

## 2017 Journal

## Texas Annual Conference of the United Methodist Church

## JOURNAL of THE

## Texas Annual Conference

# UNITED METHODIST CHURCH 

South Central Jurisdiction<br>Forty-eighth Session since Merger of the Gulf Coast and<br>Texas Annual Conferences<br>One Hundred and Seventy-Fourth since Organization

May 28 - 31, 2017
BISHOP SCOTT J. JONES - Bishop
RUSSELL HALL - Secretary
PEGGY MILLER - Statistician
ELIJAH STANSELL, JR. - Treasurer
B. T. WILLIAMSON - Assistant to the Bishop

Office of Communications - Editors
5215 Main Street, Houston, Texas 77002

Texas Annual Conference 2017


BISHOP SCOTT J. JONES
Bishop of the Houston Area
South Central Jurisdiction
The United Methodist Church

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## TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulfur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.
Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines' Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists-local preachers, class leaders, and devout laity-who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.
The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).
Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.
Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.
The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.
Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly
defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872. African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference, the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.
As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.
In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.
The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.


## EXTENDED CABINET 2017-2018

Front Row (Left to Right): Alicia Coltzer Besser, Andy Noel, Gail Ford Smith, Bishop Scott Jones, Jesse Brannen, B.T. Williamson and Dick White

Back Row (Left to Right): Kip Gilts, Wanda Bess, Morris Matthis, Vincent Harris, Tony Vinson, Chuck Huffman and Marlin Fenn

Not Pictured: Artie Cadar, Scott Moore and Elijah Stansell


ELDERS AND DEACONS ORDAINED AT THE 2017 SESSION
OF THE TEXAS ANNUAL CONFERENCE

Front Row (Left to Right): William Lucas, Andrew Wolfe, Heather Velez, Thomas 'Trey Comstock III, Bishop
Jones, Stephanie McFall Snyder, Raegan Seaton, Heather Gates, Debbie Tipps, Cindy Riddick and Tammy Heinrich

Second Row (Left to Right): Daniel Childs, Jacob Breeze, Roger Clayton, Lindsay Smith, Stacy Auld and Brent Parker

Third Row (Left to Right): Paul Richards-Kuan, Danny Yang, Trisha Woodruff, Todd Cooper and Thomas Harper


## ELDERS AND DEACONS COMMISSIONED AT THE 2017 SESSION OF THE TEXAS ANNUAL CONFERENCE

Front Row (Left to Right): Carla Price, Michael McVey, Patricia Lund, Bishop Jones, David W. Johnson, Stephen Goldsmith and Johnnie Simpson

Second Row (Left to Right): John Wayne McMann, Michael Gienger, Joel McKinnon, Josef Klam, Daniel Lumpee and Russell LaGrone

Third Row (Left to Right): Frederick ‘Trey’ Burns, Steven Newcomb and Andrew Hook


2017 Journal
Officers and Delegates
Texas Annual Conference of the United Methodist Church

## SECTION B

## I. OFFICERS, STAFF AND DELEGATES

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Dir. Communications: Mrs. Shannon Martin
Dir. Congregational Excellence: Dr. Jesse Brannen
Dir. Connectional Resources/Fiscal Officer-Treasurer: Dr. Elijah Stansell
Dir. Golden Cross: Mrs. Ana Robles Dir. Missional Excellence: Rev. Scott Moore
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St. John (Southeast-Bay Area): 18300 St. John Dr Nassau Bay 77058 281-523-2000
West (West-Katy): 18500 Katy Frwy, Houston 77094, 832-522-5522
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The Woodlands (North-The Woodlands): 17201 I-45 South, The Woodlands, 77385 936-270-2000
Methodist Retirement Communities: Ron Jennette, President/CEO, 1440 Lake Front Circle, Suite 110,
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Cornerstone: 4100 Moores Ln, Texarkana 75503, 866-884-5178
Creekside: 1433 Veterans Memorial Pkwy, Huntsville 77340, 866-559-2406
Crestview: 2505 E Villa Maria Rd, Bryan 77802, 866-884-9044

The Crossings: 255 N Egret Bay Blvd, League City 77573 866-835-2877
The Langford: Coming soon to College Station, 866-889-3814
Pinecrest: 1302 Tom Temple Dr, Lufkin 75904, 866-696-9932
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## DELEGATES TO THE GENERAL CONFERENCE

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 1011) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

GENERAL CONFERENCE - 2016

Clergy

Chap Temple
Kenneth Levingston
Morris Matthis
Laceye Warner
Steve Wende
Matt Idom
Janice Gilbert
Edward C. Jones
Keith Whitaker

## Lay

Reggie Clemons
Don House
Gil Hanke
Eddie Erwin
Andy Hernandez
Tom Wussow
Marquice Hobbs
Sue Sullivan
Melba Wilson

JURISDICTIONAL CONFERENCE - 2016

Clergy<br>Jessica LaGrone<br>Kip Gilts<br>Jim Bass<br>Silverio Sanchez<br>Marilyn White<br>Jonathan Bynum<br>Guy Williams<br>Tom Pace<br>Rob Renfroe

## Lay

Oscar Garza
Stacie Hawkins
Sterling Allen
Carolyn Huntsman
Donel King
Clarence Estes, Jr.
Bryan Tullos
Bill Brown
Richard Hyde

ALTERNATES - 2016

Clergy<br>Justin Coleman<br>Vincent Harris<br>Jeff Olive

Lay
Leah Taylor
Donna West
Enid Henderson
Ken Tielke


2017 Journal

## Texas Annual Conference of the United Methodist Church

## SECTION C

## II. BOARDS, COUNCILS, COMMISSIONS, COMMITTEES, TRUSTEES, LAYMEMBERS

Section II-A

## Boards, Councils, Commissions, Committees

Core Leadership Team (at least $1 / 2$ of voting members shall be laity)

## District Representatives

| $\mathbf{C N}$ | Danny Hernaez | $\mathbf{N}$ | Carol Tevebaugh | SE | John Warren |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Mary Daffin | $\mathbf{N W}$ | Beverly Rodgers | SW | Connie Fowler |
| E | Steve Woody | $\mathbf{S}$ | Lance Richards | $\mathbf{W}$ | Preston Greenwaldt |

## At Large Members

John Esquivel
Beatrice Garza

Karen L. Jones
Morris Matthis

Pat Sparks
John Stephens

Ex-Officio Members (voice w/o vote)
Shannon Martin, Communications
Jesse Brannen,
Congregational Excellence
Bishop Scott J. Jones

Scott Moore,

## Missional Excellence

Assistant to the Bishop

## Annual Conference Planning Team

| Bill Newcomb | Francis Guidry | Michael Vaughn |
| :--- | :--- | :--- |
| Craig Gilbert | Beverly Tune |  |

## At-Large Members

Rodger Garbs Christy Monroe

## Ex-Officio Members

Jesse Brannen, Congregational Excellence Elizabeth Duffin-
Assoc. Dir. Clergy Excellence
Jan Ervin, ATTB Admin Asst.

Bishop Scott J. Jones

Scott Moore, Missional Excellence
Gail Ford Smith, Clergy Excellence

Elijah Stansell, Connectional Resources
B.T. Williamson,

Assistant to the Bishop

| Nominating Committee |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| B.T. Williamson, Chair |  |  |  |  |  |
| District Representatives |  |  |  |  |  |
| CN | Bruce Butler | N | Pam Akin | SE | Kevin King |
| CS | Ruby Reese Jackson | NW | Richard Luna | SW | Kim Poer |
|  | Keefe Cropper | S | Jeff Scearce | W | Becky Oates |
| Ex-Officio Members |  |  |  |  |  |
| Jesse Brannen, Congregational Excellence John Esquivel, Conference Lay Leader Morris Matthis, Cabinet Dean |  |  |  | Scott Moore, Missional Excellence Gail Ford Smith, Clergy Excellence Elijah Stansell, Connectional Resources |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

Committee on Communications
Toby Dagenhart Paul Kethley Erin Muckleroy

David Dorn
Nathaniel Hewitt
Kelsey Johnson

Paul Kethley
Helen Lavie
Lisa Martinson
Joel McMahon IV

Roshelle Stevenson
Caryl Wilson

## Ex-Officio Members

Shannon Martin, Communications

April Canik, Assoc. Dir. Communications

## Center for Clergy Excellence

## Clergy Accountability Ministries

Clergy

| Kristin Bogart | Emily Chapman, Chair | Daniel Irving |
| :--- | :--- | :--- |
| Laity <br> Virginia Gill | Lane Johnson | Austin Kincannon |
| At Large Members <br> TBN | Ben Lohmer | Michael Mourot |
| Ex-Officio Members <br> Peter Cammarano, <br> Birkman Consultant | Elizabeth Duffin-Assoc. Dir. <br> Clergy Excellence | Gail Ford Smith, Clergy <br> Excellence |

## Clergy Development And Spiritual Formation Ministries

## Clergy

Rhett Ansley, Chair Douglas Caldwell Stephanie Hughes
Laity
Eric Brown Fran Steele Frankie Watson

# At Large Members 

Genevieve Stevens Ginny Tincher
Ex-Officio Members
Elizabeth Duffin- Gail Ford Smith, Clergy Excellence
Assoc. Dir. Clergy Excellence

## Clergy Recruitment Ministries

## Clergy

Kaitlyn Bowie Anjelita Dirden Clint Wyllie
Laity
Lori Chidgey Patsy Johnson Lisa Sampson
At Large Members
Geovanna Huffman
Stephen Rhoads, Chair Danny Yang
Ex-Officio Members
Elizabeth Duffin-

Gail Ford Smith, Clergy Excellence

Assoc. Dir. Clergy Excellence

| Extension Ministries |  |  |
| :--- | :--- | :--- |
| Clergy |  |  |
| Vicki Keys | Jenny Lannon | Julius Wardley, Chair |
| Laity  <br> Barbara Eoff Mary Higgins |  |  |
| Ex-Officio Members <br> Elizabeth Duffin- |  |  |
| Assoc. Dir. Clergy Excellence <br> Gail Ford Smith, Clergy Excellence |  |  |

Leadership \& Assessment Team

Clergy

Rhett Ansley-
Clergy Development Rep.
Emily Chapman,
Clergy Accountability Rep.

Stephen Rhoads,
Clergy Recruitment Rep.
Gail Ford Smith, Clergy Excellence

## Board of Ordained Ministry

Clergy-Class 2020
Stacy Pell Auld, Treasurer
Bert Bagley

Michael Bedevian

David Brasher, DCOM Trainer

Jerome Brimmage, Coord. Licensing
School
Bryan Harkness
Wade Harman, Local Pastor
Registrar
Deacons-Diaconals-Class 2020
Sunny Farley
Laity-Class 2020
Jan Floro
Oscar Garza

Clergy-Class 2024
Robert Besser, Psychological Officer
David Briggs

Lorraine Brown, Chair Clergy
Mentors
Robert Childress
Linda Christians, Registrar
Deacons-Diaconals-Class 2024
Carrie Leader

Laity-Class 2024
Debbie Moffett

Tony Pierce

## Cabinet Representatives

Alicia Coltzer Besser

Nathan Hodge, Scholarships
Bob Johnson

Kenneth Levingston, Chair
Exploring Mentors
Romonica Malone-Wardley, Secretary
Jeff McDonald, Chair

Meredith Wende Mills, Chair
Candidacy Leadership Team
Kevin Otto

DeAndre Johnson

Deborah Hill
David K. Johnson

Carlos Phillips<br>Deborah Proctor, Vice-Chair<br>Elders<br>Heather Sims, Chair Residency<br>Covenant Group<br>Rita Sims, Chair Certified<br>Mentors<br>Jim Turley, Extension Ministries<br>Keith Whitaker<br>Marilyn White, Conference Relations

Martha Scott, Lay Repr.

Marty Dunbar Luis Ramirez
Brandi Horton, Chair Residency John Robbins
Effectiveness
Mike Lindstrom, Coord. Carol Turner
Licensing School
Bobbie Maltas Tommy Williams
Jeff Olive

Kay Towns

Terry Rossy, Professional Gary Wooley
Certification
Rhonda Taylor

Kip Gilts

| Ex-Officio Members (with voice \& vote) |  |
| :--- | :--- |
| Stephanie Scott-COS Trainer | Kevin Kissel- <br> Chair DCOM-CN |
| Todd Jordan-Chair Order of Elders | Jeff Powers- <br> Chair DCOM-CS |
| Emily Everett-Chair Order of | Lani Rousseau- <br> Chair DCOM-E |
| Deacons | Patrick Evans- |
| Irv White-Chair Fellowship of Local | Chair DCOM-N |
| Pastors |  |
| Ted Campbell-Seminary Professor |  |

Deann Saxton, Candidacy Manager
Gail Ford Smith, Clergy Excellence

Commission on Equitable Compensation
Clergy
Charles Bagley
Sam Cutrone

Laity
Troy Billings
Jimmy Booker

## Ex-Officio Members

Ivan Krowl, IT Director
Brenda Porter

Roy Follmer
Ramona Guillory

Gail Ford Smith, Clergy Excellence
Rick Sitton
Connie Swanson

Elijah Stansell, Connectional Resources

## Board of Pensions

## Clergy-Class 2020

Jerry Neff, Chair
Joy Richards
Matt Stone
Patricia Wehn-Glowski

Greg Williams
Stacie Hawkins
Larry Moore

## Clergy-Class 2024

Sandra Hall
Richard L. White
Laity-Class 2024
Carolyn Ballenger
Charles Crockett

## Ex-Officio Members

Ted Carlson
Mark Hellums, Group Health Rep. Barbara Kilby, Group Health Rep.

Andy Noel, Cabinet Rep.
Gail Ford Smith, Clergy Excellence

## Group Health Benefits Committee

## Clergy-Class 2020

Laity-Class 2020
Elese Jackson
Mark Welshimer
Jerry Massey

Jeff Dungan
TBN
Laity-Class 2024
Laura Rhoades

## Ex-Officio Members

Ted Carlson
Mark Hellums, Group Health Rep. Barbara Kilby, Group Health Rep.

Andy Noel, Cabinet Rep.
Gail Ford Smith, Clergy Excellence

## Committee on Investigation

## ClergyMembers

Jim Bass J.D. Phillips
Carol Bruse
Bill Taylor
Lay Members
Judy McFarland
Robert "Bob" Simpson
Pat Wallace

## Clergy Alternates

$\begin{array}{lll}\text { Jim Bankston } & \text { Jonathan Bynum } & \text { Audrey Mitchell } \\ \text { Paula Behrens } & \text { Allison Cambre } & \end{array}$
Lay Alternates

Carolyn Huntsman
Susan Massey

Tony Brackens
Frank Breazeale
Ken Tielke

## Administrative Review Committee

Clergy
Jim Flagg Audrey Mitchell Sandra Smith

## Alternates

Winston Goens Terry Thompson

## Joint Committee on Medical Leave

## Ex-Officio Members

Frank Guidry- Larry Baldwin-Pensions Rep. $1 \quad$ Patricia Wehn-Glowski-
Disability Concerns Rep.
TBN-BOM Rep. 1
TBN-BOM Rep. 2

Carolyn Ballenger-Pensions Rep. 2 Andy Noel-Cabinet Rep
Sandra Hall-Pensions Rep $3 . \quad$ Gail Ford SmithClergy Excellence

## Sexual Ethics Committee

| Tina Bradley | Doretta Remy <br> Randy Smith <br> Bill Brown <br> Pam Ibeh |  |
| :--- | :--- | :--- |
| Polly Standing |  |  |$\quad$| Dwayne Thompson |
| :--- |
| Ex-Officio Members |

## Center for Congregational Excellence

## Extravagant Generosity Ministries Team

Rodney Graves, Chair<br>Melody Kraus<br>Karen Ross<br>Andrew Wolfe

## Passionate Worship Ministries Team

| Ben Bagley | Paula Harrison | Laurie Purcell, Chair |
| :--- | :--- | :--- |
| Roger Clayton | Russell Martin | Billy Watson |
| TBN | Curtis Matthys | Cary Wilkins |
| Kenneth Green | Adrian Morgan |  |

## Faith-Forming Relationships and Spiritual Formation Team

TBN Jim Reiter, Chair Leo Tyler

Adam Muckleroy Cindy Serio

Becky Oates, Charis Rep. Rhonda Taylor, CEF Rep.

Ex-Officio Members
Eddie Erwin, Single Adult Rep
Mike Fraley-Spiritual Formation
Rep.

Kathy Reiter, Spirit Journey Rep.

## Radical Hospitality and Evangelistic Ministries

| Kenn Munn | Donna West |
| :--- | :--- |
| Vicki Simons | Richard P. White |
| Patricia Wells Mayfield | Jack Womack, Chair |

## Age-Level and Camping Ministries

| Susan Brannen | Jim McPhail | Doug Wintermute, Chair |
| :--- | :--- | :--- |
| Matthew Edison | Jimmy Robertson |  |

## Lay Leadership Development Ministries

| Jason Burnham | William J. Rice | Cameron Supak |
| :--- | :--- | :--- |
| Martha Couch | Carmen Rickel | Kathryn Walker, Chair |
| Jill Krone | Jack Steele | TBN |
| Ex-Officio Members |  |  |
| John Esquivel |  |  |

## Leadership \& Assessment Team

| Jesse Brannen, Congr. Exc. Dir. | Jim Reiter-Faith/Spiritual <br> Development | Kathryn Walker-Lay Leadership <br> Development |
| :--- | :--- | :--- |
| Rodney Graves-Extravagant <br> Generosity | Vicki Simons-Radical |  <br> Camping |
| Laurie Purcell-Passionate Worship |  |  |


| United Methodist Men (as of TAC 2017, Reorganization in Progress) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Officers |  |  |  |  |
| Dan Ramsey, President | Vice- | egion 3 | Pray | ocate |
| Vice-Pres Region 1 | Secre |  | Caro | udisill, Scout Coord |
| Vice-Pres Region 2 | Treas |  | Miss | oord. |
|  |  |  | Spiri |  |
| Other Representatives |  |  |  |  |
| Ken Tielke, Pres-SCJ | Gil H Com | Gen Secr-Gen | John | vel, Conf. Lay Leader |
| Dan Ramsey-Pres-NAOCP | Chuc | man, Cab Repr |  |  |
| District Representatives |  |  |  |  |
| CN TBN | N | TBN | SE | TBN |
| CS TBN | NW | TBN | SW | TBN |
| E TBN | S | TBN | W | TBN |

## Ex-Officio Member

Bishop Scott J. Jones
United Methodist Women (as of update 2/27/2017)

| Officers |  |  |
| :--- | :--- | :--- |
| Paulette Moore-Hall, President | Suzanne McDougle, Spiritual Growth | Lana Bowsher, Programs |
| Endrika West, Vice-President | Krystal West, Social Action | Sarah Clark, Nominations |
| Carolyn Parker, Secretary | Theresa Graham, Educ \& Interpr | Melba Spann, Commun |
| Margarett Goodson, Treasurer | Donna Senter, Membership | Miriam Aguilar, Spanish |
| Nominations Committee |  |  |
| Maude Caldwell | Mattie Ordaz | Brenda Saulter |
| Beverly Deerhake | Doris Rowland | Gwen Young Smithheart |
| Ex-Officio |  |  |
| Stacie Hawkins | Bishop Scott J. Jones |  |

## Young Adult Ministry Council

## District Representatives

| CN | Alison Moore | N | Jake Akin | SE | Paige Booker |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | TBN | NW | Andrew Thompson | SW | Britnee Linnear |
| $\mathbf{E}$ | TBN | $\mathbf{S}$ | Jordon Monroe | W | Natalie Jeane |

## Ex-Officio Members

Eddie Erwin, Conference Youth \& Young Adult Director

## Conference Youth Council

## District Representatives

| CN | TBN-Youth | $\mathbf{N}$ | TBN-Youth | SE | TBN-Youth |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CN | TBN-Youth | $\mathbf{N}$ | TBN-Youth | SE | TBN-Youth |
| CN | Chris Finley | $\mathbf{N}$ | Aaron Dudley | SE | John McClure |
| CS | Lauren Ysa-Youth | $\mathbf{N W}$ | TBN-Youth | SW | Randi Lanum |
| CS | TBN-Youth | $\mathbf{N W}$ | TBN-Youth | SW | Jacob Hery |
| CS | Tiffin Wilsford | $\mathbf{N W}$ | TBN-Adult | SW | Linda O'Donnell |
| E | TBN-Youth | $\mathbf{S}$ | TBN-Youth | $\mathbf{W}$ | TBN-Youth |
| E | TBN-Youth | $\mathbf{S}$ | TBN-Youth | $\mathbf{W}$ | TBN-Youth |
| $\mathbf{E}$ | TBN-Adult | $\mathbf{S}$ | Joel Coulter | $\mathbf{W}$ | Greg Oberg |

## At-Large Members

Youth Repr 1
Youth Repr 2
Eric Pugh-Adult Repr 1
Adult Rep 2

TBN-Youth
TBN-Youth
John McClure
Randi Lanum
Jacob Hery
Linda O'Donnell
TBN-Youth
TBN-Youth
Greg Oberg

## Ex-Officio Members

Eddie Erwin, Conference Youth \& Young Adult Director

## Board of Laity

John Esquivel, Chair
District Representatives

| CN | Sergio Van Dusen | N | Kristi Flanagan | SE | Tom Abbage |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Juanita Jackson | NW | John Fuller | SW | Richard Hyde |
| E | TBN | S | Stacy Buntin | W | Jacques Richard |

## Ex-Officio

Anna Rohde-Lay Servant Ministries Coord.
Ethnic Local Church Concerns Committee

Clergy
Minnie Baxter
Krejchi Hester
Laity
Ida Campbell
Henry Chiu

Kelly Krone
Patricia Wells Mayfield, Chair

Marion Godine
Loretta Roberts

Small Membership Church Committee

| Starlet Bell | Karen Grell | Mattie Ordaz |
| :--- | :--- | :--- |
| Dottie Dumas | Ray Nelson | Richard P. White, Chair |

## Center for Connectional Resources

## Council on Finance and Administration

Clergy-Class 2020

Scott Dornbush
Paul Polk
Deborah Vaughn, Chair

Lay Men-Class 2020
Jerry Ross
Larry Turner
Wayne Walker

Lay Women, Class 2020
Charlotte Newton Priscilla Thomas
Janet Pruitt
Beverly Waddleton-Johnson

Clergy, Class 2024
Lisa Callaway
Enid Henderson
Michael Peschke
Guy Williams

Lay Men, Class 2024
James Cermin Richard Oates

Lay Women, Class 2024
Jane Erskine
Elese Jackson

## Ex-Officio Members

Rochelle Cebrun Gail Ford Smith, Clergy Excellence
Marlin Fenn, Cabinet Rep.
Elijah Stansell, Connectional Resources
C.J. Taylor-Heartspring Foundation

Bishop Scott J. Jones
B.T. Williamson, Asst. to the Bishop

## Board of Trustees

Clergy, Class 2020
Terry Dougherty
Mark McClanahan
Gail Harrelson
Claude Ruth

Laity-Class 2020
Kevin Benedict, Chair
Andy Bouse
Ed Boone
Gary Landers

Clergy, Class 2024
Mike Deaton
Dan Gilliam
Richard Heyduck

Laity, Class 2024
Caroline Bryant
Tim Schossow
Hal Sharp

## Ex-Officio Members

Rochelle Cebrun
Elijah Stansell, Connectional Resources
Peggy Miller

| Barbara Hugghins, Chair |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Representatives |  |  |  |  |  |
| CN | Jack Shelton | N | Donna Hutcherson | SE | Jacqueline Gunner |
| CS | Gary Hickman | NW | Bill Hedges | SW | Caroline Jenkins |
| E | Sharron Mills | S | Cynthia Kethley | W | TBN |

## At-Large Member (1)

Bruce Hay
Ex-Officio Members
Bill Hardt, Archivist
Elijah Stansell, Connectional Resources
Bill Lanigan, Historian

## Committee on Episcopacy

Clergy
Karen Dorris, Chair Tom Pace
Brad Morgan Virginia Wall

## Lay Men

Les Griffin
Seaborn Nesbitt
Tom Taylor David Wilson

Lay Women
Mary Brown
Esther Houser
Grace Butler
Thomasine Johnson

## Ex-Officio Members with Vote

Reggie Clemons
John Esquivel, Lay Leader
Chap Temple
Ex-Officio Members
Elijah Stansell, Connectional Resources B.T. Williamson, Asst. to the Bishop

## Committee on Episcopal Residence

John Esquivel, Lay Leader
Lisa Callaway-C F \& A Repr.
Tom Pace, Chair
Hal Sharp-Trustees Repr.

## Safe Sanctuary

Members-Class 2020

Terry Brown
Mike Cline
Members-Class 2024
Don Brown
Laura Campbell

## Ex-Officio Members

Dan Ramsey, Conference Consultant

Joyce Moore
TBN

Peggy Jordan Beverly Woodard
Nicole Miller

Elijah Stansell, Connectional Resources

| Higher Education and Campus Ministries |  |  |
| :---: | :---: | :---: |
| Clergy |  |  |
| David Lindwall | Preston Morgan Lisa Beth White | Debbie Tipps |
| Laity |  |  |
| Meghan Gallagher | Mark Standlee, Chair Robin Williamson | Timothy Turner |
| Students |  |  |
| Emma Boswell, Rep. | Tommy Settlemyre, Alt. Rep. 1 |  |
| Jaila Moore, Rep. | Ryan Zamboni, Alt. Rep. 2 |  |
| Ex-Officio Members |  |  |
| Eddie Erwin, Conference Youth/Young Adult Tom Teekell, CDirector |  | s Ministry Rep. |
|  |  |  |
| Tabitha Rankin, Chaplain Rep. TBN, Campus <br> Elijah Stansell, Connectional Resources Dwayne Thomp |  | try Rep. |
|  |  | Campus Ministry Rep. |
| Cemetery Trustees |  |  |
| Matt Stone- Board of Pensions | Dorinda Smith-Lakeview Rep. | Matt Thomas |
| Rep. |  |  |
| Enid Henderson-C F \& A Rep. Richard Heyduck-Board of | Monroe Walker-Lakeview Rep. |  |
|  | Mark Pedersen |  |
| Trustees Rep. |  |  |
| Ex-Officios |  |  |
| Elijah Stansell, Connectional Resources |  |  |
| Emerging Leader's Initiative Endowment Trustees |  |  |
| Armin Cantini | Jim Henderson, Chair | Reed Shirley |
| Emily Chapman | George Johnson | Chap Temple |
| Ms. Gene Graham | John Robbins | Tom Woldert |
| Ex-Officio Members |  |  |
| Elizabeth Duffin, Clergy Excellence Assoc. Dir. Gail Ford Smith, Bishop Scott J. Jones |  | gy Excellence |
| Center for Missional Excellence |  |  |
| Missional Excellence Leadership Team |  |  |
| Greg Smith, Restorative Justice | Kim Mabry, Mercy Ministries | Scott Moore, Dir. Mi |
| Rep. | Rep. | Excellence |
| Michelle Hall, Missions Chair | Hannah Terry, SPIM Rep. |  |



## TAC Missions Committee <br> Michelle Hall, Chair

District Representatives

| CN | Bryan Moore | N | Marty Vaughan | SE | Ava Graves |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CN | TBN | N | TBN | SE | Kim Therrien |
| CS | Sandy Leffler | NW | Pat Brown | SW | Eddie Hilliard |
| CS | TBN | NW | Jon Thornsbury | SW | Tarsha Marcellus |
| E | Bob Ford | S | Sonia Shearrow | W | Carol Parker |
| E | Susie Morrison | S | Dale VanderPol | W | Jeremy Woodley |
| E | Pam Woody |  |  |  |  |

## Ex-Officio Members

Hannah Terry, SPIM Chair

## Parish and Community Development Team

| TBN, Chair | TBN |
| :--- | :--- |
| Will Reed | Evis Serrano |

## Ex-Officio Members

Scott Moore, Director of Missional Excellence Hannah Terry, SPIM Chair

| Mercy Ministries Team |  |
| :--- | :--- |
| Clergy |  |
| TBN | TBN |
| Gerry Giles | Kim Mabry, Chair |
| Laity |  |
| Kim Avery | Charles Jordan |
| Gloria Jones | Stephanie Mercer |

Ex-Officio Members
Ana Robles
Scott Moore, Director of Missional Excellence
Golden Cross Team
John R. Black TBN
Evelyn Cox, Chair
Ex-Officio Members
Ana Robles
Scott Moore, Director of Missional Excellence

| Social Principles Implementation Ministries |  |  |
| :---: | :---: | :---: |
| Hannah Terry, Chair | TBN, Restorative Justice Rep. | Cesar Martinez, Hispanic Ministries Rep. |
| Josh Hale, Peace with Justice Rep. | Ingrid Akers, COSROW Rep. | Ross Hyde, Native American Rep. |
| Eleanor Colvin, Church \& Society | Janet Stilwell, Christian Unity | Bob McGee, BMCR Chair |
| Rep. | Rep. |  |
| Scott Atnip, Race \& Religion Co- | Frank Guidry, Disability Concerns |  |
| Chair | Rep. |  |
| Linda Davis, Race \& Religion CoChair | Frank Varro, Asian Ministries Rep. |  |
| Ex-Officio Members |  |  |
| Glynden Bode, Texas Impact Repr. | Scott Moore, Director of Missional Excellence |  |


| Peace With Justice |  |  |
| :--- | :--- | :--- |
| Kelly Griffith | Josh Hale, Chair | Andrew Payne |
| Church and Society |  |  |
| George Brigman | Amanda Davis | Steve Killam |
| Susan Buchanan | TBN | Silverio Sanchez, Sr. |
| Eleanor Colvin, Chair | Tara Hunsucker | TBN |
| Dan Darby | Diane Iglehart |  |

## Ex-Officio Members

Glynden Bode, Texas Impact Repr. Scott Moore, Director of Missional Excellence
Josh Hale, Peace with Justice Repr.

| Religion and Race |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| District Representatives |  |  |  |  |  |
| CN | TBN | N | Develous Bright | SW | Mike Whang |
| CS | Keith Bell | NW | Jim Pickens | W | Scott Atnip, <br> Co-Chair |
| E | Joyce White | S | Dayimi Pantel | W | Linda Davis, <br> Co-Chair |
|  |  | SE | David Daviss |  |  |

## Ex-Officio Members

Scott Moore, Director of Missional Excellence

| Commission on Status and Role of Women |  |  |
| :---: | :---: | :---: |
| Clergy |  |  |
| Ingrid Akers, Chair | Jill Daniel |  |
| Steffon Arrington | Hazeline Jackson |  |
| Lay Women |  |  |
| Ricarda Burke | Frances Dunlap | Sandra Goins |
| Jay Campbell | Allie Gilkey |  |
| Lay Men |  |  |
| Charles Morgan | Jim Smith |  |
| Ex-Officio Members |  |  |
| Diane McGehee, Director of Missional Excellence |  |  |
| Christian Unity and Interreligious Concerns |  |  |
| Brad Harmes <br> David Meeker-Williams | Elnora Nunnally |  |
|  | Janet Stilwell, Chair |  |
| Ex-Officio Members |  |  |
| Scott Moore, Director of Missional Excellence |  |  |
| Disabilities Concerns |  |  |
| Matt Cecil | Frank Guidry | Helen Williams |
| Donna Graham Bill Newcomb, Chair |  |  |
| Ex-Officio Members |  |  |
| Scott Moore, Director o | xcellence |  |

## Asian Ministries

Frank Varro, Chair

## Chinese

Timothy Ling
Filipino
Nida Ruth Gonda

## Indian-Pakistani

TBN
Korean
Phillip Yun

## At-Large Members

George Atkinson
Ex-Officio Members
Scott Moore, Director of Missional Excellence

## Hispanic Ministries

| Cris Alvarado | Nataly Negrete | Franklyn Rodriguez |
| :--- | :--- | :--- |
| Phil Chamberlin | Luis Palomo | Emigdio Rosales Ortiz |
| Luisa Kenny | Jose Pena | Keith Swatzel |
| Cesar Martinez, Chair | Vivian Pinard |  |

## Ex-Officio Members

Scott Moore, Director of Missional Excellence

| Native American Ministries |  |
| :--- | :--- |
| Valerie Adame | Ross Hyde, Chair |
| Rose Brewer | Brian Waddell |

## Ex-Officio Members

Scott Moore, Director of Missional Excellence

## Disaster Response Team

| District Members |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CN | Conan Henry | $\mathbf{N}$ | Jay Barnes | SE | Marty Boddie |
| CN | TBN | $\mathbf{N}$ | TBN | SE | Glen Dutton |
| CS | TBN | $\mathbf{N W}$ | Debra Richards | SE | Jeff Stull |
| CS | TBN | NW | Alan Van Hooser, | SW | Alan Miller |
|  |  |  | Chair |  |  |
| E | David Luckert | $\mathbf{S}$ | Gale Towns | SW | Orv Wiens |
| $\mathbf{E}$ | TBN | $\mathbf{S}$ | TBN | $\mathbf{W}$ | TBN |
|  |  |  |  | $\mathbf{W}$ | TBN |

## At Large Members

Tommy Myrick
Ex-Officio Members
Scott Moore, Director of Missional Excellence

B.T. Williamson, Asst. to the Bishop

Laity Unleashed Team

| Stacy Pever Anzick | Linda Marr | Leah Taylor, Chair |
| :--- | :--- | :--- |
| Nancy Kellond | Patsy Morriss |  |

## SECTION II-B

HEARTSPRING METHODIST FOUNDATION<br>C. J. Taylor, President/CEO<br>Dorena Moore, Chief Financial Officer<br>Sarah Rich, Administrative Assistant Edgar Vallarta-Controller<br>Cheryl Westbrook-Loan Officer<br>Krystol Wheeler, Director of Communications<br>Mark Woodward-Vice President of Development

## Trustees

Allen Atnip
Tom Basile
Jimmy Booker
Dana Croswhite
Seann Duffin
Lee Haggard
Chuck Huffman
Greg Nelson
Sharon Sabom
Bob Saterbak
Mike Tyson
Advisory Trustees
Lauren Bokel
Reggie Clemons
Marlin Fenn
Rodger Garbs
Mike Hood
Karen Jones
Jim Kirkpatrick
Richard Laster
Tom Miller
Rob Negrin
Bill Olson
Jeff Powers
Debra Russell
Sharon Shockley
Tom Teekell

## Ex-Officio Members:

Bishop Scott J. Jones
Rodney Graves
Elijah Stansell
Deborah Vaughn
B.T. Williamson

## Past Chairs:

Jack Blanton, Jr.
Bill Comiskey
Milt Dooley
Harriet Dubose
Cindy Freeman
Bill Hataway
Nancy Kellond
Don McGregor
Marvin Peterson
Bill Taylor
Richard P. White

HOUSTON METHODIST BOARD OF DIRECTORS

Group A (7/1/2017-6/30/2020)
John F. Bookout
Emily A. Crosswell
Mark. A. Houser
Bishop Scott J. Jones
Robert K. Moses, Jr.
David M. Underwood, Jr.
Elizabeth Blanton Waring
Group B (7/1/2016-6/30/2019)
Carlton E. Baucum
Mary A. Daffin
Juliet Ellis
Gregory V. Nelson
Joe Bob Perkins
Edmund W. Robb, III
Spencer Tillman
Ewing Werlein, Jr.

Group C (7/1/2015-6/30/2018)
Martha Smith DeBusk
Gary W. Edwards
Ron Gentry
Kenneth Levingston
Vidal G. Martinez
Tom Pace
Rusty Walker

## LAKEVIEW METHODIST CONFERENCE CENTER BOARD OF DIRECTORS

Tom Palmer, Chair
Jim McPhail, Vice-Chair
Jennifer Leonpacher, Secretary
Robert Lindsey, Finance Chair
Mike Beal, Immediate Past Chair
Class of 2018
Tom Palmer
Carol Turner

Class of 2019
Jenifer Leonpacher
Robert Lindsey
Murray Mathews
Sunday Coffman
Debra Jolly-Mann
Robert Anzick
Enid Henderson

## Lifetime Honorary Member

Don Strickland

## Ex-Officios with Vote

Bishop Scott J. Jones
Marlin Fenn
Christie Hale
Matt Idom
B.T. Williamson

## Ex-Officios without Vote

Linda Barton
Donna Lee Sullins

## MCMAHAN CHAPEL TRUSTEES

Grant Barnes
Jerome Brimmage
Martin Doran
Joyce Hancock
Karen L. Jones
Sara Matthews
Jeff McDonald

Sharron Mills
Sandy Newman
John Oglesbee
Agnes Sparks
John Urbin
Richard P. White

## METHODIST CHILDREN'S HOME, WACO <br> TRUSTEES

Hank Coleman
Elsa Soto Leggett
D'Ann Solmonson

Mark Ward
Tom Wilkinson

## METHODIST RETIREMENT COMMUNITIES BOARD OF DIRECTORS

Class of 2017
Sam H. Burris, Jr.
Jack Womack
Class of 2018
James Carlow
Wayne Haglund, Vice-Chair
Charles Millikan
Class of 2019
Alyce Anne Baggett
Kim Denney
Lisa McNair
Don Morriss

## Exempt

Tom Wussow, MRC Fdtn. Chair

## Ex-Officio

Bishop Scott J. Jones
B.T. Williamson

Ronald E. Jeanette

PROVIDENCE PLACE
TRUSTEES

## Board of Directors

Bill Avera
Mark Dickerson
Michelle Martin
Nick Sholars

## Honorary Board Members

Ken Schwenke
Louise Taylor

SARAH FRANCELIA BELL
TRUSTEES

Trustees Whose Term Expires May 31, 2017
Richard Laster Richard P. White

Trustees Whose Term Expires May 31, 2018
Sharon Sabom

Trustees Whose Term Expires May 31, 2019
Cindy Freeman
Seann Duffin

## Ex Officio Member

Asst. to the Bishop-B.T. Williamson

Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

## SOUTHERN METHODIST UNIVERSITY <br> TRUSTEES FROM THE TEXAS CONFERENCE

Gary T. Crumb
Bishop Scott J. Jones
Paul B. Loyd, Jr.
Scott McLean

## SOUTHWESTERN UNIVERSITY-GEORGETOWN TRUSTEES FROM THE TEXAS CONFERENCE

## Clergy

L. James Bankston (2017-2020)

## Lay

Chris Cragg (2015-2018)
Robert H. Graham (2014-2018)
Sylvia Kerrigan (2015-2018)
Scott M. Neal (2017-2020)
Stephen Tipps (2017-2020)

## THE TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE

## Board Members within the TAC

William Bleibdrey
Ms. Gene Graham
Don House
Rock Houstoun
Thomasine Johnson
Tom Pace
Matthew Russell
Jim Welch

Members from the TAC Advising Board
Bishop Scott J. Jones
Ruth G. Palmer

## WILEY COLLEGE

TRUSTEES FROM THE TEXAS CONFERENCE

Bishop Scott J. Jones
Robert Childress
Chuck Huffman

Robert McGee
B.T. Williamson

## SECTION II-C <br> 2016 Lay Delegates to the Annual Conference

| CENTRAL NORTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Atascocita, Atascocita | $\dagger$ |  | Mastin, Jim |
| Atascocita, Atascocita | $\dagger$ |  | Spindle, Stacie |
| Cleveland, First |  |  | Folckemer, Claudia |
| Coldspring, Coldspring | $\dagger$ |  | Raymond, Dianna |
| Coldspring, Mt. Zion |  | $\dagger$ | Jefferson, Carolyn |
| Coldspring, Mt. Zion | $\dagger$ |  | Minor, Dawna |
| Conroe, First | 1 |  | Bigler, Alma |
| Conroe, First | $\dagger$ |  | Bigler, Tim |
| Conroe, First | $\dagger$ |  | Hernandez, Maria |
| Conroe, First | $\dagger$ |  | Snider, Elaine |
| Conroe, First | $\dagger$ |  | Snider, Gilbert |
| Conroe, Living Way | $\dagger$ |  | Durham, Dianna |
| Conroe, Metropolitan |  | $\dagger$ | Albright, Doneal |
| Conroe, Metropolitan | $\dagger$ |  | Friend, Melilasa |
| Conroe, Metropolitan |  | $\dagger$ | Roberts, Carrie |
| Conroe, St. Paul | $\dagger$ |  | Adams, Mary |
| Cypress, Cypress | $\dagger$ |  | Ellison, Jason |
| Cypress, Cypress | $\dagger$ |  | Tomlinson, Bob |
| Cypress, Good Shepherd | + |  | Allen, Sterling |
| Cypress, Good Shepherd | $\dagger$ |  | Burley, Doug |
| Hempstead, St. Thomas |  | $\dagger$ | Anderson, Walter |
| Hempstead, St. Thomas | $\dagger$ |  | Woodard, Eckie V. |
| Hockley, Macedonia | $\dagger$ |  | Guzman, D'Ann |
| Houston, Foundry | $\dagger$ |  | Barstow, Caroline |
| Houston, Foundry | $\dagger$ |  | Schlitt, Donna |
| Houston, Foundry | $\dagger$ |  | Truan, Ismelda |
| Houston, Foundry | $\dagger$ |  | Williamson, Patricia |
| Houston, John Wesley | $\dagger$ |  | Barker, Judy |
| Houston, John Wesley | $\dagger$ |  | Chenoweth, Dan |
| Houston, John Wesley | $\dagger$ |  | Chenoweth, Janet |
| Houston, John Wesley |  | $\dagger$ | Linney, Beverly |
| Houston, John Wesley |  | $\dagger$ | Slowensky, Joe |
| Houston, Lakeside | , |  | Harding, Robyn |
| Houston, Lakewood | $\dagger$ |  | Freeman, Steven |
| Houston, Lakewood | $\dagger$ |  | Johnson, Patsy S. |
| Houston, Lakewood | $\dagger$ |  | Keller, William Ross |
| Houston, Lakewood | $\dagger$ |  | Mathis, Lana Jo |
| Houston, Lakewood | $\dagger$ |  | Schulz, Nancy |
| Houston, Spring Woods | $\dagger$ |  | Alger, Emily |
| Huffman, Lake Houston | $\dagger$ |  | Perry, Linda Beth |
| Huffman, Lake Houston |  | 1 | Perry, Robert |
| Humble, First |  | $\dagger$ | Mittag, Howard |
| Humble, First | $\dagger$ |  | Mittag, Sharon |
| Humble, First | $\dagger$ |  | Patrick, Judy |
| Humble, First |  | $\dagger$ | Williams, Carole |
| Humble, Journey of Faith | $\dagger$ |  | Stansell, Audrey |


| CENTRAL NORTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Huntsville, Pleasant Grove | + |  | Fisher, Ruby |
| Huntsville, Pleasant Grove |  | $\dagger$ | Hightower, Lelia |
| Huntsville, Warren Chapel |  | $\dagger$ | Robinson, Tammy |
| Huntsville, Warren Chapel | $\dagger$ |  | Williams, Esther |
| Kingwood, Kingwood | $\dagger$ |  | Anderson, Jed |
| Kingwood, Kingwood | 1 |  | Crossman, Halene |
| Kingwood, Kingwood | $\dagger$ |  | George, Anthony |
| Kingwood, Kingwood | $\dagger$ |  | Monaghan, Charles |
| Kingwood, Kingwood |  | $\dagger$ | Monaghan, Judy |
| Kingwood, Kingwood |  | $\dagger$ | Randolph, Lee |
| Kingwood, Kingwood | $\dagger$ |  | Randolph, Ralph |
| Kingwood, Kingwood |  | $\dagger$ | Rupp, Marie |
| Kingwood, Kingwood | $\dagger$ |  | Rupp, Pete |
| Kingwood, Kingwood | $\dagger$ |  | Westbrook, Alex |
| Kingwood, Kingwood |  | $\dagger$ | Wussow, Mary Ann |
| Kingwood, Kingwood | $\dagger$ |  | Wussow, Thomas R. |
| Kingwood, Strawbridge | $\dagger$ |  | Armosky, Bill |
| Kingwood, Strawbridge | $+$ |  | Johnson, Missy |
| Kingwood, Strawbridge |  |  | Marvin, Kyle |
| Kingwood, Strawbridge | , |  | Netemeyer, Eric |
| Magnolia, Magnolia | $\dagger$ |  | Noll, Donnie B. |
| Magnolia, Magnolia |  | $\dagger$ | Wheaton, Paul |
| Magnolia, Wildwood |  | $\dagger$ | Miller, Rod |
| Magnolia, Wildwood | $\dagger$ |  | Parks, Grace |
| Magnolia, Wildwood |  | $\dagger$ | Patterson, Dave |
| Magnolia, Wildwood | $\dagger$ |  | Stilwell, James |
| Montgomery, China Chapel | $\dagger$ |  | Easley, Arnette |
| Montgomery, Montgomery | $\dagger$ |  | Fisher, Paul |
| Montgomery, Montgomery | $\dagger$ |  | Jones, Jim |
| Point Blank, Paul Horton | $\dagger$ |  | Rayne, Michael |
| Porter, Friendship | $\dagger$ |  | Goodson, Jim |
| Porter, Friendship |  | $\dagger$ | Scott, Judy |
| Prairie View, First | $\dagger$ |  | Wyatt, Christine B. |
| Shepherd, Shepherd |  | $\dagger$ | McDowell, John Freddy |
| Shepherd, Shepherd | 1 |  | Roberts, Sherry |
| Splendora, Countryside | $\dagger$ |  | Dean, Debbie |
| Splendora, Countryside |  | $\dagger$ | Hantelman, Bobby |
| Splendora, Countryside |  | $\dagger$ | Martin, Barbara |
| Spring, Cypress Trails | $\dagger$ |  | Garza, Oscar L. |
| Spring, Cypress Trails |  | $\dagger$ | Risinger Jr., Donald Monroe |
| Spring, Faith |  | $\dagger$ | Floro, Dennis |
| Spring, Faith | $\dagger$ |  | Floro, Jan |
| Spring, Faith | $\dagger$ |  | Winter, Andy |
| Spring, Faithbridge |  | $\dagger$ | Burrin, Laurel |
| Spring, Faithbridge | $\dagger$ |  | Lehwald, Michele |
| Spring, Faithbridge | + |  | Marsh, Jeff |
| Spring, Klein | $\dagger$ |  | Jordan, Jennifer |
| Spring, Klein | $\dagger$ |  | Schneider, William Paul |
| Spring, St. Paul | $\dagger$ |  | Senegal, Ella |


| CENTRAL NORTH DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Tomball, Rose Hill | $\dagger$ |  | Curbello, Beverly |
| Tomball, Rose Hill |  | $\dagger$ | Judah, Henry |
| Tomball, Rose Hill | $\dagger$ |  | McReavy, Sharon |
| Tomball, Salem | $\dagger$ |  | Vicks, Jonell |
| Tomball, Tomball |  | $\dagger$ | Chambers, Leonard |
| Tomball, Tomball | $\dagger$ |  | Pfeiffer, Kit |
| Waller, New Hope | $\dagger$ |  | Lester, Joe |
| Waller, Waller | $\dagger$ |  | Eaton, Edna |
| Waller, Waller | LC-AC <br> Member |  | Tillery, Roberta |
| Willis, First | $\dagger$ |  | Nagel, Vicki |
| Woodlands, Christ Church UM | $\dagger$ |  | Faulkner, Christi |
| Woodlands, Christ Church UM | $\dagger$ |  | Urban, Martha |
| Woodlands, Christ Church UM | $\dagger$ |  | Leigh, Shirley |
| Woodlands, Covenant | $\dagger$ |  | Davis, Frank H. |
| Woodlands, Woodlands | $\dagger$ |  | Davis, Lyndal |
| Woodlands, Woodlands | $\dagger$ |  | Jones, Carolyn |
| Woodlands, Woodlands | $\dagger$ |  | Jones, Randy |
| Woodlands, Woodlands | $\dagger$ |  | Nelson, Mickey |
| Woodlands, Woodlands | $\dagger$ |  | Nelson, William W. |
| Woodlands, Woodlands | $\dagger$ |  | Pollard, Pam |
| Woodlands, Woodlands | $\dagger$ |  | Roberson, Dave |
| Woodlands, Woodlands | $\dagger$ |  | Vanderslice, Theresa |
| Woodlands, Woodlands |  |  |  |

## CENTRAL SOUTH DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :--- | :--- |
| Bellaire, Bellaire | $\dagger$ |  | Gonda, Nida Ruth |
| Bellaire, Bellaire | $\dagger$ |  | Smith, Steve |
| Central South District | $\dagger$ |  | LaPointe, Claire |
| Houston, Aldine First | $\dagger$ |  | Simatovich, Steve |
| Houston, Beneke | $\dagger$ |  | Jimenez, Candelaria |
| Houston, Bering Memorial | $\dagger$ |  | Jones, Becky |
| Houston, Bering Memorial | $\dagger$ |  | Scott, Randolph H. |
| Houston, Bering Memorial |  | $\dagger$ | Stevens, Genevieve |
| Houston, Bethany | $\dagger$ | $\dagger$ | Engle, Dan |
| Houston, Bethany | $\dagger$ |  | Mahon, Mary |
| Houston, Blueridge | $\dagger$ |  | Baltrip, Jama |
| Houston, Blueridge | $\dagger$ |  | Sandling, Dolores |
| Houston, Boynton Chapel | $\dagger$ |  | Guillory, Larry |
| Houston, Boynton Chapel | $\dagger$ |  | Dawson, Donna |
| Houston, Chapelwood | $\dagger$ |  | Dawson, Ross |
| Houston, Chapelwood | $\dagger$ |  | Gay, Carol |
| Houston, Chapelwood | $\dagger$ |  | Hoppe, Al |
| Houston, Chapelwood | $\dagger$ |  | Hoppe, Marcia |
| Houston, Chapelwood | $\dagger$ |  | Jaber, Pat |
| Houston, Chapelwood | $\dagger$ |  | Mills, Clayton |
| Houston, Chapelwood |  |  |  |


| CENTRAL SOUTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Houston, Chapelwood | + |  | Mills, Joanne |
| Houston, Chapelwood | $\dagger$ |  | Parsons, Andy |
| Houston, Chapelwood | $\dagger$ |  | Parsons, Bobbye |
| Houston, Chapelwood | $\dagger$ |  | Sandlin, Carl |
| Houston, Chapelwood | $\dagger$ |  | Sandlin, Judy |
| Houston, Chapelwood | $\dagger$ |  | Sharpe, Carol |
| Houston, Chapelwood | $\dagger$ |  | Sharpe, Mac |
| Houston, Chapelwood, Esperanza | $\dagger$ |  | Patillo, Sarah |
| Houston, Christ | $\dagger$ |  | Powledge, Nancy |
| Houston, Covenant of Faith | $\dagger$ |  | Kimmey, Dana |
| Houston, Covenant of Faith | $\dagger$ |  | Partlow, Barbara |
| Houston, Crestmont Park | $\dagger$ |  | Gray, Cora |
| Houston, Disciples |  | $\dagger$ | Hall-Smith, Authea |
| Houston, Disciples | $\dagger$ |  | Moore, Kristina |
| Houston, Durkee | $\dagger$ |  | Burks, Julie |
| Houston, Ebenezer | $\dagger$ |  | Nelson, Reginald |
| Houston, Ebenezer |  | $\dagger$ | Thomas Sr., Jimmie |
| Houston, El Buen Pastor | $\dagger$ |  | Zamorano, Roland |
| Houston, El Mesias | $\dagger$ |  | Laguna, Aristides |
| Houston, Fair Haven | $\dagger$ |  | Ancell, Kenneth |
| Houston, Fair Haven | $\dagger$ |  | Houston, Elizabeth |
| Houston, Fair Haven | $\dagger$ |  | Luthy, Larry |
| Houston, Fair Haven | $\dagger$ |  | Melton, Joe |
| Houston, Fairbanks | $\dagger$ |  | Behrens Jr., Howard |
| Houston, Fairbanks |  | $\dagger$ | Vaja, Lynda |
| Houston, First | $\dagger$ |  | Adams, Mary Lou |
| Houston, First | $\dagger$ |  | Cujko, Marjorie |
| Houston, First |  | $\dagger$ | Hickman, Gary |
| Houston, First |  | $\dagger$ | Miller, Sandi |
| Houston, First | $\dagger$ |  | Moore, Fern |
| Houston, First | $\dagger$ |  | Palmer, Richard |
| Houston, First | $\dagger$ |  | Weir, Thomas H. |
| Houston, First, Westchase Campus | $\dagger$ |  | Webb, Steve |
| Houston, First Korean | $\dagger$ |  | Choi, In Sup |
| Houston, First Korean | $\dagger$ |  | Ly, Van Sook |
| Houston, First Korean | $\dagger$ |  | Park, Yui Soon |
| Houston, Genoa | $\dagger$ |  | Burns, Larry |
| Houston, Genoa |  |  | Mireles, Alax |
| Houston, Genoa | $\dagger$ |  | Mireles, Carolyn |
| Houston, Gethsemane | $\dagger$ |  | Townes, Betty |
| Houston, Glenbrook | $\dagger$ |  | Hamilton, Tyson |
| Houston, Grace |  | $\dagger$ | Rundell, John |
| Houston, Grace -Charge | + |  | Jackson, Megan |
| Houston, Holy Trinity | $\dagger$ |  | Nation-Graves, Bethanna |
| Houston, Jacinto City |  | $\dagger$ | Perez, Gracie |
| Houston, Jacinto City | $\dagger$ |  | Sephus, La Gloria |
| Houston, Mt. Vernon |  | 1 | Gilmore, Kimberley |
| Houston, Mt. Vernon | $\dagger$ |  | Lathan, Cleo |
| Houston, Norris Chapel | $\dagger$ |  | Johnson, Willie Mae |


| CENTRAL SOUTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Houston, Pleasantville-Charge | $\dagger$ |  | Thomas, Darline |
| Houston, Servants of Christ Parish | $\dagger$ |  | Doyle, Ross |
| Houston, Servants of Christ Parish | $\dagger$ |  | Krohn, Barbara |
| Houston, Servants of Christ Parish |  | $\dagger$ | Reed, Karen |
| Houston, Servants of Christ Parish | $\dagger$ |  | Sullivan, Sally |
| Houston, Sloan | $\dagger$ |  | Hempstead, Harold |
| Houston, Sloan | $\dagger$ |  | Wyatt, Brenda |
| Houston, St. Andrew's |  | $\dagger$ | Hunter, Betty |
| Houston, St. Andrew's | $\dagger$ |  | Loran, Ellen |
| Houston, St. Andrew's | $\dagger$ |  | Oliver, Sandrola |
| Houston, St. Luke's | $\dagger$ |  | Burch, Linda |
| Houston, St. Luke's | $\dagger$ |  | Catli Jr., Sam |
| Houston, St. Luke's | $\dagger$ |  | Eury, Robert M. |
| Houston, St. Luke's | $\dagger$ |  | Fisher, Warren |
| Houston, St. Luke's | $\dagger$ |  | McPhail, Jordon |
| Houston, St. Luke's | $\dagger$ |  | Meyer, Paul |
| Houston, St. Luke's | $\dagger$ |  | Walker, Nancy |
| Houston, St. Luke's | $\dagger$ |  | Wussow, Christy |
| Houston, St. Mark's | $\dagger$ |  | Allen, Janet |
| Houston, St. Mark's | $\dagger$ |  | Colvin, Eleanor F. |
| Houston, St. Mark's |  | $\dagger$ | Dunlap, Frances |
| Houston, St. Mary's | $\dagger$ |  | Jackson, Ruby |
| Houston, St. Mary's | $\dagger$ |  | Lundy, Fannie |
| Houston, St. Matthew's |  | $\dagger$ | Galyean, Janet |
| Houston, St. Matthew's | $\dagger$ |  | Lindley, Henry |
| Houston, St. Matthew's | $\dagger$ |  | Railsback, Greg |
| Houston, St. Paul's | $\dagger$ |  | Bynes, Betty K. |
| Houston, St. Paul's | $\dagger$ |  | Cunningham, Camille |
| Houston, St. Paul's | $\dagger$ |  | Frank, Russ |
| Houston, St. Paul's | $\dagger$ |  | Glosup, Nancy |
| Houston, St. Paul's | $\dagger$ |  | Gunn, Ann |
| Houston, St. Paul's | $\dagger$ |  | Klemm, Jeff |
| Houston, St. Paul's | $\dagger$ |  | Leffler, Sandra |
| Houston, St. Paul's | $\dagger$ |  | Leffler, Tom |
| Houston, St. Philip's | $\dagger$ |  | Lacour, Marilyn |
| Houston, St. Stephen's | $\dagger$ |  | Johnson, Barbara E. |
| Houston, St. Stephen's | $\dagger$ |  | Long, Lydia |
| Houston, St. Stephen's | $\dagger$ |  | Winkel, Gracie |
| Houston, St. Timothy's | $\dagger$ |  | Collins, Nancy |
| Houston, St. Timothy's | $\dagger$ |  | Hunt, Brian |
| Houston, St. Timothy's | $\dagger$ |  | Walker, Cynthia |
| Houston, Terrace | $\dagger$ |  | Pushkin, Judy |
| Houston, Terrace |  | $\dagger$ | Teas, Joe |
| Houston, Trinity | $\dagger$ |  | Gabriel, Herman |
| Houston, Trinity | $\dagger$ |  | Nolan, Georgia L. |
| Houston, Trinity East | $\dagger$ |  | Jackson, Juanita |
| Houston, Union Memorial | $\dagger$ |  | Chaver, Nellie |
| Houston, Union Memorial |  | $\dagger$ | Godine, Marion C. |
| Houston, Union Memorial | $\dagger$ |  | McDaniel, Tommye Ruth |


| CENTRAL SOUTH DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Houston, Wesley | $\dagger$ |  | Maddox, Jewell |
| Houston, Wesley | $\dagger$ |  | McGowen, Jewell L. |
| Houston, Wesley |  | $\dagger$ | McGowen Jr., Ernest |
| Houston, West University | $\dagger$ |  | Carmical, Karyn |
| Houston, West University | $\dagger$ |  | Perry, Judye |
| Houston, Westbury | $\dagger$ |  | Brown, Eric |
| Houston, Westbury | $\dagger$ |  | Davis, Centha |
| Houston, Westbury | $\dagger$ |  | Hodge, Rachel |
| Houston, Westchase |  | $\dagger$ | Joseph, Neha |
| Houston, Westminster | $\dagger$ |  | Hurta, Ginger |


| EAST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Alto, A. Frank Smith | $\dagger$ |  | Hassell, Summers |
| Alto, A. Frank Smith |  | $\dagger$ | Perriraz, Ronnie |
| Alto, Lynches Chapel | $\dagger$ |  | Peacock, Scotty |
| Beckville, Beckville | $\dagger$ |  | Brightwell, Carol |
| Beckville, Beckville | $\dagger$ |  | Hudson, John |
| Beckville, Rockhill | $\dagger$ |  | Morris, Winnie Dell |
| Bronson, Bronson | $\dagger$ |  | Lundberg, Pam |
| Bronson, Bronson | $\dagger$ |  | Pate, Rose |
| Brookeland, Brookeland | $\dagger$ |  | Powell, Ginger |
| Burke, Burke | $\dagger$ |  | Burnette, Pamela Louise |
| Burke, Burke | $\dagger$ |  | Weisinger, Ima |
| Burkeville, Burkeville | $\dagger$ |  | Strauss, David |
| Burkeville, Burkeville | $\dagger$ |  | Summers, Phyllis |
| Carthage, Deadwood | $\dagger$ |  | Marsalis, William R. |
| Carthage, First |  | $\dagger$ | Baker, Bob |
| Carthage, First | $\dagger$ |  | Thompson, Jeretta |
| Carthage, Galloway | $\dagger$ |  | McSwain, Gene |
| Carthage, Murvaul | $\dagger$ |  | Cockrum, Carson |
| Carthage, Rehobeth | $\dagger$ |  | Oliphant, JoAnn |
| Carthage, Rehobeth | $\dagger$ |  | Smith, Patsy |
| Carthage, St. Andrew's | $\dagger$ |  | Rabon, Morgan |
| Carthage, St. Andrew's |  | $\dagger$ | Whitehead, Gloria |
| Carthage, Woods | $\dagger$ |  | Funk, Wanda |
| Carthage, Woods |  | $\dagger$ | Knight, Kay |
| Center, First | $\dagger$ |  | Griffin, Cindy |
| Center, Short | $\dagger$ |  | Monk, John |
| Chester, Cade Memorial | $\dagger$ |  | Walters, David |
| Chireno, Chireno | $\dagger$ |  | Morrison, Emily Hester |
| Chireno, Chireno |  | $\dagger$ | Morrison, George |
| Corrigan, First | $\dagger$ |  | Griffin, John |
| Crockett, Center Hill | $\dagger$ |  | Bailey, Bruce |
| Crockett, First |  | $\dagger$ | Massingill, John |
| Crockett, First | $\dagger$ |  | Ostler, Judy |
| Crockett, First |  | $\dagger$ | Stovall, John |


| EAST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Diboll, Diboll | $\dagger$ |  | Broyles, Cindy |
| Douglass, Faith Bridge | $\dagger$ |  | Watkins, Jo |
| Garrison, Garrison | $\dagger$ |  | Mosele, Dudley |
| Geneva, Geneva | $\dagger$ |  | Urbin, Judy |
| Grapeland, Grapeland First | $\dagger$ |  | Hoch, Forest |
| Grapeland, Liberty Hill |  | $\dagger$ | Cherry, C.W. |
| Grapeland, Liberty Hill | $\dagger$ |  | Elliott, Samuel |
| Grapeland, Percilla |  | $\dagger$ | Cherry, Corky |
| Grapeland, Percilla | $\dagger$ |  | Lyles, Jackie |
| Grapeland, Percilla | $\dagger$ |  | Wright, Sue |
| Groveton, First | $\dagger$ |  | Hester, Anna |
| Groveton, First | $\dagger$ |  | Smith, Buddy |
| Groveton, Prairie View | $\dagger$ |  | McMahon, Cheryl |
| Groveton, Prairie View | $\dagger$ |  | Smith, Sue |
| Hemphill, First | $\dagger$ |  | North, Don |
| Hemphill, First | $\dagger$ |  | Rawls, Peggy |
| Hemphill, First | $\dagger$ |  | Watson, Barbara |
| Henderson, Blossom Hill | $\dagger$ |  | Hunt, Carlos |
| Henderson, Blossom Hill | $\dagger$ |  | Wylie, Bob |
| Henderson, Church Hill | $\dagger$ |  | Strong, Stacy |
| Henderson, First | $\dagger$ |  | Ballard, Brian |
| Henderson, First | $\dagger$ |  | Brown, Barbara |
| Henderson, First |  | $\dagger$ | Stroud, Sheila |
| Henderson, Oak Hill | $\dagger$ |  | Easley, Judy |
| Henderson, Oak Hill |  | $\dagger$ | Easley, Roy |
| Henderson, Pine Hill | $\dagger$ |  | Nelson, James |
| Henderson, St. Paul's |  | $\dagger$ | Castleberry, Kay |
| Henderson, St. Paul's | $\dagger$ |  | Heath, Francis |
| Huntington, Huntington |  | $\dagger$ | Sheffield, Byford |
| Huntington, Huntington | $\dagger$ |  | Sheffield, Sandra |
| Jasper, Curtis |  | $\dagger$ | Mayo, Lynn |
| Jasper, First | $\dagger$ |  | Jones, Billie J. |
| Jasper, First | $\dagger$ |  | Saari, Dorothy |
| Jasper, Homer | $\dagger$ |  | Harmon, John |
| Lake Rayburn, Lake Rayburn |  | $\dagger$ | Beshears, Bette |
| Lake Rayburn, Lake Rayburn | $\dagger$ |  | Hicks, Carolyn |
| Lake Rayburn, Lake Rayburn | $\dagger$ |  | Teague, Kathryn |
| Laneville, Laneville | $\dagger$ |  | Allen, Corky |
| Latexo, Latexo |  | + | Elliott, Ethan |
| Livingston, First | $\dagger$ |  | Dabney, Mike |
| Livingston, First | $\dagger$ |  | Dabney, Susan |
| Livingston, Pleasant Hill | $\dagger$ |  | Jackson, Lorine |
| Livingston, Pleasant Hill |  | $\dagger$ | Phillips, Pamela |
| Livingston, St. Luke |  | $\dagger$ | Bookman, Eddie Mae |
| Livingston, St. Luke | $\dagger$ |  | Gilkey, Allie Faye |
| Lovelady, Lovelady | $\dagger$ |  | Crowson, Barbara |
| Lovelady, Lovelady | $\dagger$ |  | Henry, Joann |
| Lovelady, Pleasant Hill | $\dagger$ |  | Watson, Henry |
| Lufkin, Abundant Life | $\dagger$ |  | Boyd, Rose Faine |


| EAST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Lufkin, Abundant Life | $\dagger$ |  | Jackson, Paul |
| Lufkin, Bethlehem | $\dagger$ |  | Bonner, Vernell |
| Lufkin, Bethlehem |  | $\dagger$ | Nick, Charles |
| Lufkin, First | $\dagger$ |  | Killam, Joy Scott |
| Lufkin, First | $\dagger$ |  | Thompson, Rodney |
| Lufkin, First | $\dagger$ |  | Tierney, Thalia |
| Lufkin, Homer |  | $\dagger$ | Byrd, Lynda |
| Lufkin, Homer | $\dagger$ |  | Feltman, Brenda |
| Lufkin, Keltys |  | $\dagger$ | Rainey, Ann |
| Lufkin, Keltys | $\dagger$ |  | Rainey, Tom |
| Lufkin, Ryan Chapel | $\dagger$ |  | Hagan, Daniel |
| Lufkin, St. Paul | $\dagger$ |  | Leatherman, Sharon |
| Milam, Liberty Springs |  | $\dagger$ | Coplen, Amanda |
| Milam, Liberty Springs | $\dagger$ |  | Coplen, Gwen |
| Moscow, Moscow Bible | $\dagger$ |  | Forshee, Ben E. |
| Mt. Enterprise, Mt. Enterprise | $\dagger$ |  | Harper, Billy |
| Mt. Enterprise, Mt. Enterprise | $\dagger$ |  | Harper, Gail |
| Nacogdoches, Bonita | $\dagger$ |  | Clark, Donald L. |
| Nacogdoches, First | $\dagger$ |  | Bankston, Debra |
| Nacogdoches, First | $\dagger$ |  | Hallman, Leon C. |
| Nacogdoches, Melrose | $\dagger$ |  | Postell, Eddie |
| Nacogdoches, Perritte Memorial | $\dagger$ |  | Kennemer, Brooks |
| Onalaska, Onalaska | $\dagger$ |  | Newsome, Jim |
| Panola, Mt. Zion | $\dagger$ |  | Boyett, Shelia |
| Pineland, Pineland | $\dagger$ |  | Leath, Beverly |
| Pineland, Pineland | $\dagger$ |  | Wright, Alton |
| Riverside, Riverside | $\dagger$ |  | Dawson, Bill |
| Riverside, Riverside | $\dagger$ |  | Lowe, Anna |
| Riverside, Riverside |  | $\dagger$ | White, Paula |
| San Augustine, First | $\dagger$ |  | Neel, Norman |
| San Augustine, First |  | $\dagger$ | Neel, Phyllis |
| San Augustine, McMahan's Chapel | $\dagger$ |  | Urbin, John |
| Shelbyville, Shelbyville | $\dagger$ |  | Aikey, John |
| Tatum, Tatum | $\dagger$ |  | Anderson, Rachel |
| Tatum, Tatum | $\dagger$ |  | Eggers, Wade |
| Tatum, Tatum | $\dagger$ |  | Hartt, Dee |
| Tenaha, Tenaha | $\dagger$ |  | Harrison, Brack |
| Timpson, Timpson |  | $\dagger$ | Bailey, Tad |
| Timpson, Timpson | $\dagger$ |  | Barrett, Jim |
| Trinity, Trinity First | $\dagger$ |  | Ledbetter, Bobbie |
| Trinity, Trinity First |  | + | Ledbetter, Jimmy |
| Trinity, Trinity First | $\dagger$ |  | Williams, Alvin |
| Troup, Henry's Chapel |  | + | Barron, Pam |
| Troup, Henry's Chapel | $\dagger$ |  | Clem, Bill |
| Troup, Henry's Chapel | $\dagger$ |  | Florence, M.J. |
| Wells, Falvey Memorial | $\dagger$ |  | Dixon, Alyson |
| Wells, Falvey Memorial |  | $\dagger$ | Hubbell, Gary |
| Woodville, Woodville | $\dagger$ |  | Libby, Douglass |
| Woodville, Woodville | $\dagger$ |  | McCluskey, Benja |


| EAST DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Zavalla, Shady Chapel | $\dagger$ |  | Johnson, Barbara Jean |

NORTH DISTRICT

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Atlanta, First | $\dagger$ |  | Crutcher, Jeannine |
| Avinger, Mims Chapel | $\dagger$ |  | Brown, Debbie |
| Avinger, Mims Chapel |  | $\dagger$ | Hewitt, Joyce |
| Daingerfield, First | $\dagger$ |  | Skipper, Mike |
| DeKalb, First | $\dagger$ |  | Booth, John |
| Douglassville, Douglassville | $\dagger$ |  | Granberry, Jana |
| Douglassville, Douglassville |  | $\dagger$ | Granberry, Tom |
| Douglassville, Union Chapel | $\dagger$ |  | Ray, Marla |
| Elysian Fields, Bethel | $\dagger$ |  | Caswell, Cindy |
| Elysian Fields, Bethel |  | $\dagger$ | Robertson, Robby |
| Gilmer, First |  | $\dagger$ | Geddie, Lamon |
| Gilmer, First | $\dagger$ |  | Loyd, Debbie |
| Gilmer, First | $\dagger$ |  | Morse, Berita |
| Gilmer, Hopewell |  | $\dagger$ | Winn, Robert |
| Gilmer, Soules Chapel |  | $\dagger$ | Johnson, Annette |
| Gilmer, Union Ridge | $\dagger$ |  | Horton, Doris |
| Gilmer, Union Ridge |  | $\dagger$ | Horton, Hal |
| Gladewater, First | $\dagger$ |  | Lewis, Gay |
| Gladewater, First | $\dagger$ |  | Reed, Lois |
| Hallsville, First |  | $\dagger$ | Thomas, Becky |
| Hallsville, First | $\dagger$ |  | Thomas, Jim |
| Hooks, First | $\dagger$ |  | Allen, Jo |
| Hughes Springs, First | $\dagger$ |  | Clark, Nita |
| Jefferson, Connors Goodwill | $\dagger$ |  | Harper, Marilyn |
| Jefferson, First | $\dagger$ |  | Barnes, Clinton J. |
| Karnack, Karnack | $\dagger$ |  | Spears, Susan |
| Kilgore, Cross Roads | $\dagger$ |  | Tanner, Julie |
| Kilgore, St. Luke's | $\dagger$ |  | DeKoker, Kraig |
| Liberty City, McCary's Chapel | $\dagger$ |  | Provance, Brad |
| Linden, Linden | $\dagger$ |  | Ellinger, Mary Jane |
| Linden, Shiloh | $\dagger$ |  | Simonds, Marty |
| Longview, First |  | $\dagger$ | Fenderson, Regina |
| Longview, First | $\dagger$ |  | Fenderson, Steve |
| Longview, First | $\dagger$ |  | Horton, Dale D. |
| Longview, First | $\dagger$ |  | Ibeh, Pam |
| Longview, Greggton | $\dagger$ |  | Bishop, Mike |
| Longview, Greggton |  | $\dagger$ | Hargrave, Jenna |
| Longview, LaGrone Chapel | $\dagger$ |  | Kezerle, Jeanne |
| Longview, Summerfield | $\dagger$ |  | Guice, Mary |
| Longview, Summerfield |  | $\dagger$ | McCambridge, Jack |
| Longview, Wesley McCabe | $\dagger$ |  | LeBlanc, Linda |
| Longview, Winterfield | $\dagger$ |  | Harvey, Yvonne |
| Marshall, Concordia | $\dagger$ |  | Turner, Sharon |


| NORTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Marshall, Crossroads | $\dagger$ |  | Slaughter, Vickie |
| Marshall, Ebenezer | $\dagger$ |  | Parrish, Anthony G. |
| Marshall, First | + |  | Harris, Dana C. |
| Marshall, First |  | $\dagger$ | Jones, Jeane |
| Marshall, St. Mark's | $\dagger$ |  | Havron, Dana |
| Marshall, Wesley | $\dagger$ |  | Landers, Mark |
| Marshall, Zion | $\dagger$ |  | Harden, Demetriu |
| Maud, Maud |  | $\dagger$ | Eubank, Robert |
| Maud, Maud | $\dagger$ |  | White, Joe |
| Mt. Pleasant, Greenhill | $\dagger$ |  | Hall, Margaret |
| Mt. Pleasant, Logan's Chapel | $\dagger$ |  | McCowan, LaWanda |
| Mt. Pleasant, St. Andrew | $\dagger$ |  | Flanagan, Kristi |
| Mt. Pleasant, Tennison Memorial | $\dagger$ |  | Davey, Dave |
| Naples, First | $\dagger$ |  | Bryan, Janet |
| Naples, First |  | $\dagger$ | Page, Ronnie |
| New Boston, Daniel's Chapel | $\dagger$ |  | Wilson, Bobbie |
| New Boston, Red Bayou | $\dagger$ |  | Sheridan, Traci |
| New Boston, Tapp |  | $\dagger$ | Rowe, Mark |
| New Boston, Tapp | $\dagger$ |  | Turner, David K. |
| New London, New London | $\dagger$ |  | Krone, Jill E. |
| North District | $\dagger$ |  | Ellison, Thomas M. |
| Old Boston, Old Boston | $\dagger$ |  | Shields, Doris |
| Ore City, Ore City |  | $\dagger$ | Harrison, Mildred |
| Ore City, Ore City | $\dagger$ |  | Smith, Diane D. |
| Overton, Overton | $\dagger$ |  | Hamblen, Jean Beth |
| Overton, Overton |  | $\dagger$ | Parsons, Roselyn |
| Overton, Pirtle |  |  | Alexander, Max |
| Pittsburg, First | $\dagger$ |  | Lothrop, Diane |
| Pittsburg, North Avenue |  |  | Thomas, Helen |
| Queen City, First | $\dagger$ |  | Godwin, Martha |
| Red Lick, First |  | $\dagger$ | Akin, Bob |
| Red Lick, First | $\dagger$ |  | Welborn, Vickie |
| Redwater, Redwater | $\dagger$ |  | Earnest, Kay |
| Texarkana, Buchanan | $\dagger$ |  | Crawford, Debbie |
| Texarkana, Eylau | $\dagger$ |  | Petty, Cynthia |
| Texarkana, Eylau |  | $\dagger$ | Stoner, Howard |
| Texarkana, First | $\dagger$ |  | O'Farrell, Mary |
| Texarkana, Hardy Memorial | $\dagger$ |  | Phillips, Greg |
| Texarkana, St. Luke's | $\dagger$ |  | Howell, Lisa |
| Texarkana, Williams Memorial | $\dagger$ |  | Stark, Joe |
| Waskom, First | $\dagger$ |  | Kelley, John |
| Waskom, First |  | $\dagger$ | Salmon, Joyce |
| Waskom, First | + |  | Vaughan, Martha L. |


| NORTHWEST DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Alba, Alba | $\dagger$ |  | Dountas, Pamela |
| Arp, Arp | $\dagger$ |  | Lacy, Diane |


| NORTHWEST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Athens, Carroll Springs | $\dagger$ |  | Hipps, Sondra |
| Athens, Crescent Heights | $\dagger$ |  | Donnell, Damon |
| Athens, Cross Roads | $\dagger$ |  | Flanagin, Mike |
| Athens, Cross Roads |  | $\dagger$ | Gainey, Jackie |
| Athens, Cross Roads |  | $\dagger$ | Locke, Diane |
| Athens, First |  | $\dagger$ | Adams, Judy |
| Athens, First | $\dagger$ |  | David, Diane |
| Athens, First | $\dagger$ |  | David, Richard |
| Athens, First | $\dagger$ |  | Landrum, Eleanor |
| Athens, Wesley | $\dagger$ |  | Thornsberry, Patsy |
| Big Sandy, Big Sandy | $\dagger$ |  | McKenzie, Pam |
| Brownsboro, Edom | $\dagger$ |  | McDougle, Suzanne |
| Buffalo, Lanely | $\dagger$ |  | Bison, Karen |
| Buffalo, Stewart Memorial | $\dagger$ |  | Cates, Pat |
| Buffalo, Stewart Memorial | $\dagger$ |  | Duke, Dawn |
| Bullard, First | $\dagger$ |  | Jones, Jason |
| Canton, First | $\dagger$ |  | Jones, Janis |
| Chandler, Chandler | $\dagger$ |  | Yarbrough, Chris |
| Chandler, Lake Palestine | $\dagger$ |  | Fisher, Bob |
| Chandler, Lake Palestine | $\dagger$ |  | Johnston, Gail |
| Dialville, Dialville | $\dagger$ |  | Hawkins, Penny |
| Edgewood, Cheatham Memorial | $\dagger$ |  | Chadwick, Beverly |
| Edgewood, Cheatham Memorial |  | $\dagger$ | Veliz, Patsy |
| Elkhart, Elkhart |  | $\dagger$ | Nichols, Adena |
| Elkhart, Elkhart | $\dagger$ |  | Stuteville, Jan |
| Emory, Emory | $\dagger$ |  | Krantz, Nancy H. |
| Eustace, Eustace | $\dagger$ |  | Bynum, Christopher |
| Fairfield, Fairfield | $\dagger$ |  | Benedict, Kevin |
| Fairfield, Fairfield | $\dagger$ |  | Bournias, Sam |
| Fairfield, Jones Chapel | $\dagger$ |  | Mcllveen, Gerry |
| Frankston, Frankston | $\dagger$ |  | Amundson, Vicki |
| Frankston, Frankston |  | + | Baker II, Charlie |
| Frankston, Mt. Vernon | $\dagger$ |  | Bennett, Michael |
| Grand Saline, Grand Saline | $\dagger$ |  | Darby, Galloway |
| Grand Saline, Grand Saline | $\dagger$ |  | Howard, Dan |
| Grand Saline, Grand Saline |  |  | Pedersen, Grant |
| Hawkins, Bethlehem | $\dagger$ |  | Deckard, Sally R. |
| Hawkins, Center |  | $\dagger$ | Jobe, Annie Lane |
| Hawkins, Center | $\dagger$ |  | Washington, Winifred |
| Hawkins, First |  | I | Crabtree, Linda |
| Hawkins, First | $\dagger$ |  | Meiske, Clarence |
| Hawkins, First | $\dagger$ |  | Toon, Kathy |
| Jacksonville, Antioch | $\dagger$ |  | Rosamond, Peggy |
| Jacksonville, Earle's Chapel | $\dagger$ |  | Ray, Vickie L. |
| Jacksonville, First |  | $\dagger$ | Buckingham, Bob |
| Jacksonville, First | $\dagger$ |  | Hamilton, Glen |
| Jacksonville, St. John's | $\dagger$ |  | Ellis, Jamey |
| LaRue, LaRue | $\dagger$ |  | Beard, Gary |
| LaRue, LaRue | $\dagger$ |  | Dunn, Ronnie |


| NORTHWEST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Lindale, Lindale | $\dagger$ |  | Mann, Emily |
| Mabank, Payne Springs | $\dagger$ |  | Sexton, Tobbie |
| Malakoff, Malakoff | $\dagger$ |  | Kimble, Allison |
| Mineola, Johnson Chapel | $\dagger$ |  | Bigham, Navada |
| Oakwood, Oakwood | $\dagger$ |  | Bing, Lee |
| Palestine, First | $\dagger$ |  | Kuykendall, Ken |
| Palestine, First |  | $\dagger$ | Kuykendall, Virginia |
| Palestine, Grace | $\dagger$ |  | Matthews, Dan |
| Palestine, Union | $\dagger$ |  | Adair, Jan |
| Palestine, Union | $\dagger$ |  | Holcomb, Glenn |
| Palestine, Westwood | $\dagger$ |  | Dettor, Carolyn |
| Quitman, Brock's Chapel | $\dagger$ |  | Davis, Velma |
| Quitman, Brock's Chapel | $\dagger$ |  | Durst, Patricia |
| Quitman, Liberty | $\dagger$ |  | Smith, Charlie |
| Quitman, Quitman | $\dagger$ |  | Dunn, Randy |
| Rusk, Adams Chapel | $\dagger$ |  | Holcomb, Elizabeth |
| Rusk, First |  | $\dagger$ | Harris, Mary Ellen |
| Rusk, First | $\dagger$ |  | Landis, Dale |
| Rusk, First | $\dagger$ |  | Phifer, Forrest |
| Teague, First | $\dagger$ |  | Joplin, James |
| Teague, First |  | $\dagger$ | Joplin, Kristine |
| Teague, St. James | $\dagger$ |  | Nealy, Doris |
| Teague, Titus Chapel | $\dagger$ |  | Heggins, Barbara |
| Trinidad, Trinidad | $\dagger$ |  | Lundy, Willie |
| Tyler, Bascom | $\dagger$ |  | Martin, Charles |
| Tyler, Dayspring | $\dagger$ |  | Ritchie, Donald |
| Tyler, Fairwood | $\dagger$ |  | Lewis, Mary |
| Tyler, First | $\dagger$ |  | Wallace, Linda |
| Tyler, Lanes Chapel | $\dagger$ |  | Gage, Katie |
| Tyler, Marvin | $\dagger$ |  | Childress, Larry |
| Tyler, Marvin | $\dagger$ |  | Childress, Regina |
| Tyler, Marvin | $\dagger$ |  | Smith, Don |
| Tyler, Marvin | $\dagger$ |  | Smith, Jane |
| Tyler, Pleasant Retreat | $\dagger$ |  | Wiley, Robert |
| Tyler, St. Paul's | $\dagger$ |  | Oaks, Johnita |
| Tyler, Swan-Wood Springs | $\dagger$ |  | Lindley, Tom |
| Van, Van | $\dagger$ |  | Rodgers, Beverly Ann |
| Whitehouse, Whitehouse | $\dagger$ |  | Bratz, Sue |
| Whitehouse, Whitehouse | $\dagger$ |  | Clifton, Jim |
| Whitehouse, Whitehouse | $\dagger$ |  | Younger, Berna |
| Wills Point, Russell Memorial |  | $\dagger$ | Smith, Jim |
| Wills Point, Russell Memorial | $\dagger$ |  | Turner, Larry |
| Winona, Winona | $\dagger$ |  | Shamburger, Donna |


| SOUTH DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Alvin, First | $\dagger$ |  | Blunck, Lynne |


| SOUTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Alvin, First | $\dagger$ |  | Bunch, Marcia |
| Angleton, Community of Love | $\dagger$ |  | Pierre, Rhonda |
| Angleton, Community of Love | $\dagger$ |  | Sells, Betty |
| Angleton, First | $\dagger$ |  | Christley, Janice |
| Angleton, First | $\dagger$ |  | Clark, Sherry |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Davis, Nita |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Knight, Jane |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Mendoza Jr., Felipe |
| Baytown, St. John's | $\dagger$ |  | Francis, Robert |
| Baytown, St. John's |  | $\dagger$ | Woods, Joy |
| Baytown, St. Mark's | $\dagger$ |  | Lowe, Duane |
| Channelview, Old River Terrace | $\dagger$ |  | Harper, Earnest |
| Clute, Wesley First |  | $\dagger$ | Dunn, Ben |
| Clute, Wesley First | $\dagger$ |  | Mehner, J.C. |
| Dayton, First | $\dagger$ |  | Gay, Bill |
| Deer Park, Deer Park | $\dagger$ |  | Frantz, Jane |
| Deer Park, Deer Park | $\dagger$ |  | Scearce, Jeff |
| Dickinson, Faith | $\dagger$ |  | Gill, Virginia Ann |
| Dickinson, Faith | $\dagger$ |  | Jones, Maxine |
| East Columbia, Haven Chapel | $\dagger$ |  | Davis, Veronica |
| East Columbia, Haven Chapel |  | $\dagger$ | Patterson, Shelley |
| Freeport, First | $\dagger$ |  | Hewett, Sally |
| Friendswood, ChristWay Community | $\dagger$ |  | De la Cerda, Soledad |
| Friendswood, Friendswood | $\dagger$ |  | Akkerman, Jon |
| Friendswood, Friendswood | $\dagger$ |  | Akkerman, Karen |
| Friendswood, Friendswood | $\dagger$ |  | Freeman, Steve |
| Friendswood, Friendswood | $\dagger$ |  | Greenwade, Skip |
| Friendswood, Friendswood | $\dagger$ |  | Holt, Kathleen |
| Friendswood, Friendswood | $\dagger$ |  | Kunkel, Dorothy |
| Friendswood, Friendswood | $\dagger$ |  | Schmitt, Coyleen |
| Galveston, Moody Memorial First | $\dagger$ |  | Gard, Bob |
| Galveston, Moody Memorial First | $\dagger$ |  | Gard, Carole |
| Galveston, Moody Memorial First | $\dagger$ |  | Gard, Robert C. |
| Galveston, Moody Memorial First | $\dagger$ |  | Herrington, Christy |
| Galveston, Moody Memorial First | $\dagger$ |  | Wurst, Carol |
| Galveston, Moody Memorial First | $\dagger$ |  | Wurst, Frederick |
| Galveston, St. Paul's |  | $\dagger$ | Ballard, Grillena |
| Galveston, St. Paul's | $\dagger$ |  | Smith, Maxine |
| Galveston, Wesley Tabernacle | + |  | Turner, Raymond Lee |
| Hitchcock, First | $\dagger$ |  | Briggs, Lynette |
| Houston, Clear Lake | $\dagger$ |  | Chalupnik, Jordis |
| Houston, Clear Lake | $\dagger$ |  | Flanders, Betty |
| Houston, Cokesbury | $\dagger$ |  | Krafka, Carole |
| Houston, Windsor Village | $\dagger$ |  | Conner, Carolyn Lee |
| Houston, Windsor Village | $\dagger$ |  | Cotton, Cean |
| Houston, Windsor Village | $\dagger$ |  | Edison, Gifford Max |
| Houston, Windsor Village | $\dagger$ |  | Hawkins, Stacie Yvonne |
| Houston, Windsor Village | $\dagger$ |  | Hicks, Thurman |
| Houston, Windsor Village | $\dagger$ |  | Page, Ulysa Lee |


| SOUTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| La Marque, First | $\dagger$ |  | Dibrell, Carter |
| La Marque, McKinney Memorial | $\dagger$ |  | Mathews, Brenda |
| La Porte, First |  | $\dagger$ | Bowles, Billie |
| La Porte, First | $\dagger$ |  | Martin, Jay |
| Lake Jackson, Chapelwood | $\dagger$ |  | Erskine, Pat |
| Lake Jackson, Chapelwood | $\dagger$ |  | Hill, Diane |
| Lake Jackson, Chapelwood | $\dagger$ |  | Hill, Jim |
| Lake Jackson, Chapelwood | $\dagger$ |  | Maudlin, Adalia |
| Lake Jackson, Chapelwood | $\dagger$ |  | Ramsey, Debbie |
| Lake Jackson, Chapelwood |  | $\dagger$ | Ramsey, Tom |
| Lake Jackson, First | $\dagger$ |  | Higgins, Jerry |
| Lake Jackson, First | $\dagger$ |  | Mays, Max |
| League City, Bay Harbour | $\dagger$ |  | Anderson, Harold |
| League City, Bay Harbour | $\dagger$ |  | Roberts, Loretta |
| League City, League City | $\dagger$ |  | Armiger, David |
| League City, Watershed | $\dagger$ |  | Freeman, Lisa |
| Mont Belvieu, First | $\dagger$ |  | Bercaw, Marjorie |
| Oyster Creek, Oyster Creek | $\dagger$ |  | Adams, Richard |
| Oyster Creek, Oyster Creek |  | $\dagger$ | West, Robert |
| Pasadena, Asbury | $\dagger$ |  | Sweny, Mike |
| Pasadena, First | $\dagger$ |  | Buchanan, Averill |
| Pasadena, First | $\dagger$ |  | Sussman, Debbie |
| Pasadena, Hope Community | $\dagger$ |  | McKinney, Fay |
| Pasadena, Hope Community | $\dagger$ |  | Womack, Kathy |
| Pasadena, Parkwood | $\dagger$ |  | Scott, Lisa |
| Pasadena, Sunset | $\dagger$ |  | Davis, Jeri |
| Pearland, First | 1 |  | Clemons, Reginald C. |
| Pearland, First | $\dagger$ |  | Dahse, Rachal |
| Pearland, First | $\dagger$ |  | Morris, Paul |
| Pearland, First |  | $\dagger$ | Sparks, Sandra |
| Pearland, Hope Church | $\dagger$ |  | Armstrong, Julia |
| Pearland, Hope Church | $\dagger$ |  | Evans, Bonnie |
| Santa Fe, Aldersgate | $\dagger$ |  | Wright, Rebecca |
| Seabrook, Seabrook | $\dagger$ |  | Welter, Don |
| Seabrook, Seabrook | $\dagger$ |  | Welter, Marilyn Sue |
| Texas City, First | $\dagger$ |  | Martinez, Angel |
| Texas City, St. John's | $\dagger$ |  | Mitchell, John |
| Webster, Gateway Community Church | $\dagger$ |  | Burke, Betsy |
| Webster, Gateway Community Church | $\dagger$ |  | Higghinbotham, Karen |

## SOUTHEAST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Anahuac, St. James | $\dagger$ |  | Echols, Ira |
| Anahuac, St. James | $\dagger$ |  | Russell, Bobbie |
| Anahuac, St. Paul | $\dagger$ |  | Lewis, Regina |
| Anahuac, St. Paul |  | $\dagger$ | Valentine, Selena |
| Beaumont, First | $\dagger$ |  | Morgan, Jolynne |
| Beaumont, First | $\dagger$ |  | Snoek, Robin |


| SOUTHEAST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Beaumont, First |  | $\dagger$ | Stone, Kerwin |
| Beaumont, First Korean | $\dagger$ |  | Jung, Esther Misuk |
| Beaumont, First Korean |  | $\dagger$ | Yoon, Sung Sim |
| Beaumont, Forest Park | $\dagger$ |  | Kondo, Donna |
| Beaumont, Forest Park | $\dagger$ |  | Wood, Denyce |
| Beaumont, McCabe Roberts Ave | $\dagger$ |  | Abbage, Thomas I. |
| Beaumont, St. James | $\dagger$ |  | Hough, Vicki |
| Beaumont, St. Luke | $\dagger$ |  | Liedy, Marlon |
| Beaumont, Trinity | $\dagger$ |  | LaFosse, Lisa |
| Beaumont, Trinity | $\dagger$ |  | Meek, Steve |
| Beaumont, Trinity | $\dagger$ |  | Starke, Martha Jo |
| Beaumont, Wesley | $\dagger$ |  | Edwardsen, Patty |
| Beaumont, Wesley | $\dagger$ |  | Follmer, Lynda |
| Beaumont, Wesley | $\dagger$ |  | Lucas, William Douglas |
| Bleakwood, Watson Chapel | $\dagger$ |  | West, Donna F. |
| Bridge City, St. Paul |  | $\dagger$ | Duncan, Dwayne |
| Bridge City, St. Paul | $\dagger$ |  | Duncan, Evelyn |
| Buna, First | $\dagger$ |  | Webb, Robert L. |
| Call, Call | $\dagger$ |  | Stuck, Theresa |
| Daisetta, Daisetta | $\dagger$ |  | Atkins, Patti |
| Devers, Devers | $\dagger$ |  | Evans, Cora Beth |
| Fannett, Faith | $\dagger$ |  | Windsor, Katy |
| Groves, First | $\dagger$ |  | Williams, Alyce |
| Hardin, Hardin | $\dagger$ |  | Key, Mike |
| High Island, St Matthew | $\dagger$ |  | Covington, Sandi |
| Kirbyville, Kirbyville | $\dagger$ |  | Paschall, Jackie |
| Kirbyville, Kirbyville | $\dagger$ |  | Strickland, James C. |
| Kountze, First | $\dagger$ |  | Akers, Becky |
| Kountze, First | $\dagger$ |  | Davis, Dane Anne |
| Liberty, First | $\dagger$ |  | Smith, Myra |
| Liberty, First |  | $\dagger$ | Smith, Rayford |
| Lumberton, Woodcrest | $\dagger$ |  | Carpenter, Janice |
| Lumberton, Woodcrest |  | $\dagger$ | Hawthorne, Roger |
| Mauriceville, Mauriceville | $\dagger$ |  | Tucker, Glenda |
| Nederland, First | $\dagger$ |  | Stevens, Brandy |
| Nederland, First-Charge | $\dagger$ |  | Miller, Suzanne |
| Nederland, Wesley |  | $\dagger$ | Derouen, Shelley |
| Nederland, Wesley | $\dagger$ |  | Myers, Gary |
| Orange, Faith | $\dagger$ |  | Dutton, Glenn |
| Orange, First | $\dagger$ |  | Merchant, Betty |
| Orange, Salem | $\dagger$ |  | Mathews-Hunter, Velenta |
| Orange, Salem |  | $\dagger$ | Norwood, Alice |
| Orange, Wesley |  | $\dagger$ | Branch, Jane |
| Orange, Wesley | $\dagger$ |  | Wilson, Harvey |
| Port Arthur, Barnes Memorial | $\dagger$ |  | Bonnie, Sherri |
| Port Arthur, Barnes Memorial |  | $\dagger$ | Sanders, Beverly |
| Port Arthur, St. John | $\dagger$ |  | Lene, Richard |
| Port Arthur, St. Paul | $\dagger$ |  | Allen, Janis |
| Port Arthur, Temple | $\dagger$ |  | Coons, William R. |


| SOUTHEAST DISTRICT |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Church | Del | Alt | Name |  |
| Port Arthur, Temple | $\dagger$ |  | Culbertson, Beth |  |
| Port Arthur, Temple | $\dagger$ |  | Wommack, Carol |  |
| Port Bolivar, Bolivar | $\dagger$ |  | Bouse, Sid |  |
| Port Neches, First |  | $\dagger$ | Arnold, Robert |  |
| Port Neches, First | $\dagger$ |  | McCall, Dorothy |  |
| Sabine Pass, Sabine Pass | $\dagger$ |  | Lee, Rodney |  |
| Silsbee, First |  | $\dagger$ | Dickard, Reid |  |
| Silsbee, First | $\dagger$ |  | Dickard, Sharon |  |
| Silsbee, First | $\dagger$ |  | Herbst, Bob |  |
| Sour Lake, Sour Lake | $\dagger$ |  | Kelfstrom, Judy |  |
| Vidor, First | $\dagger$ |  | Apodaca, Adam |  |
| Vidor, First |  |  | $\dagger$ | Cappen, Aaron |
| Vidor, First | $\dagger$ |  | Hearnsberger, Mattie |  |
| Warren, Warren | $\dagger$ |  | $\dagger$ | Hiett, Claudia |
| Warren, Warren | $\dagger$ |  | Spivey, Cindy |  |
| Wildwood, Village Mills | $\dagger$ |  | Anglin, Ginny |  |
| Winnie, First |  |  | Griffin, Vi |  |

## SOUTHWEST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :--- | :--- |
| Bay City, First | $\dagger$ |  | Younger, Willie |
| Brookshire, First | $\dagger$ |  | Udemi, Frank |
| Downey, Wesley Chapel | $\dagger$ |  | Cloud, Alfreda |
| East Bernard, First | $\dagger$ |  | Ardis, Barbara |
| Fulshear, First | $\dagger$ |  | Gordon, Bonnie |
| Houston, Addicks | $\dagger$ |  | Spears, Jennifer |
| Houston, Ashford | $\dagger$ |  | Adams, Andrew |
| Houston, Bear Creek | $\dagger$ |  | Brogan, Millard |
| Houston, Bear Creek | $\dagger$ |  | French, John |
| Houston, First Filipino American | $\dagger$ |  | Dancel, Gil |
| Houston, Houston Trinity | $\dagger$ |  | Bailey, Velma |
| Houston, Memorial Drive |  |  | $\dagger$ |
| Houston, Memorial Drive | $\dagger$ |  | Bedevian, Lauren |
| Houston, Memorial Drive | $\dagger$ |  | Eruise, Cody |
| Houston, Memorial Drive | $\dagger$ |  |  |
| Houston, Memorial Drive | $\dagger$ |  | Essen, Drew |
| Houston, Memorial Drive | $\dagger$ |  | Stepler, Stacy |
| Houston, Mission Bend | $\dagger$ |  | Chambers, Janice |
| Houston, Mission Bend | $\dagger$ |  | Newton, Mavid |
| Houston, Mission Bend | $\dagger$ |  | Chastain, Barbara |
| Katy, First | $\dagger$ |  | Chastain, David |
| Katy, First | $\dagger$ |  | Stanberry, Dallas |
| Katy, Grace Fellowship | $\dagger$ |  | Hery, Rebecca |
| Katy, Holy Covenant | $\dagger$ |  | Meadows Steve |
| Katy, Holy Covenant | $\dagger$ |  | Campbell, John |
| Katy, St. Peter's | $\dagger$ |  | Deerhake, Beverly |
| Katy, St. Peter's | $\dagger$ |  | Jowers, Sterling |
| Katy, St. Peter's |  |  |  |


| SOUTHWEST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Katy, St. Peter's |  |  | Mireur, Joe |
| Kendleton, Newman Chapel | $\dagger$ |  | Jones, Carolyn |
| Lissie, Lissie | $\dagger$ |  | Anderson, Mark |
| Missouri City, First | $\dagger$ |  | Kuykendall, Cindi |
| Missouri City, First | $\dagger$ |  | Ramsey, Mike |
| Missouri City, First | $\dagger$ |  | Zey, Richard |
| Missouri City, One Life | $\dagger$ |  | Washington, Calvin |
| Needville, First | $\dagger$ |  | Schwenk, Linda |
| Pattison, Pattison | $\dagger$ |  | Redding, Tim |
| Pearland, Shepherd of the Heart | $\dagger$ |  | Heinemann, Baron |
| Richmond, Faith | $\dagger$ |  | Harrity, John |
| Richmond, Faith | $\dagger$ |  | Olmon, Suzanne |
| Richmond, Faith | $\dagger$ |  | Talbert, Patricia |
| Richmond, St. John's | $\dagger$ |  | Brooks, Maribeth |
| Richmond, St. John's | $\dagger$ |  | Steele, Linda |
| Rosenberg, First | $\dagger$ |  | Cooper Jr., Johnnie |
| Rosenberg, St. Luke's | $\dagger$ |  | Newsom, Peggy |
| Sealy, Cole Chapel | , |  | Davis, Patsy |
| Sealy, First | $\dagger$ |  | Ashcraft, Kay |
| Sealy, First | $\dagger$ |  | Lorraine, Jobeth Hines |
| Sugar Land, Christ | $\dagger$ |  | Broman, Barry |
| Sugar Land, Christ |  | $\dagger$ | Flint, Justin |
| Sugar Land, Christ |  | $\dagger$ | Guffey, Bob |
| Sugar Land, Christ | $\dagger$ |  | Homeyer, Mike |
| Sugar Land, Christ | + |  | Huffer, Elaine |
| Sugar Land, Christ |  | $\dagger$ | Lea, Florence |
| Sugar Land, Christ | $\dagger$ |  | Lea, Isaac |
| Sugar Land, First | $\dagger$ |  | Krahl, Frances |
| Sugar Land, First | $\dagger$ |  | Krahl, Jim |
| Sugar Land, First | $\dagger$ |  | Sanchez, Maria Andrea |
| Sugar Land, Parkway | $\dagger$ |  | Neely, Ginger |
| Sweeny, First | $\dagger$ |  | Mullins, Jodina |
| Sweeny, Grace | $\dagger$ |  | Jammer, Evelyn |
| Sweeny, Neuzion | $\dagger$ |  | Wright, Helen R. |
| Van Vleck, First | $\dagger$ |  | Ratliff, Connie |
| West Columbia, Columbia | $t$ |  | Pickle, Mary Kathryn |
| Wharton, First | 1 |  | Goodell, Mark |


| WEST DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Anderson, First | $\dagger$ |  | Kendall, Ronald |
| Anderson, McKenzie Chapel | $\dagger$ |  | King, Jane L. |
| Anderson, Yarborough Chapel | $\dagger$ |  | DeBose, Carol |
| Bellville, Bellville | $\dagger$ |  | Ainsworth, Jim |
| Bellville, Bellville | $\dagger$ |  | Causey, Jane |
| Bellville, Bellville |  | $\dagger$ | Causey, Tony |
| Bremond, Grace | $\dagger$ |  | Hailey, James |


| WEST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Brenham, First | $\dagger$ |  | Ginsburg, Nanty Taylor |
| Brenham, Mt. Zion |  | $\dagger$ | Jenkins, Pam |
| Brenham, Richard Grove | $\dagger$ |  | Green, Debra |
| Bryan, Alexander | $\dagger$ |  | Pauler, Don |
| Bryan, First | $\dagger$ |  | Bullock, Shannon |
| Bryan, First | $\dagger$ |  | May, Steve |
| Bryan, First | $\dagger$ |  | Watson, Todd |
| Bryan, Lee Chapel | $\dagger$ |  | Lewis, Donna |
| Bryan, St. Luke's | $\dagger$ |  | Bouse, William |
| Bryan, Templo Del Espiritu Santo | $\dagger$ |  | Walker, Shane |
| Caldwell, Cooks Point | $\dagger$ |  | Griffin, Mike |
| Caldwell, First | $\dagger$ |  | Gondesen, Sherrian |
| Cameron, First | $\dagger$ |  | Hale, Pat |
| Centerville, First | $\dagger$ |  | Boykin, Tony |
| Chappell Hill, Chappell Hill |  | 1 | Buske, Amy |
| Chappell Hill, Chappell Hill | $\dagger$ |  | Buske, Larry |
| Chilton, St. Paul | $\dagger$ |  | Stewart, Tammy |
| College Station, A\&M | $\dagger$ |  | House, Donald R. |
| College Station, A\&M | $\dagger$ |  | House, Paula |
| College Station, Aldersgate | $\dagger$ |  | Bell, Starlet |
| College Station, Christ | $\dagger$ |  | Beckman, H. Jeanne |
| College Station, Christ | $\dagger$ |  | Camp, Sharon J. |
| College Station, Christ | $\dagger$ |  | Hickman, Royce H. |
| College Station, Christ | $\dagger$ |  | Jones, James |
| College Station, Christ |  | $\dagger$ | Kims, Patrick |
| College Station, First | $\dagger$ |  | Richard, Jacques |
| Dobbin, Pleasant Grove |  | $\dagger$ | Jones, LaTrenda |
| Dobbin, Pleasant Grove | $\dagger$ |  | Sammons, Bridgette |
| Franklin, Franklin | $\dagger$ |  | Martin, Christina |
| Gause, Gause | $\dagger$ |  | Fischer, Dan |
| Gause, Gause |  | $\dagger$ | Fischer, Reba |
| Giddings, First | $\dagger$ |  | Franks, Joe |
| Giddings, First |  | $\dagger$ | Jennings, Jill |
| Golinda, Major's Chapel |  | , | Evans, Robert |
| Golinda, Major's Chapel | $\dagger$ |  | Norwood, Floyd |
| Hempstead, Bethlehem | $\dagger$ |  | Gillum, Margo |
| Hempstead, Bethlehem |  | $\dagger$ | Whiting, Jocelyn |
| Hempstead, First | $\dagger$ |  | Parks, Milton |
| Hempstead, First | $\dagger$ |  | Shrock, Gloria |
| Huntsville, Farris Chapel |  | $\dagger$ | Bruce, Mike |
| Huntsville, Farris Chapel | $\dagger$ |  | Kinsey, Samuel |
| Huntsville, First | $\dagger$ |  | Bray, Grady |
| Huntsville, First | $\dagger$ |  | Bray, Marjorie |
| Huntsville, First | $\dagger$ |  | Dornbush, Penny |
| Huntsville, Grace | $\dagger$ |  | Tucker, Robert |
| Huntsville, St. Paul | $\dagger$ |  | Parker, Carol |
| Huntsville, Wesley Memorial | $\dagger$ |  | Atnip, Scott |
| Huntsville, Wesley Memorial |  | $\dagger$ | Martin, Susan |
| Jewett, St. Matthew | $\dagger$ |  | Anthony, Gloria |


| WEST DISTRICT |  |  |  |  |
| :--- | ---: | :--- | :--- | :--- |
| Church | Del | Alt | Name |  |
| Kosse, Kosse | $\dagger$ |  | Kelly, Henry |  |
| Leona, Two Mile | $\dagger$ |  | Johnson, Lula |  |
| Lexington, Blue | $\dagger$ |  | Early, Adrian |  |
| Madisonville, First | $\dagger$ |  | Bailey, Russell |  |
| Madisonville, First |  |  | $\dagger$ | Reynolds, Nancy |
| Marlin, First | $\dagger$ |  | Albright, Milton |  |
| Marlin, First | $\dagger$ |  | Jones, James W. |  |
| Millican, Millican | $\dagger$ |  | Lyons, Ann |  |
| Millican, Millican |  | $\dagger$ | Lyons, Tommy |  |
| Navasota, First |  | $\dagger$ | Gruner, Pat |  |
| Navasota, Stoneham |  | $\dagger$ | Rodriquez, Ned |  |
| Navasota, Stoneham |  |  | Smith, Larry |  |
| Normangee, First | $\dagger$ |  | Jackson, Janet |  |
| Normangee, First | $\dagger$ |  | Traylor, Jay |  |
| Richards, Bay's Chapel |  |  | Hurry, Thala |  |
| Richards, Bay's Chapel | $\dagger$ |  | Muzyka, Lynda |  |
| Rockdale, St. John's |  | $\dagger$ | Katz, Jane |  |
| Rockdale, St. John's | $\dagger$ |  | Walker, Gloria |  |
| Shiro, Shiro |  | $\dagger$ |  | Ganske, AnnaBeth |
| Somerville, First | $\dagger$ |  | Kennedy, Keith |  |
| Thorndale, Pleasant Retreat | $\dagger$ |  | Cope III, Jesse T. |  |
| Wheelock |  |  |  |  |



## 2017 Journal

## Texas Annual Conference

 of the United Methodist Church
## SECTION E

Daily Proceedings<br>For the<br>Forty-eighth Annual Session of the Texas Annual Conference<br>Of the<br>United Methodist Church<br>South Central Jurisdiction<br>May 28-31, 2017<br>Opening of Annual Conference<br>Sunday, May 28, 2017

## Opening Celebration

Opening of TAC 2017

## Episcopal Address (Included here unaltered from the final submission to the Secretary from the Bishop's office)

Text: 1 Peter 2:9-10
Place: Texas Annual Conference
Date: May 28, 2017
Title: Spreading Scriptural Holiness
This part of our service is labeled "The Episcopal Address" and so it will be. However, it is taking place in a worship service. Plus any statement from a bishop to an annual conference should be deeply rooted in the word of God, and so I am also reading a text that will shape what I am about to say.

1 Peter 2:9-10 But you are a chosen race, a royal priesthood, a holy nation, God's own people, in order that you may proclaim the mighty acts of him who called you out of darkness into his marvelous light. ${ }^{10}$ Once you were not a people, but now you are God's people; once you had not received mercy, but now you have received mercy.

Would you pray with me? Almighty God, we thank you for the presence of your Holy Spirit in this place. We trust your promise that wherever two or more are gathered, there you will be also. Yet sometimes we don't get it. So we ask: open our eyes that we might see you. Open our ears that we might hear your word. Then strengthen our hands and feet that we might be doers of the word and not hearers only. Amen.

Who are you? One of my theology professors once said that this question is the truly human question, that we human beings have the radical freedom given by God to decide what kind of creatures we are going to be. Who are you? There are lots of ways to answer, from your name to your relationships with your family to your work to your favorite sports team. But for us who are Christians, the most important answer is this one: I am a disciple of Jesus Christ and part of his body, the church.

Each of the three times I began a new pastorate in a local church my first sermon was on this text. It is absolutely crucial that we understand the amazing grace of God and how we are truly special. Once we were nobodies. Now we are somebodies. Once we were no people. Now we are God's people. How does this happen?

By the grace of God.
Paul puts the contrast starkly in Ephesians 2: we were by nature children of wrath, like everyone else. "But God, who is rich in mercy, out of the great love with which he loved us even when we were dead through our trespasses, made us alive together with Christ-- by grace you have been saved--and raised us up with him and seated us with him in the heavenly places in Christ Jesus."

Once you were nobodies. Now you are somebodies. But this does not happen to you as a single individual. No, baptism is always into Christ, and into Christ's body the church. So 1 Peter goes on to make it clear, "once you were not a people, now you are God's people."

We are a special kind of community. We are shaped by the grace of God, and particularly by the life, death and resurrection of Jesus of Nazareth. We continue to be shaped by the power of the Holy Spirit. It's that same Holy Spirit that changed lives at Pentecost, that built loving relationships between Jews and Gentiles in the first century, that healed the sick, provided homes for the orphans, that cared for the poor.

In the second century, a Christian name Aristides wrote a letter to the Roman emperor Hadrian, explaining this new group of people, the Christians. He said,

They love one another. They never fail to help widows. They save orphans from those who would hurt them. If they have something, they give freely to the man who has nothing. If they see a stranger, they take him home and are happy, as though he were a real brother. They don't consider themselves brothers in the usual sense, but brothers instead through the Spirit, in God.

We are supposed to be that community today.
Our community is defined partly by that reality of Christ's life, death and resurrection. We have a purpose. 1 Peter says it "in order that you may proclaim the mighty acts of him who called you out of darkness into his marvelous light." Or, to paraphrase the words of Charles Wesley, we proclaim that love divine, all loves excelling, the joy of heaven came down to earth and is fixing in us his humble dwelling. Jesus who is all compassion, who is pure unbounded love, is visiting us with his salvation and entering every trembling heart.

All of us who serve Christ in the $21^{\text {st }}$ century know that we are facing challenges. I want to offer three challenges we face in the Texas Conference, but also to highlight the values we hold that address those challenges.

First we are experiencing increasing ethnic diversity in our 58 counties. As of 2016, in the counties of the TAC, our ethnic distribution was $42 \%$ white, $33 \%$ Hispanic, $18 \%$ African American, $6 \%$ Asian, and $1 \%$ two or more races. The 8 counties that comprise Greater Houston are now the most ethnically diverse city in America. Diversity is also impacting our county seat downs all over East Texas. We have work to do here, because our United Methodist membership does not reflect our mission field. We are $80 \%$ white, $16 \%$ African American, $1 \%$ multi-racial and the $3 \%$ for all of the other groups combined. We need to strengthen our Hispanic ministry, our African-American churches, and our multi-cultural congregations. How do we do a better job of reaching Asians and Africans in our midst?

We worship a God who is the God of everybody. We know the power of a Holy Spirit that descended on the day of Pentecost and everybody heard the gospel in their own language. We know about a gospel that says in Christ there is neither Jew nor Greek, male nor female, slave nor free but all are one in Christ Jesus. Once upon a time missionaries left Texas for foreign countries. Now, the mission field is on our doorstep.

The second challenge I am lifting up tonight is an increasing hostility to Christian values. There are many of these I could name, and immediately upon doing so I would please some of you and make others mad. Instead the point I want to make is that we are facing a world where the power of love, self-discipline and morality to shape individuals, communities and our whole world are held more and more in contempt. There is too much racism, too much fear of immigrants, too much sexual immorality, too much greed, too much hatred, and too much poverty. What is worse, our national consensus about how America should be a place where moral values shape our communities and our nation seems to be eroding.

But we are Wesleyan, committed to both personal and social holiness. We believe in feeding the hungry, clothing the naked, caring for those in prison, freeing the oppressed and supporting justice. We believe that God is inviting all people to personal holiness-to have the mind which was in Christ Jesus, to cultivate the fruits of the spirit, to obey the laws of God and avoid the sins so easily practiced by non-believers. When the world is growing dark, we are called to be the light of the world.

The third challenge, among many that I could name, is increasing practical atheism. Yes, there is intellectual atheism of some intellectuals arguing against belief in God. But I am more concerned about practical
atheism - the behavior of everyday people who act as if God is irrelevant to their lives and to the fate of the world. They prefer to attend soccer practice on Sunday morning than to worship God. They value entertainment more than serving the poor. They make important decisions without regard to moral principles. They think they can live fulfilled lives without any kind of supportive community. They practice their atheism, often without even thinking about why.

To some extent the church, including The United Methodist Church, has to accept responsibility for this practical atheism. Dean Craig Hill, who will be with us tomorrow night, said, "the problem with the church today is not demographics. The key problem is that we are insufficiently Christian. Following Jesus and doing what he did is not the hardest thing, although that is hard enough. The hardest thing is believing what Jesus believed so that doing what he did makes sense."

We do not strongly enough believe in the authority of Scripture, the sovereignty of God and the divinity of Christ. We value offering them Christ. Those words, "Offer them Christ" have become associated with John Wesley along with this wonderful image of Wesley bidding farewell to Thomas Coke, Richard Whatcoat and Thomas Vasey as they journeyed to America. Unfortunately this event never happened in quite this way and we cannot be sure that Wesley ever wrote or said the words. But this picture is very, very true anyway. It captures Wesley's conviction that preaching Christ in all his offices is the essential message of the Gospel. In a society where the Christian gospel is more and more strange and irrelevant, we must become more and more centered on Jesus and him crucified. I have written that our circumstances are going to be less like the 1950's and more like the second century as a Christ-centered community in a hostile environment.

Now let me turn to my assessment of the Texas Annual Conference. Just like a new lay member of a local church or a pastor newly assigned to serve a congregation, I have been trying to figure you all out. I have been in all nine districts, I have met with many pastors and laity in groups and individually, and I want you to hear this clearly:

We are a strong conference, with wonderful clergy and laity and God has blessed us richly. God is doing amazing things through us and I am very pleased to serve as your bishop. We are organizationally healthy with great leadership and wonderful connections. We are blessed.

I want to lift up four of our blessings.
First, I find that we have a high level of clarity about our mission. You may know that I have been deeply invested in our mission statement. I strongly urge all of you to read, mark and inwardly digest paragraphs 120, 121 and 122 of The Book of Discipline. It is clear that many of you all have already done so. I helped draft those paragraphs and Bishop Huie chaired the committee that approved them. As I talk with lay and clergy leaders, I am finding a lot of clarity about the Wesleyan way of salvation, and the deep connections between evangelism, intentional faith formation, the means of grace, and transforming the world. We can probably go deeper in all of those areas, but you are already in a good place.

Second, I applaud our three areas of focus. We are committed to forming transforming lay and clergy leaders. We are blessed with excellent camping ministry at Lakeview, with strong relationships with Wiley College, Perkins School of Theology, and Asbury Seminary, with UM Army.

Third, we are committed to cultivating growing, vibrant, missional congregations. Our vibrant church initiative has been effective in helping congregations find a way to greater missional effectiveness. Our small membership church workshops have shown that we care about all of our congregations, no matter how large or small. We are adding new initiatives such as Abide to strengthen them. We are aiming at creating missional congregations. We are blessed to have a strong relationship with Houston Methodist Hospital, and I applaud the Golden Care program. Golden Care has already created a network of $\qquad$ congregations. When someone is discharged from one of the 8 Houston Methodist hospitals, Golden Care will work with teams from partner congregations to help them find the right follow-up care and support to continue their physical and spiritual healing. This plan reconnects us with our long-standing Wesleyan commitment to the healing of the whole person and I hope it will be replicated in other communities. In addition, we are in a part of the world where the population is growing. We must strengthen our commitment to start new churches.

Fourth, we are committed to investing in the young. In particular, I want to applaud all that you have done to pay attention to the ecology of recruiting young clergy leaders. Right now, the median age of full-time clergy under appointment in our conference is 54 . We value our second-career clergy and are grateful for experienced, older clergy. I am telling people that 70 is the new 50 and that working longer before retirement is a good thing. Nevertheless, I suspect a lot of clergy will be retiring in the next 11 years. Where is the next generation of clergy going to come from? We have good campus ministries that need to get even better with more support. We have a college intern program and a Texas Youth Academy. We have Transforming Pastoral Leadership for African American clergy and our Hispanic Apprentice Program for Hispanic clergy. We also have Advancing Pastoral leadership (Apple) to enhance our leadership development. And we have Renew and Refresh for people engaged in pastoral ministry throughout their careers.

Whew. This seems like a lot. And it is. However, we are a strong conference and we have an abundance of resources-people, networks, money, and talent. But I am aware that in the $21^{\text {st }}$ century there are stresses and strains on our connectional system. Our apportionment system needs revision both at the conference level and the general church level. Yet we have all these opportunities to serve Christ even better. How are we going to do it?

I believe that the Wesleyan movement has exactly the doctrine and organization that America needs. We have an obligation to "proclaim the mighty acts of him who called us out of darkness into his marvelous light." One step toward doing that is to hire a director of development to raise dedicated funds to support these initiatives. The Emerging Leaders Endowment has raised five million dollars-praise God! But we need twelve million dollars to make these leadership development programs sustainable. We also need to be more aggressive in buying land for new churches and starting more and different groups of people. We need to find the funds outside the apportionment system for reaching more people, more young people and more diverse people. The budget recommended to you by CFA has the funding for a development director, and your approval of that budget will empower me to move forward on this important initiative.

And there is one last new idea I want to put before the Conference. I want all of the congregations in our conference to be widely known and respected for loving all the children. We love all the children. Let me unpack that for you.

First children. We need to evangelize our neighbors and respond to the changing demographics among us. One of the best opportunities for reaching new people is to engage in children's ministries. By offering excellent Vacation Bible School, midweek after-school programs, mother's day out programs, pre-schools as well as our traditional Sunday Schools, we can connect with our new neighbors and offer them religious opportunities that meet their needs. Many parents are looking for value-based opportunities to educate their children, and a church can provide that. It will not do for your church to say "But we don't have any children." Look around you-there are children near your community and they can be reached.

Next is the word all. The reachable children in your community may not look like you. If you are a small, ingrown community, they may be newcomers who were not born in your town. They may have a different skin color. They may speak a different language. Their parents may make less money than you do. But they are people for whom Christ died and are beloved by God. We need to adopt the Emmaus mantra, "Make a friend, be a friend, bring a friend to Christ." Look at all of the children in your community and offer them Christ.

Third is the word "love." I believe in the whole gospel for the whole person. When Jesus said "your faith has saved you" he sometimes meant it healed a physical ailment, and sometimes he meant sins were forgiven, and sometimes meant a person was restored to a right relationship with God and the community. I think our witness to the life-changing love of Jesus includes physical healing, and so we love children by addressing their health. We also care about their developing into well-educated adults, and so we are going to continuing supporting education. We also care about their souls, so we are going to offer them pathways of Christian discipleship. Loving children means health, education and discipleship.

Say it with me. "We love all the children." Again. "We love all the children." Try emphasing the first word "WE love all the children." Yes, I am talking about every congregation in the Texas Annual Conference. Now try the action verb, emphasizing love. "We LOVE All the children. Now try emphasizing the inclusive part, all. "We love ALL the children." Who do you love? Emphasize the last word "We love all the CHILDREN."

The Texas Annual Conference has provided each of you with a copy of Sue Nelson Kibbey's Flood Gates: Holy Momentum for a Fearless Church. Sue has taught many of us in this conference as well as hundreds of pastors and lay leaders all over the country, how to become coachable, how to pray and how to lead congregations to become mission-focused vibrant churches. I hope you are inspired by this conference session to lead your congregation to greater vibrancy. I think, using her eight flood gates, we can unleash the power of the Holy Spirit in our midst. We can love all the children. May it be so.

## First Day of Annual Conference

Monday, May 29, 2017

## Business Session I (8:30 a.m. Main Sanctuary)

Bishop Jones - "Friends I am in the habit of giving folks a 2 minute warning to wrap up your conversations... Bring your conversations to a close and move to your seats. So, please, we will convene the Texas Annual Conference morning session in 2 minutes."

Bishop Jones - "Good morning friends. It is time for us to convene our session this morning. We opened this Annual Conference session appropriately with worship last night. We are now going to open the morning session with prayer and I call upon the Reverend Eleanor Colvin to lead us in prayer."

## Prayer-Eleanor Colvin

Eleanor Colvin - "Let us pray. Come Holy Spirit come...Holy God...we are well aware that you are here...the God that goes before us to prepare the way; so we thank you for having already prepared the way for the fortyeighth session of the Texas Annual Conference. And now oh God we pray that the words of our mouths and the meditations of all of our hearts are acceptable in Thy sight so that people might observe our business sessions and say 'see how they love You,' so that people might hear our conversations and say, 'see how they love You,' so that those might observe and leave this place inspired and empowered to be disciples and make disciples and say, 'see how they love.' May it be so. Bless us, this gathering of your people. All these things we pray in the name of your Son, our Savior, Jesus the Christ. Amen."

Bishop Jones - "As I indicated, I am Scott Jones and it is a privilege to serve as your bishop. To my left is B.T. Williamson, assistant to the bishop and he's asked for a moment of personal privilege at this point. B.T."
B.T. Williamson - "Thank you Bishop, I appreciate this moment of courtesy. As we move to the business, I would like to ask those along the aisles and the back, could you please close the door so we can continue our business without interruption or exterior sound...It is our privilege this morning to call upon Karen from the episcopacy committee, Karen Dorris for a very special introduction."
Dr. Karen Dorris - "Dear members of the Texas Annual Conference, it is my honor as the chair of the episcopacy committee to introduce you to Mary Lou Reece who is Bishop Jones beloved wife. As our committee (loud applause)...our committee has had the privilege of being with Bishop Jones and Mary Lou in a number of settings and I simply want to say to you that I am convinced that she is the source of the smiles on Bishop Jones' face because she truly is a woman of joy and you will have the opportunity to hear from her later in the Annual Conference. We wanted you who may not have met her yet, to know her now. Thank you Mary Lou."
Mary Lou Reece - "And so, I do a few things at Annual Conference and you don't know yet, but you kind of need me because he's task oriented and so if there's a little disruption in the room...I wore red today so he could see me coming...but I also do want to say a special word to the clergy. Your spouses we're having our luncheon today at 11:15 in the Asbury Room...yes of course there are tickets and yes, of course it is too late to buy a ticket, but there are always people that do come and that don't come and there is always a little fluidity there and what I would ask is if you are here, come and even if its just to mingle and to visit. That's our whole purpose to try to support and visit and mingle among each other. And so I invite you to please, please, just come. 11:15, I think we're through and out of the room around 1:30. And we'll have a good time and you'll meet people and it will be a lot of fun. So just come on."
Bishop Jones - "If you haven't figured it out, I tend to be task oriented and boring. Which has the advantage of making me predictable. Mary Lou, on the other hand, is spontaneous and very unpredictable. Life with Mary Lou is not boring, let me assure you."

Bishop Jones - "Let me just open the conference this morning with a word of gratitude to the people of The Woodlands United Methodist Church. Aren't they doing a great job? There are lots of people behind the scenes helping this conference run smoothly and we're just very grateful to this congregation, to Ed Robb and all of his staff and volunteers and others in the church who are working to make this run smoothly. We turn now to the secretary of the Annual Conference, Russell Hall, for some organizational matters. Russell."

## Roll Call - Russell Hall

Rev. Russell Hall - "Thank you Bishop Jones. Good morning Texas Annual Conference! For those that may not know me, my name is Russell Hall I serve at Tomball United Methodist Church, and this quadrennium I serve as the Secretary of this great Annual Conference. This morning I have 3 short pieces of business that I need to share with you. The first is involving the official roll of this Annual Conference. The official roll of the Texas Annual Conference $48^{\text {th }}$ session of 2017 will consist of all delegates, lay and clergy, who are registered in Wesley Hall by 6:00 p.m. this evening. So if you have not registered, please be sure that you do that by the end of business today. The second piece of business involves our voting processes this Annual Conference. There will be two sessions that we will be voting and so to that end, I need to set the bar of the bar of the Annual Conference. For this session of Annual Conference, the bar will consist of all seats of the lower level. Now there are 12 sections in the lower level of this section of this sanctuary. That means for all voting purposes, there will not be...the upper level is not in the bar of the Annual Conference. So during those times of business, please be sure you're on the floor of the sanctuary to where the Bishop and others here can see you and that we can respond and vote accurately. The final piece of business I have is that if you are presenting resolutions, if you are presenting reports, or if you are an extension ministry or a diaconal minister and need to send me reports annually, I'm going to invite you to send those to the secretary, it's the word 'secretary' at TXCUMC.org. Again it is secretary@txcumc.org. If you are presenting information this Annual Conference, if you could email me your manuscript or your notes, that would be incredibly helpful to our process. Thank you so much and have a blessed Annual Conference."
Bishop Jones - "Thank you, Russell. Today is Memorial Day. Its been our habit for many, many years at Annual Conference to keep a Memorial Day. We want to take a minute to recognize this special meaning of this day in the life of our country and I call on Rev. Kevin Otto to help us celebrate Memorial Day in an appropriate way. Kevin."

## Memorial Day Recognition - Rev. Kevin Otto

Rev. Kevin Otto - "Thank you bishop. Good morning members guests, brothers and sisters friends and family of the Texas Annual Conference. I just ran into Ted Campbell a few minutes ago and he told me what a fortunate fate is was that I went to Perkins rather than Duke. You see, it was a happen stance that I was planning to go to Duke and then family emergencies required that I go to Perkins. I had one W. J. Power, professor Bible and Hebrew studies, who, when we were learning about the 10 Commandments and studying Hebrew, he said about the $5^{\text {th }}$ Commandment to honor your parents, he says, 'you will forget, you will forget, you will, you must never forget, but you will forget to honor your parents and its the commandment that comes with a promise.' Today, I think of those words. I still remember those words. That intonation, that particular cadence and his particular style, and I thought what particular words so important to us today. I did serve the United States Navy, but that's not exactly unique. At any one time there are about 1.2 million military men and women serving in the military forces on active duty and another 800,000 in reserves and National Guard. Today there are over 22 million veterans still alive in our nation of about 314 million folks. But over the years through countless wars about 1.2 million have died on battlefields. And today we remember, we remember, I ask you to remember. Allison Joslow is a 34 year old army captain. She served in Iraq war. She considers this weekend a work weekend. Not because she's going to be pulling another watch, not because she'll be out taking care of troops, but instead, she has been assigned to place wreaths on section 60 of Arlington National Cemetery. As she has prepares for the weekend, friends and families and others that know her, some have accidentally said, 'I hope you have a happy Memorial Day.' When she explains to them, ever so gently and thoughtfully, that it is not so much happy, it is an honor, it is a memorium; people go away feeling crushed or embarrassed. I still think of those words of W.J.A. Power, Professor Power, to you and me, "you will forget, but you must never forget that there are those who have given their lives for our country. Not that you or I individually asked them. They came to serve our country regardless of politics were or what the combat zone was. And so today we remember them. I ask you to take a moment of
silence and I'll close us in prayer. O Lord, we give you thanks. We give you thanks for those who have answered the call to serve our country. Not that our country has always been right in everything, but nonetheless, they have answered the call to serve. Whether they were drafted or increasingly volunteered in our military services, they have answered the call to serve; to go where our nation has needed them. We give you thanks for their service and for those who have given their lives - for their sacrifice. We remember them Lord and we remember their families today. Those who have left without fathers and mothers. Those who've been left without sons and daughters - all the gold star families across our nation; we remember. Help us never to take it for granted that we have liberty, that we call ourselves a nation, because of those who shed their blood. Help us Lord, to remember and then to live our lives in a way that honors them and pleases you. For it is in Jesus' name we pray and by the power of the Holy Spirit. Amen."

Bishop Jones - "Thank you very much Kevin. It is a special day and we are glad to remember it and seek to honor those who have served our country. We turn now to the address from our Conference Lay Leader. John Esquivel is serving in that role. The laity of our church share with the clergy the governance of our church as so as bishop, one of my partners in ministry is the Conference Lay Leader. I have enjoyed getting to know John. We are glad to hear from you this morning sir."

## Conference Lay Leader - John Esquivel

John Esquivel - "My dear brothers and sisters of the Texas Annual Conference: First I want to tell you what an honor and privilege it has been to serve as Lay Leader for the Texas Annual Conference this quadrennium. It has been a time of learning for me as well as a time of transition from Bishop Huie to Bishop Jones.
My first year as your Conference Lay Leader has been dedicated to learning, and my primary group for instruction has come from the Cabinet.

Having worked at a multinational company for over 32 years, I have engaged with numerous teams of varying effectiveness. I can assure you that the Cabinet of the Texas Annual Conference, under the leadership of Bishops Huie and Jones, is a highly effective team laser focused on our mission to make disciples of Jesus Christ for the transformation of the world by equipping the local church for ministry. It is a team that has fun along the way and cares for each other.
I am extremely thankful to my brothers and sisters of the Cabinet in welcoming me to their team as well as the assistance they have given me over the course of the year.
I have learned of numerous great things that are going on in the Texas Annual Conference. I have seen where clergy and laity have turned around a church with declining attendance.
I have also seen congregations become even stronger as they lift each other up in the face of natural disasters. I have also seen an entrepreneurial spirit among some churches, trying new and innovative ways to reach people in need.

I have also observed some challenges facing the Texas Annual Conference. However, I prefer to refer to these challenges as opportunities. One observation I have from the District surveys as well as listening to the needed skill sets of pastors in the appointment process, is that there has been, and continues to be, significant demographical change in the Texas Annual Conference.

For many of our churches, they find themselves with a much different mission field surrounding their location than what they experienced 5, 10 years ago. Unfortunately, too often the current mission field is not reflected in their congregation. I find this to be true in urban as well as suburban churches; in large as well as small churches and city as well as county seat churches.
Many churches are in the midst of these changing demographics. For those churches not currently experiencing those changes, I believe that it is a matter of time before they too will be in the midst of change.

However, I believe this creates an opportunity for the church to re-engage the community in which we live and serve.

My commitment to you, as your Conference Lay Leader, is to ensure that the laity, in partnership with clergy, have the tools and resources available to re-engage the community.

At the Laity Session later today, we will have Dr. Jesse Brannen, Director of the Center for Congregational Excellence, and Rev. Arturo Cadar, the newly appointed Coordinator of Mission Field Development, lead us in a discussion of the numerous tools and resources available to the local church to reach out into our diverse communities. I hope that we will continue this dialogue well after Annual Conference as we continue these discussions at a District Level.

There are some churches that have been effective at engaging the communities surrounding their church. Clearly we want to learn from them. Others are struggling with this opportunity. We want to lift them up and empower those churches with tools and resources.

I also know that change can be difficult. In some instances change can generate fear (fear of the unknown, fear of failure, fear of trying something new). However, I believe that our greatest blessings are often found on the other side of fear. Through prayer and faith, we can overcome the obstacle of fear.

Certainly, each church will have a different strategy for re-engaging the community; however, one area that I believe will be fairly universal for all churches is engaging the community through loving all the children.

This phrase, 'Loving all the Children' may sound familiar.
Certainly, if you were at last night's opening ceremony, you will recall how Bishop led us in reciting together "WE LOVE ALL the CHILDREN". You might also remember it from reading the document entitled Bishop's Vision of Strategic Directions for the Texas Annual Conference found at page 40 of your pre-conference journal.

Among other things, Bishop Jones has identified the following as strategic opportunities for the Texas Annual Conference:

To strengthen local churches' mission with a focus on loving all the children-health, education, discipleship; and

Reframe the United Methodist brand through a study, perhaps moving toward a branding slogan of "United Methodists Love All the Children"

So, my agenda as Lay Leader is to empower the local church with the tools and resources to re-engage the everchanging communities in which our churches find themselves.

One means may be through Loving All the Children. I am confident that if we love the children, parents and extended families will not be far behind.

In fact, I am living proof of that. The short version of my story is that I am a Methodist today because the Wesley Community Center in San Antonio extended unconditional love to my immigrant grandparents. This resulted in my grandparents wanting to know more about these people called Methodist. My grandparents became Methodist, my parents are Methodist, my wife and I are lifelong Methodist, our children are Methodist and now my 10 month old granddaughter, will hopefully be raised in the Methodist tradition. Five generations of Methodist from the expression of unconditional love. If you love the children, communities will know that you love them as well.

I believe such a strategy of re-engaging the community through Loving all the Children, positions us in alignment with the Bishop's vision and will bear much fruit throughout the Texas Annual Conference for God's Kingdom.
I look forward to continuing this journey with you.
May God continue to bless you and your ministry."
Bishop Jones - "Thank you John. Friends, part of what we do at Annual Conference is recognize those among the clergy of our Conference who have reached that stage in their ministry where they are going to take a retired relationship with our Conference. One of the things I taught as a seminary professor and now I keep reminding people of this as a Bishop: United Methodist clergy live within their Conference. That is a deeply important relationship to be nurtured and cared for. And so as a gathered community, we are going to be celebrating the retirement of some of our sisters and brothers. Partly we want to hear from them and we choose to do that by video. So at various times through the life of Conference I will take a pause and invite you to watch a video
where we hear from those brothers and sisters who are moving in that direction. And so we have our first retirement video now."

## Retirement Video \#1 (Honoring Carol Clifford Turner)

Bishop Jones - "For some of you this may be your first Annual Conference and you're wondering what is this all about and what are we doing here? Well, I want to quote a colleague of mine Russ Richey, a great historian on American Methodism who says, ‘The Annual Conference session serves 5 functions: In part it's a revival - we will experience that in powerful worship. Secondly, it is partly a family reunion when we get back together and see old friends and former pastors and colleagues and former parishioners. Partly it marks time. We sometimes talk about, 'well do you remember that conference in such and such a place when something happened?' It is partly a business session and as we are talking about business, we have come to handle that in a variety of different ways. So that some of the routine business that we can get handled on a consent calendar and so we turn now to B.T. Williamson who is going to present this consent calendar so that some of the necessary business of our Annual Conference can be cared for. B.T."

## Consent Calendar - Rev. B.T. Williamson

Rev. B.T. Williamson - "Thank you Bishop. Good Morning, Conference. It is a pleasure to be with you again to see friends in this time of family reunion. One of the items of business that we do early on of each session of the Annual Conference is to bring forward the preliminary consent calendar. These consist of reports from our centers of excellence, as well as our institutions. They are not action items. At our Pre-Conference meetings, we remind all of the delegates to please review and be prepared, if you want to, to send them to record by vote at this point in time. So that is before you. It is found 33 and 34 of Pre-Conference Journal. I move the adoption of the Consent Calendar with the caveat that if you wish to remove an item and place it on the agenda, if you make that motion and $25 \%$ of your fellow delegates concur, we will place it on the agenda for Wednesday morning. Bishop, I move the adoption of the Consent Calendar."
Bishop Jones - "If there's anybody that wishes to remove something from that Consent Calendar, our procedure is if you wish to make a motion or address question, you should move to microphone. I don't see people moving to microphone. I think you are ready to vote. Alright, if you will approve the Consent Calendar as it is properly before you, will you say yes? If you oppose it say no. And it's done."
**there were two no voices on the left side of the sanctuary
Rev. B.T. Williamson - "Thank you Bishop."
Bishop Jones - "Thank you B.T. An important part of our connection is the United Methodist Women and we have a video in celebration of their 150 years in ministry. Let's watch."

## UMW - A Celebration of 150 Years in Ministry (Video Presentation)

Bishop Jones - "If you are a member of United Methodist Women would you please stand so we can honor you in place. We are thankful for the tremendous work that UMW does in so many places and so many parts of the world."

Bishop Jones - "Another key report that needs to come before our Conference session is the report of our Conference Chancellor. This is the attorney who advises me and who advises other leaders of our Conference. We have a Co-Chancellor system here. Frank Jones does some of the work for us, but over the last nine months, the Co-Chancellor that has done the most work on our behalf in supporting me is Mary Daffin. Mary works tirelessly behind the scenes in terms of interpreting The Book of Discipline, relationship with Judicial Council, as well as the occasional times we have together in the sector facing the legal system. Mary we are thankful for your service to the Texas Annual Conference and you have a report to share with us and we will hear you now."

## Chancellors' Report

Mary Daffin - "Thank you Bishop. Rev. B.T. Good morning Texas Annual Conference. I am so pleased to stand before you this morning and say there are no lawsuits pending against the Texas Annual Conference.
There were a few activities that your Chancellors were engaged in at the end of the 2016 Conference and the beginning of this Conference. One of them we did get a lawsuit. AVATAR COMPUTER SOLUTIONS INC.
sued The Texas Annual Conference in the $129^{\text {th }}$ District Court of Harris County. The lawsuit alleged a breach of contract with respect to a termination with the contract with Avatar Solutions. We were able to abate that lawsuit because, as a condition precedent to filing the lawsuit (based on a provision of the contract), was that there would be a mediation. That the parties would attempt to mediate the dispute before going to court. Having not done that, we were able to abate that lawsuit and actually go to mediation. We went to mediation and we were quite successful in that mediation. As a result there of, the Texas Annual Conference ended up paying only $\$ 10,000$ to settle all of the disputes that were remaining as result of terminating the relationship with Avatar Computer Solutions. So that relationship, of course, has been terminated and there is another IT provider for the Texas Annual Conference. So we were very successful in that particular lawsuit - one that never should have been filed.

One of the other things that you will recall, at the 2016 Annual Conference, this Conference voted to request a Declaratory Decision from the Judicial Council on the constitutionality of lay members on the Board of Ordained Ministry voting on the final disposition of penalty resulting from a church trial; and also as a part of that request, it asked about the legality of a final penalty resulting from a church trial without the respondent being afforded a 30-day appeal right. While Judicial Council granted an oral hearing on that request and I appeared on behalf of the Texas Annual Conference to argue and Rev. Jason Burnham appeared on behalf of Petitioner to argue. The Judicial Council rendered its decision holding that it had no jurisdiction to consider the question that had been presented. Pursuant to $2610.2(\mathrm{j})$ of the Discipline the Judicial Council does have jurisdiction to rule on petitions for Declaratory Decision from any annual conference on matters relating to the annual conferences work that is taken up during a particular session. The petitioner actually acknowledged that the purpose of the petition was to seek an appeal from the decision of the Conference Board of Ordained Ministry and it was really undisputed that the issues of the underlying petition were judicial in nature. So, in holding that the Judicial Council had NO JURISDICTION to consider the matter because it was a judicial matter. It was a judicial matter submitted as a petition for Declaratory Decision. The allegation that the petitioner was not afforded a 30 day right of appeal, the Judicial Council held that there was nothing preventing the petitioner to actually appeal the matter. So, based on the finding that the Conference that no one had done anything to prevent the appeal, the Judicial Council held that the right of appeal, the constitutional right of appeal, had been forfeited and once forfeited, the right of appeal could not be revived by any appellate body. So the basis of the opinion is that on a judicial matter, a declaratory decision is not the correct avenue to bring that forth. Now the Judicial Council has been very consistent in holding and even admonishing Annual Conferences not to bring it judicial matters in the form of Declaratory Decisions. Those judicial matters are to be handled in accordance to the Discipline and there are particular bodies that are to handle that. The Judicial Council reiterated and admonished Annual Conferences about bringing judicial matters to it in the form of a Declaratory Decision as opposed to following the regular appellate route.
A few weeks ago, I was privileged to attend the Legal Forum. Your Chancellors throughout the United States, annually will hold a legal forum. I want to tell the Texas Annual Conference, that sitting in that legal forum, we hear issues that Chancellors are dealing with in all of the Annual Conferences are dealing with throughout the United States. And as I sat there and participated in those discussions, I was just absolutely amazed and again very proud of the Texas Annual Conference. And what I am about to say, I want you to hear me, it is not with any sense of boasting or puffed up pride, but the issues that I hear my fellow Chancellors dealing with, we don't have them in the Texas Annual Conference. I say that, not with any puffed up pride but with a sense of gratitude and thankfulness for the people of the Texas Annual Conference and the way, through our leadership, we are able to deal with the issues that come up. And we can deal with them in a different manner than the way that I see they are being handled throughout our connection and I thank you for that and I thank our leadership. Thank you."
Bishop Jones - "Thank you Mary, we thank you for your service on our behalf in these complicated matters. We turn now to our next retiree video. Let's watch."

## Retiree Video \#2 (Honoring Cecil McDowell)

Bishop Jones - "It is great to hear from our colleagues in this way. We turn now to our morning devotional and this year we are going to do a little hymn singing."

## Morning Devotional (9:20 a.m. Bishop Jones)

Bishop Scott Jones led us in a time of studying and singing hymns.

## Laity Session (10:00 a.m. Harvest Worship Center)

The following notes come from Assistant Secretary Kit Pfieffer (lay delegate from Tomball United Methodist Church) who observed the session first hand.

## Laity Session: Equipping the Local Church

Lay Leader John Esquivel facilitated an interactive panel discussion outlining tools and resources to help local congregations interested in revitalization as well as engaging or re-engaging their diversified communities.
Several realistic challenges for local congregations -- and opportunities -- were addressed in the laity session, with input from Lay Leader John Esquivel and two panelists from the Center of Congregational Excellence (CCE): Center Director Rev. Dr. Jesse Brannen and Rev. Artie Cadar, incoming Coordinator of Mission Field Development.

## How do churches access resources and tools from the CCE?

"We have tools and resource people that are specialists in a number of areas to help the local church with just about anything," explains Jesse, "but it is best to call or email me as a first step. I will then set up a meeting with your church leadership to better understand what you need, and we will make a plan." Churches seeking to look more like their immediate communities can contact Artie for assistance in outreach to a changing demographic. "It is my dream to be able to help congregations and train leaders to do the job that needs to be done to understand different faith traditions and cultures, meet needs and edify those in your respective mission fields," adds Artie.

## What is the greatest barrier to church revitalization?

"Many congregations do not have a realistic view of who they are in 2017," shares Jesse. "Some churches may not realize they still live in the 1950s, but when you stop and notice how much people have changed you realize the church has to do less talking and more doing to adapt. My grown children, for example, don't carry cash, and this major shift in social norms has an impact for churches passing the offering plate. I have visited churches with members more concerned about someone in their seat than saying good morning to a visitor." According to Artie, "Pastors who are serving in churches that are frozen in the glory days can love their congregations and pray for the Holy Spirit to warm their hearts."

## Why is the demographic environment important to a church?

"The community tells us if we are relevant or not, and if what we are doing has an audience, or any potential," shares Jesse. "If parents choose soccer over church, then perhaps the church has not done its job demonstrating the importance of young people learning life lessons at church. And, likewise, if churches are wanting a lot of kids to attend church in a predominantly retired community, they could spend years working for something that isn't there."

## How does a particular mindset impact the church?

Panelists reminded attendees that churches should not exist to serve members. Adds Jesse, "We need to be in ministry with others, not ministry to others. When you minister with people it is much harder, messier and more time consuming, but these relationships are what we are there for." According to Artie, "Everyone has a role to play. If we want to save the lost, whatever the cost, we need to know who they are, what cultures they follow, and what they need before we introduce them to the church." Responding to a comment from the crowd, John noted that some congregations prefer not to be inconvenienced by noisy children or others who do not know the norms of church behavior, but those congregations that are not inclusive will struggle with growth and vibrancy. Shares Artie, "The church can decide to be 'we four and no more' or decide to pursue what God is calling them to be, because it only takes a spark to get something new going." Jesse explains, "Size does not indicate health in a church. The churches that offer small groups, provide some kind of outreach to youngsters in the community, build on their strengths and look to the future are the ones that will typically be healthy."

## Clergy Session (10:15 a.m. Main Sanctuary)

Bishop Jones - "Somebody at the back of the room, please close the doors of the sanctuary...(microphone not on)...I welcome you as we do the business that pertains to this part of the Annual Conference. If you would join with me in the spirit of prayer:

Almighty God, we are grateful for the opportunity to serve. You have called us into ministry. You have called us to serve your church. You have given us the credentials and a group of colleagues to do this work. God we thank you for the blessings that have been showered upon us and we ask that as we conduct the business of your church, because indeed it is your Holy Spirit that is guiding us and leading us, help us to hear you. Help us to see clearly your vision for our lives and the lives of the Texas Annual Conference, that we might guide its work with faithfulness, love and courage. All these things we ask in Jesus' name and all God's people say - Amen.

We are privileged to have, as chair of the Board of Ordained Ministry Dr. Jeff McDonald and he's going to now provide his welcome in addition to my opening of the Conference. Jeff."

Dr. Jeff McDonald - "As we work through our Clergy Session this morning, I want to thank all of you for downloading the Guidebook app. The Business of the Annual Conference report will be there for you to look at. If you were unable to do that or need a paper copy, there's a few paper copies in this white box up here next to the altar if you need that. I want to say a word of thank you to the people that serve on the Board of Ordained Ministry. If you all would stand please and let folks see you and say a word of appreciation for your work. This is a hard working group of laity and clergy and they not just meet in an interview, but they serve in triads and RET's and help to prepare and get people ready for ordination and for commissioning and I thank them for the work that they do. I want to invite Mary Daffin, our Conference Chancellor, to come and share a couple of words with you all. You all say a word of welcome to Mary."
Mary Daffin - "I have a little report that I need to give to the clergy session, and then Bishop, I'm going to go to the laity session. At the regular business of the 2016 Clergy Session, Bishop Huie received in writing the following request for a Decision of Law:

## DURING THE DISPOSITION OF THE PENALTY IMPOSED BY THE TRIAL COURT, DOES THE DEFENDANT (RESPONDENT), MAINTAIN THE FAIR PROCESS RIGHTS GUARANTEED BY THE DISCIPLINE (PARTICULARY, THE RIGHT TO BE HEARD; PARAGRAPH 2701.2 OF THE 2008 DISCIPLINE) BEFORE A FINAL DECISION IS MADE.

And that was a request for a Decision of Law that was received during your clergy session last Annual Conference. Bishop Huie issued her ruling within 30 days after the close of the session as is permitted by the Discipline. She ruled that the question was an improper question for a decision of law in that she lacked authority to make substantive rulings on questions of fair process, judicial and administrative processes. In accordance with the Discipline, also, this ruling had to be submitted to Judicial Council for review.
So upon review, the Judicial Council affirmed the Bishop's decision, holding the question was not a proper question to be addressed in a substantive ruling by a bishop in that it related to substantive matters relating to a judicial process. The Judicial Council cited a string of decisions, wherein the Council has reiterated that in judicial or administrative matters are left to the purview of the judicial administrative bodies such as Committee on Investigation, Trial Court, Committee on Appeals or Judicial Council.
In all of these kinds of decisions, Judicial Council has continued and consistently upheld the principle of separation and balance of powers between the legislative, the executive and the judicial branches as set forth in the Constitution. So that is the ruling that was issued pursuant to the request for a decision of law from last year.
There's one other thing that I would just like to point out to this body and that is a new Disciplinary provision that became effective January 1, 2017. A new provision of the Discipline. And it is found in paragraph 2718 of the 2016 Book of Discipline. So I want to just draw yoru attention to this very important change from the 2016 Book of Discipline. Paragraph 2718 now has two new sub-paragraphs: sub-paragraph 3 and sub-paragraph 4 . So it is now 2718.3. and 2718.4. The new provision 2718.3 makes it possible to appeal decisions of the conference relations committee to the conference administrative review committee to the Committee on Appeal, and from the Committee on Appeals to the Judicial Council on questions of procedure in an administrative process. So questions of procedure in an administrative process can now be appealed pursuant to this new sub-paragraph that became effective January 1, 2017.

Now, 2718.4. sets out the mechanics of the appeal, such as time limits for the appeal, certain rights of appellant, and questions to be decided by the appellate body, and also how the records and documents that are a part of the administrative process are to be delivered as the records on appeal.

Now, since the Conference has always guarded the confidentiality of personnel records and minutes of Board of Ordained Ministry proceedings, we really have to think through the implications of this provision as to confidentiality and devise appropriate means whereby we can comply that provision in the event it is triggered. So we want to make sure we can comply with confidentiality and all of the requirements of applicable law as we are required to produce those records in the event that they are needed. Also, Jeff, I think, this could create additional work for committees and it has to be done rather quickly because the Discipline says all of these kinds of appeals have to be completed in 180 days from the notice. So these are things that we will be looking at as we go through this Conference year in the event that this provision is every triggered. Thank you."

Bishop Jones - "Thank you Mary, we appreciate your work on our behalf. This report about the decision of law from the last clergy session is given for your information. These are very complicated matters. If you have questions about exactly what the Judicial Council has done, please you may speak with Mary or you may speak with me because she has kept me fully informed throughout this whole process.

The agenda allows for some time for some remarks from me to you all as a body of clergy and I want to lift up something that I think is very important for the quality of our life together. Some of you know that I have strongly recommended a book by Robert Putnam called Bowling Alone that talks about decline of community in America. That's something that has been going on since, in his estimation, 1964. But it even impacts the quality of community among us as clergy and the Annual Conference. In this book, he talks about the importance of social capital. Social capital is the network of relationships that gives life meaning, that allows us to know who each other is, and to be in relationship with each other. And part of his thesis is that social capital is what has really declined in the last 50 years. Well, I want you to pay attention to the social capital that you have with your clergy colleagues in the life of the conference. Putnam describes two types of capital. One is what he calls bonding capital, where it builds deep relationships of trust, of mutual affection, of knowing who you are. It is the sort of friendship that allows people to be in a deep relationship as a part of their ongoing life - day in and day out. The other type of capital he talks about is bridging capital. The capital that allows for people to cross barriers, allows people to build relationships with people who are different from them. And he says that both types of social capital are declining in America and we need to pay attention on how to re-invent them. Well, I want to suggest to you that in my years as a bishop, the clergy that have gotten into the most trouble in various ways, are people who have allowed themselves to drift into isolation. Their not in relationship with other United Methodist clergy near them. Their friends have given up on them in one way or another. They don't have the kind of relationships with other clergy who a friend can look at them in the eye and say, 'what in the world are you thinking? Are you out of your mind?' Now friends you need to know that I served two appointments in the same district in the North Texas Conference. And there was a group of clergy in that district, all of whom... all of us served two appointments in the same district... and those are the people that I hang out with today, who still call me by my first name and look me in the eye and say, 'Jones, you are crazy.' I need more of that in my life. But what I am trying to say to you is that all of us need it. You need a group of clergy that you can go to to complain about the laity in your congregation safely. You need a group of clergy you can go to to complain about the bishop. I highly recommend that. I used to do that all the time. We also made appointments regularly. You all know what I am talking about. But what I am trying to suggest to you is that the conditions of twenty first century life, often militate against the maintenance of those kinds of relationships. And you really need to pay attention to having an accountability group, having somebody who is going to ask you how is it with your soul? Somebody who is going to give you advice. Sometimes it is for personal support and accountability and sometimes it is for professional. The best ideas I used as a pastor were ones I stole from other clergy that I met with and listened to what was working in their places. So part of my strong advice for each of you, is to tend to the clergy relationships you have. To look around and find new ones. I'm also mindful that our church is going to be headed into some times of turmoil over the next 3 years. It is not an easy time to be a United Methodist leader. There are controversies and there's principled disobedience and there's all kinds of stuff going on that's really unprecedented in our church; at least in the last 170 years. During that period of time it is increasingly important that the bridging capital be something you pay attention to as well. If there are people in this conference that you think are different than you - either for theological differences or racial differences or age differences or whatever they are - we are a diverse conference and we really need to reach across some of those barriers to build those relationships so that when the time comes, a tough conversation is not the first time you've ever talked to that person. Figuring out how to increase the bridging and bonding capital within the body of the clergy of the Texas Annual Conference, is an important effort.

I want to assure you that the District Superintendents and Conference Directors and I, pay attention to this. But there is only so much we can do. The quality of your life together as a conference is your responsibility. Its how you handle yourself day in day out, how you build relationships, how you treat each other, and doing that with the highest level of our love for Christ and love for each other and our common commitment to the mission of the church is absolutely vital and important.

Again, I say some phrases over and over again, that's partly because I know I need to listen to them and think about them and understand all their implications. But when I say that clergy live in their annual conference, that's a really, really important statement. Tending to the quality of your life as a community is really important as well. I want you to know that one of the most important things that I do in my annual scheduling of days, is, there's a group of active bishop...well all of the active bishops of the South Central Jurisdiction meet for a peer learning group twice a year. It's one of the most important things I do because it is those other bishops I go to to complain about you all. (laughter) Not really, I brag on the Texas Annual Conference, but it is a place where we talk about how we do our ministry as bishops and how we really work and try to figure out how to best serve Christ with the authority as well as the responsibility and the obligations that the church has entrusted to us. So I hope you are finding those kind of generative conversations important and that they continue to nurture you and help you serve Christ to the best of your abilities. So that's my word for you all as clergy this morning. Thanks for listening.

We now turn to Teresa Rossy to make a presentation. Teresa."
Teresa Rossy - "I'm Teresa Rossy, the chair of Professional Certification on the Board of Ordained Ministry. And today the board would like to recognize and thank Rev. Mary Tumulty for her years of service for directing the Certification Program at Perkins School of Theology. For these 22 years, Mary has carried the mantle of Dick Murray, who many of you knew, and to the next generation of Christian Education leaders of adult, children, and also some youth ministers as well. Mary, her service will bear fruit for years to come. And many of you in this room and many of your congregations have benefited from her ministry. So Mary, we would like to thank you and recognize you today. (Applause) I want to be clear, Mary is not retiring. She is still serving at First United Methodist in Conroe and she is still teaching Spiritual Formation to pastors in training at Perkins here in the Houston area. So Mary thank you very much. We love you.
Rev. Mary Tumulty - "I'm speechless."

## Applause

Bishop Jones - "We do thank you for your service and that's an important part of the life of our conference. We're grateful Mary, so thank you very much. Jeff, I think we are down to the business of the Annual Conference, is that right?"
Dr. Jeff McDonald - "That's correct."
Bishop Jones - "O.k."
Dr. Jeff McDonald - "I would like to invite Gail Ford Smith, Meredith Mills, Irv White, Linda Christians, Marilyn White to come and help me with this report."
Bishop Jones - "As you are aware, we do this by question, and so the first question is mine. Are all clergy members of the conference blameless in their life and in their official administration?"

Clergy present responded - "Yes, by the grace of God."
Rev. Gail Ford Smith - "Who constitute the Administrative Review Committee? As listed."
Bishop : If you will elect these persons to the Administrative Review Committee would you say yes? Any opposed, no? And it is done."

Rev. Gail Ford Smith - "B, The Conference Relations Committee of the Board of Ordained Ministry? As listed. C, the Committee on Investigation? As listed."
Rev. Meredith Mills - Who are the certified candidates? This is as listed with one correction; Casey Estler is moved from this list to letter $C$ and could we recognize all of the certified candidates and candidacy mentors at this time if you could stand."

## Applause

Bishop Jones - "Meredith, let me interrupt you for a minute and say as a matter of procedure. As we are going through this list, if you have substantive corrections to make - meaning we are about to vote on somebody inappropriately or there's somebody completely left off - please move to a microphone. If you have what I would call typographical corrections - name spelling, or year that's different, or district that's different - those are not substantive, those are sort of editorial. We have a form for that. Where is the form? Where can people get the form for that? Deann has them at the information table in the entryway. Just let us know that way. We do work hard in keeping our records accurate, but occasionally mistakes get listed in the record so you can help us out in that way. That's the way we make the changes we need to make. O.k."

Rev. Meredith Mills - "Under letter 'B,' who have had their letter of candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another Annual Conference? That is listed. And letter 'C,' who have been discontinued as certified candidates for licensed or ordained ministry? This is where Casey Estler is added to this list and otherwise, as listed."

Bishop Jones - "Irv."
Irv White - "Under question 20, who have completed the studies for the license as local pastor, are approved, but are not now appointed? As listed."

Bishop Jones - "This requires a vote and occasionally friends, the Discipline says there's a certain percentage required and so I will ask you to raise the hand. If you will approve the persons on this list, would you raise the hand? Down. Opposed, same sign? And its done."
Vote was unanimous
Irv White - "Question 21, who are approved and appointed as a full time local pastor? As listed with these changes: The addition of Kaylea Fleming. Otherwise, as listed. Under ' B ' part time."

Bishop Jones - "wait, wait. We've got to vote on that one Irv. Well, actually we could vote on all of them together it looks like, so keep going, my apologies."
Irv White - "Thank you. 'B,' part-time local pastors? As listed with these changes: The addition of Steve Killam and Pam Lundburg, and the removal of Gary Hayes. Otherwise, as listed. And under 'C,' 'D,' and 'E' there are none."

Bishop Jones - "If you will approve the persons on this list for this role would you raise the hand? Down. If you're opposed, same sign. And its done."

## Unanimously passed

Irv White - "On question 21, who have been discontinued as local pastors? As listed. And under question 23, who have been reinstated as local pastors there are none."

Rev. Gail Ford Smith - " 24 , what ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership? 'A,' Annual Conferences, as listed. 'B,' other Methodist Denominations, as listed.
Rev. Gail Ford Smith - " 25 , What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation? As listed.
Bishop Jones - "If you will approve the persons on this list for service in our Conference would you say yes? Any opposed, no? And its done."
Vote was unanimous
Dr. Jeff McDonald - "Question 26, who are affiliate members? With vote there are none. Without vote, Alexandra M. (Sandy) Burley."

Bishop Jones - "If you will approve this person for this affiliate membership would you raise the hand? Down. Opposed, same sign. And it is done."

Approved unanimously
Dr. Jeff McDonald - "Question 27, there are none. Question 28, who are elected as provisional members and what seminary are they attending, if in school? Provisional Deacons: Russell Warren LaGrone; and provisional elders, Trey Burns, Michael Ryan Gienger, Stephen Goldsmith, Andrew Kelly Hook, David W. Johnson, Joseph Denson Klam, Daniel Lumpee, Patricia Marie Lund, Joel C. McKinnon, John Wayne McMann, Michael R. McVey, Steven C. Newcomb, Carla Price, Johnnie Simpson, Jr."

Bishop Jones - "Friends, these are persons who are moving into provisional membership in our Conference by a vote we will take in a few minutes, but remember what I said about bridging capital? We need to reach out and build relationships with new members of our community. I remember when I was a provisional member in an annual conference and didn't know many of the people who were there. We need to figure out how to welcome them. I know that some of you are working on that already, but as just a step in that process, I want to let them introduce themselves by name, so I'm going to pass the microphone down the line. Tell us who you are and where you're serving."

Russell LaGrone - "My name is Russell LaGrone and I will begin my appointment at St. Mark's on Pecore Street on July $1^{\text {st }}$."

Trey Burns - "I'm Trey Burns and my first appointment will be Faith United Methodist Church in Spring as the Associate Pastor."

Michael Gienger - "I'm Michael Gienger and I'm serving at Central in Galveston."
Stephen Goldsmith - "I'm Stephen Goldsmith and I'm serving at Journey of Faith in Humble."
Andrew Hook - "I'm Andrew Hook and I'll begin serving at Christ Church Sugar Land."
David Johnson - "I'm David W. Johnson and I'm serving at Trinity in Beaumont."
Joseph Klam - "Joseph Klam serving at Chapelwood in Houston."
Daniel Lumpee - "Daniel Lumpee and I'll be serving at Christ Church College Station."
Patricia Lund - "Patricia Lund and I'll be serving at First Athens."
Joel McKinnon - "Joel McKinnon and I continue to serve at Cypress."
John McMann - "John Wayne McMann and I serve at Kingwood UMC."
Michael McVey - "Michael McVey and I'll be appointed as the Associate at Crossroads in Pearland."
Steven Newcomb - "Steven Newcomb, currently at Jefferson and Smithton, but moving to Longview and Winterfield."

Carla Price - "Carla Price and I'm serving as the hospital Chaplain at MD Anderson."
Johnnie Simpson, Jr. - "Johnnie Simpson and I'm serving at Faith UMC in Dickinson."
Bishop Jones - "If you are (applause) Wait, wait, wait! They've not been elected yet. If you all will approve these persons for provisional membership would you raise the hand? Down. If you're opposed, same sign. And its done. Now applaud!"

Linda Christians - "Question 29, who are continued as provisional members, in what year were they admitted into provisional membership, and what seminary are they attending if in school? As listed. ' B ' and ' C ' none. ' D ,' Provisional members who transferred from other conferences or denomitaions: Rahel Lee-Yoo. Question 30, what ordained clergy, coming from other Christian denominations, have had their orders recognized? Brent Parker."

Bishop Jones - "We will introduce Brent in a minute, but if you would vote to approve his recognition of orders would you say yes. Any oppose no. And its done."

Vote was unanimous
Linda Christians - "31 - none."
Dr. Jeff McDonald - "Question 32, who are elected as members in full connection? As deacons, Heather Theresa Gates, Cynthia Ann Riddick, Lindsay Jane Smith, Heather Ann Velez. As Elders: Jacob Paul Breeze, Daniel E. Childs, Roger Graham Clayton, Jr., Trey Williams Comstock III, Todd Anthony Cooper, Thomas Earl Harper, Tammy K. Heinrich, William Douglas Lucas, Brent Eric Parker, Paul Bradley Richards-Kuan, Raegan Elizabeth Seaton, Stephanie McFall Snyder, Deborah DeFrank Tipps, Andrew Travis Wolfe, Trisha Lynn Woodruff, Daniel S. Yang."

Bishop Jones - "Again I would like for you to introduce yourselves to the Conference by giving your name and where you're serving."

Rev. Heather Theresa Gates - "I'm Heather Gates. I serve at Moody down in Galveston as the youth pastor and a volunteer chaplain with the Galveston Police Department."

Rev. Cynthia Ann Riddick - "I'm Cindy Riddick. I serve at Bay Harbour Methodist Church in League City."
Rev. Lindsay Jane Smith - "I'm Lindsay Smith and I serve at St. Stephen's United Methodist Church."
Rev. Heather Ann Velez - "I'm Heather Velez and I serve at Pattison United Methodist Church."
Rev. Jacob Paul Breeze - "My name is Jacob Breeze and I'm pastor of Holy Family one of Chapelwood United Methodist Church's worship communities in Houston."

Rev. Daniel E. Childs - "I'm Daniel Childs and I serve at Lakewood in Northwest Houston."
Rev. Roger Graham Clayton, Jr. - "I'm Roger Clayton and I serve at Livingston First."
Rev. Trey Williams Comstock III - "I'm Trey Comstock and I'm the pastor at Lexington and Blue United Methodist Churches."

Rev. Todd Anthony Cooper - "Todd Cooper, John Wesley United Methodist Church here in Houston."
Rev. Thomas Earl Harper - "Thomas Harper, I serve at St. Luke’s United Methodist Church as Associate Pastor in adult ministry."

Rev. Tammy K. Heinrich - "Tammy Heinrich, I'm serving at Chapelwood, Houston."
Rev. William Douglas Lucas - "William Lucas and I serve at West University Methodist in Houston."
Rev. Brent Eric Parker - "Brent Parker and I serve here at the Woodlands United Methodist as the Pastor of our Wood Forest Campus."

Rev. Paul Bradley Richards-Kuan - "Paul Richards-Kuan, I serve at Holy Covenant in Katy."
Rev. Raegan Elizabeth Seaton - "My name is Raegan Seaton and I serve at St. Marks United Methodist Church in Baytown."

Rev. Stephanie McFall Snyder - "I'm Stephanie Snyder and I serve at Bering Memorial United Methodist."
Rev. Deborah DeFrank Tipps - "I'm Debbie Tipps and I serve at the First United Methodist Church of Henderson."

Rev. Andrew Travis Wolfe - "I'm Andrew Wolfe and I serve at Athens First United Methodist Church."
Rev. Trisha Lynn Woodruff - "Trish Woodruff and I serve at Lakewood United Methodist Church in Northwest Houston."

Rev. Daniel S. Yang - "I'm Danny Yang and I serve at Westbury UMC."
Bishop Jones - "I'm going to put two questions to you in 1 vote. If you will elect these persons for full membership in the Annual Conference and for ordination as deacons and elders appropriately, would you raise the hand? Down. If you're opposed same sign. And it is done. Congratulations."

Dr. Jeff McDonald - "You all have taken care of question 32 and 33 A , or 34 A , but we have question 34 B : transfer from deacon to elder, Stacy Lee Auld."

Bishop Jones - "Stacy, you are the only one in this category so you don't have to introduce yourself to everybody. We are welcoming you in this new relationship. If you would vote to approve Stacy Lee Auld's transfer from deacon to elder would you lift the hand? Down. Opposed same sign. And its done. Congratulations."

Bishop Jones - "Who have been received by transfer from other annual conferences of the United Methodist Church? It is as listed. If you will approve these transfers would you say yes. Any opposed no. And it's done."

Bishop Jones - "Who are transferred from other Methodist denominations and who have been ordained as a courtesy to other conferences? The list is none. Who have been transferred out to other annual conferences of the United Methodist Church? The list is there. I happen to know that Ben Trammell is here. Ben, are you present? He told me he had come back to this conference to vote against this, but Ben there's no vote here. So I'm sorry. But I told him that we are viewing him as a Texas Conference missionary to a sister conference and so we wish you the best Ben. There you are. Linda, you're up next."

Linda Christians - "Question 42: who are discontinued as provisional members? None. By voluntary discontinuance? Trenten Clifford Oliver."

Bishop Jones - "If you will approve this voluntary discontinuance would you say yes. Any opposed no. And it is done."

Linda Christians - "'C' and 'D' none."
Marilyn White - "Question 43: who are on location? Who has been granted honorable location this year? None. Previously? As listed. And as you review your report this year and if you see someone's name and we don't have their charge conference membership and you know where that is, would you please let the Board of Ordained Ministry know. Who are on honorable location ' B ' and ' C ' as local pastors or who have been placed on administrative location? None. Previously? As listed. Question 44: who have been granted the status of honorable location retired? This year Randel Thomas"

Bishop Jones - "If you will approve the granting of this status to Randel Thomas would you say yes? Any opposed no? And it is done."

Marilyn White - "Previously? As listed. Question 45: Who have had their status as honorably located and their orders terminated? None."

Dr. Jeff McDonald - "Question 46: who have had their conference membership terminated? There are none in 'A'. 'B' by withdrawal from the ordained ministerial office Rosemary Behrens, Robyn Kay Bishop."
Bishop Jones - "If you would approve this withdrawl, would you say yes? Any opposed no . It's done."
Marilyn White - "Question 47: who have been suspended under the provisions of paragraph 362.1d, 2704.2c or 2711.3? None. We are going to ask you to stand this morning as we read the names of our deceased clergy members since our last Annual Conference. What associate members have died this year? Active: Elwyn Dwayne Dillard. Retired: Jimmy Steele. What provisional members have died during this year? Active: none. Retired: none. What elders have died during this year? Active: Velosia Ledet Kibe, Suzanne Reedstrom. Retired: Bernard Beaman, Jr., Ferdinand D. Dawson, III, John W. Edgar, Thomas Philip Edward, John William Rainwater, Sr., Frank M. Richardson, Jr., Robert Hamlin Robinson, Herbert Richard Rohloff, Jr., Melvin Rowland, Carmine Stahl, D. Orval Strong. What deacons have died this year? Active: none. Retired: Wineva Kathryn Hankamer. What local pastors have died during the year? Active: James Bowie. Retired: Ned Alexander, Elvis C. Davis, Jr. Would you bow with me for a word of prayer. Father in heaven we praise your name for all who have finished this life loving and trusting you. For the example of their lives, the life and grace you gave them, and the peace in which they rest. We praise you today for your servants and for all that you did through them. Meet us in our sadness and fill our hearts with praise and thanksgiving for the sake of our risen Lord Jesus Christ. Amen."

Rev. Gail Ford Smith - "49: what provisional or ordained members have received appointments in other annual conferences of the United Methodist Church while retaining their membership in this Annual Conference? As listed."

Marilyn White - "Question 50: who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation? 'A' voluntary, personal, 5 years or less? As listed."

Bishop Jones - "If you will approve these leave of absence statuses would you say yes? Any opposed no. And it's done."

Marilyn White - "Personal, more than 5 years? As listed."
Bishop Jones - "If you would approve this raise the hand. Down. Opposed same sign. And it's done."
Marilyn White - "Family, five years or less? As listed."
Bishop Jones - "If you would approve this say yes. Any opposed no. And it's done."
Marilyn White - "Family, more than five years? As listed."
Bishop Jones - "If you would approve this raise the hand. Down. Opposed same sign. And it's done."
Marilyn White - "Transitional? None. Involuntary? None. And who are granted sabbatical leave? None. Who have been granted medical leave due to medical or disabling conditions? Names as listed."

Bishop Jones - "If you would approve these medical leave relationships would you say yes? Any opposed no? And it's done."

Marilyn White - "Queston 53: what members in full connection have been retired? Deacons, this year? Charles Bagley."

Bishop Jones - "If you would vote to approve this retirement would you lift the hand? Down. Opposed same sign. And it's done."

Marilyn White - "Previously? As listed. For the elders, this year? Bert Bagley, Minnie Baxter, Charles Bratz, Terry Brown, Randolph Carrion, Dale Chance, Michael Deaton, Karen Dorris, Darwood Galaway, Bill Gandin, Roy James, Denise Jones, Robert McGee, James McPhail, Patrick Papp, Mark Pickett, Nona Taylor, Carol Turner, David Urban, Jim Welch."

Bishop Jones - "If you would vote to approve these persons retirement, would you raise the hand? Down. Opposed same sign. And it's done. Would all of those persons who have just retired deacon and elder please stand where you are. (Applause)"

Marilyn White - "Previously? As listed on pages 19 thru 24. Question 54: what associate members have been retired? This year: Ralph Hale and Doug Howell."

Bishop Jones - "If you would vote to retire these persons would you lift the hand? Down. Opposed same sign. And it's done."

Marilyn White - "Previously? As listed. Question 55: What provisional members have been previously retired? None. Question 56: who have been recognized as retired local pastors? This year? Cecil McDowell, Curley Laster, Larry Shows, Joseph Wilson."

Bishop Jones - "If you have been retired as an associate member or a local pastor would you please stand in place. (Applause)"

Marilyn White - "Previously? As listed. And would you join me again for just a word of prayer for the retired. We thank you Father for the service of your faithful servants in ministry in the United Methodist Church and your kingdom. Bless them as they go forth on the second half of the journey looking unto Jesus the author and finisher of our faith. In Jesus name. Amen."

Rev. Gail Ford Smith - "Page 29, question 72: who are approved for less than full time service? 'A' What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is
the total number of years for which such approval has been granted to each, and for what fraction of full-time service is approval granted? As listed."

Bishop Jones - "If you would approve this status for these persons would you lift a hand? Down. Opposed same sign. It's done."

Rev. Gail Ford Smith - "'B': what deacons in full connection and provisional deacons are approved for appointment to less than full-time service? As listed. 73: who've been appointed as interim pastors under the provisions of paragraph 338.3 since the last session of annual conference, and for what period of time? We don't have appointed interim pastors, but we have listed those who are assigned as interim for a short time and we're grateful for their service. Number 74: what elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the coming year? You can find that appointment list in the Journal, Section H. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? 'A' within the connectional structures of the United Methodist Church: As listed. None for 'B.' 'C,' to other valid ministries under the provisions of paragraph 344.1 d : As listed."

Bishop Jones - "If you would approve these extension ministries under that paragraph number would you lift the hand? Down. Opposed same sign. It's done."

Rev. Gail Ford Smith - "77, who are appointed as deacons (full connection and provisional) for the coming year? 'A,' through non-United Methodist agencies and settings beyond the local church: As listed. 'B,' through United Methodist Church related agencies or schools, within the connectional structures of the United Methodist Church: As listed. 78, who are appointed to attend school: As listed. And 80, what other personal notations should be made: As listed. Would you like to do number 81 (directed to Bishop Jones)?"

Bishop Jones - "Well sure. You know the deep logic of United Methodism assumes that bishops hold multiple annual conferences which meant that the annual conference got to pick the place of meeting and the bishop got to pick the time of meeting, because the bishops were riding trains all over the country and you had to arrange the schedule so you could do 5, 6, 7 annual conferences in a year. Well, we've combined conferences to where there's just one for me to do. We're of a size that signing contracts far in advance becomes important with hotels and facilities. So we're in a position to announce that the annual conference next year will be held May $27^{\text {th }}-30^{\text {th }}$. We're coming back to the Woodlands United Methodist Church, with the host hotel at the Waterway Marriott. So there you go. (Applause) There will be feedback forms for annual conference for your input about that, but we'll tell that to the whole plenary session as well. Jeff, anything else we need to do here?"
Dr. Jeff McDonald - "Might I have a quick word?
Bishop Jones - "You can have as many words as you want. You're the chair of the board."
Dr. Jeff McDonald - "It is an honor to serve as the chair of Board of Ordained Ministry for next 4 years. I'm excited about that. I did want to say a word of thanks to the people in the office of Clergy Excellence, to Gail Ford Smith and Elizabeth Duffin and candidacy manager Deann Saxton. Also to the vice-chairs of the board: DeAndre Johnson and Deborah Proctor. You stand up here and see what you can see. It is a great honor and I am honored to serve with you Bishop Jones and thank you and thank all of you for your work here this morning."
Bishop Jones - "I guess there's one more thing I might say. Because we did not really lift this up. What you all... you all got a lot of things when I became bishop and you're still trying to figure those things out. But, one of them that came along with me is that I am the bishop of the mission work in Laos and Thailand. (Applause) Every United Methodist Christian in the world has a bishop and we're planting churches in those two countries. The mission work in Laos is farther along than the mission work in Thailand and so we were in a position to interview and lay hands on 12 candidates for the ministry in the Laotian United Methodist Church. Four leaders of the Board of Ordained Ministry went with me. Because I don't decide who gets ordained, I simply am the leader of the conference, but it's the leaders of the Board of Ordained Ministry in the Texas Conference that is responsible for interviewing those people and credentialing them. Jeff McDonald, Linda Christians, Meredith Mills and Jeff Olive were the people from the board that went with me. It was an inspiring time because these people, these men and women, were literally putting their lives on the line. Laos is still a sort of semi-communist country where freedom of religion is highly restricted. The United Methodist Church is not yet recognized as a
legal entity. Which allows local officials to harass our pastors as they wish. And so, listening to these people talk about their faith in Christ and their willingness to preach the Gospel under these circumstances has been an inspiring time. But I just want you to know that our Board of Ordained Ministry is supporting me in that work. It's not an official tie. There's not an official partnership, because our churches in the Texas Annual Conference have international missions partnerships in a lot of different places. But, in order to support my work as the missionary bishop in those two countries, I'm grateful to the board. I have bragged on this conference to say what good shape we are. Part of that is just the Board of Ordained Ministry and the way it does its work and the way that the Center for Clergy Excellence does its work. So again, I want to echo what Jeff said to you all as leaders of the board and to all the members of the board to the quality of the work that's being done in addressing our issues so that the Wesleyan movement in these 58 counties can be as strong and vital as it absolutely possibly can be in the future. That concludes my comments. Jeff, I think we're through. Thank you all very much. We're adjourned for lunch."

## Memorial Service (1:30 p.m. Main Sanctuary - Dr. Karen Dorris)

## Keynote (3:10 p.m. Main Sanctuary - "Cultural Intelligence" Dr. Maria Dixon Hall)

## Business Session II (4:10 p.m. Main Sanctuary)

## Board of Ordained Ministry - Jeff McDonald

Bishop Jones - "I think I told you all that Annual Conference has 5 purposes. We just had the educational part, now we're turning to the business part and that means the report of the Board of Ordained Ministry and so we turn to Jeff McDonald."

Dr. Jeff McDonald - "Good afternoon Texas Annual. It is my honor to serve as the chair of the Board of Ordained Ministry. I saw her in red headed this way...o.k. The Board of Ordained Ministry consists of some 65 members who are clergy and laity, they are local pastors, they are elders, they are deacons. Their vision is to have faithful ministerial leaders in every charge in the Texas Annual Conference. Their mission is that the Board of Ordained Ministry for the Texas Annual Conference recruits, discerns, and guides individuals who feel called to ministerial leadership and credentials fruitful leaders.

This morning during the clergy session we voted and I would like to introduce to you this afternoon a group of people first those who were elected as provisional members...provisional deacons: Russell Warren LaGrone.
Those elected as provisional elders: Trey Burns, Michael Ryan Gienger, Stephen Goldsmith, Andrew Kelly Hook, David W. Johnson, Joseph Denson Klam, Daniel Lumpee, Patricia Marie Lund, Joel C. McKinnon, John Wayne McMann, Michael R. McVey, Steven C. Newcomb, Carla Price, and Johnnie Simpson, Jr.
I would like for you to greet them and welcome them and I hope that tomorrow night you will be back for the service of commissioning and ordination. You'll see them again, but welcome these newly elected provisional members.

I'd like to introduce you to those now who were elected into full connection with the Texas Annual Conference. Those that we recognize as deacons are Heather Theresa Gates, Cynthia Ann Riddick, Lindsay Jane Smith, Heather Ann Velez. Those elders elected into full connection: Jacob Paul Breeze, Daniel E. Childs, Roger Graham Clayton, Jr., Trey Williams Comstock III, Todd Anthony Cooper, Thomas Earl Harper, Tammy K. Heinrich, William Douglas Lucas, Brent Eric Parker, Paul Bradley Richards-Kuan, Raegan Elizabeth Seaton, Stephanie McFall Snyder, Deborah DeFrank Tipps, Andrew Travis Wolfe, Trisha Lynn Woodruff, Daniel S. Yang, and transferring her orders from deacon to elder: Stacy Lee Auld."
Bishop Jones - "An important part of your journey toward ordination are the list of questions that have been asked of United Methodists since the time of John Wesley. I ask you these questions in front of the entire conference, mainly for the same reason we ask a couple getting married in front of their friends and family. Because some day somebody may want to remind you saying, 'wait a minute, cause I was there when the bishop asked you this and you said yes.' Right? It's a public commitment. These are things that you've been studying; they're not any surprise to you. And yet, I want to ask you these things in front of this new conference family of yours so that we know your heart and you've made a public declaration of the commitments you already hold, the Board of Ordained Ministry has examined, but as your bishop this is my job to sort of lead you through this public
declaration of these things. Most of the questions are for all of you. There's one question just for the deacons and one question just for the elders and I'll make that clear when we get there.

Have you faith in Christ? (all answered yes)

## SPONTANEOUS LAUGHTER

They got the answer right, it was just a little slow, it's ok. It really is o.k.
Are you going on to perfection? (all answered yes)
Do you expect to be made perfect in love in this life? (all answered yes)
Are you earnestly striving after it? (all answered yes)
Are you reserved to devote yourself wholly to God and God's work? (all answered yes)
Do you know the General Rules of our church? (all answered yes)
Will you keep them? (all answered yes)
Have you studied the doctrines of the United Methodist Church? (all answered yes)
After full examination, do you believe that our doctrines are in harmony with the Holy Scriptures? (all answered yes)

For the elders only, will you preach and maintain them? (elders answered yes)
For the deacons, will you exercise the ministry of compassion? (deacons answered yes)
Now friends, quite frankly the deacons need to preach our doctrine and ya'll elders need to be exercising compassion too. But I'm simply following the list and the order as it's given to me, o.k.?

Have you studied our form of church discipline and polity? (all answered yes)
Do you approve our church government and polity? (all answered yes)
Will you support and maintain them? (all answered yes)
Will you diligently instruct the children in every place? (all answered yes)
Will you visit from house to house? (all answered yes)
Will you recommend fasting or abstinence, both by precept and example? (all answered yes)
Are you determined to employ all your time in the work of God? (all answered yes)
Think about this one: Are you in debt so as to embarrass you in your work? (all answered no)

## SPONTANEOUS LAUGHTER

They're getting them all right. That's really pretty good!
Will you observe the following direction? Be diligent, never be unemployed, never be triflingly employed, never trifle away time, neither spend any more time at any one place than is strictly necessary, be punctual, do everything exactly at the time, and do not mend our rules, but keep them not for wrath, but for conscience sake. Will you follow these directions? (all answered yes)
Friends welcome to the Texas Annual Conference. We are glad to have you. Give them one more greeting, would you please."

## STANDING OVATION

Dr. Jeff McDonald - "Once again, I hope that you'll join us tomorrow evening at the service of commissioning and ordination, you'll see this group again. I have been serving as chair of the board for coming up on a year now; since Annual Conference last year. I have found that there are lots of things that Carol Bruse did an excellent job - and gave me boxes and files and all sorts of things - to help and to prepare me for this job. Where is Carol? Thank you Carol for your work in preparing us, but there seems there are some things that she left out.

Not long, last fall I got an e-mail from Nancy Hinshaw and she said the bishop is setting up some meetings and could I come and meet with him. And I said yes and we set up a time and then she sent me an email that said is your passport current? And so I began to worry a little bit. Then I learned that our bishop, Bishop Jones, is also the bishop of Laos and Thailand and every United Methodist has a bishop. The conference in Laos is a missionary conference. Laos is a communist country where they do allow Christianity, but only for religions that are registered and right now the United Methodist Church has not been approved by the government. So the church is starting there, although it is illegal and last year the group of the Board of Ordained Ministry went and we commissioned their first 12 pastors in that Annual Conference. It was amazing work. I've said on my ten places I need to go before I die Laos was like 99 on the list. But it was an amazing trip. And to hear those pastors talk about the villages where they serve and the work that they do - all with fear of being arrested - so they work with the village chiefs - and are doing the things Methodists are called to do there and it was great work. I hope in the coming years you will continue to pray for our work there and for the bishop and the Board of Ordained Ministry as we continue to help that church get started and get moving there. Bishop thank you for this time."

Bishop Jones - "Thank you for your service."
Mary Lou Reece - "Hi, I'm Mary Lou Reece....and..."
Bishop Jones - "I want to know if anybody has given you privilege of the floor?"
Mary Lou Reece - "You know, I kind of worried about that because B.T. didn't actually spell that out this morning in the rules...I'm only kind of worried."

Bishop Jones - "If you would grant Mary Lou the special privilege of speaking, say yes."
Conference: "Yes"
Mary Lou Reece - "Thank you and that needs to be ongoing. You haven't see the last of me yet. I just thought it might be appropriate - I'm going to turn this way - I thought that it might be appropriate for me to help you all get to know your new bishop. And you know I have a pretty good vantage point on that and so I'm going to start...you know Scott I am just going to be so gentle in this first round. Well, kind of. I'll start gently at least. I'm going to start gently. So, one of the things you are going to want to know is that he is a wonderful Papa to our grandkids. We have three granddaughters, although only two are there. Only two are big enough to come visit us on their own. He is just so great at helping me and Taylor - that little peek up there with the yellow shirt - every time Facetime comes on, and I'm of course always the first one and I'm nanny - she goes Papa, Papa and he has to come on. And they have been to Houston and we have had a blast with them and he is a great Papa. O.k. Item \#2. Scott is particularly hecklable. And I see my job as keeping him humble and providing all the heckle that is needed. If nobody else steps up to the plate, I am always there to do it. This particular day, just to tell you, he was raising money for Nothing But Nets. And I don't even know, was it a thousand free throws you did? (Bishop Jones responds that he shot 1,000 free throws). He didn't make very many. But we had some extra money riding on how few he would make. And so, to really build him up well, and to make sure every free throw counted, I stood in front of him and heckled him for every single free throw. And it was pretty hilarious. And one of the other men that was there from the church that was doing it, about half way through looked at me and said, 'I would kill my wife if she did that.' He didn't kill me. And so, you know I've told a few people, and maybe some of you have heard me, that in keeping him humble one of the chores is to make sure that he turns red. That is really low hanging fruit. It is so easy to turn him red, all I have to do is heckle him a little bit. Item number three, just to know how he got into this whole thing of being the bishop, the conference asked him to do it, but the one person that was adamant and absolutely against him doing it was our second son, who is a pastor. Now he wasn't a pastor then, he was in college. But I finally said, 'Arthur, why don't you want your dad to do this?' Because he was...I don't want it. He said, 'every bishop I know is old and sad.' So the first Christmas after he had been elected bishop, there was an ice storm in Kansas - and I don't know how many of you know this but I am a ridiculous, diehard Jayhawk basketball fan and so I watch every game with intent - but there was an ice storm and we had a satellite on the top of our house and we couldn't get the game. And so I was being my normal dumb self, and I was running around the house and I was asking, 'how am I going to watch this game? How am I going to watch this game?' He called the cable company and asked them how. And they said well if you have an ice storm then that's a problem. And he said to them, 'well, will it hurt it if I dump hot water on it?' Cue the picture. We had four college students iced in on the other side of the house. He does have a ski helmet on,
because as soon as I realized he was going to do this I started running around the house saying, 'I don't need to watch this game. Quit! Stop!' And he said, 'I'm doing this to prove I'm not an old, sad bishop.'"
Bishop Jones - "I just want you to know from that camera angle, the four college students were actually ready to catch me if in fact I did fall. And so, Jeff, you're back..."

Mary Lou Reece - Interjecting: "And like that was going to work?"
Bishop Jones - "...Certifications."
Dr. Jeff McDonald - "Thankful that we serve a God of second chances. I want to recognize those who are getting their certification in specialized ministry and bring Teresa Rossy forward. She serves on the Board of Ordained Ministry for specialized certifications."

Bishop Jones - "The Apostle Paul wrote, 'Now there are varieties of gifts but the same Spirit. There are varieties of service, but the same Lord. And there are varieties of activities but the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.' And in Romans we have gifts that differ according to the grace that is given to us. Brothers and sisters in Christ, this woman stands here today having discerned the special gifts of God's Holy Spirit to give them to specialized ministry to the church and the world. She has sought and met the standards of training, experience, and continuing study necessary to achieve and maintain excellence in specialized ministry. She has met the standards of the United Methodist Church for personal certification and has been approved by the General Board of Higher Education and Ministry and your friends and peers on the Board of Ordained Ministry for certification. It is fitting and appropriate to recognize her achievement and bless her for specialized ministry."

Linda Christians - "Stephanie Priscilla Novak has received her professional certification in Christian Education and Children's Ministry."

Bishop Jones - "We're going to pray. Gracious God, by the gifts of your Holy Spirit, you have blessed your servant to bring grace, healing, hope, mercy, and love to your children. Help her to understand and to live into the mystery of your love. Deepen her sense of purpose as she fulfills her gifts in ministry. Stephanie Priscilla Novak I bless you to be a faithful servant among people. Fulfill your gift given to you by God's Holy Spirit. Strive to excel in them and serve in the strength that God supplies, so that God may be glorified in all things through Jesus Christ and all God's people said, amen. Would you join with me in a spirit of prayer. Gracious and Holy God, whose Spirit fills the universe and holds all things together; we thank you that your grace has been revealed in the special gifts given to Priscilla. Continue to bless her and to keep her as she goes forth and serves in the light of your sacred kingdom. And all God's people said, amen. Congratulations. Alright."
Applause
Bishop Jones - "We turn now to the report of the Board of Pensions. Jerry Neff. And friends, it looks like."

## Benefits

## Pensions - Rev. Jerry Neff

Rev. Jerry Neff - "Bishop Jones or Bishop Papa and members of the Annual Conference, I greet you on behalf of your board of pensions. I am remiss if I didn't say thank you to the people behind me, who will answer any of the questions that you may have. Gail Ford Smith is Director of Center for Clergy Excellence and I couldn't do this without her. Ted Carlson is our consultant, Barbara Kilby - also one of our consultants, and Mark Hellums is not here because of surgery that he had to have. Our Report can be found on page 73 of the Pre-Conference Journal. We recommend the following for 2018 budget:
CRSP funding rate remains at $13.8 \%$. Past service rate for Pre-1982 Pension Plan presently second highest in the denomination, would be $\$ 867$ up from $\$ 858$ in 2017; which indicates an increase of $1 \%$. Surviving spouse rate remains at $75 \%$. Continuation of funding the Pre-92 retiree Group Health Benefits subsidy totaling $\$ 34,000$. Pension Apportionment set at $\$ 500,000$. Retiree medical contributions are projected to total $\$ 1.1$ million.
Along with the transition to OneExchange, the Pension Reserve will fund a subsidy of $\$ 3,600$ per year for clergy appointed to Medical Leave - and - who have Medicare as primary insurance.

The United Methodist Personal Investment Plan contribution is once again 3\%-and - extended an additional year for the period 2019 through 2021.
Due to the termination of the retiree medical subsidy for individuals age 55 or younger as of 1-1-17, the $3 \%$ contribution is guaranteed for the three-year period.
Wespath Mandatory funding of the retiree medical unfunded liability will begin in 2018. The contribution amount for 2018 is projected to total $\$ 1,741,000$.
Funds will be transferred from the Pension Reserve to the Group Health Plan's Retiree Medical Reserve during the second half of 2018.

Going forward, the Pension Reserve will be evaluated on an annual basis as an appropriate funding source for this funding requirement. Wespath's objective of this funding strategy is to eliminate the unfunded liability for the retiree medical plan over a twenty-year period.

The current uses of the Pension Reserve are as follows: To offset lower pension collections due to reductions in apportionment and church contributions. To provide a 2\% contribution to the United Methodist Personal Investment Plan. To provide a $1 \%$ contribution to the Defined Contribution component of the Clergy Retirement Security Program. To pay retiree medical, retiree program expense and benefit administration expenses. To meet the mandatory funding pertaining to the Retiree Medical Plan liability.

In 2016, the reserve position increased $\$ 2.2$ million as a result of outstanding investment performance in 2016.
Earned investment income totaled $\$ 5.7$ million which more than offset the plan's operational loss of $\$ 3.5$ million.
As outlined in the previous slide, the Board of Pensions is intentionally utilizing a portion of the reserve balance to fund budgeted operational losses.

Healthy reserve levels allow our Conference to provide additional pension benefits to plan participants and expense relief to churches in the form of reduced apportionment and billing rates.
Thus, in 2017 , the use of reserves is projected to reduce our reserve position by $\$ 400,000$. In 2018 , the projected reduction in the reserve position is $\$ 1.1$ million.

As addressed in the report, pension apportionment levels have been significantly reduced over the past 11 years.
This slide demonstrates the steady decline in pension apportionments since 2005. In 2005, the pension apportionment was $\$ 1.5$ million. Today, the apportionment is $\$ 500,000$.

Reductions have resulted in churches saving approximately $\$ 8.3$ million over an 11 year period from 2006 to 2017.

Bishop Jones, I submit the Board of Pensions committee report for acceptance by this Annual Conference."
Bishop Jones - "O.k. friends, this is important work. I know that it's complicated. It has been before you in your Pre-Conference Journal. These are things requiring a vote and I am proposing to vote on the entire report at once unless somebody moves to separate an item or to amend it in some way or another. We do have people up here to answer questions. What is your pleasure? I don't see anybody moving to a microphone. I take it you're ready to vote. If you will approve the recommendations of your Board of Pensions would you say yes. Any opposed?
And it's done. Jerry, thank you so much for your care and for the pensions of this conference. Thank you. Jerry Massey from the Health Benefits Committee."

## Health - Jerry Massey

Jerry Massey - "Good afternoon. My name is Jerry Massey and I am the chair of the Group Health Benefits Committee. I'm honored to serve you in that capacity. The report of the Group Health Benefits Committee is found on page 58 of your Pre-Conference Journal.

As approved by Annual Conference in 2016, in January 2018, we will replace the current over 65 Texas Annual Conference retiree group plans with individual insurance plans offered through OneExchange. You may recall that OneExchange is a program of Wespath Center for Health that offers assistance in selecting appropriate

Medicare Supplemental Health Care Coverage. Each participant will receive a monthly contribution of $\$ 190$ into a tax-free Health Reimbursement Account.

Some retirees will be able to reduce their monthly expense by selecting coverage more appropriate for their needs at a lower cost. Meetings to further explain this program will be held later this year. And all your questions at that point will be answered.

As indicated by the slide, we are forecasting plan deficits of $\$ 1,052,000$ in 2017 and $\$ 1,796,000$ in 2018. These deficits are offset by investment income and the rate stabilization reserve that was set up. However, investment income is not guaranteed, investments that go up can most assuredly go down, which is why we are making some minor adjustments to the plan.

We are implementing, beginning January 1, 2018, an additional $\$ 10$ prescription co-pay at Walgreens to compensate for Walgreens higher expenses. You can still use Walgreens; it is just that it will cost $\$ 10$ more per prescription to use them.

We are also increasing the out of network out of pocket expense from $\$ 57,000$ to $\$ 62,000$ to make up for lost discounts from using a non-PPO provider.

To further encourage participants to use Houston Methodist Hospital, we are increasing the co-pay for not using Houston Methodist Hospital from $\$ 1,000$ to $\$ 2,000$. This does not apply to emergency services or services not provided by Methodist Hospital. We are listing the zip codes, which are required to use Houston Methodist Hospital on the benefits website for your convenience. These will be available in the fall or early winter of this year.

Also, The Woodlands Methodist Hospital is scheduled to open June 26, 2017 (about 3 weeks) and is part of our PPO network. This increases the area of the Houston Methodist Service Area.

In addition, the committee is pleased to announce that effective May 1, 2017 all Methodist Hospital ER doctors are now in network providing our group with generous discounts. This includes the free-standing ER facilities that Methodist Hospital has opened all across our region as well.
We are also making some changes in the Script Care formulary. Script Care will notify participants who are using a drug which has an available lower cost alternative. The participant can discuss using that alternative with their doctor. If you doctor wants you to continue using the higher cost drug, the doctor will need to write a letter and then you will be allowed to use that drug, provided that the doctor will be able to certify that the drug is medically necessary.
Clergy personal contribution rates will increase 7\% effective January 1, 2018. This marks the first increase in the personal contribution rate in 10 years. The new rates are reflected under the 2018 column for both the Standard PPO Plan and the High-Deductible Plan. The Pre-Conference Journal contains examples of the dollar impact stemming from the rate increase for several various salary categories. This comparison is contained on pages 65 and 66 of the Pre-Conference Journal.

In 2016, most of the operational losses were funded by investment income as opposed to utilizing the Rate Stabilization Reserve. The Rate Stabilization Reserve was created several years ago just to take care of situations so we wouldn't have to raise rates. It's only one of our reserves. The operational loss in 2016 was $\$ 1,711,000$.

