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## Texas Annual Conference

 of the United Methodist Church2012 Journal

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# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## JOURNAL of THE

## Texas Annual Conference

Of The

## UNITED METHODIST CHURCH

South Central Jurisdiction<br>Forty-third Session since Merger of the Gulf Coast and<br>Texas Annual Conferences<br>One Hundred and Seventy-Second since Organization

Galveston Convention Center

June 4-7, 2012
BISHOP JANICE RIGGLE HUIE - Bishop
GAIL HARRELSON - Secretary
RICHARD P. WHITE - Statistician
ELIJAH STANSELL, JR. - Treasurer
B. T. WILLIAMSON - Assistant to the Bishop

Office of Communications - Editors
5215 Main Street, Houston, Texas 77002

Texas Annual Conference 2012


## BISHOP JANICE RIGGLE HUIE

Bishop of the Houston Area South Central Jurisdiction The United Methodist Church

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## TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulfur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.

Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines’ Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists-local preachers, class leaders, and devout laity-who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.

The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).

Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.

Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.

The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas

Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.

Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872. African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference, the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.

As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.

In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.

The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.

20111-2012 TEXAS ANNUAL CONFERENCE CABINET MEMBERS,
Seated: Rev. Paula D. McGehee, Director of Missional Excellence, Rev. Kip Kilts, New South District Superintendent, Rev. Lawrence Young,

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ELDERS ORDAINED AT THE 2012 SESSION OF THE TEXAS ANNUAL CONFERENCE
Seated (Left to Right): Paula D. McGehee, Jeremy K. Wester, Andrew J. Payne, James S. Moore, Brian T. Wharton,
Collin B. Taylor and Brian A. Brooks
Standing (Left to Right): Julius R. Wardley II, Allison G. Young, Edward R. Blackstone, Derrick R. Noble, Ross D.
Hyde, Deanna M. Young, James C. Love, Keith A. Swatzel, Christopher M. DeLuise, Charles R. Young, Linda
Wiltz, Lance Richards, Jessie M. Bale, Beverly J. Woodard, Doretta C. Remy, Thomas D. Irving and Sandra D. Hall Not Shown: Delbert Covington


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# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## I. OFFICERS, STAFF AND DELEGATES

Bishop: Bishop Janice Riggle Huie, 5215 Main, Houston 77002, 713-521-9383, FAX 713-529-7736, bishop.huie@txcumc.org (Nancy Hinshaw, nhinshaw@txcumc.org)
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Assoc. Dir. Clergy Excellence: Rev. Taylor Meador Fuerst
Dir. Communications: Ms. Paula Arnold
Dir. Congregational Excellence: Dr. Don Waddleton
Dir. of Vital Congregations: Rev. Jerry Pennington
Dir. Connectional Resources/Fiscal Officer-Treasurer: Dr. Elijah Stansell
Dir. Golden Cross: Mrs. Shirley Broome
Dir. Missional Excellence: Rev. Diane McGehee
Dir. Partners in Mission: Mrs. Kathie Mann
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Historian: Rev. Bill Lanigan, P O Box 599, Maud 75567-0599, 903-585-2509, williamlanigan@windstream.net
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Barbara Jordan/Infant Toddler Center: 1417 Noble, Houston 77009, 713-223-8131
Reva Veal Henderson Food Co-op: 1235 Lorraine St., Houston 77009, 713-222-8725
Wesley Day School: 1410 Lee St., Houston 77009, 713-223-8131
Wiley College: Dr. Haywood Strickland, President, 711 Wiley Ave, Marshall 75670, 903-927-3300

## DELEGATES TO THE GENERAL CONFERENCE

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 10-11) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

GENERAL CONFERENCE - 2012

Clergy
Elijah Stansell
Chap Temple
Morris Matthis
Nancy Kellond
Steve Wende
Jim Welch
Kenneth Levingston
Tommy Williams
Janice Gilbert
Matt Idom

Lay
Don House
Gil Hanke
Reggie Clemons
Andy Hernandez
Gib Walton
Leah Taylor
Eleanor F. Colvin
Tom Wussow
Donna Schlitt
Sue Sullivan

## JURISDICTIONAL CONFERENCE - 2012

Clergy<br>Keith Whitaker<br>Justin Coleman<br>B.J. Hightower<br>Ben Trammell<br>Pat Sparks<br>Cynthia Harvey<br>Tom Pace<br>Jessica LaGrone<br>Rob Renfroe<br>Jim Bankston

Lay
Eddie Erwin
Donel King
Sterling Allen
Carolyn Huntsman
Ben Lohmer
John Worsham
Melba Wilson
Scott Atnip
Marquice Hobbs
Bill Brown

ALTERNATES - 2012

## Clergy

Ken Werlein
Melody Kraus
Bill Taylor
Gail F Smith
Don Waddleton

## Lay

Bryan Tullos
Laura Young
Mellany McDonald-Williams
John Campbell
Don Cooper

## ALTERNATES - 2012 - Continued

| Clergy | Lay |
| :--- | :--- |
| Kip Gilts | Corky Fowler |
| Jim Bass |  |

## DELEGATES TO THE TEXAS CONFERENCE OF CHURCHES

## Ex Officio:

Bishop of the Texas Annual Conference:
Janice Riggle Huie

## Clergy:

Director of Missional Excellence: Diane McGehee
T. Randall Smith

Robert Joiner, Jr.
Glynden Bode
Romonica Malone

Lay:
President of UMW: Mattie Ordaz
President of UMM: Kenneth Tielke
Elaine Kimzey
Franklin Olson
Allen Rice
Membership Representation: Five (5) clergy and five (5) lay, appointed by the Bishop in consultation with Chairperson of CCUIC.


# II. BOARDS COUNCILS, COMMISSIONS COMMITTEES, TRUSTEES, LAY MEMBERS 

Section II-A<br>Boards, Councils, Commissions, Committees

## Core Leadership Team (at least $1 / 2$ of voting members shall be laity

## District Representatives

| CN | Vincent Harris | N | Susan Massey | SE | Brad Morgan |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Mary Daffin | NW | Beverly Rodgers | SW | Don Smith |
| E | Becky Love |  |  |  |  |
| S | Reggie Clemons | W | Kip Gilts |  |  |
| At Large Members |  |  | Pat Sparks |  |  |
| Wanda Bess  <br> Stephanie Griffin Laura Nichol <br> Chuck Simmons  |  |  |  |  |  |


| Ex-Officio Members (voice w/o vote) | Bishop Janice Riggle Huie |
| :--- | :--- |
| Paula Arnold, Communications | Elijah Stansell, Connectional Resources |
| Diane McGehee, Missional Excellence | Don Waddleton, Congregational Excellence |
| Gail Ford Smith, Clergy Excellence | B.T. Williamson, Assistant to the Bishop |

## Assistant to the Bishop

## Annual Conference Planning Team

Greg Edwards
Linda Summers Pierce

## At-Large Members

TBN TBN

## Ex-Officio Members

Jan Ervin
Bishop Janice Riggle Huie
Diane McGehee

DeAndre Johnson, Worship Consultant
Beverly Tune

## Nominating Committee

B.T. Williamson, Chair

## District Representatives

| CN | Stephen Rhoads | N | TBN |
| :--- | :--- | :--- | :--- |
| CS | Ruby Reese | NW | Billy Watson |
| E | Johnnie McKnight | S | TBN |

SE TBN
SW Helen Williams
W Ida Campbell

## Ex-Officio Members

| Stephanie Griffin | Gail Ford Smith | Don Waddleton |
| :--- | :--- | :--- |
| Diane McGehee | Elijah Stansell | TBN-Cabinet Dean |

## Committee on Communications

| Toby Dagenhart | Jill Krone | Chris Newlin |
| :--- | :--- | :--- |
| Marty Dunbar | Lisa Martinson | Kim Wheless |
| Kelsey Johnson | Lisa Martinson | Irv White |
| Paul Kethley | Joel McMahon IV | Caryl Wilson |

Ex-Officio Members
Paula Arnold

April Canik

## Clergy Accountability Ministries

| Clergy <br> Daniel Barrett | Peter Cammarano | Cheryl Smith, Chair |
| :--- | :--- | :--- |
| Laity <br> Eddie Erwin | Lane Johnson | Gloria Jones |
| At Large Members <br> Wade Harman | Kabamba Kiboko | Graham Sharp |
| Ex-Officio Members <br> Taylor Meador Fuerst | Gail Ford Smith |  |

## Clergy Development And Spiritual Formation Ministries

## Clergy

Cathy Richardson Guy Williams Mark Young

Laity
Fran Steele
Frankie Watson
TBN

At Large Members
Dick Dobbins Thomas Walker Rhett Ansley
Ex-Officio Members
Taylor Meador Fuerst

Gail Ford Smith

## Clergy Recruitment Ministries

| Clergy <br> Anjelita Dirden | Elizabeth Duffin | Rusty Young |
| :--- | :--- | :--- |
| Laity <br> Carroll Greenwaldt | Royce Thompson | Clint Wylie |
| At Large Members <br> Terence Hagans | Monica Wallace | Keith Whitaker |
| Ex-Officio Members <br> Taylor Meador Fuerst | Gail Ford Smith |  |

## Extension Ministries

Clergy
Gerald DeSobe, Chair Jim Turley
Vicki Keys Julius Wardley
Laity
Dana Harris Laura Millikan
Mary Higgins Rhonda Taylor

## Ex-Officio Members

Taylor Meador Fuerst
Stacy Pell
Gail Ford Smith

Leadership \& Assessment Team

Clergy
Cheryl Smith
Gail Ford Smith

Guy Williams
TBN-Clergy Recruitment Rep

## Board of Ordained Ministry

## Clergy-Class 2020

| Bert Bagley | Bob Johnson | Rita Sims |
| :--- | :--- | :--- |
| Michael Bedevian | Kevin Otto | Robert Stutes |
| Carol Bruse | Carlos Phillips | Jim Turley |
| Janice Gilbert | Heather Sims | Keith Whitaker |

Deacons-Diaconals-Class 2020 Ann Spears
Sunny Farley

## Laity-Class 2020

Oscar Garza David K. Johnso
Deborah Hill
Martha Scott
Clergy-Class 2016
David Brasher
Jonathan Bynum
Ted Campbell
Justin Coleman
Christi Conway
Karen Dorris
Josh Hale
Robert Johnson
Todd Jordan
Carolyn McCall
Jerry Neff
Jeff Olive
Deacons-Diaconals-Class 2016
Melody Kraus
Laity-Class 2016
Jan Floro
Rosie Johnson
Judy McFarland
Monroe Walker

Cabinet Representatives
Roy James
Lawrence Young
Ex-Officio Members (with voice $\boldsymbol{\&}$ vote)

Danny Barrett
Jerome Brimmage
Alicia Coltzer
Vicky Harris
Nathan Hodge
Jeff McDonald
Stacy Pell

Deborah Proctor
Jimmie Reese
Meredith Wende
Marilyn White
Doug Wintermute
Bobbie Maltas
Linda Christians

Bryan Harkness
North-DCOM
Northwest-DCOM
Carol Turner
Robert Besser
Southwest-DCOM
Robert Stutes

## Ex-Officio Members (with voice, no vote)

Taylor Meador Fuerst Gail Ford Smith Shanda Levingston

## Commission on Equitable Compensation

## Clergy

Charles Bagley Sam Cutrone
Lorraine Brown Connie Swanson

Laity
Troy Billings Roy Follmer
Jimmy Booker
Tracie Jae

## Ex-Officio Members

Ivan Krowl Gail Ford Smith
Brenda Porter Elijah Stansell

## Board of Pensions

Clergy-Class 2020
Dale Chance Patricia When-Glowski
Joy Richards
TBN
Laity-Class 2020
John Curry Bill Tune
Larry Leutwyler
TBN-CFA Rep
Clergy-Class 2016
Sharon Sabom, GHB Repr. Ernie Turney
Rick Sitton
Laity-Class 2016
Frank Breazelle
Tony Pierce, GHB Repr.
Amy Hume
Dorothy Willis
Ex-Officio Members
Ted Carlson
Mark Hellums
TBN-Group Benefits Rep
Joe Fort
Gail Ford Smith

## Group Health Benefits Committee

Clergy-Class 2020
Brian Brooks
Pam Cline
TBN-Pensions Rep
Laity-Class 2020
B. David Jones

Jerry Massey
TBN-CFA Rep
Clergy-Class 2016
Dan Gilliam
Sharon Sabom
TBN-CFA Rep

| Laity-Class 2016 |  |  |
| :---: | :---: | :---: |
| Tom Basile | Tony Pierce, Chair | Melba Wilson |
| Ex-Officio Members |  |  |
| Ted Carlson | Mark Hellums | TBN-Group Benefits Rep |
| Joe Fort | Gail Ford Smith |  |
| Committee on Investigation |  |  |
| At Large Members |  |  |
| Jim Bass | Jessica LaGrone |  |
| Seann Duffin | David Meeker Williams |  |
| Lay Observers |  |  |
| Robert Harris | Robert "Bob" Simpson | Pat Wallace |
| Clergy Alternates |  |  |
| Don Meador | John Stephenson | Homer Williams |
| Audrey Mitchell | Virginia Wall |  |
| Lay Alternates |  |  |
| Tony Brackens | Ann Olson | Greg Waller |
| Betty Owens Geary | Lee Thornton |  |
| Administrative Review Committee |  |  |
| Clergy |  |  |
| Jim Flagg | Rodney Graves | Cynthia Harvey |
| Alternates |  |  |
| Winston Goens | Lewis Jackson | Terry Thompson |
| Joint Committee on Incapacity |  |  |
| Ex-Officio Members |  |  |
| Joe Fort | TBN | TBN-Pensions Rep |
| Gail Ford Smith | TBN-BOM Rep | TBN-Pensions Rep |
| TBN | TBN-BOM Rep | TBN-Disability Concerns Rep |
| Sexual Ethics Committee |  |  |
| Ann Pierce Arnett | Preston Greenwaldt | Mark Pederson |
| Daphine Atkinson | Pam Ibeh | Dwayne Thompson |
| Bill Brown | Ruby Nelson | Ellen Willett |
|  | TBN | TBN-Cabinet Rep |

## Ex-Officio Members

| Shadow Sloan | Elijah Stansell |
| :--- | :--- |
| Gail Ford-Smith | Mary Tumulty |

## Center for Congregational Excellence

## Extravagant Generosity Ministries Team

| Vernicia Ayers | Jeff Powers |
| :--- | :--- |
| Carla Leavelle | Tommy Williams |

Passionate Worship Ministries Team

| Lillie Ferrell | Christine Griffin | TBN |
| :--- | :--- | :--- |
| Craig Gilbert | TBN |  |

Faith-Forming Relationships \& Spiritual Formation Team

| Don Brown | Donel King | Becky Oates |
| :--- | :--- | :--- |
| Jeff Hobbs | Lisa Mage |  |

Ex-Officio Members
Jill Krone, Disciple Bible Study TBN, Spiritual Formation

| Radical Hospitality and Evangelistic Ministries |  |  |
| :--- | :--- | :--- |
| Beverly Deerhake | Vicki Simon | Donna West |
| TBN | Scott Stewart | Dick White |
| Kenn Munn | Patricia Wells | Jack Womack |

## Age-Level and Camping Ministries

| Jonathan Bynum, Chair | Jim McPhail | Jimmy Robertson |
| :--- | :--- | :--- |
| Matthew Edison | Karen Muhl |  |

Lay Leadership Development Ministries

| Jason Burnham | Chris Harrison | Sue Sullivan |
| :--- | :--- | :--- |
| Cheri Duncan | William J. Rice | Leah Taylor |
| Sandra Goins | Jack Steele | TBN |

## Leadership \& Assessment Team

Jeff Powers-Extravagant Generosity Jack Womack, Radical Hospitality Don Waddleton Craig Gilbert, Passionate Worship Jonathan Bynum-Age Level \& Camping Jeff Hobbs- Faith/Spiritual Develop Leah Taylor-Lay Leadership Development

## United Methodist Men

Officers

| President, Kenneth Tielke | Ricky Tate |  |  | Morris McCall |
| :---: | :---: | :---: | :---: | :---: |
| TBN-Vice President 1 | TBN-Secretary |  |  | Larry Lanz |
| Billy Riggs | Robert Harris |  |  | Dan Ramsey |
| Directors-at-Large |  |  |  |  |
| Evangelism, Thomas Grace | Ex-Officio Mbr:Bishop Janice Riggle Huie |  |  |  |
| Conference Repr., TBN | Missions, Ken Hillsten |  |  |  |
| Cabinet Rep., Jerry Pennington | Spiritual Life, Paul Woodworth |  |  |  |
| CN Billy Riggs | N | TBN | SE | Ricky Tate |
| CS TBN | NW | Howard Fryman | SW | Ken Tielke |
| E TBN | S | Robert Harris | W | Steve May |

## United Methodist Women

Officers

| President, Mattie Ordaz | Spiritual Growth, Joyce Moore Programs, Doris Woodland |
| :--- | :--- |
| Vice-President, Lee Thornton | Social Action Coord., Denise DuBoise |
| Marsha Hickerson | Secretary, Joyce Louis Carolyn Parker |
| Melba Spann | Treasurer Paulette Moore-Hall Membership, Bertha White |


| CN | TBN | N | Joyce Bell | SE | TBN |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | TBN | N | Patricia Harden | SW | Billie Blair |
| E | Joyce Hancock | NW | TBN | W | TBN |
| S | Gwendolyn Young |  |  |  |  |

## Ex-Officio

Bishop Janice Riggle Huie

## Young Adult Ministry Council

## District Representatives

| CN | TBN | E | TBN | S | TBN |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Emily Chapman | N | Allison Byerley | SE | Christie Hale |
| CS | Michael Ervin | NW | Rhett Ansley | SE | Brad Morgan |
| CS | Mark Welsheimer | NW | Billy Watson | SW | TBN |

## Ex-Officio Members

Dan Conway

## Conference Youth Council

## District Representatives

| CN | Caleb Brimmage | E | Ron Bradley |
| :--- | :--- | :--- | :--- |
| CN | Campbell Johnson | N | Sarah Bohannon |
| CN | Meg Ashby | N | Sarah Mitchell |
| CN | Amanda Davis | N | TBN |
| CS | Allana Greenslate | N | Doug Wintermute |
| CS | Michael Jones | NW | Bailey McDonald |
| CS | Patrick Golden | NW | Alston Johnson |
| CS | Tiffin Wilsford | NW | Ashley Kethley |
| E | Crystal Bush | NW | Sean Little |
| E | Hunter McLeroy | S | Aurora Reinmiller |
| E | Acacia Jackson | S | Megan Lon |
|  |  | S | Samantha Walsdorf |

S Jim Love
SE Lauren Davis
SE Shelby Turbeville
SE Douglas Youngblood
SE Mary Katherine Young-Mak
SW Taylor Dixon
SW Cara Smith
SW Raymond Garcia
SW Brenda Conway
W Nathan Dornbush
W Daniel Hulse
W John McDonald
W Lance Richards

## At-Large Members

Molly Henderson
Johnathan Taylor
Rhenel Johnson

## Ex-Officio Members

| Roger Clayton | Cabe Matthews | Lance Richards |
| :--- | :--- | :--- |
| Cindy Parker Doran | Linda O’Donnel | Tiffin Wilsford |
| Thera Freeman | Eric Pugh |  |

Jake Love
Alex Zeisig

Tommy Earl Burton
Jake Akin

Young Adult Ministry Council District

District Representatives

| CN | Josh Hubert | N | Jason Smith | SE Alex Westbrook |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Michael Ervin | NW | Catherine Flowers | SW Krystal Davis |  |
| E | Clint Wylie | S | Cody Roberson | W | Zach Gilts |

## Ex-Officio Members

Thera Freeman

## Board of Laity

Stephanie Griffin, Conference Lay Leader
Teresa Fagan, Lay Speaking Ministries
Leah Taylor, Past Conference Lay Leader Consultant
District Representatives

| CN | Tom Wussow | N | Carroll Greenwaldt | SE | Tom Abbage |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Al Calloway | NW | John Royar | SW | Priscilla Thomas |
| E | Bill Teague | S | Reggie Clemons | W | Scott Atnip |

Ethnic Local Church Concerns Committee

Clergy
Minnie Baxter
Lisa Calloway
Laity
Ida Campbell
Eleanor Foreman

Kelly Krone
Patricia Wells

Mar Pidlaoan
Sarah Porter

## Small Membership Church Committee

| Starlet Bell | Carolyn Huntsman, Chair | Billy Williams |
| :--- | :--- | :--- |
| Elaine Bixler | Ray Nelson | Dottie Dumas |

Dick P. White

## Center for Connectional Resources

## Council on Finance and Administration

Clergy-Class 2020
Scott Dornbush
Paul Polk
Deborah Vaughn
Richard Laster
Ben Trammel

Lay Men-Class 2020
TBN
Jerry Ross
Wayne Walker

Lay Women, Class 2020
Charlotte Newton
Lou Pickens
Paula Ryburn

Clergy, Class 2016
Mark Bunch
Jay Jackson
Suzy Reedstrom

| Robert Childress | Elnora Nunnally | Tom Teekell |
| :---: | :---: | :---: |
| Lay Men, Class 2016 |  |  |
| Scott Brown | Chuck Samson |  |
| Lay Women, Class 2016 |  |  |
| Gail Barzilla | Stacie Hawkins |  |
| Ex-Officio Members |  |  |
| Rochelle Cebrun | Gail Ford-Smith | Dick White |
| Bishop Janice Riggle Huie | Elijah Stansell | B.T. Williamson |
| Peggy Miller | C.J. Taylor |  |
| Board of Trustees |  |  |
| Clergy, Class 2020 |  |  |
| Jeff Craft | Mark McClanahan |  |
| Terry Dougherty | TBN |  |
| Laity-Class 2020 |  |  |
| Jo Kevin Benedict | David Turner |  |
| Tommy Lyons | TBN |  |
| Clergy, Class 2016 |  |  |
| Keith Broyles, Chair | Gail Harrelson, Secretary | Brenda Porter |
| Laity, Class 2016 |  |  |
| Jan Ervin | Lane Nichols | David Wilson, Vice Chair |
| Ex-Officio Members |  |  |
| Rochelle Cebrun | Elijah Stansell |  |

## Commission on Archives \& History

Faulk Landrum, Chair
District Representatives

| CN | Jack Shelton | N | Tom Hunt | SE | Bill Hataway |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Bill Young | NW | Barbara Hugghins | SW | Caroline Jenkins |
| E | John Urbin | S | Jo Ellen Cullison | W | Samuel Montgomery |

## At-Large Members

TBN-McMahan's Chapel Rep

## Ex-Officio Members

Bill Lanigan, Historian
Elijah Stansell

## Committee on Episcopacy

| Clergy, Class 2020 <br> Tom Pace | John Robbins |  |
| :--- | :--- | :--- |
| Laity, Class 2020 <br> Tom Taylor | Patsy Ponder |  |
| Clergy, Class 2016 <br> Carol Turner |  |  |
| Laity, Class 2016 <br> Doris Hayes <br> Debbie Moffett | Larry Moore <br> Gary Wooley | Phil Jenkins |
| Ex-Officio Members with Vote <br> Stephanie Griffin | Don House | Elijah Stansell |
| Ex-Officio Members |  |  |
| Elijah Stansell | B.T. Williamson |  |

Committee on Episcopal Residence

| Stephanie Griffin <br> Stacy Hawkins | Elijah Stansell <br> TBN-Trustees Rep |
| :--- | :--- |
| Safe Sanctuary |  |

Members-Class 2020

| Terry Brown | Stephanie Scott |
| :--- | :--- |
| Joyce Moore | Matt Stone |

Members-Class 2016
Leona Ellis James Littleton Melba Spann

Connie Fowler
Bobbie Maltas

## Ex-Officio Members

Dan Ramsey
Elijah Stansell

Higher Education and Campus Ministries

Clergy
Ricky Georgetown Carmen Rickel Katie Ware

## Laity

T.J. Campbell
Mark Standlee
TBN

## Students

Virginia Cain, Repr. Matt Cecil, Repr.

Skylar Ann Murphy, Alt. Repr.
Andrew Turney, Alt. Repr.

## Ex-Officio Members

Dan Conway
Tom Teekell

Kalamba Kilumba, Prairie View Rep.
Michelle Hall, Wiley College Repr. Elijah Stansell

McMahan Chapel Trustees

Gary Gatlin
Bill Lanigan
Sara Matthews

## Ex-Officio Members

Bill Gandin
Karen Jones
Nick Sholars

John Oglesbee Bobbie Thompson
Walt Roberts John Urbin
Agnes Sparks

Joel McMahon III
Jerry Pennington
Fred Willis
Bill Lanigan

## Cemetery Trustees

| David Foster | Fred Lang | Don Strickland |
| :--- | :--- | :--- |
| Darrell Houston | Floyd Schoonover | Mazalene Walker |
| Matt Idom | Enid Shepard | Monroe Walker |

## Emerging Leader's Initiative Endowment Trustees

| Carol Bruse | Jim Henderson | George Johnson |
| :--- | :--- | :--- |
| Jean Graham | Jim Jackson | Jim Walzel |

## Center for Missional Excellence

## Missional Excellence Leadership Team

Mark Pickett
Lindsay Kirkpatrick

Andy Noel
Mark Welshimer

| Restorative Justice Ministries Team |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark Pickett, Chair |  |  |  |  |
| District Representatives |  |  |  |  |
| CN Deanna Young | N | Tracy Andrus | SE | Bart Reddoch |
| CS Marvin Hood | NW | TBN |  | Betty Waedemon |
| Jim McConnell | S | Chuck Talbot | W | Mark Pickett |

## Ex-Officio Members <br> Diane McGehee, Director of Missional Excellence

| Sending Ministries Team |
| :--- |

Lindsay Kirkpatrick, Chair

## District Representatives

| CN | Lynda Zelenka | N | Marty Vaughan | SE | Amy Walker |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Nadine Graham | NW | Jon Thornsbury | SW | Lani Rousseau |
| E | Karen Jones | S | Kay Alewine | W | Regina Greeenwood |

## At Large Members

Tori Butler
Isaac Lopez
Ex-Officio Members
Kathie Mann

## Parish and Community Development Team

| J.D. Phillips | Randolph Scott |
| :--- | :--- |
| Rudy Rasmus, Chair | Evis Serrano |

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Mercy Ministries Team

Clergy
Charles Kimble Andy Noel, Chair TBN
Laity
Wanda Hilliard Stephanie Mercer John Williams

## Ex-Officio Members

Shirley Broome

## Golden Cross Team

| Ken Archer, Chair Sandy Londa | Laralee DeHart |
| :--- | :--- | :--- |

Vivian Oliver

## Ex-Officio Members

Shirley Broome
Diane McGehee, Director of Missional Excellence

## Social Principles Implementation Ministries

| Artie Cadar | Ken Lewis | Mark Welshimer |
| :--- | :--- | :--- |
| Frank Guidry | Bob McGee | Beverley Woodard |
| Ross Hyde | Janet Stilwell | Hazeline Jackson |
| Frank Varro |  |  |

## Ex-Officio Members

Glynden Bode, Texas Impact Repr.
Diane McGehee, Director of Missional Excellence

## Peace With Justice

Kelly Griffith
Ken Lewis, Co-Chair 2
Clark Martinson, Co-Chair 1
Church and Society

| Mary Brown | Virginia Gill | Joe Wilson |
| :--- | :--- | :--- |
| Susan Buchanan | Scott Moore | Beverley Woodard, Chair |
| Kathy Coble | Ray Nelson | TBN |
| Denise DuBoise | Rey Santos | TBN |
|  |  | TBN |
| Ex-Officio Members |  |  |
| Glynden Bode, Texas Impact Repr. <br> Diane McGehee, Director of Missional Excellence |  |  |

> Religion and Race

District Representatives

| CN | Bryan Wharton | N | Develous Bright | SE | Debra Moton Brown |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Pedro Coello | NW | David Daviss | SE | Kitty Key |
| CS | Mark Welshimer-Chair |  | NW Jackie Russell |  |  |
| SW | Maura Gutierrez | E | Pinckney Love | S | TBN |
| W | TBN |  |  |  |  |

## Ex-Officio Members <br> Diane McGehee, Director of Missional Excellence

## Commission on Status and Role of Women

| Lay Women <br> Ricarda Burke <br> Jay Campbell | Rhonda Fronk <br> Ruth Ortiz | TBN |
| :--- | :--- | :--- |
| Lay Men <br> Ricky Tate | TBN | TBN |
| Clergy <br> Christie Hale <br> Bonnie Osteen | Hazeline Jackson, Chair | Marilyn Meeker Williams |

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Christian Unity and Interreligious Concerns

| Brad Harmes | Elnora Nunnally |  |
| :--- | :--- | :--- |
|  | TBN | Janet Stilwell, Chair |

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Disabilities Concerns

| Frank Guidry, Chair | Tanya Sterling |
| :--- | :--- |
| Bill Newcomb | Lynne Tupper |

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Asian Ministries

Frank Varro, Chair

| Chinese <br> Rio Tai | Vietnamese <br> Timmy (Tay) Vu | Korean <br> Phillip Yun |
| :--- | :--- | :--- |
| Filipino | Indian-Pakistani |  |
| Nida Ruth Gonda | Samuel Barnes |  |

## At-Large Members

George Atkinson
Timothy Ling

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Hispanic Ministries

| Artie Cadar, Chair | William Llana | Jose Pena |
| :--- | :--- | :--- |
| Criselda Alvarado | Mirya Ottaviano | Vivian Pinard |
|  |  | Keith Swatzel |
| Ex-Officio Members |  |  |
| Diane McGehee, Director of Missional Excellence | Luis Ramirez |  |

## Native American Ministries

| Valerie Adame | Rose Brewer | Ross Hyde, Chair |
| :--- | :--- | :--- |
| Barbara Moore |  |  |

## Ex-Officio Members

Diane McGehee, Director of Missional Excellence

## Disaster Response Team

Chris Norton, Chair

## District Members

| CN | Mike Costello | NW | Alan Van Hooser | SE Russell Hall |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Carol Greenslate | NW | Ileice Baker | SW | DeWitt Cox, Coordinator |
| E | Joe Beran | S | Tanya Bell | SW Allen Miller |  |
| E | Karen Jones | S | Kevin Kissel | W | Rick Carpenter |
| N | Allison Byerley | SE | Glen Dutton | W | Jeffery Stull |

## At Large Members

David Brooks Tommy Myrick Jennifer Posten

## Ex-Officio Members

Noel Denison
Kathie Mann, PIM Director

Diane McGehee. Director of Missional Excellence
Clay Whitaker
B.T. Williamson

## Section II B

## SARAH FRANCELIA BELL TRUSTEES

Trustees Whose Terms Expire May 31, 2012
Holly Ebel Nancy Kellond
Trustees Whose Terms Expire May 31, 2013
Carla Leavelle Scott Atnip

Trustees Whose Terms Expire May 31, 2014
Don McGregor
Richard P. White

## Ex Officio Member

Asst. to the Bishop-B.T. Williamson

Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

## TEXAS CONFERENCE COOPERATIVE SCHOOLS OF CHRISTIAN MISSION BOARD

## Board of Managers

Chair: Glynden Bode
Dean \& Vice Chair: Carolyn Parker
Asst. Dean: tba
Registrar: Mitzi Hiers
Secretary: Mary Landry
Treasurer: Beverly Deerhake
Children's Director: Allison Coley
Youth Director: Theresa Graham
Sending Ministries: Noel Denison
Conference Members
SPIM: Randy Smith
PIM: Kathie Mann

## United Methodist Women

Conference UMW President: Mattie Ordaz
Conference UMW Treasurer: Paulette Moore-Hall
UMW Communications: Melba Spann
UMW Social Action Coord: Denise DuBois
UMW Resources Coordinator: Doris Woodland

## Ex-Officio

Bishop: Janice Riggle Huie

Asst. to the Bishop: B.T. Williamson
Director of Clergy Excellence: Gail Ford Smith
Director of Congregational Excellence: Don Waddleton
Director of Missional Excellence: Diane McGehee

## CRAMER CENTER BOARD OF DIRECTORS

## Officers:

Chair, Francis Planchard
Vice-Chair, Chuck Abernathy

## Board of Directors:

Chuck Abernathy
Glynden Bode
Sue Highfield
Mike Kennedy
Tammy Laugham

Secretary, Glynden Bode
Treasurer, C.J. Taylor

Frances Planchard
John Ross
Richard Sadler
C.J. Taylor

## LAKEVIEW METHODIST CONFERENCE CENTER BOARD OF DIRECTORS

## Executive Committee

President: Don Strickland
Vice President: Sue Sullivan
Secretary: Linda Barton
Superintendent: Matt Idom
Northwest District Superintendent: Sandra Smith
Bishop: Janice Riggle Huie
Class of 2016
Bert Bagley Rich Lavinski Charlotte Newton
Class of 2020
TBD
Duane Andrews
TBD

# HEARTSPRING METHODIST FOUNDATION 

## C. J. Taylor, President/CEO

Krystol Wheeler, Director of Communications
Carla Leavelle, Director of Donor Relations \& Clergy Services
Dorena Moore, Controller
Barry Morris, Chief Financial Officer
Steve Turner, Development Officer

Trustees, Class of 2012:
Beez Beasley
Dean Harvey, Vice-Chair

Charles Ruehl
Ida Schossow
Parker Scott
Debbie Steudtner
Bill Tune

Advisory Trustees, Class of 2014:
Jimmy Booker
Sean Duffin
Greg Nelson, Jr.
Skip Richardson
Robert Stutes
Don Thomas
John Whitehurst

## Ex-Officio Members:

Bishop Janice Riggle Huie
Jack Blanton
Harriet Dubose
Marlin Fenn
Bill Hataway
Nathan Hodge
Nancy Kellond
Don McGregor
Gene Myrick
Marvin Peterson
Elijah Stansell
Bill Taylor
Richard P. White
B.T. Williamson

## THE METHODIST HEALTH CARE SYSTEM BOARD OF DIRECTORS

## Board Of Directors

A three-year term, to expire June 30, 2013
Mary A. Daffin
Lawrence W. Kellner
Carlton E. Baucum
D. Gibson Walton

Dr. Stephen P. Wende<br>Ewing Werlein, Jr., Chair<br>Gregory V. Nelson<br>Ron Girotto

A three-year term, to expire June 30, 2014
Morrie K. Abramson
Emily A. Crosswell
Bishop Janice Riggle Huie
David M. Underwood

A three-year term, to expire June 20, 2015
Connie Dyer
Gary W. Edwards
Kenneth R. Levingston
Vidal G. Martinez
John F. Bookout
Mark A. Houser
Robert K. Moses, Jr.
Elizabeth Blanton

## Ex-Officio

Bishop: Janice Riggle Huie
Asst. to the Bishop: B.T. Williamson

## Advisory

Victor Fainstein
Eric Haufrect

METHODIST RETIREMENT COMMUNITIES BOARD OF DIRECTORS

## Class of 2013

William R. Birdwell
Sharon K. Fench
Conrell J. Lockett
Donald N. Morriss
Catherine Roberts
Robert E. Sheppard

Class of 2014
Bill K. Armstrong
Sam H. Burris, Jr.

## Class of 2015

James M. Carlow
Tony E. Doughtie
Michael H. Taylor

## Exempt

Charles R. Millikan

## Ex-Officio

Bishop Janice Riggle Huie
B. T. Williamson

Jack A. Womack
Thomas R. Wussow

Ronald E. Jeanette

MRC 401K Plan Committee
Frances Beltran
Brad Stewart

## LON MORRIS COLLEGE BOARD OF TRUSTEES

Class of 2013
Jerusha Crawford Bartay
Mark Brown
Jim Crawford
Jack Nelson
Nedra Oyen
Robert Staton, Jr.
Tony Timmons
Tommy Williams
Class of 2014
Mario Anzaldua
Jim Bankston
Helen Dubcak
Russ Frank
Charles Hill
Todd Litton
Jerry Neff
Tom Pace
Mackey Richardson
Nick Sholars
Mark Woodward

Class of 2015
Jack Blanton, Jr.
Emory Lane

James McDowell
Timothy Turner
Class of 2016
June Deadrick
Jerry House
John Kroll
Tim McRae
Dee McWilliams

Advisory Members
Gene Brumbelow
Chuck Hopson
Senior Trustees
Bishop Ben Chamness
Hooper Haygood
Thomas Q. Robbins
Frank Robinson, Sr.
Ex-Officio Members
TAC Bishop-Bishop Janice Riggle Huie
East District Superintendent-Sandra Smith
Pastor, First UMC Jacksonville-Joel
McMahon
Bill Wagner

## WILEY COLLEGE

TRUSTEES FROM THE TEXAS CONFERENCE

Bishop Janice R. Huie
B.T. Williamson

Bill Taylor
Robert McGee

## SOUTHWESTERN UNIVERSITY-GEORGETOWN TRUSTEES FROM THE TEXAS CONFERENCE

## Clergy

L. James Bankston (2009-2013)

Charles Millikan (2009-2013)

Lay
Stephen Tipps (2009-2013)
James Walzel (2009-2013)

## At-large Members

Robert H. Graham (2010-2014)

## Supplemental

Mary D. Balagia (2011-2015)
Steven A. Raben (2012-2016)

Honorary Members
Roy H. Cullen

## TEXAS WESLEYAN UNIVERSITY-FT. WORTH BOARD OF TRUSTEES

## Board of Directors

Lamar E. Smith Tom Locke
Charles Millikan
Nick Sholars

## SOUTHERN METHODIST UNIVERSITY TRUSTEES FROM THE TEXAS CONFERENCE

Gary Crumb
James R. Gibbs
Paul E. Loyd, Jr.

## METHODIST MISSION HOME TRUSTEES

| Jay Aldis | Nick Sholars |
| :--- | :--- |
| Bill Avera | Ron Swain |
| Pat Camp | Ken Schwenke |
| Greg Edwards |  |
| Tom Pace |  |

## METHODIST CHILDREN'S HOME, WACO

 TRUSTEESHank Coleman
Ann Weiss
Tom Wilkinson

## THE TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE

Board Members within the Texas Annual Conference

Don House
Rock Houstoun
Bishop Janice Riggle Huie
George E. Johnson, Jr.
Thomasine Johnson

Thomas J. Pace, III
Ruth G. Palmer
Leah Taylor
James V. Walzel
Jim Welch

## MOUNT SEQUOYAH

 TRUSTEESTrustees:
Jose Pena

## SECTION II-C 2011 Lay Delegates to the Annual Conference

CENTRAL NORTH DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Atascocita | $\dagger$ |  | Balderach, Nancy |
| Atascocita | $\dagger$ |  | Birks, Velma |
| Atascocita | $\dagger$ |  | Crafton, Susie |
| Atascocita | $\dagger$ |  | Warren, Fred |
| Cleveland, First | $\dagger$ |  | Leonardt, Salina |
| Cleveland, First |  | $\dagger$ | Plumlee, Glinda |
| Cleveland, First | $\dagger$ |  | Plumlee, Jim |
| Coldspring | $\dagger$ |  | Closs, Anne |
| Coldspring | $\dagger$ |  | Palmer, Phyllis J. |
| Coldspring, Mt. Zion | $\dagger$ |  | Hernandez, Maria |
| Conroe, First | $\dagger$ |  | Ormand, Linda |
| Conroe, First | $\dagger$ |  | Snider, Gilbert |
| Conroe, First | $\dagger$ |  | Wilkins, Charline |
| Conroe, First | $\dagger$ | $\dagger$ | Sears, Lynne |
| Conroe, First | $\dagger$ |  | Welty, Sandra |
| Conroe, Living Way | $\dagger$ |  | Allbright, Doneal |
| Conroe, Living Way | $\dagger$ |  | Moore, Maggie |
| Conroe, Metropolitan | $\dagger$ | Roberts, Carrie |  |
| Conroe, Metropolitan | $\dagger$ | Adams, Mary |  |
| Conroe, Metropolitan | $\dagger$ |  | Sllison, Jason |
| Conroe, St. Paul | $\dagger$ |  |  |
| Conroe, St. Paul | $\dagger$ |  |  |
| Cypress, | $\dagger$ |  |  |
| Cypress, | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Cypress, | $\dagger$ |  | Prewitt, Cindy |
| Cypress, | $\dagger$ |  | Tomlinson, Bob |
| Hempstead CT, Harper |  | $\dagger$ | Thomas, Sarah |
| Hempstead CT, St. Thomas |  | $\dagger$ | Anderson, Walter |
| Hempstead CT, St. Thomas | $\dagger$ |  | Woodard, Eckie V. |
| Hockley, Macedonia | $\dagger$ |  | Sanders, Jessie |
| Houston, Cornerstone |  | $\dagger$ | Ellis, Mark |
| Houston, Cornerstone | $\dagger$ |  | Gilmore, Darwin |
| Houston, Cornerstone | $\dagger$ |  | Gilmore, , Emma Lou |
| Houston, Foundry | $\dagger$ |  | Barstow, David |
| Houston, Foundry | $\dagger$ |  | Schlitt, Donna |
| Houston, Foundry | $\dagger$ |  | Williamson, Pat |
| Houston, John Wesley | $\dagger$ |  | Chenoweth, Dan |
| Houston, John Wesley | $\dagger$ |  | Himburg, Charlene |
| Houston, John Wesley | $\dagger$ |  | Himburg, Fred |
| Houston, John Wesley | $\dagger$ |  | Pugh, Eric |
| Houston, Lakeside | $\dagger$ |  | Elliott, Matthew |
| Houston, Lakeside | $\dagger$ |  | Harrison, Jim |
| Houston, Lakewood | $\dagger$ |  | Hernandez, Dennis |
| Houston, Lakewood | $\dagger$ |  | Jackson, Susie |
| Houston, Lakewood | $\dagger$ |  | Johnson, Patsy |
| Houston, Lakewood | $\dagger$ |  |  |
| Houston, Spring Woods | $\dagger$ |  |  |
| Houston, Spring Woods | $\dagger$ |  |  |
| Humble, First | $\dagger$ |  |  |
|  | $\dagger$ |  |  |
|  | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Humble, First | $\dagger$ |  | Mittag, Sharon |
| Humble, First |  | $\dagger$ | Mittag, Howard |
| Humble, First | $\dagger$ |  | Patrick, George |
| Humble, First |  | $\dagger$ | Williams, Carole |
| Humble, Radiant | $\dagger$ |  | Domingue, Beth |
| Huntsville, Pleasant Grove | $\dagger$ |  | Fisher, Ruby |
| Huntsville, Pleasant Grove |  | $\dagger$ | Hightower, Lelia |
| Kingwood | $\dagger$ |  | Crossman, Ron |
| Kingwood | $\dagger$ | $\dagger$ | Monaghan, Judy |
| Kingwood | $\dagger$ |  | Monoghan, Charles |
| Kingwood | $\dagger$ |  | Carva, Mason |
| Kingwood | $\dagger$ |  | Rupp, Pete |
| Kingwood | $\dagger$ |  | Rushing, Shelby |
| Kingwood | $\dagger$ |  | Wussow, Thomas R. |
| Kingwood | $\dagger$ |  | Burnett, Cheryl |
| Kingwood, Strawbridge | $\dagger$ |  | Freeman, Craig |
| Kingwood, Strawbridge | $\dagger$ |  | Perfetti, Lou |
| Kingwood, Strawbridge | $\dagger$ |  | Stream, Tom |
| Kingwood, Strawbridge | $\dagger$ |  | Brown, Richard |
| Klein | $\dagger$ |  | Sordan, Jennifer |
| Klein | $\dagger$ |  |  |
| Klein | $\dagger$ |  |  |
| Klein | $\dagger$ |  |  |
| Lake Houston | $\dagger$ |  |  |

## CENTRAL NORTH DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Lake Houston | $\dagger$ |  | Thomas, Shirley |
| Magnolia, | + |  | Noll, Donnie B. |
| Magnolia, |  | $\dagger$ | Noll, David |
| Magnolia, Wildwood | $\dagger$ |  | Collins, Mitzi |
| Magnolia, Wildwood | $\dagger$ |  | Cooley, Tobi |
| Magnolia, Wildwood | $\dagger$ |  | Parks, Grace |
| Montgomery | $\dagger$ |  | Reed, Linda |
| Montgomery | $\dagger$ |  | White, Ken |
| Montgomery, China Chapel | $\dagger$ |  | Easley, Arnette |
| New Waverly | $\dagger$ |  | Loll, Clayton |
| Paul Horton | $\dagger$ |  | Bancroft, Barbara |
| Paul Horton | $\dagger$ |  | Magid, Bonnie |
| Phelps | $\dagger$ |  | Rohe, Cindy |
| Porter, Friendship | $\dagger$ |  | Goodson, Margarett |
| Porter, Friendship | $\dagger$ |  | Pierce, James |
| Porter, Friendship |  | $\dagger$ | Powers, Tom |
| Prairie View, First |  | $\dagger$ | Leverett, Earlene |
| Prairie View, First | $\dagger$ |  | Wyatt, Christine |
| Shepherd | $\dagger$ |  | Roberts, Sherry |
| Splendora, Countryside |  | $\dagger$ | Hantelman, Bobby |
| Splendora, Countryside |  | $\dagger$ | Martin, Barbara |
| Splendora, Countryside |  | $\dagger$ | Reed, Cindy |
| Splendora, Countryside | $\dagger$ |  | Storey, Brenda |
| Spring, Cypress Trails | $\dagger$ |  | Garza, Oscar L. |

CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Spring, Cypress Trails | $\dagger$ |  | Torrison, Richard A. |
| Spring, Faith | $\dagger$ |  | Carter, David |
| Spring, Faith | $\dagger$ |  | Floro, Jan |
| Spring, Faith | $\dagger$ |  | Hinkle, June |
| Spring, Faith | $\dagger$ |  | Stansky, Gloria M. |
| Spring, Faithbridge |  | $\dagger$ | Burkman, Sherri |
| Spring, Faithbridge | $\dagger$ |  | Marsh, Jeff |
| Spring, Faithbridge | $\dagger$ |  | Martin, Shannon |
| Spring, Faithbridge |  | $\dagger$ | Stump, Janice |
| Spring, Faithbridge | $\dagger$ |  | Walker, Jack |
| Spring, St. Paul | $\dagger$ |  | Harris, David |
| Spring, St. Paul |  | $\dagger$ | Senegal, Ella |
| Tomball | $\dagger$ |  | Miller, Rosemary |
| Tomball | $\dagger$ |  | Miller, Stanley |
| Tomball, Rose Hill | $\dagger$ |  | Arndt, Angela |
| Tomball, Rose Hill | $\dagger$ |  | McReavy, Sharon |
| Willis, First | $\dagger$ |  | Nagel, Vicki |
| Willis, First | $\dagger$ |  | Oughton, Nancy |
| Willis, Thomas Chapel | $\dagger$ |  | Jackson, Nancy J. |
| Woodlands | $\dagger$ |  | Batt, Murray |
| Woodlands | $\dagger$ |  | Kappel, Martha |
| Woodlands | $\dagger$ |  | Pollard, George |
| Woodlands | $\dagger$ |  | Pollard, Pam |
| Woodlands | $\dagger$ |  | Richmond, Vicki |

CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Woodlands | $\dagger$ |  | Troth, Angela |
| Woodlands | $\dagger$ |  | Troth, Curtis |
| Woodlands | $\dagger$ |  | Vanderslice, Theresa |
| Woodlands, Christ Church UM - <br> Woodlands |  |  | Burke, Judy |
| Woodlands, Christ Church UM - <br> Woodlands | $\dagger$ |  | Kinnear, Bob |
| Woodlands, Christ Church UM - <br> Woodlands | $\dagger$ |  | Luman, Sandra |
| Woodlands, Christ Church UM - <br> Woodlands | $\dagger$ |  | Ratterree, Jerry |
| Woodlands, Christ Church UM - <br> Woodlands | $\dagger$ |  | Ratterree, Mary |

CENTRAL SOUTH DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Bellaire | $\dagger$ |  | Martin, David |
| Bellaire | $\dagger$ |  | Sharp, Deborah |
| Galena Park | $\dagger$ |  | Smith, Ethel |
| Galena Park | $\dagger$ |  | Wood, Harold |
| Houston, Aldine First | $\dagger$ |  | Canaday, Fred |
| Houston, Aldine First | $\dagger$ |  | Smith, Shirley |
| Houston, Almeda | $\dagger$ |  | Maples, Tom |
| Houston, Asbury |  | $\dagger$ | Millender, Marjorie |
| Houston, Beneke | $\dagger$ |  | Dominguez, Leticia |

CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Bering Memorial | $\dagger$ |  | Scott, Randolph |
| Houston, Bethany | $\dagger$ |  | Mahon, Mary |
| Houston, Bethany | $\dagger$ |  | McKee, Sally |
| Houston, Blueridge | $\dagger$ |  | Sandling, Dolores |
| Houston, Blueridge | $\dagger$ |  | Toler, Ruby |
| Houston, Blueridge | $\dagger$ |  | Wilkins, Stephanie |
| Houston, Boynton Chapel | $\dagger$ |  | Goins, Sandra |
| Houston, Chapelwood | $\dagger$ |  | Dickinson, Arthur S. |
| Houston, Chapelwood | $\dagger$ |  | Dickinson, Marilyn |
| Houston, Chapelwood | $\dagger$ |  | McCasland, Dick |
| Houston, Chapelwood | $\dagger$ |  | Sandlin, Carl W. |
| Houston, Chapelwood | $\dagger$ |  | Sandlin, Judy |
| Houston, Chapelwood | $\dagger$ |  | Spencer, Jim |
| Houston, Chapelwood | $\dagger$ |  | Spencer, Rita |
| Houston, Chapelwood | $\dagger$ |  | Steiner, Ann B. |
| Houston, Chapelwood | $\dagger$ |  | Steiner, Bill |
| Houston, Clinton Park | $\dagger$ |  | Carper, Carolyn |
| Houston, Clinton Park | $\dagger$ |  | Carper, Richard |
| Houston, Clinton Park |  | $\dagger$ | Dade, Patricia |
| Houston, Covenant of Faith | $\dagger$ |  | Kimmey, Dana |
| Houston, Covenant of Faith | $\dagger$ |  | Partlow, Barbara |
| Houston, Crestmont Park |  | $\dagger$ | Drake, Samuel |
| Houston, Crestmont Park | $\dagger$ |  | Gray, Cora |
| Houston, Disciples |  | $\dagger$ | Hall-Smith, Authea |

CENTRAL SOUTH DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Disciples | $\dagger$ |  | Samuel, Susan |
| Houston, Durkee | $\dagger$ |  | Burks, Julie |
| Houston, Ebenezer | $\dagger$ |  | Lankford, Naomi |
| Houston, Ebenezer | $\dagger$ |  | Parker, Helen W. |
| Houston, Epworth Parker | $\dagger$ |  | Landry, Emile |
| Houston, Fair Haven | $\dagger$ |  | Ancell, Kenneth |
| Houston, Fair Haven |  | $\dagger$ | Houston, W. Robert |
| Houston, Fair Haven | $\dagger$ |  | Luthy, Larry |
| Houston, Fairbanks | $\dagger$ |  | Behrens, Howard |
| Houston, Fairbanks |  | $\dagger$ | Vaja, Louis |
| Houston, Fairbanks |  | $\dagger$ | Vaja, Lynda |
| Houston, First |  | $\dagger$ | Bailey, Marzie |
| Houston, First |  | $\dagger$ | Hauffe, Doris |
| Houston, First | $\dagger$ |  | Keefer, Miles |
| Houston, First |  | $\dagger$ | McLean, Patsy |
| Houston, First | $\dagger$ |  | Moore, Fern |
| Houston, First | $\dagger$ |  | Palmer, Richard |
| Houston, First | $\dagger$ |  | Vondy, Liz |
| Houston, First | $\dagger$ |  | Weir, Thomas H. |
| Houston, First Korean |  | $\dagger$ | Chang, In Sup |
| Houston, Genoa | 1 |  | Burns, Larry |
| Houston, Gethsemane | $\dagger$ |  | Townes, Betty |
| Houston, Glenbrook | $\dagger$ |  | Reece, Garry |
| Houston, Grace | $\dagger$ |  | Artz, Susan |

CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Grace |  | $\dagger$ | Marsh, Becky |
| Houston, Holy Trinity | $\dagger$ |  | Nation-Graves, Bethanna |
| Houston, Jacinto City | $\dagger$ |  | Hernandez, Tamara V. |
| Houston, Mallalieu | $\dagger$ |  | Farrow, Bennie Ruth |
| Houston, Mallalieu |  | $\dagger$ | Rideau, Julia |
| Houston, Mt. Vernon |  | $\dagger$ | Jones, Ann W. |
| Houston, Mt. Vernon | $\dagger$ |  | Lathan, Cleo |
| Houston, Norris Chapel | $\dagger$ |  | Johnson, Willie Mae |
| Houston, Norris Chapel |  | $\dagger$ | Mitchell, Delphena |
| Houston, Park Place | $\dagger$ |  | Latham, Carroll |
| Houston, Pleasantville |  | $\dagger$ | Franklin, Erroll |
| Houston, Reid Casa de Albanza | $\dagger$ |  | Lara, Juan |
| Houston, Riverside | $\dagger$ |  | Harper, Alean |
| Houston, Riverside |  | $\dagger$ | Washington, Blake |
| Houston, Servants of Christ Parish | $\dagger$ |  | Jackson, Virginia |
| Houston, Servants of Christ Parish | $\dagger$ |  | Trotter, Julius |
| Houston, Shaw Tabernacle | $\dagger$ |  | Scott, Arvitta |
| Houston, Sloan |  | $\dagger$ | Ballard, Lillie M. |
| Houston, Sloan | $\dagger$ |  | Hempstead, Harold |
| Houston, Sloan | $\dagger$ |  | Withers, Roberta |
| Houston, Sloan |  | $\dagger$ | Wyatt, Brenda |
| Houston, St. Andrew's | $\dagger$ |  | Loran, Ellen |
| Houston, St. Andrew's | $\dagger$ |  | Oliver, Sandrola |
| Houston, St. James | $\dagger$ |  | Jones, Melvin |

## CENTRAL SOUTH DISTRICT

## (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, St. Luke's | $\dagger$ |  | Deckert, Pat |
| Houston, St. Luke's | $\dagger$ |  | Ethun, Richard |
| Houston, St. Luke's | $\dagger$ |  | Eury, Robert M. |
| Houston, St. Luke's | $\dagger$ |  | Graham, Gene |
| Houston, St. Luke's | $\dagger$ |  | Henderson, M. James |
| Houston, St. Luke's | $\dagger$ |  | Loyd, Mary Jo |
| Houston, St. Luke's |  | $\dagger$ | Mitchell, Hazel |
| Houston, St. Mark's |  | $\dagger$ | Bostick, Diann |
| Houston, St. Mark's | $\dagger$ |  | Colvin, Eleanor F. |
| Houston, St. Mark's |  | $\dagger$ | Dubose, Kevin |
| Houston, St. Mark's | $\dagger$ |  | Snow, Joellen |
| Houston, St. Mary's | $\dagger$ |  | Lundy, Fannie |
| Houston, St. Matthew's | $\dagger$ |  | Bisby, Dorothy |
| Houston, St. Paul's | $\dagger$ |  | Bynes, Betty K. |
| Houston, St. Paul's | $\dagger$ |  | Cunningham, Camille |
| Houston, St. Paul's | $\dagger$ |  | Duncan, Cheri |
| Houston, St. Paul's | $\dagger$ |  | Gunn, Ann |
| Houston, St. Paul's | $\dagger$ |  | Harmes, Linda |
| Houston, St. Paul's | $\dagger$ |  | Leffler, Sandra |
| Houston, St. Paul's | $\dagger$ |  | Leffler, Tom |
| Houston, St. Paul's |  | $\dagger$ | Taylor, Anna |
| Houston, St. Paul's |  | $\dagger$ | Teagarden, Anna |
| Houston, St. Paul's | $\dagger$ |  | Wheeler, Brandon M. |
| Houston, St. Philip's | $\dagger$ |  | Walker, Jane |
| $\dagger$ |  |  |  |
|  |  | $\dagger$ |  |

CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, St. Stephen's |  | $\dagger$ | Barcus, Susan |
| Houston, St. Stephen's |  | $\dagger$ | Johnson, Barbara |
| Houston, St. Stephen's | $\dagger$ |  | Moss, Mary Frances |
| Houston, St. Stephen's |  | $\dagger$ | Parker, Dian |
| Houston, St. Timothy's | $\dagger$ |  | Weiskopf, Margaret |
| Houston, St. Timothy's |  | $\dagger$ | Wieting, Paul |
| Houston, St. Timothy's |  | $\dagger$ | Young, Gwendolyn |
| Houston, Terrace |  | $\dagger$ | Casley, Charlie |
| Houston, Trinity | $\dagger$ |  | Willis, Dorothy M. |
| Houston, Trinity East | $\dagger$ |  | Jackson, Juanita |
| Houston, Union Memorial | $\dagger$ |  | Chaver, Nell |
| Houston, Union Memorial |  | $\dagger$ | Livingston, Joyce |
| Houston, Union Memorial | $\dagger$ |  | Sinclair, Betty |
| Houston, Wesley | $\dagger$ |  | Jammer, Perry |
| Houston, Wesley | $\dagger$ |  | McGowen, Jewell L. |
| Houston, West University | $\dagger$ |  | Perry, Judye |
| Houston, Westbury | $\dagger$ |  | Brown, Eric |
| Houston, Westbury | $\dagger$ |  | Davis, Centha |
| Houston, Westbury | $\dagger$ |  | Warren, Jean |
| Houston, Westchase | $\dagger$ |  | Sanchez, Diana |
| Houston, Westchase | $\dagger$ |  | Soderman, Ann |
| Houston, Westchase | $\dagger$ |  | Broome, Lisa |
| Houston, Westminster | $\dagger$ |  |  |
| $\dagger$ | $\dagger$ |  |  |
|  |  |  |  |

CENTRAL SOUTH DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, Westminster | $\dagger$ |  | Hurta, Ginger |
| La Porte, St. Mark's | $\dagger$ |  | Graves, Athena |
| La Porte, St. Mark's | $\dagger$ |  | Lewis, Traci |
| La Porte, St. Mark's | $\dagger$ |  | Smith, Isaac Lee |
| La Porte, St. Mark's |  | $\dagger$ | Williams, Tyrone |

EAST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Alto, A. Frank Smith | $\dagger$ |  | Hassell, Marcia |
| Alto, A. Frank Smith |  |  | Hassell, Summers |
| Attoyac Circuit | $\dagger$ |  | Curbow, Jim |
| Attoyac Circuit | $\dagger$ |  | Shepherd, Daniel |
| Beckville | $\dagger$ |  | Brightwell, Carol |
| Beckville | $\dagger$ |  | Hudson, John |
| Bonita | $\dagger$ |  | Powell, Glen |
| Brookeland | $\dagger$ |  | Burnette, Pam |
| Burke | $\dagger$ |  | Burnette, Jerry Lynn |
| Burke | $\dagger$ |  | Summers, Phyllis |
| Burkeville | $\dagger$ |  | Gough, Tim |
| Carlisle | $\dagger$ |  | Sanders, Murray |
| Carlisle | $\dagger$ |  | Cockrum, Carson |
| Carthage, Murvaul | $\dagger$ |  |  |
| Carthage, First | $\dagger$ |  |  |
| Carthage, First | $\dagger$ |  |  |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Carthage, First | $\dagger$ |  | Thompson, Jeretta |
| Carthage, Rehobeth | $\dagger$ |  | Powell, Annette |
| Carthage, St. Andrew's | $\dagger$ |  | Whitehead, Joyce |
| Carthage, St. Andrew's |  | $\dagger$ | Whitehead, Gloria |
| Center Hill | $\dagger$ |  | Bailey, Bruce |
| Center, First |  | $\dagger$ | Hall McDonald, Tommye |
| Center, First | $\dagger$ |  | Sawyer, Jim |
| Chireno |  | $\dagger$ | Butler, Carol |
| Chireno | $\dagger$ |  | Butler, Hillard |
| Chireno |  | $\dagger$ | Holt, Letitia |
| Corrigan, First | $\dagger$ |  | Griffin, John |
| Crockett, First | $\dagger$ |  | Dubcak, Helen |
| Crockett, First |  | $\dagger$ | Kelly, Debbie |
| Crockett, First |  | $\dagger$ | Massingill, John |
| Curtis | $\dagger$ |  | Wright, Mary |
| Deadwood | $\dagger$ |  | Harrison, Jerry |
| Diboll | $\dagger$ |  | Strauss, Herman L. |
| Douglass, Faith Bridge | $\dagger$ |  | Watkins, Jo |
| Fairview | $\dagger$ |  | Stevens, Debbie |
| Goodrich | $\dagger$ |  | Armstrong, Louie |
| Goodrich | $\dagger$ |  | Chapman, Richard |
| Grapeland | $\dagger$ |  | Musick, Wanda |
| Grapeland | $\dagger$ |  | Scarborough, Freida |
| Grapeland | $\dagger$ |  | Sumrall, George |

EAST DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Groveton First | $\dagger$ |  | Hester, Anna |
| Groveton First | $\dagger$ |  | Stevenson, Rachel |
| Hemphill First | $\dagger$ |  | Byars, Nannette |
| Hemphill First |  | $\dagger$ | North, Don |
| Henderson, Blossom Hill | $\dagger$ |  | Hunt, Carlos |
| Henderson, First | $\dagger$ |  | Ballard, Brian |
| Henderson, First |  | $\dagger$ | Ballard, Margaret |
| Henderson, St. Paul's | $\dagger$ |  | Heath, Francis |
| Henry's Chapel |  | $\dagger$ | Walters, Kenneth |
| Homer | $\dagger$ |  | Byrd, Lynda |
| Homer-Burke | $\dagger$ |  | Feltman, Brenda |
| Jasper Circuit, Memorial |  | $\dagger$ | Thomas, Napolean |
| Jasper Circuit, Memorial | $\dagger$ |  | Tims, Mary |
| Jasper First |  | $\dagger$ | Hollis, Jennie |
| Jasper First | $\dagger$ |  | Jones, Billie J. |
| Jasper, Homer | $\dagger$ |  | Muldrow, Dennis |
| Keltys | $\dagger$ |  | Coward, Linda |
| Keltys |  | $\dagger$ | Gibson, Brenda |
| Lake Rayburn |  | $\dagger$ | Beshears, Bette |
| Lake Rayburn | $\dagger$ |  | Teague, Kathryn |
| Laneville | $\dagger$ |  | Allen, Corky |
| Latexo | $\dagger$ |  | Gillet, Jean |
| Latexo |  | $\dagger$ | Muckleroy, E.L. |
| Liberty Hill | $\dagger$ |  | Russell, Ronnie |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Liberty Springs | $\dagger$ |  | Broadaway, Arlie |
| Lilbert | $\dagger$ |  | Raney, Brook |
| Lilbert |  | $\dagger$ | Raney, Buck |
| Livingston CT, St. Luke | $\dagger$ |  | Gilkey, Allie Faye |
| Livingston First |  | $\dagger$ | Camper, Marilyn |
| Livingston First | $\dagger$ |  | Evans, Andy |
| Livingston First |  | $\dagger$ | Hawkins, Ann |
| Livingston, First | $\dagger$ |  | Hawkins, Jerry |
| Lovelady Circuit | $\dagger$ |  | Watson, Claude |
| Lovelady, Alexander Chapel | $\dagger$ |  | Hunter, Watson |
| Lovelady, First |  | $\dagger$ | Huntsman, Wayne |
| Lufkin, Abundant Life | $\dagger$ |  | Boyd, Rose F. |
| Lufkin, Abundant Life | $\dagger$ |  | Jackson, Paul |
| Lufkin, Bethlehem First | $\dagger$ |  | Bonner, Vernell |
| Lufkin, Bethlehem First |  | $\dagger$ | Nick, Charles |
| Lufkin, First | $\dagger$ |  | Killam, Joy Scott |
| Lufkin, First | $\dagger$ |  | Tierney, Thalia |
| Lufkin, Ryan Chapel | $\dagger$ |  | Hagan, Daniel |
| Lufkin, St. Paul |  | $\dagger$ | Watlington, Jay |
| Lufkin, St. Paul | $\dagger$ |  | Watlington, Jo |
| Lynches Chapel | $\dagger$ |  | Gust, Art |
| McMahan Chapel-Geneva Charge | $\dagger$ |  | Urbin, Judy |
| McMahan's Chapel | $\dagger$ |  | Urbin, John |
| Melrose | $\dagger$ |  | Hardeman, Jane |

## EAST DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Melrose-Simpson Campground | $\dagger$ |  | Hill, Sara |
| Moscow Bible | $\dagger$ |  | Forshee, Ben |
| Mt. Enterprise | $\dagger$ |  | Harper, Gail |
| Mt. Enterprise - Concord | $\dagger$ |  | Harper, Billy |
| Mt. Zion | $\dagger$ |  | Wilbur, Billie |
| Nacogdoches First |  | $\dagger$ | Bankston, Debra |
| Nacogdoches First | $\dagger$ |  | Hallman, Leon C. |
| Nacogdoches First |  |  | Shows, Barbara |
| Nacogdoches First | $\dagger$ | Smith, Doris |  |
| Nacogdoches, First | $\dagger$ |  | Teague, Lynn |
| Nacogdoches Perritte Memorial | $\dagger$ | $\dagger$ | Teekell, Susan |
| Nacogdoches Perritte Memorial |  | $\dagger$ | Wilder, Wendi |
| Onalaska | $\dagger$ |  | Horton, Sandra |
| Panola, Mt Zion | $\dagger$ |  | Melson, Winnie |
| Percilla | $\dagger$ | $\dagger$ | Paul, Judy |
| Percilla | $\dagger$ |  | Wright, Alton |
| Pineland | $\dagger$ |  | Davis, Mellowayne |
| Prairie View | $\dagger$ |  | Meadows, Lyn |
| Riverside | $\dagger$ |  | Morris, Winnie |
| Rockhill | $\dagger$ |  | Neel, Norman |
| San Augustine, First | $\dagger$ |  |  |
| San Augustine, First | $\dagger$ |  |  |
| Shelbyville | $\dagger$ |  |  |
| Short | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :--- | :--- | :--- |
| Tatum | $\dagger$ |  | Tuttle, Ann |
| Timpson | $\dagger$ |  | Barrett, Jim |
| Timpson | $\dagger$ |  | Pierce, Bill |
| Trinity | $\dagger$ |  | Barrett, Debbie |
| Trinity | $\dagger$ |  | Kettler, Katie |
| Wells, Falvey Memorial | $\dagger$ |  | Beran, Kathleen |
| Wells, Falvey Memorial | $\dagger$ |  | Bell, Emily |
| Woodville |  |  | Jarrott, Dixie |
| Woodville | $\dagger$ |  | Jackson, Dawn |
| Zavalla Shady Chapel |  |  |  |
| Zavalla Shady Chapel | $\dagger$ |  | Sander, Virgi |

NORTH DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Atlanta, First | $\dagger$ |  | Scott, Martha |
| Atlanta, First |  | $\dagger$ | Welch, George |
| Connors Goodwill | $\dagger$ |  | Carlisle, Nolan |
| Daingerfield, First |  | $\dagger$ | McCain, Annette |
| Daingerfield, First | $\dagger$ |  | McCain, Danny |
| DeKalb, First | $\dagger$ |  | Peek, Jerry |
| DeKalb, Hubbard Chapel | $\dagger$ |  | Lann, Bennie |
| DeKalb, Hubbard Chapel |  | $\dagger$ | Tidwell, Bobby |

NORTH DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Elysian Fields Bethel | $\dagger$ |  | Coburn, Jeanette |
| Elysian Fields Bethel |  | $\dagger$ | Simon, Rob |
| Gladewater, First | $\dagger$ |  | Holland, Tim |
| Hallsville First | $\dagger$ |  | Blair, Bill |
| Hallsville First | $\dagger$ |  | Tevebaugh, Carol |
| Harleton | $\dagger$ |  | Bartuska, Suzane |
| Hooks, First | $\dagger$ |  | Allen, Jo |
| Hooks, First |  | $\dagger$ | Cook, Charlotte |
| Jefferson, First | $\dagger$ |  | Oatman, Don |
| Jefferson, First |  | $\dagger$ | Oatman, Mary Alice |
| Jefferson, St. Paul |  | $\dagger$ | Smith, Wilma |
| Kilgore, Crossroads |  | $\dagger$ | Johnson, Chuck |
| Kilgore, St. Luke's | $\dagger$ |  | McKinley, Kay |
| Law's Chapel | $\dagger$ |  | Griffin, Ross |
| Law's Chapel |  | $\dagger$ | Markos, Homerzelle |
| Liberty City, McCary's Chapel |  | $\dagger$ | Austin, John |
| Liberty City, McCary's Chapel | $\dagger$ |  | Cochran, Mike |
| Linden | $\dagger$ |  | Narramore, Rebecca |
| Logan's Chapel | $\dagger$ |  | McCowan, LaWanda |
| Logan's Chapel |  | $\dagger$ | Moore, Lynda |
| Longview, First | $\dagger$ |  | Fenderson, Regina |
| Longview, First | $\dagger$ |  | Fenderson, Steve |
| Longview, First |  | $\dagger$ | Jouett, Jerre R. |
| Longview, First | $\dagger$ |  | Parrott, Deborah |

NORTH DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Longview, First | $\dagger$ |  | Winn, Terry |
| Longview, Wesley McCabe | $\dagger$ |  | LeBlanc, Linda |
| Longview, Winterfield | $\dagger$ |  | Hurley, Perry |
| Longview, Winterfield |  | $\dagger$ | Hurley, Kathy |
| Marshall, Concordia |  | $\dagger$ | Wallace, Joel |
| Marshall, Crossroads |  | $\dagger$ | Bradley, Donna |
| Marshall, Ebenezer |  | $\dagger$ | Jones, Alice D. |
| Marshall, Ebenezer | $\dagger$ |  | Parrish, Anthony G. |
| Marshall, First |  | $\dagger$ | Garbs, Charlee |
| Marshall, First | $\dagger$ |  | Harris, Dana C. |
| Marshall, Mallalieu | $\dagger$ |  | Hodge, Nina Jo |
| Marshall, Mallalieu |  | $\dagger$ | Martin, Brenda |
| Marshall, St. Mark's | $\dagger$ |  | Owens, Cindy |
| Marshall, Summitt | $\dagger$ |  | Franks, Benny |
| Marshall, Zion | $\dagger$ |  | Washington, Sharon |
| Maud |  | $\dagger$ | Baumgardner, David |
| Maud | $\dagger$ |  | Steward, Brian |
| Mims Chapel | $\dagger$ |  | Friend, Mel |
| Mt. Pleasant, Renacer | $\dagger$ |  | Guzman, Angel |
| Mt. Pleasant, Renacer |  | $\dagger$ | Mejia, Velia |
| Mt. Pleasant, St. Andrew | $\dagger$ |  | Flanagan, Kristi |
| Mt. Pleasant, St. Andrew |  | $\dagger$ | Harmon, Karen |
| Mt. Pleasant, Tennison Memorial | $\dagger$ |  | Burke, Jonathan |
| Mt. Pleasant, Tennison Memorial |  | $\dagger$ | Merka, Charlie |

## NORTH DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Naples, First |  | $\dagger$ | Fleming, Virginia |
| Nash, Chapelwood | $\dagger$ |  | White, Nita |
| New Boston, Tapp |  | $\dagger$ | Howell, Glenda |
| New Boston, Tapp |  | $\dagger$ | Rowe, Mark |
| New Boston, Tapp | $\dagger$ |  | Turner, David K. |
| Old Boston | $\dagger$ |  | Lynch, Rodger |
| Ore City |  | $\dagger$ | Bewley, Mark |
| Ore City |  | $\dagger$ | Harrison, Mildred |
| Overton | $\dagger$ |  | Hamblen, Jean Beth |
| Overton |  | $\dagger$ | Hamblen, Jim |
| Overton |  | $\dagger$ | Parsons, Roselyn |
| Perryville | $\dagger$ |  | Searcy, Arthur |
| Pittsburg, First |  | $\dagger$ | Emery, Carolyn |
| Pittsburg, First | $\dagger$ |  | Strottman, Brad |
| Pittsburg, Reeves Chapel | $\dagger$ |  | Gatlin, Virginia |
| Queen City, Bethel |  | $\dagger$ | Roquemore, Clayton |
| Red Lick, First |  | $\dagger$ | Birdwell, Sherry |
| Red Lick, First | $\dagger$ |  | Morgan, Jay |
| Redwater | $\dagger$ |  | Earnest, Kay |
| Shiloh | $\dagger$ |  | Simonds, Marty |
| Soules Chapel |  | $\dagger$ | Morris, Joel |
| Texarkana, Buchanan | $\dagger$ |  | Crawford, Debbie |
| Texarkana, Buchanan |  | $\dagger$ | Welborn, Vickie |
| Texarkana, First |  | $\dagger$ | Pedigo, Kathy |

NORTH DISTRICT
(Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Texarkana, Hardy Memorial | $\dagger$ |  | Phillips, Greg |
| Texarkana, Hardy Memorial |  | $\dagger$ | Phillips, Nona |
| Texarkana, St. Paul |  | $\dagger$ | Keeton, James |
| Texarkana, Williams Memorial | $\dagger$ |  | Bunch, Betty |
| Texarkana, Williams Memorial | $\dagger$ |  | Bunch, Bob |
| Texarkana, Williams Memorial | $\dagger$ |  | Morriss, Patricia |
| Texarkana, Williams Memorial | $\dagger$ |  | Stark, Joe |
| Union Ridge | $\dagger$ |  | Davis, Leland |
| Waskom, First |  |  | Salmon, Joyce |
| Waskom, First | $\dagger$ |  | Vaughan, Martha L. |

NORTHWEST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Adams Chapel | $\dagger$ |  | Nunnally, Aaron |
| Adams Chapel |  | $\dagger$ | Nunnally, Rita |
| Alba | $\dagger$ |  | Royar, John |
| Antioch | $\dagger$ |  | Burleson, Hazel |
| Arp | $\dagger$ |  | Banks, Amy |
| Athens, Crescent Heights | $\dagger$ |  | Donnell, Damon |
| Athens, First | $\dagger$ |  | Landrum, Eleanor |

## NORTHWEST DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Athens, Wesley | $\dagger$ |  | Thornsberry, Patsy |
| Big Sandy | $\dagger$ |  | McKenzie, Pam |
| Brownsboro | $\dagger$ |  | Teague, Bobby |
| Buffalo, Stewart Memorial | $\dagger$ |  | Cates, Pat |
| Buffalo, Stewart Memorial |  | $\dagger$ | Dennix, Ann |
| Bullard, First | $\dagger$ |  | Martin, Pat |
| Canton, Colfax | $\dagger$ |  | Geddie, Richard |
| Canton, Colfax |  | $\dagger$ | Miller, Dean |
| Canton, First | $\dagger$ |  | Jones, Jan |
| Canton, First |  | $\dagger$ | Strickland, Kathryn |
| Canton, Wallace | $\dagger$ |  | Alexander, Bob |
| Canton, Wallace |  | $\dagger$ | Alexander, Sherley |
| Canton, Wallace | $\dagger$ |  | Welcher, Sharla |
| Cedar Creek Lake | $\dagger$ |  | Rogers, John Steven |
| Chandler | $\dagger$ |  | Adkins, John |
| Chandler |  | $\dagger$ | Adkins, Nancy |
| Dew |  | $\dagger$ | Hart, Kyle |
| Dialville |  | $\dagger$ | Jones, Henry V. |
| Dialville | $\dagger$ |  | Vermillion, Judy |
| Earle's Chapel | $\dagger$ |  | Ray, Vickie L. |
| Edgewood, Cheatham Memorial | $\dagger$ |  | Skinner, Amy |
| Edom | $\dagger$ |  | Penn, Glenda |
| Elkhart |  | $\dagger$ | Willhite, leon |
| Emory | $\dagger$ |  | Krantz, Nancy H. |

## NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Eustace | $\dagger$ |  | Bynum, Chris |
| Eustace | $\dagger$ |  | Rogers, Phil |
| Fairfield | $\dagger$ |  | Benedict, Kevin |
| Fairfield |  | $\dagger$ | Kethley, Cynthia H. |
| Fairfield, Jones Chapel |  | $\dagger$ | Henderson, Anna |
| Fairfield, Jones Chapel | $\dagger$ |  | Henderson, Arne |
| Frankston | $\dagger$ |  | Jones, Jerry |
| Grand Saline | $\dagger$ |  | Brown, Mary Beth |
| Grand Saline | $\dagger$ |  | Howard, Dan |
| Hawkins, Bethlehem | $\dagger$ |  | Deckard, Sally R. |
| Hawkins, First | $\dagger$ |  | Parker, Tom |
| Jacksonville, First | $\dagger$ |  | Phifer, Dwight |
| Jacksonville, New Community |  | $\dagger$ | Williams, Margene |
| Jacksonville, New Community | $\dagger$ |  | Williams, O'Neal |
| Jacksonville, St. John's | $\dagger$ |  | Lee, Eddie |
| Lake Palestine |  | $\dagger$ | Massey, Bernard C. |
| Lake Palestine | $\dagger$ |  | Morris, Debbie |
| Lanely | $\dagger$ |  | Bison, Karen |
| LaRue | $\dagger$ |  | Beard, Gary |
| LaRue | $\dagger$ |  | Ward, Bobby |
| Lindale |  | $\dagger$ | Jackson, James |
| Lindale | $\dagger$ |  | Merritt, Ron |
| Lindale | $\dagger$ |  | Merritt, Sue |
| Lindale, Mount Sylvan | $\dagger$ |  | Brown, Ricky |

NORTHWEST DISTRICT

## (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Malakoff | $\dagger$ |  | Schmitz, Natalie |
| Mineola, First |  | $\dagger$ | Kugler, Mickie |
| Mineola, First | $\dagger$ |  | Love, Dorothy |
| Mineola, Johnson Chapel | $\dagger$ |  | Bigham, Novada |
| Mineola, Smith Chapel | $\dagger$ |  | McMahon, Cheryl |
| Oakwood | $\dagger$ |  | Bing, Lee |
| Oakwood | $\dagger$ |  | Manning, Juanita |
| Oakwood, Union |  | $\dagger$ | Henry, Revoydia |
| Palestine, First |  | $\dagger$ | McCord, Donna |
| Palestine, Grace |  | $\dagger$ | Hafner, Bela |
| Palestine, Grace | $\dagger$ |  | Matthews, O.Y. |
| Palestine, St. Paul | $\dagger$ |  | Rodgers-Deckard, Portia |
| Palestine, Westwood | $\dagger$ |  | Mooney, Marvin |
| Point |  | $\dagger$ | Smith, Bob |
| Point | $\dagger$ |  | Walker, Regeana |
| Quitman |  | $\dagger$ | Bradfield, Wally |
| Quitman | $\dagger$ |  | Johnson, John |
| Quitman, Brock's Chapel | $\dagger$ |  | Conger, Ollie |
| Quitman, Brock's Chapel |  | $\dagger$ | Durst, Patricia |
| Rusk, First |  | $\dagger$ | Britton, Jim |
| Rusk, First | $\dagger$ |  | Shaw, Kevin |
| St. James | $\dagger$ |  | Moore, E.V. |
| Titus Chapel |  | $\dagger$ | Kirven, Shirley |
| Trinidad |  | $\dagger$ | Parker, Leslie |

NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Trinidad | $\dagger$ |  | Stanfield, Kellie |
| Troup | $\dagger$ |  | Tew, Joe |
| Troup |  | $\dagger$ | Tucker, Wanda |
| Troup | $\dagger$ |  | Wilson, Ruth |
| Tyler, Bascom | $\dagger$ |  | Waldman, Jean |
| Tyler, Dayspring | $\dagger$ |  | Flowers, Sean |
| Tyler, Fairwood | $\dagger$ |  | Harp, Jan |
| Tyler, Fairwood | $\dagger$ |  | Joplin, James |
| Tyler, First |  | $\dagger$ | Clark, Marcus |
| Tyler, First | $\dagger$ |  | Wallace, Linda |
| Tyler, Lanes Chapel | $\dagger$ |  | Christopher, Andy |
| Tyler, Marvin | $\dagger$ |  | Andrews, Duane |
| Tyler, Marvin | $\dagger$ |  | Andrews, Patty |
| Tyler, Marvin | $\dagger$ |  | Childress, Larry |
| Tyler, Marvin | $\dagger$ |  | Childress, Regina |
| Tyler, Marvin | $\dagger$ |  | Massey, Marvin |
| Tyler, Pleasant Retreat |  | $\dagger$ | Aulie, Lloyd |
| Tyler, Pleasant Retreat |  | $\dagger$ | Wiley, Joi |
| Tyler, Pleasant Retreat | $\dagger$ |  | Wiley, Robert |
| Tyler, Pollard Memorial | $\dagger$ |  | Abbott, Betty Sue |
| Tyler, Pollard Memorial | $\dagger$ |  | Brown, Janie |
| Tyler, Saint Paul's |  | $\dagger$ | Kidd, Hubert |
| Tyler, Saint Paul's | $\dagger$ |  | Oaks, Johnita |
| Tyler, Saint Paul's |  | $\dagger$ | Starnes, Ann |

## NORTHWEST DISTRICT

## (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Tyler, Swan-Wood Springs | $\dagger$ |  | Todd, Lawrence |
| Van | $\dagger$ |  | Connelly, Mark |
| Van |  | $\dagger$ | Wright, Dorothy |
| West New Hope | $\dagger$ |  | Stewart, Cynthia |
| Whitehouse | $\dagger$ |  | Wilkes, Russell |
| Wills Point, Russell Memorial |  |  | Smith, James G. |
| Wills Point, Russell Memorial | $\dagger$ |  | Turner, Larry |
| Winona | $\dagger$ |  | Shamburger, Fae |

SOUTH DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Alvin, First | $\dagger$ |  | Blunck, Lynne |
| Alvin, First |  |  | Blunck, Bill |
| Alvin, First | $\dagger$ |  | Bunch, Marcia |
| Alvin, First | $\dagger$ |  | Lipscomb, Nancy |
| Angleton, Community of Love | $\dagger$ |  | Sells, Bettye |
| Angleton, First | $\dagger$ |  | Boyce, Pam |
| Angleton, First | $\dagger$ | Boyce, Richard |  |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Knight, Jane |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Sanertson, Peggy |
| Baytown, Cedar Bayou Grace | $\dagger$ |  | Bradford, Emery |
| Baytown, St. Emily | $\dagger$ |  | Jones, Keisha |
| Baytown, St. Emily | $\dagger$ |  | Francis, Robert |
| Baytown, St. John's |  |  |  |
| Baytown, St. Mark's | $\dagger$ |  |  |

SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Baytown, St. Mark's | $\dagger$ |  | Lowe, Duane |
| Baytown, St. Mark's |  | $\dagger$ | Mabry, John |
| Baytown, St. Mark's | $\dagger$ |  | Williams, Tracy |
| Channelview, Old River Terrace |  | $\dagger$ | Aikey, Janice |
| Channelview, Old River Terrace | $\dagger$ |  | Anders, Bill |
| Clute, Wesley First |  | $\dagger$ | Dunn, Ben |
| Clute, Wesley First | $\dagger$ |  | Mehner, J.C. |
| Dayton | $\dagger$ |  | Johnson, Jessica |
| Dayton |  | $\dagger$ | Myers, Vohn |
| Deer Park | $\dagger$ |  | Frantz, Jane |
| Deer Park | $\dagger$ |  | Scearce, Jeff |
| Dickinson, Faith | $\dagger$ |  | Gill, Virginia A. |
| Dickinson, Faith |  | $\dagger$ | Jones, Maxine |
| Dickinson, First | $\dagger$ |  | Hunter, George |
| Dickinson, First | $\dagger$ |  | Hunter, Sylvia |
| East Columbia, Haven Chapel | $\dagger$ |  | Davis, Veronica |
| Freeport First | $\dagger$ |  | Hewett, Sally |
| Freeport Oyster Creek | $\dagger$ |  | Adams, Richard |
| Friendswood |  | $\dagger$ | Crockett, Doug |
| Friendswood |  | $\dagger$ | Essary, Phyllis |
| Friendswood | $\dagger$ |  | Hiers, Mitzi |
| Friendswood |  | $\dagger$ | Hiers, Hal |
| Friendswood |  | $\dagger$ | Hillenburg, Roy |
| Friendswood |  | $\dagger$ | Holt, Denny |

## SOUTH DISTRICT

 (Continued)| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Friendswood | $\dagger$ |  | Holt, Kathleen |
| Friendswood | $\dagger$ |  | Johnson, Bobby |
| Friendswood |  | $\dagger$ | Johnson, Michelle |
| Friendswood | $\dagger$ |  | Mainer, Jim |
| Friendswood | $\dagger$ |  | Mainer, Patricia |
| Galveston, Central | $\dagger$ |  | Bennett, Bettie |
| Galveston, Central | $\dagger$ |  | Dorman, Sylvia |
| Galveston, Moody Memorial 1st | $\dagger$ |  | Bridgwater, Nancy |
| Galveston, Moody Memorial 1st | $\dagger$ |  | Davis, Mark |
| Galveston, Moody Memorial 1st | $\dagger$ |  | Gard, Carole |
| Galveston, Moody Memorial 1st | $\dagger$ |  | Gard, Robert |
| Galveston, St. Paul's | $\dagger$ |  | Smith, Maxine |
| Galveston, St. Paul's |  | $\dagger$ | Young, Shirley A. |
| Galveston, Wesley Tabernacle | $\dagger$ |  | Turner, Raymond L. |
| Highlands | $\dagger$ |  | Piceynski, Patsy |
| Hitchcock, First |  | $\dagger$ | Charlston, Denise |
| Hitchcock, First |  | $\dagger$ | Charlston, Michael |
| Hitchcock, First | $\dagger$ |  | Flanders, Betty |
| Houston, Clear Lake | $\dagger$ |  | Howell, Janis |
| Houston, Clear Lake | $\dagger$ |  | Pubentz, Phyllis |
| Houston, Clear Lake | $\dagger$ |  | Thompson, Royce |
| Houston, Cokesbury | $\dagger$ |  | Krafka, Carole |
| Houston, Gateway Community Church | $\dagger$ |  | Mayhew, David |
| Houston, Windsor Village |  | $\dagger$ | Allen, Marilyn |

## SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Windsor Village | $\dagger$ |  | Connor, Carolyn L. |
| Houston, Windsor Village |  | $\dagger$ | Evans, Tina |
| Houston, Windsor Village | $\dagger$ |  | Hawkins, Stacie Yvonne |
| Houston, Windsor Village | $\dagger$ |  | Hicks, Thurman |
| Houston, Windsor Village |  | $\dagger$ | LaGarde, Wendell |
| Houston, Windsor Village | $\dagger$ |  | Page, Ulysa Lee |
| Houston, Windsor Village | $\dagger$ |  | Page, Valda |
| La Marque, First ${ }^{\text { }}$ | $\dagger$ |  | Akins, Ann |
| La Marque, First | $\dagger$ |  | Dibrell, Sue |
| La Marque, McKinney Memorial | $\dagger$ |  | Foreman, Eleanor |
| La Marque, McKinney Memorial | $\dagger$ |  | Mathews, Brenda |
| La Porte, First |  | $\dagger$ | Jackson, Michelle |
| La Porte, First | $\dagger$ |  | Jones, Margaret |
| La Porte, First | $\dagger$ |  | Lemmings, Cheryl |
| La Porte, First | $\dagger$ |  | Leopard, Peggy |
| Lake Jackson, Chapelwood | $\dagger$ |  | Erskine, Pat |
| Lake Jackson, Chapelwood | $\dagger$ |  | Maudlin, Valroy |
| Lake Jackson, First | $\dagger$ |  | Higgins, Jerry |
| League City | $\dagger$ |  | Armiger, David |
| League City | $\dagger$ |  | Bauman, Kevin |
| League City, Bay Harbour |  | $\dagger$ | Fitzgerald, John |
| League City, Bay Harbour | $\dagger$ |  | McHenry, Bertrand |
| Manvel, Grace | $\dagger$ |  | Talbot, Mary |
| Manvel, Grace | $\dagger$ |  | Talbot, Thomas |

## SOUTH DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Mont Belvieu, First | $\dagger$ |  | Bercaw, Marge |
| Mont Belvieu, First | $\dagger$ |  | Valdes, Eloy |
| Pasadena, Asbury |  | $\dagger$ | Murdock, Evadell |
| Pasadena, Asbury | $\dagger$ |  | Sommerfield, Pat |
| Pasadena, First | $\dagger$ |  | Davis, Arthur |
| Pasadena, First | $\dagger$ |  | McCullen, George |
| Pasadena, Golden Acres |  | $\dagger$ | Carter, Charles |
| Pasadena, Hope Community | $\dagger$ |  | Duncan, Betty |
| Pasadena, Parkwood |  | $\dagger$ | Campbell, Rick |
| Pasadena, Parkwood | $\dagger$ |  | Shaffer, Esther |
| Pasadena, Sunset | $\dagger$ |  | Dittmar, Bill |
| Pasadena, Sunset | $\dagger$ |  | Hinshaw, Martin |
| Pearland, First | $\dagger$ |  | Dahse, Rachal |
| Pearland, First | $\dagger$ |  | Fenn, Doyle |
| Pearland, First |  | $\dagger$ | Morris, Paul |
| Pearland, Hope Church | $\dagger$ |  | Armstrong, John |
| Pearland, Hope Church | $\dagger$ |  | Armstrong, Julia |
| Pearland, Hope Church | $\dagger$ |  | Wheatfall, Dorothy |
| Santa Fe, Aldersgate | $\dagger$ |  | Fojtik, Sandra |
| Santa Fe, Aldersgate |  | $\dagger$ | Henson, Rose M. |
| Seabrook |  | $\dagger$ | Beason, Bettye |
| Seabrook | $\dagger$ |  | Welter, Don |
| Seabrook | $\dagger$ |  | Welter, Marilyn Sue |
| Texas City, First | $\dagger$ |  | Holm, Ralph |

SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Texas City, Galilee |  | $\dagger$ | Carter, Allene |
| Texas City, Galilee | $\dagger$ |  | Murray, Billie |
| Texas City, Galilee | $\dagger$ |  | Walters, Marvin |
| Texas City, Grace | $\dagger$ |  | Roush, Jon |
| Texas City, St. John's |  |  | Hogland, Dianne |
| Texas City, St. John's | $\dagger$ |  | Mitchell, John |

SOUTHEAST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Anahuac, First | $\dagger$ |  | Bess, Brandon |
| Anahuac, St. James | $\dagger$ |  | Russell, Bobbie |
| Anahuac, St. Paul | $\dagger$ |  | White, Bertha |
| Bay Vue | $\dagger$ |  | Mlcak, Sara |
| Beaumont, First | $\dagger$ |  | Beaumont, Phyllis |
| Beaumont, First | $\dagger$ |  | Ruby, Anna Lee |
| Beaumont, First | $\dagger$ |  | Stone, Kerwin |
| Beaumont, Forest Park | $\dagger$ |  | Abbage, Thomas I. |
| Beaumont, McCabe Roberts Ave | $\dagger$ |  | Colbert, Timolin |
| Beaumont, St. James | $\dagger$ |  | Liedy, Marlon |
| Beaumont, St. Luke | $\dagger$ |  | Toliver, Clarence |
| Beaumont, St. Luke | $\dagger$ |  | Northen, Judy |
| Beaumont, St. Paul | $\dagger$ |  | Dishman, Phoebe |
| Beaumont, Trinity | $\dagger$ |  | LaFosse, Lisa |
| Beaumont, Trinity | $\dagger$ |  | Majors, Chip |
| Beaumont, Trinity | $\dagger$ |  |  |
| Beaumont, Trinity | $\dagger$ |  |  |
| Beaumont, Trinity | $\dagger$ |  |  |

## SOUTHEAST DISTRICT <br> (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Beaumont, Trinity |  | $\dagger$ | Robertson, Mary Ellen |
| Beaumont, Wesley | $\dagger$ |  | Banner, Lannie |
| Beaumont, Wesley | $\dagger$ |  | Early, Mary |
| Beaumont, Wesley | $\dagger$ |  | Elizondo, Michael |
| Beaumont, Wesley |  | $\dagger$ | Elizondo, Staci |
| Beaumont, Wesley | $\dagger$ |  | Follmer, Lynda |
| Beaumont, Wesley |  | $\dagger$ | Lucas, Robin |
| Bolivar | $\dagger$ |  | Cripps, Jean |
| Bridge City, St. Paul | $\dagger$ |  | Ashby, Ferrel |
| Bridge City, St. Paul |  | $\dagger$ | Duncan, Wayne |
| Bridge City, St. Paul | $\dagger$ |  | Wilson, Judie |
| Buna, First |  | $\dagger$ | Hunt, Mary Beth |
| Buna, First | $\dagger$ |  | Robertson, Thelma |
| Call-Watson Chapel | $\dagger$ |  | West, Donna F. |
| Daisetta | $\dagger$ |  | Atkins, Patti |
| Fannett, Faith | $\dagger$ |  | Broussard, Danny |
| Groves, First | $\dagger$ |  | Van Hooser, Teresa |
| Groves, First | $\dagger$ |  | Williams, Alyce |
| Hardin | $\dagger$ |  | Key, Mike |
| Hardin-Batson | $\dagger$ |  | Watson, Carolyn |
| High Island, St Matthew | $\dagger$ |  | Stewart, Michael |
| Kirbyville | $\dagger$ |  | Adams, Laura |
| Kountze - Warren | $\dagger$ |  | Reed, Christine |
| Kountze, First |  | $\dagger$ | Jobe, Laurie |

SOUTHEAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Liberty, First | $\dagger$ |  | Brown, Sara |
| Liberty, First |  | $\dagger$ | Kalbitz, Bob |
| Liberty, South Liberty | $\dagger$ |  | Ford, Robert |
| Lumberton, Woodcrest |  | $\dagger$ | Hawthorne, Roger |
| Lumberton, Woodcrest | $\dagger$ |  | Laborde, Kenneth |
| Magnolia Springs | $\dagger$ |  | Hargis, Cindy |
| Nederland, Wesley |  | $\dagger$ | Beagle, Leroy |
| Nederland, Wesley |  | $\dagger$ | Derouen, Shelly |
| Nederland, Wesley | $\dagger$ |  | Myers, Gary |
| Nederland, Wesley | $\dagger$ |  | Myers, Marilyn |
| Newton | $\dagger$ |  | Gipson, John |
| Orange, Faith | $\dagger$ |  | Dutton, Glenn |
| Orange, First | $\dagger$ |  | Blalack. Beverly |
| Orange, Salem | $\dagger$ |  | Kindle, Ron |
| Orange, Salem |  | $\dagger$ | Neal, Vada |
| Orange, Wesley | $\dagger$ |  | Adair, Colleen |
| Orange, Wesley |  | $\dagger$ | Branch, Jane |
| Port Arthur, Aldersgate Trinity | $\dagger$ |  | Richards, Charles |
| Port Arthur, Barnes Memorial | $\dagger$ |  | Wilson, Melba |
| Port Arthur, First | $\dagger$ |  | Burney, Brent |
| Port Arthur, First | $\dagger$ |  | Kirkwood, Aletha C. |
| Port Arthur, St. John | $\dagger$ |  | Lene, Richard |
| Port Arthur, St. Paul | $\dagger$ |  | Gunner,Jacqueline |
| Port Arthur, Temple | $\dagger$ |  | Culbertson, Beth |

## SOUTHEAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Port Arthur, Temple | $\dagger$ |  | Salter, Patti |
| Port Arthur, Temple |  | $\dagger$ | Wommack, Carol |
| Port Neches, First |  | $\dagger$ | Arnold, Robert |
| Port Neches, First | $\dagger$ |  | McCall, Dorothy |
| Sabine Pass | $\dagger$ |  | Eldridge, Doris |
| Silsbee, First | $\dagger$ |  | Deadmon, Marianne |
| Silsbee, First | $\dagger$ |  | Herbst, Bob |
| Silsbee, First | $\dagger$ |  | Withers, Beth |
| Sour Lake | $\dagger$ |  | Arthur, Christi |
| Spurger | $\dagger$ |  | Harrington, Norris |
| Vidor, First | $\dagger$ |  | Andrews, Sally |
| Vidor, First | $\dagger$ |  | Davis, Diana |
| Vidor, First |  | $\dagger$ | Fledderjohn, Teresa |
| Wallisville, Middleton Memorial | $\dagger$ |  | Middleton, John |
| Warren | $\dagger$ |  | Holmes, Kaylene |
| Warren | $\dagger$ |  | Ray, J.W. |
| Wildwood Village Mills |  | $\dagger$ | Hickman, Don |
| Wildwood Village Mills | $\dagger$ |  | Tate, Ricky |
| Winnie, First | $\dagger$ |  | Duree, Sam B. |
| Winnie, First | A | $\dagger$ | Duree, Sharon |

SOUTHWEST DISTRICT

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Bay City, First | $\dagger$ |  | Batchelor, Brent |
| Bay City, St. Paul's | $\dagger$ |  | Reynolds, Kim W. |
| Bay City, St. Paul's |  | $\dagger$ | Williams, Alice |
| Brazoria, First |  | $\dagger$ | Danford, John |
| Brazoria, First | $\dagger$ |  | Oberg, Georgia |
| Brazoria, First |  | $\dagger$ | Parsons, Bev |
| Brookshire, First | $\dagger$ |  | German, Linda |
| Brookshire, First |  | $\dagger$ | Stasny, Cindy |
| Downey, Wesley Chapel | $\dagger$ |  | Cloud, Alfreda |
| East Bernard, First | $\dagger$ |  | Vasina, Ken |
| East Bernard, First |  | $\dagger$ | Vasina, JoAnn |
| Houston, Addicks | $\dagger$ |  | Patton, Mickie |
| Houston, Addicks |  | $\dagger$ | Spears, Jennifer |
| Houston, Ashford | $\dagger$ |  | Adams, Andy |
| Houston, Bear Creek | $\dagger$ |  | French, John |
| Houston, Bear Creek | $\dagger$ |  | Kelley, Carmen |
| Houston, Bear Creek | $\dagger$ |  | Vickers, Nancy S. |
| Houston, First Filipino American | $\dagger$ |  | Siaotong, Mercy |
| Houston, Houston Trinity | $\dagger$ |  | Foster, Cheryl M. |
| Houston, Houston Trinity | $\dagger$ |  | Riley, Carl |
| Houston, Jones Memorial | $\dagger$ |  | Powell, Denise R. |
| Houston, Jones Memorial | $\dagger$ |  | Simmons, Juliette |
| Houston, Memorial Drive | $\dagger$ |  | Brown, Scott S. |
| Houston, Memorial Drive | $\dagger$ |  | Dale, Jim |

SOUTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Memorial Drive | $\dagger$ |  | Erskine, Jane |
| Houston, Memorial Drive | $\dagger$ |  | Garner, Kristi |
| Houston, Memorial Drive | $\dagger$ |  | Kelley, Sheri |
| Houston, Memorial Drive | $\dagger$ |  | Williams, Helen |
| Houston, Mission Bend | $\dagger$ |  | Ellis, Mickey |
| Houston, Mission Bend | $\dagger$ |  | Lee, Rudy |
| Houston, Mission Bend | $\dagger$ |  | Peters, Norma K. |
| Houston, New World | $\dagger$ |  | Bond, Tangela |
| Houston, New World | $\dagger$ |  | Nelms, Baron |
| Houston, New World | $\dagger$ |  | Risher, Joyce |
| Houston, New World | $\dagger$ |  | Washington, Alida P. |
| Katy, First |  | $\dagger$ | Barrios, Barry |
| Katy, First | $\dagger$ |  | Saenz, Karen |
| Katy, First | $\dagger$ |  | Saenz, Sam N. |
| Katy, Grace Fellowship |  | $\dagger$ | Kershner, Kristen |
| Katy, Grace Fellowship | $\dagger$ |  | Martin, Brenda |
| Katy, Holy Covenant | $\dagger$ |  | Berger, David |
| Katy, Holy Covenant |  | $\dagger$ | Wiens, Orville |
| Katy, St. Peter's | $\dagger$ |  | Albosta, Traci |
| Katy, St. Peter's | $\dagger$ |  | Clark, Ralph |
| Katy, St. Peter's | $\dagger$ |  | Kappes, Jerry |
| Kendleton, Newman Chapel |  | $\dagger$ | Jenkins, Carolyn |
| Kendleton, Newman Chapel | $\dagger$ |  | Jones, Carolyn |
| Kendleton, Newman Chapel |  | $\dagger$ | Taylor, Arlilia |

## SOUTHWEST DISTRICT <br> (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Lissie | $\dagger$ |  | Anderson, Mark |
| Lissie |  | $\dagger$ | Schmidt, J.J. |
| Matagorda, First | $\dagger$ |  | Barrett, Glenda |
| Matagorda, First |  | $\dagger$ | Bracken, Luvy |
| Missouri City, Covenant Glen |  | $\dagger$ | Collier, Jewell |
| Missouri City, The Harvest |  | $\dagger$ | Vu, Mindy |
| Orchard, First | $\dagger$ |  | Henson, Doris |
| Orchard, First |  | $\dagger$ | Kellner, Linda G. |
| Pattison |  | $\dagger$ | MacCallum, Emma |
| Pattison | $\dagger$ |  | MacCallum, Robert |
| Pattison |  | $\dagger$ | Robinson, Jill |
| Pattison | $\dagger$ |  | Stuart, Randye |
| Pearland, Shepherd of the Heart | $\dagger$ |  | DeGeus, Eugene |
| Richmond, Faith | $\dagger$ |  | Hill, Alan |
| Richmond, Faith |  | $\dagger$ | Hill, Sandy |
| Richmond, Faith | $\dagger$ |  | McCleskey, Jan V. |
| Richmond, Mt Vernon |  | $\dagger$ | Griffin, Myegan |
| Richmond, St. John's | $\dagger$ |  | Bowers, Margaret |
| Richmond, St. John's |  | $\dagger$ | Carpenter, Patsy |
| Richmond, St. John's | $\dagger$ |  | Oates, Robert |
| Richmond, St. John's | $\dagger$ |  | Ostergren, Sandra |
| Richmond, The River | $\dagger$ |  | Grush, Val |
| Rosenberg, First | $\dagger$ |  | Cooper, Johnnie |
| Rosenberg, First | $\dagger$ |  | Tielke, Kenneth |

## SOUTHWEST DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Rosenberg, St. Luke's | $\dagger$ |  | Wills, William |
| San Felipe | $\dagger$ |  | Smith, Heather |
| Sealy, First | $\dagger$ |  | Brandes, Waddel |
| Sealy, First | $\dagger$ |  | Hines, JoBeth |
| Sugar Land, Christ | $\dagger$ |  | Burford, Nancy |
| Sugar Land, Christ | $\dagger$ |  | Sharp, Lahonda |
| Sugar Land, Christ | $\dagger$ |  | Tutt, Fehrlin E. |
| Sugar Land, First | $\dagger$ |  | Brightwell, Kay |
| Sweeny, First | $\dagger$ |  | Hudgins, Kathy |
| Van Vleck, First | $\dagger$ |  | Ratliff, Connie |
| Van Vleck, First | $\dagger$ |  | Mize, Sue |
| Wallis, First | $\dagger$ |  | Roberts, Mary |
| Wallis, First | $\dagger$ |  | Sauer, Gary |
| West Columbia, Columbia | $\dagger$ |  |  |
| Wharton, First | $\dagger$ |  |  |

WEST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Anderson | $\dagger$ |  | Kendall, Ron |
| Anderson |  | $\dagger$ | Kendall, Carole |
| Anderson |  | $\dagger$ | Walker, H.T. |
| Bedias | $\dagger$ |  | Johnson, Bob |
| Bedias |  | $\dagger$ | Stapleton, Gene |
| Bellville | $\dagger$ |  | Ainsworth, Jim |
| Bellville |  |  | Aldredge, Mike |

## WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Bellville |  | $\dagger$ | Aldredge, Pat |
| Bellville | $\dagger$ |  | Sossaman, Laura |
| Bremond, Grace | $\dagger$ |  | Hamrick, Jerry |
| Brenham, First |  | $\dagger$ | Ebel, Susan |
| Brenham, First | $\dagger$ |  | Sander, Carolyn |
| Brenham, First | $\dagger$ |  | Sander, Charles |
| Bryan, Alexander | $\dagger$ |  | Rosier, Mary Ruth |
| Bryan, Alexander |  | $\dagger$ | Stevener, Ralph |
| Bryan, First | $\dagger$ |  | Falls, Clay |
| Bryan, First | $\dagger$ |  | Hobbs, Jeff |
| Bryan, First | $\dagger$ |  | Marner, Jon |
| Bryan, First | $\dagger$ |  | Watson, Todd |
| Bryan, Lee Chapel |  | $\dagger$ | Bowers, Aishia |
| Bryan, Lee Chapel |  | $\dagger$ | Jones, Wanda |
| Bryan, Lee Chapel | $\dagger$ |  | Lewis, Mary |
| Bryan, St. Luke's | $\dagger$ |  | Hook, Andrew |
| Caldwell, Cooks Point | $\dagger$ |  | Grant, Jerry |
| Caldwell, Cooks Point | $\dagger$ |  | Griffin, Mike |
| Caldwell, First | $\dagger$ |  | Boedeker, Brenda |
| Caldwell, First | $\dagger$ |  | Goff, Mary |
| Cameron, First |  | $\dagger$ | Cauley, Mary Kay |
| Cameron, First | $\dagger$ |  | Williams, Tommy |
| Centerville, First | $\dagger$ |  | Boykin, Tony |
| Chappell Hill |  | $\dagger$ | Hruby, Frank |

## WEST DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Chappell Hill | $\dagger$ |  | Wyatt, Dave |
| Chilton, St. Paul | $\dagger$ |  | Stewart, Tammy |
| Chilton, St. Paul |  | $\dagger$ | Stewart, William |
| College Station, A\&M | $\dagger$ |  | Allen, Sterling |
| College Station, A\&M | $\dagger$ |  | House, Paula |
| College Station, A\&M | $\dagger$ |  | Louis, Joyce J. |
| College Station, A\&M |  | $\dagger$ | Thomas, Edward E. |
| College Station, Aldersgate | $\dagger$ |  | Bell, Starlet |
| College Station, Aldersgate | $\dagger$ |  | Hedderman, Judy |
| College Station, Christ | $\dagger$ |  | Beckman, Jeanne |
| College Station, Christ |  | $\dagger$ | Camp, Sharon |
| College Station, Christ | $\dagger$ |  | Hickman, Royce H. |
| College Station, Christ | $\dagger$ |  | Kiser, Redith |
| College Station, Christ |  | $\dagger$ | Richardson, Nan |
| College Station, First |  | $\dagger$ | Bentley, Kimberly |
| College Station, First | $\dagger$ |  | Williams, Annie |
| Franklin, Franklin | $\dagger$ |  | Creel, Shirley |
| Franklin, Franklin | $\dagger$ |  | Shenkir, Margie |
| Gause |  | $\dagger$ | Ely, Gloria |
| Gause | $\dagger$ |  | Neely, Mary |
| Giddings, First | $\dagger$ |  | Butterwick, Suzanne |
| Giddings, First |  | $\dagger$ | Franks, Joe |
| Golinda, Major's Chapel |  | $\dagger$ | Bonner, Willie |
| Golinda, Major's Chapel | $\dagger$ |  | Norwood, Floyd |

## WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Hempstead, Bethlehem | $\dagger$ |  | Campbell, Ida B. |
| Hempstead, Bethlehem |  | $\dagger$ | Whiting, Jocelyn |
| Hempstead, First |  | $\dagger$ | Parks, Milton |
| Huntsville, Farris Chapel |  | $\dagger$ | Bruce, Mike |
| Huntsville, Farris Chapel | $\dagger$ |  | Kinsey, Samuel |
| Huntsville, First |  | $\dagger$ | Bruce, Jerry |
| Huntsville, First | $\dagger$ |  | Dornbush, Penny |
| Huntsville, First | $\dagger$ |  | Harbison, Anna |
| Huntsville, First | $\dagger$ |  | Jamison, Lee |
| Huntsville, Grace |  | $\dagger$ | Rollings, Gladys |
| Huntsville, St. James | $\dagger$ |  | Dozier, Bennie |
| Huntsville, St. Paul | $\dagger$ |  | Pierce, Gayle |
| Huntsville, St. Paul |  | $\dagger$ | Thompson, Brenda |
| Huntsville, Wesley Memorial | $\dagger$ |  | Machac, Joe |
| Huntsville, Wesley Memorial | $\dagger$ |  | Martin, LeWanda |
| Huntsville, Wesley Memorial |  | $\dagger$ | Taliaferro, Pat |
| Huntsville, Wesley Memorial |  | $\dagger$ | Young, Laura |
| Iola, Zion |  | $\dagger$ | Grissett, Ruby |
| Jewett, St. Matthew | $\dagger$ |  | Eagans, Danny |
| Kosse, Kosse | $\dagger$ |  | Kelly, Henry |
| Kosse, Kosse | $\dagger$ |  | Railsback, James |
| Leona | $\dagger$ |  | Broomfield, Liz |
| Leona Circuit, Tanyard | $\dagger$ |  | Johnson, Lula |
| Leona Circuit, Tanyard | $\dagger$ |  | Nealey, Juanita |

## WEST DISTRICT

(Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Leona Circuit, Tanyard |  | $\dagger$ | Nealey, Robert |
| Leona, Hillary Chapel |  | $\dagger$ | Simpson, Debra |
| Leona, Two Mile |  | $\dagger$ | Sullivan, Komicke |
| Lexington | $\dagger$ |  | Woodward, Andrew |
| Lexington, Blue | $\dagger$ |  | Early, Adrian |
| Madisonville, First | $\dagger$ |  | Reed, Mary |
| Marlin, Davis Chapel |  | $\dagger$ | Degrate, Tennie |
| Marlin, Davis Chapel | $\dagger$ |  | Prince, Charleen |
| Marquez |  | $\dagger$ | Charleton, Gene |
| Millican, Millican |  | $\dagger$ | Hitt, Frankie |
| Millican, Millican | $\dagger$ |  | Lyons, Ann |
| Navasota, First | $\dagger$ |  | Armstrong, Bonnie |
| Navasota, First |  | $\dagger$ | Downing, Beth |
| Navasota, First |  | $\dagger$ | Williamson, Gary |
| Navasota, Lynn Grove | $\dagger$ |  | Jolly, Linda |
| Navasota, Lynn Grove | $\dagger$ |  | Shrock, Gloria |
| Navasota, Pleasant Grove | $\dagger$ |  | Sammons, Bridgette |
| Navasota, Stoneham |  | $\dagger$ | Abney, John |
| Navasota, Stoneham | $\dagger$ |  | Smith, Larry |
| Navasota, Stonehamville | $\dagger$ |  | Collard, Tiffany |
| Navasota, Stonehamville | $\dagger$ |  | Jones, LaTrenda |
| Normangee, Evans Chapel | $\dagger$ |  | House, Cynthia |
| Normangee, First |  | $\dagger$ | Prather, Rebecca |
| Normangee, First | $\dagger$ |  | Traylor, Jay |

## WEST DISTRICT <br> (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Paige |  | $\dagger$ | Franks, Meredith |
| Reagan, Reagan |  | $\dagger$ | Cohn, Betty Jane |
| Reagan, Reagan | $\dagger$ |  | Young, Wayne |
| Richards, Bay's Chapel | $\dagger$ |  | Hurry,Thala |
| Rockdale, St. John's | $\dagger$ | $\dagger$ | Katz, Jane |
| Rockdale, St. John's | $\dagger$ | Mallard, Dave |  |
| Somerville, First | $\dagger$ | Meyer, Mackie |  |
| Somerville, First | $\dagger$ |  | Rhodes, Dottie |
| Somerville, First | $\dagger$ |  | McCoy, Shirley |
| Thorndale, Pleasant Retreat | $\dagger$ |  | Rose, Susan |
| Thorndale, Pleasant Retreat | $\dagger$ |  |  |
| Wheelock | $\dagger$ |  | Cope, Jesse |
| Yarborough Chapel | $\dagger$ |  |  |
| Yarborough Chapel | $\dagger$ |  |  |

## earth heaven



TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal

# DAILY PROCEEDINGS <br> Texas Annual Conference <br> June 4, 2012 - June 7, 2012 <br> Galveston Convention Center <br> Galveston, Texas 

## Opening Celebration <br> Monday, June 4, 2012, 7:00 P.M.

The opening of the 43 rd session of the Texas Annual Conference was declared by Bishop Janice Riggle Huie, who led in a welcome by signs of peace. This year's theme was "On Earth as in Heaven," that included the liturgical seasons: Advent/Christmas/Epiphany, Lent, Easter, Pentecost, and Kingdomtide, as a means for reflecting on the process of sanctification whereby heaven meets earth.

