



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**A**



Texas Annual Conference

**SECTION A**

**JOURNAL of THE**

**Texas Annual Conference**

**UNITED METHODIST CHURCH**

**South Central Jurisdiction**

Forty-seventh Session since Merger of the Gulf Coast and  
Texas Annual Conferences  
One Hundred and Seventy-Third since Organization

May 29 – June 1, 2016

BISHOP JANICE RIGGLE HUIE – Bishop  
RUSSELL HALL – Secretary  
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Office of Communications – Editors  
5215 Main Street, Houston, Texas 77002

**Texas Annual Conference 2016**



**BISHOP JANICE RIGGLE HUIE**

**Bishop of the Houston Area  
South Central Jurisdiction  
The United Methodist Church**

**TABLE OF CONTENTS**

Title Pages, Historical Summary and Photos	A-1
I. Officers and Delegates of the Annual Conference	B-1
II. Boards, Councils, Divisions, Commissions, Committees, Trustees, Lay Members	C-1
III. Conference Directory	D-1
IV. Daily Proceedings	E-1
V. Resolutions and Mission Statements	F-1
VI. Business of the Annual Conference	G-1
VII. Appointments	H-1
VIII. Conference Structure and Standing Rules	I-1
IX. Reports as Ordered by Annual Conference	J-1
X. Memoirs	K-1
XI. Pastoral Records	L-1
XII. Statistical Tables	M-1
XIV. Index	N-1

## TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulfur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.

Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines' Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists—local preachers, class leaders, and devout laity—who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.

The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).

Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.

Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.

The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.

Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872. African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference,

the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.

As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.

In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.

The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.

Texas Annual Conference



2016 - 2017 TEXAS ANNUAL CONFERENCE CABINET MEMBERS,  
CENTER DIRECTORS AND LAY LEADERS

**Front Row (Left to Right):** Bill Taylor, Gail Ford Smith, Marlin Fenn, Bishop Huie, Jesse Brannen, Alicia Coltzer,  
Elijah Stansell, Diane McGehee

**Back Row (Left to Right):** BT Williamson, Wanda Bess, Chuck Huffman, Andy Noel, Morris Mathis, Jay Jackson,  
Tony Vinson, Kip Gilts





ELDERS AND DEACONS ORDAINED AT THE 2016 SESSION  
OF THE TEXAS ANNUAL CONFERENCE

**Front Row (Left to Right):** Hannah Terry, Brandi Horton, David Horton, David Briggs, Kate Walker, Erin Muckleroy, Bishop Huie, Ben Bagley, Jimmie Johnson, Carrie DeLeon, Kaitlyn Bowie Hankins, Eleanor Colvin, Jerico Pagdilao

**Back Row (Left to Right):** Wesley Duncan, Carrie Leader, Adam Muckleroy, Jeremy Wooley Kris Bagley, Michael Jarboe, Ben Lohmer, David Dorn, Leo Tyler, Emily Everett, Keith Somerville, Emily Bankston



ELDERS AND DEACONS COMMISSIONED AT THE 2016 SESSION  
OF THE TEXAS ANNUAL CONFERENCE

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Silverio T. Sanchez, Alberto Williams

**Middle Row (Left to Right):** LyAnna Johnson, Virginia Tincher, William McMahon

**Back Row (Left to Right):** Eddie Hilliard, Jennifer Smith, Mark Sorensen, Eric Pugh, Alex Zeisig



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**B**



**SECTION B**

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**Reva Veal Henderson Food Co-op:** 1235 Lorraine St., Houston 77009, 713-821-8900

**Wesley Day School:** 1410 Lee St., Houston 77009, 713-223-8131

**Wiley College:** Dr. Haywood Strickland, President, 711 Wiley Ave, Marshall 75670, 903-927-3300

## **DELEGATES TO THE GENERAL CONFERENCE**

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 10-11) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

### **GENERAL CONFERENCE – 2016**

#### **Clergy**

Chap Temple  
Kenneth Levingston  
Morris Matthis  
Lacey Warner  
Ben Trammell  
Steve Wende  
Matt Idom  
Janice Gilbert  
Edward C. Jones

#### **Lay**

Reggie Clemons  
Don House  
Gil Hanke  
Eddie Erwin  
Andy Hernandez  
Tom Wussow  
Marquice Hobbs  
Sue Sullivan  
Melba Wilson

### **JURISDICTIONAL CONFERENCE - 2016**

#### **Clergy**

Keith Whitaker  
Jessica LaGrone  
Kip Gilts  
Jim Bass  
Silverio Sanchez  
Marilyn White  
Jonathan Bynum  
Guy Williams  
Tom Pace

#### **Lay**

Oscar Garza  
Stacie Hawkins  
Sterling Allen  
Carolyn Huntsman  
Donel King  
Clarence Estes, Jr.  
Bryan Tullos  
Bill Brown  
Richard Hyde

### **ALTERNATES - 2016**

#### **Clergy**

Rob Renfroe  
Justin Coleman  
Vincent Harris  
Jeff Olive

#### **Lay**

Leah Taylor  
Donna West  
Enid Henderson  
Ken Tielke





**Texas Annual Conference  
of the United Methodist Church**

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**C**



SECTION C

**II. BOARDS, COUNCILS, COMMISSIONS, COMMITTEES, TRUSTEES, LAYMEMBERS**

**Section II-A  
Boards, Councils, Commissions, Committees**

**Core Leadership Team (at least ½ of voting members shall be laity)**

**District Representatives**

<b>CN</b>	Danny Hernaez	<b>N</b>	TBN	<b>SE</b>	John Warren
<b>CS</b>	Mary Daffin	<b>NW</b>	Beverly Rodgers	<b>SW</b>	Connie Fowler
<b>E</b>	Steve Woody	<b>S</b>	Lance Richards	<b>W</b>	Preston Greenwaldt

**At Large Members**

John Esquivel	Karen L. Jones	Pat Sparks
Beatrice Garza	Morris Matthis	John Stephens

**Ex-Officio Members (voice w/o vote)**

Paula Arnold, <b>Communications</b>	Gail Ford Smith, <b>Clergy Excellence</b>
Jesse Brannen,	Elijah Stansell,
<b>Congregational Excellence</b>	<b>Connectional Resources</b>
Bishop Janice Riggle Huie	B.T. Williamson,
	<b>Assistant to the Bishop</b>
Diane McGehee,	
<b>Missional Excellence</b>	

**Assistant to the Bishop**

**Annual Conference Planning Team**

Greg Edwards	Francis Guidry	Michael Vaughn
Craig Gilbert	Beverly Tune	

**At-Large Members**

Roger Garbs	Christy Monroe
-------------	----------------

**Ex-Officio Members**

Jesse Brannen, <b>Congregational Excellence</b>	Diane McGehee, <b>Missional Excellence</b>
Elizabeth Duffin-	Gail Ford Smith, <b>Clergy Excellence</b>
<b>Assoc. Dir. Clergy Excellence</b>	
Jan Ervin, <b>ATTB Admin Asst.</b>	Elijah Stansell,
	<b>Connectional Resources</b>
Bishop Janice Riggle Huie	B.T. Williamson,
	<b>Assistant to the Bishop</b>

---

**Nominating Committee**

---

B.T. Williamson, **Chair**

**District Representatives**

<b>CN</b>	Bruce Butler	<b>N</b>	Pam Akin	<b>SE</b>	Kevin King
<b>CS</b>	Ruby Reese	<b>NW</b>	Richard Luna	<b>SW</b>	Mark Huffer
<b>E</b>	Keefe Cropper	<b>S</b>	Jeff Scarce	<b>W</b>	Becky Oates

**Ex-Officio Members**

Jesse Brannen,  
**Congregational Excellence**  
John Esquivel, **Conference Lay Leader**  
Morris Matthis, **Cabinet Dean**

Diane McGehee,  
**Missional Excellence**  
Gail Ford Smith, **Clergy Excellence**  
Elijah Stansell,  
**Connectional Resources**

---

**Committee on Communications**

---

Toby Dagenhart  
David Dorn  
Nathaniel Hewitt  
Kelsey Johnson

Paul Kethley  
Helen Lavie  
Lisa Martinson  
Joel McMahon IV

Erin Muckleroy  
Roshelle Stevenson  
Caryl Wilson

**Ex-Officio Members**

Paula Arnold, **Communications**

April Canik, **Assoc. Dir. Communications**

---

**Center for Clergy Excellence**

---

**Clergy Accountability Ministries**

---

**Clergy**

Kristin Bogart

Emily Chapman, **Chair**

Daniel Irving

**Laity**

Virginia Gill

Lane Johnson

Austin Kincannon

**At Large Members**

Kim Dolan

Ben Lohmer

Michael Mourot

**Ex-Officio Members**

Peter Cammarano,  
**Birkman Consultant**

Elizabeth Duffin-**Assoc. Dir.**  
**Clergy Excellence**

Gail Ford Smith, **Clergy**  
**Excellence**

---

**Clergy Development And Spiritual Formation Ministries**

---

**Clergy**

Rhett Ansley, **Chair**

Douglas Caldwell

Stephanie Hughes

**Laity**

Eric Brown

Fran Steele

Frankie Watson

**At Large Members**

Genevieve Stevens

Ginny Tincher

TBN

**Ex-Officio Members**

Elizabeth Duffin-

**Assoc. Dir. Clergy Excellence**

Gail Ford Smith, **Clergy Excellence**

---

**Clergy Recruitment Ministries**

---

**Clergy**

Kaitlyn Bowie

Anjelita Dirden

Clint Wyllie

**Laity**

Lori Chidgey

Patsy Johnson

Lisa Sampson

**At Large Members**

Geovanna Huffman

Stephen Rhoads, **Chair**

Danny Yang

**Ex-Officio Members**

Elizabeth Duffin-

**Assoc. Dir. Clergy Excellence**

Gail Ford Smith, **Clergy Excellence**

---

**Extension Ministries**

---

**Clergy**

Vicki Keys

Jenny Lannon

Julius Wardley, **Chair**

**Laity**

Barbara Eoff

Mary Higgins

Cameron Losoya

**Ex-Officio Members**

Elizabeth Duffin-

**Assoc. Dir. Clergy Excellence**

Gail Ford Smith, **Clergy Excellence**

Jim Turley, **Extension Ministry Rep.**

---

**Leadership & Assessment Team**

---

**Clergy**

Rhett Ansley-  
**Clergy Development Rep.**  
 Emily Chapman,  
**Clergy Accountability Rep.**

Stephen Rhoads,  
**Clergy Recruitment Rep.**  
 Gail Ford Smith, **Clergy Excellence**

---

**Board of Ordained Ministry**

---

**Clergy-Class 2020**

Stacy Pell Auld, **Treasurer**  
 Bert Bagley

Nathan Hodge, **Scholarships**  
 Bob Johnson

Carlos Phillips  
 Deborah Proctor, **Vice-Chair**

Michael Bedevian

Kenneth Levingston, **Chair**  
**Exploring Mentors**

**Elders**  
 Heather Sims, **Chair Residency**  
**Covenant Group**

David Brasher, **DCOM Trainer**

Romonica Malone-Wardley,  
**Secretary**

Rita Sims, **Chair Certified**  
**Mentors**

Jerome Brimmage, **Coord. Licensing**  
**School**

Jeff McDonald, **Chair**

Jim Turley, **Extension Ministries**

Bryan Harkness

Meredith Wende Mills, **Chair**  
**Candidacy Leadership Team**

Keith Whitaker

Wade Harman, **Local Pastor**  
**Registrar**

Kevin Otto

Marilyn White, **Conference**  
**Relations**

**Deacons-Diaconals-Class 2020**

Sunny Farley

DeAndre Johnson

**Laity-Class 2020**

Jan Floro  
 Oscar Garza

Deborah Hill  
 David K. Johnson

Martha Scott, **Lay Repr.**

**Clergy-Class 2024**

Robert Besser, **Psychological Officer**  
 David Briggs

Marty Dunbar  
 Brandi Horton, **Chair Residency**  
**Effectiveness**

John Robbins  
 Carol Turner

Lorraine Brown, **Chair Clergy**  
**Mentors**

Mike Lindstrom, **Coord.**  
**Licensing School**

Tommy Williams

Robert Childress

Bobbie Maltas

Linda Christians, **Registrar**

Luis Ramirez

**Deacons-Diaconals-Class 2024**

Carrie Leader

**Laity-Class 2024**

Debbie Moffett

Terry Rossy, **Professional**  
**Certification**

Gary Wooley

Tony Pierce

Rhonda Taylor

**Cabinet Representatives**

Alicia Coltzer

Kip Gilts

**Ex-Officio Members (with voice & vote)**

Stephanie Scott-COS Trainer	Kevin Kissel- <b>Chair DCOM-CN</b>	Bobbie Maltas- <b>Chair DCOM-NW</b>
Todd Jordan-Chair Order of Elders	Jeff Powers- <b>Chair DCOM-CS</b>	Jeremy Wester- <b>Chair DCOM-S</b>
Emily Everett-Chair Order of Deacons	Lani Rousseau- <b>Chair DCOM-E</b>	Carolyn McCall-Livingston- <b>Chair DCOM-SE</b>
Irv White-Chair Fellowship of Local Pastors	Roy James- <b>Chair DCOM-N</b>	Marty Vershel- <b>Chair DCOM-SW</b>
Ted Campbell-Seminary Professor		Katy Ware- <b>Chair DCOM-W</b>

**Ex-Officio Members (with voice, no vote)**

Elizabeth Duffin- <b>Assoc. Dir. Clergy Excellence</b>	Deann Saxton, <b>Candidacy Manager</b>
Jeff Olive, <b>New Church Start Dir.</b>	Gail Ford Smith, <b>Clergy Excellence</b>

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**Commission on Equitable Compensation**

---

**Clergy**

Charles Bagley, <b>Chair</b>	Rick Sitton
Sam Cutrone	Connie Swanson

**Laity**

Troy Billings	Roy Follmer
Jimmy Booker	Tracie Jae

**Ex-Officio Members**

Ivan Krowl, <b>IT Director</b>	Gail Ford Smith, <b>Clergy Excellence</b>
Brenda Porter	Elijah Stansell, <b>Connectional Resources</b>

---

**Board of Pensions**

---

**Clergy-Class 2020**

Jerry Neff, <b>Chair</b>	Matt Stone
Joy Richards	Patricia Wehn-Glowski

**Laity-Class 2020**

Stacie Hawkins	Greg Williams
Larry Moore	TBN

**Clergy-Class 2024**

Sandra Hall	Fred Willis
Richard L. White	TBN

**Laity-Class 2024**

Carolyn Ballenger	Steve Jones
Charles Crockett	Buck Thornton

**Ex-Officio Members**

Ted Carlson	Andy Noel, <b>Cabinet Rep.</b>
Mark Hellums, <b>Group Health Rep.</b>	Gail Ford Smith, <b>Clergy Excellence</b>
Barbara Kilby, <b>Group Health Rep.</b>	

---

**Group Health Benefits Committee**

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**Clergy-Class 2020**

Brian Brooks	David Horton	Patti Wehn-Glowski
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**Laity-Class 2020**

B. David Jones	Jerry Massey, <b>Chair</b>	TBN
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**Clergy-Class 2024**

Allison Byerley	Seann Duffin	Jeff Dungan
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**Laity-Class 2024**

Laura Rhoades	Jocelyn Urech	Susan Yang
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**Ex-Officio Members**

Ted Carlson	Andy Noel, <b>Cabinet Rep.</b>
Mark Hellums, <b>Group Health Rep.</b>	Gail Ford Smith, <b>Clergy Excellence</b>
Barbara Kilby, <b>Group Health Rep.</b>	



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**Committee on Investigation**


---

**ClergyMembers**

Jim Bass	J.D. Phillips
Carol Bruse	Bill Taylor

**Lay Members**

Judy McFarland	Robert “Bob” Simpson	Pat Wallace
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**Clergy Alternates**

Jim Bankston	Jonathan Bynum	Audrey Mitchell
Paula Behrens	Allison Cambre	

**Lay Alternates**

Tony Brackens	Carolyn Huntsman	Ken Tielke
Frank Breazeale	Susan Massey	

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**Administrative Review Committee**


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**Clergy**

Jim Flagg	Audrey Mitchell	Sandra Smith
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**Alternates**

Winston Goens	Terry Thompson
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**Joint Committee on Medical Leave**


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**Ex-Officio Members**

Frank Guidry- <b>Disability Concerns Rep.</b>	TBN-Pensions Rep. 1	Gail Ford Smith- <b>Clergy Excellence</b>
TBN-BOM Rep. 1	TBN-Pensions Rep. 2	
TBN-BOM Rep. 2	TBN-Cabinet Rep.	

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**Sexual Ethics Committee**


---

Tina Bradley	Doretta Remy	Dwayne Thompson
Bill Brown	Randy Smith	Sallie Wester
Pam Ibeh	Polly Standing	Shelli Williams
		Deanna Young, <b>Chair</b>

**Ex-Officio Members**

Jay Jackson, <b>Cabinet Rep.</b>	Elijah Stansell, <b>Connectional Resources</b>
Shadow Sloan, <b>Legal Counsel</b>	Mary Tumulty, <b>Deacons Rep.</b>
Gail Ford Smith, <b>Clergy Excellence</b>	TBN-Safe Sanctuary Rep.

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**Center for Congregational Excellence**


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**Extravagant Generosity Ministries Team**


---

Rodney Graves, <b>Chair</b>	Karen Ross
Melody Kraus	Andrew Wolfe

---

**Passionate Worship Ministries Team**


---

Ben Bagley	Paula Harrison	Laurie Purcell, <b>Chair</b>
Roger Clayton	Russell Martin	TBN
Erik Gragert	Curtis Matthys	
Kenneth Green	Berita Morse	

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**Faith-Forming Relationships and Spiritual Formation Team**


---

Lisa Mage	Jim Reiter, <b>Chair</b>	Leo Tyler
Adam Muckleroy	Cindy Serio	

**Ex-Officio Members**

Fran Ayres, <b>Disciple Bible Study Rep.</b>	Mike Fraley- <b>Spiritual Formation Rep.</b>
Eddie Erwin	Becky Oates, <b>Charis Rep.</b>

---

**Radical Hospitality and Evangelistic Ministries**


---

Kenn Munn	Donna West	TBN
Vicki Simons	Richard P. White	
Patricia Wells Mayfield	Jack Womack, <b>Chair</b>	

---

**Age-Level and Camping Ministries**


---

Matthew Edison	Jimmy Robertson	Doug Wintermute, <b>Chair</b>
Jim McPhail	Kay Towns	

---

**Lay Leadership Development Ministries**


---

Jason Burnham	Jewel Maddox	Jack Steele
Cheri Duncan	Louann Newmann	Kathryn Walker, <b>Chair</b>
Lee Elder	William J. Rice	
Jill Krone	Carmen Rickel	

---

**Leadership & Assessment Team**


---

Rodney Graves- <b>Extravagant Generosity</b>	Vicki Simons- <b>Radical Hospitality</b>	Jesse Brannen- <b>Congregational Excellence</b>
Laurie Purcell- <b>Passionate Worship</b>	Doug Wintermute- <b>Age Level &amp; Camping</b>	
Jim Reiter- <b>Faith/Spiritual Development</b>	Kathryn Walker- <b>Lay Leadership Development</b>	

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**United Methodist Men** (as of 6/1/2015 no update provided)

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**Officers**

Ricky Tate, President	Ricky Tate, Vice-Pres Region 3	Morris McCall, Prayer
Paul Woodworth-Vice-Pres Region 1 & Spiritual Life	Charles Edwards-Secretary	Larry Lanz, Scout Coord
Billy Riggs, Vice-Pres Region 2	Ken Hillsten, Treasurer & Missions Coord.	

**Other Representatives**

Ken Tielke, Pres-SCJ	Gil Hanke, Gen Secr-Gen Commission	John Esquivel, Conf. Lay Leader
Dan Ramsey-Pres-NAOCP	Chuck Huffman, Cab Repr	

**District Representatives**

CN	TBN	N	TBN	SE	Ricky Tate
CS	TBN	NW	Howard Fryman	SW	Ken Tielke
E	TBN	S	Art Morgan	W	Steve May

**Ex-Officio Member**

Bishop Janice Riggle Huie

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**United Methodist Women** (as of update 6/1/2016)

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**Officers**

Lee Thornton, President	Suzanne McDougale, Spiritual Growth	Lana Bowsher, Programs
Endrika West, Vice-President	Krystal West, Social Action	Sarah Clark, Nominations
Dorothy Ringer-Summer, Secretary	Theresa Graham, Educ & Interpr	Melba Spann, Commun
Paulette Hall, Treasurer	Valerie Poole, Membership	Miriam Aguilar, Spanish

**Nominations Committee**

Maude Caldwell	Mattie Ordaz	Brenda Saulter
Beverly Deerhake	Doris Rowland	Gwen Young Smithheart

**Ex-Officio**

Stacie Hawkins	Bishop Janice Riggle Huie
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**Young Adult Ministry Council**

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**District Representatives**

CN	Allison Moore	N	Jake Akin	SE	Paige Booker
CN	TBN	N	TBN	SE	TBN
CS	TBN	NW	Andrew Thompson	SW	TBN
CS	TBN	NW	TBN	SW	TBN
E	TBN	S	Jordon Monroe	W	Natalie Jeane
E	TBN	S	TBN	W	TBN

**Ex-Officio Members**

Eddie Erwin, Conference Youth &amp; Young Adult Director

---

**Conference Youth Council**


---

**District Representatives**

<b>CN</b>	TBN-Youth	<b>N</b>	TBN-Youth	<b>SE</b>	TBN-Youth
<b>CN</b>	TBN-Youth	<b>N</b>	TBN-Youth	<b>SE</b>	TBN-Youth
<b>CN</b>	TBN-Youth Alt.	<b>N</b>	TBN-Youth Alt.	<b>SE</b>	TBN-Youth Alt.
<b>CN</b>	Chris Finley	<b>N</b>	TBN-Adult	<b>SE</b>	John McClure
<b>CS</b>	TBN-Youth	<b>NW</b>	TBN-Youth	<b>SW</b>	Randi Lanum
<b>CS</b>	TBN-Youth	<b>NW</b>	TBN-Youth	<b>SW</b>	Jacob Hery
<b>CS</b>	TBN-Youth Alt.	<b>NW</b>	TBN-Youth Alt.	<b>SW</b>	TBN-Youth Alt.
<b>CS</b>	Tiffin Wilsford	<b>NW</b>	TBN-Adult	<b>SW</b>	Linda O'Donnell
<b>E</b>	TBN-Youth	<b>S</b>	TBN-Youth	<b>W</b>	TBN-Youth
<b>E</b>	TBN-Youth	<b>S</b>	TBN-Youth	<b>W</b>	TBN-Youth
<b>E</b>	TBN-Youth Alt.	<b>S</b>	TBN-Youth Alt.	<b>W</b>	TBN-Youth Alt.
<b>E</b>	TBN-Adult	<b>S</b>	TBN-Adult	<b>W</b>	TBN-Adult

**At-Large Members**

Youth Repr 1	Youth Repr 4	Adult Repr 3
Youth Repr 2	Adult Repr 1	
Youth Repr 3	Adult Repr 2	

**Ex-Officio Members**Eddie Erwin, **Conference Youth & Young Adult Director**


---

**Board of Laity**


---

John Esquivel, **Chair****District Representatives**

<b>CN</b>	Sergio Van Dusen	<b>N</b>	Kristi Flanagan	<b>SE</b>	Tom Abbage
<b>CS</b>	Juanita Jackson	<b>NW</b>	John Fuller	<b>SW</b>	Richard Hyde
<b>E</b>	Mike Dabney	<b>S</b>	Stacy Buntin	<b>W</b>	Jacques Richard

**Ex-Officio**Anna Rohde-Lay **Servant Ministries Coord.**


---

**Ethnic Local Church Concerns Committee**


---

**Clergy**

Minnie Baxter	Kelly Krone
Janice Gilbert	Patricia Wells Mayfield, <b>Chair</b>

**Laity**

Ida Campbell	Thurman Hicks
Marion Godine	Loretta Roberts

---

**Small Membership Church Committee**


---

Starlet Bell	Karen Grell	Richard P. White, <b>Chair</b>
Elaine Bixler	Ray Nelson	
Dottie Dumas	Mattie Ordaz	

---

**Center for Connectional Resources**


---

**Council on Finance and Administration****Clergy-Class 2020**

Mark Bunch	Richard Laster	Deborah Vaughn, <b>Chair</b>
Scott Dornbush	Paul Polk	

**Lay Men-Class 2020**

Jerry Ross	Larry Turner	Wayne Walker
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**Lay Women, Class 2020**

Charlotte Newton	Priscilla Thomas	
Janet Pruitt	Beverly Waddleton-Johnson	

**Clergy, Class 2024**

Lisa Callaway	Keith Somerville	TBN
Michael Peschke	Guy Williams	

**Lay Men, Class 2024**

James Cermin	Richard Oates	Steve Westbrook
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**Lay Women, Class 2024**

Jane Erskine	Enid Henderson	Else Jackson
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**Ex-Officio Members**

Rochelle Cebrun	Gail Ford Smith, <b>Clergy Excellence</b>
Marlin Fenn, <b>Cabinet Rep.</b>	Elijah Stansell, <b>Connectional Resources</b>
Bishop Janice Riggle Huie	C.J. Taylor- <b>Heartspring Foundation</b>
Peggy Miller	B.T. Williamson, <b>Asst. to the Bishop</b>

---

**Board of Trustees**

---

**Clergy, Class 2020**

Terry Dougherty	Mark McClanahan
Gail Harrelson	Claude Ruth

**Laity-Class 2020**

Kevin Benedict, <b>Chair</b>	Andy Bouse
Ed Boone	Gary Landers

**Clergy, Class 2024**

Mike Deaton	Dan Gilliam	Richard Heyduck
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**Laity, Class 2024**

Caroline Bryant	Tim Schossow	Hal Sharp
-----------------	--------------	-----------

**Ex-Officio Members**

Rochelle Cebrun	Elijah Stansell, <b>Connectional Resources</b>
Peggy Miller	

---

**Commission on Archives & History**

---

Barbara Huggins, **Chair**

**District Representatives**

<b>CN</b>	Jack Shelton	<b>N</b>	Donna Hutcherson	<b>SE</b>	Jacqueline Gunner
<b>CS</b>	Gary Hickman	<b>NW</b>	Faulk Landrum	<b>SW</b>	Caroline Jenkins
<b>E</b>	Sharron Mills	<b>S</b>	Jane Frantz	<b>W</b>	Samuel Montgomery

**At-Large Member (1)**

Bruce Hay

**Ex-Officio Members**

Bill Hardt, **Archivist**

Elijah Stansell, **Connectional Resources**

Bill Lanigan, **Historian**

---

**Committee on Episcopacy**

---

**Clergy**

Karen Dorris, **Chair**

Tom Pace

Brad Morgan

Virginia Wall

**Lay Men**

Les Griffin

Tom Taylor

Seaborn Nesbitt

David Wilson

**Lay Women**

Mary Brown

Esther Houser

Grace Butler

Thomasine Johnson

**Ex-Officio Members with Vote**

Reggie Clemons

John Esquivel, **Lay Leader**

Chap Temple

**Ex-Officio Members**

Elijah Stansell, **Connectional Resources**

B.T. Williamson, **Asst. to the Bishop**

---

**Committee on Episcopal Residence**

---

John Esquivel, **Lay Leader**

Tom Pace, **Chair**

TBN-C F & A Repr.

Elijah Stansell, **Connectional Resources**

TBN-Trustees Repr.

---

**Safe Sanctuary**

---

**Members-Class 2020**

Terry Brown

Joyce Moore

Mike Cline

Shannon Oakes

**Members-Class 2024**

Don Brown

Nicole Miller

Peggy Jordan

Beverly Woodard

**Ex-Officio Members**

Dan Ramsey, **Conference Consultant**

Elijah Stansell, **Connectional Resources**

---

**Higher Education and Campus Ministries**


---

**Clergy**

David Lindwall	Preston Morgan	Lisa Beth White
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**Laity**

Meghan Gallagher	Mark Standlee, <b>Chair</b>	Robin Williamson
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**Students**

Tommy Settlemyre, <b>Rep.</b>	Emma Boswell, <b>Alt. Rep. 1</b>
Samantha Wilkerson, <b>Rep.</b>	Allyson Penny, <b>Alt. Rep. 2</b>

**Ex-Officio Members**

Eddie Erwin, <b>Conference Youth/Young Adult Director</b>	Tom Teekell, <b>Campus Ministry Rep.</b>
Tabitha Rankin, <b>Chaplain Rep.</b>	Jackie Collins, <b>Campus Ministry Rep.</b>
Elijah Stansell, <b>Connectional Resources</b>	Dwayne Thompson, <b>Campus Ministry Rep.</b>

---

**Cemetery Trustees**


---

TBN- <b>Board of Pensions Rep.</b>	Dorinda Smith- <b>Lakeview Rep.</b>	Matt Thomas
TBN-C F & A Rep.	Monroe Walker- <b>Lakeview Rep.</b>	
TBN- <b>Board of Pensions Rep.</b>	Mark Pedersen	

**Ex-Officios**

Elijah Stansell, **Connectional Resources**

---

**Emerging Leader's Initiative Endowment Trustees**


---

Armin Cantini	Jim Henderson, <b>Chair</b>	Reed Shirley
Emily Chapman	George Johnson	Chap Temple
Ms. Gene Graham	John Robbins	Tom Woldert

**Ex-Officio Members**

Elizabeth Duffin, <b>Clergy Excellence Assoc. Dir.</b>	Gail Ford Smith, <b>Clergy Excellence</b>
Bishop Janice Riggle Huie	

---

**Center for Missional Excellence**


---

**Missional Excellence Leadership Team**

Greg Smith, <b>Restorative Justice Rep.</b>	Michelle Hall, <b>Missions Co-Chair</b>	Hannah Terry, <b>SPIM Rep.</b>
Stephanie Griffin- <b>Missions Co-Chair</b>	Kim Mabry, <b>Mercy Ministries Rep.</b>	Diane McGehee, <b>Dir. Missional Excellence</b>

**Restorative Justice Ministries Team**

**District Representatives**

CN	Jeremiah Busby	N	Dick Dobbins	SE	Ruby Nelson
CS	Jonathan Chism	NW	Pamela Dountas	SW	Betty Waedemon
CS	David Tisdal	S	Greg Smith, <b>Chair</b>	W	Perry Bell
E	Jim McConnell	SE	Ken Burke		

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

**TAC Missions Committee**

Stephanie Griffin, **Co-Chair** Michelle Hall, **Co-Chair**

**District Representatives**

CN	Bryan Moore	N	Marty Vaughan	SE	Ava Graves
CN	TBN	N	TBN	SE	Kim Therrien
CS	Sandy Leffler	NW	Pat Brown	SW	Eddie Hilliard
CS	TBN	NW	Jon Thornsby	SW	TBN
E	Bob Ford	S	Sonia Shearrow	W	Carol Parker
E	Susie Morrison	S	Dale VanderPol	W	Jeremy Woodley
E	Pam Woody				

**Ex-Officio Members**

Hannah Terry, **SPIM Chair**

**Parish and Community Development Team**

Melissa Brigman, <b>Chair</b>	Randolph Scott
Will Reed	Evis Serrano

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence** Hannah Terry, **SPIM Chair**

**Mercy Ministries Team**

**Clergy**

Cindy Doran	Charles Jordan
Gerry Giles	Kim Mabry, <b>Chair</b>

**Laity**

Kim Avery	Stephanie Mercer
Gloria Jones	Melba Wilson

**Ex-Officio Members**

Ana Robles Diane McGehee, **Director of Missional Excellence**

**Golden Cross Team**

John R. Black	Paige Gilliam
Evelyn Cox, <b>Chair</b>	

**Ex-Officio Members**

Ana Robles Diane McGehee, **Director of Missional Excellence**



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**Social Principles Implementation Ministries**

---

Hannah Terry, <b>Chair</b>	Greg Smith, <b>Restorative Justice Rep.</b>	Jose Pena, <b>Hispanic Ministries Rep.</b>
Josh Hale, <b>Peace with Justice Rep.</b>	Ingrid Akers, <b>COSROW Rep.</b>	Ross Hyde, <b>Native American Rep.</b>
Eleanor Colvin, <b>Church &amp; Society Rep.</b>	Janet Stilwell, <b>Christian Unity Rep.</b>	Bob McGee, <b>BMCR Chair</b>
Scott Atnip, <b>Race &amp; Religion Co-Chair</b>	Frank Guidry, <b>Disability Concerns Rep.</b>	
Linda Davis, <b>Race &amp; Religion Co-Chair</b>	Frank Varro, <b>Asian Ministries Rep.</b>	

**Ex-Officio Members**

Glynden Bode, <b>Texas Impact Repr.</b>	Diane McGehee, <b>Director of Missional Excellence</b>
Artie Cadar, <b>Hispanic Committee Repr.</b>	

---

**Peace With Justice**

---

Kelly Griffith	Josh Hale, <b>Chair</b>	Andrew Payne
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**Church and Society**

---

George Brigman	Amanda Davis	Steve Killam
Susan Buchanan	Marilyn Green	Silverio Sanchez, Sr.
Eleanor Colvin, <b>Chair</b>	Tara Hunsucker	Susan Wiley
Dan Darby	Diane Iglehart	

**Ex-Officio Members**

Glynden Bode, <b>Texas Impact Repr.</b>	Diane McGehee, <b>Director of Missional Excellence</b>
Josh Hale, <b>Peace with Justice Repr.</b>	Scott Moore, <b>Depot Director</b>

---

**Religion and Race**

---

**District Representatives**

<b>CN</b>	Vincent Harris	<b>N</b>	Develous Bright	<b>SW</b>	Mike Whang
<b>CS</b>	Keith Bell	<b>NW</b>	Jim Pickens	<b>W</b>	Scott Atnip, <b>Co-Chair</b>
<b>E</b>	Joyce White	<b>S</b>	Dayimi Pantel	<b>W</b>	Linda Davis, <b>Co-Chair</b>
		<b>SE</b>	David Daviss		

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

---

**Commission on Status and Role of Women**

---

**Clergy**

Ingrid Akers, <b>Chair</b>	Jill Daniel
Steffon Arrington	Hazeline Jackson

**Lay Women**

Ricarda Burke	Frances Dunlap	Sandra Goins
Jay Campbell	Allie Gilkey	

**Lay Men**

Charles Morgan	Jim Smith
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**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

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**Christian Unity and Interreligious Concerns**

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Brad Harmes	Elnora Nunnally
David Meeker-Williams	Janet Stilwell, <b>Chair</b>

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

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**Disabilities Concerns**

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Matt Cecil	Frank Guidry	Helen Williams
Donna Graham	Bill Newcomb, <b>Chair</b>	

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

---

**Asian Ministries**

---

Frank Varro, **Chair**

**Chinese**

Rio Tai

**Indian-Pakistani**

Samuel Barnes

**Vietnamese**

Timmy (Tay) Vu

**Filipino**

Nida Ruth Gonda

**Korean**

Phillip Yun

**At-Large Members**

George Atkinson	Timothy Ling
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**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

**Hispanic Ministries**

Cris Alvarado	Nataly Negrete	Franklyn Rodriguez
Phil Chamberlin	Luis Palomo	Emigdio Rosales Ortiz
Luisa Kenny	Jose Pena	Keith Swatzel
Cesar Martinez, <b>Chair</b>	Vivian Pinard	

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

**Native American Ministries**

Valerie Adame	Ross Hyde, <b>Chair</b>
Rose Brewer	TBN

**Ex-Officio Members**

Diane McGehee, **Director of Missional Excellence**

**Disaster Response Team**

**District Members**

<b>CN</b>	Mike Costello	<b>N</b>	Jay Barnes	<b>SE</b>	Marty Boddie
<b>CN</b>	Conan Henry	<b>N</b>	TBN	<b>SE</b>	Glen Dutton
<b>CS</b>	TBN	<b>NW</b>	Debra Richards	<b>SE</b>	Amy Walker
<b>CS</b>	TBN	<b>NW</b>	Alan Van Hooser, <b>Chair</b>	<b>SW</b>	Alan Miller
<b>E</b>	David Luckert	<b>S</b>	Gale Towns	<b>SW</b>	Orv Wiens
<b>E</b>	TBN	<b>S</b>	TBN	<b>W</b>	Rick Carpenter
				<b>W</b>	TBN

**At Large Members**

David Brooks	Tommy Myrick	Jennifer Posten
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**Ex-Officio Members**

Noel Denison	Scott Moore, <b>Mission Depot Director</b>
Carol Greenslate	B.T. Williamson, <b>Asst. to the Bishop</b>
Diane McGehee, <b>Director of Missional Excellence</b>	

**Laitly Unleashed Team**

Stacy Pever Anzick	Linda Marr	Leah Taylor, <b>Chair</b>
Nancy Kellond	Patsy Morriss	

## SECTION II-B

### HEARTSPRING METHODIST FOUNDATION

**C. J. Taylor, President/CEO**

**Dorena Moore, Chief Financial Officer**

**Sarah Rich, Administrative Assistant**

**Edgar Vallarta-Controller**

**Cheryl Westbrook-Loan Officer**

**Krystol Wheeler, Director of Communications**

**Mark Woodward-Vice President of Development**

#### **Trustees**

Tom Basile

Jimmy Booker

Frank Breazelle

Dana Croswhite

Milt Dooley

Seann Duffin

Ed Moore

Greg Nelson

Charles Ruehl

Bob Saterbak

Mike Tyson

#### **Advisory Trustees**

Allen Atnip

Lauren Bokel

Reggie Clemons

Marlin Fenn

Roger Garbs

Lee Haggard

Mike Hood

Chuck Huffman

Richard Laster

Tom Miller

Bill Olson

Debra Russell

Sharon Sabom

Bob Saterbak

Derek St. John

Mike Tyson

Danny Wayman

#### **Ex-Officio Members:**

Bishop Janice Riggle Huie

Stacie Hawkins

Jeff Powers

Elijah Stansell

B.T. Williamson

#### **Past Chairs:**

Jack Blanton, Jr.

Bill Comiskey

Harriet Dubose

Cindy Freeman

Bill Hataway

Nancy Kellond

Don McGregor

Gene Myrick

Marvin Peterson

Bill Taylor

Richard White

**HOUSTON METHODIST  
BOARD OF DIRECTORS**

Group B (7/1/2016 – 6/30/2019)

Carlton E. Baucum  
Mary A. Daffin  
Juliet Ellis  
Gregory V. Nelson  
Joe Bob Perkins  
Edmund W. Robb, III  
Spencer Tillman  
Ewing Werlein, Jr.

Group C (7/1/2015 – 6/30/2018)

Martha Smith DeBusk  
Gary W. Edwards  
Ron Gentry  
Kenneth Levingston  
Vidal G. Martinez  
Tom Pace  
Rusty Walker

**LAKEVIEW METHODIST CONFERENCE CENTER  
BOARD OF DIRECTORS**

Michael Beal, Chair  
Tom Palmer, Vice-Chair  
Jennifer, Leonpacher, Secretary

Robert Lindsey, Finance Chair  
Carol Turner, Governance Chair

**Class of 2017**

Reggie Clemons  
Jon Heidtke  
Jeff McDonald  
Charlotte Newton

Jacob Smith  
Anita Snider  
Matt Stone  
Stacy Yates

**Class of 2018**

Karl Bush  
Rhenel Johnson  
Richard Lavinski

Jim McPhail  
Carol Stoner

**Ex-Officios with Vote**

Bishop Janice Riggle Huie  
Marlin Fenn  
Christie Hale

Matt Idom  
Don Strickland  
B.T. Williamson

**Ex-Officios without Vote**

Linda Barton

Donna Lee Sullins

**MCMAHAN CHAPEL TRUSTEES**

Grant Barnes  
Jerome Brimmage  
Martin Doran  
Joyce Hancock  
Karen L. Jones  
Sara Matthews  
Jeff McDonald

Sharron Mills  
Sandy Newman  
John Oglesbee  
Agnes Sparks  
John Urbin  
Tony Vinson  
Fred Willis

**TAC Historian**

Bill Hardt

**METHODIST CHILDREN'S HOME, WACO  
TRUSTEES**

Hank Coleman  
Elsa Soto Leggett

Mark Ward  
Tom Wilkinson

**METHODIST RETIREMENT COMMUNITIES  
BOARD OF DIRECTORS**

**Class of 2017**

Sam H. Burris, Jr.

Jack Womack

**Class of 2018**

James Carlow  
Wayne Haglund

Charles Millikan

**Class of 2019**

Alyce Anne Baggett  
Kim Denney

Lisa McNair  
Don Morriss

**Exempt**

Thomas R. Wussow

**Ex-Officio**

Bishop Janice Riggle Huie  
B.T. Williamson

Ronald E. Jeanette

**MOUNT SEQUOYAH  
TRUSTEES**

**Trustees:**

Ed Jones  
Jose Pena

Rick White

**PROVIDENCE PLACE  
TRUSTEES**

**Board of Directors**

Bill Avera  
Mark Dickerson  
Michelle Martin

Ken Schwenke  
Nick Sholars

**Honorary Board Members**

Pat Camp

Kent Leighton

**SARAH FRANCELIA BELL  
TRUSTEES**

**Trustees Whose Term Expires May 31, 2017**

Don McGregor

Richard P. White

**Trustees Whose Term Expires May 31, 2018**

Sharon Sabom

Seann Duffin

**Ex Officio Member**

Asst. to the Bishop-B.T. Williamson

Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

**SOUTHERN METHODIST UNIVERSITY  
TRUSTEES FROM THE TEXAS CONFERENCE**

Gary T. Crumb

Paul B. Loyd, Jr.

**SOUTHWESTERN UNIVERSITY-GEORGETOWN  
TRUSTEES FROM THE TEXAS CONFERENCE**

**Clergy**

L. James Bankston (2009-2017)

H. Richard Bachmann (2014-2018)

**Lay**

Chris Cragg (2015-2019)

Stephen Tipps (2009-2017)

Robert H. Graham (2014-2018)

James Walzel (2009-2017)

Sylvia Kerrigan (2015-2019)

**THE TEXAS METHODIST FOUNDATION  
BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE**

**Board Members within the TAC**

Tom Pace

Don House

Jim Welch

Jim Walzel

William Bleibdrey

**Previously Elected from the TAC**

Rock Houstoun

Thomasine Johnson

**Members from the TAC Advising Board:**

William Bleibdrey

**Ruth G. Palmer**

Bishop Janice Riggle Huie

**TEXAS WESLEYAN UNIVERSITY-FT. WORTH  
BOARD OF TRUSTEES**

**Board of Directors**

Tom Locke

Lamar Smith

Nick Sholars

Tony Vinson

**WILEY COLLEGE  
TRUSTEES FROM THE TEXAS CONFERENCE**

Bishop Janice R. Huie

B.T. Williamson

Bill Taylor

Robert McGee



**SECTION II-C**  
**2016 Lay Delegates to the Annual Conference**

<b>CENTRAL NORTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Atascocita, Atascocita	†		Mastin, Jim
Atascocita, Atascocita	†		Spindle, Stacie
Cleveland, First	†		Folckemer, Claudia
Coldspring, Coldspring	†		Raymond, Dianna
Coldspring, Mt. Zion		†	Jefferson, Carolyn
Coldspring, Mt. Zion	†		Minor, Dawna
Conroe, First	†		Bigler, Alma
Conroe, First	†		Bigler, Tim
Conroe, First	†		Hernandez, Maria
Conroe, First	†		Snider, Elaine
Conroe, First	†		Snider, Gilbert
Conroe, Living Way	†		Durham, Dianna
Conroe, Metropolitan		†	Albright, Doneal
Conroe, Metropolitan	†		Friend, Melilasa
Conroe, Metropolitan		†	Roberts, Carrie
Conroe, St. Paul	†		Adams, Mary
Cypress, Cypress	†		Ellison, Jason
Cypress, Cypress	†		Tomlinson, Bob
Cypress, Good Shepherd	†		Allen, Sterling
Cypress, Good Shepherd	†		Burley, Doug
Hempstead, St. Thomas		†	Anderson, Walter
Hempstead, St. Thomas	†		Woodard, Eckie V.
Hockley, Macedonia	†		Guzman, D'Ann
Houston, Foundry	†		Barstow, Caroline
Houston, Foundry	†		Schlitt, Donna
Houston, Foundry	†		Truan, Ismelda
Houston, Foundry	†		Williamson, Patricia
Houston, John Wesley	†		Barker, Judy
Houston, John Wesley	†		Chenoweth, Dan
Houston, John Wesley	†		Chenoweth, Janet
Houston, John Wesley		†	Linney, Beverly
Houston, John Wesley		†	Slowensky, Joe
Houston, Lakeside	†		Harding, Robyn
Houston, Lakewood	†		Freeman, Steven
Houston, Lakewood	†		Johnson, Patsy S.
Houston, Lakewood	†		Keller, William Ross
Houston, Lakewood	†		Mathis, Lana Jo
Houston, Lakewood	†		Schulz, Nancy
Houston, Spring Woods	†		Alger, Emily
Huffman, Lake Houston	†		Perry, Linda Beth
Huffman, Lake Houston		†	Perry, Robert
Humble, First		†	Mittag, Howard
Humble, First	†		Mittag, Sharon
Humble, First	†		Patrick, Judy
Humble, First		†	Williams, Carole
Humble, Journey of Faith	†		Stansell, Audrey

<b>CENTRAL NORTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Huntsville, Pleasant Grove	†		Fisher, Ruby
Huntsville, Pleasant Grove		†	Hightower, Lelia
Huntsville, Warren Chapel		†	Robinson, Tammy
Huntsville, Warren Chapel	†		Williams, Esther
Kingwood, Kingwood	†		Anderson, Jed
Kingwood, Kingwood	†		Crossman, Halene
Kingwood, Kingwood	†		George, Anthony
Kingwood, Kingwood	†		Monaghan, Charles
Kingwood, Kingwood		†	Monaghan, Judy
Kingwood, Kingwood		†	Randolph, Lee
Kingwood, Kingwood	†		Randolph, Ralph
Kingwood, Kingwood		†	Rupp, Marie
Kingwood, Kingwood	†		Rupp, Pete
Kingwood, Kingwood	†		Westbrook, Alex
Kingwood, Kingwood		†	Wussow, Mary Ann
Kingwood, Kingwood	†		Wussow, Thomas R.
Kingwood, Strawbridge	†		Armosky, Bill
Kingwood, Strawbridge	†		Johnson, Missy
Kingwood, Strawbridge	†		Marvin, Kyle
Kingwood, Strawbridge	†		Netemeyer, Eric
Magnolia, Magnolia	†		Noll, Donnie B.
Magnolia, Magnolia		†	Wheaton, Paul
Magnolia, Wildwood		†	Miller, Rod
Magnolia, Wildwood	†		Parks, Grace
Magnolia, Wildwood		†	Patterson, Dave
Magnolia, Wildwood	†		Stilwell, James
Montgomery, China Chapel	†		Easley, Arnette
Montgomery, Montgomery	†		Fisher, Paul
Montgomery, Montgomery	†		Jones, Jim
Point Blank, Paul Horton	†		Rayne, Michael
Porter, Friendship	†		Goodson, Jim
Porter, Friendship		†	Scott, Judy
Prairie View, First	†		Wyatt, Christine B.
Shepherd, Shepherd		†	McDowell, John Freddy
Shepherd, Shepherd	†		Roberts, Sherry
Splendor, Countryside	†		Dean, Debbie
Splendor, Countryside		†	Hantelman, Bobby
Splendor, Countryside		†	Martin, Barbara
Spring, Cypress Trails	†		Garza, Oscar L.
Spring, Cypress Trails		†	Risinger Jr., Donald Monroe
Spring, Faith		†	Floro, Dennis
Spring, Faith	†		Floro, Jan
Spring, Faith	†		Winter, Andy
Spring, Faithbridge		†	Burrin, Laurel
Spring, Faithbridge	†		Lehwald, Michele
Spring, Faithbridge	†		Marsh, Jeff
Spring, Klein	†		Jordan, Jennifer
Spring, Klein	†		Schneider, William Paul
Spring, St. Paul	†		Senegal, Ella

<b>CENTRAL NORTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Tomball, Rose Hill	†		Curbello, Beverly
Tomball, Rose Hill		†	Judah, Henry
Tomball, Rose Hill	†		McReavy, Sharon
Tomball, Salem	†		Vicks, Jonell
Tomball, Tomball		†	Chambers, Leonard
Tomball, Tomball	†		Pfeiffer, Kit
Waller, New Hope	†		Lester, Joe
Waller, Waller	†		Eaton, Edna
Waller, Waller		†	Tillery, Roberta
Willis, First	LC-AC Member		Nagel, Vicki
Woodlands, Christ Church UM	†		Bartell, Bill
Woodlands, Christ Church UM	†		Faulkner, Christi
Woodlands, Christ Church UM	†		Urban, Martha
Woodlands, Covenant	†		Leigh, Shirley
Woodlands, Woodlands	†		Davis, Frank H.
Woodlands, Woodlands	†		Davis, Lyndal
Woodlands, Woodlands	†		Jones, Carolyn
Woodlands, Woodlands	†		Jones, Randy
Woodlands, Woodlands	†		Nelson, Mickey
Woodlands, Woodlands	†		Nelson, William W.
Woodlands, Woodlands	†		Pollard, Pam
Woodlands, Woodlands	†		Roberson, Dave
Woodlands, Woodlands	†		Vanderslice, Theresa

<b>CENTRAL SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Bellaire, Bellaire	†		Gonda, Nida Ruth
Bellaire, Bellaire	†		Smith, Steve
Central South District	†		LaPointe, Claire
Houston, Aldine First	†		Simatovich, Steve
Houston, Beneke	†		Jimenez, Candelaria
Houston, Bering Memorial	†		Jones, Becky
Houston, Bering Memorial	†		Scott, Randolph H.
Houston, Bering Memorial		†	Stevens, Genevieve
Houston, Bethany		†	Engle, Dan
Houston, Bethany	†		Mahon, Mary
Houston, Blueridge	†		Baltrip, Jama
Houston, Blueridge	†		Sandling, Dolores
Houston, Boynton Chapel	†		Goins, Sandra D.
Houston, Boynton Chapel	†		Guillory, Larry
Houston, Chapelwood	†		Dawson, Donna
Houston, Chapelwood	†		Dawson, Ross
Houston, Chapelwood	†		Gay, Carol
Houston, Chapelwood	†		Hoppe, Al
Houston, Chapelwood	†		Hoppe, Marcia
Houston, Chapelwood	†		Jaber, Pat
Houston, Chapelwood	†		Mills, Clayton

<b>CENTRAL SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Chapelwood	†		Mills, Joanne
Houston, Chapelwood	†		Parsons, Andy
Houston, Chapelwood	†		Parsons, Bobbye
Houston, Chapelwood	†		Sandlin, Carl
Houston, Chapelwood	†		Sandlin, Judy
Houston, Chapelwood	†		Sharpe, Carol
Houston, Chapelwood	†		Sharpe, Mac
Houston, Chapelwood , Esperanza	†		Patillo, Sarah
Houston, Christ	†		Powledge, Nancy
Houston, Covenant of Faith	†		KimmeY, Dana
Houston, Covenant of Faith	†		Partlow, Barbara
Houston, Crestmont Park	†		Gray, Cora
Houston, Disciples		†	Hall-Smith, Authea
Houston, Disciples	†		Moore, Kristina
Houston, Durkee	†		Burks, Julie
Houston, Ebenezer	†		Nelson, Reginald
Houston, Ebenezer		†	Thomas Sr., Jimmie
Houston, El Buen Pastor	†		Zamorano, Roland
Houston, El Mesias	†		Laguna, Aristides
Houston, Fair Haven	†		Ancell, Kenneth
Houston, Fair Haven	†		Houston, Elizabeth
Houston, Fair Haven	†		Luthy, Larry
Houston, Fair Haven	†		Melton, Joe
Houston, Fairbanks	†		Behrens Jr., Howard
Houston, Fairbanks		†	Vaja, Lynda
Houston, First	†		Adams, Mary Lou
Houston, First	†		Cujko, Marjorie
Houston, First		†	Hickman, Gary
Houston, First		†	Miller, Sandi
Houston, First	†		Moore, Fern
Houston, First	†		Palmer, Richard
Houston, First	†		Weir, Thomas H.
Houston, First , Westchase Campus	†		Webb, Steve
Houston, First Korean	†		Choi, In Sup
Houston, First Korean	†		Ly, Van Sook
Houston, First Korean	†		Park, Yui Soon
Houston, Genoa	†		Burns, Larry
Houston, Genoa		†	Mireles, Alax
Houston, Genoa	†		Mireles, Carolyn
Houston, Gethsemane	†		Townes, Betty
Houston, Glenbrook	†		Hamilton, Tyson
Houston, Grace		†	Rundell, John
Houston, Grace -Charge	†		Jackson, Megan
Houston, Holy Trinity	†		Nation-Graves, Bethanna
Houston, Jacinto City		†	Perez, Gracie
Houston, Jacinto City	†		Sephus, La Gloria
Houston, Mt. Vernon		†	Gilmore, Kimberley
Houston, Mt. Vernon	†		Lathan, Cleo
Houston, Norris Chapel	†		Johnson, Willie Mae

<b>CENTRAL SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Pleasantville-Charge	†		Thomas, Darline
Houston, Servants of Christ Parish	†		Doyle, Ross
Houston, Servants of Christ Parish	†		Krohn, Barbara
Houston, Servants of Christ Parish		†	Reed, Karen
Houston, Servants of Christ Parish	†		Sullivan, Sally
Houston, Sloan	†		Hempstead, Harold
Houston, Sloan	†		Wyatt, Brenda
Houston, St. Andrew's		†	Hunter, Betty
Houston, St. Andrew's	†		Loran, Ellen
Houston, St. Andrew's	†		Oliver, Sandrola
Houston, St. Luke's	†		Burch, Linda
Houston, St. Luke's	†		Catli Jr., Sam
Houston, St. Luke's	†		Eury, Robert M.
Houston, St. Luke's	†		Fisher, Warren
Houston, St. Luke's	†		McPhail, Jordon
Houston, St. Luke's	†		Meyer, Paul
Houston, St. Luke's	†		Walker, Nancy
Houston, St. Luke's	†		Wussow, Christy
Houston, St. Mark's	†		Allen, Janet
Houston, St. Mark's	†		Colvin, Eleanor F.
Houston, St. Mark's		†	Dunlap, Frances
Houston, St. Mary's	†		Jackson, Ruby
Houston, St. Mary's	†		Lundy, Fannie
Houston, St. Matthew's		†	Galyean, Janet
Houston, St. Matthew's	†		Lindley, Henry
Houston, St. Matthew's	†		Railsback, Greg
Houston, St. Paul's	†		Bynes, Betty K.
Houston, St. Paul's	†		Cunningham, Camille
Houston, St. Paul's	†		Frank, Russ
Houston, St. Paul's	†		Glosup, Nancy
Houston, St. Paul's	†		Gunn, Ann
Houston, St. Paul's	†		Klemm, Jeff
Houston, St. Paul's	†		Leffler, Sandra
Houston, St. Paul's	†		Leffler, Tom
Houston, St. Philip's	†		Lacour, Marilyn
Houston, St. Stephen's	†		Johnson, Barbara E.
Houston, St. Stephen's	†		Long, Lydia
Houston, St. Stephen's	†		Winkel, Gracie
Houston, St. Timothy's	†		Collins, Nancy
Houston, St. Timothy's	†		Hunt, Brian
Houston, St. Timothy's	†		Walker, Cynthia
Houston, Terrace	†		Pushkin, Judy
Houston, Terrace		†	Teas, Joe
Houston, Trinity	†		Gabriel, Herman
Houston, Trinity	†		Nolan, Georgia L.
Houston, Trinity East	†		Jackson, Juanita
Houston, Union Memorial	†		Chaver, Nellie
Houston, Union Memorial		†	Godine, Marion C.
Houston, Union Memorial	†		McDaniel, Tommye Ruth

<b>CENTRAL SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Wesley	†		Maddox, Jewell
Houston, Wesley	†		McGowen, Jewell L.
Houston, Wesley		†	McGowen Jr., Ernest
Houston, West University	†		Carmical, Karyn
Houston, West University	†		Perry, Judye
Houston, Westbury	†		Brown, Eric
Houston, Westbury	†		Davis, Centha
Houston, Westbury	†		Hodge, Rachel
Houston, Westchase		†	Joseph, Neha
Houston, Westminster	†		Hurta, Ginger

<b>EAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Alto, A. Frank Smith	†		Hassell, Summers
Alto, A. Frank Smith		†	Perriraz, Ronnie
Alto, Lynches Chapel	†		Peacock, Scotty
Beckville, Beckville	†		Brightwell, Carol
Beckville, Beckville	†		Hudson, John
Beckville, Rockhill	†		Morris, Winnie Dell
Bronson, Bronson	†		Lundberg, Pam
Bronson, Bronson	†		Pate, Rose
Brookeland, Brookeland	†		Powell, Ginger
Burke, Burke	†		Burnette, Pamela Louise
Burke, Burke	†		Weisinger, Ima
Burkeville, Burkeville	†		Strauss, David
Burkeville, Burkeville	†		Summers, Phyllis
Carthage, Deadwood	†		Marsalis, William R.
Carthage, First		†	Baker, Bob
Carthage, First	†		Thompson, Jeretta
Carthage, Galloway	†		McSwain, Gene
Carthage, Murvaul	†		Cockrum, Carson
Carthage, Rehobeth	†		Oliphant, JoAnn
Carthage, Rehobeth	†		Smith, Patsy
Carthage, St. Andrew's	†		Rabon, Morgan
Carthage, St. Andrew's		†	Whitehead, Gloria
Carthage, Woods	†		Funk, Wanda
Carthage, Woods		†	Knight, Kay
Center, First	†		Griffin, Cindy
Center, Short	†		Monk, John
Chester, Cade Memorial	†		Walters, David
Chireno, Chireno	†		Morrison, Emily Hester
Chireno, Chireno		†	Morrison, George
Corrigan, First	†		Griffin, John
Crockett, Center Hill	†		Bailey, Bruce
Crockett, First		†	Massingill, John
Crockett, First	†		Ostler, Judy
Crockett, First		†	Stovall, John

<b>EAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Diboll, Diboll	†		Broyles, Cindy
Douglass, Faith Bridge	†		Watkins, Jo
Garrison, Garrison	†		Mosele, Dudley
Geneva, Geneva	†		Urbin, Judy
Grapeland, Grapeland First	†		Hoch, Forest
Grapeland, Liberty Hill		†	Cherry, C.W.
Grapeland, Liberty Hill	†		Elliott, Samuel
Grapeland, Percilla		†	Cherry, Corky
Grapeland, Percilla	†		Lyles, Jackie
Grapeland, Percilla	†		Wright, Sue
Groveton, First	†		Hester, Anna
Groveton, First	†		Smith, Buddy
Groveton, Prairie View	†		McMahon, Cheryl
Groveton, Prairie View	†		Smith, Sue
Hemphill, First	†		North, Don
Hemphill, First	†		Rawls, Peggy
Hemphill, First	†		Watson, Barbara
Henderson, Blossom Hill	†		Hunt, Carlos
Henderson, Blossom Hill	†		Wylie, Bob
Henderson, Church Hill	†		Strong, Stacy
Henderson, First	†		Ballard, Brian
Henderson, First	†		Brown, Barbara
Henderson, First		†	Stroud, Sheila
Henderson, Oak Hill	†		Easley, Judy
Henderson, Oak Hill		†	Easley, Roy
Henderson, Pine Hill	†		Nelson, James
Henderson, St. Paul's		†	Castleberry, Kay
Henderson, St. Paul's	†		Heath, Francis
Huntington, Huntington		†	Sheffield, Byford
Huntington, Huntington	†		Sheffield, Sandra
Jasper, Curtis		†	Mayo, Lynn
Jasper, First	†		Jones, Billie J.
Jasper, First	†		Saari, Dorothy
Jasper, Homer	†		Harmon, John
Lake Rayburn, Lake Rayburn		†	Beshears, Bette
Lake Rayburn, Lake Rayburn	†		Hicks, Carolyn
Lake Rayburn, Lake Rayburn	†		Teague, Kathryn
Laneville, Laneville	†		Allen, Corky
Latexo, Latexo		†	Elliott, Ethan
Livingston, First	†		Dabney, Mike
Livingston, First	†		Dabney, Susan
Livingston, Pleasant Hill	†		Jackson, Lorine
Livingston, Pleasant Hill		†	Phillips, Pamela
Livingston, St. Luke		†	Bookman, Eddie Mae
Livingston, St. Luke	†		Gilkey, Allie Faye
Lovelady, Lovelady	†		Crowson, Barbara
Lovelady, Lovelady	†		Henry, Joann
Lovelady, Pleasant Hill	†		Watson, Henry
Lufkin, Abundant Life	†		Boyd, Rose Faine

<b>EAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Lufkin, Abundant Life	†		Jackson, Paul
Lufkin, Bethlehem	†		Bonner, Vernell
Lufkin, Bethlehem		†	Nick, Charles
Lufkin, First	†		Killam, Joy Scott
Lufkin, First	†		Thompson, Rodney
Lufkin, First	†		Tierney, Thalia
Lufkin, Homer		†	Byrd, Lynda
Lufkin, Homer	†		Feltman, Brenda
Lufkin, Keltys		†	Rainey, Ann
Lufkin, Keltys	†		Rainey, Tom
Lufkin, Ryan Chapel	†		Hagan, Daniel
Lufkin, St. Paul	†		Leatherman, Sharon
Milam, Liberty Springs		†	Coplen, Amanda
Milam, Liberty Springs	†		Coplen, Gwen
Moscow, Moscow Bible	†		Forshee, Ben E.
Mt. Enterprise, Mt. Enterprise	†		Harper, Billy
Mt. Enterprise, Mt. Enterprise	†		Harper, Gail
Nacogdoches, Bonita	†		Clark, Donald L.
Nacogdoches, First	†		Bankston, Debra
Nacogdoches, First	†		Hallman, Leon C.
Nacogdoches, Melrose	†		Postell, Eddie
Nacogdoches, Perritte Memorial	†		Kennemer, Brooks
Onalaska, Onalaska	†		Newsome, Jim
Panola, Mt. Zion	†		Boyett, Shelia
Pineland, Pineland	†		Leath, Beverly
Pineland, Pineland	†		Wright, Alton
Riverside, Riverside	†		Dawson, Bill
Riverside, Riverside	†		Lowe, Anna
Riverside, Riverside		†	White, Paula
San Augustine, First	†		Neel, Norman
San Augustine, First		†	Neel, Phyllis
San Augustine, McMahan's Chapel	†		Urbin, John
Shelbyville, Shelbyville	†		Aikey, John
Tatum, Tatum	†		Anderson, Rachel
Tatum, Tatum	†		Eggers, Wade
Tatum, Tatum	†		Hartt, Dee
Tenaha, Tenaha	†		Harrison, Brack
Timpson, Timpson		†	Bailey, Tad
Timpson, Timpson	†		Barrett, Jim
Trinity, Trinity First	†		Ledbetter, Bobbie
Trinity, Trinity First		†	Ledbetter, Jimmy
Trinity, Trinity First	†		Williams, Alvin
Troup, Henry's Chapel		†	Barron, Pam
Troup, Henry's Chapel	†		Clem, Bill
Troup, Henry's Chapel	†		Florence, M.J.
Wells, Falvey Memorial	†		Dixon, Alyson
Wells, Falvey Memorial		†	Hubbell, Gary
Woodville, Woodville	†		Libby, Douglass
Woodville, Woodville	†		McCluskey, Benja



<b>EAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Zavalla, Shady Chapel	†		Johnson, Barbara Jean

<b>NORTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Atlanta, First	†		Crutcher, Jeannine
Avinger, Mims Chapel	†		Brown, Debbie
Avinger, Mims Chapel		†	Hewitt, Joyce
Daingerfield, First	†		Skipper, Mike
DeKalb, First	†		Booth, John
Douglasville, Douglasville	†		Granberry, Jana
Douglasville, Douglasville		†	Granberry, Tom
Douglasville, Union Chapel	†		Ray, Marla
Elysian Fields, Bethel	†		Caswell, Cindy
Elysian Fields, Bethel		†	Robertson, Robby
Gilmer, First		†	Geddie, Lamon
Gilmer, First	†		Loyd, Debbie
Gilmer, First	†		Morse, Berita
Gilmer, Hopewell		†	Winn, Robert
Gilmer, Soules Chapel		†	Johnson, Annette
Gilmer, Union Ridge	†		Horton, Doris
Gilmer, Union Ridge		†	Horton, Hal
Gladewater, First	†		Lewis, Gay
Gladewater, First	†		Reed, Lois
Hallsville, First		†	Thomas, Becky
Hallsville, First	†		Thomas, Jim
Hooks, First	†		Allen, Jo
Hughes Springs, First	†		Clark, Nita
Jefferson, Connors Goodwill	†		Harper, Marilyn
Jefferson, First	†		Barnes, Clinton J.
Karnack, Karnack	†		Spears, Susan
Kilgore, Cross Roads	†		Tanner, Julie
Kilgore, St. Luke's	†		DeKoker, Kraig
Liberty City, McCary's Chapel	†		Provance, Brad
Linden, Linden	†		Ellinger, Mary Jane
Linden, Shiloh	†		Simonds, Marty
Longview, First		†	Fenderson, Regina
Longview, First	†		Fenderson, Steve
Longview, First	†		Horton, Dale D.
Longview, First	†		Ibeh, Pam
Longview, Greggton	†		Bishop, Mike
Longview, Greggton		†	Hargrave, Jenna
Longview, LaGrone Chapel	†		Kezerle, Jeanne
Longview, Summerfield	†		Guice, Mary
Longview, Summerfield		†	McCambridge, Jack
Longview, Wesley McCabe	†		LeBlanc, Linda
Longview, Winterfield	†		Harvey, Yvonne
Marshall, Concordia	†		Turner, Sharon

<b>NORTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Marshall, Crossroads	†		Slaughter, Vickie
Marshall, Ebenezer	†		Parrish, Anthony G.
Marshall, First	†		Harris, Dana C.
Marshall, First		†	Jones, Jeane
Marshall, St. Mark's	†		Havron, Dana
Marshall, Wesley	†		Landers, Mark
Marshall, Zion	†		Harden, Demetriu
Maud, Maud		†	Eubank, Robert
Maud, Maud	†		White, Joe
Mt. Pleasant, Greenhill	†		Hall, Margaret
Mt. Pleasant, Logan's Chapel	†		McCowan, LaWanda
Mt. Pleasant, St. Andrew	†		Flanagan, Kristi
Mt. Pleasant, Tennison Memorial	†		Davey, Dave
Naples, First	†		Bryan, Janet
Naples, First		†	Page, Ronnie
New Boston, Daniel's Chapel	†		Wilson, Bobbie
New Boston, Red Bayou	†		Sheridan, Traci
New Boston, Tapp		†	Rowe, Mark
New Boston, Tapp	†		Turner, David K.
New London, New London	†		Krone, Jill E.
North District	†		Ellison, Thomas M.
Old Boston, Old Boston	†		Shields, Doris
Ore City, Ore City		†	Harrison, Mildred
Ore City, Ore City	†		Smith, Diane D.
Overton, Overton	†		Hamblen, Jean Beth
Overton, Overton		†	Parsons, Roselyn
Overton, Pirtle	†		Alexander, Max
Pittsburg, First	†		Lothrop, Diane
Pittsburg, North Avenue	†		Thomas, Helen
Queen City, First	†		Godwin, Martha
Red Lick, First		†	Akin, Bob
Red Lick, First	†		Welborn, Vickie
Redwater, Redwater	†		Earnest, Kay
Texarkana, Buchanan	†		Crawford, Debbie
Texarkana, Eylau	†		Petty, Cynthia
Texarkana, Eylau		†	Stoner, Howard
Texarkana, First	†		O'Farrell, Mary
Texarkana, Hardy Memorial	†		Phillips, Greg
Texarkana, St. Luke's	†		Howell, Lisa
Texarkana, Williams Memorial	†		Stark, Joe
Waskom, First	†		Kelley, John
Waskom, First		†	Salmon, Joyce
Waskom, First	†		Vaughan, Martha L.

<b>NORTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Alba, Alba	†		Dountas, Pamela
Arp, Arp	†		Lacy, Diane
Athens, Carroll Springs	†		Hipps, Sondra
Athens, Crescent Heights	†		Donnell, Damon
Athens, Cross Roads	†		Flanagin, Mike
Athens, Cross Roads		†	Gainey, Jackie
Athens, Cross Roads		†	Locke, Diane
Athens, First		†	Adams, Judy
Athens, First	†		David, Diane
Athens, First	†		David, Richard
Athens, First	†		Landrum, Eleanor
Athens, Wesley	†		Thornsberry, Patsy
Big Sandy, Big Sandy	†		McKenzie, Pam
Brownsboro, Edom	†		McDougle, Suzanne
Buffalo, Lanely	†		Bison, Karen
Buffalo, Stewart Memorial	†		Cates, Pat
Buffalo, Stewart Memorial	†		Duke, Dawn
Bullard, First	†		Jones, Jason
Canton, First	†		Jones, Janis
Chandler, Chandler	†		Yarbrough, Chris
Chandler, Lake Palestine	†		Fisher, Bob
Chandler, Lake Palestine	†		Johnston, Gail
Dialville, Dialville	†		Hawkins, Penny
Edgewood, Cheatham Memorial	†		Chadwick, Beverly
Edgewood, Cheatham Memorial		†	Veliz, Patsy
Elkhart, Elkhart		†	Nichols, Adena
Elkhart, Elkhart	†		Stuteville, Jan
Emory, Emory	†		Krantz, Nancy H.
Eustace, Eustace	†		Bynum, Christopher
Fairfield, Fairfield	†		Benedict, Kevin
Fairfield, Fairfield	†		Bournias, Sam
Fairfield, Jones Chapel	†		Mcllveen, Gerry
Frankston, Frankston	†		Amundson, Vicki
Frankston, Frankston		†	Baker II, Charlie
Frankston, Mt. Vernon	†		Bennett, Michael
Grand Saline, Grand Saline	†		Darby, Galloway
Grand Saline, Grand Saline	†		Howard, Dan
Grand Saline, Grand Saline		†	Pedersen, Grant
Hawkins, Bethlehem	†		Deckard, Sally R.
Hawkins, Center		†	Jobe, Annie Lane
Hawkins, Center	†		Washington, Winifred
Hawkins, First		†	Crabtree, Linda
Hawkins, First	†		Meiske, Clarence
Hawkins, First	†		Toon, Kathy
Jacksonville, Antioch	†		Rosamond, Peggy
Jacksonville, Earle's Chapel	†		Ray, Vickie L.
Jacksonville, First		†	Buckingham, Bob
Jacksonville, First	†		Hamilton, Glen

<b>NORTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Jacksonville, St. John's	†		Ellis, Jamey
LaRue, LaRue	†		Beard, Gary
LaRue, LaRue	†		Dunn, Ronnie
Lindale, Mount Sylvan	†		Young, Marion
Mabank, Payne Springs		†	Ragsdale, Jim
Mabank, Payne Springs	†		Sexton, Tobbie
Malakoff, Malakoff	†		Kimble, Allison
Mineola, First		†	Hodges, Riley
Mineola, First	†		Wright, Charlie
Mineola, Johnson Chapel	†		Bigham, Navada
Montalba, Springfield	†		Stafford, Wayne
Northwest District	†		Jordan, Jo
Oakwood, Oakwood	†		Bing, Lee
Palestine, First	†		Kuykendall, Ken
Palestine, First		†	Kuykendall, Virginia
Palestine, Grace	†		Matthews, Dan
Palestine, Union	†		Adair, Jan
Palestine, Union	†		Holcomb, Glenn
Quitman, Brock's Chapel	†		Davis, Velma
Quitman, Brock's Chapel	†		Durst, Patricia
Quitman, Liberty	†		Smith, Charlie
Quitman, Quitman	†		Dunn, Randy
Rusk, Adams Chapel	†		Holcomb, Elizabeth
Rusk, Adams Chapel		†	Nunnally, Rita
Rusk, First	†		Breen, Eddie
Rusk, First		†	Harris, Mary Ellen
Rusk, First	†		Phifer, Forrest
Slocum, Slocum		†	Van Bibber, John
Teague, First	†		Joplin, James
Teague, Titus Chapel	†		Heggins, Barbara
Troup, Troup	†		Tew, Janie
Troup, Troup	†		Tew, Joe
Tyler, Bascom	†		Martin, Charles
Tyler, Fairwood	†		Lewis, Mary
Tyler, First	†		Wallace, Linda
Tyler, Lanes Chapel	†		Gage, Katie
Tyler, Marvin	†		Childress, Larry
Tyler, Marvin	†		Childress, Regina
Tyler, Marvin	†		Smith, Don
Tyler, Marvin	†		Smith, Jane
Tyler, Pleasant Retreat		†	Wiley, Joi
Tyler, Pleasant Retreat	†		Wylie, Robert
Tyler, Pollard Memorial	†		Brown, David
Tyler, Pollard Memorial	†		Brown, William
Tyler, St. Paul's	†		Oaks, Johnita
Tyler, Swan-Wood Springs	†		Haygood, B. Thomas
Van, Van	†		Rodgers, Beverly Ann
Whitehouse, Whitehouse	†		Bratz, Sue
Whitehouse, Whitehouse	†		Younger, Terry

<b>NORTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Wills Point, Russell Memorial		†	Smith, Jim
Wills Point, Russell Memorial	†		Turner, Larry
Winona, Winona	†		Shamburger, Fae

<b>SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Alvin, First	†		Blunck, Lynne
Alvin, First	†		Bunch, Marcia
Angleton, Community of Love	†		Gardner, Michelle F.
Angleton, First	†		Christley, Janice
Angleton, First	†		Clark, Sherry
Baytown, Cedar Bayou Grace	†		Davis, Nita
Baytown, Cedar Bayou Grace	†		Knight, Jane
Baytown, St. John's	†		Francis, Robert
Baytown, St. Mark's	†		Lowe, Duane
Baytown, St. Mark's	†		Pickering, Robert
Channelview, Old River Terrace		†	Wilks, Alice
Channelview, Old River Terrace	†		Wilks, Donald D.
Clute, Wesley First	†		Mehner, J.C.
Crosby, Crosby	†		Wiggins, Larry
Dayton, First	†		Gay, Bill
Dayton, First		†	Gay, Shirley
Deer Park, Deer Park	†		Frantz, Jane
Deer Park, Deer Park	†		Scearce, Jeff
Dickinson, Faith	†		Gill, Virginia Ann
Dickinson, Faith	†		Jones, Maxine
Dickinson, First	†		Henderson, Diane
Dickinson, First	†		Henderson, Edward
East Columbia, Haven Chapel	†		Davis, Veronica
East Columbia, Haven Chapel		†	Patterson, Shelley
Freeport, First	†		Hewett, Sally
Freeport, First		†	Hewett, Thomas
Friendswood, ChristWay Community	†		De la Cerda, Soledad
Friendswood, Friendswood	†		Akkerman, Jon
Friendswood, Friendswood	†		Akkerman, Karen
Friendswood, Friendswood		†	Freeman, Vicki
Friendswood, Friendswood	†		Holt, Kathleen
Friendswood, Friendswood	†		Kunkel, Dorothy
Friendswood, Friendswood	†		Schmitt, Coy
Friendswood, Friendswood		†	Schmitt, Mike
Galveston, Moody Memorial First	†		Lasswell, Bryan
Galveston, Moody Memorial First	†		Livengood, Larry
Galveston, Moody Memorial First	†		Paschall, Norma
Galveston, Moody Memorial First	†		Wurst, Carol
Galveston, Moody Memorial First	†		Wurst, Frederick
Galveston, St. Paul's		†	Ballard, Grillena
Galveston, St. Paul's	†		Smith, Maxine

<b>SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Galveston, Wesley Tabernacle	†		Turner, Raymond Lee
Highlands, Highlands	†		Piceynski, Patsy
Hitchcock, First		†	Chambers, Linda
Hitchcock, First	†		Chambers, Sonny
Houston, Clear Lake	†		Castellano, Sheila
Houston, Clear Lake	†		Chalupnik, Jordis
Houston, Clear Lake	†		Flanders, Betty
Houston, Clear Lake	†		Haught, Phillip
Houston, Cokesbury	†		Krafka, Carole
Houston, Cokesbury	†		Krafka, Jim
Houston, Windsor Village	†		Conner, Carolyn Lee
Houston, Windsor Village	†		Cotton, Cean
Houston, Windsor Village	†		Edison, Gifford Max
Houston, Windsor Village	†		Evans, Tina
Houston, Windsor Village		†	Goodwin, Tawana
Houston, Windsor Village		†	Hall, Lee
Houston, Windsor Village	†		Hawkins, Stacie Yvonne
Houston, Windsor Village	†		Hicks, Thurman
Houston, Windsor Village		†	Ingram, Jessie
Houston, Windsor Village	†		LaGarde, Wendell
Houston, Windsor Village	†		Page, Ulysa Lee
Houston, Windsor Village	†		Page, Valda D.
La Marque, First	†		Dibrell, Carter
La Marque, McKinney Memorial	†		Mathews, Brenda
La Porte, First		†	Bowles, Billie
La Porte, First	†		Martin, Jay
Lake Jackson, Chapelwood	†		Erskine, Pat
Lake Jackson, Chapelwood	†		Hill, Diane
Lake Jackson, Chapelwood	†		Hill, Jim
Lake Jackson, First	†		Higgins, Jerry
Lake Jackson, First	†		Mays, Max
Lake Jackson, First		†	Wheeler, Malcolm
League City, Bay Harbour	†		Anderson, Harold
League City, Bay Harbour	†		Roberts, Loretta
League City, League City	†		Armiger, David
League City, Watershed	†		Freeman, Lisa
League City, Watershed	†		Hejtmanek, Diana
Mont Belvieu, First	†		Bercaw, Marjorie
Oyster Creek, Oyster Creek	†		Adams, Richard
Oyster Creek, Oyster Creek		†	West, Robert
Pasadena, Asbury	†		Sweny, Mike
Pasadena, First	†		Cullison, Edwin
Pasadena, First	†		Gray, Nicole
Pasadena, First	†		Sussman, Debbie
Pasadena, Hope Community	†		McKinney, Fay
Pasadena, Hope Community	†		Womack, Kathy
Pasadena, Parkwood	†		Shaffer, Esther M.
Pasadena, Parkwood		†	Vaughn, Ed
Pasadena, Sunset	†		Dittmar, Bill

<b>SOUTH DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Pearland, First	†		Clemons, Reginald C.
Pearland, First	†		Dahse, Rachal
Pearland, First	†		Morris, Paul
Pearland, First		†	Sparks, Garland
Pearland, First		†	Sparks, Sandra
Pearland, Hope Church	†		Armstrong, Julia
Pearland, Hope Church	†		Evans, Bonnie
Santa Fe, Aldersgate	†		Wright, Rebecca
Seabrook, Seabrook	†		Welter, Don
Seabrook, Seabrook	†		Welter, Marilyn Sue
Texas City, First	†		Martinez, Angel
Texas City, Galilee	†		Garrett, Theresa
Texas City, Galilee		†	Haynes, Deberal
Texas City, Grace	†		Roush, Jon
Texas City, St. John's	†		Mitchell, John
Webster, Gateway Community Church	†		Burke, Betsy
Webster, Gateway Community Church	†		Janney, Jen

<b>SOUTHEAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Anahuac, First	†		Bess, Brandon
Anahuac, St. James	†		Brown, Rickey H.
Anahuac, St. Paul	†		Lewis, Regina
Anahuac, St. Paul	†		White, Bertha
Beaumont, First	†		Morgan, Jolynne
Beaumont, First	†		Snoek, Robin
Beaumont, First Korean	†		Jung, Esther Misuk
Beaumont, Forest Park	†		Kondo, Donna
Beaumont, Forest Park	†		Wood, Denyce
Beaumont, McCabe Roberts Ave	†		Abbage, Thomas I.
Beaumont, St. Luke	†		Liedy, Marlon
Beaumont, St. Luke	†		Liedy, Susan R.
Beaumont, St. Paul	†		Northen, Judy
Beaumont, Trinity	†		LaFosse, Lisa
Beaumont, Trinity	†		Starke, Mary Jo
Beaumont, Wesley	†		Follmer, Lynda
Beaumont, Wesley	†		Lucas, William Douglas
Bleakwood, Watson Chapel	†		West, Donna F.
Bridge City, St. Paul		†	Ashby, Jerry
Bridge City, St. Paul		†	Duncan, Dwayne
Bridge City, St. Paul	†		Duncan, Evelyn
Buna, First		†	Hunt, Mary Beth
Buna, First	†		Robertson, Thelma
Call, Call	†		Stuck, Theresa
China, China	†		Clark, Barbara E.
Crystal Beach, Bay Vue	†		Kruft, Sara
Daisetta, Daisetta	†		Atkins, Patti

<b>SOUTHEAST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Fannett, Faith	†		Windsor, Katy
Groves, First	†		Williams, Alyce
Hardin, Hardin	†		Key, Mike
Hardin, Hardin	†		Watson, Carolyn
High Island, St Matthew	†		Stewart, Michael
Kirbyville, Kirbyville	†		Paschall, Jackie
Kirbyville, Kirbyville	†		Strickland, James C.
Kountze, First	†		Akers, Becky
Liberty, First	†		Smith, Myra
Lumberton, Woodcrest	†		Fortenberry, Jerry
Lumberton, Woodcrest		†	Hawthorne, Roger
Magnolia Springs, Magnolia Springs	†		Hargis, Cindy
Mauriceville, Mauriceville	†		Joiner, Benjamin Jacob
Nederland, First	†		Miller, Suzanne
Nederland, Wesley	†		Myers, Marilyn
Nederland, Wesley	†		Pierson, Susan
Orange, Faith	†		Dutton, Glenn
Orange, First	†		Blalack, Beverly
Orange, First	†		Merchant, Betty
Orange, Salem		†	Norwood, Alice
Orange, Salem	†		Smith Sr., Benny L.
Port Arthur, St. Paul	†		Gunner, Jacqueline
Port Arthur, Temple	†		Boonef, Ed
Port Arthur, Temple	†		Coons, William R.
Port Arthur, Temple	†		Culbertson, Beth
Port Arthur, Temple	†		Miller, Nicole
Port Bolivar, Bolivar	†		Bouse, Sid
Port Neches, First	†		McCall, Dorothy
Sabine Pass, Sabine Pass	†		Eldridge, Doris
Silsbee, First	†		Herbst, Bob
Sour Lake, Sour Lake	†		Kelfstrom, Judy
Spurger, Spurger	†		Harrington, Norris
Spurger, Spurger	†		Reddoch, Kay
Vidor, First	†		Davis, Diana
Vidor, First	†		Hearnsberger, Mattie
Wallisville, Middleton Memorial	†		Willcox, Tommy
Warren, Warren	†		Ray, Jane
Warren, Warren	†		Tolar, Mark

<b>SOUTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Bay City, First	†		Evans, Lamar
Brazoria, First		†	Nall, Linda
Brazoria, First	†		Nall, Woody
Brookshire, First	†		Udemi, Frank
Downey, Wesley Chapel	†		Cloud, Alfreda
East Bernard, First	†		Vasina, Ken



<b>SOUTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Fulshear, First	†		Knowles, Robert
Houston, Addicks	†		Spears, Jennifer
Houston, Ashford	†		Adams, Andrew
Houston, Bear Creek	†		Brogan, Millard
Houston, Bear Creek	†		French, John
Houston, Bear Creek	†		Kelley, Carmen
Houston, First Filipino American	†		Lao, Rey
Houston, Houston Trinity	†		Bailey, Velma
Houston, Jones Memorial	†		Powell, Denise R.
Houston, Jones Memorial	†		Simmons, Juliette
Houston, Memorial Drive	†		Dale, James
Houston, Memorial Drive	†		Erskine, Jane
Houston, Memorial Drive	†		Stepler, Stacy
Houston, Memorial Drive	†		Williams, Helen
Houston, Mission Bend	†		Hooker, Linda
Houston, Mission Bend	†		Hyman, Monte
Katy, First	†		Chastain, Barbara
Katy, First	†		Chastain, David
Katy, Grace Fellowship	†		Stanberry, Dallas
Katy, Holy Covenant	†		Hery, Rebecca
Katy, St. Peter's	†		Campbell, John
Katy, St. Peter's	†		Deerhake, Beverly
Katy, St. Peter's	†		Jowers, Sterling
Katy, St. Peter's	†		Mireur, Joe
Kendleton, Newman Chapel	†		Jones, Carolyn
Lissie, Lissie	†		Anderson, Mark
Lissie, Lissie		†	Schmidt, JJ
Missouri City, Covenant Glen	†		Campbell, Beverly
Missouri City, Covenant Glen	†		Campbell Jr., Louis E.
Missouri City, Covenant Glen	†		Nickson, Gwendolyn
Missouri City, Covenant Glen	†		Wright, Lynell
Missouri City, First	†		Ramsey, Mike
Missouri City, First	†		Zey, Richard
Missouri City, The Harvest		†	Aycock, Jill
Missouri City, The Harvest	†		Daniels, Dane
Missouri City, The Harvest	†		Lim, Shari
Needville, First	†		Basden, Dawn
Pattison, Pattison	†		Redding, Tim
Pearland, Shepherd of the Heart	†		Heinemann, Wendy
Richmond, Faith	†		Hyde, Donna
Richmond, Faith	†		Jentzen, Sandra
Richmond, Faith	†		Talbert, Patricia
Richmond, Mt. Vernon	†		Tate, Alma
Richmond, St. John's	†		Hewitt, Lynn
Richmond, St. John's	†		Williams, Carolyn D.
Richmond, The River	†		Okeowo, Yinka
Rosenberg, First	†		Cooper Jr., Johnnie
Rosenberg, St. Luke's	†		Newsom, Peggy
Sealy, First	†		Ashcraft, Kay

<b>SOUTHWEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Sealy, First	†		Lorraine, Jobeth Hines
Sugar Land, Christ	†		Broman, Barry
Sugar Land, Christ	†		Fiscus, Shey
Sugar Land, Christ	†		Homeyer, Mike
Sugar Land, Christ	†		Huffer, Elaine
Sugar Land, First	†		Dorsett, Andrew
Sugar Land, First	†		Nabors, Laura
Sugar Land, Parkway	†		Neely, Ginger
Sweeny, First	†		Mullins, Jodina
Sweeny, Grace	†		Jammer, Evelyn
Van Vleck, First	†		Ratliff, Connie
Wallis, First	†		Roberts, Vern
West Columbia, Columbia	†		Pickle, Mary Kathryn
Wharton, First	†		Goodell, Mark

<b>WEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Anderson, McKenzie Chapel	†		King, Jane L.
Bedias, Bedias	†		Callender, J. David
Bedias, Bedias		†	Jones, Robert F.
Bellville, Bellville	†		Ainsworth, Jim
Bellville, Bellville	†		Causey, Jane
Bremond, Grace	†		Hamrick, Jerry
Brenham, First	†		Muckleroy, Deborah
Brenham, First	†		Muckleroy, Gerald
Brenham, Richard Grove	†		Green, Debra
Brenham, Richard Grove		†	Jenkins, Pam
Bryan, Alexander	†		Pauler, Don
Bryan, Alexander		†	Pauler, Terrie
Bryan, Alexander		†	Wakefield, Parten
Bryan, First	†		Bullock, Shannon
Bryan, First	†		Falls, Clayton
Bryan, First	†		Quezada, Fany
Bryan, First		†	Rock, Jim
Bryan, First	†		Watson, Todd
Bryan, Lee Chapel	†		Lewis, Donna
Bryan, St. Luke's	†		Bouse, Susan
Bryan, Templo Del Espiritu Santo	†		Sleek, Carmen
Bryan, Wesley	†		Ray, Charlie
Caldwell, Cooks Point	†		Griffin, Mike
Caldwell, Cooks Point		†	Herrmann, Hank
Caldwell, First	†		Gondesen, Sherrian
Cameron, First	†		Hale, Pat
Centerville, First	†		Boykin, Tony
Centerville, Hopewell		†	Callahan, Versie
Chappell Hill, Chappell Hill	†		Wyatt, Dave
Chilton, St. Paul	†		Stewart, Tammy

<b>WEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
College Station, A&M	†		House, Donald R.
College Station, A&M	†		House, Paula
College Station, Aldersgate	†		Bell, Starlet
College Station, Christ	†		Beckman, H. Jeanne
College Station, Christ	†		Camp, Sharon J.
College Station, Christ	†		Hickman, Royce H.
College Station, Christ	†		Jones, James
College Station, Christ	†		Sistrunk, Laurence
College Station, First	†		Richard, Jacques
Dobbin, Pleasant Grove	†		Sammons, Bridgette
Flynn, Flynn		†	Barrett, Vera
Franklin, Franklin	†		Martin, Christina
Gause, Gause		†	Ely, Gloria
Gause, Gause	†		Neely, Mary
Giddings, First		†	Butterwick, Suzanne
Giddings, First	†		Franks, Joe
Golinda, Major's Chapel		†	Evans, Robert
Golinda, Major's Chapel	†		Norwood, Floyd
Hempstead, Bethlehem	†		Garfield, Albert
Hempstead, Bethlehem		†	Whiting, Jocelyn
Hempstead, First	†		Parks, Milton
Hempstead, First	†		Shrock, Gloria
Huntsville, Farris Chapel	†		Kinsey, Samuel
Huntsville, First	†		Bray, Grady
Huntsville, First	†		Dornbush, Penny
Huntsville, First	†		Jamison, Lee
Huntsville, Grace		†	Givens, Courtney
Huntsville, Grace	†		Tucker, Robert
Huntsville, St. Paul	†		Parker, Carol
Huntsville, Wesley Memorial	†		Atnip, Scott
Huntsville, Wesley Memorial		†	Martin, Susan
Jewett, St. Matthew	†		Anthony, Gloria
Kosse, Kosse	†		Kelly, Henry
Leona, Evans Chapel	†		House, Cynthia
Lexington, Lexington	†		Woodward, Andrew
Madisonville, First	†		Bailey, Russell
Madisonville, First		†	Reynolds, Nancy
Marlin, First	†		Albright, Milton
Marlin, First	†		Jones, James W.
Millican, Millican		†	Hitt, Frankie
Millican, Millican	†		Lyons, Ann
Navasota, First	†		Downing, Beth
Navasota, First		†	Gruner, Pat
Navasota, Stoneham		†	Rodriquez, Ned
Navasota, Stoneham	†		Smith, Larry
Normangee, First		†	Jackson, Janet
Normangee, First	†		Traylor, Jay
Richards, Bay's Chapel	†		Hurry, Thala
Richards, Richards	†		Moriarty, Gary

<b>WEST DISTRICT</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Richards, Richards		†	Moriarty, Patrick
Rockdale, St. John's	†		Katz, Jane
Rockdale, St. John's		†	Walker, Gloria
Somerville, First		†	Ganske, Diane
Somerville, First	†		Meyer, Mackie
Thorndale, Pleasant Retreat	†		Kennedy, Keith
Wheelock	†		Cope III, Jesse T.



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**E**



**SECTION E**

**Daily Proceedings  
For the  
Forty-seventh Annual Session of the Texas Annual Conference  
Of the  
United Methodist Church  
South Central Jurisdiction  
May 29-June 1, 2016**

**Opening of Annual Conference  
Sunday, May 29, 2016**

**Opening Celebration**

***Opening of TAC 2016***

***Episcopal Address (Included here unaltered from the final submission to the Secretary from the Bishop's office)***

*Praise God! Shout our praises from the heavens.*

*Shout them from the heights.*

*Sing praises, all you angels, all you heavenly beings.*

*Sing praises, sun and moon,*

*And all you glittering stars.*

*Women and men alike, young and old together.*

*Praise the holy name, the name beyond all names.*

*God's splendor above the earth, above the heavens,*

*Giving strength and hope to the people.*

*Let everything that breathes praise the Lord. (Psalm 148 Iona Community)*

Good evening, friends. Grace and peace to each of you in the name of Jesus Christ.

What does a bishop say to the people called Methodist in her final Episcopal Address? What "last word" does she leave behind for a church and an annual conference that she has come to love dearly? What tapestry might be woven from so many varied threads over so many years? What prayers might be lifted from thousands of words spoken? What songs might be sung?

The Psalmist sings his response, "Let everything that breathes praise the Lord." It is all grace.

Tonight, especially, I wish I could be as poetic as the Psalmist. When the Psalmist *sings*, somehow we become more aware that the One who whirled the galaxies into space also created the dragonfly's eye.

Tonight, especially, I wish that I could be as eloquent as the Apostle Paul. Paul *prayed*, "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you because of your

sharing in the Gospel from the first day until now.” These words draw us a little closer to that mysterious blinding light on the way to Damascus that made a Christian believer out of Paul.

Tonight, especially, I wish that I could be as persuasive as Mr. Wesley. When Mr. Wesley *preached*, lives were changed, disciples made, the saints—mostly illiterate and poor--were equipped for the work of ministry. The suffering were cared for. Outsiders were welcomed. Leaders—including women and persons of color--were identified and mentored. Schools were started. Hospitals were built. Child labor laws were passed.

God’s grace touches our lives in songs where our spirits soar, through prayer that draws us together, and in works that are transforming.

My words are far too small to convey the depth of my heart, but I offer them with humility and hope. Perhaps they might touch a chord in your own soul so that together we might join in giving thanks to God for all that has been past, for today, and for all that we shall yet become. I am profoundly grateful: grateful for God’s presence in my life; grateful for The United Methodist Church; and grateful to the people of the Texas Annual Conference. It is all grace.

### 1. Grateful for God’s presence in my life

One of my earliest memories is lying outside on the grass at our farm in Beeville, feeling the moist heat of the earth and watching the clouds in the sky—flowing, turning, changing into wonderful shapes, disappearing, reappearing as the Gulf breezes blew here and there. Of course, I couldn’t see the wind—only the clouds as the wind blew them. Do you remember John’s words? “The wind blows where it chooses, and you hear the sounds of it, but you do not know where it comes from or where it goes. So it is with one born of the Spirit.” I was much too young to know it then, but I give God thanks that the Spirit’s birthing had already begun within me. Mr. Wesley would call it prevenient grace. **My Spirit took wing!**

A second memory is of my junior high Sunday School Class taught by Mr. Cleo Frasier. He was a great Sunday school teacher. In my junior high mind, greatness was determined in large measure by someone who would listen to us and who began where we were. That’s not a bad quality for a Sunday school teacher today—not to mention pastors and bishops. One Sunday, Mr. Frasier closed our class with this scripture reading: Galatians 3:28. “In Christ there is no Jew nor Greek, slave or free, male or female, for all are one in Christ Jesus.” **My Spirit took root!**

Later on in high school, when somebody asked other kids what Scripture they liked, their response was usually John 3:16 – “For God so loved the world that he gave his only son.” Psalm 23. “The Lord is my shepherd.” The ones that didn’t like to memorize Scripture usually just said, “Jesus wept,” but I quoted Galatians 3:28. “In Christ there is no Jew nor Greek, slave or free, male or female for all are one in Christ Jesus.” All those signs which had pointed at me as a young women--signs which said, “Keep out. Do not enter. Go away.” They all disappeared. They just went away. Jesus opened the gate and said, “Welcome.” “Welcome.”

It probably should surprise no one here that throughout these years both as a pastor and a bishop, when there have been questions about “who’s in” and “who is out,” all my instincts are to open the gate and say, “Welcome.” “Welcome.” “Jesus is here.” **My Spirit is at peace!**

Over the next few years those experiences and many others became the soil out of which the Spirit slowly shaped a call to ministry in me. There were virtually no role models of women to whom to turn for advice and counsel. How does one manage marriage and ordained ministry, motherhood and ordained ministry, daughter to aging parents and ministry, and on and on? There were those who disagreed, objected or outright opposed women in ordained ministry. Some still do.

Yet, along the way, God brought people into my life to encourage and offer wisdom. The most important of those persons was and is my husband Bob who has loved and supported me through thick and thin. Next to him are my family, our son Matt and his wife Shambryn and our grandchildren, Abby, Riley and Zac. Both my sisters and



their families are here: my sister Cherry and her husband Claude Pichot and their children, Austin Pichot and his wife Amy and Travis Pichot and his wife Chrissy and their children Sierra, August and Baby Henry. Our sister Patty Bonner and her husband Byrd Bonner are here with their children Caroline and her husband Kevin Collin, and Rosalie Bonner. Among them, they have heard many, many sermons---not all of them worth hearing. Thank you for being here this evening. Also present with us tonight in God's great cloud of witnesses are my mother and dad, James and Frankie Riggle, and our beloved son David.

I'm grateful to God for all those persons who supported and encouraged me as woman in ordained ministry and later as a bishop. I am also grateful for those who opposed or resisted my calling and my leadership. From the latter I learned resilience, courage and the importance of focusing on God's purposes. From the former I learned the power of encouragement and blessing, and I've sought to gift those blessings to others—especially the next generation. In the end, everything is grace. Thanks be to God.

## 2. Grateful for the UMC

I'm grateful for The United Methodist Church—with all its flaws and with all its gifts. We have just come through a tough General Conference, but one I believe moves us toward a hopeful and inspiring future. In Portland last week, despite pressure toward division, I witnessed the determination of a deeply divided body strive toward unity, a unity already given to us in Christ. At one point it seemed that the great ship of the church was going to crash and break up on the rocks of division. But no. No. The broad middle of our Church finally spoke. They clearly wanted a pathway to move forward as one church even with our differences, and they asked for their bishops—a historic request, I might add, to lead that process.

They affirmed a statement from the Council of Bishops' both to uphold the Book of Discipline and to enter a "season of grace" regarding complaints and trials. General Conference 2016 proved that the UMC is more than debates and divisions, more than rules and resolutions. As we stated in our letter following General Conference, "Our differences do not keep us from being the Body of Christ. They do not keep us from doing good in the world. They do not keep us from making a difference in the world." We are the Body of Christ united in prayers for the unity of the UMC and advancing our mission of making disciples of Jesus Christ for the transformation of the world.

There are forces that would pull us apart. We live in a world divided by class, by race, by politics, cultural values and by conflicting views on almost everything. Yet, United Methodists sit together in a pew on Sunday morning agreeing that we are a people God has blessed and called to be a blessing to others and to the world that God has made. We are a community in which God's people—from all parts of the world-- gather around one table and break bread together in the name of Jesus. We are a people among whom the "dividing wall of hostility" is broken down and where we affirm that Christ is our peace.

In the sixth century a wise old monk from Egypt named Dorotheos described it this way. Imagine the universe as a wheel with God as the hub in the center. Each human being is a spoke in the wheel. God draws all humanity to God's own self. As we move closer to God, we move closer to our neighbor. As we move closer to our neighbor we draw closer to God. Love of God and love of neighbor inseparably joined. In that relationship the world is transformed to become the world that God imagines: God's reign on earth as in heaven.

In a culture where name-calling, bitterness, complaining, and isolation divide even the people called Methodist, I'm grateful for the United Methodist Church which, at our best, continually draws us back to the center: love of God and love of neighbor.

We are not a church that exists just for itself, we are drawn to people all across the globe. Together, we have participated in reducing the worldwide number of malaria deaths by half in pregnant moms and children under the age of five. We have built schools, hospitals, universities, and churches wherever we were called to serve. At the same time, the church is growing all over the world.

I am grateful for our church that even today is still nurturing and loving young ones into a relationship with God just as my Methodist church back in Beeville did for me. I want to show you just one example of that – meet Lisa Sampson of First United Methodist church, Houston.

## Video

It's all grace. Thanks be to God.

### 3. Grateful to the people of the TAC

Finally, I'm grateful to you---the laity and clergy of the Texas Annual Conference. Twelve years ago you welcomed me into this strong, vibrant, innovative annual conference. I know that some of you had doubts. You weren't sure about this South Texas farm woman leading one of the largest and most complex annual conferences in the U.S. Yet, when I visited your churches in the fall and spring of 2004 and 2005, you greeted me with open arms. You showered me with gifts---I am the proud owner of more church cookbooks than any other bishop in the whole wide world. **My Spirit took wing!**

You told me stories of your church. You talked to me about what was happening in your communities. You shared your hopes and dreams, your fears and your doubts. You told me how much your church means to you, and how you wanted to make a difference in your communities and in the world. I saw examples of your creativity and your willingness to take risks on behalf of a better future for the people in your community and around the world. I learned so much from you. You were inspiring, and I wanted to do my best not only for Jesus' sake, but also for you.

At the close of that first annual conference, you asked me to lead, and I knew I had been given a great and challenging gift. In less than a year, working together by God's grace, you re-focused energies of the annual conference around the mission of making disciples of Jesus Christ for the transformation of the world. You affirmed the core values of Spirit-led, excellence, fruitfulness and accountability. **Our Spirits took root!**

You were the first conference in the UMC to step forward in the battle against malaria with the Nothing but Nets campaign. Later the whole church followed you with Imagine No Malaria. In the last few years, you have focused your energies on the at-risk schools and neighborhoods. You asked the question, "What would be different if God got what God wanted on these streets?" You set to work to create all kinds of new ministries to make God's dream a reality. Together we moved toward mission-field appointment-making where we seek to match the gifts and skills of the pastor with the needs of the community around the church. I will always be grateful for your willingness to step out in faith to do all the good you can in all the ways that you can in every place that you can.

Along the way, dear friends, you are raising up a whole new generation of pastors: wonderful young women and men called by God, nurtured in faith in your congregations, mentored by you--pastors and laity, supported by you with your prayers, encouragement and with your financial assistance. One of the reasons that I am so confident in the future of The United Methodist Church—and this annual conference in particular--is that you are raising up the next generation of United Methodist leaders. Once again, I'm so grateful for your vision, your support and your courage.

To be honest, it hasn't all been easy. I've made mistakes along the way. The negative Judicial Council Decision in 2010 was a low moment for me. I embarrassed you in public, and a number of you were ready to pack my boxes then and send me on my way. Fortunately, I was blessed with some wise counselors among you who whispered in my ear that the direction was right and I needed to stay the course, but that perhaps the pace I was setting was too fast. So I slowed down, and we got back on track.

I'm also aware that my energy and enthusiasm for calling and cultivating young pastors has resulted in some mid-career pastors feeling like I've ignored or discounted you. No bishop makes even one year of appointments—much less 12—without some pastors and laity feeling injured or frustrated or let down. For those of you whom

I've wounded or disappointed or hurt through these years, I humbly ask your forgiveness. I pray that God's great mercy will cover and transform us all.

My faith journey continues and now my years of ministry in the TAC add to my chorus of praise. Grace has drawn us together in the struggle to be a faithful church and in the blessings of serving people everywhere. As this conference continues to perfect its leadership, strengthen and create congregations, and focus its energies on the young, I know God will use you to transform lives and re-shape the future for Jesus Christ. **My Spirit is at Peace!**

So what does a bishop say in her final address to the people called Methodists? This ancient blessing comes to mind:

### **Guitar plays**

Go forth in peace. Be of good courage. Hold fast to that which is good. Render no one evil for evil. Strengthen the fainthearted. Support the weak. Help the afflicted. Honor all persons. Love and serve the Lord. Rejoice in the power of the Holy Spirit. The grace of the Lord Jesus Christ, the love of God and the fellowship of the Holy Spirit be with you all. Amen

All sing chorus to "Give thanks"

## **First Day of Annual Conference** **Monday, May 30, 2016**

### **Business Session I (8:30 a.m. Lanier Grand Ballroom)**

Bishop Huie – "Tis the day the Lord has made, so let's rejoice and be glad in it. Welcome, welcome to the beginning, the opening – well the opening was last night – but this next session of the Texas Annual Conference. I appreciate everyone being here. We are going to get started on time and I'll begin with calling on David Horton who will open us with prayer. David."

#### ***Prayer – David Horton***

David Horton – "Let us pray. Mighty God, in three persons, whose name and nature is love, Spirit of Galatians 3, remind us we are one in Christ – no matter what, remind us there is beauty in diversity, remind us of the ties that bind. Remind us that all divisions are already defeated. Remind us that it's all grace. Today we give you thanks for the witness of our dear Bishop. Today we mourn the loss of one of our own who was killed yesterday at one of our churches. Jesus comfort your saint and her family and us all (audio dropped briefly)...by your Spirit lead us in holy conferencing today. May all our words, our very hearts even, be moved by you God. May our conferencing help us to fall more in love and present in our seats as you are at our table. In the name of Jesus Christ we pray. Amen."

Bishop Huie – "Amen. Amen. Our conference secretary is the Reverend Russell Hall and I'll turn to him for the roll call."

#### ***Roll Call – Russell Hall***

Rev. Russell Hall – "Good morning Bishop. Good morning Texas Annual Conference. 3 real quick pieces of business: the official role call will be constituted of all of the names of lay and clergy delegates that are received and registered by the close of registration today at 6:00 p.m. That will constitute our official roll call. I want to remind you of the bar of the Conference as we come to items throughout the business sessions that may need to be voted upon. The front four sections all the way up to the aisle are included in the bar of the Conference. Then the back four sections that are in the center. So it would be the center just to the right and to my left, but not the far right wing and then the same holds true on the opposite side – the center to my left and just to the left of that, but not the wing and the far back beyond the center aisle. If you are voting as a lay or clergy delegate, please make

sure you are seated in the bar of the Conference as those votes come to pass. Finally, there is a new email address for all Conference business that needs to come my direction. I would invite you if you have a diaconal ministry report, an extension ministry report, other reports of the Annual Conference that need to be copied to me, please email them to: [secretary@txcumc.org](mailto:secretary@txcumc.org). This includes if you have amendments, or resolutions, or things that may come up during the business of Annual Conference this year. Thank you so much and have a blessed conference.”

Bishop Huie – “Alright, thank you. Thank you very much. We’re grateful. Today is Memorial Day and as always, we want to recognize that and we have a very special person with us. One of our own and in full military uniform today. Doctor Hiram “Doc” Jones, but he really goes by Doc Jones – I’ve had the privilege of knowing for the last 12 years and what a wonderfully special person he is. One of our pastors as well. Doc Jones, welcome.”

### ***Memorial Day Recognition – Hiram “Doc” Jones***

Rev. Doc Jones – “I noticed it took a little longer for me to get up here than it did David. Somebody said, ‘why did you wear your uniform?’ I said, ‘well I want to represent the military and I am glad I can still get into it.’ This is Memorial Day. You’re aware of that. It’s a day when we take a moment to remember those who gave all their moments to preserve our freedoms. We gathered here this morning and didn’t think much about it. But I tell you there’s a growing trend around the world where Christians are taking a moment to think about it. So, we should be grateful, certainly, for the privilege that is ours. We enjoy the other freedoms that are ours. America is a government that is by the people and for the people and it will be a government for the people so long as it’s a government by the people. We find ourselves, dealing with these things just as a matter of recall. We say we are remembering, and if in fact we are remembering, we are going to live for what these men and women died for. To continue America on the path of becoming what she was intended to be at her inception. It does not do a bit of good to curse the darkness. We are doing a lot of that. I love America. I know some of you may recoil at that. I find that really strange. I read so many blogs about how churches should avoid any smacking of patriotism – and I agree you can go overboard – you notice I said I love America, but I love America with nurture love. I love America but don’t worship America. There are too many people who get patriotism, nationalism, and partisanship all confused. Let me tell you, if you want to raise hellions all you’ve got to do is worship them with worship love. You thwart their becoming what they’re intended to be and what you would want them to become. So we love America with nurture love not worship love. We love her with nurture love that pushes her forward to becoming what she can become. And America is not a product. America is a process, a process of becoming. If we truly want to honor those who gave their lives for this country, we will join in the continuation of this process of becoming. I want to offer a prayer for our nation in honor of those who have given their lives. I think it would be part of their dream; it certainly should be part of ours. I’m indebted to a colleague for part of the prayer. I have offered this prayer all over the world because it is so dear to me, and so near to my heart in terms of what my dream is for America, so let us pray. Oh Lord, bless our country and our countrymen, middle Americans and middle-agers and everybody on all sides of every dividing line - politicians, and priests, diplomats and ditch diggers, young men going places and all the girls next door. Restore our trust in one another. Renew our respect for diversity. Let us not confuse dissent with disloyalty, nor patriotism with partisanship. Let us love America, change her until her alabaster cities are undimmed by human tears. Renew our confidence in the nobility of the dreams of our forefathers and our own. And while we acknowledge our mistakes and failures, let us love the good in our country more than we hate the evil. Restrain the reckless among us. Curb the tendency towards violence in us all, that we may defend the weak, do justice without partiality, and conduct ourselves with forbearance. That which is evil in us, let it die. That which is good in us, let it grow. Where there is brotherhood and sisterhood from sea to shining sea, we become in truth as in hope America. To almighty God we pray. Amen.”

Bishop Huie – “Amen. Thank you Doc Jones. Thank you. Thank you. I turn now to the report from our Conference Lay Leader, who has led us so ably this last quadrennium, Mrs. Stephanie Griffin.”

***Conference Lay Leader – Stephanie Griffin***

Stephanie Griffin - "Thank you Bishop Huie. Today is a celebration of a successful season of planting and harvesting in the Texas Annual Conference. Over the last four years we have planted many seeds and harvested some amazing fruit that have yielded new seeds for the next generation of planters.

The Texas Annual Conference is strategic in discerning the fields where we plant seed.

The first field is the field of fruitful, missional, Congregations. We have planted seeds from the Vibrant Church Initiative and they have evolved into many hybrids that have been cultivated for each individual congregation and mission field. Today, laity are more aware of the harvest that lies outside the walls of the local church and are seeking to become better at recognizing our neighbor and reaching out in love to share the gospel. More and more congregations are participating in processes that help them evaluate their strengths and weaknesses so that they can make disciples for Jesus Christ for transform the world.

Vibrant Churches are filled with followers of Christ who are making a loving difference in their schools, community, and the world. As laity we are planting seeds of love by investing in our local schools. Over the last 4 years we have grown our presence in our community schools by reading programs, summer feeding programs, backpack programs and programs that provide mentors for children. We are known for our mission to invest in the young.

The laity of the Texas Annual Conference have generously responded to floods and tornados in our own Annual Conference boundaries, to water missions in Haiti, No More Malaria across Africa and to the refugee crises around the world. Vibrant Churches reflect the love of Christ outside their walls. And even now new seeds of opportunity are being readied for planting as we seek to build relationships with all those who we reach out to help. A partnership of doing with... not for, a community of gift sharing and faith forming is coming our way from the Center for Missional Excellence.

We are planting in the field of New Church Starts. We know that a new plant is tender and needs to be nurtured and given an extra amount of attention to become fruitful. There are congregations who are and have been the mother that gave a new churches the healthy DNA to be a vibrant outreach of Christ in the community.

The Texas Annual Conference is planting seeds to form lay and clergy leaders that can meet the needs of the mission field in the changing environment of the 21<sup>st</sup> century and beyond. Different areas of the conference face different challenges. There are areas where there is a need for Certified Lay Ministers to provide for congregations. The director of Lay Servant Ministries, Anna Rhode and the center for Congregational Excellence have put in place a uniform path of course work and mentorship for laity who are called to serve in this capacity. We are developing workers to plant seeds and harvest the fruit. If you are interested in investigating this opportunity Anna will be in room 333, the Laity Hospitality Room on Tuesday at 1:00 p.m. In the metropolitan areas of the conference we have the challenge of being the church to multi-cultural, multi-language populations. It will require us to be open to change. New, innovative, and risk taking, ventures have always been the catalyst for growth in discipleship.

The Texas Annual Conference has under the leadership and passion of Bishop Janice Riggle Huie recognized the vital importance of Investing in the Young. The Emerging Leaders Endowment is the perfect way for all of us to invest in the future leaders of the United Methodist Church. It will provide a permanent opportunity for us to identify and recruit young, gifted, diverse people, to develop their ability to serve as transforming leaders, and to equip them with practices and tools that will sustain them over a lifetime of ministry. As laity we can plant into this field by giving generously to this endowment.

You know, this reminds me of John Chapman. You might know him better as Johnny Appleseed a man who became a folk legend. John traveled through Pennsylvania, Ohio, and Illinois planting trees from the sack of apple seed that came from his home orchard.

But one of the most interesting facts is that Johnny did not grow apple trees in the conventional way of his time. You see the way that they were grown was to graft a cutting to a young sapling. When the graft would take the sapling would always become the exact tree of the graft. Johnny's apples were sour apples called spitters used mostly for the making of hard cider and not fit for eating.

During Prohibition most of the apple orchards grown by Chapman were destroyed but not all of them and his penchant toward planting by seed lent itself to creating varieties of hardy American apples like the Red Delicious and the Golden Delicious that are better fitted for eating or pie making.

Had Chapman and the settlers opted for grafting, the uniformity of the apples from a grafted tree would have produced a staid and relatively boring harvest. "It was the seeds, and the cider, that gave the apple growers the opportunity to discover by trial and error the precise combination of traits required to prosper in the New World.

And so, brothers and sisters, we go forward into this next quadrennial I challenge you to plant seeds that we might discover the precise combination of traits required for the United Methodist Church in the Texas Annual Conference to continue our legacy of leadership and produce fruit that will be transforming in the New World.

Thank you all for the opportunity to serve as Conference Lay Leader these past 4 years it has been my joy and my blessing. I look forward to joining each of you out there as we continue to move forward trusting God and being obedient to the great commission. God Bless each of you as you serve Him."

Bishop Huie – "Thank you Stephanie. Give her a round of applause. She's been a wonderful Lay Leader for us. Thank you Stephanie. We are so grateful for her leadership and she, I can assure you, has represented you well in many different forums. One of the traditions that we've developed in this Annual Conference is the use of retirement videos so that each of the pastors who are retiring has an opportunity to make many longer remarks and then we turn those into these wonderful retirement videos. And so, to be shown throughout the Conference session. And so we are going to turn now to our first retirement video. If you'll give that your attention."

#### ***Retirement Video #1 (honoring Chuck Simmons)***

Bishop Huie – "So just a reminder, this guy that never had a preaching course, never had a worship course, will be the preacher for the Memorial Service this afternoon. And we will be blessed by him as well. B.T., we're going to move now to several other items, especially including the consent calendar."

#### ***Consent Calendar – B.T. Williamson***

Rev. B.T. Williamson – "Thank you Bishop. Good morning Conference. It is good to see all of you back again for our annual gathering. Let me turn to the Consent Calendar, you'll find that on pages 30 and 31 of the Pre-Conference Journal. I move the acceptance of the reports listed here. If you wish to have one of these reports lifted and added to the agenda, if you make that motion and have the support – 25% of the body here this morning – we will add it to the agenda. The item is before us Bishop."

Bishop Huie – "Alright, it is properly before you. Is there any discussion? Seeing none, if you would approve the Consent agenda as it has been printed and distributed, would you say yes? Are there any opposed? Then it passes and it is approved."

Rev. B.T. Williamson - "Thank you. A few other items that will assist us in our movement through the week and our agenda. In Addendum II there was a Memorandum of Understanding between Justice for Our Neighbors and the Texas Annual Conference. I would like to recognize that we are laying it on the Table of the Conference agenda and we will take it up Wednesday during the Core Leadership Team report. I so move."

Bishop Huie – "Alright, is there a second? If you would approve this would you say yes? Any opposed? Alright, thank you, then it will move to the Wednesday – it lays on the table and we'll deal with it on Wednesday."

Rev. B.T. Williamson – “Thank you Bishop. In addendum II there was a final report from the Nominations Committee. It needs to lie on the Table as well. And we need to include these following changes to bring our nominations committee into compliance with its structure: Mark Welshimer will move from Nominations Committee to Group Health Benefits, the Clergy Class of 2020. Then for the Nominations Committee, please add the name of Mark Huffer as Southwest District representative and Bruce Butler as the Central North representative. We do need to remove the name of Cheryl Smith and the name of Loraine Vienn from the nominations. These changes bring us into compliance with having 3 lay men, 3 lay women and 3 clergy as the at large representatives from the districts on our Nominations Committee. Another name that was inadvertently omitted from Addendum II, which should be added is Melba Wilson to Mercy Ministry, Lay representative. Lastly, we bring the name of Teresa Rossi to the Board of Ministry, Laity Class of 2024, so that the board will have representatives there for their certification process. These are the changes, we’ll note them in the nominations report that we will be able to list those names on the board at that time. I so move these changes Bishop.”

Bishop Huie – “Alright, this is all in compliance with our rules, so these changes, these addendums that came out later will lie on the table and we will deal with those also on Wednesday. Right? (B.T. Affirms) On Wednesday. If you will approve this motion, would you please say yes? Are there any opposed? Alright, I hear none, so it’s so approved. Thank you.”

Rev. B.T. Williamson – “And two movements on the Agenda; I move we consider the corrected Proposal regarding Vacation Policies during the report of the Equitable Compensation Committee, that will be on Tuesday at Business Session IV and on the agenda, to move the Resolution regarding the Historic Marker for St. Paul’s, Port Arthur to the Archives and History Report which would be on Tuesday at Business Session III.”

Bishop Huie – “Alright.”

Rev. B.T. Williamson – “I make that motion.”

Bishop Huie – “Alright, so that motion is properly before you. If you would approve this motion would you please say yes? Are there any opposed? Not hearing any, it is also so approved. Alright, thank you very much. We are blessed in this Annual Conference with two wonderful chancellors and this year’s report is going to be given by Ms. Mary Daffin who is sitting right here on the front row. They work hard on your behalf all year long and one of the reasons things don’t come to you is because of the good work that they do. So, Ms. Daffin, thank you. And we look forward to hearing from you.”

### ***Chancellors’ Report***

Mary Daffin – “Good morning Bishop. Good morning Conference. Well I stand before you very, very pleased to tell you that there are no lawsuits pending against the Texas Annual Conference. It has been a relatively quiet year. But your chancellors have been able to field several questions that have flowed to us by the District Superintendents from local churches. Some of them have been just seeking information. Some of them have to deal with some other issues that we have been able to steer them in the right direction. Over the course of the year there were two major things I would think we tried to weigh in on. Just after our conference ended last year, the Supreme Court issued its decision in Obergefell vs. Hodges, and that was rendered in June. Your chancellors did put out a video that was posted on the website advising churches about the impact of that decision on United Methodist Church law. So, I think that video is probably still up on the website and we did that. The other thing that had come to our attention was that we were hearing throughout the connection that so many local churches and bishops were being sued for copyright violations. They were receiving letters with various allegations about copyright violation. Now, we did not get any inquiry from any church from within our Conference saying that they had received such letters, but we felt that it would be a grand opportunity to remind churches of copyright violations. And what we are seeing now as we have looked throughout the connections, is that these allegations are taking so many varied forms now. And in this age of technological advancement, where we have our churches videoing their worship service, they’re streaming, they’re doing podcasts, they’re doing web casts, so we have to be very careful about any kind of illustration that might be used in a sermon, music that is being using in worship,

because as we use these technological advancements, this gives those who are trolling for violations a perfect avenue for finding those violations. A complete cottage industry has grown up now, of persons who are actually doing that – trolling the web, looking for violations of copyright. So we would just really admonish local churches to be very careful about any clips they may be using, anything that might cause you to have an allegation of copyright violation. And that you have specifically gotten permission to use any clip or anything else that you might use. I might just tell you that one of them that we found was a UMW that actually had an allegation of a copyright having published a recipe in a cookbook that supposedly was lift from a magazine. So it really is a serious matter. It's a way that they can extract some money from you. So just be mindful about that. So those are the kinds of things that are important for our local churches. And I want to stress again, I did not - neither of your chancellors- got any indication that that had happened with anyone in our Conference, but you should be aware of it. And those are the kinds of things we have dealt with. It's a pleasure, it's a pleasure and an honor working for the Bishop and the Texas Annual Conference. Thank you."

Bishop Huie – "Thank you, Mary. Thank you, thank you. Alright, we're going to turn now to our second retirement video and look forward to seeing it as well."

### ***Retiree Video #2 (Honoring Beverly Tune)***

Bishop Huie – "Those of you who might be following along in this printed agenda, you'll note that I skipped over the Cokesbury report. We are going to move that until tomorrow. And since we are a little bit ahead, I'm going to pick up, just before the devotional, I'm going to pick up an item we have added in for today. I invite you to meet some extraordinarily special people. Starting a little over a year ago, we began what we would call the Hispanic Apprentice Program. We know that we need more persons, Hispanic/Latino, who are capable of providing leadership in our congregations as they grow more multi-cultural and need to be growing more multi-cultural and also to start new churches. And our first cohort, our first class of Hispanic Apprentices, they are here today and Diane will be introducing them to you. This is Diane McGehee, she is the Director of the Center for Missional Excellence. And they're just some wonderful folks that you'll have the opportunity to meet. Diane. 15 of them I might add."

Rev. Diane McGehee– "One of the thing that excites me about being a part of the Texas Annual Conference is that God has literally assembled the nations within our boundaries. So as we seek to make disciples of Jesus Christ for the transformation of the world, we have the world here and God is raising up leadership to help us to reach the nations that are assembled within our boundaries. And so, it has been my privilege to work with some amazing Hispanic pastors already within our Conference and those who are mentors for this program, who are here, if you could come forward: Alberto Williams, who is at Clear Lake United Methodist Church; Artie Cadar, who is at Crossroads; Emigdio Rosales Ortiz, at First United Methodist Conroe; Cesar Martinez, at Foundry UMC; and Luis Ramirez who may not be here yet this morning, but will be here. They have all been working to help us train and raise up leadership. And I've asked them, this leadership group that is going to be serving in our churches, and is already serving to come as I call their names:

Frank Acosta and Elizabeth Gallardo. They will be at Fairbanks UMC. Come forward here. I'm going to ask you to hold your applause till the end and then we can welcome them all at the same time. Raul Arauco and his wife Alicia, are you here? He is at El Buen Pastor one of the Rio Grande churches who has become a part of our Conference. Yuri Carralero and his wife Juliet are at First UMC Conroe. Gustavo Echemendia. He is at Foundry UMC. Daniel Hernandez and Dayimi Pimentel, they will be serving at El Mesias UMC. Cassandra and Cesar Nunez are at Galena Park UMC. Franklyn Rodriguez is part of a new church start partnership with Bear Creek UMC and his wife Noelvis is with him. Sonia Shearrow and Cliff, her husband, will be serving at Crossroads UMC. Jose Rignack and his wife Idalmas are serving at St. Luke's Gethsemane UMC. Evis Serrano will be serving at Clear Lake UMC. Enrique Sanchez and his wife Dania and daughter Ana is here and they are serving at Cypress Trails UMC. Is Ray Arguello here? Come forward please. Ray and his wife are serving at Reid Casa De Alabanza. Most of these folks will be entering the candidacy process this august. And then we actually have our first member of the newest cohort for next year will be starting a whole other, and that's Andre Morales and his wife Mariannenella. If you would commit to praying for these folks as they lead us into becoming a more welcoming, more effective multi-ethnic community and church, and to getting to know them so



that they become a part of the connection, and we can all learn together, would you please stand and give your applause.”

Bishop Huie – “Wonderful. God bless you all. We are so excited, we’re so excited for what you have already been doing this whole year that’s gone past; a new cohort coming in for the next year; and the ministry for many of you have been doing for some time, thank you so much. Alright, one quick announcement here from B.T.”

Rev. B.T. Williamson – “As you move from meeting to meeting and in and out of the doors where the plenary is held, you’ll be greeted by 12 young men and women from Wiley College. School is out, but they came down to be a part of the hospitality of Annual Conference. We’re grateful to have them here and we thank Chaplain Tabitha Rankin for organizing this hospitality. Let’s thank our Wiley College students.”

Bishop Huie – “So we’re going to turn now to our devotional for this morning and I want to call on the Reverend David Briggs to come forward and to offer our opening devotional. Marcia McFee will be leading us as she so ably did last night, but David will be bringing the word today.”

**Morning Devotional (9:20 a.m. “Why I’m Hopeful about the United Methodist Church” – David Briggs)**

**Laity Session (10:00 a.m. Ballroom of the Americas-Sections A, B, C – Reported by Kit Pfeiffer)**

**Clergy Session (10:15 a.m. Lanier Grand Ballroom)**

Bishop Huie – “Alright friends, it’s almost time...about 30 seconds and we will get started.”

Bishop Huie – “Alright friends, by my clock 10:15. Welcome, if you’ll move, come on in and move into these upper sections that will be helpful because we can see each other and then we need to probably close the doors here just as a part of our clergy session. Our board chair during this last quadrenium, we have been blessed to have the Reverend Carol Bruse and as the chair of the board and the leader of this clergy session, I’ve invited Carol if she would open us with prayer.”

Rev. Carol Bruse – “Thank you Bishop, welcome. Let us pray. Almighty God, we come to you in this place together after weeks of divisiveness at the international church level, after days of storms and flooding, many of us come with personal illnesses and struggles. Lord it is so good that we are yet alive and see each other’s place; that we can come here to give glory and thanks to Jesus name for your almighty grace. Thank you for the privilege of meeting together in this place; for the privilege of unity among our diversities. No matter what happens during these sessions over the next few days Lord, even if nothing significant happens---maybe especially if nothing seemingly significant happens---no resolutions are passed, no legislation changes anything, let us leave here filled with your almighty grace; filled with the Spirit you share among us. We ask these things in Jesus name. Amen.”

Bishop Huie – “Amen. Amen. So we turn now to the business of the Annual Conference. Does everybody have a copy of the report? So be sure you’ve got a copy of the report and we’ll be moving down and I will begin with question 17 if you could find that because you have a response in that as well. Question 17: Are all the clergy members of the Texas Annual Conference blameless in their life and official administration?”

Conference – “Yes by the grace of God”

Bishop Huie – “Alright, so we turn now to the committees that will be constituted. The Rev. Gail Ford Smith will be leading us in that. Gail.”

Rev. Gail Ford Smith – “Question 18: Who constitute the Administrative Review Committee? As listed. B) The Conference Relations Committee of the Board of Ordained Ministry who will be elected after Annual Conference, the Committee on Investigation to be elected here? As listed Bishop.”

Bishop Huie – “Alright, the names are before you. Are there any objections? If you would approve these persons to constitute these committees would you say yes? Are there any opposed? They are so constituted.”

Rev. Gail Ford Smith – “For question 19, who are the certified candidates? They are listed there in A and if we have any of the certified candidates that are here among us, if you would please stand. Yes, give them a hand. And for all of you who so faithfully serve as mentors; either exploring, or certified, or clergy, or residency, if you would please stand and be recognized. All of our mentors. Thank you. For B) there is nothing and C) who have been discontinued as certified candidates; it is as listed.”

Bishop Huie – “Alright, thank you. And let me put a pause right here, because at the very beginning of this, I intended to ask your permission to have our Conference Chancellor, Mary Daffin with us. In the Clergy Session, as you know, it is clergy only and it is the members of the Annual Conference and so since this is an exception to that, would you give permission for our Conference Chancellor to be here in the session with us today? And if you would, would you please say yes? Are there any opposed? Thank you and I know Mary is here. I saw her just a moment ago and thank you for allowing me to interrupt the questions and excuse my forgetfulness for not doing that at the very beginning. So let’s go now to Linda.”

Linda Christians– “Question 20: Who have completed the studies for the license as a local pastor, are approved but are not now appointed. As listed with this change: please remove Bob Anderson. Question 21 has 5 parts and we’ll vote on it at the completion. Who are approved and appointed as full-time local pastors? With this change: add Larry Hahn. B) Part-time local pastors; as listed with this change – remove Larry Hahn. C) There are no changes. D) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while attending seminary? As listed. And then E) there are none. Bishop we’ll be voting on all parts of question 21.”

Bishop Huie – “Alright, any questions? If you would approve these as they have been printed and explained would you please say yes? Any opposed, no? They are so approved.”

Linda Christians– “And finally question 22: who have been discontinued as local pastors? With this correction, please add Bob Anderson.”

Bishop Huie – “Alright, thank you Linda.”

Rev. Gail Ford Smith – “Question 24: What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership? As listed with these changes: Add, on A add, Anita Dingwittle serving in the North District from Louisiana. B) None. And 25: what clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation? As listed. We need to vote.”

Bishop Huie – “Alright, if you would approve these persons in good standing in other Christian denominations serving in the bounds of the Texas Annual Conference, would you please say yes? Are there any opposed? Then they are so approved.”

Rev. Carol Bruse – “Question 26: Who are affiliate members? A) With vote there are none, but B) without vote Alexandra Burley and this does require a 2/3 vote of the Clergy Session.”

Bishop Huie – “Alright, if you would approve Alexandra Burley, without vote, as an affiliate member of this Conference would you raise your hand please? Thank you. If you are opposed? Thank you. She is so approved.”

Rev. Carol Bruse – “And now it is our privilege to read question 28, those who have been elected as provisional members who are preparing for commissioning at the commissioning and ordination service on Tuesday evening. First, Provisional Deacons. If you would come forward as your name is called. Kelli Rush Eldridge, Eric

Jonathan Pugh, Virginia Jane Griggs Tincher. Provisional Elders: Carl Edward Hilliard, LyAnna Michelle Johnson, William Stephenson McMahon, Tabitha Mock Rankin, Silverio Teran Sanchez, Jennifer Olivia Smith, Mark Jens Sorensen, Michael Whang, Alberto Williams, Alexander Walter Zeisig. And this does take a vote Bishop.”

Bishop Huie – “Alright, if you would approve these standing before you as provisional members of the Annual Conference – some Deacon, some Elder – would you please say yes. And would you stand and greet them with loud noises. Thank you, thank you. Always one of the most joyful happy times of an Annual Conference session with more to come.”

Rev. Shelli Williams – “The next question is question 29, who are continued as provisional members? It’s as listed. There are two minor corrections: on Trenten Clifford Oliver, the seminary should be Candler and on Amy Walker you need to scratch out online – it’s Perkins without the online. In part B, provisional deacons who became provisional elders? Deborah DeFrank Tipps. And part D) Provisional members who transferred from other conferences or denominations? Jerico Jess D Pagdilao.”

Rev. Gail Ford Smith – “Question 31: What ordained clergy? None. I’m sorry have been received from other Christian denominations? A) None. B) As local pastors? John Mooney.”

Bishop Huie – “And that takes a vote. So if you would approve John Mooney from another denomination as a local pastor would you please say yes? Are there any opposed? Thank you, he is so approved.”

Rev. Carol Bruse – “Now it’s our privilege to read from questions 32, 33 and 34 and to introduce to you those who are elected as members in full connection and who will be ordained as elders and deacons during the commissioning and ordination service on Tuesday night. First, please come forward when your name is read. Deacons: Emily Elin Bankston, Emily Athena Everett, Carrie Lynne Leader, Hannah Ruth Terry. And now Elders: Benjamin Paul Bagley, Kristopher Harrison Bagley, Kaitlyn Elisabeth Bowie Hankins, David Brandon Briggs, Eleanor Luissa Colvin, Carrie Annette Deleon, David Alan Dorn, Wesley Alan Duncan, Brandi Nicole Tevebaugh Horton, David Thomas Horton, Jimmie James Jackson, Michael Phillip Jarboe, Benjamin William Lohmer, Sr., Adam Gerald Muckleroy, Erin Gayle Lindsey Muckleroy, Jerico Jess D Pagdilao, Keith Lawrence Somerville, Leo Marshall Tyler, Katherine Eleanor Walker, Cary Wayne Wilkins, Jeremy Damin Woodley.”

Bishop Huie – “Is that a great group, or what? I’m going to take your applause as a yes for welcoming them! Yes! Thank you all, thank you all. Alright, moving now...whoops, let me get this a little bit closer. So we are now moving down to question 38 who have been received by transfer from other annual conferences of the United Methodist Church? Charles Anderson, Michelle Manuel, John Robbins, Lisa Michelle Wilson. These are simply for your information. Who are transferred in from other Methodist denominations? Luis Palomo; that should read FL instead of LP – FL. And who have been transferred out; that’s question 41. Taylor Meador Fuerst, Ricky Georgetown, G. W. Shepherd. These are all for information.”

Rev. Shelli Williams – “O.k. question 42, who are discontinued as provisional members? In part a) it’s by expiration of an eight-year time limit of being a provisional member. That is Irma Cauley. Part B, by voluntary discontinuance; Thera Freeman and William Llana, and that does require a vote.”

Bishop Huie – “Alright, so if you would approve these three persons for discontinuance, would you please say yes? Any opposed? Then they are so discontinued.”

Rev. Josh Hale – “Good morning. On question 43, who are on location? No one has been granted honorable location this year. Previously, you see as listed. And there’s quite a lengthy list of people who are on honorable location. If you are a pastor to someone who is on honorable location, we do request that we update their information so that we can receive their reports properly and stay in touch with them. You’ll see that there’s quite a number of folks, some dating back several years, who we have no information about other than their name and the date they were originally granted location. We would like to do a better job at keeping connected with our brothers and sisters who are on honorable location so we could use your help with that. You’ll notice that there’s

a correction form at the back of your packet this morning. If you have any of that information or any other corrections that need to be made, please just fill that out, let us know what question number, what the name is and what the information you might have. We would appreciate it. We're going to look at B) and C) there are no names, except under C2) who's been placed on administrative location previously? As listed. And 44: Who have been granted honorable location retired? You'll see the names that have been listed there."

Rev. Carol Bruse – "Question 46: Who have had their conference membership terminated? A) There are none. B) By withdrawal by the ordained ministerial office, Terrance Edwin Hagans. And Bishop this does require a vote."

Bishop Huie – "So if you would approve Terrance Edwin Hagans, his withdrawal from the ordained ministerial office, would you please say yes? Any opposed, no? It is so withdrawn."

Rev. Carol Bruse – "46C) and D) there are none. 46 E) by trial, Carla Badgett."

Rev. Jim Welch – "Bishop, if I may speak to this please."

Bishop Huie – "Yes"

Rev. Jim Welch – "Jim Welch, Kingwood United Methodist Church. I rise Bishop to ask for a ruling on a question of law from the chair. The question of law refers to the disposition of the penalty for the Rev. Badgett. Here's my question: during the disposition of the penalty imposed by the trial court for Carla Badgett, does the defendant or the respondent maintain the fair process rights guaranteed by the Discipline, particularly, the right to be heard (paragraph 2701.2 of the 2008 Discipline under which the original complaint was filed against the Rev. Badgett). Does she have the right to speak before a final decision is made? I have copies of this Bishop for you. I rise to ask for your ruling on that question of law."

Bishop Huie – "Alright, thank you Jim. So and thanks to Jim also for giving me a heads up - that's why I asked you to allow the presence of our Conference Chancellor here in the room and for those of you who are looking up in the Discipline, either with your phone or other mobile device, we're over in paragraph 2609 – this is item 6 and so he is in order to ask for a ruling of law. It will be entered in and the Bishop has – is able to answer the question within the time of the Annual Conference, but she's not going to. The Discipline gives us 30 days. So I will be working with our Conference Chancellor to make a reply to the ruling of law and that will go to the Judicial Council and then at the next – what I would assume is going to be the next- meeting of the Judicial Council, we will likely hear from them regarding the ruling of law, the question of law that Dr. Welch is raising. So this will be entered into our record. Thank you Jim, thank you also for giving me a heads up about this."

Rev. Jim Welch – "Bishop, thank you for your consideration. I'll make sure you get copies and the secretary gets copies of this."

Bishop Huie – "Alright, thank you. There's no action needed here by the body. When it's a request from an individual regarding something that is in the Business of the Annual Conference and see the business is that we're on question 46, so then a person may ask that question. There are other kinds of rulings of law that require a vote, but not this one. So again, thank you. Alright, let's keep going here."

Rev. Josh Hale – "On question 47: Who have been suspended? You'll see the names listed there. At this time I'm going to ask for you to please stand as we turn to question 48. Associate members who have died during the year: Jerry Gus Vickers. What elders have died during the year? Effective: Michael Richard Proctor. Retired: Eugene C. Murphy, Harvey Rudolph Pace, Sylvan Merle Waters, L.B. Broach III, Robert Davis Joiner Jr., Dwayne A. Suter, Joseph F. Cox, James Harold Ellision, William Leediker, Rex Mervin Carleton, Jim W. Foster, Loui Gant, Eugene C. Steger, Donald Lee Mitchell. We also need to add Jerry F. Anderson, who died May 18<sup>th</sup>. What deacons have died during the year? Effective: Laralee DeHart. What local pastors?: Lloyd Wayne Bonner, Lawrence David Smith, Douglas R. Walker. Please join me in prayer. Lord Jesus Christ, good shepherd of your people and our High Priest, standing before almighty God on our behalf, we pour out our gratitude for

these your humble servants. These who have served you as faithful stewards of the sacraments of grace, effective witnesses to the gospel, just and compassionate ambassadors of your kingdom, and conscientious pastors to congregations and communities in Texas and far beyond. May we endow our entrusting in your people and purposes, be enlightened by their ministry and life, so that your church may be strengthened and equipped for its saving and liberating mission, through the power of your sanctifying spirit. In that power we pray, this day. Amen.”

Rev. Gail Ford Smith – “Question 49: What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of the United Methodist Church while retaining their membership in this Annual Conference? As listed.”

Rev. Josh Hale – “Question 50: who are the provisional, ordained or associate members on leave of absence and for how long? We are going to begin with Voluntary a) this is personal leave less than 5 years; you see the names listed there. Bishop this requires a vote.”

Bishop Huie – “Alright, if you would approve these persons for personal leave of absence of less than 5 years, would you please say yes. Any opposed, no. They are so approved.”

Rev. Josh Hale – “For number two, personal but five years or more – this requires a 2/3 vote Bishop.”

Bishop Huie – “Alright, if you would approve these two persons for personal leave of absence of more than five years would you please raise your hand. Thank you. Are there any opposed? Thank you. They are so approved.”

Rev. Josh Hale – “Family leave less than five years there are none, but we do have one name for five years or more for family leave – for a 2/3 vote.”

Bishop Huie – “Alright, if you would approve Elizabeth Elizardo for more than 5 years family leave would you raise your hand please. Thank you. Any opposed? Thank you. She is so approved.”

Rev. Josh Hale – “Transitional leave does not require a vote. And we have no one on involuntary leave. Question 52: Who have been granted medical leave? You see the names listed there. Bishop, this also requires a 2/3 vote.”

Bishop Huie – “Alright, if you would approve these persons for medical leave would you raise your hand please. Thank you. Any opposed? Thank you, then they are so approved.”

Rev. Josh Hale – “Beginning with question 53 we would like to recognize all those members of the Conference who are retiring this year and we invite you to stand as your name is read. 53a) Deacons: George William Fuqua, Victoria Peters. In B) you can see the names that are listed there. C) Elders this year: Mary Delmore Balagia, Edward Randolph Blackstone, Kenneth Stephen Calhoun, Lon T. Clark, William Ernest Denham III, Dorothea ‘Dottie’ K. Dumas, Susan Melene Grittman, Gregory A. Megill, Paul Elza Quiggins, Gregory H. Rogers, Charles B. Simmons, William R. Taylor, Beverly Green Tune, Howard Turnley, Michael Franklin Varro, George Wesley Welborn, Stephen P. Wende. You will have to turn several pages of previously retired elders. In 54: What associate members are retiring? McAllister Vaughn. And in 56: Who have been recognized as retired local pastors this year?: Howard Bell, Harold Coburn, Ray Nelson, Ron Perry, Ray Pinard, Nancy Ratchford, Linda Snow, and Gideon Watson. You can also see the names that are listed there that have previously retired. We would like to recognize these and offer a prayer on their behalf. Let us pray with thanksgiving. We praise you oh God for these who acknowledge you in their service, in their witness, in their ministries and in their lives; who acknowledge you to be the Lord. And with them the glorious accompany of the apostle’s praise you. The noble fellowship of prophets praise you. The white robed host of martyrs praise you. The holy church throughout all the world acclaims you for your gracious mercy oh God. Father of majesty unbounded, you’re true and only Son worthy of all praise, your Holy Spirit – our advocate and our guide, come then Lord, help your people. Help all

those whom we have named. Help all those who are gathered here, because we know we have been bought with a price of your own sacrifice. Number us among your saints in the glory every lasting. Amen.”

Bishop Huie – “Amen. Alright, these require a vote. As we are voted into the annual full membership of the Annual Conference, so we also vote out on retirement. And if you would so approve these persons for the retired status would you please say yes. Any opposed? Thank you, they are so retired.”

Rev. Josh Hale – “Thank you Bishop.”

Linda Christians – “Question 58: Who are the candidates in process for certification in specialized ministry? As listed. Question 59: Who is certified in specialized ministry? As listed, except those with an asterisk. Lauren Bedevian – Christian Education, Gregory Gathright – Music, Donna Hyde – Christian Education, Elsa Jordan – Christian Education and Children, Julie Medved – Christian Education and Children, Susan Sanders – Youth Ministry, Sarah (Sally) Stewart – Christian Education. Question 60: none. Question 61: None. Question 62: Who have been removed as a certified person in specialized ministry? Sue Highfield, deceased. We are very thankful for her ministry in the local church and in the conference.”

Rev. Josh Hale – “Under question 69: What diaconal ministers have been granted leaves of absence, we have – we need to vote for Patricia Ricks.”

Bishop Huie – “If you would approve her for a leave of absence would you please say yes. Are there any opposed? She is so approved.”

Rev. Gail Ford Smith – “In question 73: Who are approved for less than full-time service? A) What associate members, provisional, or full elders are approved for less than full-time service and the total number of years: In a) if you’ll remove, please, Lillie Ferrell and Raegan Seaton who are now serving full-time appointments. Bishop, we have two that will need 2/3 vote: Carolyn Robinson and Roy Scott, out of this group.”

Bishop Huie – “Alright, let’s take those first. If you would so approve these – Carolyn Robinson and Roy Scott – would you please raise your hand. Thank you. Are there those who are opposed? Raise your hand. Thank you. They are so approved.”

Rev. Gail Ford Smith – “Actually they needed  $\frac{3}{4}$  and the others needed  $\frac{2}{3}$ .”

Bishop Huie – “I didn’t see any negative votes, so I think it’s done. Alright.”

Rev. Gail Ford Smith – “Thank you. I apologize.”

Bishop Huie – “My apologies.”

Rev. Gail Ford Smith – “B) what deacons in full connection and provisional deacons are approved for appointment to less than full-time service? In this group there is one that needs the  $\frac{3}{4}$  vote; that’s Janet Stilwell, the others need  $\frac{2}{3}$ .”

Bishop Huie – “O.k., let’s go back since I didn’t do the  $\frac{2}{3}$  vote on the first group. It takes two votes on that first group and two votes on the second so if under 73a) you would approve those in the list beginning with Lillie Ferrell, that takes a  $\frac{2}{3}$  vote, then would you raise your hand please. Thank you. Any opposed? Thank you, they are so approved. And now, staying with the  $\frac{2}{3}$  vote for the two Amy’s would you raise your hand please. Thank you. Any opposed? Thank you. And for Janet Stilwell a  $\frac{3}{4}$  vote, if you would raise your hand please. Thank you. Are there any opposed? Thank you, then she is so approved. Sometimes the Discipline can be very, very specific about the difference between  $\frac{2}{3}$  and  $\frac{3}{4}$ .”

Rev. Carol Bruse – “Bishop, thank you. That ends the business of the Annual Conference that we need to take care of in the Clergy Session. And with your continued permission we’d love to spend a few more minutes in the Clergy Session presenting a few more items.”

Bishop Huie – “Alright”

Rev. Carol Bruse – “Thank you colleagues, so much, for helping us present.”

Bishop Huie – “Let’s give them a round of applause. This is one of the most complicated reports that we have at the Annual Conference session. My copy is 34 pages long and I think yours is something similar. So I’m really – it takes hundreds of hours of detailed work to bring this about and lots of people in the Board of Ordained Ministry to get this done – so thanks to you all.”

Rev. Carol Bruse – “Thank you Bishop. So friends if you will turn to the other handout you received this morning. This is the “Clergy Tools”. This is our gift to you. It has become our tradition over this quadrennium to offer you a few tools to navigate the wonderful, positive, but complicated, system of candidacy towards licensed and ordained ministry in the United Methodist Church and in our Conference. So if you’ll just flip through it with me, I just want to highlight a few things. This is our gift to you to take home. First of all, this simple guide of candidacy – we like to include this because we are just so impressed with ourselves – that we got it on one page. As you see, you remember that United Methodist members experiences a call from God, we encourage you to continue to lift up licensed and ordained ministry in your settings, and when those people respond to the Holy Spirit and come to your altar railings and into your offices, please help them begin that process. All of this is on our Board of Ordained Ministry web page on TXCUMC.org, our conference website and Dean Saxton, our awesome candidacy mentor can help you. I just want to walk you through the tools that you’ll use. You remember two of these are new. And so if you’ll turn the page again, you’ll see the pastor discernment tool. This is something you fill out as you are in conversation with this person who is interested in licensed or ordained ministry – who is experiencing a call - you turn this into your district office before they decide whether or not this person should be admitted to Candidacy Summit, which is the orientation that begins candidacy now. We have, I think, 63 applications for Candidacy Summit this year, so we’re thrilled. This is an incredibly diverse gifted group. We’re very excited. If you keep turning you will see the Pastor/Staff Parish Relations Committee Tool. If your candidate chooses to – you recommend them to the district superintendent, if they recommend them to the Candidacy Summit and they begin the process and discern that they really are called to licensed or ordained ministry – eventually you’ll have to call a Pastor/Staff Parish Relations Committee meeting and you’ll need to complete this tool. Remember these tools are new in the last couple of years. You might recall that the reason we created these tools was that this is the feeling in the conference, was that, over the last 8-10 years there wasn’t enough at the beginning of candidacy to help incoming candidates to discern or to help them understand what they’re getting into before they spend like 7 years and \$40,000 on something that might not be a perfect fit. We were asked to lengthen the beginning of the process, and so this helps lengthen it to help them think. We don’t want to discourage them, but we want to make sure that once they commit themselves they’re on the right path, they are within God’s will for their lives. So, we lengthened this beginning. If you will look at the next thing in your packet, you’ll see that we were also told that the end of candidacy – the residency period, that our friends over here have gone through and are beginning – was wonderful and incredible, it’s one of the most important and outstanding parts of the candidacy process. We’re very proud of our residency tools. They’re becoming incredibly effective. But there were a lot of pieces to it. We were asked to make it easier for residents to accomplish the work of the local church, so to make sure that everything that they did during those residence years were important. So we have actually eliminated a few things and we’ve included the thing here for you. Not only to make you feel good about the work we’ve done, but also if you have a resident serving in your congregation you will understand a little bit more about what they are required to do. So if you’ll look at that provisional member checklist and then behind it there is actually a residency roadmap page that you can see all of the things that they need to do. This has changed this year. We’ve eliminated the need for a second seminary course in homiletics. We also have effectively eliminated an additional psychological testing at the ordination level. Several other requirements have also been eliminated. You can read through this. If you do have a resident, help them understand the many acronyms of residency and help them participate. Help them get an LCT – a Lay Consultation Team. Please work with their RET – the Residency Effectiveness Team. And

encourage them to participate completely with their RCG – their Residency Covenant Group. Again echoing what Josh lifted up, in this Business of the Annual Conference report, the very last page is a correction sheet. And we encourage you to fill that out if there are errors here. If you have errors or comments about the candidacy process, or any questions at all, the board would love to help you understand this complex and wonderful process. And we thank you for your attention. Just a couple of other issues before us this morning Bishop, first of all two quick announcements we were asked to make. One, B.T. Williamson asked that we invite everyone who is serving communion in the next service – the ordinands, the cabinet, and we have a few staff members, as well - please stay here in the ball room, just come forward here to the chancel area, immediately following the clergy session for instructions. They'll walk you through everything you need to know to serve us so that we can share communion together. And thank you for your service. Secondly, we have heard from a lot of you over the last couple of weeks – deacons and elders – who are concerned about the implications that General Conference legislation concerning sacramental authority for deacons. And we just wanted to remind you that all General Conference legislation doesn't go into effect until January 1, 2017. So we have plenty of time to talk about why that legislation was passed and what it means in our Conference and in our Jurisdiction. So, we are grateful for the Center of Clergy Excellence. They're going to allow us to hold a conversation during the Clergy Gathering this fall, which is September 25-27. So if you would put that on your calendar if you're interested in that conversation and as soon as we schedule the conversation itself we'll be giving you information about that and you can participate in that. And we will invite the new bishop to be a part of that conversation as well. So thank you for your attention there. As we end the quadrennium there are not only an incredible Board of Ordained Ministry to thank, which we will take the opportunity to do during the full session this afternoon, but we have had incredible leadership for the orders and fellowship. At this time I'd like to invite our current chairs of the orders and fellowship to come forward. We would like to thank you for your service. The current chair for the order of Elders – Jon Stouffer, the chair of the order of Deacon – Ann Spears, and the chair of the fellowship of associate members and local pastors – Linda Snow. Incredible leadership this quadrennium. Let's thank them. The order of elders has already elected for the new quadrennium, a chair for the order of elders, Todd Jordan would you come forward and let us welcome you. There he comes. And Todd if you will stay in place and welcome Emily Everett has been elected by the deacons as the chair of their order. And the Board of Ordained Ministry has nominated Irv White to be the chair of the fellowship of associate members and local pastors. Irv are you here? And could you come forward. Here he comes. So because currently our local pastors do not have a separate retreat, during which they can make this election – and that is something we are passing on to the new Board of Ordained Ministry, that perhaps local pastors would enjoy and would enrich their lives and experiences...they are so important to our Conference as well as our associate members – they have not yet elected Irv as their chair, so we nominate him to it and we've asked for the bishop to call for that election at this time.”

Bishop Huie – “But only local pastors can vote, so that's who elects in each of these deacons and elders. So if you're a local pastor and you approve Irv White to be the chair of the fellowship of local pastors, would you please say yes? Thank you. Any opposed? Alright, hallelujah! Thank you! It is done.”

Rev. Carol Bruse – “Thank you, all three of you. We look forward to your leadership. The way the Board of Ordained Ministry works, as many of you know, the executive committee actually makes nominations. The rest of the board will be elected immediately after Annual Conference after a new board is elected. But there is one change in our quadrenia, that we as clergy did not want to miss. Our bishop is leaving us this quadrennium and she has provided such incredible, excellent leadership throughout these 12 years that Bishop, on behalf of all the clergy, we want to say thank you. You planted seeds among us. You have worked to nurture them. You have seen them grow. But we don't want you to forget that the fruit you have borne among us, will continue. We will continue to do your work as you work elsewhere and I invite at this time, if you were commissioned or ordained by Bishop Huie, or if you will be, would you stand. This is your legacy Bishop Huie.”

Bishop Huie – “Wow. Thank you. Thank you. Thank you.”

Rev. Carol Bruse – “Thank you, you may be seated. So Bishop there are 299 of them and their names are on this plaque for you.

Bishop Huie – “Oh my goodness.”



Rev. Carol Bruse – “They are the fruit you’ve borne and we didn’t want you to forget that they’ll still be doing your ministry.”

Bishop Huie – “What a wonderful gift. Thank you. Thank you all so much.”

Rev. Carol Bruse – “We also gave the bishop a small cash gift so that Zimmers Nursery in Needville could plant some fruit trees on her ranch to never forget the fruit she borne among us. But I have to say we did tell her that if she wants to forget about the Texas Annual Conference, she could use that cash for anything she wants. Thank you Bishop that concludes our session.”

Bishop Huie – “Thank you very much. Well, friends, I think this may be record time here. I’ve got 11:00 o’clock, so a two and a half hour lunch break here. Remember we start back – be here actually a little bit before 1:30 p.m. because we start with the worship service, the Memorial Service. But thank you all for your attention. Thank you for this wonderful way of honoring me, but you know, we all plant seeds, we all cultivate one after another. God gives the growth. I’m grateful to God for all of you and for what yet will be. Who knows what yet you will become. That’s in God’s own hands. Friends, let us pray. Holy God, thank you for these pastors who work in your vineyard, day after day, week after week, year after year. You have called them into ministry. You have blessed them with many gifts and you have given them good work to do. We ask that you would continue to pour out your Holy Spirit on them, that they may continue to feel your grace and to bear the fruits of that grace in a thousand ways and a thousand places. In Christ name we pray. Amen.”

**Memorial Service (1:30 p.m. Lanier Grand Ballroom - Dr. Chuck Simmons)**

**Retiree Compilation Video (3:05 p.m.)**

**Keynote (3:10 p.m. Lanier Grand Ballroom – “Preparar el Camino” Ruben Saenz)**

**Business Session II (4:00 p.m. Lanier Grand Ballroom)**

Bishop Huie – “Thank you. Thank you. A good word. A good word. And a good word about United Methodist people. Friends, we are – o.k., it says...oh no, we already had a break. Just looking at the breaks. We had a break. We’re keeping on here. We’re keeping on friends. We’re going to turn now to retiree video #3 and then we’ll move to the board of ordained ministry report. And Dr. Saenz, we’re going to be on time here. You got us right on the nickel. It is exactly 4 o’clock and that’s where we are supposed to be. So once again, thank you, thank you for your good word.”

***Retiree Video #3 (Honoring Bill Taylor)***

***Board of Ordained Ministry – Carol Bruse***

Bishop Huie – “Thank you. At this time I’m going to call on the Reverend Carol Bruse. Carol chairs our Board of Ordained Ministry and she brings to us, this afternoon, the Board of Ordained Ministry report.”

Rev. Carol Bruse – “Thank you Bishop. It has been my privilege to serve the board as chair – an incredible 68 member board who have been faced this quadrennium with some very difficult issues and faced them with courage and grace. I’d like to ask at this time that the entire board stand and let’s thank them for their incredible service to our Conference. Our report is found in the Pre-Conference Journal on pages 49 and 50 and it is on the Consent Calendar, but it is our privilege at this time to introduce to you those men and women who were elected during clergy session this morning to be commissioned and ordained tomorrow night in the commissioning and ordination service here in this room – which all of you are invited to come and enjoy those holy moments with us. They were elected to be provisional and full members of the Annual Conference. So first, it is my privilege to introduce our provisional deacons. Would you please come forward as your name is called so the conference can welcome you? Kelli Rush Eldridge, Eric Jonathan Pugh, Virginia Jane Griggs Tinchler. Provisional Elders: Carl Edward Hilliard, LyAnna Michelle Johnson, William Stephenson McMahon, Tabitha Mock Rankin, Silverio

Teran Sanchez, Jennifer Olivia Smith, Mark Jens Sorensen, Michael Whang, Alberto Williams, Alexander Walter Zeisig. Thank you, you may be seated. We're so proud of our commissioning candidates. And now it is our privilege to introduce those who were commissioned two years or more ago and have served in residency faithfully and have proved their effectiveness and are ready for ordination. Would you come forward as your names are called for the conference to welcome you? First, deacons: Emily Elin Bankston, Emily Athena Everett, Carrie Lynne Leader, Hannah Ruth Terry. Elders: Benjamin Paul Bagley, Kristopher Harrison Bagley, Kaitlyn Elisabeth Bowie Hankins, David Brandon Briggs, Eleanor Luissa Colvin, Carrie Annette Deleon, David Alan Dorn, Wesley Alan Duncan, Brandi Nicole Tevebaugh Horton, David Thomas Horton, Jimmie James Jackson, Michael Phillip Jarboe, Benjamin William Lohmer, Sr., Adam Gerald Muckleroy, Erin Gayle Lindsey Muckleroy, Jerico Jess D Pagdilao, Keith Lawrence Somerville, Leo Marshall Tyler, Katherine Eleanor Walker, Cary Wayne Wilkins, Jeremy Damin Woodley."

Bishop Huie – "Is that a great group, or what? We so proud of all of you and look forward to your admission into full membership into the Texas Annual Conference as deacons or elders. But one of our traditions here, is that in the midst of the whole body of Christ, not just the clergy session, is the opportunity for me to ask you the historic questions. So to all of you, these are questions for those in the congregation that may not know, these are questions that have been asked of all members in full connection since the days of John Wesley. And everyone who is in full connection as deacon or elder in all of Methodism is asked these questions. So I ask them to all of you now. Have you faith in Christ? (A quiet yes given by ordinands) Alright, that was some enthusiasm there, alright. Are you going on to perfection? (Ordinands respond yes) Do you expect to be made perfect in love in this life? (Ordinands respond yes) Are you earnestly striving after it? (Yes) Are you resolved to devote yourself wholly to God and God's works? (Yes) Do you know the General Rules of our Church? (Yes) Will you keep them? (Yes) Have you studied the doctrines of our church? (Yes) You see they're waiting for me to stop at one of these and say o.k. which doctrine is she going to ask us about this time. But I'll wait until the end. I've got one for you. After full examination, do you believe that our doctrines are in harmony with the Holy Scriptures? (Yes) Will you preach and maintain them? (Yes) Have you studied our form of church discipline and polity? (Yes) Do you approve of our church government and polity? (Yes) Will you support and maintain it? (Yes) O.k. that's where we're stopping now. So let's talk about connection. Let's talk about connection. If I were from Mars and didn't know about the United Methodist Church – in fact if all these people out here had just landed in a spaceship from Mars and they ask you as a connectional people, you Methodist say you're a connectional people – How would you explain to them what it means in our church government and polity (the ones you just said yes to) what does it mean to you to be a connectional church? What does it mean to you to be a connectional church? How would you define it? And is it more than structure and rules? O.k. who wants it first?"

Respondent #1 – "The United Methodist Church connection is about sharing the blessing and burdens in a community of love, is what I would tell them."

Bishop Huie – "Alright...not...who else wants to try? How would you tell all of us out here, these Martians, how would you explain to us the Methodist connection? What do we mean by being a connectional church? Connectional in relationship – who wants another try at it? Come on now. There's a lot of you and you've got to do this. Alright, David"

Respondent #2 – "It's about relationships and mission. All of our relationships around the world, all of our 11 million relationships, are mobilized for mission for the witness of Jesus Christ."

Bishop Huie – "Who else wants that? That's good. Can you all do that? If you weren't from Mars, of course. How would you define it? You could be thinking about it. Alright, who else wants.."

Respondent #3 – "So I particularly love the idea that I can call any United Methodist Church if I have a problem, if I have struggle, if I have a need, they don't have a clue who the heck I am and they will say, 'I would absolutely be willing to help you.' That is the blessing of Methodist connection."

Bishop Huie – "Great job. O.k. Alright Leo."

Respondent #4 – “I just would like to add to that, one thing that it says for us is that we are in covenant with each other. That’s so very important because it doesn’t matter whether you follow someone or someone goes before you, you can believe that we are preaching the same thing; that we are believing the same thing because we are holding to being in covenant with each other. You can depend on us to be in covenant with each other. We don’t have to agree with each other, but we do have to be in covenant with each other.”

Bishop Huie – “He can preach. Alright, one more.”

Respondent #5 – “Being in connection in the United Methodist Church means that we old white people get to be in relationship with young people of color who are in the juvenile justice system. It means that we can be in covenant with one another regardless of our stories. It is in the sharing of the stories that we are connected with one another.”

Bishop Huie – “Thank you, thank you. And just by way of the ordination service tomorrow night – so I’ve been thinking about that a lot too, cause I think it’s a major question that you all are going to be dealing with - I’m going to talk, or at least try to in 10 or 12 minutes cause there are a lot of you to ordain, what I think are some of the biblical and theological foundations of what it means for us to be in connection in relationship, grounded in Jesus Christ and connected to one another and to the whole world. It is an important issue as we go forward. Thanks, that was great. We all love you. So, will you diligently instruct the children in every place? (Yes) Will you visit from house to house? (yes) Will you recommend fasting or abstinence, both by precept and example? (Yes) Are you determined to employ all your time in the work of God? (Yes) Are you in debt so as to embarrass your work?” (No) They’re thanking a number of you all out here that they can say no. Alright, are you determined – I’m sorry, will you observe the following directions: be diligent; never be unemployed; never be trifling employed; never trifle away time; neither spend any more time at one place than is strictly necessary; be punctual; do everything exactly at the time; and do not mend our rules, but keep them, not for wrath but for conscience sake. (Yes) Dear friends, welcome. We are thrilled to welcome you into the Texas Annual Conference and it will be my honor to ordain you tomorrow night. Would you stand once again and give them a round of applause.”

Rev. Carol Bruse – “Thank you bishop. Congratulations ordinands. And now it is my privilege to introduce to you Vicki Harris who has done an excellent job of leading the area of the Board of Ordained Ministry of professional certification. She comes forward now to present 7 candidates for certification. Bishop if you could present those certificates, thank you.”

Bishop Huie – “Vicky Harris would you please come forward? Bless your heart, you can tell I don’t know all of these, I beg your pardon. The Apostle Paul wrote, ‘Now there are a variety of gifts, but the same spirit and there are varieties of service, but the same Lord. There are varieties of activity, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good. We have gifts that differ according to the grace given us. Brothers and sisters to Christ, Vicky Harris, standing here today, has discerned the special gift of God’s Holy Spirit given to her for specialized ministry in the church and the world. She has sought and met the standards of training, experience, and continuing study necessary to achieve and maintain excellence in specialized ministry. She has met the standards of the United Methodist Church for professional certification and has been approved by the General Board of Higher Education and Ministry and your friends and peers on the Board of Ordained Ministry for professional certification.”

Vicky Harris – “I’m going to call these people: Lauren Bedevian is being certified in Christian Education; Ray Gathright in music ministry; Donna Hyde in Christian Education; Elsa Jordan in Christian Education and Children’s Ministry; Julie Medved in Christian Education and Children’s Ministry; Susan Sanders in Youth Ministry; and Sarah Sally Stewart in Christian Education.”

Bishop Huie – “...to the ministry of your love. Deepen their sense of purpose as they fulfill their gifts in ministry. Lauren, I bless you to be a faithful servant among the people. Fulfill the gift given to you by God’s Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Gregory, I bless you to be a faithful servant among the people. Fulfill your gift

given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Donna, I bless you to be a faithful servant among the people. Fulfill your gift given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Elsa, I bless you to be a faithful servant among the people. Fulfill the gift given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Julie, I bless you to be a faithful servant among the people. Fulfill the gift given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Susan, I bless you to be a faithful servant among the people. Fulfill the gift given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. Sally, I bless you to be a faithful servant among the people. Fulfill the gift given to you by God's Holy Spirit. Strive to excel in them and serve with the strength that God supplies, so that God may be glorified in all things. Through Jesus Christ. Amen. And friends, let us pray. Gracious and Holy God, who's Spirit fills the universe and holds all things together, we thank you that your grace has been revealed in the special gifts given these persons. Continue to bless them and keep them as they go forth and serve in the light of your sacred kingdom. Amen. Alright, thank you all. Will you greet them? Alright we have two more to bring forward: Kathrine Kraiza, is that how you say it? You'll have to tell me how. Come, welcome. Kathrine is from Louisiana and she is coming into our Conference and I'll explain in just a minute that she is already and has been consecrated as a deaconess and I want to introduce her to you. And I'd also call forward Laura Young. Here she comes. Laura is a member of our Annual Conference. She is the first deaconess to have been consecrated in this Annual Conference in, we couldn't figure out in how many years. Laura was consecrated just last week at the General Conference session itself. And I want to recognize both of them. First let me tell you a little bit about deaconesses. So in the United Methodist Church, deaconesses is actually an historic order it applied for decades and decades to women only and now we have home missionaries which would be the counterpart order for men. It was established many years ago by the United Methodist Church so that women could serve, at that time, who were not in ordained ministry. All deaconesses and home missionaries are consecrated and commissioned by a bishop and as I mentioned this happened at Annual Conference. They're professionally trained persons, led by the Holy Spirit to devote their lives to Christ-like service under the authority of the church. And they function in diverse forms of service directed toward the world to make Jesus Christ known. And in particular, these have been the heart of the missionary movement done by United Methodist Women for decades and decades and decades. So their charge almost always has to do with the alleviation of suffering. It has to do with eradicating causes of injustice and anything that robs life of dignity and worth. They facilitate the development of full human potential and share in building a global community through the Church universal. Friends in the Texas Annual Conference, welcome a brand new Laura Young and Katherine who is a part now; both deaconesses serving in the bounds of the Texas Annual Conference. God bless you both. Thank you."

Rev. Carol Bruse – "Thank you Bishop that completes our report."

Rev. Jason Burnham – "Bishop"

Bishop Huie – "Yes, Jason."

Rev. Jason Burnham – "Bishop I rise..."

Bishop Huie – "Can you turn up that microphone right...I don't know what number it is, but the one on my left."

Rev. Jason Burnham – "Bishop I rise to make a motion. This motion will be in two parts. My name is Jason Burnham and I am the pastor of Covenant..."

Bishop Huie – "Wait we need to get the microphone up a little bit more."

Rev. Jason Burnham – "My name is Jason Burnham and I'm the pastor of Covenant United Methodist Church in the Woodlands. This motion will be in two parts. (The following was read):

- 1) The Texas Annual Conference requests the Judicial Council for declaratory decision on the constitutionality of lay members on the Board of Ministry voting on the final disposition of penalty as a consequence of a church trial (§33 Article II, §2711.1, §2711.3).
- 2) Furthermore, we request the Judicial Council for declaratory decision on the legality of a final disposition of penalty as a consequence of a church trial being handed down without the defendant be afforded a 30-day period for appeal (§2713.5, §2715.1).

And if I have a second I'd speak to these.”

Bishop Huie – “Alright is there a second? Alright, thank you.”

Rev. Jason Burnham – “The rationale that I presented to the secretary and is in writing appropriately before the Conference is as follows:

- 1) In June of 2015 the Texas Annual Conference Board of Ministry acted as an extension of a church trial in order to terminate Rev. Carla Badgett’s conference membership by trial as reported to the clergy session of the 2016 Annual Conference on May 30, 2016. This action is in violation of §33 Article II which limits board of ministry lay involvement in clergy matters to ordination, character, and conference membership. This limited exception does not include the execution of judicial action by church trial. That role remains entirely with the clergy members comprising the trial court which according to §2711.1 shall be a continuing body until the final disposition of the charge. While the charge may leave open the possibility of termination of conference membership, the execution of that decision shall not reside with the laity. The trial court did not dispose the final penalty of termination in accordance with §2711.3; rather, an unconstitutionally convened extension of the trial court composed of the lay and clergy members of the board of ministry did.
- 2) Rev. Carla Badgett’s trial decision placed her on suspension as affirmed by the 2012 clergy session of the annual conference. However, the final penalty of termination of conference membership by trial was levied and subsequently presented to the clergy session of the annual conference on May 30, 2016. §2713.5 and §2715.1 afford the defendant a 30-day period for appeal at the disposition of the final penalty. Seeing that the appeal was not afforded at the time of final disposition due process was not met and these proceedings were concluded in violation of discipline standards.”

Bishop Huie – “Alright, so what you have here is a motion to ask the Judicial Council – this is not a ruling of law, this is asking for a declaratory decision. There was a request for a ruling of law this morning in the clergy session this morning regarding this same matter, but on a different question. And that’s...in a ruling of law will make a ruling and the bishop has 30 days to do that and then the correctness of that ruling is determined by the Judicial Council. This motion, which is properly before you should you choose to send it forward, is requesting from the Annual Conference, that you’re requesting from the Judicial Council a ruling on the constitutionality of those two points that Reverend Burnham just made. It takes a 20% vote of the Annual Conference to send this forward to the Judicial Council. Checking, am I right? Just checking with my chancellor here. I was scrambling to look it up in the Discipline just a minute ago, but I couldn’t find it. Thank you Mary. I appreciate you being there. So it takes 20% vote of the Annual Conference should you decide you want to send that forward to the Judicial Council. Since it is a motion, and someone has spoken to it, it is important I give the body if anybody wants to speak against it, the microphone is open. Or...alright, I see the Reverend Carol Bruse going forward. So the motion is whether to send this forward. Carol, please.”

Rev. Carol Bruse – “Thank you. Carol Bruse, chair of the Board of Ordained Ministry. Thank you Bishop. I speak against this motion because I believe that it is unnecessary. I appreciate your comments and your love. We all love Carla Badgett in this room. It was a very difficult – very, very difficult - decision for the Board of Ordained Ministry. This was not a normal process where the Board decided about the effectiveness of a candidate and made a decision. The trial court penalty gave us the responsibility - which we did not seek - to make a decision in this case and it clearly read the Board of Ordained Ministry. We worked with our conference chancellors at every point with the bishop and with the cabinet to make sure we were making the right decisions. I can’t tell you how painful these years have been and how difficult it was for our board to be placed in this

position. We had no choice. The clergy trial gave that responsibility to us and we were told very clearly, by all in charge including the bishop that lead the trial that it was our responsibility to act. We very carefully prayed over it and acted in the only way we felt was best for her and for our conference. We made a very difficult decision and we did so appropriately. This was a very unusual circumstance. It doesn't usually happen this way. The Discipline is not written to cover this instance, frankly. They couldn't have imagined it. But we were placed in that position and we did the best we could. It was heart wrenching. But we believe that we made the best decision for her and for this conference and we stand by it. We believe in passing this motion you would cause undo work for the board, for your bishop and cabinet and accomplish nothing. Thank you."

Bishop Huie – "Alright, thank you. That's a speech against the motion. Now, the motion, just to be very clear with you again, the motion is to request of the Judicial Council a declaratory decision about those paragraphs. It...let me just stop there. That's the shortest and cleanest way to say what the motion is before us. And again it takes twenty percent of the body would send it forward. Less than that does not. So are you ready to vote? O.k. we have one more."

Rev. Joel McMahon – "Bishop, I'd like to...my name is Joel McMahon and I'm the pastor at League City United Methodist Church. I would like to speak in favor of this particular motion that Jason presented. There's a couple of reasons for that. For one thing, we would have to ask the question of whether or not the jury has the right to delegate its responsibility. The second part to it though, is that the concern behind this which underlies that would be the fairness of the entire process and to ensure that we know that this is something that is handled in a way that is fair and the integrity of the system for the judicial processes of all clergy are guaranteed. So I would speak in favor of it."

Bishop Huie – "Alright, thank you. Does anyone else wish to speak? Alright, one more. So we'll have at this point, after...let me hear."

Rev. Steve Woody – "Steve Woody, First United Methodist Church Livingston. I served as the jury foreman for that trial. It was a very difficult trial. We were instructed by the bishop that we had the authority to try to look at steps that Carla could attempt to come back into ministry and keep her credentials. It was very exhausting, very prayerful. But, what we decided after we came up with all the steps was that the final decision would be up to the Board of Ordained Ministry after consultation with Carla and the Bishop."

Bishop Huie – "Alright, thank you. Alright, any others? Are you ready to vote? Alright, one more. I'm sorry."

Rev. Jason Burnham – "Bishop, I've been...I've had some lay folks around me say, 'I have no clue what we're talking about.' And I believe that reveals the flaw of this process. We brought lay people into a clergy matter that the Book of Discipline outlines for clergy and so laypeople what we are voting on is whether or not we can have a ruling by the Judicial Council on whether this process was whole. We are not trying the case here. We are just determining if someone else could say was our process right or not."

Bishop Huie – "Alright, thank you. Alright, it's a question, then I'm going to try to move us to a vote if you're ready."

Rev. Bill Taylor – "Brother Burnham indicated, or at least it sounded like, just lay people walking off the street were making the decision. Weren't these lay people that were on the Board of Ordained Ministry in a proper way and versed and told exactly what was happening from beginning to end? Carol might be able to answer that question."

Bishop Huie – "That would be a question for Carol."

Rev. Bill Taylor – "Carol could you speak to that? These weren't just laity that came in from any church to make some decision."

Rev. Carol Bruse – “Absolutely. Carol Bruse, sorry, West University United Methodist Church, chair for the board. Thank you for that question Bill. Yes the lay people on the board, unfortunately all of us had to become much acquainted with the issue and fully understand that we worked for 3 years to understand it and in order to make a decision. I think, Jason, you were really talking about the lay people around you that didn’t understand. I don’t know if I am out of order here Bishop, could we just summarize for everyone – they don’t know what the issue is...I think that’s what Jason’s trying to say. That we haven’t started at the beginning. Is that what you’re saying? (Body speaking inaudibly) The process. You’re asking about the process.”

Bishop Huie – “Alright, so the question – let me just try to say what I understand the motion is. And Jason I don’t have it in writing up here, I know you’re going to give it to us...Oh, here we go. Alright, we do have it in writing up here. I’m going to read you just the motion, not the rationale. You’ve heard the rationale. So don’t get caught up in this moment in the rationale. Here’s the motion, I’m reading it:

- 1) The Texas Annual Conference requests the Judicial Council for declaratory decision on the constitutionality of lay members on the Board of Ministry voting on the final disposition of penalty as a consequence of a church trial.

This doesn’t deal with the particular. We know what brought this to the surface, but this is a constitutionality motion. And the second part of it is:

- 2) Furthermore, we request the Judicial Council for declaratory decision on the legality of a final disposition of penalty as a consequence of a church trial being handed down without the defendant be afforded a 30-day period for appeal.

So those are the two questions of...they’re the constitutional questions that would if you choose to do this, would go to the Judicial Council. That’s what’s in front of us here. Alright, are you ready to vote? I think so. I know...I’m just getting over here so I can see and know that we have a 20 percent. Alright, if you are in favor of forwarding this, essentially, to the Judicial Council – those two requests for a declaratory decision – if you’re in favor of that would you raise your hand please. If you are opposed would you raise your hand? Thank you. I think there is a 20 percent. What do you think B.T.? Yes, we all agree. There’s 20 percent. There’s not, obviously more people said more than yes, but this requires only 20 percent. There was clearly a 20 percent. So on the Annual Conference then, the secretary of the Annual Conference, Russell, then, would forward these two questions to the Judicial Council and they will dispose of them in whatever manner that they see fit. So that’s what would happen here. Alright. I hope I’m clear, I’m trying to be. Thank you all. Alright, Carol that completes the Board of Ordained Ministry report; this followed that. So now we move to benefits. And I’ll ask those who are involved with the benefits – Rick Sitton, Sharon Sabom – If you all would come forward we’ll finish up this afternoon’s report.”

### ***Benefits***

#### ***Pensions – Rick Sitton***

Rev. Rick Sitton – “Bishop, delegates, I call your attention to the Board of Pensions report on pages 78-99. That is correct, it is over 20 pages. Before I begin the report, I want to say how grateful it’s been to serve on this and to name some people that really do all the work. Rev. Gail Ford Smith – Director of Clergy Excellence, Mark Hellums – the controller, Barbara Kilby, Nancy Slade, Trisha Goforth-Rakes, and Gracey Chavez. A lot of them are up here and I want to say on behalf of all of these clergy and these delegates, thank you. I don’t want to forget Ted Carlson and all the work he does. And now on behalf of the committee...I would like for the committee to stand, just so you can recognize who makes up the Texas Annual Conference Board of Pensions, would you stand if you’re here. Thank you for your work. On behalf of the committee, I am going to hit a couple of highlights, not many for the sake of time. I hope you’ve read the report. At the conclusion of my report I’ll move its adoption. First, I want to recommend the following for the 2017 budget. The CRISP funding rate remains the same, 13.8% for the churches and the past service rate for the pre-1982 pension plan. These are clergy prior or years of service prior to ’82. We are presently the highest past service rate in the denomination. \$858 is our

recommendation for 2017. The surviving spouse rate would remain at 75%. We also recommend the continuation of the funding of the pre-'92 retiree health benefits subsidy and the church apportionment I'm glad to rejoice is down to \$500,000 for this. I remember about 9 years ago it was 1.4 million and for all the local churches...did I say billion, I didn't mean to say billion...O.k. I want to move on to slide 3. We are also recommend the reimbursement for the retirees that are over 65 for their medical expenses, that's projected to be over a million, almost 1.1 million dollars. We also recommend that the personal investment plan contribution to be set at 2% in 2017. In 2017 the Board of Pension will and seeks to transfer \$439,000 to group health benefits to offset higher medical claims that were experienced and incurred in 2015. Let's go to slide 4. UMPIP contribution rate, we recommend to be set at 3% for a 3 year period, 2018, 2019, and 2020. This is the first time we've recommended the guarantee of this rate for these three years. It is due to the termination of the retiree medical subsidy for those that are age 55 or younger. And if your first time Texas Annual Conference appointee regardless of your age, beginning January 1, 2017. We also recommend an expansion of the comprehensive protection plan. You can read that in the report, but basically it is recommending those who serve  $\frac{3}{4}$  time, ordained and/or professional clergy, for them to be in the plan. Let's go to slide 5. Current uses of our pension reserve fund include the offset of low pension collections due to the reduction in the apportionment, providing a 2% UMPIP contribution, a 1% defined contribution – match contribution, paying the retiree medical and the retiree program benefit and administration expenses, and a one-time pre-'82 plan deficit funding in 2016. Let's go to slide 6. Though the pension reserve status in 2015 there was a decrease in the reserve position of about \$4.4 million, in 2016 and 2017 you see the budget projections in the report, we are intentionally utilizing a portion of this reserve fund balance to help the local churches and to help the pastors and clergy. There is a healthy reserve level that our Conference continues to provide. We are blessed to be able to do that. We're unique among the annual conferences in many ways because of that. As a result, in 2016, the projected reduction in the reserve position is estimated to be about 1.9 million dollars. In 2017 the estimate will be about \$900,000. So the last thing I guess I would want to say on this slide is within the 2016 projection, we need to keep in mind, that there's a one-time \$1.5 million contribution that is being made to the pre-'82 plan that brings it to a fully funded status. We can rejoice in that good news. There's a lot of good news in this report. Last slide. In this report we want to address that there is a pension apportionment levels that have been significantly reduced over the past 10 years. These reductions have resulted in an aggregate savings of over \$7 million which we can say, 'Thanks be to God,' thanks be to those who came before us and worked so diligently and wisely. It has been my pleasure to serve as the chair for the last four years, 3 to work with wonderful people in the Conference and I want to move the adoption of the report."

Bishop Huie – "Alright, the report is before you. Any discussion? Are you ready to vote? The report comes to you from the board so it is properly before you. If you would approve the report from the Board of Pensions, which means you're approving the information – the changes – that are happening here and the continuation of the things that are happening here, would you please say yes? Any opposed would you please say no? Then it is so approved and thank you for an excellent report."

### ***Health – Sharon Sabom***

Rev. Sharon Sabom – "Hi. Come on, wake up. I'm Sharon Sabom and I'm here to present group health benefit report. It's found on pages 62-77 of your Pre-Conference Journal. 2015 was quite a year. We had unanticipated increases in claim costs, less than expected investment returns, and an \$800,000 reduction in our apportionment request beginning in 2016. So effective January 1, 2017, we recommend some benefit adjustments to the group health benefit plan. As indicated on the next 2 slides, there will be a \$300 deductible increase for both plans in 2017. This is our first deductible increase in 5 years. It is amazing we could hold it. Methodist Hospitals and the ETMC – East Texas Medical Center – will continue write off under the standard PPO plan that's a huge benefit for us and we need an Amen on that one. Other slide changes include the out of network out of pocket increase from \$52,000 to \$57,000. PCP and specialist co-pays increase by \$10. We're going to have the addition of a teledoc benefit and you are going to love this when it comes. There will be some change in laity rates. There will be some changes to the wellness incentives which include: the maintenance incentive will increase from \$750 to \$1,000. Go get healthy. We will have a second chance incentive and in the next year we are going to discontinue the a la cart incentive to save money. Due to the rising number of retirees and the current \$22.9 million unfunded retiree medical liability, we recommend, effective January 1, 2017, eliminating the retiree medical subsidy for those ages 55 and younger and all first time Texas Annual Conference appointments. This plan change will result



in the following: We'll have a decrease in the post retirement liability by \$1.7 million. It will prevent further increases in the retiree medical liability due to new hires and it will allow the Texas Annual Conference to implement strategies to fully fund the retiree liability over 20 plus years. Obviously, this is a very difficult decision that no one wants to make, however, it is necessary. The \$190 per participant per month retiree medical subsidy is unsustainable over the long term. The unfunded medical retirement liability – and it presently is in excess of \$20 million – threatens the vital mission and ministry needs of the Texas Annual Conference and the local churches. To assist clergy to save for their retiree medical, the Board of Pensions is guaranteeing a 3% UMPIP contribution for 2018 thru 2020. In 2017 \$439,000 will be transferred from pensions to group health. These funds will allow for the following: It will defer any clergy contribution increase for another year until claims data is available; it will determine if the new spike in claims is an anomaly or the new normal; and it will provide participants a year to prepare for an increase in their personal contribution if necessary. In January of 2018, we will replace the current over 65 retiree group plans with a variety of options offered thru the One Exchange and during 2017 the General Board of Pensions will assist in implementing this program by holding meetings to explain the new program. As indicated we are forecasting plan deficits of \$1.5 million in 2016 and \$800,000 in 2017. These deficits are partially offset by investment income, however, investment income is not a guarantee. Also, in 2017 the forecast includes \$439,000 in transfer from the Board of Pensions and the benefit changes in this report. On slide 15, this represents the status of the post retirement liability after taking into consideration the most recent actuarial report, and the elimination of the retiree medical benefit for those age 55 and younger. And as indicated, the liability has decreased from \$24.6 million as of 12/31/15 to \$21.2 million as of 1/1/2017. Assuming the changes in this report are adopted, the aggregate reduction is \$3.4 million. We recently learned that starting in 2018, the General Board of Pensions will require all conferences to start funding the retiree medical liability at the rate of 1/20<sup>th</sup> plus their current costs. For the Texas Annual Conference, this means we will require to set aside an additional \$1.7 million, which is currently not included in our budget forecast. The good news, we are the group that brings you the massage chairs. We need to go use them. The group health benefits fair will be tomorrow so go and take advantage of all of that. It has been my pleasure to serve you for the last 4 years. I have worked with the most wonderful committee in the Annual Conference. If they're here would you please stand so you can be recognized? They do a tremendous job for everybody. And as Rick said, we have the best staff in the world to work with and they're an absolute blessing. So Bishop, with all that, I ask that we approve this report with enthusiasm this afternoon."

Bishop Huie – "Alright, have you got enthusiasm left here? Alright. Is there any discussion? Are you ready to vote? If you would approve this report with enthusiasm, would you say yes? Any opposed say no. It's approved with enthusiasm and let the minutes so show. Thank you all. Great job. Thank you, thank you. That's a tough year in health insurance this year and yet they've managed to turn this into something that is as good as it can be. So thank you all for great work. We're going to move now to our last retirement video of the day. I don't know who is up, but I'll look forward to hearing it. Kayla King, I know that you'll be offering the prayer, so if you could be moving up to maybe the front row. B.T. has a couple of announcements to make following the video and then we'll be in recess for the evening. So let's watch the video."

#### ***Retiree Video #4 (honoring Dottie Dumas)***

Rev. B.T. Williamson – "A few announcements before we adjourn for the day. First of all the lanyard Leprechauns have been busy and if you are someone who did not get a lanyard for your name badge they are available for you at the registration tables just outside the plenary session area. Also, a reminder to the clergy that this is our quadrennial pictorial directory event. If you have not had a chance to do so, on the 3<sup>rd</sup> floor down just beyond where the booths end, to the left, the Life Touch photography group is there. You can show up and it takes about 2 minutes to have your picture taken, and remember clergy you are never fully dressed without a smile. Lastly, for those of you tonight that will be attending the dinner honoring Bishop Janice Riggle Huie, check in begins at 6 o'clock to get your table assignments. The doors will open at 6:15, there will be a time for fellowship inside the Ballroom of the Americas and then our dinner and program begin at 7 tonight. Thank you Bishop."

Bishop Huie – “Alright, thank you very much and friends you have done great this afternoon. We have had a wonderful afternoon of worship service, speaker and business. And now I’ll turn to Ms. Kayla King to offer our closing prayer for this session.”

***Prayer Kayla King***

Kayla King – “Please join me in a word of prayer. Dear gracious and loving God, thank you for this time of fellowship and community with those who trek on the journey with us. Teach us, oh God, to intentionally seek justice and foster hope among your people, that we may develop a spirit of empathy and understanding. May we continually create a space for renewal and restoration while here. As we leave this place, bless those who endeavor to do your work and may you bring us home rejoicing, once again through your doors. In your Son’s name we pray. Amen.”

Bishop Huie – “Amen. You are in recess, thank you very much. Thank you Kayla.”

**Second Day of Annual Conference**  
**Tuesday, May 31, 2016**

**Business Session III (8:30 a.m. Lanier Grand Ballroom)**

Bishop Huie – “We can do this better I know. Good morning friends. We can tell it’s the second day, right. People are coming in here a little slower this morning than they did yesterday, but we’re glad that all of you are here. We want to get started on time, because we have a full agenda today that concludes in the ordination service this evening. So, those of you, if you will come on in and I want to call on the Reverend Silverio T. Sanchez, if he’ll come in and open us with prayer. Welcome Silverio.”

***Prayer – Silverio T. Sanchez***

Rev. Silverio T. Sanchez – “Good morning. Let’s pray together. God of all creation; God of Abraham, Moses and David; God of the Wesleys and those early Methodists; God of those faithful servants that we have remembered, who have run the race well; our God, we give you thanks this morning for the breath you’ve given us to breathe. Continue to tell of the good things that you do in us and among us. We give you thanks because you are our strength in moments of weakness. You are our clarity in moments of confusion. You are our wisdom. God we have but one simple prayer this morning, and that is that everything that we do – in every meeting and in every conversation – as we engage in this holy work of this holy conferencing this morning that we may be deeply aware of your presence. That as we go among everything that we have on our agenda, that as we exchange ideas and phone numbers with colleagues, as we eat and gather around a table, that at the end of this day we would be deeply convinced – that we would have the assurance that You have been among us today. We give you praise God, and we pray this in the name of the Father, and the Son, and the Holy Spirit. Amen.”

Bishop Huie – “Amen. We’ll move next to our first retiree video of the day. Another one of these wonderful witnesses. So ya’ll just come right on in and we’ll cue up the video and go.”

***Retiree Video #5 (Honoring Mac Vaughn)***

Bishop Huie – “Thank you. Thank you. We are going to move now to the (excuse me) Clergy Excellence report. That’ll be given by Gail Ford Smith and Elizabeth Duffin.”

***Clergy Excellence Recognition – Gail Ford Smith and Elizabeth Duffin***

Rev. Gail Ford Smith – “...provides clergy with the opportunity for recognition, reflection, resourcing and rejoicing at milestones along their ministerial journeys. We invite clergy at 5 year increments from the time of their licensing or ordination into ministry to take time away to reflect anew about God’s call upon their life. These are clergy who are celebrating a milestone anniversary in full connection in the United Methodist Church in

continuous appointment in the TAC. They are invited to participate in our 4th class of Refresh. Please stand as your name is called. These are those celebrating 5 year anniversaries: Develous Bright, Tommy Earl Burton, Anjelita Dirden, Elizabeth Duffin, Sean Duffin, Jeff Dungan, Sunny Farley, Russell Hall, Eric Huffman, Geovanna Huffman, Melissa Maher, Brad Morgan, Jose Pena, Silverio Sanchez, Cindy Serio, Jacob Smith, Jon Thornsby, Gary White, Doug Wintermute. And for those celebrating 10 years of continuous service: Howard Bruce, Alicia Coltzer, David Goodwin, Amy Harrelson, John Hull, Rick Ivey, David Lindwall, Brenda Lucas, John Montgomery, Dariel Newman, Andy Noel, Bonnie Osteen, Mario Pargo, Ray Prince, Carmen Rickle, Gerald Smith, Janet Stillwell, Lynda Zelenka. And for those celebrating 15 years of continuous service: John Black, Glyndon Bode, Keith Broyles, Carol Bruse, Mark Bunch, Suzette Caldwell, Christy Conway, Mark Donaldson, Roger Garbs, Betty B. J. Hightower, Jay Jackson, Renell Johnson, Gregory Johnson, Todd Jordan, Velosia Kibe, Mike Lindstrom, Russ Munch, Ray Reed, Michael Scalora, Heather Sims, Jon Sims, Gaston Warner.”

Rev. Elizabeth Duffin – “Those celebrating 20 years: James Berry, Susan Buchanan, Wayne Flowers, Rodney Graves, Paul Kethley, Alex Lupo, Paul May, Rick Tate, Carl Tewold, John Whitehurst. Those celebrating 25 years: David Green, Randy Hageman, Vincent Harris, James Jones, Peter Miller, Bill Posey, Greg Taylor. Those celebrating 30 years: Bill Johnson, Morris Matthis, Jerry Neff, Pat Sparks, Paul Thomasson. Those celebrating 35 years: Dan Darby, Ernie Turney, Dick White. And those celebrating 40 years: Jim McVail, Ted Smith, B.T. Williamson. Friends will you join me in giving thanks for these faithful servants.”

Bishop Huie – “Alright, thank you. I’m going to call on one of those 40 year persons, the Reverend B.T. Williamson, and we are going to move to the election of Institutional Trustees.”

#### ***Election of Institutional Trustees – B.T. Williamson***

Rev. B.T. Williamson – “I tell you it is like the blink of an eye. Thank you very much Bishop Huie. I bring the report of the election/ratification and confirmation of our Institutional Trustees. If you have your Pre-Conference Journal or you have your electronic version or paper version, beginning on page 178 and then continuing to the end of the book, you will find the reports of outstanding institutions. These are our partner organizations that join with the Annual Conference in building Christ’s kingdom. Their ministry is intentional and focused on service. They take the gospel into places that we may not have the resources or energy or time to invest. So we value them. We pray for them. And we support their endeavors. It is my privilege to lift before you this morning the names of United Methodist from across the Annual Conference who are to be confirmed, ratified, or elected to office for specified periods of time. I’d like to identify the entity and the names before us this year. Heartspring Methodist Foundation; their trustees to be elected are to be found on pages 178 and 179. Methodist Children’s Home; directors to be ratified are to be found on page 204. Methodist Retirement Communities; the class of 2019, board members are found on page 215. Texas Methodist Foundation Directors will be found on page 220. And then in Addendum I, that was sent electronically to all the delegates, the directors for the Houston Methodist Hospital are listed there. Bishop, I move the election of those persons listed in these respected reports.”

Bishop Huie – “Alright, they are properly before you. Is there any discussion? If you would approve these persons to their respective entities, as elected, would you please say yes? Any opposed, would you please say no? They are so elected. Alright, thank you very much. And we’re going to move now to Archives and History and ask the Reverend Faulk Landrum, if you will come forward and present that report. Faulk, it’s always a joy to have you here. Thank you.”

#### ***Archives and History – Faulk Landrum***

Rev. Faulk Landrum – “The report of Archives and History is on page 107 of the Pre-Conference Journal. The only item that requires any action by the Annual Conference is a resolution to grant Historic Site status to St. Paul’s United Methodist Church of and Port Arthur. The resolution is there printed in the book:

Whereas, the St. Paul United Methodist Church, Port Arthur, Texas, in the Southeast District of the Texas Annual Conference has completed all conditions and requirements for recognition as a United Methodist Historic Site,

And

Whereas, St. Paul United Methodist Church of Port Arthur has submitted all required documents to the General Council on Archives & History Committee of the Texas Annual Conference,

Therefore, The Texas Annual Conference Committee on Archives & History moves the adoption of this resolution to grant Methodist Historic Site status to St. Paul United Methodist Church of Port Arthur.”

Bishop Huie – “Alright, thank you. So this resolution is properly before you to grant the Methodist Historic Site status to St. Paul. If you are in favor of this would you please say yes? Any opposed would you please say no? Then you have approved it. Thank you very much.”

Rev. Faulk Landrum – “I might mention that St. Paul has done an exceptional job. A number of churches in our conference have gone through this process and St. Paul has really done an exceptional work in getting this done.”

Bishop Huie – “It takes a lot of documentation, doesn’t it? Alright. O.k. so let’s move now...we’re going...we moved the Cokesbury – the report from yesterday – the report of the publishing house and we are very pleased today to welcome the Reverend Justin Coleman to come forward and make a report here from the publishing house. Justin is one of our own working for the publishing house and living in Nashville now and we’re happy to welcome him back.”

### ***Cokesbury – Justin Coleman***

Rev. Justin Coleman – “Thank you Bishop and Conference. Again, I am Justin Coleman and I serve as the Chief Ministry Officer of the publishing house. And this is Tammy Gain, she is a Texan and she is our Chief Financial Officer at the publishing house so please welcome Tammy as well. The ministry of the United Methodist Publishing House, as you may know, encompasses the ministry of Cokesbury, Abingdon Press, Ministry Matters and the Common English Bible. Our ministry is to provide useful, helpful resources to help people in communities like yours come to know and love God and then to choose to serve God and neighbor. We’ve got a video that we’d like to share with you that talks about this ministry. (Video shown). I hope you recognize some good looking faces from that video. The manner how we seek to serve the church is by listening to the needs of the church. So I have just a couple of products I’d like to lift up to you that are the response to our listening to folks just like you. So one of those is our youth ministries partners set of products. We’ve heard the cries of youth ministers throughout the connection to have a new set of products that would serve this generation of youth. And in particular, some folks – even folks from your churches – said to us, ‘we need a new confirmation curriculum.’ And so, we listened and we created that. This January *Confirm* will be available and it’s a wonderful new product that I think will serve your churches well. In the area of children’s ministry outside of our Deep Blue Bible and Deep Blue Sunday school curriculum, we heard actually from some children’s ministers here in the Texas Conference that we really needed a storybook Bible. But not just any storybook Bible, but a storybook Bible that would somehow visually represent the diversity, the churches, the people called Methodists and so I’m really excited, you can see it down in the Cokesbury store; our Deep Blue Bible Storybook is there. Now again, this is a response to people in your churches. Another product that we all know and love, Disciple Bible Study. I’ve heard Disciple is great, we love it, but some of our younger adults are living fast paced lives and there is just not enough time we think to get through the entire curriculum. And so some of you have been test churches for Disciple Fast Track. We have completed this new product; 12 weeks Old Testament, 12 weeks New Testament and the presenters for this new product come from the Texas Annual Conference. Jessica Lagrone will be our New Testament presenter and then I will be our presenter for the Old Testament sessions there as well. So we are really excited about Disciple Fast Track. And then, finally, many of you have said that hymnal...we are going to get a new hymnal any day soon...and so you may have been following General Conference, General Conference has approved our process for the creation of a new hymnal. There will be a core

of United Methodist worship and song resources in the hymnal, but this hymnal will exist in the Cloud, so that apart from that core, you could access it online or download or have a custom hymnal built for your church with those additional song pieces that are really...that really speak to the life of your community. We are really excited about this resource. And then finally, because I know I only have a minute or so here Bishop, I would like to offer some words especially for you from Neil Alexander our president and publisher at the publishing house. He says this of Janice Huie, 'Janice is a two-fer. It's true. You get more than one attribute when you are graced by her leadership. As a devoted and hope-filled disciple of Jesus, Bishop Huie takes utmost responsibility for her flock, exhibiting remarkable theological and ecclesiological insights. Her full heart and savvy intuition make her an astute shepherd. Meanwhile, she's also a deft, courageous, and trusted strategist. Prodding and guiding the people called United Methodist around the world, so we will ache with all who suffer and eagerly join hands with justice and mercy seekers. Bishop Huie's grace laced human touch and wise council combine to make her a person we are keen to follow, learn from and respect. I am very glad to be one of her admiring and grateful tribe. God speed Janice.' And I would simply add...yes...and I would simply add in conclusion, my word of personal thanks to Janice Huie for being my bishop, my pastor, and so many times when I really needed it, my friend. Thank you."

Bishop Huie – "Thank you. Alright and so this means...yeah you get hugs from me. And so this is an encouragement to go visit the Cokesbury store downstairs. And I might say more about that in a minute, but in the short term, we're going to turn to the Reverend Lindsay Kirkpatrick for the Conference Advance Special. Here she comes. Sorry, the lights are...I couldn't see you coming down the center aisle."

### ***Conference Advance Special***

Rev. Lindsay Kirkpatrick – "Good morning Bishop and delegates. The past quadrenium, I have been honored to serve as the Missions Chair for our conference; especially as it was under the leadership of Bishop Huie. I want to say a special thanks to the members of the committee for their hard work over these 4 years and especially for their willingness to dream new dreams and to serve together. In that time we have set a direction for our future work together that's been based on the assumption that mission is not an event or a trip, but a lens through which a Christian disciple looks at their everyday life, and eventually at the whole world. We are in the planning stages of a missions academy that will become a part of the Missions Depot here in our Conference. We are forming a ministry partnership with Methodist Hospital to create a mechanism for churches for patients returning home. We have provided seed grants to help local churches launch new ministries and we are re-engaging with border ministry in holistic and healthy ways. There is much for which to give thanks. One of the tasks of the missions committee is to recommend an annual advance special where churches are encouraged to give either communion offerings or special gift in support of a specific ministry initiative. For the last two years, our Conference Advance Special has been Zoe. And so Gaston Walker, a member of our Conference and the director of Zoe is here to share with us the impact of our partnership in ministry together. Gaston Walker."

Gaston Walker – "It's with such great joy that I can report to you what you as a Conference has accomplished. I was able to tell the laity yesterday, but I think that only half of them listened. So I want to readdress everybody. What you have done as the Texas Annual Conference over the last 2 years...over 5,000 orphans and vulnerable children across 7 countries have been enrolled in the Zoe program because of your efforts and now should never need charity again. And because it's a big statement to say that they should never need charity again, let me say a little bit about what that means. It means they are now able to feed themselves, they have access to safe secure housing, they have access to systems of health and hygiene, they are able to re-enroll into formal education or have the option for vocational training. They are running several diversified businesses, often with employees of their own. They know their rights as children and how to enforce them. And they have a robust social structure that is now surrounding and supporting them. All this while living in their own village, knowing that they are not separated from the love of God in Christ. They've moved from being beggars to bosses. They've moved from being a problem in their village to leaders in their village to leaders in their churches. And all this is because you in the Texas Annual Conference have answered God's call to stand with those in need. Because of that over 5,000 children are becoming all that God would have them be. Come over to Africa, or India or Guatemala and see what the Lord is doing. We have about 20 trips a year and we would love to have participants from your churches come along and what you will see when you do that is groups of children not receiving handouts, but

being gathered into hugely supported working groups of 60 to 100 children in each group. And while Zoe stands behind them over the next 3 years with small inputs and trainings that they need, as children work together to sustain and pull one another out of extreme poverty. It's an incredible thing to witness. Many of you have already supported these working groups in your churches or individuals over their 3 year journey. Last month we had a donor that wanted to help increase the support of the Texas Annual Conference and he is willing to facilitate a match for any group, any church, any individual, any Sunday school class in the Texas Annual Conference, who wants to partner with a 2016 Zoe working group, by June 15<sup>th</sup>, it's half the normal cost. It's about \$3750 a year for three years for a whole group of 60 to 100 children. That's roughly \$300 a month. It's a neat opportunity. If you'd like to talk about that or anything having to do with Zoe or how to get your church, youth group or children's ministry involved, I'll be over there in the back corner after the worship service and happy to talk with you all about that. Thank you so much for what you've done and being a part of God's miracle in these children."

Rev. Lindsay Kirkpatrick – "Thank you. In addition to our partnership with Zoe, the churches of our Conference continue to be very active in mission. So we want to take a moment and celebrate our life in mission together. I believe we have a video that we want to take a look at. (Video shown) It's gratifying to be a part of a conference that prioritizes mission in God's world. Part of the work of the Mission Committee of late has been to update the governing document for the endowment fund for missions of the Texas Annual Conference. At this time, I direct you to page 164 in your Pre-Conference Journal. This endowment fund was created in 2003. However, before we were able to begin disbursing the funds for mission, we changed the structure of our Conference such that the structure described in the governing document no longer existed and therefore, the funds could no longer be accessed. So the balance that was collected and begun in 2003 which began at \$426,000 has now grown over the last 13 years to \$1,079,000. In an effort to make this endowment fund available to our conference and to our local churches, we have gone back to the governing document and made some minor modifications that preserved the original intent of the endowment, but updated the document to fit the current structure of the Annual Conference. The major changes are these: rather than a board of trustees making investment decisions for the endowment fund, the investment subcommittee of CF&A will oversee the investment of funds. Next, the missions committee of the Conference which now has representatives from every district in the conference will make these grant decisions, whereas in the previous document, there was a board of trustees that did not take into account the formation of a Center for Missional Excellence or a Conference Missions Committee. You will find in paragraph two of the purpose statement, the funds disbursement parameters. We also put in a new updated formula for calculating the earnings that can be used from the endowment fund and you will see listed on page 165 this formula under distributions. This formula was updated to conform to the Uniform Prudent Management of Investment Funds Act of the state of Texas. We have such a legacy of mission in our conference, the acceptance of this new governing document will enable us to use the fund for its intended purpose and continue that legacy no matter what happens in the economy or with the apportioned budget of the Conference. And so I move that the Annual Conference approve governing document of the endowment fund...as presented in the Pre-Conference Journal."

Bishop Huie – "Alright, it's properly before you. Page 164 and 165. Is there any discussion? If you would approve this document, the governing document, would you please say yes? Are there any opposed, please say no? It is so approved, thank you."

Rev. Lindsay Kirkpatrick – "Thank you Bishop. Now that we have agreed to be utilizing this endowment fund, in an effort to strengthen and publicize and promote it, I now move that the endowment fund become the advance special for 2017 for the Texas Annual Conference."

Bishop Huie – "Alright, it's properly before you coming from the committee, is there any discussion? If you would approve then, their motion that the endowment fund for 2017 become the advance special of the Texas Annual Conference, would you please say yes? Are there any opposed, please say no? Then it is so approved. Thank you very much Lindsay. We appreciate it. I'm turning now to World Methodist Conference. Friends we have company coming. And we have company coming in just 3 months; they're coming from all over the world and we have company coming right now with Sarah Wilke bounding up the stairs to tell you all about the World Methodist Conference, people coming from all over the world. Sarah it's all yours."

***World Methodist Conference 2016 – Sarah Wilke***

Sarah Wilke – “Well good morning and thank you Bishop. This is such a joy and it’s so much fun to be here; finally, after 5 years of planning and I think we have a video to really ramp this up this morning. So let’s start with that. (Showed video) So that gives you the quick overview, but I want to share a couple of extra things with you this morning, because now we are getting down to the short rows Bishop; we are almost there. B.T. is starting to text me more often and we’re getting going. The great joy of being a part of the Upper Room, which is my regular role in life, is praying with the world each day. Anybody pray today with the world through the pages of the Upper Room? Please raise your hand even if you didn’t so I’ll feel good. But I know...I have spoken with many of you, but what a joy that is. And then in my life I get to travel around and meet those people. Well, through this amazing celebration of our Wesleyan tradition, which is what this conference – we hesitate...we wanted to change the name and not call it a conference because guess what friends, there will be no microphones on the floor, there will be no points of order, there will be no voting thingies, there will be no votes – because we’re just coming together to let the Holy Spirit bind us together in worship and celebration. Amen! We’re going to sing, we’re going to worship. We’re bringing in tons of your wonderful musicians and we’re working together as a people of faith to worship together; to celebrate Jesus Christ in our midst and His Presence in our lives. And that’s what this event is about. It is a celebration. And what I want to say is appropriate that the Upper Room because of our world-wide experience partnered with the Methodist Council and where better to host it than at the home of Bishop Janice Riggie Huie who believes in the world church; who believes in mission and who believes in everything we’re trying to do. So I know you’re a glutton for punishment for saying yes five years ago or four years ago, but we’re so glad you did and I’m so honored to get to be a part of this. I want to thank a few people. I want to tell you this...so we already have almost 70 – I think it is 68 - of our world traditions that are registered to come. That means different denominations in the Wesleyan faith from around the world. That is a huge number. We only have 83 I think in the organization. And so to have 68 that have already registered to attend this event is huge. We have about 1,800/1,900 people registered and friends the United Methodist Church has been a little distracted. We’ve been a little busy doing General Conference and now Annual Conference and then Jurisdictional Conference. So we need UMC folks to start getting in the registration slot because the world has registered. And so we need you to come and to break bread with them. And to sit next to them and hear their voices sing and praise as well. The whole point of the video was to show the interaction of our world-wide church and how joyful that is. I want to say thank you to some key people. Obviously, Bishop Huie and B.T. Ya’ll, B.T. has worked juggling so many details and just for your friendship and the collegiality of this, but friends please thank B.T. for all he has done. Absolutely. Of course you are so blessed with Methodist Hospital and they have been such a blessing to this event as well, being the first ones to step in and be a platinum sponsor. That was a true gift and we are grateful for that and we will, be so thrilled to honor them. They’re also bringing lots of folks to help us with all the medical expectations of having a big event. Which I learned first-hand at General Conference, how important that is, and so I’m grateful that they will be here. I want to say thank you to the United Methodist Women, because in conjunction with this is the Women’s Confederation of United and Uniting Church Women. Which is sort of the global United Methodist Women’s organization. And they are working with us – along side us in this Conference – and so thank you to the United Methodist Women that they’re doing dual duty of working with both the Women’s Federation as a part of the World Methodist Conference. So a special thank you to United Methodist Women. And I would like to say one quick word to our women clergy and frankly all of us. I am a lay woman and I am every grateful. At General Conference the 60 years of ordination of women was celebrated for 2 minutes, I believe Bishop. I’ve been given more time this morning than that. So it’s not bad, but I think we can do better. And so, in conjunction with the World Methodist Conference there will be a day and a half of celebration of the 60<sup>th</sup> anniversary of the ordination of women in the United Methodist Church and 40 years of ordination of women in the Methodist Church of Southern Africa, and 20 years of the ordination as deacon. And so we have people who are new – I mean 60 years, I wish it was much longer than that - but we’re going to take this one and give thanks for it Bishop. And so I do want to encourage everyone to come to that – and I believe you’re the keynote to that aren’t you? – Finally, I just want to lift up Will Reed and Charmain Taylor who are going to be sitting at a table right back there with me today and throughout the day. Please, there are ways to come to this. You can volunteer. You can come for the entire event. You can come on a day pass. We will make it work for you. There are all kinds of registration codes that we can use particularly today we want to push the volunteer registration code. So if you’ll come back to that back table and work with us, we will work with you. And if your congregation wants to help us in some way, there are ways to

do it as a church, there are ways to work with us in a small group; as individuals. We want you to be there because we want to lift up this very room. We want to lift up the joy of being a community of faith that is world-wide and lifting up the power of the Holy Spirit through the Wesleyan tradition. Thank you so much.”

Bishop Huie – “Thank you. Thank you. Sarah Wilke’s enthusiasm has taken this conference a long way. And just to underscore, the conference will be held just like this one is, in this hotel. This will be the main ballroom and we’ll be using the ballroom downstairs as well, and lots of the other spaces. So it’s familiar and you saw that great line up of speakers, as well as worship and other opportunities. So I’ll just underscore what Sarah said. Go talk to the folks and see if there’s a way that you and/or your church can get involved. We’re going to turn now to our order of the day. Our devotional this morning. And as we did yesterday, we’ve asked our pastors who are leading these devotionals to talk about why they are hopeful for the United Methodist Church. So if you’ll turn now to our worship leader, Marcia McFee, we turn now to worship this morning.”

**Morning Devotional (9:20 a.m. – “Why I’m Hopeful about the United Methodist Church” – Hannah Terry)**

**Business Session IV (9:40 a.m. Lanier Grand Ballroom)**

Bishop Huie – “Thank you all and thank you Hannah. Hannah is a deacon, or will be ordained a deacon tonight in the ordination service and she is on staff at Westbury involved in a deep way at Fondren Apartment Ministries. So that’s where she lives among all these wonderful peoples. And thank you Hannah. We’re going to turn now to business session four and start with a retirement video and then we’ll move directly into the CF&A report.”

***Retirement Video #6 (Honoring Susan Gritman)***

Bishop Huie – “Thank you, thank you. So we turn now to the CF&A report and they are walking forward.”

***C F & A Report***

Stacie Hawkins – “Good morning Bishop Huie and brothers and sisters of the Texas Annual Conference, I’m Stacie Hawkins and it has been my honor and privilege to serve as Chair of the Council on Finance & Administration this past quadrenium. And today, on behalf of CF&A, I present to you our report for 2016. Would the members of CF&A please stand? We thank God for your dedication and being a part of this committee and it has been my joy to co-labor with each of you. Words can’t begin to express our gratitude to our Conference Treasurer, Dr. Elijah Stansell and his entire staff. You exemplify with excellence, just what steward leadership should look like. For your guidance, your faithfulness and your patience with me, are all to be commended. Our Annual Conference is definitely better because you are here. May God continue to richly bless all that you do for His Kingdom here on earth. And to you, Texas Annual Conference. By your giving you have provided seeds of faith that have been watered across the connection and hallelujah we have seen God provide the increase. I’d like to call your attention to our report found on pages 110 through 154 of your Pre-Conference Journal. If you turn to me to page 111, for the special days with offerings, you will find the third date is One Great Hour of Sharing. UMCOR replaced the One Great Hour of Sharing in our denomination as approved by last General Conference. One Great Hour of Sharing is an ecumenical designation for an offering to cover administration costs for relief and development efforts. It will continue to be used by other denominations. And now Bishop Huie, we have three items that we’d like to require approval today. The first item we’d like to present is an amendment to the apportionment formula. This is found on page 142. The proposed amendment to the formula would modify the calculation to include two additional deductible categories: Program Expenses paid and non-clergy staff expenditures. The rationale is to provide consideration of additional deductions for churches who participate in a recognized program administered by an external party. The Council recommends its approval at this time.”

Bishop Huie – “Alright, thank you. So this amendment to the apportionment formula is before you. Is there any discussion or questions? Are you ready to vote? If you would approve this amendment would you please say yes? Any opposed, would you please say no? Then it’s so approved. Thank you Stacie.”



Stacie Hawkins – “Our second item for approval is found on page 143 thru 154 – Investment Policies and Objectives. The policy would help develop alternative funding strategies via earnings on our reserve funds. This policy statement is similar to what is used for our benefits reserve investments and would create an investment committee under the guide of CF&A to implement the policy and funding strategy. Pages 143 thru 148 outline government’s aspects while pages 149 thru 154 outline the procedures and utilization. Turn with me please to page 149 for proposed additions to the utilization of funds guidelines. Under procedures, number one and two are listed under the current Utilization of earnings as shown on page 112. And we pick up proposed additions at number 3. Once qualified interest earned earnings from reserve funds have been distributed as listed in number 2, the balance will go to the reserve earning corpus. Number 4: 95% of the balance will be applied to the budget. Number 5: The funds will be applied to program-related expenses of the Texas Annual Conference. And number 6: The Texas Annual Conference authorizes CF&A to divert interest earnings to meet any unexpected financial obligations. Bishop, the Council recommends the approval of this Investment Policy and Objectives at this time.”

Bishop Huie – “Alright, yes. This Investment policy is properly before you and I’ll turn to the gentleman right here.”

Dr. Sterling Allen – “Dr. Sterling Allen, Good Shepherd, in the North District. Question first, is this report amendable from the floor?”

Bishop Huie – “Yes, it’s amendable from the floor.”

Dr. Sterling Allen – “Then I move to amend on Pre-Conference Journal page 153...I’m sorry, we don’t have paragraph numbers so I am going to try to be as clear as possible...Where it is defined ‘Defense’, I move that we strike that entire paragraph and if I have a second I’ll speak to it.”

Bishop Huie – “Alright, is there a second? Alright.”

Dr. Sterling Allen – “At the General Conference they voted down efforts to divest from companies that do similar type actions that are described in this paragraph. There are many people that work for companies that are in oil and gas and aerospace, that are members of our congregations in the Texas Annual Conference. Many of those are members at Good Shepherd United Methodist Church in Cypress. I believe this paragraph vilifies their tithes. And I believe that if we say that we are telling them that we don’t appreciate their efforts and their work. I believe that the paragraphs that say that we do not invest in weapons and in nuclear investments...clearly eliminate those things that endanger. But those things that are listed under the ‘Defense’ paragraph is not necessary and it eliminates too many businesses that offer many positive things; especially to our economy here in the Texas Annual Conference. I put that before the body and I hope you all support the deletion of that specific paragraph knowing that it does eliminate a few things, but we’ve already covered that in other paragraphs and it goes in addition to what is already clearly stated in paragraph 717 of the Book of Discipline. So please, I ask you to vote it down. Thank you.”

Bishop Huie – “Alright so his amendment is to eliminate the section on page 153 that on the left hand side says ‘Defense’ and there are 5 lines that relate to that. Am I correct? Thank you. Alright, does anyone else wish to speak to the amendment? We’re on the amendment now. Does anyone wish to speak for or against the amendment? I don’t see anyone. To the back? Alright, please...or get to a microphone. It’s Don. Sorry Don, the lights are on you and I couldn’t tell who it was.”

Don House – “I might be out of order, but I’m speaking in favor of the deletion. Do I step aside or can I speak?”

Bishop Huie – “We can have another speech, but let’s see if there is anybody that wishes to speak against and if not, then I’ll go directly to you. Is there anybody that wishes to speak against this? I’m not seeing anybody, o.k., so Don.”

Don House – “I spoke against exactly the same situation at General Conference two quadrenium ago. And what this is doing is it’s looking at the companies that sell products and services to the Department of Defense. And

among the top ones, you'll find Hewlett Packard. What you're suggesting is that you should not invest in Hewlett Packard when Hewlett Packard probably has equipment on the desk of every church office in the denomination. And there are other products as well. Cardinal Health, which provides the healthcare to military hospitals all over the world. And you're asking United Methodists to disinvest in Cardinal Health because of that. After I explained all of this in front of the legislative committee and it passed on the Consent Calendar, I had a major that came up to me and thank me for this. A person that had dedicated their life to the defense of this country, and he's a devoted Methodist, and here you have a resolution that is slapping the Department of Defense, our military establishment in the face, simply because of this notion that the Department of Defense does nothing but evil. And punishing the very companies that support our Department of Defense, so I am in favor of deleting this paragraph. Thank you."

Bishop Huie – "Alright, thank you. We don't need applause here. I appreciate that, but this is...I'm trying to keep this, as always, as I've done for 12 years, from being and us and them. So what's before you is the amendment and if you're...is there anyone else that wish to speak? I haven't seen anyone. Alright, if you're ready to vote, and I think you are, if you're in favor of the amendment would you please raise your hand? Thank you. If you're opposed to the amendment would you raise your hand? Thank you, the amendment passes. Thank you, now we are back on the main motion which is the investment policy that's on all the pages that we discussed just a few minutes ago. Is there any other discussion here? If you would approve then, the investment policy for the Annual Conference that has...as it has been amended, would you please say yes? Any opposed, no? Then it is so approved. Thank you."

Stacie Hawkins – "Our last item for approval is the budget. In addition to the 2017 budget found on pages 138 thru 141 of the Pre-Conference Journal, there was an Addendum III email with updated figures. Due to decisions made at General Conference, reductions were made to the budgeted amount for the 2017 General Church Apportionment. And we are submitting for approval the 2017 budget in the amount of \$22,636,275. This represents a small decrease from 2016 and we applaud the Center leaders for their diligently watering of the seeds provided by our churches across the connection. The 2017 budget is before you Bishop Huie and CF&A requests its approval at this time."

Bishop Huie – "Alright, thank you Stacie. Now it's before you. Are there any questions? Or is there any discussion? Are you ready to vote? If you would approve the budget recommended by CF&A, the one that came as the addendum, which is the budget following the General Conference, with those changes already made, would you please say yes? Is there anyone opposed, would you please say no? It is so approved. Thank you."

Stacie Hawkins – "And so Annual Conference, for the seeds you plant all across our connection, we are confident that God hears and is able to provide just what we need. Like the farmer who robbed a bank and went to prison. He received a letter from his wife that said, 'here you are in jail, smoking cigarettes from the state, eating their food and having a good time. I'm at home alone. So who's going to plow the fields so that I can plant the potatoes?' He wrote her back and said, 'don't plow the field, that's where I buried the money.' She wrote a note back and said, 'someone must be reading your mail. The sheriff and his men came out yesterday and plowed every inch of the field. What should I do now?' He wrote a note back and said, 'now plant the potatoes.'"

Dr. Elijah Stansell – "Bishop Huie and delegates of the Texas Annual Conference 2016, it has been my joy to serve with Stacie. Let me begin by saying that I have been statistically nurtured by Don House. I have been functionally inspired by Marlin Finn. But I have been spiritually disciplined over these four years by Stacie Hawkins. I want to say how much I have appreciated her leadership, so would you give her a round of applause. Bishop Huie, it has been a joy to serve under your leadership these past 12 years. Many things have been said about the great and outstanding things that you have accomplished as our episcopal leader. I just wanted to highlight two things that we are most appreciative for. You came to this Annual Conference, we owed a \$1.2 million in debt for the building renovation. That has been paid in full. Followed by that, was the unfortunate closure of Lon Morris College in which the Conference supported \$1,000,000 to that. Bishop, this year, we paid in full Lon Morris' \$1,000,000 debt and we need to celebrate that. Among all of her desires over these 12 years, which were many, many, hear me many, the one that she accomplished that I am so happy to announce is that she

said, ‘Elijah, when I leave, I would hope that there would be no debt left with this Annual Conference.’ And I’m proud to say today, we have no debt. Praise be to God.”

Bishop Huie – “Thank you. Thank you. Thank you all for your faithfulness; that’s how that debt got eliminated. Year by year, year over year; to be able to move forward now debt free and actually as we’ve worked with these endowments and the Mission Endowment and these other investments, the Emerging Leaders Endowment, and of course the money that you have historically set aside in health benefits and pensions, this conference continues to be a remarkably strong and resilient Annual Conference, so thank you all for your faithfulness through these years. We’re going to move now to the Reverend Lorraine Brown and Equitable Compensation and we’ll be finishing up the morning here so that you can have a quick break before you come back and hear from our keynote speaker this morning.”

### ***Equitable Comp***

Rev. Lorraine Brown – “Good morning Bishop Huie and the members of the Texas Annual Conference. My name is Lorraine Brown and I am the chairperson of the Committee on Equitable Compensation. Our report can be found in the Journal on pages 52 thru 61. We have some slides. Slide number 1, that’s a reminder to you. You know that last year at the Annual Conference we approved new minimum salary levels for 2016 thru 2019 and in 2017 the minimum salary for full-time local pastors will be \$32,000. And minimum salary for full-time ordained clergy will be \$38,000. Slides 2 and 3, Equitable Compensation has concerns about adequate housing for clergy, especially those who are in the lower salary ranges. In order for us to ensure appropriate resources for housing, we are proposing that the minimum housing allowance would be set at a rate of 25% of pension cash for each clergy. This standard only applies to full-time ordained and provisional elders and full-time local pastors. The proposal is that the minimum housing allowance amount for clergy and clergy couples, would be set using a rate of 25% of pension cash for each clergy; that is each clergy. If there is a parsonage, the calculated allowance would be compared to an amount that is annual cost that is determined to be the fair market value for homes in the respected neighborhood where the parsonage is located. And this will include cost of furnishings and utilities. If the annual cost of the fair market value is greater than the calculated housing allowance, then the allowance is increased to equate to the fair market cost. If no parsonage exists at all, the calculated allowance is compared to the amount – and this is annual cost – determined to be the fair market values for homes in the respected neighborhood where the clergy is located...where the home is located. If the annual cost or fair market value is greater than calculated housing allowance, then the allowance is increased to equate the fair market cost. In slide 4 and 5, we have a revised vacation policy and we sent that addendum to you. In the proposed changes to the vacation policy reflect verifications in time that is served by the clergy. For example it now states that 5 years plus 1 day through completion of the 10<sup>th</sup> year, and so forth will receive the days, but we’re also asking a proposal for a new addendum destination for clergy serving 15 year or more, full-time will receive 5 weeks pay and part time will receive 3 weeks pay. The vacation policy for clergy is standard clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference and note that the years under appointment refers to the years of service in an Annual Conference of the United Methodist Church, not years of service in the local church to which the clergy is appointed. And vacation time is on a conference year basis from July 1<sup>st</sup> to June 30<sup>th</sup>. Unused vacation time in one year cannot be carried over into the next year and there is no pay in lieu of unused vacation time. Bishop, I would like to say to you and to the conference, it has been a great pleasure to serve as chair of the Equitable Compensation Committee for the past 4 years and if the members of the committee are present, would you please stand. I’d like to say thank you and I also would like to say thank you to Gail Ford Smith, Barbara Kilby, Nancy Slade, Ivan Krowl, Dr. Elijah Stansell, Peggy Miller and Brenda Porter. Without you people, this could not have been a successful 4 years. Now Bishop, this is my report that I am offering and I submit as the Equitable Compensation for the acceptance of this Annual Conference.”

Bishop Huie – “Alright, in submitting this report, you would be approving these two policy changes, so let me ask if there are any discussion about this? Oh, I see people coming to the microphone and help us to know exactly where it is that you want us to focus.”

Andy Bouse – “Andy Bouse, delegate South District.”

Bishop Huie – “Scoot up a little closer to the microphone. Thank you.”

Andy Bouse – “Andy Bouse, South District Delegate. Question for the body, the leadership...will these...no one...I’m in favor of our pastors and the service they give and we want them fairly compensated and everything...question, will this blanket formula be unsustainable for some of our small churches that are already struggling with financial stability? Is there someone that can speak to that?”

Bishop Huie – “Alright, let’s ask. Either Rev. Brown or Rev. Smith.”

Rev. Gail Ford Smith – “You mean the housing total?”

Andy Bouse – “The sum total of the housing proposal, vacation, etc....Are there some small churches where one pastor is already serving 2 or 3 churches and the conference has made...let me back up. We do not want to those small churches closed. Will this place a financial burden that’s going to facilitate closure?”

Rev. Lorraine Brown – “I don’t think that it will because what we are asking is only one thing difference that would make it in the vacation policy and that’s 15 years and above, and it’s only one week. And when it comes to the housing, the housing is adjusted according to the neighborhood and where the church is and what the housing is in that area, so I don’t think it would put any more burden on the church from the way I see it. And we did do the research on this, before we came up with this policy...to make sure that we didn’t...”

Andy Bouse – “Very good. My only question would be if that situation occurs, would the district step in and help those churches share that burden?”

Rev. Lorraine Brown – “Well, we’ll always be in consultation with this. I can’t speak for them right now...for the districts at this time, but we will be in consultation to make sure that the pastors and the churches are taken care of.”

Andy Bouse – “Thank you.”

Bishop Huie – “Alright, a second person here. Come right on up and then I’ll go to my left after this.”

Rev. Deborah Proctor – “Deborah Proctor, Atascocita United Methodist. On page 52 on the proposed policy for the housing allowance, the way that the proposed policy reads, it looks as though – and probably inadvertently – it looks as though even when there is a parsonage there is a housing allowance that is required because it talks about...it’s a little confusing...so I would offer an amendment...”

Rev. Gail Ford Smith – “We’ll take it.”

Rev. Deborah Proctor – “O.k.”

Rev. Gail Ford Smith – “We were hoping you wouldn’t notice that.”

Rev. Deborah Proctor – “Yeah, right. Sure Gail. On the proposed policy I would recommend an amendment that begins that first sentence with, ‘In the case that there is no parsonage...’ then the rest of the paragraph.”

Rev. Gail Ford Smith – “Thank you very much...We’ll take it.”

Bishop Huie – “Since this actually belongs to the committee, it means it belongs to the house and so even though they would hear that as a friendly amendment, you all would need to vote on it. Do we need to have discussion about that? I don’t think so. Alright, if you would approve this amendment to just add for clarity: ‘In the case there is no parsonage,’ to that proposed policy on page 52, if you would approve that would you please say yes? Any opposed no? Got it. Thank you and thank you for the clarity. And now we come back over here on my left.”

John Aikey – “John Aikey from Shelbyville United Methodist Church. I had a question about the mathematics if you will and the unintended consequences of a 25% of a fair market value of a house, again in the smaller market. In Houston you have thousands of houses close to you and you can pretty well get an average. But when there’s one house and 15 people in town, it’s hard to determine the exact fair market value of a home. Some would say \$32,000 and some would say \$36,000. How is the Conference prepared to adjudicate, if you will, a fair market value? When those things do come up, and they will.”