In 2017 and 2018, we anticipate having to utilize $\$ 225,000$ and $\$ 928,000$ respectively of the Rate Stabilization Reserve. Projected performance for 2018 includes the impact resulting from the recommended changes that we are addressing in our report to this Annual Conference.
This slide reflects the status of the Post Retirement Liability after taking into consideration the most recent actuarial report and the elimination of the retiree medical benefit for those ages 55 and younger.
As indicated, the liability decreased $\$ 1,900,000$ due to eliminating the retiree medical benefit for those 55 and younger. The liability is now $\$ 21,000,000$.
Starting in 2018, Wespath will require all Conferences, including ours, to start funding their Retiree Medical Liability. Our plan deficit is to be eliminated over a twenty-year period. The contribution for 2018 is projected to total $\$ 1,741,000$ and this contribution will be made from the Pension Reserve.

Bishop Jones, I submit the Group Health Benefits committee report for acceptance by this Annual Conference."
Bishop Jones - "Thank you Jerry. This report has been before you in the Pre-Conference Journal. Jerry's highlighted the pages; the items requiring a vote on page 67. Once again, I am open to conversation, debate, discussion on the floor. But our procedure is to move to microphone if you are seeking to speak to the matter. And I don't see anyone doing that. O.k. If you will support and accept the recommendations in the Health Benefits Committee report would you say yes. Any opposed, no. And it's done. We owe a great deal of thanks to all of you all working on clergy benefits. Thank you so much. That concludes the agenda items we have today. I am going to call, I ask Royce Hickman to move to a microphone for our closing prayer, but before he begins that I'm going to ask B.T. for announcements that need to be made."

Rev. B.T. Williamson - "Thank you bishop. We would like to share with everyone that in the gymnasium that there are over 40 ministries that have displays that might be of interest to you - that can be of service and assistance in your local congregations. So we would encourage you to stop by the gymnasium and visit some of your friends and I'm sure that you will find some displays and some information there that will be beneficial for you."

Bishop Jones - "Our session this evening is with the new Dean of the Perkins School of Theology, Dr. Craig Hill. I encourage you to be prompt at seven o'clock. He is very much worth hearing and we are looking forward to what he is going to share with us at that time. Royce close us out."

## Prayer - Royce Hickman

Royce Hickman - "I would invite you to join me in prayer. Gracious Heavenly Father, we come to you this evening with grateful hearts, grateful for the call that each of us has received to serve You. But mindful that serving you sometimes means getting into the trenches to care for your people, because the battle will be won in the trenches, not in our homes or in our churches. Grateful for the gifts that You have given to each of us, but mindful that it is not as much about our gifts; it is about using our gifts and trusting You in the use of those gifts. Grateful for our Annual Conference, each of our churches, the friendships we develop, the fellowships we enjoy and for the work you have trusted us to do; but mindful that we need to always seek your will and that your ministry extends world wide. Grateful for the messages we have received and that we will hear, but mindful that they are a call to action. Grateful for those who are answering your call to ministry and who have stood before us this afternoon, but mindful that they will need our help and our prayers. Grateful for our nation and the freedoms we enjoy, including the freedom to gather here today to worship you without fear, but mindful that freedom has a price and on this Memorial Day we lift up those who have paid the ultimate sacrifice and paid for our freedom and we pray for their surviving family members. And most of all Father, we are grateful for your love that you show us every day in so many ways, but in no greater way than in the birth of a tiny baby in Bethlehem. You became our Lord and Savior and by dying on a cross, Jesus Christ paid the price for our sins. And unified through Christ we come to you today in his Holy name. Amen."
Bishop Jones - "Thank you, we are adjourned until 7:00." (this occurred at 5:00 p.m.)
Evening of Learning - Dean Craig Hill (Main Sanctuary)

## Second Day of Annual Conference

Tuesday, May 30, 2017

## Business Session III (8:30 a.m. Main Sanctuary)

## Prayer - Kevin Benedict

Bishop Jones - "I ask for Kevin Benedict to move to a mic to open our morning session in prayer."
Kevin Benedict - "Good morning. Won't you please pray with me. Almighty God, we thank you for this day, this day that we are able to gather together again, the membership of the Texas Annual Conference. We ask that you and trust that you will be with us at this time and in this place as we praise your holy name. Father, we thank you for the leadership of our Bishop, Conference Staff, the Clergy and Laity alike. Today we thank you as we honor and celebrate those that have chosen to dedicate their careers and their lives to proclaiming your word and
for those who have heard the call to follow, we ask that you continue to bless them and nourish their hearts, their minds, and their souls. We thank you for all the many blessings that you have and continue to bestow upon each and every one of us. And now as we continue the business of this Annual Conference we ask that you lead us, guide us, and direct us in all the decisions we make and the directions we take. And that all would be pleasing unto you, giving you honor and glory. We ask all these things in the name of Your Son Jesus Christ our Lord, as all God's people said, 'Amen.'"

Bishop Jones - "Thank you so much, Kevin. We appreciate that way to start our day. Good morning Conference. Glad to see you here. We had a wonderful night with Dean Craig Hill last night talking about servanthood. It was an excellent message and we got better acquainted with him. He announced that there's going to be a book signing at the Cokesbury display this morning during the break, in case you're interested in getting a signed copy of that. We're going to continue with our series of videos honoring retirees. Let's watch."

## Retiree Video \#3 (Honoring Jim McPhail)

## Clergy Excellence Recognition - Gail Ford Smith and Elizabeth Duffin

Bishop Jones - "We turn now to matters concerning the Center for Clergy Excellence. Rev. Gail Ford Smith and Rev. Elizabeth Duffin are coming forward."

Rev. Gail Ford Smith - "Refresh is a gift from the Texas Annual Conference offered thru the Center for Clergy Excellence to recognize clergy at milestones along their ministerial journeys. We invite clergy at five year increments from the time of their licensing or ordination into ministry to take time away to reflect anew about God's call upon their life and how that call is being renewed and reformed for future years. Please stand as your name is called.

Celebrating 5 years: Mellonie Baldwin, Amy Bezecny, Brian Brooks, Del Covington, Linda Davis, Sandra Hall, Ross Hyde, Daniel Irving, DeAndre Johnson, Lindsay Kirkpatrick, Jim Love, Diane McGehee, Scott Moore, Andrew Payne, Doretta Remy, Lance Richards, Keith Swatzel II, Collin Taylor, Julius Wardley II, Sherri Waters, Jeremy Wester, Brian Wharton, Beverly Woodard, Daniel Yoo, Alison Young, Deanna Young, Rusty Young.
Celebrating 10 years: Danny Barrett, Paula Behrens, Marty Boddie, Jr., Lorraine Brown, Pam Cline, Nancy Cobbs, Cindy Doran, Rosemary Dubois, Kathy Eason, Amy Hodge, Stephanie Hughes, Shinia Kelsey, Vivian Kinnear, Conrell Lockett III, Greg Oberg, Jeff Olive, Carlos Phillips, Jim Pickens, Kim Poer, Bill Ramsey, Polly Standing, Wick Stuckey, Brian Waddell, Wayne Welborn, Shelli Williams."
Rev. Elizabeth Duffin - "Celebrating 15 years: Wanda Bess, Marty Dunbar, Jeff Gage, Janice Gilbert, Charles Kimble, Kenneth Levingston, Laura Loyd Davis, Bobbie Maltas, Jack Matkin, Carolyn McCall-Livingston, Mark McClanahan, Deborah Proctor, Carolyn Robinson, Fred Willis.
Celebrating 20 years: Terry Bebermeyer, Jonathan Bynum, Dick Dobbins, Jeff Hastings, David Henry, Joel McMahon IV, Matt Neely, John Newsome, Linh Nguyen, Andy Dixon, John Stephens, Rose Marie Veal, Marilyn Wadkins, Ellen Willett.
25 years: Doug Baker, Jim Bass, Thaddeus Eastland, Kip Gilts, Charles Jordan, Mike Mayhugh, Dean Reeves, John Robbins, Danny Wayman.
Celebrating 30 years: Marlin Fenn, Darrell Houston, Jenny Lannom, David Luckert, Ricky Ricks, Lester Ruth.
Celebrating 35 years: Tim Edwards, Rick Eifert, Joe Fort, Jr., Tommy Lyles, Jr., Jerry Pennington, Robert Stutes, C.J. Taylor, Dick P. White, Jr.

Celebrating 40 years: Ed Robb III, Jake Schrum.
Please join us in celebrating these colleagues in honor of their milestone anniversaries."
Bishop Jones - "We do thank God for your service and are grateful for the way God is working through you and using you. So, this is a great celebration. We turn now to Eddie Erwin who leads youth ministry for the Texas Annual Conference. Eddie."

## Youth and Young Adult Ministries - Eddie Erwin

Eddie Erwin - "Good morning. It is a great joy and honor and privilege to serve as Director of Youth and Young Adults for the Texas Conference. I have a confession to make, I like jigsaw puzzles. The challenge is that there are a whole lot of pieces and they're all mixed up and when you put them together in their proper place, they complete and form a whole picture. As each step falls into place, you know you are one step closer to your objective. As any good puzzler will tell you, you start with the corners. Our corners, the anchor points that set the dimensions of our ministry by and help us to manage our work are already established for young people's ministry just like the rest of the conference. We celebrate the strength through our clarity of mission in making disciples of Jesus Christ, the transformation of our lay and clergy leaders, and helping to create growing, vibrant and missional congregations, and obviously investing in the young. Because they are easy to identify, we next move on to the sides. Ministries that we can quickly spot and continue to frame our puzzle with. I'd like to share that we are continuing the growth of our annual events such as Ignite, The Big Event, and the Texas Youth Academy. Some of these growths are numerical. Some of these growths are deepening the faith of the young people, and some of this growth is young people taking leadership of their church now. We have three students in particular, all Texas Youth Academy Alumni, who are continuing to lead outside the bounds of their local church. One is serving as part of a global board, one is serving on the design team of the youth event for the United Methodist Young People, and one is a conference delegate from her local congregation. Then we start filling in the middle of our puzzle with the rest of the pieces. Sometimes we are able to focus on a specific feature like a group of people or a similar color and shape when we are puzzling. The parts of the puzzle we are fastening together this year are the leadership retreat to give students better tools to better serve in their local church and to introduce them to connectional ministry. On Sunday we depart with a group of young adults on a pilgrimage to England to study and visit the historical Wesleyan sites, as well as to glimpse what ecclesial work looks like in a post Christian community. We also spent considerable time investing in relationships with the folks that work directly with the young peoples; sometimes one on one, sometimes in cohorts or communities, and sometimes just like Jesus did with those who worked with the young people got them on the boat to teach them a thing or two and to escape the pressures of ministry and refresh their souls. And there are sometimes you have to just start putting in the puzzle pieces piece by piece trying to match where they fit. There are ministries on the horizon where we will partner with some of the churches who have gone through VCI and have received a prescription for young people and can utilize the young people we have been training and working with, and equipping them, and who are called into ministry already. We're partnering with the Unleashed Ministry Team to design a retreat for high school freshman during an uber-transitional time during the lives of students and their youth programs through discerning their spiritual gifts. One of the most encouraging things for me in the big section of the puzzle is that I'm seeing a renewed excitement and interest connectional young people's ministry; new and rekindled relationships, fresh and re-imagined partnerships, and creative and continuous opportunities for us all to live into this calling. The thing that I love most about puzzles is that as one puts the pieces together, the puzzle becomes stronger. As each piece coalesces with the ones that surround it, the puzzle becomes more solid. It takes the embrace, the support, the encouragement, time and love to place all the pieces to have a complete puzzle and a clear picture. Thank you, thank you, thank you."

Bishop Jones - "Thank you Eddie. I think it's true that I look younger than I am but so far no one is mistaken me for one of the youth or young adults. But I deeply believe in our focus area about investing in the young, which means listening to them, receiving their ideas, trying to understand them. Now, the Wesley Foundation at the University of Texas Tyler and Tyler Junior College have developed this little item. Now, I have a Wesley bobble head, but I've never had one that's squeezable before. I'm trying to think through the deep implications of squeezing Wesley's head. Are you trying to empty Wesley's thoughts into your own brain? Or are you so mad about Wesley that you just get frustrated with him. My understanding is that they are for sale, is that right Ben? (we will take donations, of course) I see. There you go. So if anybody can explain the deep spiritual significance of this to me, I'm open. But at the moment it just seems like a lot of fun, so there you go. That's one advantage of being involved with youth and young adults, it's usually a lot of fun even if I don't understand everything that I'm up to. So, there you go. Now from the sublime to the institutional, right? B.T."

## Election of Institutional Trustees - Rev. B. T. Williamson

Rev. B.T. Williamson - "Now that's a hard act to follow. May I have my Wesley head back now? From ministries of education, to healing, to the care of children and older persons, to stewardship, to Christian
formation and fellowship; our relationship with various institutions enables the Texas Annual Conference to reach into the world with the gospel of Jesus Christ. The bylaws and the covenants we share with numerous institutions call upon the Conference to confirm the trustees who will provide ongoing leadership for these groups that are vital in our collaboration and for our partnership in ministry. I'd like to identify those institutions that we have responsibility to elect officers for today. I believe that there is a slide that should pop up on the screen here in just a moment. In your Pre-Conference Journal you will find the trustees for Heartspring Methodist Foundation listed on pages 167-168. Houston Methodist Hospital is found in the addendum that you received on page A41. Lakeview Methodist Conference Center is also found in the addendum on A42. Methodist Retirement Communities are in the Pre-Conference Journal on page 203. Texas Methodist Foundation makes their recommendations on page 206. And lastly, Southwestern University offers their three on the addendum page A47. So those are properly before the Annual Conference. Bishop, I move the confirmation of these trustees today."
Bishop Jones - "Does anybody wish to speak or ask questions about any of these matters? You need to know that I regard our relationship to these institutions as very important and the aligning the purposes of our Conference with the activities and purposes of these institutions is important. And so, the election of these trustees is a visible way in which we connect. You also should know that B.T. and I as leaders of the Annual Conference often have a direct relationship to the CEO's, staff, and boards of these entities, so we're active on your behalf in supplementing what goes on and working together to align our purposes. I see nobody moving to a microphone. I take it you're ready to vote. If you will elect or confirm all of these persons who have been so nominated, would you say yes. Any opposed, no. And it's done. Thank you B.T. We turn now to the Conference Advance Special Report, Michele Hall is chair of missions for our Conference. Michele. Well, maybe it's Diane McGehee the Director of the Center for Missional Excellence."

## Conference Advance Special -

Rev. Diane McGehee - "I apologize Bishop, Michele is still with the African American Black Clergy Women, so I'm going to step in for her. She's on her way. We have the privilege from the Missions Committee to recommend each year the Advance Special for the Annual Conference. And this year the Missions Committee is recommending Golden Cross as the Advance Special for our Conference this year. And as you know, Golden Cross is a historic fund of the church. It was established in 1921 and it helps to subsidize and pay for the medical needs of members of our congregations and communities that can't afford the prescriptions and other medical and dental care that they need. We negotiate with hospitals and get the bill reduced so that people are able to get the care that they need. And so we are recommending Golden Cross as the Advance Special for this year and that requires a vote of the Conference."
Bishop Jones - "Any questions? If you'll approve this say yes. Any opposed no. And it's done. O.k."
Rev. Diane McGehee - "Thank you. And we're going to add an item to the agenda since I have a few more minutes under this section. As you all know, Hispanic Ministries has been under the Center for Missional Excellence and we have been working hard to increase our clergy and lay leadership to help all of us to reach the growing Hispanic community that God has blessed us with throughout the Annual Conference. We are moving Hispanic Ministries to Congregational Excellence because our goal is to help every single local congregation reach the community in which God has placed them, which is beginning to include an increasing number of our Hispanic brothers and sisters. And so, Reverend Artie Cadar, if you would come forward at this time please. Reverend Artie Cadar is now going to be the Coordinator of Mission Field Development. He's going to be working throughout the Conference to help all of us to reach not only the growing Hispanic community but as Bishop Jones referenced in his Episcopal Address, all of the communities from all around the world that God has blessed us with. And then I want to take a moment to introduce to you some of our new clergy and lay Hispanic leadership. In the last three years we have tripled the number of Hispanic clergy and lay supply leadership that we have helping us throughout the Conference and they worked really hard. So I'm going to ask you to hold your applause and I'm going to ask them to all come up as I call their names and we'll welcome and greet them."

Rev. McGehee called them all up and the gathered body greeted them with applause Those called forward were: Dayimi Pimentel and Daniel Hernandez, serving at El Mesias; Yuri Carralero and wife Julia, serving a new outreach at Greggton UMC; Frank Acosta and Elizabeth Gallardo, both at Fairbanks UMC; Andres Morales; Evis Serrano, helping at Texas City with a new outreach; Cynthia Dreesen, at Cypress Trails - helping there; Gustavo Echemendia, at Houston Foundry; Cesar Nunez and Cassandra Nunez, at Galena Park; Reyner De La Torre,
starting a new church plant and outreach out of the Heatherbrook campus of Windsor; Ruben Olivares, at First Pasadena; Emigdio and Susel Rosales, at First Conroe; Sheila Castellano, at Clear Lake UMC; Ramundo Areyo; Franklin Rodriguez, at Bear Creek; Agusto Sarrio and family, at Bryan; Jairo Ortiz, at Houston Chapelwood; and Ray Arguello, at Reid Casa de Alabanza.

Bishop Jones - "God bless you all in your ministries to reach people for Jesus Christ of all nations, especially those who are part of our Hispanic communities. Diane left the stage prematurely. Thank you for your leadership in the Center for Missional Excellence, particularly the way you have nurtured the Hispanic ministry of the Texas Annual Conference. We wish you well in your new appointment as we wish all clergy well in their new appointments. Thank you for your service to the Texas Annual Conference on our Conference Staff.

Friends, we now have a video that has been prepared from the Commission on a Way Forward. You may know that the last General Conference called upon the bishops to appoint a Commission to look at the impasse on human sexuality and how it affects the life of the church. There will be a special session of the General Conference called for in February of 2019. In preparation, this Commission will prepare a report to give to the Council of Bishops to consider at their February 2018 meeting and they will confer on it and forward it to Special Session of General Conference in 2019. This video has been prepared by them to share with you."

## The Way Forward (Video was shown)

Bishop Jones - "Friends, I have a daily prayer routine and when I get to my prayers for others on the very first part of that list of people I pray for, is the Commission on the Way Forward. I invite you to do the same. And I want to lead this Conference in prayer for the Commission right now. Will you pray with me. God, we are thankful for the United Methodist Church and the way in which you blessed it. And yet, we have issues, Lord. We pray for Commission on a Way Forward and ask that you would imbue each member on that Commission and especially its leaders, with a sense of wisdom. Help them understand in a deep way what it means to be unified in Christ and then Lord, help them to find the best way to live into that unity and express it for the Wesleyan movement for the years to come. We pray that all these conversations, both within our Conference and across the denomination might be done with the kind of love and mutual respect that Christ commanded for his followers. God, we pray for the Commission and ask that you might help them to lead us well. All these things we ask in Jesus' name. And all God's people said, Amen.
We turn now to another video. It is a report from General Board on Global Ministires. Let's watch."

## GBGM Report via Video

Bishop Jones - "We have been given notice of a health concern among our group. B.T. would you share it with us please."
Rev. B.T. Williamson - "Our pastor from Hearn Wheelock, Gary Westbrook, was admitted to The Woodlands Memorial Hermann with chest pains. And so we do want to be remembering Gary as he goes through this time of distress. May we pray, please. Lord, we ask your healing mercies to abide with Gary. Surround him with your love and be with those who love him and who care for him. Restore him to the fullness of life in body and spirit. Through Christ our Lord we pray, amen."
Bishop Jones - "It's time for our morning devotional and I see the musicians are in place. Thank you very much. You hear the relief in the audience that they don't have to hear me sing acapella!"
Morning Devotional (9:20 a.m.)
Bishop Jones had us look at Amazing Grace, Holy, Holy, Holy, Be Thou My Vision, A Mighty Fortress is Our God, and Great is Thy Faithfulness

## Business Session IV (9:40 a.m. Main Sanctuary)

Bishop Jones - "We turn now to the next retirement video. Let's watch."
Retirement Video \#4 (Honoring Karen Dorris)

## C F \& A Report

Bishop Jones - "We turn now to Rev. Deborah Vaughn, the chair of our Council on Finance and Administration. I see Dr. Elijah Stansel coming up as well. This is CFA report that was distributed in your Pre-Conference Journal."

Rev. Deborah Vaughn - "Good morning Bishop Jones. Good morning sisters and brothers of the Texas Annual Conference.

I must say to you, before I begin, that I am especially pleased that the last song we sang together in our devotion this morning was Great is Thy Faithfulness. That resonates with me as I stand before you to give my first report for this new quadrennium.
I am Deborah Vaughn and it is a privilege to serve as the Chair of the Council on Finance and Administration for this Conference.

I would like to take a moment and ask all of the members of the Council to please stand. Conference, please join me in expressing our appreciation to each of them for their service.

Thank you. As a Council, we in turn express our appreciation to every member of every church for every dollar committed to making disciples of Jesus Christ for the transformation of the world.

It has been both delightful and educational to sit and glean from our Bishop, representatives of the Core Leadership Team, the Center Directors, our Conference Treasurer and his entire staff. To each of you, your patience, your insights and your devotion to the work entrusted to our care are priceless.

Conference, our report is found on pages 105-147 in the Pre-Conference Journal. Please go with me as I begin by highlighting two items. The Special Days with Offerings for 2018 are listed on page 105. We know, One Great Hour of Sharing was replaced by UMCOR in our denomination as approved by the 2016 General Conference. During our 2016 Annual Conference, you approved the development of and policies for the Texas Annual Conference Investment Committee. You should know that committee is hard at work. As noted on page 107, the committee is chaired by Ms. Esther Houser.
We humbly recognize, embrace and celebrate the due diligence by the members of our churches who give generously and often who sacrifice tremendously. The Proposed 2018 Budget is presented on pages 133-136. This proposed budget includes funding for the staffing implications presented in the Bishop's Episcopal Address, covers our General Church Apportionments, eliminates $\$ 300,000$ in contingency, allows our Center Directors to continue their work, and holds at an overall $2.3 \%$ increase.

Bishop, this proposed budget captures your vision, embraces your strategy, and maintains a strong position for our center leaders as they continue to empower our laity and clergy.
The Council on Finance and Administration recommends approval."
Bishop Jones - "This material has been before you. It has been carefully worked over by your Council on Finance and Administration. But, it is up to body to decide if this is what you want to do. Are there questions? I don't see anybody moving to a microphone. If you will approve this report, would you say yes. Any opposed, no. And it's done."

Rev. Deborah Vaughn - "Amen. Thank you Conference. Finally, I would like to share one additional bit of information. The Council on Finance and Administration has contracted the services of RRC, Inc., an economic analysis firm, where Dr. Don House is the president. And I saw Dr. House earlier this morning. As our consultant, Dr. House will conduct an assessment of the present formula, which was implemented in 2002. Guiding considerations for the assessment process will include, but certainly not be limited to: fairness to local congregations; stability over the years; impact upon the local church; apportionment payout patterns; and, equitable distribution among local congregations. The assessment will be followed by research on alternative formula options: income based with fixed percentage; and, variable percentage of expenditures. Included in the inquiry will also be an assessment of other formulas utilized by other conferences of similar capacities as the Texas Annual Conference. Listening call sessions are planned for the Fall of 2017. All reports and recommendations will come before the 2018 session of our Annual Conference.

Bishop, as I stated, it is my pleasure to serve. I am learning and growing and loving the opportunity to be such a part of this Conference and the many diverse ways we participate in making disciples of Jesus Christ for the transformation of the world. This concludes my report. Thank you."

Bishop Jones - "Deborah, we thank you and the other members of the council for your service."
Rev. B.T. Williamson - "Dr. Stansell did you want to say something?'
Mary Lou Reece - "Dr. Stan, I hate to interrupt you, but I'm just going to take this opportunity because I found a hot mic."

Bishop Jones - "Wait, wait, wait, wait. I don't think she's a member of the Annual Conference. She has no right to speak here."

Mary Lou Reece - "Details, details, details."
Rev. B.T. Williamson - "Bishop, we were supposed to have a report from Equitable Compensation. They don't have any action items this year, so as keeper of the agenda, I changed that to be equitable time."

Mary Lou Reece - "B.T. you are my new favorite person. Hi. Good morning. O.k. So I think we have...again, I'm getting ready to teach you a few things about your bishop.

Bishop Jones - "You can at least say your name."
Mary Lou Reece - "I'm Mary Lou Reece and I'm sorry I didn't take his last name. It's been a constant thorn in his side but it just is."
Bishop Jones - "We are married though."
Mary Lou Reece - "We are. That's for another time. I just need you to know one thing about him, he is completely, absolutely, without fail visually challenged. He notices nothing visually. I mean I think there is a lot going on up here, but this doesn't always connect. We'd been dating for two years - and you can actually put up that picture, any time you want to guys up there - we'd been dating for 2 years when someone from his youth group said, 'what color are her eyes.' He went....uhhhhh. Oh no, that's not the right one. I'm looking for the $\mathrm{KU} / \mathrm{K}$ State picture. About that eyes story...my eyes are not an ambiguous color. It's not like, oh, green, brown, hard to tell. No, I have blue eyes. He had never noticed. The KU/K State thing...He did a cat hawk challenge to raise money for campus ministries. The first year we did this - you can leave that picture up there for a while because it is just worth watching, it's just worth having up there - his assistant made this half KU, which is red and blue, half K State, which is purple, pajama bottoms. You can't really see those there but they are hideous. Half and half. He would get up at the end of this thing and do an impassioned plea on what it meant to do campus ministry and how that was pipeline for clergy and leadership in our churches and what a great thing that was. And he would give this impassioned plea in this hideous garb. You know he doesn't even notice what he is wearing, honestly. Every day he comes to me and says can I wear this tie with this shirt. He has no idea. So anyway, he's visually challenged. Just letting you know. That other picture that is really hilarious. My next story...Scott cares about his stomach. He will eat anything, anywhere any time. When we are on a trip - one time he was just loading food into this body and I was saying, 'Scott what is the matter?' He said, 'It's all about the calories. I don't know where my next meal will come from.' And I went??? For me, when it's all about the calories, I'm trying to stop eating. No, no. He eats anything - in fact, one time he dropped something on the street of Washington DC. And low and behold he picked it up and put it right in his mouth and I was going 'no, no! I have to kiss you.' Anything, he'll eat anything. If something drops on the ground, I just leave it because I know he'll pick it up. It's kind of like having a dog in the house. Just saying. So anyway...Is he red? Is he red? O.k. so there's still one more story and you guys caught on yesterday. The tweet that went out from here - and I did not get it up to the office so it's not here - it's a hilarious picture if you get on twitter. Which our kids loved it and retweeted it. It's a picture of Scott standing there and it says John Wesley history for 300 Alec. But the picture that I have, is as you guys have already figured out, he channels John Wesley. Do you guys have that picture? Yes, yes. There he is. He is on the floor of General Conference and John Wesley is right there on his shoulder. This too went out on Twitter."

Rev. B.T. Williamson - "Thank you Mary Lou for adding 4 new shades of red to the color spectrum."

Bishop Jones - "Yeah, life with Mary Lou is not boring. Did I tell you all that? Dr. Stansell you left the podium. You should have challenged her and taken control of agenda."

Dr. Elijah Stansell - "Bishop, I believe it is safer to say it from down here. It could even be a benediction. Mary Lou and I are good friends. I would be remiss if I did not take a moment of personal privilege to thank all of the congregations of this Annual Conference. Being the Chief Financial Officer for the Annual Conference now in my $13^{\text {th }}$ year. Every year I get a little worry, because apportionments are something that are paid frequently and infrequently. Sometimes consistently and inconsistently. But the churches of this Annual Conference, somehow someway, every year seem to manage to keep us in the 88-90 percentile of payout. So therefore we are solvent. We owe no one. We are debt free. The mission center is paid for. The archival center is paid for. We had an audit that had no concerns in our management letter. We are in excellent condition. However, as we go into this quadrennium, I want to urge all of us to be good stewards of that which God has given us. And to remind you that good stewards know that they are trustees. They are not to horde that which God has given them. They are to be sure that the kingdom of God is ushered in through the ministries that you do through your local congregations. And for what we do globally around the world as a part of the annual conferences that support the general church's budget, I want to give you a heart felt thank you. Thank you. God loves you and I love you and there's nothing you can do about it."

Bishop Jones - "We do want to offer our condolences to Christie Hale and her family in the loss of her mother yesterday. So please keep that family in your prayers. Friends, we have come to a break time and we are running ahead of schedule. What I'm going to suggest is that we take a full 30 minute break and we can reconvene here at $10: 20$. So if the people who are on the agenda for TAC Talks, next, can be ready at 10:20 we will come back together. I want you to notice that we are running ahead of schedule, despite certain people hijacking the agenda. We are in recess for 30 minutes."

## TAC Talks (Cassandra Nunez, Pamela Fulbright-Scheyer, Rev. David Dorn)

## Prayer (Doug Baker)

## Service Honoring Retirees (2:00 p.m. Main Sanctuary)

## Business Session V (3:00 p.m. Main Sanctuary)

Bishop Jones - "Good afternoon friends. It is time to reconvene. As I told you one of the duties of a bishop is to interrupt good conversation. So, let's bring your conversations to a close. I know you have important things to talk about and you're glad to see friends, but I did give you an extra 10 minute break, so, you know... You've had plenty of visiting or at least more than the original agenda allowed for you. If somebody at the back would close the doors please, that would be a help to keep our deliberations as little disturbed as possible. We turn n.o.w to the Nominations Report. B.T. Williamson."

## Nominations Report (Rev. B.T. Williamson)

Rev. B.T. Williamson - "Thank you bishop. You'll find the nominations report partly in the journal on page 42 and then one page on the addendum on page 3. Last year we brought a major slate of officers to the Annual Conference for you to elect, which you did in a very gracious and supportive manner. Over the course of the year, from time to time, people move out of the Annual Conference, persons change districts or are unable to continue in a position of leadership, or for some reason cannot serve. Therefore, the Nominations Committee does work on a year round basis to try and fill those unfilled positions with effective and appropriate leadership. Those names are before you today and the Nominations Committee would like to submit them for your consideration. As we did an evaluation in the changes in the demographics, if we could have that slide, we can see the impact of this year's recommendations. We don't need the names if we could flip on through. These are the persons names who are listed both in the Pre-Conference...there are an additional 3 clergy and 2 laity added to leadership. There are 6 males more and 1 female less. We have some work to do there over the course of the next year to insure our balance. We increased by 3 Caucasian and 1 African American and 1 Hispanic. And you did see the breakdown of the increases or decreases in the districts. Those names are before the body and I move on behalf of the Nominations Committee that they be elected. Bishop."

Bishop Jones - "This is appropriately before you. Does anybody wish to speak? Again, I see nobody moving to a microphone and I take it you're ready to vote. If you will approve this report of the Nominating Committee and elect these persons, would you say yes. Any opposed no? And it's done."
Rev. B.T. Williamson - "Thank you Bishop."
Bishop Jones - "Alright. We have a video from United Methodist Men. Let's watch."

## UMM Gathering Video

Bishop Jones - "We should note that the Texas Annual Conference has an impact on the general church in a number of ways. One of those is that our own Gil Hanke is the general secretary of the Commission on United Methodist Men. Gil are you in the room? I should have...there he is back there. If you want to know more, there's the guy. We're glad to do that."
Mary Lou Reece - "Hi. My name is Mary Lou Reece and Scott that Wesley Foundation had a gift for you. Oh I missed."

Bishop Jones - "Poor John Wesley."
Mary Lou Reece - "But it is a John Wesley squeeze ball for those stress you might feel when I'm here. Another thing about Scott is that he has always looked like a kid. Even when he's not really a kid. You know I have had gray hair since I was 18 . So you can get it, I've been called his mother so many times. So many times. And actually, he is 18 months older than me. So just in case anybody needed to know that, he's older than I am. But he looks like a kid. Will Willimon, the great Will Willimon said the great thing about Scott is that he often looks like a 13 year old kid opening up the present he always wanted. Do you have that picture? I ask you, is that not the greatest picture of the most boyish guy you've ever seen? I have to tell you that one of those times I was thought to have been his mother, I was with his mother and they thought she was the mother of our small children. So I just tell you. There's no way you can rattle me. I've done it. I've done it. The other thing I need to tell you about Scott is that he is, and you guys probably already know this, but he is a dork. He's such a cute dork. But he's really a dork. I could give you so many examples, but I'm just going to tell you for sure that when nobody else high five's him, he will high five himself. Scott, you want to demonstrate a good high five for them. Our kids love this. Our kids just love it. No? No, you're not going to embarrass yourself?"

Bishop Jones - "Enough is enough."
Mary Lou Reece - "where is that bobble head when you need it...that stress ball when you need it. So I started this off saying what a great Papa he was, but I'm also going to tell you a story about his greatest attribute, which is that he has learned through the years to love me well. Now, I'm not that sure that I have learned that quite as well as he has - you know, to love him well - but, I have... he does love me so well, that I...many of you have noticed that he wears hearing aids. So he has a little more trouble hearing than he used to. And I often am walking out of the room and saying something to him. And instead of getting irritated at me, no matter what he's doing, he drops it and comes straight to where I am and says, 'I missed that.' Is that not the sweetest thing? And I think we have a picture. Oh no, I forgot to tell you this story. (Bishop Jones gets up from his seat and crawls under the table). Put that picture back. O.k. so he does love me really well, I just told you that, right? But at, maybe his first or second Annual Conference, very beginning of time, he got up and he was introducing his assistant who was Susan Stuber, and Susan was up there and had been a great help to him. He started extolling her attributes and somewhere through his mind went this little thread, 'oh my gosh I'm saying all these nice things about this woman, I need to say something nice about my wife.' Where's that picture? Where's that picture? And what he said was, 'and then there's my other wife.' Seriously, it happened just the way I'm telling you. I'm at the spouse lunch and I get a text. So my one desire was to get over there before they got into any real business and say Scott, did you have something to tell me? I missed that. They were into something contentious. I missed my moment. I have one more picture and it is just to show you he does love me. He does love me well. And I am so grateful to be married to you even though I drag you through the mud."
Bishop Jones - "I am great believer in truth and unfortunately everything she said is true. Sheesh. So much...I'm wondering if you guys are ready to call a special session of Jurisdictional Conference and get a new bishop after all of this stuff. I don't know. I've got a reminder up here, we as the conference purchased 700 copies of Sue Nilson Kibby's book Floodgates. I made reference to it the other night. I think it's a great one. It is at the
display for Connectional Resources. One copy per church. I've been told some of you haven't picked up your copy yet, so before Conference is over or whenever they close that booth, whenever that is, please do that.
O.k. Here we go. We're into Constitutional Amendments friends. Now, this is going to require a vote and before I call on the secretary of Conference, Russell Hall, to lead us through the process, I want to explain the process and tell you what we are going to do. I know that all of you don't spend much time reading this (holding up the 2016 Book of Discipline) Book of Discipline, but I obviously do and used to teach it. One of the things that is important to remember is that most of the Book of Discipline is amendable by any General Conference's majority vote. But the Constitution is special. Because there was a time when the General Conference was not delegated but was all of the elders of the church, well, when they had a delegated conference in 1808, they put some restrictions on it. And they said that any changes to the Constitution had to be sent to the Annual Conferences for vote. So to amend the Constitution, most parts of it, takes a $2 / 3$ vote of the General Conference and then a similar vote of all of the lay and clergy members of all the annual conferences. So, in 2016 there were five amendments passed by General Conference. Those amendments are now being sent to each annual conference all around the world when it meets. Some have already met here in 2017. Some will be meeting as late as December of 2017, maybe even January of 2018. In other words, this is a rolling kind of vote that goes on. And what matters is not the vote of any one annual conference, but the aggregate number of all of the lay and clergy members of the Annual Conferences. So, in other words, what we're going to do here today is vote on these 5, either up or down, they are not amendable, and then over the next year probably, the secretary of the General Conference will be tabulating all of these votes and send to the Council of Bishops who will look at the tabulations and announce the results. So you won't know how the Texas Annual Conference voted, you won't know how any annual conference voted. Instead, what you'll here in May of 2018 is which of these were passed and which were not. Now, let me remind those in the balcony, the bar of the Conference is downstairs. If you're in the balcony, you're not voting on this. And if you want to vote you need to come downstairs because that was the bar of the Conference set when we opened. Also, this will be a paper ballot. So, the paper ballots will be passed out after we've had our discussion. I know that some of these are complicated, but they're also debatable in the sense that you all will have a chance to make speeches about each one in turn or to ask questions. We will take each one in order. Russ will read them, I will open the floor to discussion. You can urge your colleagues to vote up or down. You can ask questions about it and we will seek to answer them as well as we possibly can. We'll then go on to the second one. We'll do all five. Then at that point, the tellers will pass out paper ballots and invite you all to vote. We'll collect them and then move on. So that's the process on voting on Constitutional Amendments. We're going to get started. Russ."

## Constitutional Amendments (Rev. Russell Hall)

Rev. Russell Hall - "I'd ask the audio visual folks, can we get the monitor? We can't hear at this table and it's going to be really important as we have folks coming to the microphone. The other thing I would ask, just for our sake as we are recording this, if you will please come up to the mic and state your name and where you are serving or where your membership is for the record, that would be great.
As Bishop Jones said, we are going to begin. I'm going to read the amendment and so this is amendment one that was passed on May 16, 2016, at General Conference. It reads as follows - you can follow along on page 36 of your Pre-Conference Journal:

In the 2012 Book of Discipline, Division One, add a new paragraph between current $9 \mathbb{T} 5$ and 6:
As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women's and girl's equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new 96 , and the current $9 \mathbb{1} 9$ 61 would be renumbered as $9 \mathbb{1 9} 7-62$.

Ammendment 1 is before you."
Bishop Jones - "Alright, if you wish to speak to this, please move to a microphone.
Rev. Rick Sitton - "Bishop, Rick Sitton, First United Methodist Church, Bryan, Texas. So I stand here to urge a vote against this. We can't amend it and it's problematic. It suggests language that we could have a debate about the incarnation in this area. Because when it speaks of characteristics of human bodies and maleness I know that the Son of God became a male. This language here creates a problem and seems unrelated, even to the main issue it's trying to address. Which I don't think anybody would argue about. But the language itself troubles me in the way it's written. So I would urge a vote against that."
Bishop Jones - "That's one speech against. Is there anybody that wishes to speak for this? Let me remind you that our rules call for a limit of three minutes on speeches - that was under the three minute limit - and in so far as possible, alternating back and forth. Since there is nobody wishing to speak for it, you're next. Go ahead, you may speak against it."

Andy Bouse - "Andy Bouse, First Methodist Angleton. I echo the gentleman's sentiments. We know that Christ was born a male and He is God, so the justification didn't work. We heard a woman minister yesterday, if I heard her right, talking about her sisters in the cloth were envious of our conference and our denomination for their room for advancement. And scripture says that neither Greek nor Jew, neither male nor female, God created us all. We're all sinners. I don't think we as mankind or womankind should try to improve on God's words. Thank you."

Bishop Jones - "Alright, that's two speeches against. Does anybody wish to speak for this? Yes."
Rev. Marilyn Meeker-Williams - "I'm Marilyn Meeker-Williams. I'm retired and also in interim ministry. Excuse me. This takes me back 50 years when I was a young teenager and my family was very sexist. My dad and my brother and the the girls in my family were treated very differently. We were encouraged to do very different kinds of things as we grew up. God created us in God's image. So if I was created female and I was created in God's image, then how could God be a man? I think this is a really important issue for not only for all of us but our daughters and our sons and our granddaughters and grandsons and I really hope we will vote to approve this."
Bishop Jones - "Alright. You wish to speak against it (yes) o.k."
Scott Johnson - "My name is Scott Johnson and I'm from Lakewood United Methodist Church. I share the comments of the first and second speaker in that I find the language problematic although perhaps not the intent, but unfortunately we have kind of a preamble that doesn't seem to be supportive of the outcome they speak of. They see that beginning with the United Methodist Church acknowledges the long history and from there through the remedy isn't something that I think most would find objection to. But there is a problematic language in the beginning. It seems to call into potential question that we believe that Jesus is both the Son of God and the Son of Man. He was born a boy, raised a man and I find the beginning of this paragraph to be problematic."
Bishop Jones - "Alright. Yes."
Trevor Warren - "I'd like to speak for."
Bishop Jones - "o.k."
Trevor Warren - "My name is Trevor Warren and I'm from Williams Memorial Methodist and representing the North District, from Texarkana. I come speaking for because my understanding of our Wesleyan tradition is that, and one of the things that has made us to be able to be so successful in spreading the Gospel, is our ability to be contextual - our ability to recognize the experience of all of our members. Just as we mentioned the racial injustices that happen in our society that have happened historically, which we mentioned our discipline, so we should do with this gender inclusive statement. What it does is it recognizes the experiences of every woman in our denomination and in the country who have felt oppressed, who have been discriminated against, and who every day struggle to find themselves as seen in the image of God. Yes, Jesus was a man. Yes, that was a reality. However, we cannot deny the experiences of those, while not male, have an experience that Christ relates to. And we have to recognize that experience in this just as we have done through race, and that we do through nationality, just as we try to do through sexual orientation. We have to recognize the experience of all our
members, no matter where they come from and to show that every person is made in the image of God. Thank you."
Bishop Jones - "This microphone."
Justin Flint - "Yes, I'd like to speak in favor."
Bishop Jones - "O.k."
Justin Flint - "My name is Justin Flint, member of Christ Church Sugar Land, and representative of the Southwest District. And I would like to remind the Conference that the fact that Christ is both fully divine and fully human is a mystery of our faith. One that is difficult to sort through. But that makes it difficult to point to Christ as emblematic of the wholeness of God entirely without falling into modalism issues. And we ought to keep Christ's gender as a male in the incarnation a part of, but not the entire answer to, how we ascribe gender to God as a whole. Thank you."

Bishop Jones - "Alright, this microphone."
Janice Christley - 'I'm speaking against."
Bishop Jones - "O.k. Your name please and church."
Janice Christley - "I'm sorry?"
Bishop Jones - "Your name and church please."
Janice Christley - "Oh, I'm Janice Christley and I'm from Angleton First United Methodist Church. I believe that the word of God is the final and full authority in life and as we live as Christians. And the word of God says that Jesus was born a man. And he was raised a man and he ascended into heaven in his male body. Like the woman that spoke before, I have also been discriminated against because I'm a woman and I would love to vote for something that was against discrimination against women. But I don't want to do it by recreating my God. He is man and the Bible says He is the full representation of God, that He is just like God, and He called God his Father. So I can't vote for it because of that language in it because that God is neither male nor female."

Bishop Jones - "Alright. This microphone."
Fany Quezada (spoke in Spanish with translator)- "Good Afternoon. To the whole Texas Annual Conference. My name is Fany Quezada and with a lot of joy I am a Methodist since 13 years of age. I invite you all to vote against the Constitutional Amendment for the following reasons. The Amendment says it is contrary to the Scripture and to logic to say that God is neither male nor female. However, since the beginning of Scriptures, God has revealed himself as a Father, Creator, and Son. To say that God is a Father, does not make us women feel less nor subordinate us, much less discriminate us. To say that God is genderless comes from human philosophical reasoning, but not biblical. For there is no biblical evidence that supports this heresy. This pen was created with a purpose. If I wanted to I could stir the coffee with this pen. I could scratch my head if I want to. I could put a hat. But it will always be a pen. Because its been a pen since its creation. And its purpose...we are men and women since the creation of our biology. Right now, if God does not permit a fire war to begin, if we are all burned, the only thing that the science could say would be that there were this many men and there were this many women. So I am a woman. This is my biology, my hair, my nails, my eyes. I am XX. So I invite you to vote negatively to this amendment."

Clapping ensued.
Bishop Jones - "O.k. friends, no, no, no, no, no, no, no, no...you all know better than that. We are engaging in Holy Conferencing. We are not going to applaud. We are going to listen to each other respectfully even if we disagree with each other. And I will not allow expressions of that kind of enthusiasm and approval in a serious conversation like this. Next microphone please."

Terrie Pauler - "I'm Terrie Pauler from Bryan Alexander. I believe I'm speaking in favor. Because we have to remember that when Jesus was born male the society was male. Had He been born female, He would have been nothing, He would have been dirt. And we need to remember the culture of the time, not that it was right, it's what it was."

Bishop Jones - "Now friends we've had 9 speeches: 5 against and 4 for. Your rules do not limit the number of speeches in terms of constitutional amendments because we don't do it very often. I'm proposing to keep the speeches going for a while, but there will come a time when I believe the body has heard enough of both sides that I am going to put it to you, 'do you want to end the discussion on this amendment?' But we'll hear the next speech, but I'm just sort of telling you there comes a time in which we need to move on. Yes, this microphone."

Rev. Allison Thompson - "My name is Allison Thompson and I'm with Bascom United Methodist Church; I'm the pastor there. I cannot vote for this amendment because it seems to address to different issues and it's confusing to me. The first is a language issue and it has to do with the literal translation of God and hadam and we're talking about gender issues which are very confusing when it comes to the literal translation when it comes to the original language. So that's difficult to determine that in this context. Also, as a minister, when I'm baptizing a child and saying, 'I baptize you in the name of the Father, the Son and the Holy Spirit,' I am fine in saying that in referencing the Trinity. We know that God is neither male nor female. We understand that this is a problem of pronouns as it relates from original Hebrew language as it relates to English language and I think we are smart enough to understand that and still lift up the equality of men and women. I feel that the second part of this amendment is about equality between men and women, of course we want that. And I am for it, but I see the melding of those two issues being difficult to vote on in one amendment. That's my comment."

Bishop Jones - "This microphone, you were up next."
Rev. Elnora Nunnally - "My name is Elnora Nunnally and I'm the pastor of Union Memorial United Methodist Church. And I am against the amendment and the reason why is because...everything the world puts against us, we tend to take it and bring it to church and try to change things of the church. United Methodist is built on Scripture, Holy Scripture, and the Bible. So I go to you to Revelations 22 and 18 thru 21. It says, 'warn everyone who hears the word of prophesy of this book, if anyone adds anything to them, God will add to them the plagues described in this book. And if anyone take words away from this book of prophesy, God will take away from him his share from the tree of life and in the holy city which are described in this book. He who testifies to these things says, yes I am coming soon. Amen. Come Lord Jesus. The grace of the Lord Jesus Christ be with God's people'. Now if we want to change something, we need to change ourselves. We need to look at ourselves and change how we believe in discrimination. And we need about the gender and being made in God's image...if you know you are Christian and you are made in God's image, then you know that God's image could be male or it could be female according to what the Scripture says. You are made into his image. And so, if that's the case, you don't have to change your constitution. You just need to teach your children and teach yourself that we should not discriminate against each other."
Bishop Jones - "This microphone."
Rev. Herb Stallknecht - "One way to look at it..."
Bishop Jones - "Your name please."
Rev. Herb Stallknecht - "My name is Herb Stallknecht from Pattison United Methodist Church retired. One way that we might look at it is to look around and think about where God is. God is in this room. God is the creator. God is the reconciler in Jesus. God is present here in the Spirit. And here in the Spirit we can't really deal with male and female imagery. We put it because of Jesus. Jesus was a man, but you also have the logos that was with God, that then became incarnate. And I believe, my Greek fails me, but isn't the logos not a masculine term? I forgot, ya'll Greek scholars help me. But, anyway, we have the Spirit language that keeps us from locking God down into male and female that is a mystery here that we know and comes close to us; not male and female."
Bishop Jones - "This microphone."
Rev. Emily Chapman - "My name is Emily Chapman, I'm clergy from St. Mark's in Houston. And I have to admit that I am a little confused as to why I'm standing here. Except that I was raised and called to ministry and supported in a United Methodist Church and so I feel remiss as a clergy woman not to stand up and say that first of all I don't believe the incarnation is threatened by language that reminds all of us that we're made in the image of God. That's what my United Methodist Church taught me. I was made in the image of God and that Jesus loved me that way and called me to ministry that way. And so I'm a little confused as to some of the things that we're debating, but I want to urge you to consider voting for this amendment that reminds us that all people are
made in the image of God and that helps us to care for women and girls who are some of the most vulnerable around the world that God has called us to care for. This will be an amendment that becomes a part of our global United Methodist Church. And so I'd ask you to consider supporting it for that reason, knowing that God, who is greater than anything we can imagine, is big enough for all of this and for all of this language even if it is confusing and there's a lot of things we are wrestling with Scripture and language and Greek and all of those kinds of things. At the heart of it, its about reminding all people that they are beloved by God and called by God in their baptism. Thank you."
Bishop Jones - "This microphone."
Rev. Jennifer Veres-Schrecengost - "Hi I'm Jennifer Veres-Schrecengost. I'm serving as associate at St. John's in Richmond. I would like to speak for this amendment. I can appreciate the previous speakers' points about the incarnation and I'd like to remind the body that there are many beautiful and powerful images God that are feminine throughout Scripture. But I think that we have the luxury of debating the theology behind some of the language in this amendment that much of the world does not have. For a global denomination, this amendment is very important because there are many places around the world where the equality of women and girls is suffering. So, please vote for this."

Bishop Jones - "This amendment then I'm going to put the vote...this speaker and then I'm going to put the vote...not put the vote, but suggest that we quit on this amendment. Go ahead, you can be the last one."

Maricio Rosas - "Ladies and gentlemen, Maricio Rosas from the college pastoral internship project. I'm probably the youngest one around here. So God, right, man or woman. Oh my gosh, most confusing. I'm just going to point you to Scripture real quick. Exodus 15:3; open your Bibles. If you don't have one, you can just peek on someone else's. 'The Lord is a man of war, the Lord is his name. The fifth word is man ladies and gentlemen. Let us not be confused, God is a man. He created men in his own image and that does not mean that we bash women. This has been a misconception that has been weaponized to change the mind of the women in our church. There are roles that I as man will never be able to fulfill, because women have been set for that purpose. Men and women will never be equal because they're complimentary of each other. That's the perfect union that God has made. Let us go to Scripture again in Revelation 3 and I'm almost over. Revelation 3:1, 'And to the angel of the church in Sardis write, these are the words of him who holds the seven spirits of God and the seven stars. I know your deeds; you have a reputation of being alive, but you are dead.' God addresses the church in its later stages through the Holy Spirit and the Spirit is telling me this, to the church, to the Methodist Church, the United Methodist Church, it's the word of God, wake up. Thank you."
Bishop Jones - "Alright friends, I think you have heard a variety of perspectives on this amendment and that will guide you in your voting. We turn now to the second amendment, Mr. Secretary."
Rev. Russell Hall - "Thank you Bishop. On May 20, 2016, at General Conference the following amendment was approved and this is coming to us from them, Page 36 beginning at the bottom:

In the 2012 Book of Discipline, Division One, $\boldsymbol{\uparrow 4}$, Article IV, amend by deletion and addition as follows:
After "all persons" delete "without regard to race, color, national origin, status, or economic condition". After "because of race, color, national origin," delete "status," and add "ability". At the end of the paragraph, add "nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition."

If voted and so declared by the Council of Bishops, $\mathbb{\|} 4$ would read:
The United Methodist Church is part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection. In the United Methodist church, no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, ability, or economic condition, nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition."

Bishop Jones - "Does anybody wish to speak to this one. Alright, the conversation on that is closed. Russell, amendment 3. I'm sorry? O.k."
Pat Hale - "Hello, I'm Pat Hale and I'm from Cameron United Methodist Church and I'm scared like crazy right now. I asked that we vote against this amendment and not because it seems fine until you think that the word gender, 50 years ago meant something completely different than it does today. Gender can mean a lot of different things in today's society. I think that the amendment should have been clarified to men or women instead of the generic word gender. When we start offering the sacraments - that includes marriage, that includes a lot of different things that are really celebrations - and if someone is sinning, I don't want to celebrate their sin any more than I want to celebrate mine. I don't want to put them up on a pedestal and say we're condoning this, because the Bible definitely says that there are certain things that are sins. If we turn our back on that and let the world define what $\sin$ is instead of Scripture, then our being as a church is baseless."

Bishop Jones - "I take that as a speech against. This microphone."
Fany Quezada (with translator) - "Again, I invite you to vote against this amendment."
Bishop Jones - "Your name please, again..."
Fany Quezada - "My name is Fany and I come from First United Methodist Church in Bryan. Can you recall that today there are more than 50 genders? Today I feel myself as a woman, tomorrow I can feel myself as a man and then the day after I can feel myself as a dolphin. The great thing about Scripture is that it is based on absolutes, it is not relative and it does not change. It is not based on feelings and that is why I invite you to vote against this amendment."

Bishop Jones - "Alright. This microphone."
Alyce Williams - "Alyce Williams, Groves First United Methodist Church, Groves, Texas. I'm the lay delegate. I say as a person who has been excluded that we have no right to exclude anyone from God's church. And we have talked about that already this weekend that we are to love all the children. I also remind everyone that we are all sinners. And we all need the fellowship and the ministries of the church. Thank you."
Bishop Jones - "This microphone."
John Aikey - "My name is John Aikey. I'm from Shelbyville United Methodist Church. I'm speaking against this amendment or resolution, rather. When we begin to identify ourselves as other than Christians, I think we disgrace the Bible. The real answer is to remove all of the identifiers from it. In my opinion, they're divisive. If I happen to be a man or you happen to be a woman, is there something wrong that we have no place in this world that we feel discriminated against. Maybe, I'm not a woman. That's not right. God didn't identify us as anything other than those that come to Christ and those that didn't. And he loved them all. And for us as a body to begin to play identity politics, we disgrace the Methodist faith and the Christians around the world. Thank you."
Bishop Jones - "This microphone again."
Kelly Burd-Huss - "Good afternoon, my name is Kelly Burd-Huss. I am a lay delegate from St. Paul's United Methodist Church, Central South District. And I'm rising in favor of this amendment. As we look at our Book of Discipline, I am one of the rare lay people that grew up with a Book of Discipline on her shelf as a child; I'm from a deep bench of Methodists. There are two existing places in the Book of Discipline that talk about gender and human sexuality and I think that it is important that we separate these two concepts. So gender is not human sexuality; it is not behavior. That question is up to the Commission on a Way Forward. Now, when it comes to gender, however, I will remind you that in the Book of Discipline we affirm that all people are created with sacred worth. The problem is that we actually have to have a document which is culturally intelligent in how it describes what all people born with sacred worth means. And that means, we have to use gender to wrap our heads around that. And the reason you would use gender is because it actually allows space for either side of the human sexuality debate to see themselves as being all of sacred worth. And finally, I - I'm trying to think of how to word this - so, we asked to do life together and this book that I grew up reading through line by line - yes I ended up an attorney - it is supposed to be there to help us to do life together. If we start arguing over minutia, of how we describe the human condition, from all the vast cultural contexts that make the United Methodist Church so diverse and great, and we end up with something that allows space for degradation of women, for us to exclude
others in a way that is out of sync with right relationship with God, then we have to commit ourselves to a document we might not be completely comfortable with..."
Bishop Jones - "Bring your speech to a close, please."
Kelly Burd-Huss - "... when it has the practical reality of moving us closer to right relationship with God and one another. Thank you."

Bishop Jones - "This microphone."
Michelle Hutchinson - "Hello. My name is Michelle Hutchinson. I'm a lay delegate from Bellaire United Methodist Church and I am rising to speak for. I feel like maybe this conversation has become emblematic of something that is not actually in the amendment. Maybe. So, my only thought here is that no matter how we are defining gender, no matter what that means to each person in here, we have two sacraments in the Methodist Church...yeah definitely, communion and baptism and no matter your sinfulness, that should be available to all because they are means of grace of God working in our lives. And no matter if you are male or female or identify as anything else, you shouldn't be excluded. So that's what this amendment is speaking about and I feel like we should go with it. Thanks."

Bishop Jones - "Go ahead; this microphone."
Dr. Dorothy Smith-Hubbard - "Dr. Dorothy Smith-Hubbard, Community of Love Church, Angleton, Texas. I am against this amendment because I feel like - well not feel - the word of God says in Genesis male and female he put them together and the focus on the marital status, meaning that it could be other than man and woman being together. And also, I love everyone and I don't think this is an issue on love and grace, I think it's an issue on standard. When you're running down the road there has to be a standard of the speed limit. And when you exceed that speed limit, then you are constantly disagreeing with the laws of the land. So, I believe that the United Methodist Church has the Book of Discipline, I believe that they have the Bible - the inspired word of God - and either we're going to stand by the word of God or we're going to go against the word of God. God bless you."

Bishop Jones - "This Microphone."
Rev. Darnell Walker - "I'm Darnell Walker, a long time retired pastor. I think that I would like to step forward, but I need to ask a question. I think I've understood, but would you unpack marital status? The more I hear, I got a feeling that there is something else behind that; behind what I understood as marital status. Could you unpack the words meaning marital status?"

Bishop Jones - "My friend, unfortunately there is nobody in the room competent to answer your question. That, in fact, the terms of the Constitution get debated, bishops will interpret them if they are passed and then they get reviewed by the Judicial Council which is the only body competent to answer your question. That wraps up our conversation on amendment 2 . We're back to reading amendment 3, Russell."

Question from the floor (Randy Smith) - "Was there an even distribution of pros and cons?"
Bishop Jones - "Relatively even, 4 against and 3 in favor. We are not bound by equal numbers by the rules, but I am keeping track to try and keep some sort of balance, but it was pretty darn close. Russell, number 3."

Rev. Russell Hall - "Amendment 3 was adopted by General Conference in a session On May 16, 2016, and it reads as follows for your consideration:

In the 2012 Book of Discipline, Division Two, Section VI, đ 34, Article III, (2016 Book of Discipline, Division Two, Section VI, $\mathbb{1} 34$, Article III) amend by addition as follows:

After the first sentence, add, "Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast."

If voted and so declared by the Council of Bishops, $\mathbb{\|} 34$ would read:
The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation
in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conference, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference."

Bishop Jones - "This amendment is before you does anybody wish to speak to it? I see nobody moving toward the microphones. When somebody moves, I'm trying to figure out if they are just changing places in the pew or moving. So I don't want to limit it, but I don't see anybody seeking to speak, so we will move on. Amendment 4 Russell."

Rev. Russell Hall - "This amendment was adopted by General Conference on May 20, 2016 and reads as follows:
In the 2012 Book of Discipline, Division Three, $\boldsymbol{q} 46$, Article I, amend by addition, as follows:
To the end of the paragraph, add "provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled."

If voted and so declared by the Council of Bishops, $\uparrow 46$ would read:
The bishops shall be elected by the respective jurisdictional and central conferences and consecrated in the historic manner at such time and place as may be fixed by the General Conference for those elected by the jurisdictions and by each central conference for those elected by such central conference, provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.

Bishop Jones - "This one is before you, does anybody wish to speak to it? Yes, go ahead."
Rev. Wade Floyd - "Hi I'm Wade Floyd, I'm clergy from Deadwood and Galloway and I would like to speak for 3 and 4. As I have been around the world, in places that don't understand what it means to have the process that we have - their political systems are different - I think this would help them to understand the meaning of what it means to be Methodist there. They don't have the democracy that we have and understand the voting process and these kind of things. You have a way to do this and a way that is actually a vote. And so I think it would help them to understand what that means. Thank you."

Bishop Jones - "Alright I see nobody else moving to speak. Amendment 5, Russell."
Rev. Russell Hall - "Adopted in a session on May 17, 2016 at General Conference, amendment 5 reads as follows:

In the 2012 Book of Discipline, Division Three, $\llbracket 50$, Article VI, amend by addition, as follows:
After the last paragraph, add "These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas."

If voted and so declared by the Council of Bishops, $\mathbb{\uparrow} 50$ would read:
The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.

The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined. ${ }^{94}$

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee
shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas."

Bishop Jones - "This amendment is before you, does anybody wish to speak to it? O.k., we are now going to proceed to voting. Some of you in the bar of the conference are not actually voting members of the annual conference. Your name badge distinguishes whether you're able to vote on the constitutional amendments or not. All lay delagates are able to vote. All elders with a red tag are able to vote. All local pastors are able to vote and all probational members are able to vote. If you are not in one of those categories, please do not stand when I ask the voting members to stand. What I'm going to do is ask voting members to stand and then the tellers to pass out the ballots, so that one ballot goes to each voting member. Would you please stand now if you are a voting member of the annual conference? When you have received your ballot, would you please sit down; that will help the tellers to know who still needs a ballot. When you get your ballot you may begin marking it and then once I think that everyone has had a chance to mark their ballot we will call for them to be collected. Russell, I don't get to vote."

Rev. Russell Hall - "Yes, but B.T. does."
Bishop Jones - "When they elected me bishop they took away my ability to vote in conferences. They did that on purpose somebody said? When you have your ballot please be seated. And begin marking the ballots. Is there anybody - there are people standing along the wall, but I assume you people have received your ballots - is there anybody who has not received a ballot, please raise your hand or do something.
I think I'm going to pray. God, we thank you for the opportunity to be a part of the governance of your church. Give us wisdom for how best to lead, for how best to vote, how best to make decisions for your United Methodist Church. All this we ask in Jesus' name and all God's people say, amen.
Go ahead and mark your ballots. We will give you a minute or so to do so.
Alright if you have finished marking your ballot please stand. Tellers start collecting them please and when you have turned in your ballot you may be seated, that way the tellers will know. Ah, some of you have already turned them in, you're ahead of me.
Alright, if you would please be in order. Are there people who have yet to turn in a ballot, would you please raise your hand or signal somehow that a teller needs to receive your ballot. Friends, we are moving to the adjournment of our afternoon session. One last check, is there any ballot that has not been turned in, please make...waive your arm or the ballot or something. We want to be sure to get them all in before I declare the ballot closed. I don't see anybody. Thank you tellers for attending to our voting process. We appreciate your service. I turn to B.T. Williamson for one announcement. B.T."
Rev. B.T. Williamson - "Several of the superintendents in the northeast area have reminded us of the storms that have continued to plague that part of the state. We've had several of our counties that have received damages, with power outages and some homes that have experienced destructions. So we just ask that we all be prayer for those who are dealing with the ravages of nature as this has continued to be a problem through the Spring. Thank you."
Bishop Jones - "I'd like to invite Dr. Ed Robb to come and close us out in a word of prayer and give me an opportunity, once again, to say to the whole staff and all the members at the Woodlands United Methodist Church our deep gratitude for the marvelous job you are doing in hosting us. Thank you. I've just been handed another announcement. I've been asked to announce that there will be a delegation meeting after this session down front. O.k., now."

## Prayer (Dr. Ed Robb)

Dr. Ed Robb - "It is our joy having you. Let us pray. Thank you, oh God, for your goodness to us always. For your loving mercies and for the way you bring us into the ministry of your kingdom. We thank you for the privilege of serving together through the United Methodist Church. We pray this in our Savior's name. Amen."
Bishop Jones - "We're adjourned."

## Service of Commissioning and Ordination (7:00 p.m. Main Sanctuary)

Last Day of Annual Conference
Wednesday, May 31, 2017

## Business Session VI (Main Sanctuary)

Bishop Jones - "Friends, this is your two minute warning. We're going to begin on time. If you would begin bringing your conversations to a close. If somebody in the back would close the doors to the narthex, we will begin our conference in a minute and a half.

Good morning conference. We're going to start off with prayer. How do ya'll feel about that? Amen. Juanita Jackson come to the microphone and please lead us by invoking the power and presence of the Holy Spirit."

## Prayer - Juanita Jackson

Juanita Jackson - "Thank you Bishop. Good morning. I'm Juanita Jackson. I'm the lay delegate to the Annual Conference from Trinity East United Methodist Church and I'm also the District Lay Leader for Central South. And I like the way you said good morning! Let us pray. God, our Father, the Prince of Peace, the Almighty One and the Creator of light at the rising of the sun this morning, let the greatest of all lights, Your love, rise like the sun within our hearts. We are so grateful for the opportunity to provide this gathering today as we come together for another year at the Annual Conference to do the work of the church. We give you our hands to do the work. We give you our feet to go your way. We give you our eyes to see. We give you our tongues to speak your words. We give you our minds so that you can think in us. We give our spirits that you may pray in us. And above all, we give you our hearts that you may love in us. We give you our whole self, that we may grow with you so that you, Lord Jesus, that lives and prays in us, through your grace may our lives be a prayer. Amen."

Bishop Jones - "Thank you Juanita. I want to share with you the report of the offerings taken up here at Annual Conference. One of the spiritual reasons that we do this report is that our deep United Methodist value is about integrity in the handling of money and transparency. So we want you to know that the first offering for the expenses of the Texas Annual Conference was for $\$ 8,074.76$. The Golden Cross offering was for $\$ 4,826.46$ and for the Emerging Leaders Endowment $\$ 6,869.47$. Thank you for your generosity sisters and brothers.

We had a powerful retirement service yesterday and we continue now, hearing video testimonies from another retiree. Let's watch."

## Retiree Video \#5 (Honoring Minnie Baxter)

## Resolutions Presentation

Bishop Jones - "Friends, there are two resolutions to be considered this morning. The Texas Annual Conference has rules about how those are considered. B.T. Williamson is going to present them to us today."
Rev. B.T. Williamson - "Thank you Bishop. Good morning conference. We have two resolutions for your consideration this morning. The first one is found on page 39 of your Pre-Conference Journal. It comes from the Archives and History Commission of our Conference. Barbara Hugghins asked that we bring it forth in the form of a resolution. It is a formality, but it does require the action of the Annual Conference with regards to applications with historical site markers. So I'll read it to you and then we will turn to the decision:

Whereas the Emory United Methodist Church, at Emory, Texas, in the Northwest District of the Texas Annual Conference, has met the various requirements for recognition as a Methodist Historic Site, we therefore request the approval of the Annual Conference for their application for recognition.
Bishop, this is before us."

Bishop Jones - ": This resolution is properly before you. Does anybody wish to speak to it? Alright, if you would approve this, would you say yes. Any opposed? Then it's done."
Rev. B.T. Williamson - "Thank you Bishop. We turn to the second resolution. It is in the addendum that came out after the submission of the first official Pre-Conference Journal. This resolution is found on page 2 and 3. This resolution came in after the normal processes for receiving them, so it did follow the proper procedures and because it is very broad in scope it was taken to the Core Leadership Team for their evaluation and recommendations. The Core Leadership Team, as you know, is comprised of District and at large members from across the Annual Conference. They bear the responsibility to implement the decisions of the Annual Conference. The also guide the assessment and the alignment of our work that we do to see that our vision and mission are achieved. This body gave consideration of this resolution at their March meeting and the minutes reflect that the Core Leadership Team affirmed the resolution and they recommended that it be presented to the Annual Conference. The feeling of the Core Leadership Team that day was that discussion should take place here in the whole body and that you should decide on the merits of this resolution. So Bishop, it is properly before the body."

Bishop Jones - "Friends, I need to clarify that in order for you to even consider the substance of this resolution, you must suspend the rules. It requires a $2 / 3$ vote of the body to even begin talking about this resolution. A motion to suspend the rules is properly before you from the Core Leadership Team. It's not a debatable motion. So in just a minute, I'm going to put the question to you and I want you to be clear, you are not voting on this resolution, yet; you're voting on suspending the rules to talk about the resolution and then consider it. O.k.? It takes a $2 / 3$ vote, I'm going to ask for a show of hands. Are you ready? If you would suspend the rules to talk about this resolution found on pages 2 and 3 of the addendum, would you lift the hand. Down. If you are opposed lift the hand and it passes. We'll now consider this resolution. There are makers of the resolution who are prepared to speak to it to start and if others wish to speak, please go to a microphone. Alright, I understand that Keith Whitaker is one of the authors of this resolution. Keith."

Rev. Keith Whitaker - "Thank you Bishop, B.T. and members of the conference. I am here to place before you this resolution, which states that we are seeking to elect the delegates for General and Jurisdictional conference for the 2020 conferences - to elect those in 2018 , which is 2 years before the conference. It has been our conference tradition that we would elect one year before the conference. So, this is a change from our typical pattern of electing one year before to bring before us now to elect 2 years before, which means that the election of delegates to General and Jurisdictional Conferences would take place next year at annual conference. The idea of electing early is one that has been approved by General Conference and has been adopted by several other conferences. It was before us as an option before the 2016 General Conference. We chose not to exercise that last time on our elections. But several conferences did do it and they have felt very positive about the results giving their delegations more time to prepare and to just be ready for the General and Jurisdictional Conferences. The truth is that our delegation has talked about this after the fact, we never took a vote on it, but the consensus was that it would have benefited us last time, had we had an extra year to be prepared for the General and Jurisdictional Conferences. Now, we bring this to you aware that it is a change in our typical pattern of elections, but I want to be clear to you that we are not - in this resolution - we are not talking about who may be elected, we are simply talking about the timing of the elections. So that's what we will be voting on today. It's been my sacred privilege to serve as either a delegate to General Conference or to Jurisdictional Conference and to be on the last 6 of our delegations. Over that time, the pattern that has developed and which I suspect will take place again in preparation for 2020, the pattern is that most of the current delegation would be re-elected to go back to the General and Jurisdictional Conferences. Every time there will be some new persons elected to the delegation. But the majority of the delegation will be returning. One of the benefits in taking two years of preparation for the conferences, is because it does allow - especially the new members of the delegation - to get up to speed on how the delegation works and especially the specific issues that will be dealt with in the General and Jurisdictional Conference. Now, of course you know we are having a called session of General Conference in 2019 to deal with issues of human sexuality. I want to be very clear that this resolution does not change our representation to that called session. The delegates elected for the 2016 General Conference will serve, will continue to serve, as our delegates to the called session. If we were to elect next year, if this resolution passes, those persons would be the delegation for 2020, but not 2019. The resolution does allow that they be allowed to go the General Conference, the called session in 2019 as observers, but that is something that is open to any of us in the room - anyone. It
just says that if a new person is elected to the delegation, they would certainly be invited to be a part of the group that goes, as an observer; not as a voting delegate, but as an observer. You may have heard it said, by some who are in opposition to this resolution, that it is a good idea, but at the wrong time. We believe that it is a good idea and is a perfect time for us to adopt this."

Bishop Jones - "Bring your presentation to a close, please."
Rev. Keith Whitaker - "Thank you Bishop. The opposition is centered on fears of what might happen if we do this. I want to remind us of what our lay leader said in his address on Monday. 'Our greatest blessings will be found on the other side of fear.' So I invite you to consider this resolution. We do hope and pray that you will vote to allow us the extra year of preparation. Thank you."

Bishop Jones - "This matter is before you. There's been one speech in favor, does anybody else wish to speak? Yes."

Rev. Jim Bass - "My name is Jim Bass, senior pastor at Friendswood. Certainly, as my good friend Keith has said, this resolution is before us and it's not necessarily a bad idea, but I do not think it's out of fear, but I do not think it's a good idea at this point in time. I believe the resolution is well intentioned, but is ill-timed and does have some very real potential unintended negative consequences for us. The proposal would elect delegates in 2018, as we know, to serve in 2020, but would retain the existing 2016 delegation to serve the special session of General Conference in 2019. We would essentially have 2 delegations at once; the current delegation and the delegation in waiting so to speak. I believe that is problematic and that could create, possibly, a constitutional question. In my understanding of the polity, we cannot have 2 delegations serving at the same time. In 1970, the last time we had a called session of General Conference, the Judicial Council ruled that we could have a new election preceding that session, but, for whatever reason, if we had a new election, it would have to replace that current delegation. Now I realize this is a different situation. It was before the General Conference allowed us to elect early, but I do know that if this resolution is approved, we would have a delegation elected and a current delegation that would go to 2016. No one really knows what the constitutional question would be. All we know is the judicial council would decide and it could put in jeopardy our current delegation serving and I believe they're most prepared for the 2016 General Conference session. I believe we are taking an unnecessary risk in electing a new delegation, potentially, to serve in this most important session of General Conference in our life time in 2019. And the other thing I would just like to say is that I think I would prefer to elect those delegates in 2020 that would go to Minneapolis and follow-up on what was decided in 2019 after I know what the Commission on the Way Forward has already determined, what the 2019 special session of General Conference has determined, and then with that information we can elect a delegation to go to Minneapolis. I do not believe that this is the best idea for us at this time and I think it will bring confusion into our process - confusion amongst the delegations and I would request that you do not support or that you vote this resolution down. Thank you."
Bishop Jones - "We've had one speech for and one speech against, does anyone else wish to speak? Move to a microphone. Microphone here."
Rev. Lindsay Kirkpatrick - "Bishop Jones, this is Lindsay Kirkpatrick from Asbury UMC in Pasadena. In speaking in favor of this resolution, I believe that this is a good idea at the best time, because rarely has our delgations had such an opportunity for on the ground learning as they would in this opportunity. But, Bishop, having heard Rev. Bass' questions as to the constitutionality of this resolution and in an effort to address those concerns, could you speak to your understanding of the constitutionality of this resolution" Thank you."
Bishop Jones - "I will accept that invitation because it will help the body. I do not take sides in a decision like this, but when it comes to interpreting the Discipline, that is the role of the bishop. I have read the relevant Judicial Council decision and the relevant portions of the Constitution. My argument, my approach to this says that it is constitutional and within your rights as a conference to have a delegation elected specifically for the 2020 General Conference. The rationale runs like this. There is no office in the annual conference structure of the delegation. You can't have two secretaries of conference at the same time, so that we don't elect competing secretaries or other offices in the life of our conference. But the delegation is for a specific General Conference and so you have elected a General Conference delegation for 2016. They are, by the constitution, to be the same delegation for the special session. To elect another delegation for a separate purpose is not a conflict and is within the rights of this body if you choose so to do. Rev. Bass is correct in that somebody can write a request of
decision of law, I would then put this opinion in formal writing and the Judicial Council would then review it. I am highly confident that the Judicial Council would sustain me. On the other hand, there have been a couple of times in my career I have been surprised. So, is it possible I would be overturned? Yes. I don't think so. That's up to the judgement of you all to vote and see what you want to do on this matter. It truly is before the body. Is there anybody else that wishes to speak to this matter? This microphone. Are you speaking for or against?"

Rev. Benjamin West - "Oh, my DS is walking up with me woah."
Bishop Jones - "You got there first."
Rev. Benjamin West - "Benjamin West - Fairwood in Tyler and UT Tyler Wesley Foundation. I have a question more than anything. Who would pay for these observers to go to General Conference? Would it be on their own dime or would the conference be footing the bill?"

Bishop Jones - "While the resolution is not specific about that matter, I presume that if they were elected by the conference, that the conference would need to pay the people that did not have their expenses covered in some other way, because it's clearly the intent of this that the conference would send them as part of this newly elected delegation. Let me turn to Dr. Elijah Stansell for his estimate of what that might be and what that might involve. And Dr. Stansell, would you speak to any other financial implications in this resolution as well."

Dr. Elijah Stansell - "Good morning. The cost according to the General Council on Finance and Administration it's $\$ 4,637$ per delegate. Jurisdictional costs, which is not the conversation, but for your FYI is $\$ 2852$. That would also mean we would have to add an amendment to the budget which has already been passed, for the voting process. That number is $\$ 47,500$. It would just be a year earlier that it would have been before. Bishop those are the cost."

Bishop Jones - "Thank you Dr. Stansell. Benjamin."
Rev. Benjamin West - "May I speak then?"
Bishop Jones - "You may. For or against?"
Rev. Benjamin West - "I would like to speak against, simply because my little church, Fairwood of 70 people, pays $\$ 20,000$ in apportionments every year. And I know in the grand scheme of 15 million dollars we keep here locally in our conference, $\$ 20,000$ isn't much. But if we have 5 delegates that are different, it sounds like from what Dr. Stansell says, 5 delegates - that $\$ 20,000$ would be spent on observers to conference - to this special called conference. When we have no Jurisdictional delegates that go as alternates that have their expenses covered - that go and serve faithfully. My hope would be, that if these observers are elected, that they would go potentially on their own dime, it's not that far away, but that does not sound like that is going to be the case in this resolution, so I would speak against."

Bishop Jones - "Thank you. Yes."
Rev. Tommy Williams - "Tommy Williams, St. Paul's Houston. I'm in support of the resolution and I want everyone to be clear that in the resolution you did not hear about a financial requirement for the support of a delegation for the year 2020. So the expectation is that that delegation would be expected to go on their own dime. You did not hear in the resolution any sort of financial provision that is being asked for from this annual conference or from another. This resolution is purely about the election of the delegation, not about you providing financial provision for that delegation."

Bishop Jones - "Ah, let me turn to the maker of this. Keith, is that the intent of this resolution?"
Rev. Keith Whitaker - "The intent, Bishop, is that we elect early. It is our belief that the elected 2020 delegates would travel on their own dime."
Bishop Jones - "Ah, thank you for that clarification. Friends, when the Annual Conference acts without clarity, as bishop we're responsible for executing your will, I would have read it a different way, but having now put it into the record, there will not be any financial obligation to send these people to the special session. Thank you for that clarification. Anybody else wishing to speak? Yes."

Kelly Burd-Huss - "My name is Kelly Burd-Huss, St. Pauls United Methodist Church, Central South District, I'm rising in favor of this resolution. And for me it comes down to relationship and how we are able to forge a way forward in our life together with one another. Relationships take time they take continuity. They take the ability to listen and learn and open our hearts out to one another. And as we've heard before, this is a matter of faithful service with person sacrifice - and I know a lot about personal sacrifice having not taken a paycheck for two years - this is about opening our hearts to one another, seeing God in one another no matter where we fall on the divisive issues. And looking back on our founding fathers, Wesley and Asbury..."
Bishop Jones - "Bring your speech to a close please."
Kelly Burd-Huss - "... and seeing that the true evil in the world are not things that divide us but that unite us in God's love."
Bishop Jones - "Alright. I see nobody moving to a microphone. Ah, alright."
Tom Wussow - "Tom Wussow, Kingwood. Just two quick points. I would agree with the earlier speaker, I think that the election would be a much more informed election if we waited for the Way Forward process to be completed. It just makes sense to get that behind us and then elect the new set of delegates. And my second point is, that heaven knows that our system is complicated enough without having two sets of delegates operating at the same time. Let's keep it simple. Thank you."

Bishop Jones - "Alright friends, I take it you're ready to...o.k. One more speech and then I think I'm going to put the vote to you."

Rev. Elizabeth Moreau - "Hi, I'm Elizabeth Moreau. I'm from Kingwood United Methodist Church on incapacity leave. I will say that it is my sincere wish that a sufficient number of years have passed that you have no recall that you taught me the discipline. I would like to speak against this amendment. We talk about relationships and I think that's a great thing, I would be in agreement with that. My comment would be that if in essence we elect similar delegations every four years with only a few of it switch out - if there are only 2 or 3 or 4 or so that are different - I fail to see that we have a great advantage in building relationships by increasing the number of delegations we have at the same time. It doesn't benefit that. It only confuses the matter and it still stands - in spite of good reason - it stands the possibility of being overturned by the Judicial Council. I think it is unnecessary at this time..."
Bishop Jones - "Bring your speech to a close please."
Rev. Elizabeth Moreau - "It's closed now. Thank you sir."
Bishop Jones - "Are you wishing to speak? Are you speaking in favor? O.k. This will be the last speech because it will balance things out friends and then I'm going to put it to your vote. Yes."
Romonica Malone-Wardley - "Romonica Malone-Wardley, Blueridge Houston. I am speaking in favor of this resolution. I think that we are intelligent enough people that the delegation for 2016 and then the new delegation would understand their role and responsibility. I know that when words are put on a paper and put before people, that it only takes an email or a whisper for there to be assigned malice intent or fear of intent and I just want to say that there was no malice intent towards the 2016 delegation. That this was all about unity and on the ground learning. The opportunity for two delegations to be along side one another and to learn together, because we are in unprecedented time for our congregation...I mean for our conference and for our church..."
Bishop Jones - "Bring your speech to a close please
Romonica Malone-Wardley - "...The ability for us to learn together and to show and display our unity would be a great opportunity. Thank you."
Bishop Jones - "Alright, I'm going to ask for a show of hands on this. You know what the proposal is before you. The financial implications have been clarified. If you would support this resolution would you lift the hand? Down. If you're opposed lift the hand. Down. (Bishop calls the Secretary and Assistant Secretary over).
Friends, it's my judgment supported by my colleagues at the table that the resolution failed. We will move on now to the next item on the agenda. We have...Yes? Move to a microphone please, I'm not going to take voices from the floor. Yes?"

Rev. Pat Sparks - "Bishop, Pat Sparks. I was sitting in the back. It looked pretty close to me. Is there any way we can have a count? Thank you."
Bishop Jones - "A member of the conference has requested a count vote. If you were in favor...Tellers get ready please. Let's move the tellers to their places of counting. Friends, our procedure on this is I'm going to ask you to stand either in favor or opposition to this and then when the teller has counted you, you may be seated at this point. O.k.? If you are in favor of this resolution would you please stand. I think everybody has voted. If you are opposed to the resolution would you please stand.
(We wait for the votes to be counted and tabulated)
Friends I have been given the total of the vote. The vote was 269 in favor, 428 opposed. The resolution does not carry. Thank you for your patience in waiting for this. We turn now to Matt Idom, the Director of Lakeview Conference Center, Matt."

## Lakeview Conference Center - Matt Idom

Rev. Matt Idom - "Thank you, thank you. Sorry, no confetti this year. When I was 14 years old I went to my first Mid-Winter at Lakeview. I was sitting on the floor of the old cafeteria and Wineva Hankamer was playing her old guitar and I learned Kum Ba Yah, Pass It On, and They Will Know We Are Christians By Our Love. I had never been through a confirmation class and I was only marginally associated with the church. And in that moment, in my heart and life, I felt a very real calling to be a minister of the United Methodist Church. I do not ever recall accepting Jesus Christ as my Savior; I just kind of skipped that part and went to work. I had to be baptized, I found out. And my life has gone full circle now as I have the privilege of working for you. And I thank you for my job of serving as the President of Lakeview. There are four things I want to tell you about, that I hope you will etch into your brain today. As you know we are embarking on this our $70^{\text {th }}$ year of existence, because it was in 1947 that the original 400 acres was received by the Annual Conference and Lakeview Methodist Assembly was created. Two years later, the first camp in 1949. As we begin the celebration of our $70^{\text {th }}$ year, we're launching into a new camp model. You're aware of that. What I want to say to you is that there are going to be brochures to hand out to you as you are going to your break. And on the back of that brochure it says that registration opens September $1^{\text {st }}$. Church what that means is that on September $1^{\text {st }}$ you can start registering your kids to go to camp. Go home, lay delegates and pastors, and tell the mothers and fathers that on September $1^{\text {st }}$ to get their kids names on camp. They can change the date later and they can take 9 months to pay. Let me say that again, moms and dads can start paying over a 9 month period. We will adjust for scholarships, and hear this, as we raise money at Lakeview to give scholarships, it's going to be first come, first serve. More incentive to have the kiddos start registering early. Very important and very critical as we work these approaches together. Now, is Dwayne and Patty Andrews in the room? Patty, pardon my manners - Patty would you please stand up just a moment cause I'm going to ask this Annual Conference to applaud and thank you in just a minute. I approached Patty and Dwayne four years ago, begging for money to birth a new program at Lakeview that we call TAP. The Andrews Program, because the Andrews family invested to start this program initially. The goal of the program was to go back to my own heritage, to that 14 year old experiencing a call to ministry. Folks, in three years time, we've now identified 153 campers that have expressed a feeling and a call to the ordained ministry. The Andrews Program asks a question, 'is God tapping me to serve?' We just received word last week that Lakeview has received a grant for $\$ 64,000$ from the young clergy initiative program from the denomination to fund this program for another four years. We're very excited about that. When a young person joins TAP, here's what's going to happen now. Their mom and dad's going to get a letter from Lakeview saying their son, their daughter, has expressed a sense that they may be called to the ministry. Their pastor gets that letter. Their district superintendent gets that letter. Their district committee on ordained ministry gets that letter. Conference committee on ordained ministry gets that letter. Every Wesley Foundation and Methodist college within the bounds of the annual conference gets that letter. The bishop gets that letter and the seminaries get that letter. So that we make sure these young people do not fall through the cracks. Lakeview is the cradle of the call and it's where our next generation of ministers will come from.

The final thing I want to do this morning is to read a letter that I got last week. Actually, right before I came down here. Bradley Doherty, our director of camping and ministries, shared this with me. 'Hi. My name is Shianne. I'm 14 and I love Lakeview. This year my church isn't going and I still want to go, but I can't because my mother doesn't have the money to send me and my sister. So I was wondering if I could get a scholarship to
go the week of the $25^{\text {th }}$ thru the $30^{\text {th }}$ ? So please can you see what you can do for my sister and I. Thank you very much. God bless.'
What would you like for me to tell her?"
Bishop Jones - "I assume Matt is taking answers to that question privately at the break time today. We turn now to Kim Mabry, one of the chaplains at Houston Methodist Hospital and the person responsible for our Golden Care Program. Kim."

## Golden Care (Kim Mabry)

VIDEO was shown first.
Rev. Kim Mabry - "Friends, it is my complete joy that I get to serve in such an amazing new ministry in our conference. I am the Project Manager of Golden Care Ministry. For some of you this might be a little bit confusing. You've heard these two terms 'Golden Care' and 'Golden Cross.' Well let me explain Golden Care and Golden Cross. This is a combination, a collaboration between the Texas Annual Conference and Houston Methodist Hospital. A collaboration that helps patients who discharge into vulnerable conditions find resources through our churches and through the community. And it's also a means of congregational care that helps our congregations really organize for vital health ministry programs. And when I go into our churches and explain what Golden Care is, the response that I get is always, 'well it's about time.' It's about time that the Texas Annual Conference and Houston Methodist Hospital collaborate on something this big and this needed in our conference.

I have a short show here. Can I get some help from AV? Alright. So let me explain the difference of Golden Cross and Golden Care for just a second. Because there is some confusion that might be out there. So one is very old and one is very new. Golden Cross is 96 years old and it's amazing to me, how many in our conference, don't know about Golden Cross. It was established in 1921 during the Protestant Hospital movement. And it was started so that we as a denomination, because this was across the United States and there would be a Golden Cross giving Sunday, and we would collect funds to help one another - our fellow United Methodists - pay for medical and dental services that otherwise they couldn't afford. This fund still exists in our conference. It has always been there. You can download the application under the Center for Missional Excellence. Anyone in our conference, who needs medical or dental assistance, has access to $\$ 3,000$ per person, per year through this fund. Now it doesn't have much money in it right now, but that is why one of the goals of Golden Care is to reemphasize the need for Golden Cross funding. That's why, at our Memorial Service on Monday, we gave an offering. That entire offering went to Golden Cross, which goes to direct patient care. That directly goes to medication, dental expenses, medical expenses, and transportation that patients need in our churches to help them with follow-up care and to stay well. In addition to that offering, we are the advance special for 2018. Meaning that all of you can raise money at any time for Golden Cross. And next, we went to B.T. Williamson and our bishop and asked, can we really re-invigorate and reinstate the giving Sunday for Golden Cross. And they said, 'well, how about we have a whole month? How about the month of February we focus on the health and welfare as a conference and that we give our churches the opportunity to give to Golden Cross so we can help the most vulnerable members of our church and of our hospitals.' So that's Golden Cross.
So what is Golden Care? Let me just reiterate what Diane McGehee stated in the video. Because there is several layers to this, because this is a complicated system, but we can make it easy. Now what Golden Care is, we didn't make this up, this is something that has been going on under a name of a congregational health network in Memphis, Tennessee for almost 11 years. They too have a Methodist Hospital. And those churches there, over 579 churches to be exact, collaborated with the hospital there and said, 'you know, your patients are our people. And we want to help you to keep them well.' They created a model that is being replicated all over the United States. So why would the largest medical center in the United States, in the world that is, not want to replicate that very thing using this strong conference and you amazing churches and the people that can make this happen? All of you can help make this happen. So let me explain.
So how does Golden Care work? This diagram will help us to kind of talk through it a little bit, because it takes all of you to help participate. We know, as a hospital, that when a patient admits that there are certain social determinants that this patient has a very high likelihood of readmitting; meaning that when they go home, they're probably going to get sick all over again and come right back. There are four main determinants that we know of.

Number one, if the person does not have a medical home or a primary care provider - meaning that they aren't getting preventative care. Number two, they cannot afford their medications. Number three, they do not have proper nutrition or the resources to buy food. How do you take you medication that requires you to take it with food if you don't have food to take it with? Transportation. This is the number one barrier to care in our communities. It is very difficult for people, whether you are in a rural setting or an urban setting, to get to your follow-up care, to get to your pharmacy to pick up your medications. That's why Golden Cross funding will also help with transportation. And at Houston Methodist Hospital, we're working with several different resources to negotiate rates. Whether it's Uber, Yellow Cab, or individual companies, to help us transport those patients so they can get to the hospital, get to their follow-up care, and get to the pharmacy. Again, your money goes to that direct care.

So, let's look at this work flow, this referral flow, and see how it works. First the hospital lay ministers. Many of you have already volunteered and know about chaplaincy lay ministry that goes bedside and actually gives spiritual care to our patients. So we're taking that and expanding that a little. In addition to spiritual care, you will also provide assessments for social needs. You will ask those patients, 'tell me a little bit about what you have going on at home. We care about you when you're here, but we care about you when you're at home as well. What are the things that you are going to maybe encounter that are going to prevent you from getting better when you home? Do you have a medical home? Do you need a doctor? Can I make you an appointment right now before you leave? Do you have any way to pay for your medications? Do you have transportation? Do you have food?' Now let me stop here for just a second. Because one of the things our conference is doing is expanding the Golden Cross giving to include not just United Methodists, but those patients who discharge from Methodist Hospital and that have social workers, care navigators and case managers have said this patient is vulnerable to readmission. They do not have the means. After they have been vetted by our clinical professionals, they too will have access - $\$ 3,000$ per person, per year - to help them stay well. Next, congregational health leaders. We're asking each congregation to appoint two congregational health leaders who will be my point of contact and also the contact for other Golden Care employees, to contact and say, 'we have someone discharging to your area, would you be able to help and assist with their social needs?' Because all those social needs that I listed, are needs that you can take care of. You can take someone to the hospital, you can take them to their follow-up care. You can help them get connected with Golden Cross and get funding. So congregational health leaders; they receive referrals after a lay minister - any of you can be congregational health leaders or lay ministers - get them in contact then with the church health leaders. Then, we're asking for you to form congregational mission teams. How many of you have UMARMY or JUMMP kids who go to Corsicana, or somewhere else in Texas, or mission teams that go to Guatemala or Bolivia and build wheelchair ramps, who do all this vital hands on mission work? It's wonderful that we do that. But what Houston Methodist Hospital and Golden Care are saying is that we have people who are sick and vulnerable right here in our communities. Let's do both and; not just those away from our own city limits. And Golden Care can help you do that. So that's how it works. That's how the work flow goes from bedside to church.

So, what I just explained on that power point, was what I like to call the local mission part of Golden Care. The second part is congregational care. So if we look at the relationship - what it is that the church and the hospital are putting into this relationship of Golden Care - we can see how congregational care naturally flows out of that. So the hospital side. What we are doing as a hospital is assisting congregations in organizing a health ministry partnership. Now, as a health ministry program, you can do this alone as a single church. A church such as the Woodlands that we are in right now, you are strong enough to have an entire health ministry program, helping those in the community all by yourself. But then there's my favorite story, and that is when we first met with our new bishop, he said, 'Kim, I want you to do 2 things with Golden Care: I want you to lean into who we are as Christians and Methodists so that people know that this is historically founded in holistic ministry. It is who we are as Christians and as Wesleyans to understand both the body, mind, and spirit as part of our endeavor as whole people. And secondly, I want you to lean into our connectionalism as a denomination.' So, this is where my favorite story comes in. Down in the South District, there are five churches that have a beautiful story. They called me - one of them - Rev. Barbara Fyffe at First La Marque and said, 'Kim, I want to do this.' She read the article in the Cross Connection, the first article and said I want to have this health ministry that you're talking about. For whatever reason at First La Marque, they've always collected medical equipment. They have two classrooms full of medical equipment and nothing to do with it. It is a small congregation. So I called Kip Gilts the District Superintendent and said, 'Can you help me organize another...some other small churches in that area
that could maybe help with them?' So we called McKinney Memorial. So McKinney Memorial, First La Marque, Hitchcock UMC, and St. John's in Texas City, and First Texas City - we got together at McKinney Memorial. We've had four meetings now. And we sat there and I looked at all of them and the first question I asked is, 'At any point in your ministry, have you sat down with other churches, in this community right now, and said let's do something together as a connectional denomination?' And they said no. We've never sat down together and organized a ministry between us. So I asked each church to tell me their gifts and tell me their needs when it comes to health care - creating a healthier congregation for your people and your community. And it was a beautiful, beautiful moment; because McKinney Memorial has an amazing amount of retired nurses and social workers who have been trying to create health ministry. At First La Marque, you have a congregation, as I said Barbara had said, they have two classrooms filled with medical equipment. Then you have St. John's that has an active youth and young adult ministry program because they are so close to College of the Mainland. And then you have little bitty Hitchcock. They said, 'I can tell you our gifts. Our gift is that we help our people all the time. We know exactly who in our congregation who is hungry and who is not.' How do you know that? That's a really hard thing to find out. How do you know who's hungry and who's not, cause we all have them. And they said, 'fresh eggs.' What do you mean fresh eggs? 'Well if you show up to anybody's door step with fresh eggs and say I need to put these in your refrigerator because my chickens just laid them and they're right out of the coupe and here you go. I can get into anybody's kitchen and I can see what their cupboards look like and what their refrigerator looks like.' So friends, when we got together, everything blended beautifully. The young adults from St. John's are going to help First La Marque inventory and clean all that medical equipment. The nurses and case managers from McKinney are going to help organize a true parish nursing or faith community nursing program at the other churches. We're going to work together to create that of the South District, a strong relationship. And all of you, I want you to look around at who is sitting next to you, what are the churches in your area? Maybe you're too small to have a vital health ministry program just all by yourself. But when we work together, we can do this. Never underestimate the power of a small church like Hitchcock. Because they can teach us all a lot of lessons and it all started with one little egg.
Just a couple more seconds here. The next thing that Houston Methodist Hospital will do is provide resources for congregational health and education. Imagine what we would do if some of you have empty classrooms or unused spaces in your churches. What if we used those telemedicine, for mental health provisions during the day - where we had counseling that would be offered to the community using your empty Sunday school classrooms? What if we used the ability and the resources of Houston Methodist Hospital to help create health symposiums and health education; vitally needed in all of our congregations because all of our people are suffering either as patients or as care givers for someone else that might be susceptible to things like diabetes, hypertension, high blood pressure? These are chronic conditions that we can help our people manage going back to our roots as Wesleyans and as Christians. What if we helped our people learn how to die well? We do a great job of helping people live well, but we need to teach one another, how do we die well? How do we have those hard conversations about what will inevitably happen to all of us? That's hard and we don't do that very well as a church. But we have the resources at Methodist Hospital to teach you. What is the difference between palliative care and hospice care? What is the difference between an advance directive and a medical power of attorney? And why do you need that? How will that minister to the families when they go in and face those hard situations? What if we went into your churches and helped you organize a way to measure everyone's high blood pressure so that we would know who was sick, who's in danger? What if we did it in coordination with communion Sunday? So that when you go into your church on communion Sunday, blood of Christ, my blood - o.k. I'm going to go to the fellowship hall and get my blood pressure checked. That's our reminder. Those are the kind of things - this is where the creativity happens in our congregational care piece.

Now, on to the church side. Well on the church side, what we have is...you have include health ministry into your part of your congregational care plan. So, what we want to do, what we ask the churches to do, have a vital health ministry program in your church. And secondly, as a church, we are asking you to organize to help receive vulnerable patients into your churches. So how do you get involved? What do you do? There are two things that you can do right now. Number one, respond to be a lay minister in any of our 8 hospitals across greater Houston; there's one getting ready to open right here in the Woodlands. And secondly, choose congregational health leaders, at least two. So that they can be my point of contact, so that I can help you organize for local mission around vulnerable patients and to organize for congregational care. You can do that by emailing me at KS...ooh backup, hold on...there I am...so here's my email address. You're welcome to email me the name of either
yourself if you want to be a lay minister in one of our hospitals, or the congregational health leader for your particular congregation. Those are the two ways that you get involved. Now the third opportunity is with donations. At the Memorial Service we had a donation of almost $\$ 4,800$ for Golden Cross. Houston Methodist Hospital is matching that dollar for dollar, so actually that's almost $\$ 10,000$ that we will be donating to Golden Cross. And for those of you who missed that opportunity, I'm going to be standing right down here with my Methodist bag and you're welcome to donate to Golden Cross to help those who are most in need in our communities and I will hand that bag straight to Elijah Stansell. You can make your checks out to the Texas Annual Conference. Make the notation to Golden Cross and you will help those who need medication, dental offerings and transportation. Thank you."

Mic Inquiry (speaker never identified himself) - "Can I ask you a quick question? I know all of you are like me and you don't carry a lot of cash and rarely write checks. We all have credit cards and debit cards. Is there a way to online donate for this? If not, it needs to be developed."
Rev. Kim Mabry - "Yes there is and B.T. showed me this fancy little app..."
Rev. B.T. Williamson - "The tech people will put that reference on the board."
Rev. Kim Mabry - "The tech people will put that reference on the board so that you can donate. Dollar for dollar challenge here."

Bishop Jones - "Thank you Kim. Friends, I think we are in need of a break. We will reconvene in 20 minutes. Come back and we will have our break then."

## Break (9:40 a.m.) - this is a change of schedule (Retiree Video number 6 was to have come next)

## Business Session VII (9:40 a.m. Lanier Grand Ballroom)

Bishop Jones - "Let's move to your seats please and end your conversations. As usual, if somebody would close the doors at the back and the side, that would remind us. We are honoring our retirees and we are going to move to our next retiree video now. Let's watch."

## Retiree Video \#6 (Honoring Robert Earl McGee)

Bishop Jones - "To the young people in the room, I want you to pay attention to the witness of these retirees as we hear them; but also meeting here at the Woodlands, to pay attention to the naming of some of the rooms around here. The Outler Atrium over there is named for my teacher. It might be said that I and Ted Campbell were his last students. A great man; he's commemorated here by naming an atrium for him. But also, these retiree speeches remind us of what God has done for those in the lives that go before us. Isaac Newton in his ground-breaking work (Principia Mathematica), put in the opening pages his statement, 'If I have seen a little farther than most, it is because I have stood on the shoulders of giants.' If Isaac Newton says that about the breakthrough work he did in mathematics and science, what do those of us who are following Christ in the United Methodist connection have to say about the men and women that have gone before us? And so I'm grateful for these videos as a way of reminding us that those of us who are currently engaged in ministry have a lot to be thankful for those who have gone before."

## APPLAUSE

Bishop Jones - "We've been given some announcements and I want to be sure to cover those so I'm going to ask B.T. to put them before you right now. We are intending to adjourn this Annual Conference sometime this morning, and so putting a few of these in your mind at the moment would be a useful thing. B.T."
Rev. B.T. Williamson - "Thank you Bishop. We do go green every year. If you're wondering what to do with your name tags and your lanyards there will be containers outside main sanctuary exits and you can return them there and we'll reuse them at conference time in 2018. Also, we appreciate your feedback as to how things function and go here at Annual Conference, so take out your cell phones and go to the app if you choose to do so now and you can fill out the survey if you find that sessions are a little boring. Or you can wait..."
Bishop Jones - "Wait, wait, wait! There has not been a boring session yet. If that was an invitation for Mary Lou to come back, then I'm through with that. O.k.?"

Rev. B.T. - "So after you leave Annual Conference, you can turn to your cell phone and on the Guidebook there you can respond to the survey, or it will be online: txcumc.org/TAC2017, or we will be sending survey out to all the delegates next week when offices are open again. So, three different ways that we can receive your feedback; we cherish it and we use it to plan and anticipate following years.

The best way that you can own your copy of services is to download them from our website. If you'd like to purchase a DVD you can order them. The form will also be on the website and by June 2 you will need to complete that order if you want a permanent copy.

We have been asked to pray for Kim Anderson, the wife of Pastor Rick Anderson, she had surgery this past Tuesday and is facing another procedure this next Thursday. And so we remember Kim and pray that God's mercies and healing strength would be with her and with all those who love her and care for her in this time. So please remember the Anderson family. Bishop, those are the announcements."

Bishop Jones - "Very good. Let's turn to next retiree video and see that before the Clergy Recruitment report."

## Retirement Video \#7 (Honoring Roy James)

## Clergy Recruitment \& Emerging Leaders Endowment (Rev. Elizabeth Duffin)

Bishop Jones - "We turn now to Rev. Elizabeth Duffin who works with the Clergy Excellence office of our church and especially in clergy recruitment, Elizabeth."
Rev. Elizabeth Duffin - "Bishop, members of the Annual Conference and guests: the kind of church our children and grand children will attend tomorrow is a direct result of the investment made in pastoral leadership today. Since 2011, our Conference has been actively raising money to fund the Emerging Leaders Endowment. Many of you are familiar with the Endowment and its various components - Texas Youth Academy, College Pastoral Intern Project, Ambassadors' Grants, and Advancing Pastoral Leadership.

The goal of the Endowment is to help the Texas Annual Conference recruit gifted, young, diverse clergy to serve the growing mission field here in Texas. If you have participated in TYA, been a college pastoral intern, received an Ambassadors' Grant, or participated in APL, would you please stand. As you can see it is working. We believe that the future leaders of our churches are already here - worshipping in our churches, participating in our youth groups, attending our colleges and universities, and working in our communities. What these young people need is a community of love to affirm and sharpen their call, and the time and space to discern it. This year, we have nine young people doing just that. They are our College Pastoral Interns for 2017 and I want to introduce them to you now. These college-age young people will spend their summer shadowing pastors in our conference, serving across the Conference - from Athens to Lake Jackson, form Vidor to downtown Houston.
Of course - our goal is not only to recruit clergy, but to develop them over a lifetime of learning. To that end: we started Transformative Pastoral Leadership. This program is aimed at strengthening African-American pastoral leaders, so they can lead our church into the mission field. This initiative began this spring with 11 of our pastors and we're excited to see what fruit it will bring.
Scripture tells us the story of Samuel and Eli - without the wisdom of Eli helping Samuel listen to the voice of the Lord, he never would have known who was calling him. This is our role too. God is calling us to care for the church of the future today. Again, the kind of church our children and grandchildren will attend is a direct result of the investment made in pastoral leadership today. It is one of the greatest opportunities to be on the side of blessing and growth for the church's future. So thank you for the investment you are making today.

## New Faith Communities

Bishop Jones - "We turn now to a report about new faith communities. Morris Matthis is transitioning from being a District Superintendent to being the director of that effort and Artie Cadar is going to be appointed as part of the Conference staff. We're grateful for both of you accepting these new responsibilities. So, tell us what we need to know."
Rev. Morris Matthis - "Good morning, my name is Morris Matthis."
Rev. Artie Cadar - "My name is Arturo Cadar or Artie Cadar."

Rev. Morris Matthis and Rev. Artie Cadar (they alternated about every other line and said some lines together) "And to quote Adele, we just want to say hello. We both love what we are doing now. But we are really excited about what we are going to do July 1. Because that's when I will become the Director of New Faith Communities (Morris) and I will become the Coordinator of Mission Field Development (Artie)."

Rev. Morris Matthis - "My job, my area, used to be called New Church Starts, but now we call it New Faith Communities. This is a recognition of the fact that its not just about putting new churches in new neighborhoods or replanting churches where the life cycle of United Methodist Churches has come to an end and there's still a mission field to be served; but also, its about working with gifted, entrepreneurial leaders, to find fresh expressions of ways to reach out with good news of Gospel and help people grow in their faith that otherwise might not reach. This is exciting work. I really can't wait to dive into it."

Rev. Artie Cadar - "My job is a new position intentionally created by the leadership of the Texas Annual Conference to actively assist pastors and their leadership teams, entire congregations for that matter, with their plans to effectively connect and minister to changing communities. One of the takeaways from the Laity Session, which I had the privilege of participating, I came away out of that session knowing that many churches do really want to tend to the needs of their changing communities; they just don't have an idea of where to start. And so whether it is through Hispanic Ministries, or a fresh way of expression to reach out to the practical atheists around you, or rebirthing a new congregation in an existing church, we want to be able to help you become a more missionally relevant church for your community."
Rev. Morris Matthis - "Bishop Jones has reminded us of the challenge and the opportunity that God has given us as a conference."

Rev. Artie Cadar - "and the mission field of the Texas Annual Conference is not only expanding in diversity but it is also expanding in numbers."

Rev. Morris Matthis - "We already have a lot of great churches in our Conference."
Rev. Artie Cadar - "But we need more churches."
Rev. Morris Matthis - "and more new faith communities."
Rev. Artie Cadar - "to be able to reach out and expand the good news of the Gospel."
Rev. Morris Matthis - "So we just wanted to say hello and (with Rev. Cadar in unison) we look forward to the exciting journey before us."

Bishop Jones - "You all have figured out that life at my home is not boring. Life at the office isn't boring either. I mean, what can I say. Alright, one of the most important..."

Mary Lou Reece - "I just couldn't let the whole day go by without saying something and partly because I forgot to say it yesterday. You know, I just had so much going on there that I...and when he ducked behind the desk, I just lost my mind...So, anyway. He's never done that to me before. I just wanted to tell you on that little segment on how well he loves me, I just forgot my punchline. Which is, 'Scott, how long have we been married?""

Bishop Jones - "Not long enough!
Mary Lou Reece - "And you know, he is still able to say that today. Isn't that great!"
Bishop Jones - "Yeah, o.k. So much for the tight script for the morning. One of the great gifts of the life of our Annual Conference has been Paula Arnold, the Director of Communications. Paula come forward. As she begins her report, let me just say that one of my goals in coming to be bishop of the Texas Annual Conference was to keep as much of the extended cabinet, conference staff team, together as much as possible. I had high regard for everybody that was working on my team. I thought it was a great team and my goal was no change. Well, that didn't work out so well. We made some appointive changes to people to new positions because that's what the health and the vitality of the Annual Conference required. And then Paula Arnold came to me and said, 'Bishop, it is time to retire.' Well, I want you all to know that when that time comes in a person's life I don't want to stand in the way, but I want to say that my high regard for her and my great appreciation for the contributions she has made to the Texas Annual Conference while in this position has just been a blessing to you all and certainly to me
for the last 11 months. Paula, we recognize that you are moving to a new phase of service. We know that you are leaving the conference staff to pay more attention and time to your family, but we want to say thank you for all that you've done for our Annual Conference."

## Communications \& Social Media (Paula Arnold)

Paula Arnold - "Thank you. Thank you very much. Thank you very much. It has been my privilege and my honor to serve both Bishop Huie and Bishop Jones. There will be things that I miss and people that I will miss. I have enjoyed my job tremendously. I am looking forward to being with my grandbabies and to long lazy mornings. I am looking forward to it. But there is a sadness there too. This morning I want to report on the communications department, sort of the state of communications of the conference. We are now sending Cross Connection to around 14,000 folks. I want to encourage you to those share links so that we can expand that number. We lead the denomination in social media. That's happened in a pretty short period of time. We are ahead of every other conference except regarding Snapchat. I barely know what Snapchat is, but it is a thing and we will be out there soon. This is why we need new blood here y'all. This morning I would like to announce - we have a contest every year, or have so far, for best ideas in communication and this year we did it by categories. We have a large church category that was won by Chapelwood for a video called "Executive Servant Video" and we'll be showing that to you in just a minute. The medium size church winner was The Story in Houston for their video: "He's Got the Whole World." The small church category was Orange, First United Methodist Church in Orange. I'd like for Brad Coleman, the maker of the video in Chapelwood, Karen Firenza, creative arts director at Chapelwood, Eric Huffman of The Story and John Warren of Orange to please join Brant Mills over on this side of the room and get your pictures taken with your awards. We appreciate their creative work. And now I would like to show you just a bit of the Chapelwood video to show you a bit of the Chapelwood Video to show you type of creativity that is going on throughout our conference. We'll also be doing a story about this in next week's Cross Connection and we'll have links to both of these videos and tell you a little bit more about the other entries into the contest. There are some really creative things going on out there and we appreciate it and want to share those things with you. Could you go ahead and roll that video please?"

## CHAPELWOOD VIDEO

Paula Arnold - "Just a taste. Like I said, these will be all available in Cross Connection this next week, so I encourage you to check them out. Before I leave the stage I just would like to express my gratitude to my boss B.T. Williamson for his loose leash and support. It's been wonderful working with B.T. for the last 5 years. Along with the help of a committee, because we are Methodist and it takes a committee to do anything, Bishop Jones has selected my replacement. It will be Shannon Martin as the new Director of Communications. Shannon served as the Director of the Conference from 1995-2000. So she comes with a lot of experience and I wish her well. Shannon."
Shannon Martin - "Thank you Paula. Thank you B.T. Bishop. Texas Annual Conference, I am excited to be your new Director of Communications. I am thrilled to be back and just want to tell you I am excited about working with each of the churches and my amazing staff. Whatever I can do for you, please do not hesitate to give me a call. Thank you so much."
Bishop Jones - "We turn to the chair of the Episcopacy Committee, Rev. Karen Dorris."

## Episcopacy Committee "Transition" - Dr. Karen Dorris

Thank you Bishop, members of the Annual Conference. The Episcopacy Committee is a similar group to the Staff Parish Relations Committees in your local church. Which means we have spent this year getting to know our new bishop in much the same way that congregations get to know new pastors when there has been a change in pastoral appointment. We want to share with you, in slightly different ways than Mary Lou, has some things about your new bishop. We entertained the bishop and Mary Lou with dinner last summer before they even arrived in our Annual Conference and learned at that time that our Bishop has a warm and gracious heart. Mary Lou does as well. We have observed that he is a Bishop who travels. He had worship experiences at both ends of our Annual Conference so that we could welcome him and get to know him better. He has been to every district in the Annual Conference seeking to get to know us better. We on Episcopacy Committee, Bishop, understand our role to be your support system and to be one more set of eyes and ears through the Annual Conference. Of course, our District Superintendents, members of the cabinet, the conference staff, and the Core Leadership Team
perform that role as well. Here are some things that we have learned and I'm sure you have observed this week: our Bishop has a spiritual gift of teaching and he shares that with all of us in a way that is a blessing. You have heard him here at the Annual Conference. I would encourage you that if you have not found his blog, to read his blog, because he shares insights to all of us through that medium and he has several books that are worth your time. We have learned that he is authentic and a person of integrity. The bishop we see seated here before us is the bishop who we have experienced in meetings with the Episcopacy Committee, is the bishop you have experienced when he has been out and about in the Annual Conference. We have learned that he is a lifelong learner. He asks questions of many people and takes seriously the responses he gets. Part of what he was about in touring the districts of our Annual Conference was getting to know us just as we were getting to know him and he took all of that information and put it into his list of challenges that is before us as an Annual Conference and the opportunities we have in meeting those...the beautiful vision he shared with us in his Episcopal Address. Friends, this is a man who listens very carefully. He gathered us at the Spring Episcopacy Committee meeting, shared with us the vision he shared with us during the Episcopal Address and his experiences to date in the life of our Annual Conference and then he took questions from everyone in that room. He did not back down from a single question. He did not dodge in his answers. He engaged with us fully. We appreciate that, Bishop, very much. And the last thing I want to share with you is that if you haven't learned this about him yet he is a man who loves God deeply and seeks to follow Jesus Christ faithfully. Which means he is a very good episcopal leader and we are glad to have him. Part of what the Episcopacy Committee will be doing with Bishop Jones in the year ahead is an evaluation process he has asked us to structure and he has asked in his great capacity of listening widely, that it be an evaluation process that deals with all of the ways he leads and all of the people who are involved in experiencing his leadership and we will do that. We appreciate your sense of humor, Bishop, and if you will give me Arthur's cell number, I will text him and tell him we find you neither sad nor old."
Bishop Jones - "I need all the help I can get with my family as you can tell. Yes, you can have Arthur's cell number and try and tell him I haven't embarrasses you all greatly as a bishop here in the first year at the Texas Conference. I do want to say thank you to the Episcopacy Committee and to the extended cabinet because as you move into any of these transitions, as you pastors know when you get a new appointment, there is a lot that has to be done to make the new person feel welcome, to teach them what they need to know, to be attentive to their gifts they bring to this new relationship. You all as the Texas Annual Conference set this up incredibly well. My first several months were just a real blessing as I was warmly welcomed, as Mary Lou was warmly welcomed. We love being in the Texas Annual Conference. We are loving the people we are meeting and just incredibly blessed to be serving with you all here. So, Karen and the committee, thank you for your support. I look forward to working with this committee. I do believe that evaluation is important and feedback is important. I've had older bishop's tell me, 'you will never hear the truth.' Well, it's Karen and the committee's job to tell me the truth. And so we look forward to hearing those kinds of ways I can continue to grow and improve my service to Christ in the office of bishop of the United Methodist Church.
I'm going to invite Garry Masterson to come up to offer our prayer to end this session. Then we're going to have a 10 minute break, maybe 15 at the most, but we're shooting for 10 , to reset the stage for our service of sending forth. So Garry, why don't you pray for us, then we'll be on break for 10 minutes."

## Prayer - Rev. Garry Masterson

Rev. Garry Masterson - "Let us pray. Father we thank you for your presence with us. We thank you Lord, for this business session and all of the exciting things that are happening in our church, in your church. We praise you Lord that we have the opportunity to be servant leaders. I ask Lord, that we be in sync as Rev. McGee told us in his video. Lord, thank you for all the preparations for General Conference and also for all the medical and social ministries that are taking place and development of Golden Care. We thank you, Lord, for the young clergy and for the growth in new faith communities and all the things that will be happening as we listen to you and respond to your Spirit. Thank you. We praise you for the great adventure it is to serve you in the Texas Annual Conference and in the United Methodist Church. As we leave this place and go to our respective communities, help us to glorify and honor you and to keep our focus on you. In Jesus name we pray. Amen."
Bishop Jones - "Amen. We'll reconvene in 10 minutes."

## Unfinished Business - None

This session of the Annual Conference was adjourned at 10:42 a.m.
Service of Sending Forth


2017 Journal

## Texas Annual Conference of the United Methodist Church

## SECTION F

# PROPOSED CONSTITUTION AMENDMENTS FROM 2016 GENERAL CONFERENCE 

## Rationale for Proposed Constitutional Amendments The United Methodist Church Voted General Conference May 2016

I. (New \| 6) The Constitution contains a paragraph on racial justice but not one on gender justice. The language of this petition is parallel to the language of Article 5 on racial justice already in our Constitution. It is an affirmation that, as part of our core foundational beliefs, this church will forever stand against any actions, organizations or individuals that discriminate or dehumanize women and girls anywhere on this planet.
II. (đ 4) Adding "gender" (meaning male and female) to the Constitution affirms and protects The United Methodist Church's commitment to gender equity throughout our worldwide connection. "Gender" is the disciplinary term for fair treatment of women and men (e.g., $\mathbb{1 6}$ ). The addition of the proposed final clause allows gender-specific groups like United Methodist Women and United Methodist Men.
III. ( $\mathbb{1}$ 34) The provision in $\mathbb{1}$ 13. Article I. 2, "Delegates shall be elected in a fair and open process by the annual conferences," is unduly vague. The addition of this one sentence to paragraph 34 of The Book of Discipline helps clarify that General Conference delegates shall be elected by the body of annual conference instead of simply being appointed by the bishop. Bishops appointing delegates without delegates being properly elected has been a practice in some central conferences.
IV. (\$46) As is the case for the jurisdictions, episcopal elections in the central conferences should be held in the regular sessions of those conferences, except when unexpected vacancies occur because of the death or early retirement of one or more bishops.
V. (\$50) Judicial Decision 475 ruled unconstitutional the Council of Bishops holding its individual members accountable for their work, referencing $\mathbb{\Phi} 50$ of the Constitution. This legislation follows Judicial Decision 1275 requirement of a legislative resolution from General Conference so the Council of Bishops may provide oversight of its members.

## Proposed Constitutional Amendment - I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current $9 \mathbb{T} 5$ and 6:
As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history
of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women's and girl's equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new $\mathbb{T}$, and the current $9 \mathbb{T} 6$ 61 would be renumbered as $9 \mathbb{1 9} 7-62$.

## AND <br> Proposed Constitutional Amendment - II

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 509 Yes, 242 No (Calendar Item 429, DCA p. 2212). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, $\boldsymbol{\Psi 4}$, Article IV, amend by deletion and addition as follows:
After "all persons" delete "without regard to race, color, national origin, status, or economic condition". After "because of race, color, national origin," delete "status," and add "ability". At the end of the paragraph, add "nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition."

If voted and so declared by the Council of Bishops, $\boldsymbol{\|} 4$ would read:
The United Methodist Church is part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection. In the United Methodist church, no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, ability, or economic condition, nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.

## AND <br> Proposed Constitutional Amendment - III

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 767 Yes, 22 No (Calendar Item 111, DCA pp. 2105). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Two, Section VI, 『 34, Article III, (2016 Book of Discipline, Division Two, Section VI, $\mathbb{1}$ 34, Article III) amend by addition as follows:

After the first sentence, add, "Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast."

If voted and so declared by the Council of Bishops, $\mathbb{\top} 34$ would read:
The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation
in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conference, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

## AND <br> Proposed Constitutional Amendment - IV

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 621 Yes, 15 No (Calendar Item 468, DCA p. 2217). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Three, $\mathbb{9} 46$, Article I, amend by addition, as follows:
To the end of the paragraph, add "provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled."

If voted and so declared by the Council of Bishops, $\uparrow 46$ would read:
The bishops shall be elected by the respective jurisdictional and central conferences and consecrated in the historic manner at such time and place as may be fixed by the General Conference for those elected by the jurisdictions and by each central conference for those elected by such central conference, provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.

AND

## Proposed Constitutional Amendment - V

On May 17, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 715 Yes, 79 No (Calendar Item 446, DCA p. 2214). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Three, $\mathbb{\uparrow} 50$, Article VI, amend by addition, as follows:
After the last paragraph, add "These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas."

If voted and so declared by the Council of Bishops, $\mathbb{\top} 50$ would read:
The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.

The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined. ${ }^{94}$

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

## RESOLUTION ON HISTORICAL SITE RECOGNITIONEMORY UNITED METHODIST CHURCH EMORY, TEXAS

## Submitted by Barbara Hugghins, Archives \& History

Whereas the Emory United Methodist Church, at Emory, Texas, in the Northwest District of the Texas Annual Conference, has met the various requirements for recognition as a Methodist Historic Site, we therefore request the approval of the Annual Conference for their application for recognition.


2017 Journal

Texas Annual Conference of the United Methodist Church

# THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE 

The Minutes of the Texas Annual Conference
Held in The Woodlands, TX
From Sunday, May 28, 2017, through Wednesday, May 31, 2017
Bishop Scott J. Jones Presiding
Date When Organized Forty Eighth Session since merger of Gulf Coast and Texas Annual Conference
Number of This Session One Hundred and Seventy Sixth Session since organization

## PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium ( $(\mathbb{T}\{603.7,619)$ ?

| Secretary? | Rev. Russel Hall |
| :--- | :--- |
| Mailing Address: | PO Box 1689, Tomball, TX 77377-1689 |
| Telephone: | 281.351 .1249 |
| Email: | russelhall@tomballumc.org |
| Statistician? | Mrs. Peggy Miller |
| Mailing Address: | 5215 Main Street, Houston, TX 77002 |
| Telephone: | 713.521 .9383 |
| Email: | pzmiller@methodists.net |
| Treasurer? | Dr. Elijah Stansell |
| Mailing Address: | 5215 Main Street, Houston, TX 77002 |
| Telephone: | 713.521 .9383 |
| Email: | $\underline{\text { eli@txcumc.org }}$ |

2. Is the Annual Conference incorporated ( $\mathbb{9 6 0 3 . 1 )}$ ? Yes
3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts ( $\$ 9618,2511$ )?

| Name | Position | Amount Bonded |
| :--- | :--- | :--- |
| Bishop Scott J. Jones | Bishop | $\$ 1,000,000$ |
| Rev. B.T. Williamson | Assistant to the Bishop | $\$ 1,000,000$ |
| Dr. Elijah Stansell | Connectional Resource Director/Treasurer | $\$ 1,000,000$ |

Have the books of said officers or persons been audited (\$9617, 2511)? (See report, page $\qquad$ of Journal.)

## 4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

| Structure | Chairperson | Mailing Address | Phone <br> Number | Email |
| :---: | :---: | :---: | :---: | :---: |
| Council on Finance and Administration ( $\mathbb{6} 611$ ) | Deborah Vaughn | 21327 Wildcroft Dr. <br> Katy, TX 77449 | 713.433.3906 | Alfred.vaughn2131@sbcglobal.net |
| Board of Ordained Ministry (9635) | Jeff McDonald | 4412 Racquet St. Nacogdoches, TX 75965 | 936.564.8308 | Jeff.m@fumcnac.org |
| Board of Pensions (\$639) | Jerry Neff | $\begin{aligned} & 280353^{\text {rd }} \text { St. } \\ & \text { Galveston, TX } 77551 \end{aligned}$ | 409.744.4526 | jneff@moody.org |
| Board of Trustees of the Annual Conference (-\|2512) | Kevin Benedict | PO Box 1166 <br> Fairfield, TX 75840 | 903.389.1000 | jkevin@ benedictgroup.net |
| Committee on Episcopacy (9637) | Karen Dorris | 701 Calder St. <br> Beaumont, TX 77701 | 409.832.0295 | karendorris@fumcbeaumont.org |
| Administrative Review Committee ( 9636 ) | Not Yet Elected |  |  |  |

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies ( $\mathbb{6} 610.1$ ):

| General Agency | Conference <br> Agency | Chairperson | Mailing Address | Phone <br> Number | Email |
| :--- | :--- | :--- | :--- | :--- | :--- |
| General Board of <br> Church and Society | Church \& Society | Eleanor <br> Colvin | 1125 Wellborn Rd. <br> College Station, TX <br> 77840 | 713.540 .9126 | eleanorcolvin@,hotmail.com |
| General Board of <br> Discipleship | Center for <br> Congregational <br> Excellence | Jesse Brannen | 5215 Main Street <br> Houston, TX 77002 | 713.521 .9383 | jbrannen@,txcumc.org |
| General Board of <br> Global Ministries | Center for <br> Missional <br> Excellence | Scott Moore | 3765 N. Loop 336 E <br> Conroe, TX 77301 | 936.788 .6650 | smoore@txcumc.org |
| Higher Education <br> and Campus <br> Ministry | Higher Education <br> \& Campus <br> Ministry | Mark <br> Standlee | 2126 Walnut Grove Ln. <br> Richmond, TX 77406 | 979.824 .1015 | mmstandlee@yahoo.com |
| General <br> Commission on <br> Archives and <br> History |  <br> History | Barbara <br> Hugghins | 1031 SE Loop 456 <br> Jacksonville, TX 75766 | 903.586 .5860 | bh@jacksonvillemethodist.org |
| General <br> Commission on <br> Christian Unity and <br> Inter-Religious <br> Concerns |  <br> Inter-religious <br> Concerns | Janet Stilwell | 158 Cezanne Woods Pl. <br> Spring, TX 77382 | 936.756 .3395 | jstilwell@fumc-conroe.org |
| General <br> Commission on <br> Religion and Race | Religion \& Race | Scott Atnip | 1107 Elkins Lk. <br> Hunstville, TX 77340 | 936.537 .1907 | scottatnip@yahoo.com |
| General <br> Commission on the <br> Status and Role of <br> Women | Commission on <br> the Status \& Role <br> of Women | Ingrid Akers | 300 W. Erwin St <br> Tyler, TX 75702 <br> Houston, TX 77004 | 713.748 .6006 | htinfonet@msn.com |
| United Methodist <br> Communications | Communications | Kelsey <br> Johnson | 11414 Braewick Dr. <br> Houston, TX 77035 | 979.595 .7570 | kaj.rdj@gmail.com |

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

| General Agency | Name of Agency | Chairperson | Mailing Address | Phone Number | Email |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Criminal Justice and Mercy Ministries ( $\$ 657$ )? | Restorative Justice Ministries | Greg Smith | $161112^{\text {nd }} \mathrm{St} .$ <br> Channelview, TX 77530 | 281.452.2861 | pastorgregumc@att.net |
| Disability Concerns (9653)? | Disability Concerns | Bill Newcomb | 8422 Gentlewood Ct. Houston, TX 77095 | 713.560 .6915 | wmjnewcomb@gmail.com |
| Equitable Compensation (4625)? | Equitable Compensation | Charles Bagley | $\begin{aligned} & 280353^{\text {rd }} \text { St. } \\ & \text { Galveston, TX } 77551 \end{aligned}$ | 409.744.4526 | cbagley@moody.org |
| Laity (T631)? | Board of Laity | John Esquivel | 4107 Villanova St. Houston, TX 77005 | 713.665.2687 | jme4107@aol.com |
| Native American <br> Ministry ( $\uparrow 654$ )? | Native American Ministry | Ross Hyde | PO Box 599 Maud, TX 75567 | 903.585.2509 | rhyde@umemail.us |
| Small Membership Church ( $\Phi 645$ )? | Small <br> Membership <br> Church | Not Yet Elected |  |  |  |

d) Indicate the president or equivalent for the following organizations.

| Organization | Name of Agency | Chairperson | Mailing Address | Phone Number | Email |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Conference United <br> Methodist Women <br> ( 9647$)$ | UMW | Paulette Moore <br> Hall | 9915 Willow <br> Crossing Drive <br> Houston, TX 77064 | 281.955 .8489 | paula41@earthlink.net |
| Conference United <br> Methodist Men ( $\Phi 648)$ | UMM | Ricky Tate | 6359 Holland Rd. <br> Kountze, TX 77625 | 409.246 .3708 | rateumm@yahoo.com |
| Conference Council on <br> Youth Ministry ( $\boldsymbol{6 4 9})$ |  | Not Yet Elected |  |  |  |
| Conference Council on <br> Young Adult Ministry <br> (9650)? |  | Not Yet Elected |  |  |  |

e) Have persons been elected for the following district boards and committees? Answer yes or no.
(1) District Boards of Church Location \& Building ( $\boldsymbol{\|} 2518.2$ )? Yes
(2) Committees on District Superintendency ( $\$ 669$ )? Yes
(3) District Committees on Ordained Ministry ( $\$ 666$ )? Yes
f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

| Structure | Chairperson | Mailing Address | Phone Number | Email |
| :---: | :---: | :---: | :---: | :---: |
| Core Leadership Team | BT Williamson | 5215 Main Street <br> Houston, TX 77002 | 713.521.9383 | bt.williamson@txcumc.org |
| Clergy Accountability | Emily Chapman | 702 Pecore St. <br> Houston, X 77009 | 713.828.3364 | pastor@smumc.org |
| Clergy Development \& Spiritual Formation | Rhett Ansley | 114 Noble View Ct. Magnolia, TX 77354 | 832.934.0100 | rhett@wildwood-umc.org |
| Clergy Recruitment | Stephen Rhoads | 3030 New Copeland <br> Tyler, TX 75701 | 903.597.2571 | stephen@pollardumc.com |
| Group Health Benefits | Jerry Massey | 11411 Sardinia Dr. <br> Richmond, TX 77406 | 903.856.2131 | jmassey945@gmail.com |
| Extension Ministry | Julius Wardley | 3811 Sampson St. <br> Houston, TX 77004 | 832.588 .6413 | julius.wardley@gmail.com |
| Sexual Ethics | Deanna Young | 10718 Lake Windcrest Magnolia, TX 77354 | 713.462.3206 | revyoungdm@fairbanksumc.org |
| Extravagant Generosity | Rodney Graves | 1205 Roberts St. <br> Beaumont, TX 77701 | 409.833.1831 | rgraves44@att.net |
| Passionate Worship | Laurie Purcell | 278 Westwood Dr. <br> League City, TX 77573 | 281.360 .4500 | laurie.purcell@strawbridge-umc.org |
| Faith-Forming <br>  <br> Spiritual Formation | Jim Reiter | 417 University Dr. <br> College Station, TX 77840 | 979.846.8731 | jim.reiter@am-umc.org |
| Radical Hospitality \& Evangelic Ministries | Vicki Simons | PO Box 1052 <br> Somerville, TX 77879 | 979.596.1375 | pastorvicki@yahoo.com |
| Age Level \& Camping | Doug Wintermute | 1217 Harvard Dr. Jacksonville, TX 75766 | 903.586 .1170 | dwinterm@yahoo.com |
| Lay Leadership Development | Katherine Walker | 5304 Rio Ramos Ct. Rosharon, TX 77583 | 979.297.7991 | kate.walker@chapelwoodumc.org |
| Ethnic Local Church Concerns | Patricia Wells Mayfield | 4002 Smooth Oak Lane Houston, TX 77053 | 832.491.1372 | revpawells@aol.com |
| TAC Missions | Stephanie Griffin | 20050 CR 4104 <br> Lindale, TX 75771 | 903.882.5484 | lesstepgriffin@wildblue.net |
|  | Michelle Hall | 2402 Wentworth <br> Houston, TX 77004 | 281.980.6888 | michelle@cumcsl.org |
| Parish \& Community Development | Not Yet Elected |  |  |  |
| Mercy Ministries | Kim Mabry | 1011 Myrtlewood Dr. Friendswood, TX 77546 | 281.482.6616 | kmabry2@comcast.net |
| Golden Cross | Evelyn Cox | 26869 Lazy Lane Magnolia, TX 77355 | 281.259.0424 | revelyncox@att.net |
| Social Principles Implementation | Hannah Terry | 5200 Willowbend Houston, TX 77096 | 832.910.2637 | hannah1@westburyumc.org |
| Peace with Justice | Josh Hale | 3710 Hwy 6 S Houston, TX 77082 | 281.497.4491 | revjwhale@gmail.com |
| Disaster Ministries | Alan Van Hooser | PO Box 800 Edgewood, TX 75117 | 903.986.4935 | revavanhooser@aol.com |
| Asian Ministries | Frank Varro | 2923 Jeanetta <br> Houston, TX 77063 | 713.782.2010 | mfvarro@aol.com |
| Hispanic Ministries | Cesar Martinez | 8350 Jones Road Houston, TX 77065 | 713.937.9388 | cesar.martinez@foundrychurch.org |

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? ( $\mid 606.8$ )? Yes
6. What is the report of the statistician?
(See report, page _J_of Journal.)
7. What is the report of the treasurer?
(See report, page _J_ of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts?
(See report, page _M_ of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year $(\mathbb{T} \| 342,625.3)$ ? $\mathbf{2 0 1 8}$ : $\mathbf{\$ 3 9 , 0 0 0}$
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year ( $\mathbb{6} 614.1 \mathrm{a})$ ? 2018: $\mathbf{\$ 1 , 8 1 6 , 1 8 4}$
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (\$ $\$ \$ 614.1 \mathrm{~d}, 1507$ )?
Pensions - $\mathbf{\$ 5 0 0 , 0 0 0}$
Benefits - \$2,568,000
b) What are the apportionments to this conference for the ensuing year?
(1) For the World Service Fund? $\mathbf{\$ 3 , 7 9 5 , 6 7 1}$
(2) For the Ministerial Education Fund? $\mathbf{\$ 1 , 2 8 2 , 0 0 2}$
(3) For the Black College Fund? \$ 511,379
(4) For the Africa University Fund? \$ 114,444
(5) For the Episcopal Fund? $\mathbf{\$ 1 , 1 2 4 , 0 5 3}$
(6) For the General Administration Fund? $\$ \mathbf{4 5 0 , 7 0 5}$
(7) For the Interdenominational Cooperation Fund? \$ 100,262
12. What are the findings of the annual audit of the conference treasuries? (See report, page __J__ of Journal)
13. Conference and district lay leaders ( $\boldsymbol{\Phi} \uparrow 603.9,660$ ):
a) Conference lay leader: Name: John Esquivel

Mailing Address: 4107 Villanova St. Houston, TX 77005
b) Associate conference lay leaders: N/A
c) District and associate district lay leaders:

CN: Sergio Van Dussen N: Kristi Flanagan SE: Tom Abbage
CS: Juanita Jackson NW: John Fuller SW: Richard Hyde
E: TBN
S: Stacy Buntin
W: Jacques Richard
14. List local churches which have been:
a) Organized or continued as New Church Starts ( $9259,1-4$, continue to list congregations here until listed in questions 14.c, d, or e)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Founded |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 004862 | Missouri City, One Life UMC | Southwest | PO Box 518 <br> Missouri City, TX 77459 | 832.472 .0859 | $7 / 1 / 2016$ |
|  | Renacer Community Church | Central <br> South | PO Box 542 <br> 1705 st $^{\text {st Street }}$ <br> Galena Park, TX 77547 | 713.672 .0245 |  |

b) Organized or continued as Mission Congregations ( $\boldsymbol{q} 259,1-4$, continue to list congregations here until listed in questions 14.c, d, or e)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Founded |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Houston, Iglesia Fuente de Vida | Central South | 7029 Appleton Street <br> Houston, TX 77022 | 713.692 .8628 | $7 / 1 / 2017$ |
| 767010 | Houston, Mission Milby | Central South | 2220 Broadway Street <br> Houston, TX 77012 | 713.454 .6464 |  |
| 766857 | Houston, Newgate Fellowship | Central South | 13002 Regency Oak Lane <br> Cypress, TX 77429 | 832.912 .1277 | $6 / 1 / 2007$ |

c) Organized or continued Satellite congregations ( $\boldsymbol{q} 247.22$, continue to list here until listed in questions 14.a, c, d, or e)

| GCFA Number | Church Name | Parent Church | District | Mailing Address | Date Launched |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 770187 | Houston, <br> Chapelwood, The <br> Branch | Houston, Chapelwood <br> UMC | Central South | 3911 Campbell Rd. <br> Houston, TX 77080 |  |
| 770187 | Houston, <br> Chapelwood, <br> Fair Haven | Houston, Chapelwood <br> UMC | Central South | 1330 Gessner Drive <br> Houston, TX 77055 | $7 / 1 / 2017$ |
| 770280 | Westchase Campus | Houston, First UMC | Central South | 10570 Westpark Dr. <br> Houston, TX 77042 | $7 / 1 / 2017$ |
| 769315 | Houston, Foundry, <br> Fry Rd | Houston, Foundry | Central North | 10203 Fry Road <br> Cypress, TX 77433 | $3 / 31 / 2008$ |
| 769645 | Houston, St. John's, <br> Northwest Campus | Houston St. John's UMC | Central South | 2019 Crawford Street <br> Houston, TX 77002 | $1 / 1 / 2014$ |
| 770520 | Houston, St. Luke's, <br> Gethsemane | Houston, St. Luke's UMC | Central South | PO Box 22013 <br> Houston, TX 77227 |  |
| 769840 | Pearland, FUMC, <br> Manvel Campus | Pearland, FUMC | South | 2314 N. Grand Blvd. <br> Pearland, TX 77581 | $7 / 1 / 2015$ |
| 770234 | Spring, Faithbridge, <br> Woodlands Campus | Spring, Faithbridge | Central North | 1800 Stuebner Airline Rd. <br> Spring, TX 77379 | $2 / 1 / 2015$ |
| 741083 | Woodlands, The <br> Church at <br> Woodforest | Woodlands UMC | Central North | 2200 Lake Woodlands Dr. <br> The Woodlands, TX <br> 77380 | $1 / 1 / 2016$ |

d) Organized as Chartered ( $\boldsymbol{q} 259.5-10$, continue to list here until listed in questions $14 . \mathrm{d}$ or e)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Chartered |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 766994 | Houston, Abiding <br> Faith UMC | Central South | PO Box 451047 <br> Houston, TX 77245 | 713.433 .3906 | $5 / 22 / 2016$ |
| 741128 | Woodlands, <br> Covenant | Central North | PO Box 131054 <br> The Woodlands, TX 77393 | 281.745 .7974 | $4 / 1 / 2015$ |
| 767112 | Fulshear, WordServe <br> UMC | Southwest | 29810 FM 1093 Rd. Ste. H <br> Fulshear, TX 77441 | 281.455 .5258 | $6 / 5 / 2016$ |

e) Merged ( $9 \mathbb{T} 2546,2547)$
(1) United Methodist with United Methodist

| District | GCFA <br> Number | Name of First <br> Church | GCFA <br> Number | Name of <br> Second <br> Church | GCFA <br> Number | Name of <br> Merged <br> Church | Date Merged |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Central South | 770655 | Houston, <br> Westchase | 770280 | Houston, First | 770280 | Houston, First | $7 / 1 / 2016$ |

(2) Other mergers (indicate denomination)

| District | GCFA <br> Number | Name of First <br> Church | GCFA <br> Number | Name of <br> Second <br> Church | GCFA <br> Number | Name of <br> Merged <br> Church | Date Merged |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |

f) Discontinued or abandoned ( $\$ \| 229,341.2,2549)$ (State which for each church listed.)
(1) New Church Start ( $\| 259.2,3$ )

| GCFA Number | Church Name | District | Location | Date Closed |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

(2)Mission Congregation (\$259.1a)

| GCFA Number | Church Name | District | Location | Date Closed |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

(3) Satellite Congregation

| GCFA Number | Church Name | District | Location | Date Closed |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

(4) Chartered Local Church ( $\| 259.5$ )

| GCFA Number | Church Name | District | Location | Date Closed |
| :--- | :--- | :--- | :--- | :--- |
| 770267 | Fair Haven UMC | Central South | Houston, TX | $6 / 30 / 2017$ |
| 776105 | Point UMC | Northwest | Point TX | $12 / 1 / 2016$ |
| 766141 | Batson UMC | Southeast | Batson, TX | $12 / 31 / 2016$ |
| 766287 | St. Paul UMC | Southeast | Beaumont, TX | $12 / 31 / 2016$ |
| 767134 | The River UMC | Southwest | Richmond, TX | $10 / 31 / 2016$ |

g) Relocated and to what address

| GCFA Number | Church Name | District | Mailing <br> Address | Physical Location | Date <br> Relocated |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 766857 | Houston, Newgate <br> Fellowship UMC | Central South |  | 4234 Mt Houston Rd, <br> Houston, TX 77093 | 2017 |

h) Changed name of church? (Example: "First" to "Trinity")

| GCFA Number | Former Name | New Name | Address | District |
| :--- | :--- | :--- | :--- | :--- |
| 766857 | Houston, Newgate UMC | Houston, Newgate <br> Fellowship UMC | 4234 Mt Houston <br> Rd, Houston, TX <br> 77093 | Central South |

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership ( $\$ \uparrow 41,260)$ ?

| GCFA Number | Name | Membership | Sending Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

j) What cooperative parishes in structured forms have been established? (\$206)

| GCFA Number | Parish Name | Charge Name | Church Name | District |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

k) What other changes have taken place in the list of churches?
15. Are there Ecumenical Shared Ministries in the conference? $(\mathbb{T} 207,208)$
a) Federated church

| GCFA Number | Name | District | Other Denomination(s) |
| :--- | :--- | :--- | :--- |
| None |  |  |  |

b) Union Church

| GCFA Number | Name | District | Other Denomination(s) |
| :--- | :--- | :--- | :--- |
| None |  |  |  |

c) Merged Church

| GCFA Number | Name | District | Other Denomination(s) |
| :--- | :--- | :--- | :--- |
| None |  |  |  |

d) Yoked Parish

| GCFA Number | Name | District | Other Denomination(s) |
| :--- | :--- | :--- | :--- |
| None |  |  |  |

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

| District | Previous Alignment | New Alignment | Effective Date | GCFA Number |
| :---: | :---: | :---: | :---: | :---: |
| North | Hallsville, Noonday/Linden, Shiloh/Scottsville Mission - 3pt | Hallsville, Noonday - 1pt Linden,Shiloh/ScottsvilleMission - 2pt |  |  |
| East | Carlisle/Laneville - 2pt | Carlisle - 1pt <br> Laneville - 1 pt |  |  |
| East | Huntington - 1pt Zavala, Shady Chapel - 1pt | Huntington/Zavala, Shady Chapel - 2pt |  |  |
| East | Lovelady UMC - 1pt Crockett, Center Hill-1pt | Lovelady/Crockett, Center Hill - 2pt |  |  |
| Southwest | Orchard/Needville - 2pt | Orchard UMC - 1pt Needville - 1pt |  |  |
| Northwest | $\begin{aligned} & \hline \text { Bascom }-1 \mathrm{pt} \\ & \text { Winona }-1 \mathrm{pt} \end{aligned}$ | Bascom/Winona - 2pt |  |  |
| North | Marshall, Crossroads/Marshall, Wesley - 2pt | Marshall, Crossroads - 1pt Marshall, Wesley - 1pt |  |  |
| North | Marshall, Crossroads - 1pt Elysian Fields, Bethel/Panola, Mt. Zion-2pt | Panola, Mt. Zion/Marshall, Crossroads - 2pt Elysian Fields, Bethel - 1pt |  |  |
| North | Texarkana, Buchanan - 1pt Texarkana, Eylau - 1pt | Texarkana, Buchanan/Eylau-2pt |  |  |
| Northwest | Jacksonville, St. <br> Johns/Antioch/Earle's Chapel - <br> 3pt <br> Jacksonville, Pierce's <br> Chapel/New Summerfield - 2pt <br> Bullard, Mt. Selman - 1pt | Jacksonville, St. Johns/New Summerfield 2pt <br> Jacksonville, Pierce's Chapel/Antioch - 2pt Bullard, Mt. Selman/Jacksonville, Earle's Chapel-2pt |  |  |
| Northwest | Ben Wheeler - 1pt <br> Brownsboro - 1pt | Ben Wheeler/Brownsboro-2pt |  |  |
| East | Troup, Henry's Chapel - 1pt Carlisle - 1pt | Troup, Henry's Chapel, Carlisle - 2pt |  |  |
| Central <br> South | Houston, Fair Haven Houston Chapelwood | Merge | 7/1/2017 |  |
| Northwest | Trinidad - 1 pt <br> Eustace - 1pt | Trinidad/Eustace - 2pt |  |  |
| Central <br> North | Huntsville, Warren Chapel-1pt Coldspring UMC - 1pt | Huntsville, Warren Chapel/Coldspring - 2pt |  |  |
| South | Texas City, FUMC - 1pt <br> Texas City, Grace UMC - 1 pt | Texas City, FUMC/Grace UMC - 2pt |  |  |
| Central South | Houston, Glenbrook UMC - 1 pt Houston Asbury UMC - 1pt | Houston, Glenbrook/Asbury - 2pt |  |  |
| Central <br> North | Oakwood, Union UMC - 1pt <br> Fairfield, Jones Chapel - 1pt | Fairfield, Jones Chapel/Oakwood, Union - 2pt |  |  |
| East | Panola, Mt.Zion UMC, East District | Moved to North District | 7/19/16 | 772368 |
| Southeast District | Houston, Jones Memorial UMC | Moved to Central South District | 7/1/17 | 980182 |
| Southeast District | Missouri City, Covenant Glen UMC | Moved to Central South District | 7/1/17 | 769565 |

## PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)
17. Are all the clergy members of the conference blameless in their life and official administration ( $\mathbb{T} \$ 604.4$, 605.7)? Yes, by the grace of God
18. Who constitute:
a) The Administrative Review Committee ( 9636 )? (v)

Clergy: Jim Flagg, Audrey Mitchell, Sandra Smith
Alternatives: Winston Goens, Terry Thompson
b) The Conference Relations Committee of the Board of Ordained Ministry ( $\$ 635.1 \mathrm{~d})$ ?

Chair: Marilyn White
Members: Oscar Garza, DeAndre Johnson, Martha Scott, Tommy Williams
c) The Committee on Investigation ( $\mathbb{4} 2703$ )

At Large Members: Jim Bass, Carol Bruse, JD Phillips, Bill Taylor Lay Observers: Judy McFarland, Bob Simpson, Pat Wallace Clergy Alternatives: Jim Bankston, Paula Behrens, Jonathan Bynum, Allison Cambre, Audrey Mitchell

Lay Alternatives: Tony Brackens, Frank Breazeale, Carolyn Huntsman, Susan Massey, Ken Tielke
19. Who are the certified candidates ( $\mathbb{T}$ § $310,313,314$ ) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)
a) Who are currently certified as candidates for ordained or licensed ministry?

| Name | District | Date Certified |
| :--- | :--- | :--- |
| Ashley, Michelle | Central North | $3 / 23 / 2015$ |
| Beasley, Catherine | Central North | $4 / 4 / 2017$ |
| Blanchard, David | Central North | $4 / 4 / 2017$ |
| Cardoso, Rodson | Central North | $4 / 4 / 2017$ |
| Carralero, Yuri | North | $4 / 4 / 2017$ |
| Constant, Kimberly | Central North | $4 / 4 / 2017$ |
| Dreesen, Cynthia | Central North | $4 / 11 / 2016$ |
| Echemendia, Gustavo | Central North | $4 / 4 / 2017$ |
| Fauser, Theresa | Central North | $4 / 4 / 2017$ |
| Fraylon, Damon | Central North | $4 / 11 / 2016$ |
| Fraylon, Donyale | Central North | $4 / 11 / 2016$ |
| Halpin, Molly | Central North | $4 / 4 / 2017$ |
| Harris, David | Central North | $2 / 23 / 2012$ |
| Jordan, Jennifer | Central North | $4 / 1 / 2014$ |
| McKee, Rusty | Central North | $4 / 4 / 2017$ |
| Miller, Brandon | Central North | $4 / 4 / 2017$ |
| Neitzey, Patrick | Central North | $3 / 23 / 2015$ |
| Powell, Collin | Central North | $4 / 1 / 2014$ |
| Sweet, Stacey | Central North | $4 / 4 / 2017$ |
| Thompson, Melinda | Central North | $4 / 9 / 2016$ |
| Acosta, Frank | Central South | $3 / 22 / 2017$ |
| Allen, William | Central South | $2 / 11 / 2016$ |
| Arguello, Ray | Central South | $3 / 22 / 2017$ |
| Coneby, James Kenedy | Central South | $4 / 7 / 2016$ |
| Eichler, Katie | Central South | $3 / 22 / 2017$ |
| Estler, Casey | Central South | $8 / 23 / 2016$ |
| Gallardo, Elizabeth | Central South | $3 / 22 / 2017$ |
| Guidry, Lynzey | Central South | $4 / 7 / 2016$ |
| Hodge, Rachel | Central South | $4 / 7 / 2016$ |
| Morales, Susie | Central South | $3 / 22 / 2017$ |
| Mueller, Collin | Central South | $4 / 1 / 2009$ |
|  |  |  |


| Name | District | Date Certified |
| :---: | :---: | :---: |
| Nelson, Reginald | Central South | 3/1/2012 |
| Nunez, Cassandra | Central South | 3/22/2017 |
| Nunez, Cesar | Central South | 3/22/2017 |
| Pimentel, Dayimi | Central South | 3/22/2017 |
| Richards-Kuan, Karyn | Central South | 5/23/2016 |
| Washington, Christian | Central South | 3/22/2017 |
| Wilkins, Stephanie | Central South | 2/20/2014 |
| Williams, Ronetta | Central South | 3/18/2010 |
| Foskett, Renee | East | 3/1/2016 |
| Killam, Steve | East | 3/2/2017 |
| Lundberg, Pamela | East | 3/2/2017 |
| Nichter, Max | East | 3/2/2017 |
| Ortigo, Robert | East | 3/1/2016 |
| Porter, Sarah | East | 3/7/2011 |
| Rigsby, Daniel | East | 3/2/2017 |
| Smith, Garlin (Dwain) | East | 3/1/2016 |
| Smith, Mary | East | 3/1/2016 |
| Garcia, Madison | North | 3/22/2017 |
| Lee, David | North | 3/27/2017 |
| Meador, Sonya | North | 3/22/2017 |
| Pritchett, Jana | North | 3/3/2016 |
| Rogers, Milton | North | 3/22/2017 |
| Warren, Trevor | North | 4/1/2015 |
| Elston, Joanne | Northwest | 4/11/2017 |
| Fleming, Kaylea | Northwest | 3/2/2017 |
| Mathis, Kristopher | Northwest | 4/11/2017 |
| Penny, Allyson | Northwest | 4/11/2017 |
| Stevens, Brandy | Northwest | 3/23/2015 |
| Woodard, Tammy | Northwest | 4/11/2017 |
| Younger, Terry | Northwest | 4/11/2017 |
| Bass, Jeremy | South | 4/9/2016 |
| Burke, Elizabeth | South | 3/11/2017 |
| Curry-Fuson, Thea | South | 2/21/2015 |
| Freeman, Lisa | South | 4/9/2016 |
| Gale, Juan | South | 4/3/2017 |
| Lemons, Joshua | South | 4/20/2015 |
| Meiller, Paul | South | 4/22/2017 |
| Sutton, Nathaniel | South | 3/22/2014 |
| Waks, Christopher | South | 8/20/2016 |
| Warren, Rejeana | South | 2/2/2013 |
| Boddie, Nicole | Southeast | 4/4/2016 |
| Brink, Sadie | Southeast | 4/15/2013 |
| DeRouen-Hough, Vicki | Southeast | 3/20/2017 |
| Joiner, Jacob | Southeast | 3/23/2015 |
| King, Kayla | Southeast | 4/4/2016 |
| Morgan, Adrian | Southeast | 3/31/2014 |
| Smith, Bennie | Southeast | 4/4/2016 |
| Turner, Timothy | Southeast | 3/20/2017 |
| Allen, Trey | Southwest | 1/5/2017 |
| Calvert, James | Southwest | 3/29/2017 |
| Flint, Kathryn | Southwest | 3/16/2016 |
| Heinemann, Wendy | Southwest | 3/16/2016 |
| Hobbs, Marquice | Southwest | 4/2/2013 |
| Johnson, Curtis | Southwest | 3/29/2017 |
| Mikulencak, Justin | Southwest | 4/9/2016 |
| Peper, Whitney | Southwest | 3/29/2017 |
| Percival, Mary Kathryn (Mak) | Southwest | 3/29/2017 |
| Riley, Julia | Southwest | 3/26/2015 |
| Sherlock, Karen | Southwest | 3/29/2017 |
| Zimmerman, Parker | Southwest | 3/26/2015 |
| Bouse, William | West | 3/4/2017 |
| Porterfield, Mark | West | 3/7/2015 |


| Name | District | Date Certified |
| :--- | :--- | :--- |
| Sinclair, Benjamin | West | $3 / 3 / 2016$ |

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

| Name | Receiving Conference | Date Originally Certified | Date Accepted by District <br> in Other Conference |
| :--- | :--- | :--- | :--- |
| Edison, Matthew | Rio Texas | $3 / 28 / 2013$ | $7 / 1 / 2016$ |

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

| Name | District | Date Certified | Date Discontinued |
| :--- | :--- | :--- | :--- |
| Deere, David |  | 1996 | $11 / 30 / 2016$ |
| Barrett, Georgia | Central South | $4 / 15 / 2010$ | $4 / 4 / 2017$ |
| Carter, David | Central South | $4 / 7 / 2016$ | $5 / 14 / 2017$ |
| Chambers, Steven | Central South | $4 / 20 / 2015$ | $4 / 27 / 2017$ |
| Smith, Jahmal | Central South | $3 / 1 / 2012$ | $4 / 27 / 2017$ |
| Blackwell, James | East | $3 / 1 / 2012$ | $5 / 9 / 2017$ |
| Bright, Karen | North | $3 / 23 / 2011$ | $8 / 22 / 2016$ |
| Stephenson, III, John F. | North | $4 / 12 / 2010$ | $7 / 1 / 2017$ |
| Dickens, Michael | Northwest | $4 / 1 / 2015$ | $3 / 15 / 2017$ |
| Thomasson, Matthew | Southeast | $3 / 18 / 2010$ | $7 / 1 / 2016$ |
| Greenslate, Carol | Southwest | $3 / 18 / 2010$ | $2 / 9 / 2017$ |
| Lewis, Vera | West | 2009 | $2 / 27 / 2017$ |

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par. 318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)
20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? ( $\$ 315$-Indicate for each person the year the license was approved.): (3/4v)

| Name | District | Year Licensed Approved |
| :--- | :--- | :---: |
| Jefferson, Rayfield | Central North | 2011 |
| McIntosh, Kelly | Central North | 2009 |
| Trotter, Jesse | Central North | 1999 |
| Snyder IV, Vernon Bert | Central North | 2015 |
| Truan, Rene' | Central North | 2010 |
| Cortinas, Jose | Central South | 2009 |
| Porter, Sarah | East | 2015 |
| Stroud, James | East | 2014 |
| Brown, Deborah Lynn | North | 2009 |
| Akin, Michael | North | 2013 |
| Chapman, Steffani | North | 2015 |
| Mendoza, Glenda | North | 2011 |
| Fuhrken, Marie | South | 2015 |
| Pena, Jose G. | South | 2011 |
| Shearrow, Sonia | South | 2016 |
| Loe, Billie R. | Southeast | 2003 |
| Miller, Toney | Southeast | 2003 |
| Rawlings, Scott | Southwest | 2010 |
| Hines, Peggy | West | 2005 |

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (\$319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)
a) Full-time local pastors? ( $\boldsymbol{|} \mid 318.1$ )

| Name | District | First Year License Awarded | Years Completed with Course of Study |
| :---: | :---: | :---: | :---: |
| Chenault, Elizabeth | Central North | 2003 | + |
| Cline, Pamela | Central North | 2006 | * |
| Fauser, Theresa | Central North | 2017 | 0 |
| Hull, John | Central North | 2006 | * |
| Jones, Rebecca | Central North | 2016 | 0 |
| Lightfoot, Steven | Central North | 2014 | 3 |
| Manuel, Michelle | Central North | 2016 | * |
| Matthews, George | Central North | 2014 | * |
| Rosales, Emigdio Ortiz | Central North | 2015 | 0 |
| Wyllie, Clint K. | Central North | 2014 | 1/2 |
| Zelenka, Lynda | Central North | 2006 | * |
| Acosta, Frank | Central South | 2017 | 0 |
| Addison, Herbert | Central South | 2014 | 0 |
| Bell, Keith | Central South | 2010 | $23 / 4$ |
| Berry, James | Central South | 1996 | Iliff |
| Coneby, James Kenedy | Central South | 2016 | 0 |
| Hood, Marvin | Central South | 2004 | * |
| Johnson, Gregory | Central South | 2001 | 3 |
| Jung, Joseph Yongseok | Central South | 2008 | 0 |
| Negrete, Nataly | Central South | 2013 | GBHEM Equivalent |
| Nunez, Cassandra | Central South | 2017 | 0 |
| Nunez, Cesar | Central South | 2017 | 0 |
| Pattillo, Sarah | Central South | 2016 | Fuller |
| Rasmus, Juanita | Central South | 1995 | 0 |
| Rasmus, Rudy | Central South | 1993 | 0 |
| Richards-Kuan, Karyn | Central South | 2016 | Claremont |
| Tarrant Chandler, Tiffany | Central South | 2015 | 0 |
| Veal, Rose Marie | Central South | 1997 | * |
| Walker, Luthur G. | Central South | 1995 | $2^{3 / 4}$ |
| Washington, Christian | Central South | 2017 | * |
| Yoo, Daniel Hwacheong | Central South | 2012 | * |
| Briggs, Nathaniel | East | 2015 | Perkins |
| Campbell, Laura | East | 2016 | Asbury |
| Cecil, Matt | East | 2015 | Perkins |
| Doran, Cynthia Parker | East | 2007 | * |
| Doran, Martin | East | 1988 | * |
| Goodson, Robert | East | 2014 | Perkins |
| Goodwin, David P. | East | 2006 | * |
| Gough, Tim | East | 2013 | 1 |
| Kennedy, David L. | East | 2014 | 1 |
| Stratton, Ryan | East | 2015 | 1/4 |
| Strauss, Barbara | East | 2009 | $33 / 4$ |
| Carralero, Yuri | North | 2017 | 0 |
| Cashion, Terry | North | 2014 | Perkins |
| Crawford, Melissa | North | 2010 | * |
| Ducroz, James Keith | North | 2008 | $11 / 4$ |
| Hyde, Rebecca | North | 2015 | Perkins |
| Kelsey, Shinia | North | 2007 | 3/4 |
| Landers, Mark | North | 2016 | 0 |
| Laubenberg, William | North | 2016 | * |
| Leick, Sean | North | 2016 | Perkins |
| Plaisance, Jr., Dudley Joseph | North | 1980 | * |
| Welborn, Wayne | North | 2007 | 3 |
| Fleming, Kaylea | Northwest | 2017 | Perkins |
| Giles, Gerry | Northwest | 2010 | * |
| Huffman, Jason | Northwest | 2013 | * |
| Mathis, Kris | Northwest | 2017 | 0 |
| Pickens, Jim | Northwest | 2007 | * |
| Smith, Susan | Northwest | 2011 | $21 / 2$ |


| Name | District | First Year License Awarded | Years Completed with Course of Study |
| :---: | :---: | :---: | :---: |
| Stevens, Brandy | Northwest | 2017 | Perkins |
| Taylor, Brooks | Northwest | 1997 | $21 / 2$ |
| Waddell, Brian Allen | Northwest | 2007 | 1/2 |
| Cadar, Arturo | South | 2008 | 1/2 |
| Caldwell, Suzette | South | 2002 | Asbury |
| Davis, Mark | South | 2014 | 1 |
| Dubois, Rosemary | South | 2000 | * |
| Fuhrken, Marie | South | 2015 | * |
| Lemons, Josh | South | 2017 | 0 |
| Mabry, Kimberly | South | 2013 | Perkins |
| Martinez, Cesar | South | 2014 | Perkins |
| Towns, Gale | South | 1999 | * |
| Tyler, Karen | South | 2014 | 3/4 |
| Waks, Christopher | South | 2016 | * |
| White, Irv | South | 2005 | * |
| Boddie, Jr., J. Martin | Southeast | 2008 | * |
| Brink, Sadie | Southeast | 2017 | Perkins |
| Daviss, David L. | Southeast | 2004 | * |
| Floyd, Wade | Southeast | 2015 | United Theological Seminary |
| Hudson, Valerie | Southeast | 2003 | * |
| Mooney, John | Southeast | 2016 | $41 / 2$ |
| Allen, Trey | Southwest | 2016 | United Theological Seminary |
| Kimbrough, Mark | Southwest | 2015 | * |
| Knuckols, Jr., Will | Southwest | 2010 | * |
| Mikulencak, Justin | Southwest | 2017 | * |
| Percival, Mary Kathryn (Mak) | Southwest | 2017 | 0 |
| Ramirez, Jr., Salvador E. | Southwest | 1998 | * |
| Ramsey, William Montgomery | Southwest | 1994 | * |
| Rodriguez, Franklyn | Southwest | 2016 | 0 |
| Talbert, John Ross | Southwest | 2014 | 2 |
| Williams, John W. | Southwest | 2013 | * |
| Zimmerman, Parker | Southwest | 2016 | * |
| Cutrone, Ethan | West | 2016 | 0 |
| Gabelman, Jr., Thomas | West | 2014 | Iliff |
| Haralson, Amy | West | 2000 | * |
| Lightsey, Geoffrey | West | 2013 | Brite |
| Parga, Mario | West | 2006 | 4 |
| Prince, Donald Ray | West | 2006 | 4 |
| Sarria-Anaya, J. Augusto | West | 2010 | * |

b) Part-time local pastors? ( $\boldsymbol{\$ 1 8 1 8 . 2 )}$ (fraction of full-time in one-quarter increments)

| Name | District | First Year <br> License Awarded | Fraction of full <br> time to be <br> served | Years Completed with <br> Course of Study |
| :--- | :--- | :---: | :---: | :---: |
| Beasley, Catherine | Central North | 2017 | $1 / 2$ | 0 |
| Cardoso, Rodson | Central North | 2017 | $1 / 4$ | 0 |
| Degraffenreid, Jim | Central North | 2008 | $1 / 4$ | $2 \frac{3 / 4}{4}$ |
| Echemendia, Gustavo | Central North | 2017 | $1 / 4$ | 0 |
| Hester, Krejchi | Central North | 2004 | $1 / 4$ | $2 / 1 / 2$ |
| New, Aaron | Central North | 2015 | $1 / 4$ | $*$ |
| Palmer, Elizabeth | Central North | 2011 | $1 / 4$ | $*$ |
| Polk, III, Collie | Central North | 1979 | $1 / 2$ | $*$ |
| Rayne, Mariann | Central North | 2004 | $1 / 4$ | $*$ |
| Reyes, Sara | Central North | 2014 | $1 / 2$ | 2 |
| Risher, Kefentse Mark | Central North | 2010 | $1 / 2$ | 0 |
| Saldivar, III, Ernesto | Central North | 2016 | $1 / 2$ | $*$ |
| Smith, James | Central North | 2013 | $1 / 2$ | 0 |
| Stewart, III, Andrew E. | Central North | 2008 | $1 / 4$ | 1 |
| Sweet, Stacey | Central North | 2017 | $1 / 2$ | 0 |
| Allen, William | Central South | 2016 | $1 / 2$ | 0 |


| Name | District | First Year <br> License Awarded | Fraction of full time to be served | Years Completed with Course of Study |
| :---: | :---: | :---: | :---: | :---: |
| Bailey, Taheita | Central South | 2014 | $1 / 4$ | $1 / 4$ |
| Caulfield, Denise | Central South | 2007 | $1 / 4$ | * |
| Gallardo, Elizabeth | Central South | 2017 | 1/2 | 0 |
| Gibbs, Marquette | Central South | 2005 | 1/4 | 4 |
| Goode, Kenneth | Central South | 2009 | 1/2 | $13 / 4$ |
| Grant, Jr., Leslie Clyde | Central South | 2004 | 1/4 | $21 / 4$ |
| Ortiz, Jairo | Central South | 2011 | $3 / 4$ | 3/4 |
| Pantin, Laura | Central South | 2014 | 1/2 | 0 |
| Pimentel, Dayimi | Central South | 2017 | 1/2 | 0 |
| Reed, Albert | Central South | 1997 | 1/2 | $41 / 2$ |
| Ruth, Claude | Central South | 2012 | 1/2 | Perkins |
| Watson, Jr., Vastine | Central South | 2008 | 1/2 | * |
| Weeks, Roy | Central South | 2003 | 1/2 | * |
| Ybarbo, Johnny | Central South | 2009 | 1/2 | 1/4 |
| Alexander, Jr., Robert | East | 1999 | 1/4 | * |
| Davis, Gary | East | 2016 | 1/2 | 0 |
| Ford, Ozay | East | 2007 | 1/2 | $11 / 4$ |
| Graham, Brant | East | 2013 | 1/2 | 1/2 |
| Hanks, Leah | East | 2008 | 3/4 | 3 |
| Harden, Arnold | East | 2006 | 1/2 | $4^{1 / 2}$ |
| Harris, Michael | East | 2016 | $3 / 4$ | 0 |
| Johnson, Carlton | East | 2013 | 1/2 | 0 |
| Johnson, Clint | East | 2007 | 1/2 | $21 / 4$ |
| Johnson, Robert L. | East | 2013 | 1/2 | 0 |
| Moye, John | East | 2014 | 1/2 | 1/2 |
| Ortigo, Robert | East | 2015 | 1/2 | 0 |
| Parks, Michael | East | 2001 | 1/2 | $4^{1 / 4}$ |
| Smith, Dwain | East | 2015 | 1/2 | 1/2 |
| Stratton, Amanda Boyd | East | 2016 | $3 / 4$ | Asbury |
| Swanson, Connie | East | 2006 | 1/2 | * |
| Twine, Robert E. | East | 2002 | 1/2 | 3 |
| Weeks, Charles | East | 2014 | 1/8 | 1 |
| Williams-Elliot, Joanne | East | 2003 | 1/2 | 1/2 |
| Wright, Sandra | East | 2005 | 1/4 | $31 / 4$ |
| Alford, Henry Peat | North | 2015 | 1/4 | 0 |
| Carl, Richard | North | 2016 | 1/8 | 0 |
| Day, Larry | North | 2004 | $1 / 4$ | 1 |
| Fields, Pinelopa Ann | North | 2006 | 1/8 | $11 / 2$ |
| Fleet, James | North | 2010 | $1 / 4$ | 3 |
| Horn, Jr., Bobby | North | 2011 | $1 / 4$ | $11 / 4$ |
| Humble, Doris | North | 2008 | 1/8 | $3^{1 / 2}$ |
| McCowan, Winston | North | 1986 | 1/8 | * |
| Meador, Sonya | North | 2017 | $1 / 4$ | 0 |
| Mitchell, Kara | North | 2016 | 1/2 | 0 |
| Nicholson, Don | North | 2012 | 1/8 | 1 |
| Parsons, Fred | North | 2012 | $1 / 4$ | $2^{3 / 4}$ |
| Sandefur, Vicky | North | 2015 | 1/8 | $11 / 2$ |
| Scott, Romnie | North | 2013 | 1/8 | $11 / 2$ |
| Smith, Mary | North | 2015 | 1/2 | 1/2 |
| Tennison, Mary | North | 2001 | 1/8 | $4^{3 / 4}$ |
| Turner, Kate | North | 2014 | $1 / 4$ | $11 / 4$ |
| Zwirn, Melinda | North | 2014 | 1/2 | 3/4 |
| Alsobrook, Roland | Northwest | 1994 | 1/8 | 3 |
| Elston, Joanne | Northwest | 2017 | 1/2 | 0 |
| Fisher, Jr., Ed | Northwest | 2013 | 1/8 | 3/4 |
| Franklin, Walter | Northwest | 2009 | 1/8 | $23 / 4$ |
| Haun, Larry | Northwest | 2013 | 1/2 | $11 / 2$ |
| Hayes, Gary | Northwest | 2012 | 1/2 | $13 / 4$ |
| Jamerson, Dale E. | Northwest | 2006 | 1/2 | * |
| Nunnally, Charles L. | Northwest | 1990 | 1/8 | * |


| Name | District | First Year License Awarded | Fraction of full time to be served | Years Completed with Course of Study |
| :---: | :---: | :---: | :---: | :---: |
| Powell, Nathan Buddy | Northwest | 2013 | $3 / 4$ | $11 / 4$ |
| Taylor, Glenn | Northwest | 2009 | 1/8 | 4 |
| Thomas, John | Northwest | 2015 | $1 / 4$ | 2 |
| Woodard, Tammy | Northwest | 2017 | 1/2 | 0 |
| Younger, Terry | Northwest | 2017 | 1/4 | 0 |
| Anaya, Lance | South | 2015 | $3 / 4$ | $11 / 4$ |
| Barr, Ramona | South | 2013 | 1/2 | $31 / 4$ |
| Bonner, Wilmer R. | South | 2000 | $1 / 4$ | * |
| Burke, Betsy | South | 2017 | 1/2 | 0 |
| Castellano, Sheila | South | 2016 | 1/4 | 0 |
| Cowing, Bonnie | South | 2006 | 1/2 | $31 / 2$ |
| Gale, Juan | South | 2017 | 1/2 | 0 |
| Grafenreed, Mark | South | 2016 | 1/8 | 0 |
| Hageman, Susan | South | 2006 | 1/2 | * |
| Monette, Jr., Charles M | South | 1996 | 1/4 | $33 / 4$ |
| Russell, Jr., William E. | South | 2011 | $1 / 4$ | $13 / 4$ |
| Selzer, Michael | South | 2008 | $1 / 4$ | $31 / 4$ |
| Serrano, Evis | South | 2015 | 1/8 | 0 |
| Simpson, Lataya | South | 2016 | $1 / 4$ | Perkins |
| Smith-Hubbard, Dorothy | South | 2015 | $1 / 4$ | Asbury |
| Sowell, William | South | 2015 | 1/2 | 1/4 |
| Walters, Diedra | South | 2011 | $1 / 4$ | $21 / 4$ |
| White III, Clarence | South | 2008 | $1 / 4$ | 0 |
| Banner, Elaine | Southeast | 2016 | $1 / 4$ | 0 |
| Boddie, Nicole | Southeast | 2017 | $1 / 4$ | 0 |
| Bonnie, Donald R. | Southeast | 2013 | 1/4 | 1/4 |
| Branch, Randall | Southeast | 2004 | 1/2 | $31 / 2$ |
| Brumley, Bryan Scott | Southeast | 2011 | 1/4 | $1 / 4$ |
| Liedy, Sr., Michael D. | Southeast | 2002 | 1/4 | * |
| Shotlow, Mary | Southeast | 2000 | 1/2 | * |
| Turner, Timothy | Southeast | 2017 | 1/2 | 0 |
| Adams, Ross | Southwest | 2014 | 1/8 | Perkins |
| Calvert, James | Southwest | 2017 | 1/2 | Perkins |
| Carter, Kenneth | Southwest | 2011 | 1/2 | $2^{3 / 4}$ |
| Creeks, Diana | Southwest | 2007 | $1 / 4$ | $21 / 2$ |
| Edwards, Nakia | Southwest | 2016 | 1/8 | 0 |
| Entricht, Lewis | Southwest | 2017 | 1/8 | 0 |
| Garner, Kristine | Southwest | 2014 | 1/2 | * |
| Gradnigo, Hilda Marcel | Southwest | 2012 | 1/8 | 2 |
| Haughton, Cathleen | Southwest | 2013 | 1/8 | 2 |
| Henderson, Enid | Southwest | 2016 | 1/2 | Perkins |
| Hogan, William E. | Southwest | 2012 | 1/2 | * |
| Johnson, Curtis | Southwest | 2016 | 1/4 | 0 |
| Knowles, Robert | Southwest | 2016 | $1 / 4$ | 1/4 |
| Richard, Joseph | Southwest | 2017 | 1/8 | 0 |
| Sanders, Audrey | Southwest | 2008 | $1 / 4$ | 1 |
| Walters, Charles Richard | Southwest | 1995 | $1 / 4$ | $4^{1 / 2}$ |
| Worrell, Ann | Southwest | 2008 | 1/2 | $4^{1 / 4}$ |
| Bouse, William | West | 2017 | 1/2 | 0 |
| Dehmer, Eric | West | 2011 | $1 / 4$ | 2 |
| Dillard, Roy | West | 2003 | $1 / 4$ | * |
| Flanagan, Verronda | West | 2017 | 3/4 | 1 |
| Goodwin, John | West | 2014 | 1/8 | * |
| Goree, Carla | West | 2009 | $1 / 4$ | 2 |
| Green, Ethelene | West | 2006 | $1 / 4$ | * |
| Greenwood, Regina | West | 2004 | $1 / 4$ | * |
| Khoury, Carol | West | 2009 | $1 / 4$ | $31 / 2$ |
| McNeely, J. Kyle | West | 2012 | 1/2 | $13 / 4$ |
| Roberson, Arlo | West | 2013 | 1/4 | 3/4 |
| Sexton, Kelley | West | 2012 | $1 / 4$ | $13 / 4$ |


| Name | District | First Year <br> License Awarded | Fraction of full <br> time to be <br> served | Years Completed with <br> Course of Study |
| :--- | :--- | :---: | :---: | :---: |
| Solomon, Hopie | West | 1987 | $1 / 4$ | $*$ |
| Thomas, Kimm | West | 2015 | $1 / 8$ | $1 / 4$ |
| Westbrook, Gary | West | 2000 | $1 / 2$ | $*$ |
| Wright, Douglas | West | 1998 | $1 / 2$ | $*$ |

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate ( $\boldsymbol{\|} 318.3,4$ )?

| Name | First Year License Awarded | Seminary | Home Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate ( $\boldsymbol{T} 318.3$ )

| Name | Serving Conference | Enrolled Seminary |
| :--- | :--- | :--- |
|  |  |  |

e) Persons serving as local pastors while seeking readmission to conference membership ( $\mathbb{T} \uparrow 365.4,367$, 368.3)? (If not in this conference indicate name of conference where serving.)

| Name | Serving Conference | COS $\backslash$ Seminary |
| :--- | :--- | :--- |
|  |  |  |

22. Who have been discontinued as local pastors ( $\mathbb{\$} 320.1$ )?

| Name | District | Date discontinued |
| :--- | :--- | :--- |
| Skinner, Jereme | North | $5 / 28 / 2017$ |
| Williams, Jerry | Northwest | $7 / 1 / 2017$ |
| Brewster, Jennette | West | $5 / 17 / 2017$ |
| White, James E. | West | $5 / 17 / 2017$ |
| Zenor, Anne | West | $2 / 27 / 2017$ |

23. Who have been reinstated as local pastors ( $\mathbb{3} 20.4$ ) (v)?

| Name | Years Completed in Course of Study |
| :--- | :--- |
|  |  |

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership ( $\mathbb{\|} \| 331.8,346.1$ )? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
a) Annual Conferences

| Name | District | Clergy Status | Home Conference |
| :--- | :--- | :--- | :--- |
| McLain, Christopher | Central North | OD | Louisiana |
| Byrd, Suzanne | Central South | OD | Central Texas |
| McNeill, Chris | Central South | OE | Florida |
| Baek, Yohan | South | OE | Central Texas |
| Daniel, Jill | Southeast | OE | Missouri |
| McAvoy, Jr., Glen Don | West | OD | Rio Texas |
| Webber, Jennifer | West | OE | Baltimore |

b) Other Methodist Denominations

| Name | District | Clergy Status | Denomination |
| :--- | :--- | :--- | :--- |
| Hernandez, Daniel | Central South | OE | Cuban Methodist Church |
| Lee, Byeong Seol | North | OE | Korean Methodist Church |
| De le Torre, Reyner | South | OE | Cuban Methodist Church |
| Olivares, Ruben | South | OE | Cuban Methodist Church |

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation ( $\boldsymbol{T} \uparrow \mid 331.8,346.2$ )? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

| Name | District | Clergy Status | Denomination |
| :--- | :--- | :--- | :--- |
| Drye, Ron | North | OF | Assembly of God |
| Mays, David | North | OF | Disciples of Christ |
| Miller, Bud | North | OF | Non-Denominational |
| Snow, David | North | OF | Baptist |
| Ellis, David | Northwest | OF | Baptist |
| Haygood, Thomas | Northwest | OF-R | Baptist |
| Hetzel, Jack | Northwest | OF | Baptist |

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
a) With vote ( $\mathbb{T} 586.4 \mathrm{~b}[\mathrm{v}]$ )?

| Name | Member Conference/Denomination | First Year of Affiliation |
| :--- | :--- | :--- |
|  |  |  |

b) Without vote ( $\mathbf{T} \boldsymbol{q} \mid 334.5,344.4)$ ? (v 2/3)

| Name | Member Conference/Denomination | First Year of Affiliation |
| :--- | :--- | :--- |
| Burley, Alexandra M. (Sandra) | New Mexico | 2013 |

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.
27. Who are elected as associate members? 【322 (3/4v) (List alphabetically-see note preceding Question 27):
Name
28. Who are elected as provisional members and what seminary are they attending, if in school? (under $\mathbb{T} \| 322.4$, 324, 325)


| Name | Seminary |
| :--- | :--- |
| LaGrone, Russell Warren | Perkins |



| Name | Seminary |
| :--- | :--- |
| Burns, Trey | Perkins |
| Gienger, Michael Ryan | Perkins |
| Goldsmith, Stephen | Perkins |
| Hook, Andrew Kelly | Duke |
| Johnson, David W. | Perkins |
| Klam, Josef Denson | Asbury |
| Lumpee, Daniel | Duke |
| Lund, Patricia Marie | Perkins |


| Name | Seminary |
| :--- | :--- |
| McKinnon, Joel C. | Perkins |
| McMann, John Wayne | Asbury |
| McVey, Michael R. | Duke |
| Newcomb, Steven C. | Perkins |
| Price, Carla | Perkins |
| Simpson, Jr., Johnnie | Perkins |

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school ( $\{326$ )?
a) In preparation for ordination as a deacon or elder? ( $\mathbb{3} 26$ )

| Name | Clergy Status (PD or PE) | Date and Seminary |  |
| :--- | :--- | :--- | :--- |
| Barnes, Grant Baker | PE | $6 / 1 / 2013$ | Perkins |
| Campbell, Victoria Lynn | PD | $6 / 1 / 2015$ | Asbury |
| Carney, Kimberly Michelle | PE | $6 / 1 / 2015$ | Vanderbilt |
| Dill, Andrew Henry | PE | $6 / 1 / 2014$ | Duke |
| Eldridge, Kelli Rush | PD | $6 / 1 / 2016$ | Asbury |
| Gragert, Erik James | PE | $6 / 1 / 2015$ | Asbury |
| Hilliard, Carl Edward | PE | $6 / 1 / 2016$ | Perkins |
| Johnson, LyAnna Michelle | PE | $6 / 1 / 2016$ | Perkins |
| McMahon, William Stephenson | PE | $6 / 1 / 2016$ | Perkins |
| Pugh, Eric Jonathan | PD | $6 / 1 / 2016$ | Perkins |
| Rankin, Tabitha Mock | PE | $6 / 1 / 2016$ | Gammon |
| Sanchez, Silverio Teran | PE | $6 / 1 / 2016$ | Asbury |
| Smith, Jennifer Olivia | PE | $6 / 1 / 2016$ | Perkins |
| Sorensen, Mark Jens | PE | $6 / 1 / 2016$ | Asbury |
| Supak, Cameron Poerner | PE | $6 / 1 / 2015$ | Duke |
| Tincher, Virginia Jane Griggs | PD | $6 / 1 / 2016$ | Candler |
| Walker, Amy Cheri | PD | $6 / 1 / 2015$ | Perkins |
| Whang, Michael Inho | PE | $6 / 1 / 2016$ | Duke |
| Williams, Alberto | PE | $6 / 1 / 2016$ | ADV COS |
| Zeisig, Alexander Walter | PE | $6 / 1 / 2016$ | Perkins |

b) Provisional deacons who became provisional elders? (v)

| Name | Original Year of Membership |
| :--- | :--- |
|  |  |

c) Provisional elders who became provisional deacons? (v) (Indicate year)

| Name | Original Year of Membership |
| :--- | :--- |
|  |  |

d) Provisional members who transferred from other conferences or denominations? ( $\mathbb{3} 47.1$ )

| Name | Clergy Status (PD or PE) | Original Year of Membership | Previous Conference or Denomination |
| :--- | :--- | :--- | :--- |
| Lee-Yoo, Rahel | PD | 2016 | California-Pacific |

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized ( $\Phi$ 347.6): (v) A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in $\mathbf{Q} .30$ must also be listed in either $\mathbf{Q} .31$ a or $\mathbf{b}$, depending on the transfer status.

| Name | Clergy Status | Previous Denomination |
| :--- | :--- | :--- |
| Parker, Brent | FL | Disciples of Christ |

31. What ordained clergy have been received from other Christian denominations ( $\mathbb{3} 47.3$ ): (List alphabeticallysee note preceding Question 27):
a) As provisional members ( $\boldsymbol{\|} 347.3 \mathrm{c})$ ? (v)

| Name | Clergy Status (PD or PE) | Date Received | Former Denomination |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

b) As local pastors ( $\mathbb{1} 347.3$ )? (v)

| Name | Clergy Status (FL or PL) | Date Received | Former Denomination |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v 3/4):
a) Deacons

| Name |
| :--- |
| Gates, Heather Theresa |
| Riddick, Cynthia Ann |
| Smith, Lindsay Jane |
| Velez, Heather Ann |

b) Elders

| Name |
| :--- |
| Auld, Stacy Lee |
| Breeze, Jacob Paul |
| Childs, Daniel E. |
| Clayton, Jr., Roger Graham |
| Comstock, III, Thomas Williams |
| Cooper, Todd Anthony |
| Harper, Thomas Irl |
| Heinrich, Tammy K. |
| Lucas, William Douglas |
| Parker, Brent Eric |
| Richards-Kuan, Paul Bradley |
| Seaton, Raegan Elizabeth |
| Snyder, Stephanie McFall |
| Tipps, Deborah DeFrank |
| Wolfe, Andrew Travis |
| Woodruff, Trisha Lynn |
| Yang, Daniel S. |

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)
a) After provisional membership ( $\{330)$ ? (v 3/4)

| Name | Seminary |
| :--- | :--- |
| Gates, Heather Theresa | Perkins |
| Riddick, Cynthia Ann | Perkins |
| Smith, Lindsay Jane | Perkins |
| Velez, Heather Ann | Perkins |

b) Transfer from elder?(||309) (v 3/4)

| Name | Seminary |
| :--- | :--- |
|  |  |

34. Who are ordained as elders and what seminary awarded their degree?
a) After provisional membership? ( $\mathbb{3} 335$ ) (v 3/4)

| Name | Seminary |
| :--- | :--- |
| Breeze, Jacob Paul | Duke |
| Childs, Daniel E. | Duke |
| Clayton, Jr., Roger Graham | Drew |
| Comstock, III, Thomas Williams | Candler |
| Cooper, Todd Anthony | Perkins |
| Harper, Thomas Irl | Perkins |
| Heinrich, Tammy K. | Perkins |
| Lucas, William Douglas | Duke |
| Richards-Kuan, Paul Bradley | Duke |
| Seaton, Raegan Elizabeth | Asbury |
| Snyder, Stephanie McFall | Perkins |
| Tipps, Deborah DeFrank | Perkins |
| Wolfe, Andrew Travis | Duke |
| Woodruff, Trisha Lynn | Asbury |
| Yang, Daniel S. | Candler |

b) Transfer from deacon? ( $\mathbb{T} 309$ ) (v 3/4)

| Name | Seminary |
| :--- | :--- |
| Auld, Stacy Lee | Duke |

35. What provisional members, previously discontinued, are readmitted ( $\mathbb{4}$ (364)? (v)

| Name | Clergy Status | Year Previously Discontinued |
| :--- | :--- | :--- |
|  |  |  |

36. Who are readmitted ( $\mathbb{T \|} \mid 365-367$ [v], $\uparrow 368$ [v 2/3]):

| Name | Clergy Status | Previous Status |
| :--- | :--- | :--- |
|  |  |  |

37. Who are returned to the effective relationship after voluntary retirement ( $\mathbb{3} 357.7$ ): (v)

| Name | Clergy Status | Year Retired |
| :--- | :--- | :--- |
|  |  |  |

38. Who have been received by transfer from other annual conferences of The United Methodist Church ( $\boldsymbol{T} \| 347.1,416.5,635.2 n$ )? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

| Name | Clergy Status | Previous Conference | Date of Transfer |
| :--- | :--- | :--- | :--- |
| Cartwright, David | FE | West Virginia | $7 / 1 / 2017$ |
| Elder, Leroy | FE | North Texas | $7 / 1 / 2017$ |
| Lee-Yoo, Rahel | PD | California Pacific | $1 / 1 / 2017$ |
| Leyland, Heather | FE | Louisiana | $7 / 1 / 2017$ |
| Yoo, Sung Joseph | FE | California Pacific | $1 / 1 / 2017$ |

39. Who are transferred in from other Methodist denominations ( $\$ 347.2$ )? (List alphabetically. Indicate credential.)

| Name | Clergy Status | Previous Methodist Denomination | Date of Transfer |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
a) Deacons?

| Name | Member Conference |
| :--- | :--- |
|  |  |

b) Elders?

| Name | Member Conference |
| :--- | :--- |
|  |  |

41. Who have been transferred out to other annual conferences of The United Methodist Church ( $\mathbb{4} 416.5$ )? (List alphabetically. Indicate credential. See note preceding Question 27.)

| Name | Clergy Status | New Conference | Date of Transfer |
| :--- | :--- | :--- | :--- |
| Bennett, Stefanie | FE | New York | $7 / 1 / 2017$ |
| Kiboko, Jeanne Kabamba | FE | West Ohio | $1 / 10 / 2017$ |
| Kilumba, Kalamba | FE | West Ohio | $1 / 10 / 2017$ |
| Roth, Timothy Edward | FE | West Ohio | $1 / 10 / 2017$ |
| Schlimm, Stephanie Lind | FE | Iowa | $7 / 1 / 2017$ |
| Trammell, Benjamin David | FE | Rio Texas | $8 / 1 / 2016$ |

42. Who are discontinued as provisional members ( $\boldsymbol{4} 327$ )? (v).
a) By expiration of eight-year time limit (\$327)

| Name | Clergy Status |
| :--- | :--- |
|  |  |

b) By voluntary discontinuance ( $\boldsymbol{( 1 3 2 7 . 6 )}$ (v)

| Name | Clergy Status |
| :--- | :--- |
| Oliver, Trenton Clifford | PE |

c) By involuntary discontinuance ( $\mathbb{( T 1 3 2 7 . 6 )}$ (v)

| Name | Clergy Status |
| :--- | :--- |

d) By reaching Mandatory Retirement Age ( $\mathbb{T}$ 327.7)

| Name | Clergy Status |
| :--- | :--- |
|  |  |

43. Who are on location?
a) Who has been granted honorable location ( $\mathbb{3} 358.1$ )?
(1) This year? (v)

| Name | Clergy Status | Charge Conference Membership | Date Effective |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

(2) Previously?

| Name | District | Year Originally Granted | Charge Conference Membership | Year of Most Recent Report |
| :---: | :---: | :---: | :---: | :---: |
| Adams, Booker T. |  | 1967 |  |  |
| Adams, J. Max | West | 2011 |  |  |
| Bailey, Billie | West | 1966 |  |  |
| Ball, Don | Southeast | 2013 | Beaumont, Wesley |  |
| Bennett, L.K. |  | 1970 |  |  |
| Bowman, Bruce Merritt |  | 1963 |  |  |
| Brogdon, Jr., J. Treadway | Central North | 1963 |  |  |
| Bukhair, Ramon | North | 1966 | Marshall, Wesley |  |
| Burton, James | West | 1992 | Hempstead, First |  |
| Campbell, H. Norman | East | 1995 | Baton Rouge, Broadmoor | 2012 |
| Chapman, Daniel H. | South | 1989 |  |  |
| Cogburn, Scott | South | 2008 | Houston, Clearlake | 2011 |
| Condrey, William Burt | Central North | 1969 | Houston, First Love |  |
| Crawford, Brad | Northwest | 1999 | Hawkins, First | 2011 |
| Crow, Jackson L. | Northwest | 1960 |  |  |
| Dean, Robert Condor | South | 1969 |  |  |
| Evans, Jr., Harold E. | Northwest | 1990 | Lindale | 2012 |
| Fagan, Donald Earl | Central South | 1960 | Houston, St. Luke's |  |
| Feller, Mark Samuel | North | 1969 | Gilmer, First |  |
| Fleming, Mark | South | 2013 | Baytown, St. Mark's |  |
| Ford, Claudia Anderson | Central South | 2006 |  |  |
| Greenway, Janie | Southeast | 1983 | Beaumont, First | 2011 |
| Hall, Charles Edward | Central South | 1962 | Houston, West University |  |
| Harper, Jerry Lee | Central South | 1968 | Houston, St. Luke's |  |
| Harrell, Ralph Maurice | North | 1959 |  |  |
| Hays, III, Joe Conrad | North | 1980 |  |  |
| Henderson, Jack J. | Central South | 1992 | Houston, St. Luke's |  |
| Herod, Nelson Lee | West | 1972 |  |  |
| Holt, Jr., Frederick M. | South | 1966 |  |  |
| Johnson, Norman Ray | Southwest | 1970 | Houston, Memorial Drive |  |
| Johnson, Richard Edwin | Central North | 1980 |  |  |
| Kennemer, Phil D. | Central North | 1984 |  |  |
| Lewis, Patricia | South | 2010 |  |  |
| Martin, Marlene Patrice | Southwest | 2010 | Rayburn | 2011 |
| Means, Robert Ted | North | 1962 | Longview, Summerfield |  |
| Mitchell, III, George D. |  | 1958 |  |  |
| Morrison, Glenn | Southwest | 1995 | Sugar Land, Christ |  |
| Neal, Doris Gail | Central North | 1963 |  |  |
| Neuman, Denise K. | Southwest | 2007 |  |  |
| Ogelsby, Albert | South |  |  |  |
| Pasquarello, Patricia | North | 2013 |  |  |
| Persons, David | West | 2010 |  |  |
| Petty, Darwin Wayne | West | 1957 |  |  |
| Polan, Glenn Kraege | Central North |  | Houston, Lakewood | 2012 |
| Roberts, Jerry Lynn | South | 1987 | Kilgore's, St. Luke's | 2012 |
| Schreiner, Glen | North | 1965 |  |  |
| Settlemyre, John | South | 1999 | Lake Jackson, First | 2015 |
| Spradley, Lawrence W. | Southeast | 1966 | Beaumont, Trinity |  |
| Thompson, Dan Charles | West | 1964 |  |  |
| Thrasher, Jonathan Lee | Central South | 1977 | Houston, St. Luke's |  |
| Volz, Christopher | Central North | 2014 | The Woodlands |  |
| Weaver, Jr., James R. | South | 1966 |  |  |
| Weeks, William Louis | Central North | 1989 | NJ, Little Falls | 2011 |
| Williams, Randy C. | South | 1984 | LaMarque, McKinney Memorial |  |
| Young, Donald R. |  | 1969 |  |  |
| Zimmerman. John D. | South | 1967 |  |  |

b) Who on honorable location are appointed ad interim as local pastors? (\$358.2) (Indicate date and appointment.)

| Name | Appointment | Year Originally Granted Location |
| :--- | :--- | :--- |
|  |  |  |

c) Who has been placed on administrative location ( $\boldsymbol{\|} 359$ )?
(1) This year? (v)

| Name | Date Effective | Charge Conference Membership |
| :--- | :--- | :--- |
|  |  |  |

(2) Previously?

| Name | Year Originally Placed | Charge Conference Membership | Year of Most Recent Report |
| :--- | :--- | :--- | :--- |
| Moore, Laura | 2007 |  |  |
| White, James L. | 2011 |  |  |

44. Who have been granted the status of honorable location-retired ( $\uparrow 358.3$ ):
a) This year? (v)

| Name | Clergy Status | Year Honorable Location Originally Granted | Charge Conference Membership |
| :--- | :--- | :--- | :--- |
| Thomas, Randel | HL | 2003 | Lexington |

b) Previously?

| Name | District | Clergy Status | Year Honorable Location <br> Originally Granted | Charge Conference <br> Membership |
| :--- | :--- | :--- | :---: | :--- |
| Curry, Gary | Northwest | HL- Retired | 1999 | Uvalde, First |
| Draper, Judy | West | HL-Retired | 2005 | College Station, Christ |
| Frederick, Gary | Northwest | HL-Retired | 2009 | Tyler, Marvin |
| Friday, Vernon | West | HL-Retired | 1985 | Huntsville, First |
| Hendrick, Carolyn S. | Central South | HL-Retired | 2000 | Fredericksburg, First |
| Kristensen, Bob Reid | Southwest | HL-Retired | 1967 | Katy, St. Peter's |
| Patterson, Ron | North | HL- Retired | 2007 | Marshall, Summit |
| Smith, Bobby Wayne | Northwest | HL- Retired | 1971 | Dallas |

45. Who have had their status as honorably located and their orders terminated ( $\boldsymbol{\|} \mid 358.2$ )? (v)

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

46. Who have had their conference membership terminated?
a) By withdrawal to unite with another denomination ( $\Phi 360.1, .4)$ ? (v)

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

b) By withdrawal from the ordained ministerial office ( $\mathbb{1} 360.2, .4)$ ? (v)

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
| Behrens, Rosemary | $7 / 1 / 2017$ | FE |
| Bishop, Robyn Kay | $11 / 14 / 2016$ | FE |
| Eason, Kathyrn | $7 / 1 / 2017$ | FD |

c) By withdrawal under complaints or charges ( $\boldsymbol{T}\{1360.3, .4 ; 2719.2$ )?

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

d) By termination of orders under recommendation of the Board of Ordained Ministry ( $\mathbb{4} 353.12$ )? (v)

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

e) By trial ( $\mathbb{\|}$ 2713)?

| Name | Date Effective | Prior Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

 Indicate credential.)

| Name | Date Effective | Clergy Status |
| :--- | :--- | :--- |
|  |  |  |

48. Deceased (List alphabetically)
a) What associate members have died during the year?

Active:

| Name | Date of Birth | Date of Death |  |
| :--- | :--- | :--- | :---: |
| Dillard, Elwyn Dwayne | $5 / 27 / 1952$ | $10 / 12 / 2016$ |  |
| Retired: |  |  |  |
| Name | Date of Birth | Date of Death |  |
| Steele, Jimmy | $7 / 17 / 1935$ | $11 / 13 / 2016$ |  |

b) What provisional members have died during the year? (Indicate credential.) Active:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
|  |  |  |

Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
|  |  |  |

c) What elders have died during the year?

Active:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Kibe, Velosia Ledet | $12 / 21 / 1950$ | $12 / 6 / 2016$ |
| Reedstrom, Suzanne | $12 / 10 / 1954$ | $1 / 5 / 2017$ |

Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Beaman, Jr., Bernard | $5 / 1 / 1931$ | $3 / 2 / 2017$ |
| Dawson, III, Ferdinand D. | $8 / 26 / 1936$ | $4 / 17 / 2017$ |
| Edgar, John W. | $6 / 14 / 1930$ | $10 / 23 / 2016$ |
| Edward, Thomas Phillip | $10 / 9 / 1924$ | $6 / 18 / 2016$ |
| Rainwater, Sr., John William | $9 / 8 / 1942$ | $8 / 25 / 2016$ |
| Richardson, Jr., Frank M. | $12 / 1 / 1926$ | $1 / 27 / 2017$ |
| Robinson, Robert Hamlin | $12 / 27 / 1930$ | $1 / 30 / 2017$ |
| Rohloff, Jr., Herbert Richard | $4 / 7 / 1931$ | $1 / 13 / 2017$ |
| Rowland, Melvin | $5 / 1 / 1931$ | $6 / 9 / 2016$ |
| Stahl, Carmine | $12 / 19 / 1927$ | $8 / 14 / 2016$ |
| Strong, D. Orval | $6 / 25 / 1927$ | $2 / 15 / 2017$ |

d) What deacons have died during the year?