Mr. Rob Landes performed the prelude prior to the opening. The evening's offering was designated by Dr. Elijah Stansell, Conference Treasurer, for the 2012 annual conference expenses. The service liturgy was compiled and written by Dr. Craig Gilbert, First UMC, Sugar Land, and Rev. Lance Richards, Full Elder, Lexington-Blue UMC, Lexington. Special music was provided by Reggie Clemons, First UMC, Pearland; Dr. Craig Gilbert, Stephen Goldsmith, Windsor Village UMC, Houston; Brian Granquist, First UMC, Sugar Land; Mark Mireles, and the Lexington Gospel Quartet, Lexington UMC. Taylor Davis, Central Texas Annual Conference arranged the anthem for this year's conference. The closing hymn was written by Rev. John Thornburg, Full Elder, North Texas Annual Conference, and Rev. R. DeAndre Johnson, Permanent Deacon, Westbury UMC, Houston. Members of churches in the South District comprised the choir. Liturgists included Rev. Arturo Cadar, Local Pastor, ChristWay UMC, Friendswood; Ferrel Ashby, St. Paul's UMC, Bridge City; and Collide students and adults.

Following a dramatic reading from John 1:1-14, Bishop Huie delivered the 2012 Episcopal Address entitled, "Remember the Future."

# 2012 EPISCOPAL ADDRESS Bishop Janice Riggle Huie 

## "Remember the Future"

Dear Friends, "Grace and peace to you from God our Father and the Lord Jesus Christ."
I look at each of you individually, every one of you made in the image of God, and all of you together-this marvelous community of faith called the Texas Annual Conference, and the words of the Apostle Paul overflow from my heart, "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this-that the one who began a good work among you will bring it to completion by the day of Jesus Christ."

Once again, thank you for the privilege of serving another year as your bishop. Tonight I invite you to remember the future. Frederick Buechner writes, "There are two ways of remembering. One way is to make an excursion from the living present into the dead past." It is a journey backward. We remember what was, grieve its loss, and resign ourselves to existing conditions. For the United Methodist Church in the United States, that remembering leads to a future of continued mistrust, loss of relevance and decline.

The second way of remembering is to bring the vital past into the expectant present, learn from it,
and allow that past to shape a new future. Remembering can be a journey forward. For the United Methodist Church, it is movement toward a new church - a church filled with the Holy Spirit, clear about its mission, confident about its purpose and acting with courage. It is a church that is alive, inviting, and resilient.

Inspired by the Holy Spirit, Peter remembered the promise of the prophet Joel to create a new future for God's people, "I will pour out my Spirit on all flesh, and your sons and your daughters will prophesy and your young shall see visions and your elders dream dreams." Luke tells us that day 3,000 people were baptized and awe came upon everyone.

Inspired by the Holy Spirit, 65 Methodist preachers gathered in Baltimore 1784 to create a new Methodist future in America. They voted to form an independent American church. Two years later, Jesse Lee, one of the 65 preachers reported, "Such a time of awakening and conversion of sinners was never seen before among Methodists in America." In that time, the number of white Methodists increased $64 \%$ and the number of black Methodists increased $246 \%$.

I believe these two stories, Peter preaching at Pentecost and the gathering of first Methodist conference in America, are not simply as "an excursion from the living present into the dead past." Instead, they bring a vital past into the expectant present.

My fervent prayer tonight that the wild, wonderful, upside-down turning, life-changing, institu-tion-reforming, movement-birthing Holy Spirit will come upon this Texas Annual Conference and inspire us to remember God's future for us and for the world. I hope you will join me in that prayer. Come Holy Spirit, come!

In this Episcopal Address, I invite us to remember in three major ways. First, we remember the General Conference and the lessons we learned there about our fragility. Does the United Methodist Church really matter? Second, we remember who we are as Methodists and what is our mission. Finally, we remember the future and look ahead. What do we need to do right here in the Texas Annual Conference starting now?

## I. General Conference

First, thank you to the TAC delegation. Will the delegation please stand? Will all of you who attended General Conference in any capacity please stand? Your delegation worked hard on behalf of a better future for the UMC. They didn't all agree, but they all worked tirelessly for positive change. Many delegates came home bruised and weary. This conference owes all of them a huge debt of gratitude. You will hear from them directly later in the conference.

Friends, it is not my practice ever to speak negatively in public about any part of The United Methodist Church. However, I want to be personal and very candid about my perspective on General Conference.

I went to General Conference with hope in my heart for the future of The United Methodist Church. Many people had been working for a long time to discern a way forward for a positive future for the UMC in the United States. Most of you know that I was a part of some of those conversations. We always knew that the central task of strengthening congregations was not primarily legislative, but we had hoped that the General Conference would remove some of the obstacles to renewed vitality.

Unfortunately, I experienced this General Conference as the most divided and dysfunctional conference I've ever attended. I left Tampa disappointed, discouraged, and sad. Along with hundreds of other people, I felt a bit like the disciples on the road to Emmaus who kept repeating, "But we had hoped. We had hoped."

Our general church processes and procedures have become so complex, contradictory, intertwined, and self-perpetuating that we have become like a spider entangled in our own web. In the end, we simply could not deal with the reality of our decline here in the $U . S$.

Let me offer just one indicator of the urgency of our dilemma. During the last five years, worship attendance in the U.S. declined $8.7 \%$ or just over 291,000 people. Membership decline is a much bigger number. We are talking worship attendance loss in just five years-over 291,000 people.

I don't like to scare folks, but here is a picture of just what that means. The Texas Annual Conference averages about 105,000 in worship attendance. A loss of over291,000 worshipers to the whole church is the equivalent of closing all 685 churches in the Texas Annual Conference. Of course, that wouldn't be enough-just over 1/3. To reach 291,000 we would have to close all of the North Texas churches, all of the Central Texas churches, all of the Southwest Texas Conference churches, all the Northwest Texas Conference churches, and all of the Rio Grande Conference churches-every UMC church in the State of Texas. Then we would have to cross the state line and close about half of the New Mexico churches. That's an equivalent of the UMC's loss in the last five years. The decline in baptisms, confirmations and youth participation are worse.

Do you think it would make a difference in the State of Texas if the United Methodist Church didn't exist here? Yes, it would! I'll come to that in a moment.

I wish I could tell you that there is a great plan for change going forward. There is none. Here is what I can say. Thank God that disciples of Jesus Christ are made in vital congregations, not at the General Conference. Thank God that the Texas Annual Conference and a few other conferences know their primary task is starting, strengthening, and empowering vital congregations that make disciples that change the world. By the grace of God, that is what we have been doing and that is what are going to do.

Second, I'm planning to devote $100 \%$ of my energy here in the TAC. Your priorities are my priorities: starting new congregations and strengthening existing congregations, a focus on the young, and clergy and lay leadership development. This last year, the trustees for the Emerging Leaders Endowment took it upon themselves to raise enough additional funds to engage a professional to assist with the Emerging Leaders Endowment. No apportionment dollars are involved. Every dollar given for the endowment will go only to the endowment. This conference will always need the next new generation of gifted, young, diverse clergy. I'm excited to continue to work in that critical task.

Third, last week most of the active SCJ bishops met here in Houston to discuss a coordinated approach for OUR annual conferences to move forward. Again working collaboratively, I expect to meet in June with a small nationwide group of clergy and laity, a community of the willing, who are making a conscious commitment to the future. They see a new church and want to help our congregations and conferences move forward. More than ever now, the TAC is providing leadership to the larger church, and I will be inviting your input and your help going forward. Come Holy Spirit, come!

I believe in God's dream for the people called Methodist. Come with me now to "remember our future. It is time to have deep, thoughtful conversations around the question, "Why does the world need the UMC, anyway?" What is it about our Wesleyan past that can make a difference in the world in the 21st century? I want to suggest three essential things.

## I. Who are we? Our identity

The first essential has to do with identity-who we are and what we believe. Methodists are a people grounded and growing in grace. That grace emphasizes both personal holiness and social holiness. Methodists believe every human being is made in the image of God which is the image of love. God's prevenient grace encompasses all humankind. However, sin has caused that image to become distorted, blurred, marred-like a mirror that is warped or a glass that is dirty. Through the confession of our sin and the justifying grace of Jesus Christ, we are forgiven, healed and restored to the true image in which God created us. We are a new creation by water and the spirit. Every person sitting in this room is testimony to Christ's justifying grace.

Therefore, Methodists are called to "have the mind in us which was in Christ Jesus." Charles Wesley describes Christ Jesus this way: "pure unbounded love thou art." John Wesley
describes the Christian this way: "Love filling the heart, taking up the whole capacity of the soul." Methodists commit themselves to a life-long process of becoming perfect in pure, unbounded love. Such love is possible only because of God's sanctifying grace.

Perfect love is not only perfect love of God. It is also perfect love of neighbor. John Wesley described neighbor love saying, "The Christian not only loves those who love him. Christian love embraces neighbors and strangers, friends and enemies, not only the good and gentle but also the froward, the evil and unthankful, every soul God has made of whatever place or nation."

God knows we need help to become perfect in love, so God blesses us with the means of grace-the means to holiness. You know them: prayer_public, private, family, reading and studying Scripture, fasting, community worship, receiving the sacraments, and doing good.

What does it take to cause someone to change from one kind of life to becoming perfect in love? Each of you has a copy of Bishop Schnase's book, Remember the Future. Take yours out and turn to page 29 at the bottom. Read. How did God's grace break through in your life? Pair up with a neighbor and take one minute each to share a story about how God's grace broke though in your life.

Being a Methodist Christian makes a difference in individual lives. Come Holy Spirit, come.

## II. What are we to do? Mission

If our identity is centered in the prevenient, justifying and sanctifying grace of God, then what are we to do?
Methodists have a mission. We are called to love God and neighbor. More specifically, Methodists do no harm, do good, and stay in love with God. As Wesley put it so famously,
"Do all the good you can in every way that you can in every place that you can every time that you can as long as you can."

I invite you to use your imagination to bring the vital past into the expectant present. Compelled by grace and determined to do good, imagine the difference that a Methodist can make in the life of a second grade boy who is already a grade level behind in school. His Mom is a single parent working fourteen hour days to make ends meet. This little boy comes home every afternoon to an empty house. Imagine a Methodist layman driving the church van to pick him up along with a dozen children like him from the nearby elementary school? One afternoon a week, this little boy gets to come to the United Methodist Church fellowship hall for a snack, help with his homework, games, and an adult friend who thinks he's special. His imagination is stirred by hearing the stories of Jesus for the first time. That summer our Methodist layman drives the church van to bring our young friend and others like him to Vacation Bible School. In time, he and his wife meet the mom and invite her to come and hear her son sing in the vacation bible school choir on Sunday. She comes because she has experienced that these Methodists must truly care about her son. A new future opens for her as well. Multiply that story by 285,000 Methodists in this annual conference. Would it make a difference in our communities?

Methodists have been making a difference for good for more than two centuries here in the United States. President Abraham Lincoln made a speech to a delegation of Methodist leaders from the General Conference of 1864. In part he said,
"Nobly sustained as the government has been by all the churches, I would utter nothing which might, in the least, appear invidious against any. Yet, without this, it may fairly be said that the Methodist Episcopal Church, not less devoted than the rest, is, by its greater numbers, the most important of all. It is no fault in others that the Methodist Church sends more soldiers to the field, more nurses to the hospital and more prayers to Heaven than any. God bless the Methodist Church."
III. How do we engage in mission? How do we practice our faith? Ecclesiology So what is our method for being Methodist? How do we Methodists practice our faith? Methodists embody an ecclesiology that might best be described in three verbs: connect, cooperate
and create.

## Connect

I recently asked a group of our young pastors, "Why do you need the United Methodist Church? What is it about the UMC that is so compelling you are willing to bet your lives on its future?"

I confessed I was surprised-maybe even shocked by their response. The first thing they said was, "We want to be part of a connection. Who we are in Jesus Christ is bound up in our relationship with the community of faith. The Methodist Church is not about an individual alone or a congregation alone. We are part of a connection that starts in Jesus and includes the whole world."

Many of us in my baby boomer generation see "connection" as primarily structural or financial. Connection has become boards and agencies or apportionments. The young understand connection primarily as relational, missional, and theological. Only then is it structural. Can you see their wisdom?

## Cooperate

Methodists are people of head and heart, of Word and Table, personal holiness and social holiness, knowledge and vital piety, individual conscience and community good. Methodists helped shape this nation in those same values. Even as an incredibly diverse nation, the center held.

Twenty-first century Americans find ourselves living in an age of serious division. The gap between rich and poor, insured and uninsured, educated and uneducated grows more and more wide. Extreme voices seem to dominate the air. Who has a heritage of building bridges in this midst of a culture of such polarities? Who can lead us to deep, thoughtful conversations about important issues in which diverse peoples have different points of view? When we remember who we are, it should be the people called Methodist. Strong, vibrant Methodist congregations enrich the public conversation in our communities, our state and our nation.

## Create

Change almost always comes from the edges, and Methodists are innovators. It is part of our DNA. John Wesley was a priest in the Church of England with its beautiful church buildings and empty pews. As industrialization expanded, he sought to respond to the emerging needs around him. It started personally with "vile field preaching." He appropriated the new communication technology of the day: publishing. He saw the challenges in health care for the poor and wrote a book on lowcost health care. Methodists saw the vacuum in public education and created the Sunday School.

In the U.S., Francis Asbury saw that the American frontier was a very different context than England. He innovated. Asbury created and inspired circuit riders-moving resources from the center to the margins, he said. He made great use of the particular American invention-the camp meeting. Especially in the South, thousands upon thousands of people heard the gospel for the first time a camp meeting. Not everything Brother Asbury created worked. He tried to create a celibate, all-male clergy_preachers like himself. However, despite his railings that "I do believe that the devil and women will get all my best preachers," most of the men were determined to marry and have a family. These circuit riders did a little innovation on their own, and life-long celibacy for Methodist preachers disappeared in less than a generation.

We Methodists have it in our bones to learn how to adapt to a changing context. Some things we try will fail, but we will learn and try again.

These three capacities: connecting which is relational, theological and missional; cooperating within dynamic tensions on behalf of a greater good, and creating through innovation are part of our Methodist DNA. All are made possible by the power and inspiration of the Holy Spirit. Come Holy Spirit, Come.
I. Building Our Task Ahead

Building on our past, what do we need to do now-right here in the Texas Annual Conference. Tonight, I am asking you to do three things.
II. First, decide and then implement the areas of strategic focus for the Texas Annual Conference for next four years. The proposed directions are the following:

1) More fruitful, missional, growing congregations; this is a continued emphasis on starting new congregations and equipping stable and declining congregations to become vital.
2) Lay and clergy leadership development; this continues our recruitment of gifted, young diverse clergy and enlarge leadership development opportunities for in career clergy; it creates a new component of lay leadership development.
3) Focus on the young; reaching the young both here in Texas and globally will become our primary missional focus.

Deciding is easy. Implementation is much harder. The outcome of these decisions will be determined by how well you implement them at the local church level. You and your church will have to decide whether you will be entangled in "the way things are" or whether you will remember our future and invest in new possibilities. Everything is possible though the inspiration of the Holy Spirit.

The Texas Methodist Foundation is partnering with all the Texas conferences to make it possible for every clergy and lay member of every annual conference to receive a copy of Remember the Future Praving for the Church and Change. The purpose of giving you the book is to help you continue the conversation we've begun today. Just as we used it earlier, this book is meant to be read in community. After every small section, there are questions for conversation, Scriptures to be studied together and a prayer to be prayed. These thought-provoking essays can be used in Sunday School classes, Church Council meetings, education, finance and mission teams, and in small groups. The purpose is to inspire conversations and prayers for the church and change for a better future. My second challenge is to pastors: sometime in the next 12 months, I am asking every pastor to preach a sermon or a sermon series on why the world needs the UMC. What difference does the Methodist church make personally in your own life? Why are you committing yourself to its future? Who are we? What is our mission? What is our method? Consider partnering with a layperson and team-teaching a class on what it means to be a Methodist and why that is important in today's world.

My third challenge is to laity. The single-most important factor in the successful maturing of a child is the influence of a stable, caring adult. The public schools in the State of Texas are struggling. I challenge every one of you to go back to your congregation and get your church partnered with at least one school. Engage in conversation with the principal, with the teachers, with school board members. Talk with parents. How can you help? Every congregation in the Texas Annual Conference-all 685-- can do something. If your church is too old and too small to have volunteers read to students once a week, at least you can bake cookies for the teachers once a year. A big, vital congregation can partner with businesses, non-profits and school districts to connect make a difference in many schools. Who knows, perhaps one day we will get to the point where we measure church vitality not only by its worship attendance or dollars but also by whether reading test scores improve in the schools or graduation rates increase, or whether children successfully transition into responsible citizens.

Let me close this address with a strong word of encouragement. I spoke earlier tonight of The United Methodist Church's decline in the U.S. According to the March report from GCFA, there were only five conferences out of 63 that increased in worship attendance and professions of faith between 2010 and 2011. We were one of those five. The Texas Annual Conference alone accounted for almost half of the total increase. Given our population increase in Texas, we have no reason to be prideful.

Nevertheless, thanks be to God and thank you sisters and brothers for bringing forth this fruitfulness. It is by God's grace, your prayers, and your efforts that we are making a difference for Jesus

Christ.
I end where I began. I am praying fervently tonight that the wild and wonderful, upside-down turning, life-changing, institution-reforming, movement-birthing Holy Spirit will come upon this Texas Annual Conference and inspire us to remember God's dream for the world.

Friends, let me close with the words of John Wesley, "Pray as if everything depended on God. Work as if everything depended on you."

Say it with me.........Pray as if everything depended on God. Work as if everything depended on you.

Come Holy Spirit come. Amen.
2012 Episcopal Address
Texas Annual
Conference
Bishop Janice Riggle Huie
Rev. Arturo Cadar led the conference in a covenant renewal. Bishop Huie asked those youth and adults who participated in this year's Collide event to come forward for a commissioning service and prayer as they went forth to work on mission projects in the Galveston area. Following the closing hymn, "God's in the Business of New," Bishop Huie offered the benediction.

## Morning Devotion <br> Tuesday, June 5, 2012, 7:30 A.M. <br> Moody Memorial United Methodist Church, Galveston, Texas

The morning devotion service was in the Taize form of worship that included prayer, singing, silence, and scripture.

## Service of Prayer and Praise Tuesday, June 5, 2012, 8:30 A.M. Galveston Convention Center

The liturgists for the service were Dr. Sterling Allen, A\&M UMC, College Station; Dr. Craig Gilbert, Stephen Goldsmith, Kelsey Johnson, Westbury UMC, Houston; Deb Tilley, Gospel Outpost, Nacogdoches; Rev. Luis Ramirez, Full Elder, Cedar Bayou UMC, Baytown; Rachel Richards, Lexington UMC; and Bethany Williams, Westbury UMC, Houston.

The focus of this service was Lent. The music and liturgy was reflective of the Lenten season. There were moments of silence and a time for inner reflection of Jesus' work of humbling himself in obedience to God's will of offering salvation for God's people. Rev. DeAndre Johnson was the worship leader for the service.

Bishop Huie thanked the members of the conference worship team and the liturgists for leading in an inspirational worship service.

Conference Leadership Presentation Dr. Jorge (George) Acevedo, Guest Speaker Senior Pastor, Grace Church Fort Myers, Florida

Bishop Huie introduced Dr. Jorge Acevedo, who pastors a multi-campus church in southwest Florida. Dr. Acevedo's morning presentation is summarized below.

First, he began by building healthy teams in the church. Sadly, far too few of us have ever served on a high capacity, visionary team. Yet, the mission of the church to make disciples of Jesus for the transformation of the world is the single most compelling mission any team could give their best efforts to accomplish.

We would all agree that building healthy teams is more effective and efficient! Yet, most everything in our culture, our training and even our denomination encourages and even applauds what we call "heroic, solo leadership!"

All Dr. Acevedo's ministry mentors and heroes were heroic, solo leaders. He saw a pattern in their ministries:

- Went to a new appointment
- Worked really hard and things turned around at a huge cost
- Went to a new appointment and did it all over again
- It was a crapshoot as to whether the church they left remained healthy and growing. Sadly, most if the time, the church began to drift and decline.
Dr. Acevedo gave his definition of the heroic solo leader syndrome.


## The Heroic Solo Leader Syndrome

- Chronic fatigue
- Success is dependent on the competence and heroics of an individual or a few individuals working independently
- Little innovation in making disciples
- Fruitfulness in pockets. Processes are usually isolated, disconnected, ad-hoc and chaotic
- Characterized by a tendency to over commit, and not able to repeat past successes
- Solo, command and control leadership - "I'm the pastor!"
- Little, if any daily accountability
- The conviction that, "If it's going to be, it's up to me!"
- High frustration

He presented 3 things to consider:

1. Why teams?
2. What are the characteristics of a healthy team?
3. How do I start right now?

## Why Teams?

## 1. The Bible teaches team ministry!

- Teams in the Bible: David and his "mighty men," Nehemiah and the rebuilders of the wall, Jesus and His disciples; Paul and his missionary teams
- Case study of Moses: Exodus 18:13-18

The next day Moses took his place to judge the people. People were standing before him all day long, from morning to night. When Moses' father-in-law saw all that he was doing for the people, he said, "What's going on here? Why are you doing all this, and all by yourself, letting everybody line up before you from morning to night?" Moses said to his father-in-law, "Because the people come to me with questions about God. When something comes up, they come to me. I judge between a man and his neighbor and teach them God's laws and instructions." Moses' father-in-law said, "This is no way to go about it. You'll burn out, and the people right along with you. This is way too much for you-you can't do this alone.

- No leader is omni-competent! Only God can claim that right!
- Spiritual gifts for ALL the church.
- Pastors and staff as "dream releasers!"


## 2. Our heritage modeled team ministry!

- Most people's perception of John Wesley is that he rode into town on horseback alone.
- This is wrong! Nobody traveled by himself or herself alone in the 18th century in England. There were bandits! So people traveled in groups.
- "Wesley was no 'prima donna'; he was always a team player, and he modeled for his colleagues a collaborative style of directing and decision making". (Dr. Michael Henderson in John Wesley's Class Meeting)
- Wesley traveled with an apostolic band of 10-20 people. As they reached a new town Wesley would stand up and members of his team would sprinkle themselves among the audience looking into the faces of the people. When they spotted a person who was engaged, the team member would begin quiet conversations with these whose face was "alive."
- The invitation was not to become a Christian on the spot though people were welcome to! The invitation as to join to a Methodist Class Meeting that night! Wesley and his team started 1 to 5 groups each night. In these groups people discovered their faith and were held accountable to do good, avoid evil and avail themselves of the means of grace.
- The road to recovery of Methodism is the recovery of joyous teams!

3. Our checkbooks demand team ministry!

- According to the APEX Call to Action report in 2008, we spent about $\$ 2000$ per worshipper per year.
- For perspective, this year we will spend less than $\$ 1000$ per worshipper per year.

4. Our world desperately needs team ministry!

- "Today, there are 180 million functionally secular people in the United States. They have no understanding of the Bible. The U.S. is the 3rd largest mission field on earth. It is the largest in the Western Hemisphere. Apostolic teams (and churches) are needed to reach them!" - Dr. George Hunter
- Our nation and our world is ripe for an apostolic movement led by Spirit-filled, visiondriven teams of women and men, young and old, red, yellow, black and white (and brown too!), clergy and laity who are ready to make the realities of heaven, the realities of earth!

What are the characteristics of a healthy team?

1. What healthy teams are not!

a. Absence of trust: He referenced General Conference as an example.
b. Inattention to results: all 3 church campuses of Grace Church were clueless about their decline.

## 2. What healthy teams are!

- Create environments of high trust, unity and spiritual growth. "Unity is more important than the task!
- Are passionately committed to the mission of making disciples of Jesus for the transformation of the world!
- Are able to confront difficult issues and solve problems through innovation Examples are:
*Council of Jerusalem; Acts 15:2 (NLT) Paul and Barnabas disagreed with them, arguing vehemently...
*Acts 15:28 (NIV) It seemed good to the Holy Spirit and to us not to burden you with anything beyond the following requirements...
*Fierce Conversations and Noisy Meetings
- Create a culture and system for transformation to happen. (And continually improve as momentum begins to grow)
- Produce "fruit"

How to start right now?

1. "Be" the mission!
2. Build one healthy team!
a. We don't want or need the Staff-Parish to pick the VBS curriculum!
b. Start infecting the church with spiritual health.
c. He (Jesus) came to this world and became a man in order to spread to other men the kind of life He has - by what I call 'good infection'. Every Christian is to become a little Christ. The whole purpose of becoming a Christian is simply nothing else. (C.S. Lewis, Mere Christianity)
d. Build a new team within the life of your congregation that can spread the "good infection" to other teams.
When persons are released to do kingdom work, they will make mistakes; however, unity is more important than the task. Dr. Acevedo's presentation continued in the afternoon session with the topic "Turbo Charging the Tradition."

## Tuesday, June 05, 2012, 10:30 am <br> Laity Session <br> Texas Annual Conference of the UMC <br> Galveston, Texas

Music was provided by the Christ UMC Vocal Chamber Ensemble, Sugarland, Texas Instrumentalists are from the Fine Arts Academy of Christ UMC, Sugarland.

Liturgical Dancers are from Living Word Faith Center, all under the direction of Lahonda Sharp.
Conference Lay Leader, Leah Taylor, welcomed laity, opened the session with prayer and introduced Bishop Janice Huie.

Bishop Huie welcomed laity to Galveston and spoke to new dates for gathering. One week later to accommodate families of clergy. Next year, downtown Houston on Memorial Day weekend so that
lay delegates won't have to take as many vacation days. We will be at the Hilton the entire time. The annual conference planning team wanted a more relaxed, informal environment this year. Please take advantage of the amenities and activities.

Increasingly we are trying to frame TAC in a Wesleyan fashion. We have four specific teaching presentations this year (4 hours) and our worship is a walk through the Christian year. We are trying to give folks the opportunity to experience worship in a way that you can take home.

Later this week, Dr. Greg Jones will be speaking to the conference body. Bishop Huie encouraged everyone to get their copy of "Remember the Future". There is a copy for every single clergy and lay member as a gift from the Texas Annual Conference and Texas Methodist Foundation. We are also grateful to Cokesbury for the bulk pricing. You don't have to have a pastor in the room to make use of this wonderful book. We are beginning to have more conversation about who we are, what we are called to do and our ecclesiastic progress.

Mrs. Taylor asked for everyone to move to the center so that everyone will have a seat. The music is provided by the Vocal Chamber Ensemble and Young Sacred Harps. Lahonda Sharp, director of music and fine arts for Christ United Methodist Church, Sugarland, was introduced.

Lahonda Sharp introduced members of her fine arts academy. Mollie Ness - harps. Cornelia Post - Vocal. Kenneth Clayburn - piano. Angels in Motion - Dancers.

Since school is out, they will be going to Schlitterbaun. An offering was taken as they sing. Pink notes were passed out for messages of appreciation to be recorded for Leah Taylor.

Mrs. Taylor introduced Scott Atnip, District Lay Leader (West District), member of Wesley UMC, Huntsville and alternate delegate for General Conference. Mr. Atnip thanked Dr. Don House for use of his slides. He asked all on delegation to please stand and be recognized for their hard work on our behalf. Mr. Atnip spoke about his experience at General Conference: different languages and worldwide gathering; Pan-Methodists Agreement, Act of Repentance and recognition of Louise Short. Over 1 million nets distributed and number cut in half to only one death every minute. Mr. Atnip shared gratitude for making a difference in world. The delegates prepared for a year that was billed as one for the history books. But then they moved to legislation and this is where everyone got lost in the progress. He showed slides of pictures taken from General Conference. Bishop Huie made us all proud with her leadership at General Conference. The only thing the conference did in a historical way was to fail to act. A lot of good work was accomplished but on major issues, we left lacking. Mr. Atnip showed a slide on results of some legislation issues. The failure of the Restructure Proposals was the biggest failure. He shared his thoughts on the Restructure Compromise: Plan UMC, a plan which passed however, but was ruled unconstitutional by the Judicial Council. General Conference did limit size of most committees late on the last Friday. We can thank God that the General Conference is not responsible for making disciples and growing vital congregations, that's our job.

Mr. Atnip offered five points to make a better experience in 2016:

1) Address time management of General Conference
2) Value the viewpoints of others (rather than argue their own point only)
3) Collaboration over conflict (avoid being politically-minded and model Christ-like leadership)
4) Mentoring and encouraging new voices in leadership (consider what you can do now and in 2016 to move the church forward)
5) Mr. Atnip stated: I love the local church (after spending 2 weeks in Tampa: we cannot rely on General Conference to make the changes. They need to be made in TAC, Districts, local churches and each of us). We can do better and we will do better.
Mr. Atnip encouraged laity to speak with delegation members about their experiences.
Mrs. Taylor introduced Starlet Bell, Leadership facilitator and a member of Aldersgate UMC in College Station, to share her calling to work with small, rural churches. She has worked with about 13 churches for 8 weekly, meetings. God sends her, not the Bishop. She wants to help churches that
are dying with some wonderful results. 3 of 10 have increased attendance and leadership growth giving them strength and unity with outreach ministries and volunteers growing. These are not cookiecutter churches. Each church is unique with different needs.

The Flow chart on The Visioning Process indicates the following aspects. Needs: Consultation, survey, church visit, church needs, meetings-social contract, communication and accountability.

Goal and Vision Setting: Vision creation, more prayer, goals and strategies, implementation of goals, monitoring of goals.

Visioning Steps: Prayer, sharing/reflections, purpose formulation, and mission formulation.
Ms. Bell stated, "In order to know where we are going, the church needs to know exactly where it stands to determine where it will go, and how it will get there." The Visioning process gives a plan and direction for the future of the local church, develops leadership, and fosters spiritual awakening.

The Texas Annual Conference has offered financial support to assist small membership churches. Interested churches may contact Starlet Bell, Leadership Facilitator at starletbell@suddenlink.net. She will be outside after the meeting and has handouts if you wish to know more.

There was recognition of District Lay Leaders: Teresa Fagan, Conference Director of Lay Speaking Ministries; Scott Atnip, West; Alfred Calloway, Central South; Reggie Clemons, South; Tom Abbage, Southeast; Carroll Greenwaldt, North, rotating off, incoming representative is unknown; Tom Wussow, Central North; Mary Reed, West, rotating off; John Royar, Northwest; and Bill Teague, East.

Mrs. Stephanie Griffin was introduced as the incoming Conference Lay Leader. Leah Taylor is rotating off in her tenure of service as Texas Annual Conference Lay Leader. Mrs. Griffin asked for those who are helping her to recognize Leah's service to come forward. The conference laity have been blessed by Mrs. Taylor's leadership and shares many attributes to emulate as disciples. A slide show shared character traits Mrs. Taylor has offered to laity of the Texas Conference. She was presented a gift as each district donated to the "adopt-a-student" program in her honor. Baskets are at the back for individual donations. Currently, two students have been adopted. With the laity's d and we can adopt many more with your generous donations. We are behind in our donations to these children and this is an area which touches Leah's heart. We are going to do great things as we work together.

The closing prayer was offered by Leah Taylor, with laity standing as able. The 2012 Laity Session was completed at 11:34 am.

Respectfully submitted by:
Jill Krone
Associate Secretary

## Meeting of the Executive Clergy Session

## Tuesday, June 5, 2012, 10:45 A.M.

Call to Order: Bishop Huie called the clergy session to order at 10:50 a.m. She reminded the members that this session is not for everyone but for the clergy members of the annual conference. She thanked the members of the Board of Ordained Ministry for their work over the past year and then offered an opening prayer.

Board of Ministry Report: The Bishop mentioned several additions to the process that leads to ordination. First, the residency effectiveness program in local churches that pertain to provisional members will add insight into the work and effectiveness of the clergy person. Second, Dr. Lovett Weems met with the cabinet, the district committees on ordained ministry, and the Board of Ministry
to share his observations from his work with the Strategic Assessment Team. The Bishop introduced Dr. Tom Pace, chair of the Board of Ministry. Dr. Pace referred the body to the Board of Ordained ministry report on page 62 of the Pre-Conference Journal. He invited the presenters to come forward for their part of the report. He explained there is a new psychological assessment committee in place and that the Board of Ministry was working to do more for the support of licensed local pastors. The Board's work in the future is to revise and improve the assessment process for provisional members of the annual conference. He then reported on the General Conference action that eliminated the security of clergy appointments. No ruling has come from the Judicial Council about this action but the legislation does include an amendment that requires each annual conference to form an 8 member committee to review each elder in full connection who has received less than a full time appointment or no appointment. That committee will report to the executive committee of the Board of Ordained Ministry. This committee will be formed over the next four years and will assist the evaluation process for clergy effectiveness between the Board of Ministry and Cabinet. Dr. Pace thanked Nancy Hinshaw, Shanda Levingston, and others in the conference office for their work in preparing the report for the annual conference. Dr. Pace then turned attention to the questions that pertain to clergy business.

## PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS

Question 17: Are all clergy members of the conference blameless in their life and official administration ( $\Phi \mathbf{6 0 4 . 4}, \mathbf{6 0 5 . 6}$ )? Yes, by the grace of God. Dr. Pace explained that the discussion concerning a church trial for a clergy member on June 20, 2012, will be addressed later in the report.

Question 18 (a): Who constitute the Committee on Investigation ( $\mathbb{4} \mathbf{2 7 0 3 . 2 ) ? ~ R e v . ~ G a i l ~ F o r d ~}$ announced that in reference to the actions by the General Conference, the Committee on Investigation will be eliminated, effective January 1, 2013. The Committee on Investigation will serve for a 7 month term. The clergy members are: Jim Bass, David Meeker Williams, Seann Duffin, and Jessica LaGrone. Lay members are: Robert Harris, Robert "Bob" Simpson, and Pat Wallace. Clergy Alternates: are: Don Meador, Virginia Wall, Audrey Mitchell, Homer Williams, and John R. Stephenson. Lay alternate members are: Tony Brackens, Betty Owens Geary, Ann Olson, Lee Thornton, and Greg Waller. Rev. Kenneth Levingston asked if the General Conference also eliminated the Administrative Review Committee. Rev. Smith was unsure but will research the question for verification. Bishop Huie asked the body to vote to elect the members of the Committee on Investigation for a 7 month term by voice vote of yes or no. The nominees were so elected.

Rev. Kenneth Levingston asked the question, "Does the General Conference action eliminate the Committee on Investigation for only clergy members or is there still a committee on investigation for laity." Rev. Levingston understood the legislation to apply to the clergy members. Bishop Huie explained they will research the question for a definitive answer.

Question 18 (b): The Administrative Review Committee ( $\mathbb{T} 636$ )? Rev. Smith presented the following persons to serve on the Administrative Review Committee. Clergy Members are: Jim Flagg, Rodney Graves, and Cynthia Harvey. Clergy alternates are: Winston Goens, Lewis Jackson, and Terry Thompson. Bishop Huie asked the body to vote on these members by voice vote of yes or no. The nominees were elected.

Rev. Josh Hale brought the report on certified candidates. He asked all certified candidates for ordained ministry and candidacy mentors to stand to be recognized.

Question 19 (c): Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference?

| Name | From District | To Annual Conference |
| :--- | :--- | :--- |
| Beran, Joseph | East | West Ohio Conference |
| Gideon, Patricia | West | Southwest Texas Conference |
| Kirkpatrick, Kathy | Southwest | North Carolina Conference |


| Koikoi, Raphael | Southwest | Delaware Conference |
| :--- | :--- | :--- |
| Kwiatkowski, Laurinda | West | Southwest Texas Conference |
| Nance, Sr., Rick | West | West Ohio Conference |
| Palma, Grant | North | Central Texas Conference |

Rev. Danny Barrett was called to bring the report on local pastors.
Question 20: Who have completed the studies for the license as a local pastor, are approved, but are not now appointed?

| Name | Licensing Date | District |
| :--- | :--- | :--- |
| Rigsby, Michael Ben | $6 / 01 / 2012$ | Northwest |
| Scott, Patricia | $6 / 01 / 2005$ | South |

Question 21 (a): Who are approved and appointed as local pastor?
Remove: Joseph Beran and add to Question 19 (c); remove Michael Ben Rigsby and add to question 21 (a).

| Name | Licensing Date | District |
| :--- | :--- | :---: |
| Newcomb, Stephen | $6 / 01 / 2012$ | Northwest |

Question 21 (b): Part-time Local Pastors?

| Baldwin, Grace | $6 / 01 / 2012$ | Southwest |
| :--- | :--- | :--- |
| Polk, Collie | $6 / 01 / 2012$ | Central North |
| Jefferson, Rayfield | $6 / 01 / 2012$ | Central North |
| Remove: Patricia Scott | $6 / 01 / 2005$ | South, add to Question 20 |

Rev. Barrett asked all local pastors who completed their Course of Study since last year's annual conference to stand and be recognized.

Bishop Huie asked the body to approve these candidates as part-time local pastors by a voice vote. They were approved.

Question 22: Who have been discontinued as local pastors?

| Name | Discontinuance Date | District |
| :--- | :--- | :--- |
| Crowley, C. Franklin | $5 / 21 / 2012$ | West |
| Crum, Gary | $2 / 18 / 2012$ | South |
| Dade, Charles | $4 / 12 / 2012$ | Central South |
| Edmondson, Margaret | $8 / 20 / 2011$ | Central South |
| Fagan, Gary | $3 / 26 / 2012$ | North |
| Gann, Chris |  | Southeast |
| Greenwood, Otis | $10 / 3 / 2011$ | West |
| Montgomery, John | $6 / 01 / 2012$ | East |
| Morgan, Thomas | $6 / 01 / 2012$ | Southwest |
| Peterson, Bill | $4 / 26 / 2012$ | Southeast |
| Ramsey, Tom | $6 / / 01 / 2012$ | East |
| Ruland, Tim | $6 / 01 / 2012$ | North |
| Schoon, Charles | $4 / 9 / 2012$ | North |

Rev. Gail Ford Smith presented questions 24 and 25.
Question 24: What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual conference while retaining their conference or denominational membership?
(a): Annual Conferences

| Name | District | Credential | Annual Conference |
| :--- | :--- | :--- | :--- |
| Card, Kathleen | West | OE | Virginia |
| Dalco, Bryan Keith | Central South | OE | Central Texas |
| Elder, Leroy-Lee | Central North | OE | North Texas |
| Graham, Nadine | Central South | OE | Upper New York |


| Pagiilao, Jerico | Southwest | OP | North Texas |
| :--- | :--- | :--- | :--- |
| Porter, Paul | Northwest | OE | Central Texas |
| Reed, Kay | West | OE | Northwest Texas |

Question 25: What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?

| Name | District | Credential | Denomination |
| :--- | :--- | :--- | :--- |
| Mays, David | North | OF | Disciples of Christ |
| Sledge, Dan | North | OF | Southern Baptist |

Bishop Huie asked the body to vote by yes or no to approve these persons who are serving the annual conference from other denominations. They were so approved.

Dr. Tom Pace, chairperson of the Board of Ordained Ministry, presented the candidates for provisional membership in the annual conference.

Question 28: Who are elected as provisional members and what seminary are they attending, if in school?
(a) Provisional Deacons:
(1) Under the provisions of $\mathbb{T} \|$ 324.4a, $\mathbf{4 c}$ ?

Towns, Kay Beck
(b) Provisional Elders:
(1) Under the provisions of $\mathbb{4} \mathbf{3 2 4 . 4 a . b}$ ?

Akers, Ingrid Beguinistain
Burnside, Benjamin Edward
Butler, Tori Chane
Chamberlin, Philip Martin
Doehring, IV, Sweeney Jamison
Freeman, Thera Susanne
Kent, Susan Oza
Matthys, Curtis William
Peschke, Michael Scott
Thompson, Dwayne A.
Weber, Andrew Burnett
Bishop Huie asked the body to vote by voice to elect all the provisional members. The Texas Conference clergy affirmed the election with a loud "yes" and stood to applaud the 2012 class. The Bishop will ask the historic questions during the afternoon full session of the conference.

Question 29 b ): Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school ( $\| 326$ ); in preparation for ordination as an elder?

| Name | Date |
| :--- | :--- |
| Arrington, Steffon Keith | $6 / 1 / 2011$ |
| Collins, Jacqueline Ford | $6 / 1 / 2011$ |
| Giles, Deborah Ann | $6 / 1 / 2011$ |
| Hubert, Joshua | $6 / 1 / 2011$ |
| Jones, Karen Lee Koch | $6 / 1 / 2011$ |
| Kirby, Paula Lynn | $6 / 1 / 2011$ |
| Littleton, Jr., James R. | $6 / 1 / 2011$ |
| Luna, Richard | $6 / 1 / 2011$ |
| Pickett, Mark | $6 / 1 / 2011$ |
| Ramirez, Luis | $6 / 1 / 2011$ |
| Ritter, Clifton H. | $6 / 1 / 2011$ |


| Rousseau, Lani | $6 / 1 / 2011$ |
| :--- | :--- |
| Seaton, John William | $6 / 1 / 2011$ |
| Smith, Jason Byron | $6 / 1 / 2011$ |
| Straznicky, Adam Dean | $6 / 1 / 2011$ |
| ADD: Swain, Ronald L. (PM) |  |
| Turnley, Howard | $6 / 1 / 2010$ |

Rev. Gail Ford Smith reported on Question 30.
Question 30: Who have been received from other Christian denominations ( $\mathbb{\|}$ 347.a)?

| Name | Date | District | Denomination |
| :--- | :--- | :--- | :--- |
| Yoo, Hwacheong | $5 / 1 / 2012$ | Central South | Assemblies of God |

Bishop Huie asked the body for a voice vote to approve Hwacheong Yoo to serve in the Texas Annual Conference in the Central South District. It was so approved.

Dr. Tom Pace reported on questions 31a), b); 32 a ), b), 33 a ), b), and questions 34-37. He asked those who were coming for ordination in full connection to come forward when ne called their names.

Question 31: Who are elected for ordination as deacons in full connection and what seminary did they attend?
a) Deacons

Baldwin, Mellonie Elizabeth
Bezecny, Amy Lee
Dehart, Laralee Wiggins
Johnson, Ra'Gene DeAndre
Waters, Sherri Oates

Ashland/Asbury
Perkins
Asbury
Perkins
Perkins

Bishop Huie asked the body to offer a vote by voice if they elected these persons as deacons in full connection and ordination as deacons in the Texas Annual Conference. They were elected and given an ovation. Dr. Pace then continued with announcing the names of those who were coming for election as elders in full connection and ordination in the conference.
b) Elders

Bale, Jesse Michael
Blackstone, Edward Randolph
Brooks, Brian Andrew
Covington, Delbert Ray
De Luise, Christopher Michael
Hall, Sandra Denise
Hyde, Ross Douglas
Irving, Thomas Daniel
Kirkpatrick, Lindsay Childers
Love, James C.
McGehee, Paula Diane
Moore, James Scott
Noble, Derrick-Lewis
Payne, Andrew John
Remy, Doretta Christine
Richards, Lance Jonathan
Swatzel, Keith Alan
Taylor, Collin Bridges
Wardley, II, Julius Ray
Wester, Jeremy Kyle

Wharton, Brian Taylor
Wiltz, Linda Darnell
Woodard, Beverly Jo
Young, Alison Leigh Gardner
Young, Charles Robert
Young, Deanna Matthews

Bishop Huie asked the body to elect these persons as elders in full connection with a voice vote. They were elected and given a standing ovation.

Dr. Pace announced that the answers to questions 34-37 were none. He turned to Bishop Huie to report on question 38 and introduce the transfer into the annual conference/

Question 38: Who are transferred in from other Methodist denominations ( $\mathbb{\|} \mathbf{3 4 7 . 2 ) ?}$

| Name | Denomination | Date |
| :--- | :--- | :--- |
| Covington, Delbert | Free Methodist Church | $6 / 1 / 2012$ |

The Bishop asked Rev. Covington who comes to the conference from the Free Methodist Church to come forward and give the body an opportunity to meet him. Dr. Pace explained that Rev. Covington would be transferred as an elder. Bishop Huie asked the body to give him a round of welcome applause.

Questions 39 and 40: Dr. Pace stated that the answers to questions 39 and 40 were none. He deferred to Bishop Huie to present question 41.

Question 41: Who have been transferred out to other annual conferences of The United Methodist Church ( $\Phi 416.5$ )?

| Name | Conference | Date |
| :--- | :--- | :--- |
| Bale, Jesse Michael | Yellowstone Conference | $7 / 1 / 2012$ |
| Noble, Derrick-Lewis | California Pacific Conference | $6 / 1 / 2012$ |

Question 42: Who are discontinued as provisional members ( $\Phi$ 327.6)? Rev. Shelli Williams presented the question.

| Name | Status | Date |
| :--- | :--- | :--- |
| Clark, Terisa Biebighauser | PE | $10 / 18 / 2011$ |
| Higginbotham, Debra K. | PE | $10 / 18 / 2011$ |

Bishop Huie explained that as persons are voted into the conference, there must also be a vote to discontinue their membership in the conference. She asked the clergy to give a voice vote to discontinue the above mentioned provisional members. It was so approved.

Question 43 a): Who has been granted honorable location ( $\Phi \mathbf{| 3 5 9 . 1}$ )?
(1) This year?

| Name | District | Year | Report |
| :--- | :--- | :--- | :--- |
| Adams, J. Max | Northwest | TBD | $9 / 1 / 2011$ |

Bishop Huie asked the body to approve J. Max Adams for honorable location to vote by voice. It was so approved.

Question 43 c ): Who has been placed on administrative location ( $\mathbb{( | 3 6 3 . 1 )}$ ?
(1) This year? None.
(2) Previously:

| Name | Date |
| :--- | :--- |
| Moore, Laura | $10 / 23 / 2007$ |
| White, James L. | $3 / 23 / 2011$ |

Question 44: Who have been granted the status of honorable location - retired (\|359.3)?
(1) This year?

| Name | District | Date | Charge Conference |
| :--- | :--- | :--- | :--- |
| Brown, Raye Lott (FE) | Central South | $2 / 1 / 2012$ | Houston Riverside UMC |
| Curry, Gary (FE) | Northwest | $12 / 19 / 2011$ | Reagan Wells, First UMC |
| Draper, Judy (FD) | West | $11 / 21 / 2011$ | College Station, Christ |
| Hendrick, Carolyn (FE) Central South | $1 / 2 / 2012$ | Fredericksburg, First |  |

Bishop Huie asked for a voice vote if the body approved these persons to retire. It was so approved. Rev. Bauman continued the reporting of questions 46-50.

Question 46: Who have had their conference membership terminated?
a): None.
b): By withdrawal from the ordained ministerial office ( $\mathbb{T} \mid 360.2, .4$ )?

| Name | Credential | Date |
| :--- | :---: | :--- |
| Jones, Sam | FE | $3 / 20 / 2012$ |

Bishop Huie asked the body to vote on the withdrawal of Sam Jones from the ordained ministerial office by voice vote. It was approved.
c): By withdrawal under complaints or charges ( $\|\|[360.3, .4,2719.2$ )?

| Name | Credential | Date | Action Taken |
| :--- | :--- | :--- | :--- |
| Burnham, Richard | RE | $3 / 1 / 2012$ | Surrendered Credentials |

Bishop Huie asked if the body if they approved the termination of membership to vote by voice. It was so approved. Rev. Bauman then announced the next name for withdrawal under complaints or charges.

| Name | Credential | Date | Action Taken |
| :--- | :--- | :--- | :--- |
| Graham, Kendall | AM | $9 / 1 / 2011$ | Surrendered Credentials |

Bishop Huie asked for a voice vote if the body approved the termination of this person. It was so approved.

Question 47: Who have been suspended under the provisions of ( $\llbracket 361 . c, \llbracket \mid 2704.2 \mathrm{c}$, or - [2711.3)?

| Name | Credential | Date |
| :--- | :--- | :--- |
| Matkin, John Logan | FE | $4 / 23 / 2012$ |
| REMOVED FROM SUSPENSION: | $\mathbf{6 / 0 1 / 2 0 1 2}$ |  |

Rev. Bauman reported on those clergy who have died since last annual conference. He asked the body to stand in memory of the persons to be named.

Question 48: Deceased
a) What associate members have died during the year?

| Name | Date of Birth | Date of Death |
| :--- | :--- | :---: |
| Retired: |  |  |
| Akin, Collin Sidney | $8 / 8 / 1937$ | $2 / 28 / 2012$ |

c) What elders in full connection have died during the year?

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Retired: |  |  |
| Arola, Fragino Urbanes | $3 / 8 / 1938$ | $10 / 4 / 2011$ |
| Bell, John Stewart | $7 / 2 / 1934$ | $12 / 25 / 2011$ |
| Gentry, Robert C. (Bob) | $6 / 28 / 1931$ | $8 / 2 / 2011$ |


| Humphrey, Nathaniel | $12 / 13 / 1920$ | $9 / 27 / 2011$ |
| :--- | :---: | :---: |
| Jenkins, Samuel L. | $6 / 6 / 1928$ | $2 / 6 / 2012$ |
| Jonte, Ralph Eugene (Gene) | $2 / 12 / 1923$ | $10 / 23 / 2011$ |
| Rhodes, Jr., Henry James | $7 / 3 / 1922$ | $4 / 24 / 2012$ |
| Rinehart, Danny Glenn | $10 / 15 / 1934$ | $9 / 26 / 2011$ |
| Shoultz, Jack Wright | $9 / 20 / 1926$ | $11 / 6 / 2011$ |
| Stein, Bernard William | $3 / 6 / 1929$ | $7 / 14 / 2011$ |
| Wink, Walter Phillip | $5 / 2 / 1923$ | $5 / 10 / 2012$ |

d) What deacons in full connection have died during the year?

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Effective: | $3 / 27 / 1961$ | $12 / 25 / 2011$ |

e) What local pastors have died during the year?

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Active: | $10 / 27 / 1947$ | $10 / 28 / 201$ |
| Thomas, Lou Gary |  |  |
| Retired: | $8 / 26 / 1948$ | $3 / 23 / 2012$ |
| Cox, Richard Earl | $5 / 8 / 1930$ | $1 / 19 / 2012$ |
| Freeman, Billy Ray | $8 / 9 / 1930$ | $4 / 12 / 2012$ |

Rev. Bauman led the conference in prayer, thanking God for these faithful saints who have joined the Church Triumphant.

Question 49: What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference ( $\Phi \|$ |331.8. 346.1)?

| Name | District | Conference | Credential |
| :--- | :--- | :--- | :--- |
| Balagia, Mary | Central South | North Texas Conference | FE |
| Bennett, Stefanie | Central South | New York Conference | FE |
| Harman, John | South | North Texas Conference | FE |
| Lind, Stephanie | Southwest | Iowa Conference | FE |
| Nunley, III, Andrew | Central South | Central Texas Conference | FE |
| Roth, Tim | Central South | West Ohio Conference | FE |
| Shepherd, G.W. | Central North | Central Texas Conference | FD |
| Young, Kevin | North | NW Texas Conference | FE |
| ADD: Bale, Jesse M. | West | Yellowstone Conference | FE |

Question 50: Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (\|354)?
a) Voluntary?
(1) Personal ( $\|$ | 354.21 )?

| Name | Years | District | Charge Conference |
| :--- | :--- | :--- | :--- |
| Cromwell, Richard Lee (FE) | 4 | West |  |
| Devore, Elizabeth Carol (PD) | 6 | Central South | Houston, St. Paul's |
| Fleming, Mark (FE) | 5 | South | Baytown, St. Mark's |
| O'Neal, Linda (FE) | 2 | South |  |
| Pham, Truc Thank (FE) | 2 | Central South |  |
| Reed, Ray Lamar (FE) | 3 | Northwest |  |
| Volz, Christopher | 4 | Central North | The Woodlands |

Rev. Bauman requested a vote for Elizabeth Carol DeVore to be continued due to the fact that she has been on leave longer than 5 years. Bishop Huie asked for continuation of personal leave by a vote of raised hands and it was approved by $2 / 3$ vote.
(2) Family ( $\|$ 354.2b)?

| Name | Years | District | Charge Conference |
| :---: | :---: | :---: | :---: |
| McGinn-Pasquarello, Patricia | 2 | North |  |
| Sutherland, Elizabeth |  |  |  |
| Adams "Betsy" | 6 | Central North | Houston, Lakewood |
| Wadkins, Marilyn | 2 | Central North |  |

A vote was required to continue the family leave for Elizabeth Sutherland, which also needs a $2 / 3$ majority vote. Bishop Huie asked the body to vote by raised hands and continued family leave was approved for Rev. Sutherland.

Question 50 c ): Who have been placed on leave of absence since the last session of the annual conference (ad interim)?
(1) Voluntary?
i) Personal

| Name | Effective Date | District | Charge Conference |
| :--- | :--- | :--- | :--- |
| Jenkins, Keith A. (FE) | $1 / 1 / 2012$ | Central North |  |

ii) Family

| Name | Effective Date | District | Charge Conference |
| :--- | :--- | :--- | :--- |
| Bates, Mary S. (FE) <br> Elizardo, Elizabeth <br> (FE) | $10 / 15 / 2011$ | Southwest | Missouri City, First |
|  | $10 / 1 / 2011$ | West |  |

iii) Transitional

| Name | Effective Date | District | Charge Conference |
| :--- | :--- | :--- | :--- |
| Meyenberg, Catherine |  |  |  |
| (PD) | $11 / 1 / 201$ | Central South |  |
| Nguyen, Linh (FE) | $6 / 1 / 2012$ | Central South |  |
| Webner, Allen | $8 / 15 / 2012$ | South |  |

The names listed also require a vote. Bishop Huie asked the clergy to approve the requests for leave of absence by a voice vote and they were approved.