Rev. Gail Ford Smith – “Honestly, the whole point of this policy is to make sure what the minimum is and that as you can see the significance of this has to do with making sure that our clergy – especially on the lower end – have appropriate housing. As you’re raising the issue, in most of our smaller towns, the churches provide parsonages and so the housing is already taken care of. What happens is that this is using the income tax standard is where the four way test comes in and that’s part of their testing procedure and that’s where that 25% comes in.”

John Aikey – “Honestly that made no more sense to me than the proposal.”

Rev. Gail Ford Smith – “I was afraid you would notice that too.”

John Aikey – “Help me. If a house is worth what a house is...and there will be a few cases, even as you just said...where you cannot determine a fair market value or there is some room for doubt, I’m trying to get ahead of the known/unknown consequence of how and what body...who is going to determine it? The church is going to say the house isn’t worth two cents or the rental in this area is not worth two cents and the preacher is gonna say it’s worth a million dollars and there is a disagreement...my question is, who adjudicates? What process is in effect knowing that your proposal will come across this issue? It doesn’t seem to be addressed and it is a proposal without an answer before you even start.”

Bishop Huie – “Let me come right over here.”

Rev. Gail Ford Smith – “I’m going to ask Dr. Stansell to answer this question for us as well. Come on up Dr. Stansell.”

John Aikey – “We’re o.k. with 500 bucks if \$500 is an appropriate allowance and I agree the rents in Houston are different from the rents in Shelbyville.”

Rev. Gail Ford Smith – “That’s exactly the point of where persons are located in the context within them and part of this is a conversation that has to be held with a Superintendent as well as with us in our office that work for the common good. I know it is very difficult to put into a paragraph that is short...O.k.”

John Aikey – “My question is simple: who adjudicates the differences of opinion?”

Rev. Gail Ford Smith – “Our office will do that.”

John Aikey – “The Conference?”

Rev. Gail Ford Smith – “It will be the benefits office that’ll do that in conversation with the church and with the District Superintendent.”

John Aikey – “Alright, so we’re going to have...Alright, fine! Thank you.”

Rev. Gail Ford Smith – “Yes it will be a 3 way conversation and we’ll do that.”

Bishop Huie – “Alright, thank you. Alright now, Jeff went away and there’s nobody at a microphone and Dr. Stansell went back to his seat, so the proposal is before you as amended with the Proctor amendment there, is there is any other discussion? Are you ready to vote? Alright, if you would approve the Equitable Compensation Report with those two policies in it, would you please raise your hand? Thank you. If you are opposed would

you raise your hand? Thank you, it is so approved. Thank you very much and thanks to you Rev. Brown and Gail Ford Smith, we are grateful for all that you do, thank you. Oh yeah. I'm going to move over the retirement video so you'll have at least a little break because I'd like to get back in here at 10:30. We have a wonderful speaker who has flown here from Virginia to come and to share with us, so I'm going to ask Rev. John Fuller if he'll come forward and offer a closing prayer to this session and if you'll be back in here promptly at 10:30 we'll get started again."

***Prayer – John Fuller***

Rev. John Fuller – “Let us pray. Precious and Holy God, we come to you this morning acknowledging your our Heavenly Father, our Creator, our Rock, and our Redeemer. Thank you for the opportunities we've had this morning, to experience many things that go on in our churches. Thank you for guiding us as we face the challenges of change and the realities that we face in life here on Earth. Thank you for the opportunity to practice holy conferencing. Thank you for the opportunity to meet and to discuss the opportunities for your churches, as we further your kingdom here on Earth. Thank you for surrounding us with your wonderful grace. We pray for your continued blessings throughout this conference. Help us always to honor the past, to celebrate the present and to plan for the future. Give us confidence and courage as we find multiple ways to demonstrate our love for you, share our faith with others and serve our neighbors. A special thanks for the breakfast you served this morning during our devotional. Help us to become passionate fisherman again, making disciples for the transformation of the world. God help us to remember that it is not always about us. It's all about you. Lord we pray and ask these things in the name of Jesus Christ. Amen.”

Bishop Huie – “Amen. Friends I checked my clock here, it's 10:22 so let's get back in here at 10:35 and we'll get started. So, right after 10:30.”

**Keynote – “Whose Kids Are They?” (10:30 a.m. – Tom Berlin – Lanier Grand Ballroom)**

**Service Honoring Retirees (2:00 p.m. Lanier Grand Ballroom)**

**Business Session V (Called to order at 2:45 p.m.)**

Bishop Huie – “Well good afternoon friends. Now that was pretty weak. Alright, come on now, good afternoon friends. Oh that is so much better, that is so much better. Thank you. Wasn't that a gorgeous service for our retirees? Thanks to all of you for being here. It was wonderful. We're going to turn now to our business once again and begin with a report from General Conference, from our General Conference delegation and that will be led by Dr. Chap Temple and Mr. Reggie Clemons both of whom, one lay and one clergy, lead our delegations. Chap and Reggie it's all yours. Feel free to use that microphone right there. Wait, wait, you don't have a mic. They need the pulpit mic. Alright you're on. No. Let's go this way.”

***Report from General Conference (Chap Temple and Reggie Clemons)***

Dr. Chap Temple – “Good afternoon everybody. There we go. Reggie and I have been privileged to co-chair our delegation this year. We are pleased to have this time to sort of hand back to you some of the information from it. The first General Conference I went to was in '84 in Baltimore. I have been a part of our delegation for the last 8 cycles. I am pleased to tell you though, our delegation this year was by far one of the very best we've ever had in terms of diversity and effectiveness and the sense of a community. We'd like to ask those that served on it in any capacity, if you would please stand now. We have some delegation members here. The rest of them are in a psychiatric hospital in Portland. But they're supposed to be released soon. We're thankful for each of you who prayed for us – for our delegation – for each of you who sent resolutions - you will know that our Conference sent several of them on behalf of the Conference, one of the first times that we've done that. And I thought it might be helpful to hear how those came out. Israel-Palestine had a resolution that was calling for investment in the Palestinian areas and a balanced approach to the whole issues. That passed in both the committee and the plenary and will be included in the Book of Resolutions. Some one sided proposals to boycott and disinvest in Israel, that essentially blamed one side only for the conflict, were defeated in committee and the plenary. The Jurisdictional

re-alignment proposal which came from us, would have reduced the number of our regional bodies from 5 to 4 in the U.S. That was looked at by Conferences group, it will be considered as a part of the broader conversations over the next 4 years about our structure and how we do that. Given the fact that anything that has to do with the Jurisdictions is the third rail in our polity, this is a triumph actually. These have not changed for 75 years and there's now some serious kinds of conversation about it. The educational award we sent in, which was to give to conference boards a ministry some of the same rights to determine if the requirements had been met for educational needs. That did not receive any attention in that committee – in part because of uncertainty over where the locus of authority lie. Is it with the Annual Conference, Board of Ministry or the General Board? And during the Conference it was ruled that there is no conflict in the portions of the book now, so we got to let that one sort of sit and see how that goes as we move forward. Resolutions on the economic life and greed were not affirmed. The community was not generous towards those. And the rewrite of paragraph 161f, which would have offered more gracious language in our Discipline was first set aside and ignored. Then it was brought back to the Conference; it was put on the agenda thanks to some really valiant efforts it was even calendared. It would have been considered on the day that we determined instead to sort of table all further resolutions dealing with this and to send them to a commission which the bishops will be forming. This is a commission that will be formed later this year. They will be charged with studying out all of our sexuality statements, everything in the Book of Discipline and then bring back to possibly a called General Conference in 2018 or the following year – or possibly just wait until the next year. To bring a sort of comprehensive look at that. I think we will want to stay tuned for that and to see how this turns out. Reggie.”

Reggie Clemons – “Thank you Dr. Temple. Like Dr. Temple, I would like to thank you for your support, your prayers, everything that you did that actually helped us have an excellent opportunity and a wonderful time at General Conference. I want to share a few things with you, just in regard to our Texas Conference members. We were well represented in the leadership of the General Conference legislative committees as follows: Morris Matthis was elected as chair of Church and Society B which dealt with sexuality matters. Janice Gilbert was elected as secretary of Church and Society A, dealing with other social questions. Sue Sullivan was elected as chair of Courtesies and Privileges Committee. Eddie Erwin was elected as secretary of the General Administration Committee. I was elected secretary on one of the subcommittees on General Administration and Chap was elected as vice-chair of a different subcommittee. Ben Trammel was elected as secretary of Ministry and Higher Education subcommittee. Numerous Texas Annual Conference members served as pages and marshals at the General Conference, including Michelle Hall, who served as part of the Marshall Leadership Team. And leading the music in our worship sessions, and boy did we have outstanding music in our worship sessions, were De’Andre Johnson and Michael Rafferty and Stephen Goldsmith. So in other church-wide leadership positions, Sue Warner will continue on the University Senate. Gil Hanke will continue as general secretary of the United Methodist Men. Elijah Stansell completed his term on General Council on Finance and Administration. Don House will continue to serve on the Economic Advisory Council of GCF&A. And Chap Temple will serve on the interjurisdictional committee on episcopacy and on its executive board.”

Dr. Chap Temple – “Reggie will also be on that same group and be a member on the General Council on Finance and Administration. So this is really outstanding leadership from our Annual Conference for the General Church. During Plenary sessions you may want to know as well, that members of our delegation were vocal and they spoke...not as much as Serge Kim, but no one spoke as much as him. Those speaking before the sessions included: Marquis Hobbs, who became a bit of a rock star; Steve Wende; Ben Trammel; Matt Idom, or as he's known to the General Conference Merle Edom; Reggie Clemons; Tom Wussou; Don House; Morris Matthis; Gil Hanke; Sue Sullivan; Ken Levingston, myself. That is to say that 12 out of our 18 delegates took to the floor on the General Conference and they addressed all the issues. You will want to know as well, as you may heard last night, Bishop Huie shared considerable leadership at the General Conference. She presided at one session and she was the backup officer of choice for everybody else. We saw her backing up several bishops, whispering in their ears and giving them what advice was helpful to them. The bishop whisperer there.”

Reggie Clemons – “You said we weren't going to have jokes when we got up here. With respect to the deliberations of the General Conference, some of the legislation that was considered, an overwhelmingly strong vote – 75% to 25% - disaffiliated the United Methodist Church from the Religious Coalition for Reproductive Choice. Representing a significant shift in our church's thinking. The RCRC is not a health provider, but a

Washington based lobbying group that promotes unrestricted abortion including up to the time for delivery. The language of the Book of Discipline, regarding issues of human sexuality, remains as it is. The proposal of the Connectional Table for a way forward failed in legislative committee. Now, as it was mentioned earlier, numerous other proposals relating to our position have been referred to a study commission that will be appointed by the Council of Bishops charged with looking at all of our language and policies. For now, bishops are encouraged to enforce the Discipline. Likewise a vote allowing congregations to disaffiliate from the denomination for conscience sake, while retaining their property passed in committee, but did not make it to the floor of the plenary. It will be referred to the new study commission as well. Private discussions were also held on the possibility of a division or amicable separation of the church, but the bishops have signaled that they would like to work for unity instead. A proposal was made and accepted requiring the bishops to hold one another accountable for decisions in their individual conferences.”

Dr. Chap Temple – “Likewise, a proposal for term limits on bishops that would end our current practice of life tenure passed in committee, came to the floor of the plenary, it received a majority of the votes – it did not receive 2/3 which are required for it...it’s an amendment in our constitution – this proposal would have limited bishops to an 8 year term, with the possibility for being re-voted on for an additional 8 years. It’s similar to one that passed on 2012. What you might like to be aware of if you’re watching such things was that in 2012 it had 51% of the General Conference, this year 61%, so that would seem to be something that some folks would want to move forward on. The ministry study commission, calling for early ordination, was rejected in committee. This is not a surprise. We have had a ministry study commission every quadrenium for the last 40 years. And almost every proposal they have ever made, after numerous years of study, has been turned down. Action was taken that would allow bishops to grant sacramental types of authority to some local pastors and deacons as needed. Candidates will continue to be commissioned after they finish their educational work. They’ll be ordained two years after that as they are voted into full membership. Proposals for restructuring our denomination Plan UMC and its revised version were turned down in committees. They were not acted upon in any of the other sessions. We did approve the formation of a new hymnal for our church, however, it will be cyber based rather than print. That means that you’ll be sort of able to tailor make it for your own church. In addition to turning down divestment in Israel, the Conference also rejected an attempt to disinvest in all fossil fuels. I did share with one person on that concern that you’re killing me in Houston. Just so you know.”

Reggie Clemons – “Chap mentioned his ability to serve on the General Conference; this was my second General Conference and I can tell you that I had a much greater experience this time than I did 4 years ago in Tampa. I was truly pleased to be there and pleased to serve the church and to serve you. It’s really interesting to note the global nature of our church, which was clearly demonstrated in the General Conference. 42% of the delegates were coming from outside of the United States. And the proceedings were simultaneously translated into 9 languages. For the first time, translations of English speaking delegates also were able to use head phones in order to hear simultaneous translations of other delegates wishing to speak in their own languages. Worship times and other sessions were also prominently marked by an intercultural emphasis. And similarly, for the first time the new president of the Judicial Council as well as the majority of that group will be non-American with members elected from numerous central conferences. The General Conference also had a great day of celebration, celebrating the success of the Imagine No Malaria program with new emphasis on abundant health. And we can say that finally the demonstrations in the General Conference this year were less than in previous conferences, focused primarily on LGBT type issues, fossil fuels, divestment, and divestment in Israel. On the whole, however, all voices were heard and the remarkable accomplishment is that we left Portland as we went; as the United Methodist Church. Bishop, we would like to ask one other thing – there is one further note which is to say that with respect to the Jurisdictional Conference, which will be held in Wichita, Kansas in July, our delegation has affirmed the candidacy of Morris Matthis for the office of bishop and we would also like to note that Janice Gilbert has received the endorsement of several groups. And so we would like to take an opportunity, if we could, to pray for them both. So I would like to ask Morris and Janice to please come forward.”

Dr. Chap Temple – “That’s fine there guys. This is an arduous task to run for bishop and it’s also one that puts you in some vulnerability and we do not want to send anyone from our Annual Conference out on this journey and not have prayed for them. So please join me in a word of prayer. Lord, as the book of Acts remind us, you know everyone’s heart. As our brother and sister come to a time of choosing, we ask that you would show to the



delegates that will vote, which of those who are candidates you have chosen to assume an Apostolic and episcopal ministry. Thank you for the willingness of Morris and Janice to put themselves up for this. Please vouch safe and protect them and their hearts throughout this process. That should they not be elected, they know that you have greater plans for them still. And should they be chosen, they will know that not even the episcopacy can separate us from the love that is in Christ Jesus. We bless them in your name this day. We send them forth on the wings of your Spirit, wherever you may take them. Amen. Bishop, this concludes our report.”

Bishop Huie – “Alright, thank you very much. Thank you. Thank you, thank you. Two weeks in 15 minutes, well done! Thank you. Alright, we’re going to turn now to Rev. B.T. Williamson. This is the nominations report. You will remember that yesterday we made some changes, laid it on the table, it is now properly before you. And so if you’ll give your attention to B.T.”

### ***Nominations Report***

Rev. B.T. Williamson – “Thank you very much bishop. The report of the nominations committee is found on pages 37 thru 44 of the Pre-Conference Journal. It’s also found, a portion of it, in Addendum I and Addendum II. Addendum I reflects the proposed slate for the Board of Ministry which is perfected by the bishop each quadrenium. It also identifies those persons to be continued, elected to new classes, to fill mandatory positions as required by the Book of Discipline, and to serve in ex officio capacities. The board will organize after its election here by this Annual Conference and once that work is completed, we will publish the respective leadership positions in the Annual Conference Journal. You’ll be able to note them at that point in time. Addendum II represents corrections as well as additions that came forward as a result of our district pre-conference meetings. Those are the meetings where any unfilled positions may receive nominations and then they are vetted by the nominations committee and brought to you. Those are reflected in part in Addendum II. The nominations committee began its work back in the spring of 2015. We brought to the 2015 session of the Annual Conference a workshop on the nominations process. And over the course of the remainder of 2015 we encouraged persons to complete the nominations profile indicating where their interest in serving would be. And then after those profile forms were submitted, the committee began the task of placement in the fall of 2015 and we worked into the first part of 2016. So the report for the Pre- Conference Journal was then prepared, but the committee continued to perfect the recommended slate of officers through the time of our district pre-conference meetings and beyond. I’d like to ask April, if she would, at this time to give you the breakdown of our demographics from this year’s work. There we go. These represent the percentages for our nominations. Hopefully you can read that type. Results of that effort we have put on display and several observations we would make. The clergy laity mix turned out to be 53% and 47%. Male female percentages are represented as 54% and 46% respectively. In regard to ethnicity, we exceeded our Annual Conference populations for all of our minority groups in nominating to office positions. And then in our District distributions, the rural areas of our conference exceeded their demographic percentages. We do have two of our urban districts that are under-represented as a population percentage and over the course of the quadrenium as we have opportunity, we will try and make a better balance there. So we will be working over the year and through the next quadrenium with the intent of adding representation where there are openings, to make replacements as they are requested, so that we continue to both enhance the balance of our elected leadership and to fill all the positions where service can be rendered on behalf of Jesus Christ and your Annual Conference. So Bishop, the report of the nominations committee is now before the body and in the event that we do have replacement nominations from the floor, Jan is prepared over here and April behind the scenes, to place the information regarding the person currently nominated on the screen before you, so that we can make sure we are in compliance with replacements being matched to the demographics of the person currently nominated. Bishop it is before the body.”

Bishop Huie – “Alright, the nominations report is before you. It’s in these portions and you’re understanding that if you wish to make a change, it’s really a substitute and the substitute has to have the same diversity qualities as the person who is in there. So just to clarify that before we start. Does anyone wish to make an amendment...or a change...you can make a substitution...yes.”

Rev. Matt Idom – “Bishop, Matt Idom, Lakeview Methodist Conference Center. Yes Merle. I would substitute for the Lakeview Cemetery, in place of me being on that committee, Dorinda Smith, who is a lay woman at First United Methodist Church in Palestine. Do I need to speak to that in any capacity?”

Rev. B.T. Williamson – “Let us pull it up Matt.”

Bishop Huie – “If you could pull it up on the screen. Let’s see if we can let everybody see what we’re talking about here.”

Rev. Matt Idom – “It’s the Lakeview Cemetery Committee.”

Bishop Huie – “Move the screen up...”

Rev. B.T. Williamson – “and you’re recommending that the Chair be replaced? Which currently has your name beside it.”

Rev. Matt Idom – “I didn’t realize I was the chair.”

Rev. B.T. Williamson – “Well Merle that’s what you get.”

Rev. Matt Idom – “Thank you Billy Tom. The...yes for multiple reasons. One, Monroe Walker is on that committee – if you scan on up and down you’ll come across his name. Monroe is the chief administrative officer at Lakeview. I’m the president at Lakeview, so you’ve got the two executive officers at Lakeview there. Lakeview does not own the cemetery; it is owned by the Texas Annual Conference. And frankly I know Dorinda Smith as a person that gets things done and her husband is Danny Smith who is the fine chair of the building committee at Lakeview that is responsible for all the wonderful construction projects and success we’ve had the last two years. If you get Dorinda, you get Danny too. And so I would humbly submit her leadership would be wonderful. I’m not going to quibble over the issue of whose chair over that committee, but I would suggest her in my place as a member.”

Rev. B.T. Williamson – “speaking on behalf of the committee of nominations I think we would humbly accept your overture.”

Dr. Elijah Stansell – “Bishop...”

Bishop Huie – “Yes sir.”

Dr. Elijah Stansell – “that is not the correct list that Jan has on the screen.”

Bishop Huie – “O.k. We’re working on it here Dr. Stansell. Who do you have?”

Dr. Elijah Stansell – “it is in the Pre-Conference Journal on page 42. I’m not opposed to Matt’s recommendation, but we need to be sure we’re working off of the right list.”

Rev. B.T. Williamson – “O.k. you’re referencing page 42? (Dr. Stansell responds yes) Cemetery trustees (Dr. Stansell replies that is correct) at the bottom left and at the top right (Dr. Stansell – that is correct).

Dr. Elijah Stansell – “The Pre-Conference Journal is what the nominating committee submitted.”

Bishop Huie – “Is there substantive...alright I know there is a difference of names, but as far as this substitute nomination is concerned, that Matt Idom – He’s saying it of himself – be replaced with...”

Dr. Elijah Stansell – “We accept Matt’s substitute.”

Bishop Huie – “O.k. so that part doesn’t change then.”

Dr. Elijah Stansell – “That is correct”

Bishop Huie – “Let’ work on the other as far as the list. I’m just going to ask you...you’ve heard agreement from B.T. and also Dr. Stansell...Is the house good with...we better vote it just to be sure...if you would approve this substitute, would you raise your hand please? Thank you. Is anyone opposed to that? Thank you we’ll make that substitution. Now is there anything else on this list? We are going to vote really fast. I will say, and to underscore something B.T. said already, as vacancies and in the course of one year, much less four, various vacancies come available and in that time we’ll continue to work together and those come back before you on an annual basis at Annual Conference. If you would approve the nominations report would you please say yes? If you would not would you please say no? It is so approved.”

Rev. B.T. Williamson – “Bishop we will perfect that report and we will present it to the Conference via the website so that the slates are before you. We will do that as quickly as we can once the Conference has completed its meeting Bishop. And also a heads up for all the newly elected, we will be having our all conference leadership training event the third Saturday of October. I believe that is the 15<sup>th</sup> and we will get you information about that. Please save the date. We look forward to that day and hopefully our new bishop will be here to be a part of that session together. Thank you.”

Bishop Huie – “Wonderful and thank you and thank the Nominating Committee. This is incredibly challenging work. They work months on this. Thank you, thank you. Alright, I’m going to turn now to the retirement video that we didn’t view right before lunch. So if we can put on retirement video number 7.”

***Retirement Video #7 (Honoring Greg Megill – Moved from original before lunch time)***

**Keynote (3:30 p.m. Lanier Grand Ballroom –“Inspired Leadership” Bishop Cynthia Fierro Harvey)**

***Prayer – Linda Davis***

**Service of Commissioning and Ordination**

**Last Day of Annual Conference**  
**Wednesday, June 1, 2016**

**Business Session VI**

Bishop Huie – “...Get started at 8:30, but I’m delighted that every one of you are here and I am going to call on Mr. Jerry Massey, Southwest District, he will bring our opening prayer this morning. We got a number of business items and then finishing up toward the end of the morning the closing worship. So if you will come on in and be seated we’ll get started. Jerry, thank you, thank you for being here at 8:30 sharp.”

***Prayer – Jerry Massey***

Jerry Massey - “Thank you. Let us pray. Almighty and gracious God, as we begin a new day, give us a renewal in your presence. Uphold us with your peace and enlighten us with your Word. As we move forward in life, give us a new vision of you – of your grace and your power – and of ourselves as we are drawn together in one great company of disciples - together, following Jesus Christ in every walk of life; together, in serving Him in his mission to the world; and together, witnessing to his love in our Conference and to the world. In the name of Jesus. Amen.”

***Retiree Video #8 (Honoring Frank Varro)***

Bishop Huie – “Amen. Amen. Thank you. Alright, we’re going to – oops, sorry - we are going to move to the first thing this morning, another retiree video; retiree video number eight. I hope you all enjoy these things as much as I do.”

### ***Resolutions Presentation***

Bishop Huie – “It’s not every morning you get to hear mandarin sung before 9 o’clock. Thank you, thank you. Alright, our first business item is the item resolutions and the Reverend B.T. Williamson will be presenting those.”

Rev. B.T. Williamson – “Thank you Bishop. There are three items to come before the Annual Conference this morning. We have one proposal for a rule change regarding Nominations and we have a resolution on unity. These were published in the pre-conference journal. Additionally, we had a resolution regarding consequences for pastoral care decisions that was included in Addendum II. And this latter resolution will require a 2/3 vote of the Annual Conference before it can be brought before you. The first item this morning is a proposal on the Texas Annual Conference standing rules, section 4 – the nominations part – subsection 2f. You’ll find that resolution on page 33 in your Pre-Conference Journal. This resolution was submitted by Paul Kethley, who will speak in favor of this proposal. And Bishop, no one indicated a desire to speak in opposition. I will share with you that in the straw polls that were taken in our district meetings, 59 percent of those present supported this proposal, 28 percent were in opposition and 13 percent abstained.”

Bishop Huie – “Alright, thank you. If you have your Pre-Conference Journals, it is page 33. Does anyone wish to speak to this? Paul, are you here? Thank you. Sorry, I didn’t see you. Alright, we are at this microphone to my left. O.k. try it. Not yet, it’s not up yet. Once more. Not yet. Hang on. One more time. No.”

Rev. Paul Kethley – “I’m in favor of it...”

Bishop Huie – “Alright, did you hear what he said? ‘I’m in favor of it.’ Alright, we’ll get this done. Alright, thank you. Sorry about the microphone, but I think they got your message. Does anyone wish to speak against it? Does anyone here wish to speak against this resolution, which is a change to one of the standing rules regarding nominations? Are you ready to vote? If you would approve this resolution, would you raise your hand please? Any opposed? Thank you, it is so approved. Thank you.”

Rev. B.T. Williamson – “Thank you Bishop. The second item is a Resolution on Unity. You’ll find that on page 34 of the Pre-Conference Journal. This resolution was submitted by Ben Trammel and Nathan Bledsoe. They’ll be speaking in favor of it today and no one has indicated a desire to speak in opposition. When we did the straw poll, 67 percent in our district meetings supported this resolution, 22 percent were in opposition, and 11% abstained in the matter. So that is before you Bishop.”

Bishop Huie – “Alright, it is properly before you. Again, page 34 in your Pre-Conference Journal and would either or both of the makers of the Resolution on Unity wish to speak on this? Alright, let’s try this microphone, is it on? Yeah, come on up here. We’ll get this fixed pretty quickly, here. I see our Two20 folks working on it.”

Nathan Bledsoe – “So I’m going to do something that is pretty rare at Annual Conference and I’m going to say something that I think everyone can agree on. Look around the body of the Conference and realized that there is not one person that you agree with about everything – other than that I guess and that Jesus Christ is Lord. We have a difference of opinion on a number of things. For example, some of us here are probably very excited that next year’s General Conference – or Annual Conference, excuse me – we are not excited about General Conference – will be in the Woodlands again. And some of us have loved that it has been in Houston. Some of us believe that while it got off to a rocky start, the Astros have figured out how to play baseball at the right time to win the NL West – the AL West – I’m still trapped in that old mindset. And some of us are wrong. But our disagreement is not limited to silly and trivial things. We disagree about significant matters; matters of theology and conscience. And I think as the body of people called the United Methodist we are better off because we don’t agree about everything. And if we let the world, particularly the political reality we live in now, tell us how to behave with disagreement, we learn that you pick a team that you agree most of the things for and you’re your team is right and the other team is wrong and we just fight about everything because the other people are wrong - cause everything can be boiled down to 2 positions and that’s the way it works. But friends, we’re the church. And the Church doesn’t work that way. We are called to deeper and more intentional communication about the

things we disagree about. Because unity is upheld not by agreeing with everyone, but by loving and respecting people and by working from a position of understanding, trust and love.”

Rev. Ben Trammel – “I disagree with Nathan, on a lot of stuff, for a lot of years actually. We read Romans 3 differently, but Nathan is my friend. Nathan is my brother and Nathan is a part of the same family that has raised us in grace that gets you up this morning to sit in this room at 8:30. I was worried about this resolution because it may mean another meeting, but you are the people that showed up on time on the last day of Conference, so I’m confident we have the right body before us to receive this recommendation. We can read Romans 3 differently and love Jesus. But I don’t know how to read 1 Corinthians 12 or John 17 and not commit myself to sit in rooms and have conversations that matter, with people that matter to Jesus. So it isn’t always easy. Sometimes it’s messy and it’s hard and I know that there are those among us, perhaps, that are ready to be done with this; but we’re here to say that we are not. And if you’ll meet us over coffee or food, or when the CLT or the Bishop calls us together, we think it’s worth getting around tables and talking to each other about our stories, our hearts, our hopes and our hurts.”

Bishop Huie – “Alright, thank you. Is anyone here – that’s a speech for the resolution - anyone here wish to speak against it? I’m not seeing anyone. Are you ready to vote? Be sure to note the ‘therefore’s’ that tells you the action items that you will be asking Core Leadership Team and some others, but primarily that group and the new bishop to address. If you’re in favor of this resolution would you raise your hand please? Thank you. If you’re opposed would you raise your hand? Then it is so approved. Thank you.”

Rev. B.T. Williamson – “Bishop, the third item is a resolution concerning consequences for pastoral care decisions. This resolution met the 21 day submission deadline, received a vote of concurrence from the Social Principles Implementation Committee by a vote of 8 to 5. It is now before this body for consideration requiring a 2/3 vote to bring it to the floor.”

Bishop Huie – “So B.T. say a little bit more so they understand why it would need a suspension of the rules in order to be considered, so everybody understands.”

Rev. B.T. Williamson – “The rules regarding resolutions require that they come in at certain points in time, if we pass the deadline for presentation of resolutions and proposals in the Pre-Conference Journal, they can come in no later than 21 days prior to Annual Conference. At that point they’re reviewed by the appropriate body related to the concern with a recommendation of concurrence or non-concurrence. It still can come before this body, but it does require the stated 2/3 vote to bring it from a proposal to the floor for consideration.”

Bishop Huie – “Alright, so to get this resolution on the floor to be considered, it will take a suspension of the rules, which requires a 2/3 vote and if you suspend the rules to consider it, then we’ll have the conversation back and forth. So Jim, do you want to move to suspend the rules? Maybe try that other one or come up here. That one’s not hot. Just come up here. Oh I think this other one is working but keep on coming up here. We’ll catch that on the next time.”

Dr. Jim Bankston – “Bishop, I would request that it either be printed on the screen or at least allow me to read it so that the body who may not remember an email they got – an addendum in an email – what the statement is, they may not be clear about what they are voting on. I’ll read it without commentary.”

Bishop Huie – “Let’s let B.T. read it as the secretary here.”

B.T. Williamson – “A Resolution Concerning Consequences for Pastoral Care Decisions. This has been submitted by Dr. Jim Bankston. When, as a matter of conscience, pastors perform legal, same gender weddings for family members or members of their churches, be it resolved that those assigned the responsibility to respond to such matters according to the process outlined in the Book of Discipline, are encouraged to consider consequences other than the removal of credentials as is allowed by the Book of Discipline, Paragraph 2711.3” (see addendum II)

Bishop Huie – “Alright, so that’s the resolution. And Jim.”

Dr. Jim Bankston – “I move suspension of rules In order for us as a body to have an opportunity to take action on this resolution.”

Bishop Huie – “Alright, is there a second? Alright, thank you. It’s moved and seconded. This is not discussable here. So we’ll suspend the rules – you either vote yes or no to suspend the rules. If would move – if you are in favor of suspending the rules, would you raise your hand please? Thank you. IF you are opposed, would you raise your hand? Alright, I’m going to do this one more time. I know it’s majority, what I’m trying to be sure is that it is a 2/3. So B.T. is going to stand up here and we’ll look. IF you’re in favor of suspending the rules, would you raise your hand please? Thank you. If you’re opposed to suspending the rules, would you raise your hand please? We don’t think it’s a 2/3 vote, but it is close ya’ll. It’s close. So we can do it a couple of ways. One is I can ask you – we can do it by count or probably a ballot which would give us our most accurate count. How would you like me to handle this?”

Conference – “Ballot”

Bishop Huie – “A ballot? Alright. Give us a minute here. If it is alright with you...do we have tellers ready to go? Alright, let’s just hold steady here. We will do it right now. Since the tellers are ready we will get a ballot. We will pass it out and then while they are counting the ballot, I’ll do some other business and then we’ll come back. Is that o.k.?”

Unknown – “Point of order.”

Bishop Huie – “Oh yes. Let’s remind where the bar of the conference is. Let me ask the secretary to remind us of the bar of the conference so that I get it right.”

Rev. Russell Hall – “Please remember that the front four sections to the middle aisle – sections 1, 2, 3, 4 (pointing at them) – are within the bar of the conference. Only the center four sections behind the middle aisle going back to the exit doors are within the bar of the conference. So if you are in the far left or the far right you are not within the bar of the conference. Thank you so much.”

Bishop Huie – “Alright, thank you. Alright, we are having a mass migration here to get in the bar of the conference. That’s good. It also makes it a lot easier for the tellers to hand out these ballots and count. Thank you. The preacher this morning will like it too. Alright, if I could have your attention. Once again, you see the tellers moving out. Thank you all for doing this. That was for me just too close to call and especially since we had people scattered so...it was just too hard. And we want to be appropriate about this, as always. So the tellers are passing the ballots out. Remember if you’re a voting member of the Annual Conference, you’ll take a ballot. If you are in favor of suspending the rules, would you please write yes? If you are not in favor would you please write no? Then, after the ballots, we’ll receive the ballots, and after we receive them the tellers will bring them over here for counting. We’ll have another short report and then we’ll come back and hear the report of the ballot. O.k., is everybody good with that? Alright, does everybody have a ballot now?”

Conference – “no “

Bishop Huie – “O.k. Thank you. Thank you. O.k., now does everybody have a ballot? O.k. I’m good. Just checking. Since not all the ballots are distributed, just hold steady here. If you’ve got a ballot mark it, just hang on to it. Let’s get them all distributed first and then we can receive them. Alright, does everybody have a ballot now? Alright, that sounds like a yes because it wasn’t a no. So, I know we are starting to hand them in...if everybody will hand them down these rows toward the center aisle – just move them down the center - and we can pick them up a little more quickly. O.k. we are still collecting ballots so hold steady with me a little bit more. Alright, are all the ballots turned in? O.k., so a few voices out there. Somebody from the tellers out there give me a heads up when the last of the ballots are collected. O.k., anymore ballots remaining? Alright, I don’t see anybody with a ballot or anybody telling me that their ballot hasn’t been received, so I’ll declare the ballot closed.

We're going to turn to the Lakeview report – brief report – and then we'll go back to hearing the report of the ballot. Thank you. Dr. Idom or Merle Edom as you got called at General Conference (Matt responds, "Thank you Bishop.") I was trying to help with your name."

***Lakeview Conference Center – Matt Idom***

Rev. Matt Idom – "I know, I could hear you in the background. You leaned over and said it is Idom. Just a moment of personal privilege there. My middle name is Matthews with an 's'. My grandmother was a Matthews. And Matthew of course means gift for God. And so I'm two gifts from God. Merle means blackbird. That fits. Making disciples for Jesus Christ for the transformation of the world. Lakeview is transforming. So we have solicited some help from professional transformers to help us make our report. (Video shown) Bishop we so move."

Bishop Huie – "Don't you think they win the award for most creative this year. Alright, why don't you tell them where it is in the Pre-Conference Journal?"

Rev. Matt Idom – "I was afraid you would ask that."

Bishop Huie – "Hang on, B.T. will be able to figure that out. O.k. this is a by-law change for Lakeview."

Rev. Matt Idom – "I can tell you what it is very quickly."

Bishop Huie – "Alright, tell us very quickly."

Rev. Matt Idom – "Bishop, very quickly, it's a simple bylaw change that defines who the executive committee is and ensures that the district superintendent of the district we're in is a member of the executive committee."

Bishop Huie – "There you have it. Does anybody – You've heard the speech for, at least the screen play for – does anybody wish to speak against this? If you're in favor of approving this change in the by-laws for Lakeview, would you raise your hand please? Thank you. Any opposed? Thank you, then it is so approved."

Rev. Matt Idom – "Thank you; and now it is my joy and privilege to introduce you to the architects of transformation: Breezy Lake Wolf, Breezy Lake Wolf, who is now the first ever Director of Marketing at Lakeview. We are marketing Lakeview. I cannot say enough about Breezy and the skill she gave in one and a half years' time she increased hotel revenues for the city of Palestine, Texas by a million and a half dollars. She's now a transformer at Lakeview. And then Bradley Dougherty. Bradley was most recently the director of camp ministries for Camp Classen, a YMCA camp between Oklahoma City and Dallas in the Arbuckle Mountains. And he has a strong reputation as a transformer. He is a lifetime Methodist. This young man has a Bachelor's and a Master's degree in architecture from Texas Tech University and then felt a call to serve Jesus Christ as a camp director. He too is a transformer. Breezy would you come say a word to us please."

Breezy Lake Wolf – "Well thank you all. I'm very excited to be a part of this transition and with over 68k square foot of meeting and catering space and overnight facilities at Lakeview, my ultimate goal is to truly enhance our customer service and your experience – our guests' experience – at Lakeview. We hope to see you all this summer, but fall and spring as well. So thank you all for this great opportunity."

Rev. Matt Idom – "Breezy, remind them that when the pastors were up there at a retreat recently, we made a promise to them that we were going to do something. Tell them what you've already done."

Breezy Lake Wolf – "There's brand new Serta mattresses in our guest quarters – Family Life Center – and our cabins. So that's our first step."

Bradley Dougherty – "Good morning, how are ya'll? Good. As Matt said, I'm Bradley Dougherty and I'm so excited to be a part of the Lakeview team. My family and I moved down in late January and we have just

absolutely loved and fallen in love with camp ministry at Lakeview as many of you have. I'm passionate about camp ministry and I've seen firsthand the impact it can make on a child's life or anybody's life. My goal is to deliver you guys the best experience in camp and year around programming. We really hope to partner with your church and your congregations and you personally throughout the year. So we've started a bunch of new retreats that will be kicking off this coming fall. We'll have father/son retreats, mother/daughter retreats, we'll take wilderness trips with your senior high...so we really hope to be there for you guys year around. We hope to earn your guys business; not because who we are or because we're associated with the Conference, but because we are the best at what we do. We look forward to partnering with you guys in ministry."

Bishop Huie – "Alright, thank you very much."

Matt Idom – "Thank you very much. Transformation is our ambition and our goal. I'm very excited, I had the opportunity to visit with the bishop from Mexico here recently and we're working with a team that is creating curriculum that does not exist for us to go and purchase for camp that is build around prevenient grace, justifying grace, sanctifying grace, Wesleyan Biblical understanding and theology. And now we are going to be partnering, it looks like, with Mexico to help do it in two translations to help partner with them to develop ministry in Reynosa – a camping ministry. I'm reminded in visiting with Artie Cadar who told me about how they had 24 kids coming this summer from their camp. They went out and they found 4 kids in the community who are not members of the church to come to camp. Ruth Ann Person at Conroe said, 'you know Matt, I realize that I don't always have to wait for people to come to me to help to camp.' And they started a program at Conroe to go find the kids that their families may not can afford to come to camp to elicit support to give them the opportunity to come to camp. And why would we do this? Because Lakeview is the cradle of the call. We are working with Southern Methodist University now to develop a program to scholarship kids from a calling to ministry thru to seminary. And we are very excited about the advent of this program -we're going to be able to create- 114 young people last summer checked the box that said that God's calling me into the ministry. 114. One of those knuckle heads is going to be your pastor someday. I wonder, in addition to Ben Trammel and myself and a few others, how many of us could stand up and say that it was at Lakeview we as pastors either affirmed or experienced our call to ministry. Am I the only one? Would you stand with me? Look at this. Look at this. Look at this. There's your cradle church. It's very easy, pay your Fair Share Goal. A hundred percent of that money goes to invest in kids to go to camp. Adopt a kid for camp. You churches that don't have youth, yes you do. They are all our children and it's where the calling of Christ takes place for the transformation of the world."

Bishop Huie – "Alright, thank you. So I do have the report of the ballot. Those who wanted to suspend the rules 260. Those who did not vote to suspend the rules 365. So the rules are not suspended. And therefore the resolution is not considered. We are now going to return to Retirement video number 8, no 9; number 9."

### ***Retiree Video #9 (Honoring Greg Rogers)***

Bishop Huie – "Thank you, I'm going to turn now and skip over the Core Leadership Report for just a moment and turn to episcopal transition plans. And Dr. Tom Pace is going to make that report. Oh Gary? I'm sorry...oh you're doing it together? Oh come right up. Gary...I didn't see you and I saw Tom sitting there, so I apologize. Gary Wooley"

### ***Episcopal Transition Plans – Gary Wooley***

Gary Wooley – "Good morning. My name is Gary Wooley and Lynn and I have been members of Memorial Drive United Methodist Church for many years. I could not be more proud of our choir directed by Ann Ables, our orchestra that was right here where I'm standing now, directed by Terry Tullis and our organist Steven Dinstead, who provided the music for last night's commissioning and ordination services. Did you guys enjoy that? What a privilege it is for me to address you. You have to understand it's a bit intimidating for an amateur like me to speak so many great preachers as we have here. For example, Bishop's sermon last night. Bishop, I had a similar experience growing up. We didn't have grape vines, but we had a cherry tree. And my grandfather asked all the kids to run up the cherry tree, pull down as many cherries as they could, so that he could make what he referred to as cherry bounce. Bishop, this was in New Orleans, not in Beeville. I suspect cherry bounce was a



bit stronger than grape juice. At any rate, and then we have all of our great young preachers that are here. I have to relay one story that Michael Jarboe told a few months ago at our church. Michael was giving the sermon and preaching in the pulpit while Dr. Simmons was off traveling...over at the Journey, Daniel Irving, sitting over here, was preaching there. We had 5 services that morning, preached well over a thousand people, and all of that was done with 3 preachers under the age of 30. How cool is that? Bishop, I have to tell you the pipeline of young preachers is flowing. Thank you. My speaking to you this morning reminds me of comments from Dr. Ben Carson who observed that it was amateurs like me that built Noah's Ark, but it was the experts that built the Titanic. So with that I'm undaunted and nevertheless will forge ahead with a transition team report that I want to give to you. We'll have a few slides for you to look at on the screen. I've been a lay member on the committee on the episcopacy for several years and I represent that committee on the episcopal transition team. As discomfoting as it is, to lose such and outstanding episcopal leader as Bishop Huie, our episcopal transition team has been working on preparations for our new bishop for the Texas Annual Conference who will be named in July. Our nine member episcopal transition team consists of two representatives from the committee on episcopacy, and representatives from the Core Leadership Team, the cabinet, our Conference Lay Leader, Treasurer of the Annual Conference, Director of Communications, the Bishop's Administrative Assistant and the Assistant to the Bishop. Our transition team has a defined purpose and charge. The team is facilitated by the Assistant to the Bishop, Rev. B.T. Williamson, whose leadership is appreciated and the team is accountable to the committee on episcopacy. The transition effort has already begun and will continue long after the new bishop is assigned on July 15<sup>th</sup> in Wichita, Kansas at the South Central Jurisdictional Conference. We have held meetings and carried out various work assignments. For example, from the transition team, Elijah Stansell and Ms. Paula Arnold, will be at the Jurisdictional Conference to greet the new bishop immediately after the assignment is made. They will provide contact information for key conference leaders and will ask the bishop for available dates for a transition visit and for two services of investiture. The bishop will be asked about computer preferences and will be given a notebook computer with access to an electronic library. Our transition team is compiling the electronic library containing information to familiarize our new bishop with important aspects to the Texas Annual Conference. The library will organized into folders so that the bishop can drill down for more information if desired. Ms. Arnold is working on media and communications topics such as press releases, social media, and interviews. Dr. Stansell has been working on a schedule and preparations for the episcopal residence to introduce it to the new bishop. Dr. Tom Pace, up here with me is senior minister at St. Lukes and I and possibly others from the committee on episcopacy, will host the new bishop in a transition visit somewhere between July 15<sup>th</sup> appointment and September when their activities begin. On that visit we will show the bishop the offices and residences and other places of interest in Houston. Preparations have begun to hold two services of investiture; one in Houston and one in Tyler. Potential October dates and places have been selected contingent on the new bishop's schedule and potential invitees have been informed of these dates. Administrative plans are under way to receive a new bishop at the offices of the Texas Annual Conference. Our transition team will provide as much support as possible during this period of transition. Much of our effort to introduce our new episcopal leader across the conference will be made in collaboration with the new bishop once the assignment has been made. It is our goal to welcome this bishop to the Texas Annual Conference and to assure smooth transition for our new bishop. We are excited about this new beginning for the Texas Annual Conference. We don't know who the new bishop will be. We don't know what challenges lie ahead, but we're following the advice of Dr. Martin Luther King who said, 'take the first step in faith.' Thank you."

### ***Episcopacy Committee "Transition" – Tom Pace***

Dr. Tom Pace – "That's pretty good for an amateur, don't you think? We had a video too, but the copyright thing and everything – it was a clip from Dumb and Dumber – and we decided not to use it. The committee on the episcopacy, there is a report there in your Pre-Conference Journal on page 157. What I do want to add to that is that, you'll see that as part of that we have been working hard to try and identify what pastoral needs – what our leadership needs are – for the Annual Conference in our next episcopal leader. We have tried to put together a packet of information for the Jurisdictional Committee on the Episcopacy. The way this will work is the leaders from our delegation from 2012 have been serving on the Jurisdictional Committee on Episcopacy for the last four years, Elijah Stansell and Don House, have been in that office and Don is actually the chair of the Jurisdictional Committee on the Episcopacy. Once the new bishops are elected, they will go into a smoke filled room and pray and when they come out each of the bishops will be assigned to the area for the next four years. What we wanted

was for Don and Elijah to have all of the information that they need. All of the backup they need to get for us the very best episcopal leader we could possibly have. And so we spent some time just as a SPRC might spend, developing a profile that could be given to a Superintendent as that DS goes into a cabinet meeting and so we wanted Don and Elijah to all the information they need. We interviewed the conference leadership team, we interviewed the cabinet, we had a joint meeting with the committee on episcopacy and the Core Leadership Team, we met with the delegation of the Texas Annual Conference, and many of you completed a survey. We had over 1,000 responses to that survey, identifying what the most important components were. And we put that together into a packet. The Committee on the Episcopacy talked about it. I'll be honest, we were very frank. It wasn't one of those deals where we said we weren't willing to talk about names and who those people could be. We asked them, 'so who do you think would be the best bishop based on what you know. We tried to be as transparent and open and have real conversations as we went through this time together. Let me read to you what our conclusions were and this will be on the Conference website. Paula Arnold has agreed to place it on the website under the Annual Conference business section of the conference website and we're glad for you to look at it. The first conclusion is that the TAC is well positioned by our size, by our demographics, strategic sized churches to lead the South Central Jurisdiction in renewal and reformation. The Texas Annual Conference can be a catalyst for the renewal of all annual conferences in our jurisdiction. Second, the Texas Annual Conference is large and complex and needs leadership that is experienced and is capable in working in complex systems. Every annual conference is not as complex as we are. Third, the Texas Annual Conference would welcome a bishop who would help us to continue our progress and provide clear leadership toward a higher level of impact on our mission field. It is our hope that this bishop will cultivate a culture that is focused on reaching new people for Jesus Christ and negotiate the challenges that our denomination will face in such a way that our Annual Conference is not distracted from our mission. Let me pause, it was really clear from all of our conversations that our annual conference has an appetite for movement. We don't want to continue to do things the same way we've always done them. We have made incredible progress and we have been willing to follow a bishop as we move towards progress and change. But we don't just stop. We do believe, based on our interviews that we are anxious for someone to be a strong leader and not just simply sit back and watch us do our thing. We heard from every avenue that this is a challenging time and we need a strong leader for that challenging time. Fourth, the leadership of our annual conference believes that innovation is a key. And we'll embrace a leader that is not afraid to try and fail. Fifth, the leadership of our annual conference is open and responsive to strong leadership that has a collaborative and relational style. This collaborative leadership style is essential in helping to build alignment in an annual conference that has significant geographic, congregational size and theological diversity. Six, at this time, in the Texas Annual Conference history the 3 most significant qualities we need in an episcopal leader are: A deep, spiritual, Christ-centered, biblical grounding and leadership. If transformation is to happen it will be through the power of the Holy Spirit at work. Second, a bold leadership style with a willingness to align resources and appointments behind clear strategies. And third, someone who is collaborative – the ability to work with diverse groups of people and perspectives. And seventh, the three most significant priorities we would hope our bishop would bring – would embrace – are: Developing a spirit lead culture among both laity and clergy that prioritizes reaching new people for Christ. Second, continue to implement strategies to grow the church; increasing worship attendance and other measures of discipleship. And third, moving proactively and effectively to reach more diverse populations; including young people, our urban core and growing Hispanic populations. I want to conclude by just trying to set a tone for you. Because over the last months, I've had many conversations with people about who our next bishop might be. And what I've tried to say to people, as they sort of furrow their brow and say things like, 'it's not going to 'blank' is it?' and there is a different name placed in there every time. And, you know it is bothersome, cause here's what I know. First of all the candidates for us that could come to lead this conference are all really strong. They have different sets of gifts, different theological perspectives, but none of them who are people who are just going to sit back and watch. They are people who are going to prod and challenge and encourage and expect things from us. And that's exciting to me; that makes my heart beat faster, you know? I want somebody who is gonna stir the pot and make us do our thing. And so, all of them are that. I am incredibly hopeful for who our next bishop will be. The second thing is, there are churches who love their pastor and churches who don't love their pastor. Right? It kind of depends, not as much on who the pastor is, but who the church is. And we are an Annual conference that loves our bishop. I would run through the wall for Bishop Janice Huie. And I will run through a wall for whoever our next bishop is. And we will get behind that bishop and we will do what we need to do and we will be willing to change, we will lean forward to do what God calls us to do. We will make peace with one another and align ourselves side by side to accomplish what

God calls us to accomplish in this mission field. So I am really hopeful for July and so excited about the opportunity to reach out to whomever our new bishop is and to hook arms with her or him and say 'let's go.' We have a world to change together. Thank you very much."

Bishop Huie – "Thank you. Thank you, thank you. We are going to move to the order of the day and then I'll come back and pick up the CLT report in just a moment. But it's the order of the day – right now is our morning devotional and Marcia McFee, I'm looking for you to come and lead us. Thank you."

**Morning Devotional (9:20 a.m. "Why I'm Hopeful about the United Methodist Church" - Jacob Breeze)**

**Business Session VII (9:40 a.m. Lanier Grand Ballroom)**

Bishop Huie – "Thank you, thank you. And thanks to you Jacob for that word. Hey, we've got another word this morning that is embodied, living flesh and blood, David and Brandy Horton, I'm told you are in this room, but I don't see you. Yes? There they are. Come on up. Come on. While they're coming up I'm going to tell you the story. They're coming. Yes, take your time. Some of you might have noticed last night at the ordination service that sitting among the ordinands we had a little extra excitement, because David has been sick for the last day and a half...quite, quite ill. He wanted so much to be ordained with his class. Brandy, his wife, also being ordained. But we got about a quarter of the way into that service...you know that it is pretty packed out in this room, he's wearing a choir robe, he's dehydrated – I mean a pulpit robe – and he's dehydrated and everything else. And in the excitement he just kind of wilted and so, we carried him out – I don't know who did that, I saw it happening from up here on the stage, but we didn't want to interrupt – and they called EMS. We finished the service here and all these wonderful folks got ordained here, but of course many of us are thinking about you and Brandy and praying for you. So when we finished last night, I think we have pictures...so we finish last night, they were waiting in the prayer room when the EMS technician sat them all out there. And here is the best picture of all. Look at them, isn't that terrific. We are so grateful for these two. Both newly ordained. David, the most recent ordinand from the Texas Annual Conference and if you'll allow me once more, I'd like to offer a prayer for them on all our behalf. Let us pray. Holy God, thank you for David and Brandy Horton. Thank you that you have gifted them with a call to ministry. That you have called them to yourself and gifted them with so many gifts. We give thanks that David is healing. We give thanks for Brandy's care and support for him. We give thanks that he will have one of the most memorable ordinations ever. And we pray, Holy God, your continued blessings on both of them in the work that you've called them to do. And as you leave here drinking from the chalice, eating the bread, being washed in the waters of baptisms, that they would go forth and extend that gift – received so freely from you – extend that gift as one of their gifts to others. This we pray in the name of Jesus Christ our Lord. Amen.

We are going to turn now to the CLT, the Core Leadership Team report. Reggie Clemons – here he comes – he's coming forward. We are going to hear this report. There are a couple of action items associated with it. Reggie, welcome."

***Core Leadership Team – Reggie Clemons***

Reggie Clemons – "Good morning. Glad to see you all here this morning. I'd like to present, on behalf of the Core Leadership Team, our report Bishop and B.T. Thank you very much for this opportunity. Let me just tell you that the Core Leadership Team certainly recognizing the importance as you've heard this morning, of the Annual Conference's episcopal transition this year. By the way, the CLT report does appear on page 45 in your Pre-Conference Journal. In a joint meeting with the Committee on Episcopacy the group identified qualities of leadership which will be needed in our next bishop. The dialogue among the two groups, as you've heard this morning, has been a positive interaction. Additionally, the CLT consulted with Jurisdictional representatives to further clarify leadership expectations. To assist the entire Annual Conference in the transition process the CLT focused the fall meeting with District Leadership Teams on the same topic. With facilitator, Mike Bonem, in leadership the annual meeting clarified the roles that need to be played in district and local church levels. Further clarification of leadership qualities were part of the agenda as well. The Core Leadership has certainly spent time evaluating the progress with the three foci for ministry. We do recommend and encourage local churches,

districts, and our Annual Conference to continue with these priorities for ministry into the next quadrennium. Now something we would like to recommend, and we would like the Conference to consider, that beginning in 2017 a registration fee of \$25 be charged for all delegates attending our Annual Conference. This was something that was presented to the Council on Finance and Administration which also supports this recommendation. We are one of the last Annual Conferences that does not charge a registration fee and we really feel that with the \$25 fee, for the delegates, it would actually create an additional money that would be towards our total cost of Annual Conference which is between \$250,000 and \$300,000. And then the worship offerings that we participate in could actually go towards a particular ministry or ministries, rather than off-setting the cost of the conference or defraying those expenses. So Bishop, that is before you at this time.”

Bishop Huie – “Alright, it’s properly before you; recommended by both CLT and CF&A. Is there any discussion here? This would be starting in ‘17 – a registration fee for Annual Conference. Any discussion? Yes.”

Dr. Sterling Allen – “Dr. Sterling Allen, Good Shepherd, Central North District. I don’t have the report in front of me, so I don’t know how to amend it, but I would like to amend it so that no college student would have to pay that registration fee. Could you help me do that please?”

Bishop Huie – “if you will allow us to note that and add it in at the proper place, I think we can do it. But I can’t do it off the top of my head either. But if you’ll allow us to put in that exclusion, and if the body votes this – I’m just going to handle this as an amendment – so if you approve that amendment, then we’ll incorporate that into the main motion here.”

Dr. Sterling Allen – “So let me put it in a more eloquent way. That no youth delegate nor college student would be required to pay a registration fee.”

Bishop Huie – “So it’s basically an exemption of those two categories.”

Dr. Sterling Allen – “Yes ma’am. Thank you bishop.”

Bishop Huie – “Alright, thank you. Is there discussion? This is an amendment. Is there discussion? Anyone wish to speak against the amendment. Oh yes you do need a second cause I kind of got out of order there. Anybody want to second it? I see a number of people waving their hands. Alright, it’s moved and seconded. I don’t see any discussion, if you would approve...wait, there is discussion. Here we go. Hang on.”

Rev. Stacy Anzick – “Bishop Huie, Stacy Anzick, pastor at Magnolia United Methodist Church. You know, in honor of your retirement, I was not going to come to the microphone this whole annual conference. But, I find myself here speaking against this. What I think is a good amendment, but perhaps youth and college students are not the poorest among us. And so do we say? Do we say senior citizens on limited income or pastors that are on equitable compensation or...I mean at what point do we cut that off? Maybe we suggest that churches or districts or others who have means sponsor someone. I think it is heartfelt, but I think we always say, ‘yes, let’s think about the young and the children,’ but they’re not always the poorest among us. So I speak against this amendment.”

Bishop Huie – “Alright, thank you. You’ve heard a speech for and a speech against. I see others, Yes. Alright, let’s hear your speech for.”

Dr. Sterling Allen – “I didn’t know that I would need to, so thank you Bishop. Ladies and gentleman I appreciate that commentary and there are people that will struggle. And there are those in this room who have struggled to make it hear and it is a challenge to be here. I know that there are points where I struggled to get here and especially when we stay in expensive hotels in downtown Houston. I get that. I’m one that complains at the cost of Annual Conference. I’ve gone back and forth with B.T. about things that cost at Annual Conference, but you know what, we really need to focus on the young people. And we need to get them here. I support Wesley Foundations. I support having youth here and I want to make it free for them. I encourage you to vote for this so that we don’t charge them anything to come to Annual Conference. Thank you.”

Bishop Huie – “Alright, I’m seeing two more people at the microphone. I’m going...I saw you first. Let me start over here on my left and then I’ll come to you.”

Lataya Simpson – “Good morning. Lataya Simpson, Wesley Tabernacle, Galveston. I am not entirely against this amendment. I just think the amendment needs to be amended. I believe that a better option would be to give the delegates the option to make a minimum \$25 donation, offering the exclusion to students and youth, however, there may be youth and there may be college students who would feel inclined to make the donation or more, which would help offset the cost; instead of it being a definite \$25, a minimum optional donation.”

Bishop Huie – “O.k. so I’m going to rule that that’s really separate. It’s really not an amendment to your amendment. It is a separate issue, so if you’ll just stay right there, I’ll let you make that and you can try it as an amendment, but it needs to be separate on its own, because it’s really different than what Sterling Allen is suggesting. Alright, so let me come to you on my right.”

Wendy Heinemann – “Hi, my name is Wendy Heinemann, Shepherd of the Heart, Southwest District, Lay Delegate. I would speak against this amendment. I think the intention is excellent, but I feel that the language is not specific. If you just say a student – a college student – that could apply to someone who is getting an undergrad, who is in their divinity school work, who is in a doctoral program and I think that would leave the door too wide open. I do, again, agree with the sentiment, but believe that the language is not specific enough to carry out the intent.”

Bishop Huie – “Alright, Sterling, let me see if anyone else wishes to speak, because normally we don’t have two...I know...I’ll give you an opportunity once more at the microphone. Is there anybody else here that wants to speak either for or against? I don’t see anybody, so Sterling you can clarify very briefly and then I’m going to put this to a vote.”

Dr. Sterling Allen – “Bishop, if I may, may I please amend my amendment?”

Bishop Huie – “That is why I didn’t want you at the microphone...alright, we actually you just gave us permission to add these exemptions. I’m going to give you a chance. Let’s try one more time, here.”

Dr. Sterling Allen – “How about we make it for undergraduate students, can we do that? Youth and undergrad students? Can we toss one word in? Can we feel the body out? Can we do anything? I don’t know, I’ve lost control.”

Bishop Huie – “Alright, so here’s what we can do. So if you want – I’ll take this as an amendment and since you made the amendment, I’ll take it as a friendly to your own – that the exclusion would be for undergraduates and youth, am I right?”

Dr. Sterling Allen – “I think that’s fair.”

Bishop Huie – “Alright, so I’m going to take that as the amendment. Everybody good with that? Alright. So the amendment would be to add two exclusions – undergrad and youth – to the registration fee for the Annual Conference which is starting in 2017. Alright, so the vote now – what I’ll put to a vote is the amendment. If you’re in favor of this exemption, would you raise your hand please? If you are opposed would you raise your hand? Oh, I think the exemption carries. The exemption carries. Alright, now let me come back over to you and let’s see what you’ve got here and we’ll try this.”

Latoya Simpson – “Good morning again. Latoya Simpson, I’m actually in transition from St. Paul’s to Wesley Tabernacle United Methodist Church in Galveston.

Bishop Huie – “Come a little closer to the microphone so that I can hear you.”

Latoya Simpson – “Latoya Simpson, Wesley Tabernacle, Galveston. I would like to propose an amendment that the fee be changed to an optional donation of a \$25 minimum so that people who would like to give over and beyond that would have that option and the people who cannot afford it, who do not fit into the category of the exemptions, would not be forced to pay it or just miss the conference, or may be too embarrassed to ask for a scholarship or for a waiver.”

Bishop Huie – “Alright, is there a second to that amendment? Alright, is there discussion? If you want to say anything further, I think you’ve been fairly clear about the rationale for it. Does anybody else wish to speak here? Alright, are you ready to vote? If you would approve the amendment which is to shift this from a fee to a donation would you raise your hand please? If you’re opposed would you raise your hand? I think it carries. I think it carries. So the motion is approved as amended then and it would be a donation. Thank you. An optional donation of \$25 or more. Alright, Dr. Stansell is going to tell us what means. And I was thinking I might should have called on you before they voted.”

Dr. Elijah Stansell – “Good morning Bishop. Elijah Stansell. In order that we will have the capacity to implement this, could I get clarification on what it means?”

Bishop Huie – “I think it means it becomes – this is what I understood her to say...I think it means that people are asked to send a donation as you are sending out the registration materials and it’s an invitation to a donation and it probably means...I’m going to try it here...ya’ll correct me if I’m wrong...I think it means that the offering is going to continue to happen. In addition to...I think it is going to take all of that. But I’m going to let Dr. Stansell, he’s the treasurer here.”

Dr. Elijah Stansell – “I just wanted that to be said Bishop, because when we ask for an offering, because we have not received enough donations to offset the cost of the Annual Conference, then people would not be angry with us. That’s all I want clarity on.”

Bishop Huie – “Alright, you understand that the offering will probably continue. In fact we can probably say with some certainty it will. Alright, right over here.”

Unknown speaker – “I would just like to help in terms with a logistical way of handling this, it is quite common in the non-profit world, when you’re registering for an event to list a suggested donation as a part of the registration. And we have the capacity to do that and so you have a minimum listed - \$25 – but that is optional. And then you have some suggested donations above that. We have the capacity to do that and I think we can and I just wanted to offer that...whatever it falls under in rules of order.”

Bishop Huie – “Alright, thank you. Alright, yes sir. One more and then I’m going to go back to the main report.”

Rev. Darnell Walker – “I’m Darnell Walker, a retired pastor here. I want clarification, now does this mean that those who – taking the option of not paying the \$25 – we are not going to be able to attend the conference?”

Bishop Huie – “No sir, no sir.”

Rev. Darnell Walker – “Alright, I just want to make sure that’s clear.”

Bishop Huie – “No sir. Every conference member is welcome here and as part of the registration material, as we’ve just heard here, you’d be invited to pay an optional – but the word optional means that it is yes or no. So you’ve been invited to make a donation at whatever level. But you’re welcome here.”

Rev. Darnell Walker – “I was just wondering. It sounds like that the number attending the conference would be much less...than what we have...that’s why I asked for clarification.”

Bishop Huie – “I think that part of this is so that the numbers – we have very well attended Annual Conference – and I think people want that to continue. Alright, thank you. Reggie, let’s keep going.”

Reggie Clemons – “Bishop, Conference, and finally from me Bishop, I’d like to introduce Will Reed, who is going to come forward at this time and give us a report regarding Justice for our Neighbors.”

Bishop Huie – “Oh, well B.T. is right. I thought we voted. But we got strung out here; hang on. Just stay right there. If you would approve, then – because what we voted on then was the amendment – so now we’re voting on the main motion as it has been amended. So if you would approve the main motion here, which now is an optional registration fee would you please raise your hand? Thank you. Sorry, I didn’t see you before I called for the vote.”

Unknown woman – “I wanted to speak to that. Are we saying that, if I come as a delegate, I must pay at least \$25...?”

Bishop Huie – “No, no, no. That’s very clear, that the amendment said that it is an optional – it’s a suggested donation.”

Unknown woman – “Well that’s fine. We donate more than that when we come. I really feel like this is a not necessary thing and offensive in a way, because basically my church can’t afford to send me. I send myself. I’m paying all of my fees here. And I ask nothing from my church. So you’re adding something else to me and my church and I just want to be sure it’s optional, not absolute.”

Bishop Huie – “It’s very clear and the language of requested donation may help make that clearer.”

Unknown woman – “I think so.”

Bishop Huie – “O.k. Thank you. So I don’t usually interrupt a vote, but I hope this is...I’m going to do one more time here. So, I’m trying to be fair with everybody. If you would approve this proposal for an optional donation/requested donation as registration for Annual Conference would you raise your hand please? This is approving, thank you. If you’re opposed? Thank you, it is so approved. Thank you for clarifying with me. Alright, here we go. Back to Will Reed.”

Will Reed – “Bishop, before I get started on Justice for our neighbors, I just want to make sure that at some point you ask me about my grandmother’s green grape pie recipe. Cooked with green grapes – mustang grapes – off of our ranch. Anyway, sometime in the future. Also, I want to say that Jacob Breeze was the pastor of my wife’s home church and my brother in law was one of his greatest critics when he walked in the door and was one of his greatest advocates when walked out and came back to the Texas Annual Conference. Good morning friends, good morning. We are glad to share with you a story about Justice for our Neighbors, but I want to start by saying that 99% of us in this room are immigrants or have an immigration story in our family of origin. My father’s family came from Ireland – came to America from Ireland – my mother’s family came as immigrants from Great Britain at about the same time that John Wesley was attempting to proselytize the folks in Georgia. Immigration is what grew us into a nation. Immigrants are what we are today in large numbers and we rely on immigrants for our economic present and future. Immigrants contribute skills and talents and resources and immigration is growing our church and its ministry. Immigration represents our values as a church and also as a nation. Justice for our Neighbors is a ministry of the United Methodist Church that provides immigration legal services to low income persons, as well as education and advocacy on issues of immigration. Our office for Justice for our Neighbors is at Mission Milby and John Esquivel, who was elected yesterday, as our Conference Lay Leader, is the president of our Justice for our Neighbors board. And he is going to present to you the proposed MOU regarding the relationship between Justice for our Neighbors and the Annual Conference.”

John Esquivel – “Thank you Will. You know my grandparents immigrated to the United States in the early 20<sup>th</sup> century. They emigrated from Mexico. They were fleeing the violence of the Mexican Revolution. My grandparents came with nothing but literally the clothes on their back. But they came to San Antonio and went to the Wesley Community Center. There my grandmother found unconditional love and she wanted to know more about that church called Methodist. As a result of that, my grandparents are Methodists, my parents are Methodists, my wife and I are Methodists, my children are Methodists, and come July, I surely hope my

granddaughter who will be born in July will be a Methodist. So, 5 generations of Methodists as a result of the unconditional love given by an entity affiliated with the United Methodist Church. My hope and dream is that there will be stories like that, with regard to JFON, Justice for our Neighbors Houston. That people will say because of JFON Houston, I am closer to Jesus Christ; that I know what unconditional love looks like. Now as Will said, JFON Houston is an independent 501(c)3 organization. We have our own independent board, but clearly we have a strong relationship with the Texas Annual Conference. We...and that is the purpose of entering into the MOU. So we have great clarity of the responsibilities of the parties there. The MOU is found, I believe, in Addendum II of your Pre-Conference Journal. It's a fairly simple Memorandum of Understanding with basically 3 parts. The first part describes the relationships of the parties. It describes how Justice for our Neighbors really sprung from UMCOR and how the Texas Annual Conference was instrumental in organizing Justice for our Neighbors Houston. We have those strong relationships and are an affiliated entity with the Texas Annual Conference. The second part of the Memorandum of Understanding is the responsibilities of JFON Houston. We will include on our board – we will amend our bylaws so that it provides – we will have 2 directors from the Texas Annual Conference. One appointed by the bishop and the other board member coming from the Hispanic Ministries Committee. Now clearly the Hispanic community is not the only community that we service, but clearly that is a large part of our community. And we felt it important that that voice be on the board with us to be able to share with us the experiences and the need of that community. We restate and affirm – JFON restates and affirms – the commitment to the Social Principals expressed around immigration. And the United Methodists Book of Resolutions call for comprehensive immigration reform and the Houston Statement of Humane Immigration Reform of September 2009. Now we will also commit to work constructively with other JFON sites across the nation; but more importantly with the JFON sites that will be established – other JFON sites – that will be established by the Texas Annual Conference, in particular the site at Tyler. We'll also commit to keep the Texas Annual Conference informed of our activities; giving them annual reports and keeping a clear line of communication. We will operate – we commit to operate – in a professional, ethical, and fiscally responsible manner, all to bring credit to JFON and the Texas Annual Conference. From the Annual Conference, what we look for is support of JFON Houston. The conference has been very generous with us, so far, financially and otherwise. And we look forward to that continued relationship. We expect to maintain open lines of communications. We expect – hope that – the Texas Annual Conference promotes the JFON programs throughout the conference. That they make space available and we do have a table here today on the second floor where you can learn more about JFON. We hope to be considered for inclusion in the Texas Annual Conference wide fundraising appeals, all subject to the policies of the Council on Finance and Administration. We hope that the conference would be able to facilitate introductions to the clergy and lay leaders and to encourage United Methodist churches in the Houston area to refer immigration matters to JFON Houston. So that is the summary of the relationship we hope to memorialize through the Memorandum of Understanding. And bishop, we move that this be accepted and approved.”

Bishop Huie – “Alright, it's before you. It's properly before you as printed in the addendum. You've heard it explained. You've heard about JFON before. Is there any discussion? Seeing none, are you ready to vote? If you would approve this Memorandum of Understanding between the Texas Annual Conference and JFON would you please raise your hand? Thank you. Any opposed? Thank you. It is so approved. Thank you.”

Will Reed – “Bishop Huie, can I make one brief introduction? Kathy Kraiza, who you introduced as a deaconess in the Annual Conference, is the executive director of JFON and I just wanted to make sure folks know who she is. Kathy Kraiza.”

Bishop Huie – “Thank you, thank you for that. Alright. If you would then approve the CLT report – the remainder of it is printed in the Pre-Conference Journal...I see somebody at the microphone. Is this about the CLT report or something else? 've heard it

Mary Roberts – “This is about the JFON item. I didn't find anything in here about it. And if it was in the thing after this, we were in the flood and we did not get any information on it.”

Bishop Huie – “If you would step up to the microphone and tell us your name, we'll try to explain a little bit more. O.k. say that once again.”



Mary Roberts – “Mary Roberts from Wallace United Methodist Church and we were locked into our household when all the meetings were going on. We could not get out because of the flooding. And all we got was the big book, we did not get the information after that.”

Bishop Huie – “It was in the Addendum that was emailed and perhaps your computer service was down with all the flooding, but that is where it is located and somewhere it should still be in your inbox. Addendum II is what they’re telling me; Addendum II. Alright if you would approve the entire CLT report that’s been printed – you’ve already approved the addendums – would you raise your hand please? Thank you. Are there any opposed? Thank you, then it is so approved and that concludes the CLT report and I’m going to turn now to retirement video number 10.”

***Retirement Video #10 (honoring William Denham)***

Bishop Huie – “Alright, what we have here now following your agenda here, we have a series of brief reports – but ones about some important items going on in the Annual Conference. So we’re going to start here with Rev. Elizabeth Duffin and if those of you – the others who are going to report – if you’ll come up to the front row, so that we can be ready and we’ll move fairly quickly through these reports. Thank you. Elizabeth.”

***Clergy Recruitment & Emerging Leader’s Endowment – Elizabeth Duffin***

Rev. Elizabeth Duffin – “Thank you Bishop Huie. Members of the Annual Conference and guests, the work of clergy recruitment focuses on recruiting young, gifted and diverse candidates for ministry in the Texas Annual Conference. This work happens in a variety of ways and clergy and laity alike have important roles to play. In our local churches you encourage young people as they discern God’s calling. At Lakeview camp counselors and pastors mentor our young people every summer. At camps and mission trips like Big House, JUMP and UArmy, students come face to face with their neighbor and in them meet their resurrected Lord. Through our Wesley Foundations and campus ministries, we invest in the lives of our college students. And seminaries across the country maintain the connection with our students and share about the good ministry happening in the Texas Annual Conference with other interested students. For the past several years, the work recruitment has overlapped with the work of the Emerging Leaders Initiative and we have a video to show on that work now. (Video Shown) As Bishop Huie mentioned, one of the programs supported by the Emerging Leaders Initiative is the College Pastoral Intern Project. Every summer we send college students, who are discerning a call to ministry, out to be interns at churches throughout our conference. You heard one of their stories on Sunday evening in the Episcopal address of Lisa Sampson. Since 2007, interns have been placed all throughout the bounds of our Conference. From Texarkana to Lake Jackson, from Port Arthur to Rockdale. We currently have 12 pastors actively serving in the Conference who are past interns of the program. Many more are in seminary or are in full time Christian service in another way. One of our interns from last summer, Madison Garcia is here to share a few words about her experience.

Madison Garcia – “Thank you Elizabeth. Good morning brothers and sisters in Christ. For the better half of the last 10 years, I’ve experienced that still small voice of God in the back of my head and in the depth of my heart, calling me to ministry. But at the same time, I continued to over and over again to doubt myself, my abilities and my call, which continued to over and over again confuse me about what I was supposed to do with my life. Last year I made a bold move and decided to apply to the College Pastoral Internship Project. I was accepted and was appointed to serve at Atascocita United Methodist Church. Reverend Deborah Proctor, who has taught me so much about ministry. As she can attest, though I walked into the internship and went through it full of self-doubt, regardless of how well I may have done things. All the same, though, I got the extraordinary experience of watching and participating both in so many things that are important in ministry like teaching, leading services, conducting various forms of pastoral care and attending any kind of committee meeting you can imagine. As I returned home, for the next few months, I stayed in a constant state of reflection of my experiences and how God spoke to me during that time. It was during that reflection friends that I decided to give in to the nudging of the Spirit and to accept Jesus Christ’s invitation to me to dedicate my life to serving him through ordained ministry in the Church. I have sought another year in the internship working with Deborah again with this new clarification of my call. I hope and anticipate that this will be yet another summer where I can continue to learn, grow and stretch

my ministerial muscles, as I like to call them, as I try new things. Throughout all of the experiences I can think of that built me up to this realization of who I am and who I am called to be, the College Pastoral Internship Project has by far helped me grow and discern, to finally see myself the way that God sees me; a young, introverted, Wesleyan woman, who is called to live her life in ordained ministry in the United Methodist Church. Thank you.”

Rev. Elizabeth Duffin – “Friends, your prayerful commitment to our young people makes a real difference in their lives and in the lives of our local churches. So what can you do? First, pray for our interns. They’re seated over here. Can you all stand? These are our interns for this summer. They will spend their summer discerning God’s call on their lives and your prayers matter. Second, be on the lookout for young people in your context whom God might be calling into ordained ministry. We work hard to recruit the very best clergy from around the country to serve faithfully here. But the work of clergy recruitment begins at home. Because the truth is the Holy Spirit is moving powerfully within the bounds of the Annual Conference and is continuing to call our young people to serve God in and through the local church. We need your help in identifying, encouraging and developing the leaders that God is raising up in our midst. Finally consider participating in one of the Emerging Leaders Initiatives in the ways you are able. Encourage a youth to attend Texas Youth Academy, apply to host a college pastoral intern, or make sure the college students in your context know about it, or make a financial gift to support the work of the Emerging Leaders Endowment. We worship and serve a God that is continuing to move powerfully in our midst and who is calling all of us into ministry in one way or another. I’m grateful to serve our conference as we seek to nurture young, gifted, diverse clergy and bring them into the connection. Thank you Bishop.”

#### ***Vibrant Church Initiative – Mike Tyson***

Bishop Huie – “Thank you. Thank you. Well done. Thank you. Mike Tyson, I inadvertently skipped over you from the pre-morning devotional. Mike is going to talk about Vibrant Church Initiative.”

Rev. Mike Tyson – “Good morning Bishop and members of the Annual Conference. It is a privilege to stand before you today. Greg, I am living proof that God calls all kinds of strange people to the ministry. My name is in fact Mike Tyson. Any jokes? I’m older than him actually, so that makes me ‘the’ Mike Tyson. I am the director of the Vibrant Church Initiative, which is part of the Center of Congregational Excellence. My sole function is to coordinate the effective use of the Conference resources to help revitalize the churches of the Texas Annual Conference. Those that choose to participate in the Vibrant Church Initiative. Currently we have about 45 churches that are in some part of the VCI process. We have 30 folks, both lay and clergy, that have been specifically trained to work with the churches that are going through the VCI process...and they stay with you, we have a coach that stays with you throughout the entire time that you are working through the prescriptions that we give you through our consultation report. Put concisely, VCI is a process that will help your church to discover and become the unique church that God is calling it to be. We have broken now VCI into 4 different sections. The first is what we call VCI workshop and it’s based upon average worship attendance. So for those that are worshipping between 30 and 60, we have what we call VCI workshop in which we bring our most frequent prescription workshops to those churches and help work with the churches through them. And then we have VCI for the pastoral charge churches; the pastoral size that’s worshipping from 60 to 150 and then we also have the program size which is 150-300; and then we have the corporate size which is above 300. The process is similar through each of them, but is unique to the size church that we are serving. There is a nominal cost that is associated with this for the congregation and that payment is not due until you have accepted and fully voted on the consultation report that we have brought to you. SO it is almost like a money back guarantee. The VCI team and the Center for Congregational Excellence stand ready to help you and your church to discover and become the unique church that God is calling it to become. Nothing is impossible with God. We serve a risen Savior. Thank you.”

Bishop Huie – “Thank you. Thank you and I’m going to turn to Jeff Olive. You heard about Vibrant Church Initiatives from Mike, hear about new church starts from Jeff.”

### ***New Church Starts – Jeff Olive***

Rev. Jeff Olive – “Those who persevere to the end shall be saved. Well, I wanted to just speak briefly about new church development. In January we had Kinda Creasy Dean and Mark Debreeze come in and about new ministries that our local churches can start. This upcoming February, we are bringing in another group called Fresh Expressions, and they are also going to help our lay people, our clergy and our local churches think about and consider ways that they can be involved in planting new churches and new micro communities; smaller churches alongside what they’re already doing. I’m going to show you a quick video and then tell you a bit more about the seminar. (Showed video) The Kinder Institute at Rice University just recently issued its annual report, a survey of those in our geographic region. Part of the survey asked about their religious attitude and practices and for the first time in its 35 year history the survey revealed that there are more people not worshipping than there are people worshipping in our community. There has been a 20% drop of those who choose to worship on Sunday morning over the last 6 years. We know this. We feel this in some way. But yet I remain...I don’t want you to see me coming and say, ‘oh, there’s Jeff; bearer of bad news.’ I remain hopeful like Jacob and others that there is a lot of good news here as well. Many people are not choosing to worship in a traditional way in some of our local churches, yet in some of that 35 year period, those who consider themselves very religious has remained the same. 60% of those in our communities and around our churches and that’s just those that consider themselves very religious. What they’re saying is that what we are doing on Sunday morning is not resonating with them in some way. What we’re doing is incredible work; we’re doing incredible worship, we’re doing incredible ministry, we’re reaching out, but it also in addition to what we’re doing, we can do new things and more things. So my invitation for our churches or my invitation for our lay people who have a dream or an idea or a vision, or my invitation to clergy who are working in their local churches and yet see opportunities alongside of them, is to come and be part of a vision day with Fresh Expressions to explore some other possibilities. So my work concentrates sometimes on standalone churches or second campuses – these large expressions of the church, but other times my sisters and brothers, we need to realize that it’s you and me in these small ways starting micro churches around the areas that we live that going to make the real difference for the long term. And so you can do something. My invitation is to all of you – I ordered 600 of these books – there are still some left I placed them outside of these doors, it’s called Fresh Expressions of Church. It’ll tell you a little bit more about what Fresh Expressions is and also stuffed inside of there is an invitation to be part of the seminar that is coming up in February. And so I hope you’ll consider that and come be part of and hear more about ways you can be involved in new church development in our Annual Conference. Thank you.”

Bishop Huie – “Alright, thank you very much. Thank you. Alright, I’m turning to Paula Arnold, communications and social media. There she is. Come right on up Paula. We’re doing good here ya’ll. We’re doing great. Paula has been here from early to late everyday...one more day Paula.”

### ***Communications and Social Media – Paula Arnold***

Paula Arnold – “April, if you would roll the video please.” (Video Shown) That is from Good Shepherd UMC. That’s just an example of some of the creative communications that are going on out in your churches all over the Conference and your Communications Committee wanted to find a way to share that more and we have our communicators sharing ideas that they’re currently using. So we’ve set up a Facebook group and we invite you to come and join that group so you can see more great examples of things that you can use in the local church. The Annual Conference is finally stepping up into social media. It took me a long time to get here. I understand that that is a space that we need to be in. And we have...this is page where you can go, the page is UMC Church Communicators, please go there and join our group...We have moved into social media and we have hired a firm that is helping us to do that. Since it is beyond my skill set and we are starting to develop some graphics...April, there you go...and if you’ll just scroll through these next several slides, April, to show you an example of some of the creative work that we’re developing to put out for you to be able to use in your church media. These will be available to you; we’re developing a social media toolbox that will be on the Annual Conference website and it’ll be a place for you to share and it will also be a place where you can come and get some graphics and artwork that will be attractive that you can use on your social media locations as well. We are currently on Instagram, Facebook, and Twitter. We...if you’ll go ahead to the next slide April...there’s another slide in there April...there you go...About 2 months ago we began in earnest, to develop attractive messaging in these 3

platforms. We've gone from 17,000 reaches to 72,000 the last two months; from 1000 people who are in engaged – which means they actually look at, read, and share our the information we have on those 3 platforms and we've gone from 4400 followers – that's actually people who enroll and follow us on those platforms - to 10,000. We are just beginning and we believe that this area will be developed greatly and we hope that you will participate and use this toolbox in your local church media. We also have been participating...if you'll go back a slide...in we are more and I encourage you to go to this website – it's wearemore.faith – it's a partnership that we join with the other conferences in the South Central Jurisdiction to put out the good news about United Methodism. So you can go there and see what other people have to say about being Methodist, but also to share your own story and I want to encourage you to do that. Thank you very much.”

Bishop Huie - “Alright. Thank you. Lots of growth in this area. Alright, we're going to turn now to Scott Moore and for him to update us on the Mission Depot.”

### ***Mission Depot – Scott Moore***

Rev. Scott Moore - “Thank you Bishop. I have a few folks I want to introduce to you before I begin my report. You may be getting emails form them, phone calls. If you contact me about something disaster related, I may refer you to one of these people. This is Ms. Pippa Johnson. She is our disaster case manager. She has been working with us since about last December doing the follow-up and long-term recovery with our clients. Ms. Carol Greenslate is our Conference Disaster Director. She helps me in all things disaster related all across the Conference. And Ms. Peggy Whiting who has been helping us run the office out of Westbury UMC where we set up our disaster office last year following the floods. You don't have any idea how much work these ladies do behind the scenes to help keep our disaster ministries running. Thank you very much.

On May 25, 2015, many of us sat in this very room with electronic voting machines in one hand and smart phones in the other, trying to keep abreast of an historic, unfolding natural disaster. As we tried to stay about the business of the Church we were distracted and filled with concern about our friends, families, and loved ones who might be in harm's way. In just a few hours we would learn that those distractions and concerns would become a large part of our Church's important business in the months to come. In many ways, May 25 and 26, of 2015 would set the tone for the ministry of the Mission Depot.

As the rain began falling on May 25, 2015, we were just 2 weeks removed from a tornado that had devastated the community of Van and other parts of our North and Northwest Districts. We knew that those communities would need help, and our Conference responded with generous gifts of their finances and their time as volunteers to the affected communities. Texas Annual Conference-trained Early Response Teams immediately went to work in the affected areas along with spontaneous volunteers from dozens of churches. As the rain came on the night and early morning hours of May 25 and May 26, Texas Annual Conference Disaster Ministries began preparing for another disaster response. Little did we know at the time that we would spend an entire year responding to disasters without a break.

According to the Houston Interfaith Disaster Response Alliance, a coalition of non-profit, disaster response agencies in the Houston-Metro area of which we are a partner agency, since 1964 Harris County has declared a total of 27 disasters. Of those 27 disasters, 8 have been floods. Of those 8 declared flood disasters 3 have been within the last 12 months. And that is just Harris County alone.

Since May 2015, our Conference has responded to tornados in our North and Northwest Districts, the Memorial Day flooding that affected our Central South, West, Southwest, and South Districts, the Halloween flood that affected our West and South Districts, the March floods that affected our West, North, Northwest, East, and Southeast Districts, another round of flooding in mid-April that affected the Central North, Central South, West, and Southwest Districts, and a series of floods and tornadoes in April that caused severe damage in the North, Northwest, and East Districts. In case you weren't keeping count that accounts for every single district in our conference. Every district within the bounds of the Texas Annual Conference has suffered some form of weather-related disaster within the last 12 months. And, just in case you're not aware, today marks the official start of the Atlantic hurricane season, and we've already had 2 named storms this year...so friends buckle up.

On top of these disasters in our own conference, we provided Early Response Teams to assist the North Texas Annual Conference following a strong tornado in Rowlett the day after Christmas, and we have provided material assistance to the Rio Texas Conference following flooding there in 2015 and 2016. Of course, that assistance is reciprocal as they have always supported us in our times of need as well.

Since Annual Conference last year we have trained 3 new Early Response Team trainers who have trained over 100 new Early Response Team members representing over 20 local churches, and we have 4 more persons scheduled for a Train-the-Trainer course in August. Our volunteers have made contact with over 4,000 survivors following these disasters, providing actual physical assistance or assessment to over 3,000 of them. Our volunteers have tarped holes in roofs, cleaned out flooded homes, helped homeowners pack their belongings, provided meals, water, transportation, and cleaning and hygiene kits, and given shelter to survivors and first responders. United Methodists have taken the lead, sitting as directors and officers on Long-Term Recovery Boards in Van, Houston, Liberty, the Jasper-Newton-Orange “Tri-County” area, and the Caddo Lakes area. Our churches have served as volunteer reception centers, Red Cross shelters, recovery worker shelters, and community meeting houses. Texas Annual Conference United Methodists have also been on the forefront of response and recovery in the Northwest-Harris County area, in Wharton, Liberty, Palestine, Texarkana, Alto, and Woodville. Churches in the Mauriceville, Cypress and Magnolia areas are currently serving as hubs for volunteer deployment and partnering with social-service agencies to bring immediate relief to those suffering the most. Our conference is even “adopting” a subdivision in Walker County for long-term recovery that has been unable to receive assistance through local governmental channels. And I might add that that particular subdivision is currently going back under water as the Trinity River rises for the 6<sup>th</sup> time in 12 months. That effort is being led by West District churches and United Methodist volunteers. Our Case Managers are working with clients as they navigate the confusing and often arduous process of sorting through insurance claims, FEMA claims, Small Business Administration loan claims, and unmet needs boards. They are helping survivors rebuild their lives one piece of sheetrock, one shingle, and one bed mattress at a time.

And Bishop, if I might take just a quick moment here...if you're in this room right now and your church has participated in something related to disaster response in the last 12 months – making sandwiches, serving as a volunteer center, sending out volunteers, making phone calls, checking up on people – would you please stand so we can see exactly how many folks have been involved in this.”

Bishop Huie – “Wow. Amazing, amazing. Thank you.”

Rev. Scott Moore – “Texas Annual Conference United Methodists have become so well known for their generosity and their ability to bring a caring Christian presence in the aftermath of a disaster that we have been recognized and are often turned to by local, state, and federal officials for assistance. Following every declared disaster in the Texas Annual Conference in the last 12 months, UMCOR has been requested (through our conference contacts) to provide Case Management training to local Long Term Recovery volunteers. Other faith-based and non-profit groups turn to us as partners, and we turn to them, to bring to bear the full resources available to vulnerable populations.

These efforts were even formally recognized by Mayor Annise Parker and the Houston City Council on June 24, 2015 when they declared that date as “Texas Annual Conference of the United Methodist Church Day” in the City of Houston for our efforts following the Memorial Day floods. What the council noted was our quick response and our ability to work seamlessly with other faith-based and non-profit groups. During our responses to all of the disasters over the last 12 months, United Methodists have been turned to to take the lead, but it is ALWAYS a multi-denominational, multi-agency approach. It is not uncommon to see United Methodists, Lutherans, Catholics, Episcopalians, Jews, Muslims, Presbyterians, Pentecostals, and Orthodox Christians working side by side in a disaster. And our response begins with the local congregation. We have some tremendous resources that we as a conference can bring to bear on a disaster situation, but it is the local church that is the lynchpin in any response. We, as the conference, have the trained volunteers with the green shirts and the badges. We have the trailers and the tools and the ability to mobilize physical resources. We can call upon UMCOR and other conferences for assistance. But the one thing we CANNOT do as a conference...the one thing we DO NOT have as a conference...is local information and local relationships. It is the LOCAL church that

people turn to for help. We turn to the local church to know where we can go, how we can get there, and how long we can stay. It is your local church responding to disaster that makes our job possible, and we are here to resource you.

Now, I've talked for several minutes about all the good that we as a conference have done...all the hope that we have brought to survivors of disaster after disaster in our conference. But we know that we have missed people who needed help. We know that there were people who needed a caring Christian presence but who never saw or heard from us or from one of our churches. As a people called to a ministry of caring for the vulnerable, it is always a hard pill to swallow knowing that you could have done more...knowing that there was someone you could have assisted but were not able to for whatever reason. We know that we could have done more...we could have been better organized...we could have deployed resources more quickly and more efficiently...had we had a central, organized location from which to operate. Enter the Mission Depot.

If you have been at any Annual Conference for the last four years you've probably heard about the Mission Depot. But, just by way of refreshing your memory, the Mission Depot is a facility currently under construction in Conroe. It is a 13,000 square foot facility, with 8,000 square feet of warehouse space and 5,000 square feet of office space. This will allow us to house the majority of our relief and recovery supplies in one location, maintain our fleet of response trailers and equipment, and have a centralized point of contact and communication during a disaster. No longer will we have to rely on scrounging to get flood buckets assembled following a disaster. No longer will we have to wait for shipments to arrive from Sager-Brown or from Kerrville. No longer will we have to worry about finding enough tarps or contractor bags at the local home improvement store because we can now warehouse those items in-conference and have them ready to go at a moment's notice. We will literally be able to deploy immediately to any location in the conference without delay due to logistics. And local churches and district offices will have one central point of contact through which they can funnel all of the necessary information we need to respond to a disaster.

But, like I said at the beginning of my presentation, while disaster response has taken center stage and a high priority in many of our ministries over the last year, it is not the only Kingdom work being done. This is also true for the Mission Depot. Obviously, Disaster Response has, is, and always will be a large part of the operations of the Depot, it is by NO MEANS the only ministry happening there. As an extension of the Center for Missional Excellence the Mission Depot will serve many roles in the missional life of the Texas Annual Conference. In addition to the office space, the facility will house 2 conference rooms, one capable of seating 15 – 20 people with audio- and video-conferencing capabilities. This will allow any conference-related group the ability to host meetings virtually, saving drive-time and cost. The Depot will also serve as the hub for a Missions Academy that is being developed by the conference Missions Committee. This Missions Academy will offer trainings, seminars, meetings, and resources for local churches and mission leaders as the conference moves into a new 50/50 partnership model of missional living. This emphasis will be on building long-term mutually beneficial relationships and partnerships with other communities. No longer will we seek to send people on a "mission trip" where they go and do something for someone else. Rather, we will seek to build relationships with other communities where we all do Kingdom work WITH someone else. We are in the process of scheduling the first large-scale training event for 50/50 In Mission Together with Global Ministries to formally introduce this concept to the conference.

The Depot will serve as a resource and empowerment center for local congregations. We will have programs and processes in place to help local churches identify their missional strengths, gifts, and graces, establish a missional vision for their congregation, and help them find ways to actively engage in the local, national, and international community for the advancement of the Kingdom of God. The facility and staff will help identify missional opportunities for local congregations and help resource them to pursue those opportunities.

As many of you know, through some restructuring that took place a couple of years ago, and through some staff changes, our conference Partners in Mission office no longer exists. I'm pleased to announce, however, that the Texas Annual Conference, in living into our 50/50 partnership model, is making a return to the connectional work of United Methodist Volunteers in Mission. We have hired a new VIM coordinator who will office at the Mission Depot, and she will be responsible for connecting local churches with Volunteers In Mission

projects domestically and internationally. We will again be offering VIM team leader trainings beginning later this summer. We will also work very closely with the conference Missions Committee and the Social Principles Implementation Committee and resource them in their efforts to help the entire conference live into a missional lifestyle. And, of course, we will offer a full suite of Disaster Response-related trainings including Early Response Team basic and advanced courses, as well as a fairly new program from UMCOR entitled, "Connecting Neighbors." This is a guided process in which our Disaster Ministries personnel will come to your church and walk side-by-side with key leadership in your church to help you prepare for a disaster. It begins with helping individual congregants make a personal disaster plan, and walks the church step-by-step through the process of developing a church AND COMMUNITY plan, so that when disaster strikes, you are ready to respond immediately.

As you can tell by these photos, the construction is proceeding quickly. We expect construction to be completed and the Mission Depot to be fully operational by mid-August.

Our main goal is that "mission" will become a verb...an action...a part of our daily lives in the Texas Annual Conference. Thank you."

Bishop Huie – "Thank you. Thank you. Great report. Our last report on Youth and Young Adult Ministries, Eddie Erwin. Come right on up Eddie."

### ***Youth & Young Adult Ministries – Eddie Erwin***

Eddie Erwin – "Good morning. It is an honor and privilege to be here and share with you all as the Director of Youth and Young Adults of the Texas Annual Conference. It has been an amazing 11 months to be in this role and to begin to see the incredible Kingdom work that our young people, their adult workers and the local churches that equip and enable and empower these younger disciples of Jesus Christ in transforming the world. Just like our logo for Annual Conference this year, there two sections that I would like to touch on this morning. The first half has branches and leaves, the part that make it easy to see the fruitful examples of ministries. We've had some early successes with improved communication and collaboration and experiencing quality engagements with our students in events like The Big Event and Ignite Retreats. For almost an entire year we have been praying and planning for the Texas Youth Academy – a two week Christian community or theological boot camp – for rising high school juniors and seniors as it is a critical start to the emerging leaders initiative that we've talked so much and rightfully celebrated this Annual Conference. And we still have a few spots available if you have a student who might be interested. We've experimented with some young adult ministry, like sharing a meal at the Passion Conference and the 15 Forum, where in 15 minute talks examined what faith looked like in the future at the intersection of topics like food, culture, finance, arts, and the church. The second half of the image, is that of the roots, ones that are moving forward and growing both deep and wide. We are going to start intentionally developing leadership of our young people to assist both their local congregations and the connection. There are going to be initiatives that will begin to assist and partner in ministry with new youth and young adult workers and with your prayer and support, we are going to continue to add to the depth and breadth of the ministries of our youth and young adults. Our devotional leaders have shared – have been asked to share and have done a wonderful job – of what gives them hope. And what gives me hope is an amazing Annual Conference that is at the heart of our image this year. One that is the xylem and phloem and moves the nutrients from a foundation of fertile soil and supports the fruitful ministry of the young people that are all our children. Thank you, thank you, thank you for our blessed bishop, the devoted districts, passionate pastors and loving laity that ensure our young people are rooted and established in love. Thank you very much Bishop."

Bishop Huie – "Thank you Eddie, thank you very much. Friends, I know we are running just a little bit behind, Dr. Stansell, let me call on you before I do my thank you's."

Dr. Elijah Stansell – "Bishop, I'd like to give our offering report very quickly."

Bishop Huie – "Thank you, yes."

Dr. Elijah Stansell – “Offerings were designated for Sunday to offset the Texas Annual Conference expenses and I want to thank, as always, every one of you for your extravagant generosity. \$6,439 on Sunday; Monday for school supplies \$7,403; Tuesday for Emerging Leaders Endowment \$4,585, for a total of \$18,428. Let the church say Amen.”

Bishop Huie – “Amen. Amen and thank you for your generosity. Friends, I do want to take a moment here before we take a quick break and set up for our closing worship, this Annual Conference and the ones before it could not have happened without the dedicated service of a lot of people. And particularly, for this Annual Conference, Marcia McFee, where are you hiding right now? Marcia McFee has led our worship – all these services...there she is – Marcia come up here. I want to give Marcia...has not the worship been wonderful...Marcia’s designed and planned this and we are so grateful. And Marcia, I want to let you introduce your team and I also want you to know that Marcia’s got a new book coming out next month...next week she says, next week. So I’ll let her tell you about it since she wrote it and I haven’t read it. But Marcia, I’m so grateful always these many years to have an opportunity to work with you, alongside you. You put together...you’ve got a great team over here. Thank you on behalf of the Annual Conference and from my own heart. Say a word. Introduce your team here.”

Dr. Marcia McFee – “Friends, worship, especially sensory rich worship, doesn’t happen without a team. That is actually what the book is about, it’s called *Think like a Film Maker – Sensory Rich Worship Design for Unforgettable Messages*. And this is the team, part of the team, that has...if you are on the team come on up here...that has helped put this together. I just want to give thanks, because truly it was a team effort. I first want to thank Bishop Huie and B.T. Williamson for the invitation and then we had Steven Distad and Justin Langham and Travis Booker and Laurie and Jim...Jim, her husband helped as well. So Jeff Rodgers, Janene Rowden, Lahonda Sharp – helping us with the visuals. And of course the two coordinators who spent countless hours dealing with details and inviting musicians and getting them here – Lindsay Smith and Michael Vaughn – Thank you so much from the bottom of my heart. And of course, everywhere I go, when I do Annual Conferences all over this country, I believe it’s important to utilize the talent in the conference and that’s what we did and we had so many incredible musicians and readers and dramatists...unbelievable talent in this conference. I want to thank 2/20 media because certainly with sensory rich worship in a venue like this, it just doesn’t happen without lights and sound and all of the things that they did for us. So let’s give them a round of applause as well. You are in for a treat because Ken Medema is joining us for the closing worship. I’m very excited to be with my friend Ken again and just so you know, he will be at Wildwood United Methodist Church this weekend for Sunday night concert. He’s in Sunday morning worship as well, but Sunday night concert at 6:00 p.m. at Wildwood United Methodist Church. So another round of applause for these folks; for the whole worship team.”

Bishop Huie – “I also want to take this opportunity to thank – and if any of you are in the room, just wave so people can see you - all those who helped us with registration, displays, information, and communication. There is team of another 50 or more volunteers that have helped with various aspects of this. And our two wonderful assistance over here. Jan would you please stand. Nancy would please stand. They have just done wonderful, wonderful work. And I also want to take this time to thank the center directors. I mean that’s the group that meets and tries to put all this together with all these moving parts to make it make sense of it and the leader of all that is the Reverend B.T. Williamson. B.T. would you please...he is a joy, a joy to work with; a real gift. Gail is over here, Gail Ford Smith. Jesse you’re here. Diane I know you’re somewhere. Elijah is back over there. All these people, my colleagues, my friends, the Texas Annual Conference cabinet...it takes all of us...it does take a village to have a 3 day conference...so again I want to thank all of you from the...not only of course for this conference, but for 11 others that preceded it. So friends...Roy come right up here. We need about 10 minutes or so to set up for the closing worship. And, oh 5 minutes they say – we’ll set up for closing and if you’ll be back in here, we’ll praise God as we depart. Roy, thank you.”

### ***Prayer – Roy James***

Rev. Roy James – “Let us pray. Oh merciful and gracious Lord, God. We have gathered out of the world and we’ve gathered into this space. By your Holy Spirit, this has become Holy space. We’ve sat here, we’ve prayed here, we’ve listened here, we’ve voted here, we’ve ordained here, we’ve laughed and we’ve cried here in this



space. And here our hearts and our minds have been opened anew to your movement and to your calling. Do not allow us to close this space in our hearts. Expand the walls of our minds and our souls to experience the thin-ness between us and you; so that you as the set loose God can have your way in and through us. Press us, oh Lord, onward to be your body in the world, fore as our founder first taught us (singing) *A charge to keep we have. A God to glorify. A never dying soul to save, and fitted for the sky.* In the name of the Father, and the Son and the Holy Spirit. Amen.”

**Service of Sending Forth**





**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**F**



SECTION F

**RESOLUTIONS BEFORE THE ANNUAL CONFERENCE**

**RESOLUTION ON HISTORICAL SITE RECOGNITION-  
ST. PAUL UNITED METHODIST CHURCH,  
PORT ARTHUR, TEXAS  
Submitted by Faulk Landrum, Archives & History**

Whereas, the St. Paul United Methodist Church, Port Arthur, Texas, in the Southeast District of the Texas Conference has completed all conditions and requirements for recognition as a United Methodist Historic site,

and

Whereas, St. Paul United Methodist Church of Port Arthur has submitted all required documents to the General Council on Archives & History and to the Archives & History Committee of the Texas Annual Conference,

Therefore, The Texas Conference Committee on Archives & History moves the adoption of this resolution to grant Methodist Historic Site status to St. Paul United Methodist Church of Pt. Arthur.

**PROPOSAL ON TEXAS ANNUAL CONFERENCE STANDING RULES**  
**By Rev. Paul Kethley**

Section 4. NOMINATIONS

II. Quadrennium Nominations

- F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should ~~be in the same category of inclusivity as the person in~~ *maintain or expand the diversity of* the Nominations Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.

**RESOLUTION ON UNITY**  
**Submitted by Ben Trammel & Nathan Bledsoe**

Whereas the world in which we are called to live and share the Gospel is one that is increasingly polarized and fractured; people seem to be less and less able to speak to one another meaningfully and gracefully across differences.

Whereas as United Methodist Christians called to “make disciples of Jesus Christ for the transformation of the world,” we seek to encourage deep and meaningful dialogue, as well as learning, growth, and relationship-building across theological and ideological boundaries.

Whereas the Bishop, Cabinet, and Conference leadership are to be commended for organizing the Bishop’s Conclave in 2015. Many found that it was both an opportunity for learning as a large group and, more importantly, it inspired authentic conversations between colleagues far beyond the actual event.

Whereas the entire body of the Texas Annual Conference engage in opportunities for learning, growth and conversation that push and stretch us. It is through authentic engagement that unity is maintained and discipleship occurs

Therefore be it resolved that we call upon our leadership Through the Core Leadership Team to continue to address issues that are sensitive and divisive, including but not limited to human sexuality, by fostering regular, intentional opportunities for learning, conversation, and fellowship.

There be it finally resolved that attendees of those learning opportunities intentionally seek out conversation with people of different viewpoints and opinions.

**PROPOSAL ON VACATION POLICY FOR CLERGY**  
**Submitted by Board of Ministry**

**Texas Conference**  
**Board of Ordained Ministry**  
**Vacation Policy for Clergy**

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week's vacation, a paid Sunday off is included.

(1) <b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2) <b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years or less	2 weeks paid  1 week paid
(3) <b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years + 1 day through completion of 9th year	3 weeks paid  2 weeks paid
(4) <b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors) <b>PART-TIME CLERGY</b>	10 years + 1 day through completion of 14 <sup>th</sup> year	4 weeks paid  3 weeks paid
(5) <b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	15 years or more	5 weeks paid  3 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not **be** considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.





**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

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**PLEASE NOTE: The tables provided in all questions (except Q.57) are suggested formats for reporting for the 2013-2016 Quadrennium. Reporting in these formats is requested, but not required.**

**THE UNITED METHODIST CHURCH  
THE BUSINESS OF THE ANNUAL CONFERENCE**

The Minutes of the **Texas** Annual Conference

Held in **Houston, TX**

From **Sunday, May 29, 2016**, through **Wednesday, June 1, 2016**

Bishop **Janice Riggle Huie** Presiding

Date When Organized **Forty Seventh Session** since merger of Golf Coast and Texas Annual Conference

Number of This Session **One Hundred and Seventy Fifth Session** since organization

**PART I ORGANIZATION AND GENERAL BUSINESS**

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary? Rev. Russel Hall**

Mailing Address: PO Box 1689, Tomball, TX 77377-1689

Telephone: 281.351.1249

Email: russelhall@tomballumc.org

**Statistician? Mrs. Peggy Miller**

Mailing Address: 5215 Main Street, Houston, TX 77002

Telephone: 713.521.9383

Email: pzmiller@methodists.net

**Treasurer? Dr. Elijah Stansell**

Mailing Address: 5215 Main Street, Houston, TX 77002

Telephone: 713.521.9383

Email: eli@txcumc.org

2. Is the Annual Conference incorporated (§603.1)? **Yes**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
Bishop Janice Riggle Huie	Bishop	\$1,000,000
Rev. B.T. Williamson	Assistant to the Bishop	\$1,000,000
Dr. Elijah Stansell	Connectional Resource Director/Treasurer	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511)? (See report, page \_\_\_\_ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (¶611)	Deborah Vaughn	21327 Wildcroft Dr. Katy, TX 77449	713.697.0671	Alfred.vaughn2131@sbcglobal.net
Board of Ordained Ministry (¶635)	Jeff McDonald	4412 Racquet St. Nacogdoches, TX 75965	936.564.8308	Jeff.m@fumcnac.org
Board of Pensions (¶639)	Jerry Neff	2803 53 <sup>rd</sup> St. Galveston, TX 77551	409.744.4526	jneff@moody.org
Board of Trustees of the Annual Conference (¶2512)	Kevin Benedict	PO Box 1166 Fairfield, TX 75840	903.389.1000	jkevin@benedictgroup.net
Committee on Episcopacy (¶637)	Karen Dorris	701 Calder St. Beaumont, TX 77701	409.832.0295	karendorris@fumcbeaumont.org
Administrative Review Committee (¶636)	Not Yet Elected			

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church & Society	Eleanor Colvin	1125 Wellborn Rd. College Station, TX 77840	713.540.9126	eleanorcolvin@hotmail.com
General Board of Discipleship	Center for Congregational Excellence	Jesse Brannen	5215 Main Street Houston, TX 77002	713.521.9383	jbrannen@txcumc.org
General Board of Global Ministries	Center for Missional Excellence	Diane McGehee	5215 Main Street Houston, TX 77002	713.521.9383	dmcgehee@txcumc.org
Higher Education and Campus Ministry	Higher Education & Campus Ministry	Not Yet Elected			
General Commission on Archives and History	Archives & History	Barbara Huggins	1031 SE Loop 456 Jacksonville, TX 75766	903.586.5860	bh@jacksonvillemethodist.org
General Commission on Christian Unity and Inter-religious Concerns	Christian Unity & Inter-religious Concerns	Janet Stilwell	158 Cezanne Woods Pl. Spring, TX 77382	936.756.3395	jstilwell@fumc-conroe.oorg
General Commission on Religion and Race	Religion & Race	Scott Atnip	1107 Elkins Lk. Hunstville, TX 77340	936.537.1907	scottatnip@yahoo.com
		Linda Davis	2812 Milby St. Houston, TX 77004	713.78.6006	htinfont@msn.com
General Commission on the Status and Role of Women	Commission on the Status & Role of Women	Ingrid Akers	300 W. Erwin St Tyler, TX 75702	903.592.7396	ingridakers@gmail.com
United Methodist Communications	Communications	Joel McMahan IV	1411 W. Man St League City, TX 77573	281.332.1557	jmcmahanIV@aol.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	Restorative Justice Ministries	Greg Smith	16111 2 <sup>nd</sup> St. Channelview, TX 77530	281.452.2861	pastorgregumc@att.net
Disability Concerns (¶653)?	Disability Concerns	Bill Newcomb	8422 Gentlewood Ct. Houston, TX 77095	713.560.6915	wmjnewcomb@gmail.com
Equitable Compensation (¶625)?	Equitable Compensation	Charles Bagley	2803 53 <sup>rd</sup> St. Galveston, TX 77551	409.744.4526	cbagley@moody.org
Laity (¶631)?	Board of Laity	John Esquivel	4107 Villanova St. Houston, TX 77005	713.665.2687	jme4107@aol.com
Native American Ministry (¶654)?	Native American Ministry	Ross Hyde	PO Box 599 Maud, TX 75567	903.585.2509	rhyde@umcmail.us
Small Membership Church (¶645)?	Small Membership Church	Richard P. White	PO Box 1643 Quitman, TX 75783	903.763.4127	richard@fumcquitman.org

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	UMW	Lee Thornton	11029 FM 1764 Santa Fe, TX 77510	409.925.1216	leeanth43@gmail.com
Conference United Methodist Men (¶648)	UMM	Ricky Tate	6359 Holland Rd. Kountze, TX 77625	409.246.3708	rtateumm@yahoo.com
Conference Council on Youth Ministry (¶649)	Not Yet Elected				
Conference Council on Young Adult Ministry (¶650)?	Not Yet Elected				

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? **Yes**
- (2) Committees on District Superintendency (¶669)? **Yes**
- (3) District Committees on Ordained Ministry (¶666)? **Yes**

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Core Leadership Team	BT Williamson	5215 Main Street Houston, TX 77002	713.521.9383	bt.williamson@txcumc.org
Clergy Accountability	Emily Chapman	702 Pecore St. Houston, TX 77009	713.828.3364	pastor@smumc.org
Clergy Development & Spiritual Formation	Rhett Ansley	114 Noble View Ct. Magnolia, TX 77354	832.934.0100	rhett@wildwood-umc.org
Clergy Recruitment	Stephen Rhoads	3030 New Copeland Tyler, TX 75701	903.597.2571	stephen@pollardumc.com
Group Health Benefits	Jerry Massey	11411 Sardinia Dr. Richmond, TX 77406	903.856.2131	jmassey945@gmail.com
Sexual Ethics	Deanna Young	10718 Lake	713.462.3206	revyoungdm@fairbanksumc.org

Business of the Annual Conference

Structure	Chairperson	Mailing Address	Phone Number	Email
		Windcrest Magnolia, TX 77354		
Extravagant Generosity	Rodney Graves	1205 Roberts St. Beaumont, TX 77701	409.833.1831	rgraves44@att.net
Passionate Worship	Laurie Purcell	278 Westwood Dr. League City, TX 77573	281.360.4500	laurie.purcell@strawbridge-umc.org
Faith-Forming Relationships & Spiritual Formation	Jim Reiter	417 University Dr. College Station, TX 77840	979.846.8731	jim.reiter@am-umc.org
Radical Hospitality & Evangelic Ministries	Vicki Simons	PO Box 1052 Somerville, TX 77879	979.596.1375	pastorvicki@yahoo.com
Age Level & Camping	Doug Wintermute	1217 Harvard Dr. Jacksonville, TX 75766	903.586.1170	dwinterm@yahoo.com
Lay Leadership Development	Katherine Walker	5304 Rio Ramos Ct. Rosharon, TX 77583	979.297.7991	kate.walker@chapelwoodumc.org
Ethnic Local Church Concerns	Patricia Wells Mayfield	4002 Smooth Oak Lane Houston, TX 77053	832.491.1372	revpawells@aol.com
TAC Missions	Stephanie Griffin	20050 CR 4104 Lindale, TX 75771	903.882.5484	lesstepgriffin@wildblue.net
	Michelle Hall	2402 Wentworth Houston, TX 77004	281.980.6888	michelle@cumsl.org
Parish & Community Development	Melissa Brigman	300 W. Erwin St. Tyler, TX 75702	903.592.7396	mbrigman@marvinumc.org
Mercy Ministries	Kim Mabry	1011 Myrtlewood Dr. Friendswood, TX 77546	281.482.6616	kmabry2@comcast.net
Golden Cross	Evelyn Cox	26869 Lazy Lane Magnolia, TX 77355	281.259.0424	revelyncox@att.net
Social Principles Implementation	Hannah Terry	5200 Willowbend Houston, TX 77096	832.910.2637	hannah1@westburyumc.org
Peace with Justice	Josh Hale	3710 Hwy 6 S Houston, TX 77082	281.497.4491	revjwhale@gmail.com
Disaster Ministries	Alan Van Hooser	PO Box 800 Edgewood, TX 75117	903.986.4935	revavanhooser@aol.com
Asian Ministries	Frank Varro	2923 Jeanetta Houston, TX 77063	713.782.2010	mfvarro@aol.com
Hispanic Ministries	Cesar Martinez	8350 Jones Road Houston, TX 77065	713.937.9388	cesar.martinez@foundrychurch.org

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? **Yes**
6. What is the report of the statistician? (See report, page   J   of Journal.)
7. What is the report of the treasurer? (See report, page   J   of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page   M   of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)?  
**2016-2017: \$38,000**

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **2016-2017: \$\$1,785,000**

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?

- b) What are the apportionments to this conference for the ensuing year?
- (1) For the World Service Fund? **\$ 3,652,437**
  - (2) For the Ministerial Education Fund? **\$ 1,099,447**
  - (3) For the Black College Fund? **\$ 98,067**
  - (4) For the Africa University Fund? **\$ 440,839**
  - (5) For the Episcopal Fund? **\$ 1,253,939**
  - (6) For the General Administration Fund? **\$ 500,185**
  - (7) For the Interdenominational Cooperation Fund? **\$ 111,939**

12. What are the findings of the annual audit of the conference treasuries? (See report, page \_\_ J \_\_ of Journal)

13. Conference and district lay leaders (§603.9, 660):

- a) Conference lay leader: Name: **John Esquivel**  
Mailing Address: **4107 Villanova St. Houston, TX 77005**
- b) Associate conference lay leaders: **N/A**
- c) District and associate district lay leaders:  

<b>CN: Sergio Van Dussen</b>	<b>N: Kristi Flanagan</b>	<b>SE: Tom Abbage</b>
<b>CS: Juanita Jackson</b>	<b>NW: John Fuller</b>	<b>SW: Richard Hyde</b>
<b>E: TBN</b>	<b>S: Stacy Buntin</b>	<b>W: Jacques Richard</b>

14. List local churches which have been:

- a) Organized or continued as New Church Starts or Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
Fulshear, WordServe	Southwest	PO Box 787 Fulshear, TX 77441	281.455.5258	2/1/2009
Houston, Abiding Faith	Central South	PO Box 451047 Houston, TX 77245	713.433.3906	6/1/2009
Houston, Mission Milby	Central South	2220 Broadway St. Houston, TX 77012	713.454.6411	XXXXXXXX
Houston, Newgate	Central South	13002 Regency Oak Ln. Cypress, TX 77429	713.466.6684	6/1/2007
Missouri City, One Life UMC	Southwest	PO Box 518 Missouri City, TX 77459		7/1/2016
Houston, Gastro	Central South			

- b) Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

Church Name	Parent Church	District	Mailing Address	Date Launched
Houston FUMC Westchase Campus	Houston FUMC	Central South	1320 Main St. Houston, TX 77002	
Houston, St. Luke's, Gethsemane	Houston, St. Luke's	Central South	PO Box 22013 Houston, TX 77227	
Houston, St. John's NW Campus	Houston, St. John's	Central South	2019 Crawford St. Houston, TX 77002	
Houston, Chapelwood, Esperanza	Houston, Chapelwood	Central South	11140 Greenbay St. Houston, TX 7024	
Houston, Foundry,	Houston, Foundry	Central North	8350 Jones Road	3/31/2008

Business of the Annual Conference

Church Name	Parent Church	District	Mailing Address	Date Launched
Fry Road			Houston, TX 7705	
Spring, Faithbridge, The Woodlands Campus	Spring, Faithbridge	Central North	18000 Stuebner Airline Spring, TX 77379	2/1/2015
Pearland FUMC, Manvel Campus	Pearland FUMC	South	2314 Grand Blvd. Pearland, TX 77581	7/1/2015

c) Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

Church Name	District	Mailing Address	Phone Number	Date Chartered
Houston, Abiding Faith UMC	Central South	PO Box 451047 Houston, TX 77245	713.433.3906	5/22/2016
Woodlands, Covenant	Central North	PO Box 131054 The Woodlands, TX 77393	281.745.7974	4/1/2015

d) Merged (§2546, 2547)

(1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
Houston, Westchase UMC	First UMC, Houston	First UMC, Houston	
Geneva UMC	First UMC, Hemphill	First UMC, Hemphill	7/28/2015

(2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

Church Name	District	Location	Date Closed
None			

(2) Mission Congregation (§259.1a)

Church Name	District	Location	Date Closed
None			

(3) Satellite Congregation

Church Name	District	Location	Date Closed
None			

(4) Chartered Local Church (§259.5)

Church Name	District	Location	Date Closed
Galena Park UMC	Central South	Galena Park	5/15/2016
Houston, Christ UMC	Central South	Houston	12/20/2015
Belott, New Energy UMC	East	Belott	7/1/2016
Henderson, Oakland UMC	East	Henderson	12/31/2015
Donie Memorial UMC	West	Donie	11/1/2015
Leona, Hilary Chapel UMC	West	Leona	12/20/2015
Katy, The Commons UMC	Southwest	Katy	6/30/2016
Stockman UMC	East	Stockman	7/1/2016



Business of the Annual Conference

f) Relocated and to what address

Church Name	District	Mailing Address	Physical Location	Date Relocated
None				

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address	District
None			

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

Name	Membership	Sending Conference
None		

i) What cooperative parishes in structured forms have been established? (§206.b)

Parish Name	Charge Name	Church Name	District
None			

j) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

Name	District	Other Denomination(s)
None		

b) Union Church

Name	District	Other Denomination(s)
None		

c) Merged Church

Name	District	Other Denomination(s)
None		

d) Yoked Parish

Name	District	Other Denomination(s)
None		

16. What changes have been made in district and charge lines?

District	Previous Alignment	New Alignment	Effective Date
North	Panola, Mt. Zion UMC, East District (1pt charge) Elysian Fields, Bethel, North District (1pt charge)	Elysian Fields, Bethel/Panola, Mt. Zion UMC, North District (2pt Charge)	7/1/2016
Southeast	Spurger UMC (1pt Charge) Kirbyville UMC/Magnolia Springs UMC (2pt Charge) Newton, Servant UMC (1pt Charge)	Spurger UMC/ Magnolia Springs UMC (2pt Charge) Kirbyville UMC/Newton, Servant UMC (2pt Charge)	
East	Goodsprings UMC (1pt Charge) Henderson, St. Paul's UMC/AllisonsChapel UMC (2pt Charge) Carthage, Rehobeth (1pt Charge)	Goodsprings UMC/Henderson, St.Paul's UMC (2pt Charge) Carthage, Rehobeth/Allisons Chapel UMC (2pt Charge)	
East	Carlisle UMC (1pt Charge) Laneville UMC (1pt Charge)	Laneville UMC/Carlisle UMC (2pt Charge)	
Northwest	Bullard, Mt. Selmon UMC/ Palestine, Fields Chapel UMC (2pt Charge)	Bullard, Mt. Selmon UMC (1pt Charge) Palestine, Fields Chapel UMC (1pt Charge)	
East	San Augustine, McMahon's Ch/Nacogdoches, Melrose (2pt Charge) San Augustine, FUMC (1pt Charge)	Nacogdoches, Melrose (1pt Charge) San Augustine, FUMC/San Augustine, McMahon's Ch (2pt Charge)	
Northwest	Van, Union Chapel (1pt Charge) Tyler, Swan-Woods (1pt Charge)	Tyler, Swan-Wood Springs/Van, Union Chapel (2pt Charge)	
North	Kilgore, Crossroads (1pt Charge) White Oak UMC (1pt Charge)	White Oak UMC/Kilgore Union Chapel (2pt Charge)	
North	Marshall, Crossroads (1pt Charge) Marshall, Wesley (1pt Charge)	Marshall, Crossroads/Wesley (2pt Charge)	10/1/2015
North	Gilmer, Union Ridge/Gilmer, Perryville (2pt Charge)	Gilmer, Union Ridge UMC (1pt Charge) Gilmer, Perryville UMC (1pt Charge)	
West	Jewett UMC/Donie Memorial (2pt Charge)	Jewett UMC (1pt Charge) Donie Memorial – Closed	11/1/2015
West	Leona, Hilary/Leona, Tanyard/Leona, Two Mile (3pt Charge)	Leona, Tanyard/Leona, Two Mile (2pt Charge) Leona, Hilary – Closed	12/20/2015

**PART II PERTAINING TO ORDAINED AND LICENSED CLERGY**

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? **Yes, by the grace of God**

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)  
**Clergy: Jim Flagg, Audrey Mitchell, Sandra Smith**  
**Alternatives: Winston Goens, Terry Thompson**
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?  
**Chair: Marilyn White**  
**Members: Oscar Garza, DeAndre Johnson, Todd Jordan, Martha Scott**
- c) The Committee on Investigation (§2703)  
**At Large Members: Jim Bass, Carol Bruse, JD Phillips, Bill Taylor**

**Lay Observers: Judy McFarland, Bob Simpson, Pat Wallace**

**Clergy Alternatives: Paula Behrens, Jonathan Bynum, Allison Cambre, Jim Bankston, Audrey Mitchell**

**Lay Alternatives: Tony Brackens, Frank Brazile, Carolyn Huntsman, Susan Massey, Ken Tielke**

19. Who are the certified candidates (§ 310, 313, 314)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Ashley, Michelle	Central North	3/23/2015
Dreesen, Cynthia	Central North	4/11/2016
Fraylon, Damon	Central North	4/11/2016
Fraylon, Donyale	Central North	4/11/2016
Harris, David	Central North	2/23/2012
Jones, Rebecca	Central North	4/11/2016
Jordan, Jennifer	Central North	4/1/2014
Neitzey, Patrick	Central North	3/23/2015
Powell, Collin	Central North	4/1/2014
Saldivar III, Ernesto	Central North	4/11/2016
Allen, William	Central South	2/11/2016
Barrett, Georgia	Central South	4/15/2010
Burns, Trey	Central South	3/28/2013
Carter, David	Central South	4/7/2016
Coneby, James Kenedy	Central South	4/7/2016
Edison, Matthew	Central South	3/28/2013
Greenslate, Carol	Central South	3/18/2010
Guidry, Lynzey	Central South	4/7/2016
Hodge, Rachel	Central South	4/7/2016
Lemons, Joshua	Central South	4/20/2015
Mueller, Collin	Central South	4/1/2009
Nelson, Reginald	Central South	3/1/2012
Pantin, Laura	Central South	5/8/2014
Pattillo, Sarah	Central South	4/7/2016
Smith, Jahmal	Central South	3/1/2012
Tarrant, Tiffany	Central South	4/20/2015
Wilkins, Stephanie	Central South	2/20/2014
Blackwell, James H.	East	3/1/2012
Boyd, Amanda	East	3/26/2015
Briggs, Nathaniel	East	3/1/2012
Brink, Sadie	East	4/15/2013
Foskett, Renee	East	3/1/2016
Ortigo, Robert	East	3/1/2016
Porter, Sarah	East	3/7/2011
Smith, Garlin (Dwain)	East	3/1/2016
Smith, Mary	East	3/1/2016
Alford, Henry Peat	North	4/2/2015
Carl, Richard	North	3/3/2016
Gabelman, Jr., Thomas	North	4/1/2015
Laubenberg, William	North	3/16/2016
Leick, Sean	North	4/9/2016
Mitchell, Kara	North	3/3/2016
Pritchett, Jana	North	3/3/2016
Sandefur, Vicky	North	4/1/2014
Warren, Trevor	North	4/1/2015
Bass, Jeremy	South	4/9/2016
Campbell, Laura	South	4/9/2016
Castellano, Sheila	South	4/9/2016

Business of the Annual Conference

Name	District	Date Certified
Curry-Fuson, Thea	South	2/21/2015
Freeman, Lisa	South	4/9/2016
Grafenreed, Mark	South	2/21/2015
Mikulencak, Justin	South	4/9/2016
Price, Carla	South	3/22/2014
Shearrow, Sonia	South	4/9/2016
Simpson, Lataya Ballard	South	3/10/2012
Sutton, Nathaniel	South	3/22/2014
Thompson, Melinda	South	4/9/2016
Warren, Rejeana	South	2/2/2013
Banner, Elaine	Southeast	3/4/2013
Boddie, Nicole	Southeast	4/4/2016
Johnson, David W.	Southeast	3/3/2011
Joiner, Jacob	Southeast	3/23/2015
King, Kayla	Southeast	4/4/2016
Morgan, Adrian	Southeast	3/31/2014
Smith, Benny	Southeast	4/4/216
Stevens, Brandy	Southeast	3/23/2015
Edwards, Nakia	Southwest	3/7/2016
Entricht, Lewis	Southwest	3/16/2016
Flint, Kathryn	Southwest	3/16/2016
Goldsmith, Stephen	Southwest	3/7/2011
Heinemann, Wendy	Southwest	3/16/2016
Henderson, Enid	Southwest	3/7/216
Hobbs, Marquice	Southwest	4/2/2013
Knowles, Robert	Southwest	3/16/2016
LaGrone, Russell	Southwest	4/2/2013
Riley, Julia	Southwest	3/26/2015
Rodriguez, Franklyn	Southwest	3/16/2016
Zimmerman, Parker	Southwest	3/26/2015
Cutrone, Ethan	West	3/5/2016
Lumpee, Daniel	West	3/7/2015
Lund, Patricia	West	4/20/2013
Porterfield, Mark	West	3/7/2015
Sinclair, Benjamin	West	3/3/2016

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
None			

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Reed, Marianne	Central North	3/22/2015	3/2/2016
Risher, Wayne	Central North	3/22/2015	3/2/2016
Chambers, Steven	Central South	4/20/2015	4/21/2016
Smith, Stephen	East	3/26/2015	3/12/2016
Cumberland, Dylan	South	2/21/2015	3/15/2016
Nelson, Andrea	South	4/12/2013	3/5/2016
Stone, Miranda	South	4/1/2010	8/15/2015
Sabayrac, Mary (Katy)	Southwest	4/2/2013	2/11/2016

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.):

Name	District	Year Last Licensed
Palmer, Elizabeth	Central North	2011
Truan, Rene'	Central North	2010
Cortinas, Jose	Central South	2014
Davis, Gary	East	2015
Stroud, James	East	2014
Brown, Deborah Lynn	North	2009
Dickens, Micheal	North	2015
Mendoza, Glenda	North	2011
White, III, Clarence	South	2013
Thomasson, Matthew	Southeast	2014
Brewster, Jeannette	West	2011
Hines, Peggy	West	2015
Lewis, Vera	West	2012
White, James E.	West	2008
Worrell, Ann	West	2008

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v)

a) Full-time local pastors? (§318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Chenault, Elizabeth	Central North	2003	4 ½
Hull, John	Central North	2006	*
Jones, Rebecca	Central North	2016	0
Lightfoot, Steven	Central North	2014	1 ½
Manuel, Michelle	Central North	2016	*
Martinez, Cesar	Central North	2014	Perkins
Matthews, George	Central North	2014	*
McKinnon, Joel	Central North	2013	Perkins
McMann, John Wayne	Central North	2015	Asbury
Ortiz, Emigdio Rosales	Central North	2015	0
Parker, Brent	Central North	2015	*
Snyder IV, Vernon Bert	Central North	2015	*
Wyllie, Clint K.	Central North	2014	0
Zelenka, Lynda	Central North	2006	Fuller
Bell, Keith	Central South	2010	¾
Berry, James	Central South	1996	Iiff
Coneby, James Kenedy	Central South	2016	0
Hood, Marvin	Central South	2004	*
Johnson, Gregory	Central South	2001	2 ¾
Jung, Joseph Yongseok	Central South	2008	0
Klam, Josef	Central South	2007	Asbury
Laster, Curley	Central South	1988	*
Negrete-Lopez, Nataly	Central South	2013	GBHEM Equivalent
Pattillo, sarah	Central South	2016	0
Rasmus, Juanita	Central South	1995	0
Rasmus, Rudy	Central South	1993	0
Tarrant, Tiffany	Central South	2015	0
Veal, Rose Marie	Central South	1997	*
Walker, Luthur G.	Central South	1995	2 ¾
Wilson, Joseph	Central South	2009	*

Business of the Annual Conference

Name	District	First Year License Awarded	Years Completed with Course of Study
Yoo, Daniel Hwacheong	Central South	2012	*
Briggs, Nathan	East	2015	Perkins
Cashion, Terry	East	2014	Perkins
Cecil, Matt	East	2015	Perkins
Doran, Cynthia Parker	East	2007	4 ½
Doran, Martin	East	1988	*
Floyd, Wade	East	2015	United Theological Seminary
Goodson, Robert	East	2014	Perkins
Goodwin, David P.	East	2006	*
Gough, Tim	East	2013	1
Hyde, Rebecca	East	2015	Perkins
Kennedy, David L.	East	2014	*
Stratton, Amanda Boyd	East	2016	Asbury
Stratton, Ryan	East	2015	0
Strauss, Barbara	East	2009	3 ¼
Crawford, Melissa	North	2010	*
Ducroz, James Keith	North	2008	1 ¼
Gabelman, Thomas	North	2014	Hiff
Kelsey, Shinia	North	2007	¾
Laubenberg, William	North	2016	0
Leick, Sean	North	2016	0
Newcomb, Steven	North	2011	0
Parga, Mario	North	2006	4
Plaisance, Jr., Dudley Joseph	North	1980	*
Stephenson, II, John Frederick	North	2010	*
Welborn, Wayne	North	2007	3
Cline, Pamela	Northwest	2006	*
Giles, Gerry	Northwest	2010	*
Haun, Larry	Northwest	2013	1 ¼
Huffman, Jason	Northwest	2013	*
Pickens, Jim	Northwest	2007	*
Smith, Susan	Northwest	2011	1 ¼
Waddell, Brian Allen	Northwest	2008	¼
Cadar, Arturo	South	2008	½
Caldwell, Suzette	South	2002	Asbury
Campbell, Laura	South	2016	0
Davis, Mark	South	2014	1
Dubois, Rosemary	South	2000	*
Fuhrken, Marie	South	2015	*
Gienger, Michael	South	2014	Perkins
Mabry, Kimberly	South	2013	Perkins
Pena, Jose G.	South	2011	0
Shearrow, Sonia	South	2016	0
Towns, Gale	South	1999	*
Tyler, Karen	South	2014	¾
White, Irv	South	2006	*
Boddie, Jr., J. Martin	Southeast	2008	*
Daviss, David L.	Southeast	2004	*
Hudson, Valerie	Southeast	2003	*
Johnson, David W.	Southeast	2016	0
Loe, Lynn	Southeast	1978	*
Miller, Toney D.	Southeast	2003	*
Mooney, John	Southeast	2016	0
Shows, Larry Ralph	Southeast	2010	4
Allen, Trey	Southwest	2016	0

Business of the Annual Conference

Name	District	First Year License Awarded	Years Completed with Course of Study
Auld, Stacy	Southwest	2016	*
Kimbrough, Mark	Southwest	2015	*
Knuckols, Jr., Will	Southwest	2010	*
Ramirez, Jr., Salvador E.	Southwest	1998	*
Ramsey, William Montgomery	Southwest	1994	*
Rawlings, Scott	Southwest	2010	4 <sup>3</sup> / <sub>4</sub>
Rodriguez, Franklyn	Southwest	2016	0
Talbert, John Ross	Southwest	2014	1
Williams, John W.	Southwest	2013	*
Flanagan, Verronda	West	2009	1/2
Haralson, Amy	West	2006	*
Lightsey, Geoffrey	West	2013	Brite
Prince, Donald Ray	West	2006	4
Sarria-Anaya, J. Augusto	West	2010	*

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Degraffenreid, Jim	Central North	2008	1/4	2 1/4
Hester, Krejchi	Central North	2004	3/4	2 1/2
Jefferson, Rayfield	Central North	2012	1/4	1/4
McIntosh, Kelly	Central North	2009	3/4	*
New, Aaron	Central North	2015	1/4	*
Polk, III, Collie	Central North	1979	1/2	*
Rayne, Mariann	Central North	2004	1/4	*
Reyes, Sara	Central North	2014	1/2	1/4
Risher, Kefentse Mark	Central North	2010	1/2	0
Saldivar, III, Ernesto	Central North	2016	1/2	*
Smith, James	Central North	2013	1/2	0
Stewart, III, Andrew E.	Central North	2008	1/4	1
Trotter, Jesse	Central North	1999	1/2	3 1/2
Allen, William	Central South	2016	3/4	0
Bailey, Taheita	Central South	2014	1/8	0
Caulfield, Denise	Central South	2007	1/4	*
Gibbs, Marquette	Central South	2005	1/8	4
Goode, Kenneth	Central South	2009	1/2	1 3/4
Grant, Jr., Leslie Clyde	Central South	2004	1/4	2 1/4
Ortiz, Jairo	Central South	2011	3/4	2 1/4
Pantin, Laura	Central South	2014	1/2	0
Ruth, Claude	Central South	2012	1/4	Perkins
Watson, Jr., Vastine	Central South	2008	1/2	*
Weeks, Roy	Central South	2003	1/2	*
Ybarbo, Johnny	Central South	2009	1/2	1/4
Alexander, Jr., Robert	East	1999	1/4	*
Ford, Ozay	East	2007	1/2	1
Hanks, Leah	East	2008	3/4	2 3/4
Harden, Arnold	East	2006	1/2	4 1/4
Johnson, Carlton	East	2013	1/2	0
Johnson, Clint	East	2007	1/2	2
Johnson, Robert	East	2013	1/2	0
Moye, John	East	2014	1/2	1/4
Ortigo, Robert	East	2015	1/2	0
Parks, Michael	East	2001	1/2	3 3/4
Smith, Dwain	East	2015	1/2	0

Business of the Annual Conference

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Smith, Mary	East	2015	½	0
Swanson, Connie	East	2006	½	*
Twine, Robert E.	East	2002	½	2 ¾
Weeks, Charles	East	2014	1/8	*
Williams-Elliot, Joanne	East	2003	½	½
Wright, Sandra	East	2005	¼	3
Akin, David Michael	North	2013	¼	1 ¼
Alford, Henry Peat	North	2015	¼	0
Bowie, James	North	2013	½	1
Bright, Karen L.	North	2015	5/8	*
Carl, Richard	North	2016	1/8	0
Chapman, Steffani	North	2015	½	1 ½
Day, Larry	North	2004	1/8	¾
Fields, Pinelopa Ann	North	2006	1/8	1 ¼
Fleet, James	North	2010	¼	2 ½
Horn, Jr., Bobby	North	2011	¼	1 ¼
Humble, Doris	North	2008	1/8	3
McCowan, Winston	North	1986	1/8	*
Mitchell, Kara	North	2016	¼	0
Nicholson, Don	North	2012	1/8	¾
Parsons, Fred	North	2012	¼	1 ½
Sandefur, Vicky	North	2015	1/8	0
Scott, Romnie	North	2013	1/8	1
Tennison, Mary	North	2001	1/8	4 ½
Turner, Kate	North	2014	¼	¾
Zwirn, Melinda	North	2014	½	0
Alsobrook, Ronald	Northwest	1994	¼	3
Fisher, Jr., Ed	Northwest	2013	¼	¾
Franklin, Walter	Northwest	2009	1/8	2 ½
Hayes, Gary	Northwest	2012	¼	¼
Jamerson, Dale E.	Northwest	2006	¼	*
Nunnally, Charles L.	Northwest	1990	¼	*
Powell, Nathan Buddy	Northwest	2013	¾	1
Taylor, Brooks	Northwest	1997	3/4	2 ½
Taylor, Glenn	Northwest	2009	¼	3 ½
Thomas, John	Northwest	2015	¼	1 ¼
Williams, Jerry G.	Northwest	2007	¼	*
Anaya, Lance	South	2015	¾	0
Barr, Ramona	South	2013	½	3 ¼
Bonner, Wilmer R.	South	2000	¼	*
Castellano, Sheila	South	2016	½	0
Cowing, Bonnie	South	2006	½	3 ½
Hageman, Susan	South	2006	½	*
Monette, Jr., Charles M	South	1996	¼	3 ¾
Russell, Jr., William E.	South	2011	¼	1 ¾
Selzer, Michael	South	2008	¼	3 ¼
Simpson, Jr., Johnnie	South	2012	1/8	Perkins
Simpson, Lataya	South	2016	¼	Perkins
Smith-Hubbard, Dorothy	South	2015	¼	Asbury
Sowell, William	South	2015	½	¼
Walters, Diedra	South	2011	¼	2 ¼
Banner, Elaine	Southeast	2016	¼	0
Bonnie, Donald R.	Southeast	2013	¼	¼
Branch, Randall	Southeast	2004	½	3 ½
Brumley, Bryan Scott	Southeast	2011	¼	¼



Business of the Annual Conference

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Graham, Brant	Southeast	2013	¼	½
Liedy, Sr., Michael D.	Southeast	2002	¼	*
Loe, Billie R.	Southeast	2003	½	2 ¼
Shotlow, Mary	Southeast	2000	½	*
Adams, Ross	Southwest	2014	¼	Perkins
Addison, Herbert	Southwest	2014	¾	0
Carter, Kenneth	Southwest	2011	½	2 ¼
Creeks, Diana	Southwest	2007	¼	1 ¾
Edwards, Nakia	Southwest	2016	1/8	0
Garner, Kristine	Southwest	2014	½	*
Haughton, Cathleen	Southwest	2013	¼	1 ½
Henderson, Enid	Southwest	2016	½	0
Hogan, William E.	Southwest	2012	½	*
Johnson, Curtis	Southwest	2016	1/8	0
Knowles, Robert	Southwest	2016	½	0
Marcel, Hilda	Southwest	2012	1/8	1 ½
Reed, Albert	Southwest	1997	¼	4 ½
Sanders, Audrey	Southwest	2008	¼	1
Serrano, Evis	Southwest	2015	1/8	0
Walters, Charles Richard	Southwest	1995	¼	4 ½
Cutrone, Ethan	West	2016	1/8	0
Dehmer, Eric	West	2011	¼	1 ¾
Dillard, Roy	West	2003	¼	4 ½
Goodwin, John	West	2014	1/8	*
Goree, Carla	West	2009	¼	1 ¾
Green, Ethelene	West	2006	¼	*
Greenwood, Regina	West	2004	¼	4 ½
Khoury, Carol	West	2009	¼	2 ¾
McDowell, Cecil P.	West	2005	¼	*
McNeely, J. Kyle	West	2012	1/8	1
Roberson, Arlo	West	2013	¼	½
Sexton, Kelley	West	2012	¼	1 ¼
Solomon, Hopie	West	1987	¼	*
Thomas, Kimm	West	2015	1/8	0
Westbrook, Gary	West	2000	½	4 ½
Wright, Douglas	West	1998	¼	*
Zenor, Anne Marie	West	2006	1/8	1 ½

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3, 4)?

Name	First Year License Awarded	Seminary	Home Conference
Richards-Kaun, Karyn	2016		California-Pacific

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	District	First Year License Awarded	Seminary
McVey, Michael	South	2012	Duke
Hook, Andrew	West	2013	Duke

- e) Persons serving as local pastors while seeking readmission to conference membership (§§366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Years Completed in Course of Study
None	

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Anderson, Bob	5/2016
Hunter, Cynthia	8/2015
LaFleur, Sid	5/5/2015
Moreno, Mauro	5/5/2015
Ottaviano, Mireya	9/31/2014
Richard, Joseph	5/5/2015
Scott, Patricia	3/5/2016
Smith, Derrick Lamar	5/12/2016
Tripp, David	12/31/2015
Walker, Mary Helen	7/18/2015
Wiggins, Pam	3/2/2016

23. Who have been reinstated as local pastors (§320.4)?

Name	Years Completed in Course of Study
None	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

- a) Annual Conferences

Name	District	Clergy Status	Home Conference
McLain, Christopher	Central North	OD	Louisiana
Elder, Leroy	Central South	OE	North Texas
McNeill, Chris	Central South	OE	Florida
Dinwiddle, Anita	North	OE	Louisiana
Cartwright, David	Northwest	OE	West Virginia
Baek, Yohan	South	OE	Central Texas
Yoo, Rahel	South	OP	California Pacific
Yoo, Joseph	South	OE	California Pacific
Daniel, Jill	Southeast	OE	Missouri
Leyland, Heather	West	OE	Louisiana
McAvoy, Jr., Glen Don	West	OD	Rio Texas
Reed, Cynthia Kay	West	OE	Northwest Texas

- b) Other Methodist Denominations

Name	Clergy Status	Denomination
None		

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	District	Clergy Status	Denomination
Mays, David	North	OF	Disciples of Christ
Miller, Bud	North	OF	Non-Denominational
Ellis, David	Northwest	OF	Baptist
Hetzel, Jack	Northwest	OF	Baptist

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
None		

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Burley, Alexandra M. (Sandra)	New Mexico	2013

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (v) (List alphabetically-see note preceding Question 27):

Name
None

28. Who are elected as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5?(v)

Name	Seminary
Eldridge, Kelli Rush	Asbury
Pugh, Eric Jonathan	Perkins
Tincher, Virginia Jane Griggs	Candler

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (v); § 322.4 (v 3/4)

Name	Seminary
Hilliard, Carl Edward	Perkins
Johnson, LyAnna Michelle	Perkins
McMahon, William Stephenson	Perkins
Rankin, Tabitha Mock	Gammon
Sanchez, Silverio Teran	Asbury
Smith, Jennifer Olivia	Perkins
Sorensen, Mark Jens	Asbury
Whang, Michael Inho	Duke
Williams, Alberto	ADV COS
Zeisig, Alexander Walter	Perkins

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status (PD or PE)	Date and Seminary
Barnes, Grant Baker	PE	6/1/2013 Perkins
Breeze, Jacob Paul	PE	6/1/2015 Duke
Campbell, Victoria Lynn	PD	6/1/2015 Asbury
Carney, Kimberly Michelle	PE	6/1/2015 Vanderbilt
Childs, Daniel Ellis	PE	6/1/2015 Duke
Clayton, Jr., Roger Graham	PE	6/1/2015 Drew
Comstock, Thomas Williams	PE	6/1/2015 Candler
Cooper, Todd Anthony	PE	6/1/2015 Perkins
Dill, Andrew Henry	PE	6/1/2014 Duke
Gates, Heather Theresa	PD	6/1/2015 Perkins
Gragert, Erik James	PE	6/1/2015 Asbury
Harper, Thomas Irl	PE	6/1/2015 Perkins
Heinrich, Tammy Kay Morgan	PE	6/1/2015 Perkins
Lucas, William Douglas	PE	6/1/2015 Duke
Oliver, Trenten Clifford	PE	6/1/2015 Emory
Richards-Kuan, Paul Bradley	PE	6/1/2015 Duke
Riddick, Cynthia Ann	PD	6/1/2015 Perkins
Seaton, Raegan Elizabeth	PE	6/1/2015 Asbury
Smith, Lindsay Jane	PD	6/1/2015 Perkins
Snyder, Stephanie McFall	PE	6/1/2015 Perkins
Supak, Cameron Poerner	PE	6/1/2015 Duke
Velez, Heather Ann	PD	6/1/2013 Perkins
Walker, Amy Cheri	PD	6/1/2015 Perkins
Wolfe, Andrew Travis	PE	6/1/2015 Duke
Woodruff, Trisha Lynn	PE	6/1/2015 Asbury
Yang, Daniel S	PE	6/1/2015 Candler

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
Tipps, Deborah DeFrank	2013

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership
None	

d) Provisional members who transferred from other conferences or denominations? (§347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination	Original Year of Membership in TAC
Pagdilao, Jerico Jess D	PE	2008	North Texas	2015

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§348):

(v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
None		

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3a,b)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
None			

b) As local pastors (§347.3a)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
Mooney, John	FL	4/4/2016	Baptist

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 2/3):

a) Deacons

Name
Bankston, Emily Elin
Everett, Emily Athena
Leader, Carrie Lynne
Terry, Hannah Ruth

b) Elders

Name
Bagley, Benjamin Paul
Bagley, Kristopher Harrison
Bowie Hankins, Kaitlyn Elisabeth
Briggs, David Brandon
Colvin, Eleanor Luissa
Deleon, Carrie Annette
Dorn, David Alan
Duncan, Wesley Alan
Horton, Brandi Nicole Tevebaugh
Horton, David Thomas
Jackson, Jimmie James
Jarboe, Michael Phillip
Lohmer, Sr., Benjamin William
Muckleroy, Adam Gerald
Muckleroy, Erin Gayle Lindsey
Pagdilao, Jerico Jess D
Somerville, Keith Lawrence
Tyler, Leo Marshall
Walker, Katherine Eleanor
Wilkins, Cary Wayne
Woodley, Jeremy Damin

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master’s degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 2/3)

Name	Seminary
Bankston, Emily Elin	Garrett
Everett, Emily Athena	Perkins
Leader, Carrie Lynne	Perkins
Terry, Hannah Ruth	Duke

b) Transfer from elder?(§309) (v 2/3)

Name	Seminary
None	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v 2/3)

Name	Seminary
Bagley, Benjamin Paul	Perkins
Bagley, Kristopher Harrison	Asbury
Bowie Hankins, Kaitlyn Elisabeth	Duke
Briggs, David Brandon	Perkins
Colvin, Eleanor, Luissa	Wesley
Deleon, Carrie Annette	Perkins
Dorn, David Alan	Asbury
Duncan, Wesley Alan	Perkins
Horton, Brandi Nicole Tevebaugh	Duke
Horton, David Thomas	Duke
Jackson, Jimmie James	Perkins
Jarboe, Michael Phillip	Garrett
Lohmer, Sr., Benjamin William	Perkins
Muckleroy, Adam Gerald	Perkins
Muckleroy, Erin Gayle Lindsey	Perkins
Pagdilao, Jerico Jess D	Perkins
Somerville, Keith Lawrence	Gammon
Tyler, Leo Marshall	Perkins
Walker, Katherine Eleanor	Garrett
Wilkins, Cary Wayne	Asbury
Woodley, Jeremy Damin	Asbury

b) Transfer from deacon? (§309) (v 2/3)

Name	Seminary
None	

35. What provisional members, previously discontinued, are readmitted (§365)? (v)

Name	Clergy Status	Year Previously Discontinued
None		

36. Who are readmitted (§§366-368 [v], §369 [v 2/3]):

Name	Clergy Status	Previous Status
None		

37. Who are returned to the effective relationship after voluntary retirement (§358.7): (v)

Name	Clergy Status	Year Retired
None		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	Previous Conference	Date of Transfer
Anderson, Charles W.	FE	Rio Texas	7/1/2016
Manuel, Michelle	FL	Northwest Texas	7/1/2016
Robbins, John C.	FE	Arkansas	7/1/2016
Wilson, Lisa Michelle	FD	Kentucky	7/1/2016

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Palomo, Luis	LP	Evangelical Methodist Church of Costa Rica	7/1/2016

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
None	

b) Elders?

Name	Member Conference
None	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Fuerst, Taylor Meador	FE	Rio Texas	7/1/2016
Georgetown, Ricky W.	FE	Mississippi	7/1/2016
Shepherd, G.W.	FE	Central Texas	1/1/2016
Wimberly, Diane	FE	Arkansas	7/1/2016

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
Cauley, Irma	PD

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Freeman, Thera	PE
Llana, William	PE

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
None	

43. Who are on location?

a) Who has been granted honorable location (§359.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously?

Name	District	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Adams, Booker T.		1967		
Adams, J. Max	West	2011		
Bailey, Billie	West	1966		
Ball, Don	Southeast	2013	Beaumont, Wesley	
Bennett, L.K.		1970		
Bowman, Bruce Merritt		1963		
Brogdon, Jr., J. Treadway	Central North	1963		
Bukhair, Ramon	North	1966	Marshall, Wesley	
Burton, James	West	1992	Hempstead, First	
Campbell, H. Norman	East	1995	Baton Rouge, Broadmoor	2012
Chapman, Daniel H.	South	1989		
Cogburn, Scott	South	2008	Houston, Clearlake	2011
Condrey, William Burt	Central North	1969	Houston, First Love	
Crawford, Brad	Northwest	1999	Hawkins, First	2011
Crow, Jackson L.	Northwest	1960		
Dean, Robert Condor	South	1969		
Evans, Jr., Harold E.	Northwest	1990	Lindale	2012
Fagan, Donald Earl	Central South	1960	Houston, St. Luke's	
Feller, Mark Samuel	North	1969	Gilmer, First	
Fleming, Mark	South	2013	Baytown, St. Mark's	
Ford, Claudia Anderson	Central South	2006		
Greenway, Janie	Southeast	1983	Beaumont, First	2011
Hall, Charles Edward	Central South	1962	Houston, West University	
Harper, Jerry Lee	Central South	1968	Houston, St. Luke's	
Harrell, Ralph Maurice	North	1959		
Hays, III, Joe Conrad	North	1980		
Henderson, Jack J.	Central South	1992	Houston, St. Luke's	
Herod, Nelson Lee	West	1972		
Holt, Jr., Frederick M.	South	1966		
Johnson, Norman Ray	Southwest	1970	Houston, Memorial Drive	
Johnson, Richard Edwin	Central North	1980		
Kennemer, Phil D.	Central North	1984		
Lewis, Patricia	South	2010		
Martin, Marlene Patrice	Southwest	2010	Rayburn	2011
Means, Robert Ted	North	1962	Longview, Summerfield	
Mitchell, III, George D.		1958		
Morrison, Glenn	Southwest	1995	Sugar Land, Christ	
Neal, Doris Gail	Central North	1963		
Neuman, Denise K.	Southwest	2007		
Pasquarello, Patricia	North	2013		
Persons, David	West	2010		
Petty, Darwin Wayne	West	1957		
Polan, Glenn Kraege	Central North		Houston, Lakewood	2012
Roberts, Jerry Lynn	South	1987	Kilgore's, St. Luke's	2012
Schreiner, Glen	North	1965		
Settlemyre, John	South	1999	Lake Jackson, First	2015



Business of the Annual Conference

Name	District	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Spradley, Lawrence W.	Southeast	1966	Beaumont, Trinity	
Thomas, Randel	West	2003	Lexington	2012
Thompson, Dan Charles	West	1964		
Thrasher, Jonathan Lee	Central South	1977	Houston, St. Luke's	
Volz, Christopher	Central North	2014	The Woodlands	
Weaver, Jr., James R.	South	1966		
Weeks, William Louis	Central North	1989	NJ, Little Falls	2011
Williams, Randy C.	South	1984	LaMarque, McKinney Memorial	
Young, Donald R.		1969		
Zimmerman, John D.	South	1967		

- b) Who on honorable location are appointed ad interim as local pastors? (§359.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
None		

- c) Who has been placed on administrative location (§360)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
None		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Moore, Laura	2007		
White, James L.	2011		

44. Who have been granted the status of honorable location-retired (§359.3):

- a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

- b) Previously?

Name	District	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Curry, Gary	Northwest	HL- Retired	1999	Uvalde, First
Draper, Judy	West	HL-Retired	2005	College Station, Christ
Frederick, Gary	Northwest	HL-Retired	2009	Tyler, Marvin
Friday, Vernon	West	HL-Retired	1985	Huntsville, First
Hendrick, Carolyn S.	Central South	HL-Retired	2000	Fredericksburg, First
Kristensen, Bob Reid	Southwest	HL-Retired	1967	Katy, St. Peter's
Patterson, Ron	North	HL- Retired	2007	Marshall, Summit
Smith, Bobby Wayne	Northwest	HL- Retired	1971	

45. Who have had their status as honorably located and their orders terminated (§359.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§361.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

b) By withdrawal from the ordained ministerial office (§361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Hagans, Terence Edwin	11/15/2015	FE

c) By withdrawal under complaints or charges (§361.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§354.12 )? (v)

Name	Date Effective	Prior Clergy Status
None		

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
Badgett, Carla	6/21/2015	FE

47. Who have been suspended under the provisions of §363.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Watson, William Henry	2/4/2016 – 4/30/2016	FE

48. Deceased (List alphabetically in the spaces provided)

a) What associate members have died during the year?

Effective:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Vickers, Jerry Gus	8/17/1939	11/20/2015

b) What provisional members have died during the year? (Indicate credential.)

Effective:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

c) What elders have died during the year?

Effective:

Name	Date of Birth	Date of Death
Proctor, Michael Richard	7/10/1952	5/20/2015

Retired:

Name	Date of Birth	Date of Death
Murphy, Eugene C.	1/6/1934	6/2/2015
Pace, Harvey Rudolph	6/21/1931	6/2/2015
Waters, Sylvan Merle	5/22/1921	6/28/2015
Broach III, L.B.	7/30/1924	7/2/2015
Joiner Jr., Robert Davis	7/21/1929	8/7/2015
Suter, Dwayne A.	7/15/1932	9/5/2015

Business of the Annual Conference

Name	Date of Birth	Date of Death
Cox, Joseph F.	8/9/1917	9/14/2015
Ellison, James Harold	10/25/1924	9/18/2015
Leediker, William	1/4/1924	9/20/2015
Carleton, Rex Mervin	9/19/1937	11/25/2015
Foster, Jim W.	10/6/1949	12/27/2015
Gant, Louis	7/6/1928	1/30/2016
Steger, Eugene C.	3/12/1935	2/28/2016
Mitchell, Donald Lee	12/3/1939	3/22/2016

d) What deacons have died during the year?

Effective:

Name	Date of Birth	Date of Death
DeHart, Laralee	1/31/1968	12/7/2015

Retired:

Name	Date of Birth	Date of Death
None		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Bonner, Lloyd Wayne	12/27/1943	6/17/2015
Smith, Lawrence David	9/28/1935	10/20/2015
Walker, Douglas R	8/30/1947	4/1/2016

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Atuahene-Nsowaah, Jacob	FE	Central Texas	Wesley, A Ghanaian Community of Faith
Bates, Mary Shivers	FE	Mountain Sky	First UMC Casper
Bennett, Stefanie	FE	New York	First UMC Middleton
Butler, Tori Chane'	FE	Baltimore Washington	Good Hope Union UMC
Chance, Dale	FE	Arkansas	St. Paul's UMC, Malvern
Donald, Nolan Brian	FE	Alabama-West Florida	Foley UMC
Hagedorn, Kimberly	FE	Illinois Great Rivers	Lebanon UMC
Harman, John	FE	North Texas	McKinney UMC
Hoefner, Tony Eugene	FE	California-Nevada	Carson Valley UMC
Johnson, LyAnna	PE	New England	Simple Church
Kiboko, Jeanne Kabamba	FE	West Ohio	Forest Chapel UMC
Kilumba, Kalamba	FE	West Ohio	Newtownville UMC
McMahon, William	PE	Arkansas	Concord UMC
Roth, Timothy Edward	FE	West Ohio	Cornerstone UMC
Schlimm, Stephanie Lind	FE	Iowa	Epworth UMC
Stewart, John Scott	FE	New England	The United Church of Clinton
Stutes, Robert	FE	Virginia	Mt. Pleasant UMC
Trammell, Benjamin	FE	Rio Texas	University UMC
Wayman, Dan	FE	Oklahoma	Moore UMC
White, Gary Davis	FE	Central Texas	Foundation at Lakewood
Young, Kevin D	FE	Northwest Texas	St. John's UMC, Lubbock

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§354)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, less than 5 years (§354.2a 3) (v)

Name	District	Clergy Status	Date Effective	Charge Conference
Bishop, Robyn Kay	Central North	FE	7/1/2015	
Hubert, Josh	Central North	FE	7/1/2016	
Kinnear, Vivian Young	Central North	FD	3/1/2016	
Loyd Davis, Laura Elizabeth	Central South	FE	7/15/2014	
Martin, Rebecca Paige	Central South	FE	1/1/2015	
Newman, Dariel Ray	Southwest	FE	1/1/2013	
Watson, William Henry	Southeast	FE	5/1/2016	
Webner, Allen	South	FD	8/15/2012	
Yohe, William Lloyd	North	FE	7/1/2015	

(2) Personal, 5 years of more (§354.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Pham, Truc Thanh	Central South	FE	12/1/2010
Reed, Ray Lamar	Northwest	FE	6/1/2010

(3) Family, less than 5 years (§354.2b 3) (v)

Name	District	Clergy Status	Date Effective	Charge Conference
None				

(4) Family, 5 years or more (§354.2b 3) (v 2/3)

Name	District	Clergy Status	Date Effective	Charge Conference
Elizardo, Elizabeth A.	West	FE	10/1/2011	

(5) Transitional (§354.2c)

Name	District	Clergy Status	Date Effective	Charge Conference
Hand, Rebecca	West	FD	11/1/2014	

b) Involuntary (§ 355)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

51. Who are granted sabbatical leave (§352)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (§357)? (v)

Name	District	Clergy Status	Date Effective	Charge Conference
Beasley, Elvis E.B.	South	FE	4/1/2015	
Daly, Leslie	North	FL	6/1/2012	
Dillard, Elwyn Dwayne	Central South	AM	6/1/2002	
Garrett, Forest	North	FL	1/1/2015	
Green, Anita	Southeast	FE	6/1/1990	Silsbee, First UMC
Jobe, Jr., William E.	South	FE	3/1/2013	Texas City, St. John
Jones, Denise White	Central South	FE	2/1/2008	West University
McKay, J. Scott	Central South	FE	6/1/2008	Houston, St. Paul's
Moreau, Elizabeth	Central South	FE	3/1/2004	
Papp, Patrick	North	FE	11/1/2011	
Reeves, Ronald Dean	Central South	FE	6/1/2005	
Taylor, Nona Marie Duree	Northwest	FE	11/1/2009	
Young, Charles Robert	Southwest	FE	3/1/2013	

53. What members in full connection have been retired (§358): (List alphabetically. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
Fuqua, George William	7/1/2016
Peters, Victoria	7/1/2016

b) Previously?

Name	Date Effective
Andrews, Isabell "Mopsy"	6/1/2010
Bauman, Richard	6/1/2010
Breckbill, Robert	2009
Denison, Katherine Noel	2008
Devine, Betty	2006
Everett, Edmonia	2009
Floyd, Charlotte	2009
Hankamer, Wineva	1/1/2015
Hinton, Melissa	2007
Hughhins, Barbara	2004
Imig, Janet A.	2001
Leftwich, Mazie	6/1/2014
Lindsey, Louise	2003
Meyenberg, Catherine	2013
Mobley, Ann Oliver	1999
Porter, Brenda	5/1/2013
Rowan, Shelby J.	2004
Scott, Stephanie	3/1/2015
Tefteller, Judy	7/1/2014
Thompson, Charles	2004
Wallace, Rebecca Jo	2010
Williams, Judy	7/1/2012
Wilson, John F.	6/1/2012
Zercher, J. Randall	2010

Elders

c) This year?

Name	Date Effective
Balagia, Mary Delmore	7/1/2016
Blackstone, Edward Randolph	7/1/2016
Calhoun, Kenneth Stephen	7/1/2016
Clark, Lon T.	3/1/2016
Denham III, William Ernest	7/1/2016
Dumas, Dorthea 'Dottie' K.	7/1/2016
Grittmann, Susan Melene	7/1/2016
Megill, Gregory A.	7/1/2016
Quiggins, Paul Elza	7/1/2016
Rogers, Gregory H.	7/1/2016
Simmons, Charles B.	7/1/2016
Taylor, William R.	7/1/2016
Tune, Beverly Green	7/1/2016
Turnley, Howard	7/1/2016
Varro, Michael Franklin	7/1/2016
Welborn, George Wesley	7/1/2016
Wende, Stephen P.	7/1/2016

d) Previously?

Name	Date Effective
Adams, Joe Dan	1991
Albright, Jr., John E.	2003
Allen, John	1997
Allen-Jenkins, Shirley R.	2008
Archer, Kenneth E.	2010
Armstrong, Bill	1998
Atkinson, George M.	2004
Avis, Dave	2010
Avis, Mary	2005
Bain, James Thomas	3/1/2013
Baker, Boyd V.	1992
Bankston, Louis James "Jim"	7/1/2013
Barfield, John R.	2002
Barlow, Edward L.	2008
Bauerschlag, Barry W.	2010
Bauman, James O.	2001
Beaman, Jr., Bernard	1994
Beckendorf, Calvin	1995
Benningfield, Milo B.	1985
Bingham, John C.	2003
Birkelbach, John	1997
Biser, Roy O.	7/1/2013
Bishop, Mary Beth	2005
Bland, Roddy J.	2006
Boutwell, Frank A.	1992
Boyette, W. Byron	1999
Brown, Bryan E.	2003
Brown, Debra Moton	7/1/2014
Brown, Donna	2010
Brown, J. D.	2004
Brown, Norman	8/19/2011
Browning, Guston H.	1992
Byrd, Julian	1997

Business of the Annual Conference

Name	Date Effective
Byrd, Kenneth Roy	2008
Byrnes, Don Roy	2004
Cambre, Allison	7/1/2014
Cantrelle, Earl	2000
Carlisle, Deward Cleon (Nick)	1995
Carter, III, Charles	1986
Carter, Jr., Fred F.	1999
Carter, James Paul	1995
Carter, Suzan (Sue)	7/1/2015
Carter, Thomas	2005
Cathcart, George	10/1/2014
Cecil, Anthony	2009
Chandler, Henry C.	1990
Chatham, James N.	2006
Coble, Kathleen	1/1/2014
Collier, John	2006
Couvillion, Sally	2005
Cowan, Carolyn Joy	2004
Cox, Evelyn	2010
Cox, Jr., Virgil Allen	2004
Crabb, Joe	2008
Cragg, H. Eugene	1998
Crawford, Jim H.	2002
Crenshaw, Sherry	6/1/2012
Crider, Larry A.	2000
Cromwell, Richard Lee "Rich"	6/1/2013
Crowe, Thomas W. "Tom"	2010
Culbertson, Lawrence	2003
Cullen, John B.	2009
Curley, Sara	7/1/2015
Dancel, Jr., Regino M.	2005
Danheim, Charles	1994
Danheim, Dan	12/1/2013
Daugherty, Thomas W.	2004
Dawson, Earl Howard	2006
Dawson, III, Ferd	1998
Dawson, John A.	2009
Day, Kenneth W.	2009
DeSobe, Gerald J.	2009
Diaz, David	2007
Dickens, Bob L.	1994
Diller, David W.	2011
Dunnam, D. Harral	2001
Duree, Sam	1996
Dyer, Carleton S.	2001
Easterly, Elton Eugene	2010
Edgar, John	1979
Edwards, Betty Ann	2008
Edwards, Thomas P.	1991
Endsley, J. Mack	2001
Feller, Verlon	1993
Fenn, W. Charles	2001
Finley, Buford Wayne	1997
Fisher, Robert J.	7/1/2013
Fitzgerald, Gary	2009

Business of the Annual Conference

Name	Date Effective
Foger, Frances	2008
Foster, David	7/1/2013
Frazier, James M.	1995
Frost, Marianna	2001
Fulton, Jr., William F.	1999
Garrett, James	1991
Geller, Charles	12/1/2013
Gilbert, Clara Jean	7/1/2013
Giles, Lloyd L.	2003
Girling, Martha Ashley	2002
Goens, Jr., R. Winston	7/1/2013
Goodell, Kenneth W.	1992
Gooden, DeFarris	2003
Goodrich, Richard	2010
Goodwin, Donald	2000
Greene II, Charles	2009
Greening, John	1981
Grigsby, Robert L. "Bob"	7/1/2013
Grissom, Ira Leon	1988
Grissom, Thomas	2005
Hall, Jr., W. C.	2003
Hargraves, Marvin Wayne	2004
Harleston, Dow	1995
Harrell, Kathy	1/1/2015
Harrelson, Barbara Gail	1/22/2012
Harris, Jesse	1997
Harris, Loy	2001
Hawkins, James	1993
Hay, Bruce	7/1/2013
Haygood, W. Hooper	1994
Hearne, George	1983
Hedges, Bill B.	2003
Herbert, IV, Lawrence	1996
Hill, Thomas	2005
Hillyer, Eddie	2006
Hodge, William J.	1986
Holcomb, Nolen	2001
Holcomb, Thomas S.	1990
Holt, Donald	1994
Holt, Lloyd E.	1990
Holt, Ray P.	2000
Holt, William A.	1997
Hood, T. Mac	1999
Horton, Dale D.	2000
House, Sr., Jerry F.	2011
Hudspeth, Robert	1999
Hume, Richard	7/1/2014
Humphrey, Dollie	2003
Hutchins, David A.	1999
Jackson, James F.	2014
Jackson, Sr., Lewis L.	2011
Jackson, Robert Ralph	2006
Jarratt, J. Byron	2001
Jax, Thomas A.	1999
Jenkins, Keith	9/1/2014



Business of the Annual Conference

Name	Date Effective
Jenkins, Jr., Richard W.	2005
Jenkins, William	2010
Jennings, Floyd L.	2003
Jiles, Marvin L.	2007
Johnson, Cramer	7/1/2014
Johnson, Kay G.	2010
Jones, Jr., Glendell A.	1998
Jones, Hiram	2000
Jones, Lucy A.	7/1/2013
Jones, William C.	2000
Jordan, Clinton M.	2005
Jordan, Milton	2006
Kellond, Nancy	6/1/2013
Kennedy, Thomas A.	2008
Kerley, Th. D, William Clarence	2008
Kester, Edward E.	2009
Kester, Susan K.	2009
Kight, Fred	2001
Knight, James	1999
Krause, Beverly Lawson	2000
Lamb, Joseph Edward	1997
Lamb, Lee	1995
Lambert, Kenneth	1997
Landrum, W. Faulk	2002
Lang, Fred	2002
Lark, Noel L.	2001
Lee, Jr., Isiah M.	2010
Leinhart, Michael "Gary"	2011
Lewis, Donnie A.	10/15/2011
Lewis, Mark	1996
Lightle, Charles E. "Chuck"	6/1/2012
Little, Ferel R.	2009
Livingston, Ward N.	2010
Logan, Mary Callaway	2011
Londa, Sandra	6/1/2014
Louis, Jr., Daniel J.	2004
Lovering, Jr., Eugene H.	2008
Lundberg, Carl	7/1/2014
Magnusson, Mary D.	2008
Matthews, Virgil M.	1995
Maxey, Linda J.	7/1/2013
Mayfield, Patricia Ann	7/1/2014
McCleskey, Jr., Wayne H.	2008
McConathy, Robin	2003
McConnell, James Edgar	2009
McDaniel, Edwin	1994
McIntyre, Jr., Ernest	1998
McMahon, III, Joel	1/1/2015
McMillan, Horace	1990
Meador, Donald M.	2006
Meeker-Williams, David	7/1/2014
Meeker-Williams, Marilyn	7/1/2014
Menking, Stanley J.	1993
Miller, Dan L.	2010
Miller, Jr., Joseph Walter	2010

Business of the Annual Conference

Name	Date Effective
Miller, William A.	1996
Minick, Fredda Horton	2002
Moore, Brenda "Rusti"	7/1/2014
Moore, James W.	2006
Morris, J.B.	2006
Morris, Ron	2000
Munn, Michael	2005
Murdock, John A.	1997
Neel, Jerry L.	2004
Newcomb, William (Bill)	10/1/2014
Norton, Chris	7/1/2013
Nunnally, Elnora	10/1/2012
O'Neal, Linda	2/1/2013
Owen-Gemoets, Sara	2006
Page, Ronald	2008
Park, Chung Soo	5/1/2014
Parker, Lynn	2006
Parra, Arturo V.	2010
Parrott, Bob W.	1993
Phillips, James "J.D."	2010
Phillips, Richard N.	1998
Pierce, Linda	6/1/2015
Post, Donald	2001
Poteet, Ross	2004
Prather, Richard A.	7/1/2014
Pruitt, C. V.	2005
Pry, Arthur	1996
Pry, Guy	1992
Putnam, Jan R.	2002
Rainwater, Sr., J. William	2005
Raschke, Donald C.	2005
Reed, Eldon L.	1985
Reese, Jimmie A.	1996
Reily, Ben	1992
Richardson, Frank	1993
Richers, Robert Allan	1988
Riley, John W.	6/1/2013
Riney, Phyllis	2003
Ro -Trock, G. Kelton	2003
Robb, Royce	1999
Robberson, Barbara L.	2008
Roberts, Donald Lee	2008
Robinson, Robert	1997
Rohloff, Herbert R.	1996
Ross, Jimmy	2001
Rowland, Melvin	1996
Ruehl, Charles E.	2009
Schrum, Everett C.	2009
Schutz, Michael L. "Mike"	2011
Scott, Jr., Julius S.	1994
Scott, Lane A.	2010
Servis, V. William	2007
Shelton, Jack	2009
Shepard, Enid	2003
Sholars, D. Nick	7/1/2015

Business of the Annual Conference

Name	Date Effective
Shook, Wallace	1994
Sinclair, Donald W.	1996
Smith, John Larry	2009
Smith, Lamar E.	1997
Smith, Orin	1996
Smith, Sandra	7/1/2015
Smith, T. Randall	2010
Smith, Teresa Tressler	7/1/2012
Smith, Thomas Floyd	7/1/2012
Spann, Harold	1991
Stackhouse, Sandra Madge	2006
Stahl, Carmine A.	1980
Stallknecht, F. Herb	2009
Stell, William G.	2009
Stevens, Wesley	1997
Stewart, Richard	1999
Stitt, Gerald	1996
Storey, Sr., Don A.	2011
Strong, D. Orval	1989
Sykora, Lawrence J.	2001
Taegel, William S.	2005
Tanner, Charles	1996
Taylor, Roy G.	2007
Taylor, Wayne L.	1980
Teykl, Terry T.	2010
Thomas, Darnell	1994
Thompson, James	1995
Thompson, Terry J.	2010
Thomson, James B.	2004
Toland, Michael	6/1/2013
Travis, Harold	7/1/2015
Turley, James (Jim)	1/1/2015
VanDussen, Mary Jane	2006
Waddleton, Donald	7/1/2014
Wagner, Boyd E.	2001
Walker, Darnell L.	2004
Waters, Bob E.	1993
Watt, Sharon M.	2000
Webb, William G. "Bill"	2011
Weber, Bobbie Darrell	2002
Weber-Rodriguez, Terry	2007
Weikel, Bluford E.	2005
White, Donald G.	2003
Whitlatch, Paul	1/1/2013
Willhite, Lynn L.	2011
Williams, B. Gail	1991
Williams, Dezzie	2001
Williams, Homer D.	2002
Williams, Karen	7/1/2015
Williams, Kelly	1994
Williamson, David	1997
Williamson, Donald	2009
Williford, Gail Pratt Davis	7/1/2013
Willis, Donald	2000
Wilson, George M.	7/1/2014

Business of the Annual Conference

Name	Date Effective
Winborn, Conrad W.	1998
Winn, III, Horace A.	2002
Wood, Bruce	11/1/2014
Woody, John G.	2003
Worsham, Jack	2008
Young, Maggie	2011
Young, Mark	1/1/2015

54. What associate members have been retired (§358): (List alphabetically. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

a) This year?

Name	Date Effective
Vaughn, McAllister	7/1/2016

b) Previously?

Name	Date Effective
Alewine, Kathryn	2010
Anderson, J. Willard	2004
Bentley, H. Farrar	2008
Blackburn, Janet	2009
Bruegger, J. K. "Tim"	2010
Carter, Danny	7/1/2015
Elliot, William	2008
Faulk, Robert L.	2010
Fosburgh, Robert	1998
Jones, James B. "Jim"	2011
Lister, T.C.	2001
McCollum, Everett	2001
Nelson, Ruby	1/1/2015
Polk, Floyd	7/1/2014
Russell, David A.	2001
Shelton, Robert	2009
Smale, William	1999
Steele, Jimmy L.	2006
Taylor, Claud	1996
Turner, Jerry Don	2008
Turner, Steve	7/1/2014
Tyler, John R.	2011
Waldman, Robert G.	2000

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)? (**NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (§ 327.7) and listed in Q. 42.**)

Name	Date Effective
None	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Bell, Howard	8/1/2015
Coburn, Harold	7/1/2016
Nelson, Ray	7/1/2016
Perry, Ron	7/1/2016
Pinard, Ray	7/1/2016
Ratchford, Nancy	5/1/2016
Snow, Linda	7/1/2016
Watson, Gideon	7/1/2016

b) Previously?

Name	Date Effective
Alexander, Ned	1997
Austin, Warren K.	2003
Betar, Lloyd J.	2011
Brown, Leonard	1987
Burchell, John	7/1/2013
Childs, Dudley	2009
Craiker, Roger A.	2007
Crosby, Richard	2004
Davenport, Calvin	2004
Davis, Jr., Elvis C.	1999
Dowden, Richard	12/31/2011
Duncan, Paul D.	1991
Dunn, Larry	2008
Ferraro, Jean	2010
Freeman, Ennis	2006
Garrett, K. Yvonne	1999
Goldsmith, Roger	7/30/2012
Green, Leo	2013
Harmon-Snarr, Jacqueline	2005
Herring, Jackie	2011
Holder, Gerald	2009
Hunter, Roger	2000
Jenkins, C. M.	1998
Jennings, Gloria Guinn	2005
Jennings, James	1998
Key, Kitty S.	2010
Lee, Do Ung	2009
Manning, Dime	6/1/2013
McCutchens, F. F. Jim	2006
Mitchell, Audrey	6/1/2012
Montgomery, John A.	2009
Morgan, Tom	6/1/2012
Morrison, John	1995
Newman, William	2002
Parrish, Joseph	1996
Prouse, J. B.	2006
Pruitt, Judy	2005
Reed, Carla	7/1/2015
Roberts, Oscar	2006
Scott, Karl Mervin	7/1/2015
Sears, Willie	7/1/2015
Sherrill, Robert Dan	2007

Business of the Annual Conference

Name	Date Effective
Smith, Randall (Randy)	9/1/2014
Smith, Sr., Patrick N.	6/1/2013
Smith, Sam	7/1/2014
Son, Jung Woon	2006
Stackhouse, Kenneth	2009
Storey, Pauline Harvey	2011
Swain, Ronald	12/31/2013
Sweatman, Linda	2006
Terry, Dorothy	7/1/2014
Turner, Joy Maria	2003
Whiddon, Howard V.	2006
Whisenant, Joe	2007
Wiley, Susan W.	6/1/2012
Woods, Calvin Eugene	2000
Woodworth, Paul	2004
Worley, Gilbert Philmore	2005
Worthen, Fred	2003

57. What is the number of clergy members of the Annual Conference:

a ) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
  - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
  - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
  - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Business of the Annual Conference

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§§331.1c, 339) (76, 78c)	<b>17</b>	<b>333</b>	<b>8</b>	<b>27</b>	<b>4</b>	<b>97</b>	<b>127</b>
Deacons (in full connection and provisional) serving Beyond the Local Church (§331.1a, b) (78a,b)	<b>13</b>	xxxxx xxxxx xxxxx	<b>0</b>	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (§316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	<b>46</b>	xxxxx xxxxx xxxxx	<b>2</b>	<b>0</b>	<b>2</b>	<b>3</b>
Appointments to Extension Ministries (§316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx	<b>0</b>	xxxxx xxxxx xxxxx	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Appointments to Extension Ministries (§316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	<b>31</b>	xxxxx xxxxx xxxxx	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
Appointments to Attend School (§331.3) (79)	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	<b>0</b>	<b>19</b>	<b>0</b>	<b>2</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	<b>2</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>
On Transitional Leave (50a5)	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	<b>26</b>	<b>330</b>	<b>0</b>	<b>0</b>	<b>24</b>	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members							
Grand Total, All Conference Clergy Members	<b>1146</b>						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Probationary (provisional) Deacons		Probationary (provisional) Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	5	1	0	0	2	0	0	0	3	0	0	1
African American/Black	1	3	44	35	0	0	0	2	3	0	11	5	35	23
Hispanic	0	0	6	3	0	0	2	0	0	0	6	2	4	4
Native American	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	1	0	0	0	0	0	0	0	0	0	0	1
White	14	45	549	137	1	7	18	7	23	4	54	20	43	20
Multi-Racial	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*														
1146														

**Note: After receiving numerous research requests for data relating to clergy gender and ethnicity, GCFA has again chosen to request the information in the chart above.**

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Jonathan Ashley	Lay	Youth Ministry
Trevor Barnett	Lay	Youth Ministry
Sandra Bordelon	Lay	Christian Education
James Borello	Lay	Youth Ministry
Carolee Brink	Lay	Christian Education
Scot Bryant	Lay	Youth Ministry
Leigh Ann Bugg	Lay	Christian Education & Children
Hayley Bushart	Lay	Youth Ministry
Michael Elizondo	Lay	Youth Ministry
Staci Elizondo	Lay	Youth Ministry
Michael Ervin	Lay	Youth Ministry
Curtis Fitzgerald	Lay	Youth Ministry
Stephen Folds	Lay	Youth Ministry



Business of the Annual Conference

Name	Clergy/Lay Status	Specialized Ministry
Lisa Gill	Lay	Youth Ministry
Christina Hart	Lay	Christian Education
Christine Haynes	Lay	Christian Education & Children
Benjamin Hinshaw	Lay	Youth Ministry
Patricia Hutchins	Lay	Christian Education & Children
Jay Knott	Lay	Youth Ministry
Lisa Mage	Lay	Spiritual Formation
Audrua Welch Malvaez	Lay	Youth Ministry
Chad McElveen	Lay	Youth Ministry
Paula McKee	Lay	Christian Education
Jessica McMullen	Lay	Youth Ministry
Valerie Merriman-Fish	Lay	Christian Education & Children
Jeff Miles	Lay	Youth Ministry
William Murphree	Lay	Youth Ministry
Debra Neighbors	Lay	Christian Education
Stephanie Priscilla Novak	Lay	Christian Education & Children
Whitney Peper	Lay	Christian Education
Ruth Ann Person	Lay	Youth Ministry
Eric Pugh	Lay	Youth Ministry
Jake Rasberry	Lay	Youth Ministry
Deborah Shaw	Lay	Christian Education & Children
Ashley Rebecca Shroff	Lay	Children
Destini Shrout-Jordan	Lay	Christian Education
Jeff Siemens	Lay	Youth Ministry
Amy Spies	Lay	Youth Ministry
Alyson Stewart	Lay	Youth Ministry
Deborah Tipps	PE	Spiritual Formation
Jason Trice	Lay	Youth Ministry
Kristen Tropeano	Lay	Youth Ministry
Rhonda Ward	Lay	Christian Ed & Older Adults
Shawn Welling	Lay	Youth Ministry
Leigh-Anne Williams	Lay	Christian Education & Children
Vicki Wright	Lay	Christian Education
Mary Kathryn Young	Lay	Youth
Lynda Zelenka	Lay	Evangelism
Wendy Zuech	Lay	Christian Education

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Marlys J. Barry	LAY	Christian Education
Richard M. Bauman	RFD	Christian Education
Terry L. Bebermeyer	FD	Music
*Lauren Bedevian	LAY	Christian Education
Cynthia Lea Best	LAY	Christian Education
Glynden Bode	FD	Christian Education & Spiritual Formation
Kristen Bogart	FE	Christian Education
Warren Briggs	LAY	Christian Education
Paula Cade	LAY	Christian Education
Susie Crafton	LAY	Christian Education
Cindy K. Dalmolin	LAY	Youth Ministry
Rosemary Newsome Dubois	FL	Christian Education
Katie S. Eichler	LAY	Youth Ministry
Eddie Erwin	LAY	Youth Ministry
Edmonia Everett	FD	Christian Education

Business of the Annual Conference

Name	Clergy/Lay Status	Specialized Ministry
Connie Fowler	LAY	Christian Education
*Gregory Gathright	LAY	Music
Cathy Gokey	LAY	Christian Education
Mary Gossett	LAY	Christian Education & Youth
Rebecca Hand	FD	Youth Ministry
Wineva Hankamer	FD	Christian Education
Vicky Harris	LAY	Christian Education
Debbie Lyn Heckman	LAY	Christian Education
Nancy Heintz	LAY	Christian Education
Jeffrey Hobbs	LAY	Christian Education
*Donna Hyde	LAY	Christian Education
*Elsa Jordan	LAY	Christian Education & Children
Sheri Kelley	LAY	Christian Education
Susan T. McAdams	LAY	Youth Ministry
*Julie Medved	LAY	Christian Education & Children
Karen Muhl	LAY	Christian Education
Molly Ness	LAY	Music
Laurie Purcell	FD	Music
Patricia Ricks	DM	Christian Education
Sandra Roberson	LAY	Youth Ministry
Teresa Rossy	LAY	Christian Education
*Susan Sanders	LAY	Youth Ministry
Stephanie Scott	FD	Christian Education
Cynthia Foster Serio	FD	Spiritual Formation
Lahonda S. Sharp	LAY	Music
Gale Wayne "Dub" Shepherd	FD	Music
Ann Spears	FD	Evangelism
*Sarah (Sally) Stewart	LAY	Christian Education
John Ross Talbert	LP	Christian Education & Older Adults
Rhonda Taylor	LAY	Christian Education
Jean W. Townsend	LAY	Music Ministry
Mary Tumulty	FD	Christian Education
Heather Velez	FD	Music
Marilyn Wadkins	FD	Christian Education
Sherri Waters	FD	Music
Lue Wenzel	LAY	Christian Education
Richard P. "Dick" White, Jr.	FE	Youth Ministry
Ellen Goad Willett	FD	Christian Education

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Sue Highfield (Deceased)	LAY	Christian Education

**PART IV CERTIFIED LAY MINISTRY**

**(¶¶ 271, and 666.10 *The Book of Discipline*)**

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically, by district)

Name	District

**PART V DIACONAL MINISTERS**

**(Paragraph numbers in questions 65-72 refer to *The 1992 Book of Discipline*)**

64. Who constitute the Committee on Investigation (¶2703.3)? (v)

Name
None

65. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

66. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)

Name	Date Effective
None	

68. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

Name	Date of Birth	Date of Death
None		

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
Ricks, Patricia	Personal	6/1/2002

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
None	

71. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
None	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): **(Under ¶313.2b, v 2/3)**

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Arnett, Ann Pierce	
Bennett, Robert	
Jackson, Betty	
Parker, Fannie	
Showalter, Gary	
Stephens, Genevieve	
Webb, Jane	

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

73. Who are approved for less than full-time service?

a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? **(v 2/3, after 8 years v 3/4):**

Name	Appointment	Fraction of Full-Time Service
Ferrell, Lillie	Houston, Calvary UMC	1/2
Guidry, Frank E.	Houston, Wesley UMC	1/2
Hale, Christina S.	Houston, Mission Bend	1/2
Nguyen, Linh	UTMB	1/4
Richardson, Mary Catherine	Ascending Leaders	3/4
Robinson, Carolyn E.	Navasota Circuit	1/4
Scott, Royce George	Memorial Herman Hospital	3/4
Seaton, Raegan	Baytown, St. Mark's UMC	1/2
Sullivan, Kelly Lowery	Pasadena, First UMC	1/2
Thompson, Allison	Tyler, Bascom UMC	1/2
Woodard, Beverly	Houston, Glenbrook UMC	1/2

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Bezecny, Amy Lee	Hope and Health Institute	1/2
Hodge, Amy	Willis, First UMC	5/8
Stilwell, Janet Christine	Conroe, First UMC	3/4

74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Meeker-Williams, Marilyn	St. Paul's Henderson/Allison Chapel Carthage	7/26/2015	9/27/2015
Warfield, Stan	Lissie	8/1/2015	12/31/2015
Robberson, Barbara	Pattison	8/1/2015	8/30/2015
Hoke, Dan	First, Longview	10/18/2015	12/13/2015
Smith, Sandra	Grace, Palestine	11/1/2015	11/29/2015
Travis, Harold	Grace, Texas City	2/7/2016	3/27/2016
Robberson, Barbara	Faith, Orange	2/14/2016	4/10/2016
Cox, Evelyn	Terrace, Houston	2/16/2016	5/15/2016
Meeker-Williams, David	Holy Covenant, Katy	4/1/2016	6/30/2016
Brown, Donna	First, Nederland	4/10/2016	5/15/2016
Mitchell, Audrey	Harvest, Missouri City	5/29/2016	8/21/2016
Osteen, Bonnie	Grace Crossing, Longview	6/1/2016	9/30/2016

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Eff Date	Clergy	Conf Rel	Current Appointment	Dist	New Appointment	New Dist
8/1/2015	Smith, Derrick Lamar	FL/XX	Missouri City, FUMC, associate	SW	unappointed local pastor	SW
8/15/2015	Welborn, Dell Wayne	FL	Texarkana, Buchanan UMC	N	Red Lick, FUMC (previously opened)	N
8/15/2015	Ducroz, James Keith	PL/FL	Hooks, FUMC	N	Texarkana, Buchanan UMC	N
10/1/2015	Colley, Les	CLM	Avinger UMC/Hughes Spring, Harris Chapel	N	Hooks, FUMC	N
10/1/2015	Worley, Phil	RL	retired		Avinger/Harris Chapel	N
9/1/2015	King, Jacqueline Thomas	FE	Houston, Jones Memorial UMC, associate pastor	SW	Director, Leadership for Congregational Vitality, Discipleship Ministries	SW
9/1/2015	Garner, Kristine	FL	Houston Methodist Hospital	SW	Houston Addicks, Co-pastor	SW
8/16/2015	Foster, David	RE	Daisetta UMC/Devers UMC	SE	back to retirement	SE
8/17/2015	Krone, Jill	CLM	unassigned	SE	Daisetta UMC/Devers UMC	SE
8/17/2015	Alford, Henry Peat III	CLM/PL	Hughes Spring, WRS UMC	N	Hughes Spring, WRS-PL	N
9/1/2015	Buchanan, Susan	FE	Houston Methodist/Galena Park UMC	CS	Houston Methodist	CS
9/1/2015	New, Aaron	SY	New Waverly/Phelps	CN	New Waverly/Phelps	CN
10/1/2015	Turner, Steve	RA	Marshall, Wesley	N	back to retirement	N
10/1/2015	Carter, Thad	OA	Marshall, Crossroads	N	Marshall, Crossroads/Wesley UMC	N
10/1/2015	Faught, Jerry	OF	Harleton, Smyrna	N	unappointed	N
11/1/2015	Skinner, Wade	SY	unassigned	N	Harleton, Smyrna	N
11/1/2015	Miller, Peter	FE	Crosby UMC	S	Baytown, St. Mark's	S
11/1/2015	Lea, James	FE	Mont Belvieu, FUMC	S	Crosby UMC	S

Business of the Annual Conference

Eff Date	Clergy	Conf Rel	Current Appointment	Dist	New Appointment	New Dist
	Weldon					
11/1/2015	Kraus, Melody	FE	Associate, Pearland FUMC	S	Mont Belvieu, FUMC	S
10/15/2015	Fuhrken, Marie	XX/FL	North Texas Conference	S	Associate, Pearland FUMC	S
11/1/2015	Richardson, Mary Catharine	FE	associate, Houston, John Wesley UMC	CN	personal leave	CN
11/1/2015	Smith, Cheryl Elaine	FE	Huntsville, Wesley	W	associate, Houston, John Wesley UMC	CN
11/1/2015	Carney, Kimberley	PE	Clute, Wesley FUMC	S	Huntsville, Wesley	W
11/1/2015	Caldwell, Michael	FE	Lissie UMC	SW	Clute, Wesley FUMC	S
	Warfield, Stan	OR			Lissie UMC interim pastor	SW
9/27/2015	McLain, Chris	OP	Louisiana Conference		associate, The Woodlands UMC, paragraph 347.1	CN
9/27/2015	Hines, Peggy	PL	Millikan UMC	W	unappointed	W
10/1/2015	Lannom, Jenny	FE	personal leave	CS	M. D. Anderson, CPE director	CS
11/1/2015	Carleton, Rex	RE	Houston, Durkee UMC Supply Pastor	CS	back to retirement	CS
11/1/2015	Foger, Frances	RE	retirement	CS	Houston, Durkee UMC Supply Pastor	CS
11/1/2015	Losoya, Cameron	SY/XX	Henderson, Blossom Hill/ Pine Hill	E	unappointed	S
11/1/2015	Rigsby, Daniel	XX/SY	unappointed	E	Henderson, Blossom Hill/ Pine Hill	E
9/15/2015	Roesler, Jan	CLM	Gilmer, Perryville/ Union Ridge	N	Gilmer, Union Ridge	N
10/25/2015	Ross, Bob	XX/SY	unappointed	N	Gilmer, Perryville	N
11/15/2015	Hagans, Terence II	FE/XX	Personal Leave		withdrawn	
12/1/2015	Freeman, Thera	PE	Elkhart UMC/Slocum	NW	Personal Leave	NW
12/1/2015	Rickel, Carmen	FE	Palestine, Westwood	NW	Elkhart UMC/Slocum UMC	NW
12/1/2015	Fitzgerald, Gary	RE	retirement	NW	Palestine, Westwood, supply pastor	NW
1/1/2015	Jennings, Gloria	RL	Henderson, Oakland	NW	back to retirement	NW
12/31/2015	Tripp, David	FL	Webster, Gateway UMC, associate	S	unappointed local pastor	S
12/1/2015	Hodge, Amy	FD	Transitional Leave	CN	Willis UMC, part time	CN
status change	New, Aaron	PL	Phelps/New Waverly	CN	Phelps/New Waverly	CN
status change	Risher, Kefentse	PL	Huntsville, Pleasant Grove	CN	Huntsville, Pleasant Grove	CN
12/31/2015	Dickens, Michael	FL	Gilmer, Soules Chapel	N	unappointed	N

Business of the Annual Conference

Eff Date	Clergy	Conf Rel	Current Appointment	Dist	New Appointment	New Dist
1/1/2016	Chapman, Steffani	PL	Longview, FUMC, assoc.	N	Gilmer, Soules Chapel	N
1/1/2016	Graham, Nadine	OE	Houston, Christ UMC	CS	back to NY conference	CS
3/1/2016	Grittman, Susan	FE	personal leave	S	Houston, Springwoods associate, part time	CN
2/1/2016	Breeze, Jacob	PE	Houston, St. Mark's associate	CS	Houston, Chapelwood UMC, associate	CS
2/15/2016	Velez, Heather	PD	Pearland, FUMC, associate	S	Pattison, associate	SW
3/1/2016	Kinnear, Vivian	FD	The Woodlands, Covenant UMC, associate	CN	personal leave	CN
1/31/2016	Johnson, Bob	CLM	Calvert, Sneed Memorial/Bremond, Grace	W	unassigned CLM	W
2/1/2016	Tibbs, Ben	OR	unappointed		Calvert, Sneed Memorial/Bremond, Grace	W
2/1/2016	Freeman, Thera	PE/XX	personal leave	NW	withdrawn	
3/1/2016	Carl, Richard	CLM/PL	Gilmer, Harmony UMC	N	Gilmer, Harmony UMC	N
1/1/2016	Gabelman, T. J.	XX/LS	unassigned		Longview, FUMC, lay supply	N
7/1/2016	Edwards, Greg	FE	Carthage, Ebenezer/Carthage, Pisgah	E	Extension Ministry Gentiva Hospice	E
3/13/2016	Edwards, Betty	RE	Henderson Church Hill/Henderson, Oak Hill	E	Unappointed	E
3/13/2016	Clem, Bill	LM	unassigned	E	Henderson Church Hill/Henderson, Oak Hill	E
4/1/2016	Gabelman, T. J.	SY/FL	Longview, FUMC		Longview, FUMC, associate	N
5/1/2016	Watson, William	FE	Orange, Faith UMC	SE	Leave of absence	SE
5/1/2016	Pena, Jose	FL	Baytown, San Marcos UMC	S	Baytown, Cedar Bayou UMC, associate	S
1/8/2016	Krone, Jill	CLM	Daisetta UMC/Devers UMC	SE	unassigned	SE
1/9/2016	Leick, Sean	SY	unassigned	SE	Daisetta UMC/Devers UMC	SE
5/9/2016	Sims, Jonathan	FE	Houston, Spring Woods senior pastor	CN	Fulshear, WordServe	SW

76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) **See Appointment List in Journal, Section H.**

77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

a) Within the connectional structures of United Methodism (§344.1a, c)?

Name	District	Status	Organization	Date
Amerson, Melvin	W	FE	Texas Methodist Foundation	6/1/2003
Auld, Stacy Pell	SW	FL	Houston-Methodist Hospital	6/1/2009
Bale, Jesse Michael	W	FE	Federal Bureau of Prisons, Duluth, MN	7/1/2016
Bess, Wanda J.	W	FE	District Superintendent	7/1/2014
Brannen, Jr. Jesse M.	CN	FE	Dir-Center for Congregational Excellence	9/1/2014
Bright, Karen L.-Kaylynn	N	PL	Wesley Foundation (Kilgore)	7/1/2015
Buchanan, Susan L.	CS	FE	Houston-Methodist Hospital	7/1/2015
Campbell, Ted A.	CS	FE	Perkins School of Theology	4/1/2008
Coleman, Justin Kelly	CS	FE	UM Publishing House	7/1/2014
Collins, Jacqueline Ford-Jackie	CS	FE	Wesley Foundation (U of H)	7/1/2013
Coltzer, Alicia Susanne	SE	FE	District Superintendent	7/1/2015
Davis, Carolyn Jane	CS	FD	Wesley Theological Seminary	6/1/2016
Duffin, Elizabeth Matthews	CS	FE	Associate Dir-Center for Clergy Excellence	7/1/2015
Fenn, Marlin	NW	FE	District Superintendent	7/1/2015
Gilts, Kip R.	S	FE	District Superintendent	7/1/2012
Hightower, Bettie Jo Tennon-BJ	S	FE	Houston-Methodist Hospital	9/10/2012
Huffman, Charles Matthew-Chuck	N	FE	District Superintendent	6/1/2012
Idom, Jr. Merle Matthews-Matt	NW	FE	Lakeview Methodist Conf. Ctr.	3/1/2011
Jackson, Jay Kevin	SW	FE	District Superintendent	5/1/2013
Jouett, Jason A.	CN	FE	Mount Sequoyah	2/1/2011
King, Jacqueline Thomas-Jacqui	S	FE	Discipleship Ministries	9/1/2015
LaGrone, Jessica Lynne Box	CN	FE	Asbury Theological Seminary	7/1/2014
Mabry, Kimberly S-Kim	S	FL	Houston-Methodist Hospital	7/1/2015
Martin, James Thomas-Jim	SW	FE	Rockfish Camp	7/1/2015
Matthis, Morris	CN	FE	District Superintendent	10/1/2011
McGehee, Paula Diane-Diane	CS	FE	Dir-Center for Missional Excellence	8/1/2010
Mertz, Paul E.-Max	W	FE	Wesley Foundation (Texas A&M)	1/1/2000
Millikan, Charles	CS	FE	Houston-Methodist Hospital	6/1/2005
Moore, James Scott-Scott	CN	FE	Mission Depot	5/1/2014
Noel, Andrew B.-Andy	CS	FE	District Superintendent	7/1/2014
Oberg, Gregory James-Greg	W	FE	Wesley Foundation (Sam Houston)	6/1/2012
Olive, Jeffrey Todd-Jeff	CN	FE	Associate Dir-Center for Cong Excellence	7/1/2013
Osteen, Bonnie L.	S	FE	Director, Intentional Interim Ministry(#46707)	7/1/2015
Rankin, Tabitha Mock	N	PE	Wiley College	7/1/2015
Riley, John W.	CS	RE	Chaplain, UTMB	1/15/1999
Ruth, Lester	N	FE	Duke University	6/1/2011
Saldivar, III, Ernesto	CN	PL	Houston-Methodist Hospital	7/1/2016
Schrum, Jake B.	SW	FE	Emory and Henry College(#43958)	8/1/2013
Smith, Gail Ford	CS	FE	Center for Clergy Excellence-Pensions	6/1/2010
Smith, Jennifer Olivia	S	PE	Methodist Hospital San Antonio	7/1/2014
Spann, Howard Glenn-Glenn	SE	FE	Asbury College	6/1/1999
Stansell, Jr. Elijah Arnett	CN	FE	Texas Conference, Treasurer	8/14/2004
Stephenson, Jr. C. Thomas-Tom	CS	FE	Houston-Methodist Hospital	7/1/2015
Taylor, Charles J.-C. J.	CS	FE	Heartspring Methodist Foundation	1/1/2000
Teekell, Thomas Lewis-Tom	E	FE	Wesley Foundation (Stephen F)	6/1/1998



Business of the Annual Conference

Name	District	Status	Organization	Date
			Austin)	
Thompson, Dwayne A.	CN	FE	Wesley Foundation (Prairie View A&M)	7/1/2015
Tolon, Linda Jean	S	FE	Houston-Methodist St. John's Hospital(#46919)	1/1/2015
Tyson, II H. Michael-Mike	CS	FE	Director, VCI	7/1/2015
Vinson, Anthony J.-Tony	E	FE	District Superintendent	7/1/2016
Walt, John David-J.D.	CN	FE	Asbury Theological Seminary	6/1/2002
Wardley, II Julius Ray	CS	FE	Wesley Foundation (TSU)	6/1/2010
Warner, Lacey C.	CS	FE	Duke University	6/1/2001
West, Benjamin Otto-Ben	NW	PE	Wesley Foundation (UT Tyler)	7/1/2015
Williamson, Billy Tom-B T	CS	FE	Assistant to the Bishop	6/1/2010
Woodward, Mark B.	CN	FE	Heartspring Methodist Foundation	6/1/2015

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

**None**

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	District	Status	Organization	Date
Anaya, Lance	S	PL	Meridian Care Center/Moody House	7/1/2015
Bale, Jesse Michael	W	FE	Federal Bureau of Prisons	7/1/2016
Behrens, Rosemary	S	FE	Inner Peace Counselors	3/1/2012
Bergfield, Patricia Mayer-Patty	CN	FE	Texas Intentional Interim Ministries(#46827)	7/1/2015
Booth, Melissa Martin	SE	FE	Veterans Admin North TX Health Care Sys(#44298)	9/23/2013
Brinkley, Melvin	W	FE	Veteran's Affair Center	5/9/2010
Brown, Terry Dail	SE	FE	Southeast Family Services	7/1/2015
Cain, Heidi Kathleen	N	FE	Krist Samaritan Center for Counseling & Ed	7/1/2014
Collier, John	CS	RE	Caring Friends	6/1/2012
Dabney, D. Lyle-Lyle	NW	FE	Marquette University, Department of Theology	1/1/1988
De Luise, Christopher Michael	CN	FE	Chaplain, USAF	7/1/2013
Dougherty, Theresa -Terry	W	FE	Big Brothers & Sisters	10/1/2013
Edwards, Gregory Ray-Greg	E	FE	Gentiva Hospice	3/21/2016
Eifert, Richard -Rick	E	FE	University Hospitals Seidman Cancer Center	12/15/2016
Firdous, Afzaal	SW	FE	Harmony Interfaith Ministries	6/1/2011
Grant, Stewart David	CN	FE	Center for Relationship Enrichment	1/1/2009
Helm, Cyrus V.-Cy	CS	FE	The Helm Foundation	8/1/2011
Lambert, Steven	E	FE	Chaplain, US Army Reserves	7/1/2007
Lannom, Jenny T.	CS	FE	M.C.S.A.(#10144)	10/1/2015
Laws, Douglas H.-Doug	CN	FE	Memorial Hermann Healthcare System(#45454)	3/14/2014
Lightfoot, Steven Geoffrey	CN	FL	Tomagwa Health Care Ministries	7/1/2014
Lyles, Jr. Thomas Edward-Tommy	W	FE	TDCJ Eastham Prison Unit	12/1/2013
Nguyen, Linh	S	FE	UTMB	1/7/2013
Polk, Paul L.	CN	FE	Cleveland Correctional Institute(#46823)	7/17/2014
Purcell, Joel A.	CN	FE	JSP Ministries	1/1/2015
Richardson, Mary Catherine	SW	FE	Ascending Leaders	7/1/2016
Rowe, B. David-David	SW	FE	Lake Highland Preparatory School(#50771)	7/1/2016
Scott, Royce George	S	FE	Memorial Hermann Hospital	7/1/2014
Smith, Theodore M.-Ted	CS	FE	Baylor, St. Luke's Medical Center(#45517)	3/13/2014
Taylor, Gregg	CS	FE	Houston ReVision	7/1/2015
Tewold, Karl Jacob	S	FE	Tewold Ministries	6/1/2008
Towns, Kay Beck	CS	FD	Menninger Clinic	7/1/2015
Walker, Jr. Hyral B.-Buddy	W	FE	Chaplain, USAF	
Warner, Thomas Gaston-Gaston	CS	FE	ZOE Ministry	5/1/2010
Williams, John W	SW	FL	Victory in Jesus Recovery Center	7/1/2013
Young, Alison Leigh Gardner	CS	FE	SpringSpirit	1/16/2014

78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?

Name	District	Status	Organization	Begin date
Baldwin, Mellonie Elizabeth	S	FD	Achor Counseling	6/1/2010
Bezecny, Amy Lee	SW	FD	Hope and Healing Institute	4/1/2013
Bode, Glynden McCulloh	CN	FD	Spirit's Call Ministries	6/1/2007
Bradley, Lorna Kay	SW	FD	Hope and Healing Institute	10/1/2013
Eason, Kathryn Allen-Kathy	W	FD	Serenity Retreat for Healing & Spiritual	6/1/2004
Keys, Vickie	S	FD	Food for Kids, Inc.	1/1/2000
Leader, Carrie Lynne	SW	FD	Houston ReVision	7/1/2014
Serio, Cindy Foster	SW	FD	Mosaic Ministry	10/1/2009
Simmons, Edward B.-Ed	SW	FD	Mountain Top Ministries	6/1/2006
Stephens, Darryl W.	CS	FD	Lancaster Theological Seminary	11/1/2014
Wadkins, Marilyn	SW	FD	TEAM Ministries	7/1/2014
Walt, Tiffani	CN	FD	Chris Tomlin Music Ministry	6/1/2002
Wilson, John Ford	CS	RD	Sam Houston State University	9/1/2010

b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (§331.1b)?

Name	District	Status	Organization	Begin date
Farley, Sunny Brown	NW	FD	Wesley Foundation (Tyler Jr Co)	6/1/2011

c) Within a local congregation, charge, or cooperative parish (§331.1c)?