Active:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
|  |  |  |

Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Hankamer, Wineva Kathryn | $1 / 7 / 1946$ | $4 / 27 / 2017$ |

e) What local pastors have died during the year?

Active:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Bowie, James | $8 / 1 / 1946$ | $12 / 15 / 2016$ |

## Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Alexander, Ned | $5 / 12 / 1935$ | $12 / 25 / 2016$ |
| Davis, Jr., Elvis C. | $6 / 22 / 1929$ | $4 / 4 / 2017$ |

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference ( $\|\| 331.8,346.1$ )?

| Name | Clergy Status | Conference Where Appointed | Appointment |
| :--- | :--- | :--- | :--- |
| Atuahene-Nsowaah, Jacob | FE | Central Texas | Wesley, A Ghanaian Community of Faith |
| Butler, Tori Chane` | FE | Baltimore Washington | Good Hope Union UMC |
| Byerley, Allison | FE | California-Nevada | Mariposa UMC |
| Chance, Dale | RE | Arkansas | St. Paul's UMC, Malvern |
| Coleman, Justin | FE | North Carolina | University UMC, Chapel Hill |
| Donald, Nolan Brian | FE | Alabama-West Florida | Foley UMC |
| Eifert, Richard - Rick | FE | New England | Randolph UMC |
| Hagedorn, Kimberly | FE | Illinois Great Rivers | Lebanon UMC |
| Hand, Rebecca | FD | Georgia | The Vine UMC |
| Harman, John | FE | North Texas | McKinney UMC |
| Hoefner, Tony Eugene | FE | California-Nevada | Carson Valley UMC |
| Johnson, LyAnna | PE | New England | Simple Church |
| Johnson, Robert | FE | Great Plains | St. Mark's UMC, WItchita |
| Lee, Jin-Jong | FE | New England | Cochesett UMC |
| McMahon, William | PE | Arkansas | Concord UMC |
| Schmidt, Mary Shivers | FE | Mountain Sky | First UMC Casper |
| Stewart, John Scott | FE | Arkansas | Pea Ridge UMC/Brightwater UMC |
| Stutes, Robert | FE | Virginia | Mt. Pleasant UMC |
| Wayman, Dan | FE | Oklahoma | Moore UMC |
| White, Gary Davis | FE | Central Texas | Foundation at Lakewood |
| Wilson, Holly | FE | Rio Texas | University UMC, San Antonio |
| Young, Kevin D | FE | Northwest Texas | St. John's UMC, Lubbock |

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation ( $\$ 353$ )? (Indicate credential. Record Charge Conference where membership is held.)
a) Voluntary?
(1) Personal, 5 years or less ( $\mathbb{( 1 3 5 3 . 2 a} 3$ ) (v)

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :---: | :---: |
| Anzick, Stacy | Central North | FE | $7 / 1 / 2017$ |  |
| Hubert, Josh | Central North | FE | $7 / 1 / 2016$ |  |
| Kinnear, Vivian Young | Central North | FD | $3 / 1 / 2016$ |  |
| Loyd Davis, Laura Elizabeth | Central South | FE | $7 / 15 / 2014$ |  |
| Martin, Rebecca Paige | Central South | FE | $1 / 1 / 2015$ |  |
| Yohe, William Lloyd | North | FE | $7 / 1 / 2015$ |  |
| Smith, Jennifer | South | PE | $1 / 1 / 2017$ |  |
| Hastie, Catharine Richardson | Southwest | FE | $7 / 1 / 2017$ |  |
| Gragert, Erik | Southwest | PE | $1 / 1 / 2017$ |  |
| Williams, Helen Michelle | Southwest | FE | $7 / 1 / 2017$ |  |

(2) Personal, more than 5 years ( $\mathbb{3} 353.2 \mathrm{a} 3$ ) (v 2/3)

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :---: | :---: |
| Pham, Truc Thanh | Central South | FE | $12 / 1 / 2010$ |  |
| Reed, Ray Lamar | Northwest | FE | $6 / 1 / 2010$ |  |
| Webner, Allen | South | FD | $8 / 15 / 2012$ |  |
| Newman, Dariel Ray | Southwest | FE | $1 / 1 / 2013$ |  |

(3) Family, 5 years or less ( $\{353.2 \mathrm{~b} 3$ ) (v)

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :--- | :--- |
| Bradley, Lorna Kay | Southwest | FD | $1 / 1 / 2017$ |  |

(4) Family, more than 5 years ( $\mathbb{4} 353.2 \mathrm{~b} 3)(\mathrm{v} \mathbf{2 / 3})$

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :---: | :---: |
| Elizardo, Elizabeth A. | West | FE | $10 / 1 / 2011$ |  |

(5) Transitional (9353.2c)

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

b) Involuntary ( $\mathbb{C}$ 354)? (v 2/3)

| Name | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

51. Who are granted sabbatical leave ( $\mathbb{\$ 1 5 1 ) \text { ? (v) }}$

| Name | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

52. Who have been granted medical leave due to medical or disabling conditions ( $\$ 356)$ ? (v)

| Name | District | Clergy Status | Date Effective | Charge Conference |
| :--- | :--- | :---: | :---: | :--- |
| Beasley, Elvis E.B. | Central North | FE | $4 / 1 / 2015$ |  |
| Daly, Leslie | North | FL | $6 / 1 / 2012$ |  |
| Flowers, Wayne | Southeast | FE | $5 / 1 / 2017$ |  |
| Garrett, Forrest | North | FL | $1 / 1 / 2015$ |  |
| Green, Anita | Southeast | FE | $6 / 1 / 1990$ | Silsbee, First UMC |
| Jobe, Jr., William E. | South | FE | $3 / 1 / 2013$ | Texas City, St. John |
| Loe, Lynn | Southeast | FL | $7 / 1 / 2017$ |  |
| McKay, J. Scott | Central South | FE | $6 / 1 / 2008$ | Houston, St. Paul's |
| Moreau, Elizabeth | Central South | FE | $3 / 1 / 2004$ | Kingwood UMC |
| Nelson, Jason | Central North | FE | $4 / 15 / 2017$ |  |
| Reeves, Ronald Dean | Central South | FE | $6 / 1 / 2005$ |  |
| Young, Charles Robert | Southwest | FE | $3 / 1 / 2013$ | Missouri City, First UMC |

53. What members in full connection have been retired ( $\$ 357$ ): (List alphabetically. If retiring in the interim between conference sessions ( $\{357.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under $\mathbb{4} \mathbf{3 5 7 . 1}$, no vote required; under $\mathbb{\|}$ 357.2, v; under $\mathbb{9}$ (357.3, v 2/3)

## Deacons

a) This year?

| Name | Date Effective |
| :--- | :--- |
| Bagley, Charles | $7 / 1 / 2017$ |

b) Previously?

| Name | Date Effective |
| :--- | :---: |
| Andrews, Isabell "Mopsy" | $6 / 1 / 2010$ |
| Bauman, Richard | $6 / 1 / 2010$ |
| Breckbill, Robert | 2009 |
| Denison, Katherine Noel | 2008 |
| Devine, Betty | 2006 |
| Everett, Edmonia | 2009 |
| Floyd, Charlotte | 2009 |
| Fuqua, George William | $7 / 1 / 2016$ |
| Hinton, Melissa | 2007 |
| Hugghins, Barbara | 2004 |
| Imig, Janet A. | 2001 |
| Leftwich, Mazie | $6 / 1 / 2014$ |
| Lindsey, Louise | 2003 |
| Meyenberg, Catherine | 2013 |
| Mobley, Ann Oliver | 1999 |
| Peters, Victoria | $7 / 1 / 2016$ |
| Porter, Brenda | $5 / 1 / 2013$ |
| Rowan, Shelby J. | 2004 |
| Scott, Stephanie | $3 / 1 / 2015$ |
| Tefteller, Judy | $7 / 1 / 2014$ |
| Thompson, Charles | 2004 |
| Wallace, Rebecca Jo | 2010 |
| Williams, Judy | $7 / 1 / 2012$ |
| Wilson, John F. | $6 / 1 / 2012$ |
| Zercher, J. Randall | 2010 |

## Elders

c) This year?

| Name | Date Effective |
| :--- | :---: |
| Bagley, Bert | $1 / 1 / 2017$ |
| Baxter, Minnie | $3 / 1 / 2017$ |
| Bratz, Charles | $7 / 1 / 2017$ |
| Brown, Terry | $7 / 1 / 2017$ |
| Carrion, Randolph | $1 / 1 / 2017$ |
| Chance, Dale | $7 / 1 / 2017$ |
| Deaton, Michael | $7 / 1 / 2017$ |
| Dorris, Karen | $7 / 1 / 2017$ |
| Galaway, Darwood | $7 / 1 / 2017$ |
| Gandin, Bill | $7 / 1 / 2017$ |
| James, Roy | $7 / 1 / 2017$ |
| Jones, Denise | $7 / 1 / 2017$ |
| McGee, Robert | $7 / 1 / 2017$ |
| McPhail, James | $7 / 1 / 2017$ |
| Papp, Patrick | $7 / 1 / 2017$ |
| Pickett, Mark | $7 / 1 / 2017$ |
| Taylor, Nona | $7 / 1 / 2017$ |
| Turner, Carol | $9 / 1 / 2016$ |
| Urban, David | $6 / 1 / 2017$ |
| Welch, Jim | $8 / 1 / 2017$ |

d) Previously?

| Name | Date Effective |
| :--- | :---: |
| Adams, Joe Dan | 1991 |
| Albright, Jr., John E. | 2003 |
| Allen, John | 1997 |
| Allen-Jenkins, Shirley R. | 2008 |
| Archer, Kenneth E. | 2010 |
| Armstrong, Bill | 1998 |
| Atkinson, George M. | 2004 |
| Avis, Dave | 2010 |
| Avis, Mary | 2005 |
| Bain, James Thomas | $3 / 1 / 2013$ |
| Baker, Boyd V. | 1992 |
| Balagia, Mary Delmore | $7 / 1 / 2016$ |
| Bankston, Louis James "Jim" | $7 / 1 / 2013$ |
| Barfield, John R. | 2002 |
| Barlow, Edward L. | 2008 |
| Bauerschlag, Barry W. | 2010 |
| Bauman, James O. | 2001 |
| Beckendorf, Calvin | 1995 |
| Benningfield, Milo B. | 1985 |
| Bingham, John C. | 2003 |
| Birkelbach, John | 1997 |
| Biser, Roy O. | $7 / 1 / 2013$ |
| Bishop, Mary Beth | 2005 |
| Blackstone, Edward Randolph | $7 / 1 / 2016$ |
| Bland, Roddy J. | 2006 |
| Boutwell, Frank A. | 1992 |
| Boyette, W. Byron | 1999 |
| Breckbill, Bob | 2009 |
| Brown, Bryan E. | 2003 |
| Brown, Debra Moton | $7 / 1 / 2014$ |
| Brown, Donna | 2010 |
| Brown, J. D. | 2004 |
| Brown, Norman | $8 / 19 / 2011$ |
| Browning, Guston H. | 1992 |
| Byrd, Julian | 1997 |
|  |  |


| Name | Date Effective |
| :---: | :---: |
| Byrd, Kenneth Roy | 2008 |
| Byrnes, Don Roy | 2004 |
| Calhoun, Kenneth Stephen | 7/1/2016 |
| Cambre, Allison | 7/1/2014 |
| Cantrelle, Earl | 2000 |
| Carter, III, Charles | 1986 |
| Carter, James Paul | 1995 |
| Carter, Jr., Fred F. | 1999 |
| Carter, Suzan (Sue) | 7/1/2015 |
| Carter, Thomas | 2005 |
| Cathcart, George | 10/1/2014 |
| Cecil, Anthony | 2009 |
| Chandler, Henry C. | 1990 |
| Chatham, James N. | 2006 |
| Clark, Lon T. | 3/1/2016 |
| Coble, Kathleen | 1/1/2014 |
| Collier, John | 2006 |
| Couvillion, Sally | 2005 |
| Cowan, Carolyn Joy | 2004 |
| Cox, Evelyn | 2010 |
| Cox, Jr., Virgil Allen | 2004 |
| Crabb, Joe | 2008 |
| Cragg, H. Eugene | 1998 |
| Crawford, Jim H. | 2002 |
| Crenshaw, Sherry | 6/1/2012 |
| Crider, Larry A. | 2000 |
| Cromwell, Richard Lee "Rich" | 6/1/2013 |
| Crowe, Thomas W. "Tom" | 2010 |
| Culbertson, Lawrence | 2003 |
| Cullen, John B. | 2009 |
| Curley, Sara | 7/1/2015 |
| Dancel, Jr., Regino M. | 2005 |
| Danheim, Charles | 1994 |
| Danheim, Dan | 12/1/2013 |
| Daugherty, Thomas W. | 2004 |
| Dawson, Earl Howard | 2006 |
| Dawson, John A. | 2009 |
| Day, Kenneth W. | 2009 |
| Denham III, William Ernest | 7/1/2016 |
| DeSobe, Gerald J. | 2009 |
| Diaz, David | 2007 |
| Dickens, Bob L. | 1994 |
| Diller, David W. | 2011 |
| Dumas, Dorthea 'Dottie' K. | 7/1/2016 |
| Dunnam, D. Harral | 2001 |
| Duree, Sam | 1996 |
| Dyer, Carleton S. | 2001 |
| Easterly, Elton Eugene | 2010 |
| Edwards, Betty Ann | 2008 |
| Endsley, J. Mack | 2001 |
| Feller, Verlon | 1993 |
| Fenn, W. Charles | 2001 |
| Finley, Buford Wayne | 1997 |
| Fisher, Robert J. | 7/1/2013 |
| Fitzgerald, Gary | 2009 |
| Foger, Frances | 2008 |
| Foster, David | 7/1/2013 |
| Frazier, James M. | 1995 |
| Frost, Marianna | 2001 |
| Fulton, Jr., William F. | 1999 |
| Garrett, James | 1991 |
| Geller, Charles | 12/1/2013 |


| Name | Date Effective |
| :---: | :---: |
| Gilbert-Love, Clara Jean | 7/1/2013 |
| Giles, Lloyd L. | 2003 |
| Girling, Martha Ashley | 2002 |
| Goens, Jr., R. Winston | 7/1/2013 |
| Goodell, Kenneth W. | 1992 |
| Gooden, DeFarris | 2003 |
| Goodrich, Richard | 2010 |
| Goodwin, Donald | 2000 |
| Greene II, Charles | 2009 |
| Greening, John | 1981 |
| Grigsby, Robert L. "Bob" | 7/1/2013 |
| Grissom, Ira Leon | 1988 |
| Grissom, Thomas | 2005 |
| Grittman, Susan Melene | 7/1/2016 |
| Hall, Jr., W. C. | 2003 |
| Hargraves, Marvin Wayne | 2004 |
| Harleston, Dow | 1995 |
| Harrell, Kathy | 1/1/2015 |
| Harrelson, Barbara Gail | 1/22/2012 |
| Harris, Jesse | 1997 |
| Harris, Loy | 2001 |
| Hay, Bruce | 7/1/2013 |
| Haygood, W. Hooper | 1994 |
| Hearne, George | 1983 |
| Hedges, Bill B. | 2003 |
| Herbert, IV, Lawrence | 1996 |
| Hill, Thomas | 2005 |
| Hillyer, Eddie | 2006 |
| Hodge, William J. | 1986 |
| Holcomb, Nolen | 2001 |
| Holcomb, Thomas S. | 1990 |
| Holt, Donald | 1994 |
| Holt, Lloyd E. | 1990 |
| Holt, Ray P. | 2000 |
| Holt, William A. | 1997 |
| Hood, T. Mac | 1999 |
| Horton, Dale D. | 2000 |
| House, Sr., Jerry F. | 2011 |
| Hudspeth, Robert | 1999 |
| Hume, Richard | 7/1/2014 |
| Humphrey, Dollie | 2003 |
| Hutchins, David A. | 1999 |
| Jackson, James F. | 2014 |
| Jackson, Robert Ralph | 2006 |
| Jackson, Sr., Lewis L. | 2011 |
| Jarratt, J. Byron | 2001 |
| Jax, Thomas A. | 1999 |
| Jenkins, Jr., Richard W. | 2005 |
| Jenkins, Keith | 9/1/2014 |
| Jenkins, William | 2010 |
| Jennings, Floyd L. | 2003 |
| Jiles, Marvin L. | 2007 |
| Johnson, Cramer | 7/1/2014 |
| Johnson, Kay G. | 2010 |
| Jones, Hiram | 2000 |
| Jones, Jr., Glendell A. | 1998 |
| Jones, Lucy A. | 7/1/2013 |
| Jones, William C. | 2000 |
| Jordan, Clinton M. | 2005 |
| Jordan, Milton | 2006 |
| Kellond, Nancy | 6/1/2013 |
| Kennedy, Thomas A. | 2008 |


| Name | Date Effective |
| :---: | :---: |
| Kerley, Th. D, William Clarence | 2008 |
| Kester, Edward E. | 2009 |
| Kester, Susan K. | 2009 |
| Kight, Fred | 2001 |
| Knight, James | 1999 |
| Krause, Beverly Lawson | 2000 |
| Lamb, Joseph Edward | 1997 |
| Lambert, Kenneth | 1997 |
| Landrum, W. Faulk | 2002 |
| Lang, Fred | 2002 |
| Lark, Noel L. | 2001 |
| Lee, Jr., Isiah M. | 2010 |
| Leinhart, Michael "Gary" | 2011 |
| Lewis, Donnie A. | 10/15/2011 |
| Lewis, Mark | 1996 |
| Lightle, Charles E. "Chuck" | 6/1/2012 |
| Little, Ferel R. | 2009 |
| Livingston, Ward N. | 2010 |
| Logan, Mary Callaway | 2011 |
| Londa, Sandra | 6/1/2014 |
| Louis, Jr., Daniel J. | 2004 |
| Lovering, Jr., Eugene H. | 2008 |
| Lundberg, Carl | 7/1/2014 |
| Magnusson, Mary D. | 2008 |
| Matthews, Virgil M. | 1995 |
| Maxey, Linda J. | 7/1/2013 |
| Mayfield, Patricia Ann | 7/1/2014 |
| McCleskey, Jr., Wayne H. | 2008 |
| McConathy, Robin | 2003 |
| McConnell, James Edgar | 2009 |
| McDaniel, Edwin | 1994 |
| McIntyre, Jr., Ernest | 1998 |
| McMahon, III, Joel | 1/1/2015 |
| McMillan, Horace | 1990 |
| Meador, Donald M. | 2006 |
| Meeker-Williams, David | 7/1/2014 |
| Meeker-Williams, Marilyn | 7/1/2014 |
| Megill, Gregory A. | 7/1/2016 |
| Menking, Stanley J. | 1993 |
| Miller, Dan L. | 2010 |
| Miller, Jr., Joseph Walter | 2010 |
| Miller, William A. | 1996 |
| Minick, Fredda Horton | 2002 |
| Moore, Brenda "Rusti" | 7/1/2014 |
| Moore, James W. | 2006 |
| Morris, J.B. | 2006 |
| Morris, Ron | 2000 |
| Munn, Michael | 2005 |
| Murdock, John A. | 1997 |
| Neel, Jerry L. | 2004 |
| Newcomb, William (Bill) | 10/1/2014 |
| Norton, Chris | 7/1/2013 |
| Nunnally, Elnora | 10/1/2012 |
| O'Neal, Linda | 2/1/2013 |
| Owen-Gemoets, Sara | 2006 |
| Page, Ronald | 2008 |
| Park, Chung Soo | 5/1/2014 |
| Parker, Lynn | 2006 |
| Parra, Arturo V. | 2010 |
| Parrott, Bob W. | 1993 |
| Phillips, James "J.D." | 2010 |
| Phillips, Richard N. | 1998 |


| Name | Date Effective |
| :---: | :---: |
| Pierce, Linda | 6/1/2015 |
| Post, Donald | 2001 |
| Poteet, Ross | 2004 |
| Prather, Richard A. | 7/1/2014 |
| Pruitt, C. V. | 2005 |
| Pry, Arthur | 1996 |
| Pry, Guy | 1992 |
| Putnam, Jan R. | 2002 |
| Quiggins, Paul Elza | 7/1/2016 |
| Raschke, Donald C. | 2005 |
| Reed, Eldon L. | 1985 |
| Reese, Jimmie A. | 1996 |
| Reily, Ben | 1992 |
| Richers, Robert Allan | 1988 |
| Riley, John W. | 6/1/2013 |
| Riney, Phyllis | 2003 |
| Ro-Trock, G. Kelton | 2003 |
| Robb, Royce | 1999 |
| Robberson, Barbara L. | 2008 |
| Roberts, Donald Lee | 2008 |
| Robinson, Robert | 1997 |
| Rogers, Gregory H. | 7/1/2016 |
| Rohloff, Herbert R. | 1996 |
| Ross, Jimmy | 2001 |
| Ruehl, Charles E. | 2009 |
| Schrum, Everett C. | 2009 |
| Schutz, Michael L. "Mike" | 2011 |
| Scott, Jr., Julius S. | 1994 |
| Scott, Lane A. | 2010 |
| Servis, V. William | 2007 |
| Shelton, Jack | 2009 |
| Shepard, Enid | 2003 |
| Sholars, D. Nick | 7/1/2015 |
| Shook, Wallace | 1994 |
| Simmons, Charles B. | 7/1/2016 |
| Sinclair, Donald W. | 1996 |
| Smith, John Larry | 2009 |
| Smith, Lamar E. | 1997 |
| Smith, Orin | 1996 |
| Smith, Sandra | 7/1/2015 |
| Smith, T. Randall | 2010 |
| Smith, Teresa Tressler | 7/1/2012 |
| Smith, Thomas Floyd | 7/1/2012 |
| Spann, Harold | 1991 |
| Stackhouse, Sandra Madge | 2006 |
| Stallknecht, F. Herb | 2009 |
| Stell, William G. | 2009 |
| Stevens, Wesley | 1997 |
| Stewart, Richard | 1999 |
| Stitt, Gerald | 1996 |
| Storey, Sr., Don A. | 2011 |
| Strong, D. Orval | 1989 |
| Sykora, Lawrence J. | 2001 |
| Taegel, William S. | 2005 |
| Tanner, Charles | 1996 |
| Taylor, Roy G. | 2007 |
| Taylor, Wayne L. | 1980 |
| Taylor, William R. | 7/1/2016 |
| Teykl, Terry T. | 2010 |
| Thomas, Darnell | 1994 |
| Thompson, James | 1995 |
| Thompson, Terry J. | 2010 |


| Name | Date Effective |
| :--- | :---: |
| Thomson, James B. | 2004 |
| Toland, Michael | $6 / 1 / 2013$ |
| Travis, Harold | $7 / 1 / 2015$ |
| Tune, Beverly Green | $7 / 1 / 2016$ |
| Turley, James (Jim) | $1 / 1 / 2015$ |
| Turnley, Howard | $7 / 1 / 2016$ |
| VanDussen, Mary Jane | 2006 |
| Varro, Michael Franklin | $7 / 1 / 2016$ |
| Waddleton, Donald | $7 / 1 / 2014$ |
| Wagner, Boyd E. | 2001 |
| Walker, Darnell L. | 2004 |
| Waters, Bob E. | 1993 |
| Watt, Sharon M. | 2000 |
| Webb, William G. "Bill" | 2011 |
| Weber, Bobbie Darrell | 2002 |
| Weber-Rodriguez, Terry | 2007 |
| Weikel, Bluford E. | 2005 |
| Welborn, George Wesley | $7 / 1 / 2016$ |
| Wende, Stephen P. | $7 / 1 / 2016$ |
| White, Donald G. | 2003 |
| Whitlatch, Paul | $1 / 1 / 2013$ |
| Willhite, Lynn L. | 2011 |
| Williams, B. Gail | 1991 |
| Williams, Dezzie | 2001 |
| Williams, Homer D. | 2002 |
| Williams, Karen | $7 / 1 / 2015$ |
| Williams, Kelly | 1994 |
| Williamson, David | 1997 |
| Williamson, Donald | 2009 |
| Williford, Gail Pratt Davis | $7 / 1 / 2013$ |
| Willis, Donald | 2000 |
| Wilson, George M. | $7 / 1 / 2014$ |
| Winborn, Conrad W. | 1998 |
| Winn, III, Horace A. | 2002 |
| Wood, Bruce | $11 / 1 / 2014$ |
| Woody, John G. | 2003 |
| Worsham, Jack | 2008 |
| Young, Maggie | 2011 |
| Young, Mark | $1 / 1 / 2015$ |
|  |  |

54. What associate members have been retired ( $\mathbb{4} 357$ ): (List alphabetically. If retiring in the interim between conference sessions ( $\$ 357.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under $\mathbb{\$ 3 5 7 . 1}$, no vote required; under 9357.2 , v; under $\mathbb{1} 357.3, \mathbf{v} 2 / 3$ )
a) This year?

| Name | Date Effective |
| :--- | :---: |
| Hale, Ralph | $7 / 1 / 2017$ |
| Howell, Doug | $7 / 1 / 2017$ |

b) Previously?

| Name | Date Effective |
| :--- | :---: |
| Alewine, Kathryn | 2010 |
| Anderson, J. Willard | 2004 |
| Bentley, H. Farrar | 2008 |
| Blackburn, Janet | 2009 |
| Bruegger, J. K. "Tim" | 2010 |
| Carter, Danny | $7 / 1 / 2015$ |
| Elliot, William | 2008 |
| Faulk, Robert L. | 2010 |
| Fosburgh, Robert | 1998 |


| Name | Date Effective |
| :--- | :---: |
| Jones, James B. "Jim" | 2011 |
| Lamb, Lee | 1995 |
| Lister, T.C. | 2001 |
| McCollum, Everett | 2001 |
| Nelson, Ruby | $1 / 1 / 2015$ |
| Polk, Floyd | $7 / 1 / 2014$ |
| Russell, David A. | 2001 |
| Shelton, Robert | 2009 |
| Smale, William | 1999 |
| Taylor, Claud | 1996 |
| Turner, Jerry Don | 2008 |
| Turner, Steve | $7 / 1 / 2014$ |
| Tyler, John R. | 2011 |
| Vaughn, McAllister | $7 / 1 / 2016$ |
| Waldman, Robert G. | 2000 |

55. What provisional members have been previously retired ( $\mathbb{3} 58,2008$ Book of Discipline)?

| Name | Date Effective |
| :--- | :---: |
|  |  |

56. Who have been recognized as retired local pastors ( $\mathbb{T} 320.5$ ):
a) This year?

| Name | Date Effective |
| :--- | :---: |
| McDowell, Cecil | $7 / 1 / 2017$ |
| Laster, Curley | $7 / 1 / 2017$ |
| Shows, Larry | $7 / 1 / 2017$ |
| Wilson, Joseph | $7 / 1 / 2017$ |

b) Previously?

| Name | Date Effective |
| :--- | :---: |
| Austin, Warren K. | 2003 |
| Bell, Howard | $8 / 1 / 2015$ |
| Betar, Lloyd J. | 2011 |
| Brown, Leonard | 1987 |
| Burchell, John | $7 / 1 / 2013$ |
| Carlisle, Deward Cleon (Nick) | 1995 |
| Childs, Dudley | 2009 |
| Coburn, Harold | $7 / 1 / 2016$ |
| Craiker, Roger A. | 2007 |
| Crosby, Richard | 2004 |
| Davenport, Calvin | 2004 |
| Dowden, Richard | $12 / 31 / 2011$ |
| Duncan, Paul D. | 1991 |
| Dunn, Larry | 2008 |
| Ferraro, Jean | 2010 |
| Freeman, Ennis | 2006 |
| Garrett, K. Yvonne | 1999 |
| Goldsmith, Roger | $7 / 30 / 2012$ |
| Green, Leo | 2013 |
| Harmon-Snarr, Jacqueline | 2005 |
| Herring, Jackie | 2011 |
| Holder, Gerald | 2009 |
| Hunter, Roger | 2000 |
| Jenkins, C. M. | 1998 |
| Jennings, Gloria | 2005 |
| Jennings, James | 1998 |
| Key, Kitty S. | 2010 |
| Lee, Do Ung | 2009 |
| Manning, Dime | $6 / 1 / 2013$ |


| Name | Date Effective |
| :--- | :---: |
| McCutchens, F. F. Jim | 2006 |
| Mitchell, Audrey | $6 / 1 / 2012$ |
| Montgomery, John A. | 2009 |
| Morgan, Tom | $6 / 1 / 2012$ |
| Morrison, John | 1995 |
| Nelson, Ray | $7 / 1 / 2016$ |
| Newman, William | 2002 |
| Parrish, Joseph | 1996 |
| Perry, Ron | $7 / 1 / 2016$ |
| Pinard, Ray | $7 / 1 / 2016$ |
| Prouse, J. B. | 2006 |
| Pruitt, Judy | 2005 |
| Ratchford, Nancy | $5 / 1 / 2016$ |
| Reed, Carla | $7 / 1 / 2015$ |
| Roberts, Oscar | 2006 |
| Scott, Karl Mervin | $7 / 1 / 2015$ |
| Sears, Willie | $7 / 1 / 2015$ |
| Sherrill, Robert Dan | 2007 |
| Smith, Randall (Randy) | $9 / 1 / 2014$ |
| Smith, Sam | $7 / 1 / 2014$ |
| Smith, Patrick N. | $6 / 1 / 2013$ |
| Snow, Linda | $7 / 1 / 2016$ |
| Son, Jung Woon | 2006 |
| Stackhouse, Kenneth | 2009 |
| Storey, Pauline Harvey | 2011 |
| Swain, Ronald | $12 / 31 / 2013$ |
| Sweatman, Linda | 2006 |
| Taylor, Claud | 1996 |
| Terry, Dorothy | $7 / 1 / 2014$ |
| Turner, Joy Maria | 2003 |
| Watson, Gideon | $7 / 1 / 2016$ |
| Whiddon, Howard V. | 2006 |
| Whisenant, Joe | 2007 |
| Wiley, Susan W. | $6 / 1 / 2012$ |
| Woods, Calvin Eugene | 2000 |
| Woodworth, Paul | 2004 |
| Worley, Gilbert Philmore | 2005 |
| Worthen, Fred | 2003 |
|  |  |

57. What is the number of clergy members of the Annual Conference:
a) By appointment category and conference relationship?

## (NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows:

【344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

【344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

T344.1d): the number of clergy members appointed to other valid ministries, confirmed by a twothirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)
Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

| Categories | Deacons <br> in Full <br> Connection | Elders <br> in Full <br> Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members With Vote | Full- <br> time <br> Local <br> Pastors | Part- <br> time <br> Local <br> Pastors |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pastors and deacons whose primary appointment is to a Local Church (\$9331.1c, 339) (74) | 20 | 326 | 5 | 24 | 2 | 95 | 133 |
| Deacons (in full connection and provisional) serving Beyond the Local Church ( $\ddagger 331.1 \mathrm{a}, \mathrm{b})(77 \mathrm{a}, \mathrm{b})$ | 13 | XXXXX <br> XXXXX <br> XXXXX | 1 | xxxxx <br> xxxxx <br> xxxxx | xxxxx <br> xxxxx <br> xxxxx | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| Appointments to Extension Ministries (9316.1; 344.1a, c) (76a) | xxxxx <br> xxxxx <br> XXXXX | 31 | xxxxx <br> XXXXX <br> XXXXX | 1 | 0 | 1 | 0 |
| Appointments to Extension Ministries ( 9316.1 ; 344.1b) (76b) | xxxxx <br> xxxxx <br> XXXXX | 19 | xxxxx <br> xxxxx <br> XXXXX | 0 | 0 | 0 | 1 |
| Appointments to Extension Ministries ( $\\| 316.1$; 344.1d) (76c) | xxxxx <br> XXXXX <br> XXXXX | 22 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | 1 | 0 | 4 | 5 |
| Appointments to <br> Attend School ( $\$ 3331.3$ ) (79) | 1 | 4 | 1 | 0 | 0 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \operatorname{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| Appointed to Other <br> Annual Conferences (49) | 1 | 17 | 0 | 2 | 0 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| On Leave of Absence (50a1, a2) | 2 | 12 | 0 | 2 | 0 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| On Family Leave $(50 \mathrm{a} 3, \mathrm{a} 4)$ | 1 | 1 | 0 | 0 | 0 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| On Sabbatical Leave (51) | 0 | 0 | 0 | 0 | 0 | xxxxx xxxxx | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| On Medical Leave (52) | 0 | 9 | 0 | 0 | 0 | 3 | 0 |
| On Transitional Leave (50a5) | 0 | 0 | 0 | 0 | 0 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| $\begin{array}{\|l} \hline \text { Retired } \\ (53,54,55) \end{array}$ | 25 | 336 | $\begin{aligned} & \operatorname{xxxxx} \\ & \operatorname{xxxxx} \end{aligned}$ | $\begin{aligned} & \operatorname{xxxxx} \\ & \text { xxxxx } \end{aligned}$ | 24 | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ | $\begin{aligned} & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| Total Number, Clergy Members | 63 | 777 | 7 | 30 | 26 | 103 | 139 |
| Grand Total, <br> All Conference <br> Clergy Members |  |  |  | 1145 |  |  |  |

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

| Clergy Demographics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | Deacons in Full Connection |  | Elders in Full Connection |  | Provisional Deacons |  | Provisional Elders |  | Associate <br>  <br> Affiliate <br> Members <br> with Vote |  | Full-time Local Pastors |  | Part-time <br> Local <br> Pastors |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Asian | 0 | 0 | 7 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 3 | 1 | 0 | 0 |
| Black | 1 | 3 | 44 | 33 | 0 | 0 | 3 | 3 | 2 | 0 | 10 | 4 | 34 | 23 |
| Hispanic | 0 | 0 | 6 | 3 | 0 | 0 | 2 | 0 | 0 | 0 | 12 | 2 | 6 | 6 |
| Native American | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pacific Islander | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 12 | 47 | 543 | 138 | 2 | 4 | 18 | 3 | 21 | 3 | 49 | 22 | 43 | 26 |
| Multi- <br> Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand <br> Total, <br> All <br> Conference <br> Clergy <br> Members* | 13 | 50 | 602 | 175 | 2 | 5 | 24 | 6 | 23 | 3 | 74 | 29 | 83 | 56 |
|  | 1,145 |  |  |  |  |  |  |  |  |  |  |  |  |  |

## PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.
58. Who are the candidates in process for certification in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry |
| :--- | :---: | :--- |
| Russell Allen | Lay | Youth Ministry |
| Jonathan Ashley | Lay | Youth Ministry |
| Trevor Barnett | Lay | Youth Ministry |
| Cody Bauman | Lay | Youth Ministry |
| Gwenda Beavers | Lay | Christian Education |
| Leah Bennett | Lay | Youth |
| Elizabeth Bucher | Lay | Christian Education \& Children |
| Carolee Brink | Lay | Christian Education |
| Ann Cotton | Lay | Christian Education |
| Lisa Gill | Lay | Youth Ministry |
| Christine Haynes | Lay | Christian Education \& Children |
| Patricia Hutchins | Lay | Christian Education \& Children |
| Karen Lopes | Lay | Christian Education \& Children |
| Audrua Welch Malvaez | Lay | Youth Ministry |
| Chad McElveen | Lay | Youth Ministry |
| Jessica McMullen | Lay | Youth Ministry |
| William Murphree | Lay | Youth Ministry |


| Name | Clergy/Lay Status | Specialized Ministry |
| :--- | :---: | :--- |
| Whitney Peper | Lay | Christian Education |
| Ruth Ann Person | Lay | Youth Ministry |
| Jake Rasberry | Lay | Youth Ministry |
| Jim Reiterwi | FE | Spiritual Formation |
| Deborah Shaw | Lay | Christian Education \& Children |
| Sarah Scott | Lay | Christian Education \& Children |
| Sandra Sefcik | Lay | Christian Education \& Children |
| Cindy Serio | FD | Ministry with the Poor |
| Amy Spies | Lay | Youth Ministry |
| Margaret Thompson | Lay | Christian Education \& Children |
| Kristen Tropeano | Lay | Youth Ministry |
| Billie Wilbur | Lay | Spiritual Formation |
| Leigh-Anne Williams | Lay | Christian Education \& Children |

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

| Name | Clergy/Lay Status | Specialized Ministry |
| :---: | :---: | :---: |
| Marlys J. Barry | LAY | Christian Education |
| Richard M. Bauman | RFD | Christian Education |
| Terry L. Bebermeyer | FD | Music |
| Lauren Bedevian | LAY | Christian Education |
| Glynden Bode | FD | Christian Education \& Spiritual Formation |
| Kristen Bogart | FE | Christian Education |
| Warren Briggs | LAY | Christian Education |
| Paula Cade | LAY | Christian Education |
| Susie Crafton | LAY | Christian Education |
| Cindy K. Dalmolin | LAY | Youth Ministry |
| Rosemary Newsome Dubois | FL | Christian Education |
| Katie S. Eichler | LAY | Youth Ministry |
| Eddie Erwin | LAY | Youth Ministry |
| Edmonia Everett | FD | Christian Education |
| Connie Fowler | LAY | Christian Education |
| Gregory Gathright | LAY | Music |
| Cathy Gokey | LAY | Christian Education |
| Mary Gossett | LAY | Christian Education \& Youth |
| Rebecca Hand | FD | Youth Ministry |
| Vicky Harris | LAY | Christian Education |
| Vincent Harris | FE | Christian Education |
| Debbie Lyn Heckman | LAY | Christian Education |
| Nancy Heintz | LAY | Christian Education |
| Jeffrey Hobbs | LAY | Christian Education |
| Donna Hyde | LAY | Christian Education |
| Elsa Jordan | LAY | Christian Education \& Children |
| Sheri Kelley | LAY | Christian Education |
| Susan T. McAdams | LAY | Youth Ministry |
| Julie Medved | LAY | Christian Education \& Children |
| Karen Muhl | LAY | Christian Education |
| Molly Ness | LAY | Music |
| *Stephanie Priscilla Novak | LAY | Christian Education \& Children |
| Laurie Purcell | FD | Music |
| Patricia Ricks | DM | Christian Education |
| Sandra Roberson | LAY | Youth Ministry |
| Teresa Rossy | LAY | Christian Education |
| Susan Sanders | LAY | Youth Ministry |
| Stephanie Scott | FD | Christian Education |
| Cynthia Foster Serio | FD | Spiritual Formation |
| Lahonda S. Sharp | LAY | Music |
| Gale Wayne "Dub" Shepherd | FD | Music |
| Ann Spears | FD | Evangelism |
| Sarah (Sally) Stewart | LAY | Christian Education |


| Name | Clergy/Lay Status | Specialized Ministry |
| :--- | :---: | :--- |
| John Ross Talbert | LP | Christian Education \& Older Adults |
| Rhonda Taylor | LAY | Christian Education |
| Jean W. Townsend | LAY | Music Ministry |
| Mary Tumulty | FD | Christian Education |
| Heather Velez | FD | Music |
| Marilyn Wadkins | FD | Christian Education |
| Sherri Waters | FD | Music |
| Lue Wenzel | LAY | Christian Education |
| Richard P. "Dick" White, Jr. | FE | Youth Ministry |
| Ellen Goad Willett | FD | Christian Education |

60. Who are transferred in as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry | Sending Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

61. Who are transferred out as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry | Receiving Conference |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

62. Who have been removed as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry |
| :--- | :---: | :--- |
| Cynthia Lea Best | LAY | Christian Education |

## PART IV CERTIFIED LAY MINISTRY ( $\|(\| \|$ 268, and 666.10 The Book of Discipline)

63. Who are certified as lay ministers ( $\mathbb{C} 268$, and 666.10)? (List alphabetically, by district)

| Name | District |
| :--- | :--- |
| Hernaez, Davidson | Central North |
| White, Kenneth | Central North |
| Smith, Luisa Kenny | Central South |
| Young, Gwendolyn Smithheart | Central South |
| Braodway, Arlie | East |
| Clark, Don | East |
| Clem, Bill | East |
| Grace, Priscilla | East |
| Heatherly, Shawn | East |
| Hunstman, Carolyn | East |
| Jackson, Lorraine | East |
| Lindsey, Sherry | East |
| Phillips, Jeremiah | East |
| Phillips, Pamela | East |
| Riley, Mary Ellen | East |
| Carpenter, Temple | North |
| Colley, Lester | North |
| Crutcher, Don | North |
| Droske, Terry | North |
| Ellison, Tommy | North |
| Harden, Patricia | North |
| Havron, Dana | North |
| Heller, Barbara | North |
| Hunter, Glen | North |
| Kezerle, George | North |
| Roesler, Janice | North |
| Slaughter, Vicki | North |
| Smith, Brad | North |
| Sullivan, Sue | North |
|  |  |


| Name | District |
| :--- | :--- |
| Turner, Joe | North |
| Wallace, Joel | North |
| White, Cynthia | North |
| Fisher, John | Northwest |
| Fuller, John | Northwest |
| Hawkins, John | Northwest |
| Johnston, Michael | Northwest |
| Reddoch, Kay | Northwest |
| Reynolds, Benny | Northwest |
| Robertson, Robbie | Northwest |
| Delhomme, Deborah | Southeast |
| Kelfstrom, Judy | Southeast |
| Krone, Jill | Southwest |
| Hedderman, Judy | West |
| Ray, Charles | West |
| Spooner, Larry | West |

PART V DIACONAL MINISTERS
(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)
64. Who are transferred in as diaconal ministers ( $\boldsymbol{\|} 312$ )?

| Name | Previous Annual Conference | Date |
| :--- | :--- | :--- |
|  |  |  |

65. Who are transferred out as diaconal ministers ( $\mathbb{4} 312$ )?

| Name | Previous Annual Conference | Date |
| :--- | :--- | :--- |
|  |  |  |

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action


| Name | Date Effective |
| :--- | :--- |
|  |  |

67. What diaconal ministers have died during the year?
a) Effective:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
|  |  |  |

b) Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
|  |  |  |

68. What diaconal ministers have been granted leaves of absence under $\mathbb{1} 13.1 \mathrm{a}, \mathrm{c}, \mathrm{d}$ ) (disability, study/sabbatical, or personal leave): (v)

| Name | Type of Leave | Date Originally Granted |
| :--- | :--- | :--- |
|  |  |  |

69. What diaconal ministers have been granted an extended leave ( $\| 313.1 \mathrm{e}$ ):

| Name | Date Originally Granted |
| :--- | :--- |
|  |  |

70. Who have returned to active status from extended leave ( $\mathbb{3} 13.1 \mathrm{e})$ ? (v)?

| Name | Date Originally Granted |
| :--- | :--- |
|  |  |

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers ( $\boldsymbol{\|} 313.2$ ): (Under - ${ }^{313.2 b}$, v 2/3)
a) This year?
b) Previously?

| Name | Date Effective |
| :--- | :--- |
| Arnett, Ann Pierce |  |
| Bennett, Robert |  |
| Jackson, Betty |  |
| Parker, Fannie |  |
| Showalter, Gary |  |
| Stephens, Genevieve |  |
| Webb, Jane |  |

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?
a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted ( $\mathbb{T} \uparrow 338.2,342.2,1506$ )? (v $\mathbf{2 / 3}$, after 8 years v 3/4):

| Name | Appointment | Fraction of Full-Time Service | Years of Approval |
| :--- | :--- | :---: | :---: |
| Guidry, Frank E. | Houston, Wesley UMC | $1 / 2$ | $6 / 1 / 2011$ |
| Nguyen, Linh | UTMB | $1 / 4$ | $1 / 7 / 2013$ |
| Robinson, Carolyn E. | Navasota Circuit | $1 / 4$ | $6 / 1 / 2011$ |
| Scott, Royce George | Memorial Herman Hospital | $3 / 4$ | $7 / 4 / 2014$ |
| Sullivan, Kelly Lowery | Pasadena, First UMC | $1 / 2$ | $4 / 1 / 2012$ |
| Sutherland, Elizabeth | Houston, Chapelwood UMC | $3 / 4$ | $7 / 1 / 2016$ |
| Turney, Ernie | Kirbyville UMC | $3 / 4$ | $7 / 1 / 2017$ |

b) What deacons in full connection and provisional deacons are approved for appointment to less than fulltime service ( $\mathbb{4} 331.7$ )?

| Name | Appointment | Fraction of Full-Time Service |
| :--- | :--- | :---: |
| Bezecny, Amy Lee | Hope and Healing Institute | $1 / 2$ |
| Hodge, Amy | Willis, First UMC | $5 / 8$ |
| Lee-Yoo, Rahel | Pearland, First UMC | $1 / 2$ |
| Stilwell, Janet Christine | Conroe, First UMC | $3 / 4$ |

73. Who have been appointed as interim pastors under the provisions of $\mathbb{\$ 3 3 8 . 3}$ since the last session of the annual conference, and for what period of time? We do not have appointed interim pastors but here is a list of those that have been assigned as interim for a short time.

| Name | Appointment | Start Date | End Date |
| :--- | :--- | :---: | :---: |
| Mitchell, Audrey | Harvest, Missouri City | $5 / 29 / 2016$ | $8 / 21 / 2016$ |
| Osteen, Bonnie | Grace Crossing, Longview | $6 / 1 / 2016$ | $9 / 30 / 2016$ |
| Meeker-Williams, Marilyn | Faith, Fannett | $7 / 11 / 2016$ | $9 / 4 / 2016$ |
| Smith, Sandra | First, Fulshear | $8 / 16 / 2016$ | $10 / 11 / 2016$ |
| Mitchell, Audrey | Sloan, Houston | $8 / 28 / 2016$ | $11 / 27 / 2016$ |
| Meeker-Williams, Marilyn | First UMC, Liberty | $9 / 6 / 2016$ | $10 / 31 / 2016$ |
| Travis, Harold | First UMC, Liberty | $11 / 1 / 2016$ | $6 / 30 / 2017$ |
| Osteen, Bonnie | Chapelwood, Lake Jackson | $10 / 20 / 2016$ | $12 / 1 / 2016$ |
| Robberson, Barbara | Perritte Memorial, Nacogdoches | $10 / 23 / 2016$ | $6 / 30 / 2017$ |
| Meeker-Williams, Marilyn | Kirbyville and Servant, Newton | $11 / 15 / 2016$ | $6 / 30 / 2017$ |
| Taylor, Bill | First UMC, Brenham | $1 / 3 / 2017$ | $6 / 30 / 2017$ |
| Hoke, Dan | Soules Chapel, Gilmer | $1 / 3 / 2017$ | $3 / 30 / 2017$ |
| Meeker, Williams, David | Magnolia UMC | $3 / 1 / 2017$ | $6 / 30 / 2017$ |
| Ruehl, Charles | First UMC, Wharton | $3 / 20 / 2017$ | $6 / 30 / 2017$ |
| Cox, Evelyn | First UMC, Nederland | $4 / 17 / 2017$ | $6 / 27 / 2017$ |

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) See Appointment List in Journal, Section H.
75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
$\begin{array}{|c|l|l|l|l|l|l|}\hline \text { Eff Date } & \text { Clergy } & \begin{array}{l}\text { Conf } \\ \text { Rel }\end{array} & \text { Current Appointment } & \text { Dist } & \text { New Appointment } & \begin{array}{l}\text { New } \\ \text { Dist }\end{array} \\ \hline 8 / 1 / 2016 & \text { Johnson, Robert } & \text { FE } & \text { College Station, Aldersgate UMC }\end{array}$ W $\left.\begin{array}{l}\text { Cross Conference, Great Plains, } \\ \text { Wichita, St. Mark's UMC }\end{array}\right]$ W

| Eff Date | Clergy | $\begin{aligned} & \hline \text { Conf } \\ & \text { Rel } \end{aligned}$ | Current Appointment | Dist | New Appointment | New Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11/1/2016 | Rodgers, Milton | CLM | unappointed |  | Longview, Trinity UMC | N |
| 10/1/2016 | Hyde, Rebecca | FL/PL | Lufkin, FUMC, associate | E | Kilgore Wesley Fdn Campus Min | N |
| 12/1/2016 | Campbell, Laura | FL | Houston, Clear Lake UMC, associate | S | Lufkin, FUMC, associate | E |
| 10/16/2016 | Oliver, Trent | PE | Nacogdoches, FUMC associate | E | withdrawal |  |
| 1/1/2016 | Brown, Lorraine | FE | Dickinson, Faith UMC | S | Nacogdoches, FUMC associate | E |
| 1/1/2016 | Simpson, Johnnie | PL/FL | Galveston, St. Pauls | S | Dickinson, Faith UMC | S |
| 1/1/2016 | White, Clarence | PL | unappointed |  | Galveston, St. Pauls | S |
| 11/1/2016 | Welsheimer, Mark | FE | Fulshear, FUMC | SW | Katy, St. Peter's UMC, associate | SW |
| 11/1/2016 | Wilkins, Cary | FE | Missouri City, The Harvest, associate | SW | Fulshear, FUMC | SW |
| 10/1/2016 | Addison, Herb | PL/FL | Missouri City, Covenant Glen, associate | CS | Houston, St. John's UMC, Associate | CS |
| 1/1/2017 | Carrion, Randy | FE/RE | Wildwood UMC/ Village Mills UMC | SE | Wildwood UMC/ <br> Village Mills UMC supply | SE |
| 9/1/2016 | Slaughter, Vickie | LM | unassigned | N | Hallsville, Noonday UMC, LM | N |
| 9/1/2016 | Herring, Jackie | RL | Linden, Shiloh/Hallsville, Noonday/Scottsville, Mission supply pastor | N | Linden, Shiloh/Scottsville Mission - supply pastor | N |
| 11/1/2016 | Tyler, John | RA | Corrigan, FUMC/Moscow Bible UMC - supply | E | back to retirement | E |
| 11/1/2016 | Graham, Brant | PL | Sabine Pass UMC, Port Arthur, St. John UMW | SE | Corrigan, FUMC/Moscow Bible UMC | E |
| 11/1/2016 | Boddie, Nicole | LS | unassigned |  | Sabine Pass UMC, Port Arthur, St. John UMC | SE |
| 9/1/2016 | Meador, Sonya | LM | $\begin{aligned} & \text { Carlisle UMC/Laneville UMC - } \\ & \text { LM } \end{aligned}$ | E | Carlisle UMC | E |
| 8/1/2016 | Ford, Erin | SY | Alto, Lynches Chapel UMC-lay supply | E | unassigned |  |
| 10/1/2016 | Peacock, Scotty | SY | unassigned |  | Alto, Lynches Chapel UMC-lay supply | E |
| 1/1/2017 | Bagley, Bert | FE/RE | Conroe, FUMC | CN | retirement | S |
| 1/1/2017 | Olive, Jeff | FE | Assoc Direct Center for Cong Ex new church starts | CN | Conroe, FUMC | CN |
| 1/1/2017 | Gragert, Erik | PE | Richmond, The River | SW | leave of absence | SW |
| 1/1/2017 | closed |  |  |  | Richmond, The River | SW |
| 11/1/2016 | Price, Carla | PL/FL | Houston Methodist Hosp | S | M. D. Anderson | N |
| 1/1/2017 | Alewine, Kay | RA | Arp UMC, supply pastor | NW | back to retirement |  |
| 1/1/2017 | Fleming, Kaylea | SY | unassigned |  | Arp UMC | NW |
| 11/1/2016 | Applewhite, Gary | SY | Nacogdoches, Fairview lay supply | E | unassigned |  |
| 11/1/2016 | Davis, Gary | XX/PL | unappointed |  | Nacogdoches, Fairview | E |
| 12/1/2016 | Lee-Yoo, Rahel | OP | Deer Park UMC, assoc | S | Pearland FUMC, assoc | S |
| 11/14/2016 | Bishop, Robyn | FE/XX | leave of absence | CN | withdrawal |  |
| 11/20/2016 | Johnson, Richard | OR | Zavalla, Shady Chapel | E | unappointed |  |
| 12/11/2016 | Jefferson, Rayfield | PL | Huntsville, Warren Chapel/ Coldspring, Mt. Zion | CN | unappointed |  |
| 12/11/2016 | Copes, Jason | SY | unassigned |  | Huntsville, Warren Chapel/ Coldspring, Mt. Zion | CN |
| 10/1/2016 | Cain, Heidi | FE | Krist Samaritan | N | Vantage Group Hospice | N |
| 1/1/2017 | Ruth, Claude | PL | Houston, Trinity UMC | PL | Houston, Blueridge UMC | C |
| 1/1/2017 | Carter, Thad | OA-R | Marshall Crossroads UMC/ Wesley UMC | N | Marshall, Wesley UMC | N |
| 1/1/2017 | Snow, David | XX | unappointed |  | Marshall, Crossroads UMC | N |
| 3/1/2017 | Baxter, Minnie | FE/RE | Houston, Pleasantville UMC | CS | retirement | CS |
| 3/1/2017 | Reed, Albert | PL | Kendleton, Newman Chapel | SW | Houston, Pleasantville UMC | CS |
| 3/1/2017 | Johnson, Curtis | PL | Covenant Glen assoc | SW | Kendleton, Newman Chapel | SW |
| 1/1/2017 | Byrd, Suzie | OD | Central Texas Conf | CS | Houston, Westminster, associate | CS |


| Eff Date | Clergy | $\begin{aligned} & \hline \text { Conf } \\ & \text { Rel } \\ & \hline \end{aligned}$ | Current Appointment | Dist | New Appointment | New <br> Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1/1/2017 | Smith, Jennifer | PE | San Antonio Methodist Hospital | S | leave of absence | S |
| 1/1/2017 | Roth, Timothy | FE | Cross Conference to Ohio West | CS | Transfer to West Ohio |  |
| 1/1/2017 | Kiboko, Kabamba | FE | Cross Conference to Ohio West | SW | Transfer to West Ohio |  |
| 1/1/2017 | Kilumba, Kalamba | FE | Cross Conference to Ohio West | SW | Transfer to West Ohio |  |
| 12/31/2016 | Blackmon, David | OR | Fields Chapel | NW | unappointed | NW |
| 1/15/2017 | Welborn, Wesley | RE | retirement | NW | Fields chapel | NW |
| 1/1/2017 | Snyder, Bert | FL | The Woodlands UMC, associate pastor | CN | unappointed | CN |
| 3/15/2017 | Flowers, Wayne | FE | Nederland UMC, senior pastor | SE | medical leave | SE |
| 1/1/2017 | Reedstrom, Suzie | FE | Houston, Memorial Drive UMC, associate |  | medical leave |  |
| 1/1/2017 | Bradley, Lorna |  | Extension Ministry |  | family leave |  |
| 1/1/2017 | Serrano, Evis | PL | Houston, Clear Lake UMC associate | S | Houston, CrossRoads UMC, associate |  |
| 1/1/2017 | Olivares, Ruben | PL? |  |  | Pasadena, FUMC, associate |  |
| 1/1/2017 | Shearrow, Sonia |  | Houston, CrossRoads UMC, associate |  | unappointed |  |
|  | Flanagan, Verronda | FL/PL | Hempstead UMC | W | Hempstead UMC |  |
| 1/1/2017 | Watson, Gideon | RL | Hardin UMC/Batson UMC | SE | Hardin UMC supply pastor |  |
| 1/1/2017 | Nelson, Ruby | RA | Beaumnt, St Paul's supply | SE | back to retirement |  |
| 2/1/2017 | Lannom, Jenny | FE | M D Anderson | CS | trasitional leave | CS |
| 2/1/2017 | Akin, David Michael | PL/XX | Texarkana, FUMC | N | unappointed |  |
| 6/1/2017 | Urban, David | FE | Longview, Winterfield | N | retirement | N |
| 1/1/2017 | Chapman, Steffani | FL | Gilmer, Soules Chapel | N | unappointed |  |
| 4/1/2017 | Mitchell, Kara | PL | Lone Star UMC | N | Gilmer, Soules Chapel | N |
| 4/1/2017 | Mitchell, Chad | XX/SY | unassigned |  | Lone Star UMC | N |
| 4/1/2017 | Lee, Byeong Seol | OF | unappointed |  | Texarkana, Williams Memorial, associate | N |
| 4/15/2017 | Nelson, Jason | FE | The Woodlands UMC, associate pastor | CN | Medical leave 70\% | CN |
| 5/15/2017 | Goldsmith, Steven | SY | unappointed | CN | Humble, Journey of Faith | CN |
| 5/18/2017 | Watson, William | FE | Leave of Absence | SE | Assistant to the DS | SE |

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
a) Within the connectional structures of United Methodism ( $\mathbb{3} 44.1 \mathrm{a}, \mathrm{c})$ ?

| Name | District | Status | Organization | Date |
| :--- | :--- | :--- | :--- | :---: |
| Bess, Wanda J. | W | FE | District Superintendent | $7 / 1 / 2014$ |
| Brannen, Jr. Jesse M. | CN | FE | Director, Center for Congregational Excellence | $9 / 1 / 2014$ |
| Cadar, Arturo-Artie | S | FL | Coordinator, Mission Field Development | $7 / 1 / 2017$ |
| Campbell, Ted A. | CS | FE | Perkins School of Theology | $4 / 1 / 2008$ |
| Coltzer, Alicia Susanne | SE | FE | District Superintendent | $7 / 1 / 2015$ |
| Duffin, Elizabeth Matthews | CS | FE | Associate Director, Center for Clergy Excellence | $7 / 1 / 2015$ |
| Fenn, Marlin | NW | FE | District Superintendent | $7 / 1 / 2015$ |
| Gilts, Kip R. | CN | FE | District Superintendent | $7 / 1 / 2012$ |
| Harris, Vincent | S | FE | District Superintendent | $7 / 1 / 2017$ |
| Huffman, Charles Matthew-Chuck | N | FE | District Superintendent | $6 / 1 / 2012$ |
| King, Jacqueline Thomas-Jacqui | S | FE | Discipleship Ministries | $9 / 1 / 2015$ |
| LaGrone, Jessica Lynne Box | CN | FE | Asbury Theological Seminary | $7 / 1 / 2014$ |
| Matthis, Morris | CN | FE | Director, Center for New Faith Communities | $7 / 1 / 2017$ |
| Mertz, Paul E.-Max | W | FE | Wesley Foundation (Texas A\&M) | $1 / 1 / 2000$ |
| Moore, James Scott-Scott | CN | FE | Director, Center for Missional Excellence | $5 / 1 / 2014$ |
| Noel, Andrew B.-Andy | CS | FE | District Superintendent | $7 / 1 / 2014$ |
| Oberg, Gregory James-Greg | W | FE | Wesley Foundation (Sam Houston) | $6 / 1 / 2012$ |
| Rankin, Tabitha Mock | N | PE | Wiley College | $7 / 1 / 2015$ |
| Ruth, Lester | N | FE | Duke University | $6 / 1 / 2011$ |
| Schrum, Jake B. | SW | FE | Emory and Henry College | $8 / 1 / 2013$ |
| Smith, Gail Ford | CS | FE | Director, Center for Clergy Excellence | $6 / 1 / 2010$ |
| Spann, Howard Glenn-Glenn | SE | FE | Asbury College | $6 / 1 / 1999$ |


| Name | District | Status | Organization | Date |
| :--- | :--- | :--- | :--- | :---: |
| Stansell, Jr. Elijah Arnett | CN | FE | Director of Connectional Ministries | $8 / 14 / 2004$ |
| Teekell, Thomas Lewis-Tom | E | FE | Wesley Foundation (Stephen F Austin) | $6 / 1 / 1998$ |
| Thompson, Dwayne A. | CN | FE | Wesley Foundation (Prairie View A\&M) | $7 / 1 / 2015$ |
| Tyson, II H. Michael-Mike | CS | FE | Director, VCI | $7 / 1 / 2015$ |
| Vinson, Anthony J.-Tony | SW | FE | District Superintendent | $7 / 1 / 2016$ |
| Walt, John David-J.D. | CN | FE | Asbury Theological Seminary | $6 / 1 / 2002$ |
| Wardley, II Julius Ray | CS | FE | Wesley Foundation (TSU) | $6 / 1 / 2010$ |
| Warner, Laceye C. | CS | FE | Duke University | $6 / 1 / 2001$ |
| West, Benjamin Otto-Ben | NW | PE | Wesley Foundation (U of H) | $7 / 1 / 2015$ |
| White, Richard P. | E | FE | District Superintendent | $7 / 1 / 2017$ |
| Williamson, Billy Tom-B T | CS | FE | Assistant to the Bishop | $6 / 1 / 2010$ |

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

| Name | District | Status | Organization | Date |
| :--- | :--- | :--- | :--- | :---: |
| Auld, Stacy Pell | SW | FE | Houston-Methodist Hospital | $6 / 1 / 2009$ |
| Bale, Jesse Michael | W | FE | Federal Bureau of Prisons | $7 / 1 / 2016$ |
| Booth, Melissa Martin | SE | FE | Veterans Admin North TX Health Care System | $9 / 23 / 2013$ |
| Brinkley, Melvin | W | FE | Veteran's Affair Center | $5 / 9 / 2010$ |
| Buchanan, Susan L. | CS | FE | Houston-Methodist Hospital | $7 / 1 / 2015$ |
| Carter, Suzan | CS | RE | Suzan Carter Ministries Inc. | $6 / 1 / 2006$ |
| De Luise, Christopher Michael | CN | FE | Chaplain, USAF | $7 / 1 / 2013$ |
| Hightower, Bettie Jo Tennon-BJ | S | FE | Houston-Methodist Hospital | $9 / 10 / 2012$ |
| Lambert, Steven | E | FE | Chaplain, US Army Reserves | $7 / 1 / 2007$ |
| Lannom, Jenny | CS | FE | Talahassee Medical Center | $7 / 1 / 2017$ |
| Laws, Douglas H.-Doug | CN | FE | Memorial Hermann Healthcare System | $3 / 14 / 2014$ |
| Nguyen, Linh | S | FE | UTMB | $1 / 7 / 2013$ |
| Osteen, Bonnie L. | S | FE | Director, Intentional Interim Ministry | $7 / 1 / 2015$ |
| Polk, Paul L. | CN | FE | Cleveland Correctional Institute | $7 / 17 / 2014$ |
| Saldivar, III, Ernesto | CN | PL | Houston-Methodist Hospital | $7 / 1 / 2016$ |
| Scott, Royce George | S | FE | Memorial Hermann Hospital | $7 / 1 / 2014$ |
| Smith, Theodore M.-Ted | CS | FE | Baylor, St. Luke's Medical Center | $3 / 13 / 2014$ |
| Stephenson, Jr. C. Thomas-Tom | CS | FE | Houston-Methodist Hospital | $7 / 1 / 2015$ |
| Tolon, Lind Jean | S | FE | Houston-Methodist St. John's Hospital | $1 / 1 / 2015$ |
| Walker, Jr. Hyral B.-Buddy | W | FE | Chaplain, USAF |  |



| Name | District | Status | Organization | Date |
| :--- | :--- | :--- | :--- | :---: |
| Amerson, Melvin | W | FE | Texas Methodist Foundation | $6 / 1 / 2003$ |
| Anaya, Lance | S | PL | Meridian Care Center/Moody House | $7 / 1 / 2015$ |
| Bergfield, Patricia Mayer-Patty | CN | FE | Texas Intentional Interim Ministries | $7 / 1 / 2015$ |
| Cain, Heidi Kathleen | N | FE | Vantage Group | $10 / 1 / 2016$ |
| Collier, John | CS | RE | Caring Friends | $6 / 1 / 2012$ |
| Dabney, D. Lyle-Lyle | NW | FE | Marquette University, Department of Theology | $1 / 1 / 1988$ |
| Dougherty, Theresa -Terry | W | FE | Big Brothers \& Sisters | $10 / 1 / 2013$ |
| Edwards, Gregory Ray-Greg | SE | FE | Gentiva Hospice | $3 / 21 / 2016$ |
| Firdous, Afzaal | SW | FE | Harmony Interfaith Ministries | $6 / 1 / 2011$ |
| Grafenreed, Mark C. | S | PL | Houston - Methodist Hospital | $6 / 15 / 2016$ |
| Grant, Stewart David | CN | FE | Center for Relationship Enrichment | $1 / 1 / 2009$ |
| Haughton, Cathleen | SW | PL | Clayton Oaks Assisted Living | $7 / 1 / 2017$ |
| Helm, Cyrus V.-Cy | CS | FE | The Helm Foundation | $8 / 1 / 2011$ |
| Idom, Jr. Merle Matthews-Matt | NW | FE | Lakeview Methodist Conf. Ctr. | $3 / 1 / 2011$ |
| Jouett, Jason A. | CN | FE | Mount Sequoyah | $2 / 1 / 2011$ |
| Knuckols, Will E. | SW | FL | Chaplain, Clarewood House | $7 / 1 / 2017$ |
| Lightfoot, Steven Geoffrey | CN | FL | Tomagwa Health Care Ministries | $7 / 1 / 2014$ |
| Lyles, Jr. Thomas Edward-Tommy | W | FE | TDCJ Eastham Prison Unit | $12 / 1 / 2013$ |
| Mabry, Kimberly S-Kim | S | FL | Houston-Methodist Hospital | $7 / 1 / 2015$ |
| Martin, James Thomas-Jim | SW | FE | Rockfish Camp | $7 / 1 / 2015$ |
| Millikan, Charles | CS | FE | Houston-Methodist Hospital | $6 / 1 / 2005$ |
| Pantin, Laura | CS | PL | Iglesia Fuente de Vida - Mission Church | $7 / 1 / 2014$ |
| Price, Carla | S | PE | MD Anderson Cancer Center | $11 / 1 / 2016$ |


| Name | District | Status | Organization | Date |
| :--- | :--- | :--- | :--- | :---: |
| Purcell, Joel A. | CN | FE | JSP Ministries | $1 / 1 / 2015$ |
| Rowe, B. David-David | SW | FE | Lake Highland Preparatory School | $7 / 1 / 2016$ |
| Scott, Romnie | N | PL | Newgate Mission | $7 / 1 / 2017$ |
| Taylor, Charles J.-C. J. | CS | FE | Heartspring Methodist Foundation | $1 / 1 / 2000$ |
| Taylor, Gregg | CS | FE | Houston ReVision | $7 / 1 / 2015$ |
| Tewold, Karl Jacob | S | FE | Tewold Ministries | $6 / 1 / 2008$ |
| Warner, Thomas Gaston-Gaston | CS | FE | ZOE Ministry | $5 / 1 / 2010$ |
| Williams, John W | SW | FL | Victory in Jesus Recovery Center | $7 / 1 / 2013$ |
| Woodward, Mark B. | CN | FE | Heartspring Methodist Foundation | $6 / 1 / 2015$ |
| Young, Alison Leigh Gardner | CS | FE | SpringSpirit | $1 / 16 / 2014$ |

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
a) Through non-United Methodist agencies and settings beyond the local church ( $\mathbb{4} 31.1 \mathrm{a})$ ?

| Name | District | Status | Organization | Begin date |
| :--- | :--- | :--- | :--- | :---: |
| Baldwin, Mellonie Elizabeth | S | FD | Achor Counseling | $6 / 1 / 2010$ |
| Bezecny, Amy Lee | SW | FD | Hope and Healing Institute | $4 / 1 / 2013$ |
| Bode, Glynden McCulloh | CN | FD | Spirit's Call Ministries | $6 / 1 / 2007$ |
| Keys, Vickie | S | FD | Food for Kids, Inc. | $1 / 1 / 2000$ |
| Leader, Carrie | SW | FD | Houston ReVision | $7 / 1 / 2014$ |
| Serio, Cindy Foster | SW | FD | Mosaic Ministry | $10 / 1 / 2009$ |
| Simmons, Edward B.-Ed | SW | FD | Mountain Top Ministries | $6 / 1 / 2006$ |
| Stephens, Darryl W. | CS | FD | Lancaster Theological Seminary | $11 / 1 / 2014$ |
| Towns, Kay Beck | CS | FD | Menninger Clinic | $7 / 1 / 2015$ |
| Wadkins, Marilyn | SW | FD | TEAM Ministries | $7 / 1 / 2014$ |
| Walt, Tiffani | CN | FD | Chris Tomlin Music Ministry | $6 / 1 / 2002$ |
| Wilson, John Ford | CS | RD | Sam Houston State University | $9 / 1 / 2010$ |

b) Through United Methodist Church-related agencies or schools, within the connectional structures of The United Methodist Church ( $\mathbb{1} 331.1 \mathrm{~b}$ )?

| Name | District | Status | Organization | Begin date |
| :--- | :--- | :--- | :--- | :---: |
| Farley, Sunny Brown | NW | FD | Wesley Foundation (Tyler Jr Co) | $6 / 1 / 2011$ |
| Walker, Amy | SE | PD | Wesley Foundation (Lamar University) | $8 / 1 / 2016$ |

78. Who are appointed to attend school ( $\$ 416.6$ )? (List alphabetically all those whose prime appointment is to attend school.)

| Name | Clergy Status | School |
| :--- | :--- | :--- |
| Adair, Kevin Engel | FE | Duke University |
| Bowie, Kenneth Scott | FE | University of Chicago |
| Campbell, Victoria Lynn | PD | Asbury Theological Seminary |
| Davis, Carolyn Jane | FD | Wesley Theological Seminary |
| Stigler, Stephen | FE | University of Texas, Arlington |
| White, Lisa Beth | FE | Boston University |

79. Where are the diaconal ministers appointed for the ensuing year ( $\mathbb{1} 10$ ) [ $\mathbf{1 9 9 2}$ Discipline]? (Attach list) N/A
80. What other personal notations should be made? (Include such matters as changes in pension credit ( $\mathbb{1} 1506.5$ ), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

- Patricia Ricks came off Diaconal Leave of Absence in 2003.
- Luis Palomo was omitted from Question 21a in the 2016 BAC
- Brent Parker is Ordained in the Disciples of Christ church and we are recognizing his orders. Brent has served for two years as a Full Time Local Pastor and will be received into Full Membership.

81. Where and when shall the next Conference Session be held ( $\Phi 603.2,3)$ ?

May 27-30, 2018
Host Hotel:
Conference Site:


## 2017 Journal

## Texas Annual Conference of the United Methodist Church

## TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018

## CENTRAL NORTH DISTRICT <br> Kip Gilts, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Atascocita, Atascocita UMC | Senior Pastor | Proctor, Deborah Kareen | FE | 7/1/2014 |
|  | Lay Supply | Smith, Joshua | SY | 7/1/2017 |
| Cleveland, First UMC | Pastor | McMillan, James R. | FE | 7/1/2016 |
| Coldspring, Coldspring UMC | Pastor | Darby, Danny Clyde | FE | 7/1/2015 |
| Coldspring, Mt. Zion UMC | Lay Supply | Copes, Jason | SY | 12/11/2016 |
| Conroe, First UMC | Senior Pastor | Olive, Jeffrey Todd | FE | 1/1/2017 |
|  | Associate Pastor | Lindstrom, Michael Robert | FE | 7/1/2014 |
|  | Associate Pastor | Moore, Bryan James | FE | 7/1/2016 |
|  | Associate Pastor | Rosales, Emigdio Ortiz | FL | 7/1/2015 |
|  | Associate Pastor | Stilwell, Janet Christine | FD | 9/1/2008 |
|  | Associate Pastor | Tumulty, Mary E. | FD | 12/1/2011 |
| Conroe, Living Way UMC | Pastor | Posey, William M. | FE | 6/15/2005 |
| Conroe, Metropolitan UMC | Pastor | Sears, Willie | RL | 11/1/2008 |
| Conroe, St. Paul UMC | Pastor | Hinson, Cynthia T. | FE | 12/15/1995 |
| Cypress, Cypress UMC | Senior Pastor | McCollum, Anthony Wayne | FE | 7/1/2015 |
|  | Associate Pastor | Cardoso, Rodson | PL | 7/1/2017 |
|  | Associate Pastor | McKinnon, Joel C. | PE | 7/1/2013 |
| Cypress, Good Shepherd UMC | Senior Pastor | Haygood, William H. | FE | 9/1/1992 |
|  | Associate Pastor | Burnside, Ben E. | FE | 7/1/2015 |
| Hempstead, Harper UMC | TBS | TBS, Central North District |  | 6/29/2017 |
| Hockley, Macedonia UMC | Pastor | Kissel, Kevin M. | FE | 7/1/2014 |
| Houston, Cornerstone UMC | Senior Pastor | Meadows, David W. | FE | 6/1/2003 |
| Houston, Foundry UMC | Co-Pastor | Hubert, Godfrey | FE | 7/1/2016 |
|  | Co-Pastor | Hughes, Ray Simpson | FE | 7/1/2016 |
|  | Associate Pastor | Echemendia, Gustavo | PL | 7/1/2017 |
|  | Associate Pastor | Fauser, Theresa | FL | 7/1/2017 |
|  | Associate Pastor | Zelenka, Lynda | FL | 6/1/2006 |
| Houston, John Wesley UMC | Senior Pastor | Dunbar, Martin Michael | FE | 7/1/2015 |
|  | Associate Pastor | Cooper, Todd A. | FE | 7/1/2015 |
|  | Associate Pastor | Smith, Cheryl Elaine | FE | 11/1/2015 |
| Houston, Lakeside UMC | Pastor | Payne, Andrew John | FE | 6/1/2015 |
| Houston, Lakewood UMC | Senior Pastor | Fort, Joseph W. | FE | 7/1/2014 |
|  | Associate Pastor | Childs, Daniel Ellis | FE | 7/1/2015 |
|  | Associate Pastor | Cline, Pamela | FL | 10/1/2016 |
|  | Associate Pastor | Woodruff, Trisha Enke | FE | 7/1/2015 |

## CENTRAL NORTH DISTRICT <br> Kip Gilts, District Superintendent

| Appointment | Position | Name | Status | s Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Houston, Spring Woods UMC | Pastor | Arrington, Steffon Keith | FE | 7/1/2016 |
| Huffman, Lake Houston UMC | Pastor | Coats, Frank Richard | FE | 7/1/2015 |
| Humble, First UMC | Senior Pastor | Flagg, James | FE | 7/1/2015 |
|  | Associate Pastor | Duncan, Wesley Alan | FE | 7/1/2014 |
| Humble, Journey of Faith UMC | Pastor | Goldsmith, Stephen | PE | 5/15/2017 |
| Huntsville, Phelps UMC | Pastor | New, Aaron | PL | 9/1/2015 |
| Huntsville, Pleasant Grove UMC | Pastor | Risher, Kefentse Mark | PL | 7/1/2015 |
| Huntsville, Warren Chapel UMC | Lay Supply | Copes, Jason | SY | 12/11/2016 |
| Kingwood, Kingwood UMC | Senior Pastor | Dornbush, Scott A. | FE | 7/1/2017 |
|  | Associate Pastor | Degraffenreid, Jim | PL | 3/1/2012 |
|  | Associate Pastor | Harrison, Christopher W. | FE | 7/1/2013 |
|  | Associate Pastor | Kent, Ellen Watson | FD | 9/1/2011 |
|  | Associate Pastor | McMann, John Wayne | PE | 1/1/2015 |
|  | Associate Pastor | Reyes, Sara | PL | 7/1/2014 |
|  | Associate Pastor | Sweet, Stacey | PL | 7/1/2017 |
|  | Associate Pastor | Wyllie, Clint | FL | 7/1/2014 |
| Kingwood, Strawbridge UMC | Senior Pastor | Jordan, Todd Eric | FE | 7/1/2013 |
|  | Associate Pastor | Bankston, Emily Elin | FD | 5/1/2014 |
|  | Associate Pastor | Chenault, Elizabeth | FL | 6/1/2003 |
|  | Associate Pastor | Pugh, Eric Jonathan | PD | 8/1/2016 |
|  | Associate Pastor | Purcell, Laurie Kay | FD | 2/1/2015 |
| Magnolia, Magnolia UMC | Pastor | Welshimer, Mark | FE | 7/1/2017 |
| Magnolia, Wildwood UMC | Senior Pastor | Ansley, Michael Rhett | FE | 6/1/2014 |
| Montgomery, China Chapel UMC | Supply Pastor | Smith, Sam I. | RL | 7/1/2014 |
| Montgomery, Montgomery UMC | Senior Pastor | Lindwall, David Paulk | FE | 6/1/2010 |
|  | Associate Pastor | Matthews, George | FL | 7/1/2014 |
| New Waverly, New Waverly UMC | Pastor | New, Aaron | PL | 9/1/2015 |
| Point Blank, Paul Horton UMC | Pastor | Rayne, Mariann | PL | 6/1/2003 |
| Porter, Friendship UMC | Pastor | Whitaker, J. Clayton | FE | 7/1/2013 |
| Prairie View, First UMC | Pastor | Thompson, Dwayne A. | FE | 7/1/2015 |
| Shepherd, Shepherd UMC | Pastor | Smith, James | PL | 7/1/2013 |
| Splendora, Countryside UMC | Pastor | Lightfoot, Steven Geoffrey | FL | 7/1/2015 |
| Spring, Cypress Trails UMC | Pastor | Ramirez, Luis Eduardo | FE | 7/1/2014 |
|  | Lay Supply | Dreesen, Cynthia | SY | 7/1/2017 |
| Spring, Faith UMC | Senior Pastor | Vein, Harry B. | FE | 6/1/2007 |
|  | Associate Pastor | Burns, Frederick C. | PE | 7/1/2017 |
| Spring, Faithbridge UMC | Senior Pastor | Werlein, E. Kenneth | FE | 6/1/1998 |
|  | Associate Pastor | Slagle, Daniel F. | FE | 7/1/2002 |

## CENTRAL NORTH DISTRICT

Kip Gilts, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Spring, Klein UMC | Senior Pastor | Pennington, Jerry Stephen | FE | 6/1/2013 |
|  | Associate Pastor | DeLeon, Carrie Annette | FE | 7/1/2013 |
| Spring, St. Paul UMC | Pastor | Hester, Krejchi | PL | 6/1/2005 |
| TBS | TBS | Hempstead, St. Thomas UMC, |  | 6/29/2017 |
| Tomball, Rose Hill UMC | Pastor | Webb, Robert E. | FE | 6/1/2010 |
| Tomball, Salem UMC | Pastor | Palmer, Elizabeth | PL | 7/1/2017 |
| Tomball, Tomball UMC | Pastor | Hall, Russell Andrew | FE | 7/1/2014 |
|  | Associate Pastor | Jones, Rebecca | FL | 7/1/2016 |
| Waller, New Hope UMC | Pastor | Kissel, Kevin M. | FE | 7/1/2014 |
| Waller, Waller UMC | Pastor | Beasley, Cathy | PL | 7/1/2017 |
| Willis, First UMC | Pastor | Hodge, James Nathan | FE | 7/1/2015 |
|  | Associate Pastor | Hodge, Amy Renay | FD | $12 / 1 / 2015$ |
| Willis, Thomas Chapel UMC | Pastor | Stewart, Andrew E. | PL | 6/1/2008 |
| Woodlands, Christ Church UM | Senior Pastor | Hannon, Daniel T. | FE | 6/1/1991 |
|  | Associate Pastor | Donaldson, Marc Blain | FE | $6 / 1 / 1992$ |
|  | Associate Pastor | Eldridge, Kelli Rush | PD | 7/1/2016 |
| Woodlands, Covenant UMC | Pastor | Burnham, Jason Andrew | FE | 6/1/2011 |
| Woodlands, Woodlands UMC | Senior Pastor | Robb, Edmund W. | FE | 1/1/1982 |
|  | Associate Pastor | Hull, John | FL | $1 / 1 / 2009$ |
|  | Associate Pastor | Johnston, Joy Bracken | FE | $7 / 1 / 2015$ |
|  | Associate Pastor | Kent, Susan Oza | FE | $6 / 1 / 2012$ |
|  | Associate Pastor | Manuel, Michelle | FL | $7 / 1 / 2016$ |
|  | Associate Pastor | McLain, Christopher H. | OD | $9 / 27 / 2015$ |
|  | Associate Pastor | Parker, Brent Eric | FE | $6 / 1 / 2015$ |
|  | Associate Pastor | Renfroe, Robert L. | FE | 6/1/2001 |
|  | Associate Pastor | Ritter, Clifton Hiram | FE | 6/1/2009 |
|  | Associate Pastor | Sorensen, Mark Jens | PE | 9/1/2013 |


| Other Appointments |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Asbury Theological Seminary | Ext Min-344.1.a.3-UM inst | LaGrone, Jessica Lynne BoxFE |  | 7/1/2014 |
|  | Ext Min-344.1.a.3-UM inst | Walt, John David | FE | 6/1/2002 |
| Boston University | Student | White, Lisa Beth | FE | 8/27/2007 |
| Center for Relationship Enrichment | Ext Min-344.1.d-other | Grant, Stewart David | FE | 1/1/2009 |
| Chaplain, USAF | Ext Min-344.1.b-GBHEM endor | De Luise, Christopher Michael | FE | 7/1/2013 |
| Chris Tomlin Music Ministry | Ext Min-331.1.a-other-FD\&PD | Walt, Tiffani | FD | 6/1/2002 |
| Cleveland Correctional Institute | Ext Min-344.1.b-GBHEM endor | Polk, Paul L. | FE | 7/17/2014 |
| Dir, Center for Connectional Resources | Ext Min-344.1.a.1-TAC | Stansell, Elijah Arnett | FE | 8/14/2004 |

## CENTRAL NORTH DISTRICT

Kip Gilts, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Dir-Center for Congregational Excellence | Ext Min-344.1.a.1-TAC | Brannen, Jesse M. | FE | 9/1/2014 |
| Dir-Center for Missional Excellence | Ext Min-344.1.a.1-TAC | Moore, James Scott | FE | 7/1/2017 |
| Dir-Center for New Faith Communities | Ext Min-344.1.a.1-TAC | Matthis, Morris | FE | 7/1/2017 |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Gilts, Kip R. | FE | 7/1/2012 |
| Heartspring Methodist Foundation | Ext Min-344.1.d-other | Woodward, Mark B. | FE | 6/1/2015 |
| Houston-Methodist Hospital | Ext Min-344.1.b-GBHEM endor | Saldivar, Ernest | PL | 7/1/2016 |
| JSP Ministries | Ext Min-344.1.d-other | Purcell, Joel A. | FE | 1/1/2015 |
| Leave-Medical | Leave | Beasley, Elvis B. | FE | 4/1/2015 |
|  | Leave | Moreau, Elizabeth | FE | 3/1/2004 |
|  | Leave | Nelson, Jason Jon | FE | 4/15/2017 |
| Leave-Personal | Leave | Anzick, Stacy | FE | 7/1/2017 |
|  | Leave | Hubert, Joshua Robb | FE | 7/1/2016 |
|  | Leave | Kinnear, Vivian Young | FD | 3/1/2016 |
| Memorial Hermann Healthcare System | Ext Min-344.1.b-GBHEM endor | Laws, Douglas H. | FE | 3/14/2014 |
| Mount Sequoyah | Ext Min-344.1.d-other | Jouett, Jason A. | FE | 2/1/2011 |
| Rio Texas Conference | Par 346.1-elder other conf | Wilson, Holly Kristen | FE | 9/1/2016 |
| Spirit's Call Ministries | Ext Min-331.1.a-other-FD\&PD | Bode, Glynden McCulloh | FD | 6/1/2007 |
| Texas Intentional Interim Ministries | Ext Min-344.1.d-other | Bergfield, Patricia Mayer | FE | 7/1/2015 |
| Tomagwa Health Care Ministries | Ext Min-344.1.d-other | Lightfoot, Steven Geoffrey | FL | 7/1/2014 |
| Wesley Fnd (Prairie View A\&M) | Ext Min-344.1.a.1-TAC | Thompson, Dwayne A. | FE | 7/1/2015 |

## TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018

## CENTRAL SOUTH DISTRICT

Andy Noel, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Bellaire, Bellaire UMC | Senior Pastor | Duffin, Seann Michael | FE | 7/1/2015 |
|  | Associate Pastor | Love, James C. | FE | 7/1/2013 |
| Galena Park, Renacer Community ChurchPastor |  | Nunez, Cassandra | FL | 7/1/2017 |
|  | Associate Pastor | Nunez, Cesar | FL | 7/1/2017 |
| Houston, Abiding Faith UMC | Pastor | Vaughn, Deborah Marie | FE | 6/1/2009 |
| Houston, Aldine First UMC | Pastor | Goode, Kenneth W. | PL | 6/30/2013 |
| Houston, Asbury UMC | Pastor | Collins, Jacqueline Ford | FE | 7/1/2017 |
| Houston, Beneke UMC | Pastor | Ybarbo, Johnny | PL | 6/1/2009 |
| Houston, Bering Memorial UMC | Senior Pastor | McGehee, Paula Diane | FE | 7/1/2017 |
|  | Associate Pastor | Snyder, Stephanie McFall | FE | 7/1/2015 |
| Houston, Bethany UMC | Pastor | Jones, R. Daniel | FE | 6/1/2006 |
| Houston, Blueridge UMC | Senior Pastor | Malone-Wardley, Romonica Marquis | FE | 7/1/2014 |
|  | Associate Pastor | Gibbs, Marquette | PL | 6/1/2005 |
|  | Associate Pastor | Ruth, Claude E. | PL | 1/1/2017 |
| Houston, Boynton Chapel UMC | Pastor | Davis, Linda Darnell | FE | 7/1/2016 |
| Houston, Calvary UMC | Pastor | Ferrell, Lillie | FE | 7/1/2016 |
| Houston, Chapelwood UMC | Senior Pastor | Stephens, John Ernest | FE | 6/1/2014 |
|  | Associate Pastor | Breeze, Jacob Paul | FE | 2/1/2016 |
|  | Associate Pastor | Endress, Scott W. | FE | 11/1/2003 |
|  | Associate Pastor | Heinrich, Tammy K. | FE | 7/1/2015 |
|  | Associate Pastor | Johnson, Robert George | FE | 1/1/2004 |
|  | Associate Pastor | Klam, Josef Denson | PE | 6/1/2007 |
|  | Associate Pastor | Luton, Robert | FE | 7/1/2017 |
|  | Associate Pastor | Maher, Melissa Amy | FE | 3/1/2008 |
|  | Associate Pastor | Ortiz, Jairo | PL | 7/1/2017 |
|  | Associate Pastor | Palomo, Luis | FL | 7/1/2016 |
|  | Associate Pastor | Pattillo, Sarah | FL | 7/1/2016 |
|  | Associate Pastor | Sims, Heather L. | FE | 7/1/2015 |
|  | Associate Pastor | Stuckey, Terry Wick | FE | 6/1/1996 |
|  | Associate Pastor | Sutherland, Elizabeth Adams | FE | 7/1/2016 |
|  | Associate Pastor | Washington, Christian | FL | 7/1/2017 |
|  | Associate Pastor | Whang, Michael Inho | PE | 7/1/2017 |
| Houston, Clinton Park UMC | Pastor | Hall, Sandra Denise | FE | 6/1/2011 |
| Houston, Covenant of Faith UMC | Pastor | Walker, Luthur G. | FL | 5/1/1995 |

## CENTRAL SOUTH DISTRICT

Andy Noel, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Houston, Crestmont Park UMC | Supply Pastor | Jennings, James | RL | 7/1/2017 |
| Houston, Disciples UMC | Pastor | Veal, Rose Marie | FL | 6/1/2010 |
| Houston, Dong San UMC | Pastor | Yoo, Daniel | FL | 5/1/2012 |
| Houston, Durkee UMC | Supply Pastor | Foger, Frances | RE | 11/1/2015 |
| Houston, Ebenezer UMC | Pastor | Guidry, Francis E. W. | FE | 6/1/2006 |
| Houston, El Buen Pastor UMC | Lay Supply | Villanueva, Benjamin | SY | 7/1/2015 |
| Houston, El Mesias UMC | Senior Pastor | Hernandez, Daniel | OE | 7/1/2016 |
|  | Associate Pastor | Pimentel-Hernandez, Dayimi | PL | 7/1/2016 |
|  | Lay Supply | Pimentel-Hernandez, Dayimi | PL | 7/1/2016 |
| Houston, Fairbanks UMC | Senior Pastor | Young, Deanna Matthews | FE | 7/1/2014 |
|  | Associate Pastor | Acosta, Frank | FL | 7/1/2017 |
|  | Associate Pastor | Gallardo, Elizabeth | PL | 7/1/2017 |
| Houston, First Korean UMC | Pastor | Jung, Joseph Yongseok | FL | 7/1/2014 |
| Houston, First UMC | Senior Pastor | Nixon, Andrew | FE | 7/1/2016 |
|  | Associate Pastor | Allen, William R. | PL | 2/16/2016 |
|  | Associate Pastor | Bowie, Kaitlyn Elisabeth Hankins | FE | 6/16/2014 |
|  | Associate Pastor | Coneby, James Kenedy | FL | 7/1/2016 |
|  | Associate Pastor | Horton, Brandi Nicole Tevebaugh | FE | 7/1/2016 |
|  | Associate Pastor | Mills, Meredith Wende | FE | 7/1/2016 |
|  | Associate Pastor | Spears, Ann Ward | FD | 6/1/2008 |
| Houston, Genoa UMC | Pastor | Bruce, Howard Bronson | FE | 6/1/2008 |
| Houston, Glenbrook UMC | Pastor | Collins, Jacqueline Ford | FE | 7/1/2017 |
| Houston, Grace UMC (Heights) | Pastor | Taylor, Collin Bridges | FE | 7/1/2014 |
| Houston, Grace UMC (Lockwood) | Supply Pastor | Laster, Curley H. | RL | 7/1/2017 |
| Houston, Holy Trinity UMC | Pastor | May, Paul H. | FE | 6/1/2012 |
| Houston, Jacinto City UMC | Pastor | Grant, Leslie | PL | 7/1/2013 |
| Houston, Mt. Vernon UMC | Pastor | Green, Kenneth Bernard | FE | 6/1/2011 |
| Houston, Newgate Fellowship | Pastor | Hood, Marvin | FL | 6/1/2007 |
| Houston, Norris Chapel UMC | Pastor | Watson, Vastine | PL | 7/1/2013 |
| Houston, Pleasantville UMC | Pastor | Reed, Albert | PL | 3/1/2017 |
| Houston, Reid Casa de Alabanza UMC | Lay Supply | Arguello, Raymundo | SY | 5/1/2015 |
| Houston, Riverside UMC | Senior Pastor | Elder, Leroy | FE | 7/1/2016 |
|  | Associate Pastor | Caulfield, Denise | PL | 6/1/2007 |
| Houston, Servants of Christ UMC Parish | Pastor | McNeill, Christopher | OE | 6/1/2016 |
| Houston, Shaw Tabernacle UMC | Pastor | Berry, James L. | FL | 6/1/1996 |
| Houston, Sloan UMC | Pastor | Dirden, Anjelita Helaine | FE | 7/1/2017 |

CENTRAL SOUTH DISTRICT
Andy Noel, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Houston, St. Andrew's UMC | Pastor | Johnson, Rhenel Yvette | FE | 7/1/2014 |
| Houston, St. James UMC | Pastor | Weeks, Roy | PL | 7/1/2016 |
| Houston, St. John's UMC | Senior Pastor | Rasmus, Juanita | FL | 1/1/2000 |
|  | Senior Pastor | Rasmus, Rudy | FL | 1/1/2000 |
|  | Associate Pastor | Addison, Herbert | FL | 10/1/2016 |
|  | Associate Pastor | Bailey, Tahieta N. | PL | 7/1/2014 |
|  | Associate Pastor | Tarrant-Chandler, Tiffany | FL | 7/1/2014 |
| Houston, St. Luke's UMC | Senior Pastor | Pace, Thomas J. | FE | 6/1/2006 |
|  | Associate Pastor | Christians, Linda M. | FE | 6/1/2000 |
|  | Associate Pastor | Harper, Thomas Irl | PE | 7/1/2015 |
|  | Associate Pastor | Horton, David Thomas | FE | 6/1/2014 |
|  | Associate Pastor | Huffman, Eric | FE | 7/1/2014 |
|  | Associate Pastor | Huffman, Geovanna | FE | 7/1/2014 |
| Houston, St. Mark's (Patterson) UMC | Pastor | Johnson, Gregory | FL | 6/1/2008 |
| Houston, St. Mark's (Pecore) UMC | Pastor | Chapman, Emily Lauren | FE | 7/1/2014 |
|  | Associate Pastor | LaGrone, Russell Warren | PD | 7/1/2017 |
| Houston, St. Mary's UMC | Pastor | Bell, Keith | FL | 7/1/2015 |
| Houston, St. Matthew's UMC | Pastor | Wall, Virginia Queen | FE | 7/1/2015 |
| Houston, St. Paul's UMC | Senior Pastor | Williams, Thomas Andrew | FE | 7/1/2013 |
|  | Supply Assoc Pastor | Kerley, William Clarence | RE | 1/1/2008 |
|  | Associate Pastor | Negrete, Nataly | FL | 7/1/2013 |
|  | Associate Pastor | Richards-Kuan, Karyn | FL-SS | 7/1/2016 |
|  | Associate Pastor | Richards-Kuan, Paul Bradley | FE | 7/1/2017 |
|  | Associate Pastor | Russell, Matthew H. | FE | 7/1/2014 |
|  | Associate Pastor | Wolfe, Andrew Travis | FE | 8/1/2017 |
| Houston, St. Philip's UMC | Pastor | Callaway, Anna Lisa | FE | 6/1/2005 |
| Houston, St. Stephen's UMC | Senior Pastor | Lonsdale Bledsoe, Nathaniel M. | FE | 7/1/2017 |
|  | Associate Pastor | Smith, Lindsay Jane | FD | 7/1/2015 |
| Houston, Terrace UMC | Pastor | Creason, Nancy Q. | FE | 7/1/2014 |
| Houston, Trinity East UMC | Pastor | White, Marilyn Marie | FE | 7/1/2014 |
| Houston, Trinity UMC | Pastor | Jones, Edward C. | FE | 7/1/2017 |
| Houston, Union Memorial UMC | Supply Pastor | Nunnally, Elnora Marie | RE | 7/1/2014 |
| Houston, Wesley UMC | Pastor | Guidry, Frank E. | FE | 6/1/2011 |
| Houston, West University UMC | Senior Pastor | Bruse, Carolyn Bramblett | FE | 6/1/2010 |
|  | Associate Pastor | Lucas, William Douglas | FE | 7/1/2015 |
| Houston, Westbury UMC | Senior Pastor | Yang, Daniel Sing-Han | FE | 7/1/2016 |
|  | Associate Pastor | Terry, Hannah Ruth | FD | 7/1/2014 |

# CENTRAL SOUTH DISTRICT 

Andy Noel, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Houston, Westminster UMC | Pastor | Powers, Jeffrey Allen | FE | 6/1/2010 |
|  | Associate Pastor | Byrd, Suzanne | OD | 1/1/2017 |
| La Porte, St. Mark's UMC | Pastor | Giles, Deborah Ann | FE | 6/1/2011 |
| Other Appointments |  |  |  |  |
| Arkansas Annual Conference | Par 346.1-elder other conf | McMahon, William Stephenson | PE | 6/22/2016 |
| Assistant to the Bishop | Ext Min-344.1.a.1-TAC | Williamson, Billy Tom | FE | 6/1/2010 |
| Assoc Dir-Center for Clergy Excellence | Ext Min-344.1.a.1-TAC | Duffin, Elizabeth Matthews | FE | 7/1/2015 |
| Baylor, St. Luke's Medical Center | Ext Min-344.1.b-GBHEM endor | Smith, Theodore M. | FE | 3/13/2014 |
| Caring Friends | Ext Min-344.1.d-other | Collier, John | RE | 6/1/2012 |
| Central Texas Conference | Par 346.1-elder other conf | Atuahene-Nsowaah, Jacob | FE | 3/1/2016 |
| Dir-Center for Clergy Excellence | Ext Min-344.1.a.1-TAC | Smith, Gail Ford | FE | 6/1/2010 |
| Director, VCI | Ext Min-344.1.a.1-TAC | Tyson, Howard Michael | FE | 7/1/2015 |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Noel, Andrew B. | FE | 7/1/2014 |
| Duke University | Ext Min-344.1.a.3-UM inst | Warner, Laceye C. | FE | 6/1/2001 |
| Heartspring Methodist Foundation | Ext Min-344.1.d-other | Taylor, Charles J. | FE | 1/1/2000 |
| Houston ReVision | Ext Min-331.1.b-UM-FD\&PD | Leader, Carrie Lynne | FD | 7/1/2014 |
|  | Ext Min-344.1.d-other | Taylor, Gregg | FE | 7/1/2015 |
| Houston, Iglesia Fuente de Vida | Ext Min-344.1.d-other | Pantin, Laura | PL | 7/1/2014 |
| Houston-Methodist Hospital | Ext Min-344.1.b-GBHEM endor | Buchanan, Susan L. | FE | 7/1/2015 |
|  | Ext Min-344.1.d-other | Millikan, Charles | FE | 6/1/2005 |
|  | Ext Min-344.1.b-GBHEM endor | Stephenson, C. Thomas | FE | 7/1/2015 |
| Lancaster Theological Seminary | Ext <br> Min-331.1.a-other-FD\&PD | Stephens, Darryl W. | FD | 11/1/2014 |
| Leave-Medical | Leave | McKay, J. Scott | FE | 6/1/2008 |
|  | Leave | Reeves, Ronald Dean | FE | 6/1/2005 |
| Leave-Personal | Leave | Loyd Davis, Laura Elizabeth | FE | 7/15/2014 |
|  | Leave | Martin, Rebecca Paige | FE | 1/1/2015 |
|  | Leave | Pham, Truc Thanh | FE | 12/1/2010 |
| Menninger Clinic | Ext <br> Min-331.1.a-other-FD\&PD | Towns, Kay Beck | FD | 7/1/2015 |
| New England Conference | Par 346.1-elder other conf | Johnson, LyAnna Michelle | PE | 7/1/2016 |
| North Carolina Conference | Par 346.1-elder other conf | Coleman, Justin Kelly | FE | 7/1/2017 |
| Perkins School of Theology | Ext Min-344.1.a.3-UM inst | Campbell, Ted A. | FE | 4/1/2008 |
| Sam Houston State University | Ext <br> Min-331.1.a-other-FD\&PD | Wilson, John Ford | RD | 9/1/2010 |

# CENTRAL SOUTH DISTRICT <br> Andy Noel, District Superintendent 

| Appointment | Position | Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| SpringSpirit | Ext Min-344.1.d-other | Young, Alison Leigh <br> Gardner | FE | $1 / 16 / 2014$ |
| Suzan Carter Ministries Inc | Ext Min-344.1.b-GBHEM <br> endor | Carter, Suzan | RE | $6 / 1 / 2006$ |
| Tallahassee Memorial Hospital | Ext Min-344.1.b-GBHEM <br> endor | Lannom, Jenny T. | FE | $6 / 5 / 2017$ |
| The Helm Foundation | Ext Min-344.1.d-other | Helm, Cyrus V. | FE | $8 / 1 / 2011$ |
| Wesley Fnd (TSU) | Ext Min-344.1.a.1-TAC | Wardley, Julius Ray | FE | $6 / 1 / 2010$ |
| Wesley Fnd (U of H) | Ext Min-344.1.a.1-TAC | West, Benjamin Otto | FE | $7 / 1 / 2017$ |
| Wesley Theological Seminary | Student | Davis, Carolyn Jane | FD | $6 / 1 / 2016$ |
| ZOE Ministry | Ext Min-344.1.d-other | Warner, Thomas Gaston | FE | $5 / 1 / 2010$ |

## TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018

EAST DISTRICT
Dick White - District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Alto, A. Frank Smith UMC | Senior Pastor | Stratton, Ryan | FL-US | 7/1/2016 |
|  | Associate Pastor | Stratton, Amanda Boyd | PL | 7/1/2016 |
| Alto, Cold Springs UMC | Senior Pastor | Stratton, Ryan | FL-US | 7/1/2016 |
|  | Associate Pastor | Stratton, Amanda Boyd | PL | 7/1/2016 |
| Alto, Lynches Chapel UMC | Lay Supply | Peacock, Scotty | SY | 10/1/2016 |
| Beckville, Beckville UMC | Pastor | Craft, Jeffrey Lynn | FE | 7/1/2015 |
| Beckville, Rockhill UMC | Supply Pastor | Morris, J. B. | RE | 6/1/2006 |
| Bronson, Bronson UMC | Pastor | Lundberg, Pam | PL | 7/1/2017 |
| Brookeland, Brookeland UMC | Pastor | Hicks, David N. | FE | 7/1/2014 |
| Burkeville, Burkeville UMC | Pastor | Strauss, Barbara Ellen Burgess | FL | 9/1/2008 |
| Campti, Campti UMC | Pastor | Ford, Ozay | PL | 6/1/2004 |
| Carlisle, Carlisle UMC | Pastor | Briggs, Nathaniel W. | FL-SS | 7/1/2017 |
| Carthage, Allison's Chapel UMC | Pastor | Goodson, Robert | FL-SS | 7/1/2016 |
| Carthage, Deadwood UMC | Pastor | Scalora, Michael James | FE | 7/1/2017 |
| Carthage, Ebenezer UMC | Supply Pastor | Wilson, George M. | RE | 7/1/2016 |
| Carthage, First UMC | Senior Pastor | Otto, Kevin Rydell | FE | 7/1/2017 |
|  | Associate Pastor | Hanks, Leah | PL | 6/1/2008 |
| Carthage, Galloway UMC | Pastor | Scalora, Michael James | FE | 7/1/2017 |
| Carthage, Murvaul UMC | Pastor | Gough, Tim | FL | 7/1/2015 |
| Carthage, Pisgah UMC | Supply Pastor | Wilson, George M. | RE | 7/1/2016 |
| Carthage, Rehobeth UMC | Pastor | Goodson, Robert | FL-SS | 7/1/2014 |
| Carthage, St. Andrew's UMC | Pastor | Gough, Tim | FL | 7/1/2015 |
| Carthage, Woods UMC | Supply Pastor | Morris, J. B. | RE | 8/1/2012 |
| Center, First UMC | Pastor | Jones, Karen Lee Koch | FE | 1/1/2015 |
| Center, Short UMC | Lay Supply | Harding, Sherry | SY | 7/1/2016 |
| Center, St. Mark's UMC | Pastor | Ford, Ozay | PL | 6/1/2010 |
| Chester, Cade Memorial UMC | Certified Lay Minister | Riley, Mary Ellen | LM | 6/1/2010 |
| Chireno, Chireno UMC | Supply Pastor | Bentley, H. Farrar | RA | 6/1/1999 |
| Concord, Concord UMC | Pastor | Johnson, Clint | PL | 6/1/2007 |
| Corrigan, First UMC | Pastor | Graham, Brant | PL | 11/1/2016 |
| Corrigan, Mt. Vernon UMC | Pastor | Twine, Robert E. | PL | 6/1/2002 |
| Corrigan, Shiloah UMC | Pastor | Twine, Robert E. | PL | 6/1/2002 |

## EAST DISTRICT <br> Dick White - District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Crockett, Center Hill UMC | Pastor | Harris, Michael | FL | 7/1/2017 |
| Crockett, First UMC | Pastor | Monroe, Malcolm | FE | 7/1/2016 |
| Cushing, Cushing UMC | Pastor | Couvillion, Sally Lois | RE | 7/1/2015 |
| Diboll, Diboll UMC | Pastor | Goodwin, David P. | FL | 7/1/2016 |
| Douglass, Faith Bridge UMC | Pastor | Parks, Michael | PL | 6/1/2006 |
| Garrison, Garrison UMC | Pastor | Anderson, Richard Dale | FE | 6/1/2011 |
| Goodrich, Goodrich UMC | Pastor | Moye, John | PL | 7/1/2015 |
| Goodsprings, Goodsprings UMC | Certified Lay Minister | Heatherly, Shawn | LM | 7/1/2015 |
| Grapeland, Grapeland First UMC | Pastor | Thornsbury, Jon King | FE | 7/1/2017 |
| Grapeland, Liberty Hill UMC | Pastor | Williams-Elliott, Joanne | PL | 6/1/2012 |
| Grapeland, Percilla UMC | Certified Lay Minister | Huntsman, Carolyn | LM | 6/1/2010 |
| Groveton, First UMC | Pastor | McMahon, Jack Alwin | FE | 6/1/2011 |
| Groveton, Prairie View UMC | Pastor | McMahon, Jack Alwin | FE | 6/1/2011 |
| Hemphill, First UMC | Pastor | Barnes, Grant Baker | PE | 1/1/2015 |
| Hemphill, Pine Grove UMC | Certified Lay Minister | White, Joyce | LM | 7/1/2017 |
| Henderson, Blossom Hill UMC | Lay Supply | Rigsby, Daniel Lewis | SY | 11/1/2015 |
| Henderson, Church Hill UMC | Lay Supply | Baker, Bruce | SY | 7/1/2016 |
| Henderson, First UMC | Senior Pastor | Luckert, David | FE | 6/1/2011 |
|  | Associate Pastor | Tipps, Deborah DeFrank | FE | 7/1/2013 |
| Henderson, Oak Hill UMC | Lay Supply | Baker, Bruce | SY | 7/1/2016 |
| Henderson, Pine Hill UMC | Lay Supply | Rigsby, Daniel Lewis | SY | 11/1/2015 |
| Henderson, St. Paul's UMC | Certified Lay Minister | Heatherly, Shawn | LM | 7/1/2016 |
| Huntington, Huntington UMC | Pastor | Lanigan, William F. | FE | 7/1/2014 |
| Jasper, Curtis UMC | Supply Pastor | Phillips, Richard N. | RE | 6/1/1999 |
| Jasper, First UMC | Pastor | Weber, Andrew Burnett | FE | 7/1/2016 |
| Jasper, Homer UMC | Supply Pastor | Phillips, Richard N. | RE | 6/1/1999 |
| Jasper, Jasper Circuit Memorial UMC | Pastor | Wright, Sandra Gayle | PL | 7/1/2016 |
| Joaquin, First UMC | Pastor | Ortigo, Robert | PL | 1/1/2015 |
| Lake Rayburn, Lake Rayburn UMC | Pastor | Hicks, David N. | FE | 7/1/2013 |
| Laneville, Laneville UMC | Lay Supply | Vermillion, Raymond R. | SY | 7/1/2017 |
| Latexo, Latexo UMC | Pastor | Williams-Elliott, Joanne | PL | 7/1/2014 |
| Lilbert, Lilbert UMC | Pastor | Couvillion, Sally Lois | RE | 7/1/2015 |
| Livingston, First UMC | Senior Pastor | Woody, Stephen D. | FE | 11/1/2011 |
|  |  | Clayton, Roger Graham |  | 7/1/2015 |
| Livingston, Pleasant Hill UMC | Pastor | Alexander, Robert | PL | 7/1/2016 |

## EAST DISTRICT <br> Dick White - District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Livingston, St. Luke UMC | Pastor | Alexander, Robert | PL | 7/1/2016 |
| Lovelady, Alexander Chapel UMC | Pastor | Harden, Arnold | PL | 6/1/2006 |
| Lovelady, Anderson Chapel UMC | Pastor | Johnson, Carlton | PL | 7/1/2013 |
| Lovelady, Lovelady UMC | Pastor | Harris, Michael | FL | 7/1/2017 |
| Lovelady, Pleasant Hill UMC | Pastor | Johnson, Robert Lewis | PL | 7/1/2014 |
| Lovelady, White Rock UMC | Pastor | Swanson, Connie | PL | 6/1/2006 |
| Lufkin, Abundant Life UMC | Pastor | Briggs, David Brandon | FE | 7/1/2014 |
| Lufkin, Bethlehem UMC | Pastor | Doran, Cynthia | FL | 1/1/2015 |
| Lufkin, First UMC | Senior Pastor | Brimmage, Jerome | FE | 7/1/2015 |
|  | Associate Pastor | Campbell, Laura | FL | 12/1/2016 |
| Lufkin, Homer UMC | Supply Pastor | Lundberg, Carl Edward | RE | 7/1/2017 |
|  | TBS | TBS, East District |  | 5/18/2016 |
| Lufkin, Keltys UMC | Pastor | Doran, Cynthia | FL | 6/1/2010 |
| Lufkin, Ryan Chapel UMC | Pastor | Weeks, Charles | PL | 6/21/2014 |
| Lufkin, St. Paul UMC | Pastor | Killam, Steve | PL | 7/1/2017 |
| Milam, Liberty Springs UMC | Pastor | Lundberg, Pam | PL | 6/1/2011 |
| Milam, Milam UMC | Certified Lay Minister | White, Joyce | LM | 7/1/2017 |
| Moscow, Moscow Bible UMC | Pastor | Graham, Brant | PL | 11/1/2016 |
| Mt. Enterprise, Mt. Enterprise UMC | Pastor | Johnson, Clint | PL | 7/4/2009 |
| Nacogdoches, Bonita UMC | Pastor | Anderson, Richard Dale | FE | 7/1/2013 |
| Nacogdoches, Fairview UMC | Pastor | Davis, Gary S. | PL | 11/1/2016 |
| Nacogdoches, First UMC | Senior Pastor | McDonald, Jeffery Blake | FE | 7/1/2014 |
|  | Associate Pastor | Brown, Emily Lorraine | FE | 1/1/2017 |
| Nacogdoches, Melrose UMC | TBS | TBS, East District |  | 7/1/2017 |
| Nacogdoches, Perritte Memorial UMC | Pastor | Rousseau, Lani Ann | FE | 7/1/2014 |
| Nacogdoches, Simpson Campground UMCLay Supply |  | Smith, Stephen | SY | 1/1/2015 |
| Onalaska, Onalaska UMC | Pastor | Tate, Rick Glenn | AM | 1/1/2013 |
| Paxton, Paxton UMC | Supply Pastor | Smith, Randall K. | RL | 6/1/2010 |
| Pineland, Pineland UMC | Pastor | Barnes, Grant Baker | PE | 1/1/2015 |
| Riverside, Riverside UMC | Supply Pastor | Austin, Warren | RL | 1/1/2000 |
| Rusk, Atoy UMC | Pastor | Johnson, Clint | PL | 6/1/2007 |
| San Augustine, First UMC | Pastor | Doran, Martin | FL | 7/1/2014 |
| San Augustine, McMahan's Chapel UMC | Pastor | Doran, Martin | FL | 7/1/2016 |
| Shelbyville, Shelbyville UMC | Lay Supply | Harding, Sherry | SY | 7/1/2016 |
| Tatum, Tatum UMC | Pastor | Smith, Dwain | PL | 7/1/2015 |
| Tenaha, Tenaha UMC | Pastor | Cecil, Matt | FL-SS | 7/1/2015 |

## EAST DISTRICT <br> Dick White - District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Timpson, Timpson UMC | Pastor | Cecil, Matt | FL-SS | 7/1/2015 |
| Trinity, Trinity First UMC | Pastor | Cobbs, Nancy Jo | FE | 7/1/2016 |
| Troup, Henry's Chapel UMC | Pastor | Briggs, Nathaniel W. | FL-SS | 7/1/2015 |
| Wells, Falvey Memorial UMC | Pastor | Kennedy, David | FL | 7/1/2016 |
| Woodville, Woodville UMC | Pastor | Davis, Amanda Lynn | FE | 7/1/2014 |
| Zavalla, Shady Chapel UMC | Pastor | Lanigan, William F. | FE | 7/1/2017 |
| Other Appointments |  |  |  |  |
| Chaplain, US Army Reserves | Ext Min-344.1.b-GBHEM endor | Lambert, Steven | FE | 7/1/2007 |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | White, Richard Preston | FE | 7/1/2017 |
| Illinois Three Rivers Conference | Par 346.1-elder other conf | Hagedorn, Kimberly Gayle | FE | 7/1/2016 |
| New England Conference | Par 346.1-elder other conf | Eifert, Richard | FE | 7/1/2017 |
| Wesley Fnd (Stephen F Austin) | Ext Min-344.1.a.1-TAC | Teekell, Thomas Lewis | FE | 6/1/1998 |

## NORTH DISTRICT <br> Chuck Huffman, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Atlanta, First UMC | Pastor | Smith, Jacob Sean | FE | 7/1/2015 |
| Atlanta, Law's Chapel UMC | Supply Pastor | Wilkey, John | OR | 10/1/2011 |
| Avinger, Avinger UMC | Pastor | Day, Larry | PL | 7/1/2016 |
| Avinger, Mims Chapel UMC | Pastor | Crawford, Melissa | FL | 7/1/2016 |
| Daingerfield, Bradfield Chapel UMC | Supply Pastor | Irvin, Gerald | OR | 7/1/2013 |
| Daingerfield, First UMC | Pastor | Gilliam, Dan Lake | FE | 6/1/2010 |
| DeKalb, First UMC | Pastor | Smith, Matthew Brian | FE | 1/1/2015 |
| Diana, Cedar Grove UMC | Pastor | Tennison, Mary Evans | PL | 1/1/2003 |
| Diana, Diana UMC | Pastor | Covington, Delbert Ray | FE | 7/1/2014 |
| Diana, Smyrna UMC | TBS | TBS, North District |  | 7/1/2017 |
| Douglassville, Douglassville UMC | Pastor | Horn, Bobby | PL | 7/1/2014 |
| Douglassville, Union Chapel UMC | Pastor | Horn, Bobby | PL | 7/1/2014 |
| Elysian Fields, Bethel UMC | Pastor | Snow, David | OF | 7/1/2017 |
| Gilmer, Bettie UMC | Supply Pastor | Dowden, Richard | RL | 6/1/2012 |
| Gilmer, First UMC | Pastor | Laster, Richard D. | FE | 6/1/2010 |
| Gilmer, Hopewell UMC | Pastor | Mays, David | OF | 7/1/2014 |
| Gilmer, Perryville UMC | Lay Supply | Ross, Robert | SY 1 | 10/25/2015 |
| Gilmer, Soules Chapel UMC | Pastor | Mitchell, Kara | PL | 4/1/2017 |
| Gilmer, Union Ridge UMC | Certified Lay Minister | Roesler, Jan | LM | 7/1/2014 |
| Gladewater, First UMC | Pastor | Dobbins, Paul Richard | AM | 6/1/2010 |
| Hallsville, First UMC | Senior Pastor | Brooks, Brian Andrew | FE | 7/1/2015 |
|  | Associate Pastor | Kelsey, Shinia | FL | 7/1/2016 |
| Hallsville, Noonday UMC | Certified Lay Minister | Slaughter, Vickie | LM | 9/1/2016 |
| Harleton, Harleton UMC | Pastor | Turner, Kate | PL | 1/1/2012 |
|  | Certified Lay Minister | Turner, Joe | LM | 10/1/2011 |
| Hooks, First UMC | Certified Lay Minister | Colley, Lester C. | LM | 10/1/2015 |
| Hughes Springs, Bethlehem UMC | TBS | TBS, North District |  | 1/1/2015 |
| Hughes Springs, First UMC | Pastor | Laubenberg, William | FL | 7/1/2016 |
| Hughes Springs, Harris Chapel UMC | Pastor | Day, Larry | PL | 7/1/2016 |
| Hughes Springs, Jenkins UMC | Supply Pastor | Irvin, Gerald | OR | 7/1/2013 |
| Hughes Springs, Liberty UMC | TBS | TBS, North District |  | 1/1/2015 |
| Hughes Springs, W.R.S. UMC | Pastor | Alford, Henry Peat | PL | 8/17/2015 |

# NORTH DISTRICT <br> Chuck Huffman, District Superintendent 

| Appointment | Position | Name | Status | s Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Jefferson, Connors Goodwill UMC | Pastor | Humble, Doris | PL | 6/1/2007 |
| Jefferson, First UMC | Pastor | Lucas, Brenda Caron | FE | 7/1/2017 |
| Jefferson, Lewis Chapel UMC | Pastor | McCowan, Winston | PL | 3/12/2000 |
| Jefferson, Macedonia UMC | Pastor | Tennison, Mary Evans | PL | 1/1/2003 |
| Jefferson, St. Paul UMC | Pastor | McCowan, Winston | PL | 6/1/2008 |
| Karnack, Karnack UMC | Pastor | Landers, Mark | FL | 10/13/2016 |
| Kilgore, Cross Roads UMC | Pastor | Banks, David L. | FE | 7/1/2016 |
| Kilgore, Danville UMC | Pastor | Nicholson, Don | PL | 4/1/2013 |
| Kilgore, St. Luke's UMC | Pastor | Bagley, Benjamin Paul | FE | 7/1/2017 |
| Liberty City, McCary's Chapel UMC | Pastor | Meador, Sonya | PL | 7/1/2017 |
| Linden, Linden UMC | Pastor | Bedevian, Michael David | FE | 7/1/2016 |
| Linden, Shiloh UMC | Supply Pastor | Herring, Jackie | RL | 6/1/2009 |
| Lone Star, Lone Star UMC | Lay Supply | Mitchell, Chad | SY | 4/1/2017 |
| Longview, First UMC | Senior Pastor | Jackson, Jay Kevin | FE | 7/1/2017 |
|  | Associate Pastor | Firmin, Nathan Eugene | FD | 8/15/2014 |
|  | Associate Pastor | Newcomb, Rebecca | FL-SS | 7/1/2017 |
| Longview, Grace Crossing UMC | Pastor | Whitehurst, John Newbern | FE | 6/1/2008 |
| Longview, Greggton UMC | Senior Pastor | Ricks, Ricky Joe | FE | 6/1/2011 |
|  | Associate Pastor | Carralero, Yuri | FL | 7/1/2017 |
|  | Associate Pastor | Miller, William A. | OF | 7/1/2015 |
| Longview, LaGrone Chapel UMC | Certified Lay Minister | Kezerle, George E. | LM | 10/1/2012 |
| Longview, Rose Hill UMC | TBS | TBS, North District |  | 7/1/2014 |
| Longview, Summerfield UMC | Pastor | Covington, Delbert Ray | FE | 7/1/2014 |
| Longview, Trinity UMC | Pastor | Rodgers, Milton | LM | 6/20/2017 |
| Longview, Wesley McCabe UMC | Pastor | Miller, William A. | OF | 7/1/2015 |
| Longview, Winterfield UMC | Pastor | Newcomb, Steven C. | PE | 7/1/2017 |
| Marietta, Cornett UMC | Pastor | Laubenberg, William | FL | 7/1/2016 |
| Marshall, Concordia UMC | Supply Pastor | Parrish, Joseph | RL | 6/1/2002 |
| Marshall, Crossroads UMC | Pastor | Cashion, Terry | FL-SS | 7/1/2017 |
| Marshall, Ebenezer UMC | Pastor | Bright, Develous Alfred | FE | 6/1/2009 |
| Marshall, First UMC | Pastor | Garbs, Rodger Dale | FE | 6/1/2010 |
| Marshall, Grange Hall UMC | Pastor | Fleet, James | PL | 10/10/2012 |
| Marshall, Mallalieu UMC | Pastor | Bright, Develous Alfred | FE | 6/1/2010 |
| Marshall, St. Mark's UMC | Pastor | Leick, Sean | FL-SS | 7/1/2016 |
| Marshall, Summitt UMC | Pastor | Fitzgerald, Randy Mays | FE | 6/1/2011 |
| Marshall, Wesley UMC | Supply Pastor | Carter, Thad | OA-R | 1/1/2017 |

## NORTH DISTRICT

Chuck Huffman, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Marshall, Zion UMC | Supply Pastor | Parrish, Joseph | RL | 1/1/2000 |
| Maud, Maud UMC | Pastor | Hyde, Ross Douglas | FE | 6/1/2011 |
| Mt. Pleasant, Bridges Chapel UMC | Lay Supply | Davis, Matthew | SY | 7/1/2017 |
| Mt. Pleasant, Greenhill UMC | Lay Supply | Davis, Matthew | SY | 7/1/2017 |
| Mt. Pleasant, Logan's Chapel UMC | Pastor | McCowan, Winston | PL | 3/12/2000 |
| Mt. Pleasant, Renacer UMC | TBS | TBS, North District |  | 7/1/2014 |
| Mt. Pleasant, St. Andrew UMC | Pastor | Bogart, Kristin Lea Watts | FE | 7/1/2015 |
| Mt. Pleasant, Tennison Memorial UMC | Pastor | Cline, Michael W. | FE | 6/1/2012 |
| Mt. Pleasant, West New Hope UMC | Pastor | Bogart, Kristin Lea Watts | FE | 7/1/2015 |
| Naples, First UMC | Pastor | Barnes, Jay Cooper | FE | 7/1/2015 |
| Nash, Chapelwood UMC | Pastor | Zwirn, Melinda | PL | 4/1/2015 |
| New Boston, Daniel's Chapel UMC | Supply Pastor | Barfield, John R. | RE | 6/1/2007 |
| New Boston, Red Bayou UMC | Supply Pastor | Barfield, John R. | RE | 6/1/2007 |
|  | Associate Pastor | Sandefur, Vicky Lynn | PL | 7/1/2016 |
| New Boston, Tapp UMC | Pastor | Burton, Tommy Earl | FE | 7/1/2016 |
| New London, New London UMC | Pastor | Smith, Mary | PL | 7/1/2017 |
| Old Boston, Old Boston UMC | Pastor | Hyde, Ross Douglas | FE | 6/1/2011 |
| Omaha, Omaha UMC | Pastor | Barnes, Jay Cooper | FE | 7/1/2015 |
| Ore City, Ore City UMC | Pastor | Smith, Douglas Decatur | FE | 6/1/2008 |
| Overton, Overton UMC | Pastor | Parsons, Fred | PL | 6/1/2010 |
| Overton, Pirtle UMC | Pastor | Plaisance, Dudley Joseph | FL | 6/5/2003 |
| Panola, Mt. Zion UMC | Pastor | Cashion, Terry | FL-SS | 7/1/2013 |
| Pittsburg, First UMC | Pastor | Johnson, Harvey Hill | FE | 7/1/2014 |
| Pittsburg, North Avenue UMC | Pastor | Fields, Pinelopa | PL | 6/1/2006 |
| Pittsburg, Reeves Chapel UMC | Pastor | Carl, Richard | PL | 7/1/2016 |
| Queen City, Bethel UMC | Supply Pastor | McCutchens, F. F. Jim | RL | 6/1/2011 |
| Queen City, First UMC | Pastor | Drye, Ron | OF | 7/1/2017 |
| Red Lick, First UMC | Pastor | Welborn, Dell Wayne | FL | 8/15/2015 |
| Redwater, Redwater UMC | Pastor | Zwirn, Melinda | PL | 4/1/2015 |
| Smithland, Smithland UMC | Pastor | Lucas, Brenda Caron | FE | 7/1/2017 |
| Texarkana, Buchanan UMC | Pastor | Ducroz, James Keith | FL | 8/15/2015 |
| Texarkana, Eylau UMC | Pastor | Ducroz, James Keith | FL | 7/1/2017 |
| Texarkana, First UMC | TBS | TBS, North District |  | 2/1/2017 |
| Texarkana, Hardy Memorial UMC | Pastor | Evans, Patrick Haynes | FE | 7/1/2016 |
| Texarkana, St. Luke's UMC | Pastor | Porterfield, David G. | FE | 7/1/2017 |

# NORTH DISTRICT <br> Chuck Huffman, District Superintendent 

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Texarkana, St. Paul UMC | Lay Supply | Keeton, Jesse J. | SY | 7/1/2017 |
| Texarkana, Williams Memorial UMC | Senior Pastor | Morgan, Steven Bradley | FE | 7/1/2013 |
|  | Associate Pastor | Dill, Andrew | PE | 7/1/2016 |
|  | Associate Pastor | Lee, Byeong Seol | OF | 4/1/2017 |
|  | Associate Pastor | Waters, Sherri Oates | FD | 6/1/2010 |
| Waskom, First UMC | Supply Pastor | Crenshaw, Sherry Q. | RE | 6/1/2012 |
| Wesley Fnd (Kilgore) | Lay Supply | Evans, Gene |  | 7/2/2017 |
| White Oak, White Oak UMC | Pastor | Banks, David L. | FE | 6/1/2012 |
| Other Appointments |  |  |  |  |
| Baltimore Washington Conference | Par 346.1-elder other conf | Butler, Tori Chane' | FE | 7/1/2016 |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Huffman, Charles Matthew | FE | 6/1/2012 |
| Duke University | Ext Min-344.1.a.3-UM inst | Ruth, Lester | FE | 6/1/2011 |
| Gilmer, Harmony UMC | Par 346.1-deacon other con | Pevey, Virginia Sue | OD | 7/1/2016 |
| Leave-Medical | Leave | Daly, Leslie | FL | 6/1/2012 |
|  | Leave | Garrett, Forrest | FL | 1/1/2015 |
| Leave-Personal | Leave | Yohe, William Lloyd | FE | 7/1/2015 |
| New England Conference | Par 346.1-elder other conf | Lee, Jin-Jong | FE | 8/1/2016 |
| Newgate Mission | Ext Min-344.1.d-other | Scott, Romnie | PL | 7/1/2017 |
| Northwest Texas Conference | Par 346.1-elder other conf | Young, Kevin D. | FE | 6/1/2012 |
| Reconciling Ministries Network | Deaconess | Young, Laura D. | DC | 7/1/2016 |
| Vantage Group | Ext Min-344.1.d-other | Cain, Heidi Kathleen | FE | 10/1/2016 |
| Wiley College | Ext Min-344.1.a.1-TAC | Rankin, Tabitha Mock | PE | 7/1/2015 |

# TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018 

## NORTHWEST DISTRICT

## Marlin Fenn, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Alba, Alba UMC | Pastor | Barrett, Daniel R. | FE | 7/1/2016 |
| Arp, Arp UMC | Pastor | Fleming, Kaylea | FL-SS | 1/1/2017 |
| Athens, Carroll Springs UMC | Pastor | Waddell, Brian Allen | FL | 7/1/2015 |
| Athens, Crescent Heights UMC | Pastor | Ellis, David | OF | 4/1/2014 |
| Athens, Cross Roads UMC | Supply Pastor | Newman, William | RL | 6/1/2008 |
| Athens, First UMC | Pastor | Smith, Jason Byron | FE | 7/1/2015 |
|  | Associate Pastor | Lund, Patricia Marie | PE | 7/1/2017 |
| Athens, Wesley UMC | Pastor | Ellis, David | OF | 4/1/2014 |
| Ben Wheeler, Ben Wheeler UMC | Pastor | Elston, Joanne | PL | 7/1/2016 |
| Big Sandy, Big Sandy UMC | Supply Pastor | Hetzel, Jack | OF-R | 7/1/2014 |
| Brownsboro, Brownsboro UMC | Pastor | Elston, Joanne | PL | 7/1/2017 |
| Brownsboro, Edom UMC | Pastor | Huffman, Jason | FL | 7/1/2015 |
| Brownsboro, New Hope UMC | Supply Pastor | Haygood, B. Thomas | OF-R | 10/1/2016 |
| Buffalo, Lanely UMC | Lay Supply | Haynes, Jesse R. | SY | 6/1/2003 |
| Buffalo, Stewart Memorial UMC | Pastor | Behrens, Paula J. | FE | 7/1/2017 |
| Bullard, First UMC | Pastor | Brasher, David J. | FE | 6/1/2011 |
|  | Associate Pastor | Woodard, Tammy | PL | 7/1/2017 |
| Bullard, Mt. Selman UMC | Pastor | Younger, Terry | PL | 7/1/2016 |
| Canton, Colfax UMC | Pastor | Smith, Susan | FL | 7/1/2016 |
| Canton, First UMC | Pastor | Muckleroy, Adam Gerald | FE | 7/1/2017 |
| Canton, Holly Springs UMC | Pastor | Smith, Susan | FL | 7/1/2016 |
| Canton, Oakland UMC | Pastor | Smith, Susan | FL | 7/1/2016 |
| Canton, Wallace UMC | Supply Pastor | Young, Mark H. | RE | 4/25/2016 |
| Chandler, Chandler UMC | Pastor | Harkness, Bryan | FE | 7/1/2014 |
| Chandler, Lake Palestine UMC | Pastor | Taylor, Brooks | FL | 10/1/2016 |
| Dew, Dew UMC | Pastor | Behrens, Paula J. | FE | 7/1/2017 |
| Dialville, Dialville UMC | Certified Lay Minister | Hawkins, John | SY | 5/1/2014 |
| Edgewood, Cheatham Memorial UMC | Pastor | Van Hooser, Alan Neil | FE | 7/1/2014 |
| Elkhart, Elkhart UMC | Pastor | Rickel, Carmen Renae | FE | 12/1/2015 |
| Emory, Emory UMC | Pastor | Barrett, Daniel R. | FE | 7/1/2016 |
| Eustace, Eustace UMC | Pastor | Mathis, Kris | FL | 7/1/2017 |
| Fairfield, Fairfield UMC | Pastor | Heyduck, Richard | FE | 7/1/2016 |

# NORTHWEST DISTRICT 

Marlin Fenn, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Fairfield, Jones Chapel UMC | Pastor | Lockett, Conrell J. | FE | 7/1/2015 |
| Flint, Flint UMC | Supply Pastor | Savage, Sidney Royce | OR | 7/1/2013 |
| Frankston, Frankston UMC | Pastor | Fraley, Michael | FE | 7/1/2015 |
| Frankston, Mt. Vernon UMC | Pastor | Thomas, John | PL | 7/1/2015 |
| Fruitvale, Fruitvale UMC | Lay Supply | Schoonover, Lou | SY | 7/1/2017 |
| Golden, Golden UMC | Pastor | Pickens, Jim | FL | 6/1/2008 |
| Grand Saline, Grand Saline UMC | Pastor | Pedersen, Mark Matthew | FE | 7/1/2015 |
| Hawkins, Bethlehem UMC | Pastor | Fisher, Ed | PL | 7/1/2014 |
| Hawkins, Center UMC | Pastor | Fisher, Ed | PL | 7/1/2014 |
| Hawkins, First UMC | Pastor | Wharton, Brian Taylor | FE | 7/1/2017 |
| Jacksonville, Antioch UMC | Certified Lay Minister | Reddoch, A. Kay |  | 7/1/2017 |
| Jacksonville, Earle's Chapel UMC | Pastor | Younger, Terry | PL | 7/1/2017 |
| Jacksonville, First UMC | Senior Pastor | Wintermute, Douglas Hampton | FE | 1/1/2015 |
|  | Supply Assoc Pastor | Hugghins, Barbara | RD | 6/1/1997 |
| Jacksonville, New Community UMC | Pastor | Fisher, Ed | PL | 7/1/2014 |
| Jacksonville, Pierce's Chapel UMC | Certified Lay Minister | Reddoch, A. Kay |  | 7/1/2017 |
| Jacksonville, St. John's UMC | Pastor | Jamerson, Dale E. | PL | 6/1/2009 |
| LaRue, LaRue UMC | Supply Pastor | Dunn, Larry | RL | 6/1/2008 |
| Lindale, Lindale UMC | Pastor | Ivey, Richard D. | FE | 7/1/2013 |
| Lindale, Mount Sylvan UMC | Pastor | Huffman, Jason | FL | 7/1/2015 |
| Mabank, Payne Springs UMC | Supply Pastor | Hayes, Gary | OR | 7/1/2014 |
| Malakoff, Malakoff UMC | Pastor | Kimble, Charles Edward | FE | 6/1/2002 |
| Mineola, First UMC | Pastor | Thomasson, Paul Lane | FE | 7/1/2017 |
| Mineola, Hainesville UMC | Pastor | Pickens, Jim | FL | 6/1/2007 |
| Mineola, Johnson Chapel UMC | Supply Pastor | Gilbert-Love, Clara Jean | RE | 1/1/2006 |
| Mineola, Smith Chapel UMC | Pastor | Pickens, Jim | FL | 6/1/2007 |
| Montalba, Springfield UMC | Pastor | Taylor, Glenn R. | PL | 6/1/2007 |
| Murchison, Murchison UMC | Supply Pastor | Haygood, B. Thomas | OF-R | 10/1/2016 |
| Neches, Neches UMC | Pastor | Thomas, John | PL | 7/1/2015 |
| New Summerfield, New Summerfield UMOPastor |  | Jamerson, Dale E. | PL | 7/1/2017 |
| Noonday, Noonday UMC | Supply Pastor | Savage, Sidney Royce | OR | 7/1/2013 |
| Oakwood, Oakwood UMC | Lay Supply | Haynes, Jesse R. | SY | 6/1/2003 |
| Oakwood, Union UMC | Pastor | Lockett, Conrell J. | FE | 7/1/2017 |
| Palestine, Brushy Creek, UMC | Pastor | Alsobrook, Roland | PL | 7/1/2015 |
| Palestine, Fields Chapel UMC | Supply Pastor | Welborn, George Wesley | RE | 1/15/2017 |

NORTHWEST DISTRICT
Marlin Fenn, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Palestine, First UMC | Pastor | Lupo, Alexander | FE | 9/1/2016 |
| Palestine, Grace UMC | Pastor | Chamberlin, Philip Martin | FE | 6/1/2011 |
| Palestine, St. Paul UMC | Lay Supply | Hancock, George M. | SY | 7/1/2017 |
| Palestine, Union UMC | Pastor | Taylor, Glenn R. | PL | 6/1/2007 |
| Palestine, Westwood UMC | Supply Pastor | Fitzgerald, Buel Gary | RE | 12/1/2015 |
| Quitman, Brock's Chapel UMC | Supply Pastor | Gilbert-Love, Clara Jean | RE | 1/1/2006 |
| Quitman, Liberty UMC | Pastor | Cropper, Keefe | FE | 7/1/2017 |
| Quitman, Quitman UMC | Pastor | Cropper, Keefe | FE | 7/1/2017 |
| Rusk, Adams Chapel UMC | Pastor | Nunnally, Charles L. | PL | 6/1/1999 |
| Rusk, Bethel UMC | Pastor | Nunnally, Charles L. | PL | 6/1/1999 |
| Rusk, First UMC | Pastor | Reddoch, Bartley Steven | FE | 7/1/2016 |
| Slocum, Slocum UMC | Pastor | Rickel, Carmen Renae | FE | 12/1/2015 |
| Teague, First UMC | Pastor | Diaz, Steven Cruz | FE | 7/1/2016 |
| Teague, St. James UMC | Pastor | Franklin, Walter | PL | 2/1/2011 |
| Teague, Titus Chapel UMC | Pastor | Franklin, Walter | PL | 2/1/2011 |
| Tool, Cedar Creek Lake UMC | Senior Pastor | Hastings, Jeffry | FE | 7/1/2015 |
| Trinidad, Trinidad UMC | Pastor | Mathis, Kris | FL | 7/1/2017 |
| Troup, Troup UMC | Pastor | Harman, Wade Kenan | FE | 7/1/2016 |
| Troup, Walnut Grove UMC | Pastor | Harman, Wade Kenan | FE | 7/1/2016 |
| Tyler, Asbury UMC | Pastor | Jones, Karen Kay | FE | 6/1/2008 |
| Tyler, Bascom UMC | Pastor | Thompson, Allison A. | FE | 7/1/2015 |
| Tyler, Cedar Street UMC | Pastor | Jones, Karen Kay | FE | 6/1/1999 |
| Tyler, Dayspring UMC | Pastor | Stone, Matthew Nolan | FE | 7/1/2013 |
| Tyler, Fairwood UMC | Pastor | Stevens, Brandy | FL-SS | 7/1/2017 |
| Tyler, First UMC | Supply Pastor | Gilbert-Love, Clara Jean | RE | 6/1/1999 |
| Tyler, Lanes Chapel UMC | Pastor | Gage, Douglas Jeff | FE | 2/1/2012 |
| Tyler, Liberty Hill UMC | TBS | TBS, Northwest District |  | 7/1/2014 |
| Tyler, Marvin UMC | Senior Pastor | Baker, Douglas M. | FE | 7/1/2013 |
|  | Associate Pastor | Akers, Ingrid Beguinistain | FE | 7/1/2015 |
|  | Associate Pastor | Dorn, David Alan | FE | 7/1/2015 |
|  | Associate Pastor | Giles, Gerry | FL | 6/1/2010 |
| Tyler, Pleasant Retreat UMC | Pastor | Luna, Richard Duane | FE | 7/1/2014 |
| Tyler, Pollard Memorial UMC | Senior Pastor | Rhoads, Stephen Mark | FE | 7/1/2015 |
|  | Associate Pastor | Muckleroy, Erin Gayle Lindsey | FE | 7/1/2017 |
| Tyler, St. Paul's UMC | Pastor | Powell, Nathan | PL | 7/1/2015 |

Marlin Fenn, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Tyler, Swan-Wood Springs UMC | Pastor | Haun, Larry | PL | 7/1/2016 |
| Van, Union Chapel UMC | Pastor | Haun, Larry | PL | 6/1/2011 |
| Van, Van UMC | Pastor | McClanahan, Mark Douglas | FE | 7/1/2014 |
| Whitehouse, Whitehouse UMC | Pastor | Thomas, Matthew Todd | FE | 6/1/2010 |
| Wills Point, Russell Memorial UMC | Pastor | Cartwright, David | FE | 7/1/2014 |
| Winona, Winona UMC | Pastor | Thompson, Allison A. | FE | 7/1/2017 |
| Other Appointments |  |  |  |  |
| Arkansas Annual Conference | Par 346.1-elder other conf | Stewart, John Scott | FE | 7/1/2017 |
| California-Nevada Conference | Par 346.1-elder other conf | Byerley, Allison | FE | 7/1/2017 |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Fenn, Marlin | FE | 7/1/2015 |
| Lakeview Methodist Conf. Ctr. | Ext Min-344.1.d-other | Idom, Merle Matthews | FE | 3/1/2011 |
| Leave-Personal | Leave | Reed, Ray Lamar | FE | 6/1/2010 |
| Marquette University, Dept of Theology | Ext Min-344.1.d-other | Dabney, D. Lyle | FE | 1/1/1988 |
| Wesley Fnd (Tyler Jr Co) | Ext Min-331.1.b-UM-FD\&PDFarley, Sunny Brown |  | FD | 6/1/2011 |

## SOUTHEAST DISTRICT

Alicia Coltzer, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Anahuac, First UMC | Pastor | Munn, Kenn A. | FE | 7/1/2017 |
| Anahuac, St. James UMC | Pastor | Shotlow, Mary L. | PL | 6/1/2008 |
| Anahuac, St. Paul UMC | Pastor | Shotlow, Mary L. | PL | 6/1/2008 |
| Beaumont, First Korean UMC | Supply Pastor | Park, Chung-Soo | RE | 7/1/2014 |
| Beaumont, First UMC | Senior Pastor | Stouffer, Jon Gordon | FE | 7/1/2017 |
|  | Associate Pastor | Sanchez, Silverio Teran | PE | 7/1/2015 |
| Beaumont, Forest Park UMC | Pastor | Montgomery, John Lewis | FE | 7/1/2013 |
| Beaumont, McCabe Roberts Ave UMC | Pastor | Graves, Rodney | FE | 6/1/2009 |
| Beaumont, St. James UMC | Pastor | Gilbert, Janice | FE | 5/1/2013 |
| Beaumont, St. Luke UMC | Pastor | Liedy, Michael D. | PL | 1/1/2002 |
| Beaumont, Trinity UMC | Senior Pastor | Shield, Robert C. | FE | 1/1/2001 |
|  | Associate Pastor | Daniel, Jill R. | OE | 7/1/2015 |
|  | Associate Pastor | Johnson, David W. | PE | 7/1/2016 |
| Beaumont, Wesley UMC | Senior Pastor | Besser, Robert Dwayne | FE | 6/1/2006 |
|  | Associate Pastor | Floyd, Wade | FL-SS | 7/1/2017 |
| Bleakwood, Watson Chapel UMC | Supply Pastor | Nelson, Ray | RL | 7/1/2016 |
| Bridge City, St. Paul UMC | Pastor | Bunch, Thomas Mark | FE | 7/1/2013 |
| Buna, First UMC | Pastor | Stull, Jeffrey Scott | FE | 7/1/2013 |
| Call, Call UMC | Supply Pastor | Nelson, Ray | RL | 7/1/2016 |
| China, China UMC | Pastor | Montgomery, John Lewis | FE | 7/1/2013 |
| Crystal Beach, Bay Vue UMC | Pastor | Hudson, Valerie | FL | 7/1/2015 |
| Daisetta, Daisetta UMC | Pastor | Banner, Elaine | PL | 7/1/2016 |
| Devers, Devers UMC | Pastor | Banner, Elaine | PL | 7/1/2016 |
| Deweyville, Deweyville UMC | Pastor | Sabom, Sharon Monroe | FE | 6/1/2012 |
| Fannett, Faith UMC | Pastor | Hale, Christina Suzanne | FE | 7/1/2017 |
| Groves, First UMC | Pastor | Boddie, J. Martin | FL | 7/1/2014 |
| Hardin, Hardin UMC | Supply Pastor | Watson, Gideon H. | RL | 6/1/1999 |
| High Island, St Matthew UMC | Pastor | Hudson, Valerie | FL | 7/1/2015 |
| Kirbyville, Kirbyville UMC | Pastor | Turney, James Ernest | FE | 7/1/2017 |
| Kountze, First UMC | Pastor | Watson, William Henry | FE | 7/1/2017 |
| Liberty, First UMC | Pastor | Hale, Joshua Wayne | FE | 7/1/2017 |
| Liberty, South Liberty UMC | Supply Pastor | Fosburgh, Robert | RA | 6/1/1999 |

## SOUTHEAST DISTRICT

Alicia Coltzer, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Lumberton, Woodcrest UMC | Pastor | Jordan, Walter Charles | FE | 7/1/2015 |
| Magnolia Springs, Magnolia Springs UMCSupply Pastor |  | Brown, Terry Dail | RE | 7/1/2017 |
|  | Lay Supply | McKissack, John | SY | 7/1/2017 |
| Mauriceville, Mauriceville UMC | Pastor | Sabom, Sharon Monroe | FE | 6/1/2012 |
| Nederland, First UMC | Senior Pastor | Bynum, Jonathan | FE | 7/1/2017 |
| Nederland, Wesley UMC | Pastor | Caldwell, C. Douglas | FE | 6/1/2012 |
| Newton, Servant UMC | Lay Supply | McKissack, John | SY | 7/1/2017 |
|  | Lay Supply | McMahon, Janice |  | 7/1/2017 |
| Orange, Faith UMC | Pastor | Tilley, Merlin Keith | FE | 7/1/2016 |
| Orange, First UMC | Pastor | Warren, John Earl | FE | 6/1/2011 |
| Orange, Salem UMC | Pastor | Woodard, Beverly Jo | FE | 7/1/2017 |
| Orange, Wesley UMC | Pastor | Branch, Randy | PL | 10/1/2008 |
| Port Arthur, Barnes Memorial UMC | Pastor | Bonnie, Donald R. | PL | 7/1/2013 |
| Port Arthur, St. John UMC | Pastor | Boddie, Nicole | PL | 11/1/2016 |
| Port Arthur, St. Paul UMC | Pastor | Daviss, David L. | FL | 7/1/2015 |
| Port Arthur, Temple UMC | Senior Pastor | Williams, Guy Matthew | FE | 7/1/2015 |
|  | Associate Pastor | Brink, Sadie | FL | 7/1/2017 |
| Port Bolivar, Bolivar UMC | Pastor | Hudson, Valerie | FL | 7/1/2015 |
| Port Neches, First UMC | Pastor | Peschke, Michael Scott | FE | 7/1/2016 |
| Sabine Pass, Sabine Pass UMC | Pastor | Boddie, Nicole | PL | 11/1/2016 |
| Silsbee, First UMC | Pastor | Green, David Neal | FE | 7/1/2015 |
| Sour Lake, Sour Lake UMC | Pastor | Montgomery, John Lewis | FE | 7/1/2013 |
|  | Certified Lay Minister | Kelfstrom, Judy | LM | 7/1/2013 |
| Spurger, Spurger UMC | Supply Pastor | Brown, Terry Dail | RE | 7/1/2017 |
|  | Lay Supply | McKissack, John | SY | 7/1/2017 |
| TBS | TBS | Nederland, First-Charge, |  | 3/16/2017 |
| Vidor, First UMC | Senior Pastor | Mooney, John | FL | 7/1/2016 |
|  | Associate Pastor | Brumley, Bryan Scott | PL | 6/1/2011 |
| Wallisville, Middleton Memorial UMC | Pastor | Munn, Kenn A. | FE | 7/1/2017 |
| Warren, Warren UMC | Pastor | Watson, William Henry | FE | 7/1/2017 |
| Wildwood, Village Mills UMC | Pastor | Carrion, Randolph Preston | RE | 7/1/2013 |
| Winnie, First UMC | Pastor | King, Scott Kevin | FE | 6/1/2009 |

## Other Appointments

| Asbury College | Ext Min-344.1.a.3-UM inst | Spann, Howard Glenn | FE | $6 / 1 / 1999$ |
| :--- | :--- | :--- | :--- | :--- | ---: |
| California-Nevada Conference | Par 346.1-elder other conf | Hoefner, Tony Eugene | FE | $7 / 1 / 2014$ |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Coltzer, Alicia Susanne | FE | $7 / 1 / 2015$ |

Alicia Coltzer, District Superintendent

| Appointment | Position | Name | Status | Tenure |  |
| :--- | :--- | :--- | :--- | ---: | ---: |
| Gentiva Hospice | Ext Min-344.1.d-other | Edwards, Gregory Ray | FE | $3 / 21 / 2016$ |  |
| Leave-Medical | Leave | Flowers, Charles Wayne | FE | $5 / 1 / 2017$ |  |
|  | Leave | Green, Anita Hataway | FE | $6 / 1 / 1990$ |  |
|  | Leave | Loe, Lynn M. | FL | $7 / 1 / 2017$ |  |
| Leave-Personal | Leave | Remy, Doretta Christine | FE | $6 / 1 / 2017$ |  |
| Veterans Admin North TX Health Care SyExt Min-344.1.b-GBHEM | Booth, Melissa Martin | FE | $9 / 23 / 2013$ |  |  |
|  | endor |  |  |  |  |
| Wesley Fnd (Lamar University | Ext | Min-331.1.a-other-FD\&PD | Walker, Amy C | PD | $8 / 1 / 2016$ |
|  |  |  |  |  |  |

## SOUTH DISTRICT

Vincent Harris, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Alvin, First UMC | Pastor | Mayhugh, William Michael |  | 9/1/2014 |
| Angleton, Community of Love UMC | Pastor | Smith-Hubbard, Dorothy | PL | 7/1/2016 |
| Angleton, First UMC | Senior Pastor | Black, John Ramsey | FE | 7/1/2014 |
|  | Associate Pastor | Cowing, Bonnie | PL | 6/1/2006 |
| Baytown, Cedar Bayou Grace UMC | Senior Pastor | Newsome, John N. | FE | 7/1/2013 |
|  | Associate Pastor | Tyler, Karen | FL | 7/1/2014 |
| Baytown, San Marcos UMC | Lay Supply | Morales, Andres | SY | 7/1/2017 |
| Baytown, St. Emily UMC | Pastor | Russell, William E. | PL | 6/1/2015 |
| Baytown, St. John's UMC | Pastor | Davis, Mark | FL | 7/1/2014 |
| Baytown, St. Mark's UMC | Pastor | Miller, Peter E. | FE | 11/1/2015 |
|  | Associate Pastor | Seaton, Raegan Elizabeth | FE | 7/1/2015 |
| Channelview, Old River Terrace UMC | Pastor | Smith, Gregory Clark | FE | 7/1/2013 |
| Clute, Wesley First UMC | Pastor | Caldwell, Michael E. | FE | 11/1/2015 |
| Crosby, Crosby UMC | Pastor | Lea, James Weldon | FE | 11/1/2015 |
| Dayton, First UMC | Pastor | Masterson, Garry | FE | 7/1/2015 |
| Deer Park, Deer Park UMC | Pastor | Walker, Katherine Eleanor | FE | 7/1/2017 |
| Dickinson, Faith UMC | Pastor | Simpson, Johnnie | PE | 1/1/2017 |
|  | Associate Pastor | Walters, Diedra J. | PL | $7 / 1 / 2015$ |
| Dickinson, First UMC | Senior Pastor | Matkin, John Logan | FE | 7/1/2012 |
|  | Associate Pastor | Littleton, James Roy | FE | 7/1/2014 |
| East Columbia, Haven Chapel UMC | Pastor | Monette, Charles M. | PL | 7/1/2015 |
| Freeport, First UMC | Pastor | Martinez, Elma Mireya | FE | 7/1/2013 |
| Friendswood, Friendswood UMC | Senior Pastor | Bass, James Alan | FE | 6/1/2006 |
|  | Associate Pastor | Bebermeyer, Terry Lee | FD | $6 / 1 / 1997$ |
|  | Associate Pastor | Dubois, Rosemary | FL | $6 / 1 / 2007$ |
|  | Associate Pastor | Huhn, Howard Clarence | FE | $6 / 1 / 2009$ |
|  | Associate Pastor | Towns, Gale | FL | 6/1/2011 |
| Galveston, Central UMC | Pastor | Gienger, Michael Ryan | PE | 7/1/2014 |
|  | TBS | TBS, South District |  | 7/1/2014 |
| Galveston, Moody Memorial First UMC | Senior Pastor | Neff, W. Gerald | FE | 7/1/2015 |
|  | Associate Pastor | Anaya, Lance J. | PL | $7 / 1 / 2015$ |
|  | Associate Pastor | Gates, Heather Theresa | FD | $7 / 1 / 2015$ |
|  | Supply Pastor | Snow, Linda | RL | 7/1/2017 |
|  | Associate Pastor | Waks, Christopher | FL | 9/1/2016 |

## SOUTH DISTRICT

Vincent Harris, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Galveston, St. Paul's UMC | Pastor | White, Clarence | PL | 1/1/2017 |
| Galveston, Wesley Tabernacle UMC | Pastor | Simpson, Lataya | PL | 7/1/2016 |
| Highlands, Highlands UMC | Pastor | Seaton, John William | FE | 7/1/2015 |
| Hitchcock, First UMC | Pastor | Selzer, Michael | PL | 1/1/2011 |
| Hitchcock, Wilbur Chapel UMC | Pastor | Bonner, Wilmer R. | PL | 7/1/2015 |
| Houston, Clear Lake UMC | Senior Pastor | Anderson, Charles W. | FE | 7/1/2016 |
|  | Associate Pastor | Castellano, Sheila | PL | 7/1/2016 |
|  | Associate Pastor | Morgan, Richard Preston | FE | 7/1/2015 |
|  | Associate Pastor | Williams, Alberto | PE | 10/1/2013 |
| Houston, Comunidad Cristiana Vida | Pastor | De La Torre, Reyner | OE | 7/1/2017 |
| Houston, CrossRoads UMC | Senior Pastor | Martinez, Cesar | FL | 6/1/2017 |
|  | Associate Pastor | McVey, Michael R. | PE | 7/1/2017 |
| Houston, Windsor Village UMC | Senior Pastor | Caldwell, Kirbyjon | FE | 6/12/1982 |
|  | Associate Pastor | Caldwell, Suzette | FL | 5/31/2001 |
|  | Associate Pastor | Orr, Kimberly Camp | FE | 6/1/2010 |
|  | Associate Pastor | White, Irv | FL | 8/1/2008 |
| La Marque, First UMC | Supply Pastor | Prather, Richard A. | RE | 7/1/2017 |
|  | TBS | TBS, South District |  | 7/1/2016 |
| La Marque, McKinney Memorial UMC | Pastor | Phillips, Carlos Randle | FE | 5/1/2013 |
| La Porte, First UMC | Senior Pastor | Gilmore, Kevin Thomas | FE | 7/1/2014 |
| Lake Jackson, Chapelwood UMC | Pastor | Cammarano, Peter J. | FE | 6/1/2012 |
|  | Associate Pastor | Lemons, Joshua | FL | 7/1/2017 |
|  | Associate Pastor | Wilson, Lisa Michelle | FD | 4/1/2014 |
| Lake Jackson, First UMC | Senior Pastor | Settlemyre, Lynne A. | FE | 12/1/2013 |
| League City, Bay Harbour UMC | Senior Pastor | Clines, Paul | FE | 7/1/2015 |
|  | Associate Pastor | Riddick, Cynthia Ann | FD | 7/1/2015 |
| League City, League City UMC | Senior Pastor | McMahon, Joel Dyer | FE | 7/1/2013 |
| League City, Watershed UMC | Pastor | Richards, Lance Jonathan | FE | 11/1/2013 |
| Mont Belvieu, First UMC | Pastor | Kraus, Melody Lynn | FE | 11/1/2015 |
| Oyster Creek, Oyster Creek UMC | Pastor | Barr, Ramona | PL | 7/1/2014 |
| Pasadena, Asbury UMC | Pastor | Kirkpatrick, Lindsay Childers | FE | 7/1/2014 |
| Pasadena, First UMC | Senior Pastor | Reed, William S. | FE | 7/1/2016 |
|  | Associate Pastor | Everett, Emily Athena | FD | 6/1/2014 |
|  | Associate Pastor | Olivares, Ruben | OE | 1/1/2017 |
|  | Associate Pastor | Sullivan, Kelly Lowery | FE | 4/1/2012 |
| Pasadena, Hope Community UMC | Pastor | Womack, Jack Allen | FE | 6/1/2008 |
| Pasadena, Parkwood UMC | Pastor | Scott, Royce George | FE | 6/1/2004 |

## SOUTH DISTRICT

Vincent Harris, District Superintendent

| Appointment | Position | Name | Status | Tenure |  |
| :--- | :--- | :--- | :--- | ---: | ---: |
| Pasadena, Sunset UMC | Pastor | Swatzel, Keith Alan | FE | $7 / 1 / 2013$ |  |
| Pearland, First UMC | Senior Pastor | Whitaker, Keith C. | FE | $6 / 1 / 2008$ |  |
|  | Associate Pastor | Goran, David Isaac | FE | $7 / 1 / 2015$ |  |
|  | Associate Pastor | Lee-Yoo, Rahel | PD | $12 / 1 / 2016$ |  |
|  | Associate Pastor | Yoo, Sung | FE | $7 / 1 / 2016$ |  |
| Pearland, Hope Church UMC | Senior Pastor | Eastland, Thaddeus R. | FE | $12 / 1 / 1992$ |  |
| Santa Fe, Aldersgate UMC | Pastor | Baek, Hyeongdong | OE | $7 / 1 / 2016$ |  |
| Seabrook, Seabrook UMC | Senior Pastor | Weber, Charles A. | FE | $7 / 1 / 2015$ |  |
|  | Associate Pastor | Kirby, Paula Lynn | FE | $6 / 1 / 2012$ |  |
| Texas City, First UMC | Senior Pastor | Wester, Jeremy Kyle | FE | $7 / 1 / 2013$ |  |
|  | Associate Pastor | Serrano, Evis | PL | $7 / 1 / 2017$ |  |
| Texas City, Galilee UMC | Pastor | Sowell, William | PL | $7 / 1 / 2015$ |  |
| Texas City, Grace UMC | Senior Pastor | Wester, Jeremy Kyle | FE | $7 / 1 / 2017$ |  |
| Texas City, St. John's UMC | Pastor | Hughes, Stephanie Marie | FE | $7 / 1 / 2015$ |  |
| Webster, Gateway Community Church | Senior Pastor | Fournier |  |  |  |
| UMC | Associate Pastor | Hurkeman, Randall P. | FE | $6 / 1 / 2004$ |  |
|  | Associate Pastor | Gale, Juan | PL | $7 / 1 / 2017$ |  |
|  | Associate Pastor | Hageman, Susan | PL | $7 / 1 / 2017$ |  |
|  |  |  |  |  |  |



Vincent Harris, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: |
| Oklahoma Conference | Par 346.1-elder other conf | Wayman, Dan P. | FE | $6 / 1 / 2016$ |
| Tewold Ministries | Ext Min-344.1.d-other | Tewold, Karl Jacob | FE | $6 / 1 / 2008$ |
| UTMB | Ext Min-344.1.b-GBHEM endor Nguyen, Linh | FE | $1 / 7 / 2013$ |  |

# TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018 

SOUTHWEST DISTRICT
Tony Vinson, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Bay City, First UMC | Pastor | Munch, Russell Alan | FE | 7/1/2013 |
| Bay City, Markham UMC | Pastor | Ramsey, William Montgomery | FL | 7/1/2014 |
| Bay City, St. Paul's UMC | Pastor | Ramsey, William Montgomery | FL | 7/1/2014 |
| Boling, First UMC | Pastor | Carter, Kenneth | PL | 6/1/2011 |
| Brazoria, First UMC | Pastor | Brown, Donald Redway | FE | 7/1/2015 |
| Brookshire, First UMC | Pastor | Grose, Philip Eugene | FE | 7/1/2016 |
| Downey, Wesley Chapel UMC | Supply Pastor | Wilson, Joseph R. | RL | 7/1/2017 |
| East Bernard, First UMC | Pastor | Smith, Lindsey T. | FE | 9/1/2016 |
| Fulshear, First UMC | Senior Pastor | Wilkins, Cary Wayne | FE | 11/1/2016 |
| Fulshear, WordServe UMC | Pastor | Sims, Jonathan Richard | FE | $5 / 9 / 2016$ |
|  | Associate Pastor | Hogan, William E. | PL | 6/1/2012 |
| Houston, Addicks UMC | Pastor | Garner, Kristine | PL | 9/1/2015 |
| Houston, Ashford UMC | Pastor | Jackson, Hazeline Anita | FE | 7/1/2013 |
| Houston, Bear Creek UMC | Senior Pastor | Tyler, Leo Marshall | FE | 7/1/2017 |
|  | Associate Pastor | Rodriguez, Franklyn | FL | 7/1/2016 |
| Houston, First Filipino American UMC | Pastor | Pagdilao, Jerico Jess D. | FE | 7/1/2012 |
| Houston, Houston Trinity UMC (Barker | ypPastor | Ramirez, Salvador E. | FL | 10/1/1998 |
| Houston, Jones Memorial UMC | Senior Pastor | Levingston, Kenneth R. | FE | 9/1/2008 |
|  | Associate Pastor | Henderson, Enid S. | PL | 7/1/2016 |
| Houston, Memorial Drive UMC | Senior Pastor | Robbins, John C. | FE | 7/1/2016 |
|  | Senior Pastor | Veres-Schrecengost, Jennifer Michelle | FE | 7/1/2017 |
|  | Associate Pastor | Jarboe, Michael Phillip | FE | 7/1/2014 |
|  | Associate Pastor | Tincher, Virginia Jane Griggs |  | 7/1/2015 |
| Houston, Mission Bend UMC | Senior Pastor | McCall-Livingston, Carolyn | FE | 7/1/2017 |
|  | Associate Pastor | Gradnigo, Hilda | PL | 7/1/2015 |
| Katy, First UMC | Senior Pastor | White, Richard L. | FE | 7/1/2015 |
|  | Associate Pastor | Kimbrough, Mark | FL | 7/1/2015 |
| Katy, Grace Fellowship UMC | Pastor | Leggett, James E. | FE | 6/1/1996 |
| Katy, Holy Covenant UMC | Senior Pastor | Willis, Donald Fred | FE | $7 / 1 / 2016$ |
|  | Associate Pastor | Mikulencak, Justin | FL | $7 / 1 / 2017$ |

SOUTHWEST DISTRICT
Tony Vinson, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Katy, St. Peter's UMC | Senior Pastor | Sparks, V. Patrick | FE | 5/1/2013 |
|  | Associate Pastor | Bagley, Kristopher Harrison | FE | 7/1/2014 |
|  | Associate Pastor | Doehring, Sweeney Jamison | FE | 7/1/2016 |
|  | Associate Pastor | Poer, Kimberly Meyers | FE | 6/1/2004 |
|  | Associate Pastor | Zeisig, Alexander Walter | PE | 7/1/2017 |
| Kendleton, Newman Chapel UMC | Pastor | Johnson, Curtis | PL | 3/1/2017 |
| Lissie, Lissie UMC | Supply Pastor | Warfield, Stanley M. | OR-E | 11/1/2015 |
| Matagorda, First UMC | Pastor | Worrell, Ann | PL | 7/1/2017 |
| Missouri City, Covenant Glen UMC | Senior Pastor | Childress, Robert | FE | 6/1/1999 |
|  | Associate Pastor | Adams, Ross | PL | 7/1/2017 |
|  | Associate Pastor | Edwards, Nakia | PL | 7/1/2016 |
|  | Associate Pastor | Sanders, Audrey | PL | 6/1/2008 |
| Missouri City, First UMC | Senior Pastor | Vershel, Martin | FE | 12/1/2013 |
|  | Associate Pastor | Calvert, James | PL | 7/1/2017 |
|  | Associate Pastor | Hilliard, Carl Edward | PE | 7/1/2015 |
| Missouri City, One Life UMC | Pastor | Somerville, Keith Lawrence | FE | 7/1/2016 |
| Missouri City, The Harvest UMC | Senior Pastor | McDowell, Jeffrey S. | FE | 6/1/2004 |
|  | Associate Pastor | Entricht, Lewis | PL | 7/1/2017 |
|  | Associate Pastor | Richard, Joseph | PL | 7/1/2017 |
| Needville, First UMC | Pastor | Jackson, Pamela Manuel | FE | 7/1/2014 |
| Orchard, First UMC | Pastor | Knowles, Robert | PL | 7/1/2017 |
| Pattison, Pattison UMC | Senior Pastor | Lohmer, Benjamin William | FE | 1/1/2015 |
|  | Associate Pastor | Velez, Heather Ann | FD | 2/15/2016 |
| Pearland, Shepherd of the Heart UMC | Pastor | Conway, Christi Renee | FE | 7/1/2013 |
| Richmond, Faith UMC | Senior Pastor | Stephenson, John Richard | FE | 7/1/2016 |
|  | Associate Pastor | Talbert, John Ross | FL | 7/1/2014 |
|  | Associate Pastor | Zimmerman, Joseph Parker | FL | 9/1/2016 |
| Richmond, Mt. Vernon UMC | Pastor | Houston, Darrell | FE | 7/1/2013 |
| Richmond, St. John's UMC | Senior Pastor | Gantz, Jeffrey Craig | FE | 7/1/2015 |
| Rosenberg, First UMC | Pastor | Sinclair, Robert Dale | FE | 7/1/2014 |
| Rosenberg, St. Luke's UMC | Pastor | Houston, Darrell | FE | 7/1/2013 |
| San Felipe, San Felipe UMC | Supply Pastor | McMahon, Joel Dyer | RE | 7/1/2015 |
| Sealy, Cole Chapel UMC | Supply Pastor | Wilson, Joseph R. | RL | 7/1/2017 |
| Sealy, First UMC | Pastor | Matthys, Curtis William | FE | 7/1/2014 |

## SOUTHWEST DISTRICT

Tony Vinson, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- |
| Sugar Land, Christ UMC | Senior Pastor | Temple, Charles Chappell | FE | $9 / 1 / 2014$ |
|  | Associate Pastor | Conway, Daniel Robert | FE | $7 / 1 / 2013$ |
|  | Associate Pastor | Hall, Michelle Renee | FE | $7 / 1 / 2015$ |
|  | Associate Pastor | Hook, Andrew Kelly | PE | $7 / 1 / 2017$ |
|  | Associate Pastor | Johnson, Ra'Gene DeAndre | FD | $7 / 1 / 2017$ |
| Sugar Land, First UMC | Senior Pastor | Nicholas, W. Martin | FE | $6 / 1 / 1999$ |
|  | Associate Pastor | Allen, Trey | FL | $7 / 1 / 2016$ |
|  | Associate Pastor | Sanchez, Silverio Gea | FE | $7 / 1 / 2016$ |
| Sugar Land, Parkway UMC | Pastor | Neely, Matthew Martin | FE | $12 / 1 / 2013$ |
|  | Associate Pastor | Percival, Mary Kathryn | FL | $7 / 1 / 2017$ |
| Sweeny, First UMC | Pastor | Broyles, James Keith | FE | $7 / 1 / 2016$ |
| Sweeny, Grace UMC | Pastor | Creeks, Diana | PL | $7 / 1 / 2015$ |
| Sweeny, Neuzion UMC | Pastor | Creeks, Diana | PL | $7 / 1 / 2015$ |
| Van Vleck, First UMC | Pastor | Carter, Kenneth | PL | $6 / 1 / 2011$ |
| Wallis, First UMC | Pastor | Walters, Charles | PL | $9 / 1 / 2006$ |
| West Columbia, Columbia UMC | Pastor | Kethley, Timothy Paul | FE | $7 / 1 / 2017$ |
| Wharton, First UMC | Pastor | Krone, Kelly Steven | FE | $7 / 1 / 2017$ |

## Other Appointments

| Alabama West Florida Conference | Par 346.1-elder other conf | Donald, Nolan Brian | FE | $7 / 1 / 2016$ |
| :--- | :--- | :--- | :--- | :--- |
| Asbury Theological Seminary | Student | Campbell, Victoria Lynn | PD | $7 / 1 / 2015$ |
| Central Texas Conference | Par 346.1-elder other conf | White, Gary Davis | FE | $7 / 1 / 2016$ |
| Clarewood House | Ext Min-344.1.d-other | Knuckols, Will | FL | $7 / 1 / 2017$ |
| Clayton Oaks Assisted Living | Ext Min-344.1.d-other | Haughton, Cathleen | PL | $7 / 1 / 2017$ |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Vinson, Anthony J. | FE | $7 / 1 / 2016$ |
| Duke University | Student | Adair, Kevin Engel | FE | $6 / 1 / 2000$ |
| Emory and Henry College | Ext Min-344.1.a.3-UM inst | Schrum, Jake B. | FE | $8 / 1 / 2013$ |
| Harmony Interfaith Ministries | Ext Min-344.1.d-other | Firdous, Afzaal | FE | $6 / 1 / 2011$ |
| Hope and Healing Institute | Ext <br> Min-331.1.a-other-FD\&PD | Bezecny, Amy Lee | FD | $4 / 1 / 2013$ |
| Houston-Methodist Hospital | Ext Min-344.1.b-GBHEM <br> endor | Auld, Stacy Lee | FE | $6 / 1 / 2009$ |
| Lake Highland Preparatory School | Ext Min-344.1.d-other | Rowe, B. David | FE | $7 / 1 / 2016$ |
| Leave-Family | Leave | Bradley, Lorna Kay | FD | $1 / 1 / 2017$ |
| Leave-Medical | Leave | Young, Charles Robert | FE | $3 / 1 / 2013$ |

# SOUTHWEST DISTRICT <br> Tony Vinson, District Superintendent 

| Appointment | Position | Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: |
| Leave-Personal | Leave | Gragert, Erik | PE | $1 / 1 / 2017$ |
|  | Leave | Hastie, Mary Catharine | FE | $7 / 1 / 2017$ |
|  | Leave | Newman, Dariel Ray | FE | $1 / 1 / 2013$ |
| Mosaic Ministry | Leave | Williams, Helen Michelle | FE | $7 / 1 / 2017$ |
| Mountain Top Ministries | Ext | Serio, Cindy Foster | FD | $10 / 1 / 2009$ |
| Rockfish Camp | Min-331.1.a-other-FD\&PD |  | FD | $6 / 1 / 2006$ |
| Rocky Mountain Conference | Ext | Simmons, Edward B. | Fin-331.1.a-other-FD\&PD |  |
| TEAM Ministries | Ext Min-344.1.d-other | Martin, James Thomas | FE | $7 / 1 / 2015$ |
| University Chicago | Par 346.1-elder other conf | Schmidt, Mary Shivers | FE | $7 / 1 / 2014$ |
| Victory in Jesus Recovery Center | Ext | Wadkins, Marilyn | FD | $7 / 1 / 2014$ |

## TEXAS ANNUAL CONFERENCE <br> Appointments 2017-2018

## WEST DISTRICT <br> Wanda Bess, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Church Appointments |  |  |  |  |
| Anderson, First UMC | Pastor | Woodley, Jeremy Damin | FE | 7/1/2016 |
| Anderson, McKenzie Chapel UMC | Pastor | Solomon, Hopie | PL | 6/1/1999 |
| Anderson, Yarborough Chapel UMC | Pastor | Solomon, Hopie | PL | 6/1/1999 |
| Bedias, Bedias UMC | Supply Pastor | Pickett, Mark William | RE | 7/1/2017 |
| Bellville, Bellville UMC | Pastor | Reasons, John E. | FE | 7/1/2016 |
|  | Associate Pastor | Haralson, Amy P. | FL | 9/1/2008 |
| Bremond, Grace UMC | Supply Pastor | Tibbs, Ben | OR | 2/1/2016 |
| Bremond, St. James UMC | Pastor | Green, Ethelene | PL | 11/1/2011 |
| Brenham, First UMC | Senior Pastor | Maltas, Roberta S. | FE | 7/1/2017 |
|  | Associate Pastor | Gabelman, Thomas John | FL | 7/1/2017 |
| Brenham, Mt. Zion UMC | Supply Pastor | McDowell, Cecil P. | RL | 7/1/2017 |
| Brenham, Pleasant Grove UMC | Supply Pastor | McDowell, Cecil P. | RL | 7/1/2017 |
| Brenham, Richard Grove UMC | Supply Pastor | McDowell, Cecil P. | RL | 7/1/2017 |
| Bryan, Alexander UMC | Pastor | Cutrone, Samuel C. | FE | 6/1/2007 |
| Bryan, First UMC | Senior Pastor | Sitton, Rick | FE | 6/1/2011 |
|  | Associate Pastor | Henry, David P. | FD | $6 / 1 / 2000$ |
|  | Associate Pastor | Sarria-Anaya, J. Augusto | FL | $6 / 1 / 2010$ |
|  | Associate Pastor | Webber, Jennifer Dawn | OE | 7/1/2017 |
| Bryan, Lee Chapel UMC | Supply Pastor | Polk, Floyd James | RA | 6/1/2008 |
| Bryan, St. Luke's UMC | Pastor | Dungan, Jeffrey Joe | FE | 6/1/2011 |
| Bryan, Templo Del Espiritu Santo UMC | Pastor | Sarria-Anaya, J. Augusto | FL | 7/1/2015 |
| Bryan, Wesley UMC | Pastor | Bouse, William | PL | 7/1/2017 |
| Caldwell, Cooks Point UMC | Pastor | Cutrone, Ethan | FL-SS | 7/1/2017 |
| Caldwell, First UMC | Pastor | Calder, Wayne | FE | 7/1/2013 |
| Calvert, Sneed Memorial UMC | Supply Pastor | Tibbs, Ben | OR | 2/1/2016 |
| Cameron, First UMC | Pastor | Lightsey, Geoffrey | FL-SS | 7/1/2016 |
| Cedar Springs, Cedar Springs UMC | Pastor | Supak, Cameron Poerner | PE | 7/1/2017 |
| Centerville, First UMC | Pastor | Richards, Joy M. | FE | 6/1/2009 |
| Centerville, Hopewell UMC | Pastor | Goree, Carla | PL | 5/15/2010 |
| Chappell Hill, Chappell Hill UMC | Supply Pastor | Danheim, Danny Lee | RE | 7/1/2014 |
| Chilton, St. Paul UMC | Supply Pastor | Green, Leo | RL | 6/1/2003 |
| Chriesman, Chriesman UMC | Pastor | Dillard, Roy | PL | 6/1/2002 |

# WEST DISTRICT <br> Wanda Bess, District Superintendent 

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| College Station, A\&M UMC | Senior Pastor | Greenwaldt, William Preston | FE | 7/1/2016 |
|  | Associate Pastor | Reiter, James. H. | FE | 7/1/2016 |
| College Station, Aldersgate UMC | Pastor | Parga, Mario | FL | 9/1/2016 |
| College Station, Christ UMC | Senior Pastor | House, Jerry | FE | 6/1/1994 |
|  | Associate Pastor | Lumpee, Daniel P. | PE | 7/1/2017 |
|  | Associate Pastor | McAvoy, Glen Don | OD | 3/15/2015 |
|  | Associate Pastor | McNeely, J. Kyle | PL | 7/1/2015 |
|  | Associate Pastor | Myrick, Carroll Thomas | FE | 6/1/2009 |
| College Station, First UMC | Pastor | Colvin, Eleanor Luissa | FE | 7/1/2016 |
| Dobbin, Pleasant Grove UMC | Pastor | Robinson, Carolyn E. | FE | 6/1/2011 |
| Flynn, Flynn UMC | Pastor | Jackson, Jimmie James | FE | 7/1/2014 |
| Franklin, Franklin UMC | Pastor | Standing, Polly D. | FE | 6/1/2011 |
| Gause, Gause UMC | Supply Pastor | Byrd, Kenneth Roy | RE | 6/1/1999 |
| Giddings, First UMC | Pastor | Edwards, Timothy | FE | 6/1/2007 |
| Golinda, Major's Chapel UMC | Pastor | Green, Ethelene | PL | 6/1/2006 |
| Hearne, Grace UMC | Pastor | Westbrook, Gary | PL | 10/1/2011 |
| Hempstead, Bethlehem UMC | Pastor | Flanagan, Verronda | PL | 7/1/2014 |
| Hempstead, First UMC | Pastor | Ware, Kathryn Grace | FE | 7/1/2014 |
| Huntsville, Farris Chapel UMC | Pastor | Sexton, Kelley | PL | 7/1/2015 |
| Huntsville, First UMC | Senior Pastor | Irving, Thomas Daniel | FE | 7/1/2017 |
|  | Associate Pastor | Willett, Ellen R. | FD | 6/1/1997 |
| Huntsville, Grace UMC | Pastor | Wright, Douglas | PL | 7/1/2016 |
| Huntsville, St. Paul UMC | Senior Pastor | Roberson, Arlo | PL | 7/1/2013 |
|  | Associate Pastor | Thomas, Kimm | PL | 7/1/2015 |
| Huntsville, Wesley Memorial UMC | Pastor | Carney, Kimberly M. | PE | 11/1/2015 |
| Iola, Zion UMC | Certified Lay Minister | Spooner, Larry | LM | 7/1/2013 |
| Jewett, Jewett UMC | Pastor | Khoury, Carol | PL | 6/1/2012 |
| Jewett, St. Matthew UMC | Pastor | Goree, Carla | PL | 5/15/2010 |
| Kosse, Kosse UMC | Pastor | Sims, Rita | FE | 7/1/2013 |
| Leona, Evans Chapel UMC | Supply Pastor | Burchell, John | RL | 7/1/2013 |
| Leona, Leona UMC | Supply Pastor | Burchell, John | RL | 7/1/2013 |
| Leona, Two Mile UMC | Pastor | Greenwood, Regina | PL | 7/1/2014 |
| Lexington, Blue UMC | Pastor | Comstock, Thomas Williams | FE | 7/1/2016 |
| Lexington, Lexington UMC | Pastor | Comstock, Thomas Williams | FE | 7/1/2016 |
| Madisonville, First UMC | Pastor | Wehn-Glowski, Patricia Ann | FE | 7/1/2014 |
| Marlin, Davis Chapel UMC | Supply Pastor | Green, Leo | RL | 6/1/2003 |

## WEST DISTRICT <br> Wanda Bess, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: |
| Marlin, First UMC | Pastor | Supak, Cameron Poerner | PE | 7/1/2017 |
| Marquez, Marquez UMC | Pastor | Goodwin, John | PL | 2/1/2014 |
| Maysfield, Maysfield UMC | Pastor | Lightsey, Geoffrey | FL-SS | 7/1/2016 |
| Midway, Tanyard UMC | Pastor | Greenwood, Regina | PL | 7/1/2014 |
| Milano, Liberty UMC | Pastor | Dillard, Roy | PL | 6/1/2002 |
| Milano, Milano UMC | Pastor | Dillard, Roy | PL | 6/1/2002 |
| Millican, Millican UMC | Pastor | Leyland, Heather | FE | 11/1/2015 |
| Navasota, First UMC | Pastor | Woodley, Jeremy Damin | FE | 7/1/2016 |
| Navasota, Lee Tabernacle UMC | Pastor | Robinson, Carolyn E. | FE | 6/1/2011 |
| Navasota, Lynn Grove UMC | Pastor | Ware, Kathryn Grace | FE | 7/1/2014 |
| Navasota, Stoneham UMC | Supply Pastor | Perry, Ronald A. | RL | 6/1/2011 |
| Navasota, Stonehamville UMC | Pastor | Robinson, Carolyn E. | FE | 6/1/2011 |
| Normangee, First UMC | Pastor | Jackson, Jimmie James | FE | 7/1/2014 |
| Paige, Paige UMC | Pastor | Edwards, Timothy | FE | 6/1/2007 |
| Reagan, Reagan UMC | Pastor | Sims, Rita | FE | 7/1/2013 |
| Richards, Bay's Chapel UMC | Pastor | Dehmer, Eric | PL | 6/1/2011 |
| Richards, Richards UMC | Pastor | Dehmer, Eric | PL | 6/1/2011 |
| Rockdale, St. John's UMC | Pastor | Straznicky, Adam Dean | FE | 7/1/2013 |
| Satin, Satin UMC | Supply Pastor | Green, Leo | RL | 6/1/2003 |
| Shiro, Shiro UMC | Supply Pastor | Pickett, Mark William | RE | 7/1/2017 |
| Somerville, First UMC | Pastor | Simons, Victoria Gunn | FE | 6/1/2010 |
| Thorndale, Friendship UMC | Pastor | Prince, Donald Ray | FL | 7/1/2013 |
| Thorndale, Pleasant Retreat UMC | Pastor | Prince, Donald Ray | FL | 7/1/2013 |
| Wheelock UMC | Pastor | Westbrook, Gary | PL | 10/1/2011 |

Other Appointments

| Big Brothers \& Sisters | Ext Min-344.1.d-other | Dougherty, Theresa | FE | 10/1/2013 |
| :--- | :--- | :--- | :--- | :--- |
| Chaplain, USAF | Ext Min-344.1.b-GBHEM <br> endor | Walker, Hyral B. | FE |  |
| Dist Superintendent | Ext Min-344.1.a.1-TAC | Bess, Wanda J. | FE | $7 / 1 / 2014$ |
| Federal Bureau of Prisons | Ext Min-344.1.b-GBHEM <br> endor | Bale, Jesse Michael | FE | $7 / 1 / 2016$ |
| Georgia Conference | Par 346.1-deacon other con | Hand, Rebecca Louise | FD | $7 / 1 / 2017$ |
| Great Plains Conference | Par 346.1-elder other conf | Johnson, Robert Glen | FE | $8 / 1 / 2016$ |
| Leave-Family | Leave | Elizardo, Elizabeth A. | FE | $10 / 1 / 2011$ |
| TDCJ Eastham Prison Unit | Ext Min-344.1.d-other | Lyles, Thomas Edward | FE | $12 / 1 / 2013$ |
| Texas Methodist Foundation | Ext Min-344.1.d-other | Amerson, Melvin | FE | $6 / 1 / 2003$ |

## WEST DISTRICT

Wanda Bess, District Superintendent

| Appointment | Position | Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| University of Texas, Arlington | Student | Stigler, Stephen | FE | $6 / 1 / 2007$ |
| Veteran's Affair Center | Ext Min-344.1.b-GBHEM <br> endor | Brinkley, Melvin | FE | $5 / 9 / 2010$ |
| Virginia Conference | Par 346.1-elder other conf | Stutes, Robert | FE | $7 / 1 / 2013$ |
| Wesley Fnd (Sam Houston) | Ext Min-344.1.a.1-TAC | Oberg, Gregory James | FE | $6 / 1 / 2012$ |
| Wesley Fnd (Texas A\&M) | Ext Min-344.1.a.1-TAC | Mertz, Paul E. | FE | $1 / 1 / 2000$ |



2017 Journal

## Texas Annual Conference of the United Methodist Church



## The United Methodist Church

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HOUSTON: TEXAS 77002-9792
TEL 713-528-6881
FAX 713-529-7736
THE TEXAS ANNUAL CONFERENCE
bishop.huie@txcumc.org

Dear Friends,
Greetings in the name of our Risen Lord and Savior Jesus Christ.
It is for Jesus Christ himself that our Texas Annual Conference is "Bound for Greater Things: Building Our Future together."

This packet contains recommendations from the Strategic Mapping Team and the Council on Finance and Administration. Material on which you will be voting is clearly indicated by a black border.

Many of you have participated in developing, reviewing, or commenting on these recommendations in district meetings, the Joint Program Council and other groups. The Strategic Mapping Team and Cabinet studied your responses and made many changes and clarifications as a result. Thank you for your prayers, energy, enthusiasm, and wise counsel.

Recommendations contained in this packet focus in three major areas: structure, budget and accountability. They realign our Conference to support and achieve the vision, mission, key drivers and core beliefs adopted in November 2005.

Many of our congregations already have streamlined to facilitate mission and ministry. These simplified organizations are more flexible, provide more support for mission, and redirect energy from meetings to ministry. Recommendations for the Annual Conference mirror those local church changes. We believe they will facilitate our mission: "to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God."

Budget recommendations from the Council on Finance and Administration are included separately in this packet. They are the result of a lengthy process of assessment and review that included the following criteria: alignment with the Conference vision and mission, fruitfulness, good stewardship and support to local churches or the larger church.

Finally, you authorized the Strategic Mapping Team to propose a process of accountability. The team recommends four "Evidence of Fruitfulness" measures for 2007-professions of faith, worship attendance, active involvement in mission and conectional generosity. In addition, the team suggests that its members and the Bishop visit each District early in 2007 to assess effectiveness of the Model for Ministry and make improvement recommendations to the 2007 Annual Conference.

I hope you will read these materials carefully and bring them to Annual Conference.
This is a defining moment in the Texas Annual Conference. I ask for your prayers that our decisions will lead us to "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ."

Grace and peace,


Janice Niggle Hie

Once while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, Jesus saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. Jesus got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When Jesus had finished speaking, he said to Simon, "Put out into the deep water and let down your nets for a catch." Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets." When they had done this, they caught so many fish that their nets were beginning to break. LuKe 5:1-6 (NRSV)

Many pastors and laity and congregations have been working hard the last few years. Compared to the population increases in the Texas Annual Conference, our "catch" has been small. Once again, Jesus is inviting us to "put out into deep water and let down our nets." Like the first disciples, some of us may say, "We've done this before." Others may say, "Such deep water is too risky." Still more will say, "I'm just tired." However, for those hardy souls ready to follow him anywhere, Jesus fills their nets to overflowing.

## The Challenge and Our Response

## The Challenge

TThis is a defining moment for the Texas Annual Conference. All but one of the fifty-eight counties we serve will grow during the next twenty years. Population in our area will grow by $30.5 \%$ overall. Growth in some areas will be dramatic. The opportunity before us is great.

Against this backdrop, concerning trends have emerged in recent years. Worship attendance, professions of faith, baptisms, and confirmation class enrollments are all down, as is total giving. These trends are Conference-wide, despite the fact that we have outstanding clergy, dedicated laity, and strong churches of all sizes.

## Our Response

Recognizing these challenges, the May 2005 session of the Annual Conference authorized creation of a Strategic Mapping Team, comprising clergy and laity and chaired by the Bishop. The team was charged to develop recommendations that would help the Conference become more effective in making disciples of Jesus Christ for the transformation of the world.

The Strategic Mapping Team proposed a new Conference Vision, Mission, Key Drivers, and Core Beliefs and related recommendations for adoption at a called session of the Conference held November 19, 2005. These recommendations were presented by team members and discussed by the Conference. The Conference adopted the team's recommendations overwhelmingly and enthusiastically

VISION
Vibrant, growing congregations changing lives and reshaping futures for Jesus Christ.

## MISSION

Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

## KEY DRIVERS

Spirit-led
Excellence
Fruitfulness
Accountability

## CORE beliefs

We believe in:
Radical hospitality
Passionate worship
Faith-forming relationships
Risk-taking mission
Extravagant generosity
Connectional ministry
Fervent prayer and
diligent study of Scripture

## Additional Charges

The called session also authorized reorganizing the Conference into nine Districts, created a Center of Congregational Excellence and a Center of Clergy Excellence, and authorized the Mapping Team to develop additional recommendations concerning further Conference restructuring, enhanced accountability within the Conference, and realignment of the Conference budget-all to support our new mission and vision.

This work was carried forward under overall direction of the Strategic Mapping Team. Two additional groups, a Rules and Structure Team and a Ministry Assessment Team, were appointed by the Bishop working with the Cabinet, to broaden participation in these important tasks and accomplish the work in an aggressive schedule from January to April, 2006.

## Summary of Recommendations

- Reorganize Conference committees and staff to support our vision and mission
- Increase support to local churches
- Enhance accountability within the Conference
- Shift focus from committee maintenance to ministry and mission


## Resolutions

In response to instructions of the November 2005 called session of the Texas Annual Conference, the Strategic Mapping Team recommends adoption of five resolutions:

## 1. Model for Ministry

Be it resolved that the Model for Ministry in the Texas Annual Conference be adopted, replacing the previous conference structure.

## 2. Conference Rules

Be it resolved that the Conference Rules proposed by the Strategic Mapping Team be adopted, replacing the previous conference rules.

## 3. Assessment for Model for Ministry and District Alignment

Be it resolved that the Strategic Mapping Team and the Bishop visit every District in February-March, 2007, to ask for feedback regarding: 1) the Model for Ministry, and 2) transition into new Districts, and report their findings and recommendations to the Texas Annual Conference session in 2007.

Be it further resolved that the Strategic Mapping Team will recommend to the 2007 Annual Conference a process for ongoing evaluation and assessment of fruitfulness of the Model for Ministry and district structure, and make any necessary recommendations to enhance support of the Model for Ministry to Districts and local churches.

## 4. Evidence of Fruitfulness

Be it resolved that the four Evidence of Fruitfulness measures for 2007 be adopted.

## 5. Composition of the Core Leadership Team

Whereas the Model for Ministry is being implemented in mid-quadrennium, be it resolved that from June 1, 2006 until May 31, 2008, the membership of the Core Leadership Team be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop.

## Overview

## Model for Ministry in the Texas Annual Conference

In Matthew 28:19-20, Jesus issued a charge to his disciples: "go into the world and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you." John Wesley took up that charge 1800 years later as he directed a group of Methodist circuit riders to "reform the nation and spread scriptural holiness across the land."
in November of 2005 the Texas Annual Conference took a giant step toward a God-shaped future, guided by a clear vision and mission. Our vision is: vibrant, growing congregations changing lives and reshaping futures for Jesus Christ. Our mission is: equipping congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

In order to make our vision a reality, and to fulfill our mission, we voted to make significant changes within our Conference.. The Conference also authorized development of a revised structure and rules to support and realize our Vision, Mission, and Core Values. The Model for Ministry in the Texas Annual Conference constitutes the revised structure. The Model for Ministry is built around four principles:

- Realign our structure to reflect and support our vision, mission and values.
- Provide greater ministry support to local churches, clergy and laity.
- Shift our focus from committee maintenance to mission and ministry.
- Provide flexible rules and structure which can evolve with the conference, and which comply with the Book of Discipline.

A unique component of the updated structure is creation of a Core leadership Team (CLT), which will act between Conference sessions to insure that decisions of the Conference are implemented in accordance with our mission, vision and values. The Core Leadership Team will also provide coordination, focus, and direction as we build a culture of mutual accountability throughout the Conference.

Other key features are implementation of Centers for: Congregational Excellence, Clergy Excellence, Missional Excellence and Connectional Resources. The Centers for Congregational Excellence and Clergy Excellence are new, and were authorized by the November 2005 Conference session. The Centers for Missional Excellence and Connectional Resources largely refocus current efforts.

The Model for Ministry is faithful to requirements of the Book of Discipline. (BOD). It continues mandated committees or groups, and provides appropriately for mandated functions. The charts illustrate the recommendations, and relationships between the Annual Conference, the Core Leadership Team, and the Centers.

As we have created this Model for Ministry, we have been thankful for those who created and lived out our present structure. As the prophet Isaiah challenged God's people to see the new thing God was doing (Isaiah 43:18-19), he called them to remember all that God had done before. We remember and give thanks for those who have gone before, and the faithfulness of their ministry. Building on their foundation, we enter into the future with boldness and daring.

As we consider the new Model for Ministry in the Texas Annual Conference, we remember the conviction of John Wesley that "... the kingdom of God will not 'come with observation,' but will silently increase wherever it is set up, and spread from heart to heart, from house to house, from town to town, from one kingdom to another." The movement of God among us is what we seek in our new Model for Ministry.

## Overview of Major Structure Components



## Core Leadership Team



## Composition:

## Voting Members

■ One Member from each of the nine Districts

- Three At-Large Members
- One Cabinet Member
- The Conference Lay Leader


## Ex-Officio Members without vote

- The Director of the Center for Congregational Excellence
- The Director of the Center for Clergy Excellence
- The Director of the Center for Missional Excellence
- The Conference Fiscal Officer
- The Conference Director of Communications
- The Bishop, or the Assistant to the Bishop, who will preside over the Core Leadership Team*

From June 1, 2006, until May 31, 2008, the membership of the Core Leadership Team will be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop. At least half of the voting members of the CLT shall be lay members. At the 2007 Session of the Annual Conference the CLT will make a proposal to the Conference outlining a nomination and selection process for subsequent years.
*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:
"...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a "member" of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. "

Change in organization will be reviewed by the special Task Force chaired by Dr. Don House. The motion was as follows:

Establish a Task Force (TF) to assess the structure and function of the Core Leadership Team in light of Decision \# 1150 of the Judicial Council. In consideration of the structure and function of the Core Leadership Team, the TF shall address issues of governance, budget procedures, and inter-conference dialogue.

The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.

The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.

Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.

## Purpose of the core leadership team

The purpose of the Core Leadership Team is to implement decisions of the Annual Conference in accordance with the mission, vision and core beliefs of the Texas Annual Conference. It will:

1. Make decisions between sessions of the Annual Conference consistent with the mission, vision and core beliefs and directives of the Annual Conference and consistent with The Book of Discipline. (*See page 9-A). In achieving this function, it will:
a. Consult with the Bishop, Cabinet, Trustees and CF\&A in making appropriate decisions consistent with the Conference Rules and the Book of Discipline.
b. Identify emerging missional needs and deploy resources to meet them.
c. Recommend to the Conference Nominations Committee leadership changes for Conference agencies when needed.
d.Work with the Bishop to define and recommend Conference staff positions.
e. Develop criteria and skills needed for Conference staff positions as a resource for the Bishop.
f. Develop criteria for those nominated to the pool of nominees for the Conference Nominations Committee.
g. Recommend changes to the Model for Ministry and Rules for consideration by the Annual Conference.
2. Have authority from the Annual Conference to hold Conference bodies accountable for action. In achieving this function, it will:
a. Review the work of the Annual Conference in light of our core beliefs.
b. Develop Conference-wide measures of fruitfulness.
c. Develop criteria for congregational and clergy excellence as a resource for the Bishop.
d. Establish clear and fruitful relationships between local congregations, Districts, and Conference structures.
e. Hold accountable each Conference agency for effective, efficient, and fruitful programming while empowering Districts and local congregations for mission and ministry which reflects our core beliefs.
f. After consultation with the Conference Centers for ministry, the Core Leadership Team shall submit its annual budget request to CF\&A.
g. Give definition to our connectional system of corporate life, witness and service.
3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:
"...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a "member" of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. "

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The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.

The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.

Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.


Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation. During the first three months of implementation, a Transition Leadership Team of six members chaired by the Director of Congregational Excellence, will develop a strategic design for equipping congregations for vitality, revitalization, assessment, conflict negotiation, and fruitfulness. Each team member will be a specialist in one of the six priorities.

## Center for Congregational Excellence

## Purpose

To connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve.

## Extravagant Generosity Ministries Team

Purpose: To equip local congregations with tools and resources needed to engage in living out Christian stewardship in communities they serve.

## Passionate Worship Ministries Team

Purpose: To equip local congregations with tools and resources needed to engage in passionate worship appropriate to the communities they serve.

## Faith-Forming Relationship and Spiritual Formation Ministry Team

Purpose: To equip local congregations with tools and resources needed to engage in excellence in faith-forming relationships and spiritual formation.

## Radical Hospitality and Evangelistic Ministries

PURPOSE: To equip local congregations with tools and resources needed to engage in radical hospitality.

## Age-Level and Camping Ministries

PURPOSE: To equip local congregations with tools and resources needed to help all ages within the church and community grow in faith and discipleship and to promote vital camping ministries.

## Lay Leadership Development Ministries

Purpose: To assist pastors, Districts and local congregations with tools to develop leadership among the laity.

## Transition Leadership Team

PURPOSE: To develop strategies and organizational recommendations for congregational excellence including, but not limited to:

- Vitality and demographic assessments
- Strategic planning
- Tracking of key indicators and activities
- Evaluation-measurable accountability
- Training
- Mentoring churches
- Limited financial support based upon selected criteria


## Funding sources:

- Reallocation of Conference funds
- District participation
- Local congregations

There will be a strong linkage to the Center for Clergy Excellence to support appointment of effective clergy leadership meeting the diverse needs of our congregations.

Needs for church transformation and revitalization can be identified at any level of the connection, and approved at the District and Conference level for implementation using the Conference's established criteria.

These teams shall function as equivalent structures for Board of Discipleship ministries delineated in BOD 629.

The following groups or officers will continue as mandated by The Book of Discipline:
■ United Methodist Men (BOD 647)
■ United Methodist Women (BOD 646)

- Youth Ministry Council or equivalent structure (1 member per District) (BOD 648)
- Young Adult Ministry Council or equivalent structure (1 member per District) (BOD 649)
- Board of Laity or equivalent structure (Each District Lay Leader and Conference Lay Leader, one of whom shall serve as Director of Lay Speaking Ministries) (BOD 630.1 and 630.6d)
- Commission on Ethnic Local Church Concerns (4 clergy and 4 laity) (BOD 631.1)
- Commission on Small Membership Churches (2 clergy and 2 laity) (BOD 644)


## Center for Clergy Excellence



## Clergy Excellence Individual Team Composition

■ Clergy Accountability Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 329, 340)

- Clergy Development and Spiritual Formation Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 350-352)
■ Clergy Recruitment Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 350-352)
- Extension Ministries: 4 clergy and 4 laity
- Transition Leadership Team: 3 clergy, 1 laity


## Center for Clergy Excellence

## Purpose

To create an environment of support and accountability that continuously moves the clergy of the Annual Conference toward excellence.