Dr. Pace proceeded with the involuntary leave of absence report. Dr. Pace announced that a church trial is scheduled for June 20, 2012. He reviewed the process that was followed in granting an involuntary leave of absence.

50: c) (2) Involuntary Leave of Absence:

| Name | Effective Date | District | Charge Conference |
| :--- | :--- | :--- | :--- |
| Shield, Carla Badgett | $3 / 20 / 2012$ | Southeast | Beaumont, Forest Park |

In October 2011, Bishop Huie received a written complaint against Carla Shield and a subsequent complaint regarding the same issue was submitted by her district superintendent. Over the next months Bishop Huie worked with the complainant and respondents as well as with the clergy persons
they chose to represent them in what the Book of Discipline refers to as a supervisory process. The purpose of this process is to reach a just resolution. Bishop Huie led in many conversations and a visiting bishop led in a mediation process. In the complaint from the district superintendent, the parties did reach a just resolution, which was signed by all the parties, and included an involuntary leave of absence. However, only the Board of Ordained Ministry can place a minister on involuntary leave. There is no such thing as a "voluntary involuntary leave." Thus, the matter was brought before the Board of Ministry for action. In March 2012, the Conference Relations Committee of the Board of Ministry held a hearing on the matter. The Board ruled that the Discipline provided no mechanism for the Board to place a clergy person on involuntary leave for a judicial complaint, but only for an administrative complaint regarding ineffectiveness. A judicial complaint can lead to an involuntary leave of absence only as the result of a clergy trial. The Board of Ordained Ministry did not have jurisdiction over a judicial complaint. The Board referred the complaint back to Bishop Huie. She then referred the complaint to the Committee on Investigation, along with the first complaint, to determine if charges were to be filed. However, the Discipline does give the Board of Ministry authority to place a clergy person on involuntary leave based on a judicial complaint pending the outcome of a trial. The Bishop and full cabinet requested the Board to do this in March and the Board voted to do so. A trial, which is not under the oversight of the Board of Ministry, is currently scheduled for June 20, 2012.

Dr. Pace invited the clergy members to surround the matter and the families involved in prayer. The Discipline requires the Administrative Review Committee to review the process followed when a clergy person has been placed on involuntary leave. All the Board of Ministry's documents were sent to the Administrative Review Committee. Dr. Pace called on Rev. Bobbie Maltas to bring a report from the Administrative Review Committee on their findings to confirm the appropriate process was followed for granting involuntary leave.

Rev. Maltas assured the clergy members that the Board of Ordained Ministry exercised careful diligence in the entire process in following the rules set forth by the Book of Discipline. The Board of Ministry and Administrative Review Committee consulted with Nashville to be sure they followed every step, including the restraints on timing and who would be involved and who needed to know information about the matter. The members of the Board of Ministry have been careful and have shown compassion. Therefore, the Administrative Review Committee has found no reason to make any changes or corrections in the decision. Dr. Pace again emphasized to the body that the involuntary leave of absence is pending the outcome of the trial scheduled on June 20th.

Bishop Huie recognized Rev. Jim Welch, senior pastor of Kingwood UMC, and counsel for Carla Badgett Shield. Rev. Welch worked with Rev. Shield during the attempts to reach a just resolution. A just resolution is arrived at after a process that is carefully delineated in the Book of Discipline. In good faith, the cabinet, the Bishop, and Rev. Shield did reach a resolution following negotiations. At the conclusion of the process, there was a resolution that ended in involuntary leave with multiple stipulations attached to that leave. Then Rev. Welch and Rev. Shield were invited to appear before the Conference Relations Committee to discuss the provisions of that just resolution. When the Board of Ministry ruled that it was an improper use of involuntary location, in that same meeting a call was placed to Bishop Huie. Then a process began to place Rev. Shield on involuntary leave without the stipulations to which the agreement was reached. This means that Rev. Shield was placed on involuntary leave by action of the executive committee and the Board of Ministry pending a vote of this clergy session.

Rev. Welch stated that fair process needs to be followed in a case where involuntary leave is given and is described in detail in the Discipline. There are certain steps that must be taken in order for a clergy member to be placed on involuntary leave. And while the Administrative Review reports that all those steps were followed, in actuality, they were not followed. Rev. Shield was never offered opportunity to meet with the Executive Committee. She was only offered opportunity to meet with the

Conference Relations Committee, which is a very different group. She was not allowed to meet with the entire Board of Ordained Ministry. She was not invited back to meet with the cabinet or Bishop, which is guaranteed by the Discipline. Rev. Welch joined with Dr. Pace in praying for Rev. Badgett Shield and Bob Shield and for the entire conference, but he declares the process is inappropriate and wrong. He believes it is wrong for the clergy to vote to put someone on involuntary leave, even for the briefest time, without fair process. All of us are guaranteed that fair process. He asked the body to remember the fair process was not followed in this matter as we move to vote. Bishop Huie explained that the body heard the report of the Board of Ordained Ministry, the Administrative Review Committee, and the concerns of Rev. Welch. It is now the responsibility of the clergy members of the Texas Annual Conference to make a decision.

Dr. Pace responded to Jim Welch's concern that fair process was not followed with the explanation that the only thing the Board of Ordained Ministry could have ruled on was the involuntary leave. All of the stipulations attached to the leave were not under the auspices of the Board. What Rev. Shield knew when she was invited to the Conference Relations Committee with plenty of notice was that there was the possibility the Board of Ministry would recommend that she be placed on involuntary leave. Rev. Shield was offered every opportunity to speak to the Board.

Bishop Huie recognized Rev. Scott Stewart who asked whether the decision for involuntary leave was agreed to by Rev. Shield and the appropriate Board. Dr. Pace responded that it was initially agreed upon as part of the just resolution although the Board did not agree to rule on it as a judicial complaint because it was inappropriate to do so. The Board agreed to put Rev. Shield in involuntary leave pending the outcome of the trial.

Rev. Welch stated that Rev. Shield agreed to involuntary leave as part of the just resolution and the process that led to the decision. Once the process was denied, a request for involuntary leave was again made to the Board of Ministry by the Bishop. The Discipline grants to every clergy member who is in an involuntary situation the right to be heard before a final decision is made. Rev. Shield was not given that right, did not appear before the Executive Committee, the cabinet or the Bishop, nor was she invited.

Rev. Dan Hannon, chair of the Committee on Investigation gave explanation that the committee received a letter from the Bishop that a just resolution had not been agreed upon by all parties. In - 2701 in the Book of Discipline, it stipulates that all parties must agree. The interpretation of the Committee on Investigation was that since all parties had not agreed therefore there was no just resolution. Due to the fact that all parties had not agreed, the matter had been referred back to the Bishop and did not meet the standards of the Discipline. Therefore, the Committee proceeded with the judicial complaint that came before the committee.

Rev. E.B. Beasley asked for clarification on whether the body is voting for involuntary leave for a two week period, pending the outcome of the trial, and if that decision would be final. Dr. Pace said yes. Rev. Beasley then asked if there was any liability to the conference if the body voted not to grant involuntary leave of absence for two weeks. Dr. Pace stated that the liability to the conference would be to give Rev. Shield an appointment for two weeks until the outcome of the trial.

Bishop Huie recognized Rev. Rick Goodrich, who spoke on behalf of the complainant. He explained there is a complainant in this matter and just resolution is geared for the complainant. The entire just resolution process that is spelled out in the recommended administrative manual in how to deal with complaints is to always take into account the injured party.

Rev. Stacy Pever Anzick asked if involuntary leave would be a matter of permanent record and received a yes answer. Bishop Huie called the body to vote and explained it takes a $2 / 3$ majority to pass. Dr. Pace led the body in prayer. Bishop Huie asked the body would approve Rev. Carla Badgett Shield for involuntary leave of absence to vote by raised hand. The Bishop determined it passed by $2 / 3$ vote but also heard the body call for a count. She asked for the tellers to come forward and take a section. Rev. Linda Snow asked Bishop Huie to clarify that local pastors were ineligible to vote on
this matter. The Bishop affirmed that observation.
The Bishop again asked if the body would approve Rev. Carla Badgett Shield for involuntary leave to vote by raised hand. Following a vote of either yes or no, the Bishop asked for those who wished to abstain from voting to stand. While the votes were being tallied, the Board of Ministry continued the report.

Question 50 d ): Who on leave of absence have had their leaves terminated since the last session of the annual conference?

| Name | Effective Date |
| :--- | :--- |
| Behrens, Rosemary | $3 / 13 / 2012$ |
| Anzick, Stacy Pever | $6 / 1 / 2012$ |
| Sullivan, Kelly | $4 / 1 / 2012$ |

## Question 52 c): Who are granted incapacity leave at this session ( $\mathbb{\|} \mathbf{3 5 7 . 1 ) ?}$ <br> Name <br> Effective Date <br> Papp, Patrick <br> 10/1/2011

Question 53: What members in full connection have been retired ( $\boldsymbol{\|} 358$ )? Deacons:
a): This year?

| Name | Credential | Date |
| :--- | :--- | :--- |
| Williams, Judy | FD | $7 / 1 / 2012$ |
| Pierce, Robert W. (Bob) | FD | $6 / 1 / 2012$ |
| Wilson, John F. | FD | $6 / 1 / 2012$ |

b): Previously?

Deacons:
Name Credential Date

ADD: Denison, Katherine Noel, remove from previously retired elders under 50 b).

## Elders:

a): This year?

| Name | Credential | Date |
| :--- | :--- | :---: |
| Brown, Norman | FE | $8 / 19 / 2011$ |
| Burnham, Richard | FE | $9 / 1 / 2011$ |
| Crenshaw, Sherry | FE | $6 / 1 / 2012$ |
| Harrelson, Barbara Gail | FE | $1 / 22 / 2012$ |
| Lewis, Donnie A. | FE | $10 / 15 / 2011$ |
| Lightle, Charles E. (Chuck) | FE | $6 / 1 / 2012$ |
| Middleton, A. Wayne | FE | $6 / 1 / 2012$ |
| Smith, Teresa Tressler | FE | $7 / 1 / 2012$ |
| Smith, Thomas Floyd | FE | $7 / 1 / 2012$ |

Bishop Huie asked the body to approve these names for retirement to vote by voice and they were approved. Rev. Bauman offered a prayer of thanksgiving for the years of service to Christ and the church the newly approved retirees have given.

Question 56: Who have been recognized as retired local pastors ( $\mathbb{\|} \| \mathbf{3 2 0 . 5}$ )?
a): This year?

| Name | Credential | Date |
| :--- | :--- | ---: |
| Bixler, Maurice E. | PL | $6 / 1 / 2012$ |
| Dowden, Richard | FL | $12 / 31 / 2011$ |
| Goldsmith, Roger | PL | $7 / 30 / 2012$ |
| Mitchell, Audrey | FL | $6 / 1 / 2012$ |
| Wiley, Susan W. | FL | $6 / 1 / 2012$ |

## Part III CERTIFICATION IN SPECIALIZED AND CERTIFIED LAY MINISTRY

Rev. Judy Tefteller brought the report on specialized and certified lay ministry.
Question 60: Who are the candidates in process for certification in specialized ministry?
Remove the name of Rebecca Hyde, lay person, who has chosen not to be certified at this time.
Question 61: Who is certified in specialized ministry?
The following four persons will receive certification in specialized ministry during the full session in the afternoon.

| Name | Clergy or Lay | Specialized Ministry |
| :--- | :--- | :--- |
| Erwin, Eddie | Lay | Youth Ministry |
| Hightower, Sue | Lay | Christian Education |
| Hobbs, Jeffrey | Lay | Christian Education |
| Muhl, Karen | Lay | Christian Education |

Question 63: Who are transferred out as a certified person in specialized ministry?
Laura Stinnet
Question 64: Who have been removed as a certified person in certified ministry?

| Andrews, Isabel "Mopsy" (RFD) | Farrow, Bennie | Simmons, Edward (FD) |
| :--- | :--- | :--- |
| Cauley, Irma (PD) | Folckemer, Claudia | Templer, Renee |
| Draper, Judith (RFD) | Fontana, Dorothy | Wallace, Rebecca (RFD) |
| Eikner, Anquinette | Green, Leanne | Webner, Allen (FD) |
| Lowder, Norma |  |  |

## PART IV DIACONAL MINISTERS

Question 71: What diaconal ministers have died during the year?
b) Retired:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| Holbrook, Charles Ray | $1 / 23 / 1925$ | $8 / 26 / 2011$ |

Rev. Tefteller offered a prayer of thanksgiving for Charles Holbrook for serving faithfully in the church.

Question 72: What diaconal ministers have been granted leaves of absence under $\mathbb{T} 313.1 \mathrm{a}, \mathrm{c}$, d) (disability, study/sabbatical, or personal leave:
b) At this session of the Annual Conference?

| Name | Years on Disability |
| :--- | :---: |
| $\neg$ Ricks, Patricia (Diaconal) | 10 |

Rev. Tefteller announced the death of retired diaconal minister, Jim T. Loden. His funeral service is scheduled on Saturday in Georgetown, Texas. She led a prayer for comfort to the family.

Rev. Shelli Williams announced that question 76 was left out of the report and offered the names of those who were approved for less than full-time service.

Question 76: Who are approved for less than full-time service?
a): What associate members and elders are approved for appointment to less than fulltime service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service is approval granted. ( $\|\| 338.2,342.2,1506.4 b)$ :

| Name | Service | Years | Credential |
| :--- | :---: | :--- | :--- |
| Anzick, Stacy Pever | $1 / 2$ | 1 year | FE |
| Chung-Soo Park | $1 / 2$ | 1 year | FE |
| Robinson, Carolyn | $3 / 4$ | 2 years | FE |
| Scott, Royce | $2 / 3$ | 8 years | FE |

A 3/4 majority vote is needed to approve these persons for less than full-time service. Bishop Huie asked the body to vote by voice. It was so approved.
b): What deacons in full connection and provisional deacons are approved for appointment to less than full-time service ( $\boldsymbol{( 1 3 3 1 . 7 )}$ ?

| Name | Service | Years | Credential |
| :--- | :---: | :--- | :--- |
| Bezecny, Amy | $1 / 2$ | 2 years | FD |
| Hodge, Amy | $1 / 2$ | 2 years | FD |
| Stilwell, Janet | $1 / 2$ | 2 years | FD |
| Towns, Kay | $5 / 8$ | 1 year | FD |

Bishop Huie asked the body to approve these persons for less than full-time service by voice vote and it was approved.

Rev. Royce Scott was recognized and stated he was appointed for $1 / 2$ time service as opposed to the $2 / 3$ service indicated in the report. The Bishop asked Rev. Scott to submit a correction for the record.

The Bishop asked the body to return to the unfinished business of question 50 c ) (2) pertaining to the involuntary leave vote for Rev. Carla Shield.

Question 50 c) (2): Who have been place on involuntary leave since last annual conference?
The vote tallied as follows: 184 for involuntary leave; 155 opposed involuntary leave; and 27 abstained from voting. The vote was not sustained by the required $2 / 3$ majority to place Rev. Carla Badgett Shield on involuntary leave. Bishop Huie explained that every clergy person must have a status; therefore, the Board of Ministry and cabinet will work together to assure there is a status for her between the present time and the outcome of the trial.

Vote on the Full Board of Ordained Ministry Report: The Bishop asked the body to vote on the full report by voice vote. It was so approved.

Nominations for the Orders of Elders, Deacons, Associates, and Local Pastors: Dr. Pace announced that the following persons were nominated to serve the chair positions of the orders for the next quadrennium. Rev. Jon Stouffer was nominated to serve as chair of the Order of Elders. Bishop Huie asked the elders to approve the nomination by voice vote. It was so approved. The Board nominated Rev. Ann Spears to serve as chair of the Order of Deacons. The Bishop asked the deacons to elect Rev. Spears as the chair of the Order of Deacons by voice vote and she was elected. The Board nominated Rev. Linda Snow as the chair of the Order of Associate Members and Local Pastors. Bishop Huie asked the associate members and local pastors to elect Rev. Snow by voice vote and it was so ordered.

Bishop Huie closed the session with prayer and a reminder of the full session later in the afternoon.

## Afternoon Full Business Session <br> June 5, 2012, 1:30 P.M.

Call to Order: Bishop Huie called the session to order at 1:39 pm and asked Rev. Nancy Kellond to open with prayer.

Welcome from the Mayor of Galveston: The Bishop introduced Galveston's mayor, Joe Jaworski, to speak to the body with a word of welcome to the Texas Annual Conference. He spent a few moments to share the island's recovery from the extensive damage left by Hurricane Ike in 2008. With the help from regional partners and FEMA, Galveston is in a $\$ 700,000,000$ makeover, mostly in the area of housing. One-third of the money has been invested in infrastructure. A waste water treatment center is soon to open. Mayor Jaworski mentioned the opening of the Pleasure Pier and invited tourists to come and stay for a few days. He thanked the Texas Annual Conference for their support to Galveston and then gave a proclamation from the City Council of Galveston to celebrate our presence on Galveston Island. He declared United Methodist Day for June 4, 2012 in the City of Galveston. Bishop Huie received the proclamation on behalf of the Texas Annual Conference.

Roll Call: Bishop Huie called upon Dr. Gail Harrelson for the roll call and to set the voting bar of this year's conference session. She thanked the associate secretaries who worked so hard and diligently over the past 8 years: Rev. Jay Barnes, Rev. Dick White, Jill Krone, Donna Alexander, and Rev. Kevin King. Following Dr. Harrelson's motion, the bar was approved by voice vote.

Board of Ordained Ministry Report: Dr. Tom Pace presented the candidates for ordination as elder, deacon, and the candidates for commissioning provisional members. He asked the candidates to come forward as their names were read. The names of those clergy persons who transferred into the conference from another denomination were also presented. These names may be found in the clergy session section of the morning's proceedings.

The Historic Questions: Bishop Huie asked the candidates the historic questions before the full body of the annual conference.

Bishop Huie then asked for individual responses about the historical questions from the candidates. The first question was, "What is it that makes you want to dedicate yourself to word, sacrament, order, and service?" Deanna Young, Christ UMC, responded that it was the open table where everyone can come participate and participate in the holy sacrament." For Collin Taylor, Memorial Drive UMC, it was the Methodist understanding of grace that was most important. Jesse Bale, Bryan First, answered that he believed it was the healing in individuals and communities through the work of the church. Diane McGehee, Director of the Center for Missiona Excellence, shared that she came to the UMC as an adult. She was inspired by the doctrine of grace, which not only is given to the whole person but also to the connection when we are called to work together.

Dr. Pace thanked the executive committee for the work they have done for the past four years. He offered appreciation for the support received from the Center for Clergy Excellence under the leadership of Rev. Gail Ford Smith and the assistance from the center's staff, as well as Taylor Meador Fuerst, and Shanda Levingston.

Presentation for Professional Certification: Rev. Judy Tefteller presented four persons to receive certification in specialized ministry. These persons' names are listed in section four of the clergy session that met during the morning. Bishop Huie led in a service of blessing and offered a prayer for the work they offer to the church through specialized ministry.

Consent Calendar: Rev. B.T. Williamson addressed the consent calendar that was listed on page 35 of the pre-conference journal. Dr. Jim Bankston requested the report from the Committee on Episcopacy be lifted from the consent calendar to be placed on the agenda. Bishop Huie asked the body to vote on removing the report and it was so ordered. Rev. Kenneth Levingston requested that
the report on Religion and Race be lifted from the consent calendar. Rev. Levingston asked the reason the report on Ethnic Local Church Concerns was not listed either on the consent calendar or in the preconference journal. The Bishop stated this question would be researched and the answer would be given later.

Rev. Williamson moved the adoption of the consent calendar with the two exceptions noted. The Bishop asked the body to adopt the consent calendar with the two exceptions to vote by raised hand and it was approved.

Resolution on Unity: Rev. Williamson announced receiving this resolution that was distributed to the delegates at registration. The resolution was sent to the Center for Missional Excellence for a report to be brought back to the floor. Rev. Williamson called on Dr. Randall Smith of the Social Principles Implementations Ministry for his report.

A question was raised concerning the rules for receiving resolutions. If the rules were suspended, does it require a $2 / 3$ vote by the body? Bishop Huie asked Rev. Williamson to explain the procedure set forth the annual conference rules. Rev. Williamson stated that resolutions must be received in the office of the Assistant to the Bishop at least seven days prior to annual conference. The resolution is forwarded to one of the centers for excellence or the Core Leadership Team for a review. A report will be brought to the conference recommending concurrence or non-concurrence and/or the disposition of the resolution.

The report brought to the floor by Dr. Smith will consider whether to suspend the rules to give workshop time to discuss the resolution. The question was raised that if the report is brought to the conference, would it be in order to allow the maker of the resolution to speak following the presentation by Dr. Smith? Rev. Williamson suggested that in a spirit of openness, if there is a recommendation for non-concurrence, that time will be given to the author of the resolution to speak after Dr. Smith.

Rev. Smith stated that the Social Principles Implementation Ministries celebrates the restatement of one of our core Wesleyan emphases that the universality of God's grace is available to all person by the meritorious, loving sacrifice of our Lord Jesus Christ, based on one part of the historic rule enunciated by St. Paul in Romans as quoted in the resolution. In the coming quadriennium, a program of teaching and implementation is planned to restore this understanding to the forefront of our self-understanding of what it means to be a United Methodist Christian. Since the 2012 General Conference added a statement to the Social Principles concerning this matter, it has the full weight and authority of the General Conference behind it and is the official stated position of The United Methodist Church. What is required now is implementation, not debate. The Social Principles Implementation Ministries unanimously voted for non-concurrence of the resolution.

Bishop Huie recognized the maker of the resolution, Lay Delegate Cheri Duncan, to speak on behalf of the resolution. Ms. Duncan read Romans $8: 38 \mathrm{ff}$. She stated that we have the opportunity to make disciples for Jesus Christ on the basis of this scripture and the grace of God that is available to everyone. We have the opportunity to make a proclamation that we believe God's grace is available for everyone right here and now. Ms. Duncan began writing the resolution following General Conference because she felt compelled to do something to focus on the things that unite us and make us unique as Methodists. This resolution is about bringing us back together, uniting us, to make disciples for Jesus Christ. Ms. Duncan asked the body to suspend the rules in order to discuss the resolution in the scheduled Wednesday workshops.

Bishop Huie explained that the body would be voting to suspend the rules. If the rules are suspended, then there will be discussion in the workshops and the matter will be brought back to the floor for debate. The motion to suspend the rules is a non-debatable motion and takes a $2 / 3$ majority. The Bishop asked the body to vote on suspending the rules by raised hand. The body voted not to suspend the rules.

Presentation on "Preposterous Project:" Dr. Jerry Pennington introduced David Dorn, author
and producer of the Preposterous Project as a way of connecting with youth and young adults. The project includes an on-line Bible study, small group questions, and the use of social media. The study may be used on Sunday or Wednesday night activities or in small group activities. A clip from the promotional video was presented. This is an interactive experiment that will be available the week of June 15, 2012. Interested parties may check the on-line site at www. preposterousproject.com.

Lay Leader Address: Bishop Huie asked Mrs. Leah Taylor to bring the address.

## Lay Leader Address

June 5, 2012
As I come to the end of my time as Conference Lay Leader, I've been reflecting on how much has changed over these years.

Since 2005 our conference has done an enormous amount of work; looking at where we were, where we want to be and how we might get there. The changes flowing from that work have altered many aspects of the way we are the church, including the role of the Conference Lay Leader.

My personal life has changed significantly, we've moved - our home and our church home. I've moved my mother, twice. We've seen our daughter, Mary Beth, graduate from high school and college, and we are now in the midst of sending her off into the world for her first real job.

Spiritually, I feel I've grown and matured as a Christian. Most surprising to me, I've found a voice deep inside that I didn't know existed. As I've grown more confident in that voice, it is my hope that I've spoken in ways that strengthen the partnership between laity and clergy. The friendships that I've made, both in our conference and the rest of the denomination, will continue to enrich my life beyond measure. The unexpected blessings of serving you and serving God with you have changed my life forever.

In January, Tom and I had the opportunity to spend a week in Israel. Before we left, people told us that we would never read, hear or study scripture in the same way; that our faith would take on a new dimension. We have both found that to be true.

In the book of John, shortly before his arrest, Jesus prayed these words, "I'm coming to you now, but I say these things while I am still in the world, so that they (the disciples) may have the full measure of my joy within them. I have given them your word and the world has hated them, for they are not of the world any more that I am of the world. ... As you sent me into the world, I have sent them into the world."
"When he finished praying, Jesus left with his disciples and crossed the Kidron Valley. On the other side there was an olive grove and he and his disciples went into it."

In January we walked along the Kidron Valley and went into an olive grove which is thought to be the garden of Gethsemane. Our group shared a devotion, prayed together, and then we spent time on our own. We breathed in the feeling of being in places where Jesus and his disciples were "in" this world. We sailed across the Sea of Galilee, landing near the site where Jesus fed his disciples breakfast after his resurrection -- when he was no longer "in" this world. Everywhere we went; our biblical heritage came alive around us. As the deep connection between the New Testament and the Old Testament unfolded before us my faith felt real enough to touch.

The notion that as Christians we are called to be "in" this world but not "of" this world is one that I hold in tension each day. Those of you who know me know that I love things - things of this world -like shoes! But I do "get" the concept that as a Christian I am called to look beyond and live beyond my personal desires. I am called, as is each of you, to discern God's purpose for my life and how I live in to that purpose each day.

As I prepared for General Conference this year, I felt filled with that purpose and with a deep hope that the General Church would lead change. I was optimistic that General Conference would recognize and embrace the challenge for our church to seek relevancy in today's world.

By now you know that was not the case; far from it. While most everyone understood the need for change, there was an unwillingness to accept it in our own backyard! And, when a pallid, watered down compromise was finally reached, it was declared "unconstitutional" by our Judicial Council.

Returning home after two weeks, I was despondent. Exhaustion and disappointment enveloped me. In the weeks since then, I've pondered my experiences. Today I am just as convinced of the need for change in our denomination as I was before I went to Tampa. The structures we operate within, the strictures of the Book of Discipline and our Constitution no longer enhance our ability to be "in" God's world but not "of" it! We find ourselves hobbled by procedures written by different generations addressing a different world than the one we live in today.

With the passage of time, much thought and deep prayer, my feelings have evolved. Perhaps my hope that the General Church would step out and lead was naïve and idealistic. As we have come to know here, change cannot only happen from the top down. Yes, General Conference could have embraced change. But unless you and I and the rest of the United Methodists around the world make that change our own, it will remain a "program." The movement to do God's work will only spread when we walk it, talk it, and live it. When we become outwardly focused and answer the call to serve our mission fields, when we take the church to new people in new ways, when that happens, we will feel the presence of the Holy Spirit filling, surrounding and lifting up each of us!

Last fall when Bishop Huie visited all of the Districts, she talked about taking the conventional model of the United Methodist Church organization - Annual Conferences, Districts \& Local Churches - and turning it upside down. Why? Because those structures; our districts, annual conferences, and yes, even the general boards and agencies, only exist because of the local churches.
People like you and me, living in the world, every day, working to make disciples of Jesus Christ for the transformation of the world. Without us looking for ways be the hands and feet of Christ, there would be no need for structure, rules and regulations.

In his book "focus," Lovett Weems wrote, "God's work will move forward through the church universal with or without The United Methodist church; but the distinctive Wesleyan witness in the United States represented by The United Methodist Church will be a part of God's work only through a closer alignment both to God and to the people in our midst."

Friends, I hear God calling US to make that alignment happen. It is time for us to let go of disappointments. We believe in a risen Savior. We are resurrection people. If we grasp that, if we let that joy infuse every aspect of our lives, we will not just lead change, we will be change!

Finally, as my time as Conference Lay Leader draws to a close, I want you all to know how grateful I am to each of you. Your support, your invitations, your encouragement and all of your hugs have steeped me in that joy. As I step into the next phase of my "ministry", I will continue to look to you for joy and inspiration. Please remember always that "you are the light of the world ... let your light shine before men, that they may see your good deeds and praise your God in heaven."

Thank you.
Leah Taylor, Lay Leader
Bishop Huie thanked Mrs. Taylor and announced that she would be serving the next four years as the chair of the Jurisdictional Lay Leader team.

Break: The Bishop asked the body to return at $3: 15 \mathrm{pm}$.

## June 5, 2012

## Afternoon Session

Call to Order: Bishop Huie called the session to order following the break with an announcement given by Rev. E.B. Beasley. Rev. Jessica LaGrone has given birth to a daughter. The annual confer-
ence broke into applause and the Bishop will send greetings and congratulations to the LaGrone family.

Committee on Episcopacy: Dr. Jim Bankston, chair of the Committee on Episcopacy, was asked to bring the report. Dr. Bankston expressed his pleasure at serving as the chair for the past four years. He listed the Bishop's work ethic and her accomplishments in leadership that led to worship gains last year in our conference. She reorganized the conference structure to enable us to be more effective, responsive, and proactive. She has engaged us in world mission and led us to start new faith communities here at home. Her lasting effective leadership will be the recruitment of new clergy persons who will lead us into the future. Bishop Huie has worked hard to ensure that young people hear the call to ministry and are equipped to serve us. Dr. Bankston reminded the members that this is a quadriennial year in which new bishops are elected. At the present time, there are four open Episcopal areas in our jurisdiction. At the Jurisdictional Conference in Oklahoma City in July, the Jurisdictional Committee on Episcopacy will recommend the assignment of bishops to the Jurisdictional Conference to the annual conferences. It is the strong recommendation of the Texas Annual Conference Committee on Episcopacy to the Jurisdictional Committee on Episcopacy that Janice Riggle Huie be returned to the Texas Conference for four more years. This is her desire, our desire, and we anticipate it will happen.

Bishop Huie thanked the conference for our confidence and prayers. The work that has been done in our conference has been done by the grace of God and the hard work of the conference.

## Dr. George Acevedo Presentation Turbo-charge the Tradition: Connecting People to Christ and the Church!

Dr. Acevedo and Grace Community Church utilizes four principles for ministry. In this session, he will speak on two of them: The Importance of self-leadership and organizing a flow of discipleship.
"Listen to me, all who hope for deliverance-all who seek the LORD! Consider the rock from which you were cut, the quarry from which you were mined. Yes, think about Abraham, your ancestor, and Sarah, who gave birth to your nation. Abraham was only one man when I called him. But when I blessed him, he became a great nation."

Isaiah 51:1-2 (NLT)

- Results - What we get?
- Processes - How we do it?
- Principles - Why we do it?


## Four turbo charged Wesleyan principled practices:

## 1. The importance of self-leadership!

My friend Jim Harnish, Senior Pastor at Hyde Park UMC in Tampa, Florida wrote the following in his weekly e-blast in February of last year:

A Methodist preacher named John Trembath was a real problem for John Wesley. In 1755, Wesley wrote a strong letter in which he reminded Trembath of a time when he was "simple of heart and willing to spend and be spent for Christ." But across the past 12 years, Trembath had "suffered loss by being applauded." Wesley said his "natural vanity" was "harder to be checked" because of his "constitutional stubbornness." He said Trembath's behavior was not appropriate for a Methodist preacher and challenged him to "recover the life of God in your own soul and walk as Christ walked. You must be much in the way or much out of the way, a good soldier for God or for the devil. O choose the better part! - now! - to-day!"

Five years later, Wesley writes Trembath, "You cannot stand still; you know this is impossible. You must go forward or backward. Either you must recover that power and be a Christian altogether, or in
a while you will have neither power nor form, inside nor outside."
Wesley diagnosed Trembath's problem as a lack of reading ("I scarce ever knew a preacher read so little. Hence your talent in preaching does not increase") combined with a lack "meditation and daily prayer." He warns, "You wrong yourself greatly by omitting this. You can never be a deep preacher without it any more than a thorough Christian." Wesley's conclusion is as true today as it was 250 years ago.
"O begin! Fix some part of every day for private exercises. You may acquire the taste which you have not; what is tedious at first will afterwards be pleasant. Whether you like it or no, read and pray daily. It is for your life; there is no other way: else you will be a trifler all your days. Do justice to your own soul; give it time and means to grow. Do not starve yourself any longer. Take up your cross, and be a Christian altogether. Then will all the children of God rejoice (not grieve) over you."

I'm impressed with Wesley's patient persistence with John Trembath. The two letters cover 17 years in their relationship, but Wesley never gave up. He kept encouraging him, telling him the difficult truth, and holding him accountable for his spiritual growth.

We all need friends like that; friends who never let us settle for where we are but continue to encourage what we can become.

In a recent issue of Leadership Journal, Eugene Peterson was asked the question: As pastor, what is your essential role? Listen to his answer:

My task as pastor was to show how the Bible got lived. Of course it's important to show that the Bible is true, but we have theologians and apologists for that. I just accepted the fact it was true and didn't bother much about that. I needed to be a witness to people in my congregation that everything in the Bible is livable and to try to avoid abstractions about big truths, big doctrines. I wanted to know how these ideas got lived in the immediate circumstances of people's lives at work, in the town, and in the family. The role of the pastor is to embody the gospel. And of course to get it embodied, which you can only do with individuals, not in the abstract.

In the same issue of Leadership Journal, John Ortberg wrote an article entitled Pastoral Authority. Listen to these words:

Last fall I asked a friend, "What's the main thing I need to be doing for our church to be a place where lives are being transformed?" He said, "Your primary job is to experience deep contentment and joy and confidence in your everyday life with God."

Now I have that on a sign that hangs above the door of my office. It reminds me, before I write sermons or lead meetings to do planning, that my main job at the church is to live in deep contentment, joy, and confidence in my everyday walk with God. And nobody gets to interrupt that. No circumstances, no people. If that really is my primary pursuit, then that sense of passion will faithfully flow out of that. But if that's not the main thing - if it's not mostly being rooted in God, then passion actually become a dangerous thing, because then I'll be tempted to try to fake it, to substitute contrived emotion or manipulation for it.

Both Eugene Peterson and John Ortberg concur on the primary task of pastors being spiritual leaders who embody the Gospel message and experience deep contentment and joy and confidence in their everyday life with God. If you were ask me what is the most important lesson you have learned leading one church for fifteen years I would say it's this. The single most important thing I lead is my life! No one else will lead my life for me! I have to do this myself but within the amazing gift of Christian community. But it takes tenacious intentionality to lead your life well. One of my life verses is 1 Timothy 4:16a (NLT): Keep a close watch on how you live...

Paul encouraged the young pastor to have an eagle eye over his own life. It seems to me that many of us are not heeding Paul's admonition. Let me explain.

In the August/September/October edition of the Circuit Rider, Dr. Ann Streaty Wimberly wrote in an article entitled The Pastor as Theologian: Nurturing Our Minds about the practical theological work of the pastor. She articulated the struggle that many pastors have simply to do daily devotions.

Then she mentioned a study of 1,050 pastors that $72 \%$ said that pastors "only studied the Bible when they were preparing for sermons and lessons." In the same study, only $26 \%$ of pastors stated, "they regularly had personal devotions and felt that they were adequately fed spiritually." This alone speaks to the spiritual emptiness of many clergy.

Let me illustrate this out of my context. We have three campuses and an annex, the Grace Community Center. We also have four appointed clergy, two Elders, one Probationary member and one Local Pastor. As the Lead Pastor, I oversee three of these clergy. In order for our relationships to stay healthy and holy, we meet either together or individually for at least eight hours a month.
Weekly, I meet with each of them for one hour for what we call "coaching." They bring to our time a filled out accountability sheet. It has two main questions with a series of probing questions. It looks like this. By the way, this is on your thumb drive:

## Operational Team Accountability Sheet

- Your walk with Jesus!

How is it with your soul? Are you abiding in Jesus?

- Your work for Jesus!

How is it with your ministry? Are you abounding in the work of the Lord?

These two questions get at their walk with Jesus and their work for Jesus. As we have developed trust and love for each other, it does not feel punitive. As a matter of fact, my staff would tell you it's life giving. It holds them accountable to their most important commitments!

I in turn, meet every other week with a "coach" via the Internet every other week who keeps me accountable for my life. Craig is an amazing Christ-following businessperson who passionately loves Jesus and the local church. Frankly, Craig wades out into my junk and challenges me to live more passionately for God and faithfully to the mission of Jesus.

Why all of this? Frankly, it's theological. We have a strong belief in the doctrine of original sin. Left to ourselves, even the most wanna-be faithful follower of Jesus will drift. We like to say, "the drift is always south!" The 18th century hymn writer Robert Robinson said it best in the classic hymn Come Thou Fount of Every Blessing:

O to grace how great a debtor
Daily I'm constrained to be!
Let Thy goodness, like a fetter,
Bind my wandering heart to Thee.
Prone to wander, Lord, I feel it,
Prone to leave the God I love;
Here's my heart, O take and seal it,
Seal it for Thy courts above.
We wander and we need people who love us and have our best interest in hand to partner with us to be spiritual leaders.

Here's one last piece I have to share. These spiritual team environments are what keep us going in ministry. In the past five years in my group alone, Wes' dad died of cancer, Arlene's sister died on her 43rd birthday, we had to exit one of our pastors in a very difficult situation, and my youngest son, Nathan has struggled and nearly died of an addiction to oxycontin. Ministry is hard...some would even call it dangerous work! And as leaders, we need to be on spiritual A-game.

I believe that this dynamic of leading our lives well and watching over one another was at the heart of the Wesleyan movement that blazed across Great Britain and then jumped to North America and it can once more!

## Does our church leadership value, teach and exemplify self-leadership?

## 2. Organized to beat the devil!

One of the hallmarks of the early Methodist movement was it's ordering around a "flow of discipleship" that mirrored the Wesleyan understanding of grace.

Wesley was a "Folk Theologian." This did not mean watering down the content. It meant, however, that he could not simply be content with the formation of ideas and some topical theology. Wesley wanted "Practical Divinity." So, Wesley's structure was key. Dr. Steve Harper wrote in his book The Way to Heaven (page 121):

For each wave of grace, there was a corresponding formative element to connect people to that grace... this conscious alignment is one of Wesley's finest legacies to the Christian tradition.

| Wave of Grace | Wesley's |
| :---: | :---: |
| Prevenient Grace | United Societies |
| Justifying Grace | Class meetings |
| Sanctifying Grace | Bands |

In the latter end of the year 1739 eight or ten persons came to Mr. Wesley, in London, who appeared to be deeply convinced of sin, and earnestly groaning for redemption. They desired, as did two or three more the next day, that he would spend some time with them in prayer, and advise them how to flee from the wrath to come, which they saw continually hanging over their heads. That he might have more time for this great work, he appointed a day when they might all come together, which from thenceforward they did every week, namely, on Thursday in the evening. To these, and as many more as desired to join with them (for their number increased daily), he gave those advices from time to time which he judged most needful for them, and they always concluded their meeting with prayer suited to their several necessities.

This was the rise of the United Society, first in Europe, and then in America. Such a society is no other than "a company of men having the form and seeking the power of godliness, united in order to pray together, to receive the word of exhortation, and to watch over one another in love, that they may help each other to work out their salvation." There is only one condition previously required of those who desire admission into these societies: "a desire to flee from the wrath to come, and to be saved from their sins." But wherever this is really fixed in the soul it will be shown by its fruits.

For Grace Church, we have tried to model this understanding of "each wave of grace" but ordering our ministry around four movements of grace:

- Reach Ministries: ministries that engage and invite un-churched people in our community to experience the love of Jesus through the body of Christ.
"Go to the street corners and invite to the banquet anyone you find." Matthew 22:9 (NIV)
- Connect Ministries: ministries that help people connect relationally and belong in the Grace Church family.
All the believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's Supper), and to prayer...They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity-all the while praising God and enjoying the goodwill of all the people. And each day the Lord added to their fellowship those who were being saved. Acts 2:42, 46-47 (NLT)
- Form Ministries: ministries that help people have a growing and transforming relationship with Jesus Christ.
And yet, O Lord, you are our Father. We are the clay, and you are the potter. We all are formed by
your hand. Isaiah 64:8 (NLT)
- Send Ministries: ministries that release God's people to make the realities of heaven the realities of earth.
Again Jesus said, "Peace be with you! As the Father has sent me, I am sending you." John 20:2022 (NIV)

| Wave of Grace | Primary Groups | Grace Church |
| :---: | :---: | :---: |
| Prevenient Grace | United Societies | Reach |
| Converting Grace | Class Meeting | Connect |
| Sanctifying Grace | Band Meeting | Form and Send |

Dr. Acevedo closed this presentation with the explanation that Grace Community Church embodies the grace of God to hurting people who long to know a God who loves them.

## Business Session <br> June 5, 2012, 4:20 P.M.

Chancellor's Report: Bishop Huie recognized Gib Walton, chancellor for the annual conference. Mr. Walton presented information of a pending lawsuit against the conference. The suit was filed on February 23, 2011 and is a matter of public record on file with the Harris County District Attorney's office. Allegations detailed in the lawsuit are about misconduct of a pastor by a woman who experienced abuse by the pastor as an adolescent and then as an adult. In two churches where this pastor served, there were reports from two women in the church that the defendant pastor had inappropriate contact or relationships with these two adult women. It is a fact that one of those instances was reported to a district superintendent, which resulted in an investigation. The conference and district believed appropriate action was taken through warning the defendant pastor and recommending counseling. The petition alleges that these two instances should have been sufficient information to ask the pastor to surrender his credentials. In 2003 at the age of 14, the Plaintiff moved into the pastor's home under the impression that the pastor and his wife were going to adopt her. It is alleged that at that time the pastor began to sexually abuse her. There are allegations of two aborted pregnancies in 2006 and 2007. There is also the allegation of a report to a district superintendent of inappropriate contact or behavior between the Plaintiff and the pastor while on a mission trip when she was 16 years old. The pastor and his wife divorced and the pastor married the Plaintiff when she was 20 years old in August 2009. The pastor was 54 years old. The pastor and Plaintiff presented themselves to the churches he served as either his daughter or granddaughter. Seven months later a baby was born. The baby was held out to be the daughter of the Plaintiff or granddaughter of the defendant pastor. Based on these details, the Plaintiff alleges that the districts and annual conference should have known this pastor was a dangerous, practicing child predator and should have taken appropriate steps to protect her against his conduct. As far as the facts can be determined, the districts and conference did not know that. The lawsuit alleges negligent supervision, gross negligence, conspiracy and cover up. Mr. Walton emphatically stated there was absolutely no cover up as far as any of the facts can determine. The Bishop became aware of the allegations in the fall of 2011. Upon review, it was determined that there were many false or incorrect allegations filed in the petition in county court house. Mr. Walton assured the conference there is adequate insurance to cover any reasonable damages in this matter. The last offer of a settlement was unreasonable at $\$ 20$ million. It is Mr. Walton's opinion that the appropriate amount for the damages is much less and is covered by the insurance. In addition, the
conference is well represented by two very good defense lawyers who have been appointed by two of the insurance carriers involved. From the time the Bishop and conference learned of the allegations, there has been much effort to reach out to the Plaintiff with financial support. Bishop Huie acted immediately demanding the pastor surrender his credentials, which he did. Mr. Walton believes the matter will be settled in the near future for a reasonable amount for damages. Mr. Walton cautioned the delegates that if anyone is approached by the media, the press, or an investigator asking about the facts or opinions concerning the case, please refer them to Gib Walton or the Conference Communications Director, Paula Arnold.

Bishop Huie thanked Mr. Walton for his work with a very serious situation, as well as his leadership over the last four years.

Board of Pensions and Group Health Benefits: Rev. Gail Ford Smith, Tony Pierce, and Rev. Deborah Proctor presented the report. Rev. Smith noted that Rev. Marlin Fenn, chair of the Council on Finance and Administration, was included since all the reports had been sent to CF\&A for their approval. Rev. Smith introduced Ms. Barbara Kilby, who will be the new benefits administrator for the annual conference.

Group Health Benefits: Tony Pierce, chair of Group Health Benefits, asked the body to refer to page 77 in the pre-conference journal for the Group Health Benefits report. He highlighted several things that happened in 2011, 2012, and the recommendations for 2013. In 2011, there was a cost savings through partnerships and some of the stop loss recoveries, and savings through the PPO. The Methodist Hospital wrote off over $\$ 239,000$ and East Texas Medical Center wrote off over $\$ 25,000$. In November 2011 the churches received a holiday where they did not have to pay one month of contributions. Pastors have not had a raise in the clergy contribution in 3 years. Page 79-80 of the preconference journal shows a reduction of emergency room visits by disease. The Wellness program a la carte gave rebates for participating in Weight Watchers, health club memberships, personal trainers, or exercise programs. This benefit will be extended through the end of the year beginning in July. There was a weight loss challenge in the districts. In the district that lost the most weight, the church received a one month premium holiday and the clergy in that district received a check for $8 \%$ of their personal contribution. A second competition will begin in July and be extended through December 31, 2012. Group Health Benefits approved a new benefit for bariatric surgery that began in January 2012.

The Group Health Benefits Committee approved the same rate for 2013 as 2012, which includes clergy and church contributions. The apportionment for Group Health Benefits for 2013 will be reduced by $\$ 300,000$. The savings will help fund the Emerging Ministry of the conference. Mr. Pierce recognized the Group Health Committee members. He thanked Rev. Gail Ford Smith and Rev. B.T. Williamson for the help and support given to him as the chair of the committee for the past 4 years, as well as the staff members of the Group Health Benefits Committee and Pensions Committee for their assistance. Mr. Pierce moved the adoption of the report.

Bishop Huie asked the body to adopt the report by voice vote and it was so ordered. She thanked the Group Health Benefits Committee and the conference for close management of health care costs.

Board of Pensions: Rev. Deborah Proctor introduced herself as the outgoing chair of the Board of Pensions. She referenced the report on page 93 in pre-conference journal. She highlighted several items in the report. There is a reduction in requests for apportionment dollars. For 2013 the board requests $\$ 700,000$ for the apportionment based on successful investment policies by the board.

Past Service Rate Resolution: There is a resolution for the past service rate for service rendered prior to January 1, 1982 be set at $\$ 815$ per year.

Housing Resolution for Retired or Disabled Clergy: The Board of Pensions recommends that $100 \%$ of pension or disability payments can be used for housing.

Resolution for Retiree Medical Expenses: The Board of Pensions recommends that the Pension Unrestricted Reserve shall provide to Group Health Benefits a monthly payment of $\$ 190$ for a single over 65 retiree enrollment and $\$ 360$ for a family over 65 retiree enrollment for 2012.

Resolution of Pension Unrestricted Reserve Fund: In 2007, the conference voted the formation of the Pension Unrestricted Reserve fund with the assurance it would be brought to the conference for a quadriennial review. The review is found on pages 105-106 of the pre-conference journal. Due to the way the use of the money has changed since 2007, the resolution clarifies the use of the Pension Unrestricted Reserve. The quadriennial review of the Board of Pensions can be found in the pre-conference journal beginning on page 114.

Rev. Proctor thanked Rev. Gail Ford Smith, Mark Hellums, Lydia Lopez, Barbara Kilby, Monica Obregon, and Patty Oliver for their dedication and work in the changing world field of pensions and health care. Rev. Proctor also thanked the Pensions Board members for their work over the past 4 years and asked them to stand. Rev. Proctor moved the adoption of the report.

Bishop Huie asked the body if the full report could be handled in one motion. Rev. Scott Dornbush asked to be recognized before the vote was taken.

Rev. Dornbush asked what are the pension related initiatives that are noted in bullet 3 on page 106 in the pre-conference journal and how much of the $\$ 44$ million in the Unrestricted Reserve would be used in that regard. Rev. Proctor answered that the part of the fund that is available to be used is \$34 million. The primary reason for the pension unrestricted reserve fund is to meet the cost of defined benefits. From time to time, there are requests that arise for use of funds. One example is the request from Group Health Benefits for funds to be used in the cost of retiree health benefits. The line item is included to allow the future Board of Pensions the flexibility to properly fund things that have to do with pensions and only with pensions and retirees. The answer to the question of what the funds will be used for will be the decision of the future Board of Pensions.

Amendment to the Pension Unrestricted Reserve Resolution: Rev. Dornbush moved an amendment that pertained to bullets 3 and 4 regarding use of the Unrestricted Reserve.

Under Bullet 3, Rev. Dornbush's amendment is as follows: "funding for pension related initiative as approved annually by the annual conference."

Under Bullet 4, Rev. Dornbush moved to amend the resolution to read as follows: "funding to meet the costs of Conference Benefits Administration with the amount to be approved annually by the annual conference."

A second was received and Rev. Dornbush spoke to the amendment. He believes the pension related initiatives noted in the resolution are a good and proper use of the fund. His concern is that the authority for use of the funds belongs solely to the annual conference. That authority cannot be delegated to a committee. The original resolution as presented delegates authority that is the sole responsibility of the annual conference to the Board of Pensions. He contends that by adding the words "approved annually by the annual conference" the Board of Pensions is required to report to the conference what the initiative is and what it costs.

Rev. Proctor lifted two points. One is that the request for expenditures from the Board of Pensions does go to the Council on Finance and Administration for their approval and second, the body has to approve the Pensions report each year, which includes the next year's budget requests. Those initiatives are reported and voted on by the annual conference each year.

Rev. Dornbush responded that he was at the CF\&A meeting this year where this report was presented. He noted that the paper work was not submitted in advance for review. He stated there was not sufficient time to discuss the requests and it was the sense of CF\&A that the conference would have to deal with it. Secondly, funding for pension related initiatives have no reporting mechanism for how it is intended to be used. He believes the annual conference has the right to understand what they are authorizing before they approve it.

Rev. Proctor took full responsibility for the report not being submitted to CF\&A prior to the meeting. The Bishop stated there is an amendment on the floor with two parts and asked if anyone wished to speak against the amendment. No one had further questions or comments and the Bishop asked the body to vote by raised hand on the amendment's two parts by adding the words "as approved annually
by the annual conference." The amendment carried and will be added to the resolution.
The Bishop asked the body to approve the full report as amended to vote by voice. The report was approved.

Report from General Conference: Dr. Elijah Stansell and Dr. Don House brought the conference delegation's report on General Conference. Dr. Stansell offered appreciation to the delegates and asked them to stand to be recognized. He also praised Bishop Huie for her leadership as the chair during a contentious legislative session. He commended several delegates for their leadership at General Conference. Sue Sullivan served as secretary on one of the legislative committees. He announced that Kibamba Kiboko was elected to serve on the Judicial Council for the next quadrennium.

The General Conference meets once every four years and is the place where the global community comes together. Although there are many opinions, the single purpose of our existence is making disciples for Jesus Christ for the transformation of the world. Dr. Stansell and Dr. House knew restructuring the United Methodist Church would be challenging. The General Conference seemed to be a place where everything collided at once. Sadly, what came out of General Conference appeared to be confusing and full of conflict. However, there were positives that happened.

Dr. Stansell lifted up two significant pieces of legislation. To save money, the General Conference eliminated individuals from submitting petitions. Now all petitions must be submitted by local church councils or a larger unit of the United Methodist Church. As a body, the General Conference did not pass a restructuring plan.

Dr. Stansell chaired the General Administration committee and learned much about the process. He noted that we get into our individual silos and stay in our corners, forgetting that we are about God's kingdom building on earth. Four years ago, we had the opportunity to deal with the world wide nature of the church. Legislation was passed to amend the Constitution to allow changes in how we deal with the globalization of the Church. The legislation was sent to the annual conferences for constitutional amendments and it failed to pass. The issue is still very much in front of the United Methodist Church and the General Conference will have to deal with it in 2016. Dr. Stansell thanked the conference for the opportunity to serve as a delegate to the General Conference. He turned to Dr. Don House for further comments.

Dr. House reported that the General Conference did pass a restructuring plan in the last hour, but it was struck down as unconstitutional by the Judicial Council. He commented on Dr. Stansell's outstanding leadership as chair of the General Administration committee in the formation of a plan.

The General Conference eliminated the clergy guaranteed appointment, which is under review by the Judicial Council. The General Conference adopted a cut in the general agencies budget for the next quadriennium. The $\$ 12$ million savings will be used for clergy development to recruit and develop young clergy. There was an emphasis placed on annual conferences, districts, and local churches as the place where we make disciples for Jesus Christ. The General Conference voted to allow delegates elections in annual conferences 2 years prior to General Conference in order to allow more time to discuss the issues and do the work of the church. A resolution will be brought to the floor of next year's annual conference asking for elections to be held earlier.

On behalf of our delegation, Dr. House presented Bishop Huie with a hymnal signed by all the delegates. The Bishop thanked the delegation for the gift and for their leadership during the General Conference. She expressed deep appreciation for the leadership of Dr. Stansell and Dr. House during this past quadiennium.

Closing Prayer: Bishop Huie asked Dr. Kirbyjon Caldwell to offer the benediction. He gave a scriptural prayer: "I can do all things through Christ who strengthens me." The session was recessed at 5:09 pm.

## Celebration of Life <br> June 5, 2012, 7:00 P.M.

The liturgical theme for the service was Easter. The choir and chamber ensemble of Lakewood UMC, Houston provided music under the direction of Dr. Greg Gathright, accompanied by Judy Walker, organist. The liturgists for the service were Matthew Edison, Trinity East UMC, and Kayleen Bokassa, students at Texas Southern University and members of the TSU Wesley Foundation. Also included as a liturgist was Dr. Gail Harrelson (RE - Mims Chapel UMC), conference secretary.

Dr. John Robbins, Senior Pastor of Marvin UMC, Tyler, brought the message entitled, "A Promise Fulfilled." Those assisting in the sacrament of Holy Communion under the leadership of Bishop Janice Riggle Huie, were members of the cabinet, extended cabinet, and the 2012 class of ordinands.

The evening's offering was designated for the Lon Morris Emergency Fund at Jacksonville, FUMC for assistance to staff and faculty with emergency needs during this time of payroll delay.

The conference was asked to stand in memory of those who have joined the Church Triumphant since last year.

Collin Sidney Akin, Jr.
Fragino Urbanes Arola
John Stewart Bell
Pamela Stevenson Besser
Bonnie Louise Barfield Cannon, spouse of Wayne Odell Cannon
Marjorie Gray Carleton, spouse of Rex M. Carleton
Maurice W. Cecil, spouse of Anthony C. Cecil, Sr.
Josephine Childress, spouse of Gordon R. Childress
Richard Earl Cox
Zuella Z. Dawson, spouse of Ferd Davis Dawson, II
Margaret Perle Dumas, spouse of Preston Griffith Dumas, Sr.
Billy Ray Freeman
Mary Brannen Garrett, spouse of James T. Garrett
Robert C. Gentry
Nathaniel Humphrey
Irma Lee Jackson, spouse of Robert Ralph Jackson
Samuel L. Jenkins
Ralph Eugene Jonte
Sarah T. Lee, spouse of J. Mouzon Lee
Juanita Doniece Sharp Little, spouse of Ferel Little
Bernece Gaines Riley Marsh, spouse of Frederick W. Marsh
Frances Jones McCleskey, spouse of Wayne H. McCleskey, Sr.
Lonnie Mae Davis Murphy, spouse of Eugene C. Murphy
William D. Parsons
Henry James Rhodes, Jr.
Danny Glenn Rinehart
Jack Wright Shoultz
Judy Faye Smith, spouse of Thomas Floyd Smith
Bernard William Stein
Lou Gary Thomas
Virginia Mahaffey Vodicka, spouse of Stanley A. Vodicka, Jr.
Renna Norris Williamson, spouse of W.J. Williamson
Walter Philip Wink
Louise Marie Woodard, spouse of Charles Ray Woodard

Bishop Huie, the cabinet, extended cabinet, and the 2012 class of ordinands served Holy Communion. Following the service a reception was held for family and friends in the second floor ballroom of the Galveston Convention Center.