**None**

79. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Adair, Kevin Engel	FE	Duke University
Bowie, Kenneth Scott	FE	University of Chicago
Campbell, Victoria Lynn	PD	Asbury Theological Seminary
Davis, Carolyn Jane	FD	Wesley Theological Seminary
Stigler, Stephen	FE	University of Texas, Arlington
White, Lisa Beth	FE	Boston University

80. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)  
**See Appointment List in Journal, Section H.**

81. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

**DEACONESSES APPOINTED TO THE TEXAS ANNUAL CONFERENCE:**

**Laura Young**  
**Kathy Kraiza**

**RETIRED FROM LOCAL PASTOR MINISTRY, BUT WAS NOT ELIGIBLE FOR RETIRED LOCAL PASTOR STATUS:**

**Helen Frazier**  
**Dale Vickers**  
**Ronald Young**

**Rev. Stacy Auld has begun the process of becoming an Ordained Elder, changing from Ordained Deacon. She is a Local Pastor until she completes her Residency. She was approved by the Board of Ordained Ministry after a call interview on January 27, 2016**

82. Where and when shall the next Conference Session be held (§603.2, 3)?

**May 28-31, 2017**

**Host Hotel: Marriott Waterway - The Woodlands, TX**

**Conference Site: The Woodlands UMC - The Woodlands, TX**





**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**H**



**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**CENTRAL NORTH DISTRICT**  
**Morris Matthis, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Atascocita, Atascocita UMC</b>	Senior Pastor	Proctor, Deborah Kareen	FE	7/1/2014
	Associate Pastor	Supak, Cameron Poerner	PE	7/1/2015
<b>Cleveland, First UMC</b>	Pastor	McMillan, James R.	FE	7/1/2016
<b>Coldspring, Coldspring UMC</b>	Pastor	Darby, Danny Clyde	FE	7/1/2015
<b>Coldspring, Mt. Zion UMC</b>	Pastor	Jefferson, Rayfield	PL	7/1/2013
<b>Conroe, First UMC</b>	Senior Pastor	Bagley, Bert R.	FE	7/1/2015
	Associate Pastor	Carralero, Yuri	SY	7/1/2016
	Associate Pastor	Lindstrom, Michael Robert	FE	7/1/2014
	Associate Pastor	Moore, Bryan James	FE	7/1/2016
	Associate Pastor	Ortiz, Emigdio Rosales	FL	7/1/2015
	Associate Pastor	Stilwell, Janet Christine	FD	9/1/2008
	Associate Pastor	Tumulty, Mary E.	FD	12/1/2011
<b>Conroe, Living Way UMC</b>	Pastor	Posey, William M.	FE	6/15/2005
<b>Conroe, Metropolitan UMC</b>	Pastor	Sears, Willie	RL	11/1/2008
<b>Conroe, St. Paul UMC</b>	Pastor	Hinson, Cynthia T.	FE	12/15/1995
<b>Cypress, Cypress UMC</b>	Senior Pastor	McCollum, Anthony Wayne	FE	7/1/2015
	Associate Pastor	McKinnon, Joel	FL	7/1/2013
<b>Cypress, Good Shepherd UMC</b>	Senior Pastor	Haygood, William H.	FE	9/1/1992
	Associate Pastor	Burnside, Ben E.	FE	7/1/2015
<b>Hempstead, Harper UMC</b>	Pastor	Polk, Collie J.	PL	7/1/2012
<b>Hempstead, St. Thomas UMC</b>	Pastor	Polk, Collie J.	PL	7/1/2012
<b>Hockley, Macedonia UMC</b>	Pastor	Kissel, Kevin M.	FE	7/1/2014
<b>Houston, Cornerstone UMC</b>	Senior Pastor	Meadows, David W.	FE	6/1/2003
<b>Houston, Foundry UMC</b>	Co-Pastor	Hubert, Godfrey	FE	7/1/2016
	Co-Pastor	Hughes, Ray Simpson	FE	7/1/2016
	Associate Pastor	Martinez, Cesar	FL	7/1/2014
	Associate Pastor	Zelenka, Lynda	FL	6/1/2006
<b>Houston, John Wesley UMC</b>	Senior Pastor	Dunbar, Martin Michael	FE	7/1/2015
	Associate Pastor	Cooper, Todd A.	PE	7/1/2015
	Associate Pastor	Smith, Cheryl Elaine	FE	11/1/2015
<b>Houston, Lakeside UMC</b>	Pastor	Payne, Andrew John	FE	6/1/2015
<b>Houston, Lakewood UMC</b>	Senior Pastor	Fort, Joseph W.	FE	7/1/2014
	Associate Pastor	Childs, Daniel Ellis	PE	7/1/2015
	Associate Pastor	Wilson, Holly Kristen	FE	6/1/2010
	Associate Pastor	Woodruff, Trisha Enke	PE	7/1/2015

**CENTRAL NORTH DISTRICT**  
**Morris Matthis, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Houston, Spring Woods UMC</b>	Pastor	Arrington, Steffon Keith	FE	7/1/2016
<b>Huffman, Lake Houston UMC</b>	Pastor	Coats, Frank Richard	FE	7/1/2015
<b>Humble, First UMC</b>	Senior Pastor	Flagg, James	FE	7/1/2015
	Associate Pastor	Duncan, Wesley Alan	FE	7/1/2014
<b>Humble, Journey of Faith UMC</b>	Senior Pastor	Harris, Vincent	FE	1/1/2014
<b>Huntsville, Phelps UMC</b>	Pastor	New, Aaron	PL	9/1/2015
<b>Huntsville, Pleasant Grove UMC</b>	Pastor	Risher, Kefentse Mark	PL	7/1/2015
<b>Huntsville, Warren Chapel UMC</b>	Pastor	Jefferson, Rayfield	PL	6/1/2012
<b>Kingwood, Kingwood UMC</b>	Senior Pastor	Welch, Jimmy M.	FE	9/1/2008
	Associate Pastor	Degraffenreid, Jim	PL	3/1/2012
	Associate Pastor	Harrison, Christopher W.	FE	7/1/2013
	Associate Pastor	Kent, Ellen Watson	FD	9/1/2011
	Associate Pastor	McMann, John Wayne	FL	1/1/2015
	Associate Pastor	Munn, Kenn A.	FE	7/1/2013
	Associate Pastor	Reyes, Sara	PL	7/1/2014
	Associate Pastor	Wyllie, Clint	FL	7/1/2014
<b>Kingwood, Strawbridge UMC</b>	Senior Pastor	Jordan, Todd Eric	FE	7/1/2013
	Associate Pastor	Bankston, Emily Elin	FD	5/1/2014
	Associate Pastor	Chenault, Elizabeth	FL	6/1/2003
	Associate Pastor	Pugh, Eric Jonathan	PD	7/1/2016
	Associate Pastor	Purcell, Laurie Kay	FD	2/1/2015
<b>Magnolia, Magnolia UMC</b>	Pastor	Anzick, Stacy	FE	7/1/2013
<b>Magnolia, Wildwood UMC</b>	Senior Pastor	Ansley, Michael Rhett	FE	6/1/2014
<b>Montgomery, China Chapel UMC</b>	Supply Pastor	Smith, Sam I.	RL	7/1/2014
<b>Montgomery, Montgomery UMC</b>	Senior Pastor	Lindwall, David Paulk	FE	6/1/2010
	Associate Pastor	Matthews, George	FL	7/1/2014
<b>New Waverly , New Waverly UMC</b>	Pastor	New, Aaron	PL	9/1/2015
<b>Point Blank, Paul Horton UMC</b>	Pastor	Rayne, Mariann	PL	6/1/2003
<b>Porter, Friendship UMC</b>	Pastor	Whitaker, J. Clayton	FE	7/1/2013
<b>Prairie View, First UMC</b>	Pastor	Thompson, Dwayne A.	FE	7/1/2015
<b>Shepherd, Shepherd UMC</b>	Pastor	Smith, James	PL	7/1/2013
<b>Splendor, Countryside UMC</b>	Pastor	Lightfoot, Steven Geoffrey	FL	7/1/2015
<b>Spring, Cypress Trails UMC</b>	Pastor	Ramirez, Luis Eduardo	FE	7/1/2014
<b>Spring, Faith UMC</b>	Senior Pastor	Vein, Harry B.	FE	6/1/2007
	Associate Pastor	Wharton, Brian Taylor	FE	6/1/2010
<b>Spring, Faithbridge UMC</b>	Senior Pastor	Werlein, E. Kenneth	FE	6/1/1998
	Associate Pastor	Slagle, Daniel F.	FE	7/1/2002



**CENTRAL NORTH DISTRICT**  
**Morris Matthis, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Spring, Klein UMC</b>	Senior Pastor	Pennington, Jerry Stephen	FE	6/1/2013
	Associate Pastor	DeLeon, Carrie Annette	FE	7/1/2013
<b>Spring, St. Paul UMC</b>	Pastor	Hester, Krejchi	PL	6/1/2005
<b>Tomball, Rose Hill UMC</b>	Pastor	Webb, Robert E.	FE	6/1/2010
<b>Tomball, Salem UMC</b>	Pastor	Trotter, Jesse E.	PL	7/1/2014
<b>Tomball, Tomball UMC</b>	Pastor	Hall, Russell Andrew	FE	7/1/2014
	Associate Pastor	Jones, Rebecca	FL	7/1/2016
<b>Waller, New Hope UMC</b>	Pastor	Kissel, Kevin M.	FE	7/1/2014
<b>Waller, Waller UMC</b>	Pastor	McIntosh, Kelly	PL	5/1/2009
<b>Willis, First UMC</b>	Pastor	Hodge, James Nathan	FE	7/1/2015
	Associate Pastor	Hodge, Amy Renay	FD	12/1/2015
<b>Willis, Thomas Chapel UMC</b>	Pastor	Stewart, Andrew E.	PL	6/1/2008
<b>Woodlands, Christ Church UM</b>	Senior Pastor	Hannon, Daniel T.	FE	6/1/1991
	Associate Pastor	Donaldson, Marc Blain	FE	6/1/1992
	Associate Pastor	Eldridge, Kelli Rush	PD	7/1/2016
<b>Woodlands, Covenant UMC</b>	Pastor	Burnham, Jason Andrew	FE	6/1/2011
<b>Woodlands, Woodlands UMC</b>	Senior Pastor	Robb, Edmund W.	FE	1/1/1982
	Associate Pastor	Hull, John	FL	1/1/2009
	Associate Pastor	Johnston, Joy Bracken	FE	7/1/2015
	Associate Pastor	Kent, Susan Oza	FE	6/1/2012
	Associate Pastor	Manuel, Michelle	FL	7/1/2016
	Associate Pastor	McLain, Christoher H.	OD	9/27/2015
	Associate Pastor	Nelson, Jason Jon	FE	7/1/2013
	Associate Pastor	Parker, Brent	FL	6/1/2015
	Associate Pastor	Renfroe, Robert L.	FE	6/1/2001
	Associate Pastor	Ritter, Clifton Hiram	FE	6/1/2009
	Associate Pastor	Snyder, Vernon G.	FL	7/1/2015
	Associate Pastor	Sorensen, Mark Jens	PE	9/1/2013

**Other Appointments**

<b>Arkansas Annual Conference</b>	Par 346.1-elder other conf	Chance, Dale	FE	7/1/2015
<b>Asbury Theological Seminary</b>	Ext Min-344.1.a.3-UM inst	LaGrone, Jessica Lynne Box	FE	7/1/2014
	Ext Min-344.1.a.3-UM inst	Walt, John David	FE	6/1/2002
<b>Assoc Dir-Center for Cong Excellence</b>	Ext Min-344.1.a.1-TAC	Olive, Jeffrey Todd	FE	7/1/2013
<b>Boston University</b>	Student	White, Lisa Beth	FE	8/27/2007
<b>Center for Relationship Enrichment</b>	Ext Min-344.1.d-other	Grant, Stewart David	FE	1/1/2009
<b>Chaplain, USAF</b>	Ext Min-344.1.d-other	De Luise, Christopher Michael	FE	7/1/2013
<b>Chris Tomlin Music Ministry</b>	Ext Min-331.1.a-other-FD&PD	Walt, Tiffani	FD	6/1/2002

**CENTRAL NORTH DISTRICT**  
**Morris Matthis, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Cleveland Correctional Institute</b>	Ext Min-344.1.d-other	Polk, Paul L.	FE	7/17/2014
<b>Dir-Center for Congregational Excellence</b>	Ext Min-344.1.a.1-TAC	Brannen, Jesse M.	FE	9/1/2014
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Matthis, Morris	FE	10/1/2011
<b>Heartspring Methodist Foundation</b>	Ext Min-344.1.a.2-agency	Woodward, Mark B.	FE	6/1/2015
<b>Houston-Methodist Hospital</b>	Ext Min-344.1.a.3-UM inst	Saldivar, Ernest	PL	7/1/2016
<b>JSP Ministries</b>	Ext Min-344.1.d-other	Purcell, Joel A.	FE	1/1/2015
<b>Justice for our Neighbors Houston</b>	Deaconess	Kraiza, Kathlyne	DC	7/1/2016
<b>Leave-Personal</b>	Leave	Bishop, Robyn Kay	FE	7/1/2015
	Leave	Hubert, Joshua Robb	FE	7/1/2016
	Leave	Kinnear, Vivian Young	FD	3/1/2016
<b>Memorial Hermann Healthcare System</b>	Ext Min-344.1.d-other	Laws, Douglas H.	FE	3/14/2014
<b>Mission Depot</b>	Ext Min-344.1.a.1-TAC	Moore, James Scott	FE	5/1/2014
<b>Mount Sequoyah</b>	Ext Min-344.1.a.3-UM inst	Jouett, Jason A.	FE	2/1/2011
<b>Spirit's Call Ministries</b>	Ext Min-331.1.a-other-FD&PD	Bode, Glynden McCulloh	FD	6/1/2007
<b>Texas Conf, Treasurer</b>	Ext Min-344.1.a.1-TAC	Stansell, Elijah Arnett	FE	8/14/2004
<b>Texas Intentional Interim Ministries</b>	Ext Min-344.1.d-other	Bergfield, Patricia Mayer	FE	7/1/2015
<b>Tomagwa Health Care Ministries</b>	Ext Min-344.1.d-other	Lightfoot, Steven Geoffrey	FL	7/1/2014
<b>Wesley Fnd (Prairie View A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Thompson, Dwayne A.	FE	7/1/2015

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**CENTRAL SOUTH DISTRICT**  
**Andy Noel, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Bellaire, Bellaire UMC</b>	Senior Pastor	Duffin, Seann Michael	FE	7/1/2015
	Associate Pastor	Love, James C.	FE	7/1/2013
<b>Houston, Abiding Faith UMC</b>	Pastor	Vaughn, Deborah Marie	FE	6/1/2009
<b>Houston, Aldine First UMC</b>	Pastor	Goode, Kenneth W	PL	6/30/2013
<b>Houston, Asbury UMC</b>	Supply Pastor	Jackson, Lewis L.	RE	6/1/2011
<b>Houston, Beneke UMC</b>	Pastor	Ybarbo, Johnny	PL	6/1/2009
<b>Houston, Bering Memorial UMC</b>	Pastor	Turney, James Ernest	FE	9/1/2008
	Associate Pastor	Snyder, Stephanie McFall	PE	7/1/2015
<b>Houston, Bethany UMC</b>	Pastor	Jones, R. Daniel	FE	6/1/2006
<b>Houston, Blueridge UMC</b>	Senior Pastor	Malone-Wardley, Romonica Marquis	FE	7/1/2014
	Associate Pastor	Gibbs, Marquette	PL	6/1/2005
<b>Houston, Boynton Chapel UMC</b>	Pastor	Davis, Linda Darnell	FE	7/1/2016
<b>Houston, Calvary UMC</b>	Pastor	Ferrell, Lillie	FE	7/1/2016
<b>Houston, Chapelwood UMC</b>	Senior Pastor	Stephens, John Ernest	FE	6/1/2014
	Associate Pastor	Breeze, Jacob P.	PE	2/1/2016
	Associate Pastor	Endress, Scott W.	FE	11/1/2003
	Associate Pastor	Heinrich, Tammy K	PE	7/1/2015
	Associate Pastor	Johnson, Robert George	FE	1/1/2004
	Associate Pastor	Klam, Josep D	FL	6/1/2007
	Associate Pastor	Maher, Melissa Amy	FE	3/1/2008
	Associate Pastor	Pattillo, Sarah	FL	7/1/2016
	Associate Pastor	Sims, Heather L.	FE	7/1/2015
	Associate Pastor	Stuckey, Terry Wick	FE	6/1/1996
	Associate Pastor	Sutherland, Elizabeth Adams	FE	7/1/2016
<b>Houston, Clinton Park UMC</b>	Pastor	Hall, Sandra Denise	FE	6/1/2011
<b>Houston, Covenant of Faith UMC</b>	Pastor	Walker, Luthur G.	FL	5/1/1995
<b>Houston, Crestmont Park UMC</b>	Pastor	Laster, Curley H.	FL	1/2/2009
<b>Houston, Disciples UMC</b>	Pastor	Veal, Rose Marie	FL	6/1/2010
<b>Houston, Dong San UMC</b>	Pastor	Yoo, Daniel Hwacheong	FL	5/1/2012
<b>Houston, Durkee UMC</b>	Supply Pastor	Foger, Frances	RE	11/1/2015
<b>Houston, Ebenezer UMC</b>	Pastor	Guidry, Francis E. W.	FE	6/1/2006
<b>Houston, El Buen Pastor UMC</b>	Lay Supply	Villanueva, Benjamin	SY	7/1/2015

**CENTRAL SOUTH DISTRICT**  
**Andy Noel, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Houston, El Mesias UMC</b>	Pastor	Hernandez, Daniel	OE	7/1/2016
	Lay Supply	Hernandez, Dayimi	SY	7/1/2016
<b>Houston, Fair Haven UMC</b>	Senior Pastor	Thomasson, Paul Lane	FE	6/1/2010
	Associate Pastor	Luton, Robert	FE	7/28/1985
	Associate Pastor	Ortiz, Jairo	PL	6/1/2011
<b>Houston, Fairbanks UMC</b>	Pastor	Young, Deanna Matthews	FE	7/1/2014
<b>Houston, First Korean UMC</b>	Pastor	Jung, Joseph Yongseok	FL	7/1/2014
<b>Houston, First UMC</b>	Senior Pastor	Nixon, Andrew	FE	7/1/2016
	Associate Pastor	Allen, William R.	PL	2/16/2016
	Associate Pastor	Bowie, Kaitlyn Elisabeth Hankins	FE	6/16/2014
	Associate Pastor	Coneyby, James Kenedy	FL	7/1/2016
	Associate Pastor	Horton, Brandi Nicole Tevebaugh	FE	7/1/2016
	Associate Pastor	Mills, Meredith Wende	FE	7/1/2016
	Associate Pastor	Spears, Ann Ward	FD	6/1/2008
	Supply Assoc Pastor	Thompson, Charles H.	RD	6/1/1999
Associate Pastor	Tyler, Leo Marshall	FE	7/1/2015	
<b>Houston, Genoa UMC</b>	Pastor	Bruce, Howard Bronson	FE	6/1/2008
<b>Houston, Glenbrook UMC</b>	Pastor	Woodard, Beverly Jo	FE	7/1/2015
<b>Houston, Grace UMC (Heights)</b>	Pastor	Taylor, Collin Bridges	FE	7/1/2014
<b>Houston, Grace UMC (Lockwood)</b>	TBS	TBS, Central South District		7/1/2014
<b>Houston, Holy Trinity UMC</b>	Pastor	May, Paul H.	FE	6/1/2012
<b>Houston, Jacinto City UMC</b>	Pastor	Grant, Leslie	PL	7/1/2013
<b>Houston, Mission Milby</b>	TBS	TBS, Central South District		7/1/2016
<b>Houston, Mt. Vernon UMC</b>	Pastor	Green, Kenneth Bernard	FE	6/1/2011
<b>Houston, Newgate Mission</b>	Pastor	Hood, Marvin	FL	6/1/2007
<b>Houston, Norris Chapel UMC</b>	Pastor	Watson, Vastine	PL	7/1/2013
<b>Houston, Pleasantville UMC</b>	Pastor	Baxter, Minnie Laverne Bingham	FE	6/1/2004
<b>Houston, Reid Casa de Alabanza UMC</b>	Lay Supply	Arguello, Raymundo	SY	5/1/2015
<b>Houston, Riverside UMC</b>	Senior Pastor	Elder, Leroy	OE	7/1/2016
	Associate Pastor	Caulfield, Denise	PL	6/1/2007
<b>Houston, Servants of Christ UMC Parish</b>	Pastor	McNeill, Christopher	OE	6/1/2016
<b>Houston, Shaw Tabernacle UMC</b>	Pastor	Berry, James L.	FL	6/1/1996
<b>Houston, Sloan UMC</b>	Pastor	Wilson, Joseph R.	FL	6/1/2009
<b>Houston, St. Andrew's UMC</b>	Pastor	Johnson, Rhanel Yvette	FE	7/1/2014
<b>Houston, St. James UMC</b>	Pastor	Weeks, Roy	PL	7/1/2016

**CENTRAL SOUTH DISTRICT**  
**Andy Noel, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Houston, St. John's UMC</b>	Senior Pastor	Rasmus, Rudy	FL	1/1/2000
	Associate Pastor	Bailey, Tahieta N.	PL	7/1/2014
	Associate Pastor	Rasmus, Juanita	FL	1/1/2000
	Associate Pastor	Tarrant, Tiffany	FL	7/1/2014
<b>Houston, St. Luke's UMC</b>	Senior Pastor	Pace, Thomas J.	FE	6/1/2006
	Associate Pastor	Christians, Linda M.	FE	6/1/2000
	Associate Pastor	Harper, Thomas	PE	7/1/2015
	Associate Pastor	Horton, David Thomas	FE	6/1/2014
	Associate Pastor	Huffman, Eric	FE	7/1/2014
	Associate Pastor	Huffman, Geovanna	FE	7/1/2014
	Supply Assoc Pastor	Wagner, Boyd E.	RE	6/1/2001
<b>Houston, St. Mark's (Patterson) UMC</b>	Pastor	Johnson, Gregory	FL	6/1/2008
<b>Houston, St. Mark's (Pecore) UMC</b>	Pastor	Chapman, Emily Lauren	FE	7/1/2014
<b>Houston, St. Mary's UMC</b>	Pastor	Bell, Keith	FL	7/1/2015
<b>Houston, St. Matthew's UMC</b>	Pastor	Wall, Virginia Queen	FE	7/1/2015
<b>Houston, St. Paul's UMC</b>	Senior Pastor	Williams, Thomas Andrew	FE	7/1/2013
	Associate Pastor	Gandin, William B.	FE	7/1/2014
	Supply Assoc Pastor	Kerley, William Clarence	RE	1/1/2008
	Associate Pastor	Negrete, Nataly	FL	7/1/2013
	Associate Pastor	Richards-Kuan, Karyn	FL	7/1/2016
	Associate Pastor	Russell, Matthew H.	FE	7/1/2014
<b>Houston, St. Philip's UMC</b>	Pastor	Callaway, Anna Lisa	FE	6/1/2005
<b>Houston, St. Stephen's UMC</b>	Senior Pastor	Otto, Kevin Rydell	FE	6/1/2012
	Associate Pastor	Smith, Lindsay J.	PD	7/1/2015
<b>Houston, Terrace UMC</b>	Pastor	Creason, Nancy Q.	FE	7/1/2014
<b>Houston, Trinity East UMC</b>	Pastor	White, Marilyn Marie	FE	7/1/2014
<b>Houston, Trinity UMC</b>	Senior Pastor	McGee, Robert Earl	FE	6/1/1999
	Associate Pastor	Ruth, Claude E.	PL	1/1/2014
<b>Houston, Union Memorial UMC</b>	Supply Pastor	Nunnally, Elnora Marie	RE	7/1/2014
<b>Houston, Wesley UMC</b>	Pastor	Guidry, Frank E.	FE	6/1/2011
<b>Houston, West University UMC</b>	Senior Pastor	Bruse, Carolyn Bramblett	FE	6/1/2010
	Associate Pastor	Lucas, William Douglas	PE	7/1/2015
<b>Houston, Westbury UMC</b>	Senior Pastor	Yang, Daniel	PE	7/1/2016
	Associate Pastor	Johnson, Ra'Gene DeAndre	FD	2/1/2011
	Associate Pastor	Terry, Hannah Ruth	FD	7/1/2014
<b>Houston, Westminster UMC</b>	Pastor	Powers, Jeffrey Allen	FE	6/1/2010
<b>La Porte, St. Mark's UMC</b>	Pastor	Giles, Deborah Ann	FE	6/1/2011

**Other Appointments**

**CENTRAL SOUTH DISTRICT**  
**Andy Noel, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Arkansas Annual Conference</b>	Par 346.1-elder other conf	McMahon, William Stephenson	PE	6/22/2016
<b>Assistant to the Bishop</b>	Ext Min-344.1.a.1-TAC	Williamson, Billy Tom	FE	6/1/2010
<b>Assoc Dir-Center for Clergy Excellence</b>	Ext Min-344.1.a.1-TAC	Duffin, Elizabeth Matthews	FE	7/1/2015
<b>Baylor, St. Luke's Medical Center</b>	Ext Min-344.1.d-other	Smith, Theodore M.	FE	3/13/2014
<b>Caring Friends</b>	Ext Min-344.1.d-other	Collier, John	RE	6/1/2012
<b>Center for Clergy Excellence-Pensions</b>	Ext Min-344.1.a.1-TAC	Smith, Gail Ford	FE	6/1/2010
<b>Chaplain, UTMB</b>	Ext Min-344.1.a.3-UM inst	Riley, John W.	RE	1/15/1999
<b>Dir-Center for Missional Excellence</b>	Ext Min-344.1.a.1-TAC	McGehee, Paula Diane	FE	8/1/2010
<b>Director, VCI</b>	Ext Min-344.1.a.1-TAC	Tyson, H. Michael	FE	7/1/2015
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Noel, Andrew B.	FE	7/1/2014
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Warner, Lacey C.	FE	6/1/2001
<b>Heartspring Methodist Foundation</b>	Ext Min-344.1.a.3-UM inst	Taylor, Charles J.	FE	1/1/2000
<b>Houston ReVision</b>	Ext Min-344.1.d-other	Taylor, Gregg	FE	7/1/2015
<b>Houston, Iglesia Fuente de Vida</b>	Ext Min-344.1.d-other	Pantin, Laura	PL	7/1/2014
<b>Houston-Methodist Hospital</b>	Ext Min-344.1.a.2-agency	Buchanan, Susan L.	FE	7/1/2015
	Ext Min-344.1.a.3-UM inst	Millikan, Charles	FE	6/1/2005
	Ext Min-344.1.a.3-UM inst	Stephenson, C. Thomas	FE	7/1/2015
<b>Lancaster Theological Seminary</b>	Ext Min-331.1.a-other-FD&PD	Stephens, Darryl W.	FD	11/1/2014
<b>Leave-Medical</b>	Leave	Dillard, Elwyn Dwayne	AM	6/1/2002
	Leave	Jones, Denise White	FE	2/1/2008
	Leave	McKay, J. Scott	FE	6/1/2008
	Leave	Moreau, Elizabeth	FE	3/1/2004
	Leave	Reeves, Ronald Dean	FE	6/1/2005
<b>Leave-Personal</b>	Leave	Loyd Davis, Laura Elizabeth	FE	7/15/2014
	Leave	Martin, Rebecca Paige	FE	1/1/2015
	Leave	Pham, Truc Thanh	FE	12/1/2010
<b>M.C.S.A.</b>	Ext Min-344.1.d-other	Lannom, Jenny T.	FE	10/1/2015
<b>Menninger Clinic</b>	Ext Min-344.1.d-other	Towns, Kay Beck	FD	7/1/2015
<b>New England Conference</b>	Par 346.1-elder other conf	Johnson, LyAnna Michelle	PE	7/1/2016
<b>New York Conference</b>	Par 346.1-elder other conf	Bennett, Stefanie	FE	6/1/2005
<b>Perkins School of Theology</b>	Ext Min-344.1.a.3-UM inst	Campbell, Ted A.	FE	4/1/2008
<b>Sam Houston State University</b>	Ext Min-331.1.a-other-FD&PD	Wilson, John Ford	RD	9/1/2010
<b>SpringSpirit</b>	Ext Min-344.1.d-other	Young, Alison Leigh Gardner	FE	1/16/2014
<b>The Helm Foundation</b>	Ext Min-344.1.d-other	Helm, Cyrus V.	FE	8/1/2011
<b>UM Publishing House</b>	Ext Min-344.1.a.3-UM inst	Coleman, Justin Kelly	FE	7/1/2014

**CENTRAL SOUTH DISTRICT**  
**Andy Noel, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Wesley Fnd (TSU)</b>	Ext Min-344.1.a.1-TAC	Wardley, Julius Ray	FE	6/1/2010
<b>Wesley Fnd (U of H)</b>	Ext Min-344.1.a.1-TAC	Collins, Jacqueline Ford	FE	7/1/2013
	Ext Min-344.1.a.1-TAC	Cortinas, Jose A.	PL	7/1/2016
	Ext Min-344.1.a.1-TAC	Graham, Nadine R.	OE	7/1/2016
<b>Wesley Theological Seminary</b>	Ext Min-344.1.a.3-UM inst	Davis, Carolyn Jane	FD	6/1/2016
<b>West Ohio Conference</b>	Par 346.1-elder other conf	Roth, Timothy Edward	FE	6/1/2012
<b>ZOE Ministry</b>	Ext Min-344.1.d-other	Warner, Thomas Gaston	FE	5/1/2010

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**EAST DISTRICT**  
**Tony Vinson - District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Alto, A. Frank Smith UMC</b>	Senior Pastor	Stratton, Ryan	FL	7/1/2016
	Associate Pastor	Stratton, Amanda Boyd	PL	7/1/2016
<b>Alto, Cold Springs UMC</b>	Senior Pastor	Stratton, Ryan	FL	7/1/2016
	Associate Pastor	Stratton, Amanda Boyd	PL	7/1/2016
<b>Alto, Lynchs Chapel UMC</b>	Lay Supply	Ford, Erin	SY	10/12/2014
<b>Atoy, Atoy UMC</b>	Pastor	Johnson, Clint	PL	6/1/2007
<b>Beckville, Beckville UMC</b>	Pastor	Craft, Jeffrey Lynn	FE	7/1/2015
<b>Beckville, Rockhill UMC</b>	Supply Pastor	Morris, J. B.	RE	6/1/2006
<b>Bronson, Bronson UMC</b>	Supply Pastor	Lundberg, Carl Edward	RE	7/1/2014
<b>Brookeland, Brookeland UMC</b>	Pastor	Hicks, David N.	FE	7/1/2014
<b>Burke, Burke UMC</b>	Supply Pastor	Woodworth, Paul	RL	1/1/2015
<b>Burkeville, Burkeville UMC</b>	Pastor	Strauss, Barbara Ellen Burgess	FL	9/1/2008
<b>Campti, Campti UMC</b>	Pastor	Ford, Ozay	PL	6/1/2004
<b>Carlisle, Carlisle UMC</b>	Certified Lay Minister	Meador, Sonya	LM	7/1/2016
<b>Carthage, Allison's Chapel UMC</b>	Pastor	Goodson, Robert	FL	7/1/2016
<b>Carthage, Deadwood UMC</b>	Pastor	Floyd, Wade	FL	7/1/2015
<b>Carthage, Ebenezer UMC</b>	Supply Pastor	Wilson, George M.	RE	7/1/2016
<b>Carthage, First UMC</b>	Senior Pastor	Cropper, Keefe	FE	6/1/2010
	Associate Pastor	Hanks, Leah	PL	6/1/2008
<b>Carthage, Galloway UMC</b>	Pastor	Floyd, Wade	FL	7/1/2015
<b>Carthage, Murvaul UMC</b>	Pastor	Gough, Tim	FL	7/1/2015
<b>Carthage, Pisgah UMC</b>	Supply Pastor	Wilson, George M.	RE	7/1/2016
<b>Carthage, Rehobeth UMC</b>	Pastor	Goodson, Robert	FL	7/1/2014
<b>Carthage, St. Andrew's UMC</b>	Pastor	Gough, Tim	FL	7/1/2015
<b>Carthage, Woods UMC</b>	Supply Pastor	Morris, J. B.	RE	8/1/2012
<b>Center, First UMC</b>	Pastor	Jones, Karen Lee Koch	FE	1/1/2015
<b>Center, Short UMC</b>	Lay Supply	Harding, Sherry	SY	7/1/2016
<b>Center, St. Mark's UMC</b>	Pastor	Ford, Ozay	PL	6/1/2010
<b>Chester, Cade Memorial UMC</b>	Certified Lay Minister	Riley, Mary Ellen	LM	6/1/2010
<b>Chireno, Chireno UMC</b>	Supply Pastor	Bentley, H. Farrar	RA	6/1/1999
<b>Concord, Concord UMC</b>	Pastor	Johnson, Clint	PL	6/1/2007
<b>Corrigan, First UMC</b>	Supply Pastor	Tyler, John Roy	RA	5/1/2011



**EAST DISTRICT**  
**Tony Vinson - District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Corrigan, Mt. Vernon UMC</b>	Pastor	Twine, Robert E.	PL	6/1/2002
<b>Corrigan, Shiloah UMC</b>	Pastor	Twine, Robert E.	PL	6/1/2002
<b>Crockett, Center Hill UMC</b>	Lay Supply	Wallace, Drew	SY	7/1/2016
<b>Crockett, First UMC</b>	Pastor	Monroe, Malcolm	FE	7/1/2016
<b>Cushing, Cushing UMC</b>	Pastor	Couvillion, Sally Lois	RE	7/1/2015
<b>Diboll, Diboll UMC</b>	Pastor	Goodwin, David P.	FL	7/1/2016
<b>Douglass, Faith Bridge UMC</b>	Pastor	Parks, Michael	PL	6/1/2006
<b>Garrison, Garrison UMC</b>	Pastor	Anderson, Richard Dale	FE	6/1/2011
<b>Goodrich, Goodrich UMC</b>	Pastor	Moye, John	PL	7/1/2015
<b>Goodsprings, Goodsprings UMC</b>	Certified Lay Minister	Heatherly, Shawn	LM	7/1/2015
<b>Grapeland, Grapeland First UMC</b>	Pastor	Bratz, Charles L.	FE	7/15/2012
<b>Grapeland, Liberty Hill UMC</b>	Pastor	Williams-Elliott, Joanne	PL	6/1/2012
<b>Grapeland, Percilla UMC</b>	Certified Lay Minister	Huntsman, Carolyn	LM	6/1/2010
<b>Groveton, First UMC</b>	Pastor	McMahon, Jack Alwin	FE	6/1/2011
<b>Groveton, Prairie View UMC</b>	Pastor	McMahon, Jack Alwin	FE	6/1/2011
<b>Hemphill, First UMC</b>	Pastor	Barnes, Grant Baker	PE	1/1/2015
<b>Hemphill, Pine Grove UMC</b>	Pastor	Porter, Sarah B	PL	8/1/2013
<b>Henderson, Blossom Hill UMC</b>	Lay Supply	Rigsby, Daniel Lewis	SY	11/1/2015
<b>Henderson, Church Hill UMC</b>	Lay Supply	Baker, Bruce	SY	7/1/2016
<b>Henderson, First UMC</b>	Senior Pastor	Luckert, David	FE	6/1/2011
	Associate Pastor	Tipps, Deborah DeFrank	PE	7/1/2013
<b>Henderson, Oak Hill UMC</b>	Lay Supply	Baker, Bruce	SY	7/1/2016
<b>Henderson, Pine Hill UMC</b>	Lay Supply	Rigsby, Daniel Lewis	SY	11/1/2015
<b>Henderson, St. Paul's UMC</b>	Certified Lay Minister	Heatherly, Shawn	LM	7/1/2016
<b>Huntington, Huntington UMC</b>	Pastor	Lanigan, William F.	FE	7/1/2014
<b>Jasper, Curtis UMC</b>	Supply Pastor	Phillips, Richard N.	RE	6/1/1999
<b>Jasper, First UMC</b>	Pastor	Weber, Andrew Burnett	FE	7/1/2016
<b>Jasper, Homer UMC</b>	Supply Pastor	Phillips, Richard N.	RE	6/1/1999
<b>Jasper, Jasper Circuit Memorial UMC</b>	Pastor	Wright, Sandra Gayle	PL	7/1/2016
<b>Joquin, First UMC</b>	Pastor	Ortigo, Robert	PL	1/1/2015
<b>Lake Rayburn, Lake Rayburn UMC</b>	Pastor	Hicks, David N.	FE	7/1/2013
<b>Laneville, Laneville UMC</b>	Certified Lay Minister	Meador, Sonya	LM	7/1/2016
<b>Latexo, Latexo UMC</b>	Pastor	Williams-Elliott, Joanne	PL	7/1/2014
<b>Lilbert, Lilbert UMC</b>	Pastor	Couvillion, Sally Lois	RE	7/1/2015

## EAST DISTRICT

### Tony Vinson - District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Livingston, First UMC</b>	Senior Pastor	Woody, Stephen D.	FE	11/1/2011
	Associate Pastor	Clayton, Roger G.	PE	7/1/2015
<b>Livingston, Pleasant Hill UMC</b>	Pastor	Alexander, Robert	PL	7/1/2016
<b>Livingston, St. Luke UMC</b>	Pastor	Alexander, Robert	PL	7/1/2016
<b>Lovelady, Alexander Chapel UMC</b>	Pastor	Harden, Arnold	PL	6/1/2006
<b>Lovelady, Anderson Chapel UMC</b>	Pastor	Johnson, Carlton	PL	7/1/2013
<b>Lovelady, Lovelady UMC</b>	Certified Lay Minister	Nichter, Max	LM	7/1/2013
<b>Lovelady, Pleasant Hill UMC</b>	Pastor	Johnson, Robert Lewis	PL	7/1/2014
<b>Lovelady, White Rock UMC</b>	Pastor	Swanson, Connie	PL	6/1/2006
<b>Lufkin, Abundant Life UMC</b>	Pastor	Briggs, David Brandon	FE	7/1/2014
<b>Lufkin, Bethlehem UMC</b>	Pastor	Doran, Cynthia	FL	1/1/2015
<b>Lufkin, First UMC</b>	Senior Pastor	Brimmage, Jerome	FE	7/1/2015
	Associate Pastor	Hyde, Rebecca	FL	7/1/2015
<b>Lufkin, Homer UMC</b>	TBS	TBS, East District		5/18/2016
<b>Lufkin, Keltys UMC</b>	Pastor	Doran, Cynthia	FL	6/1/2010
<b>Lufkin, Ryan Chapel UMC</b>	Pastor	Weeks, Charles	PL	6/21/2014
<b>Lufkin, St. Paul UMC</b>	Certified Lay Minister	Killam, Steve	LM	7/1/2015
<b>Milam, Liberty Springs UMC</b>	Certified Lay Minister	Lundberg, Pam	LM	6/1/2011
<b>Milam, Milam UMC</b>	Pastor	Porter, Sarah B	PL	8/1/2013
<b>Moscow, Moscow Bible UMC</b>	Supply Pastor	Tyler, John Roy	RA	5/1/2011
<b>Mt. Enterprise, Mt. Enterprise UMC</b>	Pastor	Johnson, Clint	PL	7/4/2009
<b>Nacogdoches, Bonita UMC</b>	Pastor	Anderson, Richard Dale	FE	7/1/2013
<b>Nacogdoches, Fairview UMC</b>	Lay Supply	Applewhite, Gary	SY	7/1/2016
<b>Nacogdoches, First UMC</b>	Senior Pastor	McDonald, Jeffery Blake	FE	7/1/2014
	Associate Pastor	Oliver, Trenten Clifford	PE	7/1/2014
<b>Nacogdoches, Melrose UMC</b>	Certified Lay Minister	Postell, Carolyn	LM	7/1/2013
<b>Nacogdoches, Perritte Memorial UMC</b>	Pastor	Rousseau, Lani Ann	FE	7/1/2014
<b>Nacogdoches, Simpson Campground UMC</b>	Lay Supply	Smith, Stephen	SY	1/1/2015
<b>Onalaska, Onalaska UMC</b>	Pastor	Tate, Rick Glenn	AM	1/1/2013
<b>Paxton, Paxton UMC</b>	Supply Pastor	Smith, Randall K.	RL	6/1/2010
<b>Pineland, Pineland UMC</b>	Pastor	Barnes, Grant Baker	PE	1/1/2015
<b>Riverside, Riverside UMC</b>	Supply Pastor	Austin, Warren	RL	1/1/2000
<b>San Augustine, First UMC</b>	Pastor	Doran, Martin	FL	7/1/2014
<b>San Augustine, McMahan's Chapel UMC</b>	Pastor	Doran, Martin	FL	7/1/2016
<b>Shelbyville, Shelbyville UMC</b>	Lay Supply	Harding, Sherry	SY	7/1/2016

**EAST DISTRICT**  
**Tony Vinson - District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Tatum, Tatum UMC</b>	Pastor	Smith, Dwain	PL	7/1/2015
	Pastor	Smith, Mary	PL	7/1/2015
<b>Tenaha, Tenaha UMC</b>	Pastor	Cecil, Matt	FL	7/1/2015
<b>Timpson, Timpson UMC</b>	Pastor	Cecil, Matt	FL	7/1/2015
<b>Trinity, Trinity First UMC</b>	Pastor	Cobbs, Nancy Jo	FE	7/1/2016
<b>Troup, Henry's Chapel UMC</b>	Pastor	Briggs, Nathaniel W.	FL	7/1/2015
<b>Wells, Falvey Memorial UMC</b>	Pastor	Kennedy, David	FL	7/1/2016
<b>Woodville, Woodville UMC</b>	Pastor	Davis, Amanda Lynn	FE	7/1/2014
<b>Zavalla, Shady Chapel UMC</b>	Supply Pastor	Johnson, Richard	OR	6/1/2012
<b>Other Appointments</b>				
<b>Chaplain, US Army Reserves</b>	Ext Min-344.1.d-other	Lambert, Steven	FE	7/1/2007
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Vinson, Anthony J.	FE	7/1/2016
<b>Illinois Three Rivers Conference</b>	Par 346.1-elder other conf	Hagedorn, Kimberly Gayle	FE	7/1/2016
<b>University Hospitals Seidman Cancer Cntr</b>	Ext Min-344.1.d-other	Eifert, Richard	FE	12/15/2015
<b>Wesley Fnd (Stephen F Austin)</b>	Ext Min-344.1.a.1-TAC	Teekell, Thomas Lewis	FE	6/1/1998

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**NORTH DISTRICT**  
**Chuck Huffman, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
Atlanta, First UMC	Pastor	Smith, Jacob Sean	FE	7/1/2015
Atlanta, Law's Chapel UMC	Supply Pastor	Wilkey, John	OR	10/1/2011
Avinger, Avinger UMC	Pastor	Day, Larry	PL	7/1/2016
Avinger, Mims Chapel UMC	Pastor	Crawford, Melissa	FL	7/1/2016
Daingerfield, Bradfield Chapel UMC	Supply Pastor	Irvin, Gerald	OR	7/1/2013
Daingerfield, First UMC	Pastor	Gilliam, Dan Lake	FE	6/1/2010
DeKalb, First UMC	Pastor	Smith, Matthew Brian	FE	1/1/2015
Diana, Cedar Grove UMC	Pastor	Tennison, Mary Evans	PL	1/1/2003
Diana, Diana UMC	Pastor	Covington, Delbert Ray	FE	7/1/2014
Diana, Smyrna UMC	Lay Supply	Skinner, Jereme Wade	SY	11/1/2015
Douglasville, Douglasville UMC	Pastor	Horn, Bobby	PL	7/1/2014
Douglasville, Union Chapel UMC	Pastor	Horn, Bobby	PL	7/1/2014
Elysian Fields, Bethel UMC	Pastor	Cashion, Terry	FL	7/1/2016
Gilmer, Bettie UMC	Supply Pastor	Dowden, Richard	RL	6/1/2012
Gilmer, First UMC	Pastor	Laster, Richard D.	FE	6/1/2010
Gilmer, Harmony UMC	Pastor	Pevey, Virginia Sue	OD	7/1/2016
Gilmer, Hopewell UMC	Pastor	Mays, David	OF	7/1/2014
Gilmer, Perryville UMC	Lay Supply	Ross, Robert	SY	10/25/2015
Gilmer, Soules Chapel UMC	Pastor	Chapman, Steffani Jacks	PL	1/1/2016
Gilmer, Union Ridge UMC	Certified Lay Minister	Roesler, Jan	LM	7/1/2014
Gladewater, First UMC	Pastor	Dobbins, Paul Richard	AM	6/1/2010
Hallsville, First UMC	Senior Pastor	Brooks, Brian Andrew	FE	7/1/2015
	Associate Pastor	Kelsey, Shinia	FL	7/1/2016
Hallsville, Noonday UMC	Supply Pastor	Herring, Jackie	RL	6/1/2005
Harleton, Harleton UMC	Pastor	Turner, Kate	PL	1/1/2012
	Certified Lay Minister	Turner, Joe	LM	10/1/2011
Hooks, First UMC	Certified Lay Minister	Colley, Lester C.	LM	10/1/2015
Hughes Springs, Bethlehem UMC	TBS	TBS, North District		1/1/2015
	TBS	TBS, North District		7/1/2016
Hughes Springs, First UMC	Pastor	Laubenberg, William	FL	7/1/2016
Hughes Springs, Harris Chapel UMC	Pastor	Day, Larry	PL	7/1/2016
Hughes Springs, Jenkins UMC	Supply Pastor	Irvin, Gerald	OR	7/1/2013

**NORTH DISTRICT**  
**Chuck Huffman, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Hughes Springs, Liberty UMC</b>	TBS	TBS, North District		1/1/2015
<b>Hughes Springs, W.R.S. UMC</b>	Pastor	Alford, Henry Peat	PL	8/17/2015
<b>Jefferson, Connors Goodwill UMC</b>	Pastor	Humble, Doris	PL	6/1/2007
<b>Jefferson, First UMC</b>	Pastor	Newcomb, Steven C.	FL	7/1/2016
<b>Jefferson, Lewis Chapel UMC</b>	Pastor	McCowan, Winston	PL	3/12/2000
<b>Jefferson, Macedonia UMC</b>	Pastor	Tennison, Mary Evans	PL	1/1/2003
<b>Jefferson, St. Paul UMC</b>	Pastor	McCowan, Winston	PL	6/1/2008
<b>Karnack, Karnack UMC</b>	Pastor	Landers, Mark	FL	7/1/2016
<b>Kilgore, Cross Roads UMC</b>	Pastor	Banks, David L.	FE	7/1/2016
<b>Kilgore, Danville UMC</b>	Pastor	Nicholson, Don	PL	4/1/2013
<b>Kilgore, St. Luke's UMC</b>	Pastor	Galaway, Darwood	FE	9/1/2008
<b>Liberty City, McCary's Chapel UMC</b>	Pastor	Bowie, James	PL	7/1/2015
<b>Linden, Linden UMC</b>	Pastor	Bedevian, Michael David	FE	7/1/2016
<b>Linden, Shiloh UMC</b>	Supply Pastor	Herring, Jackie	RL	6/1/2009
<b>Lone Star, Lone Star UMC</b>	Pastor	Mitchell, Kara	PL	7/1/2016
<b>Longview, First UMC</b>	Senior Pastor	James, Roy	FE	7/1/2012
	Associate Pastor	Firmin, Nathan Eugene	FD	8/15/2014
	Associate Pastor	Gabelman, Thomas John	FL	3/1/2016
<b>Longview, Grace Crossing UMC</b>	Pastor	Whitehurst, John Newbern	FE	6/1/2008
<b>Longview, Greggton UMC</b>	Senior Pastor	Ricks, Ricky Joe	FE	6/1/2011
	Associate Pastor	Miller, William A.	OF	7/1/2015
	Associate Pastor	Parga, Mario	FL	7/1/2015
<b>Longview, LaGrone Chapel UMC</b>	Certified Lay Minister	Kezerle, George E.	LM	10/1/2012
<b>Longview, Rose Hill UMC</b>	TBS	TBS, North District		7/1/2014
<b>Longview, Summerfield UMC</b>	Pastor	Covington, Delbert Ray	FE	7/1/2014
<b>Longview, Trinity UMC</b>	Pastor	Bright, Karen L.	PL	7/1/2015
<b>Longview, Wesley McCabe UMC</b>	Pastor	Miller, William A.	OF	7/1/2015
<b>Longview, Winterfield UMC</b>	Pastor	Urban, David Kay	FE	7/1/2015
<b>Marietta, Cornett UMC</b>	Pastor	Laubenberg, William	FL	7/1/2016
<b>Marshall, Concordia UMC</b>	Supply Pastor	Parrish, Joseph	RL	6/1/2002
<b>Marshall, Crossroads UMC</b>	Supply Pastor	Carter, Thad	OA	7/1/2014
<b>Marshall, Ebenezer UMC</b>	Pastor	Bright, Develous Alfred	FE	6/1/2009
<b>Marshall, First UMC</b>	Pastor	Garbs, Rodger Dale	FE	6/1/2010
<b>Marshall, Grange Hall UMC</b>	Pastor	Fleet, James	PL	10/10/2012
<b>Marshall, Mallalieu UMC</b>	Pastor	Bright, Develous Alfred	FE	6/1/2010
<b>Marshall, St. Mark's UMC</b>	Pastor	Leick, Sean	FL	7/1/2016

**NORTH DISTRICT**  
**Chuck Huffman, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Marshall, Summitt UMC</b>	Pastor	Fitzgerald, Randy Mays	FE	6/1/2011
<b>Marshall, Wesley UMC</b>	Supply Pastor	Carter, Thad	OA	10/1/2015
<b>Marshall, Zion UMC</b>	Supply Pastor	Parrish, Joseph	RL	1/1/2000
<b>Maud, Maud UMC</b>	Pastor	Hyde, Ross Douglas	FE	6/1/2011
<b>Mt. Pleasant, Bridges Chapel UMC</b>	Pastor	Lucas, Brenda Caron	FE	7/1/2014
<b>Mt. Pleasant, Greenhill UMC</b>	Pastor	Lucas, Brenda Caron	FE	7/1/2014
<b>Mt. Pleasant, Logan's Chapel UMC</b>	Pastor	McCowan, Winston	PL	3/12/2000
<b>Mt. Pleasant, Renacer UMC</b>	TBS	TBS, North District		7/1/2014
<b>Mt. Pleasant, St. Andrew UMC</b>	Pastor	Bogart, Kristin Lea Watts	FE	7/1/2015
<b>Mt. Pleasant, Tennison Memorial UMC</b>	Pastor	Cline, Michael W.	FE	6/1/2012
<b>Mt. Pleasant, West New Hope UMC</b>	Pastor	Bogart, Kristin Lea Watts	FE	7/1/2015
<b>Naples, First UMC</b>	Pastor	Barnes, Jay Cooper	FE	7/1/2015
<b>Nash, Chapelwood UMC</b>	Pastor	Zwirn, Melinda	PL	4/1/2015
<b>New Boston, Daniel's Chapel UMC</b>	Supply Pastor	Barfield, John R.	RE	6/1/2007
<b>New Boston, Red Bayou UMC</b>	Supply Pastor Associate Pastor	Barfield, John R. Sandefur, Vicky Lynn	RE PL	6/1/2007 7/1/2016
<b>New Boston, Tapp UMC</b>	Pastor	Burton, Tommy Earl	FE	7/1/2016
<b>New London, New London UMC</b>	Pastor	Scott, Romnie	PL	12/11/2011
<b>Old Boston, Old Boston UMC</b>	Pastor	Hyde, Ross Douglas	FE	6/1/2011
<b>Omaha, Omaha UMC</b>	Pastor	Barnes, Jay Cooper	FE	7/1/2015
<b>Ore City, Ore City UMC</b>	Pastor	Smith, Douglas Decatur	FE	6/1/2008
<b>Overton, Overton UMC</b>	Pastor	Parsons, Fred	PL	6/1/2010
<b>Overton, Pirtle UMC</b>	Pastor	Plaisance, Dudley Joseph	FL	6/5/2003
<b>Panola, Mt. Zion UMC</b>	Pastor	Cashion, Terry	FL	7/1/2013
<b>Pittsburg, First UMC</b>	Pastor	Johnson, Harvey Hill	FE	7/1/2014
<b>Pittsburg, North Avenue UMC</b>	Pastor	Fields, Pinelopa	PL	6/1/2006
<b>Pittsburg, Reeves Chapel UMC</b>	Pastor	Carl, Richard	PL	7/1/2016
<b>Queen City, Bethel UMC</b>	Supply Pastor	McCutchens, F. F. Jim	RL	6/1/2011
<b>Queen City, First UMC</b>	Supply Pastor	Lewis, Donnie A.	RE	10/15/2011
<b>Red Lick, First UMC</b>	Pastor	Welborn, Dell Wayne	FL	8/15/2015
<b>Redwater, Redwater UMC</b>	Pastor	Zwirn, Melinda	PL	4/1/2015
<b>Smithland, Smithland UMC</b>	Pastor	Newcomb, Steven C.	FL	7/1/2016
<b>Texarkana, Buchanan UMC</b>	Pastor	Ducroz, James Keith	FL	8/15/2015
<b>Texarkana, Eylau UMC</b>	Pastor	Behrens, Paula J.	FE	7/1/2014
<b>Texarkana, First UMC</b>	Pastor	Akin, David Michael	PL	6/1/2014

**NORTH DISTRICT**  
**Chuck Huffman, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Texarkana, Hardy Memorial UMC</b>	Pastor	Evans, Patrick Haynes	FE	7/1/2016
<b>Texarkana, Korean UMC</b>	Pastor	Lee, Jin-Jong	FE	1/1/2005
<b>Texarkana, St. Luke's UMC</b>	Pastor	Stephenson, John Frederick	FL	4/1/2015
<b>Texarkana, St. Paul UMC</b>	Supply Pastor	Glass, Milton	OR	9/8/2008
<b>Texarkana, Williams Memorial UMC</b>	Senior Pastor	Morgan, Steven Bradley	FE	7/1/2013
	Associate Pastor	Dill, Andrew	PE	7/1/2016
	Associate Pastor	Waters, Sherri Oates	FD	6/1/2010
<b>Waskom, First UMC</b>	Supply Pastor	Crenshaw, Sherry Q.	RE	6/1/2012
<b>White Oak, White Oak UMC</b>	Pastor	Banks, David L.	FE	6/1/2012
<b>Other Appointments</b>				
<b>Baltimore Washington Conference</b>	Par 346.1-elder other conf	Butler, Tori Chane'	FE	7/1/2016
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Huffman, Charles Matthew	FE	6/1/2012
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Ruth, Lester	FE	6/1/2011
<b>Krist Samaritan Cntr for Counseling &amp; Ed</b>	Ext Min-344.1.d-other	Cain, Heidi Kathleen	FE	7/1/2014
<b>Leave-Medical</b>	Leave	Daly, Leslie	FL	6/1/2012
	Leave	Papp, Patrick M.	FE	11/1/2011
<b>Leave-Personal</b>	Leave	Ricks, Patricia Parrish	DM	6/1/2002
	Leave	Yohe, William Lloyd	FE	7/1/2015
<b>Northwest Texas Conference</b>	Par 346.1-elder other conf	Young, Kevin D.	FE	6/1/2012
<b>Reconciling Ministries Network</b>	Deaconess	Young, Laura D.	DC	7/1/2016
<b>Wesley Fnd (Kilgore)</b>	Ext Min-344.1.a.3-UM inst	Bright, Karen L.	PL	7/1/2015
<b>Wiley College</b>	Ext Min-344.1.a.3-UM inst	Rankin, Tabitha Mock	PE	7/1/2015

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**NORTHWEST DISTRICT**  
**Marlin Fenn, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
Alba, Alba UMC	Pastor	Barrett, Daniel R.	FE	7/1/2016
Arp, Arp UMC	Supply Pastor	Alewine, Kathryn Rhea	RA	7/1/2015
Athens, Carroll Springs UMC	Pastor	Waddell, Brian Allen	FL	7/1/2015
Athens, Crescent Heights UMC	Pastor	Ellis, David	OF	4/1/2014
Athens, Cross Roads UMC	Supply Pastor	Newman, William	RL	6/1/2008
Athens, First UMC	Pastor	Smith, Jason Byron	FE	7/1/2015
	Associate Pastor	Wolfe, Andrew Travis	PE	7/1/2014
Athens, Wesley UMC	Pastor	Ellis, David	OF	4/1/2014
Ben Wheeler, Ben Wheeler UMC	Certified Lay Minister	Elston, Joanne	LM	7/1/2016
Big Sandy, Big Sandy UMC	Supply Pastor	Hetzel, Jack	OF	7/1/2014
Brownsboro, Brownsboro UMC	Supply Pastor	Worthen, Fred	RL	7/1/2015
Brownsboro, Edom UMC	Pastor	Huffman, Jason	FL	7/1/2015
Brownsboro, New Hope UMC	Pastor	Taylor, Brooks	PL	6/1/2010
Buffalo, Lanely UMC	Lay Supply	Haynes, Jesse R.	SY	6/1/2003
Buffalo, Stewart Memorial UMC	Pastor	Hale, Ralph	AM	6/1/2010
Bullard, First UMC	Pastor	Brasher, David J.	FE	6/1/2011
Bullard, Mt. Selman UMC	Certified Lay Minister	Younger, Terry	LM	7/1/2016
Canton, Colfax UMC	Pastor	Smith, Susan	FL	7/1/2016
Canton, First UMC	Pastor	Thornsbury, Jon King	FE	6/1/2011
Canton, Holly Springs UMC	Pastor	Smith, Susan	FL	7/1/2016
Canton, Oakland UMC	Pastor	Smith, Susan	FL	7/1/2016
Canton, Wallace UMC	Supply Pastor	Young, Mark H.	RE	4/25/2016
Chandler, Chandler UMC	Pastor	Harkness, Bryan	FE	7/1/2014
Chandler, Lake Palestine UMC	Pastor	Cline, Pamela	FL	7/1/2015
Dew, Dew UMC	Pastor	Hale, Ralph	AM	6/1/2010
Dialville, Dialville UMC	Lay Supply	Hawkins, John	SY	5/1/2014
Edgewood, Cheatham Memorial UMC	Pastor	Van Hooser, Alan Neil	FE	7/1/2014
Elkhart, Elkhart UMC	Pastor	Rickel, Carmen Renae	FE	12/1/2015
Emory, Emory UMC	Pastor	Barrett, Daniel R.	FE	7/1/2016
Eustace, Eustace UMC	Pastor	Williams, Jerry	PL	6/1/2000
Fairfield, Fairfield UMC	Pastor	Heyduck, Richard	FE	7/1/2016
Fairfield, Jones Chapel UMC	Pastor	Lockett, Conrell J.	FE	7/1/2015



## NORTHWEST DISTRICT

### Marlin Fenn, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Flint, Flint UMC</b>	Supply Pastor	Savage, Sidney Royce	OR	7/1/2013
<b>Frankston, Frankston UMC</b>	Pastor	Fraley, Michael	FE	7/1/2015
<b>Frankston, Mt. Vernon UMC</b>	Pastor	Thomas, John	PL	7/1/2015
<b>Fruitvale, Fruitvale UMC</b>	TBS	TBS, Northwest District		7/1/2016
<b>Golden, Golden UMC</b>	Pastor	Pickens, Jim	FL	6/1/2008
<b>Grand Saline, Grand Saline UMC</b>	Pastor	Pedersen, Mark Matthew	FE	7/1/2015
<b>Hawkins, Bethlehem UMC</b>	Pastor	Fisher, Ed	PL	7/1/2014
<b>Hawkins, Center UMC</b>	Pastor	Fisher, Ed	PL	7/1/2014
<b>Hawkins, First UMC</b>	Pastor	Byerley, Allison	FE	7/1/2013
<b>Jacksonville, Antioch UMC</b>	Pastor	Jamerson, Dale E.	PL	6/1/2006
<b>Jacksonville, Earle's Chapel UMC</b>	Pastor	Jamerson, Dale E.	PL	6/1/2006
<b>Jacksonville, First UMC</b>	Senior Pastor	Wintermute, Douglas Hampton	FE	1/1/2015
	Supply Assoc Pastor	Hughhins, Barbara	RD	6/1/1997
<b>Jacksonville, New Community UMC</b>	Pastor	Fisher, Ed	PL	7/1/2014
<b>Jacksonville, Pierce's Chapel UMC</b>	Supply Pastor	Carter, Danny Robert	RA	7/1/2015
<b>Jacksonville, St. John's UMC</b>	Pastor	Jamerson, Dale E.	PL	6/1/2009
<b>LaRue, LaRue UMC</b>	Supply Pastor	Dunn, Larry	RL	6/1/2008
<b>Lindale, Lindale UMC</b>	Pastor	Ivey, Richard D.	FE	7/1/2013
<b>Lindale, Mount Sylvan UMC</b>	Pastor	Huffman, Jason	FL	7/1/2015
<b>Mabank, Payne Springs UMC</b>	Pastor	Hayes, Gary	PL	7/1/2014
<b>Malakoff, Malakoff UMC</b>	Pastor	Kimble, Charles Edward	FE	6/1/2002
<b>Mineola, First UMC</b>	Pastor	Maltas, Roberta S.	FE	7/1/2014
<b>Mineola, Hainesville UMC</b>	Pastor	Pickens, Jim	FL	6/1/2007
<b>Mineola, Johnson Chapel UMC</b>	Supply Pastor	Gilbert-Love, Clara Jean	RE	1/1/2006
<b>Mineola, Smith Chapel UMC</b>	Pastor	Pickens, Jim	FL	6/1/2007
<b>Montalba, Springfield UMC</b>	Pastor	Taylor, Glenn R.	PL	6/1/2007
<b>Murchison, Murchison UMC</b>	Pastor	Taylor, Brooks	PL	6/1/2010
<b>Neches, Neches UMC</b>	Pastor	Thomas, John	PL	7/1/2015
<b>New Summerfield, New Summerfield UMC</b>	Supply Pastor	Carter, Danny Robert	RA	7/1/2015
<b>Noonday, Noonday UMC</b>	Supply Pastor	Savage, Sidney Royce	OR	7/1/2013
<b>Oakwood, Oakwood UMC</b>	Lay Supply	Haynes, Jesse R.	SY	6/1/2003
<b>Oakwood, Union UMC</b>	Lay Supply	Phillips, Seandell	SY	7/1/2014
<b>Palestine, Brushy Creek, UMC</b>	Pastor	Alsobrook, Roland	PL	7/1/2015
<b>Palestine, Fields Chapel UMC</b>	Supply Pastor	Blackmon, David R.	OR	6/1/2003
<b>Palestine, First UMC</b>	Senior Pastor	Turner, Carol Clifford	FE	7/1/2013

## NORTHWEST DISTRICT

### Marlin Fenn, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Palestine, Grace UMC</b>	Pastor	Chamberlin, Philip Martin	FE	6/1/2011
<b>Palestine, St. Paul UMC</b>	TBS	TBS, Northwest District		7/1/2014
<b>Palestine, Union UMC</b>	Pastor	Taylor, Glenn R.	PL	6/1/2007
<b>Palestine, Westwood UMC</b>	Supply Pastor	Fitzgerald, Gary	RE	12/1/2015
<b>Point, Point UMC</b>	Pastor	Gross, Susan	PL	1/1/2015
<b>Quitman, Brock's Chapel UMC</b>	Supply Pastor	Gilbert-Love, Clara Jean	RE	1/1/2006
<b>Quitman, Liberty UMC</b>	Pastor	White, Richard Preston	FE	6/1/2010
<b>Quitman, Quitman UMC</b>	Pastor	White, Richard Preston	FE	6/1/2010
<b>Rusk, Adams Chapel UMC</b>	Pastor	Nunnally, Charles L.	PL	6/1/1999
<b>Rusk, Bethel UMC</b>	Pastor	Nunnally, Charles L.	PL	6/1/1999
<b>Rusk, First UMC</b>	Pastor	Reddoch, Bartley Steven	FE	7/1/2016
<b>Slocum, Slocum UMC</b>	Pastor	Rickel, Carmen Renae	FE	12/1/2015
<b>Teague, First UMC</b>	Pastor	Diaz, Steven Cruz	FE	7/1/2016
<b>Teague, St. James UMC</b>	Pastor	Franklin, Walter	PL	2/1/2011
<b>Teague, Titus Chapel UMC</b>	Pastor	Franklin, Walter	PL	2/1/2011
<b>Tool, Cedar Creek Lake UMC</b>	Senior Pastor	Hastings, Jeffry	FE	7/1/2015
<b>Trinidad, Trinidad UMC</b>	Supply Pastor	Dinwiddie, Anita	OE	7/1/2016
<b>Troup, Troup UMC</b>	Pastor	Harman, Wade Kenan	FE	7/1/2016
<b>Troup, Walnut Grove UMC</b>	Pastor	Harman, Wade Kenan	FE	7/1/2016
<b>Tyler, Asbury UMC</b>	Pastor	Jones, Karen Kay	FE	6/1/2008
<b>Tyler, Bascom UMC</b>	Pastor	Thompson, Allison A.	FE	7/1/2015
<b>Tyler, Cedar Street UMC</b>	Pastor	Jones, Karen Kay	FE	6/1/1999
<b>Tyler, Dayspring UMC</b>	Pastor	Stone, Matthew Nolan	FE	7/1/2013
<b>Tyler, Fairwood UMC</b>	Pastor	West, Benjamin Otto	FE	7/1/2015
<b>Tyler, First UMC</b>	Supply Pastor	Gilbert-Love, Clara Jean	RE	6/1/1999
<b>Tyler, Lanes Chapel UMC</b>	Pastor	Gage, Douglas Jeff	FE	2/1/2012
<b>Tyler, Liberty Hill UMC</b>	TBS	TBS, Northwest District		7/1/2014
<b>Tyler, Marvin UMC</b>	Senior Pastor	Baker, Douglas M.	FE	7/1/2013
	Associate Pastor	Akers, Ingrid Beguinistain	FE	7/1/2015
	Associate Pastor	Dorn, David Alan	FE	7/1/2015
	Associate Pastor	Giles, Gerry	FL	6/1/2010
<b>Tyler, Pleasant Retreat UMC</b>	Pastor	Luna, Richard Duane	FE	7/1/2014
<b>Tyler, Pollard Memorial UMC</b>	Senior Pastor	Rhoads, Stephen Mark	FE	7/1/2015
	Associate Pastor	Bagley, Benjamin Paul	FE	7/1/2014
<b>Tyler, St. Paul's UMC</b>	Pastor	Powell, Nathan	PL	7/1/2015
<b>Tyler, Swan-Wood Springs UMC</b>	Pastor	Haun, Larry	FL	7/1/2016

## NORTHWEST DISTRICT

### Marlin Fenn, District Superintendent

Appointment	Position	Name	Status	Tenure
Van, Union Chapel UMC	Pastor	Haun, Larry	FL	6/1/2011
Van, Van UMC	Pastor	McClanahan, Mark Douglas	FE	7/1/2014
Whitehouse, Whitehouse UMC	Pastor	Thomas, Matthew Todd	FE	6/1/2010
Wills Point, Russell Memorial UMC	Pastor	Cartwright, David	OE	7/1/2014
Winona, Winona UMC	Lay Supply	Crawford, Brad	SY	6/1/2012
<b>Other Appointments</b>				
Dist Superintendent	Ext Min-344.1.a.1-TAC	Fenn, Marlin	FE	7/1/2015
Lakeview Methodist Conf. Ctr.	Ext Min-344.1.a.3-UM inst	Idom, Merle Matthews	FE	3/1/2011
Leave-Medical	Leave	Taylor, Nona Marie Duree	FE	11/1/2009
Leave-Personal	Leave	Reed, Ray Lamar	FE	6/1/2010
Marquette University, Dept of Theology	Ext Min-344.1.d-other	Dabney, D. Lyle	FE	1/1/1988
New England Conference	Par 346.1-elder other conf	Stewart, John Scott	FE	7/1/2014
Wesley Fnd (Tyler Jr Co)	Ext Min-331.1.b-UM-FD&PD	Farley, Sunny Brown	FD	6/1/2011
Wesley Fnd (UT Tyler)	Ext Min-344.1.a.1-TAC	West, Benjamin Otto	FE	7/1/2015

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**SOUTH DISTRICT**  
**Kip Gilts, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Alvin, First UMC</b>	Pastor	Mayhugh, William Michael	FE	9/1/2014
<b>Angleton, Community of Love UMC</b>	Pastor	Smith-Hubbard, Dorothy	PL	7/1/2016
<b>Angleton, First UMC</b>	Senior Pastor	Black, John Ramsey	FE	7/1/2014
	Associate Pastor	Cowing, Bonnie	PL	6/1/2006
<b>Baytown, Cedar Bayou Grace UMC</b>	Senior Pastor	Newsome, John N.	FE	7/1/2013
	Associate Pastor	Pena, Jose G.	FL	5/1/2016
	Associate Pastor	Tyler, Karen	FL	7/1/2014
<b>Baytown, San Marcos UMC</b>	TBS	TBS, South District		5/1/2016
<b>Baytown, St. Emily UMC</b>	Pastor	Russell, William E.	PL	6/1/2015
<b>Baytown, St. John's UMC</b>	Pastor	Davis, Mark	FL	7/1/2014
<b>Baytown, St. Mark's UMC</b>	Pastor	Miller, Peter E.	FE	11/1/2015
	Associate Pastor	Seaton, Raegan	PE	7/1/2015
<b>Channelview, Old River Terrace UMC</b>	Pastor	Smith, Gregory Clark	FE	7/1/2013
<b>Clute, Wesley First UMC</b>	Pastor	Caldwell, Michael E.	FE	11/1/2015
<b>Crosby, Crosby UMC</b>	Pastor	Lea, James Weldon	FE	11/1/2015
<b>Dayton, First UMC</b>	Pastor	Masterson, Garry	FE	7/1/2015
<b>Deer Park, Deer Park UMC</b>	Senior Pastor	Kethley, Timothy Paul	FE	7/1/2014
	Associate Pastor	Lee-Yoo, Rahel	OP	7/1/2016
<b>Dickinson, Faith UMC</b>	Pastor	Brown, Emily Lorraine	FE	6/1/2004
	Associate Pastor	Walters, Diedra J.	PL	7/1/2015
<b>Dickinson, First UMC</b>	Senior Pastor	Matkin, John Logan	FE	7/1/2012
	Associate Pastor	Littleton, James Roy	FE	7/1/2014
<b>East Columbia, Haven Chapel UMC</b>	Pastor	Monette, Charles M.	PL	7/1/2015
<b>Freeport, First UMC</b>	Pastor	Martinez, Elma Mireya	FE	7/1/2013
<b>Friendswood, Friendswood UMC</b>	Senior Pastor	Bass, James Alan	FE	6/1/2006
	Associate Pastor	Bebermeyer, Terry Lee	FD	6/1/1997
	Associate Pastor	Dubois, Rosemary	FL	6/1/2007
	Associate Pastor	Huhn, Howard Clarence	FE	6/1/2009
	Associate Pastor	Towns, Gale	FL	6/1/2011
<b>Galveston, Central UMC</b>	TBS	TBS, South District		7/1/2014
<b>Galveston, Moody Memorial First UMC</b>	Senior Pastor	Neff, W. Gerald	FE	7/1/2015
	Associate Pastor	Anaya, Lance J.	PL	7/1/2015
	Associate Pastor	Bagley, M. Charles	FD	9/15/1998
	Associate Pastor	Gates, Heather Theresa	PD	7/1/2015

**SOUTH DISTRICT**  
**Kip Gilts, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Galveston, St. Paul's UMC</b>	Pastor	Simpson, Johnnie	PL	7/1/2015
<b>Galveston, Wesley Tabernacle UMC</b>	Pastor	Simpson, Lataya	PL	7/1/2016
<b>Highlands, Highlands UMC</b>	Pastor	Seaton, John William	FE	7/1/2015
<b>Hitchcock, First UMC</b>	Pastor	Selzer, Michael	PL	1/1/2011
<b>Hitchcock, Wilbur Chapel UMC</b>	Pastor	Bonner, Wilmer R.	PL	7/1/2015
<b>Houston, Clear Lake UMC</b>	Senior Pastor	Anderson, Charles W.	FE	7/1/2016
	Associate Pastor	Campbell, Laura	FL	7/1/2016
	Associate Pastor	Castellano, Sheila	PL	7/1/2016
	Associate Pastor	Morgan, Richard Preston	FE	7/1/2015
	Associate Pastor	Serrano, Evis	PL	6/1/2016
	Associate Pastor	Williams, Alberto	PE	10/1/2013
<b>Houston, CrossRoads UMC</b>	Senior Pastor	Cadar, Arturo	FL	7/1/2015
	Associate Pastor	Shearrow, Sonia	FL	8/1/2016
<b>Houston, Windsor Village UMC</b>	Senior Pastor	Caldwell, Kirbyjon	FE	6/12/1982
	Associate Pastor	Caldwell, Suzette	FL	5/31/2001
	Associate Pastor	Dirden, Anjelita Helaine	FE	7/1/2015
	Associate Pastor	Kibe, Velosia Ann	FE	7/16/1997
	Associate Pastor	Orr, Kimberly Camp	FE	6/1/2010
	Associate Pastor	White, Irv	FL	8/1/2008
<b>La Marque, First UMC</b>	TBS	TBS, South District		7/1/2016
<b>La Marque, McKinney Memorial UMC</b>	Pastor	Phillips, Carlos Randle	FE	5/1/2013
<b>La Porte, First UMC</b>	Senior Pastor	Gilmore, Kevin Thomas	FE	7/1/2014
<b>Lake Jackson, Chapelwood UMC</b>	Pastor	Cammarano, Peter J.	FE	6/1/2012
	Associate Pastor	Walker, Katherine Eleanor	FE	1/1/2014
	Associate Pastor	Wilson, Lisa Michelle	FD	4/1/2014
<b>Lake Jackson, First UMC</b>	Senior Pastor	Settlemyre, Lynne A.	FE	12/1/2013
<b>League City, Bay Harbour UMC</b>	Senior Pastor	Clines, Paul	FE	7/1/2015
	Associate Pastor	Riddick, Cynthia Ann	PD	7/1/2015
<b>League City, League City UMC</b>	Senior Pastor	McMahon, Joel Dyer	FE	7/1/2013
<b>League City, Watershed UMC</b>	Pastor	Richards, Lance Jonathan	FE	11/1/2013
	Associate Pastor	Gienger, Michael	FL	7/1/2014
<b>Mont Belvieu, First UMC</b>	Pastor	Kraus, Melody Lynn	FE	11/1/2015
<b>Oyster Creek, Oyster Creek UMC</b>	Pastor	Barr, Ramona	PL	7/1/2014
<b>Pasadena, Asbury UMC</b>	Pastor	Kirkpatrick, Lindsay Childers	FE	7/1/2014
<b>Pasadena, First UMC</b>	Senior Pastor	Reed, William S.	FE	7/1/2016
	Associate Pastor	Everett, Emily Athena	FD	6/1/2014
	Associate Pastor	Sullivan, Kelly Lowery	FE	4/1/2012

## SOUTH DISTRICT

### Kip Gilts, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Pasadena, Hope Community UMC</b>	Pastor	Womack, Jack Allen	FE	6/1/2008
<b>Pasadena, Parkwood UMC</b>	Pastor	Scott, Royce George	FE	6/1/2004
<b>Pasadena, Sunset UMC</b>	Pastor	Swatzel, Keith Alan	FE	7/1/2013
<b>Pearland, First UMC</b>	Senior Pastor	Whitaker, Keith C.	FE	6/1/2008
	Associate Pastor	Fuhrken, Marie	FL	10/15/2015
	Associate Pastor	Goran, David Isaac	FE	7/1/2015
	Associate Pastor	Yoo, Joseph	OE	7/1/2016
<b>Pearland, Hope Church UMC</b>	Senior Pastor	Eastland, Thaddeus R.	FE	12/1/1992
<b>Santa Fe, Aldersgate UMC</b>	Pastor	Baek, Yohan	OE	7/1/2016
<b>Seabrook, Seabrook UMC</b>	Senior Pastor	Weber, Charles A.	FE	7/1/2015
	Associate Pastor	Kirby, Paula Lynn	FE	6/1/2012
<b>Texas City, First UMC</b>	Pastor	Wester, Jeremy Kyle	FE	7/1/2013
<b>Texas City, Galilee UMC</b>	Pastor	Sowell, William	PL	7/1/2015
<b>Texas City, Grace UMC</b>	Pastor	Scalora, Michael James	FE	7/1/2015
<b>Texas City, St. John's UMC</b>	Pastor	Hughes, Stephanie Marie Fournier	FE	7/1/2015
<b>Webster, Gateway Community Church UMC</b>	Senior Pastor	Hageman, Randall P.	FE	6/1/2004
	Associate Pastor	Hageman, Susan	PL	7/1/2012
<b>Other Appointments</b>				
<b>Achor Counseling</b>	Ext Min-331.1.a-other-FD&PD	Baldwin, Mellonie Elizabeth	FD	6/1/2010
<b>Director, Intentional Interim Ministry</b>	Ext Min-344.1.a.1-TAC	Osteen, Bonnie L.	FE	7/1/2015
<b>Discipleship Ministries</b>	Ext Min-344.1.a.2-agency	King, Jacqueline Thomas	FE	9/1/2015
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Gilts, Kip R.	FE	7/1/2012
<b>Food for Kids, Inc.</b>	Ext Min-331.1.a-other-FD&PD	Keys, Vickie	FD	1/1/2000
<b>Houston-Methodist Hospital</b>	Ext Min-344.1.a.3-UM inst	Grafenreed, Mark C.	PL	6/15/2016
	Ext Min-344.1.a.3-UM inst	Hightower, Bettie Jo Tennon	FE	9/10/2012
	Ext Min-344.1.a.3-UM inst	Mabry, Kimberly S	FL	7/1/2015
	Ext Min-344.1.a.3-UM inst	Price, Carla	PL	7/1/2016
<b>Houston-Methodist St. John's Hospital</b>	Ext Min-344.1.a.3-UM inst	Tolon, Linda Jean	FE	1/1/2015
<b>Inner Peace Counselors</b>	Ext Min-344.1.d-other	Behrens, Rosemary	FE	3/1/2012
<b>Leave-Medical</b>	Leave	Beasley, Elvis B.	FE	4/1/2015
	Leave	Jobe, William E.	FE	3/1/2013
<b>Leave-Personal</b>	Leave	Webner, Allen	FD	8/15/2012
<b>Memorial Hermann Hospital</b>	Ext Min-344.1.d-other	Scott, Royce George	FE	7/1/2014
<b>Meridian Care Ctr/Moody House</b>	Ext Min-344.1.d-other	Anaya, Lance J.	PL	7/1/2015
<b>Methodist Hospital San Antonio</b>	Ext Min-344.1.a.3-UM inst	Smith, Jennifer Olivia	PE	7/1/2014
<b>North Texas Conference</b>	Par 346.1-elder other conf	Harman, John	FE	7/1/2012

**SOUTH DISTRICT**  
**Kip Gilts, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Oklahoma Conference</b>	Par 346.1-elder other conf	Wayman, Dan P.	FE	6/1/2016
<b>Tewold Ministries</b>	Ext Min-344.1.d-other	Tewold, Karl Jacob	FE	6/1/2008
<b>UTMB</b>	Ext Min-344.1.d-other	Nguyen, Linh	FE	1/7/2013

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**SOUTHEAST DISTRICT**  
**Alicia Coltzer, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
Anahuac, First UMC	Pastor	Krone, Kelly Steven	FE	7/1/2013
Anahuac, St. James UMC	Pastor	Shotlow, Mary L.	PL	6/1/2008
Anahuac, St. Paul UMC	Pastor	Shotlow, Mary L.	PL	6/1/2008
Batson, Batson UMC	Supply Pastor	Watson, Gideon H.	RL	1/1/2002
Beaumont, First Korean UMC	Supply Pastor	Park, Chung-Soo	RE	7/1/2014
Beaumont, First UMC	Senior Pastor	Dorris, Karen S.	FE	6/1/2011
	Associate Pastor	Sanchez, Silverio Teran	PE	7/1/2015
Beaumont, Forest Park UMC	Pastor	Montgomery, John Lewis	FE	7/1/2013
Beaumont, McCabe Roberts Ave UMC	Pastor	Graves, Rodney	FE	6/1/2009
Beaumont, St. James UMC	Pastor	Gilbert, Janice	FE	5/1/2013
Beaumont, St. Luke UMC	Pastor	Liedy, Michael D.	PL	1/1/2002
Beaumont, St. Paul UMC	Supply Pastor	Nelson, Ruby	RA	1/1/2015
	Senior Pastor	Shield, Robert C.	FE	1/1/2001
Beaumont, Trinity UMC	Associate Pastor	Daniel, Jill R.	OE	7/1/2015
	Associate Pastor	Johnson, David W	FL	7/1/2016
	Senior Pastor	Besser, Robert Dwayne	FE	6/1/2006
Beaumont, Wesley UMC	Associate Pastor	Remy, Doretta Christine	FE	7/1/2015
	Supply Pastor	Nelson, Ray	RL	7/1/2016
Bleakwood, Watson Chapel UMC	Supply Pastor	Nelson, Ray	RL	7/1/2016
Bridge City, St. Paul UMC	Pastor	Bunch, Thomas Mark	FE	7/1/2013
Buna, First UMC	Pastor	Stull, Jeffrey Scott	FE	7/1/2013
Call, Call UMC	Supply Pastor	Nelson, Ray	RL	7/1/2016
China, China UMC	Pastor	Montgomery, John Lewis	FE	7/1/2013
Crystal Beach, Bay Vue UMC	Pastor	Hudson, Valerie	FL	7/1/2015
Daisetta, Daisetta UMC	Pastor	Banner, Elaine	PL	7/1/2016
Devers, Devers UMC	Pastor	Banner, Elaine	PL	7/1/2016
Deweyville, Deweyville UMC	Pastor	Sabom, Sharon Monroe	FE	6/1/2012
Fannett, Faith UMC	Pastor	Muckleroy, Erin Gayle Lindsey	FE	7/1/2014
Groves, First UMC	Pastor	Boddie, J. Martin	FL	7/1/2014
Hardin, Hardin UMC	Supply Pastor	Watson, Gideon H.	RL	6/1/1999
High Island, St Matthew UMC	Pastor	Hudson, Valerie	FL	7/1/2015
Kirbyville, Kirbyville UMC	Pastor	Loe, Lynn M.	FL	7/1/2016
Kountze, First UMC	Pastor	Shows, Larry Ralph	FL	7/1/2014



## SOUTHEAST DISTRICT

### Alicia Coltzer, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Liberty, First UMC</b>	Pastor	Smith, Lindsey T.	FE	6/1/2011
<b>Liberty, South Liberty UMC</b>	Supply Pastor	Fosburgh, Robert	RA	6/1/1999
<b>Lumberton, Woodcrest UMC</b>	Pastor	Jordan, Walter Charles	FE	7/1/2015
<b>Magnolia Springs, Magnolia Springs UMC</b>	Pastor	Loe, Billie R.	PL	7/1/2016
<b>Mauriceville, Mauriceville UMC</b>	Pastor	Sabom, Sharon Monroe	FE	6/1/2012
<b>Nederland, First UMC</b>	Senior Pastor	Flowers, Charles Wayne	FE	7/1/2013
	Associate Pastor	Miller, Toney D.	FL	6/1/2003
<b>Nederland, Wesley UMC</b>	Senior Pastor	Caldwell, C. Douglas	FE	6/1/2012
	Associate Pastor	Walker, Amy C	PD	6/1/2015
<b>Newton, Servant UMC</b>	Pastor	Loe, Lynn M.	FL	7/1/2016
<b>Orange, Faith UMC</b>	Pastor	Tilley, Merlin Keith	FE	7/1/2016
<b>Orange, First UMC</b>	Pastor	Warren, John Earl	FE	6/1/2011
<b>Orange, Salem UMC</b>	Pastor	McCall-Livingston, Carolyn	FE	6/1/2008
<b>Orange, Wesley UMC</b>	Pastor	Branch, Randy	PL	10/1/2008
<b>Port Arthur, Barnes Memorial UMC</b>	Pastor	Bonnie, Donald R.	PL	7/1/2013
<b>Port Arthur, St. John UMC</b>	Pastor	Graham, Brant	PL	7/1/2013
<b>Port Arthur, St. Paul UMC</b>	Pastor	Daviss, David L.	FL	7/1/2015
<b>Port Arthur, Temple UMC</b>	Senior Pastor	Williams, Guy Matthew	FE	7/1/2015
	Associate Pastor	Muckleroy, Adam Gerald	FE	7/1/2014
<b>Port Bolivar, Bolivar UMC</b>	Pastor	Hudson, Valerie	FL	7/1/2015
<b>Port Neches, First UMC</b>	Pastor	Peschke, Michael Scott	FE	7/1/2016
<b>Sabine Pass, Sabine Pass UMC</b>	Pastor	Graham, Brant	PL	7/1/2013
<b>Silsbee, First UMC</b>	Pastor	Green, David Neal	FE	7/1/2015
<b>Sour Lake, Sour Lake UMC</b>	Pastor	Montgomery, John Lewis	FE	7/1/2013
	Certified Lay Minister	Kelfstrom, Judy	LM	7/1/2013
<b>Spurger, Spurger UMC</b>	Pastor	Loe, Billie R.	PL	7/1/2016
<b>Vidor, First UMC</b>	Senior Pastor	Mooney, John	FL	7/1/2016
	Associate Pastor	Brumley, Bryan Scott	PL	6/1/2011
<b>Wallisville, Middleton Memorial UMC</b>	Pastor	Krone, Kelly Steven	FE	7/1/2013
<b>Warren, Warren UMC</b>	Pastor	Shows, Larry Ralph	FL	7/1/2014
<b>Wildwood, Village Mills UMC</b>	Pastor	Carrion, Randolph Preston	FE	7/1/2013
<b>Winnie, First UMC</b>	Pastor	King, Scott Kevin	FE	6/1/2009
<b>Other Appointments</b>				
<b>Asbury College</b>	Ext Min-344.1.a.3-UM inst	Spann, Howard Glenn	FE	6/1/1999
<b>California-Nevada Conference</b>	Par 346.1-elder other conf	Hoefner, Tony Eugene	FE	7/1/2014
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Coltzer, Alicia Susanne	FE	7/1/2015

**SOUTHEAST DISTRICT**  
**Alicia Coltzer, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Gentiva Hospice</b>	Ext Min-344.1.d-other	Edwards, Gregory Ray	FE	3/21/2016
<b>Leave-Medical</b>	Leave	Green, Anita	FE	6/1/1990
<b>Leave-Personal</b>	Leave	Watson, William Henry	FE	5/1/2016
<b>Southeast Family Services</b>	Ext Min-344.1.d-other	Brown, Terry Dail	FE	7/1/2015
<b>Veterans Admin North TX Health Care Sys</b>	Ext Min-344.1.d-other	Booth, Melissa Martin	FE	9/23/2013

**TEXAS ANNUAL CONFERENCE  
Appointments 2016-2017**

**SOUTHWEST DISTRICT  
Jay Jackson, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
Bay City, First UMC	Pastor	Munch, Russell Alan	FE	7/1/2013
Bay City, Markham UMC	Pastor	Ramsey, William Montgomery	FL	7/1/2014
Bay City, St. Paul's UMC	Pastor	Ramsey, William Montgomery	FL	7/1/2014
Boling, First UMC	Pastor	Carter, Kenneth	PL	6/1/2011
Brazoria, First UMC	Pastor	Brown, Donald Redway	FE	7/1/2015
Brookshire, First UMC	Pastor	Grose, Philip Eugene	FE	7/1/2016
Downey, Wesley Chapel UMC	Pastor	Adams, Ross	PL	7/1/2014
East Bernard, First UMC	Pastor	Lupo, Alexander	FE	6/1/2010
Fulshear, First UMC	Pastor	Knowles, Robert	PL	7/1/2016
	Pastor	Welshimer, Mark	FE	7/1/2013
Fulshear, WordServe UMC	Pastor	Sims, Jonathan Richard	FE	5/9/2016
	Associate Pastor	Hogan, William E.	PL	6/1/2012
Houston, Addicks UMC	Pastor	Garner, Kristine	PL	9/1/2015
Houston, Ashford UMC	Pastor	Jackson, Hazeline Anita	FE	7/1/2013
Houston, Bear Creek UMC	Senior Pastor	Bynum, Jonathan	FE	6/1/2011
	Associate Pastor	Knuckols, Will	FL	6/1/2010
	Associate Pastor	Rodriguez, Franklyn	FL	7/1/2016
Houston, First Filipino American UMC	Pastor	Pagdilao, Jerico Jess D.	FE	7/1/2012
Houston, Houston Trinity UMC (Barker Cyp)	Pastor	Ramirez, Salvador E.	FL	10/1/1998
Houston, Jones Memorial UMC	Senior Pastor	Levingston, Kenneth R.	FE	9/1/2008
	Associate Pastor	Henderson, Enid S.	PL	7/1/2016
	Associate Pastor	Jones, Edward C.	FE	7/1/2015
Houston, Memorial Drive UMC	Senior Pastor	Robbins, John C.	FE	7/1/2016
	Associate Pastor	Irving, Thomas Daniel	FE	6/1/2008
	Associate Pastor	Jarboe, Michael Phillip	FE	7/1/2014
	Associate Pastor	McPhail, James H.	FE	6/1/1996
	Associate Pastor	Reedstrom, Suzanne Cox	FE	6/1/2003
	Associate Pastor	Tincher, Virginia Jane Griggs	PD	7/1/2015
Houston, Mission Bend UMC	Senior Pastor	Hale, Joshua Wayne	FE	7/1/2014
	Associate Pastor	Hale, Christina Suzanne	FE	7/1/2014
	Associate Pastor	Marcel, Hilda	PL	7/1/2015
Katy, First UMC	Senior Pastor	White, Richard L.	FE	7/1/2015
	Associate Pastor	Kimbrough, Mark	FL	7/1/2015

## SOUTHWEST DISTRICT

### Jay Jackson, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>Katy, Grace Fellowship UMC</b>	Pastor	Leggett, James E.	FE	6/1/1996
<b>Katy, Holy Covenant UMC</b>	Senior Pastor	Willis, Donald Fred	FE	7/1/2016
	Associate Pastor	Richards-Kuan, Paul B.	PE	7/1/2015
<b>Katy, St. Peter's UMC</b>	Senior Pastor	Sparks, V. Patrick	FE	5/1/2013
	Associate Pastor	Bagley, Kristopher Harrison	FE	7/1/2014
	Associate Pastor	Bledsoe, Nathaniel Murff	FE	7/1/2013
	Associate Pastor	Doehring, Sweeney Jamison	FE	7/1/2016
	Associate Pastor	Poer, Kimberly Meyers	FE	6/1/2004
	Associate Pastor	Rawlings, Timothy Scott	FL	6/1/2010
<b>Kendleton, Newman Chapel UMC</b>	Pastor	Reed, Albert	PL	6/1/2005
<b>Lissie, Lissie UMC</b>	Supply Pastor	Warfield, Stanley M	OR	11/1/2015
<b>Matagorda, First UMC</b>	Supply Pastor	Ichertz, Vergil	OR	8/15/2012
<b>Missouri City, Covenant Glen UMC</b>	Senior Pastor	Childress, Robert	FE	6/1/1999
	Associate Pastor	Addison, Herbert	PL	7/1/2014
	Associate Pastor	Edwards, Nakia	PL	7/1/2016
	Associate Pastor	Johnson, Curtis	PL	7/1/2016
	Associate Pastor	Sanders, Audrey	PL	6/1/2008
<b>Missouri City, First UMC</b>	Senior Pastor	Vershel, Martin	FE	12/1/2013
	Associate Pastor	Haughton, Cathleen	PL	7/1/2015
	Associate Pastor	Hilliard, Carl Edward	PE	7/1/2015
<b>Missouri City, One Life UMC</b>	Pastor	Somerville, Keith Lawrence	FE	7/1/2016
<b>Missouri City, The Harvest UMC</b>	Senior Pastor	McDowell, Jeffrey S.	FE	6/1/2004
	Associate Pastor	Wilkins, Cary Wayne	FE	2/1/2014
<b>Needville, First UMC</b>	Pastor	Jackson, Pamela Manuel	FE	7/1/2014
<b>Orchard, First UMC</b>	Pastor	Jackson, Pamela Manuel	FE	7/1/2014
<b>Pattison, Pattison UMC</b>	Pastor	Lohmer, Benjamin William	FE	1/1/2015
	Associate Pastor	Velez, Heather Ann	PD	2/15/2016
<b>Pearland, Shepherd of the Heart UMC</b>	Pastor	Conway, Christi Renee	FE	7/1/2013
<b>Richmond, Faith UMC</b>	Senior Pastor	Stephenson, John Richard	FE	7/1/2016
	Associate Pastor	Talbert, John Ross	FL	7/1/2014
	Associate Pastor	Zeisig, Alexander Walter	PE	7/1/2014
<b>Richmond, Mt. Vernon UMC</b>	Pastor	Houston, Darrell	FE	7/1/2013
<b>Richmond, St. John's UMC</b>	Senior Pastor	Gantz, Jeffrey Craig	FE	7/1/2015
	Associate Pastor	Veres-Schrecengost, Jennifer Michelle	FE	7/1/2013
<b>Richmond, The River UMC</b>	Pastor	Gragert, Erik	PE	7/1/2015
<b>Rosenberg, First UMC</b>	Pastor	Sinclair, Robert Dale	FE	7/1/2014
<b>Rosenberg, St. Luke's UMC</b>	Pastor	Houston, Darrell	FE	7/1/2013

## SOUTHWEST DISTRICT

### Jay Jackson, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>San Felipe, San Felipe UMC</b>	Supply Pastor	McMahon, Joel Dyer	RE	7/1/2015
<b>Sealy, Cole Chapel UMC</b>	Pastor	Adams, Ross	PL	7/1/2014
<b>Sealy, First UMC</b>	Pastor	Matthys, Curtis William	FE	7/1/2014
<b>Sugar Land, Christ UMC</b>	Senior Pastor	Temple, Charles Chappell	FE	9/1/2014
	Associate Pastor	Conway, Daniel Robert	FE	7/1/2013
	Associate Pastor	Hall, Michelle Renee	FE	7/1/2015
	Associate Pastor	Whang, Michael Inho	PE	7/1/2015
<b>Sugar Land, First UMC</b>	Senior Pastor	Nicholas, W. Martin	FE	6/1/1999
	Associate Pastor	Allen, Trey	FL	7/1/2016
	Associate Pastor	Sanchez, Silverio Gea	FE	7/1/2016
<b>Sugar Land, Parkway UMC</b>	Pastor	Neely, Matthew Martin	FE	12/1/2013
<b>Sweeny, First UMC</b>	Pastor	Broyles, James Keith	FE	7/1/2016
<b>Sweeny, Grace UMC</b>	Pastor	Creeks, Diana	PL	7/1/2015
<b>Sweeny, Neuzion UMC</b>	Pastor	Creeks, Diana	PL	7/1/2015
<b>Van Vleck, First UMC</b>	Pastor	Carter, Kenneth	PL	6/1/2011
<b>Wallis, First UMC</b>	Pastor	Walters, Charles	PL	9/1/2006
<b>West Columbia, Columbia UMC</b>	Pastor	Deaton, Michael	FE	7/1/2014
<b>Wharton, First UMC</b>	Pastor	Williams, Helen Michelle	FE	7/1/2016
<b>Other Appointments</b>				
<b>Alabama West Florida Conference</b>	Par 346.1-elder other conf	Donald, Nolan Brian	FE	7/1/2016
<b>Asbury Theological Seminary</b>	Student	Campbell, Victoria Lynn	PD	7/1/2015
<b>Ascending Leaders</b>	Ext Min-344.1.d-other	Richardson, Mary Catharine	FE	7/1/2016
<b>Central Texas Conference</b>	Par 346.1-elder other conf	Atuahene-Nsowaah, Jacob	FE	3/1/2016
	Par 346.1-elder other conf	White, Gary Davis	FE	7/1/2016
<b>Dist Superintendent</b>	Ext Min-344.1.a.1-TAC	Jackson, Jay Kevin	FE	5/1/2013
<b>Duke University</b>	Student	Adair, Kevin Engel	FE	6/1/2000
<b>Emory and Henry College</b>	Ext Min-344.1.a.3-UM inst	Schrump, Jake B.	FE	8/1/2013
<b>Harmony Interfaith Ministries</b>	Ext Min-344.1.d-other	Firdous, Afzaal	FE	6/1/2011
<b>Hope and Healing Institute</b>	Ext Min-331.1.a-other-FD&PD	Bezecny, Amy Lee	FD	4/1/2013
	Ext Min-331.1.a-other-FD&PD	Bradley, Lorna Kay	FD	10/1/2013
<b>Houston ReVision</b>	Ext Min-331.1.b-UM-FD&PD	Leader, Carrie Lynne	FD	7/1/2014
<b>Houston-Methodist Hospital</b>	Ext Min-344.1.a.3-UM inst	Auld, Stacy Pell	FL	6/1/2009
<b>Iowa Conference</b>	Par 346.1-elder other conf	Schlimm, Stephanie Lind	FE	6/1/2012
<b>Lake Highland Preparatory School</b>	Ext Min-344.1.d-other	Rowe, B. David	FE	7/1/2016
<b>Leave-Medical</b>	Leave	Young, Charles Robert	FE	3/1/2013
<b>Leave-Personal</b>	Leave	Newman, Dariel Ray	FE	1/1/2013

**SOUTHWEST DISTRICT**  
**Jay Jackson, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Mosaic Ministry</b>	Ext Min-331.1.a-other-FD&PD	Serio, Cindy Foster	FD	10/1/2009
<b>Mountain Top Ministries</b>	Ext Min-331.1.a-other-FD&PD	Simmons, Edward B.	FD	6/1/2006
<b>Rio Texas Conference</b>	Par 346.1-elder other conf	Trammell, Benjamin David	FE	7/1/2016
<b>Rockfish Camp</b>	Ext Min-344.1.a.3-UM inst	Martin, James Thomas	FE	7/1/2015
<b>Rocky Mountain Conference</b>	Par 346.1-elder other conf	Bates, Mary Shivers	FE	7/1/2014
<b>TEAM Ministries</b>	Ext Min-331.1.a-other-FD&PD	Wadkins, Marilyn	FD	7/1/2014
<b>University Chicago</b>	Student	Bowie, Kenneth Scott	FE	1/1/2000
<b>Victory in Jesus Recovery Center</b>	Ext Min-344.1.d-other	Williams, John W	FL	7/1/2013
<b>West Ohio Conference</b>	Par 346.1-elder other conf	Kiboko, Jeanne Kabamba	FE	7/1/2013

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2016-2017**

**WEST DISTRICT**  
**Wanda Bess, District Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
Anderson, First UMC	Pastor	Woodley, Jeremy Damin	FE	7/1/2016
Anderson, McKenzie Chapel UMC	Pastor	Solomon, Hopie	PL	6/1/1999
Anderson, Yarborough Chapel UMC	Pastor	Solomon, Hopie	PL	6/1/1999
Bedias, Bedias UMC	Pastor	Cutrone, Ethan	PL	7/1/2016
Bellville, Bellville UMC	Pastor	Reasons, John E.	FE	7/1/2016
	Associate Pastor	Haralson, Amy P.	FL	9/1/2008
Bremond, Grace UMC	Supply Pastor	Tibbs, Ben	OR	2/1/2016
Bremond, St. James UMC	Pastor	Green, Ethelene	PL	11/1/2011
Brenham, First UMC	Senior Pastor	Stouffer, Jon Gordon	FE	7/1/2013
	Associate Pastor	Reed, Cynthia Kay	OE	6/1/2011
Brenham, Mt. Zion UMC	Pastor	McDowell, Cecil P.	PL	6/1/2006
Brenham, Pleasant Grove UMC	Pastor	McDowell, Cecil P.	PL	6/1/2006
Brenham, Richard Grove UMC	Pastor	McDowell, Cecil P.	PL	6/1/2006
Bryan, Alexander UMC	Pastor	Cutrone, Samuel C.	FE	6/1/2007
Bryan, First UMC	Senior Pastor	Sitton, Rick	FE	6/1/2011
	Associate Pastor	Henry, David P.	FD	6/1/2000
	Associate Pastor	Porterfield, David G.	FE	6/1/2012
	Associate Pastor	Sarria-Anaya, J. Augusto	FL	6/1/2010
Bryan, Lee Chapel UMC	Supply Pastor	Polk, Floyd James	RA	6/1/2008
Bryan, St. Luke's UMC	Pastor	Dungan, Jeffrey Joe	FE	6/1/2011
Bryan, Templo Del Espiritu Santo UMC	Pastor	Sarria-Anaya, J. Augusto	FL	7/1/2015
Bryan, Wesley UMC	Certified Lay Minister	Ray, Charlie	LM	7/1/2013
Caldwell, Cooks Point UMC	Supply Pastor	Wood, Bruce Michael	RE	7/1/2016
Caldwell, First UMC	Pastor	Calder, Wayne	FE	7/1/2013
Calvert, Sneed Memorial UMC	Supply Pastor	Tibbs, Ben	OR	2/1/2016
Cameron, First UMC	Pastor	Lightsey, Geoffrey	FL	7/1/2016
Cedar Springs, Cedar Springs UMC	Pastor	Howell, Douglas W.	A M	7/1/2013
Centerville, First UMC	Pastor	Richards, Joy M.	FE	6/1/2009
Centerville, Hopewell UMC	Pastor	Goree, Carla	PL	5/15/2010
Chappell Hill, Chappell Hill UMC	Supply Pastor	Danheim, Danny Lee	RE	7/1/2014
Chilton, St. Paul UMC	Supply Pastor	Green, Leo	RL	6/1/2003
Chriesman, Chriesman UMC	Pastor	Dillard, Roy	PL	6/1/2002

## WEST DISTRICT

### Wanda Bess, District Superintendent

Appointment	Position	Name	Status	Tenure
<b>College Station, A&amp;M UMC</b>	Senior Pastor	Greenwaldt, William Preston	FE	7/1/2016
	Associate Pastor	Reiter, James. H.	FE	7/1/2016
<b>College Station, Aldersgate UMC</b>	Pastor	Johnson, Robert Glen	FE	11/1/2014
<b>College Station, Christ UMC</b>	Senior Pastor	House, Jerry	FE	6/1/1994
	Associate Pastor	McAvoy, Glen Don	OD	3/15/2015
	Associate Pastor	McNeely, J. Kyle	PL	7/1/2015
	Associate Pastor	Myrick, Carroll Thomas	FE	6/1/2009
<b>College Station, First UMC</b>	Pastor	Colvin, Eleanor Luissa	FE	7/1/2016
<b>Dobbin, Pleasant Grove UMC</b>	Pastor	Robinson, Carolyn E.	FE	6/1/2011
<b>Flynn, Flynn UMC</b>	Pastor	Jackson, Jimmie James	FE	7/1/2014
<b>Franklin, Franklin UMC</b>	Senior Pastor	Standing, Polly D.	FE	6/1/2011
<b>Gause, Gause UMC</b>	Supply Pastor	Byrd, Kenneth Roy	RE	6/1/1999
<b>Giddings, First UMC</b>	Pastor	Edwards, Timothy	FE	6/1/2007
<b>Golinda, Major's Chapel UMC</b>	Pastor	Green, Ethelene	PL	6/1/2006
<b>Hearne, Grace UMC</b>	Pastor	Westbrook, Gary	PL	10/1/2011
<b>Hempstead, Bethlehem UMC</b>	Pastor	Flanagan, Verronda	FL	7/1/2014
<b>Hempstead, First UMC</b>	Pastor	Ware, Kathryn Grace	FE	7/1/2014
<b>Huntsville, Farris Chapel UMC</b>	Pastor	Sexton, Kelley	PL	7/1/2015
<b>Huntsville, First UMC</b>	Senior Pastor	Dornbush, Scott A.	FE	6/1/2008
	Associate Pastor	Pickett, Mark William	FE	6/1/2003
	Associate Pastor	Willett, Ellen R.	FD	6/1/1997
<b>Huntsville, Grace UMC</b>	Pastor	Wright, Douglas	PL	7/1/2016
<b>Huntsville, St. Paul UMC</b>	Senior Pastor	Roberson, Arlo	PL	7/1/2013
	Associate Pastor	Thomas, Kimm	PL	7/1/2015
<b>Huntsville, Wesley Memorial UMC</b>	Pastor	Carney, Kimberly M.	PE	11/1/2015
<b>Iola, Zion UMC</b>	Certified Lay Minister	Spooner, Larry	LM	7/1/2013
<b>Jewett, Jewett UMC</b>	Pastor	Khoury, Carol	PL	6/1/2012
<b>Jewett, St. Matthew UMC</b>	Pastor	Goree, Carla	PL	5/15/2010
<b>Kosse, Kosse UMC</b>	Pastor	Sims, Rita	FE	7/1/2013
<b>Leona, Evans Chapel UMC</b>	Supply Pastor	Burchell, John	RL	7/1/2013
<b>Leona, Leona UMC</b>	Supply Pastor	Burchell, John	RL	7/1/2013
<b>Leona, Two Mile UMC</b>	Pastor	Greenwood, Regina	PL	7/1/2014
<b>Lexington, Blue UMC</b>	Pastor	Comstock, Thomas W.	PE	7/1/2016
<b>Lexington, Lexington UMC</b>	Pastor	Comstock, Thomas W.	PE	7/1/2016
<b>Madisonville, First UMC</b>	Pastor	Wehn-Glowski, Patricia Ann	FE	7/1/2014
<b>Marlin, Davis Chapel UMC</b>	Supply Pastor	Green, Leo	RL	6/1/2003



## WEST DISTRICT

### Wanda Bess, District Superintendent

Appointment	Position	Name	Status	Tenure
Marlin, First UMC	Pastor	Howell, Douglas W.	A M	7/1/2013
Marquez, Marquez UMC	Pastor	Goodwin, John	PL	2/1/2014
Maysfield, Maysfield UMC	Pastor	Lightsey, Geoffrey	FL	7/1/2016
Midway, Tanyard UMC	Pastor	Greenwood, Regina	PL	7/1/2014
Milano, Liberty UMC	Pastor	Dillard, Roy	PL	6/1/2002
Milano, Milano UMC	Pastor	Dillard, Roy	PL	6/1/2002
Millican, Millican UMC	Pastor	Leyland, Heather	OE	11/1/2015
Navasota, First UMC	Pastor	Woodley, Jeremy Damin	FE	7/1/2016
Navasota, Lee Tabernacle	Senior Pastor	Robinson, Carolyn E.	FE	6/1/2011
	Associate Pastor	Zenor, Anne Marie	PL	6/1/2009
Navasota, Lynn Grove UMC	Pastor	Ware, Kathryn Grace	FE	7/1/2014
Navasota, Stoneham UMC	Supply Pastor	Perry, Ronald A.	RL	6/1/2011
Navasota, Stonehamville UMC	Pastor	Robinson, Carolyn E.	FE	6/1/2011
Normangee, First UMC	Pastor	Jackson, Jimmie James	FE	7/1/2014
Paige, Paige UMC	Pastor	Edwards, Timothy	FE	6/1/2007
Reagan, Reagan UMC	Pastor	Sims, Rita	FE	7/1/2013
Richards, Bay's Chapel UMC	Pastor	Dehmer, Eric	PL	6/1/2011
Richards, Richards UMC	Pastor	Dehmer, Eric	PL	6/1/2011
Rockdale, St. John's UMC	Pastor	Straznicki, Adam Dean	FE	7/1/2013
Satin, Satin UMC	Supply Pastor	Green, Leo	RL	6/1/2003
Shiro, Shiro UMC	Pastor	Cutrone, Ethan	PL	7/1/2016
Somerville, First UMC	Pastor	Simons, Victoria Gunn	FE	6/1/2010
Thorndale, Friendship UMC	Pastor	Prince, Donald Ray	FL	7/1/2013
Thorndale, Pleasant Retreat UMC	Pastor	Prince, Donald Ray	FL	7/1/2013
Wheelock UMC	Pastor	Westbrook, Gary	PL	10/1/2011
<b>Other Appointments</b>				
Big Brothers & Sisters	Ext Min-344.1.d-other	Dougherty, Theresa	FE	10/1/2013
Chaplain, USAF	Ext Min-344.1.d-other	Walker, Hyral B.	FE	
Dist Superintendent	Ext Min-344.1.a.1-TAC	Bess, Wanda J.	FE	7/1/2014
Federal Bureau of Prisons	Ext Min-344.1.d-other	Bale, Jesse Michael	FE	7/1/2016
Leave-Family	Leave	Elizardo, Elizabeth A.	FE	10/1/2011
Leave-Transitional	Leave	Hand, Rebecca Louise	FD	11/1/2014
Serenity Retreat for Healing & Spiritual	Ext Min-331.1.a-other-FD&PD	Eason, Kathryn Allen	FD	6/1/2004
TDCJ Eastham Prison Unit	Ext Min-344.1.d-other	Lyles, Thomas Edward	FE	12/1/2013

**WEST DISTRICT**  
**Wanda Bess, District Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Texas Methodist Foundation</b>	Ext Min-344.1.a.3-UM inst	Amerson, Melvin	FE	6/1/2003
<b>University of Texas, Arlington</b>	Student	Stigler, Stephen	FE	6/1/2007
<b>Veteran's Affair Center</b>	Ext Min-344.1.d-other	Brinkley, Melvin	FE	5/9/2010
<b>Virginia Conference</b>	Par 346.1-elder other conf	Stutes, Robert	FE	7/1/2013
<b>Wesley Fnd (Sam Houston)</b>	Ext Min-344.1.a.1-TAC Leave	Oberg, Gregory James Wesley Fnd (Sam Houston),	FE	6/1/2012 9/1/2011
<b>Wesley Fnd (Texas A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Mertz, Paul E.	FE	1/1/2000
<b>West Ohio Conference</b>	Par 346.1-elder other conf	Kilumba, Kalamba	FE	7/1/2015



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**





JANICE RIGGLE HUIE  
RESIDENT BISHOP

**THE UNITED METHODIST CHURCH**

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THE TEXAS ANNUAL CONFERENCE  
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Dear Friends,

Greetings in the name of our Risen Lord and Savior Jesus Christ.

It is for Jesus Christ himself that our Texas Annual Conference is "Bound for Greater Things: Building Our Future together."

This packet contains recommendations from the Strategic Mapping Team and the Council on Finance and Administration. Material on which you will be voting is clearly indicated by a black border.

Many of you have participated in developing, reviewing, or commenting on these recommendations in district meetings, the Joint Program Council and other groups. The Strategic Mapping Team and Cabinet studied your responses and made many changes and clarifications as a result. Thank you for your prayers, energy, enthusiasm, and wise counsel.

Recommendations contained in this packet focus in three major areas: structure, budget and accountability. They realign our Conference to support and achieve the vision, mission, key drivers and core beliefs adopted in November 2005.

Many of our congregations already have streamlined to facilitate mission and ministry. These simplified organizations are more flexible, provide more support for mission, and redirect energy from meetings to ministry. Recommendations for the Annual Conference mirror those local church changes. We believe they will facilitate our mission: "to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God."

Budget recommendations from the Council on Finance and Administration are included separately in this packet. They are the result of a lengthy process of assessment and review that included the following criteria: alignment with the Conference vision and mission, fruitfulness, good stewardship and support to local churches or the larger church.

Finally, you authorized the Strategic Mapping Team to propose a process of accountability. The team recommends four "Evidence of Fruitfulness" measures for 2007—professions of faith, worship attendance, active involvement in mission and conectional generosity. In addition, the team suggests that its members and the Bishop visit each District early in 2007 to assess effectiveness of the Model for Ministry and make improvement recommendations to the 2007 Annual Conference.

I hope you will read these materials carefully and bring them to Annual Conference.

This is a defining moment in the Texas Annual Conference. I ask for your prayers that our decisions will lead us to "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ."

Grace and peace,

Janice Riggle Huie

Once while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, Jesus saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. Jesus got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When Jesus had finished speaking, he said to Simon, "Put out into the deep water and let down your nets for a catch." Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets." When they had done this, they caught so many fish that their nets were beginning to break. LUKE 5:1-6 (NRSV)

Many pastors and laity and congregations have been working hard the last few years. Compared to the population increases in the Texas Annual Conference, our "catch" has been small. Once again, Jesus is inviting us to "put out into deep water and let down our nets." Like the first disciples, some of us may say, "We've done this before." Others may say, "Such deep water is too risky." Still more will say, "I'm just tired." However, for those hardy souls ready to follow him anywhere, Jesus fills their nets to overflowing.

## **THE CHALLENGE AND OUR RESPONSE**

### **The Challenge**

**T**his is a defining moment for the Texas Annual Conference. All but one of the fifty-eight counties we serve will grow during the next twenty years. Population in our area will grow by 30.5% overall. Growth in some areas will be dramatic. The opportunity before us is great.

Against this backdrop, concerning trends have emerged in recent years. Worship attendance, professions of faith, baptisms, and confirmation class enrollments are all down, as is total giving. These trends are Conference-wide, despite the fact that we have outstanding clergy, dedicated laity, and strong churches of all sizes.

### **Our Response**

Recognizing these challenges, the May 2005 session of the Annual Conference authorized creation of a Strategic Mapping Team, comprising clergy and laity and chaired by the Bishop. The team was charged to develop recommendations that would help the Conference become more effective in making disciples of Jesus Christ for the transformation of the world.

The Strategic Mapping Team proposed a new Conference Vision, Mission, Key Drivers, and Core Beliefs and related recommendations for adoption at a called session of the Conference held November 19, 2005. These recommendations were presented by team members and discussed by the Conference. The Conference adopted the team's recommendations overwhelmingly and enthusiastically

## **VISION**

Vibrant, growing congregations changing lives  
and reshaping futures for Jesus Christ.

## **MISSION**

Equip congregations to make disciples of Jesus Christ  
for the transformation of the world to the glory of God.

## **KEY DRIVERS**

Spirit-led  
Excellence  
Fruitfulness  
Accountability

## **CORE BELIEFS**

**We believe in:**

Radical hospitality  
Passionate worship  
Faith-forming relationships  
Risk-taking mission  
Extravagant generosity  
Connectional ministry  
Fervent prayer and  
diligent study of Scripture



### **Additional Charges**

The called session also authorized reorganizing the Conference into nine Districts, created a Center of Congregational Excellence and a Center of Clergy Excellence, and authorized the Mapping Team to develop additional recommendations concerning further Conference restructuring, enhanced accountability within the Conference, and realignment of the Conference budget-all to support our new mission and vision.

This work was carried forward under overall direction of the Strategic Mapping Team. Two additional groups, a Rules and Structure Team and a Ministry Assessment Team, were appointed by the Bishop working with the Cabinet, to broaden participation in these important tasks and accomplish the work in an aggressive schedule from January to April, 2006.

### **Summary of Recommendations**

- Reorganize Conference committees and staff to support our vision and mission
- Increase support to local churches
- Enhance accountability within the Conference
- Shift focus from committee maintenance to ministry and mission

## **RESOLUTIONS**

In response to instructions of the November 2005 called session of the Texas Annual Conference, the Strategic Mapping Team recommends adoption of five resolutions:

### **1. Model for Ministry**

Be it resolved that the Model for Ministry in the Texas Annual Conference be adopted, replacing the previous conference structure.

### **2. Conference Rules**

Be it resolved that the Conference Rules proposed by the Strategic Mapping Team be adopted, replacing the previous conference rules.

### **3. Assessment for Model for Ministry and District Alignment**

Be it resolved that the Strategic Mapping Team and the Bishop visit every District in February-March, 2007, to ask for feedback regarding: 1) the Model for Ministry, and 2) transition into new Districts, and report their findings and recommendations to the Texas Annual Conference session in 2007.

Be it further resolved that the Strategic Mapping Team will recommend to the 2007 Annual Conference a process for ongoing evaluation and assessment of fruitfulness of the Model for Ministry and district structure, and make any necessary recommendations to enhance support of the Model for Ministry to Districts and local churches.

### **4. Evidence of Fruitfulness**

Be it resolved that the four Evidence of Fruitfulness measures for 2007 be adopted.

### **5. Composition of the Core Leadership Team**

Whereas the Model for Ministry is being implemented in mid-quadrennium, be it resolved that from June 1, 2006 until May 31, 2008, the membership of the Core Leadership Team be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop.

## OVERVIEW

### Model for Ministry in the Texas Annual Conference

In Matthew 28:19-20, Jesus issued a charge to his disciples: “go into the world and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.” John Wesley took up that charge 1800 years later as he directed a group of Methodist circuit riders to “reform the nation and spread scriptural holiness across the land.”

In November of 2005 the Texas Annual Conference took a giant step toward a God-shaped future, guided by a clear vision and mission. Our vision is: vibrant, *growing congregations changing lives and reshaping futures for Jesus Christ*. Our mission is: *equipping congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God*.

In order to make our vision a reality, and to fulfill our mission, we voted to make significant changes within our Conference.. The Conference also authorized development of a revised structure and rules to support and realize our Vision, Mission, and Core Values. The Model for Ministry in the Texas Annual Conference constitutes the revised structure. The Model for Ministry is built around four principles:

- Realign our structure to reflect and support our vision, mission and values.
- Provide greater ministry support to local churches, clergy and laity.
- Shift our focus from committee maintenance to mission and ministry.
- Provide flexible rules and structure which can evolve with the conference, and which comply with the Book of Discipline.

A unique component of the updated structure is creation of a Core leadership Team (CLT), which will act between Conference sessions to insure that decisions of the Conference are implemented in accordance with our mission, vision and values. The Core Leadership Team will also provide coordination, focus, and direction as we build a culture of mutual accountability throughout the Conference.

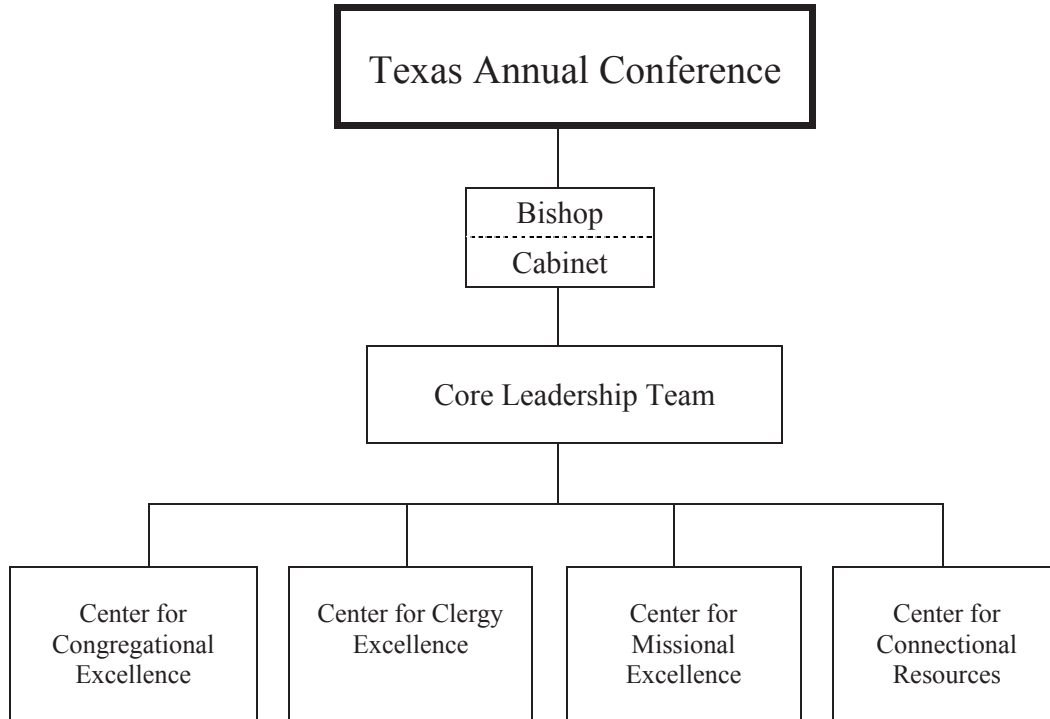
Other key features are implementation of Centers for: Congregational Excellence, Clergy Excellence, Missional Excellence and Connectional Resources. The Centers for Congregational Excellence and Clergy Excellence are new, and were authorized by the November 2005 Conference session. The Centers for Missional Excellence and Connectional Resources largely refocus current efforts.

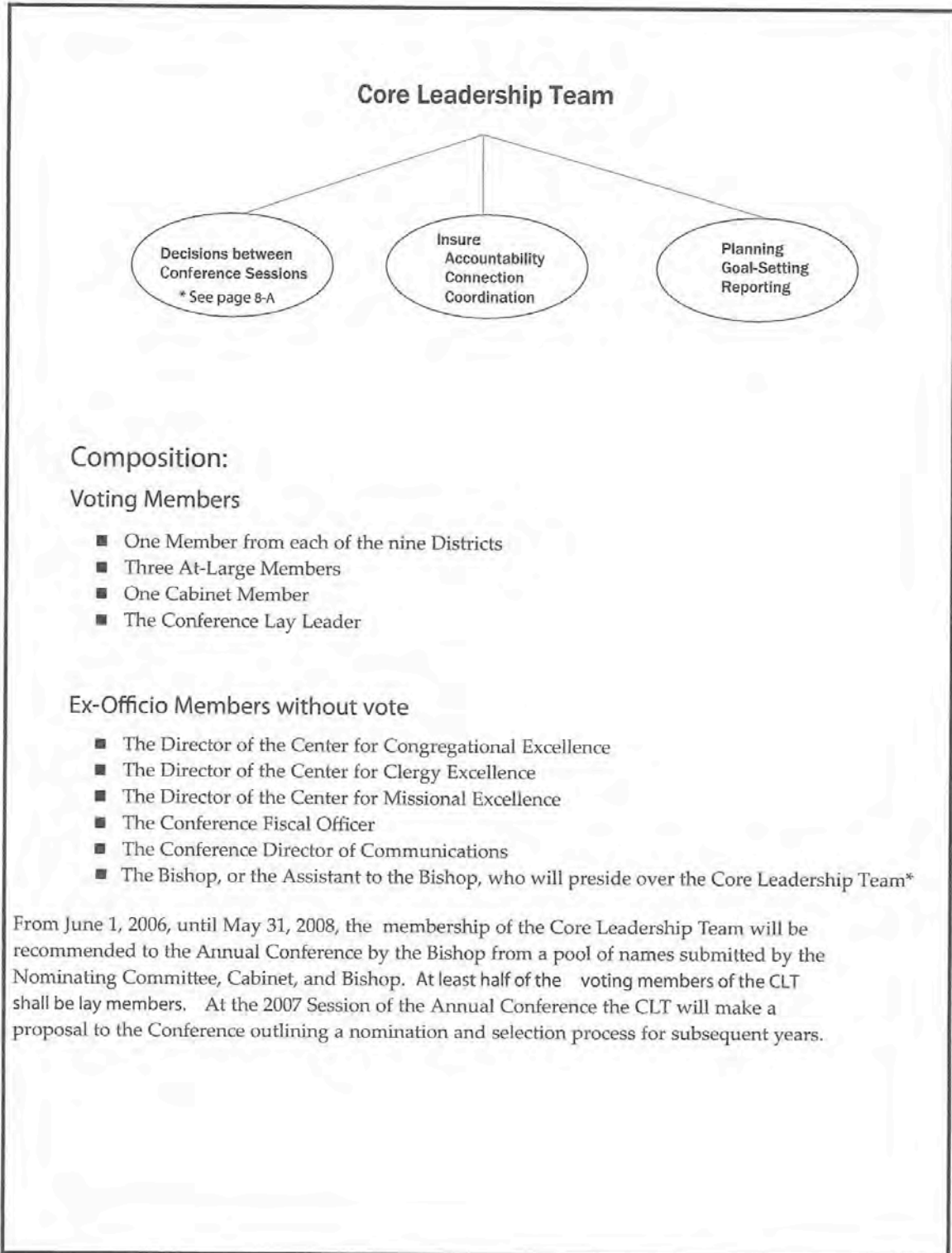
The Model for Ministry is faithful to requirements of the *Book of Discipline*. (BOD). It continues mandated committees or groups, and provides appropriately for mandated functions. The charts illustrate the recommendations, and relationships between the Annual Conference, the Core Leadership Team, and the Centers.

As we have created this Model for Ministry, we have been thankful for those who created and lived out our present structure. As the prophet Isaiah challenged God’s people to see the new thing God was doing (Isaiah 43:18-19), he called them to remember all that God had done before. We remember and give thanks for those who have gone before, and the faithfulness of their ministry. Building on their foundation, we enter into the future with boldness and daring.

As we consider the new Model for Ministry in the Texas Annual Conference, we remember the conviction of John Wesley that “... the kingdom of God will not ‘come with observation,’ but will silently increase wherever it is set up, and spread from heart to heart, from house to house, from town to town, from one kingdom to another.” The movement of God among us is what we seek in our new Model for Ministry.

## Overview of Major Structure Components





**Composition:**

**Voting Members**

- One Member from each of the nine Districts
- Three At-Large Members
- One Cabinet Member
- The Conference Lay Leader

**Ex-Officio Members without vote**

- The Director of the Center for Congregational Excellence
- The Director of the Center for Clergy Excellence
- The Director of the Center for Missional Excellence
- The Conference Fiscal Officer
- The Conference Director of Communications
- The Bishop, or the Assistant to the Bishop, who will preside over the Core Leadership Team\*

From June 1, 2006, until May 31, 2008, the membership of the Core Leadership Team will be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop. At least half of the voting members of the CLT shall be lay members. At the 2007 Session of the Annual Conference the CLT will make a proposal to the Conference outlining a nomination and selection process for subsequent years.

\*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:

*“...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a “member” of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. “*

Change in organization will be reviewed by the special Task Force chaired by Dr. Don House. The motion was as follows:

*Establish a Task Force (TF) to assess the structure and function of the Core Leadership Team in light of Decision # 1150 of the Judicial Council. In consideration of the structure and function of the Core Leadership Team, the TF shall address issues of governance, budget procedures, and inter-conference dialogue.*

*The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.*

*The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.*

*Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.*

## PURPOSE OF THE CORE LEADERSHIP TEAM

The purpose of the Core Leadership Team is to implement decisions of the Annual Conference in accordance with the mission, vision and core beliefs of the Texas Annual Conference. It will:

**1. Make decisions between sessions of the Annual Conference consistent with the mission, vision and core beliefs and directives of the Annual Conference and consistent with *The Book of Discipline*.** (\*See page 9-A). In achieving this function, it will:

- a. Consult with the Bishop, Cabinet, Trustees and CF&A in making appropriate decisions consistent with the Conference Rules and the Book of Discipline.
- b. Identify emerging missional needs and deploy resources to meet them.
- c. Recommend to the Conference Nominations Committee leadership changes for Conference agencies when needed.
- d. Work with the Bishop to define and recommend Conference staff positions.
- e. Develop criteria and skills needed for Conference staff positions as a resource for the Bishop.
- f. Develop criteria for those nominated to the pool of nominees for the Conference Nominations Committee.
- g. Recommend changes to the Model for Ministry and Rules for consideration by the Annual Conference.

**2. Have authority from the Annual Conference to hold Conference bodies accountable for action.** In achieving this function, it will:

- a. Review the work of the Annual Conference in light of our core beliefs.
- b. Develop Conference-wide measures of fruitfulness.
- c. Develop criteria for congregational and clergy excellence as a resource for the Bishop.
- d. Establish clear and fruitful relationships between local congregations, Districts, and Conference structures.
- e. Hold accountable each Conference agency for effective, efficient, and fruitful programming while empowering Districts and local congregations for mission and ministry which reflects our core beliefs.
- f. After consultation with the Conference Centers for ministry, the Core Leadership Team shall submit its annual budget request to CF&A.
- g. Give definition to our connectional system of corporate life, witness and service.

**3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.**

\*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:

*“...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a “member” of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. “*

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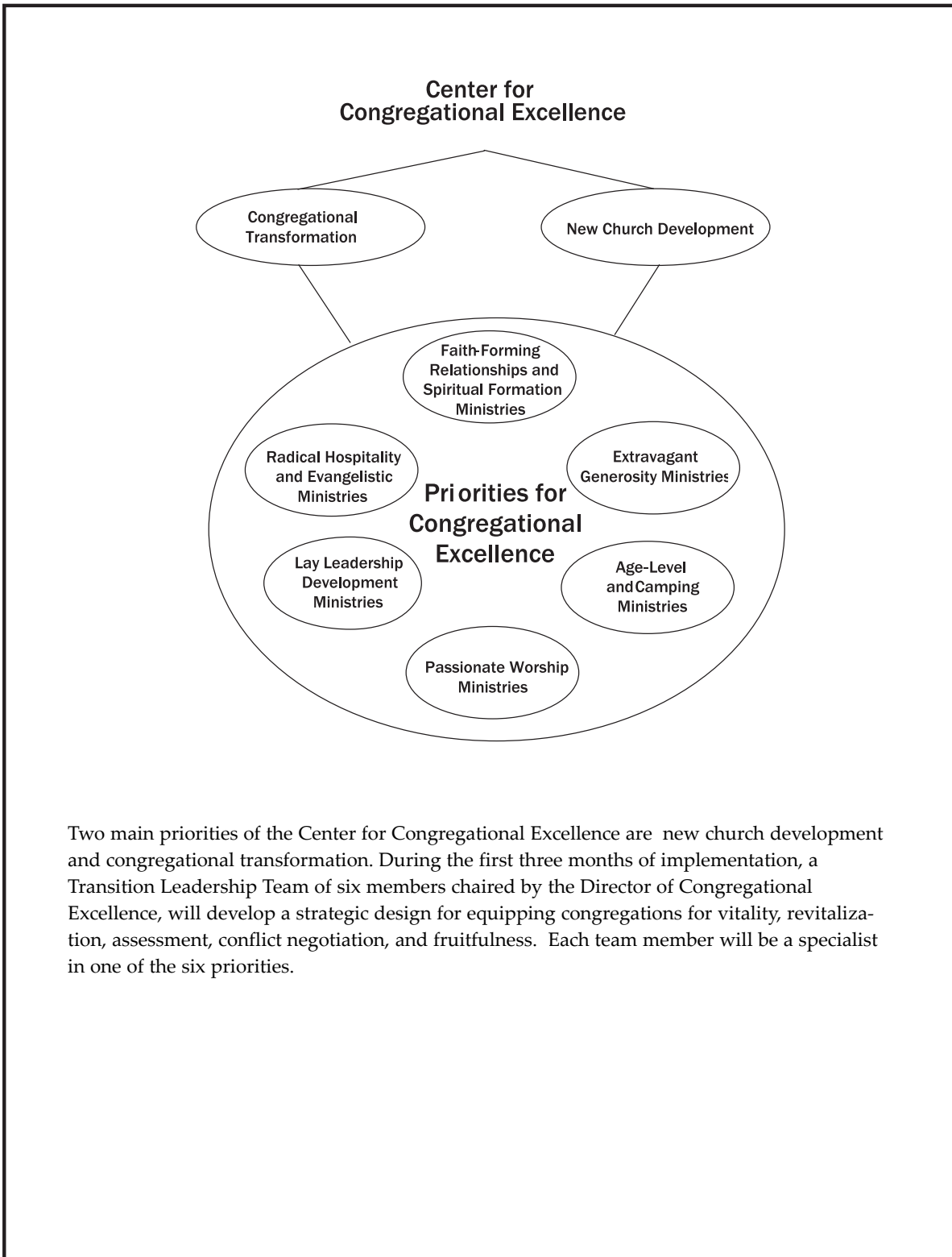
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*The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.*

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*Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.*





Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation. During the first three months of implementation, a Transition Leadership Team of six members chaired by the Director of Congregational Excellence, will develop a strategic design for equipping congregations for vitality, revitalization, assessment, conflict negotiation, and fruitfulness. Each team member will be a specialist in one of the six priorities.

## **CENTER FOR CONGREGATIONAL EXCELLENCE**

### **Purpose**

**To connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve.**

### **Extravagant Generosity Ministries Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in living out Christian stewardship in communities they serve.

### **Passionate Worship Ministries Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in passionate worship appropriate to the communities they serve.

### **Faith-Forming Relationship and Spiritual Formation Ministry Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in excellence in faith-forming relationships and spiritual formation.

### **Radical Hospitality and Evangelistic Ministries**

PURPOSE: To equip local congregations with tools and resources needed to engage in radical hospitality.

### **Age-Level and Camping Ministries**

PURPOSE: To equip local congregations with tools and resources needed to help all ages within the church and community grow in faith and discipleship and to promote vital camping ministries.

### **Lay Leadership Development Ministries**

PURPOSE: To assist pastors, Districts and local congregations with tools to develop leadership among the laity.

### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations for congregational excellence including, but not limited to:

- Vitality and demographic assessments
- Strategic planning
- Tracking of key indicators and activities
- Evaluation-measurable accountability
- Training
- Mentoring churches
- Limited financial support based upon selected criteria

**Funding sources:**

- Reallocation of Conference funds
- District participation
- Local congregations

There will be a strong linkage to the Center for Clergy Excellence to support appointment of effective clergy leadership meeting the diverse needs of our congregations.

Needs for church transformation and revitalization can be identified at any level of the connection, and approved at the District and Conference level for implementation using the Conference's established criteria.

These teams shall function as equivalent structures for Board of Discipleship ministries delineated in *BOD 629*.

**The following groups or officers will continue as mandated by *The Book of Discipline*:**

- United Methodist Men (*BOD 647*)
- United Methodist Women (*BOD 646*)
- Youth Ministry Council or equivalent structure (*1 member per District*) (*BOD 648*)
- Young Adult Ministry Council or equivalent structure (*1 member per District*) (*BOD 649*)
- Board of Laity or equivalent structure (Each District Lay Leader and Conference Lay Leader, one of whom shall serve as Director of Lay Speaking Ministries) (*BOD 630.1 and 630.6d*)
- Commission on Ethnic Local Church Concerns (*4 clergy and 4 laity*) (*BOD 631.1*)
- Commission on Small Membership Churches (*2 clergy and 2 laity*) (*BOD 644*)

## Center for Clergy Excellence



### **Clergy Excellence Individual Team Composition**

- Clergy Accountability Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 329, 340*)
- Clergy Development and Spiritual Formation Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 350-352*)
- Clergy Recruitment Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 350-352*)
- Extension Ministries: 4 clergy and 4 laity
- Transition Leadership Team: 3 clergy, 1 laity

## **CENTER FOR CLERGY EXCELLENCE**

### **Purpose**

To create an environment of support and accountability that continuously moves the clergy of the Annual Conference toward excellence.

### **End Result**

Spirit-led, faithful, and fruitful pastoral leaders for both congregations and ministries of transformation beyond the local church.

### **Clergy Accountability Ministries**

PURPOSE: To set standards for quality of pastoral leadership for local congregations in the Annual Conference.

### **Clergy Recruitment Ministries**

PURPOSE: To equip local congregations to identify and encourage persons with appropriate gifts and graces and a clear sense of call to commit to pastoral ministry.

### **Clergy Development and Spiritual Formation**

PURPOSE: To develop clergy who are growing in their theological understanding, in their leadership, and in their physical and spiritual well-being.

### **Clergy Support Ministries**

PURPOSE: To coordinate pension, health benefits, equitable compensation, and joint committee on incapacity.

### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations for clergy excellence, including but not limited to:

- Assessment
- Coaching
- Training
- Evaluation - measurable accountability
- Tracking of activities and indicators
- Mentoring
- Continuing education
- Interim ministry
- Conflict resolution training
- Spiritual formation

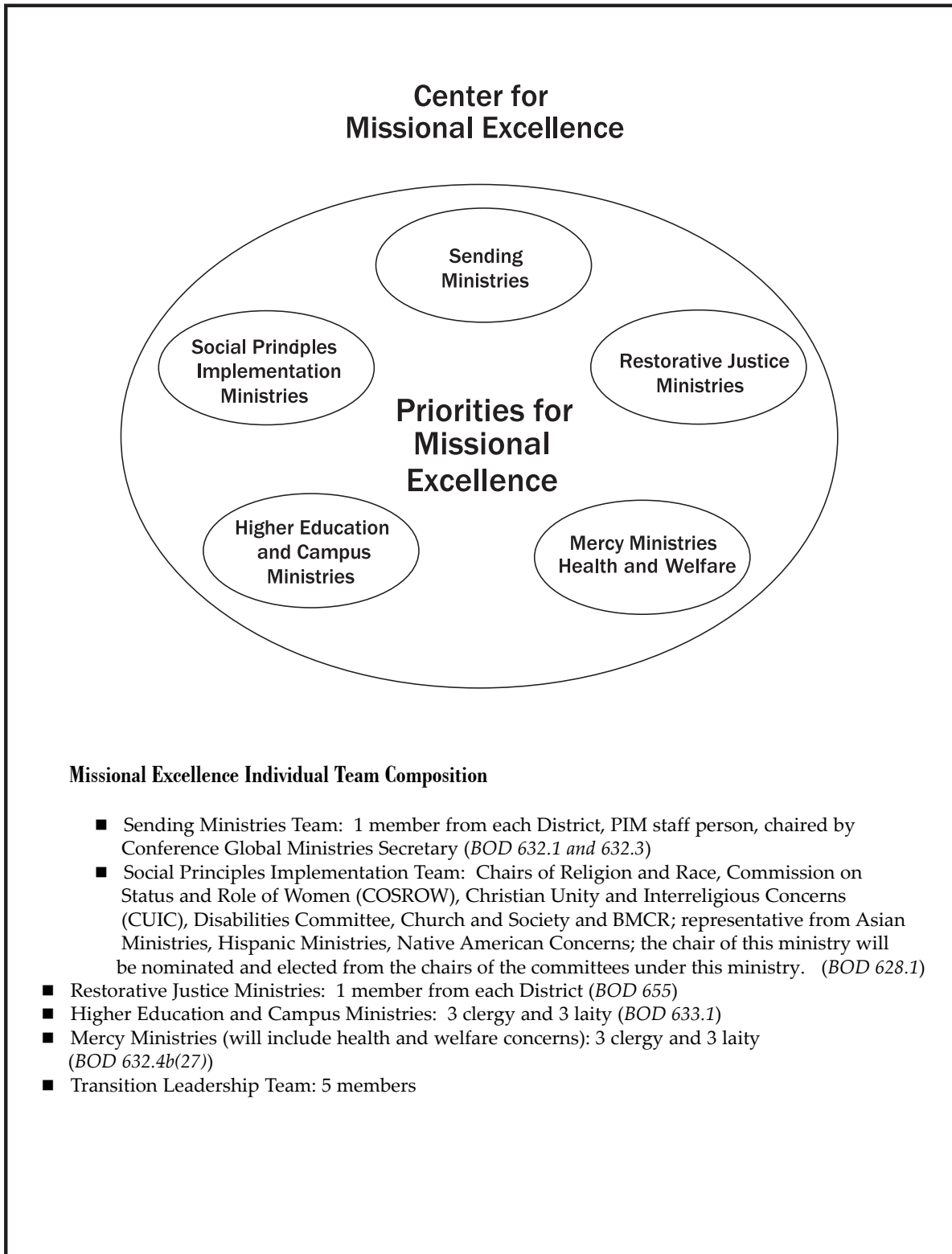
There will be a strong linkage to the Center for Congregational Excellence to support the appointment of appropriate clergy leadership.

**The following groups or officers will continue as mandated by *The Book of Discipline* in Support Ministries for Clergy**

- Board of Ordained Ministry (see Note below) (*BOD 634*)
- Equitable Compensation 4 clergy, 4 laity (*BOD 624*)
- Pension and Health Benefits (Existing structure to remain) (*BOD 638*)
- Committee on Investigation (*BOD 2703.2*)
- Administrative and Review Committee (*BOD 635*)
- Joint Committee on Incapacity (*BOD 651*)

**NOTE**

The existing Board of Ordained Ministry will continue. The Board is asked to form a task force to address structural issues and overall effectiveness of the Board, and make recommendations to the 2007 Annual Conference for potential changes.



## CENTER FOR MISSIONAL EXCELLENCE

### **Purpose**

To provide and equip leaders who carry forth ministries of mercy, justice, and wholeness so that all persons, inside and outside the church, experience mercy, justice, and wholeness: emotionally, physically, financially, and spiritually.

### **Social Principles Implementation Ministries**

Purpose: To pursue implementation of the social principles of the United Methodist Church, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference (*BOD 628*).

### **Mercy Ministries**

PURPOSE: To represent:

- Methodist Mission Home
- Methodist Children's Home
- Methodist Retirement Communities
- Methodist Healthcare System
- Parish and Community Development
- Health and Welfare/Golden Cross
- Substance abuse
- Healthcare issues
- Society of St. Stephen

### **Higher Education and Campus Ministries**

PURPOSE: Campus Ministries:

- To increase fruitfulness of campus ministries.
- To set measurable standards for effective campus ministries.
- Increase awareness of call to ordained ministry and church vocations.  
Higher Education:
- To comprehensively identify and propose remedies to systemic issues hindering access to and successful pursuit of higher education.

### **Sending Ministries**

PURPOSE: To connect and equip congregations for ministry in our communities and around the world; to develop strategies for disaster response inside and outside our Annual Conference.

### **Restorative Justice Ministries**

PURPOSE: To serve as an advocate for change by connecting and equipping churches and individuals to minister to those incarcerated, their families, justice workers, and victims while working to improve re-entry ministries for offenders and their families.



### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations which facilitate the work of the Center for Missional Excellence, including but not limited to:

- Criteria
- Assessment
- Tracking indicators and activities
- Setting objectives
- Measurable accountability
- Equipping local congregations for risk-taking ministry and service

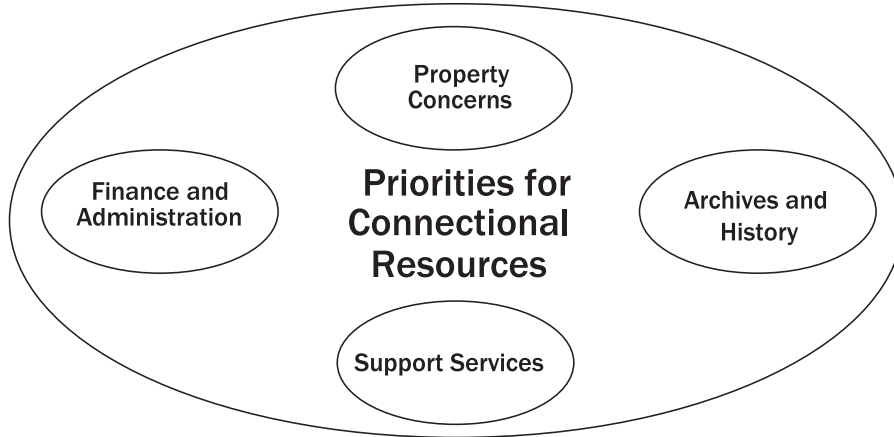
There will be a strong linkage to the Center for Congregational Excellence and the Center for Clergy Excellence to support the mission of the Annual Conference for the transformation of the world.

These teams shall function as equivalent structures for Board of Global Ministry responsibilities delineated in *BOD 632*.

**The following groups or officers will continue as mandated by *The Book of Discipline*:**

- Religion and Race or equivalent structure: 12 members (*BOD 642.2*)
- Commission on Status and Role of Women or equivalent structure: 12 members (*BOD 543.2*)
- Christian Unity and Interreligious Concerns or equivalent structure: 4 members (*BOD 641.2*)
- Native American Concerns or equivalent structure: 4 members (*BOD 653*)
- Disabilities Committee or equivalent structure: 4 members (*BOD 652*)
- Church and Society or equivalent structure: 8 members (*BOD 628*)

## Center for Connectional Resources



### Connectional Resources Individual Team Composition

- Conference Council on Finance and Administration: (see Note below) (*BOD 610 and 611*)
- Conference Board of Trustees: (*BOD 639 and 2512*)
- Conference Commission on Archives and History: 1 member from each District plus a chairperson. (*BOD 640*)
- Conference Services: Safe Sanctuary, Communications, Conference Service Center (*BOD 640*)
- Conference Committee on Communication: 4 members (*BOD 645*)

#### NOTE

The Conference Fiscal Officer is mandated by *The Book of Discipline* to serve as an agent of CF&A

## CENTER FOR CONNECTIONAL RESOURCES

### **Purpose**

To provide fiscal oversight, property management, and archives and records to undergird the mission and ministry of the Texas Annual Conference. Our expectation is that the Conference will pay 100% of its apportionments and provide adequate financial and physical resources and archival records to ensure fruitful mission and ministry.

### **Conference Council on Finance and Administration**

PURPOSE: As stipulated in *The Book of Discipline*, 610 and 611.

### **Conference Board of Trustees**

PURPOSE: As stipulated in *The Book of Discipline*, 2512.

**NOTE:** All property concerns within the Conference (including those associated with Lakeview, Lon Morris College, and The Cramer Center) are under the jurisdiction of the Board of Trustees. It is recommended that all capital projects and capital budgets for entities listed above be approved by the Conference Board of Trustees.

### **Conference Commission on Archives and History**

PURPOSE: As stipulated in *The Book of Discipline*, 639 and 2512.

To record and preserve the history of the Conference to connect with the visions and missions of our heritage as the ground of our present ministries and future vision.

### **Committee on Communications**

PURPOSE: As stipulated in *The Book of Discipline*, 645.

To work with the Communications Officer in developing an effective and coordinated Conference communications program. Composition: four members who are specialists in communications and marketing.

### **Conference Services**

#### **Conference Service Center**

PURPOSE: To provide effective operation and maintenance of the Conference Service Center.

#### **Safe Sanctuary**

PURPOSE: To implement and monitor Conference-wide safe sanctuary programs.

### **Additional Teams and Committees**

**Committee on Episcopacy:** 4 laity and 4 clergy (*BOD 636*)

**Episcopal Residence Committee:** (*BOD 637*)

#### **Nominations Committee**

PURPOSE: To identify and enlist vision-oriented leadership reflecting the diversity of the Conference for all Conference ministries. The Core Leadership Team is charged with developing a new nominations process to be presented to the 2007 Annual Conference Session.

## ACTIVITIES AND RELATIONSHIPS OF CENTERS

Centers will carry out their activities in support of the Texas Annual Conference, its local churches, districts, and the larger church.

### Center for Congregational Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Congregational Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) Each group will relate directly to the Center for Congregational Excellence. The Center for Congregational Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on the Congregational Excellence groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

### Center for Clergy Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Clergy Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) The Board of Ordained Ministry, Committee on Equitable Compensation and Board of Pensions will report directly to the Texas Annual Conference. The Committees on Investigation, Administrative Review, and Incapacity shall report directly to their appropriate bodies. *BOD 2706.5b (2 and 3), 635 and 651d*
- 4) Other teams will relate directly to the Center for Clergy Excellence. The Center for Clergy Excellence is directly accountable to the Core Leadership Team and The Texas Annual Conference.
- 5) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 6) All disciplinary and constitutional requirements shall be maintained.

### Center for Missional Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Missional Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) Each group will relate directly to the Center for Missional Excellence. The Center for Missional Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

### Center for Connectional Resources

As stipulated in *The Book of Discipline*, par 609, the agencies and equivalents listed on page 20, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.

- 3) All groups will relate to the Center for Connectional Resources. The Council on Finance and Administration and Board of Trustees will report directly to the Texas Annual Conference. Additional teams will report to the Texas Annual Conference through the Center for Connectional Resources.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

## **HOW THE MODEL FOR MINISTRY RELATES TO LOCAL CHURCHES**

Each local church will continue to structure itself to meet its unique ministry and mission needs in accordance with *The Book of Discipline*. The Model for Ministry recognizes that our ministry and mission are appropriately carried on by Districts and local churches. The Texas Annual Conference provides support and resources. It also provides visioning, support, oversight, and accountability structures.

## **COMMITTEES OF THE TEXAS ANNUAL CONFERENCE**

The Model for Ministry lists all committees of the Texas Annual Conference. Only teams, committees and groups contained in the Model for Ministry will continue. The Core Leadership Team, the Centers of Excellence, and the groups listed within them may appoint task forces and other groups necessary to carry out their function. The focus throughout the Model for Ministry is strengthening ministry in Districts and local churches, not establishing a network of committees to supplant local efforts. Affiliated groups are listed on page 33.

## **ASSESSING IMPLEMENTATION OF THE MODEL FOR MINISTRY**

The Core Leadership Team will, on behalf of the Conference, direct and oversee implementation of the Model for Ministry. The Core Leadership Team and the Bishop will visit every District in February and March 2007 to gather suggestions and feedback concerning initial implementation of the Model for Ministry. They will report their findings to the May 2007 Annual Conference session and will recommend necessary adjustments or improvements.

## CONFERENCE AGENCIES

The following mandated or equivalent structures of the Model for Ministry shall correspond to those agencies outlined in the 2004 Book of Discipline as noted below. *BOD 609.1*

### **Model for Ministry**

Administrative Review  
Archives and History  
Board of Ordained Ministry  
Board of Pensions and Health Benefits  
Board of Trustees  
Center for Congregational Excellence  
Center for Congregational Excellence  
Center for Missional Excellence  
  
Christian Unity and Interreligious Concerns  
  
Commission on Status and Role of Women  
Committee on Communications  
Committee on Episcopacy  
Committee on Investigation  
Committee on Religion and Race  
Council on Finance & Administration  
Disabilities Committee  
Episcopal Residence Committee  
Equitable Compensation  
Ethnic Local Church Concerns  
Higher Education and Campus Ministries  
  
Lay Leadership Development Ministry  
Native American Concerns  
Restorative Justice  
  
Sending Ministries, Mercy Ministries  
Small Membership Churches  
Social Principles Impl. Ministries  
United Methodist Men  
United Methodist Women  
Young Adult Ministry Council  
Youth Ministry Council

### **The Book of Discipline**

Administrative Review *BOD 635*  
Committee on Archives and History *BOD 640.1*  
Board of Ordained Ministry *BOD 634.1*  
Board of Pensions *BOD 638.1*  
Board of Trustees *BOD 639*  
Board of Discipleship *BOD 629.1*  
Board of Ordained Ministry *BOD 634.1*  
Committee on Parish Community Development  
*BOD 632.5*  
Committee on Christian Unity and Interreligious  
Concerns *BOD 641*  
Committee on Status and Role of Women *BOD 643*  
Committee on Communications *BOD 645*  
Committee on Episcopacy *BOD 636.1*  
Committee on Investigation *BOD 2703.2*  
Committee on Religion and Race *BOD 642.1*  
Council on Finance & Administration *BOD 610.1*  
Committee on Disabilities *BOD 652*  
Episcopal Residence Committee *BOD 637.2*  
Equitable Compensation *BOD 624.1*  
Ethnic Local Church Concerns *BOD 631.1*  
Board of High Education and Campus Ministry  
*BOD 633.1*  
Board of Laity *BOD 630.1*  
Committee on Native American Ministries *BOD 653*  
Committee on Criminal Justice & Mercy Ministries  
*BOD 655*  
Board of Global Ministries *BOD 632.1*  
Committee on Small Membership Churches *BOD 644*  
Board of Church and Society *BOD 628.1*  
United Methodist Men *BOD 647*  
United Methodist Women *BOD 646*  
Council on Young Adult Ministry *BOD 649*  
Council on Youth Ministry *BOD 648.1*

## EVIDENCE OF FRUITFULNESS 2007 Conference-wide Measures

- **Professions of Faith** – 5% annual growth in number of churches having at least one profession of faith, increasing to 75% of all churches in 2010.
- **Worship Attendance** – Net gain in worship attendance of 1,000 in 2007. Annual net gain of 1800 thereafter, achieving growth roughly at rate of population growth.
- **Hands on Mission** – Annually increase percentage of members per church involved in hands-on mission. Baseline to be established in 2006.
- **Connectional Generosity** – Improve percentage of Annual Conference apportionments paid by churches by 0.75% each year, reaching 95% by 2010.

**A**cts 2 brings us a powerful testimony to the fruitfulness of the early church as led by the Holy Spirit. Our concern for professions of faith (Acts 2:41), worship attendance (Acts 2:42), hands on mission (Acts 2:45), and connectional generosity (Acts 2:45-46) makes us continuators of ministry and mission begun at Pentecost.

Fruitfulness is evidence we are achieving our mission. More professions of faith, more people in worship, and more members actively in mission mean we are better equipping congregations to make disciples for the transformation of the world to the glory of God. Improving our connectional generosity helps us live out our belief in extravagant generosity and connectional ministry, undergirding mission and ministry beyond the local church.

These measures of fruitfulness unite our Conference in fulfilling Christ's Great Commission and emphasize our responsibilities to one another as part of our connection.

As we focus on evidence of fruitfulness, the Conference will seek to strengthen the ministry and mission of each local church. These measures will provide benchmarks to help us identify areas for improvement. Achieving them will give us reason to celebrate our success. Looking at evidence of fruitfulness will keep our focus outward, on changing lives and reshaping futures for Jesus Christ, rather than focused inward on structures or committees.



## ORGANIZATIONS AFFILIATED WITH THE TEXAS ANNUAL CONFERENCE

### Entities Owned by the Texas Annual Conference

**Organization**

Lakeview Methodist Conference Center  
Lon Morris College  
Methodist Hospital

**Center**

Congregational Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the Texas Annual Conference

**Organization**

Houston International Seafarer's Center  
Methodist Retirement Communities  
Shalom Mobile Health Ministry  
UMArmy  
United Methodist Foundation  
Wesley Community Center  
Wiley College

**Center**

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the State of Texas

**Organization**

Methodist Children's Home  
Methodist Mission Home  
Texas Methodist Foundation  
Texas United Methodist College Association

**Center**

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the South Central Jurisdiction

**Organization**

Lydia Patterson Institute  
Mount Sequoyah  
Perkins School of Theology  
Saint Paul School of Theology

**Center**

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Entities Outside the South Central Jurisdiction

**Organization**

Gulfside Assembly

**Center**

Missional Excellence

**M**eanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him, they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

Jesus, undeterred, went right ahead and gave his charge: “God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I’ll be with you as you do this, day after day after day, right up to the end of the age.” MATTHEW 28:16-20  
(PETERSON, THE MESSAGE)

On November 19, 2005, The Texas Annual Conference voted to re-claim our mission to “equip local churches to make disciples of Jesus Christ for the transformation of the world, to the glory of God.” This mission Jesus is all-consuming. It requires the best of everything. It will require a new way of life in this Annual Conference. It will require significant training for us and others. It will require a major re-allocation of our resources. Jesus’ promise is this one, “I’ll be with you as you do this, day after day after day, right up to the end of the age.”

SECTION I

**Conference Rules and Structure**

These are the new rules from the Document entitled “*Bound for Greater Things*”  
and adopted at the Texas Annual Conference 2006  
Updated at Texas Annual Conference 2016

**TEXAS CONFERENCE STANDING RULES**

**SECTION 1: GENERAL**

- I. The Texas Annual Conference (Conference) establishes Rules by which it operated (Rules) and its Model for Ministry under authority of paragraph 609 of *The Book of Discipline of the United Methodist Church, 2012* (BOD or Discipline)
- II. The Model for Ministry and Rules describe Conference Ministries and the procedures by which they operate.
- III. Any conflict between the Model for Ministry and Rules and *The Book of Discipline of the United Methodist Church* shall be decided in favor of *The Book of Discipline*.

**SECTION 2: OFFICERS**

- I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9a)
- II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
- III. A Chancellor shall be nominated by the Bishop and elected by the Conference (BOD 603.8)
- IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 619)

**SECTION 3: MODEL FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE**

- I. Conference Core Leadership Team
  - A. A Conference Core Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Core Leadership Team will:
    1. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
  - B. The Conference Core Leadership Team will be comprised of:
    1. Voting Members
      - a. One member from each of the nine Districts
      - b. Three At-Large Members
      - c. One Cabinet Member
      - d. The Conference Lay Leader(s)
    2. Ex-Officio Membership (non-voting)
      - a. The Director of the Center for Congregational Excellence
      - b. The Director of the Center for Clergy Excellence
      - c. The Director of the Center for Missional Excellence
      - d. The Director of the Center for Connectional Resources
      - e. The Conference Director of Communications

- f. The Bishop or the Assistant to the Bishop who will preside over the Conference Core Leadership Team
- II. Conference Ministry Centers
  - A. There will be four (4) Conference Ministry Centers
    - 1. The Center for Congregational Excellence
    - 2. The Center for Clergy Excellence
    - 3. The Center for Missional Excellence
    - 4. The Center for Connectional Resources
  - B. The Center for Congregational Excellence – The purpose of this center is to connect and equip local congregations and new church start leaders with tools and resources to engage in the practice of congregational revitalization, transformation, and vitality in communities they serve.
  - C. The Center for Clergy Excellence – The purpose of this center is to create an environment of support and accountability that continuously moves clergy of the Annual Conference toward excellence.
  - D. The Center for Missional Excellence – The purpose of this center is to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church.
  - E. The Center of Connectional Resources – The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

#### **SECTION 4: NOMINATIONS**

- I. The Nominations Committee – The Nominations Committee for the Texas Annual Conference of the UMC shall consist of the Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the nine (9) districts. The District Representatives shall consist of 3 clergy, 3 lay men and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The Ex-Officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be the Assistant to the Bishop.
- II. Quadrennium Nominations
  - A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will hold a workshop during Annual Conference to discuss the Nominations process. The delegates shall take the listing and description back to their local churches and districts for discussion.
  - B. Persons interested in being considered for nomination to any TAC positions shall fill out a biographical profile including church, district, conference and spiritual gifts and turn these into the local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements should be sent into the office of the Assistant to the Bishop prior to November 1 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
  - C. The Assistant to the Bishop will prepare a profile book for the Nominations Committee by January 1. The Nominations Committee will meet prior to January 15. The Nominations Committee will make nominations from the pool of names in the Profile Book. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current *Book of Discipline of the United Methodist Church*. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations from the pool in

the Profile Book will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference.

- D. The aggregate membership of all Ministry Teams, Boards, Divisions, Commissions, and Committees will consist of ½ clergy and ½ laity unless otherwise restricted by the current *Book of Discipline of the United Methodist Church*.
  - E. Persons may be nominated for unfilled positions by completing the biographical profile and submitting it to the Nominations Committee at their District Pre-Conference Meeting.
  - F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee’s report is to be replaced by the nominee. Substitute nominations should maintain or expand the diversity of the Nominations Committee’s report. Votes on substitute nominees will be made individually prior to the vote on the full report.
  - G. Persons shall not serve more than two consecutive quadrenniums on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrenniums. No persons shall be eligible to serve on more than one Ministry Team, Board, Division, Commission, or Committee at the same time.
  - H. The Chairperson of any Ministry Team, Board, Division, Commission, or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
  - I. During the quadrennium, annual assessments will be conducted of the leadership of all Ministry Teams, Boards, Divisions, Commissions, and Committees for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Core Leadership Team to recommend remedial action or replacement of leadership.
  - J. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current *Book of Discipline of the United Methodist Church*.
  - K. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 634 of the current *Book of Discipline of the United Methodist Church* with the exception of the term limit which will be two quadrenniums.
  - L. Persons elected will begin serving at the close of Annual Conference.
- III. Nominations Between Quadrenniums
- A. Vacancies in elected positions occurring between sessions of Annual Conference will filled on a temporary basis by a vote of the Core Leadership Team. Nominations for the Core Leadership Team to consider for vacancies will be made by the Nominations Committee.
  - B. Vacancies will be permanently filled by the process listed in Section II.
- IV. District Nominations – The Districts shall use a process similar to the Conference process subject to the current *Book of Discipline of the United Methodist Church*.

[For 2007 the Core Leadership Team will nominate the 2007-2008 Nominating Committee from a pool of names submitted by the process outlined in Section II, C. After 2008 the Nominations Committee nominations will follow the same guidelines as the rest of the Committees being nominated.]

## **SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Pre-Conference Journal
  - A. The Assistant to the Bishop shall be responsible for producing a Pre-Conference Journal. Contents of the Pre-Conference Journal shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be mailed at least 25 days before the Annual Conference begins.
  - B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
- II. Resolutions and Proposals (Resolutions are related to issues. Proposals are related to structures and rules.)

- A. Resolutions for consideration by the Annual Conference shall be sent to the Assistant to the Bishop on or before January 15 prior to the Annual Conference session. The Assistant to the Bishop will refer resolutions to the appropriate Center of Excellence. The Center will study the resolution and offer any changes to the presenting entity. The final resolution will be distributed to the Districts with a list of speakers for and against the resolution for discussion. Comments from the District discussions are to be forwarded to the Center responsible for the resolution. The Center will vote concurrence or non-concurrence and provide a written report back to the entity responsible for the resolution. The entity responsible for the resolution can withdraw the resolution from consideration by the Annual Conference or send the resolution, along with the Center's written report on to the Assistant to the Bishop for inclusion in the Pre-Conference Journal.
  - B. Proposals will be referred to the Core Leadership Team for consideration and action. The Core Leadership Team may also distribute the final proposal to the Districts for discussion as set forth for resolutions in Section 5: II. A.
  - C. All discussions regarding the resolutions/proposals, whether in the Center or the Districts, will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.
  - D. Resolutions and proposals included in the Pre-Conference Journal shall be discussed in Pre-Conference Delegate Meetings prior to Annual Conference. The Center and/or the entity responsible for the resolution/proposal shall provide a speaker for and a speaker against the resolution/proposal. All discussions surrounding the resolutions/proposals will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. A non-binding vote will be taken at each Pre-Conference Delegate Meeting to determine concurrence or non-concurrence with the resolution/proposal, and the results will be reported to the Annual Conference.
  - E. Resolutions and proposals included in the Pre-Conference Journal will be placed on the Agenda of the Annual Conference, provided that the requirement in Section 5: II. D. has been fulfilled. All resolutions/proposals may be included in the Conference Workshops with scheduled speakers for and against the resolution/proposals and questions and answers. All presentations, questions, and answers in the workshops will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. above.
  - F. When the resolutions/proposals come to the floor of Annual Conference, there may be one predetermined speaker for and one predetermined speaker against the resolution/proposal. Predetermined speakers are allowed a maximum of 5 minutes. An additional 6 minutes will be allowed for alternating comments, no longer than 60 seconds each, for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: II.C. above. A minute of silent prayer will precede the vote on each resolution/proposal.
  - G. Proposals and resolutions not in the Pre-Conference Journal, except for Resolutions of Thanks, may be brought up at Annual Conference provided that:
    - 1. They have been turned into the Assistant to the Bishop at least 21 days prior to the Annual Conference session and have been reviewed by the appropriate Center or the Core Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and the Conference votes to suspend the rules, and, the Center/CLT and the entity responsible for the resolution/proposal follow the provision of Section 5: II.F.
- III. Conference Session Procedures
- A. The Assistant to the Bishop shall prepare an Agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
  - B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.

- C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
  - D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference, and after laying on the table for 24 hours, it will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar. The item may be placed on the Agenda by a support of 25% of the Annual Conference body present and voting.
  - E. Speeches in favor of or in opposition to a motion, will be limited to three (3) minutes each.
- IV. Conference Journal
- A. The Assistant to the Bishop shall be editor of the Conference Journal.
  - B. The Conference Journal shall include at a minimum:
    - 1. Items required by *BOD* 606
    - 2. Year-end statement of receipts and expenditures by all Conference bodies
    - 3. List of appointments with and without annuity claim
    - 4. Conference Rules document

#### **SECTION 6: DISTRICTS**

- I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsible to specific needs and priorities of the District.

#### **SECTION 7: CONFERENCE STAFF**

- I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Core Leadership Team.
- II. Compensation of the Conference staff positions shall not exceed that of a District Superintendent.
- III. Salaries of District Superintendents shall be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference. This adjustment shall begin in 2005, using the 2004 compensation level as the initial base.

#### **SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Each year, the Conference Council on Finance and Administration (CF&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
- II. At least 48 hours before presenting its recommended budget to the Annual Conference, the CF&A shall notify the Director of any Center of Excellence, of any change in the recommended budget request for that body.
- III. CF&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
- IV. The Treasurer of each church or charge shall remit to the Conference Fiscal Officer all receipts for Conference connectional causes, the District Superintendents' Fund, the Episcopal Fund, the Conference Claimants' Fund, and Health Insurance at least monthly.
- V. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
- VI. All proposals with financial implications shall be referred to the CF&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
- VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund, except: unspent budgeted funds for New Church Starts, Church Revitalization, the reserves for Pensions, and the reserves for Health

- Benefits, shall be deposited in separate reserve funds and made available for future expenditures for these designated purposes.
- VIII. Annually, the CF&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF&A approval except as provided in *The Book of Discipline*.
- IX. By November 1, District Superintendents shall supply District Auditors apportioned amounts for causes reported in statistical Tables, including all salaries set for the current calendar year. These shall be the official figures for such tables. District Superintendents shall send a copy of these figures to the Conference Statistician.
- X. Copies of all financial records and minutes of all meetings related to Centers of Excellence shall be sent to the office of the Assistant to the Bishop in hard copy or suitable electronic form.
- XI. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
- XII. The CF&A of the Texas Annual Conference, consistent with *BOD* 613.8, shall have limited authority to modify a budget approved by the Annual Conference between its sessions but only in accordance with the following procedures.
1. Budget modifications are limited to instances in which budgeted expenditures are inadequate to meet emerging missional needs or unforeseen circumstances.
  2. Departments, councils, boards, commissions, or any other organization seeking modification in an approved budget must make a specific request to CF&A for change, including the affected line items and amounts, the rationale for the change, and the consequences of the change.
  3. CF&A shall establish a Budget Review Committee consisting of the Treasurer of the Texas Annual Conference, the President of CF&A, the Vice President of CF&A, the Secretary of CF&A, and one additional voting member of CF&A. Three members of this Committee shall constitute a quorum.
  4. The Budget Review Committee shall have the authority to approve a request for budget modification that either a) does not result in an increase in total budgeted expenditures and does not require expenditures from the Contingency Fund, or b) requires expenditures from the Contingency Fund of no more than \$5,000 per request.
  5. Approval of a modification that requires expenditures from the Contingency Fund of over \$5,000 must be approved by the full CF&A.
  6. The CF&A shall always honor the intent of designated funds by recommending that designated funds are spent for their intended purposes.
  7. Minutes of Budget Review Committee meetings shall be presented at the subsequent CF&A meeting, and all modifications to the budget shall be noted and explained in the CF&A report to the Annual Conference.

## SECTION 9: PLAN OF EQUALIZATION

- I. The Plan of Equalization shall follow *BOD* 602.

## SECTION 10: ADDITIONAL PROCEDURES

- I. Clergy and Laity Candidate Profile Booklet – Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
- II. Overview of Texas Annual Conference Assessment Process
  - Purpose:** To establish, review, and measure progress toward achievement of Goals, Objectives, and Evidence of Fruitfulness. The Assessment Process ensures aligned planning



and good stewardship at the Conference, Center of Excellence, District, ministry, church, and clergy levels, to achieve the Conference Mission, Vision, and Core Beliefs. Results of reviews and measures contribute to subsequent plans as successes to be replicated, risks to be recognized, problems to be addressed, and challenges to be met. Assessment results allow us to celebrate victories and identify opportunities for improvement.

**Process:** The Annual Conference and each Center, District, ministry, church, and clergy member-including the Bishop, Center Directors and District Superintendents – establishes Goals and Objectives consistent with and contributing to our Mission, Vision, Core Beliefs, and Measures of Fruitfulness.

The Core Leadership Team supports the Annual Conference in overseeing the Assessment Process. Before Annual Conference, the Core Leadership Team reviews prior year's results and recommends Conference-level Goals, Objectives, and Evidence of Fruitfulness measures for the coming year. Annually the Core Leadership Team reviews Center and District Goals, Objectives and Evidence of Fruitfulness; and reviews progress quarterly.

Each Center and District develops annual Goals, Objectives, and Evidence of Fruitfulness, consulting with each other to optimize support to churches and clergy and avoid gaps and duplications between or across Centers and Districts. Ministry teams recommend Goals and Objectives based on input from programs and ministries within the team. Centers approve ministry goals and objectives and review progress. Ministry teams annually assess results of their programs and ministries. Each clergy member develops annual Goals and Objectives for each charge and for herself/himself.

The Conference will provide more detailed information about the Assessment Process to all affected groups and persons.

III. Vacation Policy for Clergy

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week's vacation, a paid Sunday off is included.

(1)	<b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years or less	2 weeks paid  1 week paid
(3)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years + 1 day through completion of 10 <sup>th</sup> year	3 weeks paid  2 weeks paid
(4)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	10 years + 1 day through completion of 15 <sup>th</sup> year	4 weeks paid  3 weeks paid
(5)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	15 years or more	5 weeks paid  3 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.

**ORGANIZATIONS RELATED TO THE  
TEXAS ANNUAL CONFERENCE**

Affiliated Entities within the Texas Annual Conference

Heartspring Methodist Foundation  
Houston Methodist Hospital  
Lakeview Methodist Conference Center  
Methodist Retirement Communities  
UM Army  
Wesley Community Center  
Wiley College

Entities within the State of Texas

Methodist Children's Home  
Providence Place  
Texas Methodist Foundation  
Texas United Methodist College Association

Entities within the South Central Jurisdiction

Lydia Patterson Institute  
Mount Sequoyah  
Perkins School of Theology  
Saint Paul School of Theology

Entities outside the South Central Jurisdiction

Gulfside Assembly





**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**J**



SECTION J

## REPORTS TO THE ANNUAL CONFERENCE

### **Assistant to the Bishop Rev. B.T. Williamson**

There are several highlights from the office of the Assistant to the Bishop that can be lifted up for this annual conference.

The Assistant to the Bishop has been involved with coordinating the 2016 World Methodist Conference, which is scheduled to meet in Houston in late August. This has opened the doors for volunteer development, ecumenical cooperation, institutional partnering, and sharing leadership with Methodists from all over the world. It is a privilege for the Texas Annual Conference to play a central role in this wonderful opportunity.

One of the continuing interactions is with counterparts from other annual conferences within the South Central Jurisdiction. This cohort group meets twice a year for mutual support, the exchange of ideas and practices, and conversations around major issues before the denomination.

The coordination of annual conference continues to be a year-long process. The emphasis on fellowship, celebration, and learning are becoming prominent components of the gathering. The Planning Team utilizes annual evaluations to shape and refine an experience that touches some 3,000 participants.

The Assistant continues to represent the Bishop's Office on numerous Boards related to the annual conference. This affords a voice of interpretation that has mutual benefits, as our partner institutions are a vital expression of our ministry.

### **Communications Committee Mrs. Jill Krone, Chair**

Lay leaders and clergy member representatives on the Communications Committee have been instrumental in providing input to the staff on several issues including:

- A follow up review of the Conference Website, Mobile App, communication needs occurring during TAC, and our first Best Idea Contest.
- After the success of the first Best Idea Contest, a second contest is planned to receive and share church communication practices which have proven successful and have potential for implementation within area congregations.
- The compilation of resource videos to enhance educational growth of church-specific communication techniques and social media technology for church outreach.

Conference Communications produced multiple videos for Annual Conference, created 24 issues of Cross Connection (a digital publication which reaches over 15,000 individuals), and supported the Bishop and Conference Centers with video, print and social media resources throughout the year. They continue to operate and maintain multiple social media venues.

**Nominations Committee**  
**Rev. B.T. Williamson, Chair**

**CONFERENCE ELECTED POSITIONS**

**CONFERENCE STATISTICIAN**

Peggy Miller

**CONFERENCE SECRETARY**

Russell Hall

**CONFERENCE LAY LEADER**

John Esquivel

**CORE LEADERSHIP TEAM**

Danny Hernaez – CN

Mary Daffin – CS

Steve Woody – E

Preston Greenwaldt – N

Beverly Rodgers – NW

Lance Richards – S

John Warren – SE

Connie Fowler – SW

Jamison Doehring – W

At Large Members:

Karen L. Jones

Beatrice Garza

John Esquivel-Conference Lay Leader

Morris Matthis-Cabinet Rep

Pat Sparks

John Stephens

**UNDER ASSISTANT TO THE BISHOP**

**ANNUAL CONFERENCE PLANNING TEAM**

Greg Edwards-Disability Concerns Rep

Craig Gilbert-Worship Consultant

Francis Guidry

Jean Irving

Beverly Tune

At Large:

Roger Garbs

Christy Monroe

**NOMINATING COMMITTEE**

TBN – CN

Ruby Reese – CS

Loraine Vienn – CS

Keefe Cropper – E

Pam Akin – N

Richard Luna – NW

Jeff Searce – S

Kevin King – SE

Mark Welshimer – SW

Becky Oates

Ex-Officio

John Esquivel-Conference Lay Leader

**COMMITTEE ON COMMUNICATIONS**

Toby Dagenhart

David Dorn

Nathaniel Hewitt

Kelsey Johnson

Paul Kethley

Lisa Martinson

Joel McMahon IV

Erin Muckleroy

Mike Sims

Roshelle Stevenson

Caryl Wilson

**UNDER CLERGY EXCELLENCE**

**CLERGY ACCOUNTABILITY MINISTRIES**

Clergy:

Kristin Bogart

Emily Chapman - Chair

Daniel Irving

Laity:

Virginia Gill

Lane Johnson

Austin Kincannon

At-Large:

Kim Dolan

Ben Lohmer

Michael Mourot

Ex-Officio

Peter Cammarano – Birkman Consultant

**CLERGY DEVELOPMENT & SPIRITUAL FORMATION**

Clergy:

Rhett Ansley – Chair

Douglas Caldwell

Stephanie Hughes

Laity:

Eric Brown

Fran Steele

Frankie Watson

At-Large:

Carolyn McCall

Genevieve Stevens

Ginny Tincher



**CLERGY RECRUITMENT MINISTRIES**

Clergy:  
Kaitlyn Bowie  
Anjelita Dirden  
Clint Wyllie  
Laity:  
Lori Chidgey  
Patsy Johnson  
Lisa Sampson  
At-Large:  
Geovanna Huffman  
Stephen Rhoads - Chair  
Danny Yang

**EXTENSION MINISTRIES**

Clergy:  
Vicki Keys  
Jenny Lannom  
Julius Wardley – Chair  
Laity:  
Barbara Eoff  
Jan Floro  
Mary Higgins  
Ex-Officio:  
Jim Turley – Extension Ministry Rep

**BOARD OF ORDAINED MINISTRY**

Clergy Class of 2020  
Bert Bagley  
Michael Bedevian  
Bryan Harkness  
Bob Johnson  
Kevin Otto  
Carlos Phillips  
Heather Sims  
Rita Sims  
Jim Turley  
Romonica Wardley-Malone  
Keith Whitaker  
Deacons/Diaconals Class of 2020  
Sunny Farley  
Emily Everett  
Laity Class of 2020  
Oscar Garza  
Deborah Hill  
David K. Johnson  
Martha Scott  
Clergy Class of 2024  
David Briggs  
Lorraine Brown  
Robert Childress  
Marty Dunbar  
Brandi Horton  
Bobbie Maltas

Luis Ramirez  
John Robbins  
Carol Turner  
Tommy Williams  
Deacons/Diaconals Class of 2024  
TBN (2 positions)  
Laity Class of 2024  
Debbie Moffett  
Tony Pierce  
Rhonda Taylor  
Gary Wooley  
Cabinet Representatives  
Kip Gilts  
Alicia Coltzer  
Ex-Officios with voice & vote  
Wade Harman-Local Pastor Registr  
Jerome Brimmage-Licensing School Dir  
Heather Sims-Residency Mentor Chair  
Vicky Harris-Professional Certification  
Nathan Hodge-Exploring Mentor Chair  
Jeff McDonald-Licensing School Dir  
Deborah Proctor-College Mentors Chair  
Jimmie Reese-PL Trainer  
Todd Jordan-Order Elders Chair  
Meredith Wende Mills-RET Chair  
Marilyn White-Certified Mentor Chair  
Lorraine Brown-Clergy Mentor Chair  
Bobbie Maltas-DCOM Trainer Chair  
TBN Chair DCOM CN  
Linda Christians-Chair DCOM CS  
Patrick Evans-Chair DCOM E  
Roy James-Chair DCOM N  
Bobbie Maltas-Chair DCOM NW  
John Stephenson-Chair DCOM S  
Robert Besser-Chair DCOM SE  
Marty Vershel-Chair DCOM SW  
TBN Chair DCOM W

**COMMISSION ON EQUITABLE  
COMPENSATION**

Clergy:  
Charles Bagley-Chair  
Sam Cutrone  
Rick Sitton  
Connie Swanson  
Laity:  
Troy Billings  
Jimmy Booker  
Roy Follmer  
Tracie Jae  
Ex-Officios:  
Ivan Krowl  
Brenda Porter

**BOARD OF PENSIONS**

Clergy Class of 2020  
Jerry Neff - Chair  
Joy Richards  
Matt Stone  
Patricia Wehn-Glowski  
Laity Class of 2020  
Stacie Hawkins  
Larry Moore  
Greg Williams  
Clergy Class of 2024  
Sandra Hall  
Richard L. White  
Fred Willis  
Laity Class of 2024  
Carolyn Ballenger  
Charles Crockett  
Steve Jones  
Buck Thornton  
Ex-Officios:  
Ted Carlson-Benefits Consultant  
Andy Noel-Cabinet Rep

**GROUP HEALTH BENEFITS COMMITTEE**

Clergy Class of 2020  
Brian Brooks  
David Horton  
Patricia Wehn-Glowski-Pensions Rep  
Laity Class of 2020  
David Jones  
Jerry Massey-Chair  
Clergy Class of 2024  
Allison Byerley  
Seann Duffin  
Jeff Dungan  
Laity Class of 2024  
Laura Rhoades  
Susan Yang  
Jocelyn Urech  
Ex-Officios:  
Ted Carlson-Benefits Consultant  
Andy Noel-Cabinet Rep

**COMMITTEE ON INVESTIGATION**

Clergy:  
Jim Bass  
Carol Bruse  
J.D. Phillips  
Bill Taylor  
Laity:  
Judy McFarland  
Bob Simpson

Pat Wallace  
Clergy Alternates:  
Paula Behrens  
Jonathan Bynum  
Allison Cambre  
Ted Campbell  
Audrey Mitchell  
Laity Alternates:  
Tony Brackens  
Frank Brazile  
Carolyn Huntsman  
Susan Massey  
Ken Tielke

**ADMINISTRATIVE REVIEW COMMITTEE**

Clergy:  
Jim Flagg  
Audrey Mitchell  
Sandra Smith  
Alternates:  
Winston Goens  
Terry Thompson

**JOINT COMMITTEE ON MEDICAL LEAVE**

Ex-Officios:  
Frank Guidry-Disability Concerns Rep  
TBN BOM Rep  
TBN BOM Rep  
TBN Pensions Rep  
TBN Pensions Rep  
TBN Cabinet Rep

**SEXUAL ETHICS COMMITTEE**

Tina Bradley  
Bill Brown  
Pam Ibeh  
Doretta Remy  
Randy Smith  
Polly Standing  
Dwayne Thompson  
Sallie Wester  
Shelli Williams  
Deanna Young - Chair  
Ex-Officios:  
Jay Jackson-Cabinet Rep  
TBN Safe Sanctuary Rep

**UNDER CONGREGATIONAL EXCELLENCE  
EXTRAVAGANT GENEROSITY MINISTRIES**

Rodney Graves-Chair  
Melody Kraus  
Karen Ross  
Andrew Wolfe

**PASSIONATE WORSHIP MINISTRIES**

Ben Bagley  
Roger Clayton  
Erik Gragert  
Paula Harrison  
Russell Martin  
Curtis Matthys  
Berita Morse  
Laurie Purcell-Chair  
Billy Watson  
Cary Wilkins  
TBN

**FAITH-FORMING  
RELATIONSHIPS/SPIRITUAL  
FORMATION TEAM**

Lisa Mage  
Adam Muckleroy  
Jim Reiter - Chair  
Cindy Serio  
Leo Tyler  
Ex-Officios:  
Becky Oates-Charis Rep  
TBN Spiritual Formation Rep  
Fran Ayres-Disciple Bible Study Rep

**RADICAL HOSPITALITY/EVANGELISTIC  
MINISTRIES**

Kenn Munn  
David Sanchez  
Vicki Simons - Chair  
Patricia Wells Mayfield-Ethnic Local Rep  
Donna West  
Richard P. White-Small Membership Rep  
Jack Womack

**AGE-LEVEL & CAMPING MINISTRIES**

Matthew Edison  
Jim McPhail  
Jimmy Robertson  
Kay Towns  
Doug Wintermute – Chair

**LAY LEADERSHIP DEVELOPMENT  
MINISTRIES**

Jason Burnham  
Cheri Duncan  
Linda Marr

Patsy Morriss  
Louann Newmann  
Stacy Pever Anzick  
William J. Rice  
Carmen Rickel  
Jack Steele  
Kathryn Walker - Chair  
TBN

**YOUTH MINISTRY COUNCIL**

District Reps:  
TBN Youth CN (3 positions)  
Chris Finley - Adult CN  
TBN Youth CS (3 positions)  
Tiffin Wilsford – Adult CS  
TBN Youth E (3 positions)  
TBN Adult E  
TBN Youth N (3 positions)  
TBN Adult N  
TBN Youth NW (3 positions)  
TBN Adult NW  
TBN Youth S (3 positions)  
TBN Adult S  
TBN Youth SE (3 positions)  
John McClure - Adult SE  
Jacob Hery – Youth SW  
Randi Lanum – Youth SW  
TBN Youth SW (1 position)  
Linda O'Donnell – Adult SW  
TBN Youth W (3 positions)  
TBN Adult W  
At-Large:  
TBN Youth Reps (4 positions)  
TBN Adult Rep (3 positions)

**YOUNG ADULT MINISTRY COUNCIL**

District Reps:  
Josh Hubert - CN  
Alison Moore – CN  
TBN – CS (2 positions)  
TBN - E (2 positions)  
Jake Akin – N  
TBN – N (1 position)  
TBN – NW (2 positions)  
Jordan Monroe - S  
TBN – S (1 position)  
Paige Booker - SE  
TBN – SE (1 position)  
TBN – SW (2 positions)  
Natalie Jeane - N  
TBN – W (1 position)

**BOARD OF LAITY**

John Esquivel-Chair  
Sergio Van Dusen - CN  
Juanita Jackson - CS  
Mike Dabney - E  
Sue Sullivan - N  
John Fuller - NW  
Martin Hinshaw - S  
Tom Abbage - SE  
Richard Hyde - SW  
Jacques Richard - W

At-Large:

Anna Rohde-Lay Servant Dir

**ETHNIC LOCAL CHURCH CONCERNS**

Clergy:

Minnie Baxter  
Janice Gilbert  
Kelly Krone  
Patricia Wells-Mayfield - Chair

Laity:

Ida Campbell  
Marion Godine  
Thurman Hicks  
Loretta Roberts

**SMALL MEMBERSHIP CHURCH COMMITTEE**

Starlet Bell  
Elaine Bixler  
Dottie Dumas  
Karen Grell  
Ray Nelson  
Mattie Ordaz  
Richard P. White-Chair

**UMM & UMW Slate of Officers are not voted upon,  
but will appear in the TAC Journal**

**UNDER CONNECTIONAL RESOURCES**

**COUNCIL ON FINANCE AND  
ADMINISTRATION**

Clergy Class of 2020  
Mark Bunch  
Scott Dornbush  
Richard Laster  
Paul Polk  
Deborah Vaughn - Chair  
Lay Men Class of 2020  
Jerry Ross  
Larry Turner  
Wayne Walker  
Lay Women Class of 2020  
Charlotte Newton  
Janet Pruitt  
Priscilla Thomas  
Beverly Waddleton-Johnson

Clergy Class of 2024  
Lisa Callaway  
Michael Peschke  
Jeff Powers  
Keith Somerville  
Guy Williams  
Lay Men Class of 2024  
James Cermin  
Jack Pendleton  
Steve Westbrook  
Lay Women Class of 2024  
Jane Erskine  
Enid Henderson  
Elyse Jackson  
Ex-Officios:  
Marlin Fenn-Cabinet Rep  
C.J. Taylor-Heartspring Rep

**BOARD OF TRUSTEES**

Clergy Class of 2020  
Terry Dougherty  
Gail Harrelson  
Mark McClanahan  
Claude Ruth  
Laity Class of 2020  
Jo Kevin Benedict - Chair  
Ed Boone  
Andy Bouse  
Gary Landers  
Clergy Class of 2024  
Mike Deaton  
Dan Gilliam  
Richard Heyduck  
Laity Class of 2024  
Caroline Bryant  
Tim Schossow  
Hal Sharp

**COMMISSION ON ARCHIVES & HISTORY**

Barbara Huggins - Chair  
District Reps:  
Jack Shelton - CN  
Gary Hickman - CS  
Sharron Mills - E  
Donna Dean Hutcherson - N  
Faulk Landrum - NW  
Jane Frantz - S  
TBN - SE  
Caroline Jenkins - SW  
Samuel Montgomery - W  
At-Large:  
Bruce Hay-McMahan's Chapel Rep  
Ex-Officio:  
Bill Hardt-Conference Archivist  
Bill Lanigan-Conference Historian

**COMMITTEE ON EPISCOPACY**

Clergy:  
Karen Dorris - Chair  
Brad Morgan  
Virginia Wall  
Lay Men:  
Les Griffin  
Seaborn Nesbitt  
Tom Taylor  
David Wilson  
Lay Women:  
Mary Brown  
Grace Butler  
Ms. Gene Graham  
Thomasine Johnson  
Ex-Officios with vote:  
Reggie Clemons  
John Esquivel-Conf Lay Leader  
Chap Temple

**COMMITTEE ON EPISCOPAL RESIDENCE**

TBN - Trustees Rep  
John Esquivel-Conf Lay Leader  
TBN - CFA Rep  
Tom Pace-Chair

**SAFE SANCTUARY**

Class of 2020  
Terry Brown  
Mike Cline  
Robert Harris  
Joyce Moore  
Class of 2024  
Don Brown  
Nicole Miller  
Beverly Woodard  
TBN  
Ex-Officio:  
Dan Ramsey-Conf Consultant

**MCPAHAN CHAPEL TRUSTEES**

Bill Hardt - Chair  
Ex-Officios:  
Grant Barnes  
Jerome Brimmage  
Martin Doran  
Joyce Hancock  
Karen L. Jones  
Sara Matthews  
Jeff McDonald  
Sharron Mills  
Sandy Newman  
John Oglesbee  
Agnes Sparks

John Urbin  
Tony Vinson-District Superintendent  
Fred Willis

**CEMETERY TRUSTEES**

TBN - Board of Pensions Rep  
TBN - CFA Rep  
TBN - Lakeview Rep 1  
TBN - Lakeview Rep 2  
Mark Pedersen  
Matt Thomas  
TBN-Trustees Rep

**HIGHER EDUCATION & CAMPUS MINISTRIES**

Clergy:  
David Brasher  
Preston Morgan  
Katy Ware - Chair  
Laity:  
T.J. Campbell  
Mark Standlee  
Robin Williamson  
Students:  
Tommy Settlemyre  
Samantha Wilkerson  
Emma Boswell-1<sup>st</sup> Alternate  
Allyson Penny-2<sup>nd</sup> Alternate  
Ex-Officios  
Tabitha Rankin-Wiley College Rep  
Tom Teekell-SFA Rep  
Jackie Collins-U of H Rep  
Dwayne Thompson-Prairie View Rep

**EMERGING LEADER'S INITIATIVE  
ENDOWMENT**

Armin Cantini  
Emily Chapman  
Ms. Gene Graham  
Jim Henderson – Chair  
George Johnson  
John Robbins  
Reed Shirley  
Chap Temple  
Tom Woldert

**UNDER MISSIONAL EXCELLENCE  
RESTORATIVE JUSTICE MINISTRIES**

District Reps:  
Joe Wilson - CN  
Jonathan Chism - CS  
Jim McConnell - E  
Dick Dobbins - N  
TBN - NW  
Greg Smith – S - Chair  
Bart Reddoch - SE

Ruby Nelson - SE  
Betty Waedemon - SW  
TBN - W

**TAC Missions Committee**

Stephanie Griffin - Co Chair  
Michelle Hall - Co Chair

District Reps:

Keith Tilley - CN  
Bryan Moore - CN  
LyAnna Johnson – CS  
Sandy Leffler - CS  
Susie Morrison – E  
Lani Rousseau E  
Pam Woody - E  
Jerry Gardner - N  
Marty Vaughan - N  
Pat Brown - NW  
Jon Thornsby - NW  
Sonia Shearrow - S  
Dale VanderPol - S  
Ava Graves - SE  
Kim Therrien - SE  
Eddie Hilliard SW  
TBN - SW  
Carol Parker - W  
Jeremy Woodley - W  
Ex-Officio:  
Hannah Terry-SPIM Rep

**PARISH & COMMUNITY DEVELOPMENT TEAM**

Melissa Brigman - Chair  
Will Reed  
Randolph Scott  
Evis Serrano  
Ex-Officio:  
Hannah Terry-SPIM Rep

**MERCY MINISTRIES TEAM**

Clergy:  
Cindy Doran  
Gerry Giles  
Charles Jordan  
Kim Mabry-Chair  
Laity:  
Kim Avery  
Gloria Jones  
Stephanie Mercer  
TBN

**GOLDEN CROSS TEAM**

John R. Black  
Evelyn Cox - Chair  
Paige Gilliam

**SOCIAL PRINCIPLES IMPLEMENTATION**

Hannah Terry - Chair  
Josh Hale-Peace with Justice Rep  
Eleanor Colvin-Church & Society Rep  
Scott Atnip – Co Chair - Race & Religion Rep  
Linda Davis – Co Chair – Race & Religion Rep  
Greg Smith-Restorative Justice Rep  
Ingrid Akers-COSROW Rep  
Janet Stilwell-Christian Unity Rep  
Frank Guidry-Disability Concerns Rep  
Frank Varro-Asian Ministries Rep  
Jose Pena-Hispanic Ministries Rep  
Ross Hyde-Native American Ministries Rep  
Bob McGee-BMCR Rep  
Ex-Officios:  
Glynden Bode-Texas Impact Rep  
Artie Cadar-Hispanic Ministries Rep

**PEACE WITH JUSTICE**

Kelly Griffith  
Josh Hale - Chair  
Andrew Payne

**CHURCH & SOCIETY**

George Brigman  
Susan Buchanan  
Eleanor Colvin - Chair  
Dan Darby  
Marilyn Green  
Tara Hunsucker  
Dianne Iglehart  
Steve Killam  
Silverio Sanchez Sr.  
Susan Wiley  
TBN  
Ex-Officios  
Glynden Bode-Texas Impact Rep  
Josh Hale-Peace with Justice Rep  
Scott Moore-Missions Depot Dir

**RELIGION & RACE**

District Reps:  
Vincent Harris - CN  
TBN - CN  
Keith Bell - CS  
Joyce White - E  
Develous Bright - N  
Jim Pickens - NW  
Dayimi Pantel - S  
David Daviss - SE  
Mike Whang - SW  
Scott Atnip – W  
Linda Davis - W

**COMMISSION ON STATUS & ROLE OF WOMEN**

Clergy:

Ingrid Akers - Chair  
Steffon Arrington  
Jill Daniel  
Hazeline Jackson-Chair

Lay Women:

Ricarda Burke  
Jay Campbell  
Frances Dunlap  
Allie Gilkey  
Sandra Goins

Lay Men:

Charles Morgan  
Jim Smith

**CHRISTIAN UNITY & INTERRELIGIOUS CONCERNS**

Brad Harmes  
David Meeker-Williams  
Elnora Nunnally  
Janet Stilwell - Chair

**DISABILITIES CONCERNS**

Matt Cecil  
Donna Graham  
Frank Guidry  
Bill Newcomb - Chair  
Helen Williams

**DISASTER MINISTRIES**

District Reps:

Mike Costello - CN  
Conan Henry - CN  
Carol Greenslate – CS – Co-Chair  
TBN - CS  
Joe Beran - E  
David Luckert - E  
Jay Barnes – N  
TBN - N  
Debra Richards - NW  
Alan Van Hooser – NW – Co-Chair  
TBN – S  
TBN - S

Marty Boddie - SE  
Glen Dutton - SE  
Jeff Stull - SE  
Alan Miller - SW  
Orv Wiens - SW  
Rick Carpenter – W  
TBN - W

At-Large:

David Brooks  
Tommy Myrick  
Jennifer Posten  
Ex-Officios:  
Noel Denison  
Scott Moore-Missions Depot Dir

**ASIAN MINISTRIES**

Frank Varro - Chair  
Rio Tai-Chinese Rep  
Nida Ruth Gonda-Filipino Rep  
Samuel Barnes-Indian/Pakistani Rep  
Phillip Yun-Korean Rep  
Timmy Vu-Vietnamese Rep

At-Large:

George Atkinson  
Timothy Ling

**HISPANIC MINISTRIES**

Jose Pena - Chair  
Cris Alvarado  
Phil Chamberlin  
Luisa Kenny  
Cesar Martinez  
Nataly Negrete  
Mireya Ottaviano  
Luis Palomo  
Vivian Pinard  
Franklyn Rodriguez  
Emigdio Rosales Ortiz  
Keith Swatzel

**NATIVE AMERICAN MINISTRIES**

Valerie Adame  
Rose Brewer  
Ross Hyde - Chair  
Betsy Beeson

**Conference Lay Leader's Report**  
**Mrs. Stephanie Griffin, Conference Lay Leader**

It has been my great honor to serve the Texas Conference as the Conference Lay Leader. Looking back the last four years have been filled with so many opportunities to observe the heart of the Texas Conference. I have been blessed by the generosity of laity giving sacrificially of their time, talents and resources to touch the world with the love of Jesus. The focus of discipleship and the mission of "Making Disciples of Jesus Christ for the Transformation of the World" are at the forefront of the vision of changing the world and having vibrant growing congregations.

- 1) Investing in the young;
- 2) Growing vibrant, fruitful, Missional congregations; and
- 3) Forming transforming lay and clergy leadership; has remained the main emphasis throughout the Texas Conference. Local churches and District Leadership Teams are setting goals that will impact the Church's ability to touch lives and change futures for Jesus Christ.

The Emerging Leaders Endowment is positioning the Texas Conference to grow leadership for the future that will address the needs of the church in the ever changing world. Laity has a unique opportunity to participate in this initiative through identifying gifted young men and women in local churches who may be hearing God's call on their life and to invest in the endowment that aids in financial support in a variety of ways.

As this year ends and a new Quadrennium begins, the laity of the Texas Conference has built a firm foundation of foci to keep the church moving in a way that unites us in love and allows us to go forward in a positive direction. My prayer is that we always remember we are stronger when we are united in the mission of Christ. May God bless and prosper the Texas Conference as we grow in the love and grace of Jesus Christ.

**Core Leadership Team**

Core Leadership Team recognized the importance of the annual conference's episcopal transition this year. In a joint meeting with the Committee on Episcopacy the group identified qualities of leadership which will be needed in our next bishop. The dialogue among the two groups has been a positive interaction. Additionally the CLT consulted with Jurisdictional representatives to further clarify leadership expectations.

To assist the entire Annual Conference in the transition process the CLT focused the fall meeting with District Leadership Teams on the same topic. With facilitator, Mike Bonem, in leadership the annual meeting clarified the roles that need to be played in district and local church levels. Further clarification of leadership qualities were part of the agenda as well.

Core Leadership Team evaluated the progress with the three foci for ministry. They encourage local churches, districts, and the annual conference to continue with these priorities for ministry into the next quadrennium.

The Core Leadership Team is recommending that beginning in 2017 a Registration Fee of \$25 be charged for all delegates attending annual conference. This was presented to the Council on Finance & Administration, who supported the recommendation. Additionally, we will no longer receive an offering at annual conference for the purpose of defraying expenses.



# CENTERS FOR EXCELLENCE REPORTS

## CENTER FOR CLERGY EXCELLENCE

Center for Clergy Excellence  
Rev. Gail Ford Smith, Director  
Rev. Elizabeth Duffin, Associate Director

Since its formation in 2006, the Center for Clergy Excellence has led the recruitment, development, accountability, and support of the clergy of the Texas Annual Conference. During this quadrennium, we have worked to concentrate our efforts in the three focus areas for the Annual Conference: Cultivating Growing, Fruitful Congregations; Forming Transforming Lay and Clergy Leaders; and Investing in the Young. In the coming year we will continue to focus on recruiting excellent clergy, and helping to resource and equip those clergy currently under appointment.

As you will see in the reports that follow, all of our work is driven by our mission to serve the clergy and clergy families of the Texas Annual Conference. We strongly believe that passionate, educated, thriving clergy provide growing, fruitful congregations and communities with leadership that transforms. We thank you for your support, and we ask that you continue to pray for the staff and many volunteers who make it happen.

### **Clergy Accountability** **Rev. Cheryl Smith, Chair**

The Committee on Clergy Accountability worked within the vision of sustaining vibrant, growing congregations which change lives and reshape futures through our efforts to listen to and support all clergy in the Texas Annual Conference. Addressing questions about clergy morale, a survey was designed, vetted and implemented in 2014. During 2015, factorial analysis was done and significant variables affecting clergy morale were identified. The results were made available to clergy attending The Gathering in the fall of 2015 as well as posted on the Texas Annual Conference website. This committee feels strongly that paying attention to what affects clergy morale will result in vibrancy in preachers as well as in congregations.

The intent of the Clergy Morale Survey was to identify factors which contributed to high morale in our Conference as well as to clarify which circumstances contributed to low morale. Having determined some trends, it is our intention in 2016-2017 to continue elevating these results to the policy makers and leaders so that positive factors can be optimized.

### **Sexual Ethics Committee** **Rev. Preston Greenwaldt, Chair**

The Texas Annual Conference Sexual Ethics Committee is charged with the task to train and help clergy and lay leaders achieve the highest ideals of Christian integrity in all aspects of their ministry. We are especially committed to providing safe, respectful and nurturing environments in keeping with God's sacred trust. The Sexual Ethics Policy is the catalyst to assure that our Clergy and Lay Leaders can be transformed & grow without the fear of abuse or reprimand. Educating all persons in leadership roles will assure that our churches will be in the position to grow spiritually without barriers.

In the fall of 2015, Becky Williams from COSCOW led 2 workshops – one at Lakeview and one in Houston - to help us stay current on Sexual Ethics Training. In January and March of 2016, Gail Ford Smith led three additional training events – one in Longview, one in Houston and one in Conroe. All total 635 pastors attended one of the five events.

The Texas Annual Conference takes the issue of Sexual Ethics seriously so that children, youth and adults may safely gather and worship in our churches.

**Birkman Personality and Leadership Style Assessment Task Force**

**Rev. Peter Cammarano, Chair**

The Birkman Personality and Leadership Assessment Taskforce provides conference clergy and lay leadership with the opportunity to experience the Birkman personality and leadership assessment to help them better understand themselves and the people with which they work. The taskforce helps to equip clergy and leaders in the development of their own leadership skills so that they might be the most effective and fruitful leaders in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time, and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergypersons understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergypersons collaborate with colleagues to equip congregations to make disciples of Jesus Christ for the transformation of the world. The Taskforce believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The Taskforce does this through faith forming relationships and connectional ministry.

In specifics, the Taskforce places a priority on providing the Birkman Assessments to the Residency Program of the Board of Ordained Ministry first and all costs for these groups are covered by the Center for Clergy Excellence funds. In 2015-16, we worked with residents through the Board of Ordained Ministry and clergy through the Refresh Retreat program of the Center for Clergy Excellence. All members of the cabinet are given individual coaching based upon their Birkman profile. And more than 100 persons in total have experienced initial Birkman sessions in 2013-2014.

The Birkman is available to church staffs and ministry teams as an opportunity to maximize their effectiveness, build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2016 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will maintain our coaching team, and provide Birkman coaching to all Residency groups at their retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day to day ministry.

Birkman has also become a keynote of the Refresh program. The Center for Clergy Excellence sees the Birkman as a great way to facilitate coaching, and personal development conversations in a relaxing, laid back environment of the Refresh program.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for \$75.00. However, assessments are not offered without orientation (30 minutes or less, by phone or in person) prior to taking the assessment and coaching (2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach by coach basis.

**Clergy Development & Spiritual Formation**  
**Rev. Guy Williams, Chair**

The Center for Clergy Excellence was created in 2006 to foster an environment of support and accountability that promotes clergy excellence. The purpose of the Clergy Development & Spiritual Formation Ministries Team is to continue developing and improving systems that help clergy grow in their theological understanding and effective leadership, as well as their spiritual, emotional, and physical well-being. In an effort to advance the Texas Annual Conference foci, our work relates to the quadrennial focus on forming Transforming Clergy Leaders who will lead congregations in fruitful ministry.

Ongoing areas of work for this ministry area include the following:

### **Clergy Gathering**

The Clergy Development and Spiritual Formation Team continue to host The Clergy Gathering in September. In 2015, clergy enjoyed worship, fellowship, and learning as we welcomed our presenter Rev. Dr. Constance Cherry who spoke on the topic of Christian worship.

### **Refresh**

Refresh continues to provide clergy an opportunity to reflect on their ministry at five-year intervals and make plans for personal development in their next season of ministry through an initial September retreat, a follow-up retreat in January, and a celebration service in March.

### **Itinerancy and Relocation**

The Clergy Development and Spiritual Formation will again present Itinerancy and Relocation Events at the following locations:

- April 30, 2016 - FUMC Conroe
- May 7, 2016 – Greggton UMC, Longview

The following topics are covered in each event: Leaving Well, Parsonage Guidelines/Standards, Moving Guidelines, Compensation and Benefit Changes, and Starting Well.

Additionally, Rev. Elizabeth Duffin will continue to coordinate with the Board of Ordained Ministry residency program and licensing school to facilitate a smooth transition for clergy who are new to the TAC.

Future plans include re-emphasis on and development of clergy peer groups.

<p style="text-align: center;"><b>Clergy Recruitment</b> <b>Rev. Elizabeth Duffin, Chair</b></p>
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In response to the Quadrennial foci set forth in 2012, Clergy Recruitment continues to grow the many significant initiatives that have launched over the past nine years. We are pursuing innovative ways to invest in the young and transform lay and clergy leaders for fruitful ministry in the Texas Annual Conference. Recruiting the next generation of extraordinary young clergy to lead the church is an ongoing objective, with a focus on diversity.

The goals on which we focus are identifying young adults who are discerning God's call on their life and provide them with opportunities to further explore their call. We continue to explore the various ways by which diversity and culture can be further realized in the various programs and initiatives. We have seen great fruit from these labors, and continue to work on bringing the most talented and diverse pool of clergy possible to lead churches throughout our Conference.

We continue to create ways and means of communicating and building relationships with young people who have participated in one or more Clergy Recruitment programs. Our hope is that participants will stay connected with the TAC as they continue discerning a call to ministry, participating in programs at later stages of development, and serving as leaders for programs in which they have already participated.

Following are more details about the individual programs overseen by the Clergy Recruitment Team:

### ***Youth***

**Camp and UM ARMY Coordination**— We remain partners in collaborating with UM ARMY and Lakeview's TAP program to connect with youth during these powerful and often pivotal experiences, in order to expose them to opportunities for service and discernment.

**Exploration** – This event, hosted by GBHEM, was held in Orlando, Florida in November. We sponsored 21 students from the TAC through our Wesley Foundations. Several of these students are already involved in the candidacy process.

### ***College***

Pastoral Intern Project – In 2015, nine college students spent their summer catching a glimpse of the life and work of a pastor. They also got to test their own gifts and passions for ministry while preaching, teaching, offering pastoral care and leadership in congregations throughout the TAC. At least five of the nine students have plans to attend seminary after college, and the internship helped to confirm and affirm their calls to ministry.

### ***Candidacy***

Candidacy Summit – We continue to support the BOM by hosting the annual Candidacy Summit event. We had 55 participants in 2015. The summit for 2016 will be held at Camp Allen August 4-6. We will continue to be intentional and inclusive in meeting the needs of both English and Spanish speaking participants.

### ***Seminary***

Seminary Ambassadors – District Superintendents and young clergy visited several seminaries in 2015 and spring 2016 to meet with students from the TAC and to recruit other students without a firm conference affiliation. Our goal is to have at least one student on each campus that will serve as a representative of the TAC.

### ***Provisional Elders***

Ambassadors' Grant – In 2015 six commissioned elders were granted a combined total of \$69,684.75 for non-reimbursed seminary tuition, books, and fees. Funds for grants continue to be provided by individual donors and foundation grants.

## **Clergy Support**

### **Board of Ordained Ministry**

#### **Rev. Carol Bruse, Chair**

It was my privilege to continue serving this year along with an extraordinary Conference Board of Ordained Ministry (BOM), nine excellent District Committees on Ministry; in coordination with the Center for Clergy Excellence and its staff and committee leaders, and with our Bishop and Cabinet. Along with my wonderful faithful colleagues on the BOM, this year we have continued to strive to oversee the enlistment, recruitment, candidacy, mentoring, theological education, examination, and recommendation of clergy leaders on behalf of the Texas Annual Conference (TAC). In addition to these constant on-going activities, during the 2015-2016 year we have worked to complete several projects to pass on to the new 2016-2020 BOM; projects which we believe will allow TAC clergy to serve Jesus Christ and his church even more faithfully.

Over the past 4 years on the BOM, we heard from many of you: We are not placing enough emphasis on the early years of candidacy (during which candidates are making expensive, long term decisions); and we are placing too much emphasis on the later years of candidacy (when residents are busy trying to prove effectiveness in ministry settings and learn about the strengths of connectional ministry in Covenant Peer Groups). In response to these valid observations, we added the Tools for Discernment to the early years of candidacy and reduced requirements for residents in the later years of candidacy.

### **Tools for Discernment**

In order to help Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees guide candidates called by God into the types of ministry for which they are gifted and into types of ministries in which they are needed by the church, Discernment Tools for Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees were implemented in 2015. District Superintendents and District Committees on Ministry now expect these tools to be completed for all candidates who entered candidacy after June 1, 2015. It is our hope and prayer these new tools are already helping clergy and lay members of congregations help candidates understand their gifts and the various ministry options available to them in the TAC. Because of the efforts of Dr. Jonathan Bynum and the BOM members on his task force who helped create these tools, now candidates can make informed decisions about where they might be best suited to serve Jesus Christ and his church very early in the candidacy process.

### **Reduced Residency Requirements**

In addition to strengthening the early stages of candidacy, we streamlined the later years of candidacy, effectively eliminating the requirement for psychological assessments at the ordination level; and reducing the total number of requirements during the two year residency period between commissioning and ordination for all commissioned provisional ministers.

### **Policies and Guidelines**

This year, we also worked together to streamline and update BOM policies and guidelines. Thanks to Rev. Shelli Williams and many others on the BOM, institutional wisdom and traditions and Board decisions have now been updated to pass on to the 2016-2020 BOM, and will soon be posted on our webpage on the Conference website so every TAC candidate and clergyperson will have access to current accurate information.

Your hard-working faithful BOM volunteers devoted a minimum of 12 days each of the four years of this quadrennium to this holy work. Please take a moment to thank them personally. Immediately following this Annual Conference, it will be our joy and privilege to pass on our work to a new BOM, who will meet together to elect officers for the 2016-2020 quadrennium. Thank you in advance for your support, encouragement and prayers for these excellent lay and clergy servants as they continue this crucial holy work! If you have questions about candidacy or BOM work, I encourage you to reach out to our wonderful Candidacy Manager Deann Saxton at [BOM@txcumc.org](mailto:BOM@txcumc.org) or 713.521.9383.

### **Extension Ministries**

#### **Dr. Gerald DeSobe, Chair**

The impact of the clergy of the Texas Annual Conference who are appointed to Extension ministries is ever present in our local communities and worldwide. Over 100 clergy of the conference serve in Extension ministry appointments throughout the United States and abroad. Though their positions of college presidents, hospital chaplains, district superintendents, campus ministers, seminary faculty, missionaries, armed forces chaplains, pastoral counselors, foundation directors and in many other important ministries, allow them to help churches, clergy and lay leaders and the youth in the communities where they serve.

We are grateful to Bishop Huie for hosting an annual meeting for those clergy who are appointed as Extension ministers. These gatherings are a wonderful opportunity for us to connect with one another and be renewed through study and worship as well as have access to our episcopal leader. Bishop Huie honors our ministries with this annual event and her leadership of it.

I know I speak for all those appointed to Extension Ministries that it is a privilege to be clergy members of the Texas Annual Conference and to represent the ministry of the conference in ways that best utilize the gifts and graces we have been given for ministry. We are most grateful for the support the Conference gives us in the work we perform as we seek to continue to do our part to “create transforming Lay and Clergy Leaders”.

### **Intentional Interim Ministry**

#### **Rev. Bonnie Osteen, Program Director**

Intentional Interim Ministry is a vibrant, life-giving way of serving congregations, pastors, and communities by offering trained specialists to respond to many different needs. With over 20 trained and available intentional interims ready to serve congregations, this ministry is changing lives and reshaping futures for Jesus Christ, by offering pastoral expertise in areas such as conflict, anxiousness, and grief. In 2015, 12 intentional interim ministry specialists were appointed to serve in churches located within seven of the nine districts. Seven of these appointments were for sabbaticals/health leave which is another way fulfill the focus of transforming lay and clergy leaders, by providing time for care to the pastor.

Churches have the opportunity to grow in their faith journey and become more fruitful; and leaders are transformed, when a pastoral sabbatical occurs. For many years, the provision of offering a sabbatical has been listed in the Discipline, but the challenge existed of how to provide this time to a pastor, and have the means to provide for a second pastor to serve during this time. In the Texas Annual Conference, a viable solution was found in 2005. Since then, churches are able to encourage their pastor, when eligible, to take a time of Sabbath, while a trained Intentional Interim is provided to serve during this time, at no cost to the congregation. This ‘stepping away’ allows for a time of reflection, learning, and renewal. This transformation process is life-giving to both pastors and congregations.

Rev. Bonnie Osteen and Dr. Suzan Carter continue to serve on the Board of Directors for Transitional Interim Ministry Specialists Association (TIIMSA). This group consists of 14 members of trained and

experienced TIIMS from all jurisdictions in the United States. This year, the Board of Directors will have an informational booth at General Conference in Portland, Oregon to promote and educate on the opportunities that exist through intentional interim ministry. The Board of Directors continue to learn from one another on how effective interim ministry takes place in Conferences. The model used in the Texas Annual Conference is one which is often shared with other Conferences.

Training is an important element of interim ministry. There are six active TIIMS trainers in the United States, and three are in this Conference (one on loan from North Texas Conference). Trainings are offered yearly, and the information can be found on the Texas Annual Conference website and on the TIIMS website – tiims.org. Those interested should speak to their District Superintendent, who is key to identifying pastors who have the skills to serve in the fast pace of intentional interim ministry.

Continuing education continues through a yearly retreat at Lakeview and at the Gathering. The speaker for 2015 was Dr. Mary Anne Reed, who spoke on “Mastering Constructive Conflict.” In Denver, at the TIIMSA Gathering, we heard from Dr. Craig Gilliam on “Conflict Transformation.” Both offered tremendous insight into the important concepts that are encountered in ministry by both clergy and laity.

The goals for this year are to continue providing highly effective interims for appointments in this conference and beyond, offering training for potential interim pastors, and large church interims. Also, sharing information through conference and district events about intentional interim ministry and the booth at General Conference is an important part of reaching the objectives and sharing about this ministry. The Intentional Interim Ministry is committed to equipping congregations to make disciples of Jesus Christ for the transformation of the world during transitional times of ministry.

<b>Equitable Compensation</b> <b>Rev. Lorraine Brown, Chair</b>
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The Commission on Equitable Compensation (COEC) is charged by the *2012 Book of Discipline* (§ 625) to: support full-time clergy serving as pastors in the charges of the annual conference by:

- a. recommending conference standards for pastoral support;
- b. administering funds to be used in base compensation supplementation; and
- c. providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations.

The elimination of exceptions to COEC guidelines, stricter enforcement of the 5-year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors.

However, the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce apportionment loads on local congregations require that the COEC continues to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference. Our goal is vibrant growing fruitful congregations served by transforming clergy leaders. COEC funds should be used to help churches fill a short-term need to a healthier more vibrant place, so God may be glorified.

**Proposed Policy** – In the case of no parsonage, the minimum housing allowance amount for clergy (and clergy couples) will be set using a rate of 25% of pension cash for each clergy. The calculated allowance is compared to an amount (i.e. annual cost) determined to be the fair market value for homes in the respective neighborhood where the clergy home is located. If the annual cost for fair market value is greater than the calculated housing allowance, then the allowance is increased to equate to the fair market cost.

Note: The above Clergy Housing Allowance Policy and the requirement for either a parsonage or housing allowance in lieu of parsonage pertain only to fulltime elders (including provisional elders) and full-time local pastors. The primary concern in establishing a minimum housing allowance amount was to ensure that clergy at the lower end of the compensation range and that clergy couples each receive an adequate housing allowance.

**The Notes Are Important**

COEC wants this report to be user-friendly. Thus, we’ve attempted to give you the information you need in an easily to read format. The Notes in the body of the report and at the end of the report are important and could pertain to you! Please read them.

**What Makes Up Your Salary**

“Salary” means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/assistance from denominational sources:

$$\text{SALARY} = \text{Total Compensation} + \text{Other Denominational Compensation}$$

**Minimum Salary (MS)**

Equitable Compensation (EC) is based on what is known as “minimum salary” (MS). **Minimum salary only applies to full-time appointments.** There is no minimum salary requirements for part-time appointments. Minimum Salary consists of the following:

1. Total cash salary
2. Housing-related allowances and utilities (includes utilities paid FOR the pastor)
3. Accountable reimbursements (does not include utilities paid FOR the pastor)

**The Equitable Compensation and Texas Annual Conference Minimum Salaries for 2016 – 2019 as voted on by the Texas Annual Conference in 2015 are as follows:**

Prior Designation*	Conference Relationship Designations	Minimum Salary by Year for Full-time Appointments			
		2016 (\$)	2017 (\$)	2018 (\$)	2019 (\$)
FT	FE, FD, AM, PE, PD, OE, OD, OA, OF, OPD, OPE	37,000	38,000	39,000	40,000
FLP	FL	31,000	32,000	33,000	34,000
SLP	FL-SS	28,000	29,000	30,000	31,000
USP	FL-US	25,000	26,000	27,000	28,000

\*Prior Designations – abbreviations will not be used after 2015 AC

**All churches / charges receiving equitable compensation are encouraged to provide an annual salary increase of 2.5% with the understanding that the above mentioned salaries are the starting point for equitable compensation and minimum Conference salaries for the respective years.**

**EC Is Available For a Maximum of Five Years**

EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges to grow in ministry and mission so that they can, after a maximum of five years, afford to pay the full MS for their clergyperson without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.

**WHEN to Request EC for a Charge**

For clergypersons to receive EC in a timely fashion, the pastor should submit the request to the DS and the DS should deliver the request to COEC as soon as possible.

### **HOW to Send EC Requests**

COEC will accept only District Endorsed EC requests; the EC request must be processed through the electronic compensation administration system. The district endorsed requests may be forwarded by mail, email or fax to the Chair of the COEC or duly designated alternate.

Unfortunately, the trend of faxing and emailing information not using the prescribed EC Request Form has led to requests that are inconsistent in format and lacking needed information, requiring them to be sent back and thus further delaying the disbursement of EC funds to those who need them. Therefore, COEC will work solely from an approved EC Request Form approved by the appropriate District Superintendent.

### **HOW to Request An Exception to COEC Standards**

Because of the need to properly steward EC funds, COEC is committed to closely follow its standards for qualifying charges to receive EC. However, a charge may request special consideration by delivering to COEC the following items (in addition to your standard required EC request materials) no later than January 15th:

1. A written request by the DS and pastor that describes why a waiver of COEC standards is justified.
2. A letter written by the pastor of the charge and co-signed by the Administrative Board/Council chairperson, that details the reasons the charge needs special consideration, specifically addressing the areas of deficiency, such as non-payment of required apportionments, salary under the minimum required, and so on.
3. An annual financial statement that clearly reports the offerings of the church(es) and all the assets of the charge, including all money held in any financial institution for any purpose.
4. A copy of the church(es)' year-end statistical report/audit.

### **EC Grant for Pastor's Portion of the Conference Health Insurance Program**

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program. The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

**Note:** Requests for Health Insurance grants MUST be made separately from EC requests. In other words, being granted EC funds do not automatically guarantee a Health Insurance grant.

### **Additional EC Assistance for Full-time Clergy (100% appointment) Serving More than Two Churches in a Charge.**

These clergy whose charges consist of more than two churches may receive an additional \$400 per church per year up to a maximum of \$800. The DS must forward to the COEC (by no later than January 15th), information about the number of churches in the charge beyond the two.

**Note:** Requests for this additional assistance MUST be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

### **One Round-Trip-Per-Week Commuter Allowances for Student, Retired, Part-time Local, and Lay Appointments**

Those listed are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school or residence to the parsonage or the logical center of the parish, up to a maximum of 300 miles per week. Full-time appointments are NOT eligible for a commuter allowance.

**Note:** To be considered for a Commuter Allowance, you must fill in the commuter mileage on the "Other Items" page of the electronic Salary Sheet System and apply through your DS.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

**Note:** Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.



### **Clergy Move Policy**

Procedures and Guidelines may be found on the Conference Website – [www.txcumc.org](http://www.txcumc.org) under Clergy > Relocation Information.

### **Housing and Parsonage Standards for the Texas Annual Conference.**

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. Fulltime Elders (including Provisional Elders) and Fulltime Local Pastors shall be provided either a parsonage or a housing allowance.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. **Size of Building and Living Areas.** The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.

We **recommend** the following minimum standards:

- a. 1800 square feet of living space
- b. 3 bedrooms and 2 bathrooms
- c. Adequate major appliances (stove, refrigerator, washer, dryer)
- d. Hot and cold running water in bathrooms, kitchen, and laundry
- e. Adequate heating and air conditioning
- f. Adequate closet and storage space
- g. Adequate garage or carport space with outdoor storage area
2. **Health and Safety**
  - a. Proper sewer disposal according to the standards of local and/or State Department of Health
  - b. Fire extinguisher in kitchen with yearly inspection
  - c. Provide smoke detectors for kitchen, living, and bedroom area
3. **Furnishings**
  - a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
  - b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
4. **Miscellaneous**
  - a. **Discovering Needs:** The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 262.2ff of the 1996 Discipline to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets.

It needs to be remembered that the parsonage is the PASTOR'S HOME and inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.

b. **Insurance:** The Trustees should be certain that the church owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability

insurance should be carried on parsonage property. Tenant homeowners insurance is available for all ministers who desire to cover personal possessions and liability.

**IT IS THE SOLE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY  
BELONGING TO THE PASTOR AND FAMILY.**

Parsonage Record Book: It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms. The PPR Committee, Trustees or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

**Churches having exhausted Equitable Compensation under the 5 year rule**

<b>District</b>	<b>GCFA</b>	<b>Church</b>	<b>EQ Count</b>
North	774642	AVINGER	5
South	768231	BAYTOWN, SAN MARCOS	5
East	772095	BETHEL	5
East	772803	BETHLEHEM	5
North	772632	BETTIE	5
Northwest	775681	BIG SANDY	5
West	767384	BREMOND, GRACE	5
West	980865	BRENHAM CT, MT ZION	5
West	981142	BRENHAM CT, PLEASANT GROVE	5
West	980364	BRENHAM CT, RICHARDS GROVE	5
East	772860	BURKE	5
East	772882	BURKEVILLE	5
East	773352	CALEDONIA	5
West	767522	CALVERT SNEED, MEMORIAL	5
East	771774	CARTHAGE, ST ANDREWS	5
North	774722	CASON - Closed 01/03/2010	5
Central North	979582	CONROE, METROPOLITAN	5
East	773044	CUSHING CT, CUSHING	5
East	771821	DEADWOOD	5
North	772381	DIANA	5
Southeast	766391	First Korean United Methodist Church	5
West	767602	FRIENDSHIP	5
East	771854	GALLOWAY	5
East	773146	GARRISON	5
Northwest	775943	GOLDEN	5
East	771923	GOODSPRINGS	5
North	774972	HARRIS CHAPEL	5
Northwest	980411	HAWKINS, BETHLEHEM	5
Northwest	980661	HAWKINS, CENTER	5
Central South	770121	HOUSTON, BENEKE	5
Central South		HOUSTON, CHRIST	5
Central South	770677	HOUSTON, DISCIPLES	5
Central South	770096	HOUSTON, DONG SAN	5
Central South	770690	HOUSTON, FIRST KOREAN	5
Central South	980034	HOUSTON, MALLALIEU	5

Reports

District	GCFA	Church	EQ Count
South West		HOUSTON, TRINITY UMC	5
West	979605	HUNTSVILLE, ST JAMES	5
West	770952	IOLA, ZION	5
North	980444	JEFFERSON, ST PAUL	5
North	771876	KILGORE, CROSS ROADS	5
Northwest	774221	LA RUE, LA RUE	5
North	775043	LONE STAR	5
East	773226	LUFKIN, HOMER	5
North	772288	MARSHALL: GRANGE HALL	5
Southwest	768685	MATAGORDA	5
Northwest	980728	MINEOLA, JOHNSONS CHAPEL	5
Northwest	775761	MOORE	5
North	775134	MT PLEASANT: RENACER (Formerly Faro de Luz)	5
Northwest	775726	MT SYLVAN	5
Northwest	776060	MURCHISON, FIRST	5
East	772415	MURVAUL	5
North	775145	NASH: CHAPELWOOD	5
Northwest	980546	OAKWOOD UNION	5
Northwest	980568	PALESTINE: ST PAULS	5
West	767533	PLEASANT RETREAT	5
North	775260	QUEEN CITY, FIRST	5
North	980251	QUEEN CITY: BETHEL	5
Central North	770291	SPLENDORA: COUNTRYSIDE	5
Central North	981448	SPRING: ST PAUL	5
East	773660	TIMPSON	5
Northwest	774505	TRINIDAD: FIRST	5
Northwest	775772	UNION CHAPEL	5
Southwest	768925	VAN VLECK	5
Northwest	775737	WALLACE	5
North	772701	WASKOM, FIRST	5
Central North	979935	WILLIS: THOMAS CHAPEL	5
Northwest	776504	WINONA	5

**Churches having received EC more then 5 years**

<b>District</b>	<b>GCFA</b>	<b>Church</b>	<b>EQ Count</b>
East	772027	HENDERSON, ST PAULS	6
Central South	980012	HOUSTON, GRACE (Lockwood Dr)	6
South	768880	TEXAS CITY: GRACE	6
Northwest	774243	CARROLL SPRINGS	7
Northwest	774117	NEW COMMUNITY	7
Central South	980045	LAPORTE: ST MARKS	10

**2016 Budget for Commission on Equitable Compensation**

Meeting Expense	<u>\$700</u>
Total COEC Administrative Expenses for 2015	<u>\$700</u>

**Appointment Abbreviations:**

- AM** – Associate member
- CLM** - Certified Lay Minister
- FD** – Deacon in full connection
- FE** - Elder in full connection
- FL** – Full Local Pastor – local pastor under appointment to a local church serving full-time
- FL-SS** - Local Pastor Seminary Student - seminary student under appointment to a local church serving full-time
- FL-US** - Local Pastor Undergraduate Student - undergraduate student under appointment to a local church serving full-time
- LS** - Lay Supply - lay person under appointment to a local church
- OA (OA-R)** - Associate member of other Annual Conference (Retired)
- OD (OD-R)** – Deacon member of other Annual Conference (Retired)
- OE (OE-R)** – Elder member of other Annual Conference (Retired)
- OF (OF-R)** – Full member of another Denomination (Retired)
- OPD** - Provisional Deacon of another Annual Conference
- OPE** – Provisional Elder of another Annual Conference
- PD** – Provisional Deacon
- PE** - Provisional Elder
- PE-SS** – Provisional Elder Seminary Student
- PL** - Part-Time Local Pastor - local pastor under appointment to a local church serving less than full-time
- PL-SS** – Part time Local Pastor Seminary Student – seminary student under appointment to a local church serving less than full-time
- PL-US** - Part time Local Pastor Undergraduate Student – undergraduate student under appointment to a local church serving less than full-time
- RA** – Retired Associate Pastor
- RD** – Retired Deacon in full connection
- RE** - Retired Elder
- RL** – Retired Local Pastor (must have completed Course of Study)

**Other Abbreviations**

- BOM** - Conference Board of Ordained Ministry
- COEC** - Commission on Equitable Compensation
- DCOM** - District Committee on Ordained Ministry
- DS** - District Superintendent
- EC** - Equitable Compensation
- MS** - Minimum Salary

**Note:** FL-SSs and FL-USs will be paid in the amount needed to increase total income to EC plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the FL-SS's/FL-US's income exceeds EC.

**The following section of the report is currently under review by the EEOC Task force.**

**Qualification to receive Equitable Compensation**

The following conditions must be met before a Church/Charge qualifies for Equitable Compensation support:

- 1) The Church/Charge has a minimum of 75 in attendance at principal weekly service(s).
- 2) The Church/Charge has a minimum of 1 adult profession of faith annually.
- 3) The Church/Charge has a minimum operating budget of \$75,000 annually.
- 4) The Church/Charge has a minimum of 50% apportionment payout the previous year.
- 5) The Church/Charge submits to the Commission on Equitable Compensation complete financial reports for the 5 previous years.
- 6) The Church/Charge must maintain clergy pension and insurance requirements. Arrearages will constitute a breach of the covenant with the clergyperson appointed and will cause the Church/Charge to no longer be eligible to receive equitable compensation support.
- 7) The Church/Charge submits a comprehensive plan to the Commission on Equitable Compensation detailing how they will use the EQ support to be at a salary level above minimum support in the 60 months of EQ support.
- 8) The Church/Charge shall inform the Commission on Equitable Compensation in writing when they become aware that their level of salary support is not sufficient to meet their ongoing obligation to the appointed clergy.
- 9) The Church/Charge shall become disqualified from receiving Equitable Compensation support should any of the above not be met.
- 10) Clergy appointed to Church/Charge receiving equitable compensation support MUST report in writing to the Commission on Equitable Compensation failure of the Church/Charge to provide salary support within 30 days of arrearage.

Nothing shall prevent or interfere with Clergy being appointed to positions requiring equitable support should extraordinary need arise and no church/charge meets these requirements. Nothing shall prevent or interfere with qualified clergy receiving Disciplinary mandated equitable support. (This policy was adopted @TAC 2012)

Reports

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

**NOTE:** Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week's vacation, a paid Sunday off is included.

(1)	<b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years or less	2 weeks paid  1 week paid
(3)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years + 1 day through completion of 9th year	3 weeks paid  2 weeks paid
(4)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	10 years + 1 day through completion of 14 <sup>th</sup> year	4 weeks paid  3 weeks paid
(5)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	15 years or more	5 weeks paid  3 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.

<b>Group Health Benefits</b> <b>Rev. Sharon Sabom, Chair</b>
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This report is divided into the following sections;

1. Review of 2015 results
  - A. Financial results
  - B. Investment results
  - C. 2015 Group Health Plan performance
  - D Update on rate stabilization reserve
2. Changes for 2016
  - A. Changes to Wellness Program
  - B. Day of Wellness dates for 2016
  - C. Health Care Reform reporting
  - D. Retiree Medicare eligible over 65 update
  - E. Post-employment health care liability recalculated
  - F. Retiree Medical to continue to be paid out of Pension Reserve in 2016
  - G. Changes included in open enrollment materials
  - H. 50% subsidy for Voluntary Transition Program
  - I. New Group Health Leave Policy - #136
3. 2017 benefit change recommendations
  - A. Changes to deductible and out of pocket
  - B. Change in out of net-work expense
  - C. High deductible plan rate changes
  - D. Eliminate retiree medical subsidy for those under the age of 55
  - E. Wellness incentive changes / Termination of Lenten Weight loss Incentive
  - F. Increase in Primary Care and Specialist Co-Pay
  - G. Addition of Teladoc program with a zero physician co-pay
  - H. Change in Laity rates
  - I. Suspend A-la-carte Rebate incentives
  - J. Board of Pensions Group Health contribution
4. 2018 Recommendation on retiree Medical plans
5. Items requiring a vote
6. Health Care Reform update
7. Explanation of Group Health Benefit reserves
8. Endowment Fund report (Mr. Jerry Massey, Chairman)
9. Forecast for 2016 and 2017



## 1. Review of 2015 results

### A. Financial Results

Following are the savings from the various PPOs and cost savings strategies pursued by the Group Health Benefits Committee. These results include claims from the self-insured plan only.

Gross PPO medical/Drug expenses during 2015		\$22,875,978
Medicare savings*	\$232,911	
PPO Savings	\$6,968,960	
Stop loss recoveries (through 12/31/2015)	\$478,460	
Methodist Hospital Contract Savings	<u>\$5,350,556</u>	
Total Savings		<u>(\$13,121,887)</u>
Actual (net) PPO claim costs paid by Group Health Benefits		<u>\$9,754,091</u>

\*Medicare savings no longer reported for retirees due to their being covered by fully insured contracts

In other words, if it was not for the cost savings strategies pursued by the Group Health Benefits Committee, the 2015 medical plan cost would be over \$22,000,000 instead of \$9,754,091 ( a savings of more than \$13,000,000).

In addition, The Houston Methodist Hospital wrote off an additional \$310,711 in PPO deductibles and out of pocket expenses during 2015 for members of the Group Health Benefits PPO plan; ETMC wrote off \$126,943. Both write offs save Clergy money by eliminating a bill that clergy would otherwise have to pay.

### B. Investment results

Following are the ending account balances as of December 31, 2015 for the various Group Health Benefit reserves and investments. Overall Group Health investments earned a negative 2.89% in 2015 (a loss of \$418,418 as opposed to the budgeted 4% return of \$747,164).

	% Stocks	December 31, 2015 Balance
Group Health Reserve	50%	\$14,410,014
Rate Stabilization Reserve	50%	2,229,156
Post Retirement Liability	100%	<u>1,277,546</u>
Total		\$17,916,716

The investment committee maintains an asset allocation of 50% equities and 50% bonds for both Pension and GHB reserves. The anticipated return for this asset allocation for budget purposes is 4%. The Post-Retirement Medical Reserve is 100% invested in equities due to the long time horizon of the liability.

The Endowment Fund balance is reported in the Endowment Fund report.

### C. 2015 Group Health Plan financial performance

2015 represented a perfect storm for Group Health financials. Claim costs increased \$1.8 million due to very large claims and investment income was down from a budgeted 4% to a negative 2.89% (a budget impact of a negative 6.89%). As a result, there was a reduction in Group Health reserves of \$2,109,201 (\$16,519,215 – \$14,410,014). As a result of the financial losses, significant changes will be required in 2017 (Section 3 – 2017 benefit change recommendations).

The good news is that stop loss coverage provided relief in the amount of \$478,460 and the Group Health Committee in the past has funded a rate stabilization reserve in the amount of \$2,229,156. However, in spite of this good news benefit changes will be required in 2017 to stabilize the group health plan. These changes range from increases in the deductibles, increases in the walking and wellness incentives (to encourage more participants to join the walking program and/or lose weight) and elimination of retiree medical for those age 55 and younger.

Annual incentives that participants can earn to reduce the cost of their health insurance include \$750 for maintaining a BMI of 25 or less (increased to \$1,000 in 2017), saving \$200 on their deductible for attending the Day of Wellness and walking incentives of up to \$600. A total of \$1,550 per employee and/or spouse can be earned.

D. Update on rate stabilization reserve

The Group Health Benefit Committee established a rate stabilization reserve in 2013 with a deposit of \$875,862 and then increased the balance based on 2014 good claims and investment experience to \$2,229,156. Following is an update regarding how those funds have been used or will be used based on the forecast in section #8.

	12/31/2015 (Actual)	12/31/2016 (Forecast)	12/31/2017 (Forecast)*
Starting balance	\$2,229,156	\$1,924,346	\$475,907
Plan performance	(\$304,810)	(\$1,448,439)	(\$802,540)
Ending balance	\$1,924,346	\$475,907	\$0.00

\* 12/31/2017 plan performance includes all changes recommended by the Group Health Benefit Committee detailed in Section 3 – 2017 benefit change recommendations.

**2. Changes for 2016**

A. Wellness program

The Group Health Benefits Committee has approved the following strategies for the Wellness program in 2016.

1. Continue to offer the A-la-carte Rebate incentive in 2016 with a \$300 maximum paid at 50% for health related expenses available to all group health benefit participants enrolled in the group health program. The period during which expenses can be accumulated is January 1, 2016 through September 30, 2016 and reimbursement requests must be received by October 10, 2016. This incentive will be suspended in 2017.
2. Change the walking incentive program by paying \$75 to everyone who achieves 2,000 health miles in a quarter. As participants reach additional goals as shown below, an additional \$25 will be awarded to their Virgin health account. It is now possible to earn \$600 in walking incentives per year.

Reach 2,000 Health Miles	Earn \$75	Total for quarter \$75
Reach 4,000 Health Miles	Earn an additional \$25	Total for quarter \$100
Reach 6,000 Health Miles	Earn an additional \$25	Total for quarter \$125
Reach 8,000 Health Miles	Earn an additional \$25	Total for quarter \$150

3. Continue the current annual BMI maintenance benefit of \$750 per year. The maintenance benefit for those attending the day of wellness and having a BMI of 25 or less when they attended the Day of Wellness remains at \$400. In addition, the benefit is available only once per calendar year (incentive form needs to be submitted by 12/31 of the year) and there must be a period of at least six months since the last incentive payment.
4. Lenten Weight Loss Jump Start 2016 incentive - a \$150 incentive to anyone enrolled in the GHB program (regardless of whether they have earned prior incentives or not) for losing 5 pounds. This incentive will terminate in 2017.
5. Continue to provide a diabetic glucometer and test strips through ActiveCare free of charge to diabetics. This glucometer would allow the diabetic to access their test results from a smart phone and also allow their physicians and the disease management nurse to access their test results. Replacement glucometers are provided on a 50% participant pay basis.
6. Continue to offer a Day of Wellness phase 2 which would focus primarily on nutritious eating.

In addition, the Center for Clergy Excellence will continue to distribute a periodic publication regarding wellness which is distributed to all participants of the group health benefit plan.

B. Day of wellness - 2016 Offerings

Following is the tentative schedule for 2016 for the Day of Wellness with Houston Methodist Hospital.

Phase 1 – 3 programs – Once in the North and twice in the South.

Phase 2 – 2 programs – Once in the North and once in the South

C. Health Care Reform reporting

In December, 2015 the Center for Clergy Excellence provided churches with links to the General Board of Pensions instructions for complying with the reporting requirements for Health Care Reform (ACA).

The Center for Clergy Excellence also distributed form 1095B to all participants of the self-funded plan in January 2016 as required under ACA.

D. Retiree Medicare eligible over 65 update

The Center for Clergy Excellence will communicate any changes in premiums or benefits to all retirees through an Open Enrollment Packet which will be mailed to all retirees prior to the Medicare Primary Annual Open Enrollment Period, October 15 - 31 each year. The GHB committee asks that retirees pay particular attention to the renewal information they are sent.

The GHB committee anticipates that Retiree/Surviving Spouse Group Health Plan Participants will continue to have *three options available* regarding their Group Health Benefits Plan:

1. **A fully insured Humana Medicare Advantage (MAP) Group PPO plan** which has been available since January 1, 2011. This plan has no annual deductible but has small copays including hospital, emergency room and office visits. It includes prescription drug coverage. In-network and out-of-network benefits are identical under the Humana MAP Group PPO plan; however, providers must bill Humana in order for the participant to receive any benefits under the plan
2. **A fully insured UnitedHealthcare Senior Supplement Plan** which covers most benefits after a \$500 deductible and the UnitedHealthcare MedicareRx for Groups (PDP) prescription drug plan. This Medicare supplement can be used with any provider that accepts Medicare. ***This plan replaced the Medicare eligible age 65 and over Boon-Chapman PPO plan, which was discontinued effective January 1, 2012.***
3. **A taxable stipend of \$190 per Medicare eligible participant per month**, which can be applied toward the cost of an individual policy in lieu of participating in a TAC Retiree Group Health Benefits Plan. Retirees 65+ who are not eligible for Medicare are only eligible to enroll in the stipend. The stipend option was approved at the 2011 Annual Conference and offers the greatest degree of flexibility for retirees.

Following are the 2016 over 65 retiree personal contribution rates. The 2017 rates will be announced during open enrollment.

	UnitedHealthcare Senior Supplement/PDP Plan		Humana Medicare Advantage PPO Plan	
	Single	Retiree & Spouse	Single	Retiree & Spouse
2016 participant cost	\$248.66	\$497.32	\$193.58	\$387.16

Regarding the above rates, for those who retired prior to 1992; retirees deduct \$75 per month and surviving spouses deduct \$55 per month for the Board of Pensions subsidy.

E. Post-Employment Health Care Liability re-calculated

As of December 31, 2015 the estimated liability for Post-Employment Health Care is \$24,649,100. This liability will be recalculated in March, 2016 by the actuaries and be provided to Annual Conference attendees.

While there is no legal requirement to fund this liability, the General Board of Pensions does require that when an auditor determines that the liability exists, the value of the liability be actuarially determined and reflected in the financials for the Conference.

F. Retiree medical to continue to be paid out of Pension Reserve in 2016

The Board of Pensions will continue to fund the cost of retiree medical coverage (paragraph D) as in the past. The reimbursement in 2016 will be based on a flat rate contribution of \$190 per Medicare primary participant, regardless of whether the retiree is with the UnitedHealthcare plan, the Humana Medicare Advantage plan or the cash stipend. The 2016 retiree medical expense is estimated to be \$1,076,160. In addition, \$38,100 will be paid to those who retired prior to 1992 (or surviving spouses of retirees who retired prior to 1992).

The Group Health Benefits Committee annually provides the Board of Pensions with an estimate of the cost for the next year which allows the Board of Pensions to decide whether to continue the practice of funding retiree costs out of the Pension Reserve.

G. Changes included in open enrollment materials

- a. The out of pocket out of network maximum for both the \$700 and high deductible plan increased to \$52,000 from \$47,700.
- b. *For 2016 there is now an individual deductible (\$1,500) and an individual In-Network Out-of-Pocket Maximum (\$4,650) for participants who have family coverage in the High Deductible Plan.* Previously, there was only a family deductible and a family In-Network Out-of-Pocket Maximum for participants with family coverage under the High Deductible Plan.
- c. *Outpatient Mental Health services no longer require pre-certification.* Inpatient Mental Health services still require pre-certification as do all other inpatient medical services. Inpatient Mental Health services include both Acute Care and Residential Treatment, if medically necessary.
- d. *The 50% reduction in benefits for not obtaining pre-certification in advance for medical services requiring pre-certification has been removed.* Medical services requiring pre-certification can be pre-certified after the fact; however, when pre-certification is not obtained in advance, the participant runs the risk that the service may not be a covered benefit under the plan, or that the service may be determined not to be medically necessary or not to be appropriate standard of care, in which case the participant would receive no benefits under the plan and would be responsible for all charges. For further information regarding pre-certification requirements, please review the Utilization Management Program in your plan documents found on the TAC Benefits website.
- e. *TAC Fiscal Office Lay Employees are eligible for the Hearing Aid Reimbursement Benefit as of 1/1/2016.* Dependents of both clergy and lay employee participants remain ineligible for the Hearing Aid Reimbursement Benefit.
- f. There were no changes in rates for any of the active health care plans except for a 3% increase in the voluntary Dental HMO plan.

H. 50% subsidy for Voluntary Transition Program

Effective March 1, 2015, the GHB committee authorized offering a cash payment representing 50% of the direct billing cost of group health coverage for the transition period (determined by the General Board of Pensions) for the level of coverage enrolled in by the participant entering the Voluntary Transition Program provided the individual does not enroll in continuation of coverage. The 50% subsidy is paid to the participant in a lump sum and does not require enrollment in any group health program.

I. New Group Health Leave Policy #136

The TAC benefits WEB page contains the new Group Health Benefits Leave policy. The Center for Clergy Excellence asks that all group health participants review this policy.

**3. 2017 benefit change recommendations**

As described in paragraph C, (Review of 2015 Results) 2015 was a difficult financial year for Group Health Benefits. As a result, the following changes are recommended for 2017.

A. Changes to deductible and out of pocket

Standard plan changes:

Deductible increases

Single from \$700 to \$1,000 (\$200 credit for attending Day of Wellness remains)

Family from \$2,100 to \$3,000 (\$200 credit for attending Day of Wellness remains)

Out of pocket

Single from \$4,200 to \$4,500 (Script Care has a separate \$2,000 out of pocket limit)

Family from \$8,700 to \$9,600 (Script Care has a separate \$4,000 out of pocket limit)

Methodist Hospital and ETMC write offs continue to apply to Standard plan increases. In addition, Wellness incentives have been increased (paragraph E of this section) to help participants fund these increases.

High Deductible plan

Deductible increases

Single from \$1,500 to \$1,800 (\$200 credit for attending the Day of Wellness remains)

Family from \$3,000 to \$3,600 (\$200 credit for attending Day of Wellness remains)

Out of pocket

Single from \$4,650 to \$6,650

Family from \$12,700 to \$13,600

B. Change in out of network expense

Effective January 1, 2017, increase the out of network out of pocket maximum under the Standard PPO and High Deductible plans from the current \$52,000 to \$57,000 which compensates the group health plan for the discounts lost when participants go out of network. (PPO discount savings to the group health benefit plan are identified in section 1 – Financial Results, of this report).

C. High deductible plan adjustments

Any adjustments to the high deductible plan to stay in compliance with federal regulations for 2016 will be announced during open enrollment.

D. Eliminate Retiree Medical subsidy for those under the age of 55

Effective January 1, 2017 the retiree medical subsidy would no longer be provided for those age 55 and younger (those born after January 1, 1962) and all new hires hired after January 1, 2017 regardless of age. Following is an explanation of how this change will be administered based on amending policy 130:

First appointment prior to July 1, 2005 and born before January 1, 1962	Retiree and enrolled spouse each receive \$190 per month toward the cost of one of the retiree programs.
	This group will continue receiving the \$190 subsidy but will move to One Exchange effective January 1, 2018 (see discussion of item #4 – Retiree Medical Plans)
First appointment prior to July 1, 2005 and born after January 1, 1962	No retiree medical benefit
First appointment on or after July 1, 2005 and born before January 1, 1962	Retiree and spouse receives a percentage (according to the schedule below) of the \$190 benefit according to the following, but will move to One Exchange effective January 1, 2018
	Years of Service                      % of \$190
	2 – 9    0%
	10 – 14    50%
	15 – 19    60%
	20 – 24    70%
	25 – 29    80%

Reports

	30 – 34	90%
	35+	100%
First appointment on or after July 1, 2005 and born after January 1, 1962	No retiree medical benefit	
Hired after January 1, 2017 regardless of age	No retiree medical benefit	

A dependent’s eligibility for retiree medical coverage will be determined by the eligibility of the employee for retiree medical coverage provided the dependent was covered as a dependent at the time of retirement.

The impact from this change is twofold. : 1) Post-retirement medical liability (12/31/2015 - \$24.6 million) will decrease by approximately \$2.2 million and 2) Existing retiree medical liability will no longer increase due to new hires (investment risk and mortality risk still remains).

E. Changes to Wellness incentives

1. Effective January 1, 2017 increase the annual maintenance incentive for maintaining a BMI of 25 from \$750 to \$1,000 since the goal of the Wellness Program is not only to enable participants to reach a BMI of 25 or less, but to maintain that BMI once it is reached.
2. A new “Second Chance” Incentive – Wellness Program participants who have previously received incentives for reaching a BMI of 25 or less and have subsequently re-gained 25 pounds or more, can re-earn weight loss incentives a second time. All Second Chance Incentives require doctor verification of the amount of weight regained and of weight loss achieved. Second Chance incentives can only be re-earned once.

F. Increase in Primary Care & Specialist Co-Pay

The primary care and specialist co-pays will increase as show below:

	2016	2017
Primary Care (PCP)	\$20	\$30
Specialist	\$30	\$40

G. Addition of Teladoc benefit with a zero co-pay

To make sure that all participants in the Group Health plan have access to quality medical care when they need it, Teladoc will be available to participants on 100% plan paid basis effective January 1, 2017. While explanatory materials will be distributed in the fall explaining how the program works, basically if you have a medical issue you can contact Teladoc using your iPhone or Android phone and discuss your medical need with a physician. If appropriate, the Teladoc physician can also write a prescription for the participant. This benefit is available 24 hours a day, 7 days a week, 365 days a year.

H. Change in Laity rates

Following are the new rates for laity:

	Standard Plan 2017	High Deductible Plan 2017
Employee only	\$532.50	\$426.00
EE & Spouse	\$1,093.59	\$874.88
EE & Child	\$750.28	\$600.23
Family	\$1,229.92	\$983.93

I. A-la-carte Rebate incentives suspended for 2017

The A-la-Carte Rebate incentives will be suspended until such time as the group health plan is on a more financially sound footing. This suspension saves the plan in excess of \$50,000.

J. Board of Pensions Group Health Contribution

The Board of Pensions is recommending setting the non-matching UMPIP contribution at a rate of 2% in 2017 (down from the 3% in 2016). This action will reduce the aggregate contribution to UMPIP in 2017 by \$439,000. The Board of Pensions will transfer these funds to Group Health Benefits in 2017 (BOP Reimbursements for 2017). The \$439,000 will be used by Group Health Benefits in offsetting higher claims experience realized in 2015. This action will allow Group Health Benefits to maintain clergy personal contribution rates in 2017 (unchanged from 2016 levels).