## End Result

Spirit-led, faithful, and fruitful pastoral leaders for both congregations and ministries of transformation beyond the local church.

## Clergy Accountability Ministries

Purpose: To set standards for quality of pastoral leadership for local congregations in the Annual Conference.

## Clergy Recruitment Ministries

Purpose: To equip local congregations to identify and encourage persons with appropriate gifts and graces and a clear sense of call to commit to pastoral ministry.

## Clergy Development and Spiritual Formation

Purpose: To develop clergy who are growing in their theological understanding, in their leadership, and in their physical and spiritual well-being.

## Clergy Support Ministries

Purpose: To coordinate pension, health benefits, equitable compensation, and joint committee on incapacity.

## Transition Leadership Team

PURPOSE: To develop strategies and organizational recommendations for clergy excellence, including but not limited to:

- Assessment

■ Coaching

- Training
- Evaluation - measurable accountability
- Tracking of activities and indicators
- Mentoring
- Continuing education
- Interim ministry
- Conflict resolution training
- Spiritual formation

There will be a strong linkage to the Center for Congregational Excellence to support the appointment of appropriate clergy leadership.

The following groups or officers will continue as mandated by The Book of Discipline in Support Ministries for Clergy

- Board of Ordained Ministry (see Note below) (BOD 634)
- Equitable Compensation 4 clergy, 4 laity (BOD 624)
- Pension and Health Benefits (Existing structure to remain) (BOD 638)
- Committee on Investigation (BOD 2703.2)
- Administrative and Review Committee (BOD 635)
- Joint Committee on Incapacity (BOD 651)


## NOTE

The existing Board of Ordained Ministry will continue. The Board is asked to form a task force to address structural issues and overall effectiveness of the Board, and make recommendations to the 2007 Annual Conference for potential changes.

## Center for <br> Missional Excellence



Missional Excellence Individual Team Composition

- Sending Ministries Team: 1 member from each District, PIM staff person, chaired by Conference Global Ministries Secretary (BOD 632.1 and 632.3)
- Social Principles Implementation Team: Chairs of Religion and Race, Commission on Status and Role of Women (COSROW), Christian Unity and Interreligious Concerns (CUIC), Disabilities Committee, Church and Society and BMCR; representative from Asian Ministries, Hispanic Ministries, Native American Concerns; the chair of this ministry will be nominated and elected from the chairs of the committees under this ministry. (BOD 628.1)
- Restorative Justice Ministries: 1 member from each District (BOD 655)
- Higher Education and Campus Ministries: 3 clergy and 3 laity (BOD 633.1)
- Mercy Ministries (will include health and welfare concerns): 3 clergy and 3 laity (BOD 632.4b(27))
- Transition Leadership Team: 5 members


## Center for Missional Excellence

## Purpose

To provide and equip leaders who carry forth ministries of mercy, justice, and wholeness so that all persons, inside and outside the church, experience mercy, justice, and wholeness: emotionally, physically, financially, and spiritually.

## Social Principles Implementation Ministries

Purpose: To pursue implementation of the social principles of the United Methodist Church, justice concerns, and other policy statements on Christian social concerns of the Texas
Annual Conference (BOD 628).

## Mercy Ministries

Purpose: To represent:

- Methodist Mission Home
- Health and Welfare/Golden Cross
- Methodist Children's Home
- Substance abuse
- Methodist Retirement Communities
- Healthcare issues
- Methodist Healthcare System
- Society of St. Stephen
- Parish and Community Development


## Higher Education and Campus Ministries

Purpose: Campus Ministries:

- To increase fruitfulness of campus ministries.
- To set measurable standards for effective campus ministries.
- Increase awareness of call to ordained ministry and church vocations. Higher Education:
- To comprehensively identify and propose remedies to systemic issues hindering access to and successful pursuit of higher education.


## Sending Ministries

Purpose: To connect and equip congregations for ministry in our communities and around the world; to develop strategies for disaster response inside and outside our Annual Conference.

## Restorative Justice Ministries

Purpose: To serve as an advocate for change by connecting and equipping churches and individuals to minister to those incarcerated, their families, justice workers, and victims while working to improve re-entry ministries for offenders and their families.

## Transition Leadership Team

PURPOSE: To developstrategies and organizational recommendations which facilitate the work of the Center for Missional Excellence, including but not limited to:

- Criteria
- Assessment
- Tracking indicators and activities
- Setting objectives
- Measurable accountability
- Equipping local congregations for risk-taking ministry and service

There will be a strong linkage to the Center for Congregational Excellence and the Center for Clergy Excellence to support the mission of the Annual Conference for the transformation of the world.

These teams shall function as equivalent structures for Board of Global Ministry responsibilities delineated in BOD 632.

The following groups or officers will continue as mandated by The Book of Discipline:

- Religion and Race or equivalent structure: 12 members (BOD 642.2)
- Commission on Status and Role of Women or equivalent structure: 12 members (BOD 543.2)
- Christian Unity and Interreligious Concerns or equivalent structure: 4 members (BOD 641.2)
- Native American Concerns or equivalent structure: 4 members (BOD 653)

■ Disabilities Committee or equivalent structure: 4 members (BOD 652)

- Church and Society or equivalent structure: 8 members (BOD 628)


## Center for Connectional Resources



## Connectional Resources Individual Team Composition

- Conference Council on Finance and Administration: (see Note below) (BOD 610 and 611)

■ Conference Board of Trustees: (BOD 639 and 2512)

- Conference Commission on Archives and History: 1 member from each District plus a chairperson. (BOD 640)
- Conference Services: Safe Sanctuary, Communications, Conference Service Center (BOD 640)
- Conference Committee on Communication: 4 members (BOD 645)


## NOTE

The Conference Fiscal Officer is mandated by The Book of Discipline to serve as an agent of CF\&A

## Center for Connectional Resources

## Purpose

To provide fiscal oversight, property management, and archives and records to undergird the mission and ministry of the Texas Annual Conference. Our expectation is that the Conference will pay $100 \%$ of its apportionments and provide adequate financial and physical resources and archival records to ensure fruitful mission and ministry.

## Conference Council on Finance and Administration

Purpose: As stipulated in The Book of Discipline, 610 and 611.

## Conference Board of Trustees

Purpose: As stipulated in The Book of Discipline, 2512.
NOTE: All property concerns within the Conference (including those associated with Lakeview, Lon Morris College, and The Cramer Center) are under the jurisdiction of the Board of Trustees. It is recommended that all capital projects and capital budgets for entities listed above be approved by the Conference Board of Trustees.

## Conference Commission on Archives and History

Purpose: As stipulated in The Book of Discipline, 639 and 2512.
To record and preserve the history of the Conference to connect with the visions and missions of our heritage as the ground of our present ministries and future vision.

## Committee on Communications

Purpose: As stipulated in The Book of Discipline, 645.
To work with the Communications Officer in developing an effective and coordinated Conference communications program. Composition: four members who are specialists in communications and marketing.

## Conference Services

## Conference Service Center

Purpose: To provide effective operation and maintenance of the Conference Service Center.

## Safe Sanctuary

PURPOSE: To implement and monitor Conference-wide safe sanctuary programs.

## Additional Teams and Committees

Committee on Episcopacy: 4 laity and 4 clergy (BOD 636)
Episcopal Residence Committee: (BOD 637)

## Nominations Committee

Purpose: To identify and enlist vision-oriented leadership reflecting the diversity of the Conference for all Conference ministries. The Core Leadership Team is charged with developing a new nominations process to be presented to the 2007 Annual Conference Session.

## Activities and Relationships of Centers

Centers will carry out their activities in support of the Texas Annual Conference, its local churches, districts, and the larger church.

## Center for Congregational Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Congregational Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Congregational Excellence. The Center for Congregational Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on the Congregational Excellence groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Clergy Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Clergy Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) The Board of Ordained Ministry, Committee on Equitable Compensation and Board of Pensions will report directly to the Texas Annual Conference. The Committees on Investigation, Administrative Review, and Incapacity shall report directly to their appropriate bodies. BOD $2706.5 b$ ( 2 and 3 ), 635 and 651 d
4) Other teams will relate directly to the Center for Clergy Excellence. The Center for Clergy Excellence is directly accountable to the Core Leadership Team and The Texas Annual Conference.
5) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
6) All disciplinary and constitutional requirements shall be maintained.

## Center for Missional Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Missional Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Missional Excellence. The Center for Missional Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Connectional Resources

As stipulated in The Book of Discipline, par 609, the agencies and equivalents listed on page 20, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) All groups will relate to the Center for Connectional Resources. The Council on Finance and Administration and Board of Trustees will report directly to the Texas Annual Conference. Additional teams will report to the Texas Annual Conference through the Center for Connectional Resources.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## How the Model for Ministry Relates to Local Churches

Each local church will continue to structure itself to meet its unique ministry and mission needs in accordance with The Book of Discipline. The Model for Ministry recognizes that our ministry and mission are appropriately carried on by Districts and local churches. The Texas Annual Conference provides support and resources. It also provides visioning, support, oversight, and accountability structures.

## Committees of the Texas Annual Conference

The Model for Ministry lists all committees of the Texas Annual Conference. Only teams, committees and groups contained in the Model for Ministry will continue. The Core Leadership Team, the Centers of Excellence, and the groups listed within them may appoint task forces and other groups necessary to carry out their function. The focus throughout the Model for Ministry is strengthening ministry in Districts and local churches, not establishing a network of committees to supplant local efforts. Affiliated groups are listed on page 33.

## Assessing Implementation of the Model for Ministry

The Core Leadership Team will, on behalf of the Conference, direct and oversee implementation of the Model for Ministry. The Core Leadership Team and the Bishop will visit every District in February and March 2007 to gather suggestions and feedback concerning initial implementation of the Model for Ministry. They will report their findings to the May 2007 Annual Conference session and will recommend necessary adjustments or improvements.

## Conference Agencies

The following mandated or equivalent structures of the Model for Ministry shall correspond to those agencies outlined in the 2004 Book of Discipline as noted below. BOD 609.1

## Model for Ministry

Administrative Review Archives and History
Board of Ordained Ministry
Board of Pensions and Health Benefits
Board of Trustees
Center for Congregational Excellence
Center for Congregational Excellence
Center for Missional Excellence
Christian Unity and Interreligious Concerns
Commission on Status and Role of Women
Committee on Communications
Committee on Episcopacy
Committee on Investigation
Committee on Religion and Race
Council on Finance \& Administration
Disabilities Committee
Episcopal Residence Committee
Equitable Compensation
Ethnic Local Church Concerns
Higher Education and Campus Ministries
Lay Leadership Development Ministry
Native American Concerns
Restorative Justice
Sending Ministries, Mercy Ministries
Small Membership Churches
Social Principles Impl. Ministries
United Methodist Men
United Methodist Women
Young Adult Ministry Council
Youth Ministry Council

## The Book of Discipline

Administrative Review BOD 635
Committee on Archives and History BOD 640.1
Board of Ordained Ministry BOD 634.1
Board of Pensions BOD 638.1
Board of Trustees BOD 639
Board of Discipleship BOD 629.1
Board of Ordained Ministry BOD 634.1
Committee on Parish Community Development BOD 632.5
Committee on Christian Unity and Interreligious Concerns BOD 641
Committee on Status and Role of Women BOD 643
Committee on Communications BOD 645
Committee on Episcopacy BOD 636.1
Committee on Investigation BOD 2703.2
Committee on Religion and Race BOD 642.1
Council on Finance \& Administration BOD 610.1
Committee on Disabilities BOD 652
Episcopal Residence Committee BOD 637.2
Equitable Compensation BOD 624.1
Ethnic Local Church Concerns BOD 631.1
Board of High Education and Campus Ministry BOD 633.1
Board of Laity BOD 630.1
Committee on Native American Ministries BOD 653
Committee on Criminal Justice \& Mercy Ministries BOD 655
Board of Global Ministries BOD 632.1
Committee on Small Membership Churches BOD 644
Board of Church and Society BOD 628.1
United Methodist Men BOD 647
United Methodist Women BOD 646
Council on Young Adult Ministry BOD 649
Council on Youth Ministry BOD 648.1

## Evidence of Fruitfulness

## 2007 Conference-wide Measures

- Professions of Faith - 5\% annual growth in number of churches having at least one profession of faith, increasing to $75 \%$ of all churches in 2010.
- Worship Attendance - Net gain in worship attendance of 1,000 in 2007. Annual net gain of 1800 thereafter, achieving growth roughly at rate of population growth.
- Hands on Mission - Annually increase percentage of members per church involved in hands-on mission. Baseline to be established in 2006.

■ Connectional Generosity - Improve percentage of Annual Conference apportionments paid by churches by $0.75 \%$ each year, reaching $95 \%$ by 2010.

Acts 2 brings us a powerful testimony to the fruitfulness of the early church as led by the Holy Spirit. Our concern for professions of faith (Acts 2:41), worship attendance (Acts 2:42), hands on mission (Acts 2:45), and connectional generosity (Acts 2:45-46) makes us continuators of ministry and mission begun at Pentecost.

Fruitfulness is evidence we are achieving our mission. More professions of faith, more people in worship, and more members actively in mission mean we are better equipping congregations to make disciples for the transformation of the world to the glory of God. Improving our connectional generosity helps us live out our belief in extravagant generosity and connectional ministry, undergirding mission and ministry beyond the local church.

These measures of fruitfulness unite our Conference in fulfilling Christ's Great Commission and emphasize our responsibilities to one another as part of our connection.

As we focus on evidence of fruitfulness, the Conference will seek to strengthen the ministry and mission of each local church. These measures will provide benchmarks to help us identify areas for improvement. Achieving them will give us reason to celebrate our success. Looking at evidence of fruitfulness will keep our focus outward, on changing lives and reshaping futures for Jesus Christ, rather than focused inward on structures or committees.

# Organizations Affiliated with the Texas Annual Conference 

Entities 0 wned by the Texas Annual Conference

## Organization

Lakeview Methodist Conference Center
Lon Morris College
Methodist Hospital
Affiliated Entities within the Texas Annual Conference

## Organization

Houston International Seafarer's Center
Methodist Retirement Communities
Shalom Mobile Health Ministry UMArmy
United Methodist Foundation
Wesley Community Center
Wiley College
Affiliated Entities within the State of Texas

## Organization

Methodist Children's Home
Methodist Mission Home
Texas Methodist Foundation
Texas United Methodist College Association
Affiliated Entities within the South Central Jurisdiction

Organization
Lydia Patterson Institute
Mount Sequoyah
Perkins School of Theology
Saint Paul School of Theology
Entities Outside the South Central Jurisdiction
Organization
Gulfside Assembly

## Center

Congregational Excellence
Missional Excellence
Missional Excellence

## Center

Missional Excellence
Missional Excellence
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Missional Excellence

## Center

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## Center

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Missional Excellence

## Center

Missional Excellence

Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him, they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age." Matthew 28:16-20 (Peterson, The Message)

On November 19, 2005, The Texas Annual Conference voted to re-claim our mission to "equip local churches to make disciples of Jesus Christ for the transformation of the world, to the glory of God." This mission Jesus is all-consuming. It requires the best of everything. It will require a new way of life in this Annual Conference. It will require significant training for us and others. It will require a major re-allocation of our resources. Jesus' promise is this one, "I'll be with you as you do this, day after day after day, right up to the end of the age."

## SECTION I

## Conference Rules and Structure

## These are the new rules from the Document entitled "Bound for Greater Things" <br> and adopted at the Texas Annual Conference 2006 <br> Updated at Texas Annual Conference 2016

## TEXAS CONFERENCE STANDING RULES

## SECTION 1: GENERAL

I. The Texas Annual Conference (Conference) establishes Rules by which it operated (Rules) and its Model for Ministry under authority of paragraph 609 of The Book of Discipline of the United Methodist Church, 2012 (BOD or Discipline)
II. The Model for Ministry and Rules describe Conference Ministries and the procedures by which they operate.
III. Any conflict between the Model for Ministry and Rules and The Book of Discipline of the United Methodist Church shall be decided in favor of The Book of Discipline.

## SECTION 2: OFFICERS

I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9a)
II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
III. A Chancellor shall be nominated by the Bishop and elected by the Conference (BOD 603.8)
IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 619)

## SECTION 3: MODEL FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE

## I. Conference Core Leadership Team

A. A Conference Core Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Core Leadership Team will:

1. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
B. The Conference Core Leadership Team will be comprised of:
2. Voting Members
a. One member from each of the nine Districts
b. Three At-Large Members
c. One Cabinet Member
d. The Conference Lay Leader(s)
3. Ex-Officio Membership (non-voting)
a. The Director of the Center for Congregational Excellence
b. The Director of the Center for Clergy Excellence
c. The Director of the Center for Missional Excellence
d. The Director of the Center for Connectional Resources
e. The Conference Director of Communications
f. The Bishop or the Assistant to the Bishop who will preside over the Conference Core Leadership Team
II. Conference Ministry Centers
A. There will be four (4) Conference Ministry Centers
4. The Center for Congregational Excellence
5. The Center for Clergy Excellence
6. The Center for Missional Excellence
7. The Center for Connectional Resources
B. The Center for Congregational Excellence - The purpose of this center is to connect and equip local congregations and new church start leaders with tools and resources to engage in the practice of congregational revitalization, transformation, and vitality in communities they serve.
C. The Center for Clergy Excellence - The purpose of this center is to create an environment of support and accountability that continuously moves clergy of the Annual Conference toward excellence.
D. The Center for Missional Excellence - The purpose of this center is to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church.
E. The Center of Connectional Resources - The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

## SECTION 4: NOMINATIONS

I. The Nominations Committee - The Nominations Committee for the Texas Annual Conference of the UMC shall consist of the Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the nine (9) districts. The District Representatives shall consist of 3 clergy, 3 lay men and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The Ex-Officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be the Assistant to the Bishop.
II. Quadrennium Nominations
A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will hold a workshop during Annual Conference to discuss the Nominations process. The delegates shall take the listing and description back to their local churches and districts for discussion.
B. Persons interested in being considered for nomination to any TAC positions shall fill out a biographical profile including church, district, conference and spiritual gifts and turn these into the local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements should be sent into the office of the Assistant to the Bishop prior to November 1 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
C. The Assistant to the Bishop will prepare a profile book for the Nominations Committee by January 1. The Nominations Committee will meet prior to January 15. The Nominations Committee will make nominations from the pool of names in the Profile Book. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current Book of Discipline of the United Methodist Church. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations from the pool in
the Profile Book will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference.
D. The aggregate membership of all Ministry Teams, Boards, Divisions, Commissions, and Committees will consist of $1 / 2$ clergy and $1 / 2$ laity unless otherwise restricted by the current Book of Discipline of the United Methodist Church.
E. Persons may be nominated for unfilled positions by completing the biographical profile and submitting it to the Nominations Committee at their District Pre-Conference Meeting.
F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should maintain or expand the diversity of the Nominations Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.
G. Persons shall not serve more than two consecutive quadrenniums on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrenniums. No persons shall be eligible to serve on more than one Ministry Team, Board, Division, Commission, or Committee at the same time.
H. The Chairperson of any Ministry Team, Board, Division, Commission, or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
I. During the quadrennium, annual assessments will be conducted of the leadership of all Ministry Teams, Boards, Divisions, Commissions, and Committees for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Core Leadership Team to recommend remedial action or replacement of leadership.
J. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current Book of Discipline of the United Methodist Church.
K. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 634 of the current Book of Discipline of the United Methodist Church with the exception of the term limit which will be two quadrenniums.
L. Persons elected will begin serving at the close of Annual Conference.
III. Nominations Between Quadrenniums
A. Vacancies in elected positions occurring between sessions of Annual Conference will filled on a temporary basis by a vote of the Core Leadership Team. Nominations for the Core Leadership Team to consider for vacancies will be made by the Nominations Committee.
B. Vacancies will be permanently filled by the process listed in Section II.
IV. District Nominations - The Districts shall use a process similar to the Conference process subject to the current Book of Discipline of thee United Methodist Church.
[For 2007 the Core Leadership Team will nominate the 2007-2008 Nominating Committee from a pool of names submitted by the process outlined in Section II, C. After 2008 the Nominations Committee nominations will follow the same guidelines as the rest of the Committees being nominated.]

## SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE

I. Pre-Conference Journal
A. The Assistant to the Bishop shall be responsible for producing a Pre-Conference Journal. Contents of the Pre-Conference Journal shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be mailed at least 25 days before the Annual Conference begins.
B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
II. Resolutions and Proposals (Resolutions are related to issues. Proposals are related to structures and rules.)
A. Resolutions for consideration by the Annual Conference shall be sent to the Assistant to the Bishop on or before January 15 prior to the Annual Conference session. The Assistant to the Bishop will refer resolutions to the appropriate Center of Excellence. The Center will study the resolution and offer any changes to the presenting entity. The final resolution will be distributed to the Districts with a list of speakers for and against the resolution for discussion. Comments from the District discussions are to be forwarded to the Center responsible for the resolution. The Center will vote concurrence or non-concurrence and provide a written report back to the entity responsible for the resolution. The entity responsible for the resolution can withdraw the resolution from consideration by the Annual Conference or send the resolution, along with the Center's written report on to the Assistant to the Bishop for inclusion in the Pre-Conference Journal.
B. Proposals will be referred to the Core Leadership Team for consideration and action. The Core Leadership Team may also distribute the final proposal to the Districts for discussion as set forth for resolutions in Section 5: II. A.
C. All discussions regarding the resolutions/proposals, whether in the Center or the Districts, will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.
D. Resolutions and proposals included in the Pre-Conference Journal shall be discussed in PreConference Delegate Meetings prior to Annual Conference. The Center and/or the entity responsible for the resolution/proposal shall provide a speaker for and a speaker against the resolution/proposal. All discussions surrounding the resolutions/proposals will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. A non-binding vote will be taken at each Pre-Conference Delegate Meeting to determine concurrence or non-concurrence with the resolution/proposal, and the results will be reported to the Annual Conference.
E. Resolutions and proposals included in the Pre-Conference Journal will be placed on the Agenda of the Annual Conference, provided that the requirement in Section 5: II. D. has been fulfilled. All resolutions/proposals may be included in the Conference Workshops with scheduled speakers for and against the resolution/proposals and questions and answers. All presentations, questions, and answers in the workshops will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. above.
F. When the resolutions/proposals come to the floor of Annual Conference, there may be one predetermined speaker for and one predetermined speaker against the resolution/proposal. Predetermined speakers are allowed a maximum of 5 minutes. An additional 6 minutes will be allowed for alternating comments, no longer than 60 seconds each, for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: II.C. above. A minute of silent prayer will precede the vote on each resolution/proposal.
G. Proposals and resolutions not in the Pre-Conference Journal, except for Resolutions of Thanks, may be brought up at Annual Conference provided that:

1. They have been turned into the Assistant to the Bishop at least 21 days prior to the Annual Conference session and have been reviewed by the appropriate Center or the Core Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and the Conference votes to suspend the rules, and, the Center/CLT and the entity responsible for the resolution/proposal follow the provision of Section 5: II.F.
III. Conference Session Procedures
A. The Assistant to the Bishop shall prepare an Agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference, and after laying on the table for 24 hours, it will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar. The item may be placed on the Agenda by a support of $25 \%$ of the Annual Conference body present and voting.
E. Speeches in favor of or in opposition to a motion, will be limited to three (3) minutes each.
IV. Conference Journal
A. The Assistant to the Bishop shall be editor of the Conference Journal.
B. The Conference Journal shall include at a minimum:
2. Items required by $B O D 606$
3. Year-end statement of receipts and expenditures by all Conference bodies
4. List of appointments with and without annuity claim
5. Conference Rules document

## SECTION 6: DISTRICTS

I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsible to specific needs and priorities of the District.

## SECTION 7: CONFERENCE STAFF

I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Core Leadership Team.
II. Compensation of the Conference staff positions shall not exceed that of a District Superintendent.
III. Salaries of District Superintendents shall be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference. This adjustment shall begin in 2005, using the 2004 compensation level as the initial base.

## SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE

I. Each year, the Conference Council on Finance and Administration (CF\&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
II. At least 48 hours before presenting its recommended budget to the Annual Conference, the CF\&A shall notify the Director of any Center of Excellence, of any change in the recommended budget request for that body.
III. CF\&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
IV. The Treasurer of each church or charge shall remit to the Conference Fiscal Officer all receipts for Conference connectional causes, the District Superintendents' Fund, the Episcopal Fund, the Conference Claimants' Fund, and Health Insurance at least monthly.
V. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
VI. All proposals with financial implications shall be referred to the CF\&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund, except: unspent budgeted funds for New Church Starts, Church Revitalization, the reserves for Pensions, and the reserves for Health

Benefits, shall be deposited in separate reserve funds and made available for future expenditures for these designated purposes.
VIII. Annually, the CF\&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF\&A approval except as provided in The Book of Discipline.
IX. By November 1, District Superintendents shall supply District Auditors apportioned amounts for causes reported in statistical
Tables, including all salaries set for the current calendar year. These shall be the official figures for such tables. District Superintendents shall send a copy of these figures to the Conference Statistician.
X. Copies of all financial records and minutes of all meetings related to Centers of Excellence shall be sent to the office of the Assistant to the Bishop in hard copy or suitable electronic form.
XI. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
XII. The CF\&A of the Texas Annual Conference, consistent with $B O D 613.8$, shall have limited authority to modify a budget approved by the Annual Conference between its sessions but only in accordance with the following procedures.

1. Budget modifications are limited to instances in which budgeted expenditures are inadequate to meet emerging missional needs or unforeseen circumstances.
2. Departments, councils, boards, commissions, or any other organization seeking modification in an approved budget must make a specific request to CF\&A for change, including the affected line items and amounts, the rationale for the change, and the consequences of the change.
3. CF\&A shall establish a Budget Review Committee consisting of the Treasurer of the Texas Annual Conference, the President of CF\&A, the Vice President of CF\&A, the Secretary of CF\&A, and one additional voting member of CF\&A. Three members of this Committee shall constitute a quorum.
4. The Budget Review Committee shall have the authority to approve a request for budget modification that either a) does not result in an increase in total budgeted expenditures and does not require expenditures from the Contingency Fund, or b) requires expenditures from the Contingency Fund of no more than $\$ 5,000$ per request.
5. Approval of a modification that requires expenditures from the Contingency Fund of over $\$ 5,000$ must be approved by the full CF\&A.
6. The CF\&A shall always honor the intent of designated funds by recommending that designated funds are spent for their intended purposes.
7. Minutes of Budget Review Committee meetings shall be presented at the subsequent CF\&A meeting, and all modifications to the budget shall be noted and explained in the CF\&A report to the Annual Conference.

## SECTION 9: PLAN OF EQUALIZATION

I. The Plan of Equalization shall follow $B O D 602$.

## SECTION 10: ADDITIONAL PROCEDURES

I. Clergy and Laity Candidate Profile Booklet - Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
II. Overview of Texas Annual Conference Assessment Process

Purpose: To establish, review, and measure progress toward achievement of Goals,

Objectives, and Evidence of Fruitfulness. The Assessment Process ensures aligned planning and good stewardship at the Conference, Center of Excellence, District, ministry, church, and clergy levels, to achieve the Conference Mission, Vision, and Core Beliefs. Results of reviews and measures contribute to subsequent plans as successes to be replicated, risks to be recognized, problems to be addressed, and challenges to be met. Assessment results allow us to celebrate victories and identify opportunities for improvement.
Process: The Annual Conference and each Center, District, ministry, church, and clergy member-including the Bishop, Center Directors and District Superintendents - establishes Goals and Objectives consistent with and contributing to our Mission, Vision, Core Beliefs, and Measures of Fruitfulness.

The Core Leadership Team supports the Annual Conference in overseeing the Assessment Process. Before Annual Conference, the Core Leadership Team reviews prior year's results and recommends Conference-level Goals, Objectives, and Evidence of Fruitfulness measures for the coming year. Annually the Core Leadership Team reviews Center and District Goals, Objectives and Evidence of Fruitfulness; and reviews progress quarterly.

Each Center and District develops annual Goals, Objectives, and Evidence of Fruitfulness, consulting with each other to optimize support to churches and clergy and avoid gaps and duplications between or across Centers and Districts. Ministry teams recommend Goals and Objectives based on input from programs and ministries within the team. Centers approve ministry goals and objectives and review progress. Ministry teams annually assess results of their programs and ministries. Each clergy member develops annual Goals and Objectives for each charge and for herself/himself.

The Conference will provide more detailed information about the Assessment Process to all affected groups and persons.
III. Vacation Policy for Clergy

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week's vacation, a paid Sunday off is included.

| (1) | FULL-TIME LOCAL PASTORS in process, attending the four-week Course of Study | 5 years or less | 2 weeks paid |
| :---: | :---: | :---: | :---: |
| (2) | FULL-TIME CLERGY (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors) <br> PART-TIME CLERGY <br> (Includes Student Local Pastors) | 5 years or less | 2 weeks paid <br> 1 week paid |
| (3) | FULL-TIME CLERGY (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors) <br> PART-TIME CLERGY <br> (Includes Student Local Pastors) | $\begin{aligned} & 5 \text { years + I day } \\ & \text { through } \\ & \text { completion of } 10^{\text {th }} \\ & \text { year } \end{aligned}$ | 3 weeks paid <br> 2 weeks paid |
| (4) | FULL-TIME CLERGY (Full Members, <br> Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors) <br> PART-TIME CLERGY | $\begin{aligned} & 10 \text { years }+1 \text { day } \\ & \text { through } \\ & \text { completion of } 15^{\text {th }} \\ & \text { year } \end{aligned}$ | 4 weeks paid <br> 3 weeks paid |
| (5) | FULL-TIME CLERGY (Full Members, <br> Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors) <br> PART-TIME CLERGY | 15 years or more | 5 weeks paid <br> 3 weeks paid |

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the Book of Discipline of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1-6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.

## ORGANIZATIONS RELATED TO THE TEXAS ANNUAL CONFERENCE

Affiliated Entities within the Texas Annual Conference<br>Heartspring Methodist Foundation<br>Houston Methodist Hospital<br>Lakeview Methodist Conference Center<br>Methodist Retirement Communities<br>UM ARMY<br>Wesley Community Center<br>Wiley College<br>Entities within the State of Texas<br>Methodist Children's Home<br>Providence Place<br>Texas Methodist Foundation<br>Texas United Methodist College Association<br>Entities within the South Central Jurisdiction<br>Lydia Patterson Institute<br>Mount Sequoyah<br>Perkins School of Theology<br>Saint Paul School of Theology<br>Entities outside the South Central Jurisdiction<br>Gulfside Assembly



2017 Journal

## Texas Annual Conference of the United Methodist Church

## SECTION J

## REPORTS TO THE ANNUAL CONFERENCE

## Bishop's Vision of Strategic Directions for the Texas Annual Conference Bishop Scott J. Jones

After several months of listening to diverse voices within the Conference and learning a lot about what God is currently doing through our ministries, I want to affirm that we are a strong Conference and God is doing amazing things through our pastors, congregations and extension ministries. At the same time, I believe that the time is right for some emphases to be lifted up for the next few years.

## Key Principles

While "the purpose of the annual conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church" (Book of Discipline, $\mathbf{9 6 0 1}$ ) the four most essential functions it serves are as follows:

- Clergy recruitment, credentialing and appointment
- Starting new faith communities
- Connecting congregations in mission beyond the local church
- Equipping faith sharing


## Strategic opportunities for the TAC 2017-2020

a. Continuation and expansion of Emerging Leaders four projects: Texas Youth Academy, College Interns, Ambassador Grants, Advancing Pastoral Leadership.
b. Enhance our success rate for new church starts through land purchases and better training of church planters
c. Start more new Hispanic faith communities-both free-standing and within existing congregations
d. Strengthen African-American clergy leadership through recruitment and continuing education
e. Create new peer learning groups for clergy
f. Strengthen small membership churches through learning experiences like Abide
g. Strengthen local churches' mission with a focus on loving all the children-health, education, discipleship
h. Reframe the United Methodist brand through a branding study, perhaps moving toward a branding slogan of "United Methodists Love All the Children"
i. Develop a network of local UMC's engaged in health ministry in partnership with Houston Methodist Hospital.
j. Rebuild relationships with Lakeview, campus ministries, Perkins, UM Army and Wiley College to strengthen our leadership development systems
k. Enhance fundraising outside the apportionment system to serve purposes designated by the Core Leadership Team such as the Emerging Leaders Endowment.

## Staffing Implications to Address our Key Opportunities- $\mathbf{2 \%}$ or less apportionment increase

1. Appoint a Coordinator of Mission Field Development.

In the proposed 2018 budget from the Council on Finance and Administration, existing budget line items from the Center for Missional Excellence were redistributed to provide funding for the Coordinator of Mission Field Development position without any increase.
2. Hire a Director of Development and assign someone already in the building as part-time assistant. We would seek approval from the annual conference session and aim for hiring someone August 1.

Funds for the position for the Director of Development, support staff and operational expenses are reflected under the budget category for the Assistant to the Bishop.

## Assistant to the Bishop <br> Rev. B.T. Williamson

Any time a major organization goes through a change of leadership the transition brings a myriad of possibilities. Transitions marked by lack of planning and readiness are fraught with difficulty, frustration, and painful challenges. On the other hand, when your leadership, groups, congregations, and individuals are prepared, transitions can be times of excitement, discovery, and welcomed challenges. The latter has been the case for the Texas Annual Conference, as we've welcomed Bishop Scott Jones as our new episcopal leader. Not only were the preparations well-planned across the entire annual conference, but Bishop Jones' personal investment of his time, interest, and spirit all contributed to a very smooth and successful experience. The fruits of multiple visits, interactions, listening sessions, and presentations will be shared when Bishop Jones brings the Episcopal Address, incorporating his proposed strategic initiatives, at the 2017 gathering of the Texas Annual Conference.

We are pleased to be returning to The Woodlands United Methodist Church for the 2017 Annual Conference. It has been a delight to work with their staff, as multiple preparations are underway for a meaningful event.

## Communications Committee Kelsey Johnson, Chair

The Communications Committee was active in providing both feedback and direction to the department during 2016. The goal of expanding social media activity was set and accomplished. A social media consulting firm was employed to jump start the effort and to help identify ongoing staff to take over the social media efforts after the initial launch period. The committee recommended seeking an intern, and one was found to work to work part-time alongside a more seasoned part-time social media strategist.

The results have been impressive. A study done by another UMC communication group determined that the Texas Annual Conference led all other UMC conferences in almost every category of social media. The department was responsible for two social media events since Bishop Jones' arrival - a Facebook Live interview with the Bishop and a Live Stream presentation of a discussion on human sexuality and the UMC.

The department continues to deliver semi-monthly e-newsletter, Cross Connection, to an audience of about 13,500 . Many of the articles have been reissued by United Methodist News Service throughout the year. The video services continue to be used by both the Bishop and District Superintendents, as well as other conference leaders. Graphic design services are also offered to the Conference Centers.

The Committee is doing an assessment of conference communications that involves a broad survey of Cross Connection readers, Center leaders and District Superintendents in preparation for leadership change in July, 2017 due to a retirement. They provided input to the development of an updated job description to be utilized in hiring the next director.

## Nominations Committee

Rev. B.T. Williamson, Chair

CONFERENCE ELECTED POSITIONS
CORE LEADERSHIP TEAM
Carol Tevebaugh - N

UNDER ASSISTANT TO THE BISHOP
ANNUAL CONFERENCE PLANNING TEAM
Bill Newcomb-Disability Concerns Rep
NOMINATING COMMITTEE
Kim Poer - SW

UNDER CLERGY EXCELLENCE
BOARD OF ORDAINED MINISTRY
Jeff Olive
Kay Towns
Patrick Evans
Morris Matthis
EQUITABLE COMPENSATION
Ramona Guillory
BOARD OF PENSION
Guy Williams
Larry Baldwin
GROUP HEALTH BENEFITS
Elese Jackson
JOINT COMMITTEE ON MEDICAL LEAVE
Larry Baldwin
Carolyn Ballenger
Sandra Hall
Patricia Wehn-Glowski
Andy Noel
UNDER CONGREGATIONAL EXCELLENCE PASSIONATE WORSHIP MINISTRIES
Adrian Morgan
Billy Watson
FAITH-FORMING/SPIRITUAL FORMATION
Kathy Reiter
Rhonda Taylor
AGE-LEVEL \& CAMPING MINISTRIES
Susan Brannen

LAY LEADERSHIP DEVELOPMENT
Martha Couch
Debbie Ramsey
Cameron Supak
John Esquivel
YOUTH MINISTRY COUNCIL
Lauren Ysa-CS
Joel Coulter-S
Greg Oberg-W
Eric Pugh-Adult Rep
YOUNG ADULT MINISTRY COUNCIL
Brittnee Linnear-SW
ETHNIC LOCAL CHURCH CONCERNS
Krejchk Hester
Henry Chiu

UNDER CONNECTIONAL RESOURCES
ARCHIVES \& HISTORY
Bill Hedges-NW
Cynthia Kethley-S
SAFE SANCTUARY
Laura Campbell
Susan Kent
CEMETERY TRUSTEES
Matt Stone
HIGHER EDUCATION \& CAMPUS
MINISTRIES
Debbie Tipps
Timothy Turner
UNDER MISSIONAL EXCELLENCE
All instances of Diane McGehee, Missional Director will change to Scott Moore, Missional Director
TAC MISSIONS
Diane McGehee-CS
Tarsha Marcellus-SW
DISASTER MINISTRIES
Jeff Stull-SE
HISPANIC MINISTRIES
Add Artie Cadar as Ex-Officio, Coordinator of Mission Field Development
NATIVE AMERICAN MINISTRIES
Brian Waddell

## Conference Lay Leader's Report Mr. John Esquivel, Conference Lay Leader

Wow!!! My first year as Conference Lay Leader has been a great honor as well as an opportunity to learn in greater detail the priorities of the Texas Annual Conference. As the "new kid on the block", I have observed that the Cabinet is a warm, friendly group of men and women that are focused on "Making Disciples of Jesus Christ..." I also have observed a highly functional team that cares for each other, hold each other accountable and are always seeking to discern God's will for the local church, clergy and laity as well as the Conference. They also have fun along the way! I am honored to be a part of this team.

A common theme across all Districts that I have observed is the "challenge" of a changing mission field around most churches. My opinion is that many churches are currently facing the changing mission field and those that are not facing the change will do so in the near future. I put the word challenge in quotes because I truly believe that the challenge is really a great opportunity and a blessing.

I believe an empowered laity will be critical to capturing these opportunities and blessings, all for the glory of Jesus Christ. My priority as Lay Leader is to provide the tools and resources to empower the laity to lead these efforts. Tools that I've used in business (Change Management, Communication Plans, etc.) are equally useful in the Church. More to come!!!

I also want to ensure that the laity is aligned with the strategic priorities of Bishop Jones. As he shares his priorities, lets find ways the laity can further these priorities.

Thank you for the honor and privilege to serve as Conference Lay Leader.

## Core Leadership Team

This year saw a shifting in leadership, as new officers from districts and at-large capacities assumed their responsibilities on Core Leadership Team (CLT).

The June meeting of 2017 focused not only on an orientation to CLT responsibilities, but it included the on-going preparations for receiving our new Bishop. After his arrival Bishop Jones spent time with the CLT in conversation about several strategic initiatives he plans to propose to the 2017 Texas Annual Conference. There was consensus of agreement for the proposals and support for their adoption.

Another significant dimension of the CLT's work involved conversation with Center Leaders, which was related to outcomes and benchmarks in their key areas of ministry. It was agreed that more face-time was essential for the interaction of these two groups, and we anticipate frequent meetings to enhance their accountability to the annual conference initiatives. The Centers will be returning this summer for assessment in the following areas:

- Missional Excellence - 50/50 partnership for mission training at the local church level
- Congregational Excellence - creating strategies for congregations to have greater relevance within the context of their mission field
- Clergy Excellence - continued development of clergy assessment resources
- Connectional Resources - consideration of a revision to the Apportionment Formula


## CENTERS FOR EXCELLENCE REPORTS

## CENTER FOR CLERGY EXCELLENCE

Center for Clergy Excellence Rev. Gail Ford Smith, Director<br>Rev. Elizabeth Duffin, Associate Director

Since its formation in 2006, the Center for Clergy Excellence has led the recruitment, development, accountability, and support of the clergy of the Texas Annual Conference. During this quadrennium, we have worked to concentrate our efforts in the three focus areas for the Annual Conference: Cultivating Growing, Fruitful Congregations; Forming Transforming Lay and Clergy Leaders; and Investing in the Young. In the coming year we will continue to focus on recruiting excellent clergy, and helping to resource and equip those clergy currently under appointment.

As you will see in the reports that follow, all of our work is driven by our mission to serve the clergy and clergy families of the Texas Annual Conference. We strongly believe that passionate, educated, thriving clergy provide growing, fruitful congregations and communities with leadership that transforms. We thank you for your support, and we ask that you continue to pray for the staff and many volunteers who make it happen.

## Clergy Accountability <br> Rev. Emily Chapman, Chair

The Committee on Clergy Accountability through its engagement with pastors in the Texas Annual Conference works to transform lay and clergy leadership in our church communities.

The Committee, in the next year, will evaluate available assessment tools and design several options for clergy assessment that will best meet the needs of the Conference. Emphasis will be put on how to train and communicate these tools to the pastors and churches in order to encourage helpful conversations and evaluations. The use of technology will be explored.

In providing, well thought-out options for assessment, the Committee hopes to equip the ministers of the Conference with meaningful and practical knowledge to increase their effectiveness within their churches. The Churches, through this process, will have the chance to assess their own goals and needs in their communities and how their pastors can assist in that process.

Sexual Ethics Committee Rev. Deanna Young, Chair

The Texas Annual Conference Sexual Ethics Committee is charged with the task to train and help clergy and lay leaders achieve the highest ideals of Christian integrity in all aspects of their ministry. We are especially committed to providing safe, respectful and nurturing environments in keeping with God's sacred trust. The Sexual Ethics Policy is the catalyst to assure that our Clergy and Lay Leaders can be transformed \& grow without the fear of abuse or reprimand. Educating all persons in leadership roles will assure that our churches will be in the position to grow spiritually without barriers.

This new quadrennium brings a new committee committed to continuing excellence in integrity of heart and service. Our goal is to provide resources so the children, youth and adults may safely gather and worship in our churches.

Birkman Personality and Leadership Style Assessment Task Force<br>Rev. Peter Cammarano, Chair

The Birkman Personality and Leadership Assessment Taskforce provides conference clergy and lay leadership with the opportunity to experience the Birkman personality and leadership assessment to help them better understand themselves and the people with which they work. The taskforce helps to equip clergy and leaders in the development of their own leadership skills so that they might be the most effective and fruitful leaders in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time, and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergypersons understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergypersons collaborate with colleagues to equip congregations to make disciples of Jesus Christ for the transformation of the world. The Taskforce believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The Taskforce does this through faith forming relationships and connectional ministry.

In specifics, the Taskforce places a priority on providing the Birkman Assessments to the Residency Program of the Board of Ordained Ministry first and all costs for these groups are covered by the Center for Clergy Excellence funds. In 2016-17, we worked with residents through the Board of Ordained Ministry and clergy through the Refresh Retreat program of the Center for Clergy Excellence. All members of the cabinet are given individual coaching based upon their Birkman profile. And more than 60 persons in total have experienced initial Birkman sessions in 2016-2017.

The Birkman is available to church staffs and ministry teams as an opportunity to maximize their effectiveness, build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2017 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will maintain our coaching team, and provide Birkman coaching to all Residency groups at their retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day to day ministry.

Birkman has also become a keynote of the Refresh program. The Center for Clergy Excellence sees the Birkman as a great way to facilitate coaching, and personal development conversations in a relaxing, laid back environment of the Refresh program.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for $\$ 75.00$. However, assessments are not offered without orientation ( 30 minutes or less, by phone or in person) prior to taking the assessment and coaching ( 2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach by coach basis.

## Clergy Development \& Spiritual Formation Rev. Rhett Ansley, Chair

The Center for Clergy Excellence was created in 2006 to foster an environment of support and accountability that promotes clergy excellence. The purpose of the Clergy Development \& Spiritual Formation Ministries Team is to continue developing and improving systems that help clergy grow in their theological understanding and effective leadership, as well as their spiritual, emotional, and physical well-being. In an effort to advance the Texas Annual Conference foci, our work relates to the quadrennial focus on forming Transforming Clergy Leaders who will lead congregations in fruitful ministry.

Ongoing areas of work for this ministry area include the following:

## Clergy Gathering

The Clergy Development and Spiritual Formation Team continue to host The Clergy Gathering in September. In 2016, clergy enjoyed worship, fellowship, and learning as we welcomed our presenter Rev. Dr. Luke A. Powery, Dean of Duke University Chapel and Associate Professor of Homiletics at Duke Divinity School.

## Refresh

Refresh continues to provide clergy an opportunity to reflect on their ministry at five-year intervals and make plans for personal development in their next season of ministry through an initial September retreat, a follow-up retreat in January, and a celebration service in March.

## Itinerancy and Relocation

The Clergy Development and Spiritual Formation will again present Itinerancy and Relocation Events at the following locations:

- April 29, 2017 - FUMC Conroe
- May 6, 2017 - Greggton UMC, Longview

The following topics are covered in each event: Leaving Well, Parsonage Guidelines/Standards, Moving Guidelines, Compensation and Benefit Changes, and Starting Well.

Additionally, Rev. Elizabeth Duffin will continue to coordinate with the Board of Ordained Ministry residency program and licensing school to facilitate a smooth transition for clergy who are new to the TAC.

Future plans include re-emphasis on and development of clergy peer groups.

## Clergy Recruitment Rev. Stephen Rhoads, Chair

For the past ten years the Center for Clergy Excellence has worked to recruit gifted, young, diverse clergy. We are pursuing innovative ways to invest in the young and transform lay and clergy leaders for fruitful ministry in the Texas Annual Conference. Recruiting the next generation of extraordinary young clergy to lead the church is an ongoing objective, with a focus on diversity.

We work to identify young adults who are experiencing a call to ministry and connect them with the programs and ministries to help them discern that call. Over the past year, we have seen great fruit from these labors, and continue to work on bringing the most talented and diverse pool of clergy possible to lead churches throughout our Conference.

We continue to create ways and means of communicating and building relationships with young people who have participated in one or more Clergy Recruitment programs. Our hope is that participants will stay connected with the TAC as they continue discerning a call to ministry, participating in programs at later stages of development, and serving as leaders for programs in which they have already participated.

The following contains more details about individual programs overseen by the Clergy Recruitment Team:

## Youth

Camp and UM ARMY Coordination- We remain partners in collaborating with UM ARMY and Lakeview's TAP program to connect with youth during these powerful and often pivotal experiences, in order to expose them to opportunities for service and discernment.

NEXT - This event, hosted by GBHEM, was held in Atlanta, Georgia in November. We sponsored 22 students from the TAC through our Wesley Foundations and campus ministries. Several of these students are already involved in the candidacy process.

## College

Pastoral Intern Project - In 2016, eight college students spent their summer catching a glimpse of the life and work of a pastor. They also got to test their own gifts and passions for ministry while preaching, teaching, offering pastoral care and leadership in congregations throughout the TAC. At least five of the eight students have plans to attend seminary after college, and the internship helped to confirm and affirm their calls to ministry. Candidacy

Candidacy Summit - We continue to support the BOM by hosting the annual Candidacy Summit event. We had 76 participants in 2016. The summit for 2017 will be held at Camp Allen and the Board of Ordained Ministry is working to make Candidacy Summit available twice a year.

## Seminary

Seminary Ambassadors -District Superintendents and young clergy visited several seminaries in 2016 and spring 2017 to meet with students from the TAC and to recruit other students without a firm conference affiliation. Our goal is to have at least one student on each campus that will serve as a representative of the TAC. Provisional Elders

Ambassadors' Grant - In 2016 two commissioned elders were granted a combined total of $\$ 39,455.84$ for non-reimbursed seminary tuition, books, and fees. Funds for grants continue to be provided by individual donors and foundation grants.

In conclusion, we thank God for the continued support of this conference for the Clergy Recruitment Committee and our work to recruit the next generation of leaders.

## Clergy Support

## Board of Ordained Ministry <br> Rev. Jeff McDonald, Chair

It is an honor and privilege to begin my term as BOM Chair and serve along with an amazing Conference Board of Ordained Ministry (BOM), nine excellent District Committees on Ministry; in coordination with the Center for Clergy Excellence and its staff and committee leaders, and with our Bishop and Cabinet. Along with my colleagues on the BOM, we begin a new quadrennium where we will work to coordinate the enlistment, recruitment, candidacy, mentoring, theological education, examination, and recommendation of clergy leaders on behalf of the Texas Annual Conference (TAC). In addition to these constant on- going activities, in the coming years we seek to identify our mission and alignment that will allow TAC clergy to serve in mission fields where the church of Jesus Christ is making disciples for the transformation of the world.

Over the past 4 years on the BOM, we heard from many of you: We are not placing enough emphasis on the early years of candidacy (during which candidates are making expensive, long term decisions); and we are placing too much emphasis on the later years of candidacy (when residents are busy trying to prove effectiveness in ministry settings and learn about the strengths of connectional ministry in Covenant Peer Groups). In response to these valid observations, we added the Tools for Discernment to the early years of candidacy and reduced requirements for residents in the later years of candidacy.

## Tools for Discernment

In order to help Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees guide candidates called by God into the types of ministry for which they are gifted and into types of ministries in which they are needed by the church, Discernment Tools for Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees were implemented in 2015. District Superintendents and District Committees on Ministry now expect these tools to be completed for all candidates who entered candidacy after June 1, 2015. It is our hope and prayer these new tools are already helping clergy and lay members of congregations help candidates understand their gifts and the various ministry options available to them in the TAC. These tools help candidates to make informed decisions about where they might be best suited to serve Jesus Christ and his church very early in the candidacy process.

In additions, the Candidacy Summit Team is working hard to create two Candidacy Summits each year so that candidates may enter the process more expediently.

## Reduced Residency Requirements

In addition to strengthening the early stages of candidacy, we streamlined the later years of candidacy, for some candidates eliminating the requirement for psychological assessments at the ordination level; and reducing the total number of requirements during the two year residency period between commissioning and ordination for all commissioned provisional ministers.

## Evaluation and Formation

The BOM will be working in conjunction with the Chairs of the Orders of Deacons and Elders and Fellowship of Local Pastors and Associate Members to develop a new process of personal and professional assessment for every clergy person and described in Paragraph 349.3 of the Book of Discipline.

## Policies and Guidelines

The BOM worked together to streamline and update BOM policies and guidelines. While still fine tuning, Board decisions have now been updated to pass on to the 2016-2020 BOM, and will soon be posted on our webpage on the Conference website so every TAC candidate and clergyperson will have access to current accurate information.

Those clergy and laity that serve on the BOM devote a minimum of 12 days each of the four years of this quadrennium to this important work. Thank you for your prayers and support, of these excellent lay and clergy servants as they continue this work! If you have questions about candidacy or BOM work, I encourage you to reach out to our Candidacy Manager Deann Saxton at BOM@txcumc.org or 713.521.9383.

## Extension Ministries

## Rev. Julius Wardley, Chair

More than 100 clergy of the Texas Annual Conference are appointed beyond the local United Methodist Church in the witness and service of Christ's love and justice. Persons in these appointments remain within the itineracy and are valued members of the Annual Conference. It is our joy and responsibility to ensure that they receive the same moral and spiritual support by it as are persons in appointments to pastoral charges.

One key opportunity for this support is through our annual meeting with the Bishop in the spring. We spend a full morning in community together as extension ministers in worship, in learning, in sharing and in fellowship. We are thrilled that Bishop Scott Jones joins us a presenter and as one of us.

Our purpose is to gain understanding of one another's role and function in ministry; to report to other ordained ministers appointed to extension ministries and discuss with them matters concerning the overall approach to ministry in the episcopal area; to interpret the role and function of extension ministries to the larger church through the offices of the bishop and his representatives; to nurture the development of various ministries as significant in assisting the mission of the Church; and to discuss specific programs and services that the Bishop may initiate. (paragraph 344.2)

We are honored to serve this quadrennium in transforming lay and clergy leaders.

## Intentional Interim Ministry

## Rev. Bonnie Osteen, Program Director

Intentional Interim Ministry provides congregations and pastors with trained specialists to respond to many different transitional needs. This ministry offers a way for specific needs to be addressed, which reshapes future vitality. In areas such as conflict, anxiousness, and grief, Intentional Interims lead congregations through a process of discovery and recovery. In 2016, 13 intentional interim ministry specialists were appointed to serve in churches located within six of the nine districts.

Training is an important element of interim ministry. Over the last ten+ years, over 75 individuals have taken the Transitional Intentional Interim Ministry (TIIMS) training in the Texas Annual Conference. An overwhelming response after taking the training is: "I wish I had taken this years ago." Currently, about 20 of these Interims are available for appointments to serve congregations, others are hoping to move into Interim Ministry in the next few years, and some have 're-retired'. There are six active TIIMS trainers in the United States, and two are in this Conference, Rev. Bonnie Osteen and Dr. Sue Carter. Trainings are offered yearly, and the information can be found on the TIIMS website - www.tiims.org. Those interested should speak to their District Superintendent, who is key to identifying pastors who have the skills to serve in the fast pace of intentional interim ministry.

Churches are encouraged to offer to their pastor, when eligible, a time of Sabbath. This 'stepping away' allows for a time of reflection, learning, and renewal. This transformation process is life-giving to pastors, as well as congregations. Churches have the opportunity to grow in their faith journey as they serve in ministry with an Intentional Interim, and specifically address transitional needs. The trained Intentional Interim is provided to the congregation, at no cost. For many years, the provision of offering a sabbatical has been listed in the Discipline, but the challenge existed of how to provide this time to a pastor, and have the means to provide for a second
pastor. In the Texas Annual Conference, the Sustentation Fund was developed, so that this life-giving ministry is available.

The Board of Directors for Transitional Interim Ministry Specialists Association (TIIMSA) continue to learn from one another on how effective interim ministry takes place in the different Conferences. This group consists of 14 members of trained and experienced TIIMS from all jurisdictions in the United States. The Board of Directors established an informational brochure, which was distributed at General Conference in Portland, Oregon and is available to Cabinet members, and to congregations. Rev. Bonnie Osteen and Dr. Suzan Carter continue to serve on the Board of Directors

The $10^{\text {th }}$ Annual Gathering for United Methodist Intentional Interims was held in Des Moines, Iowa in May 2017, with Dr. Larry Foster as the guest speaker. His topic was "The Perpetual Task of Self Differentiation". The speaker for the Gathering 2016 was Dr. Craig Gilliam on "Conflict Transformation." Both offered valuable teachings into the important concepts that are encountered in ministry by both clergy and laity.

The goals for this year are to continue providing highly effective interims for appointments in this conference and beyond, and offering training for potential interim pastors both in this Conference and others. Also, sharing information through conference and district events about intentional interim ministry is an important part of reaching the objective of sharing about this ministry. The Intentional Interim Ministry is committed to equipping congregations to make disciples of Jesus Christ for the transformation of the world, especially during transitional times of ministry.

## Equitable Compensation Rev. Charles Bagley, Chair

The Commission on Equitable Compensation (COEC) is charged by the 2016 Book of Discipline ( ( 625) to: support full-time clergy serving as pastors in the charges of the annual conference by:
a. recommending conference standards for pastoral support;
b. administering funds to be used in base compensation supplementation; and
c. providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations.

The elimination of exceptions to COEC guidelines, stricter enforcement of the 5 -year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors.

However, the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce apportionment loads on local congregations require that the COEC continues to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference. Our goal is vibrant growing fruitful congregations served by transforming clergy leaders. COEC funds should be used to help churches fill a short-term need to a healthier more vibrant place, so God may be glorified.

## The Notes Are Important

The Notes in the body of the report and at the end of the report are important and could pertain to you!

## What Makes Up Your Salary

"Salary" means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/assistance from denominational sources:

SALARY $=$ Total Compensation + Other Denominational Compensation

## Minimum Salary (MS)

Equitable Compensation (EC) is based on what is known as "minimum salary" (MS). Minimum salary only applies to full-time appointments. There is no minimum salary requirements for part-time appointments. Minimum Salary consists of the following:

1. Total cash salary
2. Housing-related allowances and utilities (includes utilities paid FOR the pastor)
3. Accountable reimbursements (does not include utilities paid FOR the pastor)

The Equitable Compensation and Texas Annual Conference Minimum Salaries for 2016-2019 are as follows:

| Prior | Conference Relationship | Minimum Salary for Full-time Appointments |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Designation* | Designations | 2016 | 2017 | 2018 | 2019 |
|  |  | (\$) | (\$) | (\$) | (\$) |
|  | FE, FD, AM, PE, PD, OE, OD, OA, |  |  |  |  |
| FT | OF, OPD, OPE | 37,000 | 38,000 | 39,000 | 40,000 |
| FLP | FL | 31,000 | 32,000 | 33,000 | 34,000 |
| SLP | FL-SS | 28,000 | 29,000 | 30,000 | 31,000 |
| USP | FL-US | 25,000 | 26,000 | 27,000 | 28,000 |

*Prior Designations - abbreviations will not be used after 2015 AC.
All churches / charges receiving equitable compensation are encouraged to provide an annual salary increase of $\mathbf{2 . 5 \%}$ with the understanding that the above mentioned salaries are the starting point for equitable compensation and minimum Conference salaries for the respective years.

## EC Is Available for a Maximum of Five Years

EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges to grow in ministry and mission so that they can, after a maximum of five years, afford to pay the full MS for their clergyperson without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.

## How Your Charge Can Qualify for EC

To qualify for EC , your charge must pay $78 \%$ of your clergyperson's salary. To qualify for EC , your charge must pay $100 \%$ of the following apportionments:

- World Service
- Ministerial Education Fund
- Pensions (Conference Claimants)
- District Superintendents Fund
- Episcopal Fund
- Equitable Compensation Fund
- Medical Benefits Program

To qualify for EC, your charge must pay $40 \%$ of the following apportionments:

- Center for Congregational Excellence
- Center for Clergy Excellence
- Center for Missional Excellence
- Center for Connectional Resources Excellence

Partial payment of these apportionment funds results in a pro-rata reduction of EC (including commuter allowance) for your charge.
Further, charges are required to pay $78 \%$ of their responsibility for the clergyperson's pension.
Note: ALL requests for EC funding and benefits MUST be accompanied by proof of apportionment and pension payments. Incomplete requests will be returned for the needed information.

## WHEN to Request EC for a Charge

For clergypersons to receive EC in a timely fashion, the pastor should submit the request to the DS and the DS should deliver the request to COEC as soon as possible.

## HOW to Send EC Requests

COEC will accept only District Endorsed EC requests; the EC request must be processed through the electronic compensation administration system. The district endorsed requests may be forwarded by mail, email or fax to the Chair of the COEC or duly designated alternate.

Unfortunately, the trend of faxing and emailing information not using the prescribed EC Request Form has led to requests that are inconsistent in format and lacking needed information, requiring them to be sent back and thus further delaying the disbursement of EC funds to those who need them. Therefore, COEC will work solely from an approved EC Request Form approved by the appropriate District Superintendent.

## HOW to Request an Exception to COEC Standards

Because of the need to properly steward EC funds, COEC is committed to closely follow its standards for qualifying charges to receive EC. However, a charge may request special consideration by delivering to COEC the following items (in addition to your standard required EC request materials) no later than January 15th:

1. A written request by the DS and pastor that describes why a waiver of COEC standards is justified.
2. A letter written by the pastor of the charge and co-signed by the Administrative Board/Council chairperson, that details the reasons the charge needs special consideration, specifically addressing the areas of deficiency, such as non-payment of required apportionments, salary under the minimum required, and so on.
3. An annual financial statement that clearly reports the offerings of the church(es) and all the assets of the charge, including all money held in any financial institution for any purpose.
4. A copy of the church(es)' year-end statistical report/audit.

## EC Grant for Pastor's Portion of the Conference Health Insurance Program

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program. The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

Note: Requests for Health Insurance grants MUST be made separately from EC requests. In other words, being granted EC funds do not automatically guarantee a Health Insurance grant.

## Additional EC Assistance for Full-time Clergy (100\% appointment) Serving More than Two Churches in a Charge.

These clergy whose charges consist of more than two churches may receive an additional $\$ 400$ per church per year up to a maximum of $\$ 800$. The DS must forward to the COEC (by no later than January 15th), information about the number of churches in the charge beyond the two.

Note: Requests for this additional assistance MUST be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

## One Round-Trip-Per-Week Commuter Allowances for Student, Retired, Part-time Local, and Lay Appointments

Those listed are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school or residence to the parsonage or the logical center of the parish, up to a maximum of 300 miles per week. Full-time appointments are NOT eligible for a commuter allowance.

Note: To be considered for a Commuter Allowance, you must fill in the commuter mileage on the "Other Items" page of the electronic Salary Sheet System and apply through your DS.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

Note: Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.

## Clergy Move Policy

Procedures and Guidelines may be found on the Conference Website - www.txcumc.org under Clergy > Relocation Information.

## Housing and Parsonage Standards for the Texas Annual Conference.

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. Full-time Elders (including Provisional Elders) and Full-time Local Pastors shall be provided either a parsonage or a housing allowance.

In the case of no parsonage, the minimum housing allowance amount for clergy (and clergy couples) will be set using a rate of $25 \%$ of pension cash for each clergy. The calculated allowance(s) will be compared to an amount (i.e. annual cost) determined to be the fair market value for homes in the respective neighborhood where the clergy home is located. If the annual cost for fair market value is greater than the calculated housing allowance, then the allowance is increased to equate to the fair market cost.

Note: The above Clergy Housing Allowance Policy and the requirement for either a parsonage or housing allowance in lieu of parsonage pertain only to Full-time Elders (including Provisional Elders) and Full-time Local Pastors. The primary concern in establishing a minimum housing allowance amount was to ensure that clergy at the lower end of the compensation range and that clergy couples each receive an adequate housing allowance.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. Size of Building and Living Areas. The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.
We recommend the following minimum standards:
a. 1800 square feet of living space
b. 3 bedrooms and 2 bathrooms
c. Adequate major appliances (stove, refrigerator, washer, dryer)
d. Hot and cold running water in bathrooms, kitchen, and laundry
e. Adequate heating and air conditioning
f. Adequate closet and storage space
g. Adequate garage or carport space with outdoor storage area
2. Health and Safety
a. Proper sewer disposal according to the standards of local and/or State Department of Health
b. Fire extinguisher in kitchen with yearly inspection
c. Provide smoke detectors for kitchen, living, and bedroom area
3. Furnishings
a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
4. Miscellaneous
a. Discovering Needs: The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 258 g (16) of the 2016 Discipline to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets.
It needs to be remembered that the parsonage is the PASTOR'S HOME and inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.
b. Insurance: The Trustees should be certain that the church owned house and contents are insured for at least $80 \%$ of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability.

## IT IS THE SOLE REPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

Parsonage Record Book: It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms. The PPR Committee, Trustees or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

## Churches having exhausted Equitable Compensation under the 5-year rule

| District | GCFA | Church | EQ Count |
| :--- | :--- | :--- | :---: |
| North | 774642 | AVINGER | 5 |
| South | 768231 | BAYTOWN, SAN MARCOS | 5 |
| East | 772095 | BETHEL | 5 |
| East | 772803 | BETHLEHEM | 5 |
| North | 772632 | BETTIE | 5 |
| Northwest | 775681 | BIG SANDY | 5 |
| West | 767384 | BREMOND, GRACE | 5 |
| West | 980865 | BRENHAM CT, MT ZION | 5 |
| West | 981142 | BRENHAM CT, PLEASANT GROVE | 5 |
| West | 980364 | BRENHAM CT, RICHARDS GROVE | 5 |
| East | 772860 | BURKE | 5 |


| District | GCFA | Church | EQ Count |
| :---: | :---: | :---: | :---: |
| East | 772882 | BURKEVILLE | 5 |
| East | 773352 | CALEDONIA | 5 |
| West | 767522 | CALVERT SNEED, MEMORIAL | 5 |
| East | 771774 | CARTHAGE, ST ANDREWS | 5 |
| North | 774722 | CASON - Closed 01/03/2010 | 5 |
| Central North | 979582 | CONROE, METROPOLITAN | 5 |
| East | 773044 | CUSHING CT, CUSHING | 5 |
| East | 771821 | DEADWOOD | 5 |
| North | 772381 | DIANA | 5 |
| Southeast | 766391 | First Korean United Methodist Church | 5 |
| West | 767602 | FRIENDSHIP | 5 |
| East | 771854 | GALLOWAY | 5 |
| East | 773146 | GARRISON | 5 |
| Northwest | 775943 | GOLDEN | 5 |
| East | 771923 | GOODSPRINGS | 5 |
| North | 774972 | HARRIS CHAPEL | 5 |
| Northwest | 980411 | HAWKINS, BETHLEHEM | 5 |
| Northwest | 980661 | HAWKINS, CENTER | 5 |
| Central South | 770121 | HOUSTON, BENEKE | 5 |
| Central South |  | HOUSTON, CHRIST | 5 |
| Central South | 770677 | HOUSTON, DISCIPLES | 5 |
| Central South | 770096 | HOUSTON, DONG SAN | 5 |
| Central South | 770690 | HOUSTON, FIRST KOREAN | 5 |
| Central South | 980034 | HOUSTON, MALLALIEU | 5 |
| South West |  | HOUSTON, TRINITY UMC | 5 |
| West | 979605 | HUNTSVILLE, ST JAMES | 5 |
| West | 770952 | IOLA, ZION | 5 |
| North | 980444 | JEFFERSON, ST PAUL | 5 |
| North | 771876 | KILGORE, CROSS ROADS | 5 |
| Northwest | 774221 | LA RUE, LA RUE | 5 |
| North | 775043 | LONE STAR | 5 |
| East | 773226 | LUFKIN, HOMER | 5 |
| North | 772288 | MARSHALL: GRANGE HALL | 5 |
| Southwest | 768685 | MATAGORDA | 5 |
| Northwest | 980728 | MINEOLA, JOHNSONS CHAPEL | 5 |
| Northwest | 775761 | MOORE | 5 |
| North | 775134 | MT PLEASANT: RENACER (Formerly Faro de Luz) | 5 |


| District | GCFA | Church | EQ Count |
| :--- | :--- | :--- | :---: |
| Northwest | 775726 | MT SYLVAN | 5 |
| Northwest | 776060 | MURCHISON, FIRST | 5 |
| East | 772415 | MURVAUL | 5 |
| North | 775145 | NASH: CHAPELWOOD | 5 |
| Northwest | 980546 | OAKWOOD UNION | 5 |
| Northwest | 980568 | PALESTINE: ST PAULS | 5 |
| West | 767533 | PLEASANT RETREAT | 5 |
| North | 775260 | QUEEN CITY, FIRST | 5 |
| North | 980251 | QUEEN CITY: BETHEL | 5 |
| Central North | 770291 | SPLENDORA: COUNTRYSIDE | 5 |
| Central North | 981448 | SPRING: ST PAUL | 5 |
| East | 773660 | TIMPSON | 5 |
| Northwest | 774505 | TRINIDAD: FIRST | 5 |
| Northwest | 775772 | UNION CHAPEL | 5 |
| Southwest | 768925 | VAN VLECK | 5 |
| Northwest | 775737 | WALLACE | 5 |
| North | 772701 | WASKOM, FIRST | 5 |
| Central North | 979935 | WILLIS: THOMAS CHAPEL | 5 |
| Northwest | 776504 | WINONA | 5 |
|  |  | 5 |  |

## Churches having received EC more then 5 years

| District | GCFA | Church | EQ Count |
| :--- | :--- | :--- | :---: |
| East | 772027 | HENDERSON, ST PAULS | 6 |
| Central South | 980012 | HOUSTON, GRACE (Lockwood Dr) | 6 |
| South | 768880 | TEXAS CITY: GRACE | 7 |
| Northwest | 774243 | CARROLL SPRINGS | 7 |
| Northwest | 774117 | NEW COMMUNITY | 7 |
| Central South | 980045 | LAPORTE: ST MARKS | 10 |

## 2017 Budget for Commission on Equitable Compensation

$$
\text { Meeting Expense \& Office Expense } \quad \$ 500
$$

## Appointment Abbreviations:

AM - Associate member
CLM - Certified Lay Minister
FD - Deacon in full connection
FE - Elder in full connection
FL - Full Local Pastor - local pastor under appointment to a local church serving full-time

FL-SS - Local Pastor Seminary Student - seminary student under appointment to a local church serving full-time FL-US - Local Pastor Undergraduate Student - undergraduate student under appointment to a local church serving full-time
LS - Lay Supply - lay person under appointment to a local church
OA (OA-R) - Associate member of other Annual Conference (Retired)
OD (OD-R) - Deacon member of other Annual Conference (Retired)
OE (OE-R) - Elder member of other Annual Conference (Retired)
OF (OF-R) - Full member of another Denomination (Retired)
OPD - Provisional Deacon of another Annual Conference
OPE - Provisional Elder of another Annual Conference
PD - Provisional Deacon
PE - Provisional Elder
PE-SS - Provisional Elder Seminary Student
PL - Part-Time Local Pastor - local pastor under appointment to a local church serving less than full-time
PL-SS - Part time Local Pastor Seminary Student - seminary student under appointment to a local church serving less than full-time
PL-US - Part time Local Pastor Undergraduate Student - undergraduate student under appointment to a local
church serving less than full-time
RA - Retired Associate Pastor
RD - Retired Deacon in full connection
RE - Retired Elder
RL - Retired Local Pastor (must have completed Course of Study)
Other Abbreviations
BOM - Conference Board of Ordained Ministry
COEC - Commission on Equitable Compensation
DCOM - District Committee on Ordained Ministry
DS - District Superintendent
EC - Equitable Compensation
MS - Minimum Salary
Note: FL-SSs and FL-USs will be paid in the amount needed to increase total income to EC plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the FL-SS's/FL-US's income exceeds EC.

## The following section of the report is currently under review by the EEOC Task force.

## Qualification to receive Equitable Compensation

The following conditions must be met before a Church/Charge qualifies for Equitable Compensation support:

1) The Church/Charge has a minimum of 75 in attendance at principal weekly service(s).
2) The Church/Charge has a minimum of 1 adult profession of faith annually.
3) The Church/Charge has a minimum operating budget of $\$ 75,000$ annually.
4) The Church/Charge has a minimum of $50 \%$ apportionment payout the previous year.
5) The Church/Charge submits to the Commission on Equitable Compensation complete financial reports for the 5 previous years.
6) The Church/Charge must maintain clergy pension and insurance requirements. Arrearages will constitute a breach of the covenant with the clergyperson appointed and will cause the Church/Charge to no longer be eligible to receive equitable compensation support.
7) The Church/Charge submits a comprehensive plan to the Commission on Equitable Compensation detailing how they will use the EQ support to be at a salary level above minimum support in the 60 months of EQ support.
8) The Church/Charge shall inform the Commission on Equitable Compensation in writing when they become aware that their level of salary support is not sufficient to meet their ongoing obligation to the appointed clergy.
9) The Church/Charge shall become disqualified from receiving Equitable Compensation support should any of the above not be met.
10) Clergy appointed to Church/Charge receiving equitable compensation support MUST report in writing to the Commission on Equitable Compensation failure of the Church/Charge to provide salary support within 30 days of arrearage.

Nothing shall prevent or interfere with Clergy being appointed to positions requiring equitable support should extraordinary need arise and no church/charge meets these requirements. Nothing shall prevent or interfere with qualified clergy receiving Disciplinary mandated equitable support. (This policy was adopted @TAC 2012)

## Group Health Benefits Jerry Massey, Chair

This report is divided into the following sections:

1. Review of 2016 Results
A. Financial Results
B. Investment Results
C. 2016 Group Health Plan Financial Performance
D. Update on Rate Stabilization Reserve
2. 2017 Benefit Update
A. Wellness Program
B. 2017 Day of Wellness Dates
C. Walking Program Changes
D. Health Care Reform Reporting
E. Retiree Medicare Primary Over 65 Update
F. Retiree Medical Liability Re-calculated
G. Retiree Medical Subsidy to Continue to be Paid out of the Pension Reserve in 2017
H. Changes Included in 2017 Open Enrollment Materials
I. $50 \%$ subsidy for Voluntary Transition Program
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A. $\$ 10$ Additional Co-pay at Walgreens Drug Stores
B. Change in Out-of-Net-work Out-of-Pocket Expense Maximum
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D. Change in Co-Pay and Service Area for Non-Utilization of The Houston Methodist Hospital System
E. Increase in Clergy / TAC Fiscal Office Lay Employee Rates
F. Changes to Prescription Drug Formulary
G. Board of Pensions Retiree Medical Liability Contribution
4. Items Requiring a Vote
5. 2018 Retiree Conversion to OneExchange (update)
6. Health Care Reform Update
7. Explanation of Group Health Benefit Reserves
8. Endowment Fund Report (Rev. Seann Duffin, Chairman)
9. Forecast for 2017 and 2018

## 1. Review of 2016 Results

## A. Financial Results

Following are the savings from the various PPOs and cost savings strategies pursued by the Group Health Benefits Committee.

Gross PPO Medical/Drug Expenses during 2016
Medicare Savings*
PPO Savings
Stop Loss Recoveries (through 12/31/2016)
Houston Methodist Hospital Contract Savings
Total Savings
\$181,235
\$8,319,099
\$243,863
\$5,412,440
\$24,098,575
These results include claims from the selfinsured plan only.
(\$14,156,637)

Actual (net) PPO Claims Costs paid by Group Health Benefits
\$9,941,938
*Medicare savings no longer reported for retirees due to their being covered by fully insured contracts.

In other words, if it were not for the cost savings strategies pursued by the Group Health Benefits Committee, the 2016 medical plan cost would be over $\$ 24$ million instead of $\$ 9.9$ million (a savings of more than $\$ 14$ million).

In addition, The Houston Methodist Hospital wrote off an additional \$304,932 in Standard Plan PPO deductibles and out-of-pocket expenses during 2016 for members of the Group Health Benefits PPO plan; ETMC wrote off $\$ 48,615$. Both write-offs save clergy money by eliminating a bill that clergy would otherwise have to pay.

## B. Investment Results

Following are the ending account balances as of December 31, 2016 for the various Group Health Benefit reserves and investments. Overall Group Health investments earned a 10.1\% return in 2016 (a gain of \$1,822,145 as opposed to the budgeted $4 \%$ return of $\$ 716,669$ ).

|  | \% <br> Stocks | December 31, 2016 <br> Balance |
| :--- | :---: | ---: |
| Group Health Reserve | $70 \%$ |  |
| Rate Stabilization Reserve | $70 \%$ | $\$ 14,399,131$ |
| Post Retirement Liability | $100 \%$ | $2,136,252$ |
| Total |  | $1,424,785$ |

The Investment Committee changed the asset allocation for Group Health from 50\% equities and 50\% bonds to $70 \%$ equities and $30 \%$ bonds for GHB reserves during 2016 which contributed to the increased investment income during 2016. The anticipated return for this new asset allocation for budget purposes is $5 \%$. The Post-Retirement Medical Reserve is $100 \%$ invested in equities due to the long time horizon of the liability.

The Endowment Fund balance is reported in the Endowment Fund report.

## C. 2016 Group Health Plan Financial Performance

During 2016 very large claims continued to have a negative impact on group health finances. However, investment income was up as stated above. As a result, the increased claims cost was funded by investment returns in 2016. Because of the continuing high medical claims costs, additional changes will be incorporated in 2018 (Section 3 - 2018 Benefit Change Recommendations).

The good news is that stop loss coverage provided relief in the amount of $\$ 243,863$ and the Group Health Committee in the past funded a rate stabilization reserve which was not depleted in 2016 as forecasted due to good investment returns.

It should also be noted that the election of a Republican Congress and President will be a game changer for the future - exactly how things will change is yet to be seen. Dynamic growth can fuel higher investment returns which can relieve some of the pressure on cost increases. Termination of the Affordable Care Act (ACA) with no viable replacement can have a negative impact on future health care costs if millions lose health insurance coverage and their medical expenses are transferred to those who have health insurance (such as TAC participants). The Group Health Committee is watching this development closely and is prepared to make changes to the Group Health Plan as needed.

## D. Update on Rate Stabilization Reserve

The Group Health Benefit Committee established a rate stabilization reserve in the amount of \$2,229,156 utilizing financial results from previous years which included good claims experience. Following is an update regarding how those funds have been used or will be used based on the forecast in section $\# 9$.

|  | $12 / 31 / 2015$ <br> (Actual) | $12 / 31 / 2016$ <br> (Actual)* | $12 / 31 / 2017$ <br> (Forecast)** | $12 / 31 / 2018$ <br> (Forecast)*** |
| :--- | :---: | :---: | :---: | :---: |
| Starting balance |  | $\$ 2,229,156$ | $\$ 2,136,252$ | $\$ 1,911,248$ |
| Plan performance | $\$ 0$ | $(\$ 92,904)$ | $\underline{(\$ 225,004)}$ | $(\$ 927,816)$ |
| Ending balance | $\$ 2,229,156$ | $\$ 2,136,252$ | $\$ 1,911,248$ | $\$ 983,432$ |

*2016 Plan Performance losses funded by investment income as opposed to utilizing the rate stabilization reserve. 2016 loss was \$1,710,794 (Section 8 forecast)
** $12 / 31 / 2017$ plan performance includes all changes approved at Annual Conference 2016 and detailed in Section $3-2017$ benefit change recommendations included in 2016 open enrollment materials and the transfer of $\$ 439,000$ from the Board of Pensions to delay a clergy rate increase.
*** $12 / 31 / 2018$ plan performance includes changes listed in the section 2018 Benefit Change Recommendations.

The goal of the Group Health Benefits Committee is to blend the use of the rate stabilization reserve with rate increases and benefit changes so as to have a minimum impact on participant and church contribution rates while protecting the financial integrity of the Group Health Benefit plan so it is there when participants need it. Because of the existence of the rate stabilization reserve, the committee is able to take conservative pricing approaches (a $7 \%$ increase in 2018 instead of a $15 \%$ increase) when costs exceeded revenue by $\$ 1,710,794$ in 2016 and are forecasted to exceed revenues in 2018 by $\$ 1,795,968$ (offset by $\$ 854,862$ in budgeted investment income).

## 2. 2017 Benefit Update

## A. Wellness Program

The Group Health Benefits Committee encourages all participants to take advantage of the TAC Wellness Program which is one of the most effective and financially generous in the country. Through incentives, participants are able to reduce their cost for the Group Health Benefit program (up to $\$ 600$ in the Walking program, up to $\$ 2,000$ for losing weight to reach a Body Mass Index (BMI) of 25 , and $\$ 1,000$ for maintaining a BMI of 25 or less).

In 2017 the Group Health Benefits Committee will pay participants more than $\$ 310,000$ in wellness incentive payments which reward those who have pursued a healthy life style by being active (Walking Program) or losing or maintaining their weight at a BMI of 25. Participants who do not participate in these incentivized programs are leaving money on the table which could offset the amount of their personal contribution.

The Group Health Benefits Committee wants to remind all eligible participants that by simply attending the Day of Wellness they will receive a $\$ 200$ credit toward their PPO deductible. Not only is the credit provided the year following attendance at the Day of Wellness but it continues year after year. For example, an employee participant who attended the Day of Wellness in 2012 would have been provided a $\$ 200$ deductible credit in 2013, 2014, 2015, 2016 and 2017 for the employee and all enrolled children. Not having attended the Day of Wellness would have cost this participant an additional $\$ 1,000$ in deductibles over this five-year period for the employee as well as for each enrolled child. In addition, spouses who attend the Day of Wellness are also eligible for the $\$ 200$ Wellness deductible credit the following year and in subsequent years.

## B. 2017 Day of Wellness Dates

Three Day of Wellness events are tentatively scheduled for the summer and fall of 2017. Dates and locations will be announced in the TAC Clergy E-newsletter and on the TAC Benefits website.

## C. Walking Program Changes

1. The TAC Virgin Pulse Walking Program is new and improved. Starting in 2017 the Walking Program is based on a new point system and is focused on daily activities that target the development of personal healthy habits. This new program is a total well-being platform and consists of the following components:
a. The user experience now focuses on information and actions that engage all differing populations.
b. With a focus on habit development, participants engage in daily interactions and challenges to build habits across all areas of their health and well-being (beyond just activity).
c. Unprecedented flexibility to build a program that allows you to meet your own unique goals and interests.
2. The walking incentive program is changing, but the total amount of incentive that can be earned over a year remains at $\$ 600$ per participant. In addition, the program now focuses on accumulating points as opposed to accumulating health miles. Following is a breakdown of how points can be converted into incentives on a quarterly basis. Note that incentives are on a cumulative basis. For example, earning level 1-3 incentives equals $\$ 125$ in incentive payments for the quarter.

|  | Points | Incentives | Quarterly <br> Total |
| :--- | :---: | :---: | :---: |
| Level 1 | 1,000 | $\$ 25$ | $\$ 25$ |
| Level 2 | 5,000 | $\$ 50$ | $\$ 75$ |
| Level 3 | 10,000 | $\$ 50$ | $\$ 125$ |
| Level 4 | 15,000 | $\$ 25$ | $\$ 150$ |

Studies by the American College of Sports Medicine (ACSM) and the Center for Disease Control and Prevention (CDC) both found that taking 7,000 steps per day most days of the week showed health improvements in people with chronic conditions like diabetes and hypertension. They also found this level of regular physical activity to lower the risk for developing health concerns. The new Levels match those recommendations, and the incentives support this healthy behavior. By reaching Level 4 every quarter, research indicates most people are doing enough physical activity to improve overall well-being.
3. Examples of how points can be earned and accumulated during the course of a quarter by only walking:

| Steps taken per day | Points earned per day | Points earned over 90 days |
| :--- | :---: | :---: |
| 0 to 1000 steps/day | 10 points | 900 points |
| 7,000 steps/day | 70 points | 6,300 points |
| 10,000 steps/day | 100 points | 9,000 points |
| 14,000 steps/day | 140 points | 12,600 points |

4. Additional ways that points can be accumulated under the walking program include the following:

| Activity | Points earned <br> monthly |
| :--- | :--- |
| Join a personal challenge/month | 100 points |
| Join organizational competition-2/year | 200 points |
| Register, set interests, connect device and set wellness goal | $150-400$ points |
| Complete 20 health habit cards/month | 200 points |
| Track 7K steps-10 K steps for 20 days | $70-100$ points |

## D. Health Care Reform Reporting

Due to the change in administrations in Washington DC, the future of ACA is in question. However, The Center for Clergy Excellence distributed form 1095B to all participants of the self-funded plan in February 2017 as required under ACA regulations as they existed at the time.

## E. Retiree Medicare Primary Over 65 Update

The Center for Clergy Excellence has communicated changes in premiums or benefits to all retirees through an Open Enrollment Packet which was mailed to all retirees in October.

The GHB Committee has continued to have three options available during 2017:

1. A fully insured Humana Medicare Advantage (MAP) Group PPO plan which has been available since January 1, 2011. This plan has no annual deductible but has small copays including hospital, emergency room and office visits. It includes prescription drug coverage. In-network and out-of-network benefits are identical under the Humana MAP Group PPO plan; however, providers must bill Humana in order for the participant to receive any benefits under the plan.
2. A fully insured UnitedHealthcare Senior Supplement Plan which covers most benefits after a $\$ 500$ deductible, and the UnitedHealthcare MedicareRx for Groups (PDP) prescription drug plan. This Medicare supplement can be used with any provider that accepts Medicare. This plan replaced the Medicare Primary age 65 and over Boon-Chapman PPO plan, which was discontinued effective January 1, 2012.
3. A taxable stipend of $\$ 190$ per 65 and over retiree/spouse/surviving spouse participant per month, which can be applied toward the cost of an individual policy in lieu of participating in a TAC Retiree Group Health Benefits Plan. Retirees 65+ who are not eligible for Medicare are only eligible to enroll in the stipend. The stipend option was approved at the 2011 Annual Conference and offers the greatest degree of flexibility for retirees.

Following are the 2017 age 65 and over retiree personal contribution rates after the $\$ 190$ per eligible person credit has been deducted:

|  | UnitedHealthcare Senior <br> Supplement/PDP Plan |  | Humana Medicare Advantage PPO Plan |  |
| :--- | :---: | :---: | :---: | :---: |
| 2017 Medicare Primary <br> participant cost | Single |  <br> Spouse | Single | Retiree \& Spouse |
|  | $\$ 277.38$ | $\$ 554.76$ | $\$ 193.58$ | $\$ 387.16$ |

Regarding the above rates, for those who retired prior to 1992 , retirees deduct an additional $\$ 75$ per month and surviving spouses deduct an additional $\$ 55$ per month for the Board of Pensions Pre-92 subsidy.

As explained in section \#4, effective January 1, 2018 all over 65 retirees will transition to OneExchange and select individual policies to cover them in the future.

## F. Retiree Medical Liability Re-calculated

As of December 31, 2016 the estimated liability for the Retiree Medical subsidy is $\$ 23,302,700$. This liability will be recalculated in March 2017 by the actuaries and be provided to Annual Conference attendees.

## G. Retiree Medical Subsidy to Continue to be Paid out of the Pension Reserve in 2017

The Board of Pensions will continue to subsidize the cost of retiree medical coverage (paragraph D) as in the past. The reimbursement in 2017 will be based on a flat rate contribution of $\$ 190$ per Medicare primary participant (or the amount they are entitled to receive based on their years of service as stipulated in Group Health Benefits Policy 130), regardless of whether the retiree is enrolled in the UnitedHealthcare plan, the Humana Medicare Advantage plan or the cash stipend. The 2017 retiree medical expense is estimated to be $\$ 1,098,960$. In addition, $\$ 33,660$ will be paid to those who retired prior to 1992 (or surviving spouses of retirees who retired prior to 1992).

The forecast for 2017 includes the $\$ 439,000$ UMPIP transfer approved by Annual Conference 2016 $(\$ 1,098,960+33,660+439,000=\$ 1,571,620)$ in the BOP Reimbursement Revenue line.

The Group Health Benefits Committee annually provides the Board of Pensions with an estimate of the cost for the next year which allows the Board of Pensions to decide whether to continue the practice of funding retiree costs out of the Pension Reserve.

## H. Changes Included in Open Enrollment Materials Effective January 1, 2017

1. The out-of-network out-of-pocket maximum for both the Standard and High Deductible plans increased to $\$ 57,000$ from $\$ 52,000$.
2. Standard PPO Medical Plan Changes
a. $\quad \$ 300$ deductible increase (first increase in five years)
i. Single from $\$ 700$ to $\$ 1,000$ ( $\$ 800$ with $\$ 200$ wellness credit)
ii. Family maximum from $\$ 2,100$ to $\$ 3,000(\$ 2,400$ with $\$ 200$ wellness credit)
b. Office visit co-pay increases
i. Primary care (PCP) from $\$ 20$ to $\$ 30$
ii. Specialist from $\$ 30$ to $\$ 40$
c. In-network out-of-pocket (OOP) maximum increase
i. Single from $\$ 4,200$ to $\$ 4,500$ (separate Script Care $\$ 2,000$ OOP limit)
ii. Family from $\$ 8,700$ to $\$ 9,600$ (separate Script Care $\$ 4,000$ OOP limit)
3. High Deductible PPO Medical Plan Changes
a. $\quad \$ 300$ deductible increase (first increase in five years)
i. Single from $\$ 1,500$ to $\$ 1,800(\$ 1,600$ with $\$ 200$ wellness credit)
ii. Family maximum from $\$ 3,000$ to $\$ 3,600$ ( $\$ 3,200$ with $\$ 200$ wellness credit)
b. In-network out-of-pocket maximum increase
i. Single from $\$ 4,650$ to $\$ 6,650$ (combined medical/prescription drug OOP limit)
ii. Family from $\$ 12,700$ to $\$ 13,600$ (combined medical/prescription drug OOP limit)
4. New Teladoc Benefit was added
5. Wellness program incentive payment changes were adopted to reflect recent regulations regarding the maximum payout for wellness incentives.

## I. 50\% subsidy for Voluntary Transition Program

Effective March 1, 2015, the GHB Committee authorized offering a cash payment representing $50 \%$ of the direct billing cost of group health coverage for the transition period (determined by the General Board of Pensions) for the level of coverage enrolled in by the participant entering the Voluntary Transition Program
provided the individual does not enroll in continuation of coverage. The $50 \%$ subsidy is paid to the participant in a lump sum and does not require enrollment in any group health program.

## 3. 2018 Benefit Change Recommendations

As described in paragraph C, (Review of 2016 Results) large claims continued to have a negative impact on group health finances. As a result, the changes described in this section are recommended for 2018. These changes take into account the balance of the Rate Stabilization Reserve while attempting to stabilize group health finances which are forecasted to run a $\$ 1,795,970$ deficit in 2018 (Section 9 - Forecast).

In reviewing the following list of benefit changes proposed by the Group Health Benefits Committee, please note that the goal of the committee is to maximize the savings available to the group health benefit plan from the various financial discount arrangements (PPO, Methodist hospital contract, prescription drug rebates, etc.) that the Group Health Benefits Committee has negotiated with its various vendors. Utilizing more costeffective PPO providers can provide the participant with the same level of care at a reduced cost thereby lowering the cost to all participants and the TAC.

## A. $\$ 10$ Additional Co-pay at Walgreens Drug Stores

The rebates and processing costs from using Walgreens to fill prescriptions cost the Group Health Benefit plan more than other drug stores. Therefore, effective January 1, 2018 there will be additional $\$ 10$ co-pay added to a participant's bill when they use Walgreens to fill their prescription needs (this includes $\$ 0$ co-pay generics). The additional $\$ 10$ co-pay will make up for the higher processing costs and lower rebates at Walgreens. To avoid the $\$ 10$ charge, participants can use other pharmacies in the Script Care network or participants can continue to use Walgreens and pay the additional $\$ 10$ co-pay.

## B. Change in Out-of-Network Out-of-Pocket Expense Maximum

Effective January 1, 2018, the out-of-network out-of-pocket maximum under the Standard PPO and High Deductible plans will increase from the current $\$ 57,000$ to $\$ 62,000$ which compensates the Group Health Plan for the discounts lost when participants go out of network. (PPO discount savings to the group health benefit plan are identified in section 1A - Financial Results of this report).

## C. High Deductible Plan Adjustments

Any adjustments to the High Deductible Plan will be made to stay in compliance with federal regulations for 2018.
D. Change in Co-Pay and Service Area for Non-Utilization of The Houston Methodist Hospital System

The Group Health Benefit plan currently includes an additional \$1,000 co-pay for participants living within 50 miles of any of the Houston Methodist Hospital facilities (Texas Medical Center, San Jacinto, Sugar Land, Katy-West Houston, Willowbrook, Clear Lake-St. John, the Woodlands and Katy-St. Catherine) who utilize a hospital not in The Houston Methodist Hospital System for non-emergency inpatient hospital admission. In 2018, the $\$ 1,000$ co-pay for not using Houston Methodist Hospital is being increased to $\$ 2,000$ to compensate the Group Health Benefit plan for the additional discount lost when a participant utilizes a facility other than Houston Methodist Hospital system facilities. The co-pay will continue to be waived for services not available at a Houston Methodist Hospital facility or for emergency admissions.

While all participants are encouraged to use Houston Methodist Hospital, the 50-mile requirement is being replaced with a list of zip codes prepared by the Houston Methodist Hospital system. This list of zip codes will be available on the Texas Annual Conference Benefits website so participants can check and see if their zip code is within the Houston Methodist Hospital service area subject to the additional non-Methodist Hospital inpatient admission co-pay.

## E. Increase in Clergy / TAC Fiscal Office Lay Employee Rates

Effective January 1, 2018 the clergy personal contribution rate will increase 7\%. It should be noted that this is the first increase in clergy contribution rates in 10 years. Participants are also reminded that they can utilize the wellness incentives (weight management or walking program) to offset these minor increases in clergy contribution rates. Following are the percentage changes that are being made to the clergy personal contribution
rates along with examples of the amount of increase that will be generated on a per clergy basis from these increases.

Increase in Clergy Contribution Percentage by Category

|  | Standard PPO Plan |  |  | High Deductible Plan |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\underline{\underline{2017}}$ | $\underline{\underline{2018}}$ |  | $\underline{\underline{2017}}$ |  |

Examples of dollar amount of monthly increase at various salaries for the Standard PPO Plan.

| 24,020 Salary - Monthly Cost |  |  |  |
| :--- | :---: | :---: | :---: |
|  |  |  |  |
|  | $\underline{2017}$ | $\underline{2018}$ |  |
| Clergy | $\$ 112.09$ | $\$ 119.94$ | $\underline{\text { Increase }}$ |
| Clergy \& Spouse | $\$ 136.11$ | $\$ 145.64$ | $\$ 9.53$ |
| Clergy \& Child | $\$ 123.10$ | $\$ 131.72$ | $\$ 8.62$ |
| Clergy \& Family | $\$ 153.73$ | $\$ 164.49$ | $\$ 10.76$ |

\$50,000 Salary - Monthly Cost

|  | $\underline{2017}$ | $\underline{2018}$ |  | $\underline{\text { Increase }}$ |
| :--- | :---: | :---: | :---: | :---: |
| Clergy | $\$ 233.33$ |  | $\$ 249.67$ |  |
| Clergy \& Spouse | $\$ 283.33$ | $\$ 303.17$ |  | $\$ 19.33$ |
| Clergy \& Child | $\$ 256.25$ | $\$ 274.19$ |  | $\$ 17.94$ |
| Clergy \& Family | $\$ 320.00$ | $\$ 342.40$ |  | $\$ 22.40$ |

\$89,846 CAC Salary - Monthly Cost

|  | 2017 |  | 2018 |  |
| :--- | :---: | :---: | :---: | :---: |
| Clergy | $\$ 419.28$ |  | $\$ 448.63$ |  |

\$125,000 Salary Monthly Cost

|  | $\underline{2017}$ | $\underline{2018}$ |  |
| :--- | :---: | :---: | :---: |
| Clergy | $\underline{\text { Increase }}$ |  |  |
| Clergy \& Spouse | $\$ 708.33$ | $\$ 624.17$ | $\$ 40.83$ |
| Clergy \& Child | $\$ 640.63$ | $\$ 685.97$ | $\$ 49.58$ |
| Clergy \& Family | $\$ 800.00$ | $\$ 856.00$ | $\$ 44.84$ |
|  |  | $\$ 56.00$ |  |

## Examples of the dollar amount of monthly increase at various salaries for the High Deductible Plan.

## \$24,020 Salary Monthly Cost

|  | $\frac{2017}{2018}$ |  | Increase |  |
| :--- | ---: | ---: | ---: | ---: |
| Clergy | $\$ 96.08$ |  | $\$ 102.81$ | $\$ 6.73$ |
| Clergy \& Spouse | $\$ 120.10$ |  | $\$ 128.51$ | $\$ 8.41$ |
| Clergy \& Child | $\$ 111.09$ |  | $\$ 118.87$ | $\$ 7.78$ |
| Clergy \& Family | $\$ 133.51$ |  | $\$ 142.86$ | $\$ 9.35$ |

## \$50,000 Salary Monthly Cost

|  | $\underline{2017}$ |  | $\underline{2018}$ |  |
| :--- | :---: | :---: | :---: | :---: |
| Clergy | $\underline{\text { Increase }}$ |  |  |  |
| Clergy \& Spouse | $\$ 250.00$ |  | $\$ 214.00$ |  |
| Clergy \& Child | $\$ 231.25$ |  | $\$ 267.50$ |  |
| Clergy \& Family | $\$ 277.92$ |  | $\$ 297.44$ |  |
| 17.50 | $\$ 16.19$ |  |  |  |
|  |  | $\$ 19.45$ |  |  |

\$85,338 CAC Salary Monthly Cost

|  | $\underline{2017}$ |  | $\underline{2018}$ |  |
| :--- | :---: | :---: | :---: | :---: |
| Clergy | $\$ 341.35$ |  | $\$ 365.25$ |  |
| Increase |  |  |  |  |
| Clergy \& Spouse | $\$ 426.69$ |  | $\$ 456.56$ |  |
| Clergy \& Child | $\$ 394.69$ |  | $\$ 422.32$ |  |
| Family | $\$ 474.34$ |  | $\$ 507.54$ |  |
| Fannn |  | $\$ 33.63$ |  |  |

\$125,000 Salary Monthly Cost

|  | $\underline{2017}$ | $\underline{2018}$ |  |
| :--- | :---: | :---: | :---: |
| Clergy | $\underline{\text { Increase }}$ |  |  |
| Clergy \& Spouse | $\$ 625.00$ | $\$ 668.75$ | $\$ 43.75$ |
| Clergy \& Child | $\$ 578.13$ | $\$ 618.59$ | $\$ 40.47$ |
| Clergy \& Family | $\$ 694.79$ | $\$ 743.43$ | $\$ 48.64$ |

## Change in TAC Fiscal Office Lay Employee Rates

Following are the new rates effective January 1, 2018 for lay employees of the TAC Fiscal Office:

Laity rates:

|  | Standard PPO Plan |  |  | High Deductible Plan |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | $\underline{2017}$ | $\underline{2018}$ |  | $\underline{2017}$ | $\underline{2018}$ |
| Employee only | $\$ 532.50$ |  | $\$ 569.78$ |  | $\$ 426.00$ |
| EE \& Spouse | $\$ 1,093.59$ | $\$ 1,170.14$ |  | $\$ 874.88$ | $\$ 455.82$ |
| EE \& Child | $\$ 750.28$ | $\$ 802.80$ |  | $\$ 600.23$ | $\$ 646.12$ |
| EE \& Family | $\$ 1,229.92$ | $\$ 1,316.01$ |  | $\$ 983.93$ | $\$ 1,052.81$ |

## F. Changes to Prescription Drug Formulary

Script Care has recommended that TAC adopt the Script Care Premier Plus exclusions for the TAC prescription drug formulary currently in use. In reviewing the utilization of the prescription drug program, approximately 60 participants are utilizing drugs for which there is a more cost effective alternative (either in direct discounts or rebates provided). Script Care will send a letter to all affected participants indicating the
particular drug that is now excluded from the formulary and to provide the participant with a list of lower cost alternatives.

In the event that their physician completes a Letter of Medical Necessity and can justify that only the excluded medication is right for the member, the drug will be approved for use for the participant.

## G. Board of Pensions Retiree Medical Liability Contribution

Wespath (previously the General Board of Pensions) is requiring all Conferences with any Retiree Medical Liability to start funding the liability in 2018 at the rate of $1 / 20^{\text {th }}$ of the liability per year. The goal is to make sure all Conferences properly fund this liability so that the benefits promised can be provided 20 or 30 years from now.

The Board of Pensions has agreed to fund $\$ 1,741,000$ of this liability in 2018 because of the good investment returns their investments earned in 2016.

## 4. Items Requiring a Vote

1. Increase the co-pay at Walgreens by $\$ 10$ for all prescriptions (including $\$ 0$ co-pay medications).
2. Increase the out-of-network, out-of-pocket maximum from $\$ 57,000$ to $\$ 62,000$.
3. Increase the co-pay for using non-Houston Methodist Hospitals from $\$ 1,000$ to $\$ 2,000$ when the participant lives in an identified zip code subject to the non-Methodist Hospital inpatient admission copay.
4. Increase Clergy / TAC Fiscal Office Lay Employee rates 7\%.
5. Adopt the Script Care Premier Plus exclusions for the TAC drug formulary.
6. Approve the Board of Pensions Retiree Medical Liability contribution for 2018.
7. Use the rate stabilization reserve to postpone additional rate increases.
8. Acceptance of this report and the forecast for 2018.

## 5. 2018 Retiree Conversion to OneExchange (Update)

Effective January 1, 2018, the Texas Annual Conference at the recommendation of the Group Health Benefits Committee and Wespath (formerly the General Board of Pension and Health Benefits) voted to approve utilizing the services of OneExchange, a private insurance exchange which will provide access to a large number of Medicare Supplements (also called Medigap), Medicare Advantage, Prescription Drug, Dental and Vision Plans, as an effective and sustainable alternative to our increasingly costly TAC Retiree Group Health Plans. Wespath has assisted twenty other annual conferences with similar Retiree Group Health issues in moving to OneExchange with great success.

Thus, the current TAC Retiree Group Health Plans (the Humana Medicare Advantage Plan, the UnitedHealthcare Senior Supplement and Prescription Drug Plan, and the Taxable Stipend) will terminate as of December 31, 2017.

OneExchange (not to be confused with the ACA or health care reform exchanges), will offer many more options for supplemental Medicare coverage or Medicare Advantage Plans which will more closely match retiree health needs and budget constraints. Some retirees will be able to reduce their monthly expense by selecting coverage more appropriate for their needs and at a lower cost.

TAC will continue its commitment of funding $\$ 190$ (or the eligible amount per Group Health Benefits Policy 130) per month for all current eligible retirees, spouses and surviving spouses enrolled in a TAC Retiree Medicare Primary Group Health Plan, but as of January 1, 2018, TAC will make that contribution into a tax-free Health Reimbursement Account (HRA) for each participant administered by OneExchange. The full annual $\$ 2,280$ subsidy ( $\$ 190 /$ month X 12 or the eligible amount per Policy 130) will be available to each participant as of January 1 each year (the additional pre-1992 retiree monthly subsidy of $\$ 75 /$ retiree and $\$ 55 /$ surviving spouse will also continue for those currently eligible). Retirees will be able to use their HRA funds to help pay monthly premiums or to assist with other qualified out-of-pocket medical expenses.

OneExchange has a history of working closely with each retiree, spouse and surviving spouse to assist them in selecting the plans that will offer the benefits, providers and premium cost best suited to their needs. A son, daughter, or other family member or friend can also participate during the enrollment process if desired.

The TAC Benefits Office and Wespath held district meetings during the week of March 20, 2017. Ms. Paula Whitbeck, Wespath Conference Liaison for the Texas Annual Conference, explained how the program will work at those meetings. Ms. Whitbeck has extensive experience in assisting many Annual Conferences in moving to OneExchange.

## 6. Health Care Reform Update

The Group Health Benefits Committee continues to monitor the repeal of Health Care Reform (ACA) and will continue to develop appropriate strategies for TAC to follow in the future.

## 7. Explanation of Group Health Benefit Reserves

The Group Health Benefits Committee has several reserves which they manage because they operate a self-insured medical plan. These reserves allow the committee to earn investment income which can be used to offset rate increases. The following explains the purpose of the various reserves and provides a mechanism for the disposition of reserves that exceed stated amounts. These reserves include the following:

|  | $12 / 31 / 2016$ Value |
| :--- | :---: |
| Total Reserve (Total assets less accounts payable and post retirement costs) and <br> includes operating accounts - cash (\$134,662), Receivables (\$666,565), Payables <br> $(-\$ 130,754)$ and does not include the reserve for unfunded post-retirement medical <br> costs $(\$ 1,424,785)$ | $\$ 18,985,612$ |
| Less Termination reserve - <br> That part of the total reserve accrued to pay claims that have been incurred but <br> which have yet to be paid by Boon Chapman or Script Care and billed to the Group <br> Health Benefits plan. The amount of the termination reserve is calculated each year <br> and indicated on a separate line in the budget forecast. Currently this reserve is 25\% <br> of forecasted medical claims and 5\% of forecasted prescription drug claims. | $(\$ 2,082,439)$ |
| Less Endowment Fund - <br> A trust fund (the trustees are the members of the Group Health Benefits Committee) <br> which has been set aside to defer the cost of health care in the future. |  |
| Less Rate Stabilization Reserve <br> Annual Conference 2014 approved the creation of a rate stabilization reserve <br> (\$2,229,156) includes investment earnings/losses during 2015) | $(\$ 1,779,756)$ |
| Actual reserve (Total Reserve less the termination reserve and Endowment Fund) - <br> The Group Health Benefits Committee has determined it needs an amount equal to <br> $75 \%-100 \%$ of the projected Group Health Benefits budgeted cost for the year <br> following the current year, set aside for negative events that may occur and <br> adversely affect the group health benefit plan. Such events can include, but are not <br> limited to, dramatic increases in medical utilization or cost, negative investment <br> returns, an unusually high number of high cost claims, etc. The 2016 $\$ 800,000$ <br> reduction in apportionment prevents any distribution of funds since from 2016 <br> forward; revenue to the group health program has been reduced by $\$ 800,000$ per <br> year. | $(\$ 2,136,252)$ |
| There are no excess funds to distribute and there is a projected shortfall. | $\$ 12,978,165$ |


| Actuarial cost estimate of the unfunded post-retirement medical costs liability | $(\$ 23,302,700)$ |
| :--- | ---: |
| Less Reserve for unfunded post-retirement -medical cost - (funds transferred from <br> the Board of Pensions to offset the unfunded post-retirement medical costs.) | $\$ 1,424,785$ |
| Post retirement liability after reserve <br> Actual Reserve Endowment Fund \& Rate Stabilization Reserve | $(\$ 21,877,915)$ |
| 5. Net value of group health reserve | $(\$ 16,903,174$ |

All reserves are invested according to the Investment Policy Statement (IPS) under the supervision of the Investment Committee. The Group Health Benefits Committee with the concurrence of the Board of Pensions and C F \& A and the approval of Annual Conference has complete discretion regarding how these funds will be utilized. While budgeted (forecasted) amounts are anticipated to be accurate, the Group Health Benefits Committee reserves the right to spend part of their reserves in the provision of budgeted programs in the event revenues decrease or expenses escalate. The Group Health Benefits Committee is a sub-committee of the Board of Pensions which according to the Discipline has over-all responsibility for the funding (in conjunction with CF \& A) and provision of both pension and health care benefits to clergy.

The Group Health Benefits Plan has a self-insured PPO, a self-insured prescription drug plan, a fully insured Medicare Advantage plan, a fully insured Medicare Supplement, and a self-funded stipend which covers clergy, laity, retirees and surviving spouses who meet the eligibility requirements. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee under the direction of and subject to the approval of the Board of Pensions, with the concurrence of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan of benefits.

On behalf of the Group Health Benefits Committee, I would like to thank Rev. Gail Ford Smith, Director, Center for Clergy Excellence; Mark Hellums, Controller, Pension and Group Health Benefits; Barbara Kilby, Benefits Administrator / HIPAA Privacy Officer; Nancy Slade, Executive Assistant; Ayanna TasbyBertrand, Group Health Benefits Specialist; and Patricia Goforth-Rakes, Pensions and Retiree Health Benefits Specialist, for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Personally, I would like to thank each of the Group Health Benefits Committee members (past and present) for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings.

I would also like to thank Aetna Resources for Living, American United Life, Boon-Chapman, Humana, Script Care, and UnitedHealthcare for the outstanding service they have provided our participants. In addition, I would like to thank Mr. Ted Carlson of Carlson's Consulting, the Texas Annual Conference's Group Health \& Pensions Consultant, for his work throughout the year.

## 8. Endowment Fund Report, Rev. Seann Duffin, Chair

The Investment Committee continued to use Morgan Stanley in 2016 to invest the assets of the Endowment Fund. As of April 5, 2016 the investment committee brought the asset allocation of the Endowment Fund in line with the other Group Health reserves using a $65 \%$ equity allocation and a $35 \%$ Fixed Income allocation. During 2016 the Endowment Fund earned $\$ 77,817$ or $4.6 \%$. The value of the Endowment Fund as of $12 / 31 / 2016$ is $\$ 1,779,755.82$.

During 2016 the Investment Committee terminated their investments in Miller Howard and Lazard Global Infrastructure and started using the following equity money managers.

1. ClearBridge International Fund
2. ClearBridge Large-Cap Value
3. ClearBridge Multi-Cap Growth
4. Trillium Asset Management
5. Neuberger Berman Large-Cap Core
6. Ariel Appreciation Mid-Cap Fund
7. Pax Worldwide Small-Cap
8. Domini International Fund

The fixed income portion of the allocation is comprised of Fanny Mae step up bonds. Step up bonds have an established rate of interest when initially issued and increase incrementally over time unless called.

All invested funds reflect the Social Investment Guidelines as provided for by Wespath and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

|  | Actual |  |  | Assumptions |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 | 2017 | 2018 | Income: |
| INCOME |  |  |  | 1. Clergy salaries increased $3.1 \%$ in 2017 |
| Clergy | 3,289,003 | 3,390,962 | 3,628,329 | \& $0 \%$ in 2018 |
| Ext. Ministries | 236,496 | 243,827 | 260,895 |  |
| Early Retirees PPO | 41,716 | 41,716 | 41,716 | 2. Retirees - Assumes change to One Exchange |
| UHC Insured | 685,845 | 752,255 | 0 | 1/1/2018 |
| Medicare Advantage | 518,132 | 513,374 | 0 |  |
| Church @ 7.8 \% | 3,421,999 | 3,528,081 | 3,528,081 | 3. Apportionment reduced $\$ 800,000$ in 2016 |
| Apportionment | 2,583,109 | 2,448,109 | 2,448,109 |  |
| Lay Billing | 249,653 | 249,653 | 267,129 | 4. Reimbursement - Includes rebates, stop loss, |
| Dental and Vision | 245,035 | 269,539 | 269,539 | and PBX rebates |
| BOP Reimbursements (c) <br> (i) | 839,260 | 1,571,620 | 1,161,420 |  |
| Incentives paid from reserves |  | 310,000 | 310,000 | 5. Investment returns assume $5 \%$ return in |
| Reimbursements | 371,992 | 110,000 | 210,000 | 2017 \& 2018 |
| Other (stale chks, donations) | 600 |  |  |  |
| TOTAL INCOME | 12,482,840 | 13,429,136 | 12,125,218 | 6. Clergy/laity rates increased 7\% in 2018 |
| EXPENSE |  |  |  | Expenses: |
| Retiree / Stipend | 71,560 | 79,800 | 1,161,420 |  |
| UHC Insured Plan | 1,189,668 | 1,267,535 | 0 | 7. Retiree costs cap TAC liability at \$190 single |
| Medicare Advantage | 1,040,098 | 1,017,254 | 0 | \& $\$ 380$ per couple for 65 and over |
| Medical Claims (net) E | 7,942,589 | 7,719,857 | 8,051,811 |  |
| 5\% Margin for Error |  | 385,993 | 402,591 | 8. Aetna Medical inflation 5\% in 2017 \& 2018 and The Methodist Hospital 3\% in 2017 |
| Prescriptions | 1,999,349 | 2,179,290 | 2,303,427 | \& 2018 |
| Life, A.D \& D | 58,721 | 58,721 | 58,721 |  |
| EAP | 16,842 | 17,800 | 17,800 | 9. Prescriptions trended at 9\%. |
| Stop loss | 565,005 | 582,059 | 698,471 |  |
| Claims Administration (g) | 584,628 | 556,607 | 607,558 | 10. Stop loss - Actual in 2017 \& 20\% |


| Program Sponsorship (d) | 0 | 0 | 0 | increase. $\text { in } 2018 .$ |
| :---: | :---: | :---: | :---: | :---: |
| Dis. Mgmt./Wellness | 197,316 | 125,000 | 125,000 |  |
| Day of Wellness |  |  |  | 11. Office Admin - Funded by Pension |
| Participant cost | 24,014 | 25,000 | 28,350 | Reserve |
| Virgin Health Miles Cost | 184,023 | 185,000 | 185,000 |  |
| Dental \& Vision | 251,304 | 269,539 | 269,539 |  |
| Adoption Expense | 25,000 | 5,000 | 5,000 |  |
| Health Care Reform Taxes | 41,599 | 4,500 | 4,500 |  |
| Voluntary Transition Plan | 0 |  |  |  |
| Miscellaneous expense | 1,918 | 2,000 | 2,000 |  |
| TOTAL EXPENSE | 14,193,634 | 14,480,955 | 13,921,188 |  |
| Surplus (Deficit) | $(1,710,794)$ | $(1,051,819)$ | $(1,795,970)$ |  |
| Investment Results | 1,674,906 | 826,815 | 868,152 |  |
| Reserve (h) (j) | 17,205,856 | 16,670,852 | 15,433,034 | Note: Medical claim costs assume continuation |
| Endowment fund (f) | 1,779,756 | 1,868,744 | 1,962,181 |  |
|  |  |  |  | favorably |
| TOTAL RESERVE* | 18,985,612 | 18,539,597 | 17,395,216 | due to the nature of the contract. |
| Less termination reserve | 2,082,439 | 2,038,929 | 2,128,124 |  |
| Reserve \& Endowment | 16,903,174 | 16,500,668 | 15,267,092 |  |
| Post Retirement Liability | $(23,302,700)$ | $(22,020,000)$ | $(22,437,300)$ |  |
| Funding (K) (F) | 1,424,785 | \$1,496,024 | \$3,311,818 |  |
| Net GHB Value / Assets | (4,974,741) | (\$4,023,308) | (\$3,858,390) |  |

## Notes to Budget Forecast

a. The above projection is based on the December 31, 2016 financial statements from Group Health Benefits.
b. The addition of a controller in the Center for Clergy Excellence has significantly improved financial reporting.
c. Projection assumes Board of Pensions funds retiree medical costs as indicated
d. $2017 \& 2018$ program sponsorship expenses have been eliminated
e. 2015-2017 claims include cost for Health Care Reform required changes
f. In 2018 Board of Pensions to contribute $\$ 1,741,000$ to Post-Retirement Medical Liability
g. Claims administration includes group health consulting expense \& Teladoc charges in 2017 \& 2018
h. Includes investments, cash, receivables, Payables less Post Retirement Funding and less Endowment Fund
i. Retiree costs cap TAC liability at $\$ 190$ per Medicare eligible participant.
j. Includes reduction for incentive payments transferred from reserve of $\$ 310,000$ in $2017 \& 2018$
k. Post retirement liability funding earnings accrue to Post Retirement account

1. $\$ 800,000$ reduction in apportionment assumes no further reductions

TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Group Health Benefits Plan
Houston, Texas

Financial Statements
December 31, 2016 and 2015

TEXAS ANNUAL CONFERENCE GROUP HEALTH BENEFITS PLAN

Financial Statements
December 31, 2016 and 2015

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INDEPENDENT AUDITOR'S REPORT

To the Group Health Benefits Committee,
Texas Annual Conference of the United Methodist Church
We have audited the accompanying financial statements of the Group Health Benefits Plan ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit organization, which comprise the statements of net assets available for plan benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for plan benefits and cash flows for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Group Health Benefits Plan of the Texas Annual Conference of the United Methodist Church as of December 31, 2016 and 2015, and the changes in its net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## Radlys * Associates, P.C.

March 29, 2017

| Assets | $\underline{2016}$ |  | $\underline{2015}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Cash and cash equivalents | \$ | 134,662 | \$ | 46,411 |
| Apportionments receivable from affiliates |  | 439,384 |  | 549,694 |
| Accounts receivable - other |  | 227,181 |  | 142,482 |
| Investments: |  |  |  |  |
| Group Health Reserve and Retiree Medical Fund |  | 15,823,916 |  | 15,687,559 |
| Rate Stabilization Reserve |  | 2,136,252 |  | 2,229,156 |
| Permanent Endowment Fund |  | 1,779,756 |  | 1,701,939 |
| Total Assets |  | 20,541,151 |  | 20,357,241 |
| Liabilities |  |  |  |  |
| Accounts payable |  | 130,754 |  | 136,011 |
| Postretirement benefits obligation |  | 21,277,000 |  | 22,885,400 |
| Incurred but not reported reserve |  | 2,082,439 |  | 2,060,353 |
| Total Liabilities |  | 23,490,193 |  | 25,081,764 |
| Unrestricted Net Assets Available for Plan Benefits |  |  |  |  |
| Retiree Medical Fund |  | 1,424,785 |  | 1,277,546 |
| Rate Stabilization Reserve |  | 2,136,252 |  | 2,229,156 |
| Board Designated - Permanent Endowment Fund |  | 1,779,756 |  | 1,701,939 |
| Total Reserve Funds - Deficit | \$ | (2,949,042) | \$ | $(4,724,523)$ |


|  |  | $\underline{2016}$ |  | $\underline{2015}$ |
| :---: | :---: | :---: | :---: | :---: |
| Contributions and other receipts |  |  |  |  |
| Apportionments | \$ | 2,583,109 | \$ | 3,177,811 |
| Clergy |  | 3,208,457 |  | 3,163,805 |
| PPO church |  | 3,421,999 |  | 3,345,492 |
| PPO extension ministries |  | 236,496 |  | 236,754 |
| PPO laity |  | 249,654 |  | 240,575 |
| PPO retiree |  | 41,716 |  | 47,574 |
| Humana retiree |  | 518,132 |  | 411,001 |
| UHC retiree |  | 685,845 |  | 598,137 |
| Stop loss receipts |  | 243,863 |  | 478,460 |
| Other |  | 454,309 |  | 461,891 |
| Total receipts |  | 11,643,580 |  | 12,161,500 |
| Disbursements |  |  |  |  |
| Payment of claims |  | 7,929,885 |  | 7,817,390 |
| Change in IBNR reserve |  | 22,086 |  | 477,694 |
| Prescription drug claims |  | 1,999,349 |  | 1,890,851 |
| Administration fees |  | 584,628 |  | 573,796 |
| Medical premiums - retiree |  | 2,229,767 |  | 2,106,943 |
| Wellness and disease management |  | 405,353 |  | 303,466 |
| Stop loss premiums |  | 565,005 |  | 556,016 |
| Health care reform taxes |  | 41,599 |  | 103,225 |
| Interim ministry funding |  | - |  | 78,301 |
| Hearing aid benefit |  | 12,704 |  | 45,850 |
| Other |  | 425,344 |  | 396,472 |
| Total disbursements |  | 14,215,720 |  | 14,350,004 |
| Decrease in net assets before other changes |  | $(2,572,140)$ |  | $(2,188,504)$ |
| Investment income |  |  |  |  |
| Reserve investment income (loss) |  | 1,822,144 |  | $(417,401)$ |
| Permanent endowment investment income (loss) |  | 77,817 |  | $(176,470)$ |
| Net investment income (loss) |  | 1,899,961 |  | $(593,871)$ |
| Transfers from Board of Pensions |  | 839,260 |  | 1,406,000 |
| Net increase from postretirement benefits paid and net periodic benefits costs and gains |  | 512,524 |  | 392,426 |
| Decrease in postretirement benefits |  |  |  | 1,068,874 |
| Increase in Net Assets |  | 1,775,481 |  | 84,925 |
| Unrestricted Net Assets Available for Benefits Beginning balances - deficit |  | $(4,724,523)$ |  | (4,809,448) |
| Ending balances - deficit | \$ | (2,949,042) | \$ | $(4,724,523)$ |

The accompanying notes are an integral part of these financial statements.

|  |  | $\underline{2016}$ |  | $\underline{2015}$ |
| :---: | :---: | :---: | :---: | :---: |
| Cash Flows from Operating Activities |  |  |  |  |
| Cash received |  | 11,669,191 |  | 12,034,503 |
| Cash paid for operating expenses |  | $(14,198,891)$ |  | $(13,840,864)$ |
| Cash transferred from Board of Pensions |  | 839,260 |  | 1,406,000 |
| Net cash utilized by operating activities |  | $(1,690,440)$ |  | $(400,361)$ |
| Cash Flows from Investing Activities |  |  |  |  |
| Purchase of investments |  | $(1,922,950)$ |  | $(2,052,509)$ |
| Proceeds from investment sales |  | 3,701,641 |  | 2,390,000 |
| Net cash provided by investing activities |  | 1,778,691 |  | 337,491 |
| Net increase (decrease) in cash and cash equivalents |  | 88,251 |  | $(62,870)$ |
| Cash and cash equivalents at beginning of year |  | 46,411 |  | 109,281 |
| Cash and cash equivalents at end of year | \$ | 134,662 | \$ | 46,411 |

## Reconciliation of Increase in Net Assets to Net Cash Utilized by Operating Activities

## Increase in net assets

Adjustments to reconcile change in net assets to net cash utilized by operating activities:
(Increase) decrease in receivables Investment (appreciation) depreciation Increase (decrease) in IBNR
Increase (decrease) in accounts payable Decrease in postretirement benefits obligation

Net cash utilized by operating activities
\$ 1,775,481

25,611
$(1,899,961)$
22,086
$(5,257)$
(1,608,400)
$\$ \quad(1,690,440)$
\$ 84,925
$(126,997)$
593,871
477,694
31,446
$(1,461,300)$
$\$ \quad(400,361)$

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Annual Conference Group Health Benefits Plan ("the Plan") is an agency that provides group health benefits insurance to clergy, laity and their dependents who work for the Conference. The Texas Annual Conference Board of Pensions ("Pensions") is also an agency of the Conference and a related party to the Plan that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

In 1985, the Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. For the years ended December 31, 2016 and 2015, the Plan is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of $\$ 325,000$.

Effective January 1, 2012, Medicare Eligible Retiree/Surviving Spouse Group Health Plan participants have three options available regarding their Group Health Benefits Plan:

1) Medicare Choice plan (Humana Group Medicare PPO plan) - this Medicare Advantage plan replaces the benefits that would be paid with a combination of Original Medicare, a Medicare supplement plan and Medicare Part D.
2) Medicare Supplemental plan (UnitedHealthcare Senior Supplement plan and UnitedHealthcare Medicare Rx for Groups [PDP] plan) - this plan covers most benefits after $\$ 500$ deductible is met. This is a fully insured retiree plan which can be used with any provider to help cover costs that Medicare may not cover.
3) TAC Stipend Program - the Conference will provide funds ( $\$ 190$ per month for participant, or $\$ 380$ per month for family coverage) that can be used to purchase medical coverage.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment. The Conference reserves the right to amend or terminate the benefit plan.

## 2 - Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The accompanying financial statements are presented on the accrual basis. Under this basis, insurance premiums and other revenues are recognized when earned and expenses are recognized when incurred. The Plan recognizes apportionment revenues in the month billed to the churches.

Revenues and Support - Revenues and support for the Plan are primarily derived from benefit contributions for clergy and laypersons who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 2 - Summary of Significant Accounting Policies (continued)

Cash Equivalents - For purposes of the Statement of Cash Flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. Financial instruments that potential subject the Plan to credit risk include cash on deposit with a financial institution exceeding $\$ 250,000$ at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to $\$ 250,000$. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Plan has instructed its bank to sweep excess funds into overnight U.S. Treasury investments further reducing risk of loss.

Apportionments Receivable - December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionments receivable. See Related Party Transactions note disclosure below.

Other Receivables - Other accounts receivable are stop loss claims received in January of the following year.
Investments - All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Accrued postretirement benefits and incurred but not reported claims reserve are the most significant estimates contained in these financial statements. See note disclosure below.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501 (c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

## 3 - Reserve Funds

The deficit in the general reserve of the total reserve fund presented in the accompanying financial statements is the result of the postretirement benefit obligation and estimated claims incurred in excess of premiums and apportionments earned. The Plan recognizes a postretirement benefit obligation of $\$ 21,277,000$ and $\$ 22,885,400$ for the years ended December 31, 2016 and 2015, respectively (see Accrued Postretirement Benefits note below). In addition, the third-party administrator reports estimated incurred but not reported claims reserve ("IBNR") requirements of $\$ 2,082,439$ and $\$ 2,060,353$ at December 31, 2016 and 2015, respectively. The IBNR is based on a calculation of $25 \%$ of medical claims and $5 \%$ of prescription drug claims for the respective year. The estimated reserve balances comprehend the following assumptions: (1) a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

Retiree Medical Fund - In order to establish a funding mechanism for the accrued postretirement benefit obligation, the Plan utilized surplus funds from Pensions to create the Retiree Medical Fund. The related investment account was transferred from Pensions to the Plan in 2012. For the years ended December 31, 2016 and 2015, the fund's assets are $\$ 1,424,785$ and $\$ 1,277,546$, respectively (see Accrued Postretirement Benefits note below).

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 3 - Reserve Funds (continued)

Rate Stabilization Reserve - In 2014, the Group Health Benefit Committee established the Rate Stabilization Reserve. The initial deposit in the Rate Stabilization Reserve totaled $\$ 870,023$ which represented the amount that actual plan reserves, as of December 31, 2013, exceeded projected costs for the 2014 plan year. The creation of the Rate Stabilization Reserve was in conjunction with the consolidation of the Group Health Reserve and the former Group Health \& Pension Unrestricted Reserve. At December 31, 2016 and 2015, investments in the Rate Stabilization Reserve totaled $\$ 2,136,252$ and $2,229,156$, respectively.

Board-Designated Permanent Endowment Fund - The reserve funds include segregated funds totaling $\$ 1,779,756$ and $\$ 1,701,939$ as of December 31, 2016 and 2015, respectively, which have been designated by the Group Health Benefits Committee as the Permanent Endowment Fund (see Endowment Investment note below).

## 4 - Accrued Postretirement Benefits

The Plan provides health insurance benefits to clergy, laypersons and their dependents who work for the Conference. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized.

The accrued postretirement benefits obligation is measured at yearend subject to an actuarial valuation on an annual basis. This will coincide with the beginning of each plan year which most closely approximates the obligation as of the previous yearend as presented in the financial statements. Changes to the postretirement benefits obligation and other related amounts presented in the financial statements for the year ended December 31, 2016, are as follows:

| Chang <br> Reserves, benefits p net | in Net Assets-G ising from postr n but not yet inc riodic benefits | Postretirement <br> Benefits Obligation | Net benefits paid, Net periodic benefits cost, Net changes |  |
| :---: | :---: | :---: | :---: | :---: |
| Beginning December 31, 2015 | \$ $(23,754,659)$ | \$ 22,885,400 |  |  |
| Net Benefits Paid: |  |  |  |  |
| Participant contributions | - | 1,245,693 | \$ | 1,245,693 |
| Benefits payments | - | $(2,312,717)$ |  | $(2,312,717)$ |
| Subtotal, employer contributions |  |  |  | $(1,067,024)$ |
| Net periodic benefits cost: |  |  |  |  |
| Service cost | - | 660,600 |  | 660,600 |
| Interest cost | - | 941,700 |  | 941,700 |
| Amortization of actuarial loss | 214,700 | - |  | 214,700 |
| Amortization of prior service cost (credit) | $(1,262,500)$ | - |  | $(1,262,500)$ |
| Subtotal, net periodic benefit costs |  |  |  | 554,500 |
| Other changes: |  |  |  |  |
| Net actuarial gain | 224,199 | $(224,199)$ |  | - |
| Plan changes | 1,919,477 | $(1,919,477)$ |  | - |
| Net changes | 1,095,876 | (1,608,400) | \$ | (512,524) |
| Ending December 31, 2016 | \$(22,658,783) | \$ 21,277,000 |  |  |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 4 - Accrued Postretirement Benefits (continued)

For the year ended December 31, 2016, the accumulated change in net assets-general reserve, arising from postretirement benefits plan but not yet included in net periodic benefit costs is a decrease of $\$ 4,381,218$, which is calculated as the amount of prior service credits of $\$ 8,873,827$ less the net actuarial loss of $\$ 4,492,609$.

| Assumptions measured at January 1, 2017, for December 31, 2016: |  |
| :--- | ---: |
| Discount rate | $3.89 \%$ |
| Current health care cost trend rate (for both Medical and Rx) | $7.35 \%$ |
| Ultimate health care cost trend rate | $4.50 \%$ |
| Year that ultimate trend rate is reached | 2025 |
| Average remaining service years | 4.27 |
| Estimated Net Benefit Payments for the Year | $\$ 1,403,400$ |
| Number of participants (active/inactive) | $249 / 362$ |

Changes to the postretirement benefits obligation and other related amounts presented in the financial statements for the year ended December 31, 2015, are as follows:

| Chan <br> Reserves benefits net | in Net Assets-G ising from postr n but not yet inc riodic benefits c | Postretirement Benefits Obligation | Net benefits paid, Net periodic benefits cost, Net changes |  |
| :---: | :---: | :---: | :---: | :---: |
| Beginning December 31, 2014 | \$ $(24,823,533)$ | \$ 24,346,700 |  |  |
| Net Benefits Paid: |  |  |  |  |
| Participant contributions |  | 1,056,711 | \$ | 1,056,711 |
| Benefits payments | - | $(2,242,037)$ |  | $(2,242,037)$ |
| Subtotal, employer contributions |  |  |  | (1,185,326) |
| Net periodic benefits cost: |  |  |  |  |
| Service cost |  | 730,000 |  | 730,000 |
| Interest cost | - | 923,400 |  | 923,400 |
| Amortization of actuarial loss | 402,000 |  |  | 402,000 |
| Amortization of prior service cost (credit) | $(1,262,500)$ | - |  | (1,262,500) |
| Subtotal, net periodic benefit costs |  |  |  | 792,900 |
| Other changes: |  |  |  |  |
| Net actuarial gain | 1,929,374 | $(1,929,374)$ |  | - |
| Plan changes |  | - |  | - |
| Net changes | 1,068,874 | (1,461,300) | \$ | $(392,426)$ |
| Ending December 31, 2015 | \$(23,754,659) | \$ 22,885,400 |  |  |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 4 - Accrued Postretirement Benefits (continued)

For the year ended December 31, 2015, the accumulated change in net assets-general reserve, arising from postretirement benefits plan but not yet included in net periodic benefit costs is a decrease of $\$ 3,285,342$, which is calculated as the amount of prior service credits of $\$ 8,216,850$ less the net actuarial loss of $\$ 4,931,508$.

| Assumptions measured at January 1, 2016, for December 31, 2015: |  |
| :--- | ---: |
| Discount rate | $4.24 \%$ |
| Current health care cost trend rate (for both Medical and Rx) | $7.18 \%$ |
| Ultimate health care cost trend rate | $5.00 \%$ |
| Year that ultimate trend rate is reached | 2023 |
| Average remaining service years | 12.31 |
| Estimated Net Benefit Payments for the Year | $\$ 1,361,100$ |
| Number of participants (active/inactive) | $546 / 353$ |

The postretirement benefit obligation for the participant groups for the years ended December 31, 2016 and 2015 are as follows:

|  | $\underline{2016}$ |  |  | $\underline{\underline{2015}}$ |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| Active participants fully eligible for benefits | $\$ 2,319,700$ | $\$$ | $2,183,400$ |  |
| Active participants not yet fully eligible | $6,504,400$ |  | $8,714,000$ |  |
| Inactive participants | $12,452,900$ |  | $11,988,000$ |  |
|  |  | $\underline{\$ 21,277,000}$ | $\underline{\$ 22,885,400}$ |  |

In order to establish a funding mechanism, the Plan created the Retiree Medical Fund. The Plan did not contribute additional funds to plans assets for the years ended December 31, 2015 or 2016. Changes in the value of the assets are the result of investment gains or losses. The reconciliations of funded status to accrued benefit cost for the years ended December 31, 2016 and 2015, are as follows:

|  | 2016 | 2015 |
| :---: | :---: | :---: |
| Postretirement benefit obligation | \$ (21,277,000) | \$ $(22,885,400)$ |
| Plan Assets - Retiree Medical Fund | 1,424,785 | 1,277,546 |
| Funded status | $(19,852,215)$ | $(21,607,854)$ |
| Unrecognized prior service credit, net of amortization | $(8,873,827)$ | $(8,216,850)$ |
| Unrecognized loss, net of amortization | 4,492,609 | 4,931,508 |
| Accrued benefit cost | \$ (24,233,433) | \$ $(24,893,196)$ |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 4 - Accrued Postretirement Benefits (continued)

Estimated net periodic benefit costs for the following year 2017 are as follows:

| Service cost | $\$$ | 459,500 |
| :--- | ---: | ---: |
| Interest cost | 800,700 |  |
| Amortization of actuarial (gain) loss | 553,800 |  |
| Amortization of prior service cost (credit) | $(1,622,000)$ |  |
|  |  |  |
| Net periodic benefit costs | $\$$ | 192,000 |

Key assumptions for the following year 2017:

| Discount rate | $3.89 \%$ |
| :--- | ---: |
| Current health care cost trend rate (for both Medical and Rx) | $7.35 \%$ |
| Ultimate health care cost trend rate | $4.50 \%$ |
| Year that ultimate trend rate is reached | 2025 |

The impact of a $1 \%$ increase in assumed health care trend rates is as follows:

|  | $\underline{2016}$ |  | $\underline{2015}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| On postretirement benefit obligation, end of year | \$ | 79,300 | \$ | 193,900 |
| On service cost and interest cost for year | \$ | 25,600 | \$ | 23,900 |

The impact of $1 \%$ decrease in assumed health care trend rates is as follows:
On postretirement benefit obligation, end of year
On service cost and interest cost for year

| $\$ \quad(74,100)$ |
| :--- | :--- |
| $\$ \quad(21,600)$ |$\quad$| $\$ \quad(170,200)$ |
| :--- |

## 5 - Investments

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds traded by United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from $5 \%$ to $7 \%$. Overall, the Plan's investments are allocated using a $70 / 30$ strategy. Approximately $70 \%$ of the investment portfolio is invested in equity positions and $30 \%$ is invested in fixed income positions. These positions are rebalanced on a quarterly basis. The nature of these investments is subject to market risk.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 5 - Investments (continued)

Investment income from these investments for the years ended December 31, 2016 and 2015 consist of realized and unrealized gains. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements.

Investments and their activities for the year ended December 31, 2016, were as follows:

|  | Invested |  | Appreciation (Depreciation) |
| :---: | :---: | :---: | :---: |
| Investment Accounts, Wespath Benefits and investments: |  |  |  |
| Group Health Reserve | \$ | 14,399,131 | \$ 1,462,998 |
| Retiree Medical Fund |  | 1,424,785 | 147,239 |
| Rate Stabilization Reserve |  | 2,136,252 | 211,907 |
| Subtotal |  | 17,960,168 | 1,822,144 |
| Investment Accounts, Morgan Stanley: |  |  |  |
| Permanent Endowment Fund |  | 1,779,756 | 77,817 |
| Total |  | 19,739,924 | \$ 1,899,961 |

Investments and their activities for the year ended December 31, 2015, were as follows:

|  | Invested |  | Appreciation <br> (Depreciation) |  |
| :---: | :---: | :---: | :---: | :---: |
| Investment Accounts, Wespath Benefits and investments: |  |  |  |  |
| Group Health Reserve | \$ | 14,410,013 | \$ | $(332,907)$ |
| Retiree Medical Fund |  | 1,277,546 |  | 1,016 |
| Rate Stabilization Reserve |  | 2,229,156 |  | $(85,510)$ |
| Subtotal |  | 17,916,715 |  | $(417,401)$ |
| Investment Accounts, Morgan Stanley: |  |  |  |  |
| Permanent Endowment Fund |  | 1,701,939 |  | $(176,470)$ |
| Total |  | 19,618,654 |  | $(593,871)$ |

The composition and fair value hierarchy of investments at December 31, 2016 are as follows:

|  | Level 1 |  | Level 2 |  |
| :---: | :---: | :---: | :---: | :---: |
| Fixed income funds | \$ | 592,084 | \$ | 5,787,384 |
| Equity funds |  | 1,187,672 |  | 12,172,784 |

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# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 5 - Investments (continued)

The composition and fair value hierarchy of investments at December 31, 2015 are as follows:

|  | Level 1 |  | Level 2 |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash | \$ | 36,463 | \$ |  |
| Fixed income funds |  | 13,595 |  | 9,524,379 |
| Equity funds |  | 1,651,881 |  | 8,392,336 |
|  | \$ | 1,701,939 |  | 7,916,715 |

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath Benefits and Investments, formerly known as the General Board of Pensions of the United Methodist Church funds, represent more than $90 \%$ of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

## 6 - Endowment Investment

As of December 31, 2016 and 2015, the Permanent Endowment Fund of the Plan totaled $\$ 1,779,756$ and $\$ 1,701,939$, respectively. The Plan has designated the Permanent Endowment Fund's assets as a permanent endowment investment to support the overall mission of the Plan. Since the Permanent Endowment Fund resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 90 percent of its boarddesignated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at a rate over and above that necessary to offset the rate of inflation in the United States over time. This is consistent with the Plans' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt funds that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund if possible. At least $10 \%$ of the funds net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return over and above that necessary to offset the rate of inflation in the United States over time. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 6 - Endowment Investment (continued)

Composition of and changes in endowment investments for the years ended December 31, 2016 and 2015, are as follows:

|  | $\underline{2016}$ | $\underline{2015}$ |
| :--- | ---: | :---: |
| Board-designated endowments, beginning of year <br> Investment income: <br> Net appreciation (depreciation) | $\$ 1,701,939$ | $\$ 1,878,409$ |
| $\quad$ Board-designated endowments, end of year | $\underline{\text { 71,817 }}$ | $\underline{(176,470)}$ |

## 7 - Other Revenue

Other revenues for the years ended December 31, 2016 and 2015, are as follows:

|  | $\underline{2016}$ |  |  | $\underline{2015}$ |
| :--- | ---: | ---: | ---: | ---: |
| Incapacity | $\$$ | 80,546 | $\$$ | 84,453 |
| Dental and vision receipts | 245,035 |  | 230,822 |  |
| Insurance refunds | 128,728 | 146,491 |  |  |
| Other |  | - | 125 |  |
|  | $\underline{\$ 454,309}$ | $\underline{\$ 461,891}$ |  |  |

## 8 - Other Disbursements

Other disbursements for the years ended December 31, 2016 and 2015, are as follows:

|  | $\underline{2016}$ |  | $\underline{2015}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash stipend | \$ | 71,560 | \$ | 60,693 |
| Humana dental premiums |  | 251,304 |  | 232,292 |
| American Life United |  | 58,721 |  | 60,969 |
| Employee assistance program |  | 16,842 |  | 16,807 |
| Miscellaneous costs |  | 26,917 |  | 25,711 |
|  | \$ | 425,344 | \$ | 396,472 |

## 9 - Related Party Transactions

As separate agencies of the Conference, the Plan and the Board of Pensions ("Pensions") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2016 and 2015, expenses paid by Pensions to the Council for both the Plan's and Pension's employee wages and related benefits amounted to $\$ 529,616$ and $\$ 484,519$, respectively.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2016 and 2015

## 9 - Related Party Transactions (continued)

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2016 and 2015, include amounts due from the Council totaling $\$ 439,384$ and $\$ 549,694$, respectively.

For the years ended December 31, 2016 and 2015, Pensions transferred $\$ 38,100$ and $\$ 43,440$, respectively, to the Plan for the Pre-92 retiree subsidy expenses. In addition, Pensions transferred $\$ 1,076,160$ and $\$ 1,087,560$, respectively, to the Plan for retiree group health costs. Also, in 2016 the Plan transferred $\$ 275,000$ to Pensions to reimburse Pensions for the 2015 transfer of $\$ 275,000$ from Pensions to the Plan to assist with the cost of 2015 yearend claims.

Effective January 1, 2018, a new funding contribution for post retiree medical plans will be mandatory for all UMC conferences. In order to meet this annual funding requirement, Pensions will transfer funds to the Plan in 2018. The funds will be transferred from Pension's Pension Reserve Account to the Plan's Retiree Medical Account. The expectation is that the funding requirement will approximate $\$ 1,741,000$ in 2018.

## 10 - Subsequent events

The Plan has evaluated subsequent events through the date of the independent auditor's report on page one, which is the date the financial statements were available to be issued.

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March 29, 2017

To the Chair of the Group Health Benefits Plan, Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Group Health Benefits Plan of the Texas Annual Conference (the "Organization") for the year ended December 31, 2016, and have issued our report thereon dated March 29, 2017. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated February 17, 2017. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2016. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was the postretirement benefits liability and related disclosures. We evaluated the key factors and assumptions in the actuarial report used to develop the estimated liability in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosure affecting the financial statements is the Accrued Postretirement Benefits disclosed in Note 4, which was computed from the actuarial report.

The financial statement disclosures are neutral, consistent, and clear.

## Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

## Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

## Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## Management Representations

We have requested certain representations from management that are included in the separate management representation letter dated March 29, 2017.

## Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

## Other Matters

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Page 3 of 3

This information is intended solely for the use of the individuals and body charged with governance and management of the Group Health Benefits Plan and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

## Rarliff asoociates, P.C.

Ratliff \& Associates, P.C.

## Board of Pensions Rev. Jerry Neff, Chair

The Texas Conference Board of Pensions brings this report to the 2017 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infrastructure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church which helps grow transforming clergy that lead vibrant growing congregations.

The Board of Pensions supports the Vision and Mission of the Texas Annual Conference by funding and administering the outstanding retirement benefit programs for Clergy which helps empower Clergy to make disciples for Jesus Christ for the transformation of the world to the glory of God. This strategy allows clergy to Invest in the Young, Grow Fruitful Churches and Create Transforming Lay and Clergy Leaders.

Report items requiring a vote include the following:

- Acceptance of this report and the forecast for 2018.
- Basic Recommendations for 2018:
- 1. Pension Fund Apportionments
- 2. Funding Pensions for Past Service Rate
- 3. CRSP Funding Pensions for Current Service
- Continuation of funding the Pre-92 retiree Group Health Benefits subsidy provided to retirees who retired prior to 1992; expense projected to total $\$ 33,660$ in 2018.
- Reimbursement of Retiree Medical HRA contributions in 2018; contributions to HRAs are projected to total \$1,098,960 in 2018.
- Medical Leave Subsidy established in 2018 and to be funded by Pension Reserve; Aggregate subsidy projected to total $\$ 28,800$.
- UMPIP non-matching contribution to be set at $3 \%$ for a three-year period from $1 / 1 / 19$ through $12 / 31 / 21$ (reflects extension of one year).
- Pension Reserve to be used in meeting annual Retiree Medical Liability contribution beginning in 2018; Contribution projected to total $\$ 1.741 \mathrm{M}$ in 2018.

The report is divided into the following sections:
Section I Basic Recommendations to be acted on by this conference

1. Pension Fund Apportionments
2. Funding Pensions for Past Service Rate
3. CRSP Funding Pensions for Current Service

Section II Conference Board of Pensions Assets
Section III Pre-1982 Years of Service
Section IV Housing Resolution
Section V Comprehensive Protection Plan Summary
Section VI Adoption Agreement - Clergy Retirement Security Program (CRSP)
Section VII Electronic Funds Transfer

Section VIII The Sustentation Fund
Section IX Intentional Interim Ministers

Section X 2017 Update from the Board of Pensions

1. Pre-92 Retiree Subsidy
2. Retiree Medical HRA contributions
3. Medical Leave Subsidy
4. $3 \%$ UMPIP non-matching contribution for $1 / 1 / 19$ through $12 / 31 / 21$
5. Funding of the Retiree Medical Liability
6. Comprehensive Funding Plan
7. Review of Pension Reserve

Addendum A
2017 Benefit Amounts for the Comprehensive Protection Plan
Addendum B
Change in Net Assets Available for Plan Benefits (2013 - 2018)
Addendum C 2016 Net Assets Available for Plan Benefits
Addendum D 2016 Board of Pensions Actual Performance vs. Budget
Addendum E 2017 Board of Pensions Budget
Addendum F 2018 Board of Pensions Forecast

## Section I. Basic Recommendations

## 1. Pension Fund Apportionment - 2018 Forecast

a. The 2017 Apportionment for Pension Fund is $\$ 500,000$.

Conference Claimant Apportionment Request amounts since 1991 are as follows:

- 1991 through 1998: $\$ 1,425,000$
- 1999 through 2004: $\$ 1,400,000$
- 2005: \$1,500,000
- 2006 through 2007: $\$ 1,400,000$
- 2008 through 2012: $\$ 900,000$
- 2013 through 2015: $\$ 700,000$
- 2016 through 2018: $\$ 500,000$

The request for the year 2018 is $\$ 500,000$. The request for $\$ 500,000$ reflects no change from the level enacted in 2017. The pension fund apportionment was set in the amount of $\$ 500,000$ effective 1-1-16. The pension apportionment amount of $\$ 500,000$ represented a $29 \%$ reduction in pension apportionment funding from the 2015 level of $\$ 700,000$ and a $64 \%$ reduction in pension apportionment funding from the 2007 level of $\$ 1,400,000$. The apportionment reductions have been enabled due to the implementation of successful investment policies on the part of the Conference Board of Pensions (i.e. investment earnings in the Pension Reserve) since 2007.
b. That all pastors and local churches be reminded of $\$ 639.4$ The 2012 Book of Discipline: When the apportionment of the pastoral charges for the pension and benefit program of the Annual Conference has been determined, payments made thereon by each pastoral charge shall be exactly proportionate to payments made on the General Board of Pensions and Health Benefits Plan Compensation of the ordained minister or clergy serving it.
c. That the apportionment for Pension Fund shall be spread among the churches on the prevailing decimal basis for all apportionments and that remittances are made to the office of the Conference Treasurer.

## 2. Funding Pensions for Past Service Rate

Past Service is that service rendered prior to January 1, 1982, by clergy members and Full-Time Local Pastors which has been approved for pension credit. Funding for pensions for past service is
provided through income from gifts, earnings on pension reserves, a stabilization fund and Pension Fund Apportionments. In the 2015 actuarial reports for 2017 provided by the General Board of Pensions regarding the Pre-82 Defined Benefit Pension plan, it was noted that the Texas Annual Conference had the second highest past service rate across 55 Conferences participating in the plan. The average Past Service Rate for the 55 Conferences was $\$ 667.00$ compared to TAC's 2017 rate of $\$ 858.00$. In addition, the $\$ 858.00$ did not include the Pre-92 Group Health Benefits subsidy which is unique to TAC. Since 2000, the PSR for the Texas Conference has increased at an annualized rate of $3.14 \%$. In comparison, the annualized rate of inflation in the U.S. has been $2.17 \%$.

## BE IT RESOLVED:

1) That the 2018 Past Service Rate for approved service rendered by ordained Ministers and FullTime Local Pastors be set at $\$ 867.00$ (reflects a $1.05 \%$ increase from the 2017 rate of $\$ 858.00$ ).
2) That the rate for Surviving Spouses be set at $75 \%$ of the Past Service Rate.
3) That the 2018 Past Service Rate becomes effective January 1, 2018.

## 3. CRSP Funding Pensions for Current Service

Current Service is that service rendered on and after January 1, 2018, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a reserve fund is through the Clergy Retirement Security Program (CRSP) administered by the General Board of Pensions.

WHEREAS, the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,

THEREFORE, BE IT RESOLVED,
That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:
A) Defined Benefit (DB) a/
I. Projected Total Cost to Texas Annual Conference (TAC) would be: $7.3451 \%$ x $\$ 70,202$ (DAC) x $1.07 \times 535.00$ (Eligible Participants) $=\$ 2,951,785$ (Total DB)
II. Plan Compensation of Eligible Participant $\div$ Total TAC Plan Compensation $=$ "Decimal"
III. Funding for Eligible Participant = "Total DB \$" x "Decimal"
B) Defined Contribution (DC)

1. $2 \% \times$ Plan Compensation of Eligible Participant
2. UMPIP $-1 \% \times$ Plan Compensation of Eligible Participant
C) Comprehensive Protection Plan (CPP)

3\% x Plan Compensation of Eligible Participant
(not to exceed an annual contribution of $\$ 4,212.12$ )
D) Reserve Fund
$.25 \%$ x Plan Compensation of Eligible Participants
E) Sustentation Fund
$.75 \%$ x Plan Compensation of Eligible Participant
a. Eligible participants of 535.00 assume CRSP eligibility for $75 \%$ appointment and above in 2018.

NOTE:

1) The "contribution base" (Plan Compensation) of a clergyperson's salary consists of:
1. taxable cash salary
2. housing related allowances and utilities
3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and
4. when a parsonage is provided, $25 \%$ of the sum of 1,2 and 3 ; or housing allowance in lieu of a parsonage
2) The Denominational Average Compensation in 2018 will be $\$ 70,202$. Thus, the maximum CPP contribution by any Texas Conference participant will be $3 \%$ of twice the DAC or $\$ 4,212.12$.
3) The minimum level for participating in CPP in 2018 is a contribution base equal to $25 \%$ of the Denominational Average Compensation. In 2018, $25 \%$ of DAC will be $\$ 17,550.50$. Thus, a cash salary of $\$ 14,040.40$ will be necessary to reach this $25 \%$ requirement since $\$ 14,040.40$ plus $25 \%$ $(\$ 3,510.10)$ for housing $=\$ 17,550.50$.

## Section II. Conference Board of Pensions Assets

|  | 2016 |  |  |  | 2015 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Earnings |  | Balance |  | Earnings |  | Balance |  |
| Deposit Account | \$ | 1,069 | \$ | 224,995 | \$ | 437 | \$ | 124,577 |
| Short-term Deposits |  | 4,857 |  | 196,403 |  | 4,568 |  | 211,546 |
| Superannuate Endowment |  | 5,898 |  | 93,311 |  | $(4,270)$ |  | 162,429 |
| Corpus-retirement Endowmemt |  | 869,055 |  | 8,462,012 |  | $(199,589)$ |  | 7,592,957 |
| Pension Reserve |  | 4,800,951 |  | 39,067,237 |  | $(1,134,352)$ |  | 37,917,431 |
| Total Assets | \$ | 5,681,830 | \$ | 48,043,958 | \$ | $(1,333,206)$ |  | 46,008,940 |

Notes to table of assets:

1. The Board of Pensions received royalties from oil and gas leases in 2016 and 2015 in the amount of $\$ 18,552$ and $\$ 13,907$ respectively which were deposited in the Pension operating account.
2. 2016 balance column does not reflect cash of $\$ 470,362$ or apportionment receivable of $\$ 148,975$. 2015 balance column does not reflect cash of $\$ 255,285$ or apportionment receivable of $\$ 178,679$.
3. Interest earned on operating cash ( $\$ 49$ in 2016 and $\$ 44$ in 2015) is excluded from the disclosed investment earnings of $\$ 5,681,830$ in 2016 and $(\$ 1,333,206)$ in 2015.
4. All Conference Board of Pension assets are invested in accordance with the Investment Policy Statement for the Board of Pensions and Group Health Benefits.

## Section III. Pre-1982 Years of Service

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The plan is designed to provide participants with one piece of their overall retirement portfolio. The Pre-82 Plan was replaced by MPP effective January 1, 1982. Page 24 of the CRSP Summary Plan Description contains an overview of the Pre- 82 Plan.

## Section IV. Housing Resolution

## RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS

The Texas Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

## NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to $\mathbf{1 0 0 \%}$ of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the years 2017 and 2018 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of:
(1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;
(2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or
(3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

The housing/rental allowance exclusion is available only to clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither the General Board of Pensions nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

## Section V. Comprehensive Protection Plan Summary

The current Comprehensive Protection Plan Adoption Agreement was signed by the Texas Conference in 2007 to be effective in 2008. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Every year the benefits are outlined by the General Board of Pensions and included in the Board of Pensions report. 2017 Benefit Amounts for the Comprehensive Protection Plan can be found in Addendum A to this report.

## Section VI. Adoption Agreement - Clergy Retirement Security Program (CRSP)

The Clergy Retirement Security Program (CRSP) Adoption Agreement was adopted by the Texas Conference as defined in the Clergy Retirement Security Program Plan Document, and agreed to by the General Board of Pension and Health Benefits for the Plan Year commencing January 1, 2007. It shall be effective until amended
by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

## Section VII. Electronic Funds Transfer

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Funds Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Whitney Bank, the banking institution for the Texas Annual Conference.

## Section VIII. The Sustentation Fund

## 1. Statement of Intent

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Medical Leave, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit program through the Conference Board of Pensions, and shall not exceed $0.75 \%$ of each clergy's total compensation.
2. Eligibility for Membership

Clergy under appointment who participate in the General Board of Pensions program administered by the Texas Annual Conference are eligible.
A. Structure

1. A sub-committee of the Board of Pensions is to be considered as the Sustentation Fund Committee and shall be the supervising agency for the Sustentation Fund. The chair of the committee shall review the operations of the Sustentation Fund and report to the Board of Pensions on an annual basis.
2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.
3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.
4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.
B. Disclaimer

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.
This limitation on the payment of premiums for Group Health Benefits for clergy Medical Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.
C. Benefits

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Medical Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.
2. Group Health Benefits
(a) For assistance in payment of Group Health Benefits contributions for persons on Medical Leave and are covered by the Texas Conference's self-insured group health plan. This assistance will be as follows:

- $60 \%$ of contributions to be paid by Sustentation Fund / $40 \%$ of contributions to be paid by participant
(b) For assistance in payment of Group Health Benefits contributions for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be as follows:
- $60 \%$ of contributions to be paid by Sustentation Fund / $40 \%$ of contributions to be paid by participant

3. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include, but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed $\$ 15,000$ per year.
4. For Emergency Assistance as defined by the Cabinet.
5. For providing interim clergy support to local congregations.
D. Funding and Budgeting
6. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to $0.75 \%$ of Plan Compensation, which is the basis of the calculation of Pensions through the General Board of Pension and Health Benefits.
7. When the Sustentation Fund was established in 2006, funds were allocated according to the following percentages: Interim Clergy Support (50\%), Group Health Benefits Support for clergy on Medical Leave ( $25 \%$ ), and Emergency Relief ( $25 \%$ ). An increase in Group Health Benefits costs for clergy on Medical Leave caused that portion of the Sustentation Fund to run a deficit, while the other portions of the fund had a surplus. To address this imbalance, the Board of Pensions eliminated the percentage allocations of the Sustentation Fund effective January 1, 2011, and this action was approved at the 2011 Annual Conference. Since the Group Health Benefits Committee had funded the $\$ 201,203$ shortfall for Group Health Benefits expenses for clergy on Medical Leave, the Board of Pensions approved reimbursing Group Health for these expenses which pertained to the Sustentation Fund.
E. The Process of Collection of Sustentation Fund Resources
8. The Center for Clergy Excellence shall bill each local congregation with eligible clergy serving under appointment.
9. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

## Sustentation Fund

| Balance Forward January 1, 2016 | $\$ 229,958.48$ <br> 2016 Receipts |
| :--- | ---: |
| Total | $\$ 27,895.64$ <br> Disbursements * <br> Balance December 31, 2016 |
| $(\$ 305,675.12$ |  |
| $\$ 252,178.94$ |  |

* Note: 2016 Sustentation Fund Disbursements by category:

1. Interim Clergy - $\$ 206,995.76$
2. Group Health (for Clergy on Medical Leave) - \$50,280.97
3. Emergency Relief - $\$ 46,765.45$
4. Emergency Compensation - $\$ 1,633.00$

## Section IX. Intentional Interim Ministers

A. Settings for Intentional Interim Ministers

1. Sabbaticals
2. Health issues
3. Ministerial transitions, such as retirement, transfers, appointments to ministry of Superintendency
4. Death of a Pastor
5. Ending of the appointment of a beloved or long-tenured pastor
6. Traumatic departure of a Pastor
7. Unhealthy or conflicted congregation
8. Other factors that contribute to a disruption in congregational life
B. Compensation
9. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Relations.
10. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
11. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
12. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation's pastoral compensation, but not less than the Conference Average Compensation.
a. If the local congregation's pastoral compensation is below the Conference Average

Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
5. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

## Section X. 2017 Update from the Board of Pensions

1. Pre-92 Retiree Subsidy

The Board of Pensions approved continuing the pre-92 retiree Group Health Benefits subsidy that is provided to retirees who retired prior to 1992. Currently there are 11 Clergy and 36 Surviving Spouses. Effective January 1, 2017, the monthly subsidy is as indicated below:

- Pre-92 Retiree $\$ 75.00$ per month
- Pre-92 Surviving Spouse $\$ 55.00$ per month

The financial obligation for the Pre-92 Retiree Subsidy is an estimated \$33,660 in 2018.

## 2. Retiree Medical HRA Contributions

Over 65 retiree medical contributions to participant HRAs are projected to be $\$ 1,098,960$ to the Texas Annual Conference in 2018. The Board of Pensions shall reimburse Group Health Benefits $\$ 2,280$ annually, or the appropriate amount as designated by GHB Policy 130, for each Medicare primary covered participant out of the Pension Reserve in 2018 as explained in the Group Health Benefits report. The $\$ 2,280$ per retiree / dependent will be contributed to tax free Health Reimbursement Account (HRA) administered by One Exchange. On an annual basis, the Board of Pensions will review the funding request and decide based on current economic conditions whether to continue it.

WHEREAS, the United Methodist Church cares deeply about those who have served the Conference in the past and are in retirement,

WHEREAS, the 2018 cost to provide retiree medical HRA contributions to over 65 retirees is estimated to cost $\$ 1,098,960$,

WHEREAS, the Board of Pensions through the Group Health Benefits Committee wishes to prevent an increase in health care cost to the churches by funding the over 65 retiree medical HRA contributions out of the Pension Reserve,
THEREFORE, BE IT RESOLVED, in 2018 that the Pension Reserve shall provide to Group Health Benefits an annual payment of $\$ 2,280$ for each Medicare primary covered participant.

## 3. Medical Leave Subsidy

The Board of Pensions is recommending that the Pension Reserve be used to fund a Medical Leave subsidy of $\$ 3,600$ per year ( $\$ 300$ per month) for those clergy appointed to medical leave and have Medicare as their primary insurance. Effective 1-1-18, active clergy appointed to medical leave and have been approved by Medicare as their primary insurance will select a Medicare plan through One Exchange. On a quarterly basis, each Medical Leave appointee will receive a subsidy check in the amount of $\$ 900.00$. This subsidy is to be used by the Medicare participant in offsetting the cost of their plan premium. The subsidy will be taxable income to the recipient. The estimated cost of this subsidy in 2018 is $\$ 28,800$.
4. UMPIP non-matching contribution to be set at $3 \%$ for a three-year period from $1 / 1 / 19$ through $12 / 31 / 21$

Due to the termination of the retiree medical benefit for those individuals who will be age 55 or younger on January 1, 2017, and to assist under age 55 clergy to accumulate the assets necessary to provide for their own retiree medical coverage, the Board of Pensions, in 2016, instituted an additional $2 \%$ contribution to the UMPIP for a period of three years.

As a result, the UMPIP contribution rate was set as $3 \%$ ( $1 \%$ paid by churches / $2 \%$ paid from pension reserves) effective January 1, 2018 and continuing through December 31, 2020. The incremental $2 \%$ contribution to UMPIP was to be reviewed on an annual basis. In 2017, the Board of Pensions is recommending the UMPIP contribute rate of $3 \%$ be extended an additional year through December 31, 2021. The UMPIP non-matching contribution rate, by year, since 2014:

- 2014-2\% (1\% paid by churches / 1\% paid from pension reserves)
- $2015-3 \%$ ( $1 \%$ paid by churches / $2 \%$ paid from pension reserves)
- $2016-3 \%$ ( $1 \%$ paid by churches / $2 \%$ paid from pension reserves)
- 2017-2\% ( $1 \%$ paid by churches / $1 \%$ paid from pension reserves)
- 2018-3\% ( $1 \%$ paid by churches / $2 \%$ paid from pension reserves)
- 2019 through $2021-3 \%$ ( $1 \%$ paid by churches / $2 \%$ paid from pension reserves)

In addition to the UMPIP non- matching contribution, there is a matching contribution feature within the Clergy Retirement Security Plan (CRSP). Clergy personal contributions to UMPIP are matched in an equal amount up to a maximum of $1 \%$ of plan compensation. The matching contribution is paid from the pension reserves and is deposited in the participant's CRSP DC account. In summary, a clergy participant making a $1 \%$ personal contribution to UMPIP would accumulate church and pension reserve-paid contributions in 2016 through 2021 as follows:

| $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8 - 2 0 2 1}$ |
| :--- | :--- | :--- |
| CRSP DC contribution 2\% | CRSP DC contribution 2\% | CRSP DC contribution 2\% |
| CRSP DC match 1\% | CRSP DC match 1\% | CRSP DC match 1\% |
| UMPIP non-matching 3\% | UMPIP non-matching 2\% | UMPIP non-matching 3\% |
| TOTAL 6\% | TOTAL 5\% | TOTAL 6\% |

The UMPIP non-matching contribution is unique to the Texas Conference. No other conference within the denomination offers such a pension benefit.

## 5. Funding of the Retiree Medical Liability

Effective January 1, 2018, a new Funding Contribution for post retiree medical plans will be mandatory for conferences requesting a full favorable Comprehensive Benefit Funding Plan Opinion. Based on the most recent Post-Retiree Medical valuation dated $01 / 01 / 2016$, the following is the funded position of the post-retirement medical benefits for the Texas Conference:

1. Expected Post Retirement Obligation (EPBO) or net cost
2. Accumulated Post Retirement Obligation (APBO) or net cost
3. Assets designated for PRM
4. Service Cost (SC) or net conference cost
5. Funded Status, [3. - 2.]
6. Number of Annual Payments
7. Portion of Funded Status Payable [5. / 6., but zero if 5 . is positive]
8. PRM Funding Contribution, Informational purposes only [4. + 7.]

$$
\$ 28,767,700
$$

$$
\$ 22,885,400
$$

$$
\$ 1,277,546
$$

\$660,600
$\$(21,607,854)$
20
\$1,080,393
\$1,740,993

In order to meet this annual funding requirement, the Board of Pensions is recommending that the funds be transferred from the Board of Pensions to Group Health in 2018. The necessary funds will be transferred from the BOP's Pension Reserve Account to the GHB's Retiree Medical Account. The amount of the transfer will be based on the actuarial valuation results as of January 1, 2017. Valuation results are expected to be available by mid-March 2017. The expectation is that the funding requirement will approximate $\$ 1.741 \mathrm{M}$ in 2018. Going forward, the Pension Reserve will be evaluated on an annual basis in order to determine whether it will continue serve as the appropriate funding source for this funding requirement.

## 6. Comprehensive Funding Plan

Beginning in 2013, annual conferences are required to submit a Comprehensive Funding Plan to the General Board of Pension and Health Benefits (GBOPHB). A Comprehensive Funding Plan is a formal funding plan that describes how a conference will pay for benefit programs, including those obligations that are dependent on the conference continuing its current benefit programs. The intent of the funding plan is to align benefit design expectations with Conference funding patterns. The plan to be submitted in 2017 will address benefit obligations for plan year 2018.

The development of a Comprehensive Funding Plan stems from the necessity to determine financial viability at the denominational level where benefit plan liabilities are concerned. Long-term financial obligations for the Church were discussed by the Council of Bishops, attendees of the Financial Leadership Forum, and the Sustainability Advisory Board. The GBOPHB has been tasked with compiling conference information regarding funding for long-term obligations for clergy and staff across the denomination.

The timeline requires each conference to obtain a favorable opinion letter from the GBOPHB and approval from its respective Annual Conference ahead of the plan's effective date (i.e. 1-1-18). As of the date of the Board of Pensions 2017 Pre-Conference Journal Report, the Comprehensive Funding Plan for the Texas Conference is presently in draft status. The Comprehensive Funding Plan for the Texas Conference will be submitted to the GBOPHB prior to April 1, 2017. The expectation is the receipt of a favorable opinion letter from the GBOPHB ahead of 2017 Annual Conference. The opinion letter will be included in the 2017 Annual Conference journal.

## 7. Review of Pension Reserve

Included in the Board of Pensions Report to Annual Conference 2017 is the review of the Pension Reserve updated for actual 2016 experience. Included in this review is an overview of the resolutions relating to the administration and use of reserve funds. The standing resolutions are as follows:

WHEREAS, the 2007 resolution provided for a review of the "Pension Reserve" to be reported to Annual Conference in 2012,

WHEREAS, the Quadrennial review process determined a need to clarify the purposes and oversight of the "Pension Reserve" for future generations,

## THEREFORE, BE IT RESOLVED:

That the "Pension Reserve" be administered by the Board of Pensions including the approval of any use of funds;

That the "Pension Reserve" be used as the account whereby "excess" pension funds (pension receipts less pension disbursements) are invested;

That the "Pension Reserve" be used to provide the following:

- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;
- Funding to meet the costs of retiree benefit obligations;
- Funding for pension related initiatives as approved annually by the Annual Conference;
- Funding to meet the costs of Conference Benefits Administration with the amount to be approved annually by the Annual Conference. *
* Effective June 1, 2010, Conference Benefits Administration was approved to be funded via the Pension Reserve. This change was made to allow better utilization of current reserves and prevent future cost increases being passed on to the local congregations.

Actual 2013 to 2016 and projected 2017-2019 decline in reserve levels:

| Board of Pensions (in millions) | ACTUAL |  |  |  | FORECAST * |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Net assets available for plan benefits (BOY) | \$46.997 | \$51.228 | \$50.714 | \$46.288 | \$ 48.486 | \$48.049 | \$46.963 |
| (a) Receipts | 7.537 | 6.343 | 6.452 | 6.443 | 6.462 | 6.704 | 6.823 |
| (b) Disbursements | (8.148) | (7.893) | (8.139) | (9.088) | (7.729) | (7.290) | (7.366) |
| (c) Transfer of funds to GHB | (1.055) | (1.115) | (1.406) | (0.839) | (1.572) | (2.903) | (2.903) |
| Operating performance ( $a+b+c$ ) | (1.666) | (2.665) | (3.093) | (3.484) | (2.839) | (3.489) | (3.446) |
| Investment income (a) | 5.897 | 2.151 | (1.333) | 5.682 | 2.402 | 2.403 | 2.349 |
| Net assets available for plan benefits (EOY) | \$51.228 | \$50.714 | \$46.288 | \$48.486 | \$ 48.049 | \$46.963 | \$45.866 |
| Increase / (decrease) in reserves |  | \$ (0.514) | \$ (4.426) | \$ 2.198 | \$ (0.437) | \$ (1.086) | \$ (1.097) |
| Cumulative Increase / (decrease) in reserves 2014-19 (b) |  |  |  |  |  |  | \$ (5.362) |
| (a) Assumes an annual rate of return of 5.00\% on investments for years 2017-2019. |  |  |  |  |  |  |  |
| (b) Since 2014, the expectation was set to experience a decline in reserves due to the following: a reduced church billing rate, enhanced UMPIP contributions, apportionment reductions and a one-time Pre-82 Plan deficit funding at the close of 2016. |  |  |  |  |  |  |  |

The Board of Pensions is authorized, once their respective reports are accepted by Annual Conference, to spend up to the total amount budgeted as an expense in the approved budget and a portion of their reserve to cover any operational shortfall until such time as Annual Conference approves a revised budget for that year. Any increases in the amount billed to salary paying units by the Board of Pensions committee will only be changed with Annual Conference approval.

Addendums to Report
Addendum A 2017 Benefit Amounts for the Comprehensive Protection Plan
Addendum B Change in Net Assets Available for Plan Benefits 2013-2018
Addendum C 2016 Board of Pensions Statement of Net Assets Available for Plan Benefits
Addendum D 2016 Board of Pensions Actual Performance vs. Budget
Addendum E 2017 Board of Pensions Budget
Addendum F 2018 Board of Pensions Forecast

On behalf of the Board of Pensions, I would like to thank Rev. Gail Ford Smith, Director, Center for Clergy Excellence; Mark Hellums, Controller, Pension and Group Health Benefits; Barbara Kilby, Benefits Administrator / HIPAA Privacy Officer; Nancy Slade, Executive Assistant; Patricia Goforth-Rakes, Pension Benefits Specialist; and Ayanna Tasby-Bertrand, Group Health Benefits Specialist; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. I would also like to thank each of the members of the Board of Pensions for their work in crafting the solutions we have identified to date.

901 Chestnut Avenue

## 2017 Benefits Amounts for the Comprehensive Protection Plan

## The 2017 Denominational Average Compensation (DAC) is $\$ 68,876$.

The following information generally describes the benefit amounts payable under the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms and conditions of CPP, please see the CPP Summary Plan Description (SPD) avallable at www.wespath.org/assets/1/7/3097.pdf. Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the SPD or CPP plan document, the SPD and plan document always govern.

Active Participant Death Benefits-payable upon the death of an eligible active CPP participant in 2017

- Participant: $\$ 50,000$, payable in 12 monthly installments or one lump sum
- Spouse of active participant: $20 \%$ of DAC in the year of death ( $\$ 13,775,20$ if death occurs in 2017)
- Surviving spouse of active participant: $15 \%$ of DAC in the year of death ( $\$ 10,331.40$ if death occurs in 2017)
- Child of active participant: $10 \%$ of DAC in the year of death ( $\$ 6,887,60$ if death occurs in 2017)
- Annual surviving spouse annuity benefit of $\$ 13,775.20$, less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of $\$ 6,877.60$, payable in 12 monthly instaliments ${ }^{1}$
- Annual surviving child educational benefit up to $\$ 13,775.20$, payable in equal installments ${ }^{2}$

Retired Participant Death Benefits ${ }^{3}$

| Plan Provision | Clergy Who Retire Before January 1, $2013^{4}$ | Clergy Who Retire January 1, 2013 or Later ${ }^{5}$ |
| :---: | :---: | :---: |
| Death of retired participant | $30 \%$ of DAC in the year of death (for 2017: \$20,662.80) | \$20,400 |
| Death of retiree's spouse | 20\% of DAC in the year of death (for 2017: \$13,775.20) | \$15,300 |
| Death of retiree's surviving spouse | $15 \%$ of DAC in the year of death (for 2017: \$10,331.40) | \$10,200 |
| Death of retiree's child ${ }^{6}$ | $\mathbf{1 0 \%}$ of DAC in the year of death (for 2017: $\$ 6,887.60$ ) | \$8,160 |
| Annual surviving child benefit Payable in 12 monthly installments ${ }^{1}$ | $10 \%$ of DAC <br> (for 2017: $\$ 6,887.60$ ) | 10\% of DAC <br> (for 2017: $\$ 6,887.60$ ) |
| Annual surviving child educational henefit Payable in installments ${ }^{2}$ | $20 \%$ of DAC <br> (for 2017: \$13,775.20) | 20\% of DAC <br> (for 2017: \$13,775.20) |

${ }^{1}$ Ages 17 and younger, Benefits are paid through the month in which the child attains age 18 .
2 Ages 18 through 24 and attending school full-time. Haif of the annual benefit may be paid if the child is attending a secondary school or post-secondary school. The remaining half may be paid if the child is attending a post-secondary school. If the child enters a post-secondary institution of higher learning prior to age 18, the post-secondary educational benefit may become effective at that time,
3 To be ellgible for death benelits in retirement, a clergyperson must have been covered in CPP for a requisite number of years, E.g., 10 of the last 13 vears or at least 25 vears in CPP, as described in the SPD
${ }_{5}^{4}$ Benefit available at this level for eligible retirees who retired before january 1, 2013, regardless of date of death.
5 Benefit available at this level for eligible retirees who retired on or after january 2, 2013, regardless of date of death.
${ }^{5}$ Age 18 and younger, age 19 and older if dependent upon the participant or upon surviving spouse of the participant due to behavioral or physical condition that existed prior to age 19, or age 24 and younger and receiving surviving child benefit.

## Disability Benefits

The disability benefit equals. $70 \%$ of plan compensation for the plan year in which the first payment is effective, with plan compensation copped at $200 \%$ of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act?

Participants receiving CPP disability benefits may also be eligible to receive retirement plan contributions to either CRSP or the United Methodist Personal Investment Plan (UMPIP) ${ }^{8}$. If eligible for CRSP, CPP will contribute a nonmatching contribution of up to 2\% of plan compensation (as defined by CRSP), in monthly installments, to the participant's CRSP defined contribution account. In addition, participants eligible for CRSP may be eligible for a matching contribution based on participant contributions to UMPIP, up to $1 \%$ of plan compensation.

If not eligible for CRSP but eligible for UMPIP, CPP may contribute up to $3 \%$ compensation (as defined by UMPIP) to the participant's UMPIP account based on the UMPIP plan sponsor's adoption agreement elections.

7 Other reductions may apply in accordance with the terms of the SPD, as determined by Wespath Benefits and Investments (Wespath).
8 Please see the CRSP SPD (www.wespath.org/assets/1/7/3480.pdf) and UMPIP SPD (www.wespath.org/assets/1/7/3502.pdf) for additional information on eligibility as a disabled participant. SPDs are available on Wespath Benefits and Investments website under Retirement, select "Plans."

TEXAS ANNUAL CONFERENCE OF THE UNITED METIIODIST CIIURCI BOARD OF PENSIONS
PROJECTED Changes in Net Assets Available for Plan Bencfits
2013 - 2018

Assumer $5.00 \%$ return an inveltments it 2017 \& 2018
Begniming Reserve Fund
Necelper
CRSP billing receipts
-Apportionment and other
Total Receipts
(lapenses)
Retirement plans
Insurance and sustention
Administration expense
Other
Total Expense
Operating Income Over Expense
Transfer of funds to $\mathbf{G H E}$
Investment income (loss)
Ending Reserve Fund

| Actual |  |  |  |  |  |  |  | Forecast |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013 |  | 2014 |  |  | 2015 |  | 2016 |  | 2017 |  | 2018 |
| 5 | 46,997,375 | 5 | 51,221,420 | 5 | 50,713,564 | 5 | 46.287,743 | \$ | 48,485,910 | \$ | 48,049,056 |
|  | 6,822,464 |  | 5.603,384 |  | 5,766,697 |  | 5,905,971 |  | 5,966.694 |  | 6,209,193 |
|  | 714,395 |  | 739,533 |  | 685.612 |  | 537.899 |  | 495,000 |  | 495,000 |
|  | 7,536,859 |  | 6.342,917 |  | 6,452,309 |  | 6,443,870 |  | 6,461,694 |  | 6,704,193 |
|  | (7,308,067) |  | (6.826.710) |  | (2,169,913) |  | (8,018,538) |  | (6,609,514) |  | ( $6,138,153$ ) |
|  | (254, 890) |  | (356.521) |  | (366,352) |  | $(375,377)$ |  | ( 377,046 ) |  | (390,419) |
|  | $(582,839)$ |  | $(582,080)$ |  | $(599,749)$ |  | (619,707) |  | (632.616) |  | (651,594) |
|  | (1,909) |  | (127,738) |  | (2,954) |  | (74, 700 ) |  | (109,950) |  | (109.950) |
|  | (8.147.705) |  | (7.893,049) |  | (8,138,968) |  | (9,088, 322) |  | (7.729,126) |  | $(7,290,116)$ |
|  | (610.846) |  | (1,550,132) |  | (1,686,659) |  | (2,644,452) |  | (1,267,432) |  | (585,923) |
|  | (1.055.091) |  | (1,115,179) |  | (1,406,000) |  | (839.260) |  | (1.571.620) |  | (2,902,413) |
|  | 5,896,98i |  | 2,150,455 |  | (1,333,162) |  | 5,681.879 |  | 2,402,198 |  | 2,402.453 |
| 5 | 51,228,420 | \$ | 50,713,564 | 5 | 46,287,743 | \$ | 48,485,910 | 5 | 48,049,056 | 5 | 46,963,173 |

Wherease '10porraval in Reverve

- Anmal
- Cumutative
- Annualiged 15 pears. 1-1-14 ha $|2-5|,|8|$
N. $\quad-1.018$
$-8.73 \%$
$-96.4 \%$
$+7996$ uraw
$-226 \%$
$3,35 \%$
$8.13 \%$
$=172 \%$


## Addendum C

TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
BOARD OF PENSIONS
Statements of Net Assets Available for Plan Benelits
December 31, 2016

|  | Actual <br> December 2016 |  | Actual 2015 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |
| Cash and cash equivalents | \$ | 470,362 | a) | \$ | 255,285 |
| Apportionment Receivable |  | 148.975 |  |  | 178,679 |
| Account Receivable (Other) |  | - |  |  |  |
| Investments: |  |  |  |  |  |
| Deposit account |  | 224,995 |  |  | 124,577 |
| Short-term deposits |  | 196,403 |  |  | 211.546 |
| Superannuate endowmert |  | 93.311 |  |  | 162,429 |
| Corpus-Retirement endowment trust |  | 8.462 .012 |  |  | $7,592,957$ |
| Pension reserve |  | 39,067,237 |  |  | $37,917.431$ |
| Total Assets |  | $48,663,295$ |  |  | 46,442,904 |
| Liabilities |  |  |  |  |  |
| Accounts payable - other |  | 177,385 | b/ |  | 155,161 |
| Accounts payable - DB contributions to $\mathrm{CiBOP}^{-}$ |  | - |  |  |  |
| Total Liabilities |  | 177,385 |  |  | 155,161 |
|  |  |  |  |  |  |
| Gieneral reserves |  | $39,930.587$ |  |  | $38,532,357$ |
| Permanent endowment funds |  | $8,555,323$ |  |  | $7,755,386$ |
| Total net assets available for plan benefits | \$ | 48,485,910 |  | 5 | 46,287,743 |
| Change in Net Assets Available for Plan Benefits | 5 | $2,198,167$ |  |  |  |

a) Bank Accomm Reconciliation 12-31-16

Disclosed Pension Operating Cush Account

+ Outstanding checks
= Actual Bank Statement balance

| $470,362.11$ |
| ---: |
| 106.08 |
| $470,468.19$ |

b/ Liability represents the following:
(I) December sustentation contribution of $\$ 27.207$ that will be funded in January 2017,
(2) Q4 2016 Pension and GHB departmental administration expense (salary and benefit expense) in the amount of $\$ 148,311$. Payment to be made in January 2017.
(3) Actuarial services expense of $\$ 1.867$. Payment to AonHewitt to be made in January 2017.

# Addendum D <br> TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS <br> Statements of Changes in Net Assets Available for Plan Benefits For the 12-month YID period ending December 2016 


a/ In addition to DC, DC Match, CPP and UMPIP payments made through December 2016, comprehends 12 months of DB expense acenual based on 2016 funding commitment of $\$ 4,309 \mathrm{M}$ to the Gencral Board of Pensions.
b/ Pension investments produced YTD return of approximately $12.35 \%$ thus producing a gain (inerease in reserves) of $\$ 5.682 \mathrm{M}$ through
December 2016 YTD. The $12.35 \%$ is based on a culmination of the 12 month return (as reported by each manager) / divided
by the aggregate portfolio market value as of 1-1-16. The return does not constitute a "true" weighted average return for the year.

# Addendum E <br> TEX IS INVUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

BOARD OF PENSIONS
Statements of Changes in Net Assets Available for Plan Benefits
2017 Budget

|  | 2017 <br> Budget | Comments: |
| :---: | :---: | :---: |
| Operating Income a/ |  |  |
| CRSP reccipts <br> - DB <br> $-D C$ <br> - UMPIP <br> - CPP <br> - Reserve Fund <br> - Sustentation Fund <br> TORAL. CRST | $2,983,346.81$ <br> $877,454,95$ <br> 438,72747 <br> $1,228,43692$ <br> 109,68187 <br> 329,04560 <br> $5,966,603.63$ |  |
| Apportionments Royalties neteaved | $\begin{array}{r} 450,000,00 \\ 45,000.00 \\ \hline \end{array}$ |  |
| TOTAL INCOME | $6,461,693.63$ |  |
| Operating expenses |  |  |
| Retirement benefis funded <br> -DB h <br> - DC <br> - DC Match <br> - DMPIP <br> - CPP <br> TGTAL BENEFITS FUNDED | $\begin{array}{r} 3,187,440.00 \\ 877,454.95 \\ 438,72747 \\ 877,454.95 \\ 1,228,436.92 \\ \hline 6,609,514.29 \end{array}$ | CRSㄹ- 25 and Ire-sz fundmg <br> 20ntarcac in 2017 <br> $10 \%$ afcesc ion 2017 <br>  <br> 2.55 afcie in 2012 |
| UNUM <br> County Taxes <br> Administration Expense of <br> Progrant Costs - Retiement and Healit Training d <br> Program Cosss - Document retention and electronic conversion process a Sustentation Fund | $48,000.00$ <br> 700,00 <br> $632,616.00$ <br> $34,250.00$ <br> 75.000 .00 <br> $329,045.60$ | $0.75 \%$ efecicio 2015 |
| TOTAL EXPENSE | 7,729.125.89 |  |
| Operating Income Over Expense | (1.262,432,26) |  |
| Investment incorse (loss): | 2,402,198,00 | C'ropected $30 \%$ return uni $\$ 48.04+\mathrm{M}$ |
| Transfer from / (to) Group Heath Benelits if | (1,571,62000) |  |


| Beginning Rescrve Fund | $48,485,910,00$ |
| :--- | ---: |
| Chunge in Reserve Fund | $(436,854,26)$ |
| Ending Reserve Fund | $48,049,055,74$ |


a) Based on FTE of 52825 and CAC or 583,053 for 2017 Ass
$13.6 \%$ in 2017 . The components are cormporsed as foliows:
-DB $6.8 \%$
-DC $20 \%$

- UMPIP $10 \%$
- CPP $28 \%$

Reserve Fund $0.25 \%$
Sustentation Fund $075^{\circ}$
in) Comprised of the following fiending commitments for DB plans

- CRSP DB contribution of $\$ 2.948 .442$

Pre 82 advance contribution for 2018 in the wnount of $\$ 238,998$ (dhe to increase in PSR of 14 h)
Includes the following expenses: Salary and bencfit expense for Pension and Group Health
6) Includes the following expenses Salary and bencer antat expenses, Blackbaud G/J. A/R and A/P financial reporting modules, legal fees, anditor fees; actuarial services fees, ofice Aupples copy services; FedEx costs and wireless access fees.
Supplies; copy services, FedEx costs and wireless access fees
d. Casts fo

Tetuecs. costs for elecrromio document conversion process.
(8) Reflects the following transfers of cash to the GHB operating account from Penision operating account:
operating account $-(533.660$ ) for Pre-92 Retiree Subsidy ( 11 retirees (a) $\$ 75.00 / 36$ survinng spouses (a) $\$ 55.611$ )
(\$1.098 960) For Retrire Group Health costs in 2017, Pensfor reserve to fund cost of the
subsidy provided to retiree. Cost components are as follows
.221 covered lives in Humana x $\$ 190$
221 covered hives in Humana $x$ s
36 covered lives in the Stipend program $(34 \times \$ 190)+(2 \times 595)$
8439000 ) for an oftsen io higher GHB claims expereince in 2015; Assists in mamtaining
( $\$ 439,000$ ) for an of consituction rates unchanged in 2017

## Reports

Addendum $F$
TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS

|  | 2018 Forecust | Comments:- |
| :---: | :---: | :---: |
| Operating Income al |  |  |
| CRSP Teceipts <br> - DB <br> - DC <br> - IMPIP <br> - CPP <br> - Reserve Fund <br> - Sustentation Fund TOTAL CRSP | $\begin{array}{r} 3,104,596.44 \\ 913,116.60 \\ 456,558.30 \\ 1,278,363.24 \\ 114,139,58 \\ 342,418.73 \\ \hline 6,209,192.88 \end{array}$ | 13.nis of CAC m 2mis-515.6563 (335.00 FTE $\times 585.338$ ) |
| Apportionments Royalties received | $\begin{array}{r} 450,000,00 \\ 45,000,00 \\ \hline \end{array}$ |  |
| TOTAL INCOME | 6,704,192.88 |  |
| Operating expenses |  |  |
| Retirement benefits funded <br> - DB b/ <br> $-D C$ <br> - DC Match <br> - UMPIP <br> - CPP <br> TOTAL BENEFITS FUNDED | $\begin{array}{r} 3,398,803,00 \\ 913,116.60 \\ 456,558,30 \\ 1,369,674.90 \\ \hline 6,138,152.80 \end{array}$ | CRSP-DR and Pro-82 funding <br> 2. OLGOfCA in 2018 <br> 1.0\% of CAC in 2018 <br> 3.06 of CAC in 2018 <br> CPP Kondiliyy in 2018 |
| UNUM <br> County Taxes. <br> Administration Expense c/ <br> Program Costs - Retrement and Health Training d/ <br> Program Costs - Document retention and electronic gonversion process e/ <br> Sustentation Fund | $\begin{array}{r} 48,000,00 \\ 700.00 \\ 651,59448 \\ 34,250.00 \\ 75,000.00 \\ 342,418.73 \\ \hline \end{array}$ | 0.75\% of Cideim 20 L |
| TOTAL EXPENSE | $7,290,116.01$ |  |
| Operating Income Over Expense | (585,923,12) |  |
| Investment income (loss): | 2,402,453 00 |  |
| Transfer from / (to) Group Health Henefits if | 2,902,413,00) |  |


| Beginning Reserve Fund | $48,040,055,74$ |
| :--- | :--- |
| Change in Reserve Fund | $(1,085,883,13)$ |
| Ending Reserve Fund | $46,963,172.61$ |

2018 Forccast Details
al Based on FTE of 535,00 and CAC of $\$ 85,338$ for 2018. Assumes collection percentage of
$13,6 \%$ in 2018. The components are comprised as follows:
-DB 6.8\%
DC $20 \%$

- UMPIP I. $0 \%$
-CPP $28 \%$
Reserve Fund $0.25 \%$
- 5 ustentation Fund $075 \%$
b) Comprised of the following funding commiments for DB plans:

CRSP DB contribution of $\$ 2,951,785$

- Pre-82 DB contribution of $\$ 447,018$
c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses, Blackbaud G/L, A/R and AP financial reporting modules, uga lees, auditor fees, actuarral services lees, office supplies, copy services, FedEx costs and wireless access fees.
d/ Costs for sponsoring elergy training in retirement and health initatives and AC events for retirces.
e/ Estimated cosis for electronic documemt conversion process.
f. Reflects the following transfers of eash to the GHB operating account from Pension operating account:
- ( $\$ 33,660$ ) for Pre-92 Retirce Subsidy ( 11 retirees (a) $\$ 75.00 / 36$ surviving spouses (u) $\$ 55.00$ )
- $(\$ 1,098,960)$ for Retiree Giroup Health costs in 2018, Pension reserve to fund cost of the subsidy provided to retiree. Cost components are as follows.
-221 covered lives in Humana x $\$ 190$
226 covered lives in UHC X $\$ 190$
-36 covered lives in the Stipend program $(34 \times 5190)+(2 \times 595)$
- $\$ 1,740,993$ ) for funding the Retiree Medical Liabiliy in 2018 : Beginning in 2018, Perision Reserve is to serve as the funding source in meeting annual contributhon requrement for Retiree Medical Liability (liability to be fully funded over period of 20 years)
- $(\$ 28,800)$ for funding the Medical Leave subsidy

TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Board of Pensions
Houston, Texas
Financial Statements
December 31, 2016 and 2015

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

 BOARD OF PENSIONSFinancial Statements
December 31, 2016 and 2015

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Statements of Cash Flows ..... 5
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## Ratliffec Associates, P:G. <br> Genificad Cublic lccountants <br> INDEPENDENT AUDITOR'S REPORT

## To the Board of Pensions, <br> Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Board of Pensions ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit corporation, which comprise the statements of net assets available for plan benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for plan benefits and cash flows for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

## Basis for Qualified Opinion

We were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in the notes to the financial statements "Plan Funding Requirements" and "Plan Funded Status," except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments ("Wespath") and comparing such information with the related information included in the financial statements. According to the Plan's management, the information was certified by Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

## INDEPENDENT AUDITOR'S REPORT (continued)

## Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2016 and 2015, and the changes in net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## Radlff associates, P.C.

March 27, 2017

Page 3
TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS
Statements of Net Assets Available for Plan Benefits December 31, 2016 and 2015

|  | $\underline{2016}$ |  |  | 2015 |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash and cash equivalents | \$ | 470,362 | \$ | 255,285 |
| Apportionment receivable from affiliates |  | 148,975 |  | 178,679 |
| Investments |  |  |  |  |
| Heartspring |  | 196,403 |  | 211,546 |
| Deposit account |  | 224,995 |  | 124,578 |
| Pensions reserve |  | 39,067,237 |  | 37,917,431 |
| Superannuate endowment |  | 93,311 |  | 162,429 |
| Corpus-Retirement Endowment Trust |  | 8,462,012 |  | 7,592,957 |
| Total Assets |  | 48,663,295 |  | 46,442,905 |
| Liabilities |  |  |  |  |
| Accounts payable and accrued expenses |  | 177,385 |  | 155,161 |
| Unrestricted Net Assets Available for Plan Benefits |  |  |  |  |
| General reserves |  | 39,930,587 |  | 38,532,358 |
| Permanent endowment funds |  | 8,555,323 |  | 7,755,386 |
| Total Net Assets Available for Plan Benefits | \$ | 48,485,910 | \$ | 46,287,744 |

The accompanying notes are an integral part of these financial statements.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Statements of Changes in Net Assets Available for Plan Benefits For the Years Ended December 31, 2016 and 2015

|  |  | 2016 |  | 2015 |
| :---: | :---: | :---: | :---: | :---: |
| Operating Income |  |  |  |  |
| CRSP receipts | \$ | 5,905,970 | \$ | 5,766,697 |
| Apportionments |  | 497,182 |  | 640,706 |
| Other receipts and service charges |  | 22,165 |  | 30,999 |
| Royalties received |  | 18,552 |  | 13,907 |
| Total income |  | 6,443,869 |  | 6,452,309 |
| Operating Expenses |  |  |  |  |
| Retirement benefits funded |  | 8,018,538 |  | 7,169,912 |
| Retiree life insurance UNUM |  | 47,481 |  | 44,861 |
| Administrative expenses |  | 620,401 |  | 601,000 |
| Program expenses |  | 74,006 |  | 1,703 |
| Sustentation funding |  | 327,896 |  | 321,491 |
| Total expenses |  | 9,088,322 |  | 8,138,967 |
| Net Operating Expenses |  | (2,644,453) |  | $(1,686,658)$ |
| Investment Income |  |  |  |  |
| Investment income (loss) on reserves |  | 4,806,926 |  | $(1,129,304)$ |
| Investment income (loss) on permanent endowment |  | 874,953 |  | $(203,858)$ |
| Net investment income (loss) |  | 5,681,879 |  | $(1,333,162)$ |
| Transfers to Group Health Benefits |  | $(839,260)$ |  | $(1,406,000)$ |
| Increase (Decrease) in Net Assets |  | 2,198,166 |  | (4,425,820) |
| Unrestricted Net Assets Available for Plan Benefits |  |  |  |  |
| Beginning balances |  | 46,287,744 |  | 50,713,564 |
| Ending balances | \$ | 48,485,910 | \$ | 46,287,744 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS <br> Statements of Cash Flows <br> For the Years Ended December 31, 2016 and 2015 

|  |  | $\underline{2016}$ |  | $\underline{2015}$ |
| :---: | :---: | :---: | :---: | :---: |
| Cash Flows from Operating Activities |  |  |  |  |
| Cash received | \$ | 6,473,573 | \$ | 6,449,866 |
| Cash paid for benefits and operating expenses |  | $(9,066,098)$ |  | $(8,134,518)$ |
| Cash transferred to Group Health Benefits |  | $(839,260)$ |  | $(1,406,000)$ |
| Net cash utilized by operating activities |  | $(3,431,785)$ |  | $(3,090,652)$ |
| Cash Flows from Investing Activities |  |  |  |  |
| Purchase of investments |  | $(10,209,138)$ |  | $(5,370,406)$ |
| Proceeds from sale of investments |  | 13,856,000 |  | 8,302,376 |
| Net cash provided by investing activities |  | 3,646,862 |  | 2,931,970 |
| Net Increase (Decrease) in Cash and Cash Equivalents |  | 215,077 |  | $(158,682)$ |
| Cash and cash equivalents at beginning of year |  | 255,285 |  | 413,967 |
| Cash and cash equivalents at end of year | \$ | 470,362 | \$ | 255,285 |

## Reconciliation of Increase (Decrease) in Net Assets to Net Cash Utilized by Operating Activities

| Increase (Decrease) in Net Assets | \$ | 2,198,166 | \$ | $(4,425,820)$ |
| :---: | :---: | :---: | :---: | :---: |
| Adjustments to reconcile change in net assets to net cash utilized by operating activities |  |  |  |  |
|  |  |  |  |  |
| Change in apportionment receivable |  | 29,704 |  | $(2,443)$ |
| Investment (appreciation) depreciation |  | $(5,681,879)$ |  | 1,333,162 |
| Change in accounts payable |  | 22,224 |  | 4,449 |
| Net Cash Utilized by Operating Activities | \$ | $(3,431,785)$ | \$ | $(3,090,652)$ |

The accompanying notes are an integral part of these financial statements.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Board of Pensions (the "Plan") is an agency that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Annual Conference Group Health Benefits Plan ("Benefits") is also an agency of the Conference and a related party to the Plan that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies through the Council on Finance and Administration. Funds are then disbursed to Wespath Benefits and Investments ("Wespath"), formerly known as the General Board of Pensions of the United Methodist Church. Wespath is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath.

The Plan administrates pension benefits through the Clergy Retirement Security Plan ("CRSP") which consists of three elements: the Pre-82 plan, MPP, and CRSP. Prior to 1982, the Pre-82 plan was a defined benefit pension plan. The plan service rate is paid annually to participants for each year of service. In 2016 and 2015, the past service rate (PSR) was $\$ 849$ and $\$ 840$, respectively, which reflects a $1 \%$ increase. At January 1, 2016 and 2015, respectively, the participant demographic data was as follows for the Pre-82 plan: 65 and 74 Actives; 25 and 34 Others; 320 and 326 Retirees; 185 and 193 Contingent Annuitants.

In 1982 the Texas Annual Conference adopted a defined contribution plan, the Ministerial Pension Plan (MPP), whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement.

Effective January 1, 2014, the components of the church contribution rate were modified to have an aggregated billing rate of $13.8 \%$, which consists of these six elements:
A) Defined Benefit Plan - $6.8 \%$ of eligible compensation;
B) Defined Contribution Plan - $2 \%$ of eligible compensation;
C) Comprehensive Protection Plan - 3\% of eligible compensation;
D) Reserved Fund - $.25 \%$ of eligible compensation;
E) Sustentation Fund - $.75 \%$ of eligible compensation;
F) United Methodist Personal Investment Plan ("UMPIP") - $1 \%$ of eligible compensation.