Day 2

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Morning Session
June 6, 2012 8:30 A.M.
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Call to Order: Rev. B.T. Williamson opened the session by leading the body in singing, "Jesus Loves Me." Marty Vaughan offered a prayer for the day.

Courtesies: Rev. Williamson announced to the conference that Jim Loden, retired diaconal minister in the conference, died this past week. The funeral service will be held on Saturday, June 9, 2012, at $2: 00 \mathrm{pm}$ in Georgetown. He also announced the death of Timothy Abraham, son of Dr. William and Muriel Abraham. A message of condolence will be sent to the Abrahams from the Texas Annual Conference. DVDs of the services are available. Cards are available for persons who would like to receive downloaded copies of the services.

Introductions: Dr. Don Waddleton introduced Thera Freeman, who will be joining the conference staff to work with Youth and Young Adult Ministries in the Center for Congregational Excellence. She comes to the Texas Conference from Missouri. Dr. Waddleton shared her background which included time spent in the Texas Conference as a Duke University intern. She graduated from Duke University and then went to Africa for three years to begin her ministry. Her internship ended mid-year, so she took that time to work on a sheep farm.

Special Presentation from the Texas Methodist Foundation: Rev. Williamson asked Rev. Jim Turley to come forward for a special presentation. On behalf of the Texas Methodist Foundation family, Rev. Turley expressed appreciation for the partnership shared with the conference in making disciples for Jesus Christ for the transformation of the world. The Texas Methodist Foundation now manages more than $\$ 425$ million in assets. The foundation offers as a gift to the annual conference Bishop Schnase's book, "Remember the Future," and encourages the delegates to take one back to the local church to use as a resource. He expressed appreciation for the honor of being in partnership with the Texas Conference.

Commission on Religion and Race: The report was given by Rev. Paul Kethley. The brief report is found on page 188 of the pre-conference journal and summarized the task of the committee. The Commission on Religion and Race is a group that reflects the annual conference back to itself. The committee wants us to be conscious of how we look, how we are represented, and how we make decisions. Keep a mental record of how many look like us and how many look different from us in leadership and decision-making processes. One of the tasks of Religion and Race is to review the nominations report before it is presented to the annual conference. It is reviewed line-by-line and how it reflects conference membership, geographic location, gender, ethnic, and age. The committee made notes, with some recommendations which could, and some which could not, be acted on for various reasons. There are some places where representation does not reflect who we are. Rev. Kethley suggested that there may need to be some substitute nominations from the floor.

Rev. Kenneth Levingston, Senior Pastor, Jones Memorial UMC, mentioned that one of the committee's responsibilities is to monitor inclusiveness. He noticed that in the 28 reports presented thus far, 13 were given by white females, 13 by white males and 2 by African American males. While the percentage of representation may be accurate, the leadership is lacking. We want to make sure that we have a strong advocate from the Commission on Religion and Race.

Bishop Huie asked the report to be received by voice vote and it was approved.

Resolutions from Board of Church and Society: Susan Wiley presented the three resolutions from the Board of Church and Society found on pages 38-42 of the pre-conference journal.

The first resolution concerns human trafficking. Women and children are most trafficked. A state department article notes that possibly approximately 27 million people world-wide are trafficked. The resolution suggests designating the second Sunday in January as a day of remembrance and prayer for the victims and perpetrators of human trafficking. Human trafficking is a "secret crime" that is often under reported. Ms. Wiley moved the adoption of the resolution.

Bishop Huie asked for discussion and there was none. She asked the body to vote by raised hand and it was approved.

The second resolution is a call to civility. It is a call to model behavior on the example of Christ and to remember our primary identity as a child of God. Our actions must match our words.

Bishop Huie asked for discussion. Matt Wallace, Bear Creek UMC, supports eliminating the resolution on civility but affirms that passionate discussion must be done in the spirit of accountability. Christ engaged in civil conversation but also overturned tables in the temple. Mr. Wallace stated that he believes if we are to truly model Christ-like behavior we won't always be found being civil. There are times when we might be in another's face but always to do so in the spirit of accountability.

Jane Erskine, Memorial Drive UMC, stated it was a sad commentary on our society when we need a resolution like this. That which we keep before us is what we practice. Our children are raised in a reality world culture where politeness doesn't exist. This resolution is rightfully before us to practice daily and should be included as a resolution to adopt.

Bishop Huie asked the body to vote by raised hand on the resolution as written and it was so approved.

The third resolution calls for United Methodists to move out of the pew to serve as a transforming force in the world. In politics, in the media, and in our communities, we see and experience conflict, anger, and distrust. It is our hope that United Methodists may work towards being a transforming force by teaching the principles of mediation and reconciliation that brings people together.

The Bishop called for a hand vote and the resolution was approved.
Moment of Personal Privilege: Bishop Huie exercised her privilege as chair to take a moment to introduce the College Pastoral Intern program as part of the Emerging Leaders initiative. The Bishop asked them to introduce themselves and where they are serving this summer.

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William Lucas (FUMC Chandler)
Trey Burnes (Woodville UMC)
Kayla King (Spring Woods UMC)
Michael Draeper (Westbury UMC)
Daniel Matthews (Foundry UMC)
Skylar Murphy (Cleveland FUMC/Wesley Foundation at Lamar University)
Madaline Smith (Deer Park UMC)
Alex Wilson (Foundry UMC)
Katy Downes (St. John's Rockdale) from the New Mexico Conference
Duncan Lyle (FUMC Alvin)
Ed Link (Atlanta FUMC)
Jake Joplin (Bay City)
Jeff Blakehorn (Westbury UMC)
Daniel Rigsby (Cypress Trails UMC)
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The process for being an intern is to apply and then undergo a process by a screening committee prior to placement. Many of these young adults have participated in the Texas Youth Academy.

## Dr. George Acevedo

## Presentation

Dr. Acevedo began by summarizing the first two turbo-charged principles presented from the day before. Part of the secret of having a future with hope is to take the principled practices from the early Methodist movement and drag them forward 350 years from Great Britain and then translate them into our context. We need to leave behind those things that are not necessary or effective in our context.

Dr. Acevedo learned from Vance Ross that there is a difference between tradition and traditionalism. He said tradition is the living face of the dead. Traditionalism is dead faith of the living. We need to figure out a way to reach the postmodern culture. We need a missional people. We have become the church that Wesley wanted to reform. Wesley organized his movement so that we can cooperate with what God is already doing in the world. Form follows function.

Dr. Acevdeo proceeded with the last two turbo-charged principles to connect people to the church.
The note summary is listed below.

## Principles 3 and 4

## 3. Weaving together of personal piety and social holiness!

One of the geniuses of early Methodist movement was its commitment to and organizing around personal and social holiness! Works of piety and works of mercy were held together. John Wesley expected Methodists to do not only "works of piety" but also "works of mercy"--both of these fused together put a Christian on the path to perfection in love.

In Jim Collins' book Good to Great, he writes about the genius of the "and" not the tyranny of the "or." A+ companies for example are those that are committed to both customer service and making a profit.

This was part of the genius of the Wesley's and the early Methodists. Dr. Steve Harper, The Way to Heaven, (page 149) wrote:

There simply is no one way, or better way, to make Christ known. On the contrary, we must search for those places and ways where the Holy Spirit has preceded us to create "ports of entry" for the Gospel and the temporal and eternal benefits it brings.

Some of Wesley's "Ports of entry"

- Preaching
- Direct evangelism
- Literacy efforts
- Medical care for the sick
- Homes for orphans and widows
- Care for the physically handicapped and chronically ill
- Opposition to slavery
- Inexpensive mass publications (Every Methodist preacher was commissioned to be a bookseller and promote good reading habits)
- Economic development projects for the poor

In The Works of John Wesley, Vol. 8, page 47, we read:
By Salvation I mean, not barely, according to the vulgar notion, deliverance from hell, or going to heaven; but a present deliverance from sin, a restoration of the soul to its primitive health, its original purity; a recovery of the divine nature; the renewal of our souls after the image of God, in righteousness and true holiness, in justice, mercy and truth.

In "Wesley's Instructions to Lay Preachers" (The Works of John Wesley, Vol. 8 p.310) he wrote:
You have nothing to do but to save souls. Therefore spend and be spent in this work. And go always, not only to those that want you, but to those that want you most.

Observe: It is not your business to preach so many times, and to take care of this or that society; but save as many souls as you can; to bring as many sinners as you possibly can to repentance and with all your power to build them up in that holiness without which they cannot see the Lord.

We have tried to turbo-charge our Methodist heritage at Grace! Like the Wesley's, we do not see "works of piety" and "works of mercy" as divorced from one another. Our works of piety and mercy coordinate together to transform individuals, families and communities.

One expression of our "works of piety" is our 13 weekly worship services. Our worship services are experiential and transcend. They are emotional and moving. Following the teaching, we linger in seasons of prayer in our chairs and at the altar. These "percolating" times allow the Holy Spirit to wash over people. Weekly we see precious people from the ranks of the un-churched, the oncechurched and the over-churched surrender their lives to Jesus Christ. The beauty of this experience is seeing small groups gather around the penitent, sorrowful and grieving and experience "Jesus with skin on" through their sisters and brothers in Christ.

One of the best expressions of our works of mercy is our Grace Community Center. It is our holistic ministry center where we give away food, clothing, medical screenings, haircuts, pet food, insurance and Access information and more.

## 4. The priority of ministry to the poor, the marginalized and the addicted! Ministry with the poor and marginalized!

Of the poor, John Wesley wrote:
It is well a few of the rich and noble are called. Oh, that God would increase their number! But I should rejoice (were it the will of God) if it were done by the ministry of others. If I must choose, I should still (as I have done hitherto) preach the gospel to the poor.

One of the early Methodist bases for works of piety and mercy was the Foundery in London. The main room of the building was large enough to seat 1500 people. At one time, the Foundery had been a place for casting cannon. After a serious explosion in 1716, the weapons operation moved to Woolwich.

The Foundery remained damaged and unused until 1738 when John Wesley either rented or purchased it. He organized the Methodist Society there. In addition to religious services, other ministries occurred on the premises such as a school for children and the dispensing of money from a loan fund for poor people to help prevent them from paying exorbitant interest to others. The Foundery's ministry carried on until 1779 . Of its ending Wesley wrote, "What hath God wrought there for 40 years!"

The Grace Community Center is our best attempt to wed personal and social holiness and address the needs of the poor, marginalized and addicted! There is something profoundly effective about a local church owning it's own mercy ministry expression. When persons are won to Christ, it happens "in" the church regardless of whether it's at a Third Saturday event or in our Thrift Store.

At Grace Church, we are beginning to think about three kinds of ministry for the poor, needy and addicted of our community:

- Aid: ministries that meet immediate need; food, clothing, etc
- Advancement: ministries that move people from reliance to independence; GED, parenting, etc
- Advocacy: being a prophetic voice for the voiceless; DART, Homeless Coalition Ministry with the addicted!
Most of us know about the Methodist system of interconnected groups:
- Society: large groups for instruction and worship
- Class meetings: 10-12 people for spiritual growth
- Bands: same gender groups of abut 6 persons who were committed grow in love, holiness and purity of intention
But how many of us know about the "penitent bands?" The following is adapted from Dr. D.

Michael Henderson's book John Wesley's Class Meeting:
This final group of Wesley's system was specifically designed for those who lacked the will power or personal discipline to live up to the behavioral demands of the class meeting but still had a desire to overcome personal problems. The target population of the entire Methodist system was "the dregs of English society," some of whom had serious social dysfunctions. The primary goal of the penitent band was to restore its members to the mainstream of society and its regular channels of growth. The penitent bands met on Saturday nights, designed to keep them out their "old haunts." The minister in charge was assigned the responsibility to help them deal with their problems especially alcoholism. The group was rigorous in format and stringent in means of personal reform; similar to today's Alcoholics Anonymous.

In my estimation, many churches are guilty of spiritual malpractice. That is, they offer Jesus the Healer without offering the people, places and processes for people to heal. My seminary professor told us "Don't take the lid off the trashcan if you are not willing to help people clean it out!"
Churches can be faithful to the evangelistic call to know Jesus as the Forgiver, Healer and Leader of their lives, but then stop short of helping that new relationship take root inside the battered life of the fledging Christ-follower. Remember that Jesus' twelve disciples walked with Him for three years and they still didn't "get it" completely.

I often ask a person who is new to faith in Jesus, "How long did it take you to mess up your life?" They will often respond with "Well, Jorge, I began drinking at eleven and now I'm thirty-seven, so I'd say twenty-six years give or take a year." My response is always the same. "Then how about giving Jesus at least as much time to fix your life as you gave to mess it up!"

Grace Church has a profound commitment to creating healing people, places and processes for people in our community, on the margins and in the mainstream. We call these our recovery ministries. We believe that Jesus came to rescue us from the hell we are living in as well as the hell we are heading to! We do recovery ministries because everyone has an "it." Fundamentally, "it" is a hurt, habit, or hang-up that hinders your walk with God. Each is described below:

- Hurts: The feeling of being hurt is an emotional reaction to another person's behavior or to a disturbing situation. (i.e.: abuse, abandonment, codependency, divorce or relationship issues.)
- Habits: A habit is an addiction to someone or something. (i.e.: alcoholism, drugs, food, gambling, sex, shopping, or smoking.)
- Hang-ups: Hang-ups are negative mental attitudes that are used to cope with people or adversity. (i.e.: anger, depression, fear, or unforgiveness.) These life problems can be stumbling blocks or stepping-stones. Healing is available through applying the principles of a Bible based program.
Celebrate Recovery is the hub of our recovery ministries. The purpose of Celebrate Recovery is to encourage fellowship and to celebrate God's healing power in our lives as we work our way along the road to recovery. By working through the 12 steps and 8 principles of Celebrate Recovery, we grow spiritually, and we are freed from our hurts, habits, and hang-ups. Thus freedom creates peace, serenity, joy, and most important, a strong relationship with others and our personal, loving and forgiving Higher Power, Jesus Christ. This is achieved through Praise, Worship, informative lessons, personal testimonies, fellowship and small groups.


## Closing

One final thought: We are not unique. This is our spiritual DNA as Christ-followers in the Wesleyan tradition! It's in our blood!

When first sent forth to minister the word,
Say did we preach ourselves, or Christ the Lord?
Was it our aim disciples to collect,
To raise a party, or to found a sect?

No; but to spread the power of Jesus' name, Repair the walls of our Jerusalem<br>Revive the piety of ancient days, And fill the earth with our Redeemer's praise. -Charles Wesley

Dr. Acevedo concluded his presentation with a personal testimony of his call and journey into ministry. His desire and passion was to change the world for Jesus. He challenged the Texas Annual Conference to go forth to change the world for Jesus.

Bishop Huie again thanked Dr. Acevedo for sharing his passion and vision for the church. She reminded the conference that he will be speaking at four annual conferences this week.

Break: The Bishop asked the body to return at 10:25 am for the presentation by Dr. Greg Jones.

## Dr. Greg Jones <br> Senior Consultant for the Quadrennial Assessment of the Conference 10:35 A.M.

Bishop Huie introduced Dr. Jones and recognized his wife, Susan, by asking her to stand.
Dr. Jones believes the burden of the United Methodist Church is a sense of being stuck. God is not finished with the United Methodist Church but the question is, "What role will the Church play in what God is doing in the world?" After enduring constant disappointment, we suffer from learned helplessness and no longer look forward to anything. We need to rediscover ways to overcome bureaucracy and a restrictive structure that hinder us from moving forward.

Dr. Jones referred to the Book of Numbers, chapters 11-21, which details the Hebrew people wandering in the wilderness. Throughout these chapters, there is movement toward a center. The people complain and continue to look back toward Egypt. In Numbers 13, spies are sent into the Promised Land. Only two see the possibility of a land flowing with milk and honey. There is a loss of mission and with the loss of mission, there is the yearning to retreat to what is familiar. Dr. Jones observes that in his discussions with persons throughout the annual conference, he heard there is the perception of a division. Yet the personal opinions of what divides us do not match up with others' observations. We need to discover that we need each other regardless of those things that divide us. Where the Wesleyan movement has been strongest has been when we had a clear sense of our mission to make disciples for Jesus Christ for the transformation of the world and were willing to do whatever it takes to serve that mission.

The Texas Annual Conference has a challenge: are we ready to launch into the deep water where the big fish can be caught? There is one clear message in our division. Become more sophisticated and nimble in our communication strategy. There are three strategies recommended in the quadrennial assessment.

1. Cultivate growing, fruitful, missional congregations. Dr. Jones hopes every person in the Texas Conference can answer the question, "Where have you seen the power and presence of the Holy Spirit at work in my congregation and in my life in the last few weeks?" Making disciples and transforming lives happens in local congregations.
2. Form transforming lay and clergy leaders through leadership training.
3. Invest in the young, from pre-school through young adults.

All of these strategies go together. It's not a pick and choose kind of strategic plan.
Dr. Jones concluded that these strategies can work anywhere in the world. God's love is what underlies these three recommended strategies for transforming the world for Jesus.

Bishop Huie opened the floor for questions about the three strategic directions. There were no
questions or discussion. The strategic assessment report will be presented and voted on later this afternoon.

The Bishop asked the body to prepare for the retirement service.

## Honoring of Retirees <br> June 6, 2012 <br> 11:35 A.M.

The theme of the service was "Do You Love Me?" The organist was Dr. Joanna Whitsett, Moody Memorial UMC, Galveston. The liturgist and songwriter was Rev. Judy Williams (FD), FUMC, Humble, who was honored as a retiree.

The service included video excerpts from the retirees, a greeting from Bishop Huie, and the passing of the mantle by retirees upon the shoulders of representatives from the 2012 ordination class.

The retirees were asked to come forward when their names were called.

Rev. Maurice "Gene" Bixler<br>Rev. Norman S. Brown<br>Rev. Sherry Q. Crenshaw<br>Rev. Roger D. Goldsmith<br>Dr. Barbara Gail Harrelson<br>Dr. Donnie A. Lewis<br>Rev. Charles E. "Chuck" Lightle<br>Rev. A. Wayne Middleton<br>Rev. Audrey L. Mitchell<br>Dr. Robert W. "Bob" Pierce<br>Rev. Teresa T. Smith<br>Rev. Thomas F. Smith<br>Rev. Susan W. Wiley<br>Rev. Julia "Judy" Williams<br>Dr. John F. Wilson

Bishop Huie offered the benediction and reminded the retirees of Christ's words, "Well done good and faithful servants."

## Panel Discussion <br> "Issues of Disease and Poverty" June 6, 2012

Bishop Huie introduced Melanie Lawson, Channel 13, as the moderator of the panel discussion. Ms. Lawson asked the panel members questions and then opened the floor for questions. The panel members were: Dr. Secorro de Anda, President of Lydia Patterson Institute; David Sabom, Executive Director of UMArmy; Diana Garbis, Executive Director of the Wesley Community Center; Cathy Easter, The Methodist Hospital; Jennifer Sample, Executive Director of the Methodist Mission Home; and Monica King, Executive Director of the Shalom Health Ministry.

Disease and poverty is on the rise due to a number of factors. Food costs are up but income is not. The economy is weak. People are losing their jobs and the health insurance that is a benefit of that job. Resources are shrinking due to cuts in funding. Teen pregnancy is on the rise in Texas. Texas ranks number 4 in the nation in teen pregnancy and will impact the state for years to come. Texas spends a billion dollars on teen pregnancy every year. Eighty percent of teen mothers live in poverty.

There is now a higher rate of uninsured persons in Texas.
Ms. Lawson asked the panel to share their greatest challenges over the last 24 months to 5 years as an effect of a slow economy. Dr. Secorro de Anda shared that the unrest and violent conditions in Mexico have been a challenge. Some of the Lydia Patterson Institute students travel 2 hours to the border, then cross the border, in order attend school. The students deal with death, danger, and a feeling of being unsafe in their homes and in their country. Diana Garbis has noticed that many of the families served by the Wesley Community Center have jobs, but with the rising cost of living, they are underemployed. Monica King noted that Shalom Health Ministry still serves the working poor or unemployed but also the middle class who can no longer afford to keep their health insurance.

The next question was how the agencies deal with less, but are expected to do more. It was pointed out that this is a challenge for non-profit agencies since resources are shrinking but the needs are expanding. Jennifer Sample shared that the Methodist Mission Home offers an adoption service. Although so many teen mothers are poor, fewer of them seek adoption as a loving option for their child. Cathy Easter pointed out that one of the challenges of The Methodist Hospital was to offer the best medical care possible in a highly competitive health care environment. Houston is the largest metropolitan area in the country that has the highest number of uninsured persons.

Ms. Lawson asked Ms. Easter what happens when an uninsured person with a true medical emergency walks into The Methodist Hospital for care. Ms. Easter stated that by law all hospital emergency rooms must treat any medical emergency that presents itself. The challenge is that often persons use emergency rooms as the primary health care facility, regardless of their ability to pay. The Methodist Hospital utilizes other facilities to treat colds, prenatal care, and non-medical emergencies. For the under insured with medical emergency needs, The Methodist Hospital has a good benefits program. In 2011, Methodist Hospital paid $\$ 150$ million at cost for patients who were unable to pay. It's called the medically indigent.

Ms. Lawson asked Diana Garbis at what point the Wesley Community Center refers medical needs to other facilities. Mrs. Garbis explained that the Wesley Center does not offer medical care, so the Center always refers. They work in a collaborative relationship with other agencies that do provide health care.

The next question dealt with collaborative relationships among the agencies. The Shalom Health Ministry offers preventive care and works hard at building relationships with primary health care agencies for health needs they are unequipped to handle.

Ms. Lawson asked David Sabom to describe how UMArmy interacts with other agencies. Mr. Sabom explained that UMArmy does not provide medical care but they do help the elderly who are handicapped to be able to stay in their homes. UMArmy projects include building ramps for wheelchairs, grab bars in bathrooms, and removing barriers inside homes. The challenge is identifying the client they serve. Since the volunteers usually drive two hours to arrive at the work site, UMArmy welcomes referrals from home health care, Meals on Wheels, and local churches in the area as well as other service providers. There are 33 work camps throughout Southeast Texas this summer with 3000 youth and adult volunteers serving around 1400 families. UMArmy has a great relationship with Adult Protective Services for specific elderly needs.

The next question concerned ways the agencies worked with Methodists and local churches. The non-profits depend upon financial contributions from Methodist churches to make up the short fall from other funding agencies. In addition, there are other types of support and assistance that local churches may offer to the represented agencies on the panel, such as volunteering time and talents to serve the needs of people.

Ms. Lawson asked the panel to offer their vision for the future. Dr. de Anda announced that the Lydia Patterson Institute would be 100 years old in 2013. Her vision is to be able to carry on for another hundred years. Ms. Sample said that the Methodist Mission Home is 117 years old. Her vision is to work on more partnership with other institutions in order to sustain their services and to be
able to add more as needs arise. Mr. Sabom explained that UMArmy began in 1979 in the Texas Annual Conference. Currently there is a UMArmy chapter in the Southwest Annual Conference, one is forming in the North Texas Conference, and one is in the Northeast Jurisdiction. He envisions more support from local churches and more volunteers to give time and service to meet needs. Ms. Easter's vision is that The Methodist Hospital System will continue to offer top quality health care through high quality providers of medical services. Diana Garbis' vision for the Wesley Community Center is to continue to educate the families they serve and for volunteers to support the ministries offered.

Ms. Lawson opened the floor for questions from the body. Rev. Taylor Meador Fuerst asked how the institutions are connected to the school systems in their service area. The Wesley Center works with the schools through counselors. As a pre-school program, Wesley Center feeds into the public school system. They are welcomed to be onsite in middle schools to provide activities. Rev. Richard Bauman is retired but works part-time at a restaurant. Two of his teenage employees became pregnant and had to go through the indigent care system in Houston. He wanted to know if the Affordable Care Act would offer better services to pregnant teens. Ms. Lawson referred the question to Cathy Easter. She believes there will be better access to care; however, there are a number of health care providers in the community that offer indigent care. There is a lack of education of the federally health care providers available as well as the number of free clinics that do provide prenatal care. Andre Irwin asked if it was necessary to have a needs assessment or could health care be offered to everyone regardless of ability to pay. The panel answered that broad based health care in the area of prevention that needs to be done regardless of need, such as obesity, diabetes, etc. Preventive care would bring about better health conditions for individuals and families.

Ms. Lawson thanked the panelists for their participation. Bishop Huie then gave appreciation to Melanie Lawson for her time. She also acknowledged the panelists who traveled from afar to be present, Secorro de Anda and Jennifer Sample. The Bishop proceeded directly to the Communications report.

Communications Report: The report was presented by Paula Arnold. Mrs. Arnold spoke on 4 areas in the communications department.

1. Develop a new Texas Annual Conference logo
2. Assess current communications efforts
3. Manage secular media
4. Develop visual representations of who we are as Methodists for all the conference offices.

The new logo is the Cross and Flame with three bars to the left of the emblem. The assessment included the conference website, the Cross Connection, and the weekly E-blast. The website reaches 38,118 persons. There were 108,214 visits to the site. The cost is $\$ 37,500$. In each printing of the Cross Connection, 3,943 copies are sent for a cost of $\$ 136,000$ each year. The weekly E-blast reaches 2,882 recipients but the open rate is $41.3 \%$. To determine the media needs of the conference, an insert survey form was included in the Cross Connection. Forty Seven people responded. The survey was emailed to all conference delegates and posted on the website. Three hundred twenty four persons responded. The results of the received surveys were: $77 \%$ of respondents were somewhat and mostly satisfied with the web content and $98 \%$ were comfortable with technology. Today more people get online news rather than from newspapers. In the second quarter of 2011, there were 110 million readers of on-line news. The e-newsletters provided opportunity to communicate with more of the 280,000 Methodists in our conference.

The management of secular media gives opportunity to speak of who we are as Methodists to the larger community. After annual conference 22 newspapers will receive photos and stories of hometown kids and the Collide projects during annual conference. Ministers who begin to serve in new appointments have templates for news releases to local media.

Last is more effective communication in our facilities: growing vital congregations, empowering leaders - clergy and laity; and reaching out to the young.

Mrs. Arnold's goal is to use technology to more effectively communicate the goals and mission of the Texas Annual Conference to more persons.

Ethnic Local Church Committee: Bishop Huie noted one item of business from the previous day. She called on Dr. Don Waddleton to answer the question concerning the reason Ethnic Local Church report was not on the agenda or included in the pre-conference journal. Dr. Waddleton stated that nothing was in the pre-conference journal because the committee did not meet last year. The chair of the committee is no longer in the Texas Annual Conference. There was nothing to report and therefore, it was not included.

Video: The Bishop then turned to a Collide video that showcased the youth mission work of that was accomplished during this year's annual conference.

Strategic Assessment Report: Mrs. Stephanie Griffin and Reggie Clemmons gave the Strategic Assessment Report, which is found in the reports section of this year's conference journal. In summary of the report, the assessment reviews the progress in achieving our Vision, "vital, healthy congregations, changing lives and reshaping futures for Jesus Christ," and our Mission, "Equipping congregations to make disciples of Jesus Christ for the transformation of the world." Some of the successes are: the number of young elders has almost doubled over the past 5 years; new church starts were responsible for $76 \%$ of the total growth in average worship attendance of all conferences in the state of Texas; mission work continues throughout the world where there are needs; aid has been offered to help our brothers and sisters affected by hurricanes, tornadoes, wildfires, and earthquakes;

There are challenges before the annual conference: strengthening congregations of all types and sizes throughout the conference; developing vibrant ministries will require innovative and collaborative approaches; leadership development programs for both clergy and laity; and test substantial benefits of proposed conference-level organizational changes.

The Strategic Assessment Team recommends the adoption of three focus areas of ministry for June 2012 through May, 2016:

1. Cultivate growing, fruitful, missional congregations;
2. Form transforming Lay and Clergy leaders;
3. Invest in the young

Implementation of these focus areas include planning, program design, coordination, and administration. Evaluation and reporting of the result of these initiatives will be coordinated through the consultant to assure accountability and a sustained focus on the 3 areas of focus.

The Strategic Assessment Team recommends that there be no additional committees or structural changes, including a Rules \& Structure Committee. It was determined that since the Judicial Council Decision 1150, adequate adjustments in the structure have been made. The District Leadership Teams have demonstrated a stronger, viable position in annual conference leadership and that the changes recommended in the Susan Beaumont Report have been implemented as well.

Stephanie Griffin made a motion to adopt the report. Bishop opened the floor for discussion.
Rev. Josh Hale, Perritte Memorial UMC, inquired that since the Strategic Assessment Team did not recommend the formation of a Rules and Structure Committee, and it was reported that changes in our structure are now in line with the Judicial Council decision, who will ensure that when we make subsequent changes to our structure in the future, we don't come in conflict with the constitution or the Book of Discipline. Rev. B.T. Williamson responded that the changes recommended in the report by Susan Beaumont have been implemented. The 1150 Ruling has been addressed and approved by the TAC. If there are any structural changes in the future, most likely the conference will get an opinion from the Judicial Council or some ruling to advise the conference about the feasibility of such decisions and choices. It is an option the annual conference has and we could exercise that if we chose to do so.

Rev. Christy Hale, FUMC, Nacogdoches, asked, "You addressed the issue of structure, but you have not addressed the issue of rules. In the past, if there was a question about rules, the Rules and

Structure Committee addressed it. Who decides what the rules are now?" Rev. Williamson explained that the rules before us would depend on what part of the conference agenda or action we are considering for action. For example, in a moment we will consider the nominations report. We have been guided by Section 4 on nominations. Sometimes we discover we have outgrown the rules that are in place. Changes would flow from the committee or appropriate center to determine usefulness of function. Some items have been found to be not useful for a time, such as the rule regarding education workshops on the second day of Conference that has been broken for the past 7 years.

Christy Hale asked a follow-up question: "Who is responsible for the overall oversight? You pointed out that we haven't followed one rule for doing workshops for 7 years. If we had a rules committee, wouldn't the committee have noticed that and brought it to our attention to change it? As a mother raising three small children, it's important to know what the rules are." Rev. Williamson responded that the Core Leadership Team would be the appropriate body responsible for oversight. They are responsible for implementing the decisions and actions voted on by the annual conference. The Core Leadership Team would be the group with the overall umbrella responsibility for that function with the respective group, such as the nominations committee or the Center for Missional Excellence, who have a connected obligation in reporting accountability to that group to bring their recommendations to them. Rev. Hale asked, "So in order to streamline our process, we've eliminated a committee and separated out the work so there's not one person or organization overseeing all of it. Is that correct?" Rev. Williamson answered, "That would be correct."

Rev. Matt Idom, Superintendent of the Lakeview Methodist Conference Center, stated that the presenters mentioned the work and emphasis with youth ministry through the Youth Academy. He would hope they will include our conference camping ministry, which is not a program of Lakeview Methodist Conference Center but of the Texas Annual Conference. This is where approximately 4,000 young people attend camp and Mid-Winter every year. Last summer, there were 139 young people who made public professions that they felt the Lord may be calling them into the ordained ministry. That's at Lakeview, Those are our kids. This is our opportunity. He would want us to emphasize in the future that we focus on those who are coming from our congregations who are looking for calls into ministry as we start doing something about the age discrepancy in the ordained ministry and assure our future.

Fred Ward, Lay Delegate from Atascocita UMC, noted that while the overview report for the SAT was helpful, it was very general. The ideas are good but more details are needed for local churches to work from, there are no examples, the presenters refer to reports that the delegates have no access to, and he feels it's over generalized. There are no details in the report. There are a lot of words, a lot of celebration, but no details to give directions to move forward.

Stephanie Griffin answered that all the reports are available on the conference website. At the preconference meetings, the website was given so persons could review it. The generalization is offered so that each local church can make the three foci their own. Mr. Ward stated that several persons had been trying for the last half hour to pull up the reports on the conference website, but the reports are not there or are unavailable. If the reports are there, they are not very easy to find. Bishop Huie referred this issue to the tech department and appreciated the feedback.

Rev. Matt Neely, Pastor, Watershed UMC, asked for clarity about each church aligning its mission with the Conference Mission Statement. Who are the vision/mission alignment police? His interpretation is that every church should be clear about their particular mission. Mrs. Griffin pointed out that the wording in the reports is "SHOULD" with the intent to encourage conversation in the local churches about their vision and mission and do the churches programs align with the vision and mission.

Rev. Chris Harrison, League City UMC, recommended that we not go backward but go forward. The work on Transformation Leadership becomes the responsibility of the Center for Congregational Excellence. Yet the Beaumont report recommended that this work be on the level of district leadership
teams and the local churches. Rev. Harrison recommended that even if the wording in the SAT report stands, the Center for Congregational Excellence will be in communication with those other structures within our model and not back to the conference level.

Andy Bose, FUMC Angleton, suggests that our local churches listen to the Holy Spirit and ask the Holy Spirit for guidance and not ask for more detail. Set us free!

Dr. Jerry Pennington addressed the question concerning general details. In the new quadrennial we will be processing and working to flesh things out with good planning. It is in the works and will be forthcoming.

Bishop Huie stated that the body was ready to vote. She reminded the body that the local churches would have the responsibility of implementing the things outlined in the assessment. She asked the body to vote on the report by standing. The report was approved.

Nominations Report: Rev. B. T. Williamson brought the Nominations Report. He shared the procedures for the nominations. The information was made available at last year's annual conference. Multiple requests encouraged persons to place their names into consideration for leadership. The committee worked from the received profiles. The committee submitted the preliminary report to the Commission on Religion and Race for review. Sue Sullivan, Rev. Paul Kethley, and Eleanor Colvin reviewed the nominations concerning inclusivity. They noted that rural and non-urban districts needed more representation and the areas that needed more inclusivity. The Nominations Committee worked with those recommendations and worked with them to make changes where they could be made. Compliance with the Book of Discipline was closely monitored along with the current rules. The nominees were contacted as to their desire and availability to serve in leadership in the next quadrennium. The nominations report was submitted online. Rev. Williamson referred the body to turn the distributed report and outlined the following statistics regarding conference leadership inclusivity.

| Ethnicity: | Membership | Leadership |
| :--- | :---: | :--- |
| Caucasian | $81.4 \%$ | $74.4 \%$ |
| African American | $15.3 \%$ | $20.7 \%$ |
| Hispanic | $2.0 \%$ | $3.8 \%$ |
| Asian | $.6 \%$ | $1.1 \%$ |

## Gender:

| Male | 298 | $56.5 \%$ |
| :--- | :--- | :--- |
| Female | 229 | 43.5 |

## Clergy \& Laity:

| Clergy | 259 | 49.1 |
| :--- | :--- | :--- |
| Laity | 268 | 50.9 |

## Geographically:

Central North $\quad 18.5$

Central South 17.7
East $\quad 5.2$
North 6.8
Northwest $\quad 7.3$
South 18.0
Southeast 5.7
Southwest 14.4
West 6.3
New Leaders: $60 \%$

Rev. Williamson asked the chair for a perspective on Section 4, Part 2. d that states all committees, etc., shall consist of $50 \%$ clergy and $50 \%$ laity, unless restricted by the current Book of Discipline. The proposed report does comply with the Book of Discipline, but the question from the committee is if "all" means each committee individually. If so, then the Nominations Committee will make a motion to suspend the rules so there will be overall representation of clergy and laity, which is 50/50 and is in compliance with our rules statement, Section 4, Part 2.d.

Bishop Huie asked the body to make the decision on this request for clarification on what "all"
covers. The Bishop suggested that "all" means "all" so that it falls under the umbrella The Bishop then explained that if the body is in favor of this interpretation the body would be asked to vote by raised hand. If the vote indicates that "all" means "all" then we'll proceed with the process. If not, then we will go through the process of suspending the rules. The Bishop then asked the body to vote by raising hands on whether "all" means "all." It was passed by majority vote.

Rev. Williamson then turned to the procedure for election as outlined in Section 4.Part 2.e. He offered two other comments. First, on page 4 of the nominations booklet, it should be listed as The Center for Congregational Excellence, followed by Extravagant Generosity, etc. Second, Reggie Clemons is nominated to serve on the Core Leadership Team, but he has also been serving as Lay Leader of the South District. The request has come that Mr. Clemons be allowed to continue to serve as Lay Leader through the end of 2012 to work with the new District Superintendent. In the fall, when district nominations are made, a new Lay Leader will be nominated and elected.

Bishop Huie explained the reason for this recommendation is part of our conference rules that an individual cannot serve in 2 different positions. If the body is agreeable to allowing Mr. Clemons to serve for 6 months as South District Lay Leader while beginning to serve on the Core Leadership Team, to vote by raised hand. It was approved.

Rev. Paul Kethley, Chair of Commission of Religion and Race, commended the nominations committee for the work that was done to ensure inclusivity; however, the report appears great from a distance, but he asked if these people are the best representatives of our annual conference. As nominations come from the floor, he urged the body to consider this concern for each committee of the conference.

The Bishop asked for additions to the nominations. Rev. Mark Bunch, Beaumont, Wesley, nominated for Congregational Excellence, Passionate Worship TBN position, Alex Westbrook, staff member from Wesley UMC in Nederland.

Eleanor L. Colvin, Central South District, nominated Frances Dunlap for COSROW in the TBN position. Ms. Dunlap is a lay person from the Central South District.

Rev. Glynden Bode, Extension Ministry, nominated Susan Wiley for Church and Society in the TBN position.

Rev. Richard Laster, Gilmer: First UMC, nominated Berita Morse for Passionate Worship for the TBN position.

There was a correction in a previous nomination from the floor. Alex Westbrook was nominated to fill a TBN position under Passionate Worship but he is already nominated to serve in Young Adult Ministry. Mr. Westbrook was present and indicated he wanted to serve on the Young Adult Ministry team. The Bishop asked the body to remove Mr. Westbrook's name from Passionate Worship.

Rev. Carmen Rickle, Pastor, St. John's, Richmond, nominated Dr. Sterling Allen for Higher Education and Campus Ministry in the laity position of TBN.

The Bishop recognized Dr. Elijah Stansell, Director of the Center for Connectional Excellence, who noted that there are already 3 lay persons nominated. On Dr. Stansell's report, Genevieve Stevens is the third lay representative as the TBN position and it's his center under consideration. He would take a fourth lay person, but the rules state a specific number of lay representatives on the committee.

Rev. Williamson noted there is a danger in suspending the rules to add more names. He recom-
mended that Dr. Stansell consider adding Sterling Allen as a friend to participate in that group with no vote. Since the name of Genevieve Stevens is on Dr. Stansell's list, there is a conflict between the two. Rev. Williamson asked Dr. Stansell if he would consider adding Dr. Sterling to the committee as a friendly participant and invite him to the meetings. Dr. Stansell accepted that recommendation.

Rev. Paul Kethley, stood for a Point of Order, and asked, "Do we have rules or do we not have rules?" The Bishop agreed that Rev. Kethley was correct and stated that the name of Sterling Allen will be submitted as a substitute. Rev. Kethley mentioned the previous discussion about rules and the need for a Rules and Structure Committee. If the body doesn't want to suspend the rules and follow the process, then we're ignoring the rules and that's a bad place to go.

Dr. Stansell stood and stated if we are following the rules, then remove the name of Genevieve Stevens and Sterling Allen will be the nominee in the TBN position under Higher Education and Campus Ministry.

Eleanor F. Colvin, St. Mark's (Pecore), suggested that we start at the front of the report and work our way to the back. It is very confusing moving all over the report especially without page numbers. Bishop Huie agreed this was a better way to proceed.

Pauline Stanley nominated Rev. Beverly Tune and Rev. Sean Duffin for the TAC Planning Team.
Rev. Kenneth Levingston, Jones Memorial, asked if one can serve on more than one committee. The report shows Hazeline Jackson serving on both Social Principles and COSROW. Dr. Williamson explained that Ms. Jackson is chair of one committee which then places her as an ex-officio member of another committee.

Rev. Christy Hale nominated Christy Monroe to the TAC Planning Team. The Bishop recognized Morris Matthis, who rose to speak. Rev. Morris Mathis made a motion that all nominations be placed in a box at the front so that persons could bring their nominations to that one place. The Nominations Committee will collect those proposed nominations and incorporate them into the existing report for consideration at the Thursday morning session. The motion was seconded by Reggie Clemons. Bishop Huie wanted to be very clear about the process and asked the persons making nominations to indicate if it was a TBN position or a substitute and the name of the person for whom it is substituted. Bishop Huie asked if there was debate about the motion. Rev. Pamela Jackson asked that the nomination clearly include gender, status, district, and ethnicity.

Rev. Kenneth Levingston asked if the nomination information could be prepared and projected on the screens at the next session. Leah Taylor requested that those who are being nominated be contacted and asked if they are willing to serve before submitting their nomination. Dr. Jim Bankston, Houston, St. Paul's UMC, asked if the persons already nominated from the floor would be included in the next day's report. Rev. Vincent Harris, First Love UMC, Houston, noted that Rev. Matthis' motion was for the Nominations Committee to review the additional nominations from the floor. Rev. Harris asked that the Commission on Religion and Race also be included as part of the review process. Rev. Williamson indicated that it would be automatic that Religion and Race will be consulted.

Bishop Huie suggested that all nominations be turned in by 6:00 p.m. this evening before the Ordination Service. Rev. Susan Grittman suggested that those names who have already been nominated from the floor also be placed in the box with reference to gender, status, district, and ethnicity. If the nominators would add the names to box, it would be helpful. The Bishop asked the body to vote on the motion and the process to vote by voice and it passed.

Rev. Kethley asked members of the Commission on Religion and Race to gather in order to set a time to meet once the Nominations Committee has determined when they will meet this evening.

Point of Personal Privilege: Dr. Kirbyjon Caldwell, Windsor Village UMC, respectfully asked the members of the Jurisdictional and General Conference Delegates this question. For the first time in more than 30 years, the person leading our delegation, who was voted on by the body a year ago, was not endorsed for the episcopacy, but the second person who was elected was endorsed. He asked the question in a spirit of accountability. He asks anyone who was in one of the meetings at The

Woodlands UMC for the rationale behind the decision. He was quick to state he was not questioning the outcome, only the rationale in making number one number two.

Dr. Elijah Stansell, head of the delegation and one who was part of the consideration process, asked that Don House be the person to respond to the question. However, Don House could not be located. Bishop Huie asked if we can respond to this tomorrow morning.

John Campbell, member of the delegation, said he would be glad to respond. Mr. Campbell indicated that the delegation was given a set of rules of how nominations for the episcopacy would be received. The delegation followed those rules. He never understood that the first person elected was the candidate they had to recommend for the nomination to the episcopacy. Rev. Kenneth Levingston added that a process was established, that if after seven votes no one had received an endorsement, then the delegation would not have an endorsement. The delegation had a conversation and decided to move toward one person. One person was, in fact, endorsed, and the delegation had to decide if they would endorse a second person. Tom Wussow, Kingwood UMC, noted that the rules were changed from endorsing the first person elected to a delegate nominations and election process to allow the laity an opportunity to have a voice in the endorsement process. The constraints were a minimum number percentage and a maximum number of votes taken. Beyond that, it was a simple election process. Dr. Caldwell thanked the delegation for the explanation.

Recess: Rev. Rodney Graves, Beaumont: McCabe Roberts UMC, offered the closing prayer. Bishop Huie reminded the body of the ordination service in the evening.

## Service of Commissioning and Ordination <br> Wednesday, June 6, 2012, 7:00 P.M.

The music leadership for the service included Stephen Goldsmith, Windsor Village UMC, Houston, and Michael Rafferty, Covenant UMC, The Woodlands. Liturgists were Dr. Tom Pace, Chair of the Board of Ordained Ministry, and Rev. Mellonie Baldwin, Extension Ministry, Achor Counseling, Houston, who was being ordained as a Deacon in the service. The Scriptures were read by Tommy Settlemyre, First UMC, Missouri City; The Vu, Westchase UMC, Houston; Rey Santos, Bellaire UMC, Bellaire; Catherine Washington, St. Luke's UMC, Houston, Jin-Jong Lee, Williams Memorial UMC, Texarkana; Dr. J. Kabamba Kiboko, Full Elder, Holy Covenant UMC, Katy; and Vanya Garza Garcia, First UMC, Conroe.

The offertory was presented by the Youth of FUMC, Jacksonville. They challenged the conference to give for "Imagine No Malaria". Diana Smith led the offertory prayer.

Bishop Huie delivered the message entitled "Looking for Piety." The theme for the service was "The Spirit's Entry, (Pentecost)."

Commissioning Provisional Members: The Bishop offered the General Examination to all those who came for ordination and commissioning. She then examined the Provisional Members before she commissioned them as faithful servant leaders.

Ingrid Bequinistain Akers
Ben E. Burnside
Tori Chane Butler
Philip Martin Chamberlin
Sweeney Jamison Doehring
Thera Susanne Freeman
Susan Oza Kent
Curtis William Matthys
Michael Scott Peschke
Dwayne A. Thompson
Kay Beck Towns

## Andrew Burnett Weber

Examination and Laying on of Hands for Deacons in Full Connection: The Examination of the Deacons included an inquiry of their understanding of a deacon's duties and their willingness to engage fully in the ministry of this order. The Bishop laid hands on each of the following ordinands.

Deacons in Full Connection<br>Mellonie Elizabeth Baldwin<br>Amy Lee Bezecny<br>Laralee Wiggins DeHart<br>Ra'Gene DeAndre Johnson<br>Sherri Oates Waters

Examination and Laying on of Hands for Elders in Full Connection: Bishop Huie reminded the ordinands of the duties of an elder, asking them about their call to ministry and their willingness to participate through the order of elder. Bishop Huie laid hands on each of the elders presented for ordination and full connection.

Elders in Full Connection
Jesse Michael Bale
Edward Randolph Blackstone
Brian Andrew Brooks
Delbert Ray Covington
Christopher Michael De Luise
Sandra Denise Hall
Ross Douglas Hyde
Thomas Daniel Irving
Lindsay Childers Kirkpatrick
James C. Love
Paula Diane McGehee
James Scott Moore
Derrick-Lewis Noble
Andrew John Payne
Doretta Christine Remy
Lance Jonathan Richards
Keith Alan Swatzel
Collin Bridges Taylor
Julius Ray Wardley, II
Jeremy Kyle Wester
Brian Taylor Wharton
Linda Darnell Wiltz
Beverly Jo Woodard
Alison Leigh Young
Charles Robert Young
Deanna Matthews Young

The congregation and clergy offered Exhortations to all who were newly ordained and commissioned. Rev. Mellonie Baldwin gave the Benediction and Bishop Huie presented to the annual conference the newly commissioned and newly ordained deacons and elder of the Texas Annual Conference.

The body retired to the reception honoring the new commissioned provisional members and ordained deacons and elders.

## Day Three

## Business Session Thursday, June 7, 2012, 8:30 A.M.

Call to Order: The session was called to order at 8:37 a.m. Rev. Chuck Huffman, Superintendent of the East District, led in an opening prayer.

Courtesies: Rev. B.T. Williamson thanked the staff of the United Methodist Center and the many volunteers for their work and planning of this year's annual conference. He asked the conference secretary to send letters of appreciation on behalf of the annual conference to the staff. Rev. Williamson pointed out that the appointment list was available and to pick up a copy. The food drive brought in 2200 pounds of food and over $\$ 400$ in cash for the Galveston Food Bank. He also requested prayer for Kip Gilts' brother who is having surgery. Cokesbury will offer books and Bibles at a $37 \%$ discount. Evaluation forms available. Bishop Huie asked the conference to fill out the evaluation and turn it in.

Lakeview Report: Rev. Matt Idom brought the report and showed a picture of a master plan drawn by Ben Hale, son of Josh and Christy Hale. Rev. Idom mentioned the 250 page master plan for Lakeview. The Lakeview mission is "to help people be effective in the local churches." He reminded the body that Lakeview belongs to the Texas Annual Conference but functions as a non-profit organization. Rev. Idom introduced Rev. Jonathan Bynum, chair of the Conference Camping Committee. Rev. Bynum reported that for 55 years, Lakeview has hosted the Texas A\&M Fish camp. The Texas Aggie United Methodists signed up to help with projects at Lakeview. During the district camps this year, the campers will bag 250,000 meals that will be shipped to Belize. He thanked the Moody Foundation for funding the program. Rev. Idom thanked the conference for their continued love and support of Lakeview.

Lon Morris College: Dr. Elijah Stansell reported on the findings of the task force that was approved by the annual conference in 2011. The task force's goal was to examine and clarify the responsibility and liability between the annual conference and Lon Morris College. The work was to be completed in 60 days. A report of the findings was to be given to the Council on Finance and Administration, the Lon Morris College Board of Trustees, the Texas Annual Conference Board of Trustees, and then back to the annual conference. The task force members were Rev. Tommy Williams, Gene Brumbelow, Bill Wagner, Keith Broyles, Elmer Kennedy, Suzanne Reedstrom, Juanita Jackson, Stacie Hawkins, and Dr. Elijah Stansell as the convener.

The first meeting of the task force, held on June 9, 2011, focused on these items of discussion: the responsibility and liabilities as they pertain to the college and annual conference, the USDA debt consolidation application, a balanced budget for the fall semester, and the articles of incorporation. In the second meeting on June 30, 2011, there was a legal review of property. Also discussed were the current financial actuals for January - May, 2011, the Lon Morris Projected budget proposals for 2011-2012, a 60 day report based on future projections, and an update on the USDA application. The third meeting held on August 2, 2011 featured discussion on the financial review/forecast, by-laws revision, the Texas Annual Conference chancellor response, and the task force conclusion.

The task force meetings resulted in nine conclusions and are summarized as follows. A revision of the by-laws recognized Lon Morris College as an independent entity not owned by the Texas Annual Conference but according to the Articles of Incorporation, if there is dissolution, then the property would revert to the Texas Annual Conference. The projected financial sheets dated July 31, September 6, and September 19 show that student enrollment was lower than anticipated resulting in lower revenue projected gains. The only financial liability of the Texas Annual Conference is the million dollar line of credit guarantee, which is delinquent as of October 6, 2011. According to the Lon Morris College by-laws, the Texas Conference Board of Trustees holds no immediate responsibilities before
there is dissolution of the institution. The comprehensive title search of all real property prepared on June 14, 2011 by the law firm of Wayne D. Haglund revealed that most of the properties are committed to outstanding debt obligations. The task force and CF\&A have not received a current aging of payables from Lon Morris College. Based on the fact that the interest payment on the note is guaranteed by the Texas Conference, there is concern over the status of other debt as well as the aging of payments of current suppliers. There was an unexplained increase of one million dollars received in the Lon Morris budget line item "General Income" between receipt of the budget for 2011-2012 on September 6, 2011 and the actual student enrollment received on September 19, 2011. There is concern about the receipt of this money. There is concern about the viability of refinancing the long term debt based on projected financial statements and the current debt on the books. Last, ongoing concern was registered with the SACS about the accreditation of Lon Morris College.

Bishop Huie asked Ms. Martha Squibb, current Chair of the Board of Trustees of Lon Morris College, and Ms. Dawn Ragan, Bridgepoint Consulting, to speak for the college. Ms. Squibb thanked the members of the annual conference for the support through the years for Lon Morris. She also thanked the conference for the assistance with payment of delinquent salaries.

Lon Morris has faced financial issues for many years. At the Lon Morris Board of Trustees meeting on May 5, 2012, upon the advice of attorneys, the Board voted to engage in a restructuring firm to create and execute a plan to help and increase financial position of the college.

Ms. Ragan from the consulting firm reported that their entry into the process at such a late date has made it difficult for restructuring. The challenges of Lon Morris are not complex. While it may be difficult to form a restructuring plan, the consulting firm is working diligently to overcome these challenges.

When the consulting firm came into the process on May 14, 2012, the college had just missed the third payroll. The college was behind in its debt service and behind in vendor payment, and accruing additional liabilities. There is tremendous loyalty to the college by the employees, faculty, and staff even though they had missed three pay periods. As fiduciaries, the Board of Trustees was legally precluded from allowing continued accrual of liabilities when they knew they could not pay the debts. The employees were furloughed for this reason. There is a fiduciary obligation on the part of the Trustees, any officer, director, and the consulting firm to stop accruing liabilities when the bills cannot be paid. The college had no cash on hand to pay the liabilities. The employees were furloughed and the summer session was suspended due to an enrollment of 50 to 70 students. There were not enough funds from tuition to cover salaries and costs of keeping the college open. There was no confidence or support for the president of the college and the fall enrollment was in process.

The consulting firm chose to work on three specific areas. Look at the college business plan, what the opportunities are for affiliation with another institution, and what could be done with the debts and how to raise money. Ms. Ragan met with the college's creditors and lenders asking them to forbear for one month from taking action against the college. This would give the college time to assess how to proceed toward a resolution. In every case, the creditors allowed the college to have that time to determine what it can do financially. The consulting firm set a date of June 15,2012 to have an internal restructure plan. The firm will meet with the Lon Morris Board the following week to share the recommendations to move forward.

The business plan includes looking at the applicant pool, program assessment, the football and athletics program, and the faculty. It also includes looking at the Lon Morris mission and how it can be restated. There is an issue with SACS. They have accelerated the date, from September to June 25, on which they wanted a response from the college detailing how the college would fix the problems. Ms. Ragan has asked SACS for more time to bring a restructure plan for the school. There was an agreement to give an extension along with the assurance that SACS would continue to work with the college during this time.

The consulting firm is in active discussion with several universities about affiliating with them.

One of the universities has indicated they will work with the school on any basis to save employees and faculty.

In the area of financial restructuring, the firm is still considering options. The college has endowments worth 11 million dollars and a book value of 35 million dollars in buildings and property. Some of the real estate is encumbered, but there is also unencumbered real estate. There is the consideration of bankruptcy, although that would be a last resort. Another option is asset sales to raise cash. The USDA loan is something long term that could help the college, but it is not a short term solution. It is possible to get funds from the program, but it will be capped at $80 \%$ of the value of the college.

It is in the best interest of everyone for the College to stay open so its value will be higher than if it is closed. It may close for one year to make it viable for the long term future. In order to be successful, fund raising is critical. The school has two sources of raising cash: funding from endowments and tuition. The College will always have to look to the Texas Conference and large donors for support, but that request is not being made right now. All of the money raised for unpaid salaries, which is approximately $\$ 600,000$, will be used only for payroll.

The leadership needs for Lon Morris include hiring a president, a person to work in development, grant writers, and recruiters.

It is also possible the final answer may be that Lon Morris as a two year junior college in East Texas cannot be successful because the enrollment and interest does not support the school. If the recommendation from the consulting firm is to close the college, it will be done with dignity in a way that takes cares of the institution, the students, and the faculty in order to preserve the reputation of the school long term.