However, the Group Health Benefits Committee anticipates an increase in clergy personal contribution rates starting in 2018, which will be the first increase in personal contribution rates in 10 years (2008 – 2018). The Committee noted that the average deductible on the Health Care Reform Exchanges is \$2,000 and the General Board of Pension's (Health Flex) most generous health plan has had a \$1,000 deductible for several years with no Day of Wellness deductible credit or Methodist Hospital or ETMC write offs of participant deductibles and/or coinsurance.

Having a group health medical plan which has not increased rates in 10 years is unprecedented. In addition, the group health plan has been expanded to meet Conference needs over these last 10 years to include a hearing aid benefit for active employees, unlimited medical expenses (previously capped at \$2 million), an out of pocket limit of \$2,000 under the prescription drug plan (previously there was no limit), Health Care Reform expenses which exceed \$200,000, reductions in apportionment requests of \$1.1 million per year (\$300,000 and \$800,000), expansion of the outpatient diagnostic benefit, expansion of Wellness benefits to unlimited (previously capped at \$200) and reductions in personal contributions for those in the employee, employee & spouse and employee & child categories.

**4. 2018 Recommendation on Retiree Medical Plans**

Effective January 1, 2018, the Group Health Benefits Committee recommends transferring the over 65 retirees enrolled in a TAC retiree group health plan to the Medicare connector services offered by One Exchange. The General Board of Pension and Health Benefits recommended One Exchange as an effective and sustainable alternative to our costly group retiree health plan and has assisted 20 other Conferences in this same situation. One Exchange (not to be confused with the ACA or health care reform exchanges), will provide many more choices of level of coverage that would most closely match the health needs and budgets of individual Medicare eligible retirees. The Texas Conference will continue its commitment of funding \$190 per retiree/spouse per month into a tax free Health Reimbursement Account (HRA) administered by One Exchange. Some retirees will be able to reduce their monthly expense by selecting coverage more appropriate for their needs and at a lower cost.

The Center for Clergy Excellence will coordinate educational meetings staffed by the General Board of Pensions and One Exchange personnel to explain how the process will proceed. Each retiree will be contacted by One Exchange to select the appropriate coverage based on their needs.

**5. Items requiring a vote**

1. \$300 increase in deductible and out of pocket increases \$300 single and \$600 family.
2. \$300 increase in deductible and out of pocket increase of \$2,000 single and \$900 family for the High deductible plan.
3. Change the out of net-work expense limit under both the Standard and High Deductible plans from \$52,000 to \$57,000.
4. Eliminate Retiree Medical subsidy for those under the age of 55 (those born after January 1, 1962).
5. Change Wellness incentives for 2017:
  - a. Annual Maintenance incentive increases from \$750 to \$1,000.
  - b. Adopt a Second Chance Incentive.
6. Increase Primary Care and Specialist co-pays by \$10.
7. Add the Teladoc benefit effective January 1, 2017.
8. Approve new laity rates

9. Suspend A La carte incentives for 2017.
10. Use the 1% reduction in UMPIP contribution as income to the Group Health plan in 2017.
11. Move over 65 retirees enrolled in a TAC retiree group plan to One Exchange.
12. Acceptance of this report and forecasts.

### 6. Health Care Reform Update

The Cadillac plan Tax which was scheduled to go into effect as of January 1, 2018 has been postponed by the government until January 1, 2020. There is also a possibility that the tax will be repealed.

The Group Health Committee has evaluated (and will continue to evaluate) the potential of Health Care Reform and the availability of Exchanges for the provision of Clergy health care. To date the committee has determined that moving to the Exchanges for the Clergy group would be detrimental and would result in higher cost (plans on the Exchanges start with \$2,000 deductibles) and would void the Conference’s special arrangements with Houston Methodist Hospital (most favored nation contract, write off of deductible and co-insurance).

### 7. Explanation of Group Health Benefit reserves

The Group Health Benefits Committee has several reserves which they manage because they operate a self-insured medical plan. These reserves allow the committee to earn investment income which can be used to offset rate increases. The following explains the purpose of the various reserves and provides a mechanism for the disposition of reserves that exceed stated amounts. These reserves include the following:

	12/31/2015 Value
<b>Total Reserve</b> Includes operating accounts - cash (\$46,411), Receivables (\$574,405), Payables (-\$136,011) and does not include the reserve for unfunded post-retirement medical costs (\$1,277,546)	\$18,943,684
<b>Less Termination reserve –</b> That part of the total reserve accrued to pay claims that have been incurred but which have yet to be paid by Boon Chapman or Script Care and billed to the Group Health Benefits plan. The amount of the termination reserve is calculated each year and indicated on a separate line in the budget forecast. Currently this reserve is 25% of forecasted medical claims and 5% of forecasted prescription drug claims.	(\$2,060,353)
<b>Less Endowment Fund –</b> A trust fund (the trustees are the members of the Group Health Benefits Committee) which has been set aside to defer the cost of health care in the future.	<u>(\$1,701,939)</u>
<b>Less Rate Stabilization Reserve</b> Annual Conference 2014 approved the creation of a rate stabilization reserve (\$2,229,156) includes investment earnings/losses during 2015)	(\$2,229,156)
<b>Actual reserve</b> (Total Reserve less the termination reserve and Endowment Fund) – The Group Health Benefits Committee has determined it needs an amount equal to 75% - 100% of the projected Group Health Benefits budgeted cost for the year following the current year, set aside for negative events that may occur and adversely affect the group health benefit plan. Such events can include, but are not limited to, dramatic increases in medical utilization or cost, negative investment returns, an unusually high number of high cost claims, etc. The 2017 projected group health cost is \$13,962,338.  There are no excess funds to distribute and there is a shortfall.	\$12,952,236



Reports

Actuarial cost estimate of the unfunded post-retirement medical costs liability	(\$24,649,100)
Less Reserve for unfunded post-retirement -medical cost – (funds transferred from the Board of Pensions to offset the unfunded post-retirement medical costs.)	<u>\$1,277,546</u>
Post retirement liability after reserve	(\$23,371,554)
Actual Reserve Endowment Fund & Rate Stabilization Reserve	<u>\$16,883,331</u>
5. Net value of group health reserve	(\$6,488,223 )

All reserves are invested according to the Investment Policy Statement (IPS) under the supervision of the investment committee. The Group Health Benefits Committee with the concurrence of the Board of Pensions and C F & A and the approval of Annual Conference has complete discretion regarding how these funds will be utilized. While budgeted (forecasted) amounts are anticipated to be accurate, the Group Health Benefits committee reserves the right to spend part of their reserves in the provision of budgeted programs in the event revenues decrease or expenses escalate. The Group Health Benefits Committee is a sub-committee of the Board of Pensions which according to the Discipline has over- all responsibility for the funding (in conjunction with CF & A) and provision of both pension and health care benefits to clergy.

**The Group Health Benefits Plan has a self-insured PPO, a self-insured prescription drug plan and a fully insured Medicare Advantage plan, a fully insured Medicare Supplement and a self-funded stipend which covers clergy, laity, retirees and surviving spouses who meet the eligibility requirements. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee under the direction of and subject to the approval of the Board of Pensions, with the concurrence of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan of benefits.**

On behalf of the Group Health Benefits committee, I would like to thank **Rev. Gail Ford Smith**, Director, Center for Clergy Excellence; **Mark Hellums**, Controller, Pension and Group Health Benefits; **Barbara Kilby**, Benefits Administrator / HIPAA Privacy Officer; **Nancy Slade**, Executive Assistant; and **Gracy Chavez**, Pensions Accounts Receivable / Enrollment Specialist and **Patricia Goforth-Rakes**, **Group Health** Accounts Receivable / Data Provider Assistant; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Personally I would like to thank each of the Group Health Benefits Committee members (past and present) for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings.

**I would also like to thank American United Life, Boon Chapman, Script Care, and HUMANA, for the outstanding service they have provided our participants. In addition, I would like to thank Mr. Ted Carlson of Carlson’s Consulting, the Texas Annual Conference’s Group Health & Pensions consultant, for his work throughout the year.**

**8. Endowment Fund Report**

Mr. Jerry Massey, Chairman

The Investment Committee continued to use Morgan Stanley in 2015 to invest the assets of the Endowment Fund. During 2015 the Endowment Fund lost \$176,470 or 9.4% of its value.

During 2015 the Investment Committee terminated their investment in O'Shaughnessy and invested the proceeds in Lazard Global Listed Infrastructure (fund invests primarily in toll roads, bridges, airports, and other infrastructure type projects).

Following is the breakdown of investments for the Endowment Fund as of 12/31/2015:

Miller Howard	\$1,402,296
Lazard Global Infrastructure	\$299,643
Total	\$1,701,939

All invested funds reflect the Social Investment Guidelines as provided for by the General Board of Pensions and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

	Actual 2015	Forecast		Assumptions
		2016	2017	<b>Income:</b>
<b><u>INCOME</u></b>				
Clergy	3,248,260	3,348,956	3,452,774	1. Clergy salary increased 3.1% in 16 & 17
Ext. Ministries	236,754	244,093	251,660	
Retirees PPO / Insured	47,574	47,574	47,574	2. Retirees – Assumes continuation of fully insured plans
UHC Insured	598,136	640,290	640,290	
Medicare Advantage	411,000	499,737	499,737	
Church @ 7.8	3,345,617	3,449,331	3,556,260	3. Apportionment reduced \$300,000 starting in 2013 and \$800,000 in 2016
Apportionment	3,177,811	2,377,811	2,377,811	<b>(L)</b>
Lay Billing	240,575	240,575	180,431	
Dental and Vision	230,822	253,904	253,904	
BOP Reimbursements (c)				4. Reimbursement - Includes rebates, stop loss, and PBX rebates
(i)	1,406,000	839,260	1,553,260	
Incentives paid from reserves		264,137	200,037	
Reimbursements	624,519	146,059	146,059	
Other (stale chks, donations)	432			
<b>TOTAL INCOME</b>	<b>13,567,500</b>	<b>12,351,728</b>	<b>13,159,798</b>	5. Investment returns assume 4% return in 2016 & 2017
	2015	2016	2017	
<b><u>EXPENSE</u></b>				<b>Expenses:</b>
Retiree / Stipend	55,670	63,840	63,840	
UHC Insured plan	1,113,710	1,168,590	1,168,590	6. Retiree costs cap TAC liability at \$190 single & \$380 family for over 65
Medicare Advantage	993,234	1,021,857	1,021,857	
Medical Claims (net) (e)	7,817,390	7,215,170	7,274,080	
5% Margin for Error		360,759	363,704	
Prescriptions	1,890,851	2,032,665	2,185,115	7. Medical inflation 5% in 2016

Reports

Life, A.D & D	60,969	64,652	64,652	& 6% in 2017
EAP	16,807	17,800	17,800	8. Prescriptions trended at 7.5%.
Stop loss	556,017	582,059	669,368	9. Stop loss – Actual in 2016 & 20% increase.
Claims Administration (g)	573,795	595,210	614,614	in 2017.
Program Sponsorship (d)	0	0	0	10. Office Admin - Funded by Pension
Dis. Mgmt./Wellness	303,466	179,400	115,300	Unrestricted Reserve (PUR)
Day of Wellness particip. cost	0	28,350	28,350	
Virgin Health Miles Cost	0	56,387	56,387	
Dental & Vision	232,292	253,904	253,904	
Hearing Aid Benefit	45,850	52,524	57,776	
Adoption Expense	11,066	5,000	5,000	
Health Care Reform Taxes	103,225	100,000	0	
Voluntary Transition Plan	5,023			
Interim Ministry Expense	78,301	0		
Miscellaneous expense	14,644	2,000	2,000	
<b>TOTAL EXPENSE</b>	<b>13,872,310</b>	<b>13,800,167</b>	<b>13,962,338</b>	
Surplus (Deficit)	(304,810)	(1,448,439)	(802,540)	
Investment Results	(418,418)	665,867	607,929	
Reserve (h) (j)	17,241,745	16,195,036	15,800,389	Note: Medical claim costs assume continuation of Methodist Hospital Direct Contract in 2015 and 2016 which impact costs favorably due to the nature of the contract.
Endowment fund (f)	1,701,939	1,770,017	1,840,817	
<b>TOTAL RESERVE*</b>	<b>18,943,684</b>	<b>17,965,053</b>	<b>17,641,206</b>	
Less termination reserve	2,060,353	1,905,426	1,927,776	
Reserve & Endowment	16,883,331	16,059,627	15,713,430	
<b>Post Retirement Liability</b>	<b>(24,649,100)</b>	<b>(24,951,500)</b>	<b>(23,053,900)</b>	
Funding (k)	1,277,546	\$1,328,648	\$1,381,794	
Net GHB Value / Assets	(6,488,223)	(\$7,563,225)	(\$5,958,676)	

**Notes to Budget Forecast**

- The above projection is based on the December 31, 2015 financial statements from Group Health Benefits.
- The addition of a controller in the Center for Clergy Excellence has significantly improved financial reporting.
- Projection assumes Board of Pensions funds retiree medical costs as indicated & transfers \$439,000 in 2017
- 2016 & 2017 program sponsorship expenses have been eliminated
- 2015 - 2017 claims include cost for Health Care Reform required changes
- Endowment fund earnings accrue to Endowment Fund
- Claims administration includes group health consulting expense & Teladoc charges in 2017
- Includes investments, cash, receivables, Payables less Post Retirement Funding and less Endowment Fund

## Reports

- i. Retiree costs cap TAC liability at \$190 per Medicare eligible participant; Also includes some retroactive payments
- j. Includes reduction for incentive payments transferred from reserve of \$264,137 in 2016 and \$200,037 in 2017
- k. Post retirement liability funding earnings accrue to Post Retirement account
- l. \$800,000 reduction in apportionment assumes any further reductions will be offset by corresponding increases

**TEXAS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH  
Group Health Benefits Plan  
Houston, Texas**

Financial Statements

December 31, 2015 and 2014

**TEXAS ANNUAL CONFERENCE  
GROUP HEALTH BENEFITS PLAN**  
Financial Statements  
December 31, 2015 and 2014

**TABLE OF CONTENTS**

	<u>Page</u>
Independent Auditor's Report	1
Statements of Net Assets Available for Plan Benefits	2
Statements Changes in Net Assets Available for Plan Benefits	3
Statements of Cash Flows	4
Notes to Financial Statements	5 - 13



*Ratcliff & Associates, P.C.*  
*Certified Public Accountants*

INDEPENDENT AUDITOR'S REPORT

To the Group Health Benefits Committee,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Group Health Benefits Plan ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit organization, which comprise the statements of net assets available for plan benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for plan benefits and cash flows for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statement**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Group Health Benefits Plan of the Texas Annual Conference of the United Methodist Church as of December 31, 2015 and 2014, and the changes in its net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Ratcliff & Associates, P.C.*

March 28, 2016

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**TEXAS ANNUAL CONFERENCE GROUP HEALTH BENEFITS PLAN**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 46,411	\$ 109,281
Apportionments receivable from affiliates	549,694	565,179
Accounts receivable - other	142,482	-
Investments:		
Group Health Reserve and Retiree Medical Fund	15,687,559	17,795,745
Rate Stabilization Reserve	2,229,156	875,862
Permanent Endowment Fund	<u>1,701,939</u>	<u>1,878,409</u>
Total Assets	<u>20,357,241</u>	<u>21,224,476</u>
<b>Liabilities</b>		
Accounts payable	136,011	104,565
Postretirement benefits obligation	22,885,400	24,346,700
Incurred but not reported reserve	<u>2,060,353</u>	<u>1,582,659</u>
Total Liabilities	<u>25,081,764</u>	<u>26,033,924</u>
<b>Unrestricted Net Assets Available for Plan Benefits</b>		
General reserves	(9,933,164)	(8,840,249)
Retiree Medical Fund	1,277,546	1,276,530
Rate Stabilization Reserve	2,229,156	875,862
Board Designated - Permanent Endowment Fund	<u>1,701,939</u>	<u>1,878,409</u>
Total Reserve Funds - Deficit	<u>\$ (4,724,523)</u>	<u>\$ (4,809,448)</u>

*The accompanying notes are an integral part of these financial statements.*



**TEXAS ANNUAL CONFERENCE GROUP HEALTH BENEFITS PLAN**  
 Statements of Changes in Net Assets Available for Plan Benefits  
 For the Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Contributions and other receipts</b>		
Apportionments	\$ 3,177,811	\$ 3,251,592
Clergy	3,163,805	3,092,705
PPO church	3,345,492	3,229,620
PPO extension ministries	236,754	262,648
PPO laity	240,575	229,817
PPO retiree	47,574	36,641
Humana retiree	411,001	380,188
UHC retiree	598,137	538,262
Stop loss receipts	478,460	22,153
Other	<u>461,891</u>	<u>442,728</u>
Total receipts	<u>12,161,500</u>	<u>11,486,354</u>
<b>Disbursements</b>		
Payment of claims	7,817,390	5,990,516
Change in IBNR reserve	477,694	(167,692)
Prescription drug claims	1,890,851	1,700,586
Administration fees	573,796	535,583
Medical premiums - retiree	2,106,943	1,941,985
Wellness and disease management	303,466	170,236
Stop loss premiums	556,016	508,880
Health care reform taxes	103,225	79,101
Reimbursements to CMS for Medicare Payments	-	162,344
Interim ministry funding	78,301	-
Hearing aid benefit	45,850	-
Other	<u>396,472</u>	<u>329,742</u>
Total disbursements	<u>14,350,004</u>	<u>11,251,281</u>
<b>Increase (decrease) in net assets before other changes</b>	<u>(2,188,504)</u>	<u>235,073</u>
<b>Investment income</b>		
Reserve investment income (loss)	(417,401)	766,330
Permanent endowment investment income (loss)	<u>(176,470)</u>	<u>123,804</u>
Net investment income (loss)	<u>(593,871)</u>	<u>890,134</u>
<b>Transfers from Board of Pensions</b>	<u>1,406,000</u>	<u>1,115,178</u>
<b>Net increase from postretirement benefits paid and net periodic benefits costs and gains</b>	<u>392,426</u>	<u>393,647</u>
<b>(Increase) decrease in postretirement benefits obligation other than net periodic benefits cost</b>	<u>1,068,874</u>	<u>(3,735,347)</u>
<b>Increase (decrease) in Net Assets</b>	<u>84,925</u>	<u>(1,101,315)</u>
<b>Unrestricted Net Assets Available for Benefits</b>		
Beginning balances - deficit	<u>(4,809,448)</u>	<u>(3,708,133)</u>
Ending balances - deficit	<u>\$ (4,724,523)</u>	<u>\$ (4,809,448)</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE GROUP HEALTH BENEFITS PLAN**  
 Statements of Cash Flows  
 For the Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Cash Flows from Operating Activities</b>		
Cash received	\$ 12,034,503	\$ 11,552,665
Cash paid for operating expenses	(13,840,864)	(11,385,872)
Cash transferred from Board of Pensions	<u>1,406,000</u>	<u>1,115,179</u>
Net cash provided (utilized) by operating activities	<u>(400,361)</u>	<u>1,281,972</u>
<b>Cash Flows from Investing Activities</b>		
Purchase of investments	(2,052,509)	(1,316,385)
Proceeds from investment sales	<u>2,390,000</u>	<u>-</u>
Net cash provided (utilized) by investing activities	<u>337,491</u>	<u>(1,316,385)</u>
<b>Net decrease in cash and cash equivalents</b>	(62,870)	(34,413)
Cash and cash equivalents at beginning of year	<u>109,281</u>	<u>143,694</u>
Cash and cash equivalents at end of year	<u>\$ 46,411</u>	<u>\$ 109,281</u>

**Reconciliation of Change in Net Assets to  
 Net Cash Provided (Utilized) by Operating Activities**

<b>Change in net assets</b>	\$ 84,925	\$ (1,101,315)
Adjustments to reconcile change in net assets to net cash provided (utilized) by operating activities:		
(Increase) decrease in receivables	(126,997)	66,311
Investment (appreciation) depreciation	593,871	(890,134)
Increase (decrease) in IBNR	477,694	(167,692)
Increase (decrease) in accounts payable	31,446	33,102
Change in postretirement benefits obligation	<u>(1,461,300)</u>	<u>3,341,700</u>
<b>Net cash provided (utilized) by operating activities</b>	<u>\$ (400,361)</u>	<u>\$ 1,281,972</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**1 - Nature of Organization**

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Annual Conference Group Health Benefits Plan ("the Plan") is an agency that provides group health benefits insurance to clergy, laity and their dependents who work for the Conference. The Texas Annual Conference Board of Pensions ("Pensions") is also an agency of the Conference and a related party to the Plan that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

In 1985, the Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. For the years ended December 31, 2015 and 2014, the Plan is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of \$300,000.

Effective January 1, 2012, Medicare Eligible Retiree/Surviving Spouse Group Health Plan participants have three options available regarding their Group Health Benefits Plan:

- 1) Medicare Choice plan (Humana Group Medicare PPO plan) - this Medicare Advantage plan replaces the benefits that would be paid with a combination of Original Medicare, a Medicare supplement plan and Medicare Part D.
- 2) Medicare Supplemental plan (UnitedHealthcare Senior Supplement plan and UnitedHealthcare Medicare Rx for Groups [PDP] plan) - this plan covers most benefits after \$500 deductible is met. This is a fully insured retiree plan which can be used with any provider to help cover costs that Medicare may not cover.
- 3) TAC Stipend Program - the Conference will provide funds (\$190 per month for participant, or \$380 per month for family coverage) that can be used to purchase medical coverage.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment. The Conference reserves the right to amend or terminate the benefit plan.

**2 - Summary of Significant Accounting Policies**

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The accompanying financial statements are presented on the accrual basis. Under this basis, insurance premiums and other revenues are recognized when earned and expenses are recognized when incurred. The Plan recognizes apportionment revenues in the month billed to the churches.

Revenues and Support - Revenues and support for the Plan are primarily derived from benefit contributions for clergy and laypersons who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**2 - Summary of Significant Accounting Policies (continued)**

Cash Equivalents - For purposes of the Statement of Cash Flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. Financial instruments that potential subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Plan has instructed its bank to sweep excess funds into overnight U.S. Treasury investments further reducing risk of loss.

Apportionments Receivable - December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionments receivable. See Related Party Transactions note disclosure below.

Other Receivables - Other accounts receivable are 2015 stop loss claim received in January 2016.

Investments - All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Accrued postretirement benefits and incurred but not reported claims reserve are the most significant estimates contained in these financial statements. See note disclosure below.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**3 - Reserve Funds**

The deficit in the general reserve of the total reserve fund presented in the accompanying financial statements is the result of the postretirement benefit obligation and estimated claims incurred in excess of premiums and apportionments earned. The Plan recognizes a postretirement benefit obligation of \$22,885,400 and \$24,346,700 for the years ended December 31, 2015 and 2014, respectively (see Accrued Postretirement Benefits note below). In addition, the third-party administrator reports estimated incurred but not reported claims reserve ("IBNR") requirements of \$2,060,353 and \$1,582,659 at December 31, 2015 and 2014, respectively. The IBNR is based on a calculation of 25% of medical claims and 5% of prescription drug claims for the respective year. The estimated reserve balances comprehend the following assumptions: (1) a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

Retiree Medical Fund - In order to establish a funding mechanism for the accrued postretirement benefit obligation, the Plan utilized surplus funds from Pensions to create the Retiree Medical Fund. The related investment account was transferred from Pensions to the Plan in 2012. For the years ended December 31, 2015 and 2014, the fund's assets are \$1,277,546 and \$1,276,530, respectively (see Accrued Postretirement Benefits note below).

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**3 - Reserve Funds (continued)**

Rate Stabilization Reserve - In 2014, the Group Health Benefit Committee established the Rate Stabilization Reserve. The initial deposit in the Rate Stabilization Reserve totaled \$870,023 which represented the amount that actual plan reserves, as of December 31, 2013, exceeded projected costs for the 2014 plan year. The creation of the Rate Stabilization Reserve was in conjunction with the consolidation of the Group Health Reserve and the former Group Health & Pension Unrestricted Reserve. At December 31, 2015 and 2014, investments in the Rate Stabilization Reserve totaled \$2,229,156 and 875,862, respectively.

Board-Designated Permanent Endowment Fund - The reserve funds include segregated funds totaling \$1,701,939 and \$1,878,409 as of December 31, 2015 and 2014, respectively, which have been designated by the Group Health Benefits Committee as the Permanent Endowment Fund (see Endowment Investment note below).

**4 - Accrued Postretirement Benefits**

The Plan provides health insurance benefits to clergy, laypersons and their dependents who work for the Conference. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized.

The accrued postretirement benefits obligation is measured at yearend subject to an actuarial valuation on an annual basis. This will coincide with the beginning of each plan year which most closely approximates the obligation as of the previous yearend as presented in the financial statements. Changes to the postretirement benefits obligation and other related amounts presented in the financial statements for the year ended December 31, 2015, are as follows:

	Change in Net Assets-General Reserves, arising from postretirement benefits plan but not yet included in <u>net periodic benefits cost</u>	Postretirement Benefits <u>Obligation</u>	Net benefits paid, Net periodic benefits cost, <u>Net changes</u>
Beginning December 31, 2014	<u>\$ (24,823,533)</u>	<u>\$ 24,346,700</u>	
Net Benefits Paid:			
Participant contributions	-	1,056,711	\$ 1,056,711
Benefits payments	-	(2,242,037)	<u>(2,242,037)</u>
Subtotal, employer contributions			<u>(1,185,326)</u>
Net periodic benefits cost:			
Service cost	-	730,000	730,000
Interest cost	-	923,400	923,400
Amortization of actuarial loss	402,000	-	402,000
Amortization of prior service cost (credit)	(1,262,500)	-	<u>(1,262,500)</u>
Subtotal, net periodic benefit costs			<u>792,900</u>
Other changes:			
Net actuarial gain	1,929,374	(1,929,374)	-
Plan changes	-	-	-
Net changes	<u>1,068,874</u>	<u>(1,461,300)</u>	<u>\$ (392,426)</u>
Ending December 31, 2015	<u>\$ (23,754,659)</u>	<u>\$ 22,885,400</u>	

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**4 - Accrued Postretirement Benefits (continued)**

For the year ended December 31, 2015, the accumulated change in net assets-general reserve, arising from postretirement benefits plan but not yet included in net periodic benefit costs is a decrease of \$3,285,342, which is calculated as the amount of prior service credits of \$8,216,850 less the net actuarial loss of \$4,931,508.

Assumptions measured at January 1, 2016, for December 31, 2015:

Discount rate	4.24%
Current health care cost trend rate (for both Medical and Rx)	7.18%
Ultimate health care cost trend rate	5.00%
Year that ultimate trend rate is reached	2023
Average remaining service years	12.31
Estimated Net Benefit Payments for the Year	\$ 1,361,100
Number of participants (active/inactive)	546/353

Changes to the postretirement benefits obligation and other related amounts presented in the financial statements for the year ended December 31, 2014, are as follows:

	Change in Net Assets-General Reserves, arising from postretirement benefits plan but not yet included in <u>net periodic benefits cost</u>	Postretirement Benefits <u>Obligation</u>	Net benefits paid, Net periodic benefits cost, <u>Net changes</u>
Beginning December 31, 2013	\$ (21,088,186)	\$ 21,005,000	
Net Benefits Paid:			
Participant Contributions	-	955,091	\$ 955,091
Benefits payments	-	(2,083,438)	<u>(2,083,438)</u>
Subtotal, employer contributions			<u>(1,128,347)</u>
Net periodic benefits cost:			
Service cost	-	592,000	592,000
Interest cost	-	993,900	993,900
Amortization of actuarial loss	414,900	-	414,900
Amortization of prior service cost (credit)	(1,266,100)	-	<u>(1,266,100)</u>
Subtotal, net periodic benefit costs			<u>734,700</u>
Other changes:			
Net actuarial loss	(2,844,763)	2,844,763	-
Plan changes	<u>(39,384)</u>	<u>39,384</u>	<u>-</u>
Net changes	<u>(3,735,347)</u>	<u>3,341,700</u>	<u>\$ (393,647)</u>
Ending December 31, 2014	\$ (24,823,533)	\$ 24,346,700	

For the year ended December 31, 2014, the accumulated change in net assets-general reserve, arising from postretirement benefits plan but not yet included in net periodic benefit costs is a decrease of \$2,216,468, which is calculated as the amount of prior service credits of \$9,479,350 less the net actuarial loss of \$7,262,882.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**4 - Accrued Postretirement Benefits (continued)**

Assumptions measured at January 1, 2015, for December 31, 2014:

Discount rate	3.90%
Current health care cost trend rate (for both Medical and Rx)	7.00%
Ultimate health care cost trend rate	5.00%
Year that ultimate trend rate is reached	2023
Average remaining service years	12.01
Estimated Net Benefit Payments for the Year	\$ 1,351,000
Number of participants (active/inactive)	540/356

The postretirement benefit obligation for the participant groups for the years ended December 31, 2015 and 2014 are as follows:

	<u>2015</u>	<u>2014</u>
Active participants fully eligible for benefits	\$ 2,183,400	\$ 1,797,600
Active participants not yet fully eligible	8,714,000	9,725,200
Inactive participants	<u>11,988,000</u>	<u>12,823,900</u>
Total	<u>\$ 22,885,400</u>	<u>\$ 24,346,700</u>

In order to establish a funding mechanism, the Plan created the Retiree Medical Fund. The Plan did not contribute additional funds to plans assets for the years ended December 31, 2014 or 2015. Changes in the value of the assets are the result of investment gains or losses. The reconciliations of funded status to accrued benefit cost for the years ended December 31, 2015 and 2014, are as follows:

	<u>2015</u>	<u>2014</u>
Postretirement benefit obligation	\$ 22,885,400	\$ 24,346,700
Plan Assets - Retiree Medical Fund	<u>(1,277,546)</u>	<u>(1,276,350)</u>
Funded status	<u>21,607,854</u>	<u>23,070,170</u>
Unrecognized prior service credit, net of amortization	8,216,850	9,479,350
Unrecognized loss, net of amortization	<u>(4,931,508)</u>	<u>(7,262,882)</u>
	<u>3,285,342</u>	<u>2,216,468</u>
Accrued benefit cost	<u>\$ 24,893,196</u>	<u>\$ 25,286,638</u>

Estimated net periodic benefit costs for the following year 2016 are as follows:

Service cost	\$ 660,600
Interest cost	941,700
Amortization of actuarial (gain) loss	214,700
Amortization of prior service cost (credit)	<u>(1,262,500)</u>
Net periodic benefit costs	<u>\$ 554,500</u>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**4 - Accrued Postretirement Benefits (continued)**

Key assumptions for the following year 2016:

Discount rate	4.24%
Current health care cost trend rate (for both Medical and Rx)	7.18%
Ultimate health care cost trend rate	5.00%
Year that ultimate trend rate is reached	2023

The impact of a 1% increase in assumed health care trend rates is as follows:

	<u>2015</u>	<u>2014</u>
On postretirement benefit obligation, end of year	\$ <u>193,900</u>	\$ <u>196,000</u>
On service cost and interest cost for year	\$ <u>23,900</u>	\$ <u>23,800</u>

The impact of 1% decrease in assumed health care trend rates is as follows:

	<u>2015</u>	<u>2014</u>
On postretirement benefit obligation, end of year	\$ <u>(170,200)</u>	\$ <u>(172,700)</u>
On service cost and interest cost for year	\$ <u>(20,200)</u>	\$ <u>(20,300)</u>

**5 - Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds traded by United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 50/50 strategy. Approximately 50% of the investment portfolio is invested in equity positions and 50% is invested in fixed income positions. These positions are rebalanced on a quarterly basis. Effective March 1, 2016, the Plan moved to a 70/30 allocation strategy. The nature of these investments is subject to market risk.

Investment income from these investments for the years ended December 31, 2015 and 2014 consist of realized and unrealized gains. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. Investments and their activities for the year ended December 31, 2015, were as follows:

	<u>Invested</u>	<u>Appreciation (Depreciation)</u>
Investment Accounts, General Board of Pensions:		
Group Health Reserve	\$ 14,410,013	\$ (332,907)
Retiree Medical Fund	1,277,546	1,016
Rate Stabilization Reserve	<u>2,229,156</u>	<u>(85,510)</u>
Subtotal	<u>17,916,715</u>	<u>(417,401)</u>
Investment Accounts, Morgan Stanley:		
Permanent Endowment Fund	<u>1,701,939</u>	<u>(176,470)</u>
Total	\$ <u>19,618,654</u>	\$ <u>(593,871)</u>



**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**5 - Investments (continued)**

Investments and their activities for the year ended December 31, 2014, were as follows:

	<u>Invested</u>	<u>Appreciation</u>
Investment Accounts, General Board of Pensions		
Group Health Reserve	\$ 16,519,215	\$ 558,202
Retiree Medical Fund	1,276,530	84,073
Rate Stabilization Reserve	<u>875,862</u>	<u>124,055</u>
Total, General Board of Pensions	<u>18,671,607</u>	<u>766,330</u>
Investment Accounts, Morgan Stanley		
Permanent Endowment Fund	<u>1,878,409</u>	<u>123,804</u>
Total	<u>\$ 20,550,016</u>	<u>\$ 890,134</u>

The composition and fair value hierarchy of investments at December 31, 2015 are as follows:

	<u>Level 1</u>	<u>Level 2</u>
Cash	\$ 36,463	\$ -
Fixed income funds	13,595	9,524,379
Equity funds	<u>1,651,881</u>	<u>8,392,336</u>
	<u>\$ 1,701,939</u>	<u>\$ 17,916,715</u>

The composition and fair value hierarchy of investments at December 31, 2014 are as follows:

	<u>Level 1</u>	<u>Level 2</u>
Fixed income funds	\$ -	\$ 6,535,062
Equity funds	<u>1,878,409</u>	<u>12,136,545</u>
	<u>\$ 1,878,409</u>	<u>\$ 18,671,607</u>

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath funds represent more than 5% of the Plan's net assets, and they are the majority of the Plan's level 2 investments. Wespath is the investment management division of the General Board. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**6 - Endowment Investment**

As of December 31, 2015 and 2014, the Permanent Endowment Fund of the Plan totaled \$1,701,939 and \$1,878,409, respectively. The Plan has designated the Permanent Endowment Fund's assets as a permanent endowment investment to support the overall mission of the Plan. Since the Permanent Endowment Fund resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 90 percent of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at a rate over and above that necessary to offset the rate of inflation in the United States over time. This is consistent with the Plans' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt funds that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund if possible. At least 10% of the funds net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return over and above that necessary to offset the rate of inflation in the United States over time. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Composition of and changes in endowment investments for the years ended December 31, 2015 and 2014, are as follows:

	<u>2015</u>	<u>2014</u>
Board-designated endowments, beginning of year	\$ 1,878,409	\$ 1,754,605
Investment income:		
Net appreciation (depreciation)	<u>(176,470)</u>	<u>123,804</u>
Board-designated endowments, end of year	<u>\$ 1,701,939</u>	<u>\$ 1,878,409</u>

**7 - Other Revenue**

Other revenues for the years ended December 31, 2015 and 2014, are as follows:

	<u>2015</u>	<u>2014</u>
Incapacity	\$ 84,453	\$ 87,780
Dental and vision receipts	230,822	191,087
Insurance refunds	146,491	163,811
Other	<u>125</u>	<u>50</u>
	<u>\$ 461,891</u>	<u>\$ 442,728</u>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS PLAN**

Notes to Financial Statements  
December 31, 2015 and 2014

**8 - Other Disbursements**

Other disbursements for the years ended December 31, 2015 and 2014, are as follows:

	<u>2015</u>	<u>2014</u>
Cash stipend	\$ 60,693	\$ 47,880
Humana dental premiums	232,292	192,889
American Life United	60,969	55,945
Employee assistance program	16,807	17,800
Program sponsorship	-	5,000
Miscellaneous costs	<u>25,711</u>	<u>10,228</u>
	<u>\$ 396,472</u>	<u>\$ 329,742</u>

**9 - Related Party Transactions**

As separate agencies of the Conference, the Plan and the Board of Pensions ("Pensions") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2015 and 2014, expenses paid by Pensions to the Council for both the Plan's and Pension's employee wages and related benefits amounted to \$484,519 and \$490,683, respectively.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2015 and 2014, include amounts due from the Council totaling \$549,694 and \$565,179, respectively.

For the years ended December 31, 2015 and 2014, Pensions transferred \$43,440 and \$23,743, respectively, to the Plan for the Pre-92 retiree subsidy expenses. In addition, Pensions transferred \$1,087,560 and \$1,091,435, respectively, to the Plan for retiree group health costs. Also, in 2015, Pension transferred \$275,000 to the Plan to assist with the cost of yearend claims.

**10 - Subsequent events**

The Plan has evaluated subsequent events through the date of the independent auditor's report on page one, which is the date the financial statements were available to be issued.



*Ratcliff & Associates, P.C.*  
*Certified Public Accountants*

March 28, 2016

To the Chair of the Group Health Benefits Plan,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Group Health Benefits Plan of the Texas Annual Conference (the "Organization") for the year ended December 31, 2015, and have issued our report thereon dated March 28, 2016. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 28, 2016. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2015. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was the postretirement benefits liability and related disclosures. We evaluated the key factors and assumptions in the actuarial report used to develop the estimated liability in determining that they are reasonable in relation to the financial statements taken as a whole.

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Group Health Benefits Plan  
March 28, 2016  
Page 2 of 3

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosure affecting the financial statements is the Accrued Postretirement Benefits disclosed in Note 4, which was computed from the actuarial report.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated March 28, 2016.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Group Health Benefits Plan  
March 28, 2016  
Page 3 of 3

This information is intended solely for the use of the individuals and body charged with governance and management of the Group Health Benefits Plan and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.

<p><b>Board of Pensions</b>  <b>Rev. Rick Sitton, Chair</b></p>
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The Texas Conference Board of Pensions brings this report to the 2016 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infrastructure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church which helps grow transforming clergy that lead vibrant growing congregations.

The Board of Pensions supports the Vision and Mission of the Texas Annual Conference by funding and administering the outstanding retirement benefit programs for Clergy which helps empower Clergy to make disciples for Jesus Christ for the transformation of the world to the glory of God. This strategy allows clergy to Invest in the Young, Grow Fruitful Churches and Create Transforming Lay and Clergy Leaders.

Report items requiring a vote include the following:

- Acceptance of this report and the forecast for 2017
- Basic Recommendations for 2017:
  - 1. Pension Fund Apportionments
  - 2. Funding Pensions for Past Service Rate
  - 3. CRSP Funding Pensions for Current Service
- Continuation of funding the Pre-92 retiree Group Health Benefits subsidy provided to retirees who retired prior to 1992; expense projected to total \$38,100 in 2017.
- Reimbursement of over 65 retiree medical expense in 2017; expense projected to total \$1,076,160 in 2017.
- UMPIP non-matching contribution to be set at 2% for 2017
- UMPIP non-matching contribution to be set at 3% for a three-year period from 1/1/18 through 12/31/20
- Expansion of Comprehension Protection Plan Eligibility

The report is divided into the following sections:

- Section I            Basic Recommendations to be acted on by this conference
  - 1. Pension Fund Apportionments
  - 2. Funding Pensions for Past Service Rate
  - 3. CRSP Funding Pensions for Current Service
- Section II            Conference Board of Pensions Assets
- Section III           Pre-1982 Years of Service
- Section IV            Housing Resolution
- Section V            Comprehensive Protection Plan Summary
- Section VI            Adoption Agreement – Clergy Retirement Security Program (CRSP)
- Section VII           Electronic Funds Transfer
- Section VIII           The Sustentation Fund
- Section IX           Intentional Interim Ministers
- Section X            2016 Update from the Board of Pensions
  - 1. Pre-92 Retiree Subsidy
  - 2. Retiree Medical Expenses
  - 3. 2% UMPIP non-matching contribution in 2017
  - 4. 3% UMPIP non-matching contribution for 1/1/18 through 12/31/20
  - 5. Expansion of Comprehension Protection Plan Eligibility
  - 6. Comprehensive Funding Plan
  - 7. Review of Pension Reserve
- Addendum A        2016 Benefit Amounts for the Comprehensive Protection Plan
- Addendum B        Change in Net Assets Available for Plan Benefits
- Addendum C        2015 Board of Pensions Performance vs. Budget
- Addendum D        2016 Board of Pensions Budget

Addendum E 2017 Board of Pensions Forecast

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**Section I. Basic Recommendations**

**1. Pension Fund Apportionment – 2017 Budget**

- a. The 2016 Apportionment for Pension Fund is \$500,000.  
 Conference Claimant Apportionment Request amounts since 1991 are as follows:
- 1991 through 1998: \$1,425,000
  - 1999 through 2004: \$1,400,000
  - 2005: \$1,500,000
  - 2006 through 2007: \$1,400,000
  - 2008 through 2012: \$900,000
  - 2013 through 2015: \$700,000
  - 2016 through 2017: \$500,000

The request for the year 2017 is \$500,000. The request for \$500,000 reflects no change from the level enacted in 2016. The pension fund apportionment was set in the amount of \$500,000 effective 1-1-16. The pension apportionment amount of \$500,000 represented a 29% reduction in pension apportionment funding from the 2015 level of \$700,000 and a 64% reduction in pension apportionment funding from the 2007 level of \$1,400,000. The apportionment reductions have been enabled due to the implementation of successful investment policies on the part of the Conference Board of Pensions (i.e. investment earnings in the Pension Reserve) since 2007.

- b. That all pastors and local churches be reminded of ¶639.4.a of *The 2012 Book of Discipline*: When the apportionment of the pastoral charges for the pension and benefit program of the Annual Conference has been determined, payments made thereon by each pastoral charge shall be exactly proportionate to payments made on the General Board of Pensions and Health Benefits Plan Compensation of the ordained minister or clergy serving it.
- c. That the apportionment for Pension Fund shall be spread among the churches on the prevailing decimal basis for all apportionments and that remittances are made to the office of the Conference Treasurer.

**2. Funding Pensions for Past Service Rate**

Past Service is that service rendered prior to January 1, 1982, by clergy members and Full-Time Local Pastors which has been approved for pension credit. Funding for pensions for past service is provided through income from gifts, earnings on pension reserves, a stabilization fund and Pension Fund Apportionments. In the 2014 actuarial reports for 2016 provided by the General Board of Pensions regarding the Pre-82 Defined Benefit Pension plan, it was noted that the Texas Annual Conference had the highest past service rate of all 56 Conferences participating in the plan. The average Past Service Rate for the 56 Conferences was \$657.00 compared to TAC's 2016 rate of \$849.00. In addition, the \$849.00 did not include the Pre-92 Group Health Benefits subsidy which is unique to TAC. Since 2000, the PSR for the Texas Conference has increased at an annualized rate of 3.26%. In comparison, the annualized rate of inflation in the U.S. is 2.22%.

**BE IT RESOLVED:**

- 1) That the 2017 Past Service Rate for approved service rendered by ordained Ministers and Full-Time Local Pastors be set at \$858.00 (*reflects a 1.06% increase from the 2016 rate of \$849.00*).
- 2) That the rate for Surviving Spouses be set at 75% of the Past Service Rate.
- 3) That the 2017 Past Service Rate becomes effective January 1, 2017.



**3. CRSP Funding Pensions for Current Service a/**

Current Service is that service rendered on and after January 1, 2017, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a reserve fund is through the Clergy Retirement Security Program (CRSP) administered by the General Board of Pensions.

WHEREAS, the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,

THEREFORE, BE IT RESOLVED,

That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:

A) Defined Benefit (DB) b/

- i. Projected Total Cost to Texas Annual Conference (TAC) would be:  
 $7.4976\% \times \$68,876 \text{ (DAC)} \times 1.07 \times 528.25 \text{ (Eligible Participants)} = \$2,918,861 \text{ (Total DB)}$
- ii. Plan Compensation of Eligible Participant  $\div$  Total TAC Plan Compensation = "Decimal"
- iii. Funding for Eligible Participant = "Total DB \$"  $\times$  "Decimal"

B) Defined Contribution (DC)

1.  $2\% \times$  Plan Compensation of Eligible Participant
2. UMPIP –  $1\% \times$  Plan Compensation of Eligible Participant

C) Comprehensive Protection Plan (CPP)

- $3\% \times$  Plan Compensation of Eligible Participant  
(not to exceed an annual contribution of \$4,132.56)

D) Reserve Fund

- $.25\% \times$  Plan Compensation of Eligible Participants

E) Sustentation Fund

- $.75\% \times$  Plan Compensation of Eligible Participant

a/ The 2017 DAC has been revised lower since the publication of the Pre-Conference journal. The 2017 DAC is now stated in the amount of \$68,876 down from the previously stated amount of \$69,574. The revised 2017 DAC amount of \$68,876 now excludes amounts paid in lieu of a group health plan. This amendment to the compensation definition was approved at General Conference 2016.

b/ Eligible participants of 528.25 assume CRSP eligibility for 75% appointment and above in 2017.

NOTE:

- 1) The "contribution base" (Plan Compensation) of a clergyperson's salary consists of:
  1. taxable cash salary
  2. housing related allowances and utilities
  3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and
  4. when a parsonage is provided, 25% of the sum of 1, 2 and 3; or housing allowance in lieu of a parsonage
- 2) The Denominational Average Compensation in 2017 will be \$68,876. Thus, the maximum CPP contribution by any Texas Conference participant will be 3% of twice the DAC or \$4,132.56.
- 3) If approved by General Conference 2016, the minimum level for participating in CPP in 2017 is a contribution base equal to 25% of the Denominational Average Compensation, reduced from the prior contribution base equal to 60% of the Denominational Average Compensation. In 2017, 25% of DAC will be \$17,219.00. Thus, a cash salary of \$13,775.20 will be necessary to reach this 25% requirement since \$13,775.20 plus 25% (\$3,443.80) for housing = \$17,219.00.
- 4) If approved by General Conference 2016, participation in the CPP under Special Arrangements will no longer be available for clergy.

**Section II. Conference Board of Pensions Assets**

	2015 Investment Earnings	Balance as of 12/31/15	2014 Investment Earnings	Balance as of 12/31/14
Deposit Account	\$ 437	\$ 124,577	\$ 287	\$ 168,508
Corpus-Retirement Endowment	(199,589)	7,592,957	306,779	7,792,546
Superannuate Endowment	(4,270)	162,429	6,563	166,698
Heartspring & CDs	4,568	211,546	6,329	206,978
Pension Reserve	(1,134,352)	37,917,431	1,830,463	41,939,343
<b>Total</b>	<b>(\$ 1,333,206)</b>	<b>\$46,008,940</b>	<b>\$ 2,150,421</b>	<b>\$50,274,073</b>

Notes to table of assets:

1. The Board of Pensions received royalties from oil and gas leases in 2015 and 2014 in the amount of \$13,907 and \$30,009 respectively which were deposited in the Pension operating account.
2. 2015 balance column does not reflect cash of \$255,285 or apportionment receivable of \$178,679. 2014 balance column does not reflect cash of \$413,967 or apportionment receivable of \$176,236.
3. Interest earned on operating cash (\$44 in 2015 and \$34 in 2014) is excluded from the disclosed investment earnings of (\$1,333,206) in 2015 and \$2,150,421 in 2014.
4. All Conference Board of Pension assets are invested in accordance with the Investment Policy Statement for the Board of Pensions and Group Health Benefits.

**Section III. Pre-1982 Years of Service**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The plan is designed to provide participants with one piece of their overall retirement portfolio. The Pre-82 Plan was replaced by MPP effective January 1, 1982. Page 24 of the CRSP Summary Plan Description contains an overview of the Pre-82 Plan.

**Section IV. Housing Resolution**

**RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS**

The Texas Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to **100% of the pension or disability payments** received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2016 by each

retired or disabled Clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of:

- (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;
- (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or
- (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

The housing/rental allowance exclusion is available only to clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither the General Board of Pensions nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

## **Section V. Comprehensive Protection Plan Summary**

The current Comprehensive Protection Plan Adoption Agreement was signed by the Texas Conference in 2007 to be effective in 2008. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Every year the benefits are outlined by the General Board of Pensions and included in the Board of Pensions report. **2016 Benefit Amounts for the Comprehensive Protection Plan can be found in Addendum A to this report.**

## **Section VI. Adoption Agreement – Clergy Retirement Security Program (CRSP)**

The Clergy Retirement Security Program (CRSP) Adoption Agreement was adopted by the Texas Conference as defined in the Clergy Retirement Security Program Plan Document, and agreed to by the General Board of Pension and Health Benefits for the Plan Year commencing January 1, 2007. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

## **Section VII. Electronic Funds Transfer**

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Funds Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Whitney Bank, the banking institution for the Texas Annual Conference.

## **Section VIII. The Sustentation Fund**

### **1. Statement of Intent**

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Medical Leave, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit

program through the Conference Board of Pensions, and shall not exceed 0.75% of each clergy's total compensation.

**2. Eligibility for Membership**

Clergy under appointment who participate in the General Board of Pensions program administered by the Texas Annual Conference are eligible.

**A. Structure**

1. The Joint Committee on Medical Leave (formerly Incapacity Leave) is to be considered as the Sustentation Fund Committee and shall be the supervising agency for the Sustentation Fund. The chair of the committee shall call meetings at least annually in which the operations of the Sustentation Fund shall be reviewed and reported to the Executive Session of the Texas Annual Conference.
2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.
3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.
4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.

**B. Disclaimer**

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.

This limitation on the payment of premiums for Group Health Benefits for clergy Medical Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.

**C. Benefits**

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Medical Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.
2. Group Health Benefits
  - (a) For assistance in payment of Group Health Benefits contributions for persons on Medical Leave. This assistance will be as follows:
    - 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant
  - (b) For assistance in payment of Group Health Benefits contributions for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be as follows:
    - 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant
3. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include, but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed \$15,000 per year.
4. For Emergency Assistance as defined by the Cabinet.
5. For providing interim clergy support to local congregations.

**D. Funding and Budgeting**

1. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to 0.75% of Plan Compensation, which is the basis of the calculation of Pensions through the General Board of Pension and Health Benefits.
2. When the Sustentation Fund was established in 2006, funds were allocated according to the following percentages: Interim Clergy Support (50%), Group Health Benefits Support for clergy on Medical

Leave (25%), and Emergency Relief (25%). An increase in Group Health Benefits costs for clergy on Medical Leave caused that portion of the Sustentation Fund to run a deficit, while the other portions of the fund had a surplus. To address this imbalance, the Board of Pensions eliminated the percentage allocations of the Sustentation Fund effective January 1, 2011, and this action was approved at the 2011 Annual Conference. Since the Group Health Benefits Committee had funded the \$201,203 shortfall for Group Health Benefits expenses for clergy on Medical Leave, the Board of Pensions approved reimbursing Group Health for these expenses which pertained to the Sustentation Fund.

- E. The Process of Collection of Sustentation Fund Resources
  - 1. The Center for Clergy Excellence shall bill each local congregation with eligible clergy serving under appointment.
  - 2. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

REVIEW – Sustentation Fund

Balance Forward January 1, 2015	\$117,149.76
2015 Receipts	<u>321,491.18</u>
Total	\$438,640.94
Disbursements *	<u>(\$208,682.46)</u>
Balance December 31, 2015	\$ 229,958.48

\* Note: 2015 Sustentation Fund Disbursements by category:

- 1. Interim Clergy – \$102,726.08
- 2. Group Health (for Clergy on Medical Leave) – \$46,800.33
- 3. Emergency Relief – \$41,124.00
- 4. Emergency Compensation – \$18,032.05

**Section IX. Intentional Interim Ministers**

- A. Settings for Intentional Interim Ministers
  - 1. Sabbaticals
  - 2. Health issues
  - 3. Ministerial transitions, such as retirement, transfers, appointments to ministry of District Superintendent
  - 4. Death of a Pastor
  - 5. Ending of the appointment of a beloved or long-tenured pastor
  - 6. Traumatic departure of a Pastor
  - 7. Unhealthy or conflicted congregation
  - 8. Other factors that contribute to a disruption in congregational life
- B. Compensation
  - 1. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Relations.
  - 2. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
  - 3. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
  - 4. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation’s pastoral compensation, but not less than the Conference Average Compensation.
    - a. If the local congregation’s pastoral compensation is below the Conference Average Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
  - 5. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

## **Section X. 2016 Update from the Board of Pensions**

### 1. Pre-92 Retiree Subsidy

The Board of Pensions approved continuing the pre-92 retiree Group Health Benefits subsidy that is provided to retirees who retired prior to 1992. Currently there are 13 Clergy and 40 Surviving Spouses. Effective January 1, 2016, the monthly subsidy is as indicated below:

- Pre-92 Retiree \$75.00 per month
- Contingent Annuitant \$55.00 per month

The financial obligation for the Pre-92 Retiree Subsidy is an estimated \$38,100 in 2017.

### 2. Retiree Medical Expenses

Over 65 retiree medical expenses are projected to be \$1,076,160 to the Texas Annual Conference in 2017. The Board of Pensions shall reimburse Group Health Benefits \$190/month for each Medicare primary covered participant out of the Pension Reserve in 2017 as explained in the Group Health Benefits report. The Board of Pensions will review annually a request to continue such funding and decide based on current economic conditions whether to continue it.

WHEREAS, the United Methodist Church cares deeply about those who have served the Conference in the past and are in retirement,

WHEREAS, the 2017 cost to provide health care to over 65 retirees is estimated to cost \$1,076,160,

WHEREAS, the Board of Pensions through the Group Health Benefits Committee wishes to prevent an increase in health care cost to the churches by funding the over 65 retiree expense out of the Pension Reserve,

THEREFORE, BE IT RESOLVED, in 2017 that the Pension Reserve shall provide to Group Health Benefits a monthly payment of \$190 for each Medicare primary covered participant.

### 3. UMPIP non-matching contribution to be set at 2% for 2017

In 2015, the Board of Pensions instituted an additional non-matching UMPIP contribution of 1% on top of the already existing 2% contribution to eligible CRSP participant UMPIP accounts. In 2016, the non-matching contribution remains 3%. In 2017, the Board of Pensions recommends setting the non-matching UMPIP contribution at a rate of 2% (down from the 3% in 2016).

This action will reduce the aggregate contribution to UMPIP in 2017 by \$439K. The Board of Pensions will transfer these funds to Group Health Benefits in 2017. The \$439K will be used by Group Health Benefits in offsetting higher claims experience realized in 2015. This action will allow Group Health Benefits to maintain clergy personal contribution rates in 2017 (unchanged from 2016 levels). However, the Group Health Benefits Committee anticipates an increase in clergy personal contribution rates starting in 2018, which will be the first increase in personal contribution rates in 10 years (2008 – 2018).

### 4. UMPIP non-matching contribution to be set at 3% for a three-year period from 1/1/18 through 12/31/20

Due to the termination of the retiree medical benefit for those individuals who will be age 55 or younger on January 1, 2017, and to assist under age 55 clergy to accumulate the assets necessary to provide for their own retiree medical coverage, the Board of Pensions will guarantee an additional 2% contribution to the UMPIP for a period of three years.

As a result, the UMPIP contribution rate will be 3% (1% paid by churches / 2% paid from pension reserves) effective January 1, 2018 and continuing through December 31, 2020. The incremental 2% contribution to UMPIP will be reviewed on an annual basis (i.e. in 2017, a review will be conducted to determine whether the 3% contribution rate is extended for 2021). The UMPIP non-matching contribution rate, by year, since 2014:

- 2014 - 2% (1% paid by churches / 1% paid from pension reserves)
- 2015 – 3% (1% paid by churches / 2% paid from pension reserves)
- 2016 – 3% (1% paid by churches / 2% paid from pension reserves)
- 2017 - 2% (1% paid by churches / 1% paid from pension reserves)

- 2018 through 2020 – 3% (1% paid by churches / 2% paid from pension reserves)

In addition to the UMPIP non- matching contribution, there is a matching contribution feature within the Clergy Retirement Security Plan (CRSP). Clergy personal contributions to UMPIP are matched in an equal amount up to a maximum of 1% of plan compensation. The matching contribution is paid from the pension reserves and is deposited in the participant’s CRSP DC account. In summary, a clergy participant making a 1% personal contribution to UMPIP would accumulate church and pension reserve-paid contributions in 2016 through 2020 as follows:

<b>2016</b>	<b>2017</b>	<b>2018-2020</b>
CRSP DC contribution 2%	CRSP DC contribution 2%	CRSP DC contribution 2%
CRSP DC match 1%	CRSP DC match 1%	CRSP DC match 1%
UMPIP non-matching 3%	UMPIP non-matching 2%	UMPIP non-matching 3%
<b>TOTAL 6%</b>	<b>TOTAL 5%</b>	<b>TOTAL 6%</b>

The UMPIP non-matching contribution is unique to the Texas Conference. No other conference within the denomination offers such a pension benefit.

5. Expansion of Comprehension Protection Plan Eligibility

If approved at General Conference 2016, annual conferences will be able to elect to include ¾ time Ordained and Provisional Clergy and (or) ¾ time Student and Part Time Local Pastors for participation in the Comprehensive Protection Plan. The Board of Pensions recommends approving ¾ time Ordained and Provisional Clergy for CPP participation. The required contribution for CPP participation is 3% of plan compensation. In addition, the Board of Pensions recommends allowing clergy appointed to Leave of Absence to continue optional CPP coverage for up to the 12-month maximum, in which case the clergy would pay the 3% CPP premium based on plan compensation immediately preceding the appointment to Leave of Absence.

6. Comprehensive Funding Plan

Beginning in 2013, annual conferences are required to submit a Comprehensive Funding Plan to the General Board of Pension and Health Benefits (GBOPHB). A Comprehensive Funding Plan is a formal funding plan that describes how a conference will pay for benefit programs, including those obligations that are dependent on the conference continuing its current benefit programs. The intent of the funding plan is to align benefit design expectations with Conference funding patterns. The plan to be submitted in 2016 will address benefit obligations for plan year 2017.

The development of a Comprehensive Funding Plan stems from the necessity to determine financial viability at the denominational level where benefit plan liabilities are concerned. Long-term financial obligations for the Church were discussed by the Council of Bishops, attendees of the Financial Leadership Forum, and the Sustainability Advisory Board. The GBOPHB has been tasked with compiling conference information regarding funding for long-term obligations for clergy and staff across the denomination.

The timeline requires each conference to obtain a favorable opinion letter from the GBOPHB and approval from its respective Annual Conference ahead of the plan’s effective date (i.e. 1-1-17). As of the date of the Board of Pensions 2016 Pre-Conference Journal Report, the Comprehensive Funding Plan for the Texas Conference is presently in draft status. The Comprehensive Funding Plan for the Texas Conference will be submitted to the GBOPHB prior to April 1, 2016. The expectation is the receipt of a favorable opinion letter from the GBOPHB ahead of 2016 Annual Conference. The opinion letter will be included in the 2016 Annual Conference journal. In the interim, outlined on page 12 of this report, is a comprehensive view of the net reserve position for the Texas Conference Board of Pensions and Group Health Benefits. Projected reserve positions are stated as of 12-31-16 and 12-31-17:

	Projected 12-31-16	Projected 12-31-17
<u>Board of Pensions</u>		
Total reserves	\$44,397,842	\$43,542,224
Less: Permanent endowment funds (limited to spending only 95% of investment earnings)	<u>8,065,601</u>	<u>8,388,225</u>
Net value of Pension general reserves (1)	\$36,332,241	\$35,153,999
<u>Group Health Benefits</u>		
Total reserves	\$17,965,052	\$17,641,205
Less: Termination reserve	-1,905,426	-1,927,776
Less: Endowment fund	<u>-1,770,017</u>	<u>-1,840,817</u>
Actual reserve to cover annual claims cost	\$14,289,609	\$13,872,612
<u>Recognition of Retiree Medical Plan</u>		
Postretirement medical liability	(\$24,951,500)	(\$23,053,900)
Postretirement medical assets	1,328,648	1,381,794
Retiree medical funded status	(\$23,622,852)	(\$21,672,106)
Net value of Group Health general reserves (2)	<u>(\$9,333,243)</u>	<u>(\$7,799,494)</u>
<b>TOTAL RESERVE – Pension &amp; GHB (1+2)</b>	<b>\$26,998,998</b>	<b>\$27,354,504</b>
<u>Reserve Requirements</u>		
100% of subsequent year operational costs (BOP)	(\$9,034,087)	(\$9,763,701)
100% of subsequent year operational costs (GHB)	(\$12,409,077)	(\$13,267,007)
15% market decline in reserve balances	<u>(\$7,792,575)</u>	<u>(\$7,561,261)</u>
<b>TOTAL RESERVE REQUIREMENTS – Pension &amp; GHB</b>	<b>(\$29,235,739)</b>	<b>(\$30,591,969)</b>
<b>TOTAL RESERVE O/(U) Requirements</b>	<b>(\$2,236,741)</b>	<b>(\$3,237,465)</b>

The cost of funding the following programs are included within the Board of Pension annual operational costs and assumed to be funded each year from its general reserves:

2016

- Pre-92 Retiree Subsidy - \$38,100
- Retiree Medical Subsidy - \$1,076,160

2017

- Pre-92 Retiree Subsidy - \$38,100
- Retiree Medical Subsidy - \$1,076,160

The Board of Pensions is responsible for making sure there is adequate funds available so medical and pension benefits can be provided with no disruption. The previous table identifies the various claims on current reserves which includes 3 retirement plans and a self-funded medical plan.



## 7. Review of Pension Reserve

Included in the Board of Pensions Report to Annual Conference 2016 is the review of the Pension Reserve updated for actual 2015 experience. Included in this review is an overview of the resolutions relating to the administration and use of reserve funds. The standing resolutions are as follows:

WHEREAS, the 2007 resolution provided for a review of the “Pension Reserve” to be reported to Annual Conference in 2012,

WHEREAS, the Quadrennial review process determined a need to clarify the purposes and oversight of the “Pension Reserve” for future generations,

THEREFORE, BE IT RESOLVED:

That the “Pension Reserve” be administered by the Board of Pensions including the approval of any use of funds;

That the “Pension Reserve” be used as the account whereby “excess” pension funds (pension receipts *less* pension disbursements) are invested;

That the “Pension Reserve” be used to provide the following:

- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;
- Funding to meet the costs of retiree benefit obligations;
- Funding for pension related initiatives as approved annually by the Annual Conference;
- Funding to meet the costs of Conference Benefits Administration with the amount to be approved annually by the Annual Conference. \*

*\* Effective June 1, 2010, Conference Benefits Administration was approved to be funded via the Pension Reserve. This change was made to allow better utilization of current reserves and prevent future cost increases being passed on to the local congregations.*

*Actual 2013 to 2015 and projected 2016- 2019 decline in reserve levels:*

The Board of Pensions is authorized, once their respective reports are accepted by Annual Conference, to spend up to the total amount budgeted as an expense in the approved budget and a portion of their reserve to cover any operational shortfall until such time as Annual Conference approves a revised budget for that year. Any increases in the amount billed to salary paying units by the Board of Pensions committee will only be changed with Annual Conference approval.

**Addendums to Report**

- Addendum A 2016 Benefit Amounts for the Comprehensive Protection Plan
- Addendum B Change in Net Assets Available for Plan Benefits
- Addendum C 2015 Board of Pensions Performance vs. Budget
- Addendum D 2016 Board of Pensions Budget
- Addendum E 2017 Board of Pensions Forecast

<b>Board of Pensions (in millions)</b>	<b>ACTUAL</b>			<b>FORECAST</b>			
	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Net assets available for plan benefits (BOY)	\$46.997	\$51.228	\$50.714	\$46.288	\$44.398	\$43.543	\$42.042
(a) Receipts	7.537	6.343	6.452	6.276	6.423	6.521	6.659
(b) Disbursements	(8.148)	(7.893)	(8.139)	(9.159)	(7.481)	(8.650)	(8.767)
(c) Transfer of funds to GHB	<u>(1.055)</u>	<u>(1.115)</u>	<u>(1.406)</u>	<u>(0.839)</u>	<u>(1.553)</u>	<u>(1.114)</u>	<u>(1.114)</u>
Operating performance (a+b+c)	(1.666)	(2.665)	(3.093)	(3.722)	(2.611)	(3.243)	(3.222)
Investment income (a)	<u>5.897</u>	<u>2.151</u>	<u>(1.333)</u>	<u>1.832</u>	<u>1.756</u>	<u>1.742</u>	<u>1.682</u>
Net assets available for plan benefits (EOY)	<u>\$51.228</u>	<u>\$50.714</u>	<u>\$46.288</u>	<u>\$44.398</u>	<u>\$43.543</u>	<u>\$42.042</u>	<u>\$40.502</u>
Increase / (decrease) in reserves		\$(0.514)	\$(4.426)	\$(1.890)	\$(0.855)	\$(1.501)	\$(1.540)
Cumulative Increase / (decrease) in reserves 2014-19 (b)							\$(10.726)
<i>(a) Assumes 4% annual rate of return on investments for years 2016 - 2019.</i>							
<i>(b) Since 2014, the intentional decline in reserves reflects a reduced church billing rate, enhanced UMPIP contributions, apportionment reduction and a one-time Pre-82 Plan deficit funding in 2016.</i>							

**Addendum A**



**General Board  
Pension and Health Benefits**

*Caring For Those Who Serve* 1901 Chestnut Avenue  
Glenview, Illinois 60025-1604 1-800-851-2201  
www.gbophb.org

**2016 Benefits Amounts for the Comprehensive Protection Plan**

**The 2016 Denominational Average Compensation (DAC) is \$67,333.**

The following information generally describes the benefit amounts payable under the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms and conditions of CPP, please see the *CPP Summary Plan Description (SPD)* available at [www.gbophb.org/assets/1/7/3097.pdf](http://www.gbophb.org/assets/1/7/3097.pdf). Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the SPD or CPP plan document, the SPD and plan document always govern.

**Active Participant Death Benefits**—payable upon the death of an eligible active CPP participant in 2016

- Participant: \$50,000, payable in 12 monthly installments or one lump sum
- Spouse of active participant: 20% of DAC in the year of death (\$13,466.60 if death occurs in 2016)
- Surviving spouse of active participant: 15% of DAC in the year of death (\$10,099.95 if death occurs in 2016)
- Child of active participant: 10% of DAC in the year of death (\$6,733.30 if death occurs in 2016)
- Annual surviving spouse annuity benefit of \$13,466.60, less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of \$6,733.30, payable in 12 monthly installments<sup>1</sup>
- Annual surviving child educational benefit up to \$13,466.60, payable in equal installments<sup>2</sup>

**Retired Participant Death Benefits**

<b>Plan Provision</b>	<b>Clergy Who Retire Before January 1, 2013<sup>4</sup></b>	<b>Clergy Who Retire January 1, 2013 or Later<sup>5</sup></b>
Death of retired participant	<b>30% of DAC in the year of death</b> (for 2016: \$20,199.99)	<b>\$20,000</b>
Death of retiree's spouse	<b>20% of DAC in the year of death</b> (for 2016: \$13,466.60)	<b>\$15,000</b>
Death of retiree's surviving spouse	<b>15% of DAC in the year of death</b> (for 2016: \$10,099.95)	<b>\$10,000</b>
Death of retiree's child <sup>6</sup>	<b>10% of DAC in the year of death</b> (for 2016: \$6,733.30)	<b>\$8,000</b>
Annual surviving child benefit Payable in 12 monthly installments <sup>1</sup>	<b>10% of DAC</b> (for 2016: \$6,733.30)	<b>10% of DAC</b> (for 2016: \$6,733.30)
Annual surviving child educational benefit Payable in installments <sup>2</sup>	<b>20% of DAC</b> (for 2016: \$13,466.60)	<b>20% of DAC</b> (for 2016: \$13,466.60)

<sup>1</sup> Ages 17 and younger. Benefits are paid through the month in which the child attains age 18.

<sup>2</sup> Ages 18 through 24 and attending school full-time. Half of the annual benefit may be paid if the child is attending a secondary school or post-secondary school. The remaining half is paid if the child is attending a post-secondary school. If the child enters a post-secondary institution of higher learning prior to age 18, the post-secondary educational benefit may become effective at that time.

<sup>3</sup> To be eligible for death benefits in retirement, a clergyperson must have been covered in CPP for a requisite number of years, e.g., 8 of the last 11 years before retirement, as described in the SPD.

<sup>4</sup> Benefit available at this level for eligible retirees who retired before January 1, 2013, regardless of date of death.

<sup>5</sup> Benefit available at this level for eligible retirees who retired on or after January 1, 2013, regardless of date of death.

<sup>6</sup> Age 18 and younger, age 19 and older if dependent upon the participant or upon surviving spouse of the participant due to behavioral or physical condition that existed prior to age 19, or age 24 and younger and receiving surviving child benefit.

## **Disability Benefits**

The disability benefit equals 70% of plan compensation for the plan year in which the first payment is effective, with plan compensation capped at 200% of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act.<sup>7</sup>

Participants receiving CPP disability benefits may also be eligible to receive retirement plan contributions to either CRSP or the United Methodist Personal Investment Plan (UMPIP) <sup>8</sup>. If eligible for CRSP, CPP will contribute a nonmatching contribution of up to 2% of plan compensation (as defined by CRSP), in monthly installments, to the participant's CRSP defined contribution account. In addition, participants eligible for CRSP may be eligible for a matching contribution based on participant contributions to UMPIP, up to 1% of plan compensation.

If not eligible for CRSP but eligible for UMPIP, CPP may contribute up to 3% compensation (as defined by UMPIP) to the participant's UMPIP account based on the UMPIP plan sponsor's adoption agreement elections.

<sup>7</sup> Other reductions may apply in accordance with the terms of the SPD, as determined by the General Board of Pension and Health Benefits.

<sup>8</sup> Please see the CRSP SPD ([www.gbophb.org/assets/1/7/3480.pdf](http://www.gbophb.org/assets/1/7/3480.pdf)) and UMPIP SPD ([www.gbophb.org/assets/1/7/3502.pdf](http://www.gbophb.org/assets/1/7/3502.pdf)) for additional information on eligibility as a disabled participant. SPDs are available on the General Board website under **Retirement**, select "**Plans**."

**Addendum B**

*Addendum B*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**

PROJECTED Changes in Net Assets Available for Plan Benefits  
 2013 - 2017

	Actual			Forecast	
	2013	2014	2015	2016	2017
<b>Assumes 4.00% return on investments in 2016 and 2017.</b>					
Beginning Reserve Fund	\$ 46,997,376	\$ 51,228,420	\$ 50,713,564	\$ 46,287,743	\$ 44,397,843
<i>Receipts</i>					
- CRSP billing receipts	6,822,464	5,603,384	5,766,697	5,776,405	5,922,821
- Apportionment and other	714,395	739,533	685,612	500,000	500,000
Total Receipts	7,536,859	6,342,917	6,452,309	6,276,405	6,422,821
<i>(Expenses)</i>					
- Retirement plans	(7,308,067)	(6,826,710)	(7,169,913)	(8,031,950)	(6,326,644)
- Insurance and sustention	(254,890)	(356,521)	(366,352)	(370,911)	(379,046)
- Administration expense	(582,839)	(582,080)	(599,749)	(644,330)	(663,660)
- Other	(1,909)	(127,738)	(2,954)	(111,750)	(111,750)
Total Expense	(8,147,705)	(7,893,049)	(8,138,968)	(9,158,941)	(7,481,100)
Operating Income Over Expense	(610,846)	(1,550,132)	(1,686,659)	(2,882,536)	(1,058,279)
Transfer of funds to GHB	(1,055,091)	(1,115,179)	(1,406,000)	(839,260)	(1,553,260)
Investment income (loss)	5,896,981	2,150,455	(1,333,162)	1,831,896	1,755,920
Ending Reserve Fund	\$ 51,228,420	\$ 50,713,564	\$ 46,287,743	\$ 44,397,843	\$ 43,542,224
<b>% Increase / (Decrease) in Reserve</b>					
- Annual	N/A	-1.01%	-8.73%	-4.08%	-1.93%
- Cumulative			-9.64%	-13.33%	-15.00%
- Annualized					-3.98%

**Addendum C**

*Addendum C*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2015

	Actual December 2015		Actual 2014
<b>Assets</b>			
Cash and cash equivalents	\$ 255,285	a/	\$ 413,967
Certificates of deposit and other investment accounts	211,546		206,978
Apportionment receivable	178,679		176,236
Account Receivable (Other)	-		-
Assets held by the General Board of Pensions:			
Deposit account	124,577		168,508
Superannuate endowment	162,429		166,698
Corpus-Retirement endowment trust	7,592,957		7,792,546
Pensions unrestricted reserve	37,917,431		41,939,343
Total Assets	46,442,904		50,864,276
<b>Liabilities</b>			
Accounts payable - other	155,161	b/	150,712
Accounts payable - DB contributions to GBoP	-		-
Total Liabilities	155,161		150,712
<b>Net Assets Available for Plan Benefits</b>			
General reserves	38,532,357		42,754,320
Permanent endowment funds	7,755,386		7,959,244
Total net assets available for plan benefits	\$ 46,287,743		\$ 50,713,564
<b>Change in Net Assets Available for Plan Benefits</b>	<b>\$ (4,425,821)</b>		

a/ *Bank Account Reconciliation 12-31-15*

Disclosed Pension Operating Cash Account	255,285.11
+ Outstanding checks	-
= Actual Bank Statement balance	255,285.11

b/ Liability represents the following:

- (1) December sustentation contribution of \$26,989 that will be funded in January 2016.
- (2) Q4 2015 Pension and GHB departmental administration expense (salary and benefit expense) in the amount of \$128,172. Payment to be made in January 2016.

Reports

*Addendum C*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
 BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
 For the 12-month YTD period ending December 2015

	Actual YTD December 2015	Budget YTD December 2015	Actual B / (W) Budget
<b>Operating Income</b>			
CRSP receipts	\$ 5,766,697	\$ 5,507,863	\$ 258,834
Apportionments	640,706	630,000	10,706
Other receipts and service charges	-	-	-
Royalties / Distributions	44,906	70,000	(25,094)
Total income	<u>6,452,309</u>	<u>6,207,863</u>	<u>244,446</u>
<b>Operating expenses</b>			
Retirement benefits funded	7,169,913 a/	7,274,348	104,435
Retiree Life Insurance (UNUM)	44,861	50,000	5,139
County Taxes	1,251	1,344	93
Sponsorship programs	1,703	10,000	8,297
Administrative expense	599,749	610,310	10,561
Sustentation funding	321,491	317,761	(3,730)
Total expenses	<u>8,138,968</u>	<u>8,263,763</u>	<u>124,795</u>
Operating income over expense	(1,686,659)	(2,055,900)	369,241
<b>Investment income (loss):</b>			
Investment income on reserves	(1,129,302)	1,692,693	(2,821,995)
Investment income on permanent endowment	(203,860)	318,370	(522,230)
Net investment income (loss)	<u>(1,333,162) b/</u>	<u>2,011,063</u>	<u>(3,344,225)</u>
<b>Transfer from / (to) Group Health Benefits</b>	(1,406,000) c/	(1,131,000)	(275,000)
Beginning Reserve Fund	50,713,564	50,713,564	
Change in Reserve Fund	<u>(4,425,821)</u>	<u>(1,175,837)</u>	<u>(3,249,984)</u>
<b>Ending Reserve Fund</b>	<u>\$ 46,287,743</u>	<u>\$ 49,537,727</u>	<u>\$ (3,249,984)</u>

a/ In addition to DC, DC Match, CPP and UMPIP payments made through December 2015, the total comprehends 12 months of DB expense accrual based on 2015 funding commitment of \$3.536M to the General Board of Pensions.

b/ Pension investments produced YTD loss of approximately -2.65% thus producing a loss (decrease in reserves) of \$1.333M through December 2015 YTD. The -2.65% is based on a culmination of the 12 month return (as reported by each manager) / divided by the aggregate portfolio market value as of 1-1-15. The return does not constitute a "true" weighted average return for the year.

c/ Reflects the following transfers of cash from Pension operating account to the GHB operating account:

- \$43,440 for Pre-92 Retiree Subsidy (16 retirees @ \$75.00 / 44 surviving spouses @ \$55.00).
- \$1,087,560 for Retiree Group Health costs in 2015.
- \$275,000 for 2015 year-end claims funding. GHB to reimburse Pension in January 2016.

**Addendum D**

*Addendum D*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Changes in Net Assets Available for Plan Benefits  
 2016 Budget

	2016	<i>Comments:</i>						
	Forecast							
<b>Operating Income a/</b>								
CRSP receipts								
- DB	2,909,596.51							
- DC	855,763.68							
- UMPIP	427,881.84							
- CPP	1,155,280.97	} 13.5% of CAC in 2016 - \$42.788M (527.0 FTE x \$81,192)						
- Reserve Fund	106,970.46							
- Sustentation Fund	320,911.38							
TOTAL CRSP	5,776,404.84							
Apportionments	450,000.00							
Royalties received	50,000.00							
TOTAL INCOME	6,276,404.84							
<b>Operating expenses</b>								
Retirement benefits funded								
- DB b/	4,309,378.00	} CRSP-DB and Pre-82 funding 2.0% of CAC in 2016 1.0% of CAC in 2016 3.0% of CAC in 2016 2.7% of CAC in 2016						
- DC	855,763.68							
- DC Match	427,881.84							
- UMPIP	1,283,645.52							
- CPP	1,155,280.97							
TOTAL BENEFITS FUNDED	8,031,950.01							
UNUM	50,000.00							
County Taxes	2,500.00							
Administration Expense c/	644,330.00							
Program Costs - Retirement and Health Training d/	10,000.00							
Program Costs - Document retention and electronic conversion process e/	75,000.00							
Retiree Program Expenses (Annual Conference events)	24,250.00							
Sustentation Fund	320,911.38	} 0.75% of CAC in 2016						
TOTAL EXPENSE	9,158,941.39							
Operating Income Over Expense	(2,882,536.55)							
<b>Investment income (loss):</b>	1,831,896.00	} Projected 4.0% return on \$45.797M						
<b>Transfer from / (to) Group Health Benefits f/</b>	(839,260.00)							
<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Beginning Reserve Fund</td> <td style="text-align: right;">46,287,743.00</td> </tr> <tr> <td>Change in Reserve Fund</td> <td style="text-align: right;">(1,889,900.55)</td> </tr> <tr> <td><b>Ending Reserve Fund</b></td> <td style="text-align: right; border-top: 1px solid black;"><b>44,397,842.45</b></td> </tr> </table>			Beginning Reserve Fund	46,287,743.00	Change in Reserve Fund	(1,889,900.55)	<b>Ending Reserve Fund</b>	<b>44,397,842.45</b>
Beginning Reserve Fund	46,287,743.00							
Change in Reserve Fund	(1,889,900.55)							
<b>Ending Reserve Fund</b>	<b>44,397,842.45</b>							

2016 Budget Details:

- a/ Based on FTE of 527.0 and CAC of \$81,192 for 2016. Assumes collection percentage of 13.5% in 2016. The components are comprised as follows:
- DB 6.8%
  - DC 2.0%
  - UMPIP 1.0%
  - CPP 2.7%
  - Reserve Fund 0.25%
  - Sustentation Fund 0.75%
- b/ Comprised of the following funding commitments for DB plans:
- CRSP DB contribution of \$2.837M
  - Pre-82 Plan deficit funding of \$1.472M (measured as of 1-1-14); Cash contribution moves the funded ratio for the plan from 97% to 100%.
- c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.
- d/ Costs for sponsoring clergy training in retirement and health initiatives.
- e/ Estimated costs for electronic document conversion process. Funds formerly designated for the redensing of the salary sheet process (down from previously targeted \$150K for salary sheet project).
- f/ Reflects the following transfers of cash to the GHB operating account from Pension operating account:
- (\$38,100) for Pre-92 Retiree Subsidy (13 retirees @ \$75.00 / 40 surviving spouses @ \$55.00).
  - (\$1,076,160) for Retiree Group Health costs in 2016; Pension reserve to fund cost of the subsidy provided to retiree. Cost components are as follows:
    - 222 covered lives in Humana x \$190
    - 222 covered lives in UHC x \$190
    - 28 covered lives in the Stipend program x \$190
  - \$275,000 for 2015 year-end claims funding. GHB to reimburse Pension in January 2016.



**Addendum E**

*Addendum E*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Changes in Net Assets Available for Plan Benefits  
 2017 Forecast

	2017 Forecast	<i>Comments:</i>						
<b>Operating Income a/</b>								
CRSP receipts								
- DB	2,983,346.81							
- DC	877,454.95							
- UMPIP	438,727.47	} <i>13.5% of CAC in 2017 - \$43,873M</i> <i>(528.25 FTE x \$83,053)</i>						
- CPP	1,184,564.18							
- Reserve Fund	109,681.87							
- Sustentation Fund	329,045.60							
<b>TOTAL CRSP</b>	<b>5,922,820.88</b>							
Apportionments	450,000.00							
Royalties received	50,000.00							
<b>TOTAL INCOME</b>	<b>6,422,820.88</b>							
<b>Operating expenses</b>								
Retirement benefits funded								
- DB b/	2,948,442.00	} <i>CRSP-DB and Pre-82 funding</i> <i>2.0% of CAC in 2017</i> <i>1.0% of CAC in 2017</i> <i>2.0% of CAC in 2017</i> <i>2.7% of CAC in 2017</i>						
- DC	877,454.95							
- DC Match	438,727.47							
- UMPIP	877,454.95							
- CPP	1,184,564.18							
<b>TOTAL BENEFITS FUNDED</b>	<b>6,326,643.54</b>							
UNUM	50,000.00							
County Taxes	2,500.00							
Administration Expense c/	663,659.90							
Program Costs - Retirement and Health Training d/	34,250.00							
Program Costs - Document retention and electronic conversion process e/	75,000.00							
Sustentation Fund	329,045.60	<i>0.75% of CAC in 2017</i>						
<b>TOTAL EXPENSE</b>	<b>7,481,099.04</b>							
Operating Income Over Expense	(1,058,278.16)							
<b>Investment income (loss):</b>	1,755,920.00	<i>Projected 4.0% return on \$43.898M</i>						
<b>Transfer from / (to) Group Health Benefits f/</b>	(1,553,260.00)							
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Beginning Reserve Fund</td> <td style="text-align: right;">44,397,842.45</td> </tr> <tr> <td>Change in Reserve Fund</td> <td style="text-align: right;">(855,618.16)</td> </tr> <tr> <td><b>Ending Reserve Fund</b></td> <td style="text-align: right; border-top: 1px solid black;"><b>43,542,224.29</b></td> </tr> </table>			Beginning Reserve Fund	44,397,842.45	Change in Reserve Fund	(855,618.16)	<b>Ending Reserve Fund</b>	<b>43,542,224.29</b>
Beginning Reserve Fund	44,397,842.45							
Change in Reserve Fund	(855,618.16)							
<b>Ending Reserve Fund</b>	<b>43,542,224.29</b>							

2017 Forecast Details

- a/ Based on FTE of 528.25 and CAC of \$83,053 for 2017. Assumes collection percentage of 13.5% in 2017. The components are comprised as follows:
- DB 6.8%
  - DC 2.0%
  - UMPIP 1.0%
  - CPP 2.7%
  - Reserve Fund 0.25%
  - Sustentation Fund 0.75%
- b/ Comprised of the following funding commitments for DB plans:
- CRSP DB contribution of \$2.948M
- c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration, travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.
- d/ Costs for sponsoring clergy training in retirement and health initiatives and AC events for retirees.
- e/ Estimated costs for electronic document conversion process.
- f/ Reflects the following transfers of cash to the GHB operating account from Pension operating account:
- (\$38,100) for Pre-92 Retiree Subsidy (13 retirees @ \$75.00 / 40 surviving spouses @ \$55.00).
  - (\$1,076,160) for Retiree Group Health costs in 2016; Pension reserve to fund cost of the subsidy provided to retiree. Cost components are as follows:
    - 222 covered lives in Humana x \$190
    - 222 covered lives in UHC x \$190
    - 28 covered lives in the Stipend program x \$190
  - (\$439,000) for an offset to higher GHB claims experience in 2015; Assists in maintaining clergy contribution rates unchanged in 2017

Reports

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On behalf of the Board of Pensions, I would like to thank **Rev. Gail Ford Smith**, Director, Center for Clergy Excellence; **Mark Hellums**, Controller, Pension and Group Health Benefits; **Barbara Kilby**, Benefits Administrator / HIPAA Privacy Officer; **Nancy Slade**, Executive Assistant; **Patricia Goforth-Rakes**, Group Health Benefits Specialist; and **Gracy Chavez**, Pensions Benefits Specialist; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. I would also like to thank each of the members of the Board of Pensions for their work in crafting the solutions we have identified to date.

**TEXAS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**

**Board of Pensions**

Houston, Texas

Financial Statements

December 31, 2015 and 2014

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
Financial Statements  
December 31, 2015 and 2014

**TABLE OF CONTENTS**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Statements of Net Assets Available for Plan Benefits	3
Statements Changes in Net Assets Available for Plan Benefits	4
Statements of Cash Flows	5
Notes to Financial Statements	6 - 13



*Ratcliff & Associates, P.C.*

*Certified Public Accountants*

INDEPENDENT AUDITOR'S REPORT

To the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Board of Pensions ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit corporation, which comprise the statements of net assets available for plan benefits as of December 31, 2015 and 2014, and the related statements of changes in net assets available for plan benefits and cash flows for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statement**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

**Basis for Qualified Opinion**

We were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in the notes to the financial statements "Plan Funding Requirements" and "Plan Funded Status," except for reconciling the information to the actuarial report provided by the General Board of Pensions of the United Methodist Church (the "General Board") and comparing such information with the related information included in the financial statements. According to the Plan's management, the information was certified by the General Board, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the General Board. However, an audit of General Board and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

INDEPENDENT AUDITOR'S REPORT (continued)

**Qualified Opinion**

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2015 and 2014, and the changes in net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Ratliff & Associates, P.C.*

March 28, 2016

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 255,285	\$ 413,967
Apportionment receivable from affiliates	178,679	176,236
<b>Investments</b>		
Heartspring	211,546	206,978
Deposit account	124,578	168,508
Pensions unrestricted reserve	37,917,431	41,939,343
Superannuate endowment	162,429	166,698
Corpus-Retirement Endowment Trust	<u>7,592,957</u>	<u>7,792,546</u>
Total Assets	<u>46,442,905</u>	<u>50,864,276</u>
<b>Liabilities</b>		
Accounts payable and accrued expenses	<u>155,161</u>	<u>150,712</u>
<b>Unrestricted Net Assets Available for Plan Benefits</b>		
General reserves	38,532,358	42,754,320
Permanent endowment funds	<u>7,755,386</u>	<u>7,959,244</u>
Total Net Assets Available for Plan Benefits	<u>\$ 46,287,744</u>	<u>\$ 50,713,564</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
For the Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Operating Income</b>		
CRSP receipts	\$ 5,766,697	\$ 5,603,384
Apportionments	640,706	649,105
Other receipts and service charges	30,999	60,419
Royalties received	<u>13,907</u>	<u>30,009</u>
Total income	<u>6,452,309</u>	<u>6,342,917</u>
<b>Operating Expenses</b>		
Retirement benefits funded	7,171,615	6,952,949
Retiree life insurance UNUM	44,861	45,893
County taxes	1,251	1,499
Administrative expenses	599,749	582,081
Sustentation funding	<u>321,491</u>	<u>310,628</u>
Total expenses	<u>8,138,967</u>	<u>7,893,050</u>
Net Operating Expenses	<u>(1,686,658)</u>	<u>(1,550,133)</u>
<b>Investment Income</b>		
Investment income (loss) on reserves	(1,129,304)	1,837,115
Investment income (loss) on permanent endowment	<u>(203,858)</u>	<u>313,340</u>
Net investment income	<u>(1,333,162)</u>	<u>2,150,455</u>
<b>Transfers to Group Health Benefits</b>	<u>(1,406,000)</u>	<u>(1,115,178)</u>
<b>Decrease in Net Assets</b>	<u>(4,425,820)</u>	<u>(514,856)</u>
<b>Unrestricted Net Assets Available for Plan Benefits</b>		
Beginning balances	<u>50,713,564</u>	<u>51,228,420</u>
Ending balances	<u>\$ 46,287,744</u>	<u>\$ 50,713,564</u>

*The accompanying notes are an integral part of these financial statements.*



**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Cash Flows  
 For the Years Ended December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Cash Flows from Operating Activities</b>		
Cash received	\$ 6,449,866	\$ 6,306,765
Cash paid for benefits and operating expenses	(8,134,518)	(7,884,294)
Cash transferred to Group Health Benefits	<u>(1,406,000)</u>	<u>(1,115,178)</u>
Net cash utilized by operating activities	<u>(3,090,652)</u>	<u>(2,692,707)</u>
<b>Cash Flows from Investing Activities</b>		
Purchase of investments	(5,370,406)	(5,300,007)
Proceeds from sale of investments	<u>8,302,376</u>	<u>7,964,073</u>
Net cash provided by investing activities	<u>2,931,970</u>	<u>2,664,066</u>
<b>Net Decrease in Cash and Cash Equivalents</b>	(158,682)	(28,641)
Cash and cash equivalents at beginning of year	<u>413,967</u>	<u>442,608</u>
Cash and cash equivalents at end of year	<u>\$ 255,285</u>	<u>\$ 413,967</u>
<b>Reconciliation of Decrease in Net Assets to Net Cash Utilized by Operating Activities</b>		
<b>Decrease in Net Assets</b>	\$ (4,425,820)	\$ (514,856)
Adjustments to reconcile change in net assets to net cash utilized by operating activities		
Increase in apportionment receivable	(2,443)	(36,152)
Investment appreciation (depreciation)	1,333,162	(2,150,455)
Increase in accounts payable	<u>4,449</u>	<u>8,756</u>
<b>Net Cash Utilized by Operating Activities</b>	<u>\$ (3,090,652)</u>	<u>\$ (2,692,707)</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**1 - Nature of Organization**

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Board of Pensions (the "Plan") is an agency that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Annual Conference Group Health Benefits Plan ("Benefits") is also an agency of the Conference and a related party to the Plan that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies through the Council on Finance and Administration. Funds are then disbursed to the General Board of Pensions of the United Methodist Church (the "General Board"). The General Board is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the General Board.

The Plan administers pension benefits through the Clergy Retirement Security Plan ("CRSP") which consists of three elements: the Pre-82 plan, MPP, and CRSP. Prior to 1982, the Pre-82 plan was a defined benefit pension plan. The plan service rate is paid annually to participants for each year of service. In 2015 and 2014, the past service rate (PSR) was \$849 and \$840, respectively, which reflects a 1% increase. At January 1, 2015 and 2014, respectively, the participant demographic data was as follows for the Pre-82 plan: 74 and 87 Actives; 34 and 34 Others; 326 and 332 Retirees; 193 and 191 Contingent Annuitants.

In 1982 the Texas Annual Conference adopted a defined contribution plan, the Ministerial Pension Plan (MPP), whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement.

Effective January 1, 2014, the components of the church contribution rate were modified to have an aggregated billing rate of 13.8%, which consists of these six elements:

- A) Defined Benefit Plan - 6.8% of eligible compensation;
- B) Defined Contribution Plan - 2% of eligible compensation;
- C) Comprehensive Protection Plan - 3% of eligible compensation;
- D) Reserved Fund - .25% of eligible compensation;
- E) Sustentation Fund - .75% of eligible compensation;
- F) United Methodist Personal Investment Plan ("UMPIP") - 1% of eligible compensation.

**2 - Summary of Significant Accounting Policies**

A summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

**Basis of Accounting** - The financial statements are a summary of the activity of the Plan. The financial statements are presented on the accrual basis of accounting. Revenues are recorded when earned or billed to the churches, and expenses are recorded when incurred.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**2 - Summary of Significant Accounting Policies (continued)**

Revenues and Support - Revenues and support for the Plan are primarily derived from retirement contributions for clergy who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

Cash Equivalents - For purposes of the Statement of Cash Flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. Financial instruments that potential subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Plan has instructed its bank to sweep excess funds into overnight U.S. Treasury investments further reducing risk of loss.

Apportionment Receivable - December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionment receivable. See Related Party Transactions note disclosure below.

Investments - All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Use of Estimates - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate which is disclosed in Notes 3 and 4 below.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**3 - Plan Funding Requirements**

The General Board of Pensions and Health Benefits of the United Methodist Church has actuarially determined annual funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2015 and 2014, respectively, to be as follows:

	<u>2015 for 2017 (preliminary)</u>	<u>2014 for 2016</u>
Pre-82 Defined Benefit	\$ -	N/A
Clergy Retirement Security Program (CRSP-DB)	<u>2,948,442</u>	<u>\$ 2,837,038</u>
Total	<u>\$ 2,948,442</u>	<u>\$ 2,837,038</u>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**3 - Plan Funding Requirements (continued)**

Total contribution due by plan sponsors depend on the funded status of the plans. In 2012, the General Conference approved a modification to the CRSP that lowers the future funding liability. Effective January 1, 2014, only full-time and ¾-time clergy, under Episcopal appointment and receiving compensation in the Texas Annual Conference, are eligible to participate in CRSP. This modification is reflected in the 2015 and 2014 amounts above.

Approved at the 2012 General Conference and effective January 1, 2014, the CRSP plan provisions are as follows:

Provision	CRSP (Effective 1/1/16)	CRSP (Effective 1/1/14 – 12/31/2015)
Defined benefit formula	1.00% of DAC per year of service	1.00% of DAC per year of service
Defined Contribution (“DC”) non-matching contribution	2% of participant compensation	2% of participant compensation
DC matching contribution	100% of participant UMPIP contributions up to a maximum 1% of participant compensation	100% of participant UMPIP contributions up to a maximum 1% of participant compensation

Due to DC benefit reductions in the modified CRSP design, the UMPIP contribution was increased to 2% effective January 1, 2014. Both the incremental 1% UMPIP contribution and DC match is funded from existing pension reserves.

The Texas Annual Conference is responsible for minimum annual funding requirements. For the years ended December 31, 2015 and 2014, the Plan met the funding requirements as follows:

	<u>2015</u>	<u>2014</u>
Pre-82 Defined Benefit	\$ -	\$ 1,031,831
Pre-82 amortized contributions	693,580	-
Clergy Retirement Security Program (CRSP-DB)	<u>2,842,393</u>	<u>2,708,688</u>
<b>Total</b>	<b><u>\$ 3,535,973</u></b>	<b><u>\$ 3,740,519</u></b>

The future funded status of these plans is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

Assets available for plan funding as of December 31, 2015 and 2014, are as follows:

	<u>2015</u>	<u>2014</u>
Investments:		
Deposit account	\$ 124,578	\$ 168,508
Pensions unrestricted reserve	37,917,431	41,939,343
Plan receivables	178,679	176,236
Cash and other investments	<u>466,831</u>	<u>620,945</u>
<b>Total available for plan funding</b>	<b><u>\$ 38,687,519</u></b>	<b><u>\$ 42,905,032</u></b>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
Notes to Financial Statements  
December 31, 2015 and 2014

#### **4 - Plan Funded Status**

Pre-82 Defined Benefit - The General Board of Pensions and Health Benefits of the United Methodist Church has actuarially determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2015 for 2017 (preliminary) and as of January 1, 2014 for 2016 (final) to be \$50,739,442 and \$54,993,149, respectively. That liability is determined on the following assumptions, for each year respectively: 6.625% and 6.75% interest rate per year; RP-2000 (BB) mortality tables both years; past service rate of \$858 and \$849 per year (a 1% average increase in the past service rate).

Assets deposited and segregated with the General Board of Pensions (the Pre-82 account) amount to \$41,879,464 and \$43,054,281 respectively, as of January 1, 2015, for 2017 (preliminary) and as of January 1, 2014, for 2016 (final). Other Defined Benefit Service Money on deposit at those dates amount to \$10,325,382 and \$11,642,128, respectively. Total Pre-82 assets are \$52,204,846 and \$54,696,409, respectively. The funded status at those dates is a surplus of \$1,682,080 (103% funded) and a deficit of \$296,740 (99% funded), respectively.

On a denominational wide basis, based on minimum contribution results, the funding liability as of January 1, 2015 for 2017 (preliminary) and as of January 1, 2014 for 2016 (final) is \$2.150 billion and \$2.289 billion, respectively. Assets deposited with the General Board of Pensions amounted to \$2.456 billion and \$2.568 billion, respectively. The funded status is a surplus of \$306 million (114% funded) and \$279 million (112% funded), respectively.

Ministerial Pension Plan (MPP) - The General Board of Pensions and Health Benefits of the United Methodist Church has actuarially determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2015 for 2017 and as of January 1, 2014 for 2016 to be \$77,584,437 and \$73,702,597, respectively.

On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2015 for 2017 and as of January 1, 2014 for 2016 was \$3.122 billion and \$3.018 billion, respectively. Assets deposited with the General Board of Pensions amounted to \$3.509 billion and \$3.345 billion, respectively. The funded status was a surplus of \$386 million (112% funded) and \$327 million (111% funded), respectively.

Clergy Retirement Security Program (CRSP) - The General Board of Pensions and Health Benefits of the United Methodist Church has actuarially determined the funding accrued liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2015 for 2017 and as of January 1, 2014, for 2016 to be \$32,553,240 and \$27,913,684, respectively.

On a denominational-wide basis, the funding liability as of January 1, 2014, for 2016 and as of January 1, 2013, for 2015 was \$1.271 billion and \$1,105 billion, respectively. Assets deposited with the General Board of Pensions amounted to \$1.407 billion and \$1.274 billion, respectively. The funded status was a surplus of \$136 million (111% funded) and \$169 million (112% funded), respectively.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**5 - Endowment Investments**

As of December 31, 2015 and 2014, the permanent endowment funds of the Plan consisted of the following endowment investments:

	<u>2015</u>	<u>2014</u>
Superannuate Endowment	\$ 162,429	\$ 166,698
Corpus - Retirement Endowment Trust	<u>7,592,957</u>	<u>7,792,546</u>
Total	<u>\$ 7,755,386</u>	<u>\$ 7,959,244</u>

The Plan has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Plan. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 95% of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at an average of 5% annually. This is consistent with the Plan's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund if possible. At least 5% of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return of at least 4% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2015 and 2014 were as follows:

	<u>2015</u>	<u>2014</u>
Board-designated endowment net assets, beginning of year	\$ 7,959,244	\$ 7,645,904
Investment income:		
Net appreciation (depreciation)	<u>(203,858)</u>	<u>313,340</u>
Board-designated endowment net assets, end of year	<u>\$ 7,755,386</u>	<u>\$ 7,959,244</u>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**6 - Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds traded by United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 50/50 strategy. Approximately 50% of the investment portfolio is invested in equity positions and 50% is invested in fixed income positions. These positions are rebalanced on a quarterly basis. Effective March 1, 2016, the Plan moved to an 80/20 allocation strategy. The nature of these investments is subject to market risk.

Investment income from these investments for the years ended December 31, 2015 and 2014 consist of realized and unrealized gains. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. Investments and their activities for the years ended December 31, 2015 and 2014, were as follows:

	2015 <u>Invested</u>	2015 <u>Income (Loss)</u>	2014 <u>Invested</u>	2014 <u>Income (Loss)</u>
Investments:				
Deposit account	\$ 124,578	\$ 480	\$ 168,508	\$ 324
Unrestricted reserve	37,917,431	(1,134,352)	41,939,343	1,830,463
Pensions collection - Heartspring	<u>211,546</u>	<u>4,568</u>	<u>206,978</u>	<u>6,328</u>
Subtotal	<u>38,253,555</u>	<u>(1,129,304)</u>	<u>42,314,829</u>	<u>1,837,115</u>
Endowment Investments:				
Retirement Endowment Trust:				
Corpus account	7,592,957	(199,589)	7,792,546	306,778
Superannuate endowment	<u>162,429</u>	<u>(4,269)</u>	<u>166,698</u>	<u>6,562</u>
Subtotal	<u>7,755,386</u>	<u>(203,858)</u>	<u>7,959,244</u>	<u>313,340</u>
Total	<u>\$ 46,008,941</u>	<u>\$ (1,333,162)</u>	<u>\$ 50,274,073</u>	<u>\$ 2,150,455</u>

The composition and fair value hierarchy of investments at December 31, 2015 are as follows:

	<u>Level 1</u>	<u>Level 2</u>
Stable value funds	\$ 373,366	\$ -
Fixed income funds	16,402	22,406,688
Equity funds	<u>1,658,673</u>	<u>21,553,812</u>
	<u>\$ 2,048,441</u>	<u>\$ 43,960,500</u>

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Notes to Financial Statements  
 December 31, 2015 and 2014

**6 - Investments (continued)**

The composition and fair value hierarchy of investments at December 31, 2014 are as follows:

	<u>Level 1</u>	<u>Level 2</u>
Stable value funds	\$ 372,751	\$ -
Fixed income funds	16,402	24,275,114
Equity funds	<u>1,934,027</u>	<u>23,675,779</u>
	<u>\$ 2,323,180</u>	<u>\$ 47,950,893</u>

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath funds represent more than 5% of the Plan's net assets, and they are the majority of the Plan's level 2 investments. Wespath is the investment management division of the General Board. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

**7 - Related Party Transactions**

As separate agencies of the Conference, the Plan and Group Health Benefits Plan ("Benefits") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2015 and 2014, expenses paid by the Plan to the Council for both the Plan's and Benefit's employee wages and related benefits amounted to \$484,519 and \$490,683, respectively, of which \$128,172 and \$124,713, respectively, is included in accounts payable.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2015 and 2014 include amounts due from the Council totaling \$178,679 and \$176,236, respectively.

For the years ended December 31, 2015 and 2014, the Plan transferred \$43,440 and \$23,743, respectively, to Benefits for the Pre-92 retiree subsidy expenses. In addition, the Plan transferred \$1,087,560 and \$1,091,435, respectively, to Benefits for retiree group health costs. Also, in 2015, the Plan transferred \$275,000 to Benefits to assist with the cost of yearend claims.



**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
Notes to Financial Statements  
December 31, 2015 and 2014

**8 - Subsequent events**

In March 2016, the Plan approved a voluntary contribution to the Pre-82 account at the General Board of Pensions totaling \$1,472,340. This disbursement will be made during the year 2016.

The Plan has evaluated subsequent events through the date of the independent auditor's report on page one, which is the date the financial statements were available to be issued.



*Ratcliff & Associates, P.C.*  
*Certified Public Accountants*

March 28, 2016

To the Chair of the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Board of Pensions of the Texas Annual Conference (the "Organization") for the year ended December 31, 2015, and have issued our report thereon dated March 28, 2016. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 28, 2016. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2015. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there is no sensitive estimate affecting the financial statements. We evaluated the key factors and assumptions used to develop estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosures affecting the financial statements are the Plan Funding Requirements and Plan Funded Status which are disclosed in Notes 3 and 4, respectively. These disclosures led us to an expected modified opinion. As explained in our auditor's report, we were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in Notes 3 and 4 except for reconciling the information to the actuarial report provided by the General Board of Pensions of

Board of Pensions  
March 28, 2016  
Page 2 of 3

the United Methodist Church (the “General Board”) and comparing such information with the related information included in the financial statements. According to the Organization’s management, the information was certified by the General Board, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the General Board. However, an audit of General Board and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor’s report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated March 28, 2016.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a “second opinion” on certain situations. If a consultation involves application of an accounting principle to the Organization’s financial statements or a determination of the type of auditor’s opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Board of Pensions  
March 28, 2016  
Page 3 of 3

*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Board of Pensions and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.

# Texas Annual Conference

## 2017 Comprehensive Benefit Funding Plan Summary

### **INTRODUCTION**

The 2012 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBPHB). This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2017 comprehensive benefit funding plan from your conference benefit office.

### **CLERGY RETIREMENT SECURITY PROGRAM (CRSP)**

#### **Defined Benefit (DB) and Defined Contribution (DC)**

#### **Program overview:**

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

#### **Current funding plan information:**

The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2015 is \$1.271 billion, while total plan assets are \$1.407 billion, resulting in a current plan funded ratio of 111%. The Texas Conference portion of the liability is 2.5723% with a 2017 contribution of \$2,948,442. The conference anticipates that the amount will be funded by Direct Billing - representing year over year in how contributions are to be funded. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Texas Conference has elected to cover clergy serving 75%+ under CRSP effective January 1, 2017.

Effective January 1, 2014 the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013. The 2017 CRSP-DC contribution is anticipated to be \$877,455 and will be funded by No change from prior year. Will continue to collect from churches. - representing year over year in how contributions are to be funded.

# Texas Annual Conference

## 2017 Comprehensive Benefit Funding Plan Summary

### MINISTERIAL PENSION PLAN (MPP)

#### **Plan overview:**

Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, into an IRA or another qualified plan, or it may be paid out as a lump sum.

#### **Current funding plan information:**

The Ministerial Pension Plan (MPP) annuitants' total liability as of January 1, 2015 is \$3.122 billion, while total plan assets are \$3.509 billion, resulting in a current plan funded ratio of 112% and no required contribution for 2017. The Texas Conference's portion of the total liability is 2.4847%. Future MPP annuitants have a total account balance of \$4.145 billion and the Texas Conference's portion of that balance is \$118,062,544 or 2.85% of the total.

### PRE-1982 PLAN

#### **Plan overview:**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-1982 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-1982 Plan was replaced by MPP effective January 1, 1982. If a clergy person retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors: 1) years of service with pension credit and 2) the Conference pension rate. Years of service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline*. The pension rate, also called the Past Service Rate (PSR), is the dollar amount chosen by the Conference as the amount payable for each approved year of service with pension credit. The pension rate may change from year to year. The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-1982 Plan benefits. In certain situations, the benefit received from the Pre-1982 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM based benefit does not change.

#### **Current funding plan information:**

The 2017 PSR recommended to the Texas Conference will be \$858.00, representing a 1.06% increase from the 2016 rate. The conference expects future increases to be approximately 1.00%, which is based on the following rationale: No change from the 1.00% increase which was implemented in 2015.

The contingent annuitant percentage is recommended to remain at the 75% level.

## Texas Annual Conference 2017 Comprehensive Benefit Funding Plan Summary

Based on the final actuarial valuations from the General Board of Pension and Health Benefits as of January 1, 2015 for 2017, the portion of the Pre-1982 liability and assets attributable to the Texas Conference and its related funded status are as follows:

Funding Plan Liability	\$(51,823,520)
Assets, including In-Plan and Outside	<u>52,204,846</u>
Funded Status	\$381,326
Funded Ratio	100.74%

### ACTIVE HEALTH BENEFIT PROGRAM

**Program Overview:**

The Texas Conference offers the following active health benefit to its active eligible participants: Self Funded-HealthFlex.

**Current funding plan information:**

The total cost of the program for 2017 is anticipated to be \$11,443,361 and will be funded by premiums that are Apportionment + Direct billing to the church and participants. It is anticipated that increases for future years will average 5.0% based on the following rationale: Reflects the ultimate medical trend rate used by actuary in 1-1-16 valuation.

- **Additional Conference Sponsored Coverage**

The Texas Conference has elected to provide health benefits coverage to the following groups during periods where, without conference funded premiums; the participants would not be provided coverage or benefits (all figures as of 12/31/2015):

Category:	Number of Participants	Estimated Cost
1. Clergy and/or lay participants on disability	9	\$534,204
2. Surviving spouses and/or children of deceased clergy and/or lay participants	4	\$112,175

The total estimated cost of conference sponsored coverage as of 12/31/2015 is \$646,379.

### POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

**Program Overview:**

The Texas Conference post-retirement medical program currently offers Insurance.

**Current funding plan information:**

The conference's expectation for 2017 is to offer the following benefits: Fixed subsidy amount provided to retirees that used to purchase supplemental coverage to Medicare.

The funding obligation for 2017 is anticipated to be \$2,254,287 with the following funding sources: Account assets and new incoming askings. On a longer term basis, the conference intends to ensure funding by: Subsidy is paid each year by Pension Reserve (if necessary).

## Texas Annual Conference 2017 Comprehensive Benefit Funding Plan Summary

Based on the most recent PRM valuation dated 01/01/2016, the following is the funded position of the post-retirement medical benefits:

1. Expected Post Retirement Obligation (EPBO) or net conference cost	\$28,767,700
2. Accumulated Post Retirement Obligation (APBO) or net conference cost	\$22,885,400
3. Assets designated for PRM	\$1,277,546
4. Service Cost (SC) or net conference cost	\$660,600

As a preview of the 2018 CBFP requirement, a new PRM Funding Contribution requirement will be mandatory for conferences requesting a full favorable CBFP opinion. This year the calculation for informational purposes only is as follows:

5. Funded Status, [3. - 2.]	\$(21,607,854)
6. Number of Annual Payments	20
7. Portion of Funded Status Payable [5. / 6., but zero if 5. is positive]	\$1,080,393
8. PRM Funding Contribution, Informational purposes only [4. + 7.]	\$1,740,993

These values are based on a 4.24% long term discount rate, a 0% long-term expected rate of return on assets, and a current medical trend rate of 7.18% with an ultimate medical trend rate of 5.0%, beginning in 2023.

### **COMPREHENSIVE PROTECTION PLAN (CPP)**

#### **Plan Overview:**

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include full-time appointment with plan compensation equal to or greater than 60% of the Denominational Average Compensation (DAC) or the Conference Average Compensation (CAC), whichever is less.

#### **Current funding plan information:**

The Texas Conference has made the following elections: \_\_\_\_\_% of appointed clergy have mandatory participation under special arrangements, while \_\_\_\_\_% of appointed clergy have optional participation under special arrangements.

For 2017, the Texas Conference has an expected required contribution to the Comprehensive Protection Plan of \$1,184,564, which is anticipated to be funded by: Direct billing to churches. The anticipated average increase in future years is expected to be 2.99% per year as a result of: Reflects annual growth in CAC during period 2005 - 2017.

### **UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY**

#### **Plan Overview:**

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated



# Texas Annual Conference

## 2017 Comprehensive Benefit Funding Plan Summary

organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

**Current funding plan information:**

Conference office lay employees working an average of \_\_\_\_ hours per week or more are eligible after \_\_\_\_\_ months for a plan sponsor funded pension contribution of \_\_\_\_% of salary. Lay employees are encouraged to make contributions toward their retirement through payroll deductions to the UMPIP. The estimated contribution for the Texas Conference is anticipated to be \$120,547 and will be funded via Apportionment.

The Texas Conference, as of January 1, 2017 is planning on sponsoring the UMPIP for clergy serving \_\_\_\_\_ - time and are eligible for a pension contribution of \_\_\_\_\_% of salary. The estimated contribution for the Conference is anticipated to be \$877,455 and will be funded via 1/2 of required contribution is billed to churches.

**OTHER CONFERENCE BENEFIT OBLIGATIONS: DEFINED CONTRIBUTION (DC) TYPE**

**Plan Overview:** The Texas Conference currently offers the following DC benefit(s): Life Insurance (UNUM). The funding obligation for 2017 is anticipated to be \$50,000 with the funding sources to be: Paid from pension reserves. The anticipated average increase in future years is expected to be 0% per year due to: No increase in the past.

**Plan Overview:** The Texas Conference currently offers the following DC benefit(s): Life Insurance (AUL). The funding obligation for 2017 is anticipated to be \$64,652 with the funding sources to be: Group Health Reserves. The anticipated average increase in future years is expected to be 0% per year due to: Minimal increases in past premiums.

**Plan Overview:** The Texas Conference currently offers the following DC benefit(s): Wellness Program. The funding obligation for 2017 is anticipated to be \$200,037 with the funding sources to be: Program to be funded via reduced claims costs and (or) returns on investment reserves. The anticipated average increase in future years is expected to be 0% per year due to: Costs maintained / identified on annual basis.

**Plan Overview:** The Texas Conference currently offers the following DC benefit(s): Sustentation Fund. The funding obligation for 2017 is anticipated to be \$329,046 with the funding sources to be: Direct billing to churches. The anticipated average increase in future years is expected to be 2.99% per year due to: Reflects annual growth in CAC during period 2005 - 2017.

**Plan Overview:** The Texas Conference currently offers the following DC benefit(s): Pension Admin, Program and Tax Expenses. The funding obligation for 2017 is anticipated to be \$775,410 with the funding sources to be: Paid from apportionment, direct billing and reserves. The anticipated average increase in future years is expected to be 3.0% per year due to: Annual wage increase factored in to admin expenses.

**CONCLUSION**

The 2017 Comprehensive Benefit Funding Plan and the above Summary document incorporates, to the best of our understanding, the Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Texas Conference.

## Texas Annual Conference

This funding plan incorporates, to the best of our understanding, the conference's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the conference still has a liability (obligation) and potential future contribution due to the plan.

<input checked="" type="checkbox"/>	CRSP DB and DC	<input checked="" type="checkbox"/>	OTHER DC: Life Insurance	<input type="checkbox"/>	Other DB Obligation - A
<input checked="" type="checkbox"/>	MPP	<input checked="" type="checkbox"/>	OTHER DC: Life Insurance	<input type="checkbox"/>	Other DB Obligation - B
<input checked="" type="checkbox"/>	Pre-1982	<input checked="" type="checkbox"/>	OTHER DC: Wellness Progra	<input type="checkbox"/>	Other DB Obligation - C
<input checked="" type="checkbox"/>	PRM	<input checked="" type="checkbox"/>	OTHER DC: Sustentation Fu	<input type="checkbox"/>	Other DB Obligation - D
<input checked="" type="checkbox"/>	Active Health	<input checked="" type="checkbox"/>	OTHER DC: Pension Admin,	<input type="checkbox"/>	Other DB Obligation - E
<input checked="" type="checkbox"/>	CPP				
<input checked="" type="checkbox"/>	UMPIP Clergy				
<input checked="" type="checkbox"/>	UMPIP Lay				

\_\_\_\_\_  
/s Mark Hellums  
Signature  
Mark Hellums, Controller, 5/3/2016


\_\_\_\_\_  
/s Gail Ford Smith  
Signature  
Gail Ford Smith, Director, 5/3/2016

\_\_\_\_\_  
/s Elijah Stansell  
Signature  
Elijah Stansell, Treasurer, 5/3/2016

\_\_\_\_\_  
/s Rick Sitton  
Signature  
Rick Sitton, Chairperson, 5/3/2016

Signatures are required from the Conference Benefit Officer (or equivalent), Conference Board of Pension Chair and Conference Treasurer. Signatures are recommended from Council on Finance and Administration Chair and/or other conference leaders as deemed appropriate.

Signatures on File at GBOPHB



General Board  
**Pension and Health Benefits**  
*Caring For Those Who Serve*

**Opinion on Texas 2017 Comprehensive Benefit Funding Plan**

This Funding Plan meets the standards for a Pre-82 funding plan as established by the General Board, and the requirements for a favorable opinion of a Funding Plan.

Note: The statement above and any written opinion provided by the General Board do not imply any representation as to the ability or probability of the applicable Conference to fulfill the obligations included in the Funding Plan.

**General Board of Pension and Health Benefits**

*General Board of Pension and Health Benefits*

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Glenview, Illinois  
May 11, 2016

## CENTER FOR CONGREGATIONAL EXCELLENCE

### Center for Congregational Excellence Dr. Jesse Brannen, Director

Our purpose in the Center for Congregational Excellence (CCE) is to cultivate growing, vibrant, missional congregations. This purpose is best reflected in the work of the congregations currently involved in the Vibrant Church Initiative (VCI) process, new church starts, lay development and youth and young adult ministries.

The Center for Congregational Excellence continues to have challenges ahead of us; however, success in meeting the needs of our congregations continues to be the main driver in what we do. Thank you.

### Vibrant Church Initiative Rev. Mike Tyson, Director

In July 2015 Rev. Mike Tyson was brought into the Center for Congregational Excellence as the Director of the Vibrant Church Initiative. This staff addition was necessitated because of the significant growth of churches participating in the VCI process. As of February 1, 2016 there are forty three churches that are at some stage of the VCI process. Some of our first churches are completing their prescription process and these are some of the results they have experienced.

- ▶ Pasadena UMC-is more focused and united they saw total giving increase 32% between 2011 and 2014
- ▶ Lindale UMC has seen:
  - Its average worship attendance grew from 250 to 350,
  - 88 new members between July 2013-September 2015,
  - They now average four new first time guests in worship each Sunday.
- ▶ Marshall UMC has completed its prescriptions the following is an excerpt from an article in the Cross Connection with quotes from Marshall's lay leader and Pastor.

*"VCI has helped our members catch the same vision at the same time," adds Keith, "and it has united the church. We've focused on discipleship, outreach and our facilities so far, but we will never say we have arrived or finished. We want to keep moving in a transformational direction." Notes Rodger, "Our church looks more like our city now. I applaud the church and this process and our desire to keep this crown over our church and live into it from now on."*

If you are interested in finding out more about the VCI process contact Rev. Mike Tyson at [mtyson@txcumc.org](mailto:mtyson@txcumc.org) or call the Conference Office.

### New Church Development Rev. Jeff Olive, Director

One of the three central tasks of The Center for Congregational Excellence is new church development (church revitalization and youth/young adults being the others)--creating new congregations and worshipping communities. The drive to start these congregations and communities flows from our belief that the entire world is God's and the entire world needs God. It is with this belief that The United Methodist Church offers the world the richness of Christ through emphasis on holiness of heart and life. Starting new churches is about reaching people with the good news of Jesus Christ and discipling them in faith.

During the 2016/2017 Conference year, New Church Development is focusing on two points: (1) seeking to deepen our culture of innovation, experimentation, and creation in order to encourage the formation of new faith communities in the Texas Conference. We plan to accomplish this through seminars and training for lay and

clergy interested in forming new faith communities. (2) New church development began as either/or proposition--land or start-up costs. Over time, the priority of new church development swung from property purchase to start-up cost. We now understand that successful new church development takes a both/and approach. Yes, the cost to start a new congregation has increased and an up-front investment is necessary, but for some locations we also need land for a congregation to move toward. The mediating position between start-up costs versus land is one where we still invest in the early days of a church plant, but also invest in some strategic property purchases. This allows us to assure our presence in a mission field before we enter a crowded and expensive location.

**Youth/Young Adults**  
**Eddie Erwin, Director**

We've got to be bold and unapologetic about our efforts in making disciples through partnering with the entire local church. Statistics tell us that people whose teenage church experiences were limited to youth rooms and youth worship, lock-ins & mission trips, fundraisers & spiritual retreats, and who never got to know the whole church in the form of corporate worship, nursery & music ministries, pot luck dinners & planning meetings will continually search for a church that is like their youth group and never find it. We need to fill the margin of those who are part of the church with the community around them. Our efforts of training, connecting, & empowering should help leaders draw attention to those on the margin of the mission and measure fruitful impact by the outcome, not what is put in. While statistics continue to be disheartening for both the United Methodist Church and the generations being labeled, "nones" and "dones", we have to develop a high pain threshold and be unafraid of failing forward.

For many years the Texas Annual Conference relied on a "bright shiny lightbulb" of youth minister to attract students to their church, and when that bulb burned out, usually very quickly, it was simply replaced. In recent years, as communities change and denominational identity decreases, we are compelled to embrace new notions of youth & young adult ministries. We have to refocus importance to providing youth with opportunities to engage in ministry outside of their youth group and local church, forge a matrix of young adult ministries to meet these new generations where they are at, and equip congregations to be a church that is centered on young people.

We are continuing to hold traditional events like, The Big Event, Ignite, and Texas Youth Academy, but are venturing into novel territory with different expressions of training, fresh ideas around leadership & discernment, and validation of youth, young adults, & those that work with them. While staying true to our mission of making disciples, we've updated the ways that we are connecting and sharing best practices. With retaining the three foci of the Conference, we are considering alternative praxis's of our Wesleyan roots.

**Age-Level & Camping Ministries**  
**Rev. Christie Hale, Chair**

Camping ministry is growing and changing. We had over 3,300 campers attend one of the 5 weeks of District Summer Camp. We had 3 successful midwinters, Choir Camp which grew this year as well as Mission University. We are excited to be implementing some changes that were recommended as a result of the Kaleidoscope consultation that we did throughout 2015. For Camp in 2016 all 5 weeks will use the same theme as well as the same logo so that we can be better stewards of our resources. Beginning in 2017 we will move from the traditional 5 full week model by District to a 4 week model excluding 4<sup>th</sup> of July week. This change allows for consistency in when camp will occur but also give flexibility to each church to camp when it works best for their church calendar. We are trusting the Spirit's leading as we move into this part of the change. Additionally, we will be partnering extensively with Lakeview's new Camp & Ministry Director Bradley Doherty for programming and will have strong resources for our Camp Coordinators & Directors to work with to make camp an intentional formative experience within the Wesleyan Tradition. Conference Camping has also begun conversations with other conference programs that utilizing camping ministries as a part of their piece to see how we can partner together. 2015 has been a year of movement and we look forward to what is to come.

**Faith-Forming Relationships & Spiritual Formation**  
**Rev. Jim Reiter, Interim Chair**

2015 was a year of reformation and recalibration for the Faith-Forming Relationships & Spiritual Formation (FFR&SF) Team. After a protracted period of dormancy, new leadership was identified and team membership confirmed – with initial conversations held to explore the team’s history and chart a path forward.

This is not to say that constituent “parts,” represented on the Team, have been inactive:

- Charis Spiritual Director Training (represented on the Team by Becky Oates & Cindy Serio)

Spiritual direction is a one-with-one relationship between a trained director and a directee who seeks guidance in recognizing and responding to God’s presence in his or her life. As an initiative sponsored by the Texas Annual Conference, our three-year Charis program was expressly designed to combine the ancient Christian tradition of spiritual guidance with the Wesleyan spirituality that informs and inspires our United Methodist faith. To date, 48 Spiritual Directors have received Completion of Training Certificates. Class 4, with 14 participants, will complete training in June 2017. Beginning in the fall of 2016, we will begin recruitment for Class 5, which starts in August 2017. Our trained spiritual directors engage in and lead many ministries of spiritual formation throughout the Conference. In order to build community, we sponsor the Gathered Community of Spiritual Directors -- welcoming all trained spiritual directors to join us in days of renewal and continuing education. Our Gathered Community offers 2 contemplative retreats per year with support from Lakeview and the Center for Clergy Excellence, provides spiritual directors for TAC conferences and events, and refers our covenant spiritual directors who follow ethical guidelines and our communal rule of life. The Charis website at [www.charis-txcumc.org](http://www.charis-txcumc.org) provides information about our program, includes a link to other Spiritual Direction schools of training, as well as opportunities to respond to seekers nationwide. For information about our training program, please contact Becky Oates [979-690-9193, [havenofrest@earthlink.net](mailto:havenofrest@earthlink.net)]. For information about joining the Gathered Community of Spiritual Directors or if you are seeking a spiritual director to companion you on your spiritual journey, please contact Rev. Cindy Serio [832-330-3973, [cserio@m-sfm.org](mailto:cserio@m-sfm.org)].



- Spirit Journey (represented on the Team by Kathy Reiter)

The purpose of Spirit Journey is to provide a more scaled-down (though equally rich) retreat version of the Upper Room’s “Five Day Academy for Spiritual Formation” or the “Two Year Academy for Spiritual Formation.” Functioning with the same Academy schedule and faculty pool, Spirit Journey is held over a shorter period of time -- in that hopes that Spirit Journey will be a stepping stone experience to these more comprehensive Benedictine-modeled retreat opportunities. The 2015 Spirit Journey retreat saw a significant increase in participants, with Jerry Webber of Chapelwood United Methodist Church serving as faculty. The event drew registrants from our own Conference as well as the North Texas Annual Conference and included several different denominations. The Spirit Journey team is looking forward to October 20-22, 2016 when Dr. Elaine Heath will provide leadership for its three day retreat at Lakeview. For information about Spirit Journey—including this coming Fall’s retreat, please contact Spirit Journey co-leaders, Kathy Reiter (713-876-6403, [kathy.reiter@live.com](mailto:kathy.reiter@live.com)) or Dr. Mort Kothmann (979-229-1085, [mort.kothmann@gmail.com](mailto:mort.kothmann@gmail.com)).



- Christian Educator's Fellowship (CEF) (represented on the Team by Rhonda Taylor)

Often referred to as CEF, Christian Educator's Fellowship is an organization whose purpose is to spiritually encourage one another, help members network for support, fellowship and ideas, strengthen the role of Christian education in the Texas Annual Conference and encourage continuing professional growth through personal study and conference activities. The organization has lay, staff and ordained members. This group meets the second Wednesday monthly at St. Paul's UMC in Houston for lunch, a program and networking. Study Retreats are offered every two years with a variety of presenters including seminary professors, Spiritual formation leaders, and Christian Education professionals. The group co-sponsors the Five Stars of Excellence in Christian Education with Faith Forming Relationships and Spiritual Formation. The group also meets yearly at the TCCEF Annual Conference luncheon. For more information, you are encouraged to look at website, [www.tcecf.org](http://www.tcecf.org) or contact Rhonda Taylor [979-297-7991, [rhonda.taylor@chapelwoodumc.org](mailto:rhonda.taylor@chapelwoodumc.org)].



As we enter a new Conference Year and Quadrennium, the FFR&SF Team is excited about further defining its vision/mission and structure, expanding opportunities for interested and passionate individuals to get involved in Team discussions and planning, formalizing and facilitating cooperative partnerships (with congregations and districts), and strategically developing new and creative opportunities for Spiritual Formation in the Conference.

As you are interested in more information:

- Visit our Display Table at Annual Conference

Contact Marylyn Green, Administrative Assistant in the Office of Congregational Excellence (713-521-9383 ext 314, [mgreen@txcumc.org](mailto:mgreen@txcumc.org))

**Radical Hospitality**  
**Rev. Jack Womack, Chair**

Radical Hospitality defines the ways in which we invite others into relationship with Jesus Christ. More than a program or specialized ministry, it is reflected in everything we do as a faith community. The ways in which we become a part of the community we are placed in to serve. Radical Hospitality as a part of Congregational Excellence, strives to recognize churches that are witnessing in their communities through professions of faith and to be available to offer support when asked to do so.

Every church has potential to welcome new persons and to see relationship with Jesus Christ strengthened. Every church has strengths from which to build their version of Radical Hospitality. It is our intent to support churches to focus on what they do best. Learning to do more of what we do well improves our opportunity to be welcoming to new individuals and families.

**Board of Laity**  
**Mrs. Stephanie Griffin, Chair**

The Texas Annual Conference Board of Laity is comprised of the Conference Lay Leader and the Districts Lay Leaders of the nine Districts of the Texas Annual Conference. The board is committed to promoting the role of the laity within the local congregations; and cultivating lay leadership that works in partnership with the clergy to fulfill the mission of the Texas Conference in new and creative ways. In 2015 the District Leadership Teams along with the District Lay Leaders and District Superintendents have offered Lay Leadership Training Events across the Annual Conference that have not only provided training for church leadership but encouraged laity to live their faith beyond the church in the communities where they live and work. Each district has provided training for laity to explore their gifts and opportunities for service. The Board of Laity has been heavily involved in planning the Lay Session and Luncheon for Annual Conference. We are committed to encouraging laity to live their faith in every aspect of life. The guidelines and training for Lay Servant Ministries has been aligned and

Anna Rhode is the Director of Lay Servant Ministries. Under the coordination of the Center for Congregational Care Lay Servant Ministry events are posted on the Conference Website to better inform lay leadership across the conference.

Board Members: Stephanie Griffin, Conference Lay Leader  
Sue Sullivan, North District  
John Fuller, Northwest District  
Mike Dabney, East District  
Jacques Richard, West District  
TBN, Central North  
Juanita Jackson, Central South  
Stacy Buntin, South District  
Richard Hyde, Southwest District  
Tom Abbage, Southeast District

**Small Membership Church Committee**  
**Rev. Dick White, Chair**

The Small Membership Church Committee of the Texas Annual Conference is to train, encourage, and equip small membership Churches. A small membership church is defined as a church averaging 100 people or less in worship attendance.

The committee offers small membership churches to participate in a breakfast at the Annual Conference with fellowship and speaker who shares ideas of how to strengthen the church. The small membership church committee recognizes a small membership church in the Annual Conference that does exemplary work for Christ Kingdom.

Each spring a training retreat is held at Lakeview Conference Center, Palestine, Texas. This training is on Saturday. If people wish to attend on Friday night, food and fellowship are offered to those present.

The small membership church committee offers to come to Districts and local churches to train and equip the local church in mission and ministry.

**United Methodist Women**  
**Mrs. Lee Thornton, President**

Texas Conference UMW is an organization of women dedicated to mission. This year we began our year with a Spring Celebration to center ourselves as sisters in Christ, and then began a full year of mission. Our basic pledge to missions supports mission projects locally and all over the world. They include leasing free the land to Sager Brown on which the Depot sits and to providing training to women in Africa and Latin America countries so that they have a job skill to provide for their families. These are but a few of our mission outreaches. At Fall Festival our Candle Burning ceremony honoring UMW and supporters raised \$4,435.71 for mission. We also sent 4430 school kits and 684 other UMCOR kits to Sager Brown with a cash donation of over \$8000.00. Dr. Elijah Stansell was honored with our special Mission Recognition award and we awarded our Hazel Decker Award to Alethia Kirkwood for an outstanding UMW woman. Besides our conference and district activities, we are very busy in our local churches, supporting the churches and their outreach programs. We are also active in the fight against Human Trafficking, assisting with the JFON program, attending a UMW Texas Legislative Event to campaign for education, health and environment, a reading program for mission, education classes on mission and spiritual growth. We believe in Faith, Hope and Love in Action, and we hope that the Texas Conference has witness this with our UMW.

# CENTER FOR CONNECTIONAL RESOURCES

**Center for Connectional Resources**  
**Dr. Elijah Stansell, Jr., Director & Treasurer**

**Archives & History**  
**Rev. Faulk Landrum, Chair**

The Archives & History Committee's primary goal is the preservation of the records of the Annual Conference. These are often needed to reference for

- clarification
- record of votes
- measurement of progress in programs
- legal questions
- local church research
- other informational purposes

The committee meets twice annually. We promote the recording of local church histories, as these can often help churches to retain mission focus.

In the past year, we have focused on fund raising, to build a permanent facility at Conroe to house the existing records collection and to provide space for future records as they are produced. While we do not solicit funds from Church budgets, we invite all individual Methodists to contribute to the effort.

***Resolution that requires action before the body of the Texas Annual Conference***

Whereas, the St. Paul United Methodist Church, Port Arthur, Texas, in the Southeast District of the Texas Conference has completed all conditions and requirements for recognition as a United Methodist Historic site, and Whereas, St. Paul United Methodist Church of Port Arthur has submitted all required documents to the General Council on Archives & History and to the Archives & History Committee of the Texas Annual Conference. Therefore, the Archives & History Committee of the Texas Annual Conference moves to adopt this resolution to grant Methodist Historic Site status to St. Paul United Methodist Church of Port Arthur, Texas.

**Board of Trustees**  
**Rev. Keith Broyles, Chair**

The Board of Trustees of the Texas Annual Conference, incorporated under the laws of the State of Texas, submits the following report of its activities on behalf of the Texas Annual Conference for the 2015-2016. Your Conference Board of Trustees (BOT) have concerns and responsibilities regarding all properties owned by the Texas Annual Conference (TAC) plus any local church properties within the Conference that have been declared discontinued or abandoned. In addition the BOT may be involved in Annual Conference resolutions as requested. The TAC BOT works to advance the Conference Vision and Mission through the sale of property, reinvesting those funds in the mission and ministry of TAC. In addition, the BOT works to have appropriate insurance on all properties owned by TAC, working to reduce liability risks. BOT strives to meet the maintenance needs of TAC owned property. The business activities of the BOT responsibilities are conducted in a Christian spirit-led manner with accountability for its actions.

**Mission Depot and Archival Center:** The land is cleared and ready for construction to begin. A contract was signed with Diamond construction to build both the Conference's mission depot and archival center. The necessary paper work is filed with the City of Conroe. Site work is underway as of this printing and construction has begun



Reports

The following properties were listed for sale during the 2015-2016 conference year:

*No new properties Listed*

The following properties were sold in 2015-2016 with the TAC of the UMC reserving mineral rights:

*None*

The following properties were transferred to new owners in 2015-2016 with the TAC of the UMC reserving mineral rights:

*None*

The following church closed in 2015-2016 with no real property for BOT disposal:

*Pearland, Living Water*

The following churches closed in 2015-2016 with real property for BOT disposal:

*Henderson, Oakland UMC*

*Manvel, Grace UMC (Legacy to Pearland, First UMC)*

*Donie Memorial UMC*

*Leona, Hilary Chapel UMC*

The following churches merged in 2015-2016, with real property retained by joining congregations

*Geneva UMC and Hemphill, First UMC*

*South Texarkana UMC and Texarkana, First UMC*

*ChristWay Community UMC and Cokesbury UMC*

The following properties are in a pending status while BOT researches proper disposition:

*Gilmore Chapel (Investigation)*

*Chapel Hill (Grantee)*

*Long's Chapel*

*Mt. Zion (Investigation)*

The following properties remain on the market:

*Gears Road*

**Conference Statistician's Report**  
**Mrs. Peggy Miller, Statistician**

The following preliminary statistics were taken from 2015 Report Day:  
Final statistics will appear in Journal 2015

TOTAL FULL MEMBERS	282,273
MEMBERSHIP RECEIVED	
Profession of Christian Faith	4,706
Restored by Affirmation	430
Transfer other UMC Churches	3,242
Other Denominations	2,918
MEMBERS REMOVED	
By Charge Conference Action	4,069
Withdrawn	2,327
Transfer other UM Churches	2,308
Other Denominations	1,991
Death	2,678
AVERAGE WORSHIP ATTENDANCE	101,149
PERSONS BAPTIZED (ALL AGES)	3,615
TOTAL ENROLLED IN CONFIRMATION	2,522
TOTAL CHRISTIAN FORMATION GROUPS	156,158
AVERAGE SUNDAY SCHOOL ATTENDANCE	35,747
ASIAN	2,123
AFRICAN AMERICAN/BLACK	47,115
HISPANIC	6,574
NATIVE AMERICAN	245
PACIFIC ISLANDER	276
WHITE	223,872
MULTI-RACIAL	2,068
FEMALE MEMBERS	160,405
MALE MEMBERS	121,868

Years	Membership		Years	Worship Average
1997	278,412		1997	106,307
1998	276,495		1998	106,529
1999	279,119		1999	109,136
2000	282,345		2000	110,020
2001	285,156		2001	112,459
2002	287,462		2002	111,373
2003	290,227		2003	111,268
2004	290,855		2004	109,245
2005	283,617		2005	108,269
2006	285,652		2006	105,877
2007	286,639		2007	106,902
2008	288,315		2008	105,037
2009	287,336		2009	104,100
2010	282,975		2010	103,925

Reports

2011	284,482		2011	105,799
2012	284,206		2012	105,231
2013	285,508		2013	105,065
2014	285,646		2014	103,342
2015	282,273		2015	100,149

<p><b>Council on Finance &amp; Administration</b>  <b>Ms. Stacie Hawkins, Chair</b></p>
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So much has happened within the Texas Annual Conference during my past 4 years as chair of Council on Finance and Administration. Our churches continue to reach out locally, nationally, and internationally. When asked to help following disasters, our churches have stepped up and shown that they are filled with members who have generous hearts. This past year we had 3 districts that paid 100%. We celebrate the outstanding commitment of the East, West, and Southwest Districts. We also commend all of our churches. Out of 665 total churches, 573 churches paid 100%. We also have 3 churches with secondary campuses. This past year has shown us that we want to help make disciples of Jesus Christ by continuing to reach out to others both physically and spiritually.

Again, we recognize the outstanding commitments of the East, West and Southwest Districts who managed to pay 100% of their apportionments. Our total apportionment payout for the entire conference was 90.04 %. From the funds received we were able to pay the General Church apportionments at 93.82%, which includes 100% paid to World Service. Jurisdictional apportionments were paid at 89%. It has been a pleasure to serve on the Council on Finance and Administration. I also want to thank all of our members who have been so faithful and willing to serve.

**2017 BUDGET**

The proposed Texas Conference budget for 2017 is printed in the Pre-Conference Journal. The CFA will meet in May to refine the proposed budget if necessary. The Budget presented at Annual Conference will reflect those adjustments and any additional adjustments from Annual Conference actions.

**SPECIAL DAYS WITH OFFERINGS**

The Council recommends the observance in 2016 of the following Special Days, and encourages each church to take an appropriate offering:

Human Relations Day	January 15, 2017
Wesley Community Center	February 12, 2017
One Great Hour of Sharing	March 26, 2017
Golden Cross Sunday	April 9, 2017
Native American Ministries Sunday	April 30, 2017
Methodist Retirement Services	May 21, 2017
Peace with Justice Sunday	June 11, 2017
World Communion Sunday	October 1, 2017
United Methodist Student Day	November 26, 2017

**TRAVEL REIMBURSEMENT**

In 2016, automobile travel shall be reimbursed at .26 cents per mile for one person, .29 cents per mile for two persons riding in the same car, and .31 cents per mile for three persons riding in the same car for members of Councils, Boards, Commissions, and Committees on Conference business. Travel expense other than by automobile shall be vouchered for no more than the least expensive air fare available or the conference mileage allowance, whichever is least. Reimbursements for lodging shall be accompanied by appropriate receipt. Reimbursement for meals purchased for additional persons requires a receipt. We strongly urge travel pools to all meetings so as to conserve travel expense funds.

## **PASTOR'S REPORT TO THE ANNUAL CONFERENCE**

We recommended that the **deadline for MAILING and PAYING ONLINE** the 2016 apportionment payments and benevolent gifts to the Conference Treasurer be **Wednesday, December 14, 2016**. After that date, monies collected for apportionments and benevolences shall be placed in the hands of the District Auditor or the District Secretary when the pastor's report is turned in at the District Report Day.

**JANUARY 2016 REPORT DAY is set for January 9&10, 2017**

## **BONDING**

The Treasurer of the Texas Annual Conference is bonded in the amount of \$1,000,000. This fidelity bond is provided by the General Council on Finance and Administration at no cost to the Annual Conference.

In accordance with Par. 258.4b of the **2012 Book of Discipline**, the local churches should have their treasurers adequately bonded.

## **THE CONFERENCE OPERATING RESERVE**

The Operating Reserve Fund has been established to ensure the financial support of all councils, boards, commissions, committees or causes participating in the budget of the conference without the necessity of borrowing funds.

In keeping with the recommendations of the General Council on Finance and Administration, the Reserve Fund should be maintained at a level equal to ten (10) percent of the Annual Conference budget, and the CF&A so recommends.

## **ANNUAL AUDIT**

The books of the Texas Annual Conference, including the Conference Treasurer, have been audited by the firm of Ratliff and Associates, Certified Public Accountants. A copy of the audit of 2015 business is printed herein.

All groups and organizations which receive funds from the Texas Annual Conference are required by the Discipline (Par. 617.2, 2012 Book of Discipline) to file annually a copy of their audit with the Council on Finance and Administration not less than 30 days prior to the session of the Annual Conference.

It is recommended that each District Committee on Finance work with the District Superintendent in providing an annual audit of all District funds and that a copy of the same be forwarded to the Conference Council on Finance and Administration for record (Par. 617.2, 2012 Book of Discipline).

Local church Committees on Finance are reminded that Par. 258.4d (2012 Book of Discipline) requires an annual audit of the financial records of the local church and all its organizations and shall report the same to the Charge Conference.

## **INVESTMENT OF CONFERENCE FUNDS**

The Conference Treasurer shall execute the policies established by the Conference Council on Finance and Administration, and in consultation with the Conference Investment Coordinating Committee, with regard to the investment of funds and the regulation

- a. All funds shall be invested following the Guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
- b. The Objectives for the investment of conference funds shall include:
  - (1)The preservation of the principal value of the investment
  - (2)The investment should provide a reasonable rate of return
  - (3)The investment should be invested, so far, as is practical, with those agencies whose management policies are consistent with the Social Creed of the United Methodist Church.
- c. The Treasurer shall report annually to the Conference Council on Finance and Administration the location and amounts of invested funds, and the earnings gained.

## **UTILIZATION OF INTEREST EARNINGS**

It shall be the policy of the Council for yearly interest earnings, together with unspent balances from the Texas Conference Administration Fund and Conference Benevolences, to be directed as follows:

- a. that adequate funds be placed in the Operating Reserve to maintain the recommended balance of ten percent of the current Conference Apportionment Budget, and that
- b. the remainder to be applied to the Annual Conference's apportionment to the General Church, after accounting for all remittances from the local churches and other sources, up to a total amount representing 100% of the total General Church apportionments, and that

- c. an amount necessary to maintain a balance of \$50,000 in the Methodist Center Capital Fund for major repairs to the United Methodist Center in Houston, and that
- d. an amount not larger than \$10,000 annually to achieve and maintain a balance of \$50,000 in the Conference Litigation Fund as recommended by GCF&A, and that
- e. the remainder be placed in the Methodist Building Depreciation Reserve Fund.

### **APPORTIONMENT PAYOUT PATHWAY**

#### **The Plan**

- Episcopal Leadership at the 2013 Annual Conference Session will address relevant concerns related to apportionment payout.
- All district superintendents will address concerns in their annual pastoral assessments discussion.
- DS shall visit with all Pastors of congregations who have not paid 100% in the previous year by January 31, 2014 with Finance & SPRC in 2<sup>nd</sup> quarter
- Committee on Finance and the pastor shall submit a written plan for full participation in apportionments by the end of the 1<sup>st</sup> quarter of 2014.
- DS visits with Finance & SPRC by the end of the 2<sup>nd</sup> quarter of 2014.
- Less than full participation in apportionments the previous year, will result in not being considered for:
  - a. New buildings or land expansions. District Boards of Church Locations & Building will be notified of this consequence by the DS.
  - b. Grants provided by all conference entities will be suspended to churches who did not pay 100% in prior year.

### **Proper Accountable Reimbursements Texas Annual Conference**

Travel related expenses incurred which are directly related to the ministry assignment. This includes mileage, airfare, lodging and other required ministry activities. Funding limits should always be adhered to. The lesser cost of travel (car vs airfare) should always be compared. In some cases of convenience, cost may be deferred.

Expenses for participation in local church activities based on job assignment are deemed allowable expenses.

Cabinet expenditures are all (designated) and paid through the Cabinet Expense Account. Presently those are: (TAC Annual Conference, Bishop's & Cabinet Gathering, Cabinet Retreat)

Lunch meetings to discuss church business are allowed. However, discretion should be used.

Church related continuing education should be conducted through the continued education expense account.

Ministry and Church-related books and periodicals used to support the ministry assignment are allowed.

Spouses travel expenses where the spouse accompanies the appointed person, but only if the spouse was required to be present for a business purpose is allowable. Voucher of these expenses should be to the Cabinet Expense Account.

Ministry related automobile operating expenses should be submitted at the standard state mileage rate. Per Diem allowances under which the amount of away-from-home meals and lodging expenses should be determined. Based upon IRS Publication 1542 an average has been utilized as a standard of operation.

Lodging rate \$89 – Meals & Incidental Expenses \$51 – Per meal endeavor – Breakfast \$12 – Lunch \$17 – Dinner \$22. The Per Diem is not suggesting any carry-forward as a practice.

**Improper Reimbursements Items  
Texas Annual Conference**

Supplies for the church office (e.g., paper, pens, forms, notebooks, personal business, ect.)

Office furnishings and equipment (e.g., desk, chairs, telephone, ect.)

Mileage to office from home for daily work (considered personal) – Mileage to home and back to church for lunch break

Meals with friends and family at which church matters are discussed

Trips to visit sick relatives

Trips to funeral home where that minister is paid an honorarium for service rendered

Tickets to attend plays, golf tournaments and the like

Continuing education primarily for personal improvement

A computer used primarily by family

Everyday clothing, including business suits

Expenditures related to a private business or generating income from a non-church source

Housing related expenses (e.g., utilities, furniture, upkeep –these are part of the housing allowance) or special exclusion

Charitable contributions, tickets to charity functions – conference, district or otherwise

Life or disability insurance premiums

Child care/dependent expenses (may be part of a cafeteria or flexible spending reimbursement plan)

Alcohol, even as an item on a receipt for a business meal

Spouse's travel under most circumstances (see example listed on proper reimbursements)

Subscriptions to a national news magazine for the pastor's ministers personal use

**TEXAS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH**  
**Council on Finance and Administration**  
Houston, Texas

Financial Statements

December 31, 2015 and 2014

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Financial Statements  
December 31, 2015 and 2014

**TABLE OF CONTENTS**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Statements of Assets, Liabilities and Net Assets - Modified Cash Basis	3
Statements of Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis	4 - 5
Notes to Financial Statements	6 - 11
Supplementary Information	12
Independent Auditor's Report on Supplementary Information	13
Statement of Cash Receipts and Disbursements - All Funds	14 - 19





*Ratloff & Associates, P.C.*  
*Certified Public Accountants*

INDEPENDENT AUDITOR'S REPORT

To the Council on Finance and Administration,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (the "Council"), a Texas nonprofit organization, which comprise the statements of assets, liabilities and net assets – modified cash basis as of December 31, 2015 and 2014, and the related statements of cash receipts, disbursements and changes in net assets – modified cash basis for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statement**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets – modified cash basis of the Council as of December 31, 2015 and 2014, and the cash receipts, disbursements and changes in net assets – modified cash basis for the years then ended, in accordance with the basis of accounting as described in Note 2.

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**Independent Auditor's Report (cont.)**

**Basis of Accounting**

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

*Ratzliff & Associates, P.C.*

February 22, 2016

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**COUNCIL ON FINANCE AND ADMINISTRATION**  
 Statements of Assets, Liabilities and Net Assets - Modified Cash Basis  
 December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 343,288	\$ 404,782
Accounts receivable - affiliates	3,114,317	4,265,870
Investments	15,115,277	12,912,346
Endowment investments	<u>6,866,696</u>	<u>6,256,574</u>
Total Assets	<u>\$ 25,439,578</u>	<u>\$ 23,839,572</u>
<b>Liabilities</b>		
Payroll withholdings	\$ 6,048	\$ 6,266
Accounts payable - affiliates	2,180,778	2,037,084
Notes payable	<u>480,804</u>	<u>775,633</u>
Total current liabilities	<u>2,667,630</u>	<u>2,818,983</u>
<b>Net Assets</b>		
Unrestricted net assets	16,712,758	14,986,683
Temporarily restricted net assets	2,130,100	2,600,072
Permanently restricted net assets	<u>3,929,090</u>	<u>3,433,834</u>
Total net assets	<u>22,771,948</u>	<u>21,020,589</u>
Total Liabilities and Net Assets	<u>\$ 25,439,578</u>	<u>\$ 23,839,572</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**COUNCIL ON FINANCE AND ADMINISTRATION**  
 Statement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis  
 For the Year Ended December 31, 2015

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>Receipts</b>				
Apportioned receipts	\$ 22,286,589	\$ -	\$ -	\$ 22,286,589
Other income and receipts	1,752,849	73,217	495,256	2,321,322
Net assets released	<u>543,189</u>	<u>(543,189)</u>	<u>-</u>	<u>-</u>
Total receipts	<u>24,582,627</u>	<u>(469,972)</u>	<u>495,256</u>	<u>24,607,911</u>
<b>Disbursements</b>				
Program activities	<u>22,856,552</u>	<u>-</u>	<u>-</u>	<u>22,856,552</u>
Total disbursements	<u>22,856,552</u>	<u>-</u>	<u>-</u>	<u>22,856,552</u>
Net changes in net assets	<u>1,726,075</u>	<u>(469,972)</u>	<u>495,256</u>	<u>1,751,359</u>
<b>Net Assets</b>				
Beginning balances	<u>14,986,683</u>	<u>2,600,072</u>	<u>3,433,834</u>	<u>21,020,589</u>
Ending balances	<u>\$ 16,712,758</u>	<u>\$ 2,130,100</u>	<u>\$ 3,929,090</u>	<u>\$ 22,771,948</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**COUNCIL ON FINANCE AND ADMINISTRATION**  
 Statement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis  
 For the Year Ended December 31, 2014

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>Receipts</b>				
Apportioned receipts	\$ 21,911,916	\$ -	\$ -	\$ 21,911,916
Other income and receipts	1,217,765	299,325	967,696	2,484,786
Net assets released	<u>534,147</u>	<u>(534,147)</u>	<u>-</u>	<u>-</u>
Total receipts	<u>23,663,828</u>	<u>(234,822)</u>	<u>967,696</u>	<u>24,396,702</u>
<b>Disbursements</b>				
Program activities	<u>23,090,113</u>	<u>-</u>	<u>-</u>	<u>23,090,113</u>
Total disbursements	<u>23,090,113</u>	<u>-</u>	<u>-</u>	<u>23,090,113</u>
Net receipts (disbursements)	573,715	(234,822)	967,696	1,306,589
Transfers	<u>(5,281)</u>	<u>24,709</u>	<u>(19,428)</u>	<u>-</u>
Net changes in net assets	568,434	(210,113)	948,268	1,306,589
<b>Net Assets</b>				
Beginning balances	<u>14,418,249</u>	<u>2,810,185</u>	<u>2,485,566</u>	<u>19,714,000</u>
Ending balances	<u>\$ 14,986,683</u>	<u>\$ 2,600,072</u>	<u>\$ 3,433,834</u>	<u>\$ 21,020,589</u>

*The accompanying notes are an integral part of these financial statements.*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**1 - Nature of Organization**

The Texas Annual Conference (the "Conference") is the fundamental body of the United Methodist Church. The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the "Council") is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulae by which the approved budgeted amounts for support of clergy, administration, ministries, missions, jurisdictional, and the general church are to be apportioned to the churches.

The responsibilities of the Council include the following:

1. Recommend the Conference budget and apportionment formulas;
2. Develop policies governing the investment of Conference funds;
3. Recommend budgetary transfers and changes;
4. Recommend conditions and maximum amounts of borrowings;
5. Supervise the Conference treasurer;
6. Designate depositories;
7. Engage a certified public accountant to audit the accounts of the Conference treasurer within 120 days of yearend; and
8. Provide for fidelity bonding of the Conference treasurer.

**2 - Summary of Significant Accounting Policies**

A summary of the Council's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements of the Council are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. Revenues are recognized when received rather than when earned; expenses are recognized when paid rather than when the obligation is incurred. The cash basis is modified for affiliate receivables and payables, payroll withholdings accruals and notes payable. The Council holds its yearend books open until Church reporting day. Apportionments and receipts which Churches within the Conference remit to the Council to close their fiscal year and which are received in January are recorded as accounts receivable - affiliates. Amounts distributed by the Council to other agencies and conferences based on the fiscal budget are reflected as accounts payables - affiliates.

The Council reports information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, or permanently restricted net assets. Unrestricted net assets bear no donor limitations. The use of these funds is determined by the Council.

Temporarily restricted net assets represent unexpended amounts which are restricted by donors for a specific purpose or time period. When a donor restriction expires, a stipulated time restriction ends, or purpose restriction is accomplished, temporarily restricted net assets are classified as disbursements or reclassified to other net asset categories.

Permanently restricted net assets represent amounts restricted by donors to be maintained in perpetuity, permanently restricted for use designated by the donor, the income from which may be used for restricted or unrestricted purposes.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**2 - Summary of Significant Accounting Policies (continued)**

Concentration of Receipts - The Council's receipts come primarily from apportionments from churches and members of the Texas Annual Conference. A portion of these receipts is dependent upon the local, national, and international economy.

Concentration of Credit Risk - Financial instruments that potentially subject the Council to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000. The Council has directed the bank sweep excess deposits into overnight Treasury Bills to mitigate this risk.

Cash Equivalents - The Council considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Investments - All investments are measured at fair value based upon the exit price model. Funds are managed by the Heartspring Methodist Foundation and the Texas Methodist Foundation ("TMF"). The underlying investments are in fixed income, equities, energy, real estate and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in other income on the Statement of Cash Receipts, Disbursement, and Changes in Net Assets - Modified Cash Basis as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. See investments details in the Investments note disclosure.

Fair value hierarchy is used to disclose the inputs to fair value measurement for investments. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Fixed income, equity investments and energy are Level 1 inputs, which are based upon quoted prices in active markets for identical assets. TMF Methodist loan funds are Level 2 inputs, which are based upon significant other observable inputs. Real estate funds are Level 3 inputs, which are based upon unobservable inputs. The current year change in Level 3 investments is not material to these financial statements.

Fund Accounting - To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Council. See the Supplementary Information included at the end of this report.

Compensated Absences - Employees of the Council are entitled to paid vacation and sick leave depending upon the length of service and other factors. In accordance with the modified cash basis of accounting, no accrual is recorded for future absences, and it is impracticable to estimate. The Council's policy is to recognize the cost of compensated absences when paid to employees.

Income Tax Status - The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the years ended December 31, 2015 and 2014, the Council has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Council believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**3 - Related Party Transactions**

As separate agencies of the Conference, the Board of Pensions (“Pensions”) and Group Health Benefits Plan (“Group Health”) occupy office space owned by the Conference. All facility expenses are paid by the Council. For the year ended December 31, 2015 and 2014, expenses paid by Pensions to the Council for both Pensions’ and Group Health’s employee wages and related benefits amounted to \$484,519 and \$490,683, respectively.

**4 - Investments**

Total investments at December 31 are as follows:

	<u>2015</u>	<u>2014</u>
Investments	\$ 15,115,277	\$ 12,912,346
Endowment investments	<u>6,866,696</u>	<u>6,256,574</u>
<b>Total investments</b>	<b><u>\$ 21,981,973</u></b>	<b><u>\$ 19,168,920</u></b>

Investments are composed of the following:

	<u>2015</u>	<u>2014</u>
Cash	\$ -	\$ 209,600
Fixed Income	15,955,260	13,364,224
Equity securities	2,830,543	1,939,380
Energy	-	321,259
Real Estate	85,844	42,009
TMF Methodist loan funds	<u>3,110,326</u>	<u>3,292,448</u>
<b>Total investments</b>	<b><u>\$ 21,981,973</u></b>	<b><u>\$ 19,168,920</u></b>

Investment income from these investments for the year ended December 31, 2015 and 2014, consisted of net unrealized losses of \$64,062 for 2015 and net unrealized gains of \$189,014 for 2014, which are included in other income on the Statement of Cash Receipts, Disbursement, and Changes in Net Assets – Modified Cash Basis.

**5 - Notes Payable**

Notes payable consists of a loan from Heartspring Methodist Foundation (“HMF”) with a balance of \$480,804 and \$775,633 at December 31, 2015 and 2014, respectively.

In 2011 the Conference was guarantor with HMF on a loan to Lon Morris College. In 2012, the Council assumed their guaranteed portion of the note. The beginning balance of the Lon Morris College note was \$1,026,260. The note is unsecured. The Lon Morris College note accrues interest at a variable rate (2.5% at December 31, 2015). Accrued interest was not material to the financial statements and, therefore, has not been recorded. Interest paid was \$20,350 and \$24,341, respectively, for the years end December 31, 2015 and 2014. Monthly payments are adjusted annually to coincide with the current interest rate. The loan has a 20-year term with monthly payments of principal and interest and matures in 2033. Extra principal payments not required under the loan agreement totaled \$248,262 and \$92,478 in 2015 and 2014, respectively.

The note was paid in full in January 2016.



**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**6 - Temporarily Restricted Net Assets**

Temporarily restricted net assets represent donor-restricted contributions which are purpose or time restricted. Balances as of December 31 are as follows:

	<u>2015</u>	<u>2014</u>
Lilly Grant	\$ 1,154,718	\$ 1,345,430
Scholarships Fund	588,338	627,744
St. Andrews Fund	194,593	391,179
Clergy Spouses Fund	40,052	46,071
TAC Archive Building Fund	95,586	64,006
Methodist Hospital Relief	36,700	105,700
Other	<u>20,113</u>	<u>19,942</u>
Total	<u>\$ 2,130,100</u>	<u>\$ 2,600,072</u>

**7 - Permanently Restricted Net Assets**

Permanently restricted net assets represent donor-restricted contributions which are to be maintained in perpetuity. Balances as of December 31 are as follows:

	<u>2015</u>	<u>2014</u>
Mission Endowment	\$ 1,077,325	\$ 1,068,181
Emerging Leaders Permanent Endowment	2,617,352	2,120,083
Rudy Williams Emerging Leaders Endowment	195,498	205,884
Ambassador's Endowment	1,121	1,111
Cemetery Permanent Care Endowment Fund	<u>37,794</u>	<u>38,575</u>
Total	<u>\$ 3,929,090</u>	<u>\$ 3,433,834</u>

**8 - Commitments & Contingencies**

In a prior year, the Conference approved plans for the construction of the Disaster Relief Warehouse and Conference Archives Building for a total estimated cost of \$1.7 million. Total cumulative costs incurred through the year ended December 31, 2015, total approximately \$795,000. Future commitments for 2016 remaining under contract or approved by the Council as of the date of this report approximate \$905,000, which will be funded by capital projects apportionments and the reserve funds of the Council. The Council anticipates construction to be completed in 2016.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**8 - Commitments & Contingencies (continued)**

From time to time, the Council commits to funding for new church starts, which includes costs for building construction, renovations and other startup costs. Future commitments for the next three years are as follows:

2016	\$ 185,000
2017	160,000
2018	<u>80,000</u>
	<u>\$ 425,000</u>

**9 - Endowment Investments**

The Council's endowment investments are composed of funds from contributions permanently or temporarily restricted by the donor and funds designated by the Council. As required by generally accepted accounting principles, net assets associated with permanent restrictions, including board designated funds, are classified and reported based upon the existence or absence of donor-imposed restrictions. Endowment investments include board designated funds, as noted in the table below, which consist of the Congregation Excellence Endowment and Scholarship Funds. Congregation Excellence Endowment consists solely of board designated unrestricted funds. The Scholarship Fund is temporarily restricted by the donor, and the board has internally designated the funds as endowment investments. All other endowment investments are permanently restricted by the donor.

	<u>Board Designated</u>	<u>Donor Permanently Restricted</u>	<u>Total Endowments</u>
Endowment investments, December 31, 2013	\$ 2,771,472	\$ 2,485,566	\$ 5,257,038
Total investment gain	33,981	78,938	112,919
Contributions	-	888,758	888,758
Other additions	22,966	-	22,966
Disbursements	<u>(5,679)</u>	<u>(19,428)</u>	<u>(25,107)</u>
Endowment investments, December 31, 2014	2,822,740	3,433,834	6,256,574
Total investment (loss)	(11,925)	(145,725)	(157,650)
Contributions	-	640,981	640,981
Other additions	135,096	-	135,096
Disbursements	<u>(8,305)</u>	<u>-</u>	<u>(8,305)</u>
Endowment investments, December 31, 2015	<u>\$ 2,937,606</u>	<u>\$ 3,929,090</u>	<u>\$ 6,866,696</u>

Interpretation of Relevant Law - The Conference operates under the Uniform Prudent Management of Institutional Funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift.

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
COUNCIL ON FINANCE AND ADMINISTRATION**

Notes to Financial Statements  
December 31, 2015 and 2014

**9 - Endowment Investments (continued)**

Return Objectives and Risk Parameters - The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Conference must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Council, endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a benchmark consisting of the S&P 500 and the Barclay's Capital Aggregate Bond Index, or other recognized market indexes, while assuming moderate level of investment risk. The Conference expects its endowment funds, over time, to provide an average rate of return of approximately 2% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's net assets are invested in a diversified asset allocation consisting of equity-based investments, fixed income-based investments, and alternative assets. Allocations may be adjusted as market conditions warrant, within the parameters of the Conference's Investment Policy Statement, as amended from time to time.

Spending Policy and How the Investment Objectives Relate to the Spending Policy - The Conference has adopted a distribution policy consistent with TUPMIFA. In establishing this policy, the Conference considered the long-term expected return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment to grow at a rate that is greater than that of inflation. This is consistent with the Conference's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Conference has the right to recommend against expenditure of earnings or gains in any given year due to factors such as financial market conditions or poor investment performance. Permanently restricted net assets represent funds to be invested in perpetuity subject to the Conference policy and interpretation of TUPMIFA, and the income from endowment investments may be spent in accordance with the donor's restriction, if any. The Missions Endowment must reach a minimum of \$5,000,000 before distributions can be made.

Funds with Deficiencies - From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or TUPMIFA requires the Conference to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are determined on an individual account basis. The Conference recorded no material fund deficiencies in net assets at December 31, 2015 or 2014.

**10 - Pension Plans**

The Council provides pension plans to its employees. The General Board of Pensions of the United Methodist Church is the trustee for the plans and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. The Council's contributions under such plans were \$512,148 and \$524,236 for the years ended December 31, 2015 and 2014, respectively.

**11 - Subsequent Events**

The Council has evaluated subsequent events through the date of the Independent Auditor's Report on page one, which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION



*Ratloff & Associates, P.C.*  
*Certified Public Accountants*

INDEPENDENT AUDITOR'S REPORT ON  
SUPPLEMENTARY INFORMATION

To the Council on Finance and Administration,  
Texas Annual Conference of the United Methodist Church

We have audited the statements of assets, liabilities and net assets – modified cash basis, of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church as of December 31, 2015 and 2014, and the statement of cash receipts, disbursements and changes in net assets – modified cash basis for the years then ended, and our report thereon dated February 22, 2016, which expressed an unmodified opinion on those financial statements appears on page one. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplementary Information, Statement of Cash Receipts and Disbursements - All Funds, for the year ended December 31, 2015, included herein on pages fourteen through nineteen, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Ratloff & Associates, P.C.*

February 22, 2016

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**COUNCIL ON FINANCE AND ADMINISTRATION**  
 Statement of Cash Receipts and Disbursements - All Funds  
 For the Year Ended December 31, 2015

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>General Church Apportionments</b>								
World Service	\$ -	\$ 2,889,482	\$ -	\$ 538,696	\$ -	\$ (3,428,178)	\$ -	\$ -
Episcopal Fund	-	924,453	-	-	-	(924,453)	-	-
Intradenominational Coop Fund	-	73,000	-	-	-	(73,000)	-	-
Ministerial Education Fund	-	735,202	-	-	-	(735,202)	-	-
General Administrative Fund	-	356,533	-	-	-	(356,533)	-	-
Black College Fund	-	412,596	-	-	-	(412,596)	-	-
African UM University	-	92,583	-	-	-	(92,583)	-	-
<b>Total General Church Apportionment</b>	<b>-</b>	<b>5,483,849</b>	<b>-</b>	<b>538,696</b>	<b>-</b>	<b>(6,022,545)</b>	<b>-</b>	<b>-</b>
<b>Jurisdictional Apportionments</b>								
Jurisdictional Administrative Fund	-	54,856	-	9,518	-	(64,374)	-	-
Mt. Sequoyah	-	28,006	-	-	-	(28,006)	-	-
Lydia Patterson Institute	-	117,125	-	-	-	(117,125)	-	-
Southern Methodist University	-	3,615	-	-	-	(3,615)	-	-
<b>Total Jurisdictional Apportionments</b>	<b>-</b>	<b>203,602</b>	<b>-</b>	<b>9,518</b>	<b>-</b>	<b>(213,120)</b>	<b>-</b>	<b>-</b>
<b>Center for Congregational Excellence</b>								
Ministry Support	-	742,461	-	-	-	(553,739)	(188,732)	-
Extravagant Generosity Ministry Team	-	1,756	-	-	-	-	(1,756)	-
Passionate Worship Ministry Team	-	11,852	500	-	-	(4,540)	(7,312)	500
Faith-Forming Relationships Ministry Team	-	3,468	-	-	-	(2,000)	(1,468)	-
Radical Hospitality and Evangelistic Ministry Team	-	7,024	-	-	-	(6,984)	(40)	-
Age-Level and Camping Ministry Team	23,667	157,198	102,781	-	-	(218,109)	(52,397)	13,140
Lay Leadership Development	-	35,557	-	-	-	(8,886)	(26,671)	-
From the Ground Up	83,430	715,491	-	-	(660,729)	(64,778)	-	73,414
New Church Receipts	2,167,575	1,564,834	34,515	440,486	-	(1,097,381)	-	3,110,029
Congregational Transformation	604,936	362,879	20,000	220,243	-	(354,492)	-	853,566
Congregation Excellence Endowment	2,194,997	-	49,847	104,425	-	-	-	2,349,269
<b>Total for Center for Congregational Excellence</b>	<b>5,074,605</b>	<b>3,602,520</b>	<b>207,643</b>	<b>765,154</b>	<b>(660,729)</b>	<b>(2,310,899)</b>	<b>(278,376)</b>	<b>6,399,918</b>

The accompanying notes are an integral part of these financial statements.

Reports

<u>Fund Title</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Grants and Other Income</u>	<u>Transfers from Other Funds</u>	<u>Transfers to Other Funds</u>	<u>Disbursements</u>	<u>Year End Transfers</u>	<u>Ending Balance</u>
<b><u>Center for Clergy Excellence</u></b>								
Ministry Support	-	306,537	562,820	-	-	(869,357)	-	-
Pension Fund	-	640,706	-	-	-	(640,706)	-	-
Equitable Compensation Fund	354,411	190,804	-	-	-	(115,435)	(205,663)	224,117
Texas Conference Group Health Benefit	-	3,177,811	-	-	-	(3,177,811)	-	-
Committee on Investigations	-	746	-	-	-	-	(746)	-
Board of Ordained Ministry	-	77,155	1,790	3,314	-	(82,259)	693	-
Board of Pensions	-	20,937	-	-	-	(21,630)	(265)	-
Committee on Equitable Compensation	-	615	-	-	-	(350)	-	-
<b>Total for Center for Clergy Excellence</b>	<b>354,411</b>	<b>4,415,311</b>	<b>564,610</b>	<b>3,314</b>	<b>-</b>	<b>(4,907,548)</b>	<b>(205,981)</b>	<b>224,117</b>
<b><u>Clergy Excellence Development Funds</u></b>								
Clergy Dev & Spiritual Formation Ministry Area	750	66,500	973	-	-	(67,571)	(652)	-
Clergy Accountability Ministry Area	-	17,051	-	-	-	(7,303)	(6,291)	3,457
Clergy Recruitment Ministry Area	9,335	90,941	20,382	132,819	-	(247,737)	3,595	9,335
Clergy Support	-	20,462	-	-	-	(13,962)	(6,500)	-
Emerging Ministry	-	18,946	-	-	-	(10,853)	(8,093)	-
<b>Total Clergy Excellence Development Funds</b>	<b>10,085</b>	<b>213,900</b>	<b>21,355</b>	<b>132,819</b>	<b>-</b>	<b>(347,426)</b>	<b>(17,941)</b>	<b>12,792</b>
<b><u>Assistant to Bishop</u></b>								
Ministry Support	-	316,367	-	-	-	(287,388)	34,295	63,274
Core Leadership Team	-	6,393	-	-	-	(9,386)	2,993	-
Developmental Funds	-	15,983	-	-	-	(12,880)	(3,103)	-
Conference Lay Leader Support	-	10,655	-	-	-	(3,563)	(7,092)	-
Annual Conference	-	261,771	21,431	-	-	(294,296)	11,094	-
Texas Conference of Churches	3,476	-	-	-	-	-	-	3,476
Communications Office	-	271,169	-	-	-	(227,770)	(43,399)	-
Conference Secretary	-	1,046	-	-	-	-	(1,046)	-
Conference Journal	-	20,942	-	-	-	(41,626)	20,684	-
Communications Committee	-	437	-	-	-	-	(437)	-
<b>Total Assistant to Bishop</b>	<b>3,476</b>	<b>904,763</b>	<b>21,431</b>	<b>-</b>	<b>-</b>	<b>(876,909)</b>	<b>13,989</b>	<b>66,750</b>

The accompanying notes are an integral part of these financial statements.

Reports

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>Center for Missional Excellence</b>								
Ministry Support	-	352,071	-	-	-	(330,684)	(14,220)	7,167
Sending	12,713	56,076	-	-	-	(58,408)	777	11,158
UMCOR	-	5,444	-	-	-	(5,310)	(134)	-
Hispanic Ministries	51,479	163,328	-	-	-	(127,619)	(30,484)	56,704
Social Principles Implementation Team	-	22,866	-	-	-	(77,867)	56,452	1,451
Restorative Justice	-	22,866	-	-	-	(27,713)	19,093	14,246
Mercy Ministries	-	1,089	-	-	-	-	(1,089)	-
<b>Total Center for Missional Excellence</b>	<b>64,192</b>	<b>623,740</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(627,601)</b>	<b>30,395</b>	<b>90,726</b>
<b>Center for Connectional Resources</b>								
Conference Fiscal Office	-	572,941	-	-	-	(624,569)	51,628	-
Informational Technology	-	226,174	4,010	4,000	-	(224,647)	(9,537)	-
Clergy Per Diem	-	5,207	-	-	-	(3,255)	(1,952)	-
Debt Reduction	124,840	187,507	-	-	(294,829)	(15,364)	-	2,154
Media Campaign	99,430	-	-	-	-	(46,838)	-	52,892
Conference Statistician	-	1,303	-	-	-	(673)	(630)	-
Area Residence	49,535	13,021	7,000	-	-	(10,404)	-	59,152
Area Residence Reserve	32,997	2,604	3,000	-	-	(3,000)	-	35,601
Bishop's Office Fund	-	35,593	-	-	-	(36,000)	407	-
Bishop's Area Fund	-	10,417	-	-	-	(12,000)	1,583	-
Contingency Fund	-	580,033	-	-	(548,214)	(2,708)	(29,111)	-
Conference Financial Audit	-	11,589	-	-	-	(12,950)	1,361	-
Gulfside Assembly	-	13,021	-	-	-	(13,021)	-	-
Texas Conference Cemetery	1,259	433	-	-	-	(3,850)	2,158	-
Lakeview Conference Center	-	-	-	-	-	-	-	-
Lakeview Special Gifts	-	-	-	-	-	-	-	-
Lydia Paterson	-	-	-	-	-	-	-	-
Higher Education and Campus Ministries	605,026	1,242,466	-	-	-	(1,289,287)	(12,570)	545,635
Archives & History Committee	144,843	14,648	270	-	-	(87,946)	-	71,815
Safe Sanctuary	-	7,814	44,940	-	-	(54,528)	1,774	-
Clergy Move Expense	-	181,067	-	-	-	(388,683)	207,616	-
Board of Trustees	-	31,469	-	27,792	-	(59,261)	-	-
Service Center Reserve	100,894	-	-	-	-	-	-	100,894
<b>Total Center for Connectional Resources</b>	<b>1,158,824</b>	<b>3,137,307</b>	<b>59,220</b>	<b>31,792</b>	<b>(843,043)</b>	<b>(2,888,684)</b>	<b>212,727</b>	<b>868,143</b>

The accompanying notes are an integral part of these financial statements.



Reports

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>District Superintendent's Fund</b>	-	1,631,068	13,572	-	-	(1,746,931)	102,291	-
<b>Fair Share Goals</b>	-	4,363	-	-	-	(4,363)	-	-
Oklahoma Indian Mission Conference Advance Special	19,499	25,594	4,456	-	-	(19,499)	-	30,050
Texas Conference Partners in Mission	140,610	61,079	1,296	-	-	(74,734)	-	128,251
Lakeview Camping Scholarship	67,938	73,397	-	-	-	(67,938)	-	73,397
Texas Methodist College Scholarships	-	104,493	-	-	-	(104,493)	-	-
<b>Total Fair Share Goals</b>	<b>228,047</b>	<b>268,926</b>	<b>5,752</b>	<b>-</b>	<b>-</b>	<b>(271,027)</b>	<b>-</b>	<b>231,698</b>
<b>Other Offerings</b>	-	4,255	-	-	-	(4,255)	-	-
Human Relations Day	-	38,821	-	-	-	(38,821)	-	-
One Great Hour of Sharing	-	5,348	-	-	-	(4,934)	-	15,578
Peace With Justice Ministry Fund	15,164	5,568	-	-	-	(5,568)	-	-
U. M. Student Day	-	436	-	-	-	(436)	-	-
Wiley College Scholarships	-	14,415	-	-	-	(14,415)	-	-
World Communion	-	176	-	-	-	(176)	-	-
Youth Service Fund	-	913	-	-	-	-	-	30,094
Christian Education Sunday	29,181	-	-	-	-	-	-	-
Golden Cross	21,843	25,869	1,700	-	-	(37,450)	-	11,962
Providence Place San Antonio	-	13,443	-	-	-	(13,443)	-	-
Methodist Home/Waco	-	27,894	-	-	-	(27,894)	-	-
Methodist Retirement Services	-	15,457	-	-	-	(15,457)	-	-
National Division Advance Specials	-	375	-	-	-	(375)	-	-
UMCOR	-	133,357	-	-	-	(133,357)	-	-
World Service Advance Specials	-	155,679	-	-	-	(155,679)	-	-
<b>Total Other Offerings</b>	<b>66,188</b>	<b>442,006</b>	<b>1,700</b>	<b>-</b>	<b>-</b>	<b>(452,260)</b>	<b>-</b>	<b>57,634</b>

The accompanying notes are an integral part of these financial statements.

Reports

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>Other Funds</b>								
Katrina	919,188	-	2,119	-	-	-	-	921,307
UMCOR Recovery Houston	-	-	-	300,000	-	(15,147)	-	284,853
TAC Hurricane Emergency Fund	287,780	-	-	-	-	-	-	287,780
Conference Disaster Relief Fund	10,646	217,782	300,000	-	(300,000)	(22,906)	-	205,522
Conference Trustees/Royalty Account	87,337	148,422	-	-	(27,792)	(134,289)	-	73,678
General Miscellaneous	-	139,497	-	-	(104,425)	(24,172)	-	10,900
TAC Depot	679,767	-	-	-	-	(477,854)	-	201,913
Methodist Center Capital Fund	50,000	5,283	-	38,304	-	(43,587)	-	50,000
Methodist Center Operating Fund	218,888	271,714	163,144	-	-	(318,497)	-	335,249
Wesley Community Center	-	606	-	-	-	(606)	-	-
Ministerial Education Fund	190,406	245,067	117,973	-	(3,314)	(323,185)	-	226,947
Sustentation Fund	117,151	321,492	-	-	-	(208,682)	-	229,961
Cabinet/BOM Leave of Absence Fund	51,019	-	-	7,756	-	(8,775)	-	50,000
Spiritual Formation	1,616	-	16,934	-	-	(15,521)	-	3,029
Native American Awareness	3,601	-	8,813	-	-	(11,335)	-	1,079
Five Day Academy	1,308	-	10,037	-	-	(8,354)	-	2,991
Conference Youth Service Fund	6,954	-	410	-	-	-	-	7,364
Ministry to Port of Houston	53,808	-	(2,088)	-	-	(3,000)	-	48,720
Bishop's Fund	1,499	-	-	-	(1,499)	-	-	-
Bishop Huie Care Initiative	292,525	-	2,234	-	(82,048)	-	-	212,711
Emerging Leaders Administration Fund	129,674	-	838	1,499	(73,099)	-	-	58,912
Golden Cross	184,546	-	(5,129)	-	-	(8,200)	-	171,217
Retired Ministers Retreat Fund	2,666	-	7,084	-	-	(6,514)	-	3,236
Ambassador's Fund, Unrestricted	99,080	-	139,314	82,048	(63,720)	-	-	256,722
<b>Total Other Funds</b>	<b>3,389,459</b>	<b>1,349,863</b>	<b>761,683</b>	<b>429,607</b>	<b>(655,897)</b>	<b>(1,630,624)</b>	<b>-</b>	<b>3,644,091</b>

The accompanying notes are an integral part of these financial statements.

Reports

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>Operating Reserves</b>								
2011 Early Apportionment Payment	17,789	9,734	-	-	-	(17,789)	-	9,734
Operating Reserve Fund	4,619,607	-	95,883	294,829	(46,060)	-	142,896	5,107,155
<b>Total Operating Reserves</b>	<u>4,637,396</u>	<u>9,734</u>	<u>95,883</u>	<u>294,829</u>	<u>(46,060)</u>	<u>(17,789)</u>	<u>142,896</u>	<u>5,116,889</u>
<b>Total Unrestricted</b>	<u>14,986,683</u>	<u>22,286,589</u>	<u>1,752,849</u>	<u>2,205,729</u>	<u>(2,205,729)</u>	<u>(22,313,363)</u>	<u>-</u>	<u>16,712,758</u>
<b>Restricted</b>								
Houston International Seafarer	19,942	-	171	-	-	-	-	20,113
Methodist Hospital Ike Relief	105,700	-	-	-	-	(69,000)	-	36,700
Lily Grant	1,345,430	-	62,527	-	-	(253,239)	-	1,154,718
St. Andrews Fund	391,179	-	2,461	-	-	(199,047)	-	194,593
TAC Archives Building Fund	64,006	-	31,580	-	-	-	-	95,586
Scholarship Funds	627,744	-	(31,163)	-	-	(8,243)	-	588,338
Clergy Spouses	46,071	-	7,641	-	-	(13,660)	-	40,052
Missions Endowment	1,068,181	-	9,144	-	-	-	-	1,077,325
Ambassador's Endowment	1,111	-	10	-	-	-	-	1,121
Cemetery Permanent Care Endowment Fund	38,575	-	(781)	-	-	-	-	37,794
Emerging Leaders Permanent Endowment	1,910,483	-	496,480	210,389	(210,389)	-	-	2,617,352
Other TAC Endowment Funds	209,600	-	789	-	-	-	-	-
Rudy Williams Emerging Leaders Endowment	205,884	-	(10,386)	-	-	-	-	195,498
<b>Total Restricted</b>	<u>6,033,906</u>	<u>-</u>	<u>568,473</u>	<u>210,389</u>	<u>(210,389)</u>	<u>(543,189)</u>	<u>-</u>	<u>6,059,190</u>
<b>Total All Funds</b>	<u>\$ 21,020,589</u>	<u>\$ 22,286,589</u>	<u>\$ 2,321,322</u>	<u>\$ 2,416,118</u>	<u>\$ (2,416,118)</u>	<u>\$ (22,856,552)</u>	<u>\$ -</u>	<u>\$ 22,771,948</u>

The accompanying notes are an integral part of these financial statements.

Comparative Giving Report

TEXAS ANNUAL CONFERENCE  
COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2015

Fund Name	2014		2015		% Received Year Ended Dec. 31, 2015
	Apportionment	Receipts Year Ended Dec. 31, 2014	Apportionment	Receipts Year Ended Dec. 31, 2015	
WORLD SERVICE	\$3,334,000.00	\$2,854,497.73	\$3,409,541.00	\$2,887,680.41	84.69%
MINISTERIAL EDUCATION	\$1,144,594.00	\$974,821.20	\$1,170,521.00	\$980,067.11	83.73%
BLACK COLLEGE FUND	\$456,568.00	\$403,825.55	\$466,946.00	\$412,515.29	88.34%
AFRICA UM UNIVERSITY	\$102,177.00	\$89,717.11	\$104,485.00	\$92,564.72	88.59%
INTERDENOMINATIONAL COOPERATIVE	\$89,468.00	\$72,668.13	\$91,585.00	\$72,983.65	79.69%
GENERAL ADM FUND	\$402,332.00	\$347,242.41	\$411,530.00	\$356,462.34	86.62%
JURISDICTIONAL APPORTIONMENT	\$245,826.00	\$213,182.35	\$241,820.00	\$207,157.78	85.67%
CTR FOR CONGREGATION EXCELLENCE	\$907,540.00	\$825,955.83	\$1,086,738.00	\$960,974.11	88.43%
NEW CHURCH TRANSFORM DEVELOPMENT	\$1,863,124.00	\$1,754,748.04	\$1,964,258.00	\$1,914,133.08	97.45%
CENTER FOR CLERGY EXCELLENCE	\$1,037,622.00	\$935,797.95	\$993,598.00	\$878,147.49	88.38%
CTR FOR MISSIONAL EXCELLENCE	\$1,679,360.00	\$1,491,330.15	\$1,598,471.00	\$1,400,431.53	87.61%
CTR FOR CONNECTIONAL RESOURCES	\$3,732,279.00	\$3,306,268.40	\$3,598,146.00	\$3,145,974.28	87.43%
PENSIONS (CONF. CLAIMANTS)	\$695,564.00	\$649,396.32	\$696,193.00	\$657,769.69	94.48%
DISTRICT SUPERINTENDENTS	\$1,773,681.00	\$1,640,860.51	\$1,775,290.00	\$1,633,089.15	91.99%
EPISCOPAL FUND	\$973,525.00	\$897,568.26	\$1,022,599.00	\$923,930.53	90.35%
EQUITABLE COMPENSATION	\$208,705.00	\$192,946.68	\$208,907.00	\$195,923.97	93.79%
MEDICAL BENEFITS PROGRAM	\$3,346,670.00	\$3,252,991.79	\$3,349,674.00	\$3,259,904.44	97.32%
<b>TOTAL APPORTIONMENTS:</b>	<b>\$21,993,035.00</b>	<b>\$19,903,818.41</b>	<b>\$22,190,302.00</b>	<b>\$19,979,709.57</b>	<b>90.04%</b>
<b>Fair Share Goals</b>					
OKLAHOMA INDIAN MISSION	\$11,976.00	\$4,348.45	\$11,990.00	\$4,361.49	36.38%
CONFERENCE ADVANCE SPECIAL	\$39,735.00	\$16,608.83	\$39,777.00	\$25,585.54	64.32%
PARTNERS IN MISSION	\$64,598.00	\$26,665.24	-	-	-
LAKEVIEW SUMMER CAMP SCHOLARSHIP	\$198,720.00	\$67,977.67	\$198,911.00	\$73,318.14	36.86%
TEXAS METHODIST COLLEGE SCHOLARSHIP	\$298,087.00	\$97,474.94	\$298,368.00	\$104,443.33	35.00%
<b>TOTAL FAIR SHARE GOALS:</b>	<b>\$613,116.00</b>	<b>\$213,075.13</b>	<b>\$549,046.00</b>	<b>\$207,708.50</b>	<b>37.83%</b>

Reports

<b><u>Non-Apportionments</u></b>	<b>Receipts Year Ended <u>Dec. 31, 2014</u></b>	<b>Receipts Year Ended <u>Dec. 31, 2015</u></b>
NATIONAL ADVANCE SPECIALS	-	-
WORLD AD SPEC W/DESIGNATION	\$ 92,963.93	\$ 156,053.98
UM COMMITTEE ON RELIEF	\$ 230,429.25	\$ 123,936.76
WESLEY CUMMUNITY CENTER	\$ 606.00	\$ 507.00
CHRISTIAN EDUCATION SUNDAY	\$ 715.67	\$ 913.00
GOLDEN CROSS	\$ 24,656.75	\$ 17,669.25
METHODIST HOME - WACO	\$ 29,531.46	\$ 27,893.86
PROVIDENCE PLACE <small>(formerly Methodist Home - San Antonio)</small>	\$ 14,630.90	\$ 13,442.88
METHODIST RETIREMENT SERVICES	\$ 14,821.11	\$ 15,432.23
WILEY COLLEGE SCHOLARSHIP	\$ 475.00	\$ 436.00
YOUTH SERVICE FUND	\$ 807.00	\$ 587.00
HUMAN RELATIONS DAY	\$ 5,254.65	\$ 4,255.26
ONE GREAT HOUR OF SHARING	\$ 46,935.51	\$ 38,701.20
PEACE WITH JUSTICE SUNDAY	\$ 5,383.27	\$ 5,348.64
NATIVE AMERICAN SUNDAY	\$ 4,865.27	\$ 5,033.66
WORLD COMMUNION SUNDAY	\$ 15,646.97	\$ 14,415.49
UM STUDENT DAY	\$ 5,524.50	\$ 5,568.04
LYDIA PATTERSON ENDOWMENT FUND	\$ 32.76	-
LAKEVIEW SPECIAL GIFTS	\$ 501.00	-
TAC SPECIAL RELIEF GIFTS <small>(Tomados, Floods, Spring Storms)</small>	-	\$ 173,947.07
OTHER BENEVOLENCES	\$ 22,755.38	\$ 3,971.54
<b>TOTAL NON-APPORTIONMENT ITEMS:</b>	<b>\$ 516,536.38</b>	<b>\$ 608,112.86</b>
<b>GRAND TOTALS:</b>	<b><u>\$ 20,633,429.92</u></b>	<b><u>\$ 20,795,530.93</u></b>

**2017 Budget**

**Texas Annual Conference  
of the United Methodist Church  
Proposed Budget**

	<b>2016 Approved Budget</b>	<b>2017 Proposed Budget</b>	<b>2017 vs 2016 \$ Change</b>	<b>2017 vs 2016 % Change</b>
<b>General Church Apportionments</b>				
World Service	\$ 3,430,484	\$ 3,641,301	\$ 210,817	6.15%
Episcopal Fund	\$ 1,105,854	\$ 1,078,337	\$ (27,517)	-2.49%
Interdenominational Cooperative Fund	\$ 92,153	\$ 96,184	\$ 4,031	4.37%
General Administration Fund	\$ 414,178	\$ 432,375	\$ 18,197	4.39%
Ministerial Education Fund	\$ 1,177,754	\$ 1,229,862	\$ 52,108	4.42%
Black College Fund	\$ 469,817	\$ 490,581	\$ 20,764	4.42%
Africa U.M. University	\$ 105,172	\$ 109,790	\$ 4,618	4.39%
<b>Total-General Church</b>	<b>\$ 6,795,412</b>	<b>\$ 7,078,430</b>	<b>\$ 283,018</b>	<b>4.16%</b>
<b>Jurisdictional Apportionments</b>				
Jurisdictional Administration Fund	\$ 64,374	\$ 75,554	\$ 11,180	17.37%
Mt. Sequoyah (Operation & Building)	\$ 32,866	\$ 25,270	\$ (7,596)	-23.11%
Lydia Patterson Institute	\$ 137,448	\$ 143,960	\$ 6,512	4.74%
S.M.U. Wesley	\$ -	\$ -	\$ -	0.00%
Reserves	\$ -	\$ 13,153	\$ 13,153	NEW
<b>Total-Jurisdictional</b>	<b>\$ 234,688</b>	<b>\$ 257,937</b>	<b>\$ 23,249</b>	<b>9.91%</b>
<b>Center for Congregational Excellence</b>				
<b>Ministry Support</b>				
Staff & Office Support	\$ 806,680	\$ 776,045	\$ (30,635)	-3.80%
<b>Sub-Total</b>	<b>\$ 806,680</b>	<b>\$ 776,045</b>	<b>\$ (30,635)</b>	<b>-3.80%</b>
<b>Extravagant Generosity Ministry Team</b>				
Meeting and Administrative Expense	\$ 500	\$ 500	\$ -	0.00%
Equipping Events	\$ 1,500	\$ 1,500	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 2,000</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Passionate Worship Ministry Team</b>				
Meeting and Administrative	\$ 500	\$ 500	\$ -	0.00%
Equipping Events	\$ 13,000	\$ 3,000	\$ (10,000)	-76.92%
<b>Sub-Total</b>	<b>\$ 13,500</b>	<b>\$ 3,500</b>	<b>\$ (10,000)</b>	<b>-74.07%</b>
<b>Faith-Forming Relationships Ministry Team</b>				
Meeting and Administrative Expense	\$ 200	\$ 200	\$ -	0.00%
Leadership Education Events	\$ 750	\$ 750	\$ -	0.00%
Single Adults	\$ 1,000	\$ 1,000	\$ -	0.00%
Equipping Events	\$ 1,000	\$ 1,000	\$ -	0.00%
Technology	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 3,950</b>	<b>\$ 3,950</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Radical Hospitality &amp; Evangelistic Ministry Team</b>				
Meeting and Administrative Expense	500	500	\$ -	0.00%
Ethnic Local Church Concerns	1,000	1,000	\$ -	0.00%
Small Membership Church	2,000	2,000	\$ -	0.00%
Equipping Events	4,500	4,500	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 8,000</b>	<b>\$ 8,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Age-Level and Camping Ministry Team</b>				
Meeting and Administrative Expense	\$ 700	\$ 500	\$ (200)	-28.57%
Camping Programs	\$ 12,000	\$ 8,500	\$ (3,500)	-29.17%
Children's Ministry Equipping Events	\$ 2,000	\$ 1,500	\$ (500)	-25.00%
Family Ministry Equipping Events	\$ 1,000	\$ 1,000	\$ -	0.00%
Older Adult Equipping Events	\$ 2,800	\$ 1,500	\$ (1,300)	-46.43%
Older Adult Fellowship	\$ 1,000	\$ 1,000	\$ -	0.00%
Young Adult Equipping Events	\$ 20,000	\$ 15,000	\$ (5,000)	-25.00%
Youth Ministry	\$ 54,550	\$ 61,000	\$ 6,450	11.82%
Youth Intern Academy	\$ 85,000	\$ 85,000	\$ -	0.00%

Reports

**Texas Annual Conference  
of the United Methodist Church  
Proposed Budget**

	2016 Approved Budget	2017 Proposed Budget	2017 vs 2016 \$ Change	2017 vs 2016 % Change	
Midwinter	\$	20,000	\$	20,000	NEW
Midwinter 6th Grade	\$ -	\$ 5,000	\$ 5,000		NEW
ROOTS	\$ -	\$ 17,500	\$ 17,500		NEW
Connecting & Encouraging	\$ -	\$ 13,000	\$ 13,000		NEW
GROW Camps	\$ -	\$ 10,000	\$ 10,000		NEW
<b>Sub-Total</b>	<b>\$ 179,050</b>	<b>\$ 240,500</b>	<b>\$ 61,450</b>		<b>34.32%</b>
<b>Lay Leadership Development</b>					
Meeting and Administrative Expense	500	500	\$ -		0.00%
Equipping Events (change name)	40,000	20,000	\$ (20,000)		-50.00%
Lay Servant Ministry	\$ -	\$ 5,000	\$ 5,000		NEW
<b>Sub-Total</b>	<b>\$ 40,500</b>	<b>\$ 25,500</b>	<b>\$ (15,000)</b>		<b>-37.04%</b>
<b>Congregational Excellence Development Funds</b>					
Congregational Transformation Dev. Funds	\$ 750,000	\$ 500,000	\$ (250,000)		-33.33%
New Church Starts-Dev. Funds	\$ 2,350,000	\$ 2,150,000	\$ (200,000)		-8.51%
<b>Sub-Total</b>	<b>\$ 3,100,000</b>	<b>\$ 2,650,000</b>	<b>\$ (450,000)</b>		<b>-14.52%</b>
<b>Total-Congregational Excellence</b>	<b>\$ 4,153,680</b>	<b>\$ 3,709,495</b>	<b>\$ (444,185)</b>		<b>-10.69%</b>
<b>Center for Clergy Excellence</b>					
Ministry Staff & Support	\$ 339,245	\$ 347,000	\$ 7,755		2.29%
Pension Fund	\$ 500,000	\$ 500,000	\$ -		0.00%
Equitable Compensation Fund	\$ 210,050	\$ 180,050	\$ (30,000)		-14.28%
Medical Benefits Program	\$ 2,568,000	\$ 2,568,000	\$ -		0.00%
Committee On Investigations	\$ 850	\$ 850	\$ -		0.00%
Board of Ordained Ministry	\$ 87,891	\$ 87,891	\$ -		0.00%
Board of Pensions	\$ -	\$ -	\$ -		
Comm. On Equitable Compensation	\$ 700	\$ 500	\$ (200)		-28.57%
<b>Sub-Total</b>	<b>\$ 3,706,736</b>	<b>\$ 3,684,291</b>	<b>\$ (22,445)</b>		<b>-0.61%</b>
<b>Clergy Excellence Development Funds</b>					
Clergy Development and Spiritual Formation					
Ministry Area	\$ 85,250	\$ 85,250	\$ -		0.00%
Clergy Accountability Ministry Area	\$ 19,250	\$ 19,250	\$ -		0.00%
Clergy Recruitment Ministry Area	\$ 117,500	\$ 117,500	\$ -		0.00%
Clergy Support	\$ 26,600	\$ 26,600	\$ -		0.00%
Emerging Ministry	\$ 30,000	\$ 25,000	\$ (5,000)		-16.67%
<b>Sub-Total</b>	<b>\$ 278,600</b>	<b>\$ 273,600</b>	<b>\$ (5,000)</b>		<b>-1.79%</b>
<b>Total-Clergy Excellence</b>	<b>\$ 3,985,336</b>	<b>\$ 3,957,891</b>	<b>\$ (27,445)</b>		<b>-0.69%</b>
<b>Assistant to the Bishop</b>					
Staff & Office Support	\$ 305,909	\$ 310,041	\$ 4,132		1.35%
Core Leadership Team	\$ 6,000	\$ 6,000	\$ -		0.00%
Annual Conference	\$ 275,000	\$ 329,000	\$ 54,000		19.64%
Lay Leader Support	\$ 10,000	\$ 7,500	\$ (2,500)		-25.00%
Mission Development Funds	\$ 25,000	\$ 15,000	\$ (10,000)		-40.00%
<b>Sub-Total</b>	<b>\$ 621,909</b>	<b>\$ 667,541</b>	<b>\$ 45,632</b>		<b>7.34%</b>
Communications Committee	\$ 500	\$ 500	\$ -		0.00%
Communications Office	\$ 310,770	\$ 298,060	\$ (12,710)		-4.09%
Conference Journal	\$ 31,000	\$ 6,000	\$ (25,000)		-80.65%
Conference Secretary	\$ 1,200	\$ 1,200	\$ -		0.00%
<b>Sub-Total</b>	<b>343,470</b>	<b>305,760</b>	<b>\$ (37,710)</b>		<b>-10.98%</b>

Reports

**Texas Annual Conference  
of the United Methodist Church  
Proposed Budget**

	2016 Approved Budget	2017 Proposed Budget	2017 vs 2016 \$ Change	2017 vs 2016 % Change
<b>Total-Assistant to the Bishop</b>	\$ 965,379	\$ 973,301	\$ 7,922	0.82%
<b>Center for Missional Excellence</b>				
<b>Administration</b>				
Staff & Office Support	\$ 332,342	\$ 469,398	\$ 137,056	41.24%
<b>Sub-Total</b>	\$ 332,342	\$ 469,398	\$ 137,056	41.24%
<b>Sending</b>				
Admin., Meetings	\$ 1,500	\$ 5,000	\$ 3,500	233.33%
TAC Mission Committee	\$ 65,000	\$ -	\$ (65,000)	-100.00%
UMCOR	\$ 5,000	\$ 5,000	\$ -	0.00%
Asian Ministry	\$ 2,000	\$ 2,000	\$ -	0.00%
NEW Missions Academy Development	\$ -	\$ 20,000	\$ 20,000	
Mexico US Border Focus	\$ -	\$ 15,000	\$ 15,000	
Hispanic Ministries	\$ 150,000	\$ 125,000	\$ (25,000)	-16.67%
Texas Conference of Churches	\$ -	\$ -	\$ -	
Texas Impact	\$ 20,000	\$ 20,000	\$ -	0.00%
Cabinet Mission Trip	\$ 15,000	\$ 20,000	\$ 5,000	33.33%
Devel of Local Congregation Missions	\$ -	\$ -	\$ -	0.00%
<b>Sub-Total</b>	\$ 258,500	\$ 212,000	\$ (46,500)	-17.99%
<b>Social Principles Implementation Team</b>				
Christian Unity	\$ 500	\$ 500	\$ -	0.00%
Disability Concerns	\$ 1,000	\$ 1,000	\$ -	0.00%
Religion & Race	\$ 500	\$ 500	\$ -	0.00%
Church & Society	\$ 500	\$ 500	\$ -	0.00%
COSROW	\$ 500	\$ 500	\$ -	0.00%
Meetings	\$ 1,500	\$ 2,500	\$ 1,000	66.67%
Justice Initiative	\$ 40,000	\$ -	\$ (40,000)	-100.00%
Human Trafficking Education & Programming	\$ -	\$ -	\$ -	NEW
<b>Sub-total</b>	\$ 44,500	\$ 5,500	\$ (39,000)	-87.64%
<b>Restorative Justice</b>				
Admin, Meetings	\$ 1,000	\$ 1,000	\$ -	0.00%
Programs	\$ 20,000	\$ 20,000	\$ -	0.00%
<b>Sub-Total</b>	\$ 21,000	\$ 21,000	\$ -	0.00%
<b>Mercy Ministries</b>				
Admin, Meetings	\$ 500	\$ 500	\$ -	0.00%
<b>Sub-Total</b>	\$ 500	\$ 500	\$ -	0.00%
<b>NEW Other Ministries</b>				
Racial Reconciliation Dialogue & Training	\$ -	\$ 20,000	\$ 20,000	NEW
School Outreach Training & Development	\$ -	\$ 10,000	\$ 10,000	NEW
Foster Care Training & Program Development	\$ -	\$ -	\$ -	NEW
<b>Total Other Ministries</b>	\$ -	\$ 30,000	\$ 30,000	NEW
<b>Total-Missional Excellence</b>	\$ 656,842	\$ 738,398	\$ 81,556	12.42%
<b>Center for Connectional Resources</b>				
Treasurer's Office	\$ 668,997	\$ 681,033	\$ 12,036	1.80%
Clergy Per Diem	\$ 6,000	\$ 6,000	\$ -	0.00%
Information Technology	\$ 179,000	\$ 179,000	\$ -	0.00%
Debt Reduction	\$ 216,000	\$ -	\$ (216,000)	-100.00%
Service Center Operating	\$ 313,000	\$ 313,000	\$ -	0.00%
Computer Hardware/Software	\$ 55,000	\$ 65,000	\$ 10,000	18.18%



Reports

**Texas Annual Conference  
of the United Methodist Church  
Proposed Budget**

	<b>2016 Approved Budget</b>	<b>2017 Proposed Budget</b>	<b>2017 vs 2016 \$ Change</b>	<b>2017 vs 2016 % Change</b>
Conference Statistician	\$ 500	\$ 500	\$ -	0.00%
Area Residence	\$ 15,000	\$ 15,000	\$ -	0.00%
Area Residence Reserve	\$ 3,000	\$ 3,000	\$ -	0.00%
Bishop's Office Fund	\$ 41,000	\$ 41,000	\$ -	0.00%
Bishop's Area Fund	\$ 12,000	\$ 12,000	\$ -	0.00%
Contingency Fund	\$ 378,600	\$ 378,600	\$ -	0.00%
Conference Financial Audit	\$ 13,350	\$ 13,350	\$ -	0.00%
Gulfside Assembly	\$ 15,000	\$ 15,000	\$ -	0.00%
Conference Cemetery	\$ 500	\$ 500	\$ -	0.00%
Archives & History	\$ 16,875	\$ 16,875	\$ -	0.00%
Safe Sanctuary	\$ 9,000	\$ 6,000	\$ (3,000)	-33.33%
Clergy Move Expense	\$ 200,000	\$ 200,000	\$ -	0.00%
Board of Trustees	\$ 36,250	\$ 36,250	\$ -	0.00%
Software Updates	\$ 14,500	\$ 14,500	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 2,193,572</b>	<b>\$ 1,996,608</b>	<b>\$ (196,964)</b>	<b>-8.98%</b>
<b>Campus Ministries</b>				
Campus Ministries Support	\$ 798,250	\$ 814,215	\$ 15,965	2.00%
Campus Ministries Program	\$ 520,000	\$ 520,000	\$ -	0.00%
Campus Ministries Housing	\$ 55,000	\$ 55,000	\$ -	0.00%
Campus Ministries Capital	\$ 33,000	\$ 33,000	\$ -	0.00%
Campus Ministries Administration	\$ 25,000	\$ 25,000	\$ -	0.00%
Total Campus Ministries	1,431,250	1,447,215	\$ 15,965	1.12%
<b>Total-Connectional Resources</b>	<b>\$ 3,624,822</b>	<b>\$ 3,443,823</b>	<b>\$ (180,999)</b>	<b>-4.99%</b>
<b>District Superintendent Fund</b>				
D.S. Support	\$ 1,559,200	\$ 1,559,200	\$ -	0.00%
D.S. Reimbursements	\$ 135,000	\$ 135,000	\$ -	0.00%
Cabinet Expense	\$ 80,000	\$ 80,000	\$ -	0.00%
Continuing Education	\$ 10,800	\$ 10,800	\$ -	0.00%
<b>Total District Superintendent Fund</b>	<b>\$ 1,785,000</b>	<b>\$ 1,785,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Total Budget</b>	<b>\$ 22,201,159</b>	<b>\$ 21,944,275</b>	<b>\$ (256,884)</b>	<b>-1.16%</b>
<b>Fair Share Goals</b>				
SJC Conference	\$ -	\$ 40,000	\$ 40,000	New
OK Indian Mission Conference Support	\$ 12,000	\$ 12,000	\$ -	0.00%
Conference Advance Special	\$ 40,000	\$ 40,000	\$ -	0.00%
Lakeview Camping Scholarship	\$ 200,000	\$ 300,000	\$ 100,000	50.00%
Texas Methodist College Scholarships	\$ 300,000	\$ 300,000	\$ -	0.00%
<b>TOTAL FAIR SHARE GOALS</b>	<b>\$ 552,000</b>	<b>\$ 692,000</b>	<b>\$ 140,000</b>	<b>25.36%</b>
<b>TOTAL</b>	<b>\$ 22,753,159</b>	<b>\$ 22,636,275</b>	<b>\$ (116,884)</b>	<b>-0.51%</b>

## The Texas Annual Conference

### Amendment to the Apportionment Formula

The Texas Annual Conference adopted the current apportionment formula March 6, 2001. The Council on Finance and Administration seeks to amend the current apportionment formula. The proposed amendment to the formula will adjust the calculation to include two additional deductible categories (\*new items):

- Total apportionments paid
- Debt service expenditure
- Remaining benevolences
- Non-debt financed facility expansions and improvements
- Program expenses paid\*
- Non-clergy staff expenditures\*

The rationale is to identify external programs that assist and encourage churches in making investments towards growth. For most churches, growth requires increases in areas such as buildings, programs and non-clergy staff. The apportionment formula of the Texas Annual Conference should be modified to encourage continuous growth.

Churches who participate in a recognized program administered by an external party will be considered for the additional deductions. External parties can include a district, an annual conference, corporations, institutes, or foundations. Currently, there are several recognized programs designed to encourage local church growth:

- Vibrant Church Initiative
- Healthy Church Initiative
- Benchmark
- Colinasway
- Texas Methodist Foundation's Holy Conversations
- and other unidentified programs

Any local churches interested in qualifying for deductible spending must seek approval from the Council on Finance and Administration through a written application denoting the amount of qualified expenditures, the specific external program in which the local church participates, and descriptions of the budget line items through which the funds were expended. The process of discernment will be conducted in collaboration with the Council on Finance and Administration, Center for Connectional Resources and Center for Congregational Excellence. In qualifying, churches would:

- Be limited to three consecutive years per program
- Have an external program with at least five local churches that have participated or are currently participating in program
- Identify and measure the outcomes from the qualified expenditures
- Be measured by worship attendance, professions of faith, and giving according to the external program objectives
- Applications for deductible expenditures would be due May 1 of the year following the expenditures.

## **Investment Policies and Objectives of the Texas Annual Conference of the United Methodist Church Date Approved: Month/Day/Year**

### **Purpose**

The Texas Annual Conference of the United Methodist Church (TAC) Investment Portfolio is established for the purposes of benefiting the programs of the TAC, which are designed to carry out our mission statement which is to “Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.” In the Texas Annual Conference, our churches follow our core principles of Radical Hospitality, Passionate Worship, Faith-forming Relationships, Risk-taking Mission, Extravagant Generosity, Connectional Ministry, Fervent Prayer and Diligent Study of Scripture. Our churches encourage members to grow in grace and giving. Our members have demonstrated their belief in Extravagant Generosity by their extraordinary support for connectional giving allowing all United Methodists to change people’s lives. With this core value of extravagant generosity, the goal of investing the portfolio’s assets is to provide dollars to continue to fund present and future missions that will enable us to follow our mission statement to make Disciples of Jesus Christ. The goal of investing is to provide dollars to fund current activities and to enhance the purchasing power of funds held for future expenditure. The Investment Policy Statement will also incorporate accountability standards that will be used for monitoring the progress of the Portfolio’s investment program and for evaluating the contributions of the manager

(s) selected on behalf of the Fund and its beneficiaries.

### **Denominational Parameters**

The Texas Annual Conference of the United Methodist Church will carry its responsibility for investing within the policy of the denomination as stated in The Book of Discipline, and within the guidelines stated by the Council on Finance and Administration of the Texas Annual Conference.

### **Role of the Investment Committee**

#### **Fiduciary Responsibility**

The investment committee is entrusted with the management of invested funds; fiduciary responsibility is of utmost importance. Fiduciary responsibility requires those responsible for investments to fulfill the legally imposed duties of loyalty and care.

**Duty of care** -To invest with the care that a reasonably prudent person would use in regard to investment of his/her own funds. Fulfilling this duty includes attention to appropriate risk levels, diversification, and performance of investments.

**Duty of loyalty** -To manage funds with the interest of the Texas Annual Conference of the United Methodist Church paramount and without factoring in personal considerations; in other words, no conflict of interest on the part of staff, officers, or investment committee members. Actual or apparent conflicts of interest may arise. Those involved are required to disclose such conflict of interest to the Investment Committee followed by abstention from participating in investment decisions where the conflict exists.

Conflicts can arise when “related parties” -persons working for both entities -are involved in determining the investment as well as when officers, investment committee members, or staff hold undisclosed investment positions in or information about an entity into which board funds are placed.

The members of the investment committee have the responsibility of administering invested funds in accordance with each fund’s purpose or restrictions. The investment committee has the authority to expand or redefine the stated goals and objectives subject to CF&A approval to reflect changing funding requirements, capabilities, or purposes. Any changes enacted will be documented in an amendment to this statement of investment policy and objectives.

## **Duties and Responsibilities**

### **Investment Committee**

The Investment Committee's responsibilities are the following:

1. Remain in compliance with church law according to the current The Book of Discipline of the United Methodist Church and attempt to perpetuate our church values as interpreted in the current The Book of Resolutions of the United Methodist Church.
2. Develop the Investment Policy of the Texas Annual Conference to include the establishment of investment risk and return objectives, asset allocation policy, the selection of investment managers and the design of the investment manager structure, securities guidelines for the investment managers, performance monitoring and reporting procedures and protocols.
3. Review the investment performance of the Portfolio and the investment managers on at least a semi-annual basis, including compliance with the asset allocation policies of the portfolio.
4. Report investment performance to the Council on Finance and Administration on a semiannual basis.
5. Rebalance the Portfolio as directed by the Investment Policy Statement.
6. Monitor and review the overall costs of operating the Portfolio on an annual basis.
7. Review and recommend the annual spending rate for the Portfolio.
8. Recommend Investment Policy modifications or enhancements as needed
9. Maintain compliance with applicable fiduciary laws and regulations.

### **Constitution and Nomination of Investment Committee Members**

1. Selection of Investment Committee Members shall be through the Texas Annual Conference Nominating Committee. No less than 5 no more than 9 persons.
2. Election of Officers shall be held at the first meeting of the New Year.
3. Duration of the elected term shall follow the Texas Annual Conference's committee schedules.
4. The ex-officio members will include the chair of the Council on Finance and Administration, the Treasurer, Managing Accountant and Assistant to the Bishop of the Texas Annual Conference.
5. The termination of the Investment Committee will be recommended by the Council on Finance and Administration and confirmed by the Texas Annual Conference.

### **Professional Staff**

The Chair of the Council on Finance and Administration Investment Committee will monitor the execution of the Investment Policy on a regular basis, including the administration and approval of all investment transaction with the custodian (s) of the Portfolio.

### **Separate Account Managers**

The responsibilities of each investment manager are:

1. Manage the assets under their supervision in accordance with the guidelines and objectives outlined in their respective Service Agreements, Prospectus or Trust Agreement.
2. Buy, manage, and sell assets held in their portfolios as directed by the Investment Committee.
3. Seek approval from the Committee prior to purchasing and/or implementing the following securities and transactions:
  - a. Letter stock and other unregistered securities; short sales or margin transactions.
  - b. Securities lending, pledging or hypothecating securities.
  - c. Investments in the equity or fixed income securities of any company with a record of less than three years continuous operation, including the operation of any predecessor.
  - d. Investments for the purpose of exercising control of management.

4. Vote promptly all proxies and related actions in a manner consistent with the long-term interests and objectives of the TAC as described in this IPS. Each investment manager shall keep detailed records of the voting of proxies and related actions and will comply with all applicable regulatory obligations.
5. Communicate to the Committee all significant changes pertaining to the account it manages or the firm itself. Changes in ownership, organizational structure, financial condition, and professional staff are examples of changes to the firm in which the Committee is interested.
6. Effect all transactions for the TAC subject "to best price and execution." Managers are not authorized to engage in "soft dollar" transactions without prior Board approval. If a manager is authorized to utilize brokerage from TAC assets to effect "soft dollar" transactions, detailed records will be kept and communicated to the Committee.
7. Use the same care, skill, prudence, and due diligence under the circumstances then prevailing that experienced investment professionals, acting in a like capacity and fully familiar with such matters, would use in like activities for similar employee welfare and retirement benefits reserve funds and in accordance and compliance with all applicable laws, rules, and regulations.
8. Comply with the TAC Mission-based/ Socially Responsible Investment (SRI) objectives as set forth in the IPS.

### **Managing Accountant**

The Managing Accountant of the Texas Annual Conference shall act as custodian responsible for the safekeeping of Portfolio assets and providing cash-management services, administrative support and accounting services. The specific duties and responsibilities are to:

1. Settle securities transactions on a timely basis.
2. Collect all income and dividends when due.
3. Provide prompt, accurate proxy administration.
4. Invest all available cash in an overnight sweep account or other short-term investment vehicle as directed by the Committee.
5. Provide monthly reports that detail transactions, cash flows, securities held and their current values and change in value of each security and the overall portfolio since the previous report.
6. Ensure that TAC is the registered or beneficial owner of all assets.

### **Governance**

Governance of the TAC investments is the responsibility of the Investment Committee, and of the Council on Finance and Administration. All actions and minutes of the Investment Committee meetings are reported to the Council on Finance and Administration. The Chairman and Vice Chair of the Investment Committee are the primary staff positions with responsibility for acting with authority on behalf of the Investment Committee.

The Investment Committee is authorized to delegate certain responsibilities to professional experts in various fields. These fields include, but are not limited to:

- 1) Investment Management Consultant. The consultant may assist the Board in:
  - a. establishing investment policy, objectives and guidelines;
  - b. selecting investment managers;
  - c. the periodic review of investment managers;
  - d. measuring and evaluating investment performance;
  - e. and other tasks as deemed appropriate;
- 2) Investment Manager. The investment manager has discretion within policy guidelines to purchase, sell, or hold the specific securities that will be used to meet the Fund's investment objectives;
- 3) Managing Accountant. The Managing Accountant acting as custodian will physically maintain possession of securities owned by the Fund, collect dividend and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The custodian may also perform regular accounting of all assets owned, purchased or sold, as well as movement of assets within the Fund accounts.

### **Approved Investment Categories**

The TAC Fund will be divided into the following categories:

Liquidity Fund: For the investment of funds to be held for less than five years.

Investment Fund: For the investment of funds expected to be invested for more than five years.

### **Procedures**

1) The following procedures will be followed to ensure the investment policy statement is consistent with the current mission of the Texas Annual Conference and accurately reflects the current financial condition:

a. This investment policy shall be reviewed annually by the Investment Committee for any necessary revisions.

b. Recommendations for any revisions or modifications will be made by the Investment Committee to the Council on Finance and Administration for approval.

2) The following procedures will be used to determine the dollar amounts to be placed in the Investment Fund:

a. The Finance Committee will recommend the dollar amounts to be transferred between the Liquidity Fund and the Investment Fund.

b. The Investment Committee will have final approval of the dollar amounts placed in specific funds.

3) The services of an investment professional will be sought to manage portions of TAC funds.

The following procedures shall be followed to engage a new or replace a current investment professional under normal circumstances:

a. The Investment Consultant will provide a list of qualified candidates for each type of investment manager to be hired to the Investment Committee. This list shall not exclude qualified candidates from minority and women owned firms.

b. The Chair and Vice Chair of the Investment Committee will select two candidates to be interviewed for each position based on the advice of the investment consultant.

c. The Investment Committee will interview the candidates and select the investment managers.

4) The following procedure shall be followed to replace a current investment professional in situations where a rapid change in an investment management firm is advisable:

a. A list of previously interviewed and qualified investment managers will be maintained by the investment consultant.

b. Recent performance information will be compiled by the investment consultant and provided to the Chair and Vice Chair.

c. A telephone conference call of the Investment Committee will be held to discuss the candidate(s) and select a qualified investment management firm.

5) While TAC recognizes the variable nature of short-term investment performance, the investment committee would be notified by the Investment Consultant and a review would be initiated to determine what, if any, action is required in the following events:

a. A 10% decline in value.

b. Four consecutive quarters of performance below the relevant performance index.

c. A change in portfolio management, personnel, and/or management disciplines.

d. Focus the performance over/against the benchmark or peer group.

### **Investment Objectives for Investment Fund**

The objectives of the portfolio represent a long-term goal of maximizing the returns without exposure to undue risk, as defined herein. It is understood that fluctuating rates of return are characteristic of the securities markets. The primary concern should be long-term appreciation of the assets and consistency of total return on the portfolio. Recognizing that short-term market fluctuations may cause variations in the account performance, the portfolio is expected to achieve the following objectives over a five-year moving time period:

1) The account's total expected return will exceed the Consumer Price Index by 2% annually. On a quarter-to-quarter basis, the actual returns will fluctuate and can be expected to exceed the target about half the time.

2) The account's total expected return will exceed the Treasury Bill Index by a minimum of 1% annually. On

a quarter-to-quarter basis, the actual returns will fluctuate and can be expected to exceed the target about half the time.

Understanding that a long-term positive correlation exists between performance volatility (risk) and expected returns in the securities markets, we have established the following short-term objective:

### **Spending Policy**

In recognition of the total return approach of investing as adopted in this policy, and having goals to maintain the purchasing power of the funds available to support the mission of the Church and to maintain the corpus of capital contribution, the level of spending in any budget year shall be determined as follows: The dollar amount shall be 5% of the moving average dollar value of the investment portfolio as of December 31st for the three years prior to the current budget year.

### **Investment Guidelines**

The investment policies and restrictions presented in this statement serve as a framework to achieve the investment objectives at a level of risk deemed acceptable. These policies and restrictions are designed to minimize interfering with efforts to attain overall objectives, and to minimize excluding any appropriate investment opportunities.

### **Investment Restrictions**

The Investment Committee has adopted the following restrictions to apply to the portfolio in its entirety. An investment manager may not:

- 1) Purchase any private placements, which may not be publicly sold without registration under the U.S. Securities Act of 1933;
- 2) Purchase any municipal or any tax-exempt securities;
- 3) Individual options contracts. However to the extent that mutual funds are used by TAC, the mutual funds may buy or sell option contracts for the purposes of managing portfolio risk;
- 4) Permit the mortgage, pledge, or hypothecation of any assets of the portfolio;
- 5) Make direct investments in commodities or commodity contracts;
- 6) Short Sales;
- 7) Margin transactions or the use of leverage;
- 8) Hold more than 20% of its portfolio in any one industry;
- 9) Hold more than 5% of its portfolio in the securities of any one company at cost, as determined at the time of purchase, or 10% of market value: (this limitation does not apply to obligations issued or guaranteed by the United States Government);
- 10) Loan money or securities to any individual or corporation from the assets of the portfolio other than through the purchase of marketable fixed income securities; and
- 11) Make any investments, which may be precluded by any special instructions issued in writing from time to time by the Investment Committee.

Investment managers may not deviate from these guidelines and restrictions without prior written approval by the Investment Committee.

### **Utilization of Funds Guidelines**

#### **Several Principles**

1. No TAC Investment Funds may be established without CF&A approval. This protects the integrity of the funds and brings us into compliance with auditor recommendations
2. Current funds with a TAC liability/responsibility must be reviewed and confirmed by CF&A on an annual basis
3. The signature of authorized personnel is required on any fund established under the name of the TAC
4. For any restricted reserve fund that has had no activity for a two (2) year period, the interest/earnings going forward will be directed/deposited to the Reserve Earnings Corpus, until such time as the fund is activated/utilized

## **Procedures**

1. On December 31, the TAC Fiscal Officer will record the unspent Budget funds and all qualified interest earnings for the year
2. Qualified interest earnings from Reserve Funds plus unspent balances from the TAC Budget will be distributed as follows:
  - a. 10% for the successive year Operating Reserve
  - b. World Service obligation only, up to 100%
  - c. \$50,000 to the UM Center Capital Fund
  - d. Up to \$10,000 to maintain a \$50,000 balance in the Litigation Fund
  - e. Up to \$200,000 for the Depreciation Reserve for the UM Center
3. The balance goes to the Reserve Earnings Corpus
4. 95% of the balance will be applied to the Budget, which goes into effect 12 months later. Interest earned on that amount will also be applied to the successive budget  
*For Example: On 12-31-2015: Balance (Reserve Fund earnings + EOY Budget Balance) – Obligations in # 2 x 95% = Funds applied to 2017 Budget*
5. The funds will be applied to the program-related expenses of the TAC, not property or personnel items
6. The Texas Annual Conference authorizes CF&A to divert interest earnings to meet any unexpected financial obligation. This would be in effect until such time as the crisis had been adjudicated and then the Reserve Earning Corpus procedures would be reinstated.

## **Liquidity Fund**

### **Purpose**

The purpose of the Liquidity Fund is to provide sufficient cash to meet the financial obligations of the TAC in a timely manner.

### **Investment Objectives**

The investment objectives of the Liquidity Fund are:

- 1) Preservation of capital;
- 2) Liquidity; and
- 3) To optimize the investment return within the constraints of the policy.

### **Investment Guidelines**

#### **Allowable Investments**

The Investment Committee shall be authorized to invest the TAC's Liquidity Fund as follows:

- 1) Federally-insured certificates of deposit not to exceed \$250,000 including interest at commercial banks or savings and loan institutions;
- 2) Money market funds that invest solely in government backed securities;
- 3) Interest bearing checking accounts in federally insured banks and savings and loans not to exceed federally insured amounts;
- 4) Direct obligations of the U.S. Government, its agencies and instrumentalities;
- 5) Federal agency discount notes;
- 6) Repurchase agreements collateralized by U.S. Government securities with institutions whose senior debt rating is rated Double A or better by Standard & Poor's and/or Moody's or physical delivery of the collateral is made to a third party custodian;
- 7) Commercial paper rated A-1/P-1;
- 8) Corporate notes rated AA or better;
- 9) Money Market & Stable Value Mutual Funds;
- 10) Money Market & Stable Value Investments offered by United Methodist Investment Agencies.

### **Maturity**

The maturities on investments for the liquidity fund shall be limited to five years or less.



**Investment Fund**

**Target Asset Mix**

The Fund shall be comprised of the asset classes listed in the table below. The target weight is the desired weight for each asset class. The minimum weights and maximum weights are to allow for normal market fluctuations.

**Equities**

<b>EQUITY</b>			
U.S. Large Capitalization Stocks	26%	33%	40%
U.S. Mid Capitalization Stocks	4%	6%	8%
U.S. Small Capitalization Stocks	4%	6%	8%
International Stocks	11%	14%	17%
TOTAL EQUITY		59%	
Private Equity Under Alternative Investments			
U.S. Gov't/Corp. Bonds	33%	41%	49%
TOTAL FIXED INCOME		41%	
Long-term & Short-term			

The equity asset classes should be maintained at risk levels roughly equivalent to the sectors of the market represented, with the objective of exceeding a nationally recognized index measuring the performance of the designated sector over a five-year moving time period net of fees and commissions. Mutual funds conforming to the policy guidelines may be used to implement the investment program.

The following definitions shall apply for the purposes of this policy:

U.S. Large Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies with the average of the stocks held having a market value exceeding \$10 billion and primary shares of which are traded on a major U.S. stock exchange. The generally accepted, nationally recognized index for the asset class is the S&P 500 index.

U.S. Mid Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies having a market capitalization, on average, between \$2 billion and \$10 billion. The generally accepted, nationally recognized index for the asset class is the Russell Midcap index.

U.S. Small Capitalization Stocks: A portfolio of stocks comprised primarily of U.S. based companies having a market capitalization, on average, less than \$2.0 billion. The generally accepted, nationally recognized index for the asset class is the Russell 2000 index.

International Stocks: Stocks of non-U.S. based companies, the primary shares of which are traded on exchanges outside the U.S. The generally accepted, nationally recognized index for the asset class is the MSCI EAFE index.

**Fixed Income**

Investments in fixed income securities will be managed actively to pursue opportunities presented by changes in interest rates, credit ratings, and maturity premiums. Mutual funds conforming to the policy guidelines may be used to implement the investment program. The following definitions shall apply for the purposes of this policy:

U.S. Gov't/Corp Bonds: A portfolio of fixed income securities having a weighted average maturity of less than 10 years. A maximum of 20% of the portfolio may be invested in international bonds. A maximum of 10% of the portfolio may be invested in securities not rated investment grade or better. The generally accepted, nationally recognized index for the asset class is the Lehman Brothers Government Credit Index.

### **Loans to Maintain Physical Plant**

From time to time the TAC may desire to make major capital improvements to its physical plant. In doing so, it may be advantageous to “borrow” the money from the Investment Fund rather than seeking outside funds. The money “lent” to TAC may be classified as a fixed income investment for purposes of determining the appropriate asset mix.

### **Reporting**

The investment consultant will prepare the following reports on a quarterly basis:

- 1) Performance evaluation on risk adjustment basis to include:
  - a. Performance vs. Appropriate index
  - b. Performance vs. Peer group
  
- 2) Performance evaluation of composite asset classes (i.e. “equity”) to include:
  - a. Performance vs. Appropriate index
  - b. Performance vs. Similar portfolios
  
- 3) Performance evaluation of total portfolio:
  - a. Performance vs. Appropriate index
  - b. Performance vs. Similar portfolios

The report will provide the above information for the following time periods, as the passage of time allows:

- 1) For the quarter
- 2) Year-to-date
- 3) Trailing 12 months, 3 years and 5 years.

### **Social Responsibility Policies**

We seek companies that:

- 1) Have superior EEO records, and which include women and minorities at highest levels
- 2) Have superior recruitment, training, stated policies, and chain of responsibility
- 3) Offer superior work and family benefits
- 4) Create environments of tolerance for diversity which enhance the well being of all
- 5) Offer products or services that improve the lives of women and minorities
- 6) Have affirmative purchasing policies
- 7) Pay sustainable wages and benefits
- 8) Avoid environmental damage
- 9) Provide help to the local communities where their facilities are located
- 10) Promote human rights and workers’ rights
- 11) Use vendor and suppliers which endorse these standards
- 12) Are leaders in fair hiring, equal pay, worker health and safety, and worker participation
- 13) Contribute significantly to the community (programs, volunteer efforts, charitable giving, CRA, partnering)
- 14) Avoid animal testing
- 15) Sustainable Investments: i.e. green
- 16) Seek companies that are environmentally responsible

We do not purchase or hold securities of the following types of corporations:

- |         |  |
|---------|--|
| Alcohol | Companies that produce alcoholic beverages or receive 3% or more revenue from the manufacture of alcoholic beverages.      |
| Tobacco | Companies that produce tobacco products or receive 3% or more of revenue from the manufacture of tobacco related products. |

## Reports

Firearms	Companies that manufacture or distribute handguns and ammunition for individual (civilian, non-civilian) use.
Weapons	Companies that make components for nuclear explosive devices, land mines, booby traps, anti-personnel weapons or manufacture chemical and biological weapons, and companies that receive 3% or more revenue from the manufacture of military weapons, or the major components of military weapons, or the major components of military weapon systems. Military weapons include conventional and nuclear weapons as well as armaments and ammunitions.
Gambling	Companies that manage or own gambling enterprises or companies that receive 3% or more revenue from gambling activities – casinos, horse and dog racing, bingo halls, Jai Alai, card rooms – or gambling equipment and supply manufacturers.
Sexual Harassment	Companies involved in egregious recent major national controversies in employee sexual harassment unless it can be demonstrated that effective programs have ended the harassment. (Defined as any unwanted sexual advances or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive.)
Racism	Companies involved in recent major national controversies in employee racism unless it can be demonstrated that effective programs ended the racist practices. (Defined by as both personal and institutional racism.)
Environment	Companies that are the most egregious violators within each industry group. Rather than eliminate entire industries, companies are evaluated against their industry peers and those companies with the worst environmental records. (And possess no mitigating factors, such as significant waste reduction, recycling, innovation process changes.)
Nuclear Power	Companies that own or operate nuclear power plants.
Child Labor	Companies that produce products using child labor (according to the Convention on Child Labor definitions of child labor.)
Prison Labor	Companies that produce products using forced or unpaid prison labor. Since much of this information is not easily verifiable, the source of the information will be taken into consideration for company evaluations under this screen.
Pornography	Companies that receive 3% or more of their revenue from the manufacture or distribution of pornography. Retailers of these products are not excluded (e.g., grocery and drug stores) from the portfolio.
Media Violence	Companies that receive 3% or more of their revenue from television or movies that undermine the truths of Christianity by failing to adopt public and verifiable community interest standards, promoting violent solutions to problems, and detailing acts of graphic violence.
Genetic Technology	Companies that provide genetic therapy/products or services which: <ol style="list-style-type: none"><li>1. Are for eugenic choices</li><li>2. Produce waste embryos</li><li>3. Result in changes that can be passed to offspring.</li></ol>

Discrimination                      Companies involved in recent major national controversies based on gender, age, sexual orientation, religious affiliation, economic or mental status, disability, or national origin.