## 2 - Summary of Significant Accounting Policies

A summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements are a summary of the activity of the Plan. The financial statements are presented on the accrual basis of accounting. Revenues are recorded when earned or billed to the churches, and expenses are recorded when incurred.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 2 - Summary of Significant Accounting Policies (continued)

Revenues and Support - Revenues and support for the Plan are primarily derived from retirement contributions for clergy who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

Cash Equivalents - For purposes of the statement of cash flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. Financial instruments that potentially subject the Plan to credit risk include cash on deposit with a financial institution exceeding $\$ 250,000$ at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to $\$ 250,000$. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Plan has instructed its bank to sweep excess funds into overnight U.S. Treasury investments further reducing risk of loss.

Apportionment Receivable - December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionment receivable. See Related Party Transactions note disclosure below.

Investments - All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Use of Estimates - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate which is disclosed in Notes 3 and 4 below.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

## 3 - Plan Funding Requirements

Wespath Benefits and Investments has actuarially determined annual funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2016 and 2015, respectively, to be as follows:

2016 for 2018 (preliminary) $\quad \underline{2015 \text { for } 2017}$

Pre-82 Defined Benefit
Clergy Retirement Security Program (CRSP-DB)

Total
\$ $447,018 \quad \$ \quad 238,998$

2,951,785
$\$ \quad 3,398,803$
$\$ \quad 3,187,440$

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 3 - Plan Funding Requirements (continued)

Total contribution due by plan sponsors depend on the funded status of the plans. In 2012, the General Conference approved a modification to the CRSP that lowers the future funding liability. Effective January 1, 2014, only full-time and $3 / 4$-time clergy, under Episcopal appointment and receiving compensation in the Texas Annual Conference, are eligible to participate in CRSP. This modification is reflected in the 2016 and 2015 amounts above.

CRSP plan provisions are as follows:

| Provision | $\mathbf{c \|} 2016$ | 2017 |
| :--- | :--- | :--- |
| Defined benefit formula | $100 \%$ of DAC per year of service | $100 \%$ of DAC per year of service |
| Defined Contribution (DC) <br> non-matching contribution | $2 \%$ of participant compensation | $2 \%$ of participant compensation |
| DC matching contribution | $100 \%$ of participant UMPIP <br> contributions up to a maximum 1\% of <br> participant compensation | $100 \%$ of participant UMPIP <br> contributions up to a maximum 1\% of <br> participant compensation |
| UMPIP contribution | $3 \%$ of participant compensation | $2 \%$ of participant compensation |

The Texas Annual Conference is responsible for minimum annual funding requirements. For the years ended December 31, 2016 and 2015, the Plan met the funding requirements as follows:

|  | 2016 |  |  | 2015 |
| :---: | :---: | :---: | :---: | :---: |
| Pre-82 amortized contributions | \$ | - | \$ | 693,580 |
| Clergy Retirement Security Program (CRSP-DB) |  | 2,837,038 |  | 2,842,393 |
| Total | \$ | 2,837,038 | \$ | 3,535,973 |

The future funded status of these plans is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

Assets available for plan funding as of December 31, 2016 and 2015, are as follows:

|  | $\underline{2016}$ | $\underline{2015}$ |  |
| :--- | ---: | ---: | ---: |
| Investments: | $\$ 224,995$ | $\$$ | 124,578 |
| Deposit account | $39,067,237$ | $37,917,431$ |  |
| Pensions reserve | 148,975 | 178,679 |  |
| Plan receivables | 666,765 | 466,831 |  |
| Cash and other investments | $\underline{\$ 40,107,972}$ | $\underline{\$ 38,687,519}$ |  |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 4 - Plan Funded Status

Pre-82 Defined Benefit - Wespath has actuarially determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2016 for 2018 (preliminary) and as of January 1, 2015 for 2017 (final) to be $\$ 50,578,436$ and $\$ 50,739,442$, respectively. That liability is determined on the following assumptions, for each year respectively: $6.625 \%$ and $6.625 \%$ interest rate per year; RP-14 (MP-14) and RP-2000 (BB) mortality tables; past service rate of $\$ 867$ and $\$ 858$ per year (a $1 \%$ average increase in the past service rate).

Assets deposited and segregated with Wespath (the Pre-82 account) amount to $\$ 38,295,940$ and $\$ 41,879,464$, respectively, as of January 1, 2016, for 2018 (preliminary) and as of January 1, 2015, for 2017 (final). Other Defined Benefit Service Money on deposit at those dates amount to $\$ 8,787,078$ and $\$ 10,325,382$, respectively. Total Pre- 82 assets are $\$ 47,083,018 \$ 52,204,846$ respectively. The funded status at those dates is a deficit of $\$ 3,495,418$ ( $97 \%$ funded) and a surplus of $\$ 1,465,404$ ( $103 \%$ funded), respectively.

On a denominational wide basis, based on minimum contribution results, the funding liability as of January 1, 2016 for 2018 (preliminary) and as of January 1, 2015 for 2017 (final) is $\$ 2.169$ billion and $\$ 2.161$ billion, respectively. The actuarial value of assets deposited with Wespath amounted to $\$ 2.275$ billion and $\$ 2.456$ billion, respectively. The funded status is a surplus of $\$ 106$ million ( $105 \%$ funded) and $\$ 295$ million ( $114 \%$ funded), respectively.

Ministerial Pension Plan (MPP) - Wespath has actuarially determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2016 for 2018 and as of January 1, 2015 for 2017 to be $\$ 84,140,195$ and $\$ 77,584,437$, respectively.

On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2016 for 2018 and as of January 1, 2015 for 2017 was $\$ 3.422$ billion and $\$ 3.122$ billion, respectively. The actuarial value of assets deposited with Wespath amounted to $\$ 3.600$ billion and $\$ 3.508$ billion, respectively. The funded status was a surplus of $\$ 178$ million ( $105 \%$ funded) and $\$ 386$ million ( $112 \%$ funded), respectively.

Clergy Retirement Security Program (CRSP) - Wespath has actuarially determined the funding accrued liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2016 for 2018 and as of January 1, 2015, for 2017 to be $\$ 36,284,214$ and $\$ 32,553,240$, respectively.

On a denominational-wide basis, the funding liability as of January 1, 2016, for 2018 and as of January 1, 2015 , for 2017 was $\$ 1.422$ billion and $\$ 1.271$ billion, respectively. The actuarial value of assets deposited with Wespath amounted to $\$ 1.530$ billion and $\$ 1.407$ billion, respectively. The funded status was a surplus of $\$ 108$ million ( $108 \%$ funded) and $\$ 136$ million ( $111 \%$ funded), respectively.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 5 - Endowment Investments

As of December 31, 2016 and 2015, the permanent endowment funds of the Plan consisted of the following endowment investments:

|  | $\underline{2016}$ |  |  | $\underline{2015}$ |
| :---: | :---: | :---: | :---: | :---: |
| Superannuate Endowment | \$ | 93,311 | \$ | 162,429 |
| Corpus - Retirement Endowment Trust |  | 8,462,012 |  | 7,592,957 |
| Total | \$ | 8,555,323 | \$ | 7,755,386 |

The Plan has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Plan. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to $95 \%$ of its boarddesignated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at an average of $5 \%$ annually. This is consistent with the Plan's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to $95 \%$, while growing the fund if possible. At least $5 \%$ of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return of at least $5 \%$ annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2016 and 2015 were as follows:

|  | 2016 |  | $\underline{2015}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Board-designated endowment net assets, beginning of year | \$ | 7,755,386 | \$ | 7,959,244 |
| Net appreciation (depreciation) |  | 874,953 |  | $(203,858)$ |
| Transfers |  | $(75,016)$ |  | - |
| Board-designated endowment net assets, end of year | \$ | 8,555,323 | \$ | 7,755,386 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 6 - Investments

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds managed by Wespath and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from $5 \%$ to $7 \%$. Overall, the Plan's investments are allocated using an $80 / 20$ strategy. Approximately $80 \%$ of the investment portfolio is invested in equity positions and $20 \%$ is invested in fixed income positions.

Investment income from these investments for the years ended December 31, 2016 and 2015 consist of realized and unrealized gains. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. Investments and their activities for the years ended December 31, 2016 and 2015, were as follows:

|  | $\begin{gathered} 2016 \\ \text { Invested } \end{gathered}$ |  | $\begin{gathered} 2016 \\ \text { Income (Loss) } \end{gathered}$ |  | $\begin{gathered} 2015 \\ \text { Invested } \end{gathered}$ |  | $\begin{gathered} 2015 \\ \text { Income (Loss) } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investments: |  |  |  |  |  |  |  |  |
| Deposit account | \$ | 224,995 | \$ | 1,118 | \$ | 124,578 | \$ | 480 |
| Pension reserve |  | 39,067,237 |  | 4,800,951 |  | 37,917,431 |  | $(1,134,352)$ |
| Pensions collection - Heartspring |  | 196,403 |  | 4,857 |  | 211,546 |  | 4,568 |
| Subtotal |  | 39,488,635 |  | 4,806,926 |  | 38,253,555 |  | $(1,129,304)$ |
| Endowment Investments: |  |  |  |  |  |  |  |  |
| Retirement Endowment Trust: |  |  |  |  |  |  |  |  |
| Corpus account |  | 8,462,012 |  | 869,055 |  | 7,592,957 |  | $(199,589)$ |
| Superannuate endowment |  | 93,311 |  | 5,898 |  | 162,429 |  | (4,269 |
| Subtotal |  | 8,555,323 |  | 874,953 |  | 7,755,386 |  | $(203,858)$ |
| Total |  | 48,043,958 | \$ | 5,681,879 |  | 46,008,941 |  | $(1,333,162)$ |

The composition and fair value hierarchy of investments at December 31, 2016 are as follows:

|  |  | $\underline{\text { Level } 1}$ |  | $\underline{\text { Level } 2}$ |
| :---: | :---: | :---: | :---: | :---: |
| Stable value funds | \$ | 418,643 | \$ |  |
| Fixed income funds |  | 337,467 |  | 8,603,058 |
| Equity funds |  | 1,461,570 |  | 37,223,220 |
|  | \$ | 2,217,680 |  | 45,826,278 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2016 and 2015

## 6 - Investments (continued)

The composition and fair value hierarchy of investments at December 31, 2015 are as follows:

|  | Level 1 |  | Level 2 |  |
| :---: | :---: | :---: | :---: | :---: |
| Stable value funds | \$ | 373,366 | \$ |  |
| Fixed income funds |  | 16,402 |  | 22,406,688 |
| Equity funds |  | 1,658,673 |  | 21,553,812 |
|  | \$ | 2,048,441 |  | 43,960,500 |

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath funds represent more than $90 \%$ of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

## 7 - Related Party Transactions

As separate agencies of the Conference, the Plan and Group Health Benefits Plan ("Benefits") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2016 and 2015, expenses paid by the Plan to the Council for both the Plan's and Benefit's employee wages and related benefits amounted to $\$ 529,616$ and $\$ 484,519$, respectively, of which $\$ 132,834$ and $\$ 128,172$, respectively, is included in accounts payable.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2016 and 2015 include amounts due from the Council totaling $\$ 148,975$ and $\$ 178,679$, respectively.

For the years ended December 31, 2016 and 2015, the Plan transferred $\$ 38,100$ and $\$ 43,440$, respectively, to Benefits for the Pre-92 retiree subsidy expenses. In addition, the Plan transferred $\$ 1,076,160$ and $\$ 1,087,560$, respectively, to Benefits for retiree group health costs. Also, in 2016 the Plan received a transfer of $\$ 275,000$ from Benefits in order to reimburse the Plan for the 2015 transfer of $\$ 275,000$ from the Plan to Benefits to assist with the cost of 2015 yearend claims.

Effective January 1, 2018, a new funding contribution for post retiree medical plans will be mandatory for all UMC conferences. In order to meet this annual funding requirement, the Plan will transfer funds to Benefits in 2018. The funds will be transferred from the Plan's Pension Reserve Account to Benefit's Retiree Medical Account. The expectation is that the funding requirement will approximate $\$ 1,741,000$ in 2018.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

BOARD OF PENSIONS
Notes to Financial Statements
December 31, 2016 and 2015

## 8 - Subsequent events

The Plan has evaluated subsequent events through the date of the independent auditor's report on page one, which is the date the financial statements were available to be issued.

# Ratliffechesociates, $\mathscr{P} \cdot G$. <br> Gersified Rublio Accountants. 

March 27, 2017

To the Chair of the Board of Pensions, Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Board of Pensions of the Texas Annual Conference (the "Organization") for the year ended December 31, 2016, and have issued our report thereon dated March 27, 2017. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated February 17, 2017. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2016. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there is no sensitive estimate affecting the financial statements. We evaluated the key factors and assumptions used to develop estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosures affecting the financial statements are the Plan Funding Requirements and Plan Funded Status which are disclosed in Notes 3 and 4, respectively. These disclosures led us to an expected modified opinion. As explained in our auditor's report, we were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in Notes 3 and 4 except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments

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("Wespath"), formerly known as the General Board of Pensions of the United Methodist Church, and comparing such information with the related information included in the financial statements. According to the Organization's management, the information was certified by the Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

The financial statement disclosures are neutral, consistent, and clear.

## Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

## Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

## Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## Management Representations

We have requested certain representations from management that are included in the separate management representation letter dated March 27, 2017.

## Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

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## Other Matters

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Board of Pensions and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

## Rarllff associates, P.C.

Ratliff \& Associates, P.C.

## Texas Conference

## 2018 Comprehensive Benefit Funding Plan

| Conference Benefit Officer (or equivalent) | Gail Smith | $05 / 24 / 2017$ |
| :--- | :--- | :--- |
| Conference Treasurer | Elijah Stansell | $05 / 17 / 2017$ |
| Conference Board of Pension Chair | Jerry Neff | $05 / 16 / 2017$ |
| Council on Finance and Administration Chair |  |  |

## Wespath <br> seweths/avestours

Opinion on Texas Conference 2018 Comprehensive Benefit Funding Plan
The funding plan meets the standards for a Pre-82 funding plan as established by Wespath
Benefits and Investments and the favorable opinion requirements for a funding plan. Note:
The statement above and any written opinion provided by Wespath do not imply any
representation as to the ability or probability of the applicable plan sponsor to fulfill the
obligations included in the funding plan.

Wespache Berefita and liwestments
Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025
05/16/2017

## CENTER FOR CONGREGATIONAL EXCELLENCE

## Center for Congregational Excellence Dr. Jesse Brannen, Director

Our purpose in the Center for Congregational Excellence (CCE) is to cultivate growing, vibrant, missional congregations. This purpose is best reflected in the work of the congregations currently involved in the Vibrant Church Initiative (VCI) process, new church starts, lay development and youth and young adult ministries.

The Center for Congregational Excellence continues to have challenges ahead of us; however, success in meeting the needs of our congregations continues to be the main driver in what we do. Thank you.

## Extravagant Generosity Rev. Rodney Graves, Chair

The Extravagant Generosity Ministries Team equips congregations with tools and resources needed to engage in effective Christian stewardship by providing workshop experiences and other training for pastors and laity on a variety of topics related to disciple-making stewardship including such topics as year-round stewardship, planned giving, and effective financial management for Christians.

Our goal is to ensure that congregations not just raise dollars but also raise disciples who are strategically missional in transforming lives for Jesus Christ. What does effective stewardship look like? Having more than adequate financial resources to reach others for Christ profoundly witnessed through UMC congregants faithfully giving of themselves through their time, spiritual gifts, and finances. This type of stewardship announces to the world that we are fully surrendered to Christ. Extravagant Generosity Ministries can assist congregations reach this goal.

## Passionate Worship <br> Rev. Laurie Purcell, Chair

When I worship...
I am strangely warmed, my eyes well up with tears...
sometimes my heartrate increases with excitement, sometimes it slows as I feel an overwhelming sense of peace...
I feel whole, one with the Holy Spirit as it washes over me...
I smile; I just want to laugh as complete joy bursts forth into singing praises to God...
arms raised in thankfulness...reaching up higher and higher, wide open, completely sharing my love...
I feel God's love...
What's your experience when you worship? Let's do it together at Annual Conference!
The Passionate Worship Team is committed to creating an opportunity for you to experience God in worship through music, prayer, Word and Sacrament. Let us know how we can help.

## Faith-Forming Relationships \& Spiritual Formation Rev. Jim Reiter, Chair

This past year has witnessed a heightened clarity of mission and priorities for the new quadrennium by the Faith-Forming Relationships \& Spiritual Formation (FFR\&SF) Team of the Texas Annual Conference. Two retreats/meetings were held (at A\&M United Methodist in September 2016 and at Lakeview Conference Center in February 2017). Major outcomes include:

- Clarifying and expanding our presence on the Conference Web Site - with a fuller definition of Spiritual Formation resources and offerings (both within the Conference and beyond) for individuals and congregations
$\square$ Working with the Conference Nominations Committee and Districts to clarify Team membership -- including the addition of District representatives (who will work to leverage our presence and availability for individuals and congregations throughout the Conference)

Defining a major initiative/focus for the balance of the quadrennium. (Come by our display table to find out more!)

## Highlights and reports from constituent members/programs of the FFR\&SF Team include:

- Charis Spiritual Director Training
(represented on the Team by Becky Oates \& Cindy Serio)
An initiative sponsored by the Texas Annual Conference, the three-year Charis program is expressly designed to combine the ancient Christian tradition of spiritual guidance with the Wesleyan spirituality that informs and inspires our United Methodist faith. To date, 62 Spiritual Directors have received Completion of Training Certificates, with Class 5 beginning in August 2017. Our trained spiritual directors engage in one-on one direction and also lead many ministries of spiritual formation throughout the Conference. In order to build community, we sponsor the Gathered Community of Spiritual Directors -- welcoming all trained spiritual directors to join us in days of renewal and continuing education. Our Gathered Community offers 2 contemplative retreats per year with support from Lakeview and the Center for Clergy Excellence, provides spiritual directors for TAC conferences and events, and refers our covenant spiritual directors who follow ethical guidelines and our communal rule of life.
- For more information about Charis or if you are interested in the Class 5 application process, please contact Becky Oates, havenofrest@earthlink.net.

If you are interested in participating in the contemplative retreat, joining the Gathered
 Community of Spiritual Directors or if you are seeking a spiritual director to companion you on your spiritual journey, contact Rev. Cindy Serio, cserio@m-sfm.org.

## - Spirit Journey (represented on the Team by Kathy Reiter)

An adaptation of the Upper Room's "Academy for Spiritual Formation", Spirit Journey provides clergy and laity with an opportunity to explore a variety of spiritual formation themes in a 48-hour [Thursday afternoon thru Saturday afternoon] retreat setting-- following a Benedictine rhythm of worship, rest/free time, study, silence, and community time. Our 2016 Spirit Journey retreat had one of our highest registrations to date.

The Spirit Journey team is looking forward to October 26-28, 2017 when Kenyan native, Rev. Grace Imathiu will be the faculty-presenter for our annual retreat.


Spirit Journey

For information about Spirit Journey—including this coming Fall's retreat:

- Find us on Facebook @ "TAC Spirit Journey"
- Call Spirit Journey co-leaders,

Kathy Reiter (713-876-6403, kathy.reiter@live.com) or Dr. Mort Kothmann (979-229-1085, mort.kothmann@gmail.com).

## - Christian Educator's Fellowship (CEF) (represented on the Team by Rhonda Taylor)

Often referred to as CEF, Christian Educator's Fellowship is an organization (for lay, clergy and church staffers) whose purpose is to 1 ) spiritually encourage one another, 2) help members network for support, fellowship and ideas, 3) strengthen the role of Christian education in the Texas Annual Conference and 4) encourage continuing professional growth through personal study and conference activities. In addition to its (awarded every year at its Conference luncheon).

For more information about CEF, you are encouraged to

- Engage its website, www.tccef.org or
- Contact Rhonda Taylor [979-297-7991, rhonda.taylor@.chapelwoodumc.org].

The FFRSF Team looks forward to the upcoming Conference year as a time of greater clarity about and effectiveness in its work of promoting spiritual formation opportunities and resources for individuals and congregations of the Annual Conference... and beyond!

We are ever open to your input/feedback... and welcome any and all who would like to join us!
For more information, you are encouraged to call us or drop us a line!

## Radical Hospitality <br> Rev. Vickie Simons, Chair

Radical Hospitality and Evangelism is the cornerstone of church life! We are pastors and lay people dedicated to assisting congregations with their welcoming efforts and evangelical outreach endeavors.

Just as good signage is helpful at the grocery store, so is it for welcoming visitors and members in your church! For as we all know, you don't get a second chance to make a first impression and first impressions are lasting!

Additionally, Bishop Scott Jones has made evangelism a priority for the Texas Annual Conference. Thereby we will be sharing his strategies and offering successful ideas that have worked for other congregations in an effort to pass on the benefits and blessings of this focus to others.

## Age-Level \& Camping Ministries Rev. Doug Wintermute, Chair

Camping ministry will be implementing changes in its summer camp program at Lakeview Methodist Conference Center this year with the goal of increasing effectiveness of ministry while offering more camping options to campers, families, counselors, and churches.

One of the changes to summer camp is no longer limiting camp to specific districts at specific times. Churches and families may attend any of the four week-long sessions, providing flexibility with church schedules. Camper's will have the option to register without a church allowing Lakeview to potentially serve unchurched youth.

The camping week has been extended by one day as well. Instead of camp starting on Mondays, they will now begin on Sunday afternoons. This will provide additional time for campers to experience camping at Lakeview.

Another exciting change is the utilization of a custom-written curriculum for all camps, specifically written for Lakeview Church Camps. Previously each camp was responsible for its own curriculum. The new method ensures consistency with the theological message throughout all camps. The curriculum, focusing this year on the Wesleyan understanding of Grace, is broken down into specific age-level concepts and language for each age-level group. There will be companion curricula for parents and congregations that will allow them to continue a campers spiritual growth after the session ends.

Also new this year will be the addition of 40 college-age people to assist in camps. These young people will receive training before camp begins and will serve all of the four camps in areas such as Bible studies, program, small groups, recreation, and as counselors. They will help maintain consistently high standards by working alongside volunteers in each camp. The hope is that 100 percent of counselors will continue to be volunteers recruited by the churches. A Lakeview staff will only serve as a counselor if a quality volunteer cannot be recruited.

Camping Ministries hopes to build on the solid foundation of this past year (2016). Surveys conducted during last year's summer camp indicated that 659 people committed their life to Jesus Christ during camp, 1,690 people renewed their commitment to Jesus Christ, 268 people expressed a desire to be baptized (which are referred back to the local church), 597 people felt as if God might be calling them to some sort of professional ministry, and 80 students joined (or re-joined) TAP (a program to support and follow teens who perceive a call to ministry).
Camping Ministries is excited to see the results of the new changes in camp for this summer as they continue working toward making disciples of Jesus Christ for the transformation of the world.

## Lay Leadership Development Rev. Kate Walker, Chair

Lay Leadership Development is charged to craft strategies for lay leadership training that will foster shared collaborative leadership with clergy for the purposes of mission, evangelism and discipleship. This is distinct from leadership training that prepares laity for committee responsibility because this relates to what it means to be a Christian leader from the context of vocation. Over the past four years the team launched the Laity Unleashed program. After several successful cohorts, Laity Unleashed moved to the Center for Missional excellence and continues to help people find God's calling on their life.

As we begin this quadrennium, the committee is reassessing the needs of local congregations and collecting wisdom from around the conference. We will meet in February to chart a course and hope to bring quality resources to help every congregation identify, inspire, and equip people to live as Christian leaders.

## Youth/Young Adults Eddie Erwin, Director

It's easy to say that the conference youth and young adults are invested in the young, but throughout 2016 and 2017, we are increasing ways that also develop leaders and cultivate congregations. In addition, we continue to connect with other groups, camps, missions, and ministries to generate life-long disciples for Christ.

It has been great to see our youth strengthen their passion, relationships, and devotion through events like The Big Event, Ignite, and Texas Youth Academy. There have been various instances where students have taken their experiences, knowledge, and leadership from these opportunities, and discipled younger students at their local church, as well as our connectional activities. The Texas Conference even has a youth serving a quadrennial term on the Division on Ministries with Young People, part of Discipleship Ministries. In April we held our first student leadership retreat which focused on equipping them to better serve in their local congregations, discerning their current and future vocation, and learning from other student leaders in the connection.

Ministries with young adults continue to advance in our paths to making disciples. There are new resources and opportunities that are being shared as communities generate concepts that are fruitful. We are very excited for our young adult pilgrimage, Roots, to England in June. We will trace the roots of the Methodist movement, as well as how we can anchor our disciple making ability in a post-Christian environment.

Those that work directly with our young people, we continue to add connections, resources and training opportunities. We have explored several different coaching and cohort models to expand the collaboration and efficacy to meet the ever-changing needs of those with a vocation to our young people. A lot of our instruction and education has moved to various media platforms, so that possibilities are available across not only the geographic boundaries, but also temporal ones. I'm super excited that we are having our first spiritual formation and self-care cruise in September!

## Ethnic Local Church Concerns Rev. Dr. Patricia A. Mayfield, Chair

The Ethnic Local Church Concerns Committee (ELCC) equips local congregations with tools and resources to enhance disciple making with ethnic persons. The committee consists of eight (8) members, four (4) clergy and four (4) laity. The Committee on Ethnic Local Church Concerns is mandated by the Book of Discipline, $\uparrow 632$. Some of the functions of the ELCC are "providing guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies; provide training for annual conference and congregational leaders; and working with the annual conference to identify and nurture leaders, lay and clergy, of ethnic communities."

## Small Membership Church Committee Rev. Dick White, Chair

In 2016 Grace United Methodist Church was recognized as the Small Membership Church of the Year for the Texas Annual Conference. Grace UMC is located in the Heights area of Houston, Texas. Under the leadership of its pastor Rev. Collin Taylor and the church's commitment to reaching the area around the church has led to significant growth for God's Kingdom.

In April of 2017 the Small Membership Church Ministry held a retreat at Lakeview Conference Center to learn new ways of reaching one's community for Christ. The retreat was led by Bishop Scott Jones, resident Bishop of the Texas Conference of the United Methodist Church.

The Small Membership Church continues to have a breakfast banquet each Monday of Annual Conference. The Committee invites you to attend our breakfast to visit and share with other small membership churches of the Texas Annual Conference.

The Small Membership Church Committee of the Texas Annual Conference will continue to seek to strengthen the ministries of small membership churches throughout the Annual Conference.

## Vibrant Church Initiative Rev. Mike Tyson, Director

As a part of the Center of Congregational Excellence the VCI process stands ready to work with churches to grow the Kingdom of God in their communities and the world, The Body of Christ that is the local church should be a vibrant and growing place that makes a difference in their communities and makes disciples of Jesus Christ. Currently there are almost sixty churches that are a part of the VCI process.

Recently, the CCE did a study on County Seat Churches. Here is what the data showed in a nutshell. We found that there are 33 County Seat churches in the TAC that are in decline and that there are 19 County Seat Churches in the TAC that are experiencing growth. Of those 52 churches, 7 are a part of the VCI process. Three were in the group showing growth and four were in the group showing decline. This data showed in the growing group of churches, the 3 that were participating in VCI grew, as a total, $43 \%$ more than the other (non-VCI) churches experiencing growth. Of the 19 churches experiencing growth $22 \%$ of the total growth came from the 3 VCI churches. Of the 33 churches in the declining group 4 were VCI churches and the numbers showed that as a total they were declining $33 \%$ less than those churches that have not participated in VCI. In this data set it is clear that VCI is increasing the upside and reducing the downside. Our goal for 2017 is to bring another fifteen churches into the VCI process.

There is a team of over thirty-five people made up of active clergy, retired clergy and gifted laity that stand ready to help your church discover and become the unique church that God is calling it to be.

If you are interested in finding out more about the VCI process, please contact Rev. Mike Tyson at mtyson@txcumc.org or call the Conference Office.

## Lay Ministry <br> Ms. Anna Rohde, Director

The interest in Lay Ministry has grown greatly in 2016. Six of the districts in our conference held lay Servant Trainings, some twice in one year. In addition, in August of 2016 a lay Servant Training was held in the Houston area after several requests via phone and email were received. A special request came from a Hispanic Ministry church seeking to train their members for Ministry. The basic course was offered in English and Spanish and $25+$ people attended.

Certified Lay Ministry Module Trainings have also been well attended throughout the year. The required three CLM educational Module Trainings are held twice a year in three locations throughout the Conference. We have CLMs leading small churches, working in local ministries and holding membership on district boards. CLMs have become an invaluable resource for the pastors and local churches. Their commitment to follow their call as they believe God has made on their lives is strong. More and more laity are seeking to become certified lay Servants so they may begin the CLM process.

The CLM Group Consultation Meetings held quarterly in the conference are an excellent support tool for our CLMs. These meetings led by a qualified Elder and the Director of Lay Ministry offers them additional training, open discussion, opportunities to revisit their call and much more.

Our "Lay Ministry" page under Congregational Excellence on the conference website is another tool available to the laity to inform them of dates and times of upcoming lay Servant and certified lay Ministry Trainings. Descriptions of the various laity roles are included as well as the required steps to qualify for each.

The new year brings great promise to reach more laity and I am excited to offer the Training and tools they will need.

## United Methodist Women Paulette Moore-Hall, President

The Texas Conference United Methodist Women continues to be actively involved in living out our purpose to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative, supportive fellowship, and to expand concepts of mission through participation in the global ministries of the church. We started the year with a Leadership Training event and Spiritual Growth Retreat. Attendee were encouraged to be "A Community of Faith" who strengths their relationship with God through prayer. Our Mission, is a time set apart to educate, inspire and motivate women to participate in mission both locally and global, through Spiritual Growth, Geographical and Social Issue studies.

One of our goals is to increase participation in this event as we offer opportunities for study and great fellowship.

We have been working diligently bringing awareness to Human Trafficking, making and distributing personal care packages to safe houses and providing support to victims. We were honored to serve as the Local Arrangements host Committee for the World Federation of Methodist and Uniting Church Women (WFMUCW) $13^{\text {th }}$ World Assembly, Monday, 29th August to Saturday 3rd September, 2016 - Houston, Texas, USA. More than 800 women participated, each one was equipped to share Christ with others as they proclaim his love through worship, social action, and relationships. Our Social Action Coordinator visited District Superintendents and UMW Units promoting upcoming UMW programs and events. Officers were tasked with working with nonactive units to get them regrouped and working; three new UMW Units were started through this initiative. UMW Day during the Texas Legislative Event in Austin - January 2017, promoted "A Safe \& Healthy Texas" with emphasis on affordable healthcare, clean water and affordable education. Texas Conference United Methodist Women had the privilege to spotlight Human Trafficking during the Super Bowl LI weekend in Houston, Texas. Over 8,000 awareness flyers and bracelets were distributed to patrons at Discovery Green and the NRG Stadium.

Our focus in 2017 will continue to partner with agencies in their efforts to fight Human Trafficking and recruit young women ages $25-35$. We are preparing to celebrate our upcoming $150^{\text {th }}$ Anniversary in 2019. We
have inherited a rich legacy of women who pray for each other and are generous with their resources, diligent in turning faith, hope and love into action on behalf of women, children and youth around the world.

As we move forward to another 150 years, we are looking to connect with women who want to share in God's work as they experience blessings through mission opportunism that are available through United Methodist Women.

## CENTER FOR CONNECTIONAL RESOURCES

# Center for Connectional Resources <br> Dr. Elijah Stansell, Jr., Director \& Treasurer 

Archives \& History<br>Rev. Barbara Hugghins, Chair

The Archives and History Committee of the Texas Annual Conference is charged by the Book of Discipline with the responsibility of keeping and preserving the records of the Texas Annual Conference. The committee strive to keep a record of all proceedings for historic and reference purposes. We assist conference agencies, local churches and individuals with research. The information collected here can help in planning, and to be well informed background.

In a separate motion, we ask the Annual Conference to endorse the application of First United Methodist Church of Emory (in Northwest District) as they have completed all requirements for recognition as a Methodist Historic Site.

We encourage congregations to write a history of the local church, both for remembrance and to encourage a sense of continuity of discipleship in that place.

We encourage all boards, agencies, committees, etc., of the Texas Annual Conference to provide copies of their meeting minutes, as well as printed materials of past events to the committee, so that complete records are available; requests for these records are frequent.

Lastly, on February 6, 2017, historic and archival materials which came from Lon Morris College and storage units in Jacksonville, were transferred to the new Archives and History Building in Conroe, where they will be processed and preserved.

## Board of Trustees <br> Mr. J. Kevin Benedict, Chair

The Board of Trustees of the Texas Annual Conference, incorporated under the laws of the State of Texas, submits the following report of its activities on behalf of the Texas Annual Conference for the 2016-2017. Your Conference Board of Trustees (BOT) is charged with the responsibility of all properties owned by the Texas Annual Conference (TAC), plus any local church properties within the Conference that have been declared discontinued or abandoned.
In addition, the BOT may be involved in Annual Conference resolutions as requested. The BOT works to advance the Conference Vision and Mission through the sale of property, reinvesting those funds in the mission and ministry of TAC.

The BOT works to have appropriate insurance and strive to meet the maintenance needs on all properties owned by the TAC. The business activities of the BOT responsibilities are conducted in a Christian spirit-led manner with accountability for its actions.

A dedication service to celebrate the grand opening of the Mission and Archives \& History Centers took place on, Tuesday, February 28, 2017.

The following property was closed and listed for sale during the 2016-2017 conference year:
Beaumont, St. Paul's UMC

The following properties were sold in 2016-2017 with the TAC of the UMC reserving mineral rights:
Houston, Christ UMC
Houston, Newgate Mission (formerly the Houston, St. Jude UMC property)

The following properties were transferred to new owners in 2016-2017 with the TAC of the UMC reserving mineral rights:

Henderson, Oakland UMC
Alto, Mt. Zion UMC
The following church closed in 2016-2017 with no real property for BOT disposal:
Belott, New Energy UMC
Stockman UMC
Katy, The Commons UMC
Richmond, The River UMC
The following churches closed in 2016-2017 with real property for BOT disposal:
Batson UMC
Houston, Galena Park UMC
The following churches merged in 2016-2017, with real property retained by joining congregations Houston, Westchase UMC and Houston, First UMC

The following properties are in a pending status while BOT researches proper disposition: Long's Chapel

The following properties remain on the market:
Gears Road

## CONFERENCE STATISTICIAN'S REPORT <br> Peggy Z. Miller, Conference Statistician

The following statistics were taken from 2016 Report Day:

| TOTAL FULL MEMBERS AT END OF 2016 | 282,041 |
| :--- | ---: |
| MEMBERSHIP RECEIVED |  |
| Profession of Christian Faith | 4,439 |
| Restored by Affirmation | 516 |
| Transfer other UM Churches | 2,815 |
| Other Denominations | 2,847 |
| MEMBERS REMOVED | 3,691 |
| By Charge Conference Action | 1,438 |
| Withdrawn | 1,716 |
| Transfer other UM Churches | 1,022 |
| Other Denominations | 2,584 |
| Death | 97,913 |
| AVERAGE WORSHIP ATTENDANCE | 3,528 |
| PERSONS BAPTIZED (ALL AGES) | 2,527 |
| TOTAL ENROLLED IN CONFIRMATION | 167,760 |
| TOTAL CHRISTIAN FORMATION GROUPS | 35,245 |
| AVERAGE SUNDAY SCHOOL ATTENDANCE | 2,111 |
| ASIAN | 47,988 |
| AFRICAN AMERICAN/BLACK | 6,894 |
| HISPANIC | 240 |
| NATIVE AMERICAN | 251 |
| PACIFIC ISLANDER | 222,482 |
| WHITE | 2,075 |
| MULTI-RACIAL | 160,332 |
| FEMALE MEMBERS | 121,709 |
| MALE MEMBERS |  |

## Membership \& Worship Average:

| Years | Membership | Years | Worship Average |
| :--- | :--- | ---: | :--- |
| 2012 | 284,206 | 2012 | 105,231 |
| 2013 | 285,508 | 2013 | 105,065 |
| 2014 | 285,646 | 2014 | 103,342 |
| 2015 | 282,273 | 2015 | 100,149 |
| 2016 | 282,041 | 2016 | 97,913 |

## Council on Finance \& Administration <br> Rev. Deborah Vaughn, Chair

It is with gratitude and joy that the Council on Finance and Administration began our work this new quadrennium. During our first meeting, we prayerfully considered our service as a form of worship. We readily embrace to whom much is given, much is required.

We give thanks for every church in the Texas Annual Conference and for every dollar committed to achieving our mission. The many, diverse ways our churches move by grace to make disciples of Jesus Christ for the transformation of the world are changing lives, households, neighborhoods, communities, cities, counties, and landscapes across the globe. The reach is limitless and the impact is priceless.

We celebrate every church's contribution. This past year, 562 churches paid $100 \%$ apportionments. We commend them and the continued endeavors of the East and West Districts, both paid at $100 \%$. Our total apportionment payout for the conference was $88.09 \%$. We paid the General Church apportionments at $86.95 \%$. Jurisdictional apportionments were paid at $82.24 \%$. This is not just a reflection, but also evidence of the hard work and ministry that continues across our conference.

Once again, this past year, giving was not limited to apportionments. Our churches aided our families and neighbors impacted by disastrous floods. Our churches also responded to the opportunity to participate with the Emerging Leaders Endowment. Through the spirit of extravagant generosity, immediate needs experienced some relief and futures were enhanced.

Finally, the newly formed Investment Committee began its work. The Council initiated a review of the apportionment formula. The Proposed 2018 Budget and other items required for approval are included in this journal.

We look forward to the work before us. It is a privilege and pleasure to serve.

## 2018 BUDGET

The proposed Texas Conference budget for 2018 is printed in the Pre-Conference Journal. The CFA will meet in May to refine the proposed budget if necessary. The Budget presented at Annual Conference will reflect those adjustments and any additional adjustments from Annual Conference actions.

SPECIAL DAYS WITH OFFERINGS. The Council recommends the observance in 2018 of the following Special Days, and encourages each church to take an appropriate offering:

| Human Relations Day | January 14, 2018 |
| :--- | :--- |
| Wesley Community Center | February 11, 2018 |
| One Great Hour of Sharing | March 25, 2018 |
| Golden Cross Sunday | April 8, 2018 |
| Native American Ministries Sunday | April 29, 2018 |
| Methodist Retirement Services | May 20, 2018 |
| Peace with Justice Sunday | June 10, 2018 |
| World Communion Sunday | October 7, 2018 |
| United Methodist Student Day | November 25, 2018 |

TRAVEL REIMBURSEMENT. In 2017, automobile travel shall be reimbursed at .26 cents per mile for one person, .29 cents per mile for two persons riding in the same car, and .31 cents per mile for three persons riding in the same car for members of Councils, Boards, Commissions, and Committees on Conference business. Travel expense other than by automobile shall be vouchered for no more than the least expensive air fare available or the conference mileage allowance, whichever is least. Reimbursements for lodging shall be accompanied by appropriate receipt. Reimbursement for meals purchased for additional persons requires a receipt. We strongly urge travel pools to all meetings so as to conserve travel expense funds.

PASTOR'S REPORT TO THE ANNUAL CONFERENCE. We recommended that the deadline for MAILING and PAYING ONLINE the 2017 apportionment payments and benevolent gifts to the Conference Treasurer be Wednesday, December 13, 2017. After that date, monies collected for apportionments and benevolences shall be placed in the hands of the District Auditor or the District Secretary when the pastor's report is turned in at the District Report Day.

## JANUARY 2017 REPORT DAY is set for January 8 \& 9, 2018.

BONDING. The Treasurer of the Texas Annual Conference is bonded in the amount of $\$ 1,000,000$. This fidelity bond is provided by the General Council on Finance and Administration at no cost to the Annual Conference.

In accordance with Par. 258.4b of the 2016 Book of Discipline, the local churches should have their treasurers adequately bonded.

THE CONFERENCE OPERATING RESERVE. The Operating Reserve Fund has been established to ensure the financial support of all councils, boards, commissions, committees or causes participating in the budget of the conference without the necessity of borrowing funds.

In keeping with the recommendations of the General Council on Finance and Administration, the Reserve Fund should be maintained at a level equal to ten (10) percent of the Annual Conference budget, and the CF\&A so recommends.

ANNUAL AUDIT. The books of the Texas Annual Conference, including the Conference Treasurer, have been audited by the firm of Ratliff and Associates, Certified Public Accountants. A copy of the audit of 2016 business is printed herein.

All groups and organizations which receive funds from the Texas Annual Conference are required by the Discipline (Par. 617.2, 2016 Book of Discipline) to file annually a copy of their audit with the Council on Finance and Administration not less than 30 days prior to the session of the Annual Conference.

It is recommended that each District Committee on Finance work with the District Superintendent in providing an annual audit of all District funds and that a copy of the same be forwarded to the Conference Council on Finance and Administration for record (Par. 617.3, 2016 Book of Discipline).

Local church Committees on Finance are reminded that Par. 258.4d (2016 Book of Discipline) requires an annual audit of the financial records of the local church and all its organizations and shall report the same to the Charge Conference.

INVESTMENT OF CONFERENCE FUNDS. The Conference Treasurer shall execute the policies established by the Conference Council on Finance and Administration, and in consultation with the Conference Investment Coordinating Committee, with regard to the investment of funds and the regulation of cash flow.
a. All funds shall be invested following the Guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
b. The objectives for the investment of conference funds shall include:
(1) The preservation of the principal value of the investment
(2) The investment should provide a reasonable rate of return
(3) The investment should be invested, so far, as is practical, with those agencies whose management policies are consistent with the Social Creed of the United Methodist Church.
c. The Treasurer shall report annually to the Conference Council on Finance and Administration the location and amounts of invested funds, and the earnings gained.

UTILIZATION OF INTEREST EARNINGS. It shall be the policy of the Council for yearly interest earnings, together with unspent balances from the Texas Conference Administration Fund and Conference Benevolences, to be directed as follows:
a. that adequate funds be placed in the Operating Reserve to maintain the recommended balance of ten percent of the current Conference Apportionment Budget, and that
b. the remainder to be applied to the Annual Conference's apportionment to the General Church, after accounting for all remittances from the local churches and other sources, up to a total amount representing $100 \%$ of the total General Church apportionments, and that
c. an amount necessary to maintain a balance of $\$ 50,000$ in the Methodist Center Capital Fund for major repairs to the United Methodist Center in Houston, and that
d. an amount not larger than $\$ 10,000$ annually to achieve and maintain a balance of $\$ 50,000$ in the Conference Litigation Fund as recommended by GCF\&A, and that
e. the remainder be placed in the Methodist Building Depreciation Reserve Fund

TEXAS ANNUAL CONFERENCE INVESTMENT COMMITTEE. The development and policies for the Texas Annual Conference Investment Committee were presented by the Council on Finance and Administration to the voting members of the Texas Annual Conference Session on May 31, 2016. The Annual Conference voted and approved the organization of the TAC Investment Committee. The Investment Committee was organized and held its first meeting on October 10, 2016. The membership consists of United Methodist members (volunteers) who are knowledgeable in finance and investments. The membership consists of the following: Class of 2020 Alyce A. Baggett, Rick Goodrich, and Don Morriss; Class of 2024: Esther Houser, Bill Kellond, and Frank Montfort. Ex-officio members are: Peggy Miller, Deborah Vaughn, B.T. Williamson, and Elijah A. Stansell Jr. Esther Houser was elected Chair of the Committee and Rev. Goodrich was elected Vice-Chair. Four investment companies have been selected to interview: Heartspring, Texas Methodist Foundation, Vanguard, and Wespath. The selection process is still in progress.

## APPORTIONMENT PAYOUT PATHWAY

## The Plan

- Episcopal Leadership at the 2013 Annual Conference Session will address relevant concerns related to apportionment payout.
- All district superintendents will address concerns in their annual pastoral assessments discussion.
- DS shall visit with all Pastors of congregations who have not paid $100 \%$ in the previous year by January 31,2014 it with Finance \& SPRC in $2^{\text {nd }}$ quarter
- Committee on Finance and the pastor shall submit a written plan for full participation in apportionments by the end of the $1^{\text {st }}$ quarter of 2014.
- DS visits with Finance \& SPRC by the end of the $2^{\text {nd }}$ quarter of 2014.
- Less than full participation in apportionments the previous year, will result in not being considered for:
a. New buildings or land expansions. District Boards of Church Locations \& Building will be notified of this consequence by the DS.
b. Grants provided by all conference entities will be suspended to churches who did not pay $100 \%$ in prior year.


## Proper Accountable Reimbursements Texas Annual Conference

Travel related expenses incurred which are directly related to the ministry assignment. This includes mileage, airfare, lodging and other required ministry activities. Funding limits should always be adhered to. The lesser cost of travel (car vs airfare) should always be compared. In some cases of convenience, cost may be deferred.

Expenses for participation in local church activities based on job assignment are deemed allowable expenses.

Cabinet expenditures are all (designated) and paid through the Cabinet Expense Account. Presently those are: (TAC Annual Conference, Bishop's \& Cabinet Gathering, Cabinet Retreat)

Lunch meetings to discuss church business are allowed. However, discretion should be used.
Church related continuing education should be conducted through the continued education expense account.

Ministry and Church-related books and periodicals used to support the ministry assignment are allowed.

Spouses travel expenses where the spouse accompanies the appointed person, but only if the spouse was required to be present for a business purpose is allowable. Voucher of these expenses should be to the Cabinet Expense Account.

Ministry related automobile operating expenses should be submitted at the standard state mileage rate. Per Diem allowances under which the amount of away-from-home meals and lodging expenses should be determined. Based upon IRS Publication 1542 an average has been utilized as a standard of operation. Lodging rate $\$ 89$ - Meals \& Incidental Expenses $\$ 51$ - Per meal endeavor - Breakfast \$12-Lunch \$17Dinner $\$ 22$. The Per Diem is not suggesting any carry-forward as a practice.

## Improper Reimbursements Items Texas Annual Conference

Supplies for the church office (e.g., paper, pens, forms, notebooks, personal business, etc.)
Office furnishings and equipment (e.g., desk, chairs, telephone, etc.)
Mileage to office from home for daily work (considered personal) - Mileage to home and back to church for lunch break

Meals with friends and family at which church matters are discussed
Trips to visit sick relatives
Trips to funeral home where that minister is paid an honorarium for service rendered
Tickets to attend plays, golf tournaments and the like
Continuing education primarily for personal improvement
A computer used primarily by family
Everyday clothing, including business suits
Expenditures related to a private business or generating income from a non-church source
Housing related expenses (e.g., utilities, furniture, upkeep -these are part of the housing allowance) or special exclusion

Charitable contributions, tickets to charity functions - conference, district or otherwise
Life or disability insurance premiums
Child care/dependent expenses (may be part of a cafeteria or flexible spending reimbursement plan)
Alcohol, even as an item on a receipt for a business meal
Spouse's travel under most circumstances (see example listed on proper reimbursements)

Subscriptions to a national news magazine for the pastor's ministers personal use

TEXAS ANNUAL CONFERENCE OF TIIE UNITED METHODIST CIIURCH

Council on Finance and Administration Houston. Texas

Financial Statements

December 31, 2016 and 2015

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

 COUNCIL ON FINANCE AND ADMINISTRATIONFinancial Statements
December 31, 2016 and 2015

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# Ratiff \& Associates, $\mathscr{P}$.G. <br> Gertified SPublic lccountants 

## INDEPENDENT AUDITOR'S REPORT

To the Council on Finance and Administration,
Texas Annual Conference of the United Methodist Church
We have audited the accompanying financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (the "Council"), a Texas nonprofit organization, which comprise the statements of assets, liabilities and net assets - modified cash basis as of December 31, 2016 and 2015, and the related statements of cash receipts, disbursements and changes in net assets - modified cash basis for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets - modified cash basis of the Council as of December 31, 2016 and 2015, and the cash receipts, disbursements and changes in net assets - modified cash basis for the years then ended, in accordance with the basis of accounting as described in Note 2.

## Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

## Radlff * assuciates, P.C.

February 10, 2017

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCII 

COUNCIL ON FINANCE AND ADMINISTRATION
Statements of Assets, Liabilities and Net Assets - Modified Cash Basis
December 31, 2016 and 2015

|  | $\underline{2016}$ | 2015 |
| :---: | :---: | :---: |
| Assets |  |  |
| Cash and cash equivalents | \$ 2,029,266 | \$ 343,288 |
| 人ccounts receivable-atfiliates | 3,821,131 | 3,114,317 |
| Investments | 11,915,581 | 15,115,277 |
| Endowment investments | 8,023,411 | 6,866,696 |
| Total Asscts | \$25,789,389 | \$25,439.578 |
| Liabilities |  |  |
| Payroll withholdings | \$ 5,081 | \$ 6,048 |
| Accounts payable-affiliates | 1,695,490 | 2,180,778 |
| Notes payable | - | 480,804 |
| Total current liabilities | 1,700,571 | 2,667,630 |
| Net Assets |  |  |
| Unrestricted net assets | 17,159,979 | 16,712,758 |
| Temporarily restricted net assets | 1.644,285 | 2,130,100 |
| Permanently restricted net assets | 5.284 .554 | 3.929.090 |
| Total net assets | 24,088,818 | 22,771,948 |
| Total Liabilities and Net Assets | \$ 25,789,389 | \$ 25,439,578 |

The accompanying notes are an integral part of these financjal statements.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

## COUNCIL ON FINANCE AND ADMINISTRATION

Statement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis
For the Year Ended December 31, 2016


# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH 

 COUNCIL ON FINANCE AND ADMINISTRATIONStatement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis For the Year Ended December 31, 2015

| Receipts | Unrestricted | Temporarily Restricted |  | Permanently Restricted |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Apportioned receipts | \$ $22,286,589$ | \$ |  | \$ |  | \$ $22,286.589$ |
| Other income and receipts | 1,752,849 |  | 73,217 |  | 495,256 | 2,321,322 |
| Net assets released | 543,189 |  | (543,189) |  | = | - |
| Total receipts | 24,582,627 |  | (469,972) |  | 495,256 | 24,607,911 |
| Disbursements |  |  |  |  |  |  |
| Program activilies | 22,856,552 |  | - |  | - | 22,856,552 |
| Total disbursements | 22,856,552 |  | - |  | $=$ | 22,856,552 |
| Net changes in net assets | 1,726,075 |  | (469,972) |  | 495,256 | 1,751,359 |
| Net Assets |  |  |  |  |  |  |
| Beginning balances | 14,986,683 |  | 2,000,072 |  | 3,433,834 | 21,020,589 |
| Ending balances | \$ 16,712,758 |  | 2,130,100 |  | 3,929,090 | \$ 22,771,948 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 1 - Nature of Organization

The Texas Annual Conference (the "Conference") is the fundamental body of the United Methodist Church. The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the "Council") is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulae by which the approved budgeted amounts for support of clergy, administration, ministrics, missions, jurisdictional, and the general church are to be apportioned to the churches.

The responsibilities of the Council include the following:
. Recommend the Conference budget and apportionment formulas;
Develop policies governing the investment of Conference funds;
Recommend budgetary transfers and changes;
Recommend conditions and maximum amounts of borrowings;
Supervise the Conference treasurer,
6. Designate depositories;
7. Engage a certified public accountant to audit the accounts of the Conference treasurer within 120 days of yearend; and
8. Provide for fidelity bonding of the Conference treasurer.

## 2 - Summary of Significant Accounting Policies

A summary of the Council's significant accounting policies consistently applied in the preparation of the accompanying linancial statements follows:

Basis of Accounting - The financial statements of the Council are presented on the modified cash basis of accounting, which is a comprchensive basis of accounting other than U.S. generally accepted accounting principles. Revenues are recognized when received rather than when earned; expenses are recognized when paid rather than when the obligation is incurred. The cash basis is modified for affiliate receivables and payables, payroll withholdings accruals and notes payable. The Council holds its yearend books open until Church reporting day. Apportionments and receipts which Churches within the Conference remit to the Council to close their fiscal year and which are received in January are recorded as accounts receivable - affiliates. Amounts distributed by the Council to other agencies and conferences based on the fiscal budget are reflected as accounts payables - affiliates.

The Council reports information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, or permanently restricted net assets. Unrestricted net assets bear no donor limitations. The use of these funds is determined by the Council.

Temporarily restricted net assets represent unexpended amounts which are restricted by donors for a specific purpose or time period. When a donor restriction expires, a stipulated time restriction ends, or purpose restriction is accomplished, temporarily restricted net assets are elassified as disbursements or reclassified to other net asset categories.

Permanently restricted net assets represent amounts restricted by donors to be maintained in perpetuity, permanently restricted for use designated by the donor, the income from which may be used for restricted or unrestricted purposes.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 2 - Summary of Significant Accounting Policies (continued)

Concentration of Receipts - The Council's receipts come primarily from apportionments from churches and members of the Texas Annual Conference. A portion of these receipts is dependent upon the local, national, and international economy.

Concentration of Credit Risk - Financial instruments that potentially subject the Council to credit risk include cash on deposit with a financial institution exceeding $\$ 250,000$ at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to $\$ 250,000$. The Council has directed the bank sweep excess deposits into overnight Treasury Bills to mitigate this risk.

Cash Equivalents - The Council considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Investments - All investments are measured at fair value based upon the exit price model. Funds are managed by the Heartspring Methodist Foundation and the Texas Methodist Foundation ("TMF"), The underlying investments are in fixed income, equities, energy, real estate and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in other income on the Statement of Cash Receipts, Disbursement, and Changes in Net Assets - Modified Cash Basis as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. See investments details in the Investments note disclosure.

Fair value hierarchy is used to disclose the inputs to fair value measurement for investments. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Fixed income, equity investments and energy are Level 1 inputs, which are based upon quoted prices in active markets for identical assets. TMF Methodist loan funds are Level 2 inputs, which are based upon signifieant other observable inputs. Real estate funds are Level 3 inputs, which are based upon unobservable inputs. The current year change in Level 3 investments is not material to these financial statements.

Fund Accounting - To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Council. See the Supplementary Information included at the end of this report.

Compensated Absences - Employees of the Council are entitled to paid vacation and sick leave depending upon the length of service and other factors. In accordance with the modified cash basis of accounting, no accrual is recorded for future absences, and it is impracticable to estimate. The Council's policy is to recognize the cost of compensated absences when paid to employees.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501 (c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the years ended December 31, 2016 and 2015, the Council has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Council believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 3 - Related Party Transactions

As separate agencies of the Conference, the Board of Pensions ("Pensions") and Group Health Benelits Plan ("Group Health") occupy office space owned by the Conference. All facility expenses are paid by the Council. For the year ended December 31, 2016 and 2015, expenses paid by Pensions to the Council for both Pensions' and Group Health's employee wages and related benefits amounted to $\$ 646,674$ and $\$ 484,519$, respectively.

## 4- Investments

Total investments at December 31 are as follows:

|  |  | 2016 |  | 2015 |
| :---: | :---: | :---: | :---: | :---: |
| Investments | \$ | 11,915,581 | \$ | 15,115,277 |
| Endowment investments |  | 8,023,411 |  | 6,866,696 |
| Total investments |  | 19,938.992 |  | 21.981.973 |

Investments are composed of the following:

| Fixed Income | \$ | 13,780,372 | \$ | 15,955,260 |
| :---: | :---: | :---: | :---: | :---: |
| Equity securities |  | 517,828 |  | 2,830,543 |
| Real Estate |  | 18.987 |  | 85,844 |
| TMF Methodist loan funds |  | 5.621 .805 |  | 3,110.326 |
| al investments | 5 | 19,938,992 | S | 21.981 .973 |

Investment income from these investments for the years ended December 31, 2016 and 2015, consisted of net unrealized gains of $\$ 414,470$ for 2016 and net unrealized losses of $\$ 64,062$ for 2015, which are included in other income on the Statement of Cash Receipts, Disbursement, and Changes in Net Assets-Modified Cash Basis.

## 5 - Notes Payable

Notes payable consisted of a loan from Hearspring Methodist Foundation ("HMF") with a balance of $\$ 480,804$ at December 31, 2015. The note was unsecured and acerued interest at a variable rate ( $2.5 \%$ at December 31, 2015). The note was paid in full in January 2016.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 6 - Temporarily Restricted Net Assets

Temporarily restricted net assets represent donor-restricted contributions which are purpose or time restricted. Balances as of December 31 are as follows:

|  | $\underline{2016}$ |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Lilly Grant | \$ | 966,343 | \$ | 1,154,718 |
| Scholarships Fund |  | 591,963 |  | 588,338 |
| St. Andrews Fund |  | - |  | 194,593 |
| Clergy Spouses Fund |  | 42,691 |  | 40,052 |
| TAC Archive Building Fund |  | 1,304 |  | 95,586 |
| Methodist Hospital Relief |  | 21,700 |  | 36,700 |
| Other |  | 20.284 |  | 20,113 |
| Total |  | . 644.285 |  | 2.130 .100 |

## 7 - Permanently Restricted Net Assets

Permanently restricted net assets represent donor-restricted contributions which are to be maintained in perpetuity. Balances as of December 31 are as follows:

|  | $\underline{2016}$ |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Mission Endowment | \$ | 1,086,481 | \$ | 1,077,325 |
| Emerging Leaders Permanent Endowment |  | 3,119,978 |  | 2,617,352 |
| General Conference Endowment |  | 805,167 |  |  |
| Rudy Williams Emerging Leaders Endowment |  | 208,280 |  | 195,498 |
| Ambassador's Endowment |  | - |  | 1,121 |
| Nancy Lunday Memorial Endowment |  | 25,134 |  |  |
| Cemetery Permanent Care Endowment Fund |  | 39.515 |  | 37.794 |
| Total | \$ | 5,284,555 |  | 3,929,090 |

## 8-Commitments \& Contingencies

During 2016 the Conference commenced construction of the Disaster Relief Warehouse and Conference Arohives Building. Cumulative costs incurred through the year ended December 31, 2016, total approximately $\$ 1,210,000$. Future commitments remaining under contract for 2017 or approved by the Council approximate $\$ 161,000$. The Council anticipates construction to be completed in March 2017.

From time to time, the Council commits to funding for new church starts, which includes costs for building construction, renovations and other startup costs. Future commitments for the next three years are as follows:

| 2017 | $\$$ | 350,000 |
| :--- | ---: | :--- |
| 2018 | 150,000 |  |
| 2019 |  | 100,000 |

## $\$ \quad 600.000$

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 9 - Endowment Investments

The Council's endowment investments are composed of funds from contributions permanently or temporarily restricted by the donor and funds designated by the Council. As required by generally accepted accounting prineiples, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions. Endowment investments include board designated funds, as noted in the table below, which consist of the Congregation Excellence Endowment and Scholarship Funds. Congregation Excellence Endowment consists solely of board designated unrestricted funds. The Scholarship Fund is temporarily restricted by the donor, and the board has internally designated the funds as endowment investments. All other endowment investments are permanently restricted by the donor.

|  | Board Designated | Donor Permanently Restricted |  | Total <br> dowments |
| :---: | :---: | :---: | :---: | :---: |
| Endowment investments, December 31, 2014 | \$ 2,822,740 | \$ 3,433,834 | \$ | 6,256,574 |
| Total investment (loss) | $(11,925)$ | (145,725) |  | (157,650) |
| Contributions | - | 640,981 |  | 640,981 |
| Other additions | 135,096 | - |  | 135,096 |
| Disbursements | $(8,305)$ | - |  | $(8,305)$ |
| Endowment investments, December 31, 2015 | 2,937,606 | 3,929,090 |  | 6,866,696 |
| Total investment gain | 59,711 | 238,626 |  | 298,337 |
| Contributions | - | 1,116,839 |  | 1,116,839 |
| Disbursements | (258,461) | . |  | $(258,461)$ |
| Endowment investments, December 31, 2016 | \$ 2,738,856 | \$ 5,284,555 | \$ | 8,023,411 |

Interpretation of Relevant Law - The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

Return Objectives and Risk Parameters - The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Conference must hold in perpetuity or for a donor-specified period(s) as well as boarddesignated funds. Under this policy, as approved by the Council, endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a benchmark consisting of the S\&P 500 and the Barclay's Capital Aggregate Bond Index, or other recognized market indexes, while assuming moderate level of investment risk. The Conference expects its endowment funds, over time, to provide an average rate of return of approximately $2 \%$ annually. Actual returns in any given year may vary from this amount.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2016 and 2015

## 9 - Endowment Investments (continued)

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's net assets are invested in a diversified asset allocation consisting of equity-based investments, fixed income-based investments, and alternative assets. Allocations may be adjusted as market conditions warrant, within the parameters of the Conference's Investment Policy Statement, as amended from time to time.

Spending Policy and How the Investment Objectives Relate to the Spending Policy - The Conference has adopted a distribution policy consistent with TUPMIFA. In establishing this policy, the Conference considered the long-ferm expected return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment to grow at a rate that is greater than that of inflation. This is consistent with the Conference's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Conference has the right to recommend against expenditure of earnings or gains in any given year due to factors such as financial market conditions or poor investment performance. Permanently restricted net assets represent funds to be invested in perpetuity subject to the Conference policy and interpretation of TUPMIFA, and the income from endowment investments may be spent in accordance with the donor's restriction, if any. The Missions Endowment must reach a minimum of $\$ 5,000,000$ before distributions can be made.

Funds with Deficiencies - From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or TUPMIFA requires the Conference to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are determined on an individual account basis. The Conference recorded no material fund deficiencies in net assets at December 31, 2015 or 2014.

## 10 - Pension Plans

The Council provides pension plans to its employees. The General Board of Pensions of the United Methodist Church is the trustee for the plans and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. The Council's contributions under such plans were $\$ 458,299$ and $\$ 512,148$ for the years ended December 31, 2016 and 2015, respectively

## 11-Subsequent Events

The Council has evaluated subsequent events through the date of the Independent Auditor's Report on page two, which is the date the financial statements were available to be issued.

Reports

SUPPLEMENTARY INFORMATION

## Ratiffechssociates, $\mathscr{R} \cdot \mathscr{G}$.

Gertified Public Accountants

## INDEPENDENT AUDITOR'S REPORT ON <br> SUPPLEMENTARY INFORMATION

To the Council on Finance and Administration,
Texas Annual Conference of the United Methodist Church
We have audited the statements of assets, liabilities and net assets - modified cash basis, of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church as of December 31, 2016 and 2015, and the statement of cash receipts, disbursements and changes in net assets - modified cash basis for the years then ended, and our report thereon dated February 10, 2017, which expressed an unmodified opinion on those financial statements appears on page one. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplementary Information, Statement of Cash Receipts and Disbursements - All Funds, for the year ended December 31, 2016, included herein on pages fourteen through nineteen, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

## Radiff associates, P.C.

February 10, 2017


| Fund Title | Beginning <br> Balance |  | Receipts | Grants and Other Income | ```Transfers from Other Funds``` | $\begin{gathered} \text { Transfers } \\ \text { to } \\ \text { Other Funds } \end{gathered}$ | Disbursements | Year End Transfers | Ending Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Church Apportionments |  |  |  |  |  |  |  |  |  |
| World Service | \$ - | \$ | 2,807,776 | \$ - | 91,155 | \$ - | (2,898,931) | \$ - | \$ - |
| Episcopal Fund | - |  | 963,161 | . | 36,257 | - | $(999,418)$ | - | - |
| Interdenominational Coop Fund | - |  | 70,748 | - | 12,203 | - | $(82,951)$ | - | - |
| Ministerial Education Fund | - |  | 711,876 | - | 36,257 | - | $(748,133)$ | - | $\cdot$ |
| General Administrative Fund | - |  | 345,082 | - | 36,257 | - | $(381,339)$ | - | - |
| Black College Fund | - |  | 400,158 | $\cdot$ | 36,257 | - | $(436,415)$ | - | - |
| African UM University | $\cdot$ |  | 99,759 | $\cdot$ | 5,413 | $\cdot$ | $(105,172)$ | - | $\cdot$ |
| Total General Church Apportionment | - |  | 5,398,560 | - | 253,799 | . | (5,652,359) | . | $\cdot$ |
| Jurisdictional Apportionments |  |  |  |  |  |  |  |  |  |
| Jurisdictional Administrative Fund | - |  | 52,991 | - | 8,092 | - | $(61,083)$ | - | - |
| Mt. Sequoyah | - |  | 27,054 | 1,485 | - | $(16,183)$ | $(12,356)$ | - | - |
| Lydia Patterson Institute | - |  | 113,145 | - | 8,092 | - | $(121,237)$ | - | - |
| Total Jurisdictional Apportionments | $\cdot$ |  | 193,190 | 1,485 | 16,184 | (16,183) | (194,676) | - | - |
| Center for Congregational Excellence |  |  |  |  |  |  |  |  |  |
| Ministry Support | - |  | 716,507 | - | - | - | $(667,849)$ | $(48,658)$ | - |
| Extravagant Generosity Ministry Team | $\cdot$ |  | 1,776 | - | - | - | (294) | $(1,482)$ | $\cdot$ |
| Passionate Worship Ministry Team | 500 |  | 11,991 | 530 | - | - | (282) | $(11,709)$ | 1,030 |
| Faith-Forming Relationships Ministry Team | - |  | 3,508 | . | - | - | $(1,361)$ | $(2,147)$ | - |
| Radical Hospitality and Evangelistic Ministry Team | - |  | 7,106 | - | - | - | $(5,120)$ | $(1,986)$ | - |
| Age-Level and Camping Ministry Team | 13,140 |  | 159,036 | 84,385 | - | - | $(199,144)$ | $(44,376)$ | 13,041 |
| Lay Leadership Development | - |  | 35,973 | . | - | $\cdot$ | $(22,433)$ | $(13,540)$ | - |
| From the Ground Up | 73,414 |  | 373,877 | - | $\cdot$ | $(368,260)$ | $(79,031)$ | - | $\cdot$ |
| New Church Receipts | 3,110,029 |  | 2,147,999 | 165,936 | 220,956 | $(578,423)$ | $(1,195,541)$ | - | 3,870,956 |
| Congregational Transformation | 853,566 |  | 690,034 | - | 147,304 | - | $(396,004)$ | - | 1,294,900 |
| New African Church Receipts (Malileau) | . |  | . | - | 578,423 | - | . | - | 578,423 |
| Evaangelistic \& church | - |  | - | 4,943 |  | - | - | - | 4,943 |
| Congregation Excellence Endowment | 2,349,269 |  | $\cdot$ | 602,792 | - | - | - | - | 2,952,061 |
| Total for Center for Congregational Excellence | 6,399,918 |  | 4,147,807 | 858,586 | 946,683 | (946,683) | $(2,567,059)$ | (123,898) | 8,715,354 |

TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH
COUNCIL ON FINANCE AND ADMINISTRATION
Statement of Cash Receipts and Disbursements - All Funds
For the Year Ended December 31, 2016
Transfers



$\left|\begin{array}{l}\left|\begin{array}{c}8 \\ 6 \\ 8\end{array}\right| \\ \mid \\ \mid\end{array}\right|$


$6,399,918 \longrightarrow 4,147,807$ Total for Center for Congregational Excellence


Reports


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Fund Title
Operating Reserves
Early Apportionment Payment
Operating Reserve Fund
Total Operating Reserves
Total Unrestricted
Restricted
Houston Interational Seafarer
Methodist Hospital lie Relief
LLil Grant
St. Andrews Fund
TAC Archives Building Fund
Scholarship Funds
Clergy Spouses
Total temporarily restricted
Missions Endowment
Nancy Lunday Memorial Endowment
Ambassador's Endowment
Cenctery Prmanent Care Endowment Fund
Texas M Methodist Foundation Emerging Leaders
Emerging Leaders Pemanent Endowment
Other TAC Endowment Funds
Rudy Williams Emerging Leaders Endowment
Total permanenty restricted
Total Restricted
Total All Funds

88.09\%
29.11\%
$34.12 \%$
$33.17 \%$
$27.53 \%$
ஃ̀


| N |
| :---: |
| N |
| 0 |
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| 0 |



COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2016


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 Fund Name
WORLD SERVICE
MINISTERIAL EDUCATION
BLACK COLLEGE FUND
AFRICA UM UNIVERSITY
INTERDENOMINATIONAL COOPERATIVE
GENERAL ADM FUND
JURISDICTIONAL APPORTIONMENT
CTR FOR CONGREGATION EXCELLENCE
NEW CHURCH TRANSFORM DEVELOPMENT
CENTER FOR CLERGY EXCELLENCE
CTR FOR MISSIONAL EXCELLENCE
CTR FOR CONNECTIONAL RESOURCES
PENSIONS (CONF. CLAIMANTS)
DISTRICT SUPERINTENDENTS
EPISCOPAL FUND
EQUITABLE COMPENSATION
MEDICAL BENEFITS PROGRAM
TOTAL APPORTIONMENTS:

TOTAL FAIR SHARE GOALS:


## 2018 Budget

|  | Texas Annual Conference of the United Methodist Church Proposed Budget |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Approved Budget |  | Proposed Badget |  | 2018 vs 2017 <br> \$Change | $\begin{array}{r} 2018 \text { vs } 2017 \\ \% \text { Change } \end{array}$ |
| General Church Apportionments |  |  |  |  |  |  |  |
| World Service | \$ | 3,641,301 | \$ | 3,795,671 | \$ | 154,370 | 4.24\% |
| Episcopal Fund | \$ | 1,078,337 | \$ | 1,124,053 | \$ | 45,716 | 4.24\% |
| Interdenominational Cooperative fund | \$ | 96,184 | \$ | 100,262 | \$ | 4,078 | 4.24\% |
| General Administration Fund | \$ | 432,375 | \$ | 450,705 | \$ | 18,330 | 4,24\% |
| Ministerial Education Fund | \$ | 1.229,862 | \$ | 1,282,002 | \$ | 52,140 | 4.24\% |
| Black College Fund | \$ | 490,581 | \$ | 511,379 | \$ | 20,798 | 4.24\% |
| Africa U.M. University | \$ | 109,790 | \$ | 114,444 | \$ | 4,654 | 4.24\% |
| Total-General Church | \$ | 7,078,430 | \$ | 7,378,516 | \$ | 300,086 | 4.24\% |
| Jurisdictional Apportionments |  |  |  |  |  |  |  |
| Jurisdictional Administration Fund | \$ | 75,554 | 5 | 77.596 | \$ | 2,042 | 2.70\% |
| Mt. Sequoyah (Operation \& Building) | \$ | 25,270 | \$ | . | \$ | $(25,270)$ | -100.00\% |
| Lydia Patterson Institute | \$ | 143,980 | \$ | 143,960 | \$ | - | 0.00\% |
| S.M.U. Wesley | \$ | - | \$ | - | \$ | - | 0,00\% |
| Reserves | \$ | 13,153 | 8 | 11,111 | \$ | (2,042) | -15.52\% |
| Total-Jurisdictional | \$ | 257,937 | \$ | 232,667 | \$ | $(25,270)$ | -9,80\% |
| Center for Congregational Excellence Ministry Support |  |  |  |  |  |  |  |
| Staff \& Office Support | S | 776,045 | \$ | 530,400 | \$ | $(245,645)$ | -31.65\% |
| Sub-Total | \$ | 776,045 | \$ | 530,400 | \$ | $(245,645)$ | -31.65\% |
| Extravagant Generosity Ministry Team |  |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 500 | \$ | 500 | \$ | . | 0.00\% |
| Equipping Events | \$ | 1.500 | \$ | 1.500 | \$ | . | 0.00\% |
| Sub-Total | \$ | 2.000 | 8 | 2.000 | \$ | , | 0.00\% |
| Passionate Worship Ministry Team |  |  |  |  |  |  |  |
| Meeting and Administrative | \$ | 500 | \$ | 500 | \$ | - | 0.00\% |
| Equipping Events | \$ | 3,000 | \$ | 3.000 | S | - | 0.00\% |
| Sub-Total | \$ | 3,500 | \$ | 3,500 | \$ | . | 0,00\% |
| Faith-Forming Relationships Ministry Tearn |  |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 200 | \$ | 200 | \$ | - | 0.00\% |
| Leadership Education Events | \$ | 750 | \$ | 750 | \$ | - | 0.00\% |
| Single Adults | \$ | 1,000 | \$ | 1,000 | \$ | - | 0.00\% |
| Equipping Events | \$ | 1,000 | \$ | 1,000 | \$ | . | 0.00\% |
| Technology | \$ | 1,000 | \$ | 1,000 | \$ | . | 0.00\% |
| Sub-Total | \$ | 3,950 | \$ | 3,950 | \$ | - | 0.00\% |
| Radical Hospitality \& Evangelistic Ministry Team |  |  |  |  |  |  |  |
| Meeting and Administrative Expense |  | 500 |  | 500 | \$ | - | 0.00\% |
| Ethnic Local Church Concems |  | 1,000 |  | 1,000 | \$ | $\cdots$ | 0,00\% |
| Small Membership Church |  | 2,000 |  | 2,000 | \$ | . | 0.00\% |
| Equipping Events |  | 4,500 |  | 4,500 | \$ | . | 0.00\% |
| Sub-Total | \$ | 8,000 | \$ | 8,000 | \$ | $\cdot$ | 0.00\% |
| Age-Level and Camping Ministry Team |  |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 500 | \$ | 500 | \$ | . | 0.00\% |
| Camping Programs | \$ | 8,500 | \$ | 6,000 | \$ | $(2,500)$ | -29.41\% |
| Children's Ministry Equipping Events | \$ | 1.500 | \$ | 1.000 | \$ | (500) | -33,33\% |
| Family Ministry Equipping Events | \$ | 1,000 | \$ | 1,000 | \$ | . | 0.00\% |
| Older Adult Equipping Events | \$ | 1.500 | S | 1,000 | \$ | (500) | -33 33\% |
| Older Adult Fellowship | \$ | 1,000 | \$ | 1,000 | \$ | . | 0.00\% |
| Young Adult Equipping Events | S | 15,000 | \$ | 15,000 | \$ | - | 0.00\% |
| Youth Ministry | \$ | B1,000 | \$ | - | \$ | $(61,000)$ | -100.00\% |
| Project Transformation | \$ | - | \$ | 30,000 | \$ | 30,000 | 100.00\% |
| Training | \$ | $\cdot$ | \$ | 14.500 | \$ | 14,500 | 100.00\% |

Texas Annual Conference of the United Methodist Church
Proposed Budget

|  | $\begin{array}{r} 2017 \\ \begin{array}{c} \text { Approved } \\ \text { Badget } \end{array} \end{array}$ |  | Proposed Badget |  | 2018 vs 2017 $\$$ Change | $\begin{array}{r} 2018 \text { vs } 2017 \\ \% \text { Change } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 85,000 | \$ | 85,000 | \$ | . | 0.00\% |
| \$ | 20,000 | \$ | 25,000 | \$ | 5,000 | 25.00\% |
| \$ | 5,000 | \$ | 5,000 | \$ | . | 0.00\% |
| \$ | 17,500 | \$ | 25,000 | \$ | 7,500 | 42.86\% |
| \$ | 13,000 | \$ | 15,000 | \$ | 2,000 | 15.38\% |
| $\$$ | 10,000 | \$ | 15,500 | \$ | 5,500 | 55.00\% |
| \$ | 240,500 | \$ | 240,500 |  |  | 0.00\% |

Lay Leadership Development

| Meeting and Administrative Expense | 500 |  |  | 500 | \$ | . | 000\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equipping Events |  | 20,000 |  | - | \$ | $(20,000)$ | -10000\% |
| Lay Servant Ministry | \$ | 5,000 | \$ | 5,000 | \$ |  | 0.00\% |
| Sub-Total | \$ | 25,500 | \$ | 5,500 | + | (20,000) | .78.43\% |

## Congregational Excelience Development Funds

| Congregational Transformation Dev. Funds | \$ | 500,000 | \$ | 500,000 | \$ | - | 0.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sub-Total | $\$$ | 500,000 | \$ | 500,000 | \$ | . | 0.00\% |
| Total-Congregational Excellence | \$ | 1,559,495 | \$ | 1,293,850 | \$ | $(265,645)$ | -17.03\% |
| Center for Clergy Excellence |  |  |  |  |  |  |  |
| Ministry Staff \& Support | \$ | 347,000 | \$ | 353,940 | \$ | 6,940 | 2.00\% |
| Pension Fund | \$ | 500,000 | \$ | 500,000 | \$ | , | 0.00\% |
| Equitable Compensation Fund | $\$$ | 180,050 | \$ | 125,050 | \$ | (55,000) | -30.55\% |
| Medical Benefits Program | \$ | 2,568,000 | \$ | 2,568,000 | \$ | - | 0.00\% |
| Committee On Investigations | \$ | 850 | \% | 850 | \$ | , | 000\% |
| Board of Ordained Ministry | \$ | 87,891 | \$ | 87,891 | \$ | - | 0.00\% |
| Board of Pensions | 事 | - | \$ | - | \$ | . | 0.00\% |
| Comm. On Equitable Compensation | \$ | 500 | \$ | 500 | \$ | . | 0.00\% |
| Sub-Total | \$ | 3,684,291 | \$ | 3,636,231 | \$ | (48,060) | -1.30\% |

Clergy Excellence Development Funds
Clergy Development and Spiritual Formation Ministry Area
Clergy Accountability Ministry Area
Clergy Recruitment Ministry Area
Clergy Support
Emerging Ministry
Sub-Total
Total-Clergy Excellence

| \$ | 85,250 | \$ | 85,250 | \$ | - | 0.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 19,250 | \$ | 19,250 | \$ | . | 0.00\% |
| 1 | 117,500 | \$ | 117,500 | \$ | , | 0,00\% |
| \$ | 26,600 | \$ | 16,500 | \$ | $(10,100)$ | -37,97\% |
| \% | 25,000 | \$ | 25,000 | \$ | . | 0.00\% |
| \$ | 273,600 | \$ | 263,500 | \$ | $(10,100)$ | -3.69\%/2 |
| \$ | 3,957,891 | \$ | 3,899,731 | \$ | $(58,160)$ | -1.47\% |

## Assistant to the Bishop

Staff \& Office Support
Development Position
Core Leadership Team
Annual Conference
Lay Leader Support
Mission Development Funds
Sub-Total
Communications Committee
Communications Office
Conference Journal
Conference Secretary

| \$ | 310,041 | \$ | 316,242 | 1 | 6,201 | 2.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% | - | \$ | 178,500 | \$ | 178,500 | 100.00\% |
| 5 | 6,000 | \$ | 6,000 | , | . | 000\% |
| \$ | 329,000 | \$ | 310,000 | \$ | $(19,000)$ | -5.78\% |
| \$ | 7,500 | \$ | 7,500 | \$ | - | 0.00\% |
| 5 | 15,000 | \$ | 15,000 | \$ | , | 0.00\% |
| \$ | 667,541 | \$ | 833,242 | \$ | 165,701 | 24.82\% |
| 4 | 500 | \$ | 500 | \$ | - | 0.00\% |
| 1 | 298,060 | \$ | 225,560 | \$ | (72.500) | -24.32\% |
| \$ | 6,000 | \$ | 6,000 | \$ | .- | 0,00\% |
| \$ | 1,200 | \$ | 1,200 | $\$$ | - | 0,00\% |


|  | Texas Annual Conference of the United Methodist Church Proposed Budget |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} 2017 \\ \begin{array}{c} \text { Approved } \\ \text { Budget } \end{array} \end{array}$ |  | $\begin{array}{r} 2018 \\ \text { Proposed } \\ \text { Badget } \end{array}$ |  | 2018 vs 2017 \$ Change | $\begin{array}{r} 2018 \text { vs } 2017 \\ \% \text { Change } \end{array}$ |
| Sub-Total |  | 305,760 |  | 233,260 | \$ | $(72,500)$ | -23.71\% |
| Total-Assistant to the Bishop | \$ | 973,301 | \$ | 1,066,502 | \$ | 93,201 | 9.58\% |
| Center for Missional Excellence |  |  |  |  |  |  |  |
| Administration |  |  |  |  |  |  |  |
| Staff \& Office Support | \$ | 469,398 | \$ | 382,906 | \$ | $(86,492)$ | -18.43\% |
| Sub-Total | \$ | 469,398 | \$ | 382,906 | \$ | $(86,492)$ | -18.43\% |
| Sending |  |  |  |  |  |  |  |
| Admin., Meetings | \$ | 5,000 | \$ | 1,000 | \$ | (4,000) | -80,00\% |
| TAC Mission Committee | $\$$ | - | \$ | 50,000 | \$ | 50,000 | 100.00\% |
| UMCOR | \$ | 5,000 | \$ | 5,000 | \$ | . | 0.00\% |
| Asian Ministry | \$ | 2,000 | \$ | - | \$ | $(2,000)$ | -100.00\% |
| NEW Missions Academy Development | $\$$ | 20,000 | \$ | $\sim$ | \$ | $(20,000)$ | -100.00\% |
| Mexico US Border Focus | \$ | 15,000 | \$ | $\checkmark$ | \$ | $(15,000)$ | -100.00\% |
| Conroe Ministry Center |  |  |  | 100,000 | \$ | 100,000 | 100.00\% |
| Texas Conference of Churches | 4 | - | \$ | $\cdots$ | \$ | - | 0.00\% |
| Texas Impact | \$ | 20,000 | \$ | 20,000 | \$ | - | 0.00\% |
| Cabinet Mission Trip | \$ | 20,000 | \$ | 20,000 | \$ | - | 0.00\% |
| Devel of Local Congregation Missions | \$ | - | \$ | - | \$ | - | 0.00\% |
| Laiety Unleashed | \$ | - | \$ | 20,000 | \$ | 20,000 | 100.00\% |
| Sub-Total | 5 | 87,000 | \$ | 216,000 | \$ | 129,000 | 148.28\% |
| Social Principles Implementation Team |  |  |  |  |  |  |  |
| Christian Unity | \$ | 500 | \$ | 500 | \$ | $\cdots$ | 0.00\% |
| Disability Concerns | \$ | 1,000 | S | 500 | \$ | (500) | -50.00\% |
| Religion \& Race | * | 500 | \$ | 500 | \$ | . | 0.00\% |
| Church \& Society | \$ | 500 | \$ | 500 | $\pm$ | - | 0.00\% |
| COSROW | \$ | 500 | \$ | 500 | \$ | - | 0.00\% |
| Meetings | b | 2.500 | \$ | 1,000 | \$ | (1,500) | -60.00\% |
| Sub-total | \$ | 5,500 | \$ | 3,500 | \$ | (2,000) | -36.36\% |
| Restorative Justice |  |  |  |  |  |  |  |
| Admin, Meetings | \$ | 1,000 | \$ | 500 | \$ | (500) | -50.00\% |
| Programs |  | 20,000 |  | 5,000 | \$ | (15,000) | -75.00\% |
| Sub-Total | 5 | 21,000 | 5 | 5,500 | \$ | ( 45,500 ) | -73.81\%/4 |
| Mercy Ministries |  |  |  |  |  |  |  |
| Admin, Meetings | 串 | 500 | \$ | 500 | \$ | - | 0.00\% |
| Sub-Total | \% | 500 | \$ | 500 | \$ | * | 0.00\% |
| NEW Other Ministries |  |  |  |  |  |  |  |
| Racial Reconciliation Dialogue \& Training | \$ | 20,000 | $\$$ | - | $\$$ | (20,000) | -100.00\% |
| School Outreach Training \& Development | \$ | 10,000 | \$ | , | \$ | $(10,000)$ | -100.00\% |
| Foster Care Training \& Program Development | * | - | * | $\cdots$ | 禹 | . | 0.00\% |
| Total Other Ministries | \$ | 30,000 | \$ | - | \$ | $(30,000)$ | -100.00\% |
| Total-Missional Excellence | \$ | 613,398 | \$ | 608,406 | \$ | $(4,992)$ | -0.81\% |
| Center for New Faith Communities |  |  |  |  |  |  |  |
| Staff \& Office Support | \$ | - | \$ | 433,500 | \$ | 433,500 | 100.00\% |
| New Church Starts-Dev. Funds | \$ | 2,150,000 | * | 2,150,000 | \$ | . | 0.00\% |
| Hispanic Ministries | $\$$ | 125.000 | \$ | 250,000 | \$ | 125.000 | 100.00\% |
| Total Center for Fruitfutness \& Community | \$ | 2,275,000 | \$ | 2,833,500 | \$ | 558,500 | 24.55\% |
| Center for Connectional Resources |  |  |  |  |  |  |  |
| Treasurer's Office | $\$$ | 681,033 | \$ | 690.573 | $\$$ | 9,540 | 1.40\% |
| Clergy Per Diem | \$ | 6,000 | \$ | 6,000 | \$ | , | 0.00\% |

Information Technology
Service Center Operating
Computer Hardware/Software
Conference Statistician
Area Residence
Area Residence Reserve
Bishop's Office Fund
Bishop's Area Fund
Contingency Fund
Conference Financial Audir
Gulfside Assembly
Conference Cemetery
Archives \& History
Safe Sanctuary
Clergy Move Expense
Board of Trustees
Software Updates
Sub-Total
Campus Ministries
Campus Ministries Support
Campus Ministries Program
Campus Ministries Housing
Cempus Ministries Capital
Campus Ministries Administration
Total Campus Ministries
Total-Connectional Resources

District Superintendent Fund

## D.S. Support

D.S. Reimbursements

Cabinet Expense
Continuing Education
Total District Superintendent Fund
Total Budget
Fair Share Goals
SJC Conference
OK Indian Mission Conference Support
Conference Advance Special
Lakeview Camping Scholarship
Texas Methodist College Scholarships
TOTAL FAIR SHARE GOALS
TOTAL

Texas Annual Conference of the United Methodist Church


| \$ | 1,559,200 | \$ | 1,590,384 | \$ | 31,184 | 2.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 135,000 | \$ | 135,000 | \$ | . | 0.00\% |
| \$ | 80,000 | \$ | 80,000 | \$ | , | 0.00\% |
| 5 | 10,800 | \$ | 10,800 | \$ | : | 0.00\% |
| \$ | 1,785,000 | \$ | 1,816,184 | ¢ | 31,784 | 1.75\% |
| \$ | 21,944,275 | \$ | 22,403,869 | * | 459,594 | 209\% |
| \$ | 40,000 | \$ | 40,000 | \$ | - | 0.00\% |
| \$ | 12,000 | \$ | 12,000 | \$ | , | 000\% |
| \$ | 40,000 | \$ | 40,000 | $\$$ | - | 000\% |
| \$ | 300,000 | \$ | 300,000 | \$ | , | 0.00\% |
| \$ | 300,000 | \$ | 300,000 | \% | $\cdots$ | 0.00\% |
| \$ | 692,000 | \$ | 692,000 | \$ | , | 0.00\% |
| \$ | 22,636,275 | \$ | 23,095,869 | \$ | 453,594 | 2.03\% |

## The Texas Annual Conference Amendment to the Apportionment Formula

The Texas Annual Conference adopted the current apportionment formula March 6, 2001. The Council on Finance and Administration seeks to amend the current apportionment formula. The proposed amendment to the formula will adjust the calculation to include two additional deductible categories (*new items):

- Total apportionments paid
- Debt service expenditure
- Remaining benevolences
- Non-debt financed facility expansions and improvements
- Program expenses paid*
- Non-clergy staff expenditures*

The rationale is to identify external programs that assist and encourage churches in making investments towards growth. For most churches, growth requires increases in areas such as buildings, programs and nonclergy staff. The apportionment formula of the Texas Annual Conference should be modified to encourage continuous growth.

Churches who participate in a recognized program administered by an external party will be considered for the additional deductions. External parties can include a district, an annual conference, corporations, institutes, or foundations. Currently, there are several recognized programs designed to encourage local church growth:

- Vibrant Church Initiative
- Healthy Church Initiative
- Benchmark
- Colinasway
- Texas Methodist Foundation’s Holy Conversations
- and other unidentified programs

Any local churches interested in qualifying for deductible spending must seek approval from the Council on Finance and Administration through a written application denoting the amount of qualified expenditures, the specific external program in which the local church participates, and descriptions of the budget line items through which the funds were expended. The process of discernment will be conducted in collaboration with the Council on Finance and Administration, Center for Connectional Resources and Center for Congregational Excellence. In qualifying, churches would:

- Be limited to three consecutive years per program
- Have an external program with at least five local churches that have participated or are currently participating in program
- Identify and measure the outcomes from the qualified expenditures
- Be measured by worship attendance, professions of faith, and giving according to the external program objectives
- Applications for deductible expenditures would be due May 1 of the year following the expenditures.


## Investment Policies and Objectives of the Texas Annual Conference of the United Methodist Church Date Approved: May 31, 2016 <br> Purpose

The Texas Annual Conference of the United Methodist Church (TAC) Investment Portfolio is established for the purposes of benefiting the programs of the TAC, which are designed to carry out our mission statement which is to "Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God." In the Texas Annual Conference, our churches follow our core principles of Radical Hospitality, Passionate Worship, Faith-forming Relationships, Risk-taking Mission, Extravagant Generosity, Connectional Ministry, Fervent Prayer and Diligent Study of Scripture. Our churches encourage members to grow in grace and giving. Our members have demonstrated their belief in Extravagant Generosity by their extraordinary support for connectional giving allowing all United Methodists to change people's lives. With this core value of extravagant generosity, the goal of investing the portfolio's assets is to provide dollars to continue to fund present and future missions that will enable us to follow our mission statement to make Disciples of Jesus Christ. The goal of investing is to provide dollars to fund current activities and to enhance the purchasing power of funds held for future expenditure. The Investment Policy Statement will also incorporate accountability standards that will be used for monitoring the progress of the Portfolio's investment program and for evaluating the contributions of the manager
(s) selected on behalf of the Fund and its beneficiaries.

## Denominational Parameters

The Texas Annual Conference of the United Methodist Church will carry its responsibility for investing within the policy of the denomination as stated in The Book of Discipline, and within the guidelines stated by the Council on Finance and Administration of the Texas Annual Conference.

## Role of the Investment Committee

## Fiduciary Responsibility

The investment committee is entrusted with the management of invested funds; fiduciary responsibility is of utmost importance. Fiduciary responsibility requires those responsible for investments to fulfill the legally imposed duties of loyalty and care.

Duty of care -To invest with the care that a reasonably prudent person would use in regard to investment of his/her own funds. Fulfilling this duty includes attention to appropriate risk levels, diversification, and performance of investments.

Duty of loyalty -To manage funds with the interest of the Texas Annual Conference of the United Methodist Church paramount and without factoring in personal considerations; in other words, no conflict of interest on the part of staff, officers, or investment committee members. Actual or apparent conflicts of interest may arise. Those involved are required to disclose such conflict of interest to the Investment Committee followed by abstention from participating in investment decisions where the conflict exists.

Conflicts can arise when "related parties" -persons working for both entities -are involved in determining the investment as well as when officers, investment committee members, or staff hold undisclosed investment positions in or information about an entity into which board funds are placed.

The members of the investment committee have the responsibility of administering invested funds in accordance with each fund's purpose or restrictions. The investment committee has the authority to expand or redefine the stated goals and objectives subject to CF\&A approval to reflect changing funding requirements, capabilities, or purposes. Any changes enacted will be documented in an amendment to this statement of investment policy and objectives.

## Duties and Responsibilities

## Investment Committee

The Investment Committee's responsibilities are the following:

1. Remain in compliance with church law according to the current The Book of Discipline of the United Methodist Church and attempt to perpetuate our church values as interpreted in the current The Book of Resolutions of the United Methodist Church.
2. Develop the Investment Policy of the Texas Annual Conference to include the establishment of investment risk and return objectives, asset allocation policy, the selection of investment managers and the design of the investment manager structure, securities guidelines for the investment managers, performance monitoring and reporting procedures and protocols.
3. Review the investment performance of the Portfolio and the investment managers on at least a semiannual basis, including compliance with the asset allocation policies of the portfolio.
4. Report investment performance to the Council on Finance and Administration on a semiannual basis.
5. Rebalance the Portfolio as directed by the Investment Policy Statement.
6. Monitor and review the overall costs of operating the Portfolio on an annual basis.
7. Review and recommend the annual spending rate for the Portfolio.
8. Recommend Investment Policy modifications or enhancements as needed
9. Maintain compliance with applicable fiduciary laws and regulations.

## Constitution and Nomination of Investment Committee Members

1. Selection of Investment Committee Members shall be through the Texas Annual Conference Nominating Committee. No less than 5 no more than 9 persons.
2. Election of Officers shall be held at the first meeting of the New Year.
3. Duration of the elected term shall follow the Texas Annual Conference's committee schedules.
4. The ex-officio members will include the chair of the Council on Finance and Administration, the Treasurer, Managing Accountant and Assistant to the Bishop of the Texas Annual Conference.
5. The termination of the Investment Committee will be recommended by the Council on Finance and Administration and confirmed by the Texas Annual Conference.

## Professional Staff

The Chair of the Council on Finance and Administration Investment Committee will monitor the execution of the Investment Policy on a regular basis, including the administration and approval of all investment transaction with the custodian (s) of the Portfolio.

## Separate Account Managers

The responsibilities of each investment manager are:

1. Manage the assets under their supervision in accordance with the guidelines and objectives outlined in their respective Service Agreements, Prospectus or Trust Agreement.
2. Buy, manage, and sell assets held in their portfolios as directed by the Investment Committee.
3. Seek approval from the Committee prior to purchasing and/or implementing the following securities and transactions:
a. Letter stock and other unregistered securities; short sales or margin transactions.
b. Securities lending, pledging or hypothecating securities.
c. Investments in the equity or fixed income securities of any company with a record of less than three years continuous operation, including the operation of any predecessor.
d. Investments for the purpose of exercising control of management.
4. Vote promptly all proxies and related actions in a manner consistent with the long-term interests and objectives of the TAC as described in this IPS. Each investment manager shall keep detailed records of the voting of proxies and related actions and will comply with all applicable regulatory obligations.
5. Communicate to the Committee all significant changes pertaining to the account it manages or the firm itself. Changes in ownership, organizational structure, financial condition, and professional staff are examples of changes to the firm in which the Committee is interested.
6. Effect all transactions for the TAC subject "to best price and execution." Managers are not authorized to engage in "soft dollar" transactions without prior Board approval. If a manager is authorized to utilize
brokerage from TAC assets to effect "soft dollar" transactions, detailed records will be kept and communicated to the Committee.
7. Use the same care, skill, prudence, and due diligence under the circumstances then prevailing that experienced investment professionals, acting in a like capacity and fully familiar with such matters, would use in like activities for similar employee welfare and retirement benefits reserve funds and in accordance and compliance with all applicable laws, rules, and regulations.
8. Comply with the TAC Mission-based/ Socially Responsible Investment (SRI) objectives as set forth in the IPS.

## Managing Accountant

The Managing Accountant of the Texas Annual Conference shall act as custodian responsible for the safekeeping of Portfolio assets and providing cash-management services, administrative support and accounting services. The specific duties and responsibilities are to:

1. Settle securities transactions on a timely basis.
2. Collect all income and dividends when due.
3. Provide prompt, accurate proxy administration.
4. Invest all available cash in an overnight sweep account or other short-term investment vehicle as directed by the Committee.
5. Provide monthly reports that detail transactions, cash flows, securities held and their current values and change in value of each security and the overall portfolio since the previous report.
6. Ensure that TAC is the registered or beneficial owner of all assets.

## Governance

Governance of the TAC investments is the responsibility of the Investment Committee, and of the Council on Finance and Administration. All actions and minutes of the Investment Committee meetings are reported to the Council on Finance and Administration. The Chairman and Vice Chair of the Investment Committee are the primary staff positions with responsibility for acting with authority on behalf of the Investment Committee.

The Investment Committee is authorized to delegate certain responsibilities to professional experts in various fields. These fields include, but are not limited to:

1. Investment Management Consultant. The consultant may assist the Board in:
a. establishing investment policy, objectives and guidelines;
b. selecting investment managers;
c. the periodic review of investment managers;
d. measuring and evaluating investment performance;
e. and other tasks as deemed appropriate;
2. Investment Manager. The investment manager has discretion within policy guidelines to purchase, sell, or hold the specific securities that will be used to meet the Fund's investment objectives;
3. Managing Accountant. The Managing Accountant acting as custodian will physically maintain possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The custodian may also perform regular accounting of all assets owned, purchased or sold, as well as movement of assets within the Fund accounts.

## Approved Investment Categories

The TAC Fund will be divided into the following categories:
Liquidity Fund: For the investment of funds to be held for less than five years. Investment Fund: For the investment of funds expected to be invested for more than five years.

## Procedures

1) The following procedures will be followed to ensure the investment policy statement is consistent with the current mission of the Texas Annual Conference and accurately reflects the current financial condition:
a. This investment policy shall be reviewed annually by the Investment Committee for any necessary revisions.
b. Recommendations for any revisions or modifications will be made by the Investment Committee to the Council on Finance and Administration for approval.
2) The following procedures will be used to determine the dollar amounts to be placed in the Investment Fund: a. The Finance Committee will recommend the dollar amounts to be transferred between the Liquidity Fund and the Investment Fund.
b. The Investment Committee will have final approval of the dollar amounts placed in specific funds.
3) The services of an investment professional will be sought to manage portions of TAC funds.

The following procedures shall be followed to engage a new or replace a current investment professional under normal circumstances:
a. The Investment Consultant will provide a list of qualified candidates for each type of investment manager to be hired to the Investment Committee. This list shall not exclude qualified candidates from minority and women owned firms.
b. The Chair and Vice Chair of the Investment Committee will select two candidates to be interviewed for each position based on the advice of the investment consultant.
c. The Investment Committee will interview the candidates and select the investment managers.
4) The following procedure shall be followed to replace a current investment professional in situations where a rapid change in an investment management firm is advisable:
a. A list of previously interviewed and qualified investment managers will be maintained by the investment consultant.
b. Recent performance information will be compiled by the investment consultant and provided to the Chair and Vice Chair.
c. A telephone conference call of the Investment Committee will be held to discuss the candidate(s) and select a qualified investment management firm.
5) While TAC recognizes the variable nature of short-term investment performance, the investment committee would be notified by the Investment Consultant and a review would be initiated to determine what, if any, action is required in the following events:
a. A $10 \%$ decline in value.
b. Four consecutive quarters of performance below the relevant performance index.
c. A change in portfolio management, personnel, and/or management disciplines.
d. Focus the performance over/against the benchmark or peer group.

## Investment Objectives for Investment Fund

The objectives of the portfolio represent a long-term goal of maximizing the returns without exposure to undue risk, as defined herein. It is understood that fluctuating rates of return are characteristic of the securities markets. The primary concern should be long-term appreciation of the assets and consistency of total return on the portfolio. Recognizing that short-term market fluctuations may cause variations in the account performance, the portfolio is expected to achieve the following objectives over a five-year moving time period:

1) The account's total expected return will exceed the Consumer Price Index by $2 \%$ annually. On a quarter-to-quarter basis, the actual returns will fluctuate and can be expected to exceed the target about half the time.
2) The account's total expected return will exceed the Treasury Bill Index by a minimum of $1 \%$ annually. On a quarter-to-quarter basis, the actual returns will fluctuate and can be expected to exceed the target about half the time.
Understanding that a long-term positive correlation exists between performance volatility (risk) and expected returns in the securities markets, we have established the following short-term objective:

## Spending Policy

In recognition of the total return approach of investing as adopted in this policy, and having goals to maintain the purchasing power of the funds available to support the mission of the Church and to maintain the corpus of capital contribution, the level of spending in any budget year shall be determined as follows: The dollar amount shall be $5 \%$ of the moving average dollar value of the investment portfolio as of December 31st for the three years prior to the current budget year.

## Investment Guidelines

The investment policies and restrictions presented in this statement serve as a framework to achieve the investment objectives at a level of risk deemed acceptable. These policies and restrictions are designed to minimize interfering with efforts to attain overall objectives, and to minimize excluding any appropriate investment opportunities.

## Investment Restrictions

The Investment Committee has adopted the following restrictions to apply to the portfolio in its entirety. An investment manager may not:

1) Purchase any private placements, which may not be publicly sold without registration under the U.S. Securities Act of 1933;
2) Purchase any municipal or any tax-exempt securities;
3) Individual options contracts. However to the extent that mutual funds are used by TAC, the mutual funds may buy or sell option contracts for the purposes of managing portfolio risk;
4) Permit the mortgage, pledge, or hypothecation of any assets of the portfolio;
5) Make direct investments in commodities or commodity contracts;
6) Short Sales;
7) Margin transactions or the use of leverage;
8) Hold more than $20 \%$ of its portfolio in any one industry;
9) Hold more than $5 \%$ of its portfolio in the securities of any one company at cost, as determined at the time of purchase, or $10 \%$ of market value: (this limitation does not apply to obligations issued or guaranteed by the United States Government);
10) Loan money or securities to any individual or corporation from the assets of the portfolio other than through the purchase of marketable fixed income securities; and
11) Make any investments, which may be precluded by any special instructions issued in writing from time to time by the Investment Committee.
Investment managers may not deviate from these guidelines and restrictions without prior written approval by the Investment Committee.

## Utilization of Funds Guidelines

## Several Principles

1. No TAC Investment Funds may be established without CF\&A approval. This protects the integrity of the funds and brings us into compliance with auditor recommendations
2. Current funds with a TAC liability/responsibility must be reviewed and confirmed by CF\&A on an annual basis
3. The signature of authorized personnel is required on any fund established under the name of the TAC
4. For any restricted reserve fund that has had no activity for a two (2) year period, the interest/earnings going forward will be directed/deposited to the Reserve Earnings Corpus, until such time as the fund is activated/utilized

## Procedures

1. On December 31, the TAC Fiscal Officer will record the unspent Budget funds and all qualified interest earnings for the year
2. Qualified interest earnings from Reserve Funds plus unspent balances from the TAC Budget will be distributed as follows:
a) $10 \%$ for the successive year Operating Reserve
b) World Service obligation only, up to $100 \%$
c) $\$ 50,000$ to the UM Center Capital Fund
d) Up to $\$ 10,000$ to maintain a $\$ 50,000$ balance in the Litigation Fund
e) Up to $\$ 200,000$ for the Depreciation Reserve for the UM Center
3. The balance goes to the Reserve Earnings Corpus
4. $95 \%$ of the balance will be applied to the Budget, which goes into effect 12 months later. Interest earned on that amount will also be applied to the successive budget

For Example: On 12-31-2015: Balance (Reserve Fund earnings + EOY Budget Balance) Obligations in \# $2 \times 95 \%$ = Funds applied to 2017 Budget
5. The funds will be applied to the program-related expenses of the TAC, not property or personnel items
6. The Texas Annual Conference authorizes CF\&A to divert interest earnings to meet any unexpected financial obligation. This would be in effect until such time as the crisis had been adjudicated and then the Reserve Earning Corpus procedures would be reinstated.

## Liquidity Fund <br> Purpose

The purpose of the Liquidity Fund is to provide sufficient cash to meet the financial obligations of the TAC in a timely manner.

## Investment Objectives

The investment objectives of the Liquidity Fund are:

1) Preservation of capital;
2) Liquidity; and
3) To optimize the investment return within the constraints of the policy.

## Investment Guidelines

## Allowable Investments

The Investment Committee shall be authorized to invest the TAC's Liquidity Fund as follows:

1. Federally-insured certificates of deposit not to exceed $\$ 250,000$ including interest at commercial banks or savings and loan institutions;
2. Money market funds that invest solely in government backed securities;
3. Interest bearing checking accounts in federally insured banks and savings and loans not to exceed federally insured amounts;
4. Direct obligations of the U.S. Government, its agencies and instrumentalities;
5. Federal agency discount notes;
6. Repurchase agreements collateralized by U.S. Government securities with institutions whose senior debt rating is rated Double A or better by Standard \& Poor's and/or Moody's or physical delivery of the collateral is made to a third party custodian;
7. Commercial paper rated $\mathrm{A}-1 / \mathrm{P}-1$;
8. Corporate notes rated AA or better;
9. Money Market \& Stable Value Mutual Funds;
10. Money Market \& Stable Value Investments offered by United Methodist Investment Agencies.

## Maturity

The maturities on investments for the liquidity fund shall be limited to five years or less.

## Investment Fund

## Target Asset Mix

The Fund shall be comprised of the asset classes listed in the table below. The target weight is the desired weight for each asset class. The minimum weights and maximum weights are to allow for normal market fluctuations.

## Equities

| EQUITY |  |  |  |
| :---: | :---: | :---: | :---: |
| U.S. Large Capitalization Stocks | 26\% | 33\% | 40\% |
| U.S. Mid Capitalization Stocks | 4\% | 6\% | 8\% |
| U.S. Small Capitalization Stocks | 4\% | 6\% | 8\% |
| International Stocks | 11\% | 14\% | 17\% |
| TOTAL EQUITY |  | 59\% |  |
| Private Equity Under Alternative Investments |  |  |  |
| U.S. Gov't/Corp. Bonds | 33\% | 41\% | 49\% |
| INCOME |  | 41\% |  |
| Long-term \& Short-term |  |  |  |

The equity asset classes should be maintained at risk levels roughly equivalent to the sectors of the market represented, with the objective of exceeding a nationally recognized index measuring the performance of the designated sector over a five-year moving time period net of fees and commissions. Mutual funds conforming to the policy guidelines may be used to implement the investment program.

The following definitions shall apply for the purposes of this policy:
U.S. Large Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies with the average of the stocks held having a market value exceeding $\$ 10$ billion and primary shares of which are traded on a major U.S. stock exchange. The generally accepted, nationally recognized index for the asset class is the S\&P 500 index.
U.S. Mid Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies having a market capitalization, on average, between $\$ 2$ billion and $\$ 10$ billion. The generally accepted, nationally recognized index for the asset class is the Russell Midcap index.
U.S. Small Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies having a market capitalization, on average, less than $\$ 2.0$ billion. The generally accepted, nationally recognized index for the asset class is the Russell 2000 index.
International Stocks: Stocks of non-U.S. based companies, the primary shares of which are traded on exchanges outside the U.S. The generally accepted, nationally recognized index for the asset class is the MSCI EAFE index.

## Fixed Income

Investments in fixed income securities will be managed actively to pursue opportunities presented by changes in interest rates, credit ratings, and maturity premiums. Mutual funds conforming to the policy guidelines may be used to implement the investment program. The following definitions shall apply for the purposes of this policy: U.S. Gov't/Corp Bonds: A portfolio of fixed income securities having a weighted average maturity of less than 10 years. A maximum of $20 \%$ of the portfolio may be invested in international bonds. A maximum of $10 \%$ of the portfolio may be invested in securities not rated investment grade or better. The generally accepted, nationally recognized index for the asset class is the Lehman Brothers Government Credit Index.

## Loans to Maintain Physical Plant

From time to time the TAC may desire to make major capital improvements to its physical plant. In doing so, it may be advantageous to "borrow" the money from the Investment Fund rather than seeking outside funds. The money "lent" to TAC may be classified as a fixed income investment for purposes of determining the appropriate asset mix.

## Reporting

The investment consultant will prepare the following reports on a quarterly basis:

1) Performance evaluation on risk adjustment basis to include:
a. Performance vs. Appropriate index
b. Performance vs. Peer group
2) Performance evaluation of composite asset classes (i.e. "equity") to include:
a. Performance vs. Appropriate index
b. Performance vs. Similar portfolios
3) Performance evaluation of total portfolio:
a. Performance vs. Appropriate index
b. Performance vs. Similar portfolios

The report will provide the above information for the following time periods, as the passage of time allows:

1) For the quarter
2) Year-to-date
3) Trailing 12 months, 3 years and 5 years.

## Social Responsibility Policies

We seek companies that:

1) Have superior EEO records, and which include women and minorities at highest levels
2) Have superior recruitment, training, stated policies, and chain of responsibility
3) Offer superior work and family benefits
4) Create environments of tolerance for diversity which enhance the well being of all
5) Offer products or services that improve the lives of women and minorities
6) Have affirmative purchasing policies
7) Pay sustainable wages and benefits
8) Avoid environmental damage
9) Provide help to the local communities where their facilities are located
10) Promote human rights and workers' rights
11) Use vendor and suppliers which endorse these standards
12) Are leaders in fair hiring, equal pay, worker health and safety, and worker participation
13) Contribute significantly to the community (programs, volunteer efforts, charitable giving, CRA, partnering
14) Avoid animal testing
15) Sustainable Investments: i.e. green
16) Seek companies that are environmentally responsible

We do not purchase or hold securities of the following types of corporations:

| Alcohol | Companies that produce alcoholic beverages or receive $3 \%$ or more revenue from the <br> manufacture of alcoholic beverages. |
| :--- | :--- |
| Tobacco | Companies that produce tobacco products or receive $3 \%$ or more of revenue from the <br> manufacture of tobacco related products. |


| Firearms | Companies that manufacture or distribute handguns and ammunition for individual (civilian, non-civilian) use. |
| :---: | :---: |
| Defense | Companies that rank among the top 200 U.S. Department of Defense Contractors or rank among the top 100 global defense for the past three years or companies that receive $3 \$$ or more revenue from military contracts. Military contracts can be for gasoline, buttons, etc. When identifiable, contracts to supply military bas PX's are excluded from the restriction. |
| Weapons | Companies that make components for nuclear explosive devices, land mines, booby traps, anti-personnel weapons or manufacture chemical and biological weapons, and companies that receive $3 \%$ or more revenue from the manufacture of military weapons, or the major components of military weapons, or the major components of military weapon systems. Military weapons include conventional and nuclear weapons as well as armaments and ammunitions. |
| Gambling | Companies that manage or own gambling enterprises or companies that receive $3 \%$ or more revenue from gambling activities - casinos, horse and dog racing, bingo halls, Jai Alai, card rooms - or gambling equipment and supply manufacturers. |
| Sexual Harassment | Companies involved in egregious recent major national controversies in employee sexual harassment unless it can be demonstrated that effective programs have ended the harassment. (Defined as any unwanted sexual advances or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive.) |
| Racism | Companies involved in recent major national controversies in employee racism unless it can be demonstrated that effective programs ended the racist practices. (Defined by as both personal and institutional racism.) |
| Environment | Companies that are the most egregious violators within each industry group. Rather than eliminate entire industries, companies are evaluated against their industry peers and those companies with the worst environmental records. (And possess no mitigating factors, such as significant waste reduction, recycling, innovation process changes.) |
| Nuclear Power | Companies that own or operate nuclear power plants. |
| Child Labor | Companies that produce products using child labor (according to the Convention on Child Labor definitions of child labor.) |
| Prison Labor | Companies that produce products using forced or unpaid prison labor. Since much of this information is not easily verifiable, the source of the information will be taken into consideration for company evaluations under this screen. |
| Pornography | Companies that receive $3 \%$ or more of their revenue from the manufacture or distribution of pornography. Retailers of these products are not excluded (e.g., grocery and drug stores) from the portfolio. |
| Media Violence | Companies that receive $3 \%$ or more of their revenue from television or movies that undermine the truths of Christianity by failing to adopt public and verifiable community interest standards, promoting violent solutions to problems, and detailing acts of graphic violence. |
| Genetic Technology | Companies that provide genetic therapy/products or services which: <br> 1. Are for eugenic choices <br> 2. Produce waste embryos <br> 3. Result in changes that can be passed to offspring. |
| Discrimination | Companies involved in recent major national controversies based on gender, age, sexual orientation, religious affiliation, economic or mental status, disability, or national origin. |

## Safe Sanctuary

The Safe Sanctuary committee continues to strongly encourage that children, youth, the congregation, staff and ministry volunteers provide ministry programming and instruction in the safest environment free of any form of abuse. Each district has been assigned a safe sanctuary team member to come alongside churches as needed.

The 2017/2018 goals are as follows:

- Mr. Dan Ramsey is available to recertify and retrain persons who received the Train Right online training in 2015. The online training expires after 2 years, therefore persons who completed the training in 2015 must retrain in 2017. This training is required for the conference policy, but is recommend for local church policies. Mr. Ramsey's contact email address is dbramseyjr@sbcglobal.net. The online training procedures are on the Conference website under Safe Sanctuary.
- The Safe Sanctuary team will continue to encourage each local church in the Texas Annual Conference to maintain an updated safe sanctuary policy. Churches are asked to send electronic copies of their updated policies to Mr. Dan Ramsey and their respective district superintendent. The Safe Sanctuary team will work with the District offices to accomplish this goal.

Presently, there are no Safe Sanctuary actions which require a vote.

## Texas Conference Cemetery <br> Rev. Matt Idom, Jr., Chair

The Texas Methodist Conference Cemetery exists to provide a final resting place for those clergy and their immediate family members who have served the Texas Annual Conference. Our goal is to offer affordable plots cared for and maintained with love and dignity. There are currently over seven hundred developed plots. Supported by the budget of the Texas Annual Conference and gifts from donors helps in allowing the Trustees to maintain and care for the cemetery. A permanent care fund has been established with the ultimate goal of being able to maintain the entire property. However, the fund is young and still needs generous gifts to reach full funding goal.

The records of interment are maintained at Lakeview Methodist Conference Center because of its proximity to the cemetery. Any inquiries or information about burials in the cemetery should be directed to the Lakeview office. Additionally, a memorial wall exists to honor and recognize clergy of the Texas Annual Conference. Plots remain available at a cost of $\$ 200$ per plot. Lakeview's assistance with various repairs and equipment needs has been greatly appreciated, and for that help we give thanks.

Thank you for your continued prayers and support of OUR cemetery!

## McMahan Chapel Trustees Rev. Tony Vinson, East District Superintendent

On October 8, 2016, McMahan Chapel UMC, "Mother Church of Texas Methodism," celebrated 183 years of ministry. Established in 1833, McMahan Chapel was the first Methodist Church with continuous worship services in the State of Texas (what was then Mexican Texas).

Worship services are held in the beautiful, historic chapel on the first and third Sunday of every month at 1:30 p.m Rev. Martin Doran invites everyone to attend.

Rev. Littleton Fowler Park (named for the founding pastor) is a three-acre roadside park adjacent to the church. The Bobbie Noble Thompson Picnic Area is located in this area. Much work was completed to spruce up the park, including a rock pathway that leads to the original spring, know now as "the well-spring of Methodism in Texas."

McMahan Chapel Day is celebrated every year on the second Saturday of October and includes a worship service, lunch, and an opportunity to tour the grounds and facilities. All are welcome. If you would like to visit McMahan Chapel, or bring a group for worship or a tour, or have your Confirmation Class come for a visit, please contact Sandy Newman at 936-275-6051.

The Events Center is available for weddings, group gatherings, clinics and workshops. From San Augustine, travel about 10 miles east on Texas Highway 21, turn right on Spur 35, and drive two miles to the chapel. Please check us out on Facebook and please stop by our booth at Annual Conference for more information.

## Committee on Episcopacy Dr. Karen Dorris, Chair

The Episcopacy Committee of the Texas Annual Conference has been delighted to welcome a new bishop as our leader. Much of the work of the committee this year has included the hospitality appropriate to making a bishop and his family feel welcome in a new annual conference. The committee held a dinner at the Black Labrador Restaurant to meet and welcome Bishop Scott Jones and his wife Mary Lou Reece to the conference when they came to visit in late summer 2016. We were impressed with their grace and good humor. In conjunction with the cabinet, the Episcopacy Committee provided restaurant gift cards and small gifts to highlight each of the districts when Bishop Jones and Mary Lou moved into the episcopal residence. Representatives of the Episcopacy Committee served on the task force to plan the worship services of welcome which were held in the fall at Marvin UMC in Tyler and First UMC Houston, Westchase campus. Committee members have been diligent in being present in their own districts as Bishop Jones has toured each of the districts during the fall and winter.

On March 16, 2017, the committee will meet with Bishop Jones to hear his reflections and suggestions about the Texas Annual Conference following his tour of the districts, to discuss his leadership style, to offer helpful feedback, and to begin a process of evaluation to take place in 2018. We understand our role to be one of supporting our bishop and serving as a conduit through which information from the annual conference can come to him and concerns he has for the conference can be shared.

## Committee on Episcopal Residence Dr. Tom Pace, Chair

The Episcopal residence has met the essentials of the Episcopal family. The Texas Conference Board of Trustees and Council on Finance and Administration have assessed and maintained the residence upkeep. Bishop Scott Jones and Mary Lou Reece have moved into the residence, celebrated it, and made it their home. The Committee on Episcopal Residence is in the process of evaluating any additional needs or changes the Episcopal family may have in the upcoming years.

## Board of Higher Education \& Campus Ministry Rev. Lisa Beth White, Chair

The Board of Higher Education and Campus Ministries begins this new quadrennium recognizing the many challenges facing college students and their campus ministers. With trust in God's grace and empowered by the Holy Spirit, BHECM is reinvigorated and prepared to do the rewarding work of ministry with college students.

Our campus ministers have done amazing work this past year. Rev. Jackie Collins and the University of Houston Wesley Foundation Board worked with Riverside UMC to renovate part of the church facility for use by students, with a dedicated computer lab, study area and worship center. Rev. Dr. Sunny Farley and the Tyler Junior College Wesley Foundation Board worked with the buildings and facilities staff at TJC, and now the TJC Wesley Foundation has two full dormitories, where students live, share meals, exercise time, and worship together, all under a shared covenant of faith. Rev. Tom Teekell and Rev. Max Mertz continue to mentor young adults as they discern their paths into ministry, many of those young people now serving in ministry, both as lay people and as those seeking ordination. Rev. Greg Oberg has made great strides in growing the worship services and outreach at Sam Houston State University. Rev. Dwayne Thompson and the Wesley Foundation Board at

Prairie View A\&M University are finding ways for the Prairie View students to gather in a dedicated space for meals, fellowship, prayer and Bible study. Rev. Julius Wardley and the students at Texas Southern University Wesley Foundation have made service and mission key parts of their ministry on the campus and beyond, reaching out to those in need around them.

BHECM continues to meet twice annually, in the fall for evaluation of the campus ministries, and in the spring coinciding with the Best Practices Retreat for Campus Ministers and their interns. Dr. Robin Williamson is updating criteria for the Nancy Lundy Scholarship for Wesley Foundation students. Mark Standlee led the committee's review of evaluation procedures, noting that new evaluation standards may be needed as contexts change at each of our campus ministries.

Even as our campus ministers continue to share the good news of God's grace and as our college students participate in life changing mission and ministry, campus ministry in the Texas Annual Conference needs your prayers and your support. At least three of our campus ministries have outreach projects for the homeless in their area, while at the same time keeping a food pantry stocked for students who do not themselves have enough to eat. BHECM is especially grateful for the work of local churches in ministry with college students where there is not a Wesley Foundation, such as Moody Memorial UMC in Galveston, St. Paul's UMC in Houston, and The Ark - Trinity Valley Community College, a ministry of First UMC Athens. May God continue to bless the ministry to and with college students in the Texas Annual Conference.

## Emerging Leader's Endowment <br> Mr. Jim Henderson, Chair

As part of the Texas Annual Conference's vision of building vibrant, growing congregations changing lives and reshaping futures for Jesus Christ, the Emerging Leaders' Endowment was established in 2011 to ensure that the Emerging Leaders' Initiative would be funded in perpetuity. The Initiative, four programs that are part of a larger ecology of call, are at the heart of our focus Investing in the Young, Growing Fruitful Churches, and Transforming Clergy and Lay Leadership.

The Conference recognized that The United Methodist Church would always have a need for young, diverse, gifted leaders who will enter the profession prepared to serve the Church for at least three decades. At the same time, in the face of dire warnings about shrinking congregations and shortages of pastors, the Conference was seeing early but encouraging results from the programs created to identify, recruit, encourage, and support young people who might feel God's call to ministry.

The programs continue to bear fruit.
The Bishop and Board of Trustees have steadily raised funds to build the endowment, and we have reached our goal of $\$ 5$ million in gifts and pledges committed to the Endowment. We are grateful to the Moody Permanent Endowment Fund and the Parten Foundation for challenge grants that spurred generous donations from many persons across the Conference. Our current endowment is $\$ 5,623,718$ and we have additional money pledged.

Our current estimate is that $\$ 12,000,000$ is needed to fully endow the program. The contract with our previous development coordinator, Andrea Greer ended December 31, 2016. We are grateful to her for the assistance rendered to get us to this point. The Emerging Leaders' Endowment Board strongly endorses Bishop Jones' proposal for the Texas Annual Conference to hire a full-time development director, part of whose responsibilities would be guiding us to reaching our goal to fully endow these important programs.

## CENTER FOR MISSIONAL EXCELLENCE

## Center for Missional Excellence <br> Rev. Diane McGehee, Director

The church exists for the mission of God. That mission is that ALL might come to full salvation, in body, mind and spirit, in this present life, as well as in the life to come, through the grace and love of God in Jesus Christ. The primary task of the Center for Missional Excellence is to equip leaders - lay and clergy - and local congregations to fulfill that mission through relational ministries of mercy, justice, outreach, and inclusive community-building so that all persons, both inside and outside of the church, find new ways to experience and extend mercy, justice and wholeness: spiritually, emotionally, intellectually, physically, financially, and socially. The Center for Missional Excellence carries out this task by equipping local congregations to become the church that God has called them to be, first in the neighborhoods in which God has placed them, and then beyond those neighborhoods unto the ends of the earth.
(Acts 1:8)
Pursuant to the directives of the 2012 Annual Conference, the Center for Missional Excellence has directed its efforts within the three foci adopted by the Annual Conference: Investing in the young; cultivating growing, fruitful, missional congregations; and forming transforming lay and clergy leaders, by focusing on who is our neighborhoods and how do we build life-giving relationships with our communities and its members. Along these lines, the Center for Missional Excellence is working diligently to increase the diversity of participation in missional leadership and equip local congregations in reaching the growingly diverse community that God has gathered from the nations of the earth within the bounds of the Texas Annual Conference in our own neighborhoods. This directive has led the Center and the committees under its umbrella to focus on expanding our understanding of mission as a way of Christ-like daily living that is rooted deeply in scripture, prayer, and discipleship-building, out of which our work in the world arises in grace-filled relationships with all whom God places in the path of our lives. This is sacramental work that recognizes the dignity and worth of every single human being as made in the image of God and one for whom Christ died, and seeks to empower that image in all aspects of life.

We are in the midst of tremendous changing demographics. Houston is now the most multi-ethnic city in the United States and the geographic boundaries of our conference now include increasing numbers of families and communities from a multitude of Latino/a nations and backgrounds, as well as representatives from almost every nation and socio/economic background in the world. In response, and as reflected in the following reports, the Center for Missional Excellence is working to help congregations address global, national, conference-wide and local needs of those impacted by: our education system, immigration and refugee laws, human trafficking, homelessness, mental illness, incarceration, the foster care system, and local and global poverty.

Beyond outreach and missional relationship-building in our local communities, the Center for Missional Excellence is working with the world-wide church to develop empowerment models for mission in all the communities in which we serve around the world. The focus of this paradigm shift is relationship- building that empowers the local communities and local churches around the world to realize their full potential in God's mission, rather than remaining in dependency.

We are getting better and better at disaster response and the new Mission Center will equip us to be ready to respond immediately and effectively to disasters not only within the TAC but throughout the South Central Jurisdiction and the country as needed. The Mission Center will enable us to resource other disaster response and mission centers, train disaster and mission teams, maintain and organize response supplies and equipment and deploy resources promptly and effectively, as well as providing a location for missional training and development when not being used for responding to a current disaster.

As you will read in the reports that follow, the committees within the Center for Missional Excellence have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ, through ministries that address the whole person in body, mind, and spirit and offer redemption and acceptance into the family of God regardless of a person's status in life or in the community. In this way, the Center seeks to invite,
empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

## TAC Missions Committee Mrs. Stephanie Griffin, Co-Chair Rev. Michelle Hall, Co-Chair

The TAC Missions Committee has been working hard to help the entire TAC shift into a new empowerment paradigm for mission. This is a shift that is coming at the request of many of our mission partners, as well as the greater church. We are all learning to live into this change as we seek to follow the movement of the Spirit in God's work around the world. Here are some of the things that have been accomplished since last annual conference:

- This year, the TAC Missions Committee is offering 50/50 partnership training throughout the Conference, including by video-conferencing, for all churches wanting to learn how to engage more effectively in missions internationally, nationally, and locally. The first pilot group of church representatives trained in the 50/50 mission partnership headed to the U.S./Mexico border in March to explore possible partnerships with churches on both sides of the border.
- The TAC Missions Center in Conroe officially opened February 28, 2017 and will be offering this 50/50 partnership training as well as other training opportunities. It will serve at both the Mission Center of the Conference and the disaster response deployment, training and warehouse center.
- Thanks to you, we raised over $\$ 17,412.19$ for the Back to School on the Border Mission Project that supported schools and children all along both sides of the Texas/Mexico border
- Assisted with the opening of the first church-based foster care housing facility for foster youth temporarily without placements
- Launched, in partnership with SPIM and Church \& Society, a year-long campaign to raise awareness about human trafficking and support organizations doing effective work in the fight to stop it. Go to http://info.reason2race.com/tacteams/ to learn more and join a team.
- Reactivated the Missions Endowment through updating the documents.
- Trained, in partnership with Religion \& Race, 12 ethnically diverse facilitators to help us more effectively engage in dialogue around issues of race and class through Project Curate. http://www.projectcurate.org/
- Began work on a Missions Academy that will offer training in various outreach and justice ministries for churches throughout the TAC.
The TAC Missions Committee has also been conducting listening groups throughout the districts to learn from congregations what the committee can do to help them engage in mission more effectively. Mission launch grant applications were made available in the Fall of 2014 and 20 new mission outreach projects are receiving grants. The TAC Missions Committee will be offering additional application opportunities for 2015 with an October 1, 2015 deadline for applications.


## Mission Statement

To empower TAC local churches in missional living, both locally and globally, with a spiritual foundation and practical tools for participating in God's mission of wholeness.
Our Tasks:

1) To define mission not in terms of events, but as a Christ-centered way of living, and to invite local churches into a dialogue about this understanding.
2) To inspire local churches to engage missionally, both locally and globally.

To equip local churches with tools and resources for engaging missionally, both locally and globally.

## Mercy Ministries <br> Rev. Kim Mabry, Chair

Congregations in the Texas Annual Conference continue to respond to the challenge to "do justly, and to love mercy, and to walk humbly with our God" (Micah 6:8) by implementing and extending the care of God in Jesus Christ to meet real needs in all of our communities. For this Quadrennium, Mercy Ministries will be partnering with Methodist Hospital and the Missions Committee to roll out a health as mission initiative called Golden Care.

As Methodists, our church history is rich with examples of how our church has responded to both the spiritual and physical needs of the community. Our founder, John Wesley turned the Foundry into a medical dispensary every Friday, offering aid to the chronic physical health concerns of the community. We were bold pioneers of the early Protestant hospital movement establishing hospitals across the country. And as medical technology advanced, and medical bills became larger, the church created a nation-wide fund called Golden Cross to help church members with the burdens of payment.

Today, we find that our church and our society have drifted away from each other in addressing the needs of our congregations and communities. Golden Care is a collaboration between the Texas Conference and Houston Methodist Hospital that seeks to create opportunities for health and wellness by coordinating relationships and resources between congregations, communities, and hospitals. With the help of the Mercy Ministry Team Members, participating congregations are asked to organize a Golden Care Mission Team who will assist discharged hospital patients with health and safety needs such as medical transportation, food, and household needs. Each mission team will have a liaison to act as a point of contact for communication with one of our Houston Methodist community hospitals or coordinated clinics. Select congregations will be considered "Health Hubs" and will house trained "Community Health Workers" who have been chosen from persons from within the congregation. (The Center for Missional Excellence has generously offered to pay for the training of up to ten of our community health workers.) Creating a Golden Care Mission Team within a congregation fosters a beginning structure for health ministries for both the church and the communities they serve.

Through this reinvented partnership, Houston Methodist Hospital will assist congregation's members with finding a primary care provider and understanding new healthcare legislation. HMH will also sponsor health seminars, screenings and video health links for church websites. As project manager for Golden Care, Rev. Kimberly Mabry's job is to bridge the hospital and church by coordinating care for both patients and congregations. Our top priorities include actively raising money to assist persons with medication costs, providing medical transportation, and helping to fund the salaries of church community health workers. Under her direction, Golden Care utilizes the help of the Mercy Ministry Team to help recruit and organize Golden Care Mission Teams within churches and help to schedule congregational health screenings and seminars.

All churches are invited to become congregational partners with Golden Care and Houston Methodist Hospital. We will begin with only 10 designated "Health Hubs" with Community Health Workers for 2017, with goals to expand to at least twenty by the end of 2018.

## Restorative Justice Ministries Rev. Greg Smith, Chair

Prior to 1990, the entire Texas state prison system was located in our conference. All 48 prisons were in or around Houston, Palestine and Huntsville. During the 1990's, in an effort to combat crime, more laws were passed by state legislatures to "get tough on crime". This resulted in more people being arrested, and longer sentences which created overcrowded prisons and logistical problems. The need for more prison beds caused an unparalleled building expansion so that there are now approximately 110 prisons though out the entire state.

There are approximately 152,000 incarcerated persons in Texas state prisons and state jails with approximately $10-12$ thousand of them women. Over half of these people are incarcerated in our geographical conference area. These figures do not include people incarcerated in city or county jails, federal prisons, youth facilities or people on parole or probation. The numbers alone are staggering and cannot begin to account for the devastation that impacts the families of victims, nor the offenders' families, especially the children.

Restorative Justice Ministry (RJM) is advancing the TAC Vision and Mission as outlined in the Social Principles. "Restorative Justice grows out of biblical authority which emphasizes a right relationship with God,
self, and community. When such relationships are violated or broken through crime, opportunities are created to make things right. Most criminal justice systems around the world are retributive. In contrast, restorative justice seeks to hold the offender accountable to the victimized person, and to the disrupted community. Through God's transforming power, restorative justice seeks to repair the damage, right the wrong, and bring healing to all involved including the victim, the offender, the families, and the community."

The number of UM churches involved in RJM is continuing to grow. United Methodist are involved in Kairos, Bridges to Life, Mentoring, Angel Tree, reentry, housing and many as well as other programs and are discovering that, "The Church is transformed when it responds to the claims of discipleship by becoming an agent of healing and systemic change." (BOD \| 164, H)

- In July of this past year, RJM, in partnership with Project Curate, brought leaders from around the world to a Re-entry Conference hosted by St. Paul's UMC and the TAC.
- Freedom Jackets were collected and given to "returning citizens" being released from prison.
- When UM offenders were released from TDCJ and provided contact information, churches in the TAC and around the state were contacted and asked to call and welcome that individual back into the community and invite them to worship.
- In November, once again United Methodists took part in "A Day of Remembrance" that began at the Capt. Joe Byrd cemetery with a memorial service and then flowers placed on each of the three thousand inmate graves.
- RJM provided monthly meals to the Hospitality House in Huntsville for families who visit incarcerated loved ones on weekends.


## Our goals for the coming year are:

- To continue to promote RJM awareness and expand the ministries being provided in the TAC.
- To become a resource for questions and guidance regarding RJM.
- To make available and share RJM resources throughout the TAC, especially Disciple Bible Study.
- To invite clergy and laity to become involved or more involved in the risk taking mission of RJM.
- To invite political involvement and legislative action so the state will become "smart" on crime.
- Encourage each church to designate one Sunday per year as RJM Sunday.
- Continue to advocate for abolishment of the death penalty in Texas.


## Golden Cross Ministry Mrs. Ana Robles, Chair

And my God will meet all your needs according to his glorious riches in Christ Jesus. Philippians 4:19 NIV Great blessings have been awarded in the name of the United Methodist Church through Golden Cross Ministry this year. Many of your churches continue to support this ministry each year and those offerings are given back to the neediest among us. Much gratitude and thankfulness are expressed to us from each of our applicants. Most applicants do not "expect" this kind of help from their church. Many do not know speaking to their pastor for spiritual guidance can lead to help with a medical expense and there is an application for that. We paid $\$ 31,369.91$ in assistance this year with the help of each of you who made donations. Each dollar you give counts! Each dollar improves the life of someone you will probably never meet. What a great way to "pay it forward." What a great result there is from your kind donations.

We thank each of the doctor's offices and medical facilities who have been good enough to give us discounts this year to help our funds go further. We thank Dr. Charles Millikan and the Houston Methodist Hospital for helping several applicants who needed more than what Golden Cross Ministry could provide. There is nothing more troublesome than to hear a story of medical need and know we do not have the funds to help.

Please remember when your church plans a communion offering to benefit Golden Cross Ministry, any amount you give will help. We are still here doing the ministry of the church and passing on God's blessings to others in the name of the United Methodist Church and its faithful members. Thank you for all you give. We are also excited to announce the commencement of a new partnership between churches in the TAC and Methodist Hospital called Golden Care.

Golden Care is a collaboration between the Texas Conference and Houston Methodist Hospital that seeks to create opportunities for health and wellness by coordinating relationships and resources between congregations, communities, and hospitals. With the help of the Mercy Ministry Team Members, participating congregations are asked to organize a Golden Care Mission Team who will assist discharged hospital patients with health and safety needs such as medical transportation, food, and household needs. Each mission team will have a liaison to act as a point of contact for communication with one of our Houston Methodist community hospitals or coordinated clinics. Select congregations will be considered "Health Hubs" and will house trained "Community Health Workers" who have been chosen from persons from within the congregation. (The Center for Missional
Excellence has generously offered to pay for the training of up to ten of our community health workers.) Creating a Golden Care Mission Team within a congregation fosters a beginning structure for health ministries for both the church and the communities they serve.

## Social Principles Implementation Ministries (SPIM) Rev. Hannah Terry, Chair

Social Principles Implementation Ministries (SPIM) works to help individuals and congregations to study, discuss, and embody the social holiness to which we are called as people of The United Methodist Church. The chief instrument for this teaching is The Social Principles of the United Methodist Church ( $\mathbb{T} \boldsymbol{T} 160-166$, The Book of Discipline 2012), a statement of the UMC's historic concern for social holiness among the faithful and within the culture of which the faithful are a part.

Under the leadership of the Wesley brothers and others in the Methodist Movement in Georgian England, the exhortation of St. Peter, ". . . as the one who called you is holy, be holy yourselves in all your conduct; for it is written, 'You shall be holy, for I am holy." (I Peter 1:15 Leviticus 11:44) has always been a part of the life of the people called Methodist. Unlike some traditions which see ecclesiastical authority and civil authority as two separate operations of God's sovereignty, Wesleyans have not embraced such a separation, but have sought a synthesis of revelation and reason which seeks to make visible now, even if only partially, the coming Reign of God with its justice and mercy, its grace and forgiveness, its healing and renewal of life. This is to be sought through both personal and social holiness as the Church seeks to "leaven the loaf" of society

In 2013 the committees of the Center for Missional Excellence were realigned into two separate but inextricably tied groups; the Missional Excellence Committee and the Social Principles Implementation Ministries Committee. SPIM communicates with the District Leadership Teams and the Missional Excellence Committee and is responsible for planning and implementing ministries of justice, mercy, and advocacy in the Texas Annual Conference. The Committee consists of the chairs of Restorative Justice, Religion \& Race, Commission on the Status and Role of Women, Native American Ministries, Hispanic Ministries, Peace with Justice, Church \& Society, Black Methodists for Church Renewal, Disabilities Ministries, Mercy Ministries, and Christian Unity \& Interreligious Concerns. SPIM helps educate and equip local congregations and leaders to address issues of justice, mercy, and social reform as part of their missional focus and work. In particular, the Texas Annual Conference has directed SPIM along with the Missional Excellence Committee to equip local congregations to engage effectively with the increasingly diverse community within the bounds of the Texas Annual Conference - a community which is now the most multi-ethnic community in the United States. God has literally, as in Acts 2, gathered the nations of the world within the bounds of the TAC and is calling us to respond by learning to speak in the literal and cultural languages of the nations God has so gathered.

In the following reports regarding the work areas of SPIM, we seek to summarize the efforts during 20162017 and going forward, to assist individuals and congregations to grow in grace and holiness in their personal lives and in the life of the communities - local, regional, national, and international - in which they live. SPIM is working closely with the Missional Excellence Committee to help understand the needs of those in our conference in their efforts to live into a missional lifestyle. We are seeking to integrate the implementation of the Social Principles in a holistic way into every aspect of missions in the Texas Annual Conference.

One of SPIM's responsibilities is to advocate for, and invite the TAC membership, as followers of Christ, to advocate for those must vulnerable in our society. In fulfillment of that responsibility, SPIM has support advocacy on behalf of refugees and immigrants in our midst. SPIM has also supported advocacy on behalf of those being trafficked in our midst, including LGBTQ and foster youth who are the most at risk of being trafficked than any other youth in our society.

## Black Methodists for Church Renewal <br> (BMCR) <br> Rev. Kenneth Levingston, President

Black Methodists for Church Renewal (BMCR) is the organized Black Caucus of The United Methodist Church. BMCR is recognized by the General Church as the legitimate Black Ethnic Caucus. Organized in 1968 and incorporated in 1969, BMCR serves as a platform from which Blacks speak to the General Church, a forum for Black Methodists where issues and problems can be defined and discussed, as well as outreach programs intended for Black Methodists. BMCR has member representation at the general, jurisdictional and local church levels.

The BMCR (Houston Chapter - Texas Annual Conference Caucus) Officers for 2017 are:
Rev. Kenneth Levingston, President
Ms. Juanita Jackson, Vice-President
Ms. Sandra Goins, Secretary
Mrs. Rochelle Cebrun, Treasurer

## Organized events of BMCR:

- Annual Martin Luther King Breakfast/Brunch Celebration (January 16, 2017). In observation of the Martin Luther King, Jr. holiday, the Houston Chapter uplifts causes that Dr. King stood for such as justice, peaceful coexistence, health and healthy living and other issues that plague marginalized and disenfranchised persons.
- Revitalized Mission Project held on the Annual MLK day celebration (This year was a cleanup, fixup and paint project at Grace UMC on Lockwood).
- Empowerment workshop on February 25, 2017, Blueridge UMC. The workshop focused on "worship" and is designed with our small to medium size churches in mind. This will be a very practical "how to do your best worship in your location and with your resources" event presented by Rev. Dr. Michael Bowie, Senior Pastor of St. Luke Community Church, Dallas and Coordinator of South Central Jurisdiction, BMCR.
- Seven Last Words from the Cross (Good Friday Service, April 14, 2017, 12 noon) Boynton Chapel United Methodist Church.
- Annual BMCR Clergy/Laity Luncheon during Annual Conference (May 30, 2017). The luncheon allows the organization to honor retiring clergy and acknowledge those being ordained. Additionally, it provides a fellowship opportunity for clergy/laity throughout the conference.
- BMCR continually promotes confidence to our approximately 75-100 Youth and Children component, representing several TAC congregations. They participate in various events throughout the year; in a Mass Choir, BMCR Mission projects, District Camps, Conference events, fun events and Youth HARAMBEE with youth from other conferences.
- Annual BMCR Meeting held in September of each year as a platform to discuss issues and concerns and how the organization can best address them through appropriate channels.


## Board of Church \& Society Rev. Eleanor Colvin, Chair

The Board of Church and Society (BCS) is one of the nine Social Principle Implementation Ministries (SPIM) organized under the Center for Missional Excellence. Along with the conference committees on Religion and Race, Status and Role of Women, Christian Unity and Interreligious Concerns, Disabilities, Asian Ministries, Hispanic Ministries, and Native American Concerns, Mercy Ministries, the BCS works in a supportive partnership to equip local congregations to carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church, and to pursue implementation of the social principles of the UMC, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference.

In the past year, the BCS has continued to advocate for issues within our society that call out to a caring church. Areas of focus for the past conference year have included equipping local congregations to more effectively and relationally address Human Trafficking, the need for Immigration Reform and welcome of
refugees, needs of children and families within the foster care system in Texas, and implementing the resolution of the Annual Conference to continue to seek elimination of the death penalty in Texas.

The Center for Missional Excellence through Church and Society has launched a year-long campaign to raise awareness and funds to support the fight against human trafficking. To join an event in your district, go the TAC landing page: http://info.reason2race.com/tacteams/

Church and Society is also seeking ways to help all of our congregations address the needs of foster care families and their children. Interested congregations should contact Rev. Amy Bezecny with Cultivating Families.

## Christian Unity \& Interreligious Concerns (CUIC) Rev. Janet Stillwell, Chair

The Texas Conference Commission on Christian Unity and Interreligious Concerns is tasked with assisting local congregations and districts to work cooperatively with other expressions of the Christian community that we might witness to the unity of faith in all Christians for the transformation of the world. The Commission also seeks to encourage dialog with non-Christian religious communities, so that we might listen and learn more about their perspectives and work cooperatively where we share values.

The CUIC recognizes and commends those congregations who are in cooperative relationships with other denominations and religious faiths in efforts to address the particular needs of their communities. Whether through support of a common agency or direct work on particular projects, great energy comes when we work side by side. The Texas Annual Conference celebrated the Week of Prayer for Christian Unity in a worship service including twelve different Christian traditions on January 18, 2017. The celebration took place at Christ Church Cathedral with The Very Reverend Barkley S. Thompson, Dean, Christ Church Cathedral providing the message and Daniel Cardinal DiNardo participating as a part of the Benediction. Rev. B.T. Williams and Rev. Janet Stilwell were honored to participate in this powerful worship that truly showed what the body of Christ looks like when we are joined together for a common purpose. We look forward to being a contributing member of this worship again next year.

## Commission on Religion \& Race <br> Mr. Scott Atnip, Co-Chair <br> Rev. Linda Davis, Co-Chair

"The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places. " (United Methodist Constitution, Article V)

One of the roles of CORR is to monitor nominations within the committees of the Annual Conference for inclusiveness. The ministry of monitoring is to help measure our progress and/or our need for improvement as related to inclusiveness in our conference deliberations and decision making.

In the latter half of 2016, CORR, in partnership with the Center for Missional Excellence and projectCurate, www.projectcurate.org (a ministry birthed out of the TAC), launched a 14 -month learning pilot designed to train facilitators in racial reconciliation dialogue and then implement that training through conversations and leadership training within an ethnically diverse pilot group of churches around issues of race and class. The program is called "Race, Solidarity and Kinship".

CORR understands its task to include equipping local congregations to address issues that impact ethnic communities who do not have equal access to resources and structures controlled by the dominant culture. Consistent with the General Conference of the United Methodist Church's resolution supporting care of the immigrant and in recognition of the growing and vulnerable Hispanic and multi-national community within the bounds of the TAC, CORR is also working connectionally with the TAC Missions Committee, Church \& Society,

Hispanic Ministries and other SPIM committees to work for compassionate immigration reform which keeps families together. CORR also supported outreach to the homeless community within our conference and is planning to work with SPIM and the TAC Missions Committee to begin to more effectively address the unjust impact of incarceration within Texas on communities of color.

## Committee on Disability Concerns Rev. Bill Newcomb, Chair

The Committee on Disabilities Concerns is honored to be in service to the churches of the Texas Annual Conference.

The Committee recognizes that in our conference there are already some significant ministries to persons with disabilities. The Committee intends to document all current specialized ministries along with contact information and specific ministry details which will be shared with all Districts and listed on the Texas Conference website. Having this information, any church in the Conference can direct persons and families with disabilities to specific ministries under the umbrella of the United Methodist Church.

The Committee on Disability Concerns is intentionally seeking to address the need for adequate hearing enhancements. Beginning with the East District, pastors will be consulted as to the need for new or improved hearing assisted devices. Churches will be advised as to the latest technology and the Committee is applying for a grant to enable it to award funds to implement the project based upon financial need. The CODC looks forward to this venture with churches and their members with whom we live and worship.

Lakeview and Special Camp for Special People are consulting together to bring new experiences to adults with mental challenges. Lakeview has a plan to expand its ministry model in conjunction with Special Camp for Special People (SCSP)which has provided a successful camping experience for mentally challenged adults for 24 years. SCSP together with Lakeview intend to increase the number of adult challenged campers and also to create camps for challenged children.

We believe God will help us with these bold adventures in faith and living. It is our prayer that churches will discover cooperative ministry that brings us together for the glory of God and God's Church.

## Committee on Status \& Role of Women (COSROW) Rev. Ingrid Akers, Chair

COSROW monitored all sessions of the 2016 Texas Annual Conference and will monitor the 2017 Annual Conference as well. We need volunteers to help with monitoring. Results are tallied by a statistician to determine if participation is well balanced. Great effort is put forth by the Conference to be inclusive in each area as participants are selected. Thanks to everyone involved. This makes it a pleasure to monitor our Annual Conference.

Brochures are available at our monitoring table during Annual Conference. Please stop by.
In addition to monitoring Annual Conference, COSROW addresses issues of social injustice and works collaboratively with SPIM and other committees of the Center for Missional Excellence to work for change, including addressing the injustices of human trafficking, racism, within the foster care system, and toward our immigrant brothers and sisters.

COSROW encourages churches to get involved with their neighborhood schools. Partnering with area schools is a win - win situation. We are able to help impact young people's lives thru tutoring, mentoring, listening to children read, and providing school supplies for students and teachers. Churches that get involved in the lives of youth and children are providing an awareness of unconditional love and a service to our communities. Establishing relationships with neighboring schools is an essential message that COSROW seeks to publicize. COSROW encourages churches to get involved and help children reach their potential.

Together, we can make disciples and transform our world.

## Peace with Justice Committee Rev. Josh Hale, Chair

The General Board of Church \& Society is assigned to implement the Peace with Justice Program of the United Methodist Church to make shalom visible in people's lives and communities. A Peace with Justice Offering is gathered throughout the year that is split 50:50 between our Conference and the National Program. The National Program offers grants for UMC churches achieving at least one of the following objectives:

- Assist United Methodists in understanding and responding to violence and militarism, and in moving and leading nations and peoples to reconciliation, transformation, and redemption.
- Involve and develop principal leaders among United Methodists and enjoin the general public in efforts to end conflicts, human rights violations and violent aggression around the world;
- Promote just national and international policies and actions (governmental and non-governmental) seeking to address poverty and restore communities; or support policies that promote systematic economic justice and the self-development of peoples, in particular to respond to the disproportionate effect of injustices on racial, indigenous and ethnic persons.'

The UMC General Board of Church and Society keeps our conference plugged into national and global Peace and Justice issues. For ways you can be involved contact Wayne Rhodes, Director of Communications at (202) 488-5630 and email at wrhodes@umc-gbcs.org.
In the Texas Conference, the Peace with Justice Committee works in cooperation with the national program through our Peace with Justice Coordinator, Rev. Hannah Terry. Locally, Peace with Justice partnered with the Missions Committee to open the first foster care temporary housing facility within a local UMC church in seeking peace and justice for some of the most vulnerable youth in our communities. Peace with Justice will also be focusing on equipping local congregations to welcome and respond effectively to the needs of refugees.

The Goals of the Texas Annual Conference Peace with Justice Program are to:

- Promote and administer the annual Peace and Justice Special Sunday Offering
- Equip the churches to deepen members' spirituality and teach the skills of peacemaking in our conference
- Equip congregations to work with interfaith, ecumenical and grassroots coalitions to promote Peace and Justice work.


## Disaster Ministries \& Mission Center Rev. Scott Moore, Executive Director

We are pleased to report that construction on the Mission Center in Conroe is complete, and it began full operations in February 2017. The Mission Center is an official part of the United Methodist Committee on Relief (UMCOR) Relief Supply Network. As such, the Mission Center works in concert with the UMCOR SagerBrown Depot and other similar facilities throughout the nation to receive, process, store, and ship UMCOR relief supplies such as cleaning kits, health kits, sewing kits, school kits, birthing kits, layette kits, and bedding kits. Any church wishing to donate these items can transport them to the Mission Center where they will be verified, stored, and shipped to an UMCOR warehouse or directly to a disaster area as needed. The Mission Center also houses equipment and supplies for TAC Disaster Ministries. These supplies and equipment are available for immediate deployment to a disaster area anywhere in the Texas Annual Conference or beyond. Finally, the Mission Center houses offices for Disaster Ministries and other Missional Excellence personnel and ministries, as well as having meeting space with video and audio conferencing capabilities. These facilities are open to any group in the Texas Annual Conference.

TAC Disaster Ministries has been in the process of restructuring and refining its policies and procedures. The Disaster Ministries Committee is now focusing its attention on training and equipping local churches to be the first and primary responders in disaster relief. We are increasing the number of UMCOR-certified trainers available and are making a concerted effort to bring more frequent and more diverse disaster-related trainings to
our local churches. Together with the Mission Center, TAC Disaster Ministries can bring virtually any UMCOR disaster curriculum to any interested individual or church.

Over the last year, our primary function, in addition to training more local volunteers, has been to assist with long-term disaster recovery. In 2015 and 2016, all nine of our TAC districts suffered some form of stormrelated damage, mostly flooding. We currently have seven long-term recovery groups working throughout the conference. These groups, in coordination with other local volunteers, are providing case management, direct assistance, volunteer coordination, and rebuilding services to disaster survivors in their local communities. United Methodist disaster responders pride themselves on being "first in and last out." We are proving that every day as we continue to work with survivors for months and years after a disaster to help them find a "new normal."

With our emphasis on the local church, and the immediate resources now available through the Mission Center, we feel confident that we can provide the needed assistance to the most vulnerable amongst us following any disaster.

## Asian Ministries Dr. Frank Varro, Chair

The Committee on Asian Ministries was created to support and promote, in the Texas Annual Conference, ministries that are among, or include, Asians, one of the fastest growing minority groups in the nation. These ministries fall into two groups:

1) Churches or ministries that are exclusively Asian, and worship and other ministries are conducted in those particularly indigenous languages
2) Churches or ministries that include those of Asian cultures, where worship and other ministries are conducted primarily in English, but allow for various Asian cultural differences in the individual church community.

Our task is, therefore, twofold:

- To support existing ministry in Asian fellowships and churches, and
- To raise up interest and new lay and clergy leadership in Asian communities in the Conference

The Asian Committee, which is composed of lay and clergy representatives, provides support for Worship, Bible study, and prayer opportunities in several Asian fellowships and ministries in the Conference. We currently have four Korean, three Filipino, and one Chinese church or fellowship group, either on their own, or now presently shepherded by sponsoring churches, which form the network of our Asian Ministries in the Conference.

We also provide ministry and mission to those in our communities that are transitioning into the dominantculture, English-speaking churches that still need inclusion in culture-of-origin ministry opportunities. Churches with bi-cultural families found new opportunities for inclusion in this worship and small group setting. Asian fellowships and churches are being encouraged to assist in cross-cultural meetings, rallies, the sharing of a meal, and fellowship times, with other Asian and non-Asian churches and fellowships.

We sponsor annual international mission trips, including China, Malaysia and other Asian communities, providing Bible training, prayer and fasting, special cultural celebrations, and youth and worship rallies. Musical and dance groups, as well as children's choirs, have been formed.

Many Asian churches and fellowships also conduct their own individual programs. In addition to these, intercultural exchanges, such as All-Asian and All-International get-togethers were held. These included shared meals, and multi-cultural, multi-national, as well as multi-generational worship times.

We continue to work toward raising up future lay and clergy leaders for these churches from all communities and cultures within our conference.

## Committee on Hispanic Ministries Rev. Cesar Martinez, Chair

Houston, the TAC, and the state of Texas are experiencing rapid demographic changes that present the TAC with one of the most exciting opportunities in its history. God has literally gathered the nations of the Spanish speaking world in our midst and calls us to share the gospel with the members of this incredible community so that they experience the abundance of God's grace both in this life and the life to come. What an opportunity! What a challenge! Today, in Harris County, $80 \%$ of those 20 years old and younger are of Latino/a heritage and that percentage is being replicated throughout the districts of the TAC in smaller, but no less significant, percentages. With this growing diverse community come traditions, cultures, world-views, foods, wisdom, experiences and perspectives, as well as deep faith traditions that are as varied and rich as the people who populate our communities.

In response to this magnificent opportunity, the Center for Missional Excellence working in collaboration with the Centers for Congregational and Clergy Excellence and the Hispanic Ministries Taskforce celebrates that over the last 7 years we have doubled the number of members within the TAC who identify as Hispanic. We also have increased the number of clergy leaders who are Hispanic and the number of Hispanic and multi-ethnic congregations within the TAC. We now have 3 Latino/a Elders; 2 Elders from the Cuban Methodist Church and 1 Elder from the Costa Rican Methodist Church who are serving as local pastors; 1 Latino provisional Elder; 1 Latino Elder candidate who will finish seminary by the end of 2017; 14 Latino/a local pastors; and 16 apprentices in various stages of the Hispanic apprenticeship program. We also have 25 Hispanic /multicultural congregations in various stages of growth. The Center for Missional Excellence in collaboration with the Center for Congregational Excellence will be continuing to work to identify and train congregations in new ways to build community between and among diverse cultures through a shared faith. We are already doing some of that. We are now ready to appoint a Coordinator of Mission Field Development from the Hispanic leadership within our Conference to work with the Director of Congregational Excellence and the Director of New Faith Communities to help all congregations within the TAC learn how to more effectively welcome our Latino/a brothers and sisters into the life of the church as lay and clergy leaders and disciples with us. The Hispanic Apprenticeship program continues to identify, train and support through the candidacy process Latino/a leaders to lead the whole church into God's future.

The Hispanic Ministries Taskforce has also led the greater Houston community in organizing free asylum legal clinics, offered in local UMC congregations, led by bilingual UMC volunteers and collaborating with volunteer attorneys throughout the greater Houston area to help those who have entered our country seeking asylum from horrific violence, as permitted by U.S. law. We are impacting the lives of hundreds of vulnerable families whose lives would be at grave risk, were it not for our efforts.

## Committee on Native American Ministries

## (CONAM)

## Rev. Ross Hyde, Chair

A new quadrium brings us new avenues and new visons. This committee has attempted to reach deep into areas of the conference that might not have been in touch with the presence of the Creator for quite some time. We have had presence at the World Methodist Conference as hosted by our very own Texas Annual Conference and the World Methodist Council. We will continue to reach and bring people into relationship with God. Some of the tested and true ways will continue and we will try new ways to reach out and build relationships.

WORSHIP - We continue to have great success with the "Third Sunday Worship/Fellowship". It has been an open worship service and dinner taking place each month for Native Americans and their advocates throughout the Houston metro area. With guest speakers such as Bishops, Superintendents and local Native Americans each service always brought Great Spirit to the occasion. Services are held at St. Mark's UMC, Patterson St., Houston, and are led by invited Native American Clergy, Lay Speakers and song leaders. All are welcome to attend and celebrate the presence of the Creator. We will continue to attract visitors and new attendees, and to look for new ways this quadrennium, to not only strengthen this "Third Sunday Worship/Fellowship", but to help other churches in the Conference to start their own.

MISSION - CONAM missioners have served at home and in partnership with others:

- CONAM was able to participate in Katy Folk Life Festival, by presenting information about Native Stories, dances, traditions and everyday life of Native Americans. Participants were able to learn about the Native American Bean known as the Anasazi Bean and their history, this was open to all ages.
- CONAM was able to work with several Independent School districts
- CONAM participated in any mission forum that they were invited to, by having a display and providing speakers where requested.
- CONAM had its first "First Nations Family Heritage Day", were we worked with children of incarcerated Native Americans and others to make flutes and talking sticks.
- When we can, we continue to provide clothing and food for desperate Native Americans in our conference and beyond.


## MINISTRY - CONAM funds are supporting:

- A fourth year of financial support to supply the food pantry of Hooten Billy Memorial United Methodist Church of Oklahoma City (OIMC, Pastor Walter Quetone) in order to help them get back to a self-sustaining program serving Native Americans with great need in their community.
- A continued small scholarship for a Native American student to help them attend a Community College in our area.
- Local congregations that wish to further their ministries to include Native American Worship, Music, and Culture. These churches are helped in the areas that invest in our youth, help their leaders to become more effective and allow their church and worship to become more vibrant Disciples for Christ.


## MEMBERSHP - Our activities and efforts continue to raise awareness of our UMC Social Principles

 especially as they relate to Native American ministry. We are strongly endorsed and supported by the leadership of OIMC (Oklahoma Indian Missionary Conference) and the NACP (Native American Comprehensive Plan) of The United Methodist Church. We continue to assist Texas Annual Conference congregations with their Native American Awareness Sunday programs and to offer a Speakers Bureau for presentations at schools, civic groups and churches. We currently sponsor a Native American Lay Speaker in training. One of our members served as the Native American Chaplain for the Texas Department of Criminal Justice. This past year many of our members and advocates participated in The Native American Camp Tour. This tour reached into the Texas Department of Criminal Justice system, ministering and reach Native Americans that are incarcerated and their families.FUTURE PLANS: We look forward to a new year of challenge and change as we continue to develop and live into our role of transforming lives and making disciples within the Native American Community in the Texas Annual Conference and well beyond.
Some of the Future plans for the upcoming four years are:

- Helping congregations to see the importance of Native Americans being included in their ministries and worship services.
- Creation of training material for all levels of ministry, especially for the leaders of churches and educational materials for the Youth. Some of this may be to work on material for Lay Servant Ministries.
- To continue to print and publish the Cook Book that will supplement the CONAM ministries and help in allowing others to experience Native American cuisine, along with history and stories throughout the book.
- Helping to establish local CONAM Groups at District and church levels.
- Working on providing more speakers for Churches to allow them to present Native American Ministries to their leaders, youth, congregations, and communities.
We thank you for the commitment of sponsorship, space, financial support and participation that you have so generously provided


## GENERAL INSTITUTION REPORTS

## Heartspring Methodist Foundation <br> Rev. C.J. Taylor, President \& CEO

Heartspring Methodist Foundation was created by the Texas Annual Conference in 1978 under the original name the United Methodist Foundation of the Texas Annual Conference. In 2009 after careful consideration the Foundation changed its name to Heartspring Methodist Foundation. Its mission is to provide financial and stewardship services to the churches, institutions and members of the Texas Conference. These services include investment management, charitable trust management, loans, grants, planned giving, stewardship education, and consultation. Since 1990 the Foundation has been totally self-sustaining and receives no apportionment support from the Conference.

2016 was another solid year for the Foundation with growth in virtually all of our programs and services. In 2014 we participated in some serious strategic planning in which we examined the needs of the Annual Conference and how we can best service those needs. In 2015 and 2016 we put a lot of effort into implementing that strategic plan. On June 1, 2015 Rev. Mark Woodward joined our staff as the Vice President of Development. On October 1, 2015 Sarah Rich joined our staff as Administrative Assistant.

The Foundation's staff currently consists of seven persons: Dorena Moore - Chief Financial Officer, Sarah Rich - Administrative Assistant, Rev. C.J. Taylor - President / CEO, Edgar Vallarta - Controller, Cheryl, Westbrook - Loan Officer, Krystol Wheeler - Director of Communications, and Rev. Mark Woodward - Vice President of Development.

Eleven Trustees, fifteen Advisory Trustees and fourteen ex-officio members make up the governing board of the Foundation.

For more information about the Foundation call 713-533-3780 (Houston area) 903-758-8305 (Northeast Texas Area) or toll free 1-800-521-9617.

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## Houston Methodist Hospital System Dr. Marc L. Boom, President \& CEO

## OVERVIEW

Houston Methodist contributes to the mission and vision of the Texas Annual Conference through its own mission of healing and wholeness:

To provide high quality, cost-effective health care that delivers the best value to the people we serve in a spiritual environment of caring in association with internationally recognized teaching and research.

Congregations cannot be vibrant or growing without the physical health of members and clergy. Houston Methodist assists congregations by Leading Medicine not only in Houston and Texas, but throughout the world.

The Belief Statement affirms a like-minded commitment within the scope of the hospital's own mission and vision:

Affiliated with the Texas Annual Conference of the United Methodist Church, Houston Methodist works closely with local church leaders to bring compassion and spirituality to all its endeavors and to help meet the health needs of the community. As it fulfills this purpose, the hospital participates in the redeeming activity of God that makes the world a better place for all humankind. Houston Methodist is based on the belief that God can heal through the lives, actions and words of persons, regardless of various religious perspectives.

Therefore, in all endeavors Houston Methodist strives to treat every patient it serves as a person of sacred worth and value, created by God.

Striving to provide quality health care along with an exceptional patient experience, internationally recognized teaching and groundbreaking translational research to patients of all races, creeds, and religions in a spiritual environment of caring; Houston Methodist encompasses eight hospitals in the Houston area including

Houston Methodist Hospital in the Texas Medical Center, Houston Methodist Sugar Land Hospital, Houston Methodist Willowbrook Hospital, Houston Methodist San Jacinto Hospital in Baytown, Houston Methodist West Hospital near Katy, Houston Methodist St. John Hospital in Clear Lake, Houston Methodist St. Catherine Hospital in west Houston, and Houston Methodist The Woodlands Hospital serving north Harris and Montgomery counties beginning July 2017. Houston Methodist also offers clinical care through its seven emergency care centers - each affiliated with a neighboring Houston Methodist hospital. The system also includes Houston Methodist Global Health Care Services, Houston Methodist Research Institute, Houston Methodist Specialty Physician Group, Houston Methodist Primary Care Group and a comprehensive residency program.

## CORPORATE OPERATIONS

Houston Methodist continues to focus on the shared missions of excellence in patient care, research and teaching. A vital component to the success of Houston Methodist is creating a work environment that retains employees, attracts new hires and supports the I CARE values for all.

In 2016, Houston Methodist was named by Forbes magazine as one of "America's Best Large Employers," for the first time ever.

During the past year work continued on construction of a 193-bed full service hospital in The Woodlands. Houston Methodist The Woodlands Hospital sits on the southeast corner of Texas 242 and Interstate 45, and is expected to open July 1 of this year. The campus also includes a 135,000 -square-foot medical office building, which opened in 2016.

Houston Methodist continued to roll out a new computer software system that will be an important tool in ensuring the same quality of care at all of our hospitals, imaging centers and emergency care centers. The Epic system successfully went live at Houston Methodist Hospital in May. The system was also rolled out throughout the Houston Methodist Specialty Physician Group and the Houston Methodist Primary Care Group. The EPIC system will help Houston Methodist improve patients' overall experience by streamlining everything from patient care, medical records and billing. Epic will go live at all Houston Methodist community hospitals later this year.

## SPIRITUAL CARE (Corporate)

## The Rev. Charles R. Millikan, D.Min., Vice President Spiritual Care and Values Integration

The Department of Spiritual Care and Values Integration reports to the Spiritual Care Committee on the Board of Directors for Houston Methodist. The Committee is chaired by the Rev. Dr. Tom Pace. The committee consists of eleven members along with the Executive Leadership from the Houston Methodist Hospital and its network hospitals. The committee gives oversite to our ministry through the work of our Chaplains and related personnel. The Department also works very closely with our hospitals leadership as it is initiating a new Congregational Health Network for some of our society's most deserving persons. Spiritual Care is also highly invested in bioethics throughout all our hospitals.

At present there is a Lead Chaplain at each of our hospitals, which includes full time and part time Chaplains, a Clinical Pastoral Education Program, and a large number of Lay ministers who assist in making patient visits. In 2016 the Spiritual Care Departments in Houston Methodist made 261,526 visits. With 138,110 admissions for the year, this was an average of just under two visits per patient. All totaled the departments in Spiritual Care across the Houston Methodist system has 342 persons serving our patients and clinical staff needs. Of this number 263 serve as fully vetted volunteers as Lay Ministers from a number of faith groups.

The Spiritual Care Departments also have a strong working relationship with The Perkins School of Theology at Southern Methodist University. This collaboration has been tied to an immersion course in Chaplaincy, a bioethics course that covers a broad-range of frequent clinical ethics issues, and the Faith and Medicine Lunches with our Medical Residents, teaming up a professor from SMU along with local physicians, scientists, and researchers.

Spiritual Care also has a strong collaboration with the Weill Medical College, New York Presbyterian Hospital, and the Center of Ethics and Health Policy from Baylor College of Medicine. In 2014, the Center for Medical Ethics and Houston Methodist hospital created the HMH/BCM Clinical Ethics Fellowship. This program is meeting the growing need for trained and credentialed ethicists. During their fellowship, Clinical Ethics fellows are trained to conduct independent ethics consultations for simplex and complex ethical issues over a two-year period. In 2016 Houston Methodist had 447 consults ranking it as one of the largest consult services in the nation. These consults offer support for clinicians, patients and families in making ethical decisions and resolving and preventing value-laden conflicts. The value added includes enabling and maintaining communications
between health care professionals and patients/surrogate decision makers. This work contributes to increased patient satisfaction, improved quality of care and reduced readmissions after the patient has been discharged.

A new ministry by the name of Golden Care was initiated in 2016. This new endeavor is a collaboration between Spiritual Care and Houston Methodist Physicians Alliance for Quality. The purpose of Golden Care is to create opportunities for health and wellness by coordinating relationships and resources between congregations, communities and hospitals. The initial phase of Golden Care has been to work with our Case Managers, Social Workers, and Care Navigator Teams to schedule follow up appointments for our under-resourced patients through our Federally Qualified Health Centers who are a part of the HMH network of care. The next phase of Golden Care will focus on establishing a congregational health network to assist patients after discharge overcome barriers to wellness (food, transportation, access to medicine, etc.). With the help of the Mercy Ministry Team of the Texas Annual Conference, the congregational health network will focus around ten to twelve key "health hub" congregations who will utilize the assistance of a community health worker to help patients and congregation members overcome their barriers to health. Golden Care is currently being facilitated by one Project Manager who oversees the collaboration between the Hospital and faith communities for patient and congregational care.

The Vice President for Spiritual Care and Values Integration continues to serve in a leadership role in a number of ministries throughout the Greater Houston Area as well as inside the Houston Methodist Hospital and its network hospitals. This position has the distinction of serving as the liaison between Houston Methodist and the Texas Annual Conference. For any questions or concerns related to health care and how Houston Methodist can better serve the congregations and clergy of the Annual Conference, please feel free to reach back by calling 713-441-3429.

## COMMUNITY SUPPORT

## Cathy Easter, President Senior Vice President, Community Development

In Houston Methodist, caring for our community means more than providing quality health care at our seven hospitals - it means supporting individuals and organizations that touch the lives of those who make up our community. All of our community benefits initiatives spring from the I CARE values championed by Methodist employees, from support staff and nurses to physicians and executives. Whether we are exhibiting our I CARE values through our I CARE in Action employee program or providing a Community Benefits Grant to our community partners, Methodist is committed to delivering the best value to the people we serve "Beyond Our Hospital Walls".

Houston Methodist responds to the community's needs through our community benefits and charity care programs, designed to improve health and access to health care in the Greater Houston community. For 2016, Houston Methodist provided more than $\$ 750$ million in charity care and community benefits which included research, donations and many other activities that help us continue to strengthen the Houston community. Charity care contributions totaled more than $\$ 190$ million. Through the charity care program, Houston Methodist provides services to the indigent at Houston Methodist, and through affiliated organizations. Our relationships with external community based health organizations has been a source of great pride for our hospital system.

We continue to cultivate our meaningful relationships with our community partners such as Vecino Health Centers' Denver Harbor Clinic, an eastside establishment serving the underserved. As part of our relationship with Denver Harbor Clinic via the Houston Methodist Family Residency Program, Methodist provides medical residents to see patients, increasing the number of those who can be treated at the clinic. Also, in Houston Methodist's commitment to provide access to primary care services, the Hospital has partnered with Federally Qualified Health Center, El Centro de Corazon, to provide Internal Medicine residents.

Houston Methodist recognizes that one of the biggest barriers for the underserved can also be accessing specialized care when patient needs extend beyond a primary care visit. Therefore, in 2013, Houston Methodist combined the efforts of its Institute for Academic Medicine and Office of Community Benefits to start the Methodist Community Scholars Program. The Program began with offering three specialties (Endocrinology, Nephrology and Neurology) to community partner facilities, Legacy Community Health and San Jose Clinic. In 2016, the program fast tracked its mission to provide a community based educational experience to Houston Methodist Fellows while offering specialty health care services to a population in need. The Program was able to begin providing Cardiology services at Denver Harbor Clinic, Ophthalmology to San Jose Clinic, Pulmonology and Hematology-Oncology to Hope Clinic. Through these partnerships, specialty care is now available to a traditionally medically underserved community. Since the Program's inception in 2013, over 1,600 indigent
patients have been treated through over 2,000 patient visits. With the success of these collaborations, Houston Methodist has extended its reach and efforts to bring specialized care to underserved communities.

Houston Methodist also works to help indigent patients establish a medical home that will provide high quality and affordable care. Established in 2016, the Network of Care initiative connects patients, prior to discharge, to one of 19 area community clinic partner locations for follow-up visits. This initiative aims to provide a continuum of care with the goal of helping some of the most vulnerable patients establish a medical home and decrease hospital readmission. This is just one example of the ways in which Houston Methodist is working in collaboration with health care entities across our city to ensure that all patients receive the care they need and deserve.

Community benefit programs provide peace of mind and help rebuild the lives of those who need it most by bringing a sense of compassion and human dignity to the art of healing. Methodist provides significant financial support to agencies who provide health care to the indigent community. In 2016, this financial support was provided via the Community Benefits Grant and the 2016 newly established Mental Health Innovation Grant. Both grant vehicles provided more than $\$ 4.5$ Million to 21 nonprofit health care providers such as organizations like Access Health and Northwest Assistance Ministries. Grant support is provided directly as well as via in kind lab donations. Apart from the grant program, Houston Methodist's in kind donation support also provided medical supplies to Medical Bridges, flu vaccinations, hygiene products for various local shelters and even to Haiti after the devastation of Hurricane Matthew. Also, Houston Methodist employees donated toys during the holidays for struggling families and even business suits to Dress for Success Houston in support of women in need re-entering the workforce. Our goals is to be a strong community citizen open to assisting those in need locally and throughout the world.

Community support goes beyond financial funding. Our employees reach out to help our neighbors by donating their time, talents and money to support many great community causes. Methodist's I CARE In Action program allows Methodist employees time out of their normal work schedule to volunteer with community partners in an effort to promote social responsibility. Since the program's launch in 2012, more than 4,000 Houston Methodist employees have committed to being a volunteer through the program and have contributed more than 17,000 volunteer hours to local charity organizations focused on supporting the uninsured and underserved.

Through our I CARE In Action program in August of 2016, employees from across the Houston Methodist system came together for a week long mission in collaboration with Rebuilding Together Houston to repair and revitalize ten homes for low-income elderly and/or disabled individuals. This week- long activity brought out more than 250 employees from all seven of our hospitals along with their respective CEOs.

In 2016, Houston Methodist completed its system wide Community Health Needs Assessment so Houston Methodist could stay aware of the most pressing health needs of our community. The Methodist family is united in our community goals to increase access to primary care, reduce barriers to accessing specialty care, reducing behaviors that can lead to chronic disease development and increasing access to mental health. We work tirelessly to reach our goals by supporting organizations such as the United Way, American Heart/Stroke Association, American Cancer Society, American Diabetes Association, American Lung Association, National Multiple Sclerosis Society, Susan G. Komen Foundation and many more. Employees volunteered at local health fairs around the city and also participated in other community activities, including community blood drives, immunization drives, health workshops and events designed to raise money and awareness for conditions such as heart disease, breast cancer and stroke.

Houston Methodist Community Support takes on many forms. Serving the community is a very important and vital undertaking. Over the past year, we have been honored by the great contributions made by our employees and physicians - The Houston Methodist family. The people of Houston Methodist - from clinical staff to members of corporate departments, from groundskeepers to food service employees, from administrators to physicians - all joined together in a time of need to serve. We continue our commitment each and every day to our community through our I CARE values.

## HOUSTON METHODIST HOSPITAL

## Roberta Schwartz, Executive Vice President

In 2016, Houston Methodist Hospital further developed and expanded upon its goal of becoming one of the nation's leading academic medical centers. This past year marked significant hospital commitment to excellence through our clinical work and our culture of I CARE values.

In the clinical area, we are always working to improve quality for our patients. As a system, we continually are succeeding at achieving excellent results in areas of hand hygiene, mortality and core measures.

For the second time in the hospital's history, Houston Methodist Hospital was placed on U.S. News \& World Report's prestigious Honor Roll of the county's best hospitals - placing 19 ${ }^{\text {th }}$. For the fifth year in a row, Houston Methodist Hospital was ranked the No. 1 hospital in Texas on the publication's "Best Hospitals" list. In addition to being ranked No. 1 in the state, HMH also was named the top hospital in Houston. HMH ranked in 10 specialties. HMH was ranked in the following areas: cancer (No. 44 ranking), cardiology and heart surgery (21), diabetes and endocrinology (8), gastroenterology and GI surgery (11), geriatrics (19), nephrology (38), neurology and neurosurgery (17), orthopedics (23), pulmonology (17) and urology (32). Among our community hospitals Houston Methodist Willowbrook Hospital was ranked No. 8 in Houston and No. 19 in the state, while Houston Methodist Sugar Land Hospital was ranked No. 9 in the city and No. 23 in Texas.

In 2016 HMH earned a national award ranking No. 9 among high-performing hospitals by Vizient (formerly UHC). Vizient is a member-owned health care services company. The Bernard A. Birnbaum, MD, Quality Leadership Award is given to academic medical centers that have demonstrated superior performance as measured by Vizient's Quality and Accountability Study, conducted annually since 2005. The study was designed to help academic medical centers identify structures and processes associated with high performance in quality and safety across a broad spectrum of patient care. The Institute of Medicine's six domains of care - safety, timeliness, effectiveness, efficiency, equity and patient centeredness - were again used as a guide in structuring the study criteria. This year more than 100 member institutions were included in the analysis, which used performance data from a variety of sources, including the UHC Clinical Data Base/Resource Manager ${ }^{\mathrm{TM}}$, the UHC Core Measures Data Base, the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) survey, and the Centers for Disease Control and Prevention's National Healthcare Safety Network. In addition, Houston Methodist West Hospital was one of 14 recipients of the organization's new community hospital recognition. HMW was chosen out of 124 community hospitals included in the study.

Work continued on a new 390 -bed inpatient tower on the Houston Methodist Hospital campus. It will house highly advanced heart and neurosurgery operating rooms and will replace the hospital's original Main building. This new facility will function as an epicenter of care and will house all services for heart and vascular diagnosis, treatment and rehabilitation. Phase 1 of the new construction is slated for completion in early 2018. The new tower will account for almost 960,000 square feet and will include six acute bed floors ( 216 beds), two shelled bed floors ( 72 beds), a 24 -bed VIP unit, helipad and conference facilities. For neurology and neurosurgery care, the tower will offer 36 ICU beds, 72 acute care beds and two operating rooms.

2016 marked the $11^{\text {th }}$ year of Houston Methodist's commitment to providing training for the physicians of the future. Our $11^{\text {th }}$ class of residents and fellows had 92 graduates. For the 2016-2017 academic year, we have 267 residents in ACGME-accredited residency programs and 15 in non-ACGME residency programs. We have residents practicing at Houston Methodist San Jacinto, Sugar Land and Willowbrook hospitals, in addition to those at HMH. Our residency program has grown to include 40 accredited programs.

In July 2016, Texas A\&M University announced its plans to create an innovative engineering medical school at Houston Methodist Hospital to educate a new kind of doctor who will invent transformational technology for health care. Fifty physician engineers are slated to begin their studies this fall at the new Texas A\&M Engineering Medicine School (EnMed) at HMH. EnMed will be an integrated education and research medical school with a focus on innovation and entrepreneurship and part of the Texas A\&M College of Medicine's MD program and the College of Engineering.

This is the second recent collaboration between HMH and Texas A\&M. In 2015 HMH began its partnership with Texas A\&M Health Science Center and established a Houston campus offering core clerkship rotations and an $\mathrm{MD} / \mathrm{PhD}$ program to provide translational research opportunities for $\mathrm{A} \& M$ students.

HMH also partners with the University of St. Thomas on the school's Masters in Clinical Translation Management degree program.

Other Houston Methodist Hospital statistics from 2015:

- 7,244 employees
- 1,848 affiliated physicians
- 38,077 admissions
- 289,378 outpatient visits
- 978 births
- More than 10,302 international encounters from 86 countries
- 446 transplants performed at the Houston Methodist J.C. Walter Jr. Transplant Center


## SPIRITUAL CARE (Houston Methodist Hospital)

## The Rev. Stacy Auld, M.Div., BCC, Director of Spiritual Care and Education

Chaplains continued to offer $24 / 7$ in-house chaplaincy coverage to meet our hospital's round-the-clock needs. This intense ministry was offered by gifted members of the department: 10 staff chaplains, 6 PRN chaplains, 5 CPE residents, 6 CPE extended students, 9 CPE summer interns, and 85 lay ministers. The staff also includes one director, one CPE manager, one CPE education coordinator, one CPE supervisory student, one project analyst and one secretary. Enriched by their cultural and denominational diversity, these colleagues were united by a common drive to serve. In 2016, HMH recorded 61,562 equivalent admissions. Staff chaplains and students made 59,925 visits to both inpatients and outpatients. Included in those visits were 6,778 visits in the Emergency Department and 17,423 pre-surgical visits, with $49.1 \%$ percent of surgical patients receiving a presurgical visit from a chaplain. Chaplains and students assisted patients with completing 1,349 advance directives.

Beyond traditional patient and staff care, the department engaged in other specialized ministries specific to various parts of the hospital, which nurtured religious faith by establishing life-giving relationships. The department provided Blessing of the Hands Ceremonies during Nurses’ Week and Lab Medicine Week, blessing the hands of 989 staff members. The department continued to offer Tea for the Soul events for staff members experiencing stress on various patient care units. The purpose of Tea for the Soul is for the chaplains to offer staff a listening ear, compassionate conversation, and light refreshments during work hours. The department also offered various services of blessing and recommitment to newly opened or renovated sectors of the hospital, with the most exciting being the newly renovated Childbirth Center. Departmental staff were occasionally tapped to assist units in times of particular stress, offering support and effective listening.

The spiritual care department again sponsored two very well-received Hispanic Pastors' Conferences during the year. The conference in April was "Pastoral Care and Medicine: Dealing with Chronic Human Suffering" with Dr. Marvin Delgado Guy and Dr. Sandy Williams, BCC and 89 pastors and lay leaders attended. The October conference focused on "The Role that Emotions Play in Pastoral Care Decision Making" with Dr. M. Oscar Hall, BCC and 94 pastors and lay leaders attended. Through our department's continued partnership with Perkins School of Theology, staff chaplains offered a lecture on "The Art of Hospital Ministry" to students in Dr. Paula Dobbs-Wiggins Pastoral Ministry class. Chaplains also partnered with UT School of Nursing to offer didactics to nursing students on how chaplains function and how they can expect chaplains to support them in their work.

Departmental leadership was active in numerous hospital-wide initiatives during the past year. The department gave particular leadership to the hospital's annual ICARE Workgroup Recommitment effort, offering training and support to all departments in Houston Methodist Hospital, the Houston Methodist Research Institute, the Houston Methodist Physicians' Organization, and corporate divisions. Members of the departmental staff chaired advance directive and patient rights task forces which ensured the hospital's continued accreditation with Det Norske Veritas, the hospital's accrediting agency. Staff chaplains continue to serve as active members of the hospital's Biomedical Ethics Committee.

The Department of Spiritual Care and Education is marked by a sense of teamwork and collegiality. On the hospital's annual employee satisfaction survey, Spiritual Care and Education was ranked as a tier one department (top ranking) notable for its collaboration, strong sense of commitment and continual push for excellence. The department's 2016 patient satisfaction score was 87.2 , an increase over last year's score of 87.0 . We believe our chaplains' renewed commitment to quality and safety is a testament to this increased patient satisfaction, and we celebrate the accomplishment!

## Clinical Pastoral Education through the Association for Clinical Pastoral Education (ACPE)

Houston Methodist Hospital's Clinical Pastoral Education (CPE) is an interfaith ministry setting in the Texas Medical Center. The CPE program provides a learning environment where students of diverse faith traditions, backgrounds, and culture collaborate to provide excellent spiritual care training. HMH's CPE also trains chaplains working in communities of faith, hospitals and other facilities all over Houston, the state and nation. We believe spiritual care is as important as physical care and goes hand in hand with suffering, healing, life and death.

The CPE program requires a student's full commitment and a strong motivation to learn professional spiritual care skills. Residents and interns in our CPE program learn how to be compassionate and empathetic chaplains who understand how to deal with pain, sickness, life transitions, and death. CPE programs are run by the Department of Spiritual Care and Education, which practices an interfaith, multicultural approach and provides support to patients, families and staff of all faiths.

Qualified participants select from three distinctive offerings: 1) the 12-month, full-time residency supported by a stipend, 2) the 11 -week, full-time summer unit geared for theological students, and 3 ) the part-time (9month) extended unit which meets once a week. In 2013, the Association for Clinical pastoral Education (ACPE) extended the department's accreditation until 2022.

Houston Methodist is currently training five residents and 12 interns. They have been a great asset to the medical staff offering spiritual care and comfort regardless of the patient's religion, and they operate under the guiding principle of "the dignity of the individual."

Clinical Pastoral Education training is in high demand, and we would like to offer this training to many more additional qualified applicants, including chaplain residents and interns in our community hospitals. For this reason, we continued with three additional clinical settings in our Sugar Land, Willowbrook and West hospitals. Our plan is to start an educational placement in September 2017, with at least six students.

## Lay Training and Denominational Volunteers in Spiritual Care

The department continued its commitment to lay education and effective utilization of volunteers. The lay ministry program provides specialized training for those who demonstrate the interpersonal skills necessary for effective hospital ministry. The department's training program details the basics of good listening and responding as well as the fundamentals of effective hospital spiritual care delivery. We currently have 35 active lay ministers. We also have 50 faith group volunteers (Roman Catholic, Presbyterian, Church of Christ, Jehovah's Witness, Jewish and Muslim) who provide excellent care in consultation with departmental staff. Together, these 85 volunteers made 28,441 patient visits. We could not make the spiritual care impact that we do without these faithful men and women!

## Bereavement Program

The department continued its multi-phase bereavement program for families whose loved ones died at Houston Methodist Hospital. The departmental staff ministered to 787 bereaved families, making personal visits at and around the time of death, and then following up with personalized letters to family members. This outreach was also extended to parents who suffered a perinatal death. Two hospital-wide memorial services were conducted in Wiess Memorial Chapel with special written invitations and personal phone calls being offered to all who had experienced bereavement during the past six months. The department officiated 12 memorial services for hospital employees who died during the year. The department also continued to respond to HMH staff members and families experiencing the death of a loved one.

## Conclusion

The departmental staff and the lay ministers remain committed to our hospital's mission as lived out through our I CARE values. Working together and with colleagues throughout the institution and in the Texas Annual Conference, we continually seek ways to enrich our spiritual environment of caring and to glorify God through service to all people.

## HOUSTON METHODIST SAN JACINTO HOSPITAL

## David Bernard, Senior Vice President and CEO

Houston Methodist San Jacinto Hospital (HMSJ), located in Baytown, has been meeting the health care needs of East Harris, Liberty and Chambers Counties since 1948. The hospital operates 271 beds between two campuses, providing inpatient and outpatient services. Inpatient services at the Garth campus include three medical units, a surgical/pediatric unit, a medical/surgical intensive care unit, and an intermediate care unit and maternal/child unit with a Level II nursery. The hospital's Alexander campus offers inpatient rehabilitation, skilled nursing and psychiatric units.

Houston Methodist San Jacinto Hospital has nine operating rooms available for inpatient and outpatient surgeries and two operating rooms for obstetrical patients at the Garth campus, as well as a free-standing outpatient surgery center with three operating rooms. Featured programs include a cardiovascular center,
orthopedics program, breast care center, imaging services, cancer center, cardiac rehabilitation, weight management center, physical, occupational and speech therapy, sleep study center, wound care and hyperbaric medicine, and diabetes management.

In 2016, Houston Methodist San Jacinto joined an exclusive list of just seven percent of U.S. hospitals to earn Magnet recognition for nursing excellence from the American Nurses Credentialing Center (ANCC). Only 441 hospitals in the world (including 33 in Texas) have achieved Magnet recognition status. In earning this prestigious recognition, Houston Methodist San Jacinto demonstrated it met or exceeded standards in nursing administration, education, clinical practice, and research and quality. This is the highest level of recognition a hospital can receive from the ANCC for excellence in nursing services.

The hospital completed a facility master plan and received approval to begin a recapitalization on the Garth campus to create additional bed capacity, a new emergency department, new operating rooms, a NICU and additional parking. The hospital also completed enhancement to the existing emergency department and began construction on a new cafeteria and public area.

The hospital continued its mission to provide unsurpassed medical care and services by bringing an additional state-of-the-art 3T MRI machine online in 2016. This more powerful machine will provide additional imaging capacity and offer radiologists sharper, higher quality images to aid in providing more precise diagnosis of a variety of conditions.

Several hospital units earned prestigious certifications and ratings in 2016, including the inpatient rehabilitation unit earning CARF accreditation. The cardiovascular surgery team earned a three-star rating from the Society of Thoracic Surgeons for its patient care and outcomes in the CABG Composite Score Index. This is the highest national category of quality and is achieved by only 15 percent of cardiac surgery programs in the U.S.

The Sleep Center earned five-year re-certification in both home sleep apnea testing and for the program as a whole from the American Academy of Sleep Medicine (AASM). In addition, the cardiovascular rehabilitation and pulmonary rehabilitation programs earned three-year re-certification from the American Association of Cardiovascular and Pulmonary Rehabilitation (AACVPR).

Houston Methodist San Jacinto Hospital will continue its ongoing mission of providing unparalleled safety, quality, service and innovation to our patients and the community in 2017 with its Epic Go-Live in May. The implementation of this new electronic health record will have an extremely positive impact on patient care and safety.

## SPIRITUAL CARE (Houston Methodist San Jacinto)

## The Rev. Steven Spidell, DMin. BCC, Director of Spiritual Care and Values Integration

The Spiritual Care and Values Integration department of Houston Methodist San Jacinto Hospital provided quality spiritual guidance and support to our patients and families, physicians and staff, as well as to the Baytown community throughout 2016.

The Spiritual Care Department is comprised of two full-time staff chaplains, one director, 12 spiritual care volunteers, including three community clergy volunteers; and three contract chaplains. By combining all of these resources, the department is able to provide spiritual care whenever our patients or their families are most in need. The department collectively made more than 16,655 visits in 2016 . Specialized training is offered to community members who are interested in providing spiritual care visits at the hospital or within their own congregations. The chaplains offer times for prayer and blessing for those departments and patient units desiring a spiritual focus as they begin their week. The chaplains also provide a time of spiritual presence in response to difficulties and stresses in those particular areas.

The chapels of both the Garth and Alexander campuses and the Memory Garden (Garth) provide places of quiet, reflection, remembrance and a spiritual environment of peace and healing. Chaplains are assigned to units for coverage, while spiritual care volunteers make daily rounds. Morning and evening prayers are offered over the hospital's public communication system. In addition, the popular "Your Word for the Day" offers to patients and staff members a positive word of affirmation. In 2016, an electronic votive candle stand was added to the chapel in memory of the Rev. Mike Proctor, with significant funding from the Bay Area Ministerial Alliance (BAMA). The department hosts a monthly lunch meeting for BAMA members, where community and congregational information is shared.

Catholic mass has become a regular, weekly offering in the Schweitzer Chapel thanks to the visits of Father Reuben Nwankwor, who serves as the priest for Houston Methodist. Father Reuben also visits patients in our critical care units on Fridays and is working to increase our existing number of Catholic denominational spiritual
care volunteers. In 2016, the Spiritual Care department offered a service to "lift one another in prayer" during Pastoral Care Week, as well as the "blessing of the hands" ceremony during the observance of Nurses' Week. There were also special services for Veterans' Day and Martin Luther King, Jr. Day.

## HOUSTON METHODIST SUGAR LAND HOSPITAL

## Chris Siebenaler, Senior Regional Vice President and CEO, Houston Methodist Sugar Land Hospital

Houston Methodist Sugar Land Hospital (HMSL) continues to expand and meet the growing needs of Fort Bend and surrounding counties. In 2016, HMSL opened the Brazos Pavilion, a new six-story patient tower that added 104 beds, primarily for intensive care and medical/surgical patients, bringing the hospital's total capacity to 347 beds. The hospital also has 27 operating rooms, state-of-the-art diagnostic imaging, and specialized Centers of Excellence in cardiology, neurosciences, oncology, orthopedics, urology and women's services.

The demand for services from Fort Bend County continues to be high, with the hospital experiencing record volumes. In 2016, HMSL admitted 17,032 patients, performed over 13,000 surgical procedures, delivered over 3,700 babies, and treated nearly 52,000 patients in its on-site Emergency Department and Sienna Plantation Emergency Care Center combined.

Houston Methodist Sugar Land received many awards and recognitions in 2016. In addition to earning accreditation from DNV GL - Healthcare, which demonstrates that it meets or exceeds the patient safety standards set forth by the U.S. Centers for Medicare and Medicaid Services, HMSL also became ISO certified in 2016, which means the organization is committed to total quality management, a customer focus, a continually improving process approach implemented throughout the organization, and its critical processes and interactions are understood and documented.

HMSL was voted by the community as the Best Hospital through both the Fort Bend Star and Living Magazine readerships, and U.S. News \& World Report ranked HMSL as one of the leading hospitals in the Houston area (no. 9) and the state of Texas (no. 23). The hospital was also named one of the nation's 100 top hospitals by Truven Health Analytics ${ }^{\mathrm{TM}}$ for the second year in a row. Truven identifies hospitals and leadership teams that provide the highest level of value to their communities, based on a national scoreboard in 11 key areas including patient care, operational efficiency and financial stability.

HMSL was awarded the Midas+ Platinum Quality Award, which recognizes hospitals that score in the top 5 percent among their eligible peers in areas including acute care readmission rates and length of stay, and mortality rates for a number of different illnesses and procedures, including heart care, stroke care, pneumonia care, major small and large bowel procedures, septicemia and infections. HMSL also earned its sixth consecutive "A" for patient safety from a top hospital safety score ratings program.

HMSL remained the recipient of the American Heart Association/American Stroke Association’s "Get With The Guidelines $\circledR$ ®-Stroke Gold Plus Quality Achievement Award," recognizing the hospital's commitment and success in implementing a higher standard of stroke care by ensuring that stroke patients receive treatment according to nationally accepted standards and recommendations. In addition, HMSL continues to uphold its Chest Pain Center Accreditation, a designation reserved for hospitals across the country that demonstrate the highest level of expertise in treating heart attack patients.

HMSL continues to be the only hospital in Fort Bend County to earn accreditation with commendation by the American College of Surgeons - Commission on Cancer, which means its Cancer Program had to meet or exceed quality care standards and maintain levels of excellence in the delivery of comprehensive patient-centered care.

These outstanding achievements are the direct result of the expertise and vision of the physicians and staff at HMSL. The I CARE values continue to be at the core of HMSL's foundation, and are an important part of the hospital's commitment to provide exemplary care in a safe, spiritual and healing environment.

Furthermore, HMSL continues to perform many medical firsts and advancements in medicine and technology. In 2016, HMSL invested in new technology called 1588 Advanced Imaging Modality (AIM) to offer patients more minimally invasive surgical options. The AIM Platform by Stryker is a surgical video system that provides a range of video enhancing technologies, including near-infrared imaging that increases the surgeon's ability to see and safeguard critical anatomy during procedures. Houston Methodist Sugar Land was the first hospital in Fort Bend County to offer this new technology, which can be used in seven surgical specialties: colorectal; orthopedics; urology; gynecology; ear/nose/throat; gastrointestinal; and general surgery.

HMSL is also the only institution in the Fort Bend area to have $24 / 7$ coverage with both interventional cardiologists and cardiac surgeons with capability to respond immediately and provide proper care on-site any time of the day or night.

One particularly fascinating and rare case became national and international news in the summer of 2016 after media sources learned that Dr. Toby Yaltho, a neurologist with Houston Methodist Sugar Land Neurology Associates, identified and began treating a Fort Bend resident with Foreign Accent Syndrome, a very rare neurological disorder that causes patients to suddenly begin speaking with a new, distinct accent. A second newsworthy "first" in Fort Bend County was the use of the BioBag ${ }^{\circledR}$, a unique and innovative biotherapy involving fly larvae. Wound care specialist, Dr. Nicholas Desai, used the BioBag to clean dead tissue from a diabetic patient's severely infected foot and quickly prepare him for a skin graft, saving him from a below-knee amputation.

As the level of care and the complexity of its offerings have grown, the hospital's connection and commitment to the Fort Bend community have also grown. HMSL continues to grow the Houston Methodist Specialty Physician Group and Houston Methodist Primary Care Group, which together now employs over 60 physicians representing a wide range of specialties including breast cancer surgery, cardiology, general surgery, gynecologic oncology, neurology, oncology, orthopedics, podiatry, primary care, pulmonology and sleep medicine, radiation oncology, rheumatology and vascular surgery.

Community outreach remains a vital component, and in 2016, HMSL continued its efforts with many initiatives. Numerous free health education seminars and screenings took place throughout the year with topics ranging from varicose veins, heart health and stroke awareness to colorectal and lung cancer to back pain and joint pain. HMSL continued its partnership with Fort Bend ISD to provide sports medicine services for student athletes, offering student physicals to all athletes throughout the Fort Bend and Alief Independent School Districts as well as an on-site after-hours sports injury clinic at the Houston Methodist Orthopedics \& Sports Medicine facility on campus.

HMSL collaborated once again with the Fort Bend and Sugar Land Exchange Clubs and Sugar Land Rotary to provide free flu shots to all community members who participated in Santa's Gift Exchange. Fort Bend residents bought a new, unwrapped toy or clothing item to HMSL in exchange for a flu shot. The toys and clothing benefited local children in the Fort Bend area. HMSL also participated in sponsoring Christmas wish lists for at-risk children through the Fort Bend Rainbow Room. Every department within HMSL participated, providing man abundance of gifts to 65 children identified by the Texas Department of Family and Protective Services. HMSL sponsored numerous nonprofit fundraising events, including the Fort Bend Education Foundation Gala, the Fort Bend Women's Center Boogie, Second Mile Mission Center's golf tournament, Child Advocates of Fort Bend home tours and Literacy Council of Fort Bend's spelling bee, to name a few. HMSL was also the presenting sponsor for the American Cancer Society (ACS) Relay for Life and hosted a Cancer Survivors' Day celebration and luncheon. Of special significance was the hospital's fundraising efforts for the ACS Real Men Wear Pink campaign. Spearheaded by CEO Chris Siebenaler and CFO Lowell Stanton, HMSL raised $\$ 17,000$ - the highest amount raised in the Houston region.