Bishop Huie opened the floor of the conference for conversation and questions. Kevin Shaw, FUMC Rusk lay delegate, asked what percentage of the students who attend Lon Morris are from the Cherokee County area. Ms. Ragan did not have that number. Mr. Shaw stated that his wife wanted to go back to college and considered Lon Morris. The tuition was so expensive that she chose Jacksonville Baptist College instead. Mr. Shaw's perspective is that junior colleges usually serve the community, but with such high tuition at Lon Morris, students go elsewhere. Ms. Ragan stated this is one are the consulting firm is assessing.

Rev. Mike Caldwell asked about the mission of Lon Morris. Ms. Ragan said the stated purpose is to focus on the whole person internally and externally and to develop leaders. Rev. Caldwell then asked, the reason we are supporting this institution. In the past the school met the needs of pastors, but what are the needs today. Ms. Ragan's assessment is the Lon Morris provided for a certain pool of students to go to school. Perhaps some of them were not ready to be college students and the graduation or transfer rate was very low.

Rev. Sam Cutrone asked, "What is the amount of debt to be restructured?" Ms. Ragan stated there was $\$ 18$ million of long term funded debt and $\$ 2$ million in payrolls.

Cindy Bennett, lay delegate from Mt. Vernon UMC, wanted to know how much money was raised through the offering for FUMC Jacksonville Emergency Fund for employee needs. Dr. Stansell answered that it was $\$ 6,900$. Bishop Huie explained there are two offerings, one for the FUMC Jacksonville fund and the other for Lon Morris College.

Dwight Phifer, lay delegate from FUMC Jacksonville, gave a testimony that three generations of his family attended Lon Morris and answered a question asked earlier. His father grew up on a farm and would have stayed on the farm had it not been for Dean Robb who helped Ernest Phifer with a scholarship to go to Lon Morris. Dr. Phifer then graduated from Stephen F. Austin and Duke University. He served the Texas Conference as a pastor, area provost, and district superintendent for 50 years. That's why we need Lon Morris College.

John Campbell, lay delegate St. Peter's UMC, Katy, stated we have a lot of people in the conference and some of them do appraisals. He asked the body to find persons in the local congregations who do appraisals to help Lon Morris with the appraisal work that is needed to move forward.

Jack Bogart, lay delegate from Atascocita UMC, thanked Ms. Ragan for the presentation and asked about the specific plans to bring in revenue. Ms. Ragan answered that colleges bring in revenue through tuition and endowments. Scholarships need to be funded through endowments. Recruitment of a better quality student body is also needed. The challenge is to build a cash flow positive enrollment that is different from what the school has done in the past.

Bishop Huie noted that there were a number of persons who wanted to speak, but the conference also had other business on the agenda. She wanted to know if Ms. Ragan could stay for 30 minutes after the presentation to answer any further questions. The body accepted the suggestion and the Bishop recognized the next five speakers.

Rev. Polly Standing spoke as mother of a child who went to Lon Morris. She pointed out that some students need a small educational environment to begin their college education.

Adrian Early, lay leader at Blue UMC, Lexington, are there departments that are excellent programs at Lon Morris? Ms. Ragan explained that the feedback about programs that seem most successful are theater and fine arts and the basketball program.

Rev. Melissa Crawford, pastor, Reeves Chapel, Pittsburg, what are safeguards in place that funds will be used for salaries, and what safeguards are in place for dealing with creditors? Ms. Ragan answered that she was unaware of any legal liability. The safeguard was Ms. Ragan's guarantee that all funds raised for salaries will be used only to pay past due salaries because it is a restricted gift given for a specific use.

Dr. John Johnson asked about the letter due to SACS on June 25, 2012. Ms. Ragan explained that the letter is due June 25th but she verbally asked for an extension. A written request for an extension beyond that date will be sent as well. Dr. Johnson mentioned that he chairs a SACS effectiveness committee for his school and what she is requesting in the letter is a little late. He asked Ms. Ragan to inform the conference about the relationship between SACS and Lon Morris. SACS is the organization that provides the accreditation for Lon Morris.

Darnell Mays, Perryville/Union Ridge, asked, "Have you calculated an estimate of funds needed for transition for a year?" Ms. Ragan answered not yet, but that is part of the plan that will presented on June 15, 2012. Bishop Huie thanked Dawn Ragan and Martha Squibb for the Lon Morris report. The Bishop noted that as difficult as the report is, the conference is appreciative of the candid nature of the report.

Conference Advance Special: Lindsay Kirkpatrick recommend that Advance Special be justice for our neighbors (JAFON) and is a ministry of UMCOR. The ministry reaches out to immigrants. Ms. Kirkpatrick moved that the 2013 Advance Special be JAFON. Bishop Huie asked he body to vote by hand and it was approved.

General Board of Global Ministries Award: Rev. Cynthia Harvey presented an award and news from the Advance. The Texas Annual Conference contributed over $\$ 1.4$ million to the Advance, ranking the Texas Annual Conference as the number one giving conference in the South Central Jurisdiction and number 9 in the entire connection. This represents sacrificial giving. Rev. Harvey thanked the conference on behalf of the most vulnerable people in the world. She presented the award to Bishop Huie for the annual conference.

Equitable Compensation: Rev. Jesse Brannen presented two items that require action. On page 65 of the pre-conference journal, the compensation level noted for 2013 requires a vote. The recommendation comes from the Commission on Equitable Salary. The Bishop asked the body to approve the recommended compensation for local pastors and student pastors by voice vote. It was so approved.

The second action item found on page 76 of the pre-conference journal is the Resolution on Church/Charge Qualification to Receive Equitable Compensation. Bishop Huie asked the body to approve the resolution by voice vote. It was so approved.

Trustees Report: Dr. Elijah Stansell thanked Elmer Kennedy, who was unable to be present, and
to the entire Board of Trustees. The report is found on page 133-136 of the pre-conference journal. Dr. Stansell reported on three items from the report. First, the conference electrical coop continues to be successful. The savings to the churches in the aggregation was over $\$ 190,000$. Second, the depot recovery center property has closed. The Trustees will begin to work on that project immediately following the close of the annual conference. Third, because of the allegations and pending lawsuit against the conference, the Trustees and Council on Finance and Administration has taken the step to increase the amount of general liability coverage that we have for the annual conference from $\$ 1 \mathrm{mil}-$ lion with a $\$ 2$ million cap to a $\$ 5$ million with a $\$ 10$ million cap. Dr. Stansell moved the adoption of the Trustees report. The Bishop asked the body to approve the report by voice vote and it was so approved.

Extravagant Generosity Task Force: Rev. Marlin Fenn and Dr. Nathan Hodge reported and shared with the Annual Conference that these are recommendations for future funding. No action items were in this report. The recommendations that will be presented to CF\&A to consider are: differentiating ministry personnel and support costs from program costs in the budget. Both the ministry personnel and support costs and the program costs would be included in a congregation's total apportioned amount. The implementation of these recommendations will include: explained the plan to key leaders in local churches; select pilot congregations to test the plan before it is implemented with the entire annual conference; use of effective communication methods for the implementation of the proposal; and a list of benchmarks by which the effectiveness of the plan will be measured. The creation of an "Extravagant Generosity Booklet" will help describe the conference program ministries. The booklet will be distributed to pastors, lay leaders, church council chairs, and finance chairs of local churches. It is the goal that this approach will strengthen the connection of local churches with conference ministries.

Bishop Huie asked for clarification that this report required no action but the report will be forwarded to the Council on Finance and Administration for consideration of the recommendations.

Council on Finance \& Administration: Rev. Marlin Fenn and Dr. Elijah Stansell reported from CF\&A and referenced pages 166-171 of the pre-conference journal. Rev. Fenn gave the full report to the conference secretary and will speak to several items contained with it. The CF\& A has the responsibility of electing its own officers. These officers need to be ready to step into leadership at the end of the annual conference. Stacie Hawkins was elected to be the new chair of CF\&A.

This past year the conference paid $86.11 \%$ of our apportioned ministries. This is an increase over the $85.56 \%$ paid in 2010 . We paid $92 \%$ of our General Church apportionments and $81 \%$ of our jurisdictional apportionments to support ministries beyond our annual conference. We again paid $100 \%$ of World Service by using the contingency fund in the conference budget. We paid nearly $\$ 20$ million for apportioned ministries last year and beyond that we paid $\$ 22.5$ million to other mission and ministries beyond our local congregations. We need to remember that our covenant is to uphold our apportioned mission and ministry needs. Rev. Fenn thanked the Bishop and conference staff for their assistance. He commended members of the Council on Finance and Administration, Dr. Elijah Stansell, treasurer, and the staff in the treasurer's office for their guidance and wisdom in the financial work of the conference.

Nomination of Conference Treasurer: In line with $\uparrow 619,2008$ Book of Discipline, CF\&A is pleased to nominate Rev. Dr. Elijah Stansell to serve as conference treasurer for the next quadriennium.

Bishop Huie asked the delegates to elect Dr. Stansell as treasurer for the next quadriennium to vote by standing. The Bishop declared that Dr. Stansell was elected as the Texas Annual Conference treasurer.

2012-2013 Conference Budget: Dr. Stansell asked the body to turn to page 166 in the pre-conference journal for discussion on several line items. Under the Center for Congregational Excellence, there is an increase of $\$ 136,000$ to cover the addition of a new Director of Revitalization. The Youth

Academy Intern cost should be $\$ 75,000$ rather than $\$ 30,000$, which was a typo. This increase compensates for the loss of a grant. The Lay Leadership line item is for expenses incurred by the conference lay leader. The Center for Clergy Excellence utilizes funds from the pension reserve resulting in a nearly $\$ 400,000$ reduction in the conference budget. Under the Assistant to the Bishop, there is an increase in the communications line item of $\$ 250,000$. Paula Arnold shared in her report that this will be used to upgrade the conference communication department, especially in the area of electronic media. There is a new line for the development of local congregations under the Center for Missional Excellence. The Hispanic Ministry line item shows an increase of $\$ 65,000$ to help increase a United Methodist presence in the Hispanic population. The total budget for Connectional Resources should read $\$ 3,608,110$ rather than $\$ 3,768,253$.

The total budget the CF\&A recommends to the Texas Annual Conference for 2013 is $\$ 22,329,448$, which is a reduction of $\$ 160,143$. The Council on Finance and Administration moves its adoption.

The Bishop asked for any questions about the budget. Patty Mills, lay delegate from the Southwest District, requested that the Lakeview Camping Scholarship Fair Share Goal of $\$ 350,000$ be returned to the conference budget as an apportionment. When she has asked about the money, no one can answer how the money is distributed. She wants the money to be given to Lakeview to distribute the funds as they determine the need. Dr. Stansell explained that the Fair Share Goal money received for Lakeview is distributed equally among the districts. He understood Ms. Mills question was to send it directly to Lakeview rather than to the districts to send to Lakeview.

Bishop Huie asked for clarification. Is Ms. Mills making a motion to move $\$ 350,000$ from the Lakeview Fair Share Goal and add the same amount to the conference apportionments? She said yes, that was the motion. A question was raised about the amount of money raised for this Fair Share Goal in 2011. Dr. Stansell reported that $35 \%$ was received. This year $\$ 14,000$ of $\$ 230,000$ has been received to date. A point was made that a second had not been received. A second to the motion was received so that the motion was properly before the body. Rev. Dan Darby raised a question of clarification concerning whether the money would go directly to Lakeview or to the districts. Bishop Huie asked the maker of the motion if she wanted the money to go to Lakeview and she said yes. The Bishop asked the body to vote on moving $\$ 350,000$ from the Fair Share Goal for Lakeview Camping Scholarships to the conference apportionments by raised hand. The motion did not prevail.

A technical question was raised about the total budget. Dr. Stansell explained that Fair Share Goals are beyond the apportioned items. The total 2013 conference budget is $\$ 22,329,448$. The total of the conference budget and the Fair Share Goals for 2013 is 23,371,449.

Rev. Kenneth Levingston asked two questions about the 2013 budget dealing with the Discipline's requirements on Religion and Race and Ethnic Local Church Concerns. He understood that the Ethnic Local Concerns Committee had not been functioning. Since the Discipline provides for the ministry to be adequately funded, he moves that $\$ 1,000$ be included in the budget for Ethnic Local Church Concerns for 2013. Under Religion and Race, due to the decision made by the General Conference, Rev. Levingston moves the line item be restored from $\$ 2,000$ to $\$ 5,000$ for 2013 , which was the amount of the 2012 budget. This would raise the bottom line conference budget by $\$ 4,000$. Rev. Kethly, chair of Commission on Religion and Race, stated that the budget in 2012 was $\$ 2,000$ with an additional $\$ 3,000$ for a special one time event. In 2013, the budget request was for the usual amount of $\$ 2,000$. Rev. Levingston asked if that special event was held. Rev. Diane McGehee answered that a special event was planned for the fall of 2012. But given the fact that BMCR was holding a special event in October 2012, it was decided to encourage persons to participate in the BMCR event rather than have competing events. This is not to say that a future event would not happen, but this is the reason the Religion and Race event did not occur. Rev. Levingston asked that the increase of \$5,000 still be included in the budget. The Bishop asked for a hand vote on the motion and it did not prevail.

Keith Fale asked two questions about communications and the cost of electronically connecting to the Cross Connection. He wanted to know where the $\$ 136,000$ for this was reflected in the budget.

Dr. Stansell answered it was in the communications line under the Assistant to the Bishop. Mr. Fale asked that even with the decrease in the budget, there was a $\$ 250,000$ increase in that line item. The answer was yes. Mr. Fale asked for a review of what was included in the $\$ 250,000$. Dr. Stansell answered it would cover personnel costs, outsourcing, long term investments, and expanding the communications department through electronic media. Bishop Huie asked Rev. B.T. Williamson to also speak to the question. Rev. Williamson stated that the money would help the conference break into the media market in Houston, Beaumont, Nacogdoches, Lufkin, Tyler, Longview, and places with media we haven't touched. The distribution of this money will be monitored by CF\&A so there will be a group with oversight in addition to the communications office and the Assistant to the Bishop.

The Bishop recognized Rev. Charles Bagley who had a question for Dr. Stansell concerning the
amount of money received from the Fair Share Goals for Lon Morris. Dr. Stansell answered that the total to date was $\$ 14,708.83$.

The Bishop asked the conference to approve the 2013 budget by raised hand and it was so approved. The Bishop then made an announcement. The Fenn family has three generations present and voting at this annual conference. Doyle Fenn is the lay delegate from First Pearland, Marlin Fenn, clergy, Kay Lynn Fenn, lay delegate from the Southwest District, and Miralee Fenn, lay delegate from Huntsville, Texas. Rev. Fenn thanked the conference for the recognition. He also thanked the conference for the opportunity to serve as the chair of the Council on Finance and Administration. He asked the conference to welcome again Stacie Hawkins as the new chair of CF\&A.

Treasurer's Report: Dr. Stansell expressed his gratitude to all the clergy and laity of the annual conference for faithfulness and support of our connectional service. He shared six items of interest. First was the conference offering: Annual conference expenses - \$9,989.76; Lon Morris College $\$ 6,970.26$; Ivory Coast - $\$ 8,526.86$; total offering - $\$ 25,486.88$. Second, the conference is solvent. Third, all bills are current. Fourth, we paid $100 \%$ payment of World Service Apportionment. Fifth, there is a down side to the report from the auditing committee. There was a significant deficiency in the report this year concerning internal controls. The deficiency is in the failure to consistently adhere to the policy and oversight of investments held by third party foundations. Various organizations acting as DBAs (Doing Business As) agents within the Texas Annual Conference have been allowed to establish funds at Heartspring and other organizations on behalf of CF\&A without providing documenting authorization. Dr. Stansell offered an apology to the Bishop for this deficiency but made a promise to do everything possible to correct this deficiency. Dr. Stansell asked all organizations who are doing business as the Texas Annual Conference to contact the treasurer's office when establishing funds on behalf of this annual conference. He also asked that all the foundations who receive money from persons make sure they understand that it is a significant deficiency when the funds are not recorded in the Council on Finance and Administration. The sixth report item concerns the status of Lon Morris and Lakeview. In the Bound for Greater Things in 2006, it was reported that these were institutions owned by the annual conference. Dr. Stansell wants the record to reflect that the relationship the Texas Annual Conference has with Lon Morris College and Lakeview Methodist Conference Center is not ownership but affiliation. It is not necessary for a vote, but this is a request to correct the record in our documents and the conference journal that represents who we are and how we operate.

Dr. Stansell concluded the treasurer's report by saying he is grateful to begin a third quadrennium as the fiscal officer of the conference.

The Bishop asked the body to receive the CF\&A report and the treasurer's report by voice vote and it was received.

Word of Appreciation from the North District: The Bishop recognized Rev. Bill Taylor, Superintendent of the North District, who thanked the annual conference for sending over \$100,000 dollars to help with relief and assistance from the devastating fires in Cass, Marion, and Upshur Counties last summer. Rev. Taylor thanked the conference on behalf of the North District and those who received assistance for the generous gift.

Nominations: Rev. B.T. Williamson began the report with a word of appreciation for the body's patience in submitting nominations from the floor and to the members of the Nominations Committee and Commission on Religion and Race for the work done the evening before. The body voted on Wednesday afternoon to receive written nominations up to 6:00 pm.

The report is brought in three parts. First, those who were nominated and gave prior acceptance for a position of leadership will be identified. Second, those persons who were nominated for a "to be nominated" position will be identified. Third, those persons who were nominated as a substitute for someone already place in nomination will be identified. Rev. Williamson reminded the body that by the action taken on Wednesday afternoon, only those names submitted by the $6: 00 \mathrm{pm}$ deadline will be considered for election. Rev. Williamson also noted that there were two nominations list being circulated but the official list was the one without the logo. In the formal list there was a typo in the Board for Higher Education and Campus Ministry.

Rev. Williamson explained the report would proceed with a recommendation from the Commission on Religion and Race on diversity. In part two under the "to be nominated," category, we will begin on page one of the report. If there is one person nominated, the Nominations Committee asks the body to vote for that person by acclimation and the name will be placed on the slate for final approval. If there are two persons nominated, the Nominations Committee recommends a majority vote. If there are three or more persons, it is recommended that those names be received by plurality. Rev. Williamson placed the committee's recommendation for procedure before the body.

Bishop Huie asked for a voice vote to approve the recommended procedure and it was approved. Before the report from Religion and Race was presented, Rev. Williamson asked Lance Richards, head teller along with all the tellers, to take their places on the floor. The body was reminded of the approved voting bar of the conference.

Rev. Paul Kethley brought the Religion and Race report concerning the nominations received the day before. After reviewing the composite report, the commission makes two notations. First, more diversity is recommended on the Board of Pensions and on the Board on Higher Education and Campus Ministry. Other than these two notations, the Commission on Religion and Race concurs with the nominations report as amended and perfected through the process and recommends the report to the body for approval.

Rev. Williamson began the procedure with the persons who were nominated and gave prior acceptance to leadership. Bishop Huie asked the body to vote for these persons by acclimation and they were so approved.

The next slate of nominations for "to be nominated" positions, beginning on page one of the report, were presented. The persons nominated under each category from the floor are noted with an asterisk beside their name.

## Committees Under the Assistant to the Bishop

## Annual Conference Planning Team: three slots with five nominations

## Seann Duffin (nominated and gave prior acceptance to serve)

Francis Guidry *
Daniel Rigsby *
Christy Monroe *
Kelly Sullivan
Bishop Huie asked the body to vote on each name by standing. The Bishop decided the process would move forward while the votes were tallied. Then the elected nominees will be announced and placed on the slate for final approval.

## Committees Under the Assistant to the Bishop:

Committee on Nominations
Iris Williams*

Rev. Williamson moved that the nomination be placed by affirmation of the body. The Bishop asked for a voice vote and it was so ordered.

## Committees Under the Center for Clergy Excellence:

## Clergy Development and Spiritual Formation Ministries

Eric Brown*
Rev. Williamson moved the acceptance by acclimation. Bishop asked the body to vote by voice and it was ordered.

## Board of Pensions:

Mike Tyson*
Rev. Williamson moved acceptance by affirmation. The Bishop asked for a voice vote and it was ordered.

## Joint Committee on Incapacity: <br> Martin Nicholas*

It was moved to accept the nomination by affirmation. The Bishop asked for a voice vote and it was so ordered.

## Sexual Ethics Committee:

Polly Standing*
Rev. Williamson moved acceptance by affirmation. Bishop Huie asked the body to approve acceptance by voice vote and the nomination was approved.

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Committees Under the Center for Congregational Excellence:
Passionate Worship Ministries Team (2 open positions TBN)
Diane West*
Paula Harrison *
Berita Morse *
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Rev. Williamson announced the body would be voting for two positions. Bishop Huie, in an effort to expedite the nominations process, asked the body to consider accepting a clear majority vote on the nominations by hand in favor of the nominees. There was acceptance of this process and the Bishop continued. In the first vote for the three nominations, Berita Morse received the nomination. Bishop Huie then asked the body to vote by hand for either Diane West or Paula Harrison. Paula Harrison was elected.

## Radical Hospitality \& Evangelistic Ministries:

Kenneth Green*
Rev. Williamson moved his affirmation. The Bishop asked for affirmation by voice vote and he was approved.

Lay Leadership Development Ministries: (1 TBN)
Fred Warren*
Pam Jackson*
Carolyn Jones *
Jacqueline Ganner*
Suzie Worsham*
Kristi Garner*
Tim Holland*
Julie Powers*
Bishop Huie asked the tellers to count the votes as the body stood in favor of the nominees. The body will elect one person out of the eight nominations.

The Bishop gave the results of the vote on the Annual Conference Planning Committee. Those elected were Francis Guidry, Daniel Rigsby, and Christy Monroe. Carolyn Jones was elected as the nominee for Lay Leadership Development.

Higher Education \& Campus Ministries: (2 TBN)
Sterling Allen*

## Genevieve Stevens*

Genevieve Stevens is nominated for one of the TBN positions. The Committee on Nominations recommends the removal of name of T.J. Campbell from the slate due to having no information about him. The committee recommends placing the name of Sterling Allen in that vacancy. The committee moves to approve Genevieve Stevens and Sterling Allen by acclimation.

Bishop Huie asked the body to vote by voice and it was so ordered.

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Committees Under the Center for Missional Excellence:
Mercy Ministries Team: (1 TBN)
Kristin Bogart*
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Rev. Willamson moved to affirm by acclimation. The Bishop asked for vote by voice and it was ordered.

Church \& Society: (3 TBN)
Dan Darby*
Keith Killam*
Susan Wiley* (eligible to serve a second quadriennium)
The Nominations Committee affirms these persons to the body. The Bishop asked for a vote by voice and it was done.

Religion and Race: (1 TBN-South District, 1 TBN-West District)
Rev. Williamson explained that according to the Book of Discipline, these nominations are elected from their districts.

Susan Grittman* (South District)
Keith Bell * (South District)
The body will elect one person. The Bishop asked the body to vote by hand for the South District nominee. Keith Bell was elected.

Status \& Role of Women: (2 TBN-Lay Women, 1 TBN- Lay Man)
There were only four female nominations received.
Patricia Deckert*
Allie Gilkey *
Jo Ellen Snow*
Frances Dunlap *
The Bishop asked the body to vote by raised hands for two persons. Frances Dunlap was elected for one of the TBN positions. The Bishop asked the body to vote for Patricia Deckert and Allie Gilkey by raised hands. Allie Gilkey was elected.

The third and last section of the nominations report are substitutions for the names of persons who were nominated by the Committee on Nominations.

## Age Level \& Camping

Bill Avera was nominated as a substitute for Jimmy Robertson.
The Committee on Nominations reviewed the rules and noted it is not properly before the body because there is no comparative nomination. It is not congruent in terms of demographics. It would require a $2 / 3$ vote to suspend the rules.

The Bishop asked if anyone wanted to make a motion to suspend the rules. No one stood to make the motion and the nomination stands for Jimmy Robertson.

## Committee on Episcopacy

Romonica Malone-Wardley nominated as a substitute for Carol Turner.
The same rule applies here. These are not equivalent nominations. The Bishop asked if anyone wanted to move the suspension of the rules to consider the substitute nomination.

A motion was made and seconded to suspend the rules. It is not a debatable motion. The Bishop asked the body to vote to suspend the rules by raised hand. The rules were not suspended and the nomination stands.

## Religion \& Race

Ed Jones was nominated as a substitute for Maura Gutierrez.
The same rule applies and the nomination does not meet rule of substitution. Bishop Huie asked if anyone wished to move to suspend the rules. There was no motion and the nomination stands.
Adoption of the Nominations Report: Rev. Williamson moved the formal adoption of the report from the Committee on Nominations along with the nominees placed before the body during the morning's session.

The Bishop asked the body to vote on the report as it has been amended to vote by saying, "Hallelujah." And it was approved.

The Bishop thanked the Committee on Nominations and the Commission on Religion and Race for the work put into the nominations of leaders for the next quadriennium.

Break: Bishop Huie announced that Rev. Kenneth Green was taken to the hospital by ambulance and is being held in the emergency room at UTMB for admission. She asked the body to remember him in prayer. She asked the body to take a ten minute break and return for the closing worship service of sending forth.

## Service of Sending Forth <br> June 7, 2012

The music for the service was provided by Moody Memorial UMC in Galveston under the direction of Mark Pinard, Director of Contemporary Music. The liturgist was Mrs. Stephanie Griffin, First UMC, Lindale. The preacher was Rev. Virginia Wall, pastor of Wesley-McCabe UMC in Longview, who delivered a message entitled "We are the Church." Following the message, Bishop Huie offered the following blessing for each of the districts: "Living God, from the abundance of your mercy enrich your servants and safeguard them. Be with them as they face challenges, excitement, fears, and new joys. Open them to your possibilities. Give them peace for the journey, and passion for your people. Amen."

After the closing song, "Sent Forth by God's Blessing," Bishop Huie blessed the conference and sent the delegates forth to be God's servant ministers.

Adjourned: Bishop Janice Riggle Huie adjourned the 2012 Texas Annual Conference at 12:45 p.m.

Respectfully submitted,
Rev. Dr. Gail Harrelson
Secretary, Texas Annual Conference

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## RESOLUTIONS TO THE ANNUAL CONFERENCE

## A RESOLUTION TO SUPPORT ABOLISHING HUMAN TRAFFICKING

Recognizing that all persons are created in the image of God, are worthy of God's grace, and are welcome into relationship with Christ Jesus;

Whereas, the Scriptures remind us of the value of all persons;
But God has so arranged the body, giving the grater honor to the inferior member, that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it. I Corinthians 12:24-26

Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Isaiah 58:6

Whereas, the 2008 General Conference of The United Methodist Church, addresses slavery and sex trafficking in Resolutions 6021 and 6023 and calls for the abolition of all forms of modern-day slavery;

## (from Resolution 6021)

Therefore, be it resolved, that The United Methodist Church officially support efforts to end all contemporary forms of slavery and bonded labor; and

Be it further resolved, that The United Methodist Church inform all members of the church, via news publications and other communication channels of the connectional system, that slavery currently exists and that The United Methodist Church officially opposes its existence and urge all United Methodists to join with international human rights organizations in working to end all contemporary forms of slavery and bonded labor; and

Be it further resolved, that this document be sent to the Secretary-General of the United Nations, the President of the United States, the United States Congress, and the legislative bodies of countries in which The United Methodist Church has an established ecclesiastical structure.

## (from Resolution 6023)

Therefore, The United Methodist Church, through education, financial resources, publication, lobbying, and the use of every relevant gift of God, shall join in the active battle against the mod-ern-day enslavement of humans for commercial sexual exploitation, i.e., sex trafficking.
...The United Methodist Church shall recognize the urgency and gravity of this issue through a substantial monetary investment toward the galvanization of the Church at all levels to live out her gifts and calling in relation to the abolition of modern day slavery.

Whereas, human trafficking is defined by the Trafficking Victims Protection Act of 2000 as...
A. The term "sex trafficking" means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act.
B. The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery;
Whereas, Interstate 10 has been designated as the main route for traffickers by the Department of Justice with Houston as a main trafficking hub city and a major destination. (Office of Attorney

General Report 2008).
Whereas, according to the Polaris Project, more than 18,000 foreign nationals are trafficked in the United States each year. The number of US citizens trafficked within our own borders are estimated at a higher rate with more than 200,000 American children at high risk for trafficking into the sex industry each year.

Whereas, as of January 2006, of all human trafficking victims certified in the United States, $10 \%$ of them were in Texas. (U.S. Department of Health and Human Services Congressional Testimony 2006.) Of all calls received on the National Human Trafficking Resource Center hotline Texas is second to California in the number of calls received. Houston is the origin of more of the Texas calls than any other city.

Whereas, in the world,

- 2.5 million people are victims result of human trafficking worldwide. (International Labor Organization of the United Nations-ILO)
- $43 \%$ of victims are used for forced commercial sexual exploitation, of whom $56 \%$ are women and girls. (ILO)
- $32 \%$ of victims are used for forced economic exploitation, of whom $56 \%$ are women and girls. (ILO)
- In 2010 there were only 33,113 victims identified with 6,017 prosecutions and 3,619 convictions worldwide. (US State Department Trafficking in Persons Report - TIP, 2011)
Whereas, human trafficking, in all forms, is abhorrent to all Christians;
We resolve to:
- Ask that all United Methodists in The Texas Annual Conference seek to:
o Encourage their local congregations to declare themselves communities that support abolishing modern-day human trafficking in all forms
o Network with local schools, local ministerial associations, centers for family agencies and other local entities to educate, prevent, and provide safety for victims of human trafficking;
o Advocate for adequate laws in Texas to protect victims of human trafficking and prosecute perpetrators of human trafficking; and,
o Each year, set aside, the second Sunday in January to remember and to pray for victims and perpetrators of human trafficking.

Signed: Texas Conference Board of Church and Society
(A note about statistics: Numbers regarding human trafficking are hard to verify since this is a "secret crime" in many ways and appears to be under reported and many numbers are approximate. Of all the suspected victims of trafficking, only 33,000 were identified worldwide. In the TIP report from the State Department, the US numbers were only added in 2010 and reports were written for several years before that.)

## A RESOLUTION: A CALL TO CIVILITY

Whereas, scripture states:
o Set a guard over my mouth, O Lord; keep watch over the door of my lips. (Psalm 14 1:3)
o In everything do to others as you would have them do to you. (Matthew 7:12a)
o No one can tame the tongue-a restless evil, full of deadly poison. With it we bless the Lord and Father, and with it we curse those who are made in the likeness of God. From the same mouth come blessing and cursing. My brothers and sisters, this ought not to be so. (James 3:8-10)
o Truly I tell you, just as you did it to one of the least of these who are member of my family, you did it to me, and,
Whereas, our society is one that encompasses diverse people from many different backgrounds, religions, ethnic groups and cultural practices, and

Whereas, this diversity is considered by many a strength that provides a rich and desirable environment for living, working and raising a family, while being viewed by others with fear and suspicion, and

Whereas, United Methodist Christians must remain diligent to ensure that our congregations and communities are places where all people are treated with dignity and respect, and

Whereas, hateful and biased language emanating on the streets, in schools, in the workplace, in the media, or even in our churches is destructive of community and can lead to violence of many kinds, including the diminishment of and loss of life;

Whereas, John Wesley called his listeners to embrace a "catholic spirit" of common humanity and common Christianity.

Therefore, be it resolved that:
Members and congregations of the Texas Annual Conference shall
o diligently seek to practice civility in all conversations and encounters so as to shine as examples of Christ's love, and
o be encouraged to form relationships with persons who are different, to get to know them, to listen to their stories (because we know and are known by our stories), and
o be encouraged to engage in respectful dialogue with others, to teach and model ways of constructive, compassionate communication, and
o be encouraged to be aware of the harm that can result when people or groups are the target of biased and hateful language, and
o be encouraged to remember and claim their primary identity as God's beloved children, and to live toward others from that identity.

Offered by the Texas Conference Board of Church and Society, 2011

## A RESOLUTION CALLING UNITED METHODISTS OUT OF THE PEW TO SERVE AS A TRANSFORMING FORCE IN THE WORLD

Whereas, The United Methodist Church has been in the forefront of taking positions on issues affecting all persons, and these positions are consistent with biblical teaching,
and
Whereas, there exists an atmosphere of distrust and a lack of civil discourse within many of our political entities, communities and the media,
and
Whereas, the Church is called out of the pew to be a transforming force in the world,

## Be it therefore resolved, that:

o The Texas Annual Conference of The United Methodist Church, its congregations, and its membership work towards being that transforming force by teaching the methodology of mediation and reconciliation,
and
o The Texas Annual Conference of The United Methodist Church develop study and seminar programs to not only teach the issues as set forth in the UM Book of Discipline,
but also
o Offer ourselves as transformative agents in the conflicts and debates of our time.

Offered by the Texas Conference Board of Church \& Society

## earth heaven




## TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal

# THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE 

The Minutes of the Texas Annual Conference
Held in Galveston, Texas
From (date) June 4, 2012 through June 7, 2012
Bishop Janice Riggle Huie Presiding
Forty Third Session since merger of the Gulf Coast and Texas Annual Conference
One Hundred and Seventy First Session since organization

## PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium ( $\Phi \uparrow 603.7,618)$ :

| Secretary? | Dr. Jesse Brannon |
| :--- | :--- |
| Mailing Address: | 3162 Lancaster Ln, Port Neches, TX 77651 |
| Telephone: | (409) 962-5762 |
| Statistician? | Ms. Peggy Miller |
| Mailing Address: | 5215 Main Street, Houston, TX 77002 |
| Telephone: | 713-521-9383 |
| Treasurer? | Elijah Stansell |
| Mailing Address: | 5215 Main Street, Houston, TX 77002 |
| Telephone: | $713-521-9383$ |

2. Is the Annual Conference incorporated ( $\Phi 603.1)$ ? Yes
3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts ( $\mathbb{T} \| 618$, 2511)?

Directors and Officers of the Texas Annual Conference. $\$ 1,000,000$
Have the books of said officers or persons been audited ( $\Phi \$ 617,2511$ )? (See report, Section IX of Journal.) Yes
4. What agencies have been appointed or elected?
a) Answer Yes or No for each of the councils, boards, commissions, or committees listed:
(1) Board of Ordained Ministry ( $\uparrow 635$ )? Yes
(2) Board of Pensions ( $\$ 639$ )? Yes
(3) Board of Trustees of the Annual Conference ( $\$ 2512$ )? Yes
(4) Committee on Episcopacy ( $\$ 637$ )? Yes
(5) Committees on Investigation ( $\uparrow 2703.2, .3)$ ? Yes
(6) Administrative Review Committee ( $\uparrow 636$ )? Yes
b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies ( $\mathbb{6} 10.1$ ):
(1) General Council on Finance and Administration? Council on Finance and Administration
(2) General Board of Church and Society? Social Principles Implementation Ministries
(3) General Board of Discipleship? Center for Congregational Excellence
(4) General Board of Global Ministries?

Center for Missional Excellence, Sending Ministries, Mercy Ministries
(5) Higher Education and Campus Ministry? Higher Education and Campus Ministries
(6) General Commission on Archives and History? Archives and History
(7) General Commission on Christian Unity and Inter-religious Concerns? Christian Unity and Inter-religious Concerns
(8) General Commission on Religion and Race? Committee on Religion and Race
(9) General Commission on the Status and Role of Women? Commission on Status and Role of Women
(10) United Methodist Communications? Committee on Communications
c) Indicate the conference agencies which have responsibilities for the following functions:
(1) Criminal Justice and Mercy Ministries ( $\mathbb{6} 655$ )? Restorative Justice
(2) Disability Concerns ( $\$ 653$ )? Disabilities Committee
(3) Equitable Compensation ( $\$ 625$ )? Equitable Compensation
(4) Laity ( $\$ 631$ )? Lay Leadership Development Ministry
(5) Native American Ministry ( $\$ 654$ )? Native American Concerns
(6) Small Membership Church ( $\uparrow 645$ )? Small Membership Churches
d) Answer Yes or No for each of the following conference or district organizations:
(1) Conference United Methodist Women (\$647)? Yes
(2) Conference United Methodist Men ( $\ddagger 648$ )? Yes
(3) Conference Council on Youth Ministry ( $\$ 649$ )? Yes
(4) Conference Council on Young Adult Ministry ( $\$ 650$ )? Yes
(5) District Boards of Church Location \& Building ( $\mathbb{2} 2518$ )? Yes
(6) Committees on District Superintendency ( $\uparrow 668$ )? Yes
(7) District Committees on Ordained Ministry ( $\$ 665$ )? Yes
e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? (See Section C of Journal)
5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms ( $\$ 606.8)$ ? Yes
6. What is the report of the statistician? (See report, Section J of Journal.)
7. What is the report of the treasurer? (See report, Section J of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, Section J of Journal.)
9. What is the schedule of minimum base compensation for pastors for the ensuing year ( $\mathbb{\|} \| 342$, $625.3) ? \quad 2011-2012=\$ 36,204$
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (\$614.1a)? \$1,911,109
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year
( $\$ 9614.1 d, 1507)$ ? Pension: $\$ 700,000$ Medical Benefits: $\$ 3,368,489$
b) What are the apportionments to this conference for the ensuing year:
(1) For the World Service Fund? \$3,426,316
(2) For the Ministerial Education Fund? $\$ 1,161,957$
(3) For the Black College Fund? \$463,472
(4) For the Africa University Fund? $\quad \$ 103,717$
(5) For the Episcopal Fund? $\$ 955,359$
(6) For the General Administration Fund? \$391,908
(7) For the Interdenominational Cooperation Fund? \$90,829
12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund: a) the name and amount of each general fund included in the apportionment; b) the percentage of the combined fund total that corresponds to each general fund apportionment ( $\Phi \Phi / \Phi 14.3 \mathrm{~d}, 615.4)$. N/A
13. Conference and district lay leaders ( $\Phi \uparrow 603.9,659)$ :
a) Conference lay leader: Name: Stephanie Griffin

Mailing Address: 20050 County Road 4104, Lindale, TX 75771
b) Associate conference lay leaders:
c) District and associate district lay leaders:

Central North - Tom Wussow
Central South - Alfred Calloway
East - Bill Teague
North - Carroll Greenwaldt
Northwest - John Royar
South - Reginald Clemons
Southeast - Thomas Abbage
Southwest - Priscilla Thomas
West - Scott Atnip
14. What local churches have been (Indicate district):
a) Organized or Chartered?
(1) New Church Start ( $\| 259.2,3$ )

| CHURCH | DATE | DISTRICT |
| :--- | :--- | :--- |
| Friendswood, ChristWay |  |  |
| Community Church | $1 / 1 / 2012$ | South |

(2) Mission Congregation ( $\boldsymbol{\|} 259.1 \mathrm{a}$ )

None
(3) Chartered Local Church ( $\| 259.5$ ) (List only churches chartered this year.)

| CHURCH | DATE | DISTRICT |
| :--- | :--- | :--- |
| League City, Watershed UMC | $02 / 06 / 2011$ | South |

b) Merged ( $\mathbb{T} \mid[2545,2546)$ ?
(1) United Methodist with United Methodist

| Name of 1st church | Name of 2nd church | Name of merged church | DATE | DISTRICT |
| :---: | :---: | :---: | :---: | :---: |
| Angleton Circuit, Ward | Angleton Circuit <br> St. Joseph | Angleton, Community of Love | 1/1/2012 | South |
| Centerville Circuit, Springseat UMC | Centerville Circuit St. Matthew UMC | Centerville, <br> St. Matthew UMC |  | West |
| Kendleton, Newman Chapel | Wharton, Thompson Chapel | Kendleton, Newman Chapel 9/1/2011 | 9/1/2011 | Southwest |
| Jewett, St. Matthew | Springseat | Jewett, St. Matthew | 12/8/12 | West |

(2) Other mergers

Name of 1st church Name of 2nd church Name of merged church
None
c) Discontinued or abandoned ( $\$ \| 229,341.2,2548)$ ? (State which for each church listed. Indicate district)
(1) New Church Start ( $\mathbb{T} 259.2, .3$ )

None
(2) Mission Congregation (T259.1a)

None
(3) Chartered Local Church ( $\boldsymbol{\|} 259.5$ )

## CHURCH

Calvert, St. Paul UMC
Calvert, Chapel Hill UMC Port Arthur, FUMC
d) Relocated and to what address?

## CHURCH

Texas City, St. John's UMC

| DATE | DISTRICT <br> West |
| :--- | :--- |
|  | West |
| $5 / 31 / 2012$ | Southeast |

NEW ADDRESS
DISTRICT
10000 Emmett F Lowry Exp.
STE 1412, Texas City, TX 77591 South
e) Changed name of church? (Example: "First" to "Trinity")

Former Name
Katy, Firethorne

Address
C/O 26638 Fielder Brook Ln Katy, TX 77494
f) Transferred this year into this conference from other United Methodist conference(s) and with what membership ( $\$ \uparrow 41,260)$ ?
Name Membership Conference from which transferred
None
g) What other changes have taken place in the list of churches?

None
15. Are there Ecumenical Shared Ministries in the conference? (\|208)
a) Federated church

Name of church District Other Denomination(s)
None
b) Union Church

Name of church District Other Denomination(s)
None
c) Merged Church

Name of church District Other Denomination(s)
None
d) Yoked Parish

Name of church District Other Denomination(s)
None
16. What changes have been made in district and charge lines?

| CHURCH | CHANGE | DATE | DISTRICT |
| :---: | :---: | :---: | :---: |
| Angleton Circuit: Ward | Ward Chapel/St. Joseph |  | South |
| Chapel/St. Joseph/Haven | merged to form Angleton |  |  |
| Chapel (3 point charge) | Community of Love (1 point charge) |  |  |
|  | East Columbia, Haven Chapel (1 point charge) |  |  |



| CHURCH | CHANGE | DATE | DISTRICT |
| :--- | :--- | :--- | :--- |
| Brookeland/Liberty Springs <br> /McMahan Chapel/Pineland// <br> Rayburn Parish <br> San Augustine | Brookeland/Liberty <br> Springs/Pineland/Rayburn <br> Parish | $6 / 1 / 12$ |  |
| E |  |  |  |
| Livingston, Pleasant Hill/ <br> Livingston, Moscow | Livingston, Pleasant Hill <br> Livingston, Moscow | $6 / 1 / 12$ | E |
| Houston, First Love <br> Community, CS District | Houston First Love | Houston, First Love Community, <br> CN District |  |

## PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v $\mathbf{3} / \mathbf{4}$ ) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)
17. Are all the clergy members of the conference blameless in their life and official administration ( $\Phi \uparrow 6004.4,605.6$ )? Yes, by the grace of God.
18. Who constitute:
a) The Committee on Investigation ( $\{2703.2$ )? (v)

Clergy Members:
Jim Bass Seann Duffin Jessica LaGrone
David Meeker Williams
Lay Members:
Robert Harris Robert "Bob" Simpson Pat Wallace
Clergy Alternates:
Don Meador Audrey Mitchell John R. Stephenson
Virginia Wall Homer Williams
Lay Alternates:
Tony Brackens Betty Owens Geary Ann Olson
Lee Thornton Greg Waller
b) The Administrative Review Committee ( 9636 )? (v)

Clergy: Jim Flagg Rodney Graves Cynthia Harvey
Alternates: Winston Goens Lewis Jackson Terry Thompson
19. Who are the certified candidates ( $\$ \mathbb{T} \$ 11,312$ )
a) Who have been certified as candidates for ordained or licensed ministry since the last session of the annual conference? (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

## Name <br> Avila, Juana <br> Blackwell, James <br> Breeze, Jacob <br> Briggs, Nathaniel

Certification Date
2/23/2012
$3 / 1 / 2012$
$3 / 1 / 2012$
$3 / 1 / 2012$

2/23/2012
3/1/2012 East
3/1/2012 East

## District

Central North
Central South

| Name | Certification Date | District |
| :---: | :---: | :---: |
| Campbell, Victoria Lynn | 3/29/2012 | Southwest |
| Carney, Kimberly | 3/1/2012 | Central South |
| Cooper, Todd | 3/20/2012 | Northwest |
| Duncan, Wesley | 3/20/2012 | Southeast |
| Harper, Thomas | 3/1/2012 | Central South |
| Harris, David | 2/23/2012 | Central North |
| Harvey, Angela | 2/23/2012 | Central North |
| Heinrich, Tammy | 3/1/2012 | Central South |
| Jarboe, Michael | 5/21/2012 | West |
| Jefferson, Sr., Rayfield | 5/2/2012 | Central North |
| Johnson, Carlton | 3/10/2012 | South |
| Leader, Carrie | 3/1/2012 | Central South |
| Lewis, Cassie | 3/29/2012 | Southwest |
| Lucas, William | 3/20/2012 | Southeast |
| Marcel, Hilda | 3/29/2012 | Southwest |
| McKinnon, Joel | 2/23/2012 | Central North |
| McVey, Michael | 2/18/2012 | South |
| Meade, Melvin | 3/29/2012 | Southwest |
| Mitts, Rebecca | 2/23/2012 | Central North |
| Negrete, Nataly | 3/1/2012 | Central South |
| Nelson, Reginald | 3/1/2012 | Central South |
| Nicholson, Don | 3/22/2012 | North |
| Ortiz, Cesar | 2/23/2012 | Central North |
| Ottaviano, Mireya | 3/1/2012 | Central South |
| Parsons, Fred | 3/26/2012 | North |
| Richard, Joseph | 3/29/2012 | Southwest |
| Rigsby, Daniel | 3/1/2012 | East |
| Sexton, Kelly | 2/27/2012 | West |
| Simpson, Lataya Ballard | 3/10/2010 | South |
| Smith, Jahmal | 3/1/2012 | Central South |
| Smith, James | 2/23/2012 | Central North |
| Smith, Lindsay | 3/10/2010 | South |
| Smith, LyAnna | 3/1/2012 | Central South |
| Supak, Cameron | 2/18/2012 | South |
| Wright-Mosley, Annilia | 10/31/2011 | East |

b) Who are continued as certified candidates for ordained or licensed ministry? (Do not list as continued those licensed as local pastors in Question 21 or those listed as provisional members in question 28).

| Name | Certification Date | District |
| :--- | :--- | :--- |
| Adams, Ross | $3 / 7 / 2011$ | Southwest |
| Baggett, David | $4 / 12 / 2010$ | West |
| Bagley, Kristopher | $3 / 1 / 2010$ | South |
| Baldwin, Grace | $11 / 17 / 2010$ | Southwest |
| Barrett, Georgia | $4 / 15 / 2012$ | Central South |
| Bledsoe, Nathan | $3 / 18 / 2010$ | Central South |
| Bonnie, Donald | $3 / 11 / 2009$ | Southeast |
| Bowie, Kaitlyn | $2 / 24 / 2011$ | Central North |
| Brewton, Gary | $3 / 18 / 2010$ | Central South |


| Name | Certification Date | District |
| :--- | :--- | :--- |
| Bright, Karen | $3 / 23 / 2011$ | North |
| Colvin, Eleanor | $3 / 18 / 2010$ | Central South |
| Comstock, Thomas | $2 / 24 / 2011$ | Central North |
| DeLeon, Carrie | $3 / 26 / 2009$ | Central North |
| Dominguez, Miriam Kay | $4 / 14 / 2007$ | South |
| Ervin, Malcolm | $4 / 1 / 2009$ | Central South |
| Evans, Gene | $9 / 1 / 2009$ | East |
| Everett, Emily | $3 / 18 / 2010$ | Central South |
| Fagan, Teresa | $3 / 23 / 2011$ | North |
| Garner, Kristine | $4 / 14 / 2010$ | Southwest |
| Gates, Heather | $3 / 26 / 2011$ | South |
| Goldsmith, Stephen | $3 / 7 / 2011$ | Southwest |
| Gosey-Bailey, Tahieta | $4 / 1 / 2009$ | Central South |
| Greenslate, Carol | $3 / 18 / 2010$ | Central South |
| Hagens, Sydni | $3 / 7 / 2011$ | Southwest |
| Hoffman, Patrick | $4 / 7 / 2011$ | Central North |
| Hook, Andrew | $2 / 26 / 2011$ | West |
| Jagodzinske, Scott | $3 / 17 / 2005$ | Central North |
| Johnson, David W | $3 / 3 / 2011$ | Central South |
| Johnson, Jennifer | $3 / 26 / 2011$ | South |
| Johnston, Joy | $3 / 26 / 2009$ | Central North |
| Mabry, Kimberly | $8 / 13 / 2007$ | Central South |
| Mage, Lisa | $2 / 23 / 2011$ | Central North |
| Mercer, Stephanie | $4 / 20 / 2004$ | Central South |
| Moore, Bryan | $4 / 12 / 2010$ | Central North |
| Morgan, Richard | $3 / 14 / 2009$ | West |
| Morris, Broderick | $3 / 30 / 2008$ | Southeast |
| Muckleroy, Adam | $3 / 14 / 2008$ | West |
| Mueller, Collin | $4 / 1 / 2009$ | Central South |
| Okeyo, Lawrence | $1 / 24 / 2011$ | Northwest |
| Porter, Sarah | $3 / 17 / 2011$ | East |
| Pugh, Eric | $2 / 24 / 2011$ | Central North |
| Purcell, Laurie | $4 / 1 / 2010$ | South |
| Redmer, Ryan | $4 / 12 / 2010$ | Central North |
| Richards, Paul B. | $4 / 3 / 2009$ | Southwest |
| Riddick, Cindy | $6 / 1 / 2009$ | South |
| Scott, Tabitha | $7 / 27 / 2010$ | West |
| Stone, Miranda | $4 / 1 / 2010$ | South |
| Taie, Li Yueh | $3 / 3 / 2011$ | Central South |
| Tevebaugh, Brandi | $3 / 23 / 2011$ | North |
| Thomasson, Matthew | $3 / 18 / 2010$ | East |
| Tincher, Virginia Griggs | $2 / 26 / 2011$ | West |
| Tipps, Deborah | $4 / 1 / 2009$ | Central South |
| Vaughn, Christopher | $3 / 3 / 2011$ | Central South |
| Velez, Heather | $4 / 3 / 2009$ | Central South |
| Veres-Schrecengost, Jennifer | $4 / 1 / 2009$ | Central South |
| Vu, The Thank | $3 / 3 / 2011$ | Central South |
|  |  |  |


| Name | Certification Date | District |
| :--- | :--- | :--- |
| Walker, Amy | $3 / 31 / 2008$ | Southeast |
| West, Benjamin | $3 / 12 / 2009$ | Southeast |
| Williams, Ronetta | $3 / 18 / 2010$ | Central South |
| Wolfe, Andrew | $2 / 26 / 2011$ | West |
| Woodley, Jeremy | $2 / 24 / 2011$ | Central North |

c) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference).

| Beran, Joseph | East | West Ohio Conference |
| :--- | :--- | :--- |
| Gideon, Patricia | West | Southwest Texas Conference |
| Kirkpatrick, Kathy | Southwest | North Carolina Conference |
| Koikoi, Raphael | Southwest | Delaware Conference |
| Kwiatkowshi, Laurinda | West | Southwest Texas Conference |
| Nance, Sr., Rick | West | West Ohio |
| Palma, Grant | North | Central Texas Conference |

d) Who have been discontinued as certified candidates for licensed or ordained ministry?

| Name | Discontinuance Date | District |
| :--- | :--- | :--- |
| Bunch, Cynthia | $2 / 27 / 2012$ | South |
| Coleman, Desiree | $5 / 10 / 2012$ | Central South |
| Ervin, Michael | $4 / 12 / 2012$ | Central South |
| Frey, Sari | $4 / 12 / 2012$ | Central South |
| Goldsby, Matthew | $4 / 12 / 2012$ | Central South |
| King, Trish | $4 / 12 / 2012$ | Central South |
| Mallioux, Tammie | $5 / 10 / 2012$ | Central South |
| Mansfield, Mark | $2 / 16 / 2012$ | Central North |
| McLeod, Judson | $3 / 1 / 2012$ | East |
| Reed, Christopher | $3 / 20 / 2012$ | Southeast |
| Tyler, Tyrone | $3 / 20 / 2012$ | Southeast |
| Walker, Darcell | $4 / 19 / 2012$ | South |
| Wallace, Monica | $3 / 26 / 2012$ | North |

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? ( $\$ 315$-Indicate for each person the year the license was approved.):
Name
Anderson, Bob
Averitt, Vicki
Boudreaux, Alma
Bradley, Joseph
Brewster, Jeannette
Brown, Melinda McGee
Ferguson, Eddie
Hageman, Susan
Holt, Donnie
Hunter, Cynthia

## Licensing Date

8/28/1997
6/1/1999
9/17/2003
5/2/2003
4/1/2007
1/1/2005
6/2/1995
10/5/2006
6/1/2009
5/15/1997

## District

Northwest
West
West
Northwest
West
Southwest
West
South
West
West

| Name | Licensing Date <br> Kerlee, Janice | District <br> Southwest |
| :--- | :--- | :--- |
| Lewis, Vera | $6 / 1 / 2004$ | West |
| McKinnon, Bruce "Ty" | $6 / 21 / 2002$ | North |
| Mendoza, Glenda | $6 / 1 / 2009$ | North |
| Morgan, Thomas Jasper | $6 / 1 / 2001$ | Southwest |
| Musslewhite, David | $6 / 25 / 2003$ | Northwest |
| Preble, Kenneth | $6 / 1 / 2006$ | West |
| Ragland, Charles | $10 / 21 / 2005$ | West |
| Rigsby, Michael Ben | $6 / 1 / 2012$ | Northwest |
| Schoon, Charles | $6 / 1 / 2000$ | North |
| Scott, Patricia | $6 / 1 / 2005$ | South |
| Stephenson, John Frederick | $6 / 1 / 2010$ | Central North |
| Trotter, Jesse | $4 / 19 / 1999$ | Central North |
| White, James E. | $6 / 1 / 1990$ | West |
| Williams-Elliot Joanne | $6 / 1 / 2003$ | East |
| Wright, Sandra | $4 / 16 / 2012$ | East |