**Safe Sanctuary**  
**Ms. Leona Ellis, Chair**

The Safe Sanctuary committee continues to strongly encourage that children, youth, the congregation, staff and ministry volunteers provide ministry programming and instruction in the safest environment free of any form of abuse. Each district has been assigned a safe sanctuary team member to come alongside churches as needed.

The 2016/2017 goals are as follows:

- Mr. Dan Ramsey is available to recertify and retrain persons who received the Train Right online training in 2014. The online training expires after 2 years, therefore persons who completed the training in 2014 must retrain in 2016. This training is required for the conference policy, but is recommend for local church policies. Mr. Ramsey’s contact email address is [dbramseyjr@sbcglobal.net](mailto:dbramseyjr@sbcglobal.net). The online training procedures are on the Conference website under Safe Sanctuary.
- The Safe Sanctuary team will continue to encourage each local church in the Texas Annual Conference to maintain an updated safe sanctuary policy. Churches are asked to send electronic copies of their updated policies to Mr. Dan Ramsey and their respective district superintendent. The Safe Sanctuary team will work with the District offices to accomplish this goal.

Presently, there are no Safe Sanctuary actions which require a vote.

**Lakeview Conference Center**  
**Rev. Matt Idom, Jr., Administrator**

I begin this report in a way that is unique and unusual. I begin with the offer to give each of you something.

I offer to you and your congregation the opportunity to be part of something that is positive, has amazing momentum, and is REALLY making a difference in the lives of people for the sake of Jesus Christ.

Lakeview is in the midst of a renaissance that is altering the mission of the church. Yes, we have built lots of new facilities, improved services, and are launching into creating program driven ministry after 67 years of merely hosting the ministries of the church.

Yes, we are assuming the leadership of Camping Ministry for children and youth in 2017 and have added Bradley Doherty to the staff to lead and develop what will be the BEST camp ministry in Methodism.

Yes, we welcome Breezy Lake-Wolfe to our staff, a very successful marketing and hospitality industry professional and professor, allowing us to grow in quality and number.

Yes, we have vision and dreams that are taking shape that will transform 1,300 pristine acres into a ministry that offers to the church nature, exploration, education, and plain old fun.

Yes, we are moving to become not merely a resource for the Texas Annual Conference, but to becoming a regional United Methodist ministry serving the Shreveport, DFW, Austin, Houston, Beaumont circle.

And yes, we have overhauled our bylaws and board of director roles so that we are functioning as a truly professional and improving non-profit that all can have confidence in.

So here is what I want to give you.

1. **A reason to come to Lakeview.** Think about it, your church has a 1,300 acre campus in East Texas that can now tailor a program for any age group in your church, for any season, for any length of time.
2. **A reason to pray.** Please return to your church after Annual Conference and add us to your church prayer list. Please tell them of the progress and dreams and the recent successes. (114 teens identifying a

call to ministry, hundreds committing their lives to Jesus Christ as Lord, completion of Camp Hearn, Bagley Hall, and new laundry services, new staff positions created, and relations growing beyond Conference boundaries.)

3. **A reason to give.** Help kids go to camp by giving to our scholarship program. Can your church give \$400 each year for a kid to go to camp? Can you help 2, 3, or 10 go to camp? This is a great way to return from Annual Conference and invite your church to participate in a mission and purpose they will be proud of and can see that their gift is making a difference for REAL. Lakeview receives NO apportionment dollars as in previous years and generations. Yet we are reaching more people for the Kingdom. It is simple, just mark the gift as "scholarship."

4. **A reason to believe.** Yes, you can have confidence in what is happening and be proud to be part of a ministry in your Annual Conference that is leading, growing, successful, and important. Lakeview is the CRADLE OF THE CALL, where the hearts and souls of our church finds its leadership and voice for the next generations of the church we love.

**Texas Conference Cemetery**  
**Rev. Matt Idom, Jr., Chair**

The Texas Methodist Conference Cemetery exists to provide a final resting place for those clergy and their immediate family members who have served the Texas Annual Conference. Our goal is to offer affordable plots cared for and maintained with love and dignity. There are currently over seven hundred developed plots. Supported by the budget of the Texas Annual Conference and gifts from donors helps in allowing the Trustees to maintain and care for the cemetery. A permanent care fund has been established with the ultimate goal of being able to maintain the entire property. However, the fund is young and still needs generous gifts to reach full funding goal.

The records of interment are maintained at Lakeview Methodist Conference Center because of its proximity to the cemetery. Any inquiries or information about burials in the cemetery should be directed to the Lakeview office. Plots remain available at a cost of \$200 per plot. Lakeview's assistance with various repairs and equipment needs has been greatly appreciated, and for that help we give thanks.

The nominations committee of the Texas Annual Conference is recommending new members to the committee for the next quadrennial. The initial charge of the new committee will be to revisit the cemetery's master plan.

Thank you for your continued prayers and support of OUR cemetery!

**McMahan Chapel Trustees**  
**Rev. Chuck Huffman, East District Superintendent**

On October 10, 2015, McMahan Chapel UMC, "Mother Church of Texas Methodism," celebrated 182 years of ministry. Established in 1833, McMahan Chapel was the first Methodist Church with continuous worship services in the State of Texas (what was then Mexican Texas).

Worship services are held in the beautiful, historic chapel on the first and third Sunday of every month at 2PM, with a covered-dish lunch prior to worship. Carol Postell, Certified Lay Minister of McMahan Chapel, invites everyone to attend.

The Trustees recently purchased the adjacent three-acre roadside park, Rev. Littleton Fowler Park (named for the founding pastor) from the Texas Department of Transportation. The Trustees also designated the picnic area as Bobbie Noble Thompson Picnic Area, in memory of this faithful saint, who served over 30 years as Secretary/Treasurer of the Trustees.

Much work was completed to spruce up the park, including a rock pathway that leads to the original spring, known now as "the well-spring of Methodism in Texas."

McMahan Chapel Day is celebrated every year on the second Saturday of October and includes a worship service, lunch, and an opportunity to tour the grounds and facilities. All are welcome. If you would like to visit McMahan Chapel, or bring a group for worship or a tour, or have your Confirmation Class come for a visit, please contact Carol Postell at 936-288-0477 or Sandy Newman at 936-275-6051. The fellowship hall is available for

group gatherings, clinics, and workshops. From San Augustine, travel about 10 miles east on Texas Highway 21, turn right on Spur 35, and drive two miles to the chapel. Please check us out on facebook, and please stop by our booth at Annual Conference for more information.

**Committee on Episcopacy**  
**Dr. Tom Pace, Chair**

The Episcopal committee has worked to support Bishop Janice Riggle Huie as she has led our annual conference in the work of building vibrant, growing congregations, changing lives, and reshaping futures for Jesus Christ. In 2015, we

- Worked to support Bishop Huie to help her support our strategic focus on congregational development.
- Worked through the assessment of the annual conference needs in our next episcopal leader, and began to create a document to provide to the Jurisdictional Committee on Episcopacy regarding those needs.
- Began discussion of celebrating the retiring bishop's ministry, and put together a team to plan and fund that celebration.

In 2016, we will complete our document for the Jurisdictional Committee on Episcopacy, and celebrate Bishop Huie's ministry. We will utilize the same document to provide a profile of the Texas Annual Conference to our new bishop, and welcome him or her to the conference.

**Committee on Episcopal Residence**  
**Dr. Tom Pace, Chair**

The Episcopal residence has met the essentials of the Episcopal family. The Texas Conference Board of Trustees and Council on Finance and Administration has assessed and maintained the residence upkeep. In the coming months the residence will be going through a preparation process for the transition of a new Bishop. The Committee on Episcopacy is very grateful for the loving care given by the Huie family during their tenure with the Texas Annual Conference.

**Board of Higher Education & Campus Ministry**  
**Rev. Carmen Rickel, Chair**

Campus Ministry in the TAC is stronger now than it has been in years. By 2017 we will have thriving Campus Ministries on ten different campuses: Tyler Junior College, University of Texas at Tyler, Kilgore College, Stephen F. Austin University, Sam Houston State University, Lamar University, University of Houston, Texas Southern University, Prairie View A&M University, and Texas A&M University.

Our Campus Ministers are continually rethinking how to best reach the students and to help them to become Disciples for Jesus Christ. This is evident in the roles our students hold in the TAC. In our more rural districts students from our Campus ministries are serving churches as local pastors and pulpit supply. Other students have and are participating in the Pastoral Intern Program, serve as Youth Directors, summer youth interns, camp counselors, and Sunday School teachers. All of this is made possible due to the mentoring and support the college students are receiving from our Campus Ministers.

The Excellence Document which sets standards and best practices for assisting ministries to assess and make recommendations appropriately is continually being revised to best help to evaluate the Campus Ministers and their fruitfulness. The Local Boards are continually being encouraged to become more involved with missions, visions and implementation of strategic strategies of Campus Ministries. Ownership and "Buy-in" of these strategies will help in garnering strength for these ministries. It is recommended that we have three types of members: Alumni of a Campus Ministry, Local Congregation members and Staff members of the University in which the Campus Ministry is located.

Looking forward to 2016-2017, BHECM will continue to be more visible at each Campus Ministry. Each member of BHECM has agreed to make visits to Campus Ministries throughout the school year to see what is actually going on at the Campus Ministries and to lend support to the Campus Minister. Meetings will also be held periodically with each Campus Ministers and their Board of Directors. BHECM will serve as a liaison

between the TAC and local Campus Ministries to help in discussions of the upcoming changes in Campus Ministry.

BHECM will continue to hold the Best Practices Retreat for the Campus Ministers and their interns. Best Practices has become a valuable resource for our Campus Ministers as they minister to our students. Previous years the retreat has focused on Spiritual Formation, Fundraising, and the Culture of College Students. The 2016 Best Practice retreat was a time for the Campus Ministers and Interns to share with each other what has and has not worked in their setting. A wealth of information was shared in a wide range of topics from outreach and fundraising strategies to leadership development, missions, and self-care.

<p style="text-align: center;"><b>Emerging Leader's Endowment</b> <b>Mr. Jim Henderson, Chair</b></p>
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As part of the Texas Annual Conference's vision of building vibrant, growing congregations, changing lives and reshaping futures for Jesus Christ, the Emerging Leaders Endowment was established in 2011 to ensure that the Emerging Leaders Initiative would be funded in perpetuity. The Initiative, comprised of four programs that are part of a larger ecology of call, are at the heart of our focus Investing in the Young, Growing Fruitful Churches, and Transforming Clergy and Lay Leadership.

The Conference recognized that The United Methodist Church would always have a need for young, diverse, gifted leaders who will enter the profession prepared to serve the Church for at least three decades. At the same time, in the face of dire warnings about shrinking congregations and shortages of pastors, the Conference was seeing early on encouraging results from the programs created to identify, recruit, encourage, and support young people who might feel God's call to ministry.

The programs continue to bear fruit. The Bishop commissioned a study by the Lewis Center for Church Leadership at Wesley Theological Seminary to examine the effectiveness of the two most intensive components of the Emerging Leaders Initiative, 1.) the Ambassador Grants, which help retire seminary debt, and 2) Advancing Pastoral Leadership, our accelerated leadership development program.

Ten years into the programs, the study identified strong positive trends indicating that continuing to invest in these programs will help increase the number of young people entering the clergy early enough that they will learn from our current clergy leaders and grow into leadership roles.

One powerful and affirming highlight of the report was the percentage of congregations showing growth since 2005 is higher among those served by young pastors (44%) than in the conference as a whole (38%) or in the denomination as a whole (34%). Still, for those young pastors, seminary indebtedness remains a major source of stress. Of those surveyed who had borrowed for school, the average debt is over \$39,000. Knowing that, it is easy to understand why grant recipients are so grateful.

The Bishop and Emerging Leaders Endowment (ELE) Board of Trustees have steadily raised funds to build the endowment, and are aiming to have a minimum of \$5 million in gifts and pledges committed by Annual Conference 2016. Two generous challenge grants have been awarded to help reach, and very possibly exceed, that goal: a \$525,000 challenge grant from the Permanent Endowment Fund of Moody Memorial United Methodist Church for new gifts and pledges made in 2016; and an \$85,000 challenge grant from The Parten Foundation that must be matched over the next three years.

So that young clergy have the chance to develop their own stewardship skills Ambassador Grant recipients and Advancing Pastoral Leadership participants have begun to work alongside the ELE Trustees, and with the Bishop's Cabinet, to raise the annual operating funds that bridge the gap between what is funded in the Conference budget and through grants, and what is needed to operate all four programs. Raising these operating funds means that the ELE Trustees do not need to draw from the Endowment so that it can continue to compound in this critical early stage. This work is the essence of the vision and leadership we have been cultivating among the young clergy

With each year that passes, the Emerging Leaders Initiative is having a greater impact in more churches. Other Annual Conferences, and leaders from other mainstream Protestant denominations, look to us as the model to emulate. The ELE Trustees are committed to stewarding the Endowment during the episcopal transition so that the programs will continue to thrive for generations to come, and those we have not yet begun to imagine.

# CENTER FOR MISSIONAL EXCELLENCE

**Center for Missional Excellence**  
**Rev. Diane McGehee, Director**

The church exists for the mission of God. That mission is that **ALL** might come to full salvation, in body, mind and spirit, in this present life, as well as in the life to come, through the grace and love of God in Jesus Christ. The primary task of the Center for Missional Excellence is to equip leaders – lay and clergy - and local congregations to fulfill that mission through relational ministries of mercy, justice, outreach, and inclusive community-building so that all persons, both inside and outside of the church, find new ways to experience and extend mercy, justice and wholeness: spiritually, emotionally, intellectually, physically, financially, and socially. The Center for Missional Excellence carries out this task by equipping local congregations to become the church that God has called them to be, first in the neighborhoods in which God has placed them, and then beyond those neighborhoods unto the ends of the earth.

(Acts 1:8)

Pursuant to the directives of the 2012 Annual Conference, the Center for Missional Excellence has directed its efforts within the three foci adopted by the Annual Conference: Investing in the young; cultivating growing, fruitful, missional congregations; and forming transforming lay and clergy leaders, by focusing on who is our neighborhoods and how do we build life-giving relationships with our communities and its members. Along these lines, the Center for Missional Excellence is working diligently to increase the diversity of participation in missional leadership and equip local congregations in reaching the growingly diverse community that God has gathered from the nations of the earth within the bounds of the Texas Annual Conference in our own neighborhoods. This directive has led the Center and the committees under its umbrella to focus on expanding our understanding of mission as a way of Christ-like daily living that is rooted deeply in scripture, prayer, and discipleship-building, out of which our work in the world arises in grace-filled relationships with all whom God places in the path of our lives. This is sacramental work that recognizes the dignity and worth of every single human being as made in the image of God and one for whom Christ died, and seeks to empower that image in all aspects of life.

We are in the midst of tremendously changing demographics. Houston is now the most multi-ethnic city in the United States and the geographic boundaries of our conference now include increasing numbers of families and communities from a multitude of Latino/a nations and backgrounds, as well as representatives from almost every nation and socio/economic background in the world. In response, the Center for Missional Excellence (CME) is working to help congregations address global, national, conference-wide and local needs of those impacted by: our education system, immigration laws, human trafficking, gang violence and the violence of war, homelessness, mental illness, incarceration, the foster care system, and local and global poverty. We are also responding to the growing world migration crisis in which one out of every 122 people in the world find themselves displaced, including refugees from Syria, Central America, and other parts of the world. Our work this year has included extending hospitality to Syrian refugees through a conference wide offering and participation of local congregations in sponsoring refugee families. The Center for Missional Excellence also co-sponsored with Islamic friends in our communities, a best practices refugee resettlement workshop which was also offered at the United Nations in March 2016. The CME has also supported the opening of two Justice for Our Neighbors clinics (“JFON”) at Mission Milby and St. Luke’s Gethsemane (both in the greater Houston area) which are assisting immigrants in our communities every day. A JFON clinic in Tyler, TX has been established and should be open and operating before the end of 2016. (The TAC’s JFON has also been selected to be the designated recipient of the opening gathering of the World Federation of United Methodist Women in Houston in 2016!). Last annual conference we focused our mission project on the families of incarcerated individuals by providing hundreds of Bibles for families, youth and children through the chaplaincy program as prisons in each district as well as working to expand Disciple Bible Study within the prison units within the TAC. This year, our annual conference mission project focuses on empowering churches and communities along both sides of the U.S./Mexico border in celebration of the ministry of our Bishop, Janice Riggle Huie and the conference emphasis on education and supporting our local schools. The CME has also helped churches throughout the conference in



working with the homeless and victims of human trafficking, mentoring programs for youth impacted by the juvenile justice system through reVision, education regarding: immigration reform, mental illness, the needs of school children and their families who are living in poverty and foster care and adoptive initiatives, as well beginning to address the urgent need to provide pre-school education for the increasing numbers of children living in poverty in our communities. We also launched projectCurate in partnership with GCORR and St. Paul's UMC and other churches within the TAC to create spaces in which people of diverse backgrounds and ethnicities can come together for theological reflection and mutual understanding of one another and the challenges faced in various communities within our conference. We launched the first "Healing Communities" pilot to pair congregations with families of those incarcerated through the Harris County jail system and to provide care to those persons and their families. The CME is also working with Methodist Hospital to help congregations extend care to those who have on-going medical and care needs within their communities. The Center has further increased its focus on developing new and innovative ways of building relationships with our Latino/a neighbors and developing leadership from within the ethnic communities with which God has richly blessed us. That focus will continue with increased efforts into 2016-2017 as our Conference lives more and more fully into its call to reach our local communities for Christ in a demographic in which almost 80% of those age 20 and under are of Latino/a heritage.

Beyond outreach and missional relationship-building in our local communities, the Center for Missional Excellence is working with the world-wide church to develop empowerment models for mission in all the communities in which we serve around the world. The focus of this paradigm shift is relationship- building that empowers the local communities and local churches around the world to realize their full potential in God's mission, rather than remaining in dependency. In furtherance of this focus, The Center for Missional Excellence offered "In Mission Together" training workshops in April 2016, one in Conroe and one in Palestine. The CME continues its focus on supporting learning from the Zoe model which moves aids orphans from a status of dependency to self-sustainability in family units in communities within three years. The Center has developed a conference wide outreach along both sides of the U.S./Mexico border which will partner churches from each district of the TAC with churches along the border for relational partnering under the 50/50 partnership model of the "In Mission Together" training.

We are getting better and better at disaster response as reflected in our efficient and compassionate response to the Spring/Summer storms that ravaged parts of our conference in 2015. The new depot in Conroe, which is under way and soon to be completed, will equip us to be ready to respond immediately and effectively to disasters not only within the TAC but throughout the South Central Jurisdiction and the country as needed. The depot will enable us to resource other disaster response and mission centers, train disaster and mission teams, maintain and organize response supplies and equipment and deploy resources promptly and effectively, as well as providing a location for missional training and development when not being used for responding to a current disaster. It will also become the focus of the new Missions Academy that is being developed by the TAC Missions Committee and SPIM.

As you will read in the reports that follow, the committees within the Center for Missional Excellence have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ, through ministries that address the whole person in body, mind, and spirit and offer redemption and acceptance into the family of God regardless of a person's status in life or in the community. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

<p style="text-align: center;"><b>TAC Missions Committee</b> <b>Rev. Lindsay Kirkpatrick, Chair</b></p>
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The TAC Missions Committee has been working hard to help the entire TAC shift into a new empowerment paradigm for mission as reflected in the "In Mission Together" training that is being offered in partnership with GBGM and the design of the U.S./Mexico border focus and partnership. The TAC Missions Committee is also designing a Missions Academy that will provide a "train the trainer model" for teaching best practices with regard to social justice issues such as immigration, racial reconciliation, and human trafficking, as

well as missional outreach in local, national and international communities. The intent is to train teams around each of these various ministry opportunities who will be available to help churches throughout the TAC who discern a call to respond to particular needs.

The TAC Missions Committee continues to pursue the following objectives:

- Better coordination and communication between missional vision and engagement at local, district, and conference levels.
- The development of new programs, while allowing programs that are working well to continue
- Greater focus on empowerment rather than dependency models for mission
- Young and new voices to guide the development of new programs to help local congregations to engage missionally in their neighborhoods and beyond
- Coordinate the sending arm of the center with its justice and advocacy arm

### **Mission Statement**

To empower TAC local churches in missional living, both locally and globally, with a spiritual foundation and practical tools for participating in God's mission of wholeness.

Our Tasks:

- 1) To define mission not in terms of events, but as a Christ-centered way of living, and to invite local churches into a dialogue about this understanding.
- 2) To inspire local churches to engage missionally, both locally and globally.
- 3) To equip local churches with tools and resources for engaging missionally, both locally and globally.

To help ensure ongoing funding of the missional work of the conference, the TAC Missions Committee has also updated the *Endowment Fund for Missions* governing document, created in 2003, but never fully activated, to reflect the current structure of the TAC and the Center for Missional Excellence, as well as the provisions of the Uniform Prudent Management of Investment Funds Act of the State of Texas (UPMIFA), while preserving the original intent of the fund. This update will allow this fund, which has remained dormant for over 10 years, to be utilized for the missional purposes for which it was originally created. The text of the updated document is set forth below:

### **The Endowment Fund for Missions of the Texas Annual Conference**

#### **The Purpose**

The Endowment Fund for Missions of the Texas Annual Conference, hereafter referred to as EFMTAC, is established for the purpose of providing members and friends of the Texas Annual Conference of the United Methodist Church the opportunity to make charitable gifts to support the missional work of the Texas Annual Conference ("TAC"). The EFMTAC shall be subject to the laws of the State of Texas, the Book of Discipline of the United Methodist Church, the actions of the Center for Missional Excellence of the TAC (or its successor), and the actions of the Texas Annual Conference.

The purpose of the EFMTAC is to provide funds and support for the major projects and programs locally, nationally, and internationally of the Center for Missional Excellence (or its successor) within the TAC. Funds may be directed to the following:

- Facilities such as new buildings, renovation of existing buildings, equipment and furnishings, labor and supervision. These facilities may be for worship, parsonage, education, medical programs and support, social programs, or community programs.
- Start-up funding for new programs or new components of existing programs. These programs may be religious, medical, social, and/or community-related;
- Disaster response, relief, and recovery

The EFMTAC shall not be used for the following:

- to pay Conference personnel staff salaries

- projects or programs fully covered by other grant agencies of the United Methodist Church, except that matching grants complementing grants from other agencies will be considered as demonstrating wide based support
- Churches that are a part of United Methodist Conferences except for Missionary Conferences and Central Conference Churches or except in times of disaster.
- Budget items of the Texas Annual Conference

### **OVERSIGHT OF FUND INVESTMENT**

#### **Investment Objective:**

EFMTAC funds will be invested pursuant to the investment policies and at the direction of the Investment Committee of the Council on Finance and Administration of the TAC (CF&A), consistent with the following investment policy:

This fund will be invested in a diversified pool of investments seeking total return of growth and income. The Fund will comply with the provisions of the Uniform Prudent Management of Investment Funds Act of the State of Texas (UPMIFA).

#### **Distributions:**

The amount available to distribute to the TAC Missions Committee for use will be calculated each January using 5% of a rolling five year average balance of the fund. The annual distribution amount will be added to any previously accumulated funds available for distribution.

#### **Report of Fund Investment and Eligible Distribution Amount**

CF&A will provide an annual financial report for the fund to the TAC.

### **UTILIZATION OF EFMTAC FUNDS ELIGIBLE FOR DISTRIBUTION**

The Missions Committee of the TAC (or its successor) shall determine utilization of any funds available for distribution in a calendar year. Any funds eligible for distribution within a calendar year that are not utilized shall roll over and be available for utilization in the following year. The Missions Committee (or its successor) shall annually report utilization of all distributions from the fund to the TAC. Decisions regarding the utilization of eligible funds will be made by a majority of the members of the TAC Missions committee present and voting.

All administrative expenses will be paid out of funds eligible for distribution.

#### **Gifts to the Fund**

The EFMTAC shall only accept undesignated gifts. Designated gifts should be made directly to the Texas Annual Conference.

#### **Liability**

In the absence of gross negligence or fraud, no member of the Texas Annual Conference, CF&A or the Missions Committee (or their successors) shall be personally liable for any action made or omission with respect to the EFMTAC.

#### **Dissolution of the EFMTAC**

In the event that the EFMTAC ceases to exist, the funds will revert to the Texas Annual Conference of the United Methodist Church or its lawful successor to be used as a permanent endowment fund for its ministry in accordance with the Book of Discipline of the United Methodist Church then in effect.

#### **Amendments**

Amendments to the terms and conditions of the EFMTAC may be recommended by the Missions Committee (or its successor) to the members of the TAC and must be approved by a majority vote of the Texas Annual Conference.

### **Severability**

If any provisions or any application of any provisions of this program shall be held or deemed to be or shall be illegal, inoperative, or unenforceable, the same shall not affect any other provisions or any application of any provisions herein contained or render the same invalid, inoperative or unenforceable.

## **Mercy Ministries**

Congregations in the Texas Annual Conference continue to respond to the challenge to “do justly, and to love mercy, and to walk humbly with our God” (Micah 6:8) by implementing and extending mentoring programs with local public schools. One of the challenges faced in our communities is the growing gulf between the rich and the poor. Poverty is a major roadblock to the flourishing of our young. In many of our suburban communities, the mindset and models of poverty are not well understood. Mercy Ministries continues to provide education regarding the models of situational and generational poverty. Mercy Ministries also continues to explore models for helping congregations address such poverty in their local neighborhoods and beyond. Mercy Ministries is also working with the Methodist Hospital to develop training and outreach opportunities for members of local congregations to help with compassionate support of those with ongoing medical needs after leaving the hospital.

## **Restorative Justice Ministries** **Rev. Mark Pickett, Chair**

Prior to 1990, the entire Texas state prison system was located in our conference. All 48 prisons were in or around Houston, Palestine and Huntsville. During the 1990's, in an effort to combat crime, more laws were passed by state legislatures to “get tough on crime”. This resulted in more people being arrested, and longer sentences which created overcrowded prisons and logistical problems. The need for more prison beds caused an unparalleled building expansion so that there are now approximately 110 prisons though out the entire state.

There are approximately 152,000 incarcerated persons in Texas state prisons and state jails with approximately 10 – 12 thousand of them women. Over half of these people are incarcerated in our geographical conference area. These figures do not include people incarcerated in city or county jails, federal prisons, youth facilities or people on parole or probation. The numbers alone are staggering and cannot begin to account for the devastation that impacts the families of victims, nor the offenders’ families, especially the children.

Restorative Justice Ministry (RJM) is advancing the TAC Vision and Mission as outlined in the Social Principles. “Restorative Justice grows out of biblical authority which emphasizes a right relationship with God, self, and community. When such relationships are violated or broken through crime, opportunities are created to make things right. Most criminal justice systems around the world are retributive. In contrast, restorative justice seeks to hold the offender accountable to the victimized person, and to the disrupted community. Through God’s transforming power, restorative justice seeks to repair the damage, right the wrong, and bring healing to all involved including the victim, the offender, the families, and the community.”

The number of UM churches involved in RJM is continuing to grow. United Methodist are involved in Kairos, Bridges to Life, Mentoring, Angel Tree, reentry, housing and many as well as other programs and are discovering that, “The Church is transformed when it responds to the claims of discipleship by becoming an agent of healing and systemic change.” (BOD ¶ 164, H)

- During the past year, several RJM workshops have been held throughout the conference.
- Freedom Jackets were collected and given to “new citizens” (ex-inmates) being released from prison.
- When UM offenders were released from TDCJ and provided contact information, churches in the TAC and around the state were contacted and asked to call and welcome that individual back into the community and invite them to worship.
- In November, once again United Methodists took part in “A Day of Remembrance” that began at the Capt. Joe Byrd cemetery with a memorial service and then flowers placed on each of the three thousand inmate graves.
- Dr. Stan Basler from the Oklahoma Conference was our speaker for the RJM breakfast at Annual Conference

- RJM provided monthly meals to the Hospitality House in Huntsville for families who visit incarcerated loved ones on weekends.
- RJM launched its first “Healing Communities” pilot to connect families of incarcerated persons with local congregations
- In partnership with projectCurate, RJM will be offering a conference in July 2016 which will bring together world leaders in restorative justice reform and best practices for ministering to and with those impacted by the criminal justice system.
- RJM supported Old River Terrace UMC in opening of a transitional facility and programming for returning citizens. **Our goals for the coming year are:**
  - To continue to promote RJM awareness.
  - To continue to assess what RJM ministries are currently being provided in the TAC.
  - To become a resource for questions and guidance regarding RJM.
  - To make available and share RJM resources throughout the TAC.
  - To invite clergy and laity to become involved or more involved in the risk taking mission of RJM.
  - To invite political involvement and legislative action so the state will become “smart” on crime.
  - To formulate an action plan to the TAC that would provide a fully functional aftercare facility that would include housing, clothing, food, and training to assist released offenders transition back into their community after being released from prison.
  - Encourage each church to designate one Sunday per year as RJM Sunday.
  - To include an RJM report in each district at the Annual District Charge Conference.
  - Include in the RJM conference budget, funding to allow RJM conference chair and possibly RJM representatives to travel to RJM conferences in or out of state to network or receive training to expand and improve RJM in the TAC.

Include in the RJM conference budget a line item designated to the Restorative Justice Ministries Network of Texas an annual amount of five thousand dollars. This ministry is an ecumenical ministry that is a vital resource to the TAC-RJM and is supported by the Episcopal diocese and churches of several different denominations.

<p style="text-align: center;"><b>Golden Cross Ministry</b> <b>Mrs. Shirley Broome, Chair</b></p>
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*And my God will meet all your needs according to his glorious riches in Christ Jesus.*

**Philippians 4:19 NIV**

Great blessings have been awarded in the name of the United Methodist Church through **Golden Cross Ministry** this year. Many of your churches continue to support this ministry each year and those offerings are given back to the neediest among us. Much gratitude and thankfulness are expressed to us from each of our applicants. Most applicants do not “expect” this kind of help from their church. Many do not know speaking to their pastor for spiritual guidance can lead to help with a medical expense and there **is** an *application* for that. We paid thousands of dollars in assistance this year with the help of each of you who made donations. Each dollar you give counts! Each dollar improves the life of someone you will probably never meet. What a great way to **“pay it forward.”** What a great result there is from your kind donations.

We thank each of the doctor’s offices and medical facilities who have been good enough to give us discounts this year to help our funds go further. We thank Dr. Charles Millikan and the **Houston Methodist Hospital** for helping several applicants who needed more than what **Golden Cross Ministry** could provide. There is nothing more troublesome than to hear a story of medical need and know we do not have the funds to help.

Please remember when your church plans a communion offering to benefit **Golden Cross Ministry**, any amount you give will help. We are still here doing the ministry of the church and passing on God’s blessings to others in the name of the United Methodist Church and its faithful members. Thank you for all you give. We give thanks too for Dora Lenz and all she gave in her lifetime to this ministry. She passed away in December of 2015 at the age of 97. She will be well remembered for her service.

**Social Principles Implementation Ministries (SPIM)**  
**Rev. Scott Moore, Chair**

Social Principles Implementation Ministries (SPIM) works to help individuals and congregations to study, discuss, and embody the social holiness to which we are called as people of The United Methodist Church. The chief instrument for this teaching is *The Social Principles of the United Methodist Church* (§§160-166, *The Book of Discipline 2012*), a statement of the UMC’s historic concern for social holiness among the faithful and within the culture of which the faithful are a part.

Under the leadership of the Wesley brothers and others in the Methodist Movement in Georgian England, the exhortation of St. Peter, “. . . as the one who called you is holy, be holy yourselves in all your conduct; for it is written, ‘You shall be holy, for I am holy.’” (I Peter 1:15 Leviticus 11:44) has always been a part of the life of the people called Methodist. Unlike some traditions which see ecclesiastical authority and civil authority as two separate operations of God’s sovereignty, Wesleyans have not embraced such a separation, but have sought a synthesis of revelation and reason which seeks to make visible now, even if only partially, the coming Reign of God with its justice and mercy, its grace and forgiveness, its healing and renewal of life. This is to be sought through both personal **and** social holiness as the Church seeks to “leaven the loaf” of society.

In 2013 the committees of the Center for Missional Excellence were realigned into two separate but inextricably tied groups; the Missional Excellence Committee and the Social Principles Implementation Ministries Committee. SPIM communicates with the District Leadership Teams and the Missional Excellence Committee and is responsible for planning and implementing ministries of justice, mercy, and advocacy in the Texas Annual Conference. The Committee consists of the chairs of Restorative Justice, Religion & Race, Commission on the Status and Role of Women, Native American Ministries, Hispanic Ministries, Peace with Justice, Church & Society, Black Methodists for Church Renewal, Disabilities Ministries, Mercy Ministries, and Christian Unity & Interreligious Concerns. SPIM helps educate and equip local congregations and leaders to address issues of justice, mercy, and social reform as part of their missional focus and work. In particular, the Texas Annual Conference has directed SPIM along with the Missional Excellence Committee to equip local congregations to engage effectively with the increasingly diverse community within the bounds of the Texas Annual Conference – a community which is now the most multi-ethnic community in the United States. God has literally, as in Acts 2, gathered the nations of the world within the bounds of the TAC and is calling us to respond by learning to speak in the literal and cultural languages of the nations God has so gathered.

In the following reports regarding the work areas of SPIM, we seek to summarize the efforts during 2015 and 2016 to assist individuals and congregations to grow in grace and holiness in their personal lives and in the life of the communities – local, regional, national, and international – in which they live.

SPIM is working closely with the Missional Excellence Committee to help understand the needs of those in our conference in their efforts to live into a missional lifestyle. We are seeking to integrate the implementation of the Social Principles in a holistic way into every aspect of missions in the Texas Annual Conference.

**Asian Ministries**  
**Dr. Frank Varro, Chair**

The Committee on Asian Ministries was created to support and promote, in the Texas Annual Conference, ministries that are among, or include, Asians, one of the fastest growing minority groups in the nation. These ministries fall into two groups:

- 1) Churches or ministries that are exclusively Asian, and worship and other ministries are conducted in those particularly indigenous languages
- 2) Churches or ministries that include those of Asian cultures, where worship and other ministries are conducted primarily in English, but allow for various Asian cultural differences in the individual church community.

Our task is, therefore, twofold:

- To support existing ministry in Asian fellowships and churches, and
- To raise up interest and new lay and clergy leadership in Asian communities in the Conference

The Asian Ministries Committee, which is composed of lay and clergy representatives, provides support for Worship, Bible study, and prayer opportunities in several Asian fellowships and ministries in the Conference. We

currently have four Korean, three Filipino, and two Chinese churches or fellowship groups, either on their own, or now presently shepherded by sponsoring churches, which form the network of our Asian Ministries in the Conference. Plans include forming additional Asian fellowship groups as international pastors and lay coordinators are able to be identified.

We also provide ministry and mission to those in our communities that are transitioning into the dominant-culture, English-speaking churches that still need inclusion in culture-of-origin ministry opportunities. Churches with bi-cultural families found new opportunities for inclusion in this worship and small group setting. Asian fellowships and churches are being encouraged to assist in cross-cultural meetings, rallies, the sharing of a meal, and fellowship times, both social and spiritual get-togethers, with other Asian and non-Asian churches and fellowships.

We sponsor annual international mission trips, including China, Malaysia and other Asian communities, providing Bible training, prayer and fasting, special cultural celebrations, and youth and worship rallies. Musical and dance groups, as well as children's choirs, have been formed. Flyers, letters, and emails, which share ideas and promote individual programs and projects, are exchanged by churches of the same language and culture group, as well as those sent from the Asian committee to other Asian entities. Both individual and group training meetings have been conducted.

Many Asian churches and fellowships conduct their own individual programs. In addition to these, we've had intercultural exchanges, such as All-Asian and All-International get-togethers (including non-Asian and Asian alike). These were times of sharing a meal, intercultural exchange, and a multi-cultural, multi-national, as well as multi-generational worship time. We also plan to raise up lay leadership in at least one additional Asian fellowship group in each of the Korean, East Asian, and other communities.

This year we were also honored to send two Asian youth to the Texas Youth Academy as we work to raise up future lay and clergy leaders for the church from all communities and cultures within our conference.

**Black Methodists for Church Renewal  
(BMCR)**

**Ms. Juanita Jackson, Chair**

Black Methodists for Church Renewal (BMCR) is the organized Black Caucus of The United Methodist Church. BMCR is recognized by the General Church as the legitimate Black Ethnic Caucus. Organized in 1968 and incorporated in 1969, BMCR serves as a platform from which Blacks speak to the General Church, a forum for Black Methodists where issues and problems can be defined and discussed, as well as outreach programs intended for Black Methodists. BMCR has member representation at the general, jurisdictional and local church level.

**Board of Church & Society**

**Rev. Beverly Woodard, Chair**

The Board of Church and Society (BCS) is one of the nine Social Principle Implementation Ministries (SPIM) organized under the Center for Missional Excellence. Along with the conference committees on Religion and Race, Status and Role of Women, Christian Unity and Interreligious Concerns, Disabilities, Asian Ministries, Hispanic Ministries, and Native American Concerns, the BCS works in a supportive partnership to equip local congregations to carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church, and to pursue implementation of the social principles of the UMC, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference.

In the past year, the BCS has continued to advocate for issues within our society that call out to a caring church. Areas of focus for the past conference year has included equipping local congregations to more effectively and relationally address Human Trafficking, the need for Immigration Reform, including launching JFON clinics in 2015, homelessness, and mental illness. Effectively addressing the impact of massive incarceration within the TAC is an area on which BCS and the Center for Missional Excellence committees are also beginning to focus.

**Christian Unity & Interreligious Concerns  
(CUIC)  
Rev. Janet Stillwell, Chair**

The Texas Conference Commission on Christian Unity and Interreligious Concerns is tasked with assisting local congregations and districts to work cooperatively with other expressions of the Christian community that we might witness to the unity of faith in all Christians for the transformation of the world. The Commission also seeks to encourage dialog with non-Christian religious communities, so that we might listen and learn more about their perspectives and work cooperatively where we share values.

The CUIC recognizes and commends those congregations who are in cooperative relationships with other denominations and religious faiths in efforts to address the particular needs of their communities. Whether through support of a common agency or direct work on particular projects, great energy comes when we work side by side. The Texas Annual Conference celebrated the Week of Prayer for Christian Unity in a worship service including twelve different Christian traditions on January 23, 2015. The celebration took place at Lakewood Church with Bishop Michael Rinehart providing the message and Cardinal Daniel DiNardo participating as a part of the Benediction. Rev. Diane McGehee and Rev. Janet Stilwell were honored to participate in this powerful worship that truly showed what the body of Christ looks like when we are joined together for a common purpose. We look forward to being a contributing member of this worship again next year.

One of the members of the CUIC, Mr. Brad Harmes of St. Paul's UMC, as well as members of St. Paul's UMC, the Branch UMC (formerly Esperanza, a Chapelwood congregation) and Fondren Apartment Ministry of Westbury UMC and others, have embarked on a new ecumenical opportunity called project CURATE (The Center for Urban Reconciliation and Theological Education) which is encouraging dialogue and community-building between those of differing theological understandings and ethnic/cultural/socio-economic backgrounds through contextual, practical and accessible theological learning that includes community building as the body of Christ, across divides in the context of one another's neighborhoods. This project was launched out of the Center for Missional Excellence in partnership with the General Commission on Religion and Race, and is being led by Dr. Matthew Russell of St. Paul's. For more information about this dynamic program, please go to [www.projectcurate.org](http://www.projectcurate.org).

**Commission on Religion & Race  
Rev. Mark Welshimer, Chair**

“The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places.” (United Methodist Constitution, Article V)

One of the roles of CORR is to work with COSROW in monitoring Annual Conference sessions and meetings for inclusiveness. This training has been passed on to the members of the commission and others who participate in this task in reviewing nominations and Annual Conference sessions each year. The ministry of monitoring is to help measure our progress and/or our need for improvement as related to inclusiveness in our conference deliberations and decision making.

CORR also understands its task to include equipping local congregations to address issues that impact ethnic communities. Issues of racial discrimination still present in our communities have been made even more apparent in our communities in the context of racially motivated violence that has occurred and is occurring in local and national communities. The Commission on Religion and Race will be focusing on creating spaces for dialogue to address these issues in our churches and our communities and to train teams to help facilitate honest and healing dialogue.



**Committee on Disability Concerns**  
**Rev. Frank Guidry, Chair**

The mission of the Committee on Disability Concerns is to expand the Annual Conference's and local congregation's understanding of varying types or combinations of disabilities and how to welcome persons with disabilities into our congregations and other gatherings.

"Everyone has the right to be welcomed into the House of God of their choice. Disability should never be a barrier to inclusion." Ann Davie and Ginny Thornburgh

"That All May Worship: An Interfaith Welcome to People with Disabilities"

This book by Annie Davie and Ginny Thornburgh is an excellent resource for congregations who are intentional about welcoming person with disabilities. This book is available online for free at <http://www.aapd.com/what-we-do/interfaith/that-all-may-worship/that-all-may-worship.pdf>

The word "disabilities" is a misnomer. The **Committee on Capability Concerns** is a more appropriate moniker for the work of this committee.

We have been challenged by the Fair Haven UMC's United Methodist Women to become the Committee on Differently Able Concerns. Considering these challenges that we face as a committee our objectives for the upcoming Annual Conference year are:

1. Have each congregation submit an accessibility audit as part of their Charge Conference Reports
2. Have the Annual Conference designate a Sunday as Annual Capability Sunday as congregations throughout the conference will recognize and honor persons within their congregation who are labeled disable.
3. Have consultants visit and make presentations throughout conference to expand congregations understanding of varying type and combinations of disabilities.

**Committee on Native American Ministries**  
**(CONAM)**  
**Rev. Ross Hyde, Chair**

A collective journey to Repentance and Reconciliation began in Tampa, Florida at the United Methodist General Conference in 2012, with the assistance of the Rev. George "Tink" Tinker. Tink's thought-provoking and powerful presentations challenged the minds and spirits of those in attendance at that General Conference.

"If United Methodists are serious about repenting for past injustices against native peoples, they must prepare for a long and painful journey," said the Native American theologian. "There is a lot of history that's been concealed, and you have to go and dig it up," he said.

As we approach the 2016 General Conference there is still much digging to be done, including that in our own conference. This committee has attempted to do just through various avenues. One such avenue has been through the use of educational materials such as "Giving Our Hearts Away" that was advocated for, and sponsored by, the United Methodist Women's Missionary Events in 2008/2009. Other avenues have been the Cultural Events that we have sponsored at schools, district and conference educational training events we have attended throughout the year.

**WORSHIP** – This past year has been a great success with the "Third Sunday Worship/Fellowship". It has been an open worship service and dinner taking place each month for Native Americans and their advocates throughout the Houston metro area. With guest speakers such as Bishops, Superintendents and local Native Americans each service always brought Great Spirit to the occasion. Services are held at St. Mark's UMC, Patterson St., Houston, and are led by invited Native American Clergy, Lay Speakers and song leaders. CONAM offers worship and fellowship in a culturally-focused, dynamic, spirit-filled evening together. We regularly attract 30-50 attendees, and include birth, marriage, new member and tribal recognition celebrations. We continue to attract visitors and new attendees. We are looking at new ways this quadrennium, to not only strengthen this "Third Sunday Worship/Fellowship", but to help other churches in the Conference to start their own.

**Cultural Heritage Days** – In the past we have done many things to bring the Native American Culture to those in our communities. This past year our attempt to lower the cost of our Powwow and to bring in a Celebration of Native American Cultures event has been a success. This has allowed us to better focus on Ministry and Mission

with and for Native Americans. We however have been lead to search our hearts and our vision. We believe that a new direction has been given. Each year we have held an annual Native American Cultural Day in the month of April. This has helped rise up and encourage a particular Native American Dance/ Ministry group from Oklahoma, along with other Natives locally who have produced a beautiful exhibition. We have been blessed by being able to sow into these groups and have watched them mature in the Lord. Now God is calling us to expand our encouragement to more Native Dancers and to 20 more in the local Native American Community. We feel that in order for us to effectively do this we must invest in them. One of the ways for us to invest is to draw more Natives to our annual event. We have decided to change the face of our Cultural Day to An Annual Powwow. We will now begin to hold an Annual Native Nations for Christ Contest Powwow in October. This powwow will be a one day event that will gather the local Native community for a time of social dancing, contest, and community. The greatest opportunity, however, is the chance for our ministry to invest in the spiritual lives of those our hearts are moved for.

**MISSION** - CONAM missionaries have served at home and in partnership with others:

- CONAM was able to participate in Katy Folk Life Festival, by presenting information about Native Stories, dances, traditions and everyday life of Native Americans. Participants were able to learn about the Native American Bean known as the Anasazi Bean and their history, this was open to all ages.
- CONAM was able to work with several Independent School districts
- CONAM provided a monthly scholarship to help with small expenses during the 2014 school year for Riverside Indian School for Girls.
- CONAM participated in any mission forum that they were invited to, by having a display and providing speakers where requested.
- CONAM had its first “First Nations Family Heritage Day”, were we worked with children of incarcerated Native Americans and others to make flutes and talking sticks.
- When we can, we continue to provide clothing and food for desperate Native Americans in our conference and beyond.

**MINISTRY - CONAM funds are supporting:**

- A third year of financial support to supply the food pantry of Hooten Billy Memorial United Methodist Church of Oklahoma City (OIMC, Pastor Walter Quetone) in order to help them get back to a self-sustaining program serving Native Americans with great need in their community.
- A continued small scholarship for a Native American student to help them attend a Community College in our area.
- Local congregations that wish to further their ministries to include Native American Worship, Music, and Culture. These churches are helped in the areas that invest in our youth, help their leaders to become more effective and allow their church and worship to become more vibrant Disciples for Christ.

**MEMBERSHP - Our activities and efforts continue to raise awareness of our UMC Social Principles** especially as they relate to Native American ministry. We are strongly endorsed and supported by the leadership of OIMC (Oklahoma Indian Missionary Conference) and the NACP (Native American Comprehensive Plan) of The United Methodist Church. We continue to assist Texas Annual Conference congregations with their Native American Awareness Sunday programs and to offer a Speakers Bureau for presentations at schools, civic groups and churches. We currently sponsor a Native American Lay Speaker in training. One of our members served as the Native American Chaplain for the Texas Department of Criminal Justice. This past year many of our members and advocates participated in The Native American Camp Tour. This tour reached into the Texas Department of Criminal Justice system, ministering to Native Americans that are incarcerated and their families.

**FUTURE PLANS:** We look forward to a new year of challenge and change as we continue to develop and live into our role of transforming lives and making disciples within the Native American Community in the Texas Annual Conference and well beyond.

Some of the future plans for the upcoming four years are:

- Helping congregations to see the importance of Native Americans being included in their ministries and worship services.
- Creation of training material for all levels of ministry, especially for the leaders of churches and educational materials for the youth. Some of this may be to work on material for Lay Servant Ministries.

- To continue to print and publish the Cook Book that will supplement the CONAM ministries and help in allowing others to experience Native American cuisine, along with history and stories throughout the book.
- Helping to establish local CONAM Groups at District and church levels.
- Working on providing more speakers for churches to allow them to present Native American Ministries to their leaders, youth, congregations, and communities.

We thank you for the commitment of sponsorship, space, financial support and participation that you have so generously provided.

### **Committee on Status & Role of Women (COSROW)**

**Rev. Hazel Jackson, Chair**

COSROW monitored all sessions of the 2015 Texas Annual Conference. We received assistance from other members of the Conference to maintain a balance in our monitoring system. Our results were tallied by a statistician and we are pleased to share that participation was very balanced this year. Great effort was put forth by the Conference to be inclusive in each area as participants were selected. Thanks to everyone involved. This makes it a pleasure to monitor our Annual Conference.

Brochures were displayed at our monitoring table and many Conference attendees are interested in implementing Social Justice for children and adults. Human trafficking is of great concern since Houston has been named as a hub for this injustice. COSROW addresses issues of social justice and seeks to create an awareness of how to identify and assist someone who is at risk for this injustice.

COSROW encourages churches to get involved with their neighborhood schools. Partnering with area schools is a win – win situation. We are able to help fill in a void in some young people’s lives through tutoring, Real Men Read, and providing school supplies for students and teachers. Churches that get involved in the lives of youth and children are providing an awareness of unconditional love and a service to our communities. Establishing relationships with neighboring schools is an essential message that COSROW seeks to publicize. COSROW encourages churches to get involved and help children reach their potential.

Together, we can make disciples and transform our world.

For additional information about COSROW, please contact Chairperson, Rev. Hazel Jackson at Ashford UMC.

### **Committee on Hispanic Ministries**

**Rev. Jose Pena, Chair**

Houston, the TAC, and the state of Texas are experiencing rapid demographic changes that present that TAC with one of the most exciting opportunities in its history. God has literally gathered the nations of the Spanish speaking world in our midst and calls us to share the gospel with the members of this incredible community so that they experience the abundance of God’s grace both in this life and the life to come. What an opportunity! What a challenge! Today, in Harris County, 80% of those 20 years old and younger are of Latino/a heritage and that percentage is being replicated throughout the districts of the TAC in smaller, but no less significant percentages. With this growing diverse community comes traditions, cultures, world-views, foods, wisdom, experiences and perspectives, as well as deep faith traditions that are as varied and rich as the people who populate our communities.

In response to this magnificent opportunity, the Center for Missional Excellence is directing its energy to new and innovative ways to build relationships between our congregations and the community that is “us.” Education has long been at the core of Methodist work in the world and that heritage has equipped us well to begin to address the need for quality preschool education for all children, many of whom cannot afford preschool and who thus start school more than two years behind, with little chance of ever catching up. Methodists have historically been innovators in education and we are equal to this task. Filling-in the education gaps will thus be one of the key focuses of Hispanic Ministries. Immigration reform advocacy will also continue to be a major focus in support of Methodist values of keeping families together, paying livable wages, and honoring the image of God in every human being. The Center for Missional Excellence has launched a Hispanic Leadership Apprenticeship program pilot to train Hispanic leaders to enter the candidacy process for possible appointment as

local pastors throughout the conference and is working closely with the Center for Congregational Excellence to help congregations reach out to their Hispanic neighbors as well as plant new multi-ethnic and Hispanic congregations. We are coordinating mission work along both sides of the U.S./Mexico border and other Spanish speaking countries with our local work here in learning the story and history of the communities that God has brought within the bounds of the TAC; and more. All of it focuses on moving us out of our silos and into the community to be the church of God in the world in new and creative ways, in reliance on the direction and movement of the Spirit of God.

**Peace with Justice Committee**

**Mr. Clark Martinson & Mr. Ken Lewis, Co-Chairs**

The General Board of Church & Society is assigned to implement the Peace with Justice Program of the United Methodist Church to make shalom visible in people's lives and communities. A Peace with Justice Offering is gathered throughout the year that is split 50:50 between our Conference and the National Program. The National Program offers grants for UMC churches achieving at least one of the following objectives:

- Assist United Methodists in understanding and responding to violence and militarism, and in moving and leading nations and peoples to reconciliation, transformation, and redemption.
- Involve and develop principal leaders among United Methodists and enjoin the general public in efforts to end conflicts, human rights violations and violent aggression around the world;
- Promote just national and international policies and actions (governmental and non-governmental) seeking to address poverty and restore communities; or support policies that promote systematic economic justice and the self-development of peoples, in particular to respond to the disproportionate effect of injustices on racial, indigenous and ethnic persons.'

The UMC General Board of Church and Society keeps our conference connected with national and global Peace and Justice issues.

**The Goals of the Texas Annual Conference Peace with Justice Program are to:**

- Promote and administer the annual Peace and Justice Special Sunday Offering
- Equip the churches to deepen members' spirituality and teach the skills of peacemaking in our conference
- Equip congregations to work with interfaith, ecumenical and grassroots coalitions to promote Peace and Justice work.

**Texas Annual Conference Disaster Ministries**

**Rev. Scott Moore, Director**

In early May 2015, storms swept through multiple communities in the North and Northwest districts of the Texas Annual Conference. Many of our communities suffered significant damage from wind and rain. TAC Disaster Ministries immediately responded in places like Van, Crockett, Rusk, and Henderson. During the night and early morning hours of May 25 and 26, 2015, while we gathered in Houston for the 2015 meeting of the Texas Annual Conference, severe storms swept through East and Southeast Texas causing major flooding events in the Southeast, East, West, Central North, Central South, South, and Southwest districts. During a 12 hour period, over 11,000 homes in Harris County alone were damaged. In the month of May, over 35 trillion gallons of rain fell in the state of Texas; enough to cover the entire 268,581 square miles of our state with 8 inches of water. Again, TAC Disaster Ministries Early Response Teams responded immediately, providing much needed assistance to disaster survivors. Our teams cleaned out flooded homes, tarped damaged roofs, and brought material assistance to those in need. In June, Tropical Storm Bill made landfall in the Rio Texas Conference bringing torrential rain to our southwestern counties as it moved inland. On December 26, multiple tornados touched down in the North district and immediately to our north in the North Texas Conference. Between May and December, the Trinity River overflowed its banks 4 different times with the Brazos, San Jacinto, Neches, Sabine, and Red Rivers all reaching record or near-record levels of flooding. Every time disaster struck, TAC

disaster response teams were on the front line of relief. In 2015, our disaster relief teams assisted over 400 different families in every district in our conference and provided teams and material assistance to Rio Texas, Central Texas, and North Texas Annual Conferences.

Following the disaster relief response, TAC Disaster Ministries moved into the next phase of our response: helping establish Long Term Recovery Groups in 7 different communities across the conference. We placed board members on the Long Term Recovery Groups in Greater Houston, Van, and Walker County while monitoring and advising groups forming in several other towns and counties. We anticipate these efforts extending into 2017 and beyond, proving once again that United Methodist disaster responders are the “first in and last out.”

Since Annual Conference last year we have ramped up our training efforts, certifying approximately 75 new Early Responders trained to assist in times of disaster. We have added 3 new Early Response Team trainers to our cadre of leaders and have had many more express interest in becoming trainers in 2016.

We are eagerly anticipating the completion of the TAC Mission Depot in Conroe, expected to open in August 2016. The Mission Depot will serve as a centralized base of operations for our disaster responders, a warehouse and storage facility for our response equipment and supplies, and a training center for our disaster personnel. This will allow us to be even more efficient in our disaster response efforts.

While we always hope and pray that our conference will remain untouched by natural disaster, we stand ready to respond whenever and wherever we are needed.

# GENERAL INSTITUTION REPORTS

## Heartspring Methodist Foundation Rev. C.J. Taylor, President & CEO

Heartspring Methodist Foundation was created by the Texas Annual Conference in 1978 under the original name the United Methodist Foundation of the Texas Annual Conference. In 2009 after careful consideration the Foundation changed its name to Heartspring Methodist Foundation. Its mission is to provide financial and stewardship services to the churches, institutions and members of the Texas Conference. These services include investment management, charitable trust management, loans, grants, planned giving, stewardship education, and consultation. Since 1990 the Foundation has been totally self-sustaining and receives no apportionment support from the Conference.

2015 was another solid year for the Foundation with growth in virtually all of our programs and services. In 2014 we participated in some serious strategic planning in which we examined the needs of the Annual Conference and how we can best service those needs. In 2015 we put a lot of effort into implementing that strategic plan. On June 1, 2015 Rev. Mark Woodward joined our staff as the Vice President of Development. On October 1, 2015 Sarah Rich joined our staff as Administrative Assistant.

The Foundation's staff currently consists of seven persons: Dorena Moore - Chief Financial Officer, Sarah Rich - Administrative Assistant, Rev. C.J. Taylor – President / CEO, Edgar Vallarta – Controller, Cheryl Westbrook - Loan Officer, Krystol Wheeler - Director of Communications, and Rev. Mark Woodward – Vice President of Development.

Eleven Trustees, fifteen Advisory Trustees and fourteen ex-officio members make up the governing board of the Foundation.

For more information about the Foundation call 713-533-3780 (Houston area) 903-758-8305 (Northeast Texas Area) or toll free 1-800-521-9617.

### Heartspring Methodist Foundation Board of Trustees 2016

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<p><b>Houston Methodist Hospital System</b> <b>Dr. Marc L. Boom, President &amp; CEO</b></p>
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**OVERVIEW**

Houston Methodist contributes to the mission and vision of the Texas Annual Conference through its own mission of healing and wholeness:

*To provide high quality, cost-effective health care that delivers the best value to the people we serve in a spiritual environment of caring in association with internationally recognized teaching and research.*

Congregations cannot be vibrant or growing without the physical health of members and clergy. Houston Methodist assists congregations by Leading Medicine not only in Houston and Texas, but throughout the world.

The Belief Statement affirms a like-minded commitment within the scope of the hospital's own mission and vision:

*Affiliated with the Texas Annual Conference of the United Methodist Church, Houston Methodist works closely with local church leaders to bring compassion and spirituality to all its endeavors and to help meet the health needs of the community. As it fulfills this purpose, the hospital participates in the redeeming activity of God that makes the world a better place for all humankind. Houston Methodist is based on the belief that God can heal through the lives, actions and words of persons, regardless of various religious perspectives.*

*Therefore, in all endeavors Houston Methodist strives to treat every patient it serves as a person of sacred worth and value, created by God.*

Striving to provide quality health care, internationally recognized teaching and groundbreaking translational research to patients of all races, creeds, and religions in a spiritual environment of caring; Houston Methodist encompasses seven hospitals in the Houston area including Houston Methodist Hospital in the Texas Medical Center, Houston Methodist Sugar Land Hospital, Houston Methodist Willowbrook Hospital, Houston Methodist

San Jacinto Hospital in Baytown, Houston Methodist West Hospital near Katy, Houston Methodist St. John Hospital in Clear Lake and Houston Methodist St. Catherine Hospital in west Houston. The system also includes Houston Methodist Global Health Care Services, Houston Methodist Research Institute, Houston Methodist Specialty Physician Group and a comprehensive residency program.

## **CORPORATE OPERATIONS**

Houston Methodist continues to focus on the shared missions of excellence in patient care, research and teaching. A vital component to the success of Houston Methodist is creating a work environment that retains employees, attracts new hires and supports the I CARE values for all.

In 2015, Houston Methodist was named one of *Fortune* magazine's "100 Best Companies to Work For," for the 10<sup>th</sup> consecutive year.

During the past year work continued on construction of a 193-bed full service hospital in The Woodlands. Houston Methodist The Woodlands Hospital will be on the southeast corner of Texas 242 and Interstate 45, and is expected to open in 2017. The campus will also include a 135,000-square-foot medical office building, which was completed late in 2015.

Houston Methodist continued to roll out a new computer software system that will be an important tool in ensuring the same quality of care at all of our hospitals, imaging centers and emergency care centers. The EPIC system will help Houston Methodist improve patients' overall experience by streamlining everything from patient care, medical records and billing. The introduction of EPIC was a huge collaborative project, requiring input from many employees from various disciplines across the system. The system will be fully implemented and will "go live" in the spring of 2016.

## **SPIRITUAL CARE (Corporate)**

### **The Rev. Charles R. Millikan, D.Min., Vice President Spiritual Care**

Spiritual Care continues to be a driving force at the Houston Methodist Hospital and its network hospitals.

Currently there are 27 full time Chaplains, 19 PRN (contract) Chaplains, 16 clinical pastoral education residents and students, five office support staff members, plus a full-time Roman Catholic chaplain, a system director for Spiritual Care, and a project director in bioethics totaling 70 in the department. Spiritual Care also has some 242 lay ministers who work with the chaplains, giving us a strength of 312 to serve the spiritual and emotional needs of our patients, families and staff.

Patient visits continued to show remarkable growth this last year. In 2015 we saw 230,716 patient visits, up from 224,206 in 2014 and 192,521 in 2013. With admissions totaling 90,722 in 2015, patients were seen on average better than 2.5 times each during their admissions.

Spiritual Care also has a major role regarding bioethics for Houston Methodist and its network hospitals. Working closely with Baylor College of Medicine's Center for Ethics and Health Policy, we taught an intensive bioethics course with 58 persons attending from around the United States. Consult volume continues to be extremely strong with 449 consults made during 2015. These consults offer support for clinicians, patients, and families in making ethical decisions and resolving and preventing conflicts. The value added includes enabling communications between health care professionals and patients/surrogate decision makers. This work contributes to increased patient satisfaction, improved quality of care, and reduced readmissions after the patient has been discharged.

In 2016 a new and exciting collaboration between Houston Methodist, Baylor College of Medicine, Weill Cornell Medicine, and New York-Presbyterian Hospital will train clinical ethics fellows. This new program will meet the growing need for trained and credentialed ethicists with a goal of establishing a national certification process.

The Rev. Dr. Charles Millikan is the vice president for Spiritual Care and Values Integration. He continues to serve as a management attendee to the Board of Directors, the Houston Methodist Research Institute, and the Quality Committee. He also serves as a member of the Institute Review Board, the Business Practice Council, and is Chair of Houston Methodist Hospital's Bioethics Committee. Dr. Millikan also serves as the executive sponsor to Houston Methodist's Bioethics Council which is the coordinating body for the larger system. Dr. Millikan also serves as the liaison between Houston Methodist and the Texas Annual Conference.

In addition to these responsibilities Dr. Millikan is on the executive board of SMU's Perkins School of Theology, the Board of Directors of the Methodist Retirement Communities, Inc., chair of the Board of Directors for the Ron and Katherine Krist Samaritan Counseling Center, vice chair of the Prayers for the People Board of



Directors (Presbyterian), and a member of the Advisory Board of Catholic Charities for the Archdiocese of Galveston-Houston.

## **COMMUNITY SUPPORT**

### **Cathy Easter, President Senior Vice President, Community Development**

At Houston Methodist, caring for our community means more than providing quality health care at our hospitals – it also means supporting individuals and organizations that touch the lives of those in our community. Our community benefits initiatives spring from the I CARE values championed by Houston Methodist employees, from support staff and nurses to physicians and executives. Whether we are exhibiting our I CARE values through our [I CARE in Action](#) employee program or providing a [community benefits grant](#) to our community partners, Houston Methodist is committed to delivering the best value to the people we serve.

Houston Methodist responds to the community's needs through community benefits and charity care programs designed to improve health and access to health care in the Greater Houston community. For 2014, Houston Methodist provided more than \$581 million in community benefits which included education of health professionals and patients, research and many other activities that help us continue to strengthen the Houston community. Charity care contributions totaled more than \$198 million. Through the charity care program, Houston Methodist provides services to the medically and financially indigent both at the hospital and through affiliated organizations. Our relationships with external community based health organizations has been a source of great pride for our hospital system.

We continue to cultivate our meaningful relationships with our community partners such as Vecino Health Centers' Denver Harbor Clinic, an eastside establishment serving the underserved. As part of our relationship with Denver Harbor Clinic, Houston Methodist provides medical residents to see patients, increasing the number of those who can be treated at the clinic. With the success of this partnership at Denver Harbor Clinic, Houston Methodist has extended its reach and efforts to bring specialized care to underserved communities. In 2014, Houston Methodist began providing medical residents to San Jose Clinic and Legacy Community Health Services. Through this partnership, neurology, endocrinology and nephrology were brought to a traditionally medically underserved community. This program continues to grow as we meet the needs of our most vulnerable population.

Community benefit programs provide peace of mind and help rebuild the lives of those who need it most by bringing a sense of compassion and human dignity to the art of healing. Houston Methodist provides significant financial support to agencies who provide health care to the indigent community. This support is given to organizations like Houston Area Women's Center and Christ Clinic as well as donating millions of dollars for in-kind lab services, medical supplies and equipment, computers and accessories, office supplies, furniture and pharmaceutical items to assist those in need locally and throughout the world.

Community support goes beyond financial funding. Our employees reach out to help our neighbors by donating time, talents and money to support many great community causes. Houston Methodist's I CARE in Action program allows our employees time out of their normal work schedule to volunteer with community partners in an effort to promote social responsibility. Since the program's launch in 2012, more than 4,950 Houston Methodist employees have committed to being a volunteer through the program and have contributed more than 12,977 volunteer hours to local charity organizations focused on supporting the uninsured and underserved.

Through our I CARE In Action program, Houston Methodist came together in October 2015 for a week-long mission to help feed Houston's hungry with the support of Houston Food Bank. This activity brought out more than 375 employees from all of our hospitals along with their respective CEOs.

The Houston Methodist family is united in our community goals to provide access to care for our city's most vulnerable populations. We support organizations such as the March of Dimes, the Crohn's and Colitis Foundation, American Heart Association, American Red Cross, American Cancer Society, Susan G. Komen Foundation and many more. Employees volunteer at local health fairs around the city and participate in other community activities, including community blood drives, immunization drives, health workshops and events designed to raise money and awareness for conditions such as heart disease, breast cancer and stroke.

Houston Methodist's community support takes on many forms. Serving the community is a very important and vital undertaking. Over the past year, we have been honored by the great contributions made by our employees and physicians. The people of Houston Methodist – from clinical staff to members of corporate

departments, from maintenance workers to food service employees, from administrators to physicians – all joined together in a time of need to serve. We continue our commitment each and every day to our community through our I CARE values.

**HOUSTON METHODIST HOSPITAL Roberta Schwartz, Executive Vice President**

In 2015, Houston Methodist Hospital further developed and expanded upon its goal of becoming one of the nation’s leading academic medical centers. This past year marked significant hospital commitment to excellence through our clinical work and our culture of I CARE values.

In the clinical area, we are always working to improve quality for our patients. As a system, we continually are succeeding at achieving excellent results in areas of hand hygiene, mortality and core measures.

For the fourth year in a row, Houston Methodist Hospital was ranked the No. 1 hospital in Texas on *U.S. News and World Report’s* “Best Hospitals” list. In addition to being ranked No. 1 in the state, HMH also was named the top hospital in Houston. HMH ranked in 11 specialties with seven improving their rank from 2014. HMH was ranked in the following areas: cancer (No. 36 ranking), cardiology and heart surgery (21), diabetes and endocrinology (23), gastroenterology and GI surgery (10), geriatrics (26), gynecology (45), nephrology (28), neurology and neurosurgery (16), orthopedics (22), pulmonology (17) and urology (19). Among our community hospitals Houston Methodist Willowbrook Hospital was ranked No. 4 in Houston and No. 8 in the state, while Houston Methodist Sugar Land Hospital was ranked No. 9 in the city and No. 37 in Texas.

In 2015 HMH earned a national award for ranking No. 8 among high-performing hospitals by UHC, an alliance of the nation’s leading academic medical centers. The Bernard A. Birnbaum, MD, Quality Leadership Award is given to UHC member academic medical centers that have demonstrated superior performance as measured by the UHC Quality and Accountability Study, conducted annually since 2005. The study was designed to help academic medical centers identify structures and processes associated with high performance in quality and safety across a broad spectrum of patient care. The Institute of Medicine’s six domains of care – safety, timeliness, effectiveness, efficiency, equity and patient centeredness – were again used as a guide in structuring the study criteria. This year 102 UHC member institutions were included in the analysis, which used performance data from a variety of sources, including the UHC Clinical Data Base/Resource Manager™, the UHC Core Measures Data Base, the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) survey, and the Centers for Disease Control and Prevention’s National Healthcare Safety Network.

Work continued on a new 390-bed inpatient tower on the Houston Methodist Hospital campus. It will house highly advanced heart and neurosurgery operating rooms and will replace the hospital’s original Main building. This new facility will function as an epicenter of care and will house all services for heart and vascular diagnosis, treatment and rehabilitation. Phase 1 of the new construction is slated for completion in 2017. The new tower will account for 745,000 to 923,000 square feet and will include six acute bed floors (216 beds), two shelled bed floors (72 beds), a 24-bed VIP unit, helipad and conference facilities. For neurology and neurosurgery care, the tower will offer 36 ICU beds, 72 acute care beds and two operating rooms.

2015 marked the 10<sup>th</sup> year of Houston Methodist’s commitment to providing training for the physicians of the future. Our 10<sup>th</sup> class of residents and fellows had 105 graduates. For the 2015-2016 academic year, we have 266 residents in ACGME-accredited residency programs and eight in GME-sponsored fellowships. We have residents practicing at Houston Methodist San Jacinto, Sugar Land and Willowbrook hospitals, in addition to those at HMH. Our residency program has grown over the course of a decade to include 37 accredited programs.

Last year HMH welcomed marked the very first class of medical students in our partnership with Texas A&M Health Science Center. The inaugural class had 24 third-year medical students and six MD/PhD students. With Texas A&M, HMH established a Houston campus offering core clerkship rotations and an MD/PhD program to provide translational research opportunities for A&M students.

A partnership with the University of St. Thomas helped create a Masters in Clinical Translation Management degree.

Other Houston Methodist Hospital statistics from 2015:

- 7,395 employees
- 1,479 affiliated physicians
- 36,720 admissions
- 326,534 outpatient visits
- 1,026 births

- More than 12,406 international encounters from 84 countries
- 421 transplants performed at the Houston Methodist J.C. Walter Jr. Transplant Center

### **SPIRITUAL CARE (Houston Methodist Hospital)**

#### **The Rev. Stacy Auld, M.Div., BCC, Director of Spiritual Care and Education**

Chaplains continued to offer 24/7 in-house chaplaincy coverage to meet our hospital's round-the-clock needs. This intense ministry was offered by gifted members of the department: 10 staff chaplains, including two new hires (one of whom is specifically dedicated to patient and staff care in our Emergency Department), six CPE residents, seven CPE extended students, nine CPE summer interns, and 46 lay ministers. The staff also includes one director, one CPE manager, one CPE education coordinator, one CPE supervisory student, one project analyst and one secretary. Enriched by their cultural and denominational diversity, these colleagues were united by a common drive to serve. In 2015, HMH recorded 36,720 patient admissions. Staff chaplains and students made 35,992 visits to both inpatients and outpatients, and 7,361 visits to patients in the Emergency Room. The staff made 17,620 pre-surgical visits, with 51.5 percent of surgical patients receiving a pre-surgical visit from a chaplain. Chaplains and students assisted patients with 1,278 advance directives.

Beyond traditional patient and staff care, the department engaged in other specialized ministries specific to various parts of the hospital, which nurtured religious faith by establishing life-giving relationships. The department provided Blessing of the Hands Ceremonies during Nurses' Week and Lab Medicine Week, blessing the hands of 921 staff members. The department offered seven Tea for the Soul events for more than 200 staff members experiencing stress on various patient care units. The purpose of Tea for the Soul is for the chaplains to offer staff a listening ear, compassionate conversation, and light refreshments during work hours. Additionally, the Spiritual Care staff offered a rendition of Tea for the Soul, called Treats for the Soul, during National Pastoral Care Week in October. All 52 patient care unit staff experienced the presence of their unit-based chaplains with the same listening ear, compassionate conversation, and in this case, chocolate and other sweet delicacies. On selected high stressed units, a Mobile Tea for the Soul is offered when individual staff members experience particularly difficult deaths. The department also offered various services of blessing and recommitment to newly opened or renovated sectors of the hospital. Departmental staff were occasionally tapped to assist units in times of particular stress, offering support and effective listening.

The spiritual care department again sponsored two very well-received Hispanic Pastors' Conferences during the year. The conference in April was "How to Deal with Spiritual Stress in the Ministry" with Dr. Luis Rodriguez, CPE supervisor, for 88 pastors and lay leaders in attendance. The October conference focused on "Ministry to People with Psychiatric Illness" with 96 pastors and lay leaders attending. Through our department's continued partnership with Perkins School of Theology, staff chaplains offered a lecture on "The Art of Hospital Ministry" to students in Dr. Paula Dobbs-Wiggins Pastoral Ministry class. For the third year in a row, Houston Methodist Hospital hosted a J Term for Perkins students, and the same course was also offered in July. Five students in January and nine students in July participated in lectures on topics related to professional health care chaplaincy and biomedical ethics, and also shadowed staff chaplains in entity hospitals. To consolidate their learning, participants engaged in dialogical debriefing sessions and wrote theological integration papers.

Departmental leadership was active in numerous hospital-wide initiatives during the past year. The department gave particular leadership to the hospital's annual ICARE Workgroup Recommitment effort, offering training and support to all departments in Houston Methodist Hospital, the Houston Methodist Research Institute, the Houston Methodist Physicians' Organization, and corporate divisions. Members of the departmental staff chaired advance directive and patient rights task forces which ensured the hospital's continued accreditation with Det Norske Veritas, the hospital's accrediting agency. Staff chaplains continue to serve as active members of the hospital's Biomedical Ethics Committee.

The Department of Spiritual Care and Education is marked by a sense of teamwork and collegiality. On the hospital's annual employee satisfaction survey, Spiritual Care and Education was ranked as a tier one department (top ranking) notable for its collaboration, strong sense of commitment and continual push for excellence. On the hospital's internal satisfaction survey in which department directors rate other departments on their responsiveness, quality of service, and courtesy, Spiritual Care and Education was rated 4.8 on a scale of 5. The department's 2015 patient satisfaction score was 87.0, an increase over last year's score of 86.2. We believe our

chaplains' renewed commitment to quality and safety is a testament to this increased patient satisfaction, and we celebrate the accomplishment!

### **Clinical Pastoral Education through the Association for Clinical Pastoral Education (ACPE)**

Houston Methodist Hospital's Clinical Pastoral Education (CPE) is an interfaith ministry setting in the Texas Medical Center. The CPE program provides a learning environment where students of diverse faith traditions, backgrounds, and culture collaborate to provide excellent spiritual care training. HMH's CPE also trains chaplains working in communities of faith, hospitals and other facilities all over Houston, the state and nation. We believe spiritual care is as important as physical care and goes hand in hand with suffering, healing, life and death.

The CPE program requires a student's full commitment and a strong motivation to learn professional spiritual care skills. Residents and interns in our CPE program learn how to be compassionate and empathetic chaplains who understand how to deal with pain, sickness, life transitions, and death. CPE programs are run by the Department of Spiritual Care and Education, which practices an interfaith, multicultural approach and provides support to patients, families and staff of all faiths.

Qualified participants select from three distinctive offerings: 1) the 12-month, full-time residency supported by a stipend, 2) the 11-week, full-time summer unit geared for theological students, and 3) the part-time (9-month) extended unit which meets once a week. In 2013, the Association for Clinical Pastoral Education (ACPE) extended the department's accreditation until 2022.

Houston Methodist is currently training six residents and 13 interns. This year we added two Muslim CPE intern students. They have been a great asset to the medical staff offering spiritual care and comfort regardless of the patient's religion, and they operate under the guiding principle of "the dignity of the individual."

Clinical Pastoral Education training is in high demand, and we would like to offer this training to many more additional qualified applicants, including chaplain residents and interns in our community hospitals. For this reason, we began three new clinical settings in Houston Sugar Land, Willowbrook and West hospitals. Our plan is to start an educational placement in September 2016, with at least six students at Houston Methodist Sugar Land Hospital.

### **Lay Training and Denominational Volunteers in Spiritual Care**

The department continued its commitment to lay education and effective utilization of volunteers. The lay ministry program provides specialized training for those who demonstrate the interpersonal skills necessary for effective hospital ministry. The department's training program details the basics of good listening and responding as well as the fundamentals of effective hospital spiritual care delivery. We currently have 43 active lay ministers. We also have 34 faith group volunteers (Roman Catholic, Presbyterian, Church of Christ, Jehovah's Witness, Jewish and Muslim) who provide excellent care in consultation with departmental staff. In July, we established a new partnership with St. Vincent de Paul Catholic Church. We trained 22 men and women who serve by offering the Eucharist to our Catholic patients, a need that had been unmet. Together, these 99 volunteers made 23,582 patient visits. We could not make the spiritual care impact that we do without these faithful men and women!

### **Bereavement Program**

The department continued its multi-phase bereavement program for families whose loved ones died at Houston Methodist Hospital. The departmental staff ministered to 747 bereaved families, making personal visits at and around the time of death, and then following up with personalized letters to family members. This outreach was also extended to parents who suffered a perinatal death. Two hospital-wide memorial services were conducted in Wiess Memorial Chapel with special written invitations and personal phone calls being offered to all who had experienced bereavement during the past six months. The department sponsored seven memorial services for hospital staff members. The department also continued to respond to HMH staff members and families experiencing the death of a loved one.

### **Conclusion**

The departmental staff and the lay ministers remain committed to our hospital's mission as lived out through our I CARE values. Working together and with colleagues throughout the institution and in the Texas Annual Conference, we continually seek ways to enrich our spiritual environment of caring and to glorify God through service to all people.

## **HOUSTON METHODIST SAN JACINTO HOSPITAL**

### **David Bernard, Senior Vice President and CEO**

Houston Methodist San Jacinto Hospital (HMSJ), located in Baytown, has been meeting the health care needs of East Harris, Liberty and Chambers Counties since 1948. The hospital operates 275 beds between two campuses, providing inpatient and outpatient services. Inpatient services at the Garth campus include three medical units, a surgical/pediatric unit, a medical/surgical intensive care unit, and a new intermediate care unit and maternal/child unit with a Level II nursery. The hospital's Alexander campus offers inpatient rehabilitation, skilled nursing and psychiatric units.

Houston Methodist San Jacinto Hospital has nine operating rooms available for inpatient and outpatient surgeries and two operating rooms for obstetrical patients at the Garth campus, as well as a free-standing outpatient surgery center with three operating rooms. Featured programs include a cardiovascular center, orthopedics program, women's health center, imaging services, cancer center, cardiac rehabilitation, physical, occupational and speech therapy, sleep study center, wound care and hyperbaric medicine, and diabetes management.

In 2015, Houston Methodist San Jacinto employees participated in the Population Health Management Pilot Program and experienced great improvement in many aspects of their health since the initiative based on employee biometric statistics began in July 2014. A great example of how this program can benefit employees is demonstrated by the finding that 50 percent of participants achieved control of their diabetes, hypertension and nicotine use and that 74 percent of participants with uncontrolled hypertension normalized their blood pressure during the program. Thanks to the success of the pilot program, Population Health is on track to become a system-wide program.

In 2015, Houston Methodist San Jacinto Hospital was ISO 9001:2008 re-certified and remains accredited by the National Accreditation Program of Breast Centers (NABPC), Undersea and Hyperbaric Medical Society, American Diabetes Association, Society of Cardiovascular Patient Care, and Commission on Cancer. In addition, Houston Methodist San Jacinto Hospital earned an "A" from the Leapfrog Hospital Safety Program for the sixth consecutive cycle and maintained the Gold Plus Get With the Guidelines Stroke Award and silver award for Get With the Guidelines Resuscitation from the American Heart/Stroke Association.

The hospital also received the 2015 Guardian of Excellence Award for Employee Engagement from Press Ganey Associates. The award recognizes top-performing health care organizations that have consistently achieved the 95<sup>th</sup> percentile or above in performance and is a nationally recognized symbol of achievement in health care.

The hospital's Imaging Services department's full complement of diagnostic and therapeutic imaging procedures earned full accreditation by the American College of Radiology (ACR) in 2015. In addition to accrediting nine diagnostic procedural areas performed by the department's staff, the ACR also conferred elite status on the department by confirming it as a Breast Imaging Center of Excellence and a Designated Lung Cancer Screening Facility. Houston Methodist San Jacinto's Cardiology/Echocardiology department was awarded accreditations in echocardiogram and transesophageal echocardiography by the Intersocietal Commission for the Accreditation of Echocardiography Laboratories (ICAEL).

Houston Methodist San Jacinto Hospital experienced outstanding performance in quality and safety measures in 2015. An above target score of 99.7 was attained in hand hygiene compliance, while core measures (98.3) were above target. Patient Satisfaction scores also trended positively. Outpatient (94.2) was at superior, while inpatient (86.8) was at threshold and HCAHPS (74.2) was at threshold. Ambulatory surgery (94.1) exceeded target.

Physician growth continued in 2015 with a focus on the expansion of the primary care network, targeted recruitment for specialists and continued expansion of the hospital's aligned physician network.

## **SPIRITUAL CARE (Houston Methodist San Jacinto)**

### **The Rev. Steven Spidell, DMin. BCC, Director of Spiritual Care and Values Integration**

The spiritual care department of Houston Methodist San Jacinto Hospital (HMSJH) provided quality spiritual care and support to our patients and families, physicians, our staff, as well as to the Baytown community throughout 2015.

The spiritual care department of two full-time staff chaplains, one director and three contract chaplains provided chaplain availability seven days each week and on-call coverage after hours. Besides responding to referrals and crisis situations, the chaplains provide daily visitation at the Garth campus and weekly visits at

Alexander campus (also PRN) for patients, families and staff. The chaplains offer times for prayer and blessing for those departments and patient units desiring a spiritual focus as they begin their week. The chaplains also provide a time of spiritual presence in response to difficulties and stresses in those particular areas.

In 2014, Houston Methodist San Jacinto Hospital's three staff chaplains provided 19,255 visits and the lay ministry volunteers made 6,973 visits for a total of 26,228 visits. In 2014 the department began with 12 lay ministry volunteers and ended the year with twenty-two volunteers. Last year we had 19 spiritual care volunteers who, combined with the professional staff, saw 37,359 people.

Spiritual care is very much an integral part of Houston Methodist San Jacinto Hospital's culture.

The chapels of both the Garth and Alexander campuses and the Memory Garden provide places of quiet, reflection, remembrance and a spiritual environment of peace and healing. Chaplains are assigned to units for coverage; spiritual care volunteers make daily rounds. Morning and evening prayers are offered over the hospital loudspeakers. "Tea Time" is an innovation to serve the families of ICU, SICU, and cath lab with a time of rest and renewal. In addition, "Your Word for the Day" offers to staff members a positive word of affirmation which is hugely popular. This program has recently expanded to include patients. In 2016 an electric votive candle stand will be added to the chapel in memory of the Rev. Mike Proctor with significant funding coming from the Bay Area Ministerial Alliance.

Catholic mass has become a regular offering in Schweitzer Chapel thanks to the weekly visits of Father Reuben Nwankwor. Special furnishings are being added to the chapel to support Catholic worship in this setting. Father Reuben also visits patients in our critical care units on Fridays. He is also working to increase our existing number of Catholic denominational spiritual care volunteers. The spiritual care department continues to provide "Refreshments for the Soul" – a spiritual care and support program for our staff – and has a leadership role in the Schwartz Rounds program.

The spiritual care team of Houston Methodist San Jacinto Hospital remains steadfast in our commitment to continue enriching our service of caring. CEO David Bernard has expressed his desire to make San Jacinto's patient care memorable not only for the highest quality of medical care but also because of inspirational spiritual care. The spiritual care department is committed to achieving these goals.

## **HOUSTON METHODIST SUGAR LAND HOSPITAL**

### **Chris Siebenaler, Senior Regional Vice President and CEO, Houston Methodist Sugar Land Hospital**

Houston Methodist Sugar Land Hospital (HMSL) continues to expand and meet the growing needs of Fort Bend and surrounding counties. In 2015, construction continued on our Brazos Pavilion, the new six-story patient tower scheduled to open in the spring of 2016. The Brazos Pavilion – part of a \$131 million expansion effort under way at HMSL – will add 104 beds, primarily for intensive care and medical/surgical patients. Once Brazos joins the Main and Sweetwater Pavilions on campus, the hospital's total capacity will reach 347 beds. In addition to inpatient beds, the hospital has 20 operating rooms, state-of-the-art diagnostic imaging and specialized Centers of Excellence in cardiology, neurosciences, oncology, orthopedics, women's services and urology.

The demand for services from Fort Bend County continues to be high, with the hospital experiencing record volumes. In 2015, the hospital admitted 16,003 patients, performed almost 13,000 surgical procedures, delivered over 3,300 babies, and treated 50,675 patients in our onsite Emergency Department and Sienna Plantation Emergency Care Center combined.

The hospital completed several expansion projects in 2015, including a new 75,000-square-foot facility for Houston Methodist Orthopedics & Sports Medicine, and expansion and relocation of the 20,000-square-foot Heart & Vascular Center. Additionally, the relocation of the Heart & Vascular Center freed up existing space to make it possible to renovate and double the size of the hospital's Birthing Center in 2016, in order to support the growing maternity and newborn needs of our community.

HMSL received many awards and recognitions in 2015, including being named one of the nation's 100 top hospitals by Truven Health Analytics™. Truven identifies hospitals and leadership teams that provide the highest level of value to their communities, based on a national scoreboard in 11 key areas including patient care, operational efficiency and financial stability. HMSL is still the only hospital in Fort Bend County to earn accreditation with commendation by the American College of Surgeons - Commission on Cancer, which means our Cancer Program had to meet or exceed quality care standards and maintain levels of excellence in the delivery of comprehensive patient-centered care.

HMSL also remained the recipient of the American Heart Association/American Stroke Association's "Get With The Guidelines®-Stroke Gold Plus Quality Achievement Award," recognizing the hospital's commitment

and success in implementing a higher standard of stroke care by ensuring that stroke patients receive treatment according to nationally accepted standards and recommendations. In addition, HMSL continues to uphold its Chest Pain Center Accreditation, a designation reserved for hospitals across the country that demonstrate the highest level of expertise in treating heart attack patients. HMSL was also voted by the community as the Best Hospital through both the *Fort Bend Star* and *Living Magazine* readerships.

These outstanding achievements are the direct result of the expertise and vision of the physicians and staff at HMSL. The I CARE values continue to be at the core of HMSL's foundation, and are an important part of our commitment to provide exemplary care in a safe, spiritual and healing environment.

Furthermore, HMSL continues to perform many medical firsts and advancements in medicine and technology. HMSL is the only institution in the Fort Bend area to have 24/7 coverage with both interventional cardiologists and cardiac surgeons with capability to respond immediately and provide proper care onsite any time of the day or night. In addition, HMSL introduced with great success the proven BIG® and LOUD® speech and physical therapy courses for patients with Parkinson's disease. HMSL also introduced the use of DaTscan™, the first imaging agent approved by the FDA for use in capturing images of the brain to accurately diagnose patients with a parkinsonian syndrome, which is a group of conditions that includes Parkinson's disease. HMSL also unveiled the new TrueBeam linear accelerator for state-of-the-art cancer treatment. This advanced GPS-like system is ideal for treating tumors of the lung, abdomen, breast, prostate, head and neck with precision and speed.

As the level of care and the complexity of its offerings have grown, the hospital's connection and commitment to the Fort Bend community have also grown. We continued to grow the HMSL Physician Organization, which now employs over 55 physicians representing a wide range of specialties including primary care, cardiology, general surgery, gynecologic oncology, neurology, oncology, orthopedics, podiatry, pulmonology and sleep medicine, radiation oncology, reconstructive surgery, rheumatology and vascular surgery.

Community outreach remains a vital component, and in 2015 HMSL continued its efforts with many initiatives. Numerous free health education seminars and screenings took place throughout the year with topics ranging from varicose veins, heart health and stroke awareness to colorectal and lung cancer to back pain and joint pain. HMSL continued its partnership with Fort Bend ISD to provide sports medicine services for student athletes, offering student physicals to all athletes throughout the Fort Bend and Alief Independent School Districts and the implementation of an onsite after-hours sports injury clinic at the Houston Methodist Orthopedics & Sports Medicine facility on campus.

HMSL collaborated once again with Fort Bend/Sugar Land Exchange Clubs and the Sugar Land Rotary to provide free flu shots to all community members who participated in Santa's Gift Exchange. Fort Bend residents bought a new, unwrapped toy or clothing item to HMSL in exchange for a flu shot. The toys and clothing benefited local children in the Fort Bend area. HMSL also participated in sponsoring Christmas wish lists for at-risk children through the Fort Bend Rainbow Room. Every department within HMSL participated, donating more than 400 gifts to 86 children identified by the Texas Department of Family and Protective Services. HMSL also hosted a Cancer Survivors' Day celebration and luncheon and sponsored numerous nonprofit fundraising events, including American Cancer Society's Couture for the Cause, Second Mile Mission Center's golf tournament, Child Advocates of Fort Bend home tours and Literacy Council of Fort Bend's spelling bee, to name a few.

Houston Methodist Sugar Land Hospital is proud to be a leading contributor to the health and well-being of Fort Bend and surrounding county residents. It is committed to expanding its service offerings to meet the needs of its physicians and community, while still remaining focused on its unique vision, values and culture.

## **SPIRITUAL CARE (Houston Methodist Sugar Land Hospital)**

### **The Rev. Bill Bross, M.Div., BCC, Director Spiritual Care and Values Integration**

The Spiritual Care and Values Integration Department at Houston Methodist Sugar Land Hospital is committed to providing the highest quality pastoral care for our hospital and the community. We promise to always be available, to seek and promote balance in all of our activities, to open ourselves to the wonder and amazement of each life encounter, and to respect and honor the gift of diversity. We are called to offer direction in the formation of our hospital culture, to demonstrate God's love in all of our interactions, and to invite each member of our staff to take their place within our spiritual environment of caring.

The spiritual care department at Houston Methodist Sugar Land Hospital is an integral part of the hospital's life and is engaged at every level of the hospital and throughout the Fort Bend Community.

In 2015, we were diligent in providing morning prayer in several departments throughout the hospital, support for physicians and nursing staff, and regular resources that offered reflection and care for all staff throughout the

hospital. This year we have continued our integrated approach to advance directive education and follow-up, partnering with Case Management and Guest Relations. This initiative includes the educational video, produced at Houston Methodist Sugar Land Hospital, which is now being used throughout the system for advance directive education. We partner with Human Resources on several culture initiatives, and work with several departments in planning and facilitating Schwartz Center Rounds for compassionate care throughout the year. Our “Mentoring at Houston Methodist” initiative continues to grow, as we work to support our staff in integrating our Houston Methodist culture within everything that we do.

We hold Wednesday morning prayer, regular worship services, weekly Catholic mass and other special worship services, including Ash Wednesday, Martin Luther King Jr. Day, the National Day of Prayer, Thanksgiving and Easter. Prayer boxes are placed strategically throughout the hospital. In recent months we have experienced an increased volume of requests for chaplains to visit patients, as well as for completion of advance directives. We also initiated delivery of Shabbat boxes to our Jewish patients each Friday evening, along with the broadcast of a Sabbath service on spiritual care channel 19.

We have expanded our Lay Ministry program to include both Muslim and Jewish Volunteers. Clinical Pastoral Education was initiated at Houston Methodist Sugar Land Hospital in September 2015, with two chaplain Interns engaged in an extended unit of CPE. This program is conducted in partnership with Houston Methodist Hospital, and has brought a new dimension of education and excellence to the care that we provide. A total of 40,912 pastoral visits were made in 2015 by staff chaplains, PRN chaplains, CPE interns and lay ministers.

In 2015, we engaged the community through an ongoing grief support group, breast cancer support group, and two six-week “Powerful Tools for Caregivers” workshops. At several churches, we also offered advance care planning.

We actively engage the Fort Bend County community in dialogue around faith and health issues. Our spiritual care department partners with 48 volunteers from the community to assist with daily lay ministry, Holy Communion ministry, Sabbath resources, cancer patient support and healing music. The Music at Houston Methodist program has integrated into spiritual care nicely - a song or piece of music can play a vital role in the lives of patients, family members and staff.

We want community clergy and their parishioners to think of Houston Methodist Sugar Land Hospital as their hospital, and we work hard to see that this becomes a reality. Through our community liaison initiative, area clergy and church leaders have been contacted and personally visited this past year in an effort to strengthen our partnership in caring for and taking ownership of our community. One visible result of this effort has been the development of a “Community Resource” page on our Houston Methodist Sugar Land Hospital internet site, which lists over 50 support groups and community resources available throughout Fort Bend County. Also, as a result of this effort, a quarterly faith community clergy breakfast has been initiated to provide a forum for spiritual leaders in Fort Bend County to gather and discuss issues of faith and health as they relate to our community.

We remain committed to providing the highest quality of pastoral care and spiritual support throughout Houston Methodist Sugar Land Hospital and our community. It is our goal to engage the spirit of every patient and staff member in the care that we provide.

## **HOUSTON METHODIST ST. CATHERINE HOSPITAL**

### **Wayne Voss, Senior Vice President and CEO, Houston Methodist St. Catherine Hospital**

This February, Houston Methodist St. Catherine Hospital will begin its second year as Houston Methodist’s first long-term acute care hospital. Our average daily census has grown from 17 in January 2015 to 35.3 in January 2016. We expanded our staffed beds from 30 in 2015 to 42 staffed beds in 2016. And our employees have grown from 128 in January 2015 to 206 employees in January 2016.

In 2015, Houston Methodist St. Catherine celebrated a number of accomplishments.

1. LTACH license approval April 2015 – retro date to August 1, 2014
2. Wound Care Open – Jan. 2015
3. “Jesus the Great Physician” statue arrived Feb. 3, 2015
4. Cardiac/pulmonary rehab open – March 2015
5. HBO chambers installed – March 23-24, 2015
6. Increased staffing and bed capacity to 40 2<sup>nd</sup> quarter 2015
7. Renovated and expanded ICU/CCU April 2015



8. We developed relationships with the LVAD team at Houston Methodist Hospital in the Texas Medical Center last year and received our first LVAD patient in December 2015.

When Houston Methodist acquired CHRISTUS St. Catherine Hospital in 2014, the hospital was renamed Houston Methodist St. Catherine Hospital. More than 400 CHRISTUS employees from this campus were transferred to new roles throughout the Houston Methodist system, with 137 joining Houston Methodist West Hospital. A few services remained opened at Houston Methodist St. Catherine including imaging, outpatient rehabilitation and the breast center. After a few months, the breast center closed, and in 2015 the imaging department closed. Currently, outpatient rehabilitation remains an active department of Houston Methodist West Hospital.

With plenty of physical room for growth, leadership continues to explore additional outpatient service possibilities at Houston Methodist St. Catherine Hospital, which operate as departments of Houston Methodist West Hospital. In addition, the Houston Methodist system has plans to relocate several departments, including IT EPIC training space and corporate revenue cycle.

### **SPIRITUAL CARE (Houston Methodist St. Catherine Hospital)**

#### **The Rev. Craig Bradley, BBA, MRE, BCC, Director Spiritual Care and Values Integration**

Spiritual care services at Houston Methodist St. Catherine are led by Craig Bradley, director of Spiritual Care and Values Integration. Chaplain Peggy Hennig is assigned to Houston Methodist St. Catherine and is on campus at least two full days a week. We have plans this year to extend the onsite chaplain presence to full time. The total spiritual care team between Houston Methodist St. Catherine and Houston Methodist West Hospitals provides 24/7 on-call coverage in the event a patient, family member or staff member has a spiritual care need.

Houston Methodist St. Catherine holds Roman Catholic mass at noon on Tuesdays. Father Reuben Nwankwor, Houston Methodist Catholic consultant, leads our mass services, visits Catholic patients, and assists in organizing the Eucharistic Ministry from volunteers at Epiphany of the Lord Catholic Church. Our chapel provides a calm, inviting place for all.

### **HOUSTON METHODIST ST. JOHN HOSPITAL**

#### **Dan Newman, CEO, Houston Methodist St. John Hospital**

Houston Methodist St. John (HMSTJ) is an acute care hospital with 178 licensed beds including 12 operating rooms, an onsite ambulatory surgery center (ASC), and 7 orthopedic and sports medicine clinics throughout the surrounding communities. St. John celebrated its second anniversary as part of Houston Methodist on Feb. 1, 2016.

Service and quality care continue to be the driving force at HMSTJ and we have seen some notable progress. Quality results in 2015 include a mortality index of .61, core measure aggregate compliance of 98.5 percent and hand hygiene compliance of 99 percent. HMSTJ has made noteworthy improvements in inpatient satisfaction including the largest increase in HCAHPS survey scores in the system. Our outpatient scores in 2015 were above the 90<sup>th</sup> percentile and ambulatory surgery results lead Houston Methodist. The work is never done in regards to patient satisfaction and we look forward to many more successes in the coming year.

We successfully completed our second hospital accreditation as well as our second “Stroke Ready” survey by DNV. HMSTJ continues as an accredited chest pain center and we are preparing for our Pathways to Excellence application. In 2016, HMSTJ will begin a partnership with Texas Children’s Hospital for neonatology coverage in our Center for New Life. This partnership will provide a consistent level of service to moms and babies as in our sister Houston Methodist facilities.

As the only private, not for-profit hospital in our market, we take pride in our status as a faith-based organization committed to providing superior care and exceptional service to our community. Houston Methodist St. John Hospital continues to actively participate in outreach programs, community events and sponsorships. We also hosted numerous free educational events in which the community is invited to hear our expert physicians discuss varied health-related topics. In 2016, we will continue to expand our community education programs that include skin cancer screening, CPR training in partnership with the American Heart Association, the League City Chamber of Commerce Women’s Conference and an adaptive physical education day for area students. Relationships with local school districts are valuable to HMSTJ and in 2015 the hospital renewed contracts with both Dickinson ISD and Clear Creek ISD to provide athletic trainers and physicians to work with their student

athletes. HMSTJ is also the stadium founding partner for CCISD's Challenger Columbia Stadium, slated to open in the fall of 2016.

In late 2015, we began a renovation to our Center for New Life (CFNL) unit that will enable HMSTJ to provide enhanced services to better meet the needs of our community. This renovation will improve the aesthetics of the unit as well as provide necessary equipment upgrades. The CFNL renovation is expected to be complete in July, a perfect complement to the newly recruited Ob/GYN physicians who are busy growing their practices.

Physician growth continued in 2015 with a concerted effort to expand our primary care network in the Greater Bay Area and targeted recruitment of specialty physicians. At year's end Houston Methodist St. John Hospital employed a team of seven primary care physicians, two general surgeons, three orthopedic physicians, two neurologists and four obstetrician/gynecologists. Recruitment of top talent will continue in 2016 with additional recruits in the area of orthopedics, neurology, urology and oncology. Houston Methodist St. John Hospital is committed to expanding our service offerings, while maintaining our commitment to exceptional quality, safety and service.

## **HOUSTON METHODIST ST. JOHN HOSPITAL**

### **The Rev. Richard T. Maddox, MDiv, BCC, Director of Spiritual Care and Values Integration**

The mission of the Department of Spiritual Care and Values Integration at Houston Methodist St. John Hospital is first to provide servant leadership in educating, promoting, and facilitating the incorporation of the I CARE values by all staff in caring for patients and caregivers, and in supporting each other while providing such care. Second, the department seeks to provide spiritual care for all patients, caregivers, and staff that recognizes and respects personal spiritual beliefs and values, and contributes to physical, emotional, and spiritual healing and wholeness. The staff of the department is fully committed to serving this mission and the vision of Houston Methodist St. John Hospital to "be nationally recognized for superior care and exceptional service."

In 2015, department staff developed the I CARE values recommitment program, and presented it in hourly sessions to 41 departments. The program allowed staff from every discipline an opportunity to discuss the I CARE values in the context of their individual work ethics and of the missions of their departments. These discussions led to commitments by the staff to endorse the values in ways specifically related to their departments. The commitments were recorded on posters and displayed in prominent places in their departments. As an outgrowth of the I CARE recommitment program, department staff authored a vision prayer and a prayer for each of the I CARE values. In response to demand, these prayers were produced and distributed to every department for group use, and on small prayer cards for personal use.

Department staff also facilitated and participated in the culture strategy discussion, in which 25 staff members from other hospital departments met on five occasions to engage in a focused discussion on the hospital's vision statement. The reflections and recommendations from the sessions were communicated to the hospital administrative leaders.

Spiritual care department staff present the ICARE values at every new employee orientation, laying the groundwork for new staff to adopt and embrace the culture. This presentation stresses the I CARE values as the essential instrument in providing superior care and exceptional service.

The director, one full-time staff chaplain, and 12 volunteers provide spiritual care at the hospital. Four of the volunteers are Eucharistic ministers in the Catholic tradition; two of them serve on weekends. The director and staff chaplain developed and conducted a training session for the volunteers in March. Mentoring and supporting the volunteers are vital ongoing tasks of the director and staff chaplain.

The director and staff chaplain make rounds and respond to referrals on the inpatient units, the emergency department, and the outpatient ambulatory surgery unit. They also provide 24/7 coverage of all emergency referrals. This coverage responsibility includes participating on interdisciplinary teams of clinicians to develop and implement plans of care for different phases of patients' health care, including advance directives education, end-of-life care and hospice care.

The director and staff chaplain were involved in a wide range of other spiritual care activities intended to support patients, caregivers, staff and the community, including the following: morning and evening prayers offered over the hospital PA system; daily inspirational messages or devotions emailed to all staff, including pieces personally authored by the director and staff chaplain during Advent and Lent; sympathy cards mailed to the families of patients who die at the hospital; biannual services of remembrance for families of patients and

staff; bereavement items (prayer blankets and squares, journals, Bibles, etc.) provided to grieving family members; Martin Luther King Jr. celebration for the hospital community; Irish blessings distributed on St. Patrick's Day; community advance directives education event participation; spirituality in aging presentation made to local church; prayers and blessing of hands of nurses offered during National Nurses Week; blessings of newborn babies provided; spiritual care emergency resource kits (Bible, cross, prayer squares, CareNotes, rosaries, laminated prayers, etc.) prepared and provided to the ED and inpatient units; weekly prayer provided for the operating room team; prayers offered at special events including nurse residency graduation, hospital service awards and first anniversary recognition of Christus Health/Houston Methodist St. John Hospital transition; performances by outside musical groups during week of Christmas; staff Christmas caroling on inpatient units; Christmas Eve service; daily, weekday Catholic mass; and leadership on the hospital bioethics committee.

In early September, Fr. Reuben Nwankwor transitioned from serving as director of Spiritual Care and Values Integration at Houston Methodist St. John Hospital to a position providing spiritual care consult and support services for the Catholic faith tradition at all Houston Methodist entities. The Rev. Richard T. Maddox, MDiv, BCC accepted and began service as the new director in late October.

## **HOUSTON METHODIST WEST HOSPITAL**

### **Wayne Voss, Senior Vice President and CEO, Houston Methodist West Hospital**

Houston Methodist West Hospital's doors opened to patients five years ago, on Dec. 17, 2010, with 336 employees excited to serve them. Today, the hospital has more than 1,500 employees. Since opening, we've seen more than 140,000 patients in the emergency department, performed more than 26,000 surgeries and nearly 6,000 heart catheterization procedures, delivered nearly 10,000 babies, admitted nearly 38,000 inpatients, and completed nearly 264,000 outpatient visits.

In the last year, we have achieved major accomplishments, including the ISO 9001 Certification, Chest Pain with PCI Accreditation, Gold Plus Standard in stroke, DNV Stroke Certification and a 2-Star (out of three) rating from the Society of Thoracic Surgeons. We continue to lead the system in patient satisfaction scores.

Our breast care center moved to an expanded space in Medical Office Building 2, the Houston Methodist Cinco Ranch Emergency Care Center opened in April, and cardiac rehab moved to an expanded space at the Houston Methodist St. Catherine campus.

Phase II of Houston Methodist West's construction began in January 2016, with the extension of the west patient tower. Once completed, the new construction will add 95 patient beds, 10 operating rooms and 22 emergency rooms, and will expand imaging services and labor and delivery. Simultaneously, a second parking garage is under construction on the west side of the campus. Construction will take approximately 2.5 years and is expected to be completed by the second quarter of 2018.

Houston Methodist West's surgical program grew from 6,781 surgeries in 2014 to 8,147 in 2015. The surgical program is a true example of bringing Leading Medicine to the community. Its state-of-the-art construction, advanced technology and highly trained staff give our patients a safe, efficient and caring place to be treated—including a hybrid operating room for cardiovascular needs.

Houston Methodist West helped bring 2,912 new lives into the West Houston, Katy and surrounding communities in 2015, averaging 243 births a month. Houston Methodist West is the market leader in cardiology and cardiovascular surgery volumes. We saw 1,322 cardiac catheterization lab visits and performed 312 cardiovascular surgery cases. Houston Methodist West's Mended Hearts volunteer program continues to thrive, allowing post-heart procedure patients to come together to finish their recovery and discuss their challenges, milestones and successes.

The emergency department at Houston Methodist West grew to be a premier treatment center in West Houston and Katy. Emergency Medical Services (EMS) providers and the community alike have grown to trust the capabilities of our campus, our physicians and our staff for emergencies of all types. The emergency department treated 42,359 patients in 2015. We regularly host EMS conferences where our staff and physicians discuss, train and educate local EMS providers on new methods of treatments and care protocols.

Our volunteers have been key to personalizing each patient's experience at Houston Methodist West. We have more than 130 volunteers assist us with greeting, navigating and visiting our patients on a daily basis in 2015.

During the course of 2015, we had the opportunity to partner closer with companies like BP, Shell Oil, Mustang Engineering, The Wood Group and ConocoPhillips by providing their employees with physician

speakers, health fairs and health screening events on their campuses. Houston Methodist West hosted multiple consumer events, in which we invited community members to the hospital for educational lectures and screenings. Some of the topics included heart health, women's health, men's health and cancer. And we continue to partner with organizations in the community that provide assistance for the underserved, most notably Christ Clinic, which is a growing charity health agency in Katy.

Houston Methodist West has quickly become a true community partner and the last five years have supported our vision of bringing Leading Medicine to the communities we serve.

### **SPIRITUAL CARE (Houston Methodist West Hospital)**

#### **The Rev. Craig Bradley, BBA, MRE, BCC, Director, Spiritual Care and Values Integration**

Guided by the belief that God can heal through the lives, actions and words of persons, the Spiritual Care and Values Integration Department at Houston Methodist West Hospital and Houston Methodist St. Catherine Hospital is integrated into virtually every aspect of care. Under the direction of Chaplain Craig Bradley, the spiritual care program ministers to patients, families, hospital staff and physicians, regardless of religious preference. Offering 24/7 on-call spiritual care services, the department responded to 2,100 spiritual consult requests from staff and physicians in 2015. More than 26,800 visits were made to patients and families of many different faiths and backgrounds by staff chaplains and chaplaincy care volunteers.

Houston Methodist West and Houston Methodist St. Catherine experienced exciting growth with Chaplain Peggy Hennig (Disciple of Christ) and Chaplain Tod Zeigler (Orthodox Catholic), along with Anita Zapata (Baptist) serving as our department secretary. Chaplain Michelle Taunton and Chaplain Robert McInturff serve both hospitals part-time and assist in providing on-call coverage. We have expanded the Association of Clinical Pastor Education (ACPE) to our campuses with Greg Ballard (Baptist) and Tamiko Brock (Baptist) serving as chaplain interns at least one day a week.

The department continues to develop relationships with local church leaders of many different faith traditions. We are involved with the Katy-West Houston Interfaith Clergy Association, whose membership represents clergy from Protestant and Catholic churches, Jewish synagogues and Muslim temples; the Katy Church, an association of churches and ministry leadership of West Houston, Katy and communities further west; and we continue to cultivate relationships with nonprofit ministries and services, such as Compassion Katy, which meet regularly to network and promote volunteerism.

Our chaplains/staff have represented our hospital in various community formats. Our chaplains have been to various churches in our community to assist in training lay leadership in pastoral care. We hosted three spiritual care community breakfasts in 2015, as seminars for the community to assist their development in pastoral care. Community outreach and collaboration continue to be led by Spiritual Care and Values Integration in such events as the Houston United Way campaign. The department continues to lead the United Way campaign, as well as hosting community groups at the hospital and in the community, addressing issues like end-of-life conversations and advance directives. We assist both community members and health care professionals, making material available and teaching them how to engage in conversations about end-of-life issues.

This is the fourth year of spiritual care volunteers. About 28 volunteers a week make more than 1,000 visits a month. Our volunteers are committed and continue to work with the spiritual care staff to increase the capacity for personal involvement with the spiritual needs of patients, families and staff.

The department is an essential part of the ongoing development of the spiritual culture of the hospital. The chaplains have initiated a connection with staff at new employee and nursing orientations, and stay connected through weekly thoughts and weekly prayers. The chaplains continue to honor the service personnel on Veterans Day, remember Martin Luther King's contributions, and recognize Nurses Week by blessing the hands of our nurses and staff. Chaplains have been available to officiate at weddings and funerals for our patients, their family members and staff members. Spiritual care provides the staff with daily support by participating in interdisciplinary health care rounds and serving on Houston Methodist West's Biomedical Ethics Consultation Services and Committee, along with being involved with each of our shared governance councils.

Houston Methodist West's chapel is inviting and calm for patients, family members and staff. Each day, dozens of patients, family members and staff use it as place of reflection, encouragement and prayer. We hold weekly Mass at 12:05 p.m. on Wednesdays with Father Scott Blick leading. We also have Eucharistic ministers from two parishes that help meet the spiritual needs of our patients. The leadership of Houston Methodist West, St. John Vianney Catholic Church and St. Edith Stein Catholic Church assisted in making the Eucharistic ministry and weekly Mass possible.

Looking forward, Houston Methodist West will work in concert with sister Houston Methodist facilities to implement best practices that treat every patient as “a person of sacred worth and value, created by God.”

## **HOUSTON METHODIST WILLOWBROOK HOSPITAL**

### **Keith Barber, Senior Vice President and CEO, Houston Methodist Willowbrook Hospital**

Houston Methodist Willowbrook Hospital is a 312-licensed bed facility that brings the world-renowned, medical center level quality care and expertise of Houston Methodist to Northwest Houston area residents. Houston Methodist Willowbrook sits on a 52-acre campus and provides a full continuum of medical services including emergency care, imaging, cardiology, cardiovascular surgery, orthopedic surgery and sports medicine, accredited chest pain and stroke centers, neurology, neurosurgery, collaborative cancer center, comprehensive women’s services, and general medicine. The hospital has more than 800 physicians as part of the medical staff. Houston Methodist Willowbrook Hospital is a Magnet recognized health care facility by the American Nurses Credentialing Center’s (ANCC) Magnet Recognition Program®.

The hospital opened its doors in December 2000 and over the past 15 years has expanded significantly, becoming a regional referral center specializing in cardiology and cardiovascular services, neurology, neurosurgery, orthopedics and sports medicine, and comprehensive cancer services. Houston Methodist Willowbrook Hospital has a breast care center, cancer center, imaging center, infusion center, sleep center, surgical weight loss center, and operates the largest birthing care Center in the greater Northwest Houston area. Recent advancements in care include the opening of a new rehabilitation services facility in the Centerfield Outpatient Building. We also opened two offsite locations with the Houston Methodist Cypress Emergency Care Center in Cypress and the Houston Methodist Orthopedics & Sports Medicine location in Spring.

In 2015, Houston Methodist Willowbrook Hospital received several accreditations and quality awards including: being ranked as a regional best hospital by *U. S. News & World Report*, ranked No. 4 in Houston and No. 8 in Texas; we received an “A” grade in patient safety from Leapfrog; named by Truven Health as one of the nation’s Top 100 Hospitals; the Intensive Care Unit was awarded the Beacon Award of Excellence; we were designated as an Institute of Quality for Bariatric Surgery by Aetna; and one of our nursing staff members won the Ansell CARE H.E.R.O. Award for Nursing Excellence.

Houston Methodist Willowbrook advocates for health care issues across the continuum of care, providing leadership and working with local organizations and community leaders to further the prevention, education and awareness for the major disease states. In 2015 Keith Barber, chief executive officer of Houston Methodist Willowbrook Hospital and senior vice president of Houston Methodist, sits on the board of the Cy-Fair Houston Chamber of Commerce and served as the chair of the American Heart Association North Harris County Heart Walk. The hospital was recognized in 2015 as the American Heart Association’s top walk team in Northwest Houston, with more than 400 registered walkers raising more than \$25,000 for the cause. The second annual Community Stroke Awareness Festival took place on the hospital campus in May 2015 with more than 250 community members participating in health and education events including free health screenings, physician-led seminars, stroke risk assessments, fitness demonstrations and the world’s most realistic walk through inflatable brain exhibit. In June and October 2015, the hospital hosted a free women’s health event to raise awareness for women’s health and breast health.

Through collaborations with area school districts, the hospital also makes a positive impact on the community, meeting the health care needs of student athletes. For example, Houston Methodist Orthopedics & Sports Medicine at Willowbrook has supported Klein ISD, CyFair ISD athletes for the past three years, providing more than 4,000 sports physicals and 1,000 ImPACT Concussion baseline tests to ensure safety in sports and early detection of injuries.

Houston Methodist Willowbrook engaged in other outreach efforts throughout 2015, hosting more than 70 free health education and community events, physician speaking engagements, seminars and screenings. The hospital also continued to support our adopted school, Bleyl Elementary, with food drives and adopting students in need and their families, for the holiday season.

The physicians, nurses and staff at Houston Methodist Willowbrook Hospital champion I CARE values of integrity, compassion, accountability, respect and excellence. This focus has created a culture at the hospital that promotes best practices and has earned recognition from across the medical

## **SPIRITUAL CARE (Houston Methodist Willowbrook Hospital)**

### **Mary Joy Cabrera, M.Div., BCC, Interim Director of Spiritual Care and Values Integration**

The Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook Hospital seeks to assist in helping our patients, their families and hospital staff to rediscover hope, resilience and inner strength in times of illness, injury, transition and loss. Our belief is that Spiritual Care involves the whole person, body, mind, and spirit, and it is an important part of the physical, emotional, and spiritual healing process. Because we recognize that each person has different needs and expresses their spirituality in different ways, our team of spiritual care professionals honors the unique cultural perspective and faith tradition of every individual.

I CARE values serve as the nucleus for guiding our spiritual care team to provide a unique and holistic ministry to our diverse hospital staff and growing community. The Houston Methodist Willowbrook spiritual care team consists of an interim director, one full-time chaplain, one part-time chaplain, four PRNs and a full-time administrative assistant. The department is grateful to have 25 lay volunteers who have been recruited and trained by staff chaplains. In 2015, the chaplain staff made 20,963 visits to patients and families, while the volunteers contributed 12,405 visits for a total of 33,368 visits. We are also grateful for our strong partnership with the Prince of Peace Roman Catholic community. Their robust presence and support has helped our department provide a greater level of care to our patients, patient families and hospital staff.

In 2015, the Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook was led by Darrell Jackson.

Because of the collegiality of our team, our department was able to provide the hospital with daily email prayers as well as leadership at prayer huddles in different areas in our hospital, which grew from seven weekly prayer huddles to over eleven each week. Every Tuesday the spiritual care department hosted a Protestant Holy Communion service. On Wednesday, Holy Mass was provided by Prince of Peace Catholic Church and on Thursday, Holy Mass was provided by our system priest of Houston Methodist, Father Rueben Nwankwor. The mass services are broadcast to patients on Channel 43 of the hospital video network.

Our department continued its ministry outreach throughout the year by offering a variety of chapel services beginning in January and concluding with a Christmas Eve service in December. In conjunction with hospital staff and volunteers, our spiritual care team also provided encouragement to our patients, patient families, visitors and hospital staff by singing Christmas carols and hymns during Holy Week on patient units and in other non-clinical areas.

The opening of our Interfaith Chapel, located in the hospital's Women's and Children's Pavilion, has provided people of different faith traditions the opportunity to express their spirituality in ways that are meaningful to them.

The spiritual care department also played an important part in the education of new employees. Along with key departmental leaders, the department led a monthly session as part of the hospital's new employee orientation program, helping new employees get acquainted with our culture of care, which is called the Houston Methodist Experience. Our spiritual care department is also engaged in ensuring the recommitment to our I CARE values on an annual basis.

Chaplain Joy Cabrera also established a cancer support group that meets once a month at the request of medical staff members, Anna Belcheva, MD and Anne Alaniz, MD. Furthermore, our chaplaincy staff has performed memorial services, weddings, and baptisms throughout the year at the request of our patients, families and staff. Chaplain Joy also offered advance directives education service to the community during the May 2015 stroke event which was attended by around 240 people.

Through all of these ministry opportunities, the Department of Spiritual Care and Values Integration at Houston Methodist Willowbrook has played an important role in assisting patients and their families, hospital staff, and even members of the Northwest Houston community during critical periods of their lives and in times of spiritual need. We look forward to 2016 with great anticipation, and we believe that it will be a year of significant growth and connectivity. As we partner with our hospital's leadership team and departments throughout our campus and hospital system, we are excited about our future, and are committed to living out our I CARE values.

**HOUSTON METHODIST RESEARCH INSTITUTE**

**Mauro Ferrari, Ph.D.**

**Ernest Cockrell Jr. Presidential Distinguished Chair**

**President and CEO, Houston Methodist Research Institute**

**Director, Institute for Academic Medicine at Houston Methodist Hospital**

**Executive Vice President, Houston Methodist Hospital System**

The Houston Methodist Research Institute (HMRI) had a very successful and productive year in 2015, in the recruitment and development of its Centers of Research Excellence (CREs) and development of its Translational research programs. For the Precision Medicine Center of Research Excellence (CREs), HMRI recruited Dr. Dario Marchetti to build a Biomarker Research Program, Dr. Marc Garbey to build a Program of Computational Surgery, and Dr. Adaani Frost as the Director of the New Lung Center. For Biotherapeutics and Regenerative Medicine, Dr. Phil Horner came onboard as the Director of Neuro-Regeneration Program. Dr. Tetsuo Ashizawa, previously the Executive Director of the McKnight Brain Institute at The University of Florida, was recruited to lead the Neuroscience Research Program. Dr. Tetsuo Ashizawa and Dr. Phil Horner, working together, will greatly strengthen the research excellence of the Houston Methodist's Neurology and Neurosurgery Center of Excellence, which is ranked #16 in U.S. News and World Report's 2015 rankings for national hospitals in neurology and neurosurgery. Dr. Tetsuo Ashizawa's laboratory and the future faculty recruits for his program are located in the newly built-out 11<sup>th</sup> floor of HMRI, which is the last floor to be completed and made accessible to faculty at the 12 floor HMRI Translational Research Building. In 2015, HMRI launched the Translational Research Initiative (TRI). For the TRI, 14 applications were received after the first round Request for Applications (RFA). 12 of the 14 proposals were selected for the review by an 8 member External Advisory Board (EAB) consisting of highly accomplished and regarded experts in varying fields with experience in bringing technologies to realization. Of the 12 proposals, 4 projects were selected by the EAB under the designation of Tier A and received executive approval for immediate funding. Houston Methodist has raised and secured commitments of more than \$8 million dollars in generous donations from the community to fund these translational projects which bring Houston Methodist inventions into clinical applications to help patients. The first 4 projects will receive awards ranging from \$350K to \$1 M to develop technologies into clinical trials including "Accurate Tests For Liver Transplant Success", "Targeted Imaging for Lymphoma", "Device For Tuberculosis Detection" and "Device To Restore Motor Functions In Stroke Patients". To strengthen these translational research projects, HMRI recruited Dr. Christopher Lincoln, an experienced expert in clinical technology development and regulatory affairs as the director of the Good Manufacturing Practice (GMP) facility. HMRI scientists also received two prominent grants to speed up the translational development. The first grant is a \$5.8 million Army Department of Defense (DOD) grant to conduct GMP production of a biodegradable scaffold for traumatic bone injury repair and preclinical tests with large animal models in sheep. The second grant is a \$4.8 million grant from the Cancer Prevention Research Institute of Texas (CPRIT) to develop GMP grade RNA therapeutics. The Cyclotron Radiopharmaceutical cGMP core facilities received FDA Investigational New Drug (IND) approval for 1 additional investigational PET tracer which enables Houston Methodist physician scientists to conduct clinical research in the detection and therapy of neurodegenerative diseases and 1 New Drug Application (NDA) for a PET tracer used for in the detection of metastatic tumors and heart diseases.

Under the leadership of Drs. Mauro Ferrari and Tim Boone, Director and Co-Director of the Houston Methodist Institute for Academic Medicine (IAM), HMRI has further strengthened its strategic educational partnerships with the Texas A&M Health Science Center and University of St. Thomas. In 2015, 24 Texas A&M medical students started their 3<sup>rd</sup> year clinical trainings at Houston Methodist Hospital as part of their M.D. degree education and 1 M.D./Ph.D. graduate student started graduate research training at HMRI. The University of St. Thomas Cameron School of Business and HMRI's joint degree program of Master in Clinical Translational Management, recruited the first class of 7 students in January 2015 and 6 students for the second class in the fall semester 2015. In 2015, Houston Methodist has 36 ACGME programs and 8 GMEC fellowships, with a total of 268 residents; HMRI has 133 postdoc fellows, 114 graduate students and 52 summer students in training.

## **HOUSTON METHODIST GLOBAL HEALTH CARE SERVICES**

**Cathy Easter, President and CEO, Houston Methodist Global Health Care Services**

**Senior Vice President, Community Development**

Leveraging clinical excellence, compassionate care and world-class physicians, Houston Methodist's hospitals and physicians treated 2,859 unique patients from 84 countries for a total of 12,406 international patient encounters in 2015, representing 90 percent growth in international patient volume since 2010. In addition to care for international patients, Houston Methodist Global provides advisory services and training and development to health care organizations around the world.

In 2015 Houston Methodist Global focused on a comprehensive business development strategy to expand our international footprint, which included the development of academic collaborations with key hospitals in Central and South America. Houston Methodist Global signed academic collaboration with Honduras Medical Center and Clinica Mater Dei in Tegucigalpa, Honduras, Hospital Metropolitano Vivian Pellas in Managua, Nicaragua, and Tecnisca/Multimedica in Guatemala City, Guatemala. A second component of the business development strategy was hiring in-country liaisons in Guadalajara, Mexico, Guatemala City, Guatemala, Tegucigalpa, Honduras, Managua, Nicaragua, and Guayaquil, Ecuador. The role of the liaisons is to facilitate relationships between physicians and prospective patients with Houston Methodist Hospital.

In Latin America, the affiliation between Houston Methodist and the American British Cowdray (ABC) Medical Center in Mexico City is entering its tenth and final year. Since its inception, this dynamic partnership has elevated the level of patient care, quality, and access. The focus in 2015 was preparing for a 2016 assessment by the Joint Commission International (JCI) to become the first JCI-accredited stroke center in Mexico. New facility expansions and commitment to the latest medical technology and innovations by both organizations continue to set the standard for the global health care community. Houston Methodist Global also entered year three of the seven year affiliation agreement with TecSalud based in Monterrey, Mexico. The main objectives of this agreement are to identify opportunities within TecSalud where Houston Methodist expertise can support a patient-centered safety culture as well as continue to create value through knowledge transfer of best practices. In 2015 the relationship primarily focused on for JCI-accreditation. In 2015, Houston Methodist Global also jointly hosted a consumer events in Monterrey to promote Houston Methodist's service line strength in neurosciences.

In Europe, Houston Methodist Global continued its work with Affidea, formerly known as Euromedic, cancer therapy centers based in Poland and Bosnia. The goal of this partnership is clinical excellence and the improvement of patient care through the development of radiation therapy protocols.

In the Middle East, Houston Methodist Global continued its work with Meraas Holding, in the development and management of a planned 70,000-square-foot multi-specialty clinic in Dubai. Valiant Clinic is scheduled to open in 2016, and 2015 was a year of intense development, including the placement of the general manager, medical director and nurse executive. Houston Methodist's management during the construction and commissioning phase of the project includes oversight of medical equipment, information technology, human resources, clinical services, business operations, quality, financial management, marketing and business development, and facility commissioning and handover. In the Kingdom of Saudi Arabia, Houston Methodist continued its relationships with both Prince Sultan Cultural Centre Company (PSCC) in Jeddah and King Faisal Special Hospital (KFSH) in Riyadh. Plans for the 263-bed multispecialty hospital to be built in Jeddah were put on hold in the fourth quarter of 2015 due to unforeseen circumstances. HMG continues to work with the client on a number of other consulting project in the Kingdom. For KFSH, relationship highlights in 2015 included providing continued operational commissioning, patient experience and change management, and program management for the King Abdullah Center for Oncology and Liver Disease (KACOLD). In 2015 we also developed a business plan for ATAD, a Saudi-based client planning to open a 200-bed tertiary care hospital in Riyadh.

Houston Methodist Global also provides health care development advisory and educational services to a number of public and private clients in several countries including Saudi Arabia, China, Mexico and the United Arab Emirates. Houston Methodist Global hosted 145 health care professionals and physicians from 29 countries for observational and hands-on learning at Houston Methodist. Houston Methodist Global also broadcasted 16 medical lectures to more than 1,062 participants throughout the world. 697 hours of CME credit were awarded internationally.

Houston Methodist Global to collaborate through formal education and training agreements with Johns Hopkins Aramco Healthcare Hospital, King Faisal Specialist Hospital and King Fahad Specialist Hospital in



Saudi Arabia, Lebanese American University in Lebanon, MAQUET (Shanghai) Medical Equipment Company, Qingdao Municipal Hospital, Mount Miriam Hospital and Taipei Medical University.

## **CONCLUSION**

Houston Methodist acknowledges and supports the Center for Missional Excellence of the Texas Annual Conference. We will continue to provide high quality, cost effective health care that delivers the best value to the people it serves through its health care facilities in a spiritual environment of caring with internationally recognized teaching and research.

## **Recommendations Submitted**

1. That the Texas Annual Conference recognize the appointment and reappointment of the Rev. Dr. Charles R. Millikan, Vice President for Spiritual Care and Values Integration; The Rev. Dr. Bettie T. Hightower and the Rev. Stacy Auld as senior chaplains and the Rev. Kim Mabry as a clinical pastoral education Intern and the Rev. Thomas Stephenson as a clinical pastoral education resident to Houston Methodist Hospital; and the Rev. Linda Tolon as a senior staff chaplain to Houston Methodist St. John Hospital.
2. The following individuals be elected Directors to Houston Methodist for a three-year term to expire on June 30, 2018:
  - 1.
  - 2.
  - 3.
  - 4.
  - 5.
  - 6.
  - 7.
  - 8.

That Houston Methodist is allowed to append any other necessary statement or recommendation to the report given at the Annual Conference.

## **Future Considerations**

1. Houston Methodist will maintain its close relationship with the Texas Annual Conference of The United Methodist Church.
2. Houston Methodist will support and equip vibrant, growing congregations through excellence in health care delivery, education, and translational research.
3. Houston Methodist will continue to cultivate a spiritual environment of caring demonstrated by the redeeming activity of God in the world.
4. Houston Methodist will continue to provide spiritual care that is responsive and sensitive to the diversity of our patients' needs and beliefs that flows from our Christian values and our relationship with The United Methodist Church.
5. Houston Methodist will continue to integrate its core values into all operations, programs and services, while holding everyone accountable for demonstrating those values.

Houston Methodist will continue to perform its stewardship role demonstrating radical hospitality and extravagant generosity with discernment and the judgment needed to meet the needs of our communities as we reach for the frontiers in clinical medicine and its research.

**Lydia Patterson Institute**  
**Dr. Socorro Brito deAnda, President**

It is with great respect and gratitude that I bring you a report from your institution on the US-Mexico border, Lydia Patterson Institute.

The past few years have been a time of change and preparation for the next 100 years. Since the celebration of Lydia Patterson's Centennial Celebration, the Board of Trustees, teachers and staff, students and parents and our committed supporters have been busy at work assuring that the next 100 years of "La Lydia" be even greater than the first. We commit to see Lydia Patterson continue to be a model ministry of the South Central Jurisdiction of the United Methodist Church.

We began with the kick-off of a capital campaign for the renovation of its facilities and the development of programs to meet the needs of the 21<sup>st</sup> Century. Phase I of the plan has been completed, and 14 classrooms have been renovated and equipped with the latest state-of-the-art infrastructure and technology. We have added a middle school with a unique program (ELPILearn) developed by our own staff and consultants in the field. The ELPILearn is designed to prepare the students to compete in a changing world of technology, math and science. It provides a sophisticated method of teaching English resulting in students learning twice as fast. The ELPILearn was carried forward to the 9<sup>th</sup> and 10<sup>th</sup> grades this year, and in the final phase, it will be introduced in the 11<sup>th</sup> and 12<sup>th</sup> grades next year.

Lydia Patterson is about touching lives. It takes students of very limited resources and with very little hope for a good education and provide them with the tools just described to become well prepared for a better life. Lydia Patterson is about serving. Students are prepared to serve their communities, the church, and their neighbor. Students in the Lay Ministry Program are serving in internships throughout the country. Many have chosen to go to seminary and others are already serving as local pastors.

Challenges never cease to exist at LPI. Just as we bounced back from a slight drop in enrollment due to crime and violence across the border and changes in the student visa regulations, we are now faced with the daily devaluation of the Mexican peso. Parents struggle to meet tuition, and we depend on the generosity of our Methodist community to provide financial assistance through scholarship giving so students can remain in school.

I wish to offer a word of appreciation for your apportionments paid for the daily operations of the school. Your support of our capital funds campaign will enable us to continue our service to those less fortunate and to the church in general for another century. Students travel for 2-3 hours from their homes to walk over the international bridge and walk to the school every day. If we manage to send 98% of these students to college, I believe the return on our investment is pretty high.

At Lydia Patterson we are doing what the church has asked. We are forming bilingual, bicultural leaders and disciples of Jesus Christ for the transformation of the world. We are changing 435 lives daily, all for the glory of God. Thank you for being a part of this redemptive ministry.

**Methodist Children's Home**  
**Mr. Tim Brown, President & CEO**

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the Texas Annual Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at [www.MCH.org](http://www.MCH.org) to view our strategic plan, annual report or explore in more detail our mission. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH provides the services, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, located just outside of Waco, as well as through 12 MCH Family Outreach offices, including Houston and Tyler in the Texas Annual Conference. We will soon open a new outreach office to serve Bryan/College Station.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) as well as other best-practices into our daily programs keeps MCH on the cutting edge of childcare. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision remains to share what we learn in serving the children and families from "hard places in life" with pastors, youth ministers and concerned family members in the local church because MCH knows you are encountering similar situations as well. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, make MCH a unique ministry of the United Methodist Church.

Throughout the past year, MCH marked our 125th anniversary of ministry by commemorating the past, celebrating the present and creating the future. As we look back and see how far we have come since 1890, we are grateful for the clear way God has led MCH through these years in our mission to "offer hope to children, youth and families in a nurturing, Christian community."

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Celebrated 125 years of ministry through a number of special events, highlighted by our anniversary celebration on October 10 in Waco. Special guests Chip and Joanna Gaines, elected public officials, Board members, volunteers, alumni, staff, young people, and benefactors came together to honor the work God has done through MCH since 1890.
- Completed a bold five-year strategic plan that has helped chart a bright future for this ministry. Our leadership team is working on a new plan to further challenge MCH to serve the needs of more children, youth and families from Texas and New Mexico.
- Started building the first new home on our Waco campus in more than 50 years.
- Earned a four-star rating from Charity Navigator, their highest rating available. This designation comes as the result of our close oversight in areas of our fundraising, operations and financial management.
- Assisted 25 young people in graduating from our University of Texas – University Charter School on the Waco campus and other public school systems. Thanks to our many friends who made annual gifts to our general scholarship fund or designated monies from their estates for scholarships, approximately \$500,000 was available to assist more than 100 MCH alumni in pursuing advanced education degrees and certificates.
- Announced plans to open new MCH Family Outreach offices in Killeen and Bryan/College Station, Texas, and Las Cruces, N.M.
- Enjoyed a great year for our athletic programs, Ag Science/FFA and Environmental Studies programs and other extracurricular activities. Our MCH Bulldog football team reached the state finals and we enjoyed one of our best years on record at the Heart O' Texas Fair & Rodeo. We believe these extracurricular activities are powerful ways to help teach our young people responsibility and enable them to gain a sense of belonging in our nurturing, Christian community.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the Texas Annual Conference serve on the MCH Board of Directors:

Mr. Hank Coleman, Houston  
Dr. Elsa Soto Leggett, Houston  
Mr. Mark Ward, Kingwood  
Mr. Tom Wilkinson, Bryan

MCH would like to say a special thank you to Dr. Ann Weiss of Katy. Ann will rotate off our Board after nine years. Before serving as a Board member, Ann had already established a great love for our ministry and those we serve. Ann was introduced to MCH by the late Rev. Jim Foster. Her service is a reminder of the thousands of children who are blessed by the work of volunteers and those passionate about our mission. We

celebrate great leaders like Rev. Foster and Dr. Weiss, and look forward to the next generation of individuals who will connect and partner with MCH.

These individuals, along with other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by e-mail at [development@MCH.org](mailto:development@MCH.org), by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708.

I again encourage you to visit our website at [www.MCH.org](http://www.MCH.org) to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as a home parent, foster parent or in another capacity as we seek to offer hope to those in our care.

This year MCH asks the Annual Conference to once again review the content of our Statement of Covenant Relationship. This document is included at the end of this report. It defines how MCH and the Annual Conferences of Texas and New Mexico operate independently but also toward a common mission. MCH has a policy instituted by our Board of Directors requiring that we review the Statement of Covenant Relationship every four years. The only changes involve the realignment in the number of Annual Conferences from Texas and New Mexico which resulted in our Board membership decreasing by one member. The document also reflects the new name of the Rio Texas Conference.

As we now celebrate our 126<sup>th</sup> year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the Texas Annual Conference and Methodist Children's Home.

<p style="text-align: center;"><b>Methodist Retirement Communities</b> <b>Mr. Ronald E. Jennette, President &amp; CEO</b></p>
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***INTEGRITY***

***COMPASSION***

***ACCOUNTABILITY***

***RESPECT***

***EXCELLENCE***

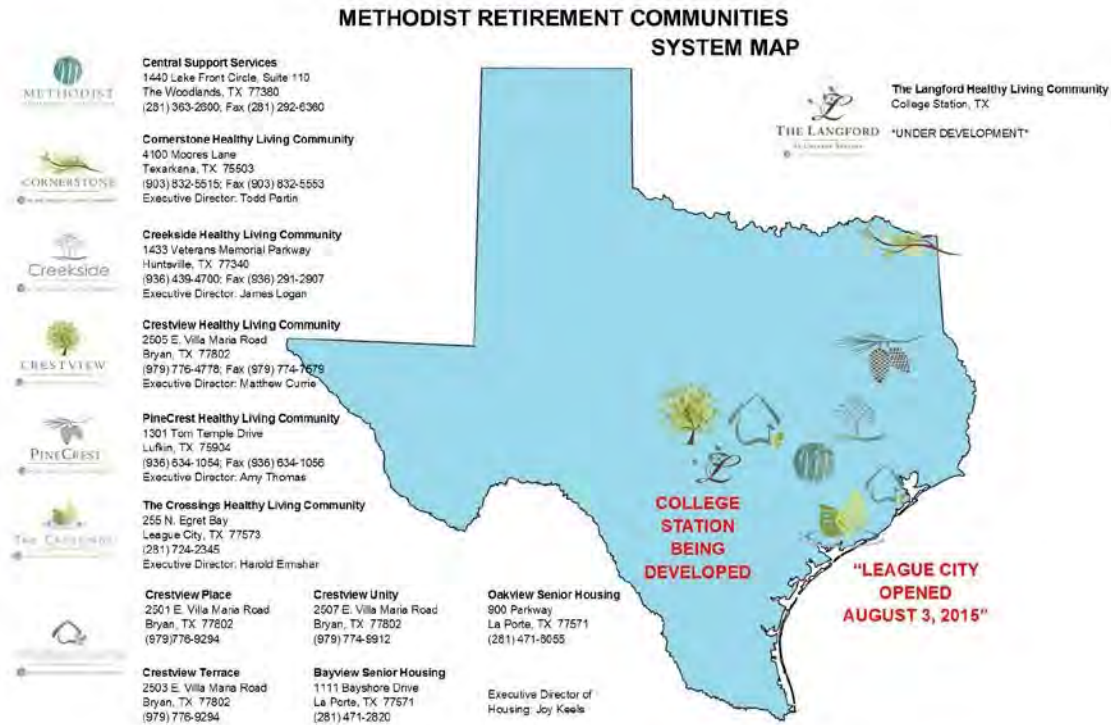
MRC believes every person is a child of God who matters and should be treated with the utmost respect and dignity. We also believe that the senior and older adult years can be a most meaningful time in life, with opportunities of fulfillment not necessarily available during one's full-time working and/or parenting years.

Each MRC location is a special and unique family that thrives on the social camaraderie. While our staff give their all in providing quality services, programs, life-enriching activities, care and desirable housing, living more life at a higher level of health is greatly enhanced from the social interaction of people who genuinely care for one another.

**2015 IN THE NEWS**

- Woodland Creek at The Crossings in League City at about the corner of FM 518 & FM 270 joyously opened to its first residents on August 3, 2015; and quickly began filling up the Residential apartment homes.
  - The other areas of the community, such as Assisted Living, Memory Support for those with Alzheimer's and other Dementia's, Skilled Nursing and also Rehab, opened early 2016.
  - We are very excited about the opportunity this new community offers to further our mission as we serve more seniors and provide more jobs, this time in Galveston County.

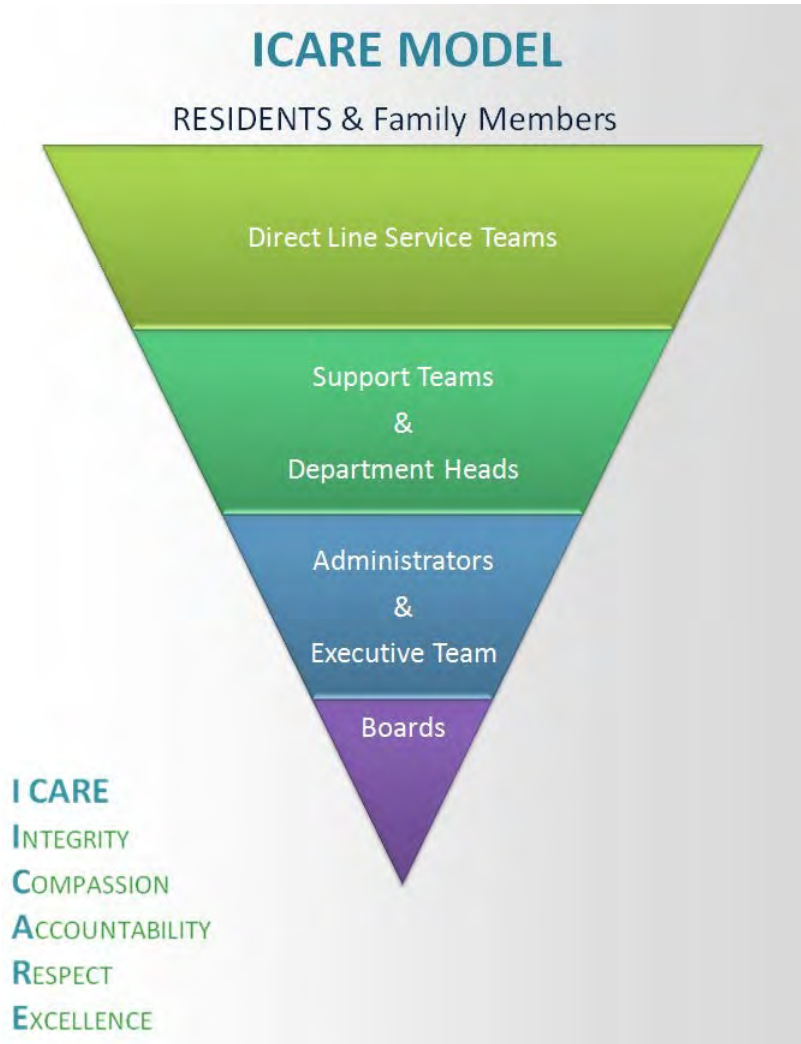
- On September 24, 2015, we purchased 12 acres of land exactly next to Christ United Methodist Church off Hwy 6 in College Station.
  - We are now in the process of developing our next healthy living community called The Langford at College Station.
  - Initially, this community will consist of 72 Residential homes that are uniquely different than anything we have at other MRC communities. There will also be 24 Assisted Living apartments and 18 Memory Support suites for those with
    - Alzheimer's and other Dementia's. Should the need arise, discounted skilled nursing care for these residents will be available at our Crestview community in Bryan. A large clubhouse with a variety of amenities will connect the different areas of this community.
  - Architectural renderings, pre-marketing, construction bidding and financing is all expected to be completed by end of 2016; after which construction will commence.
  - The community is expected to open by 2018.
- We continue to serve residents in many settings, all focused on each person achieving their highest level of independence in a dignified setting:
  - Independent Living homes and apartments at a wide variety of price points, with a variety of programs, activities and services
    - Some HUD subsidized for low income & limited assets
    - Some Rentals for those with limited assets
    - Some with mostly refundable entry fees
  - Assisted Living apartments for those seeking three meals and some help with various activities of daily living, such as bathing, medication monitoring, toileting, dressing, eating.
  - Memory Support suites for those with Alzheimer's and other Dementia's, where specialized programs and activities are available to assist with the specific needs of those in this area to facilitate dignified living while seeking the highest possible level of healthy living.
  - Long-Term Skilled Nursing units for those needing 24/7 nursing care.
  - Short-Term Rehabilitation units for those needing an optimal place for recovery, or even preparation ahead of a needed surgery.
  - Home Health and many Home Services to help individuals remain in the most independent setting possible.
- MRC now serves 1600-2000 residents annually, averaging about 1300 per day 24 hours per day 7 days per week 365 days per year; the equivalent of about 475,000 annual hospital days.
  - This number will continue to rise as The Crossings community in League City fills, and again when The Langford community in College Station opens.
  - Each community is unique to the location being served, designed to meet the needs and desires of different populations.
- Communities are located across east Texas, with more mission growth and service ministry expansion coming in the years ahead. Locations so far include:
  - Texarkana
  - Lufkin
  - Huntsville
  - Bryan
  - College Station (under development)
  - The Woodlands (central support)
  - La Porte
  - League City



## HOSPITALITY

- Taking a chapter from the highly respected Houston Methodist hospital system along with strong support and encouragement from our Boards of Directors in 2012, we continued in 2014 our intense focus toward meaningful services, programs, activities, housing and care with first-rate hospitality that lead to each person having the opportunity to live life to his or her fullest. This program called ICARE targets five key values to follow in all we do.
- ICARE is an acronym for Integrity, Compassion, Accountability, Respect and Excellence.
  - Every potential new employee coming into the system is evaluated with regard to having these values.
  - Every employee is evaluated annually to reflect on how well each conducted themselves according to these values.
  - Consistently throughout the year, a variety of mandatory training classes are held to reinforce ICARE values with each employee.
  - New and different ICARE programs are implemented throughout the year to keep a focus on these values.
  - Employees and Residents alike are encouraged to submit "ICARE" cards that identify specific employee(s) being observed strongly exhibiting one or more ICARE values. The number of cards turned in are tabulated by community toward goals each month for purposes of ensuring a constant focus on these values.
  - In lieu of Employee of the Year, we select an ICARE CHAMPION of the year for each entity.

- Following is how we visually graph ICARE, with residents and family members at the top:



## EMPLOYEES

- Each ICARE CHAMPION of the Year is named during the year-end Holiday season, followed with a celebration in February at a special luncheon with board members.
- We continue placing a very strong emphasis on employee development to best fulfill our mission:
  - Multiple leaders at various levels of the system have been promoted from within in recent years, a key recent one being Yvonne Seifert, our new system-wide Director of Clinical Services. Yvonne had been serving as the Director of Nursing for the skilled and rehab areas of MRC Cornerstone in Texarkana.
  - We continue to send developing leaders within MRC through the LeadingAge Texas Leadership Institute. LeadingAge Texas is our state association for non-profit senior living communities, and the Leadership Institute offers opportunities for persons to learn from other leaders while visiting other non-profit communities.
  - Internally, we have MRC University online training; hosting a wide variety of both required and optional classes for every employee throughout each year.

## MRC BOARD CHAIR



- Rev. Jack Womack of Hope Community Church began his 3-year term as Chair of the parent MRC Board of Directors in July 2013, working diligently to further this worthy mission as we seek to make a positive difference in the lives of others.
- During Reverend Womack's three years as Board Chair, MRC:
  - Filled newly developed communities in Bryan and Huntsville; o Developed and opened a brand new community in League City; o Purchased land and began developing a new community in College Station; o Substantially refurbished communities in La Porte and Lufkin, and began doing the same in Texarkana;
  - Implemented ICARE values as our "Hospitality with meaning" focus.
  - Remained focused on making each community the best it can be in serving each locale.
  - Continued its support of those with lesser means.
- § Much like a church, MRC's ability to serve those with less is contingent upon how much each of us who are able are also willing to help those in need.
- We have truly been blessed to have Reverend Womack as our Board Chair, and look forward to his continuing Immediate Past Chair.
- Also since July 2013, Mrs. Kimberly Denney has faithfully served as Vice-Chair of the MRC Board.
- Under recent past Chairs Don Morriss, Tom Wussow and John Hicks, MRC established a new foundation for our future; revitalizing itself to better fulfill a sustainable and balanced mission of service ministry to senior adults while creating a stronger, viable future for this worthy ministry.
- MRC is blessed to have caring, compassionate and highly competent board members committed to this service ministry; with the majority being Methodist.

### NEW DEVELOPMENT

- With our newest LifeCare Continuing Care Retirement Community opening August 2015, our next project is under way; this time in College Station exactly next door to Christ United Methodist Church.
  - NOTE 1: LifeCare is a specific term used to describe estate protection and costmanagement for healthcare services if/when it should be needed. To learn more about LifeCare, call our two communities offering such:
    - Woodland Creek at The Crossings in League City (281-525-4320).
    - Arbor Oaks at Crestview in Bryan (979-774-9938) o NOTE 2: Continuing Care Retirement Community refers to communities offering independent/residential living, assisted living, memory support, skilled nursing & rehab, and sometimes home health & services. These communities also offer estate preservation and discounted health care services if/when such is needed. To learn more about these, call:
      - Cornerstone in Texarkana (903-832-5515)
      - PineCrest in Lufkin (936-634-1054)
      - Crestview in Bryan (979-774-9938)
      - The Crossings in League City (281-525-4320)



- Our project now being developed for College Station will be called The Langford. The first phase of this community will have:
  - 72 Independent/Residential Living homes in a uniquely different setting. There will be three buildings with six well-sized apartment homes located on each of four floors located above ground level parking.
    - Each of these buildings will have connectors to a clubhouse with a variety of amenities.
  - 24 Assisted Living apartments
  - 18 Memory Support suites for Alzheimer's and other Dementia's
  - Long-Term Skilled Nursing Care & Rehab will initially, in phase I, be offered at a discount at our sister community of Crestview in Bryan.
  - To learn more about this coming community, call 1-866-382-1450.
- MRC plans to continue developing new communities in furthering its service ministry. Some key elements that have to be considered:
  - Stewardship
    - Much like each of us individually, MRC cannot write checks for money it does not have; and cannot provide for the indigent without the means. So margin and mission must go hand in hand.
    - Our mission and values define and make our communities the incredibly wonderful families that each has become. All decisions are first considered in light of serving and fulfilling our mission.
    - Without some margin, though, we would:
      - Eventually go away if we were not able to keep our communities relevant and viable to those we serve today as well as those who will seek to join our family tomorrow.
      - Be unable to get financing to serve a mission with a growing need, given the aging of society.
      - Be unable to reach a size necessary to achieve economies of scale in sharing much needed complex services, from regulatory to financings
      - Find it far more difficult to serve those with less means.
    - While it's all about the mission, there is no mission without some margin.
  - Affordable Housing for those with limited income
    - MRC is very proud of its five apartment communities for seniors with limited income who are subsidized by HUD. We are accomplishing the challenge of operating these efficiently with services acceptable by HUD.
    - These communities benefit considerably by being part of a larger MRC system who can provide resources and support not typically available in this type of setting.
    - For the last several years, Congress and HUD have not been willing to fund new such communities in spite of a demand far exceeding the current supply. This has stalled MRC's ability to develop new such communities.
  - Continuing Care Retirement Communities (CCRC)
    - Developing communities offering all levels of service on the same site (independent/residential, assisted, memory support, skilled nursing & rehab, and often additional home health with home services) has been MRC's focus over the last 5 years. In successfully doing so, MRC is:
      - Meeting a need of today's senior population;
      - Growing the organization and its resources to better achieve economies of scale along with greater opportunities for serving the mission in a larger variety of settings; seeking to offer something for everyone.

- Meeting the needs and desires of seniors both today and in the future.
  - Being ready, strong enough and flexible enough to adjust to the ever-changing landscape of senior living is an extraordinarily tall commitment.
    - MRC has been developing itself to do just this.
  - Whether it be in a HUD Affordable Housing setting, CCRC or something in between or just different altogether, the one thing that continues to stand out is how much better people thrive within our communities than otherwise.
    - In a MRC community, one never has to be lonely or without support for whatever life throws at us; and one can be highly active and involved, or as relaxed as they choose and are able at any given time in this important phase of life.

## **MRC FOUNDATION**

- ✓ With donation dollars from vendors and donated time from volunteers and staff, the award winning WYSE program continues in most of our communities. ○ WYSE stands for Wisdom for Youth from Senior Expertise
  - Corporations and Individuals donate, with proceeds being used for the program and any leftover funds for Benevolent Assistance.
  - The program calls for High School students to be matched with Residents in our community for a 10-week structured program where each can learn from the other.
    - This culminates with a Graduation celebration reception.
    - Residents, Students and their parents have given this program rave reviews.
  - Other local volunteers help: school teachers, staff, volunteers and Board members
- ✓ The annual Mother's Day Appeal is vitally important toward helping those who have outlived their resources, with proceeds being used for benevolent assistance.
- ✓ Online *donations* are available through our [www.mrcaff.org](http://www.mrcaff.org) website or directly at <http://www.mrcaff.org/donatonation-page.aspx>, or you can contact Ronda Raglin for information on how to donate at [raglin@mrcaff.org](mailto:raglin@mrcaff.org) or (281) 210-0133.

## **BROADER COMMUNITY INVOLVEMENT**

- ✓ MRC communities frequently open our doors to local Methodist and other churches as well as organizations like the Chamber of Commerce, Rotary Clubs, Kiwanis Clubs, etc.
- ✓ MRC communities frequently participate in local events, such as the annual Alzheimer's Alliance Walk, Susan G. Komen Race for the Cure, Salvation Army, Harvest of Texarkana and so much more.

## **QUALITY**

- MRC communities continue to perform with excellence and often superior outcomes in the many surveys we routinely encounter every year as part of the strong regulatory environment in which we operate.
  - This further solidifies our long-standing reputation as an organization whose services, programs, housing, care and activities represent quality to our residents.
  - A benefit to our growth in recent years is that we've been able to add the previously missing central position of Director of Clinical Services that has already proven valuable in establishing long-term successful systems

## **PUBLIC POLICY**

- ✓ MRC advocates on behalf of seniors through several forums. In particular, through our LeadingAge Texas state association and LeadingAge national association focused on nonprofits in the senior living sector; particularly the nursing home portion of our communities. Some areas of focus in Texas include:

- The state of Texas has long been considered 49<sup>th</sup> worst in the country in nursing home reimbursement for our most vulnerable senior citizens who require Medicaid (not Medicare) funding.
  - The state of Texas acknowledges funding nursing homes well below cost, which approximately translates into underfunding of about \$1000 per Medicaid resident per month.
  - In spite of this, the legislators provided no increase in the most recent legislative session; but still added more administrative and bureaucratic layers that along with the Affordable Care Act, have increased our costs.
- Unlike most medical areas, nursing homes are surveyed every year. The challenge is consistency among surveys, surveyors and interpretation of regulatory guidelines. Unfortunately, the process is punitive instead of cooperatively helpful.
- ✓ Nationally, a key issue is of course preserving Medicare benefits to seniors. Often, the provider of Medicare services gets hit with reduced reimbursement or limitations on services that effectively hurts the senior.
- ✓ Additionally, we are encouraging wellness services and coordination to be allowed in HUD affordable housing communities to reduce the use of ER and hospitalizations that occur more frequently without better preventive programs.

## STRATEGIC PLAN

- ✓ The theme of our strategic plan is to: ○  
INSPIRE, SERVE & GROW
- ✓ Key components are:
  - HOSPITALITY, QUALITY & PEOPLE
    - INTEGRITY – *honest and ethical in all we do*
    - COMPASSION – *embracing the whole person thru:*
      - HOLISTIC WELLNESS ○
        - SPIRITUAL ○
        - PHYSICAL ○
        - INTELLECTUAL ○
        - EMOTIONAL ○
        - VOCATIONAL ○
        - SOCIAL
    - ACCOUNTABILITY – *being accountable for our actions*
    - RESPECT – *treating everyone as a person of worth, dignity & value*
      - EXCELLENCE – *being the best at what we do*
  - ADVOCACY
  - STEWARDSHIP
  - GROWTH – *as persons and as an organization*

## MRC TODAY

- ✓ Today, MRC has a \$57 million annual budget that will grow to \$75 million in today's dollars by the time The Langford in College Station is completed along with The Crossings in League City completing its fill up.
  - We were at \$30 million in 2009/2010.
- ✓ At over \$250 million in assets, MRC has quadrupled its size in the last 7 years while both redeveloping existing and developing new communities to be long-term viable and desirable. Much

of this has been accomplished through tax-exempt bond financing, so successfully taking and managing debt has been a very careful and deliberate process focused on fulfilling our mission in a long-term, viable and sustainable manner.

- ✓ Over the last 5 years, MRC has successfully realigned itself for better balance that allows for long-term viability. A high percentage of those we serve require financial assistance, but we also now have a much more viable balance that includes serving a broader range of seniors.

**Includes only actual projects under way (does not include planning under way):**

	2008		2010		2012/2013		2014/2016		2017/2018	
	Units	Mix %	Units	Mix %	Units	Mix %	Units	Mix %	Units	Mix %
<b><i>Owned &amp; Operated</i></b>										
Residential Homes/Apts	326	24.3%	245	20.3%	323	29.6%	439	33.7%	511	36.1%
Assisted Living (AL) Apts	52	3.9%	52	4.3%	122	11.2%	156	12.0%	180	12.7%
AL Memory Support Units	76	5.7%	76	6.3%	112	10.3%	136	10.4%	154	10.9%
Nursing & Rehab Units	524	39.1%	260	21.6%	214	19.6%	252	19.4%	252	17.8%
HUD Subsidized Apartments	319	23.8%	319	26.5%	319	29.3%	319	24.5%	319	22.5%
<b><i>Owned, Leased to Others</i></b>										
Residential Homes/Apts			88	7.3%						
Nursing & Rehab Units			164	13.6%						
<b><i>Managed for Others</i></b>										
HUD Subsidized Apartments	42	3.1%								
	1339		1204		1090		1302		1416	
Home Health Agencies	3		3		3		2		2	

- ✓ This improved balance sets us up well for long-term viability, and potential greater opportunities to further our mission in the future.

## COMMUNICATIONS

- Our website is [www.mrcaff.org](http://www.mrcaff.org), and you can connect to each of our Affiliate websites from this main website.
- We encourage becoming friends on our Facebook site, which you can reach through our website.
- You can also sign up for our newsletter through the website, or contact Cynthia Castillo at [ccastillo@mrcaff.org](mailto:ccastillo@mrcaff.org) or 281-210-0117.

MRC is very grateful for the support it receives from United Methodist Churches in the Texas Annual Conference along with its members, whether financially or as volunteers or sharing the good news of MRC and its Affiliates. Please know your donations are critically important to help us meet the large demand for benevolent assistance and other special needs as possible. Your benevolent donations go directly for the

benefit of senior adults who have such needs, upon each person being appropriately qualified. Other donations are carefully tracked to go exactly where you specify or where needed most when not specified. These donations and gifts are vital to provide the services, programs, activities, housing and care for those residents who cannot afford to fully pay on their own. Currently, a wide gap of unfunded cost exists for such charitable assistance. Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with the current economic climate, make this a high priority. The grossly inadequate Medicaid system in Texas also puts tremendous pressure that limits MRC's ability to meet this key component of the service ministry that has touched so many lives in such meaningful ways.

Please continue to support, encourage, and pray for this most worthy service ministry.

***Recommendations:***

1. *Ratification of new MRC Board Members presented at Conference.*

**METHODIST RETIREMENT COMMUNITIES  
Board of Directors – 2016-2017 Term  
Effective July 1, 2016**

**Class of 2017**

Rev. Jack Womack  
Mr. Sam H. Burris, Jr.

**Class of 2018**

Dr. Charles Millikan  
Judge James Carlow  
Mr. Wayne Haglund

**Class of 2019\***

Mrs. Kim Denney  
Ms. Alyce Anne Baggett  
Mr. Don Morriss  
Mrs. Lisa McNair

**Exempt**

Mr. Tom Wussow, MRC Foundation Chair

**Ex-Officio**

Bishop Janice R. Huie, Bishop  
Rev. B.T. Williamson, Bishop's Designee  
Mr. Ronald E. Jennette, MRC President & CEO

*\* Designates members to be ratified by the Texas Conference in May/June 2016.*

<p><b>Mount Sequoyah Center, Inc.</b> <b>Mr. Lamar Pettus, Interim Executive</b></p>
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**The future is bright:**

Mount Sequoyah has written commitments to provide facilities and pursue a partnership with UA Wesley ministries through December 31, 2019. The goal is to solidify a relationship with college age people and expand that relationship across the jurisdiction, making Mount Sequoyah's facilities a destination for religious training and spiritual formation.

Mount Sequoyah completed an intensive review of its mission and future potential conducted by United Methodist Elders, Pamela J. Harris and Garrie F. Stevens of Run River Enterprises, a consulting firm. The review process included three-two day work sessions that were well attended by staff and Trustees. As a result Mount

Sequoyah has undertaken the task of refocusing its purpose and mission in an effort to identify unique areas in which it can develop training programs to equip clergy and laity with the tools, technology and skills that will be necessary to reach the mission fields twenty or thirty years in the future and required to resolve conflicts likely to be faced by our clergy and within our churches.

**The future is secure:**

*Mount Sequoyah is financially secure.* In exchange for negotiated price increases, Mount Sequoyah orally committed to provide our largest corporate client training facilities, food service and housing through the year 2017 with full expectation to continue into 2018. The rents are fixed through 2017.

A \$550,000.00 payment is due from American Tower for a 30-year cell tower site lease.

Fayetteville Cottage is leased from 1 August through 31 December 2019 and 1011 Skyline (former District Superintendent's House) is leased through January 2017 with a verbal commitment to extend through January 2018.

Three Host Family houses are leased through May 31, 2017.

A \$100,000.00 increase in events and programming revenue and an increase of \$75,000.00 in contributions are projected for 2016. A Development Officer has been hired.

Long-term debt is \$275,000.00 and the Line of Credit is currently \$105,000. Cash equivalent assets of \$300,000.00 are held by the United Methodist Foundation of Arkansas.

**Mission accomplished:**

*Witnessing through our actions, our words, and our presence, that is what Radical Christian Hospitality is all about.*

Mount Sequoyah extended Radical Christian Hospitality to Christian motorcycle groups, including two groups from Texas, attending Fayetteville's Annual Bikes, Blues, and Barbecue Festival. The Faith Riders shared the gospel with 1063 persons and prayed with 90 persons who asked for forgiveness and to receive Christ as their Lord and Savior.

By extending Radical Christian Hospitality to youth, Mount Sequoyah touched the lives of over 700 youth who participated in swimming lessons, swim teams, tennis lessons and tennis teams, Kanakuk KampOut, youth mission camps, and group events.

Radical Christian Hospitality cemented a partnership between Mount Sequoyah and UA Wesley Ministries resulting in making our campus a second home to college students from across the South Central Jurisdiction. Our unprecedented family environment attracted over 200 parents from Texas as overnight guests while visiting.

Radical Christian Hospitality celebrated the marriage of thirty-two couples as they pledged their lives and hearts to each other on our beautiful campus under the Lord's ever-watchful eye.

Radical Christian Hospitality welcomed 30,052 guests for overnight stays and provided 18,378 delicious meals prepared by our own chef. Included in the numbers were 61 different Church groups, 13 family reunions, and 29 groups from regional colleges and universities.

Radical Christian Hospitality, coupled with our Christian Education and Spiritual Formation Coordinator, a United Methodist Diaconal Minister, and produced religious education programs and workshops that attracted jurisdiction wide participation and a Lay Servant Academy praised because of its structure and skilled presenters.

Radical Christian Hospitality was the catalyst to reestablish our in house food service. Chef Curt Harcourt received rave reviews from all guests. Some refer to our Dining Hall as "Curt's on the Hill" a take off on a well-known local restaurant, the "Inn at the Mill".

Radical Christian Hospitality resulted in year-end positive cash flow for the past three years and the receipt of over \$710,000.00 in contributions during said period to remodel and upgrade facilities.

Radical Christian Hospitality resulted in groups seeking Mount Sequoyah as a designation of choice resulting in events and programs already booked throughout the years 2017, 2018 and even one event in 2019.

**Closing:** The future looks bright as Mount Sequoyah plants seeds that, with God's blessings, will in the near future transform the world for Jesus Christ. Lamar Pettus, Executive Director

**Providence Place**  
**Ms. Judith Bell, President & CEO**

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal levels of success, I thank you – Bishop Janice Huie the members of the Texas Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God’s grace, we celebrated our 120<sup>th</sup> anniversary in 2015 thanks to the committed support from individual donors and United Methodist Churches.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are in crisis and facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We also have our Center for Higher Independence (CHI), which is a transitional program for young adults with cognitive or physical disabilities. Here, we offer independent living and vocational training to students who may not have realized their full potential and capabilities, believing that they will find themselves accomplishing things they never thought were possible.

The past year has been a year of transitions for Providence Place. From a transition in leadership to transitions throughout our programs, we see God’s hand at work. For example, we have transitioned our expectant mothers to an off-campus apartment around the corner for a more private and comfortable experience. We have seen a rise in post adoption inquiries, with past clients wanting to piece together their life story. The curriculum has been expanded in the CHI classrooms, with more vocational training tracks being offered to help students realize where they can excel. Texas state licensing standards requirements have changed so that there is now a lower instructor-to-student ratio, which allows for much more personal and specialized lessons. In June of 2015, twenty-six young adults graduated from CHI and begin applying all they had learned while either continuing to live here in San Antonio or after moving back to their hometown – 80% of those students had found employment at the time of their graduation.

A need to review our Mission, Vision and Core Values was felt across the campus. There was a calling to begin this ministry over 120 years ago, and I feel these accurately describe the way in which we wish deliver hope to those we connect with. I would love to share them with you now:

**Mission Statement:** Providence Place is a non-profit and for-purpose organization fostering opportunities. We empower adults with disabilities and people on the adoption journey by supporting independence and building bright futures with endless possibilities.

**Vision Statement:** Imagining possibilities and eliminating barriers in an ever changing world.

**Core Values:** Grace, Wholistic Care, Authentic Presence, Openness of Spirit and Value of Human Capital.

In January of 2016, we introduced our new Chaplain, Carrie Land, to our Providence Place family. Carrie is currently on track to become an Elder in Full Connection in the United Methodist Church. She has worked with Providence Place in the past through her previous position as a DARS (Department of Assistive and Rehabilitative Services) Counselor, where she would refer young adults with disabilities to our program. Carrie has great plans for the spiritual community here on campus, with her first being to revitalize a worship service that welcomes all expectant mothers, students and staff during the week. We are beyond thrilled to have her join our team.

I would also like to take the time to recognize those from the Texas Conference who give of themselves, their time and resources to serve on the Providence Place Board:

**Board of Directors**

Mr. Bill Avera, Jacksonville  
Mr. Mark Dickerson, Katy  
Mrs. Michelle Martin, Hockley  
Mr. Ken Schwenke, Houston  
Mr. Nick Sholars, Hideaway

**Honorary Board Members**

Mrs. Pat Camp, Cameron  
Mr. Kent Leighton, Marble Falls

I invite you to schedule a tour of our beautiful 23 acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, or request offering materials for an annual congregational offering, contact our Development Office at (210) 696-2410 or at [info@provplace.org](mailto:info@provplace.org). Please visit our website at

[www.provplace.org](http://www.provplace.org) to learn more about this special ministry and to hear first-hand stories from those we have served.

**Texas Methodist Foundation**  
**Mr. Tom Locke, President**

TMF is committed to helping individuals, families, congregations, and organizations to steward their potential in order to achieve lasting change that will help create a better world. We ended 2015 with approximately \$505 million in assets under management. The measure of success, however, for all of our services – investments, loans, leadership ministry, strategic discernment, grants ministry, stewardship services, and legacy giving, including gift planning and church endowments – is in how effective they are at helping individuals and congregations fulfill God’s purpose, as together we work to make Christ’s love visible in the world.

Leah Taylor, TMF Area Consultant for the Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF and will continue to connect Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

**Within the Texas Annual Conference:**

- Loans from TMF to churches in the Texas Annual Conference totaled \$84.4 million at the end of 2015.
- Churches, agencies, and individuals within the Texas Annual Conference had \$64.2 million invested with TMF’s Methodist Loan Fund/Individual Fund.

**Throughout Texas and New Mexico:**

- As of December 31, 2015, total assets under management by the Foundation were approximately \$505 million.
- Methodist Loan Fund investments ended the year at \$323 million, and our loan portfolio at \$314 million.
- TMF’s Undesignated Endowment grew from \$29.9 million to \$31.8 million.
- Our Leadership Ministry Endowment grew from \$5.6 million to \$5.8 million.
- TMF’s **Leadership Ministry** seeks to increase the effectiveness of church leadership by helping leaders gain a better perspective of their potential. The primary method by which we do this work is through facilitating transformational conversations; some take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. During 2015, TMF hosted 14 peer learning groups, involving 255 lay and clergy leaders, and has plans for at least four new groups in 2016. These groups include gatherings of the South Central Jurisdiction Bishops, District Superintendents, key cabinet leaders, Boards of Ordained Ministries, and groups focused on ministry with the poor, music in worship, senior pastors recently appointed to their first large church, transitions of leadership in tall steeple churches, as well as groups for Executive Pastors, tall steeple pastors and targeted groups to develop the next generation of leaders. In addition, TMF and the active Bishops of the South Central Jurisdiction hosted The Forum on Wesleyan Potential, a three-day conversation amongst leaders from different fields of experience and generations about the future of faith communities, a dialogue “less constrained by what is, and more encouraged by what could be.”
- In 2015, TMF **Grants** continued efforts to identify and invest in financially sustainable ministries that are creating measurable, systemic change. New questions and conversations explored institutional and entrepreneurial ministries and how we can help grant applicants address key issues, such as strategic planning, funding sources, and methods for measuring outcomes and effectiveness. TMF held a workshop in Albuquerque, New Mexico, to equip outreach ministries and non-profits with grant writing skills. During 2015, TMF made grants totaling approximately \$1.2 million. Of that total, an estimated \$956,000 came from unrestricted endowments and \$260,000 from TMF operations. The Grants Committee of the TMF Board of Directors determines distribution decisions for these discretionary funds. In 2015, 34% of grant funds were allocated to outreach ministries targeting systemic change; 27% targeted ministries which systemically benefit families living in poverty, particularly children; 27% of funds were granted to



evangelism, especially those ministries connecting with segments of the population the church is not effectively reaching today; and the remaining 12% were used for scholarships.

- TMF distributed approximately \$1 million from **permanent endowments**, predominantly to United Methodist causes.

#### **TMF Board members**

TMF has submitted the following candidates for re-election to the TMF Board of Directors from the Texas Annual Conference:

- Mr. William Bleibdrey, Layperson, one-year term (Montgomery)
- Dr. Don House, Layperson, three-year term (College Station)
- Dr. Thomas J. Pace, III, Clergy, three-year term (Houston)
- Mr. James V. Walzel, Layperson, three-year term (Houston)
- Rev. Jim Welch, Clergy, three-year term (Kingwood)

TMF Board members previously elected by the Texas Annual Conference include:

- Mr. Rock Houstoun, Layperson, currently serving through 2018 (Houston)
- Mrs. Thomasine Johnson, Layperson, currently serving through 2018 (Missouri City)

TMF Board members from within the Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop Janice Riggle Huie, Senior member (Houston)
- Mrs. Ruth G. Palmer, Advisory (Houston)

<p style="text-align: center;"><b>Texas United Methodist College Association</b> <b>Bishop Dan E. Solomon, President</b></p>
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The mission of the Texas United Methodist College Association remains strong. Our total distribution to the TUMCA schools for their scholarship use reflects an increase over last year. It is important to note that TUMCA funds granted to SMU, Southwestern, Texas Wesleyan, and McMurry are restricted to scholarships for deserving students from United Methodist congregations in Texas. No funds can be used for bricks and mortar. Many TUMCA scholars are first generation college students.

Thanks be to God and The United Methodist Church for TUMCA'S privilege to serve at this remarkable intersection of faith and learning. John Wesley is surely smiling because of the way in which TUMCA has "united the pair so 'oft disjoined, knowledge and vital piety."

TUMCA students are profoundly grateful for these critical scholarship funds. Among the many letters from appreciative TUMCA scholars is this quote, "I am the first of my brothers and sisters to go to college. My desire to go to a United Methodist school would not have been realized without my TUMCA scholarship. I love my school! The professors are terrific and chapel is really cool."

While the TUMCA apportionment is modest for any congregation, the impact of these funds is enormous, beyond the financial assistance; the recipients of the TUMCA scholarships receive hope, affirmation, encouragement, and the development of leadership and servant ministry skills that will serve the church as future clergy, laity leaders, teachers, and responsible business and community leaders.

TUMCA is an extension of a congregation's mission beyond its walls, affirming to our youth that their congregation will partner with them in the next chapter of their educational journey.

**U.M. ARMY - TAC**  
**Mr. David Sabom, Executive Director**

Our Mission

To provide Christ centered missions that serve people in need and promote spiritual growth and leadership development in youth and young adults.

Our Vision

Young people growing in Christian faith and transforming the world by serving people in need.

Our Core Principles

- † We are a God-led, volunteer, youth-focused organization
- † We believe God changes lives through the U.M. ARMY experience
- † We believe in increasing the number of lives touched in a planned and responsible way
- † We believe in being proactive in protecting the persons we touch, the environment, and the corporate organization
- † We believe our mission can be accomplished with hard work, compassion and honesty
- † We believe in developing well-trained leadership
- † We believe that all aspects of the U.M. ARMY organization will be managed with integrity

U.M. ARMY started in the Texas Annual Conference in 1979. A group of Houston area churches combined their youth groups for a summer youth mission trip to Athens, TX. There they stayed at the First United Methodist Church and spent a week providing free home repairs for people in need in that community.

What started as one summer mission trip in 1979 has grown to a National organization with 4 chapters sponsoring 56 youth mission trips throughout Texas, Louisiana, Mississippi, Florida, Virginia, Pennsylvania, New York, Connecticut, New Hampshire, and Maine.

The chapter serving the Texas Annual Conference, U.M. ARMY-Texas Conference, is by far the largest and is looking forward to our Summer 2016 season when we will have approximately 3,000 youth and adult participants throughout the TAC and Louisiana at 33 host churches.

This summer will be our 38<sup>th</sup> season of providing summer youth missions. Our success is a result of God's blessing and our being faithful to God's call to "raise up a child in the way he should go" and to serve people in need.

Our success is also a result of the ongoing support of the Texas Annual Conference and all of the churches that support our program, and for that we are extremely grateful.

The support of the Annual Conference, pastors, churches, and thousands of youth and adult participants has been invaluable in the growth and success of this program. It is no accident that U.M. ARMY had its genesis in this Annual Conference. The TAC has provided the platform for this organization to expand beyond Texas, to the glory of God.

**Wesley Community Center**  
**Ms. Diana Garbis, Executive Director**

*Building Hope for 112 Years*

**Wesley Community Center - Changing Lives in 2016**

- **256** children received care and education through your Early Childhood Education Program. This year Wesley received a grant to expand infant and toddler care for the neighborhood. With the addition of 40 infant and toddler spaces, Wesley is serving over 120 infants, toddlers and pre-school children every day.
- **650** youth participated in our after school programs, character development programs, summer youth programs, and scouting programs. These youth improved their academic skills, developed social decision making skills, and learned healthy ways of living.

- **130** senior adults participated in your congregate meal program received over 12,000 meals. They socialized, exercised, shared meals, and prayed together every Monday through Friday. They volunteered in the food co-op and reading to children.
- We provided food to over **16,000** individuals at the Reba Veal Henderson Food Co-op.
- Financial coaching and employment assistance was provided to **410** people through our Financial Opportunity Center: a program of bundled services that provides assistance in developing budgets, repairing credit, tax return preparation, and employment assistance to all enrolled participants

### **Mission**

30 United Methodist congregations and associated organizations volunteered over 500 hours in service through varied activities including reading to children; improving landscape; providing Vacation Bible Schools; remodeling of various rooms; painting projects; and tutoring.

### **Giving**

In 2016 we received \$230,689 from entities related to the United Methodist Church including numerous congregations, UMW groups, Sunday School classes, The Women's Division, and Methodist Foundations.

Our partnership in mission with the Texas Annual Conference, the Methodist churches and the United Methodist Women is once again having a lasting impact in shaping the future of many of God's people. Thank you to all who volunteered, donated, and provided prayer to help us help our neighbors.

# INSTITUTIONS OF HIGHER LEARNING REPORTS

## Boston University – School of Theology

Ms. Mary Elizabeth Moore, Dean

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (STH) walks with you on the journey of discipleship, seeking to love God and to love our neighbors with all our hearts, souls, minds, and strength. Thank you for your prayers that inspire and support the STH mission to love God, build knowledge, and equip leaders for the church and society.

### NEWS

- **New faculty:** This year, Boston University welcomed new faculty in ethics, psychology, theologies of spirituality, comparative theology, church renewal, Black church leadership, and mission studies. We welcomed: Nimi Wariboko (Walter G. Muelder Professor of Social Ethics); David Decosimo (Theology); Theodore Hickman-Maynard (Evangelism and Church Renewal); Andrea Hollingsworth (Theology); Barbod Salimi (Psychology and Peace Studies); and Daryl Ireland (Associate Director of the Center for Global Christianity and Mission).
- **Spiritual life:** STH continued to expand and deepen its spiritual life program, led by Charlene Zuill, Spiritual Life Coordinator and United Methodist elder. Bishop Susan Hassinger, Claire Wolfteich, and many others also offer a rich selection of courses in spirituality and leadership.
- **Chaplaincy track:** We added a chaplaincy track to the MDiv degree, preparing students for hospitals, prisons, and military settings.

**ENGAGING IN DIALOGUE:** We spent much energy this year in hard conversations on violence, racism, and injustice, seeking to be honest and vigorously open to change, while honoring the dignity of all persons.

- **Power, Privilege and Prophetic Witness** is our theme for 2015-2017. We engaged the theme in classes, lectures, retreats, and workshops, seeking to stretch our capacities to do justice, love mercy, and walk humbly with our God.
- **Examining the intersection of theology and race.** The opportunities this year included: a brilliant new documentary on North Korea; a dialogical viewing of *Selma*; dialogues on racism with Thandeka and Andrew Sung Park; a retreat on building race relations; circle worship; a student-led event *Missing Voices, Daunting Choices: The Erasure of Black Women in Black American Movements*; and events on interfaith understanding.

**CARING FOR THE CHURCH** through leadership and service.

- **Serving the United Methodist Church.** Students served local churches and church bodies as interns, staff, and volunteers. Faculty served with such bodies as: United Methodist Women, World Methodist Council, Ministry Study Commission, Women of Color Scholars and Mentors program, Pan Methodist Commission on Children in Poverty, and boards and agencies of the general church and annual conferences.
- **Empowering young Latino/a leaders.** Young leaders gathered with seasoned mentors to enhance their gifts and service as Christian leaders: Hispanic Youth Leadership Initiative (HYLA) and Raíces Latinas Leadership Institute
- **Facilitating dialogues on church renewal.** We launched a new initiative on Evangelism and Church Renewal.

- **Reflecting on worship.** We contributed to a special issue of *Worship Arts Magazine*, edited and written by STH faculty, alumni/ae, and students, and published by the Fellowship of United Methodists in Music and Worship Arts.

## CARING FOR THE WORLD

- **Offering opportunities for engaged learning.** Opportunities included the Doctor of Ministry program in Transformational Leadership; an urban ministry course; travel seminars to India, the Arizona-Mexico border, Israel-Palestine, Mexico, and Turkey (Ephesus); work with leaders in Ferguson, MO; and a travel seminar for UMC clergywomen to Cuba, co-sponsored by GBHEM and STH.
- **Collaborating with the global church.** Collaborations included sponsorship of the *Dictionary of African Christian Biography*; events and art exhibits on local and global ecology; and dialogues with global church leaders.

As we at STH seek to be faithful and to partner with you in ministry, we give thanks for *your* witness. Thank you too for your continuing inspiration and contributions to our shared journey.

**Candler School of Theology**  
**Jan Love, Dean & Professor of**  
**Christianity & World Politics**

For more than 100 years, **Candler School of Theology** at Emory University has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, over 10,000 students have graduated from Candler, where they have been shaped as Christian leaders who put faith and love into action, transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a rich context for study. Our location in Atlanta provides a learning environment that reflects the highly diverse communities of the 21st century. Simply put, there is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler now offers 17 degrees: seven single degrees and ten dual degrees pairing theology with bioethics, business, development practice, law, public health, or social work. One of our newest degrees is a retooled Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study—and apply what they learn in real time. We’ve also partnered with the University of Georgia’s School of Social Work to create an MDiv/MSW where students learn to maximize their effectiveness by combining pastoral skills such as spiritual counseling with social work practices such as family therapy and community assessment.

Our student body continues to reflect the diversity and breadth of the Christian faithful. 466 students are enrolled, with 48 percent women, 34 percent people of color (U.S.), and a median age of 29. Students represent 44 denominations, with 51 percent coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2015-2016, we awarded nearly \$5.5 million in Candler scholarships, with 92 percent of MDiv students and 84 percent of all students receiving support. And our comprehensive financial literacy program teaches money management skills that serve our students now and will continue to serve them—and the churches they serve—well into the future.

At the end of the 2015-2016 academic year, Candler says goodbye and Godspeed to a handful of noted faculty as they retire: Barbara Day Miller, Luke Timothy Johnson, Steve Tipton, and Bishop Woodie White. Yet even as these legends take their leave after distinguished careers of scholarship and service, we look forward to welcoming a new crop of scholar-leaders who will join us in the coming months and grow with us in the coming

years. We are especially pleased to welcome Bishop Larry Goodpaster, who will join the faculty as bishop-in-residence in the fall of 2016.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at [candler.emory.edu](http://candler.emory.edu) to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

<p><b>Drew University Theological School</b> <b>Javier A. Viera, Dean</b></p>
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### **A Cohering Vision: Curriculum, Community, Co-Curricular Initiatives**

After much collaborative discussion, discernment, and evaluation of the current state of theological education, those of us who lead, teach, and support Drew Theological School have launched on an ambitious course. Nearly 150 years after our founding, we envision a future as bright as the best eras in our past. I am pleased to share with you here the concrete steps we have taken— and are taking— to bring this future to light.

First, our efforts have been attentive to the history of Drew, in particular its Methodist roots, its long commitment to the Church and its ministries, and draw from this wellspring for inspiration and direction. Also, we have honored our progress to achieve denominational, ethnic, gender, and racial diversity in our faculty and student body. This rich diversity has become both a hallmark of Drew and an expansion of our wellspring. Forces beyond our campus—notably, that the reasons for pursuing a theological education and expected outcomes are shifting dramatically—further press the need for us to align our vision and its supporting systems with our communal reality.

Given this imperative, we are focused on the three “C’s” of our cohering vision: redesigning our *curriculum*, strengthening our *community* of learning, and deepening training through revived *co-curricular* initiatives. These three aspect of a Drew Theological School education will work together to enable us to empower creative thought and courageous action to advance justice, peace, and love of God, neighbor, and the earth—as well as uniquely position us to lead evolving expressions of Christianity.

### **Designing distinct pathways from curriculum to vocation**

To remain meaningful and offer the greatest value to our students, each of the six degree paths that we offer must be as distinct as the ministry to which it leads. For example, our Master of Arts in Ministry program, which forms students for the broadest spectrum of theologically-informed advocacy and ministry, or our DMin program, which has become the “new” terminal vocational degree, must be custom rebuilt for current and emerging student needs and outcomes. This also holds true for our Master of Arts, Master of Sacred Theology, PhD, and, most critically, our Master of Divinity programs.

We have achieved our roadmap for curricular change through a period of intentional discernment, which included discussion with consultants, and with colleagues at peer institutions, who led a curricular formation retreats with our faculty; through the discernment and guidance of our faculty, and with the generous financial support of the Jesse Ball duPont Fund. Our next steps include a comprehensive analysis of pedagogical and technological trends in theological education, enrollment, and outcomes. Our redesigned curricular paths will be announced in the fall of 2017, concurrent with the 150<sup>th</sup> anniversary of the founding of Drew Theological School and the 500<sup>th</sup> anniversary of the Protestant Reformation.

### **Student experiences rooted in community**

Despite the increase in students pursuing their education through evening classes and online enrollment, we remain committed to the on-campus experience of community. This begins with a student-centered educational experience that better attends to the scheduling needs of our students, offers broader course content and availability, and more intentionally integrates vocational or career aspirations with coursework.

The success of these efforts are inextricably linked to scholarship support. Only by removing the financial barriers for students pursuing vocations can we hope to attract and retain the most promising students and free them to learn and grow in community. Related to tuition support is the need for more affordable and modernized

housing for those students who choose to live on campus. Together, scholarship support and housing relief will also unburden our students from unsustainable debt.

**Fostering innovation in ministry and the work of spirit-filled justice**

To round out changes in our curriculum and on-campus learning experiences, we are also reviving co-curricular initiatives. The existing Center for Lifelong Learning will be recast as the new Center for Innovation and Leadership in Ministry and serve students, alumni, and others seeking to find creative and courageous approaches to revitalizing ministry. Here, programming will train pastoral leaders, in particular, for service in rapidly changing church environments, as well as position them to lead fearlessly and prophetically.

Our second co-curricular center will be an expansion of the current Communities of Shalom. This initiative will focus on action, advocacy, and social justice work in both pastoral and lay environments. Projects will range from student interns supporting the work of A Future with Hope in our home state of New Jersey, advancing social justice in non-profit settings across the country and around the world, initiatives which seek to transform and end systemic poverty, expansion of our Partnership for Religion and Education in Prisons (PREP) program, and teaching residencies at Drew for prophetic leaders.

**Success so far through our *One and All Campaign***

As the 14<sup>th</sup> dean of Drew Theological School, I am deeply committed to continuing our long and distinguished legacy. To this end, our vision is innovative, forward-looking, and grounded in the practical needs of our students—we hope, too, that it is an inspiration to the various constituencies we serve. I fully subscribe to the inimitable words of Antonio Machado, that “we make the road by walking.” The road to this bright future we envision will be made by the dedication, determination, and generosity of those who love Drew and believe in its future.

Our vision is coming to light, in part, because of the generosity of our many alumni-donors and friends. Our *One and All* fundraising campaign has raised more than \$12 million to date for the Theological School and has seed-funded many of our burgeoning efforts.

Also, I encourage our alumni to embrace your power of influence to help grow philanthropic support for Drew Theological School. Many of our largest gifts have come from the influence of alumni, particularly pastors who serve in our church communities. Yes, the needs ahead are many, yet our hope is high for a bright future for Drew Theological School. The road is made by walking. Let’s walk it together.

**Duke Divinity School**  
**Ellen F. Davis, Interim Dean**

The academic year 2015–2016 has been one of transition as Dean Richard Hays was diagnosed with cancer and forced to step down from his role as dean a year sooner than anticipated. Ellen Davis, Amos Ragan Kearns Distinguished Professor of Bible and Practical Theology, accepted the invitation from Duke University President Richard Brodhead to serve as interim dean this year. A robust search committee to select candidates for the dean position had already been assembled, and they have spent this year conducting a thorough and thoughtful process to present final nominations to the president and provost of Duke University, who will make the final decision. The final slate of candidates was presented to the president and provost on Feb. 1, 2016, and we anticipate a final decision later this spring.

In the midst of this year of transition, we continue to engage with the church, academy, and society on important ecclesial and cultural issues. The heart of our work remains the preparation of men and women for Christian ministry and leadership within the church. This year we welcomed students from a range of backgrounds who are called to serve God and the church. In 2015, our total enrollment was 626 students: 449 are enrolled in the M.Div. degree program; 36 in the M.T.S.; 19 in the Th.M.; 44 in the Th.D.; 71 in the D.Min.; 33 in the M.A.C.P.; 16 in the M.A.C.S.; and 12 who are special students. Thirty-eight percent of our students are United Methodist, with an additional 4 percent from other Wesleyan traditions, and 43 percent of our M.Div. students are United Methodist. Fourteen percent of all students are Baptist, 8 percent are Anglican or Episcopalian, 3 percent are Roman Catholic, 8 percent are Presbyterian or Reformed, with the rest from 22 other denominations or nondenominational churches.

This year we made a number of strategic staffing decisions to ensure that we are meeting the priorities of the Divinity School. Lacey Warner, associate professor of evangelism and Methodist studies, has been named our senior strategist for United Methodist collaborations. Warner, whose background includes academic administration, parish ministry, theological teaching, and denominational leadership, will bring oversight, guidance, and new ideas about ways that the Divinity School can work with our United Methodist partners in the work of serving local churches and local pastors. She has been named interim regional director and head of Course of Study at Duke, one of the largest Course of Study programs. She will build on the strong existing curriculum to explore new forms of pastoral formation, as well as develop more formal assessments about the effectiveness of Course of Study to ensure that it delivers the best preparation for local pastors and churches.

Warner has also worked with Pastor David McNitzky of Alamo Heights UMC in San Antonio, Texas, to create a certificate program. People in the church were interested in learning more about theology, church history, and biblical studies. The church offers courses and helps people use this training to be transformational leaders in their church and community, and Duke Divinity School recognizes this training with an approved certificate.

Jeff Conklin-Miller, the E. Stanley Jones Assistant Professor of the Practice of Evangelism and Christian Formation and Royce and Jane Reynolds Teaching Fellow, has been named the new associate dean for academic programs. He is also the director of the master of arts in Christian practice (M.A.C.P.) program. Conklin-Miller is an ordained elder in the California-Pacific Conference and has served local churches as an associate pastor, co-pastor, and senior pastor. In addition to his extensive church ministry, he has experience in academic administration and Christian formation. In his role as academic dean, Conklin-Miller draws on these various aspects of his experience in order to ensure that academic and other formation programs at the Divinity School equip our students to further God's work in the church and the world.

We are well aware of the changing landscape in theological education: fewer people express interest in pursuing theological degrees, and the costs of education continue to rise. As part of strengthening our commitment to the priorities of recruitment and financial aid, we have appointed Todd Maberry to the new position of senior director of admissions, recruitment, and student finance. Maberry, who earned an M.Div. from Duke Divinity School and an M.P.A. degree from North Carolina State University, has served in academic administration and church leadership. Most recently he was the community pastor at the Church of the Resurrection (Downtown) in Kansas City, Mo., and he comes to Duke under appointment of Bishop Scott Jones in the Great Plains Conference.

Another notable new hire is the appointment of Meghan Feldmeyer Benson as Divinity School Chaplain, following the retirement of Sally Bates. An ordained elder in the Rocky Mountain Conference, she served for nine years as Director of Worship at Duke Chapel. Shortly after Rev. Benson began her chaplaincy last summer, both Richard Hays and Professor Kate Bowler were diagnosed with cancer, and she immediately demonstrated her gift for offering comfort and guidance to the Divinity School community through both skillfully designed worship and pastoral care. In the months since, Benson has continued to foster a spirit of prayerfulness, while also overseeing the Divinity School's worship life and opportunities for spiritual formation.

Our initiatives, centers, and programs are a vital resource for us in connecting the work of Duke Divinity School with other disciplines and constituents. Our Thriving Rural Communities initiative hosted "Fan the Flame," a weekend retreat on growth and sustainability for small-membership churches. In partnership with the Western North Carolina and North Carolina Conferences, they also sponsored the 2015 Convocation on the Rural Church, "Living in Community," to discuss issues important for transforming rural churches and communities. The Hispanic House of Studies, supported by both North Carolina Conferences, hosted a retreat for pastors serving the Hispanic and Latino/a community. Duke Divinity School remains committed to supporting local churches and local pastors, particularly in under-resourced communities.

Spirited Life, a holistic wellness program and behavioral health study conducted by the Clergy Health Initiative, has concluded its direct services to pastors, after working with more than 1,100 United Methodist clergy in North Carolina since 2010. The program provided resources for improving mental, spiritual, and physical health through evidence-based programs, coaching, and support. The initiative will continue to conduct and publish research, and will continue to offer information for clergy, congregants, and denominational officials to support the well-being of pastors.

Since 1979, the Center for Studies in the Wesleyan Tradition has been a source of internationally acclaimed research and support for Methodist and Wesleyan studies. The Center hosts the Wesley Works Editorial Project, which this year published a new volume of the works of John Wesley and launched a new website. The new volume, *The Works of John Wesley Volume 27: Letters III (1756–1765)*, is the third of seven



volumes devoted to Wesley's correspondence. The new website provides information on the previously published work as well as other resources for the study of John and Charles Wesley.

Several initiatives, specifically in the areas of health care, reconciliation, and the arts, provide opportunities for theological reflection to intersect with the pressing needs in our world today. Duke Initiatives in Theology and the Arts (DITA), Theology, Medicine, and Culture (TMC), the Office of Black Church Studies (OBCS), and the Center for Reconciliation (CFR) each sponsored numerous speakers and events during this past year. *Faith & Leadership*, the online magazine published by LEADD, continues to reach over 300,000 readers and provide a resource for theological reflection and "traditioned innovation" for all in ministry. Their continued excellent work was recognized again this year with awards from the Associated Church Press "Best of the Christian Press" contest.

Our faculty continue to be recognized for their scholarship and interdisciplinary expertise. Xi Lian and J. Kameron Carter were both named Henry Luce III Fellows for 2015–16. Ross Wagner, Kate Bowler, and Jennie Grillo each received prestigious research grants and fellowships to support their book projects. Faculty continue to be in demand as preachers, speakers, lecturers, and conference presenters all over the world, from academic conferences to leading Sunday school classes, to preaching in churches.

We remain deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School. We look forward to working with you in the task of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at [www.divinity.duke.edu](http://www.divinity.duke.edu).

<p><b>McMurry University</b> <b>Dr. Sandra S. Harper, President</b></p>
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McMurry's United Methodist heritage has historically provided the Church with strong, involved leaders in the pulpit, in lay ministry, and in our students' future endeavors. After having the opportunity to participate in our robust Religious Life program and to learn the principles of servant leadership, McMurry graduates continue to minister as they take their places in society.

Jack is planning on a lifetime spent in full-time mission work. Randi will enter business, but is preparing to be a strong and faithful laywoman in her church. Grace has plans to enter seminary and pursue ordained ministry. Elizabeth is working toward a career as a Christian counselor for children. These and other students engage in the ministries of Religious Life at McMurry to deepen their own faith and develop their sense of call to ministry, whether ordained or lay.

"Christian faith as the foundation of life" is the first of the five core values of McMurry University. The Christian faith is central to our identity and mission, preparing young women and men to live lives of meaning and service. The work of the University Chaplain and the Religious Life leaders offer important opportunities and experiences to help students grow spiritually and to incorporate their academic studies with authentic expressions of faith. Key to the ministries at McMurry is the centrality of the love of God as expressed in Jesus Christ.

Worship is a vital expression of this value and Chapel occurs on Tuesdays at 11:00 a.m. It is understood on campus that there are to be no classes or meetings or events scheduled during that time. Employees are given the opportunity to attend as well. Several students are involved in the planning of worship and also comprise most of the praise team. Themes from this year include "I Wish Jesus Hadn't Said That," "Be the Change," and "Will the Real Jesus Please Stand Up."

Relationships developed in college can last a lifetime, and ample opportunities are provided in the Religious Life ministries for students to form friendships and to experience authentic community. These relationships are not only among students, but also reflect the caring climate of the campus through involvement with various faculty and staff. Fall Retreat, progressive dinner, and participation in on-campus events foster these friendships that reflect Christ's love.

McMurry is an experience-rich university and students have many opportunities to serve on campus, around Abilene, and beyond. In the past academic year teams were deployed to serve the Houchen Community Center in El Paso in December and in Haiti with Partners in Development during May. A team is scheduled to serve in July with Life Light Ministries in central India, near Mumbai. Locally, students volunteer at many agencies and churches.

McMurry Chaplain Rev. Jeff Lust and the Religious Life staff coordinate McMurry Sunday events in local churches. These range from a simple bulletin insert and testimonial from a student to coordinating events with youth groups and/or leading entire worship services. This provides an important link between McMurry and the church that both grounds our campus ministry with the local church and also brings enthusiasm and energy to the local churches.

Another major emphasis on campus this year is to highlight the diversity on the McMurry campus through programmatic efforts that included adopting a three-year theme incorporating the ideals of Ubuntu (“I am because we are”), strengthening our international outreach, and becoming a Hispanic Serving Institution. Ubuntu is from the Bantu Nguni language group in southern parts of the African continent. The concept emphasizes interdependence and community over rugged individualism. McMurry is often described as a family. Ubuntu celebrates this familial environment.

At the fall Ubuntu event, Dr. Robert Hunt (grandson of McMurry’s founder and professor at Perkins School of Theology at SMU) led an all-day seminar on cultural intelligence. Dr. Hunt directs the Center for Global Theology at Perkins.

The spring event was a two-day speaking engagement, February 17 and 18, featuring Shannon Sedgwick Davis ’96, an honors graduate of McMurry, Baylor Law graduate and the CEO of the Bridgeway Foundation. The Foundation’s mission is to work toward the prevention of oppression, genocide, and human rights violations.

As part of our efforts to internationalize the McMurry campus, we have welcomed 24 international students to our campus this spring. We are excited about what these students will bring to our campus and we are working to ensure that we have the appropriate infrastructure in place to ensure that these students are properly supported. This fall, McMurry was selected to be one of 13 institutions of higher education in the American Council on Education Internationalization Laboratory Cohort, an initiative that will help position McMurry as a more globally oriented and internationally connected institution. This effort is being led by Dr. Mark Waters, associate professor of religion and servant leadership, and Dr. Robert Wallace, professor of sociology.

One of the goals of *McMurry Momentum* was to achieve status as a Hispanic Serving Institution (HSI), which means that over 25% of our undergraduate population is Hispanic. We achieved this goal in Fall 2015.

The McMurry Centennial Vision is to be an affordable, student-centered academic institution manifesting an approach to learning that empowers our students to deal with complexity, diversity, and change and enables them to contribute to our multifaceted society in meaningful ways. We believe that the programmatic efforts highlighted in this report will help us achieve the Centennial Vision. As we look toward the centennial celebration of our University in 2023, McMurry University’s connection with the United Methodist Church will remain an important element in accomplishing our mission and we will continue to enhance and strengthen our relationship to our Annual Conferences and educate servant leaders for the future. As stated in the McMurry Centennial Vision, “McMurry will continue to claim its church-related identity that affirms that God’s grace and a life of service are foundational for all persons.”

<p style="text-align: center;"><b>Perkins School of Theology</b> <b>William B. Lawrence, Dean &amp; Professor of</b> <b>American Church History</b></p>
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Perkins celebrates our vital connections with the Texas Annual Conference:

Twenty-five students affiliated with the Texas Conference are enrolled at Perkins, including: 15 Master of Divinity students, four Master of Theological Studies students, two Master of Arts in Ministry students, one Master of Sacred Music students, two Doctor of Ministry students and one Doctor of Philosophy student.

- Eligible 2015–2016 students from the Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant in the amount of \$5,800, with qualifying students receiving an additional \$6,000 each in need-based aid.
- Perkins School of Theology announced the relocation of its Houston-Galveston Extension Program to Houston’s Medical Center district. The new partnership with three United Methodist institutions – St.

Paul's UMC, Houston Methodist Hospital and St. John's "Downtown" UMC – will expand opportunities for enhanced theological education in settings that embrace new frontiers in ministry.

- The Houston Lay School of Theology offers classes at St. Paul's United Methodist Church annually.
- A total of nine Perkins students have been placed as interns within the Texas Conference this year in the following settings: Cornerstone UMC, Texas Southern University's Wesley Foundation, Foundry UMC, Cypress UMC, St. Luke's UMC, Servants of Christ UMC, Cedar Creek Lake UMC, Faith UMC and the Texas Conference's Center for Missional Excellence.
- Enrollment at Perkins for the 2015-16 academic year totals 365 students, of which more than two-thirds are United Methodist and more than 40 percent are ethnic minority students. Master's degree programs comprise approximately 53 percent male and 47 percent female students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program has 32 students.
- Dr. O. Wesley Allen Jr. (Ph.D., Emory) joined the Perkins faculty as the Lois Craddock Perkins Chair in Homiletics in August 2015. He previously was a professor of Homiletics and Worship at Lexington Theological Seminary. Dr. Allen is president-elect of the Academy of Homiletics.
- Dr. Evelyn L. Parker (Ph.D., Northwestern), Associate Dean for Academic Affairs at Perkins, was appointed to the Susanna Wesley Centennial Chair in Practical Theology at Perkins. This chair was made possible because of a gift of \$2 million in endowment funds plus \$100,000 a year for the first five years of operations, from an anonymous donor, who transmitted the gift through the Texas Methodist Foundation.
- Dr. Priscilla Pope-Levison (Ph.D., University of St. Andrew's) joined Perkins as the school's Associate Dean for External Programs. She will supervise all of the program directors and units at Perkins with areas of responsibility for non-degree continuing education, certification, outreach to youth and other initiatives. Dr. Pope-Levison came to Perkins from Seattle Pacific University, where she was a professor of Theology and assistant director of Women's Studies.
- As part of SMU's "Operational Excellence for the Second Century" (OE2C) initiative, Perkins streamlined its organizational structure in early 2015. Dr. Tom Spann was named director of the Perkins Intern Program, succeeding Dr. Bill Bryan, who was named to the newly created position of Associate Dean of Student Affairs.
- Dr. Paul Barton (Ph.D., Southern Methodist University) was named director of the Mexican American and Hispanic-Latino/a Church Ministries Program. In addition, he will serve as director of the Regional Course of Study School. Dr. Barton is a clergy member of the Rio Texas Conference. He previously was an associate professor in the history of American Christianity and Missiology and director of Hispanic Church Studies at Seminary of the Southwest in Austin.
- Highland Park United Methodist Church provided a \$1.5 million gift to Southern Methodist University that endowed the Umphrey Lee Professorship in Methodist History at Perkins as well as support the HPUMC Future Church Leaders Program.
- The Center for the Study of Latino/a Christianity and Religions at Perkins was awarded a \$500,000 grant by The Henry Luce Foundation's Theology program. The three-year grant will significantly expand the Center's work in promoting an understanding of the different religious expressions within the Latino/a communities in the United States and in Latin America.
- Perkins unveiled a new degree option, the Master of Theology (Th.M.), which began enrolling students in the Fall 2015 semester. The Th.M. degree is a second master's and requires 24 term hours within one of four divisions of study: The Biblical Witness, The Heritage and Context of Christianity, The Interpretation of the Christian Witness and The Theology and Practice of Ministry.
- Additionally, Perkins revealed that it will begin offering a Spanish-language Master of Theology (Th.M.) degree beginning in fall 2017. The degree, the first of its kind among the 13 United Methodist-related schools of theology, will be a nonresidential program designed for experienced full-time pastors or church/academic leaders.
- Perkins also announced the creation of a first-of-its-kind degree, the Doctor of Pastoral Music, which will begin enrolling students in 2016. Areas of focused study will include liturgy, congregational song, worship leadership, performance skills and the theological basis of church music.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

I will retire as Dean of Perkins School of Theology on May 31, 2016. It has been my privilege to serve in this capacity since 2002. In our mission to prepare women and men for faithful leadership in Christian ministry, the students who have passed through the halls of this school and into the world of ministry are the focus of our work. I am honored to have been a part of their journey.

**Southern Methodist University**  
**R. Gerald Turner, President**

Over the past five years, Southern Methodist University has celebrated the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2015 SMU's total enrollment of 11,643 included 6,411 undergraduates and 5,232 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,652 represented 92 foreign countries, with the largest numbers from China, India and Saudi Arabia.
- SMU ranks among the nation's top universities. In the 2016 *U.S. News & World Report* listings, SMU ranks 61st among 270 of the "best national universities." Several individual schools and academic programs also earned national rankings.
- SMU received \$26 million in external funding during 2014-15 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, cyber security and treatments for cancer and other diseases.
- SMU Unbridled: The Second Century Campaign reached its \$1 billion goal ahead of schedule in Sept. 2015. It provided funds for 607 student scholarships; 62 endowed faculty positions, making a total of 114; 66 academic programs, including major endowment support for two schools; and 18 capital projects, including new and renovated facilities.
- The Meadows Museum at SMU celebrated its 50<sup>th</sup> anniversary in 2015 with exhibitions never before seen in the U.S. The museum houses one of the largest and most comprehensive collections of Spanish art outside of Spain.
- Perkins School of Theology provides special programs for the Texas Annual Conference. The Houston-Galveston Extension Program enables students to begin master's degree studies through weekend and evening classes in Houston and Galveston and complete their degree requirements on the Dallas campus. In addition, the Houston Lay School of Theology offers classes taught by Perkins faculty at St. Paul's United Methodist Church each February and August.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

**Southwestern University**  
**Dr. Edward Burger, President & Professor**

As I complete my third academic year as President of Southwestern University, I am honored to turn one page of Southwestern's storied history and gaze upon the horizon of possibilities that is our next 175 years. Throughout this milestone year, we reflect on the expansive creativity, passionate pursuit of knowledge, and steadfast resilience of this University as a whole and as a composite of the many individuals who have contributed to Southwestern's success.

In August, Southwestern welcomed 423 entering students bringing the total enrollment to 1,538. Highlights of this class include 15% from outside the state of Texas and 42% identifying as non-Anglo. I was pleased to have had the opportunity to visit personally with prospective students and their families at the 21 events hosted on campus this year.

On February 5, 2015, Southwestern University celebrated the 175th anniversary of its original 1840 charter in a big way! The day began by marking the 65th anniversary of the Lois Perkins Chapel with an organ concert and Chapel service followed by students, faculty, staff, alumni, trustees, and community members gathering on the Academic Mall to form a giant "175", captured in an aerial photograph. Finally, the crowd of

nearly 1,100 enjoyed a huge birthday cake, live music by the SU Jazz Band, Congressional proclamations, the presentation by students of an empty time capsule that was filled and buried on February 5, 2016, and the announcement of Southwestern's largest-ever single gift of \$5.1 million from Margaret S. Odiorne, the widow of Truman J. Odiorne '66.

Last year marked the completion of our Phase I renovation of the Fondren-Jones Science Building, which will pave the way for a remarkable future for our students. Southwestern's annual Research and Creative Works Symposium, "From Every Voice," continues to yield a high level of participation and offers an undergraduate presentation experience that is second to none; and Paideia Connections invites our campus and local community to think, create, and connect ideas across disciplines in an exercise of reason and problem solving.

Southwestern also inaugurated the "President's Thinking Symposium on Living, Learning, and Leading." As part of my experimental course, "Effective Thinking and Creative Puzzle-Solving," my class hosted noted guests from around the country who described the "puzzles" of their professional careers, the practices of mind they use to resolve them, and led thought-provoking conversations on the meaningful and life-changing experiences that have shaped their lives.

As I reflect on this past year, I am honored to bear witness to the power of Southwestern: a catalyst of creative thinking and experience that occurs when engaged minds come together.

### **2015 Accolades**

- Three Fulbright Scholarship recipients were among our Southwestern family. Two students and one faculty member will have the opportunity to pursue their respective research interests around the globe.
- *USA Today*, *US News*, *Washington Monthly*, and *World Report* ranked Southwestern as the top national liberal arts college in Texas.
- *Princeton Review* ranks Southwestern in its Top 200 "Colleges That Pay You Back." Southwestern's Career Services rank 12<sup>th</sup> in the U.S. and best in Texas in *The Princeton Review's* latest book, *The Best 380 Colleges: 2016 Edition*. This is the fourth time since *The Princeton Review* began ranking career centers in 2008 that SU Career Services has been ranked in the top 20 nationally.
- Kiplinger's *Personal Finance* names Southwestern a "Best College Value."
- Southwestern is one of 44 colleges and universities in the country to be named a "Best Buy" school in the 2015 edition of the *Fiske Guide to Colleges*.
- EPA names Southwestern the 2014-2015 College & University Green Power Conference Champion for the fifth year in a row.

### **Academics**

- Southwestern University's Paideia provides students with an educational experience that is interdisciplinary, integrative, and intentional. Eleven clusters are currently established to engage 900 first-year and sophomores students and 87 faculty members. Four Paideia Seminars are in process or have recently concluded, and three more are scheduled for the spring 2016. Eighteen faculty have developed courses that include community-engaged learning, 28 students have received support for intercultural learning in study abroad programs, and 12 students are participating in a living-learning community in our Global Engagement Hall. Faculty development sessions continue to be central to Paideia through campus-wide workshops, cluster retreats, and the Dean's Teacher/Scholar sessions.
- New students had the opportunity to participate in the First Symposium this past fall, which showcases work resulting from the First-Year and Advanced-Entry Seminar experience.
- For the 15th consecutive year, the King Creativity Fund supported innovative and visionary student projects across the disciplinary spectrum.
- This fall, eight Southwestern students will serve as Community-Engaged Learning Teaching Assistants (CELTA's) for the SU Garden and Paideia clusters.

## Faculty Achievements

Numerous Southwestern Faculty members were honored this year:

- Four faculty members published books in 2015.
- Four faculty members received Sam Taylor Fellowship awards from the Division of Higher Education of the Board of Higher Education and Ministry of the United Methodist Church for 2015 to support their scholarly work.
- Assistant Professor of Music and Artist in Residence Hai Zheng-Olefsky has been invited to perform her fifth Asia concert tour. She will bring her long time pianist Kiyoshi Tamagawa, Associate Dean of the Sarofim School of Fine Arts and Professor of Music, to celebrate their 20th season performing together.
- Therese Shelton, Associate Professor of Math, was presented with The Ron Barnes Distinguished Service to Students Award by the Texas section of the Mathematical Association of America (MAA) at their April 2015 Meeting. The award represents both a teacher's commitment to students and the respect from the teacher's peers. For more than 20 years, Shelton has been preparing students to give math presentations at external conference and professional meetings, including seven recent national presentations, one of which won a national award.
- Professor of Religion Elaine Craddock received a Fulbright grant to fund her research on transgender communities and Hindu temples in Tamil Nadu, India, during her spring 2016 sabbatical.
- Ben Pierce, Professor of Biology and holder of the Lillian Nelson Pratt Chair, was recently awarded a \$27,691 grant from the Williamson County Conservation Foundation to carry out research on the ecology of the Georgetown salamander. In the past five years, Pierce has received a total of \$131,557 for his research on the Georgetown salamander.
- Associate Professor of German Erika Berroth received a nationally competitive grant to participate in a faculty development summer seminar sponsored by the American Association of Teachers of German.
- Assistant Professor of History Jethro Hernandez Berrones was awarded the Hans-Walz prize by The Hans Walz Foundation at the Robert Bosch Stiftung for his doctoral dissertation titled "Revolutionary Medicine: Homeopathy and the Regulation of the Medical Profession in Mexico, 1853-1942". The institute awards the best monograph on the history of homeopathy every other year.

## Student Achievements

Southwestern students also earned a variety of honors and awards in 2015. For example:

- Thirty-eight students were inducted into our chapters of the Phi Beta Kappa and Alpha Chi honor societies.
- Graduating seniors Shelby Beem and Lauren Gieseke were awarded Fulbright scholarships and selected to teach English in Germany and Bulgaria, respectively.
- Two first-year students, Deidre McCall and Matt Pagano, received Kemper scholarships in a year that saw the Kemper Corporation of Chicago cut the number of universities participating in its selective three-year program from 16 to 12; Southwestern not only remained in the program, but also received an extra scholarship.
- Students Grace Atkins, Riley Daniels, Hunter Jurgens, Savannah Medley, and Sosha Orbin all received two-year Hutton W. Sumners scholarships from the Dallas foundation.
- Ryan Galloway, a senior education major, won a Texas Association of School Personnel Administrators (TASPA) scholarship. It is the 16<sup>th</sup> year in a row that a Southwestern student has received the award—no other university in Texas has accomplished this achievement.
- Senior Amber Wallour received an Award of Excellence at the 35th annual Central Texas Art Competition and Exhibition for her oil on canvas "Lemming Season."
- Music majors Rachel Childers, Michael Martinez, and Caleb Martin have been accepted to the College Band Directors National Association Small College Intercollegiate Band.
- Joanna Hawkins, December 2014 graduate, received the 2015 Odum Award for Undergraduate Research for her capstone paper titled, "A Risky Act of Social Justice: Health Care Workers Responding to Outbreaks of Ebola in Africa." This is the top award for an undergraduate paper at the annual meetings of

the Southern Sociological Society, and the seventh time in 10 years that a student from Southwestern has won.

- Isabella (Belle) Jo is the fifth Southwestern student since 2008 to receive the Critical Languages Scholarship (CLS) for China. CLS is a full scholarship to study languages that the State Department deems critical to the U.S. diplomacy.
- Junior music major Mattie Kotzur won a chair in the World Association for Symphonic Bands and Ensembles International Youth Orchestra. Competing among a group of international musicians, Mattie's flute audition won her the spot in the prestigious ensemble.
- Hewlett Packard, along with the National Center for Women & Information Technology (NCWIT), selected Natalia Rodriguez '15 as one of three inaugural winners of the NCWIT Collegiate Award. The award recognizes three undergraduate women for completing outstanding technical projects at the junior level or above. The senior computer science major was also recently selected to be the new student board member on the Board of Trustees for the Anita Borg Institute, a global organization dedicated to women in technology.
- Senior Marianne Brown will begin her seminary studies at Brite Divinity School in Fort Worth immediately after graduation. She is a member of the Central Texas Conference.

### **Athletics**

Accolades earned by Southwestern student-athletes and coaches in 2015 included:

- Approximately one-third of the student body (500+/-) student-athletes participate in the University's 20-sport NCAA Division III Intercollegiate Athletic Program.
- For the fall 2015, the Athletic Department generated 42% of the total deposits for the University. Additionally, the Athletic Department generated 64% of the deposits for incoming male students.
- The net tuition revenue for student-athletes has been consistently been higher than non-athletes; the rolling ten-year average differential is \$1,567.
- The student-athletes cumulative grade point average is consistent with that of non-athletes, both of which are slightly above 3.0. In the fall of 2015, 51 members of the football team had GPAs over 3.0 with 13 of the players being named to the Dean's List.
- The Athletic Department added several new head coaches in the fall of 2015, one of which is internationally renowned Women's Soccer Coach, Linda Hamilton. Coach Hamilton played for the United States World Cup Team for nine years including being a starter on the team that won the first World Cup for women. She joins five-time Olympian, Francie Larrieu Smith, in bringing world class expertise to the Athletic Department.
- The women's basketball team won the SCAC Championship last spring while the women's volleyball team won the championship this past fall. For volleyball, it marked their ninth trip to the NCAA National Tournament.
- The men's golf team is currently ranked 7th in the nation; last spring they finished 22nd in the nation at the NCAA National Men's Division III Golf Championships in Greensboro, NC.
- Late in the fall 2015 semester, the Athletic Department announced entering into a football-only affiliated membership with the America Southwest Conference, which will provide the football program with a guaranteed schedule in one of the strongest NCAA Division III football conferences in the country.
- Annie Bourne set a new SCAC Career Rebounding mark and was named SCAC Defensive Player of the Year.
- Lauren Boone comes from behind to win the 2015 SCAC Women's Golf Individual Title and is named SCAC Women's Golfer of the Year.
- Cozette Palmer posts the first ever no-hitter in SCAC Tournament history.
- Men's tennis makes its first-ever trip to the SCAC Championship match and sets new a SU record for wins in a season. Billy Porter earns SCAC Coach of the Year.
- Cody Taylor wins third consecutive Pole Vault championship as the first-ever athlete to accomplish this feat in SCAC history.

- Cody Hebert birdies the first hole of a three-man, sudden-death playoff to make the individual cut at the NCAA Championship.
- Will Cates was named SCAC Player of the Year; DIII Baseball All-America Honorable Mention, and CoSIDA Academic All-America Third Team.

### **Speakers and Symposia**

- For the first time, the Race and Ethnicity Studies program hosted an interdisciplinary symposium during Martin Luther King Week. The symposium featured six Southwestern faculty members and Southwestern alumna Tara Leday '14 and focused on the research on race and racial discrimination.
- The 2015 Brown Symposium focused on how 3-D printing is changing the fields of sculpture, music, and medicine.
- The Representing Gender Paideia Cluster will be hosting the 11<sup>th</sup> annual ACS Gender Studies Conference on campus. The Conference will feature Dr. Banu Subramaniam, a professor of Women, Gender, and Sexuality Studies at the University of Massachusetts as the keynote speaker and 24 panel presentations from students and faculty across the globe.
- The Roy and Margaret Shilling Lecture Series will welcome Sister Helen Prejean to campus on April 19, 2016, as she presents “Dead Man Walking–The Journey Continues” detailing her personal experience as the spiritual adviser to death row inmate, Patrick Sonnier, as he awaited execution. Southwestern is participating in the “Dead Man Walking Project” dedicated to raising awareness about the death penalty in colleges and secondary schools.
- The University will celebrate its 172<sup>nd</sup> Commencement Convocation on May 7, 2016. Keynote speaker will be Janet H. Brown, Executive Director of the Commission on Presidential Debates (CPD). Ms. Brown has led the organization of 26 general election presidential and vice presidential debates at the CPD, a non-partisan, non-profit corporation that sponsors and produces televised presidential debates during each U.S. general election.

### **In Conclusion**

I would like to take this opportunity to personally invite you to visit Southwestern and see first-hand this intellectual community that is thinking, creating, and connecting ideas to make meaning and make a difference.

**Wiley College**  
**Dr. Haywood Strickland, President**

*Wiley College was founded by the Freedman's Aid Society in 1873 to train teachers for careers in African-American elementary and secondary schools. Today, Wiley has a focused curriculum that includes fifteen distinct degree programs. Wiley is accredited by the Southern Association of Colleges and Schools Commission on Colleges, and it is an affiliate College of The United Methodist Church and The UNCF.*



## Highlights

### Wiley receives \$500K National Science Foundation STEM Grant

The Division of Sciences at Wiley College received a \$500,000 grant from the National Science Foundation to help foster, develop, and retain students' interest in studying and earning degrees in the fields of science, technology, engineering, and mathematics (STEM). The three-year grant focuses on graduating well-qualified students who will go on to complete graduate school and pursue careers in STEM fields. These outcomes will contribute to the attainment of the underlying goals of increasing the number of underrepresented professionals of color working in STEM fields.

One major activity of the grant is the opening of a Pre-College Summer Math Program for new STEM-major freshmen to increase and enhance their math comprehension and aptitude. In year two of the grant, the Division of Sciences will establish a minor degree in physics and a minor degree in computer science to expand students' interest in and entry into quantitative sciences. Wiley's Division of Sciences will also establish a STEM Journal Club and Undergraduate Research Program to increase experiences and opportunities that will strengthen students' critical thinking as well as their commitment to studying in STEM fields. This is the second National Science Foundation grant the College has received in the last three years.



### Wiley receives grant from Lilly Endowment to Encourage High School Youth to Explore Theology

Wiley College has received a \$204,000 grant from the Lilly Endowment to create a summer institute to encourage young people to explore questions about their faith and the moral dimensions of contemporary challenges. Wiley will host the "Running with the Giants" Youth Empowerment Summit in June to encourage young people to explore these questions by studying theology and examining how their faith calls them to lives of service.

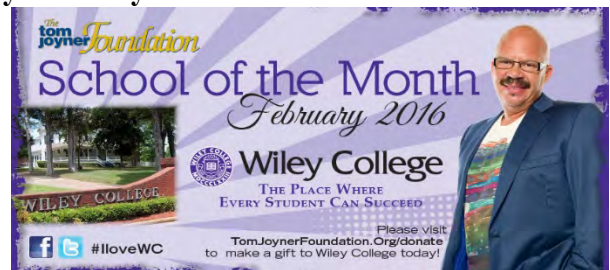
The College will enroll twenty-five (25) students ranging in age from 16-18 in a two-week summer residential Institute to strengthen their ways of thinking and feeling about the place and relevance of religion in their personal lives. Wiley envisions that the Institute's scripture-based curriculum will bolster students' characters, enhance their tolerance for diversity, nurture their spiritual growth and, otherwise, enable them to respond creatively and positively to the challenges that confront today's teenagers.

Wiley is one of 82 U.S. colleges and universities to receive a grant from the Lilly Endowment for the purpose of encouraging young adults to explore theology.



### Wiley College named February School of the Month by Tom Joyner Foundation

The Tom Joyner Foundation named Wiley College its "School of the Month" for February 2016. As a featured school of the month, the College has showcased its academic programs, history, facts, accomplishments, and achievements on the "Tom Joyner Morning Show." The show dedicated segments to promote Wiley College throughout the month and encouraged its listeners and alumni of the College to give back to Wiley. Each Thursday, the radio show granted a \$1,500 Hercules Scholarship to a male student at Wiley who is excelling academically and possesses strong character. The name of each Hercules scholar was announced on the morning show and his profile was featured on the Tom Joyner Foundation's website and Facebook page. Four additional students each received a \$2,500 scholarship through the Foundation's relationship with Toyota Motor Company.



## **Wiley joins 8 HBCUs in guaranteeing admission for transfer students from California Community Colleges**

Wiley College and eight other historically black colleges and universities signed an agreement in March with the California Community Colleges Board of Governors to offer guaranteed admission beginning fall 2015 to transfer students who meet certain academic criteria.



## **Wiley launches three fully online degree programs**

Wiley's Center for Excellence in Distance Learning (CEDL) has expanded its programs to launch three fully online degree programs, the Bachelor of Business Administration Degree with a concentration in Organizational Management; the Bachelor of Arts in Criminal Justice with a concentration in Criminal Justice Administration; and the Bachelor of Science in Interdisciplinary Studies, which offers 17 global areas of emphasis.

The Bachelor of Business Administration degree with concentration in Organizational Management and the Bachelor of Arts in Criminal Justice with concentration in Criminal Justice Administration are exclusive to Wiley's Adult Degree Completion Program and both will continue to be offered face-to-face at the College's Shreveport, Louisiana, location in addition to the new online option.

The Bachelor of Science in Interdisciplinary Studies degree program will be offered face-to-face exclusively on the traditional campus in Marshall, Texas, and online for traditional learners. Adult Degree Completion program learners may pursue this degree online only.



## **UNCF/Mellon Mays fellow spends time in January studying in South Africa**

UNCF/Mellon Mays Fellow Jeremy Jackson, a biology major, was selected by UNCF as a University of Cape Town January Institute participant and traveled to South Africa to take part in the January Seminar by presenting and conducting research on the topic- "The Pursuit of Knowledge : A Comparative Analysis of STEM Publications among Historically Black Universities in South Africa."

Jeremy was part of a team of UNCF fellows who participated in the Cape Town Institute January 3-13.



## Wiley receives \$1.2 Million grant award to continue Student Support Services Program

Wiley College, one of two Historically Black Colleges in Texas selected in the first round of competition, was awarded a \$1,200,000 (TRIO) Student Support Services grant from the U.S. Department of Education to continue its program through August 2021.

“Wiley is honored to receive funding to 2021 as this year’s application process was rigorous and the competition was keen,” said Dr. Haywood L. Strickland, President and CEO of Wiley College.

*“We strive to do everything we can to equip our students to succeed. The Student Support Services Program helps Wiley to accomplish this goal.”* – **Dr. Haywood L. Strickland, President and CEO**



TRIO is a set of federally-funded college opportunity programs that motivate and support students from disadvantaged backgrounds in their pursuit of a college degree. Wiley’s grant award will serve 200 students per year and will ensure continuity of services for continuing students, as well as first-time freshmen who enroll at the College.

## Student Success Academy opens new space for Sophomore Year Experience Program Lab

Wiley’s Student Success Academy for all freshman expanded its program offerings by launching the Sophomore Year Experience Program in 2014-2015. The two programs shared the same space in the Wiley-Pemberton Complex until fall of the 2015-2016 year, when the SYE program moved into its own renovated space in the Complex. The grand opening was held in September.



## **Miss UNCF for Wiley College wins national title** ***Taylor Cooper is Wiley's 13<sup>th</sup> Miss National UNCF since 2000***



Wiley sophomore Taylor R. Cooper was crowned Miss National UNCF in February during the Miss UNCF Pageant at the Hyatt Regency Hotel in New Orleans, Louisiana. She is the 13th Wiley queen to win the Miss National UNCF title since 2000.

The pageant is an annual event that takes place during the UNCF Leadership Conference and features Miss UNCF campus queens from UNCF- member colleges. The campus queen who raises the most money is crowned Miss National UNCF. Miss Cooper and her competitor at Wiley, Miss Cecelia Salas, collectively raised over \$35,000 to help fund scholarships for deserving students and provide supportive services to UNCF colleges.

In attendance at the pageant to support and cheer for Miss Cooper were members of the Wiley College Pre-Alumni Council. While in New Orleans, they, too, won an award- the UNCF Barbara Marshall Pre-Alumni Council of the Year award for the Southwestern Region. Wiley junior Essence Mendenhall was elected president of the National Pre-Alumni Council. Wiley senior Kylan Pew is the president of Wiley's Pre-Alumni Council.

## **Wiley student named White House HBCU All-Star**

The White House Initiative on Historically Black Colleges and Universities (WHIHBCUs) named Wiley Junior Nateisha Choice a 2015 HBCU All-Star. Ms. Choice is among 83 undergraduate, graduate, and professional students nationwide selected to be HBCU-All stars from a pool of more than 450 student-applicants to the program. Students were selected based on their accomplishments in academics, leadership, and civic engagement. As an HBCU All-Star, Ms. Choice is serving as an ambassador of the WHIHBCU by providing outreach and communication with fellow students about the value of education and the role of the initiative as a networking resource. Ms. Choice participated in this year's White House HBCUWeek Conference in September. She is a criminal justice major who plans to attend law school.