Houston Methodist Sugar Land Hospital is proud to be a leading contributor to the health and well-being of Fort Bend and surrounding county residents. It is committed to expanding its service offerings to meet the needs of its physicians and community, while still remaining focused on its unique vision, values and culture.

## SPIRITUAL CARE (Houston Methodist Sugar Land Hospital)

## The Rev. Bill Bross, M.Div., BCC, Director Spiritual Care and Values Integration

The Spiritual Care and Values Integration Department at Houston Methodist Sugar Land Hospital is committed to providing the highest quality pastoral care for our hospital and the community. We promise to always be available, to seek and promote balance in all of our activities, to open ourselves to the wonder and amazement of each life encounter, and to respect and honor the gift of diversity. We are called to offer direction in the formation of our hospital culture, to demonstrate God's love in all of our interactions, and to invite each member of our staff to take their place within our spiritual environment of caring.

The Spiritual Care Department at Houston Methodist Sugar Land Hospital is an integral part of the hospital's life and is engaged at every level of the hospital and throughout the Fort Bend Community. Houston Methodist Sugar Land Hospital opened a new tower in, Brazos Pavilion, which included our new Chapel, centrally located within the hospital, along with a separate, individual prayer room.

In 2016, we were diligent in providing weekly morning prayer in several departments throughout the hospital, support for physicians and nursing staff, and regular resources that offered reflection and care for all staff throughout the hospital. This year, we have continued our integrated approach to advance directive education and follow-up, partnering with Case Management and Guest Relations. We partnered with Human Resources on several culture initiatives and worked with several departments in planning and facilitating Schwartz Center Rounds for compassionate care throughout the year. Our efforts to support staff engagement and development continues to grow as we worked to provide our staff education to work through workplace challenges to maintain and strengthen the Houston Methodist culture within everything that we do. We assembled several culture strategy sub-groups consisting of 27 individuals from different departments to: communicate changes, recognize new employees, find additional ways to recognize staff, strengthen the culture mentoring initiative from last year, and keep effective workplace culture alive. Our department is strongly involved in the Employees Activities Committee, which works to help employees stay connected to the culture through various hospital activities throughout each year.

We hold Wednesday morning prayer, regular worship services, weekly Catholic mass and other special services and events, including Ash Wednesday, Martin Luther King, Jr. Day, National Day of Prayer, Thanksgiving, Christmas, and Easter. Prayer boxes are also strategically placed throughout the hospital. In recent months, we have experienced an increased volume of requests for chaplains to visit patients, as well as for completion of advance directives. We also initiated having our first Jewish Lay minister visiting Jewish and nonJewish patients. This initiative stemmed from the expansion from the previous year of Jewish volunteers visiting Jewish patients.

We continue to hold a robust Lay Ministry program, including Denominational volunteers, as well as CanCare volunteers. Clinical Pastoral Education continues at Houston Methodist Sugar Land Hospital with two Chaplain Interns engaged in an extended unit of CPE. This program is conducted in partnership with Houston Methodist Hospital continues to offer the excellence to the care that we provide. We underwent several changes in personnel with the department. Our Senior Staff Chaplain retired in May. We thank him for his dedication and service to his ministry over the past 8 years. We were joined by a new Senior Staff Chaplain in May, as well as 3 new PRN chaplains, 2 of whom were our CPE students who completed their clinical training. One of our PRN chaplains was promoted to full-time status. A total of 48,991 pastoral visits were made in 2016 by staff chaplains, PRN chaplains, CPE interns and lay ministers. We initiated an informational card regarding Spiritual Care services to distribute to patients and families to keep them better informed of what our department can offer.

In 2016, we engaged the community through an ongoing grief support group, breast cancer support group, and one six-week "Powerful Tools for Caregivers" workshop. We actively engage the Fort Bend County community in dialogue around faith and health issues. Our spiritual care department partners with 50 volunteers from the community to assist with daily lay ministry, Holy Communion ministry, Sabbath resources, cancer patient support, and healing music. The Music at Houston Methodist program through Spiritual Care continues play a vital role in the lives of patients, family members, and staff.

We work hard to connect with community clergy and their parishioners to think of Houston Methodist Sugar Land Hospital as their hospital. We have continued our quarterly faith community clergy breakfast initiative to provide a forum for spiritual leaders in Fort Bend County to gather and discuss issues of faith and health as they relate to our community.

We remain committed to providing the highest quality of pastoral care and spiritual support throughout Houston Methodist Sugar Land Hospital and our community. It is our goal to engage the spirit of every patient and staff member in the care that we provide.

## HOUSTON METHODIST ST. CATHERINE HOSPITAL

## Wayne Voss, Senior Vice President and CEO, Houston Methodist St. Catherine Hospital

Houston Methodist St. Catherine Hospital is the first fully accredited specialty hospital providing long-term care in the Houston Methodist system for patients who require extended hospitalization, typically for 25 days or more. Houston Methodist St. Catherine is dedicated to serving patients who need long-term care with 58 operating beds, 236 affiliated physicians and 214 employees primarily serving Harris, Fort Bend and Waller counties.

Medical services provided by Houston Methodist St. Catherine include pulmonary care management for ventilator-dependent patients or those with respiratory failure, complex wound care, infectious disease management requiring long-term intravenous or antibiotic therapy, post-surgical complication management,
hemodialysis or peritoneal dialysis, trauma and neurological injury management, pain management, rehabilitation therapies (physical, occupational and speech), pharmacy, and imaging. Th campus recently opened a new inpatient gym and started the journey towards Pathway to Excellence.

In 2015, Houston Methodist St. Catherine renovated space on campus to accommodate some system services including Revenue Cycle, which relocated from the Medical Center and Corporate HIM. In 2016, Houston Methodist St. Catherine began a master space plan to look at feasibility of relocating other system functions to the campus.

## SPIRITUAL CARE (Houston Methodist St. Catherine Hospital)

## The Rev. Craig Bradley, BBA, MRE, BCC, Director Spiritual Care and Values Integration

Spiritual care services at Houston Methodist St. Catherine Hospital are led by Craig Bradley, Director of Spiritual Care \& Value Integration at both Houston Methodist West and Houston Methodist St. Catherine. Chaplain Peggy Hennig is assigned to Houston Methodist St. Catherine and is on campus at least two full days a week. We have plans to expand chaplain presence as Houston Methodist St. Catherine grows. The entire spiritual care team is available on-call $24 / 7$ at Houston Methodist St. Catherine should a patient, family member or staff member have spiritual care needs.

Houston Methodist St. Catherine holds Mass at noon on Tuesdays. Father Reuben, Houston Methodist Catholic Priest, leads our Mass services, visits Catholic patients and is assisting us in organizing the Eucharistic Ministry from volunteers at Epiphany of the Lord Catholic Church. Our chapel provides a calm, inviting place for all. Chaplaincy Care Volunteers have increased from seven to a total of 11, with six of them being Eucharistic Minsters.

## HOUSTON METHODIST ST. JOHN HOSPITAL

## Dan Newman, CEO, Houston Methodist St. John Hospital

Houston Methodist St. John Hospital continues to meet the needs of our community though facility growth and physician recruitment. In 2016, we completed a multi-million dollar renovation of our OB unity and established a partnership with Texas Children's Hospital for physician support of our neonatal intensive care unit (NICU). We also began a project that will include improvements to our emergency department and the addition of a new 3T MRI. Our physician organization now includes more than 20 physicians representing a variety of specialties.

St. John has seen significant growth in our OP activity in 2016, a direct result of physician recruitment efforts that began in 2014.

Our commitment to superior care and exceptional service continues with some notable recognitions in 2016, particularly with Vizient's Quality and Accountability rankings. St. John's overall performance scored in the top $25^{\text {th }}$ percentile nationally. This result is the aggregate of performance across 6 domains, one of which is safety. In the safety domain, St. John led Houston Methodist with a national ranking of $6^{\text {th }}$. Houston Methodist St. John's performance for internal quality measures of hand hygiene ( $99.3 \%$ ), core measure compliance ( $99 \%$ ), and patient safety index (.54) were all above the $80^{\text {th }}$ percentile nationally. Our risk adjusted mortality index performance (.70) was just below the $80^{\text {th }}$ percentile. 2016 was also a year of continued improvement in patient satisfaction with IP, HCAHPS, OP, and ED performance all showing improvement from 2015.

HMSTJ demonstrated our continued commitment to the care of stroke patients through our reaccreditation as a "Stroke Ready" facility with DNV. St. John also continues to be an accredited Chest Pain Facility through the Society of Cardiovascular Patient Care.

As St. John continues to grow medical and surgical services in our market, we also are committed to the broader needs of our community. In October, HMSTJ hosted "Paint the Night Pink" with more than 150 attendees who enjoyed a tour of or Breast Center and participated in informative mini-sessions on health topics ranging from early breast cancer detection to healthy lifestyle choices. In May our physicians, and staff performed physicals for approximately 1,500 area student athletes, and for the second year, approximately 100 veterans and their families shared time together in celebration of Veterans Day. These are a few of the examples of St. John's commitment to support of our community.

These accomplishments are the result of the exceptional physicians and staff who practice and work at HMSTJ, and who embrace and reflect our ICARE values.

## HOUSTON METHODIST ST. JOHN HOSPITAL

## The Rev. Richard T. Maddox, MDiv, BCC, Director of Spiritual Care and Values Integration

The mission of the Department of Spiritual Care and Values Integration at Houston Methodist St. John Hospital is to provide leadership in educating, promoting, and facilitating the integration of the ICARE Values into all activities and efforts of the staff in caring for patients and caregivers and providing mutual support for each other. Second, the Department seeks to provide emotional and spiritual care for all patients, caregivers, and staff, while recognizing and respecting personal spiritual beliefs, values, and practices which contribute to physical, emotional, and spiritual healing and wholeness. The staff of the Department is fully committed to serving this mission, and the Vision of Houston Methodist St. John Hospital to "be nationally recognized for superior care and exceptional service."

In 2016, the Department staff presented the ICARE Values at every New Employee Orientation (22 sessions), laying the groundwork for new staff to adopt and embrace the ICARE Values. This presentation stresses the function of the ICARE Values as the essential instrument in providing superior care and exceptional service, as reflected in patient satisfaction scores. In support of the ICARE Values Recommitment Program, the Department developed and directed an ICARE Mission Critical Fair in April. Every HMSTJ Department was invited to prepare and present a display in the Hospital's North Lobby of stories, strategies, and behaviors demonstrating staff commitment to the ICARE Values in patient and caregiver clinical care and in staff interactions. The Director of the Department participated in training, and the facilitating of 10 sessions of a new program introduced by Houston Methodist Organizational Development called Pathway to Unparalleled Safety, Quality, Service, and Innovation, in which every Houston Methodist staff member was required to participate.

At the end of 2016, the department consisted of the director, one full-time staff chaplain, one PRN Catholic Priest, and 16 spiritual care volunteers. Seven of the volunteers are Eucharistic ministers in the Catholic tradition, two of whom serve on weekends. The director and staff chaplain developed and conducted two training sessions for the volunteers. The volunteers were introduced to an innovative program, Spiritual Distress Screening, in which the volunteers assess, through primarily listening and observation, each patient they visit for seven criteria indicating the potential for spiritual distress. The director or staff chaplain follows up with any patient who is assessed positive for potential spiritual distress. Mentoring and supporting the volunteers are vital ongoing tasks of the director and staff chaplain.

The director and staff chaplain make rounds and respond to referrals on the inpatient units, the emergency department, and the outpatient ambulatory surgery unit. They also provide 24/7 coverage for all urgent or emergency referrals. This coverage responsibility includes participating on interdisciplinary clinical teams to develop and implement plans of care for different phases of patients' health care journey, including advance directives education, bioethics, palliative care, end-of-life care, and hospice care. The director and staff chaplain provide emotional and spiritual care to staff and their families, including occasional memorial services for staff members.

The director and staff chaplain were involved in a wide range of other spiritual care activities intended to support patients, caregivers, and staff, including the following: morning and evening prayers offered over the Hospital PA system; daily inspirational messages or devotions emailed to all staff; sympathy cards mailed to the families of patients who died at the Hospital; Biannual Services of Remembrance conducted for families of patients and staff who have died; bereavement items (prayer blankets and squares, journals, Bibles, etc.) provided to grieving family members; Martin Luther King, Jr. celebration designed for Hospital community; Irish blessings distributed on St. Patrick's Day; prayers and blessing of hands of nurses offered in January and during National Nurses Week; blessings of newborn babies provided; spiritual care emergency resource kits (Bible, cross, prayer squares, CareNotes, rosaries, laminated prayers, etc.) prepared and provided to the ED and inpatient units; weekly prayer provided for the operating room team; daily prayer offered at morning leadership rounds; prayers offered at special events including Nurse Residency Graduation, Hospital Service Awards; musical performances by outside individuals and groups recruited and presented during the week before Christmas; staff Christmas caroling on inpatient units organized and led; week-day Catholic Mass coordinated; leadership on the Hospital Bioethics Committee provided. The director also participated in the meetings of two new Houston Methodist system task forces: the Houston Methodist Cultural Collaborative and the Houston Methodist Spirituality \& Cultural Diversity Committee. The director provided leadership in initial efforts to reestablish the HMSTJ Biomedical Ethics Committee, and attended a four-day Intensive Bioethics course conducted by Houston Methodist and the Baylor College of Medicine Center for Medical Ethics and Health Policy.

The director made presentations on spiritual care to the Stephen Ministries Group at Hope Lutheran Church in Friendswood, TX, and to the Leukemia/Lymphoma Society Support Group in Nassau Bay, TX. The Department developed and hosted a workshop titled "Active Shooter in Sacred Spaces," attended by 56 spiritual leaders from 30 different churches, mosques, and temples in the Clear Lake and surrounding areas, along with the Mayor and a Councilman from League City, and several law enforcement officials who served as keynote contributors.

## HOUSTON METHODIST WEST HOSPITAL

## Wayne Voss, Senior Vice President and CEO, Houston Methodist West Hospital

On Dec. 17, 2010, Houston Methodist West Hospital opened six years ago, with only 336 employees. Today, the hospital has over 1,600 employees to serve our growing community. Since opening, we've seen over 190,000 patients in the emergency department; performed over 35,000 surgeries; more than 7,000 heart catheterization procedures; delivered more than 12,000 babies; seen more than 40,000 inpatients; and completed nearly 348,000 outpatient visits.

Houston Methodist West continues to improve the quality the campus, not only clinically but operationally as well. Our achievements include ISO 9001 Certification, Chest Pain with PCI Accreditation, Gold Plus Standard in stroke and DNV Stroke Certification. We earned the Bernard A. Birnbaum, MD, Quality Award (one of only 14 community hospitals honored), received the American Heart Association Quality Achievement Award, and achieved Pathway to Excellence re-designation. We continue to lead the system in patient satisfaction scores.

Our breast care center moved to an expanded space in Medical Office Building 2, the Houston Methodist Cinco Ranch Emergency Care Center opened in April, and cardiac rehab moved to an expanded space at the Houston Methodist St. Catherine campus.

Our hospital currently has 193 patient beds, 16 operating rooms, 26 childbirth rooms and 28 emergency rooms during Phase I of our construction. Phase II of Houston Methodist West's construction began in January 2016 with the extension of the west patient tower. Once completed, the new construction will add 95 patient beds, 10 operating rooms and 22 emergency rooms, and will expand imaging services and labor and delivery. Simultaneously, a second parking garage is under construction on the west side of the campus. Construction will take approximately 2.5 years and is expected to be completed by the second quarter of 2018.

Houston Methodist West's surgical program is a true example of bringing Leading Medicine to the community. Its state-of-the-art construction, advanced technology and highly trained staff give our patients a safe, efficient and caring place to be treated-including a hybrid operating room for cardiovascular needs. The campus recently added a new Da Vinci Xi robot to expand robotic surgery capabilities to the community, and is currently the only hospital to have this system in the Energy Corridor.

Houston Methodist West helped bring 2,690 new lives into the West Houston, Katy and surrounding communities in 2016, averaging 224 births a month. Houston Methodist West is the market leader in cardiology and cardiovascular surgery volumes. We saw 1,389 cardiac catheterization lab visits and performed 107 open heart surgery cases. Houston Methodist West's Mended Hearts volunteer program continues to thrive, allowing post-heart procedure patients to come together to finish their recovery and discuss their challenges, milestones and successes.

The emergency department at Houston Methodist West grew to be a premier treatment center in West Houston and Katy. Emergency Medical Services (EMS) providers and the community alike have grown to trust the capabilities of our campus, our physicians and our staff for emergencies of all types. The emergency department treated 44,986 patients in 2016. We regularly host EMS conferences where our staff and physicians discuss, train and educate local EMS providers on new methods of treatments and care protocols.

Our volunteers have been key to personalizing each patient's experience at Houston Methodist West. We had more than 155 active volunteers assist us with greeting, navigating and visiting our patients on a daily basis.

We continue to partner with companies like Citgo, BP, Shell Oil, The Wood Group and ConocoPhillips by providing their employees with physician speakers, health fairs and health screening events on their campuses. Houston Methodist West hosted multiple consumer events in which we invited community members to the hospital for educational lectures and screenings. Some of the topics included heart health, women's health, men's health and cancer. We continue to partner with organizations in the community that provide assistance for the underserved such as Christ Clinic, The Ballard House and the YMCA in Katy. We are also involved in schoolrelated events, fundraisers and activities through sponsorships and our athletic trainers to support high school athletic programs.

Houston Methodist West has quickly become a true community partner. The last six years have supported our vision of bringing Leading Medicine to the communities we serve.

## SPIRITUAL CARE (Houston Methodist West Hospital)

## The Rev. Craig Bradley, BBA, MRE, BCC, Director, Spiritual Care and Values Integration

Guided by Houston Methodist's belief that God can heal through the lives, actions and words of individuals, the Spiritual Care \& Value Integration Department at Houston Methodist West and Houston Methodist St. Catherine is integrated into virtually every aspect of care. Under the direction of Chaplain Craig Bradley, the spiritual care program ministers to patients, their families, and hospital staff and physicians, regardless of religious preference. The team offers 24 -hour spiritual care. Last year more than 30,700 visits were made to patients and loved ones of many different faiths and backgrounds by staff chaplains and chaplaincy care volunteers.

Houston Methodist West and Houston Methodist St. Catherine have an exciting team of professionals. Chaplain Peggy Hennig (Disciple of Christ) and Chaplain Tod Zeigler (Orthodox Catholic), along with Anita Zapata (Baptist), secretary, serve full time. Chaplain Michelle Taunton (Catholic) and Chaplain Robert McInturff (Catholic) serve both hospitals part-time. We have also expanded our Houston Methodist Spiritual Care \& Education Department's Association of Clinical Pastor Education (ACPE) to our campuses with three interns. Father Varughese Thomas (Syrian Orthodox), Roger Girdwood (Lutheran) and Mark Welshimer (United Methodist) all serve as chaplain interns and are on campus at least one day week. All the staff and interns (except our secretary) are involved in providing on-call spiritual care 24/7.

Spiritual Care \& Value Integration continues to develop relationships with local church leaders of many different faiths. They are involved with the Katy-West Houston Interfaith Clergy Association, whose membership represents clergy from Protestant and Catholic churches, Jewish synagogues and Muslim temples; The Katy Church, an association of churches and ministry leadership of West Houston, Katy and communities further west; and a variety of nonprofit ministries and services, such as Compassion Katy, which promotes volunteerism.

Our chaplains/staff have represented our hospital in various community formats. Our chaplains have been to different churches in our community to assist training lay leadership in pastoral care. We hosted three Spiritual Care Community Breakfasts in 2016 as seminars for the community to assist their development in pastoral care. Community outreach and collaboration continue to be led by Spiritual Care \& Value Integration. The department leads the United Way campaign and hosts community groups at the hospital and in the community, addressing issues like end-of-life conversations and advance directives. We are assisting both community members and health care professionals, making material available and discussing how to use the nationally recognized "Conversation Project" in discussions about end-of-life issues.

This is the fifth year of Spiritual Care Volunteers. The group increased from 26 to 40 volunteers in 2016, averaging 1,270 visits a month. Our chaplaincy care volunteers are a committed group that brings the Lord's presence to our patients, their family members and our staff.

The department is an essential part of the ongoing development and maintenance of our spiritual environment of caring within the hospital. The chaplains have initiated a connection with staff at new employee and nursing orientations, and stay connected through weekly thoughts and prayers. Chaplains continue to honor service personnel on Veterans Day, remember Martin Luther King's contributions, and commemorate Nurses Week by blessing the hands of our nurses and staff. Chaplains have also been officiated at weddings and funerals for our patients, their family members and staff members. Spiritual Care provides the staff with daily support by participating in interdisciplinary health care rounds and serving on Houston Methodist West's Biomedical Ethics Consultation Services \& Committee, along with being involved with each of our shared governance councils.

Beginning this year, Houston Methodist West Spiritual Care \& Value Integration Department will be assisting in initiation of our system's Golden Care Ministry. It works to create opportunity for health and wellness by coordinating relationships and resources between congregations, communities and our hospital. In this stage of development, our chaplains will initiate conversations with our uninsured and underinsured patients about the resources available to help them with their health and wellness needs. The project aims to coordinate community resources with patient needs.

Houston Methodist West's chapel is inviting and calm for patients, family members and staff. Each day, dozens of patients, family members and staff use it as a place of reflection, encouragement and prayer. We hold weekly Mass at 12:05 p.m. on Wednesdays with Father Scott Blick leading it. We also have Eucharistic ministers from two parishes that help with the spiritual needs of our patients. The leadership of Houston Methodist West,

St. John Vianney Catholic Church and St. Edith Stein Catholic Church assisted in making the Eucharistic ministry and weekly Mass possible. A Healing Prayer Service for patients, family members and staff has also just begun. Organized by our chaplaincy care volunteers, the service takes place each Tuesday at noon. They collect the prayer requests from our prayer boxes located throughout the hospital and provide a short worship service, followed by praying for each of the requests. They also pray with those present who request prayer.

Looking forward, Houston Methodist West will work in concert with sister Houston Methodist facilities to implement best practices that treat every patient as "a person of sacred worth and value, created by God".

## HOUSTON METHODIST WILLOWBROOK HOSPITAL

## Keith Barber, Senior Vice President and CEO, Houston Methodist Willowbrook Hospital

Houston Methodist Willowbrook Hospital is a 312 -licensed bed facility that brings the world-renowned, medical center level quality care and expertise of Houston Methodist to northwest Houston area residents. Houston Methodist Willowbrook Hospital sits on a 52 -acre campus and provides a full continuum of medical services. The hospital continues to expand by adding physician practices and emergency care center facilities throughout northwest Houston to serve the comprehensive health care needs of the growing community.

Quality care and safe, personalized service continue to be a driver of growth and innovative thinking at Houston Methodist Willowbrook Hospital. The hospital is a Magnet recognized health care facility by the American Nurses Credentialing Center’s (ANCC) Magnet Recognition Program®. In 2016, Houston Methodist Willowbrook Hospital was ranked No. 8 in Houston and No. 19 in Texas by U.S. News \& World Report in the publication's "Best Hospital" issue.

Houston Methodist Willowbrook Hospital specializes in cardiology and cardiovascular services, neurology, neurosurgery, orthopedics and sports medicine, and comprehensive cancer and women's health services. Houston Methodist Willowbrook Hospital is home to breast care, cancer, imaging, infusion, sleep, and surgical weight loss centers and operates the largest Childbirth Center in the greater northwest Houston area.

Recent advancements in care include the opening of a new dedicated neuroscience inpatient hospital unit with 36 beds on the sixth floor of the North Pavilion. The hospital's cath lab room construction project and the Imaging Center expansion were completed in 2016, too. Houston Methodist Emergency Care Center in Spring, TX, opened its doors to the public April 2016. This is the hospital's second offsite emergency room, with the other located in Cypress, TX.

In 2016, Houston Methodist Willowbrook Hospital received several accreditations and quality awards in addition to our aforementioned ranking by U. S. News \& World Report, including being recognized by: Leapfrog Hospital Safety Grade "A" for the fifth consecutive cycle; American Heart Association/American Stroke Association's Get With The Guidelines®-Stroke Gold Plus Quality Achievement Award with Target: Stroke Honor Roll Elite; AACN Silver-level Beacon Award of Excellence in the CVCU Intensive Care Unit; Texas Ten Step Program designation for the Childbirth Center from the Texas Department of State Health Services; Breast Care Imaging Center of Excellence designation by the American College of Radiology; and the Surgical Weight Loss Program received national accreditation in bariatric surgery from the Metabolic and Bariatric Surgery Accreditation and Quality Improvement Program.

Houston Methodist Willowbrook Hospital advocates for health care issues across the continuum of care, providing leadership and working with local organizations and community leaders to further the prevention, education and awareness for the major disease states. In 2016, Keith Barber, chief executive officer of Houston Methodist Willowbrook Hospital and senior vice president of Houston Methodist, served on the board of the CyFair Houston Chamber of Commerce. The hospital was recognized in 2016 by the American Heart Association as a GOLD Fit Friendly Worksite Awardee. Houston Methodist Willowbrook Hospital was also the American Heart Association's top walk team in northwest Harris County, with more than 500 registered walkers and raised more than $\$ 22,000$ for the cause.

In May and October 2016, the hospital hosted a free women's health event to raise awareness for women's health issues and spread the word about breast health. The hospital also hosted the Community Stroke Awareness Festival and Stroke Lecture. This was a family friendly educational and fun event to help teach the community to recognize the signs and symptoms of stroke. This interactive event was sponsored by the Swadesh Khurana Endowment Fund at Houston Methodist Willowbrook Hospital.

Through collaborations with area school districts, the hospital also makes a positive impact on the community, meeting the health care needs of student athletes. Houston Methodist Orthopedics \& Sports Medicine
at Willowbrook continues its long-term support of Klein ISD and CyFair ISD athletics by providing more than 4,000 sports physicals and $1,000 \mathrm{ImPACT}$ Concussion baseline tests annually to ensure safety in sports and early detection of injuries.

Houston Methodist Willowbrook Hospital engaged in other outreach efforts throughout 2016, hosting more than 88 free health education and community events, physician speaking engagements, seminars and screenings. The hospital also continued to support our adopted school, Bleyl Elementary, with food drives and adopting students in need and their families for the holiday season.

The physicians, nurses and staff at Houston Methodist Willowbrook Hospital champion I CARE Values of integrity, compassion, accountability, respect and excellence. This focus has created a culture at the hospital that promotes best practices and has earned recognition from across the medical community.

## SPIRITUAL CARE (Houston Methodist Willowbrook Hospital)

## Rev. Michael D. Tarvin, M.Div, M.Ed, M.SS, BCC, Director of Spiritual Care and Values Integration

The Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook Hospital strives to assist our patients, their families and hospital staff to embrace hope, resilience and inner strength in times of illness, injury, transition and loss. Our belief is that Spiritual Care involves the whole person, body, mind, and spirit, and it is an important part of the physical, emotional, and spiritual healing process. Because we recognize that each person has different needs and expresses their spirituality in different ways, our team of spiritual care professionals honors the unique cultural perspective and faith tradition of every individual.

I CARE values serve as the nucleus for guiding our spiritual care team to provide a unique and holistic ministry to our diverse hospital staff and growing community. The Houston Methodist Willowbrook spiritual care team consists of a director, two full-time chaplains, one part-time chaplain, three PRNs and a full-time administrative assistant. The department is grateful to have 31 lay volunteers who have been recruited and trained by staff chaplains. In 2016, the chaplain staff made 31,993 visits to patients and families, while the volunteers contributed 12,136 visits for a total of 44,129 visits.

In 2016, the Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook was led by Mary (Joy) Cabrera who for more than a year served as the Interim Director. Joy did an excellent job and sustained the department in a difficult time of transition. The new Director, Michael Tarvin, started in January of 2017.

The department provided the hospital with daily prayer huddles in different areas in our hospital. The success of these huddles can be measured in part by their growth. There were seven per week at the start of 2015, eleven at the start of 2016 and today we are conducting approximately 22 huddles each week. Every Thursday, Holy Mass is celebrated by our system priest of Houston Methodist, Father Rueben Nwankwor and assisted through help from Prince of Peace Catholic Church. The mass services are broadcast to patients on Channel 43 of the hospital video network.

Chaplain Joy Cabrera also established a cancer support group that meets once a month at the request of medical staff members, Anna Belcheva, MD and Anne Alaniz, MD. Furthermore, our chaplaincy staff has performed memorial services, dedication of new units, weddings, and baptisms at the request of our patients, families and staff. The department also offered advance directives education service to the community during the May 2016 stroke event which was attended by around 240 people.

The department continued its ministry outreach throughout the year by offering a variety of chapel services. In conjunction with hospital staff and volunteers, our spiritual care team also provided encouragement to our patients, patient families, visitors and hospital staff by singing Christmas carols and hymns on patient units and in other non-clinical areas.

The opening of our Interfaith Chapel, located in the hospital's Women's and Children's Pavilion, has provided people of different faith traditions the opportunity to express their spirituality in ways that are meaningful to them.

The spiritual care department also played an important part in the education of new employees. Along with key hospital leaders, the spiritual care department led a monthly segment of the Hospital New employee orientation program, helping new employees get acquainted with our culture of care. Our spiritual care department is also engaged in ensuring the hospital employee team's annual recommitment to our I CARE values.

Through all of these ministry opportunities, the Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook has played an important role in assisting patients and their families, hospital staff, and even members of the Northwest Houston community during critical periods of their lives and in times of
spiritual need. We look forward to 2017 with great anticipation, and we believe that it will be a year of significant growth and connectivity. As we partner with our hospital's leadership team and departments throughout our campus and hospital system, we are excited about our future, and are committed to living out the I CARE values.

## HOUSTON METHODIST RESEARCH INSTITUTE

## Mauro Ferrari, Ph.D.

## Ernest Cockrell Jr. Presidential Distinguished Chair

## President and CEO, Houston Methodist Research Institute

Director, Institute for Academic Medicine at Houston Methodist Hospital Executive Vice President, Houston Methodist Hospital System

The Houston Methodist Research Institute (HMRI) had a very successful and productive year in 2016, in the recruitment and development of its Centers of Research Excellence (CREs) and development of its Translational research programs.

For the Precision Medicine Center of Research Excellence (CREs) HMRI recruited Dr. Kyuson Yun to conduct research in the Kenneth R. Peak Brain \& Pituitary Treatment Center. For Biotherapeutics and Regenerative Medicine, Dr. Jin Wang is to conduct research in molecular biology for the Immunobiology \& Transplant Science Center and the J.C. Walter Jr. Transplant Center. Dr. Robert Rostomily, previously professor of neurosurgery at the University of Washington, will serve as co-director of Gamma Knife Radiosurgery and director of Translational Research in the Department of Neurosurgery. He is joined by Dr. Robert Krencik who under the leadership of Dr. Tetsuo Ashizawa, director of Neurosciences Research Program and Dr. Phil Horner, director of the Center for Neuroregeneration will tremendously strengthen the research excellence of the Houston Methodist's Neurology and Neurosurgery Center of Excellence, which is ranked \#17 in U.S. News and World Report's 2016 rankings for national hospitals in neurology and neurosurgery.

The Translational Research Initiative (TRI) was established in 2015 to promote and assist the five-year strategic plan. Formed as a joint program between the Houston Methodist Hospital Foundation (HMHF) and the Office of Strategic Research Initiatives (OSRI), the TRI is a philanthropic investment fund which reached its \$10 million goal of generous donations from the community in 2016 and has seen several of the selected 2015 TRI projects make steady progress towards clinical translation. In 2016,3 projects were selected in the two TRI selection rounds to receive awards ranging from $\$ 500 \mathrm{~K}$ to $\$ 1 \mathrm{M}$ under the rigorous and thorough TRI selection process, undertaken by the 8 -member TRI External Advisory Board (EAB) which recommends projects to the Executive Committee for final approval based on the project's scientific merit and viable clinical impact.

HMRI scientists also received two prominent grants to accelerate translational development. The first grant is a $\$ 4$ million Department of Defense (DoD) grant to conduct research and create a triple negative breast cancer immunotherapy that reinstructs the immune system to safely target and eliminate breast tumors and spare normal tissue. This grant was awarded to Dr. Rongfu Wang, director of the Center for Inflammation \& Epigenetics at HMRI, and Dr. Jenny C. Chang, director of the Houston Methodist Cancer Center. The second grant is a $\$ 9$ million federal grant from the National Cancer Institute (NCI) to study the physics of cancer immunotherapy. Through a multidisciplinary and multi-institutional research team led by Dr. Mauro Ferrari, HMRI will be the principal site for the NCI-funded Center for Immunotherapeutic Transport Oncophysics (CITO), which focuses on designing immunotherapies for breast and pancreatic cancers. Houston Methodist is one of only 10 institutions receiving this NCI center grant; others include Cornell University, Dana-Farber Cancer Institute, Johns Hopkins University and Massachusetts Institute of Technology (MIT). The Cyclotron Radiopharmaceutical cGMP core facilities received FDA Investigational New Drug (IND) approval for 2 additional investigational PET tracers which enables Houston Methodist physician scientists to conduct clinical research in the detection and therapy of neurodegenerative diseases.

Under the leadership of Drs. Mauro Ferrari and Tim Boone, Director and Co-Director of the Houston Methodist Institute for Academic Medicine (IAM), HMRI further strengthened its strategic educational partnerships with the Texas A\&M Health Science Center. In June 2016, Houston Methodist Hospital entered a partnership with Texas A\&M University to create an innovative medical school for physician engineers with the goal to educate a new type of doctor trained to see problems in the clinic and take a very hands-on approach in creating solutions by inventing the transformational technology necessary to address the problem. This new medical school called the Texas A\&M University Engineering Medicine School (EnMed) at Houston Methodist Hospital, is in alignment with the goals and strategic vision of the translational research conducted at HMRI to bring new solutions to our patients in a timely manner.

In 2016, 24 Texas A\&M medical students started their $3^{\text {rd }}$ year clinical trainings at Houston Methodist Hospital as part of their M.D. degree education and 2 M.D./Ph.D. graduate students started graduate research training at HMRI. The University of St. Thomas Cameron School of Business and HMRI's joint degree program of Master in Clinical Translation Management (MCTM), graduated the first class of 4 students in December 2016 and the second class consisting of 6 students concluded the first year of the two year program. In 2016, Houston Methodist has 38 ACGME programs, 15 GMEC programs, with a total of 284 residents; HMRI has 150 postdoc fellows, 109 graduate students, 64 summer students in training and 11 residents at HMRI.

## HOUSTON METHODIST GLOBAL HEALTH CARE SERVICES

## Cathy Easter, President and CEO, Houston Methodist Global Health Care Services Senior Vice President, Community Development

Leveraging clinical excellence, compassionate care and world-class physicians, Houston Methodist's hospitals and physicians treated 2,699 unique patients from 86 countries for a total of 10,302 international patient encounters in 2016. In addition to care for international patients, Houston Methodist Global provides advisory services and training and development to health care organizations around the world.

In November 2016, Valiant Clinic, managed and operated by Houston Methodist Global, opened its doors in City Walk, Dubai. Through the partnership with Meraas Holding, the planned 70,000-square-foot multi-specialty clinic brings to Dubai word-class healthcare expertise with a focus on wellness and preventive health. Houston Methodist Global manages the clinic, through the placement of the executive team, including the General Manager, Operations Director and Nurse Executive. During the construction and commissioning phase of the project, Houston Methodist's management included oversight of medical equipment, information technology, human resources, clinical services, business operations, quality, financial management, marketing and business development, and facility commissioning and handover. Alongside executive leadership, Houston Methodist Global will provide quality system expertise and benchmarking, education and training to employees, Subject Matter Expert support and will connect the physicians of Valiant Clinic with physicians of Houston Methodist hospitals.

In the Kingdom of Saudi Arabia, Houston Methodist Global opened an office in Riyadh, further expanding its physical presence in the Middle East region. In addition, Houston Methodist continued its relationships with both Prince Sultan Cultural Centre Company (PSCC) in Jeddah and King Faisal Special Hospital (KFSH) in Riyadh. For KFSH, relationship highlights in 2016 included providing continued operational commissioning, patient experience and change management and program management for the King Abdullah Center for Oncology and Liver Disease (KACOLD). In addition to these existing relationships, Houston Methodist Global worked with SAMAMA Holding, a Saudi-based client, to prepare a business plan for the development of a multispecialty Women's Health Center in Riyadh.

In Latin America, the initial affiliation between Houston Methodist and the American British Cowdray (ABC) Medical Center in Mexico City, Mexico completed its tenth and final year. A new six-year agreement was signed to continue the long-standing relationship. Since its inception, this dynamic partnership has elevated the level of patient care, quality, and access. In early 2016, Houston Methodist assisted ABC Medical Center in their efforts to successfully attain Joint Commission International (JCI) reaccreditation and become the first JCI-accredited stroke center in Mexico. A significant focus in 2017 is to continue progress towards becoming the first hospital in Latin America to achieve the Pathway to Excellence accreditation. Houston Methodist Global also entered year four of the seven year affiliation agreement with TecSalud based in Monterrey, Mexico. The scope of this agreement has been altered to shift focus to education and training. The objectives are to expose medical students, MD-PhD students and TecSalud management to observerships, training and professional development courses to further develop their professional competency. Additionally, Houston Methodist Global will work with TecSalud in the development of their clinical research operations.

In 2016, Houston Methodist Global continued its focus on a comprehensive business development strategy to expand our international footprint. New academic collaboration agreements were signed in Latin America and the Europe, Middle East and Africa (EMEA) region. In Latin America, agreements were signed with Clinica Delgado in Lima, Peru, Hospital Luis Vernaza, in Guayaquil, Ecuador and Hospital de Diagnostico in San Salvador, El Salvador. In EMEA, Houston Methodist Global signed agreements with King Abdullah bin Abdul Aziz University Hospital at Princess Noura University in Riyadh, Saudi Arabia, Saudi Society of Nephrology and Transplantation, Istanbul Oncology Hospital in Istanbul, Turkey and National Medical Care hospitals, also in Riyadh.

A second component of the business development strategy was continuing the recruitment of in-country liaisons. In addition to the existing liaisons in Guadalajara, Mexico, Guatemala City, Guatemala, Tegucigalpa, Honduras, Managua, Nicaragua, and Guayaquil, Ecuador, new liaisons were hired for Mexico City, Mexico, San Salvador, El Salvador and Lima, Peru. The role of the liaisons is to facilitate relationships between physicians and prospective patients with Houston Methodist Hospital.

In Europe, Houston Methodist Global concluded its work with Affidea, formerly known as Euromedic, an organization which operates 180 Diagnostic Treatment Centers in 15 countries across Europe. The goal of the partnership was to enhance the clinical, operational and quality standards of the Cancer Treatment Centers located in Poland and Bosnia, leveraging the medical and administrative expertise from Houston Methodist Hospital.

Houston Methodist Global also provides health care development advisory and educational services to a number of public and private clients in several countries including the United Arab Emirates, Saudi Arabia, China and Mexico. In 2016, Houston Methodist Global hosted 85 health care professionals and physicians from 29 countries for observational and hands-on learning at Houston Methodist. Houston Methodist Global also broadcasted 14 medical lectures to 1,499 participants throughout the world and awarded more than 700 hours of CME credit internationally.

Existing education and training agreements with Johns Hopkins Aramco Healthcare Hospital, King Faisal Specialist Hospital and King Fahad Specialist Hospital, Lebanese American University in Lebanon, MAQUET (Shanghai) Medical Equipment Company, Qingdao Municipal Hospital, Mount Miriam Hospital and Taipei Medical University continued throughout the year.

## CONCLUSION

Houston Methodist acknowledges and supports the Center for Missional Excellence of the Texas Annual Conference. We will continue to provide high quality, cost effective health care that delivers the best value to the people it serves through its health care facilities in a spiritual environment of caring with internationally recognized teaching and research.

## Recommendations Submitted

1. That the Texas Annual Conference recognize the appointment and reappointment of the Rev. Dr. Charles R. Millikan, Vice President for Spiritual Care and Values Integration; The Rev. Dr. Bettie T. Hightower and the Rev. Stacy Auld as senior chaplains and the Rev. Kim Mabry as the Golden Care Project Manager; and the Rev. Linda Tolon as a senior staff chaplain to Houston Methodist St. John Hospital.
2. The following individuals (Group "A" Slate) be elected Directors to Houston Methodist for a three-year term to expire on June 30, 2020:
3. Elizabeth Blanton Wareing
4. John F. Bookout
5. Emily A. Crosswell
6. Robert K. Moses, Jr.
7. Bishop Scott Jones
8. David M. Underwood, Jr.
9. Mark A. Houser

That Houston Methodist is allowed to append any other necessary statement or recommendation to the report given at the Annual Conference.

## Future Considerations

1. Houston Methodist will maintain its close relationship with the Texas Annual Conference of The United Methodist Church.
2. Houston Methodist will support and equip vibrant, growing congregations through excellence in health care delivery, education, and translational research.
3. Houston Methodist will continue to cultivate a spiritual environment of caring demonstrated by the redeeming activity of God in the world.
4. Houston Methodist will continue to provide spiritual care that is responsive and sensitive to the diversity of our patients' needs and beliefs that flows from our Christian values and our relationship with The United Methodist Church.
5. Houston Methodist will continue to integrate its core values into all operations, programs and services, while holding everyone accountable for demonstrating those values.
6. Houston Methodist will continue to perform its stewardship role demonstrating radical hospitality and extravagant generosity with discernment and the judgment needed to meet the needs of our communities as we reach for the frontiers in clinical medicine and its research.

## Justice for Our Neighbors (JFON)

Justice For Our Neighbors (JFON) Houston welcomes immigrants into our communities by providing low-income individuals and families with affordable, high quality immigration legal service and engages in advocacy and education about immigration. Legal services include representation for a variety of immigration cases such as asylum, naturalization, Deferred Action for Childhood Arrivals (DACA) and support for victims of domestic violence, providing for improved socio economic status of communities while increasing cultural awareness, social integration and acceptance.

In 2016, JFON provided advice and counsel to 164 persons through two monthly legal clinics from which 108 new cases were opened. Persons from 23 different countries were served. 21 clinics were held, 3 DACA workshops and 10 educational presentations were provided to immigrant communities and faith based organizations. The goal for $2017 / 2018$ is to double the number of persons served and the number of cases opened through the addition of legal staff and volunteer attorneys.

## Lakeview Methodist Conference Center Rev. Matt Idom, President

In 1947 leaders of the Texas Annual Conference and the city of Palestine worked together to create Lakeview Methodist Assembly. It is with great joy we celebrate the 70th birthday of Lakeview and reflect upon its impact and future.

Our heritage is strong as a center for faith discovery and development, where we remain in many ways the cradle of the call for the church. As I travel across the Conference to speak and preach in congregations I am privileged to hear the stories of laity and clergy about their experiences at Lakeview. More important to the future, the support that follows those visits with financial and prayer commitments to assure that this generation of children and youth have the opportunity to attend camp and grow in their commitments to Jesus.

## A NEW CAMP MODEL BEGINS THIS SUMMER

This summer Lakeview will assume the responsibility of planning and leading summer camp for all of our congregations in the Annual Conference. Under the leadership of Bradley Doherty, the new camp model is centered upon curriculum that teaches the Wesleyan understanding of the Grace of God. A writing team anchored by the Rev. Roy James and Amy Hodges have written and designed material for four age levels: Elementary, Junior High, Mid High, and Senior High campers. The material was presented early spring to camp volunteers, cabin counselors, and small group leaders. In addition, companion material for children and youth leaders of the local church and for parents set the Lakeview experience apart from any other camp option.

Mr. Doherty has recruited and is training 30 college students and young professionals from across the Annual Conference that will provide excited and consistent leadership along with the 130+ adult volunteers each week of camp. The summer team is comprised of young men and women of our congregations and Wesley

Foundations, many of whom are exploring calls to professional ministry. All come with excitement and joy in sharing their faith and serving the campers who attend Lakeview.

The new camp model honors the historic relations of Districts and encourages each church to attend the week their District is providing the Age Level directors. However, both congregations and families are free to choose any week of camp under the new model. Registration on Lakeview's web site is now easy and allows parents and congregations the ease of managing their registration, camper's experience, scholarships, church support for funding, and a payment plan over the 10 months prior to camp.

New additions to our recreation program at camp includes paint ball and bazooka ball, rock throwing/sling shot gallery, and the huge and colorful bounce pillow. With our summer team of students being trained and equipped to lead all recreation events, there will be a new level of excitement and inclusion for all our campers.

## FINANCES AND FACILITIES

The leadership of Monroe Walker and Tamatha Walker in our financial management is a huge blessing to our ministry. Lakeview ended 2016 with the best financial report of the last 5 years. With a strong carryover of income and conservative, yet creative leadership by the Board of Directors, we are poised to continue improving facilities and services.

The Smith Dorms received a facelift with new tile and flooring, sinks, lighting, vents, and paint. New mattresses have been purchased campus wide (that's over 1200 beds!) as well as linens for all hotel like facilities. The remaining old Pat Thompson cabin was completely remodeled and now houses a modern and expanded laundry service. Each year we work to expand the accessibility to Lake Lemons through clearing and brush management. And an aggressive timber management program will see the planting of close to 600 acres of improved Loblolly Pine before the years end.

In February the Board of Directors placed the Cramer Center on the market for sale and the anticipated income will be leveraged to apply for matching grants and gifts to pursue the next major construction ambitions. The first area of attention will be the old cafeteria complex that houses Roy Hall Hall, the Snack Shack, and game room. Replacing these with a modern and versatile facility is the next major ambition.

## MARKETING OUR MINISTRY

Breezy Lake continues to expand our visibility as she utilizes social media and outreach to future groups for our ministry. A new and fresh website along with her daily use of social media has brought more users to our doorstep. Lakeview is expanding our outreach to invite congregations from the four Annual Conferences we share borders with as well as attending their sessions of Annual Conference with a booth for visibility and to offer our ministry.

We were proud to host the National UM Camp and Retreat ministry retreat in February as 350 participants serving centers across the nation joined in for a week-long Texas experience featuring Chef Jackson's magic, horseback riding, wild west demonstration, two stepping, and great worship and seminars. In October we will co-host with The Big Woods on the Trinity and the city of Palestine the AKC Master's National gun dog trials as the best retrievers in the world compete for titles. We anticipate in excess of 1,000 participants to be on our campus for almost two complete weeks.

## CALLING AND BIG DREAMS

The Andrew's Program, TAP, honors the Duane Andrews family while focused upon those campers who are discerning a call to ministry. It ask a fundamental question: "Has God tapped you to serve?" We are now
sharing the names of TAP members with the Board of Ministry, our area Wesley Foundations, and Perkins School of Theology. Parents of TAP members are included in the process as are the pastors and District Superintendents to assure that this next generation of pastors, youth leaders, and church professionals are not overlooked. In three years the TAP program has grown.

Our new Scholarship programs seek to fund both the TAP program as well as provide a means for all children and youth to attend camp. An annual scholarship campaign began this year as well as the establishment of the Monroe Walker Scholarship Endowment. Grants are being pursued through the Board of Discipleship as well for these funds.

New programs will begin this coming fall, conducted and led by Lakeview staff that will offer a variety of spiritual and retreat events for families, adults, children, youth, and congregations.

## THANK YOU

On behalf of the Lakeview Board of Directors and staff, we thank you all for the privilege of serving, the confidence expressed in the support to transition to the new camp model, and the generous gifts of presence, time, and resources. We are proud to be an extension and resource for the congregations and Annual Conference and greet the future with confidence as your camp and retreat center.

As stated in the Lakeview By Laws, "Nominations to the Lakeview Methodist Conference Center Board of Directors are subject to ratification by the Texas Annual Conference of the United Methodist Church. (If the Annual Conference does not ratify the Board approved nominations, the matter will be referred back to the Lakeview Board for further review and consideration)".

The following board members will be members of the Class of 2019:
Robert Anzick
Sunday Coffman
Enid Henderson
Jenifer Leonpacher
Robert Lindsey
Debra Jolley Mann
Richard Solomon
Don Walker

## Lydia Patterson Institute Socorro deAnda, President

Every year, Lydia Patterson institute (LPI) becomes a stronger ministry of the United Methodist Church with its eternal mission of changing lives and serving as a catalyst from despair to optimism through knowledge and faith. At least 400 lives are being touched daily. Students are prepared for a life of higher education, and many are brought to Jesus Christ with a promise to Christian service.

Three years ago, LPI added a middle school to its already highly successful high school program. With the addition of the $7^{\text {th }}$ and $8^{\text {th }}$ grades came the integration of the latest state-of-the-art technology available for the classroom. The $9^{\text {th }}$ and $10^{\text {th }}$ grades were upgraded last year, and the $11^{\text {th }}$ and $12^{\text {th }}$ grades were completed this school year. This makes our school the only one in the El Paso area totally technologically operated with Smartboards and E-Pads in every classroom and Ebooks in every subject.

The mission of Lydia Patterson is to form bilingual leaders for both church and society, and to provide them with the tools to break the cycle of poverty and make a better life for themselves and their families. This past school year, we graduated 83 seniors. All are in college today. On graduation night, we announced a total of $\$ 1.6$ million in scholarships from United Methodists colleges and universities alone. Our connection with other United Methodist institutions merits mention as to the success of our ministry.

Our job is to help students and their families move forward towards a higher socio-economic level. The challenges are plentiful, but we meet them with faith and optimism. Economic conditions across the border hinder the economic abilities of our parents. This year, the price of gasoline was doubled, and the Mexican peso is in a constant state of devaluation. The effect of the downturns is a need for more scholarships to support our students.

Lydia Patterson Institute, your mission on the U. S. -Mexico border is a promise of hope to those fearing the uncertainties of border issues and the threats of deportation. At a time where politicians and government officials talk about building fences or higher walls, Lydia Patterson is building taller bridges between the two countries to bring families to more equitable means of living, and preparing its students to serve both sides of the border with dignity and integrity in a bi-national setting. We strive to form the bilingual leaders of tomorrow and our next generation of disciples for the transformation of a world of peace and harmony on our U. S. - Mexico borders and beyond.

Thank you for being a part of this redemptive ministry and for joining us in making it a vital one for the next 100 years. Our appreciation goes out to the Bishop and every United Methodist church in this conference and all those who support us with their dollars and their prayers. We extend a warm invitation to visit our campus, whether in a mission tour, work team, or personal stopover, and experience firsthand the life of one of the greatest ministries of the United Methodist Church.

## Methodist Children's Home Mr. Tim Brown, President \& CEO

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the Texas Annual Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report or explore in more detail the services we offer.
You can also download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope; MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day in residential programs on our Waco campus and Boys Ranch as well as through 13 MCH Family Outreach offices, including Bryan/College Station, Houston and Tyler.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma, a sudden change in the family structure, school issues, or poor choices in a difficult and ever-changing world. We invest in our staff so that regardless of what brings someone to MCH, they encounter the highest level of care possible. Our vision remains to share what we learn with pastors, youth ministers and family members in the local church because MCH knows you are encountering similar situations.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Began the process of creating a bold three-year strategic plan to help chart a bright future for this ministry and address the ever-changing needs of children, youth and families from Texas and New Mexico. Our leadership team is committed to finding new and innovative ways to fulfill our mission and partner with United Methodist congregations to serve those who would benefit from the services we offer.
- Opened the first new residential home in more than 50 years, The Dr. Jack Kyle and Evelyn Daniels Home, on our Waco campus.
- Started building two additional homes thanks to the generosity of our supporters. These homes are part of our capital campaign, "Building Hope." This campaign seeks to create $21{ }^{\text {st }}$ century homes that are designed and equipped to best serve the children now entering our care. The response from our benefactors, alumni and fellow childcare providers to the new homes' design and features has been amazing.
- Assisted 35 young men and women in graduating from our University of Texas - University Charter School on the Waco campus and other public school systems. Thanks to our many friends who designated gifts for scholarships, approximately $\$ 500,000$ was available to assist 84 MCH alumni in pursuing advanced education degrees and certificates.
- Established new MCH Family Outreach offices in Killeen and Bryan/College Station, Texas, and Las Cruces, N.M.
- Enjoyed a great year for our athletic programs, Ag Science/FFA and Environmental Studies programs and other extracurricular activities. Our MCH Bulldog football team reached the state semifinals and we enjoyed one of our best years on record at the Heart O' Texas Fair \& Rodeo. We believe extracurricular activities are powerful ways to empower our young people and strengthen their sense of belonging in our nurturing, Christian community.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the Texas Annual Conference serve on the MCH Board of Directors:

Mr. Hank Coleman, Houston, TX
Dr. Le'Ann Solmonson, Nacogdoches, TX
Dr. Elsa Soto Leggett, Houston, TX
Mr. Tom Wilkinson, Bryan, TX
Mr. Mark Ward, Kingwood, TX

These individuals, along with other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our Development office by email at development@MCH.org, by phone at (254) 7501314 or (800) 853-1272. You can also reach us by mail at 1111 Herring Avenue, Waco, Texas 76708.

As we now celebrate our $127^{\text {th }}$ year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the Texas Annual Conference and Methodist Children's Home.

## Methodist Retirement Communities <br> Mr. Ronald E. Jennette, President \& CEO

Integrity
Compassion
Accountability
Respect
Excellence

MRC believes the senior and older adult years can be a most meaningful time in life, with opportunities of fulfillment not necessarily available during one's full-time working and/or parenting years. And as children of God, each person deserves to be treated with the highest level of dignity and respect.

Individually special and unique while collectively stronger than the pieces, each MRC location serves residents who thrive on the social camaraderie. While our staff give their all in providing quality services, programs, life-enriching activities, care and desirable housing, living more life at a higher level of health is greatly enhanced from the social interaction of people who genuinely care for one another.

## 2016 IN THE NEWS

$>\quad$ Another successful tax-exempt bond financing enabled the start of construction on our latest community to be called The Langford at College Station.

- Located next to Christ United Methodist Church off Hwy 6 in College Station, this community will offer 72 Residential condo-style apartment homes that are designed uniquely different than other MRC senior living communities. There will also be 24 Assisted Living apartments and 18 Memory Support suites for those with Alzheimer's and other Dementias. And if/when the need arises, discounted Skilled Nursing and Rehab will be available at Crestview in Bryan.
- This new College Station community is being developed to complement Crestview/Arbor Oaks, a sister MRC community in Bryan; with the broader goal being to further our service ministry in this area to serve more, as we strive to be consistent with the example set by Jesus during his time on this earth.
- We are very grateful to Reverend House and Christ United Methodist Church in College Station, who have been so gracious, helpful and supportive as we develop this new community.
- Opening is expected during the first half of 2018.
$>\quad$ We continue to serve residents in many settings, all focused on each person achieving their highest level of independence in a dignified setting:
- Independent Living homes and apartments at a wide variety of price points, with a variety of programs, activities and services
- Some HUD subsidized for low income \& limited assets
- Some Rentals for those with limited assets
- Some with mostly refundable entry fees for those planning for all possibilities while preserving their estate.
- Assisted Living apartments for those seeking three meals a day and help with various activities of daily living, such as bathing, medication monitoring, toileting, dressing, eating.
- Memory Support suites for those with Alzheimer's and other Dementias, where specialized programs and activities are available to assist with the specific needs of those in this area to facilitate dignified living while seeking the highest possible level of healthy living.
- Long-Term Skilled nursing units for those needing 24/7 nursing care.
- Short-Term Rehabilitation units for those needing an optimal place for recovery, or even preparation ahead of a needed surgery.
- Home Health and many Home Services to help individuals remain in the most independent setting possible.
> MRC now serves 1800-2000 residents annually, averaging about 1400-1500 per day, 24 hours per day, 7 days per week, 365 days per year; the equivalent of about 545,000 annual hospital days.
- This number will continue to rise as The Crossings community in League City completes its fill up (almost there), and again when The Langford community in College Station opens.
- Each community is unique to the location being served, designed to meet the needs and desires of different populations.
Communities are located across east Texas, with more mission growth and service ministry expansion coming in the years ahead. Locations so far include:

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- Texarkana
O Lufkin
O Huntsville
o Bryan
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- College Station (under construction)
- The Woodlands (central support)
- La Porte
- League City


## METHODIST RETIREMENT COMMUNITIES SYSTEM MAP



## EMPLOYEE HOSPITALITY

$>$ Taking a chapter from the highly respected Houston Methodist hospital system along with strong support and encouragement from our Boards of Directors in 2012, we continued our intense focus toward meaningful services, programs, activities, housing and care with first-rate hospitality that allows for each person to have the opportunity to live life to his or her fullest. This program called ICARE targets five key values for employees to follow in all we do.
> ICARE is an acronym for Integrity, Compassion, Accountability, Respect and Excellence.

- Every potential new employee coming into the system is evaluated with regard to having these values.
- Every employee is evaluated annually to reflect on how well each conducted themselves according to these values.
- Consistently throughout the year, a variety of mandatory training classes are held to reinforce ICARE values with each employee.
- New and different ICARE programs are implemented throughout the year to keep a focus on these values.
- Employees and Residents alike are encouraged to submit "ICARE" cards that identify specific employee(s) being observed strongly exhibiting one or more of the ICARE values. The number of cards turned in are tabulated by community toward goals each month for purposes of ensuring a constant focus on these values.
- In lieu of Employee of the Year, we select an ICARE CHAMPION of the year for each entity/location; who are presented to the Board of Directors at our February meeting.

Following is how we visually graph ICARE, with residents and family members at the top:

## ICARE MODEL

RESIDENTS \& Family Members

## I CARE

Integrity
Compassion
Accountability
Respect

## Excellence

## MRC BOARD



Pictured above left to right: Sam Burris, Wayne Haglund, Alyce Anne Baggett, Tom Wussow, Kim Denney, Ron Jennette, Don Morriss, Reverend B.T. Williamson, Lisa McNair, and Reverend Jack Womack. Not Pictured: Dr. Charles Millikan, Judge James Carlow
> Mrs. Kim Denney became Board Chair for MRC as of July 2016, serving the first of three possible one-year terms as Chair. Mrs. Denney previously served as Vice-Chair when Rev. Jack Womack of Hope Community Church was the MRC Board Chair.
> During Reverend Womack's three years as Board Chair, MRC:

- Filled newly developed communities in Bryan and Huntsville;
- Developed and opened a brand new community in League City;
- Purchased land and began developing a new community in College Station;
- Substantially refurbished communities in La Porte and Lufkin, and began doing the same in Texarkana;
- Implemented ICARE values as our "Hospitality with meaning" focus
> We are truly blessed to have Kim Denney as our Board Chair, and look forward to her leadership in this volunteer capacity.
> Under recent past Chairs Rev. Jack Womack, Mr. Don Morriss, Mr. Tom Wussow and Mr. John Hicks, MRC established a new foundation for our future; revitalizing itself to better fulfill a sustainable and balanced mission of service ministry to senior adults while creating a stronger, viable future for this worthy ministry.

MRC is blessed to have caring, compassionate and highly competent board members committed to this service ministry; with the majority being Methodist.

## NEW DEVELOPMENT

> MRC plans to continue developing new communities in furthering its service ministry. Approximately a half dozen Texas cities are currently under evaluation, and letters of intent have been offered on two specific pieces of property at this time; with negotiations under way to determine if purchase and sale agreements can be reached. Some key elements that have to be considered:

- Stewardship
- Much like each of us individually, MRC cannot write checks for money it does not have; and cannot provide for the indigent without the necessary means. So margin and mission must go hand in hand.
- Our mission and values define and make our communities the incredibly wonderful families that each has become. All decisions are first considered in light of serving and fulfilling our mission.
- Without some margin, though, we would:
- Eventually go away if we were not able to keep our communities relevant and viable to those we serve today as well as those who will seek to join our family tomorrow.
- Be unable to get financing to serve a mission with a growing need, given the aging of our society.
- Be unable to reach a size necessary to achieve economies of scale in sharing much needed complex services, from regulatory to financings
- Find it far more difficult to serve those with less means.
- While it's all about the mission, there is no mission without some margin.
- Locations must have sufficient numbers of potentially interested residents to entice investors, though donations can help offset this somewhat in smaller communities.
- Affordable Housing for those with limited income
- MRC is very proud of its five apartment communities for seniors with limited income who are subsidized by HUD. We are accomplishing the challenge of operating these efficiently with services acceptable by HUD.
- These communities benefit considerably by being part of a larger MRC system who can provide resources and support not typically available in this type of setting.
- For the last several years, Congress and HUD have not been willing to fund new such communities in spite of a demand far exceeding the current supply. This has stalled MRC's ability to develop new such communities.
- Continuing Care Retirement Communities (CCRC)
- Developing communities offering all levels of service on the same site (independent/residential, assisted, memory support, skilled nursing \& rehab, and often additional home health with home services) has been MRC's focus over the last 7 years. In successfully doing so, MRC is:
- Meeting a need of today's senior population;
- Growing the organization and its resources to better achieve economies of scale along with greater opportunities for serving the mission in a larger variety of settings; seeking to offer something for everyone.
- Meeting the needs and desires of seniors both today and in the future.
- Being ready, strong enough and flexible enough to adjust to the ever-changing landscape of senior living is an extraordinarily tall commitment.
- MRC has been developing itself to do just this.
- Whether it be in a HUD Affordable Housing setting, CCRC or something in between or just different altogether, the one thing that continues to stand out is how much better people thrive within our communities than otherwise isolated on their own.
- In a MRC community, one never has to be lonely or without support for whatever life throws at us; and one can be highly active and involved, or as relaxed as they choose and are able at any given time in this important phase of life.


## MRC FOUNDATION

$\checkmark$ With donation dollars from individuals, organizations and vendors and donated time from volunteers and staff, the award winning WYSE program continues in many of our communities.

- WYSE stands for Wisdom for Youth from Senior Expertise
- Corporations and Individuals donate, with proceeds being used for the program and any leftover funds for Benevolent Assistance.
- The program calls for High School students to be matched with Residents within a MRC community for a 10 -week structured program where each can learn from the other.
- This culminates with a Graduation celebration reception.
- Residents, Students and their parents have given this program rave reviews.
- Other local volunteers help: school teachers, staff, volunteers and Board members
$\checkmark$ The annual Mother's Day Appeal is vitally important toward helping those who have outlived most or all their resources, with proceeds being used for benevolent assistance.
- We are grateful to the many churches and individuals who support our Mother's Day Appeal.
- Last year, Kingwood United Methodist Church was recognized at the Texas Annual Conference for its role in leading the way with donations for those in need. Many thanks to Reverend Welch and his congregation for their continued support!
- Separate and apart from the $\$ 2$ million annually that MRC secures from HUD for residents in our affordable housing apartment homes, MRC also has been providing approximately $\$ 1$ million on average annually to support those who have now run short on funds, and this number is expected to climb in the coming years. Every dollar of donation for this cause is greatly needed and much appreciated by those qualified for such assistance. Preserving the dignity of these residents truly matters.
$\checkmark$ Online donations are available through our www.mrcaff.org website or directly at http://www.mrcaff.org/donatation-page.aspx, or you can contact Cynthia Castillo for information on how to donate at ccastillo@mrcaff.org or (281) 210-0117.


## BROADER COMMUNITY INVOLVEMENT

$\checkmark$ MRC communities frequently open our doors to local Methodist and other churches as well as organizations like the Chamber of Commerce, Rotary Clubs, Kiwanis Clubs, etc.
$\checkmark$ MRC communities frequently participate in local events, such as the annual Alzheimer's Alliance Walk, Susan G. Komen Race for the Cure, Salvation Army, Harvest of Texarkana and so much more.

## QUALITY

$\checkmark$ MRC communities continue to perform with excellence and often superior outcomes in the many surveys we routinely encounter every year as part of the strong regulatory environment in which we operate.

- This further solidifies our long-standing reputation as an organization whose services, programs, housing, care and activities represent quality to our residents.
- This also results in hospitals and managed care organizations desiring MRC communities as the place to send those seeking rehab.


## PUBLIC POLICY

$\checkmark$ MRC advocates on behalf of seniors through several forums. In particular, through our LeadingAge Texas state association and LeadingAge national association focused on nonprofits in the senior living sector; particularly the nursing home portion of our communities. Some areas of focus in Texas include:

- The state of Texas has long been considered $49^{\text {th }}$ worst in the country in nursing home reimbursement for our most vulnerable senior citizens who require Medicaid (not Medicare) funding.
- The state of Texas acknowledges funding nursing homes well below cost, which approximately translates into substantial underfunding for every Medicaid resident served.
- In spite of this, the legislators provided no increase in the last legislative session; but still added more administrative and bureaucratic layers that along with the Affordable Care Act, have increased our costs.
- In this legislation session, we worked with Representative Stephanie Klick, who introduced House bill 2454 aimed at providing some additional Medicaid reimbursement for those providers who meet key quality metrics.
- The for-profit association counterpart is supporting Senate Bill 1130, which seeks to add a new tax on healthcare beds in senior living communities that could drive more seniors onto the Medicaid rolls sooner, at a most vulnerable time of their life.


## STRATEGIC PLAN

$\checkmark$ The theme of our strategic plan is to:

- INSPIRE, SERVE \& GROW
$\checkmark$ Key components are:


## - HOSPITALITY, QUALITY \& PEOPLE

- INTEGRITY - honest and ethical in all we do
- COMPASSION - embracing the whole person thru:
- HOLISTIC WELLNESS
- SPIRITUAL
- PHYSICAL
- INTELLECTUAL
- EMOTIONAL
- VOCATIONAL
- SOCIAL
- ACCOUNTABILITY - being accountable for our actions
- RESPECT - treating everyone as a person of worth, dignity \& value
- EXCELLENCE - being the best at what we do
- ADVOCACY
- STEWARDSHIP
- GROWTH - as persons and as an organization


## MRC TODAY

$\checkmark$ Today, MRC has a $\$ 60$ million annual budget that will grow to $\$ 75$ million in today's dollars by the time The Langford in College Station is completed along with The Crossings in League City completing its fill up.

- We were at $\$ 31$ million in 2009/2010.
$\checkmark$ At over $\$ 300$ million in assets, MRC has quadrupled its size in the last 7 years while both redeveloping existing and also developing new communities to be long-term viable and desirable. Much of this has been accomplished through tax-exempt bond financing, so successfully taking on and managing debt has been a very careful and deliberate process focused on fulfilling our mission in a long-term, viable and sustainable manner.
$\checkmark$ Over the last 7 years, MRC has successfully realigned itself for better balance that allows for longterm viability. Many of those we serve require financial assistance, but we also now have a much more viable balance that includes serving a broader range of seniors.

| Includes only actual projects under way (does not include planning under way): |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underline{2008}$ |  | 2010 |  | 2012/2013 |  | 2014/2016 |  | 2017/2018 |  |
|  | Units | Mix \% | Units | Mix \% | Units | Mix \% | $\underline{\text { Units }}$ | Mix \% | Units | Mix \% |
| Owned \& Operated |  |  |  |  |  |  |  |  |  |  |
| Residential Homes/Apts | 326 | 24.3\% | 245 | 20.3\% | 323 | 29.6\% | 439 | 33.7\% | 511 | 36.1\% |
| Assisted Living (AL) Apts | 52 | 3.9\% | 52 | 4.3\% | 122 | 11.2\% | 156 | 12.0\% | 180 | 12.7\% |
| AL Memory Support Units | 76 | 5.7\% | 76 | 6.3\% | 112 | 10.3\% | 136 | 10.4\% | 154 | 10.9\% |
| Nursing \& Rehab Units | 524 | 39.1\% | 260 | 21.6\% | 214 | 19.6\% | 252 | 19.4\% | 252 | 17.8\% |
| HUD Subsidized Apartments | 319 | 23.8\% | 319 | 26.5\% | 319 | 29.3\% | 319 | 24.5\% | 319 | 22.5\% |
| Owned, Leased to Others |  |  |  |  |  |  |  |  |  |  |
| Residential Homes/Apts |  |  | 88 | 7.3\% |  |  |  |  |  |  |
| Nursing \& Rehab Units |  |  | 164 | 13.6\% |  |  |  |  |  |  |
| Managed for Others |  |  |  |  |  |  |  |  |  |  |
| HUD Subsidized Apartments | 42 | 3.1\% |  |  |  |  |  |  |  |  |
|  | 1339 |  | 1204 |  | 1090 |  | 1302 |  | 1416 |  |
| Home Health Agencies | 3 |  | 3 |  | 3 |  | 2 |  | 2 |  |

$\checkmark$ This improved balance sets us up well for long-term viability, and potential greater opportunities to further our mission in the future.

## COMMUNICATIONS

> Our website is www.mrcaff.org and you can connect to each of our Affiliate websites from this main website.
> We encourage becoming friends on our Facebook site, which you can reach through our website.
> You can also sign up for our newsletter through the website, or contact Cynthia Castillo at ccastillo@mrcaff.org or 281-210-0117.

MRC is very grateful for the support it receives from United Methodist Churches in the Texas Annual Conference along with its members, whether financially or as volunteers or sharing the good news of MRC and its Affiliates. Please know your donations are critically important to help us meet the large demand for benevolent assistance and other special needs as possible. Your benevolent donations go directly for the benefit of senior adults who have such needs, upon each person being appropriately qualified. Other donations are carefully tracked to go exactly where you specify or where needed most when not specified. These donations and gifts are vital to provide the services, programs, activities, housing and care for those residents who cannot afford to fully pay on their own. Currently, a wide gap of unfunded cost exists for charitable benevolent assistance for those, who through no fault of their own, have outlived most or all of their funds. Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with a volatile economic climate in recent years, make this a high priority. The grossly inadequate Medicaid system in Texas also puts tremendous pressure that limits MRC's ability to meet this key component of the service ministry that has touched so many lives in such meaningful ways.

Please continue to support, encourage, and pray for this most worthy service ministry.

## Recommendations:

Ratification of new MRC Board Members presented at Conference.

# METHODIST RETIREMENT COMMUNITIES <br> Board of Directors - 2017-2018 Term 

Effective July 1, 2017

## Class of 2017

Rev. Jack Womack
Mr. Sam H. Burris, Jr.

## Class of 2018

Dr. Charles Millikan
Judge James Carlow
Mr. Wayne Haglund, Vice-Chair

## Class of 2019*

Mrs. Kim Denney, Board Chair
Ms. Alyce Anne Baggett
Mr. Don Morriss
Mrs. Lisa McNair

## Exempt

Mr. Tom Wussow, MRC Foundation Chair

## Ex-Officio

Bishop Scott Jones, Bishop
Rev. B.T. Williamson, Bishop's Designee
Mr. Ronald E. Jennette, MRC President \& CEO

## Providence Place <br> Ms. Judith Bell, President \& CEO

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you - Bishop Scott Jones and the members of the Texas Annual Conference - for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our $121^{\text {st }}$ anniversary in 2016 thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn't have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We also have our Center for Higher Independence (CHI), which is a transitional program for young adults with cognitive or physical disabilities. Here, we offer social, independent living and vocational training to students who are trying to live to their full potential and capabilities, believing that they will find themselves accomplishing things they never thought were possible.

I'd like to take time here to share a few of the exciting things that have happened around our campus this past year:

A huge win for Providence Place comes in being named as a recipient of the Impact San Antonio grant. With the money that was awarded, we will be able to purchase equipment that will substantially enhance the work environment simulations for the students in our Work Training Center. Please come by our exhibitor table during Annual Conference to pick up our newsletter, where we go into much more detail about this process!

In June of 2016, we celebrated a record-setting number of twenty-nine young adults who graduated from the Center for Higher Independence program, of whom $90 \%$ had found employment upon graduation. We are beyond excited for them and are grateful to have been a part of their story - you helped them reach their goals!

In the Horticulture program, our garden has doubled in size and we've made two additions - sheep! Maude and Maxine are taken care of by the students and have become the greeters to those driving onto our campus. We have a farm stand, where the students will sell the produce that's grown in the garden, and we've found a rise in its popularity! Our neighbor has graciously partnered with us to use the corner of their lawn to hold our stand and we've noticed we have regulars coming to visit us most Fridays (weather permitting). We've even traveled to different Farmer's Markets around San Antonio!
Throughout this past year, our Chaplain, Rev. Carrie Land, has truly been God's hands and feet throughout our campus. She has done an outstanding job at counseling expectant mothers and students, leading Bible studies, organizing our praise band and preaching in our weekly Chapel Service. All are welcome to Chapel, including staff and those beyond our walls - if you find yourself in San Antonio at 3:30 on a Thursday afternoon, come join us! We are so grateful for Carrie's servant heart and leadership.
Carrie has also recently begun leading our Adoptions of Texas program. Under her direction, we have seen a broader range in outreach efforts and a peak in adoption inquiries. This past year we have had many post-adopt interactions, most recently we've had a man who was born in 1970 and his adopted mother fly in from Missouri to meet his birth mom and biological brother and sister on our campus. After a few phone calls between them, it was a grand reunion and we were blessed to be able to experience that with them.

This October, we will be honoring the 50 years we have spent on our current campus. We have seen many faces and heard many stories; through your compassion, thousands of lives have been changed for the better. If you would like to join us for this celebration, we would be honored to have you!
Last but certainly not least, I would also like to take the time to recognize those from the Texas Annual Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

## Board of Directors

| Nick Sholars |  |
| :--- | :--- |
| Michelle Martin | Hockley, TX |
| Bill Avera | Jacksonville, TX |
| Mark Dickerson | Katy, Tx. |

Michelle Martin

Mark Dickerson

## Honorary Board Members

| Ken Schwenke | Houston, TX |
| :--- | :--- |
| Louise Taylor | Paris, TX |

I encourage you to schedule a tour of our beautiful 25 acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

## Texas Methodist Foundation Mr. Tom Locke, President

At TMF, we think the first step toward creating a better world is for each of us to recognize, acknowledge and embrace the abundance in our own lives. TMF is committed to using the abundance God has given us to help others imagine - and realize - their own abundance.
TMF ended 2016 with approximately $\$ 525$ million in assets under management. The measure of success, however, for all of our services - investments, loans, leadership ministry, strategic discernment, grants ministry, stewardship services, and legacy giving - is in how effective they are at helping individuals and congregations echo God's generosity by using their abundance to meet the needs of others.

Leah Taylor, TMF Area Representative for the Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF and connects Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

## Within the Texas Annual Conference:

- Loans from TMF to churches in the Texas Annual Conference totaled $\$ 79.8$ million at the end of 2016.
- Churches and agencies, not including individuals, within the Texas Annual Conference had $\$ 44.8$ million invested with TMF's Methodist Loan Fund and $\$ 58.6$ million invested in all portfolios.


## Throughout Texas and New Mexico:

- As of December 31, 2016, total assets under management by TMF were approximately $\$ 524.9$ million.
- Methodist Loan Fund investments ended the year at $\$ 333.1$ million, and our loan portfolio at $\$ 342.7$ million.
- TMF's Undesignated Endowment grew from $\$ 31.6$ million to $\$ 34.6$ million.
- Our Leadership Ministry Endowment grew from $\$ 5.8$ million to $\$ 7.1$ million.
- Gifts to TMF saw significant gains, including new gifts and pledges of $\$ 455,941$ to the Gil Rendle Learning and Leadership Endowment. The endowment honors Gil's legacy by supporting his work to create opportunities for TMF to open new paths of conversation, discernment, and courageous ministry by leaders in connection with TMF's Leadership Ministry. Total gifts of $\$ 3.4$ million; gifts to Leadership Ministry of $\$ 492,058$ and $\$ 40,827$ to Grants. Our Development staff worked with individual donors on planned gifts totaling $\$ 2.9$ million.
- In 2016, TMF Grants continued efforts to identify and invest in financially sustainable ministries that clearly articulate outcomes and work toward systemic change. TMF Grants aspires to be the best stewards of the generosity of others and of TMF. As a result, we invest in truly transformational institutional and entrepreneurial ministries with strong leadership and a vision for change. We continue to help grant applicants address key issues, such as strategic planning, alternative funding sources, and methods for measuring outcomes and effectiveness. During 2016, TMF made grants totaling approximately $\$ 1$ million. Of that total, an estimated $\$ 650,000$ came from unrestricted endowments and $\$ 350,000$ from TMF operations. The Grants Committee of the TMF Board of Directors determines distribution decisions for these discretionary funds. In 2016, grants funds were distributed as follows:
> $43 \%$ to outreach ministries and evangelism targeting systemic change
> $45 \%$ to ministries which systemically benefit families living in poverty, particularly children
> $12 \%$ for scholarships

In addition to the $\$ 1$ million cited above, TMF provided $\$ 180,000$ in special grant funding to the six conferences we serve throughout Texas and New Mexico. Since beginning these grants in 2009, TMF has awarded a total of $\$ 1,430,000$ to the conferences, all of which has been used at the discretion of the presiding Bishops. For 2016, we asked the Bishops to align the funding with organizations addressing critical needs in ways that bring about meaningful and sustainable change, consistent with our Grants Ministry's focus on systemic change.

- TMF distributed approximately $\$ 1$ million from permanent endowments, predominantly to United Methodist causes.
- TMF's Leadership Ministry seeks to enable courage, learning, and innovation among leaders. The primary method by which we do this work is through facilitating transformational conversations; some take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. During 2016, TMF hosted 15 peer-learning groups, involving over 275 clergy and lay leaders from across Texas and New Mexico, as well as drawing from the other conferences of the South Central Jurisdiction (SCJ). In addition to continuing our commitment to ongoing groups, such as the SCJ Bishops Conclave, the New and Continuing District Superintendent groups, Executive Pastors, Musicians, and Ministry with the Poor group, in 2016 TMF Leadership Ministry and Area Representatives worked in collaboration with Horizons Stewardship Company to launch a Year-Round Generosity Pilot Project with seven congregations in the North Texas Conference. We also are engaged in an ongoing learning partnership with Ministry Innovation Fellows Angie Thurston and Casper ter Kuile at Harvard Divinity School who are working to resource and network ministry innovators across the country. These innovators are creating communities that attract those who are unlikely to affiliate with traditional congregations. As TMF continues to work tirelessly to help strengthen the church we know today, we also see great value in helping the church live into a future that promises a growing demographic of "unaffiliated" meaning-seekers.
- In 2016, the Area Representatives team adopted a new hybrid model of representing TMF's work, which includes both geographic coverage and resource specialization. Specialties within the team include laity empowerment, year-round stewardship planning, endowment and legacy giving, strategic discernment, Miracle Sunday stewardship campaigns, and non-profit governance. The team held 22 Putting Your House in Order seminars to help people with a variety of end-of-life issues. Four 'Holy Conversations' discernment processes were completed. Fifteen half-day or full-day workshops were held to help congregations drill down more deeply into their core purpose. Two Miracle Sunday campaigns were conducted with each exceeding the announced goal. The team visited with 25 churches about beginning or re-awakening endowment giving. A Year-Round Generosity Pilot Project was completed by seven North Texas Conference churches with appreciable results in adopting best practices. Work on matters of governance with non-profit boards of directors proved transformational for their work.


## TMF Board members

TMF has submitted the following candidates for election or re-election to the TMF Board of Directors from the Texas Annual Conference:

- Dr. Matthew Russell, Clergy, three-year term (Houston)
- Mr. William Bleibdrey, Layperson, three-year term (Montgomery)
- Ms. Gene Graham, Layperson, three-year term (Houston)

TMF Board members previously elected by the Texas Annual Conference include:

- Dr. Thomas J. Pace, III, Clergy, currently serving through 2019 (Houston)
- Rev. Jim Welch, Clergy, currently serving through 2019 (Kingwood)
- Dr. Don House, Layperson, currently serving through 2019 (College Station)
- Mr. Rock Houstoun, Layperson, currently serving through 2018 (Houston)
- Mrs. Thomasine Johnson, Layperson, currently serving through 2018 (Missouri City)
- Mr. Jim Walzel, Layperson, currently serving through 2019 (Houston)

TMF Board members from within the Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop Scott Jones, Clergy, Advisory (Houston)
- Mrs. Ruth G. Palmer, Layperson, Advisory (Houston)


## Texas United Methodist College Association Dr. Darrell Loyless, President

"Unite the pair so long disjointed, knowledge and vital piety, learning and holiness combined."
The mission and work of the Texas United Methodist College Association continues to be guided by these words of John Wesley. TUMCA students are profoundly grateful for their scholarships. That support has made possible experiences that have changed their lives. One student wrote us last year to say:
"We have not met, but you have played a vital role in my life for a long time...You have affected my family in untold ways. Thanks to you my fiancé realized her call to ministry and our paths crossed. And now thanks to your generosity, I will continue towards my call."

While the support from any one congregation may be small, the impact of these funds is enormous. TUMCA students receive hope, affirmation, encouragement, and the development of leadership and servant ministry skills that will serve the church now and in the future. Clergy, laity leaders, teachers, and responsible business and community leaders, once TUMCA scholars, will help chart the course for our church.

Through the funding of scholarships at our United Methodist Universities, our students are afforded an opportunity to get an education that offers both intellectual and spiritual development. Our total distribution to TUMCA schools during the year just concluded was $\$ 325,000$. These funds granted to SMU, Southwestern, Texas Wesleyan, and McMurry are restricted to scholarships for deserving students from United Methodist congregations in Texas. No funds can be used for bricks and mortar. Many of our scholars have been first generation college students.

Texas United Methodist College Association is our extension of a congregation's mission, and we are grateful for their support and proud to work with them in the transformation of the world.

## Wesley Community Center <br> Diana Garbis, Executive Director

## $\underline{\text { Hope }}+$ Change $=$ Wesley

2016 was a BIG year for Wesley Community Center, as we served more than 20,000 clients, families and neighbors in the Near Northside and throughout Greater Houston! Through your generous partnership in mission with us, volunteers and financial resources as well as fervent prayer through the ministries of United Methodist Women, youth groups, and countless United Methodist laypersons, we are having a lasting impact in reshaping the futures of God's people.

## Giving HOPE to God's Children

A total of $\mathbf{2 3 8}$ children were served by the Early Childhood Education program, and through our partnership with Early Head Start, infant care was brought back to the Near Northside. All of the Childhood classes were certified by the University of Texas as a "School Ready Program" with "graduates" the previous year excelling in their kindergarten experience.

We also introduced our FLOW (Future Leaders of Wesley) program with pickup expanding to 4 local elementary schools. Wesley educated just over $\mathbf{6 0}$ children for after school care through that program. A total of 104 second, third, fourth and fifth graders participated in the after-school Junior Eagles program at Sherman Elementary School.

Our Middle School and High School students totaled 578 kids, all these kids received leadership development and academic support and Wesley's summer program provided summer learning loss support to 256 children and youth.

## Helping CHANGE the Community

Our Senior programs continued to expand with 178 seniors in the program and they socialized, learned how to use computers, exercised, shared meals, and prayed together every Monday through Friday. They broke through language barriers, cultural barriers, ethnic barriers, and shared their wisdom with the children and youth in our center. Wesley provided 26,313 congregate meals (lunch) and breakfasts to participating seniors, and provided 1278 bags of food through our Food Co-Op. A total of 7,302 units of transportation assistance were provided to the center.

Through our Reba Veal Henderson Food Co-Op, 1,756 individuals were provided with food through Wesley Community Food Fairs with $\mathbf{4 1 0 , 8 6 9}$ pound of food distributed.
$\mathbf{1 , 3 5 2}$ households were provided emergency food and $\mathbf{6 0 6}$ families received holiday food assistance. In each and every case you quite literally enabled a hungry person to be filled and increase the opportunity for them to really hear and believe in the Grace of God.

Our Financial Opportunity Center, a program of bundled services that provides assistance in financial, employment and education coaching assisted 445 individuals. 223 improved their net income ( $50 \%$ ), and increased their average monthly net income by $\$ 802.171$ improved their net worth ( $38 \%$ ) with an annual net worth increase of \$12,362.

## United Methodist

In 2016 we received $\$ 86,955.02$ from entities related to the United Methodist Church including numerous congregations, UMW groups, Sunday School classes, The National United Methodist Women and others.
"So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith." Galatians 6:10

## INSTITUTIONS OF HIGHER LEARNING REPORTS

Africa University<br>James H. Salley, Associate<br>Vice Chancellor for Institutional Advancement

Africa University ended 2016 poised to celebrate its Silver Jubilee and eager to embrace new opportunities for transformative ministry over the next 25 years.

It is a great joy to recognize and thank the Texas Conference for a 100 percent investment to the Africa University Fund (AUF) apportionment in 2016. Our fervent hope was for Texas United Methodists to achieve the goal of a 100 percent remittance of the AUF asking. Three conferences gave to the AUF at 100 percent in the South Central Jurisdiction. The Texas Conference has the distinction of an 11.87 percent increase in giving between 2015 and 2016. Thank you for being wonderfully generous in support of the ministry that is Africa University.

The university community acknowledges, with heartfelt gratitude and appreciation, the many ways in which the Texas Conference has been active and faithful in helping Africa University to thrive and contribute to the global mission of The United Methodist Church.

Through Africa University, the Texas Conference helps young people to discover and sharpen their gifts for leadership. Students are equipped and they respond to the call to transform the world. The hopes and the dreams of United Methodists are alive in the contributions of the university's 7,000+ graduates. More than 90 percent of these graduates are still in Africa, serving communities in 32 countries. Currently, more than two dozen Africa University graduates are missionaries in Africa, Latin America, Asia and Europe, under the auspices of the General Board of Global Ministries.

Great things are on the horizon for Africa University in the next quarter century. Your Africa University is continuing to evolve and serve by:

Providing leadership formation experiences and learning for more than 1,400 students from 26 African countries. Contrary to the norm for African higher education institutions, women represented more than half of the student body.

Restructuring its academic units to remain relevant and provide a broader-based education to meet new demands in the African workforce.

Generating new knowledge and capacity to support peacebuilding and to improve food security, human rights, and leadership for the African continent.

The ongoing support of the Texas Conference remains vitally important to Africa University. Now that the conference has achieved a 100 percent AUF investment, we urge the membership to prayerfully commit to staying at that level.

As you consider how best to share all that God has blessed you with, remember that Africa University draws its mandate, energy and capacity to transform from The United Methodist Church. Regardless of the challenges that arise, United Methodists sustain this ministry together - praying, loving and sharing our blessings - and there is no other way that we could do it!

We invite each of you, as members of the Texas Conference, to celebrate your journey with Africa University. Participate in the observance of the institution's $25^{\text {th }}$ anniversary. Engage in a season of daily prayer for Africa University. Join Africa University's honorary alumni association. Consider hosting a special event in your local church or area. Use your event to increase awareness of Africa University's ministry and invite attendees to each give at least $\$ 25$ each in honor of the $25^{\text {th }}$ anniversary. Let these celebrations energize and expand the partnership between the Texas Conference and Africa University.
Thank you, Texas United Methodists, for your unwavering response to the continuing call to faith, hope, action and renewal in the world. May God bless and keep you always in abundance.

## Boston University School of Theology Mary Elizabeth Moore, Dean

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (BUSTH) travels with you in the vital journey of seeking God, building knowledge, and equipping leaders for the church and society. We celebrate our students, alums, and church partners, who join hands in serving God and building toward transformed communities.

## BREAKING NEWS:

- Congregations: We welcomed Jonathan Calvillo as a new faculty member in sociology of religion, leading us toward better understanding of congregations and faith identity. See also our website of congregational resources: http://www.bu.edu/cpt/current-projects-2/congregational-research-anddevelopment/.
- Doctor of Ministry: The DMin program in Transformational Leadership is soaring with deeply committed student cohorts who are widely ecumenical, culturally diverse, and increasingly global. The blended model includes intensives, online courses, and close work with faculty mentors.
- Scholarships: We multiplied funding for student scholarships and housing, including the Vincent Machozi Scholarship for African students who seek to cultivate ministries of compassion, justice, \& peace in their homelands.
- Religion and Arts Initiative: The Initiative sponsored a hymn-writing contest this year, complementing the photography contest last year and STH's rotating art exhibits. The current exhibit focuses on ecological healing: "Sense of Place" by women print-makers from Ecuador and Maine.

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- Congregational courses: Courses in congregations with church leaders and students learning together.
- Religion and Conflict Transformation Clinic: Internships, workshops, and projects that foster justice and reconciliation.
- Travel seminars: Courses engaging local communities on Arizona-Mexican border and in Cuba, Germany, and Indonesia.
- Ecumenical partnerships: Continuing close work with UMC, AME and other Wesleyan denominations, while building strong programs with the Episcopal Church and United Church of Christ.
- Partnership with Hebrew College: Joint courses and public events, plus co-sponsoring The Journal of Interreligious Studies. The focus is on enriching theological education and developing religious leaders who are faithful and wise.


## TAKING ACTION GLOBALLY AND LOCALLY:

- Campus action: Work with Boston University to improve accessibility and sustainability: to provide full access for all persons (a work in progress) and to live sustainably with the planet.
- Internships in global service and peacemaking: Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

RENEWED COMMITMENT TO JUSTICE: Celebrating differences while joining together for action.

- Standing with Standing Rock: Several BUSTH students and alums joined indigenous peoples at the Oceti Sakowin Camp in North Dakota to protest the pipeline on sacred Sioux land.
- Deep conversations: Faculty, students and administrators have led deep conversations on issues that divide, but with respectful listening that builds community life and communal action.


## OTHER NOTABLE HEADLINES:

- Our own Associate Dean Pamela Lightsey was featured in Boston University's 2016 Annual Report for her pursuit of justice, empowerment, and change.
- Our graduating senior, Rev. Mariama White-Hammond (AME) led the Boston Women's March, and some 75 STH faculty and students marched, calling for social and ecological justice as we build new futures in the United States.
- Students of all theological and social orientations are asking and then acting: "What can I do to make this world better?" "How can I witness to my Christian faith?"

As BUSTH looks back on 2016, it celebrates transformational leaders who have loved God and cared mightily for God's world. Their living legacy gives us hope and courage for the future.

## Duke Divinity School Elaine A. Heath, Office of the Dean

In the academic year 2016-2017, we have been delighted to welcome our new dean of Duke Divinity School, Elaine A. Heath. Dean Heath also serves as professor of missional and pastoral theology, and her research interests focus on evangelism and spirituality, evangelism and gender, new monasticism, and emergence in church and theological education. Prior to coming to Duke, she was the McCreless Professor of Evangelism at Southern Methodist University's Perkins School of Theology in Dallas, Texas. Dean Heath is the co-founder of the Missional Wisdom Foundation, which provides opportunities for clergy and laity to learn how to live in intentional, missional communities in diverse social contexts, and she is an ordained elder in the United Methodist Church. She has published books for scholars, churches, and laypeople; her most recent book is God Unbound: Wisdom from Galatians for the Anxious Church (Upper Room). She is widely in demand as a speaker and teacher for Annual Conferences, retreats, and leadership training.

Since arriving at Duke in July, Dean Heath has begun work on a new strategic plan for the Divinity School. By the end of 2016, the initial listening and feedback phase had been completed and a task force convened to help guide the process of strategic goal-setting. With Dean Heath's leadership, Duke Divinity School remains mindful of our mission to train, prepare, and form men and women committed to God and enthusiastic about ministry. We endeavor to prepare leaders for a changing church and world who will have the spiritual formation, theological foundation, and institutional flexibility to serve God in established churches, intentional communities, or missional organizations, as the Holy Spirit guides them.

This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2016, our total enrollment was 641 students: 418 are enrolled in the M.Div. degree program; 52 in the M.T.S.; 8 in the Th.M.; 45 in the Th.D.; 71 in the D.Min.; 16 in the M.A.C.P.; 23 in the M.A.C.S.; and 8 who are special students. Thirty-seven percent of our students are United Methodist, with an additional 4 percent from other Wesleyan traditions, and 48 percent of our M.Div. students are United Methodist. Eleven percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 3 percent are Roman Catholic, 11 percent are Presbyterian or Reformed, with the rest from 24 other denominations or nondenominational churches.

On April 9, the Divinity School hosted the first annual Hispanic Preaching Festival to celebrate and explore Hispanic homiletics. The event drew 54 participants from 14 different Hispanic congregations across the region. Attendees included pastors, laypeople, and students. The festival featured sermons from local pastors, including Alma Ruiz M.Div.'13 and associate pastor of Fiesta Cristiana, which is affiliated with Apex UMC in Apex, N.C., and Raúl Colón, pastor of Centro Cristiano de Vida in Wake Forest, N.C. The festival was part of the Hispanic-Latino/a Preaching Initiative, a Spanish-language program that provides opportunities for Hispanic and Latino/a (H/L) pastors to receive homiletical training in a peer group format. Each year, 10 applicants serving as pastors in the $\mathrm{H} / \mathrm{L}$ community are chosen to participate as preaching fellows. The peer group begins with a retreat and then meets monthly for 15 months to engage with homiletical, theological, and exegetical resources led by the program coordinator and other invited teachers.

The Clergy Health Initiative published a new report that illuminates how the demographics of elders and local pastors actively serving United Methodist congregations in North Carolina are shifting. In an effort to better understand and describe the multiple demands and rewards of clergy life, the Duke Clergy Health Initiative has conducted a longitudinal survey of North Carolina's United Methodist clergy every two years since 2008. For the report on appointments, the Clergy Health Initiative paired survey findings with publicly available data from the

North Carolina and Western North Carolina Conferences. The findings illuminate shifts in the demographics of elders and local pastors actively serving congregations.

Our initiatives, centers, and programs are a vital resource for us in connecting the work of Duke Divinity School with other disciplines and constituents. The Center for Reconciliation celebrated its $10^{\text {th }}$ anniversary this year, continuing its work of fostering reconciliation through the Summer Institute, the CFR Justice Fellows, and the Great Lakes Initiative in East Africa. The Office of Black Church Studies, in partnership with the Duke Initiatives in Theology and the Arts, Duke Performances, Duke Dance, and the Duke Department of African and African-American Studies, presented a symposium on African-American Theology and the Arts, featuring the renowned dance company Ailey II. The Theology, Medicine, and Culture initiative hosted the event "Practice \& Presence: Gathering for Christians in Healthcare," for healthcare professionals who want to deepen or reimagine the relationship of faith in vocation in community with likeminded practitioners. Faith \& Leadership, the online magazine published by LEADD, continues to reach over 300,000 readers and provide a resource for theological reflection and "traditioned innovation" for all in ministry. Their continued excellent work was recognized again this year with awards from the Associated Church Press "Best of the Christian Press" contest.

In partnership with the Western North Carolina and North Carolina Conferences, the Thriving Rural Communities initiative sponsored the 2016 Convocation on the Rural Church, "Apprenticeship with Jesus," to discuss issues important for transforming rural churches and communities. The Divinity School held a two-day conference titled "Tamar's Ashes: Pastoral Ministry Amidst Sexual Abuse and Domestic Violence" for the school's students as part of the Mentoring for Ministry program. Duke Divinity School remains committed to supporting local churches and local pastors, particularly in under-resourced communities, and providing pastoral training for our students to allow them to minister to people and in places that are often marginalized or forgotten.

We are delighted to announce the hiring of a new assistant professor of homiletics, Jerusha Neal. She is currently serving as a missionary and lecturer in practical theology at the Davuilevu Theological College of the Methodist Church of Fiji and Rotuma in the South Pacific. Her particular interests are formational theological education, teaching preaching in cross-cultural settings, and affirming women in their pastoral call. A native of the U.S. Midwest, Neal has served as co-pastor of the Santee United Methodist Church in Santee, Calif., and been the director of Christian education at the First Presbyterian Church of Fullerton, Calif.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

## Perkins School of Theology Craig C. Hill, Dean \& Professor of New Testament

Perkins celebrates our vital connections with the Texas Annual Conference:

- Fifty students affiliated with the Texas Conference are enrolled at Perkins, including: 39 Master of Divinity students, four Master of Theological Studies students, three Master of Arts in Ministry students, two undeclared students, one Doctor of Ministry student and one Doctor of Philosophy student.
- Eligible 2016-2017 students from the Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant in the amount of $\$ 8,000$, with qualifying students receiving an additional $\$ 6,000$ each in need-based aid.
- A total of 13 Perkins students have been placed as interns within the Texas Conference this year in the following settings: St. Paul's UMC, Faith UMC Spring, Christ UMC, Central UMC, Windsor Village UMC, Rehobeth UMC, First UMC Houston, St. Peter's UMC, Westbury UMC, Williams Memorial UMC, St. Luke's UMC, Tomball UMC and Faith UMC Dickinson.

Enrollment at Perkins for the 2016-17 academic year totals 342 students, of which more than two-thirds are United Methodist and more than 45 percent are ethnic minority students. Master's degree programs comprise approximately 51 percent male and 49 percent female students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program has 32 students.

## 2016 HIGHLIGHTS

- Perkins welcomed the appointment of Dr. Craig C. Hill as Dean and Professor of New Testament. Dean Hill most recently served as Executive Director of the Doctor of Ministry and Master of Christian Practice programs at Duke, as well as Research Professor of Theological Pedagogy. Additionally, he served at, among other institutions, Wesley Theological Seminary in Washington, D.C., Yale Divinity School, the University of Cambridge, England, and at seminaries in Moscow, Russia, and Seoul, South Korea.

In looking ahead to its exciting and vibrant future, Perkins instituted the first formal market/marketing study undertaken by school in a decade. Working in conjunction with an external consulting group, the study is an effort to gauge feedback from Perkins alumni, students, faculty, staff and other key constituencies on how best to guide the school during its next phase forward. One essential component of that study was the creation of the Perkins Engagement Team, a group of key staff and faculty who meet every other week to generate ideas, formulate strategy and review progress related to Perkins' admissions, recruiting and marketing functions.

- Renowned biblical scholar N.T. Wright was the featured lecturer as Perkins hosted "Simply Wright: N.T. Wright at Perkins | SMU" on Nov. 15-17, 2016. Wright gave three nightly lectures, which were free to the public and drew more than 3,000 attendees, and directed workshops for the 120 conference attendees during the day. To date, videos of the three lectures have garnered more than 35,000 views on the Perkins YouTube channel.
- Dr. Carlos F. Cardoza-Orlandi, Professor of World Christianities and Mission Studies at Perkins, was appointed to serve as the director for the Doctor of Ministry Program at Perkins. He joined the Perkins faculty in July 2010, having previously served as Professor of World Christianity at Columbia Theological Seminary in Decatur, Georgia, from 1994-2010.
- Bart Patton, who has nearly 20 years of experience in ministry, joined Perkins as its Director of Youth and Young Adult Ministry Education. He provides oversight and strategic planning for Perkins’ programs for high school youth and their families, young adults, and practitioners who work with these constituencies. Additionally, Patton will be the point person for connecting Perkins and SMU to church and community organizations that work with youth and their families and with young adults.
- Perkins, in conjunction with the Houston Methodist Hospital system, began offering seminars and courses to educate hospital staff and personnel on the role of theology and healing.

Perkins thanks our many colleagues, friends and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

## Southern Methodist University <br> R. Gerald Turner, President

More than 100 years ago the Methodist Episcopal Church, South, had the foresight to understand what a great institution of higher education could mean for the ambitious young city of Dallas. Southern Methodist University continues to mark exciting developments as students and faculty pursue opportunities that provide a platform for making global impact. Recent highlights include:

In fall 2016 SMU's total enrollment of 11,739 included 6,521 undergraduates and 5,218 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,719 (more than 14 percent of total enrollment) represented 124 foreign countries.

SMU ranks among the nation's top universities. In the 2017 U.S. News \& World Report listings, SMU ranks 56th among 310 of the "best national universities." Several individual schools and academic programs also earned national rankings.

SMU received $\$ 26$ million in external funding during 2015-16 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, cyber security and treatments for cancer and other diseases.

In January, SMU received a $\$ 2$ million gift from SMU Trustee emeritus and longtime benefactor Cary M. Maguire to endow the directorship of SMU's Cary M. Maguire Center for Ethics and Public Responsibility. The Maguire Center supports ethics-related education and activities for students and faculty, as well as outreach to community, private and public institutions. Also in January, SMU received a $\$ 2.5$ million gift from AT\&T to endow the AT\&T Center for Virtualization to fund its research to support the fast, reliable cloud-based telecommunications necessary for global connectivity. Announced in October, a $\$ 1.7$ million grant from the Texas Instruments (TI) Foundation will help fund the STEM Teacher Academy at SMU's Simmons School of Education and Human Development to help Dallas ISD teachers develop methods for engaging students in science.

In July, Craig C. Hill became the new dean at SMU's Perkins School of Theology, after the former Dean William B. Lawrence retired in May. Hill came to SMU from Duke University, where he had served as executive director of the Doctor of Ministry and Master of Christian Practice programs and as research professor of theological pedagogy. Also in July, Maria Dixon Hall, associate professor of organizational communication and director of corporate communication and public affairs, was named as the provost's senior advisor for campus cultural intelligence initiatives. Hall leads the initiative to cultivate a campus culture that equips faculty, staff and students to engage with today's culturally complex world.

Frederick R. Chang, director of SMU's Darwin Deason Institute for Cyber Security in the Bobby B. Lyle School of Engineering, was elected to the National Academy of Engineering and inducted into the Academy of Medicine, Engineering and Science of Texas.

Sabri Ates, associate professor in SMU's Clements Department of History in Dedman College of Humanities and Sciences, and Zachary Wallmark, assistant professor and chair of music history at SMU Meadows School of the Arts, received fellowship grants from the National Endowment for the Humanities - the only two recipients in North Texas from the current funding cycle.

In fall, SMU opened its new Dr. Bob Smith Health Center, which provides comprehensive medical care to students. The two-story building houses medical and counseling programs, a full-service pharmacy and SMU's health education program. Students returning to campus also celebrated a transformed Fondren Library, which includes new common spaces, study zones and a Starbucks.

SMU hosted inspirational speakers at its 2016 Commencement ceremonies. In May, Richard Templeton, SMU Board of Trustee member, and Texas Instruments CEO, with his wife, Mary Templeton, philanthropist and community volunteer, shared lessons learned from a swimming accident two and a half years ago that left Mrs. Templeton paralyzed. Mr. Templeton touted resiliency as a critical personal characteristic, and Mrs. Templeton challenged the graduates to jump into opportunities to make a difference as they begin their next life phase. In December, retired Dallas Police Chief David O. Brown, who gained national attention for his handling of a gunman's July 2016 ambush of five police officers, told the graduates, "you may be the next greatest generation of heroes in this country." SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

## Southwestern University Dr. Edward Burger, President \& Professor

As I complete my third academic year as President of Southwestern University, I marvel at the ways in which our history of "firsts" continues to lead the way for our future. We are the first institution of higher education in Texas, home to the first Rhodes Scholar in Texas, and the first in the nation to honor alumni with a homecoming celebration. This tradition of "firsts" continues as we create new and dynamic educational experiences for today's young hearts and minds, built on a foundation of strength from our past.

In August, Southwestern welcomed 381 entering students bringing the total enrollment to 1,486. A total of 73 percent of the new class was in the top 25 percent of their graduating class, and 36 percent were in the top

10 percent. Altogether, 19 states and seven countries are represented in the class. Underrepresented students make up 39 percent of the class, and 15 percent are first-generation students. I was pleased to have the opportunity to visit personally with prospective students and their families at the 21 events hosted on campus this year.

Last year marked the opening of our Phase I renovation of the Fondren-Jones Science Building, which will pave the way for a remarkable future for our students. Southwestern's annual Research and Creative Works Symposium, "From Every Voice," continues to yield a high level of participation and offers and undergraduate presentation experience that is second to none; and Paideia Connections invites our campus and local community to think, create, and connect ideas across disciplines in an exercise of reason and problem-solving.

Southwestern also continued the "President's Thinking Symposium on Living, Learning, and Leading." As part of my experimental course, "Effective Thinking and Creative Puzzle-Solving," my class hosted noted guests from around the country who described the "puzzles" of their professional careers, the practices of mind they use to resolve them, and led thought-provoking conversations on the meaningful and life-changing experiences that have shaped their lives.

As I reflect on this past year, I am honored to bear witness to the power of Southwestern: a catalyst of creative thinking and experience that occurs when engaged minds come together.

## 2015 Accolades

- USA Today, US News, World Report, and Washington Monthly ranked Southwestern as the top national, liberal arts college in Texas.
- The Princeton Review ranks Southwestern in its Top 200 "Colleges That Pay You Back." Southwestern's Career Services rank $4^{\text {th }}$ in the nation and No. 1 in Texas in The Princeton Review's latest book, The Best 380 Colleges: 2016 Edition. The Princeton Review also ranked Southwestern in its Best 380 Colleges, Best Western Colleges, and Best Green Colleges.
- Kiplinger's Personal Finance names Southwestern a "Best College Value."
- Southwestern is one of 47 colleges and universities in the country to be a named a "Best Buy" school in the 2017 edition of the Fiske Guide to Colleges.
- The United States Environmental Protection Agency (EPA) names Southwestern the 2015-2016 College \& University Green Power Conference Champion for the sixth year in a row.
- Southwestern was name a Military Friendly®School.


## Academics

- Southwestern University's Paideia provides students with an educational experience that is interdisciplinary, integrative, and intentional. Eleven clusters are currently established to engage 1300 first-year through senior students and 90 full-time faculty members. Six Paideia Seminars are currently being held, and six more are scheduled for the fall 2017. Paideia and the Office of Community-Engaged Learning (CEL) have sponsored six faculty CEL-Fellows to develop courses that include communityengaged learning. In addition, 30 students have received support for intercultural learning in study abroad programs, and 18 students are participating in a living-learning community in our Global Engagement Hall. This spring, five Southwestern students will serve as Community-Engaged Learning Teaching Assistants (CELTAs) for the Paideia clusters (Americas, Conflict, Design, Global Health, Situating Place). Eleven faculty and professional staff are engaged in a one-year commitment to engage in research related to Paideia, such as the exploration of team-teaching, interdisciplinary, and community-engaged learning.
- New students had the opportunity to participate in the First Symposium this past fall, which showcases work resulting from the First-Year and Advanced-Entry Seminar experience.
- For the 16th consecutive year, the King Creativity Fund supported innovative and visionary student projects across the disciplinary spectrum.


## Faculty Achievements

Numerous Southwestern Faculty members were honored this year:

- Five faculty members published books in 2016.
- Seven faculty members received Sam Taylor Fellowship awards from the Division of Higher Education of the Board of Higher Education and Ministry of the United Methodist Church for 2016 to support their
scholarly work. These awards provide pivotal support for our faculty in the early phases of a project, providing seed money to assist them in establishing a track record which can lead to additional funding opportunities.
- Professors of Biology Maria Todd and Maria Cuevas received a $\$ 15,000$ grant from the Joe and Jessie Crump Foundation for Medical Research. The funds will support their research aimed at elucidating the role of tight junction destabilization in the development and progression of endometrial cancer. This project will offer research opportunities for undergraduate students majoring in biology.
- Assistant Professor of History Jessica Hower received a John Fell Research Fund Grant from Oxford University to present a paper titled "Auld Enemies and Auld Empires: Scotland, England, and Early Modern British Imperialism" at a special two-day conference on "Imperial Comparison" at All Soul's College, Oxford University, in Oxford, United Kingdom on July 8-9, 2016.
- Assistant Professor of Chemistry and Biochemistry Mike Gesinski was awarded a grant from the Petroleum Research Fund and the American Chemical Society titled "Development of a Novel and Versatile Method for the Synthesis of Substituted Cyclobutanes." Designed to support promising early scholars, this grant will provide $\$ 55,000$ over two years to support an undergraduate research program in organic chemistry at Southwestern.
- Associate Professor of Sociology Reggie Byron was awarded an external grant from the Fund for Advancing the Discipline (FAD) of the American Sociological Association. His project is titled "Discriminatory Race and Gender Termination from Low Wage Work". He will work with sociology majors, Dedra McCall '18, and Madeline Carrola '18, over two summers to complete this project.


## Student Achievements

Southwestern students also earned a variety of honors and awards in 2016. For example:

- Fifty-six students were inducted into our chapters of the Phi Beta Kappa and Alpha Chi honor societies.
- Markell Henderson '19, was selected from a group of national finalists to become one of 16 in this year's incoming class to be a part of the prestigious Kemper Scholars Program. The James S. Kemper Foundation of Chicago, Illinois, has been supporting Kemper Scholars since the program's inception in 1948. It provides exceptional financial and programmatic support for summer internships, both locally after the sophomore year, and in the Chicago community, after the junior year.
- Class of 2018 students Sophia Anthony, Rachel Arco, Lacey Bowersox, and Emilie Fisher all received two-year Hatton W. Sumners scholarships from the Dallas Foundation. These prestigious awards provide $\$ 20,000$ in scholarship support each year, as well as financial support to attend trainings, lectures, and other events throughout the year.
- Student Lauren Gillespie, Class '18, was selected as a Women Scholar for Computing Research Association. She was one of only 60 chosen out of 600 applicants. This scholarship allowed her to attend the Grace Hopper Celebration of Women in Computing in Houston, Texas, on October 19-21. She was also selected to be a "Hopper" volunteer during the conference. The Grace Hopper Celebration of Women in Computing is the largest celebration of women in technology in the world and gives women in computing an opportunity to celebrate their accomplishments in increasing the diversity of computing fields.
- Student Marissa Madrid-Ortega '17 was awarded a Benjamin A. Gilman International Scholarship for the 2016-17 academic year. The $\$ 8,000$ award will allow Madrid-Ortega to continue her critical language study in China.
- Chemistry major Caitlin Lacker '16, was awarded a prestigious National Science Foundation Graduate Award Fellowship (NSF). The NSF Graduate Research Fellowship Program recognizes and supports outstanding graduate students in NSF-supported science, technology, engineering, and mathematics disciplines who are pursuing research-based master's and doctoral degrees at accredited United States institutions. For the 2016 competition, NSF received nearly 17,000 applications, and offered 2,000 awards.
- Junior physics major Isabella Ferranti '17, and sophomore physics and computational math dual major Yash Gandhi, '17, were both awarded prestigious National Institute of Standards and Technology Summer Undergraduate Research Fellowships (NIST-SURF) for summer 2016. Each award included a $\$ 5,500$ fellowship, as well as travel and housing costs to attend the National Institute of Standards and

Technology summer research program in Boulder, Colorado. Ferranti worked with a team studying "Laser Frequency Combs for Finding Exoplanets" and Gandhi worked with the "Multiple Output Multiple Input Wireless Technology as a Measurement Tool" team. The 11-week program offered the opportunity to work alongside leading research scientists and talented undergraduates throughout the United States.

## Athletics

Accolades earned by Southwestern student-athletes and coaches in 2016 included:

- Approximately one-third of the student body participated in the University's 20 -sport NCAA Division III Intercollegiate Athletic Program.
- For the fall 2016, the Athletic Department generated $41 \%$ of the total deposits for the University.
- The net tuition revenue for student-athletes has been consistently been higher than non-athletes; the rolling ten-year average differential is $\$ 1,517$.
- The student-athletes cumulative grade point average is consistent with that of non-athletes, both of which are slightly above 3.0.
- Southwestern Football clinched its first-ever Southern Collegiate Athletic Conference (SCAC) championship with a 20-7 victory over Trinity on November 5 - just four short years after being reinstated in 2013. It also marked the program's first conference title since being crowned Texas Conference co-champions in 1946.
- Southwestern University football student-athlete Justin Broussard, '17, was named D3football.com second-team All-American.
- The Southwestern volleyball team captured the NCAA Regional title, defeating No. 4 UT-Dallas on their home court 3-2 on November 13, for the first time in program history. They advanced to the National Collegiate Athletic Association (NCAA) Quarterfinals, where they defeated Tufts University 3-2 on November 17. The Pirates fell in the NCAA Final Four to Washington University-St. Louis, ending their historic run.
- The Southwestern University Men's Golf Team won the Southern Collegiate Athletic Conference championship by one stroke in the closest finish ever in SCAC men's golf championship history.
- Head Men's Golf Coach Greg Sigler was named SCAC Coach of the Year for 2016.
- Women's soccer student-athlete Mallory Harkins, '20, was named SCAC Defensive Player of the Year.
- Women's soccer student-athlete Mary Cardone, '20, received Newcomer of the Year laurels.
- Head Women's Soccer Coach Linda Hamilton was picked as the SCAC Coach of the Year.
- Head Men's Basketball Coach Janson Hightower was named to the National Association of Basketball Coaches 30-Under-30 Team.
- Southwestern University Baseball Student-Athlete Will Cates '16 earned College Sports Information Directors of America (CoSIDA) second-team Academic All-America honors.
- Tyler Gammill, '18, won the individual championship and SCAC Golfer of the Year in men's golf, making him the first Southwestern male golfer to earn the award.
- Two volleyball student-athletes earn American Volleyball Coaches Association (AVCA) All-American honors: Nikki Welch, '17, was named 2016 AVCA All-America Honorable Mention.
- Nikki Welch was also named a CoSIDA Academic All-District team member.
- Jon Duncan and Kelly Heyde were named SCAC Men's Swimming Staff of the Year.
- Billy Porter was named SCAC Women's Tennis Coach of the Year.
- Men's Golf earned their fourth consecutive trip to the NCAA Championship.
- Baseball Student-Athlete Will Cates '16 and Volleyball Student-Athlete Kaitlyn Foster ' 16 were named Kassen/Lowry Male and Female Athletes of the Year.


## Speakers and Symposia

- The 2016 Roy and Margaret Shilling Lecture Series welcomed Sister Helen Prejean to campus on April 19, 2016. She presented "Dead Man Walking-The Journey Continues," detailing her personal experience as the spiritual adviser to death row inmate, Patrick Sonnier, as he awaited execution.
- The University celebrated its $172^{\text {nd }}$ Commencement Convocation on May 7, 2016. Janet H. Brown, Executive Director of the Commission on Presidential Debates (CPD) was the keynote speaker. Ms. Brown leads the organization of 26 general election presidential and vice presidential debates for the CPD, a non-partisan, non-profit corporation that sponsors and produces televised presidential debates during each U.S. general election.
- The Keynote Colloquium: Language and Revolution held during Homecoming delved into how our use of language changes the world. Each of our three speakers addressed this question from a different perspective, but each one illustrated the importance of language within the context of revolution and change.
- The Race and Ethnicity Studies program hosted an interdisciplinary symposium during Martin Luther King, Jr. Dream Week. The symposium featured Southwestern faculty members who focused on the research on race and racial discrimination.
- The 2017 Brown Symposium will be held March 1-3. It will focus on arts and revolution with a specific focus on how the arts have given voice to the issues and themes that have spurred revolutions.


## In Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and see first-hand this intellectual community that is thinking, creating, and connecting ideas to make meaning and make a difference.

## Recommendation of Trustees

As stated in the University By Laws, "Conference trustees are nominated by the University's board of trustees, upon recommendation of the board's trusteeship committee, elected by their respective conferences." Conference confirmation of Trustees at Large" is no longer required by the By Laws.

Nominees for trustees to be elected to three year terms each beginning July 1, 2017 and ending June 30, 2020 are:

Scott M. Neal
L. James Bankston

Stephen G. Tipps

## Wiley College <br> Dr. Haywood Strickland, President

Wiley College was founded by the Freedman's Aid Society in 1873 to train teachers for careers in AfricanAmerican elementary and secondary schools. Today, Wiley has a focused curriculum that includes fifteen distinct degree programs. Wiley is accredited by the Southern Association of Colleges and Schools Commission on Colleges, and it is an affiliate College of The United Methodist Church and The UNCF.

## Highlights of our 2015-2016 Year

## Wiley launches Summer Math Camp for STEM-major freshmen

Wiley College hosted its first Summer Math Program in July for new STEM-major freshmen to increase and enhance their math comprehension and aptitude. The math camp is a component of the College's three-year \$500,000 grant from the National Science Foundation to help foster, develop, and retain students' interests in studying and earning degrees in STEM fields.


A Cappella Choir continues to expand its reach, shares music ministry with broad, diverse audiences


Under the baton of its artistic director, Stephen L. Hayes, the A Cappella Choir of Wiley College spent two days in November in the College's chapel recording the scene and atmospheric music for actor Nate Parker's directorial debut film "The Birth of a Nation," including the hauntingly moving melody "I Couldn't Hear Nobody Pray."

Arranged by Hayes, "I Couldn’t Hear Nobody Pray," is a piece the choir regularly performs and is highly requested to perform. Singing it for the movie was Wiley 2012 graduate Lewis Keys, who sang the lead for the melody in Wiley's choir during his four years at the College.
"It was an honor to come back to my alma mater to record the song for this very important project," he said. "And what a humbling experience it is to know that this song, that I began singing as an 18 -year-old kid at Wiley, will now be heard in theatres everywhere this movie plays. I am humbled and I am thankful."

Hayes said Keys and all members of the choir felt privileged to record music for the movie and to sing at the movie's premiere. "My students relished the opportunity to use their musical gifts and talents to help tell the story in this movie," he said.

The choir also had the honor to travel to Portland, Oregon, in May 2016 to perform at the General Conference of The United Methodist Church.

Wiley selected in first round of competition to receive $\mathbf{\$ 1 . 2}$ Million grant award to continue Student Support Services Program

Wiley College, one of two Historically Black Colleges in Texas selected in the first round of competition, was awarded a $\$ 1,200,000$ (TRIO) Student Support Services grant from the U.S. Department of Education to continue its program through August 2021.
"Wiley is honored to receive funding to 2021 as this year's application process was rigorous and the competition was keen," said Dr. Haywood L. Strickland, President and CEO of Wiley College.
"We strive to do everything we can to equip our students to succeed. The Student Support Services Program helps Wiley to accomplish this goal."


## Dr. Haywood L. Strickland, President and CEO

TRIO is a set of federally-funded college opportunity programs that motivate and support students from disadvantaged backgrounds in their pursuit of a college degree. Wiley's grant award will serve 200 students per year and will ensure continuity of services for continuing students, as well as first-time freshmen who enroll at the College.

Student Success Academy opens new space for Sophomore Year Experience Program Lab


Wiley's Student Success Academy for freshman expanded its program offerings by launching the Sophomore Year Experience Program in 2014-2015. The two programs shared the same space in the Wiley-Pemberton Complex until fall of the 2015-2016 year, when the SYE program moved into its own renovated space in the Complex. The grand opening was held in September

## Wiley student named White House HBCU All-Star

The White House Initiative on Historically Black Colleges and Universities (WHIHBCUs) named Wiley Junior Nateisha Choice a 2015 HBCU All-Star. Ms. Choice is among 83 undergraduate, graduate, and professional students nationwide selected to be HBCU-All stars from a pool of more than 450 student-applicants to the program. Students were selected based on their accomplishments in academics, leadership, and civic engagement. As an HBCU All-Star, Ms. Choice is serving as an ambassador of the WHIHBCU by providing outreach and communication with fellow students about the value of education and the role of the initiative as a networking resource. Ms. Choice participated in this year's White House HBCUWeek Conference in September. She is a criminal justice major who plans to attend law school.


Wiley among 30 institutions that received planning grant to improve job placement outcomes for graduates
Wiley College is among 30 institutions of higher learning that were selected as planning grant awardees from UNCFs new Career Pathways Initiative(CPI), a highly competitive grant process open to four-year historically black colleges and universities(HBCUs) and predominantly black institutions (PBIs) to help students gain the knowledge, preparation, insight and skills needed for meaningful employment upon graduation.

Lilly Endowment Inc. committed $\$ 50$ million in October 2015 to launch the UNCF Career Pathways Initiative to improve the job placement outcomes of graduates from HBCUs and PBIs.

Wiley College went on to earn a $\$ 1$ million implementation grant in Fall 2016. Also in Fall 2016, Wiley was among seven colleges selected to share $\$ 2.3$ million USA Funds grant to enhance college completion rates; the College was also selected by the U.S. Department of Education as one of 67 colleges and universities that will provide postsecondary education to nearly 12,000 students in more than 100 state and federal prisons nationwide as part of the Second Chance Pell Grant Pilot Program. Wiley was selected to participate in the program out of more than 200 applicants in 48 states.

## Wiley's own Hidden Figure inducted into U.S. Army Material Command Hall of Fame

Wiley College's own "Hidden Figure," Dr. Walter McAfee, Class of 1934, was posthumously inducted into the U.S. Army Material Command Hall of Fall in November 2015.


Dr. McAfee was a civilian physicist and mathematician with the U.S. Army whose calculations of the speed of movement of the moon relative to the movement of the earth were used by fellow scientists to establish the first communication with the moon via radar and receive a bounce back radar signal from the moon to earth. In a 2011 article by Kristan Kushiyama of the Army, she wrote "many regard this work as the beginning of the Space Age." Kushiyama also
 wrote that McAfee was the first African American to earn a "civil service super grade rank" by President Dwight D. Eisenhower, who awarded him one of the first Secretary of the Army Research and Study Fellowships in 1956. Dr. McAfee graduated from Wiley in with a Bachelor of Science degree in Mathematics. He went on to earn a master's degree from Ohio State University in 1937.

## Alumni earn teacher of the year awards

Roslyn Davis '12, a pre-kindergarten teacher at Washington Early Childhood Center in Marshall, Texas, was selected as the 2016 Marshall Independent School District Elementary School Teacher of the years. She shared the honor with Wiley alumna Vicki Hines '85, a fifth grade teacher at Price Middle School in Marshall, who was named the Secondary Teacher of the Year by the Marshall ISD.

## Wiley College wins $\mathbf{\$ 3 0}$ K Campus Pride Grant from Home Depot

Wiley College earned one of the top prizes - a \$30,000 Campus Pride Grant - in Home Depot's 2016 Retool Your School Campus Improvements voting competition for historically black colleges and universities(HBCU). Three clusters of schools, which were formed based on the student population on each campus, participated in the contest. Wiley's award is the second place prize in the cluster of schools with student populations of 1,200 of less. Le-Moyne Owens College of Memphis, Tennessee, won the third place prize of $\$ 20,000$ in Wiley's cluster, and Lane College of Jackson, Tennessee, won the first place prize of $\$ 50,000$ in Wiley's cluster. The grant money will fund lower level renovations in the Fred T. Long Student Union Building.

## Wiley receives grant from Lilly Endowment to Encourage High School Youth to Explore Theology

Lilly Endowment awarded Wiley College a three-year \$204,000 grant to create a summer institute to encourage young people to explore questions about their faith and the moral dimensions of contemporary challenges. Called "Running with the Giants," the Youth Empowerment Summit, which is named for author John Maxwell's book, encourages high school students to explore these questions by studying theology and examining how their faith calls them to lives of service. The summit is a two-week residential program provided at no cost
 to the participants. Wiley is one of 82 U.S. colleges and universities to receive a grant from the Lilly Endowment for the purpose of encouraging young adults to explore theology. Wiley's first institute was held in July 2016.

Beta Chapter of Phi Beta Sigma celebrates centennial, installs new monument on campus


The Wiley College chapter of Phi Beta Sigma celebrated its Centennial during Homecoming 2015 by hosting "The Beta Centennial Honors Banquet" at the Marshall Convention Center to pay homage to Beta History and recognize 13 honorees who organizers said "represent the high ideals of our founders." More than 300 fraternity members, sister sorority members of Zeta Phi Beta, Wiley alumni and friends came out to take part in the celebration. The fraternity also held a dedication ceremony for a newly installed monument on the College's campus.


UNCF/Mellon Mays fellow spends time in January studying in South Africa
UNCF/Mellon Mays Fellow Jeremy Jackson, a biology major, was selected by UNCF as a University of Cape Town January Institute participant and traveled to South Africa to take part in the January Seminar by presenting and conducting research on the topic- "The Pursuit of Knowledge: A Comparative Analysis of STEM Publications among Historically Black Universities in South Africa." Jeremy was part of a team of UNCF fellows who participated in the Institute.


## Wiley College named February School of the Month by Tom Joyner Foundation

Wiley College had the honor in February to join forces with the venerable radio giant and HBCU advocate Tom Joyner and The Tom Joyner Foundation to raise $\$ 44,000$ for Wiley College as the foundation's "School of the Month."

As a featured school of the month, the College showcased its academic programs, history, facts, accomplishments, and achievements on the "Tom Joyner Morning Show." The show dedicated segments to promote Wiley College
 throughout the month and encouraged its listeners and alumni of the College to give back to Wiley. Each Thursday, the radio show announced a $\$ 1,500$ Hercules Scholarship for a male student at Wiley who is excelling in his studies; in all five students were recognized.

Four additional students each received a $\$ 2,500$ scholarship through the Foundation's relationship with Toyota Motor Company.

Golden Class of 1966 honored during $143{ }^{\text {rd }}$ Founders Convocation


Wiley College welcomed home Wildcats and members of the Golden Class of 1966 during the 2016 Founders Observance in March. "Whether you come home for special occasions or whether you come often, you are always warmly welcomed home by Wiley College," Golden Class member Evelyn Foster Hamilton said at Convocation, where she served as Mistress of Ceremonies.

Golden class member John Thompson gave reflections from the class's experiences, sharing that "Success-Our Destiny," was the class theme. Commenting on the value of a Wiley education, he said that in 1967 eight Wiley graduates applied for teaching positions in Topeka, Kansas, and were each hired without first being interviewed. "I just want you to know, there is power in a Wiley degree."

Pictured from left at Founders convocation are Golden class members Pearline Hunt Watson, Carolyn Deckard Thompson, and Sherley Ray Walker.

## Let's Play Ball!

Wildcat Baseball gets a new home


The Wiley College Baseball team began the spring 2016 season with a new location for home games, Coker Field. A dedication and grand opening for the new field was held in March. The field was donated to Wiley by the City of Marshall, and Wiley trustees and supporters secured funding to renovate the property. Renovations are ongoing, but the field is game ready.

During the dedication ceremony, which was attended by faculty, staff, students, and trustees of the College, and a host of well-wishers including city officials Mayor Eric Neal and Commissioner Zephaniah Timmons, Wiley President and CEO, Dr. Haywood L. Strickland, thanked everyone who played a critical role in making the renovations possible.

He extended special remarks of appreciation to the Coker Family, East Texas Attorney Samuel Baxter, Wiley trustees Jerry Cargill, Richard Foppe Hodge Sr., and Judge Richard Anderson. Quoting baseball veteran Bill White, Dr. Strickland told the crowd, "'Every day is a great day for baseball' and today is such a day." To

Wiley's baseball team he offered words of wisdom. "Now is the time to enjoy life. Enjoy playing baseball, but make sure you earn the education that you came to Wiley to receive. Today, however, Let's play baseball."

Following the morning ceremony, the Wildcats took the field to take on the first of two teams they would face that day, Martin Methodist College of Pulaski, Tennessee, defeating the team 2-0. Later that day the team played against Sterling College of Sterling, Kansas.


## Miss UNCF for Wiley College wins national title

 Taylor Cooper is Wiley's $13^{\text {th }}$ Miss National UNCF since 2000Wiley sophomore Taylor R. Cooper was crowned Miss National UNCF in February during the Miss UNCF Pageant at the Hyatt Regency Hotel in New Orleans, Louisiana. She is the 13th Wiley queen to win the Miss National UNCF title since 2000.

## Texas Historical Commission honors contributions of Wiley Greats with historical markers

The Texas Historical Commission recognized the significance and contributions to Texas history of Wiley College's seventh president, Dr. Matthew W. Dogan, and Wiley professors H.B. Pemberton and Melvin B. Tolson by awarding three official Texas Historical markers in their honor. A dedication ceremony to commemorate the installment of the historical markers on Wiley's campus was held during Founders Week in March in the Julius S. Scott Sr. Chapel. Replicas of the historical markers were unveiled during the ceremony.

## Wiley College wins $\mathbf{\$ 3 0}$ K Campus Pride Grant from Home Depot

Wiley College earned one of the top prizes- a $\$ 30,000$ Campus Pride Grant - in Home Depot's 2016 Retool Your School Campus Improvements voting competition for historically black colleges and universities (HBCU). Three clusters of schools, which were formed based on the student population on each campus, participated in the contest. Wiley's award is the second place prize in the cluster of schools with student populations of 1,200 or less.

## Debate team keeps eyes on prize, claims national championship

The Melvin B. Tolson/Denzel Washington Forensics Society won the Overall Sweepstakes Championship and Individual Events Sweepstakes Championship at the $103{ }^{\text {rd }}$ Pi Kappa Delta National Comprehensive Tournament, which was held in March 2016 at the University of Kentucky in Lexington, Kentucky. Wiley's team competed against 86 schools with a total of 2,400 entries, to emerge as champions.

The team arrived at the tournament as the 2014 Overall Sweepstakes Champions, and now has twice claimed this national title.


## Actor Nate Parker, Wiley announce partnership to expand areas of study to include focus on Film, Theatre, Drama

New Wiley College board trustee Nate Parker
 announces in March his plans to partner with the College to begin the work to launch the Nate Parker School of Film, Theatre, and Drama. Parker also announced that the Nate Parker Summer Film Institute for rising high school seniors and college-level students would be held on Wiley's campus in Summer 2016, and that in Fall 2016, the Interdisciplinary Studies Degree program at Wiley would begin offering courses from its existing track with focus on film, theatre, and drama.


Wiley College graduates largest class ever


With 237 students walking across the stage in the Alumni Gymnasium to receive the awards of persistence, Wiley College graduated its largest class in May at its $127^{\text {th }}$ Baccalaureate and Commencement Convocation.

Alumni Gymnasium was filled to its 1,800 seating capacity with friends and family who came out to share in the graduates' special day. Overflow seating for 600 was filled to capacity in the Julius S. Scott Chapel, where the ceremony was streamed live on two screens.


2017 Journal

## Texas Annual Conference

 of the United Methodist Church
## SECTION K

## Memoirs

## Deceased 2016-2017

Clergy

Rev. Ned Vernon Alexander<br>Rev. Jerry Franklin Anderson<br>Rev Bernard Beaman Jr.<br>Rev. James Bowie<br>Rev. Elwyn Dwayne Dillard<br>Rev. John W. Edgar<br>Rev. Thomas Philip Edwards<br>Rev. Velosia Ann Kibe<br>Rev. John William Rainwater Sr.<br>Dr. Suzanne Cox Reedstrom<br>Rev. Frank M. Richardson, Jr.<br>Rev. Robert Hamlin Robinson<br>Rev. Herbert Richard Rohloff, Jr.<br>Rev. Melvin S. Rowland<br>Rev. Carmine August Stahl<br>Rev. Jimmy L. Steele<br>Rev. D. Orval Strong

## Spouses

Annette Bennett Anderson, spouse of Rev. J. Willard Anderson Jeffrey L. Bergfield, spouse of Rev. Patricia Bergfield Ada Omelia Chandler, spouse of Rev. Henry C. Chandler Frankey Lee Commer, spouse of Rev. William J. Commer Dorothy Gillian Dugger, spouse of Rev. W. E. Dugger, Jr. Paula Hally Flarity, spouse of Rev. Hollis Vernon Flarity Billy Ray Garrett, spouse of Rev. K. Yvonne Garrett
Elizabeth Nelson Hassler, spouse of Rev. John Warner Hassler Helen Loretta Hogg, spouse of Rev. W. H. Hogg Brenda J. Jax, spouse of Rev. Thomas A. Jax Selena F. Johnson, spouse of Rev. James Ray Johnson Walter Ray Jones, spouse of Dr. Karen Kay Jones Doris G. Knight, spouse of Rev. Louis Knight Geraldine Condrey Leggett, spouse of Rev. Lee Roy Condrey Beulah Derr Lenox, spouse of Dr. Asbury Lenox Jr. Eleanor Pauline Magouyrk, spouse of Rev. Walter Ellis Magouyrk Hazel Grace Mayes, spouse of Rev. Amos M. Mayes
Alice Maurine McDaniel, spouse of Rev. William Edwin McDaniel Coy Mae McQueen, spouse of Rev. Marshall E. McQueen Manie Lee Opell, spouse of Rev. Donald Nicholas Opell
Nancy J. Rainwater, spouse of Rev. John William Rainwater Sr. Beverly Ann Robinson, spouse of Rev. J. Dean Robinson

Bette Jo Smale, spouse of Rev. William Raymond Smale
Bennye R. Smith, spouse of Rev. J. Aldous Smith
Merle M. Sparling, spouse of Rev. Jack Perry Sparling
David M. Strauss, spouse of Rev. Barbara Ellen Burgess Strauss
Irma J. Waddleton, spouse of Dr. Donald R. Waddleton
Myrna G. Woody, spouse of Rev. John G. Woody

## Clergy

## Ned Vernon Alexander



Ned was born on May 12, 1935. Those who knew Ned well during his lifetime would tell you he loved to live life to its fullest. His life story affirms that this he did. Eighty-one years later on December $25^{\text {th }}$, Ned died while surrounded by the love of those he lived for and laughed with.

Ned's enduring faith, love of people and outgoing spirit allowed him to wear many hats. Having served for years as laity in the Church, his quest for deeper commitment was answered when he became a second-career pastor. His service in the Texas Annual Conference included pastorates in Durkee, Rose Garden, Shepherd and Goodrich churches. He retired from active ministry in 1997.

He will be greatly missed, but his legacy continues in the hearts and souls of his loving daughter, Donna; grandchildren Tianna and husband Matthew Hitchens; James Brandon Hall; Christina Rose Hall; great grandchildren, Alexander Edward and Evelyn Rose Hitchens.
Even in death, Ned continues to give. He gave his grieving family peace in one of his favorite scriptures, John 14:27. We find peace in our gratitude that God let us be loved by such a man for 81 years. We find joy in the memories of him and knowledge that by his example and God's promise, we will see him once again.

Submitted by Donna Alexander, daughter

## Bernard Beaman, Jr.



Bernard Beaman Jr., passed away March 2, 2017, after a long illness. He is survived by his wife Ruth Beaman, his daughter and her husband, Marceile Kay and Johnny Barker, his son John Slivinski and grandchildren Jacob, Andrew, Alexandra and other extended family.

Bernard was born at home in Dime Box, Texas on May 1, 1931. He served in the Marine Corps during the Korean Conflict and received a Purple Heart. He returned to Texas and received his Bachelor of Arts Degree at Baylor University. He then entered Southwestern Seminary earning a Masters of Theology. Later, he became an Elder in the United Methodist Church and served churches in the Texas Conference.

Bernard's strength was in his drive to relate to his diverse church congregations and their often-opposing views on life and current issues. He made no judgments, and had the ability to minister to many by "walking in their shoes." His journey through life was to strive for perfection through Jesus' teachings, spread God's word by the way he lived his life to all with whom he interacted, to be positive in the face of serious conflict, and to hope for the best and accept what happened.

Bernard was an avid sports fan and loved the Houston Astros, Texas Aggies, and all Houston sports teams. He played baseball in his youth, and as a member of the Senior Softball Association participated in national senior softball tournaments throughout the country for more than 30 years.

Bernard loved God, his family, his country, people of all races, nationalities and genders and he truly loved lemon meringue pie. Bernard was buried in the Beaman High Prairie Cemetery near Dime Box, Texas.

Submitted by Ruth Beaman, wife

## James "Jim" Eddie Bowie



Longview - Mr. James E. Bowie, "Jim," passed away on December 15th after a prolonged illness. He was born August 1, 1946 in Bogota, Texas to Flora and James Bowie. He earned his Bachelor of Science from Sam Houston State University in 1968 before going on to complete both a Master of Education in Counseling and Master of Education in Administration from Sam Houston State University in 1973.

After years serving as a certified United Methodist Lay Minister, Mr. Bowie became a Local Pastor in the United Methodist Church. He first served as pastor at the Wesley United Methodist Church in Marshall and later at McCary's Chapel in Liberty City.

This was Mr. Bowie's fiftieth year in public education. He began his career as a teacher at Smiley High School in Houston. He then became a counselor, and later principal, at Hargrave High School in Huffman. From there, Mr. Bowie left the Houston area and first came to East Texas as the superintendent of Central ISD in Pollock, Texas. This was followed by seven years as the principal of Lufkin High School. In all, Mr. Bowie was the superintendent of four school districts in Texas and New Mexico - Central ISD, Hempstead ISD, Goldthwaite ISD, and Maxwell in New Mexico. He was also a graduate professor of education at Prairie View A\&M University, where he taught courses in school law.

Mr. Bowie is survived by his wife, Marilyn Bowie; his daughter, Ashley-Meggan Bowie; and his niece, Kim Walker and husband, Mark. He is also survived by his sisters, Brenda Storey and husband, Don, and Cindy Conn and husband, Derwood; his brother, Joe Bowie and wife, Shirley; and many nieces, nephews, grand-nieces, and grand-nephews.

## Elvis Clark Davis Jr.



Elvis Clark Davis Jr., of Beaumont, died Monday, April 3, 2017 at Christus Hospital - St. Elizabeth, Beaumont. He was born on June 22 ${ }^{\text {nd }}, 1929$, to Pearl Williams Davis and Elvis Clark Davis, in Butler, Missouri.

He was a United States Army veteran of the Korean War. He earned a BBA from Lamar University and an MBA from the University of Arkansas. Elvis taught in the business school at Lamar University for 35 years and was a Certified Public Accountant for over 50 years.

Though he had grown up in the Methodist Church, it wasn't until he met Brother Ben Bering, a retired Elder, that he renewed his faith and became a serious student of the Bible. He became a Local Pastor after spending several summers at Perkins School of Theology completing the course of study.

He served at Memorial Beaumont, Big Sandy, Deweyville, Asbury Beaumont and was still serving at Wesley Beaumont at the time of his death. As a member of the Golden Triangle Emmaus Community, he was the Spiritual Director for many retreats. Though teaching had been an important career for Elvis, it was in his work at the church that he always seemed happiest.

He is survived by his wife of 66 years, Lena Davis; daughters, Liz Cole of Fort Worth and Katy Crawford and her husband, Jay, of Richmond, California; son, Clark Davis and his wife, Hillary, of Denver, Colorado; grandsons, Troy Cole and his wife, Susan; Matt Cole, Sam Cole, Will Crawford, Grant Crawford and Ethan Davis; and three great-grandchildren.

## Ferdinand "Ferd" Dawson III



Ferdinand "Ferd" Dawson III passed away at his beloved cabin in the woods on April 17, 2017 at the age of 80 . Ferd is survived by his loving wife, Alice A. Dawson, of 39 years. They eloped on October 12, 1977, presided over by his father, Rev. Ferdinand (Bampy) Davis Dawson Jr. witnessed by Von Dawson in Marshall, TX. This occurred after dating less than 5 weeks and not bothering to inform their perfect children.

He was born in Crockett (Houston County), TX on August 26, 1936 to Rev. Ferdinand Davis Dawson Jr. and Dorothy (Banny) Durham Dawson. He graduated with an AA from Lon Morris College and a BA in Psychology from Duke University. He also completed a Master of Theology from SMU Seminary and a $\mathrm{PhD} / \mathrm{ABD}$ from CA Institute of Theology.

Ferd is lovingly remembered by his children Dolly Dawson Thomas and husband Jeff, Dave Dawson and wife Donna, and Susan Haskin and husband Emmitt. Grandchildren: Ally Smith and husband Brian, Conner Dawson, Whitney Haskin, Sophie Thomas, Tilley Dawson, Stella Dawson, Bridgy Dawson. Great Grandchildren Emma Sinquefield and Jaxson Singuefield. His brothers, the Rev. Howdy Dawson and wife Joyce, the Rev. Von Dawson and wife Marty. His sister, Dee Manly and husband Jim., and numerous nieces and nephews and a host of friends.

Ferd is a 5th generation Methodist Minister and served as Pastor for 43 years in United Methodist Churches in the Texas Annual Conference, with charges in: Spurger, Freeport, Missouri City, Port Arthur, Anahuac, Texas City, Houston, Pasadena, Dickinson, Kilgore, and finally retiring from Liberty.

## John W. Edgar



LTC. CH John W. Edgar, US Army, ret., age 86, passed away on Sunday, October 23, 2016. Born in Chicago, IL on June 14, 1930, he was the son of William R. and Estella Holly Edgar.

John had been a resident of Boerne for over 20 years and was a member of the First United Methodist Church and Kendall Lodge \#897 A. F. \& A.M. and a Past Grand Master and Past Grand Chaplain in the Grand Lodge of Alaska. An Ordained United Methodist Church Minister, he had served as Chaplain in the U. S. Army for 21 years.

In addition to his parents, John was preceded in death by his first wife, LaRue Edgar. He is survived by his wife, Deannie Edgar; daughter, Vanessa Edgar; stepdaughters, Susan Odom, Judy Odom, and Lynn Odom; step-sons, Matthew Odom and Daniel Odom; several grandchildren and several great grandchildren.

## Thomas P. Edwards

Reverend Thomas Philip Edwards, age 91, passed away Sat., June 18, 2016. Thomas was born October 9, 1924. He served at churches for ten years prior to his Retirement in 1991.

## Wineva Kathryn Hankamer



Reverend Wineva Kathryn Hankamer, 71, of Alvin, TX passed away on Thursday, April 27, 2017 in Webster, TX. She was born January 7, 1946 to Jess Hankamer and Olivia Madera Hankamer in Alvin, TX.
After many years serving at various churches in the Houston and Beaumont area, she retired from the United Methodist Church in 2014. She was an ordained Deacon and a Certified Director of Christian Education. She was selfless and patient and enjoyed helping others.

She worked with many ministries and mission groups including the UM Army, Deaf Ministry, Mission U, Partners-In-Mission and SIFAT (Service In Faith And Technology) and participated in mission trips to Ecuador, Honduras, Costa Rica and Haiti.

Wineva was preceded in death by her parents. She is survived by her four brothers, Jorge Hankamer, Noel Hankamer, Nathan (Ted) Hankamer and Orville Hankamer; many nieces, nephews, great nieces and great nephews; countless cousins and many adopted family members.

## Velosia Ann Kibe



On December 6, 2016 Pastor Velosia "Preaching Machine" Kibe made her transition from earth to heaven. She served The Windsor Village Church Family as an Associate Pastor from June of 1997 until her death. Velosia was born December 21, 1950 and was an alumnus of the University of Texas at Austin where she studied Music and Classical Voice. She held a double major in Psychology and sociology from the University of Houston. Pastor Kibe completed her theological Education at Southern Methodist University - Perkins School of Theology where she earned a Master of Divinity degree. While there, she was the recipient of the Weatherford Award for outstanding student preaching.

For more than three decades, Pastor Kibe served in the Texas Annual Conference, blessing six churches as a Pastor and applying her grace-filled gifts of preaching and teaching to a host of organizations within the church and beyond. While at Windsor Village, Pastor Kibe led the Veterans' Ministry and the Missions Ministry. Under her leadership, local and global mission projects were implemented in the Caribbean, the Czech Republic, Mexico, Nigeria, Ghana, and Houston's Third Ward.

People in need held a special place in Pastor Kibe's heart, especially children. In the last decade, the true joy of her ministry has been the Kingdom Builders' Center - Kenya project. Along with her husband, Daniel, and a host of Kingdom-minded volunteers, Pastor Kibe oversaw the development and construction of a home and safe haven for orphans. Located in Dundori, Kenya, the project includes a residential children's facility, library, sanctuary, and medical facility.

Velosia's richly unique legacy will live on through her husband, Daniel; her sons, Evan and Michael Ledet; her daughters, Nicole and Celia Ledet; and her grandchildren, Evan Jr. and Jason Ledet, as they continue her commitment to the communities she served.

## John William Rainwater Sr.

John William (Bill) Rainwater was born on September 8, 1942. He served in the Texas Annual Conference from 1981 until his Retirement in 2004. He passed away on August 25, 2016 in Conroe, Texas, shortly after the passing of his wife, Nancy.

## Suzanne Cox Reedstrom



The Rev. Dr. Suzanne Cox Reedstrom (Suzy), 62, passed away Thursday, January 5, 2017 after a long battle with ovarian cancer. Suzy was preceded in death by her father: George Cox, and stepfather, Bill McClure. She leaves her beloved husband of 34 years, Charles Dan (Chuck) Reedstrom, and her two adored sons, Richard Ashley George Reedstrom and Kirk Alexander Reedstrom and wife Sarah. She is survived by her mother, Betty P. House, stepfather, Marcus House, and loving sister, Melissa Cox Macklin and other close family members.

A native-born Houstonian, Suzy graduated from Robert E. Lee High School in 1973 as one of the top five graduating seniors. She was active in Christian Youth Fellowship at First Christian Church of Houston and served as one of five State Executives of Texas. She also served as Youth Representative to the Consultation on Church Union.

Suzy earned multiple degrees: Bachelor of Business Administration from Texas Christian University (Cum Laude), Master of Accountancy (with Honors) from the University of Houston, Master of Divinity from Southern Methodist University (Summa Cum Laude), and Doctor of Ministry from Drew University.
Upon graduating from TCU, Suzy entered the work force as an accountant working for Arthur Andersen where she obtained her Certified Public Accountant (CPA) credentials. In 2000 Suzy decided to change careers and entered the ministry working in various positions at Memorial Drive United Methodist Church. She served as Lead Associate Minister for the last 2 years of her ministry.

She spent many happy years as an associate minister at Memorial Drive United Methodist Church, serving as Lead Associate Minster teaching Bible studies, leading Wednesday night worship service, and served on several Methodist Church committees. She was a talented and gifted preacher and conducted beautiful and meaningful wedding and memorial services.

## Rev. Frank M. Richardson, Jr.



Rev. Frank M. Richardson, Jr. passed away on Friday, January 27, 2017, in Longview, Texas after an extended illness. He was 90 years of age. Frank was born in Paris, Texas on December 1, 1926. His parents were the Rev. Dr. Frank M. Richardson and Vera Fulton Richardson.

He attended Southern Methodist University in Dallas from 1944-1952. He received a B.S. in Education, a B.A. in Sociology, and an M.A. from the Perkins School of Theology.

Rev. Richardson married Frances Ann (Fran) McCasland of McKinney, Texas in 1959. They had three children, Susanne, Kathleen, and Mackey. Mrs. Richardson was an energetic partner to Frank in his ministry and served in many lay positions in the churches he pastored, as well as being a member of many civic organizations in the communities in which they served.

During his many years in the active ministry in the Texas Conference of the United Methodist Church, Rev. Richardson pastored churches in Houston, Elkhart, Naples, Van, Atlanta, Kilgore, Baytown, and Nacogdoches. He also served as District Superintendent of the Tyler District of the United Methodist. After Frank's retirement
from the active ministry in 1993, he and Fran retired to Longview, Texas. They were very active members of First United Methodist Church of Longview.

Rev. Richardson was preceded in death by his parents; his wife, Fran; and sisters Mary Margaret Sutton and Vera Belle Warren. Survivors include a sister, Eloise Franklin; son, Mackey Richardson; daughter, Susanne Richardson Callender and husband Jay Callender; daughter, Kathleen Richardson Mullins and husband Dennis Mullins; grandchildren Ryan, Caitlynn, and Erin Mullins and Douglas, Mary, and Anna Callender; and Mallory Richardson.

## Robert Hamlin Robinson

Mr. Robinson was born December 27, 1930 in Port Arthur, Texas to parents, Elsie E. Robinson and Elsie Eunice (Hamlin) Robinson, and passed away January 30, 2017 in Livingston, Texas. He is preceded in death by his parents; and sisters, Hazel Woods and Annie Phillips.
Robert served at churches in the Texas Annual Conference from 1955 until his Retirement in 1997.
He is survived by his wife, Edith Robinson of Livingston, Texas; daughters, Katherine Barr of Halton City, Texas, and Deborah Lynn Wilford and husband, Dan of Neches, Texas; son, Mark Robinson of Ace, Texas; 3 grandchildren; along with numerous great-grandchildren, other relatives and friends.


Reverend Herbert R Rohloff Jr. passed away at his home on January 13, 2017, at the age of 85. Herb was born in Memphis, Tennessee on April 7, 1931. He moved to Houston with his family as a child, and attended Lamar HS. He enlisted in the Army in 1951 and served 3 years, stationed primarily in Germany. Upon returning, Herb attended SMU in Dallas, graduating with a Masters in Divinity, and becoming an ordained minister in the Methodist church.
In 1955, he married Pat Luckie, and they had two sons, Herb and Greg. As a pastor, Herb and Pat moved often, living in Dallas, Tyler, Willis, Houston, Texarkana, Beaumont, and 2 years in the Derbyshire district of England, before they retired in the Champions area. Where ever they lived, Herb was quick to make lasting friends. Herb's passion was the church; especially John Wesley UMC, which he helped establish in 1971. He enjoyed golf, travel, fishing, and people.
Herb is preceded by his wife of almost 60 years, Pat; his parents Herb and Bernice Rohloff; and his sisters Esther Herschler and Cecil Tarver. He is survived by his son Herb and his wife Karen; son Greg and his wife Amanda; grandson Chris and wife Maria, grandson Colton and wife Diane, granddaughter Katelyn, grandson Calaway, granddaughter Kathryn, granddaughter Nicole and her husband Matt; greatgranddaughter Ava; and numerous nieces, nephews, and cousins.

## Melvin Sidney Rowland



Melvin Rowland was born May 1, 1931 to Dee and Nora Rowland. He grew up in the Spring Hill Community and graduated from Spring Hill High School in 1949. He was one of the star football players. At an early age, he entered the ministry. He graduated from Bethel College in McKenzie, Tennessee and Memphis Theological Seminary.

In 1954, he married Doris Simpson of Fairfield, Illinois. He served Cumberland Presbyterian Churches in Arkansas, Tennessee, and Missouri. In 1967 he moved his family to Texas, He served United Methodist Churches in the East Texas area, including Blossom Hill, Pine Hill, Betty, Hopewell, Harmony, Union Ridge, Grange Hall, Alexander, Wesley, Trinidad, Cedar Creek, Maud, Hemphill, Groveton, Waskom, Daisetta/Devers, LaGrone Chapel and Smyrna.

Melvin developed a talent for woodworking while in high school. His projects included making a solid walnut dining table, buffet and china cabinet, which are still in use today. Regardless of where he lived his woodworking continued. After retirement in 1996, he began selling his crafted items at local craft sales. He loved to take pictures. If he met you, he probably has your picture. He had a love of Square Dancing. He performed three weddings at dances and often was asked to give the invocation for a dance.

Melvin took his last breath June 9, 2016, leaving behind his family and many friends. He is survived by his wife, Doris; daughters, DeAnn Haynes, (Jack), Linda Bischoff, (Parry); six grandchildren, 22 great-grandchildren; five great-great-grandchildren; several brothers and sister-in-law, nieces and nephews.

His motto was: HAPPINESS IS A HEALTHY MENTAL ATTITUDE, A GRATEFUL SPIRIT, AND A HEART FULL OF LOVE.

Submitted by Doris Rowland, wife

## Carmine August Stahl

Carmine August Stahl (12/19/27-8/14/16) was born in Paris, Arkansas to Doctor Carmine Stahl and Gretchen Bartch Stahl, the oldest of 4 boys. He learned the medical use of plants from his father and about nature from both of his parents.

He served in the weather division of the US Army Air Force and was stationed in the Philippines as a wartime meteorologist, adding to his knowledge and love of nature. While in college, he married Mary Lou Strong Brinker. After graduation, he had a variety of jobs, including teaching, but then felt a call and decided to enter the ministry and graduated from the Perkins School of Theology at SMU. As a pastor, he worked all over East Texas, from Shelbyville to Orange and for a time was a "circuit rider" serving 8 churches. He later served as the Director of the Youth Ministries Department for the United Methodist Conference. Service to God also included working with many social service agencies and inner city youth.
After retiring from the ministry, he indulged his love of birding by starting a second career as Executive Director of the Houston Audubon society. He then began working as the Head Forester for the Harris County Parks and Recreation Department, and later spent his time serving as Program Coordinator for the Mercer Arboretum and Botanic Gardens and as a naturalist for the Jesse H. Jones Park.
A kind and respected man with many interests and gifts, he was preceded in death by his parents, his brothers Quentin, Tim and Tom; and his wife of 57 years, Mary Lou. He is survived by his son and daughter-in-law Ralph Stahl and Summer and his daughter and son-in-law Merry Carol Hapi and Dale; 8 grandchildren; great grandchildren, nieces, nephews and many friends from all his many activities and interests.

## Jimmy Leslie Steele



Jimmy Leslie Steele was born on July 17, 1935 in Brownsville, Texas. He passed away on November 13, 2016. His parents were Guy Leland Steele and Lora Christelle Morgan Steele. He attended the University of Texas in Austin and received his Bachelor's degree. He attended Stephen F. Austin University and received his Master's degree. He attended Perkins School of Theology at SMU to become an Associate Member of the Methodist Church.

Jimmy was a Methodist minister for 23 years both part-time in Center, Texas and later full-time in Trinidad, Texas. He was a CPA for 43 years in Brownsville, Texas and Center, Texas. He also had a small cattle operation and taught at the local junior college in Center, Texas. He was a member of Lions Club International and was a life-time member with over 50 years of service, serving in almost all offices including District Governor of Texas District 2-A3. He was a charter member of The Gateway Texas Chapter\#49 Sons of the Republic in Shelby County, Texas and a Charter member of The James George Chapter \#59 of the Sons of the Republic of Texas in Athens, Texas. He was a descendent of the Battle of San Jacinto, being the gr-gr-grandson of the last surviving member of that battle.
He is preceded in death by his parents, Guy and Christelle Steele, his brother, Donald Steele and his brother-inlaw Calvin Schaefer.

He is survived by his wife, Toni Steele, sons, Anthony Steele and wife Becky of Kerens, Texas, Andrew Steele and wife Tricia of Rowlett, Texas, grandchildren, Jack, Jenna, Jason and Jessie of Rowlett, Texas, sister, Dolores Schaefer of Silsbee, Texas, sister-in-law, Doris Steele of Trinity, Alabama, sister-in-law, Bobbie Wheeler of Kaufman, Texas, brother-in-law Mike Carter and wife Donnie of Hillsboro, Tennessee, and a large number of nephews and nieces.

Submitted by Toni Steele, wife

## D. Orval Strong


D. Orval Strong was born on June 25, 1927 in Abilene, Texas. He was the fifth of five children and was lovingly referred to by his parents as their "baby." He died in Austin, Texas on the morning of February 15, 2017.
Orval attended and graduated from Abilene High School, Texas Tech University with a Bachelor of Arts in English, SMU Perkins School of Theology with a Master of Divinity, and received an honorary Doctor of Divinity from Texas Wesleyan University.
Orval's professional ministry took him to appointments in many places across Texas: Lubbock, McKinney, Petty and Whiterock, Big Spring, Follett, Stephenville, Dallas, Houston, Van, Tyler, League City, and back to Houston. He served these churches from 1948 until his retirement in 1989.
Orval and Betty (Stephens) Strong married on September 10, 1948 at St. John's Methodist in Lubbock. Orval was preceded in death by Betty, his parents- D.M. ("Com") and Nora Strong, his siblings- Verda Strong, R.D. Strong, Weldon Strong; he is survived by his sister, Myrle Raley of Abilene, his children- David Roland Strong of Austin and Ann Elizabeth Strong Hoge of Houston, Ann's husband Daniel Arthur Hoge, and their daughter Lisa Nicole Hoge.
Orval was known for his sense of humor and being well-organized, straight-forward, and honest. He enjoyed his work with the Democratic Party and was devoted to Betty, his family, and his church. Above all else, he was a Christian who fulfilled his calling to the ministry with conviction.

Submitted by David Strong and Ann Hoge, children

## Clergy Spouses



## Annette Bennett Anderson

Annette Bennett Anderson was born January 25, 1942 to Mabel Turner Bennett and John Richmond Bennett. She died suddenly November 26, 2016 at the young age of 74. Annette grew up in Trinity County with her 5 sisters and 1 brother. She had a happy childhood and according to the stories, was usually the most mischievous of the group. After graduating salutatorian from Centerville High School and then graduating nursing school, Annette married James Willard Anderson on May 19, 1961 and settled down in Lufkin. Together they raised 3 children. She was totally devoted to her family and treasured them all especially her grandchildren and great-grandchildren. She was a very talented cook, seamstress, quilter, cake decorator, and crafter. She also took pride in teaching these skills to her children, grands, and great-grands.

Annette is survived by her loving husband Willard Anderson, daughters and their husbands: Sharon and Gary Lawrence and Melanie and Johnny Charanza.
Grandchildren and their spouses: Nikki and Will Ross, Cara and Terry Pilkington, Dustin Anderson, Megan and Tim Mathews, Randy and Kayleen Laird, and Jacob and Macy Charanza. Great-grandchildren: Madalyn Bunton, Cole Pilkington, Scott Pilkington, Amber Ross, Luke Ross, Shona Ross, Emmarie Laird, Van Laird, Noah Mathews and Scarlett Mathews. Sisters: Billie Jean Scogin, Linda Stephens, Carolyn Whisenant, and Doris Loeffler and Brother: Carl Bennett. She was preceded in death by her son Gary Anderson and her sister Betty Barrett.

Submitted by Melanie Charanza, daughter

## Jeffrey Lee Bergfield



Jeffrey "Jeff" Lee Bergfield was born on February 15, 1957, in Houston, Texas. While earning his B.S.M.E. at The University of Texas, he went on a blind date that worked and met his beloved wife, Patty. He enjoyed a 34-year career in professional sales before retiring early and seizing the opportunity to begin a second career in travel, which he loved. Foremost, Jeff was a dedicated family man; he was a proud father to three children and recently became a grandfather. He was thrilled to be traveling and making memories with his wife, Rev. Patricia Bergfield, and family. Jeff passed away on March 23, 2017.

## Ada Omelia Chandler



Omelia Chandler was born December 21, 1924 in Thomaston, GA to Major B. and Ada Pearl Miller. She died February 11, 2017.

She was a member of the First Methodist Church in Jacksonville. She had also served as President of the Minister's Wives Association for Southwest Texas Conference, San Antonio, Texas District and had worked as receptionist for 23 years at Beall's General Office in Jacksonville before retiring.

Millie was working on the switchboard at Southwestern Bell Telephone Company when Pearl Harbor was bombed by the Japanese Dec. 7, 1941. She was cited by the Telephone Company and the Military for a "Job Well Done." She was promoted to Chief Operator in the telephone office on Robbin's Field in 1942 and remained in that position until Hank returned from combat in 1946. She and Hank were married March 16, 1946. Millie was a humble and proud lady. She loved everyone in a very quiet, but lasting way. She was a wonderful Methodist Minister's wife and a
devoted mother.
Millie is survived by her husband, Henry Carl "Hank" Chandler, one son and daughter-in-law, Dr. Laurence and Laura Chandler of Fort Collins, Co., one sister, Betty Manning of Macon, GA, two grandsons, Chris Chandler of Seattle, WA and Dr. Jeff Chandler of Fort Collins, CO.

## Frankey Lee Waggoner Commer



Frankey Commer loved every earthly day of her life, which ended November 6, 2016. She and her five siblings were raised by loving parents on a small working farm in Amity, Arkansas. After leaving home, she completed Nursing School and earned the highest certification scores in her State.

In her final semester, she was immunized for tuberculosis and contracted the disease. She spent the better part of her next two years in the State Tuberculin Sanatorium; these were also her first two years as a Nurse and as a Methodist Minister's wife. Dedicated to her nursing career, she served doctors and hospitals for more than 30 years before spending a decade as an inner-city school nurse working with teenagers.
She grieved the passing of her life partner and husband, William J. Commer, in March of 1998 after 45 years of marriage. In the years following her husband's death, she faced and survived several of her own health-related "bumps in the road."
She loved and celebrated her children, her daughters-in-law, and the families and extended families that grewFrankey experienced a deep fulfillment in her own life through each of theirs. Her five grandchildren were the frosting on life's cake and her great-granddaughter, Harper, has been the cherry on top for Frankey's final two years.

## Dorothy Gillian Dugger



Mrs. Dorothy Gillian (Harriss) Dugger, 86 of Navasota, passed away Monday, May 15th at her home.

Mrs. Dugger was born December 2, 1930 in Loraine, Texas to William Franklin and Gillian (Gee) Harriss. Dorothy grew up in Ft. Worth and graduated from Amon G. Carter Riverside High School.

She married William (Bill) Elmer Dugger, Jr. on June 6, 1948 at Riverside United Methodist Church in Ft. Worth and together they had four children. Dorothy and Bill were active in many Methodist churches across Texas. She dedicated her life, with her generosity and caring for others, to the service of the churches that Bill pastored, as well as to friends and neighbors.

She is survived by daughters and son-in-law Marsha Sue and Norman Lamb and Teresa Beth Donaldson and son Harriss Clark Dugger. Mrs. Dugger was preceded in death by her parents; husband William Elmer Dugger, Jr., and son William "Billy" Elmer Dugger, III.

Submitted by Marsha D. Lamb, daughter

## Paula Hally Flarity

Paula Flarity was born Sept. 5, 1930 to Guy Raymond and Ruth (Burgess) Tillman. She was the surviving spouse of Rev. Hollis Vernon Flarity. Paula passed away on Nov. 16, 2016.

## Billy Ray Garrett



Billy Ray Garrett was born October 23, 1931 in Cushing, Oklahoma, to Ralph and Ethel Garrett the second of six children. He died on October 31, 2016 in Nacogdoches, Texas.

After the Texas City explosion in 1947 the Garrett family moved to Texas City to help an uncle with a tire business with tire repairs during the rebuilding. Billy had spent part of almost every year in Oklahoma in the hospital with pneumonia. After the move to Texas he did not have further hospitalizations for pneumonia. He met Yvonne French when they were in high school. She heard him singing on the school bus and asked for an introduction. The next month they began dating, and there was never anyone else for either of them. They dated for five years and were married on May 24, 1953.

Billy was highly intelligent. He had the highest average of any male in his high school graduation class at Texas City High School. He worked at Monsanto Chemical for 35 years, retiring at 54. Billy and Yvonne raised four children - two boys and two girls. They now live in Missouri, San Marcos, Texas, Sweden and Nacogdoches. Since the children were young they have all been active in church. Billy and Yvonne were choir members in high school and were in church choirs for about sixty years. Both daughters have been public school music teachers, church choir members and one has been a church organist. The boys have been church choir members, organist, and a pastor. Billy \& Yvonne worked with church youth. When their children put the notice of his death on the internet the family received notes from numerous people who almost always referred to Billy's sweet smile and great voice. He was still singing in a choir for elderly folks who sang at nursing homes. When Yvonne told him that she had heard a voice that told her she needed to be a Methodist local pastor when she was almost sixty, he said, "If you did that, what would I do?" She said, "Come with me and sing!" And he did, and was much loved.

Billy was preceded in death by his parents, Ralph and Ethel Garrett; his step mother, Laura Garrett; and his siblings, Bobbie Keeton, Paul Garrett, and Patsy Medley. He is survived by his wife, Yvonne Garrett; his children, Steven Garrett, Kathy Turner, Forrest Garrett, and Alison Ishmael; and his sons and daughters in law,

Leslie Turner, Eva Garrett, and Scott Ishmael. He was also blessed with 13 grandchildren and numerous great grandchildren, nieces and nephews.

We all love him and will miss him greatly but look forward to being with him again when we sing with him together before the Lord!

Submitted by Rev. Yvonne F. Garrett, wife

## Elizabeth Nelson Hassler



On December 11, 2016, surrounded by the loving arms of her children, Eloise completed the earthly quest God asked of her. Born in Little Rock, AR, to Cyrus and Mildred Tipton Nelson, she served God her entire life. She graduated from Little Rock High School and Hendrix College. While caravanning across the U.S. for the Methodist Church, she met Rev. John Warner Hassler and they were married over 54 years. In 1952, she graduated from SMU Perkins School of Theology and began their lifelong vocation in church ministry. While her life overflowed with faith, grace, and love of God and family, there was ALWAYS room at the table or a place to sleep for a friend (or even a friend of a friend).

The Methodist Church appointed John \& Eloise to serve in Beaumont, Magnolia, AR, Little Rock, Lake Charles, Shreveport, Houston, Galveston, Marshall, Houston (again), West University, Beaumont (again), Missouri City and finally the Seaman's Center at the Port of Houston. During these years, Eloise worked in the church as well as Texas Department of Public Safety, Gulf Oil, McKesson Chemical, Sysco, and retired from Methodist Hospital.

Many years the family camped for two weeks in their Tipi on the Buffalo River National Park. After retirement, Eloise and John loved to cruise with family and friends to Hawaii, Portugal, Alaska, Israel, Jordan and Canada.

Eloise is preceded in death by her parents and husband. She is survived by her children: Jane and husband Harold Pate of Austin, Carol Hassler Howard, Dave and wife Lisa DeBerardino Hassler, and Sheri Hassler Hightower, all of Conroe. Grandchildren: Jason Radican, Jennifer Hassler Darnell, Jonathan Taylor Howard, Caitlin Hassler Davis, Jewels Howard and Nico Birdwell; and 7 great-grandchildren; and her brother, Dick Nelson and family from Little Rock, AR.

## Helen Loretta Hogg



Mrs. Hogg was born December 8, 1919 in Blooming Grove, Texas to parents, James Oscar Higginbotham and Emma Mae (Calhoun) Higginbotham, and passed away March 25, 2017 in Bryan, Texas. Helen married Rev. W.H. "Bill" Hogg on May 20, 1936. She is preceded in death by her parents; husband, Rev. W.H. "Bill" Hogg; son, James and wife, Wanda Hogg; 5 brothers, 1 sister; and 3 half-sisters.

She is survived by her daughter, B. Loretta Davis of Pleasant Shade, Tennessee; daughter and son-in-law, Kathie and Ernest Daniels of Lyon, Texas; daughter and son-in-law, Belinda and Jimmy Harris Jr. of Livingston, Texas; half-brother, Weldon Higginbotham and wife, Betty of Whitney, Texas; half-sister, Barbara Grice and husband, Fred of Corsicana, Texas; half-brother, William Higginbotham and wife, Virginia of Gilmer, Texas; 12 grandchildren; 29 great-grandchildren; and 11 great-great grandchildren; along with numerous nieces, nephews, other relatives and friends.

## Brenda Joyce Jax



Brenda Joyce Jax of Columbus, Texas, passed from this world surrounded by her family on Sunday, February 26, 2017, after a 2-year battle with leukemia. Born in Houston, Texas, on August 4, 1940, to Vesta and Al G. Kuhlmann, Brenda was their only child. She attended public school in Houston and graduated from Stephen F. Austin High School before attending business school. She had a long and gratifying career in accounting working for Pearland State Bank and White \& White where she was employed for over 35 years.

Brenda's life as a young woman was devoted to raising her children, Mona and Alan. Her later adult life was spent in volunteer work with the Columbus Christian Women's Club, serving as its president for one year and chairing the military box committee for several years. Brenda was a lifelong Methodist who was active in the Emmaus community. She served on various church committees throughout her life.

In 1999, Brenda married Thomas Allen Jax of Houston to whom she was uncommonly devoted. Following their marriage, she and Tommy set about creating a veritable garden paradise at their home in Columbus that featured hammocks, swings, fountains, geometric planting beds, waterways, islands, koi ponds, adult-sized tree houses, and a stocked pond with paddle boats and fishing docks. In addition to gardening, she loved to cook. In the summer and on school holidays, she was usually outside with her grandchildren or on field trips.

Brenda was preceded in death by her parents, Al and Vesta Kuhlmann. She is survived by her daughter Mona Lynn Smith and husband Jeff and their children Sumner and Sloane; Alan Ray McKeon and his children Abby and Adam; step-daughter Cathy Jax Nickel and husband Mike and his children Mike, Jr. and Tammy; and stepdaughter Janet Jax Lorenz.

Selena F. Johnson


Selena F. Johnson was born February 19, 1938 in Broxton, Georgia to John Henry and Thelma Kirkland Raper. She was a homemaker. Selena died at a Palestine Nursing Home on January 15, 2017.

Selena was preceded in death by her parents, her husband, Rev. James Ray Johnson and daughter, Diane Johnson.

## Walter Ray Jones



Walter Ray Jones, 95 of Tyler, passed away on Saturday, June 18, 2016 in Tyler. He was born on February 15, 1925 in Jacksonville, TX to Walter Graves Jones and Beulah Mae Stegall Jones. He was the third born of four children.

At a very early age, Ray knew he wanted to be a Marine and a day after he was legally able to enter the Marine Corp, Ray did and traveled and lived all over the world during his 30 year career in the Marine Corp. Walter participated in three wars, World War II, Korea and Vietnam; he could also tell you from memory all the dates and places he was deployed to; places like, Guadalcanal, Bougainville, Mariana Islands, Kwajalein, Guam, Frankford, Okinawa, Kwang Tree, Cherry Point and Washington, D.C., retiring as a 1st Sergeant, Ray served as a Marine Corp Legal Specialist when not in combat. After retirement Ray joined the teaching staff of University of North Carolina, establishing their first Sea Grant Program and maintaining that program for 8 years before retiring again to move back to Texas to be near family.
Ray's hobbies included fishing and gardening. Even in the later stages of illness, Ray kept a tomato garden and enjoyed the science of growing the biggest, sweetest tomatoes in Tyler.

Preceding him in death are his parents, his older brother, Billy, his younger sister, Wanda Cox. His sister Grace Willis survives him. Also, preceding him in death was his first wife Olie and their daughter Raeanna of New Bern, North Carolina.

Ray and his wife, Rev. Dr. Karen Jones want to thank church members and friends for their help during his extended illness.

## Doris Gaddy Knight



Doris Gaddy Knight, 85 , formerly of Bellville, Texas, passed away Wednesday, October 26, 2016, in Bryan, Texas. She was born July 10, 1931, in Dallas, the daughter of L.T. and Oletha (Mayes) Gaddy. After her mother's death, she was brought up by her aunt and uncle, Spurgeon and Edna Gaddy. Doris attended schools in Jacksonville, Texas and graduated from Jacksonville High School in 1947.

She attended Tyler Business School and had a lengthy career as a school secretary and a secretary to a Bellville public accountant. Doris was united in marriage to Reverend Louis Knight in Jacksonville, Texas, on July 7, 1950. She enjoyed spending time with her family and friends, studying the Bible, and serving at her church. She was warm and friendly to all and had a servant's heart.

Doris is survived by her daughter: Letha Solether and her husband, Gregory, of College Station; son: Roy Knight and his wife, Janet, of Lufkin; grandchildren: Jared Solether and his wife, Stacy, of Sasebo, Japan, Katherine White and her husband, Jonathan, of The Hague, Netherlands, Matthew Knight and his wife, Brandie, of Lufkin, and Erin Hubert and her husband, Matt, of Lufkin; great grandchildren: Cooper Knight, Avery Knight, Landry Knight, Laney Grace Hubert, Lexi Cate Hubert, Owen Solether, Paige Solether, Kyle Solether, and Emerson White.

Doris was preceded in death by her husband, Reverend Louis Knight, parents, L.T. and Oletha Gaddy, Spurgeon and Edna Gaddy and son, Rodney Knight.

## Geraldine Condrey Leggett



Geraldine Condrey Leggett was the daughter of Oma Hester Snider and Charlie Pinkston. She was born January 29, 1921 in Tenaha, TX, a small town in Shelby County. She spent her high school years with her beloved Aunt Beulah and Elmer Stroud and graduated from Waskom High School in 1938 as salutatorian of her class. During her senior year, she met a young Methodist minister, Lee Roy Condrey at Waskom Methodist Church and was married later that year. The couple served as pastorates in the Texas Conference for over 37 years. In each pastorate, Miss Geri made many lifelong friends and loved serving coffee and hot tea to enjoy the fellowship. Miss Geri tried to live as Jesus taught - to share whatever she was blessed with, and felt that her gift was serving others.

After Reverend Condrey's death in 1975, Geri married Thomas E. Leggett from Dublin, Mississippi. After Thomas' death, she came back to her beloved home in Brookshire, Texas.

Geri leaves behind: her children: son, Lee Roy, Jr., and daughter, Jayne Strickland (Tommy Wayne); her grandchildren Shelley Strickland and spouse, Chrissy Wollard, DeeDee Strickland Stonestreet and husband, David Stonestreet, Clay Condrey and wife, Elizabeth, and Kyle Condrey and wife, Jessica and great grandchildren completed the joy in her life: Marilyn Stonestreet, daughter of DeeDee and David, Cash Condrey, son of Clay and Elizabeth, Easton Condrey, son of Kyle and Jessica.

## Beulah Derr Lenox



Beulah Derr Lenox was born in Quitman, TX to John and Letha Derr on May 21, 1926 and joined the Church Triumphant on April 21, 2017. Beulah always felt close to God and accepted Christ at an early age. She felt called to become the wife of a minister and in 1948 married the Reverend Asbury Lenox, a graduate of both Southwestern University and SMU Divinity School.
Beulah loved life and her gracious, caring manner always brought out the best in others. She always maintained a cheerful heart and a forgiving spirit. She consistantly saw the goodness in everyone she met and inspired them through her own faith in God and the kind of life she led.

Beulah was a distinguished alumnus of Lon Morris College and a graduate of Southwestern University where she was a soloist in the college choir. Later, she was a faithful member of the Blue Bird Circle, an organization created to strengthen the pediatric neurology units at Houston Methodist Hospital and Texas Children's Hospital. She spent many years volunteering time at both hospitals.
She enjoyed singing in the church choirs and teaching a children's Sunday School class at each church where she and Asbury served. Beulah was a true and loving servant of the Lord and always brought great joy to others. She and Dr. Lenox were loving parents to Hannah Lenox, and George Lenox, both of Baytown, Texas.

Submitted by Hannah Lenox, daughter, and George Lenox, son

## Eleanor Pauline Magouyk

Eleanor Pauline Magouyk was born on June 3, 1932 and passed away on March 6, 2017. Eleanor was preceded in death by her husband, Rev. Walter E. Magouyk.

## Hazel Grace Mayes

Hazel Grace Mayes, 93, of Fairfield passed away Monday, March 13, 2017 at the Fairview Manor Nursing Home in Fairfield. Hazel was born on April 23, 1923. She was married to the Rev. Amos Mayes who preceded her in death.

## Maurine McDaniel



Maurine "MiMi" McDaniel, age 80, passed away to her heavenly home, on October 7, 2016 in Nacogdoches Texas. She was born on November 4, 1935 to Peter Minx Rhodes and Mary Estelle Reed Rhodes. She is preceded in death by her parents; two sisters, Elizabeth Acker and Teresa Tapley; Four brothers, Joseph Rhodes, Pete Rhodes, Dan Rhodes, and James Rhodes.

Survivors include her husband of 65 years, Rev. Edwin McDaniel; two sons, William Edwin, Jr. and wife Janice of Crosby, Texas, Phillip Wayne and wife Wendy of Nacogdoches, Texas ; also survived by her three grandchildren Dana W. McDaniel Britton and husband Dana of Garrison, Texas, Nicholas McDaniel and wife Erika of Crosby, Texas, Sarah McDaniel of Crosby, Texas; three Great Grandsons Aidan and Sean Britton, Oliver McDaniel and three special great nieces, Chloe, Callie, and Chelsea.

She was a faithful minister's wife for 45 years. She loved music and sharing her faith through singing and playing the piano and organ. She never had any training in music, but sang and played by ear, a true Gift from the Lord. She was a wonderful homemaker and was lovingly devoted to her two sons and husband. Maurine lived a life that was a true reflection of Christ.

Special thanks to all those who cared for her, including the staffs at Accolade Hospice, Care Partners, and Magnolia Court Memory Care.

Submitted by the family

## Coy Mae McQueen



Coy Mae McQueen, 79, of Robinson went to be with the Lord September 1, 2016, surrounded by family and friends. Coy Mae was born August 28, 1937 to Coy Ennis and Eula Mae (Cook) Cliburn in Palestine, Texas. She grew up in Slocum, Texas. Coy Mae married Marshall Earl McQueen on October 1, 1954 in Jacksonville, Texas. She was a graduate of Jacksonville High School and attended Jacksonville Baptist College. Coy Mae spent over 40 years as a minister's wife, serving in numerous capacities in their churches in the Texas Annual Conference of the United Methodist Church. They served many churches including the following: Kennard/Center Hill, Goodrich/Big Sandy, Roberts Avenue in Beaumont, Wesley in Marshall, First UMC in Marlin, First UMC in Carthage, St. John's in Richmond and First UMC in Katy. For the past sixteen years, she was very active in Robinson Drive United Methodist Church in Robinson, Texas.

Coy Mae enjoyed taking care of her rose bushes and dogs, as well as doing ceramics. She loved to travel and visit new places. Those who knew her knew she was a kind-hearted, encouraging, joyful Christian woman, a grandmother to all and was always dressed to impress. She was loved by many and will be missed by all. She is preceded in death by her parents, Coy Ennis and Eula Mae, and her husband of 48 years, Marshall Earl McQueen.

Coy Mae is survived by her daughters, Teresa McQueen Arndt and husband, Billy, Belinda McQueen Cutrone and husband, Samuel Jr; Grandchildren, Rebecca Arndt Key and husband, Kermit, Melissa Arndt Krieg and husband, Jeffery, Traci Arndt Loa and husband, Elesio, Ethan Cutrone and wife, Christy, Jason Cutrone; great-
grandchildren, Abbygail Mae Krieg, Alexys Mae Key; special friend, Sue Tillman-Woody; one aunt, several cousins, and numerous friends.

Submitted by Belinda McQueen Cutrone and Teresa McQueen Arndt, daughters

## Manie Lee Opell

Manie Lee Opell passed away December 7, 2016. Manie was born June 13, 1941 and was the wife of Donald Nicholas Opell who preceded her in death.

## Nancy J. Rainwater

Nancy Rainwater was born on February 10, 1946. She was married to John William (Bill) Rainwater. Nancy passed away on July 8, 2016 in Conroe, Texas.

## Beverly Ann Moore Robinson



Beverly Ann Moore Robinson passed away on Friday, March 3, 2017. Born in Houston, Texas on September 2, 1933 to Thomas P. Moore and Anna E. Williams, she was preceded in death by her parents, her husband of 61 years, Rev J. Dean Robinson; her brothers Robert and Tommy "Babe" Moore; her niece Sandra; and nephews Danny and Mike. She is survived by her sons Phillip and Steven and his wife Jessy; grandchildren John, Laura, Jolie, Remy, Emmy, Nickolas and Willem; her great grandchildren Cesily and Rorin; sister-in-law Diana Robinson Elder and her husband Jay; her namesake niece Beverly Toerner; special cousin Rene' Phillips; and numerous nieces, nephews, cousins and friends.

## Bette Jo Smale



Bette Jo passed away on Tuesday, November 29, 2016 in Tyler. Bette was born on October 12, 1932 in Chicago, Illinois to the late Otha T. Lewis and Grace Belle Rhoads.

She was a District Secretary for 11 years in the Texas Conference of United Methodist Church (UMC) and served as United Methodist Women (UMW) President. She also enjoyed tatting, cross stitching, knitting and crocheting.

She is survived by her husband, Rev. William R. Smale; daughter, Kimberly S. Arriola and husband, Robert; 10 grandchildren and 16 great-grandchildren. In addition to her parents, she was preceded in death by brother, Kenneth Lewis; sister, Doris Lewis Reilly; sons: William R. Smale, Jr, Gregg W. Smale and Ronald L. Smale and daughter, Laura J. Eisele.

## Bennye R. Smith

Mrs. Smith died Sunday, Dec. 16, 2016, in San Augustine, Texas. She was born Jan. 25, 1927, in San Augustine. Bennye was the wife of Rev. Aldous Smith.


## Merle McLeod Sparling

Merle McLeod Sparling, 92, of Queen City, Texas, died Tuesday, Jan. 10, 2017, at her home. Mrs. Sparling was born April 21, 1924, in Caddo Parish, La. She was a retired LVN and a member of Laws Chapel United Methodist Church. She was preceded in death by her husbands, including the Rev. Jack Sparling. Survivors include one daughter, Margaret E. Thomas of Queen City; one son, Phillip Thomas of Atlanta; three brothers and one sister-in-law, Gerald McLeod and James McLeod of Fort Worth, Texas, and Jon B. and Bonnie McLeod of McLeod; three sisters and one brother-in-law, Linda and John Crosby of Newton, Mass., Judith Williams of Linden-Kildare, Texas, and Meredith Dunton of McLeod; and many other relatives.

## David Marshall Strauss



David Marshall Strauss, 59, of Wiergate, Texas passed away peacefully in his home on Saturday, July 30, 2016. He was born in Shreveport, Louisiana on February 26, 1957. David grew up in Corpus Christi, Texas where he graduated from King High School. He worked for Jordan Labs, Inc. in Corpus Christi for 22 years.
David loved God and his family. His church music ministry started in 1993 singing in First United Methodist Church in Portland Texas and grew to assisting with sound systems in Nokomis and Sarasota, Florida and then playing keyboard, guitar, banjo, mandolin and singing for God as music leader at Burkeville United Methodist Church. He also loved animals and enjoyed the outdoors. He was a proud member of the Newton Lodge 136 and Burkeville United Methodist Church.
He is survived by his wife Rev. Barbie Strauss, pastor of Burkeville UMC; sons Clinton Olson of Hutto and Eric Gwatney \& wife Natasha of Largo, Florida; daughter Erica Strauss of Corpus Christi; brothers Michael Strauss \& husband Bryan of Lockhart and Andries "Buddy" Strauss \& wife Peggy of Corpus Christi; sisters Leslie Strauss of Corpus Christi and Laura Walker \& husband Jon of Newnan, Georgia; brother-in-law Roger Burgess \& wife Claire of Sulphur, Louisiana; mother-in-law Elayne Glover of Wiergate; numerous nieces and nephews as well as eight grandchildren and five great grandchildren. He is preceded in death by his parents Andries Menzo Strauss and Janet Bowen Harmon and a niece Courtney Swift. David is buried at Toledo Cemetery in Burkeville, Texas.

Submitted by Rev. Barbie Strauss, wife

## Irma J. Waddleton



Irma Jeanne Morrow Waddleton was a child born to Ruben and Eartha Morrow in Heidelberg, Mississippi, March 7, 1947. The family moved to New Orleans, Louisiana when Irma started school and then moved to Sandusky, Ohio when Irma was in second grade. Irma graduated from East High School in Cleveland, Ohio in 1965. She attended Jane Addams School of Ohio for one year before joining the United States Women's Army Corp in 1966, serving $2 \frac{1}{2}$ years and gaining the level of E5.

She met Donald R. Waddleton in San Antonio, TX and they quickly became a twosome. They were married April 8, 1967. Soon they were transferred to Augusta, GA where their son David was born in December of 1968. After they were discharged from the army they moved to Dallas, TX. They lived in Dallas for two years and then moved to Quitman, Texas where they helped on his parent's dairy farm. Irma attended Texas Eastern School of Nursing until graduating in 1977.

Don felt the calling to ministry and started his education at Perkins. He got an assignment of a three-church circuit. This was a tree hour trip from Quitman one way and so began their trips from church to church. During Donald's calling, Irma joined the United Methodist Church. Irma worked in the church doing whatever was needed: singing in the choirs, teaching Sunday school, baby sitting in the nursery, and working with the youth groups. She joined Jones Memorial United Methodist Church after they retired from the ministry. She served as chairperson of missions, was part of the mass choir and sanctuary choir, and part of the Society of Saint Stephens. Wherever and whatever she was a part of, she put her heart into all the people she encountered.
Preceding her death: her sister Dorothy Jean ("Dot" Jean); and her brothers Jack Morrow and Stanley Morrow.
She leaves to cherish her memory: her husband Donald Waddleton; her son David Waddleton (wife: Victoria); and her grandchildren Ashley Waddleton, Bethany Waddleton, and Samuel Waddleton. Surviving her are three sisters, Josie Moncrief, Juanita Dobbins, and Sarah White; her sisters-in-laws Beverly Johnson and Mary Morrow; and a host of nieces, nephews and cousins.

## Myrna Gay Woody



Myrna Gay Woody of Magnolia, Texas died Wednesday, August 3rd, 2016 at the age of 76 following a long illness. She died peacefully while at home surrounded by family. She is survived by her husband of 45 years, Rev. John G. Woody, four children: Rev. Steve Woody \& spouse Pamela of Livingston, Texas; Phillip Woody \& spouse Janet of Keller, Texas; Pamela Thompson \& spouse Roy of Winona, Texas; and Norman Woody \& spouse Melanie of Houston, Texas. She was a proud grandmother of 13 , along with several great-grandchildren.
The Woody's spent their entire marriage serving churches in the United Methodist Church across Texas. Myrna was a tremendous pastor's spouse who was loved by all. She spent her adult life serving Christ and winning people to Him. She will be greatly missed.