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. ( $\mathbb{3} 19.4$ )? (v)
a) Full-time local pastors? ( $\mathbb{\$ 1 8 1 8}$ )

| Name | COS Classes | Licensing Date <br> Bagley, Benjamin | Perkins <br> District <br> Nagott, Lowell |
| :--- | :--- | :--- | :--- |
| 0 | $6 / 1 / 2011$ |  |  |


| Name | COS Classes | Licensing Date | District |
| :--- | :--- | :--- | :--- |
| Hahn, Shannon | Candler | $6 / 1 / 2005$ | East |
| Haralson, Amy | $*$ | $6 / 1 / 2006$ | West |
| Harman, Wade | $*$ | $6 / 1 / 2003$ | Northwest |
| Heinrich, Tammie | Perkins | $6 / 1 / 2012$ | Central South |
| Hester, Krejchi | 2 | $6 / 1 / 2004$ | Central North |
| Hood, Marvin | 16 | $6 / 1 / 2004$ | Central South |
| Horn, Bobby | 0 | $6 / 1 / 2011$ | North |
| Hudson, Valerie | $*$ | $6 / 27 / 2003$ | Northwest |
| Hull, John | 0 | $6 / 1 / 2006$ | Central North |
| Jackson, Jimmie J. | Perkins | $6 / 1 / 2006$ | South |
| Johnson, Gregory | 11 | $6 / 1 / 2001$ | Central South |
| Kelsey, Shinia | 0 | $6 / 1 / 2007$ | North |
| Klam, Josef | Asbury | $6 / 1 / 2007$ | Central South |
| Laster, Curley | $*$ | $6 / 1 / 1988$ | Central South |
| Llana, William | $*$ | $6 / 1 / 2005$ | Central North |
| Loe, Lynn M | $*$ | $6 / 1 / 1978$ | East |
| Manning, Dime Bell | $*$ | $6 / 1 / 1994$ | East |
| Miller, Toney | 15 | $6 / 1 / 2003$ | Southeast |
| Nelson, Jason | Perkins | $6 / 1 / 2011$ | Southwest |
| Newcomb, Stephen | 0 | $6 / 1 / 2011$ | Northwest |
| Ottaviano, Mireya | 0 | $6 / 1 / 2012$ | Central South |
| Parga, Mario | 16 | $6 / 1 / 2006$ | North |
| Pena, Jose | 0 | $4 / 1 / 2011$ | Central South |
| Pickens, Jim | 15 | $6 / 1 / 2007$ | Northwest |
| Pinard, Ray | $*$ | $6 / 1 / 1999$ | South |
| Plaisance, Dudley | $*$ | $3 / 1 / 1980$ | North |
| Prince, Donald Ray | 8 | $6 / 1 / 2006$ | Northwest |
| Ramirez, Jr., Salvador | $*$ | $10 / 3 / 1998$ | Southwest |
| Ramsey, William | $*$ | $6 / 28 / 2007$ | Southeast |
| Rasmus, Juanita | 0 | $6 / 1 / 1995$ | Central South |
| Rasmus, Rudy | 0 | $6 / 1 / 1993$ | Central South |
| Rawlings, Scott | $*$ | $6 / 1 / 2010$ | Southwest |
| Reed, Carla | 15 | $6 / 3 / 2003$ | East |
| Sarria, J. Augusto | 0 | $6 / 1 / 2010$ | West |
| Shows, Larry | 5 | $6 / 1 / 2010$ | Southeast |
| Snow, Linda | $*$ | $6 / 1 / 2001$ | South |
| Somerville, Keith | ITC | $6 / 1 / 2008$ | Central South |
| Strauss, Barbara | 6 | $6 / 1 / 2009$ | East |
| Tamblyn, Dell | Asbury | $6 / 1 / 2011$ | South |
| Tamez, Eloy | 4 | $6 / 1 / 2000$ | Central South |
| Towns, Gale | $*$ | $6 / 1 / 1999$ | South |
| Tyler, Leo | Perkins | $6 / 1 / 2010$ | Central South |
| Veal, Rose | $*$ | $6 / 1 / 1997$ | Central South |
| Waddell, Brian | 0 | $8 / 1 / 2007$ | North |
| Walker, Luthur | 7 | $6 / 1 / 1995$ | Central South |
| Walker, Thomas | 17 | $6 / 1 / 2005$ | Central South |
| Watson, Gideon | $*$ | $7 / 11 / 1983$ | Southeast |
| Welborn, Wayne | 6 | $6 / 1 / 2007$ | North |
|  |  |  |  |


| Name | COS Classes | Licensing Date | District |
| :--- | :--- | :--- | :--- |
| White, Irv | 17 | $6 / 1 / 2005$ | South |
| Wilson, Joseph | $*$ | $6 / 1 / 2009$ | Central South |
| Zelenka, Lynda | Asbury | $6 / 1 / 2006$ | Central North |

b) Part-time local pastors? ( $\mathbb{3} 18.2$ ) (fraction of full-time in one-quarter increments)

| Name | \% | COS Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: | :---: |
| Alexander, Robert | 1/2 | * | 6/1/1999 | West |
| Austin, Charlotte | $3 / 4$ | 10 | 6/1/2004 | North |
| Avila, Juana | $1 / 4$ | 0 | 6/1/2012 | Central North |
| Baldwin, Grace | 1/2 | 0 | 8/1/2012 | Southwest |
| Barnes, Grant | $1 / 4$ | Perkins | 6/1/2011 | Northwest |
| Bell, Howard | $1 / 4$ | * | 6/12/1988 | South |
| Bell, Keith | $1 / 4$ | 2 | 6/1/2010 | South |
| Blackshear, Connie | $1 / 4$ | 13 | 6/2/2002 | West |
| Bonner, Wilmer | $1 / 4$ | * | 5/20/1995 | Central North |
| Branch, Randall | 1/2 | 11 | 6/1/2004 | Southeast |
| Briggs, David | 1/2 | Perkins | 6/1/2010 | West |
| Brown, Deborah Lynn | $3 / 4$ | 2 | 6/1/2009 | North |
| Brumley, Bryan Scott | $1 / 4$ | 0 | 6/1/2011 | Southeast |
| Carter, Kenneth | 1/2 | 2 | 6/1/2011 | Southwest |
| Caulfield, Denise |  | Perkins | 6/1/2007 | Central South |
| Coburn, Harold M. | 1/2 | 12 | 6/1/2004 | North |
| Cowing, Bonnie | $1 / 4$ | 6 | 6/1/2006 | South |
| Crawford, Melissa | 1/2 | * | 6/1/2010 | North |
| Creeks, Diana | 1/2 | 10 | 6/1/2007 | Southwest |
| Davis, Gary Scott | 1/2 | 4 | 6/1/2008 | East |
| DeGraffenreid, James "Jim" | $1 / 4$ | 5 | 7/5/2008 | Central North |
| Dehmer, Eric | $1 / 4$ | 1 | 6/1/2011 | West |
| Dillard, Roy | $1 / 4$ | 14 | 6/1/2003 | West |
| Dorman, James | $1 / 4$ | 15 | 6/1/2005 | South |
| Ducroz, James Keith | $3 / 4$ | 0 | 6/1/2008 | North |
| Fields, Pinelopa Ann | $1 / 4$ | 3 | 6/1/2006 | North |
| Flanagan, Verronda | 1/2 | 2 | 11/1/2009 | Southwest |
| Fleet, James | $1 / 4$ | 1 | 6/1/2010 | North |
| Ford, Ozay | 1/2 | 2 | 6/1/2007 | East |
| Franklin, Lou Ann | $1 / 4$ | 2 | 6/1/2006 | Central North |
| Franklin, Walter | $1 / 4$ | 4 | 6/1/2009 | Northwest |
| Frazior, Helen | 1/2 |  | 6/1/2004 | North |
| Gibbs, Marquette |  | Perkins | 1/1/2005 | Central South |
| Gillet, Richard | 1/2 | 14 | 6/1/2001 | East |
| Goode, Kenneth |  | 1 | 6/1/2009 | Central South |
| Goodwin, David P. | $3 / 4$ | 8 | 6/1/2006 | East |
| Gordon, Carolyn |  | * | 6/1/1996 | Central South |
| Goree, Carla | $1 / 4$ | 4 | 6/1/2009 | West |
| Gossett, Mary | 1/2 | * | 6/1/2009 | Southeast |
| Grant, Jr., Leslie Clyde |  | 0 | 6/1/2004 | Central South |
| Green, Ethelene | $1 / 4$ | 15 | 6/1/2006 | West |


| Name | \% | COS Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: | :---: |
| Green, Leo | 1/4 | * | 6/1/1997 | West |
| Greenwood, Regina | 1/4 | 14 | 6/1/2004 | West |
| Gust, Barbara | 1/2 | 12 | 6/1/2007 | East |
| Hancock, George M. |  | * | 6/1/2002 | North |
| Hanks, Leah | 1/2 | 6 | 5/1/2008 | East |
| Harden, Arnold | 1/2 | 12 | 6/1/2003 | East |
| Haynes, Jesse R. | 1/4 | 10 | 12/31/1997 | Northwest |
| Hill, Eulis |  | Perkins | 6/1/2012 | South |
| Hilliard, Carl | 1/2 | Perkins | 6/19/2010 | Southwest |
| Hines, Peggy | 1/2 | 14 | 6/1/2006 | West |
| Hogan, William | 1/2 | * |  | Southwest |
| Howard, Pam | 1/8 | 14 | 6/1/2001 | East |
| Humble, Doris | 1/4 | 4 | 6/1/2008 | North |
| Jefferson, Rayfield |  | 0 | 6/1/2012 | Central North |
| Jamerson, Dale E. | 1/4 | 7 | 6/1/2007 | Northwest |
| Johnson, Clint |  | 3 | 6/1/2007 | East |
| Jung, Yong-Seok "Joseph" | 1/2 | 0 | 6/15/2008 | Southeast |
| Khoury, Carol | 1/2 | 5 | 6/1/2009 | West |
| Knolls, Harold |  | 11 | 6/1/2002 | Central North |
| LaFleur, Sid | 1/2 | 0 | 6/1/2011 | Southwest |
| Liedy, Michael | 1/4 | * | 1/1/2002 | Southeast |
| Loe, Billie |  | 9 | 6/1/2003 | East |
| Lohmer, Benjamin | 1/4 | Perkins | 6/1/2012 | Southwest |
| Marcel, Hilda | 1/4 | 0 | 6/1/2012 | Southwest |
| Martinez, Elma Mireya | 1/2 | * | 6/1/2012 | West |
| McCowan, Winston | 1/2 | 0 | 5/19/1986 | North |
| McCullough, Linda | 1/4 | * | 6/1/2009 | Northwest |
| McDowell, Cecil P. | 1/4 | * | 1/1/2005 | West |
| McIntosh, Kelly | 1/2 | * | 6/1/2009 | Central North |
| McVey, Michael | 1/4 | 0 | 6/1/2012 | West |
| Meade, Melvin | $1 / 4$ | 0 | 6/1/2012 | Southwest |
| Middleton, Dan | 1/4 | 5 | 6/1/1994 | Northwest |
| Monette, Charles | 1/4 | 17 | 6/15/1996 | South |
| Moreno, Mauro | 1/4 | 0 | 6/1/2011 | Southwest |
| Nelson, Ray | 1/2 | * | 12/16/1996 | Southeast |
| Newcomb, Steven | 1/4 | * | 6/1/2011 | Northwest |
| Nicholson, Don |  | 0 | 6/1/2012 | North |
| Nunnally, Charles | 1/4 | * | 7/2/1990 | Northwest |
| Ortiz, Jairo | 1/2 | 0 | 6/1/2011 | Central South |
| Palmer, Elizabeth | 1/4 | * | 7/1/2003 | Central North |
| Parks, Michael | 1/2 | 10 | 6/1/2001 | East |
| Parsons, Fred |  | 0 | 6/1/2012 | North |
| Perry, Ronald A. | 1/4 | 1 | 6/1/2011 | West |
| Pruitt, Harvis | 1/4 | 0 | 6/1/2011 | Southwest |
| Ramirez, Estela |  | 7 | 6/1/2000 | Central South |
| Ratchford, Nancy | 1/2 | 15 | 6/1/1999 | Southeast |
| Rayne, Mariann Wallace |  | * | 6/1/2003 | Central North |
| Reed, Albert | 1/2 | 15 | 6/1/1997 | Southwest |


| Name | \% | COS Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: | :---: |
| Richard, Joseph | $1 / 4$ | 0 | 6/1/2012 | Southwest |
| Risher, Kefentse | $1 / 4$ | 0 | 6/1/2010 | Southwest |
| Russell, Jr., William E. | $1 / 4$ | 1 | 6/1/2011 | South |
| Ruth, Claude | $1 / 4$ | Perkins | 1/1/2005 | Southwest |
| Sanders, Audrey | $1 / 4$ | Perkins | 6/1/2008 | Southwest |
| Schulte, Roxann | 1/2 | Perkins | 6/1/2008 | Southwest |
| Sears, Willie | $1 / 4$ | * | 1/1/2000 | Central North |
| Selzer, Michael | $1 / 4$ | 7 | 6/24/2008 | South |
| Sexton, Kelly |  | 0 | 6/1/2012 | West |
| Shotlow, Mary | $1 / 4$ | 15 | 6/1/2000 | Southeast |
| Simpson, Jr., Johnnie | $1 / 4$ | Perkins | 1/1/2012 | South |
| Smith, Gregory | 1/2 | Perkins | 6/1/2007 | Central North |
| Smith, Patrick |  | * | 1/1/2005 | Central South |
| Smith, Randall | $1 / 8$ | * | 1/1/2005 | East |
| Smith, Sam I. | $1 / 4$ | 10 | 6/1/1992 | Central North |
| Smith, Susan | $1 / 4$ | 2 | 6/1/2011 | Northwest |
| Solomon, Hopie | $1 / 4$ | * | 6/1/1987 | West |
| Stewart III, Andrew E. | $1 / 4$ | 2 | 6/1/2008 | Central North |
| Swanson, Connie | 1/2 | 18 | 6/1/2006 | East |
| Taylor, Brooks | $3 / 4$ | 9 | 6/1/1997 | Northwest |
| Taylor, Glenn | $1 / 4$ | 4 | 6/9/2009 | Northwest |
| Tennison, Mary | 1/2 | 5 | 5/1/1996 | North |
| Terry, Dorothy |  | * | 6/1/2006 | Central North |
| Truan, Raul |  | 0 | 6/1/2010 | Central North |
| Twine, Robert | 1/4 | 8 | 6/1/2002 | East |
| Vickers, Dale | 1/2 | 2 | 6/1/2001 | North |
| Walker, Douglas | $1 / 4$ | 16 | 6/1/1996 | Northwest |
| Walters, Charles Richard | $1 / 4$ | 16 | 6/1/1997 | Southwest |
| Walters, Diedra | 1/2 | 1 | 6/1/2011 | South |
| Watson, Jr., Vastine | $1 / 4$ | * | 1/1/2008 | Southwest |
| Weeks, Roy | 1/2 | * | 6/1/2006 | Central South |
| Westbrook, William Gary | 1/2 | 12 | 6/1/2000 | West |
| White, Clarence | $1 / 4$ | Perkins | 6/1/2007 | Southwest |
| Whiteley, Paul | $3 / 4$ | Perkins | 11/15/2011 | Southwest |
| Wiggins, Pam | $1 / 4$ | 0 | 6/1/2001 | Central North |
| Wilkins, Cary | 1/2 | Asbury/Perkins | 6/1/2010 | Central North |
| Williams, Jerry G. | $1 / 4$ | * | 6/1/2007 | Northwest |
| Worrell, Ann | 1/2 | 8 | 6/1/2008 | West |
| Wright, Douglas | 1/2 | * | 6/1/1998 | East |
| Ybarbo, Johnny |  | 0 | 6/1/2009 | Central South |
| Young, Ronald | $1 / 4$ | * | 6/1/2005 | East |
| Zenor, Anne | $1 / 4$ | 3 | 6/27/2006 | West |

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate ( $\boldsymbol{\|} 318.3,4)$ ?

None
d) Persons serving as local pastors while seeking readmission to conference membership ( $\mathbb{T} \mid\{365.4$, 366, 368.3)? (If not in this conference indicate name of conference where serving.)

## None

22. Who have been discontinued as local pastors ( $\$ 320.1$ )?

| Name | Discontinuance Date <br> Cowley, C. Franklin |
| :--- | :--- |
| 05/21/2012 |  |
| Crum, Gary | $2 / 18 / 2012$ |
| Dade, Charles | $4 / 12 / 2012$ |
| Edmondson, Margaret | $8 / 30 / 2011$ |
| Fagan, Greg | $3 / 26 / 2012$ |
| Gann, Chris | $5 / 17 / 2012$ |
| Greenwood, Otis | $10 / 3 / 2011$ |
| Morgan, Thomas | $6 / 1 / 2012$ |
| Peterson, Bill | $4 / 26 / 2012$ |
| Ramsey, Tom | $6 / 1 / 2012$ |
| Ruland, Tim | $6 / 1 / 2012$ |
| Schoon, Charles | $4 / 9 / 2012$ |

## District

West
South
Central South
Central South
North
Southeast
West
Southwest
Southeast
East
North
North
23. Who have been reinstated as local pastors (\$320.4)?

None
24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership ( $\$ \uparrow 331.8,346.1)$ ? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
a) Annual Conferences

| Name | District | Credential | Annual Conference |
| :--- | :--- | :--- | :--- |
| Card, Kathleene | West | OE | Virginia |
| Dalco, Bryan Keith | Central South | OE | Central Texas |
| Elder, Leroy-Lee | Central North | OE | North Texas |
| Graham, Nadine | Central South | OE | Upper New York |
| Pagiilao, Jerico | Southwest | OP | North Texas |
| Porter, Paul | Northwest | OE | Central Texas |
| Reed, Kay | West | OE | Northwest Texas |

b) Other Methodist Denominations

None
25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation ( $\| \uparrow$ I $331.8,346.2$ )? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)
$\begin{array}{lll}\text { Mays, David } & \text { North } & \text { Of Disciples of Christ } \\ \text { Sledge, Dan } & \text { North } & \text { Of Southern Baptist }\end{array}$
26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
a) With vote ( $\$ 5886.4[\mathrm{v}])$ ?

NONE
b) Without vote ( $\$ \uparrow 334.5,344.4)$ ? (v 2/3)

NONE
NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual con-
ference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.
27. Who are elected as associate members? $\boldsymbol{\|}$ 322 (v) (List alphabetically-see note preceding Question 27):

NONE
28. Who are elected as provisional members and what seminary are they attending, if in school? (under $\mathbb{T} \mid 322,324,325$ )
a) Provisional Deacons:
(1) Under the provisions of $9 \mathbb{T} 324.4 \mathrm{a}, \mathrm{c}$ ? (v)

Towns, Kay Beck
(2) Under the provisions of 9324.5 ? (v)

None
b) Provisional Elders:
(1) Under the provisions of $\mathbb{T} \| 324.4 \mathrm{a}$, b ? (v)

Akers, Ingrid Beguinistain
Burnside, Benjamin Edward
Butler, Tori Chane'
Chamberlin, Philip Martin
Doehring, Sweeney Jamison
Freeman, Thera Susanne
Kent, Susan Oza
Matthys, Curtis William
Peschke, Michael Scott
Thompson, Dwayne A
Weber, Andrew Burnett
(2) Under the provisions of 9324.6 ? (v)

None
(3) Under the provisions of 9322.4 ? (v 3/4) None
29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school ( $\{326$ )?
a) In preparation for ordination as a deacon? (PD) ( $\boldsymbol{\|} 326.1$ )

Cauley, Irma 6/1/2008
Devore, Elizabeth Carol6/1/2006
Kent, EllenWatson 6/1/2011
b) In preparation for ordination as an elder? (PE) ( $\| 326.2$ )

Arrington, Steffon Keith 6/1/2011
Collins, Jacqueline Ford 6/1/2011
Giles, Deborah Ann 6/1/2011
Hubert, Joshua 6/1/2008
Jones, Karen Lee Koch 6/1/2011
Kirby, Paula Lynn 6/1/2011
Littleton, Jr., James R. 6/1/2011
Luna, Richard 6/1/2011
Pickett, Mark 6/1/2010
Ramirez, Luis 6/1/2010

Ritter, Clifton H. 6/1/2011
Rousseau, Lani 6/1/2010
Seaton, John William 6/1/2011
Smith, Jason Byron 6/1/2011
Smith, Matthew Brian 6/1/2011
Swain, Ronald L. (PM) 1/1/2003
Straznicky, Adam Dean 6/1/2011
Turnley, Howard 6/1/2010
c) Provisional deacons who became provisional elders? (Indicate year) NONE
d) Provisional elders who became provisional deacons? (Indicate year) NONE
e) Provisional members who transferred from other conferences or denominations? ( $\mathbb{3} 47$ ) NONE
30. Who have been received from other Christian denominations (\$347.3): (List alphabetically-see note preceding Question 27):
a) As provisional members ( $\{347.3 \mathrm{a}, \mathrm{b})$ ? (v) (date received)

NONE
b) As local pastors ( $\$ 347.3 \mathrm{a}$ )? (v) (date received)

Yoo, Hwacheong $\quad$ Central South Assemblies of God
31. Who are elected as members in full connection? (List alphabetically-see note preceding Question
27. Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35 , unless the clergy's orders from another denomination were recognized on question 39 in a previous year.):
a) Deacons

Baldwin, Mellonie Elizabeth
Bezecny, Amy Lee
DeHart, Laralee Wiggins
Johnson, Ra'Gene DeAndre
Waters, Sherri Oates
b) Elders

Bale, Jesse Michael
Blackstone, Edward Randolph
Brooks, Brian Andrew
Covington, Delbert Ray
De Luise, Christopher Michael
Hall, Sandra Denise
Hyde, Ross Douglas
Irving, Thomas Daniel
Kirkpatrick, Lindsay Childers
Love, James C.
McGehee, Paula Diane
Moore, James Scott
Noble, Derrick-Lewis
Payne, Andrew John
Remy, Doretta Christine
Richards, Lance Jonathan

Swatzel, Keith Alan<br>Taylor, Collin Bridges<br>Wardley, II, Julius, Ray<br>Wester, Jeremy Kyle<br>Wharton, Brian Taylor<br>Wiltz, Linda Darnell<br>Woodard, Beverly Jo<br>Young, Alison Leigh Gardner<br>Young, Charles Robert<br>Young, Deanna Matthews

32. Who are elected for ordination as deacons in full connection and what seminary did they attend: (List alphabetically-see note preceding Question 27)
a) After provisional membership ( $\$ 330$ )? (v 2/3)

Baldwin, Mellonie Elizabeth Ashland/Asbury
Bezecny, Amy Lee Perkins
DeHart, Laralee Wiggins Asbury
Johnson, Ra'Gene DeAndre Perkins
Waters, Sherri Oates Perkins
b) Transfer from elder in full connection ( $\$ 309.3$ )? (v 2/3)

NONE
33. Who are elected for ordination as elders and what seminary did they attend?
a) After provisional membership? ( $\$ 335$ ) (v 2/3)

Bale, Jesse Michael
Blackstone, Edward Randolph
Brooks, Brian Andrew
De Luise, Christopher Michael
Hall, Sandra Denise
Hyde, Ross Douglas
Irving, Thomas Daniel
Kirkpatrick, Lindsay Childers
Love, James C.
McGehee, Paula Diane
Moore, James Scott
Noble, Derrick-Lewis
Payne, Andrew John
Remy, Doretta Christine
Richards, Lance Jonathan
Swatzel, Keith Alan
Taylor, Collin Bridges
Wardley, II, Julius, Ray
Wester, Jeremy Kyle
Wharton, Brian Taylor
Wiltz, Linda Darnell
Woodard, Beverly Jo
Young, Alison Leigh Gardner
Young, Charles Robert
Young, Deanna Matthews

Candler
Perkins
Brite
Candler
Perkins
Perkins
Duke
Perkins
Asbury
Perkins
Perkins
ITC/Ashland
Candler
Perkins
Duke
Drew
Perkins
ITC
Duke
Asbury
Perkins
Perkins
Perkins
Perkins
Perkins
b) Transfer from deacon in full connection? ( $\$ 309.3$ ) (v 2/3)

NONE
34. What provisional members, previously discontinued, are readmitted ( $\| 364$ )? (v) NONE
35. Who are readmitted ( $\|\|$ | $365-367$ [v], $\|$ |368 [v 2/3]):
a) As associate members? NONE
b) As members in full connection? NONE
36. Who are returned to the effective relationship after voluntary retirement (\$358.7): (v)
a) As associate members?

NONE
b) As provisional members? (Indicate credential) NONE
c) As members in full connection? (Indicate credential) NONE
37. Who have been received by transfer from other annual conferences of The United Methodist Church ( $\$ \uparrow 347.1,416.5,635.2 \mathrm{~m}$ )? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name Conference Date
38. Who are transferred in from other Methodist denominations ( $\boldsymbol{\|} 47.2$ )? (List alphabetically. Indicate credential.)

| Name | Credential | Denomination | Date |
| :--- | :--- | :--- | :--- |
| Covington, Delbert | FE | Free Methodist Church | $6 / 1 / 2012$ |

39. What clergy, coming from other Christian denominations, have had their orders recognized (ब1348): (v)
a) As deacons?

None
b) As elders?

None
40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
a) Deacons in full connection?

NONE
b) Elders in full connection?

NONE
41. Who have been transferred out to other annual conferences of The United Methodist Church ( $\$ 416.5$ )? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name Credential Conference Date
Noble, Derrick-Lewis FE California Pacific Conference 6/1/2012
42. Who are discontinued as provisional members ( $\mathbb{4} 327.6$ )? (Indicate credential) (v).

Clark, Terisa Biebighauser PE 10/18/2011
Higginbotham, Debra K. PE 10/18/2011
43. Who are on location?
a) Who has been granted honorable location ( $₫ 359.1$ )? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.):
(1) This year? (v)

| Name | District | ear | Report | Charge Conference |
| :---: | :---: | :---: | :---: | :---: |
| Adams, J. Max | Northwest | TBD | 9/1/2011 |  |
| (2) | Previously? |  |  |  |
| Name | District | Year | Report | Charge Conference |
| Adams, Booker T. |  | 6/1/1967 |  |  |
| Allison, John Wayne | Central North | 6/6/1968 |  |  |
| Bagley, Gary | Central South | 6/1/2010 | 11/15/2011 | Houston, Bering UMC |
| Bailey, Barton | North | 6/1/2006 | 11/15/2011 | Longview, First UMC |
| Bailey, Billie | West | 6/9/1966 |  |  |
| Bennett, L.K. |  | 6/4/1970 |  |  |
| Bowman, Bruce M. |  | 6/7/1963 |  |  |
| Brogdon, Jr., J. T. | Central North | 5/22/1980 |  |  |
| Bukhair, Ramon | North | 6/1/1989 |  | Marshall, Wesley UMC |
| Burton, James | West | 6/1/1992 |  | Hempstead, First UMC |
| Campbell, H. N. | East | 6/1/1995 |  | Baton Rouge, Broadmoor |
| Chapman, Daniel H. | South | 6/1/1989 |  |  |
| Cogburn, Scott | South | 6/1/2008 | 11/28/2011 | Houston, Clear Lake |
| Condrey, William B. | Central North | 6/5/1969 |  | Houston, First Love |
| Crawford, Brad | Northwest | 1/1/1999 | 11/21/2011 | Hawkins, First UMC |
| Crow, Jackson L. | Northwest | 6/3/1960 |  |  |
| Dean, Robert Condor | South | 9/15/1969 |  |  |
| Einkauf, Michael | South | 6/1/1993 |  |  |
| Evans, Harold | Northwest | 1/1/1990 | 5/15/2012 | Lindale UMC |
| Fagan, Donald Earl | Central South | 6/3/1960 |  | Houston, St. Luke's UMC |
| Feller, Mark Samuel | North | 10/31/1979 |  | Gilmer, First UMC |
| Ford, Claudia A. | Central South | 6/1/2006 |  |  |
| Friday, Vernon N. | South | 6/1/1985 |  |  |
| Greenway, Janie | Southeast | 6/1/1983 | 11/28/2011 | Beaumont, First UMC |
| Hall, Charles E. | Central South | 6/8/1962 |  | Houston, West University |
| Harper, Jerry Lee | Central South | 6/6/1968 |  | Houston, St. Luke's UMC |
| Harrell, Ralph M. | North | 6/5/1959 |  |  |
| Hays, III, Joe Conrad | North | 6/5/1980 |  |  |
| Henderson, Jack J. | Central South | 6/1/1992 |  | Houston, St. Luke's UMC |
| Herod, Nelson Lee | West | 8/1/1972 |  |  |
| Holt, Jr., Frederick | South | 6/9/1966 |  |  |
| Johnson, Norman R. | Southwest | 1/1/1970 |  | Houston, Memorial Drive |
| Johnson, Richard E. | Central North | 6/5/1980 |  |  |
| Kennemer, Phil D. | Central North | 6/1/1984 |  |  |
| Lewis, Patricia | South | 6/1/2010 |  |  |
| Martin, Marlene | Southwest | 6/1/2010 | 12/7/2011 | Rayburn |


| Name | District | Year | Report | Charge Conference |
| :---: | :---: | :---: | :---: | :---: |
| McGraw, Michael D. | South | 6/1/2005 | 11/20/2011 | Clear Lake UMC |
| Means, Robert Ted | North | 6/8/1962 |  | Longview, Summerfield |
| Mitchell, III, George | North | 6/6/1958 |  |  |
| Morrison, Glen | Southwest | 6/1/1995 |  | Sugarland, Christ UMC |
| Neal, Doris Gail | Central North | 6/7/1963 |  |  |
| Neuman, Denise K. | Southwest | 6/1/2007 |  |  |
| Olgesby, Albert S. | South | 6/1/1989 |  |  |
| Owens, Carl G. | North | 6/7/1973 |  |  |
| Persons, David | West | 8/15/2010 |  |  |
| Petty, Darwin Wayne | West | 6/7/1957 |  |  |
| Pfeiffer, Paul E. | Central South |  |  | Bellaire UMC |
| Polan, Glen | Central North |  | 1/2/2012 | Houston, Lakewood UMC |
| Roberts, Jerry Lynn | South | 6/4/1987 | 2/13/2012 | Kilgore's St. Luke's UMC |
| Schreiner, Glen | North | 6/4/1965 |  |  |
| Settlemyre, John | Southwest | 6/1/1999 | 12/1/2011 | Missouri City, First UMC |
| Smith, Bobby Wayne | Northwest | 6/2/1971 |  |  |
| Spradley, Lawrence | Southeast | 6/8/1966 |  | Beaumont, Trinity UMC |
| Thomas, Randel | West | 6/1/2003 | 3/6/2012 | Lexington UMC |
| Thompson, Dan C. | West | 6/5/1964 |  |  |
| Thrasher, Jonathan | Central South | 6/2/1977 |  | Houston, St. Luke's UMC |
| Weaver, Jr., James R. | South | 6/8/1966 |  |  |
| Weeks, William L. | Central North | 6/1/1989 |  | Houston, John Wesley |
| Williams, Randy C. | South | 1/1/1984 |  | LaMarque, McKinney Memorial |
| Young, Donald R. |  | 6/1/1969 |  |  |
| Young, Joe Bryant | Central South | 9/27/1974 |  | Houston, St. Stephen's |
| Zimmerman, John D. | South | 6/9/1967 |  |  |

b) Who on honorable location are appointed ad interim as local pastors? ( $\$ 359.2$ ) (Indicate date and appointment.)
NONE
c) Who has been placed on administrative location ( $\mathbb{3} 63.1$ ? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential.):
(1) This year? (v)

NONE
(2) Previously?

| Name | Date |
| :--- | :--- |
| Moore, Laura | $10 / 23 / 2007$ |
| White, James L. | $3 / 23 / 2011$ |

44. Who have been granted the status of honorable location-retired ( $\$ 359.3$ )? (Record Charge Conference where membership is held. Indicate credential.):
a) This year? (v)

| Name | District | Date | Charge Conference |
| :--- | :--- | :--- | :--- |
| Brown, Raye Lott (FE) | Central South | $2 / 1 / 2012$ | Houston, Riverside UMC |
| Curry, Gary (FE) | Northwest | $12 / 19 / 2011$ | Uvalde, First UMC |
| Draper, Judy (FD) | West | $11 / 21 / 2011$ | College Station, Christ |
| Hendrick, Carolyn (FE) | Central South | $1 / 2 / 2012$ | Fredericksburg, First UMC |

b) Previously?

| Name | District | Date | Charge Conference |
| :--- | :--- | :--- | :--- |
| Frederick, Gary | Northwest |  | Tyler, Marvin UMC |
| (Transferred from Southwest Conference) |  |  |  |

(Transferred from Southwest Conference)
Patterson, Ron North 10/19/2010
45. Who have had their status as honorably located and their orders terminated ( $\| 359.2$ )? (v) (Give date when this action became effective. Indicate credential.)

NONE
46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)
a) By withdrawal to unite with another denomination ( $\Phi 360.1, .4)$ ? (v)

NONE
b) By withdrawal from the ordained ministerial office ( $\$ 360.2, .4)$ ? (v)

Name Credential Date
Jones, Sam FE 3/20/2012
c) By withdrawal under complaints or charges ( $\|\| 360.3, .4 ; 2719.2$ )? (v)

| Name | Credential | Date | Action Taken |
| :--- | :--- | :--- | :--- |
| Burnham, Richard | RE | $3 / 1 / 12$ | Surrendered Credentials |
| Graham, Kendall | AM | $9 / 1 / 2011$ | Surrendered Credentials |

d) By termination of orders under recommendation of the Board of Ordained Ministry ( 9354.12 )? (v)
NONE
e) By trial ( $\mathbb{T} 2713)$ ?

NONE
 dates. Indicate credential.)

| Name | Credential | Date <br> Matkin, John Logan |
| :--- | :--- | :--- |
| FE | $4 / 23 / 2012-6 / 1 / 2012$ |  |
| Shield, Carla Badgett | FE | $6 / 4 / 2012$ |

48. Deceased (List alphabetically in the spaces provided)
a) What associate members have died during the year?

Effective:
Name Date of Birth Date of Death
Retired:
Name Date of Birth Date of Death
Akin, Collin Sidney 2/88/2012
b) What provisional members have died during the yea/r? (Indicate credential.) Effective:
Name Date of Birth Date of Death

NONE
Retired:
Name Date of Birth Date of Death
NONE
c) What elders in full connection have died during the year?

Effective:

| Name | Date of Birth | Date of Death |
| :--- | :--- | :--- |
| NONE |  |  |
| Retired: | Date of Birth | Date of Death |
| Name | $10 / 4 / 2011$ |  |
| Arola, Fragino Urbanes | $3 / 8 / 1938$ | $12 / 25 / 2011$ |
| Bell, John Stewart | $7 / 2 / 1934$ | $8 / 2 / 2011$ |
| Gentry, Robert C. (Bob) | $6 / 28 / 1931$ | $9 / 27 / 2011$ |
| Humphrey, Nathaniel | $12 / 13 / 1920$ | $2 / 6 / 2012$ |
| Jenkins, Samuel L. | $6 / 6 / 1928$ | $10 / 23 / 2011$ |
| Jonte, Ralph Eugene (Gene) | $2 / 12 / 1923$ | $4 / 24 / 2012$ |
| Rhodes, Jr., Henry James | $7 / 3 / 1922$ | $9 / 26 / 2011$ |
| Rinehart, Danny Glenn | $10 / 15 / 1934$ | $11 / 6 / 2011$ |
| Shoultz, Jack Wright | $9 / 20 / 1926$ | $7 / 14 / 2011$ |
| Stein, Bernard William | $3 / 6 / 1929$ | $5 / 10 / 2012$ |
| Wink, Walter Phillip | $5 / 2 / 1935$ |  |
| What deacons in full connection have died during the year? |  |  |
| Effective: |  | Date of Death |
| Name | Date of Birth | $12 / 25 / 2011$ |
| Besser, Pamela Stevenson | $3 / 27 / 1961$ | Date of Death |
| Retired: |  |  |
| Name | Date of Birth |  |
| NONE |  |  |
| What local pastors have died during the year? | Date of Death |  |
| Active: |  | $10 / 28 / 2011$ |
| Name | Date of Birth | $3 / 23 / 2012$ |
| Thomas, Lou Gary | $10 / 27 / 1947$ | $1 / 19 / 2012$ |
| Retired: | Date of Birth | $4 / 2012$ |
| Name | $8 / 26 / 1948$ |  |
| Cox, Richard Earl | $8 / 8 / 1930$ |  |
| Freeman, Billy Ray | $8 / 930$ |  |
| Parsons, Bill |  |  |

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference ( $\|\| 331.8,346.1)$ ? (List alphabetically; indicate annual conference where appointed. Indicate credential.)

| Name | District | Conference | Credential |
| :--- | :--- | :--- | :--- |
| Balagia, Mary | Central South | North Texas Conference | FE |
| Bale, Jesse Michael | West | Yellowstone Conference | FE |
| Bennett, Stefanie | Central South | New York Conference | FE |
| Harman, John | South | North Texas Conference | FE |
| Lind, Stephanie | Southwest | Iowa | FE |
| Nunley, III, Andrew | Central South | Central Texas Conference | FE |
| Roth, Tim | Central South | West Ohio | FE |
| Shepherd, G. W. | Central North | Central Texas Conference | FD |
| Young, Kevin | North | Northwest Texas Conference | FE |

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation ( $\{354$ )? (Indicate credential. Record

Charge Conference where membership is held.)
a) Voluntary? (v $2 / 3$ after 5 years)
(1) Personal ( $\$ 354.2 \mathrm{a})$
Name
Cromwell, Richard L.(FE)
Devore, Elizabeth C. (PD)
Fleming, Mark (FE)
O'Neal, Linda (FE)
Pham, Truc Thank (FE)
Reed, Ray Lamar (FE)
Volz, Christopher (FE)

| Number of Years | District | Charge Conference |
| :---: | :--- | :--- |
| 4 | West |  |
| 6 | Central South | Houston, St. Paul's |
| 5 | South | Baytown, St. Mark's |
| 2 | South |  |
| 2 | Central South |  |
| 3 | Northwest |  |
| 4 | Central North | The Woodlands |

(2) Family ( $\|$ 354.2b)

Name
McGinn-Pasquarello, Patricia Ruth(FE)
Sutherland, Elizabeth
Adams "Betsy"(FE)
Wadkins, Marilyn (FD)

## Number of Years District

2 North

6 Central North Houston, Lakewood
Charge Conference

Central North
(3) Transitional ( $\mathbb{3} 354.2 \mathrm{c}$ )

Name

| Number of Years | District |
| :---: | :--- |
| 4 | West |
| 1 | South |


| Cauley, Irma (PD) | 4 | West |
| :--- | :--- | :--- |
| Webner, Allen (FD) | 1 | South |

Allen (FD)

## Charge Conference

b) Involuntary? (v 2/3)

NONE
c) Who have been placed on leave of absence since the last session of the annual conference (ad interim)?:
Name Effective Date Charge Conference
(1) Voluntary? (v)
(i) Personal
Name $\quad$ Effective Date District Charge Conference

Jenkins, Keith Allen (FE)
1/1/2012 Central North
John Wesley
Shield, Carla Badgett (FE) 7/15/2012-6/4/2012
(ii) Family

| Name | Effective Date | District | Charge Conference |
| :---: | :---: | :---: | :---: |
| Bates, Mary Shivers (FE) | 10/15/2011 | Southwest | Missouri City First |
| Elizardo, Elizabeth (FE) | 10/1/2011 | West |  |
| (iii) Transitional |  |  |  |
| Name | Effective Date | District | Charge Conference |
| Meyenberg, Catherine (FD) | 11/1/2011 | Central South |  |
| Nguyen, Linh (FE) | 6/1/2012 | Central South |  |
| Webner, Allen (FD) <br> (2) Involuntary? (v 2/3) | 8/15/2012 | South |  |
| Name | Effective Date | District | Charge Conference |
| Shield, Carla Badgett (FE) | 3/19/2012 - | Southeast | Beaumont, |
|  | June 4, 2012 |  | Forest Park |

d) Who on leave of absence have had their leaves terminated since the last session of the annual conference (ad interim)?

| Name | Effective Date |
| :--- | :--- |
| Behrens, Rosemary | $3 / 13 / 2012$ |
| Pever Anzick, Stacy | $6 / 1 / 2012$ |
| Sullivan, Kelly | $4 / 1 / 2012$ |

51. Who are granted sabbatical leave ( $\boldsymbol{\|} 352$ )? (v) (Give date when this relation became effective; indicate credential.)

## None

52. What actions have been taken concerning disabled members ( $\$ 357$ )? (Indicate credential.)
a) Who were granted incapacity leave since the last annual conference session ( $\mathbb{\$ 3 5 7 . 2 )}$ ? (Give effective dates)

Papp, Patrick FE 10/1/2011
b) Who have had their incapacity leave terminated since the last conference session ( $\mathbb{\|} 357.3$ )? (Give effective dates of terminations):

| Middleton, Allan Wayne | FE | $6 / 1 / 2012$ |
| :--- | :--- | :--- |
| Smith, Teresa Tressler | FE | $7 / 1 / 2012$ |
| Smith, Thomas Floyd | FE | $7 / 1 / 2012$ |

c) Who are granted incapacity leave at this session ( $\$ 357.1$ )? (v)

| Biser, Roy O. | (FE) | $6 / 1 / 2003$ |
| :--- | :--- | :--- |
| Burnette, Jerry Lynn | (FL) | $1 / 1 / 2005$ |
| Daly, Les | (FL) | $6 / 1 / 2012$ |
| Dillard, E. Dwayne | (AM) | $6 / 1 / 2002$ |
| Green, Anita | (FE) | $6 / 1 / 1990$ |
| Hume, Jr., Richard L. | (FE) | $6 / 1 / 2008$ |
| Jones, Denise White | (FE) | $2 / 1 / 2008$ |
| Jones, Lucy Annette | (FE) | $3 / 1 / 2007$ |
| Maxey, Linda J. | (FE) | $6 / 1 / 2008$ |
| McKay, J. Scott | (FE) | $6 / 1 / 2008$ |
| Moreau, Elizabeth | (FE) | $6 / 1 / 2004$ |
| Myers, Terry | (FE) | $6 / 1 / 2003$ |
| Quiggins, Paul Elza | (FE) | $10 / 1 / 2008$ |
| Reeves, Ronald Dean | (FE) | $1 / 1 / 2006$ |
| Taylor, Nona Marie Duree | (FE) | $11 / 1 / 2009$ |
| Williams, Karen Ann | (FE) | $1 / 1 / 2010$ |
| Yohe, William Lloyd | (FE) | $11 / 1 / 2002$ |

53. What members in full connection have been retired (\$358): (List alphabetically giving full namefirst, middle, last - in that order. If retiring in the interim between conference sessions ( $\$ 358.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under $\Phi\{358.1$, no vote required; under $\llbracket \mid 358.2$, v ; under - 1358.3 , v $2 / 3$ ).

Deacons
a) This year?

| Williams, Judy | FD | $7 / 1 / 2012$ |
| :--- | :--- | :--- |
| Pierce, Robert W. (Bob) | FD | $6 / 1 / 2012$ |
| Wilson, John F. | FD | $6 / 1 / 2012$ |

b) Previously?
Andrews, Isabell "Mopsy" Devine, Betty Robinson, J. Dean

Bauman, Richard
Everett, Edmonia Rowan, Shelby J.

| Breckbill, Robert <br> Butler, James E. <br> Dennison, Katherine Noel <br> Floyd, Charlotte | Hugghins, Barbara <br> Imig, Janet A. | Wallace, Re <br> Zercher, J. |
| :--- | :--- | :--- |
| Elders |  |  |
| Mobley, Ann Oliver |  |  |
| Thompson, |  |  |

b) Previously?

Adams, Joe Dan
Agnew, Marvin D.
Albright, Jr. John E.
Alexander, Ned
Allen, John
Allen-Jenkins, Shirley R.
Anderson, Jerry
Archer, Kenneth E.
Armstrong, Bill
Atkinson, George M.
Broach, III, L. B.
Brown, Andrew
Brown, Bryan E.
Brown, Donna
Brown, J. D.
Browning, Guston H .
Bulman, Herman
Byrd, Julian
Byrd, Kenneth Roy
Cady, Frank
Cantrelle, Earl
Carleton, Rex M.
Carter, III, Charles
Carter, James Paul
Carter, Jr., Fred F.
Carter, Thomas
Cecil, Anthony
Chandler, Henry C.
Chatman, James N.
Collier, John
Cowan, Carolyn Joy

| Avis, Dave | Benningfield, Milo B. |
| :--- | :--- |
| Avis, Mary | Bentley, H. Farrar |
| Baker, Boyd V. | Bingham, John C. |
| Barfield, John R. | Birkelbach, John |
| Barlow, Edward L. | Bishop, Mary Beth |
| Bauerschlag, Barry W. | Black, Kelley |
| Bauman, James. O. | Bland, Roddy J. |
| Beamna, Jr., Bernard | Boutwell, Frank A. |
| Beckendorf, Calvin | Boyett, W. Byron |
| Beckendorf, Harvey O. | Bristow, Durwood |
| Elliot, William Ernest | Hutchins, David A. |
| Ellison, James | Jackson, Sr., Lewis L. |
| Endsley, J. Mack | Jackson, Robert Ralph |
| Fancher, W. Carroll | Jarratt, J. Byron |
| Felker, Bruce | Jax, Thomas A. |
| Feller, W. Charles | Jenkins, J., Richard W. |
| Fenn, W. Charles | Jenkins, William |
| Finley, Buford Wayne | Jennings, Floyd L. |
| Fitzgerald, Eugene | Jiles, Marvin L. |
| Fitzgerald, Gary | Johnson, Kay G. |
| Foger, Frances | Johnson, Ken |
| Frazier, James M. | Joiner, Robert |
| Frost, Marianna | Jones, Hiram |
| Fulton, Jr., William F. | Jones, Jr., Glendell A. |
| Gant, Louis R. | Jones, William C. |
| Garrett, James | Jordan, Clinton M. |
| Giles, Lloyd L. | Jordan, Milton |
| Girling, Martha Ashley | Kennedy, Thomas A. |
| Godbey, Charles | Kerley, William Clarence |
| Goodell, Kenneth W. | Kester, Edward E. |
| Gooden, DeFarris | Kester, Susan K. |
|  |  |


| Cox, Evelyn | Goodrich, Richard | Kight, Fred |
| :---: | :---: | :---: |
| Cox, Joseph | Goodwin, Donald | Killen, Jr., James Lee |
| Cox, Jr., Virgil Allen | Gray, Thomas | Knight, James |
| Crabb, Joe | Greene, Charles | Krause, Beverly Lawson |
| Crabbe, James M. | Greening, John | Krause, Bruce |
| Cragg, H. Eugene | Griffin, James H. | Laing, Charles E. |
| Crawford, Jim H. | Grissom, Ira Leon | Lamb, Joseph Edward |
| Crider, Larry A. | Grissom, Thomas | Lambert, Kenneth |
| Crosby, Richard | Hall, Jr., W. C. | Landrum, W. Faulk |
| Crowe, Thomas W. "Tom" | Hancock, George E. | Lang, Fred |
| Culbertson, Lawrence | Hargraves, Marvin Wayne | Langham, Walter |
| Cullen, John B. | Harleston, Dow | Lark, Noel L. |
| Dancel, Jr., Regino M. | Harris, Jesse | Lee, Jr., Isiah M. |
| Danheim, Charles | Harris, Loy | Leediker, Bill E. |
| Daugherty, Thomas W. | Haygood, W. Hooper | Leinhart, Michael |
| Davidson, David | Hearne, George | Lewis, Mark |
| Dawson, Earl Howard | Hedges, Bill B. | Lindsey, Louise Mitchell |
| Dawson, III, Ferd | Herbert, IV, Lawrence | Little, Ferel R. |
| Dawson, John A. | Hill, Thomas | Livingston, Ward N. |
| Day, Kenneth W. | Hillyer, Eddie | Logan, Mary Callaway |
| DeSobe, Gerald J. | Hodge, William J. | Louise, Jr., Daniel J. |
| Diaz, David | Holcomb, Nolen | Lovering, Jr., Eugene H. |
| Dickens, Bob L. | Holcomb, Thomas S. | Magnusson, Mary D. |
| Diller, David W. | Holt, Lloyd E. | Maple, Donald |
| Dowden, John C. | Holt, Ray P. | Marsh, Frederick |
| Dunnam, D. Harral | Holt, William A. | Matthews, Virgil M. |
| Duree, Sam | Hood, T. Mac | McCleskey, Jr., Wayne H. |
| Dyer, Carleton S. | Horton, Dale D. | McConathy, Robin |
| Easterly, Elton Eugene | House, Sr., Jerry F. | McConnell, James Edgar |
| Edgar, John | House, W. Morris | McDaniel, Edwin |
| Edwards, Betty Ann | Hudspeth, Robert | McGowan, Ernest |
| Edwards, Thomas P. | Humphrey, Dollie | McIntyre, Jr., Ernest |
| McMillan, Horace | Riney, Phyllis | Taylor, Oscar |
| Meador, Donald M. | Robb, Royce | Taylor, Roy G. |
| Menking, Stanley J. | Robberson, Barbara L. | Taylor, Wayne L. |
| Miller, Dan L. | Roberts, Donald Lee | Teykl, Terry T. |
| Miller, Jr., Joseph Walter | Roberts, Oscar Walter | Thomas, Sr., Darnell |
| Miller, William A. | Roberts, William F. | Thompson, James |
| Minick, Fredda Horton | Robinson, Robert | Thompson, Terry J. |
| Mitchell, Donald | Rohloff, Herbert R. | Thomson, James B. |
| Moore, James W. | Ross, Jimmy | Turner, J. W. |
| Morris, J. B. | Ro-Trock, G Kelton | Turner, Jerry Don |
| Morris, Ron | Rowland, Melvin | VanDussen, Mary Jane |
| Munn, Michael | Ruehl, Charles E. | Wagner, Boyd E. |
| Murdock, John A. | Sada, Louis | Walker, Darnell L. |
| Murphy, Eugene | Scales, Roland T. | Walker, Derwin F. |
| Neel, Jerry L. | Schoonover, Lou | Waters, Bob E. |
| Negrin, Leonard | Schrum, Everett C. | Waters, S. Merle |
| Newman, Leonard | Schutz, Michael L. "Mike" | Watt, Sharon M. |
| Newman, Nita L. | Scott, Jr., Julius S. | Webb, Gene |


| O'Donnell, John D. | Scott, Lane A. | Webb, Jane Kern |
| :--- | :--- | :--- |
| Owen-Gemoets, Sara | Servis, V. William | Webb, William G. "Bill" |
| Pace, H. Rudy | Shelton, Jack | Weber, Bobbie Darrell |
| Page, Ronald | Sinclair, Donald W. | Weber-Rodriguez, Terry |
| Parker, Lynn | Smith, John Larry | Wikel, Bluford E. |
| Parra, Arturo V. | Smith, Lamar E. | Whisenant, Joe |
| Parrish, Joseph | Smith, Orin | White, Charles M. |
| Parrott, Bob W. | Smith, Rush | White, Donald G. |
| Phillips, James "J. D." | Smith, Randall | White, June |
| Phillips, Jay | Snowden, David D. | Wilkins, John W. |
| Phillips, Richard N. | Spann, Harold | Willhite, Lynn L. |
| Porter, Robert | Stackhouse, Sandra Madge | Williams, B. Gail |
| Post, Donald | Stahl, Carmine A. | Williams, Charles W. |
| Poteet, Ross | Stallknecht, F. Herb | Williams, Dezzie |
| Powell, James | Starbuck, Robert P. | Williams, Homer D. |
| Prickett, Joseph Randall | Steere, Daniel C. | Williams, Kelly |
| Pruitt, C. V. | Steger, Eugene | Williamson, David |
| Pry, Arthur | Stell, William G. | Williamson, Donald |
| Pry, Guy | Stevens, Wesley | Willis, Donald |
| Putnam, Jan R. | Stewart, Richard | Willis, Edwin |
| Rainwater, Sr., J. William | Stitt, Gerald | Wilson, Ed |
| Raschke, Donald C. | Storey, Sr., Don A. | Winborn, Conrad W. |
| Reed, Eldon L. | Strong, D. Orval | Wink, Walter |
| Reese, Jimmie A. | Stultz, Hugh | Winn, III, Horace A. |
| Reily, Ben | Suter, Dwayne | Woody, John G. |
| Rhodes, J., H. J. | Sykora, Lawrence J. | Worsham, Jack |
| Richardson, Frank | Taegel, William S. | Young, Joe R. |
| Richers, Robert Allan | Tanner, Charles | Young, Maggie P. |
| Taylor, Claud |  |  |

54. What associate members have been retired ( $\boldsymbol{\|} 358$ ): (List alphabetically giving full name-first, middle, last-in that order. If retiring in the interim between conference sessions ( $\boldsymbol{\top} 358.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under $\mathbb{9} 358.1$, no vote required; under $\boldsymbol{\|} 358.2$, $\mathbf{v}$; under

- 3358.3 , v 2/3)
a) This year?

NONE
b) Previously?

Alewine, Kathryn
Anderson, J. Willard
Blackburn, Janet
Bruegger, J. K. "Tim"
Faulk, Robert L.
Fosburgh, Robert

Jones, James B. "Jim"
Lamb, Lee
Lister, T. C.
McCollum, Everett
Russell, David A.
Shelton, Robert

Smale, William
Steele, Jimmy L.
Tyler, John R
Vickers, Jerry Gus
Waldman, Robert G.
55. What provisional members have been retired ( $\{358$ ): (Indicate credential. If retiring in the interim between conference sessions ( $\boldsymbol{\$ 3 5 8 . 2 d}$ ), indicate the effective date of retirement.) (Under $\mathbb{\$ 1 5 8 . 1}$, no vote required; under $\mathbb{T} 358.2$, v; under $\mathbb{4} 358.3$, v 2/3).
a) This year?

NONE
b) Previously?

NONE
56. Who have been recognized as retired local pastors ( $\$ 320.5$ ):
a) This year?

Bixler, Maurice E. PL 6/1/2012
Dowden, Richard
FL 12/31/2011
Goldsmith, Roger
PL 7/30/2012
Mitchell, Audrey
FL 6/1/2012
Wiley, Susan W.
FL 6/1/2012
b) Previously?

| Austin, Warren K. | Hawkins, James R. | Pruitt, Judy |
| :--- | :--- | :--- |
| Betar, Jr., Lloyd J. | Hering, Jackie | Scott, K. Mervin |
| Brown, Leonard | Holder, Gerald | Sherrill, Robert Dan |
| Carlisle, D. C. | Huckeba, Don | Smith, Lawrence David |
| Childs, Dudley | Hunter, Roger | Son, Jung Woon |
| Craiker, Roger A. | Jenkins, C. M. | Stackhouse, Kenneth |
| Davenport, Calvin | Jennings, Gloria Guinn | Storey, Pauline Harvey |
| Davis, Elvis C. | Key, Kitty S. | Trejo, Santa Anna |
| Duncan, Paul D. | Lee, Do Ung | Turner, Joy Maria |
| Dunn, Larry | Magouyrk, Walter Ellis | Vawter, John |
| English, Jefferson | McCutchens, F. F. Jim | Whiddon, Howard V. |
| Ferraro, Jean | Montgomery, John A. | Woods, Calvin Eugene |
| Freeman, Billy Ray | Morrison, John | Woodworth, Paul |
| Freeman, Ennis | Newlon, Linda | Worley, Gilbert Philmore |
| Garrett, K. Yvonne | Palmer, Richard | Worthen, Fred |
| Harmon-Snarr, Jacqueline | Parsons, Williams | Wyatt, Damon Lee |
|  | Prouse, J. B. |  |

57. Changes in clergy membership: What is the number of ordained ministers: (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)
a) Elected as associate members? (27) 0
b) Elected as provisional members? (28a, b) 12
c) Elected as deacons in full connection? (32a) 5
d) Elected as elders in full connection? (31b) 26
e) Readmitted? $(34,35 \mathrm{a}, \mathrm{b}) 0$
f) Retired made effective? (36a, b, c) 0
g) Transferred in? (30a, 37, 38) 1
h) Transferred out? (41) 1
i) Discontinued as provisional members? (42) 2
j) Honorably located this year? (43a1) 1
k) Administratively located this year? (43c1) 0
1) Withdrawn? (46a, b, c) 3
m) Termination of orders? (46d) 0
n) Terminated by trial? (46e) 0
o) Deceased? (48a, b, c, d) 13
58. What is the number of:
a) Pastoral charges? 533
b) Local churches? 671
59. What is the number of clergy members of the Annual Conference:
a) By appointment category and conference relationship?