## Debate Team gets campus visit by Denzel Washington, reaches milestone by winning over 1,000 awards in its history



Six years after its inaugural 2008-2009 season, the Melvin B. Tolson/Denzel Washington Forensics Society was delighted to spend a Saturday afternoon in May in the grand foyer of the Haywood L. Strickland Living Learning Center sharing with its benefactor, Denzel Washington, all that it has accomplished. As part of the gathering and luncheon with Washington, the debaters displayed about 100 of its trophies, a fraction of the more than 1,000 awards the team has earned over the years.

So proud of his team's accomplishments that he took out his phone to take personal photos to document his visit, Washington told the students to "continue to strive for excellence and greatness." In recognition of his unyielding support, the College awarded Washington an honorary doctorate degree.

## Miscellaneous Reports

### South Central Jurisdictional Conference Dr. David Severe, Executive Director

The time for the 2016 Jurisdictional Conference is near. The thirteenth session of the South Central Jurisdictional Conference since unification in 1939 will be in Wichita, Kansas, July 13-16. Business sessions are at the Hyatt Regency Hotel and worship services at First United Methodist Church.

There are three bishops to be elected. Fifty-two bishops have been elected since 1944. The opening worship on Wednesday evening, July 12, will be a memorial service and Holy Communion.

There will be 216 voting delegates to this Conference. That is fifty fewer than 2012. Election of a bishop requires sixty-percent of valid ballots cast to be elected. That would be 130, if all delegates vote on a ballot. Any elder in good standing in The United Methodist Church is eligible for election.

The Conference will hear reports from the institutions and agencies of the Jurisdiction, including Southern Methodist University, Lydia Patterson Institute and Mount Sequoyah Retreat Center. Trustees for these groups will also be elected.

The Mission Council, with a representative from each of the Annual Conferences, will report, and will nominate Rev. Brian Bakeman as the new Executive Director of the Mission Council. Dr. David Severe, after eleven years in that position, is retiring after this conference.

The public is welcome to come and observe the conference. Registration will be open in March, and the link to it will be on the Jurisdiction website at [www.scjumc.org](http://www.scjumc.org).



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**K**





**SECTION K**

**Memoirs**

**Deceased 2015 - 2016**

**Clergy**

Rev. Jerry Franklin Anderson  
Rev. Lloyd Wayne Bonner  
Rev. L. B. Broach III  
Rev. Rex Mervin Carleton  
Rev. Joseph F. Cox  
Rev. Laralee Dehart  
Rev. James Harold Ellison  
Rev. James William Foster  
Rev. Louis Ross Gant, Jr.  
Dr. Robert Davis Joiner, Jr.  
Rev. Bill E. Leediker  
Rev. Donald Lee Mitchell  
Rev. Eugene Carl Murphy  
Rev. Harvey Rudolph Pace, II  
Rev. Michael Richard Proctor  
Rev. Lawrence David Smith, Sr.  
Rev. Eugene Cornelius Steger  
Rev. Dwayne Allen Suter  
Rev. Jerry Gus Vickers  
Rev. Douglas R. Walker  
Rev. Sylvan Merle Waters  
Rev. Damon Lee Wyatt

**Spouses**

Cecelia Sunshine Bynum, *spouse of Rev. Dan B. Bynum*  
Wanda Lee Linville Coleman, *spouse of Rev. Alvis M. Coleman*  
Mary Lou Danheim, *spouse of Rev. Charles W. Danheim*  
Jenera Daviss, *spouse of Rev. Isaiah Thompson Daviss Sr.*  
Anita Dent, *spouse of Rev. George Frank Dent*  
Lillie Bell Caywood Doss, *spouse of Rev. George Edward Doss, Jr.*  
Frances Fagan, *spouse of Rev. James Harold Fagan*  
Ouida P. Holt, *spouse of Rev. Lloyd Edward Holt*  
Rosa Jackson, *spouse of Rev. Lewis Jackson, Sr.*  
Dorothy H. Ledbetter, *spouse of Rev. Robert E. Ledbetter Jr.*  
Rose Marie Liedy, *spouse of Rev. Hubert B. Liedy, Jr.*  
Darlene E. Meyer, *spouse of Rev. Douglas Eugene Meyer*  
Phyllis Nichols, *spouse of Rev. Lewis W. Nichols Jr.*  
Jeannine S. Pearson, *spouse of Rev. Paul W. Pearson*  
Sharlott Prince, *spouse of Donald R. Prince*  
Elizabeth R. Pry, *spouse of Rev. Guy Earl Pry*  
Charles Worth Richards, *spouse of Rev. Joy M. Richards*

Memoirs

Annie Loud Roberson, *spouse of Rev. Walter L. Roberson*  
Gladys Verna Smith, *spouse of Rev. Donald William Smith*  
Theola G. Tapp, *spouse of Rev. William Tapp*  
Doris Marie Turner, *spouse of Rev. Jerry Turner*  
Joyce Irene Wagner, *spouse of Rev. Boyd E. Wagner*

## Clergy

### **Jerry Franklin Anderson**



Rev. Anderson was born August 30, 1939 in Lufkin, Texas, and passed away May 18, 2016 at home in Lufkin. He was the son of Jake Watson “J.W.” Anderson and Dora Emma “Tennie” (Goodman) Anderson.

Rev. Anderson attended Lufkin High School, Lon Morris College and Stephen F. Austin State University, where he earned BS and MS degrees. He also earned a Master of Divinity from Brite Divinity School at Texas Christian University in Fort Worth.

Rev. Anderson was a school teacher for 19 years. After receiving a call to ministry he pastored United Methodist Churches for 37 years, serving Bronson Circuit, Flint, Golden/Alba, Redwater, Beckville/Allison Chapel, Payne Springs, Corrigan/Moscow, Rehobeth in Carthage, Stewart Memorial in Buffalo and Dew. His current appointment was Homer United Methodist Church in Lufkin. Rev. Anderson was also a chaplain for the Order of St. Luke and a member of the Kiwanis Club.

His hobbies were gardening, fishing and woodworking, but most of all he enjoyed spending time with family and friends.

Rev. Anderson is survived by his loving wife of 56 years, Kate McFerrin (Ogden) Anderson of Lufkin; daughter, Christina Anderson Heyduck and son-in-law, Dr. Richard Heyduck of Longview; sons, Jerry Maxfield Anderson of Austin and Curtis McFerrin Anderson of Bedford; beloved grandchildren, Emily Kate Heyduck, Paul Wesley Heyduck, Hannah Ruth Heyduck, Iona Taylor Anderson and Jonah Jake Anderson; brother, Rev. James Willard Anderson and sister-in-law Annette Anderson of Lufkin; uncle, Claud Goodman of Fort Worth; aunt, Mittie Segrest Goodman of Lufkin; and numerous other relatives.

*Submitted by Christina Anderson Heyduck, daughter*

### **Lloyd Wayne Bonner**



Rev. Bonner was born December 27, 1943 in Cherokee County, Texas to the late H.O. and Louzell (Maines) Bonner, and died Wednesday, June 17, 2015 in a local hospital. He had resided in Hudson most of his life. Rev. Bonner had been in the Methodist ministry for 40 years. He was appointed minister in various Methodist churches in the East Texas area, most recently at Bethlehem First United Methodist Church, where he served as minister for 18 1/2 years. He was very active with the Emmaus Walk for many years. Rev. Bonner was passionate about the Angelina County Jail ministry and worked closely with the Drug Court program headed by Judge Paul White. He was also a former Mayor of Hudson. Rev. Bonner loved children and youth, and was very active in the youth baseball and softball leagues in Hudson. His children and grandchildren were very dear to him and he was proud of all their accomplishments.

Survivors include his wife, Vernell Bonner of Hudson; son and daughter-in-law, Bubba and Sonia Bonner of Hudson; daughters and sons-in-law, Teah and Brian Bowling of Hudson and Darla and Todd Partin of Texarkana; grandchildren and spouses, Derek and Toni Bonner, Paige Bonner, Sascha and Chris McFarland, Dylan Lewis, Derrick McGowen, Matthew Bowling, Luke Bowling, Emily Bowling, Zach Partin, and Hailee Partin; great-granddaughter, Ema Bowling; brother, Curtis Bonner of Homer; sister and brother-in-law, Martha and Kenneth Dunn of Sanger; brother-in-law and sister-in-law, Carrol and Tena Deaton of Hudson; and numerous nieces, nephews, other relatives and friends.

He was preceded in death by his parents; brother, Terry Bonner; sister, Elaine Powell; and sister-in-law, Myra Bonner. Pallbearers will be Derek Bonner, Derrick McGowen, Matthew Bowling, Luke Bowling, Zach Partin and Kyle Deaton. Honorary pallbearers will be Danny Vines, Matt Vines, Robert Smith, Chris Smith, Larry Goodwin and Roy Burch.

### **L.B. Broach, III**



The Reverend L.B. Broach, III was born July 30, 1924, in Pittsburg, Texas, the eldest son of L.B. Broach, Jr. and Margaret Wylie Broach. He passed away on July 2, 2015.

L.B. graduated from Perkins School of Theology and was ordained in May 1948 as an elder in the Texas Annual Conference. In 1952, L.B. wed Lucille Alexander, in Dallas, Texas, and they were blessed with two daughters. L.B. faithfully served as a Methodist minister throughout East Texas until his retirement in June 1993 to Plano, Texas. Pastorates included Methodist churches in Quitman (First), Caldwell (First), Tyler (Pleasant Retreat), Port Arthur (St. Mark's), Crockett (First), Houston (St. Marks), Nacogdoches (First), Marshall (First), and Henderson (First). L.B. also served as the Palestine District Superintendent in the early 1980s. L.B. excelled at pastoral care and administration and won many hearts through his "gentle and quiet spirit." After retiring, L.B. and Lucille loved hosting their 5 grandsons in their home on Friday nights, where L.B. frequently grilled steaks. He and Lucille were active members of the Disciples Sunday School Class at Christ United Methodist Church in Plano, Texas. A lifelong Rotarian, L.B. served as President of the Nacogdoches Rotary Club in the early 70's. After his retirement he was an active member of the Plano Rotary Club, also assisting in the organization of the Allen Sunrise

Rotary Club. While we here grieve your passing, L.B., we celebrate your earthly life modeling a beautiful reflection of Christian servant hood. We rejoice in the assurance that you are worshipping at the feet of Jesus.

L.B. is survived by his wife Lucille Broach, daughters Cyndi O'Bannon and her husband Steve and Pamela Peck, grandchildren Micah O'Bannon and his wife Dara, Walter O'Bannon and his wife Shannon, Ricky O'Bannon, Kirk O'Bannon and Alex Peck. He was preceded in death by his parents and his brother Richard Broach.

### **Rex Mervin Carleton**



Rex Carleton was born Sept. 19, 1937, in Pinckneyville, Ill., and died in Montgomery County, Texas, on Nov. 25, 2015. After his “official” retirement from the ministry, Rex and his wife Marj, settled in Panorama Village near Conroe, Texas. He was a familiar sight at FUMC - Willis, even as he cared for Marj in her final years, and ministered to many, many patients at Conroe Regional Medical Center. Also in “retirement,” Rex drove each Sunday and countless other days of the week to pastor Durkee United Methodist Church in Houston. Few people knew that each of those steps in Conroe and countless other hospitals were physically painful to Rex, who suffered crippling injuries in a car accident early in his career.

In all, Rev. Carleton served more than a dozen United Methodist churches in Texas, Iowa and Kansas. Some of those who remember him best, however, are the students at Stephen F. Austin State University Wesley Foundation. Reports show some 16 students active during the time he headed the foundation went into Methodist ministries.

Rex Carleton is remembered as a peacemaker, who exemplified and emphasized God’s grace in every role he played as a pastor. He was preceded in death by his wife Marjorie Gray Carleton, and is survived by his son John Carleton and wife Jan; daughters Dee Carleton, Betty Greger and husband Ross, Kathy Snyder and husband Bill; his sister Jane Ann Mann and her daughter Michelle. Many grandchildren, great-grandchildren, and other relatives also survive.

*Submitted by family*

## Joseph Fredrick Cox



Born in Galveston, Texas (1917), Rev. Dr. Joseph Fredrick Cox was the twelfth of thirteen children of Tyler and Annetta Cox. Prior to his second birthday, the family moved to Houston where Joseph was educated in the Houston Public Schools. After graduating from Washington High School he joined the Civilian Conservation Corps where he assisted with the construction of parks, roads and other community development projects.

Following the C. C. C., Joseph served four years as Mailman Third Class in the United State Navy. Upon receiving an honorable discharge he enrolled in Texas College for Negroes (now Texas Southern University) and studied Business Administration. As a collegian, in his words, he "...recognized God's call to preach."

Therein, the path of his life was set. He received a Local Preacher's License from the Methodist Episcopal Church in 1946 and became an ordained Elder seven years later. The words he preached were proudly lived.

"I strongly believe in helping all people to seek peace and obtain social and economic justice," he once professed. That mission was personified often, including standing with Wiley College students during the civil rights movement – an effort that branded him "Marshall's Militant Preacher". At the time, he was pastoring Ebenezer Methodist Church.

In Beaumont, Texas while pastoring McCabe Methodist Church, he participated in the Ride-along Police Patrol program. While pastoring Wesley Tabernacle, he was named Galveston NAACP's Man of the Year. He proudly participated in the desegregation effort of the United Methodist Church by assisting with the merger of the Texas and Gulf Coast Conferences.

His pastorates include: St. Andrews, St. Marks (twice), Jones Memorial, St. Mary's, Calvary and Trinity East (Houston); Ebenezer (Marshall), McCabe (Beaumont), and Wesley Tabernacle (Galveston). He successfully steered several congregations' building projects. In 1988, Dr. Cox retired after serving as District Superintendent of the Houston South District. Post-retirement, he served as interim pastor at Pleasantville, Brooks Chapel, Shaw Tabernacle, Wesley, Trinity East, Love, and St. James.

In 2015, he celebrated 31 years of marriage to Billie Manning Cox. He was father to one daughter (Bobby), four sons (Frederic, Joseph Jr., Harold and Donald) and three grandchildren (Sharif, Derek and Kitrina.)

His lengthy list of recognitions includes an honorary Doctor of Divinity (1983), and recognition from the United States Congress. Dr. Cox is buried in the Houston Veteran's Memorial Cemetery.

*Submitted by: Donald J. Norman-Cox, son*

## Laralee Dehart



Laralee – like her sisters Ruthanne, Sherilyn and Carolee – was given a double first name when she was born, on January 31, 1968 in Florence, Alabama. She started her formal education before she entered the world officially, spending her prenatal time with mother Mickey at the local university. She was reading by her third birthday and continued her education through undergrad, seminary, becoming a CPA, chaplain and ordained deacon in the United Methodist Church.

Laralee lived her life on the move, always in pursuit of new adventures. Alabama, North Carolina, Virginia, New York, Florida, Louisiana and Texas were all home to her. Status quo was not her calling: ushering in the Kingdom of God was.

On her many pursuits, she welcomed many companions who provided a lot of encouragement. She definitely moved with a higher calling to succeed – as evidenced by her vocational and educational efforts.

Working hard was a calling she embedded in daughters Morgan, Audrey and Harper, and her calling to parenting was pursued with the same vigor. Her girls now exhibit a lot of her gifts, like compassion, adventure and determination.

2015 brought serious health issues that were beyond her and everyone’s control. Thankfully those issues did not dampen her determined spirit. We are blessed that she recorded a lot of her vision. Her writings can be treasured and shared. One of her last messages was:

“For many years my life verse has been Philippians 1:6, ‘Being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus.’ Not only is God doing something amazing in the world but God is doing something amazing in us. And the two are intimately intertwined. We get to be part of God’s plan to bring heaven to earth, and in the process we get a little more heaven-like ourselves. Pretty awesome.

So on this Thanksgiving Day, I give thanks for my temporarily unremarkable health, for none of us will be unremarkably healthy forever. But even more, I give thanks for a life that is anything but. I want to live life like it’s the only one I’ve got, because guess what, it is!

May each of us live today and every day ‘to the full,’ carrying out the good work that Christ has already begun in us. Amen”

With her life, we were gifted. We will terribly miss her touch, but we can keep her spirit alive, by being part of God’s plan to bring heaven to earth.

Laralee passed from this life on December 7, 2015.

*Submitted by Morgan Dehart, daughter*

## James Harold Ellison



James Harold Ellison was born in Hubbard, Texas, the son of Lee and Dora (Runnels) Ellison on October 25, 1924. He grew up in Hillsboro where he threw newspapers from his bicycle, worked in the general store, and learned to play the trumpet. He attended Hill Junior College in Hillsboro and Southwestern University in Georgetown before enlisting in the US Army Air Corps. He was in the invasion of Okinawa on Easter Sunday, April 1, 1945 and served there until World War II ended, when he was honorably discharged. He graduated from SMU in Dallas with a Bachelor of Divinity degree and earned Master of Theology degrees from SMU and TCU in Fort Worth.

As a member of the Central Texas and Texas Conferences, he held pastoral appointments at Northside Methodist in Georgetown, a multi-church circuit based in Waxahachie, First Methodist Churches in Bynum, Bethel, Bartlett, Ranger, Olney, McGregor, Hurst, Stephenville, St. Mark's in Cleburne and Ridglea in Fort Worth. He was associate pastor of St. Luke's in Houston. He met Lillie Marie Taylor as pastor of her family's church in Bynum. They married on April 16, 1949 at First Methodist in Hillsboro and had daughters, Martha Linette and Mary Elizabeth, two grandchildren and two great grandchildren.

James served on the Board of Missions and other national Methodist committees. He served on city and county governing boards, working with community leaders and other clergy to facilitate fair representation for all and providing clergy perspective and leadership in matters of civil rights. He was recognized by the Fort Worth Police Department in the 1960's and 1970's and by the City of Houston for service on the Police Advisory Committee in the 1980's.

James raised funds to build a church facility for the Emerson Methodist Mission congregation, comprised primarily of Comanche Indians, near Lawton, Oklahoma, and was recognized as an honorary Chief. The tribe presented him with a chieftain's headdress with matched eagle feathers and ermine tails.

James attained chaplaincy credentials after studying at Parkland Hospital in Dallas and Harris Hospital in Fort Worth. He served as Chaplain of the Tarrant County Hospital District, John Peter Smith Hospital and Elmwood Hospital in Fort Worth through the 1960's and 1970's. He was a Licensed Professional Counselor and a Marriage and Family Therapist pursuing this ministry at St. Luke's United Methodist Church in Houston.

James was a loving husband and father, mentor, advocate, neighbor and friend. The church and its missions were central in his life. He assisted many in personal growth and healing through faith and theology. He was a great storyteller, quick-witted with a wonderful sense of humor, and he enjoyed hiking, boating, and golf, celebrating 2 holes in one!

He passed away on September 18, 2015 and is buried at Houston National Cemetery.

*Submitted by Linette Casey and Elizabeth Edd, daughters*



### James William Foster



James William (Jim) Foster, 10/6/1949-12/27/2015. A native Houstonian, Jim graduated Westbury High School; Southwestern University, Georgetown, TX; Perkins School of Theology, Southern Methodist University.

A dedicated, loving husband, father, grandfather, son, brother, friend and mentor, Jim touched the hearts of all who met him as evidenced at the Annual Conference Memorial Service with the majority of those attending standing when Jim's name was called. Jim enjoyed life and loved his friends, making a point to keep in touch, always ending conversations asking, "What can I do for you?" Most of all, Jim loved his family, and he absolutely loved being Chloe's Papaw.

Serving 40 years in ministry, Jim had great love for the Texas Annual Conference—serving Thorndale Circuit; St. Paul's-Houston; Memorial Drive-Houston; Pleasant Retreat-Tyler; Ashford-Houston; St. Peter's-Katy; nine years-TAC Area Provost with Bishops Hearn, Norris, Huie; John Wesley -Houston. Jim was elected delegate to four General and Jurisdictional Conferences. He served numerous UMC boards and agencies including Board of Trustees-Southwestern University; Houston Methodist Hospital; Board Chair-Houston Methodist Willowbrook Hospital; UMC General Board of Global Ministries; TAC Board of Ordained Ministry. Jim's extensive knowledge of the Book of Discipline led him to ask a Question of Law at Annual Conference. He was successful in his 2010 presentation before the Judicial Council. Jim was 2005 Distinguished Alumnus at Southwestern University. In 2005 Jim became involved with the Center for Courage & Renewal, Seattle, WA, serving as a facilitator.

Diagnosed with esophageal cancer in March 2015, Jim faced his cancer journey with optimism and strong faith, continuing to provide his usual strong leadership at John Wesley UMC, even in the event of a devastating fire, his diagnosis and his upcoming retirement.

Jim is survived by his wife, Rosemarie Williams Foster; daughter Stacye Foster, daughter and son-in-law Stefanie and Larry Ciabattari, and 3 granddaughters.

2 Timothy 2:15--Jim's touchstone throughout his ministry: "Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth."

*Submitted by Rosemarie, wife, Stacye and Stefanie Foster, daughters*

### Louis Ross Gant, Jr.

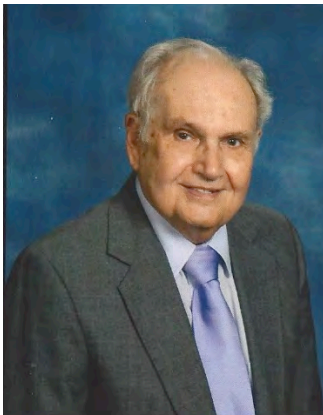
Louis Ross Gant, Jr. 87, of Holly Lake Ranch, TX went to be with the Lord on Saturday morning, January 30, 2016, in Tyler, TX. Louis was born in Lake Charles, LA to the late Louis Ross Gant, Sr. and late Flora Lee Wright. While attending Stephen F. Austin University in Nacogdoches, TX, he met the love of life, Barbara Ann Holt, on a blind date. They were later married on September 7, 1949 in Nacogdoches. They had two children, the late LouAnn Gant Wassall and Robert Louis Gant.

Louis Attended Sam Houston State University in Huntsville, TX and received his Masters from Perkins School of Theology in Dallas, TX. He began his ministry in 1950 with the Texas Conference as a local pastor on the Nacogdoches Circuit and at Richards-Montgomery. He served in the Texas and Kansas

West Conferences. In Texas, he served Churches at Pineland, Bay City, Linden, Longview, and Bay Town. In 1968, he moved to Kansas where he served First United Methodist Church in Wichita, St. Paul's United Methodist Church in Wichita, Liberal, and Dodge City. In 1987, he became the Superintendent for the Hays District. He returned to Texas to serve at Texarkana until he retired in 1992. During retirement, he served at Holly Tree Chapel in Holly Lake Ranch for eight years.

Louis loved fishing, singing, reading, preaching, golfing and enjoying time with family and friends. He had a good sense of humor and quick wit. To know him was to love him. Louis was preceded in death by his daughter, brother and sister, and his parents. Those left to cherish their memories of Louis include his beloved wife, Barbara Ann Gant of Tyler, TX; son and daughter-in-law, Rob and Elizabeth Gant of Liberal, KS; five grandchildren; five great-grandchildren; and numerous friends.

### **Robert Davis Joiner, Jr.**



Reverend Dr. Robert "Bob" Davis Joiner, Jr. was born on July 21, 1929 to Robert and Effie (Sue) Harwell Joiner. He grew up in Gilmer and Tyler, Texas. Bob was a graduate of John Tyler High School, Southwestern University, Southern Methodist University and Drew University. Bob was married to Kathryn "Kay" Wolfer Joiner for 61 years. Their children were: Mia Joiner-Moore and spouse, Liz Moore; Mike Joiner and spouse, Kathy; and Misa Batcheller and spouse, Craig. Bob and Kay have four grandchildren and two great-grandchildren. Bob passed away on August 7, 2015 and is buried at South Park Cemetery in Pearland, Texas.

Bob served as an ordained Methodist minister for 62 years. Bob proudly served as minister at: First Methodist Church, Pasadena; Holy Trinity UMC, Houston; Perritte Memorial UMC, Nacogdoches; St. Paul's UMC, Baytown; Sunset UMC, Pasadena; League City UMC, League City; Canterbury UMC, Alief; Chapelwood UMC, Lake Jackson; and First UMC, Pearland.

Bob's dedication to his community also included serving as a volunteer fireman in Nacogdoches and Houston and as a police chaplain in Pasadena. He was a member of Rotary and Optimist International. Bob could be found most days visiting the sick in hospitals, nursing homes, and shut-ins who could not make it to church. He was the true definition of a pastor; someone who watched over their church members as a shepherd watches over his flock. Bob is greatly missed by his family, his many church families and the communities he served.

*Submitted by: Mia Joiner-Moore, daughter*

### **Bill E. Leediker**



Bill E. Leediker was born January 1, 1924 and passed away September 20, 2015, in Dallas. Growing up in Crockett, Texas, Bill achieved the unique distinction of lettering for the Crockett Bulldogs' football team all four years that he was in high school.

After three years of college and ministering to many small congregations and circuits around the Texas Conference of the United Methodist Church, Bill joined the Marines and drove a tank while serving in the US occupation force in China. After the war, Bill finished his education at Stephen F Austin University and then attended the Perkins School of Theology at SMU.

While preaching a revival during the fall of 1946, he met the love of his life, a young school teacher named Yvonne Coussons from Hemphill. The two were happily married until Yvonne passed in December, 2014. Both are interred at Lakeview Methodist Assembly Cemetery.

Bill's two favorite appointments were the First Methodist Churches in Mineola and in Palestine – staying over 8 years at each.

Bill and Yvonne are the proud parents of four children: Vonnie Schmitt, Vicki Hassenzahl, Marc E. Leediker, and Kent M. Leediker. They are also survived by six grandchildren and five great-children.

*Submitted by Marc Leediker, son*

### **Donald Lee Mitchell**

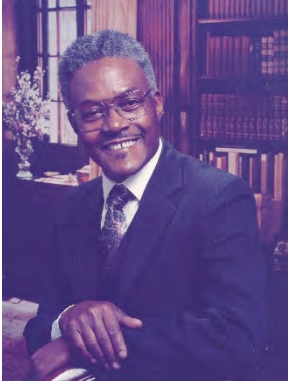


Donald, much-loved father of Jennifer Cradit and Carrie Wilburn, passed away peacefully on March 22nd at the St. Luke's Health, The Woodland Hospital Texas at the age of 76.

Donald was born in Weatherford, Oklahoma on December 3, 1939. After graduation from college, he worked for National Aeronautics and Space Administration (NASA) as the financial management officer. After retiring from NASA in 1994, He became an ordained pastor of the Texas Conference of the United Methodist Church in 1995 and in 1997. Donald served as a pastor of Pirtle UMC, Laird Hill UMC, Henderson UMC, Lufkin UMC and retired from the Texas Conference in 2003. In 2006, he moved to Galveston, Texas and then moved to Spring, Texas to live with his daughter, Jennifer, in 2010. Donald also served in the National Guard of the United States in 1963 and was honorably discharged in 1968.

Left to cherish Donald's memory are his daughters Jennifer Cradit (Mark Cradit), Carrie Wilburn (Michael Wilburn); three very special grandchildren, Mathew Cradit, Laura Cradit and Tiffany Wilburn; sister Bernice Moore; and brother Bob Mitchell.

### **Eugene Carl Murphy**



Reverend Eugene Carl Murphy began his life on January 6, 1934, to Clarence and Zula Murphy in Jefferson, Marion County, Texas. He passed away on June 2, 2015.

After completing his elementary and high school education at Macedonia School, he graduated in 1952. He attended Prairie View A&M University. Reverend Murphy served in the United States Army from 1955 to 1957. He also attended Gammon Theological Seminary in Atlanta, Georgia and SMU in Dallas, Texas. Reverend Murphy graduated from Wiley College in 1975.

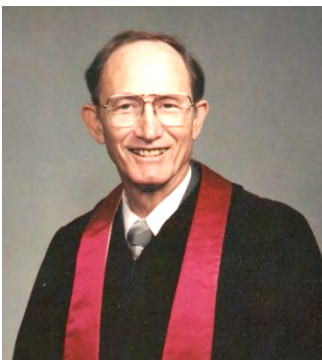
His employment spanned many fields: Lone Star Steel Company, Red River Pipeline, and he served as a United Methodist Minister for over 30 years in the Texas Conference. Reverend Murphy retired in 1996. He was an auto mechanic, an avid hunter, a fisherman, and a great cook.

Reverend Murphy was preceded in death by his parents, Clarence and Zula Murphy; his brothers: Wilburn Murphy, Felton Murphy, George Murphy, Ray Murphy, Edward Charles (Dee) Murphy, Charlie Ray Murphy; one sister; Dollie Morrow.

He leaves to cherish his memories: wife, Violet Murphy; children: Eugenia Butler (James), David Murphy (Murl), Vicki Austin (Woody), Eric Murphy (Ellena), Danny Murphy (Sonya), Anthony Murphy, Shelby Murphy, Gerald Murphy, Kenneth Harris, Marjorie Miller, Ronnie Harris (Tania), Cedric Harris (Berolyn), Stephen Paul Mitchell (VerShunda) and Angela Anthony (Devin); brothers: Adolphus Murphy, Ray Calvin Murphy (Guida), Arthur Murphy, Sheldon Murphy (Ngan); sisters: Claudine Harris (Otis) and Pamela Murphy, a host of grandchildren, great-grandchildren, nieces, nephews, and many relatives and friends.

*Submitted by Violet Murphy, wife and family*

### **Harvey Rudolph Pace, II**



Rev. Harvey Rudolph Pace, II, “Rudy” died on Tuesday June 2<sup>nd</sup> 2015, at the age of 83, at home with his family, in Lake Charles, La. He is buried in the family plot in Marion, South Carolina. Rudy was born June 21, 1931, in Pomona Park, FL, to Harvey Rudolph Pace and Aileen Middleton Pace. He married Joyce Merle Johnson of Sonora, TX, on August 26, 1960, at Munger Place Methodist Church in Dallas, TX. A graduate of Crescent City High School, Crescent City, FL, and University of Florida (B.A. Speech & Theatre), he also began graduate studies before joining the army. He served in the U.S. Army as a Medic, 1954-1956 – stationed for 18 months in Germany. He then received a Masters of Theology from S.M.U.’s Perkins School of Theology in 1959.

Ordained in 1960, Rev. Rudy Pace joined the Texas Annual Conference of the United Methodist Church, and was ordained Elder in 1962. He faithfully served the Texas Conference at Grace UMC Bremond 1960-1962; Nash UMC, Texarkana 1962-1965; St. Thomas UMC Freeport, 1965-1967; St. Mark’s UMC Baytown, 1967-1971; First UMC Mont Belvieu, 1971-1978; St. John’s UMC Orange, 1978-1981; Crosby UMC, 1981-1986; First UMC Jacksonville, 1986-1991; and FUMC Madisonville, 1991-1996.

After retirement in 1996, Rudy, Joyce and oldest son Dolph who has Down’s syndrome, moved to Marion, South Carolina. He was named “Pastor Emeritus” of Marion First UMC. After several years in Marion, he, Joyce and Dolph moved to Abilene, Texas to be near son Robert and his family, then moved to be near daughter Joy in Lake Charles, LA, in 2011.

Throughout his life and in each of the towns he ministered, Rev. Rudy Pace was also active in a variety of other functions. A few of those include Boy Scout leader, volunteer firefighter and EMT, a member of Ministerial Fellowship, Churches United in Caring, a long time affiliate of Parents, Families and Friends of Lesbians and Gays (PFLAG) organizations. One of his great joys in Abilene was working as the gardener at “Buffalo Gap Historic Village.” Though a member of St. Paul’s UMC with his family, Rev. Pace was briefly out of retirement in order to serve as minister to Epworth UMC.

He is survived by his loving wife, Joyce Johnson Pace; son Dolph Pace; son Robert Pace and wife Jill Walters, daughter Joy Pace and partner Carolyn Woosley; & granddaughter Catherine Keirseey Pace.

*Submitted by Joy Pace, daughter*

### **Rev. Michael Richard Proctor**



Michael Proctor was born on July 10, 1952, in Coleman, Texas, to Sandra and Billie Proctor, and grew up in Burleson, Texas. A wonderful pianist, Mike earned a degree in music from Tarleton State University in 1974 to become a band director. He answered the call to the ministry and earned a Master of Divinity from Perkins School of Theology at Southern Methodist University in 1985.

Even as Mike turned to ministry, his love of music remained, and he delighted in the music of the church. He played piano solos at church services, arranged music for Easter orchestras, and absolutely reveled in the beauty of the Easter cantatas. Music became another way for him to worship and serve God.

Mike’s achievements in the churches and communities he served throughout the Texas Conference are numerous, and he was recognized repeatedly for his work. His past charges include United Methodist Churches in the Kosse-Reagan Charge, the Colfax Circuit, Emory, Diboll, and Bridge City. For the last seventeen years, he served the community of Baytown, which included leading the congregation of St. Mark’s through the construction of new church buildings, serving on the Board and as a chaplain for the San Jacinto Methodist Hospital, and serving as a chaplain for the Baytown Police Department.

Above all, Mike’s ministry was driven by his great love for people. That love was expressed in Mike’s great booming laugh that rang through the walls of the churches he served. He had a profound ability to love without reserve, which has had a lasting impact on so many. Perhaps the greatest evidence of his love for people is how profoundly that love was returned to him and his family in his times of need.

Mike passed away on May 20, 2015, after a three-week battle with heart disease. He was preceded in death by his parents and grandson, Dakota Proctor. He is survived by his beloved wife, Cathie; children, Rochelle Bradley, Billie Richard Proctor, Mathew West, and Nathan West; siblings, Pamela Smith, Patricia Bowen, and Mitchel Proctor; and eight grandchildren. His ashes are inurned in the St. Mark’s United Methodist Columbarium in Baytown, Texas.

Oliver Wendell Holmes said that “the charm of music dwells not in the tones but in the echoes of our hearts.” Like the music that Mike loved, the charms and blessings of his life will long echo in the hearts of those who loved him.

*Submitted by Rochelle Bradley, daughter*

### **Lawrence David Smith, Sr.**



Lawrence David Smith, Sr., 80, of Bryan, Texas passed away on Tuesday, October 20 at the college Station Medical Center. Lawrence was born September 28, 1935 in Longview, Texas to James York and Nann Smith. He grew up in Jacksonville, Texas and graduated from high school in 1953.

He attended Lon Morris College where he met his life partner, Mary Margaret Garner of Palestine. He graduated from Stephen F. Austin University in 1957 and married Mary Margaret on June 1, 1957. He taught school in west Columbia, Texas for three years, and then found a home at Milby High School in Houston where he taught for 30 years. He retired from Houston ISD in 1990 and was called to the ministry in the Methodist Church.

He became a local pastor and served at Zion UMC in Iola for one year where he received the Bishop's Award for Evangelism, Cooks Point UMC for seven years, and then as an associate pastor at A&M UMC. Lawrence loved his years of teaching with many of his former students still in his life. He also found great joy in serving small churches and loving the people he met. He was very blessed to enjoy his retirement with family and friends at the lake, hosting the retired ministers group, church small group, as well as youth and college groups.

He was proud of his family and stayed close to his sons, David and wife Janice, James, Alan and wife Lori Smith, five grandchildren and 4 great grandchildren. He and Mary Margaret were married 58 years and worked together serving others. He was laid to rest in the Ministers Cemetery at Lakeview Conference Center.

*Submitted by Mary Margaret Smith, wife*

### **Eugene Cornelius Steger**



Gene was born on March 12, 1935 and died on February 28, 2016. He was cremated and will be buried at Lakeview Cemetery later. He graduated from Texarkana, Texas Junior College; and he earned a BA in English from Centenary College in Shreveport, Louisiana. At Southern Methodist University he received a Bachelor's in Divinity. He received his Deacon's Orders in 1958 from Bishop A. Frank Smith and his Elder's Orders later also from Bishop A. Frank Smith.

Gene enjoyed teaching Bible studies. He particularly liked to preach without notes and he had a phenomenal memory for poetry and history. He loved all the churches that he served. He liked to remember Hallsville United Methodist Church and St. John's U.M.C. in Rockdale. We regretted that we didn't stay there long enough to have a street named for us (five years) as promised by Mayor

Linwood Mehaffey. Gene was a child of the Great Depression Era. His family rode from town to town as his father looked for work in the oil fields. They lived in several places from Brownsville, TX to Pine Tree to Linden, TX to Centralia, IL. His mother, Gladys Elvana Russell Steger, cooked on a Coleman stove and washed clothes in a river or stream. She held a strong Christian faith nurtured by the United Methodist Church in Doddridge, Arkansas and Williams Memorial UMC in Texarkana Texas. They had roots in northeastern, Texas. His father, John Banker Steger, was kin to some carpenters and stone masons in the Atlanta area. Banker ran away from home as a teenager as his mother the beautiful Laura had died and he was passed from one aunt's family to another. So he joined the military service and lived in India and Panama as a young man. Gene really enjoyed fishing, sports, and watching Dallas Cowboys on TV. He was given a good welcome in most churches, and he

preached forty or more years in the Texas Conference. He had a pleasant Tenor voice and was invited to sing in many cantatas. His family remembers him with love says his wife of 57 years, Mary Lee Seedle Steger. Their three sons are: Richard Rian Steger and his wife Flo Barnes Steger of Kaufman, Phillip Todd Steger of Tyler, TX, and John Eugene Steger and Melissa Deans Steger of Gibsonia, Pennsylvania. The Steger's had a large family of thirteen grandchildren and greatgrandchildren. Gene will be missed greatly, but considering how he suffered we would not have wished him to stay here.

*Submitted by Mary Lee Steger, wife*

### **Dwayne Allen Suter**



Rev. Dr. Dwayne Allen Suter passed away surrounded by his family on Saturday, September 5, 2015. A child of the Great Depression, Dwayne was born July 15, 1932, in Carnegie, OK to Russell and Flora Suter. The youngest of three children, he grew up on a farm near Eakly, OK at the height of the Dust Bowl, where he helped farm cotton and maize, and raise cattle.

Dwayne graduated valedictorian of his high school class at Eakly, OK. He obtained BS, MS and PhD degrees in Agriculture Engineering at Oklahoma State University in 1955, 1956, and 1972, respectively. He was President of the Wesley Foundation while at OSU.

While attending OSU, he met Carol Bolton Suter at the Wesley Foundation. They were married on September 16, 1956 after he was able to convince her to travel half way around the world to spread God's message. He and Carol studied at Garrett Theological Seminary at Northwestern University in Evanston, IL and later at the Perkins School of Theology at Southern Methodist University in Dallas, TX. Fulfilling his dream of becoming a missionary, they traveled to the Philippines, where they served as technical missionaries for 12 years in San Mateo, Isabela.

Dwayne and his family returned from the Philippines in 1969 to complete his PhD. He went on to serve as Associate Dean of Agriculture at Texas A&M University for 29 years, counseling several thousands of students, sometimes up to 30 students a day. At the request of Congressman Greg Laughlin, he provided major leadership in the establishment and development of the Agriculture & Natural Resources Policy Internship Program. He also found time to serve on the Board of Methodist Hospital.

He is preceded in death by his parents and his older brother Jack Suter. Survivors include his wife of almost 59 years, Carol Bolton Suter; daughters Deborah Hildebrand and son-in law David Hildebrand of Caldwell, TX, Linda Papadopoulos and son-in law John Papadopoulos of Forest, VA, and Sue James and son-in law Jim James of College Station, TX; grandchildren Mary Nowak of Washington, DC, Clayton Hildebrand of Caldwell, TX, Kathy Papadopoulos Quigley of Omaha, NE, Nicole Papadopoulos of Virginia Beach, VA, and Buck James of College Station; sister Joycle King of Binger, OK; several great grandchildren; and nieces and nephews.

### **Jerry Gus Vickers**



Jerry Gus Vickers of Apache, Oklahoma was born September 17, 1939 in Kilgore, TX to Walter Gus and Ruby Nadine (Moore) Vickers. He passed away at his home in Apache on November 20th at the age of 76.

After graduating from high school, Jerry entered the military and served in the Army. After his service, he went to college and earned his Bachelor's degree. He was married to Kathy Kimball and to this union, three children were born. He worked in the North Texas Conference of the First United Methodist Church. He served congregations in Marshall (Crossroads UMC), Redwater (UMC), Van Vleck (FUMC), Groveton (FUMC), Texarkana (Williams Memorial UMC), and Jefferson (FUMC). He also worked as a contractor, building homes in the Waskom, TX area. He married Anita Maria Anderson on March 23, 1979 in Tulsa, OK. Jerry belonged to the Lions Club and was a Rotarian before he retired from the ministry and moved to Apache with his wife. He was a carpenter, and enjoyed making cabinetry. Jerry

was also an avid reader, collecting many books, especially Bibles. He also enjoyed watching western-themed movies and TV shows.

He is survived by his wife, Anita, of Apache, OK; son and his wife: Paul and Deanna Vickers of Irving, TX; daughter and her husband: DeeAnn and Robert Crow of Waskom, TX; step-children: Dawn and husband, Scott Smith, of Tulsa, OK; Kenneth and wife, Robyn McCreary, Jr. of Owasso, OK; grandchildren: Kayla Vickers, Paige and husband, Jeffrey Witte; Holly Vickers, Brittany Graham, Michael Vickers, Lane Copeland, Brooke Copeland; step-grandchildren: Scott Smith, Jr., Sarah Smith, Seth Smith, Shanon Smith, Joseph McCreary, Katrina McCreary, great-grandchildren: Hayden Cherry, Liam Cherry, Kimberly Vickers, and sister: Betty Jean Lewis Waskom, TX.

He was preceded in death by his parents, his son - John Vickers, and his brother - Joe Bob Vickers.

*Submitted by Anita Vickers, wife and family*

### **Douglas R. Walker**

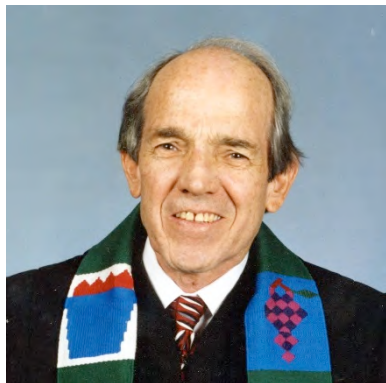


Douglas R. Walker was born on August 30, 1947. He passed away on April 1, 2016.

Douglas was licensed as a local pastor in 1996 and served as a Part-time local pastor for many years. He served at Point UMC till 2014. He is survived by his wife Regeana Walker.



### Sylvan Merle Waters



Sylvan Merle Waters was born May 22, 1921 in San Antonio, Texas. Merle died on June 28, 2015 at the age of 94. He was the sixth and youngest child of Frederick Andrew Waters and Marie Antoinette Thomasson. He later attended Washington Irving Junior High, and then Thomas Jefferson High School, class of 1938. He worked his way through night school at St. Mary's University and received his B.A. in History in 1944.

He married the one and only love of his life, Mildred Marie Atkins, on June 23, 1944 at Prospect Hill (now St. John's UMC) in San Antonio. The couple immediately moved to Dallas where Merle received his Master of Theology from the Perkins School of Theology at Southern Methodist University in 1947.

Merle and Marie were under Episcopal appointment for over fifty-three years in the Methodist Itinerancy, both in the Southwest Texas Conference, now Rio Conference, and the Texas Conference. He began as a local pastor in 1941 and was ordained Elder in 1948. Churches served were Hutchins-Wilmer; Smiley-Westhoff; Smithville-West Point; New Braunfels; St. Mark's, San Antonio; St. John's, Austin; First Church, San Angelo; Bay City; Bethany, Houston; Atlanta, Texas; and after retirement at St. Andrew's, San Antonio, where he was named Pastor Emeritus. He was on the committee that established Morningside Manor Retirement Home, and in 1964 was one of the first volunteer chaplains at the new Methodist Hospital. Merle served as chair of the Board of Evangelism; Board of Discipleship; Town and Country Commission; secretary of the Board of Missions; chair of Student Week at San Antonio College; and chair of the San Angelo District Council on Ministries.

He was preceded in death by his son, Mark Atkins Waters and Mark's wife Kathy Webb, and by his siblings and their spouses: Vivian Waters and Ralph Foster, Crystal Waters and Delmer Motley, Frederick Waters and Elizabeth Lancaster, William Waters and Margaret Adelsperger, and Marie Waters and Murray Nevels.

He is survived by his beloved wife, Marie, of 71 years; their children: Carolyn Ruth Waters and husband George Morgan Hamilton III; Stephen Merle Waters; Thomas Douglas Waters, and his wife Claudia Boone Billings.

In the year 2000, the S. Merle and Marie A. Waters Endowment was established at Perkins School of Theology, SMU. This scholarship fund benefits anyone pursuing a calling to the clergy, regardless of race, gender, or denomination and has already helped dozens of aspiring ministers.

*Submitted by Steve Waters, son*

Memoirs

**Damon Lee Wyatt**



Rev. Damon L. Wyatt, 82, entered into eternal rest on Tuesday, May 5, 2015. Rev. Wyatt was born on April 7, 1933. He attended public school in Leggett and Livingston, Texas. He served in the US Army from 1953 to 1974. After studying at TSU, Houston Community College (graduated in 1979), and Prairie View A&M, he received his Bachelor of Theology Degree from Union Baptist Seminary in Houston in 1990.

Damon served in the Texas Annual Conference, retiring in 2003 from St. Paul's UMC in Galveston, where he chose to continue serving until 2005.

He was preceded in death by his wife, Evelyn Wyatt in 2006.

## Clergy Spouses

### **Cecelia Sunshine Mann Bynum**



Cecelia Sunshine Mann was born February 11, 1928, in Estelline, Texas, the daughter of a Methodist preacher. After receiving degrees from Southern Methodist University and Scarritt College, she married a Methodist preacher, Dan Bynum. Together they raised a family (including a Methodist preacher) as they served churches throughout East Texas. She was an educator in all she did, teaching kindergartners, second graders, elementary readers, Junior High English students, and always her own children. Sunshine loved her family, her dogs, gardening, sewing, and music—listening, singing, and playing the piano. She passed away very peacefully January 7, 2016.

Sunshine is preceded in death by her husband, Dan, and her brother, Jim. She is survived by her children, Dan and his wife Cynthia, Chris, James and his wife Kate, Cecelia and her husband Pete Smith, and Jonathan and his wife Lea. She is also survived by her sisters, Dorothy and Nan. She has eight grandchildren—Jesse, Julia, Matt, Erin, Joshua, Susanna, Luke, and Samuel—and two great-grandchildren—Valerie and Annakate.

*Submitted by Jonathan Bynum, son*

### **Wanda Lee Linville Coleman**

Wanda Lee Linville Coleman died June 8, 2015. She was born August 16, 1931, in Fort Worth, Texas, to Claude Harrel Linville and Winnie Mae Smith Linville. She moved to Denton, Texas, at the age of 10. She graduated from Denton High School and North Texas State University.

As the wife of Alvis Coleman, a Methodist preacher who she married July 24, 1950, she moved with each new appointment. She added a teaching certificate to her resume in 1965 and taught in schools in Marshall, Newton, Cameron, Rosenberg, Grapeland and Caldwell. She was the mother of three sons and a daughter and stayed active in the community.

She was preceded in death by her parents, her husband, grandson, Kristopher Coleman; and nephew, Kenneth Cogdell.

She is survived by sister, Gayle Cogdell and husband, James, of Round Rock; children, John Coleman and wife, Karen of Elgin, Allen Coleman of Richmond, Linda Smith and husband, Clint of Houston, Kelly Coleman and wife, Maureen of Fort Worth; as well as nine grandchildren, including Jessica Rogers and husband, Matthew of Farmers Branch, Scott Coleman of Austin and Lisa Coleman of Denton; and nine great-grandchildren, including Maecy Rogers and Jared Rogers of Farmers Branch.

### **Mary Lou Danheim**



Mary Lou Danheim was born September 5, 1930 in Beaumont, Texas to Julius and Faye Deatherage Goines. Raised and schooled in Beaumont, Mary Lou graduated from South Park High School. She furthered her education at Lon Morris College, and graduated with a Bachelor's Degree in Education from Sam Houston State University. Mary Lou was commissioned a US-2 missionary and was serving as the Children's Director at the Wesley House when she met and later married Charles Wilbur Danheim on January 24, 1953. They celebrated over 63 years of marriage, raising 4 children and serving others throughout the Texas Conference of the United Methodist Church.

While Charles preached, Mary Lou taught kindergarten for 25 years throughout the Texas Conference. She retired from Conroe ISD where she was honored as the Outstanding Teacher in 1992. After retiring, Charles and Mary Lou spent their time traveling and serving the United Methodist Church through many different programs. She was a kind and loving wife, mother, grandmother, sister and friend who loved to laugh and serve others.

Mary Lou passed away on April 21, 2016. She was preceded in death by her parents.

She is survived by her loving husband, Charles Danheim of Mt. Enterprise; children, Lu Mayfield and husband Dan of Arvada, CO, Griff Charles Danheim of Houston, Mark Ernest Danheim and wife Beth of Houston and Dan Danheim and wife Donna of The Woodlands; sister, Lila Faye McMillan of Brazoria County, 9 grandchildren, numerous other relatives and a host of friends.

*Submitted by Charles Danheim, husband*

### **Jenera Daviss**



Jenera D. Daviss, 91 of Houston, TX passed away quietly in her home on April 15, 2016. She was born on March 31, 1925. She was preceded in death by her husband, Rev. Isaiah Thompson Daviss, Sr.

### **Anita Dent**



Anita Dent passed from this life on July 15, 2015, at Prestige Estates in Tyler. Anita was born on Oct. 22, 1921, in Henderson, the fourth of nine children born to James Allister and Lottie Lee Morris. She attended grade school at the Bethel Community School and graduated from Henderson High School. She then attended Kilgore College and completed her bachelor's degree at Texas Woman's University. Later in life she received a master's degree in library science from Sam Houston State University. Anita had expert library skills and a penchant for accumulating and cataloging sources of media. She established and maintained a church library for First United Methodist Church Pasadena and a book library for Clarewood Retirement Home in the Sharpstown area of Houston, as well as serving as a librarian in the Pasadena ISD for more than 20 years and San Jacinto College.

Anita and George Frank Dent were childhood friends and schoolmates, even though he was older by five years, and were later sweethearts. On Feb. 7, 1943, George had been drafted, and they chose to marry before he shipped out. So, on that Sunday, immediately after worship, before the congregation left, they said their vows and were married for 57 years until his death in 2000. George and Anita established residences in Henderson and later Pasadena and Houston where they lived for 48 years. She moved to Tyler in 2006 and was a member of Marvin United Methodist Church.

She was preceded in death by her husband, George Dent; parents, J. Al and Lottie Morris; son, David Dent; and siblings, Don Morris, Wendall Morris and Carolyn Morris Cooper.

Survivors include her daughter, Donna Dent Dahms and husband Michael, of Tyler; son, Karl Dent and wife Robin, of Lubbock; daughter-in-law, Camille Dent Thrasher, of Henderson; brothers, Dale Morris, of Sugar Land, Ned Morris and wife Cathy, of Kingsville, and Kenny Morris, of Henderson; sister, Josephine Thrasher, of Henderson; grandchildren, Jennifer Dent Hill and husband Dr. Stephen Hill, Candace Dent Chaney and husband Jack, Karen Dent Degenhart and husband Will, Jonathan Dent and wife Amber, Leah Dahms Perez and husband Milton, Ryan Dahms and wife Melissa, Sarah Dent Smither and husband Jonathan, and Lauren Dent; great-grandchildren, Cavett Hill, Kendrick Hill, Anna Grace Chaney, Zeke Chaney, Asher Chaney, William Degenhart, Alex Degenhart, Jackson Degenhart, David Dent, Caleb Smither and Claire Smither.

### **Lillie Bell Caywood Doss**

Lillie Bell Doss, 90, of Austin, TX, formerly of Rockdale, TX, passed away Tuesday, September 15, 2015. She was born September 11, 1925. Lillie was married to Reverend George Edward Doss Jr.

She is predeceased by her parents, Albert Lee Caywood and Fannie Myrtle Caywood, her husband Reverend George Doss, brothers Herbert and Hubert Caywood, and sisters Bertha Williams, Ella Myrtle Caywood, and Ivy Mae Laurence. Survivors include her children, Gloria Jean Hooper, Gelinda Carol Fincher and Timothy Doss, and grandchild Ami Hooper.

## Memoirs

### Frances Fagan



Frances Rivers Fagan was born December 19, 1918, to Myrtle Nail Rivers and Joel Stafford Rivers in Daingerfield, Texas. She died October 25, 2015, in Deer Park, Texas. She was a graduate of Daingerfield High School and the Dallas School of Business and taught typing after graduation. Frances worked as a secretary and bookkeeper until 1943 when she married Reverend Harold Fagan, in Douglas, Texas.

Harold and Frances served many Methodist Churches in the Texas Conference including: Douglasville, Hawkins, Grand Saline, Rusk, Texarkana, Houston (St. Marks), Marshall, Houston (Park Place), Nacogdoches, Baytown, and Pasadena. Frances was an integral part of the ministry in each of these appointments. In recent years, she was an active member of Deer Park United Methodist Church and the United Methodist Women where she served in leadership positions both locally and district-wide, twice as President. As well as her extensive volunteer work at the churches she served. What Frances loved best was to "baby sit" her five granddaughters. She had a passion for helping other people and worked tirelessly as a reading tutor for local elementary schools. She was also a lifetime supporter of Texas Children's Hospital and Publishers Clearing House.

Frances was fiercely supportive of her family and took great pride in their accomplishments-keeping every news article ever written about each of them. She is survived by children Joel Fagan, David Fagan, Pat Wright and husband Steve, and son-in-law Jim Keal; grandchildren Lindsay (Fagan) Haygood and husband Andy; Kristen (Keal) Dunigan and husband Sean; Tracy (Keal) Melton and husband Clint; Shelby Wright and Mackenzie Wright; and two great grandchildren Tyler Haygood and Drew Dunigan. She was preceded in death by her husband, Harold and her daughter, Fran Fagan Keal.

Frances was generous, caring and intelligent. She enjoyed watching ball games - especially the Astros and Rockets - and beating everyone at dominoes. Frances loved without condition and was loved in return.

### **Ouida P. Holt**



Mrs. Holt passed away August 29, 2015 in Tyler.

She was born January 25, 1930 in Shelby County to Ross and Lovie Mae Bowlin Plemons. Ouida moved to the Dallas area in the early 50's, raising a family of three in the suburb of Irving. She moved to Cedar Creek Lake in the mid 70's and then in 1997 to Athens. For a great portion of her life she was a sales professional working in the cosmetics industry. At the age of 55 she went back to school to secure her real estate license and continued her sales career. She loved music, dancing and travel. In the 70's it was trips to the Rockies most every year. In the 80's it was travel with an RV club all over the western United States making stops to square dance. In the 90's it was cruise vacations almost yearly from Alaska to South America. She was an outgoing, beautiful woman that people enjoyed being around. Water Aerobics, coffee with her girlfriends and playing 42 gave her great pleasure the last few years of her life. She lined the walls of her home with pictures of her grandchildren whom she loved very much.

Ouida is preceded in death by her husband John Asa Peck, son Howard Bruce Barton and several siblings.

Survivors include her husband Lloyd Holt, daughter Brenda Tenny of Dallas, son Lance Peck and wife Teresa of Athens, niece Jeannette Collins of The Woodlands, daughter in law Molly Stegal of Southlake, six grandchildren and six great grandchildren.

### **Rosa Jackson**



“But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not faint.” Isaiah 40:31

Rosa Lean Silas was born in Midnight, Mississippi on August 31, 1944 to the late Mary Bell Washington and Johnnie Silas. Rosa passed away on February 27, 2016. Her early years were spent in Waveland, Mississippi where she was baptized at Little Zion Missionary Baptist Church in Waveland. She graduated from Valencia C. Jones High School in 1963. She then attended Wiley College and Texas Southern University, graduating with a Bachelor of Arts Degree in Education.

After completing college in 1967 she met and married the love of her life, Lewis Leon Jackson. Rosa and Lewis both attended Gammon Theological Seminary and the Interdenominational Theological Center in Atlanta, Georgia, where she received her Masters of Religious Education and he received his Masters of Divinity.

She then started her career with Mary Kay Cosmetics in Atlanta, Georgia in 1968 and retired in 2010, after 42 years as a successful business entrepreneur. During her tenure, she became the First African American Consultant East of the Mississippi, and later became the first African American Director East of the Mississippi. She was trained by Mary Kay Ash as a Director and as a National Sales Director.

At the time of her retirement in 2010, she was a Senior National Executive Sales Director. Rosa Jackson's National Area consisted of five National Directors, 5,256 Consultants, 131 Directors in the United States, 18 Directors in the United Kingdom, and 20 Directors in Mexico. Rosa and Lewis, have traveled all over the world to such places as; Paris France, England, Israel, Africa, Monte Carlo, Rome, Italy, Turkey, Venice, Greece, Porto Rico, Canada, Switzerland and China.

Rosa was preceded in death by; her parents; an infant son, Lewis Jr.; her sisters Ora Lee Garrett, Dorothy McKay, and Barbara Hawkins; brothers Willie Brownlee and Charlie Washington.

She leaves to mourn her passing; her loving and devoted husband of 48 years, Dr. Lewis L. Jackson, Sr.; Children; Rosalynn Jackson Bouldin; Lewis Jackson, II (Bridgette); and Lemuel Jackson (Demetria); five grandchildren; Jonathan Bouldin; Racquel Leonard; Bria and Lewis Jackson, III; Hannah Jackson; four brothers; Lonzell Silas (Cleo); Thomas Hawkins (Ann); Sammie Hawkins (Sharron); and Irvin Hawkins (Trina); Brothers-in-law, Phillip Jackson (Nancy); and Nathaniel Garrett, Sr.; a host of nieces, nephews, and cousins.

*Submitted by Lewis L. Jackson, Sr., husband*

### **Dorothy H. Ledbetter**



Dorothy Hagen Ledbetter of Austin died peacefully on Monday, June 8, 2015 at the age of 98. She grew up in Milwaukee, WI and graduated from Marquette University. She later attended the University of Chicago, where she met her husband of 53 years, Dr. Robert E. Ledbetter, Jr. They were married on Valentine's Day 1943.

They moved to Austin the next year, where "Dr. Bob", a native Texan, became associate pastor at the First United Methodist Church. Dorothy received her MSW in the first graduating class of UT's Graduate School of Social Work. She then began a long career as a counselor at the Child and Family Services of Austin. She gave to the community as a PTA officer, a Kiwanianne, a Planned Parenthood of Austin Board member, and a volunteer in many political campaigns.

Full of life and fun, Dorothy loved to give parties filled with good food, interesting people and lots of singing. She and Bob were charter members of the Austin Traditional Jazz Society. As a lifelong passionate piano player, she gave her daughters, grandsons and great-granddaughters a love of music and the practical skills to play musical instruments. She never lost this passion and believed that "Music is life, all the rest is details."

Ardent "yellow dog" Democrats, Dorothy and Bob were models of social activism for their children and grandchildren. Conversations around the family dinner table were filled with current events, civil and human rights, women's issues, homelessness, politics and religious beliefs. These regular, open discussions helped to fashion the values and practices that live on in the politically active extended family.

Dorothy is survived by her daughters and their spouses: Dinah and Jesse Boultinghouse, Kathy and David Helfert, and Dottie and Steve Hall, all of Austin; three grandsons and their families: Clay, Jennifer and Jacqueline Michel of San Antonio, Benjamin, Mary Alice, Scarlett, Ginger and Rosalie Riemer of Dallas, and Matthew Riemer and his partner Leighton Brown of Washington D.C. Her husband, Dr. Robert E. Ledbetter, Jr. preceded her in death.



## Memoirs

### **Rose Marie Liedy**



Rose Marie Liedy, 81, of Beaumont, TX passed away Friday, December 25, 2015. She was born July 1, 1934.

Rose's love and memories will remain in the hearts of her sons, Rev. Michael Liedy (Susan), Gerald Liedy (Shelia), Alexander Liedy (Debra), Patrick Liedy (Pamela); daughter, Anna Toliver (Clarence); 14 grandchildren; 20 great-grandchildren; host of other relatives and friends.

She was preceded in death by her husband, Rev. Hubert B. Liedy, Jr.

### **Darlene E. Meyer**

Clare Darlene Engholm Meyer was born on October 2, 1928. She married Rev. Douglas Eugene Meyer in 1981 and he preceded her in death. Darlene passed on August 3, 2015 in Houston.

### **Phyllis Nichols**

Phyllis R. Nichols was born on December 27, 1926 and passed away on Monday, April 4, 2016.

Phyllis was a resident of Huntsville, Texas at the time of her passing. She was married to Rev. Lewis W. Nichols, Jr., who preceded her in death.

### **Jeannine S. Pearson**

Jeannine S. Pearson was born on March 9, 1934 and passed away on May 27, 2015. She was married to Rev. Paul W. Pearson, who preceded her in death.

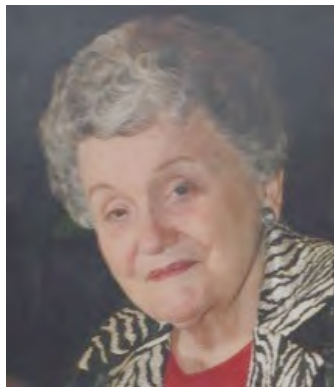
### **Sharlott Prince**

Sharlott Prince was born in Rusk on May 3, 1956 to Oland W. and Bevia (Loden) Sides. She was a graduate of Rusk High School and attended Jacksonville College. On February 14, 1976 she and Ray Prince were married in Rusk. They lived in Palestine before moving to Thorndale two and a half years ago. She was a homemaker and had also worked for Cherokee Animal Clinic in Rusk for several years. Sharlott was a member of Pleasant Retreat United Methodist Church near Thorndale. She enjoyed cooking, quilting and loved her children, grandchildren and her pets.

Sharlott passed away Tuesday, September 15, 2015. She was preceded in death by a grandson, Myson Blakemore on October 14, 2007 and her father, Orland Sides March 21, 2012.

Surviving are her husband of 39 years, Rev. Ray Prince of Thorndale; Son Adam Prince of Jacksonville; Daughters, Amanda Prince of Cushing and Alicia Prince and husband Neal of Cushing; Her mother, Bevia Sides of Rusk; Brother, Hershhal Sides of Rusk; Seven grandchildren, Tyrese, Di Anglo, Niko, Isiah, Erica, Jay'da and Elyssa.

### Elizabeth R. Pry



Elizabeth Sherrill Rice Pry was born in Washington, DC July 23, 1928 and died May 17, 2015 in Bryan, TX. She is buried in Bryan City Cemetery. Betty, a registered nurse, received her B.S. in Nursing at Georgetown University, in Washington, DC where she was a graduate of G. U.'s first nursing school class in 1953.

Perhaps a desire to leave behind the structured environment provided by a mother who was school principal and the Catholic nuns who oversaw the nursing students, she and two friends headed west to California a few years after graduation. They stopped to work a while in Houston. There she met and married her husband, Rev. Guy Pry. The births of their three sons, John, Karl, and Scott interrupted her nursing career to concentrate on child rearing. While rearing their children, they lived in Houston, New Gulf, Bryan, and Wharton. Betty's devotion to her family ultimately paid great dividends. Far from the stereotypical minister's wife, Betty provided key support and encouragement to Guy throughout his career. Because she and Guy moved to accommodate his ministerial appointments, when her nursing career resumed in mid '70's, she worked in a variety of nursing roles as clinical nurse and hospital nurse. When they retired to College Station, Betty continued to use her nursing background by volunteering at a local non-profit public health clinic and served over 15 years in this role cajoling clinic patients to adopt more healthy living habits. She is survived by her husband of 57 years, their sons Scott, Karl, and John Pry, his wife, Robyn Pry, and two grandchildren.

*Submitted by Rev. Guy Pry, husband*

### Charles Worth Richards



Charles Worth Richards, 79, of Centerville, Texas passed away peacefully in his home on Sunday, April 10, 2016. He was born on June 6, 1936 in Frankston, Texas to Clifford Richards and Cleo Christopher Richards. Charles graduated with a BA from Hardin Simmons and a law degree from The University of Texas Law School. He was a Retired Army Lieutenant Colonel and further served as a JAG officer in the Reserves. He was an Attorney at Law for many years in private practice. He worked for the Texas Youth Commission from 1995-2000 when he moved to the General Land Office, retiring in January 2016. Charles was active in his church life and in volunteering his services to many people and organizations over the years. He was a faithful follower of Christ and always willing to be helpful to the United Methodist Church being a wonderful witness of God's grace.

Charles was a wonderful husband, father, son and friend. He is survived by his wife, Rev. Joy M. Richards, pastor of FUMC in Centerville, Texas and their five children, Mark Richards and wife, Susan, Debbie Richards Flemming and husband Mitch, Heather W. Evans and husband Cyrus, Robin Wiley and Chandler Wiley and wife Emily. Also by these grandchildren: Colton and Katelyn Wiley, Danielle Ischy, Dustin Gwynn, Josh Killam, Tyler Tullos and Daniel Flemming; great-grandchildren, Alexis Leatherwood and Rozen Ischy; numerous other relatives and a host of friends.

*Submitted by Rev. Joy Richards, wife*

### **Annie Loud Roberson**



Mrs. Annie Martha Loud Roberson, 94, of Navasota, died Thursday evening, May 28, 2015.

Annie was born October 3, 1920 in Roans Prairie to James Samuel and Pearl Kinney Loud. She attended school in both Anderson and Navasota and graduated from Carver High School in 1938. Upon graduating high school she attended Prairie View for a year. It was in 1949 that she married Rev. Walter Louis Roberson. As a Methodist minister, they traveled across Texas serving numerous churches. Upon his early death in 1957, Annie returned to Navasota. Over the years she held membership at Loud Chapel, Lee Tabernacle United Methodist Church and was a member of First

United Methodist Church of Navasota. Annie enjoyed singing in the choir, her membership in United Methodist Women and loved gardening and flowers.

Annie was preceded in death by her parents, her husband, and siblings, Arlo Hubert, Roosevelt, Elliott, Sephronia and Zee Dee Loud.

Survivors include her son, Pastor Arlo Roberson and wife Ethel of Navasota; niece, Lois Singletary and family of Houston; nephews, Jerald Loud and family of Denver, CO, Joe B. Loud and family and Willie Loud and family, all of Houston; along with numerous other relatives and friends.

### **Gladys Verna Smith**

Gladys Verna Lee "Penny" Smith died Saturday April 23, 2016 at her home in Magnolia, Tx. Penny was born in DesArc, Arkansas. She grew up in White Hall, Arkansas and moved to Arkadelphia where she received a Bachelor of Arts in Music from Henderson State Teachers College in 1955. She married Reverend Donald W. Smith in 1953. They pastored churches in Arkansas and Texas for 43 years for the United Methodist Church. She was a home maker raising 4 children. She worked as a Music Teacher in the Magnolia schools. She also worked for the United States Postal Service for 10 years. She served as the Choir Director for many years at the Magnolia Methodist Church.

She is preceded in death by her parents; Searce Dreyfus and Gladys Bertrude Fetters, her brother Larry Fetters and her son-in-law, James Davis. Surviving her are daughters Donna Davis, Dian Elizondo and husband Joe, Denise Lucas and husband David, Debra Hall and husband Michael; 9 grandsons: J.P. Jordan, Luke Lucas and wife Brooke, Logan Lucas and wife Jessica, Trent Elizondo and wife Cassie, Adam Lucas and wife Becka, Dane Hall, Will Lucas, Ike Hall and Trey Donald Hall; 3 granddaughters: Terrie Moffitt and husband Jeramy, Heather Ramos and husband Roger, and Joy Hall; 9 great-grandsons: Tyler Lucas, Mason Aguilar, Jordan Ramos, Asher Lucas, Eli Moffitt, Calvin Lucas, Aiden Moffitt, Carson Lucas, Boston Elizondo, 2 great-daughters Gabby Ramos and Elsa Lucas.; sister Jean McCarroll and husband Tom, sister-in-law Judy Fetters and many beloved nieces and nephews. Special thanks to her devoted caregivers Jan Hatfield and Betty Ferber.

### **Theola G. Tapp**

Theola Gamble Tapp was born on October 13, 1912 and passed away on January 1, 2016. She was 103 years old. Her husband was Rev. William Tapp. She was preceded in death by her husband, her parents, a sister Azalea Rogers and a brother, Rev. Booker T. Gamble.

### **Doris Marie Turner**



Doris Turner, 68, left her family and friends on May 20, 2016 after a lengthy illness. She was born in Healdton, Oklahoma on December 28, 1948. Mrs. Turner grew up living her childhood day in Plains, Texas. In 1969 she met and married Rev. Jerry Turner. She was a devoted wife bearing two wonderful children whom she adored and cherished.

Doris was preceded in death by her parents, Jim and Vivian Everett; brother, John Everett and her sister, Rhonda Barnett. Doris is survived by her husband, Rev. Jerry Turner; daughter, Cami Sampani; son, Keith turner; sister, Jan Hembree and her brother, Tom Everett. Also, a host of nieces and nephews and her cherished grandchildren, Hann Bledsoe, Jacob Jeliti, Luke and Leia McCann, Kolton Turner and Kayden Turner.

### **Joyce Irene Wagner**



Joyce Irene Wagner was born January 5, 1932 to Ray and Elsie Moudy of Portage, PA. She was the 5<sup>th</sup> child with two brothers and two sisters. Her education began in Portage. She loved music in high school and listening to the Old Time Revival Hour. She would imitate on the piano what she heard and began to play by ear long before she took lessons. She accompanied her father and his quartet as they traveled on the weekends singing.

Joyce left home and continued her education in music both singing and playing the piano and accordion. She graduated from Nyack University in Nyack, New York, with certificates in Old Testament studies and music. Moving to Wilmore, Kentucky, she graduated from Asbury College with a B.A. in Education. She sang in Carnegie Hall in New York, and she worked with the Salvation Army.

Following her education she accepted a call to teach at Escuela Methodista in San Pedro, Costa Rica, under the Women's Division of the Board of Missions of the Methodist Church. In Costa Rica she fell in love with Boyd Wagner, and together they continued their ministry in Illinois in the Southern Illinois Annual Conference.

Joyce was married to Boyd for 59 years, 10 months. They had two children, Diania (Dee) Joyce Pace, who married Tom Pace, and Darla Rae Labasse, who married Albert Labasse. Joyce had six grandchildren and seven great grandchildren. She was a beloved wife, mother, grandmother and great-grandmother. Joyce served as a missionary, public school teacher, church pianist, and director of a service for handicapped adults. Through her hobbies she became an artist and writer, publishing "The Lord's Unfailing Love," a book of devotions on the Psalms published by Author House.

The Old Testament was her special study, teaching programs on the "Tabernacle." Her subject of choice was David. Joyce loved the Psalms. She loved to travel, especially to Israel, Rome and Egypt. She was a gracious pastor's wife, hostess and cook. She felt her call to ministry at a young age and fulfilled it throughout her marriage and to the end of her life when she died on January 30, 2016.

*Submitted by Dr. Boyd Wagner, husband*



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**L**



**SECTION L**

**PASTORAL RECORDS**

Your Official service record, on which your pension is based, is maintained by the General Board of Pensions and Health Benefits. If you believe there is an error in your service record or you wish to verify the number of service years upon which pension is based, please contact the Conference Center for Clergy Excellence.

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Adair, Kevin Engel	FE	Texas		1996		1998		
Adams, Joe Dan	RE	N TX		1956		1959		1991
Akers, Ingrid Beguinistain	FE	Texas		n/a	2012	2014		
Albright, John E.	RE	Texas		1957				2003
Alewine, Kathryn Rhea	RA	Texas		2001				2010
Allen, John	RE	N TX		1952		1954		1997
Allen-Jenkins, Shirley R.	RE	Texas		1995		1998		2008
Amerson, Melvin	FE	Texas		1997		1999		
Anderson, Charles W.	FE							
Anderson, J. Willard	RA	Texas						2004
Anderson, Richard Dale	FE	Texas		n/a	2007	2009		
Andrews, Isabell S.	RD	Texas					1997	2010
Ansley, Michael Rhett	FE	Texas		n/a		2010		
Anzick, Stacy	FE	Texas		1994		2000		
Archer, Kenneth E.	RE	Texas		1988		1990		2010
Armstrong, Bill	RE	Texas		1968		1970		1998
Arrington, Steffon Keith	FE	Texas		n/a	2011	2013		
Atkinson, George M.	RE	Texas		1965		1971		2004
Atuahene-Nsowaah, Jacob	FE	FLorida		n/a		2001		
Avis, David Martin	RE	Texas		1996		1998		2010
Avis, Mary	RE	Texas		1994		1998		2005
Bagley, Benjamin Paul	FE	Texas			2014	2016		
Bagley, Bert R.	FE	Texas		1978		1982		
Bagley, Kristopher Harrison	FE	Texas			2014	2016		
Bagley, M. Charles	FD	Central TX		1977			1977	
Bain, James Thomas	RE	Texas		1991		1995		2013
Baker, Boyd V.	RE	Texas		1960		1961		1992
Baker, Douglas M.	FE	LA		n/a		1992		
Balagia, Mary Delmore	RE	Texas		n/a	2009	2011		2016
Baldwin, Mellonie Elizabeth	FD	Texas			2010		2012	
Bale, Jesse Michael	FE	Texas		n/a	2010	2012		
Banks, David L.	FE	Texas		1996		2000		
Bankston, Emily Elin	FD	LA			2013		2016	

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Bankston, Louis James	RE	Texas		1971		1975		2013
Barfield, John R.	RE	Texas		1963		1965		2002
Barlow, Edward L.	RE	Texas		1985		1987		2008
Barnes, Grant Baker	PE	Texas		n/a	2013			
Barnes, Jay Cooper	FE	Texas		1979		1984		
Barrett, Daniel R.	FE	Texas		2002		2007		
Bass, James Alan	FE	Texas		1988		1992		
Bates, Mary Shivers	FE	Texas		1987		1989		
Bauerschlag, Barry Walter	RE	SW TX		1973		1977		2010
Bauman, James O.	RE	Texas		1955		1957		2001
Bauman, Richard M.	RD	Texas					1998	2010
Baxter, Minnie Laverne Bingham	FE	Texas		n/a		2007		
Beaman, Bernard	RE	Texas		1968		1970		1994
Beasley, Elvis B.	FE	Texas		1975		1979		
Bebermeyer, Terry Lee	FD	Texas					1997	
Beckendorf, Calvin	RE	Texas		1963		1965		1995
Bedevian, Michael David	FE	Texas		1986		1989		
Behrens, Paula J.	FE	Texas		n/a		2007		
Behrens, Rosemary	FE	Texas		1995		1998		
Bennett, Stefanie	FE	Texas		1994		1996		
Benningfield, Milo B	RE	Texas		1962		1964		1985
Bentley, H. Farrar	RA	Texas		1998				2008
Bergfield, Patricia Mayer	FE	Texas		n/a		2010		
Bess, Wanda J.	FE	Texas		2000		2002		
Besser, Robert Dwayne	FE	Texas		1994		1994		
Bezecny, Amy Lee	FD	Texas			2010		2012	
Bingham, John C.	RE	W OH		1971		1972		2003
Birkelbach, John E.	RE			1962				1997
Biser, Roy O.	RE	Texas		1971		1974		2013
Bishop, Mary Beth	RE	Texas		1984		1990		2005
Bishop, Robyn Kay	FE	Texas		n/a	2009	2011		
Black, John Ramsey	FE	Texas		1999		2001		
Blackburn, Janet Harrison	RA	Texas		1997				2009
Blackstone, Edward Randolph	RE	Texas		n/a	2009	2012		2016
Bland, Roddy J.	RE	Texas		1967		1969		2006
Bledsoe, Nathaniel Murff	FE	Texas		n/a	2013	2015		
Bode, Glynden McCulloh	FD	Texas					2001	
Bogart, Kristin Lea Watts	FE	Texas		n/a		2010		
Booth, Melissa Martin	FE	Texas		n/a		1998		



Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Boutwell, Frank A.	RE	IL		1947		1949		1992
Bowie, Kaitlyn Elisabeth Hankins	FE	Texas			2014	2016		
Bowie, Kenneth Scott	FE	MS		1994		1994		
Boyette, W.Byron	RE	Texas		1969		1971		1999
Bradley, Lorna Kay	FD	Texas			2007		2009	
Brannen, Jesse M.	FE	Texas		2001		2005		
Brasher, David J.	FE	NW TX		n/a		2000		
Bratz, Charles L.	FE	Texas		1995		1997		
Breckbill, Robert	RD	Texas		n/a				2009
Breeze, Jacob P.	PE				2015			
Briggs, David Brandon	FE	Texas			2014	2016		
Bright, Develous Alfred	FE	Texas		n/a		2011		
Brimmage, Jerome	FE	Texas		1996		2000		
Brinkley, Melvin	FE	Central TX		1984		1986		
Brooks, Brian Andrew	FE	Texas		n/a	2010	2012		
Brown, Bryan E.	RE	Texas		1963		1967		2003
Brown, Debra Moton	RE	Texas		n/a	2009	2011		2014
Brown, Donald Redway	FE	Texas		n/a		2005		
Brown, Donna G.	RE	Texas		1987		1992		2010
Brown, Emily Lorraine	FE	Texas		n/a		2007		
Brown, J.D.	RE	Texas		1983		1983		2004
Brown, Norman Stanford	RE	Texas		1973		1977		2012
Brown, Terry Dail	FE	Texas		1975		1979		
Browning, Guston H.	RE	Texas		1952		1955		1992
Broyles, James Keith	FE	Texas		1997		2001		
Bruce, Howard Bronson	FE	Texas		2000		2006		
Bruegger, Joseph Keith	RA	Texas		1999				2010
Bruse, Carolyn Bramblett	FE	Texas		1999		2001		
Buchanan, Susan L.	FE	Texas		1992		1996		
Bunch, Thomas Mark	FE	Texas		1997		2001		
Burnham, Jason Andrew	FE	Texas		n/a		2008		
Burnside, Ben E.	FE	Texas		n/a	2012	2014		
Burton, Tommy Earl	FE	Texas		n/a	2008	2011		
Butler, Tori Chane'	FE	Texas		n/a	2012	2014		
Byerley, Allison	FE	Texas		n/a		2004		
Bynum, Jonathan	FE	Texas		1993		1997		
Byrd, Julian L.	RE	FL		1955		1959		1997
Byrd, Kenneth Roy	RE	Texas		1998		2003		2008
Byrnes, Don Roy	RE	SW TX		1964		1966		2004

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Cain, Heidi Kathleen	FE	Texas		n/a		2005		
Calder, Wayne	FE	Cal-Pac		1991		1994		
Caldwell, C. Douglas	FE	Texas		1975		1980		
Caldwell, Kirbyjon	FE	Texas		1981		1984		
Caldwell, Michael E.	FE	Texas		1983		1985		
Calhoun, Kenneth Stephen	RE	Texas		1978		1983		2016
Callaway, Anna Lisa	FE	Texas		1996		1999		
Cambre, A. Allison	RE	Texas		1973		1976		2014
Cammarano, Peter J.	FE	Texas		1997		2000		
Campbell, Ted A.	FE	Texas		n/a		1988		
Campbell, Victoria Lynn	PD				2015			
Campbell, Victoria Lynn	PD				2015			
Cantrelle, Earl	RE	Texas		1961		1964		2000
Carlisle, Deward Cleon	RE	Texas						1995
Carney, Kimberly M.	PE				2015			
Carrion, Randolph Preston	FE	Texas		1991		1994		
Carter, Charles	RE	Texas		1957		1958		1986
Carter, Danny Robert	RA	Texas	1976	1973				2015
Carter, Fred F.	RE	Texas		1965		1967		1999
Carter, James Paul	RE	Texas		1963		1967		1995
Carter, Suzan	RE	Texas		1999		2002		2015
Carter, Thomas	RE	Texas		1970		1973		2005
Cathcart, George	RE	Texas		1976		1983		2014
Cecil, Anthony Clay	RE	Texas		1965		1973		2009
Chamberlin, Philip Martin	FE	Texas		n/a	2012	2014		
Chance, Dale	FE	Texas		1986		1997		
Chandler, Henry C.	RE	SW TX		1960		1966		1990
Chapman, Emily Lauren	FE	Texas		n/a	2008	2010		
Chatham, James N.	RE	Texas		1966		1969		2006
Childress, Robert	FE	Texas		1990		1993		
Childs, Daniel Ellis	PE				2015			
Christians, Linda M.	FE	Texas		n/a		2005		
Clark, Lon T.	RE	Texas		1977		1981		2016
Clayton, Roger G.	PE				2015			
Cline, Michael W.	FE	Texas		n/a		2005		
Clines, Paul	FE	Texas		1990		1993		
Coats, Frank Richard	FE	Texas		n/a		2008		
Cobbs, Nancy Jo	FE	Texas		2002		2007		
Coble, Kathleen W.	RE	Texas		2002		2004		2013

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Coleman, Justin Kelly	FE	Texas		n/a		2008		
Collier, John	RE	Texas		1969		1971		2006
Collins, Jacqueline Ford	FE	Texas		n/a	2011	2013		
Coltzer, Alicia Susanne	FE	Texas		n/a		2006		
Colvin, Eleanor Luissa	FE	Texas			2014	2016		
Comstock, Thomas W.	PE				2015			
Conway, Christi Renee	FE	Texas		1999		2001		
Conway, Daniel Robert	FE	Texas		n/a		2004		
Cooper, Todd A.	PE				2015			
Couvillion, Sally Lois	RE	Texas		1988		1992		2005
Covington, Delbert Ray	FE	Texas		n/a		2012		
Cowan, Carolyn Joy	RE	Texas		1988		1993		2004
Cox, Evelyn J.	RE	Texas		1998		2002		2010
Cox, Virgil Allen	RE	Texas		1962		1964		2004
Crabb, Joe	RE	Texas		1966		1974		2008
Craft, Jeffrey Lynn	FE	Texas		n/a		2008		
Cragg, Harrell Eugene	RE	Texas		1952		1954		1998
Crawford, Jim H.	RE	Texas		1959				2002
Creason, Nancy Q.	FE	Texas		1997		2000		
Crenshaw, Sherry Q.	RE	Texas		1996		1999		2012
Crider, Larry A.	RE	Texas		1974		1977		2000
Cromwell, Richard Lee	RE	N TX		n/a		1974		2013
Cropper, Keefe	FE	Texas		1992		1995		
Crowe, Tom W.	RE	Texas		1972		1975		2010
Culbertson, Lawrence	RE	Ok		1974		1977		2003
Cullen, John B.	RE	Texas		1984		1988		2009
Curley, Sara Virginia	RE	Texas		2001		2003		2015
Cutrone, Samuel C.	FE	Texas		1997		2003		
Dabney, D. Lyle	FE	Texas		1992		1994		
Dancel, Regino M.	RE	Texas		1988		1992		2005
Danheim, Charles W.	RE	Texas		1950		1949		1994
Danheim, Danny Lee	RE	Texas		1976		1979		2013
Darby, Danny Clyde	FE	Texas		1978		1981		
Daugherty, Thomas W.	RE	LA		1968		1972		2004
Davis, Amanda Lynn	FE	Texas		n/a	2008	2010		
Davis, Carolyn Jane	FD	Texas					2010	
Davis, Linda Darnell	FE	Texas		n/a		2012		
Dawson, Earl Howard	RE	Texas		1968		1972		2006
Dawson, Ferdinand	RE	Texas		1959		1961		1998

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Dawson, John Avon	RE	Texas		1970		1973		2009
Day, Kenneth Wayne	RE	Texas				1974		2009
De Luise, Christopher Michael	FE	Texas		n/a	2010	2013		
Deaton, Michael	FE	Texas		n/a		2004		
DeLeon, Carrie Annette	FE	Texas			2014	2016		
Denham, William Ernest	RE	Texas		n/a		2007		2016
Denison, Katherine Noel	RD	Texas					1997	2008
DeSobe, Gerald Joseph	RE	N IL		1972		1975		2009
Devine, Betty	RD	Texas		1998				2006
Diaz, David	RE	Rio Grande				1988		2007
Diaz, Steven Cruz	FE	Texas		n/a		2004		
Dickens, Bob L.	RE	Texas		1966		1968		1994
Dill, Andrew	PE	Texas			2014			
Dillard, Elwyn Dwayne	AM	Texas	2000	2000				
Diller, David Wayne	RE	OH		1968		1974		2011
Dirden, Anjelita Helaine	FE	Texas		n/a	2009	2011		
Dobbins, Paul Richard	AM	Texas	1997	1997				
Doehring, Sweeney Jamison	FE	Texas		n/a	2012	2014		
Donald, Nolan Brian	FE	AL-W FL		n/a		2005		
Donaldson, Marc Blain	FE	Texas			1999	2001		
Dorn, David Alan	FE	Texas			2014	2016		
Dornbush, Scott A.	FE	Texas		1989		1993		
Dorris, Karen S.	FE	Texas		1974		1978		
Dougherty, Theresa	FE	Texas		2003		2008	2004	
Duffin, Elizabeth Matthews	FE	Texas		n/a	2009	2011		
Duffin, Seann Michael	FE	Texas		n/a	2009	2011		
Dumas, Dorothea K.	RE	SW TX		1992		1999		2016
Dunbar, Martin Michael	FE	Central TX		n/a		2002		
Duncan, Wesley Alan	FE	Texas			2014	2016		
Dungan, Jeffrey Joe	FE	Texas		n/a	2008	2011		
Dunnam, D. Harral	RE	N TX		n/a		1959	1957	2001
Duree, Sam	RE	Texas		1955		1957		1996
Dyer, Carleton Stanford	RE	Texas		1963		1965		2001
Eason, Kathryn Allen	FD	Texas		n/a			2007	
Easterly, Elton Eugene	RE	Texas		1970		1972		2010
Eastland, Thaddeus R.	FE	Texas		1990		1992		
Edgar, John W.	RE	Texas		1960		1962		1979
Edwards, Betty Ann	RE	Texas		1996		1999		2008
Edwards, Gregory Ray	FE	Texas		1996		1999		

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Edwards, Timothy	FE	Texas		1978		1982		
Eifert, Richard	FE	Texas		n/a		1982		
Eldridge, Kelli Rush	PD				2016			
Elizardo, Elizabeth A.	FE	Texas		1996		1999		
Elliott, William Ernest	RA	Little Rock		1989				2008
Endress, Scott W.	FE	NM		1982		1985		
Endsley, J. Mack	RE	Texas		1968		1970		2001
Evans, Patrick Haynes	FE	Texas		n/a	2008	2010		
Everett, Edmonia P.W.	RD	Texas					1997	2009
Everett, Emily Athena	FD	Texas			2014		2016	
Farley, Sunny Brown	FD	Texas			2009		2011	
Faulk, Robert L.	RA	Texas		1996				2010
Feller, Verlon	RE	Texas		1952		1954		1993
Fenn, Marlin	FE	Texas		1983		1987		
Fenn, W.Charles	RE	Texas		1965		1965		2001
Ferrell, Lillie	FE	Texas		n/a	2008	2010		
Finley, Buford Wayne	RE	Texas		1956		1959		1997
Firdous, Afzaal	FE	Texas		n/a		2006		
Firmin, Nathan Eugene	FD	Central TX					2008	
Fisher, Robert J.	RE	NM		1972		1976		2013
Fitzgerald, Gary	RE	Central TX		1969		1975		2009
Fitzgerald, Randy Mays	FE	Texas		1975		1978		
Flagg, James	FE	Texas		1995		1999		
Flowers, Charles Wayne	FE	Texas		1994		1996		
Floyd, Charlotte	RD	Texas					1999	2009
Foger, Frances	RE	Texas		1999		2002		2008
Fort, Joseph W.	FE	Texas		1978		1982		
Fosburgh, Robert	RA	Texas		1993				1998
Foster, David	RE	Texas		1986		1988		2013
Fraley, Michael	FE	Texas		1989		1993		
Frazier, James M.	RE	Texas		1960		1962		1995
Frost, Marianna	RE	TN		n/a		1989		2001
Fulton, William F	RE	NY E		1952		1953		1999
Fuqua, George William	RD	Texas					1997	2016
Gage, Douglas Jeff	FE	Texas		1999		2002		
Galaway, Darwood	FE	Texas		1989		1992		
Gandin, William B.	FE	Texas		1975		1979		
Gantz, Jeffrey Craig	FE	Texas		1994		1998		
Garbs, Rodger Dale	FE	Texas		1997		2001		

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Garrett, James Thomas	RE	Texas		1951		1952		1991
Gates, Heather Theresa	PD				2015			
Geller, Charles G.	RE	Texas		1977		1978		2013
Gilbert, Janice	FE	Texas		1997		2002		
Gilbert-Love, Clara Jean	RE	Texas		1993		1997		2013
Giles, Deborah Ann	FE	Texas		n/a	2011	2013		
Giles, Lloyd L.	RE	Texas		1957		1958		2003
Gilliam, Dan Lake	FE	Texas		n/a	2006	2009		
Gilmore, Kevin Thomas	FE	Texas		n/a		2005		
Gilts, Kip R.	FE	Texas		1990		1992		
Girling, Martha Ashley	RE	Texas		1983		1986		2002
Goens, R. Winston	RE	Texas		1972		1975		2013
Goodell, Kenneth W.	RE	Central IL		1953		1956		1992
Gooden, DeFarris	RE	TX CJ		1962		1963		2003
Goodrich, Richard W.	RE	Texas		1982		1986		2010
Goodwin, Donald L.	RE	Central TX		1955		1957		2000
Goran, David Isaac	FE	Eurasia		n/a		2013		
Gragert, Erik	PE				2015			
Grant, Stewart David	FE	Texas		1999		2001		
Graves, Rodney	FE	Texas		1994		1996		
Green, Anita	FE	AL-W FL		n/a		1990		
Green, David Neal	FE	Texas		1987		1991		
Green, Kenneth Bernard	FE	Texas		1995		2000		
Greene, Charles R	RE	Peninsula-D E		1970		1975		2009
Greening, John	RE	Little Rock		1955		1959		1981
Greenwaldt, William Preston	FE	Texas		n/a	2007	2009		
Grigsby, Robert L.	RE	N AL		n/a		1972		2013
Grissom, Ira Leon	RE	Texas		1960		1962		1988
Grissom, Thomas D.	RE	Texas		1980		1983		2005
Grittman, Susan Melene	RE	Texas		2002		2004		2016
Grose, Philip Eugene	FE	Texas		n/a	2013	2015		
Guidry, Francis E. W.	FE	Texas		1985		1989		
Guidry, Frank E.	FE	Texas		1985		1989		
Hagedorn, Kimberly Gayle	FE	Texas		n/a		2008		
Hageman, Randall P.	FE	Texas		1987		1991		
Hale, Christina Suzanne	FE	Texas		n/a	2008	2010		
Hale, Joshua Wayne	FE	Texas		n/a		2008		
Hale, Ralph	AM	Texas	1992	1992				

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Hall, Michelle Renee	FE	Texas		n/a	2006	2009		
Hall, Russell Andrew	FE	Texas		n/a	2009	2011		
Hall, Sandra Denise	FE	Texas		n/a	2010	2012		
Hall, W. C.	RE	Texas		1963		1967		2003
Hand, Rebecca Louise	FD	Texas			2008		2010	
Hankamer, Wineva Kathryn	RD	Texas					1997	2015
Hannon, Daniel T.	FE	Texas		1983		1985		
Hargraves, Marvin Wayne	RE	N GA		1971		1973		2004
Harkness, Bryan	FE	Texas		n/a		2008		
Harleston, Dow	RE	Texas		1965		1968		1995
Harman, John	FE	Texas		1996		1999		
Harman, Wade Kenan	FE	Texas		n/a	2013	2015		
Harper, Thomas	PE				2015			
Harrell, Katherine Whorton	RE	Texas		n/a		2005		2015
Harrelson, Barbara Gail	RE	Texas		1986		1990		2012
Harris, Jesse M.	RE	Texas		1957		1960		1997
Harris, Loy	RE	Texas		1994		1997		2001
Harris, Vincent	FE	Little Rock		1989		1991		
Harrison, Christopher W.	FE	Texas		1999		2003		
Hastings, Jeffrey	FE	Texas		1993		1997		
Hawkins, James R.	RE	Texas		n/a				1993
Hay, Tom Bruce	RE	Central TX		1974		1966		2013
Haygood, W. Hooper	RE	Texas		1948		1950		1994
Haygood, William H.	FE	Texas		1985		1989		
Hearne, George	RE	Texas		1963		1967		1983
Hedges, Bill Bates	RE	Little Rock		1961				2003
Heinrich, Tammy K	PE				2015			
Helm, Cyrus V.	FE	Texas		1991		1993		
Henry, David P.	FD	Texas					1997	
Herbert, Lawrence	RE	Texas		1963		1965		1996
Heyduck, Richard	FE	Texas		1986		1989		
Hicks, David N.	FE	Texas				1990		
Hightower, Bettie Jo Tennon	FE	Texas		1997		2001		
Hill, Thomas A.	RE	Texas		1976		1978		2005
Hilliard, Carl Edward	PE				2016			
Hillyer, Eddie H.	RE	Texas		1969		1971		2006
Hinson, Cynthia T.	FE	Texas		1997		2000		
Hinton, Melissa H.	RD	Texas						2007
Hodge, Amy Renay	FD	Texas		n/a			2007	

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Hodge, James Nathan	FE	Texas		1999		2003		
Hodge, William J.	RE	N TX		1950		1952		1986
Hoefner, Tony Eugene	FE	Texas		1997		2001		
Holcomb, Nolen	RE	Texas		1963		1965		2001
Holcomb, Thomas S.	RE	Texas		1951		1952		1990
Holt, Donald C.	RE	Texas		n/a				1994
Holt, Lloyd Edward	RE	Texas		1952		1954		1990
Holt, Ray P.	RE	Texas		1964		1967		2000
Holt, William A.	RE	Texas		1969		1971		1997
Hood, T.Mac	RE	Texas		1962		1964		1999
Horton, Brandi Nicole Tevebaugh	FE	Texas			2014	2016		
Horton, Dale D.	RE	Texas		1982		1988		2000
Horton, David Thomas	FE	Texas			2014	2016		
House, Jerry	FE	Texas		1991		1995		
House, Jerry F.	RE	Texas		1972		1966		2011
Houston, Darrell	FE	Texas		1982		1987		
Howell, Douglas W.	AM	Texas	2004	2004				
Hubert, Godfrey	FE	NW TX		1977		1980		
Hubert, Joshua Robb	FE	Texas		n/a	2008	2014		
Hudspeth, George Robert	RE	Texas		1959		1961		1999
Huffman, Charles Matthew	FE	Texas		1997		2000		
Huffman, Eric	FE	Missouri				2011		
Huffman, Geovanna	FE	Missouri				2011		
Hughhins, Barbara	RD	Texas					1998	2004
Hughes, Ray Simpson	FE	FL		n/a	2007	2009		
Hughes, Stephanie Marie Fournier	FE	Texas		n/a		2007		
Huhn, Howard Clarence	FE	Texas		2000		2003		
Hume, Richard L.	RE	Texas		1972		1978		2014
Humphrey, Dollie	RE	Texas		1996		1999		2003
Hutchins, David A.	RE	Texas		1959		1961		1999
Hyde, Ross Douglas	FE	Texas		n/a	2010	2012		
Idom, Merle Matthews	FE	Texas		1980		1983		
Imig, Janet	RD	N IL					1998	2011
Irving, Thomas Daniel	FE	Texas		n/a	2008	2012		
Ivey, Richard D.	FE	Texas		n/a		2006		
Jackson, Hazeline Anita	FE	Texas		n/a	2008	2010		
Jackson, James F.	RE	S GA		1970		1973		2014
Jackson, Jay Kevin	FE	Texas		1997		2001		
Jackson, Jimmie James	FE	Texas			2014	2016		



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Jackson, Lewis L.	RE	Texas		1969		1972		2011
Jackson, Pamela Manuel	FE	Texas		n/a	2001	2004		
Jackson, Robert Ralph	RE	Texas		1987		1990		2006
James, Roy	FE	Texas		n/a		1983		
Jarboe, Michael Phillip	FE	Texas			2014	2016		
Jarratt, John Byron	RE	Texas		1966		1968		2001
Jax, Thomas A.	RE	Texas		1982		1988		1999
Jenkins, Keith Allen	RE	Texas		1976		1979		2014
Jenkins, Richard W.	RE	N TX		1968		1971		2005
Jenkins, William E.	RE	Texas		1977		1979		2010
Jennings, Floyd L.	RE	NM		1962		1964		1983
Jiles, Marvin L.	RE	Texas		1984		1986		2007
Jobe, William E.	FE	Texas		1981		1986		
Johnson, Cramer Davis	RE	Texas		1987		1989		2014
Johnson, Harvey Hill	FE	Texas		1983		1986		
Johnson, Kay G.	RE	Central TX		1995		1998		2010
Johnson, LyAnna Michelle	PE				2016			
Johnson, Ra'Gene DeAndre	FD	Texas			2010		2012	
Johnson, Rhenel Yvette	FE	Texas		1999		2001		
Johnson, Robert George	FE	Texas		1993		1993		
Johnson, Robert Glen	FE	Texas		1989		1993		
Johnston, Joy Bracken	FE	Texas		n/a	2013	2015		
Jones, Denise White	FE	Texas		2002		2006		
Jones, Edward C.	FE	MO W		1997		1999		
Jones, Glendell A.	RE	N TX		1961		1963		1998
Jones, Hiram	RE	Texas		1961		1963		2000
Jones, James B.	RA	Texas		1998				2011
Jones, Karen Kay	FE	Texas		1996		1999		
Jones, Karen Lee Koch	FE	Texas		n/a	2011	2013		
Jones, Lucy Annette	RE	Texas		1981		1984		2013
Jones, R. Daniel	FE	IA		n/a		1991		
Jones, William C.	RE	Texas		1954		1956		2000
Jordan, Clinton M.	RE	W OH		1963		1965		2005
Jordan, Milton	RE	Texas		1964		1968		2006
Jordan, Todd Eric	FE	Texas		1999		2001		
Jordan, Walter Charles	FE	Texas		1987		1992		
Jouett, Jason A.	FE	Texas		1996		1999		
Kellond, Nancy	RE	Texas		1992		1996		2013
Kennedy, Thomas A.	RE	Texas		1976		1979		2008

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Kent, Ellen Watson	FD	Texas			2011		2013	
Kent, Susan Oza	FE	Texas		n/a	2012	2014		
Kerley, William Clarence	RE	Texas		n/a				2008
Kester, Edward Eugene	RE	Peninsula-D E		n/a				2009
Kester, Susan Keirn	RE	Peninsula-D E		n/a				2009
Kethley, Timothy Paul	FE	Texas		1993		1996		
Keys, Vickie	FD	Texas					2002	
Kibe, Velosia Ann	FE	Texas		1997		2001		
Kiboko, Jeanne Kabamba	FE	Congo		n/a		1983		
Kight, Frederick H.	RE	SW TX		1957		1959		2001
Kilumba, Kalamba	FE	S Zaire		1986		1995		
Kimble, Charles Edward	FE	Texas		2000		2002		
King, Jacqueline Thomas	FE	Texas		n/a		2008		
King, Scott Kevin	FE	Texas		1992		1994		
Kinnear, Vivian Young	FD	Texas		n/a			2007	
Kirby, Paula Lynn	FE	Texas		n/a	2011	2013		
Kirkpatrick, Lindsay Childers	FE	Texas		n/a	2010	2012		
Kissel, Kevin M.	FE	Texas		1996		1999		
Knight, James Robert	RE	Texas		1963		1967		1999
Kraus, Melody Lynn	FE	Texas			2007	2015	2009	
Krause, Beverly Lawson	RE	Texas		1980		1983		2000
Krone, Kelly Steven	FE	Texas		n/a	2006	2009		
LaGrone, Jessica Lynne Box	FE	Texas		n/a		2005		
Lamb, Joseph Edward	RE	Texas		1962		1964		1997
Lamb, Lee	RE	Texas		1983				1995
Lambert, Kenneth	RE	Texas		1957		1961		1997
Lambert, Steven	FE	Texas		1985		1989		
Landrum, W. Faulk	RE	Texas		1959		1961		2002
Lang, Fred	RE	Texas		1966		1968		2002
Lanigan, William F.	FE	Texas		1995		1999		
Lannom, Jenny T.	FE	Texas		1984		1987		
Lark, Noel L.	RE	TX CJ		1954		1956		2001
Laster, Richard D.	FE	Texas		1977		1980		
Laws, Douglas H.	FE	Texas		1984		1988		
Lea, James Weldon	FE	Texas		2001		2005		
Leader, Carrie Lynne	FD	Texas			2014		2016	
Lee, Isiah M.	RE	LA		1987		1991		2010

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Lee, Jin-Jong	FE	Texas		n/a	2005	2009		
Leftwich, Mazie	RD	Texas					1999	2014
Leggett, James E.	FE	Texas		1990		1994		
Leinhart, Gary	RE	Texas				1978		2011
Levingston, Kenneth R.	FE	Texas		1999		2002		
Lewis, Donnie A.	RE	Texas		n/a		1984		2012
Lewis, Mark	RE	Texas		1952		1954		1996
Lightle, Charles E.	RE	Texas		1996		1998		2012
Lindsey, Louise Mitchell	RD	Texas					1997	2003
Lindstrom, Michael Robert	FE	Texas		1998		2001		
Lindwall, David Paulk	FE	Texas		n/a		2006		
Lister, T.C.	RA	Texas		1967				2001
Little, Ferel	RE	Central TX		1963		1965		2009
Littleton, James Roy	FE	Texas		n/a	2011	2013		
Livingston, Ward N.	RE	Texas		n/a		2006		2010
Lockett, Conrell J.	FE	Texas		n/a		2007		
Logan, Mary Callaway	RE	Texas		1973		1980		2011
Lohmer, Benjamin William	FE	Texas			2014	2016		
Londa, Sandra	RE	Texas				2006	1997	2014
Louis, Daniel J.	RE	Texas		1971		1974		2004
Love, James C.	FE	Texas		n/a	2010	2012		
Lovering, Eugene H.	RE	Texas		1974		1978		2008
Loyd Davis, Laura Elizabeth	FE	Texas		2000		2002		
Lucas, Brenda Caron	FE	Texas		2003		2006		
Lucas, William Douglas	PE				2015			
Luckert, David	FE	Texas		1984		1987		
Luna, Richard Duane	FE	Texas		n/a	2011	2013		
Lundberg, Carl Edward	RE	Texas		1997		2001		2014
Lupo, Alexander	FE	Texas		1993		1996		
Luton, Robert	FE	Memphis		1974		1978		
Lyles, Thomas Edward	FE	Texas		1978		1982		
Magnusson, Mary D.	RE	Texas		1993		1998		2008
Maher, Melissa Amy	FE	Texas		n/a	2009	2011		
Malone-Wardley, Romonica Marquis	FE	Texas		n/a	2008	2010		
Maltas, Roberta S.	FE	Texas		1998		2002		
Martin, James Thomas	FE	W NC		n/a		1989		
Martin, Rebecca Paige	FE	Texas		n/a	2008	2010		
Martinez, Elma Mireya	FE	Texas		n/a	2013	2015		
Masterson, Garry	FE	Texas		1985		1989		

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Matkin, John Logan	FE	Texas		n/a	1999	2002		
Matthews, Virgil M.	RE	Texas		1953		1955		1995
Matthis, Morris	FE	Texas		1982		1986		
Matthys, Curtis William	FE	Texas		n/a	2012	2014		
Maxey, Linda J.	RE	Texas		2001		2005		2013
May, Paul H.	FE	SW TX		n/a		1996		
Mayfield, Patricia Ann	RE	Texas				2002		2014
Mayhugh, William Michael	FE	Central TX		1988		1992		
McCall-Livingston, Carolyn	FE	Texas		1999		2002		
McClanahan, Mark Douglas	FE	Texas		1998		2002		
McCleskey, Wayne H.	RE	Texas		1967		1971		2008
McCollum, Anthony Wayne	FE	Texas		1995		1998		
McCollum, Everett	RA	Texas		1972				2001
McConathy, Robin	RE	Little Rock		1970		1973		2003
McConnell, James E.	RE	Texas		1971		1976		2009
McDaniel, William Edwin	RE	Texas		1959		1961		1994
McDonald, Jeffery Blake	FE	Texas		n/a		2008		
McDowell, Jeffrey S.	FE	Texas		1997		2000		
McGee, Robert Earl	FE	Texas		1971		1974		
McGehee, Paula Diane	FE	Texas		n/a	2010	2012		
McIntyre, Earl A.	RE	Texas		1958		1960		1998
McKay, J. Scott	FE	Texas		1984		1989		
McMahon, Jack Alwin	FE	Texas		n/a	2007	2009		
McMahon, Joel Dyer	RE	Texas		1976		1976		2015
McMahon, Joel Dyer	FE	Texas		1994		1997		
McMahon, William Stephenson	PE				2016			
McMillan, Horace	RE	Texas		1953		1955		1990
McMillan, James R.	FE	Texas		1986		1989		
McPhail, James H.	FE	Texas		1972		1976		
Meador, Donald M.	RE	Texas		1966		1969		2006
Meadows, David W.	FE	Texas		1984		1988		
Meeker-Williams, David	RE	Texas		1988		1992		2014
Meeker-Williams, Marilyn	RE	Texas		1991		1993		2014
Megill, Gregory A.	RE	Texas		1975		1978		2016
Menking, Stanley J.	RE	NJ		1955		1957		1993
Mertz, Paul E.	FE	NW TX		1981		1984		
Meyenberg, Catherine A.	RD	N TX					2006	2013
Miller, Dan L.	RE	KS W		1970		1974		2010
Miller, Joseph Walter	RE	Texas		n/a		2005		2010

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Miller, Peter E.	FE	Ok		n/a		1991		
Miller Sr., William A.	RE	Texas		1956		1958		1996
Millikan, Charles	FE	Texas		1969		1973		
Mills, Meredith Wende	FE	Texas		n/a	2008	2010		
Minick, Fredda Horton	RE	Texas		1989		1992		2002
Mobley, Ann O.	RD	Texas		1997				1999
Monroe, Malcolm	FE	Texas		1993		1995		
Montgomery, John Lewis	FE	Texas		n/a		2006		
Moore, Brenda	RE	Texas		1997		1999		2014
Moore, Bryan James	FE	Texas		n/a	2013	2015		
Moore, James Scott	FE	Texas			2010	2012		
Moore, James Scott	FE	Texas			2010	2012		
Moore, James W.	RE	LA				1963		2006
Moreau, Elizabeth	FE	Texas		1994		1996		
Morgan, Richard Preston	FE	Texas		n/a	2013	2015		
Morgan, Steven Bradley	FE	Texas		n/a	2008	2011		
Morris, J. B.	RE	Texas		1997		2001		2006
Morris, Ron	RE	Ok		1957		1960		2000
Muckleroy, Adam Gerald	FE	Texas			2014	2016		
Muckleroy, Erin Gayle Lindsey	FE	Texas			2014	2016		
Munch, Russell Alan	FE	Texas		1998		2001		
Munn, Arthur Michael	RE	Texas		1973		1981		2005
Munn, Kenn A.	FE	Texas		1995		1998		
Murdock, John A.	RE	N TX		1962				1997
Myrick, Carroll Thomas	FE	Texas		n/a	2008	2010		
Neel, Jerry Lee	RE	Texas		1969		1972		2004
Neely, Matthew Martin	FE	Texas		1994		1997		
Neff, W. Gerald	FE	Texas		1981		1986		
Nelson, Jason Jon	FE	Texas		n/a	2013	2015		
Nelson, Ruby	RA	Texas	2000	2000				2015
Newcomb, William J.	RE	Texas		1973		1975		2015
Newman, Dariel Ray	FE	Texas		n/a		2006		
Newsome, John N.	FE	Texas		1993		1997		
Nguyen, Linh	FE	Cal-Pac		1994		1997		
Nicholas, W. Martin	FE	Little Rock		1979		1984		
Nixon, Andrew	FE	AR		n/a		1997		
Noel, Andrew B.	FE	Texas		n/a		2006		
Norton, Chris W.	RE	Texas		1997		2000		2013
Nunnally, Elnora Marie	RE	Texas		n/a	2005	2009		2013

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O'Neal, Linda Lee	RE	Texas		1993		1996		2013
Oberg, Gregory James	FE	Texas		n/a		2007		
Olive, Jeffrey Todd	FE	Texas		n/a		2007		
Oliver, Trenten Clifford	PE				2015			
Orr, Kimberly Camp	FE	Texas		n/a	2006	2009		
Osteen, Bonnie L.	FE	Texas		n/a	2003	2006		
Otto, Kevin Rydell	FE	Texas		1997		1999		
Owen-Gemoets, Sara	RE	Texas		1983		1983		2006
Pace, Thomas J.	FE	S IL		1982		1984		
Pagdilao, Jerico Jess D.	FE					2016		
Page, Ronald	RE	Texas		1966		1966		2008
Papp, Patrick M.	FE	Texas		1988		1992		
Park, Chung-Soo	RE	Texas		n/a		2002		2014
Parker, Lynn	RE	Texas				1995		2006
Parra, Arturo V.	RE	Texas		1985		1990		2010
Parrott, Bob W.	RE	Texas		1957		1958		1993
Payne, Andrew John	FE	Texas		n/a	2010	2012		
Pedersen, Mark Matthew	FE	Texas		1994		1998		
Pennington, Jerry Stephen	FE	Texas		1978		1982		
Peschke, Michael Scott	FE	Texas		n/a	2012	2014		
Peters, Victoria	RD	Texas					1997	2016
Pham, Truc Thanh	FE	Texas		n/a		2005		
Phillips, Carlos Randle	FE	Texas		n/a		2007		
Phillips, James D.	RE	Texas		1968		1970		2010
Phillips, Richard N.	RE	Texas		1959		1963		1998
Pickett, Mark William	FE	Texas		n/a	2010	2014		
Pierce, Linda Gayle Summers	RE	Texas		n/a		1994		2015
Poer, Kimberly Meyers	FE	Texas		n/a		2007		
Polk, Floyd James	RA	Texas	1991					2014
Polk, Paul L.	FE	Texas		1977		1979		
Porter, Brenda Clarke	RD	Texas			1999		2002	2013
Porterfield, David G.	FE	Texas		1985		1988		
Posey, William M.	FE	KS W		1988		1991		
Post, Donald E.	RE	Central TX		1959		1963		2001
Poteet, Ross	RE	Texas		1978		1982		2004
Powers, Jeffrey Allen	FE	Texas		1997		2000		
Prather, Richard A.	RE	Texas		n/a		2006		2014
Proctor, Deborah Kareen	FE	Texas		1999		2002		
Pruitt, Carthel V.	RE	Texas		1973		1975		2005

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Pry, Arthur M.	RE	NY E		1953		1956		1996
Pry, Guy	RE	NY E		1952		1955		1992
Pugh, Eric Jonathan	PD				2016			
Purcell, Joel A.	FE	N GA		n/a		1983		
Purcell, Laurie Kay	FD	Texas		n/a	2013		2015	
Putnam, Jan R.	RE	Ok		1981		1983		2002
Quiggins, Paul Elza	RE	Louisville		1975		1978		2016
Rainwater, J. William	RE	Texas		1981		1984		2005
Ramirez, Luis Eduardo	FE	Texas		n/a	2010	2014		
Rankin, Tabitha Mock	PE				2016			
Raschke, Donald C.	RE	Texas		1966		1969		2005
Reasons, John E.	FE	Texas		1995		1998		
Reddoch, Bartley Steven	FE	Texas		n/a	2007	2009		
Reed, Eldon L.	RE	N TX		1948		1948		1985
Reed, Ray Lamar	FE	Texas		1998		2001		
Reed, William S.	FE	Texas		1976		1980		
Reedstrom, Suzanne Cox	FE	Texas		n/a		2007		
Reese, Jimmie A.	RE	Texas		1956		1958		1996
Reeves, Ronald Dean	FE	Texas		1987		1992		
Reily, Benjamin D.	RE	Texas		1952		1955		1992
Reiter, James. H.	FE	Texas		1986		1989		
Remy, Doretta Christine	FE	Texas		n/a		2012		
Renfro, Robert L.	FE	Texas		1980		1983		
Rhoads, Stephen Mark	FE	Texas		n/a	2006	2009		
Richards, Joy M.	FE	Texas		n/a		2008		
Richards, Lance Jonathan	FE	Texas		n/a	2010	2012		
Richards-Kuan, Paul B.	PE				2015			
Richardson, Frank M.	RE	Texas		1951		1952		1993
Richardson, Mary Catharine	FE	Texas		n/a		2005		
Richers, Robert Allan	RE	Texas		1974		1979		2008
Rickel, Carmen Renae	FE	Texas		2004		2006		
Ricks, Ricky Joe	FE	Texas		1981		1987		
Riddick, Cynthia Ann	PD				2015			
Riley, John W.	RE	Texas		1972		1976		2013
Riney, Phyllis	RE	Texas		1985		1989		2003
Ritter, Clifton Hiram	FE	Texas		n/a	2011	2013		
Ro-Trock, G. Kelton	RE	MO W		1962		1965		2003
Robb, Edmund W.	FE	NW TX		1974		1977		
Robb, Royce Pugh	RE	Texas		1957		1959		1999

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Robberson, Barbara L.	RE	Texas		1995		1998		2008
Robbins, John C.	FE					1992		
Roberts, Donald Lee	RE	NC		1966		1968		2008
Robinson, Carolyn E.	FE	Texas		1999		2002		
Robinson, Robert H.	RE	Texas		1955		1957		1997
Rogers, Gregory H .	RE	Texas		1989		1992		2016
Rohloff, Herbert R.	RE	Texas		1958		1960		1996
Ross, Jimmy	RE	Texas		1962		1965		2001
Roth, Timothy Edward	FE	Texas		n/a		2006		
Rousseau, Lani Ann	FE	Texas		n/a	2010	2013		
Rowan, Shelby	RD	Texas					1997	2004
Rowe, B. David	FE	Texas		1996		1996		
Ruehl, Charles Erwin	RE	S GA		1972		1975		2009
Russell, David A.	RA	Texas		1972				2001
Russell, Matthew H.	FE	NW TX		1996		1999		
Ruth, Lester	FE	Texas		1984		1987		
Sabom, Sharon Monroe	FE	Texas		2000		2003		
Sanchez, Silverio Gea	FE	Texas		1997	2009	2011		
Sanchez, Silverio Teran	PE				2016			
Scalora, Michael James	FE	Texas		1995		2001		
Schlimm, Stephanie Lind	FE	Texas		n/a		2010		
Schrum, Everett C.	RE	Texas		1973		1975		2009
Schrum, Jake B.	FE	Texas		1969		1977		
Schutz, Michael	RE	Texas		1981		1985		2011
Scott, Julius S.	RE	TX CJ		1947		1949		1994
Scott, Lane Austin	RE	Texas		1963		1965		2010
Scott, Royce George	FE	NW TX		1983		1988		
Scott, Stephanie	RD	Texas					1997	2015
Seaton, John William	FE	Texas		n/a	2011	2013		
Seaton, Raegan	PE				2015			
Serio, Cindy Foster	FD	Texas			2009		2011	
Servis, Vernon William	RE	Texas		1971		1982		2007
Settlemyre, Lynne A.	FE	Texas		1986		1988		
Shelton, Jack R.	RE	Texas		1962		1964		2009
Shelton, Robert Lee	RA	Texas		2001				2009
Shepard, Enid Doris	RE	Texas		1980		1982		2003
Shield, Robert C.	FE	Texas		1984		1988		
Sholars, D. Nick	RE	Texas		1975		1979		2015
Shook, Wallace T.	RE	Texas		1949		1951		1994



Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Simmons, Charles B.	RE	LA		1972		1976		2016
Simmons, Edward B.	FD	Texas					1997	
Simons, Victoria Gunn	FE	Texas		n/a		2009		
Sims, Heather L.	FE	NW TX		n/a		2001		
Sims, Jonathan Richard	FE	NW TX		n/a		2001		
Sims, Rita	FE	Texas		1985		1989		
Sinclair, Donald W.	RE	Texas		1955		1958		1996
Sinclair, Robert Dale	FE	Texas		1982		1984		
Sitton, Rick	FE	Texas		1986		1989		
Slagle, Daniel F.	FE	N GA		n/a		1994		
Smale, William	RA	Texas	1989					1999
Smith, Cheryl Elaine	FE	Texas		2001		2006		
Smith, Douglas Decatur	FE	Texas		2000		2003		
Smith, Gail Ford	FE	Texas		1975		1978		
Smith, Gregory Clark	FE	Texas		n/a	2013	2015		
Smith, Jacob Sean	FE	Texas		n/a	2009	2011		
Smith, Jason Byron	FE	Texas		n/a	2011	2013		
Smith, Jennifer Olivia	PE				2016			
Smith, John Larry	RE	Texas		1981		1986		2009
Smith, Lamar E.	RE	Central TX		1952		1953		1997
Smith, Lindsay J.	PD				2015			
Smith, Lindsey T.	FE	Texas		1986		1994		
Smith, Matthew Brian	FE	Texas		n/a	2011	2013		
Smith, Orin	RE	Texas		1957		1959		1996
Smith, Sandra W.	RE	SW TX		1973		1975		2015
Smith, T. Randall	RE	Texas		n/a		1973	1970	2010
Smith, Teresa Tressler	RE	Texas		1995		2004		2012
Smith, Theodore M.	FE	Texas		1973		1976		
Smith, Thomas Floyd	RE	Texas		1993		1995		2012
Snyder, Stephanie McFall	PE				2015			
Somerville, Keith Lawrence	FE	Texas			2014	2016		
Sorensen, Mark Jens	PE				2016			
Spann, Harold	RE	Texas		1952		1954		1991
Spann, Howard Glenn	FE	Texas		n/a		1985		
Sparks, V. Patrick	FE	Texas		1981		1986		
Spears, Ann Ward	FD	Texas			2008		2010	
Stackhouse, Sandra Madge	RE	Texas		2001		2005		2006
Stahl, Carmine A.	RE	Texas		1960		1963		1980
Stallknecht, Frank Herbert	RE	Texas		1966		1969		2009

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Standing, Polly D.	FE	Texas		n/a		2007		
Stansell, Elijah Arnett	FE	Texas		n/a		1995		
Steele, Jimmy L.	RA	Texas		1999				2006
Stell, William G.	RE	Texas		1992		1994		2009
Stephens, Darryl W.	FD	Texas					2008	
Stephens, John Ernest	FE	S GA				1997		
Stephenson, C. Thomas	FE	Texas		n/a		1990		
Stephenson, John Richard	FE	Texas		n/a	2008	2010		
Stevens, Wesley	RE	Texas		1958		1960		1997
Stewart, John Scott	FE	Texas		1998		2005		
Stewart, Richard	RE	TX CJ		1959		1960		1999
Stigler, Stephen	FE	Texas		1988		1993		
Stilwell, Janet Christine	FD	Texas					2006	
Stitt, Gerald	RE	S IN		1956		1961		1996
Stone, Matthew Nolan	FE	Texas		n/a	2007	2009		
Storey, Don A.	RE	Texas		1975		1979		2011
Stouffer, Jon Gordon	FE	Texas		1992		1995		
Straznicky, Adam Dean	FE	Texas		n/a	2011	2014		
Strong, D. Orval	RE	NW TX		1950		1951		1989
Stuckey, Terry Wick	FE	Texas		n/a		2007		
Stull, Jeffrey Scott	FE	Texas		1996		1998		
Stutes, Robert	FE	Texas		1978		1982		
Sullivan, Kelly Lowery	FE	Texas		n/a		2008		
Supak, Cameron Poerner	PE				2015			
Sutherland, Elizabeth Adams	FE	Texas		2000		2003		
Swatzel, Keith Alan	FE	Texas		n/a	2010	2012		
Sykora, Lawrence J.	RE	Texas		1968		1972		2001
Taegel, William S.	RE	NW TX		1963		1967		2005
Tanner, Charles R.	RE	Texas		1956		1959		1996
Tate, Rick Glenn	AM	Texas	1996	1996				
Taylor, Charles J.	FE	Texas		1978		1982		
Taylor, Claud	RA	Texas		n/a				1996
Taylor, Collin Bridges	FE	Texas		n/a	2009	2012		
Taylor, Gregg	FE	AR		n/a		1991		
Taylor, Nona Marie Duree	FE	Texas		1997		2001		
Taylor, Roy G.	RE	Balt-Wash		1991		1994		2007
Taylor, Wayne L.	RE	Texas		1952		1953		1980
Taylor, William R.	RE	Texas		1973		1977		2016
Teekell, Thomas Lewis	FE	Texas		1995		1998		

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Tefteller, Judith L.	RD	Texas					1997	2014
Temple, Charles Chappell	FE	Texas		1975		1978		
Terry, Hannah Ruth	FD	Texas			2014		2016	
Tewold, Karl Jacob	FE	Texas		1993		1996		
Teykl, Terry	RE	Texas		1974		1978		2010
Thomas, Darnell	RE	Texas						1994
Thomas, Matthew Todd	FE	Texas		2002		2005		
Thomasson, Paul Lane	FE	Texas		1982		1986		
Thompson, Allison A.	FE	Texas		1992		1995		
Thompson, Charles H.	RD	Texas					1997	2004
Thompson, Dwayne A.	FE	Texas		n/a	2012	2014		
Thompson, James	RE	Texas		1956		1958		1995
Thompson, Terry Jay	RE	W OH		1970		1972		2010
Thomson, James B.	RE	Texas		1966		1969		2004
Thornsbury, Jon King	FE	Texas		n/a	2009	2011		
Tilley, Merlin Keith	FE	Texas		n/a		2010		
Tincher, Virginia Jane Griggs	PD				2016			
Tipps, Deborah DeFrank	PE	Texas		n/a	2013			
Toland, Michael	RE	Texas		1973		1978		2013
Tolon, Linda Jean	FE	Texas		n/a	2006	2009		
Towns, Kay Beck	FD	Texas		n/a	2012		2014	
Trammell, Benjamin David	FE	Texas		n/a	2007	2009		
Travis, Harold	RE	Texas		1970		1974		2015
Tumulty, Mary E.	FD	Texas					1999	
Tune, Beverly Green	RE	Texas		2000		2003		2016
Turley, James Michael	RE	Texas		1994		1997		2015
Turner, Carol Clifford	FE	Texas		1978		1982		
Turner, Jerry Don	RA	Texas		1995				2008
Turner, Thomas Stephen	RA	Texas	1999	1999				2014
Turney, James Ernest	FE	Texas		1976		1981		
Turnley, Howard	RE	Texas		n/a	2010	2013		2016
Tyler, John Roy	RA	Texas		1993				2011
Tyler, Leo Marshall	FE	Texas			2014	2016		
Tyson, H. Michael	FE	Texas		n/a		2008		
Urban, David Kay	FE	Texas		n/a	2008	2010		
Van Hooser, Alan Neil	FE	Texas		2001		2003		
VanDussen, Mary Jane	RE	Texas		1984		1988		2006
Varro, Michael Franklin	RE	Texas		n/a		2005		2016
Vaughn, C. McAllister	RA	Texas	2003	n/a				2016

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Vaughn, Deborah Marie	FE	Texas		n/a	2008	2010		
Vein, Harry B.	FE	Texas		1982		1985		
Velez, Heather Ann	PD	Texas		n/a	2013			
Veres-Schreengost, Jennifer Michelle	FE	Texas		n/a	2013	2015		
Vershel, Martin	FE	FL		n/a		1990		
Vinson, Anthony J.	FE	Central TX		1979		1984		
Waddleton, Donald R.	RE	Texas		n/a		1995		2014
Wadkins, Marilyn	FD	Texas					1997	
Wagner, Boyd E.	RE	S IL		1957		1959		2001
Waldman, Robert G.	RA	Texas		1989				2000
Walker, Amy C	PD				2015			
Walker, Darnell L.	RE	TX CJ		1958		1960		2004
Walker, Hyral B.	FE	Texas		1995		1999		
Walker, Katherine Eleanor	FE	Texas			2014	2016		
Wall, Virginia Queen	FE	Texas		n/a	2007	2010		
Wallace, Rebecca Jo	RD	Texas					1997	2010
Walt, John David	FE	Texas		1998		2000		
Walt, Tiffani	FD	Texas					2005	
Wardley, Julius Ray	FE	AL-W FL		n/a		2012		
Ware, Kathryn Grace	FE	Texas		n/a	2008	2010		
Warner, Lacey C.	FE	Texas		1994		2000		
Warner, Thomas Gaston	FE	Texas		1995		2001		
Warren, John Earl	FE	Texas		1985		1988		
Waters, Bob E.	RE	Texas		1951		1952		1993
Waters, Sherri Oates	FD	Texas			2010		2012	
Watson, William Henry	FE	Texas		2002		2004		
Watt, Sharon M.	RE	Texas		1964		1968		2000
Wayman, Dan P.	FE	Texas		1989		1992		
Webb, Robert E.	FE	Texas		1985		1989		
Webb, William G.	RE	Texas		1992		1992		2011
Weber, Andrew Burnett	FE	Texas		n/a	2012	2014		
Weber, Bobbie Darrell	RE	Texas		1978		1981		2002
Weber, Charles A.	FE	Texas		1985		1988		
Weber-Rodriguez, Terry	RE	Texas		1994		1997		2007
Webner, Allen	FD	Texas					1997	
Wehn-Glowski, Patricia Ann	FE	Texas		2000		2003		
Weikel, Bluford E.	RE	Texas		1980		1984		2005
Welborn, George Wesley	RE	Texas		1977		1980		2016
Welch, Jimmy M.	FE	Texas		1974		1978		

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Welshimer, Mark	FE	Central TX		n/a		2003		
Wende, Stephen P.	RE	SW TX		1974		1977		2016
Werlein, E. Kenneth	FE	Texas		1991		1994		
West, Benjamin Otto	FE	Texas		n/a	2013	2015		
Wester, Jeremy Kyle	FE	Texas		n/a	2010	2012		
Whang, Michael Inho	PE				2016			
Wharton, Brian Taylor	FE	Texas		n/a	2010	2012		
Whitaker, J. Clayton	FE	Texas		1982		1985		
Whitaker, Keith C.	FE	Texas		1978		1983		
White, Donald G.	RE	Texas		1963		1967		2003
White, Gary Davis	FE	Texas		n/a	2008	2011		
White, Lisa Beth	FE	Texas		n/a		2007		
White, Marilyn Marie	FE	Texas		n/a	2007	2009		
White, Richard L.	FE	Texas		1977		1981		
White, Richard Preston	FE	Texas		1978		1982		
Whitehurst, John Newbern	FE	Texas		1994		1996		
Whitlatch, Paul Gene	RE	Texas		2001		2005		2013
Wilkins, Cary Wayne	FE	Texas			2014	2016		
Willett, Ellen R.	FD	Texas					1997	
Willhite, Lynn	RE	Central TX		n/a				2011
Williams, Alberto	PE	Texas			2016			
Williams, B. Gail	RE	Texas		1962		1965		1991
Williams, Dezzie	RE	Texas		1990		1994		2001
Williams, Guy Matthew	FE	Texas		n/a		2005		
Williams, Helen Michelle	FE	Texas		n/a		2007		
Williams, Homer D.	RE	Texas		1989		1997		2002
Williams, Julia	RD	Texas					1997	2012
Williams, Karen Ann	RE	Texas		2000		2003		2015
Williams, Kelly	RE	Texas		1952		1953		1994
Williams, Thomas Andrew	FE	Texas		2002		2005		
Williamson, Billy Tom	FE	Texas		1971		1976		
Williamson, David	RE	Texas		1958		1959		1997
Williamson, Donald	RE	Irish Meth		1959				2009
Williford, Gail Pratt Davis	RE	Texas		1997		2001		2013
Willis, Donald	RE	Texas		1958		1960		2000
Willis, Donald Fred	FE	Texas		1997		2002		
Wilson, George M.	RE	Texas		n/a		1975		2014
Wilson, Holly Kristen	FE	Texas		n/a		2008		
Wilson, John Ford	RD	Texas			2006		2010	2012

Name	Conf Relationship	First Conf Entered	AM Election Date	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Wilson, Lisa Michelle	FD	Kentucky			2011		2014	
Winborn, Conrad W.	RE	Texas		1955		1957		1998
Winn, Horace A.	RE	Texas		1966		1988		2002
Wintermute, Douglas Hampton	FE	Texas		n/a	2008	2011		
Wolfe, Andrew Travis	PE				2015			
Womack, Jack Allen	FE	Texas		n/a	2006	2009		
Wood, Bruce Michael	RE	Texas		1975		1979		2015
Woodard, Beverly Jo	FE	Texas		n/a	2010	2012		
Woodley, Jeremy Damin	FE	Texas		n/a	2013	2016		
Woodruff, Trisha Enke	PE				2015			
Woodward, Mark B.	FE	Texas		1980		1993		
Woody, John G.	RE	NW TX		1972		1994		2003
Woody, Stephen D.	FE	Texas		1996		1999		
Worsham, Jack	RE	Texas		1966		1969		2008
Yang, Daniel	PE				2015			
Yohe, William Lloyd	FE	Texas		1997		2001		
Young, Alison Leigh Gardner	FE	Texas		n/a	2010	2012		
Young, Charles Robert	FE	Texas		n/a	2010	2012		
Young, Deanna Matthews	FE	Texas		n/a	2010	2012		
Young, Kevin D.	FE	Texas		1993		1996		
Young, Maggie Phillips	RE	Texas		1999		2002		2011
Young, Mark H.	RE	Texas		1979		1983		2015
Zeisig, Alexander Walter	PE				2016			
Zercher, J. Randall	RD	Texas					1997	2010



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

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***TEXAS ANNUAL CONFERENCE***

***of the United Methodist Church***

**2016 Journal**

**Statistical Tables**

	CHURCH MEMBERSHIP													GROUPS						
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
	1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31
1	Central North District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	1184	35	4	0	16	4	81	27	0	13	9	1104	445	14	4	0	1	19	233
3	Cleveland, First UMC	335	2	0	0	2	0	2	0	2	0	10	325	91	0	0	17	1	0	13
4	Coldspring, Coldspring UMC	266	4	0	0	3	12	3	7	2	2	6	247	135	1	0	1	30	0	10
5	Coldspring, Mt. Zion UMC	33	2	0	0	0	0	0	0	0	0	0	35	23	0	0	0	0	0	0
6	Conroe, First UMC	2877	14	8	0	22	11	30	20	0	33	5	2807	790	14	8	406	354	16	156
7	Conroe, Living Way UMC	95	21	0	0	0	0	0	0	0	2	0	113	65	4	7	1	7	6	10
8	Conroe, Metropolitan UMC	42	0	0	0	0	0	0	0	0	0	0	42	26	0	0	0	3	0	3
9	Conroe, St. Paul UMC	80	1	0	0	3	0	1	0	0	0	2	80	38	0	0	6	19	0	6
10	Cypress, Cypress UMC	2182	29	4	0	9	5	65	2	0	14	4	2132	561	20	6	378	371	18	261
11	Cypress, Good Shepherd UMC	1879	82	0	0	50	68	0	1	0	3	2	2070	1036	27	13	498	449	48	784
12	Hempstead, Harper UMC	34	0	0	0	0	0	0	0	0	0	1	33	25	0	0	0	0	0	16
13	Hempstead, St. Thomas UMC	62	0	0	0	0	0	0	0	0	0	0	61	40	0	0	0	0	0	8
14	Hockley, Macedonia UMC	113	0	3	0	1	0	0	0	1	1	2	113	56	2	0	39	100	0	19
15	Houston, Cornerstone UMC	660	14	0	0	20	19	0	12	4	11	5	677	365	9	5	86	70	12	60
16	Houston, Foundry UMC	5423	151	0	0	38	35	0	31	0	101	23	5479	1624	29	71	40	402	87	975
17	Houston, John Wesley UMC	3041	23	2	0	29	13	0	2	0	18	3	3068	587	7	7	8	204	12	94
18	Houston, Lakeside UMC	315	19	0	0	9	42	0	0	2	4	0	379	249	21	2	118	44	0	81
19	Houston, Lakewood UMC	3699	42	0	1	57	50	15	2	0	25	3	3795	1185	29	13	1217	2309	37	1987
20	Houston, Spring Woods UMC	1113	6	0	0	3	0	721	1	0	16	6	369	245	7	0	7	71	6	20
21	Huffman, Lake Houston UMC	494	4	0	0	3	2	0	0	2	3	4	487	192	6	1	6	170	0	44
22	Humble, First UMC	1173	11	0	0	8	2	2	42	8	23	1	1103	261	8	4	164	307	4	54
23	Humble, Journey of Faith UMC	165	1	5	0	0	0	0	0	0	0	2	169	137	2	1	15	30	0	45
24	Huntsville, Phelps UMC	42	0	0	0	0	0	0	0	0	0	2	40	19	0	0	0	0	0	2
25	Huntsville, Pleasant Grove UMC	22	0	0	0	0	0	0	0	0	0	0	22	20	0	0	0	0	0	1
26	Huntsville, Warren Chapel UMC	57	3	0	0	0	0	0	0	0	0	0	60	27	0	0	0	0	0	0
27	Kingwood, Kingwood UMC	4351	105	0	2	28	26	19	6	2	31	6	4432	1185	23	19	686	250	53	248
28	Kingwood, Strawbridge UMC	1189	15	0	0	19	33	53	0	2	12	1	1186	402	12	3	180	1529	30	595
29	Magnolia, First UMC	320	0	0	0	10	4	0	0	122	6	4	200	94	1	0	25	22	0	20
30	Magnolia, Wildwood UMC	764	14	8	0	50	30	0	0	0	5	3	857	433	10	1	157	89	12	90

		CHURCH MEMBERSHIP														GROUPS						
		1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	
		REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSION MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSIONING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR. 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
	CHURCH & CHARGE																					
	Pastor																					
31	Montgomery, China Chapel UMC	23	0	0	0	0	0	0	0	0	0	0	0	23	25	0	0	0	7	0	0	
32	Montgomery, Montgomery UMC	747	9	0	0	31	17	29	0	0	12	9	12	739	377	5	3	117	0	5	199	
33	New Waverly , New Waverly UMC	15	0	0	0	0	0	0	0	0	0	0	0	15	11	0	0	0	2	0	0	
34	Point Blank, Paul Horton UMC	102	0	0	0	0	2	0	0	0	0	0	1	103	39	0	0	0	0	0	0	
35	Porter, Friendship UMC	475	17	0	0	5	3	71	0	0	0	3	424	179	2	2	2	81	22	20	20	
36	Prairie View, First UMC	36	6	0	0	0	0	0	0	0	0	0	0	42	27	0	0	0	0	0	0	
37	Shepherd, Shepherd UMC	98	0	1	0	2	4	0	0	0	0	0	0	105	41	0	0	15	0	0	8	
38	Splendora, Countryside UMC	147	4	0	0	2	4	0	0	0	2	4	4	151	51	1	1	32	14	1	8	
39	Spring, Cypress Trails UMC	343	5	0	0	0	0	0	0	0	0	0	2	346	157	0	1	30	0	7	51	
40	Spring, Faith UMC	679	6	20	0	20	6	0	0	0	11	2	2	716	317	9	1	0	241	0	280	
41	Spring, Faithbridge UMC	1460	17	21	1	6	34	0	113	0	2	4	5	1415	3314	117	0	0	0	0	236	
42	Spring, Klein UMC	2658	18	0	0	37	24	0	11	51	16	12	7	2640	702	20	3	89	98	10	137	
43	Spring, St. Paul UMC	179	14	0	0	2	3	0	9	0	0	5	4	180	89	0	0	26	0	3	41	
44	The Woodlands, Christ Church UM	2522	54	7	0	19	10	0	7	0	39	6	7	2553	702	17	0	352	2498	22	388	
45	The Woodlands, Covenant UMC	0	34	19	0	78	18	0	0	0	0	0	0	149	137	5	1	46	0	2	111	
46	The Woodlands, Woodlands UMC	11036	359	27	0	210	284	0	418	0	72	15	51	11360	4770	107	62	2062	1595	230	1903	
47	Tomball, Rose Hill UMC	457	1	0	0	3	1	0	2	0	3	0	1	456	168	10	1	120	140	0	42	
48	Tomball, Salem UMC	12	0	0	0	0	0	0	0	0	0	0	0	12	5	0	0	0	0	0	1	
49	Tomball, Tomball UMC	1314	32	0	0	15	6	0	4	0	1	0	8	1354	404	12	5	12	90	7	141	
50	Waller, First UMC	99	0	0	0	1	0	0	0	0	0	0	1	99	42	0	0	0	0	0	3	
51	Waller, New Hope UMC	98	0	2	0	1	0	0	0	0	0	1	1	99	55	2	0	20	90	0	14	
52	Willis, First UMC	456	5	0	0	2	9	0	13	0	3	2	7	447	225	2	1	2	34	1	38	
53	Willis, Thomas Chapel UMC	25	1	0	0	0	0	0	0	0	0	0	0	26	15	0	0	13	0	13	9	
TOTALS FOR YEAR 2015		54991	1180	131	4	817	786	1087	757	198	484	140	304	54939	22208	555	246	6993	11722	683	9465	
TOTALS FOR YEAR 2014		54249	1135	117	8	832	779	135	813	219	501	156	305	54991	22138	538	255	5691	19287	676	8207	
INCREASE		742	45	14			7	952			17	16	1		70	17		1302	7565	7	1258	
DECREASE					4	15			56	21	17			52								

	CHURCH & CHARGE	CHRISTIAN FORMATION & OTHER SMALL GROUPS												UMVIM						UMM		UMW		UMYF	
		YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	CHRISTIAN FORMATION GROUPS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN CHURCH SCHOOL (ALL AGES)	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMYM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMYM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS				
		32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51				
1	Central North District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
2	Atascocita, Atascocita UMC	35	26	329	623	162	400	16	18	21	4	70	345	416	7222	25	16500	0	0	28	732				
3	Cleveland, First UMC	19	4	42	78	47	25	7	1	2	0	0	40	80	110	15	6300	0	0	21	1100				
4	Coldspring, Coldspring UMC	40	0	70	120	42	100	6	6	2	2	24	50	58	183	34	3006	20	7000	40	275				
5	Coldspring, Mt. Zion UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
6	Conroe, First UMC	121	42	1083	1402	410	255	42	56	56	0	0	250	650	4000	0	0	125	6000	60	6800				
7	Conroe, Living Way UMC	15	8	80	113	52	47	7	7	2	0	0	15	17	20	0	0	0	0	0	0				
8	Conroe, Metropolitan UMC	3	4	24	34	9	0	9	0	0	0	0	0	0	0	4	100	13	100	0	0				
9	Conroe, St. Paul UMC	5	10	41	62	29	0	3	3	2	0	0	56	250	1200	0	0	0	0	0	0				
10	Cypress, Cypress UMC	119	10	217	607	430	200	44	24	15	0	0	1500	1983	1530	150	1440	70	3000	0	0				
11	Cypress, Good Shepherd UMC	266	210	605	1865	573	1440	52	39	28	0	0	1450	390	7800	85	4500	292	10625	230	26442				
12	Hempstead, Harper UMC	4	4	9	33	7	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0				
13	Hempstead, St. Thomas UMC	4	12	37	61	12	66	2	1	0	0	0	0	0	0	0	0	0	0	8	0				
14	Hockley, Macedonia UMC	0	0	19	38	15	34	2	0	3	0	0	47	34	103	11	2000	0	0	0	0				
15	Houston, Cornerstone UMC	40	50	105	255	100	157	13	13	15	0	0	120	300	200	0	0	0	0	40	3000				
16	Houston, Foundry UMC	331	150	830	2286	905	850	115	70	25	28	570	0	1350	1175	0	0	0	0	0	0				
17	Houston, John Wesley UMC	175	30	500	799	240	179	26	27	22	0	0	250	227	36	89	1000	104	6400	175	36751				
18	Houston, Lakeside UMC	35	4	64	184	76	185	7	6	0	0	0	225	0	200	0	0	0	0	0	0				
19	Houston, Lakewood UMC	118	249	1540	3894	348	578	31	24	41	5	53	0	2322	4506	280	16500	254	38829	81	26722				
20	Houston, Spring Woods UMC	30	10	170	230	103	0	9	8	4	0	0	43	125	493	20	2790	51	1021	15	0				
21	Huffman, Lake Houston UMC	34	5	60	143	78	77	8	10	9	0	0	170	0	1000	17	8300	8	1513	38	7706				
22	Humble, First UMC	23	5	180	262	103	116	14	2	13	0	0	126	454	3907	0	0	16	200	27	0				
23	Humble, Journey of Faith UMC	20	15	45	125	55	0	6	4	2	0	0	70	168	1022	30	250	21	725	0	0				
24	Huntsville, Phelps UMC	2	0	8	12	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0				
25	Huntsville, Pleasant Grove UMC	1	0	0	2	6	0	0	0	0	0	0	0	0	0	9	0	10	0	0	0				
26	Huntsville, Warren Chapel UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
27	Kingwood, Kingwood UMC	265	93	1646	2252	490	320	31	103	62	0	0	2002	305	35000	0	0	0	0	0	0				
28	Kingwood, Strawberry UMC	323	168	979	2065	171	180	17	36	72	1	9	349	112	1000	0	0	0	0	59	23516				
29	Magnolia, First UMC	5	0	65	90	60	60	7	4	5	0	0	0	50	610	19	1270	30	2878	13	16299				
30	Magnolia, Wildwood UMC	150	85	450	775	173	245	20	23	18	1	40	120	226	42000	0	0	8	0	70	5000				

TEXAS ANNUAL CONFERENCE

	CHRISTIAN FORMATION & OTHER SMALL GROUPS											UMW/M					UMM			UMW		UMYF	
	YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	CHRISTIAN FORMATION GROUPS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN CHURCH SCHOOL (ALL AGES)	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMW/M TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMW/M TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS			
CHURCH & CHARGE	Pastor	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51		
31	Montgomery, China Chapel UMC			0	0	11	0	0	0	0	0	0	9	0	375	6	1200	6	700	5	320		
32	Montgomery, Montgomery UMC	83	8	430	720	147	253	11	15	23	2	26	650	60	1800	70	0	0	0	20	0		
33	New Waverly , New Waverly UMC	0	0	10	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
34	Point Blank, Paul Horton UMC	0	0	8	8	0	0	0	8	2	0	0	0	0	79	10	0	7	0	0	0		
35	Porter, Friendship UMC	25	10	85	140	90	70	10	5	1	1	10	135	0	14735	0	0	56	4500	25	800		
36	Prairie View, First UMC	0	1	11	12	6	15	6	0	0	0	0	40	0	4	0	0	0	0	0	0		
37	Shepherd, Shepherd UMC	6	9	36	59	17	34	7	8	16	0	0	0	0	25	0	9	0	0	0	0		
38	Splendora, Countryside UMC	20	4	41	73	11	0	2	2	1	0	0	0	0	760	0	0	0	0	0	0		
39	Spring, Cypress Trails UMC	35	2	50	138	50	50	7	10	6	0	0	33	30	500	0	0	0	0	0	0		
40	Spring, Faith UMC	54	82	192	608	142	300	20	20	11	1	14	300	426	80	14	15000	12	1500	40	0		
41	Spring, Faithbridge UMC	320	162	1893	2611	0	1229	0	0	0	0	0	126	0	26170	0	0	0	0	0	0		
42	Spring, Klein UMC	117	20	359	633	281	316	13	26	14	0	0	1443	236	4883	0	0	0	50	0	0		
43	Spring, St. Paul UMC	18	19	29	107	14	55	3	8	4	0	0	75	150	150	0	2100	0	1300	0	0		
44	The Woodlands, Christ Church UM	135	170	1186	1879	444	551	28	42	69	0	0	454	571	1993	0	0	0	0	225	26734		
45	The Woodlands, Covenant UMC	22	20	82	235	40	96	5	8	0	0	0	560	0	14457	0	0	0	0	0	0		
46	The Woodlands, Woodlands UMC	937	435	5288	8563	0	2716	60	65	65	0	0	500	587	5000	0	0	0	0	0	0		
47	Tomball, Rose Hill UMC	15	38	81	176	86	62	11	3	2	1	10	80	25	100	20	200	60	421	12	350		
48	Tomball, Salem UMC	0	0	0	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
49	Tomball, Tomball UMC	116	12	402	671	110	154	10	21	16	0	0	363	156	12462	0	0	47	800	0	0		
50	Waller, First UMC	15	0	15	33	15	0	3	2	3	0	0	35	0	250	0	0	0	0	0	0		
51	Waller, New Hope UMC	1	0	22	37	8	26	1	0	3	0	0	43	26	105	0	0	0	0	0	0		
52	Willis, First UMC	31	42	167	278	55	250	14	9	11	0	5	49	452	846	33	650	40	4700	18	7121		
53	Willis, Thomas Chapel UMC	2	0	15	26	0	0	0	0	0	0	0	0	0	353	0	0	7	140	0	0		
TOTALS FOR YEAR 2015		4135	2228	19600	35428	6242	11691	708	737	666	46	831	12123	12236	198444	941	83106	1266	92352	1300	189668		
TOTALS FOR YEAR 2014		3946	1834	18154	32141	7832	10483	726	694	940	53	857	10738	10992	160155	1119	83094	1235	109195	1614	379301		
INCREASE		189	394	1446	3287		1208		43			1385	1244		38289	12	31						
DECREASE						1590		18		274	7	26				178			16843	314	189633		

	CHURCH & CHARGE	PROPERTY AND OTHER ASSETS										APPORTIONMENTS									
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERNOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)				
		52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67				
1	Central North District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
2	Atascocita, Atascocita UMC	6419894	135000	306751	1717035	0	16323	16323	5604	5604	2235	2235	500	500	438	438	1970				
3	Cleveland, First UMC	2478700	302100	0	70000	0	3198	420	1098	0	438	0	98	98	86	86	386				
4	Coldspring, Coldspring UMC	2576850	315350	270935	0	0	5024	5024	1725	1725	688	688	154	154	135	135	606				
5	Coldspring, Mt. Zion UMC	100000	0	5000	0	0	140	140	48	48	19	19	4	4	4	4	17				
6	Conroe, First UMC	12323105	711449	1220882	73673	119139	30358	30358	10422	10422	4158	4158	930	930	816	816	3664				
7	Conroe, Living Way UMC	1000000	0	15000	450000	0	2609	2609	896	896	357	357	80	80	70	70	315				
8	Conroe, Metropolitan UMC	515000	0	403	0	0	552	552	189	189	76	76	17	17	15	15	67				
9	Conroe, St. Paul UMC	1512900	163000	0	0	0	1299	1299	446	446	178	178	40	40	35	35	157				
10	Cypress, Cypress UMC	9905629	0	441719	897014	0	28695	28695	9851	9851	3930	3930	879	879	771	771	3464				
11	Cypress, Good Shepherd UMC	19617531	0	861203	5087728	0	23745	23745	8152	8152	3252	3252	728	728	638	638	2866				
12	Hempstead, Harper UMC	86000	0	0	0	0	159	159	55	55	22	22	5	5	4	4	19				
13	Hempstead, St. Thomas UMC	120000	0	0	0	0	447	447	153	153	61	61	14	14	12	12	54				
14	Hockley, Macedonia UMC	820	185000	59570	0	0	1671	1671	574	574	229	229	51	51	45	45	202				
15	Houston, Cornerstone UMC	4323341	0	130983	1180284	0	9636	9636	3308	331	1320	134	295	30	259	26	1163				
16	Houston, Foundry UMC	19384331	0	1248083	5974585	0	41088	41088	14106	10000	5627	5627	1259	1000	1104	0	4960				
17	Houston, John Wesley UMC	15584978	396934	2722476	2515322	0	32243	32243	11069	11069	4416	4416	988	988	866	866	3892				
18	Houston, Lakeside UMC	1200000	0	150000	0	0	4560	4560	1566	1566	624	624	140	140	122	122	550				
19	Houston, Lakewood UMC	14844114	297340	1390091	2614523	0	36565	36565	12553	12553	5008	5008	1121	1121	982	982	4414				
20	Houston, Spring Woods UMC	9359405	297647	0	201888	0	9829	9829	3374	3374	1346	1346	301	301	264	264	1186				
21	Huffman, Lake Houston UMC	1812000	190000	178968	103445	0	5641	5641	1937	1937	773	773	173	173	152	152	681				
22	Humble, First UMC	3532411	250592	732204	396271	0	12431	12431	4268	4268	1702	1702	381	381	334	334	1501				
23	Humble, Journey of Faith UMC	2342639	0	0	1464270	0	4606	4606	1581	1581	631	631	141	141	124	124	556				
24	Huntsville, Phelps UMC	54000	0	334	0	0	229	229	79	79	31	31	7	7	6	6	28				
25	Huntsville, Pleasant Grove UMC	165000	0	6976	0	0	251	251	86	86	34	34	8	8	7	7	30				
26	Huntsville, Warren Chapel UMC	125000	0	6000	0	0	298	298	102	102	41	41	9	9	8	8	36				
27	Kingwood, Kingwood UMC	15049975	0	771195	6500000	0	39205	9801	13459	3365	5369	1342	1201	300	1053	263	4732				
28	Kingwood, Strawberry UMC	5246089	0	747420	0	0	15263	15263	5240	5240	2090	2090	468	468	410	410	1842				
29	Magnolia, First UMC	172500	150000	43000	490293	0	3633	3633	1247	1247	498	498	111	111	98	98	439				
30	Magnolia, Wildwood UMC	6602000	0	500000	1202276	0	16081	16081	5521	5521	2202	2202	493	493	432	432	1941				

		PROPERTY AND OTHER ASSETS										APPORTIONMENTS															
		52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67										
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERNATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)										
	CHURCH & CHARGE																										
31	Montgomery, China Chapel UMC	460000	0	0	0	0	239	239	82	82	33	33	7	7	6	6	29										
32	Montgomery, Montgomery UMC	3512918	0	399300	593819	0	12376	12376	4249	4249	1695	1695	379	379	332	332	1494										
33	New Waverly, New Waverly UMC	54000	0	334	0	0	112	112	38	38	15	15	3	3	3	3	13										
34	Point Blank, Paul Horton UMC	142000	0	10000	0	0	721	721	248	248	99	99	22	22	19	19	87										
35	Porter, Friendship UMC	252805	362945	58384	285647	0	3898	3898	1270	1270	507	507	113	113	99	99	446										
36	Prairie View, First UMC	428000	0	108311	0	0	957	957	328	328	131	131	29	29	26	26	115										
37	Shepherd, Shepherd UMC	347500	230000	392000	0	0	868	868	298	298	119	119	27	27	23	23	105										
38	Splendora, Countryside UMC	911000	0	0	0	0	1238	1238	425	425	170	170	38	38	33	33	149										
39	Spring, Cypress Trails UMC	1670950	160000	76900	228708	0	2995	2995	1028	1028	410	410	92	92	80	80	362										
40	Spring, Faith UMC	4485978	211790	70258	1110889	0	10031	10031	3444	3444	1374	1374	307	307	269	269	1211										
41	Spring, Faithbridge UMC	27769243	0	3804619	8343729	0	87705	0	30110	13101	12011	10450	2688	2343	2356	0	10586										
42	Spring, Klein UMC	9279100	0	902802	0	0	25992	25992	8923	8923	3560	3560	797	797	698	698	3137										
43	Spring, St. Paul UMC	565000	0	30000	95000	0	1453	139	499	77	199	46	45	45	39	39	175										
44	The Woodlands, Christ Church UM	10550000	0	40000	3915127	100000	23363	23363	8021	8021	3200	3200	716	716	628	628	2820										
45	The Woodlands, Covenant UMC	742833	0	229146	0	246575	826	826	283	283	113	113	25	25	22	22	100										
46	The Woodlands, Woodlands UMC	75000000	0	6598581	14913311	556003	179604	89802	61660	30830	24597	24597	5504	5504	4825	0	21679										
47	Tomball, Rose Hill UMC	3528741	243906	0	0	0	5174	5174	1776	1776	709	709	159	159	139	139	624										
48	Tomball, Salem UMC	200000	0	0	0	0	109	0	37	0	15	0	3	0	3	0	13										
49	Tomball, Tomball UMC	7090956	141091	617876	1210799	0	10894	10894	3740	3740	1492	1492	334	334	293	293	1315										
50	Waller, First UMC	600000	225000	695000	0	0	1288	1288	442	442	176	176	39	39	35	35	155										
51	Waller, New Hope UMC	334800	0	39500	0	0	977	977	336	336	134	134	30	30	26	26	118										
52	Willis, First UMC	1600418	0	107331	170039	0	7263	7263	2493	2493	995	995	223	223	195	195	877										
53	Willis, Thomas Chapel UMC	371129	0	81530	0	0	363	363	125	125	50	50	11	11	10	10	44										
TOTALS FOR YEAR 2015		308651593	4969144	26071045	61805675	1021717	724025	512913	248564	181991	99159	91779	22187	20414	19449	10138	87392										
TOTALS FOR YEAR 2014		288797872	5365552	24190721	43337585	2881121	711557	554543	244283	188416	97441	86774	21804	19523	19095	11715	85871										
INCREASE		19853711		1880324	18468090		12468		4281		1718	5005	383	891	354		1521										
DECREASE			396408			1859404		41630		6425						1577											

		APPORTIONMENTS																	
CHURCH & CHARGE		68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85
1	Central North District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	1970	1158	1158	5203	5203	9404	9404	4757	4757	7653	7653	17226	17226	3333	3333	8499	8499	4896
3	Cleveland, First UMC	386	227	227	1019	112	1842	1842	932	112	1499	112	3375	112	653	373	1665	112	959
4	Coldspring, Coldspring UMC	606	356	356	1601	1601	2894	2894	1464	1464	2355	2355	5302	5302	1026	1026	2616	2616	1507
5	Coldspring, Mt. Zion UMC	17	10	10	45	45	81	81	41	41	66	66	148	148	29	29	73	73	42
6	Conroe, First UMC	3664	2153	2153	9676	9676	17490	17490	8847	8847	14233	14233	32038	32038	6199	6199	15807	15807	9105
7	Conroe, Living Way UMC	315	185	185	831	831	1503	1503	760	760	1223	1223	2753	2753	533	533	1358	1358	782
8	Conroe, Metropolitan UMC	67	39	39	176	176	318	318	161	161	259	259	582	582	113	113	287	287	166
9	Conroe, St. Paul UMC	157	92	92	414	414	748	748	378	378	609	609	1371	1371	265	265	676	676	390
10	Cypress, Cypress UMC	3484	2035	2035	9146	9146	16531	16531	8362	8362	13453	13453	30282	30282	5859	5859	14941	14941	8606
11	Cypress, Good Shepherd UMC	2866	1684	1684	7568	7568	13680	13680	6920	6920	11132	11132	25058	25058	4848	4848	12364	12364	7122
12	Hempstead, Harper UMC	19	11	11	51	51	92	92	46	46	74	74	168	168	32	32	83	83	48
13	Hempstead, St. Thomas UMC	54	32	32	142	142	257	257	130	130	209	209	471	471	91	91	233	233	134
14	Hockley, Macedonia UMC	202	119	119	533	533	963	963	487	487	783	783	1763	1763	341	341	870	870	501
15	Houston, Cornerstone UMC	116	683	683	3071	3071	5551	5551	2808	281	4517	452	10169	1017	1967	1967	5017	5017	2890
16	Houston, Foundry UMC	2000	2914	2000	13096	11000	23671	20811	11974	10000	19263	17000	43361	35000	8390	8390	21394	21394	12323
17	Houston, John Wesley UMC	3892	2287	2287	10277	10277	18575	18575	9396	9396	15116	15116	34026	34026	6584	6584	16788	16788	9670
18	Houston, Lakeside UMC	550	323	323	1453	1453	2627	2627	1329	1329	2138	2138	4812	4812	931	931	2374	2374	1368
19	Houston, Lakewood UMC	4414	2593	2593	11655	11655	21065	21065	10656	10656	17143	17143	38588	38588	7466	7466	19039	19039	10967
20	Houston, Spring Woods UMC	1186	697	697	3133	3133	5662	5662	2864	2864	4608	4608	10372	10372	2007	2007	5118	5118	2948
21	Huffman, Lake Houston UMC	681	400	400	1798	1798	3250	3250	1644	1644	2645	2645	5953	5953	1152	1152	2937	2937	1692
22	Humble, First UMC	1501	882	882	3962	3962	7162	7162	3623	3623	5828	5828	13119	13119	2538	2538	6473	6473	3728
23	Humble, Journey of Faith UMC	556	327	327	1468	1468	2654	2654	1342	1342	2160	2160	4861	4861	941	941	2398	2398	1381
24	Huntsville, Phelps UMC	28	16	16	73	73	132	132	67	67	107	107	241	241	47	47	119	119	69
25	Huntsville, Pleasant Grove UMC	30	18	18	80	80	145	145	73	73	118	118	265	265	51	51	131	131	75
26	Huntsville, Warren Chapel UMC	36	21	21	95	95	172	172	87	87	140	140	315	315	61	61	155	155	89
27	Kingwood, Kingwood UMC	1183	2781	695	12496	3124	22586	5647	11425	2856	18380	4595	41374	10344	8005	2001	20413	5103	11758
28	Kingwood, Strawbridge UMC	1842	1083	1083	4865	4865	8793	8793	4448	4448	7156	7156	16108	16108	3117	3117	7947	7947	4578
29	Magnolia, First UMC	439	258	258	1158	1158	2093	2093	1059	1059	1703	1703	3834	3834	742	742	1892	1892	1090
30	Magnolia, Wildwood UMC	1941	1141	1141	5126	5126	9265	9265	4686	4686	7539	7539	16971	16971	3284	3284	8373	8373	4823







	CHURCH & CHARGE	Pastor	APPORTIONMENTS										OTHER BENEVOLENCES						
			AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY
	86	87	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120	
31	Montgomery, China Chapel UMC	Rev. Sam Smith	72	15	235	235	89	54	0	0	0	0	0	0	0	0	0	0	
32	Montgomery, Montgomery UMC	Rev. David Paulk Lindwall	3712	758	12159	1992	3678	2777	0	0	311	0	0	0	212	0	0	0	
33	New Waverly, New Waverly UMC	Rev. Aaron New	33	7	110	19	0	0	0	0	0	0	0	0	0	0	0	0	
34	Point Blank, Paul Horton UMC	Rev. Mariann Rayne	216	44	709	116	49	143	0	0	0	0	0	0	0	0	0	0	
35	Porter, Friendship UMC	Rev. J. Clayton Whitaker	1109	227	3634	0	1594	830	0	0	182	0	0	0	358	0	22	81	
36	Prairie View, First UMC	Rev. Dwayne Thompson	287	59	940	154	169	215	0	500	1000	0	0	72	93	69	61	40	
37	Shepherd, Shepherd UMC	Rev. James Smith	260	53	853	140	184	195	0	0	0	0	0	0	0	0	0	0	
38	Splendora, Countryside UMC	Rev. Steven Lightfoot	371	76	1217	198	0	278	0	500	0	0	0	25	22	24	0	4	
39	Spring, Cypress Trails UMC	Rev. Luis Ramirez	898	184	2943	0	518	154	0	1200	0	0	0	0	0	0	0	0	
40	Spring, Faith UMC	Rev. Harry Vein	3008	615	9855	0	2122	2251	0	0	0	0	0	0	0	0	0	0	
41	Spring, Faithbridge UMC	Dr. E. Kenneth Werlein	11440	5374	86165	0	8550	19681	0	0	0	0	0	0	0	0	0	0	
42	Spring, Klein UMC	Dr. Jerry Pennington	7796	1593	25536	0	9325	5833	0	5000	1725	0	0	0	0	0	0	0	
43	Spring, St. Paul UMC	Rev. Krejchi Hester	436	89	1428	0	0	200	0	0	0	0	0	0	0	0	0	0	
44	The Woodlands, Christ Church UM	Dr. Daniel Hannon	7007	1431	22953	0	6969	5243	0	0	0	0	0	0	0	0	0	0	
45	The Woodlands, Covenant UMC	Rev. Jason Burnham	248	51	811	0	208	185	0	0	100	0	0	0	0	0	0	0	
46	The Woodlands, Woodlands UMC	Dr. Edmund W. Robb, III	53867	11005	176451	0	36215	40302	0	0	0	0	0	0	0	0	0	0	
47	Tomball, Rose Hill UMC	Rev. Robert Webb	1552	317	5083	833	1135	1161	0	500	1427	0	0	293	569	206	245	188	
48	Tomball, Salem UMC	Rev. Jesse Trotter	0	7	107	0	0	21	0	0	0	0	0	0	0	0	0	0	
49	Tomball, Tomball UMC	Rev. Russell Hall	3267	667	10702	0	2905	2444	0	0	6515	0	0	0	0	0	0	0	
50	Waller, First UMC	Rev. Kelly McIntosh	386	79	1265	0	160	385	0	0	0	0	0	0	0	0	0	0	
51	Waller, New Hope UMC	Rev. Kevin Kissel	293	60	960	157	153	219	0	0	233	0	0	0	0	0	0	52	
52	Willis, First UMC	Rev. James Ha	2178	445	7136	1170	2065	1630	0	0	0	0	0	0	0	0	0	0	
53	Willis, Thomas Chapel UMC	Rev. Andrew Stewart, III	109	22	356	58	69	81	0	0	0	0	0	0	0	0	0	0	
	TOTALS FOR YEAR 2015		193434	44364	40808	22436	156092	161665	0	23081	31555	0	610	3559	1938	675	4197		
	TOTALS FOR YEAR 2014		207506	44544	43437	18644	153824	166362	0	5000	38095	0	137	576	4906	1104	92	3878	
	INCREASE					3792	2268			18081				34		834	583	319	
	DECREASE		14072	180	2629		4697				6540		137		1347				





TEXAS ANNUAL CONFERENCE

	CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID
	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS			
CHURCH & CHARGE	141	142	146	147	148	149	150	151	152 & 153	154		
		Pastor										
1 Central North District	0	0	0	0	0	0	0	0	0	0		
2 Atascocita, Atascocita UMC	2343	0	0	0	363492	50045	222757	443223	34520	1475898		
3 Cleveland, First UMC	0	0	0	0	50188	15836	55004	4080	85953	296779		
4 Coldspring, Coldspring UMC	0	0	0	0	112758	18000	94160	0	3600	389811		
5 Coldspring, Mt. Zion UMC	0	0	0	0	0	600	3500	0	0	9601		
6 Conroe, First UMC	1146	0	0	0	827979	156292	381538	6131	96914	2120818		
7 Conroe, Living Way UMC	0	0	0	0	0	18069	51711	15600	6000	227994		
8 Conroe, Metropolitan UMC	0	0	0	0	7010	425	9810	0	0	37327		
9 Conroe, St. Paul UMC	0	0	0	0	0	7054	17958	0	12896	110557		
10 Cypress, Cypress UMC	11788	747	0	0	708555	97248	439855	179953	21394	1955948		
11 Cypress, Good Shepherd UMC	0	1900	0	0	664582	289202	290634	0	24447887	4303757		
12 Hempstead, Harper UMC	0	0	0	0	2160	1205	2444	0	0	10001		
13 Hempstead, St. Thomas UMC	0	0	0	0	4432	0	12365	0	0	41687		
14 Hockley, Macedonia UMC	0	0	0	0	9385	3407	30439	6000	0	116422		
15 Houston, Cornerstone UMC	0	0	0	4100	170832	68090	140992	106440	0	722077		
16 Houston, Foundry UMC	11857	0	0	0	1430319	173934	245296	230760	21439	3555736		
17 Houston, John Wesley UMC	2367	7409	0	0	835755	89811	733402	192855	118706	2652696		
18 Houston, Lakeside UMC	0	0	0	0	101424	33526	45011	60000	7347	377504		
19 Houston, Lakewood UMC	11925	0	0	0	884306	223571	494528	781625	104865	3339552		
20 Houston, Spring Woods UMC	0	0	0	0	178965	24431	218333	1795	51477	682624		
21 Huffman, Lake Houston UMC	0	0	0	0	123550	22619	78174	32743	18937	435833		
22 Humble, First UMC	0	0	0	0	225109	36934	191507	41700	53000	797243		
23 Humble, Journey of Faith UMC	1332	0	0	0	67401	24598	91004	40715	164813	592721		
24 Huntsville, Phelps UMC	0	0	0	0	0	0	0	0	0	13660		
25 Huntsville, Pleasant Grove UMC	0	0	0	0	224	5211	0	0	0	19995		
26 Huntsville, Warren Chapel UMC	0	0	0	0	0	880	3500	0	0	19312		
27 Kingwood, Kingwood UMC	29107	0	0	0	1001552	265720	327955	198516	6478249	9425357		
28 Kingwood, Strawbridge UMC	4747	0	0	98795	343561	122313	307831	937108	228867	2502205		
29 Magnolia, First UMC	0	0	0	0	92536	34873	107161	37424	1992	361050		
30 Magnolia, Wildwood UMC	3000	0	0	0	473151	86779	232849	116162	32782	1338357		

TEXAS ANNUAL CONFERENCE

	CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID
	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS			
CHURCH & CHARGE	141	142	146	147	148	149	150	151	152 & 153	154		
31 Montgomery, China Chapel UMC												
32 Montgomery, Montgomery UMC												
33 New Waverly , New Waverly UMC												
34 Point Blank, Paul Horton UMC												
35 Porter, Friendship UMC												
36 Prairie View, First UMC												
37 Shepherd, Shepherd UMC												
38 Splendora, Countryside UMC												
39 Spring, Cypress Trails UMC												
40 Spring, Faith UMC												
41 Spring, Faithbridge UMC												
42 Spring, Klein UMC												
43 Spring, St. Paul UMC												
44 The Woodlands, Christ Church UM												
45 The Woodlands, Covenant UMC												
46 The Woodlands, Woodlands UMC												
47 Tomball, Rose Hill UMC												
48 Tomball, Salem UMC												
49 Tomball, Tomball UMC												
50 Waller, First UMC												
51 Waller, New Hope UMC												
52 Willis, First UMC												
53 Willis, Thomas Chapel UMC												
TOTALS FOR YEAR 2015	123105	89834	0	121402	21077398	5288099	10010469	5744513	12482038	75942903		
TOTALS FOR YEAR 2014	109328	90452	0	125381	19737898	4954548	9433403	7872320	16051408	78722254		
INCREASE	13777			3979	1339500	333551	577066					
DECREASE		618						2127807	3569370	2779351		

	CHURCH MEMBERSHIP											GROUPS							
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR. 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR
	1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30
1 Central South District																			
2 Bellaire, Bellaire UMC	1301	19	1	0	7	8	6	0	0	0	0	0	1301	301	10	4	9	34	7
3 Galena Park, Galena Park UMC	50	0	0	0	0	0	0	0	0	0	0	0	50	18	0	0	7	6	0
4 Houston, Aldine First UMC	59	2	0	0	0	0	0	1	0	1	1	0	58	35	0	0	0	3	0
5 Houston, Asbury UMC	73	0	0	0	0	0	0	0	0	0	0	2	71	47	1	0	0	0	0
6 Houston, Benke UMC	71	0	0	0	0	0	0	0	0	0	0	5	66	55	0	0	0	0	0
7 Houston, Bering Memorial UMC	987	2	0	0	4	5	0	0	0	1	0	4	993	152	1	1	8	153	29
8 Houston, Bethany UMC	176	1	0	0	1	0	0	0	0	0	3	1	174	65	2	0	10	40	1
9 Houston, Blueridge UMC	597	3	0	0	2	2	0	0	0	1	0	6	597	195	8	1	9	50	4
10 Houston, Boynton Chapel UMC	204	0	0	0	0	0	0	0	0	0	3	7	194	88	3	0	3	0	5
11 Houston, Calvary UMC	158	6	0	0	6	13	2	0	17	0	2	3	159	122	13	6	51	40	0
12 Houston, Chapelwood UMC	6478	232	8	1	64	99	105	11	0	44	16	53	6653	2029	87	39	1218	300	129
13 Houston, Christ UMC	104	0	0	0	0	0	0	0	0	104	0	0	0	0	0	0	0	0	0
14 Houston, Clinton Park UMC	104	1	0	0	0	0	0	0	0	0	1	1	103	62	0	0	0	0	0
15 Houston, Covenant of Faith UMC	297	0	0	0	0	0	0	0	0	0	0	0	297	109	7	5	0	35	8
16 Houston, Crestmont Park UMC	89	0	0	0	0	0	0	0	0	0	0	0	89	60	0	0	0	0	0
17 Houston, Disciples UMC	143	1	0	0	0	0	0	4	0	2	0	0	138	69	7	1	7	0	0
18 Houston, Dong San UMC	77	0	0	0	1	7	0	0	0	0	18	1	66	41	0	0	0	0	0
19 Houston, Durkee UMC	36	0	0	0	2	0	0	2	0	0	0	2	34	14	0	0	0	0	0
20 Houston, Ebenezer UMC	390	8	0	0	1	0	0	0	0	0	0	10	389	99	3	1	3	17	1
21 Houston, Fair Haven UMC	849	14	1	0	8	3	105	2	0	3	0	10	755	222	3	16	82	154	3
22 Houston, Fairbanks UMC	158	8	5	0	1	2	0	1	0	0	2	7	164	67	3	0	5	34	0
23 Houston, First UMC	5839	65	13	0	21	2	270	29	0	39	6	61	5535	2083	20	3	578	41	13
24 Houston, First Korean UMC	23	0	0	0	0	3	0	0	0	0	5	0	21	15	0	0	0	0	0
25 Houston, Genoa UMC	109	7	0	0	0	0	0	0	0	0	0	1	115	33	6	3	15	9	4
26 Houston, Glenbrook UMC	135	7	2	0	1	5	0	0	88	0	0	4	58	38	8	4	7	17	0
27 Houston, Grace UMC (Heights)	344	8	0	0	17	10	0	0	0	2	0	6	371	88	2	2	0	0	0
28 Houston, Grace UMC (Lockwood)	25	0	0	0	0	0	0	0	0	0	0	0	25	15	0	0	0	0	0
29 Houston, Holy Trinity UMC	202	2	0	0	0	0	0	0	0	3	0	3	198	59	0	2	0	0	0
30 Houston, Jacinto City UMC	51	1	0	0	0	1	0	1	0	0	0	1	51	20	1	0	2	0	0



	CHURCH MEMBERSHIP										GROUPS																										
	REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR. 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR																		
	1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30																		
31	360	7	0	0	0	0	0	0	0	0	0	3	364	90	0	0	0	0	0																		
	PASTOR																																				
	Rev. Kenneth Green																																				
32	55	2	0	0	2	0	0	1	0	0	0	0	58	38	0	1	0	0	0																		
	Dr. Yastine Watson, Jr.																																				
33	131	3	0	0	0	0	0	0	0	0	1	12	121	42	0	0	15	0	0																		
	Rev. Minnie Baxter																																				
34	68	3	0	0	0	0	0	0	0	0	0	0	71	51	0	0	0	0	0																		
	Rev. Eloy Tamez																																				
35	170	4	0	0	0	1	0	0	0	0	0	3	172	73	1	0	0	0	0																		
	Rev. Roy Weeks																																				
36	366	9	0	0	3	2	0	0	0	0	0	9	368	164	2	2	16	1500	0																		
	Dr. William S. Reed																																				
37	96	0	2	0	0	0	0	0	0	0	10	0	88	72	2	0	0	0	0																		
	Rev. James Berry																																				
38	221	4	0	0	0	5	0	0	1	0	6	223	66	0	0	0	0	0	4																		
	Rev. Joseph Wilson																																				
39	111	4	1	0	0	0	10	0	0	0	0	1	105	82	0	1	2	6	0																		
	Dr. Rhanel Johnson																																				
40	82	0	0	0	0	0	0	0	26	0	0	0	56	22	0	0	0	0	0																		
	Rev. Debra Moton Brown																																				
41	9487	200	7	0	8	129	0	0	0	0	0	10	9821	2216	20	27	0	0	12																		
	Rev. Rudy Rasmus																																				
42	8357	73	2	0	112	90	95	41	1	99	12	63	8323	1913	160	11	2181	2067	63																		
	Dr. Thomas J. Pace, III																																				
43	67	5	0	0	0	0	2	0	0	0	0	0	70	44	0	0	0	0	0																		
	Rev. Gregory Johnson																																				
44	589	3	6	0	13	12	4	5	0	2	4	7	601	158	5	2	7	429	6																		
	Rev. Emily Chapman																																				
45	265	25	0	0	3	0	0	0	0	11	0	4	278	103	5	3	2	0	0																		
	Rev. Keith Bell																																				
46	428	2	0	0	3	3	0	0	0	1	0	8	427	130	5	1	17	0	0																		
	Rev. Virginia Wall																																				
47	4863	51	0	0	50	32	0	0	0	15	7	18	4956	1133	43	7	704	497	30																		
	Rev. Thomas Williams																																				
48	430	2	0	0	4	2	0	1	0	0	0	9	428	146	4	2	25	55	4																		
	Rev. A. Lisa Callaway																																				
49	740	4	2	0	4	0	11	2	0	5	1	33	698	233	8	0	51	221	8																		
	Rev. Kevin Otto																																				
50	601	9	0	0	2	0	0	42	0	2	0	8	560	180	2	0	0	130	3																		
	Rev. Nancy Creason																																				
51	588	6	2	2	2	4	0	0	0	0	0	12	592	230	5	3	0	73	5																		
	Dr. Robert McGee																																				
52	392	21	0	0	0	1	0	1	0	0	1	3	409	134	4	3	0	0	12																		
	Rev. Marilyn White																																				
53	89	0	0	0	0	0	0	0	0	0	0	0	89	41	0	0	0	46	0																		
	Rev. Elnora Nunnally																																				
54	58	0	0	0	0	0	0	0	0	0	1	1	56	29	0	0	0	8	0																		
	Rev. Frank Guidry, Jr.																																				
55	1018	15	0	0	8	10	0	0	0	8	0	5	1038	275	12	2	238	385	10																		
	Rev. Carolyn Bruse																																				
56	1045	10	0	0	9	10	0	8	0	11	1	18	1036	260	13	1	116	0	9																		
	Rev. Taylor Fuerst																																				
57	366	10	0	0	0	0	0	0	0	3	0	3	370	134	1	3	1	216	4																		
	Dr. Michael Franklin Varro																																				
58	589	2	1	0	10	11	1	0	0	4	2	5	601	193	5	2	5	0	0																		
	Rev. Jeffrey Powers																																				
59	28	0	0	0	0	0	0	0	0	1	0	0	27	20	0	0	0	0	0																		
	Rev. Deborah Ann Giles																																				
TOTALS FOR YEAR 2015																			50789	861	53	3	370	471	614	149	132	372	100	449	50731	14596	487	161	5399	6566	374
TOTALS FOR YEAR 2014																			51406	789	100	84	438	547	650	187	37	1007	181	513	50789	15163	419	199	5147	6525	379
INCREASE																				72							95					68			252	41	
DECREASE																			617		47	81	68	76	36	38		635	81	64	58	567		38			5



	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS AND OTHER SMALL GROUPS										UMVIM								UMM			UMW		UMYF	
			CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS			
31			31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51				
31	Houston, Mt. Vernon UMC	Rev. Kenneth Green	40	15	32	60	147	75	250	5	2	3	0	0	50	0	300	50	5000	60	1500	0	0				
32	Houston, Norris Chapel UMC	Dr. Yastine Watson, Jr.	0	0	3	18	21	8	0	2	2	0	0	0	7	0	20	0	0	0	0	0	0				
33	Houston, Pleasantville UMC	Rev. Minnie Baxter	17	2	0	8	27	14	30	2	2	4	0	0	31	0	0	0	0	0	0	0	0				
34	Houston, Reid Casa de Alabanza UMC	Rev. Eloy Tamez	0	0	0	0	0	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
35	Houston, Riverside UMC	Rev. Roy Weeks	10	3	10	56	79	25	0	2	2	7	0	0	0	0	475	10	500	0	0	0	0				
36	Houston, Servants of Christ UMC Parish	Dr. William S. Reed	32	120	12	69	233	53	48	7	19	21	0	3	244	32075	23700	0	0	37	1765	45	0				
37	Houston, Shaw Tabernacle UMC	Rev. James Berry	11	6	10	50	77	20	40	4	3	4	0	0	10	0	275	13	400	0	0	18	0				
38	Houston, Sloan UMC	Rev. Joseph Wilson	27	14	24	30	95	10	83	2	2	6	0	0	124	0	768	26	500	40	420	14	0				
39	Houston, St. Andrew's UMC	Dr. Rheneal Johnson	7	8	6	42	63	15	41	3	4	4	0	0	45	0	14241	25	3000	45	2500	6	2000				
40	Houston, St. James UMC	Rev. Debra Moton Brown	7	4	0	25	36	15	10	2	1	0	0	0	0	0	55	0	0	0	0	0	0				
41	Houston, St. John's UMC	Rev. Rudy Rasmus	403	269	420	1553	2645	815	127	6	24	30	0	0	3559	4847	20303	0	0	0	0	0	0				
42	Houston, St. Luke's UMC	Dr. Thomas J. Pace, III	1263	393	160	1750	3566	1005	530	79	73	91	0	0	1080	975	70000	0	0	231	2526	0	0				
43	Houston, St. Mark's (Patterson) UMC	Rev. Gregory Johnson	2	2	0	0	4	9	68	2	2	0	0	0	9	0	0	7	0	15	0	0	0				
44	Houston, St. Mark's (Pecore) UMC	Rev. Emily Chapman	54	15	14	160	243	85	50	12	1	8	0	112	1	5050	12	400	40	1040	1040	20	3000				
45	Houston, St. Mary's UMC	Rev. Keith Bell	60	5	7	105	177	16	0	1	3	0	0	0	52	100	10850	12	0	32	0	0	0				
46	Houston, St. Matthew's UMC	Rev. Virginia Wall	44	19	0	95	158	55	115	7	4	0	2	15	155	200	2500	12	1000	17	3500	20	2164				
47	Houston, St. Paul's UMC	Rev. Thomas Williams	659	305	60	350	1374	650	260	25	20	15	2	75	0	450	130000	0	0	25	400	190	5000				
48	Houston, St. Philip's UMC	Rev. A. Lisa Callaway	130	15	18	135	298	50	120	9	11	15	0	0	145	175	50	8	200	30	200	12	0				
49	Houston, St. Stephen's UMC	Rev. Kevin Otto	129	85	29	891	1134	128	140	11	25	15	3	19	19	54	11332	0	0	30	1200	7	15915				
50	Houston, Terrace UMC	Rev. Nancy Creason	79	42	10	160	291	0	94	17	1	4	0	0	53	200	200	5	160	18	2200	38	675				
51	Houston, Trinity UMC	Dr. Robert McGee	30	25	25	65	145	49	125	17	32	25	13	10	30	45	1500	27	2500	20	2100	21	8500				
52	Houston, Trinity East UMC	Rev. Marilyn White	13	19	20	310	362	15	72	12	4	2	0	0	131	0	1380	40	1800	30	2264	19	2000				
53	Houston, Union Memorial UMC	Rev. Elnora Nunnally	4	8	2	5	19	5	0	1	1	0	0	0	20	29	125	0	0	9	0	0	0				
54	Houston, Wesley UMC	Rev. Frank Guidry, Jr.	5	3	0	15	23	10	16	1	4	1	0	0	14	0	70	8	0	0	0	3	0				
55	Houston, West University UMC	Rev. Carolyn Bruse	415	285	50	250	1000	185	256	20	7	35	1	10	25	1035	650	0	0	0	0	50	0				
56	Houston, Westbury UMC	Rev. Taylor Fuerst	60	25	20	215	320	157	200	17	4	5	0	0	325	563	12000	0	0	0	0	0	0				
57	Houston, Westchase UMC	Dr. Michael Franklin Varro	28	8	29	88	153	31	54	4	7	3	4	8	105	120	55	16	130	24	280	12	1350				
58	Houston, Westminster UMC	Rev. Jeffrey Powers	58	16	6	128	208	60	81	8	3	0	0	0	0	221	0	25	0	32	0	0	0				
59	La Porte, St. Mark's UMC	Rev. Deborah Ann Giles	2	2	0	20	24	0	0	0	1	0	0	0	4	0	0	0	0	8	0	0	0				
TOTALS FOR YEAR 2015			6342	3278	1618	14145	25393	5725	5241	535	490	565	39	462	8609	53503	422064	1347	32753	2450	139690	1271	83867				
TOTALS FOR YEAR 2014			6177	2892	2112	13565	24746	6375	5201	5201	593	490	426	49	452	7264	32726	416815	943	33692	1596	134486	599	52508			
INCREASE			165	386		580	637		40			139		10	1345	20777	5249	404		854	5204	672	31359				
DECREASE					494			650		58			10						939								

	PROPERTY AND OTHER ASSETS										APPORTIONMENTS									
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID
1	Central South District	1344713	0	644438	0	0	2750	1053	944	420	377	94	84	83	74					
2	Bellaire, Bellaire UMC	9280960	0	525047	0	0	18807	6457	6457	2576	2576	576	576	505	505					
3	Galena Park, Galena Park UMC	1613500	0	80119	0	0	863	296	0	118	0	26	0	23	0					
4	Houston, Aldine First UMC	825000	200000	20000	0	0	1140	392	392	156	156	35	35	31	31					
5	Houston, Asbury UMC	315000	0	40000	131500	0	716	246	246	98	98	22	22	19	19					
6	Houston, Beneke UMC	1000000	0	5000000	0	0	669	230	230	92	92	20	20	18	18					
7	Houston, Bering Memorial UMC	8037398	640230	931193	674976	0	9118	3130	3130	1249	1249	279	279	245	245					
8	Houston, Bethany UMC	9190388	0	83216	0	0	4802	100	100	658	100	147	100	129	100					
9	Houston, Blueridge UMC	1941560	250000	550000	200000	0	5472	1878	1878	749	749	168	168	147	147					
10	Houston, Boynton Chapel UMC	1374000	0	1000	16010	0	2820	968	0	386	386	86	86	76	36					
11	Houston, Calvary UMC	410000	0	148500	0	0	1849	635	635	253	253	57	57	50	50					
12	Houston, Chapelwood UMC	26297917	1337759	6757806	0	2500000	158901	54553	54553	21762	21762	4869	4869	4288	4288					
13	Houston, Christ UMC	0	0	0	0	0	1155	397	0	158	0	35	0	31	0					
14	Houston, Clinton Park UMC	42000	0	0	0	0	900	309	309	123	123	28	28	24	24					
15	Houston, Covenant of Faith UMC	965000	0	50000	0	0	4090	1404	1404	560	560	125	125	110	110					
16	Houston, Crestmont Park UMC	2000000	0	100000	0	0	1135	390	198	155	155	35	35	30	3					
17	Houston, Disciples UMC	780000	0	32000	0	0	1094	376	0	150	150	34	0	29	0					
18	Houston, Dong San UMC	892000	0	1500	0	0	1299	446	0	178	0	40	0	35	0					
19	Houston, Durkee UMC	60000	0	96000	0	0	370	127	127	51	51	11	11	10	10					
20	Houston, Ebenezer UMC	589500	0	300000	0	0	2079	714	714	285	285	64	64	56	56					
21	Houston, Fair Haven UMC	5000000	240000	844983	0	0	8712	2991	0	1193	0	267	0	234	0					
22	Houston, Fairbanks UMC	2287800	0	367500	0	0	2293	787	787	314	314	70	70	62	62					
23	Houston, First UMC	21927592	0	1366753	0	1356025	63190	0	21694	8654	0	1936	0	1697	0					
24	Houston, First Korean UMC	0	0	0	0	0	824	283	0	113	0	25	0	22	0					
25	Houston, Genoa UMC	714700	179950	12089	0	0	1513	520	520	207	207	46	46	41	41					
26	Houston, Glenbrook UMC	2104396	0	280291	0	0	2453	2000	0	336	336	75	75	66	66					
27	Houston, Grace UMC (Heights)	3801377	500714	400000	0	0	3351	1150	1150	459	459	103	103	90	90					
28	Houston, Grace UMC (Lockwood)	72000	0	3500	0	0	222	76	76	30	30	7	7	6	6					
29	Houston, Holy Trinity UMC	291600	182050	41070	0	32000	3352	0	1151	0	459	103	8	90	0					
30	Houston, Jacinto City UMC	500000	0	0	0	0	344	118	118	47	47	11	11	9	9					

	PROPERTY AND OTHER ASSETS								APPORTIONMENTS							
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	
CHURCH & CHARGE	PASTOR															
31	Houston, Mt. Vernon UMC	1700000	0	256592	0	2535	2535	870	870	347	347	78	78	65	66	
32	Houston, Norris Chapel UMC	450000	45000	0	0	725	725	249	249	99	99	22	22	19	19	
33	Houston, Pleasantville UMC	290000	0	66949	0	1504	0	516	0	206	0	46	42	40	40	
34	Houston, Reid Casa de Alabanza UMC	0	0	0	0	1673	0	574	0	229	0	51	0	45	0	
35	Houston, Riverside UMC	4132870	0	42877	19621	2639	0	906	906	361	361	81	81	71	71	
36	Houston, Servants of Christ UMC Parish	6911365	165000	2582461	112706	7599	7599	2609	2609	1041	1041	233	233	204	204	
37	Houston, Shaw Tabernacle UMC	400000	0	0	0	1527	200	524	524	209	209	47	0	41	0	
38	Houston, Sloan UMC	697004	0	171711	32156	1977	1977	679	679	271	271	61	61	53	53	
39	Houston, St. Andrew's UMC	800000	0	4000	8000	2513	2513	863	863	344	344	77	77	67	67	
40	Houston, St. James UMC	491000	0	88000	0	1250	1250	429	0	171	0	38	0	34	0	
41	Houston, St. John's UMC	6500000	175000	322832	3503074	31647	12000	10865	0	4334	0	970	0	850	0	
42	Houston, St. Luke's UMC	31605468	364791	28043953	0	120111	120111	41235	41235	16449	16449	3681	3681	3226	3226	
43	Houston, St. Mark's (Patterson) UMC	2300000	0	24000	24000	1248	1248	428	428	171	171	38	38	34	34	
44	Houston, St. Mark's (Pecore) UMC	5542200	450000	2345478	0	7578	7578	2601	2601	1038	1038	232	232	204	204	
45	Houston, St. Mary's UMC	877569	0	13000	103000	4015	4015	1379	1379	550	550	123	123	108	108	
46	Houston, St. Matthew's UMC	4500000	335000	83385	0	4741	4741	1628	0	649	0	145	0	127	0	
47	Houston, St. Paul's UMC	20000000	0	85000	0	40911	40911	14045	14045	5603	5603	1254	1254	1099	1099	
48	Houston, St. Philip's UMC	3250000	200000	250000	0	4841	4841	1662	1662	663	663	148	148	130	130	
49	Houston, St. Stephen's UMC	5190000	383539	75000	90914	7349	7349	2523	2523	1007	1007	225	225	197	197	
50	Houston, Terrace UMC	4788000	0	20000	144354	10021	3000	3440	0	1372	0	307	0	289	0	
51	Houston, Trinity UMC	1335000	159000	207000	0	7247	7247	2488	2488	993	993	222	222	195	195	
52	Houston, Trinity East UMC	2094394	0	0	0	3485	3485	1197	1197	477	477	107	107	94	94	
53	Houston, Union Memorial UMC	576900	41100	0	0	724	0	249	0	99	99	22	22	19	19	
54	Houston, Wesley UMC	462000	50000	0	4317	1175	0	403	403	161	161	36	36	32	32	
55	Houston, West University UMC	7192106	598480	812652	0	24437	24437	8390	8390	3347	3347	749	749	656	656	
56	Houston, Westbury UMC	7180220	0	732082	0	11576	1791	3974	345	1585	255	355	129	311	113	
57	Houston, Westchase UMC	1250000	250000	212000	0	4012	0	1377	0	549	0	123	0	108	0	
58	Houston, Westminster UMC	9478540	580000	213614	200000	11585	11585	3977	3977	1587	1587	355	355	311	311	
59	La Porte, St. Mark's UMC	75000	0	0	0	713	713	245	245	98	98	22	22	19	19	
TOTALS FOR YEAR 2015		233728017	7327613	55329591	5264628	627958	493173	215586	161586	85999	65685	19242	14816	16867	12929	
TOTALS FOR YEAR 2014		258527123	6534482	44470941	5615830	598921	461327	205619	171288	82014	70518	18351	14757	16071	12715	
INCREASE			793131	10858650	640785	29037	37846	9967	9702	3985	891	59	796	214		
DECREASE		24799106			351202					4833						

	CHURCH & CHARGE	PASTOR	APPORTIONMENTS															
			67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82
1	Central South District	Rev. Andrew Noel -D.S.	370	332	217	195	978	877	1767	1584	893	801	1438	1289	3236	2902	627	562
2	Bellaire, Bellaire UMC	Rev. Seann Duffin	2270	2270	1334	1334	5995	5995	10835	10835	5481	5481	8817	8817	19848	19848	3840	3840
3	Galena Park, Galena Park UMC	Rev. LyAnna Johnson	104	0	61	0	275	0	497	0	252	0	405	0	911	0	176	0
4	Houston, Aldine First UMC	Rev. Kenneth Goode	138	138	81	81	363	363	657	657	332	332	535	535	1204	1204	233	233
5	Houston, Asbury UMC	Rev. Lewis Jackson, Sr.	68	86	51	51	228	228	413	413	209	209	336	336	756	756	146	146
6	Houston, Benke UMC	Rev. Johnny Ybarbo	81	81	47	47	213	213	385	385	195	195	314	314	706	706	137	137
7	Houston, Bering Memorial UMC	Rev. James Ernest Turney	1101	1101	647	647	2906	2906	5253	5253	2657	2657	4275	4275	9622	9622	1862	1862
8	Houston, Bethany UMC	Rev. R. Daniel Jones	580	100	341	100	1530	100	2766	100	1399	100	2251	100	5067	100	980	980
9	Houston, Blueridge UMC	Rev. Romonica Malone-Wardley	660	660	388	388	1744	1744	3152	3152	1595	1595	2565	2565	5774	5774	1117	1117
10	Houston, Boynton Chapel UMC	Rev. Howard Turney	340	0	200	0	899	899	1625	0	822	822	1322	0	2976	0	576	0
11	Houston, Calvary UMC	Rev. Keith Somerville	223	223	131	131	589	589	1065	1065	539	539	867	867	1951	1951	378	378
12	Houston, Chapelwood UMC	Dr. John Stephens	19180	19180	11271	11271	50647	50647	91544	91544	46307	46307	74497	74497	167692	167692	32446	32446
13	Houston, Christ UMC	Rev. Nadine Graham	139	0	82	0	368	0	666	0	337	0	542	0	1219	0	236	0
14	Houston, Clinton Park UMC	Rev. Sandra Denise Hall	109	109	64	64	287	287	519	519	262	262	422	422	950	950	184	184
15	Houston, Covenant of Faith UMC	Rev. Luthur Walker	494	494	290	290	1303	1303	2356	2356	1192	1192	1917	1917	4316	4316	835	835
16	Houston, Crestmont Park UMC	Rev. Curley Laster	137	11	81	7	362	91	654	355	331	83	532	44	1198	100	232	232
17	Houston, Disciples UMC	Rev. Rose Marie Veal	132	0	78	0	349	0	630	630	319	4	513	10	1155	10	223	223
18	Houston, Dong San UMC	Rev. Hwacheong Yoo	157	0	92	0	414	0	748	0	379	0	609	0	1371	0	265	0
19	Houston, Durkee UMC	Rev. Fran Fogar	45	45	26	26	118	118	213	213	108	108	173	173	391	391	76	76
20	Houston, Ebenezer UMC	Dr. Francis E. W. Guidry	251	251	147	147	663	663	1198	1198	606	606	975	975	2195	2195	425	425
21	Houston, Fair Haven UMC	Rev. Paul Thomasson	1052	0	618	0	2777	2777	5019	0	2539	0	4084	3000	9194	0	1779	1779
22	Houston, Fairbanks UMC	Rev. Deanna Young	277	277	163	163	731	731	1321	1321	668	668	1075	1075	2420	2420	468	468
23	Houston, First UMC	Dr. Stephen P. Wende	7627	0	4482	0	20141	0	36404	0	18415	0	29625	0	66685	0	12903	12903
24	Houston, First Korean UMC	Rev. Joseph Yonhseok Jung	99	0	58	0	263	0	475	0	240	0	386	0	869	0	168	151
25	Houston, Genoa UMC	Rev. Howard Bruce	183	183	107	107	482	482	872	872	441	441	709	709	1597	1597	309	309
26	Houston, Glenbrook UMC	Rev. Beverly Woodard	296	296	174	174	782	782	1413	0	715	715	1150	0	2588	0	501	0
27	Houston, Grace UMC (Heights)	Rev. Collin Taylor	404	404	238	238	1068	1068	1931	1931	977	977	1571	1571	3536	3536	684	684
28	Houston, Grace UMC (Lockwood)	TBS	27	27	16	16	71	71	128	128	65	65	104	104	234	234	45	45
29	Houston, Holy Trinity UMC	Rev. Paul May, Jr.	405	0	238	0	1068	1068	1931	1931	977	977	1571	1571	3537	3537	684	684
30	Houston, Jacinto City UMC	Rev. Leslie Grant	41	41	24	24	109	109	198	198	100	100	161	161	363	363	70	70



	CHURCH & CHARGE	PASTOR	APPORTIONMENTS										OTHER BENEVOLENCES						
			DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY
			83	84	85	86	87	88	89	90	102	104	106	108	110	113	114	115	116
1	Central South District	Rev. Andrew Noel - D.S.	1597	1432	920	825	187	168	3013	2702	443	0	364	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Rev. Seann Duffin	9793	9793	5641	5641	1152	1152	18477	18477	0	0	10563	0	0	0	0	0	0
3	Galena Park, Galena Park UMC	Rev. LyAnna Johnson	449	0	259	0	53	0	848	0	150	0	0	0	0	0	0	0	0
4	Houston, Aldine First UMC	Rev. Kenneth Goode	594	594	342	342	70	70	1120	1120	184	0	569	0	0	15	0	0	0
5	Houston, Asbury UMC	Rev. Lewis Jackson, Sr.	373	373	215	215	44	44	704	704	116	0	532	0	0	0	0	0	0
6	Houston, Benke UMC	Rev. Johnny Ybarbo	348	348	201	201	41	41	657	657	108	0	438	0	0	0	0	0	0
7	Houston, Bering Memorial UMC	Rev. James Ernest Turney	4747	4747	2735	2735	559	559	8958	8958	0	0	3853	0	0	1099	0	0	158
8	Houston, Bethany UMC	Rev. R. Daniel Jones	2500	2500	1440	1440	294	100	4717	4717	0	0	2941	0	0	0	0	0	0
9	Houston, Blueridge UMC	Rev. Romonica Malone-Wardley	2849	2849	1641	1641	335	335	5376	5376	0	0	3066	0	0	0	0	0	0
10	Houston, Boynton Chapel UMC	Rev. Howard Turney	1469	0	846	0	173	0	2771	2771	0	0	0	0	0	0	0	0	0
11	Houston, Calvary UMC	Rev. Keith Somerville	963	963	555	555	113	113	1817	1817	0	0	960	0	0	0	0	0	0
12	Houston, Chapelwood UMC	Dr. John Stephens	82738	82738	47658	47658	9736	9736	156112	156112	25585	0	71504	0	0	118013	0	0	0
13	Houston, Christ UMC	Rev. Nadine Graham	601	0	346	0	71	0	1135	164	0	0	0	0	0	0	0	0	0
14	Houston, Clinton Park UMC	Rev. Sandra Denise Hall	469	469	270	270	55	55	885	885	146	0	511	0	0	0	0	0	0
15	Houston, Covenant of Faith UMC	Rev. Luthur Walker	2129	2129	1227	1227	251	251	4018	4018	659	0	1772	0	0	0	0	0	0
16	Houston, Crestmont Park UMC	Rev. Curley Laster	591	49	340	141	70	70	1115	1115	0	0	637	0	0	0	0	0	0
17	Houston, Disciples UMC	Rev. Rose Marie Veal	570	0	328	0	67	0	1075	1075	4	0	684	0	0	0	0	0	0
18	Houston, Dong San UMC	Rev. Hwacheong Yoo	676	0	390	0	80	0	1276	0	0	0	465	0	0	0	0	0	0
19	Houston, Durkee UMC	Rev. Fran Fogar	193	193	111	111	23	23	364	364	59	0	221	0	0	0	0	0	0
20	Houston, Ebenezer UMC	Dr. Francis E. W. Guidry	1083	1083	624	624	127	127	2043	2043	334	0	1208	0	0	426	0	0	0
21	Houston, Fair Haven UMC	Rev. Paul Thomasson	4536	4536	2613	2613	534	0	8559	8559	0	0	5191	0	0	1190	0	0	0
22	Houston, Fairbanks UMC	Rev. Deanna Young	1194	1194	688	688	141	141	2253	2253	370	0	1317	0	0	295	0	0	0
23	Houston, First UMC	Dr. Stephen P. Wende	32902	32902	18952	18952	3872	3872	62081	62081	0	0	35841	0	0	0	0	0	0
24	Houston, First Korean UMC	Rev. Joseph Yonhseok Jung	429	190	247	0	50	50	809	809	0	0	390	0	0	0	0	0	0
25	Houston, Genoa UMC	Rev. Howard Bruce	788	788	454	454	93	93	1487	1487	243	0	845	0	0	0	0	0	0
26	Houston, Glenbrook UMC	Rev. Beverly Woodard	1277	0	736	121	150	150	2410	285	0	0	1174	0	0	0	0	0	0
27	Houston, Grace UMC (Heights)	Rev. Collin Taylor	1745	1745	1005	1005	205	205	3292	3292	540	0	1702	0	0	0	0	0	0
28	Houston, Grace UMC (Lockwood)	TBS	115	115	66	66	14	14	218	218	36	0	341	0	0	0	0	0	0
29	Houston, Holy Trinity UMC	Rev. Paul May, Jr.	1745	1745	1005	1005	205	205	3293	3293	0	0	2676	0	0	0	0	0	0
30	Houston, Jacinto City UMC	Rev. Leslie Grant	179	179	103	103	21	21	337	337	55	0	160	0	0	0	0	0	0





CHURCH & CHARGE	PASTOR	OTHER BENEVOLENCES															CLERGY SUPPORT						
		117	118	119	120	121	122	123	124	125	126	127	128	129	130	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES		
1 Central South District	Rev. Andrew Noel -D.S.	0	0	0	0	0	0	0	0	0	0	0	32	661	0	2163	8782	9493	18004	135	136	32693	
2 Bellaire, Bellaire UMC	Rev. Seann Duffin	1879	0	0	0	0	0	0	0	0	0	0	0	0	0	8437	87827	25319	22597	67303	12719	8450	
3 Galena Park, Galena Park UMC	Rev. LyAnna Johnson	0	0	0	0	0	0	0	0	0	0	150	0	0	0	0	0	0	0	0	0	8040	8860
4 Houston, Aldine First UMC	Rev. Kenneth Goode	0	0	0	0	0	0	0	0	0	0	13	323	0	0	0	800	0	0	0	0	8600	8100
5 Houston, Asbury UMC	Rev. Lewis Jackson, Sr.	0	0	0	0	0	0	0	0	0	0	8	208	0	0	100	0	0	0	0	0	0	0
6 Houston, Beneke UMC	Rev. Johnny Ybarbo	0	0	0	0	0	0	0	0	0	0	8	100	0	0	35	0	0	0	0	14237	0	
7 Houston, Bering Memorial UMC	Rev. James Ernest Turney	493	100	185	139	128	144	300	300	0	0	0	0	718	144	49392	8207	10262	17369	72689	8000	8000	
8 Houston, Bethany UMC	Rev. R. Daniel Jones	0	0	0	0	0	0	0	0	0	0	0	0	0	0	250	65340	5830	10314	50742	24000	24000	
9 Houston, Blueridge UMC	Rev. Romonica Malone-Wardley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1350	0	11312	9672	56968	21056	21000	
10 Houston, Boynton Chapel UMC	Rev. Howard Turnley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5093	8920	40000	21000	21000	
11 Houston, Calvary UMC	Rev. Keith Somerville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7544	15000	36204	0	0	
12 Houston, Chapelwood UMC	Dr. John Stephens	2419	0	0	0	0	1000	0	0	0	0	1854	43731	1000	1175629	553058	95300	147358	194117	94644	0	0	
13 Houston, Christ UMC	Rev. Nadine Graham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14 Houston, Clinton Park UMC	Rev. Sandra Denise Hall	0	0	0	0	0	0	0	0	0	0	11	135	0	0	0	0	12208	10883	25134	9051	9051	
15 Houston, Covenant of Faith UMC	Rev. Luthur Walker	0	0	0	0	0	0	0	0	0	0	48	611	0	2100	5000	4316	7505	37992	16405	16405	16405	
16 Houston, Crestmont Park UMC	Rev. Curley Laster	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0	0	25264	4000	4000	
17 Houston, Disciples UMC	Rev. Rose Marie Veal	0	0	0	0	0	0	0	0	0	0	0	0	4	0	400	0	2400	3161	22673	6600	6600	
18 Houston, Dong San UMC	Rev. Hwacheong Yoo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	650	0	4700	3500	26000	0	0	
19 Houston, Durkee UMC	Rev. Fran Fogar	0	0	0	0	0	0	0	0	0	0	4	55	0	0	0	0	0	0	3800	1125	1125	
20 Houston, Ebenezer UMC	Dr. Francis E. W. Guidry	0	0	0	45	0	0	0	0	0	0	24	840	0	0	0	0	6370	8930	35805	11240	11240	
21 Houston, Fair Haven UMC	Rev. Paul Thomasson	0	0	0	0	0	0	0	0	0	0	0	630	0	1850	0	18402	25597	71320	11000	11000		
22 Houston, Fairbanks UMC	Rev. Deanna Young	0	0	0	0	0	0	0	0	0	0	27	343	0	2115	0	3965	8268	39916	14400	14400		
23 Houston, First UMC	Dr. Stephen P. Wende	0	0	0	0	0	0	0	0	0	0	0	0	0	239406	55600	67251	58238	114140	72000	72000		
24 Houston, First Korean UMC	Rev. Joseph Yonhseok Jung	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24000	10000	10000	
25 Houston, Genoa UMC	Rev. Howard Bruce	0	0	0	0	0	0	0	0	0	0	18	225	0	0	0	3038	7174	28759	10200	10200		
26 Houston, Glenbrook UMC	Rev. Beverly Woodard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2162	2336	21824	3000	3000		
27 Houston, Grace UMC (Heights)	Rev. Collin Taylor	0	0	0	0	0	0	0	0	0	0	39	501	0	0	0	10210	7872	56802	4043	4043		
28 Houston, Grace UMC (Lockwood)	TBS	0	0	0	0	0	0	0	0	0	0	3	33	0	100	0	0	0	0	6930	0	0	
29 Houston, Holy Trinity UMC	Rev. Paul May, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	783	0	0	0	0	48840	3300	3300	
30 Houston, Jacinto City UMC	Rev. Leslie Grant	0	0	0	0	0	0	0	0	0	0	4	51	0	0	0	0	0	0	5200	0	0	



	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT										OTHER EXPENSES				GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
			137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154	
1	Central South District	Rev. Andrew Noel - D.S.	8353	0	0	0	0	0	0	0	0	8137	55038	0	23149	376271	
2	Bellaire, Bellaire UMC	Rev. Seann Duffin	6753	0	47000	0	2322	0	0	0	584982	39327	306582	0	39740	1385754	
3	Galena Park, Galena Park UMC	Rev. LyAnna Johnson	0	0	0	0	0	0	0	0	12322	1311	35780	0	0	58013	
4	Houston, Aldine First UMC	Rev. Kenneth Goode	3900	0	0	0	0	0	0	0	26551	6465	24282	0	0	87241	
5	Houston, Asbury UMC	Rev. Lewis Jackson, Sr.	0	4000	0	0	0	0	0	0	0	420	19500	8024	0	54154	
6	Houston, Benke UMC	Rev. Johnny Ybarbo	0	0	0	0	0	0	0	0	3900	654	31422	0	2934	58082	
7	Houston, Bering Memorial UMC	Rev. James Ernest Turney	5700	0	15602	9398	0	0	0	0	221912	22552	166724	80220	5614	760001	
8	Houston, Bethany UMC	Rev. R. Daniel Jones	0	0	0	0	0	0	0	0	101283	17836	55883	0	7950	353306	
9	Houston, Blueridge UMC	Rev. Romonica Malone-Wardley	3200	0	3400	0	0	0	0	0	130837	15000	60000	24000	65000	440471	
10	Houston, Boynton Chapel UMC	Rev. Howard Turnley	4300	0	0	0	0	0	0	0	51360	6700	18000	3000	3738	167111	
11	Houston, Calvary UMC	Rev. Keith Somerville	0	0	0	0	0	0	0	0	42775	1439	65322	0	0	181279	
12	Houston, Chapelwood UMC	Dr. John Stephens	32322	32807	535403	227000	68366	62759	0	0	5287627	718148	1797126	71181	1024223	13389770	
13	Houston, Christ UMC	Rev. Nadine Graham	0	0	0	0	0	0	0	0	0	0	0	0	0	164	
14	Houston, Clinton Park UMC	Rev. Sandra Denise Hall	0	600	0	0	0	0	0	0	0	1800	6815	0	0	73008	
15	Houston, Covenant of Faith UMC	Rev. Luthur Walker	0	0	0	0	0	0	0	0	38000	45000	115000	0	9500	309866	
16	Houston, Crestmont Park UMC	Rev. Curley Laster	0	0	0	0	0	0	0	0	11200	9300	15180	0	0	69201	
17	Houston, Disciples UMC	Rev. Rose Marie Veal	1500	0	0	0	0	0	0	0	9300	1165	10370	0	0	61453	
18	Houston, Dong San UMC	Rev. Hwacheong Yoo	0	0	0	0	0	0	0	0	9600	5000	0	0	25000	74915	
19	Houston, Durkee UMC	Rev. Fran Fogar	4175	0	0	0	0	0	0	0	1800	108	10237	0	0	23935	
20	Houston, Ebenezer UMC	Dr. Francis E. W. Guidry	5411	1085	0	0	0	0	0	0	31913	5748	24735	0	5361	152676	
21	Houston, Fair Haven UMC	Rev. Paul Thomasson	3300	0	67642	20650	4452	0	0	0	154686	34630	157189	0	63914	673619	
22	Houston, Fairbanks UMC	Rev. Deanna Young	0	6000	0	0	0	0	0	0	40088	12044	50773	0	49727	244203	
23	Houston, First UMC	Dr. Stephen P. Wende	0	0	114063	60020	0	0	0	80096	2247602	340444	780296	4172	670807	5070686	
24	Houston, First Korean UMC	Rev. Joseph Yonhseok Jung	0	0	0	0	0	0	0	0	0	4800	10000	0	0	50390	
25	Houston, Genoa UMC	Rev. Howard Bruce	0	0	0	0	0	0	0	0	13653	403	35500	0	0	109664	
26	Houston, Glenbrook UMC	Rev. Beverly Woodard	0	0	0	0	0	0	0	0	4050	221	41253	0	3972	84992	
27	Houston, Grace UMC (Heights)	Rev. Collin Taylor	0	0	0	0	0	0	0	0	58104	12805	101140	0	0	275027	
28	Houston, Grace UMC (Lockwood)	TBS	0	0	0	0	0	0	0	0	0	0	6150	0	0	15001	
29	Houston, Holy Trinity UMC	Rev. Paul May, Jr.	3600	0	0	0	0	0	0	0	30100	8039	120252	10629	35500	279743	
30	Houston, Jacinto City UMC	Rev. Leslie Grant	0	0	0	0	0	0	0	0	0	0	16345	0	0	23995	

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT										OTHER EXPENSES				GRAND TOTAL PAID		
			REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATES' BASE COMPENSATION	ASSOCIATES' UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS				
			137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152 & 153	154
31	Houston, Mt. Vernon UMC	Rev. Kenneth Green	0	5325	0	0	0	0	0	0	0	0	0	39967	1000	50000	2000	0	178927
32	Houston, Norris Chapel UMC	Dr. Yastine Watson, Jr.	0	0	0	0	0	0	0	0	0	0	0	12625	1110	9680	0	1200	48505
33	Houston, Pleasantville UMC	Rev. Minnie Baxter	0	3100	0	0	0	0	0	0	0	0	0	14416	3600	15000	0	5000	94060
34	Houston, Reid Casa de Alabanza UMC	Rev. Eloy Tamez	0	0	0	0	0	0	0	0	0	0	0	21000	315	47500	0	0	101820
35	Houston, Riverside UMC	Rev. Roy Weeks	875	0	7500	0	0	0	0	0	0	0	0	46804	11353	76843	19720	20089	215231
36	Houston, Servants of Christ UMC Parish	Dr. William S. Reed	0	0	27153	15000	733	0	0	0	0	0	0	98261	10915	133284	9078	0	442143
37	Houston, Shaw Tabernacle UMC	Rev. James Berry	0	2200	0	0	0	0	0	0	0	0	0	24140	6500	11575	0	0	96569
38	Houston, Sloan UMC	Rev. Joseph Wilson	0	2000	0	0	0	0	0	0	0	0	0	27134	5431	18306	4140	0	132187
39	Houston, St. Andrew's UMC	Dr. Rheneal Johnson	1000	4680	0	0	0	0	0	0	0	0	0	34195	11216	27282	0	27941	194169
40	Houston, St. James UMC	Rev. Debra Moton Brown	0	0	0	0	0	0	0	0	0	0	0	16713	3846	59835	0	0	110027
41	Houston, St. John's UMC	Rev. Rudy Rasmus	0	0	128402	93006	0	0	0	0	0	0	0	283362	1272673	296778	190482	87250	3107349
42	Houston, St. Luke's UMC	Dr. Thomas J. Pace, III	16422	0	405379	115758	9919	0	0	0	0	0	0	3772927	722908	1060284	0	12319659	20877243
43	Houston, St. Mark's (Patterson) UMC	Rev. Gregory Johnson	500	0	0	0	0	0	0	0	0	0	0	15370	440	8569	5527	8420	85505
44	Houston, St. Mark's (Pecore) UMC	Rev. Emily Chapman	3454	0	0	0	0	0	0	0	0	0	0	140704	24563	85015	0	143629	577951
45	Houston, St. Mary's UMC	Rev. Keith Bell	0	0	0	0	0	0	0	0	0	0	0	82000	19900	84100	11580	0	288668
46	Houston, St. Matthew's UMC	Rev. Virginia Wall	2920	0	0	0	0	0	0	0	0	0	0	134094	17885	101536	3123	3500	359284
47	Houston, St. Paul's UMC	Rev. Thomas Williams	6000	0	243819	158830	6300	0	0	0	0	0	0	1598615	216024	78280	7859	1344004	4312603
48	Houston, St. Philip's UMC	Rev. A. Lisa Callaway	6750	0	0	0	0	0	0	0	0	0	0	93500	17600	55000	0	13000	346309
49	Houston, St. Stephen's UMC	Rev. Kevin Otto	3028	0	0	0	0	0	0	0	0	0	0	40697	105549	152375	5123	94840	724794
50	Houston, Terrace UMC	Rev. Nancy Creason	0	1000	3697	7047	500	0	0	0	0	0	0	139044	7296	256987	47931	43260	634245
51	Houston, Trinity UMC	Dr. Robert McGee	0	8320	6000	0	0	0	0	0	0	0	0	196127	54500	57107	0	10000	508297
52	Houston, Trinity East UMC	Rev. Marilyn White	0	0	0	0	0	0	0	0	0	0	0	57146	12228	66807	4870	13484	277425
53	Houston, Union Memorial UMC	Rev. Elnora Nunnally	0	0	0	0	0	0	0	0	0	0	0	17285	980	19357	0	25315	80476
54	Houston, Wesley UMC	Rev. Frank Guidry, Jr.	1000	100	0	0	0	0	0	0	0	0	0	24500	2044	16149	1805	5518	81610
55	Houston, West University UMC	Rev. Carolyn Bruse	2995	0	55688	29401	1793	0	0	0	0	0	0	809747	121353	403050	0	60852	1831826
56	Houston, Westbury UMC	Rev. Taylor Fuerst	0	0	0	0	0	0	0	0	0	0	0	235481	46024	235227	0	0	794308
57	Houston, Westchase UMC	Dr. Michael Franklin Varro	0	4000	0	0	0	0	0	0	0	0	0	8333	25000	23000	0	7750	148221
58	Houston, Westminster UMC	Rev. Jeffrey Powers	0	1832	0	0	0	0	0	0	0	0	0	262148	83538	223823	7463	206281	1001676
59	La Porte, St. Mark's UMC	Rev. Deborah Ann Giles	372	200	0	0	0	0	0	0	0	0	0	800	6400	6400	0	10000	51109
TOTALS FOR YEAR 2015			127830	77249	1660748	736110	94385	62759	0	225784	17554830	4126087	7816043	521927	16487121	62606528	0	0	794308
TOTALS FOR YEAR 2014			154284	93241	1479177	687348	97168	60261	0	100124	16820438	4643282	7155801	511281	14282326	59767286	0	0	148221
INCREASE					181571	48762		2498		125660	734392			10646					2839242
DECREASE			26454	15992			2793								517195				



TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

		CHURCH MEMBERSHIP														GROUPS							
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	
		1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	32	
31	Crockett, First UMC	486	5	0	0	1	9	0	0	0	2	2	7	490	144	4	1	5	0	0	45	12	
32	Cushing, Cushing UMC	72	0	0	0	0	0	0	0	0	0	0	2	70	12	0	0	0	0	0	0	0	
33	Cushing, Libert UMC	26	0	0	0	0	0	0	0	12	0	0	1	13	6	0	0	0	14	0	0	0	
34	Diboll, Burke UMC	51	1	0	0	2	0	0	0	0	0	0	1	53	13	0	1	0	2	0	0	2	
35	Diboll, Diboll UMC	205	5	0	0	1	0	0	0	0	0	0	2	209	74	1	1	12	32	4	9	21	
36	Douglas, Faith Bridge UMC	127	2	0	0	0	11	0	16	0	3	4	1	116	134	1	2	1	20	0	40	25	
37	Garrison, Garrison UMC	83	1	0	0	0	0	0	0	0	2	0	4	78	37	0	0	6	0	1	0	0	
38	Geneva, Geneva UMC	22	0	0	0	0	0	0	0	0	22	0	0	0	0	0	0	0	0	0	0	0	
39	Goodrich, Goodrich UMC	96	0	0	0	5	7	0	2	0	0	0	2	104	65	1	0	0	17	0	6	6	
40	Grapeland, Grapeland UMC	225	2	0	0	5	1	0	0	0	0	0	5	228	83	0	0	20	0	2	23	5	
41	Grapeland, Liberty Hill UMC	19	4	0	0	0	0	0	0	0	0	0	0	23	18	0	0	1	0	0	1	2	
42	Grapeland, Percilla UMC	11	1	0	0	0	0	0	0	0	0	1	0	11	7	0	0	0	0	0	0	0	
43	Groveton, First UMC	102	6	0	0	0	2	0	0	0	0	0	3	107	36	3	2	3	6	2	3	8	
44	Groveton, Prairie View UMC	55	0	0	0	0	0	0	0	0	0	1	1	53	24	0	0	0	5	0	5	0	
45	Hemphill, First UMC	203	3	0	0	16	2	0	0	0	2	0	3	219	88	0	1	1	24	0	13	6	
46	Hemphill, Miliam UMC	3	0	0	0	0	0	0	0	0	0	0	0	3	7	0	0	0	0	0	0	0	
47	Hemphill, Pine Grove UMC	4	7	0	0	0	0	0	0	0	0	0	0	11	10	6	1	0	1	0	6	1	
48	Henderson, Blossom Hill UMC	42	1	0	0	0	0	0	0	0	0	0	0	43	22	1	0	0	0	0	6	1	
49	Henderson, Carlisle UMC	41	0	0	0	0	0	0	0	0	0	0	1	40	6	1	0	0	4	0	3	1	
50	Henderson, Church Hill UMC	28	0	0	0	0	3	0	0	0	0	0	1	30	17	0	0	0	0	0	0	0	
51	Henderson, First UMC	740	14	0	0	1	6	0	0	0	11	13	10	727	210	5	2	44	109	10	58	35	
52	Henderson, Goodsprings UMC	73	0	0	0	0	0	0	0	0	1	0	0	72	21	0	0	0	12	0	0	0	
53	Henderson, Oak Hill UMC	10	0	0	0	0	3	0	0	0	0	0	0	13	11	2	0	3	0	0	0	0	
54	Henderson, Oakland UMC	12	0	0	0	0	0	0	0	0	0	0	0	12	4	0	0	0	0	0	0	0	
55	Henderson, Pine Hill UMC	29	0	0	0	0	0	0	0	0	2	0	0	27	15	0	0	0	0	0	0	1	
56	Henderson, St. Paul's UMC	108	0	0	0	0	0	0	0	0	0	0	5	103	34	0	0	0	0	0	0	0	
57	Huntington, Huntington UMC	245	7	0	0	6	2	0	0	0	0	0	1	259	57	3	0	8	23	7	37	21	
58	Jasper, Circuit Memorial UMC	20	10	2	0	0	0	0	0	0	0	0	0	32	32	10	15	22	1	0	5	5	
59	Jasper, Curtis UMC	15	0	1	0	3	4	0	0	0	0	0	1	22	16	0	0	0	0	0	0	0	
60	Jasper, First UMC	772	4	0	0	1	2	0	0	0	5	0	10	764	226	1	2	103	57	3	47	41	

TEXAS ANNUAL CONFERENCE

	CHURCH MEMBERSHIP													GROUPS							
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS
61	27	1	0	2	0	0	0	0	0	0	0	0	30	28	0	1	0	5	0	0	2
62	40	0	0	0	0	0	7	0	6	0	5	22	23	23	0	0	16	0	5	0	0
63	13	0	0	0	3	0	0	0	0	0	0	16	10	10	1	0	2	0	0	0	0
64	54	0	0	0	0	0	0	0	0	0	2	52	13	13	1	0	0	0	0	0	0
65	30	0	0	0	0	0	0	0	0	0	0	30	17	17	0	0	0	0	0	0	5
66	1168	12	0	0	8	14	2	0	6	8	13	1173	470	470	5	4	220	9	263	133	
67	34	1	0	0	0	0	0	0	0	0	0	35	22	22	0	0	7	0	3	4	
68	61	3	0	0	0	0	0	0	5	11	0	48	13	13	0	0	0	0	0	0	
69	4	0	0	0	0	0	0	0	0	0	0	4	11	11	0	0	2	0	0	0	
70	2	0	0	0	0	0	0	0	0	0	0	2	9	9	0	0	0	0	0	0	
71	86	0	0	0	0	4	0	0	2	0	2	86	25	25	0	1	86	0	0	0	
72	3	0	0	0	0	0	0	0	0	0	0	3	11	11	0	1	0	0	13	3	
73	16	0	0	0	0	0	0	0	0	0	1	15	12	12	0	0	7	0	0	0	
74	174	0	19	0	0	6	0	0	0	0	1	198	128	128	4	0	0	0	20	10	
75	155	0	0	0	0	0	0	0	0	0	3	152	35	35	0	0	0	6	11	12	
76	2126	14	0	0	14	4	0	0	13	2	21	2122	480	480	4	6	41	14	71	115	
77	63	0	0	0	0	0	0	0	0	0	1	62	27	27	0	0	5	0	2	0	
78	137	2	0	0	1	0	0	0	0	0	1	139	63	63	1	0	38	2	21	26	
79	35	0	0	0	2	0	0	0	0	0	2	35	25	25	0	0	0	0	4	6	
80	139	2	0	0	3	1	0	2	4	0	6	133	45	45	0	0	0	0	0	1	
81	46	5	0	0	0	0	0	0	0	0	1	50	25	25	0	3	4	0	5	3	
82	26	0	0	0	0	0	0	0	0	0	0	26	15	15	0	0	0	0	0	0	
83	90	0	0	0	0	0	0	0	0	0	0	90	26	26	0	0	0	0	6	5	
84	98	4	0	0	3	0	0	0	0	0	3	102	35	35	0	0	0	3	57	4	
85	26	0	0	0	1	0	0	0	0	0	1	26	23	23	0	0	0	0	0	0	
86	1014	16	0	0	10	2	0	73	0	11	18	933	353	353	6	3	65	10	75	44	
87	11	0	0	1	1	0	0	0	0	0	1	12	17	17	0	0	9	0	0	0	
88	291	3	0	0	1	0	0	0	0	0	2	293	98	98	1	3	34	77	0	20	
89	43	0	0	0	0	0	0	0	0	0	0	43	12	12	0	0	0	0	0	0	
90	200	2	0	0	0	4	0	0	0	0	8	214	78	78	1	1	0	0	0	0	







TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVIM			UMVM			UMW			UMYF	
			YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS		
31	Crockett, First UMC	Rev. Patrick Evans	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51		
32	Cushing, Cushing UMC	Rev. Sally Couvillion	15	130	202	64	60	13	4	7	0	0	26	120	300	19	1000	33	1000	12	120		
33	Cushing, Libert UMC	Rev. Sally Couvillion	0	0	0	8	0	1	0	0	0	0	15	0	765	0	0	0	0	0	0		
34	Diboll, Burke UMC	Rev. Paul Woodworth	0	12	14	12	45	1	1	1	0	0	4	40	2100	0	0	7	499	2	0		
35	Diboll, Diboll UMC	Dr. James Keith Broyles	8	48	86	44	74	8	1	3	0	0	65	0	653	16	0	0	0	20	0		
36	Douglas, Faith Bridge UMC	Rev. Michael Parks	8	47	120	35	54	9	8	0	0	0	0	0	383	0	0	0	0	0	0		
37	Garrison, Garrison UMC	Rev. Richard Anderson	0	21	21	11	0	1	3	0	0	0	24	0	200	0	0	0	0	0	0		
38	Geneva, Geneva UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
39	Goodrich, Goodrich UMC	Rev. John Moye	3	28	43	26	0	3	2	0	0	0	0	0	0	15	700	9	725	0	0		
40	Grapeland, Grapeland UMC	Rev. Charles Bratz, Jr.	2	57	87	46	47	8	0	4	0	0	50	0	175	0	300	0	0	5	0		
41	Grapeland, Liberty Hill UMC	Ms. Joanne Williams-Elliott	2	0	5	7	0	1	1	1	0	0	0	0	0	0	0	0	0	0	200		
42	Grapeland, Percilla UMC	Ms. Carolyn Huntsman	0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
43	Groveton, First UMC	Rev. Jack McMahon	15	25	51	24	0	4	1	1	0	0	33	16	3	10	380	23	3600	15	615		
44	Groveton, Prairie View UMC	Rev. Jack McMahon	0	11	16	5	0	0	1	0	0	0	19	0	7	0	0	7	440	0	0		
45	Hemphill, First UMC	Rev. Grant Barnes	9	83	111	40	83	5	5	5	0	0	182	583	1045	18	1480	33	10538	6	0		
46	Hemphill, Miliam UMC	Ms. Sarah Porter	0	4	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
47	Hemphill, Pine Grove UMC	Ms. Sarah Porter	2	7	16	5	13	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
48	Henderson, Blossom Hill UMC	Mr. Daniel Rigsby	4	15	26	0	0	2	2	0	0	0	12	0	0	0	0	0	0	0	0		
49	Henderson, Carlisle UMC	Rev. Billie Loe	0	0	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
50	Henderson, Church Hill UMC	Rev. Betty Ann Edwards	0	0	0	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
51	Henderson, First UMC	Rev. David Luckert	12	161	266	109	90	12	9	2	0	0	0	120	1300	0	0	0	0	30	912		
52	Henderson, Goodsprings UMC	Mr. Shawn Heatherley	0	5	5	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0		
53	Henderson, Oak Hill UMC	Rev. Betty Ann Edwards	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0		
54	Henderson, Oakland UMC	Rev. Gloria Jennings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
55	Henderson, Pine Hill UMC	Mr. Daniel Rigsby	1	8	18	8	0	1	0	0	0	0	13	0	0	0	0	0	0	0	0		
56	Henderson, St. Paul's UMC	Rev. Lynn Loe	0	30	30	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
57	Huntington, Huntington UMC	Rev. William Lanigan, Jr.	0	16	74	0	0	0	0	2	0	0	51	0	253	0	0	10	637	14	3820		
58	Jasper, Circuit Memorial UMC	Rev. Douglas Wright	2	12	24	15	0	1	0	0	0	0	10	2	2	0	0	0	1245	0	0		
59	Jasper, Curtis UMC	Rev. Richard Phillips	0	4	4	8	0	1	1	0	0	0	2	0	57	0	0	0	0	0	0		
60	Jasper, First UMC	Rev. Donald Fred Willis	27	157	272	90	123	15	14	8	0	0	100	0	700	5	1000	22	1982	25	2500		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVIM			UMVM			UMW			UMYF	
			YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS		
61	Jasper, Homer UMC	Rev. Richard Phillips	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51		
62	Joaquin, First UMC	Rev. Robert Ortigo	0	4	9	5	59	2	0	0	0	0	1	0	1081	0	0	0	0	0	0		
63	Joaquin, Paxton UMC	Rev. Randall Smith	0	0	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
64	Laneville, Laneville UMC	Mr. Shawn Heatherley	0	10	10	10	0	1	1	0	0	0	0	0	85	0	0	0	0	0	0		
65	Latexo, Latexo UMC	Rev. Joanne Williams- Elliott	0	0	5	15	0	2	1	0	0	0	0	0	0	0	0	5	0	0	0		
66	Livingston, First UMC	Rev. Stephen D. Woody	85	362	843	172	327	18	16	11	0	0	112	467	0	38	3500	46	10200	73	6300		
67	Livingston, Pleasant Hill UMC	Dr. Sandra Wright	2	7	16	0	0	0	3	0	0	0	20	0	10	0	0	10	400	0	0		
68	Livingston, St. Luke UMC	Dr. Sandra Wright	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0		
69	Lovelady, Alexander Chapel UMC	Rev. Arnold Harden	0	3	3	7	0	1	1	0	0	0	3	0	250	0	0	2	500	0	0		
70	Lovelady, Anderson Chapel UMC	Rev. Carlton Johnson	0	2	2	2	0	1	0	0	0	0	2	0	0	0	0	0	100	0	0		
71	Lovelady, First UMC	Mr. Max Nichter	0	9	9	8	0	1	1	1	0	0	15	50	21	0	0	0	0	0	0		
72	Lovelady, Pleasant Hill UMC	Rev. Connie Swanson	3	3	22	3	0	1	2	0	0	0	2	0	0	2	0	1	350	0	150		
73	Lovelady, White Rock UMC	Mr. Robert Johnson	0	5	5	10	0	0	0	0	0	0	7	0	0	3	150	4	400	0	0		
74	Lufkin, Abundant Life UMC	Rev. David Briggs	10	85	125	25	40	2	7	2	0	0	30	30	1500	14	0	30	600	5	0		
75	Lufkin, Bethlehem UMC	Rev. Cynthia Doran	4	9	36	0	0	0	4	1	0	0	0	0	43	0	0	0	0	0	200		
76	Lufkin, First UMC	Rev. S. Jerome Brimmage	191	509	886	300	162	27	8	5	6	72	450	20	455	0	0	0	0	0	60		
77	Lufkin, Homer UMC	Rev. Jerry Anderson	0	24	26	16	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0		
78	Lufkin, Kellys UMC	Rev. Cynthia Doran	8	38	93	27	40	2	6	1	0	0	52	80	480	0	0	18	745	8	100		
79	Lufkin, Ryan Chapel UMC	Mr. Charles Weeks, III	2	23	35	0	0	0	0	0	0	0	0	0	0	0	0	0	250	0	0		
80	Lufkin, St. Paul UMC	Mr. Steve Killam	4	16	21	16	41	3	2	4	0	0	50	65	600	0	0	20	800	0	0		
81	Milam, Liberty Springs UMC	Mrs. Pam Lundberg	7	17	32	15	17	2	0	5	0	0	0	14	21	0	0	0	0	0	0		
82	Moscow, Moscow Bible UMC	Rev. John Tyler	0	6	6	6	0	1	0	0	0	0	0	0	0	0	0	0	500	0	0		
83	Mt. Enterprise, Mt. Enterprise UMC	Rev. Clint Johnson	0	16	27	10	0	2	3	2	0	0	0	0	0	0	0	0	0	0	0		
84	Nacogdoches, Bonita UMC	Rev. Richard Anderson	0	13	74	9	0	2	2	0	1	4	8	55	200	0	0	20	4224	0	0		
85	Nacogdoches, Fairview UMC	Rev. Gary Davis	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0		
86	Nacogdoches, First UMC	Rev. Jeffery McDonald	10	270	399	140	75	15	5	2	0	0	383	110	100	0	0	115	600	0	0		
87	Nacogdoches, Melrose UMC	Ms. Carolyn Postell	0	18	18	7	0	1	0	0	0	0	16	0	0	0	0	0	0	0	0		
88	Nacogdoches, Parritte Memorial UMC	Rev. Lani Rousseau	13	85	129	58	93	11	3	0	1	12	79	40	425	14	1500	6	760	11	911		
89	Nacogdoches, Simpson Campground UMC	Mr. Stephen Smith	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
90	Onalaska, Onalaska UMC	Rev. Rick Tate	0	18	18	14	0	1	0	0	0	0	0	0	0	18	663	0	0	0	0		



TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

	CHURCH & CHARGE	PASTOR	PROPERTY AND OTHER ASSETS										APPORTIONMENTS									
			MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	
1	East District	Rev. Charles Huffman - D.S.	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
2	Alto, A. Frank Smith UMC	Rev. Gregory Megill	3097100	192600	147200	0	0	2596	2596	891	891	355	355	80	80	70	70	313	313	184	184	
3	Alto, Cold Springs UMC	Rev. Gregory Megill	395000	0	56000	0	0	298	298	102	102	41	41	9	9	8	8	36	36	21	21	
4	Alto, Lynches Chapel UMC	Mr. Erin Ford	210000	0	0	0	0	119	119	41	41	16	16	4	4	3	3	14	14	8	8	
5	Beckville, Beckville UMC	Rev. Jeffrey Craft	858000	136000	129000	0	0	1622	1622	557	557	222	222	50	50	44	44	196	196	115	115	
6	Beckville, Rockhill UMC	Dr. J. B. Morris	183000	0	3500	0	0	144	144	49	49	20	20	4	4	4	4	17	17	10	10	
7	Bronson, Bronson UMC	Rev. Carl Lundberg	200000	0	0	0	0	116	116	40	40	16	16	4	4	3	3	14	14	8	8	
8	Brookeland, Brookeland UMC	Rev. David Hicks	95000	0	0	0	0	186	186	64	64	25	25	6	6	5	5	22	22	13	13	
9	Burkeville, Burkeville UMC	Rev. Barbie Strauss	3570400	0	123206	0	0	633	633	217	217	87	87	19	19	17	17	76	76	45	45	
10	Canthage, Allison's Chapel UMC	Rev. Lynn Lee	135000	0	0	0	0	286	286	98	98	39	39	9	9	8	8	35	35	20	20	
11	Canthage, Deadwood UMC	Rev. Wade Floyd	871000	270500	0	198300	0	439	439	151	151	60	60	13	13	12	12	53	53	31	31	
12	Canthage, Ebenezer UMC	Rev. Gregory Edwards	215995	69713	24984	0	0	560	560	192	192	77	77	17	17	15	15	68	68	40	40	
13	Canthage, First UMC	Rev. Keefe Cropper	2645978	169000	105600	0	0	7892	7892	2709	2709	1081	1081	242	242	212	212	953	953	560	560	
14	Canthage, Galloway UMC	Rev. Wade Floyd	220000	13000	0	0	0	251	251	86	86	34	34	8	8	7	7	30	30	18	18	
15	Canthage, Murvaul UMC	Rev. Tim Gough	178000	0	35000	0	0	556	556	191	191	76	76	17	17	15	15	67	67	39	39	
16	Canthage, Pisgah UMC	Rev. Gregory Edwards	181048	69713	16909	0	0	500	500	172	172	68	68	15	15	13	13	60	60	35	35	
17	Canthage, Rehobeth UMC	Rev. Robert Goodson	932000	0	0	0	0	1380	1380	474	474	189	189	42	42	37	37	167	167	98	98	
18	Canthage, St. Andrew's UMC	Rev. Tim Gough	701000	234000	0	0	0	326	326	112	112	45	45	10	10	9	9	39	39	23	23	
19	Canthage, Woods UMC	Dr. J. B. Morris	82000	0	2000	0	0	94	94	32	32	13	13	3	3	3	3	11	11	7	7	
20	Center, Campi UMC	Rev. Ozay Ford	120000	0	0	0	0	94	94	32	32	13	13	3	3	3	3	11	11	7	7	
21	Center, First UMC	Rev. Karen Jones	2671555	426287	426545	0	0	5050	5050	1734	1734	692	692	155	155	136	136	610	610	358	358	
22	Center, Short UMC	Rev. Ryan Stratton	125000	0	0	0	0	205	205	70	70	28	28	6	6	6	6	25	25	15	15	
23	Center, St. Mark's UMC	Rev. Ozay Ford	304000	0	142603	0	0	341	341	117	117	47	47	10	10	9	9	41	41	24	24	
24	Chester, Cade Memorial UMC	Ms. Mary Ellen Riley	245300	0	93398	0	0	438	438	150	150	60	60	13	13	12	12	53	53	31	31	
25	Chireno, Chireno UMC	Rev. H. Farrar Bentley	60000	0	26000	0	0	314	314	108	108	43	43	10	10	8	8	38	38	22	22	
26	Concord, Concord UMC	Rev. Clint Johnson	50000	0	6109	0	0	216	216	74	74	30	30	7	7	6	6	26	26	15	15	
27	Corrigan, First UMC	Rev. John Tyler	437000	142000	20000	0	0	1083	1083	372	372	148	148	33	33	29	29	131	131	77	77	
28	Corrigan, Mt. Vernon UMC	Rev. Robert Twine	141200	0	5490	0	0	102	102	35	35	14	14	3	3	3	3	12	12	7	7	
29	Corrigan, Shiloh UMC	Rev. Robert Twine	250000	0	1080	0	0	139	139	48	48	19	19	4	4	4	4	17	17	10	10	
30	Crockett, Center Hill UMC	Rev. Jacqueline Harmon-Snarr	130000	0	20000	0	0	241	241	83	83	33	33	7	7	6	6	29	29	17	17	

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

	CHURCH & CHARGE	PROPERTY AND OTHER ASSETS										APPORTIONMENTS									
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	
		52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
31	Crockett, First UMC	4350000	0	2516080	0	0	5426	5426	1863	1863	743	743	166	166	146	146	655	655	385	385	
32	Cushing, Cushing UMC	3461122	72000	83070	0	0	329	329	113	113	45	45	10	10	9	9	40	40	23	23	
33	Cushing, Libert UMC	8000	0	17818	0	0	121	121	42	42	17	17	4	4	3	3	15	15	9	9	
34	Diboll, Burke UMC	407700	0	80000	0	0	294	294	101	101	40	40	9	9	8	8	35	35	21	21	
35	Diboll, Diboll UMC	1000000	121000	18000	0	0	2848	2848	978	978	390	390	87	87	77	77	344	344	202	202	
36	Douglas, Faith Bridge UMC	790484	0	0	140372	0	1131	1131	388	388	155	155	35	35	30	30	136	136	80	80	
37	Garrison, Garrison UMC	630000	95000	72561	0	0	713	713	245	245	98	98	22	22	19	19	86	86	51	51	
38	Geneva, Geneva UMC	0	0	0	0	0	336	336	115	115	46	46	10	10	9	9	41	41	24	24	
39	Goodrich, Goodrich UMC	420000	0	60000	0	0	1061	1061	364	364	145	145	33	33	28	28	128	128	75	75	
40	Grapeland, Grapeland UMC	1955000	185000	30000	0	0	3156	3156	1083	1083	432	432	97	97	85	85	381	381	224	224	
41	Grapeland, Liberty Hill UMC	300000	0	25000	0	0	221	221	76	76	30	30	7	7	6	6	27	27	16	16	
42	Grapeland, Percilla UMC	340000	0	0	0	0	165	165	57	57	23	23	5	5	4	4	20	20	12	12	
43	Groveton, First UMC	420000	166000	0	0	0	1026	1026	352	352	141	141	31	31	28	28	124	124	73	73	
44	Groveton, Prairie View UMC	95000	0	32000	0	0	204	204	70	70	28	28	6	6	5	5	25	25	14	14	
45	Hemphill, First UMC	987000	85000	0	0	0	1881	1881	646	646	258	258	58	58	51	51	227	227	133	133	
46	Hemphill, Miliam UMC	80000	1000	0	0	0	88	88	30	30	12	12	3	3	2	2	11	11	6	6	
47	Hemphill, Pine Grove UMC	100000	0	1804	0	0	92	92	32	32	13	13	3	3	2	2	11	11	7	7	
48	Henderson, Blossom Hill UMC	230000	26000	0	0	0	308	308	106	106	42	42	9	9	8	8	37	37	22	22	
49	Henderson, Carlisle UMC	277500	0	0	0	0	198	198	68	68	27	27	6	6	5	5	24	24	14	14	
50	Henderson, Church Hill UMC	111000	0	0	0	0	112	112	39	39	15	15	3	3	3	3	14	14	8	8	
51	Henderson, First UMC	7816309	215000	711374	0	0	10807	10807	3710	3710	1480	1480	331	331	290	290	1304	1304	766	766	
52	Henderson, Goodsprings UMC	144400	55000	13000	0	0	384	384	132	132	53	53	12	12	10	10	46	46	27	27	
53	Henderson, Oak Hill UMC	100000	0	14353	0	0	72	72	25	25	10	10	2	2	2	2	9	9	5	5	
54	Henderson, Oakland UMC	103000	0	0	0	0	88	88	30	30	12	12	3	3	2	2	11	11	6	6	
55	Henderson, Pine Hill UMC	75000	0	0	0	0	459	459	157	157	63	63	14	14	12	12	55	55	33	33	
56	Henderson, St. Paul's UMC	790000	147000	0	0	0	1048	1048	360	360	144	144	32	32	28	28	127	127	74	74	
57	Huntington, Huntington UMC	1400000	220000	16000	0	0	1166	1166	400	400	160	160	36	36	31	31	141	141	83	83	
58	Jasper, Circuit Memorial UMC	200000	0	0	0	0	443	443	152	152	61	61	14	14	12	12	53	53	31	31	
59	Jasper, Curtis UMC	329100	0	80318	0	0	377	377	129	129	52	52	12	12	10	10	45	45	27	27	
60	Jasper, First UMC	7712000	132000	331685	1600000	22314	7733	7733	2855	2855	1059	1059	237	237	208	208	933	933	548	548	

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PROPERTY AND OTHER ASSETS										APPORTIONMENTS										
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID		
61	Jasper, Homer UMC	166700	0	76132	0	0	326	326	112	112	60	61	45	10	63	64	65	66	67	68	69	70
62	Joaquin, First UMC	729000	0	81805	0	0	496	496	170	170	170	68	68	15	15	13	13	9	39	39	23	23
63	Joaquin, Paxton UMC	200000	0	10775	0	0	165	165	57	57	57	23	23	5	5	4	4	4	20	20	12	12
64	Laneville, Laneville UMC	143800	90000	15000	0	0	363	363	125	125	125	50	50	11	11	10	10	10	44	44	26	26
65	Latexo, Latexo UMC	140000	0	40000	0	0	202	202	69	69	69	28	28	6	6	5	5	5	24	24	14	14
66	Livingston, First UMC	13229450	314500	230681	765903	0	15737	15737	5403	5403	5403	2155	2155	482	482	423	423	423	1899	1899	1116	1116
67	Livingston, Pleasant Hill UMC	125000	0	20000	0	0	317	317	109	109	109	43	43	10	10	9	9	9	38	38	22	22
68	Livingston, St. Luke UMC	208900	0	0	0	0	65	65	22	22	22	9	9	2	2	2	2	2	8	8	5	5
69	Lovelady, Alexander Chapel UMC	49000	0	10000	0	0	152	152	52	52	52	21	21	5	5	4	4	4	18	18	11	11
70	Lovelady, Anderson Chapel UMC	60000	0	0	0	0	55	55	19	19	19	8	8	2	2	1	1	1	7	7	4	4
71	Lovelady, First UMC	845000	150000	30000	0	0	547	547	188	188	188	75	75	17	17	15	15	15	66	66	39	39
72	Lovelady, Pleasant Hill UMC	36000	0	10000	0	0	65	65	22	22	22	9	9	2	2	2	2	2	8	8	5	5
73	Lovelady, White Rock UMC	265000	0	69000	0	0	246	246	84	84	84	34	34	8	8	7	7	7	30	30	17	17
74	Lufkin, Abundant Life UMC	650000	125000	75000	0	7500	1552	1552	533	533	533	212	212	48	48	42	42	42	187	187	110	110
75	Lufkin, Bethlehem UMC	429750	198790	0	0	0	718	718	247	247	247	98	98	22	22	19	19	19	87	87	51	51
76	Lufkin, First UMC	10952802	208320	1925500	0	0	22339	22339	7669	7669	7669	3059	3059	685	685	600	600	600	2696	2696	1584	1584
77	Lufkin, Homer UMC	838256	139908	135504	0	0	559	559	192	192	192	77	77	17	17	15	15	15	68	68	40	40
78	Lufkin, Kellys UMC	340000	82500	53998	0	0	1019	1019	350	350	350	139	139	31	31	27	27	27	123	123	72	72
79	Lufkin, Ryan Chapel UMC	75000	0	0	0	0	407	407	140	140	140	56	56	12	12	11	11	11	49	49	29	29
80	Lufkin, St. Paul UMC	875000	0	95000	0	0	989	989	340	340	340	135	135	30	30	27	27	27	119	119	70	70
81	Milam, Liberty Springs UMC	18000	0	32520	0	0	411	411	141	141	141	56	56	13	13	11	11	11	50	50	29	29
82	Moscow, Moscow Bible UMC	50000	0	70000	0	0	261	261	90	90	90	36	36	8	8	7	7	7	32	32	19	19
83	Mt. Enterprise, Mt. Enterprise UMC	342800	69730	75000	0	10000	440	440	151	151	151	60	60	13	13	12	12	12	53	53	31	31
84	Nacogdoches, Bonita UMC	545000	0	129500	0	0	818	818	281	281	281	112	112	25	25	22	22	22	99	99	58	58
85	Nacogdoches, Fairview UMC	210000	0	30000	0	0	370	370	127	127	127	51	51	11	11	10	10	10	45	45	26	26
86	Nacogdoches, First UMC	10359450	325000	540000	0	0	14817	14817	5087	5087	5087	2029	2029	454	454	398	398	398	1788	1788	1051	1051
87	Nacogdoches, Melrose UMC	118420	0	0	0	0	126	126	43	43	43	17	17	4	4	3	3	3	15	15	9	9
88	Nacogdoches, Parrite Memorial UMC	2023800	184500	37500	0	0	3030	3030	1040	1040	1040	415	415	93	93	81	81	81	366	366	215	215
89	Nacogdoches, Simpson Campground UMC	314000	0	27700	0	0	227	227	78	78	78	31	31	7	7	6	6	6	27	27	16	16
90	Onalaska, Onalaska UMC	0	0	0	0	0	1690	1690	580	580	580	232	232	52	52	45	45	45	204	204	120	120





TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

		APPORTIONMENTS														AMOUNT PAID						
	CHURCH & CHARGE	PASTOR	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
			CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID
1	East District	PASTOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alto, A. Frank Smith UMC	Rev. Charles Huffman - D.S.	827	827	1495	1495	756	756	1217	1217	2739	2739	530	530	1352	1352	779	779	159	159	2550	2550
3	Alto, Cold Springs UMC	Rev. Gregory Meggill	95	95	172	172	87	87	140	140	314	314	61	61	155	155	89	89	18	18	293	293
4	Alto, Lynches Chapel UMC	Mr. Erin Ford	38	38	68	68	35	35	56	56	125	125	24	24	62	62	36	36	7	7	117	117
5	Beckville, Beckville UMC	Rev. Jeffrey Craft	517	517	935	935	473	473	761	761	1712	1712	331	331	845	845	487	487	99	99	1594	1594
6	Beckville, Rockhill UMC	Dr. J. B. Morris	46	46	83	83	42	42	67	67	151	151	29	29	75	75	43	43	9	9	141	141
7	Bronson, Bronson UMC	Rev. Carl Lundberg	37	37	67	67	34	34	54	54	123	123	24	24	61	61	35	35	7	7	114	114
8	Brookeland, Brookeland UMC	Rev. David Hicks	59	59	107	107	54	54	87	87	196	196	38	38	97	97	56	56	11	11	183	183
9	Burkeville, Burkeville UMC	Rev. Barbie Strauss	202	202	364	364	184	184	297	297	668	668	129	129	329	329	190	190	39	39	621	621
10	Canthage, Allison's Chapel UMC	Rev. Lynn Lee	91	91	165	165	83	83	134	134	302	302	58	58	149	149	86	86	18	18	281	281
11	Canthage, Deadwood UMC	Rev. Wade Floyd	140	140	253	253	128	128	206	206	464	464	90	90	229	229	132	132	27	27	432	432
12	Canthage, Ebenezer UMC	Rev. Gregory Edwards	179	179	323	323	163	163	263	263	591	591	114	114	292	292	168	168	34	34	550	550
13	Canthage, First UMC	Rev. Keefe Cropper	2516	2516	4547	4547	2300	2300	3700	3700	8329	8329	1611	1611	4109	4109	2367	2367	484	484	7754	7754
14	Canthage, Galloway UMC	Rev. Wade Floyd	80	80	145	145	73	73	118	118	265	265	51	51	131	131	75	75	15	15	247	247
15	Canthage, Murvaul UMC	Rev. Tim Gough	177	177	320	320	162	162	261	261	587	587	114	114	290	290	167	167	34	34	547	547
16	Canthage, Pisgah UMC	Rev. Gregory Edwards	159	159	288	288	146	146	234	234	528	528	102	102	260	260	150	150	31	31	491	491
17	Canthage, Rehobeth UMC	Rev. Robert Goodson	440	440	795	795	402	402	647	647	1457	1457	282	282	719	719	414	414	85	85	1356	1356
18	Canthage, St. Andrew's UMC	Rev. Tim Gough	104	104	188	188	95	95	153	153	344	344	66	66	170	170	98	98	20	20	320	320
19	Canthage, Woods UMC	Dr. J. B. Morris	30	30	54	54	27	27	44	44	99	99	19	19	49	49	28	28	6	6	92	92
20	Center, Campfi UMC	Rev. Ozay Ford	30	30	54	54	27	27	44	44	99	99	19	19	49	49	28	28	6	6	92	92
21	Center, First UMC	Rev. Karen Jones	1610	1610	2909	2909	1472	1472	2368	2368	5329	5329	1031	1031	2629	2629	1515	1515	309	309	4961	4961
22	Center, Short UMC	Rev. Ryan Stratton	65	65	118	118	60	60	96	96	216	216	42	42	107	107	62	62	13	13	202	202
23	Center, St. Mark's UMC	Rev. Ozay Ford	109	109	197	197	99	99	160	160	360	360	70	70	178	178	102	102	21	21	335	335
24	Chester, Cade Memorial UMC	Ms. Mary Ellen Riley	140	140	252	252	128	128	205	205	462	462	89	89	228	228	131	131	27	27	430	430
25	Chireno, Chireno UMC	Rev. H. Farrar Bentley	100	100	181	181	92	92	147	147	331	331	64	64	164	164	94	94	19	19	309	309
26	Concord, Concord UMC	Rev. Clint Johnson	69	69	124	124	63	63	101	101	228	228	44	44	112	112	65	65	13	13	212	212
27	Corrigan, First UMC	Rev. John Tyler	345	345	624	624	315	315	508	508	1142	1142	221	221	564	564	325	325	66	66	1064	1064
28	Corrigan, Mt. Vernon UMC	Rev. Robert Twine	33	33	59	59	30	30	48	48	108	108	21	21	53	53	31	31	6	6	100	100
29	Corrigan, Shiloh UMC	Rev. Robert Twine	44	44	80	80	40	40	65	65	146	146	28	28	72	72	42	42	8	8	136	136
30	Crockett, Center Hill UMC	Rev. Jacqueline Harmon-Snarr	77	77	139	139	70	70	113	113	255	255	49	49	126	126	72	72	15	15	237	237

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

		APPORTIONMENTS														AMOUNT PAID						
	CHURCH & CHARGE	PASTOR	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
			CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID
31	Crockett, First UMC	Rev. Patrick Evans	1729	1729	3126	3126	1581	1581	2544	2544	5726	5726	1108	1108	2825	2825	1627	1627	332	332	5331	5331
32	Cushing, Cushing UMC	Rev. Sally Couvillion	105	105	190	190	96	96	154	154	348	348	67	67	171	171	99	99	20	20	324	324
33	Cushing, Libert UMC	Rev. Sally Couvillion	39	39	70	70	35	35	57	57	128	128	25	25	63	63	36	36	7	7	119	119
34	Diboll, Burke UMC	Rev. Paul Woodworth	94	94	169	169	86	86	138	138	310	310	60	60	153	153	88	88	18	18	289	289
35	Diboll, Diboll UMC	Dr. James Keith Broyles	908	908	1641	1641	830	830	1335	1335	3006	3006	582	582	1483	1483	854	854	175	175	2798	2798
36	Douglas, Faith Bridge UMC	Rev. Michael Parks	360	360	651	651	330	330	530	530	1193	1193	231	231	589	589	339	339	69	69	1111	1111
37	Garrison, Garrison UMC	Rev. Richard Anderson	227	227	411	411	208	208	334	334	753	753	146	146	371	371	214	214	44	44	701	701
38	Geneva, Geneva UMC	TBS	107	107	194	194	98	98	158	158	355	355	69	69	175	175	101	101	21	21	330	330
39	Goodrich, Goodrich UMC	Rev. John Moye	338	338	611	611	309	309	497	497	1119	1119	217	217	552	552	318	318	65	65	1042	1042
40	Grapeland, Grapeland UMC	Rev. Charles Bratz, Jr.	1006	1006	1818	1818	920	920	1479	1479	3330	3330	644	644	1643	1643	946	946	193	193	3100	3100
41	Grapeland, Liberty Hill UMC	Ms. Joanne Williams-Elliott	70	70	127	127	64	64	103	103	233	233	45	45	115	115	66	66	14	14	217	217
42	Grapeland, Percilla UMC	Ms. Carolyn Huntsman	53	53	95	95	48	48	77	77	174	174	34	34	86	86	50	50	10	10	162	162
43	Groveton, First UMC	Rev. Jack McMahon	327	327	591	591	299	299	481	481	1083	1083	210	210	534	534	308	308	63	63	1008	1008
44	Groveton, Prairie View UMC	Rev. Jack McMahon	65	65	118	118	59	59	96	96	215	215	42	42	106	106	61	61	12	12	200	200
45	Hemphill, First UMC	Rev. Grant Barnes	599	599	1084	1084	548	548	882	882	1985	1985	384	384	979	979	564	564	115	115	1848	1848
46	Hemphill, Miliam UMC	Ms. Sarah Porter	28	28	51	51	26	26	41	41	93	93	18	18	46	46	26	26	5	5	86	86
47	Hemphill, Pine Grove UMC	Ms. Sarah Porter	29	29	53	53	27	27	43	43	97	97	19	19	48	48	28	28	6	6	91	91
48	Henderson, Blossom Hill UMC	Mr. Daniel Rigsby	98	98	178	178	90	90	145	145	325	325	63	63	161	161	92	92	19	19	303	303
49	Henderson, Carlisle UMC	Rev. Billie Loe	63	63	114	114	58	58	93	93	209	209	40	40	103	103	59	59	12	12	194	194
50	Henderson, Church Hill UMC	Rev. Betty Ann Edwards	36	36	65	65	33	33	53	53	119	119	23	23	59	59	34	34	7	7	110	110
51	Henderson, First UMC	Rev. David Luckert	3444	3444	6226	6226	3149	3149	5066	5066	11404	11404	2207	2207	5627	5627	3241	3241	662	662	10617	10617
52	Henderson, Goodsprings UMC	Mr. Shawn Heatherley	122	122	221	221	112	112	180	180	405	405	78	78	200	200	115	115	24	24	377	377
53	Henderson, Oak Hill UMC	Rev. Betty Ann Edwards	23	23	41	41	21	21	34	34	76	76	15	15	37	37	21	21	4	4	70	70
54	Henderson, Oakland UMC	Rev. Gloria Jennings	28	28	50	50	26	26	41	41	92	92	18	18	46	46	26	26	5	5	86	86
55	Henderson, Pine Hill UMC	Mr. Daniel Rigsby	146	146	264	264	134	134	215	215	484	484	94	94	239	239	138	138	28	28	451	451
56	Henderson, St. Paul's UMC	Rev. Lynn Loe	334	334	604	604	305	305	491	491	1106	1106	214	214	546	546	314	314	64	64	1030	1030
57	Huntington, Huntington UMC	Rev. William Lanigan, Jr.	372	372	672	672	340	340	547	547	1230	1230	238	238	607	607	350	350	71	71	1145	1145
58	Jasper, Circuit Memorial UMC	Rev. Douglas Wright	141	141	255	255	129	129	208	208	468	468	90	90	231	231	133	133	27	27	435	435
59	Jasper, Curtis UMC	Rev. Richard Phillips	120	120	217	217	110	110	177	177	398	398	77	77	196	196	113	113	23	23	370	370
60	Jasper, First UMC	Rev. Donald Fred Willis	2465	2465	4455	4455	2253	2253	3625	3625	8161	8161	1579	1579	4026	4026	2319	2319	474	474	7597	7597

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

		APPORTIONMENTS																				
		71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	
		CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	
	CHURCH & CHARGE																					
61	Jasper, Homer UMC	104	104	188	188	95	153	153	153	344	344	67	67	170	170	98	98	20	20	321	321	90
62	Joaquin, First UMC	158	158	286	286	145	233	233	233	524	524	101	101	258	258	149	149	30	30	488	488	
63	Joaquin, Paxton UMC	53	53	95	95	48	77	77	77	174	174	34	34	86	86	49	49	10	10	162	162	
64	Laneville, Laneville UMC	116	116	209	209	106	170	170	170	383	383	74	74	189	189	109	109	22	22	356	356	
65	Latexo, Latexo UMC	64	64	117	117	59	95	95	95	214	214	41	41	105	105	61	61	12	12	199	199	
66	Livingston, First UMC	5016	5016	9066	9066	4586	7378	7378	7378	16607	16607	3213	3213	8194	8194	4720	4720	964	964	15460	15460	
67	Livingston, Pleasant Hill UMC	101	101	182	182	92	148	148	148	334	334	65	65	165	165	95	95	19	19	311	311	
68	Livingston, St. Luke UMC	21	21	38	38	19	31	31	31	69	69	13	13	34	34	20	20	4	4	64	64	
69	Lovelady, Alexander Chapel UMC	49	49	88	88	44	71	71	71	161	161	31	31	79	79	46	46	9	9	150	150	
70	Lovelady, Anderson Chapel UMC	18	18	32	32	16	26	26	26	58	58	11	11	29	29	17	17	3	3	54	54	
71	Lovelady, First UMC	174	174	315	315	159	256	256	256	577	577	112	112	285	285	164	164	33	33	537	537	
72	Lovelady, Pleasant Hill UMC	21	21	37	37	19	30	30	30	68	68	13	13	34	34	19	19	4	4	63	63	
73	Lovelady, White Rock UMC	78	78	141	141	72	115	115	115	259	259	50	50	128	128	74	74	15	15	241	241	
74	Lufkin, Abundant Life UMC	495	495	894	894	452	727	727	727	1637	1637	317	317	808	808	465	465	95	95	1524	1524	
75	Lufkin, Bethlehem UMC	229	229	414	414	209	337	337	337	758	758	147	147	374	374	215	215	44	44	706	706	
76	Lufkin, First UMC	7120	7120	12870	12870	6510	10473	10473	10473	23575	23575	4561	4561	11632	11632	6700	6700	1369	1369	21947	21947	
77	Lufkin, Homer UMC	178	178	322	322	163	262	262	262	590	590	114	114	291	291	168	168	34	34	549	549	
78	Lufkin, Kellys UMC	325	325	587	587	297	478	478	478	1075	1075	208	208	530	530	305	305	62	62	1001	1001	
79	Lufkin, Ryan Chapel UMC	130	130	234	234	118	191	191	191	429	429	83	83	212	212	122	122	25	25	399	399	
80	Lufkin, St. Paul UMC	315	315	570	570	288	464	464	464	1044	1044	202	202	515	515	297	297	61	61	972	972	
81	Milam, Liberty Springs UMC	131	131	237	237	120	193	193	193	434	434	84	84	214	214	123	123	25	25	404	404	
82	Moscow, Moscow Bible UMC	83	83	150	150	76	122	122	122	275	275	53	53	136	136	78	78	16	16	256	256	
83	Mt. Enterprise, Mt. Enterprise UMC	140	140	254	254	128	206	206	206	465	465	90	90	229	229	132	132	27	27	432	432	
84	Nacogdoches, Bonita UMC	261	261	471	471	238	383	383	383	863	863	167	167	426	426	245	245	50	50	803	803	
85	Nacogdoches, Fairview UMC	118	118	213	213	108	173	173	173	390	390	76	76	193	193	111	111	23	23	363	363	
86	Nacogdoches, First UMC	4723	4723	8536	8536	4318	6947	6947	6947	15637	15637	3025	3025	7715	7715	4444	4444	908	908	14557	14557	
87	Nacogdoches, Melrose UMC	40	40	73	73	37	59	59	59	133	133	26	26	66	66	38	38	8	8	124	124	
88	Nacogdoches, Perritt Memorial UMC	966	966	1745	1745	883	1420	1420	1420	3197	3197	619	619	1578	1578	909	909	186	186	2977	2977	
89	Nacogdoches, Simpson Campground UMC	72	72	131	131	66	106	106	106	239	239	46	46	118	118	68	68	14	14	223	223	
90	Onalaska, Onalaska UMC	539	539	974	974	493	793	793	793	1784	1784	345	345	880	880	507	507	104	104	1661	1661	



TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

CHURCH & CHARGE	PASTOR	APPORTIONMENTS					OTHER BENEVOLENCES																			
		FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHERS' DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	
1 East District	Rev. Charles Huffman - D.S.	102	104	106	108	110	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132
2 Alto, A. Frank Smith UMC	Rev. Gregory Meggill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Alto, Cold Springs UMC	Rev. Gregory Meggill	0	127	3290	0	196	0	0	0	0	105	0	0	0	0	0	0	0	270	270	114	0	732	114	489	1964
4 Alto, Lynches Chapel UMC	Mr. Erin Ford	19	6	151	0	9	0	0	0	0	45	0	0	0	0	0	0	0	50	75	50	0	200	50	245	375
5 Beckville, Beckville UMC	Rev. Jeffrey Craft	262	80	2057	0	123	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	243	0	0	0
6 Beckville, Rockhill UMC	Dr. J. B. Morris	24	6	181	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	22	0	200	150
7 Bronson, Bronson UMC	Rev. Carl Lundberg	19	6	147	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	158	0	380	2400
8 Brookeland, Brookeland UMC	Rev. David Hicks	30	9	235	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	28	0	50	0
9 Burkeville, Burkeville UMC	Rev. Barbie Strauss	101	31	802	0	48	0	0	0	15	7	5	20	24	13	0	0	110	0	137	137	7	231	247	0	500
10 Canthage, Allison's Chapel UMC	Rev. Lynn Loe	46	14	363	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	43	0	0	0
11 Canthage, Deadwood UMC	Rev. Wade Floyd	71	22	557	0	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	66	0	0	0
12 Canthage, Ebenezer UMC	Rev. Gregory Edwards	91	28	710	0	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	84	0	0	25
13 Canthage, First UMC	Rev. Keefe Cropper	1271	388	10003	0	596	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	92	1179	0	0	38065
14 Canthage, Galloway UMC	Rev. Wade Floyd	41	12	318	0	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	38	0	0	0
15 Canthage, Murvaul UMC	Rev. Tim Gough	89	16	413	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	83	0	0	0
16 Canthage, Pisgah UMC	Rev. Gregory Edwards	81	25	633	0	38	0	0	0	0	0	0	0	0	0	0	0	85	85	85	85	6	245	170	0	730
17 Canthage, Rehobeth UMC	Rev. Robert Goodson	223	68	1750	0	104	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	207	0	0	0
18 Canthage, St. Andrew's UMC	Rev. Tim Gough	52	27	705	0	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	548	0	0	0
19 Canthage, Woods UMC	Dr. J. B. Morris	15	6	118	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	14	0	200	850
20 Center, Campi UMC	Rev. Ozay Ford	15	5	119	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	14	0	0	0
21 Center, First UMC	Rev. Karen Jones	814	248	6401	0	381	520	0	0	0	360	0	0	510	0	0	0	0	0	0	0	59	755	0	15884	1900
22 Center, Short UMC	Rev. Ryan Stratton	33	10	260	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	31	0	0	0
23 Center, St. Mark's UMC	Rev. Ozay Ford	55	17	432	0	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	51	0	0	0
24 Chester, Cade Memorial UMC	Ms. Mary Ellen Riley	71	21	555	0	33	0	0	0	0	0	0	0	0	0	0	0	0	0	905	0	5	971	0	0	474
25 Chireno, Chireno UMC	Rev. H. Farrar Bentley	50	15	398	0	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	46	0	1100	0
26 Concord, Concord UMC	Rev. Clint Johnson	36	11	274	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	33	0	5000	0
27 Corrigan, First UMC	Rev. John Tyler	175	53	1372	0	82	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	162	0	0	1700
28 Corrigan, Mt. Vernon UMC	Rev. Robert Twine	17	5	130	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	16	0	0	0
29 Corrigan, Shiloh UMC	Rev. Robert Twine	23	7	176	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	21	0	0	0
30 Crockett, Center Hill UMC	Rev. Jacqueline Harmon-Snarr	39	12	306	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	36	0	0	0



	CHURCH & CHARGE	PASTOR	APPORTIONMENTS					OTHER BENEVOLENCES																			
			FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHERS' DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	
61	Jasper, Homer UMC	Rev. Richard Phillips	102	104	106	108	110	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132
62	Joaquin, First UMC	Rev. Robert Origo	53	16	414	0	25	188	0	0	0	0	0	0	0	0	300	0	0	200	0	0	4	249	300	306	1200
63	Joaquin, Paxton UMC	Rev. Randall Smith	80	24	629	0	37	0	0	0	0	0	0	0	0	0	0	0	100	0	50	0	6	124	100	0	13149
64	Laneville, Laneville UMC	Mr. Shawn Heatherley	0	8	209	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4500
65	Latexo, Latexo UMC	Rev. Joanne Williams- Elliott	58	18	460	0	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	54	0	0	0
66	Livingston, First UMC	Rev. Stephen D. Woody	0	10	256	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	600
67	Livingston, Pleasant Hill UMC	Dr. Sandra Wright	0	773	19945	0	1189	1750	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2000	0	0	102310
68	Livingston, St. Luke UMC	Dr. Sandra Wright	51	16	401	0	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	47	0	0	0
69	Lovelady, Alexander Chapel UMC	Rev. Arnold Harden	12	3	83	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	11	0	0	0
70	Lovelady, Anderson Chapel UMC	Rev. Carlton Johnson	25	7	193	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	23	0	0	600
71	Lovelady, First UMC	Mr. Max Nichter	10	3	70	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	9	0	0	200
72	Lovelady, Pleasant Hill UMC	Rev. Connie Swanson	88	27	693	0	41	0	0	0	0	0	0	0	0	0	0	0	743	0	0	0	6	82	743	0	0
73	Lovelady, White Rock UMC	Mr. Robert Johnson	12	3	82	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	11	0	0	500
74	Lufkin, Abundant Life UMC	Rev. David Briggs	39	12	311	0	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	36	0	0	1052
75	Lufkin, Bethlehem UMC	Rev. Cynthia Doran	0	76	1966	0	117	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200
76	Lufkin, First UMC	Rev. S. Jerome Brimmage	116	35	910	0	54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	108	0	0	225
77	Lufkin, Homer UMC	Rev. Jerry Anderson	0	1097	28313	0	1687	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50742
78	Lufkin, Kellys UMC	Rev. Cynthia Doran	91	27	709	0	42	400	0	0	0	0	0	0	0	0	0	0	0	100	0	7	184	0	0	0	2500
79	Lufkin, Ryan Chapel UMC	Mr. Charles Weeks, III	164	50	1291	0	77	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	152	0	0	0	2900
80	Lufkin, St. Paul UMC	Mr. Steve Killam	66	20	516	0	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	61	0	0	0
81	Milam, Liberty Springs UMC	Mrs. Pam Lundberg	160	49	1254	0	75	641	0	0	49	80	0	35	27	0	0	0	0	0	55	44	12	248	44	150	280
82	Moscow, Moscow Bible UMC	Rev. John Tyler	66	20	521	0	31	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	61	0	0	4172
83	Mt. Enterprise, Mt. Enterprise UMC	Rev. Clint Johnson	42	13	331	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	39	0	0	0	0
84	Nacogdoches, Bonita UMC	Rev. Richard Anderson	72	22	558	0	33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	67	0	0	0
85	Nacogdoches, Fairview UMC	Rev. Gary Davis	133	40	1037	0	62	0	0	0	0	30	0	62	0	0	0	0	0	0	0	10	300	0	0	0	2797
86	Nacogdoches, First UMC	Rev. Jeffrey McDonald	59	18	469	0	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	55	0	0	0	400
87	Nacogdoches, Melrose UMC	Ms. Carolyn Postell	638	727	18779	0	1119	4699	0	0	0	52	0	122	596	291	0	0	0	0	0	0	638	0	0	0	1770
88	Nacogdoches, Parrite Memorial UMC	Rev. Lani Rousseau	20	6	160	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	1	19	100	175	775
89	Nacogdoches, Simpson Campground UMC	Mr. Stephen Smith	488	149	3840	0	229	2371	0	0	0	0	0	0	0	0	0	0	0	0	0	35	453	0	0	0	1970
90	Onalaska, Onalaska UMC	Rev. Rick Tate	37	11	287	0	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	34	0	0	0	1000
			273	83	2143	0	128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	253	0	0	0	0





TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY SUPPORT					CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
			GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
1	East District	Rev. Charles Huffman - D.S.	133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154
2	Alto, A. Frank Smith UMC	Rev. Gregory Megill	4286	9431	45885	4615	5000	0	0	0	0	0	0	0	0	8742	35208	3900	11800	188348
3	Alto, Cold Springs UMC	Rev. Gregory Megill	815	1085	7800	0	0	0	0	0	0	0	0	0	915	632	5805	0	7812	28132
4	Alto, Lynches Chapel UMC	Mr. Erin Ford	0	0	3000	0	0	0	0	0	0	0	0	0	600	500	2923	0	0	7981
5	Beckville, Beckville UMC	Rev. Jeffrey Craft	5436	5972	30814	1836	500	3836	0	0	0	0	0	13273	1464	18014	0	22325	116552	
6	Beckville, Rockhill UMC	Dr. J. B. Morris	0	0	5200	0	0	432	0	0	0	0	0	0	0	521	3110	0	0	10769
7	Bronson, Bronson UMC	Rev. Carl Lundberg	0	0	11984	0	4240	0	0	0	0	0	0	1980	2120	7422	0	0	31604	
8	Brookeland, Brookeland UMC	Rev. David Hicks	381	607	4000	0	0	0	0	0	0	0	0	0	400	4598	0	300	11833	
9	Burkeville, Burkeville UMC	Rev. Barbie Strauss	3663	1980	15000	6024	4060	0	0	0	0	0	0	0	1771	8556	0	0	47121	
10	Canthage, Allison's Chapel UMC	Rev. Lynn Loe	0	0	7400	0	1500	2400	0	0	0	0	0	0	2140	4522	0	0	20269	
11	Canthage, Deadwood UMC	Rev. Wade Floyd	4072	2496	15845	900	7000	750	0	0	0	0	0	0	3077	9900	55486	0	103069	
12	Canthage, Ebenezer UMC	Rev. Gregory Edwards	1905	3347	17160	2000	0	0	0	0	0	0	0	2270	347	6438	0	2395	40404	
13	Canthage, First UMC	Rev. Keefe Cropper	19438	17016	70550	3666	9200	2000	19867	6000	3645	0	0	148185	58280	144514	0	13000	617050	
14	Canthage, Galloway UMC	Rev. Wade Floyd	0	0	12395	900	1000	1950	0	0	0	0	0	0	2000	2800	0	0	23069	
15	Canthage, Murvaul UMC	Rev. Tim Gough	0	0	18000	0	0	0	0	0	0	0	0	0	400	16000	0	0	38563	
16	Canthage, Pisgah UMC	Rev. Gregory Edwards	1905	3347	17577	2000	0	0	0	0	0	0	0	2000	500	3153	0	2477	38058	
17	Canthage, Rehobeth UMC	Rev. Robert Goodson	3600	5024	27152	0	0	0	0	0	0	0	0	18600	1899	18050	0	3000	88454	
18	Canthage, St. Andrew's UMC	Rev. Tim Gough	0	0	18000	0	0	0	0	0	0	0	0	0	600	6148	0	0	28196	
19	Canthage, Woods UMC	Dr. J. B. Morris	0	0	3600	0	0	0	0	0	0	0	0	0	108	2248	0	0	7763	
20	Center, Campfi UMC	Rev. Ozay Ford	0	0	3000	0	0	250	0	0	0	0	0	0	74	1090	0	0	5171	
21	Center, First UMC	Rev. Karen Jones	9264	8931	59400	6000	7000	0	0	0	0	0	0	101068	21509	112326	0	26304	411688	
22	Center, Short UMC	Rev. Ryan Stratton	0	1378	4800	0	0	0	0	0	0	0	0	2000	1100	3366	0	2658	16957	
23	Center, St. Mark's UMC	Rev. Ozay Ford	0	0	7200	0	0	800	0	0	0	0	0	0	700	13703	0	0	25153	
24	Chester, Cade Memorial UMC	Ms. Mary Ellen Riley	0	0	14400	0	539	0	0	0	0	0	0	0	632	9650	0	100	30229	
25	Chireno, Chireno UMC	Rev. H. Farrar Bentley	0	0	6000	0	0	0	0	0	0	0	0	0	2500	10825	0	0	22956	
26	Concord, Concord UMC	Rev. Clint Johnson	0	0	2000	0	0	2200	0	0	0	0	0	0	1000	8481	0	0	20423	
27	Corrigan, First UMC	Rev. John Tyler	0	0	13013	2000	2000	0	0	0	0	0	0	19800	3535	21850	0	113210	186837	
28	Corrigan, Mt. Vernon UMC	Rev. Robert Twine	0	0	3600	0	0	0	0	0	0	0	0	0	246	2800	0	0	7471	
29	Corrigan, Shiloh UMC	Rev. Robert Twine	0	0	3000	0	0	0	0	0	0	0	0	0	254	5453	0	0	9825	
30	Crockett, Center Hill UMC	Rev. Jacqueline Harmon-Snarr	0	0	8760	0	1190	0	0	0	0	0	0	0	781	3437	0	0	16112	

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

	CHURCH & CHARGE	CLERGY SUPPORT										CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
		GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS						
		133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154					
31	Crockett, First UMC	6809	11997	71663	5840	2077	0	0	0	0	0	0	0	103948	25000	117400	0	0	389231					
32	Cushing, Cushing UMC	1072	1897	8550	0	0	0	0	0	0	0	0	0	0	850	8650	0	1200	24820					
33	Cushing, Libert UMC	0	0	4000	0	0	0	0	0	0	0	0	0	0	225	1275	0	400	6859					
34	Diboll, Burke UMC	0	0	9000	0	0	0	0	0	0	0	0	0	0	1048	4409	0	5600	22425					
35	Diboll, Diboll UMC	8170	8535	49476	5621	4641	0	0	0	0	0	0	0	35945	2954	32951	0	5484	186683					
36	Douglas, Faith Bridge UMC	0	0	12000	24000	0	0	0	0	0	0	0	0	3600	8271	21649	15355	12653	116357					
37	Garrison, Garrison UMC	1356	3202	0	18835	0	0	0	0	0	0	0	0	0	1867	12174	0	0	53894					
38	Geneva, Geneva UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2657					
39	Goodrich, Goodrich UMC	0	0	23310	0	0	0	0	0	0	0	0	0	6600	5075	20788	0	400	64722					
40	Grapeland, Grapeland UMC	6347	11229	51671	5700	7725	0	0	0	0	0	0	0	41628	12228	37653	0	44664	246662					
41	Grapeland, Liberty Hill UMC	0	0	7800	0	1615	0	0	0	0	0	0	0	2000	1500	4000	0	8206	27892					
42	Grapeland, Percilla UMC	0	0	5400	0	0	0	0	0	0	0	0	0	0	100	4000	0	0	10835					
43	Groveton, First UMC	5108	6317	19080	3750	6690	400	0	0	0	0	0	4200	2739	14126	0	0	70684						
44	Groveton, Prairie View UMC	147	991	4010	890	1200	1200	0	0	0	0	0	0	6600	146	3206	0	17000	30432					
45	Hemphill, First UMC	2809	4700	25188	1464	1000	600	0	0	0	0	0	0	27504	1335	23754	0	16381	119899					
46	Hemphill, Miliam UMC	0	0	3000	0	0	0	0	0	0	0	0	0	0	475	2852	0	0	7037					
47	Hemphill, Pine Grove UMC	0	0	3600	0	0	0	0	0	0	0	0	0	0	600	2352	0	0	7297					
48	Henderson, Blossom Hill UMC	0	0	6000	0	0	7200	0	0	0	0	0	0	0	580	5118	0	0	21435					
49	Henderson, Carlisle UMC	0	0	8208	0	0	0	0	0	0	0	0	0	0	350	3150	0	0	13271					
50	Henderson, Church Hill UMC	0	0	5200	0	0	0	0	0	0	0	0	0	0	150	4160	0	0	10820					
51	Henderson, First UMC	12820	19696	78915	5992	10626	2866	20812	19887	5000	0	0	0	202232	40025	205899	82864	8086	813125					
52	Henderson, Goodsprings UMC	0	0	4500	0	0	0	0	0	0	0	0	0	0	600	3600	0	1250	12982					
53	Henderson, Oak Hill UMC	0	0	3900	0	0	0	0	0	0	0	0	0	0	50	5771	0	0	10300					
54	Henderson, Oakland UMC	0	0	3780	0	0	0	0	0	0	0	0	0	0	200	1300	0	0	6237					
55	Henderson, Pine Hill UMC	0	0	7175	0	0	0	0	0	0	0	0	0	0	2925	3360	0	22747	39907					
56	Henderson, St. Paul's UMC	3778	0	19720	3415	2400	700	0	0	0	0	0	0	5476	2057	16056	0	7122	69004					
57	Huntington, Huntington UMC	9587	6399	31498	7273	7100	0	0	0	0	0	0	0	0	3285	21073	0	0	96427					
58	Jasper, Circuit Memorial UMC	0	0	18000	0	0	0	0	0	0	0	0	0	0	169	3099	0	3561	28401					
59	Jasper, Curtis UMC	0	0	0	0	0	0	0	0	0	0	0	0	5400	1526	7984	0	0	20048					
60	Jasper, First UMC	8410	17329	69731	6500	4000	700	0	0	0	0	0	0	148162	35078	139229	35489	327729	878225					

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

	CHURCH & CHARGE	CLERGY SUPPORT					CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
		GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
61	Jasper, Homer UMC	133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154
	PASTOR																		
61	Rev. Richard Phillips	0	0	0	5420	4180	0	0	0	0	0	0	0	0	866	8188	0	11668	35148
62	Joaquin, First UMC	0	0	16000	0	0	0	0	0	0	0	0	0	0	4733	11045	0	0	49076
63	Joaquin, Paxton UMC	0	0	4000	5600	0	0	0	0	0	0	0	0	0	636	703	0	9972	26714
64	Laneville, Laneville UMC	0	0	3000	0	0	0	0	0	0	0	0	0	0	795	8550	0	2369	17640
65	Latexo, Latexo UMC	0	0	7000	0	1615	0	0	0	0	0	0	0	900	635	2500	0	4959	19805
66	Livingston, First UMC	12603	19752	90065	5500	12948	500	21550	8000	1000	0	0	0	404699	119125	238188	158424	0	1322740
67	Livingston, Pleasant Hill UMC	0	0	3900	0	0	0	0	0	0	0	0	0	4500	5500	5203	0	0	21655
68	Livingston, St. Luke UMC	0	0	1700	0	0	0	0	0	0	0	0	0	0	200	2215	0	0	4644
69	Lovelady, Alexander Chapel UMC	0	0	1950	65	300	0	0	0	0	0	0	0	0	1800	2550	0	1850	10343
70	Lovelady, Anderson Chapel UMC	0	0	1300	0	150	50	0	0	0	0	0	0	0	425	756	0	8870	12198
71	Lovelady, First UMC	0	0	18000	0	0	0	0	0	0	0	0	0	0	1500	32428	0	0	57079
72	Lovelady, Pleasant Hill UMC	0	0	1725	130	75	0	0	0	50	0	0	0	0	101	912	0	1200	5216
73	Lovelady, White Rock UMC	0	0	2775	0	303	0	0	0	0	0	0	0	0	1326	5539	0	0	13339
74	Lufkin, Abundant Life UMC	11742	6893	39960	3000	0	0	0	0	0	0	0	0	23000	1000	26647	5077	0	129776
75	Lufkin, Bethlehem UMC	1745	2839	10440	0	0	0	0	0	0	0	0	0	0	800	14600	0	0	36439
76	Lufkin, First UMC	13950	23208	115541	6900	7125	0	20000	9000	4786	0	0	0	434831	336666	495100	11399	0	1741588
77	Lufkin, Homer UMC	0	0	19800	0	391	0	0	0	0	0	0	0	0	2185	17253	0	19127	66264
78	Lufkin, Kellys UMC	2688	4069	25800	3500	1500	0	0	0	0	0	0	0	5905	2375	14380	0	0	71328
79	Lufkin, Ryan Chapel UMC	0	0	6000	0	0	0	0	0	0	0	0	0	0	1000	15000	0	35000	60282
80	Lufkin, St. Paul UMC	0	0	20083	0	945	0	0	0	0	0	0	0	11615	7500	22500	0	0	72025
81	Milam, Liberty Springs UMC	0	0	8224	0	8000	0	0	0	0	0	0	0	0	6870	5571	0	5100	41927
82	Moscow, Moscow Bible UMC	0	0	5900	500	500	0	0	0	0	0	0	0	2601	1225	3750	0	0	16580
83	Mt. Enterprise, Mt. Enterprise UMC	0	0	5600	3600	0	2800	0	0	0	0	0	0	0	500	22092	1000	11674	50814
84	Nacogdoches, Bonita UMC	2064	3652	18428	2935	0	3900	0	0	0	0	0	0	9000	758	13507	0	2260	66434
85	Nacogdoches, Fairview UMC	0	0	13200	0	0	0	0	0	0	0	0	0	2020	1000	8472	0	0	28474
86	Nacogdoches, First UMC	15108	24210	80924	10250	11271	0	36000	12000	3000	0	0	0	402894	41673	201947	2730	87249	1054483
87	Nacogdoches, Melrose UMC	0	0	5200	0	0	0	0	0	0	0	0	0	180	200	5292	0	2586	15525
88	Nacogdoches, Perritt Memorial UMC	5346	7871	45095	5701	6228	0	0	0	0	0	0	0	50668	9048	38906	0	0	203664
89	Nacogdoches, Simpson Campground UMC	0	0	6000	0	0	0	0	0	0	0	0	0	0	565	4978	0	0	14770
90	Onalaska, Onalaska UMC	4493	7949	40685	3542	1898	0	0	0	0	0	0	0	7507	8293	21065	0	7824	116886

TEXAS ANNUAL CONFERENCE

Rev. Charles Huffman - D.S.

	CLERGY SUPPORT										CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS						
	133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154					
	7237	4725	35000	4569	0	0	0	0	0	0	0	0	17620	2114	23878	0	0	110289					
91	780	1380	6000	2000	0	0	0	0	0	0	0	0	0	450	13008	0	1002	30091					
92	0	0	18655	10045	1855	0	0	0	0	0	0	0	3135	597	17797	0	4600	71406					
93	0	0	5600	0	0	2800	0	0	0	0	0	0	0	300	1375	0	0	12138					
94	5862	9347	53859	3900	5662	0	0	0	0	0	0	30876	4819	30867	0	0	0	172326					
95	8091	6399	44697	6348	3000	0	0	0	0	0	0	29683	3500	44151	0	0	0	165795					
96	0	0	3600	0	0	0	0	0	0	0	0	7200	309	4011	0	0	0	21545					
97	2187	3766	17560	2430	2555	0	0	0	0	0	0	4250	12721	21267	0	11581	0	86705					
98	1800	4250	15875	2800	0	0	0	0	0	0	0	10000	2220	32325	0	2400	0	84431					
99	0	0	6300	0	0	0	0	0	0	0	0	0	600	500	0	0	0	8257					
100	0	0	5200	0	0	100	0	0	0	0	0	0	32	1550	0	0	0	7783					
101	0	0	14447	850	0	1000	0	0	0	0	0	0	2568	14976	0	1463	0	39983					
102	2138	3448	12846	2201	0	2925	0	0	0	0	0	0	6538	19503	0	5408	0	61126					
103	5187	8073	40500	6300	8000	0	0	0	0	0	0	33811	2975	47225	0	0	0	175721					
104	3500	4281	23200	0	1800	0	0	0	0	0	0	600	600	10000	0	0	0	48159					
105	3737	6343	30773	6000	700	0	0	0	0	0	0	0	12288	28835	0	0	0	99055					
106	12572	10585	55110	5274	2291	0	0	0	0	0	0	45398	14298	79274	72680	30204	0	366464					
107	0	0	12000	2400	3600	0	0	0	0	0	0	0	4960	10085	0	2000	0	39814					
108	244008	315946	2030427	230981	179195	42359	118229	54687	17481	0	0	2475850	900429	2873892	444404	958230	0	12590569					
TOTALS FOR YEAR 2015	246999	300864	2022953	237251	207083	46134	121948	42593	10136	1500	0	2602024	793895	2685050	659644	1725534	0	13233367					
TOTALS FOR YEAR 2014																							
INCREASE		15082	7474				12094		7345				106534	188842									
DECREASE	2991			6270	27888	3775	3719		1500			126174			215240	767304		642798					

TEXAS ANNUAL CONFERENCE

Rev. William Taylor - D.S.

	CHURCH MEMBERSHIP												GROUPS									
	1	2	3	4	5	6	7	8	9	10	11	12	13	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	25	26	27	28	29	30	31	
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR			NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
1	North District	PASTOR																				
2	Atlanta, First UMC	Rev. William Taylor - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Atlanta, Law's Chapel UMC	Rev. Jacob Smith	632	8	0	0	0	0	0	0	0	0	639	174	3	2	3	3	0	0	8	96
4	Avinger, Avinger UMC	Rev. John Wilkey	83	0	2	0	0	0	0	0	0	1	88	71	0	0	19	15	0	0	0	0
5	Avinger, Mims Chapel UMC	Rev. Gilbert Philmore Worley	65	0	0	0	0	0	0	0	0	2	63	18	0	0	0	0	0	0	0	0
6	Daingerfield, Bradfield Chapel UMC	Rev. David Kennedy	79	1	0	0	0	0	0	1	0	1	83	50	0	1	17	0	0	0	0	0
7	Daingerfield, First UMC	Rev. Gerald Irvin	50	0	0	0	0	0	0	0	0	1	49	15	0	0	0	0	64	0	0	0
8	DeKalb, First UMC	Rev. Dan Gilliam	268	0	0	0	0	0	0	0	0	6	265	77	4	2	33	33	0	0	5	5
9	Diana, Cedar Grove UMC	Rev. Matthew Smith	364	4	1	0	0	0	0	0	8	368	132	2	3	30	50	0	0	0	30	30
10	Diana, Diana UMC	Rev. Mary Tennison	41	4	0	0	0	0	0	0	0	4	45	18	3	1	0	0	0	0	0	3
11	Douglassville, Douglassville UMC	Rev. Delbert Covington	58	0	0	0	0	0	0	0	0	0	58	7	0	0	0	0	0	0	0	0
12	Douglassville, Union Chapel UMC	Rev. Bobby Horn, Jr.	67	0	0	0	0	0	0	0	2	65	26	0	0	0	0	0	7	0	0	6
13	Elysian Fields, Bethel UMC	Rev. Bobby Horn, Jr.	40	1	0	0	0	0	0	0	0	1	40	13	0	0	0	0	0	0	0	0
14	Gilmer, Bettie UMC	Rev. Harold Coburn	82	3	0	0	0	0	0	0	1	85	36	4	1	12	51	0	0	0	5	5
15	Gilmer, First UMC	Rev. Richard Dowden	20	0	0	0	0	0	0	0	0	0	20	12	0	0	0	0	0	0	0	0
16	Gilmer, Harmony UMC	Rev. Richard Laster	444	2	1	0	0	0	0	2	2	12	438	174	0	0	40	0	0	0	3	51
17	Gilmer, Hopewell UMC	Mr. Richard Carl	37	1	0	0	0	0	0	0	0	1	37	20	0	0	0	0	0	0	0	7
18	Gilmer, Perryville UMC	Rev. David Mays	55	1	0	0	0	0	0	0	1	55	15	0	0	0	0	0	0	0	0	0
19	Gilmer, Soules Chapel UMC	Mr. Robert Ross	28	0	0	0	0	0	0	0	0	28	20	0	0	0	0	0	0	0	0	5
20	Gilmer, Union Ridge UMC	Mr. Michael Dickens	114	0	0	0	0	0	0	0	1	111	23	0	0	0	0	0	0	0	0	6
21	Gladewater, First UMC	Ms. Jan Roesler	10	0	0	0	0	0	0	0	0	9	12	0	0	0	0	0	0	0	0	4
22	Hallsville, First UMC	Rev. Paul Dobbins	457	7	0	0	0	0	0	1	5	449	199	2	2	3	103	0	0	0	30	30
23	Hallsville, Noonday UMC	Rev. Brian Brooks	519	5	3	0	0	0	0	6	5	493	218	3	2	53	40	0	0	0	64	64
24	Hartleton, Hartleton UMC	Rev. Jackie Herring	12	0	0	0	0	0	0	0	0	1	11	8	0	0	0	0	0	0	0	0
25	Hartleton, Smyrna UMC	Rev. Kate Turner	70	0	0	0	0	0	0	0	3	67	24	0	0	0	0	0	0	0	0	0
26	Hooks, First UMC	Mr. Wade Skinner	98	6	0	0	0	0	0	0	0	104	65	0	2	0	8	0	0	0	15	15
27	Hughes Springs, Bethlehem UMC	Mr. Lester Colley	236	0	0	0	0	0	0	2	0	1	233	61	0	0	0	0	0	0	0	9
28	Hughes Springs, First UMC	Rev. Peat Alford	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	Hughes Springs, Harris Chapel UMC	Rev. Edward Blackstone	200	3	1	0	0	0	0	0	5	200	69	5	1	9	21	0	0	0	10	10
30	Hughes Springs, Jenkins UMC	Rev. Gilbert Philmore Worley	22	0	0	0	0	0	0	0	1	2	19	12	0	0	0	0	0	0	0	0
		Rev. Gerald Irvin	50	2	0	0	0	0	0	0	0	0	53	30	0	2	0	0	66	0	0	5

TEXAS ANNUAL CONFERENCE

	CHURCH MEMBERSHIP													GROUPS							
	1	2	3	4	5	6	7	8	9	10	11	12	13	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	25	26	27	28	29	30	31
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR			NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
	PASTOR	CHURCH & CHARGE																			
31	TBS	Hughes Springs, Liberty UMC	48	0	0	0	0	48	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Rev. Peat Alford	Hughes Springs, W.R.S. UMC	38	0	0	0	0	25	0	0	0	13	11	0	0	0	0	0	3	0	1
33	Rev. Doris Humble	Jefferson, Connors Goodwill UMC	29	0	0	0	0	0	0	0	0	29	25	0	0	0	0	0	0	0	3
34	Dr. James Reiter	Jefferson, First UMC	216	0	0	0	0	0	0	0	2	215	56	0	0	0	15	14	0	0	4
35	Dr. Winston McCowan	Jefferson, Lewis Chapel UMC	9	0	0	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0	2
36	Rev. Mary Tennison	Jefferson, Macedonia UMC	20	2	0	0	0	0	0	0	3	21	18	1	1	1	0	4	0	0	3
37	Dr. Winston McCowan	Jefferson, St. Paul UMC	34	0	0	0	0	0	0	0	0	34	44	0	0	0	0	0	0	0	10
38	Rev. Chapman W. Huff	Kamack, Kamack UMC	92	0	0	0	0	0	0	0	3	89	29	2	0	14	8	0	0	0	0
39	Rev. Ralph Rudy	Kilgore, Cross Roads UMC	74	3	0	0	0	0	0	0	1	76	28	1	2	2	13	4	0	0	5
40	Rev. Don Nicholson	Kilgore, Danville UMC	57	0	0	0	0	0	0	3	0	57	12	0	0	0	1	0	0	0	0
41	Rev. Danwood Galaway	Kilgore, St. Luke's UMC	548	8	0	0	0	0	0	18	10	6	545	229	3	4	54	226	4	185	
42	Rev. James Bowie	Liberty City, McCary's Chapel UMC	140	0	0	0	0	48	0	2	0	4	87	34	0	0	0	2	0	2	
43	Rev. James McMillan	Linden, Linden UMC	341	2	0	0	0	41	0	1	0	6	296	63	4	0	17	0	0	3	
44	Rev. Jackie Herring	Linden, Shiloh UMC	41	0	0	0	0	0	0	0	0	0	41	12	0	0	0	0	0	0	
45	TBS	Lone Star, Lone Star UMC	27	0	0	0	0	0	0	0	0	27	14	0	0	0	0	0	0	0	
46	Dr. Roy James	Longview, First UMC	1905	31	0	0	0	0	0	18	12	23	1907	487	7	5	104	81	15	96	
47	Dr. John Whitehurst	Longview, Grace Crossing UMC	152	20	0	9	17	5	0	0	0	2	201	176	17	5	56	0	4	110	
48	Dr. Ricky Ricks	Longview, Greggton UMC	1741	7	0	0	8	0	0	9	0	13	1742	252	2	5	4	64	5	31	
49	Mr. George E. Kezerle, Jr.	Longview, LaGrone Chapel UMC	38	0	0	0	0	0	0	0	0	0	38	9	0	0	0	0	0	0	
50	Rev. Delbert Covington	Longview, Summerfield UMC	162	3	0	0	0	0	0	0	0	5	160	45	0	1	0	0	0	0	
51	Rev. Karen Bright	Longview, Trinity UMC	68	0	0	0	0	0	0	0	0	1	67	15	0	0	0	0	0	0	
52	Rev. William Miller	Longview, Wesley McCabe UMC	195	2	0	0	0	66	1	0	0	1	135	81	0	1	0	20	0	15	
53	Rev. David Urban	Longview, Winterfield UMC	426	5	0	0	4	0	0	4	2	16	419	160	3	2	16	40	4	37	
54	Rev. Edward Blackstone	Marietta, Cornett UMC	46	4	0	0	0	4	0	0	0	1	53	20	4	0	6	8	0	6	
55	Rev. Joseph Parrish	Marshall, Concordia UMC	24	0	0	0	0	0	0	0	0	1	23	12	2	0	2	0	0	0	
56	Rev. Thad Carter	Marshall, Crossroads UMC	33	2	0	0	0	0	0	0	0	2	33	19	1	1	0	8	0	5	
57	Rev. Develous Bright	Marshall, Ebenezer UMC	82	0	0	0	0	0	0	1	0	2	79	39	0	0	0	0	0	0	
58	Rev. Rodger Garbs	Marshall, First UMC	455	6	1	0	5	44	0	0	0	7	421	282	10	0	8	53	5	120	
59	Rev. James Fleet	Marshall, Grange Hall UMC	41	1	0	0	0	0	0	0	0	0	42	30	0	0	0	0	0	0	
60	Rev. Develous Bright	Marshall, Mailleu UMC	45	0	0	0	0	0	0	0	0	0	45	15	0	0	0	0	0	6	

















TEXAS ANNUAL CONFERENCE

	PROPERTY AND OTHER ASSETS										APPORTIONMENTS							
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)		
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67		
	PASTOR																	
31																		
	TBS	0	0	0	0	524	0	180	0	72	0	16	0	14	0	63		
32	Hughes Springs, Liberty UMC	180000	0	0	0	114	0	39	0	16	0	3	0	3	0	14		
33	Hughes Springs, W.R.S. UMC	48	0	35000	0	131	131	45	45	18	18	4	4	4	4	16		
34	Jefferson, Connors Goodwill UMC	1011000	165000	98887	0	1998	1998	686	686	274	274	61	61	54	54	241		
35	Jefferson, First UMC	60000	0	0	0	53	53	18	18	7	7	2	2	1	1	6		
36	Jefferson, Lewis Chapel UMC	218000	0	0	0	273	273	94	94	37	37	8	8	7	7	33		
37	Jefferson, Macedonia UMC	100000	0	0	0	521	0	179	0	71	0	16	0	14	0	63		
38	Jefferson, St. Paul UMC	427000	110000	64000	0	927	927	318	318	127	127	28	28	25	25	112		
39	Kamack, Kamack UMC	450000	0	25000	0	439	439	151	151	60	60	13	13	12	12	53		
40	Kilgore, Cross Roads UMC	850000	75000	50000	0	429	429	147	147	59	59	13	13	12	12	52		
41	Kilgore, Danville UMC	6615000	290000	2538757	0	9456	0	3246	1000	1295	0	290	290	254	254	1141		
42	Kilgore, St. Luke's UMC	442869	85000	28808	0	1132	1132	388	388	155	155	35	35	30	30	137		
43	Liberty City, McCary's Chapel UMC	2086500	189000	12000	0	2712	2712	931	931	371	371	83	83	73	73	327		
44	Linden, Linden UMC	80000	0	8316	0	94	94	32	32	13	13	3	3	3	3	11		
45	Linden, Shiloh UMC	873000	0	33606	0	440	440	151	151	60	60	13	13	12	12	53		
46	Lone Star, Lone Star UMC	18571350	598500	1200000	0	27533	27533	9452	9452	3771	3771	844	844	740	740	3323		
47	Longview, First UMC	2700000	0	105000	1510380	3678	3678	1263	1263	504	504	113	113	99	99	444		
48	Longview, Grace Crossing UMC	4308626	324820	174562	99740	10581	10581	3633	3633	1449	1449	324	324	284	284	1277		
49	Longview, Greggton UMC	220000	0	6572	0	176	0	60	0	24	0	5	0	5	0	21		
50	Longview, LaGrone Chapel UMC	218270	83380	0	0	1320	440	453	151	181	60	40	13	35	12	159		
51	Longview, Summerfield UMC	654000	148800	71400	45000	475	475	163	163	65	65	15	15	13	13	57		
52	Longview, Trinity UMC	239480	90000	126240	0	2778	247	954	85	380	34	85	8	75	7	335		
53	Longview, Wesley McCabe UMC	3035128	190000	460278	711574	6001	3500	2080	0	822	0	184	0	161	0	724		
54	Longview, Winterfield UMC	60000	0	0	0	434	434	149	149	59	59	13	13	12	12	52		
55	Marietta, Cornett UMC	97000	0	0	0	85	85	29	29	12	12	3	3	2	2	10		
56	Marshall, Concordia UMC	300000	0	31000	0	296	296	102	102	41	41	9	9	8	8	36		
57	Marshall, Crossroads UMC	1230000	127000	0	0	1061	1061	364	364	145	145	33	33	29	29	128		
58	Marshall, Ebenezer UMC	750000	200000	100000	152139	12907	12907	4431	4431	1768	1768	396	396	347	347	1558		
59	Marshall, First UMC	376000	134000	56400	0	539	539	185	185	74	74	17	17	14	14	65		
60	Marshall, Grange Hall UMC	79000	0	0	0	131	131	45	45	18	18	4	4	4	4	16		





TEXAS ANNUAL CONFERENCE

	PROPERTY AND OTHER ASSETS										APPORTIONMENTS							
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	57	58	59	60	61	62	63	64	65	66	67		
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67		
	CHURCH & CHARGE	PASTOR																
91	Smithland, Smithland UMC		Dr. James Reiter	96570	0	45344	0	0	232	232	80	80	32	32	32	28		
92	Texarkana, Buchanan UMC		Rev. James Keith Ducroz	1600000	0	30000	0	0	1403	234	482	80	192	32	43	38		
93	Texarkana, Eylau UMC		Rev. Paula Behrens	15580000	0	0	0	0	1492	1492	512	512	204	204	46	40		
94	Texarkana, First UMC		Rev. David Michael Akin	1000000	0	1008727	0	0	995	995	341	341	136	136	30	27		
95	Texarkana, Hardy Memorial UMC		Rev. William Preston Greenwaldt	5000000	0	1500000	0	0	8011	8011	2750	2750	1097	1097	245	215		
96	Texarkana, South Texarkana UMC		Rev. Helen Frazier	0	0	0	0	0	212	212	73	73	29	29	6	6		
97	Texarkana, St. Luke's UMC		Rev. John Stephenson	1193535	0	56401	0	0	1396	1396	479	479	191	191	43	37		
98	Texarkana, St. Paul UMC		Rev. Milton Glass	36200	0	0	0	0	63	63	130	22	52	9	12	2		
99	Texarkana, Williams Memorial UMC		Rev. Steven Bradley Morgan	15226283	716908	371485	0	0	21991	21991	7550	7550	3012	3012	674	591		
100	Waskom, First UMC		Rev. Sherry Crenshaw	499000	150000	16879	0	0	871	871	299	299	119	119	27	23		
101	White Oak, White Oak UMC		Dr. David Banks	935000	178000	0	0	0	776	776	266	266	106	106	24	21		
	TOTALS FOR YEAR 2015			146551472	8806060	12433347	5879048	217031	209445	181010	71904	61703	28686	24250	6419	5719		
	TOTALS FOR YEAR 2014			129421178	8164961	12016695	4653836	203281	204282	183204	70131	62492	27978	25086	6261	5630		
	INCREASE			17130294	641099	416652	1225212	13750	5163	1773	708	158	89	145	115	625		
	DECREASE									2194		789		836				

TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS																		
	CHURCH & CHARGE	PASTOR	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85
			AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)
1	North District	Rev. William Taylor - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Rev. Jacob Smith	850	500	500	2246	2246	4059	4059	2053	2053	3303	3303	7436	7436	1439	1439	3669	3669	2113
3	Atlanta, Law's Chapel UMC	Rev. John Wilkey	104	61	61	274	274	495	495	250	250	403	403	907	907	175	175	448	448	258
4	Avinger, Avinger UMC	Rev. Gilbert Philmore Worley	62	36	36	164	164	296	296	150	150	241	241	542	542	105	105	267	267	154
5	Avinger, Mims Chapel UMC	Rev. David Kennedy	167	98	98	442	442	798	798	404	404	649	649	1462	1462	283	283	721	721	416
6	Dairingerfield, Bradfield Chapel UMC	Rev. Gerald Irvin	40	23	23	105	105	191	191	96	96	155	155	349	349	68	68	172	172	99
7	Dairingerfield, First UMC	Rev. Dan Gilliam	262	154	154	693	693	1252	1252	633	633	1019	1019	2294	2294	444	444	1132	1132	652
8	DeKalb, First UMC	Rev. Matthew Smith	385	226	226	1017	1017	1838	1838	930	930	1496	1496	3366	3366	651	651	1661	1661	957
9	Diana, Cedar Grove UMC	Rev. Mary Tennison	33	19	19	86	86	156	156	79	79	127	127	286	286	55	55	141	141	81
10	Diana, Diana UMC	Rev. Delbert Covington	0	28	0	125	0	225	0	114	0	183	0	412	0	80	0	203	0	117
11	Douglasville, Douglasville UMC	Rev. Bobby Horn, Jr.	86	91	51	407	228	736	412	372	208	599	335	1348	754	261	146	665	372	383
12	Douglasville, Union Chapel UMC	Rev. Bobby Horn, Jr.	50	30	30	133	133	240	240	121	121	195	195	439	439	85	85	217	217	125
13	Elysian Fields, Bethel UMC	Rev. Harold Coburn	63	37	37	167	167	301	301	152	152	245	245	552	552	107	107	272	272	157
14	Gilmer, Bettie UMC	Rev. Richard Dowden	19	11	11	49	49	89	89	45	45	72	72	162	162	31	31	80	80	46
15	Gilmer, First UMC	Rev. Richard Laster	705	414	414	1861	1861	3364	3364	1702	1702	2738	2738	6163	6163	1192	1192	3041	3041	1751
16	Gilmer, Harmony UMC	Mr. Richard Carl	29	17	17	76	76	136	136	69	69	111	111	250	250	48	48	123	123	71
17	Gilmer, Hopewell UMC	Rev. David Mays	38	22	22	100	100	180	180	91	91	147	147	330	330	64	64	163	163	94
18	Gilmer, Perryville UMC	Mr. Robert Ross	0	16	0	72	0	130	0	66	0	106	0	239	0	46	0	118	0	68
19	Gilmer, Soules Chapel UMC	Mr. Michael Dickens	133	78	78	352	352	636	636	322	322	518	518	1166	1166	226	226	575	575	331
20	Gilmer, Union Ridge UMC	Ms. Jan Roesler	15	9	9	39	39	70	70	35	35	57	57	129	129	25	25	63	63	37
21	Gladewater, First UMC	Rev. Paul Dobbins	486	286	0	1285	1285	2322	0	1174	1174	1889	0	4253	1000	823	823	2098	0	1209
22	Hallsville, First UMC	Rev. Brian Brooks	1013	596	596	2676	2676	4837	4837	2447	2447	3936	3936	8861	8861	1714	1714	4372	4372	2518
23	Hallsville, Noonday UMC	Rev. Jackie Herring	18	10	10	47	47	85	85	43	43	69	69	155	155	30	30	77	77	44
24	Hartleton, Hartleton UMC	Rev. Kate Turner	88	52	52	233	233	422	422	213	213	343	343	773	773	150	150	381	381	220
25	Hartleton, Smyrna UMC	Mr. Wade Skinner	75	44	44	199	199	360	360	182	182	293	293	659	659	127	127	325	325	187
26	Hooks, First UMC	Mr. Lester Colley	128	75	75	339	339	613	613	310	310	499	499	1122	1122	217	217	554	554	319
27	Hughes Springs, Bethlehem UMC	Rev. Peat Alford	0	3	0	15	0	28	0	14	0	22	0	51	0	10	0	25	0	14
28	Hughes Springs, First UMC	Rev. Edward Blackstone	196	115	115	518	518	936	936	474	474	762	762	1715	1715	332	332	846	846	488
29	Hughes Springs, Harris Chapel UMC	Rev. Gilbert Philmore Worley	19	11	11	51	51	92	92	47	47	75	75	168	168	33	33	83	83	48
30	Hughes Springs, Jenkins UMC	Rev. Gerald Irvin	52	31	31	138	138	249	249	126	126	202	202	456	456	88	88	225	225	129

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	APPORTIONMENTS																			
			AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)		
31	Hughes Springs, Liberty UMC	TBS	68	0	37	0	167	0	302	0	153	0	246	0	553	0	107	0	273	0	84	85
32	Hughes Springs, W.R.S. UMC	Rev. Peat Alford	0	0	8	0	36	0	66	0	33	0	53	0	120	0	23	0	59	0	34	34
33	Jefferson, Connors Goodwill UMC	Rev. Doris Humble	16	9	9	42	42	75	75	38	38	61	61	138	138	27	27	68	68	39	39	
34	Jefferson, First UMC	Dr. James Reiter	241	142	142	637	1151	1151	637	582	582	937	937	2109	2109	408	408	1040	1040	599	599	
35	Jefferson, Lewis Chapel UMC	Dr. Winston McCowan	6	4	4	17	30	30	17	15	15	25	25	56	56	11	11	27	27	16	16	
36	Jefferson, Macedonia UMC	Rev. Mary Tennison	33	19	19	87	157	157	87	80	80	128	128	288	288	56	56	142	142	82	82	
37	Jefferson, St. Paul UMC	Dr. Winston McCowan	0	37	0	166	0	300	0	152	0	244	0	550	0	106	0	271	0	156	156	
38	Kamack, Kamack UMC	Rev. Chapman W. Huff	112	66	66	295	534	534	295	270	270	435	435	978	978	189	189	483	483	278	278	
39	Kilgore, Cross Roads UMC	Rev. Ralph Rudy	53	31	31	140	253	253	140	128	128	206	206	463	463	90	90	228	228	132	132	
40	Kilgore, Danville UMC	Rev. Don Nicholson	52	30	30	137	247	247	137	125	125	201	201	453	453	88	88	224	224	129	129	
41	Kilgore, St. Luke's UMC	Rev. Danwood Galaway	1141	671	671	3014	5448	5448	3014	2000	2000	4433	4433	9979	9979	1931	1931	4924	4924	2836	2836	
42	Liberty City, McCary's Chapel UMC	Rev. James Bowie	137	80	80	361	652	652	361	330	330	531	531	1194	1194	231	231	589	589	339	339	
43	Linden, Linden UMC	Rev. James McMillan	327	192	192	864	1562	1562	864	790	790	1272	1272	2862	2862	554	554	1412	1412	813	813	
44	Linden, Shiloh UMC	Rev. Jackie Herring	11	7	7	30	54	54	30	27	27	44	44	99	99	19	19	49	49	28	28	
45	Lone Star, Lone Star UMC	TBS	53	31	31	140	254	254	140	140	140	206	206	465	465	90	90	229	229	132	132	
46	Longview, First UMC	Dr. Roy James	3323	1953	1953	8776	15862	15862	8776	8024	8024	12908	12908	29056	29056	5622	5622	14336	14336	8258	8258	
47	Longview, Grace Crossing UMC	Dr. John Whitehurst	444	261	261	1172	2119	2119	1172	1072	1072	1724	1724	3881	3881	751	751	1915	1915	1103	1103	
48	Longview, Greggton UMC	Dr. Ricky Ricks	1277	750	750	3373	6096	6096	3373	3083	3083	4961	4961	11166	11166	2161	2161	5509	5509	3173	3173	
49	Longview, LaGrone Chapel UMC	Mr. George E. Kezerle, Jr.	0	12	0	56	101	101	56	51	51	82	82	185	185	36	36	91	91	53	53	
50	Longview, Summerfield UMC	Rev. Delbert Covington	53	94	31	421	760	760	421	385	385	619	619	1393	1393	270	270	687	687	396	396	
51	Longview, Trinity UMC	Rev. Karen Bright	57	34	34	151	273	273	151	138	138	223	223	501	501	97	97	247	247	142	142	
52	Longview, Wesley McCabe UMC	Rev. William Miller	30	197	18	885	1600	1600	885	809	809	1302	1302	2931	2931	567	567	1446	1446	833	833	
53	Longview, Winterfield UMC	Rev. David Urban	0	426	0	1913	3457	3457	1913	1749	1749	2813	2813	6332	6332	1225	1225	3124	3124	1800	1800	
54	Marietta, Cornett UMC	Rev. Edward Blackstone	52	31	31	138	250	250	138	126	126	203	203	458	458	89	89	226	226	130	130	
55	Marshall, Concordia UMC	Rev. Joseph Parrish	10	6	6	27	49	49	27	25	25	40	40	90	90	17	17	44	44	26	26	
56	Marshall, Crossroads UMC	Rev. Thad Carter	36	21	21	94	171	171	94	86	86	139	139	313	313	60	60	154	154	89	89	
57	Marshall, Ebenezer UMC	Rev. Develous Bright	128	75	75	338	611	611	338	309	309	497	497	1120	1120	217	217	552	552	318	318	
58	Marshall, First UMC	Rev. Rodger Garbs	1558	915	915	4114	7436	7436	4114	3761	3761	6051	6051	13621	13621	2635	2635	6720	6720	3871	3871	
59	Marshall, Grange Hall UMC	Rev. James Fleet	65	38	38	172	311	311	172	157	157	253	253	569	569	110	110	281	281	162	162	
60	Marshall, Mailleu UMC	Rev. Develous Bright	16	9	9	42	76	76	42	38	38	62	62	139	139	27	27	68	68	39	39	



TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS																			
	CHURCH & CHARGE	PASTOR	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	
91	Smithland, Smithland UMC	Dr. James Reiter	28	16	16	74	74	134	134	68	109	109	109	109	245	245	47	47	121	121	70
92	Texarkana, Buchanan UMC	Rev. James Keith Ducroz	28	100	17	447	75	808	135	409	68	658	110	1481	247	286	48	730	122	421	421
93	Texarkana, Eylau UMC	Rev. Paula Behrens	180	106	106	476	476	860	860	435	700	700	700	1575	1575	305	305	777	777	448	448
94	Texarkana, First UMC	Rev. David Michael Akin	120	71	71	317	317	573	573	290	466	466	466	1050	1050	203	203	518	518	298	298
95	Texarkana, Hardy Memorial UMC	Rev. William Preston Greenwaldt	967	568	568	2553	2553	4615	4615	2335	3756	3756	3756	8454	8454	1636	1636	4171	4171	2403	2403
96	Texarkana, South Texarkana UMC	Rev. Helen Frazier	26	15	15	68	68	122	122	62	99	99	99	224	224	43	43	110	110	64	64
97	Texarkana, St. Luke's UMC	Rev. John Stephenson	168	99	99	445	445	804	804	407	654	654	654	1473	1473	285	285	727	727	419	419
98	Texarkana, St. Paul UMC	Rev. Milton Glass	8	27	5	121	20	218	36	110	18	178	30	400	67	77	13	197	33	114	114
99	Texarkana, Williams Memorial UMC	Rev. Steven Bradley Morgan	2654	1560	1560	7009	7009	12669	12669	6409	10310	10310	10310	23208	23208	4490	4490	11450	11450	6596	6596
100	Waskom, First UMC	Rev. Sherry Crenshaw	105	62	62	278	278	502	502	254	409	409	409	920	920	178	178	454	454	261	261
101	White Oak, White Oak UMC	Dr. David Banks	94	55	55	247	247	447	447	226	364	364	364	819	819	158	158	404	404	233	233
	TOTALS FOR YEAR 2015		22996	14856	13230	66760	59645	120660	102862	61035	54689	98194	87385	221033	191501	42766	39507	109048	97154	62819	62819
	TOTALS FOR YEAR 2014		22166	15067	13478	55605	49624	114157	99631	63578	58293	102895	90469	228686	199682	42621	39418	108680	98081	59654	59654
	INCREASE		830			11155	10021	6503	3231							145	89	368		3165	3165
	DECREASE			211	248					2543	3594	4701	3084	7653	8181				927		









TEXAS ANNUAL CONFERENCE

Rev. William Taylor - D.S.

	APPORTIONMENTS										OTHER BENEVOLENCES							
	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY
	86	87	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120
91	70	14	14	228	228	38	0	0	0	363	0	0	0	0	0	0	0	0
92	70	86	14	1378	230	0	0	0	0	2191	0	0	0	0	0	0	0	0
93	448	91	91	1466	1466	0	0	0	0	2331	0	0	0	0	0	0	0	0
94	298	61	61	977	977	160	0	0	0	1553	0	0	0	0	0	0	0	0
95	2403	491	491	7871	7871	0	0	0	0	12511	0	0	0	0	0	0	0	0
96	64	13	13	208	208	0	0	0	0	331	0	0	0	0	0	0	0	0
97	419	86	86	1371	1371	0	0	0	0	2180	0	0	0	0	0	0	0	0
98	19	23	4	372	62	10	0	0	0	592	0	0	0	0	0	0	0	0
99	6596	1347	1347	21605	21605	3541	0	0	0	34346	0	0	0	0	0	0	0	0
100	261	53	53	856	856	360	0	0	0	1361	5981	0	0	510	277	325	405	277
101	233	48	48	762	762	125	0	0	0	1212	0	0	0	0	0	0	0	0
TOTALS FOR YEAR 2015	56394	12831	11671	205768	211293	14550	0	0	0	310435	18139	0	0	680	1974	410	753	1050
TOTALS FOR YEAR 2014	52141	12788	11782	205057	198039	13131	109722	195326	0	0	25503	0	25	359	2190	328	645	1172
INCREASE	4253	43		711	13254	1419				310435	7364		25	321		82	108	
DECREASE			111				109722	195326							216			122

TEXAS ANNUAL CONFERENCE

Rev. William Taylor - D.S.

	CHURCH & CHARGE		OTHER BENEVOLENCES													CLERGY SUPPORT								
	121	PASTOR	122	123	124	125	126	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCHS AND CPP)	133	134	135	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	137	138	139	
1	0	Rev. William Taylor - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	0	Rev. Jacob Smith	0	0	0	0	993	0	0	2046	0	0	0	10376	8509	13688	68482	4900	5000	5000	10868	0	0	0
3	0	Rev. John Wilkey	0	0	0	0	0	0	0	628	0	0	0	0	0	0	24828	0	0	0	0	0	0	0
4	0	Rev. Gilbert Philmore Worley	0	0	150	0	0	0	0	77	150	0	475	0	0	0	12000	0	0	0	2900	0	0	0
5	0	Rev. David Kennedy	0	0	0	0	0	0	0	207	0	0	0	0	0	0	35900	8400	700	700	0	0	0	0
6	0	Rev. Gerald Irvin	0	0	0	0	0	0	0	4	49	0	0	0	0	0	10270	0	3114	3114	0	0	0	0
7	0	Rev. Dan Gilliam	0	0	0	0	220	0	0	545	0	0	5714	0	0	8699	50019	6000	4500	4500	0	0	0	0
8	0	Rev. Matthew Smith	0	0	0	0	1825	0	0	1825	0	0	2561	0	0	8001	46281	4500	6100	6100	0	0	0	0
9	0	Rev. Mary Tennison	0	0	0	0	0	0	0	41	0	0	0	0	0	0	7920	0	0	0	300	0	0	0
10	0	Rev. Delbert Covington	0	0	0	0	0	0	0	0	0	0	0	0	3240	12000	0	0	0	0	0	0	0	0
11	0	Rev. Bobby Horn, Jr.	0	0	0	0	0	0	0	107	0	0	0	0	0	0	17970	0	0	0	0	0	0	0
12	0	Rev. Bobby Horn, Jr.	0	0	0	0	0	0	0	61	0	0	853	0	0	0	3900	0	0	0	0	0	0	0
13	0	Rev. Harold Coburn	0	0	0	0	0	0	0	79	0	200	0	0	0	0	3974	10493	0	0	6272	0	0	0
14	0	Rev. Richard Dowden	0	0	0	0	0	0	0	23	0	0	0	0	0	0	7257	0	0	0	0	0	0	0
15	150	Rev. Richard Laster	0	0	0	0	256	0	0	68	1128	0	2451	9101	7678	12680	66742	4024	5600	5600	0	0	0	0
16	0	Mr. Richard Carl	0	0	0	0	0	0	0	36	0	0	0	730	0	0	6600	0	0	0	1200	0	0	0
17	0	Rev. David Mays	0	0	0	0	0	0	0	46	0	0	0	0	0	0	7843	1037	1800	1800	0	0	0	0
18	0	Mr. Robert Ross	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5100	0	0	0	0	0	0	0
19	0	Mr. Michael Dickens	0	0	0	0	0	0	0	436	0	0	0	0	1524	0	22580	2300	2300	0	2550	0	0	0
20	0	Ms. Jan Roesler	0	0	0	0	0	0	0	19	0	0	0	0	0	0	3750	0	0	0	0	0	0	0
21	0	Rev. Paul Dobbins	0	0	0	0	0	0	0	0	0	0	754	11196	6520	41100	6368	1571	1571	750	0	0	0	0
22	0	Rev. Brian Brooks	0	0	0	50	50	0	0	150	0	0	14831	27720	7650	68646	4850	8425	8425	0	0	0	0	0
23	0	Rev. Jackie Herring	0	0	0	0	0	0	0	23	0	0	0	0	0	0	2400	0	1200	1200	0	0	0	0
24	0	Rev. Kate Turner	0	0	0	0	0	0	0	604	0	300	0	0	0	0	18000	0	0	0	5400	0	0	0
25	0	Mr. Wade Skinner	0	0	0	0	0	0	0	93	0	0	950	0	0	0	7703	7702	298	298	500	0	0	0
26	0	Mr. Lester Colley	0	0	0	0	0	0	0	12	159	0	0	0	0	0	12200	0	0	0	6400	0	0	0
27	0	Rev. Peat Alford	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	0	Rev. Edward Blackstone	0	0	0	0	0	0	0	0	0	0	0	3594	5647	28293	4582	4582	0	0	0	0	0	0
29	0	Rev. Gilbert Philmore Worley	0	0	0	0	0	0	0	24	0	0	0	0	0	0	5650	0	0	0	150	0	0	0
30	0	Rev. Gerald Irvin	0	0	0	0	0	0	0	65	0	0	10500	0	0	0	13138	0	4314	4314	0	0	0	0

TEXAS ANNUAL CONFERENCE

	OTHER BENEVOLENCES													CLERGY SUPPORT					
	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139
	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCHS 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION
	PASTOR																		
31	Hughes Springs, Liberty UMC	TBS																	
32	Hughes Springs, W.R.S. UMC	Rev. Peat Alford													3840				
33	Jefferson, Connors Goodwill UMC	Rev. Doris Humble					2	20							3600			575	
34	Jefferson, First UMC	Dr. James Reiter					23	919					4805	7364	37320	5129	3000		
35	Jefferson, Lewis Chapel UMC	Dr. Winston McCowan					1	9							2700				
36	Jefferson, Macedonia UMC	Rev. Mary Tennison					3	41							8880			400	
37	Jefferson, St. Paul UMC	Dr. Winston McCowan													18100				
38	Kamack, Kamack UMC	Rev. Chapman W. Huff					11	138			21339				30804		6150		
39	Kilgore, Cross Roads UMC	Rev. Ralph Rudy					5	141			1000	800			12000		3750		
40	Kilgore, Danville UMC	Rev. Don Nicholson					5	265			1409	1409			7200	7200			
41	Kilgore, St. Luke's UMC	Rev. Danwood Galaway						500			13238	8501			77153	6000	3000		
42	Liberty City, McCary's Chapel UMC	Rev. James Bowie	34				13	169							18400	2667	1327		
43	Linden, Linden UMC	Rev. James McMillan					32	1204		25	107	6036			52161		14280		
44	Linden, Shiloh UMC	Rev. Jackie Herring					1	14			327				1500	1500			
45	Lone Star, Lone Star UMC	TBS					5	67							11259	4641	645		
46	Longview, First UMC	Dr. Roy James									30730	63631	19783	31778	127386	5500	6000		26853
47	Longview, Grace Crossing UMC	Dr. John Whitehurst									2669	7928	6552	10598	48000	28800	7180		
48	Longview, Greggton UMC	Dr. Ricky Ricks					45				4388	1198	13598	21738	75266	6427	6040		53506
49	Longview, LaGrone Chapel UMC	Mr. George E. Kezerle, Jr.													6000				
50	Longview, Summerfield UMC	Rev. Delbert Covington									714		3676	6504	23260	3000	7700	3000	
51	Longview, Trinity UMC	Rev. Karen Bright					6	72			1200				17904				
52	Longview, Wesley McCabe UMC	Rev. William Miller					3	37					8869	7677	23803	4292	1315	620	
53	Longview, Winterfield UMC	Rev. David Urban						20			10048	3753	6847	10177	52352	5440	2621		
54	Marietta, Cornett UMC	Rev. Edward Blackstone					5	65			1000		2235	1423	15000				
55	Marshall, Concordia UMC	Rev. Joseph Parrish					1	13							2300				
56	Marshall, Crossroads UMC	Rev. Thad Carter					3	44							15000				
57	Marshall, Ebenezer UMC	Rev. Develous Bright					12	159					2070	8280	34540				
58	Marshall, First UMC	Rev. Rodger Garbs											8930	14713	76805	8000	6500		
59	Marshall, Grange Hall UMC	Rev. James Fleet					6	80							22000				
60	Marshall, Mailleu UMC	Rev. Develous Bright					2	20							5200				300



TEXAS ANNUAL CONFERENCE

	OTHER BENEVOLENCES											CLERGY SUPPORT							
	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139
CHURCH & CHARGE	PASTOR	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCHS 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION
91	Smithland, Smithland UMC								3	135	0	2000	468	828	5500	0	500	0	0
92	Texarkana, Buchanan UMC								0	0	0	0	3060	9350	35000	0	6500	1000	0
93	Texarkana, Eylau UMC								0	0	0	460	4413	7322	41532	3760	0	0	0
94	Texarkana, First UMC								12	148	0	0	0	0	10400	0	0	0	0
95	Texarkana, Hardy Memorial UMC								0	0	0	0	9800	16302	90000	4500	5500	0	0
96	Texarkana, South Texarkana UMC								0	0	0	0	0	0	0	0	0	0	0
97	Texarkana, St. Luke's UMC								0	0	0	0	3733	4115	27123	1827	0	0	0
98	Texarkana, St. Paul UMC								1	9	0	0	0	0	10400	0	1800	400	0
99	Texarkana, Williams Memorial UMC								257	4749	0	5648	22029	34626	106518	4761	7500	0	56675
100	Waskom, First UMC	169	0	0	1122	0	205	1571	230	1571	1327	5769	0	0	11275	3355	3222	0	0
101	White Oak, White Oak UMC	0	0	0	0	0	0	9	116	116	0	0	0	0	17000	0	10000	0	0
	TOTALS FOR YEAR 2015	413	35	25	1673	315	3612	369	1347	24981	2102	234362	267744	360667	2449934	253831	215796	86199	137034
	TOTALS FOR YEAR 2014	615	35	0	2824	634	5338	519	921	18351	3378	175389	237828	364179	2427726	251022	211716	94907	145908
	INCREASE			25					426	6630					22208	2809	4080		
	DECREASE	202			1151	319	1726	150			1276	3466		3512				8708	8874

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT							OTHER EXPENSES					GRAND TOTAL PAID
			ASSOCIATES' UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS			
			140	141	142	146	147	148	149	150	151	152 & 153	154		
1	North District	Rev. William Taylor - D.S.	0	0	0	0	0	0	0	0	0	0	16250		
2	Atlanta, First UMC	Rev. Jacob Smith	0	0	0	0	0	169902	41672	87135	161321	16538	657380		
3	Atlanta, Law's Chapel UMC	Rev. John Wilkey	0	0	0	0	0	14372	6253	6601	0	51899	111526		
4	Avinger, Avinger UMC	Rev. Gilbert Philmore Worley	0	0	0	0	0	1800	4115	10937	4800	9870	51273		
5	Avinger, Mims Chapel UMC	Rev. David Kennedy	0	0	0	0	0	18260	1110	18406	26250	2720	123149		
6	Dairingerfield, Bradfield Chapel UMC	Rev. Gerald Irvin	0	0	0	0	0	1600	437	5200	0	0	23342		
7	Dairingerfield, First UMC	Rev. Dan Gilliam	0	0	0	0	0	29709	9096	34366	0	55759	228770		
8	DeKalb, First UMC	Rev. Matthew Smith	0	0	0	0	0	54713	20264	41915	0	46967	264212		
9	Diana, Cedar Grove UMC	Rev. Mary Tennison	0	0	0	0	0	0	2800	3091	0	0	16340		
10	Diana, Diana UMC	Rev. Delbert Covington	0	0	0	0	0	0	819	6223	0	0	23152		
11	Douglasville, Douglasville UMC	Rev. Bobby Horn, Jr.	0	0	0	0	0	0	985	14243	0	0	38958		
12	Douglasville, Union Chapel UMC	Rev. Bobby Horn, Jr.	0	0	0	0	0	0	658	9160	0	0	17997		
13	Elysian Fields, Bethel UMC	Rev. Harold Coburn	0	0	0	0	0	1980	8816	9983	0	3145	49169		
14	Gilmer, Bettie UMC	Rev. Richard Dowden	0	0	0	0	0	0	272	1877	0	0	10672		
15	Gilmer, First UMC	Rev. Richard Laster	0	0	0	0	0	94682	40955	114480	0	17811	427720		
16	Gilmer, Harmony UMC	Mr. Richard Carl	0	0	0	0	0	0	700	6593	0	0	17773		
17	Gilmer, Hopewell UMC	Rev. David Mays	0	0	0	0	0	2400	2006	7375	0	0	25035		
18	Gilmer, Perryville UMC	Mr. Robert Ross	0	0	0	0	0	0	300	6500	0	0	12253		
19	Gilmer, Soules Chapel UMC	Mr. Michael Dickens	0	0	0	0	0	2750	1114	8236	0	1176	51593		
20	Gilmer, Union Ridge UMC	Ms. Jan Roesler	0	0	0	0	0	0	200	1922	0	0	6877		
21	Gladewater, First UMC	Rev. Paul Dobbins	0	0	0	0	0	73670	39335	70435	0	4700	266899		
22	Hallsville, First UMC	Rev. Brian Brooks	0	0	0	0	0	219512	34157	80679	36920	2596	586120		
23	Hallsville, Noonday UMC	Rev. Jackie Herring	0	0	0	0	0	0	0	5396	0	0	10210		
24	Hartleton, Hartleton UMC	Rev. Kate Turner	0	0	0	0	0	1800	0	12137	0	0	44157		
25	Hartleton, Smyrna UMC	Mr. Wade Skinner	0	0	0	0	0	5175	4949	10878	0	0	43290		
26	Hooks, First UMC	Mr. Lester Colley	0	0	0	0	0	12520	8850	20173	0	0	68898		
27	Hughes Springs, Bethlehem UMC	Rev. Peat Alford	0	0	0	0	0	0	0	0	0	0	0		
28	Hughes Springs, First UMC	Rev. Edward Blackstone	0	0	0	0	0	16838	5280	20672	0	7013	105037		
29	Hughes Springs, Harris Chapel UMC	Rev. Gilbert Philmore Worley	0	0	0	0	0	1820	200	4150	0	265	13751		
30	Hughes Springs, Jenkins UMC	Rev. Gerald Irvin	0	0	0	0	0	0	1678	9448	0	0	42632		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT						OTHER EXPENSES				GRAND TOTAL PAID
			ASSOCIATES' UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/ FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
31	Hughes Springs, Liberty UMC	TBS	140	141	142	146	147	148	149	150	151	152 & 153	154
32	Hughes Springs, W.R.S. UMC	Rev. Peat Alford	0	0	0	0	0	0	0	0	0	0	0
33	Jefferson, Connors Goodwill UMC	Rev. Doris Humble	0	0	0	0	0	0	306	500	0	6205	11662
34	Jefferson, First UMC	Dr. James Reiter	0	0	0	0	0	29473	4186	41954	0	25402	177063
35	Jefferson, Lewis Chapel UMC	Dr. Winston McCowan	0	0	0	0	0	0	200	100	0	1200	4636
36	Jefferson, Macedonia UMC	Rev. Mary Tennisson	0	0	0	0	0	700	1000	6560	0	0	19786
37	Jefferson, St. Paul UMC	Dr. Winston McCowan	0	0	0	0	0	4100	2500	4812	0	0	30326
38	Kamack, Kamack UMC	Rev. Chapman W. Huff	0	0	0	0	0	0	2094	22075	0	16601	106693
39	Kilgore, Cross Roads UMC	Rev. Ralph Rudy	0	0	0	0	0	0	2353	11499	0	4250	39341
40	Kilgore, Danville UMC	Rev. Don Nicholson	0	0	0	0	0	0	437	9573	0	1439	31243
41	Kilgore, St. Luke's UMC	Rev. Danwood Galaway	0	0	0	0	0	238500	42160	105388	0	36720	593594
42	Liberty City, McCary's Chapel UMC	Rev. James Bowie	0	0	0	0	0	0	12579	15533	0	9684	69623
43	Linden, Linden UMC	Rev. James McMillan	0	0	0	0	0	34689	11047	29543	0	56232	240178
44	Linden, Shiloh UMC	Rev. Jackie Herring	0	0	0	0	0	0	0	1606	0	0	5707
45	Lone Star, Lone Star UMC	TBS	0	0	0	0	0	2244	0	6624	18	6393	35448
46	Longview, First UMC	Dr. Roy James	10500	1000	0	0	29124	712329	105460	321866	4844	79231	1800286
47	Longview, Grace Crossing UMC	Dr. John Whitehurst	0	0	0	0	0	116234	52081	69662	135756	7668	522809
48	Longview, Greggton UMC	Dr. Ricky Ricks	1277	300	0	0	0	240599	48738	154420	69273	29099	812084
49	Longview, LaGrone Chapel UMC	Mr. George E. Kezerle, Jr.	0	0	0	0	0	1020	58	2326	0	546	9950
50	Longview, Summerfield UMC	Rev. Delbert Covington	0	0	0	0	0	14476	3209	15464	0	13583	100152
51	Longview, Trinity UMC	Rev. Karen Bright	0	0	0	0	0	4100	1311	8866	0	761	38051
52	Longview, Wesley McCabe UMC	Rev. William Miller	0	0	0	0	0	43157	10000	36000	0	2265	140803
53	Longview, Winterfield UMC	Rev. David Urban	0	0	0	0	0	121907	13413	97712	68428	22668	432673
54	Marietta, Cornett UMC	Rev. Edward Blackstone	0	0	0	0	0	0	2896	6666	0	1210	34000
55	Marshall, Concordia UMC	Rev. Joseph Parrish	0	0	0	0	0	0	350	235	0	2640	6226
56	Marshall, Crossroads UMC	Rev. Thad Carter	0	0	0	0	0	0	1899	13601	0	0	32937
57	Marshall, Ebenezer UMC	Rev. Develous Bright	0	0	0	0	0	6600	777	12181	0	0	73180
58	Marshall, First UMC	Rev. Rodger Garbs	0	0	0	0	0	322156	31475	136331	11290	50021	770381
59	Marshall, Grange Hall UMC	Rev. James Fleet	0	0	0	0	0	2340	500	8500	0	0	37778
60	Marshall, Maililieu UMC	Rev. Develous Bright	0	0	0	0	0	0	0	1315	0	0	7897





TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID
			ASSOCIATES UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/ FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
91	Smithland, Smithland UMC	Dr. James Reiter	140	141	142	146	147	148	149	150	151	152 & 153	154	
92	Texarkana, Buchanan UMC	Rev. James Keith Ducroz	0	0	0	0	0	8700	2500	12450	0	1500	16547	
93	Texarkana, Eylau UMC	Rev. Paula Behrens	0	0	0	0	0	6386	1709	21668	0	1485	83773	
94	Texarkana, First UMC	Rev. David Michael Akin	0	0	0	0	0	11200	5214	23647	0	8331	101029	
95	Texarkana, Hardy Memorial UMC	Rev. William Preston Greenwaldt	0	0	0	0	0	161868	48011	116668	138723	0	66978	
96	Texarkana, South Texarkana UMC	Rev. Helen Frazier	0	0	0	0	0	0	0	0	0	0	656021	
97	Texarkana, St. Luke's UMC	Rev. John Stephenson	0	0	0	0	0	13104	5575	24879	0	14147	1711	
98	Texarkana, St. Paul UMC	Rev. Milton Glass	0	0	0	0	0	0	2375	17241	0	0	105767	
99	Texarkana, Williams Memorial UMC	Rev. Steven Bradley Morgan	16149	2514	0	0	56638	433399	88977	243252	102000	85649	33229	
100	Waskom, First UMC	Rev. Sherry Crenshaw	0	0	0	0	0	0	7554	18233	0	2888	1454492	
101	White Oak, White Oak UMC	Dr. David Banks	0	0	0	0	0	2300	3685	13500	0	1900	72511	
	TOTALS FOR YEAR 2015		27926	3814	0	0	85762	3782266	925965	2966896	932539	1171561	54772	
	TOTALS FOR YEAR 2014		15583	7067	1500	0	77824	3773238	885788	3108925	1437946	1991753	15593113	
	INCREASE		12343				7938	9028	40177				17033153	
	DECREASE			3253	1500					142029	505407	820192	1440040	

	CHURCH & CHARGE		PASTOR	CHURCH MEMBERSHIP																	GROUPS					
	1	2		3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31					
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS						
1	Northwest District	Rev. Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
2	Alba, Alba UMC	Rev. Beverly Tune	91	2	0	0	0	0	0	0	0	0	93	36	0	0	0	0	0	0	0					
3	Arp, Arp UMC	Rev. Ingrid Akers	86	3	0	0	0	0	0	0	0	0	89	32	0	0	0	0	0	0	15					
4	Athens, Carroll Springs UMC	Rev. Steven Newcomb	138	0	0	0	0	0	0	3	0	1	134	70	0	0	0	0	0	0	9					
5	Athens, Crescent Heights UMC	Rev. David Ellis	14	2	0	0	0	0	2	1	0	2	16	12	0	0	0	0	0	0	0					
6	Athens, Cross Roads UMC	Rev. William Newman	36	0	0	0	0	0	0	0	0	1	37	17	2	0	4	3	0	0	6					
7	Athens, First UMC	Rev. Rebecca Love	643	0	0	0	0	0	0	4	2	13	642	196	2	0	0	30	1	17	0					
8	Athens, Wesley UMC	Rev. David Ellis	36	0	0	0	0	0	0	0	0	0	39	18	0	0	0	0	0	0	0					
9	Ben Wheeler, Ben Wheeler UMC	Mr. John Fisher	5	0	0	0	0	0	0	0	0	0	5	9	0	0	0	0	0	0	0					
10	Big Sandy, Big Sandy UMC	Rev. Jack Hetzel	19	0	0	0	0	0	0	0	0	0	19	9	0	0	0	0	0	0	0					
11	Brownsboro, Brownsboro UMC	Rev. Nathan Powell	28	0	0	0	0	0	0	0	0	1	27	18	0	0	0	0	0	0	0					
12	Brownsboro, Edom UMC	Rev. Paul Porter	58	4	0	0	0	0	0	4	0	2	56	65	0	0	0	0	0	19	0					
13	Brownsboro, New Hope UMC	Rev. Brooks Taylor	31	0	0	0	0	0	0	0	0	0	33	18	0	0	0	0	0	0	0					
14	Buffalo, Lanely UMC	Mr. Jesse Haynes	26	2	0	0	0	0	0	0	0	1	28	9	0	2	0	0	0	0	0					
15	Buffalo, Stewart Memorial UMC	Rev. Ralph Hale	202	5	0	0	0	0	0	0	0	8	199	57	4	6	5	15	5	37	0					
16	Bullard, First UMC	Rev. David Brasher	302	4	3	0	0	0	0	2	0	4	318	180	0	4	0	0	0	0	55					
17	Bullard, Mt. Seiman UMC	Rev. Fred Worthen	78	0	0	0	0	0	0	0	0	0	78	32	0	0	0	0	0	0	0					
18	Canton, Colfax UMC	Rev. Wade Harman	67	0	0	0	0	0	0	0	0	0	67	20	0	0	0	0	0	0	0					
19	Canton, First UMC	Rev. Jon Thornsbury	334	4	0	0	0	0	0	2	0	4	336	149	0	1	25	15	2	25	0					
20	Canton, Holy Springs UMC	Rev. Wade Harman	143	0	0	0	0	0	0	2	4	0	137	42	0	0	0	40	0	10	0					
21	Canton, Oakland UMC	Rev. Wade Harman	19	0	0	0	0	0	0	0	0	0	19	10	0	0	0	0	0	0	0					
22	Canton, Wallace UMC	Mr. Conrad Staton	81	0	0	0	0	0	0	3	2	3	73	32	0	0	0	0	0	0	0					
23	Chandler, Chandler UMC	Rev. Bryan Harkness	563	5	0	0	0	0	0	7	0	3	566	279	2	1	53	174	3	56	0					
24	Chandler, Lake Palestine UMC	Rev. Valerie Hudson	155	4	0	0	0	0	0	1	0	0	161	62	0	3	21	40	3	15	0					
25	Dew, Dew UMC	Rev. Ralph Hale	61	0	0	0	0	0	0	0	0	1	60	27	1	0	1	7	0	0	0					
26	Diabville, Diabville UMC	Mr. John Hawkins	19	1	0	0	0	0	0	0	0	1	19	17	0	0	0	0	0	0	0					
27	Edgewood, Cheatham Memorial UMC	Rev. Alan Van Hooser	318	7	0	0	0	0	0	4	2	7	315	104	4	1	19	60	0	24	0					
28	Elkhart, Elkhart UMC	Rev. Thera Freeman	80	0	0	0	0	0	0	0	0	1	79	34	0	0	0	76	0	3	0					
29	Emory, Emory UMC	Rev. Beverly Tune	186	3	0	0	0	0	0	0	0	4	174	55	0	0	0	4	5	14	0					
30	Eustace, Eustace UMC	Rev. Jerry Williams	27	0	0	0	0	0	0	1	0	1	29	6	0	0	0	0	0	0	0					

	CHURCH MEMBERSHIP												GROUPS							
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
31	472	7	0	0	3	8	0	0	0	0	1	7	482	139	0	4	2	26	30	31
32	114	0	0	0	1	3	0	0	0	0	0	2	116	47	0	1	0	0	0	5
33	14	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0
34	317	3	0	0	4	2	0	0	0	2	5	319	96	5	1	15	35	4	25	
35	57	4	0	2	6	5	0	0	0	0	1	73	32	4	1	3	0	0	3	
36	14	1	0	0	0	0	0	0	0	0	1	14	8	0	0	0	0	0	2	
37	102	0	0	0	0	0	0	0	0	0	1	101	28	0	0	0	0	0	0	
38	278	0	0	0	3	2	0	0	0	2	2	279	74	0	0	33	0	0	57	
39	19	0	0	0	0	0	0	0	0	0	2	17	15	0	0	0	0	0	0	
40	27	0	0	0	0	0	0	0	0	0	0	27	23	0	0	0	0	0	0	
41	299	17	0	0	0	3	0	0	0	2	2	315	80	1	4	1	12	12	0	
42	46	1	0	0	0	0	0	0	0	0	0	47	12	0	0	0	0	0	0	
43	19	0	0	0	0	0	0	0	0	0	0	19	7	0	0	0	0	0	0	
44	986	7	0	0	9	8	0	0	0	11	15	984	254	7	1	55	143	7	270	
45	25	1	0	0	0	0	0	0	0	0	1	25	23	0	0	0	0	0	0	
46	25	0	0	0	0	0	0	0	0	0	1	24	8	0	0	0	0	0	0	
47	49	2	0	0	0	0	0	0	0	0	0	51	22	0	0	0	0	0	0	
48	42	1	0	0	2	0	0	0	0	0	0	45	19	1	0	2	6	0	3	
49	900	14	0	0	15	17	9	0	0	6	13	917	325	15	2	68	102	8	130	
50	49	0	0	0	0	0	0	0	0	0	2	47	19	0	0	0	0	0	3	
51	116	1	0	1	3	2	0	0	0	0	3	120	59	0	1	0	0	0	2	
52	175	2	0	2	0	0	0	0	0	0	4	175	60	1	0	5	29	0	27	
53	396	4	0	0	5	11	0	1	0	3	11	401	183	0	0	29	2	19	115	
54	4	0	0	0	0	0	0	0	0	0	0	4	9	0	0	0	0	0	0	
55	32	0	2	0	1	1	0	2	0	0	1	33	25	0	0	0	3	0	0	
56	125	2	0	0	2	0	0	0	0	0	2	127	48	0	0	0	0	0	2	
57	13	0	0	0	0	0	0	0	0	0	1	12	9	0	0	0	12	0	0	
58	117	0	0	0	0	3	0	0	0	0	2	118	59	1	0	0	0	0	9	
59	31	2	0	0	1	1	0	0	0	0	0	35	20	0	0	3	2	0	4	
60	14	0	0	0	0	0	0	0	0	0	0	14	8	0	0	0	0	0	0	

	CHURCH MEMBERSHIP													GROUPS						
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
61	90	2	0	0	0	0	0	0	1	11	5	85	31	0	0	0	0	0	0	31
62	53	0	0	0	0	0	0	28	0	0	0	25	12	0	0	0	0	0	0	0
63	21	0	0	0	0	0	0	0	0	0	0	21	11	0	0	0	0	0	0	0
64	58	4	0	0	4	0	0	0	2	0	1	63	51	2	2	0	0	0	0	0
65	41	0	0	0	0	0	0	0	0	0	0	41	25	0	0	6	3	2	6	6
66	711	7	0	0	10	0	0	0	28	14	15	681	178	3	0	39	24	4	26	26
67	190	62	0	0	9	4	25	0	2	0	6	232	249	7	23	12	250	0	67	67
68	22	0	0	0	0	0	0	0	0	0	0	22	10	0	0	0	1	0	0	0
69	10	1	0	0	0	0	0	0	0	0	0	11	13	0	0	0	8	0	0	0
70	132	0	0	0	0	0	0	0	0	0	1	131	30	0	0	0	0	0	0	0
71	42	2	0	51	0	0	0	0	3	40	31	21	13	0	1	0	0	0	1	1
72	73	0	1	1	0	0	0	0	0	2	5	68	16	0	0	0	0	0	7	7
73	101	0	0	0	3	1	0	0	0	0	2	103	73	1	1	0	0	0	3	3
74	479	7	0	0	8	15	0	0	3	1	3	502	195	2	1	5	10	6	27	27
75	25	0	0	0	0	0	0	0	0	0	0	25	18	0	0	0	20	0	0	0
76	11	0	1	0	0	0	0	0	0	0	1	11	10	0	0	0	10	0	0	0
77	248	0	0	0	4	0	0	0	3	0	5	244	105	0	0	24	29	0	10	10
78	19	0	0	0	0	0	0	0	0	0	2	17	10	0	0	0	4	0	0	0
79	316	6	0	0	0	0	0	0	0	0	3	319	92	2	2	20	5	0	25	25
80	21	0	0	0	0	0	0	3	0	0	0	18	15	0	0	2	0	0	2	2
81	6	0	0	0	0	0	0	0	0	0	1	5	12	0	0	0	0	0	0	0
82	466	5	0	0	5	3	0	0	0	0	7	472	150	1	1	1	0	0	25	25
83	48	0	0	0	0	0	0	0	0	0	0	48	25	0	0	0	0	0	0	0
84	241	0	2	0	4	0	0	0	0	6	1	235	83	0	0	39	0	1	13	13
85	30	0	0	0	0	0	0	0	0	0	0	29	8	0	0	0	0	0	0	0
86	42	0	0	0	0	0	0	0	0	0	2	40	17	2	0	5	1	0	5	5
87	99	7	0	0	4	3	0	0	0	0	2	111	66	0	0	0	5	0	12	12
88	75	0	0	0	0	0	0	0	0	0	2	73	16	0	0	6	6	0	0	0
89	601	26	0	0	29	33	0	2	4	1	0	610	455	7	7	1	0	13	422	422
90	198	0	0	0	9	1	0	1	0	2	6	199	67	1	1	1	0	0	14	14

	CHURCH MEMBERSHIP													GROUPS							
	1	2	3	4	5	6	7	8	9	10	11	12	13	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR								
91	Tyler, First UMC																				
92	Tyler, Lanes Chapel UMC	62	0	0	0	0	0	1	0	2	0	0	59	36	0	0	0	3	0	0	20
93	Tyler, Liberty Hill UMC	762	8	0	20	8	43	0	272	2	2	5	474	237	2	0	42	86	0	0	48
94	Tyler, Marvin UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
95	Tyler, Pleasant Retreat UMC	3016	38	0	50	47	0	0	0	35	4	39	3073	1206	20	9	382	191	22	208	
96	Tyler, Pollard Memorial UMC	350	3	3	3	1	0	0	0	2	2	7	349	137	3	0	11	11	0	30	
97	Tyler, St. Paul's UMC	1042	10	5	17	3	27	42	3	39	24	11	931	305	1	0	103	176	5	32	
98	Tyler, Swan-Wood Springs UMC	119	0	0	3	2	0	0	0	2	0	2	120	51	1	0	20	25	0	4	
99	Van, Union Chapel UMC	121	1	0	0	0	0	0	0	0	2	2	118	55	0	0	2	8	0	6	
100	Van, Van UMC	20	0	0	2	0	0	0	0	0	0	0	22	25	0	0	0	0	0	2	
101	Whitehouse, Whitehouse UMC	601	0	0	0	1	0	0	0	2	0	6	594	148	2	0	73	17	0	41	
102	Wills Point, Russell Memorial UMC	528	3	0	4	3	0	0	9	4	6	7	512	97	1	2	0	0	2	10	
103	Winona, Winona UMC	625	0	0	3	3	0	0	0	0	1	7	623	153	0	0	0	90	6	23	
TOTALS FOR YEAR 2015		107	0	0	0	0	0	0	0	0	0	0	107	34	0	0	0	41	0	8	
TOTALS FOR YEAR 2014		20545	307	21	59	303	230	115	386	194	120	330	20267	7866	108	83	1138	1860	136	2116	
INCREASE		20708	224	24	110	296	213	70	343	187	55	330	20545	8045	135	79	1062	2466	158	1960	
DECREASE			83			7	17	45	8	43	7	65				4	76			156	
		163		3	51								278	179				606	22		





	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS											UMVIM			UMM		UMWV		UMYF	
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS		
61	Noonday, Noonday UMC	Rev. Royce Savage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
62	Oakwood, Oakwood UMC	Mr. Jesse Haynes	8	15	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
63	Oakwood, Union UMC	Rev. Seandell Phillips	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
64	Palestine, Brushy Creek UMC	Rev. Craig Harris	0	0	0	25	0	3	0	0	0	0	0	22	0	0	1200	15	750	0		
65	Palestine, Fields Chapel UMC	Rev. David Blackmon	6	12	14	38	20	0	0	0	0	0	0	0	0	0	0	0	0	0		
66	Palestine, First UMC	Rev. Carol Turner	16	6	97	145	91	10	78	10	6	0	0	66	44	107	0	51	6210	16		
67	Palestine, Grace UMC	Rev. Philip Chamberlin	40	25	130	262	0	75	0	12	3	0	0	0	0	5000	76	0	0	40		
68	Palestine, St. Paul UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
69	Palestine, Union UMC	Rev. Glenn Taylor	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
70	Palestine, Westwood UMC	Rev. Carmen Rickel	0	0	0	0	12	0	1	0	0	0	0	0	0	0	0	0	0	0		
71	Point, Point UMC	Rev. Susan Gross	0	6	7	7	0	2	0	0	1	0	0	4	0	950	0	6	1000	0		
72	Quitman, Brock's Chapel UMC	Rev. Clara Gilbert-Love	2	15	24	10	0	1	2	0	0	0	0	7	0	3	2	235	6	706	5	
73	Quitman, Liberty UMC	Dr. Richard White, Jr.	3	0	50	56	40	4	3	6	2	0	0	0	0	0	0	0	0	0	0	
74	Quitman, Quitman UMC	Dr. Richard White, Jr.	22	21	81	151	109	123	10	13	5	0	0	0	0	1500	22	907	0	0	0	
75	Rusk, Adams Chapel UMC	Rev. Charles Nunnally	0	1	4	5	3	0	1	0	0	0	0	1	0	0	0	0	0	0	0	
76	Rusk, Bethel UMC	Rev. Charles Nunnally	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	
77	Rusk, First UMC	Rev. Jacob Smith	9	3	51	73	40	28	7	1	2	0	0	140	60	600	23	1698	10	125	9	
78	Slocum, Slocum UMC	Rev. Thera Freeman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
79	Teague, First UMC	Rev. Daniel Barrett	20	10	16	71	18	42	3	4	2	0	0	59	29	1620	0	5	0	20	2958	
80	Teague, St. James UMC	Rev. Walter Franklin	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
81	Teague, Titus Chapel UMC	Rev. Walter Franklin	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	
82	Tool, Cedar Creek Lake UMC	Rev. Jeffrey Hastings	9	5	133	172	103	100	5	0	5	0	0	179	0	11000	30	1500	27	0	9	
83	Trinidad, Trinidad UMC	Ms. Stephanie Staton	0	0	0	7	0	1	0	0	0	0	0	18	0	0	0	0	0	0	0	
84	Troup, Troup UMC	Rev. Tommy Burton	16	0	32	61	30	65	5	0	1	0	0	60	0	165	10	0	0	16	1329	
85	Troup, Walnut Grove UMC	Rev. Tommy Burton	0	0	6	6	6	0	1	0	0	0	0	0	0	0	3	0	4	0	0	
86	Tyler, Asbury UMC	Dr. Karen Jones	0	4	12	21	6	0	5	0	2	0	0	16	500	200	4	0	0	0	0	
87	Tyler, Bascom UMC	Rev. Allison Thompson	2	0	42	56	15	0	3	0	0	0	21	0	250	0	0	0	0	0	0	
88	Tyler, Cedar Street UMC	Dr. Karen Jones	0	0	10	10	8	0	3	2	5	0	0	0	1800	1200	0	0	0	0	0	
89	Tyler, Dayspring UMC	Rev. Matthew Stone	90	12	250	774	100	100	14	28	5	0	0	661	0	4130	0	0	0	0	35400	
90	Tyler, Fairwood UMC	Rev. Benjamin West	2	18	63	97	36	70	5	2	1	0	0	14	75	0	6	0	0	0	0	



TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS													UMVIM				UMM		UMW		UMYF	
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF UMYIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMYIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS				
91	Tyler, First UMC	Rev. Clara Gilbert-Love	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51			
92	Tyler, Lanes Chapel UMC	Rev. Douglas Jeff Gage	7	16	26	69	14	47	8	1	1	0	0	65	5	2	12	240	26	679	0	0			
93	Tyler, Liberty Hill UMC	TBS	12	28	72	160	72	70	10	4	10	0	0	0	0	3500	42	0	62	0	0	0			
94	Tyler, Marvin UMC	Dr. Douglas Baker	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
95	Tyler, Pleasant Retreat UMC	Rev. Richard Luna	230	112	1725	2275	528	496	49	80	66	6	111	2126	680	10200	135	1300	75	2300	250	12000			
96	Tyler, Pollard Memorial UMC	Rev. Stephen Rhoads	16	0	131	177	120	101	9	10	4	0	1	67	38	236	16	1642	65	583	22	7780			
97	Tyler, St. Paul's UMC	Rev. Nathan Powell	57	20	216	325	192	169	17	17	2	2	0	214	212	8048	0	0	100	6450	57	10485			
98	Tyler, Swan-Wood Springs UMC	Rev. Marion Burgess	0	0	40	44	30	0	5	3	0	0	0	30	0	0	10	0	23	0	0	0			
99	Van, Union Chapel UMC	Rev. Larry Haun	2	0	52	60	29	28	5	3	5	0	0	1	0	1	0	0	0	0	0	0			
100	Van, Van UMC	Rev. Mark McClanahan	6	0	4	12	5	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
101	Whitehouse, Whitehouse UMC	Rev. Matthew Thomas	30	3	127	201	71	68	9	5	2	0	0	105	53	425	23	0	31	80	30	794			
102	Wills Point, Russell Memorial UMC	Rev. David Cartwright	8	8	25	51	33	0	5	2	0	0	0	0	0	35	25	0	0	0	15	1000			
103	Winona, Winona UMC	Rev. Brad Crawford	10	5	50	88	85	45	9	4	3	0	0	0	80	0	25	500	30	4200	10	0			
TOTALS FOR YEAR 2015			1246	556	5800	9718	3565	3279	489	426	261	10	154	5504	4762	78212	858	54184	1058	67905	902	96691			
TOTALS FOR YEAR 2014			1286	618	6320	10184	3849	3278	481	370	301	11	191	5041	5210	80043	958	63972	1258	73684	982	85847			
INCREASE								1	8	56			463												
DECREASE			40	62	520	466	284				40	1	37		448	1831	100	9788	200	5779		80			

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	PROPERTY AND OTHER ASSETS				APPORTIONMENTS															
			MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)
1	Northwest District	Rev. Marlin Fenn - D.S.	0	0	0	0	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71
2	Alba, Alba UMC	Rev. Beverly Tune	580000	0	114000	0	0	811	811	279	279	111	111	0	0	22	22	98	98	58	58	0
3	Arp, Arp UMC	Rev. Ingrid Akers	0	0	0	0	0	1424	1424	489	489	195	195	44	44	38	38	172	172	101	101	454
4	Athens, Carroll Springs UMC	Rev. Steven Newcomb	230000	60000	14292	0	0	1052	1052	361	361	144	144	32	32	28	28	127	127	75	75	335
5	Athens, Crescent Heights UMC	Rev. David Ellis	106760	0	10676	0	0	155	155	53	53	21	21	5	5	4	4	19	19	11	11	49
6	Athens, Cross Roads UMC	Rev. William Newman	240000	0	38688	0	0	531	531	182	182	73	73	16	16	14	14	64	64	38	38	169
7	Athens, First UMC	Rev. Rebecca Love	5813946	160000	826426	0	0	6500	6500	2232	2232	890	890	199	199	175	175	785	785	461	461	2072
8	Athens, Wesley UMC	Rev. David Ellis	324000	0	34221	0	0	436	436	150	150	60	60	13	13	12	12	53	53	31	31	139
9	Ben Wheeler, Ben Wheeler UMC	Mr. John Fisher	116300	30000	43700	0	0	362	362	124	124	0	0	11	11	0	0	44	44	0	0	116
10	Big Sandy, Big Sandy UMC	Rev. Jack Hezel	343000	77000	0	0	0	454	454	156	156	62	62	14	14	12	12	55	55	32	32	145
11	Brownboro, Brownboro UMC	Rev. Nathan Powell	728000	194000	0	0	0	903	903	310	310	124	124	28	28	24	24	109	109	64	64	288
12	Brownboro, Edom UMC	Rev. Paul Porter	791000	134000	0	0	0	980	980	336	336	134	134	30	30	26	26	118	118	69	69	312
13	Brownboro, New Hope UMC	Rev. Brooks Taylor	150000	0	20000	0	0	201	201	69	69	28	28	6	6	5	5	24	24	14	14	64
14	Buffalo, Lanely UMC	Mr. Jesse Haynes	186000	0	4250	0	0	153	40	53	40	21	21	5	5	4	4	18	18	11	11	49
15	Buffalo, Stewart Memorial UMC	Rev. Ralph Hale	16625000	135000	968546	0	0	1925	1925	661	661	264	264	59	59	52	52	232	232	137	137	614
16	Bullard, First UMC	Rev. David Brasher	3894000	275000	0	1025337	0	5332	5332	1830	1830	730	730	163	163	143	143	644	644	378	378	1699
17	Bullard, Mt. Seiman UMC	Rev. Fred Worthen	250000	0	6500	0	0	409	409	141	141	56	56	13	13	11	11	49	49	29	29	130
18	Canton, Colfax UMC	Rev. Wade Harman	182500	0	121270	0	0	525	525	180	180	72	72	16	16	14	14	63	63	37	37	167
19	Canton, First UMC	Rev. Jon Thornsbury	2459622	122000	68850	334012	0	3914	155	1344	1344	536	536	120	120	105	105	472	472	278	278	1248
20	Canton, Holly Springs UMC	Rev. Wade Harman	300000	0	93577	0	0	837	837	287	287	115	115	26	26	22	22	101	101	59	59	267
21	Canton, Oakland UMC	Rev. Wade Harman	80000	0	15000	0	0	96	96	33	33	13	13	3	3	3	3	12	12	7	7	31
22	Canton, Wallace UMC	Mr. Conrad Stalon	266209	0	15000	0	0	461	461	158	158	63	63	14	14	12	12	56	56	33	33	147
23	Chandler, Chandler UMC	Rev. Bryan Harkness	1714788	165000	176166	557734	0	7514	7514	2580	2580	1029	1029	230	230	202	202	907	907	533	533	2395
24	Chandler, Lake Palestine UMC	Rev. Valerie Hudson	357089	235895	56987	125000	0	1665	1665	571	571	228	228	51	51	45	45	201	201	118	118	531
25	Dew, Dew UMC	Rev. Ralph Hale	350000	0	35000	0	0	395	395	135	135	54	54	12	12	11	11	48	48	28	28	126
26	Dialville, Dialville UMC	Mr. John Hawkins	114000	0	18000	0	0	145	145	50	50	20	20	4	4	4	4	17	17	10	10	46
27	Edgewood, Cheatham Memorial UMC	Rev. Alan Van Hooser	1285000	208000	180000	10129	0	2808	2808	964	964	385	385	86	86	75	75	339	339	199	199	895
28	Elkhart, Elkhart UMC	Rev. Thera Freeman	1458200	140000	192721	0	0	1752	1752	602	602	240	240	54	54	47	47	211	211	124	124	558
29	Emory, Emory UMC	Rev. Beverly Tune	500000	100000	182000	0	0	1820	1820	625	625	249	249	56	56	49	49	220	220	129	129	580
30	Eustace, Eustace UMC	Rev. Jerry Williams	117490	65000	14000	0	0	155	155	53	53	21	21	5	5	4	4	19	19	11	11	50

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE		PASTOR		PROPERTY AND OTHER ASSETS										APPORTIONMENTS									
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)				
31					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
32					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
33					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
34					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
35					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
36					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
37					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
38					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
39					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
40					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
41					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
42					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
43					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
44					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
45					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
46					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
47					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
48					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
49					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
50					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
51					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
52					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
53					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
54					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
55					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
56					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
57					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
58					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
59					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
60					56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				



TEXAS ANNUAL CONFERENCE

	PROPERTY AND OTHER ASSETS												APPORTIONMENTS											
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)				
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71				
91	2242400	140800	302600	0	794	273	109	273	273	109	109	24	24	21	96	96	56	56	253					
92	592133	0	137615	2391897	0	10834	0	3720	0	1484	1484	332	332	291	1308	0	768	0	3453					
93	353174	0	10000	0	506	174	0	174	0	69	0	15	0	14	61	0	36	0	161					
94	24679924	0	4458176	0	62081	21313	8502	21313	21313	8502	8502	1902	1902	1668	7493	7493	4403	4403	19787					
95	1479095	77000	165000	137053	0	6049	6049	2077	2077	828	828	185	185	162	730	730	429	429	1928					
96	10542894	314291	747087	346847	0	14613	14613	5017	5017	2001	2001	448	448	393	1764	1764	1036	1036	4658					
97	3000000	165162	250000	0	2181	749	299	749	749	299	299	67	67	59	263	263	155	155	695					
98	405800	138876	0	0	1579	542	216	542	542	216	216	48	48	42	191	191	112	112	503					
99	200000	0	100000	0	235	81	32	81	81	32	32	7	7	6	28	28	17	17	75					
100	2900000	150000	94000	34920	0	4309	4309	1479	0	590	0	132	0	116	520	0	306	0	1374					
101	4306602	215000	338892	0	3845	1320	527	1320	0	527	0	118	118	103	484	484	273	138	1226					
102	2239564	45554	65905	4245	0	4205	4205	1444	1444	576	576	129	129	113	508	508	298	298	1340					
103	650000	65000	750	0	732	251	100	251	251	100	100	22	22	20	88	88	52	52	233					
TOTALS FOR YEAR 2015	163580309	7730360	16211428	9416234	0	258490	240115	88742	80559	35405	33470	7924	7610	6944	31198	28573	18332	16770	82390					
TOTALS FOR YEAR 2014	139891716	6884812	16146267	9485339	5000	266080	246574	91346	84321	36441	33647	8157	7558	7141	6627	32112	29758	19616	72431					
INCREASE	23688593	845548	65161										52						9959					
DECREASE				69105	5000	7590	6459	2604	3762	1036	177	233		197	200	914	1185	1284	1407					

TEXAS ANNUAL CONFERENCE

1	CHURCH & CHARGE		PASTOR	APPORTIONMENTS															
	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPOINTED (115)		AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPOINTED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPOINTED (130)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPOINTED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPOINTED (151)	AMOUNT PAID	EPISCOPAL FUND - APPOINTED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPOINTED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPOINTED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID
1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	259	467	467	236	380	380	856	166	166	423	423	243	243	50	50	797	797	130	130
3	328	821	593	300	668	482	1503	291	291	742	742	427	427	87	87	1399	1399	0	0
4	335	606	606	307	493	493	1111	215	215	548	548	316	316	64	64	1034	1034	169	169
5	49	89	89	45	73	73	164	32	32	81	81	47	47	10	10	152	152	26	26
6	169	306	306	155	249	249	561	109	109	277	277	159	159	33	33	522	522	86	86
7	2072	3745	3745	1894	3047	3047	6860	1327	1327	3385	3385	1950	1950	398	398	6386	6386	0	0
8	139	251	251	127	204	204	460	89	89	227	227	131	131	27	27	429	429	70	70
9	116	209	0	106	170	170	383	74	0	189	189	109	109	22	0	356	356	0	0
10	145	262	262	132	213	213	479	93	93	236	236	136	136	28	28	446	446	67	67
11	288	520	520	263	424	424	953	184	184	470	470	271	271	55	55	888	888	146	146
12	312	564	564	286	459	459	1034	200	200	510	510	294	294	60	60	963	963	157	157
13	64	116	116	59	94	94	212	41	41	105	105	60	60	12	12	198	198	33	33
14	40	88	40	45	72	40	161	31	31	80	40	46	40	9	9	150	41	0	0
15	614	1109	1109	561	903	903	2032	393	393	1002	1002	577	577	118	118	1891	1891	310	310
16	1699	3072	3072	1554	2500	2500	5627	1089	1089	2776	2776	1599	1599	327	327	5238	5238	0	0
17	130	236	236	119	192	192	432	84	84	213	213	123	123	25	25	402	402	66	66
18	167	303	303	153	246	246	554	107	107	273	273	157	157	32	32	516	516	85	85
19	0	2255	0	1141	1835	490	4131	0	799	2038	2038	1174	1174	240	240	3846	3846	0	0
20	267	482	482	244	392	392	883	171	171	436	436	251	251	51	51	822	822	135	135
21	31	55	55	28	45	45	102	20	20	50	50	29	29	6	6	94	94	16	16
22	147	265	265	134	216	216	486	94	94	240	240	138	138	28	28	453	453	74	74
23	2395	4329	4329	2190	3523	3523	7930	1534	1534	3912	3912	2254	2254	460	460	7382	7382	0	0
24	531	959	959	485	780	780	1757	340	340	867	867	499	499	102	102	1635	1635	749	749
25	126	227	227	115	185	185	416	81	81	205	205	118	118	24	24	388	388	64	64
26	46	83	83	42	68	68	153	30	30	75	75	43	43	9	9	142	142	24	24
27	895	1618	1618	818	1316	1316	2963	573	573	1462	1462	842	842	172	172	2758	2758	0	0
28	558	1009	1009	511	821	821	1849	358	358	912	912	526	526	107	107	1721	1721	281	281
29	580	1049	1049	530	853	853	1921	372	372	948	948	546	546	112	112	1788	1788	292	292
30	50	89	89	45	73	73	164	32	32	81	81	47	47	10	10	153	153	26	26

TEXAS ANNUAL CONFERENCE

No.	Name	APPORTIONMENTS																			
		AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APORTIONED (15)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTONAL RESOURCES - APORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENTS FUND - APORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID
	PASTOR	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	102
31	Fairfield, Fairfield UMC	1743	3151	3151	1594	1594	2564	2564	5771	5771	1117	1117	2847	2847	1640	1640	335	335	5373	5373	881
32	Fairfield, Jones Chapel UMC	489	884	884	447	447	719	719	1619	1619	313	313	799	799	460	460	94	94	1507	1507	246
33	Flint, Flint UMC	37	68	68	34	34	55	55	124	124	24	24	61	61	35	35	7	7	115	115	19
34	Frankston, Frankston UMC	1088	1966	1966	995	995	1600	1600	3602	3602	697	697	1777	1777	1024	1024	209	209	3353	3353	0
35	Frankston, Mt. Vernon UMC	133	241	241	122	122	196	196	441	441	85	85	218	218	125	125	26	26	411	411	67
36	Fruitvale, Fruitvale UMC	43	79	79	40	40	64	64	144	144	28	28	71	71	41	41	8	8	134	134	23
37	Golden, Golden UMC	172	312	312	158	158	254	254	571	571	110	110	282	282	162	162	33	33	531	531	87
38	Grand Saline, Grand Saline UMC	847	1530	1530	774	774	1245	1245	2803	2803	542	542	1383	1383	797	797	163	163	2610	2610	427
39	Hawkins, Bethlehem UMC	0	223	0	113	0	182	0	409	0	79	0	202	0	116	0	24	0	381	0	0
40	Hawkins, Center UMC	77	140	140	71	71	114	114	256	256	49	49	126	126	73	73	15	15	238	238	0
41	Hawkins, First UMC	1023	1848	1848	935	935	1504	1504	3386	3386	655	655	1670	1670	962	962	197	197	3152	3152	0
42	Jacksonville, Antioch UMC	50	91	91	46	46	74	74	166	166	32	32	82	82	47	47	10	10	155	155	26
43	Jacksonville, Earle's Chapel UMC	41	74	74	37	37	60	60	135	135	26	26	67	67	38	38	8	8	126	126	20
44	Jacksonville, First UMC	3367	6086	6086	3079	3079	4953	4953	11149	11149	2157	2157	5501	5501	3169	3169	647	647	10379	10379	1700
45	Jacksonville, New Community UMC	81	146	146	74	74	119	119	268	268	52	52	132	132	76	76	16	16	249	249	41
46	Jacksonville, Pierce's Chapel UMC	60	109	109	55	55	88	88	199	199	38	38	98	98	57	57	12	12	185	185	30
47	Jacksonville, St. John's UMC	234	424	424	214	214	345	345	776	776	150	150	383	383	221	221	45	45	723	723	119
48	LaRue, LaRue UMC	157	284	284	144	144	231	231	520	520	101	101	257	257	148	148	30	30	484	484	80
49	Lindale, Lindale UMC	2880	5206	5206	2633	2633	4236	4236	9536	9536	1845	1845	4705	4705	2710	2710	554	554	8878	8878	0
50	Lindale, Mount Sylvan UMC	0	335	0	169	0	273	0	614	0	119	0	303	0	174	0	36	0	571	0	0
51	Mabank, Payne Springs UMC	605	1093	1093	553	553	889	889	2002	2002	387	387	988	988	569	569	116	116	1864	1864	293
52	Malakoff, Malakoff UMC	0	1115	0	564	0	907	0	2042	0	395	395	1008	1008	580	580	119	119	1901	1901	0
53	Mineola, First UMC	1722	3112	3112	1574	1574	2533	2533	5701	5701	1103	1103	2813	2813	1620	1620	331	331	5307	5307	870
54	Mineola, Hainesville UMC	14	75	26	38	13	61	21	138	47	27	9	68	23	39	13	8	3	129	44	8
55	Mineola, Johnson Chapel UMC	68	123	123	62	62	100	100	226	226	44	44	111	111	64	64	13	13	210	210	34
56	Mineola, Smith Chapel UMC	454	821	821	415	415	668	668	1504	1504	291	291	742	742	428	428	87	87	1401	1401	230
57	Montaba, Springfield UMC	104	188	188	95	95	153	153	345	345	67	67	170	170	98	98	20	20	321	321	53
58	Murchison, Murchison UMC	312	564	564	286	286	459	459	1034	1034	200	200	510	510	294	294	60	60	963	963	157
59	Neches, Neches UMC	57	102	102	52	52	83	83	187	187	36	36	92	92	53	53	11	11	175	175	29
60	New Summerfield, New Summerfield UMC	60	108	108	55	55	88	88	198	198	38	38	98	98	56	56	12	12	185	185	30





TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS																AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID			
	CHURCH & CHARGE	PASTOR	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91
91	Tyler, First UMC	Rev. Clara Gilbert-Love	253	457	457	231	372	372	372	838	838	162	162	413	413	238	238	49	49	780	780	0
92	Tyler, Lanes Chapel UMC	Rev. Douglas Jeff Gage	0	6242	0	3157	0	5079	0	11434	0	2212	0	5641	0	3249	0	664	664	10644	10644	978
93	Tyler, Liberty Hill UMC	TBS	0	291	0	147	0	237	0	534	0	103	0	263	0	152	0	31	0	497	0	0
94	Tyler, Marvin UMC	Dr. Douglas Baker	19787	35765	35765	18092	29105	29105	29105	65515	65515	12676	12676	32325	32325	18619	18619	3804	3804	60991	60991	0
95	Tyler, Pleasant Retreat UMC	Rev. Richard Luna	1928	3485	3485	1763	2836	2836	2836	6384	6384	1235	1235	3150	3150	1814	1814	371	371	5943	5943	0
96	Tyler, Pollard Memorial UMC	Rev. Stephen Rhoads	4658	8419	8419	4258	6851	6851	6851	15421	15421	2984	2984	7609	7609	4383	4383	895	895	14356	14356	0
97	Tyler, St. Paul's UMC	Rev. Nathan Powell	695	1256	1256	636	1022	1022	1022	2301	2301	445	445	1136	1136	654	654	134	134	2143	2143	351
98	Tyler, Swan-Wood Springs UMC	Rev. Marion Burgess	503	910	910	460	740	740	740	1666	1666	322	322	822	822	474	474	97	97	1551	1551	254
99	Van, Union Chapel UMC	Rev. Larry Haun	75	136	136	69	110	110	110	248	248	48	48	123	123	71	71	14	14	231	231	39
100	Van, Van UMC	Rev. Mark McClanahan	0	2483	0	1256	0	2020	0	4548	0	880	0	2244	0	1292	310	264	264	4234	4234	0
101	Whitehouse, Whitehouse UMC	Rev. Matthew Thomas	0	2215	0	1121	1803	1803	1803	4058	4058	785	0	2002	2002	1153	1153	236	236	3778	3778	0
102	Wills Point, Russell Memorial UMC	Rev. David Cartwright	1340	2423	2423	1226	1972	1972	1972	4438	4438	859	859	2190	2190	1261	1261	258	258	4132	4132	677
103	Winona, Winona UMC	Rev. Brad Crawford	233	421	421	213	343	343	343	772	772	149	149	381	381	219	219	45	45	719	719	60
TOTALS FOR YEAR 2015			73168	148919	132014	75331	69166	121181	109893	272793	246158	52783	48343	134594	125516	77525	72268	15839	15612	253958	251753	17469
TOTALS FOR YEAR 2014			67127	148694	137167	82810	76492	134032	123760	297871	274642	55508	51429	141552	131180	77698	72404	16657	15535	267099	261841	18439
INCREASE			6041	225															77			
DECREASE					5163	7479	7326	12851	13867	25078	28484	2725	3086	6958	5664	173	136	818		13141	10088	970

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE		PASTOR		OTHER BENEVOLENCES										APPORTIONMENTS										
	104	106	108	110	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	
1																									
2		531	0	307	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3		895	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1121	0	0	0	0
4		689	0	398	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	717	0	0	0	0
5		102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	24	0	100	50	
6		348	0	201	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	220	0	0	0	
7		4255	0	2457	2400	0	0	393	0	0	0	0	0	0	0	0	0	0	0	0	950	0	4658	6174	
8		285	0	185	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	65	0	0	0	
9		178	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10		297	0	172	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	62	0	0	0	
11		591	0	341	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	285	0	0	0	
12		641	0	370	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	286	0	0	600	
13		132	0	76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	31	0	0	0	
14		100	0	58	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300	
15		1260	0	728	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	288	0	0	0	
16		3490	0	2016	225	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	807	0	0	
17		268	0	155	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	61	0	0	0	
18		343	0	198	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	79	0	300	5800	
19		2562	0	1480	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	718	0	0	3500	
20		548	0	316	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	125	0	0	8662	
21		63	0	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	15	0	257	250	
22		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	69	0	0	0	
23		4918	0	2840	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1898	0	0	25759	
24		1090	0	629	2	0	0	0	0	204	0	0	0	0	0	0	0	0	0	500	458	0	47	544	
25		258	0	149	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	59	0	0	0	
26		95	0	55	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	22	0	0	0	
27		1838	0	1061	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	705	300	
28		1147	0	662	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	646	0	0	0	
29		1191	0	688	0	0	187	0	0	0	0	0	0	0	0	284	124	158	0	21	1126	284	0	1153	
30		102	0	59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	24	0	0	0	



	APPORTIONMENTS			OTHER BENEVOLENCES														TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)						
	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)		METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)
	104	106	108	110	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132
	PASTOR																							
61	Noonday, Noonday UMC	0	601	0	347	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62	Oakwood, Oakwood UMC	0	150	0	87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34	0	0	475
63	Oakwood, Union UMC	0	137	0	79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0	0	0
64	Palestine, Brushy Creek UMC	0	316	0	162	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	72	0	0	0
65	Palestine, Fields Chapel UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26	0	0	0
66	Palestine, First UMC	0	4486	0	2591	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1303	0	0	4639
67	Palestine, Grace UMC	0	2075	0	1198	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1162	0	0	0
68	Palestine, St. Paul UMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69	Palestine, Union UMC	0	55	0	32	0	0	0	0	0	0	0	0	0	0	0	0	100	0	1	113	0	0	0
70	Palestine, Westwood UMC	0	832	0	480	0	0	0	0	0	0	0	0	0	0	0	102	328	0	15	776	0	0	501
71	Point, Point UMC	0	208	0	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	765
72	Quitman, Brock's Chapel UMC	0	245	0	141	0	0	0	0	0	0	55	0	0	0	0	0	0	0	4	116	0	0	0
73	Quitman, Liberty UMC	0	275	0	159	0	0	0	190	0	0	158	0	0	0	132	0	399	153	5	897	285	3100	2816
74	Quitman, Quitman UMC	0	3548	0	2049	0	0	0	0	0	0	0	0	0	0	235	235	235	0	63	4178	235	350	5619
75	Rusk, Adams Chapel UMC	0	120	0	69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	378	0	0	375
76	Rusk, Bethel UMC	0	69	0	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	16	0	0	65
77	Rusk, First UMC	0	2462	0	1422	0	0	0	0	0	0	0	0	0	0	0	0	500	0	44	1061	0	0	7406
78	Slocum, Slocum UMC	0	103	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	24	0	0	0
79	Teague, First UMC	0	1938	0	1119	0	0	0	263	0	101	148	0	0	0	173	0	0	0	35	1112	173	823	0
80	Teague, St. James UMC	0	227	0	131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Teague, Titus Chapel UMC	0	66	0	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	16	0	25	100
82	Tool, Cedar Creek Lake UMC	0	3446	0	1990	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61	1825	0	0	0
83	Trinidad, Trinidad UMC	0	364	0	210	0	0	0	0	0	0	50	0	0	0	0	0	0	0	6	83	0	0	0
84	Troup, Troup UMC	0	1724	0	995	0	0	0	100	0	0	0	0	0	0	0	0	0	0	31	728	0	1500	4643
85	Troup, Walnut Grove UMC	0	142	0	82	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	333	0	0	0
86	Tyler, Asbury UMC	0	294	0	170	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	56	0	0	3500
87	Tyler, Bascom UMC	0	525	0	303	0	0	0	110	30	109	30	30	0	0	71	76	90	0	0	447	71	1117	4253
88	Tyler, Cedar Street UMC	0	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	75	0	0	550
89	Tyler, Dayspring UMC	0	5208	0	3007	0	0	0	0	0	0	0	0	0	0	0	0	0	0	91	8768	0	2600	38999
90	Tyler, Fairwood UMC	0	2365	0	1366	0	0	151	157	160	146	157	150	0	0	187	277	0	0	42	1725	187	3954	9008

TEXAS ANNUAL CONFERENCE

	APPORTIONMENTS			OTHER BENEVOLENCES																									
	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	104	106	108	110	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	
91	Tyler, First UMC		0	300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	103	0	0	0	0
92	Tyler, Lanes Chapel UMC		0	7091	0	0	4095	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	978	0	0	0	47730
93	Tyler, Liberty Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
94	Tyler, Marvin UMC		0	40634	0	0	23467	0	0	0	0	0	9059	0	0	0	100	0	0	1000	0	0	0	0	13425	1000	387746	56074	
95	Tyler, Pleasant Retreat UMC		0	3959	0	0	2287	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4150	0	0	0	
96	Tyler, Pollard Memorial UMC		0	9565	0	0	5524	0	0	0	0	0	395	0	0	490	0	0	0	0	0	0	0	0	1691	0	23150	35993	
97	Tyler, St. Paul's UMC		0	1428	0	0	824	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	1662	0	0	0	
98	Tyler, Swan-Wood Springs UMC		0	1033	0	0	597	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	236	0	0	0	6660	
99	Van, Union Chapel UMC		0	154	0	0	89	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	36	0	0	0	2986	
100	Van, Van UMC		0	2821	0	0	0	300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	670	0	1320	26491		
101	Whitehouse, Whitehouse UMC		0	2517	0	0	1303	488	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300	9339	
102	Wills Point, Russell Memorial UMC		0	2753	0	0	1590	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	49	628	0	2262	631		
103	Winona, Winona UMC		0	479	0	0	277	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	155	0	862	542		
TOTALS FOR YEAR 2015					0	167597	0	93160	17080	187	1934	889	11105	378	772	1934	889	0	0	2204	2698	3514	925	1626	78597	3129	452200	351000	
TOTALS FOR YEAR 2014					93588	158756	0	0	29035	0	2250	903	10103	496	686	2250	903	0	0	1891	1039	1986	1220	1230	20234	3111	480971	325245	
INCREASE						8841		93160		187	154	1002	118	86					313	1659	1528	295	396	58363	18		25755		
DECREASE					93588				11955		316	14														28771			

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY SUPPORT										CLERGY & STAFF SUPPORT										OTHER EXPENSES				GRAND TOTAL PAID
			GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND OTHER STAFF EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS									
			133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154							
1	Northwest District	Rev. Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
2	Alba, Alba UMC	Rev. Beverly Tune	1761	4115	19918	0	0	0	0	0	0	0	0	0	5584	1800	14200	0	3500	58107							
3	Arp, Arp UMC	Rev. Ingrid Akers	2592	3138	36400	4200	3000	0	0	0	0	0	0	0	4575	6369	15720	0	0	85086							
4	Athens, Carroll Springs UMC	Rev. Steven Newcomb	3145	3605	26706	0	4750	0	0	0	0	0	0	0	0	27745	6000	0	0	80615							
5	Athens, Crescent Heights UMC	Rev. David Ellis	0	0	3750	0	0	1500	0	0	0	0	0	0	600	0	3465	0	4851	15454							
6	Athens, Cross Roads UMC	Rev. William Newman	0	0	2400	13200	0	0	0	0	0	0	0	0	800	1000	27824	0	0	49457							
7	Athens, First UMC	Rev. Rebecca Love	6563	7665	39691	5634	1500	0	40572	12000	1737	0	0	0	160651	32794	109863	0	24524	506787							
8	Athens, Wesley UMC	Rev. David Ellis	0	0	12600	0	0	0	0	0	0	0	0	0	0	1690	15385	0	0	33054							
9	Ben Wheeler, Ben Wheeler UMC	Mr. John Fisher	0	0	5400	0	0	0	0	0	0	0	0	0	0	0	9089	0	0	16387							
10	Big Sandy, Big Sandy UMC	Rev. Jack Hezel	0	0	16800	0	0	0	0	0	0	0	0	0	0	0	12721	0	5032	38044							
11	Brownsboro, Brownsboro UMC	Rev. Nathan Powell	0	0	36000	0	0	0	0	0	0	0	0	0	0	2750	20250	0	0	66106							
12	Brownsboro, Edom UMC	Rev. Paul Porter	4859	7534	20805	4500	2000	499	0	0	0	0	0	0	0	1500	18490	0	0	68750							
13	Brownsboro, New Hope UMC	Rev. Brooks Taylor	0	0	6750	0	0	0	0	0	0	0	0	0	0	1200	3850	0	0	13141							
14	Buffalo, Lanely UMC	Mr. Jesse Haynes	0	0	6120	0	0	0	0	0	0	0	0	0	0	126	2875	0	0	10079							
15	Buffalo, Stewart Memorial UMC	Rev. Ralph Hale	4806	6694	23700	9100	10388	0	0	0	0	0	0	0	19760	8587	35711	0	8085	141659							
16	Bullard, First UMC	Rev. David Brasher	7635	11368	66914	7975	7000	0	0	0	0	0	0	0	123658	32148	89758	82005	0	469700							
17	Bullard, Mt. Seiman UMC	Rev. Fred Worthen	0	0	10200	0	0	0	10200	0	0	0	0	0	0	100	3770	0	0	27423							
18	Canton, Colfax UMC	Rev. Wade Harman	1701	4012	13242	1600	605	0	0	0	0	0	0	0	0	1216	7067	0	0	39584							
19	Canton, First UMC	Rev. Jon Thornsbury	5716	8502	49300	4800	6200	0	0	0	0	0	0	0	63164	20957	71697	30666	21525	303525							
20	Canton, Holly Springs UMC	Rev. Wade Harman	2162	3772	14564	6276	0	605	0	0	0	0	0	0	5050	1762	12275	0	0	61573							
21	Canton, Oakland UMC	Rev. Wade Harman	233	480	1700	480	0	160	0	0	0	0	0	0	0	398	2790	0	1990	9480							
22	Canton, Wallace UMC	Mr. Conrad Staton	0	0	24755	80	0	0	0	0	0	0	0	0	1800	1225	863	0	3321	35116							
23	Chandler, Chandler UMC	Rev. Bryan Harkness	16232	12189	55835	9180	16530	637	0	0	0	0	0	0	215907	42291	96983	17808	126323	694234							
24	Chandler, Lake Palestine UMC	Rev. Valerie Hudson	4170	6715	35930	3000	4804	0	0	0	0	0	0	0	18401	1937	29846	0	13155	132266							
25	Dew, Dew UMC	Rev. Ralph Hale	0	0	7800	0	3000	0	0	0	0	0	0	0	0	1765	13342	0	0	28946							
26	Dialville, Dialville UMC	Mr. John Hawkins	0	0	4800	0	0	0	0	0	0	0	0	0	0	500	3000	0	0	9415							
27	Edgewood, Cheatham Memorial UMC	Rev. Alan Van Hooser	5894	9225	55061	3304	1900	600	0	0	0	0	0	0	35942	22083	40275	10129	0	208890							
28	Elkhart, Elkhart UMC	Rev. Thera Freeman	4100	6287	31450	5100	5000	0	0	0	0	0	0	0	13629	1320	28217	0	0	108980							
29	Emory, Emory UMC	Rev. Beverly Tune	4177	6535	26052	4222	4000	0	0	0	0	0	0	0	14605	20000	17000	0	2500	115588							
30	Eustace, Eustace UMC	Rev. Jerry Williams	0	0	4200	0	0	0	0	0	0	0	0	0	0	230	0	0	1165	6794							

	CLERGY SUPPORT											CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND OTHER STAFF EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS							
	133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154						
	PASTOR																							
31																								
Fairfield, Fairfield UMC	7433	12199	64721	6000	4800	0	0	0	0	0	0	0	98001	12671	160115	75640	21596	510424						
Fairfield, Jones Chapel UMC	3469	3335	33083	0	5650	1100	0	0	0	0	0	0	14260	0	37261	4227	0	114199						
Flint, Flint UMC	0	0	6000	0	0	0	0	0	0	0	0	0	0	694	0	0	0	7475						
Frankston, Frankston UMC	5998	10281	53801	3300	4899	0	0	0	0	0	0	0	67052	16974	54685	0	13429	257658						
Frankston, Mt. Vernon UMC	0	0	5500	5500	0	0	0	0	0	0	0	0	0	4606	11879	0	4947	42445						
Fruitvale, Fruitvale UMC	0	0	4200	0	0	0	0	0	0	0	0	0	0	38	2681	0	0	7971						
Golden, Golden UMC	1413	2151	15000	1425	0	0	0	0	0	0	0	0	2160	327	13266	0	3651	43766						
Grand Saline, Grand Saline UMC	8679	837	34272	4201	1524	0	0	0	0	0	0	0	47351	8015	40000	0	4283	170196						
Hawkins, Bethlehem UMC	0	0	6000	0	750	0	0	0	0	0	0	0	0	0	5387	0	4000	16688						
Hawkins, Center UMC	0	0	6000	0	750	0	0	0	0	0	0	0	0	750	6505	0	0	15833						
Hawkins, First UMC	5220	7745	44900	4698	6300	0	0	0	0	0	0	0	43178	18948	55261	0	7260	225985						
Jacksonville, Antioch UMC	0	0	0	5100	0	0	0	0	0	0	0	0	0	0	4275	0	0	10875						
Jacksonville, Earle's Chapel UMC	0	0	0	5400	0	0	0	0	0	0	0	0	0	0	2175	0	0	8772						
Jacksonville, First UMC	8458	12784	63218	8730	5000	9951	10259	6900	619	0	0	0	212208	96361	210772	129516	12139	888635						
Jacksonville, New Community UMC	0	0	6000	0	750	0	0	0	0	0	0	0	2107	600	4956	0	0	16369						
Jacksonville, Pierce's Chapel UMC	0	0	4000	0	520	500	0	0	0	0	0	0	2340	353	1932	0	369	13466						
Jacksonville, St. John's UMC	0	0	0	21310	0	0	0	0	0	0	0	0	7360	0	13920	0	0	48819						
LaRue, LaRue UMC	0	0	9285	4158	2070	0	0	0	0	0	0	0	0	1750	6276	0	2039	31126						
Lindale, Lindale UMC	17420	14397	83460	6996	756	0	0	0	0	0	0	0	222087	27770	153819	224389	51598	871837						
Lindale, Mount Sylvan UMC	1688	3310	20880	0	0	0	0	0	0	0	0	0	0	1159	9562	0	0	36599						
Mabank, Payne Springs UMC	0	0	35654	7436	5517	0	0	0	0	0	0	0	21194	9549	43725	0	10161	149789						
Malakoff, Malakoff UMC	4077	6142	35605	6173	1023	0	0	0	0	0	0	0	20861	3128	38197	9943	44365	178804						
Mineola, First UMC	6974	0	62763	5500	9063	0	0	0	0	0	0	0	84300	40354	143154	11892	121315	534434						
Mineola, Hainesville UMC	373	568	3960	292	0	0	0	0	0	0	0	0	0	0	1657	0	0	7286						
Mineola, Johnson Chapel UMC	0	0	6000	0	300	0	0	0	0	0	0	0	800	1300	6000	0	2900	19225						
Mineola, Smith Chapel UMC	3305	4819	15440	2665	6000	1200	0	0	0	0	0	0	8590	5394	22546	0	9421	91288						
Montaba, Springfield UMC	0	0	5200	5200	0	0	0	0	0	0	0	0	3840	4059	4024	0	0	32733						
Murchison, Murchison UMC	5749	0	23706	0	0	0	0	0	0	0	0	0	0	6400	22900	0	0	70423						
Neches, Neches UMC	0	0	10294	0	0	0	0	0	0	0	0	0	0	162	3725	0	0	15548						
New Summerfield, New Summerfield UMC	0	0	4800	0	0	0	0	0	0	0	0	0	0	659	2208	0	6358	15573						

TEXAS ANNUAL CONFERENCE

61-90	CHURCH & CHARGE	PASTOR	CLERGY SUPPORT										CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
			GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND OTHER STAFF EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS							
			133	134	135	136	137	138	139	140	141	142	146	147	148	149	150	151	152 & 153	154					
61	Noonday, Noonday UMC	Rev. Royce Savage	0	0	20000	0	0	0	0	0	0	0	0	0	9700	621	26345	0	0	0					
62	Oakwood, Oakwood UMC	Mr. Jesse Haynes	0	0	7380	0	0	0	0	0	0	0	0	0	0	615	5695	0	0	0					
63	Oakwood, Union UMC	Rev. Seandell Phillips	0	0	10000	0	0	0	0	0	0	0	0	0	0	0	3300	0	0	0					
64	Palestine, Brushy Creek UMC	Rev. Craig Harris	0	0	0	14400	0	0	0	0	0	0	0	0	0	1200	19220	0	600	39137					
65	Palestine, Fields Chapel UMC	Rev. David Blackmon	0	0	4310	0	0	0	0	0	0	0	0	0	0	754	4755	0	0	10962					
66	Palestine, First UMC	Rev. Carol Turner	10236	15986	68813	4229	6356	0	16535	4200	1593	2716	0	0	108966	15864	104586	0	18984	436787					
67	Palestine, Grace UMC	Rev. Philip Chamberlin	5859	11075	65000	3948	0	0	0	0	0	0	0	0	107065	60072	94821	89974	83503	546419					
68	Palestine, St. Paul UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2000	0	0	2262					
69	Palestine, Union UMC	Rev. Glenn Taylor	0	0	3600	0	0	0	0	0	0	0	0	0	0	75	2467	0	0	6891					
70	Palestine, Westwood UMC	Rev. Carmen Rickel	3512	5651	33751	2782	1250	0	0	0	0	0	0	0	4080	1204	17251	0	0	74409					
71	Point, Point UMC	Rev. Susan Gross	0	0	5200	0	0	0	0	0	0	0	0	0	1525	145	5673	0	986	15334					
72	Quitman, Brock's Chapel UMC	Rev. Clara Gilbert-Love	0	0	6000	0	0	450	1200	0	0	500	0	0	1235	2999	8547	6641	1177	31744					
73	Quitman, Liberty UMC	Dr. Richard White, Jr.	1111	1821	10000	0	1600	0	0	0	0	0	0	0	2290	1243	21000	0	13888	63673					
74	Quitman, Quitman UMC	Dr. Richard White, Jr.	8680	14230	73550	7900	9200	0	0	0	0	0	0	0	99799	28036	88886	122458	13660	517718					
75	Rusk, Adams Chapel UMC	Rev. Charles Nunnally	0	0	2600	2600	0	0	0	0	0	0	0	0	0	419	4844	0	487	13085					
76	Rusk, Bethel UMC	Rev. Charles Nunnally	0	0	2400	2400	0	0	0	0	0	0	0	0	0	48	1492	0	20	7241					
77	Rusk, First UMC	Rev. Jacob Smith	6312	10523	61190	14388	1365	0	0	0	0	0	0	0	62246	18814	66639	0	0	278599					
78	Slocum, Slocum UMC	Rev. Thera Freeman	738	243	3900	0	0	0	0	0	0	0	0	2585	198	1050	0	0	0	9929					
79	Teague, First UMC	Rev. Daniel Barrett	10973	11151	46984	6500	7500	0	0	0	0	0	0	30900	12125	37925	0	4000	193043						
80	Teague, St. James UMC	Rev. Walter Franklin	0	0	5850	0	0	0	0	0	0	0	0	0	0	1937	13577	0	0	23981					
81	Teague, Titus Chapel UMC	Rev. Walter Franklin	0	0	3250	0	0	0	0	0	0	0	0	0	0	2100	1870	0	5722	13843					
82	Tool, Cedar Creek Lake UMC	Rev. Jeffrey Hastings	8758	13653	73500	0	17000	0	0	0	0	0	0	81815	32204	64886	0	9268	342702						
83	Trinidad, Trinidad UMC	Ms. Stephanie Staton	0	0	19088	0	0	0	0	0	0	0	0	0	0	347	16346	0	2649	42746					
84	Troup, Troup UMC	Rev. Tommy Burton	0	0	40800	5500	7100	500	0	0	0	0	0	39565	2600	47642	0	0	170566						
85	Troup, Walnut Grove UMC	Rev. Tommy Burton	834	1626	7200	0	0	1200	0	0	0	0	0	0	3225	3919	0	0	19975						
86	Tyler, Asbury UMC	Dr. Karen Jones	3000	3000	5200	0	0	0	0	0	0	0	0	0	0	3150	16119	0	3200	40128					
87	Tyler, Bascom UMC	Rev. Allison Thompson	0	0	24968	0	0	1225	0	0	0	0	0	0	1186	22022	0	0	24996	86697					
88	Tyler, Cedar Street UMC	Dr. Karen Jones	3000	3000	24000	0	0	0	0	0	0	0	0	3750	1000	2150	0	2200	43526						
89	Tyler, Dayspring UMC	Rev. Matthew Stone	9541	14524	71000	34300	2964	0	0	0	0	0	0	327082	151090	87267	198305	49703	1056191						
90	Tyler, Fairwood UMC	Rev. Benjamin West	0	0	36735	5000	522	485	0	0	0	0	0	72715	3756	62531	0	0	224990						



TEXAS ANNUAL CONFERENCE

91	CHURCH & CHARGE	PASTOR	CLERGY SUPPORT										CLERGY & STAFF SUPPORT				OTHER EXPENSES				GRAND TOTAL PAID		
			GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS				
91	Tyler, First UMC	Rev. Clara Gilbert-Love	0	0	6000	8276	0	200	3600	0	0	0	0	2600	1050	16800	151	0	2770	152 & 153	154	46865	
92	Tyler, Lanes Chapel UMC	Rev. Douglas Jeff Gage	11836	10552	52461	24000	774	0	0	0	0	0	254559	17189	127643	193429	0	6638	0	6638	772099	772099	
93	Tyler, Liberty Hill UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
94	Tyler, Marvin UMC	Dr. Douglas Baker	85293	72290	188000	42000	0	8000	241335	136331	2000	14573	0	1377154	626618	459130	0	554881	0	554881	4743351	4743351	
95	Tyler, Pleasant Retreat UMC	Rev. Richard Luna	5562	1800	50000	20000	5000	0	0	0	0	0	94138	49923	54376	25983	0	55267	0	55267	411814	411814	
96	Tyler, Pollard Memorial UMC	Rev. Stephen Rhoads	15859	13223	64456	11500	4001	0	43000	19600	1847	0	15103	310315	72824	163743	47386	57094	0	57094	1011865	1011865	
97	Tyler, St. Paul's UMC	Rev. Nathan Powell	3600	4132	32325	4500	0	0	0	0	0	0	36908	3700	53342	0	6000	0	6000	0	6000	162641	162641
98	Tyler, Swan-Wood Springs UMC	Rev. Marion Burgess	0	0	16200	16200	5511	0	0	0	0	0	24074	5465	20380	0	240	0	240	0	240	106889	106889
99	Van, Union Chapel UMC	Rev. Larry Haun	0	0	12300	0	0	0	0	0	0	0	0	0	4500	2004	0	6040	0	6040	29643	29643	
100	Van, Van UMC	Rev. Mark McClanahan	6435	9591	55600	7853	5067	0	0	0	0	0	95082	11048	43067	16347	9168	299977	0	9168	299977	299977	
101	Whitehouse, Whitehouse UMC	Rev. Matthew Thomas	5871	9726	50380	6000	4422	0	0	0	0	0	62650	2268	49316	0	0	0	0	0	0	222935	222935
102	Wills Point, Russell Memorial UMC	Rev. David Cartwright	5439	9044	44927	7500	3321	0	0	0	0	0	71277	10740	73868	17913	8760	0	8760	0	8760	288074	288074
103	Winona, Winona UMC	Rev. Brad Crawford	0	0	24250	0	0	0	0	0	0	0	0	1797	43203	0	25093	0	25093	0	25093	101423	101423
TOTALS FOR YEAR 2015			368451	417545	2655733	438511	208397	29727	366701	179031	7796	17789	0	4823870	1649863	3756886	1314651	1502796	1502796	1502796	20491068	20491068	
TOTALS FOR YEAR 2014			368289	452285	2594372	426507	218022	48485	389154	116931	9829	22800	0	4803341	1541109	3909342	1796245	1250700	1250700	1250700	20768084	20768084	
INCREASE			162	0	61361	12004	0	0	0	62100	0	0	0	20529	108754	0	0	0	0	0	252096	252096	
DECREASE				34740			9625	18758	22453		2033	5011	40276		152456	481594						277016	277016

TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	CHURCH MEMBERSHIP														GROUPS								
		1	2	3	4	5	6	7	8	9	10	11	12	13	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR 2,30.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS			
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR										
1 South District	Rev. Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2 Alvin, First UMC	Rev. William Michael Mayhugh	1331	38	0	0	11	3	4	0	0	2	0	16	1361	461	9	35	9	236	0	0	0	0	242
3 Angleton, Community of Love UMC	Rev. Lillie Ferrell	49	2	0	0	0	0	0	0	0	0	0	0	51	39	0	0	0	0	0	0	0	0	15
4 Angleton, First UMC	Rev. John Black	836	8	0	0	2	0	0	0	4	6	7	829	203	8	13	103	103	223	0	0	0	0	9
5 Baytown, Cedar Bayou Grace UMC	Rev. John Newsome	1757	1	0	0	5	10	377	2	0	3	0	16	1375	324	10	3	288	250	25	25	0	0	163
6 Baytown, San Marcos UMC	Rev. Jose Pena	77	4	5	0	0	0	0	0	0	0	0	1	85	63	3	0	3	33	0	0	0	0	10
7 Baytown, St. Emily UMC	Rev. William Russell, Jr.	78	0	0	0	0	0	0	0	0	0	0	0	78	55	0	0	0	0	0	0	0	0	12
8 Baytown, St. John's UMC	Rev. Mark Davis	140	1	0	0	1	2	0	0	2	2	3	137	46	1	0	1	1	1	1	0	1	0	7
9 Baytown, St. Mark's UMC	Rev. Peter Miller	868	25	1	1	15	9	25	2	5	12	3	15	857	376	6	6	157	189	10	10	10	10	123
10 Channelview, Old River Terrace UMC	Rev. Greory Smith	194	0	0	0	0	0	0	0	15	0	0	6	173	60	0	0	0	0	0	0	0	0	10
11 Clute, Wesley First UMC	Rev. Michael Caldwell	55	1	0	0	4	0	0	0	0	0	0	3	57	40	0	1	0	0	0	0	0	0	4
12 Crosby, Crosby UMC	Rev. James Lea	673	1	1	0	3	6	191	1	0	2	0	7	483	144	3	1	3	65	0	0	0	0	8
13 Dayton, First UMC	Rev. Garry Masterson	601	0	0	0	14	5	0	0	0	5	0	2	613	141	7	0	7	6	0	0	0	0	15
14 Deer Park, Deer Park UMC	Rev. Timothy Paul Keithley	1027	10	0	0	4	3	0	1	0	9	0	5	1029	285	4	0	137	42	16	16	16	16	72
15 Dickinson, Faith UMC	Rev. E. Lorraine Brown	181	1	0	0	0	0	0	0	0	0	0	2	180	67	1	0	14	10	5	5	5	5	8
16 Dickinson, First UMC	Rev. John Matkin	1167	4	0	0	18	18	0	0	0	4	0	7	1196	328	12	4	14	61	0	0	0	0	145
17 East Columbia, Haven Chapel UMC	Rev. Charles Monette, Jr.	16	0	0	0	0	0	0	0	0	0	2	0	14	20	0	0	0	0	0	0	0	0	0
18 Freeport, First UMC	Rev. Elma Mireya Martinez	194	11	0	0	3	7	0	0	5	0	2	208	81	6	2	17	18	11	11	11	11	11	60
19 Friendswood, ChristWay Community UMC	Rev. Arturo Cadar	153	0	0	0	0	0	0	0	153	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20 Friendswood, Friendswood UMC	Rev. James Bass	3711	54	0	0	28	5	9	14	0	16	3	20	3736	904	28	6	674	287	31	31	31	31	862
21 Galveston, Central UMC	Rev. Michael Glenger	61	4	0	0	1	4	0	0	0	0	0	0	70	45	0	1	1	116	0	0	0	0	3
22 Galveston, Moody Memorial First UMC	Dr. W. Gerald Neff	1385	28	0	3	10	26	51	8	0	10	1	14	1368	543	18	8	21	392	13	13	13	13	332
23 Galveston, St. Paul's UMC	Rev. Johnnie Simpson, Jr.	81	3	0	0	0	0	0	0	0	0	0	1	83	30	0	0	0	0	0	0	0	0	12
24 Galveston, Wesley Tabernacle UMC	Rev. Steffon Arrington	164	2	0	0	0	0	0	0	0	0	0	5	161	53	3	1	9	2	0	0	0	0	9
25 Highlands, Highlands UMC	Rev. John Seaton	214	1	0	0	2	1	13	0	4	4	4	4	193	62	3	1	10	97	0	0	0	0	17
26 Hitchcock, First UMC	Rev. Michael Seizer	27	4	0	0	1	0	1	0	0	0	0	0	31	26	0	0	0	0	0	0	0	0	33
27 Hitchcock, Wilbur Chapel UMC	Rev. Wilmer Bonner	71	0	0	0	0	0	0	0	0	0	0	3	68	22	0	0	0	0	0	0	0	0	0
28 Houston, Clear Lake UMC	Rev. Anthony Vinson	3357	53	0	0	25	18	21	48	0	78	37	28	3241	904	14	11	335	1090	26	26	26	26	691
29 Houston, Cokesbury UMC	Rev. Mark Pedersen	777	0	0	0	0	0	0	0	82	695	0	0	0	0	0	0	0	0	0	0	0	0	0
30 Houston, Crossroads UMC	Rev. Arturo Cadar	0	4	0	0	0	0	0	0	0	0	0	2	237	233	2	0	18	52	5	5	5	5	18

		CHURCH MEMBERSHIP														GROUPS						
		1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
31	Houston, Windsor Village UMC	17676	196	0	0	13	79	0	0	0	0	0	35	17929	5334	46	31	0	0	91	400	
32	La Marque, First UMC	169	1	0	0	0	1	34	1	0	0	0	3	133	31	0	1	0	0	0	0	
33	La Marque, McKinney Memorial UMC	384	2	0	0	0	0	0	0	0	1	0	0	385	102	4	1	4	15	0	15	
34	La Porte, First UMC	455	20	0	0	0	0	0	6	0	0	0	4	465	205	1	1	0	0	0	34	
35	Lake Jackson, Chapelwood UMC	781	12	0	3	4	2	82	21	0	11	5	10	673	258	5	5	63	90	0	62	
36	Lake Jackson, First UMC	1332	9	0	0	19	11	0	75	0	7	23	16	1250	272	2	8	30	65	6	48	
37	League City, Bay Harbour UMC	626	25	0	5	18	10	31	8	0	5	0	1	639	298	16	4	188	137	8	175	
38	League City, League City UMC	676	23	1	0	6	9	0	11	0	1	2	9	692	305	3	3	115	113	18	75	
39	League City, Watershed UMC	203	9	0	0	11	12	0	0	4	2	0	0	229	336	5	3	0	446	10	306	
40	Manvel, Grace UMC	142	0	0	0	0	0	0	142	0	0	0	0	0	0	0	0	0	0	0	0	
41	Mont Belvieu, First UMC	361	13	2	0	6	2	26	7	0	3	0	2	346	134	17	7	17	102	10	167	
42	Oyster Creek, Oyster Creek UMC	59	1	0	0	1	0	0	0	0	0	0	2	59	26	0	0	24	1	0	2	
43	Pasadena, Asbury UMC	324	14	0	0	6	4	0	0	0	3	0	9	336	193	0	1	39	14	8	12	
44	Pasadena, First UMC	1513	32	0	0	9	21	15	149	0	7	5	22	1377	454	16	11	102	161	10	276	
45	Pasadena, Hope Community UMC	123	15	1	0	0	0	0	1	0	0	0	6	132	119	1	2	14	29	0	13	
46	Pasadena, Parkwood UMC	82	5	0	0	0	3	0	0	0	0	0	2	88	45	0	7	0	0	4	5	
47	Pasadena, Sunset UMC	440	0	1	0	2	2	0	2	0	3	0	12	428	154	1	2	0	426	0	54	
48	Pearland, First UMC	2381	19	1	0	40	14	0	31	0	11	4	24	2385	782	14	4	584	167	14	811	
49	Pearland, Hope Church UMC	496	0	0	0	0	70	0	0	0	2	30	1	533	397	5	5	0	0	0	114	
50	Santa Fe, Aldersgate UMC	504	1	0	0	4	1	38	38	0	13	23	8	390	127	0	0	0	21	0	2	
51	Seabrook, Seabrook UMC	822	24	4	2	6	10	0	9	11	8	7	8	825	259	10	9	32	53	9	123	
52	Texas City, First UMC	278	4	0	0	2	1	44	0	0	3	0	11	227	59	0	0	0	23	5	13	
53	Texas City, Galilee UMC	156	0	0	0	0	0	1	32	14	23	35	0	51	41	0	0	0	0	0	13	
54	Texas City, Grace UMC	75	0	0	0	1	0	0	0	0	0	0	3	73	45	0	0	0	35	0	3	
55	Texas City, St. John's UMC	388	11	1	1	11	9	0	5	0	10	15	7	384	180	5	7	5	258	5	41	
56	Webster, Gateway Community Church UMC	561	18	0	174	5	84	0	95	0	1	2	1	743	1521	47	100	129	381	85	771	
	TOTALS FOR YEAR 2015	50252	714	18	189	546	462	963	709	49	505	904	365	48686	17232	336	305	3167	5707	425	6415	
	TOTALS FOR YEAR 2014	50136	955	35	28	390	424	184	314	355	308	189	366	50252	17606	1767	393	3218	6274	516	6345	
	INCREASE	116			161	156	38	779	395		197	715									70	
	DECREASE		241	17					306			1	1566	374				51	567	91		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS												UMVIM						UMW		UMYF		
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS			
1	South District	Rev. Kip Gilts - D.S.	32	0	0	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51		
2	Alvin, First UMC	Rev. William Michael Mayhugh	320	34	518	1114	138	0	0	0	0	25	0	0	88	95	555	0	0	0	38	1700	295	650	
3	Angleton, Community of Love UMC	Rev. Lillie Ferrell	5	3	35	58	4	0	1	3	2	2	0	0	0	0	3000	0	0	22	0	0	0	0	
4	Angleton, First UMC	Rev. John Black	14	8	39	70	43	73	6	2	3	3	0	0	93	98	713	0	0	23	3100	19	0		
5	Baytown, Cedar Bayou Grace UMC	Rev. John Newsome	50	42	425	680	130	175	14	10	10	21	0	0	355	104	1275	0	0	0	0	0	50	0	
6	Baytown, San Marcos UMC	Rev. Jose Pena	8	14	25	57	13	26	3	4	3	0	0	0	0	0	0	0	0	0	0	0	8	0	
7	Baytown, St. Emily UMC	Rev. William Russell, Jr.	4	0	12	28	6	0	0	0	0	0	0	0	0	0	0	9	0	15	300	0	0	0	
8	Baytown, St. John's UMC	Rev. Mark Davis	12	0	41	60	20	0	3	6	6	6	0	0	38	0	245	10	545	0	0	10	584	0	
9	Baytown, St. Mark's UMC	Rev. Peter Miller	46	41	167	377	154	150	15	4	4	6	1	6	153	116	796	10	0	89	1550	48	2708		
10	Channelview, Old River Terrace UMC	Rev. Greory Smith	20	0	40	70	35	10	4	3	0	0	0	0	20	0	183	20	500	10	750	20	0	0	
11	Clute, Wesley First UMC	Rev. Michael Caldwell	0	0	5	9	4	0	2	1	1	0	0	0	0	0	195	0	0	0	0	0	0	0	0
12	Crosby, Crosby UMC	Rev. James Lea	7	1	45	61	23	121	9	2	2	12	0	0	136	58	465	14	2000	15	2109	30	0	0	
13	Dayton, First UMC	Rev. Garry Masterson	25	18	83	141	46	34	7	12	0	0	0	0	163	0	600	12	7408	26	2675	25	1250		
14	Deer Park, Deer Park UMC	Rev. Timothy Paul Keithley	70	15	230	387	117	250	13	12	15	0	0	0	300	300	1500	0	0	20	3579	65	6343		
15	Dickinson, Faith UMC	Rev. E. Lorraine Brown	11	14	47	80	13	68	3	7	0	0	0	0	58	0	418	16	1035	15	2000	22	0	0	
16	Dickinson, First UMC	Rev. John Matkin	103	28	145	421	145	186	18	5	8	0	0	0	374	92	3437	0	0	0	0	0	30	0	0
17	East Columbia, Haven Chapel UMC	Rev. Charles Monette, Jr.	0	5	0	5	0	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
18	Freepport, First UMC	Rev. Elma Mireya Martinez	55	8	66	189	26	40	6	11	3	0	0	1	70	60	750	0	0	22	1910	18	0	0	0
19	Friendswood, ChristWay Community UMC	Rev. Arturo Cadar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Friendswood, Friendswood UMC	Rev. James Bass	392	115	917	2286	321	425	32	69	17	0	0	0	31	24	1856	20	246	36	1787	90	36649	0	0
21	Galveston, Central UMC	Rev. Michael Glenger	0	18	14	35	0	0	0	2	0	0	0	0	52	0	435	0	0	0	0	0	0	0	0
22	Galveston, Moody Memorial First UMC	Dr. W. Gerald Neff	314	30	532	1208	390	315	21	43	26	1	8	8	672	429	13825	0	0	50	1200	291	0	0	
23	Galveston, St. Paul's UMC	Rev. Johnnie Simpson, Jr.	5	2	18	37	15	0	3	1	0	0	0	0	10	15	35	7	300	0	0	15	2000	0	0
24	Galveston, Wesley Tabernacle UMC	Rev. Steffon Arrington	3	0	15	27	14	0	2	1	0	0	0	0	20	0	250	12	200	23	200	2	500	0	0
25	Highlands, Highlands UMC	Rev. John Seaton	4	9	150	180	18	39	7	6	4	0	0	0	0	210	1212	0	0	0	0	0	0	0	0
26	Hitchcock, First UMC	Rev. Michael Seizer	1	0	124	158	0	20	1	0	1	0	1	0	28	0	202	0	0	0	0	0	0	0	0
27	Hitchcock, Wilbur Chapel UMC	Rev. Wilmer Bonner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	Houston, Clear Lake UMC	Rev. Anthony Vinson	48	18	464	1221	271	479	16	21	20	5	63	610	350	0	0	40	1200	176	13327	50	19872	0	0
29	Houston, Cokesbury UMC	Rev. Mark Pedersen	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	Houston, Crossroads UMC	Rev. Arturo Cadar	6	4	38	66	99	67	10	3	0	1	14	77	30	200	200	0	0	75	1200	44	0	0	0



TEXAS ANNUAL CONFERENCE

Rev. Kip Gilts - D.S.

M-110  
South

		PROPERTY AND OTHER ASSETS										APPORTIONMENTS							
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)		
	CHURCH & CHARGE	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67		
1	South District	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0		
2	Alvin, First UMC	5789121	233030	3464356	0	0	13494	13494	4633	4633	1848	1848	414	414	362	362	1629		
3	Angleton, Community of Love UMC	111982	0	0	0	0	423	423	145	145	58	58	13	13	11	11	51		
4	Angleton, First UMC	4568611	279000	690669	832425	0	8415	8415	2889	2889	1152	1152	258	258	226	0	1016		
5	Baytown, Cedar Bayou Grace UMC	11559000	704000	115000	0	0	12065	12065	4142	4142	1652	1652	370	370	324	324	1456		
6	Baytown, San Marcos UMC	0	0	0	0	0	1112	0	382	0	152	0	34	0	30	0	134		
7	Baytown, St. Emily UMC	300000	50000	0	0	0	799	799	274	274	109	109	24	24	21	21	96		
8	Baytown, St. John's UMC	500000	100000	25000	0	0	2555	2555	877	877	350	350	78	78	69	69	308		
9	Baytown, St. Mark's UMC	6215957	453716	575096	499749	0	12961	12961	4450	4450	1775	1775	397	397	348	348	1564		
10	Channelview, Old River Terrace UMC	0	0	0	0	0	3203	3203	1100	1100	439	439	98	98	86	86	387		
11	Clute, Wesley First UMC	8000000	1360000	0	0	0	1396	1396	479	479	191	191	43	43	38	38	169		
12	Crosby, Crosby UMC	2097778	118700	127646	0	0	4694	4694	1611	1611	643	643	144	144	126	126	567		
13	Dayton, First UMC	2648200	232400	24124	0	0	4126	4126	1417	1417	565	565	126	126	111	111	498		
14	Deer Park, Deer Park UMC	4928000	0	0	0	0	9535	9535	3273	3273	1306	1306	292	292	256	256	1151		
15	Dickinson, Faith UMC	400000	200000	0	0	4000	2232	2232	766	766	306	306	68	68	60	60	269		
16	Dickinson, First UMC	7261614	406986	1485500	142000	0	12322	12322	4230	4230	1687	1687	378	378	331	331	1487		
17	East Columbia, Haven Chapel UMC	53000	0	5000	0	0	120	120	41	41	16	16	4	4	3	3	14		
18	Freeport, First UMC	750000	120000	453768	0	0	2915	2915	1001	1001	399	399	89	89	78	78	352		
19	Friendswood, ChristWay Community UMC	0	0	0	0	0	250	250	86	86	35	35	8	8	7	7	30		
20	Friendswood, Friendswood UMC	16858004	349000	907616	3095248	0	40728	40728	13983	13983	5578	5578	1248	1248	1094	1094	4916		
21	Galveston, Central UMC	1430000	0	140052	0	0	686	686	235	235	94	94	21	21	18	18	83		
22	Galveston, Moody Memorial First UMC	25045908	0	1688305	0	0	16654	16654	5717	5717	2281	2281	510	510	447	447	2010		
23	Galveston, St. Paul's UMC	997900	127900	0	0	0	744	744	255	255	102	102	23	23	20	20	90		
24	Galveston, Wesley Tabernacle UMC	2413800	0	0	0	0	2115	2115	726	726	290	290	65	65	57	57	255		
25	Highlands, Highlands UMC	1034628	276136	2000	0	0	2871	2871	986	986	393	393	88	88	77	77	347		
26	Hitchcock, First UMC	608000	176000	0	0	0	498	498	171	171	68	68	15	15	13	13	60		
27	Hitchcock, Wilbur Chapel UMC	268000	0	0	0	0	557	557	191	191	76	76	17	17	15	15	67		
28	Houston, Clear Lake UMC	18407347	0	625822	3457659	0	42167	42167	14476	14476	5775	5775	1292	1292	1133	1133	5090		
29	Houston, Cokesbury UMC	0	0	0	0	0	2390	2390	820	820	327	327	73	73	64	64	288		
30	Houston, Crossroads UMC	2897698	138740	445038	245669	0	1320	1320	453	453	181	181	40	40	35	35	159		

## TEXAS ANNUAL CONFERENCE

	PROPERTY AND OTHER ASSETS										APPORTIONMENTS							
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67		
CHURCH & CHARGE	PASTOR	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	
31	Houston, Windsor Village UMC	5500000	0	1949080	0	2004878	162220	76824	55692	26375	22216	10521	4971	2354	4358	2064	19581	
32	La Marque, First UMC	0	0	0	0	0	1381	1381	474	474	189	189	42	42	37	37	167	
33	La Marque, McKinney Memorial UMC	1353000	103000	25000	187162	0	2508	2508	861	861	343	343	77	77	67	67	303	
34	La Porte, First UMC	4200000	0	65000	470000	0	7508	5020	2578	1724	1028	667	230	154	202	135	906	
35	Lake Jackson, Chapelwood UMC	6284000	241000	18740	0	0	9900	9900	3399	3399	1356	1356	303	303	266	266	1195	
36	Lake Jackson, First UMC	2849750	0	705882	0	0	9741	9741	3344	3344	1334	1334	299	299	262	262	1176	
37	League City, Bay Harbour UMC	5473103	255000	171689	1297929	0	13726	13726	4712	4712	1880	1880	421	421	369	369	1657	
38	League City, League City UMC	4880000	280000	2887000	319940	5000	9668	9668	3319	3319	1324	1324	296	296	260	260	1167	
39	League City, Watershed UMC	3137000	0	232581	2371611	0	5213	5213	1790	1790	714	714	160	160	140	140	629	
40	Manvel, Grace UMC	0	0	0	0	0	490	490	168	168	67	67	15	15	13	13	59	
41	Mont Belvieu, First UMC	2032800	220815	140766	0	0	4037	4037	1386	1386	553	553	124	124	108	108	487	
42	Oyster Creek, Oyster Creek UMC	156700	0	18400	0	0	327	327	112	112	45	45	10	10	9	9	39	
43	Pasadena, Asbury UMC	2904350	0	160100	819220	0	5996	5636	2059	0	821	0	184	0	161	0	724	
44	Pasadena, First UMC	10641000	0	21111	2377468	0	18014	18014	6184	6184	2467	2467	552	552	484	484	2174	
45	Pasadena, Hope Community UMC	1712500	0	316414	0	0	2594	2594	891	891	355	355	79	79	70	70	313	
46	Pasadena, Parkwood UMC	611000	100000	2500	0	0	959	959	329	329	131	131	29	29	26	26	116	
47	Pasadena, Sunset UMC	4207444	260000	253740	0	0	5976	5976	2052	2052	818	818	183	183	161	161	721	
48	Pearland, First UMC	9020347	159080	333838	231815	0	35623	17812	12230	6115	4879	2440	1092	546	957	479	4300	
49	Pearland, Hope Church UMC	475000	0	0	0	0	8839	8839	3034	3034	1210	1210	271	271	237	237	1067	
50	Santa Fe, Aldersgate UMC	2160000	183000	115000	0	0	4613	4613	1584	1584	632	632	141	141	124	124	557	
51	Seabrook, Seabrook UMC	6619177	297690	335744	1171070	0	10100	10100	3467	3467	1383	1383	309	309	271	271	1219	
52	Texas City, First UMC	1970000	146000	52500	0	63952	2564	2564	880	880	351	351	79	79	69	69	310	
53	Texas City, Galilee UMC	200000	50000	0	0	0	1135	1135	390	290	155	78	35	18	30	15	137	
54	Texas City, Grace UMC	380000	1200000	38027	0	0	824	824	283	283	113	113	25	25	22	22	99	
55	Texas City, St. John's UMC	3225000	0	0	0	131688	5540	5540	1902	1902	759	759	170	170	149	149	669	
56	Webster, Gateway Community Church UMC	12093471	0	589002	5698730	0	36147	20719	12410	7113	4950	2837	1108	635	971	557	4363	
TOTALS FOR YEAR 2015		217228190	8821193	19207106	23217695	2209518	568991	446395	195339	151215	77921	60283	17435	13488	15283	11598	68678	
TOTALS FOR YEAR 2014		211640984	10250873	18484945	24566533	1824966	570028	422712	195698	137706	78060	55458	17471	12625	15302	10750	68788	
INCREASE		5587206		722161		384552		236683		13509		4825		863		648		
DECREASE			1429680		1350838		1037		359		139		36		19		110	

TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS																																		
		AMOUNT PAID		JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID		CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)		AMOUNT PAID		NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)		AMOUNT PAID		CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)		AMOUNT PAID		CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)		AMOUNT PAID		CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)		AMOUNT PAID		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)		AMOUNT PAID		DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)		AMOUNT PAID		EPISCOPAL FUND - APPORTIONED (161)	
		68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85																	
	PASTOR																																			
1	South District																																			
2	Alvin, First UMC	1629	957	957	4301	4301	7774	7774	3932	3932	6326	14241	14241	14241	2755	2755	7026	7026	4047																	
3	Angleton, Community of Love UMC	51	30	30	135	135	244	244	123	123	198	446	446	446	86	86	220	220	127																	
4	Angleton, First UMC	1016	597	597	2882	2882	4848	4848	2452	2452	3945	8881	8881	429	1718	1718	4382	4382	2524																	
5	Baytown, Cedar Bayou Grace UMC	1456	856	856	3846	3846	6951	6951	3516	3516	5656	12732	12732	2647	2647	2647	6282	6282	3619																	
6	Baytown, San Marcos UMC	0	79	0	354	0	640	0	324	0	521	0	1173	0	227	0	579	0	333																	
7	Baytown, St. Emily UMC	96	57	57	255	255	460	460	233	233	374	843	843	843	163	163	416	416	240																	
8	Baytown, St. John's UMC	308	181	181	814	814	1472	1472	745	745	1198	2697	2697	2697	522	522	1331	1331	766																	
9	Baytown, St. Mark's UMC	1564	919	919	4131	4131	7467	7467	3777	3777	6077	13678	13678	13678	2647	2647	6749	6749	3887																	
10	Channelview, Old River Terrace UMC	387	227	227	1021	1021	1845	1158	933	0	1502	0	3380	0	654	654	1668	1668	961																	
11	Clute, Wesley First UMC	169	99	99	445	445	804	804	407	407	655	1473	1473	1473	285	285	727	727	419																	
12	Crosby, Crosby UMC	567	333	333	1496	1496	2704	2704	1368	1368	2201	4954	4954	4954	958	958	2444	2444	1408																	
13	Dayton, First UMC	498	293	293	1315	1315	2377	2377	1202	1202	1935	4355	4355	4355	843	843	2148	2148	1238																	
14	Deer Park, Deer Park UMC	1151	676	676	3039	3039	5493	5493	2779	2779	4470	10062	10062	10062	1947	1947	4965	4965	2860																	
15	Dickinson, Faith UMC	269	158	158	711	711	1286	1286	650	650	1046	2355	2355	2355	456	456	1162	1162	669																	
16	Dickinson, First UMC	1487	874	874	3927	3927	7099	7099	3591	3591	5777	13004	13004	13004	2516	2516	6416	6416	3696																	
17	East Columbia, Haven Chapel UMC	14	8	8	38	38	69	69	35	35	56	126	126	126	24	24	62	62	36																	
18	Freeport, First UMC	352	207	207	929	929	1679	1679	849	849	1367	3076	3076	3076	595	595	1518	1518	874																	
19	Friendswood, ChristWay Community UMC	30	18	18	80	80	144	144	73	73	117	264	264	264	51	51	130	130	75																	
20	Friendswood, Friendswood UMC	4916	2889	2889	12982	12982	23464	8026	11869	11869	19095	42981	42981	42981	8316	8316	21207	21207	12215																	
21	Galveston, Central UMC	83	49	49	219	219	395	395	200	200	322	724	724	724	140	140	357	357	206																	
22	Galveston, Moody Memorial First UMC	2010	1181	1181	5308	5308	9594	9594	4853	4853	7808	17575	17575	17575	3401	3401	8671	8671	4995																	
23	Galveston, St. Paul's UMC	90	53	53	237	237	429	429	217	217	349	785	785	785	152	152	387	387	223																	
24	Galveston, Wesley Tabernacle UMC	255	150	150	674	674	1219	1219	616	616	992	2232	2232	2232	432	432	1101	1101	634																	
25	Highlands, Highlands UMC	347	204	204	915	915	1654	1654	837	837	1346	3030	3030	3030	586	586	1495	1495	861																	
26	Hitchcock, First UMC	60	35	35	159	159	287	287	145	145	233	233	233	233	102	102	259	259	149																	
27	Hitchcock, Wilbur Chapel UMC	67	39	39	177	177	321	321	162	162	261	588	588	588	114	114	290	290	167																	
28	Houston, Clear Lake UMC	5090	2991	2991	13440	13440	24293	24293	12288	12288	19769	44499	44499	44499	8610	8610	21956	21956	12647																	
29	Houston, Cokesbury UMC	288	169	169	761	761	1377	1377	696	696	1121	1121	1121	1121	488	488	1245	1245	716																	
30	Houston, Crossroads UMC	159	94	94	421	421	760	760	385	385	619	1393	1393	1393	270	270	687	687	396																	







TEXAS ANNUAL CONFERENCE

	APPORTIONMENTS										OTHER BENEVOLENCES							
	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY
	86	87	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120
31	23041	9939	9939	159372	159372	0	42627	55126	0	0	0	0	0	0	0	0	0	0
32	414	85	85	1357	1357	223	363	469	0	0	0	0	0	0	0	0	0	0
33	752	154	154	2464	2464	403	659	852	0	0	0	0	0	0	0	0	0	0
34	1506	460	308	7376	5013	808	1973	2552	0	455	0	0	0	0	0	0	0	0
35	2969	607	607	9726	9726	1595	2602	3364	0	4000	0	0	0	0	0	0	0	0
36	2922	597	597	9570	9570	1568	2560	3311	0	0	0	0	0	0	1434	0	0	0
37	4117	841	841	13485	13485	0	3607	4665	0	0	0	0	0	0	0	0	0	0
38	2900	592	592	9499	9499	0	2541	3286	0	3167	1124	0	0	0	0	0	0	0
39	1564	319	319	5122	5122	839	1370	1772	0	1321	1201	0	0	0	0	0	0	0
40	147	30	30	482	482	79	0	0	0	0	0	0	0	0	0	0	0	0
41	1211	247	247	3966	3966	250	1061	1372	0	0	0	0	0	10	0	0	240	136
42	98	20	20	321	321	53	86	111	0	120	0	0	0	0	0	0	0	0
43	0	367	0	5891	0	0	1576	2038	0	170	0	0	0	25	0	0	0	0
44	5403	1104	1104	17698	17698	0	4734	6122	0	47	0	0	0	0	0	0	0	0
45	778	159	159	2549	2549	417	682	882	0	2125	0	0	0	32	67	36	33	34
46	288	59	59	942	942	154	252	326	0	0	0	0	0	0	0	0	0	0
47	1792	366	366	5871	5871	963	1571	2031	0	659	75	0	0	0	86	0	0	153
48	5342	2183	1092	34998	17599	0	9362	12106	0	0	1100	0	0	0	0	0	0	0
49	2651	542	542	8684	8684	1423	2323	3004	0	0	0	0	0	0	0	0	0	0
50	1383	283	283	4532	4532	743	1212	1568	0	800	0	0	0	0	0	0	0	0
51	3029	619	619	9922	9922	0	2654	3432	0	10400	1225	0	0	0	0	0	0	0
52	769	157	157	2519	2519	0	674	871	0	2744	0	0	0	0	0	0	0	0
53	170	70	35	1115	635	98	0	0	0	0	0	0	0	0	0	0	0	0
54	247	50	50	810	810	133	217	280	0	125	0	0	0	0	127	0	0	0
55	1661	339	339	5442	5442	0	1456	1883	0	478	0	0	0	0	0	0	0	0
56	6215	2215	1270	35513	35513	0	5446	7042	0	0	0	0	0	0	0	0	0	0
TOTALS FOR YEAR 2015	132024	34866	32208	559001	531776	26030	144860	187389	0	92815	27679	0	0	297	2901	86	1033	501
TOTALS FOR YEAR 2014	135153	35684	28574	572193	528619	24135	148118	180982	0	0	40676	0	81	917	3803	298	844	1395
INCREASE			3634		3157	1895		6407		92815							189	
DECREASE	3129	818		13192			3258				12997		81	620	902	212		894

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	OTHER BENEVOLENCES										CLERGY SUPPORT											
			121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140		
			UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/ FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES		
1	South District	Rev. Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alvin, First UMC	Rev. William Michael Mayhugh	0	0	0	0	0	0	0	0	0	0	50621	0	14486	23407	76595	7193	2600	0	37502	0	7344	
3	Angleton, Community of Love UMC	Rev. Lillie Ferrell	0	0	0	0	0	0	0	5	63	0	0	0	0	0	18200	0	0	0	0	0	0	
4	Angleton, First UMC	Rev. John Black	0	0	0	0	0	0	0	98	1516	0	0	0	18553	13833	80195	0	18000	0	16286	0	20188	
5	Baytown, Cedar Bayou Grace UMC	Rev. John Newsome	0	0	0	0	0	0	519	0	0	31661	48664	0	38711	0	93269	8708	10019	0	40500	0	14500	
6	Baytown, San Marcos UMC	Rev. Jose Pena	0	0	0	0	0	0	0	0	0	0	0	0	2500	0	19600	0	0	0	0	0	0	
7	Baytown, St. Emily UMC	Rev. William Russell, Jr.	0	0	0	0	0	0	0	9	120	0	0	0	0	0	5400	11320	0	3500	0	0	0	
8	Baytown, St. John's UMC	Rev. Mark Davis	0	0	0	0	0	0	0	30	1882	0	350	0	3586	6564	37181	6000	2594	0	0	0	0	
9	Baytown, St. Mark's UMC	Rev. Peter Miller	0	0	0	0	0	0	0	151	45	0	0	0	9388	13947	63418	7610	8157	600	36458	0	8874	
10	Channelview, Old River Terrace UMC	Rev. Greory Smith	0	0	0	0	0	0	0	0	0	0	0	0	5356	8061	46730	4082	190	0	0	0	0	
11	Clute, Wesley First UMC	Rev. Michael Caldwell	0	0	0	0	0	0	0	16	208	0	0	0	3543	7176	32214	3516	3755	0	0	0	0	
12	Crosby, Crosby UMC	Rev. James Lea	0	0	0	0	0	0	0	55	701	0	4295	7560	8007	12943	62003	4044	5379	0	0	0	0	
13	Dayton, First UMC	Rev. Garry Masterson	95	0	0	66	100	100	0	48	816	66	0	699	8114	3700	60162	6100	8300	150	0	0	0	
14	Deer Park, Deer Park UMC	Rev. Timothy Paul Keithley	0	0	0	0	0	0	0	0	1967	0	1055	0	12642	20676	63276	24000	8110	0	38500	0	18000	
15	Dickinson, Faith UMC	Rev. E. Lorraine Brown	0	0	0	0	0	0	0	26	333	0	1610	0	5084	7780	45103	3000	5800	0	2600	0	0	
16	Dickinson, First UMC	Rev. John Matkin	0	0	0	0	0	753	0	144	4380	0	0	0	16457	23279	77411	5500	2500	0	37423	0	1800	
17	East Columbia, Haven Chapel UMC	Rev. Charles Monette, Jr.	0	0	0	0	0	0	0	1	18	0	0	0	0	0	2400	0	0	0	0	0	0	
18	Freeport, First UMC	Rev. Elma Mireya Martinez	0	0	0	0	0	0	0	34	435	0	0	0	4378	6147	35639	3726	3377	0	0	0	0	
19	Friendswood, ChristWay Community UMC	Rev. Arturo Cadar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20	Friendswood, Friendswood UMC	Rev. James Bass	0	0	0	0	0	0	0	0	0	0	56443	57512	40675	68165	128443	20000	6000	600	148020	0	86407	
21	Galveston, Central UMC	Rev. Michael Glenger	0	0	0	0	0	0	0	8	102	0	0	0	1938	2462	15600	7200	1683	0	0	0	0	
22	Galveston, Moody Memorial First UMC	Dr. W. Gerald Neff	0	0	0	0	0	0	0	194	2487	0	2024212	117342	36179	44497	116294	43438	9754	0	61207	0	25250	
23	Galveston, St. Paul's UMC	Rev. Johnnie Simpson, Jr.	0	0	0	0	0	0	0	9	111	0	0	0	2017	1464	18000	4000	0	200	0	0	0	
24	Galveston, Wesley Tabernacle UMC	Rev. Steffon Arrington	0	0	0	0	0	0	0	25	315	0	0	0	4362	0	33024	9600	13300	1900	0	0	0	
25	Highlands, Highlands UMC	Rev. John Seaton	0	0	0	0	0	0	0	34	519	0	964	552	3748	6753	44134	0	2888	0	0	0	0	
26	Hitchcock, First UMC	Rev. Michael Seizer	0	0	0	0	0	0	0	6	75	0	0	0	0	0	14400	0	0	0	0	0	0	
27	Hitchcock, Wilbur Chapel UMC	Rev. Wilmer Bonner	0	0	0	0	0	0	0	6	83	0	0	0	0	0	15600	0	350	0	0	0	0	
28	Houston, Clear Lake UMC	Rev. Anthony Vinson	0	0	0	0	0	0	0	5763	0	1400	203374	0	26252	39096	106829	39660	6428	0	123635	0	48505	
29	Houston, Cokesbury UMC	Rev. Mark Pedersen	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30	Houston, Crossroads UMC	Rev. Arturo Cadar	0	0	0	0	0	0	0	0	0	0	0	0	5235	0	22500	17500	0	0	0	20500	0	1951

TEXAS ANNUAL CONFERENCE

	OTHER BENEVOLENCES											CLERGY SUPPORT									
	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	
CHURCH & CHARGE	PASTOR	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/ FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES
31 Houston, Windsor Village UMC	Rev. Kirbyjon Caldwell	0	0	0	0	0	0	0	0	0	0	0	0	114121	112170	204223	204223	9544	0	291872	109128
32 La Marque, First UMC	Rev. W. Christopher Norton	0	0	0	0	0	0	16	207	0	0	0	0	0	0	3000	20000	3000	0	0	0
33 La Marque, McKinney Memorial UMC	Rev. Carlos Phillips	0	0	0	0	0	0	29	374	0	0	0	0	6413	0	52408	22900	6892	1200	9000	0
34 La Porte, First UMC	Dr. Kevin Gilmore	0	0	0	0	0	0	59	1484	0	0	0	0	6842	12428	59930	17000	5500	0	0	0
35 Lake Jackson, Chapelwood UMC	Dr. Peter Cammarano, Jr.	0	0	0	0	0	0	116	1479	0	10631	38639	0	16795	28268	81351	4800	5775	0	64704	36200
36 Lake Jackson, First UMC	Dr. Lynne Settlemire	0	0	0	1143	0	0	114	1624	1143	7768	71018	0	19617	16767	81555	30000	2500	0	0	0
37 League City, Bay Harbour UMC	Rev. Paul Clines	0	0	0	1223	0	335	0	466	1558	5337	33181	0	10161	16667	75758	8000	4006	0	17602	4100
38 League City, League City UMC	Rev. Joel McMahon, IV	0	0	0	0	0	0	0	0	0	3178	10780	0	8975	14567	84447	4547	3990	0	0	0
39 League City, Watershed UMC	Rev. Lance Richards	0	0	0	0	0	0	61	2308	0	4531	8175	0	8598	13791	59126	32300	6700	0	7800	3600
40 Manvel, Grace UMC	Dr. George Wilson	0	0	0	0	0	0	6	73	0	0	0	0	0	0	0	0	0	0	0	0
41 Mont Belvieu, First UMC	Rev. Melody Lynn Kraus	0	0	0	25	0	0	0	250	25	0	6565	0	6362	9769	43004	7346	9976	0	0	0
42 Oyster Creek, Oyster Creek UMC	Rev. Ramona Barr	0	0	0	0	0	300	4	49	300	800	3000	0	0	0	18731	0	0	0	0	0
43 Pasadena, Asbury UMC	Rev. Lindsay Kirkpatrick	0	0	0	0	0	0	241	0	241	405	0	5884	10203	45182	25800	513	0	0	0	0
44 Pasadena, First UMC	Rev. John Stephenson	0	0	0	1112	0	0	0	961	1112	3401	41142	0	13000	21964	64588	29125	4822	0	37170	16499
45 Pasadena, Hope Community UMC	Rev. Jack Womack	51	33	0	915	0	138	30	587	1086	800	7593	0	5772	9380	50000	0	6000	2000	0	0
46 Pasadena, Parkwood UMC	Rev. Royce Scott	0	0	0	0	0	0	11	143	0	0	0	0	4898	2934	14168	13000	0	0	0	0
47 Pasadena, Sunset UMC	Rev. Keith Swatzel, II	0	0	0	39	0	0	70	1114	39	0	0	0	5367	8392	42252	4465	3442	0	0	0
48 Pearland, First UMC	Dr. Keith Whitaker	0	0	0	0	0	0	0	2000	0	3000	45125	0	26065	43086	134108	36000	5400	0	93938	35250
49 Pearland, Hope Church UMC	Rev. Thaddeus Eastland	0	0	0	0	0	0	103	1320	0	0	0	0	11976	16500	45000	30000	6731	0	1000	0
50 Santa Fe, Aldersgate UMC	Dr. Steven Diaz	0	0	0	0	0	0	54	689	0	0	0	0	0	0	44920	5580	4500	0	0	0
51 Seabrook, Seabrook UMC	Rev. Charles Weber	0	0	0	0	0	0	0	730	0	47558	7230	0	26135	23446	78630	4000	5000	0	31344	22800
52 Texas City, First UMC	Rev. Jeremy Wester	0	0	0	0	0	0	0	0	0	2744	0	0	9232	7723	39773	5000	4000	0	0	0
53 Texas City, Galilee UMC	Rev. William Sowell	0	0	0	0	0	0	6	92	0	0	0	0	2546	1246	16240	0	4400	2000	1750	0
54 Texas City, Grace UMC	Rev. Michael Scalora	0	0	0	0	0	94	10	512	94	2248	0	0	0	0	26000	0	4500	0	0	0
55 Texas City, St. John's UMC	Rev. Stephanie Hughes	0	0	0	0	0	0	0	0	1817	0	3163	0	7135	12413	70752	19200	2273	0	7500	0
56 Webster, Gateway Community Church UMC	Rev. Randall Hageman	0	0	0	0	0	0	0	3157	0	0	212274	0	17336	30290	102414	42840	3000	11330	59785	35103
TOTALS FOR YEAR 2015		146	33	0	4523	100	853	1627	7351	35796	6183	2216716	976069	604441	721954	2871180	802323	231308	23830	1186096	495499
TOTALS FOR YEAR 2014		296	206	112	5002	3537	3344	1304	1536	29580	6624	2242522	1097457	596950	744758	2893549	735151	238866	23280	1095183	486464
INCREASE								323	5815	6216				7491		67172		550	90913		
DECREASE		150	173	112	479	3437	2491			441	25806	121388		22804		22369		7558			

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT						OTHER EXPENSES				GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTERS/DEACONS APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
1	South District	Rev. Kip Gilts - D.S.	141	142	146	147	148	149	150	151	152 & 153	154	0
2	Alvin, First UMC	Rev. William Michael Mayhugh	5486	165	0	0	312878	67828	234448	0	60781	999864	0
3	Angleton, Community of Love UMC	Rev. Lillie Ferrell	0	0	0	0	10400	1300	5754	0	0	38836	0
4	Angleton, First UMC	Rev. John Black	3800	0	0	0	117248	47137	206891	86234	17252	698627	0
5	Baytown, Cedar Bayou Grace UMC	Rev. John Newsome	2997	0	0	0	278776	82632	296993	0	0	1041743	0
6	Baytown, San Marcos UMC	Rev. Jose Pena	0	0	0	0	0	2000	27017	0	0	51117	0
7	Baytown, St. Emily UMC	Rev. William Russell, Jr.	0	0	0	0	10200	1198	7270	0	0	44696	0
8	Baytown, St. John's UMC	Rev. Mark Davis	0	0	0	0	33271	5029	55896	0	5442	177517	0
9	Baytown, St. Mark's UMC	Rev. Peter Miller	4207	0	0	0	242473	76127	219656	183441	0	975560	0
10	Channelview, Old River Terrace UMC	Rev. Greory Smith	0	0	0	0	12889	5963	43416	9262	1379	153604	0
11	Clute, Wesley First UMC	Rev. Michael Caldwell	0	0	0	0	10850	1500	26000	0	0	98708	0
12	Crosby, Crosby UMC	Rev. James Lea	0	0	0	0	89941	12139	89630	0	64590	394667	0
13	Dayton, First UMC	Rev. Garry Masterson	0	0	0	0	77125	15850	86400	0	19718	317450	0
14	Deer Park, Deer Park UMC	Rev. Timothy Paul Keithley	1744	0	0	0	222403	15301	89517	1296	0	586437	0
15	Dickinson, Faith UMC	Rev. E. Lorraine Brown	0	0	0	0	36980	14500	18300	2700	1225	161108	0
16	Dickinson, First UMC	Rev. John Matkin	2000	0	0	0	216197	78193	250713	72641	0	877260	0
17	East Columbia, Haven Chapel UMC	Rev. Charles Monette, Jr.	0	0	0	0	0	500	9249	0	0	13016	0
18	Freeport, First UMC	Rev. Elma Mireya Martinez	0	0	0	0	39441	13161	53978	25334	12054	218432	0
19	Friendswood, ChristWay Community UMC	Rev. Arturo Cadar	0	0	0	0	0	0	0	0	0	1777	0
20	Friendswood, Friendswood UMC	Rev. James Bass	4000	2400	0	91133	111133	304740	436019	330997	30018	3233036	0
21	Galveston, Central UMC	Rev. Michael Glenger	0	0	0	0	26429	9696	11229	0	0	81225	0
22	Galveston, Moody Memorial First UMC	Dr. W. Gerald Neff	987	0	0	134750	421274	51083	72605	0	0	3279975	0
23	Galveston, St. Paul's UMC	Rev. Johnnie Simpson, Jr.	0	0	0	0	7310	2500	28812	0	0	69266	0
24	Galveston, Wesley Tabernacle UMC	Rev. Steffon Arrington	0	0	0	0	39000	10000	51745	0	600	178262	0
25	Highlands, Highlands UMC	Rev. John Seaton	0	0	0	0	31230	8815	30029	0	6160	158036	0
26	Hitchcock, First UMC	Rev. Michael Seizer	0	0	0	0	4800	3700	13791	0	5643	46091	0
27	Hitchcock, Wilbur Chapel UMC	Rev. Wilmer Bonner	0	0	0	0	0	0	10966	0	0	31163	0
28	Houston, Clear Lake UMC	Rev. Anthony Vinson	7667	0	255	0	1144817	143764	554363	246940	73120	3091773	0
29	Houston, Cokesbury UMC	Rev. Mark Pedersen	0	0	0	0	0	0	0	0	0	17487	0
30	Houston, Crossroads UMC	Rev. Arturo Cadar	1768	0	0	0	79907	26988	30686	49752	3200	270518	0







	CHURCH MEMBERSHIP													GROUPS						
	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR. 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
	1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31
31 Liberty, South Liberty UMC	43	0	0	0	0	0	0	0	0	0	0	0	43	0	0	0	0	0	0	0
32 Lumberton, Woodcrest UMC	871	7	4	0	10	4	8	5	0	5	2	4	872	209	4	2	46	63	6	103
33 Magnolia Springs, Magnolia Springs UMC	58	0	0	0	0	0	0	0	0	0	0	2	56	14	0	0	0	0	0	0
34 Mauriceville, Mauriceville UMC	91	0	0	0	2	1	10	0	0	0	0	0	84	40	0	0	5	10	0	12
35 Nederland, First UMC	873	16	3	0	0	8	0	0	0	2	1	11	886	220	3	1	3	65	12	28
36 Nederland, Wesley UMC	678	1	0	0	4	16	0	2	0	1	0	6	690	256	2	1	26	45	0	59
37 Newton, Servant UMC	91	0	0	0	0	0	0	0	0	0	0	0	91	0	0	0	0	0	0	0
38 Orange, Faith UMC	244	2	0	0	2	1	0	0	30	7	7	1	204	85	3	0	0	6	0	15
39 Orange, First UMC	536	9	0	0	0	1	0	0	0	2	0	13	531	162	2	0	5	43	0	43
40 Orange, Salem UMC	179	0	0	0	0	0	6	1	0	0	1	1	170	77	0	1	0	0	0	10
41 Orange, Wesley UMC	149	1	0	0	1	5	0	0	2	0	0	4	150	48	1	0	8	20	0	0
42 Port Arthur, Bames Memorial UMC	224	7	0	0	0	0	0	0	0	1	0	3	227	46	0	0	1	0	6	0
43 Port Arthur, St. John UMC	118	0	0	0	0	0	1	0	0	0	0	0	117	22	2	0	0	0	0	0
44 Port Arthur, St. Paul UMC	178	11	3	0	0	0	0	0	0	0	0	11	181	78	1	0	1	0	6	5
45 Port Arthur, Temple UMC	1082	20	0	0	9	18	0	1	0	3	0	14	1111	428	8	17	144	55	19	35
46 Port Bolivar, Bolivar UMC	38	0	0	0	0	0	0	0	0	0	0	0	38	18	0	0	0	0	0	5
47 Port Neches, First UMC	419	2	1	0	1	0	29	0	0	0	5	14	375	150	3	2	40	12	3	90
48 Sabine Pass, Sabine Pass UMC	43	0	0	0	0	0	0	0	0	0	0	0	43	21	1	0	1	0	0	0
49 Silsbee, First UMC	690	7	1	0	2	4	0	31	0	1	3	11	658	141	2	2	20	150	0	40
50 Sour Lake, Sour Lake UMC	26	0	0	0	0	0	0	1	0	0	0	1	24	15	0	0	0	0	0	6
51 Spurger, Spurger UMC	64	0	0	0	0	0	0	0	5	0	0	2	57	14	0	0	2	3	0	0
52 Vidon, First UMC	275	4	1	2	0	1	0	0	0	4	8	5	266	88	0	0	47	28	0	175
53 Wallisville, Middleton Memorial UMC	76	0	0	0	2	0	0	0	0	0	0	2	76	32	0	0	8	13	0	8
54 Warren, Warren UMC	47	0	0	0	1	1	0	0	0	0	0	0	49	24	2	0	13	2	2	9
55 Wildwood Village Mills UMC	178	1	0	0	1	1	1	1	0	0	2	5	173	73	0	0	4	22	0	2
56 Winnie, First UMC	455	5	0	0	4	4	0	0	0	3	0	6	459	121	4	2	53	26	5	65
TOTALS FOR YEAR 2015	15589	219	19	6	101	118	328	50	66	62	61	242	15243	4819	105	51	918	1276	109	1374
TOTALS FOR YEAR 2014	15846	189	19	9	125	162	265	41	34	108	53	260	15589	5115	125	46	944	1356	99	1511
INCREASE		30					63	9	32		8					5			10	
DECREASE	257			3	24	44				46		18	346	296			26	80		137







	PROPERTY AND OTHER ASSETS											APPORTIONMENTS										
	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINSTRATIVE FUND - APPORTIONED (101)						
	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67						
CHURCH & CHARGE	PASTOR																					
31 Liberty, South Liberty UMC	0	0	0	0	0	395	395	136	136	54	54	12	12	11	11	48						
32 Lumberton, Woodcrest UMC	5656730	336870	704388	793838	0	9411	9411	3231	3231	1289	1289	288	288	253	253	1136						
33 Magnolia Springs, Magnolia Springs UMC	426000	53637	220	0	0	441	441	151	151	60	60	14	14	12	12	53						
34 Mauriceville, Mauriceville UMC	1452000	148000	125500	0	0	1404	1404	482	482	192	192	43	43	38	38	170						
35 Nederland, First UMC	3924489	162000	735758	0	0	7821	7821	2685	2685	1071	1071	240	240	210	210	944						
36 Nederland, Wesley UMC	3400000	138000	703597	852216	0	5633	5633	1934	1934	771	771	173	173	151	151	680						
37 Newton, Servant UMC	0	0	0	0	0	1074	0	369	328	147	131	33	0	29	25	130						
38 Orange, Faith UMC	2500000	200000	0	1208997	0	3918	3918	1345	1345	537	537	120	120	105	105	473						
39 Orange, First UMC	9320026	285000	0	0	617450	8668	8668	2976	1056	1187	421	266	94	233	83	1046						
40 Orange, Salem UMC	848100	185000	0	0	3154	3154	1083	1083	432	432	97	97	85	85	381							
41 Orange, Wesley UMC	679000	0	91751	0	0	1423	1423	489	489	195	195	44	44	38	38	172						
42 Port Arthur, Barnes Memorial UMC	250000	0	0	0	0	791	791	272	272	108	108	24	24	21	21	95						
43 Port Arthur, St. John UMC	988000	112000	500	0	0	646	646	222	222	88	88	20	20	17	17	78						
44 Port Arthur, St. Paul UMC	10661710	1510000	190000	0	0	2485	2485	853	853	340	340	76	76	67	67	300						
45 Port Arthur, Temple UMC	6114539	394000	713916	537489	0	9283	9283	3187	3187	1271	1271	284	284	249	249	1120						
46 Port Bolivar, Bolivar UMC	80770	0	30070	0	0	226	226	78	78	31	31	7	7	6	6	27						
47 Port Neches, First UMC	4843947	251500	423723	0	0	5898	5898	2025	2025	808	808	181	181	158	158	712						
48 Sabine Pass, Sabine Pass UMC	225000	280000	16000	0	0	419	419	144	144	57	57	13	13	11	11	51						
49 Slisbee, First UMC	3392000	204000	134155	147155	0	5842	0	2006	0	800	0	179	0	157	0	705						
50 Sour Lake, Sour Lake UMC	222000	0	0	0	0	370	370	127	127	51	51	11	11	10	10	45						
51 Spurger, Spurger UMC	687500	189000	68862	0	0	680	470	234	78	93	31	21	7	18	6	82						
52 Vidon, First UMC	3085000	165000	38000	0	0	3722	2881	1278	192	510	77	114	17	100	15	449						
53 Wallisville, Middleton Memorial UMC	640000	0	141000	0	0	734	734	252	252	100	100	22	22	20	20	89						
54 Warren, Warren UMC	487000	0	79600	0	0	496	496	170	170	68	68	15	15	13	13	60						
55 Wildwood Village Mills UMC	1233955	147112	81155	0	0	2341	2341	804	804	321	321	72	72	63	63	283						
56 Winnie, First UMC	2250000	350000	50000	72450	0	3890	0	1335	802	533	533	119	0	104	104	470						
TOTALS FOR YEAR 2015	118425212	9087166	13223150	5578538	89836	186382	171368	63990	56771	25222	22856	5713	4968	5006	4483	22498						
TOTALS FOR YEAR 2014	106755666	7660594	13400508	5888612	780055	183029	184589	62836	58139	25065	23499	5606	5259	4911	4641	22086						
INCREASE	11669546	1426572		310074	109781	3353	13221	1154		457	643	107		95		412						
DECREASE			177358						1368				291		158							