## 2017 Journal

## Texas Annual Conference

 of the United Methodist Church
## SECTION L

## PASTORAL RECORDS

Your Official service record，on which your pension is based，is maintained by the General Board of Pensions and Health Benefits．If you believe there is an error in your service record or you wish to verify the number of service years upon which pension is based，please contact the Conference Center for Clergy Excellence．

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| Adair，Kevin Engel | FE | Texas |  | 1996 |  | 1998 |  |  |
| Adams，Joe Dan | RE | N TX |  | 1956 |  | 1959 |  | 1991 |
| Akers，Ingrid Beguinistain | FE | Texas |  | n／a | 2012 | 2014 |  |  |
| Albright，John E． | RE | Texas |  | 1957 |  | 1958 |  | 2003 |
| Alewine，Kathryn Rhea | RA | Texas | 2001 |  |  |  |  | 2010 |
| Allen，John | RE | N TX |  | 1952 |  | 1954 |  | 1997 |
| Allen－Jenkins，Shirley R． | RE | Texas |  | 1995 |  | 1998 |  | 2008 |
| Amerson，Melvin | FE | Texas |  | 1997 |  | 1999 |  |  |
| Anderson，Charles W． | FE | Texas |  |  |  | 1981 |  |  |
| Anderson，James Willard | RA | Texas | 1988 |  |  |  |  | 2004 |
| Anderson，Richard Dale | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2007 | 2009 |  |  |
| Andrews，Isabell S． | RD | Texas |  |  |  |  | 1997 | 2010 |
| Ansley，Michael Rhett | FE | Texas |  | n／a |  | 2010 |  |  |
| Anzick，Stacy | FE | Texas |  | 1994 |  | 2000 |  |  |
| Archer，Kenneth E． | RE | Texas |  | 1988 |  | 1990 |  | 2010 |
| Armstrong，Bill | RE | Texas |  | 1968 |  | 1970 |  | 1998 |
| Arrington，Steffon Keith | FE | Texas |  | n／a | 2011 | 2013 |  |  |
| Atkinson，George M， | RE | Texas |  | 1965 |  | 1971 |  | 2004 |
| Atuahene－Nsowaah，Jacob | FE | FLorida |  | n／a |  | 2001 |  |  |
| Auld，Stacy Lee | FE | N TX |  |  | 2008 | 2017 | 2010 |  |
| Avis，David Martin | RE | Texas | 1991 |  |  | 1998 |  | 2010 |
| Avis，Mary | RE | Texas | 1994 |  |  | 1998 |  | 2005 |
| Bagley，Benjamin Paul | FE | Texas |  |  | 2014 | 2016 |  |  |
| Bagley，Bert R． | RE | Texas |  | 1978 |  | 1982 |  | 2017 |
| Bagley，Kristopher Harrison | FE | Texas |  |  | 2014 | 2016 |  |  |
| Bagley，M．Charles | RD | Central TX |  | 1977 |  |  | 1977 | 2017 |
| Bain，James Thomas | RE | Texas |  | 1991 |  | 1995 |  | 2013 |
| Baker，Boyd V． | RE | Texas |  | 1960 |  | 1961 |  | 1992 |
| Baker，Douglas M． | FE | LA |  | $\mathrm{n} / \mathrm{a}$ |  | 1992 |  |  |
| Balagia，Mary Delmore | RE | Texas |  |  | 2009 | 2011 |  | 2016 |
| Baldwin，Mellonie Elizabeth | FD | Texas |  |  | 2010 |  | 2012 |  |
| Bale，Jesse Michael | FE | Texas |  | n／a | 2010 | 2012 |  |  |
| Banks，David L． | FE | Texas |  | 1996 |  | 2000 |  |  |


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| Bankston, Emily Elin | FD | LA |  |  | 2013 |  | 2016 |  |
| Bankston, Louis James | RE | Texas |  | 1971 |  | 1975 |  | 2013 |
| Barfield, John R. | RE | Texas |  | 1963 |  | 1965 |  | 2002 |
| Barlow, Edward L. | RE | Texas |  | 1985 |  | 1987 |  | 2008 |
| Barnes, Grant Baker | PE | Texas |  | n/a | 2013 |  |  |  |
| Barnes, Jay Cooper | FE | Texas |  | 1979 |  | 1984 |  |  |
| Barrett, Daniel R. | FE | Texas |  | 2002 |  | 2007 |  |  |
| Bass, James Alan | FE | Texas |  | 1988 |  | 1992 |  |  |
| Bauerschlag, Barry Walter | RE | SW TX |  | 1973 |  | 1977 |  | 2010 |
| Bauman, James O. | RE | Texas |  | 1955 |  | 1957 |  | 2001 |
| Bauman, Richard M. | RD | Texas |  |  |  |  | 1998 | 2010 |
| Baxter, Minnie Laverne Bingham | RE | Texas |  | n/a |  | 2007 |  | 2017 |
| Beasley, Elvis B. | FE | Texas |  | 1975 |  | 1979 |  |  |
| Bebermeyer, Terry Lee | FD | Texas |  |  |  |  | 1997 |  |
| Beckendorf, Calvin | RE | Texas |  | 1963 |  | 1965 |  | 1995 |
| Bedevian, Michael David | FE | Texas |  | 1986 |  | 1989 |  |  |
| Behrens, Paula J. | FE | Texas |  | n/a |  | 2007 |  |  |
| Benningfield, Milo B . | RE | Texas |  | 1962 |  | 1964 |  | 1985 |
| Bentley, H. Farrar | RA | Texas | 1998 |  |  |  |  | 2008 |
| Bergfield, Patricia Mayer | FE | Texas |  | n/a |  | 2010 |  |  |
| Bess, Wanda J. | FE | Texas |  | 2000 |  | 2002 |  |  |
| Besser, Alicia Susanne Coltzer | FE | Texas |  | n/a |  | 2006 |  |  |
| Besser, Robert Dwayne | FE | Texas |  | 1994 |  | 1994 |  |  |
| Bezecny, Amy Lee | FD | Texas |  |  | 2010 |  | 2012 |  |
| Bingham, John C. | RE | W OH |  | 1971 |  | 1972 |  | 2003 |
| Birkelbach, John E. | RE |  |  | 1962 |  | 1965 |  | 1997 |
| Biser, Roy O. | RE | Texas |  | 1971 |  | 1974 |  | 2013 |
| Bishop, Mary Beth | RE | Texas |  | 1984 |  | 1990 |  | 2005 |
| Black, John Ramsey | FE | Texas |  | 1999 |  | 2001 |  |  |
| Blackburn, Janet Harrison | RA | Texas | 1997 |  |  |  |  | 2009 |
| Blackstone, Edward Randolph | RE | Texas |  |  | 2009 | 2012 |  | 2016 |
| Bland, Roddy J. | RE | Texas |  | 1967 |  | 1969 |  | 2006 |
| Bode, Glynden McCulloh | FD | Texas |  |  |  |  | 2001 |  |
| Bogart, Kristin Lea Watts | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2010 |  |  |
| Booth, Melissa Martin | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1998 |  |  |
| Bowie, Kaitlyn Elisabeth Hankins | FE | Texas |  |  | 2014 | 2016 |  |  |
| Bowie, Kenneth Scott | FE | MS |  | 1994 |  | 1994 |  |  |
| Boyette, W. Byron | RE | Texas |  | 1969 |  | 1971 |  | 1999 |
| Bradley, Lorna Kay | FD | Texas |  |  | 2007 |  | 2009 |  |

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| Brannen, Jesse M. | FE | Texas |  | 2001 |  | 2005 |  |  |
| Brasher, David J. | FE | NW TX |  | n/a |  | 2000 |  |  |
| Bratz, Charles L. | RE | Texas |  | 1995 |  | 1997 |  | 2017 |
| Breckbill, Robert | RE | Texas |  |  |  | 1971 |  | 2009 |
| Breeze, Jacob Paul | FE |  |  |  | 2015 | 2017 |  |  |
| Briggs, David Brandon | FE | Texas |  |  | 2014 | 2016 |  |  |
| Bright, Develous Alfred | FE | Texas |  | n/a |  | 2011 |  |  |
| Brimmage, Jerome | FE | Texas |  | 1996 |  | 2000 |  |  |
| Brinkley, Melvin | FE | Central TX |  | 1984 |  | 1986 |  |  |
| Brooks, Brian Andrew | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Brown, Bryan E. | RE | Texas |  | 1963 |  | 1967 |  | 2003 |
| Brown, Debra Moton | RE | Texas |  |  | 2009 | 2011 |  | 2014 |
| Brown, Donald Redway | FE | Texas |  | n/a |  | 2005 |  |  |
| Brown, Donna G. | RE | Texas |  | 1987 |  | 1992 |  | 2010 |
| Brown, Emily Lorraine | FE | Texas |  | n/a |  | 2007 |  |  |
| Brown, J. D. | RE | Texas |  | 1983 |  | 1983 |  | 2004 |
| Brown, Norman Stanford | RE | Texas |  | 1973 |  | 1977 |  | 2012 |
| Brown, Terry Dail | RE | Texas |  | 1975 |  | 1979 |  | 2017 |
| Browning, Guston H. | RE | Texas |  | 1952 |  | 1955 |  | 1992 |
| Broyles, James Keith | FE | Texas |  | 1997 |  | 2001 |  |  |
| Bruce, Howard Bronson | FE | Texas |  | 2000 |  | 2006 |  |  |
| Bruegger, Joseph Keith | RA | Texas | 1999 |  |  |  |  | 2010 |
| Bruse, Carolyn Bramblett | FE | Texas |  | 1999 |  | 2001 |  |  |
| Buchanan, Susan L. | FE | Texas |  | 1992 |  | 1996 |  |  |
| Bunch, Thomas Mark | FE | Texas |  | 1997 |  | 2001 |  |  |
| Burnham, Jason Andrew | FE | Texas |  | n/a |  | 2008 |  |  |
| Burns, Frederick C. | PE |  |  |  | 2017 |  |  |  |
| Burnside, Ben E. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2012 | 2014 |  |  |
| Burton, Tommy Earl | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2011 |  |  |
| Butler, Tori Chane' | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2012 | 2014 |  |  |
| Byerley, Allison | FE | Texas |  | n/a |  | 2004 |  |  |
| Bynum, Jonathan | FE | Texas |  | 1993 |  | 1997 |  |  |
| Byrd, Julian L. | RE | FL |  | 1955 |  | 1959 |  | 1997 |
| Byrd, Kenneth Roy | RE | Texas |  |  |  | 2003 | 1998 | 2008 |
| Byrnes, Don Roy | RE | SW TX |  | 1964 |  | 1966 |  | 2004 |
| Cain, Heidi Kathleen | FE | Texas |  | n/a |  | 2005 |  |  |
| Calder, Wayne | FE | Cal-Pac |  | 1991 |  | 1994 |  |  |
| Caldwell, C. Douglas | FE | Texas |  | 1975 |  | 1980 |  |  |
| Caldwell, Kirbyjon | FE | Texas |  | 1981 |  | 1984 |  |  |

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| Caldwell, Michael E. | FE | Texas |  | 1983 |  | 1985 |  |  |
| Calhoun, Kenneth Stephen | RE | Texas |  | 1978 |  | 1983 |  | 2016 |
| Callaway, Anna Lisa | FE | Texas |  | 1996 |  | 1999 |  |  |
| Cambre, A. Allison | RE | Texas |  | 1973 |  | 1976 |  | 2014 |
| Cammarano, Peter J. | FE | Texas |  | 1997 |  | 2000 |  |  |
| Campbell, Ted A. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1988 |  |  |
| Campbell, Victoria Lynn | PD |  |  |  | 2015 |  |  |  |
| Cantrelle, Earl | RE | Texas |  | 1961 |  | 1964 |  | 2000 |
| Carney, Kimberly M. | PE |  |  |  | 2015 |  |  |  |
| Carrion, Randolph Preston | RE | Texas |  | 1991 |  | 1994 |  | 2017 |
| Carter, Charles | RE | Texas |  | 1957 |  | 1958 |  | 1986 |
| Carter, Danny Robert | RA | Texas | 1976 |  |  |  |  | 2015 |
| Carter, Fred F. | RE | Texas |  | 1965 |  | 1967 |  | 1999 |
| Carter, James Paul | RE | Texas |  | 1963 |  | 1967 |  | 1995 |
| Carter, Suzan | RE | Texas |  | 1999 |  | 2002 |  | 2015 |
| Carter, Thomas | RE | Texas |  | 1970 |  | 1973 |  | 2005 |
| Cartwright, David | FE |  |  |  |  |  |  |  |
| Cathcart, George | RE | Texas |  | 1976 |  | 1983 |  | 2014 |
| Cecil, Anthony Clay | RE | Texas |  | 1965 |  | 1973 |  | 2009 |
| Chamberlin, Philip Martin | FE | Texas |  | n/a | 2012 | 2014 |  |  |
| Chance, Ferman Dale | RE | Texas |  | 1986 |  | 1997 |  | 2017 |
| Chandler, Henry C. | RE | SW TX |  | 1960 |  | 1966 |  | 1990 |
| Chapman, Emily Lauren | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2010 |  |  |
| Chatham, James N. | RE | Texas |  | 1966 |  | 1969 |  | 2006 |
| Childress, Robert | FE | Texas |  | 1990 |  | 1993 |  |  |
| Childs, Daniel Ellis | FE |  |  |  | 2015 | 2017 |  |  |
| Christians, Linda M. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  |  |
| Clark, Lon T. | RE | Texas |  | 1977 |  | 1981 |  | 2016 |
| Clayton, Roger Graham | FE |  |  |  | 2015 | 2017 |  |  |
| Cline, Michael W. | FE | Texas |  | n/a |  | 2005 |  |  |
| Clines, Paul | FE | Texas |  | 1990 |  | 1993 |  |  |
| Coats, Frank Richard | FE | Texas |  | n/a |  | 2008 |  |  |
| Cobbs, Nancy Jo | FE | Texas |  | 2002 |  | 2007 |  |  |
| Coble, Kathleen W. | RE | Texas |  |  |  | 2005 |  | 2013 |
| Coleman, Justin Kelly | FE | Texas |  | n/a |  | 2008 |  |  |
| Collier, John | RE | Texas |  | 1969 |  | 1971 |  | 2006 |
| Collins, Jacqueline Ford | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Colvin, Eleanor Luissa | FE | Texas |  |  | 2014 | 2016 |  |  |
| Comstock, Thomas Williams | FE |  |  |  | 2015 | 2017 |  |  |

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| Conway, Christi Renee | FE | Texas |  | 1999 |  | 2001 |  |  |
| Conway, Daniel Robert | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2004 |  |  |
| Cooper, Todd A. | FE |  |  |  | 2015 | 2017 |  |  |
| Couvillion, Sally Lois | RE | Texas |  | 1988 |  | 1992 |  | 2005 |
| Covington, Delbert Ray | FE | Texas |  | n/a |  | 2012 |  |  |
| Cowan, Carolyn Joy | RE | Texas |  | 1988 |  | 1993 |  | 2004 |
| Cox, Evelyn J. | RE | Texas |  | 1998 |  | 2002 |  | 2010 |
| Cox, Virgil Allen | RE | Texas |  | 1962 |  | 1964 |  | 2004 |
| Crabb, Joe Fred | RE | Texas |  | 1966 |  | 1974 |  | 2008 |
| Craft, Jeffrey Lynn | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2008 |  |  |
| Cragg, Harrell Eugene | RE | Texas |  | 1952 |  | 1954 |  | 1998 |
| Crawford, Jim H. | RE | Texas |  | 1959 |  | 1961 |  | 2002 |
| Creason, Nancy Q. | FE | Texas |  | 1997 |  | 2000 |  |  |
| Crenshaw, Sherry Q. | RE | Texas |  | 1996 |  | 1999 |  | 2012 |
| Crider, Larry A. | RE | Texas |  | 1974 |  | 1977 |  | 2000 |
| Cromwell, Richard Lee | RE | N TX |  |  |  | 1974 |  | 2013 |
| Cropper, Keefe | FE | Texas |  | 1992 |  | 1995 |  |  |
| Crowe, Thomas W. | RE | Texas |  | 1972 |  | 1975 |  | 2010 |
| Culbertson, Lawrence | RE | Ok |  | 1974 |  | 1977 |  | 2003 |
| Cullen, John B. | RE | Texas |  | 1984 |  | 1988 |  | 2009 |
| Curley, Sara Virginia | RE | Texas |  | 2001 |  | 2003 |  | 2015 |
| Cutrone, Samuel C. | FE | Texas |  | 1997 |  | 2003 |  |  |
| Dabney, D. Lyle | FE | Texas |  | 1992 |  | 1994 |  |  |
| Dancel, Regino M. | RE | Texas |  | 1988 |  | 1992 |  | 2005 |
| Danheim, Charles W. | RE | Texas |  | 1950 |  | 1949 |  | 1994 |
| Danheim, Danny Lee | RE | Texas |  | 1976 |  | 1979 |  | 2013 |
| Darby, Danny Clyde | FE | Texas |  | 1978 |  | 1981 |  |  |
| Daugherty, Thomas W. | RE | LA |  | 1968 |  | 1972 |  | 2004 |
| Davis, Amanda Lynn | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2010 |  |  |
| Davis, Carolyn Jane | FD | Texas |  |  |  |  | 2010 |  |
| Davis, Linda Darnell | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2012 |  |  |
| Dawson, Earl Howard | RE | Texas |  | 1968 |  | 1972 |  | 2006 |
| Dawson, John Avon | RE | Texas |  | 1970 |  | 1973 |  | 2009 |
| Day, Kenneth Wayne | RE | Texas |  |  |  | 1974 |  | 2009 |
| De Luise, Christopher Michael | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2013 |  |  |
| Deaton, Michael | RE | Texas |  | n/a |  | 2004 |  | 2017 |
| DeLeon, Carrie Annette | FE | Texas |  |  | 2014 | 2016 |  |  |
| Denham, William Ernest | RE | Texas |  | n/a |  | 2007 |  | 2016 |
| Denison, Katherine Noel | RD | Texas |  |  |  |  | 1997 | 2008 |

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| $\begin{aligned} & \text { E゙ } \\ & \text { 宸 } \end{aligned}$ |  |  |  |  |  |  |  | ⿹ㅡㅊ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DeSobe，Gerald Joseph | RE | N IL |  | 1972 |  | 1975 |  | 2009 |
| Devine，Betty | RD | Texas |  |  |  |  | 1998 | 2006 |
| Diaz，David | RE | Rio Grande |  |  |  | 1988 |  | 2007 |
| Diaz，Steven Cruz | FE | Texas |  | n／a |  | 2004 |  |  |
| Dickens，Bob L． | RE | Texas |  | 1966 |  | 1968 |  | 1994 |
| Dill，Andrew | PE | Texas |  |  | 2014 |  |  |  |
| Diller，David Wayne | RE | OH |  | 1968 |  | 1974 |  | 2011 |
| Dirden，Anjelita Helaine | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2009 | 2011 |  |  |
| Dobbins，Paul Richard | AM | Texas | 1997 | 1997 |  |  |  |  |
| Doehring，Sweeney Jamison | FE | Texas |  | n／a | 2012 | 2014 |  |  |
| Donald，Nolan Brian | FE | AL－W FL |  | n／a |  | 2005 |  |  |
| Donaldson，Marc Blain | FE | Texas |  |  | 1999 | 2001 |  |  |
| Dorn，David Alan | FE | Texas |  |  | 2014 | 2016 |  |  |
| Dornbush，Scott A． | FE | Texas |  | 1989 |  | 1993 |  |  |
| Dorris，Karen S． | RE | Texas |  | 1974 |  | 1978 |  | 2017 |
| Dougherty，Theresa | FE | Texas |  | 2003 |  | 2008 | 2004 |  |
| Duffin，Elizabeth Matthews | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2009 | 2011 |  |  |
| Duffin，Seann Michael | FE | Texas |  | n／a | 2009 | 2011 |  |  |
| Dumas，Dorthea K． | RE | SW TX |  | 1992 |  | 1999 |  | 2016 |
| Dunbar，Martin Michael | FE | Central TX |  | n／a |  | 2002 |  |  |
| Duncan，Wesley Alan | FE | Texas |  |  | 2014 | 2016 |  |  |
| Dungan，Jeffrey Joe | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2011 |  |  |
| Dunnam，D．Harral | RE | N TX |  | n／a |  | 1959 | 1957 | 2001 |
| Duree，Sam | RE | Texas |  | 1955 |  | 1957 |  | 1996 |
| Dyer，Carleton Stanford | RE | Texas |  | 1963 |  | 1965 |  | 2001 |
| Easterly，Elton Eugene | RE | Texas |  | 1970 |  | 1972 |  | 2010 |
| Eastland，Thaddeus R． | FE | Texas |  | 1990 |  | 1992 |  |  |
| Edwards，Betty Ann | RE | Texas |  | 1996 |  | 1999 |  | 2008 |
| Edwards，Gregory Ray | FE | Texas |  | 1996 |  | 1999 |  |  |
| Edwards，Timothy | FE | Texas |  | 1978 |  | 1982 |  |  |
| Eifert，Richard | FE | Texas |  | n／a |  | 1982 |  |  |
| Elder，Leroy | FE | North Texas |  |  |  | 2008 |  |  |
| Eldridge，Kelli Rush | PD |  |  |  | 2016 |  |  |  |
| Elizardo，Elizabeth A． | FE | Texas |  | 1996 |  | 1999 |  |  |
| Elliott，William Ernest | RA | Little Rock | 1989 |  |  |  |  | 2008 |
| Endress，Scott W． | FE | NM |  | 1982 |  | 1985 |  |  |
| Endsley，J．Mack | RE | Texas |  | 1968 |  | 1970 |  | 2001 |
| Evans，Patrick Haynes | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2010 |  |  |
| Everett，Edmonia P．W． | RD | Texas |  |  |  |  | 1997 | 2009 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Everett, Emily Athena | FD | Texas |  |  | 2014 |  | 2016 |  |
| Farley, Sunny Brown | FD | Texas |  |  | 2009 |  | 2011 |  |
| Faulk, Robert L. | RA | Texas | 1996 |  |  |  |  | 2010 |
| Feller, Verlon | RE | Texas |  | 1952 |  | 1954 |  | 1993 |
| Fenn, Marlin | FE | Texas |  | 1983 |  | 1987 |  |  |
| Fenn, W. Charles | RE | Texas |  | 1965 |  | 1965 |  | 2001 |
| Ferrell, Lillie | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Finley, Buford Wayne | RE | Texas |  | 1956 |  | 1959 |  | 1997 |
| Firdous, Afzaal | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2006 |  |  |
| Firmin, Nathan Eugene | FD | Central TX |  |  |  |  | 2008 |  |
| Fisher, Robert J. | RE | NM |  | 1972 |  | 1976 |  | 2013 |
| Fitzgerald, Buel Gary | RE | Central TX |  | 1969 |  | 1975 |  | 2009 |
| Fitzgerald, Randy Mays | FE | Texas |  | 1975 |  | 1978 |  |  |
| Flagg, James | FE | Texas |  | 1995 |  | 1999 |  |  |
| Flowers, Charles Wayne | FE | Texas |  | 1994 |  | 1996 |  |  |
| Floyd, Charlotte | RD | Texas |  |  |  |  | 1999 | 2009 |
| Foger, Frances | RE | Texas |  | 1999 |  | 2002 |  | 2008 |
| Fort, Joseph W. | FE | Texas |  | 1978 |  | 1982 |  |  |
| Fosburgh, Robert | RA | Texas | 1993 |  |  |  |  | 1998 |
| Foster, David | RE | Texas |  | 1986 |  | 1988 |  | 2013 |
| Fraley, Michael | FE | Texas |  | 1989 |  | 1993 |  |  |
| Frazier, James M. | RE | Texas |  | 1960 |  | 1962 |  | 1995 |
| Frost, Marianna | RE | TN |  | n/a |  | 1989 |  | 2001 |
| Fulton, William F. | RE | NY E |  | 1952 |  | 1953 |  | 1999 |
| Fuqua, George William | RD | Texas |  |  |  |  | 1997 | 2016 |
| Gage, Douglas Jeff | FE | Texas |  | 1999 |  | 2002 |  |  |
| Galaway, Darwood | RE | Texas |  | 1989 |  | 1992 |  | 2017 |
| Gandin, William B. | RE | Texas |  | 1975 |  | 1979 |  | 2017 |
| Gantz, Jeffrey Craig | FE | Texas |  | 1994 |  | 1998 |  |  |
| Garbs, Rodger Dale | FE | Texas |  | 1997 |  | 2001 |  |  |
| Garrett, James Thomas | RE | Texas |  | 1951 |  | 1952 |  | 1991 |
| Gates, Heather Theresa | FD |  |  |  | 2015 |  | 2017 |  |
| Geller, Charles G. | RE | Texas |  | 1977 |  | 1978 |  | 2013 |
| Gienger, Michael Ryan | PE |  |  |  | 2017 |  |  |  |
| Gilbert, Janice | FE | Texas |  | 1997 |  | 2002 |  |  |
| Gilbert-Love, Clara Jean | RE | Texas |  | 1993 |  | 1997 |  | 2013 |
| Giles, Deborah Ann | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Giles, Lloyd L. | RE | Texas |  | 1957 |  | 1958 |  | 2003 |
| Gilliam, Dan Lake | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gilmore, Kevin Thomas | FE | Texas |  | n/a |  | 2005 |  |  |
| Gilts, Kip R. | FE | Texas |  | 1990 |  | 1992 |  |  |
| Girling, Martha Ashley | RE | Texas |  | 1983 |  | 1986 |  | 2002 |
| Goens, R. Winston | RE | Texas |  | 1972 |  | 1975 |  | 2013 |
| Goldsmith, Stephen | PE |  |  |  | 2017 |  |  |  |
| Goodell, Kenneth W. | RE | Central IL |  | 1953 |  | 1956 |  | 1992 |
| Gooden, DeFarris | RE | TX CJ |  | 1962 |  | 1963 |  | 2003 |
| Goodrich, Richard W. | RE | Texas |  | 1982 |  | 1986 |  | 2010 |
| Goodwin, Donald L. | RE | Central TX |  | 1955 |  | 1957 |  | 2000 |
| Goran, David Isaac | FE | Eurasia |  | $\mathrm{n} / \mathrm{a}$ |  | 2013 |  |  |
| Gragert, Erik | PE |  |  |  | 2015 |  |  |  |
| Grant, Stewart David | FE | Texas |  | 1999 |  | 2001 |  |  |
| Graves, Rodney | FE | Texas |  | 1994 |  | 1996 |  |  |
| Green, Anita Hataway | FE | AL-W FL |  | n/a |  | 1990 |  |  |
| Green, David Neal | FE | Texas |  | 1987 |  | 1991 |  |  |
| Green, Kenneth Bernard | FE | Texas |  | 1995 |  | 2000 |  |  |
| Greene, Charles R. | RE | Peninsula-DE |  | 1970 |  | 1975 |  | 2009 |
| Greening, John | RE | Little Rock |  | 1955 |  | 1959 |  | 1981 |
| Greenwaldt, William Preston | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2007 | 2009 |  |  |
| Grigsby, Robert L. | RE | N AL |  | n/a |  | 1972 |  | 2013 |
| Grissom, Ira Leon | RE | Texas |  | 1960 |  | 1962 |  | 1988 |
| Grissom, Thomas D. | RE | Texas |  | 1980 |  | 1983 |  | 2005 |
| Grittman, Susan Melene | RE | Texas |  | 2002 |  | 2004 |  | 2016 |
| Grose, Philip Eugene | FE | Texas |  | n/a | 2013 | 2015 |  |  |
| Guidry, Francis E. W. | FE | Texas |  | 1985 |  | 1989 |  |  |
| Guidry, Frank E. | FE | Texas |  | 1985 |  | 1989 |  |  |
| Hagedorn, Kimberly Gayle | FE | Texas |  | n/a |  | 2008 |  |  |
| Hageman, Randall P. | FE | Texas |  | 1987 |  | 1991 |  |  |
| Hale, Christina Suzanne | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Hale, Joshua Wayne | FE | Texas |  | n/a |  | 2008 |  |  |
| Hale, Ralph | RA | Texas | 1992 | 1992 |  |  |  | 2017 |
| Hall, Michelle Renee | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |
| Hall, Russell Andrew | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2009 | 2011 |  |  |
| Hall, Sandra Denise | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| Hall, W. C. (Willard) | RE | Texas |  | 1963 |  | 1967 |  | 2003 |
| Hand, Rebecca Louise | FD | Texas |  |  | 2008 |  | 2010 |  |
| Hannon, Daniel T. | FE | Texas |  | 1983 |  | 1985 |  |  |
| Hargraves, Marvin Wayne | RE | N GA |  | 1971 |  | 1973 |  | 2004 |
| Harkness, Bryan | FE | Texas |  | n/a |  | 2008 |  |  |


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| Harman, John | FE | Texas |  | 1996 |  | 1999 |  |  |
| Harman, Wade Kenan | FE | Texas |  | n/a | 2013 | 2015 |  |  |
| Harper, Thomas Irl | PE |  |  |  | 2015 | 2017 |  |  |
| Harrell, Katherine Whorton | RE | Texas |  | n/a |  | 2005 |  | 2015 |
| Harrelson, Barbara Gail | RE | Texas |  | 1986 |  | 1990 |  | 2012 |
| Harris, Jesse M. | RE | Texas |  | 1957 |  | 1960 |  | 1997 |
| Harris, Loy | RE | Texas |  | 1994 |  | 1997 |  | 2001 |
| Harris, Vincent | FE | Little Rock |  | 1989 |  | 1991 |  |  |
| Harrison, Christopher W. | FE | Texas |  | 1999 |  | 2003 |  |  |
| Hastie, Mary Catharine Richardson | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  |  |
| Hastings, Jeffry | FE | Texas |  | 1993 |  | 1997 |  |  |
| Hay, Tom Bruce | RE | Central TX |  | 1974 |  | 1966 |  | 2013 |
| Haygood, W. Hooper | RE | Texas |  | 1948 |  | 1950 |  | 1994 |
| Haygood, William H. | FE | Texas |  | 1985 |  | 1989 |  |  |
| Hearne, George | RE | Texas |  | 1963 |  | 1967 |  | 1983 |
| Hedges, Bill Bates | RE | Texas |  | 1961 |  | 1963 |  | 2003 |
| Heinrich, Tammy K. | FE |  |  |  | 2015 | 2017 |  |  |
| Helm, Cyrus V. | FE | Texas |  | 1991 |  | 1993 |  |  |
| Henry, David P. | FD | Texas |  |  |  |  | 1997 |  |
| Herbert, Lawrence | RE | Texas |  | 1963 |  | 1965 |  | 1996 |
| Heyduck, Richard | FE | Texas |  | 1986 |  | 1989 |  |  |
| Hicks, David N. | FE | Texas |  |  |  | 1990 |  |  |
| Hightower, Bettie Jo Tennon | FE | Texas |  | 1997 |  | 2001 |  |  |
| Hill, Thomas A. | RE | Texas |  | 1976 |  | 1978 |  | 2005 |
| Hilliard, Carl Edward | PE |  |  |  | 2016 |  |  |  |
| Hillyer, Eddie H. | RE | Texas |  | 1969 |  | 1971 |  | 2006 |
| Hinson, Cynthia T. | FE | Texas |  | 1997 |  | 2000 |  |  |
| Hinton, Melissa H. | RD | Texas |  |  |  |  |  | 2007 |
| Hodge, Amy Renay | FD | Texas |  | n/a |  |  | 2007 |  |
| Hodge, James Nathan | FE | Texas |  | 1999 |  | 2003 |  |  |
| Hodge, William J. | RE | N TX |  | 1950 |  | 1952 |  | 1986 |
| Hoefner, Tony Eugene | FE | Texas |  | 1997 |  | 2001 |  |  |
| Holcomb, Nolen | RE | Texas |  | 1963 |  | 1965 |  | 2001 |
| Holcomb, Thomas S. | RE | Texas |  | 1951 |  | 1952 |  | 1990 |
| Holt, Donald C. | RE | Central TX |  |  |  | 1960 |  | 1994 |
| Holt, Lloyd Edward | RE | Texas |  | 1952 |  | 1954 |  | 1990 |
| Holt, Ray P. | RE | Texas |  | 1964 |  | 1967 |  | 2000 |
| Holt, William A. | RE | Texas |  | 1969 |  | 1971 |  | 1997 |
| Hood, T. Mac | RE | Texas |  | 1962 |  | 1964 |  | 1999 |


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| Hook, Andrew Kelly | PE |  |  |  | 2017 |  |  |  |
| Horton, Brandi Nicole Tevebaugh | FE | Texas |  |  | 2014 | 2016 |  |  |
| Horton, Dale D. | RE | Texas |  | 1982 |  | 1988 |  | 2000 |
| Horton, David Thomas | FE | Texas |  |  | 2014 | 2016 |  |  |
| House, Jerry | FE | Texas |  | 1991 |  | 1995 |  |  |
| House, Jerry F. | RE | Texas |  | 1972 |  | 1966 |  | 2011 |
| Houston, Darrell | FE | Texas |  | 1982 |  | 1987 |  |  |
| Howell, Douglas W. | RA | Texas | 2004 | 2004 |  |  |  | 2017 |
| Hubert, Godfrey | FE | NW TX |  | 1977 |  | 1980 |  |  |
| Hubert, Joshua Robb | FE | Texas |  | n/a | 2008 | 2014 |  |  |
| Hudspeth, George Robert | RE | Texas |  | 1959 |  | 1961 |  | 1999 |
| Huffman, Charles Matthew | FE | Texas |  | 1997 |  | 2000 |  |  |
| Huffman, Eric | FE | Missouri |  |  |  | 2011 |  |  |
| Huffman, Geovanna | FE | Missouri |  |  |  | 2011 |  |  |
| Hugghins, Barbara | RD | Texas |  |  |  |  | 1998 | 2004 |
| Hughes, Ray Simpson | FE | FL |  | $\mathrm{n} / \mathrm{a}$ | 2007 | 2009 |  |  |
| Hughes, Stephanie Marie Fournier | FE | Texas |  | n/a |  | 2007 |  |  |
| Huhn, Howard Clarence | FE | Texas |  | 2000 |  | 2003 |  |  |
| Hume, Richard L. | RE | Texas |  | 1972 |  | 1978 |  | 2014 |
| Humphrey, Dollie | RE | Texas |  | 1996 |  | 1999 |  | 2003 |
| Hutchins, David A. | RE | Texas |  | 1959 |  | 1961 |  | 1999 |
| Hyde, Ross Douglas | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Idom, Merle Matthews | FE | Texas |  | 1980 |  | 1983 |  |  |
| Imig, Janet | RD | N IL |  |  |  |  | 1998 | 2011 |
| Irving, Thomas Daniel | FE | Texas |  | n/a | 2008 | 2012 |  |  |
| Ivey, Richard D. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2006 |  |  |
| Jackson, Hazeline Anita | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Jackson, James F. | RE | S GA |  | 1970 |  | 1973 |  | 2014 |
| Jackson, Jay Kevin | FE | Texas |  | 1997 |  | 2001 |  |  |
| Jackson, Jimmie James | FE | Texas |  |  | 2014 | 2016 |  |  |
| Jackson, Lewis L. | RE | Texas |  | 1969 |  | 1972 |  | 2011 |
| Jackson, Pamela Manuel | FE | Texas |  | n/a | 2001 | 2004 |  |  |
| Jackson, Robert Ralph | RE | Texas |  | 1987 |  | 1990 |  | 2006 |
| James, Roy | RE | Texas |  | n/a |  | 1983 |  | 2017 |
| Jarboe, Michael Phillip | FE | Texas |  |  | 2014 | 2016 |  |  |
| Jarratt, John Byron | RE | Texas |  | 1966 |  | 1968 |  | 2001 |
| Jax, Thomas A. | RE | Texas |  | 1982 |  | 1988 |  | 1999 |
| Jenkins, Keith Allen | RE | Texas |  | 1976 |  | 1979 |  | 2014 |
| Jenkins, Richard W. | RE | N TX |  | 1968 |  | 1971 |  | 2005 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jenkins, William E. | RE | Texas |  | 1977 |  | 1979 |  | 2010 |
| Jennings, Floyd L, | RE | NM |  | 1962 |  | 1964 |  | 1983 |
| Jiles, Marvin L. | RE | Texas |  | 1984 |  | 1986 |  | 2007 |
| Jobe, William E. | FE | Texas |  | 1981 |  | 1986 |  |  |
| Johnson, Cramer Davis | RE | Texas |  | 1987 |  | 1989 |  | 2014 |
| Johnson, David W. | PE |  |  |  | 2017 |  |  |  |
| Johnson, Harvey Hill | FE | Texas |  | 1983 |  | 1986 |  |  |
| Johnson, Kay G. | RE | Central TX |  | 1995 |  | 1998 |  | 2010 |
| Johnson, LyAnna Michelle | PE |  |  |  | 2016 |  |  |  |
| Johnson, Ra'Gene DeAndre | FD | Texas |  |  | 2010 |  | 2012 |  |
| Johnson, Rhenel Yvette | FE | Texas |  | 1999 |  | 2001 |  |  |
| Johnson, Robert George | FE | Texas |  | 1993 |  | 1993 |  |  |
| Johnson, Robert Glen | FE | Texas |  | 1989 |  | 1993 |  |  |
| Johnston, Joy Bracken | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Jones, Denise White | RE | Texas |  | 2002 |  | 2006 |  | 2017 |
| Jones, Edward C. | FE | MO W |  | 1997 |  | 1999 |  |  |
| Jones, Glendell A. | RE | N TX |  | 1961 |  | 1963 |  | 1998 |
| Jones, Hiram | RE | Texas |  | 1961 |  | 1963 |  | 2000 |
| Jones, James B. | RA | Texas |  | 1998 |  |  |  | 2011 |
| Jones, Karen Kay | FE | Texas |  | 1996 |  | 1999 |  |  |
| Jones, Karen Lee Koch | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Jones, Lucy Annette | RE | Texas |  | 1981 |  | 1984 |  | 2013 |
| Jones, R. Daniel | FE | IA |  | n/a |  | 1991 |  |  |
| Jones, William C. | RE | Texas |  | 1954 |  | 1956 |  | 2000 |
| Jordan, Clinton M. | RE | W OH |  | 1963 |  | 1965 |  | 2005 |
| Jordan, Milton | RE | Texas |  | 1964 |  | 1968 |  | 2006 |
| Jordan, Todd Eric | FE | Texas |  | 1999 |  | 2001 |  |  |
| Jordan, Walter Charles | FE | Texas |  | 1987 |  | 1992 |  |  |
| Jouett, Jason A. | FE | Texas |  | 1996 |  | 1999 |  |  |
| Kellond, Nancy | RE | Texas |  | 1992 |  | 1996 |  | 2013 |
| Kennedy, Thomas A. | RE | Texas |  | 1976 |  | 1979 |  | 2008 |
| Kent, Ellen Watson | FD | Texas |  |  | 2011 |  | 2013 |  |
| Kent, Susan Oza | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2012 | 2014 |  |  |
| Kerley, William Clarence | RE | Texas |  |  |  | 2004 |  | 2008 |
| Kester, Edward Eugene | RE | N IN |  |  |  | 1975 |  | 2009 |
| Kester, Susan Keirn | RE | Peninsula-DE |  |  |  | 1984 |  | 2009 |
| Kethley, Timothy Paul | FE | Texas |  | 1993 |  | 1996 |  |  |
| Keys, Vickie | FD | Texas |  |  |  |  | 2002 |  |
| Kight, Frederick H. | RE | SW TX |  | 1957 |  | 1959 |  | 2001 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kimble, Charles Edward | FE | Texas |  | 2000 |  | 2002 |  |  |
| King, Jacqueline Thomas | FE | Texas |  | n/a |  | 2008 |  |  |
| King, Scott Kevin | FE | Texas |  | 1992 |  | 1994 |  |  |
| Kinnear, Vivian Young | FD | Texas |  | n/a |  |  | 2007 |  |
| Kirby, Paula Lynn | FE | Texas |  | n/a | 2011 | 2013 |  |  |
| Kirkpatrick, Lindsay Childers | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| Kissel, Kevin M. | FE | Texas |  | 1996 |  | 1999 |  |  |
| Klam, Josef Denson | PE |  |  |  | 2017 |  |  |  |
| Knight, James Robert | RE | Texas |  | 1963 |  | 1967 |  | 1999 |
| Kraus, Melody Lynn | FE | Texas |  |  | 2007 | 2015 | 2009 |  |
| Krause, Beverly Lawson | RE | Texas |  | 1980 |  | 1983 |  | 2000 |
| Krone, Kelly Steven | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |
| LaGrone, Jessica Lynne Box | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  |  |
| LaGrone, Russell Warren | PD |  |  |  | 2017 |  |  |  |
| Lamb, Joseph Edward | RE | Texas |  | 1962 |  | 1964 |  | 1997 |
| Lambert, Kenneth | RE | Texas |  | 1957 |  | 1961 |  | 1997 |
| Lambert, Steven Ross | FE | Texas |  | 1985 |  | 1989 |  |  |
| Landrum, W. Faulk | RE | Texas |  | 1959 |  | 1961 |  | 2002 |
| Lang, Fred | RE | Texas |  | 1966 |  | 1968 |  | 2002 |
| Lanigan, William F. | FE | Texas |  | 1995 |  | 1999 |  |  |
| Lannom, Jenny T. | FE | Texas |  | 1984 |  | 1987 |  |  |
| Lark, Noel L. | RE | TX CJ |  | 1954 |  | 1956 |  | 2001 |
| Laster, Richard D. | FE | Texas |  | 1977 |  | 1980 |  |  |
| Laws, Douglas H. | FE | Texas |  | 1984 |  | 1988 |  |  |
| Lea, James Weldon | FE | Texas |  | 2001 |  | 2005 |  |  |
| Leader, Carrie Lynne | FD | Texas |  |  | 2014 |  | 2016 |  |
| Lee, Isiah M. | RE | LA |  | 1987 |  | 1991 |  | 2010 |
| Lee, Jin-Jong | FE | Texas |  | n/a | 2005 | 2009 |  |  |
| Lee-Yoo, Rahel | PD | Cal-Pac |  |  |  |  |  |  |
| Leftwich, Mazie | RD | Texas |  |  |  |  | 1999 | 2014 |
| Leggett, James E. | FE | Texas |  | 1990 |  | 1994 |  |  |
| Leinhart, Michael Gary | RE | Texas |  |  |  | 1978 |  | 2011 |
| Levingston, Kenneth R. | FE | Texas |  | 1999 |  | 2002 |  |  |
| Lewis, Donnie A. | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1984 |  | 2012 |
| Lewis, Mark | RE | Texas |  | 1952 |  | 1954 |  | 1996 |
| Leyland, Heather | FE | Louisiana |  |  |  |  |  |  |
| Lightle, Charles E. | RE | Texas |  | 1996 |  | 1998 |  | 2012 |
| Lindsey, Louise Mitchell | RD | Texas |  |  |  |  | 1997 | 2003 |
| Lindstrom, Michael Robert | FE | Texas |  | 1998 |  | 2001 |  |  |


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| Lindwall, David Paulk | FE | Texas |  | n/a |  | 2006 |  |  |
| Lister, T.C. | RA | Texas | 1970 |  |  |  |  | 2001 |
| Little, Ferel | RE | Central TX |  | 1963 |  | 1965 |  | 2009 |
| Littleton, James Roy | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Livingston, Ward N. | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2006 |  | 2010 |
| Lockett, Conrell J. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2007 |  |  |
| Logan, Mary Callaway | RE | Texas |  | 1973 |  | 1980 |  | 2011 |
| Lohmer, Benjamin William | FE | Texas |  |  | 2014 | 2016 |  |  |
| Londa, Sandra | RE | Texas |  |  |  | 2006 | 1997 | 2014 |
| Lonsdale Bledsoe, Nathaniel M. | FE | Texas |  | n/a | 2013 | 2015 |  |  |
| Louis, Daniel J. | RE | Texas |  | 1971 |  | 1974 |  | 2004 |
| Love, James C. | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| Lovering, Eugene H. | RE | Texas |  | 1974 |  | 1978 |  | 2008 |
| Loyd Davis, Laura Elizabeth | FE | Texas |  | 2000 |  | 2002 |  |  |
| Lucas, Brenda Caron | FE | Texas |  | 2003 |  | 2006 |  |  |
| Lucas, William Douglas | FE |  |  |  | 2015 | 2017 |  |  |
| Luckert, David | FE | Texas |  | 1984 |  | 1987 |  |  |
| Lumpee, Daniel P. | PE |  |  |  | 2017 |  |  |  |
| Luna, Richard Duane | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Lund, Patricia Marie | PE |  |  |  | 2017 |  |  |  |
| Lundberg, Carl Edward | RE | Texas |  | 1997 |  | 2001 |  | 2014 |
| Lupo, Alexander | FE | Texas |  | 1993 |  | 1996 |  |  |
| Luton, Robert | FE | Memphis |  | 1974 |  | 1978 |  |  |
| Lyles, Thomas Edward | FE | Texas |  | 1978 |  | 1982 |  |  |
| Magnusson, Mary D. | RE | Texas |  | 1993 |  | 1998 |  | 2008 |
| Maher, Melissa Amy | FE | Texas |  | n/a | 2009 | 2011 |  |  |
| Malone-Wardley, Romonica Marquis | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Maltas, Roberta S. | FE | Texas |  | 1998 |  | 2002 |  |  |
| Martin, James Thomas | FE | W NC |  | $\mathrm{n} / \mathrm{a}$ |  | 1989 |  |  |
| Martin, Rebecca Paige | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2010 |  |  |
| Martinez, Elma Mireya | FE | Texas |  | n/a | 2013 | 2015 |  |  |
| Masterson, Garry | FE | Texas |  | 1985 |  | 1989 |  |  |
| Matkin, John Logan | FE | Texas |  | n/a | 1999 | 2002 |  |  |
| Matthews, Virgil M. | RE | Texas |  | 1953 |  | 1955 |  | 1995 |
| Matthis, Morris | FE | Texas |  | 1982 |  | 1986 |  |  |
| Matthys, Curtis William | FE | Texas |  | n/a | 2012 | 2014 |  |  |
| Maxey, Linda J. | RE | Texas |  | 2001 |  | 2005 |  | 2013 |
| May, Paul H. | FE | SW TX |  | $\mathrm{n} / \mathrm{a}$ |  | 1996 |  |  |
| Mayfield, Patricia Ann | RE | Texas |  |  |  | 2002 |  | 2014 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mayhugh, William Michael | FE | Central TX |  | 1988 |  | 1992 |  |  |
| McCall Livingston, Carolyn | FE | Texas |  | 1999 |  | 2002 |  |  |
| McClanahan, Mark Douglas | FE | Texas |  | 1998 |  | 2002 |  |  |
| McCleskey, Wayne H. | RE | Texas |  | 1967 |  | 1971 |  | 2008 |
| McCollum, Anthony Wayne | FE | Texas |  | 1995 |  | 1998 |  |  |
| McCollum, Everett | RA | Texas | 1977 |  |  |  |  | 2001 |
| McConathy, Robin | RE | Little Rock |  | 1970 |  | 1973 |  | 2003 |
| McConnell, James E. | RE | Texas |  | 1971 |  | 1976 |  | 2009 |
| McDaniel, William Edwin | RE | Texas |  | 1959 |  | 1961 |  | 1994 |
| McDonald, Jeffery Blake | FE | Texas |  | n/a |  | 2008 |  |  |
| McDowell, Jeffrey S. | FE | Texas |  | 1997 |  | 2000 |  |  |
| McGee, Robert Earl | RE | Texas |  | 1971 |  | 1974 |  | 2017 |
| McGehee, Paula Diane | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| McIntyre, Earl A. | RE | Texas |  | 1958 |  | 1960 |  | 1998 |
| McKay, J. Scott | FE | Texas |  | 1984 |  | 1989 |  |  |
| McKinnon, Joel C. | PE |  |  |  | 2017 |  |  |  |
| McMahon, Jack Alwin | FE | Texas |  | n/a | 2007 | 2009 |  |  |
| McMahon, Joel Dyer | RE | Texas |  | 1976 |  | 1976 |  | 2015 |
| McMahon, Joel Dyer | FE | Texas |  | 1994 |  | 1997 |  |  |
| McMahon, William Stephenson | PE |  |  |  | 2016 |  |  |  |
| McMann, John Wayne | PE |  |  |  | 2017 |  |  |  |
| McMillan, Horace | RE | Texas |  | 1953 |  | 1955 |  | 1990 |
| McMillan, James R. | FE | Texas |  | 1986 |  | 1989 |  |  |
| McPhail, James H. | RE | Texas |  | 1972 |  | 1976. |  | 2017 |
| McVey, Michael R. | PE |  |  |  | 2017 |  |  |  |
| Meador, Donald M. | RE | Texas |  | 1966 |  | 1969 |  | 2006 |
| Meadows, David W. | FE | Texas |  | 1984 |  | 1988 |  |  |
| Meeker-Williams, David | RE | Texas |  | 1988 |  | 1992 |  | 2014 |
| Meeker-Williams, Marilyn | RE | Texas |  | 1991 |  | 1993 |  | 2014 |
| Megill, Gregory A. | RE | Texas |  | 1975 |  | 1978 |  | 2016 |
| Menking, Stanley J. | RE | NJ |  | 1955 |  | 1957 |  | 1993 |
| Mertz, Paul E. | FE | NW TX |  | 1981 |  | 1984 |  |  |
| Meyenberg, Catherine A. | RD | N TX |  |  |  |  | 2006 | 2013 |
| Miller, Dan L. | RE | KS W |  | 1970 |  | 1974 |  | 2010 |
| Miller, Joseph Walter | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  | 2010 |
| Miller, Peter E. | FE | Ok |  | n/a |  | 1991 |  |  |
| Miller Sr., William A. | RE | Texas |  | 1956 |  | 1958 |  | 1996 |
| Millikan, Charles | FE | Texas |  | 1969 |  | 1973 |  |  |
| Mills, Meredith Wende | FE | Texas |  | n/a | 2008 | 2010 |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mobley, Ann O. | RD | Texas |  | 1997 |  |  |  | 1999 |
| Monroe, Malcolm | FE | Texas |  | 1993 |  | 1995 |  |  |
| Montgomery, John Lewis | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2006 |  |  |
| Moore, Brenda | RE | Texas |  | 1997 |  | 1999 |  | 2014 |
| Moore, Bryan James | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Moore, James Scott | FE | Texas |  |  | 2010 | 2012 |  |  |
| Moore, James W. | RE | LA |  |  |  | 1963 |  | 2006 |
| Moreau, Elizabeth | FE | Texas |  | 1994 |  | 1996 |  |  |
| Morgan, Richard Preston | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Morgan, Steven Bradley | FE | Texas |  | n/a | 2008 | 2011 |  |  |
| Morris, J. B. | RE | Texas |  | 1997 |  | 2001 |  | 2006 |
| Morris, Ron | RE | Ok |  | 1957 |  | 1960 |  | 2000 |
| Muckleroy, Adam Gerald | FE | Texas |  |  | 2014 | 2016 |  |  |
| Muckleroy, Erin Gayle Lindsey | FE | Texas |  |  | 2014 | 2016 |  |  |
| Munch, Russell Alan | FE | Texas |  | 1998 |  | 2001 |  |  |
| Munn, Arthur Michael | RE | Texas |  | 1973 |  | 1981 |  | 2005 |
| Munn, Kenn A. | FE | Texas |  | 1995 |  | 1998 |  |  |
| Murdock, John A. | RE | N TX |  |  |  | 1962 |  | 1997 |
| Myrick, Carroll Thomas | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Neel, Jerry Lee | RE | Texas |  | 1969 |  | 1972 |  | 2004 |
| Neely, Matthew Martin | FE | Texas |  | 1994 |  | 1997 |  |  |
| Neff, W. Gerald | FE | Texas |  | 1981 |  | 1986 |  |  |
| Nelson, Jason Jon | FE | Texas |  | n/a | 2013 | 2015 |  |  |
| Nelson, Ruby | RA | Texas | 2000 |  |  |  |  | 2015 |
| Newcomb, Steven C. | PE |  |  |  | 2017 |  |  |  |
| Newcomb, William J. | RE | Texas |  | 1973 |  | 1975 |  | 2015 |
| Newman, Dariel Ray | FE | Texas |  | n/a |  | 2006 |  |  |
| Newsome, John N. | FE | Texas |  | 1993 |  | 1997 |  |  |
| Nguyen, Linh | FE | Cal-Pac |  | 1994 |  | 1997 |  |  |
| Nicholas, W. Martin | FE | Little Rock |  | 1979 |  | 1984 |  |  |
| Nixon, Andrew | FE | AR |  | $\mathrm{n} / \mathrm{a}$ |  | 1997 |  |  |
| Noel, Andrew B. | FE | Texas |  | n/a |  | 2006 |  |  |
| Norton, Chris W. | RE | Texas |  | 1997 |  | 2000 |  | 2013 |
| Nunnally, Elnora Marie | RE | Texas |  |  | 2005 | 2009 |  | 2013 |
| O'Neal, Linda Lee | RE | Texas |  | 1993 |  | 1996 |  | 2013 |
| Oberg, Gregory James | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2007 |  |  |
| Olive, Jeffrey Todd | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2007 |  |  |
| Orr, Kimberly Camp | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |
| Osteen, Bonnie L. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2003 | 2006 |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Otto，Kevin Rydell | FE | Texas |  | 1997 |  | 1999 |  |  |
| Owen－Gemoets，Sara | RE | Texas |  | 1983 |  | 1983 |  | 2006 |
| Pace，Thomas J． | FE | S IL |  | 1982 |  | 1984 |  |  |
| Pagdilao，Jerico Jess D． | FE |  |  |  |  | 2016 |  |  |
| Page，Ronald | RE | Texas |  | 1966 |  | 1966 |  | 2008 |
| Papp，Patrick M． | RE | Texas |  | 1988 |  | 1992 |  | 2017 |
| Park，Chung－Soo | RE | W NY |  |  |  | 2002 |  | 2014 |
| Parker，Brent Eric | FE |  |  |  |  | 2017 |  |  |
| Parker，Norman Lynn | RE | Texas |  | 1993 |  | 1995 |  | 2006 |
| Parra，Arturo V． | RE | Texas |  | 1985 |  | 1990 |  | 2010 |
| Parrott，Bob W． | RE | Texas |  | 1957 |  | 1958 |  | 1993 |
| Payne，Andrew John | FE | Texas |  | n／a | 2010 | 2012 |  |  |
| Pedersen，Mark Matthew | FE | Texas |  | 1994 |  | 1998 |  |  |
| Pennington，Jerry Stephen | FE | Texas |  | 1978 |  | 1982 |  |  |
| Peschke，Michael Scott | FE | Texas |  | n／a | 2012 | 2014 |  |  |
| Peters，Victoria | RD | Texas |  |  |  |  | 1997 | 2016 |
| Pham，Truc Thanh | FE | Texas |  | n／a |  | 2005 |  |  |
| Phillips，Carlos Randle | FE | Texas |  | n／a |  | 2007 |  |  |
| Phillips，James D． | RE | Texas |  | 1968 |  | 1970 |  | 2010 |
| Phillips，Richard N． | RE | Texas |  | 1959 |  | 1963 |  | 1998 |
| Pickett，Mark William | RE | Texas |  | n／a | 2010 | 2014 |  | 2017 |
| Pierce，Linda Gayle Summers | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1994 |  | 2015 |
| Poer，Kimberly Meyers | FE | Texas |  | n／a |  | 2007 |  |  |
| Polk，Floyd James | RA | Texas | 1991 |  |  |  |  | 2014 |
| Polk，Paul L． | FE | Texas |  | 1977 |  | 1979 |  |  |
| Porter，Brenda Clarke | RD | Texas |  |  | 1999 |  | 2002 | 2013 |
| Porterfield，David G． | FE | Texas |  | 1985 |  | 1988 |  |  |
| Posey，William M． | FE | KS W |  | 1988 |  | 1991 |  |  |
| Post，Donald Eugene | RE | Central TX |  | 1959 |  | 1963 |  | 2001 |
| Poteet，Ross | RE | Texas |  | 1978 |  | 1982 |  | 2004 |
| Powers，Jeffrey Allen | FE | Texas |  | 1997 |  | 2000 |  |  |
| Prather，Richard A． | RE | Texas |  |  |  | 2006 |  | 2014 |
| Price，Carla | PE |  |  |  | 2017 |  |  |  |
| Proctor，Deborah Kareen | FE | Texas |  | 1999 |  | 2002 |  |  |
| Pruitt，Carthel V． | RE | Texas |  | 1973 |  | 1975 |  | 2005 |
| Pry，Arthur M． | RE | NY E |  | 1953 |  | 1956 |  | 1996 |
| Pry，Guy | RE | NY E |  | 1952 |  | 1955 |  | 1992 |
| Pugh，Eric Jonathan | PD |  |  |  | 2016 |  |  |  |
| Purcell，Joel A． | FE | N GA |  | n／a |  | 1983 |  |  |


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| Purcell, Laurie Kay | FD | Texas |  | n/a | 2013 |  | 2015 |  |
| Putnam, Jan R. | RE | Ok |  | 1981 |  | 1983 |  | 2002 |
| Quiggins, Paul Elza | RE | Louisville |  | 1975 |  | 1978 |  | 2016 |
| Ramirez, Luis Eduardo | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2014 |  |  |
| Rankin, Tabitha Mock | PE |  |  |  | 2016 |  |  |  |
| Raschke, Donald C. | RE | Texas |  | 1966 |  | 1969 |  | 2005 |
| Reasons, John E. | FE | Texas |  | 1995 |  | 1998 |  |  |
| Reddoch, Bartley Steven | FE | Texas |  | n/a | 2007 | 2009 |  |  |
| Reed, Eldon L. | RE | N TX |  | 1948 |  | 1948 |  | 1985 |
| Reed, Ray Lamar | FE | Texas |  | 1998 |  | 2001 |  |  |
| Reed, William S. | FE | Texas |  | 1976 |  | 1980 |  |  |
| Reese, Jimmie A. | RE | Texas |  | 1956 |  | 1958 |  | 1996 |
| Reeves, Ronald Dean | FE | Texas |  | 1987 |  | 1992 |  |  |
| Reily, Benjamin D. | RE | Texas |  | 1952 |  | 1955 |  | 1992 |
| Reiter, James. H. | FE | Texas |  | 1986 |  | 1989 |  |  |
| Remy, Doretta Christine | FE | Texas |  | n/a |  | 2012 |  |  |
| Renfroe, Robert L. | FE | Texas |  | 1980 |  | 1983 |  |  |
| Rhoads, Stephen Mark | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |
| Richards, Joy M. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2008 |  |  |
| Richards, Lance Jonathan | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Richards-Kuan, Paul Bradley | FE |  |  |  | 2015 | 2017 |  |  |
| Richers, Robert Allan | RE | Texas |  | 1974 |  | 1979 |  | 2008 |
| Rickel, Carmen Renae | FE | Texas |  | 2004 |  | 2006 |  |  |
| Ricks, Ricky Joe | FE | Texas |  | 1981 |  | 1987 |  |  |
| Riddick, Cynthia Ann | FD |  |  |  | 2015 |  | 2017 |  |
| Riley, John W. | RE | Texas |  | 1972 |  | 1976 |  | 2013 |
| Riney, Phyllis | RE | Texas |  | 1985 |  | 1989 |  | 2003 |
| Ritter, Clifton Hiram | FE | Texas |  | n/a | 2011 | 2013 |  |  |
| Ro-Trock, G. Kelton | RE | MO W |  | 1962 |  | 1965 |  | 2003 |
| Robb, Edmund W. | FE | NW TX |  | 1974 |  | 1977 |  |  |
| Robb, Royce Pugh | RE | Texas |  | 1957 |  | 1959 |  | 1999 |
| Robberson, Barbara L. | RE | Texas |  | 1995 |  | 1998 |  | 2008 |
| Robbins, John C. | FE |  |  |  |  | 1992 |  |  |
| Roberts, Donald Lee | RE | NC |  | 1966 |  | 1968 |  | 2008 |
| Robinson, Carolyn E. | FE | Texas |  | 1999 |  | 2002 |  |  |
| Rogers, Gregory H. | RE | Texas |  | 1989 |  | 1992 |  | 2016 |
| Ross, Jimmy | RE | Texas |  | 1962 |  | 1965 |  | 2001 |
| Rousseau, Lani Ann | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2013 |  |  |
| Rowan, Shelby | RD | Texas |  |  |  |  | 1997 | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rowe, B. David | FE | Texas |  | 1996 |  | 1996 |  |  |
| Ruehl, Charles Erwin | RE | S GA |  | 1972 |  | 1975 |  | 2009 |
| Russell, David A. | RA | Texas | 1976 |  |  |  |  | 2001 |
| Russell, Matthew H. | FE | NW TX |  | 1996 |  | 1999 |  |  |
| Ruth, Lester | FE | Texas |  | 1984 |  | 1987 |  |  |
| Sabom, Sharon Monroe | FE | Texas |  | 2000 |  | 2003 |  |  |
| Sanchez, Silverio Gea | FE | Texas |  | 1997 | 2009 | 2011 |  |  |
| Sanchez, Silverio Teran | PE |  |  |  | 2016 |  |  |  |
| Scalora, Michael James | FE | Texas |  | 1995 |  | 2001 |  |  |
| Schmidt, Mary Shivers | FE | Texas |  | 1987 |  | 1989 |  |  |
| Schrum, Everett C. | RE | Texas |  | 1973 |  | 1975 |  | 2009 |
| Schrum, Jake B. | FE | Texas |  | 1969 |  | 1977 |  |  |
| Schutz, Michael | RE | Texas |  | 1981 |  | 1985 |  | 2011 |
| Scott, Julius S. | RE | TX CJ |  | 1947 |  | 1949 |  | 1994 |
| Scott, Lane Austin | RE | Texas |  | 1963 |  | 1965 |  | 2010 |
| Scott, Royce George | FE | NW TX |  | 1983 |  | 1988 |  |  |
| Scott, Stephanie | RD | Texas |  |  |  |  | 1997 | 2015 |
| Seaton, John William | FE | Texas |  | n/a | 2011 | 2013 |  |  |
| Seaton, Raegan Elizabeth | FE |  |  |  | 2015 | 2017 |  |  |
| Serio, Cindy Foster | FD | Texas |  |  | 2009 |  | 2011 |  |
| Servis, Vernon William | RE | Texas |  | 1971 |  | 1982 |  | 2007 |
| Settlemyre, Lynne A. | FE | Texas |  | 1986 |  | 1988 |  |  |
| Shelton, Jack R. | RE | Texas |  | 1962 |  | 1964 |  | 2009 |
| Shelton, Robert Lee | RA | Texas | 2001 |  |  |  |  | 2009 |
| Shepard, Enid Doris | RE | Texas |  | 1980 |  | 1982 |  | 2003 |
| Shield, Robert C. | FE | Texas |  | 1984 |  | 1988 |  |  |
| Sholars, D. Nick | RE | Texas |  | 1975 |  | 1979 |  | 2015 |
| Shook, Wallace T. | RE | Texas |  | 1949 |  | 1951 |  | 1994 |
| Simmons, Charles B. | RE | LA |  | 1972 |  | 1976 |  | 2016 |
| Simmons, Edward B. | FD | Texas |  |  |  |  | 1997 |  |
| Simons, Victoria Gunn | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2009 |  |  |
| Simpson, Johnnie | PE |  |  |  | 2017 |  |  |  |
| Sims, Heather L. | FE | NW TX |  | $\mathrm{n} / \mathrm{a}$ |  | 2001 |  |  |
| Sims, Jonathan Richard | FE | NW TX |  | n/a |  | 2001 |  |  |
| Sims, Rita | FE | Texas |  | 1985 |  | 1989 |  |  |
| Sinclair, Donald W. | RE | Texas |  | 1955 |  | 1958 |  | 1996 |
| Sinclair, Robert Dale | FE | Texas |  | 1982 |  | 1984 |  |  |
| Sitton, Rick | FE | Texas |  | 1986 |  | 1989 |  |  |
| Slagle, Daniel F. | FE | N GA |  |  |  | 1994 |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Smale, William R. | RA | Texas | 1989 |  |  |  |  | 1999 |
| Smith, Cheryl Elaine | FE | Texas |  | 2001 |  | 2006 |  |  |
| Smith, Douglas Decatur | FE | Texas |  | 2000 |  | 2003 |  |  |
| Smith, Gail Ford | FE | Texas |  | 1975 |  | 1978 |  |  |
| Smith, Gregory Clark | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Smith, Jacob Sean | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2009 | 2011 |  |  |
| Smith, Jason Byron | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2013 |  |  |
| Smith, Jennifer Olivia | PE |  |  |  | 2016 |  |  |  |
| Smith, John Larry | RE | Texas |  | 1981 |  | 1986 |  | 2009 |
| Smith, Lamar E. | RE | Central TX |  | 1952 |  | 1955 |  | 1997 |
| Smith, Lindsay Jane | FD |  |  |  | 2015 |  | 2017 |  |
| Smith, Lindsey T. | FE | Texas |  | 1986 |  | 1994 |  |  |
| Smith, Matthew Brian | FE | Texas |  | n/a | 2011 | 2013 |  |  |
| Smith, Orin | RE | Texas |  | 1957 |  | 1959 |  | 1996 |
| Smith, Sandra W. | RE | SW TX |  | 1973 |  | 1975 |  | 2015 |
| Smith, T. Randall | RE | Texas |  | 1970 |  | 1973 |  | 2010 |
| Smith, Teresa Tressler | RE | Texas |  | 1995 |  | 2004 |  | 2012 |
| Smith, Theodore M. | FE | Texas |  | 1973 |  | 1976 |  |  |
| Smith, Thomas Floyd | RE | Texas |  | 1993 |  | 1995 |  | 2012 |
| Snyder, Stephanie McFall | FE |  |  |  | 2015 | 2017 |  |  |
| Somerville, Keith Lawrence | FE | Texas |  |  | 2014 | 2016 |  |  |
| Sorensen, Mark Jens | PE |  |  |  | 2016 |  |  |  |
| Spann, Harold | RE | Texas |  | 1952 |  | 1954 |  | 1991 |
| Spann, Howard Glenn | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1985 |  |  |
| Sparks, V. Patrick | FE | Texas |  | 1981 |  | 1986 |  |  |
| Spears, Ann Ward | FD | Texas |  |  | 2008 |  | 2010 |  |
| Stackhouse, Sandra Madge | RE | Texas |  | 2001 |  | 2005 |  | 2006 |
| Stallknecht, Frank Herbert | RE | Texas |  | 1966 |  | 1969 |  | 2009 |
| Standing, Polly D. | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2007 |  |  |
| Stansell, Elijah Arnett | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1995 |  |  |
| Stell, William G. | RE | Texas |  | 1992 |  | 1994 |  | 2009 |
| Stephens, Darryl W. | FD | Texas |  |  |  |  | 2008 |  |
| Stephens, John Ernest | FE | S GA |  |  |  | 1997 |  |  |
| Stephenson, C. Thomas | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1990 |  |  |
| Stephenson, John Richard | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Stevens, Wesley | RE | Texas |  | 1958 |  | 1960 |  | 1997 |
| Stewart, John Scott | FE | Texas |  | 1998 |  | 2005 |  |  |
| Stewart, Richard | RE | TX CJ |  | 1959 |  | 1960 |  | 1999 |
| Stigler, Stephen | FE | Texas |  | 1988 |  | 1993 |  |  |


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| Stilwell, Janet Christine | FD | Texas |  |  |  |  | 2006 |  |
| Stitt, Gerald | RE | S IN |  | 1956 |  | 1961 |  | 1996 |
| Stone, Matthew Nolan | FE | Texas |  | n/a | 2007 | 2009 |  |  |
| Storey, Don A. | RE | Texas |  | 1975 |  | 1979 |  | 2011 |
| Stouffer, Jon Gordon | FE | Texas |  | 1992 |  | 1995 |  |  |
| Straznicky, Adam Dean | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2011 | 2014 |  |  |
| Stuckey, Terry Wick | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2007 |  |  |
| Stull, Jeffrey Scott | FE | Texas |  | 1996 |  | 1998 |  |  |
| Stutes, Robert | FE | Texas |  | 1978 |  | 1982 |  |  |
| Sullivan, Kelly Lowery | FE | Texas |  | n/a |  | 2008 |  |  |
| Supak, Cameron Poerner | PE |  |  |  | 2015 |  |  |  |
| Sutherland, Elizabeth Adams | FE | Texas |  | 2000 |  | 2003 |  |  |
| Swatzel, Keith Alan | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| Sykora, Lawrence J. | RE | Texas |  | 1968 |  | 1972 |  | 2001 |
| Taegel, William S. | RE | NW TX |  | 1963 |  | 1967 |  | 2005 |
| Tanner, Charles R. | RE | Texas |  | 1956 |  | 1959 |  | 1996 |
| Tate, Rick Glenn | AM | Texas | 1996 | 1996 |  |  |  |  |
| Taylor, Charles J. | FE | Texas |  | 1978 |  | 1982 |  |  |
| Taylor, Collin Bridges | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2009 | 2012 |  |  |
| Taylor, Gregg | FE | AR |  | n/a |  | 1991 |  |  |
| Taylor, Nona Marie Duree | RE | Texas |  | 1997 |  | 2001 |  | 2017 |
| Taylor, Roy G. | RE | Balt-Wash |  | 1991 |  | 1994 |  | 2007 |
| Taylor, Wayne L. | RE | Texas |  | 1952 |  | 1953 |  | 1980 |
| Taylor, William R. | RE | Texas |  | 1973 |  | 1977 |  | 2016 |
| Teekell, Thomas Lewis | FE | Texas |  | 1995 |  | 1998 |  |  |
| Tefteller, Judith L. | RD | Texas |  |  |  |  | 1997 | 2014 |
| Temple, Charles Chappell | FE | Texas |  | 1975 |  | 1978 |  |  |
| Terry, Hannah Ruth | FD | Texas |  |  | 2014 |  | 2016 |  |
| Tewold, Karl Jacob | FE | Texas |  | 1993 |  | 1996 |  |  |
| Teykl, Terry | RE | Texas |  | 1974 |  | 1978 |  | 2010 |
| Thomas, Darnell D. | RE | Texas |  |  |  | 1983 |  | 1994 |
| Thomas, Matthew Todd | FE | Texas |  | 2002 |  | 2005 |  |  |
| Thomasson, Paul Lane | FE | Texas |  | 1982 |  | 1986 |  |  |
| Thompson, Allison A. | FE | Texas |  | 1992 |  | 1995 |  |  |
| Thompson, Charles H. | RD | Texas |  |  |  |  | 1997 | 2004 |
| Thompson, Dwayne A. | FE | Texas |  | n/a | 2012 | 2014 |  |  |
| Thompson, James | RE | Texas |  | 1956 |  | 1958 |  | 1995 |
| Thompson, Terry Jay | RE | W OH |  | 1970 |  | 1972 |  | 2010 |
| Thomson, James B. | RE | Texas |  | 1966 |  | 1969 |  | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Thornsbury, Jon King | FE | Texas |  | n/a | 2009 | 2011 |  |  |
| Tilley, Merlin Keith | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2010 |  |  |
| Tincher, Virginia Jane Griggs | PD |  |  |  | 2016 |  |  |  |
| Tipps, Deborah DeFrank | FE | Texas |  | n/a | 2013 | 2017 |  |  |
| Toland, Michael | RE | Texas |  | 1973 |  | 1978 |  | 2013 |
| Tolon, Linda Jean | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2006 | 2009 |  |  |
| Towns, Kay Beck | FD | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2012 |  | 2014 |  |
| Travis, Harold | RE | Texas |  | 1970 |  | 1974 |  | 2015 |
| Tumulty, Mary E. | FD | Texas |  |  |  |  | 1999 |  |
| Tune, Beverly Green | RE | Texas |  | 2000 |  | 2003 |  | 2016 |
| Turley, James Michael | RE | Texas |  | 1994 |  | 1997 |  | 2015 |
| Turner, Carol Clifford | RE | Texas |  | 1978 |  | 1982 |  | 2016 |
| Turner, Jerry Don | RA | Texas | 1995 |  |  |  |  | 2008 |
| Turner, Thomas Stephen | RA | Texas | 1999 |  |  |  |  | 2014 |
| Turney, James Ernest | FE | Texas |  | 1976 |  | 1981 |  |  |
| Turnley, Howard | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2013 |  | 2016 |
| Tyler, John Roy | RA | Texas | 1993 |  |  |  |  | 2011 |
| Tyler, Leo Marshall | FE | Texas |  |  | 2014 | 2016 |  |  |
| Tyson, Howard Michael | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2008 |  |  |
| Urban, David Kay | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2010 |  | 2017 |
| Van Hooser, Alan Neil | FE | Texas |  | 2001 |  | 2003 |  |  |
| VanDussen, Mary Jane | RE | Texas |  | 1984 |  | 1988 |  | 2006 |
| Varro, Michael Franklin | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  | 2016 |
| Vaughn, C. McAllister | RA | Texas | 2003 |  |  |  |  | 2016 |
| Vaughn, Deborah Marie | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Vein, Harry B. | FE | Texas |  | 1982 |  | 1985 |  |  |
| Velez, Heather Ann | FD | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 |  | 2017 |  |
| Veres-Schrecengost, Jennifer Michelle | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Vershel, Martin | FE | FL |  | n/a |  | 1990 |  |  |
| Vinson, Anthony J. | FE | Central TX |  | 1979 |  | 1984 |  |  |
| Waddleton, Donald R. | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1995 |  | 2014 |
| Wadkins, Marilyn | FD | Texas |  |  |  |  | 1997 |  |
| Wagner, Boyd E. | RE | S IL |  | 1957 |  | 1959 |  | 2001 |
| Waldman, Robert G. | RA | Texas | 1989 |  |  |  |  | 2000 |
| Walker, Amy C. | PD |  |  |  | 2015 |  |  |  |
| Walker, Darnell L. | RE | TX CJ |  | 1958 |  | 1960 |  | 2004 |
| Walker, Hyral B. | FE | Texas |  | 1995 |  | 1999 |  |  |
| Walker, Katherine Eleanor | FE | Texas |  |  | 2014 | 2016 |  |  |
| Wall, Virginia Queen | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2007 | 2010 |  |  |


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| Wallace, Rebecca Jo | RD | Texas |  |  |  |  | 1997 | 2010 |
| Walt, John David | FE | Texas |  | 1998 |  | 2000 |  |  |
| Walt, Tiffani | FD | Texas |  |  |  |  | 2005 |  |
| Wardley, Julius Ray | FE | AL-W FL |  | n/a |  | 2012 |  |  |
| Ware, Kathryn Grace | FE | Texas |  | n/a | 2008 | 2010 |  |  |
| Warner, Laceye C. | FE | Texas |  | 1994 |  | 2000 |  |  |
| Warner, Thomas Gaston | FE | Texas |  | 1995 |  | 2001 |  |  |
| Warren, John Earl | FE | Texas |  | 1985 |  | 1988 |  |  |
| Waters, Bob E. | RE | Texas |  | 1951 |  | 1952 |  | 1993 |
| Waters, Sherri Oates | FD | Texas |  |  | 2010 |  | 2012 |  |
| Watson, William Henry | FE | Texas |  | 2002 |  | 2004 |  |  |
| Watt, Sharon M. | RE | Texas |  | 1964 |  | 1968 |  | 2000 |
| Wayman, Dan P. | FE | Texas |  | 1989 |  | 1992 |  |  |
| Webb, Robert E. | FE | Texas |  | 1985 |  | 1989 |  |  |
| Webb, William G. | RE | Texas |  | 1992 |  | 1992 |  | 2011 |
| Weber, Andrew Burnett | FE | Texas |  | n/a | 2012 | 2014 |  |  |
| Weber, Charles A. | FE | Texas |  | 1985 |  | 1988 |  |  |
| Weber-Rodriguez, Terry | RE | Texas |  | 1994 |  | 1997 |  | 2007 |
| Webner, Allen | FD | Texas |  |  |  |  | 1997 |  |
| Wehn-Glowski, Patricia Ann | FE | Texas |  | 2000 |  | 2003 |  |  |
| Weikel, Bluford E. | RE | Texas |  | 1980 |  | 1984 |  | 2005 |
| Welborn, George Wesley | RE | Texas |  | 1977 |  | 1980 |  | 2016 |
| Welch, Jimmy M. | FE | Texas |  | 1974 |  | 1978 |  | 2017 |
| Welshimer, Mark | FE | Central TX |  | n/a |  | 2003 |  |  |
| Wende, Stephen P. | RE | SW TX |  | 1974 |  | 1977 |  | 2016 |
| Werlein, E. Kenneth | FE | Texas |  | 1991 |  | 1994 |  |  |
| West, Benjamin Otto | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2015 |  |  |
| Wester, Jeremy Kyle | FE | Texas |  | n/a | 2010 | 2012 |  |  |
| Whang, Michael Inho | PE |  |  |  | 2016 |  |  |  |
| Wharton, Brian Taylor | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Whitaker, J. Clayton | FE | Texas |  | 1982 |  | 1985 |  |  |
| Whitaker, Keith C. | FE | Texas |  | 1978 |  | 1983 |  |  |
| White, Donald G. | RE | Texas |  | 1963 |  | 1967 |  | 2003 |
| White, Gary Davis | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2008 | 2011 |  |  |
| White, Lisa Beth | FE | Texas |  | n/a |  | 2007 |  |  |
| White, Marilyn Marie | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2007 | 2009 |  |  |
| White, Richard L. | FE | Texas |  | 1977 |  | 1981 |  |  |
| White, Richard Preston | FE | Texas |  | 1978 |  | 1982 |  |  |
| Whitehurst, John Newbern | FE | Texas |  | 1994 |  | 1996 |  |  |


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| Whitlatch, Paul Gene | RE | Texas |  | 2001 |  | 2005 |  | 2013 |
| Wilkins, Cary Wayne | FE | Texas |  |  | 2014 | 2016 |  |  |
| Willett, Ellen R. | FD | Texas |  |  |  |  | 1997 |  |
| Willhite, Lynn | RE | SW TX |  |  |  | 1987 |  | 2011 |
| Williams, Alberto | PE | Texas |  |  | 2016 |  |  |  |
| Williams, Dezzie | RE | Texas |  | 1990 |  | 1994 |  | 2001 |
| Williams, Guy Matthew | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 2005 |  |  |
| Williams, Helen Michelle | FE | Texas |  | n/a |  | 2007 |  |  |
| Williams, Homer D. | RE | Texas |  | 1989 |  | 1997 |  | 2002 |
| Williams, Julia | RD | Texas |  |  |  |  | 1997 | 2012 |
| Williams, Karen Ann | RE | Texas |  | 2000 |  | 2003 |  | 2015 |
| Williams, Kelly | RE | Texas |  | 1952 |  | 1953 |  | 1994 |
| Williams, Thomas Andrew | FE | Texas |  | 2002 |  | 2005 |  |  |
| Williamson, Billy Tom | FE | Texas |  | 1971 |  | 1976 |  |  |
| Williamson, David | RE | Texas |  | 1958 |  | 1959 |  | 1997 |
| Williamson, Donald | RE | Irish Meth |  | 1959 |  | 1961 |  | 2009 |
| Williford, Gail Pratt Davis | RE | Texas |  | 1997 |  | 2001 |  | 2013 |
| Willis, Donald | RE | Texas |  | 1958 |  | 1960 |  | 2000 |
| Willis, Donald Fred | FE | Texas |  | 1997 |  | 2002 |  |  |
| Wilson, George M. | RE | Texas |  | $\mathrm{n} / \mathrm{a}$ |  | 1975 |  | 2014 |
| Wilson, Holly Kristen | FE | Texas |  | n/a |  | 2008 |  |  |
| Wilson, John Ford | RD | Texas |  |  | 2006 |  | 2010 | 2012 |
| Wilson, Lisa Michelle | FD | Kentucky |  |  | 2011 |  | 2014 |  |
| Winborn, Conrad W. | RE | Texas |  | 1955 |  | 1957 |  | 1998 |
| Winn, Horace A. | RE | Texas |  | 1966 |  | 1988 |  | 2002 |
| Wintermute, Douglas Hampton | FE | Texas |  | n/a | 2008 | 2011 |  |  |
| Wolfe, Andrew Travis | FE |  |  |  | 2015 | 2017 |  |  |
| Womack, Jack Allen | FE | Texas |  | n/a | 2006 | 2009 |  |  |
| Wood, Bruce Michael | RE | Texas |  | 1975 |  | 1979 |  | 2015 |
| Woodard, Beverly Jo | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Woodley, Jeremy Damin | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2013 | 2016 |  |  |
| Woodruff, Trisha Enke | FE |  |  |  | 2015 | 2017 |  |  |
| Woodward, Mark B. | FE | Texas |  | 1980 |  | 1993 |  |  |
| Woody, John Guyton | RE | NW TX |  | 1972 |  | 1994 |  | 2003 |
| Woody, Stephen D. | FE | Texas |  | 1996 |  | 1999 |  |  |
| Worsham, Jack | RE | Texas |  | 1966 |  | 1969 |  | 2008 |
| Yang, Daniel Sing-Han | FE |  |  |  | 2015 | 2017 |  |  |
| Yohe, William Lloyd | FE | Texas |  | 1997 |  | 2001 |  |  |
| Yoo, Sung | FE | Cal-Pac |  |  |  |  |  |  |


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| Young，Alison Leigh Gardner | FE | Texas |  | n／a | 2010 | 2012 |  |  |
| Young，Charles Robert | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Young，Deanna Matthews | FE | Texas |  | $\mathrm{n} / \mathrm{a}$ | 2010 | 2012 |  |  |
| Young，Kevin D． | FE | Texas |  | 1993 |  | 1996 |  |  |
| Young，Maggie Phillips | RE | Texas |  | 1999 |  | 2002 |  | 2011 |
| Young，Mark H． | RE | Texas |  | 1979 |  | 1983 |  | 2015 |
| Zeisig，Alexander Walter | PE |  |  |  | 2016 |  |  |  |
| Zercher，J．Randall | RD | Texas |  |  |  |  | 1997 | 2010 |



## 2017 Journal

## Texas Annual Conference of the United Methodist Church

# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2017 Journal 

## Statistical Tables

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|  | Sdnoyo Nollvwyol <br>  | ¢ |  |  |  |  | ¢ 「 ハ | $\begin{aligned} & \left.\begin{array}{l} 9 \\ \mathrm{~h} \\ \mathrm{c} \end{array}\right) \end{aligned}$ | ¢ | $\stackrel{i}{i}$ |  |
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|  | Sdnoyo NoIIVWyO』 NVIISIyHO <br>  | ल | $\cdots$ | 「の「 |  |  | 000 | $\stackrel{0}{0}$ | $\stackrel{\sim}{N}$ | $\stackrel{\sim}{+}$ |  |
|  | Sdnoyo Nollvwyoł NVIISIyHO <br>  | ～／ | 敄 000 | $0 \times \sim \sim$ |  | $\underset{\sim}{\circ} \underset{\sim}{N} \circ \stackrel{\sim}{\sim}$ |  | N | $\stackrel{\text { ¢ }}{\stackrel{\sim}{\sim}}$ | ल |  |
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|  | ntral North |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Rev. M | rris M | atthis |
|  |  |  | UM |  |  | PROPERTY | AND OTHER | ASETS |  |  |  |  | APPO | RTIONME |  |  |  |  |
|  |  |  |  | AMOUNT PAID FOR PROJECTS |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{3} \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{5}{2} \\ & \frac{\sum}{c} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{5}{2} \\ & \frac{\sum}{c} \end{aligned}$ |  |
|  | CHURCH \& CHARGE | Pastor | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 |
|  | Central North District Atascocita, Atascocita UMC Cleveland, First UMC Coldspring, Coldspring UMC Coldspring, Mt. Zion UMC | Rev. Morris Matthis - D.S. <br> Rev. Deborah Proctor <br> Rev James R McMillan <br> Rev. Danny Darby <br> Rev. Rayfield Jefferson | $\begin{array}{r\|} \hline 0 \\ 26 \\ 10 \\ 33 \\ 0 \\ \hline \end{array}$ |  | 0 $6,419,894$ $2,478,700$ $2,576,850$ 100,000 | 135,000 <br> 302,100 <br> 319,350 | $\begin{array}{r} 0 \\ 306,751 \\ 0 \\ 204,432 \\ 5,000 \\ \hline \end{array}$ | 0 $1,528,426$ 98,428 0 0 | 0 0 0 0 0 | $\begin{array}{r} 0 \\ 15,148 \\ 2,892 \\ 4,726 \\ 145 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 15,148 \\ 2,892 \\ 4,726 \\ 145 \\ \hline \end{array}$ | 0 5,201 993 1,622 50 | $\begin{array}{r} \hline 0 \\ 5,201 \\ 993 \\ 1,622 \\ 50 \\ \hline \end{array}$ | 0 2,075 396 647 20 | 0 2,075 396 647 20 | 0 464 89 145 4 | 0 464 89 145 4 | $\begin{array}{r}0 \\ 407 \\ 78 \\ 127 \\ 4 \\ \hline\end{array}$ |
| $\begin{gathered} 7 \\ 8 \\ 9 \\ 10 \\ \hline \end{gathered}$ | Conroe, First UMC Conroe, Living Way UMC Conroe, Metropolitan UMC Conroe, St. Paul UMC Cypress, Cypress UMC | Rev. Bert Bagley <br> Rev. William Posey, II <br> Rev. Willie Sears <br> Rev. Cynthia Hinson <br> Dr. Anthony McCollum | $\begin{array}{r} 60 \\ 15 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | 13,050 0 0 0 0 | $\begin{array}{r} \hline 1,233,107 \\ 1,000,000 \\ 515,000 \\ 1,512,900 \\ 9,905,629 \\ \hline \end{array}$ | 711,449 0 0 163,000 0 | $\begin{array}{r} \hline 1,087,706 \\ 15,000 \\ 403 \\ 0 \\ 441,719 \\ \hline \end{array}$ | 67,581 489,122 | $\begin{array}{r} \hline 16,308 \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} \hline 27,945 \\ 2,354 \\ 541 \\ 1,318 \\ 25,509 \\ \hline \end{array}$ | $\begin{array}{r} \hline 27,945 \\ 1,177 \\ 541 \\ 1,318 \\ 25,509 \\ \hline \end{array}$ | $\begin{array}{r} \hline 9,594 \\ 808 \\ 186 \\ 452 \\ 8,758 \\ \hline \end{array}$ | 9,594 404 186 452 8,758 | 3,827 <br> 323 <br> 74 <br> 180 <br> 3,494 | $\begin{array}{r} \hline 3,827 \\ 162 \\ 74 \\ 180 \\ 3,494 \\ \hline \end{array}$ | $\begin{array}{r} \hline 857 \\ 72 \\ 17 \\ 40 \\ 782 \\ \hline \end{array}$ | $\begin{array}{r} 857 \\ 36 \\ 17 \\ 40 \\ 782 \\ \hline \end{array}$ | $\begin{array}{r}751 \\ 63 \\ 15 \\ 35 \\ 685 \\ \hline\end{array}$ |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \\ & \hline \end{aligned}$ | Cypress, Good Shepherd UMC Hempstead, Harper UMC Hempstead, St. Thomas UMC Hockley, Macedonia UMC Houston, Cornerstone UMC | Rev. William Haygood, Jr. <br> Rev. Collie Polk, III <br> Rev. Collie Polk, III <br> Rev. Kevin Kissel <br> Dr. David Meadows | 263 0 8 0 40 | 25,744 | $\begin{array}{r} \hline 19,617,531 \\ 86,000 \\ 120,000 \\ 825,000 \\ 5,482,173 \\ \hline \end{array}$ |  | 611,904 0 0 55,500 158,196 | $4,892,469$ <br> 0 <br> 0 <br> 0 <br> $1,870,854$ | 0 0 0 0 0 | 24,435 <br> 153 <br> 431 <br> 1,816 <br> 9,652 | $\begin{array}{r}24,435 \\ 153 \\ 431 \\ 1,816 \\ 9,652 \\ \hline\end{array}$ | 8,389 <br> 52 <br> 148 <br> 623 <br> 3,314 | 8,389 52 148 623 3,314 | 3,346 <br> 21 <br> 59 <br> 249 <br> 1,322 | 3,346 21 59 249 1,322 | 749 5 13 56 296 | $\begin{array}{r} \hline 749 \\ 5 \\ 13 \\ 56 \\ 296 \\ \hline \end{array}$ | $\begin{array}{r}656 \\ 4 \\ 12 \\ 49 \\ 259 \\ \hline\end{array}$ |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Houston, Foundry UMC Houston, John Wesley UMC Houston, Lakeside UMC Houston, Lakewood UMC Houston, Spring Woods UMC | Dr. Godfrey Hubert <br> Dr. Martin Dunbar <br> Rev. Andrew Payne <br> Rev. Joseph Fort, Jr. <br> Rev. Steffon K Arrington | 0 62 0 236 15 |  | $\begin{array}{r} \hline 18,442,513 \\ 15,641,501 \\ 1,500,000 \\ 14,965,614 \\ 9,925,043 \\ \hline \end{array}$ |  | $\begin{array}{r} \hline 2,195,584 \\ 2,799,184 \\ 50,000 \\ 1,612,785 \\ 418,041 \\ \hline \end{array}$ | $\begin{array}{r} \hline 5,830,169 \\ 2,396,358 \\ 0 \\ 2,233,297 \\ 197,500 \\ \hline \end{array}$ | 0 0 0 0 0 | $\begin{array}{r} \hline 41,750 \\ 32,204 \\ 4,729 \\ 38,076 \\ 9,814 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 32,204 \\ 788 \\ 38,076 \\ 9,814 \\ \hline \end{array}$ | $\begin{array}{r} 14,334 \\ 11,056 \\ 1,624 \\ 13,072 \\ 3,369 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 11,056 \\ 271 \\ 13,072 \\ 3,369 \\ \hline \end{array}$ | 1,718 4,410 648 5,215 1,344 | 1,000 4,410 108 5,215 1,344 | $\begin{array}{r} 1,280 \\ 987 \\ 145 \\ 1,167 \\ 301 \\ \hline \end{array}$ | 500 987 145 1,167 301 | $\begin{array}{r}1,122 \\ 865 \\ 127 \\ 1,023 \\ 264 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \end{aligned}$ | Huffman, Lake Houston UMC Humble, First UMC Humble, Journey of Faith UMC Huntsville, Phelps UMC <br> Huntsville, Pleasant Grove UMC | Rev. Frank Coats <br> Rev. James Flagg, Jr. <br> Rev. Vincent Harris <br> Rev. Aaron New <br> Rev. Kefentse Mark Risher | 25 25 0 0 0 | 8,603 0 0 0 0 | $\begin{array}{r} 1,812,000 \\ 3,532,411 \\ 2,459,770 \\ 54,000 \\ 165,000 \\ \hline \end{array}$ | 190,000 <br> 250,592 <br> 0 <br> 0 | $\begin{array}{r} 178,968 \\ 732,204 \\ 0 \\ 334 \\ 6,976 \end{array}$ | 87,586 351,777 $1,461,374$ 0 0 | 0 0 0 0 0 | $\begin{array}{r} 5,196 \\ 10,002 \\ 5,937 \\ 285 \\ 292 \\ \hline \end{array}$ | $\begin{array}{r} 5,196 \\ 10,002 \\ 5,937 \\ 285 \\ 292 \end{array}$ | $\begin{array}{r} 1,784 \\ 3,434 \\ 2,038 \\ 98 \\ 100 \end{array}$ | $\begin{array}{r} 1,784 \\ 3,434 \\ 2,038 \\ 98 \\ 100 \\ \hline \end{array}$ | 712 1,370 813 39 40 | $\begin{array}{r} 712 \\ 1,370 \\ 813 \\ 39 \\ 40 \end{array}$ | 159 307 182 9 9 | 159 307 182 9 9 | $\begin{array}{r}140 \\ 269 \\ 159 \\ 8 \\ 8 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Huntsville, Warren Chapel UMC <br> Kingwood, Kingwood UMC <br> Kingwood, Strawbridge UMC <br> Magnolia, First UMC <br> Magnolia, Wildwood UMC | Rev. Rayfield Jefferson <br> Rev. Jimmy Welch <br> Dr. Todd Jordan <br> Rev. Stacy Anzick <br> Rev. Michael Rhett Ansley | $\begin{array}{r} 0 \\ 0 \\ 50 \\ 14 \\ 80 \end{array}$ |  | $\begin{array}{r} 125,000 \\ 15,316,975 \\ 5,254,267 \\ 1,725,000 \\ 6,582,000 \end{array}$ | 0 0 0 150,000 0 | 6,000 771,195 926,643 43,000 500,000 | $\begin{array}{r} 0 \\ 6,777,125 \\ 0 \\ 490,293 \\ 897,407 \\ \hline \end{array}$ | 0 0 0 0 0 | $\begin{array}{r} 289 \\ 42,714 \\ 17,865 \\ 3,480 \\ 17,403 \end{array}$ | $\begin{array}{r} 289 \\ 10,679 \\ 17,865 \\ 3,480 \\ 17,403 \end{array}$ | $\begin{array}{r} 99 \\ 14,665 \\ 6,133 \\ 1,195 \\ 5,975 \end{array}$ | 99 3,666 6,133 1,195 5,975 | 40 5,850 2,447 477 2,383 | 40 1,462 2,447 477 2,383 | $\begin{array}{r} 9 \\ 1,310 \\ 548 \\ 107 \\ 534 \end{array}$ | $\begin{array}{r} 9 \\ 327 \\ 548 \\ 107 \\ 534 \end{array}$ | 8 1,147 480 93 467 |




| M-9 TEXAS ANNUAL CONFERENCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | APPORTIONMENTS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { O} \\ & \frac{0}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{5}{3} \\ & 0 \\ & \sum \end{aligned}$ |  | $\begin{aligned} & \frac{0}{\boxed{\alpha}} \\ & \frac{1}{2} \\ & \frac{2}{2} \\ & \sum_{<}^{n} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { Q } \\ & \frac{1}{1} \\ & \frac{1}{2} \\ & 0 \\ & \sum_{4}^{n} \end{aligned}$ |  | $\begin{aligned} & \frac{0}{⿺} \\ & \frac{1}{2} \\ & \frac{1}{3} \\ & \frac{0}{c} \end{aligned}$ |  |  |  |  |  |
|  | CHURCH \& CHARGE | Pastor | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 |
| 31 | Montgomery, China Chapel UMC | Rev. Sam Smith | 358 | 1,610 | 1,610 | 912 | 912 | 4,095 | 4,095 | 12,047 | 12,047 | 2,749 | 2,749 | 6,304 | 6,304 | 14,087 | 14,087 | 1,943 | 1,943 | 6,937 |
| 32 | Montgomery, Montgomery UMC | Rev. David Paulk Lindwall | 7 | 31 | 31 | 18 | 18 | 80 | 80 | 235 | 235 | 54 | 54 | 123 | 123 | 275 | 275 | 38 | 38 | 135 |
| 33 | New Waverly , New Waverly UMC | Rev. Aaron New | 2 | 11 | 11 | 6 | 6 | 27 | 27 | 81 | 81 | 18 | 18 | 42 | 42 | 94 | 94 | 13 | 13 | 46 |
| 34 | Point Blank, Paul Horton UMC | Rev. Mariann Rayne | 19 | 86 | 86 | 49 | 49 | 218 | 218 | 642 | 642 | 146 | 146 | 336 | 336 | 750 | 750 | 103 | 103 | 369 |
| 35 | Porter, Friendship UMC | Rev. J. Clayton Whitaker | 95 | 426 | 426 | 242 | 242 | 1,085 | 1,085 | 3,191 | 3,191 | 728 | 728 | 1,670 | 1,670 | 3,731 | 3,731 | 515 | 515 | 1,837 |
| 36 | Prairie View, First UMC | Rev. Dwayne Thompson | 22 | 101 | 101 | 57 | 57 | 256 | 256 | 753 | 753 | 172 | 172 | 394 | 394 | 880 | 880 | 121 | 121 | 434 |
| 37 | Shepherd, Shepherd UMC | Rev. James Smith | 24 | 106 | 106 | 60 | 60 | 269 | 269 | 792 | 792 | 181 | 181 | 415 | 415 | 927 | 927 | 128 | 128 | 456 |
| 38 | Splendora, Countryside UMC | Rev. Steven Lightfoot | 30 | 135 | 135 | 77 | 77 | 344 | 344 | 1,013 | 1,013 | 231 | 231 | 530 | 530 | 1,185 | 1,185 | 163 | 163 | 584 |
| 39 | Spring, Cypress Trails UMC | Rev. Luis Ramirez | 89 | 401 | 401 | 227 | 227 | 1,021 | 1,021 | 3,004 | 3,004 | 685 | 685 | 1,572 | 1,572 | 3,513 | 3,513 | 485 | 485 | 1,730 |
| 40 | Spring, Faith UMC | Rev. Harry Vein | 299 | 1,345 | 1,345 | 762 | 762 | 3,422 | 3,422 | 10,067 | 10,067 | 2,297 | 2,297 | 5,268 | 5,268 | 11,771 | 11,771 | 1,624 | 1,624 | 5,796 |
| 41 | Spring, Faithbridge UMC | Dr. E. Kenneth Werlein | 0 | 12,425 | 6,213 | 7,040 | 0 | 31,609 | 31,609 | 92,995 | 92,995 | 21,217 | 21,217 | 48,664 | 48,664 | 108,739 | 87,583 | 14,999 | 14,999 | 53,547 |
| 42 | Spring, Klein UMC | Dr. Jerry Pennington | 735 | 3,302 | 3,302 | 1,871 | 1,871 | 8,399 | 8,399 | 24,712 | 24,712 | 5,638 | 5,638 | 12,931 | 12,931 | 28,895 | 28,895 | 3,986 | 3,986 | 14,229 |
| 43 | Spring, St. Paul UMC | Rev. Krejchi Hester | 31 | 185 | 185 | 105 | 105 | 471 | 471 | 1,385 | 0 | 316 | 255 | 725 | 544 | 1,620 | 0 | 223 | 223 | 798 |
| 44 | The Woodlands, Christ Church UM | Dr. Daniel Hannon | 518 | 3,101 | 2,326 | 1,757 | 1,318 | 7,888 | 5,916 | 23,207 | 17,405 | 5,295 | 3,971 | 12,144 | 9,108 | 27,135 | 20,351 | 3,743 | 2,807 | 13,362 |
| 45 | The Woodlands, Covenant UMC | Rev. Jason Burnham | 83 | 372 | 372 | 211 | 211 | 947 | 947 | 2,787 | 2,787 | 636 | 636 | 1,458 | 1,458 | 3,259 | 3,259 | 449 | 449 | 1,605 |
| 46 | The Woodlands, Woodlands UMC | Dr. Edmund W. Robb, III | 0 | 22,581 | 22,581 | 12,795 | 12,795 | 57,447 | 57,447 | 169,012 | 299,657 | 38,561 | 38,561 | 88,443 | 88,443 | 197,625 | 197,625 | 27,260 | 27,260 | 97,318 |
| 47 | Tomball, Rose Hill UMC | Rev. Robert Webb | 134 | 603 | 603 | 342 | 342 | 1,535 | 1,535 | 4,515 | 4,515 | 1,030 | 1,030 | 2,363 | 2,363 | 5,280 | 5,280 | 728 | 728 | 2,600 |
| 48 | Tomball, Salem UMC | Rev. Jesse Trotter | 3 | 12 | 12 | 7 | 7 | 30 | 30 | 88 | 88 | 20 | 20 | 46 | 46 | 103 | 103 | 14 | 14 | 51 |
| 49 | Tomball, Tomball UMC | Rev. Russell Hall | 274 | 1,230 | 1,230 | 697 | 697 | 3,129 | 3,129 | 9,205 | 9,205 | 2,100 | 2,100 | 4,817 | 4,817 | 10,763 | 10,763 | 1,485 | 1,485 | 5,300 |
| 50 | Waller, First UMC | Rev. Kelly McIntosh |  | 164 | 164 | 93 | 93 | 417 | 417 | 1,227 | 1,227 | 280 | 280 | 642 | 642 | 1,434 | 1,434 | 198 | 198 | 706 |
| 51 | Waller, New Hope UMC | Rev. Kevin Kissel | 28 | 128 | 128 | 72 | 72 | 325 | 325 | 955 | 955 | 218 | 218 | 500 | 500 | 1,117 | 1,117 | 154 | 154 | 550 |
| 52 | Willis, First UMC | Rev. James Hodge | 165 | 741 | 741 | 420 | 420 | 1,884 | 1,884 | 5,543 | 5,543 | 1,265 | 1,265 | 2,900 | 2,900 | 6,481 | 6,481 | 894 | 894 | 3,192 |
| 53 | Willis, Thomas Chapel UMC | Rev. Andrew Stewart, III |  | 42 | 42 | 24 | 24 | 108 | 50 | 316 | 147 | 72 | 34 | 166 | 77 | 370 | 370 | 51 | 51 | 182 |
|  | TOTALS FOR YEAR 2016 |  | 10,270 | 91,044 | 75,752 | 51,587 | 38,981 | 231,619 | 217,987 | 681,431 | 759,240 | 155,473 | 147,095 | 356,594 | 334,841 | 796,798 | 725,967 | 109,908 | 108,226 | 392,372 |
|  | TOTALS FOR YEAR 2015 |  | 10,138 | 87,392 | 73,698 | 51,354 | 41,424 | 230,774 | 211,564 | 417,117 | 588,813 | 210,998 | 193,394 | 339,440 | 311,975 | 764,077 | 698,586 | 147,838 | 139,200 | 376,989 |
|  | InCREASE |  | 132 | 3,652 | 2,054 | 233 |  | 845 | 6,423 | 264,314 | 170,427 |  |  | 17,154 | 22,866 | 32,721 | 27,381 |  |  | 15,383 |
|  | DECREASE |  |  |  |  |  | 2,443 |  |  |  |  | 55,525 | 46,299 |  |  |  |  | 37,930 | 30,974 |  |




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Rev. Morris Matthis - D.


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|  | W૪y | $\stackrel{8}{\square}$ |  |  |  |  | $\begin{array}{lllll} \bar{N} & \underset{\sim}{\sim} & \bar{\sim} & 0 & \underset{\sim}{\sim} \\ \underset{\sim}{c} & \underset{\sim}{c} & \end{array}$ |  |
|  | SヨSNヨdXヨ <br> aNV NOIIVSNヨdWOO $\exists \exists \forall \perp S ~ У \exists H \perp O$ | $\stackrel{\circ}{\square}$ |  |  |  |  |  |  |
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|  | aヨZITVIOヨdS OL OヨINIOdd （s）NOOVヨロ／（s）yヨısINIW רVNOכキIa | $\stackrel{\circ}{+}$ | $\bigcirc 0000$ | 000000 | 000000 | $\bigcirc 000$ | 00000 | 000000 |
|  | （s） $\operatorname{sivIOOSS} \forall$ yOG／OL albd SヨONVMOר7V HSVO YヨH | フ | 00000 | $\begin{array}{lllll} \hline & 0 & 0 & 0 & 0 \\ \hline \end{array}$ | $\bigcirc \bigcirc 00000$ | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ 0 & & & & \end{array}$ | 00000 | 00000 |
|  | （s） $\operatorname{lil}$ VIJOSS $\forall$ <br> とOヨ／Oノ al甘d SNヨWヨSynawiヨy | 亏 | $\begin{array}{lllll\|} \hline 0 & \circ \\ \stackrel{\infty}{\infty} & 0 & 0 & 0 \\ \stackrel{\sim}{r} & & & & \end{array}$ |  | 000000 |  | $0 \begin{array}{llll} 0 & \text { O } \\ \text { N } \\ \text { N } \end{array}$ |  |
|  |  <br>  | g | $0 \begin{array}{llll\|} \hline \stackrel{\sim}{N} & 0 & 0 & 0 \\ \underset{\sim}{c} & & & \\ \hline \end{array}$ |  | $\begin{array}{lllll} \hline 8 & 0 & 0 & 0 & 0 \\ \text { N } & & & & \\ \hline \end{array}$ |  |  |  |
|  |  | $\stackrel{\text { ¢ }}{\sim}$ |  | 8 0 0 0 $\circ$ <br>      | $\begin{array}{llllll} \bar{\infty} & 0 & 0 & 0 & 0 \\ \ddagger \\ J \end{array}$ |  | $\begin{array}{lllll}\circ & \\ \text { N } & \text { Ñ } & 0 & 0 \\ \text { N } & \stackrel{N}{N} & & \\ \text { N }\end{array}$ |  |
|  | yolsbd yo－／Ol <br> वI甘d SヨONVMOר7V HSVO YヨHㅇ | $\stackrel{\sim}{\sim}$ | 00000 | $\bigcirc \quad \circ \quad 0 \underset{\sim}{\circ} \text { O }$ | $\begin{array}{lllll} \hline \hat{\infty} & 0 & 0 & 0 & \hat{A} \\ N \end{array}$ | $\begin{array}{lllll} \hline 0 \\ 0 \\ - & 0 & 0 & 0 & 0 \end{array}$ | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ \text { N } & & & & \end{array}$ | 00000 |
|  | yOISVd <br>  | $\stackrel{\text { ¢ }}{\underline{\text { a }}}$ |  |  | $\begin{array}{lllll} \hline-0 & 0 & \circ & \circ \\ & & & \underset{0}{0} & \underset{\sim}{7} \end{array}$ |  |  | $\begin{array}{llll} \hline 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 \\ \stackrel{N}{N} & \underset{\sim}{c} & \infty & 0 \\ \hline \end{array}$ |
|  |  <br>  | $\stackrel{\circ}{\square}$ | $\begin{array}{lllll} \hline 0 & 8 & 8 & 0 & 0 \\ 0 & 8 & \square & \\ 0 & 0 & \infty & \\ & 0 & \end{array}$ |  |  |  |  |  |
|  |  | $\left\|\begin{array}{l} \dot{0} \\ \dot{\omega} \\ 0 \\ 0 \end{array}\right\|$ |  |  |  |  |  |  |
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|  | sบヨawヨฟ <br> 〇NISS $\exists$－Oyd ヨWOכヨa $10 \mathrm{~N} \exists \wedge \forall \mathrm{H}$ OHM SyヨgWヨW GヨZIIdVg 7VノO1 | $\stackrel{\sim}{\sim}$ | $\bigcirc 000$ | $0 \sim 000$ |  | MN | $0 \infty$ m 0 | $\stackrel{\circ}{\sim} \stackrel{N}{N} \circ \wedge 0$ | $$ | $\stackrel{8}{6}$ | － |  |
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|  |  <br>  | ～ |  |  |  |  |  |  | － | $\begin{aligned} & \hat{N} \\ & \stackrel{\rightharpoonup}{0} \\ & \underset{N}{N} \\ & \underset{\sim}{N} \end{aligned}$ | H |  |
| $\sum_{j}^{4}$ |  | 幺 | $\bigcirc 00000$ | $\bigcirc \bigcirc$－ |  | $\begin{array}{lllll} 0 & \text { N } & 8 & 8 \\ & \text { in } \\ & \text { in } & \text { in } & & \text { N } \end{array}$ | $\begin{array}{lllll} \hline 0 & 8 & 8 & 0 & 0 \\ \vdots & 0 & 0 & & 0 \\ 0 & 0 & - & & \end{array}$ | 00000 | $\stackrel{\circ}{\square}$ | ¢ |  | ¢ |
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|  | alvd INnow | $\infty$ |  |  | $0 \text { প }$ | $\bigcirc \bigcirc 80 \sim$ N | N | 음 ¢్N ल |
|  | （LLL）aヨNOILYOdd－aNn」 NOIIVSNヨdWOO ヨา\＆ヲIกOヲ | ¢ | $\underset{\sim}{\underset{\sim}{\circ}} \bar{\sim} \stackrel{\ddots}{\sim}$ | N is |  | ¢ \％¢ ¢ N ${ }_{\sim}^{\sim}$ | $\underset{\sim}{N} \stackrel{i}{\sim} \underset{\sim}{\sim} \underset{\sim}{\sim}$ | 음 ¢్N $\stackrel{\infty}{\sim} \stackrel{\infty}{\square}$ |
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|  |  | $\stackrel{\infty}{\infty}$ |  |  |  | ¢্লু＜응 |  |  |
|  | albd INNOW | あ | $\begin{array}{lllll} \hline 0 & \stackrel{\circ}{\Gamma} & 0 & \infty \\ \stackrel{\circ}{\circ} & & \underset{\sim}{\sim} & \stackrel{\sim}{\sim} \end{array}$ |  |  |  |  | $\underset{\sim}{\text { N }} \stackrel{0}{\circ} \underset{\sim}{\sim} \underset{\sim}{\square}$ |
|  | （เsı）aヨNOILYOdd－aNn」 <br>  | $\infty$ |  |  |  | $\underset{\sim}{\text { F }}$ |  | $\underset{\sim}{N} \stackrel{0}{\circ} \underset{\sim}{\sim} \underset{\sim}{F} \stackrel{N}{\sim}$ |
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|  | STVIOヨdS ヨコNV＾ロヲ 7VyヨNヨอ | $\stackrel{m}{\Gamma}$ | 000000 | $\bigcirc \quad \bar{\circ}$ | $\begin{array}{lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & & \circ \\ & & 0 & \\ \hline \end{array}$ |  | 00000 |  | $\begin{aligned} & \underset{\sim}{\underset{\infty}{\infty}} \\ & \underset{\sim}{N} \end{aligned}$ | $\begin{aligned} & \stackrel{ल}{m} \\ & \stackrel{N}{\sim} \end{aligned}$ | － |  |
| $\infty$$\sum_{2}^{\infty}$$\sum_{2}$$\frac{0}{1}$$\frac{0}{c}$000$\frac{0}{4}$ | alvd INnOW $\forall$ <br>  | 앋 | 00000 | 00000 | 00000 | 00000 | 00000 | 00000 | － | $\begin{aligned} & \stackrel{\circ}{n} \\ & \underset{-}{7} \end{aligned}$ |  | $\stackrel{\text { 은 }}{\sim}$ |
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|  |  | 응 | $\bigcirc$－¢ ¢ ¢ | $\stackrel{\text { O}}{\sim} \stackrel{\sim}{\sim}$ | ホ̇№c |  | Occcccol | $\bigcirc 0000$ | $\begin{aligned} & \stackrel{\circ}{\infty} \\ & \stackrel{-}{6} \end{aligned}$ | $\stackrel{\sim}{\sim}$ |  | N |
|  | alvd INnow | 8 |  |  |  |  |  |  | $\begin{aligned} & 00 \\ & \stackrel{0}{0} \\ & \stackrel{0}{\circ} \end{aligned}$ | $\begin{gathered} \stackrel{\sim}{N} \\ \stackrel{\sim}{8} \\ \stackrel{0}{0} \end{gathered}$ |  |  |
|  | （18L）aヨNOILYOdd $\forall$ <br> －（ヨコNVZחSNI 7VIldSOH） <br>  | ® |  |  |  |  |  |  | $\begin{aligned} & 0,0 \\ & 0 \\ & 0 \\ & 2 \\ & \underset{f}{2} \end{aligned}$ | $\begin{array}{\|l\|} \hline 0 . \\ \kappa \\ \stackrel{0}{6} \\ \stackrel{0}{2} \end{array}$ |  | ⿳亠丷厂犬 |
|  | alvd INnow | ¢ | パٌ ¢ ¢ ¢ ¢ ¢ | ¢0\％¢ ¢ ¢ ¢ | ® ○ N్ల్N | $\stackrel{\circ}{\sim} \stackrel{\sim}{\underset{\sim}{\circ}} \underset{\sim}{N} \text { N }$ |  |  | $\begin{aligned} & \hline \stackrel{l}{\mathrm{~g}} \\ & \stackrel{\omega}{m} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{\sim}{\sim} \\ & \underset{ల}{2} \\ & \underset{\sim}{n} \end{aligned}$ |  | $\stackrel{8}{9}$ |
|  | （LLL）aヨNOILYOdd－aNn」 NOIIVSNヨdWOכ ヨาg＊IIกOヨ | ¢ | $\stackrel{\sim}{\sim}$ ¢ | ¢্ল ¢ ¢ ¢ ¢ ¢ ¢ |  | 狋 |  | OM O 앙 | $\begin{aligned} & \stackrel{\rightharpoonup}{\sim} \\ & \underset{\sim}{\mathrm{N}} \end{aligned}$ | $\begin{aligned} & \hat{7} \\ & \infty \\ & \infty \\ & e \end{aligned}$ | $\stackrel{\text { ¢ }}{\sim}$ |  |
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|  |  | ¢ |  |  |  |  |  | $\underset{\infty}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\infty}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty}$ | $\begin{array}{l\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & \underset{\sim}{\underset{\sim}{2}} \\ & \infty \\ & \infty \\ & \hline \end{aligned}$ | $\stackrel{\circ}{\circ}$ |  |
|  | alvd INnow | あ |  |  |  |  |  |  | $\begin{array}{\|l\|} \hline \left.\begin{array}{l} 0 \\ \hline \\ \stackrel{7}{m} \end{array} \right\rvert\, \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ o \\ \dot{\sim} \\ \hline \end{array}$ | － |  |
|  | （เsレ）agNOILYOdd甘－aNn」 <br>  | ® | $\stackrel{\mathrm{O}}{\sim} \stackrel{\underset{\sim}{\sim}}{\underset{\sim}{\sim}} \underset{\sim}{\sim}$ |  |  |  |  |  | $\begin{array}{\|c\|} \hline \underset{\sim}{m} \\ \underset{\sim}{m} \\ \hline \end{array}$ | $\begin{aligned} & \mathrm{o} \\ & \stackrel{\rightharpoonup}{0} \\ & \stackrel{0}{\circ} \\ & \hline \end{aligned}$ | N |  |
|  |  | 号 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | TOTALS FOR YEAR 2015 |  | u <br> W <br> ¢ <br> ¢ <br> U <br> U |
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## Central South

|  | NOILVSNヨdWOO ヨSVG S．yOıSVd | $\stackrel{\sim}{\sim}$ | $\left\|\begin{array}{lllll\|} \hline 0 & 8 & 0 & 0 & \text { O} \\ & 0_{0} & & 0 & \text { N } \\ & \text { N } & \infty \\ \hline \end{array}\right\|$ |  |  |  |  |  |
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| $\left\|\begin{array}{l} \stackrel{4}{u} \\ \hline \end{array}\right\|$ | （ddo aNV ddw） <br> םNกヨ SIIヨヨNヨタ aN甘 SNOISNヨd | \％ | $\left\lvert\, \begin{array}{lllll} \hline 0 & \infty & 0 & N & 0 \\ & \underset{N}{N} & & 0 \\ & \underset{N}{n} & & \\ \hline \end{array}\right.$ |  |  |  |  | $\begin{array}{llll} \infty \infty \\ \underset{\sim}{\infty} & 0 & 0 & 0 \\ \stackrel{-}{-} & & & \end{array}$ |
|  | （\％9 S．нวบกнכ） <br>  | $\stackrel{m}{\sim}$ | $\begin{array}{lllll} 0 & \hat{N} & 0 & 0 & 0 \\ \text { Ǹ } & \text { N̈ } & \\ & & & \end{array}$ | $\begin{array}{lllll} 0 & 0 & 0 & 0 & \tilde{N} \\ & & \infty & \infty & \underset{\sim}{N} \\ & 5 & \bar{F} \end{array}$ |  |  |  | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 \\ \stackrel{0}{\mathrm{~N}} & & & & \end{array}$ |
|  |  | ल | $\left\|\begin{array}{\|cccc} \hline 0 & \frac{n}{m} & 0 & 0 \\ & \frac{N}{\infty} & & \text { is } \\ & = \end{array}\right\|$ |  |  | $\bigcirc 0000$ |  | $\bigcirc 0080$ |
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|  | とヨyกSVヨyI <br> ヨONヨyヨコNOO ヨH O O $\perp$ NヨS <br>  | $\stackrel{\sim}{\sim}$ | $\bigcirc 00080$ | $\bigcirc \bigcirc 0000$ | $\bigcirc 00 \sim \sim$ | $\bigcirc 000$ d | $\bigcirc 000$ へ | $\bar{\sim}{ }^{-1}$ |
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|  | yヨıNヨコ 人LINกWWOO 人ヨาSヨM | $\stackrel{\sim}{\sim}$ | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | 00000 | $\bigcirc 0000$ | 00000 |
|  | ィVGNกS NOILVOñヨ NVIISİ4HO | N | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ |
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|  | 人 $\forall$ ONns <br> SSヨNヨyヲM甘 NVOIyヨWも ヨヘIIVN | $9$ | 000000 | $\bigcirc 0$ | 00000 | 00000 | 00000 | 00000 |
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| $\left\|\begin{array}{l} \stackrel{r}{\alpha} \\ 0 \\ 0 \\ 0 \\ 0 \\ \vdots \\ \omega \end{array}\right\|$ | NOILVSNヨdWOO ヨSVg S．yOIS＊d | $\stackrel{\sim}{\sim}$ |  |  |  |  |  |  |  |  | $\stackrel{\text { O}}{\substack{0 \\ \sim}}$ |  |
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| $\begin{aligned} & \grave{0} \\ & \text { ry } \\ & \underset{\sim}{u} \end{aligned}$ | （ddכ $\mathrm{aN} \forall \mathrm{ddW}$ ） <br> QNก』 SIIJJᄏヨ QN $\forall$ SNOISNヨd | ¢ |  | - 0 $\circ$ 0 $\circ$ <br>  0 0 0 0 <br>  $\infty$ 0 $\hat{N}$ 0 <br>  0    |  |  | $$ |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & - \\ & \infty \end{aligned}$ |  | 边 |  |
|  | （\％9 S．HOษ＠HO） <br>  | $\stackrel{\sim}{\sim}$ | N ल 0 O 0 <br> ले $\underset{\sim}{\sim}$  ぶ  |  |  |  | $\ddagger$ $M$ $\hat{N}$ 0 0 <br> $\infty$ $\vdots$ $\hat{N}$   <br> 0 0 0   <br> 0 0 5   |  |  | ＋ | \％ |  |
|  | ```(y\existsy\S\forall\exists\\ \existsON\exists\\exists\existsNOO O\perp \perpN\existsS \perpON) S\existsS\cap\forallO \perpSIOOH\perp\existsW Oヨ\perpINก```  | $\stackrel{\sim}{\text { ² }}$ | $\begin{array}{lllll} 0 & 0 & \infty & \infty & 0 \\ & & & 0 \\ \nabla & & & & \end{array}$ | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ \underset{\sim}{\mathrm{~N}} & & & & \\ & & \end{array}$ |  |  |  |  |  | $\begin{aligned} & \stackrel{\Gamma}{N} \\ & \stackrel{\rightharpoonup}{\dot{N}} \\ & \stackrel{\rightharpoonup}{\prime} \end{aligned}$ | O－ |  |
|  |  | $\overline{\mathrm{m}}$ | $\stackrel{\circ}{\sim}$ | 00000 |  |  |  |  | $\begin{aligned} & \bar{N} \\ & \mathbf{o}_{0} \\ & \hat{N} \\ & 0 \\ & N \end{aligned}$ |  | N |  |
|  |  O 1 INヨS ONI $4 \exists \exists \exists \mathrm{O}$ <br> 人 $\forall$ ONNS $7 \forall I O \exists d S$ CO」 $7 \forall \perp O \perp$ | 앆 | 00000 | 0000 | 00000 | $\begin{array}{llllll} \hline & 0 & 0 & \propto & \stackrel{\Gamma}{\sigma} \\ & & & \stackrel{\circ}{\sigma} \end{array}$ | 00000 | 0000 | $\stackrel{N}{\stackrel{m}{m}}$ | $\begin{aligned} & \text { প্ } \\ & \underset{\sim}{n} \end{aligned}$ | $\stackrel{\sim}{\sim}$ |  |
|  | とヨyกS O $\perp$ LN $\exists$ S 人 7VNOI」OヨNNOO ZO 」 $7 \forall \perp$ ค」 | $\stackrel{\text { ® }}{\sim}$ | $\bigcirc \underset{\sim}{\circ} \stackrel{\infty}{\sim}$ | に | $\begin{array}{lllll} \hline \infty & 0 & \stackrel{\sim}{N} & \stackrel{\infty}{\infty} \\ & & \stackrel{N}{\sim} & \stackrel{\sim}{\sim} & \stackrel{N}{N} \end{array}$ | $\underset{\sim}{\mathrm{N}}$ | $\begin{array}{lllll} 0 & 0 & 0 & 0 & 0 \\ & & i & & \end{array}$ | $\therefore \quad 0 \quad 0 \underset{\sim}{\infty} \underset{\sim}{\infty}$ |  | $\begin{aligned} & \text { N } \\ & \text { Nै } \\ & \text { ベ } \end{aligned}$ |  | － |
|  |  | $\stackrel{\sim}{\sim}$ | －m へ 「 0 | $\infty \quad 00 \sim \sim$ | $\bigcirc$ | 子 0 | $\bigcirc 00$ ¢ 0 | $\bigcirc 000 \wedge$ | is | $\begin{aligned} & \bar{N} \\ & \stackrel{0}{2} \end{aligned}$ |  | － |
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|  | （OINOINV <br> NVS）ヨכヤาd ヨכNヨai＾Oyd | $\stackrel{\sim}{\sim}$ | 00000 | 000 | 0000 | 0000 | 00000 | 00000 | ～ | － |  | 웅 |
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|  |  | $\stackrel{\sim}{\sim}$ | $\bigcirc 00000$ | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 00000 | － | 霏 |  | G |
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|  | 人 $\forall \mathrm{O}$ <br> $\perp N \exists O \cap \perp S$ 」SIGOH」ヨW $Q \exists \perp I N \cap$ | $\bar{\sim}$ | $\bigcirc 00$ io | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | 000000 | 00000 | is | $\stackrel{M}{N}$ |  | $\stackrel{\infty}{\sim}$ |
|  | גVONnS NOINกWWOכ צרם | $\stackrel{\sim}{\mathrm{N}}$ | $\bigcirc 00000$ | $\bigcirc 0$ N | 0000 | 0000 | 00000 | 00000 | $\stackrel{్}{N}$ | － |  | 爫 |
|  | 人 $\forall$ ONOS SSヨNヨy | $\stackrel{\circ}{\square}$ | 00000 | 0000 | 0000 | $\bigcirc 0000$ | $\bigcirc 00000$ | $\bigcirc 0000$ | － | N | $\stackrel{\rightharpoonup}{6}$ |  |
|  | 人Vanns ヨoIlsne hlim ヨovヨd | $\stackrel{\infty}{\sim}$ | 00000 | $\bigcirc \bigcirc \bigcirc$ | 00000 | 00000 | 00000 | 00000 | ¢ | 유ํ |  | $\bigcirc$ |
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|  |  | 号 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | TOTALS FOR YEAR 2015 | 岗 | ¢ |
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## Central South

|  |  | 容 |  |  |  |  |  |  |
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|  | SLNヨWヨ＾OYdWI <br>  | חn $\stackrel{n}{*}$ $\sim$ $\sim$ $\sim$ | $\begin{array}{lllll} 0 & \text { OG } & 0 & 0 \\ \hline & 0 \\ \hline \end{array}$ | $\begin{array}{lllll\|} \hline & 0 & \hat{N} & 0 & 0 \\ & & & 0 \\ 0 & & \sigma \\ \hline \end{array}$ |  | $\begin{array}{lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & & & \underset{N}{N} & \\ \hline \end{array}$ |  | O－O O－ |
|  |  ‘SNVO7 ‘ssヨNGヨI\＆ヨanino alyd Isヨy | 둒 | $\bigcirc 00000$ |  |  | $\bigcirc 00000$ | $0 \quad 0 \stackrel{\infty}{\stackrel{\infty}{\sim}} 00$ |  |
|  | SヨSNヨdXヨ <br>  | 윧 |  |  |  |  |  |  |
|  | wฟyפoyd <br>  | $\stackrel{\text { g }}{+}$ |  |  |  |  |  |  |
| CLERGY \＆STAFF SUPPORT | SヨSNヨdXヨ aN $\forall$ <br> NOILVSNヨdWOO ヨヨ | $\stackrel{\otimes}{\square}$ |  |  |  |  |  | $\begin{array}{lllll} \hline \text { Oin } & 0 & 0 & 0 \\ \sim & 0 \\ \mp & 0 & 0 & 0 \\ \hline \end{array}$ |
|  | SNOOVヨロ <br>  | ¢ | 00000 | 00000 | 00000 | 000000 | $\begin{array}{llllll} \hline 0 & 0 & 0 & 0 & 0 & 0 \\ & & 0 & & & \\ & & \infty & & & \end{array}$ | 00000 |
|  | aヨZITVIOヨdS OL OヨINIOdd <br> （s）NOOVヨa／（S）yヨISINIW 7VNOOVIG | $\stackrel{\circ}{\square}$ | $\bigcirc 0000$ | 00000 | 00000 | 00000 | 00000 | 00000 |
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|  | （s） $\operatorname{ll}$ ㅂIJOSS $\forall$ <br>  | 亏 | $\bigcirc$ N 0 O 0 | $\bigcirc 0080$ | $00^{\text {N }}$ | $\bigcirc 00000$ | $\begin{array}{lllll} \hline 8 & 0 & 0 & 0 & 0 \\ \text { in } & & & & \end{array}$ | 00000 |
|  | SヨON甘MOר7 $\forall$ aヨı $\forall 7 \exists y ~ פ N I S \cap O H ~$ <br>  | 악 | $\begin{array}{lllll} 0 & 0 & 0 & 0 & 0 \\ & & & & \\ \hline 0 \end{array}$ |  |  | 000000 | 0 0 0 0 <br> 0 0   <br> N 0   | 00000 |
|  | NOIIVSNヨdWOO ヨS甘』 S．$コ \perp \forall I O O S S \forall$ | $\stackrel{\text { ¢ }}{\text { ¢ }}$ |  |  |  | 000000 |  | 00000 |
|  | yOISVd yoł／O1 <br>  | $\stackrel{\infty}{\sim}$ | $\bigcirc 00000$ | $\begin{array}{llllll} \hline 8 & 0 & 0 & 0 & 0 \\ \sigma & & & & & \end{array}$ |  | $$ | $0 \begin{array}{llll} 0 & 0 & 0 & 0 \\ 0 & 0 & & \\ 0 \end{array}$ |  |
|  | yOLS甘d <br>  | ¢ |  |  | $\begin{array}{llll} \stackrel{\circ}{\mathrm{N}} & 0 & \text { O} & 0 \\ \stackrel{\mathrm{~N}}{\mathrm{~N}} & & 0 \end{array}$ |  | $\begin{array}{lllll} \hline \hline & 0 & 0 & 0 & 0 \\ \text { Nj } & & & & \end{array}$ | $\therefore \quad 0 \quad 0 \quad 8 \quad 0.0$ |
|  |  | $\stackrel{\sim}{\square}$ | $\begin{array}{lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & & 0 & 0 & 0 \\ & & \underset{\sim}{\sim} & \infty \\ \hline \end{array}$ |  |  |  |  |  |
|  |  | $\left\|\begin{array}{c} \frac{\alpha}{O} \\ \frac{0}{0} \\ \frac{\alpha}{2} \end{array}\right\|$ |  |  |  |  |  |  |
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|  |  | ¢ | $\stackrel{\circ}{\sim}{ }^{\circ} \times$ |  | $\stackrel{\sim}{\sim} \times \infty$ | $\wedge$ | $\begin{aligned} & \stackrel{\circ}{\infty} \\ & \sim \\ & \sigma^{\prime} \end{aligned}$ | $\stackrel{\text { ¢ }}{\substack{++ \\ \hline}}$ |  | 人） |
|  | alvd INnow | ¢ | $\stackrel{\circ}{\square} \stackrel{\sim}{\sim}$ ¢ ¢ ¢ N N | ¢ู ¢ ํํํ |  | $\stackrel{\sim}{\sim}$ | $\stackrel{\circ}{\text { ¢ }}$ | N |  | \％ |
|  |  | $\bar{\square}$ |  | ¢ ¢ ¢ ํํㄷ | ¢ | $\stackrel{\sim}{\sim}$ | $\stackrel{\text { ® }}{\text {－}}$ |  |  | ® |
|  | alvd INNOW＊ | 8 |  | ¢000\％¢ ¢ ¢ N | ¢ | $\stackrel{\text { ® }}{\sim}$ |  | O |  | ¢ |
|  | （LZo）aヨNOIュYOdd $\forall$ <br> －aNn」 NOILVONaヨ 7VIVヨコSINIW | 요 | 웅 ¢ ¢ ¢ ¢ N N | ¢0¢0¢ ¢ ¢ ¢ ¢ N |  | $\stackrel{\circ}{\circ}$ |  | \％ |  | ®\％ |
|  | alvd INNOWV | ® |  |  |  | 웅 | $\stackrel{m}{5}$ $\stackrel{0}{6}$ $\stackrel{0}{2}$ | N |  | $\stackrel{\stackrel{\rightharpoonup}{c}}{\substack{0}}$ |
|  |  | is | ¢ ¢ ¢ ¢ N N N M | $\underset{\sim}{\text { G }} \underset{\sim}{\circ} \stackrel{N}{\sim} \stackrel{m}{\rightleftharpoons} \stackrel{\Gamma}{\sim}$ |  | 웅 | $\begin{aligned} & \text { M} \\ & \stackrel{0}{0} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | －0．000 |  | $\stackrel{\stackrel{n}{0}}{\stackrel{n}{0}}$ |
|  | （｀О」 ‘‘ヨSNヨdXヨ <br>  | $\stackrel{\circ}{\circ}$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | － | $\begin{aligned} & \text { O} \\ & \text { in } \\ & \text { is } \end{aligned}$ | $\stackrel{\square}{\infty}$ | N |  |
|  |  | 요 | 00000 | $\bigcirc 0000$ |  | － | O－ | $\stackrel{\text { ® }}{\text {－}}$ |  |  |
|  |  <br>  | 岕 |  |  |  | － |  |  | ¢ $\stackrel{n}{7}$ |  |
|  |  <br>  | ๕ | $\begin{array}{\|lllll\|} \hline 0 & 0 & 8 & 8 & 0 \\ & & & \circ & + \\ 0 & \infty \\ & & & \stackrel{\infty}{\sim} & \\ \hline \end{array}$ |  |  | － | ＋ | \％ | N |  |
|  | INヨWdinOヨ 8 SONIはาIng <br>  | ～ |  |  |  | $\begin{array}{\|l\|} \hline \stackrel{\circ}{0} \\ \stackrel{\rightharpoonup}{f} \\ \hline \end{array}$ |  |  |  | N |
|  |  | ¢ <br> 0 <br> 0 <br> 0 <br> 0 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | $\stackrel{\sim}{\stackrel{n}{2}}$ |  |  |
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|  |  |  |  |  |  | AS | NNU | CON | FER | CE |  |  |  |  |  |  |  |  |  |  |  |
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| East |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | v. | thon | Vins | - |
|  |  |  |  |  |  |  |  |  |  |  | APPO | TIONM | NTS |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | $\begin{aligned} & \frac{0}{\varangle} \\ & \frac{1}{0} \\ & \stackrel{1}{z} \\ & \stackrel{0}{2} \\ & \sum< \end{aligned}$ |  |  |  |  | CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130) | $$ |  |  |  |  |  |  |  |  |  |
|  | CHURCH \& CHARGE | PASTOR | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 |
| $\begin{aligned} & 1 \\ & 2 \\ & 3 \\ & 4 \\ & 5 \end{aligned}$ | East District <br> Alto, A. Frank Smith UMC <br> Alto, Cold Springs UMC <br> Alto, Lynches Chapel UMC <br> Beckville, Beckville UMC | Rev. Anthony Vinson - D.S. <br> Rev. Ryan Stratton <br> Rev. Ryan Stratton <br> Mr. Scotty Peacock <br> Rev. Jeffrey Craft | $\begin{array}{r} 0 \\ 171 \\ 23 \\ 9 \\ 108 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 171 \\ 23 \\ 9 \\ 108 \\ \hline \end{array}$ | 0 766 105 40 483 | 0 766 105 40 483 | 0 2,253 309 117 1,421 | 0 2,253 309 117 1,421 | $\begin{array}{r}0 \\ 514 \\ 70 \\ 27 \\ 324 \\ \hline\end{array}$ | $\begin{array}{r}0 \\ 514 \\ 70 \\ 27 \\ 324 \\ \hline\end{array}$ | 0 1,179 161 61 744 | 0 1,179 161 61 744 | $\begin{array}{r} 0 \\ 2,634 \\ 361 \\ 136 \\ 1,661 \\ \hline \end{array}$ | 0 2,634 361 136 1,661 | $\begin{array}{r} 0 \\ 363 \\ 50 \\ 19 \\ 229 \\ \hline \end{array}$ | 0 363 50 19 229 | $\begin{array}{r} 0 \\ 1,297 \\ 178 \\ 67 \\ 818 \\ \hline \end{array}$ | 0 1,297 178 67 818 | 0 804 110 42 507 | $\begin{array}{r} 0 \\ 804 \\ 110 \\ 42 \\ 507 \\ \hline \end{array}$ | $\begin{array}{r}0 \\ 153 \\ 21 \\ 8 \\ 96 \\ \hline\end{array}$ |
| $\begin{gathered} 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ \hline \end{gathered}$ | Beckville, Rockhill UMC <br> Bronson, Bronson UMC <br> Brookeland, Brookeland UMC <br> Burkeville, Burkeville UMC <br> Carthage, Allison's Chapel UMC | Dr. J. B. Morris <br> Rev. Carl Lundberg <br> Rev. David Hicks <br> Rev. Barbie Strauss <br> Rev. Robert Goodson | $\begin{aligned} & 10 \\ & 12 \\ & 12 \\ & 44 \\ & 19 \\ & \hline \end{aligned}$ | $\begin{aligned} & 10 \\ & 12 \\ & 12 \\ & 44 \\ & 19 \\ & \hline \end{aligned}$ | $\begin{array}{r}43 \\ 55 \\ 54 \\ 199 \\ 86 \\ \hline\end{array}$ | $\begin{array}{r}43 \\ 55 \\ 54 \\ 199 \\ 86 \\ \hline\end{array}$ | 126 162 160 587 252 | 126 <br> 162 <br> 160 <br> 587 <br> 252 | $\begin{array}{r}29 \\ 37 \\ 37 \\ 134 \\ 58 \\ \hline\end{array}$ | $\begin{array}{r}29 \\ 37 \\ 37 \\ 134 \\ 58 \\ \hline\end{array}$ | $\begin{array}{r} 66 \\ 85 \\ 84 \\ 307 \\ 132 \\ \hline \end{array}$ | 66 85 84 307 132 | $\begin{aligned} & 148 \\ & 189 \\ & 187 \\ & 686 \\ & 295 \\ & \hline \end{aligned}$ | $\begin{aligned} & 148 \\ & 189 \\ & 187 \\ & 686 \\ & 295 \\ & \hline \end{aligned}$ | 20 26 26 95 41 | 20 26 26 95 41 | $\begin{array}{r} 73 \\ 93 \\ 92 \\ 338 \\ 145 \\ \hline \end{array}$ | $\begin{array}{r} 73 \\ 93 \\ 92 \\ 338 \\ 145 \\ \hline \end{array}$ | 45 58 57 209 90 | 45 58 57 209 90 | $\begin{array}{r}9 \\ 11 \\ 11 \\ 40 \\ 17 \\ \hline\end{array}$ |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Carthage, Deadwood UMC <br> Carthage, Ebenezer UMC <br> Carthage, First UMC <br> Carthage, Galloway UMC <br> Carthage, Murvaul UMC | Rev. Wade Floyd Dr. George Wilson Rev. Keefe Cropper Rev. Wade Floyd Rev. Tim Gough | $\begin{array}{r} 39 \\ 36 \\ 535 \\ 19 \\ 38 \\ \hline \end{array}$ | $\begin{array}{r} 39 \\ 36 \\ 535 \\ 19 \\ 38 \\ \hline \end{array}$ | 176 163 2,404 86 171 | 176 163 2,404 86 171 | 517 479 7,072 254 503 | 517 479 7,072 254 503 | 118 <br> 109 <br> 1,613 <br> 58 <br> 115 | 118 <br> 109 <br> 1,613 <br> 58 <br> 115 | $\begin{array}{r} 271 \\ 251 \\ 3,701 \\ 133 \\ 263 \\ \hline \end{array}$ | 271 251 3,701 133 263 | 604 <br> 560 <br> 8,269 <br> 297 <br> 588 | 604 560 8,269 297 588 | $\begin{array}{r}83 \\ 77 \\ 1,141 \\ 41 \\ 81 \\ \hline\end{array}$ | 83 77 1,141 41 81 | 298 <br> 276 <br> 4,072 <br> 146 <br> 289 | 298 276 4,072 146 289 | 184 171 2,523 91 179 | 184 171 2,523 91 179 | $\begin{array}{r}35 \\ 32 \\ 479 \\ 17 \\ 34 \\ \hline\end{array}$ |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Carthage, Pisgah UMC <br> Carthage, Rehobeth UMC <br> Carthage, St. Andrew's UMC <br> Carthage, Woods UMC <br> Center, Campti UMC | Dr. George Wilson <br> Rev. Robert Goodson <br> Rev. Tim Gough <br> Dr. J. B. Morris <br> Rev. Ozay Ford | $\begin{array}{r}31 \\ 84 \\ 22 \\ 7 \\ 5 \\ \hline\end{array}$ | 31 84 22 7 5 | $\begin{array}{r}138 \\ 376 \\ 98 \\ 30 \\ 25 \\ \hline\end{array}$ | $\begin{array}{r} 138 \\ 376 \\ 98 \\ 30 \\ 25 \\ \hline \end{array}$ | 407 1,106 290 89 72 | 407 1,106 290 89 72 | $\begin{array}{r}93 \\ 252 \\ 66 \\ 20 \\ 16 \\ \hline\end{array}$ | $\begin{array}{r}93 \\ 252 \\ 66 \\ 20 \\ 16 \\ \hline\end{array}$ | $\begin{array}{r} 213 \\ 579 \\ 152 \\ 46 \\ 38 \\ \hline \end{array}$ | 213 <br> 579 <br> 152 <br> 46 <br> 38 | 476 <br> 1,293 <br> 339 <br> 104 <br> 84 | 476 1,293 339 104 84 | $\begin{array}{r}66 \\ 178 \\ 47 \\ 14 \\ 12 \\ \hline\end{array}$ | $\begin{array}{r} 66 \\ 178 \\ 47 \\ 14 \\ 12 \\ \hline \end{array}$ | $\begin{array}{r} 234 \\ 637 \\ 167 \\ 51 \\ 42 \\ \hline \end{array}$ | 234 637 167 51 42 | $\begin{array}{r} 145 \\ 394 \\ 103 \\ 32 \\ 26 \\ \hline \end{array}$ | $\begin{array}{r}145 \\ 394 \\ 103 \\ 32 \\ 26 \\ \hline\end{array}$ | $\begin{array}{r}28 \\ 75 \\ 20 \\ 6 \\ 5 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Center, First UMC <br> Center, Short UMC <br> Center, St. Mark's UMC <br> Chester, Cade Memorial UMC <br> Chireno, Chireno UMC | Rev. Karen Jones <br> Ms. Sherry Harding <br> Rev. Ozay Ford <br> Ms. Mary Ellen Riley <br> Rev. H. Farrar Bentley | $\begin{array}{r} 358 \\ 14 \\ 24 \\ 23 \\ 22 \\ \hline \end{array}$ | $\begin{array}{r} 358 \\ 14 \\ 24 \\ 23 \\ 22 \\ \hline \end{array}$ | 1,609 62 106 103 100 | 1,609 62 106 103 100 | 4,735 182 311 302 293 | 4,735 182 311 302 293 | 1,080 41 71 69 67 | $\begin{array}{r}1,080 \\ 41 \\ 71 \\ 69 \\ 67 \\ \hline\end{array}$ | 2,478 95 162 158 154 | 2,478 95 162 158 154 | $\begin{array}{r} 5,537 \\ 212 \\ 363 \\ 353 \\ 343 \\ \hline \end{array}$ | 5,537 212 363 353 343 | $\begin{array}{r}764 \\ 29 \\ 50 \\ 49 \\ 47 \\ \hline\end{array}$ | $\begin{array}{r} 764 \\ 29 \\ 50 \\ 49 \\ 47 \\ \hline \end{array}$ | $\begin{array}{r} 2,726 \\ 105 \\ 179 \\ 174 \\ 169 \\ \hline \end{array}$ | 2,726 105 179 174 169 | 1,689 65 111 108 105 | 1,689 65 111 108 105 | $\begin{array}{r}321 \\ 12 \\ 21 \\ 20 \\ 20 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Concord, Concord UMC <br> Corrigan, First UMC <br> Corrigan, Mt. Vernon UMC <br> Corrigan, Shiloah UMC <br> Crockett, Center Hill UMC | Rev. Clint Johnson <br> Rev. Brant Graham <br> Rev. Robert Twine <br> Rev. Robert Twine <br> Mr. Drew Wallace | $\begin{array}{r} 14 \\ 69 \\ 7 \\ 10 \\ 16 \\ \hline \end{array}$ | $\begin{array}{r} 14 \\ 69 \\ 7 \\ 10 \\ 16 \\ \hline \end{array}$ | $\begin{array}{r} 64 \\ 311 \\ 30 \\ 44 \\ 70 \\ \hline \end{array}$ | 64 311 30 44 70 | $\begin{array}{r} 189 \\ 914 \\ 89 \\ 129 \\ 206 \\ \hline \end{array}$ | $\begin{array}{r} 189 \\ 914 \\ 89 \\ 129 \\ 206 \\ \hline \end{array}$ | 43 208 20 30 47 | 43 208 20 30 47 | $\begin{array}{r} 99 \\ 478 \\ 46 \\ 68 \\ 108 \\ \hline \end{array}$ | 99 478 46 68 108 | $\begin{array}{r} 221 \\ 1,068 \\ 104 \\ 151 \\ 241 \\ \hline \end{array}$ | 221 1,068 104 151 241 | 30 147 14 21 33 | $\begin{array}{r} 30 \\ 147 \\ 14 \\ 21 \\ 33 \\ \hline \end{array}$ | $\begin{array}{r} 109 \\ 526 \\ 51 \\ 75 \\ 119 \\ \hline \end{array}$ | $\begin{array}{r} 109 \\ 526 \\ 51 \\ 75 \\ 119 \\ \hline \end{array}$ | 67 326 32 46 74 | 67 326 32 46 74 | $\begin{array}{r}13 \\ 62 \\ 6 \\ 9 \\ 14 \\ \hline\end{array}$ |





| M-4 |  |  |  |  |  | AS | NNU | C | NFE | ENC |  |  |  |  |  |  |  |  |  |  |  |  |
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| Eas |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | V. A | hony | Vins | - |
|  |  |  |  |  |  | PORTIO | NMENT |  |  |  |  |  |  |  | OTH | ER BENE | OLENC |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { O } \\ & \frac{0}{0} \\ & \frac{1}{2} \\ & 0 \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{5}{2} \\ & \frac{0}{C} \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | CHURCH \& CHARGE | PASTOR | 88 | 89 | 90 | 102 | 104 | 106 | 108 | 110 | 113 | 114 | 115 | 116 | 117 | 118 | 119 | 120 | 121 | 122 | 123 | 124 |
| $2$ | East District <br> Alto, A. Frank Smith UMC <br> Alto, Cold Springs UMC <br> Alto, Lynches Chapel UMC <br> Beckville, Beckville UMC | Rev. Anthony Vinson - D.S. <br> Rev. Ryan Stratton <br> Rev. Ryan Stratton <br> Mr. Scotty Peacock <br> Rev. Jeffrey Craft | $\begin{array}{r} 0 \\ 153 \\ 21 \\ 8 \\ 96 \\ \hline \end{array}$ | 0 1,866 256 97 1,177 | 0 1,866 256 97 1,177 | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 22 \\ 252 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 247 \\ 34 \\ 13 \\ 156 \\ \hline \end{array}$ | 0 2,571 352 134 1,621 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} 0 \\ 188 \\ 26 \\ 10 \\ 118 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 |
| $\begin{gathered} 7 \\ 8 \\ 9 \\ 10 \\ \hline \end{gathered}$ | Beckville, Rockhill UMC <br> Bronson, Bronson UMC <br> Brookeland, Brookeland UMC <br> Burkeville, Burkeville UMC <br> Carthage, Allison's Chapel UMC | Dr. J. B. Morris <br> Rev. Carl Lundberg <br> Rev. David Hicks <br> Rev. Barbie Strauss <br> Rev. Robert Goodson | $\begin{array}{r}9 \\ 11 \\ 11 \\ 40 \\ 17 \\ \hline\end{array}$ | $\begin{aligned} & 105 \\ & 134 \\ & 133 \\ & 486 \\ & 209 \\ & \hline \end{aligned}$ | 105 134 133 486 209 | $\begin{array}{r} 23 \\ 29 \\ 29 \\ 105 \\ 44 \\ \hline \end{array}$ | 14 0 18 64 28 | $\begin{array}{r} 144 \\ 5 \\ 183 \\ 669 \\ 288 \\ \hline \end{array}$ |  | $\begin{array}{r}11 \\ 0 \\ 13 \\ 49 \\ 21 \\ \hline\end{array}$ | $\begin{array}{r} 0 \\ 500 \\ 0 \\ 500 \\ 0 \end{array}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \\ & \hline \end{aligned}$ | Carthage, Deadwood UMC <br> Carthage, Ebenezer UMC <br> Carthage, First UMC <br> Carthage, Galloway UMC <br> Carthage, Murvaul UMC | Rev. Wade Floyd <br> Dr. George Wilson <br> Rev. Keefe Cropper <br> Rev. Wade Floyd <br> Rev. Tim Gough | $\begin{array}{r}35 \\ 32 \\ 479 \\ 17 \\ 34 \\ \hline\end{array}$ | 428 <br> 397 <br> 5,858 <br> 210 <br> 416 | $\begin{array}{r}428 \\ 397 \\ 5,858 \\ 210 \\ 416 \\ \hline\end{array}$ | 92 <br> 85 <br> 1,258 <br> 45 <br> 89 | $\begin{array}{r}57 \\ 52 \\ 775 \\ 28 \\ 55 \\ \hline\end{array}$ | 590 546 8,069 290 573 | 0 0 0 0 0 | $\begin{array}{r}43 \\ 40 \\ 589 \\ 21 \\ 42 \\ \hline\end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 706 \\ 158 \\ 0 \\ \hline \end{array}$ | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |
| $\begin{array}{r} 16 \\ 17 \\ 18 \\ 19 \\ 20 \\ \hline \end{array}$ | Carthage, Pisgah UMC <br> Carthage, Rehobeth UMC <br> Carthage, St. Andrew's UMC <br> Carthage, Woods UMC <br> Center, Campti UMC | Dr. George Wilson Rev. Robert Goodson Rev. Tim Gough Dr. J. B. Morris Rev. Ozay Ford | 28 75 20 6 5 | $\begin{array}{r} 337 \\ 916 \\ 240 \\ 73 \\ 60 \\ \hline \end{array}$ | 337 916 240 73 60 | $\begin{array}{r}72 \\ 196 \\ 52 \\ 17 \\ 14 \\ \hline\end{array}$ | 45 121 32 10 8 | 464 1,262 331 101 83 | 0 0 0 0 0 | 34 92 24 7 6 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |  | 0 0 0 0 0 |  | 0 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Center, First UMC <br> Center, Short UMC <br> Center, St. Mark's UMC <br> Chester, Cade Memorial UMC <br> Chireno, Chireno UMC | Rev. Karen Jones <br> Ms. Sherry Harding <br> Rev. Ozay Ford <br> Ms. Mary Ellen Riley <br> Rev. H. Farrar Bentley | $\begin{array}{r} 321 \\ 12 \\ 21 \\ 20 \\ 20 \\ \hline \end{array}$ | $\begin{array}{r} 3,922 \\ 150 \\ 257 \\ 250 \\ 243 \\ \hline \end{array}$ | $\begin{array}{r} 3,922 \\ 150 \\ 257 \\ 250 \\ 243 \\ \hline \end{array}$ | $\begin{array}{r} 842 \\ 33 \\ 55 \\ 53 \\ 52 \\ \hline \end{array}$ | $\begin{array}{r}519 \\ 20 \\ 34 \\ 33 \\ 32 \\ \hline\end{array}$ | 5,403 207 354 345 335 | 0 0 0 0 0 | $\begin{array}{r}394 \\ 15 \\ 26 \\ 25 \\ 24 \\ \hline\end{array}$ | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |  | 601 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \\ & \hline \end{aligned}$ | Concord, Concord UMC <br> Corrigan, First UMC <br> Corrigan, Mt. Vernon UMC <br> Corrigan, Shiloah UMC <br> Crockett, Center Hill UMC | Rev. Clint Johnson <br> Rev. Brant Graham <br> Rev. Robert Twine <br> Rev. Robert Twine Mr. Drew Wallace | $\begin{array}{r} 13 \\ 62 \\ 6 \\ 9 \\ 14 \\ \hline \end{array}$ | $\begin{array}{r} 156 \\ 757 \\ 74 \\ 107 \\ 171 \\ \hline \end{array}$ | $\begin{array}{r} 156 \\ 757 \\ 74 \\ 107 \\ 171 \\ \hline \end{array}$ | $\begin{array}{r} 33 \\ 163 \\ 2 \\ 24 \\ 37 \\ \hline \end{array}$ | 21 100 10 14 23 | $\begin{array}{r} 215 \\ 1,042 \\ 102 \\ 148 \\ 235 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 16 \\ 76 \\ 7 \\ 11 \\ 17 \\ \hline \end{array}$ | $\begin{array}{r} 200 \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 |  | 0 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 |


|  | 人＊ONns SSOyO NヨaาO૭ | $\stackrel{\text { N }}{\sim}$ | $\bigcirc 0000$ | $\bigcirc 000 \underset{\sim}{\wedge}$ | 00000 | 00000 | 00000 | $0 \text { ○ O O O O }$ |
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|  |  | N | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 00000 |
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|  |  | $\stackrel{\sim}{\square}$ | ¢0\％ | $\begin{array}{lllll} \hline \stackrel{\sim}{\sim} & 0 & 0 & 0 & \stackrel{\circ}{-} \\ & & & & \underset{-}{\mid} \end{array}$ | $\bigcirc \bigcirc 0$ 走 | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 000$ ¢ ${ }_{\text {¢ }}$ |
|  | aibd INNOWV－Sann | $\stackrel{\circ}{+}$ |  | $\infty$ ¢ 「 | $\stackrel{\text { ® }}{\sim}$ ¢ | へ ん | $\underset{\sim}{\infty} \sim \sim 0<0<0$ | ふへ ¢ ¢ ¢ ন |
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|  | alvd INnow | 8 | $\bigcirc$ ¢ $0^{\text {¢ N }}$ N | ¢ ¢ N゙ ¢ フ F |  | $\begin{array}{lllll} \infty \infty & \underset{0}{\infty} & \underset{\sim}{0} & 0 & \hat{N} \\ \underset{\sim}{\circ} & \underset{\sim}{\sim} & \underset{\sim}{\sim} & & \end{array}$ |  |  |
|  | （LZo）aヨNOIIYOdd $\forall$ <br>  | 요 | $\stackrel{O}{\circ} \mathrm{O}$（Nへ | ¢NべN N N | $\underset{\sim}{\infty} \underset{\sim}{\infty}$ |  | $\underset{\sim}{\mathrm{N}} \mathrm{~L}$ |  |
|  | albd INnow | $\stackrel{\circ}{\circ}$ | $\bigcirc \stackrel{\circ}{\circ} \stackrel{\infty}{\sim} \stackrel{\circ}{\circ}$ in |  | $\begin{array}{lllll} \hline \infty & \underset{\infty}{\infty} & \stackrel{\sim}{\infty} & \dot{\infty} & \stackrel{\sim}{f} \\ & \underset{\sim}{\sim} & & \\ \hline \end{array}$ | $\begin{array}{\|ccccc} \hline \hat{0} & 0 & N & 0 & \hat{\sim} \\ \underset{\sim}{\sim} & \text { م } & \infty & & \stackrel{\sim}{c} \\ \hline \end{array}$ |  |  |
|  |  | ก | $\stackrel{m}{i} \stackrel{\circ}{\sim} \underset{\sim}{\sim} \underset{\sim}{\infty} \text { in }$ |  |  |  |  |  |
|  | （｀○」 ‘‘ヨSNヨdXヨ <br>  | ¢ | 00000 | 00000 | 00000 | $\begin{array}{\|lllll} \hline \underset{\sim}{\mathrm{N}} & 0 & 0 & 0 & 0 \\ \underset{\sim}{-} & & & & \\ \hline \end{array}$ | $\begin{array}{lclll} 0 & 0 & 0 & 0 & 0 \\ 0 & & & & \\ \text { N} & & & & \end{array}$ |  |
|  | ㅂㅋㅅ $\exists \mathrm{H} \perp\lrcorner \mathrm{O}$ वNヨ $\exists \mathrm{H} \perp \perp \forall$ <br>  | 요 | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 00000$ |  | $\begin{array}{\|lllll\|} \hline \hline & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & \\ 0 & & 0 & & \\ \hline & & 08 & & \\ \hline \end{array}$ | $\bigcirc 0000$ |
|  |  <br>  <br>  | L゙ |  |  |  |  |  |  |
|  | ョコロムinyna anv şovnosyba <br>  | ¢ |  |  |  |  |  |  |
|  | INヨWdInOヨ 8 SONIロาIng <br>  | ～ |  |  |  |  |  |  |
|  |  | $\left\|\begin{array}{c} \frac{\alpha}{O} \\ \frac{0}{0} \\ \underset{\alpha}{2} \end{array}\right\|$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
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|  | （LOL）aヨNOILYOdd $\forall$ <br> －aNกョ ヨハIIVY | ¢ |  | べの大 ¢ ¢ | $\stackrel{\sim}{\sim} \times \stackrel{\sim}{\sim}$ |  |  | $\infty \times \sim$ |
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|  | albd IN | ¢ | ¢ ¢ ¢ ¢ ¢－ | O N | い | ～¢～¢ ¢ ¢ ¢ |  |  |
|  | （ 160 ）aヨNOILYOdd <br> －aNn」 dOOO 7 $\forall$ NOILVNIWONヨロצヨコNi | $\stackrel{8}{8}$ | ¢ \％¢－－ | 에 N $\sim_{\sim}^{\sim}$ N | ぃ | ¢ ¢～N ¢ ¢ ¢ | $\stackrel{\sim}{\sim}$ ¢ | ㅇ․ |
|  | albd INnow | \％ | ¢ 읃 ${ }^{\text {¢ }}$ | ๗～¢ ¢ 人 | $\cdots$ ¢ $\stackrel{\text { ¢ }}{\sim}$－ | $\stackrel{N}{\Sigma} \stackrel{\sim}{\sim} \stackrel{\infty}{\circ}$ | $\stackrel{\sim}{\sim}$ ¢ 0 ¢ | $\bar{\sim} \times$ N ${ }^{\text {N }}$ |
|  | （ 1 เ0）GヨNOIIYOdd $\forall$ <br>  | ¢ | $\stackrel{\circ}{\circ} \stackrel{\circ}{\sim} \bar{\sim}^{\circ}{ }^{\text {¢ }}$ | バへ | －¢ ¢ ¢ へ | $\stackrel{N}{\Sigma} \stackrel{\infty}{\sim}$ |  | $\bar{\sim} \times \sim$ N |
|  | alvd 1 Nnow $\forall$ | ธ |  | $\stackrel{\sim}{\sim} \rightleftharpoons \stackrel{\infty}{\sim} \underset{\sim}{\circ} \underset{\infty}{\infty}$ | $\underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty} \stackrel{\sim}{\sim}$ | $\underset{\sim}{N} \text { N } \infty \text { ค } \stackrel{\infty}{\sim}$ |  | ¢ |
|  | （LEO）aヨNOILYOdd $\forall$ <br>  | $\bar{\square}$ |  | $\stackrel{\sim}{\sim}$ | $\stackrel{\sim}{\sim} \stackrel{\sim}{\sim} \times \stackrel{\infty}{\sim}$ |  | N | চ |
|  | alvd INnow | 8 | ¢ |  | ค ¢ ¢ ¢ ¢ ¢ ¢ | $\underset{\sim}{\infty}$ |  | $\hat{N}^{\circ} \hat{N}^{\text {in }}$ |
|  | （LZO）aヨNOIIYOddV <br>  | 88 | ¢ | $\text { প্ল N } \underset{\sim}{\sim} \underset{\sim}{\wedge} \underset{\sim}{N}$ | ค ¢ ¢ ¢ ¢ ¢ ¢ | Mo N | ¢ | 人） |
|  | alvd INnow ${ }^{\text {d }}$ | $\stackrel{\circ}{\circ}$ |  |  | $\stackrel{ल}{\sim} \stackrel{\circ}{\circ} \underset{\sim}{\circ} \text { O N N M }$ |  |  | 잉 ¢ |
|  |  | is |  |  | $\stackrel{M}{N} \stackrel{\circ}{\circ} \underset{\sim}{\circ} \underset{\sim}{\sim} \stackrel{\sim}{\sim}$ |  |  | O－\％ |
|  | （｀○」 ‘‘ヨSNヨdXヨ <br>  | ¢ | 000000 |  | $\bigcirc 00000$ | 000000 | $\bigcirc \bigcirc 06000$ | 00000 |
|  | ㅂㅋㅅ $\exists \mathrm{H} \perp\lrcorner \mathrm{O}$ वNヨ $\exists \mathrm{H} \perp \perp \forall$ <br>  | 요 | $\bigcirc 00000$ |  | $\bigcirc 00000$ | 0 0 0 0 0 <br> 0     <br> $\vdots$     |  |  |
|  |  <br>  S」ヨSS＊УヨH | 芯 |  |  |  |  |  |  |
|  | ョコロムinyna anv şovnosyba <br>  | ¢ |  |  |  |  |  | $\begin{array}{lllll} 0 & 0 & 0 & 0 & 0 \\ & 0 & 0 & 0 \\ & 0 & 0 & 0 \\ & 0 & 0 \end{array}$ |
|  | INヨWdInOヨ 8 SONIロาIng <br>  | ～ |  |  |  |  |  |  |
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|  |  |  | 戸 パ ¢ ¢ ¢ ¢ | ® ¢ ¢ ® ¢ ¢ | スペオ セ | $\stackrel{\circ}{\sim}$ | $\bar{\infty}$ | $\propto$ ¢ ¢ |

TEXAS ANNUAL CONFERENCE



| M-7 |  |  |  |  |  | AS | U | COI | R | CE |  |  |  |  |  |  |  |  |  |  |
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| Nor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Rev | Charl | Hu | fman |
|  |  |  |  |  |  |  |  |  |  |  | PORTIO | NMENTS |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & 0 \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & 0 \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{0}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ | $\qquad$ |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{\ll}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{\ll}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O} \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{\ll}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { ㅁ } \\ & \frac{1}{0} \\ & \frac{5}{3} \\ & \frac{0}{0} \end{aligned}$ |  |
|  | CHURCH \& CHARGE | PASTOR | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 |
| $\begin{aligned} & 2 \\ & 3 \\ & 4 \\ & 5 \\ & \hline \end{aligned}$ | North District Atlanta, First UMC Atlanta, Law's Chapel UMC Avinger, Avinger UMC Avinger, Mims Chapel UMC | Rev. Charles Huffman - D.S. <br> Rev. Jacob Smith <br> Rev. John Wilkey <br> Rev. Larry Day <br> Rev. Melissa Crawford | $\begin{array}{r} \hline 0 \\ 872 \\ 110 \\ 66 \\ 153 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 494 \\ 62 \\ 38 \\ 87 \\ \hline \end{array}$ | 0 494 62 38 87 | 0 2,219 280 169 390 | 0 2,219 280 169 390 | 0 6,528 823 496 1,147 | 0 6,528 823 496 1,147 | 0 1,489 188 113 262 | 0 1,489 188 113 262 | 0 3,416 431 260 600 | $\begin{array}{r} \hline 0 \\ 3,416 \\ 431 \\ 260 \\ 600 \\ \hline \end{array}$ | 0 7,633 962 580 1,341 | 0 7,633 962 580 1,341 | 0 <br> 1,053 <br> 133 <br> 80 <br> 185 | 0 1,053 133 80 185 | 0 3,759 474 286 660 | 0 3,759 474 286 660 | $\begin{array}{r}0 \\ 2,329 \\ 294 \\ 177 \\ 409 \\ \hline\end{array}$ |
| $\begin{gathered} 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ \hline \end{gathered}$ | Daingerfield, Bradfield Chapel UMC <br> Daingerfield, First UMC <br> DeKalb, First UMC <br> Diana, Cedar Grove UMC <br> Diana, Diana UMC | Rev. Gerald Irvin <br> Rev. Dan Gilliam <br> Rev. Matthew Smith <br> Rev. Mary Tennison <br> Rev. Delbert Covington | $\begin{array}{r} 39 \\ 292 \\ 393 \\ 28 \\ 40 \\ \hline \end{array}$ | $\begin{array}{r} 22 \\ 165 \\ 223 \\ 16 \\ 23 \\ \hline \end{array}$ | $\begin{array}{r} 22 \\ 165 \\ 223 \\ 16 \\ 23 \\ \hline \end{array}$ | 99 743 1,000 70 102 | 99 <br> 743 <br> 1,000 <br> 70 <br> 102 | $\begin{array}{r} 292 \\ 2,186 \\ 2,943 \\ 207 \\ 301 \\ \hline \end{array}$ | 292 <br> 2,186 <br> 2,943 <br> 207 <br> 45 | 67 499 672 47 69 | $\begin{array}{r} 67 \\ 499 \\ 672 \\ 47 \\ 6 \\ \hline \end{array}$ | 153 <br> 1,144 <br> 1,540 <br> 108 <br> 157 | $\begin{array}{r} 153 \\ 1,144 \\ 1,540 \\ 108 \\ 63 \\ \hline \end{array}$ | 341 <br> 2,556 <br> 3,441 <br> 242 <br> 351 | 341 <br> 2,556 <br> 3,441 <br> 242 <br> 97 | $\begin{array}{r} 47 \\ 353 \\ 475 \\ 33 \\ 48 \\ \hline \end{array}$ | $\begin{array}{r}47 \\ 353 \\ 475 \\ 33 \\ 48 \\ \hline\end{array}$ | 168 1,259 1,695 119 173 | 168 <br> 1,259 <br> 1,695 <br> 119 <br> 173 | $\begin{array}{r}104 \\ 780 \\ 1,050 \\ 74 \\ 107 \\ \hline\end{array}$ |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Douglassville, Douglassville UMC Douglassville, Union Chapel UMC Elysian Fields, Bethel UMC Gilmer, Bettie UMC Gilmer, First UMC | Rev. Bobby Horn, Jr. <br> Rev. Bobby Horn, Jr. <br> Rev. Terry Cashion <br> Rev. Richard Dowden <br> Rev. Richard Laster | $\begin{array}{r} 69 \\ 43 \\ 63 \\ 19 \\ 672 \\ \hline \end{array}$ | $\begin{array}{r} 39 \\ 25 \\ 36 \\ 11 \\ 381 \end{array}$ | $\begin{array}{r} 39 \\ 25 \\ 36 \\ 11 \\ 381 \end{array}$ | $\begin{array}{r} 175 \\ 110 \\ 161 \\ 49 \\ 1,709 \end{array}$ | $\begin{array}{r} 175 \\ 110 \\ 161 \\ 49 \\ 1,709 \end{array}$ | $\begin{array}{r} 515 \\ 324 \\ 474 \\ 145 \\ 5,027 \end{array}$ | $\begin{array}{r} 515 \\ 324 \\ 474 \\ 145 \\ 5,027 \\ \hline \end{array}$ | 118 74 108 33 1,147 | 118 74 108 33 1,147 | $\begin{array}{r} 270 \\ 169 \\ 248 \\ 76 \\ 2,630 \end{array}$ | $\begin{array}{r} 270 \\ 169 \\ 248 \\ 76 \\ 2,630 \end{array}$ | 603 379 555 169 5,878 | 603 379 555 169 5,878 | $\begin{array}{r} 83 \\ 52 \\ 76 \\ 23 \\ 811 \end{array}$ | 83 52 76 23 811 | $\begin{array}{r} 297 \\ 186 \\ 273 \\ 83 \\ 2,894 \end{array}$ | $\begin{array}{r} 297 \\ 186 \\ 273 \\ 83 \\ 2,894 \end{array}$ | 184 116 169 52 1,793 |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Gilmer, Harmony UMC Gilmer, Hopewell UMC Gilmer, Perryville UMC Gilmer, Soules Chapel UMC Gilmer, Union Ridge UMC | Rev. Virginia Pevey <br> Rev. David Mays <br> Mr. Robert Ross <br> Ms. Steffani Chapman <br> Ms. Jan Roesler | $\begin{array}{r} 33 \\ 43 \\ 26 \\ 109 \\ 14 \\ \hline \end{array}$ | 19 24 15 62 8 | 19 24 15 62 8 | 84 108 67 276 36 | $\begin{array}{r} 84 \\ 108 \\ 67 \\ 276 \\ 36 \end{array}$ | $\begin{aligned} & 248 \\ & 319 \\ & 197 \\ & 813 \\ & 106 \end{aligned}$ | 248 319 197 813 106 | $\begin{array}{r}57 \\ 73 \\ 45 \\ 186 \\ 24 \\ \hline\end{array}$ | $\begin{array}{r} 57 \\ 73 \\ 45 \\ 186 \\ 24 \end{array}$ | $\begin{array}{r} 130 \\ 167 \\ 103 \\ 425 \\ 56 \end{array}$ | 130 167 103 425 56 | $\begin{aligned} & 290 \\ & 373 \\ & 231 \\ & 951 \\ & 124 \end{aligned}$ | $\begin{aligned} & 290 \\ & 373 \\ & 231 \\ & 951 \\ & 124 \end{aligned}$ | $\begin{array}{r} 40 \\ 51 \\ 32 \\ 131 \\ 17 \end{array}$ | 40 51 32 131 17 | $\begin{array}{r} 143 \\ 184 \\ 114 \\ 468 \\ 61 \end{array}$ | $\begin{array}{r} 143 \\ 184 \\ 114 \\ 468 \\ 61 \end{array}$ | 88 114 70 290 38 |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Gladewater, First UMC <br> Hallsville, First UMC <br> Hallsville, Noonday UMC <br> Harleton, Harleton UMC <br> Harleton, Smyrna UMC | Rev. Paul Dobbins <br> Rev. Brian Brooks <br> Rev. Jackie Herring <br> Rev. Kate Turner <br> Mr. J. Wade Skinner | $\begin{array}{r} 24 \\ 968 \\ 18 \\ 81 \\ 73 \\ \hline \end{array}$ | 161 549 10 46 41 | 13 549 10 46 41 | $\begin{array}{r} 722 \\ 2,463 \\ 46 \\ 207 \\ 185 \\ \hline \end{array}$ | $\begin{array}{r} 722 \\ 2,463 \\ 46 \\ 207 \\ 185 \\ \hline \end{array}$ | $\begin{array}{r} 2,124 \\ 7,247 \\ 135 \\ 609 \\ 544 \\ \hline \end{array}$ | $\begin{array}{r}177 \\ 7,247 \\ 135 \\ 609 \\ 544 \\ \hline\end{array}$ | $\begin{array}{r} 485 \\ 1,653 \\ 31 \\ 139 \\ 124 \\ \hline \end{array}$ | $\begin{array}{r} 485 \\ 1,653 \\ 31 \\ 139 \\ 124 \\ \hline \end{array}$ | $\begin{array}{r} 1,111 \\ 3,792 \\ 71 \\ 319 \\ 285 \\ \hline \end{array}$ | 111 3,792 71 319 285 | $\begin{array}{r} 2,483 \\ 8,474 \\ 158 \\ 712 \\ 636 \\ \hline \end{array}$ | $\begin{array}{r} 1,194 \\ 8,474 \\ 158 \\ 712 \\ 636 \\ \hline \end{array}$ | 342 1,169 22 98 88 | 342 1,169 22 98 88 | 1,223 4,173 78 351 313 | 102 4,173 78 351 313 | $\begin{array}{r}758 \\ 2,585 \\ 48 \\ 217 \\ 194 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Hooks, First UMC Hughes Springs, Bethlehem UMC Hughes Springs, First UMC Hughes Springs, Harris Chapel UMC Hughes Springs, Jenkins UMC | Mr. Lester Colley <br> Rev. Peat Alford <br> Rev. William Laubenberg <br> Rev. Larry Day <br> Rev. Gerald Irvin | $\begin{array}{r} 123 \\ 0 \\ 185 \\ 19 \\ 53 \end{array}$ | 70 3 105 11 30 | 70 0 105 11 30 | $\begin{array}{r} 313 \\ 14 \\ 470 \\ 48 \\ 435 \\ \hline \end{array}$ | $\begin{array}{r} 313 \\ 0 \\ 470 \\ 48 \\ 485 \\ \hline 135 \end{array}$ | 921 <br> 42 <br> 1,382 <br> 140 <br> 396 | 921 0 1,382 140 396 | 210 10 315 32 90 | $\begin{array}{r} 210 \\ 0 \\ 315 \\ 32 \\ 90 \\ \hline \end{array}$ | $\begin{array}{r} \hline 482 \\ 22 \\ 723 \\ 73 \\ 207 \\ \hline \end{array}$ | 482 0 723 73 207 | $\begin{array}{r} \hline 1,077 \\ 49 \\ 1,616 \\ 164 \\ 463 \\ \hline \end{array}$ | $\begin{array}{r} \hline 1,077 \\ 0 \\ 1,616 \\ 164 \\ 463 \\ \hline \end{array}$ | $\begin{array}{r} 149 \\ 7 \\ 223 \\ 23 \\ 64 \\ \hline \end{array}$ | 149 0 223 23 64 | $\begin{array}{r} 530 \\ 24 \\ 796 \\ 81 \\ 228 \\ \hline \end{array}$ | 530 0 796 81 228 | 329 15 493 50 141 |

TEXAS ANNUAL CONFERENCE


|  |  |  |  |  | T | S | UA | CO | RE | E |  |  |  |  |  |  |  |  |  |  |
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| No |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Rev. | Charle | Hu | man |
|  |  |  |  |  |  |  |  |  |  |  | Portio | NMENTS |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{a} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{0}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & \frac{1}{⿺} \\ & \frac{1}{2} \\ & \frac{1}{2} \\ & \frac{0}{c} \end{aligned}$ |  |
|  | CHURCH \& CHARGE | PASTOR | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 |
| $\begin{aligned} & 61 \\ & 62 \\ & 63 \\ & 64 \\ & 65 \\ & \hline \end{aligned}$ | Marshall, St. Mark's UMC <br> Marshall, Summitt UMC <br> Marshall, Wesley UMC <br> Marshall, Zion UMC <br> Maud, Maud UMC | Rev. Sean Leick <br> Dr. Randy Fitzgerald Rev. Thad Carter Rev. Joseph Parrish Rev. Ross Hyde | $\begin{array}{r} 221 \\ 433 \\ 81 \\ 17 \\ 132 \\ \hline \end{array}$ | $\begin{array}{r} 125 \\ 245 \\ 46 \\ 10 \\ 75 \\ \hline \end{array}$ | $\begin{array}{r} 125 \\ 245 \\ 46 \\ 10 \\ 75 \\ \hline \end{array}$ | $\begin{array}{r} 563 \\ 1,102 \\ 206 \\ 43 \\ 336 \\ \hline \end{array}$ | 563 <br> 1,102 <br> 206 <br> 43 <br> 336 | $\begin{array}{r} 1,656 \\ 3,241 \\ 605 \\ 126 \\ 989 \\ \hline \end{array}$ | $\begin{array}{r} 1,656 \\ 3,241 \\ 605 \\ 126 \\ 989 \\ \hline \end{array}$ | $\begin{array}{r} 378 \\ 739 \\ 138 \\ 29 \\ 226 \\ \hline \end{array}$ | $\begin{array}{r} 378 \\ 739 \\ 138 \\ 29 \\ 226 \\ \hline \end{array}$ | $\begin{array}{r} 867 \\ 1,696 \\ 317 \\ 66 \\ 517 \\ \hline \end{array}$ | $\begin{array}{r} 867 \\ 1,696 \\ 317 \\ 66 \\ 517 \\ \hline \end{array}$ | 1,936 3,789 707 147 1,156 | $\begin{array}{r} 1,936 \\ 3,789 \\ 707 \\ 147 \\ 1,156 \\ \hline \end{array}$ | $\begin{array}{r} 267 \\ 523 \\ 98 \\ 20 \\ 159 \\ \hline \end{array}$ | $\begin{array}{r} 267 \\ 523 \\ 98 \\ 20 \\ 159 \\ \hline \end{array}$ | 953 1,866 348 72 569 | 953 <br> 1,866 <br> 348 <br> 72 <br> 569 | $\begin{array}{r}591 \\ 1,156 \\ 216 \\ 45 \\ 353 \\ \hline\end{array}$ |
| $\begin{aligned} & \hline 66 \\ & 67 \\ & 68 \\ & 69 \\ & 70 \\ & \hline \end{aligned}$ | Mount Pleasant, Greenhill UMC Mount Pleasant, Logan's Chapel UMC Mt. Enterprise, Bridges Chapel UMC <br> Mt. Pleasant, St. Andrew UMC <br> Mt. Pleasant, Tennison Memorial UMC | Rev. Brenda Lucas Dr. Winston McCowan Rev. Brenda Lucas Rev. Kristin Bogart Rev. Michael Cline | $\begin{array}{r} 137 \\ 9 \\ 77 \\ 260 \\ 774 \\ \hline \end{array}$ | $\begin{array}{r} 78 \\ 5 \\ 44 \\ 147 \\ 438 \\ \hline \end{array}$ | $\begin{array}{r} 78 \\ 5 \\ 44 \\ 147 \\ 438 \\ \hline \end{array}$ | 349 24 195 662 1,969 | 349 24 195 662 1,969 | 1,026 <br> 71 <br> 575 <br> 1,946 <br> 5,792 | 1,026 <br> 71 <br> 575 <br> 1,946 <br> 5,792 | 234 16 131 444 1,321 | $\begin{array}{r} 234 \\ 16 \\ 131 \\ 444 \\ 1,321 \\ \hline \end{array}$ | $\begin{array}{r} 537 \\ 37 \\ 301 \\ 1,019 \\ 3,031 \\ \hline \end{array}$ | 537 37 301 1,019 3,031 | 1,200 83 672 2,276 6,773 | 1,200 83 672 2,276 6,773 | $\begin{array}{r} 165 \\ 11 \\ 93 \\ 314 \\ 934 \\ \hline \end{array}$ | $\begin{array}{r} 165 \\ 11 \\ 93 \\ 314 \\ 934 \\ \hline \end{array}$ | 591 41 331 1,121 3,335 | 591 41 331 1,121 3,335 | $\begin{array}{r}366 \\ 25 \\ 205 \\ 694 \\ 2,066 \\ \hline\end{array}$ |
| $\begin{aligned} & 71 \\ & 72 \\ & 73 \\ & 74 \\ & 75 \\ & \hline \end{aligned}$ | Mt. Vernon, West New Hope UMC <br> Naples, First UMC <br> Nash, Chapelwood UMC <br> New Boston, Daniel's Chapel UMC <br> New Boston, Red Bayou UMC | Rev. Kristin Bogart Rev. Jay Barnes Ms. Melinda Zwirn Rev. John Barfield Rev. John Barfield | $\begin{array}{r} 25 \\ 193 \\ 72 \\ 16 \\ 28 \\ \hline \end{array}$ | $\begin{array}{r} 14 \\ 109 \\ 41 \\ 9 \\ 16 \\ \hline \end{array}$ | $\begin{array}{r} 14 \\ 109 \\ 41 \\ 9 \\ 16 \\ \hline \end{array}$ | 62 490 184 41 72 | $\begin{array}{r}62 \\ 490 \\ 184 \\ 41 \\ 72 \\ \hline\end{array}$ | 184 1,442 541 119 210 | 184 1,442 541 119 210 | 42 329 123 27 48 | 42 329 123 27 48 | $\begin{array}{r} 96 \\ 755 \\ 283 \\ 62 \\ 110 \\ \hline \end{array}$ | $\begin{array}{r} 96 \\ 755 \\ 283 \\ 62 \\ 110 \\ \hline \end{array}$ | $\begin{array}{r} 215 \\ 1,686 \\ 633 \\ 140 \\ 246 \\ \hline \end{array}$ | $\begin{array}{r} 215 \\ 1,686 \\ 633 \\ 140 \\ 246 \\ \hline \end{array}$ | $\begin{array}{r}30 \\ 233 \\ 87 \\ 19 \\ 34 \\ \hline\end{array}$ | $\begin{array}{r} 30 \\ 233 \\ 87 \\ 19 \\ 34 \\ \hline \end{array}$ | $\begin{array}{r} \hline 106 \\ 830 \\ 312 \\ 69 \\ 121 \\ \hline \end{array}$ | $\begin{array}{r}106 \\ 830 \\ 312 \\ 69 \\ 121 \\ \hline\end{array}$ | $\begin{array}{r}66 \\ 514 \\ 193 \\ 43 \\ 75 \\ \hline\end{array}$ |
| $\begin{aligned} & 76 \\ & 77 \\ & 78 \\ & 79 \\ & 80 \\ & \hline \end{aligned}$ | New Boston, Tapp UMC <br> New London, New London UMC <br> Old Boston, Old Boston UMC <br> Omaha, Omaha UMC <br> Ore City, Ore City UMC | Rev. Tommy Burton <br> Rev. Romnie Scott <br> Rev. Ross Hyde <br> Rev. Jay Barnes <br> Rev. Douglas Smith | $\begin{array}{r} 460 \\ 106 \\ 7 \\ 70 \\ 245 \\ \hline \end{array}$ | $\begin{array}{r} 261 \\ 60 \\ 4 \\ 39 \\ 139 \end{array}$ | $\begin{array}{r} 261 \\ 60 \\ 4 \\ 39 \\ 139 \end{array}$ | $\begin{array}{r} \hline 1,170 \\ 270 \\ 18 \\ 177 \\ 623 \\ \hline \end{array}$ | 1,170 270 18 177 623 | 3,443 794 54 521 1,833 | 3,443 794 54 521 1,833 | $\begin{array}{r} 786 \\ 181 \\ 12 \\ 119 \\ 418 \\ \hline \end{array}$ | 786 181 12 119 418 | 1,802 <br> 416 <br> 28 <br> 273 <br> 959 | $\begin{array}{r} \hline 1,802 \\ 416 \\ 28 \\ 273 \\ 959 \\ \hline \end{array}$ | 4,026 928 63 609 2,143 | 4,026 928 63 609 2,143 | $\begin{array}{r} \hline 555 \\ 128 \\ 9 \\ 84 \\ 296 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline 555 \\ 128 \\ 9 \\ 84 \\ 296 \\ \hline \end{array}$ | 1,983 <br> 457 <br> 31 <br> 300 <br> 1,055 | $\begin{array}{r}1,983 \\ 457 \\ 31 \\ 300 \\ 1,055 \\ \hline\end{array}$ | $\begin{array}{r}1,228 \\ 283 \\ 19 \\ 186 \\ 654 \\ \hline\end{array}$ |
| $\begin{aligned} & 81 \\ & 82 \\ & 83 \\ & 84 \\ & 85 \\ & \hline \end{aligned}$ | Overton, Overton UMC Overton, Pirtle UMC Panola, Mt. Zion UMC Pittsburg, First UMC Pittsburg, North Avenue UMC | Rev. Fred Parsons Rev. Dudley Plaisance, Jr. <br> Rev. Terry Cashion <br> Rev. Harvey Johnson, III <br> Rev. Pinelopa Ann Fields | $\begin{array}{r} 112 \\ 177 \\ 0 \\ 602 \\ 12 \\ \hline \end{array}$ | $\begin{array}{r} 63 \\ 100 \\ 107 \\ 341 \\ 7 \\ \hline \end{array}$ | $\begin{array}{r} 63 \\ 100 \\ 0 \\ 341 \\ 7 \\ \hline \end{array}$ | $\begin{array}{r} 284 \\ 451 \\ 481 \\ 1,532 \\ 30 \\ \hline \end{array}$ | 284 <br> 451 <br> 170 <br> 1,532 <br> 30 | 837 1,325 1,416 4,506 87 | 837 1,325 404 4,506 87 | $\begin{array}{r} 191 \\ 302 \\ 323 \\ 1,028 \\ 20 \\ \hline \end{array}$ | 191 <br> 302 <br> 131 <br> 1,028 <br> 20 | 438 <br> 694 <br> 741 <br> 2,358 <br> 45 | 438 <br> 694 <br> 237 <br> 2,358 <br> 45 | $\begin{array}{r} 979 \\ 1,550 \\ 1,656 \\ 5,269 \\ 102 \\ \hline \end{array}$ | $\begin{array}{r} 979 \\ 1,550 \\ 314 \\ 5,269 \\ 102 \\ \hline \end{array}$ | $\begin{array}{r} 135 \\ 214 \\ 228 \\ 727 \\ 14 \\ \hline \end{array}$ | $\begin{array}{r} 135 \\ 214 \\ 57 \\ 727 \\ 14 \\ \hline \end{array}$ | 482 <br> 763 <br> 815 <br> 2,594 <br> 50 | 482 <br> 763 <br> 204 <br> 2,594 <br> 50 | $\begin{array}{r}299 \\ 473 \\ 505 \\ 1,607 \\ 31 \\ \hline\end{array}$ |
| $\begin{aligned} & 86 \\ & 87 \\ & 88 \\ & 89 \\ & 90 \\ & \hline \end{aligned}$ | Pittsburg, Reeves Chapel UMC Queen City, Bethel UMC Queen City, First UMC Red Lick, First UMC Redwater, Redwater UMC | Rev. Richard Carl <br> Rev. F. F. Jim McCutchens <br> Dr. Donnie Lewis <br> Rev. Wayne Welborn <br> Ms. Melinda Zwirn | $\begin{array}{r} 83 \\ 28 \\ 78 \\ 203 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 47 \\ 16 \\ 44 \\ 115 \\ 24 \\ \hline \end{array}$ | $\begin{array}{r} 47 \\ 16 \\ 44 \\ 115 \\ 0 \end{array}$ | $\begin{array}{r} 212 \\ 71 \\ 199 \\ 516 \\ 109 \\ \hline \end{array}$ | $\begin{array}{r} 212 \\ 0 \\ 199 \\ 516 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 623 \\ 208 \\ 585 \\ 1,519 \\ 320 \\ \hline \end{array}$ | $\begin{array}{r} 623 \\ 0 \\ 585 \\ 1,519 \\ 0 \end{array}$ | 142 47 133 347 73 | $\begin{array}{r} 142 \\ 0 \\ 133 \\ 347 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & 326 \\ & 109 \\ & 306 \\ & 795 \\ & 167 \end{aligned}$ | $\begin{array}{r} 326 \\ 62 \\ 306 \\ 795 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 729 \\ 243 \\ 684 \\ 1,777 \\ 374 \\ \hline \end{array}$ | 729 122 684 1,777 13 | $\begin{array}{r}101 \\ 34 \\ 94 \\ 245 \\ 52 \\ \hline\end{array}$ | $\begin{array}{r} 101 \\ 0 \\ 94 \\ 245 \\ 52 \\ \hline \end{array}$ | $\begin{aligned} & 359 \\ & 120 \\ & 337 \\ & 875 \\ & 184 \\ & \hline \end{aligned}$ | $\begin{array}{r}359 \\ 60 \\ 337 \\ 875 \\ 184 \\ \hline\end{array}$ | $\begin{array}{r}222 \\ 74 \\ 209 \\ 542 \\ 114 \\ \hline\end{array}$ |



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|  | alvd INกOW＊ | \＆ |  |  | $\stackrel{\infty}{\sim}$ | $\begin{aligned} & \stackrel{-}{8} \\ & \stackrel{-}{6} \end{aligned}$ | $\begin{aligned} & \dot{+} \\ & \underset{\sim}{0} \\ & \dot{0} \end{aligned}$ | － |  |
|  |  | ¢ |  |  |  |  |  |  |  |
|  |  |  |  |  |  | TOTALS FOR YEAR 2016 |  | $\begin{aligned} & \text { u } \\ & \underset{\sim}{山} \\ & \stackrel{\sim}{0} \\ & \underline{Z} \\ & \hline \end{aligned}$ |  |
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|  | NOIIVSNヨdWOO ヨSVG S．ヨıVIOOSS＊ | $\stackrel{\text { or }}{\sim}$ |  |  |  |  | ○－ | 0000 |
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|  | yOISVd yoł／O1 <br>  | $\stackrel{\sim}{\sim}$ | $\begin{array}{\|lllll\|} \hline 0 & \underset{\infty}{\infty} & 0 & 0 & 0 \\ & & & \infty & \\ \hline \infty \end{array}$ | $0 \quad 0 \quad 0 \quad 0.0$ |  | $\begin{array}{lllll\|} \hline \underset{\sim}{\mathrm{N}} & 0 & 0 & 0 & 0 \\ \hline \end{array}$ | $\begin{array}{lllll\|} \hline \text { 요 } & 0 & 0 & 8 & 8 \\ \hline \end{array}$ | $\begin{array}{lllll} \hline \stackrel{y}{\circ} & 0 & \circ & 0 \\ \hline \end{array}$ |
|  | yOıS甘d <br> צOヨ／Oノ albd SıNヨWヨSynawiヨy | ¢ | $\begin{array}{\|ccccc} \hline 0 & \mathrm{O}_{\mathrm{N}} & 0 & 0 & \widehat{\infty} \\ & & & & \end{array}$ |  |  | $\begin{array}{lllll} \hline & 0 \\ \hline \infty & 0 & 0 & 0 \\ \underset{\sim}{\sim} & & & & \end{array}$ |  |  |
|  | SヨONVMO7T $\forall$ ロヨレキาヨy <br>  | $\stackrel{\text { ¢ }}{\sim}$ | $\left.\begin{array}{\|lllll\|} \hline 0 & \mathrm{~N}_{3} & 0 & 0 & 0 \\ & \underset{\sim}{\mathrm{O}} & & & \\ \hline \end{array} \right\rvert\,$ |  | $\begin{array}{lllll} \hline & 0 & 0 \\ & 0 & 0 & ल \\ & \stackrel{\sim}{\sigma} & & \underset{\sim}{\sim} \end{array}$ | $0 \underset{\underset{\sim}{\circ}}{0} 0000$ | $\begin{array}{lllll} \substack{\infty \\ \underset{N}{N} \\ \hline \\ \sim} & & 0 & \stackrel{N}{N} \end{array}$ |  |
|  | NOIIVSNヨdWOO ヨSVG S．yOIS甘d | $\stackrel{\text { ¢ }}{\sim}$ |  |  |  |  |  |  |
|  |  |  |  | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ & 0 & 0 \\ 0 & 0 & & \\ & \infty & & & \end{array}$ |  | $\bigcirc 00000$ | $\begin{array}{lllll\|} \hline \text { Ki } & \mathbf{g} & 0 & 0 & 0 \\ \underset{\sim}{\overleftarrow{G}} & & & & \end{array}$ |  |
|  |  | m |  |  |  | $\bigcirc 00000$ |  |  |
|  |  LON）SヨSกVO LSICOH <br>  | $\stackrel{\sim}{\sim}$ |  | $\begin{array}{lllll} 0 & \text { N } & \circ \\ \text { Ln } & 0 & 0 & 0 \\ \text { in } & & & \end{array}$ | $\begin{array}{\|ccccc\|} \hline \hline \mathrm{N} & \infty & 0 & 0 & \underset{\sim}{\mathrm{~N}} \\ & & \underset{\sim}{\mathrm{~N}} & \\ \hline \end{array}$ | ¢ | $\underset{\sim}{\sim} \underset{\sim}{\infty} \underset{\sim}{\underset{\sim}{\sim}}$ |  |
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|  | уヨyกรษョyュ <br> 人 $\forall$ ONNS $7 \forall 10 \exists d S$ УO」 $7 \forall \perp$ IO」 | 은 | $\bigcirc 000$ 응 | 00000 | $\bigcirc 000000$ | 00000 | 00000 | 00000 |
|  | yヨynsvョyı <br>  NOISSIW 7VNOILOヨNNOכ צO』 7 VIO」 | ํ | $\begin{array}{\|ccccc\|} \hline 0 & \infty & 0 & N & \infty \\ & \stackrel{N}{\sim} & & \infty & \stackrel{\infty}{\Gamma} \\ \hline \end{array}$ | ৭ ুㅛ | ¢ ¢ ¢ ¢ |  |  | N0\％ |
| $\begin{aligned} & \stackrel{u}{0} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  INヨS STVIOヨdS ヨONV＾OV YO」 7VIO1 | $\stackrel{\text { N }}{\sim}$ | $\bigcirc$ ¢ 「 $\underbrace{\circ}$ | － | $\wedge \quad \checkmark \quad \sim$ ¢ | $\cdots \quad$ ¢ 0 － | $00 \sim \infty$ | $\cdots 00000$ |
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|  | NOILVSNヨdWOO ヨS＊g S． ， | $\stackrel{\text { ® }}{\stackrel{\circ}{\circ}}$ | $\bigcirc 000$ |  |  | $\left\|\begin{array}{lllll} \hline 0 & 0 & \AA & 0 & 0 \\ \infty & \AA & \\ \tilde{m} & \bar{\omega} & & \end{array}\right\|$ |  | 00000 |
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|  | YOISVd YOA／Oम <br>  | $\stackrel{\sim}{\sim}$ | $\left\lvert\, \begin{array}{lllll} 0 & 0 & \underset{5}{n} & 0 & 0 \end{array}\right.$ | $8000000$ | 00000 | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 . \\ & & & & 0 \\ \text { mi } \end{array}$ | 00000 | $\bigcirc 00000$ |
|  | yOıSVd <br> પ૦ヨ／OL al甘d SNヨWヨSynawiヨy | ¢ |  | $\begin{array}{lllll} \hline & 0 & 0 & 0 & O \\ & 0 & 0 & 0 \\ & \text { in } & - & \\ \hline \end{array}$ |  |  | $\bigcirc 00000$ |  |
|  |  అNISกOH QN $\forall$ SヨlıIา | $\stackrel{\text { ¢ }}{\sim}$ |  | $\begin{array}{lllll} 0 & 0 & 0 & 0 & \stackrel{\circ}{N} \\ N \end{array}$ | $\left. \right\rvert\,$ |  | $0 \quad 0 \underset{\underset{\sim}{\sigma}}{\square} 000$ | $\begin{array}{llll}0 & 0 & 0 & 0 \\ \infty & \\ \infty\end{array}$ |
|  | NOIIVSNヨdWOO ヨSV8 S．yOIS甘d | $\stackrel{\text { ¢ }}{\stackrel{\circ}{\square}}$ |  |  |  |  |  |  |
|  | （ddJ aN $\forall$ <br> ddW）aNn」 SIIョヨNヨg aN甘 SNOISNヨd | ＋ |  | $\bigcirc 0000$ |  |  |  |  |
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|  |  LON）SヨSกVO 1 SIOOH <br>  | ～ | $\bigcirc 00000$ |  | $\begin{array}{lllll}\infty & 0 & 0 \\ \stackrel{0}{0} & 0 & 0 \\ \text { iे } & & & \end{array}$ |  | $0 \quad 0 \stackrel{\circ}{\stackrel{n}{n}} \stackrel{N}{N} 0$ | 000000 |
|  |  O $\operatorname{INGB} \operatorname{LON}$ ）SヨSOVO $\perp$ SIOOH <br>  | $\overline{\text { ¢ }}$ | $\bigcirc 00$ 每 | $$ |  | $\begin{array}{lllll\|} \hline \text { H } & \overline{\mathrm{N}} & 0 & 0 & 0 \\ \text { N } & & \stackrel{N}{\mathrm{~N}} & & \end{array}$ |  | 000000 |
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| $\begin{aligned} & \stackrel{u}{0} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | पヨヨ <br>  | $\stackrel{\sim}{\sim}$ | $\bigcirc \sim \sim \sim$ | $\cdots \bigcirc \ldots{ }^{\circ}$ | $\bigcirc$－ | $0 \times \stackrel{n}{\sim} 00$ | ¢ 0 ¢ | $\cdots 000$ |
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| 5$\stackrel{0}{0}$0000000$\stackrel{\sim}{4}$0 | yOISVd yoł／O1 <br> वI甘d SヨONVMOר7も HS甘O YヨH | $\stackrel{\sim}{\sim}$ |  |  | $\begin{array}{lllll} 0 & 8 & 0 & 0 & 0 \\ & 0 & & & \\ \hline \end{array}$ |  | $\begin{array}{lllll} \hline \hat{N}_{0} & 0 & 0 & \overline{0} & 0 \\ \infty \\ 0_{0} & & & 0 \\ 0 & 0 & 0 \end{array}$ | $\bigcirc \underset{\sim}{\circ} \underset{\sim}{\mathrm{N}} \mathrm{O}_{-}{ }^{\circ} \quad 0$ |
|  | yOıS甘d <br> צOヨ／Oノ albd SıNヨWヨSynawiヨy | ले | $\begin{array}{lllll} \hline \stackrel{N}{N} & \stackrel{N}{N} & 0 & 0 & 0 \\ \stackrel{N}{N} & & & 0 \\ 0 \end{array}$ |  |  |  |  |  |
|  | SヨONVMO7T $\forall$ ロヨレキาヨy <br>  | $\stackrel{\text { ¢ }}{\sim}$ |  |  | $\begin{array}{lllll\|} \hline 0 & 8 & \circ & 0 & 0 \\ & \circ & O & & \\ \text { in } & & & \end{array}$ |  |  | 0 0 0 0 0 <br> $\infty$   0  <br> $\infty$     <br> $\infty$     |
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|  | （ddJ aN $\forall$ <br> ddW）aNn」 SllaヨNヨa ant SNOISNヨd | ¢ | $\begin{array}{lllll} \hline \bar{\sigma} & \underset{\sim}{\Gamma} & 0 & 0 & \stackrel{0}{0} \\ \dot{\Gamma} & & & \stackrel{\sim}{\Gamma} \end{array}$ |  | $0 \underset{\substack{N \\ \sim}}{0}$ | $\begin{array}{lllll\|} \hline \stackrel{\rightharpoonup}{\dot{N}} & 0 & \text { in } & \underset{\sim}{N} & 0 \\ \underset{\sim}{N} & & & \end{array}$ |  | 000000 |
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|  | （とヨy LON）SヨSกVO $\llcorner$ SIGOH <br>  | ～ | $$ |  |  |  | $\stackrel{\infty}{\circ} \stackrel{\infty}{\circ} \stackrel{\circ}{\sim}$ | $\begin{array}{lllll} \text { Di } \\ \underset{\sim}{\mathrm{N}} & \mathrm{~N} & 0 & 0 & 0 \end{array}$ |
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|  | YOISVd YOヨ／O1 <br>  | $\stackrel{\mathrm{m}}{+}$ | $\begin{array}{\|lllll\|} \hline 0 & 0 & \hline \mathrm{O} & \mathrm{O} & 0 \\ & & \underset{-}{\circ} & \\ \hline \end{array}$ | $\bigcirc \bigcirc \bigcirc$ | － | － | － |  | ¢ $\stackrel{\circ}{\mathrm{N}}$ $\stackrel{\text { N }}{ }$ |
|  | yOISVd <br>  | ¢ | $\begin{array}{\|lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & \text { in } & 0 \\ 0 & & & & \\ \hline \end{array}$ |  | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ \hline \end{array}$ | ¢ | $\stackrel{\circ}{\stackrel{\circ}{\sim}}$ | $\underset{\sim}{\infty}$ |  |
|  |  <br>  | $\stackrel{\mathrm{c}}{\square}$ | $\left.\begin{array}{\|lllll} \hline 0 & 0 & 0 & \underset{N}{N} & 0 \\ & & & & \underset{\sim}{c} \\ & \end{array} \right\rvert\,$ | $\begin{array}{lllll} \hline \hline \mathbf{\circ} & \stackrel{\circ}{0} & 0 & \stackrel{N}{N} & \hat{N} \\ \underset{\sim}{\sim} & & \underset{\sim}{\sigma} & \underset{\sim}{2} \end{array}$ | － | － | N | － |  |
|  | NOIIVSNヨdWOO ヨSV8 S．yOIS甘d | $\stackrel{\sim}{\sim}$ |  |  | $\begin{array}{\|l\|} \hline \mathrm{O} \\ \stackrel{0}{ } \end{array}$ | $\begin{aligned} & m \\ & \stackrel{m}{n} \\ & \stackrel{3}{3} \\ & \underset{N}{2} \end{aligned}$ | $\begin{aligned} & \stackrel{H}{\aleph} \\ & \stackrel{y}{*} \\ & \underset{\sim}{寸} \end{aligned}$ | － |  |
|  | （ddo aN $\forall$ <br> ddW）aNn」 SllaヨNヨa an $\forall$ SNOISNヨd | 容 |  |  | － | $\begin{aligned} & \hline 0 \\ & \infty \\ & \infty \\ & \infty \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \hat{0} \\ & \stackrel{0}{0} \\ & \stackrel{e}{2} \end{aligned}$ | $\stackrel{\sim}{\square}$ |  |
|  |  | $\stackrel{\sim}{\sim}$ |  |  | － | L | 志 | $\stackrel{\text {－}}{\substack{\text { ¢ }}}$ |  |
|  |  <br>  <br>  | ～／ | $\begin{array}{\|lllll\|} \hline 0 & 0 & 0 & \circ & 0 \\ & 0 & & 0 & 0 \\ & \text { N } & & \\ \hline \end{array}$ | $\left.\begin{array}{\|lllll\|} \hline 0 & 0 & 0 & 0 & \boxed{\varrho} \\ \hline & & & & \\ \hline \end{array} \right\rvert\,$ | $\left.\begin{array}{\|l\|} \hline \stackrel{0}{N} \\ \underset{\sim}{c} \end{array} \right\rvert\,$ | $\begin{aligned} & \mathrm{O} \\ & \stackrel{N}{0} \\ & \stackrel{N}{N} \end{aligned}$ | N |  |  |
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|  | yヨyกรvョyı <br>  NOISSIW רVNOIIOヨNNOO YO」 $7 \forall \perp$ ค」 | $\stackrel{\text { N }}{\sim}$ |  |  | $\stackrel{\circ}{\Gamma}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\infty} \\ & \infty \\ & \infty \\ & \hline \end{aligned}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{0} \\ & \underset{\sim}{\mid} \end{aligned}$ | $\stackrel{\infty}{\infty}$ |  |
|  |  INヨS STVIOヨdS ヨONVAOV YO」 7VIOL | $\stackrel{\sim}{\sim}$ | $\bigcirc \mathrm{m} 000$ | $\bigcirc 0 \cdot \sim$ N ${ }^{\circ}$ | の | $\begin{aligned} & \underset{\sim}{\sim} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \hat{\rightharpoonup} \\ & \stackrel{\rightharpoonup}{c} \\ & \stackrel{n}{2} \end{aligned}$ | N |  |
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|  | （Oכ४M）ヨWOH $\perp$ SIGOH $\lrcorner \exists$ W | $\stackrel{\stackrel{1}{¢}}{\sim}$ | 00000 | 000000 | － | $\begin{aligned} & \hline 6 \\ & 6 \\ & 50 \end{aligned}$ |  | $\stackrel{\text { ¢ }}{\sim}$ |  |
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|  |  |  |  |  | $\begin{aligned} & 0 \\ & \sum_{3}^{0} \\ & \frac{2}{0} \\ & 0 \\ & 0 \\ & 0 \\ & 3 \\ & 3 \\ & \frac{0}{0} \\ & 0 \\ & 0 \\ & 0 \\ & \vdots 3 \end{aligned}$ | TOTALS FOR YEAR 2016 | TOTALS FOR YEAR 2015 | 岗 |  |
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|  | SINヨWヨ＾OYdWI aN甘 SONIaרוחת NO aI甘d | N <br> $\stackrel{N}{\sim}$ <br> $\sim$ <br> $N$ <br> $\sim$ |  |  |  |  | $\begin{array}{lllll} \infty & N & 0 & 0 & 0 \\ & \infty & 0 & & \\ ल & 0 & & & \end{array}$ | $\begin{array}{lllll} \hline 8 & 0 & 0.0 & \stackrel{\circ}{0} & 0 \\ 0 & 0.0 & \end{array}$ |
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|  |  | \％ | ～¢ ○ | $\bigcirc 00000$ | $\underset{\sim}{\sim} 000 \sim 0$ | $\bigcirc 0000$ | $\stackrel{\sim}{\sim}$ | 0000 |
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|  |  |  |  |  |  | TOTALS FOR YEAR 2016 |  |  |  |
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|  |  | in |  |  |  | $\begin{aligned} & \hat{N} \\ & \underset{\sim}{\infty} \\ & \stackrel{N}{N} \end{aligned}$ | $\begin{aligned} & \mathrm{o} \\ & \stackrel{9}{+} \\ & \infty \\ & \stackrel{\sim}{n} \end{aligned}$ |  | ¢ |
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M－115
Rev．Kip Gilts－D．S．

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M－116
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| 3 | NヨWOM <br>  | $\stackrel{\infty}{+}$ |  | $\bigcirc \stackrel{\circ}{\square}$ 은 | $\bigcirc \times$－¢ | $\bigcirc 00 \times 0$ | ¢ $0<000$ | $0 \text { 욷 우숭 }$ |
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|  | N $\exists \mathrm{W}$ <br> ІSIGOH」ヨW GヨINก NI dIHSyヨgWヨW | $\stackrel{\square}{\circ}$ | 00000 | $\bigcirc$ ㅇํㄴN |  | 000000 | $0 \wedge$ F 0 | $\bigcirc$ ¢ 000 |
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M-117
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M-120

M-121
Rev. Kip Gilts - D.S.