		APPORTIONMENTS																			
	CHURCH & CHARGE	PASTOR	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	
			AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPOINTED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPOINTED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPOINTED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPOINTED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPOINTED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPOINTED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPOINTED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPOINTED (151)	AMOUNT PAID	EPISCOPAL FUND - APPOINTED (161)	
1	Southeast District	Rev. Alicia Coltzer - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Rev. Kelly Krone	309	182	182	817	817	1476	0	747	747	1202	1202	2705	0	523	523	1334	1334	769	
3	Anahuac, St. James UMC	Rev. Mary Shollow	38	22	22	101	101	182	182	92	92	148	148	333	333	64	64	164	164	95	
4	Anahuac, St. Paul UMC	Rev. Mary Shollow	42	24	24	110	110	198	198	100	100	161	161	363	363	70	70	179	179	103	
5	Batson, Batson UMC	Rev. Gideon Watson	15	9	9	39	39	71	71	36	36	57	57	129	129	25	25	64	64	37	
6	Beaumont, First Korean UMC	Rev. Chung Soo Park	23	31	13	140	59	253	107	128	128	206	88	463	197	90	90	228	228	132	
7	Beaumont, First UMC	Dr. Karen Dorris	1531	900	900	4044	4044	7309	7309	3697	3697	5948	5948	13389	13389	2591	2591	6606	6606	3805	
8	Beaumont, Forest Park UMC	Rev. John Montgomery, IV	172	101	101	455	455	823	823	416	416	670	670	1508	1508	292	292	744	744	429	
9	Beaumont, McCabe Roberts Ave UMC	Rev. Rodney Graves	344	202	202	908	908	1642	1642	831	831	1336	1336	3008	3008	582	582	1484	1484	855	
10	Beaumont, St. James UMC	Dr. Janice Gilbert	541	318	318	1430	1430	2584	2584	1307	1307	2103	2103	4734	4734	916	916	2336	2336	1345	
11	Beaumont, St. Luke UMC	Rev. Michael Liedy, Sr.	53	31	31	141	141	254	254	129	129	207	207	466	466	90	90	230	230	132	
12	Beaumont, St. Paul UMC	Rev. Ruby Nelson	139	82	82	368	368	665	665	336	336	541	541	1218	1218	236	236	601	601	346	
13	Beaumont, Trinity UMC	Dr. Robert Shield	2688	1579	1579	7097	7097	12828	12828	6489	6489	10440	10440	23499	23499	4547	4547	11594	11594	6678	
14	Beaumont, Wesley UMC	Rev. Robert Besser	3092	1817	1817	8164	8164	14756	14756	7464	7464	12008	12008	27031	27031	5230	5230	13337	13337	7682	
15	Bleakwood, Watson Chapel UMC	Rev. Ray Nelson	50	29	29	131	131	236	236	120	120	192	192	433	433	84	84	214	214	123	
16	Bridge City, St. Paul UMC	Rev. T. Mark Bunch	732	430	430	1933	1933	3494	3494	1767	1767	2843	2843	6401	6401	1238	1238	3158	3158	1819	
17	Buna, First UMC	Rev. Jeffrey Stull	250	147	147	659	659	1191	1191	603	603	969	969	2182	2182	422	422	1077	1077	620	
18	Call, Call UMC	Rev. Ray Nelson	0	22	0	98	0	178	0	90	0	145	0	326	0	63	0	161	0	93	
19	China, China UMC	Rev. John Montgomery, IV	101	59	59	266	266	480	480	243	243	391	391	880	880	170	170	434	434	250	
20	Crystal Beach, Bay Vue UMC	Rev. Valerie Hudson	151	89	89	398	398	719	719	364	364	585	585	1317	1317	255	255	650	650	374	
21	Daisetta, Daisetta UMC	Mrs. Jill Krone	64	37	37	168	168	304	304	154	154	247	247	556	556	108	108	275	275	158	
22	Devers, Devers UMC	Mrs. Jill Krone	35	20	20	91	91	165	165	83	83	134	134	302	302	58	58	149	149	86	
23	Deweyville, Deweyville UMC	Rev. Sharon Sabom	45	27	27	119	119	216	216	109	109	175	175	395	395	76	76	195	195	112	
24	Fannett, Faith UMC	Rev. Erin Muckleroy	239	140	140	631	631	1141	1141	577	577	929	929	2090	2090	404	404	1031	1031	594	
25	Groves, First UMC	Rev. J. Martin Boddie, Jr.	0	265	0	1192	0	2155	0	1090	0	1753	0	3947	0	764	764	1947	0	1122	
26	Hardin, Hardin UMC	Rev. Gideon Watson	318	187	187	839	839	1517	1517	767	767	1234	1234	2779	2779	538	538	1371	1371	790	
27	High Island, St Matthew UMC	Rev. Valerie Hudson	66	39	39	175	175	317	317	160	160	258	258	580	580	112	112	286	286	165	
28	Kirbyville, Kirbyville UMC	Rev. Bartley Reddoch	213	125	125	564	564	1019	1019	515	515	829	829	1866	1866	361	361	921	921	530	
29	Kountze, First UMC	Rev. Larry Shows	229	135	135	606	606	1095	1095	554	554	891	891	2006	2006	388	388	990	990	570	
30	Liberty, First UMC	Rev. Lindsey Smith, Jr.	701	412	412	1852	1852	3348	3348	1693	1693	2724	2724	6132	6132	1187	1187	3026	3026	1743	

TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS												AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID
		68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85					
CHURCH & CHARGE	PASTOR	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	
31	Liberty, South Liberty UMC	48	28	28	126	126	228	228	115	115	185	185	417	417	81	81	206	206	119					
32	Lumberton, Woodcrest UMC	1136	667	667	3000	3000	5422	5422	2742	2742	4412	4412	9931	9931	1922	1922	4900	4900	2823					
33	Magnolia Springs, Magnolia Springs UMC	53	31	31	141	141	254	254	129	129	207	207	465	465	90	90	230	230	132					
34	Mauriceville, Mauriceville UMC	170	100	100	448	448	809	809	409	409	658	658	1482	1482	287	287	731	731	421					
35	Nederland, First UMC	944	555	555	2493	2493	4506	4506	2279	2279	3667	3667	8253	8253	1597	1597	4072	4072	2346					
36	Nederland, Wesley UMC	680	400	400	1796	1796	3245	3245	1642	1642	2641	2641	5945	5945	1150	1150	2933	2933	1690					
37	Newton, Servant UMC	115	76	0	342	99	619	0	313	198	504	66	1134	0	219	132	559	0	322					
38	Orange, Faith UMC	473	278	278	1249	1249	2257	2257	1142	1142	1837	1837	4135	4135	800	800	2040	2040	1175					
39	Orange, First UMC	371	615	218	2763	981	4994	1773	2526	897	4064	1443	9148	3247	1770	1770	4514	1602	2600					
40	Orange, Salem UMC	381	224	224	1005	1005	1817	1817	919	919	1479	1479	3329	3329	644	644	1642	1642	946					
41	Orange, Wesley UMC	172	101	101	454	454	820	820	415	415	667	667	1502	1502	291	291	741	741	427					
42	Port Arthur, Bames Memorial UMC	95	56	56	252	252	456	456	231	231	371	371	835	835	162	162	412	412	237					
43	Port Arthur, St. John UMC	78	46	46	206	206	372	372	188	188	303	303	682	682	132	132	336	336	194					
44	Port Arthur, St. Paul UMC	300	176	176	792	792	1432	1432	724	724	1165	1165	2623	2623	507	507	1294	1294	745					
45	Port Arthur, Temple UMC	1120	658	658	2959	2959	5348	5348	2705	2705	4352	4352	9796	9796	1895	1895	4833	4833	2784					
46	Port Bolivar, Bolivar UMC	27	16	16	72	72	130	130	66	66	106	106	239	239	46	46	118	118	68					
47	Port Neches, First UMC	712	418	418	1880	1880	3398	3398	1719	1719	2765	2765	6224	6224	1204	1204	3071	3071	1769					
48	Sabine Pass, Sabine Pass UMC	51	30	30	134	134	242	242	122	122	197	197	443	443	86	86	218	218	126					
49	Slisbee, First UMC	0	414	0	1862	0	3366	0	1702	0	2739	0	6165	0	1193	1193	3042	0	1752					
50	Sour Lake, Sour Lake UMC	45	26	26	118	118	213	213	108	108	173	173	390	390	76	76	193	193	111					
51	Spurger, Spurger UMC	27	48	16	217	72	392	131	198	66	319	106	718	194	139	35	354	89	204					
52	Vidor, First UMC	67	264	40	1186	178	2144	322	1085	163	1745	262	3928	589	760	760	1938	291	1116					
53	Wallisville, Middleton Memorial UMC	89	52	52	234	234	423	423	214	214	344	344	774	774	150	150	382	382	220					
54	Warren, Warren UMC	60	35	35	158	158	286	286	145	145	233	233	524	524	101	101	258	258	149					
55	Wildwood Village Mills UMC	283	166	166	746	746	1349	1349	682	682	1098	1098	2471	2471	478	478	1219	1219	702					
56	Winnie, First UMC	470	276	276	1240	1240	2241	100	1134	1134	1824	1824	4105	4105	794	794	2025	2025	1167					
TOTALS FOR YEAR 2015		20148	13217	11769	59409	52998	107379	91994	54315	48517	87381	77209	196696	171918	38058	37804	97047	86514	55902					
TOTALS FOR YEAR 2014		20530	13500	12891	49820	45931	102281	94040	56960	53248	92194	85260	204893	189803	38184	38184	97372	90282	53444					
INCREASE					9589	7067	5098																	
DECREASE		382	283	1122				2046	2645	4731	4813	8051	8197	17685	126	380	325	3768	2458					

	CHURCH & CHARGE	PASTOR	APPORTIONMENTS										OTHER BENEVOLENCES							
			AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY
1	Southeast District	Rev. Alicia Coltzer - D.S.	86	87	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120
2	Anahuac, First UMC	Rev. Kelly Krone	769	157	157	2518	2518	150	0	0	0	0	0	0	0	0	0	0	0	0
3	Anahuac, St. James UMC	Rev. Mary Shollow	95	19	19	310	310	51	42	410	0	116	0	0	0	0	0	0	0	0
4	Anahuac, St. Paul UMC	Rev. Mary Shollow	103	21	21	338	338	55	46	447	0	127	0	0	0	50	40	0	3	33
5	Batson, Batson UMC	Rev. Gideon Watson	37	7	7	120	120	20	16	159	0	45	0	0	0	0	0	0	0	0
6	Beaumont, First Korean UMC	Rev. Chung Soo Park	132	27	27	431	431	30	0	0	0	0	0	0	0	0	0	0	0	0
7	Beaumont, First UMC	Dr. Karen Dorris	3805	777	777	12465	12465	2042	1702	16487	0	4668	534	0	0	0	416	279	0	459
8	Beaumont, Forest Park UMC	Rev. John Montgomery, IV	429	88	88	1404	1404	230	192	1857	0	526	0	0	0	46	24	110	70	48
9	Beaumont, McCabe Roberts Ave UMC	Rev. Rodney Graves	855	175	175	2800	2800	458	382	3703	0	1049	0	0	0	130	165	150	55	192
10	Beaumont, St. James UMC	Dr. Janice Gilbert	1345	275	275	4407	4407	723	602	5829	0	1651	0	0	0	0	0	0	0	0
11	Beaumont, St. Luke UMC	Rev. Michael Liedy, Sr.	132	27	27	434	434	72	59	574	0	162	0	0	0	0	0	0	0	0
12	Beaumont, St. Paul UMC	Rev. Ruby Nelson	346	71	71	1134	1134	205	155	1500	0	425	0	0	0	0	0	0	0	0
13	Beaumont, Trinity UMC	Dr. Robert Shield	6678	1364	1364	21876	21876	3586	2987	28936	0	8194	0	0	0	279	598	407	0	260
14	Beaumont, Wesley UMC	Rev. Robert Besser	7682	1569	1569	25164	25164	4124	3436	33285	0	9425	0	0	0	0	0	0	0	0
15	Bleakwood, Watson Chapel UMC	Rev. Ray Nelson	123	25	25	403	403	66	55	533	0	151	0	0	0	0	0	0	0	0
16	Bridge City, St. Paul UMC	Rev. T. Mark Bunch	1819	372	372	5959	5959	977	814	7882	0	2232	0	0	0	0	438	0	0	0
17	Buna, First UMC	Rev. Jeffrey Stull	620	127	127	2032	2032	333	277	2687	0	761	75	0	0	98	83	96	124	150
18	Call, Call UMC	Rev. Ray Nelson	0	19	0	303	0	0	41	401	0	58	0	0	0	0	0	0	0	0
19	China, China UMC	Rev. John Montgomery, IV	250	51	51	819	819	135	112	1084	0	307	0	0	0	0	0	0	0	0
20	Crystal Beach, Bay Vue UMC	Rev. Valerie Hudson	374	76	76	1226	1226	201	167	1622	0	459	0	0	0	0	0	0	0	0
21	Daisetta, Daisetta UMC	Mrs. Jill Krone	158	32	32	518	518	85	71	685	0	194	500	0	0	0	0	0	0	0
22	Devers, Devers UMC	Mrs. Jill Krone	86	18	18	281	281	46	38	372	0	105	0	0	0	0	0	0	0	0
23	Deweyville, Deweyville UMC	Rev. Sharon Sabom	112	23	23	368	368	60	50	486	0	138	0	0	0	0	0	0	0	0
24	Fannett, Faith UMC	Rev. Erin Muckleroy	594	121	121	1946	1946	319	266	2574	0	729	0	0	0	0	0	0	0	0
25	Groves, First UMC	Rev. J. Martin Boddie, Jr.	0	229	0	3674	3674	0	0	4860	0	0	0	0	0	0	0	0	0	0
26	Hardin, Hardin UMC	Rev. Gideon Watson	790	161	161	2587	2587	424	353	3422	0	969	0	0	0	0	0	0	0	0
27	High Island, St Matthew UMC	Rev. Valerie Hudson	165	34	34	540	540	88	74	714	0	202	0	0	0	0	0	0	0	0
28	Kirbyville, Kirbyville UMC	Rev. Bartley Reddoch	530	108	108	1737	1737	0	237	2298	0	651	0	0	0	40	190	0	30	65
29	Kountze, First UMC	Rev. Larry Shows	0	116	116	1868	1068	0	255	2470	0	699	0	0	0	91	22	0	13	0
30	Liberty, First UMC	Rev. Lindsey Smith, Jr.	1743	356	356	5709	5709	936	779	7551	0	2138	200	0	50	50	50	50	50	50



	CHURCH & CHARGE	PASTOR	APPORTIONMENTS										OTHER BENEVOLENCES							
			AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY
31	Liberty, South Liberty UMC	Rev. Robert Fosburgh	119	24	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120
32	Lumberton, Woodcrest UMC	Rev. Walter Charles Jordan	2823	577	577	9246	9246	0	1262	12230	0	3463	0	0	0	0	0	0	0	0
33	Magnolia Springs, Magnolia Springs UMC	Rev. Bartley Reddoch	132	27	27	433	433	72	59	573	0	162	0	0	0	0	0	0	0	0
34	Mauriceville, Mauriceville UMC	Rev. Sharon Saborn	421	86	86	1380	1380	226	188	1825	0	517	0	0	0	0	0	0	0	0
35	Nederland, First UMC	Rev. Charles Wayne Flowers	2346	479	479	7683	7683	0	0	10163	0	2878	964	0	0	257	0	0	0	244
36	Nederland, Wesley UMC	Dr. C. Douglas Caldwell	1690	345	345	5534	5534	908	756	7321	0	2073	0	0	0	0	0	0	0	0
37	Newton, Servant UMC	Mr. John Gipson	0	66	40	1055	977	0	36	349	0	99	0	0	0	0	0	0	0	0
38	Orange, Faith UMC	Rev. William Watson	1175	240	240	3849	3849	632	526	5092	0	1442	0	0	0	0	0	0	0	0
39	Orange, First UMC	Rev. John Warren	923	531	189	8516	8516	0	872	11265	0	2392	0	0	0	0	0	0	0	405
40	Orange, Salem UMC	Dr. Carolyn McCall-Livingston	946	193	193	3099	3099	508	423	4099	0	1161	0	0	0	0	0	0	0	0
41	Orange, Wesley UMC	Rev. Randy Branch	427	87	87	1398	1398	230	191	1850	0	524	0	0	0	0	0	0	0	0
42	Port Arthur, Bames Memorial UMC	Rev. Donald Bonnie	237	48	48	777	777	127	106	1028	0	291	0	0	0	0	0	0	0	0
43	Port Arthur, St. John UMC	Rev. Brant Graham	194	40	40	634	634	105	87	840	0	238	0	0	0	0	0	0	0	0
44	Port Arthur, St. Paul UMC	Rev. David Daviss	745	152	152	2442	2442	400	333	3229	0	914	0	0	100	100	100	100	100	100
45	Port Arthur, Temple UMC	Rev. Guy Williams	2784	569	569	9120	9120	1494	1245	12062	0	3416	0	0	0	0	0	0	0	0
46	Port Bolivar, Bolivar UMC	Rev. Valerie Hudson	68	14	14	222	222	37	30	294	0	83	0	0	0	0	0	0	0	0
47	Port Neches, First UMC	Dr. George Wesley Welborn	1769	361	361	5794	5794	950	791	7664	0	2170	312	0	0	180	0	0	0	286
48	Sabine Pass, Sabine Pass UMC	Rev. Brant Graham	126	26	26	412	412	67	56	545	0	154	0	0	0	0	0	0	0	0
49	Slisbee, First UMC	Rev. David Green	0	358	0	5740	5740	399	0	2979	0	0	2645	0	0	133	128	0	0	179
50	Sour Lake, Sour Lake UMC	Rev. John Montgomery, IV	111	23	23	363	363	60	50	481	0	136	0	0	0	0	0	0	0	0
51	Spurger, Spurger UMC	Mrs. A. Kay Reddoch	51	42	11	668	167	28	36	354	0	100	0	0	0	0	0	0	0	0
52	Vidor, First UMC	Rev. Gregory Rogers	167	228	34	3657	3657	0	499	4837	0	1370	0	0	0	160	0	5	0	0
53	Wallisville, Middleton Memorial UMC	Rev. Kelly Krone	220	45	45	721	721	119	98	954	0	270	0	0	0	0	0	0	0	0
54	Warren, Warren UMC	Rev. Larry Shows	149	30	30	487	487	80	67	645	0	183	0	0	0	25	25	25	25	25
55	Wildwood Village Mills UMC	Rev. Randolph Carrion	702	143	143	2300	2300	377	314	3043	0	862	0	0	0	0	0	0	0	0
56	Winnie, First UMC	Rev. S. Kevin King	1167	238	238	3821	3821	0	522	5055	0	1431	225	0	0	0	0	0	0	0
TOTALS FOR YEAR 2015			49264	11417	10218	183110	181428	22299	21808	233241	0	62655	5455	0	50	1017	2876	1217	475	2496
TOTALS FOR YEAR 2014			49509	11455	10856	183726	183726	20072	15774	266296	0	65748	7276	0	130	1381	2569	616	719	3983
INCREASE								2227	6034								307	601		
DECREASE			245	38	638	616	2298			33055		3093	1821	80	364			244		1487

	CHURCH & CHARGE	PASTOR	OTHER BENEVOLENCES												CLERGY SUPPORT							
			UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	
1	Southeast District	Rev. Alicia Coltzer - D.S.	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140
2	Anahuac, First UMC	Rev. Kelly Krone	0	0	0	0	0	0	0	0	150	0	372	1570	5719	8023	44297	7600	9800	0	0	0
3	Anahuac, St. James UMC	Rev. Mary Sholow	0	0	0	0	0	0	0	4	47	0	0	577	0	0	4972	0	0	250	0	0
4	Anahuac, St. Paul UMC	Rev. Mary Sholow	46	0	0	41	0	0	0	4	151	41	263	925	0	0	8376	0	255	1200	0	0
5	Batson, Batson UMC	Rev. Gideon Watson	0	0	0	0	0	0	0	1	19	0	0	0	0	0	2306	0	0	0	0	0
6	Beaumont, First Korean UMC	Rev. Chung Soo Park	0	0	0	0	0	0	0	2	28	0	0	0	0	0	12000	0	0	1000	0	0
7	Beaumont, First UMC	Dr. Karen Dorris	285	0	0	500	1000	1000	0	148	3894	500	1750	44433	13077	20140	77981	3742	6000	0	40110	4877
8	Beaumont, Forest Park UMC	Rev. John Montgomery, IV	129	0	45	0	57	167	45	17	437	90	0	0	8776	8512	24626	0	0	0	0	0
9	Beaumont, McCabe Roberts Ave UMC	Rev. Rodney Graves	150	0	0	80	0	0	0	33	425	80	305	305	6020	9753	56541	4773	4631	0	0	0
10	Beaumont, St. James UMC	Dr. Janice Gilbert	0	0	0	0	0	0	0	52	671	0	0	0	12739	12652	48636	21484	0	0	0	0
11	Beaumont, St. Luke UMC	Rev. Michael Liedy, Sr.	0	0	0	0	0	0	0	5	67	0	0	0	0	0	8400	0	0	0	0	0
12	Beaumont, St. Paul UMC	Rev. Ruby Nelson	0	0	0	0	0	0	0	13	192	0	0	1568	0	0	16602	1500	0	0	0	0
13	Beaumont, Trinity UMC	Dr. Robert Shield	338	0	0	0	0	0	560	260	3941	560	27031	175537	39431	135600	6500	12000	0	46898	5000	
14	Beaumont, Wesley UMC	Rev. Robert Besser	0	0	0	0	0	0	0	299	3825	0	0	0	35129	50770	84496	50400	7560	3640	12582	
15	Bleakwood, Watson Chapel UMC	Rev. Ray Nelson	0	0	0	0	0	0	0	5	61	0	0	7125	0	0	7200	0	0	2900	0	0
16	Bridge City, St. Paul UMC	Rev. T. Mark Bunch	0	0	0	0	0	0	0	71	1991	0	1523	6340	6594	11380	59526	7700	2000	0	0	0
17	Buna, First UMC	Rev. Jeffrey Stull	5	0	0	158	0	346	0	24	655	158	0	2743	5284	1200	40266	4170	5000	1500	0	0
18	Call, Call UMC	Rev. Ray Nelson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4800	0	0	0	0	0
19	China, China UMC	Rev. John Montgomery, IV	0	0	0	0	0	0	0	10	125	0	0	0	0	0	12000	3809	9534	0	0	0
20	Crystal Beach, Bay Vue UMC	Rev. Valerie Hudson	0	0	0	0	0	0	0	15	186	0	0	0	4965	6729	22920	0	2050	500	0	0
21	Daisetta, Daisetta UMC	Mrs. Jill Krone	0	0	0	0	0	0	0	6	179	0	0	1500	0	0	9133	0	333	0	0	0
22	Devers, Devers UMC	Mrs. Jill Krone	0	0	0	0	0	0	0	3	43	0	0	0	0	0	9335	0	0	0	0	0
23	Deweyville, Deweyville UMC	Rev. Sharon Sabom	0	0	0	0	0	0	0	4	56	0	200	400	1202	1989	12124	0	0	0	0	0
24	Fannett, Faith UMC	Rev. Erin Muckleroy	0	0	0	0	0	0	0	23	296	0	0	0	3660	9533	49318	3171	1200	0	0	0
25	Groves, First UMC	Rev. J. Martin Boddie, Jr.	0	0	0	0	0	0	0	0	0	0	1869	0	5381	8899	51010	4146	0	500	0	0
26	Hardin, Hardin UMC	Rev. Gideon Watson	0	0	0	0	0	0	0	31	393	0	0	2400	5907	4080	29760	5472	6000	300	0	0
27	High Island, St Matthew UMC	Rev. Valerie Hudson	0	0	0	0	0	0	0	6	82	0	0	0	0	0	9600	3600	0	300	0	0
28	Kirbyville, Kirbyville UMC	Rev. Bartley Reddoch	10	0	0	0	0	0	0	0	0	0	0	0	4393	6220	31122	5250	6000	0	0	0
29	Kountze, First UMC	Rev. Larry Shows	20	0	0	0	0	0	46	0	46	0	0	0	3755	7414	30387	4500	4884	0	0	0
30	Liberty, First UMC	Rev. Lindsey Smith, Jr.	50	50	50	50	100	100	250	68	1068	400	0	3559	6445	8780	50901	9000	10000	0	0	0

CHURCH & CHARGE	OTHER BENEVOLENCES											CLERGY SUPPORT								
	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140
UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	
31 Liberty, South Liberty UMC																				
32 Lumberton, Woodcrest UMC				200						200		10600	17701	83272	10015	6384	10067			
33 Magnolia Springs, Magnolia Springs UMC												925	1587	10470						
34 Mauriceville, Mauriceville UMC												3824	6340	28480	6720	4000				
35 Nederland, First UMC										227		23880		88959	7526	5000		32375		8000
36 Nederland, Wesley UMC												8489	14221	70416				21119		
37 Newton, Servant UMC																				
38 Orange, Faith UMC												5789	8923	55931	6466	4113				
39 Orange, First UMC												7207		67800	5166	8000	4153			
40 Orange, Salem UMC												8498	9744	42500	4770	4335				
41 Orange, Wesley UMC																				
42 Port Arthur, Bames Memorial UMC																				
43 Port Arthur, St. John UMC																				
44 Port Arthur, St. Paul UMC				100						100		8719	8318	43722	3100	4500				
45 Port Arthur, Temple UMC												14125	23748	82040	3900	6965		44000		13800
46 Port Bolivar, Bolivar UMC																				
47 Port Neches, First UMC																				
48 Sabine Pass, Sabine Pass UMC																				
49 Silsbee, First UMC																				
50 Sour Lake, Sour Lake UMC																				
51 Spurger, Spurger UMC																				
52 Vidon, First UMC																				
53 Wallisville, Middleton Memorial UMC																				
54 Warren, Warren UMC																				
55 Wildwood Village Mills UMC																				
56 Winnie, First UMC																				
TOTALS FOR YEAR 2015	1378	50	95	1154	1640	2818	1107	1633	29867	2406	33595	291806	368451	1912866	243220	157550	26460	274429	44259	
TOTALS FOR YEAR 2014	866	125	74	1157	1517	2105	1260	1516	22228	2616	34172	299933	360306	1937968	269867	171942	39065	266005	58641	
INCREASE	512		21		123	713		117	7639				8145						8424	
DECREASE		75		3		153				210	577	8127	25102	26647	14392	12605				14382

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS			
			141	142	146	147	148	149	150	151	152 & 153	154		
1	Southeast District	Rev. Alicia Coltzer - D.S.	0	0	0	0	0	0	0	0	0	0	0	
2	Anahuac, First UMC	Rev. Kelly Krone	0	0	0	0	32823	5768	32952	0	10500	173186		
3	Anahuac, St. James UMC	Rev. Mary Sholow	0	0	0	0	900	564	11830	0	341	22096		
4	Anahuac, St. Paul UMC	Rev. Mary Sholow	0	0	0	0	1175	1198	9053	0	6441	32112		
5	Batson, Batson UMC	Rev. Gideon Watson	0	0	0	0	0	1590	1639	0	0	6572		
6	Beaumont, First Korean UMC	Rev. Chung Soo Park	0	0	0	0	0	763	10516	0	1289	27414		
7	Beaumont, First UMC	Dr. Karen Dorris	4535	0	0	0	264282	62213	197754	45992	216658	1115489		
8	Beaumont, Forest Park UMC	Rev. John Montgomery, IV	0	0	0	0	27240	1273	30165	0	25597	139035		
9	Beaumont, McCabe Roberts Ave UMC	Rev. Rodney Graves	0	0	0	0	37690	5927	37445	2310	8067	198525		
10	Beaumont, St. James UMC	Dr. Janice Gilbert	0	0	0	0	28937	15430	58712	0	6155	242744		
11	Beaumont, St. Luke UMC	Rev. Michael Liedy, Sr.	0	0	0	0	0	2000	17000	9180	0	40320		
12	Beaumont, St. Paul UMC	Rev. Ruby Nelson	0	0	0	0	6763	230	23760	0	8000	68239		
13	Beaumont, Trinity UMC	Dr. Robert Shield	2750	0	0	70951	430582	40989	271314	1107	937513	2420267		
14	Beaumont, Wesley UMC	Rev. Robert Besser	4485	0	0	0	613171	74294	252589	0	193012	1660983		
15	Bleakwood, Watson Chapel UMC	Rev. Ray Nelson	0	0	0	0	2650	4680	5795	0	575	34401		
16	Bridge City, St. Paul UMC	Rev. T. Mark Bunch	0	0	0	0	146549	16909	126775	80846	2282	521325		
17	Buna, First UMC	Rev. Jeffrey Stull	0	0	0	0	24260	5363	56907	2200	21705	189250		
18	Calli, Call UMC	Rev. Ray Nelson	0	0	0	0	0	310	6952	0	0	12562		
19	China, China UMC	Rev. John Montgomery, IV	0	0	0	0	0	678	25657	0	19445	78187		
20	Crystal Beach, Bay Vue UMC	Rev. Valerie Hudson	0	0	0	0	3150	2000	45000	0	11210	109096		
21	Daisetta, Daisetta UMC	Mrs. Jill Krone	0	0	0	0	4250	1180	11017	0	2500	34979		
22	Devers, Devers UMC	Mrs. Jill Krone	0	0	0	0	2400	200	4800	0	0	19158		
23	Deweyville, Deweyville UMC	Rev. Sharon Sabom	0	0	0	0	0	201	7414	0	0	26698		
24	Fannett, Faith UMC	Rev. Erin Muckleroy	0	0	0	0	6000	3800	31750	0	5007	130216		
25	Groves, First UMC	Rev. J. Martin Boddie, Jr.	0	0	0	0	51656	5087	83396	63569	13495	299445		
26	Hardin, Hardin UMC	Rev. Gideon Watson	0	0	0	0	28940	7147	37236	0	0	149548		
27	High Island, St Matthew UMC	Rev. Valerie Hudson	0	0	0	0	0	0	14096	0	1293	33545		
28	Kirbyville, Kirbyville UMC	Rev. Bartley Reddoch	0	0	0	0	18090	3532	27020	0	0	116655		
29	Kountze, First UMC	Rev. Larry Shows	0	0	0	0	16260	1145	40756	0	3787	126254		
30	Liberty, First UMC	Rev. Lindsey Smith, Jr.	0	0	0	0	130737	20316	120398	0	34000	444509		

TEXAS ANNUAL CONFERENCE

	CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
	REIMBURSEMENTS PAID TO/ FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/ FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS				
CHURCH & CHARGE	PASTOR	141	142	146	147	148	149	150	151	152 & 153	154		
31 Liberty, South Liberty UMC	Rev. Robert Fosburgh	0	0	0	0	0	0	0	0	0	3349		
32 Lumberton, Woodcrest UMC	Rev. Walter Charles Jordan	0	0	0	0	172902	51983	139620	83441	44524	719638		
33 Magnolia Springs, Magnolia Springs UMC	Rev. Bartley Reddoch	0	0	0	0	0	536	12625	0	0	30079		
34 Mauriceville, Mauriceville UMC	Rev. Sharon Sabom	0	0	0	0	10186	3102	36790	0	0	112038		
35 Nederland, First UMC	Rev. Charles Wayne Flowers	1000	0	0	0	127103	28101	121595	362	0	509888		
36 Nederland, Wesley UMC	Dr. C. Douglas Caldwell	0	0	0	0	112209	13035	127754	131104	6936	557277		
37 Newton, Servant UMC	Mr. John Gipson	0	0	0	0	0	0	0	0	0	2595		
38 Orange, Faith UMC	Rev. William Watson	0	0	0	0	36277	6033	52796	77343	0	291882		
39 Orange, First UMC	Rev. John Warren	0	0	0	0	195651	17604	203477	71518	0	638849		
40 Orange, Salem UMC	Dr. Carolyn McCall-Livingston	0	0	0	0	35813	18765	53677	0	1700	206522		
41 Orange, Wesley UMC	Rev. Randy Branch	0	0	0	0	11400	6332	29273	0	16658	119902		
42 Port Arthur, Bames Memorial UMC	Rev. Donald Bonnie	0	0	0	0	1845	1746	12938	0	947	34176		
43 Port Arthur, St. John UMC	Rev. Brant Graham	0	0	0	0	4200	1062	20101	0	0	41353		
44 Port Arthur, St. Paul UMC	Rev. David Daviss	0	0	0	0	29505	25151	65246	1319	8022	220001		
45 Port Arthur, Temple UMC	Rev. Guy Williams	0	0	0	0	251991	44103	182156	41000	92740	880507		
46 Port Bolivar, Bolivar UMC	Rev. Valerie Hudson	0	0	0	0	0	313	12121	0	950	20100		
47 Port Neches, First UMC	Dr. George Wesley Welborn	0	0	0	0	122591	22667	78358	0	55702	436270		
48 Sabine Pass, Sabine Pass UMC	Rev. Brant Graham	0	0	0	0	0	0	12000	0	0	24759		
49 Silsbee, First UMC	Rev. David Green	249	0	0	0	96789	69086	104527	21480	9220	426230		
50 Sour Lake, Sour Lake UMC	Rev. John Montgomery, IV	0	0	0	0	12000	908	4800	0	6971	31818		
51 Spurger, Spurger UMC	Mrs. A. Kay Reddoch	0	0	0	0	0	0	16993	0	0	36994		
52 Vidon, First UMC	Rev. Gregory Rogers	190	0	0	0	64890	650	53902	0	2553	231806		
53 Wallisville, Middleton Memorial UMC	Rev. Kelly Krone	0	0	0	0	3000	776	21350	0	0	52381		
54 Warren, Warren UMC	Rev. Larry Shows	0	0	0	0	0	385	11984	0	1650	34076		
55 Wildwood Village Mills UMC	Rev. Randolph Carrion	0	0	0	0	20765	6761	32788	0	15605	179664		
56 Winnie, First UMC	Rev. S. Kevin King	0	0	0	0	60000	17000	45000	5800	16500	272737		
TOTALS FOR YEAR 2015		13209	0	0	70951	3247642	620866	3051569	638571	1809550	14587701		
TOTALS FOR YEAR 2014		14425	2411	0	135713	3154221	617219	2941905	1084014	1335641	14620042		
INCREASE						93421	3647	109664		473909			
DECREASE		1216	2411		64762				445443		32341		

TEXAS ANNUAL CONFERENCE

Rev. Jay Jackson - D.S.

	CHURCH & CHARGE		CHURCH MEMBERSHIP															GROUPS						
	CHURCH & CHARGE	PASTOR	REPORTED AT CLOSE OF LAST YEAR	TOTAL PROFESSING MEMBERS	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
1	Southwest District	Rev. Jay Jackson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	230	4	1	0	0	0	31	
2	Bay City, First UMC	Dr. Russell Munch	414	0	1	0	3	4	0	0	0	0	0	10	411	148	4	0	4	35	12	106		
3	Bay City, Markham UMC	Rev. William Ramsey	21	0	0	0	0	0	0	0	0	0	0	0	21	11	0	0	0	3	0	0		
4	Bay City, St. Paul's UMC	Rev. William Ramsey	166	0	0	0	0	0	0	0	0	0	0	1	165	38	0	0	0	6	0	0		
5	Boling, First UMC	Rev. Kenneth Carter	28	0	0	0	0	0	0	0	0	0	0	0	28	9	0	0	1	2	0	0		
6	Brazoria, First UMC	Rev. Donald Brown, II	181	0	0	0	7	0	0	0	0	0	0	2	186	69	1	0	0	0	25	0	22	
7	Brookshire, First UMC	Rev. Doretha Dumas	260	3	1	0	1	1	3	4	0	0	0	1	258	79	7	1	31	62	1	23		
8	Downey, Wesley Chapel UMC	Rev. Ross Adams	21	0	0	0	0	0	0	0	0	0	0	0	21	23	0	0	0	0	0	0		
9	East Bernard, First UMC	Rev. Alexander Lupo	365	5	0	2	0	0	0	0	0	0	0	4	368	104	2	0	2	28	0	18		
10	Fulshear, First UMC	Dr. Mark Welshmer	328	12	0	0	23	13	2	0	0	2	0	3	369	222	11	2	0	278	7	45		
11	Houston, Addicks UMC	Rev. C. Edward Hilliard & Rev. Kristine Garner	44	0	0	0	0	0	0	2	0	0	0	3	36	35	0	0	0	0	0	0		
12	Houston, Ashford UMC	Rev. Hazeline Jackson	410	16	3	0	10	9	0	9	0	1	0	4	434	147	0	2	35	135	6	16		
13	Houston, Bear Creek UMC	Dr. Jonathan Bynum	990	7	0	0	11	14	9	28	0	14	7	10	954	382	12	3	12	0	8	45		
14	Houston, First Filipino American UMC	Rev. Jerico Pagdialao	197	5	0	0	1	2	0	0	0	0	0	2	203	144	8	1	60	55	5	27		
15	Houston, Trinity UMC	Rev. Salvador Ramirez, Jr.	84	0	0	0	0	0	2	0	0	0	0	2	81	50	2	0	4	0	0	10		
16	Houston, Jones Memorial UMC	Rev. Kenneth Levingston	1200	17	0	0	160	50	0	0	0	3	1	14	1409	598	10	1	34	121	6	84		
17	Houston, Memorial Drive UMC	Dr. Charles Simmons	7605	130	0	0	84	50	70	0	0	32	3	53	7711	1997	80	14	1470	6623	58	2727		
18	Houston, Mission Bend UMC	Rev. Joshua Hale	590	9	1	0	3	14	0	0	0	5	2	3	607	238	2	2	242	105	8	115		
19	Katy, First UMC	Dr. Richard L. White	1551	18	1	0	15	6	0	0	0	8	1	11	1571	409	6	3	194	1036	12	668		
20	Katy, Grace Fellowship UMC	Dr. James E. Leggett	2733	67	108	0	18	63	2	0	0	7	201	5	2774	2935	33	141	1296	6238	27	1442		
21	Katy, Holy Covenant UMC	Dr. Dan Wayman	1509	35	0	0	22	10	0	12	0	17	1	5	1541	491	9	5	374	308	12	366		
22	Katy, St. Peter's UMC	Dr. V. Patrick Sparks	3713	77	1	0	99	71	89	30	2	34	1	23	3782	1453	64	15	348	1551	54	1254		
23	Kendleton, Newman Chapel UMC	Rev. Albert Reed	75	3	0	0	0	3	0	0	0	0	2	2	77	30	0	0	0	0	0	0		
24	Lissie, Lissie UMC	Dr. Stanley Warfield	60	0	0	0	0	1	0	0	0	1	0	1	59	37	0	0	0	6	0	5		
25	Matagorda, First UMC	Rev. Vergil Ichtetz	75	1	0	0	0	3	1	0	0	2	0	2	71	35	1	0	15	37	0	0		
26	Missouri City, Covenant Glen UMC	Dr. Robert Childress	2794	63	5	0	3	12	0	15	0	9	17	7	2829	990	6	2	8	124	25	41		
27	Missouri City, First UMC	Rev. Martin Vershel	1003	14	4	0	10	5	0	0	0	23	0	13	1000	458	10	4	68	146	9	292		
28	Missouri City, The Harvest UMC	Dr. Jeffrey McDowell	568	68	0	0	5	15	0	0	0	0	2	2	652	593	13	12	202	2045	48	265		
29	Needville, First UMC	Rev. Pamela Jackson	233	12	0	0	7	2	0	0	0	0	0	1	253	74	1	5	1	22	7	11		
30	Orchard, First UMC	Rev. Pamela Jackson	34	0	0	0	0	0	0	0	0	2	0	0	32	12	1	0	0	1	0	6		

	CHURCH & CHARGE		CHURCH MEMBERSHIP																GROUPS						
	1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS			
REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS						
31	Pattison, Pattison UMC	Rev. Benjamin Lohmer	166	1	0	9	4	0	0	0	0	1	0	3	176	70	2	1	0	14	3	10			
32	Pearland, Living Water UMC	Rev. Edward Jones, III	124	6	2	0	0	0	0	0	132	0	0	0	100	3	0	0	0	0	0	35			
33	Pearland, Shepherd of the Heart UMC	Rev. Christi Conway	140	0	0	0	6	0	2	0	2	2	138	118	2	0	0	20	20	0	0	40			
34	Richmond, Faith UMC	Rev. Benjamin Trammell	1518	52	0	0	32	25	3	2	4	0	9	1586	739	25	12	26	1278	27	1070				
35	Richmond, Mt. Vernon UMC	Rev. Darrell Houston	145	1	0	0	0	0	0	0	0	0	146	45	0	0	0	0	0	0	0	22			
36	Richmond, St. John's UMC	Rev. Jeffrey Gantz	802	9	0	0	7	0	0	0	16	0	15	787	213	6	0	68	41	4	24				
37	Richmond, The River UMC	Rev. Erik Gragert	84	0	0	0	0	0	0	0	0	5	79	147	2	0	2	0	0	0	44				
38	Rosenberg, First UMC	Rev. Robert Sinclair	644	8	0	0	12	1	0	4	0	9	652	140	1	0	66	18	5	28					
39	Rosenberg, St. Luke's UMC	Rev. Darrell Houston	56	1	0	0	0	0	0	0	0	0	57	38	1	0	1	0	0	0	0				
40	San Felipe, San Felipe UMC	Rev. Joel McMahon	35	1	0	0	2	1	0	0	0	0	39	20	4	0	0	0	0	0	5				
41	Sealy, Cole Chapel UMC	Rev. Ross Adams	28	0	0	0	0	0	0	0	0	0	28	30	0	0	0	0	0	0	5				
42	Sealy, First UMC	Rev. Curtis Matthys	234	4	0	0	7	0	0	42	2	3	198	84	2	1	42	29	4	46					
43	Sugar Land, Christ UMC	Dr. Charles Chappell Temple	5103	47	0	0	24	14	354	0	123	48	15	4395	1009	15	7	183	4500	28	304				
44	Sugar Land, First UMC	Rev. W. Martin Nicholas	3468	32	0	0	29	12	0	5	7	25	1	20	3483	694	2	400	220	14	941				
45	Sugar Land, Parkway UMC	Rev. Matthew Neely	759	27	0	0	6	12	0	23	1	9	5	1	765	399	8	6	276	13	432				
46	Sweeny, First UMC	Rev. Nancy Jo Cobbs	344	0	0	0	0	0	0	0	0	3	341	54	0	0	0	0	0	0	12				
47	Sweeny, Grace UMC	Rev. Diana Creeks	20	0	0	0	0	0	0	0	0	5	15	12	0	0	0	0	0	0	2				
48	Sweeny, Neuzion UMC	Rev. Diana Creeks	11	0	0	0	0	0	0	0	0	0	11	10	0	0	0	0	0	0	0				
49	Van Vleck, First UMC	Rev. Kenneth Carter	77	0	0	0	4	0	0	0	2	0	77	41	0	0	0	0	0	0	2				
50	Wallis, First UMC	Rev. Charles Walters	64	0	0	0	0	0	0	0	4	1	59	15	0	0	0	0	2	0	0				
51	West Columbia, Columbia UMC	Dr. Michael Deaton	341	4	2	0	0	0	0	0	9	5	333	150	2	1	44	117	0	20					
52	Wharton, First UMC	Rev. Meredith Wende	566	3	3	0	3	6	0	1	0	7	573	112	0	0	12	47	5	40					
	TOTALS FOR YEAR 2015		41981	758	132	11	619	419	555	387	57	352	444	284	4184	16281	380	243	5271	25554	408	10738			
	TOTALS FOR YEAR 2014		41797	775	103	41	456	444	490	133	33	366	364	249	41981	16481	395	222	5001	27093	483	10784			
	INCREASE		184		29		163	65	254	24		14	80	35			21	270							
	DECREASE			17		30		25				140						1539		75	46				

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVM						UMM		UMW		UMYF	
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF UVM/IM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UVM/IM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS			
1	Southwest District	Rev. Jay Jackson - D.S.	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51		
2	Bay City, First UMC	Dr. Russell Munch	15	15	96	232	79	65	6	5	11	3	0	55	125	10000	0	0	20	500	15	1200		
3	Bay City, Markham UMC	Rev. William Ramsey	0	0	0	0	0	0	0	0	0	1	6	6	0	1610	0	0	0	200	0	0		
4	Bay City, St. Paul's UMC	Rev. William Ramsey	3	0	0	3	10	0	2	2	2	1	4	22	0	1200	0	0	12	1500	1	0		
5	Boling, First UMC	Rev. Kenneth Carter	0	0	4	4	0	0	0	0	1	0	6	6	0	50	0	0	0	0	0	0		
6	Brazoria, First UMC	Rev. Donald Brown, II	21	0	35	78	12	0	2	3	3	0	0	0	0	700	17	2800	0	0	21	750		
7	Brookshire, First UMC	Rev. Dorthea Dumas	16	5	214	258	40	125	10	9	15	0	96	226	6200	12	210	20	1133	11	2050			
8	Downey, Wesley Chapel UMC	Rev. Ross Adams	2	5	6	13	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
9	East Bernard, First UMC	Rev. Alexander Luppo	58	0	78	154	35	50	5	4	2	0	19	0	0	451	0	0	0	0	51	15815		
10	Fulshear, First UMC	Dr. Mark Welshimer	20	20	75	160	86	210	9	17	4	0	50	100	400	400	30	8560	0	0	0	0		
11	Houston, Addicks UMC	Rev. C. Edward Hilliard & Rev. Kristine Garner	0	0	12	12	8	0	1	3	0	1	15	32	0	0	0	0	8	0	0	0		
12	Houston, Ashford UMC	Rev. Hazeline Jackson	6	15	192	229	35	47	8	8	8	0	14	192	1600	1600	0	0	0	0	6	0		
13	Houston, Bear Creek UMC	Dr. Jonathan Bynum	30	3	112	190	36	150	16	3	5	0	285	150	5800	12	0	62	500	25	0	0		
14	Houston, First Filipino American UMC	Rev. Jerico Pagdilao	14	14	98	153	97	98	7	1	7	0	0	3	370	26	664	45	577	14	1901			
15	Houston, Trinity UMC	Rev. Salvador Ramirez, Jr.	5	19	34	68	0	25	6	0	0	0	28	0	0	400	30	8560	0	2492	6	0		
16	Houston, Jones Memorial UMC	Rev. Kenneth Levingston	96	42	157	379	55	250	9	14	15	0	300	0	4500	25	4500	72	5000	25	500			
17	Houston, Memorial Drive UMC	Dr. Charles Simmons	1751	561	7060	12099	847	787	43	75	114	4	72	6092	976	68843	70	21000	300	38000	485	72153		
18	Houston, Mission Bend UMC	Rev. Joshua Hale	45	8	100	268	130	140	15	8	12	0	205	100	1300	0	0	0	0	0	30	2500		
19	Katy, First UMC	Dr. Richard L. White	145	56	867	1736	177	175	19	16	11	0	373	150	5500	62	7416	80	4181	72	4403			
20	Katy, Grace Fellowship UMC	Dr. James E. Leggett	742	22	2392	4598	669	338	209	22	38	120	1880	2960	0	25000	0	0	0	0	0	0		
21	Katy, Holy Covenant UMC	Dr. Dan Wayman	129	70	480	1045	245	150	24	4	20	0	96	265	150	150	75	2000	130	8725	73	1571		
22	Katy, St. Peter's UMC	Dr. V. Patrick Sparks	224	128	727	2333	702	754	57	39	15	0	1225	1320	3340	20	0	41	11803	0	27475			
23	Kendleton, Newman Chapel UMC	Rev. Albert Reed	2	0	20	22	15	0	1	1	0	0	4	0	3	10	800	12	0	0	0			
24	Lissie, Lissie UMC	Dr. Stanley Warfield	10	10	20	45	21	0	4	1	1	0	30	0	200	0	0	0	0	0	0	0		
25	Matagorda, First UMC	Rev. Vergil Ichtertz	0	0	0	0	3	0	1	0	0	0	12	30	240	0	0	6	0	0	0	0		
26	Missouri City, Covenant Glen UMC	Dr. Robert Childress	77	47	99	264	127	506	118	117	132	0	25	518	3802	115	1200	99	5022	105	800			
27	Missouri City, First UMC	Rev. Martin Vershel	44	58	250	644	208	250	18	4	8	0	0	234	180	22	0	24	0	40	200			
28	Missouri City, The Harvest UMC	Dr. Jeffrey McDowell	225	36	220	746	280	412	11	5	104	0	0	420	4136	0	0	0	0	0	0			
29	Needville, First UMC	Rev. Pamela Jackson	19	3	35	68	33	15	5	0	2	0	72	172	1545	13	2127	0	0	17	236			
30	Orchard, First UMC	Rev. Pamela Jackson	0	0	6	12	0	0	0	0	0	0	6	0	70	0	0	0	0	0	0			



	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS												UMVIM									UMM		UMW		UMYF	
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF SUNDAY CHURCH SCHOOL CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF UMYM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMYM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS								
31	Pattison, Pattison UMC	Rev. Benjamin Lohmer	3	0	23	36	24	8	6	39	40	41	42	43	44	45	46	47	48	49	50	51							
32	Pearland, Living Water UMC	Rev. Edward Jones, III	27	15	0	77	36	0	2	0	0	0	0	14	0	24	1427	4	250	6	820	0							
33	Pearland, Shepherd of the Heart UMC	Rev. Christi Conway	20	1	50	111	52	55	5	3	0	0	0	100	150	400	0	0	0	0	0	0							
34	Richmond, Faith UMC	Rev. Benjamin Trammell	418	64	906	2458	329	365	19	22	33	0	0	449	132	745	0	0	0	0	0	0							
35	Richmond, Mt. Vernon UMC	Rev. Darrell Houston	13	10	33	78	31	63	5	3	5	0	7	27	100	11	331	0	500	0	0	0							
36	Richmond, St. John's UMC	Rev. Jeffrey Gantz	10	20	95	149	114	252	11	5	7	0	42	62	656	0	0	10	408	14	1205								
37	Richmond, The River UMC	Rev. Erik Gragert	13	0	37	94	27	0	5	3	4	0	156	0	891	0	0	0	0	0	0								
38	Rosenberg, First UMC	Rev. Robert Sinclair	12	20	47	107	54	160	9	6	4	0	68	0	4000	20	3250	0	0	0	10	800							
39	Rosenberg, St. Luke's UMC	Rev. Darrell Houston	15	4	8	27	12	0	13	31	1	0	2	0	0	3	0	12	0	2	0	0							
40	San Felipe, San Felipe UMC	Rev. Joel McMahon	3	2	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
41	Sealy, Cole Chapel UMC	Rev. Ross Adams	8	5	3	21	7	10	1	1	0	0	0	0	0	53	0	0	0	0	0	0							
42	Sealy, First UMC	Rev. Curtis Matthys	6	0	139	191	22	114	3	2	5	0	77	119	3961	13	2683	10	906	0	0	0							
43	Sugar Land, Christ UMC	Dr. Charles Chappell Temple	234	50	416	1004	365	532	28	31	19	5	56	1546	219	69124	0	0	40	8000	234	9500							
44	Sugar Land, First UMC	Rev. W. Martin Nicholas	214	63	1384	2802	330	513	24	23	20	0	0	658	503	6426	0	0	20	3000	120	8000							
45	Sugar Land, Parkway UMC	Rev. Matthew Neely	141	13	133	719	108	350	20	23	7	0	0	0	247	840	0	0	0	0	0	0							
46	Sweeny, First UMC	Rev. Nancy Jo Cobbs	4	2	35	53	20	13	3	6	3	0	0	75	40	3100	13	750	43	7475	3	50							
47	Sweeny, Grace UMC	Rev. Diana Creeks	1	0	9	12	12	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0							
48	Sweeny, Neuzion UMC	Rev. Diana Creeks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							
49	Van Vleck, First UMC	Rev. Kenneth Carter	6	4	24	36	14	26	2	1	3	0	43	40	56	0	0	0	0	0	0	0							
50	Wallis, First UMC	Rev. Charles Walters	0	0	0	0	8	0	0	0	2	0	0	0	0	2	6	0	8	0	0	0							
51	West Columbia, Columbia UMC	Dr. Michael Deaton	6	0	58	84	44	65	3	3	3	0	0	0	150	600	0	0	13	1200	5	240							
52	Wharton, First UMC	Rev. Meredith Wende	40	4	45	129	29	67	4	7	5	0	120	150	230	0	0	0	0	0	0	0							
TOTALS FOR YEAR 2015			4915	1431	16942	34026	5634	7140	776	545	644	132	2083	15493	7144	242466	606	59041	1124	101942	1385	151349							
TOTALS FOR YEAR 2014			5272	1426	17174	34656	5841	7847	816	623	712	133	2185	12052	7232	209424	771	66510	1149	125770	1378	171869							
INCREASE																													
DECREASE			357		232	630	207	707	40	78	68	1	102		88		165	7469	25	23828	7	20520							

TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	PROPERTY AND OTHER ASSETS								APPORTIONMENTS							
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)
52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67		
1 Southwest District	Rev. Jay Jackson - D.S.	122283	320000	0	260545	0	3949	1355	541	541	121	121	106	106	477		
2 Bay City, First UMC	Dr. Russell Munch	1036580	201840	450000	0	3569	1232	1232	491	491	110	110	96	96	433		
3 Bay City, Markham UMC	Rev. William Ramsey	0	0	0	0	197	68	68	27	27	6	6	5	5	24		
4 Bay City, St. Paul's UMC	Rev. William Ramsey	0	0	0	0	1291	443	443	177	177	40	40	35	35	156		
5 Boling, First UMC	Rev. Kenneth Carter	250000	0	11400	0	165	57	57	23	23	5	5	4	4	20		
6 Brazoria, First UMC	Rev. Donald Brown, II	938000	182640	0	0	2139	734	734	293	293	66	66	57	57	258		
7 Brookshire, First UMC	Rev. Dorothea Dumas	1345000	181165	0	0	2943	1010	1010	403	403	90	90	79	79	355		
8 Downey, Wesley Chapel UMC	Rev. Ross Adams	111700	0	0	0	258	89	89	35	35	8	8	7	7	31		
9 East Bernard, First UMC	Rev. Alexander Lupu	1994000	254000	100000	25717	3367	1156	1156	461	461	103	103	90	90	406		
10 Fulshear, First UMC	Dr. Mark Welshmer	2195534	180000	368312	41185	8766	3009	3009	1200	1200	269	269	235	235	1058		
11 Houston, Addicks UMC	Rev. C. Edward Hilliard & Rev. Kristine Garner	0	0	0	0	510	175	175	70	70	16	16	14	14	62		
12 Houston, Ashford UMC	Rev. Hazeline Jackson	2006343	202870	161546	68943	5878	2018	2018	805	805	180	180	158	158	709		
13 Houston, Bear Creek UMC	Dr. Jonathan Bynum	7353700	226271	369357	1322379	14327	4919	4919	1962	1962	439	439	385	385	1729		
14 Houston, First Filipino American UMC	Rev. Jerico Pagdilao	2448121	0	0	656392	2795	960	960	383	383	86	86	75	75	337		
15 Houston, Houston Trinity UMC	Rev. Salvador Ramirez, Jr.	1295000	0	35000	135000	1049	360	360	144	144	32	32	28	28	127		
16 Houston, Jones Memorial UMC	Rev. Kenneth Levingston	3120100	0	603784	1525711	6692	2298	2298	916	916	205	205	180	180	808		
17 Houston, Memorial Drive UMC	Dr. Charles Simmons	46718275	282893	6712744	0	54100	18573	18573	7409	7409	1658	1658	1453	1453	6530		
18 Houston, Mission Bend UMC	Rev. Joshua Hale	3088696	0	92193	369612	8855	3040	3040	1213	1213	271	271	238	238	1069		
19 Katy, First UMC	Dr. Richard L. White	8075392	177500	762997	930511	17550	6025	6025	2403	2403	538	538	471	471	2118		
20 Katy, Grace Fellowship UMC	Dr. James E. Leggett	25000000	200000	2984282	913186	89740	30809	30809	12290	12290	2750	2750	2411	2411	10832		
21 Katy, Holy Covenant UMC	Dr. Dan Wayman	6952600	259200	1206900	1120392	15301	5253	5253	2095	2095	469	469	411	411	1847		
22 Katy, St. Peter's UMC	Dr. V. Patrick Sparks	15500000	0	575100	1497712	43776	15029	15029	5995	5995	1341	1341	1176	1176	5284		
23 Kendleton, Newman Chapel UMC	Rev. Albert Reed	333000	72000	0	1600	571	196	196	78	78	18	18	15	15	69		
24 Lissie, Lissie UMC	Dr. Stanley Warfield	0	0	0	0	1149	394	394	157	157	35	35	31	31	139		
25 Matagorda, First UMC	Rev. Vergil Ichtertz	0	0	0	0	821	282	282	112	112	25	25	22	22	99		
26 Missouri City, Covenant Glen UMC	Dr. Robert Childress	0	0	0	0	13231	4542	4542	1812	1812	405	405	355	355	1597		
27 Missouri City, First UMC	Rev. Martin Vershel	820000	0	507074	1809992	16670	5723	5723	2283	2283	511	511	448	448	2012		
28 Missouri City, The Harvest UMC	Dr. Jeffrey McDowell	2654049	288413	289742	1422634	7066	2426	2426	968	968	217	217	190	190	853		
29 Needville, First UMC	Rev. Pamela Jackson	660000	124227	78614	94788	1946	668	668	266	266	60	60	52	52	235		
30 Orchard, First UMC	Rev. Pamela Jackson	200000	0	0	0	564	194	194	77	77	17	17	15	15	68		



TEXAS ANNUAL CONFERENCE

Rev. Jay Jackson - D.S.

CHURCH & CHARGE		APPORTIONMENTS																		
	PASTOR	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86
1	Southwest District	477	280	280	1258	1258	2275	2275	1151	1151	1851	1851	4167	4167	806	806	2057	2057	1184	1184
2	Bay City, First UMC	433	255	255	1144	1144	2068	2068	1046	1046	1683	1683	3787	3787	733	733	1869	1869	1076	1076
3	Bay City, Markham UMC	24	14	14	63	63	114	114	57	57	92	92	208	208	40	40	103	103	59	59
4	Bay City, St. Paul's UMC	156	92	92	411	411	744	744	376	376	605	605	1362	1362	264	264	672	672	387	387
5	Boling, First UMC	20	12	12	53	53	95	95	48	48	78	78	175	175	34	34	86	86	50	50
6	Brazoria, First UMC	258	152	152	682	682	1233	1233	623	623	1003	1003	2258	2258	437	437	1114	1114	642	642
7	Brookshire, First UMC	355	209	209	938	938	1696	1696	858	858	1380	1380	3106	3106	601	601	1532	1532	883	883
8	Downey, Wesley Chapel UMC	31	18	18	82	82	149	149	75	75	121	121	273	273	53	53	135	135	78	78
9	East Bernard, First UMC	406	239	239	1073	1073	1940	1940	981	981	1579	1579	3553	3553	688	688	1753	1753	1010	1010
10	Fulshear, First UMC	1058	622	622	2794	2794	5050	5050	2555	2555	4110	4110	9251	9251	1790	1790	4564	4564	2629	2629
11	Houston, Addicks UMC	62	36	36	163	163	294	294	149	149	239	239	538	538	104	104	266	266	153	153
12	Houston, Ashford UMC	709	417	417	1873	1873	3386	3386	1713	1713	2756	2756	6203	6203	1200	1200	3060	3060	1763	1763
13	Houston, Bear Creek UMC	1729	1016	1016	4566	4566	8254	8254	4175	4175	6717	6717	15119	15119	2925	2925	7460	7460	4297	4297
14	Houston, First Filipino American UMC	337	198	198	891	891	1610	1610	815	815	1310	1310	2950	2950	571	571	1455	1455	838	838
15	Houston, Trinity UMC	127	74	74	334	334	605	605	306	306	492	492	1107	1107	214	214	546	546	315	315
16	Houston, Jones Memorial UMC	808	475	475	2133	2133	3855	3855	1950	1950	3137	3137	7062	7062	1366	1366	3485	3485	2007	2007
17	Houston, Memorial Drive UMC	6530	3837	3837	17244	17244	31168	31168	15766	15766	25364	25364	57093	57093	11047	11047	28169	28169	16226	16226
18	Houston, Mission Bend UMC	1069	628	628	2822	2822	5101	5101	2580	2580	4151	4151	9345	9345	1808	1808	4611	4611	2656	2656
19	Katy, First UMC	2118	1245	1245	5594	5594	10111	10111	5114	5114	8228	8228	18521	18521	3584	3584	9138	9138	5264	5264
20	Katy, Grace Fellowship UMC	10832	6365	6365	28603	28603	51700	51700	26152	26152	42073	42073	94705	94705	18324	18324	46726	46726	26915	26915
21	Katy, Holy Covenant UMC	1847	1085	1085	4877	4877	8815	8815	4459	4459	7173	7173	16147	16147	3124	3124	7967	7967	4589	4589
22	Katy, St. Peter's UMC	5284	3105	3105	13953	13953	25220	25220	12757	12757	20523	20523	46198	46198	8939	8939	22794	22794	13130	13130
23	Kendleton, Newman Chapel UMC	69	41	41	182	182	329	329	166	166	268	268	603	603	117	117	297	297	171	171
24	Lissie, Lissie UMC	139	81	81	366	366	662	662	335	335	539	539	1212	1212	235	235	598	598	345	345
25	Matagorda, First UMC	99	58	58	262	262	473	473	239	239	385	385	866	866	168	168	427	427	246	246
26	Missouri City, Covenant Glen UMC	1597	938	938	4217	4217	7622	7622	3856	3856	6203	6203	13963	13963	2702	2702	6889	6889	3968	3968
27	Missouri City, First UMC	2012	1182	1182	5313	5313	9604	9604	4858	4858	7815	7815	17592	17592	3404	3404	8680	8680	5000	5000
28	Missouri City, The Harvest UMC	853	501	501	2252	2252	4071	4071	2059	2059	3313	3313	7457	7457	1443	1443	3679	3679	2119	2119
29	Needville, First UMC	235	138	138	620	620	1121	1121	567	567	912	912	2054	2054	397	397	1013	1013	584	584
30	Orchard, First UMC	68	40	40	180	180	325	325	164	164	265	265	596	596	115	115	294	294	169	169







CHURCH & CHARGE	PASTOR	OTHER BENEVOLENCES												CLERGY SUPPORT						
		121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	
1 Southwest District	Rev. Jay Jackson - D.S.	0	0	0	0	0	0	0	9	111	0	0	0	82871	12663	24285	103464	36900	3000	0
2 Bay City, First UMC	Dr. Russell Munch	0	0	0	0	0	1149	0	42	1925	0	0	0	0	6941	9360	34677	3500	20000	0
3 Bay City, Markham UMC	Rev. William Ramsey	0	0	0	0	0	0	2	30	0	0	0	0	2834	0	3000	2000	2000	688	0
4 Bay City, St. Paul's UMC	Rev. William Ramsey	31	0	0	5	0	0	15	193	5	0	0	0	6744	5481	21000	5000	343	3200	0
5 Boling, First UMC	Rev. Kenneth Carter	0	0	0	0	0	0	2	25	0	0	1430	0	0	0	4000	0	0	0	0
6 Brazoria, First UMC	Rev. Donald Brown, II	0	0	0	0	0	0	0	0	0	0	25	1164	3969	7033	38769	4790	6038	0	0
7 Brookshire, First UMC	Rev. Dorthea Dumas	0	0	0	325	359	859	238	34	2305	563	453	5870	6956	10927	49841	9903	9225	2914	0
8 Downey, Wesley Chapel UMC	Rev. Ross Adams	0	0	0	0	0	0	3	39	0	0	0	0	0	0	5200	0	0	0	0
9 East Bernard, First UMC	Rev. Alexander Lupo	0	0	0	0	0	0	39	503	0	0	650	4523	7215	11142	60255	4242	12500	0	0
10 Fulshear, First UMC	Dr. Mark Welshimer	0	0	0	0	0	0	102	1309	0	0	0	14523	7199	11592	55000	29000	15728	0	0
11 Houston, Addicks UMC	Rev. C. Edward Hilliard & Rev. Kristine Garner	0	0	0	0	0	0	6	77	0	0	0	0	0	0	0	22100	0	0	0
12 Houston, Ashford UMC	Rev. Hazeline Jackson	0	0	0	98	0	0	69	1905	98	0	509	16782	5051	8936	39053	25700	1347	0	0
13 Houston, Bear Creek UMC	Dr. Jonathan Bynum	0	0	0	0	0	0	0	0	0	0	0	0	27654	23633	76600	9000	7000	3600	0
14 Houston, First Filipino American UMC	Rev. Jerico Pagdilao	0	0	0	0	0	0	0	0	0	0	0	0	8752	6947	30000	16740	0	13640	0
15 Houston, Houston Trinity UMC	Rev. Salvador Ramirez, Jr.	0	0	0	0	0	0	12	157	0	0	600	0	0	0	20884	4200	300	6787	0
16 Houston, Jones Memorial UMC	Rev. Kenneth Levingston	0	0	0	0	0	0	0	0	0	0	2250	9000	12294	18994	53539	24076	11000	0	0
17 Houston, Memorial Drive UMC	Dr. Charles Simmons	350	350	200	0	2000	2000	2000	631	7689	2550	2979235	879980	77321	104357	180000	65000	2000	15000	0
18 Houston, Mission Bend UMC	Rev. Joshua Hale	0	0	0	0	0	0	103	1323	0	1667	16754	0	6240	7312	50000	25000	5400	0	0
19 Katy, First UMC	Dr. Richard L. White	0	0	0	0	494	0	698	730	8513	698	900	74177	14962	24066	95417	7331	7427	0	0
20 Katy, Grace Fellowship UMC	Dr. James E. Leggett	0	0	0	0	0	0	0	11000	0	0	0	843978	17861	28140	175226	8000	0	0	0
21 Katy, Holy Covenant UMC	Dr. Dan Wayman	0	0	0	0	0	0	179	2786	0	0	0	6894	21237	37609	115364	3879	1773	0	0
22 Katy, St. Peter's UMC	Dr. V. Patrick Sparks	0	0	0	0	0	0	511	10056	0	16942	131168	69470	61203	154300	60000	11862	0	0	0
23 Kendleton, Newman Chapel UMC	Rev. Albert Reed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11100	0	0	0	0
24 Lissie, Lissie UMC	Dr. Stanley Warfield	0	0	0	0	0	0	13	172	0	0	0	0	3745	6111	42508	0	300	0	0
25 Matagorda, First UMC	Rev. Vergil Ichtertz	0	0	0	0	0	0	10	123	0	0	0	64	0	0	18434	0	7918	0	0
26 Missouri City, Covenant Glen UMC	Dr. Robert Childress	0	0	0	0	0	0	0	0	0	0	0	0	21515	22518	49350	14000	10000	6300	0
27 Missouri City, First UMC	Rev. Martin Vershel	0	0	0	0	0	0	0	0	0	2360	14700	14199	24244	98147	25300	11150	11150	0	0
28 Missouri City, The Harvest UMC	Dr. Jeffrey McDowell	0	0	0	0	0	0	82	1055	0	0	0	0	33409	25206	84000	47141	8910	0	0
29 Needville, First UMC	Rev. Pamela Jackson	0	0	0	0	0	0	23	291	0	0	0	0	4249	7291	42200	3000	700	0	0
30 Orchard, First UMC	Rev. Pamela Jackson	0	0	0	0	0	0	7	84	0	0	0	750	1465	2342	14100	0	0	0	0





TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
		ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC.	PAID ON BUILDINGS AND IMPROVEMENTS		
		139	140	141	142	146	147	148	149	150	151	152 & 153	154	
1 Southwest District	Rev. Jay Jackson - D.S.	26000	19213	0	0	0	0	64305	78211	68686	16020	0	563578	
2 Bay City, First UMC	Dr. Russell Munch	0	0	0	0	0	0	33745	4370	102364	0	0	243348	
3 Bay City, Markham UMC	Rev. William Ramsey	0	0	0	0	0	0	0	106	1444	0	0	11495	
4 Bay City, St. Paul's UMC	Rev. William Ramsey	0	0	0	0	0	0	8477	1785	21413	0	6579	89598	
5 Boling, First UMC	Rev. Kenneth Carter	0	0	0	0	0	0	0	340	9600	0	0	16565	
6 Brazoria, First UMC	Rev. Donald Brown, II	0	0	0	0	0	0	9701	2105	39705	0	1315	129710	
7 Brookshire, First UMC	Rev. Dorthea Dumas	0	0	0	0	0	0	45322	6243	50145	0	8388	230259	
8 Downey, Wesley Chapel UMC	Rev. Ross Adams	0	0	0	0	0	0	0	4330	5220	0	0	16615	
9 East Bernard, First UMC	Rev. Alexander Lupu	0	0	0	0	0	0	39894	24687	46760	6165	83323	326705	
10 Fulshear, First UMC	Dr. Mark Welshner	0	0	0	0	0	0	250775	71460	147619	20978	0	687134	
11 Houston, Addicks UMC	Rev. C. Edward Hilliard & Rev. Kristine Garner	0	0	0	0	0	0	0	7200	7800	0	3253	44037	
12 Houston, Ashford UMC	Rev. Hazeline Jackson	0	0	0	0	0	0	150558	10950	128067	8580	8240	447566	
13 Houston, Bear Creek UMC	Dr. Jonathan Bynum	36600	13400	0	600	0	0	438832	71935	123951	156171	109734	1199796	
14 Houston, First Filipino American UMC	Rev. Jerico Pagdilao	0	0	0	0	0	0	38350	12168	64058	0	0	210173	
15 Houston, Houston Trinity UMC	Rev. Salvador Ramirez, Jr.	0	0	0	0	0	0	5754	12500	14600	22037	11000	106233	
16 Houston, Jones Memorial UMC	Rev. Kenneth Levingston	41250	25083	0	0	0	0	250000	80000	67000	120000	0	761703	
17 Houston, Memorial Drive UMC	Dr. Charles Simmons	310000	115000	5000	0	0	0	1283779	351720	632356	0	1886859	9281719	
18 Houston, Mission Bend UMC	Rev. Joshua Hale	19100	0	2500	427	0	0	162777	57450	207376	51780	41777	719463	
19 Katy, First UMC	Dr. Richard L. White	35983	17639	2119	0	0	0	441221	100734	246639	457836	21406	1686053	
20 Katy, Grace Fellowship UMC	Dr. James E. Leggett	0	0	0	0	0	0	3748363	822965	953787	150029	27701	7420235	
21 Katy, Holy Covenant UMC	Dr. Dan Wayman	87450	33000	364	0	0	0	349030	77399	252368	103253	29247	1229789	
22 Katy, St. Peter's UMC	Dr. V. Patrick Sparks	150468	98019	24075	1560	0	0	1362676	308543	633927	309119	18012	3742338	
23 Kendleton, Newman Chapel UMC	Rev. Albert Reed	0	0	0	0	0	0	8100	1700	9200	22100	600	56878	
24 Lissie, Lissie UMC	Dr. Stanley Warfield	0	0	0	0	0	0	0	5586	16744	0	35298	118582	
25 Matagorda, First UMC	Rev. Vergil Ichtertz	0	0	0	0	0	0	0	688	35403	0	8587	77073	
26 Missouri City, Covenant Glen UMC	Dr. Robert Childress	59000	12000	500	9000	0	0	165000	87000	132600	350000	69000	1101135	
27 Missouri City, First UMC	Rev. Martin Vershel	1467	7083	575	0	0	0	499284	68753	312106	131496	802956	2131438	
28 Missouri City, The Harvest UMC	Dr. Jeffrey McDowell	45320	7348	6000	0	0	0	357727	112425	151633	168531	54389	1153033	
29 Needville, First UMC	Rev. Pamela Jackson	0	0	0	0	0	0	30341	10857	45119	18975	1294	178070	
30 Orchard, First UMC	Rev. Pamela Jackson	0	0	0	0	0	0	3240	750	3339	0	7200	37259	

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
			ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC.	PAID ON BUILDINGS AND IMPROVEMENTS		
			139	140	141	142	146	147	148	149	150	151	152 & 153	154	
31	Pattison, Pattison UMC	Rev. Benjamin Lohmer	0	0	0	0	0	0	35328	4282	24658	0	9850	169701	
32	Pearland, Living Water UMC	Rev. Edward Jones, III	1050	0	0	0	0	0	31262	17208	21542	0	0	148756	
33	Pearland, Shepherd of the Heart UMC	Rev. Christi Conway	0	0	0	0	0	0	57390	7200	111689	91055	0	377242	
34	Richmond, Faith UMC	Rev. Benjamin Trammell	45000	37690	5710	0	0	0	581330	98980	386212	110910	119800	1737999	
35	Richmond, Mt. Vernon UMC	Rev. Darrell Houston	0	0	0	0	0	0	10000	500	7400	0	0	39181	
36	Richmond, St. John's UMC	Rev. Jeffrey Gantz	37890	22536	3550	0	0	0	254823	38325	141389	62880	33287	824583	
37	Richmond, The River UMC	Rev. Erik Gragert	0	0	0	0	0	0	86603	23732	57397	0	92887	359162	
38	Rosenberg, First UMC	Rev. Robert Sinclair	0	0	0	0	0	0	187088	12195	89245	0	0	462521	
39	Rosenberg, St. Luke's UMC	Rev. Darrell Houston	0	0	0	0	0	0	5100	0	7100	1400	0	25855	
40	San Felipe, San Felipe UMC	Rev. Joel McMahon	0	0	0	0	0	0	0	0	6800	0	0	19884	
41	Sealy, Cole Chapel UMC	Rev. Ross Adams	0	0	0	0	0	0	0	1425	4050	0	0	11830	
42	Sealy, First UMC	Rev. Curtis Matthys	0	0	0	0	0	0	48153	9152	60337	6280	0	213086	
43	Sugar Land, Christ UMC	Dr. Charles Chappell Temple	158844	70264	15000	0	0	0	1111094	215869	489649	0	435882	3263567	
44	Sugar Land, First UMC	Rev. W. Martin Nicholas	59054	28171	2430	6186	0	0	935120	128455	579825	198840	132416	2752772	
45	Sugar Land, Parkway UMC	Rev. Matthew Neely	0	0	0	0	0	0	332936	67836	290854	73018	74990	1113838	
46	Sweeny, First UMC	Rev. Nancy Jo Cobbs	0	0	0	0	0	0	39935	14408	58357	10098	33917	241067	
47	Sweeny, Grace UMC	Rev. Diana Creeks	0	0	0	0	0	0	480	1710	3964	0	6446	17640	
48	Sweeny, Neuzion UMC	Rev. Diana Creeks	0	0	0	0	0	0	0	1000	1500	0	0	7480	
49	Van Vleck, First UMC	Rev. Kenneth Carter	0	0	0	0	0	0	3315	16177	30675	0	5800	108319	
50	Wallis, First UMC	Rev. Charles Walters	0	0	0	0	0	0	0	1565	10420	0	0	27880	
51	West Columbia, Columbia UMC	Dr. Michael Deaton	0	0	0	0	0	0	89447	9963	82614	0	29081	337603	
52	Wharton, First UMC	Rev. Meredith Wende	0	0	0	0	0	0	100960	4476	99224	0	25624	350843	
TOTALS FOR YEAR 2015			1114476	506446	67823	17773	0	0	13657615	3069418	7095930	2667551	4236138	46628189	
TOTALS FOR YEAR 2014			1102077	463047	48586	22442	0	0	12276886	2947702	7616724	2569650	6426305	47714180	
INCREASE			12399	43399	19237				1380729	121716		97901			
DECREASE						4669					520794		2190167	1085991	

TEXAS ANNUAL CONFERENCE

Rev. Wanda Bess - D.S.

			CHURCH MEMBERSHIP													GROUPS							
			1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS
1	West District	Rev. Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anderson, First UMC	Rev. C. McAllister Vaughn	60	0	0	0	3	0	0	0	0	0	0	0	63	34	1	0	0	0	0	0	0
3	Anderson, McKenzie Chapel UMC	Rev. Hopie Solomon	38	0	0	0	0	0	0	0	0	0	0	0	36	30	0	0	0	0	0	0	0
4	Anderson, Yarborough Chapel UMC	Rev. Hopie Solomon	80	1	0	0	0	0	0	0	0	0	0	0	81	51	0	0	0	0	19	0	7
5	Bedias, Bedias UMC	Rev. Ann Worrell	86	2	1	0	0	0	0	0	1	0	0	4	81	22	0	0	0	25	5	0	7
6	Beilville, Beilville UMC	Rev. Malcolm Monroe	933	2	0	0	6	4	0	1	2	1	18	17	906	240	3	2	77	148	0	0	40
7	Bremont, Grace UMC	Mr. Robert Johnson	51	2	0	0	0	0	0	0	0	0	0	1	52	19	0	0	0	5	0	0	3
8	Bremont, St. James UMC	Rev. Ethelene Green	10	0	0	0	0	0	0	0	0	0	0	0	10	6	0	0	0	0	0	0	1
9	Brenham, First UMC	Rev. Jon Stouffer	831	8	4	0	11	6	0	0	0	4	2	12	842	257	0	0	0	5	7	45	0
10	Brenham, Mt. Zion UMC	Rev. Cecil McDowell	17	0	0	0	0	0	0	0	0	0	0	0	17	15	0	0	0	0	0	0	0
11	Brenham, Pleasant Grove UMC	Rev. Cecil McDowell	16	0	2	0	0	0	0	0	0	0	0	0	18	18	0	0	0	0	0	0	3
12	Brenham, Richard Grove UMC	Rev. Cecil McDowell	7	0	0	0	0	0	0	0	0	0	0	0	7	8	0	0	0	0	0	0	0
13	Bryan, Alexander UMC	Rev. Samuel Cuitrone, Jr.	192	2	1	0	2	2	4	0	0	2	0	0	193	61	0	2	8	5	6	11	0
14	Bryan, First UMC	Rev. Rick Sitton	1659	16	0	0	30	10	0	0	0	3	0	24	1688	430	4	2	0	116	23	375	0
15	Bryan, Lee Chapel UMC	Rev. Floyd Polk	157	0	0	0	0	0	0	0	0	4	1	1	151	70	0	0	0	0	0	0	12
16	Bryan, St. Luke's UMC	Rev. Jeffrey Dungan	120	1	0	7	5	6	0	4	0	7	0	2	126	74	2	1	19	23	0	13	0
17	Bryan, Wesley UMC	Mr. Charles Ray	69	0	0	0	0	0	0	0	0	0	0	2	67	53	0	0	0	0	0	14	0
18	Caidwell, Cooks Point UMC	Rev. Geoffrey Lightsey	155	0	0	0	0	0	0	0	0	0	0	1	155	52	0	0	0	3	0	14	0
19	Caidwell, First UMC	Rev. Wayne Calder	487	1	0	0	0	0	0	0	0	0	0	1	487	168	2	0	20	0	6	47	0
20	Calvert, Sneed Memorial UMC	Mr. Robert Johnson	17	3	0	0	0	0	0	0	0	0	0	1	19	16	0	0	0	6	0	0	0
21	Cameron, First UMC	Rev. Andrew Weber	253	11	0	0	4	3	0	2	0	0	3	3	263	105	4	3	36	39	10	27	0
22	Cedar Springs, Cedar Springs UMC	Rev. Douglas Howell	46	0	0	0	0	0	0	0	0	0	0	0	46	12	0	0	0	0	0	0	0
23	Centerville, First UMC	Rev. Joy Richards	223	27	0	0	0	0	0	0	0	3	1	246	83	2	4	4	4	5	5	42	0
24	Centerville, Hopewell UMC	Rev. Carla Goree	12	0	0	0	0	0	0	0	0	0	0	0	12	25	0	0	0	0	0	0	0
25	Chappell Hill, Chappell Hill UMC	Rev. Danny Danheim	96	0	0	0	0	0	0	0	0	1	0	4	95	53	0	0	1	2	0	0	0
26	Chilton, St. Paul UMC	Rev. Leo Green	75	0	0	0	0	0	0	0	0	0	0	1	74	40	0	0	0	0	0	0	0
27	Chrisman, Chrisman UMC	Rev. Roy Dillard	29	0	0	0	0	0	0	0	0	0	0	0	29	14	0	0	0	0	0	0	0
28	College Station, A&M UMC	Rev. John Reasons	1341	22	0	0	28	8	6	0	4	14	2	23	1350	545	5	3	6	129	16	364	0
29	College Station, Aldersgate UMC	Rev. Robert G. Johnson	517	14	1	0	0	11	0	13	0	10	28	2	490	241	10	11	15	32	6	80	0
30	College Station, Christ UMC	Rev. Jerry House, Jr.	3633	26	0	0	42	33	0	0	10	27	6	9	3732	1156	26	2	0	0	0	737	0



TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	CHURCH MEMBERSHIP														GROUPS						
		1	2	3	4	5	6	7	8	9	10	11	12	13	25	26	27	28	29	30	31	
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR. 230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS	
61	Maysfield, Maysfield UMC	23	0	0	0	0	0	0	0	0	0	0	0	22	18	0	0	0	0	0	0	
62	Midway, Tanyard UMC	16	0	0	0	0	0	0	0	0	0	0	1	15	25	5	1	0	0	0	0	
63	Milano, Liberty UMC	9	0	0	0	0	0	0	0	0	0	0	9	21	21	0	0	0	0	0	0	
64	Milano, Milano UMC	37	2	0	0	1	0	0	0	0	0	1	39	22	0	2	0	0	0	0	0	
65	Millican, Millican UMC	106	4	0	0	4	2	2	0	0	0	0	114	45	0	1	13	35	0	0	6	
66	Navasota, First UMC	238	5	0	0	1	0	0	0	0	4	5	228	73	3	0	3	6	5	0	5	
67	Navasota, Lee Tabernacle UMC	34	0	0	0	0	0	0	0	0	0	0	34	13	0	0	0	0	0	0	2	
68	Navasota, Lynn Grove UMC	25	0	0	2	0	0	0	0	0	0	0	27	17	1	0	5	8	0	0	0	
69	Navasota, Stoneham UMC	66	1	0	0	1	0	0	0	0	0	0	68	39	0	0	0	0	0	0	6	
70	Navasota, Stonehamville UMC	44	0	0	0	0	0	0	0	0	0	1	43	21	0	0	0	0	0	0	12	
71	Normangee, First UMC	142	0	0	0	5	4	0	0	0	0	0	150	62	1	0	0	1	25	0	0	
72	Paige, Paige UMC	59	0	0	0	0	3	0	0	0	0	0	62	22	0	0	0	8	5	0	0	
73	Reagan, Reagan UMC	24	0	0	0	0	0	0	0	0	1	0	23	11	0	0	1	4	0	0	0	
74	Richards, Bay's Chapel UMC	36	0	0	0	0	0	0	0	0	0	0	35	27	2	0	0	0	0	0	0	
75	Richards, Richards UMC	90	0	0	0	0	0	0	0	0	0	0	90	42	1	0	0	0	0	0	6	
76	Rockdale, St. John's UMC	473	17	0	0	2	3	0	0	0	0	0	489	94	0	0	1	1	0	0	17	
77	Satin, Satin UMC	22	0	0	0	0	0	0	0	0	0	0	22	10	0	0	0	0	0	0	0	
78	Shiro, Shiro UMC	18	0	0	0	0	0	0	0	0	0	0	18	10	0	0	0	0	4	0	0	
79	Somerville, First UMC	160	0	0	0	2	1	0	0	0	0	2	161	59	2	0	2	27	0	0	7	
80	Thorndale, Friendship UMC	41	0	0	0	0	0	0	0	0	0	0	41	19	0	0	0	5	0	0	0	
81	Thorndale, Pleasant Retreat UMC	195	4	0	0	0	0	0	0	0	0	2	197	58	0	4	21	42	0	0	6	
82	Wheelock, Wheelock UMC	43	0	0	0	0	0	0	0	0	0	0	43	23	0	0	0	3	4	0	4	
TOTALS FOR YEAR 2015		18457	220	12	10	179	152	151	43	20	96	86	203	18431	6479	108	52	396	1031	121	2717	
TOTALS FOR YEAR 2014		18284	259	20	28	271	200	40	34	85	131	96	219	18457	6675	146	86	613	1149	156	2937	
INCREASE		173						111	9													
DECREASE					8	18	48			65	35	10	16	26	196	38	34	217	118		35	220

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVIM									UMM			UMW		UMYF	
			YOUTH FORMATION GROUPS (ages 12 - 18) IN ALL	CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	SCHOOL CLASSES (ALL AGES)	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED FOR OUTREACH, JUSTICE AND MERCY COMMUNITY MINISTRIES FOR	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS					
1	West District	Rev. Wanda Bess - D.S.	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51						
2	Anderson, First UMC	Rev. C. McAllister Vaughn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
3	Anderson, McKenzie Chapel UMC	Rev. Hopie Solomon	1	0	6	7	13	76	0	0	0	0	0	0	0	198	0	0	12	1670	0	0						
4	Anderson, Yarborough Chapel UMC	Rev. Hopie Solomon	2	4	12	25	13	150	3	2	0	0	0	12	0	198	10	0	13	1670	0	0						
5	Bedias, Bedias UMC	Rev. Ann Worrell	0	0	20	27	12	0	2	3	1	0	0	12	0	275	0	0	7	0	0	0						
6	Beilville, Beilville UMC	Rev. Malcolm Monroe	12	0	89	141	118	165	11	1	3	1	5	115	42	178	25	30725	30	4100	12	0						
7	Bremont, Grace UMC	Mr. Robert Johnson	0	0	5	8	8	8	2	0	2	0	0	4	0	4	0	0	0	0	0	0						
8	Bremont, St. James UMC	Rev. Ethelene Green	0	0	0	1	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0						
9	Brenham, First UMC	Rev. Jon Stouffer	40	10	150	245	96	140	5	4	5	0	0	115	71	0	49	14676	110	10453	40	7594						
10	Brenham, Mt. Zion UMC	Rev. Cecil McDowell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
11	Brenham, Pleasant Grove UMC	Rev. Cecil McDowell	2	3	14	22	12	4	4	2	2	2	0	1	1	1	0	0	0	0	0	0						
12	Brenham, Richard Grove UMC	Rev. Cecil McDowell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
13	Bryan, Alexander UMC	Rev. Samuel Cuitrone, Jr.	6	8	25	50	9	18	1	0	18	0	0	40	0	0	0	0	0	0	11	1391						
14	Bryan, First UMC	Rev. Rick Sitton	139	53	542	1109	206	195	24	40	7	0	0	461	0	2500	20	7313	82	2543	76	0						
15	Bryan, Lee Chapel UMC	Rev. Floyd Polk	15	14	25	66	17	80	3	5	0	0	0	0	0	0	0	300	0	150	18	200						
16	Bryan, St. Luke's UMC	Rev. Jeffrey Dungan	0	3	42	58	12	19	2	6	1	0	0	35	0	3203	0	0	0	0	0	0						
17	Bryan, Wesley UMC	Mr. Charles Ray	2	3	14	33	24	14	5	0	0	0	0	0	0	0	0	0	0	0	0	0						
18	Caldwell, Cooks Point UMC	Rev. Geoffrey Lightsey	3	13	40	70	25	20	8	0	1	0	0	15	0	0	0	0	12	1410	0	0						
19	Caldwell, First UMC	Rev. Wayne Calder	32	44	72	195	85	97	8	5	8	0	0	15	42	125	30	1465	0	0	21	0						
20	Calvert, Sneed Memorial UMC	Mr. Robert Johnson	2	0	11	13	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
21	Cameron, First UMC	Rev. Andrew Weber	40	0	15	82	20	0	3	3	2	0	0	24	0	55	27	3160	0	0	35	385						
22	Cedar Springs, Cedar Springs UMC	Rev. Douglas Howell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
23	Centerville, First UMC	Rev. Joy Richards	15	5	50	112	56	115	6	4	4	0	0	12	0	34	0	0	0	0	20	2800						
24	Centerville, Hopewell UMC	Rev. Carla Goree	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0						
25	Chappell Hill, Chappell Hill UMC	Rev. Danny Danheim	0	0	24	24	20	0	2	0	1	0	0	10	0	5	15	177	19	146	0	0						
26	Chilton, St. Paul UMC	Rev. Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
27	Chriesman, Chriesman UMC	Rev. Roy Dillard	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
28	College Station, A&M UMC	Rev. John Reasons	60	95	754	1273	238	97	22	35	14	0	0	75	99	1200	30	145	85	11765	45	16350						
29	College Station, Aldersgate UMC	Rev. Robert G. Johnson	21	110	226	437	75	0	8	15	16	0	0	8	98	556	0	0	0	0	0	0						
30	College Station, Christ UMC	Rev. Jerry House, Jr.	384	17	718	1856	500	561	28	25	25	0	116	243	0	256	0	0	0	0	285	27500						

CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVIM						UMM		UMW		UMYF	
		YOUTH (ages 12 - 18) IN ALL	CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	SCHOOL CLASSES (ALL AGES)	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS	
31 College Station, First UMC	Rev. Linda Davis	32	20	60	125	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	
32 Dobbin, Pleasant Grove UMC	Rev. Carolyn Robinson	2	2	4	13	6	1	1	1	1	0	0	0	2	0	0	0	0	0	0	0	0	
33 Donie, Donie Memorial UMC	Rev. Carol Khoury	0	0	0	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
34 Flynn, Flynn UMC	Rev. Jimmie Jackson	2	0	13	15	11	1	1	1	1	2	0	0	7	0	250	0	0	0	0	0	0	
35 Franklin, Franklin UMC	Rev. Polly Standing	12	0	34	56	34	110	5	21	2	2	0	0	65	38	63	0	0	15	2638	12	1950	
36 Gause, Gause UMC	Rev. Kenneth Byrd	10	24	30	71	23	0	2	0	0	0	0	0	0	0	146	0	0	0	0	0	0	
37 Giddings, First UMC	Dr. Timothy Edwards	6	0	42	60	26	0	6	0	0	0	0	0	0	0	1	15	250	31	400	0	0	
38 Gollinda, Major's Chapel UMC	Rev. Ethelene Green	0	0	0	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
39 Heame, Grace UMC	Rev. Gary Westbrook	8	4	23	39	16	0	3	1	2	2	0	0	35	0	225	0	0	0	0	0	0	
40 Hempstead, Bethlehem UMC	Rev. Veronda Flanagan	5	8	10	31	3	12	3	6	0	0	0	0	11	0	145	0	0	11	550	13	1045	
41 Hempstead, First UMC	Rev. Kathryn Ware	0	0	33	38	21	0	3	3	2	2	0	0	25	0	200	7	0	17	275	0	0	
42 Huntsville, Farris Chapel UMC	Rev. Kelley Sexton	2	0	3	9	14	0	2	0	1	1	1	0	0	0	15	0	0	2	50	0	0	
43 Huntsville, First UMC	Rev. Scott Dombush	270	307	1992	3148	185	135	20	37	34	3	3	33	515	2394	2221	0	0	129	9925	38	0	
44 Huntsville, Grace UMC	Rev. Robert Alexander, Jr.	3	2	30	38	18	50	2	2	0	0	0	0	0	0	0	11	0	19	0	3	200	
45 Huntsville, St. Paul UMC	Rev. Arlo Roberson	14	10	35	69	12	80	2	2	1	1	0	0	15	0	250	25	550	18	500	0	0	
46 Huntsville, Wesley Memorial UMC	Rev. Kimberly Carney	10	5	40	63	45	40	5	4	2	2	0	0	102	0	1500	10	1500	15	3000	10	700	
47 Iola, Zion UMC	Mr. Larry Spooner	2	5	16	27	15	29	4	0	0	0	0	0	0	0	100	35	0	0	0	0	0	
48 Jewett, Jewett UMC	Rev. Carol Khoury	0	0	6	6	0	0	0	0	2	0	0	0	0	0	0	0	0	13	0	0	0	
49 Jewett, St. Matthew UMC	Rev. Carla Goree	0	0	44	44	19	0	2	0	1	0	0	0	0	0	0	8	0	19	0	0	0	
50 Kosse, Kosse UMC	Rev. Rita Sims	5	0	25	32	10	34	3	3	0	0	0	0	30	0	70	0	0	0	0	0	0	
51 Leona, Evans Chapel UMC	Rev. John Burchell	0	0	13	13	13	0	1	0	1	0	0	0	57	0	625	0	0	0	0	0	0	
52 Leona, Hillary Chapel UMC	Rev. Regina Greenwood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53 Leona, Leona UMC	Rev. John Burchell	0	0	8	8	8	0	1	0	1	0	0	0	0	0	621	0	0	0	0	0	0	
54 Leona, Two Mile UMC	Rev. Regina Greenwood	2	0	7	9	4	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
55 Lexington, Blue UMC	Rev. Michael Peschke	0	4	18	31	9	0	1	1	3	0	0	0	6	0	21	0	0	2	100	0	0	
56 Lexington, Lexington UMC	Rev. Michael Peschke	13	0	23	118	25	71	5	1	3	0	0	0	79	55	111	0	0	28	2658	13	12179	
57 Madisonville, First UMC	Rev. Patricia Wehn-Glowski	33	37	103	194	118	107	13	4	5	0	0	14	45	35	240	29	1700	16	960	20	1575	
58 Marlin, Davis Chapel UMC	Rev. Leo Green	1	5	1	7	7	0	2	0	0	0	0	0	0	0	0	14	0	20	0	0	0	
59 Marlin, First UMC	Rev. Douglas Howell	0	0	35	39	32	21	0	0	0	0	0	0	12	0	647	0	0	34	132	0	0	
60 Marquez, Marquez UMC	Rev. John Goodwin	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	8	0	0	0	



TEXAS ANNUAL CONFERENCE

Rev. Wanda Bess - D.S.

CHURCH & CHARGE	PASTOR	CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS										UMVIM									UMM			UMW		UMYF	
		YOUTH FORMATION GROUPS (ages 12 - 18) IN ALL	CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY COMMUNITY MINISTRIES FOR DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS					
61 Maysfield, Maysfield UMC	Rev. Andrew Weber	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51						
62 Midway, Tanyard UMC	Rev. Regina Greenwood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
63 Milano, Liberty UMC	Rev. Roy Dillard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
64 Milano, Milano UMC	Rev. Roy Dillard	0	0	0	0	2	57	1	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0				
65 Millican, Millican UMC	Rev. Heather Leyland	4	3	25	38	31	0	2	3	0	0	0	15	0	525	10	0	0	0	0	0	3	0				
66 Navasota, First UMC	Rev. C. McAllister Vaughn	0	0	24	29	13	28	2	2	0	0	0	0	0	81	0	500	10	1088	0	0	0	0				
67 Navasota, Lee Tabernacle UMC	Rev. Carolyn Robinson	0	0	14	16	5	0	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	0				
68 Navasota, Lynn Grove UMC	Rev. Kathryn Ware	0	0	0	0	0	0	0	0	5	0	0	5	0	500	0	0	0	0	0	0	0	0				
69 Navasota, Stoneham UMC	Rev. Ronald Perry	0	0	18	24	17	0	1	1	1	0	0	0	7	0	0	0	0	0	0	0	0	0				
70 Navasota, Stonehamville UMC	Rev. Carolyn Robinson	4	8	8	32	20	0	3	3	1	0	0	1	0	25	17	0	25	0	0	0	0	0				
71 Normangee, First UMC	Rev. Jimmie Jackson	0	0	37	37	21	6	1	2	4	0	0	24	0	350	0	0	23	620	0	0	0	0				
72 Paige, Paige UMC	Dr. Timothy Edwards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0				
73 Reagan, Reagan UMC	Rev. Rita Sims	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
74 Richards, Bay's Chapel UMC	Rev. Eric Dehmer	0	0	0	0	0	0	0	0	9	0	0	5	0	0	0	0	0	0	0	0	0	0				
75 Richards, Richards UMC	Rev. Eric Dehmer	0	0	8	14	14	7	1	1	0	0	0	21	0	0	0	0	0	0	0	0	0	0				
76 Rockdale, St. John's UMC	Rev. Adam Straznicki	18	12	72	119	35	126	5	0	2	0	0	100	0	2000	16	1450	12	700	18	9000	0	0				
77 Satin, Satin UMC	Rev. Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
78 Shiro, Shiro UMC	Rev. Ann Worrell	0	0	5	5	0	16	0	1	0	0	0	6	0	200	0	0	0	0	0	0	0	0				
79 Somerville, First UMC	Rev. Victoria Simons	11	3	49	70	28	25	5	2	2	0	0	55	0	250	6	2043	21	1708	12	1000	0	0				
80 Thorndale, Friendship UMC	Rev. Ray Prince	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
81 Thorndale, Pleasant Retreat UMC	Rev. Ray Prince	11	15	22	54	26	112	5	2	1	0	0	55	0	0	0	0	0	0	0	0	0	0				
82 Wheelock, Wheelock UMC	Rev. Gary Westbrook	1	1	21	27	17	0	2	1	1	0	0	22	0	95	0	0	0	0	0	0	0	0				
TOTALS FOR YEAR 2015		1245	857	5805	10624	2516	2973	282	257	201	7	168	2642	2882	20518	415	65954	907	60278	720	84279						
TOTALS FOR YEAR 2014		971	985	5444	10337	2568	2881	301	219	172	6	35	2213	3368	22456	410	49750	964	73264	807	67496						
INCREASE		274		361	287		92		38	29	1	133	429			5	16204										
DECREASE			128			52	19							486	1938			57	12986				87				

TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	PROPERTY AND OTHER ASSETS										APPORTIONMENTS							
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND APPORTIONED (101)		
52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67				
1 West District	PASTOR																		
Rev. Wanda Bess - D.S.		0	0	0	0	0	0	0	0	2906	0	0	0	0	0	0			
2 Anderson, First UMC	Rev. C. McAllister Vaughn	485000	0	148154	0	0	0	388	133	388	133	133	12	10	10	47			
3 Anderson, McKenzie Chapel UMC	Rev. Hople Solomon	102700	0	92218	0	0	0	293	100	293	100	100	9	8	8	35			
4 Anderson, Yarbrough Chapel UMC	Rev. Hople Solomon	112428	0	65971	0	0	0	359	123	359	123	123	11	10	10	43			
5 Bedias, Bedias UMC	Rev. Ann Worrell	348000	0	103000	0	0	0	525	180	525	180	180	16	14	14	63			
6 Bellville, Bellville UMC	Rev. Malcolm Monroe	3580263	285442	3234773	0	0	0	9615	3301	9615	3301	3301	295	258	258	1161			
7 Bremond, Grace UMC	Mr. Robert Johnson	500000	175000	124153	0	0	0	485	167	485	167	167	15	13	13	59			
8 Bremond, St. James UMC	Rev. Ethelene Green	99000	0	0	0	0	0	72	25	72	25	25	2	2	2	9			
9 Brenham, First UMC	Rev. Jon Stouffer	4242470	360130	373062	104852	74414	9328	9328	3202	9328	3202	3202	286	251	251	1126			
10 Brenham, Mt. Zion UMC	Rev. Cecil McDowell	80000	50000	20000	0	0	228	228	78	228	78	78	7	6	6	27			
11 Brenham, Pleasant Grove UMC	Rev. Cecil McDowell	180000	0	15000	0	0	176	176	60	176	60	60	24	5	5	21			
12 Brenham, Richard Grove UMC	Rev. Cecil McDowell	139000	34000	0	0	0	159	159	54	159	54	54	22	5	4	19			
13 Bryan, Alexander UMC	Rev. Samuel Cutrone, Jr.	636022	376144	65000	0	0	1275	1275	438	1275	438	438	175	39	34	154			
14 Bryan, First UMC	Rev. Rick Sitton	3860230	580443	2007380	0	0	17117	17117	5876	17117	5876	5876	2344	460	460	2066			
15 Bryan, Lee Chapel UMC	Rev. Floyd Polk	436500	0	0	3000	0	852	852	292	852	292	292	117	23	23	103			
16 Bryan, St. Luke's UMC	Rev. Jeffrey Dungan	2525000	200000	33984	910342	0	2100	2100	721	2100	721	721	288	56	56	253			
17 Bryan, Wesley UMC	Mr. Charles Ray	191000	81000	35000	0	0	970	970	333	970	333	333	30	26	26	117			
18 Caldwell, Cooks Point UMC	Rev. Geoffrey Lightsey	450000	195000	40000	0	0	875	875	300	875	300	300	120	27	24	106			
19 Caldwell, First UMC	Rev. Wayne Calder	2649450	210925	108550	0	0	5637	5637	1935	5637	1935	1935	772	151	151	680			
20 Calvert, Sneed Memorial UMC	Mr. Robert Johnson	510400	0	91740	0	0	264	264	91	264	91	91	36	8	7	32			
21 Cameron, First UMC	Rev. Andrew Weber	3296000	200000	305000	0	0	2944	2944	1011	2944	1011	1011	403	79	79	355			
22 Cedar Springs, Cedar Springs UMC	Rev. Douglas Howell	50000	0	8000	0	0	204	204	70	204	70	70	6	5	5	25			
23 Centerville, First UMC	Rev. Joy Richards	553100	123000	253000	0	0	2112	2112	725	2112	725	725	289	65	57	255			
24 Centerville, Hopewell UMC	Rev. Carla Goree	207000	0	0	0	0	198	198	68	198	68	68	27	6	5	24			
25 Chappell Hill, Chappell Hill UMC	Rev. Danny Danheim	722922	0	66168	0	0	1141	1141	392	1141	392	392	156	35	31	138			
26 Chilton, St. Paul UMC	Rev. Leo Green	158000	0	60000	0	100000	369	369	127	369	127	127	51	11	10	45			
27 Chriesman, Chriesman UMC	Rev. Roy Dillard	100000	0	29000	0	0	192	192	66	192	66	66	26	6	5	23			
28 College Station, A&M UMC	Rev. John Reasons	14499000	519000	569504	1599787	0	21246	21246	7294	21246	7294	7294	2910	651	571	2564			
29 College Station, Aldersgate UMC	Rev. Robert G. Johnson	4297410	136980	35000	0	25600	8998	8998	3089	8998	3089	3089	1232	276	242	1086			
30 College Station, Christ UMC	Rev. Jerry House, Jr.	1783163	0	819421	2207450	3417	36663	36663	12587	36663	12587	12587	5021	985	885	4425			

TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	PROPERTY AND OTHER ASSETS							APPORTIONMENTS								
		MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF CHURCH OWNED PARSONAGES AND FURNITURE	MARKET VALUE OF OTHER ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	INDEBTEDNESS ON ITEMS 52, 53, 54 AT THE END OF THE YEAR	OTHER INDEBTEDNESS (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERNATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND APPORTIONED (101)
31 College Station, First UMC	Rev. Linda Davis	1247150	168785	0	42546	0	1765	1765	606	606	242	242	54	54	47	47	213
32 Dobbin, Pleasant Grove UMC	Rev. Carolyn Robinson	145000	0	0	0	0	129	129	44	44	18	18	4	4	3	3	16
33 Donie, Donie Memorial UMC	Rev. Carol Khoury	235700	0	8675	0	0	241	241	83	83	33	33	7	7	6	6	29
34 Flynn, Flynn UMC	Rev. Jimmie Jackson	169000	0	26000	0	0	435	435	149	149	60	60	13	13	12	12	52
35 Franklin, Franklin UMC	Rev. Polly Standing	600000	200000	40000	0	0	2860	2860	982	982	392	392	88	88	77	77	345
36 Gause, Gause UMC	Rev. Kenneth Byrd	625000	0	0	0	0	802	802	275	275	110	110	25	25	22	22	97
37 Giddings, First UMC	Dr. Timothy Edwards	914500	246400	592511	0	0	2751	2751	944	944	377	377	84	84	74	74	332
38 Gollinda, Major's Chapel UMC	Rev. Ethelene Green	85000	0	0	0	0	184	184	63	63	25	25	6	6	5	5	22
39 Heame, Grace UMC	Rev. Gary Westbrook	1104000	0	385000	0	0	1055	1055	362	362	145	145	32	32	28	28	127
40 Hempstead, Bethlehem UMC	Rev. Verronda Flanagan	1053300	0	0	0	0	757	757	260	260	104	104	23	23	20	20	91
41 Hempstead, First UMC	Rev. Kathryn Ware	1363000	130000	0	0	0	2231	2231	766	766	306	306	68	68	60	60	269
42 Huntsville, Farris Chapel UMC	Rev. Kelley Sexton	0	0	0	0	0	437	437	150	150	60	60	13	13	12	12	53
43 Huntsville, First UMC	Rev. Scott Dombush	7474993	283500	1285602	200000	0	15288	15288	5249	5249	2094	2094	468	468	411	411	1845
44 Huntsville, Grace UMC	Rev. Robert Alexander, Jr.	614000	80000	0	0	0	502	502	173	173	69	69	15	15	13	13	61
45 Huntsville, St. Paul UMC	Rev. Arlo Roberson	1258525	211000	189000	534574	0	1402	1402	481	481	192	192	43	43	38	38	169
46 Huntsville, Wesley Memorial UMC	Rev. Kimberly Carney	729200	139500	10200	39650	0	2847	2847	977	977	390	390	87	87	76	76	344
47 Iola, Zion UMC	Mr. Larry Spooner	264000	0	7500	0	0	522	522	179	179	72	72	16	16	14	14	63
48 Jewett, Jewett UMC	Rev. Carol Khoury	988000	170000	20000	0	0	469	469	161	161	64	64	14	14	13	13	57
49 Jewett, St. Matthew UMC	Rev. Carla Goree	108160	0	0	0	0	276	276	95	95	38	38	8	8	7	7	33
50 Kosse, Kosse UMC	Rev. Rita Sims	276000	36000	341170	0	0	1230	1230	422	422	168	168	38	38	33	33	148
51 Leona, Evans Chapel UMC	Rev. John Burchell	180000	0	35783	0	0	350	350	120	120	48	48	11	11	9	9	42
52 Leona, Hillary Chapel UMC	Rev. Regina Greenwood	100000	0	0	0	0	142	142	49	49	19	19	4	4	4	4	17
53 Leona, Leona UMC	Rev. John Burchell	100000	0	19327	0	0	388	388	133	133	53	53	12	12	10	10	47
54 Leona, Two Mile UMC	Rev. Regina Greenwood	400000	0	0	0	0	211	211	72	72	29	29	6	6	6	6	25
55 Lexington, Blue UMC	Rev. Michael Peschke	420000	0	51000	0	0	385	385	132	132	53	53	12	12	10	10	46
56 Lexington, Lexington UMC	Rev. Michael Peschke	925350	166000	41000	0	0	2345	2345	805	805	321	321	72	72	63	63	283
57 Madisonville, First UMC	Rev. Patricia Wehn-Glowski	339600	395000	441499	0	0	6503	6503	2232	2232	891	891	199	199	175	175	785
58 Marlin, Davis Chapel UMC	Rev. Leo Green	185365	60000	0	0	0	519	519	178	178	71	71	16	16	14	14	63
59 Marlin, First UMC	Rev. Douglas Howell	1495600	170000	215680	0	17440	2141	2141	735	735	293	293	66	66	58	58	258
60 Marquez, Marquez UMC	Rev. John Goodwin	60000	0	0	0	0	108	108	37	37	15	15	3	3	3	3	13



TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE		APPORTIONMENTS																AMOUNT PAID		
	PASTOR		AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPOINTED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)		AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)
1	West District	PASTOR	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	
2	Anderson, First UMC	Rev. Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Anderson, McKenzie Chapel UMC	Rev. C. McAllister Vaughn	47	27	27	124	124	223	223	113	113	182	182	409	409	79	79	202	202	116	
4	Anderson, Yarbrough Chapel UMC	Rev. Hople Solomon	35	21	21	93	93	169	169	85	85	137	137	309	309	60	60	152	152	88	
5	Bedias, Bedias UMC	Rev. Hople Solomon	43	25	25	115	115	207	207	105	105	168	168	379	379	73	73	187	187	108	
6	Bellville, Bellville UMC	Rev. Ann Worrell	63	37	37	167	167	303	303	153	153	246	246	554	554	107	107	273	273	158	
7	Bremond, Grace UMC	Rev. Malcolm Monroe	1161	682	682	3065	3065	5539	5539	2802	2802	4508	4508	10147	10147	1963	1963	5006	5006	2884	
8	Bremond, St. James UMC	Mr. Robert Johnson	59	34	34	155	155	280	280	141	141	227	227	512	512	99	99	253	253	146	
9	Brenham, First UMC	Rev. Ethelene Green	9	5	5	23	23	42	42	21	21	34	34	76	76	15	15	38	38	22	
10	Brenham, Mt. Zion UMC	Rev. Jon Stouffer	1126	662	662	2973	2973	5374	5374	2718	2718	4373	4373	9844	9844	1905	1905	4857	4857	2798	
11	Brenham, Pleasant Grove UMC	Rev. Cecil McDowell	27	16	16	73	73	131	131	66	66	107	107	240	240	46	46	119	119	68	
12	Brenham, Richard Grove UMC	Rev. Cecil McDowell	21	12	12	56	56	101	101	51	51	82	82	185	185	36	36	91	91	53	
13	Bryan, Alexander UMC	Rev. Cecil McDowell	19	11	11	51	51	91	91	46	46	74	74	167	167	32	32	83	83	48	
14	Bryan, First UMC	Rev. Samuel Cutrone, Jr.	154	90	90	406	406	734	734	371	371	598	598	1345	1345	260	260	664	664	382	
15	Bryan, Lee Chapel UMC	Rev. Rick Sitton	2086	1214	1214	5456	5456	9861	9861	4988	4988	8025	8025	18064	18064	3495	3495	8913	8913	5134	
16	Bryan, St. Luke's UMC	Rev. Floyd Polk	103	60	60	271	271	491	491	248	248	399	399	899	899	174	174	443	443	255	
17	Bryan, Wesley UMC	Rev. Jeffrey Dungan	253	149	149	669	669	1210	1210	612	612	985	985	2216	2216	429	429	1093	1093	630	
18	Caldwell, Cooks Point UMC	Mr. Charles Ray	117	69	69	309	309	559	559	283	283	455	455	1024	1024	198	198	505	505	291	
19	Caldwell, First UMC	Rev. Geoffrey Lightsey	106	62	62	279	279	504	504	255	255	410	410	924	924	179	179	456	456	262	
20	Calvert, Sneed Memorial UMC	Rev. Wayne Calder	680	400	400	1797	1797	3248	3248	1643	1643	2643	2643	5949	5949	1151	1151	2935	2935	1691	
21	Cameron, First UMC	Mr. Robert Johnson	32	19	19	84	84	152	152	77	77	124	124	279	279	54	54	138	138	79	
22	Cedar Springs, Cedar Springs UMC	Rev. Andrew Weber	355	209	209	938	938	1696	1696	858	858	1380	1380	3107	3107	601	601	1533	1533	883	
23	Centerville, First UMC	Rev. Douglas Howell	25	14	14	65	65	118	118	59	59	96	96	215	215	42	42	106	106	61	
24	Centerville, Hopewell UMC	Rev. Joy Richards	255	150	150	673	673	1217	1217	615	615	990	990	2229	2229	431	431	1100	1100	633	
25	Chappell Hill, Chappell Hill UMC	Rev. Carla Goree	24	14	14	63	63	114	114	58	58	93	93	208	208	40	40	103	103	59	
26	Chilton, St. Paul UMC	Rev. Danny Danheim	138	81	81	364	364	657	657	333	333	535	535	1204	1204	233	233	594	594	342	
27	Chriesman, Chriesman UMC	Rev. Leo Green	45	26	26	118	118	213	213	107	107	173	173	389	389	75	75	192	192	111	
28	College Station, A&M UMC	Rev. Roy Dillard	23	14	14	61	61	111	111	56	56	90	90	202	202	39	39	100	100	58	
29	College Station, Aldersgate UMC	Rev. John Reasons	2564	1507	1507	6772	6772	12240	12240	6191	6191	9961	9961	22421	22421	4338	4338	11062	11062	6372	
30	College Station, Christ UMC	Rev. Robert G. Johnson	1086	638	638	2868	2868	5184	5184	2622	2622	4219	4219	9496	9496	1837	1837	4685	4685	2699	
		Rev. Jerry House, Jr.	4425	2600	2600	11686	11686	21122	21122	10684	10684	17189	17189	38692	38692	7486	7486	19090	19090	10996	

TEXAS ANNUAL CONFERENCE

CHURCH & CHARGE	PASTOR	APPORTIONMENTS														AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID	AMOUNT PAID
		JURISDICTIONAL MINISTRIES - APPOINTED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPOINTED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPOINTED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPOINTED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPOINTED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPOINTED (135)	AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPOINTED (141)	AMOUNT PAID									
31 College Station, First UMC	Rev. Linda Davis	68	125	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85					
32 Dobbin, Pleasant Grove UMC	Rev. Carolyn Robinson	213	125	125	562	1017	514	827	1862	360	919	1862	360	919	1862	360	919	1862	360	919				
33 Donie, Donie Memorial UMC	Rev. Carol Khoury	16	9	9	41	74	38	60	136	26	67	60	136	26	67	60	136	26	67	60				
34 Flynn, Flynn UMC	Rev. Jimmie Jackson	29	17	17	77	139	70	113	255	49	126	113	255	49	126	113	255	49	126	113				
35 Franklin, Franklin UMC	Rev. Polly Standing	52	31	31	139	250	127	204	459	89	226	204	459	89	226	204	459	89	226	130				
36 Gause, Gause UMC	Rev. Kenneth Byrd	345	203	203	911	1647	833	1341	3018	584	1489	1341	3018	584	1489	584	1489	1489	584	858				
37 Giddings, First UMC	Dr. Timothy Edwards	97	57	57	256	462	234	376	847	164	418	376	847	164	418	164	418	418	164	241				
38 Gollinda, Major's Chapel UMC	Rev. Ethelene Green	332	195	195	877	1585	802	1290	2903	562	1432	1290	2903	562	1432	562	1432	1432	562	825				
39 Heame, Grace UMC	Rev. Gary Westbrook	22	13	13	59	106	54	86	194	38	96	86	194	38	96	38	96	96	38	55				
40 Hempstead, Bethlehem UMC	Rev. Veronda Flanagan	127	75	75	336	608	308	495	1114	216	550	495	1114	216	550	216	550	550	216	317				
41 Hempstead, First UMC	Rev. Kathryn Ware	91	54	54	241	436	221	355	799	155	394	355	799	155	394	155	394	394	155	227				
42 Huntsville, Farris Chapel UMC	Rev. Kelley Sexton	289	158	158	711	1285	650	1046	2354	455	1162	1046	2354	455	1162	455	1162	1162	455	669				
43 Huntsville, First UMC	Rev. Scott Dombush	53	31	31	139	252	127	205	461	89	227	205	461	89	227	89	227	227	89	131				
44 Huntsville, Grace UMC	Rev. Robert Alexander, Jr.	1845	1084	1084	4873	8808	4455	7167	16134	3122	7960	7167	16134	3122	7960	3122	7960	7960	3122	4585				
45 Huntsville, St. Paul UMC	Rev. Arlo Robertson	61	36	36	160	289	146	236	530	103	282	236	530	103	282	103	282	282	103	151				
46 Huntsville, Wesley Memorial UMC	Rev. Kimberly Carney	189	99	99	447	808	409	657	1480	286	730	657	1480	286	730	286	730	730	286	420				
47 Iola, Zion UMC	Mr. Larry Spooner	344	202	202	907	1640	830	1335	3004	581	1482	1335	3004	581	1482	581	1482	1482	581	854				
48 Jewett, Jewett UMC	Rev. Carol Khoury	63	37	37	166	301	152	245	551	107	272	245	551	107	272	107	272	272	107	157				
49 Jewett, St. Matthew UMC	Rev. Carla Goree	18	33	10	150	270	137	220	495	96	244	68	495	96	244	30	244	75	141	141				
50 Kosse, Kosse UMC	Rev. Rita Sims	33	20	20	88	159	80	129	291	56	144	129	291	56	144	56	144	144	56	83				
51 Leona, Evans Chapel UMC	Rev. John Burchell	148	87	87	392	709	359	577	1298	251	641	577	1298	251	641	251	641	641	251	369				
52 Leona, Hillary Chapel UMC	Rev. Regina Greenwood	42	25	25	112	202	102	164	369	71	182	164	369	71	182	71	182	182	71	105				
53 Leona, Leona UMC	Rev. John Burchell	17	10	10	45	82	41	66	150	29	74	66	150	29	74	29	74	74	29	43				
54 Leona, Two Mile UMC	Rev. Regina Greenwood	47	28	28	124	224	113	182	410	79	202	182	410	79	202	79	202	202	79	116				
55 Lexington, Blue UMC	Rev. Michael Peschke	25	15	15	67	121	61	99	222	43	110	99	222	43	110	43	110	110	43	63				
56 Lexington, Lexington UMC	Rev. Michael Peschke	46	27	27	123	222	112	180	406	79	200	180	406	79	200	79	200	200	79	115				
57 Madisonville, First UMC	Rev. Patricia Wehn-Glowski	283	166	166	747	1351	683	1099	2474	479	1221	1099	2474	479	1221	479	1221	1221	479	703				
58 Marlin, Davis Chapel UMC	Rev. Leo Green	785	461	461	2073	3746	1895	3049	6862	1328	3386	3049	6862	1328	3386	1328	3386	3386	1328	1950				
59 Marlin, First UMC	Rev. Douglas Howell	63	37	37	165	299	151	243	547	106	270	243	547	106	270	106	270	270	106	156				
60 Marquez, Marquez UMC	Rev. John Goodwin	258	152	152	682	1233	624	1004	2259	437	1115	1004	2259	437	1115	437	1115	1115	437	642				
		13	8	8	34	62	31	50	114	22	56	50	114	22	56	22	56	56	22	32				











TEXAS ANNUAL CONFERENCE

	OTHER BENEVOLENCES												CLERGY SUPPORT							
	UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHER'S DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES
	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140
1 West District	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2 Anderson, First UMC	0	0	0	59	0	14	91	5	72	150	0	0	1235	1885	11000	4832	0	0	0	0
3 Anderson, McKenzie Chapel UMC	0	0	0	0	0	0	0	3	44	0	0	0	0	0	7800	0	0	300	0	0
4 Anderson, Yarborough Chapel UMC	0	0	0	0	0	0	0	4	53	0	0	0	0	0	7800	0	0	300	0	0
5 Bedias, Bedias UMC	0	0	0	0	0	0	0	6	292	0	0	0	0	0	5592	9600	0	2200	0	0
6 Bellville, Bellville UMC	0	0	0	350	259	329	468	130	2239	818	0	55472	14470	29746	87600	5732	9000	0	39100	9400
7 Bremond, Grace UMC	0	0	0	0	0	0	0	6	72	0	0	250	0	0	0	0	0	0	0	0
8 Bremond, St. James UMC	0	0	0	5	0	5	0	1	16	5	0	860	0	0	2400	0	0	400	0	0
9 Brenham, First UMC	0	0	0	0	0	0	0	109	1393	0	0	1000	14861	23196	81930	7679	8767	0	52237	4500
10 Brenham, Mt. Zion UMC	0	0	0	0	0	0	0	6	68	0	0	0	0	0	8000	0	0	0	0	0
11 Brenham, Pleasant Grove UMC	0	0	0	0	0	0	0	2	26	0	0	0	0	0	8000	0	0	0	0	0
12 Brenham, Richard Grove UMC	0	0	0	0	0	0	0	2	24	0	0	0	0	0	8000	0	0	100	0	0
13 Bryan, Alexander UMC	0	0	0	0	0	0	0	15	836	0	0	575	9675	8625	44200	4800	0	1000	0	0
14 Bryan, First UMC	0	0	0	684	0	0	0	0	6350	684	31987	80103	29633	40554	129055	5012	3546	14031	89023	7541
15 Bryan, Lee Chapel UMC	0	0	0	0	0	0	0	10	128	0	0	0	0	0	15600	0	0	0	0	0
16 Bryan, St. Luke's UMC	0	0	0	0	0	0	0	0	430	0	150	10365	5452	8556	48602	5827	3519	0	0	0
17 Bryan, Wesley UMC	0	0	0	0	0	0	0	11	145	0	0	2645	0	0	0	0	0	0	0	0
18 Caldwell, Cooks Point UMC	0	0	0	0	0	953	0	10	1431	0	0	0	0	0	26110	0	1740	3600	0	0
19 Caldwell, First UMC	0	0	0	0	0	0	0	0	0	0	8474	3907	6413	12243	57308	5000	6100	0	0	0
20 Calvert, Sneed Memorial UMC	0	0	0	0	0	0	0	3	89	0	752	450	0	0	0	0	0	0	0	0
21 Cameron, First UMC	0	0	0	0	0	0	0	34	500	0	0	2245	5448	9729	45000	6939	2572	0	0	0
22 Cedar Springs, Cedar Springs UMC	0	0	0	0	0	0	0	2	31	0	0	0	656	1862	7422	0	0	0	0	0
23 Centerville, First UMC	0	0	0	0	0	0	0	25	315	0	0	0	5737	9612	55720	2400	1500	1000	0	0
24 Centerville, Hopewell UMC	0	0	0	0	0	0	0	2	30	0	0	0	0	0	1800	0	0	0	0	0
25 Chappell Hill, Chappell Hill UMC	0	0	0	0	0	116	0	13	485	0	239	1017	0	0	21800	0	0	0	0	0
26 Chilton, St. Paul UMC	0	0	0	0	0	0	0	4	55	0	0	0	0	0	7465	0	0	0	0	0
27 Chriesman, Chriesman UMC	0	0	0	0	0	0	0	2	29	0	100	0	0	0	5073	0	0	0	0	0
28 College Station, A&M UMC	0	0	0	0	609	609	0	248	6559	0	13500	12785	15283	24100	105534	6696	3782	0	33709	4200
29 College Station, Aldersgate UMC	0	0	0	0	0	0	0	0	0	0	1200	42481	5810	8420	54320	24570	3280	0	0	0
30 College Station, Christ UMC	0	0	0	0	0	0	0	0	0	0	0	172722	52620	44646	110208	48600	6555	617	120428	26062





TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT						OTHER EXPENSES				GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTNESS, LOANS, MORTGAGES, ETC.	PAID ON BUILDINGS AND IMPROVEMENTS		
			141	142	146	147	148	149	150	151	152 & 153	154	
1	West District	Rev. Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	2906	
2	Anderson, First UMC	Rev. C. McAllister Vaughn	0	0	0	0	4185	0	7528	0	8850	42688	
3	Anderson, McKenzie Chapel UMC	Rev. Hople Solomon	0	0	0	0	300	3500	2565	0	0	16711	
4	Anderson, Yarborough Chapel UMC	Rev. Hople Solomon	0	0	0	0	3928	2699	3113	0	0	20597	
5	Bedias, Bedias UMC	Rev. Ann Worrell	0	0	0	0	4100	2252	10155	0	0	38144	
6	Bellville, Bellville UMC	Rev. Malcolm Monroe	5500	0	0	0	195701	49724	134218	0	9368	723455	
7	Bremont, Grace UMC	Mr. Robert Johnson	0	0	0	0	15606	1918	7420	0	36650	65572	
8	Bremont, St. James UMC	Rev. Ethelene Green	0	0	0	0	600	300	1205	0	1003	7349	
9	Brenham, First UMC	Rev. Jon Stouffer	1800	0	0	0	183472	41619	110386	14160	96508	713756	
10	Brenham, Mt. Zion UMC	Rev. Cecil McDowell	0	0	0	0	0	500	4304	0	400	14989	
11	Brenham, Pleasant Grove UMC	Rev. Cecil McDowell	0	0	0	0	0	0	2100	0	1600	13047	
12	Brenham, Richard Grove UMC	Rev. Cecil McDowell	0	0	0	0	0	0	1200	0	0	10518	
13	Bryan, Alexander UMC	Rev. Samuel Cuitrone, Jr.	0	0	0	0	0	4100	19750	0	12559	115868	
14	Bryan, First UMC	Rev. Rick Sitton	1304	13793	0	89653	330907	86249	193092	13997	38493	1341212	
15	Bryan, Lee Chapel UMC	Rev. Floyd Polk	0	0	0	0	600	500	3000	1000	1500	28741	
16	Bryan, St. Luke's UMC	Rev. Jeffrey Dungan	0	0	0	0	38291	4577	24661	42078	3251	211548	
17	Bryan, Wesley UMC	Mr. Charles Ray	0	0	0	0	35555	4535	18709	0	14595	83489	
18	Caldwell, Cooks Point UMC	Rev. Geoffrey Lightsey	0	0	0	0	12437	4652	26398	0	0	83329	
19	Caldwell, First UMC	Rev. Wayne Calder	0	0	0	0	139485	33457	120660	0	8488	443921	
20	Calvert, Sneed Memorial UMC	Mr. Robert Johnson	0	0	0	0	8032	532	8831	0	0	20676	
21	Cameron, First UMC	Rev. Andrew Weber	0	0	0	0	89698	11180	48473	0	17800	261752	
22	Cedar Springs, Cedar Springs UMC	Rev. Douglas Howell	0	0	0	0	500	200	900	0	0	13107	
23	Centerville, First UMC	Rev. Joy Richards	0	0	0	0	12250	12250	29850	0	7800	154339	
24	Centerville, Hopewell UMC	Rev. Carla Goree	0	0	0	0	0	1160	8000	0	0	12477	
25	Chappell Hill, Chappell Hill UMC	Rev. Danny Danheim	0	0	0	0	0	1692	26651	0	12126	72604	
26	Chilton, St. Paul UMC	Rev. Leo Green	0	0	0	0	6980	1200	12000	15000	10000	55479	
27	Chriesman, Chriesman UMC	Rev. Roy Dillard	0	0	0	0	0	1093	5304	0	1100	14144	
28	College Station, A&M UMC	Rev. John Reasons	7091	0	0	0	504571	123756	326993	137880	18017	1507180	
29	College Station, Aldersgate UMC	Rev. Robert G. Johnson	0	0	0	0	206080	38940	107924	621	87256	648560	
30	College Station, Christ UMC	Rev. Jerry House, Jr.	1490	0	0	79439	886325	177707	501190	887945	168907	3561137	

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT						OTHER EXPENSES					GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIAGONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC.	PAID ON BUILDINGS AND IMPROVEMENTS			
			141	142	146	147	148	149	150	151	152 & 153	154		
31	College Station, First UMC	Rev. Linda Davis	0	0	0	0	19570	4149	30772	16351	1115	150034		
32	Dobbin, Pleasant Grove UMC	Rev. Carolyn Robinson	0	0	0	0	0	222	3200	0	0	8301		
33	Donie, Donie Memorial UMC	Rev. Carol Khoury	0	0	0	0	2300	0	1275	0	0	15777		
34	Flynn, Flynn UMC	Rev. Jimmie Jackson	0	0	0	0	1300	628	3891	0	12325	39601		
35	Franklin, Franklin UMC	Rev. Polly Standing	0	0	0	0	40952	5326	42066	0	5008	192746		
36	Gause, Gause UMC	Rev. Kenneth Byrd	0	0	0	0	0	6750	17120	0	0	57920		
37	Giddings, First UMC	Dr. Timothy Edwards	0	0	0	0	56350	3527	29020	0	0	191207		
38	Golinda, Major's Chapel UMC	Rev. Ethelene Green	0	0	0	0	3600	865	7468	0	1000	17947		
39	Heame, Grace UMC	Rev. Gary Westbrook	0	0	0	0	6225	13889	9976	0	0	74097		
40	Hempstead, Bethlehem UMC	Rev. Veronda Flanagan	0	0	0	0	16190	3163	9610	0	0	70150		
41	Hempstead, First UMC	Rev. Kathryn Ware	0	0	0	0	12528	5272	35755	0	0	147432		
42	Huntsville, Farris Chapel UMC	Rev. Kelley Sexton	0	0	0	0	0	1035	2685	0	0	28609		
43	Huntsville, First UMC	Rev. Scott Dombush	4000	12000	0	51823	287204	73877	202130	23600	30784	1032618		
44	Huntsville, Grace UMC	Rev. Robert Alexander, Jr.	0	0	0	0	10400	2500	10930	0	9000	54890		
45	Huntsville, St. Paul UMC	Rev. Arlo Roberson	0	0	0	0	27160	7210	47252	24000	3730	145309		
46	Huntsville, Wesley Memorial UMC	Rev. Kimberly Carney	0	0	0	0	39523	4731	41619	9490	4621	194169		
47	Iola, Zion UMC	Mr. Larry Spooner	0	0	0	0	13750	1181	17236	0	0	41634		
48	Jewett, Jewett UMC	Rev. Carol Khoury	0	0	0	0	0	43	26998	0	0	42362		
49	Jewett, St. Matthew UMC	Rev. Carla Goree	0	0	0	0	1380	2000	10005	0	0	18502		
50	Kosse, Kosse UMC	Rev. Rita Sims	0	0	0	0	3905	3869	20131	0	3617	91189		
51	Leona, Evans Chapel UMC	Rev. John Burchell	0	0	0	0	0	1675	6650	0	0	32687		
52	Leona, Hillary Chapel UMC	Rev. Regina Greenwood	0	0	0	0	770	676	5418	0	0	10353		
53	Leona, Leona UMC	Rev. John Burchell	0	0	0	0	0	1200	10125	0	0	33981		
54	Leona, Two Mile UMC	Rev. Regina Greenwood	0	0	0	0	800	325	8913	0	0	18254		
55	Lexington, Blue UMC	Rev. Michael Peschke	0	0	0	0	0	2000	8500	0	0	29020		
56	Lexington, Lexington UMC	Rev. Michael Peschke	0	0	0	0	21848	27036	21091	0	0	156658		
57	Madisonville, First UMC	Rev. Patricia Wehn-Glowski	0	0	0	0	139715	34085	112298	0	0	451075		
58	Marlin, Davis Chapel UMC	Rev. Leo Green	0	0	0	0	9394	180	13507	0	0	34237		
59	Marlin, First UMC	Rev. Douglas Howell	0	0	0	0	30550	4192	32596	5566	17080	171745		
60	Marquez, Marquez UMC	Rev. John Goodwin	0	0	0	0	1800	0	2750	0	0	11677		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	PASTOR	CLERGY & STAFF SUPPORT						OTHER EXPENSES				PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTNESS, LOANS, MORTGAGES, ETC.	151	152 & 153		
			141	142	146	147	148	149	150	151	152 & 153	154		
61	Maysfield, Maysfield UMC	Rev. Andrew Weber	0	0	0	0	600	0	1400	0	0	12972		
62	Midway, Tanyard UMC	Rev. Regina Greenwood	0	0	0	0	650	600	6809	0	0	10843		
63	Milano, Liberty UMC	Rev. Roy Dillard	0	0	0	0	1800	1200	757	0	1500	16017		
64	Milano, Milano UMC	Rev. Roy Dillard	0	0	0	0	0	1618	10080	0	0	22670		
65	Millican, Millican UMC	Rev. Heather Leyland	0	0	0	0	0	6893	25129	0	0	82347		
66	Navasota, First UMC	Rev. C. McAllister Vaughn	0	0	0	0	35300	4800	43344	0	8800	194816		
67	Navasota, Lee Tabernacle UMC	Rev. Carolyn Robinson	0	0	0	0	0	873	5928	0	0	16561		
68	Navasota, Lynn Grove UMC	Rev. Kathryn Ware	0	0	0	0	1275	391	525	0	0	10554		
69	Navasota, Stoneham UMC	Rev. Ronald Perry	0	0	0	0	0	442	4503	0	0	11425		
70	Navasota, Stonehamville UMC	Rev. Carolyn Robinson	0	0	0	0	0	1202	4007	2311	0	12929		
71	Normangee, First UMC	Rev. Jimmie Jackson	0	0	0	0	27887	6065	32971	0	1800	135667		
72	Paige, Paige UMC	Dr. Timothy Edwards	0	0	0	0	2808	182	3268	0	0	18858		
73	Reagan, Reagan UMC	Rev. Rita Sims	0	0	0	0	0	0	4970	0	680	13074		
74	Richards, Bay's Chapel UMC	Rev. Eric Dehmer	0	0	0	0	950	0	3500	0	7500	19215		
75	Richards, Richards UMC	Rev. Eric Dehmer	0	0	0	0	0	0	25000	0	4000	32739		
76	Rockdale, St. John's UMC	Rev. Adam Straznicky	0	0	0	0	34807	11536	38197	0	8126	181903		
77	Satin, Satin UMC	Rev. Leo Green	0	0	0	0	1200	1200	2600	2600	5000	16693		
78	Shiro, Shiro UMC	Rev. Ann Worrell	0	0	0	0	0	526	7246	0	0	14657		
79	Somerville, First UMC	Rev. Victoria Simons	0	0	0	0	4190	3482	29976	0	36109	139088		
80	Thorndale, Friendship UMC	Rev. Ray Prince	0	0	0	0	0	0	1660	0	0	5862		
81	Thorndale, Pleasant Retreat UMC	Rev. Ray Prince	0	0	0	0	7110	1622	24556	0	1900	100168		
82	Wheelock, Wheelock UMC	Rev. Gary Westbrook	0	0	0	0	4575	2047	6165	0	0	41360		
	TOTALS FOR YEAR 2015		21185	25793	0	220915	3549969	866577	2840158	1196599	719966	14973894		
	TOTALS FOR YEAR 2014		22192	20025	0	201431	3532423	1007383	2808299	1787954	1370959	16045031		
	INCREASE			5768		19484	17546		31859					
	DECREASE		1007					140806		591355	650993	1071137		



DISTRICT	SUPERINTENDENT	CHURCH MEMBERSHIP																GROUPS												
		RECEIVED								REMOVED								TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	CHILDREN (ages 0 - 11) IN ALL CHRISTIAN FORMATION GROUPS					
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16									17	18	19	20	21
1	Central North	54991	1180	131	4	817	786	1087	757	198	484	140	304	54939	22208	555	246	6993	11722	29	30	31	9465							
2	Central South	50789	861	53	3	370	471	614	149	132	372	100	449	50731	14596	487	161	5399	6566	29	30	31	6342							
3	East	14578	204	30	21	136	152	1	105	130	125	65	246	14449	5315	91	80	359	1251	29	30	31	1232							
4	North	18464	243	14	9	171	128	255	74	570	118	71	255	17686	6353	138	86	796	1638	29	30	31	1664							
5	Northwest	20545	307	21	59	303	230	115	53	386	194	120	330	20267	7866	108	83	1138	1860	29	30	31	2116							
6	South	50252	714	18	189	546	462	963	709	49	505	904	365	48686	17232	336	305	3167	5707	29	30	31	6415							
7	Southeast	15589	219	19	6	101	118	328	50	66	62	61	242	15243	4819	105	51	918	1276	29	30	31	1374							
8	Southwest	41981	758	132	11	619	419	555	387	57	352	444	284	41841	16281	380	243	5271	25554	29	30	31	10738							
9	West	18457	220	12	10	179	152	151	43	20	96	86	203	18431	6479	108	52	396	1031	29	30	31	2717							
TOTALS FOR YEAR 2015		285646	4706	430	312	3242	2918	4069	2327	1608	2308	1991	2678	282273	101149	2308	1307	24437	56605	29	30	31	42063							
TOTALS FOR YEAR 2014		285508	4753	442	392	3146	3074	1957	1627	1261	2894	1237	2693	285646	103342	3693	1416	22676	66804	29	30	31	40936							
INCREASE		138				96		2112	700	347		754											1127							
DECREASE			47	12	80		156				586		15	3373	2193				10199				167							

			CHRISTIAN FORMATION GROUPS & OTHER SMALL GROUPS											UMVM					UMM				UMWV		UMVF	
1-9	DISTRICT	SUPERINTENDENT	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51				
			YOUTH (ages 12 - 18) IN ALL CHRISTIAN FORMATION GROUPS	YOUNG ADULTS (ages 19 - 30) IN ALL CHRISTIAN FORMATION GROUPS	OTHER ADULTS (ages 31 and older) IN ALL CHRISTIAN FORMATION GROUPS	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	NUMBER OF PERSONS ENGAGED IN MISSION	NO. OF PERSONS SERVED BY DAYCARE AND/OR EDUCATION	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	MEMBERSHIP IN UNITED METHODIST YOUTH FELLOWSHIP	AMOUNT PAID FOR PROJECTS					
1	Central North	Rev. Morris Matthis - D.S.	4135	2228	19600	35428	6242	11691	708	737	666	46	831	12123	12236	198444	941	83106	1266	92352	1300	189668				
2	Central South	Rev. Andrew Noel - D.S.	3278	1618	14145	25383	5725	5241	535	490	565	39	462	8609	53503	422064	1347	32763	2450	139690	1271	83867				
3	East	Rev. Charles Huffman - D.S.	849	533	3359	5973	2196	2232	296	208	107	10	111	2603	2487	32121	254	13109	596	51031	430	27628				
4	North	Rev. William Taylor - D.S.	1085	732	5100	8681	3087	2580	420	263	251	13	173	3783	2762	29919	372	24736	910	100116	721	51571				
5	Northwest	Rev. Martin Fenn - D.S.	1246	556	5800	9718	3565	3279	489	426	261	10	154	5504	4762	78212	858	54184	1058	67905	902	96691				
6	South	Rev. Kip Gilts - D.S.	2969	1083	10135	20602	4880	5895	492	508	596	18	208	6914	3897	100396	365	20307	1225	61512	1653	142216				
7	Southeast	Rev. Alicia Colizer - D.S.	902	425	3122	5823	1902	2547	276	249	162	5	42	1739	2659	71789	399	44695	513	33397	472	46323				
8	Southwest	Rev. Jay Jackson - D.S.	4915	1431	16942	34026	5634	7140	776	545	644	132	2083	15493	7144	242466	606	59041	1124	101942	1385	151349				
9	West	Rev. Wanda Bess - D.S.	1245	857	5805	10624	2516	2973	282	257	201	7	168	2642	2882	20518	415	65954	907	60278	720	84279				
TOTALS FOR YEAR 2015			20624	9463	84008	156158	35747	43578	4274	3683	3453	280	4232	59410	92332	1195929	5557	397885	10049	708223	8854	873592				
TOTALS FOR YEAR 2014			20165	9859	82293	153253	39038	43242	4534	3731	3644	306	4141	50255	72467	1063350	5609	402186	9601	759466	8794	1028336				
INCREASE			459		1715	2905		336					91	9155	19865	132579			448		60					
DECREASE				396			3291		260	48	191	26					52	4301		51243		154744				



TEXAS ANNUAL CONFERENCE

M-172  
RECAPITULATION

Statistical Table No 1

		APPORTIONMENTS																	
DISTRICT	SUPERINTENDENT	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85
1	Central North	73698	51354	41424	230774	211564	417117	588813	210998	193394	339440	311975	764077	698586	147838	139200	376989	353497	217150
2	Central South	57280	44539	33611	200151	155717	361771	276780	183002	140385	294402	226583	662698	511097	128226	115347	326970	304087	188341
3	East	19170	11262	11262	50624	50624	91501	91502	46282	46282	74459	74459	167606	167606	32430	32430	82700	82700	47636
4	North	22996	14856	13230	66760	59645	120660	102862	61035	54699	98194	87385	221033	191501	42766	39507	109048	97154	62819
5	Northwest	28573	18332	16770	82390	73168	148919	132014	75331	69166	121181	109893	272793	246158	52783	48343	134594	125516	77525
6	South	53132	40358	31223	181355	142124	327798	241315	165811	129010	266761	196486	600467	446804	116182	107320	296264	232178	170651
7	Southeast	20148	13217	11769	59409	52998	107379	91994	54315	48517	87381	77209	196696	171918	38058	37804	97047	86514	55902
8	Southwest	58791	34546	34546	155246	155246	280610	280610	141940	141940	228355	228355	514022	514022	99455	99455	253611	253611	146087
9	West	22675	13356	13324	60030	59887	108503	108246	54884	54754	88298	88089	198754	198283	38455	38364	98067	97835	56488
TOTALS FOR YEAR 2015		356463	241820	207159	1086739	960973	1964258	1914136	993598	878147	1598471	1400434	3598146	3145975	696193	657770	1775290	1633092	1022599
TOTALS FOR YEAR 2014		347243	245826	213183	907540	825957	1863124	1754748	1037622	935800	1679360	1491331	3732279	3306271	695564	649399	1773681	1640863	973525
INCREASE		9220			179199	135016	101134	159388							629	8371	1609		49074
DECREASE			4006	6024		44024		90897	80889	57653			134133	160296				7771	

		APPORTIONMENTS														OTHER BENEVOLENCES							
DISTRICT	SUPERINTENDENT	86	87	88	89	90	102	104	106	108	110	113	114	115	116	117	118	119	120				
		AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (17)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (18)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY				
1	Central North	193434	44364	40808	711317	682784	22436	156092	161665	0	23081	31555	0	0	610	3659	1938	675	4197				
2	Central South	170471	38477	34325	616936	581725	37328	0	296402	0	1150	123133	0	0	298	6034	155	234	380				
3	East	47636	9731	9731	156031	156031	15076	7800	201347	0	12000	12415	0	0	116	1212	245	294	1219				
4	North	56394	12831	11671	205768	211293	14550	0	0	0	310435	18139	0	0	680	1974	410	753	1050				
5	Northwest	72268	15839	15612	253958	251753	17469	0	167597	0	93160	17080	0	187	604	11105	378	772	1934				
6	South	132024	34866	32208	559001	531776	26030	144860	187389	0	92815	27679	0	0	297	2901	86	1033	501				
7	Southeast	49264	11417	10218	183110	181428	22299	21808	233241	0	62655	5455	0	50	1017	2876	1217	475	2496				
8	Southwest	146087	29842	29842	478522	478523	36301	130750	140013	0	0	26748	0	250	348	8421	392	42	1743				
9	West	56353	11541	11514	185032	184594	16213	33636	156550	0	0	17790	0	100	285	621	528	756	896				
TOTALS FOR YEAR 2015		923931	208908	195929	3349675	3259907	207702	494946	1544204	0	595296	279994	0	587	4255	38703	5349	5034	14416				
TOTALS FOR YEAR 2014		897568	208705	192949	3346670	3252993	213075	688712	1790246	0	108439	323395	0	807	5255	48937	5385	4865	15647				
INCREASE		26363	203	2980	3005	6914					486858							169					
DECREASE							5373	193766	246042			43401		220	1000	8234	36		1231				

		OTHER BENEVOLENCES													CLERGY SUPPORT												
DISTRICT	SUPERINTENDENT	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140						
		UNITED METHODIST STUDENT DAY	CHRISTIAN EDUCATION SUNDAY	WESLEY COMMUNITY CENTER	GOLDEN CROSS SUNDAY	PROVIDENCE PLACE (SAN ANTONIO)	METHODIST HOME (WACO)	MRC MOTHERS DAY FOR ELDERLY	TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCHS 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES						
1	Central North	1439	45	43	2200	2767	5017	5386	2405	42333	7674	2099452	5620773	595135	896384	2945981	1022197	211641	121897	1838550	872404						
2	Central South	233	0	144	2255	300	452	0	3167	67029	2399	2548642	1611721	586734	840144	2649819	1016185	127830	77249	1660748	736110						
3	East	304	300	0	1195	605	4043	1115	2333	22402	2610	107833	298647	244008	315946	2030427	230981	179195	42359	118229	54687						
4	North	413	35	25	1673	315	3612	369	1347	24981	2102	102502	234362	267744	360667	2449934	253831	215796	86199	137034	27926						
5	Northwest	889	0	0	2204	2698	3514	925	1626	78597	3129	452200	351000	368451	417545	2655733	438511	208397	29727	366701	179031						
6	South	146	33	0	4523	100	853	1627	7351	35796	6183	2216716	976069	604441	721954	2871180	802323	231308	23830	1186096	495499						
7	Southeast	1378	50	95	1154	1640	2818	1107	1633	29867	2406	33595	315893	291806	368451	1912866	243220	157650	26460	274429	44259						
8	Southwest	381	350	200	585	3549	4008	2936	4550	61657	4071	3019954	2501767	588587	736654	2741289	747607	260832	68992	1114476	506446						
9	West	385	100	0	1880	1470	3576	1967	1175	35218	3947	84413	471551	278990	384500	1953846	280377	147161	25036	368509	60703						
TOTALS FOR YEAR 2015		5568	913	507	17669	13444	27893	15432	25587	397980	34521	10665307	12381783	3805896	5042245	22211075	5035232	1739710	501749	7062772	2977065						
TOTALS FOR YEAR 2014		5526	716	606	24658	14633	29767	14821	16810	241874	40801	10165953	13220793	3785695	5038006	22101886	4838241	1811916	554177	6741867	2706604						
INCREASE		42	197					611	8977	156006		499354		20201	4239	109189	196991			320905	270461						
DECREASE				99	6989	1189	1874				6280		839010					72206	52428								

TEXAS ANNUAL CONFERENCE

DISTRICT	SUPERINTENDENT	CLERGY & STAFF SUPPORT								OTHER EXPENSES					PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
		REIMBURSEMENTS PAID TO/FOR ASSOCIATE(S)	OTHER CASH ALLOWANCES PAID TO/FOR ASSOCIATE(S)	DIACONAL MINISTER(S)/DEACON(S) APPOINTED TO SPECIALIZED	SALARY AND BENEFITS FOR DEACONS	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	150	151	152 & 153				
1	Central North	123105	89834	0	121402	21077398	5288099	10010469	5744513	12482038	75942903					
2	Central South	94385	62759	0	225784	17554830	4126087	7816043	521927	16487121	62606528					
3	East	17481	0	0	0	2475850	900429	2873892	444404	958230	12590569					
4	North	3814	0	0	85762	3782266	925965	2966896	932539	1171561	15593113					
5	Northwest	7796	17789	0	15103	4823870	1649863	3756886	1314651	1502796	20491068					
6	South	74336	9997	255	276580	12108072	3532891	11374199	2548233	1282151	44801734					
7	Southeast	13209	0	0	70951	3247642	620866	3051569	638571	1809550	14587701					
8	Southwest	67823	17773	0	0	13657615	3069418	7095930	2667551	4236138	46628189					
9	West	21185	25793	0	220915	3549969	866577	2840158	1196599	719966	14973894					
	TOTALS FOR YEAR 2015	423134	223945	255	1016497	82277512	20980195	51786042	16008988	40649551	308215699					
	TOTALS FOR YEAR 2014	391293	229873	254	955212	78238830	20653335	50688841	20255748	46350662	311927504					
	INCREASE	31841		1	61285	4038682	326860	1097201								
	DECREASE		5928						4246760	5701111	3711805					

	CHURCH	ETHNIC MEMBERSHIP									BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER	
		14	15	16	17	18	19	20	21	22	23	24	
1	Central North District												
2	Atascocita, Atascocita UMC	1	12	26	0	0	1065	0	1104	605	499	1104	
3	Cleveland, First UMC	0	3	4	3	1	314	0	325	213	112	325	
4	Coldspring, Coldspring UMC	0	0	0	0	0	247	0	247	138	109	247	
5	Coldspring, Mt. Zion UMC	0	34	0	0	0	1	0	35	27	8	35	
6	Conroe, First UMC	6	6	141	1	1	2646	6	2807	1587	1220	2807	
7	Conroe, Living Way UMC	1	0	7	0	0	100	5	113	51	62	113	
8	Conroe, Metropolitan UMC	0	42	0	0	0	0	0	42	29	13	42	
9	Conroe, St. Paul UMC	0	2	3	0	0	75	0	80	58	22	80	
10	Cypress, Cypress UMC	21	35	82	2	1	1986	5	2132	1240	892	2132	
11	Cypress, Good Shepherd UMC	7	33	49	1	0	1980	0	2070	1091	979	2070	
12	Hempstead, Harper UMC	0	33	0	0	0	0	0	33	24	9	33	
13	Hempstead, St. Thomas UMC	0	61	0	0	0	0	0	61	40	21	61	
14	Hockley, Macedonia UMC	0	0	1	1	0	111	0	113	74	39	113	
15	Houston, Cornerstone UMC	15	38	17	0	18	589	0	677	355	322	677	
16	Houston, Foundry UMC	58	121	300	5	5	4980	10	5479	2675	2804	5479	
17	Houston, John Wesley UMC	9	15	18	0	0	3026	0	3068	1687	1381	3068	
18	Houston, Lakeside UMC	3	8	4	1	5	354	4	379	229	150	379	
19	Houston, Lakewood UMC	70	89	165	2	6	3424	39	3795	2111	1684	3795	
20	Houston, Spring Woods UMC	3	100	30	0	15	206	15	369	223	146	369	
21	Huffman, Lake Houston UMC	0	2	6	1	0	478	0	487	273	214	487	
22	Humble, First UMC	2	13	23	1	9	1051	4	1103	637	466	1103	
23	Humble, Journey of Faith UMC	0	156	0	0	0	13	0	169	93	76	169	
24	Huntsville, Pleasant Grove UMC	0	22	0	0	0	0	0	22	13	9	22	
25	Huntsville, Warren Chapel UMC	0	58	0	0	0	2	0	60	44	16	60	
26	Kingwood, Kingwood UMC	4	45	95	0	0	4283	5	4432	2396	2036	4432	
27	Kingwood, Strawbridge UMC	5	10	11	0	0	1160	0	1186	622	564	1186	
28	Magnolia, First UMC	0	0	1	0	0	197	2	200	116	84	200	
29	Magnolia, Wildwood UMC	0	0	10	0	0	837	10	857	454	403	857	
30	Montgomery, China Chapel UMC	0	20	0	0	0	1	2	23	14	9	23	
31	Montgomery, Montgomery UMC	0	0	10	0	0	729	0	739	427	312	739	
32	New Waverly , New Waverly UMC	0	0	0	0	0	15	0	15	8	7	15	
33	Phelps, Phelps UMC	0	0	0	0	0	40	0	40	25	15	40	
34	Point Blank, Paul Horton UMC	0	0	2	0	0	101	0	103	59	44	103	
35	Porter, Friendship UMC	0	3	8	1	0	407	5	424	241	183	424	
36	Prairie View, First UMC	0	42	0	0	0	0	0	42	21	21	42	
37	Shepherd, Shepherd UMC	1	2	2	0	0	98	2	105	64	41	105	
38	Splendora, Countryside UMC	1	0	0	0	0	150	0	151	89	62	151	
39	Spring, Cypress Trails UMC	0	3	15	0	3	325	0	346	208	138	346	
40	Spring, Faith UMC	2	38	27	2	5	642	0	716	420	296	716	
41	Spring, Faithbridge UMC	9	24	57	4	2	1303	16	1415	794	621	1415	
42	Spring, Klein UMC	2	6	3	0	5	2620	4	2640	1472	1168	2640	
43	Spring, St. Paul UMC	0	180	0	0	0	0	0	180	97	83	180	
44	The Woodlands, Christ Church UM	5	12	36	0	1	2499	0	2553	1364	1189	2553	
45	The Woodlands, Covenant UMC	4	1	4	0	0	136	4	149	80	69	149	



	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	The Woodlands, Woodlands UMC	198	321	789	22	0	9341	689	11360	6161	5199	11360
47	Tomball, Rose Hill UMC	3	2	4	0	0	447	0	456	250	206	456
48	Tomball, Salem UMC	0	12	0	0	0	0	0	12	11	1	12
49	Tomball, Tomball UMC	8	1	0	0	0	1345	0	1354	800	554	1354
50	Waller, New Hope UMC	0	0	0	0	0	99	0	99	60	39	99
51	Waller, Waller UMC	0	1	2	0	0	96	0	99	53	46	99
52	Willis, First UMC	3	3	0	0	0	441	0	447	269	178	447
53	Willis, Thomas Chapel UMC	0	26	0	0	0	0	0	26	13	13	26
TOTALS FOR YEAR 2015		441	1635	1952	47	77	49960	827	54939	30105	24834	54939
TOTALS FOR YEAR 2014		335	1566	1640	33	67	50585	765	54991	30171	24820	54991
INCREASE		106	69	312	14	10		62			14	
DECREASE							625		52	66		52

	DISTRICT	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
1	Central South District											
2	Bellaire, Bellaire UMC	70	22	25	0	8	1173	3	1301	759	542	1301
3	Galena Park, Galena Park UMC	0	0	2	2	0	46	0	50	30	20	50
4	Houston, Aldine First UMC	2	4	4	1	0	47	0	58	36	22	58
5	Houston, Asbury UMC	0	71	0	0	0	0	0	71	48	23	71
6	Houston, Beneke UMC	0	1	44	0	0	21	0	66	52	14	66
7	Houston, Bering Memorial UMC	17	35	74	4	3	857	3	993	306	687	993
8	Houston, Bethany UMC	2	5	0	0	0	167	0	174	103	71	174
9	Houston, Blueridge UMC	0	596	0	0	0	1	0	597	304	293	597
10	Houston, Boynton Chapel UMC	0	192	1	0	0	1	0	194	151	43	194
11	Houston, Calvary UMC	0	156	2	0	0	1	0	159	97	62	159
12	Houston, Chapelwood UMC	24	82	150	1	2	6382	12	6653	3644	3009	6653
13	Houston, Christ UMC	0	0	0	0	0	0	0	0	0	0	0
14	Houston, Clinton Park UMC	0	103	0	0	0	0	0	103	71	32	103
15	Houston, Covenant of Faith UMC	0	121	62	0	0	114	0	297	187	110	297
16	Houston, Crestmont Park UMC	0	89	0	0	0	0	0	89	56	33	89
17	Houston, Disciples UMC	0	137	0	0	0	1	0	138	89	49	138
18	Houston, Dong San UMC	61	2	0	0	0	3	0	66	47	19	66
19	Houston, Durkee UMC	0	0	4	0	0	30	0	34	18	16	34
20	Houston, Ebenezer UMC	0	389	0	0	0	0	0	389	240	149	389
21	Houston, Fair Haven UMC	7	16	58	1	0	671	2	755	457	298	755
22	Houston, Fairbanks UMC	0	1	5	1	0	157	0	164	99	65	164
23	Houston, First Korean UMC	21	0	0	0	0	0	0	21	13	8	21
24	Houston, First UMC	211	1400	249	15	6	3631	23	5535	3199	2336	5535
25	Houston, Genoa UMC	1	1	7	0	0	103	3	115	59	56	115
26	Houston, Glenbrook UMC	0	38	2	0	0	15	3	58	34	24	58
27	Houston, Grace UMC (Heights)	0	7	31	0	1	332	0	371	230	141	371
28	Houston, Grace UMC (Lockwood)	0	25	0	0	0	0	0	25	18	7	25
29	Houston, Holy Trinity UMC	0	1	1	0	0	196	0	198	146	52	198
30	Houston, Jacinto City UMC	0	2	23	0	0	23	3	51	22	29	51
31	Houston, Mt. Vernon UMC	0	362	1	0	0	1	0	364	243	121	364
32	Houston, Norris Chapel UMC	0	58	0	0	0	0	0	58	42	16	58
33	Houston, Pleasantville UMC	0	119	0	0	0	0	2	121	78	43	121
34	Houston, Reid Casa de Albanza UMC	0	0	70	1	0	0	0	71	39	32	71
35	Houston, Riverside UMC	0	170	0	0	0	2	0	172	105	67	172
36	Houston, Servants of Christ UMC Parish	3	21	131	0	0	211	2	368	210	158	368
37	Houston, Shaw Tabernacle UMC	0	84	3	0	0	1	0	88	75	13	88
38	Houston, Sloan UMC	0	223	0	0	0	0	0	223	162	61	223
39	Houston, St. Andrew's UMC	0	103	0	0	0	2	0	105	65	40	105
40	Houston, St. James UMC	0	56	0	0	0	0	0	56	34	22	56
41	Houston, St. John's UMC	9	9037	196	9	0	392	178	9821	6612	3209	9821
42	Houston, St. Luke's UMC	39	100	90	19	8	8043	24	8323	4751	3572	8323
43	Houston, St. Mark's (Patterson) UMC	0	66	2	1	0	1	0	70	42	28	70
44	Houston, St. Mark's (Pecore) UMC	2	8	21	1	2	563	4	601	301	300	601
45	Houston, St. Mary's UMC	0	277	1	0	0	0	0	278	193	85	278

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	DISTRICT	14	15	16	17	18	19	20	21	22	23	24
46	Houston, St. Matthew's UMC	1	3	8	0	0	415	0	427	276	151	427
47	Houston, St. Paul's UMC	96	170	254	21	22	4324	69	4956	2943	2013	4956
48	Houston, St. Philip's UMC	1	28	26	0	0	373	0	428	262	166	428
49	Houston, St. Stephen's UMC	1	22	23	4	0	640	8	698	386	312	698
50	Houston, Terrace UMC	2	33	23	0	0	502	0	560	391	169	560
51	Houston, Trinity East UMC	0	408	0	0	0	1	0	409	250	159	409
52	Houston, Trinity UMC	0	592	0	0	0	0	0	592	403	189	592
53	Houston, Union Memorial UMC	0	89	0	0	0	0	0	89	49	40	89
54	Houston, Wesley UMC	0	56	0	0	0	0	0	56	36	20	56
55	Houston, West University UMC	14	0	5	0	1	1012	6	1038	599	439	1038
56	Houston, Westbury UMC	31	379	38	0	0	579	9	1036	626	410	1036
57	Houston, Westchase UMC	124	76	62	0	0	104	4	370	208	162	370
58	Houston, Westminster UMC	5	8	0	0	0	582	6	601	319	282	601
59	La Porte, St. Mark's UMC	0	27	0	0	0	0	0	27	22	5	27
TOTALS FOR YEAR 2015		744	16071	1698	81	53	31720	364	50731	30237	20494	50731
TOTALS FOR YEAR 2014		762	15847	1672	85	60	31973	390	50789	30382	20407	50789
INCREASE			224	26							87	
DECREASE		18			4	7	253	26	58	145		58

TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
1	East District											
2	Alto, A. Frank Smith UMC	0	0	2	0	0	268	1	271	143	128	271
3	Alto, Cold Springs UMC	0	0	0	0	0	31	0	31	23	8	31
4	Alto, Lynches Chapel UMC	0	0	0	0	0	20	0	20	12	8	20
5	Atoy, Atoy UMC	0	0	0	0	0	38	0	38	23	15	38
6	Beckville, Beckville UMC	0	1	0	0	0	145	0	146	80	66	146
7	Beckville, Rockhill UMC	0	0	0	0	0	31	0	31	20	11	31
8	Bronson, Bronson UMC	0	0	0	0	0	47	0	47	27	20	47
9	Brookeland, Brookeland UMC	0	0	0	0	0	18	0	18	13	5	18
10	Burkeville, Burkeville UMC	0	0	0	0	0	41	0	41	27	14	41
11	Carthage, Allison's Chapel UMC	0	0	0	0	0	20	0	20	11	9	20
12	Carthage, Deadwood UMC	5	0	1	0	0	73	0	79	48	31	79
13	Carthage, Ebenezer UMC	0	1	0	0	0	54	0	55	27	28	55
14	Carthage, First UMC	0	3	1	0	0	677	0	681	375	306	681
15	Carthage, Galloway UMC	0	0	0	0	0	52	0	52	29	23	52
16	Carthage, Murvaul UMC	0	0	0	0	0	55	0	55	29	26	55
17	Carthage, Pisgah UMC	0	0	0	0	0	28	0	28	19	9	28
18	Carthage, Rehobeth UMC	0	1	1	0	0	139	0	141	77	64	141
19	Carthage, St. Andrew's UMC	0	0	2	0	0	44	0	46	34	12	46
20	Carthage, Woods UMC	0	0	0	0	0	12	0	12	7	5	12
21	Center, Campiti UMC	0	0	0	0	0	5	0	5	3	2	5
22	Center, First UMC	4	0	0	0	0	471	0	475	302	173	475
23	Center, Short UMC	0	0	0	0	0	0	4	4	2	2	4
24	Center, St. Mark's UMC	0	0	0	0	0	30	0	30	23	7	30
25	Chester, Cade Memorial UMC	0	0	0	0	0	29	0	29	12	17	29
26	Chireno, Chireno UMC	0	0	1	0	0	32	0	33	22	11	33
27	Concord, Concord UMC	0	0	0	0	0	7	0	7	3	4	7
28	Corrigan, First UMC	0	2	4	0	0	85	0	91	50	41	91
29	Corrigan, Mt. Vernon UMC	0	7	0	0	0	0	0	7	3	4	7
30	Corrigan, Shiloah UMC	0	19	0	0	0	1	0	20	14	6	20
31	Crockett, Center Hill UMC	0	0	0	0	0	16	0	16	10	6	16
32	Crockett, First UMC	0	12	3	0	0	475	0	490	300	190	490
33	Cushing, Cushing UMC	0	0	0	0	0	70	0	70	52	18	70
34	Cushing, Libert UMC	0	0	0	0	0	13	0	13	9	4	13
35	Diboll, Burke UMC	0	0	0	0	0	53	0	53	39	14	53
36	Diboll, Diboll UMC	0	0	8	0	1	200	0	209	114	95	209
37	Douglass, Faith Bridge UMC	0	0	6	0	0	110	0	116	68	48	116
38	Garrison, Garrison UMC	0	0	0	0	0	78	0	78	45	33	78
39	Geneva, Geneva UMC	0	0	0	0	0	0	0	0	0	0	0
40	Goodrich, Goodrich UMC	0	8	3	1	0	87	5	104	60	44	104
41	Grapeland, Grapeland UMC	0	1	0	0	0	227	0	228	136	92	228
42	Grapeland, Liberty Hill UMC	0	0	0	0	0	23	0	23	9	14	23
43	Grapeland, Percilla UMC	0	0	0	0	0	11	0	11	4	7	11
44	Groveton, First UMC	0	0	0	0	0	105	2	107	57	50	107
45	Groveton, Prairie View UMC	0	0	0	0	0	53	0	53	24	29	53

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	Hemphill, First UMC	0	0	1	1	1	216	0	219	118	101	219
47	Hemphill, Milam UMC	0	3	0	0	0	0	0	3	2	1	3
48	Hemphill, Pine Grove UMC	0	8	0	0	0	0	3	11	7	4	11
49	Henderson, Blossom Hill UMC	0	0	0	0	0	43	0	43	21	22	43
50	Henderson, Carlisle UMC	0	0	0	0	1	39	0	40	27	13	40
51	Henderson, Church Hill UMC	0	0	0	0	0	30	0	30	21	9	30
52	Henderson, First UMC	0	1	0	0	0	726	0	727	392	335	727
53	Henderson, Goodsprings UMC	0	0	4	0	0	63	5	72	37	35	72
54	Henderson, Laneville UMC	0	0	0	0	0	52	0	52	27	25	52
55	Henderson, Oak Hill UMC	0	0	0	0	0	13	0	13	7	6	13
56	Henderson, Oakland UMC	0	0	0	0	0	12	0	12	8	4	12
57	Henderson, Pine Hill UMC	0	0	0	0	0	27	0	27	18	9	27
58	Henderson, St. Paul's UMC	0	0	0	0	0	103	0	103	68	35	103
59	Huntington, Huntington UMC	1	0	0	1	0	257	0	259	148	111	259
60	Jasper, Curtis UMC	0	0	0	0	0	22	0	22	15	7	22
61	Jasper, First UMC	1	5	1	0	0	755	2	764	425	339	764
62	Jasper, Homer UMC	0	0	0	0	0	30	0	30	18	12	30
63	Jasper, Jasper Circuit Memorial UMC	0	32	0	0	0	0	0	32	23	9	32
64	Joaquin, First UMC	0	0	0	0	0	22	0	22	12	10	22
65	Joaquin, Paxton UMC	0	0	0	0	0	16	0	16	11	5	16
66	Latexo, Latexo UMC	0	1	0	0	0	29	0	30	15	15	30
67	Livingston, St. Luke UMC	0	48	0	0	0	0	0	48	28	20	48
68	Livingston, First UMC	1	3	2	0	0	1167	0	1173	643	530	1173
69	Livingston, Pleasant Hill UMC	0	33	0	0	0	0	2	35	23	12	35
70	Lovelady, Alexander Chapel UMC	0	4	0	0	0	0	0	4	3	1	4
71	Lovelady, Anderson Chapel UMC	0	2	0	0	0	0	0	2	2	0	2
72	Lovelady, First UMC	0	0	5	0	0	81	0	86	49	37	86
73	Lovelady, Pleasant Hill UMC	0	3	0	0	0	0	0	3	1	2	3
74	Lovelady, White Rock UMC	0	15	0	0	0	0	0	15	9	6	15
75	Lufkin, Abundant Life UMC	0	195	1	1	0	1	0	198	131	67	198
76	Lufkin, Bethlehem UMC	0	0	0	0	0	152	0	152	87	65	152
77	Lufkin, First UMC	5	5	3	0	0	2100	9	2122	1115	1007	2122
78	Lufkin, Homer UMC	0	0	0	1	0	61	0	62	32	30	62
79	Lufkin, Keltys UMC	0	4	6	2	0	127	0	139	73	66	139
80	Lufkin, Ryan Chapel UMC	0	0	2	0	0	25	8	35	24	11	35
81	Lufkin, St. Paul UMC	0	0	0	0	0	133	0	133	80	53	133
82	Milam, Liberty Springs UMC	0	0	0	0	0	50	0	50	36	14	50
83	Moscow, Moscow Bible UMC	0	0	0	0	0	26	0	26	15	11	26
84	Mt. Enterprise, Mt. Enterprise UMC	0	7	0	0	0	83	0	90	55	35	90
85	Nacogdoches, Bonita UMC	1	0	2	0	0	98	1	102	60	42	102
86	Nacogdoches, Fairview UMC	0	0	0	0	0	26	0	26	13	13	26
87	Nacogdoches, First UMC	1	0	10	1	2	919	0	933	510	423	933
88	Nacogdoches, Melrose UMC	0	0	0	0	0	12	0	12	4	8	12
89	Nacogdoches, Perritte Memorial UMC	0	5	0	0	0	285	3	293	160	133	293
90	Nacogdoches, Simpson Campground UMC	0	0	0	0	0	43	0	43	23	20	43

TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
91	Onalaska, Onalaska UMC	0	2	0	0	0	212	0	214	118	96	214
92	Panola, Mt. Zion UMC	0	0	0	0	0	145	0	145	81	64	145
93	Pineland, Pineland UMC	0	0	0	0	0	23	0	23	17	6	23
94	Riverside, Riverside UMC	0	0	0	0	0	125	0	125	76	49	125
95	Sam Rayburn, Lake Rayburn UMC	0	0	0	0	0	104	0	104	62	42	104
96	San Augustine, First UMC	0	0	0	0	0	226	0	226	116	110	226
97	San Augustine, McMahan's Chapel UMC	0	0	0	0	0	11	0	11	6	5	11
98	Shelbyville, Shelbyville UMC	0	0	0	0	0	64	4	68	33	35	68
99	Tatum, Tatum UMC	0	0	0	0	0	110	0	110	57	53	110
100	Teague, New Energy UMC	0	0	0	0	0	8	0	8	4	4	8
101	Timpson, Stockman UMC	0	0	0	0	0	22	0	22	17	5	22
102	Timpson, Tenaha UMC	0	0	0	0	0	37	0	37	20	17	37
103	Timpson, Timpson UMC	0	0	0	0	0	42	0	42	21	21	42
104	Trinity, Trinity UMC	0	0	0	0	0	299	0	299	186	113	299
105	Troup, Henry's Chapel UMC	0	0	1	0	0	83	0	84	44	40	84
106	Wells, Falvey Memorial UMC	0	0	0	0	0	157	3	160	89	71	160
107	Woodville, Woodville UMC	0	2	2	0	2	308	6	320	174	146	320
108	Zavalla, Shady Chapel UMC	0	0	0	0	0	58	0	58	38	20	58
TOTALS FOR YEAR 2015		19	433	72	8	7	13852	58	14449	8140	6309	14449
TOTALS FOR YEAR 2014		18	391	79	9	7	14040	34	14578	8207	6371	14578
INCREASE		1	42					24				
DECREASE				7	1		188		129	67	62	129

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
1	North District											
2	Atlanta, First UMC	0	13	4	0	1	621	0	639	346	293	639
3	Atlanta, Law's Chapel UMC	0	0	0	0	0	88	0	88	52	36	88
4	Avinger, Avinger UMC	0	0	0	0	0	63	0	63	41	22	63
5	Avinger, Mims Chapel UMC	0	2	2	1	0	78	0	83	52	31	83
6	Daingerfield, Bradfield Chapel UMC	0	0	0	0	0	49	0	49	29	20	49
7	Daingerfield, First UMC	0	0	6	1	0	258	0	265	144	121	265
8	DeKalb, First UMC	0	2	1	2	0	363	0	368	200	168	368
9	Diana, Cedar Grove UMC	0	45	0	0	0	0	0	45	35	10	45
10	Diana, Diana UMC	0	0	0	0	0	58	0	58	34	24	58
11	Douglasville, Douglasville UMC	0	0	0	0	0	65	0	65	55	10	65
12	Douglasville, Union Chapel UMC	0	0	0	0	0	40	0	40	29	11	40
13	Elysian Fields, Bethel UMC	0	0	1	0	0	84	0	85	46	39	85
14	Gilmer, Bettie UMC	0	0	0	0	0	20	0	20	14	6	20
15	Gilmer, First UMC	0	0	2	1	1	432	2	438	263	175	438
16	Gilmer, Harmony UMC	0	0	0	0	0	37	0	37	23	14	37
17	Gilmer, Hopewell UMC	0	0	0	0	0	55	0	55	31	24	55
18	Gilmer, Perryville UMC	0	0	0	0	0	28	0	28	16	12	28
19	Gilmer, Soules Chapel UMC	0	0	5	0	0	106	0	111	67	44	111
20	Gilmer, Union Ridge UMC	0	0	0	0	0	9	0	9	3	6	9
21	Gladewater, First UMC	1	1	3	0	0	444	0	449	227	222	449
22	Hallsville, First UMC	0	0	3	2	0	488	0	493	257	236	493
23	Hallsville, Noonday UMC	0	0	0	0	1	10	0	11	5	6	11
24	Harleton, Harleton UMC	0	0	0	0	0	67	0	67	36	31	67
25	Harleton, Smyrna UMC	0	0	2	0	0	102	0	104	58	46	104
26	Hooks, First UMC	0	1	0	1	0	231	0	233	137	96	233
27	Hughes Springs, Bethlehem UMC	0	0	0	0	0	0	0	0	0	0	0
28	Hughes Springs, First UMC	0	0	1	0	0	198	1	200	119	81	200
29	Hughes Springs, Harris Chapel UMC	0	0	0	0	0	19	0	19	15	4	19
30	Hughes Springs, Jenkins UMC	0	0	0	1	0	52	0	53	33	20	53
31	Hughes Springs, Liberty UMC	0	0	0	0	0	0	0	0	0	0	0
32	Hughes Springs, W.R.S. UMC	0	13	0	0	0	0	0	13	10	3	13
33	Jefferson, Connors Goodwill UMC	0	29	0	0	0	0	0	29	23	6	29
34	Jefferson, First UMC	0	0	0	0	0	215	0	215	127	88	215
35	Jefferson, Lewis Chapel UMC	0	9	0	0	0	0	0	9	7	2	9
36	Jefferson, Macedonia UMC	0	21	0	0	0	0	0	21	12	9	21
37	Jefferson, St. Paul UMC	0	34	0	0	0	0	0	34	29	5	34
38	Karnack, Karnack UMC	0	0	0	0	0	89	0	89	48	41	89
39	Kilgore, Cross Roads UMC	0	0	1	0	0	75	0	76	42	34	76
40	Kilgore, Danville UMC	0	0	0	0	0	57	0	57	31	26	57
41	Kilgore, St. Luke's UMC	0	6	8	1	0	525	5	545	316	229	545
42	Liberty City, McCary's Chapel UMC	0	0	0	0	0	87	0	87	56	31	87
43	Linden, Linden UMC	0	0	0	0	0	296	0	296	163	133	296
44	Linden, Shiloh UMC	0	0	0	0	0	41	0	41	23	18	41
45	Lone Star, Lone Star UMC	0	0	0	0	0	27	0	27	16	11	27

TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	Longview, First UMC	3	8	4	6	1	1882	3	1907	1044	863	1907
47	Longview, Grace Crossing UMC	1	4	4	0	0	176	16	201	105	96	201
48	Longview, Greggton UMC	1	11	3	1	0	1720	6	1742	958	784	1742
49	Longview, LaGrone Chapel UMC	0	0	1	0	0	37	0	38	24	14	38
50	Longview, Summerfield UMC	0	0	0	0	0	160	0	160	99	61	160
51	Longview, Trinity UMC	0	3	0	0	0	64	0	67	48	19	67
52	Longview, Wesley McCabe UMC	1	30	4	0	0	95	5	135	76	59	135
53	Longview, Winterfield UMC	0	0	2	0	0	417	0	419	244	175	419
54	Marietta, Cornett UMC	0	0	0	0	0	53	0	53	27	26	53
55	Marshall, Concordia UMC	0	23	0	0	0	0	0	23	15	8	23
56	Marshall, Crossroads UMC	0	1	1	0	0	31	0	33	20	13	33
57	Marshall, Ebenezer UMC	0	79	0	0	0	0	0	79	52	27	79
58	Marshall, First UMC	0	2	3	0	0	416	0	421	233	188	421
59	Marshall, Grange Hall UMC	0	0	0	0	0	42	0	42	20	22	42
60	Marshall, Mallalieu UMC	0	45	0	0	0	0	0	45	43	2	45
61	Marshall, St. Mark's UMC	0	0	0	0	0	134	0	134	73	61	134
62	Marshall, Summitt UMC	1	4	1	0	0	253	2	261	151	110	261
63	Marshall, Wesley UMC	0	0	0	0	0	38	0	38	29	9	38
64	Marshall, Zion UMC	0	13	0	0	0	0	0	13	9	4	13
65	Maud, Maud UMC	0	1	0	1	0	109	0	111	57	54	111
66	Mount Pleasant, Greenhill UMC	0	0	7	0	0	71	0	78	48	30	78
67	Mount Pleasant, Logan's Chapel UMC	0	37	0	0	0	0	0	37	28	9	37
68	Mt. Enterprise, Bridges Chapel UMC	0	0	0	0	0	50	0	50	35	15	50
69	Mt. Pleasant, St. Andrew UMC	0	0	2	0	0	105	5	112	66	46	112
70	Mt. Pleasant, Tennison Memorial UMC	0	0	2	0	0	338	0	340	181	159	340
71	Mt. Vernon, West New Hope UMC	0	0	0	0	0	50	0	50	26	24	50
72	Naples, First UMC	0	0	0	0	0	150	0	150	84	66	150
73	Nash, Chapelwood UMC	0	1	2	0	0	96	0	99	57	42	99
74	New Boston, Daniel's Chapel UMC	0	0	0	0	0	28	0	28	22	6	28
75	New Boston, Red Bayou UMC	0	0	0	0	0	88	0	88	54	34	88
76	New Boston, Tapp UMC	0	0	0	0	0	371	0	371	217	154	371
77	New London, New London UMC	0	0	0	0	0	42	0	42	25	17	42
78	Old Boston, Old Boston UMC	0	0	0	0	0	10	0	10	6	4	10
79	Omaha, Omaha UMC	0	0	0	0	0	34	0	34	18	16	34
80	Ore City, Ore City UMC	0	0	5	1	0	230	1	237	124	113	237
81	Overton, Overton UMC	0	0	0	0	0	74	1	75	48	27	75
82	Overton, Pirtle UMC	0	0	0	0	0	90	0	90	48	42	90
83	Pittsburg, First UMC	0	9	4	0	0	426	3	442	241	201	442
84	Pittsburg, North Avenue UMC	0	24	0	0	0	1	0	25	19	6	25
85	Pittsburg, Reeves Chapel UMC	0	0	2	1	0	57	2	62	32	30	62
86	Queen City, Bethel UMC	0	19	0	0	0	0	0	19	13	6	19
87	Queen City, First UMC	0	0	0	0	0	78	0	78	54	24	78
88	Red Lick, First UMC	0	1	0	0	0	142	0	143	76	67	143
89	Redwater, Redwater UMC	0	0	0	0	0	81	0	81	47	34	81
90	Scottsville, Mission UMC	0	0	0	0	0	4	0	4	2	2	4



TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
91	Smithland, Smithland UMC	0	0	0	0	0	25	0	25	16	9	25
92	Texarkana, Buchanan UMC	0	0	0	0	0	75	0	75	40	35	75
93	Texarkana, Eylau UMC	0	0	0	0	0	160	0	160	100	60	160
94	Texarkana, First UMC	0	1	0	0	0	51	0	52	25	27	52
95	Texarkana, Hardy Memorial UMC	6	3	1	0	1	721	8	740	372	368	740
96	Texarkana, South Texarkana UMC	0	0	0	0	0	0	0	0	0	0	0
97	Texarkana, St. Luke's UMC	3	4	10	3	2	197	12	231	136	95	231
98	Texarkana, St. Paul UMC	0	62	0	0	0	2	4	68	34	34	68
99	Texarkana, Williams Memorial UMC	0	9	1	0	1	1713	0	1724	956	768	1724
100	Waskom, First UMC	0	0	2	0	0	62	1	65	47	18	65
101	White Oak, White Oak UMC	0	0	0	0	0	165	0	165	93	72	165
TOTALS FOR YEAR 2015		17	570	100	23	8	16891	77	17686	9987	7699	17686
TOTALS FOR YEAR 2014		18	657	93	20	9	17590	77	18464	10454	8010	18464
INCREASE				7	3							
DECREASE		1	87			1	699		778	467	311	778

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
1	Northwest District											
2	Alba, Alba UMC	0	0	2	0	0	91	0	93	55	38	93
3	Arp, Arp UMC	0	0	0	0	0	89	0	89	51	38	89
4	Athens, Carroll Springs UMC	0	0	3	2	0	129	0	134	90	44	134
5	Athens, Crescent Heights UMC	2	0	0	0	0	14	0	16	9	7	16
6	Athens, Cross Roads UMC	0	0	0	0	1	36	0	37	20	17	37
7	Athens, First UMC	0	0	0	0	0	642	0	642	322	320	642
8	Athens, Wesley UMC	0	0	0	0	0	39	0	39	20	19	39
9	Ben Wheeler, Ben Wheeler UMC	0	0	0	0	0	5	0	5	3	2	5
10	Big Sandy, Big Sandy UMC	0	0	0	0	0	19	0	19	10	9	19
11	Brownsboro, Brownsboro UMC	0	0	0	0	0	27	0	27	17	10	27
12	Brownsboro, Edom UMC	0	0	3	0	1	52	0	56	36	20	56
13	Brownsboro, New Hope UMC	0	0	0	0	0	33	0	33	19	14	33
14	Buffalo, Lanely UMC	0	0	3	0	0	25	0	28	16	12	28
15	Buffalo, Stewart Memorial UMC	0	0	0	0	0	199	0	199	125	74	199
16	Bullard, First UMC	0	0	1	0	0	317	0	318	144	174	318
17	Bullard, Mt. Selman UMC	0	0	0	0	0	78	0	78	43	35	78
18	Canton, Colfax UMC	0	0	0	0	0	67	0	67	52	15	67
19	Canton, First UMC	2	0	8	0	0	326	0	336	192	144	336
20	Canton, Holly Springs UMC	0	0	0	0	0	137	0	137	81	56	137
21	Canton, Oakland UMC	0	0	0	0	0	19	0	19	11	8	19
22	Canton, Wallace UMC	0	0	0	0	0	73	0	73	44	29	73
23	Chandler, Chandler UMC	4	3	8	2	0	569	0	586	335	251	586
24	Chandler, Lake Palestine UMC	0	0	1	0	0	160	0	161	96	65	161
25	Dew, Dew UMC	0	0	1	2	0	57	0	60	33	27	60
26	Dialville, Dialville UMC	0	0	0	1	0	18	0	19	9	10	19
27	Edgewood, Cheatham Memorial UMC	0	0	0	0	0	310	5	315	176	139	315
28	Elkhart, Elkhart UMC	0	0	5	0	0	74	0	79	41	38	79
29	Emory, Emory UMC	0	0	0	0	0	174	0	174	106	68	174
30	Eustace, Eustace UMC	0	0	0	0	0	29	0	29	15	14	29
31	Fairfield, Fairfield UMC	0	2	4	0	0	476	0	482	258	224	482
32	Fairfield, Jones Chapel UMC	0	116	0	0	0	0	0	116	52	64	116
33	Flint, Flint UMC	0	0	0	0	0	14	0	14	8	6	14
34	Frankston, Frankston UMC	0	0	1	0	0	318	0	319	173	146	319
35	Frankston, Mt. Vernon UMC	0	0	0	0	0	73	0	73	36	37	73
36	Fruitvale, Fruitvale UMC	0	0	1	0	0	13	0	14	8	6	14
37	Golden, Golden UMC	0	1	2	0	0	98	0	101	67	34	101
38	Grand Saline, Grand Saline UMC	0	0	3	0	0	276	0	279	140	139	279
39	Hawkins, Bethlehem UMC	0	17	0	0	0	0	0	17	10	7	17
40	Hawkins, Center UMC	0	27	0	0	0	0	0	27	20	7	27
41	Hawkins, First UMC	2	2	0	0	0	311	0	315	183	132	315
42	Jacksonville, Antioch UMC	0	0	1	0	0	46	0	47	33	14	47
43	Jacksonville, Earle's Chapel UMC	0	0	0	0	0	19	0	19	11	8	19
44	Jacksonville, First UMC	1	5	3	1	0	965	9	984	565	419	984
45	Jacksonville, New Community UMC	0	25	0	0	0	0	0	25	17	8	25

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
46	Jacksonville, Pierce's Chapel UMC	0	0	0	0	0	24	0	24	16	8	24
47	Jacksonville, St. John's UMC	0	0	6	0	0	45	0	51	28	23	51
48	LaRue, LaRue UMC	0	0	1	0	0	44	0	45	25	20	45
49	Lindale, Lindale UMC	1	6	2	0	0	901	7	917	517	400	917
50	Lindale, Mount Sylvan UMC	0	0	2	0	0	43	2	47	35	12	47
51	Mabank, Payne Springs UMC	3	0	1	0	0	116	0	120	72	48	120
52	Malakoff, Malakoff UMC	0	1	2	0	0	172	0	175	100	75	175
53	Mineola, First UMC	0	0	5	1	0	380	15	401	233	168	401
54	Mineola, Hainesville UMC	0	0	0	0	0	4	0	4	2	2	4
55	Mineola, Johnson Chapel UMC	0	31	0	0	0	2	0	33	19	14	33
56	Mineola, Smith Chapel UMC	0	0	2	0	0	125	0	127	83	44	127
57	Montalba, Springfield UMC	0	0	0	0	0	12	0	12	9	3	12
58	Murchison, Murchison UMC	0	0	0	0	0	118	0	118	68	50	118
59	Neches, Neches UMC	0	0	0	0	0	35	0	35	20	15	35
60	New Summerfield, New Summerfield UMC	0	0	0	0	0	14	0	14	8	6	14
61	Noonday, Noonday UMC	0	0	0	0	0	85	0	85	69	16	85
62	Oakwood, Oakwood UMC	0	0	8	0	0	17	0	25	13	12	25
63	Oakwood, Union UMC	0	21	0	0	0	0	0	21	11	10	21
64	Palestine, Brushy Creek, UMC	0	0	0	0	0	63	0	63	34	29	63
65	Palestine, Fields Chapel UMC	0	0	0	0	0	41	0	41	20	21	41
66	Palestine, First UMC	0	2	3	0	0	675	1	681	402	279	681
67	Palestine, Grace UMC	1	10	3	0	0	218	0	232	135	97	232
68	Palestine, St. Paul UMC	0	22	0	0	0	0	0	22	13	9	22
69	Palestine, Union UMC	0	0	0	0	0	11	0	11	8	3	11
70	Palestine, Westwood UMC	0	0	1	0	2	128	0	131	75	56	131
71	Point, Point UMC	0	0	0	0	0	21	0	21	13	8	21
72	Quitman, Brock's Chapel UMC	0	68	0	0	0	0	0	68	40	28	68
73	Quitman, Liberty UMC	0	0	0	0	0	103	0	103	58	45	103
74	Quitman, Quitman UMC	0	5	2	0	0	492	3	502	287	215	502
75	Rusk, Adams Chapel UMC	0	0	0	0	0	25	0	25	13	12	25
76	Rusk, Bethel UMC	0	0	0	0	0	11	0	11	6	5	11
77	Rusk, First UMC	0	0	2	1	0	241	0	244	141	103	244
78	Slocum, Slocum UMC	0	0	0	0	0	17	0	17	6	11	17
79	Teague, First UMC	1	0	2	0	0	316	0	319	185	134	319
80	Teague, St. James UMC	0	18	0	0	0	0	0	18	13	5	18
81	Teague, Titus Chapel UMC	0	5	0	0	0	0	0	5	5	0	5
82	Tool, Cedar Creek Lake UMC	0	2	0	1	0	469	0	472	264	208	472
83	Trinidad, Trinidad UMC	0	0	1	0	0	47	0	48	29	19	48
84	Troup, Troup UMC	0	0	2	0	0	233	0	235	131	104	235
85	Troup, Walnut Grove UMC	0	0	0	0	0	29	0	29	16	13	29
86	Tyler, Asbury UMC	0	2	0	0	0	36	2	40	26	14	40
87	Tyler, Bascom UMC	0	0	0	3	0	108	0	111	62	49	111
88	Tyler, Cedar Street UMC	0	0	0	0	0	73	0	73	63	10	73
89	Tyler, Dayspring UMC	6	4	6	0	0	594	0	610	332	278	610
90	Tyler, Fairwood UMC	4	3	1	0	0	188	3	199	126	73	199

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
91	Tyler, First UMC	0	59	0	0	0	0	0	59	36	23	59
92	Tyler, Lanes Chapel UMC	1	2	8	0	0	461	2	474	281	193	474
93	Tyler, Liberty Hill UMC	0	0	0	0	0	0	0	0	0	0	0
94	Tyler, Marvin UMC	10	9	13	6	7	3022	6	3073	1597	1476	3073
95	Tyler, Pleasant Retreat UMC	0	0	0	0	0	349	0	349	163	186	349
96	Tyler, Pollard Memorial UMC	2	0	11	0	0	918	0	931	533	398	931
97	Tyler, St. Paul's UMC	0	0	6	0	0	114	0	120	72	48	120
98	Tyler, Swan-Wood Springs UMC	0	1	6	0	3	108	0	118	75	43	118
99	Van, Union Chapel UMC	0	0	0	0	0	22	0	22	12	10	22
100	Van, Van UMC	1	1	0	1	0	590	1	594	330	264	594
101	Whitehouse, Whitehouse UMC	0	2	4	0	0	506	0	512	283	229	512
102	Wills Point, Russell Memorial UMC	1	1	3	0	1	615	2	623	352	271	623
103	Winona, Winona UMC	0	0	3	0	0	103	1	107	69	38	107
TOTALS FOR YEAR 2015		42	473	156	21	15	19501	59	20267	11386	8881	20267
TOTALS FOR YEAR 2014		36	480	145	17	15	19819	33	20545	11550	8995	20545
INCREASE		6		11	4			26				
DECREASE			7				318		278	164	114	278

		ETHNIC MEMBERSHIP									BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER	
	CHURCH	14	15	16	17	18	19	20	21	22	23	24	
1	South District												
2	Alvin, First UMC	0	8	28	1	0	1324	0	1361	806	555	1361	
3	Angleton, Community of Love UMC	0	50	0	0	0	1	0	51	29	22	51	
4	Angleton, First UMC	2	4	25	0	0	793	5	829	470	359	829	
5	Baytown, Cedar Bayou Grace UMC	12	18	43	0	0	1302	0	1375	787	588	1375	
6	Baytown, San Marcos UMC	0	0	81	0	0	4	0	85	55	30	85	
7	Baytown, St. Emily UMC	0	67	0	0	0	8	3	78	50	28	78	
8	Baytown, St. John's UMC	0	4	7	0	0	126	0	137	83	54	137	
9	Baytown, St. Mark's UMC	0	25	39	0	0	790	3	857	512	345	857	
10	Channelview, Old River Terrace UMC	3	3	7	0	7	153	0	173	110	63	173	
11	Clute, Wesley First UMC	0	0	0	0	0	57	0	57	39	18	57	
12	Crosby, Crosby UMC	1	2	10	0	1	468	1	483	255	228	483	
13	Dayton, First UMC	0	0	0	0	0	612	1	613	335	278	613	
14	Deer Park, Deer Park UMC	8	0	22	0	0	999	0	1029	591	438	1029	
15	Dickinson, Faith UMC	0	169	2	0	0	1	8	180	107	73	180	
16	Dickinson, First UMC	0	11	31	2	0	1145	7	1196	717	479	1196	
17	East Columbia, Haven Chapel UMC	0	14	0	0	0	0	0	14	10	4	14	
18	Freeport, First UMC	0	0	14	0	0	182	12	208	126	82	208	
19	Friendswood, ChristWay Community UMC	0	0	0	0	0	0	0	0	0	0	0	
20	Friendswood, Friendswood UMC	12	14	49	0	7	3609	45	3736	1948	1788	3736	
21	Galveston, Central UMC	0	1	1	0	0	68	0	70	41	29	70	
22	Galveston, Moody Memorial First UMC	14	28	113	0	0	1213	0	1368	812	556	1368	
23	Galveston, St. Paul's UMC	0	83	0	0	0	0	0	83	32	51	83	
24	Galveston, Wesley Tabernacle UMC	0	151	3	0	0	1	6	161	82	79	161	
25	Highlands, Highlands UMC	1	7	10	1	0	174	0	193	118	75	193	
26	Hitchcock, First UMC	0	0	2	0	0	28	1	31	20	11	31	
27	Hitchcock, Wilbur Chapel UMC	0	68	0	0	0	0	0	68	41	27	68	
28	Houston, Clear Lake UMC	22	30	88	8	6	3079	8	3241	1802	1439	3241	
29	Houston, Cokesbury UMC	0	0	0	0	0	0	0	0	0	0	0	
30	Houston, Crossroads UMC	4	5	79	0	0	148	1	237	145	92	237	
31	Houston, Windsor Village UMC	0	17929	0	0	0	0	0	17929	10467	7462	17929	
32	La Marque, First UMC	0	1	1	0	0	131	0	133	80	53	133	
33	La Marque, McKinney Memorial UMC	0	374	0	0	0	1	10	385	245	140	385	
34	La Porte, First UMC	0	2	5	0	0	456	2	465	298	167	465	
35	Lake Jackson, Chapelwood UMC	10	4	12	0	0	645	2	673	359	314	673	
36	Lake Jackson, First UMC	10	5	24	0	2	1209	0	1250	702	548	1250	
37	League City, Bay Harbour UMC	5	8	13	5	14	594	0	639	357	282	639	
38	League City, League City UMC	7	3	18	0	0	656	8	692	390	302	692	
39	League City, Watershed UMC	1	0	0	0	0	226	2	229	129	100	229	
40	Manvel, Grace UMC	0	0	0	0	0	0	0	0	0	0	0	
41	Mont Belvieu, First UMC	2	5	5	0	0	331	3	346	196	150	346	
42	Oyster Creek, Oyster Creek UMC	0	0	0	0	0	59	0	59	30	29	59	
43	Pasadena, Asbury UMC	0	0	17	0	1	314	4	336	230	106	336	
44	Pasadena, First UMC	12	9	91	0	0	1255	10	1377	815	562	1377	
45	Pasadena, Hope Community UMC	0	3	6	0	0	123	0	132	75	57	132	

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	Pasadena, Parkwood UMC	0	0	3	0	0	85	0	88	50	38	88
47	Pasadena, Sunset UMC	1	0	14	0	0	361	52	428	251	177	428
48	Pearland, First UMC	13	16	60	0	8	2285	3	2385	1338	1047	2385
49	Pearland, Hope Church UMC	1	523	7	0	0	2	0	533	339	194	533
50	Santa Fe, Aldersgate UMC	0	0	14	0	0	376	0	390	241	149	390
51	Seabrook, Seabrook UMC	1	8	13	0	14	785	4	825	469	356	825
52	Texas City, First UMC	2	2	4	0	0	214	5	227	142	85	227
53	Texas City, Galilee UMC	0	50	1	0	0	0	0	51	31	20	51
54	Texas City, Grace UMC	0	3	2	1	0	67	0	73	54	19	73
55	Texas City, St. John's UMC	0	2	4	0	0	377	1	384	204	180	384
56	Webster, Gateway Community Church UMC	37	74	135	0	0	497	0	743	421	322	743
	TOTALS FOR YEAR 2015	181	19783	1103	18	60	27334	207	48686	28036	20650	48686
	TOTALS FOR YEAR 2014	183	19615	1172	18	60	29000	204	50252	28770	21482	50252
	INCREASE		168					3				
	DECREASE	2		69			1666		1566	734	832	1566

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
1	Southeast District											
2	Anahuac, First UMC	0	0	6	3	0	455	1	465	268	197	465
3	Anahuac, St. James UMC	0	22	0	0	0	0	0	22	14	8	22
4	Anahuac, St. Paul UMC	0	44	0	0	0	0	0	44	22	22	44
5	Batson, Batson UMC	0	0	0	0	0	14	0	14	10	4	14
6	Beaumont, First Korean UMC	14	0	0	0	0	0	0	14	11	3	14
7	Beaumont, First UMC	4	16	2	0	0	648	3	673	402	271	673
8	Beaumont, Forest Park UMC	2	0	0	0	0	92	0	94	51	43	94
9	Beaumont, McCabe Roberts Ave UMC	0	141	2	0	0	45	1	189	110	79	189
10	Beaumont, St. James UMC	0	229	0	0	0	1	0	230	184	46	230
11	Beaumont, St. Luke UMC	0	31	0	0	0	102	0	133	76	57	133
12	Beaumont, St. Paul UMC	0	1	1	0	0	48	0	50	35	15	50
13	Beaumont, Trinity UMC	1	10	8	0	5	986	1	1011	567	444	1011
14	Beaumont, Wesley UMC	1	14	52	0	0	1523	4	1594	923	671	1594
15	Bleakwood, Watson Chapel UMC	0	0	0	0	0	50	0	50	26	24	50
16	Bridge City, St. Paul UMC	2	0	0	0	1	588	3	594	331	263	594
17	Buna, First UMC	0	0	0	1	0	295	0	296	156	140	296
18	Call, Call UMC	0	0	0	0	0	45	0	45	25	20	45
19	China, China UMC	0	0	0	0	0	131	0	131	72	59	131
20	Crystal Beach, Bay Vue UMC	0	0	0	0	0	132	0	132	50	82	132
21	Daisetta, Daisetta UMC	0	0	0	0	0	35	0	35	23	12	35
22	Devers, Devers UMC	0	0	0	0	0	22	0	22	16	6	22
23	Deweyville, Deweyville UMC	0	0	0	0	0	23	0	23	11	12	23
24	Fannett, Faith UMC	0	0	1	0	0	152	0	153	75	78	153
25	Groves, First UMC	2	1	4	1	0	313	0	321	192	129	321
26	Hardin, Hardin UMC	0	0	0	0	0	280	0	280	141	139	280
27	High Island, St Matthew UMC	0	0	0	0	0	76	0	76	45	31	76
28	Kirbyville, Kirbyville UMC	0	1	0	0	0	175	0	176	104	72	176
29	Kountze, First UMC	0	0	0	0	0	191	0	191	112	79	191
30	Liberty, First UMC	0	2	1	0	0	551	0	554	320	234	554
31	Liberty, South Liberty UMC	0	0	0	0	0	43	0	43	26	17	43
32	Lumberton, Woodcrest UMC	2	0	2	0	0	868	0	872	520	352	872
33	Magnolia Springs, Magnolia Springs UMC	0	0	0	0	0	56	0	56	36	20	56
34	Mauriceville, Mauriceville UMC	0	0	0	0	0	84	0	84	40	44	84
35	Nederland, First UMC	3	0	0	0	0	883	0	886	487	399	886
36	Nederland, Wesley UMC	2	1	14	0	0	673	0	690	387	303	690
37	Newton, Servant UMC	0	0	2	0	0	89	0	91	55	36	91
38	Orange, Faith UMC	0	0	0	0	0	204	0	204	117	87	204
39	Orange, First UMC	0	7	4	0	0	519	1	531	300	231	531
40	Orange, Salem UMC	0	170	0	0	0	0	0	170	105	65	170
41	Orange, Wesley UMC	0	2	0	0	0	148	0	150	97	53	150
42	Port Arthur, Barnes Memorial UMC	0	225	1	0	0	0	1	227	128	99	227
43	Port Arthur, St. John UMC	0	0	2	0	0	115	0	117	69	48	117
44	Port Arthur, St. Paul UMC	0	179	0	0	0	1	1	181	140	41	181
45	Port Arthur, Temple UMC	0	6	12	0	0	1093	0	1111	640	471	1111

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	Port Bolivar, Bolivar UMC	0	0	0	0	0	38	0	38	27	11	38
47	Port Neches, First UMC	0	1	3	0	1	370	0	375	204	171	375
48	Sabine Pass, Sabine Pass UMC	2	0	0	0	0	41	0	43	28	15	43
49	Silsbee, First UMC	1	1	4	1	0	651	0	658	364	294	658
50	Sour Lake, Sour Lake UMC	0	0	0	0	0	24	0	24	19	5	24
51	Spurger, Spurger UMC	0	0	0	0	0	57	0	57	39	18	57
52	Vidor, First UMC	0	0	2	1	0	263	0	266	164	102	266
53	Wallisville, Middleton Memorial UMC	2	0	6	0	0	68	0	76	38	38	76
54	Warren, Warren UMC	0	7	3	0	0	37	2	49	33	16	49
55	Wildwood Village Mills UMC	0	0	1	3	0	167	2	173	94	79	173
56	Winnie, First UMC	2	2	0	0	0	455	0	459	258	201	459
TOTALS FOR YEAR 2015		40	1113	133	10	7	13920	20	15243	8787	6456	15243
TOTALS FOR YEAR 2014		43	1112	130	10	7	14262	25	15589	8959	6630	15589
INCREASE			1	3								
DECREASE		3					342	5	346	172	174	346



		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
1	Southwest District											
2	Bay City, First UMC	0	0	3	0	0	408	0	411	235	176	411
3	Bay City, Markham UMC	0	0	0	0	0	21	0	21	14	7	21
4	Bay City, St. Paul's UMC	0	0	40	0	0	125	0	165	115	50	165
5	Boling, First UMC	0	0	0	0	0	28	0	28	13	15	28
6	Brazoria, First UMC	0	1	5	0	0	179	1	186	105	81	186
7	Brookshire, First UMC	5	3	2	2	0	245	1	258	135	123	258
8	Downey, Wesley Chapel UMC	0	21	0	0	0	0	0	21	11	10	21
9	East Bernard, First UMC	0	0	1	0	0	366	1	368	193	175	368
10	Fulshear, First UMC	1	1	5	0	0	360	2	369	202	167	369
11	Houston, Addicks UMC	0	5	0	0	0	31	0	36	21	15	36
12	Houston, Ashford UMC	19	68	28	0	1	313	5	434	245	189	434
13	Houston, Bear Creek UMC	12	22	51	0	2	865	2	954	538	416	954
14	Houston, First Filipino American UMC	189	6	4	0	2	2	0	203	109	94	203
15	Houston, Houston Trinity UMC	64	4	1	0	0	5	7	81	42	39	81
16	Houston, Jones Memorial UMC	0	1406	1	0	0	2	0	1409	906	503	1409
17	Houston, Memorial Drive UMC	50	46	74	0	8	7482	51	7711	4321	3390	7711
18	Houston, Mission Bend UMC	7	204	55	0	1	311	29	607	315	292	607
19	Katy, First UMC	5	17	64	14	3	1450	18	1571	836	735	1571
20	Katy, Grace Fellowship UMC	71	237	201	5	6	2254	0	2774	1557	1217	2774
21	Katy, Holy Covenant UMC	2	25	43	1	0	1456	14	1541	859	682	1541
22	Katy, St. Peter's UMC	30	58	86	0	0	3599	9	3782	2061	1721	3782
23	Kendleton, Newman Chapel UMC	0	77	0	0	0	0	0	77	64	13	77
24	Lissie, Lissie UMC	0	0	2	0	0	57	0	59	31	28	59
25	Matagorda, First UMC	0	0	0	0	1	70	0	71	49	22	71
26	Missouri City, Covenant Glen UMC	0	2809	20	0	0	0	0	2829	1714	1115	2829
27	Missouri City, First UMC	11	80	47	0	6	849	7	1000	584	416	1000
28	Missouri City, The Harvest UMC	3	36	20	0	8	584	1	652	345	307	652
29	Needville, First UMC	0	0	3	0	0	243	7	253	127	126	253
30	Orchard, First UMC	0	0	0	0	0	32	0	32	18	14	32
31	Pattison, Pattison UMC	0	0	6	0	0	169	1	176	106	70	176
32	Pearland, Living Water UMC	0	0	0	0	0	0	0	0	0	0	0
33	Pearland, Shepherd of the Heart UMC	4	19	6	1	1	104	3	138	70	68	138
34	Richmond, Faith UMC	15	7	18	2	1	1524	19	1586	873	713	1586
35	Richmond, Mt. Vernon UMC	0	131	8	0	0	4	3	146	103	43	146
36	Richmond, St. John's UMC	1	4	11	0	0	771	0	787	474	313	787
37	Richmond, The River UMC	0	11	8	0	2	57	1	79	45	34	79
38	Rosenberg, First UMC	0	1	26	0	0	625	0	652	380	272	652
39	Rosenberg, St. Luke's UMC	0	57	0	0	0	0	0	57	44	13	57
40	San Felipe, San Felipe UMC	0	0	0	0	0	39	0	39	23	16	39
41	Sealy, Cole Chapel UMC	0	28	0	0	0	0	0	28	21	7	28
42	Sealy, First UMC	0	0	5	0	0	193	0	198	111	87	198
43	Sugar Land, Christ UMC	95	101	93	0	0	4096	10	4395	2231	2164	4395
44	Sugar Land, First UMC	14	18	21	2	2	3420	6	3483	1918	1565	3483
45	Sugar Land, Parkway UMC	13	28	24	0	0	680	20	765	421	344	765

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	14	15	16	17	18	19	20	21	22	23	24
46	Sweeny, First UMC	0	0	0	0	0	341	0	341	180	161	341
47	Sweeny, Grace UMC	0	13	1	0	0	1	0	15	10	5	15
48	Sweeny, Neuzion UMC	0	11	0	0	0	0	0	11	7	4	11
49	Van Vleck, First UMC	0	0	0	0	0	77	0	77	47	30	77
50	Wallis, First UMC	0	0	0	0	1	58	0	59	39	20	59
51	West Columbia, Columbia UMC	0	0	2	1	0	329	1	333	184	149	333
52	Wharton, First UMC	0	1	0	0	0	571	1	573	351	222	573
TOTALS FOR YEAR 2015		611	5556	985	28	45	34396	220	41841	23403	18438	41841
TOTALS FOR YEAR 2014		588	5294	915	27	38	34874	245	41981	23396	18585	41981
INCREASE		23	262	70	1	7				7		
DECREASE							478	25	140		147	140

		ETHNIC MEMBERSHIP									BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER	
	CHURCH	14	15	16	17	18	19	20	21	22	23	24	
1	West District												
2	Anderson, First UMC	0	0	0	0	0	63	0	63	34	29	63	
3	Anderson, McKenzie Chapel UMC	0	36	0	0	0	0	0	36	30	6	36	
4	Anderson, Yarborough Chapel UMC	0	76	1	0	0	2	2	81	53	28	81	
5	Bedias, Bedias UMC	0	2	3	0	0	72	4	81	47	34	81	
6	Bellville, Bellville UMC	0	3	4	2	0	896	1	906	490	416	906	
7	Bremond, Grace UMC	0	0	0	0	0	52	0	52	29	23	52	
8	Bremond, St. James UMC	0	10	0	0	0	0	0	10	7	3	10	
9	Brenham, First UMC	0	1	0	0	0	835	6	842	454	388	842	
10	Brenham, Mt. Zion UMC	0	15	0	0	0	0	2	17	9	8	17	
11	Brenham, Pleasant Grove UMC	0	18	0	0	0	0	0	18	9	9	18	
12	Brenham, Richard Grove UMC	0	7	0	0	0	0	0	7	4	3	7	
13	Bryan, Alexander UMC	0	2	3	0	0	174	14	193	116	77	193	
14	Bryan, First UMC	2	3	48	0	2	1627	6	1688	928	760	1688	
15	Bryan, Lee Chapel UMC	0	141	9	0	0	1	0	151	104	47	151	
16	Bryan, St. Luke's UMC	3	5	6	0	0	111	1	126	73	53	126	
17	Bryan, Wesley UMC	0	0	1	0	0	66	0	67	39	28	67	
18	Caldwell, Cooks Point UMC	0	0	0	0	0	155	0	155	81	74	155	
19	Caldwell, First UMC	0	3	4	0	0	480	0	487	245	242	487	
20	Calvert, Sneed Memorial UMC	0	0	0	0	0	19	0	19	12	7	19	
21	Cameron, First UMC	0	1	0	0	0	262	0	263	147	116	263	
22	Cedar Springs, Cedar Springs UMC	0	0	1	0	0	45	0	46	25	21	46	
23	Centerville, First UMC	0	0	1	0	0	243	2	246	131	115	246	
24	Centerville, Hopewell UMC	0	12	0	0	0	0	0	12	9	3	12	
25	Chappell Hill, Chappell Hill UMC	0	0	1	1	0	93	0	95	48	47	95	
26	Chilton, St. Paul UMC	0	65	0	0	0	3	6	74	52	22	74	
27	Chriesman, Chriesman UMC	0	0	10	0	0	19	0	29	18	11	29	
28	College Station, A&M UMC	3	6	2	0	0	1339	0	1350	735	615	1350	
29	College Station, Aldersgate UMC	11	59	176	0	0	214	30	490	261	229	490	
30	College Station, Christ UMC	5	20	40	0	0	3537	130	3732	2023	1709	3732	
31	College Station, First UMC	0	172	0	0	0	2	3	177	106	71	177	
32	Dobbin, Pleasant Grove UMC	0	12	0	0	0	0	0	12	8	4	12	
33	Donie, Donie Memorial UMC	0	3	0	0	0	17	1	21	10	11	21	
34	Flynn, Flynn UMC	0	0	0	0	0	34	0	34	18	16	34	
35	Franklin, Franklin UMC	0	3	6	0	0	351	0	360	220	140	360	
36	Gause, Gause UMC	0	0	0	0	0	80	0	80	36	44	80	
37	Giddings, First UMC	0	0	1	0	0	212	0	213	117	96	213	
38	Golinda, Major's Chapel UMC	0	26	0	0	0	0	0	26	15	11	26	
39	Hearne, Grace UMC	0	0	0	0	0	171	0	171	112	59	171	
40	Hempstead, Bethlehem UMC	0	67	0	0	0	0	0	67	41	26	67	
41	Hempstead, First UMC	0	0	0	2	0	177	0	179	105	74	179	
42	Huntsville, Farris Chapel UMC	0	0	0	0	0	72	2	74	39	35	74	
43	Huntsville, First UMC	3	1	20	0	1	1479	4	1508	841	667	1508	
44	Huntsville, Grace UMC	0	30	0	0	0	0	0	30	19	11	30	
45	Huntsville, St. Paul UMC	0	434	1	0	0	0	1	436	257	179	436	

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		14	15	16	17	18	19	20	21	22	23	24
46	Huntsville, Wesley Memorial UMC	0	2	0	0	0	188	2	192	104	88	192
47	Iola, Zion UMC	0	0	4	0	0	85	0	89	46	43	89
48	Jewett, Jewett UMC	0	0	0	1	0	18	0	19	18	1	19
49	Jewett, St. Matthew UMC	0	41	0	0	0	0	3	44	30	14	44
50	Kosse, Kosse UMC	0	0	0	0	0	110	0	110	63	47	110
51	Leona, Evans Chapel UMC	0	0	0	0	0	53	0	53	31	22	53
52	Leona, Hillary Chapel UMC	0	5	0	0	0	0	0	5	3	2	5
53	Leona, Leona UMC	0	0	0	0	0	48	0	48	29	19	48
54	Leona, Two Mile UMC	0	18	0	0	0	0	0	18	15	3	18
55	Lexington, Blue UMC	0	0	4	0	0	82	0	86	44	42	86
56	Lexington, Lexington UMC	0	0	0	0	0	294	2	296	155	141	296
57	Madisonville, First UMC	1	0	2	0	0	481	0	484	302	182	484
58	Marlin, Davis Chapel UMC	0	58	0	0	0	0	0	58	44	14	58
59	Marlin, First UMC	0	0	2	0	0	248	2	252	158	94	252
60	Marquez, Marquez UMC	0	0	0	0	0	23	0	23	15	8	23
61	Maysfield, Maysfield UMC	0	0	0	0	0	22	0	22	14	8	22
62	Midway, Tanyard UMC	0	15	0	0	0	0	0	15	9	6	15
63	Milano, Liberty UMC	0	0	0	0	0	9	0	9	4	5	9
64	Milano, Milano UMC	0	0	0	0	0	39	0	39	21	18	39
65	Millican, Millican UMC	0	0	0	2	0	112	0	114	59	55	114
66	Navasota, First UMC	0	7	0	1	1	219	0	228	128	100	228
67	Navasota, Lee Tabernacle UMC	0	30	4	0	0	0	0	34	21	13	34
68	Navasota, Lynn Grove UMC	0	0	0	0	0	27	0	27	16	11	27
69	Navasota, Stoneham UMC	0	0	5	0	0	63	0	68	40	28	68
70	Navasota, Stonehamville UMC	0	43	0	0	0	0	0	43	24	19	43
71	Normangee, First UMC	0	1	0	0	0	149	0	150	89	61	150
72	Paige, Paige UMC	0	0	0	0	0	62	0	62	36	26	62
73	Reagan, Reagan UMC	0	0	0	0	0	23	0	23	11	12	23
74	Richards, Bay's Chapel UMC	0	2	0	0	0	33	0	35	20	15	35
75	Richards, Richards UMC	0	0	0	0	0	90	0	90	45	45	90
76	Rockdale, St. John's UMC	0	4	7	0	0	474	4	489	306	183	489
77	Satin, Satin UMC	0	22	0	0	0	0	0	22	17	5	22
78	Shiro, Shiro UMC	0	0	1	0	0	17	0	18	10	8	18
79	Somerville, First UMC	0	0	8	0	0	151	2	161	101	60	161
80	Thorndale, Friendship UMC	0	0	0	0	0	41	0	41	21	20	41
81	Thorndale, Pleasant Retreat UMC	0	0	0	0	0	191	6	197	98	99	197
82	Wheelock, Wheelock UMC	0	0	0	0	0	43	0	43	20	23	43
TOTALS FOR YEAR 2015		28	1481	375	9	4	16298	236	18431	10324	8107	18431
TOTALS FOR YEAR 2014		28	1459	381	6	6	16349	228	18457	10316	8141	18457
INCREASE			22		3			8		8		
DECREASE				6		2	51		26		34	26

	AMOUNT RECEIVED THROUGH PLEDGES	AMOUNT RECEIVED THROUGH NON-PLEDGING, YET IDENTIFIED GIVERS	AMOUNT RECEIVED FROM UNIDENTIFIED GIVERS	AMOUNT RECEIVED FROM INTEREST AND DIVIDENDS	AMOUNT RECEIVED FROM SALE OF CHURCH ASSETS	AMOUNT RECEIVED THROUGH BUILDING USE FEES, CONTRIBUTIONS, AND RENTALS	AMOUNT RECEIVED THROUGH FUNDRAISERS AND OTHER SOURCES	TOTAL AMOUNT RECEIVED FOR SECTION 1
	156	157	158	159	160	161	162	163
CONFERENCE TOTALS 2015	138410545	103367140	6317583	1031557	1735348	4575058	7779709	263216698
CONFERENCE TOTALS 2014	140557563	98753094	6121676	1087104	6484369	4097423	8873745	265974974
INCREASE		4614046	195907			477635		
DECREASE	2147018			55547	4749021		1094036	2758276

	CAPITAL CAMPAIGNS	MEMORIAL/ENDOWMENT REQUESTS	OTHER SOURCES AND PROJECTS	AMOUNT RECEIVED FOR SPECIAL SUNDAYS, GENERAL, WORLD & CONFERENCE ADVANCE SPECIALS, AND OTHER FORMS OF DIRECT BENEVOLENT (CHARTABLE) GIVING	TOTAL AMOUNT RECEIVED FOR SECTION 2	EQUITABLE COMPENSATION FUNDS RECEIVED BY CHURCH OR PASTOR	ADVANCE SPECIAL OR APPORTIONED FUNDS RECEIVED BY CHURCH	OTHER	TOTAL AMOUNT RECEIVED FOR SECTION 3	GRAND TOTAL ALL AMOUNTS RECEIVED
	164	165	166	167	168	169	170	171	172	
CONFERENCE TOTALS 2015	31875234	4313342	7806888	3914264	47909728	32275	384920	804621	1221816	312348242
CONFERENCE TOTALS 2014	44242023	4967301	7488419	4182901	60880644	126881	1143997	901473	2172351	329027969
INCREASE			318469							
DECREASE	12366789	653959			12970916	94606	759077	96852	950535	16679727



**Texas Annual Conference  
of the United Methodist Church**

**2016 Journal**

**N**





**SECTION N**

**2016 INDEX**

Accountable Reimbursement Policy .....	J-111
Administrative Review Committee.....	C-7
Age Level and Camping Ministries, Members .....	C-8
Annual Conference Planning Team, Members .....	J-2
Appointments .....	H-1
Apportionment Payout Pathway .....	J-111
Archives and History, Report.....	J-29
Asian Ministries, Members .....	C-16
Asian Ministries, Report .....	NA
Assistant to the Bishop, Report.....	J-1
Birkman Assessment Report.....	J-12
Bishop Janice Riggle Huie, Photo.....	A-2
Board of Church and Society, Report .....	J-161
Board of Higher Education and Campus Ministry .....	J-152
Board of Laity .....	C-10
Board of Laity Report .....	J-104
Board of Ordained Ministry, Members.....	C-4
Board of Ordained Ministry, Report .....	J-14
Board of Pensions, Financial Statements/Audit .....	J-69
Board of Pensions, Members .....	C-6
Board of Pensions, Report .....	J-57
Board of Trustees, Members .....	C-11
Board of Trustees, Report .....	J-106
Budget 2017 .....	J-136
Business of the Annual Conference .....	G-1
Cabinet, Photo .....	A-6
Candler School of Theology .....	J-207
Cemetery Trustees, Members .....	C-13
Center for Clergy Excellence, Report .....	J-11
Center of Congregational Excellence, Report .....	J-101
Center for Connectional Resources, Report.....	J-106
Center for Missional Excellence, Report .....	J-154
Church and Society, Members .....	C-15
Christian Unity and Inter-Religious Concerns.....	G-2
Clergy Accountability Ministries, Members .....	C-2
Clergy Accountability, Report .....	J-11
Clergy Development and Spiritual Formation Ministries, Members .....	C-3
Clergy Development and Spiritual Formation, Report .....	J-12
Clergy Directory .....	D-1
Clergy Recruitment Ministries, Members.....	C-3
Clergy Recruitment Ministries, Report .....	J-13
Clergy Support .....	J-14
Commission on Archives and History, Members .....	G-2
Commission on Christian Unity and Interreligious Concerns, Report .....	J-162
Commission on Equitable Compensation, Members.....	C-5
Commission on Religion and Race.....	G-2
Commission on Status and Role of Women, Members .....	C-16
Commission on Status and Role of Women, Report .....	J-165
Committee on Communications, Members .....	C-2
Committee on Episcopal Residence, Members .....	C-12
Committee on Episcopal Residence, Report.....	J-152
Committee on Episcopacy, Report.....	J-152
Committee on Ethnic Local Church Concerns .....	C-10
Committee on Investigation, Members.....	C-7
Committee on Safe Sanctuary, Members.....	C-12

Index

Committee on Small Membership Church .....	C-10
Communications Report .....	J-1
Comparative Giving, Reports .....	J-134
Conference Lay Leader Report .....	J-2
Conference Rules and Structure .....	I-31
Conference Statistician Report.....	J-108
Conference Youth Ministries .....	NA
Clergy Excellence, Center for .....	C-2
Conference Youth Council, Members .....	C-10
Congregational Excellence, Center for .....	C-8
Connectional Resources, Center for.....	C-11
Core Leadership Team, Members .....	C-1
Core Leadership Team, Report .....	J-10
Council on Finance and Administration, Members .....	C-11
Council on Finance and Administration, Report .....	J-109
Cramer Center Board of Directors .....	NA
Daily Proceedings, Annual Conference .....	E-1
Deacons, Ordained 2016 Photo.....	A-7
Delegates, General Conference.....	B-4
Delegates, Jurisdictional Conference.....	B-4
Directory, Officers and Delegates .....	B-2
Disabilities and Concerns, Members .....	C-16
Disabilities and Concerns, Report.....	J-163
Disaster Response Team, Members .....	C-17
Elders and Deacons, Commissioned 2016 Photo .....	A-8
Elders and Deacons, Ordained 2016 Photo .....	A-7
Emerging Leaders Initiative Endowment Trustees .....	C-13
Endowment Fund, Report .....	J-36
Equitable Compensation, Report .....	J-16
Extension Ministries, Members .....	C-3
Extension Ministries, Report.....	J-15
Extravagant Generosity Team, Members.....	C-8
Extravagant Generosity, Report .....	J-141
Faith-Forming Relationships/Spiritual Formation Members .....	C-8
Faith-Forming Worship Ministries, Report .....	J-103
Foundation, Heartspring Methodist, Members .....	C-18
Full Elders, Ordained 2016 Photo.....	A-7
General Conference 2016.....	B-4
General Institution, Reports .....	J-168
Golden Cross Team, Members.....	C-14
Golden Cross, Report .....	J-159
Group Health Benefits Committee.....	C-6
Group Health Benefits, Report .....	J-26
Heartspring Methodist Foundation, Members .....	C-18
Heartspring Methodist Foundation, Report .....	J-168
Higher Education and Campus Ministries, Members .....	C-13
Hispanic Ministries, Members .....	C-17
Hispanic Ministries, Report .....	J-165
Historical Summary .....	A-4
Houston Methodist, Board of Directors .....	C-19
Huston-Tillotson University Report.....	NA
Institutions of Higher Learning, Reports .....	J-206
Interim Ministry .....	J-15
Joint Committee on Medical Leave .....	C-7
Lakeview Methodist Conference Center, Board of Directors .....	C-19
Lakeview Methodist Conference Center, Report.....	J-150
Lait Directory .....	D-44
Lay Delegates to Annual Conference .....	C-23
Lay Leadership and Development Ministries, Members .....	C-8

Index

Lay Leadership Report .....	J-104
Leadership and Assessment Team .....	C-4
Lydia Patterson Institute .....	J-188
McMahan Chapel, Trustees .....	C-19
McMahan Chapel, Report .....	J-151
Memoirs .....	K-1
Mercy Ministries Team, Members .....	C-14
Mercy Ministries, Report .....	J-158
Methodist Children’s Home, Waco, Trustees .....	C-20
Methodist Children’s Home, Report .....	J-188
Methodist College Association .....	J-203
Methodist Hospital System, Report .....	J-169
Methodist Retirement Communities, Board of Directors .....	C-20
Methodist Retirement Communities, Report .....	J-190
Missional Excellence, Center for .....	C-13
Missional Excellence Committee.....	C-13
Missional Excellence Leadership Team, Members .....	C-13
Mount Sequoyah, Trustees .....	C-20
Mount Sequoyah Conference and Retreat Center, Report.....	J-199
Native American Ministries .....	C-17
Native American Ministries, Report .....	J-163
Nominations Committee .....	C-9
Nominations Committee, Report .....	J-2
Officers, Staff and Delegates of the Annual Conference.....	B-1
Other Records .....	M-1
Parish and Community Development Team, Members .....	C-14
Parish and Community Development Team, Report .....	NA
Passionate Worship Ministries Team, Members .....	C-8
Passionate Worship, Report .....	J-141
Pastoral Records.....	L-1
Peace with Justice .....	C-15
Perkins School of Theology .....	J-212
Providence Place Trustees .....	C-20
Radical Hospitality and Evangelistic Ministries, Members.....	C-8
Radical Hospitality and Outreach, Report .....	J-104
Religion and Race .....	C-15
Reports to Annual Conference .....	J-1
Resolutions .....	F-1
Restorative Justice Ministries Team, Members .....	C-14
Restorative Justice Ministries, Report .....	J-158
Safe Sanctuary.....	C-12
Safe Sanctuary, Report .....	J-150
Sarah Francelia Bell Trustees, Members .....	C-21
Sexual Ethics Committee .....	C-7
Sexual Ethics Committee Report .....	J-11
Small Membership Church Committee .....	C-10
Small Membership Church Committee, Report.....	J-105
Social Principles Implementation Ministries, Members.....	C-15
Social Principles Implementation Ministries, Report .....	J-160
South Central Jurisdiction, Report .....	J-224
Southern Methodist University Trustees.....	C-21
SMU report .....	J-214
Southwestern University, Georgetown, Trustees.....	C-21
Southwestern University, Report .....	J-214
Statistical Tables .....	M-1
Surviving Spouse Directory .....	D-51
Table of Contents .....	A-3
Texas Annual Conference Committee on Relief .....	NA
Texas Conference Cemetery Report .....	J-151

Index

Texas Methodist Foundation Board of Directors.....	C-21
Texas Wesleyan University - Ft. Worth, Trustees .....	C-22
U.M. ARMY .....	J-204
United Methodist Men, Members .....	C-9
United Methodist Men, Report .....	NA
United Methodist Women, Members .....	C-9
United Methodist Women, Report .....	J-105
Wesley Community Center .....	J-204
Wiley College, Trustees .....	C-22
Wiley College Report.....	J-218
Young Adult Ministry Council, Members .....	C-9