TEXAS ANNUAL CONFERENCE
S'G-st!! d!̣ ‘^əy


M-124


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TEXAS ANNUAL CONFERENCE

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|  | W૪YOOYd yo』 SヨSNヨdXヨ \Nヨyyno | $\stackrel{\text { g }}{\text { ¢ }}$ |  |  |  |  |  |  |
|  | SヨSNヨdXヨ <br> aN甘 NOIIVSNヨdWOO ヨヨ | $\stackrel{\infty}{+}$ |  |  |  |  |  |  |
|  |  | 人 | 00000 | 00000 | 00000 | $\begin{array}{lllll} \hline 0 & 0 & 0 & \stackrel{0}{N} & 0 \\ & & & \\ & & & 0 & \end{array}$ | $\begin{array}{llllll} \infty 0 \\ \underset{\sim}{m} & 0 & 0 & 0 & 0 \\ \underset{\sim}{c} & & & & & \end{array}$ | 000000 |
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TEXAS ANNUAL CONFERENCE

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|  |  | $\stackrel{7}{\square}$ |  |  |  |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{N} \\ & \underset{N}{6} \\ & \stackrel{m}{m} \end{aligned}$ | － |  | N |
|  | SヨSNヨdXヨ <br> aN甘 NOIIVSNヨdWOO ヨヨ | $\stackrel{\infty}{\square}$ |  |  |  |  |  | $\begin{aligned} & \text { L్ల } \\ & \text { N} \\ & \text { N } \\ & \underset{\sim}{i} \end{aligned}$ | N No O O Ni | $\stackrel{\text { ¢ }}{\substack{\text { ¢ } \\ \text { ¢ }}}$ |  |
|  |  | ज |  | 000000 |  | 00000 | $\bigcirc 00$ | $\begin{aligned} & \underset{\sim}{\circ} \\ & \stackrel{N}{N} \\ & \stackrel{n}{n} \end{aligned}$ |  |  | $\stackrel{\infty}{i}$ |
| 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> $\omega$ <br> 4 <br> 4 <br> 1 | のヨZITVIOヨdS OL aヨıNIOdd <br> （s）NOOVヨロ／（S）yヨısINIW 7VNOכキIロ | $\stackrel{\circ}{+}$ | $\bigcirc 0000$ | 00000 | 00000 | 00000 | 000 | $\stackrel{\sim}{\sim}$ | ～～～～ |  | F |
|  | （s） $\operatorname{ll}$ ㅂIJOSS $\forall$ yoł／OI albd SヨONVMOרTV HSVO УヨH | $\stackrel{\text { フ }}{\sim}$ | $\bigcirc 00000$ | 00000 | 00000 | 00000 | $\bigcirc 00$ | $\begin{aligned} & \stackrel{0}{0} \\ & \stackrel{y}{0} \end{aligned}$ | $\stackrel{\text { ® }}{\text {－}}$ |  | $\stackrel{\text { à }}{\text { N }}$ |
|  | （S） $\ln$ VIDOSS $\forall$ <br>  | 亏 |  | $\begin{array}{lllll} 0 & 0 & 0 & 0 & 0 \\ \text { in } & & & & \end{array}$ |  | $000 \stackrel{\circ}{0} 000$ | $\bigcirc 00$ | $\begin{aligned} & 0 \\ & \hline 0 \\ & \stackrel{0}{0} \\ & \hline 8 \end{aligned}$ | ¢ |  | － |
|  |  | $\stackrel{\text { 악 }}{ }$ | $\begin{array}{lllll} 0 & 0 & \stackrel{\circ}{0} & 0 & \underset{\sim}{\sim} \\ & & & \underset{\sim}{\sim} & \\ \infty \end{array}$ | $\begin{array}{lllll} \hline & 0 & 0 & 0 & 0 \end{array} 0$ |  | $\begin{array}{lllll}- & 0 & 0 & 0 & 0 \\ & & 0 & & \\ & & & \\ & & & & \\ & & & & \end{array}$ | $\bigcirc 00$ |  | $\stackrel{8}{8}$ | $\stackrel{\square}{\sim}$ |  |
|  |  | $\xrightarrow{\text { O}}$ |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | TOTALS FOR YEAR 2016 | TOTALS FOR YEAR 2015 |  | 山 <br> ¢ <br> ¢ <br> ¢ <br> U <br> O |
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|  |  |  |  |  |  | XAS | NNU | AL | NFE | EN | CE |  |  |  |  |  |  |  | Rev. | licia B | Besse | - D.S |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ast |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | HURCH | MEMBER | HIP |  |  |  |  |  |  |  |  | GROUPS |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | CHURCH \& CHARGE | PASTOR | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
| $\begin{aligned} & 1 \\ & 2 \\ & 3 \\ & 4 \end{aligned}$ | Southeast District <br> Anahuac, First UMC <br> Anahuac, St. James UMC <br> Anahuac, St. Paul UMC <br> Batson, Batson UMC | Rev. Alicia Besser- D.S. <br> Dr. Kelly Krone <br> Rev. Mary Shotlow <br> Rev. Mary Shotlow <br> Rev. Gideon Watson |  | 3 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 4 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 |  | 0 0 0 0 |  | $\begin{array}{r} 0 \\ 2 \\ 0 \\ 0 \\ 11 \end{array}$ | 0 0 0 0 2 | $\begin{aligned} & 0 \\ & 4 \\ & 1 \\ & 0 \\ & 1 \end{aligned}$ |  | $\begin{array}{r} 0 \\ 63 \\ 19 \\ 23 \\ 3 \end{array}$ | $\begin{aligned} & 0 \\ & 2 \\ & 0 \\ & 2 \\ & 0 \end{aligned}$ | 1 0 0 0 | 0 20 7 0 0 | 0 57 2 13 0 | 0 8 0 0 0 | 0 23 3 5 2 |
| $\begin{gathered} 6 \\ 7 \\ 8 \\ 9 \\ 9 \\ 10 \end{gathered}$ | Beaumont, First Korean UMC <br> Beaumont, First UMC <br> Beaumont, Forest Park UMC <br> Beaumont, McCabe Roberts Ave UMC <br> Beaumont, St. James UMC | Rev. Chung Soo Park <br> Dr. Karen Dorris <br> Rev. John Montgomery, IV <br> Rev. Rodney Graves <br> Dr. Janice Gilbert | $\begin{array}{r} 14 \\ 673 \\ 94 \\ 189 \\ 230 \\ \hline \end{array}$ | 0 1 0 1 24 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 1 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | 0 4 0 0 0 | 0 3 0 1 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 3 | 0 0 0 0 0 | 0 3 1 0 0 | 0 0 0 0 0 |  | $\begin{array}{r} \hline 14 \\ 674 \\ 88 \\ 189 \\ 247 \\ \hline \end{array}$ | 8 169 39 62 100 | 0 2 0 1 4 | 0 0 1 3 | 2 0 0 3 | 0 41 0 0 0 | 0 0 0 2 | 1 25 8 17 3 |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Beaumont, St. Luke UMC <br> Beaumont, St. Paul UMC <br> Beaumont, Trinity UMC <br> Beaumont, Wesley UMC <br> Bleakwood, Watson Chapel UMC | Rev. Michael Liedy, Sr. <br> Rev. Ruby Nelson <br> Dr. Robert Shield <br> Rev. Robert Besser <br> Rev. Ray Nelson | $\begin{array}{r} 133 \\ 50 \\ 1,011 \\ 1,594 \\ 50 \end{array}$ | 0 0 18 46 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | 0 0 8 11 0 | 0 1 8 5 0 | 0 0 18 72 0 | 0 0 6 0 | 0 3 0 0 0 | 0 45 11 9 0 | 0 0 4 0 0 | $\begin{array}{r} 0 \\ 3 \\ 23 \\ 23 \\ 2 \end{array}$ | $\begin{array}{r} 133 \\ 0 \\ 989 \\ 1,546 \\ 48 \end{array}$ | $\begin{array}{r} 20 \\ 24 \\ 352 \\ 625 \\ 19 \end{array}$ | 0 1 3 14 0 | 0 3 8 0 | 0 1 147 84 1 | 0 1 336 131 4 | 0 0 17 28 0 | $\begin{array}{r}10 \\ 0 \\ 147 \\ 195 \\ 0 \\ \hline\end{array}$ |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Bridge City, St. Paul UMC <br> Buna, First UMC <br> Call, Call UMC <br> China, China UMC <br> Crystal Beach, Bay Vue UMC | Rev. T. Mark Bunch <br> Rev. Jeffrey Stull <br> Rev. Ray Nelson <br> Rev. John Montgomery, IV <br> Rev. Valerie Hudson | $\begin{array}{r} 594 \\ 296 \\ 45 \\ 131 \\ 132 \end{array}$ | 6 11 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 0 1 0 0 0 | 8 2 0 0 4 | 0 0 0 0 0 | 0 2 0 0 0 | 0 0 0 0 0 | 5 1 0 0 0 | 8 0 0 0 0 | 6 7 0 2 0 | $\begin{array}{r} 589 \\ 300 \\ 45 \\ 129 \\ 136 \end{array}$ | $\begin{array}{r} 208 \\ 106 \\ 16 \\ 22 \\ 53 \end{array}$ | 4 4 0 0 0 | 0 2 0 0 | 109 4 1 12 0 | 265 0 10 22 0 | 0 9 0 0 0 | $\begin{array}{r}72 \\ 80 \\ 0 \\ 7 \\ 0 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \end{aligned}$ | Daisetta, Daisetta UMC <br> Devers, Devers UMC <br> Deweyville, Deweyville UMC <br> Fannett, Faith UMC <br> Groves, First UMC | Rev. Elaine Banner <br> Rev. Elaine Banner <br> Rev. Sharon Sabom <br> Rev. Erin Muckleroy <br> Rev. J. Martin Boddie, Jr. | 35 22 23 153 321 | 2 0 0 3 9 | 0 0 0 2 0 | 0 0 0 0 0 | 1 0 0 0 0 | 1 0 0 1 3 | 0 0 0 0 0 | 0 0 0 1 0 | 0 0 0 0 0 | 0 5 0 2 1 | 0 0 0 0 0 | 0 0 1 0 4 | $\begin{array}{r} 39 \\ 17 \\ 22 \\ 156 \\ 328 \end{array}$ | 17 7 11 50 98 | 0 0 0 1 6 | 0 0 0 3 2 | 0 0 1 3 | 0 0 0 0 12 | 0 0 0 11 | 0 0 0 14 23 |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Hardin, Hardin UMC <br> High Island, St Matthew UMC <br> Kirbyville, Kirbyville UMC <br> Kountze, First UMC <br> Liberty, First UMC | Rev. Gideon Watson <br> Rev. Valerie Hudson <br> Rev. Lynn Loe <br> Rev. Larry Shows <br> Rev. Lindsey Smith, Jr. | $\begin{array}{r} 280 \\ 76 \\ 176 \\ 191 \\ 554 \end{array}$ | 2 0 0 4 8 | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 10 | 5 0 0 0 1 | 0 0 0 0 0 | 0 0 2 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 4 0 2 0 2 | 3 1 4 1 9 | $\begin{array}{r} 280 \\ 75 \\ 168 \\ 194 \\ 562 \end{array}$ | $\begin{array}{r} 101 \\ 8 \\ 39 \\ 54 \\ 78 \end{array}$ | 2 0 0 0 3 | 1 0 0 2 4 | 11 0 11 2 0 | 47 2 0 0 0 | 0 0 6 | 18 0 8 6 24 |



|  |  | TEXAS ANNUAL CONFERENCE Rev. Alicia Besser - D.S |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | CHRISTIAN FORMATION GROUPS \& OTHER SMALL GROUPS |  |  |  |  |  |  |  |  | UMVIM |  |  |  |  | UMM |  | UMW |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | S」כヨroyd yoł albd ıNnow |  |  |
|  | CHURCH \& CHARGE | PASTOR | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 |
| $\begin{aligned} & 2 \\ & 3 \\ & 4 \\ & 5 \end{aligned}$ | Southeast District <br> Anahuac, First UMC Anahuac, St. James UMC Anahuac, St. Paul UMC Batson, Batson UMC | Rev. Alicia Besser- D.S. <br> Dr. Kelly Krone <br> Rev. Mary Shotlow <br> Rev. Mary Shotlow <br> Rev. Gideon Watson | $\begin{array}{\|r} \hline 0 \\ 16 \\ 3 \\ 6 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 15 \\ 1 \\ 4 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 23 \\ 10 \\ 29 \\ 1 \\ \hline \end{array}$ | 0 77 17 44 3 | $\begin{array}{r} \hline 0 \\ 16 \\ 0 \\ 10 \\ 2 \\ \hline \end{array}$ | 0 26 0 17 0 | 0 7 0 2 1 | 0 3 3 6 0 | $\begin{aligned} & 0 \\ & 2 \\ & 0 \\ & 2 \\ & 0 \end{aligned}$ |  | 0 0 0 1 0 | $\begin{array}{r} \hline 0 \\ 2 \\ 21 \\ 0 \\ 0 \\ \hline \end{array}$ | 0 0 0 0 0 | 0 65 10 200 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | 310 230 0 |
| $\begin{gathered} 6 \\ 7 \\ 8 \\ 9 \\ 10 \end{gathered}$ | Beaumont, First Korean UMC Beaumont, First UMC Beaumont, Forest Park UMC Beaumont, McCabe Roberts Ave UMC Beaumont, St. James UMC | Rev. Chung Soo Park <br> Dr. Karen Dorris <br> Rev. John Montgomery, IV <br> Rev. Rodney Graves <br> Dr. Janice Gilbert | 0 15 1 62 9 | $\begin{array}{r} \hline 0 \\ 12 \\ 0 \\ 15 \\ 18 \end{array}$ | 3 141 20 60 77 | 4 193 29 154 107 | $\begin{array}{\|} \hline 0 \\ 54 \\ 16 \\ 57 \\ 20 \\ \hline \end{array}$ | 0 76 26 0 138 | 0 14 3 4 4 | 0 8 2 5 5 | $\begin{aligned} & 0 \\ & 3 \\ & 0 \\ & 4 \\ & 2 \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 37 35 | 0 76 0 29 0 | 0 310 2,100 464 462 | $\begin{array}{r} 1 \\ 13 \\ 0 \\ 12 \\ 39 \\ \hline \end{array}$ | $\begin{array}{r} \hline 0 \\ 16,471 \\ 0 \\ 0 \\ 1,600 \\ \hline \end{array}$ | 9 48 0 0 39 | 2 2,434 0 0 1,700 |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Beaumont, St. Luke UMC <br> Beaumont, St. Paul UMC <br> Beaumont, Trinity UMC <br> Beaumont, Wesley UMC <br> Bleakwood, Watson Chapel UMC | Rev. Michael Liedy, Sr. <br> Rev. Ruby Nelson <br> Dr. Robert Shield <br> Rev. Robert Besser <br> Rev. Ray Nelson | 2 0 103 317 0 | 9 0 40 0 0 | 6 6 296 0 11 | 27 6 586 512 11 | $\begin{array}{r}9 \\ 0 \\ 187 \\ 162 \\ 4 \\ \hline\end{array}$ | 12 0 166 367 0 | 1 0 17 22 0 | 0 0 34 57 0 | 0 0 28 26 0 | 0 0 1 0 0 | 0 0 7 0 0 | 0 1 340 340 0 | $\begin{array}{r}0 \\ 0 \\ 400 \\ 160 \\ 17 \\ \hline\end{array}$ | 0 0 3,000 2,578 3,000 | 0 0 0 36 3 | 0 0 0 1,597 0 | 0 0 48 0 1 | 0 2,500 0 0 |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Bridge City, St. Paul UMC Buna, First UMC Call, Call UMC China, China UMC Crystal Beach, Bay Vue UMC | Rev. T. Mark Bunch <br> Rev. Jeffrey Stull <br> Rev. Ray Nelson <br> Rev. John Montgomery, IV <br> Rev. Valerie Hudson | 82 6 0 4 0 | 48 7 0 5 0 | 83 56 0 8 11 | 285 149 0 24 11 | 81 55 0 8 0 | 140 40 0 0 0 | 11 7 0 2 0 | 4 1 0 0 0 | $\begin{array}{r} 15 \\ 1 \\ 0 \\ 1 \\ 1 \\ 1 \end{array}$ | 3 0 0 0 0 | 12 0 0 0 0 | $\begin{array}{r}131 \\ 5 \\ 0 \\ 0 \\ 12 \\ \hline\end{array}$ | 64 39 150 0 12 | 236 250 1,500 6 100 | $\begin{array}{r}13 \\ 15 \\ 0 \\ 0 \\ 120 \\ \hline\end{array}$ | 2,290 4,463 0 0 562 | 12 39 0 0 10 | $\begin{array}{r}2,100 \\ 3,647 \\ 0 \\ 0 \\ 608 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Daisetta, Daisetta UMC <br> Devers, Devers UMC <br> Deweyville, Deweyville UMC <br> Fannett, Faith UMC <br> Groves, First UMC | Rev. Elaine Banner <br> Rev. Elaine Banner <br> Rev. Sharon Sabom <br> Rev. Erin Muckleroy <br> Rev. J. Martin Boddie, Jr. | 2 0 0 0 5 | 2 0 0 3 0 | 2 0 5 19 59 | 6 0 5 36 87 | 0 0 0 18 0 | $\begin{array}{r}0 \\ 0 \\ 0 \\ 29 \\ 55 \\ \hline\end{array}$ | 2 1 0 5 10 | 0 0 0 5 1 | $\begin{aligned} & 0 \\ & 0 \\ & 1 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 15 \\ 0 \\ 0 \\ 65 \\ 121 \end{array}$ | $\begin{array}{r}0 \\ 0 \\ 0 \\ 0 \\ 55 \\ \hline\end{array}$ | 125 0 0 479 0 | 0 0 0 0 7 | 0 0 0 0 0 | 0 0 0 0 8 | [ $\begin{array}{r}0 \\ 0 \\ 521 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Hardin, Hardin UMC <br> High Island, St Matthew UMC <br> Kirbyville, Kirbyville UMC <br> Kountze, First UMC <br> Liberty, First UMC | Rev. Gideon Watson <br> Rev. Valerie Hudson <br> Rev. Lynn Loe <br> Rev. Larry Shows <br> Rev. Lindsey Smith, Jr. | 20 0 1 7 8 | $\begin{array}{r} 21 \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | 43 6 53 33 25 | 102 6 62 46 57 | $\begin{array}{r} 54 \\ 3 \\ 14 \\ 30 \\ 30 \\ \hline \end{array}$ | 86 0 25 27 88 | 9 1 5 7 5 | 3 1 4 1 2 | $\begin{aligned} & 2 \\ & 0 \\ & 3 \\ & 1 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 31 \\ 4 \\ 12 \\ 36 \\ 14 \end{array}$ | 43 30 0 0 63 | 103 0 188 0 500 | 0 0 5 0 0 | 0 0 0 0 0 | 0 0 16 0 0 | 0 671 0 |





|  |  |  |  |  | TEX | S A | UAL | CON | REN |  |  |  |  |  |  |  | Rev. | licia | esse | - D.S. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ast |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | PORTIO | MENTS |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { O } \\ & \frac{0}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{0}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { Q } \\ & \frac{1}{\alpha} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { O} \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \vdots \\ & \vdots \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{4}^{0} \end{aligned}$ |  | $\begin{aligned} & \text { Q } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & 0 \\ & \sum_{<}^{0} \end{aligned}$ | $\begin{aligned} & \text { EPISCOPAL FUND - APPORTIONED } \\ & \text { (161) } \end{aligned}$ |
|  | CHURCH \& CHARGE | PASTOR | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 |
| $1$ | Southeast District <br> Anahuac, First UMC <br> Anahuac, St. James UMC <br> Anahuac, St. Paul UMC <br> Batson, Batson UMC | Rev. Alicia Besser- D.S. <br> Dr. Kelly Krone <br> Rev. Mary Shotlow <br> Rev. Mary Shotlow <br> Rev. Gideon Watson | 0 303 32 39 17 | $\begin{array}{r} 0 \\ 172 \\ 18 \\ 22 \\ 9 \\ \hline \end{array}$ | 0 172 18 22 9 | $\begin{array}{r} 0 \\ 771 \\ 82 \\ 100 \\ 42 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 350 \\ 82 \\ 100 \\ 42 \\ \hline \end{array}$ | 0 2,269 241 294 124 | $\begin{array}{r}0 \\ 0 \\ 241 \\ 294 \\ 124 \\ \hline\end{array}$ | 0 518 55 67 28 | $\begin{array}{r} 0 \\ 518 \\ 55 \\ 67 \\ 28 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 1,188 \\ 126 \\ 154 \\ 65 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 126 \\ 154 \\ 65 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 2,654 \\ 282 \\ 344 \\ 145 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 282 \\ 344 \\ 145 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 366 \\ 39 \\ 47 \\ 20 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 366 \\ 39 \\ 47 \\ 20 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 1,307 \\ 139 \\ 169 \\ 71 \\ \hline \end{array}$ | 0 1,307 139 169 71 | $\begin{array}{r}0 \\ 810 \\ 86 \\ 105 \\ 44 \\ \hline\end{array}$ |
| $\begin{gathered} 6 \\ 7 \\ 8 \\ 9 \\ 10 \end{gathered}$ | Beaumont, First Korean UMC <br> Beaumont, First UMC <br> Beaumont, Forest Park UMC <br> Beaumont, McCabe Roberts Ave UMC <br> Beaumont, St. James UMC | Rev. Chung Soo Park <br> Dr. Karen Dorris <br> Rev. John Montgomery, IV <br> Rev. Rodney Graves <br> Dr. Janice Gilbert | $\begin{array}{r} 48 \\ 1,362 \\ 210 \\ 324 \\ 104 \\ \hline \end{array}$ | $\begin{array}{r} 27 \\ 772 \\ 119 \\ 183 \\ 282 \\ \hline \end{array}$ | $\begin{gathered} 27 \\ 772 \\ 119 \\ 183 \\ 282 \\ \hline \end{gathered}$ | 123 3,466 535 824 1,266 | 123 <br> 3,466 <br> 535 <br> 824 <br> 266 | 363 10,197 1,573 2,423 3,725 | $\begin{array}{r} 274 \\ 10,197 \\ 1,573 \\ 2,423 \\ 782 \\ \hline \end{array}$ | 83 2,327 359 553 850 | 83 2,327 359 553 178 | $\begin{array}{r} 190 \\ 5,336 \\ 823 \\ 1,268 \\ 1,949 \\ \hline \end{array}$ | 190 <br> 5,336 <br> 823 <br> 1,268 <br> 586 | $\begin{array}{r} 424 \\ 11,923 \\ 1,840 \\ 2,834 \\ 4,355 \\ \hline \end{array}$ | $\begin{array}{r} 320 \\ 11,923 \\ 1,840 \\ 2,834 \\ 1,625 \\ \hline \end{array}$ | 59 1,645 254 391 601 | $\begin{array}{r} 59 \\ 1,645 \\ 254 \\ 391 \\ 601 \\ \hline \end{array}$ | 209 5,871 906 1,395 2,145 | 209 5,871 906 1,395 986 | 129 <br> 3,638 <br> 561 <br> 864 <br> 1,329 |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \\ & \hline \end{aligned}$ | Beaumont, St. Luke UMC <br> Beaumont, St. Paul UMC <br> Beaumont, Trinity UMC <br> Beaumont, Wesley UMC <br> Bleakwood, Watson Chapel UMC | Rev. Michael Liedy, Sr. <br> Rev. Ruby Nelson <br> Dr. Robert Shield <br> Rev. Robert Besser <br> Rev. Ray Nelson | 54 <br> 134 <br> 2,390 <br> 2,725 <br> 50 | 31 <br> 76 <br> 1,354 <br> 1,544 <br> 29 | 31 <br> 76 <br> 1,354 <br> 1,544 <br> 29 | 137 340 6,081 6,933 128 | 137 340 6,081 6,933 128 | 403 <br> 1,002 <br> 17,891 <br> 20,397 <br> 377 | $\begin{array}{r} 403 \\ 1,002 \\ 17,891 \\ 20,397 \\ 377 \\ \hline \end{array}$ | $\begin{array}{r} 92 \\ 229 \\ 4,082 \\ 4,654 \\ 86 \\ \hline \end{array}$ | 92 229 4,082 4,654 86 | $\begin{array}{r} 211 \\ 524 \\ 9,362 \\ 10,674 \\ 197 \\ \hline \end{array}$ | 211 524 9,362 10,674 197 | $\begin{array}{r} 471 \\ 1,171 \\ 20,919 \\ 23,850 \\ 441 \\ \hline \end{array}$ | 471 1,171 20,919 23,850 441 | 65 162 2,886 3,290 61 | 65 162 2,886 3,290 61 | 232 <br> 577 <br> 10,302 <br> 11,745 <br> 217 | 232 <br> 577 <br> 10,302 <br> 11,745 <br> 217 | 144 <br> 357 <br> 6,382 <br> 7,276 <br> 135 |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Bridge City, St. Paul UMC Buna, First UMC Call, Call UMC China, China UMC Crystal Beach, Bay Vue UMC | Rev. T. Mark Bunch <br> Rev. Jeffrey Stull <br> Rev. Ray Nelson <br> Rev. John Montgomery, IV <br> Rev. Valerie Hudson | $\begin{array}{r} 761 \\ 265 \\ 34 \\ 93 \\ 164 \\ \hline \end{array}$ | $\begin{array}{r} 431 \\ 150 \\ 19 \\ 53 \\ 93 \\ \hline \end{array}$ | 431 150 19 53 93 | $\begin{array}{r} 1,935 \\ 673 \\ 87 \\ 237 \\ 418 \\ \hline \end{array}$ | $\begin{array}{r} 1,935 \\ 673 \\ 87 \\ 237 \\ 418 \\ \hline \end{array}$ | $\begin{array}{r} 5,694 \\ 1,981 \\ 256 \\ 698 \\ 1,230 \\ \hline \end{array}$ | $\begin{array}{r} 5,694 \\ 1,981 \\ 256 \\ 698 \\ 1,230 \\ \hline \end{array}$ | $\begin{array}{r}1,299 \\ 452 \\ 58 \\ 159 \\ 281 \\ \hline\end{array}$ | 1,299 <br> 452 <br> 58 <br> 159 <br> 281 | $\begin{array}{r} 2,980 \\ 1,036 \\ 134 \\ 365 \\ 644 \\ \hline \end{array}$ | 2,980 1,036 134 365 644 | 6,658 2,316 300 816 1,438 | 6,658 2,316 300 816 1,438 | $\begin{array}{r} 918 \\ 319 \\ 41 \\ 113 \\ 198 \\ \hline \end{array}$ | $\begin{array}{r} 918 \\ 319 \\ 41 \\ 113 \\ 198 \\ \hline \end{array}$ | $\begin{array}{r} 3,279 \\ 1,141 \\ 148 \\ 402 \\ 708 \\ \hline \end{array}$ | $\begin{array}{r} 3,279 \\ 1,141 \\ 148 \\ 402 \\ 708 \\ \hline \end{array}$ | $\begin{array}{r}2,031 \\ 707 \\ 91 \\ 249 \\ 439 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Daisetta, Daisetta UMC <br> Devers, Devers UMC <br> Deweyville, Deweyville UMC <br> Fannett, Faith UMC <br> Groves, First UMC | Rev. Elaine Banner <br> Rev. Elaine Banner <br> Rev. Sharon Sabom <br> Rev. Erin Muckleroy <br> Rev. J. Martin Boddie, Jr. | $\begin{array}{r}72 \\ 29 \\ 41 \\ 227 \\ 422 \\ \hline\end{array}$ | $\begin{array}{r} 41 \\ 16 \\ 23 \\ 129 \\ 239 \\ \hline \end{array}$ | 41 16 23 129 0 | $\begin{array}{r} 182 \\ 73 \\ 105 \\ 578 \\ 1,074 \\ \hline \end{array}$ | $\begin{array}{r} 182 \\ 73 \\ 105 \\ 578 \\ 0 \\ \hline \end{array}$ | 536 216 310 1,702 3,158 | $\begin{array}{r} 536 \\ 216 \\ 310 \\ 1,702 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r}122 \\ 49 \\ 71 \\ 388 \\ 721 \\ \hline\end{array}$ | $\begin{array}{r} 122 \\ 49 \\ 71 \\ 388 \\ 721 \\ \hline \end{array}$ | $\begin{array}{r} 281 \\ 113 \\ 162 \\ 890 \\ 1,653 \\ \hline \end{array}$ | $\begin{array}{r} 281 \\ 113 \\ 162 \\ 890 \\ 0 \\ \hline \end{array}$ | 627 252 362 1,990 3,693 | $\begin{array}{r} 627 \\ 252 \\ 362 \\ 1,990 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 87 \\ 35 \\ 50 \\ 274 \\ 509 \\ \hline \end{array}$ | $\begin{array}{r} 87 \\ 35 \\ 50 \\ 274 \\ 509 \\ \hline \end{array}$ | 309 124 178 980 1,819 | $\begin{array}{r} 309 \\ 124 \\ 178 \\ 980 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r}191 \\ 77 \\ 110 \\ 607 \\ 1,127 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \end{aligned}$ | Hardin, Hardin UMC High Island, St Matthew UMC Kirbyville, Kirbyville UMC Kountze, First UMC Liberty, First UMC | Rev. Gideon Watson Rev. Valerie Hudson Rev. Lynn Loe Rev. Larry Shows Rev. Lindsey Smith, Jr. | $\begin{array}{r} 286 \\ 60 \\ 213 \\ 214 \\ 707 \end{array}$ | $\begin{array}{r} 162 \\ 34 \\ 120 \\ 121 \\ 401 \end{array}$ | $\begin{array}{r} 162 \\ 34 \\ 120 \\ 121 \\ 401 \end{array}$ | $\begin{array}{r} 727 \\ 152 \\ 541 \\ 545 \\ 1,799 \end{array}$ | $\begin{array}{r} 727 \\ 152 \\ 0 \\ 545 \\ 1,799 \end{array}$ | $\begin{array}{r} 2,139 \\ 447 \\ 1,591 \\ 1,604 \\ 5,293 \end{array}$ | $\begin{array}{r} 2,139 \\ 447 \\ 1,591 \\ 1,604 \\ 5,293 \end{array}$ | 488 102 363 366 1,208 | 488 102 0 366 1,208 | $\begin{array}{r} \hline 1,120 \\ 234 \\ 833 \\ 840 \\ 2,770 \end{array}$ | $\begin{array}{r} 1,120 \\ 234 \\ 0 \\ 840 \\ 2,770 \end{array}$ | 2,502 522 1,861 1,876 6,189 | 2,502 522 0 1,876 6,189 | $\begin{array}{r} 345 \\ 72 \\ 257 \\ 259 \\ 854 \end{array}$ | $\begin{array}{r} 345 \\ 72 \\ 257 \\ 259 \\ 854 \end{array}$ | $\begin{array}{r} 1,232 \\ 257 \\ 916 \\ 924 \\ 3,048 \end{array}$ | $\begin{array}{r} 1,232 \\ 257 \\ 916 \\ 924 \\ 3,048 \end{array}$ | 763 159 568 572 1,888 |







|  |  | 㕺 | （1） |  |  |  |  |  |  |
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|  | SInヨwヨ＾OydWI aNv SONIaרוח̊a NO alyd | O <br> $\sim$ <br> $\sim$ <br> $\sim$ <br> $\sim$ <br> $\sim$ <br> $\sim$ <br> $\sim$ |  |  | $\begin{array}{lllll} 0 & 0 & 0 & 0 & N \\ \hline 0 & 0 \\ & 0 \\ \hline \end{array}$ | $\stackrel{\infty}{\circ}$ |  |  |  |
|  |  ＇SNYO7＇SSヨNaヨıaヨani NO alyd ISヨyヨinl an 7 Tdionilyd | $\stackrel{5}{\square}$ | $\bigcirc 000$ |  | $\begin{array}{llll} \dot{\omega}_{\sigma}^{\circ} & \stackrel{0}{\infty} & 0 & 0 \\ \underset{\sigma}{c} & & 0 \end{array}$ | $\begin{array}{llllll} \hline 0.0 & 0 & 0 & 0 & 0 \\ \hline \\ \infty \\ \hline \end{array}$ |  |  | $\bigcirc 0000$ |
|  | SヨSNヨaX <br> эNIเVyヨdo INヨyyกo yヨuเo | $\stackrel{\text { 앋 }}{ }$ |  |  |  |  |  |  |  |
|  |  | $\stackrel{\text { g }}{\sim}$ |  |  |  |  | $\begin{array}{llll} \hline \stackrel{\infty}{\infty} \\ \underset{\sim}{\square} & \stackrel{0}{\circ} \\ \hline \end{array}$ |  |  |
|  | SヨSNヨdXヨ aNV NOIIVSNヨdWOO $\exists \exists \forall \perp S ~ y \exists H \perp O$ | $\stackrel{\sim}{\sim}$ | $\bigcirc$ |  |  |  |  |  |  |
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|  | aヨZ17viOヨds Oı aヨıNIOddV （s）NOJVヨa／（s）$y \exists I S I N I W$ 7VNOOVIa | 운 | $\bigcirc 000$ | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ |  | $\bigcirc 0000$ |
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|  |  | $\left\|\begin{array}{c} \frac{\alpha}{0} \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right\|$ |  |  |  |  |  |  |  |
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|  |  | 容 |  |  |  |  |  | 웃 |  |  |  | $\stackrel{\stackrel{\sim}{*}}{\sim}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SINヨWヨ＾OYdWI <br>  | N $\sim$ $\sim$ $\sim$ $\sim$ $N$ |  |  | $\left.\begin{array}{\|ccccc\|} \hline 0 & 0 & 0 & \tilde{N} & 0 \\ \infty & \underset{N}{N} & & 0 & \underset{\sim}{0} \end{array} \right\rvert\,$ | $\begin{array}{llllll} \hline 0 & 0 & 0 & 0 & \bar{\circ} \\ & \\ \hline \end{array}$ |  | $\begin{aligned} & \hline 8 \\ & 0 \\ & \stackrel{0}{2} \end{aligned}$ | ल $\sim$ $N$ 0 $\sim$ $\sim$ $\sim$ | － |  | N $\substack{\infty \\ 0 \\ \sim \\ N}$ |
|  |  <br> ‘SNHO7 ‘SS <br> NO aIVd $\perp$ ISヨy | in |  | $\begin{array}{lllll} \hline \dot{J} & 0 & 0 & \infty & 0 \\ \vdots & & 0 & \infty \\ \dot{F} & & \infty & \underset{\sim}{N} & \end{array}$ | $\begin{array}{lllll}0 & 0 & 0 & \stackrel{o}{c} & \infty \\ & & & \stackrel{\infty}{m} \\ & & & \stackrel{\leftrightarrow}{6} \\ & & & & \end{array}$ |  | 00000 | $\begin{aligned} & 0 \\ & 0 \\ & \infty \\ & 0_{0} \end{aligned}$ | $\begin{aligned} & \mathrm{N} \\ & \underset{\sim}{\infty} \\ & \underset{\omega}{0} \end{aligned}$ | － |  | $\stackrel{\sim}{N}$ |
|  | S $\exists \mathrm{SN} \exists \mathrm{dX}$ ヨ <br> 〇NIIVyヨdo INヨyyกo yヨHュO | $\stackrel{\circ}{\square}$ |  |  |  |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{0} \\ & \stackrel{0}{7} \end{aligned}$ | $\begin{aligned} & \hline \underset{0}{0} \\ & \stackrel{N}{N} \\ & \stackrel{N}{m} \end{aligned}$ | $\left.\begin{array}{\|l\|} \hline \stackrel{0}{0} \\ \stackrel{0}{0} \\ \dot{0} \\ \dot{M} \end{array} \right\rvert\,$ | － |  |
|  |  | $\stackrel{\text { ® }}{\square}$ |  |  |  |  | $0 \underset{\infty}{\circ} \underset{\sim}{\underset{\sim}{c}} \underset{\sim}{\circ} \underset{\sim}{N}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0_{0}^{2} \end{aligned}$ |  | O－ |  | ¢ |
|  | SヨSNヨdXヨ <br>  | $\stackrel{\infty}{\square}$ |  |  |  |  |  | $\begin{aligned} & 8 \\ & 8 \\ & 60 \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \infty \\ & \stackrel{0}{0} \\ & \stackrel{N}{N} \\ & \underset{\sim}{2} \end{aligned}$ | N | $\begin{aligned} & \underline{\infty} \\ & \frac{\infty}{\sigma} \\ & \hline \end{aligned}$ |  |
|  |  | ज | 00000 | 00000 | 00000 | 00000 | 000000 | － | $\begin{aligned} & \hline \stackrel{0}{0} \\ & i 8 \\ & i 8 \end{aligned}$ | $\begin{aligned} & \overline{6} \\ & \stackrel{0}{0} \\ & \underset{\sim}{n} \end{aligned}$ |  | ¢ |
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|  | （s） $\operatorname{ll}$ VIOOSS $\forall$ YO－$/ O \perp$ <br>  | ～ | 00000 | 00000 | 00000 | 000000 | 000000 | － | － | － |  |  |
|  | （s） $\operatorname{siviJOSS} \forall$ <br> צOヨ／Oノ | 「 |  0 0 0 0 | 00000 |  | 000000 | $\bigcirc \quad \bar{\circ}$ | 0 | $\begin{aligned} & \stackrel{\circ}{9} \\ & \stackrel{+}{\circ} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{0}{2} \\ & \underset{\sim}{2} \end{aligned}$ |  | $\stackrel{M}{\stackrel{m}{N}}$ |
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|  |  |  |  | ¢ $\mathrm{m}_{\text {¢ }} \times \mathrm{m}$ ¢ | テキ サ タ ダ |  | 的 | ¢ |  |  |  |  |

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|  |  <br>  | $\stackrel{\text { ® }}{ }$ |  | $\stackrel{\sim}{\sim}$ | N 0 ¢ ${ }_{\text {¢ }}$ | $\bigcirc \underset{\sim}{\circ} \stackrel{\text { ¢ }}{\sim}$ |  |  |
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|  | syヨawヨw <br> 〇NISSヨョOUd ヨWOכヨa $10 \mathrm{~N} \exists \wedge \forall \mathrm{H}$ OHM Syヨawヨw aヨZlıdVa 7 $\forall 10 \perp$ | $\stackrel{\sim}{\sim}$ | $0 \infty 000$ | $\bigcirc$－$\quad 0000$ | $\bigcirc \sim \sim_{\sim}^{\circ} \mathrm{L}$ |  | $\begin{array}{lllll} \stackrel{\sim}{\infty} & \underset{\sim}{\sim} & \stackrel{\infty}{\infty} & 0 & 0 \end{array}$ | $\stackrel{\Pi}{\square} \stackrel{\circ}{\ulcorner }$ |
|  |  | へ | $0 \times 000$ | 00000 | $\bigcirc\ulcorner N$ O 0 | $\bigcirc \bigcirc \bigcirc$ ¢ 0 |  | $0 \times \sim \sim$ |
|  |  <br>  | $\stackrel{\circ}{\sim}$ | 0 ¢ 000 | $\bigcirc\ulcorner 0 \sim N$ | in $\sim$ N 0 | $\ulcorner\underset{\sim}{\circ} \mathrm{O}$ | $\bigcirc \stackrel{\sim}{\square}$ | $\bigcirc \stackrel{\infty}{\sim} \times$ |
|  | （s）ヨコเ＾ソヨコ dIHSYOM 人7YヨヨM 7 $\forall$ dIONIId $\perp \forall \exists コ N \forall G N \exists \perp \perp \forall \exists \supseteq \forall ป \exists \wedge \forall$ | $\stackrel{\sim}{\sim}$ | $\bigcirc \stackrel{\sim}{\sim}$ ¢ $\sim_{\sim}^{\circ}$ 안 | 쇼 「 N へ－ | 안 |  | 운 | 음 악 은 |
|  | УVヨ入 SIH $\perp$ JO ヨSO7כ <br>  | $\stackrel{\text { ¢ }}{\sim}$ |  | $\stackrel{\sim}{\infty}$ し ¢ | $\mathscr{O}$ ¢ |  |  | $\bar{\Gamma} \underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\circ} \stackrel{\bar{\sim}}{\sim}$ |
|  | HıVヨ® 19 ＠ヨ＾ОWヨy | $\stackrel{ }{\sim}$ | 00000 | ＋$\quad 000 \sim$ | ○「くの | $\bigcirc$－${ }^{\text {－}}$ | ¢ 「 $\quad$ ¢ - |  |
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|  | รョнวчกнว <br> 」SIOOH <br>  | 은 | $0 \times 000$ | $\cdots \sim 000$ | $00 ヶ 60$ |  | $\bigcirc \times \sim 00$ | －$\overline{\text { N }}$ M 0 O |
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|  | SNOILVNIWONヨa પヨヨ | $\bigcirc$ |  |  | ¢ ${ }^{\text {a }}$ N | － | オの | $\bigcirc \square^{\circ} \times$ ¢ |
|  | SヨHOบกHO $\perp$ SIOOH <br>  | $\sim$ | $\bigcirc \bigcirc 0 \sim 0$ | $\square \sim 000$ | ¢ M＾ | $\bigcirc \mathrm{N}^{\circ} \times{ }^{\text {® }}$ | $\bigcirc \quad \infty \quad \bigcirc \quad 00$ | $\bigcirc$ ¢ 읃 |
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|  | HLIVヨ NVILSIYHO $\ddagger 0$ NOISS $\exists \exists$ Oyd NO УVヨ人 SIH」 વヨㅅㅋフヨy | $\sim$ | 0 ¢ 000 | 00000 | に $\sim_{0}+0$ | $\ulcorner$ ¢ | $\stackrel{\sim}{N} \stackrel{\infty}{\sim}$ | $\bigcirc \bigcirc \bigcirc$ |
|  | ป $\forall \exists \lambda$ <br>  Syヨaw | － |  | $\stackrel{\circ}{\square} \stackrel{\infty}{\sim}$ |  | $\bar{\infty} \stackrel{\circ}{\text { ¢ }}$ |  |  |
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|  |  |  |  | $\cdots \wedge \infty \quad$－ | $戸 \stackrel{\text { ¢ ¢ ¢ }}{\text { ¢ }}$ | $\stackrel{\text { ¢ ¢ }}{\sim}$ | $\bar{\sim}$ N $\sim$ N | $\stackrel{\sim}{\sim}$ N $\sim$ N |

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|  | Syヨawヨw <br> అNISS $\exists$－ <br>  | $\stackrel{\sim}{\sim}$ |  | $N \sim N 00$ | －A | 000000 | $\stackrel{\sim}{\sim} \stackrel{+}{-}$ | $\underset{\sim}{\text { ® }}$ | － |  | $\stackrel{5}{\sim}$ |
|  | （ıәрı <br> pue $\varepsilon\llcorner$ sabe）$y \forall \exists \lambda$ SIH $\perp$ aヨZIIdVg <br>  | へ | 0 N O O | $\cdots \quad 00000$ | $\bigcirc 0$－${ }^{\text {－}}$ | 000000 | $\bigcirc$ | $\stackrel{\square}{\sim}$ | $\stackrel{\text { c }}{\text { d }}$ |  |  |
|  |  <br> aヨZIIdV9 NヨyaาוHO ョO yヨawnn | $\stackrel{\circ}{\sim}$ | $\bigcirc \sim 0 \stackrel{\infty}{\sim} 0$ | $\downarrow$－$\quad 00$ | $\bigcirc \sim \cup$ | 000000 | $\infty \sim$ | 今 | \％ |  |  |
|  | （s）ョコเィソヨコ <br>  <br>  | ค | 쓧앋 ¢ | $\stackrel{\sim}{\sim}$ |  |  | 쓷 | $\begin{array}{\|l\|} \hline \stackrel{N}{\infty} \\ \stackrel{\infty}{n} \end{array}$ | $\begin{aligned} & \overline{0} \\ & \underset{\sim}{0} \\ & \stackrel{0}{0} \end{aligned}$ |  | \％ |
|  |  <br>  | $\stackrel{m}{\square}$ | হ্ల ® ¢ ¢ ¢ ¢ ¢ ¢ ¢ | $\begin{array}{lllll\|} \hline 0 & 0 & \mathbb{O} & \circ \\ \hline \end{array}$ | $\stackrel{\infty}{\sim} \underset{\sim}{M} \underset{\sim}{\circ} \stackrel{0}{\sim}$ | 인다 ¢ | $\begin{array}{ll} \hline 8 \\ \hline 0 \\ \hline 8 \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ \underset{y}{\prime} \end{array}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\Phi} \\ & \stackrel{+}{\sigma} \end{aligned}$ | $\stackrel{\sim}{\sim}$ |  |
|  | HıVヨ® 人日 đヨ＾ОWヨy | $\cdots$ | －${ }^{\text {a }}$ F 0 |  |  | 入 $000 \sim 0$ | $\infty \quad 0$ | \％ | $\stackrel{\sim}{\sim}$ |  | $\stackrel{\square}{\sim}$ |
|  | SNOILVNIWONヨO $\downarrow \exists H \perp O$ <br>  | F | 0000 | 000000 | 0 ¢ ¢ N | 000000 | $\bigcirc 0$ | $\stackrel{O}{\sim}$ | 乭 |  | $\stackrel{\circ}{\circ}$ |
|  | ऽョнวчกнว」SIOOH <br>  |  | $\bigcirc 00 \sim 0$ |  | －○ 大 ${ }^{\text {¢ }}$ | $\bigcirc 00 \sim 0$ | $\sim$ | N | N |  | Һூ |
|  |  snoinヨyd Ol NOI」כヨyyoo | $\sigma$ | 00000 | 00000 | 000 N | 00000 | 00 | ल | in |  | ¢ |
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|  |  aヨคinn yヨH | $\sim$ | $\bigcirc \bigcirc \infty$ | $\cdots \bigcirc 000$ | $\bigcirc \bigcirc \times{ }^{\text {N }}$ | $\bigcirc 000$ | $\cdots \mathrm{m}$ | $\stackrel{\circ}{\circ}$ | $\stackrel{\square}{6}$ |  | $\stackrel{5}{\square}$ |
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|  | NOILVWと｜ly | m | 000000 | 00000 | $\bigcirc 00<0$ | 000000 | $\cdots$－ | 둔 | $\stackrel{\sim}{c}$ |  | $\bar{m}$ |
|  | HLIVヨ NVILSIIXHO 」O NOISSヨコOYd <br>  | $\sim$ | $\bigcirc \wedge \cos ^{\circ}$ | 20 ¢ 0 | $\bigcirc 0 \cdots \bar{N}$ | 000000 | の 0 | ¢ | $\stackrel{\sim}{\circ}$ |  | $\stackrel{\rightharpoonup}{\top}$ |
|  | ㅂㅋㄱ <br>  SとヨaWヨW అNISSヨコOとd 7VIO1 | － | $\underset{M}{\stackrel{O}{\sim}} \stackrel{\infty}{\sim} \underset{\sim}{\infty} \underset{\sim}{\infty}$ | ¢ ¢ ¢ ¢ ¢ ¢ ¢ | $\stackrel{\infty}{\sim} \underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty}$ | F ¢ F ¢ ® | ल | $\begin{array}{\|c\|} \bar{\infty} \\ \bar{\infty} \\ \hline \end{array}$ | $\begin{aligned} & \bar{\infty} \\ & \stackrel{\infty}{\circ} \end{aligned}$ |  | 악 |
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Rev. Jay Jackson - D.S.

M-145


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|  | albd INNOW＊ | © |  | $\stackrel{\otimes}{\sim}$ ® |  | $\begin{array}{lcccc} \hline 0 & \stackrel{N}{N} & \stackrel{\circ}{\mathrm{~N}} & \stackrel{\mathrm{~N}}{\mathrm{~N}} & \stackrel{\circ}{\mathrm{~N}} \\ \underset{\sim}{\mathrm{~N}} \end{array}$ |  | F $\mathrm{F}^{\circ}$ ¢ |
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| $\mid \sum_{\sum}^{\stackrel{u}{2}}$ |  | － | $\left\lvert\, \begin{array}{lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & \underset{\sim}{c} & & & \\ \hline \end{array}\right.$ | $\begin{array}{lllll} \hline \stackrel{N}{\mathrm{~N}} & \text { N } & 0 & \stackrel{0}{0} & 0 \\ \underset{\sim}{\sim} & & \stackrel{\sim}{\mathrm{~N}} & \end{array}$ |  |  | $\begin{array}{lllll} 0 & \bar{\delta} & \stackrel{N}{0} & 0 & 0 \\ & \underset{\sim}{F} & & \end{array}$ | $\bigcirc$ 유N $\stackrel{\sim}{~}^{\circ} 0$ |
|  |  aヨINก NI diHS $\ddagger \exists a W \exists W$ | 앙 | $\bigcirc$ に 0000 |  | $\bigcirc \bigcirc \bigcirc$ | $\cdots \wedge$ 앙 | $\bigcirc \quad \bar{\circ}$ |  |
| 3 | Yપ્વOM 人LINNWWOכ aNV <br>  | ช | $0 \times \stackrel{\circ}{0} 0$ | $0 \stackrel{N}{N}$ | $\bigcirc \bigcirc 000$ ¢ |  | $\begin{array}{lllll}0 & 8 & 0 \\ 0 & 0 & 0 \\ 0 & \infty & \\ & \infty & & \\ & & & & \end{array}$ | $\begin{array}{lllll} \hline 0 & \hline 0 \\ \underset{\sim}{\sim} & 0 & 0 & & \\ \hline \end{array}$ |
|  | NヨWOM $\perp$ SIGOH」ヨW םヨINก NI diHSyヨawヨw | $\stackrel{\circ}{+}$ | $\bigcirc$－$\sim_{0}$ | $\bigcirc \bigcirc 000$ | 0008 \％ | ¢ 8 －$\stackrel{\sim}{\circ}^{\circ}$ | $\bigcirc \underset{\sim}{\circ}$ ¢ | $\bigcirc$ ¢ ¢～ 0 |
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|  |  |  | UMW |  | UMYF |  | PROPERTY AND OTHER ASSETS |  |  |  |  | APPORTIONMENTS |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { O } \\ & \frac{1}{0} \\ & \frac{1}{2} \\ & \vdots \\ & \sum_{<}^{0} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { Q } \\ & \frac{0}{0} \\ & \stackrel{y}{3} \\ & \stackrel{0}{2} \\ & \sum \end{aligned}$ |
|  | CHURCH \& CHARGE | PASTOR | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 |
| $\begin{aligned} & 31 \\ & 32 \\ & 33 \\ & 34 \\ & 35 \end{aligned}$ | Orchard, First UMC <br> Pattison, Pattison UMC <br> Pearland, Shepherd of the Heart UMC <br> Richmond, Faith UMC <br> Richmond, Mt. Vernon UMC | Rev. Pamela Jackson <br> Rev. Benjamin Lohmer <br> Rev. Christi Conway <br> Rev. John Stephenson <br> Rev. Darrell Houston | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} \hline 0 \\ 765 \\ 0 \\ 0 \\ 500 \end{array}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 200,000 $1,639,000$ $2,683,404$ $6,023,708$ 200,000 | $\begin{array}{r} 0 \\ 250,000 \\ 221,300 \\ 0 \\ 50,000 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 744,710 \\ 0 \\ 217,662 \\ 150,000 \\ \hline \end{array}$ | 0 0 948,483 579,039 0 | 0 0 0 507 0 | $\begin{array}{r} 482 \\ 2,358 \\ 4,207 \\ 22,499 \\ 586 \\ \hline \end{array}$ | $\begin{array}{r} 482 \\ 2,358 \\ 4,207 \\ 22,499 \\ 586 \\ \hline \end{array}$ | 165 809 1,444 7,724 201 | 165 809 1,444 7,724 201 | $\begin{array}{r} 66 \\ 323 \\ 576 \\ 3,081 \\ 80 \\ \hline \end{array}$ | $\begin{array}{r} 66 \\ 323 \\ 576 \\ 3,081 \\ 80 \\ \hline \end{array}$ | $\begin{array}{r} 15 \\ 72 \\ 129 \\ 690 \\ 18 \\ \hline \end{array}$ | $\begin{array}{r}15 \\ 72 \\ 129 \\ 690 \\ 18 \\ \hline\end{array}$ |
| $\begin{aligned} & 36 \\ & 37 \\ & 38 \\ & 39 \\ & 40 \\ & \hline \end{aligned}$ | Richmond, St. John's UMC <br> Richmond, The River UMC <br> Rosenberg, First UMC <br> Rosenberg, St. Luke's UMC <br> San Felipe, San Felipe UMC | Rev. Jeffrey Gantz <br> Rev. Erik Gragert <br> Rev. Robert Sinclair <br> Rev. Darrell Houston <br> Rev. Joel McMahon, III | 0 0 0 13 0 |  | 20 0 12 2 0 | 1,925 0 0 0 0 | $\begin{array}{r} 5,755,497 \\ 0 \\ 2,158,042 \\ 158,000 \\ 35,000 \end{array}$ | 276,000 <br> 192,662 | $\begin{array}{r} 59,200 \\ 0 \\ 237,685 \\ 3,000 \\ 19,000 \\ \hline \end{array}$ | 799,039 0 0 0 0 | 0 | $\begin{array}{r} 9,874 \\ 3,722 \\ 6,971 \\ 331 \\ 282 \end{array}$ | $\begin{array}{r} 9,874 \\ 3,722 \\ 6,971 \\ 331 \\ 282 \end{array}$ | $\begin{array}{r} 3,390 \\ 1,278 \\ 2,393 \\ 114 \\ 97 \end{array}$ | $\begin{array}{r} 3,390 \\ 1,278 \\ 2,393 \\ 114 \\ 97 \end{array}$ | $\begin{array}{r} 1,352 \\ 510 \\ 955 \\ 45 \\ 39 \end{array}$ | $\begin{array}{r} 1,352 \\ 510 \\ 955 \\ 45 \\ 39 \end{array}$ | $\begin{array}{r} 303 \\ 114 \\ 214 \\ 10 \\ 9 \end{array}$ | 303 114 214 10 9 |
| $\begin{aligned} & 41 \\ & 42 \\ & 43 \\ & 44 \\ & 45 \\ & \hline \end{aligned}$ | Sealy, Cole Chapel UMC Sealy, First UMC <br> Sugar Land, Christ UMC <br> Sugar Land, First UMC <br> Sugar Land, Parkway UMC | Rev. Ross Adams <br> Rev. Curtis Matthys Dr. C. Chappell Temple Rev. W. Martin Nicholas Rev. Matthew Neely | $\begin{array}{r} 0 \\ 10 \\ 50 \\ 18 \\ 0 \\ \hline \end{array}$ | 0 1,448 7,458 3,200 0 | 0 0 239 105 0 | $\begin{array}{r} \hline 0 \\ 0 \\ 18,000 \\ 9,300 \\ 0 \\ \hline \end{array}$ | 149,000 $1,500,000$ $12,837,090$ $15,155,655$ $9,165,533$ | 215,651 0 | $\begin{array}{r} 0 \\ 0 \\ 1,072,795 \\ 1,564,832 \\ 482,315 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 53,083 \\ 0 \\ 2,201,592 \\ 1,093,348 \\ \hline \end{array}$ | 0 0 0 0 0 | $\begin{array}{r} 175 \\ 2,774 \\ 38,183 \\ 34,517 \\ 14,043 \\ \hline \end{array}$ | $\begin{array}{r} 175 \\ 2,774 \\ 38,183 \\ 34,517 \\ 14,043 \\ \hline \end{array}$ | 60 952 13,109 11,851 4,821 | $\begin{array}{r} 60 \\ 952 \\ 13,109 \\ 11,851 \\ 4,821 \\ \hline \end{array}$ | $\begin{array}{r} 24 \\ 380 \\ 5,229 \\ 4,727 \\ 1,923 \\ \hline \end{array}$ | 24 380 5,229 4,727 1,923 | $\begin{array}{r} 5 \\ 85 \\ 1,171 \\ 1,058 \\ 431 \\ \hline \end{array}$ | $\begin{array}{r}85 \\ 1,171 \\ 1,058 \\ 431 \\ \hline\end{array}$ |
| $\begin{array}{\|l\|} \hline 46 \\ 47 \\ 48 \\ 49 \\ 50 \\ \hline \end{array}$ | Sweeny, First UMC <br> Sweeny, Grace UMC <br> Sweeny, Neuzion UMC <br> Van Vleck, First UMC <br> Wallis, First UMC | Dr. J. Keith Broyles <br> Rev. Diana Creeks <br> Rev. Diana Creeks <br> Rev. Kenneth Carter <br> Rev. Charles Walters | 0 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | $1,850,000$ 95,000 100,000 546,200 143,000 | $\begin{array}{r} 152,015 \\ 0 \\ 0 \\ 100,000 \\ 0 \end{array}$ | 185,386 0 0 55,826 35,000 | 44,599 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 3,094 \\ 166 \\ 113 \\ 1,288 \\ 368 \end{array}$ | $\begin{array}{r} 3,094 \\ 166 \\ 113 \\ 1,288 \\ 368 \\ \hline \end{array}$ | $\begin{array}{r} 1,062 \\ 57 \\ 39 \\ 442 \\ 126 \end{array}$ | 1,062 57 39 442 126 | 424 23 15 176 50 | 424 23 15 176 50 | 95 5 3 39 11 | 95 5 3 39 11 |
| $\begin{array}{\|l} 51 \\ 52 \\ \hline \end{array}$ | West Columbia, Columbia UMC <br> Wharton, First UMC | Dr. Michael Deaton <br> Rev. Helen Michelle Williams |  | $\begin{array}{r} 1,200 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r}0 \\ 37 \\ \hline\end{array}$ | [ $\begin{array}{r}0 \\ 19,489\end{array}$ | $\begin{aligned} & 2,850,000 \\ & 3,291,300 \end{aligned}$ | $\begin{aligned} & 105,000 \\ & 170,700 \\ & \hline \end{aligned}$ | $\begin{array}{r} 4,000 \\ 2,296,513 \\ \hline \end{array}$ | 0 | 0 | $\begin{aligned} & 4,442 \\ & 4,295 \\ & \hline \end{aligned}$ | $\begin{aligned} & 4,442 \\ & 4,295 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 1,525 \\ & 1,474 \\ & \hline \end{aligned}$ | 608 588 | 608 588 | 136 132 | 136 <br> 132 |
|  | TOTALS FOR YEAR 2016 |  | 1,021 | 135,701 | 882 | 175,579 | 211,962,980 | 4,944,937 | 20,732,099 | 19,209,802 | 211,991 | 505,648 | 485,861 | 173,592 | 167,873 | 69,248 | 67,565 | 15,503 | 24,529 |
|  | TOTALS FOR YEAR 2015 |  | 1,124 | 101,942 | 1,385 | 151,349 | 232,770,449 | 4,894,206 | 22,209,761 | 18,133,500 | 107,361 | 487,075 | 487,075 | 167,216 | 167,216 | 66,705 | 66,705 | 14,928 | 14,928 |
|  | INCREASE |  |  | 33,759 |  | 24,230 |  | 50,731 |  | 1,076,302 | 104,630 | 18,573 |  | 6,376 | 657 | 2,543 | 860 | 575 | 9,601 |
|  | DECREASE |  | 103 |  | 503 |  | 20,807,469 |  | 1,477,662 |  |  |  | 1,214 |  |  |  |  |  |  |




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| 0 <br> 0 <br> 0 <br> $\sum_{n}$ <br> $\sum_{0}$ <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br>  | albd <br>  | 운 | $\bigcirc 00000$ | $\bigcirc 0000$ | 00000 | $\begin{array}{llll} \hline & 0 & 0 & 0 \\ & & \vdots \\ - \end{array}$ | 000000 | 00000 |
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|  | alvd INnow <br>  | $\stackrel{\circ}{\circ}$ |  | $\begin{array}{lllll} \hline \circ & \stackrel{N}{N} & N & \circ & N \\ \hline \end{array}$ |  |  |  |  |
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|  | alvd <br> INnOWV－STVO૭ ヨyVHS પ્liv | 웅 |  | $\bigcirc$－ | $\bigcirc$ ○ 「 0 |  |  | $\begin{array}{lllll} \hline \hline ⿴ 囗 ⿰ 丨 丨 ⿱ 宀 & 0 & 0 & 0 \\ \hline \end{array}$ |
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M－151
Rev．Jay Jackson－D．S．
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|  |  | $\stackrel{m}{\Gamma}$ | $\bigcirc 00000$ | 은 000 |  | $\bigcirc 0000 \stackrel{N}{N}$ | $\begin{array}{ll} \hline \stackrel{L}{\infty} \\ \stackrel{\infty}{\infty} \\ \sim \end{array}$ | $\begin{aligned} & \mathrm{N} \\ & \mathbf{N} \\ & \mathbf{M} \end{aligned}$ | $\begin{aligned} & \stackrel{\infty}{\underset{\sim}{c}} \\ & \stackrel{\sim}{\circ} \end{aligned}$ | $\stackrel{\text { N }}{\text { N }}$ |  |
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|  | albd <br>  | $\stackrel{\circ}{\square}$ | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 00 | － | － |  |  |
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|  | alvd INNOW＊－SNOISSIW | ¢ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 00000$ | 00000 | 00 | － | － |  |  |
|  | alvd <br>  | 꿍 | $\stackrel{\infty}{\sim} \stackrel{\infty}{\sim}$ |  |  |  | $\bigcirc$－$\overline{8}$ | $\begin{array}{\|c\|} \hline \stackrel{N}{n} \\ \dot{\sim} \\ \hline \end{array}$ | $\begin{aligned} & \bar{e} \\ & \stackrel{e}{0} \\ & \hline \mathbf{e} \end{aligned}$ |  | $\stackrel{\#}{\text { F }}$ |
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|  | （18L）aヨNOILYOdd $\forall$ <br> －（ヨコN甘ZnSNI 7 $\forall$ IldSOH） <br>  | ® |  |  |  | $\stackrel{\circ}{\stackrel{0}{N}} \underset{\sim}{N}$ | $\begin{array}{ll} \hline \stackrel{\sim}{N} & \stackrel{6}{N} \\ \underset{\sim}{c} & \underset{N}{N} \end{array}$ | $\begin{array}{\|l\|} \hline \frac{n}{n} \\ i n \\ \infty \\ \hline \end{array}$ | $\begin{aligned} & \mathbb{N} \\ & \hat{N} \\ & \sim \\ & \end{aligned}$ |  | － |
|  | alvd INNOWV | ® | O－$\ddagger$ |  |  |  | N | $$ | $\begin{aligned} & \stackrel{\sim}{\sim} \\ & \infty \\ & \underset{\sim}{N} \end{aligned}$ | त्è |  |
|  |  | ¢ | ¢י¢ $\ddagger$ |  |  |  | N |  | $\begin{aligned} & \hline \underset{\sim}{\infty} \\ & \underset{N}{N} \end{aligned}$ | $\stackrel{\text { 앋 }}{\stackrel{1}{-}}$ |  |
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|  |  | \＆ | $\stackrel{\sim}{0}$ | $\underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\underset{\sim}{\sim}} \underset{\sim}{\underset{\sim}{N}}$ |  | 或 ¢ ¢ | $\begin{array}{ll} \stackrel{\sim}{m} \\ \underset{\sim}{\mathrm{~m}} \\ \underset{\sim}{2} \end{array}$ | $$ | $\begin{aligned} & \hat{0} \\ & 0 \\ & \hat{q}_{1} \end{aligned}$ | ¢ $\stackrel{m}{6}$ $\stackrel{\circ}{\circ}$ |  |
|  | alvd INกOW＊ | ¢ | 「ָN |  |  |  | $\begin{array}{ll} \hline \stackrel{\Gamma}{N} & \stackrel{N}{N} \\ \stackrel{N}{N} \end{array}$ | $\begin{array}{\|l\|} \hline ⿳ ⺈ ⿴ 囗 十 灬 \\ \underset{N}{N} \\ \text { N } \end{array}$ | － | O |  |
|  | （เsı）aヨNOILYOdd－aNn」 <br>  | ¢ | ¢ |  |  |  | $\underset{\sim}{\underset{\sim}{\sim}} \stackrel{\sim}{\sim}$ | $\begin{array}{\|l\|} \hline \stackrel{0}{\sigma} \\ \stackrel{\sim}{\circ} \\ \hline \end{array}$ | $\stackrel{\stackrel{\rightharpoonup}{6}}{\substack{~}}$ | ¢ |  |
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|  |  |  |  |  |  |  |  |  | TOTALS FOR YEAR 2015 |  | ¢ |
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|  | yOlSVd YOJ／O1 <br>  | $\stackrel{\sim}{\sim}$ |  | $\begin{array}{lllll} \hline \stackrel{\Gamma}{c} & 0 & 0 & 0 \\ \stackrel{\sim}{c} & & & & \end{array}$ |  |  | $0 \quad 0 \quad \stackrel{\sim}{N}$ |  |
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|  | yOıSVd <br> צOヨ／OL al甘d SINヨWヨSUnawiヨy | ले |  |  | $\begin{array}{lllll} \hline 0 & 0 & \underset{\sim}{N} & \hat{0} & 0 \\ & \stackrel{C}{C} & \infty \\ & & & \end{array}$ |  | $\begin{array}{lllll} \hline 0 & \underset{N}{N} & \bar{\infty} & 0 & 0 \\ & \underset{N}{N} & \underset{\sim}{-} & & \\ \hline \end{array}$ |  |
|  |  <br>  | $\stackrel{\circ}{-}$ |  |  |  |  | $\begin{array}{lllll} \hline \stackrel{N}{N} & 0 \\ \underset{\sim}{N} & 0 & 0 & 0 & 0 \\ \underset{\sim}{c} & 0 & & \\ \hline \end{array}$ |  |
|  | NOILVSNヨdWOO ヨSVa s．yOIS甘d | セٌ |  |  | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ & & 0 & 0 & 0 \\ \bar{\sigma} & & q_{0}^{\prime} & 0 & 0 \\ & 0 \end{array}$ |  |  |  |
|  | （ddo aNV ddW） <br> aNก」 SIIョヨNヨa aN $\forall$ SNOISNヨd | ¢ | $\begin{array}{lllll} \hline 0 & 0 & 0 & \bar{\infty} & 0 \\ & \infty \\ & \text { in } & & \text { in } & \end{array}$ | $\begin{array}{lllll} \hline \infty \infty & 0 & 0 & 0 \\ 0 & 0 \\ 0 & 0 & & \stackrel{0}{*} & \infty \\ \hline & 0 & & \stackrel{\circ}{\rightleftharpoons} \end{array}$ |  |  | $\begin{array}{lllll} \hline \bar{\sigma} & 0 & \widehat{0} & 0 & 0 \\ \infty & 0 & 0 & & \\ \underset{N}{心} & \stackrel{0}{\infty} & 8 & & \end{array}$ |  |
|  | （\％9 S．нЈчחHJ） <br>  | ¢ |  |  |  |  |  |  |
|  | （yヨynSvヨyı <br> ヨONヨyヨコNOO OㄴNヨS 1ON）SヨSnシo $\perp$ SIGOH <br>  | 쓸 |  |  | $\begin{array}{lllll} \hline 0 & 0 & \underset{\sim}{N} & 0 & 0 \\ & & & & \end{array}$ |  | $N$ 0    <br> $N$  0 0  <br> $\infty$ $N_{n}$ 0   <br>  0 $\infty$   |  |
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|  |  <br>  <br>  | ¢ | 000000 | $\bigcirc \stackrel{\bar{m}}{\sim}$ | $\bigcirc \bigcirc \bigcirc \bigcirc \bar{\circ}$ | $\begin{array}{lllll} \hline & 0 & 0 & 0 & 0 \\ & \underset{N}{N} & & & \end{array}$ | 000000 | $\bigcirc 00000$ |
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|  | yヨynSvヨyl <br>  <br>  | $\stackrel{\text { r }}{\sim}$ | $\stackrel{\sim}{\square} \stackrel{\text { ¢ }}{ }$ | －¢ ¢ ${ }^{\text {¢ }}$ ¢ | $\bigcirc \quad 0 \quad 8 \quad 00$ | $\stackrel{m}{\square} \times 10 \times \stackrel{\circ}{ }$ | $\bigcirc \underset{\sim}{\square}$ | $\cdots$ |
|  |  | $\stackrel{\text { N}}{ }$ | 00000 | $\bigcirc \stackrel{\bar{c}}{\square} 0000$ | 00000 | $\begin{array}{lllll\|} \hline 0 & 0 & 0 & 0 & 0 \\ & & 0 \\ N & & & \\ & & \end{array}$ | 00000 | 00000 |
|  | $(O כ \forall M) ~ \exists W O H \perp S I G O H \perp \exists W$ | $\stackrel{\text { ® }}{\sim}$ |  | $\bigcirc 000 \sim$ | 000000 |  | $\bigcirc 00000$ | 00000 |
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|  | NOILVSNヨdWOכ ヨSVя S．ヨlviJoss $\forall$ | $\stackrel{\stackrel{\rightharpoonup}{\mathrm{m}}}{\mathbf{2}}$ | 000000 | 000000 | $\begin{array}{lllll} \bar{\circ} & 0 & 0 & 0 & 0 \\ 0_{0} & & & 0 & 0 \\ \hline \end{array}$ |  |  |  |
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|  | SヨON $\forall M O 77 \forall$ ロヨノ $\forall 7 \exists$ ONISOOH aN甘 S키니뇨 | $\stackrel{\sim}{\sim}$ | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & \stackrel{N}{\mathrm{O}} \\ 0 & 0 & & & \underset{\sim}{\sim} \\ \infty & - & & & \\ \underset{\sim}{\sim} & \end{array}$ |  |  | $\pm$ 8 0 0 0 <br> 0 0    <br>  $\sim$    | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & & 0 & \\ & \infty & & \infty & \end{array}$ | $\begin{array}{lllll}\circ & \text { N } & 0 & 0 & 0 \\ & \text { O } & 0 & & \\ & & & & \\ & & & & \end{array}$ |
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|  |  ヨONヨyヨヨNOO O $\perp$ NヨS 10 N ） <br>  <br>  | $\bar{m}$ | $\bigcirc 00000$ |  |  | $0 \underset{\sim}{\circ}$ | $\bigcirc 00000$ |  |
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|  | yヨyns <br>  <br>  | $\stackrel{\sim}{\sim}$ | $\cdots$－${ }^{\circ}$ | ल্లু ${ }^{\text {m }} \sim$ | $\bigcirc \stackrel{10}{\sim}+000$ | $\stackrel{\sim}{\square} \stackrel{\sim}{\sim} \times 100$ |  | $\cdots \stackrel{\circ}{\sim}$＾${ }^{\circ}$ |
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|  | yols $\forall d$ <br> yOヨ／OL albd SINヨWヨSunawiヨy | へ－ | $\bigcirc$ |  | $0$ |  | $$ | － | － | N $\stackrel{N}{N}$ N |  |
|  |  | $\stackrel{\%}{+}$ | $\bigcirc 00000$ | O $\stackrel{\circ}{N}$ 0 0 0 <br> $\underset{\sim}{\sim}$ $N$    |  |  | $0 \underset{\sim}{\circ}$ | $\begin{aligned} & \stackrel{M}{N} \\ & \stackrel{N}{8} \\ & \stackrel{\sim}{N} \end{aligned}$ | N |  |  |
|  | NOILVSNヨdWOO ヨSV8 S．yOLSVd | $\stackrel{\sim}{\sim}$ |  |  |  |  |  | $\begin{aligned} & \hat{N} \\ & \hat{N}^{0} \\ & \mathbf{N}^{2} \end{aligned}$ | － | $\begin{aligned} & \overline{5} \\ & \stackrel{0}{6} \end{aligned}$ |  |
|  | （ddכ aN $\forall d d W$ ） <br> aNn」 SllョヨNヨa anv SNOISNヨd | ¢ | $00000$ | $\begin{array}{lllll} \hline \overline{0} & 9 & 0 & 0 & 0 \\ \stackrel{M}{0} & & & \\ \stackrel{F}{F} & 0 & & & \end{array}$ |  | $\begin{array}{lllll} \hline \infty & \underset{\infty}{\infty} & 0 & 0 & \stackrel{\sim}{\sim} \\ & & & \\ \oplus \end{array}$ | $0 \underset{\substack{N \\ \omega \\ 0}}{ }$ | $\begin{aligned} & \mathscr{\infty} \\ & \stackrel{0}{i} \\ & \stackrel{\sim}{2} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{0}{0} \\ & \stackrel{0}{\infty} \\ & \stackrel{\infty}{6} \end{aligned}$ | $\frac{\infty}{\infty}$ |  |
|  | （\％9 S．HЈчחHJ） <br>  | $\stackrel{\sim}{\square}$ | 000000 |  |  |  | $\underset{\infty}{\stackrel{\circ}{\infty}}$ | $\stackrel{\bar{\sim}}{\sim}$ | $\stackrel{\text { ¢ }}{\substack{\infty \\ \sim \\ \sim \\ \sim}}$ |  | － |
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|  |  OL INヨS 人YISINIW 8 NOISSIW $7 \forall N O I \perp O \exists N N O כ$ YO」 $7 \forall \perp O \perp$ | $\stackrel{\text { ® }}{\sim}$ | ホ N ¢ ¢ ¢ ¢ | $\underset{\sim}{\infty} \underset{\sim}{\infty}$ | $\stackrel{\circ}{\sim} \underset{\sim}{\infty} \underset{\sim}{\infty} \underset{\sim}{\infty} \stackrel{\infty}{\sim}$ | 「 $0 \cdot 0 \times \bar{\infty}$ | ¢ \％－\％ | $\begin{aligned} & \dot{\circ} \\ & \stackrel{\sim}{e} \\ & \underset{\sim}{0} \end{aligned}$ | $\begin{aligned} & \infty \\ & \stackrel{\infty}{N} \\ & \stackrel{\sim}{2} \end{aligned}$ | $\stackrel{\square}{\sim}$ |  |
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|  | SNOOVヨa yO」 SIIJNヨa aNV 人 $\forall \forall 7 \forall S$ | $\hat{\text { f }}$ | 000000 | 000000 | $\bigcirc 00000$ | 000000 | $\bigcirc 00$ | $$ | $\begin{array}{\|l\|} \hline \frac{n}{9} \\ \dot{N} \\ \stackrel{N}{2} \end{array}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{0} \\ & \underset{\sim}{2} \end{aligned}$ |  |
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|  |  |  |  |  |  |  |  |  | TOTALS FOR YEAR 2015 |  |  |
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|  |  | SNOIIVNIWONヨa <br>  | F |  | $\stackrel{\circ}{\square}$ | R | $\begin{array}{ll}  & \dot{J} \end{array}$ | 응 | q |  | \％ | $\begin{aligned} & \underset{\sim}{\sim} \\ & \underset{\sim}{n} \end{aligned}$ | $\overline{\text { ® }}$ |  | $\stackrel{\circ}{\circ}$ |
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|  | $\begin{aligned} & \underset{\sim}{\underset{\sim}{u}} \\ & \underset{\sim}{\underset{\sim}{u}} \\ & \hline \end{aligned}$ | SNOIIVNIWONヨC પヨН | $\bigcirc$ | N | ¢\％ | $\stackrel{\stackrel{\circ}{\circ}}{ }$ | $\stackrel{\text { N }}{\sim}$ | ® | ু |  | $\stackrel{5}{\square}$ | $\begin{aligned} & \hat{+} \\ & \underset{\sim}{n} \end{aligned}$ | $\begin{aligned} & \infty \\ & \stackrel{\infty}{N} \\ & \stackrel{1}{2} \end{aligned}$ |  | ন |
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|  |  | HIVヨ NVILSIYHO 扌O NOISSヨョOYd <br>  | $\sim$ | $\stackrel{\stackrel{N}{N}}{\underset{\sim}{\sim}}$ | $\overline{\bar{\circ}}$ | $\stackrel{\otimes}{\square}$ | $\stackrel{\circ}{\circ} \stackrel{\stackrel{\sim}{\sim}}{\sim}$ | $\frac{0}{6}$ | ㅊ | ఫ̇ | $\stackrel{\otimes}{\sim}$ | $\begin{aligned} & \hline \stackrel{\circ}{\tilde{q}} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \hline \circ \\ & \stackrel{\circ}{\sim} \end{aligned}$ |  | $\stackrel{\sim}{\sim}$ |
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|  | QIVd 7VIO1 ONVY૭ | 令 |  | $\begin{aligned} & \stackrel{\infty}{\infty} \\ & \stackrel{\infty}{\infty} \\ & \stackrel{\infty}{\infty} \\ & \end{aligned}$ |  |  | $\begin{aligned} & 0 \\ & \stackrel{0}{0} \\ & 0 \\ & \infty \\ & 0 \\ & \hline \end{aligned}$ |  |  |  | $\begin{aligned} & \text { N్N } \\ & \underset{\sim}{0} \\ & \stackrel{0}{0} \\ & \end{aligned}$ |  |  | $\stackrel{+}{\stackrel{+}{+}}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SLNヨWヨ＾OYdWI aN甘 SONIGרוח⺝ NO OIVd | $\begin{aligned} & \stackrel{\sim}{\sim} \\ & \infty \\ & \stackrel{\sim}{\sim} \end{aligned}$ | $\begin{aligned} & \underset{N}{N} \\ & \underset{\sim}{\mathcal{F}} \\ & \underset{\sim}{N} \end{aligned}$ |  | $\begin{aligned} & \hline 0 . \\ & \stackrel{N}{N} \\ & \stackrel{5}{6} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{+}{\infty} \\ & \infty \\ & \varnothing \\ & \infty \end{aligned}$ | $\begin{aligned} & \infty \\ & 0 \\ & \infty \\ & \infty \\ & \\ & \end{aligned}$ | $\begin{aligned} & \text { గ్గ } \\ & 0 . \\ & \hline 0 \\ & \hline 0 \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \text { M} \\ & 0 \\ & \ldots \\ & ल \\ & N \end{aligned}$ |  | $$ | $\stackrel{\sim}{N}$ |  |
|  | 01ヨ <br>  NO | $\stackrel{i}{\square}$ |  | $\begin{aligned} & \hat{J} \\ & \stackrel{\rightharpoonup}{i} \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \stackrel{N}{\infty} \\ & \stackrel{1}{6} \end{aligned}$ |  | $\begin{aligned} & \infty \\ & \infty \\ & \infty \\ & \stackrel{0}{0} \\ & \stackrel{-}{2} \end{aligned}$ |  |  | $\begin{aligned} & \hline \infty . \infty \\ & \stackrel{\infty}{5} \\ & \stackrel{5}{n} \\ & \stackrel{-}{c} \end{aligned}$ | $N$ $N$ $N$ $N$ $N$ |  | $\begin{aligned} & \infty \\ & \infty \\ & \infty \\ & \infty \\ & 0 \\ & \stackrel{\infty}{\circ} \end{aligned}$ | $\begin{aligned} & \text { ö } \\ & \stackrel{\rightharpoonup}{\sigma} \\ & \text { in } \end{aligned}$ |  |
|  | SヨSNヨdXヨ <br>  | $\stackrel{\circ}{\sim}$ | $\begin{aligned} & \hline \infty \\ & \stackrel{\circ}{\circ} \\ & \stackrel{-}{+} \\ & \stackrel{\sim}{\circ} \end{aligned}$ | $\begin{aligned} & \bar{i} \\ & 0 \\ & 0 \\ & 0 \\ & \end{aligned}$ | $\begin{aligned} & \infty \\ & \hline \infty \\ & \stackrel{\infty}{\infty} \\ & \stackrel{-}{8} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \stackrel{N}{\circ} \\ & \stackrel{\circ}{5} \\ & \stackrel{5}{5} \end{aligned}$ | $\begin{aligned} & \stackrel{N}{\infty} \\ & \stackrel{\sim}{\infty} \\ & \stackrel{\circ}{\infty} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \text { N } \\ & \stackrel{0}{N} \\ & \underset{N}{-} \end{aligned}$ | $\begin{aligned} & \text { N } \\ & \text { O} \\ & \stackrel{N}{N} \\ & \underset{\sim}{\prime} \end{aligned}$ | $$ | $\begin{aligned} & \text { oi } \\ & 0 . \\ & 0 . \\ & 0 . \\ & \text { N } \end{aligned}$ | $\begin{aligned} & \text { g} \\ & \stackrel{0}{0} \\ & \stackrel{0}{0} \\ & \underset{\sim}{0} \end{aligned}$ |  | $\begin{aligned} & \text { N} \\ & \text { N } \\ & \text { N } \end{aligned}$ |  |
|  |  | $\stackrel{9}{\square}$ |  | $\stackrel{\circ}{\circ}$ $\stackrel{\circ}{\circ}$ $\stackrel{\circ}{\circ}$ $\stackrel{\circ}{\circ}$ |  | $\begin{aligned} & \stackrel{\circ}{\circ} \\ & \stackrel{\circ}{\circ} \\ & \infty \\ & \infty \end{aligned}$ |  |  | $\begin{aligned} & \overline{\bar{p}_{2}} \\ & \text { ö } \end{aligned}$ | $\begin{aligned} & \bar{\circ} \\ & \stackrel{\circ}{\circ} \\ & \stackrel{\rightharpoonup}{\mathrm{N}} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\sim}{\circ} \\ & \stackrel{\circ}{\circ} \\ & 0 \\ & \stackrel{\rightharpoonup}{2} \end{aligned}$ |  | O <br> 0 <br> 0 <br> 0 <br> 8 |
|  | SヨSNヨdXヨ <br>  | $\stackrel{\infty}{\square}$ |  | $\begin{aligned} & \text { N } \\ & \text { N } \\ & \text { N } \\ & \text { N} \end{aligned}$ | $\begin{aligned} & \hat{\infty} \\ & \infty \\ & \stackrel{\rightharpoonup}{0} \\ & \stackrel{0}{i} \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \underset{N}{N} \\ & \underset{N}{N} \\ & \text { N } \end{aligned}$ |  |  | $\begin{aligned} & \text { N} \\ & \infty \\ & \stackrel{\sim}{\infty} \\ & \sim \\ & \sim \end{aligned}$ |  |  | $\begin{aligned} & \text { Ǹ } \\ & \underset{\sim}{\infty} \\ & \underset{\sim}{\infty} \end{aligned}$ | $\begin{gathered} N \\ \stackrel{N}{n} \\ \stackrel{N}{N} \\ \underset{N}{n} \end{gathered}$ |  |  |
|  |  | $\stackrel{\text { ¢ }}{\sim}$ | $\begin{aligned} & \infty \\ & \underset{め}{\circ} \\ & \underset{\sim}{\dot{W}} \end{aligned}$ | $\begin{aligned} & \stackrel{\otimes}{\sim} \\ & \stackrel{y}{4} \\ & \stackrel{\rightharpoonup}{2} \end{aligned}$ |  | $\begin{aligned} & \stackrel{\rightharpoonup}{\mathrm{O}} \\ & \stackrel{0}{+} \\ & \stackrel{+}{\Gamma} \end{aligned}$ |  | $\begin{aligned} & \text { No } \\ & \text { N} \\ & \text { N} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{0}{2} \\ & \text { is } \end{aligned}$ |  | $$ |  | $\begin{aligned} & \text { oे } \\ & \underset{\sim}{0} \\ & \stackrel{\rightharpoonup}{\mathrm{O}} \end{aligned}$ | $\begin{aligned} & \mathbb{N}_{1}^{\sim} \\ & \sim \\ & \sim \end{aligned}$ |  |
|  | वヨZITVIOヨdS OL $0 \exists \perp$ NIOdd $\forall$ （S）NOOVヨロ／（S）yヨıSINIW 7VNOכキIa | $\stackrel{\circ}{\stackrel{\circ}{+}}$ |  | － | $\bigcirc$ | 0 | $\bigcirc$ | $\stackrel{\stackrel{5}{n}}{ }$ |  | 0 | － | $\stackrel{\sim}{\sim}$ | ก |  | \％ |
|  |  <br> वI甘d SヨONVMOר7V HSVO УヨHㅇ | $\stackrel{\sim}{\sim}$ |  | $\begin{aligned} & \hline 8 \\ & 0 \\ & 0 \\ & 0 \\ & \stackrel{0}{~} \end{aligned}$ | $\begin{aligned} & \underset{\sim}{\sim} \\ & \underset{\sim}{2} \end{aligned}$ |  | $\begin{aligned} & \hline \mathbf{O} \\ & \stackrel{y}{m} \end{aligned}$ | $$ | $\bigcirc$ |  | $\begin{aligned} & \stackrel{o}{6} \\ & \underset{\sim}{n} \end{aligned}$ | $\begin{aligned} & \text { N్ల } \\ & \text { oì } \end{aligned}$ |  | $\begin{aligned} & \text { N } \\ & \text { en } \\ & \text { co } \end{aligned}$ |  |
|  | （s） $\ln$ VIOOSS $\forall$ <br>  | $\stackrel{\text { ¢ }}{\square}$ |  | $\begin{aligned} & \bar{i} \\ & \stackrel{\infty}{\wedge} \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & 8 \\ & \infty \end{aligned}$ | $\begin{aligned} & \overline{5} \\ & \stackrel{0}{0} \end{aligned}$ | $\underset{\substack{\mathrm{m}}}{\substack{2}}$ | $\begin{aligned} & 0 \\ & \hline \frac{6}{m} \\ & 0.8 \\ & \hline \end{aligned}$ | $\begin{aligned} & \stackrel{\circ}{+} \\ & \stackrel{+}{\circ} \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & \hline 8 \\ & \hline 8 \end{aligned}$ | $\underset{\underset{\sim}{N}}{\underset{\sim}{N}}$ |  | $\begin{aligned} & \underset{\sim}{m} \\ & \underset{\sim}{7} \end{aligned}$ |  | N |
|  |  <br>  | ¢ |  | $\begin{aligned} & \stackrel{N}{N} \\ & \underset{\infty}{N} \\ & \underset{\infty}{2} \end{aligned}$ | $\stackrel{\hat{J}}{\underset{N}{N}}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\infty} \\ & \stackrel{N}{N} \end{aligned}$ | $\begin{aligned} & \mathrm{O} \\ & \stackrel{\rightharpoonup}{\mathrm{~N}} \end{aligned}$ | $\begin{aligned} & \stackrel{\infty}{\infty} \\ & \stackrel{\infty}{\infty} \\ & \stackrel{\infty}{i} \end{aligned}$ | $\begin{aligned} & \bar{\infty} \\ & \infty \\ & \delta_{0} \end{aligned}$ |  | $\begin{aligned} & \text { J } \\ & \text { O} \\ & \text { gi } \end{aligned}$ | $\begin{aligned} & \text { ल్ } \\ & \stackrel{0}{0} \\ & \stackrel{\infty}{\infty} \\ & \stackrel{\rightharpoonup}{6} \end{aligned}$ |  | $\begin{aligned} & \infty \\ & \infty \\ & \infty \\ & \stackrel{0}{0} \\ & \stackrel{\rightharpoonup}{N} \end{aligned}$ |  |
|  | NOIIVSNヨdWOכ ヨSVG S．ヨıVIOOSS＊ | $\stackrel{\text { ¢ }}{\sim}$ | $$ |  | $\begin{aligned} & \hat{\infty} \\ & \infty \\ & o \\ & \stackrel{n}{\circ} \end{aligned}$ | $\begin{aligned} & \text { ๗o } \\ & 0 \\ & \stackrel{N}{N} \end{aligned}$ | $\begin{aligned} & \infty \\ & \underset{\sim}{\infty} \\ & \infty \\ & \infty \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \underset{\sim}{\mathrm{N}} \\ & \underset{\sim}{\mathrm{~N}} \end{aligned}$ | O 0 O ín | $\because$ $\stackrel{\circ}{\mathrm{N}}$ $\stackrel{-}{-}$ | $\begin{aligned} & \infty \\ & 0 \\ & 0 \\ & \text { N} \\ & \text { M } \end{aligned}$ | $\begin{aligned} & \hat{\circ} \\ & \stackrel{\infty}{+} \\ & \stackrel{\sim}{\sim} \\ & \stackrel{N}{2} \end{aligned}$ | $\begin{aligned} & \mathrm{N} \\ & \underset{N}{N} \\ & \underset{O}{O} \\ & \text { Ni } \end{aligned}$ | 茴 |  |
|  | YOISVd YO－$/$ OL <br>  | $\stackrel{\infty}{\sim}$ | $\begin{aligned} & \text { N} \\ & \stackrel{N}{N} \\ & \stackrel{N}{\tau} \end{aligned}$ |  | $\begin{aligned} & \infty \\ & \stackrel{\infty}{m} \\ & \underset{\sim}{\top} \end{aligned}$ | $\begin{aligned} & \text { O} \\ & \stackrel{y}{2} \\ & \underset{\sim}{n} \end{aligned}$ | $\begin{aligned} & \bar{M} \\ & ल_{\sim}^{\prime} \\ & \sim \end{aligned}$ | $\begin{aligned} & \bar{G} \\ & \overline{\mathrm{~N}} \end{aligned}$ | $\begin{aligned} & \text { © } \\ & \stackrel{+}{\tilde{N}} \\ & \text { N } \end{aligned}$ | $\underset{\sim}{\underset{\infty}{\sim}}$ | $\begin{aligned} & \hat{\otimes} \\ & \hat{\infty} \\ & \hat{N} \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \text { N } \end{aligned}$ | $\begin{aligned} & \text { I } \\ & \stackrel{y}{4} \\ & \stackrel{8}{6} \end{aligned}$ | $\stackrel{\infty}{\stackrel{\infty}{\sim}}$ |  |
|  |  |  |  |  |  | 's'a- иешщnн sәдецо ‘^әу |  |  |  |  |  |  |  |  |  |
|  |  |  | $\begin{aligned} & \text { 듬 } \\ & \text { Z } \\ & \text { Nㅡㄴ } \\ & \text { NU } \end{aligned}$ | $\begin{aligned} & \text { 도 } \\ & \text { 己⿳ } \\ & \text { N } \\ & \text { Nㅠ } \\ & 0 \\ & \hline 0 \end{aligned}$ | 荡 | $\stackrel{\text { fit }}{\text { O }}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\omega} \\ & \sum_{0}^{2} \\ & \stackrel{1}{0} \\ & \stackrel{0}{2} \end{aligned}$ | $\begin{aligned} & \text { 喜 } \\ & \text { in } \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{0} \\ & \stackrel{y}{3} \end{aligned}$ | $\text { TOTALS FOR YEAR } 2016$ | $\text { TOTALS FOR YEAR } 2015$ | $\begin{aligned} & \underset{\sim}{\omega} \\ & \underset{\sim}{山} \\ & \stackrel{\sim}{\overleftrightarrow{~}} \\ & \underline{Z} \end{aligned}$ |  |
|  |  |  | － | $\sim$ | m | $\checkmark$ |  | $\bigcirc$ | $\checkmark$ | $\infty$ | の |  |  |  |  |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \text { ぶ } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { y } \\ & \stackrel{y}{4} \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{d} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{\mid} \\ & \stackrel{1}{1} \\ & \vdots \end{aligned}$ |  |  | $\begin{aligned} & \text { 巴 } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\begin{aligned} & \text { 山 } \\ & \stackrel{1}{\Sigma} \\ & \\ & \hline \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | Central North District |  |  |  |  |  |  |  |  |  |  |  |
| 2 3 4 5 | Atascocita，Atascocita UMC <br> Cleveland，First UMC <br> Coldspring，Coldspring UMC <br> Coldspring，Mt．Zion UMC | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 17 \\ 3 \\ 0 \\ 34 \\ \hline \end{array}$ | $\begin{array}{r} 26 \\ 4 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 3 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 1 0 0 | $\begin{array}{r} 1,001 \\ 316 \\ 235 \\ 1 \\ \hline \end{array}$ | 0 0 0 0 | $\begin{array}{r} 1,045 \\ \hline 327 \\ \hline 235 \\ \hline 35 \\ \hline \end{array}$ | $\begin{array}{r}572 \\ 216 \\ 138 \\ 27 \\ \hline\end{array}$ | 473 111 97 8 | $\begin{array}{r}1,045 \\ \hline 327 \\ 235 \\ \hline 35 \\ \hline\end{array}$ |
| 6 7 7 8 9 10 | Conroe，First UMC Conroe，Living Way UMC Conroe，Metropolitan UMC Conroe，St．Paul UMC Cypress，Cypress UMC | $\begin{array}{r} 8 \\ 1 \\ 0 \\ 0 \\ 22 \end{array}$ | $\begin{array}{r} 5 \\ 3 \\ 41 \\ 1 \\ 35 \end{array}$ | $\begin{array}{r} 152 \\ 7 \\ 0 \\ 3 \\ 82 \end{array}$ | $\begin{aligned} & 0 \\ & 1 \\ & 0 \\ & 0 \\ & 2 \end{aligned}$ | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \\ & 1 \end{aligned}$ | $\begin{array}{r} 2,640 \\ 101 \\ 0 \\ 74 \\ 1,937 \end{array}$ | 6 0 0 1 5 | 2,812 <br> 113 <br> 41 <br> 79 <br> 2,084 | 1,593 52 28 56 1,202 | 1,219 61 13 23 882 | $\begin{array}{r}2,812 \\ \hline 113 \\ \hline 41 \\ 79 \\ \hline 2,084 \\ \hline\end{array}$ |
| 11 <br> 12 <br> 13 <br> 14 <br> 15 <br> 15 | Cypress，Good Shepherd UMC Hempstead，Harper UMC Hempstead，St．Thomas UMC Hockley，Macedonia UMC Houston，Cornerstone UMC | $\begin{array}{r} 7 \\ 0 \\ 0 \\ 0 \\ 15 \\ \hline \end{array}$ | $\begin{array}{r} 34 \\ 33 \\ 61 \\ 0 \\ 43 \\ \hline \end{array}$ | $\begin{array}{r} 52 \\ 0 \\ 0 \\ 2 \\ 19 \\ \hline \end{array}$ | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 0 \\ 18 \\ \hline \end{array}$ | 2,105 0 0 106 609 | 0 0 0 0 0 | 2,199 <br> 33 <br> 61 <br> 108 <br> 704 | $\begin{array}{r}1,153 \\ 24 \\ 40 \\ 70 \\ 369 \\ \hline\end{array}$ | $\begin{array}{r}1,046 \\ 9 \\ 21 \\ 38 \\ 335 \\ \hline\end{array}$ | $\begin{array}{r}2,199 \\ 33 \\ 61 \\ \hline 108 \\ \hline 704 \\ \hline\end{array}$ |
| 16 17 18 19 20 | Houston，Foundry UMC Houston，John Wesley UMC Houston，Lakeside UMC Houston，Lakewood UMC Houston，Spring Woods UMC | $\begin{array}{r} 64 \\ 9 \\ 4 \\ 70 \\ 3 \end{array}$ | $\begin{array}{r} 130 \\ 20 \\ 4 \\ 93 \\ 59 \end{array}$ | $\begin{array}{r} 310 \\ 18 \\ 14 \\ 175 \\ 19 \end{array}$ | $\begin{aligned} & 5 \\ & 0 \\ & 1 \\ & 2 \\ & 0 \end{aligned}$ | $\begin{array}{r} 5 \\ 0 \\ 0 \\ 6 \\ 16 \end{array}$ | $\begin{array}{r} 4,994 \\ 3,032 \\ 253 \\ 3,429 \\ 267 \end{array}$ | 12 0 3 49 16 | 5，520 <br> 3,079 <br> 279 <br> 3,824 <br> 380 | $\begin{array}{r} 2,785 \\ 1,693 \\ 132 \\ 2,143 \\ 234 \end{array}$ | 2,735 1,386 147 1,681 146 | $\begin{array}{r}5,520 \\ \hline 3,079 \\ \hline 279 \\ \hline 3,824 \\ \hline 380 \\ \hline\end{array}$ |
| 21 <br> 22 <br> 23 <br> 24 <br> 25 | Huffman，Lake Houston UMC <br> Humble，First UMC <br> Humble，Journey of Faith UMC <br> Huntsville，Phelps UMC <br> Huntsville，Pleasant Grove UMC | $\begin{aligned} & 0 \\ & 2 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 2 \\ 13 \\ 165 \\ 0 \\ 16 \\ \hline \end{array}$ | $\begin{array}{r} 6 \\ 21 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 9 0 0 0 | 481 1,025 13 40 0 | 0 5 0 0 0 | 490 <br> 1,075 <br> 178 <br> 40 <br> 16 | 277 621 98 25 10 | $\begin{array}{r}213 \\ 454 \\ 80 \\ 15 \\ 6 \\ \hline\end{array}$ | $\begin{array}{r}490 \\ \hline 1,075 \\ \hline 178 \\ 40 \\ 40 \\ 16 \\ \hline\end{array}$ |
| 26 <br> 27 <br> 28 <br> 29 <br> 30 | Huntsville，Warren Chapel UMC <br> Kingwood，Kingwood UMC <br> Kingwood，Strawbridge UMC <br> Magnolia，First UMC <br> Magnolia，Wildwood UMC | $\begin{aligned} & 0 \\ & 4 \\ & 5 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 58 \\ 50 \\ 10 \\ 0 \\ 0 \\ \hline \end{array}$ |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 2 \\ 4,404 \\ 1,207 \\ 164 \\ 926 \\ \hline \end{array}$ | 0 5 0 2 2 | 60 <br> 4,573 <br> 1,233 <br> 168 <br> 936 | 44 2,464 647 99 491 | $\begin{array}{r}16 \\ 2,109 \\ 586 \\ 69 \\ 445 \\ \hline\end{array}$ | $\begin{array}{r}60 \\ 4,573 \\ \hline 1,233 \\ \hline 168 \\ \hline 936 \\ \hline\end{array}$ |
| 31 <br> 32 <br> 33 <br> 34 <br> 35 | Montgomery，China Chapel UMC Montgomery，Montgomery UMC New Waverly，New Waverly UMC Point Blank，Paul Horton UMC Porter，Friendship UMC | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 0 \\ 19 \\ 0 \\ 0 \\ 5 \end{array}$ | $\begin{array}{r} 10 \\ 0 \\ 0 \\ 2 \\ 8 \\ \hline \end{array}$ |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 764 \\ 1 \\ 15 \\ 95 \\ 379 \\ \hline \end{array}$ | 0 2 0 0 5 | 774 <br> 22 <br> 15 <br> 97 <br> 398 | $\begin{array}{r}448 \\ 13 \\ 8 \\ 55 \\ 236 \\ \hline\end{array}$ | $\begin{array}{r}326 \\ 9 \\ 7 \\ 42 \\ 162 \\ \hline\end{array}$ | $\begin{array}{r}774 \\ 22 \\ 15 \\ \hline 97 \\ \hline 398 \\ \hline\end{array}$ |
| 36 <br> 37 <br> 38 <br> 39 <br> 40 | Prairie View，First UMC <br> Shepherd，Shepherd UMC <br> Splendora，Countryside UMC <br> Spring，Cypress Trails UMC <br> Spring，Faith UMC | $\begin{aligned} & 0 \\ & 1 \\ & 1 \\ & 0 \\ & 4 \end{aligned}$ | $\begin{array}{r} 42 \\ 2 \\ 0 \\ 13 \\ 38 \\ \hline \end{array}$ |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 2 \\ & 5 \end{aligned}$ | $\begin{array}{r} 0 \\ 96 \\ 153 \\ 297 \\ 663 \\ \hline \end{array}$ | 0 2 0 0 0 | 42 <br> 103 <br> 154 <br> 345 <br> 742 | $\begin{gathered} 21 \\ 62 \\ 91 \\ 207 \\ 434 \\ \hline \end{gathered}$ | $\begin{array}{r}21 \\ 41 \\ 63 \\ 138 \\ 308 \\ \hline\end{array}$ | $\begin{array}{r}42 \\ 103 \\ 154 \\ 345 \\ 742 \\ \hline\end{array}$ |
| 41 42 43 44 45 | Spring，Faithbridge UMC <br> Spring，Klein UMC <br> Spring，St．Paul UMC <br> The Woodlands，Christ Church UM <br> The Woodlands，Covenant UMC | $\begin{array}{r} 13 \\ 2 \\ 0 \\ 5 \\ 1 \end{array}$ | $\begin{array}{r} 22 \\ 6 \\ 173 \\ 12 \\ 2 \end{array}$ | $\begin{array}{r} 62 \\ 3 \\ 0 \\ 40 \\ 2 \end{array}$ | $\begin{aligned} & 4 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 1 5 0 1 0 | $\begin{array}{r} 1,240 \\ 2,642 \\ 0 \\ 2,543 \\ 147 \end{array}$ | 15 4 0 0 3 | 1,357 <br> 2,662 <br> 173 <br> 2,601 <br> 155 | $\begin{array}{r} 754 \\ 1,428 \\ 92 \\ 1,399 \\ 82 \end{array}$ | 603 1,234 81 1,202 73 | $\begin{array}{r}1,357 \\ \hline 2,662 \\ \hline 173 \\ \hline 2,601 \\ \hline 155 \\ \hline\end{array}$ |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \text { 㐅} \\ & \text { ত্ভ } \end{aligned}$ |  |  |  | $\begin{aligned} & \frac{\underset{\sim}{e}}{\mid} \\ & \stackrel{1}{T} \end{aligned}$ |  |  | $\begin{aligned} & \text { 巴 } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\begin{aligned} & \underset{\Sigma}{\underset{\Sigma}{x}} \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | The Woodlands, Woodlands UMC | 204 | 351 | 820 | 22 | 0 | 10,073 | 804 | 12,274 | 6,692 | 5,582 | 12,274 |
| 47 | Tomball, Rose Hill UMC | 3 | 2 | 4 | 0 | 0 | 455 | 0 | 464 | 265 | 199 | 464 |
| 48 | Tomball, Salem UMC | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 12 | 11 | 1 | 12 |
| 49 | Tomball, Tomball UMC | 8 | 1 | 3 | 0 | 0 | 1,346 | 0 | 1,358 | 775 | 583 | 1,358 |
| 50 | Waller, First UMC | 0 | 1 | 2 | 0 | 0 | 98 | 0 | 101 | 54 | 47 | 101 |
| 51 | Waller, New Hope UMC | 0 | 0 | 0 | 0 | 0 | 97 | 0 | 97 | 58 | 39 | 97 |
| 52 | Willis, First UMC | 3 | 3 | 0 | 0 | 0 | 444 | 0 | 450 | 271 | 179 | 450 |
| 53 | Willis, Thomas Chapel UMC | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 25 | 12 | 13 | 25 |
|  | TOTALS FOR YEAR 2016 | 460 | 1,659 | 2,061 | 46 | 71 | 50,910 | 941 | 56,148 | 30,771 | 25,377 | 56,148 |
|  | TOTALS FOR YEAR 2015 | 441 | 1,635 | 1,952 | 47 | 77 | 49,960 | 827 | 54,939 | 30,105 | 24,834 | 54,939 |
|  | INCREASE | 19 | 24 | 109 |  |  | 950 | 114 | 1,209 | 666 | 543 | 1,209 |
|  | DECREASE |  |  |  | 1 | 6 |  |  |  |  |  |  |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\frac{\underset{y}{2}}{\substack{2}}$ |  | $\begin{aligned} & 0 \\ & \sum_{\lambda}^{\prime} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\Perp}{\mid} \\ & \stackrel{1}{T} \end{aligned}$ |  |  | $\begin{aligned} & \text { 山 } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ |  |  |
|  | DISTRICT | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | Central South District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Bellaire, Bellaire UMC | 73 | 23 | 28 | 0 | 8 | 1,139 | 3 | 1,274 | 744 | 530 | 1,274 |
| 3 | Galena Park, Galena Park UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Houston, Aldine First UMC | 0 | 149 | 2 | 0 | 0 | 2 | 0 | 153 | 95 | 58 | 153 |
| 5 | Houston, Aldine First UMC | 2 | 5 | 4 | 1 | 0 | 34 | 0 | 46 | 30 | 16 | 46 |
| 6 | Houston, Asbury UMC | 0 | 71 | 0 | 0 | 0 | 0 | 0 | 71 | 48 | 23 | 71 |
| 7 | Houston, Beneke UMC | 0 | 3 | 53 | 0 | 0 | 6 | 0 | 62 | 51 | 11 | 62 |
| 8 | Houston, Bering Memorial UMC | 17 | 36 | 65 | 4 | 3 | 594 | 3 | 722 | 248 | 474 | 722 |
| 9 | Houston, Bethany UMC | 2 | 5 | 0 | 0 | 0 | 167 | 0 | 174 | 103 | 71 | 174 |
| 10 | Houston, Blueridge UMC | 0 | 611 | 1 | 0 | 0 | 1 | 0 | 613 | 322 | 291 | 613 |
| 11 | Houston, Boynton Chapel UMC | 0 | 200 | 1 | 0 | 0 | 1 | 0 | 202 | 152 | 50 | 202 |
| 12 | Houston, Calvary UMC | 0 | 133 | 0 | 0 | 0 | 0 | 0 | 133 | 80 | 53 | 133 |
| 13 | Houston, Chapelwood UMC | 24 | 129 | 200 | 0 | 1 | 6,394 | 14 | 6,762 | 3,704 | 3,058 | 6,762 |
| 14 | Houston, Clinton Park UMC | 0 | 103 | 0 | 0 | 0 | 0 | 0 | 103 | 70 | 33 | 103 |
| 15 | Houston, Covenant of Faith UMC | 2 | 131 | 72 | 0 | 0 | 122 | 0 | 327 | 207 | 120 | 327 |
| 16 | Houston, Crestmont Park UMC | 0 | 64 | 0 | 0 | 0 | 0 | 0 | 64 | 42 | 22 | 64 |
| 17 | Houston, Disciples UMC | 0 | 137 | 0 | 0 | 0 | 1 | 0 | 138 | 89 | 49 | 138 |
| 18 | Houston, Dong San UMC | 58 | 2 | 0 | 0 | 0 | 4 | 0 | 64 | 43 | 21 | 64 |
| 19 | Houston, Durkee UMC | 0 | 0 | 4 | 0 | 0 | 28 | 0 | 32 | 16 | 16 | 32 |
| 20 | Houston, Ebenezer UMC | 0 | 378 | 0 | 0 | 0 | 0 | 0 | 378 | 232 | 146 | 378 |
| 21 | Houston, Fair Haven UMC | 8 | 12 | 68 | 1 | 0 | 656 | 2 | 747 | 463 | 284 | 747 |
| 22 | Houston, Fairbanks UMC | 0 | 1 | 13 | 1 | 0 | 168 | 0 | 183 | 109 | 74 | 183 |
| 23 | Houston, First UMC | 230 | 1,477 | 277 | 15 | 6 | 3,209 | 28 | 5,242 | 2,733 | 2,509 | 5,242 |
| 24 | Houston, First Korean UMC | 22 | 0 | 0 | 0 | 0 | 1 | 0 | 23 | 14 | 9 | 23 |
| 25 | Houston, Genoa UMC | 1 | 1 | 7 | 0 | 0 | 100 | 3 | 112 | 59 | 53 | 112 |
| 26 | Houston, Glenbrook UMC | 0 | 46 | 2 | 0 | 0 | 15 | 3 | 66 | 36 | 30 | 66 |
| 27 | Houston, Grace UMC (Heights) | 0 | 8 | 31 | 0 | 1 | 332 | 38 | 410 | 255 | 155 | 410 |
| 28 | Houston, Grace UMC (Lockwood) | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 25 | 18 | 7 | 25 |
| 29 | Houston, Holy Trinity UMC | 0 | 1 | 1 | 0 | 0 | 192 | 0 | 194 | 143 | 51 | 194 |
| 30 | Houston, Jacinto City UMC | 0 | 24 | 10 | 0 | 0 | 24 | 0 | 58 | 29 | 29 | 58 |
| 31 | Houston, Mt. Vernon UMC | 0 | 366 | 1 | 0 | 0 | 1 | 0 | 368 | 243 | 125 | 368 |
| 32 | Houston, Newgate Fellowship | 0 | 96 | 3 | 0 | 0 | 6 | 0 | 105 | 85 | 20 | 105 |
| 33 | Houston, Norris Chapel UMC | 0 | 59 | 0 | 0 | 0 | 0 | 0 | 59 | 43 | 16 | 59 |
| 34 | Houston, Pleasantville UMC | 0 | 118 | 0 | 0 | 0 | 0 | 2 | 120 | 79 | 41 | 120 |
| 35 | Houston, Reid Casa de Albanza UMC | 0 | 0 | 68 | 0 | 0 | 0 | 0 | 68 | 44 | 24 | 68 |
| 36 | Houston, Riverside UMC | 0 | 169 | 0 | 0 | 0 | 4 | 0 | 173 | 108 | 65 | 173 |
| 37 | Houston, Servants of Christ UMC Parish | 3 | 23 | 138 | 0 | 0 | 202 | 2 | 368 | 211 | 157 | 368 |
| 38 | Houston, Shaw Tabernacle UMC | 0 | 83 | 3 | 0 | 0 | 1 | 0 | 87 | 74 | 13 | 87 |
| 39 | Houston, Sloan UMC | 0 | 216 | 0 | 0 | 0 | 0 | 0 | 216 | 160 | 56 | 216 |
| 40 | Houston, St. Andrew's UMC | 0 | 111 | 1 | 0 | 0 | 2 | 1 | 115 | 66 | 49 | 115 |
| 41 | Houston, St. James UMC | 0 | 83 | 0 | 0 | 0 | 0 | 0 | 83 | 47 | 36 | 83 |
| 42 | Houston, St. John's UMC | 9 | 9,540 | 200 | 9 | 0 | 400 | 6 | 10,164 | 6,809 | 3,355 | 10,164 |
| 43 | Houston, St. Luke's UMC | 39 | 99 | 89 | 19 | 8 | 7,961 | 24 | 8,239 | 4,731 | 3,508 | 8,239 |
| 44 | Houston, St. Mark's (Patterson) UMC | 0 | 69 | 9 | 1 | 0 | 0 | 0 | 79 | 42 | 37 | 79 |
| 45 | Houston, St. Mark's (Pecore) UMC | 2 | 9 | 22 | 1 | 2 | 598 | 5 | 639 | 317 | 322 | 639 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { y } \\ & \text { y } \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{\lambda} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{m}{\mid} \\ & \stackrel{1}{1} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { 山 } \\ & \stackrel{\rightharpoonup}{\Sigma} \\ & \hline \end{aligned}$ |  |
|  | DISTRICT | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Houston, St. Mary's UMC | 0 | 260 | 1 | 0 | 0 | 0 | 0 | 261 | 181 | 80 | 261 |
| 47 | Houston, St. Matthew's UMC | 2 | 5 | 8 | 0 | 0 | 360 | 1 | 376 | 256 | 120 | 376 |
| 48 | Houston, St. Paul's UMC | 102 | 177 | 263 | 21 | 22 | 4,327 | 69 | 4,981 | 2,958 | 2,023 | 4,981 |
| 49 | Houston, St. Philip's UMC | 1 | 29 | 25 | 0 | 0 | 365 | 0 | 420 | 257 | 163 | 420 |
| 50 | Houston, St. Stephen's UMC | 2 | 21 | 22 | 4 | 0 | 632 | 9 | 690 | 379 | 311 | 690 |
| 51 | Houston, Terrace UMC | 2 | 1 | 23 | 0 | 0 | 523 | 0 | 549 | 390 | 159 | 549 |
| 52 | Houston, Trinity UMC | 0 | 580 | 0 | 0 | 0 | 0 | 0 | 580 | 400 | 180 | 580 |
| 53 | Houston, Trinity East UMC | 0 | 405 | 0 | 0 | 0 | 2 | 0 | 407 | 248 | 159 | 407 |
| 54 | Houston, Union Memorial UMC | 0 | 71 | 0 | 0 | 0 | 0 | 0 | 71 | 44 | 27 | 71 |
| 55 | Houston, Wesley UMC | 0 | 59 | 0 | 0 | 0 | 0 | 0 | 59 | 39 | 20 | 59 |
| 56 | Houston, West University UMC | 14 | 0 | 5 | 0 | 1 | 1,050 | 0 | 1,070 | 615 | 455 | 1,070 |
| 57 | Houston, Westbury UMC | 36 | 379 | 35 | 0 | 0 | 559 | 9 | 1,018 | 617 | 401 | 1,018 |
| 58 | Houston, Westchase UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 59 | Houston, Westminster UMC | 5 | 2 | 10 | 0 | 0 | 587 | 7 | 611 | 322 | 289 | 611 |
| 60 | La Porte, St. Mark's UMC |  | 27 | 0 | 0 | 0 | 0 | 0 | 27 | 22 | 5 | 27 |
|  | TOTALS FOR YEAR 2016 | 656 | 16,832 | 1,765 | 77 | 52 | 30,770 | 229 | 50,381 | 29,922 | 20,459 | 50,381 |
|  | TOTALS FOR YEAR 2015 | 744 | 16,071 | 1,698 | 81 | 53 | 31,720 | 364 | 50,731 | 30,237 | 20,494 | 50,731 |
|  | InCREASE |  | 761 | 67 |  |  |  |  |  |  |  |  |
|  | DECREASE | 88 |  |  | 4 | 1 | 950 | 135 | 350 | 315 | 35 | 350 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \text { y } \\ & \text { y } \\ & \text { N } \end{aligned}$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & 0 \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\text { w }}{\mid} \\ & \stackrel{1}{T} \end{aligned}$ |  |  | $\begin{aligned} & \text { س } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\begin{aligned} & \text { ய } \\ & \stackrel{\rightharpoonup}{\Sigma} \\ & \hline \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | East District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Alto, A. Frank Smith UMC | 0 | 0 | 2 | 0 | 0 | 269 | 2 | 273 | 145 | 128 | 273 |
| 3 | Alto, Cold Springs UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 23 | 7 | 30 |
| 4 | Alto, Lynches Chapel UMC | 0 | 0 | 0 | 0 | 0 | 21 | 0 | 21 | 12 | 9 | 21 |
| 5 | Beckville, Beckville UMC | 0 | 1 | 0 | 0 | 0 | 143 | 0 | 144 | 80 | 64 | 144 |
| 6 | Beckville, Rockhill UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 20 | 10 | 30 |
| 7 | Bronson, Bronson UMC | 0 | 0 | 0 | 0 | 0 | 47 | 0 | 47 | 27 | 20 | 47 |
| 8 | Brookeland, Brookeland UMC | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 18 | 13 | 5 | 18 |
| 9 | Burkeville, Burkeville UMC | 0 | 0 | 0 | 0 | 0 | 36 | 0 | 36 | 24 | 12 | 36 |
| 10 | Carthage, Allison's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 11 | 9 | 20 |
| 11 | Carthage, Deadwood UMC | 5 | 0 | 1 | 0 | 0 | 74 | 0 | 80 | 48 | 32 | 80 |
| 12 | Carthage, Ebenezer UMC | 0 | 0 | 0 | 0 | 0 | 52 | 0 | 52 | 25 | 27 | 52 |
| 13 | Carthage, First UMC | 0 | 3 | 6 | 0 | 0 | 684 | 0 | 693 | 375 | 318 | 693 |
| 14 | Carthage, Galloway UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 22 | 18 | 40 |
| 15 | Carthage, Murvaul UMC | 0 | 0 | 0 | 0 | 0 | 54 | 0 | 54 | 29 | 25 | 54 |
| 16 | Carthage, Pisgah UMC | 0 | 0 | 0 | 0 | 0 | 27 | 0 | 27 | 18 | 9 | 27 |
| 17 | Carthage, Rehobeth UMC | 0 | 1 | 1 | 0 | 0 | 135 | 0 | 137 | 75 | 62 | 137 |
| 18 | Carthage, St. Andrew's UMC | 0 | 0 | 1 | 0 | 0 | 45 | 0 | 46 | 34 | 12 | 46 |
| 19 | Carthage, Woods UMC | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 | 7 | 5 | 12 |
| 20 | Center, Campti UMC | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 2 | 2 | 4 |
| 21 | Center, First UMC | 4 | 0 | 0 | 0 | 0 | 460 | 0 | 464 | 308 | 156 | 464 |
| 22 | Center, Short UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 3 | 3 | 6 |
| 23 | Center, St. Mark's UMC | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 29 | 21 | 8 | 29 |
| 24 | Chester, Cade Memorial UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 14 | 8 | 22 |
| 25 | Chireno, Chireno UMC | 0 | 0 | 1 | 0 | 0 | 32 | 0 | 33 | 22 | 11 | 33 |
| 26 | Concord, Concord UMC | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | 3 | 4 | 7 |
| 27 | Corrigan, First UMC | 0 | 2 | 4 | 0 | 0 | 85 | 0 | 91 | 50 | 41 | 91 |
| 28 | Corrigan, Mt. Vernon UMC | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 7 | 3 | 4 | 7 |
| 29 | Corrigan, Shiloah UMC | 0 | 13 | 0 | 0 | 0 | 1 | 0 | 14 | 9 | 5 | 14 |
| 30 | Crockett, Center Hill UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 9 | 6 | 15 |
| 31 | Crockett, First UMC | 0 | 17 | 3 | 0 | 0 | 480 | 0 | 500 | 301 | 199 | 500 |
| 32 | Cushing, Cushing UMC | 0 | 0 | 0 | 0 | 0 | 69 | 0 | 69 | 51 | 18 | 69 |
| 33 | Cushing, Lilbert UMC | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 13 | 9 | 4 | 13 |
| 34 | Diboll, Burke UMC | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 48 | 37 | 11 | 48 |
| 35 | Diboll, Diboll UMC | 0 | 1 | 5 | 0 | 1 | 213 | 10 | 230 | 120 | 110 | 230 |
| 36 | Douglass, Faith Bridge UMC | 0 | 0 | 5 | 0 | 0 | 114 | 0 | 119 | 70 | 49 | 119 |
| 37 | Garrison, Garrison UMC | 0 | 0 | 0 | 0 | 0 | 78 | 0 | 78 | 44 | 34 | 78 |
| 38 | Goodrich, Goodrich UMC | 0 | 10 | 2 | 0 | 0 | 90 | 1 | 103 | 55 | 48 | 103 |
| 39 | Grapeland, Grapeland UMC | 0 | 1 | 0 | 0 | 0 | 229 | 0 | 230 | 136 | 94 | 230 |
| 40 | Grapeland, Liberty Hill UMC | 0 | 0 | 0 | 0 | 0 | 28 | 0 | 28 | 11 | 17 | 28 |
| 41 | Grapeland, Percilla UMC | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 | 7 | 5 | 12 |
| 42 | Groveton, First UMC | 0 | 0 | 0 | 0 | 0 | 103 | 2 | 105 | 55 | 50 | 105 |
| 43 | Groveton, Prairie View UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 28 | 31 | 59 |
| 44 | Hemphill, First UMC | 0 | 0 | 1 | 1 | 1 | 209 | 0 | 212 | 115 | 97 | 212 |
| 45 | Hemphill, Milam UMC | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 5 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { Y } \\ & \text { y } \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{\lambda}^{\prime} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{\mid} \\ & \stackrel{1}{1} \\ & \vdots \end{aligned}$ |  |  | $\begin{aligned} & \text { 巴 } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\stackrel{山}{\underset{\Sigma}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Hemphill, Pine Grove UMC | 0 | 11 | 1 | 0 | 0 | 0 | 3 | 15 | 10 | 5 | 15 |
| 47 | Henderson, Blossom Hill UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 21 | 22 | 43 |
| 48 | Henderson, Carlisle UMC | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 18 | 11 | 7 | 18 |
| 49 | Henderson, Church Hill UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 16 | 9 | 25 |
| 50 | Henderson, First UMC | 0 | 0 | 1 | 0 | 0 | 710 | 2 | 713 | 388 | 325 | 713 |
| 51 | Henderson, Goodsprings UMC | 0 | 0 | 4 | 0 | 0 | 63 | 5 | 72 | 37 | 35 | 72 |
| 52 | Henderson, Oak Hill UMC | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 5 | 5 | 10 |
| 53 | Henderson, Oakland UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54 | Henderson, Pine Hill UMC | 0 | 0 | 0 | 0 | 0 | 27 | 0 | 27 | 18 | 9 | 27 |
| 55 | Henderson, St. Paul's UMC | 0 | 0 | 0 | 0 | 0 | 103 | 0 | 103 | 68 | 35 | 103 |
| 56 | Huntington, Huntington UMC | 1 | 1 | 0 | 1 | 0 | 140 | 0 | 143 | 89 | 54 | 143 |
| 57 | Jasper, Circuit Memorial UMC | 0 | 34 | 0 | 0 | 0 | 0 | 0 | 34 | 28 | 6 | 34 |
| 58 | Jasper, Curtis UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 16 | 7 | 23 |
| 59 | Jasper, First UMC | 1 | 6 | 1 | 0 | 0 | 748 | 2 | 758 | 421 | 337 | 758 |
| 60 | Jasper, Homer UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 16 | 14 | 30 |
| 61 | Joaquin, First UMC | 0 | 0 | 0 | 0 | 0 | 37 | 0 | 37 | 23 | 14 | 37 |
| 62 | Joaquin, Paxton UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 10 | 5 | 15 |
| 63 | Laneville, Laneville UMC | 0 | 0 | 0 | 0 | 0 | 52 | 0 | 52 | 27 | 25 | 52 |
| 64 | Latexo, Latexo UMC | 0 | 1 | 0 | 0 | 0 | 24 | 0 | 25 | 14 | 11 | 25 |
| 65 | Livingston, First UMC | 8 | 6 | 12 | 2 | 4 | 1,170 | 6 | 1,208 | 689 | 519 | 1,208 |
| 66 | Livingston, Pleasant Hill UMC | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 20 | 12 | 8 | 20 |
| 67 | Livingston, St. Luke UMC | 0 | 43 | 4 | 0 | 0 | 0 | 0 | 47 | 28 | 19 | 47 |
| 68 | Lovelady, Alexander Chapel UMC | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 4 |
| 69 | Lovelady, Anderson Chapel UMC | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| 70 | Lovelady, First UMC | 0 | 0 | 5 | 0 | 0 | 81 | 0 | 86 | 50 | 36 | 86 |
| 71 | Lovelady, Pleasant Hill UMC | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 3 |
| 72 | Lovelady, White Rock UMC | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 | 9 | 6 | 15 |
| 73 | Lufkin, Abundant Life UMC | 0 | 211 | 1 | 1 | 0 | 0 | 5 | 218 | 152 | 66 | 218 |
| 74 | Lufkin, Bethlehem UMC | 0 | 0 | 0 | 0 | 0 | 155 | 0 | 155 | 87 | 68 | 155 |
| 75 | Lufkin, First UMC | 5 | 5 | 3 | 0 | 0 | 2,088 | 9 | 2,110 | 1,109 | 1,001 | 2,110 |
| 76 | Lufkin, Homer UMC | 0 | 0 | 0 | 1 | 0 | 64 | 0 | 65 | 34 | 31 | 65 |
| 77 | Lufkin, Keltys UMC | 0 | 4 | 6 | 2 | 0 | 134 | 0 | 146 | 77 | 69 | 146 |
| 78 | Lufkin, Ryan Chapel UMC | 0 | 0 | 0 | 0 | 0 | 27 | 8 | 35 | 28 | 7 | 35 |
| 79 | Lufkin, St. Paul UMC | 0 | 0 | 0 | 0 | 0 | 131 | 2 | 133 | 82 | 51 | 133 |
| 80 | Milam, Liberty Springs UMC | 0 | 0 | 0 | 0 | 0 | 63 | 0 | 63 | 45 | 18 | 63 |
| 81 | Moscow, Moscow Bible UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 13 | 7 | 20 |
| 82 | Mt. Enterprise, Mt. Enterprise UMC | 0 | 7 | 0 | 0 | 0 | 88 | 0 | 95 | 58 | 37 | 95 |
| 83 | Nacogdoches, Bonita UMC | 2 | 0 | 2 | 0 | 0 | 97 | 1 | 102 | 59 | 43 | 102 |
| 84 | Nacogdoches, Fairview UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 13 | 12 | 25 |
| 85 | Nacogdoches, First UMC | 1 | 0 | 8 | 1 | 2 | 935 | 0 | 947 | 511 | 436 | 947 |
| 86 | Nacogdoches, Melrose UMC | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 | 5 | 11 | 16 |
| 87 | Nacogdoches, Perritte Memorial UMC | 0 | 3 | 0 | 0 | 0 | 265 | 3 | 271 | 147 | 124 | 271 |
| 88 | Nacogdoches, Simpson Campground UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 23 | 20 | 43 |
| 89 | Onalaska, Onalaska UMC | 0 | 2 | 0 | 0 | 0 | 214 | 0 | 216 | 118 | 98 | 216 |
| 90 | Pineland, Pineland UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 17 | 6 | 23 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \text { 〕 } \\ & \text { d } \\ & \text { m } \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{\lambda}^{\prime} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  |  |  |  |  | $\stackrel{山}{\underset{x}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 91 | Riverside, Riverside UMC | 0 | 0 | 0 | 0 | 0 | 122 | 0 | 122 | 75 | 47 | 122 |
| 92 | Rusk, Atoy UMC | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 38 | 23 | 15 | 38 |
| 93 | Sam Rayburn, Lake Rayburn UMC | 0 | 0 | 0 | 0 | 0 | 105 | 0 | 105 | 62 | 43 | 105 |
| 94 | San Augustine, First UMC | 0 | 0 | 0 | 0 | 0 | 221 | 0 | 221 | 114 | 107 | 221 |
| 95 | San Augustine, McMahan's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 13 | 8 | 5 | 13 |
| 96 | Shelbyville, Shelbyville UMC | 0 | 0 | 0 | 0 | 0 | 67 | 0 | 67 | 32 | 35 | 67 |
| 97 | Tatum, Tatum UMC | 0 | 0 | 0 | 0 | 0 | 107 | 0 | 107 | 55 | 52 | 107 |
| 98 | Teague, New Energy UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 99 | Timpson, Stockman UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 100 | Timpson, Tenaha UMC | 0 | 0 | 0 | 0 | 0 | 37 | 0 | 37 | 20 | 17 | 37 |
| 101 | Timpson, Timpson UMC | 0 | 0 | 0 | 0 | 0 | 44 | 0 | 44 | 22 | 22 | 44 |
| 102 | Trinity, Trinity UMC | 0 | 0 | 0 | 0 | 0 | 292 | 0 | 292 | 181 | 111 | 292 |
| 103 | Troup, Henry's Chapel UMC | 0 | 0 | 1 | 0 | 0 | 64 | 0 | 65 | 34 | 31 | 65 |
| 104 | Wells, Falvey Memorial UMC | 0 | 0 | 0 | 0 | 0 | 151 | 0 | 151 | 85 | 66 | 151 |
| 105 | Woodville, Woodville UMC | 0 | 2 | 2 | 0 | 2 | 313 | 6 | 325 | 177 | 148 | 325 |
| 106 | Zavalla, Shady Chapel UMC | 0 | 0 | 0 | 0 | 0 | 63 | 0 | 63 | 42 | 21 | 63 |
|  | TOTALS FOR YEAR 2016 | 27 | 441 | 83 | 9 | 10 | 13,487 | 67 | 14,124 | 7,993 | 6,131 | 14,124 |
|  | TOTALS FOR YEAR 2015 | 19 | 433 | 72 | 8 | 7 | 13,852 | 58 | 14,449 | 8,140 | 6,309 | 14,449 |
|  | InCREASE | 8 | 8 | 11 | 1 | 3 |  | 9 |  |  |  |  |
|  | DECREASE |  |  |  |  |  | 365 |  | 325 | 147 | 178 | 325 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{\text { N }}{6} \end{aligned}$ | $\begin{aligned} & \text { 〕 } \\ & \text { ভ } \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{\lambda} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{m}{\mid} \\ & \stackrel{1}{1} \end{aligned}$ |  |  |  | $\frac{山}{\frac{1}{x}}$ | MEMBERSHIP BY GENDER |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | North District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Atlanta, First UMC | 0 | 6 | 4 | 0 | 1 | 585 | 0 | 596 | 327 | 269 | 596 |
| 3 | Atlanta, Law's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 90 | 0 | 90 | 61 | 29 | 90 |
| 4 | Avinger, Avinger UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 39 | 20 | 59 |
| 5 | Avinger, Mims Chapel UMC | 0 | 3 | 2 | 1 | 0 | 87 | 0 | 93 | 60 | 33 | 93 |
| 6 | Daingerfield, Bradfield Chapel UMC | 0 | 0 | 0 | 0 | 0 | 49 | 0 | 49 | 29 | 20 | 49 |
| 7 | Daingerfield, First UMC | 0 | 0 | 6 | 1 | 0 | 260 | 0 | 267 | 146 | 121 | 267 |
| 8 | DeKalb, First UMC | 0 | 2 | 1 | 2 | 0 | 357 | 0 | 362 | 198 | 164 | 362 |
| 9 | Diana, Cedar Grove UMC | 0 | 43 | 0 | 0 | 0 | 0 | 0 | 43 | 34 | 9 | 43 |
| 10 | Diana, Diana UMC | 0 | 0 | 0 | 0 | 0 | 58 | 0 | 58 | 34 | 24 | 58 |
| 11 | Douglassville, Douglassville UMC | 0 | 0 | 0 | 0 | 0 | 64 | 0 | 64 | 54 | 10 | 64 |
| 12 | Douglassville, Union Chapel UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 29 | 11 | 40 |
| 13 | Elysian Fields, Bethel UMC | 0 | 0 | 1 | 0 | 0 | 84 | 0 | 85 | 46 | 39 | 85 |
| 14 | Gilmer, Bettie UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 14 | 6 | 20 |
| 15 | Gilmer, First UMC | 0 | 0 | 1 | 1 | 1 | 426 | 2 | 431 | 259 | 172 | 431 |
| 16 | Gilmer, Harmony UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 22 | 13 | 35 |
| 17 | Gilmer, Hopewell UMC | 0 | 0 | 0 | 0 | 0 | 56 | 0 | 56 | 31 | 25 | 56 |
| 18 | Gilmer, Perryville UMC | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 29 | 16 | 13 | 29 |
| 19 | Gilmer, Soules Chapel UMC | 0 | 0 | 1 | 0 | 0 | 50 | 0 | 51 | 32 | 19 | 51 |
| 20 | Gilmer, Union Ridge UMC | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | 2 | 5 | 7 |
| 21 | Gladewater, First UMC | 1 | 2 | 3 | 0 | 0 | 442 | 0 | 448 | 225 | 223 | 448 |
| 22 | Hallsville, First UMC | 0 | 0 | 2 | 3 | 0 | 463 | 0 | 468 | 244 | 224 | 468 |
| 23 | Hallsville, Noonday UMC | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 11 | 5 | 6 | 11 |
| 24 | Harleton, Harleton UMC | 0 | 0 | 0 | 0 | 0 | 65 | 0 | 65 | 36 | 29 | 65 |
| 25 | Harleton, Smyrna UMC | 0 | 0 | 2 | 0 | 0 | 104 | 0 | 106 | 58 | 48 | 106 |
| 26 | Hooks, First UMC | 0 | 0 | 0 | 2 | 0 | 232 | 0 | 234 | 138 | 96 | 234 |
| 27 | Hughes Springs, Bethlehem UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 28 | Hughes Springs, First UMC | 0 | 0 | 1 | 0 | 0 | 199 | 0 | 200 | 118 | 82 | 200 |
| 29 | Hughes Springs, Harris Chapel UMC | 0 | 0 | 0 | 0 | 0 | 19 | 0 | 19 | 15 | 4 | 19 |
| 30 | Hughes Springs, Jenkins UMC |  | 0 | 0 | 1 | 0 | 52 | 0 | 53 | 33 | 20 | 53 |
| 31 | Hughes Springs, Liberty UMC |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 32 | Hughes Springs, W.R.S. UMC | 0 | 16 | 0 | 0 | 0 | 0 | 0 | 16 | 12 | 4 | 16 |
| 33 | Jefferson, Connors Goodwill UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 23 | 6 | 29 |
| 34 | Jefferson, First UMC | 0 | 0 | 0 | 0 | 0 | 203 | 0 | 203 | 120 | 83 | 203 |
| 35 | Jefferson, Lewis Chapel UMC | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 10 | 7 | 3 | 10 |
| 36 | Jefferson, Macedonia UMC | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 21 | 12 | 9 | 21 |
| 37 | Jefferson, St. Paul UMC | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 22 | 19 | 3 | 22 |
| 38 | Karnack, Karnack UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 32 | 27 | 59 |
| 39 | Kilgore, Cross Roads UMC | 0 | 0 | 1 | 0 | 0 | 74 | 0 | 75 | 41 | 34 | 75 |
| 40 | Kilgore, Danville UMC |  |  | 0 | 0 | 0 | 56 | 0 | 56 | 31 | 25 | 56 |
| 41 | Kilgore, St. Luke's UMC | 0 | 4 | 7 | 0 | 0 | 517 | 6 | 534 | 307 | 227 | 534 |
| 42 | Liberty City, McCary's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 86 | 0 | 86 | 54 | 32 | 86 |
| 43 | Linden, Linden UMC | 0 | 0 | 0 | 0 | 0 | 290 | 0 | 290 | 161 | 129 | 290 |
| 44 | Linden, Shiloh UMC | 0 | 0 | 0 | 0 | 0 | 41 | 0 | 41 | 23 | 18 | 41 |
| 45 | Lone Star, Lone Star UMC | 0 | 0 | 0 | 0 | 0 | 28 | 0 | 28 | 17 | 11 | 28 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \text { N } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { Y } \\ & \text { y } \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{\Lambda}^{0} \\ & 0 \\ & \frac{0}{T} \end{aligned}$ |  |  |  |  |  | 宸 | $\begin{aligned} & \text { ய } \\ & \stackrel{1}{x} \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Longview, First UMC | 3 | 8 | 9 | 6 | 1 | 1,886 | 3 | 1,916 | 1,041 | 875 | 1,916 |
| 47 | Longview, Grace Crossing UMC | 1 | 4 | 6 | 0 | 0 | 194 | 20 | 225 | 119 | 106 | 225 |
| 48 | Longview, Greggton UMC | 2 | 14 | 0 | 0 | 0 | 1,720 | 6 | 1,742 | 967 | 775 | 1,742 |
| 49 | Longview, LaGrone Chapel UMC | 0 | 0 | 1 | 0 | 0 | 37 | 0 | 38 | 24 | 14 | 38 |
| 50 | Longview, Summerfield UMC | 0 | 0 | 0 | 0 | 0 | 158 | 0 | 158 | 99 | 59 | 158 |
| 51 | Longview, Trinity UMC | 0 | 4 | 0 | 0 | 0 | 61 | 0 | 65 | 46 | 19 | 65 |
| 52 | Longview, Wesley McCabe UMC | 0 | 30 | 1 | 0 | 0 | 95 | 5 | 131 | 83 | 48 | 131 |
| 53 | Longview, Winterfield UMC | 1 | 0 | 2 | 0 | 0 | 397 | 0 | 400 | 233 | 167 | 400 |
| 54 | Marietta, Cornett UMC | 0 | 0 | 0 | 0 | 0 | 53 | 0 | 53 | 27 | 26 | 53 |
| 55 | Marshall, Concordia UMC | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 | 15 | 8 | 23 |
| 56 | Marshall, Crossroads UMC | 0 | 0 | 1 | 0 | 0 | 35 | 0 | 36 | 21 | 15 | 36 |
| 57 | Marshall, Ebenezer UMC | 0 | 75 | 0 | 0 | 0 | 0 | 0 | 75 | 49 | 26 | 75 |
| 58 | Marshall, First UMC | 1 | 1 | 5 | 0 | 0 | 386 | 4 | 397 | 225 | 172 | 397 |
| 59 | Marshall, Grange Hall UMC | 0 | 0 | 1 | 0 | 0 | 42 | 0 | 43 | 20 | 23 | 43 |
| 60 | Marshall, Mallalieu UMC | 0 | 45 | 0 | 0 | 0 | 0 | 0 | 45 | 43 | 2 | 45 |
| 61 | Marshall, St. Mark's UMC | 0 | 0 | 0 | 0 | 0 | 134 | 0 | 134 | 75 | 59 | 134 |
| 62 | Marshall, Summitt UMC | 1 | 4 | 1 | 0 | 0 | 258 | 0 | 264 | 156 | 108 | 264 |
| 63 | Marshall, Wesley UMC | 0 | 0 | 0 | 1 | 0 | 38 | 0 | 39 | 16 | 23 | 39 |
| 64 | Marshall, Zion UMC | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 13 | 9 | 4 | 13 |
| 65 | Maud, Maud UMC | 0 | 1 | 0 | 1 | 0 | 112 | 0 | 114 | 58 | 56 | 114 |
| 66 | Mount Pleasant, Greenhill UMC | 0 | 0 | 7 | 0 | 0 | 70 | 0 | 77 | 48 | 29 | 77 |
| 67 | Mount Pleasant, Logan's Chapel UMC | 0 | 37 | 0 | 0 | 0 | 0 | 0 | 37 | 28 | 9 | 37 |
| 68 | Mt. Enterprise, Bridges Chapel UMC | 0 | 0 | 0 | 0 | 0 | 46 | 0 | 46 | 32 | 14 | 46 |
| 69 | Mt. Pleasant, St. Andrew UMC | 0 | 0 | 2 | 0 | 0 | 101 | 7 | 110 | 65 | 45 | 110 |
| 70 | Mt. Pleasant, Tennison Memorial UMC | 0 | 0 | 2 | 0 | 0 | 338 | 0 | 340 | 182 | 158 | 340 |
| 71 | Mt. Vernon, West New Hope UMC | 0 | 0 | 0 | 0 | 0 | 51 | 1 | 52 | 27 | 25 | 52 |
| 72 | Naples, First UMC | 0 | 0 | 0 | 0 | 0 | 150 | 0 | 150 | 82 | 68 | 150 |
| 73 | Nash, Chapelwood UMC | 0 | 2 | 0 | 0 | 0 | 97 | 0 | 99 | 56 | 43 | 99 |
| 74 | New Boston, Daniel's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 26 | 0 | 26 | 20 | 6 | 26 |
| 75 | New Boston, Red Bayou UMC | 0 | 0 | 0 | 0 | 0 | 88 | 0 | 88 | 54 | 34 | 88 |
| 76 | New Boston, Tapp UMC | 0 | 0 | 0 | 0 | 0 | 371 | 0 | 371 | 214 | 157 | 371 |
| 77 | New London, New London UMC | 0 | 0 | 0 | 0 | 0 | 42 | 0 | 42 | 24 | 18 | 42 |
| 78 | Old Boston, Old Boston UMC | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 6 | 4 | 10 |
| 79 | Omaha, Omaha UMC | 0 | 0 | 0 | 0 | 0 | 34 | 0 | 34 | 18 | 16 | 34 |
| 80 | Ore City, Ore City UMC | 0 | 0 | 5 | 1 | 0 | 233 | 1 | 240 | 124 | 116 | 240 |
| 81 | Overton, Overton UMC | 0 | 0 | 0 | 0 | 0 | 73 | 1 | 74 | 47 | 27 | 74 |
| 82 | Overton, Pirtle UMC | 0 | 3 | 0 | 0 | 0 | 125 | 0 | 128 | 70 | 58 | 128 |
| 83 | Panola, Mt. Zion UMC | 0 | 0 | 0 | 0 | 0 | 143 | 0 | 143 | 81 | 62 | 143 |
| 84 | Pittsburg, First UMC | 0 | 9 | 4 | 0 | 0 | 408 | 3 | 424 | 195 | 229 | 424 |
| 85 | Pittsburg, North Avenue UMC | 0 | 23 | 0 | 0 | 0 | 1 | 0 | 24 | 18 | 6 | 24 |
| 86 | Pittsburg, Reeves Chapel UMC | 0 | 0 | 2 | 1 | 0 | 56 | 2 | 61 | 33 | 28 | 61 |
| 87 | Queen City, Bethel UMC | 0 | 16 | 0 | 0 | 0 | 0 | 0 | 16 | 12 | 4 | 16 |
| 88 | Queen City, First UMC | 0 | 0 | 0 | 0 | 0 | 76 | 0 | 76 | 51 | 25 | 76 |
| 89 | Red Lick, First UMC | 0 | 1 | 0 | 0 | 0 | 133 | 0 | 134 | 71 | 63 | 134 |
| 90 | Redwater, Redwater UMC | 0 | 0 | 0 | 0 | 0 | 79 | 0 | 79 | 46 | 33 | 79 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \text { N } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \frac{0}{\sum_{\lambda}} \\ & 0 \\ & \frac{0}{I} \end{aligned}$ |  |  |  |  |  | $\underset{\text { 를 }}{\text { 区 }}$ | $\frac{山}{\frac{1}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 91 | Scottsville, Mission UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 92 | Smithland, Smithland UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 16 | 9 | 25 |
| 93 | Texarkana, Buchanan UMC | 0 | 0 | 0 | 0 | 0 | 75 | 0 | 75 | 40 | 35 | 75 |
| 94 | Texarkana, Eylau UMC | 0 | 0 | 0 | 0 | 0 | 153 | 0 | 153 | 95 | 58 | 153 |
| 95 | Texarkana, First UMC | 0 | 3 | 0 | 0 | 0 | 50 | 0 | 53 | 25 | 28 | 53 |
| 96 | Texarkana, Hardy Memorial UMC | 6 | 1 | 1 | 0 | 1 | 733 | 8 | 750 | 385 | 365 | 750 |
| 97 | Texarkana, St. Luke's UMC | 3 | 4 | 10 | 3 | 2 | 197 | 12 | 231 | 136 | 95 | 231 |
| 98 | Texarkana, St. Paul UMC | 0 | 62 | 0 | 0 | 0 | 2 | 4 | 68 | 34 | 34 | 68 |
| 99 | Texarkana, Williams Memorial UMC | 0 | 9 | 1 | 0 | 1 | 1,731 | 0 | 1,742 | 966 | 776 | 1,742 |
| 100 | Waskom, First UMC | 0 | 0 | 2 | 0 | 0 | 62 | 1 | 65 | 47 | 18 | 65 |
| 101 | White Oak, White Oak UMC | 0 | 0 | 0 | 0 | 0 | 177 | 0 | 177 | 97 | 80 | 177 |
|  | TOTALS FOR YEAR 2016 | 19 | 550 | 95 | 24 | 8 | 16,858 | 86 | 17,640 | 9,935 | 7,705 | 17,640 |
|  | TOTALS FOR YEAR 2015 | 17 | 570 | 100 | 23 | 8 | 16,891 | 77 | 17,686 | 9,987 | 7,699 | 17,686 |
|  | INCREASE | 2 |  |  | 1 |  |  | 9 |  |  | 6 |  |
|  | DECREASE |  | 20 | 5 |  |  | 33 |  | 46 | 52 |  | 46 |



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & \frac{0}{1} \\ & \frac{0}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{E} \\ & \stackrel{y}{T} \end{aligned}$ |  |  | $\sum_{\underset{\sim}{4}}^{\underset{\sim}{4}}$ | $\frac{山}{\frac{1}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Jacksonville, Pierce's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 19 | 0 | 19 | 12 | 7 | 19 |
| 47 | Jacksonville, St. John's UMC | 0 | 0 | 6 | 0 | 0 | 47 | 0 | 53 | 29 | 24 | 53 |
| 48 | LaRue, LaRue UMC | 0 | 0 | 1 | 0 | 0 | 42 | 0 | 43 | 23 | 20 | 43 |
| 49 | Lindale, Lindale UMC | 2 | 6 | 4 | 0 | 0 | 908 | 7 | 927 | 523 | 404 | 927 |
| 50 | Lindale, Mount Sylvan UMC | 0 | 0 | 2 | 0 | 0 | 47 | 2 | 51 | 38 | 13 | 51 |
| 51 | Mabank, Payne Springs UMC | 3 | 0 | 1 | 0 | 0 | 89 | 0 | 93 | 58 | 35 | 93 |
| 52 | Malakoff, Malakoff UMC | 0 | 0 | 2 | 0 | 0 | 172 | 0 | 174 | 90 | 84 | 174 |
| 53 | Mineola, First UMC | 0 | 0 | 5 | 1 | 0 | 385 | 15 | 406 | 238 | 168 | 406 |
| 54 | Mineola, Hainesville UMC | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 2 | 2 | 4 |
| 55 | Mineola, Johnson Chapel UMC | 0 | 29 | 0 | 0 | 0 | 2 | 0 | 31 | 18 | 13 | 31 |
| 56 | Mineola, Smith Chapel UMC | 0 | 0 | 2 | 0 | 0 | 125 | 0 | 127 | 82 | 45 | 127 |
| 57 | Montalba, Springfield UMC | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 14 | 10 | 4 | 14 |
| 58 | Murchison, Murchison UMC | 0 | 0 | 0 | 0 | 0 | 118 | 0 | 118 | 68 | 50 | 118 |
| 59 | Neches, Neches UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 20 | 15 | 35 |
| 60 | New Summerfield, New Summerfield UMC | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 14 | 8 | 6 | 14 |
| 61 | Noonday, Noonday UMC | 0 | 0 | 0 | 0 | 0 | 85 | 0 | 85 | 69 | 16 | 85 |
| 62 | Oakwood, Oakwood UMC | 0 | 0 | 0 | 0 | 0 | 15 | 8 | 23 | 12 | 11 | 23 |
| 63 | Oakwood, Union UMC | 0 | 24 | 1 | 0 | 0 | 0 | 0 | 25 | 15 | 10 | 25 |
| 64 | Palestine, Brushy Creek UMC | 0 | 0 | 1 | 0 | 0 | 66 | 0 | 67 | 36 | 31 | 67 |
| 65 | Palestine, Fields Chapel UMC | 0 | 0 | 0 | 0 | 0 | 41 | 0 | 41 | 20 | 21 | 41 |
| 66 | Palestine, First UMC | 2 | 3 | 3 | 0 | 0 | 667 | 0 | 675 | 399 | 276 | 675 |
| 67 | Palestine, Grace UMC | 0 | 12 | 2 | 0 | 0 | 203 | 0 | 217 | 126 | 91 | 217 |
| 68 | Palestine, St. Paul UMC | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 8 | 5 | 3 | 8 |
| 69 | Palestine, Union UMC | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 | 8 | 3 | 11 |
| 70 | Palestine, Westwood UMC | 0 | 0 | 0 | 0 | 2 | 128 | 0 | 130 | 74 | 56 | 130 |
| 71 | Point, Point UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 72 | Quitman, Brock's Chapel UMC | 0 | 67 | 0 | 0 | 0 | 0 | 0 | 67 | 41 | 26 | 67 |
| 73 | Quitman, Liberty UMC | 0 | 0 | 0 | 0 | 0 | 112 | 0 | 112 | 63 | 49 | 112 |
| 74 | Quitman, Quitman UMC | 0 | 5 | 2 | 0 | 0 | 465 | 3 | 475 | 276 | 199 | 475 |
| 75 | Rusk, Adams Chapel UMC | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 24 | 12 | 12 | 24 |
| 76 | Rusk, Bethel UMC | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 | 6 | 5 | 11 |
| 77 | Rusk, First UMC | 0 | 0 | 2 | 1 | 0 | 241 | 0 | 244 | 138 | 106 | 244 |
| 78 | Slocum, Slocum UMC | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 17 | 6 | 11 | 17 |
| 79 | Teague, First UMC | 0 | 0 | 2 | 0 | 0 | 305 | 0 | 307 | 185 | 122 | 307 |
| 80 | Teague, St. James UMC | 0 | 18 | 0 | 0 | 0 | 0 | 0 | 18 | 13 | 5 | 18 |
| 81 | Teague, Titus Chapel UMC | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 5 |
| 82 | Tool, Cedar Creek Lake UMC | 0 | 0 | 0 | 1 | 0 | 475 | 0 | 476 | 265 | 211 | 476 |
| 83 | Trinidad, Trinidad UMC | 0 | 0 | 1 | 0 | 0 | 53 | 0 | 54 | 33 | 21 | 54 |
| 84 | Troup, Troup UMC | 0 | 0 | 1 | 0 | 0 | 207 | 0 | 208 | 118 | 90 | 208 |
| 85 | Troup, Walnut Grove UMC | 0 | 0 | 0 | 0 | 0 | 28 | 0 | 28 | 15 | 13 | 28 |
| 86 | Tyler, Asbury UMC | 0 | 2 | 0 | 0 | 0 | 35 | 3 | 40 | 26 | 14 | 40 |
| 87 | Tyler, Bascom UMC | 0 | 0 | 2 | 4 | 0 | 119 | 0 | 125 | 68 | 57 | 125 |
| 88 | Tyler, Cedar Street UMC | 0 | 0 | 0 | 0 | 0 | 73 | 0 | 73 | 63 | 10 | 73 |
| 89 | Tyler, Dayspring UMC | 6 | 4 | 6 | 0 | 0 | 733 | 0 | 749 | 407 | 342 | 749 |
| 90 | Tyler, Fairwood UMC | 1 | 4 | 2 | 0 | 1 | 157 | 6 | 171 | 116 | 55 | 171 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \text { 㐅} \\ & \text { ত্ভ } \end{aligned}$ |  |  |  |  |  |  |  | $\begin{aligned} & \underset{\sim}{x} \\ & \stackrel{\rightharpoonup}{\Sigma} \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 91 | Tyler, First UMC | 0 | 64 | 0 | 0 | 0 | 0 | 0 | 64 | 41 | 23 | 64 |
| 92 | Tyler, Lanes Chapel UMC | 1 | 5 | 15 | 0 | 0 | 381 | 2 | 404 | 232 | 172 | 404 |
| 93 | Tyler, Liberty Hill UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 94 | Tyler, Marvin UMC | 10 | 9 | 15 | 6 | 7 | 3,084 | 8 | 3,139 | 1,595 | 1,544 | 3,139 |
| 95 | Tyler, Pleasant Retreat UMC | 0 | 0 | 0 | 0 | 0 | 349 | 0 | 349 | 163 | 186 | 349 |
| 96 | Tyler, Pollard Memorial UMC | 1 | 0 | 12 | 0 | 1 | 864 | 0 | 878 | 503 | 375 | 878 |
| 97 | Tyler, St. Paul's UMC | 0 | 0 | 0 | 0 | 0 | 92 | 0 | 92 | 58 | 34 | 92 |
| 98 | Tyler, Swan-Wood Springs UMC | 0 | 1 | 1 | 0 | 0 | 82 | 0 | 84 | 50 | 34 | 84 |
| 99 | Van, Union Chapel UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 12 | 10 | 22 |
| 100 | Van, Van UMC | 1 | 1 | 0 | 1 | 0 | 586 | 1 | 590 | 327 | 263 | 590 |
| 101 | Whitehouse, Whitehouse UMC | 0 | 6 | 0 | 0 | 0 | 491 | 0 | 497 | 272 | 225 | 497 |
| 102 | Wills Point, Russell Memorial UMC | 3 | 1 | 3 | 0 | 1 | 613 | 2 | 623 | 354 | 269 | 623 |
| 103 | Winona, Winona UMC | 0 | 0 | 3 | 0 | 0 | 102 | 1 | 106 | 68 | 38 | 106 |
|  | TOTALS FOR YEAR 2016 | 41 | 464 | 148 | 21 | 16 | 19,188 | 76 | 19,954 | 11,191 | 8,763 | 19,954 |
|  | TOTALS FOR YEAR 2015 | 42 | 473 | 156 | 21 | 15 | 19,501 | 59 | 20,267 | 11,386 | 8,881 | 20,267 |
|  | INCREASE |  |  |  |  | 1 |  | 17 |  |  |  |  |
|  | DECREASE | 1 | 9 | 8 |  |  | 313 |  | 313 | 195 | 118 | 313 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \text { y } \\ & \text { y } \\ & \text { N } \end{aligned}$ |  |  |  | $\begin{aligned} & \stackrel{\mu}{\mid} \\ & \stackrel{1}{\top} \end{aligned}$ |  |  | $\begin{aligned} & \text { 巴 } \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\frac{山}{\underset{\Sigma}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | South District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Alvin, First UMC | 0 | 8 | 28 | 1 | 0 | 1,319 | 0 | 1,356 | 807 | 549 | 1,356 |
| 3 | Angleton, Community of Love UMC | 0 | 51 | 0 | 0 | 0 | 2 | 0 | 53 | 27 | 26 | 53 |
| 4 | Angleton, First UMC | 2 | 1 | 17 | 0 | 0 | 780 | 0 | 800 | 455 | 345 | 800 |
| 5 | Baytown, Cedar Bayou Grace UMC | 12 | 18 | 43 | 0 | 0 | 1,300 | 0 | 1,373 | 790 | 583 | 1,373 |
| 6 | Baytown, San Marcos UMC | 3 | 0 | 77 | 0 | 0 | 2 | 0 | 82 | 61 | 21 | 82 |
| 7 | Baytown, St. Emily UMC | 0 | 43 | 0 | 0 | 0 | 2 | 0 | 45 | 30 | 15 | 45 |
| 8 | Baytown, St. John's UMC | 0 | 9 | 7 | 0 | 0 | 127 | 0 | 143 | 85 | 58 | 143 |
| 9 | Baytown, St. Mark's UMC | 2 | 25 | 40 | 0 | 0 | 807 | 3 | 877 | 528 | 349 | 877 |
| 10 | Channelview, Old River Terrace UMC | 3 | 3 | 7 | 0 | 7 | 154 | 0 | 174 | 110 | 64 | 174 |
| 11 | Clute, Wesley First UMC | 0 | 0 | 0 | 0 | 0 | 53 | 0 | 53 | 36 | 17 | 53 |
| 12 | Crosby, Crosby UMC | 1 | 2 | 10 | 0 | 1 | 470 | 1 | 485 | 257 | 228 | 485 |
| 13 | Dayton, First UMC | 0 | 0 | 0 | 0 | 0 | 548 | 1 | 549 | 304 | 245 | 549 |
| 14 | Deer Park, Deer Park UMC | 8 | 2 | 22 | 0 | 0 | 996 | 0 | 1,028 | 590 | 438 | 1,028 |
| 15 | Dickinson, Faith UMC | 0 | 163 | 3 | 0 | 0 | 1 | 8 | 175 | 105 | 70 | 175 |
| 16 | Dickinson, First UMC | 0 | 16 | 40 | 2 | 0 | 1,188 | 7 | 1,253 | 753 | 500 | 1,253 |
| 17 | East Columbia, Haven Chapel UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 10 | 4 | 14 |
| 18 | Freeport, First UMC | 0 | 0 | 20 | 0 | 0 | 170 | 15 | 205 | 122 | 83 | 205 |
| 19 | Friendswood, Friendswood UMC | 13 | 15 | 53 | 0 | 6 | 3,673 | 45 | 3,805 | 1,977 | 1,828 | 3,805 |
| 20 | Galveston, Central UMC | 4 | 2 | 2 | 0 | 3 | 70 | 0 | 81 | 47 | 34 | 81 |
| 21 | Galveston, Moody Memorial First UMC | 14 | 28 | 113 | 0 | 0 | 1,244 | 0 | 1,399 | 825 | 574 | 1,399 |
| 22 | Galveston, St. Paul's UMC | 0 | 82 | 0 | 0 | 0 | 0 | 0 | 82 | 31 | 51 | 82 |
| 23 | Galveston, Wesley Tabernacle UMC | 0 | 143 | 3 | 0 | 0 | 1 | 0 | 147 | 77 | 70 | 147 |
| 24 | Highlands, Highlands UMC | 1 | 7 | 10 | 1 | 0 | 180 | 0 | 199 | 123 | 76 | 199 |
| 25 | Hitchcock, First UMC | 0 | 0 | 2 | 0 | 0 | 33 | 3 | 38 | 22 | 16 | 38 |
| 26 | Hitchcock, Wilbur Chapel UMC | 0 | 65 | 0 | 0 | 0 | 0 | 0 | 65 | 39 | 26 | 65 |
| 27 | Houston, Clear Lake UMC | 22 | 35 | 88 | 8 | 6 | 2,983 | 8 | 3,150 | 1,738 | 1,412 | 3,150 |
| 28 | Houston, Crossroads UMC | 4 | 5 | 90 | 0 | 0 | 156 | 2 | 257 | 157 | 100 | 257 |
| 29 | Houston, Windsor Village UMC | 0 | 18,042 | 0 | 0 | 0 | 0 | 0 | 18,042 | 10,517 | 7,525 | 18,042 |
| 30 | La Marque, First UMC | 0 | 1 | 1 | 0 | 0 | 135 | 0 | 137 | 83 | 54 | 137 |
| 31 | La Marque, McKinney Memorial UMC | 0 | 374 | 0 | 0 | 0 | 1 | 10 | 385 | 249 | 136 | 385 |
| 32 | La Porte, First UMC | 2 | 1 | 13 | 0 | 0 | 449 | 4 | 469 | 302 | 167 | 469 |
| 33 | Lake Jackson, Chapelwood UMC | 4 | 2 | 12 | 0 | 0 | 652 | 1 | 671 | 367 | 304 | 671 |
| 34 | Lake Jackson, First UMC | 10 | 3 | 10 | 0 | 0 | 640 | 0 | 663 | 375 | 288 | 663 |
| 35 | League City, Bay Harbour UMC | 1 | 4 | 6 | 5 | 6 | 731 | 1 | 754 | 426 | 328 | 754 |
| 36 | League City, League City UMC | 7 | 5 | 18 | 0 | 0 | 646 | 8 | 684 | 386 | 298 | 684 |
| 37 | League City, Watershed UMC | 1 | 0 | 0 | 0 | 0 | 258 | 1 | 260 | 141 | 119 | 260 |
| 38 | Mont Belvieu, First UMC | 0 | 1 | 4 | 0 | 0 | 319 | 2 | 326 | 184 | 142 | 326 |
| 39 | Oyster Creek, Oyster Creek UMC | 0 | 0 | 3 | 0 | 0 | 60 | 0 | 63 | 31 | 32 | 63 |
| 40 | Pasadena, Asbury UMC | 0 | 0 | 17 | 0 | 1 | 331 | 4 | 353 | 241 | 112 | 353 |
| 41 | Pasadena, First UMC | 12 | 9 | 116 | 0 | 0 | 1,107 | 10 | 1,254 | 738 | 516 | 1,254 |
| 42 | Pasadena, Hope Community UMC | 0 | 2 | 9 | 0 | 0 | 100 | 0 | 111 | 68 | 43 | 111 |
| 43 | Pasadena, Parkwood UMC | 0 | 0 | 3 | 0 | 0 | 83 | 0 | 86 | 49 | 37 | 86 |
| 44 | Pasadena, Sunset UMC | 1 | 0 | 19 | 0 | 0 | 333 | 52 | 405 | 239 | 166 | 405 |
| 45 | Pearland, First UMC | 13 | 16 | 60 | 0 | 8 | 2,289 | 3 | 2,389 | 1,361 | 1,028 | 2,389 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | ¢ ¢ ¢ |  |  |  | $\begin{aligned} & \stackrel{\mu}{\mid} \\ & \stackrel{1}{1} \end{aligned}$ |  |  | $\begin{aligned} & \underset{\sim}{\underset{\sim}{x}} \\ & \sum_{\underset{\sim}{x}}^{1} \end{aligned}$ | $\frac{山}{\sqrt{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Pearland，Hope Church UMC | 1 | 534 | 8 | 0 | 0 | 3 | 0 | 546 | 342 | 204 | 546 |
| 47 | Santa Fe，Aldersgate UMC | 1 | 0 | 14 | 0 | 0 | 340 | 0 | 355 | 219 | 136 | 355 |
| 48 | Seabrook，Seabrook UMC | 1 | 8 | 12 | 0 | 0 | 798 | 4 | 823 | 464 | 359 | 823 |
| 49 | Texas City，First UMC | 2 | 2 | 4 | 0 | 0 | 206 | 5 | 219 | 139 | 80 | 219 |
| 50 | Texas City，Galilee UMC | 0 | 80 | 1 | 0 | 0 | 0 | 0 | 81 | 48 | 33 | 81 |
| 51 | Texas City，Grace UMC | 0 | 3 | 2 | 1 | 0 | 59 | 0 | 65 | 47 | 18 | 65 |
| 52 | Texas City，St．John＇s UMC | 0 | 4 | 3 | 0 | 0 | 375 | 0 | 382 | 203 | 179 | 382 |
| 53 | Webster，Gateway Community Church UMC | 42 | 85 | 153 | 0 | 0 | 568 | 0 | 848 | 487 | 361 | 848 |
|  | TOTALS FOR YEAR 2016 | 187 | 19，913 | 1，163 | 18 | 38 | 26，742 | 198 | 48，259 | 27，812 | 20，447 | 48，259 |
|  | TOTALS FOR YEAR 2015 | 181 | 19，783 | 1，103 | 18 | 60 | 27，334 | 207 | 48，686 | 28，036 | 20，650 | 48，686 |
|  | INCREASE | 6 | 130 | 60 |  |  |  |  |  |  |  |  |
|  | DECREASE |  |  |  |  | 22 | 592 | 9 | 427 | 224 | 203 | 427 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | $\begin{aligned} & \underset{\sim}{\mu} \\ & \stackrel{y}{1} \\ & \stackrel{1}{3} \end{aligned}$ |  |  |  | $\begin{aligned} & \text { 山 } \\ & \stackrel{1}{\Sigma} \\ & \hline \end{aligned}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | Southeast District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Anahuac, First UMC | 0 | 0 | 6 | 3 | 0 | 456 | 1 | 466 | 266 | 200 | 466 |
| 3 | Anahuac, St. James UMC | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 21 | 14 | 7 | 21 |
| 4 | Anahuac, St. Paul UMC | 0 | 44 | 0 | 0 | 0 | 0 | 0 | 44 | 22 | 22 | 44 |
| 5 | Batson, Batson UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Beaumont, First Korean UMC | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 11 | 3 | 14 |
| 7 | Beaumont, First UMC | 4 | 16 | 2 | 0 | 0 | 649 | 3 | 674 | 403 | 271 | 674 |
| 8 | Beaumont, Forest Park UMC | 2 | 0 | 0 | 0 | 0 | 86 | 0 | 88 | 46 | 42 | 88 |
| 9 | Beaumont, McCabe Roberts Ave UMC | 0 | 141 | 2 | 0 | 0 | 43 | 3 | 189 | 112 | 77 | 189 |
| 10 | Beaumont, St. James UMC | 0 | 240 | 0 | 0 | 0 | 7 | 0 | 247 | 200 | 47 | 247 |
| 11 | Beaumont, St. Luke UMC | 0 | 31 | 0 | 0 | 0 | 102 | 0 | 133 | 76 | 57 | 133 |
| 12 | Beaumont, St. Paul UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | Beaumont, Trinity UMC | 1 | 11 | 8 | 0 | 5 | 963 | 1 | 989 | 551 | 438 | 989 |
| 14 | Beaumont, Wesley UMC | 1 | 15 | 54 | 0 | 0 | 1,472 | 4 | 1,546 | 895 | 651 | 1,546 |
| 15 | Bleakwood, Watson Chapel UMC | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 48 | 25 | 23 | 48 |
| 16 | Bridge City, St. Paul UMC | 2 | 1 | 0 | 0 | 2 | 581 | 3 | 589 | 327 | 262 | 589 |
| 17 | Buna, First UMC | 0 | 0 | 0 | 1 | 0 | 299 | 0 | 300 | 155 | 145 | 300 |
| 18 | Call, Call UMC | 0 | 0 | 0 | 0 | 0 | 45 | 0 | 45 | 25 | 20 | 45 |
| 19 | China, China UMC | 0 | 0 | 3 | 0 | 0 | 126 | 0 | 129 | 72 | 57 | 129 |
| 20 | Crystal Beach, Bay Vue UMC | 0 | 0 | 0 | 0 | 0 | 136 | 0 | 136 | 53 | 83 | 136 |
| 21 | Daisetta, Daisetta UMC | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 39 | 26 | 13 | 39 |
| 22 | Devers, Devers UMC | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 17 | 11 | 6 | 17 |
| 23 | Deweyville, Deweyville UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 11 | 11 | 22 |
| 24 | Fannett, Faith UMC | 0 | 0 | 1 | 0 | 0 | 155 | 0 | 156 | 78 | 78 | 156 |
| 25 | Groves, First UMC | 2 |  | 4 | 1 | 0 | 319 | 0 | 328 | 198 | 130 | 328 |
| 26 | Hardin, Hardin UMC | 0 | 0 | 0 | 0 | 0 | 280 | 0 | 280 | 142 | 138 | 280 |
| 27 | High Island, St Matthew UMC | 0 | 0 | 0 | 0 | 0 | 75 | 0 | 75 | 45 | 30 | 75 |
| 28 | Kirbyville, Kirbyville UMC | 0 | 1 | 0 | 0 | 0 | 167 | 0 | 168 | 100 | 68 | 168 |
| 29 | Kountze, First UMC | 0 | 0 | 0 | 0 | 0 | 194 | 0 | 194 | 115 | 79 | 194 |
| 30 | Liberty, First UMC | 0 | 4 | 1 | 0 | 0 | 557 | 0 | 562 | 322 | 240 | 562 |
| 31 | Liberty, South Liberty UMC | 0 | 0 | 0 | 0 | 0 | 28 | 0 | 28 | 21 | 7 | 28 |
| 32 | Lumberton, Woodcrest UMC | 2 | 0 | 2 | 0 | 0 | 870 | 0 | 874 | 526 | 348 | 874 |
| 33 | Magnolia Springs, Magnolia Springs UMC | 0 | 0 | 0 | 0 | 0 | 57 | 0 | 57 | 37 | 20 | 57 |
| 34 | Mauriceville, Mauriceville UMC | 0 | 0 | 0 | 0 | 0 | 75 | 0 | 75 | 41 | 34 | 75 |
| 35 | Nederland, First UMC | 3 | 1 | 2 | 0 | 0 | 877 | 0 | 883 | 485 | 398 | 883 |
| 36 | Nederland, Wesley UMC | 2 | 2 | 20 | 1 | 0 | 677 | 0 | 702 | 394 | 308 | 702 |
| 37 | Newton, Servant UMC | 0 | 0 | 2 | 0 | 0 | 89 | 0 | 91 | 55 | 36 | 91 |
| 38 | Orange, Faith UMC | 0 | 0 | 0 | 0 | 0 | 198 | 0 | 198 | 85 | 113 | 198 |
| 39 | Orange, First UMC | 1 | 8 | 4 | 0 | 0 | 512 | 2 | 527 | 296 | 231 | 527 |
| 40 | Orange, Salem UMC | 0 | 167 | 0 | 0 | 0 | 0 | 0 | 167 | 102 | 65 | 167 |
| 41 | Orange, Wesley UMC | 0 | 2 | 0 | 0 | 0 | 144 | 0 | 146 | 96 | 50 | 146 |
| 42 | Port Arthur, Barnes Memorial UMC | 0 | 229 | 1 | 0 | 0 | 0 | 1 | 231 | 131 | 100 | 231 |
| 43 | Port Arthur, St. John UMC | 0 | 0 | 2 | 0 | 0 | 114 | 0 | 116 | 68 | 48 | 116 |
| 44 | Port Arthur, St. Paul UMC | 0 | 181 | 0 | 0 | 0 | 0 | 0 | 181 | 140 | 41 | 181 |
| 45 | Port Arthur, Temple UMC | 0 | 6 | 12 | 0 | 0 | 1,096 | 0 | 1,114 | 642 | 472 | 1,114 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{y}{\mathbf{N}} \\ & \hline \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Port Bolivar, Bolivar UMC | 0 | 0 | 0 | 0 | 0 | 36 | 0 | 36 | 25 | 11 | 36 |
| 47 | Port Neches, First UMC | 0 | 1 | 3 | 0 | 1 | 367 | 0 | 372 | 200 | 172 | 372 |
| 48 | Sabine Pass, Sabine Pass UMC | 2 | 0 | 0 | 0 | 0 | 41 | 0 | 43 | 28 | 15 | 43 |
| 49 | Silsbee, First UMC | 1 | 1 | 4 | 1 | 0 | 649 | 0 | 656 | 363 | 293 | 656 |
| 50 | Sour Lake, Sour Lake UMC | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 24 | 20 | 4 | 24 |
| 51 | Spurger, Spurger UMC | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 33 | 20 | 13 | 33 |
| 52 | Vidor, First UMC | 0 | 0 | 2 | 1 | 0 | 243 | 0 | 246 | 149 | 97 | 246 |
| 53 | Wallisville, Middleton Memorial UMC | 2 | 0 | 6 | 0 | 0 | 65 | 0 | 73 | 36 | 37 | 73 |
| 54 | Warren, Warren UMC | 0 | 7 | 3 | 0 | 0 | 39 | 2 | 51 | 35 | 16 | 51 |
| 55 | Wildwood Village Mills UMC | 0 | 0 | 2 | 3 | 0 | 157 | 2 | 164 | 93 | 71 | 164 |
| 56 | Winnie, First UMC | 2 | 2 | 0 | 0 | 0 | 464 | 0 | 468 | 262 | 206 | 468 |
|  | TOTALS FOR YEAR 2016 | 41 | 1,134 | 146 | 11 | 8 | 13,693 | 22 | 15,055 | 8,651 | 6,404 | 15,055 |
|  | TOTALS FOR YEAR 2015 | 40 | 1,113 | 133 | 10 | 7 | 13,920 | 20 | 15,243 | 8,787 | 6,456 | 15,243 |
|  | INCREASE | 1 | 21 | 13 | 1 | 1 |  | 2 |  |  |  |  |
|  | DECREASE |  |  |  |  |  | 227 |  | 188 | 136 | 52 | 188 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \underset{\sim}{\mathbf{N}} \end{aligned}$ | $\begin{aligned} & \text { Ø } \\ & \text { U̦ } \end{aligned}$ |  |  |  | $\begin{aligned} & \stackrel{\text { 山 }}{\mid} \\ & \stackrel{1}{\top} \end{aligned}$ |  |  |  | $\frac{山}{\frac{1}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | Southwest District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Bay City, First UMC | 0 | 0 | 6 | 0 | 0 | 381 | 0 | 387 | 231 | 156 | 387 |
| 3 | Bay City, Markham UMC | 0 | 0 | 1 | 0 | 0 | 22 | 0 | 23 | 15 | 8 | 23 |
| 4 | Bay City, St. Paul's UMC | 0 | 0 | 41 | 0 | 0 | 130 | 0 | 171 | 118 | 53 | 171 |
| 5 | Boling, First UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 11 | 4 | 15 |
| 6 | Brazoria, First UMC | 0 | 2 | 5 | 0 | 0 | 177 | 1 | 185 | 105 | 80 | 185 |
| 7 | Brookshire, First UMC | 3 | 3 | 1 | 2 | 0 | 245 | 1 | 255 | 134 | 121 | 255 |
| 8 | Downey, Wesley Chapel UMC | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 21 | 11 | 10 | 21 |
| 9 | East Bernard, First UMC | 0 | 0 | 1 | 0 | 0 | 369 | 1 | 371 | 198 | 173 | 371 |
| 10 | Fulshear, First UMC | 2 | 4 | 8 | 0 | 0 | 369 | 4 | 387 | 209 | 178 | 387 |
| 11 | Fulshear, WordServe UMC | 0 | 0 | 5 | 0 | 0 | 60 | 0 | 65 | 40 | 25 | 65 |
| 12 | Houston, Addicks UMC | 0 | 5 | 1 | 0 | 0 | 36 | 0 | 42 | 24 | 18 | 42 |
| 13 | Houston, Ashford UMC | 19 | 71 | 28 | 0 | 1 | 304 | 5 | 428 | 245 | 183 | 428 |
| 14 | Houston, Bear Creek UMC | 12 | 22 | 61 | 0 | 2 | 794 | 2 | 893 | 506 | 387 | 893 |
| 15 | Houston, First Filipino American UMC | 189 | 6 | 4 | 0 | 2 | 3 | 0 | 204 | 108 | 96 | 204 |
| 16 | Houston, Houston Trinity UMC (Barker Cypress) | 64 | 5 | 1 | 0 | 0 | 3 | 8 | 81 | 42 | 39 | 81 |
| 17 | Houston, Jones Memorial UMC | 0 | 1,485 | 1 | 0 | 0 | 3 | 0 | 1,489 | 966 | 523 | 1,489 |
| 18 | Houston, Memorial Drive UMC | 51 | 48 | 83 | 0 | 8 | 7,618 | 51 | 7,859 | 4,402 | 3,457 | 7,859 |
| 19 | Houston, Mission Bend UMC | 7 | 211 | 57 | 0 | 1 | 302 | 29 | 607 | 318 | 289 | 607 |
| 20 | Katy, First UMC | 5 | 17 | 64 | 14 | 3 | 1,476 | 20 | 1,599 | 852 | 747 | 1,599 |
| 21 | Katy, Grace Fellowship UMC | 101 | 287 | 251 | 5 | 6 | 2,205 | 0 | 2,855 | 1,603 | 1,252 | 2,855 |
| 22 | Katy, Holy Covenant UMC | 3 | 24 | 39 | 1 | 0 | 1,445 | 14 | 1,526 | 853 | 673 | 1,526 |
| 23 | Katy, St. Peter's UMC | 30 | 59 | 88 | 0 | 0 | 3,649 | 9 | 3,835 | 2,090 | 1,745 | 3,835 |
| 24 | Kendleton, Newman Chapel UMC | 0 | 76 | 0 | 0 | 0 | 0 | 0 | 76 | 64 | 12 | 76 |
| 25 | Lissie, Lissie UMC | 0 | 0 | 4 | 0 | 0 | 55 | 0 | 59 | 31 | 28 | 59 |
| 26 | Matagorda, First UMC | 0 | 0 | 0 | 0 | 1 | 70 | 0 | 71 | 49 | 22 | 71 |
| 27 | Missouri City, Covenant Glen UMC | 0 | 2,810 | 3 | 0 | 0 | 0 | 0 | 2,813 | 1,765 | 1,048 | 2,813 |
| 28 | Missouri City, First UMC | 11 | 81 | 47 | 0 | 6 | 857 | 7 | 1,009 | 586 | 423 | 1,009 |
| 29 | Missouri City, The Harvest UMC | 3 | 36 | 20 | 0 | 8 | 662 | 2 | 731 | 401 | 330 | 731 |
| 30 | Needville, First UMC | 1 | 0 | 7 | 0 | 0 | 251 | 3 | 262 | 133 | 129 | 262 |
| 31 | Orchard, First UMC | 0 | 0 | 0 | 0 | 0 | 32 | 0 | 32 | 18 | 14 | 32 |
| 32 | Pattison, Pattison UMC | 0 | 2 | 6 | 0 | 0 | 176 | 2 | 186 | 135 | 51 | 186 |
| 33 | Pearland, Shepherd of the Heart UMC | 4 | 21 | 7 | 1 | 1 | 124 | 3 | 161 | 85 | 76 | 161 |
| 34 | Richmond, Faith UMC | 15 | 7 | 18 | 2 | 1 | 1,563 | 20 | 1,626 | 896 | 730 | 1,626 |
| 35 | Richmond, Mt. Vernon UMC | 0 | 132 | 9 | 0 | 0 | 4 | 3 | 148 | 105 | 43 | 148 |
| 36 | Richmond, St. John's UMC | 1 | 4 | 13 | 0 | 0 | 782 | 0 | 800 | 486 | 314 | 800 |
| 37 | Richmond, The River UMC | 3 | 14 | 9 | 0 | 0 | 48 | 1 | 75 | 43 | 32 | 75 |
| 38 | Rosenberg, First UMC | 0 | 1 | 26 | 0 | 0 | 625 | 0 | 652 | 381 | 271 | 652 |
| 39 | Rosenberg, St. Luke's UMC | 0 | 59 | 0 | 0 | 0 | 0 | 0 | 59 | 45 | 14 | 59 |
| 40 | San Felipe, San Felipe UMC | 0 | 0 | 0 | 0 | 0 | 36 | 0 | 36 | 21 | 15 | 36 |
| 41 | Sealy, Cole Chapel UMC | 0 | 28 | 0 | 0 | 0 | 0 | 0 | 28 | 21 | 7 | 28 |
| 42 | Sealy, First UMC | 0 | 0 | 1 | 0 | 0 | 188 | 4 | 193 | 110 | 83 | 193 |
| 43 | Sugar Land, Christ UMC | 110 | 108 | 93 | 1 | 1 | 3,933 | 10 | 4,256 | 2,161 | 2,095 | 4,256 |
| 44 | Sugar Land, First UMC | 15 | 19 | 25 | 3 | 2 | 3,406 | 6 | 3,476 | 1,914 | 1,562 | 3,476 |
| 45 | Sugar Land, Parkway UMC | 7 | 28 | 23 | 0 | 1 | 606 | 28 | 693 | 378 | 315 | 693 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\frac{\underset{2}{2}}{\frac{2}{2}}$ |  | $\begin{aligned} & \frac{0}{z} \\ & \frac{1}{d} \\ & \frac{Q}{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{e}{e} \\ & \stackrel{y}{T} \end{aligned}$ |  |  |  | $\frac{山}{\underset{\Sigma}{x}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Sweeny, First UMC | 0 | 0 | 0 | 0 | 0 | 320 | 0 | 320 | 165 | 155 | 320 |
| 47 | Sweeny, Grace UMC | 0 | 13 | 1 | 0 | 0 | 1 | 0 | 15 | 10 | 5 | 15 |
| 48 | Sweeny, Neuzion UMC | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 11 |
| 49 | Van Vleck, First UMC | 0 | 0 | 0 | 0 | 0 | 77 | 0 | 77 | 47 | 30 | 77 |
| 50 | Wallis, First UMC | 0 | 0 | 0 | 0 | 1 | 58 | 0 | 59 | 39 | 20 | 59 |
| 51 | West Columbia, Columbia UMC | 0 | 0 | 6 | 1 | 0 | 352 | 1 | 360 | 203 | 157 | 360 |
| 52 | Wharton, First UMC | 0 | 1 | 0 | 0 | 0 | 567 | 1 | 569 | 349 | 220 | 569 |
|  | TOTALS FOR YEAR 2016 | 656 | 5,721 | 1,064 | 30 | 45 | 34,399 | 236 | 42,151 | 23,729 | 18,422 | 42,151 |
|  | TOTALS FOR YEAR 2015 | 611 | 5,556 | 985 | 28 | 45 | 34,396 | 220 | 41,841 | 23,403 | 18,438 | 41,841 |
|  | INCREASE | 45 | 165 | 79 | 2 |  | 3 | 16 | 310 | 326 |  | 310 |
|  | DECREASE |  |  |  |  |  |  |  |  |  | 16 |  |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ |  | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{0} \\ & \frac{0}{1} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{4} \\ & \stackrel{y}{\mid} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \text { 를 } \\ & \sum_{\underset{\sim}{1}}^{1} \end{aligned}$ |  |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | West District |  |  |  |  |  |  |  |  |  |  |  |
| 2 3 4 5 | Anderson, First UMC <br> Anderson, McKenzie Chapel UMC <br> Anderson, Yarborough Chapel UMC <br> Bedias, Bedias UMC | 0 0 0 0 | 0 36 77 2 | 0 0 1 3 | 0 0 0 0 | 0 0 0 0 | $\begin{array}{r} 61 \\ 0 \\ 2 \\ 72 \\ \hline \end{array}$ | 0 0 2 4 | 61 <br> 36 <br> 82 <br> 81 | $\begin{aligned} & 33 \\ & 30 \\ & 54 \\ & 47 \end{aligned}$ | $\begin{array}{r}28 \\ 6 \\ 28 \\ 34 \\ \hline\end{array}$ | $\begin{array}{r}61 \\ 36 \\ 82 \\ 81 \\ \hline\end{array}$ |
| 6 <br> 7 <br> 8 <br> 9 <br> 10 | Bellville, Bellville UMC <br> Bremond, Grace UMC <br> Bremond, St. James UMC <br> Brenham, First UMC <br> Brenham, Mt. Zion UMC |  | $\begin{array}{r} 3 \\ 0 \\ 10 \\ 1 \\ 14 \\ \hline \end{array}$ | 4 0 0 1 0 | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 912 \\ 51 \\ 0 \\ 834 \\ 0 \\ \hline \end{array}$ | 0 0 6 2 | 920 <br> 51 <br> 10 <br> 842 <br> 16 | $\begin{array}{r} 503 \\ 28 \\ 7 \\ 463 \\ 8 \\ \hline \end{array}$ | 417 23 3 379 | $\begin{array}{r}920 \\ 51 \\ 10 \\ 842 \\ \hline 16 \\ \hline\end{array}$ |
| 11 12 13 14 15 | Brenham, Pleasant Grove UMC Brenham, Richard Grove UMC Bryan, Alexander UMC Bryan, First UMC <br> Bryan, Lee Chapel UMC |  | $\begin{array}{r} 20 \\ 7 \\ 0 \\ 3 \\ 143 \end{array}$ | 0 0 1 50 9 | 0 0 0 0 0 | 0 0 0 1 0 | $\begin{array}{r} 0 \\ 0 \\ 183 \\ 1,667 \\ 1 \end{array}$ | 0 0 0 6 0 | 20 <br> 7 <br> 184 <br> 1,731 <br> 153 | $\begin{array}{r} 10 \\ 4 \\ 110 \\ 986 \\ 106 \end{array}$ | 10 3 74 745 47 | 20 <br> 7 <br> 184 <br> 1,731 <br> 153 |
| 16 <br> 17 <br> 18 <br> 19 <br> 20 | Bryan, St. Luke's UMC <br> Bryan, Templo Del Espiritu Santo UMC <br> Bryan, Wesley UMC <br> Caldwell, Cooks Point UMC <br> Caldwell, First UMC | $\begin{aligned} & 3 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 5 \\ & 0 \\ & 0 \\ & 0 \\ & 3 \end{aligned}$ | $\begin{array}{r} 5 \\ 34 \\ 0 \\ 0 \\ 5 \\ \hline \end{array}$ | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 115 \\ 1 \\ 61 \\ 150 \\ 481 \\ \hline \end{array}$ | 1 0 0 0 0 | 129 <br> 35 <br> 61 <br> 150 <br> 489 | $\begin{array}{r} 75 \\ 20 \\ 37 \\ 83 \\ 247 \\ \hline \end{array}$ | $\begin{array}{r}54 \\ 15 \\ 24 \\ 67 \\ 242 \\ \hline\end{array}$ | $\begin{array}{r}129 \\ 35 \\ 61 \\ 150 \\ 489 \\ \hline\end{array}$ |
| 21 <br> 22 <br> 23 <br> 24 <br> 25 | Calvert, Sneed Memorial UMC Cameron, First UMC Cedar Springs, Cedar Springs UMC Centerville, First UMC Centerville, Hopewell UMC | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 0 \\ 1 \\ 0 \\ 0 \\ 0 \\ 12 \\ \hline \end{array}$ | 1 1 1 1 0 | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 15 \\ 256 \\ 45 \\ 242 \\ 0 \\ \hline \end{array}$ | 0 0 0 2 0 | 17 <br> 258 <br> 46 <br> 245 <br> 12 | $\begin{array}{r} 10 \\ 139 \\ 25 \\ 130 \\ 9 \\ \hline \end{array}$ | $\begin{array}{r}7 \\ 119 \\ 21 \\ 115 \\ \\ \\ \hline\end{array}$ | $\begin{array}{r}17 \\ 258 \\ 46 \\ 245 \\ \hline 12 \\ \hline\end{array}$ |
| 26 <br> 27 <br> 28 <br> 29 <br> 30 | Chappell Hill, Chappell Hill UMC Chilton, St. Paul UMC <br> Chriesman, Chriesman UMC <br> College Station, A\&M UMC <br> College Station, Aldersgate UMC | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 3 \\ 11 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 65 \\ 0 \\ 7 \\ 53 \\ \hline \end{array}$ | $\begin{array}{r} 1 \\ 0 \\ 10 \\ 3 \\ 132 \\ \hline \end{array}$ | 1 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 93 \\ 3 \\ 18 \\ 1,374 \\ 186 \end{array}$ | $\begin{array}{r}0 \\ 6 \\ 0 \\ 1 \\ 26 \\ \hline\end{array}$ | 95 <br> 74 <br> 28 <br> 1,388 <br> 408 | $\begin{array}{r} 48 \\ 52 \\ 17 \\ 761 \\ 218 \\ \hline \end{array}$ | $\begin{array}{r}47 \\ 22 \\ 11 \\ 627 \\ 190 \\ \hline\end{array}$ | $\begin{array}{r}95 \\ 74 \\ \hline 28 \\ \hline 1,388 \\ \hline 408 \\ \hline\end{array}$ |
| 31 32 33 34 35 | College Station, Christ UMC College Station, First UMC Dobbin, Pleasant Grove UMC Donie, Donie Memorial UMC Flynn, Flynn UMC | $\begin{aligned} & 3 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 20 \\ 178 \\ 12 \\ 0 \\ 0 \\ \hline \end{array}$ |  | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 3,661 \\ 2 \\ 0 \\ 0 \\ 37 \\ \hline \end{array}$ | 135 3 0 0 0 | 3,859 <br> 184 <br> 12 <br> 0 <br> 37 | $\begin{array}{r} 2,097 \\ 111 \\ 8 \\ 0 \\ 20 \end{array}$ | 1,762 | $\begin{array}{r}3,859 \\ \hline 184 \\ 12 \\ \hline 0 \\ 37 \\ \hline\end{array}$ |
| 36 37 38 39 40 | Franklin, Franklin UMC Gause, Gause UMC Giddings, First UMC Golinda, Major's Chapel UMC Hearne, Grace UMC |  | $\begin{array}{r} 5 \\ 0 \\ 0 \\ 26 \\ 0 \\ \hline \end{array}$ | 7 0 1 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{array}{r} 361 \\ 80 \\ 217 \\ 0 \\ 171 \\ \hline \end{array}$ | 0 0 0 0 0 | 373 <br> 80 <br> 218 <br> 26 <br> 171 | $\begin{array}{r} 226 \\ 36 \\ 121 \\ 15 \\ 112 \\ \hline \end{array}$ | 147 44 97 11 59 | $\begin{array}{r}373 \\ 80 \\ 218 \\ 26 \\ \hline 171 \\ \hline\end{array}$ |
| 41 42 43 44 45 | Hempstead, Bethlehem UMC <br> Hempstead, First UMC <br> Huntsville, Farris Chapel UMC <br> Huntsville, First UMC <br> Huntsville, Grace UMC | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 2 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{array}{r} 69 \\ 0 \\ 0 \\ 3 \\ 29 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 27 \\ 0 \end{array}$ | 0 0 0 0 0 | 0 0 0 1 0 | $\begin{array}{r} \hline 0 \\ 173 \\ 70 \\ 1,441 \\ 0 \\ \hline \end{array}$ | 0 0 2 6 0 | 69 <br> 173 <br> 72 <br> 1,480 <br> 29 | $\begin{array}{r} 42 \\ 100 \\ 38 \\ 832 \\ 19 \\ \hline \end{array}$ | 27 73 34 648 10 | $\begin{array}{r}69 \\ 173 \\ 72 \\ \hline 1,480 \\ \hline 29\end{array}$ |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{i}{6} \\ & \hline \mathbf{c} \end{aligned}$ | $\begin{aligned} & \text { Co } \\ & \text { S } \end{aligned}$ | 0 $\sum_{<}^{0}$ 0 $\frac{0}{1}$ |  |  |  |  |  |  | $\frac{山}{\frac{1}{\Sigma}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Huntsville, St. Paul UMC | 0 | 249 | 1 | 0 | 0 | 0 | 0 | 250 | 151 | 99 | 250 |
| 47 | Huntsville, Wesley Memorial UMC | 0 | 2 | 0 | 0 | 0 | 195 | 1 | 198 | 108 | 90 | 198 |
| 48 | Iola, Zion UMC | 0 | 0 | 2 | 0 | 0 | 80 | 0 | 82 | 43 | 39 | 82 |
| 49 | Jewett, Jewett UMC | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 | 11 | 1 | 12 |
| 50 | Jewett, St. Matthew UMC | 0 | 41 | 0 | 0 | 0 | 0 | 3 | 44 | 30 | 14 | 44 |
| 51 | Kosse, Kosse UMC | 0 | 0 | 0 | 0 | 0 | 109 | 0 | 109 | 63 | 46 | 109 |
| 52 | Leona, Evans Chapel UMC | 0 | 0 | 0 | 0 | 0 | 55 | 0 | 55 | 32 | 23 | 55 |
| 53 | Leona, Hillary Chapel UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 54 | Leona, Leona UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 27 | 16 | 43 |
| 55 | Leona, Two Mile UMC | 0 | 17 | 0 | 0 | 0 | 0 | 0 | 17 | 12 | 5 | 17 |
| 56 | Lexington, Blue UMC | 0 | 0 | 4 | 0 | 0 | 85 | 0 | 89 | 45 | 44 | 89 |
| 57 | Lexington, Lexington UMC | 0 | 0 | 0 | 0 | 0 | 303 | 3 | 306 | 160 | 146 | 306 |
| 58 | Madisonville, First UMC | 0 | 0 | 4 | 0 | 0 | 480 | 0 | 484 | 302 | 182 | 484 |
| 59 | Marlin, Davis Chapel UMC | 0 | 58 | 0 | 0 | 0 | 0 | 0 | 58 | 44 | 14 | 58 |
| 60 | Marlin, First UMC | 0 | 0 | 1 | 0 | 0 | 246 | 4 | 251 | 157 | 94 | 251 |
| 61 | Marquez, Marquez UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 15 | 8 | 23 |
| 62 | Maysfield, Maysfield UMC | 0 | 1 | 0 | 0 | 0 | 21 | 0 | 22 | 14 | 8 | 22 |
| 63 | Midway, Tanyard UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 6 | 8 | 14 |
| 64 | Milano, Liberty UMC | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 5 | 5 | 10 |
| 65 | Milano, Milano UMC | 0 | 0 | 0 | 0 | 0 | 45 | 0 | 45 | 27 | 18 | 45 |
| 66 | Millican, Millican UMC | 0 | 0 | 0 | 2 | 0 | 122 | 0 | 124 | 64 | 60 | 124 |
| 67 | Navasota, First UMC | 0 | 7 | 1 | 1 | 1 | 217 | 0 | 227 | 127 | 100 | 227 |
| 68 | Navasota, Lee Tabernacle UMC | 0 | 24 | 4 | 0 | 0 | 0 | 0 | 28 | 15 | 13 | 28 |
| 69 | Navasota, Lynn Grove UMC | 0 | 0 | 1 | 0 | 0 | 26 | 0 | 27 | 17 | 10 | 27 |
| 70 | Navasota, Stoneham UMC | 0 | 0 | 5 | 0 | 0 | 66 | 0 | 71 | 44 | 27 | 71 |
| 71 | Navasota, Stonehamville UMC | 0 | 42 | 0 | 0 | 0 | 0 | 0 | 42 | 23 | 19 | 42 |
| 72 | Normangee, First UMC | 0 | 1 | 0 | 0 | 0 | 164 | 1 | 166 | 100 | 66 | 166 |
| 73 | Paige, Paige UMC | 0 | 0 | 0 | 0 | 0 | 62 | 0 | 62 | 36 | 26 | 62 |
| 74 | Reagan, Reagan UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 11 | 12 | 23 |
| 75 | Richards, Bay's Chapel UMC | 0 | 2 | 0 | 0 | 0 | 32 | 0 | 34 | 21 | 13 | 34 |
| 76 | Richards, Richards UMC | 0 | 0 | 0 | 0 | 0 | 90 | 0 | 90 | 45 | 45 | 90 |
| 77 | Rockdale, St. John's UMC | 0 | 4 | 7 | 0 | 0 | 485 | 0 | 496 | 309 | 187 | 496 |
| 78 | Satin, Satin UMC | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 22 | 17 | 5 | 22 |
| 79 | Shiro, Shiro UMC | 0 | 0 | 1 | 0 | 0 | 17 | 0 | 18 | 10 | 8 | 18 |
| 80 | Somerville, First UMC | 0 | 0 | 8 | 0 | 0 | 158 | 0 | 166 | 102 | 64 | 166 |
| 81 | Thorndale, Friendship UMC | 0 | 0 | 0 | 0 | 0 | 41 | 0 | 41 | 21 | 20 | 41 |
| 82 | Thorndale, Pleasant Retreat UMC | 0 | 0 | 0 | 0 | 0 | 190 | 6 | 196 | 98 | 98 | 196 |
| 83 | Wheelock, Wheelock UMC | 0 | 0 | 0 | 0 | 0 | 47 | 0 | 47 | 22 | 25 | 47 |
|  | TOTALS FOR YEAR 2016 | 27 | 1,288 | 378 | 4 | 3 | 16,483 | 221 | 18,404 | 10,371 | 8,033 | 18,404 |
|  | TOTALS FOR YEAR 2015 | 28 | 1,481 | 375 | 9 | 4 | 16,298 | 236 | 18,431 | 10,324 | 8,107 | 18,431 |
|  | INCREASE |  |  | 3 |  |  | 185 |  |  | 47 |  |  |
|  | DECREASE | 1 | 193 |  | 5 | 1 |  | 15 | 27 |  | 74 | 27 |


|  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 156 | 157 | 158 | 159 | 160 | 161 | 162 | 163 |
| CONFERENCE TOTALS 2016 | 132,124,660 | 108,014,596 | 6,253,331 | 1,038,530 | 1,955,873 | 4,848,956 | 7,601,923 | 261,837,869 |
| CONFERENCE TOTALS 2015 | 138,410,545 | 103,367,140 | 6,317,583 | 1,031,557 | 1,735,348 | 4,575,058 | 7,779,709 | 263,216,698 |
| InCREASE |  | 4,647,456 |  | 6,973 | 220,525 | 273,898 |  |  |
| DECREASE | 6,285,885 |  | 64,252 |  |  |  | 177,786 | 1,378,829 |


|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 164 | 165 | 166 | 167 | 168 | 169 | 170 | 171 | 172 |  |
| CONFERENCE TOTALS 2016 | 22,375,588 | 4,288,502 | 9,413,460 | 4,018,041 | 40,095,591 | 33,784 | 615,452 | 969,748 | 1,618,984 | 303,552,444 |
| CONFERENCE TOTALS 2015 | 31,875,234 | 4,313,342 | 7,806,888 | 3,914,264 | 47,909,728 | 32,275 | 384,920 | 804,621 | 1,221,816 | 312,348,242 |
| INCREASE |  |  | 1,606,572 | 103,777 |  | 1,509 | 230,532 | 165,127 | 397,168 |  |
| DECREASE | 9,499,646 | 24,840 |  |  | 7,814,137 |  |  |  |  | 8,795,798 |



2017 Journal

## Texas Annual Conference of the United Methodist Church

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[^0]:    $\$ 1,779,756 \$ 17,960,168$

[^1]:    Fund Title

    | District Superintendent's Fund |
    | :--- |
    | Fair Share Goals |
    | Oklahoma Indian Mission |
    | Conference Advance Special |
    | Texas Conference Partners in Mission |
    | Lakeview Camping Scholarship |
    | Texas Methodist College Scholarships |
    | Total Fair Share Goals |
    | Other Offerings |
    | Human Relations Day |
    | One Great Hour of Sharing |
    | Peace With Justice Ministry Fund |
    | U. M. Student Day |
    | Wiley College Scholarships |
    | World Communion |
    | Youth Service Fund |
    | Christian Education Sunday |
    | Golden Cross |
    | Providence Place San Antonio |
    | Methodist Home/Waco |
    | Methodist Retirement Services |
    | National Division Advance Specials |
    | UMCOR |
    | World Service Advance Specials |

    Total Other Offerings

[^2]:    L-3