## (NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows: - 344.1 a , c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
【 $344.1 \mathrm{~b}, \mathrm{c}$ ): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
【344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
See the Discipline paragraphs indicated for more detailed description of these appointment categories.)
(Licensed Local Pastors not currently under appointment should not be counted as clergy members of the conference)

| Categories | Deacons in Full Connection | Elders in Full Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members With Vote | Full-time <br> Local <br> Pastors | Part-time <br> Local <br> Pastors |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pastors and deacons whose primary appointment is to a Local Church ( $\$ 9 \mid 331.1 \mathrm{c}, 339$ ) | 16 | 364 | 2 | 27 | 8 | 82 | 120 |
| Deacons (in full connection and provisional) serving Beyond the Local Church ( $9331.1 \mathrm{a}, \mathrm{b})(81 \mathrm{a}, \mathrm{b})$ | 15 | xxxxx xxxxx xxxxx | 1 | xxxxx xxxxx xxxxx | xxxxx <br> xxxxx <br> xxxxx | xxxxx xxxxx xxxxx | xxxxx <br> xxxxx <br> xxxxx |
| Appointments to Extension Ministries ( 9316.1 ; 344.1a, c) (80a) | xxxxx xxxxx xxxxx | 32 | xxxxx xxxxx xxxxx | 1 | 1 | 1 | 0 |
| Appointments to Extension Ministries ( $9316.1 ; 344.1 \mathrm{~b}, \mathrm{c})$ (80b) | xxxxx xxxxx xxxxx | 13 | xxxxx xxxxx xxxxx | 0 | 0 | 0 | 0 |
| Appointments to Extension Ministries ( 9316.1 ; 344.1d) (80c) | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | 23 | xxxxx <br> xxxxx <br> xxxxx | 0 | 0 | 0 | 0 |
| Appointments to Attend School (82) | 1 | 4 | 0 | 0 | 0 | xxxxx xxxxx | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| Appointed to Other Annual Conferences (49) | 1 | 8 | 0 | 0 | 0 | xxxxx xxxxx | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| On Leave of Absence (50a, 50b) | 0 | 7 | 1 | 0 | 0 | xxxxx xxxxx | xxxxx <br> xxxxx |
| On Family Leave (50a2, c2) | 1 | 4 | 0 | 0 | 0 | $\begin{aligned} & \text { xxxxy } \\ & \text { xxxxx } \end{aligned}$ | xxxxx xxxxx |
| On Sabbatical Leave (51) | 0 | 0 | 0 | 0 | 0 | xxxxx <br> xxxxx | $\begin{aligned} & \text { xxxxy } \\ & \text { xxxxx } \end{aligned}$ |
| On Incapacity Leave (52c) | 0 | 15 | 0 | 0 | 1 | 2 | 0 |
| On Transitional Leave (50a3, 50c1iii) | 2 | 1 | 1 | 0 | 0 | xxxxx <br> xxxxx | xxxxx xxxxx |
| Retired $(53,54,55)$ | 23 | 336 | 1 | 1 | 21 | 60 | $\begin{aligned} & \text { xxxxy } \\ & \text { xxxxy } \end{aligned}$ |
| Total Number, Clergy Members | 59 | 807 | 6 | 29 | 31 | 145 | 120 |
| Grand Total, All Conference Clergy Members |  |  |  | 1197 |  |  |  |

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 59 for guidelines to assist in the racial/ethnic identification count.)

| Female Clergy Members |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | Deacons in Full Connection | Elders in Full Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members with Vote | Full-time <br> Local <br> Pastors | Part-time <br> Local <br> Pastors |
| Asian | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| African American/Black | 3 | 32 | 1 | 3 | 0 | 8 | 23 |
| Hispanic | 0 | 2 | 0 | 0 | 0 | 1 | 4 |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 40 | 133 | 3 | 6 | 3 | 21 | 21 |
| Multi-Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Number, Female Clergy Members* | 43 | 168 | 4 | 9 | 3 | 30 | 48 |
| Grand Total, All Conference Female Clergy Members* |  |  |  | 305 |  |  |  |


| Male Clergy Members |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | Deacons in Full <br> Connection | Elders in Full Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members with Vote | Full-time Local Pastors | Part-time <br> Local Pastors |
| Asian | 0 | 4 | 0 | 0 | 0 | 4 | 1 |
| African American/Black | 0 | 49 | 1 | 3 | 3 | 22 | 33 |
| Hispanic | 0 | 5 | 0 | 1 | 0 | 9 | 2 |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pacific Islander | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| White | 16 | 580 | 1 | 16 | 25 | 80 | 36 |
| Multi-Racial | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Number, Male Clergy Members* | 16 | 639 | 2 | 20 | 28 | 115 | 72 |
| Grand Total, All Conference Male Clergy Members* |  |  |  | 892 |  |  |  |

*The sums entered in these spaces should agree with the comparable totals in the bottom two lines of question 59).

## PART III CERTIFICATION IN SPECIALIZED AND CERTIFIED LAY MINISTRY ( $\ddagger 635.2 \mathrm{u}, \mathrm{v}$, The Book of Discipline)

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.
60. Who are the candidates in process for certification in specialized ministry?

Warren Briggs (LAY)
Carolee Brink (LAY)
Scot Bryant (LAY)
Leigh Ann Bugg (LAY)
Kelly Carlisle(LAY)
Susie Crafton (LAY)
Michael Elizondo (LAY)
Staci Elizondo (LAY)
Michael Ervin (LAY)

Valerie Merriman-Fish (LAY)
Curtis Fitzgerald (LAY)
Gregory Gaithright (LAY)
Frances F. Gregersen (LAY)
Christina Hardt (LAY)
Patricia Hutchins (LAY)
Phillis Hunt (LAY)
Donna Hyde (LAY)
David Nathan Luna (LAY)

David Nathan Luna (LAY)
Julie Medved (LAY)
Jeff Miles (LAY)
Debra Neighbors (LAY)
Eric Pugh (LAY)
Eric Pugh (LAY)
Susan Sanders (LAY)
Destini Shrout-Jordan (LAY)
Allyson Stewart (LAY)

| John Ross Talbert (LAY) | Jason Trice (LAY) | Shawn Welling (LAY) |
| :--- | :--- | :--- |
| Rhonda Taylor (LAY) | Heather Velez (LAY) | Vicki Wright (LAY) |
| Deborah Tipps (LAY) | Audrua Welch (LAY) | Linda Zelenda |

61. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

| Karen Sue Choate Andrews | (LAY) | Christian Education |
| :---: | :---: | :---: |
| Marlys J. Barry | (LAY) | Christian Education |
| Richard M. Bauman | (RFD) | Christian Education |
| Terry L. Bebermeyer | (FD) | Music |
| Cynthia Lea Best | (LAY) | Christian Education |
| Glynden Bode | (FD | Christian Education |
| Glynden Bode | (FD) | Spiritual Formation |
| Kristen Bogart | (FE) | Christian Education |
| Paula Cade | (LAY) | Christian Education |
| Anna Lisa Callaway | (FE) | Christian Education |
| Nancy Jo Cobbs | (FE) | Music |
| Cindy K. Damolin | (LAY) | Youth Ministry |
| Colleen W. Dillahunty | (LAY) | Christian Education |
| Rosemary Newsome Dubois | (FL) | Christian Education |
| Katie S. Eichler | (LAY) | Youth Ministry |
| *Eddie Erwin | (LAY) | Youth Ministry |
| Edmonia Everett | (FD) | Christian Education |
| Connie Fowler | (LAY) | Christian Education |
| Judith Gober | (LAY) | Christian Education |
| Cathy Gokey | (LAY) | Christian Education |
| Rebecca Hand | (FD) | Youth Ministry |
| Kristen Hailey | (LAY) | Youth Ministry |
| Wineva Hankamer | (FD) | Christian Education |
| Vicky Harris | (LAY) | Christian Education |
| Vincent Harris | (FE) | Christian Education |
| Debbie Lyn Heckman | (LAY) | Christian Education |
| Nancy Heintz | (LAY) | Christian Education |
| *Sue Hightower | (LAY) | Christian Education |
| *Jeffrey Hobbs | LAY | Christian Education |
| Lynn Boles Howell | (LAY) | Christian Education |
| Janet A. Imig | (FD) | Christian Education |
| Anne Marie Jacobs | (LAY) | Christian Education |
| Denise W. Jones | (FE) | Christian Education |
| Shari Kelley | (LAY) | Christian Education |
| Gary Leinhart | (FE) | Christian Education |
| Sandy Londa | (FE) | Christian Education |
| Norma Lowder | (LAY) | Music |
| Susan T. McAdams | (LAY) | Youth Ministry |
| Susan Lynn McElya | (LAY) | Christian Education |
| Catherine Meyenberg | (FD) | Christian Education \& Youth |
| *Karen Muhl | (LAY) | Christian Education |


| Molly Ness | (LAY) | Music |
| :--- | :--- | :--- |
| Victoria Jonte Peters | (FD) | Christian Education |
| Jennifer Lynn Powell | (LAY) | Christian Education |
| Janeen Ann Ransom | (LAY) | Christian Education |
| Sandra Roberson | (LAY) | Youth Ministry |
| Stephanie Scott | (FD) | Christian Education |
| Cynthia Foster Serio | (FD) | Spiritual Formation |
| Lahonda S. Sharp | (LAY) | Music |
| Gale Wayne "Dub" Shepherd | (FD) | Music |
| Gary Showalter | (DM) | Music |
| Ann Spears | (FD) | Evangelism |
| Judy Tefteller | (FD) | Christian Education |
| Jean W. Townsend | (LAY) | Music Ministry |
| Mary Tumulty | (FD) | Christian Education |
| Laura Vermillion | (LAY) | Christian Education |
| Marilyn Wadkins | (FD) | Christian Education |
| Sherri Waters | (FD) | Music |
| Lue Wenzel | (LAY) | Christian Education |
| Richard P. "Dick" White, Jr. | (FE) | Youth Ministry |
| Carole Williams | (LAY) | Christian Education |
| Ellen Goad Willett | (FD) | Christian Education |
| Randall Zercher | (FD) | Music |

62. Who are transferred in as a certified person in specialized ministry?

None
63. Who are transferred out as a certified person in specialized ministry?

Laura Stinnett
64. Who have been removed as a certified person in specialized ministry?
Isabell "Mopsy" Andrews (RFD)
Irma Cauley (PD)
Judith Draper (RFD)
Anquinette Eikner
Bennie Farrow
Claudia Folckemer
Dorothy Fontana
Leanne Green
Norma Lowder
Edward Simmons (FD)
Renee Templer
Rebecca Wallace (RFD)
Allen Webner (FD)
65. Who are certified as lay ministers ( $\mathbb{4} 271,635.2 \mathrm{v}$, and 665.10)? (List alphabetically giving full name-first, middle, last-in that order, by district)

| Allums, Karah | North | Heller, Barbar | North |
| :--- | :--- | :--- | :--- |
| Braune, Don | West | Kezerle, Jr., George E. | North |
| Brinkoeter, Stewart | North | Kothman, Kathy | West |
| Brock, Bob | East | Krone, Jill E. | Northwest |
| Clark, Don | East | Long, Rick | North |
| Colley, Lester | North | Martin, Ruth | West |
| Droske, Terry | North | Negrete, Nataly | Central South |
| Fagan, Teresa | North | Newsome, Nora A. | North |
| Green, Doug | North | Nicholson, Don | North |
| Grisham, Nick | East | Ray, Charles | West |
| Hagan, Leoma | North | Rhoads, Jim | East |
| Hancock, Ben | East | Scott, Romnie | West |
| Havron, Dana | North | Sullivan, Sue | North |
| Hedderman, Judy | West |  |  |

PART IV DIACONAL MINISTERS (Paragraph numbers in questions 67-75 refer to The 1992 Book of Discipline)
66. Who constitute the Committee on Investigation (\$2703.3)? (v)
n/a
67. Who are reinstated as diaconal ministers ( $\boldsymbol{\|} 313.3 \mathrm{c})$ ? (v)

None
68. Who are transferred in as diaconal ministers ( $\$ 312$ )?

Name Conference Date
None
69. Who are transferred out as diaconal ministers ( $\$ 312$ )?

Name Conference Date
None
70. Who have had their conference relationship as diaconal ministers terminated by Annual

None
71. What diaconal ministers have died during the year?
a) Effective:

Name Date of Birth Date of Death
Loden, James T. "Jim" 2/22/1928 6/4/2012
b) Retired:

Name Date of Birth Date of Death
Holbrook, Charles Ray 1/23/1925 8/26/2011
72. What diaconal ministers have been granted leaves of absence under $\mathbb{3} 13.1 \mathrm{a}, \mathrm{c}, \mathrm{d}$ ) (disability, study/sabbatical, or personal leave): (v)
a) Since the last session of the Annual Conference? (Give effective date of each): None
b) At this session of the Annual Conference? (Include names of persons listed in Question 72a, if their leaves of absence are continuing): Ricks, Patricia (Diaconal) 10
73. What diaconal ministers have been granted an extended leave ( $\mathbb{4} 313.1 \mathrm{e}$ ):
a) Since the last session of the Annual Conference? (Give effective date of each):

None
b) At this session of the Annual Conference? (Include names of persons listed in Question 73a, if their leaves of absence are continuing):
None
74. Who have returned to active status:
a) From disability, study/sabbatical, or personal leave of absence ( $\$ 313.1 \mathrm{a}, \mathrm{c}, \mathrm{d})$ ? None
b) From extended leave ( $\{313.1 \mathrm{e}$ )? (v) None
75. Who have taken the retired relationship to the Annual Conference as diaconal ministers ( $\boldsymbol{\|} 313.2$ ):
(Under $\mathbb{T} 313.2 \mathrm{~b}, \mathrm{v} 2 / 3$ )
a) This year?

None
b) Previously?

| Annett, Ann Pierce | Ford, Allene M. | Parker, Fannie N. |
| :--- | :--- | :--- |
| Bahrt, Barbara W. | Holbrook, Charles | Parker, Mildred F. |
| Bennett, Robert | Jackson, Betty | Stephens, Genevieve |
| Caldwell, Marjorie M. | Lockett, Eunice | Webb, Jane Kern |
| Duff, Betty J. | Loden, Jim T. |  |
| Fippinger, Gerald | Palmer, Ruth |  |

## PART V APPOINTMENTS AND CONCLUDING BUSINESS

76. Who are approved for less than full-time service?
a) What associate members and elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) $\mathbb{q}\{338.2,342.2,1506.4 \mathrm{~b})$ ? ( $\left.\mathrm{v}^{3 / 4}\right)$ :

| Giles, Deborah Ann (PE) | Central South | $1 / 2$ | 2 years |
| :--- | :--- | :--- | :--- |
| Park, Chung-Soo | Central South | $1 / 2$ | 1 year |
| Pever Anzick, Stacy (FE) | South | $1 / 2$ | 1 year |
| Robinson, Carolyn E. (FE) | West | $1 / 2$ | 4 years |
| Scott, Royce (FE) | South | $2 / 3$ | 8 years |
| Sullivan, Kelly L. (FE) | South | $1 / 4$ | 1 year |
| White, Lisa Beth | Central North | $1 / 2$ | 1 year |

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service ( $\| 331.7$ )?

| Bezecny, Amy (FD) | Central South | $1 / 2$ | 3 years |
| :--- | :--- | :--- | :--- |
| Hodge, Amy (FD) | North | $1 / 2$ | 2 years |
| Stilwell, Janet C. (FD) | Central North | $1 / 2$ | 4 years |
| Towns, Kay (PD) | Central South | $5 / 8$ | 1 year |

77. Who have been appointed as interim pastors under the provisions of $\mathbb{\$ 1 3 3 8 . 3}$ since the last session of the annual conference, and for what period of time?

| Evelyn Cox | Charles Ruehl |
| :---: | :---: |
| Chapelwood UMC, LJ | Holy Trinity UMC |
| June 1-August 31, 2011 | October 1, 2011 - February 12, 2012 |
| Charles Ruehl | Suzan Carter |
| St. Stephens UMC | Pasadena First UMC |
| June 2-August28, 2011 | October 15 - December 31, 2011 |
| Dan Hoke | Dan Hoke |
| Kilgore St. Luke's UMC | Flint Noonday UMC |
| June 6-August 4, 2011 | November 27, 2011 - June 14, 2012 |
| Keith Jenkins | Evelyn Cox |
| Crockett First UMC | Magnolia UMC |
| June 15-December 31, 2011 | January 1-February 29, 2012 |
| Barbara Robberson | Darrell Coats |
| Pasadena First UMC | Pittsburg First UMC |
| July 11-August 23, 2011 | February 1-June 15, 2012 |
| Bonnie Osteen | Barbara Robberson |
| Wesley First UMC, Clute | Holy Trinity UMC |
| September 15-November 30, 2011 | February 12-June 14, 2012 |

78. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

| Effective <br> Date | Pastor | Conf <br> Rel | Current <br> Appointment | Dist | New <br> Appointment | Dist |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| $7 / 1 / 2011$ | William E. Russell, Jr. PL | Unappointed | S | Pearland, Hope, <br> Associate | S |  |
| $7 / 1 / 2011$ | Glenda Mendoza | PL | Union Ridge/ <br> Perryville | N | Unappointed | N |
| $7 / 15 / 2011$ | Carla Shield | FE | Beaumont, Forest <br> Park | SE | Personal Leave | SE |


| Effective Date | Pastor | $\begin{gathered} \text { Conf } \\ \text { Rel } \end{gathered}$ | Current Appointment | Dist | New <br> Appointment | Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7/15/2011 | Lloyd Betar | RL | Retirement | SE | Beaumont, Forest Park, TBS | SE |
| 7/15/2011 | David Mays | OF |  |  | Union Ridge/ Perryville | N |
| 7/17/2011 | Pinckney Love | R-OE | TBS Pastor-Burke/Ryan Chapel/Lufkin, St. Paul's | E | TBS-Burke/Ryan Chapel | E |
| 7/17/2011 | Steve Killam | LS | Unappointed | E | Lay SupplyLufkin, St. Paul | E |
| 7/24/2011 | Pinckney <br> Love | R-OE | TBS Pastor-Burke/ Ryan Chapel | E | TBS - Burke | E |
| 7/24/2011 | James <br> Blackwell | LS | Unappointed | E | Lay Supply-Ryan Chapel | E |
| 8/1/2011 | Cy Helms | FE | Associate, Houston, FUMC | CS | Ex Min-The Helm Fdn | CS |
| 8/19/2011 | Norman Brown | FE/RE | Extension Ministry Houston ISD | CS | Retirement | CS |
| 8/30/2011 | Kendall Graham | FE | Clute, Wesley FUMC | S | Voluntary Withdrawal |  |
| 8/31/2011 | Kim <br> Slattery | PL-SS | Blossom Hill/Pine Hill | E | Withdrawn | E |
| 9/1/2011 | Richard <br> Burnham | FE | DS, Central North | CN | Retirement | CN |
| 9/1/2011 | Meg <br> Edmondson | FL | Houston, Holy Trinity | CS | Withdrawn |  |
| 9/1/2011 | Rick Nance | FL | Huntsville, St. Pauls | W | Unappointed | W |
| 9/1/2011 | Charles <br> Schoon | PL | Harleton UMC | N | Retirement | N |
| 9/1/2011 | Max Adams | FE | Wesley Foundation SHSU | W | Hon. <br> Location | W |
| 9/1/2011 | Tolbert Dill | OE-R | Unappointed | E | Blossom Hill/Pine <br> Hill - TBS Pastor | E |
| 9/1/2011 | Sue Carter | FE | Ex Ministry | CS | Clute, Wesley FUMC Interim | CS/S |
| 9/1/2011 | Greg Fagan | PL | Hubbard Chapel (3/4) | N | Unappointed | N |
| 9/1/2011 | Mike Akin | LS |  |  | Hubbard Chapel |  |


| Effective <br> Date | Pastor | Conf <br> Rel | Current <br> Appointment <br> Wharton, Thompson | Dist | New <br> Appointment | Dist |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| 9/1/2011 | Albert Reed | PL | Church, Kendleton, <br> Newman Ch | SW | Kendleton, Newman <br> Church | SW |
| $10 / 1 / 2011$ | Morris <br> Matthis | FE | Sugarland, Christ, <br> Sr. Pastor | SW | DS, Central North |  |$\quad$ CN


| Effective <br> Date | Pastor | Conf Rel | Current Appointment | Dist | New <br> Appointment | Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10/25/2011 | Paul Kirby | PE | The Methodist Hospital, Chaplain | CN | Bedias | W |
| 10/28/2011 | Lou Gary <br> Thomas | FE | Lane's Chapel | NW | Deceased |  |
| 10/31/2011 | William Peeples | R-OE | Sugarland, Christ, Interim | SW | Retirement, LA Conf |  |
| 10/31/2011 | Otis Greenwood | PL | Calvert, Chapel Hill/ <br> St. Paul's/Bremond, <br> St. James | W | Requested Withdrawal |  |
| 11/1/2011 | Mike <br> Mayhugh | FE | Livingston, Sr. Pastor | E | Sugarland, Christ, Sr. Pastor | SW |
| 11/1/2011 | Steve <br> Woody | FE | Pasadena, FUMC | S | Livingston | E |
| 11/1/2011 | Ethelene Green | PL | Golinda, Major's Chapel | W | Golinda, Major's Chapel/ Bremond, St. James | W |
| 11/1/2011 | Brenda <br> Lucas | FE | Flint UMC/ <br> Noonday | NW | Texarkana, Eylau | N |
| 11/1/2011 | Cathy <br> Meyenberg | FD | Journey Together | CS | Transitional Leave Texarkana, Williams Memo | CS |
| 11/1/2011 | Dale <br> Vickers | PL | Law's Chapel | N | Associate | N |
| 11/2/2011 | Buddy Powell | LS | Brookeland Geneva/ <br> Liberty Springs/ <br> McMahan/Piineland <br> Rayburn Parish |  | Flint UMC, <br> Brookeland/Liberty <br> Springs/McMahan Chapel/ <br> Pineland/Liberty Springs/ <br> McMahan/Pineland, <br> Rayburn Parish | NW |
| 11/9/2011 | Carl <br> Lundberg | FE | New Church | E | New Church | E |
| 11/15/2011 | Paul <br> Whiteley | PL | New London | N | Matagorda | SW |
| 11/16/2011 | Ben <br> Hancock | LS | Unappointed | E | Geneva | E |
| 12/1/2011 | Beverly Woodard | PE | Beaumont, FUMC, Assoc | SE | Clute, Wesley | S |
| 12/1/2011 | Dan Hoke | OE-R | Marshall, Wesley TBS | OE-R | Noonday | NW |
| 12/1/2011 | James E. Bowie | LS | Unappointed |  | Marshall, Wesley | N |


| Effective Date | Pastor | Conf <br> Rel | Current Appointment | Dist | New <br> Appointment | Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12/1/2011 | Mary <br> Tumulty | FD | Table of Grace | CN | Conroe, FUMC, Assoc | CN |
| 12/11/2011 | Romnie Scott | LS | Unappointed |  | New London | N |
| 12/25/2011 | Richard <br> Dowden | FL/RL | Mim's Chapel | N | Retirement | N |
| 12/31/2011 | Susan Wiley | FL/RL | Houston, Memorial Dr, Assoc | SW | Houston, Memorial Drive, TBS Associate | SW |
| 1/1/2012 | Keith Jenkins | FE | Crockett, Interim | E | Personal Leave | CN |
| 1/1/2012 | Richard <br> Heyduck | FE | Pittsburg, FUMC | N | Wiley College | N |
| 1/1/2012 | Artie Cadar | FL | Friendswood, Assoc | S | New Church Start | S |
| 1/1/2012 | John <br> Stephenson | FE | Houston, Clear Lake, Assoc | S | Pasadena FUMC | S |
| 1/1/2012 | Johnnie <br> Simpson | NA/PL | Unappointed |  | East Columbia, Haven Chapel | S |
| 1/1/2012 | Jerry <br> Turner | RL | Kilgore, Danville | N | Back to Retirement | N |
| 1/16/2012 | Peter Miller | FE | Houston, St. Luke's Assoc | CS | Crosby UMC | S |
| 1/22/2012 | Gail <br> Harrelson | FE/RE | Crosby UMC | S | Mim's Chapel | N |
| 1/27/2012 | Rebecca <br> Paige Martin | FE | Duke University | CS | GBM Missionary <br> El Salvador | CS |
| 1/29/2012 | Charles <br> Ruehl | RE | Houston, Holy Trinity Interim | CS | Retirement | CS |
| 1/29/2012 | Patrick <br> Evans | FE | Kingwood UMC, Assoc | CN | Crockett | E |
| 2/1/2012 | Darrell Coats | OE | Unappointed |  | Pittsburg, FUMC | N |
| 2/1/2012 | Jeff Gage | FE | Bryan, FUMC, Assoc | W | Lane's Chapel | NW |
| 2/1/2012 | Shirley Allen Jenkins | RE | Angleton Circuit (Ward, Haven, St. Joseph) | S | Angleton, Community of Love (Ward, St. Joseph) | S |


| Effective <br> Date | Pastor | $\begin{gathered} \text { Conf } \\ \text { Rel } \end{gathered}$ | Current Appointment | Dist | New <br> Appointment | Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2/1/2012 | Merlin Tilley | FE | Bonita/Gospel Outpost/ East District New Church | E | Gospel Outpost Extension Ministry | E |
| 2/1/2012 | Pinckney <br> Love | ROE | Burke | E | Bonita | E |
| 2/1/2012 | Cindy <br> P. Doran | FL | Keltys | E | Keltys and Supply for Burke | E |
| 2/9/2012 | Barbara <br> Robberson | RE | Retirement | CS | Houston, Holy Trinity Interim | CS |
| 2/15/2012 | Claude <br> Ruth | PL | Houston, Blueridge, Assoc | CS | Pearland, Living Water, Associate | SW |
| 2/16/2012 | Gary Crum | PL | Pasadena, Hope Associate | S | Withdrawn | S |
| 2/25/2012 | Laralee <br> DeHart | PD | Memorial Hermann Hosp | CS | Community of Empowerment | CS |
| 2/29/2012 | Tolbert Dill | OE-R | TBS, Henderson, Blossom Hill/Pine Hill | E | Back to Retirement | E |
| 3/1/2012 | Dick <br> Lindsey | OF-R | Unappointed | N | Harmony/Bettie | N |
| 3/1/2012 | David Zwirn | LS | Harmony/Bettie Interim | N | Unappointed |  |
| 3/1/2012 | Rosemary <br> Behrens | FE | Leave of Absence | S | Inner Peace Counselors | S |
| 3/1/2012 | Jim <br> Degraffenreid | PL | The Woodlands, UMC Associate | CN | Kingwood, Associate | CN |
| 3/1/2012 | Tim Gough |  | Unappointed |  | Henderson, Blossom Hill/Pine Hill | E |
| 3/5/2012 | Jenny <br> Lannom | FE | Presbyterian HospitalAlbuquerque | CS | St. Anthony's Hospital Lakewood, CO | CS |
| 3/19/2012 | Carla Shield | FE | Personal Leave | SE | Involuntary Leave | SE |
| 3/20/2012 | Samuel <br> W. Jones | FE | Personal Leave | NW | Withdrawn | NW |
| 4/1/2012 | Kelly <br> Sullivan | FE | Personal Leave | S | Pasadena FUMC, Assoc | S |
| 4/16/2012 | John Moye | LS | Unappointed | E | Livingston, St. Luke | E |


| Effective Date | Pastor | $\begin{gathered} \text { Conf } \\ \text { Rel } \end{gathered}$ | Current Appointment | Dist | New <br> Appointment | Dist |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4/16/2012 | Mary Walker and Lorine Jackson | LS | Unappointed | E | Livingston, Pleasant Hill | E |
| 4/29/2012 | C. Franklin Cowley | PL/XX | Huntsville, Farris Church | W | Withdrawn |  |
| 5/1/2012 | Hwacheong Yoo | LS/FL | Houston, Dong San | CS | Houston, Don San | CS |
| 5/1/2012 | Geoff <br> Lightsey | XX/LS | Unappointed |  | Huntsville, Farris Church | W |
| 8/15/2012 | Allen <br> Webner | FD | Par 346.1, <br> Northwest TX | S | Transitional Leave | S |
| 4/16/2016 | Sandra <br> Wright | PL | Livingston, Pleasant Hill/St. Luke | E | Unappointed LP | E |

79. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) See appointment list in journal, Section H.
80. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
a) Within the connectional structures of United Methodism ( $\| 344.1 \mathrm{a}, \mathrm{c})$ ?

See appointment list in journal, Section H.
b) To ministries endorsed by the Board of Higher Education and Ministry ( $\{344.1 \mathrm{~b}, \mathrm{c})$ ?

See appointment list in journal, Section H.
c) To other valid ministries under the provisions of $\$ 344.1 \mathrm{~d}$ ? ( $\mathrm{v} 2 / 3$ )

See appointment list in journal, Section H.
81. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
a) Through non-United Methodist agencies and settings beyond the local church ( $\mathbb{\|} 331.1 \mathrm{a})$ ? See appointment list in journal, Section H.
b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church ( $\Phi$ 331.1b)?
See appointment list in journal, Section H.
c) Within a local congregation, charge, or cooperative parish ( $\| 331.1 \mathrm{c})$ ? See appointment list in journal, Section H.
82. Who are appointed to attend school (\$416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Associate Members:
None
Provisional Members
None

Members in Full Connection:
Adair, Kevin Engel FE Duke University

Bowie, Kenneth Scott
Davis, Carolyn Jane
Russell, Matthew
Stigler, Steve
FE University of Chicago
FD Vanderbilt University
FE Texas Tech University
FE University of Texas
83. Where are the diaconal ministers appointed for the ensuing year ( $\boldsymbol{\|} 310$ ) [1992 Discipline]? (Attach list)

See appointment list in journal, Section H.
84. What other personal notations should be made? (Include such matters as changes in pension credit ( $\$ 1506.6$ ), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
a) Gary Frederick Listed in Clergy Section as OE-R instead of LOC-RT.
b) Valerie Meyers was discontinued 9/20/2010.
85. Where and when shall the next Conference Session be held ( $\$ 603.2,3$ )?

May 26-29, 2013 Hilton Americas - Houston

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## Texas Annual Conference Appointments 2012-2013

DM Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) ( $\mathbb{T} 369.1$ ) DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) (\$ 358)

AF Affiliate member ( $\mathbb{\|} \| 334.4,344.4,586.4)$
AM Associate member ( $\mathbb{1}$ 369.1)
PD Provisional Deacon ( $\mathbb{T} \uparrow 324,325)$
FD Deacon in full connection ( $\mathbb{1}$ 320)
FE Elder in full connection ( $\$ 335$ )
PE Provisional Elder ( $\| \mathbb{T} 324,325$ )
OA Associate Member of other Annual Conference ( $\mathbb{T}$ 346.1)
OD Deacon member of other annual conference (\$ 331.8)
OE Elder member of other annual conference or other Methodist denomination (\$ 346.1)
OP Provisional member of other Annual Conference ( $\mathbb{T}$ 346.1)
OF Full member of other denomination ( $\mathbb{1}$ 346.2)
RD Retired Deacon in full connection ( $\mathbb{4}$ 358)
RE Retired Full Elder (『 358)
RA Retired Associate Member ( $\mathbb{1}$ 358)
RP Retired Provisional Member ( $\mathbb{1}$ 358)
RL Retired Local Pastor (\| 320.6)
FL Full time Local Pastor ( $\mathbb{1}$ 318.1)
PL Part time Local Pastor ( $\mathbb{1}$ 318.2)
LM Certified Lay Minister ( $\mathbb{C}$ 271)
LS Lay Supply
FL-SS Seminary Student Pastor
FL-US University Student Pastor

## CENTRAL NORTH DISTRICT

| District Superintendent | Morris Matthis | FE | 2 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Atascocita | Senior Pastor | Andrew B. | Noel | FE | 5 |
| Atascocita | Assoc. Pastor | Kristin Lea | Bogart | FE | 5 |
| Cleveland, First | Senior Pastor | Roberta S. | Maltas | FE | 2 |
| Coldspring | Pastor | David Neal | Green | FE | 4 |
| Coldspring, Mt. Zion | Pastor | Lou Ann | Franklin | PL | 7 |
| Conroe First | Assoc. Pastor | Mary E. | Tumulty | FD | 2 |
| Conroe, First | Senior Pastor | W. Gerald | Neff | FE | 5 |
| Conroe, First | Assoc. Pastor | Janet Christine | Stilwell | FD | 5 |
| Conroe, First | Assoc. Pastor | James Scott | Moore | FE | 4 |
| Conroe, First | Assoc. Pastor | William D. | Llana | FL | 6 |
| Conroe, Living Way | Pastor | William M. | Posey | FE | 8 |
| Conroe, Metropolitan | Pastor | Willie | Sears | PL | 5 |
| Conroe, St. Paul | Pastor | Cynthia T. | Hinson | FE | 17 |
| Cypress | Senior Pastor | Jerome | Brimmage | FE | 6 |
| Cypress | Assoc. Pastor | Patricia Mayer | Bergfield | FE | 1 |
| Cypress | Assoc. Pastor | Harold F. | Knolls | PL | 8 |
| Cypress | Assoc. Pastor | Juana | Avila | PL | 1 |
| Cypress Good Shepherd | Senior Pastor | William H. | Haygood | FE | 21 |
| Cypress, Good Shepherd | Assoc. Pastor | Robyn Kay | Bishop | FE | 4 |


| CENTRAL NORTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Morris | Matthis | FE | 2 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Hempstead Circuit | TBS |  |  |  |  |
| Hockley, Macedonia/New Hope | Pastor | Kevin Thomas | Gilmore | FE | 3 |
| Houston, Cornerstone | Pastor | David W. | Meadows | FE | 10 |
| Houston, First Love Community | Pastor | Vincent | Harris | FE | 9 |
| Houston, Foundry | Senior Pastor | Godfrey | Hubert | FE | 29 |
| Houston, Foundry | Assoc. Pastor | Lynda | Zelenka | PL-SS | 7 |
| Houston, Foundry | Assoc. Pastor | Ray Simpson | Hughes | FE | 6 |
| Houston, John Wesley | Senior Pastor | James William | Foster | FE | 7 |
| Houston, John Wesley | Assoc. Pastor | Matthew Brian | Smith | PE | 3 |
| Houston, John Wesley | Assoc. Pastor | Mary C. | Richardson | FE | 1 |
| Houston, Lakeside | Pastor | Stephen | Rhoads | FE | 5 |
| Houston, Lakewood | Senior Pastor | Chappell | Temple | FE | 11 |
| Houston, Lakewood | Assoc. Pastor | Holly Kristen | Wilson | FE | 3 |
| Houston, Lakewood | Assoc. Pastor | Elizabeth M. | Duffin | FE | 3 |
| Houston, Lakewood | Assoc. Pastor | Seann Michael | Duffin | FE | 2 |
| Houston, Radiant | Co-Pastor | Christi Renee | Conway | FE | 3 |
| Houston, Radiant | Co-Pastor | Daniel Robert | Conway | FE | 1 |
| Houston, Spring Woods | Co-Pastor | Jonathan R. | Sims | FE | 2 |
| Houston, Spring Woods | Co-Pastor | Heather L. | Sims | FE | 2 |

## CENTRAL NORTH DISTRICT

| District Superintendent | Morris Matthis | FE | 2 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Humble, Day Break | Pastor | Leroy | Elder | OE | 6 |
| Humble, First | Senior Pastor | Elvis B. | Beasley | FE | 6 |
| Humble, First | Assoc. Pastor | Amanda Lynn | Davis | FE | 5 |
| Huntsville, Pleasant Grove | Pastor | Elizabeth | Palmer | PL | 7 |
| Huntsville, Warren Chapel | Pastor | Rayfield | Jefferson | PL | 2 |
| Kingwood | Senior Pastor | Jimmy M. | Welch | FE | 5 |
| Kingwood | Diaconal | Gary | Showalter | DM | 15 |
| Kingwood | Assoc. Pastor | Judith L. | Tefteller | FD | 13 |
| Kingwood | Assoc. Pastor | Matthew Nolan | Stone | FE | 4 |
| Kingwood | Assoc. Pastor | Ellen Watson | Kent | PD | 2 |
| Kingwood | Assoc. Pastor | Jim | Degraffenreid | PL | 2 |
| Kingwood, Strawbridge | Senior Pastor | James. H. | Reiter | FE | 5 |
| Kingwood, Strawbridge | Assoc. Pastor | Elizabeth | Chenault | FL | 10 |
| Klein | Senior Pastor | Nancy | Kellond | FE | 3 |
| Klein | Assoc. Pastor | Kathleen W. | Coble | FE | 9 |
| Klein | Assoc. Pastor | Christopher M. | De Luise | PE | 3 |
| Lake Houston | Pastor | Walter Charles | Jordan | FE | 8 |
| Magnolia | Pastor | Capri Garretson | Grimes | FE | 4 |
| Magnolia, Wildwood | Senior Pastor | Brenda | Moore | FE | 12 |

## CENTRAL NORTH DISTRICT

| District Superintendent | Morris Matthis | FE | 2 |
| :---: | :---: | :---: | :---: |


| Appointments | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Magnolia, Wildwood | Assoc. Pastor | Joshua | Hubert | PE | 3 |
| Montgomery | Senior Pastor | David Paulk | Lindwall | FE | 3 |
| Montgomery | Assoc. Pastor | Lindsay C. | Kirkpatrick | FE | 3 |
| Montgomery, China Chapel | Pastor | Sam I. | Smith | PL | 20 |
| Paul Horton | Pastor | Mariann | Rayne | PL | 8 |
| Phelps/New Waverly | Pastor | Pam | Wiggins | PL | 2 |
| Porter, Friendship | Pastor | C. Thomas | Stephenson | FE | 2 |
| Prairie View, First | Pastor | Wilmer R. | Bonner | PL | 13 |
| Shepherd | Pastor | Cary W. | Wilkins | PL | 2 |
| Splendora, Countryside | Pastor | Gregory C | Smith | PL | 6 |
| Spring, Cypress Trails | Pastor | George | Cathcart | FE | 2 |
| Spring, Faith | Senior Pastor | Harry B. | Vein | FE | 6 |
| Spring, Faith | Assoc. Pastor | Lisa Beth | White | FE | 1 |
| Spring, Faith | Assoc. Pastor | Brian Taylor | Wharton | FE | 3 |
| Spring, Faithbridge | Senior Pastor | E. Kenneth | Werlein | FE | 15 |
| Spring, Faithbridge | Assoc. Pastor | Daniel F. | Slagle | FE | 11 |
| Spring, St. Paul | Pastor | Krejchi | Hester | FL-US | 8 |
| The Woodlands | Senior Pastor | Edmund W. | Robb | FE | 36 |
| The Woodlands | Assoc. Pastor | Robert L. | Renfroe | FE | 12 |


| District Superintendent | Morris Matthis | FE | 2 |
| :--- | :--- | :--- | :--- |


| Appointments | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| The Woodlands | Assoc. Pastor | Jessica Lynne | LaGrone | FE | 8 |
| The Woodlands | Assoc. Pastor | John | Hull | FL | 5 |
| The Woodlands | Assoc. Pastor | Andrew | Nixon | FE | 7 |
| The Woodlands | Assoc. Pastor | Susan Oza | Kent | PE | 1 |
| The Woodlands | Assoc. Pastor | Clifton H. | Ritter | PE | 4 |
| The Woodlands, Christ Church | Senior Pastor | Daniel T. | Hannon | FE | 22 |
| The Woodlands, Christ Church | Assoc. Pastor | Deanna M. | Young | FE | 6 |
| The Woodlands, Christ Church | Assoc. Pastor | Marc Blain | Donaldson | FE | 14 |
| The Woodlands, Covenant | Pastor | Jason A. | Burnham | FE | 2 |
| Tomball | Senior Pastor | Thomas E. | Lyles | FE | 4 |
| Tomball, Rosehill | Pastor | Robert E. | Webb | FE | 3 |
| Tomball, Salem | Pastor | Dorothy E. | Terry | PL | 5 |
| Waller, First | Pastor | Kelly | McIntosh | PL | 4 |
| Willis, First | Pastor | Mark B. | Woodward | FE | 3 |
| Willis, Thomas Chapel | Pastor | Andrew E. | Stewart | PL | 5 |

## CENTRAL NORTH DISTRICT

OTHER APPOINTMENTS

| Appointments | Position | Name | Last Name | Statu | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Ext Min-344.1.a.1TAC | Morris | Matthis | FE | 2 |
| Asbury Seminary, Dean of the Chapel | Ext Min-344.1.a.4other | John David | Walt | FE | 11 |
| Center for Relationship Enrichment | Ext Min-344.1.a.4other | Stewart D. | Grant | FE | 5 |
| Chris Tomlin Music Ministry | Ext Min-331.a-otherFD | Tiffani | Walt | FD | 7 |
|  <br> Business <br> Consultant | CL-Ext Min-331.a -other-FD | Brenda C. | Porter | FD | 9 |
| Family Leave | Leave | Elizabeth A. | Sutherland | FE | 6 |
| Family Leave | Leave | Marilyn | Wadkins | FD | 2 |
| Harmony InterFaith Ministry | Ext Min-344.1.a.4other | Afzaal | Firdous | FE | 2 |
| Incapacity Leave | Leave | Anita | Green | FE | 16 |
| Mount Sequoyah | Ext Min-344.1.a.2agency | Jason | Jouett | FE | 3 |
| Northwest Med. Ctr., Chaplain | Ext Min-344.1.a.2agency | Paul L. | Polk | FE | 4 |
| Odyssy Health | Ext Min-344.1.a.4other | Douglas | Laws | FE | 14 |
| Personal Leave | Leave | Keith Allen | Jenkins | FE | 2 |
| Personal Leave | Leave | Christopher | Volz | FE | 4 |
| Sim International | Ext Min-344.1.a.4other | Joel A. | Purcell | FE | 3 |
| Spirit's Call Ministries | Ext Min-331.4-secondary-FD | Glynden | Bode | FD | 7 |
| Table Grace | Assoc. Pastor | Mary E. | Tumulty | FD | 2 |
| Willowbrook Hospital, Dir Sp Care | Ext Min-344.1.a.1TAC | Mark H. | Young | FE | 4 |

## CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young | FE | 5 |
| :--- | :--- | :--- | :--- |


| Appointments | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bellaire | Senior Pastor | James | Flagg | FE | 5 |
| Bellaire | Assoc. Pastor | Tori Chane' | Butler | PE | 3 |
| Galena Park | Pastor | Patrick N. | Smith | PL | 10 |
| Houston, Abiding Faith | Pastor | Deborah Marie | Vaughn | FE | 4 |
| Houston, Aldine First | TBS Pastor |  |  |  |  |
| Houston, Almeda | TBS Pastor |  |  |  |  |
| Houston, Asbury | TBS Pastor |  |  |  |  |
| Houston, Beneke | Pastor | Johnny | Ybarbo | PL | 5 |
| Houston, Bering Mem. | Pastor | James Ernest | Turney | FE | 5 |
| Houston, Bethany | Pastor | R. Daniel | Jones | FE | 7 |
| Houston, Blueridge | Senior Pastor | Wanda J. | Bess | FE | 4 |
| Houston, Blueridge | Assoc. Pastor | Leslie | Grant | PL | 9 |
| Houston, Blueridge | Assoc. Pastor | Marquette | Gibbs | PL | 8 |
| Houston, Boynton | Pastor | Howard | Turnley | PE | 3 |
| Houston, Calvary | Senior Pastor | Thomas | Walker | FL | 1 |
| Houston, Calvary | Assoc. Pastor | Kenneth | Goode | PL | 4 |
| Houston, Chapelwood | Senior Pastor | James F. | Jackson | FE | 19 |
| Houston, Chapelwood | Assoc. Pastor | Terry Wick | Stuckey | FE | 13 |
| Houston, Chapelwood | Assoc. Pastor | Robert George | Johnson | FE | 10 |

## CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young | FE | 5 |
| :--- | :--- | :--- | :--- |


| Appointments | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Houston, Chapelwood | Assoc. Pastor | Scott W. | Endress | FE | 11 |
| Houston, Chapelwood | Assoc. Pastor | Melissa | Maher | FE | 6 |
| Houston, Chapelwood | Assoc. Pastor | Gregg | Taylor | FE | 5 |
| Houston, Chapelwood | Assoc. Pastor | Josep D | Klam | FL | 6 |
| Houston, Christ | Pastor | Nadine R. | Graham | OE | 6 |
| Houston, Christ/Unidos en Cristo | Pastor | Estela S. | Ramirez | PL | 2 |
| Houston, Clinton Park | Pastor | Sandra D. | Hall | FE | 2 |
| Houston, Covenant of Faith | Pastor | Luthur G. | Walker | FL | 18 |
| Houston, Crestmont Park | Pastor | Curley H. | Laster | FL | 5 |
| Houston, Disciples | Pastor | Rose Marie | Veal | FL | 3 |
| Houston, Dong San | Pastor | Hwacheong | Yoo | FL | 4 |
| Houston, Durkee | TBS Pastor |  |  |  |  |
| Houston, Ebenezer | Pastor | Francis | Guidry | FE | 7 |
| Houston, Fair Haven | Senior Pastor | Paul Lane | Thomasson | FE | 3 |
| Houston, Fair Haven | Assoc. Pastor | Robert | Luton | FE | 28 |
| Houston, Fair Haven | Assoc. Pastor | Jairo | Ortiz | FL | 2 |
| Houston, Fairbanks | Pastor | Cramer D. | Johnson | FE | 1 |
| Houston, First | TBS <br> Assoc Pastor |  |  |  |  |
| Houston, First | Senior Pastor | Stephen P. | Wende | FE | 12 |

## CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young | FE | 5 |
| :--- | :--- | :--- | :--- |


| Appointments | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Houston, First | Assoc. Pastor | Paul | Clines | FE | 5 |
| Houston, First | Assoc. Pastor | Mark | Welshimer | FE | 6 |
| Houston, First | Assoc. Pastor | Ann Ward | Spears | FD | 5 |
| Houston, First Korean | Pastor | Chung-Soo | Park | FE | 10 |
| Houston, Genoa | Pastor | Howard | Bruce | FE | 5 |
| Houston, Glenbrook | Pastor | Jose A. | Cortinas | FL | 4 |
| Houston, Grace (Heights) | Pastor | Harvey Hill | Johnson | FE | 8 |
| Houston, Grace UMC (Lockwood) | TBS |  |  |  |  |
| Houston, Hillcrest | TBS |  |  |  |  |
| Houston, Holy Trinity | Pastor | Paul H. | May | FE | 1 |
| Houston, Jacinto City | Pastor | Carolyn E. | Gordon | PL | 5 |
| Houston, Mt. Vernon | Pastor | Kenneth Bernard | Green | FE | 2 |
| Houston, Newgate | Pastor | Marvin | Hood | FL | 6 |
| Houston, Norris Chapel/ Mallalieu | Pastor | Darrell | Houston | FE | 3 |
| Houston, Oakwood | TBS Pastor |  |  |  |  |
| Houston, Pleasantville | Pastor | Minnie Laverne | Baxter | FE | 8 |
| Houston, Reid Casa De Alabanza | Pastor | Eloy | Tamez | FL | 14 |
| Houston, Riverside | Senior Pastor | Roy | Weeks | PL | 1 |
| Houston, Riverside | Assoc. Pastor | Denise | Caulfield | PL | 6 |



## CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young |  | FE | 5 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Houston, St. Mark's Pecore | Pastor | Marilyn | MeekerWilliams | FE | 7 |
| Houston, St. Mary's | Pastor | Leo Marshall | Tyler | FL | 1 |
| Houston, St. Matthew's | Pastor | Frank Richard | Coats | FE | 4 |
| Houston, St. Paul's | TBS Pastor |  |  |  |  |
| Houston, St. Paul's | Senior Pastor | Louis James | Bankston | FE | 18 |
| Houston, St. Paul's | Assoc. Pastor | Helen M. | Williams | FE | 9 |
| Houston, St. Paul's | Assoc. Pastor | Jeremy Kyle | Wester | FE | 3 |
| Houston, St. Paul's | Assoc. Pastor | Emily Lauren | Chapman | FE | 5 |
| Houston, St. Paul's | Assoc. Pastor | Gail Pratt | Williford | FE | 19 |
| Houston, St. Philip's | Pastor | Anna Lisa | Callaway | FE | 8 |
| Houston, St. Stephen's | Pastor | Kevin Rydell | Otto | FE | 1 |
| Houston, Servants of Christ | Assoc. Pastor | G. William | Fuqua | FD | 4 |
| Houston, St. Timothy's | Pastor | Bettie Jo T. | Hightower | FE | 7 |
| Houston, Terrace | Pastor | A. Allison | Cambre | FE | 6 |
| Houston, Trinity | Pastor | Robert | McGee | FE | 24 |
| Houston, Trinity East | Pastor | Bryan Keith | Dalco | OE | 5 |
| Houston, Wesley | Pastor | Frank E. | Guidry | FE | 2 |
| Houston, West University | Senior Pastor | Carolyn B. | Bruse | FE | 3 |
| Houston, West University | Assoc. Pastor | John William | Seaton | PE | 2 |
| Houston, Westbury | Senior Pastor | Thomas A. | Williams | FE | 3 |

## CENTRAL SOUTH DISTRICT

| District Superintendent Lawrence Young  FE $\mathbf{5}$  <br> Appointments Position Name Last Name Status Tenure <br> Houston, Westbury Assoc. Pastor Ra'Gene DeAndre Johnson FE 3 <br> Houston, Westbury Assoc. Pastor Romonica M. Malone- <br> Wardley FE 6 <br> Houston, Westchase/ <br> Living Water Pastor Michael Franklin Varro FE 7 <br> Houston, Westminster Pastor Jeffrey Allen Powers FE 3 <br> Houton, Terrace Assoc. Pastor Tammy Heinrich FL 1 <br> LaPorte, St. Mark's Pastor Deborah Ann Giles PE 2 |
| :--- |

## OTHER APPOINTMENTS

| Appointments | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :---: |
| District Superintendent | Ext Min-344.1.a.1- <br> TAC | Lawrence L. | Young | FE | 5 |
| Assistant to the Bishop | Ext Min-344.1.a.1- <br> TAC | Billy Tom | Williamson | FE | 3 |
| Asst Dir-Center for Clergy <br> Excellence | Ext Min-344.1.a.1- <br> TAC | Taylor M. | Fuerst | FE | 3 |
| Bolivia | Ext Min-344.1.a.3- <br> UM inst | Diane | Wimberley | FE | 9 |
| Central Texas Conference | Par 346.1-to other <br> conf | Andrew | Nunley | FE | 7 |
| Central Texas Conference | Par 331.8-deacon <br> other con | G.W. | Shepherd | FD | 11 |
| COSROW | Ext Min-331.b- <br> connect-FD | Darryl W. | Stephens | FD | 4 |
| Dir of Center for Missional <br> Excellence | Ext Min-344.1.a.1- <br> TAC | Paula D. | McGehee | FE | 3 |

OTHER APPOINTMENTS - Continued

| Appointments | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Director, Center for Clergy Excellence | Ext Min-344.1.a.1TAC | Gail F. | Smith | FE | 3 |
| DirYouth \& Young Adult Ministries | Ext Min-344.1.a.1TAC | Thera S. | Freeman | PE | 1 |
| Duke University, Assoc Dean | Ext Min-344.1.a.1- <br> TAC | Laceye C. | Warner | FE | 11 |
| Food For Kids, INC. | Ext Min-344.1.a.2agency | Vickie | Keys | FD | 10 |
| GBGM-El Salvador | Ext Min-344.1.a.2agency | Rebecca P. | Martin | FE | 2 |
| Heart to Heart Hospice | Ext Min-344.1.4other | Sandra | Londa | FE | 1 |
| Heartspring Foundation, Ex Dir | Ext Min-344.1.a.1TAC | Charles J. | Taylor | FE | 16 |
| Houston ReVision | Ext Min-331.4-s econdary-FD | Laralee W. | DeHart | FE | 2 |
| Incapacity Leave | Leave | Roy O. | Biser | FE | 10 |
| Incapacity Leave | Leave | E Dwayne | Dillard | AM | 10 |
| Incapacity Leave | Leave | Elizabeth | Moreau | FE | 9 |
| Incapacity Leave | Leave | Denise W. | Jones | FE | 6 |
| Incapacity Leave | Leave | Lucy A. | Jones | FE | 6 |
| Incapacity Leave | Leave | J. Scott | McKay | FE | 5 |
| Incapacity Leave | Leave | Ronald D. | Reeves | FE | 7 |
| Incapacity Leave | Leave | Richard L. | Hume | FE | 5 |
| Krist Samaritan Center | Ext Min-344.1.a.2agency | Theodore M. | Smith | FE | 3 |
| Methodist Health Care System VP | Ext Min-344.1.a.1TAC | Charles | Millikan | FE | 8 |
| Methodist Hospital, Houston | Ext Min-331.4-secondary-FD | Stacy L. | Pell | FD | 4 |
| New York Conf | Par 346.1-to other conf | Stefanie | Bennett | FE | 8 |

## OTHER APPOINTMENTS - Continued

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| North Texas Conference | Par 346.1-to other conf | Mary D. | Balagia | FE | 3 |
| Perkins School of Theology | Ext Min-344.1.a.1TAC | Susan L. | Buchanan | FE | 6 |
| Perkins School of Theology | Ext Min-344.1.a.1TAC | Ted A. | Campbell | FE | 7 |
| Personal Leave | Leave | Truc Thanh | Pham | FE | 3 |
| Personal Leave | Leave | Catherine A. | Meyenberg | FD | 2 |
| Presbyterian Hosp-Dallas | Ext Min-344.1.a.2agency | Laura E. | Loyd Davis | FE | 11 |
| Sam Houston State University | Ext Min-331.4-secondary-FD | John Ford | Wilson | RD | 3 |
| St. Anthony's Hospital, Colorado | Ext Min-344.1.a.2agency | Jenny T. | Lannom | FE | 2 |
| Suzan Carter Ministries | Ext Min-344.1.a.4other | Suzan | Carter | FE | 6 |
| Texas Tech, Student | Student | Matthew H. | Russell | FE | 5 |
| The Helm Foundation | Ext Min-344.1.a.4other | Cyrus V. | Helm | FE | 2 |
| Transitional Leave | Ext Min-344.1.a.2agency | Linh | Nguyen | FE | 1 |
| UTMB-Galveston, Chaplain | Ext Min-344.1.a.2agency | John W. | Riley | FE | 14 |
| Vanderbilt, Student | Student | Carolyn J. | Davis | FD | 6 |
| Wesley Fdn, UH | Ext Min-344.1.a.4other | Terence E. | Hagans | FE | 1 |
| Wesley Foundation, TSU | Ext Min-344.1.a.1TAC | Julius Ray | Wardley | FE | 3 |
| West Ohio Conference | Par 346.1-to other conf | Timothy E. | Roth** | FE | 1 |
| ZOE Ministry | Ext Min-344.1.a.1TAC | Thomas G. | Warner | FE | 4 |

## EAST DISTRICT

| District Superintendent | Charles M. Huffman | FE | 1 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alto, A. Frank Smith/ Cold Springs | Pastor | Gregory A. | Megill | FE | 3 |
| Atoy/Concord/ <br> Mt.Enterprise | Pastor | Clint | Johnson | PL | 6 |
| Attoyac Circuit | Pastor | Richard Dale | Anderson | FE | 2 |
| Beckville | Pastor | Kimberly G. | Hagedorn | FE | 8 |
| Bethlehem | Pastor | Lloyd W | Bonner | FL | 17 |
| New Ch Start/Gospel Outpost | Ext Min-344.1. a.3-UM inst | Merlin K. | Tilley | FE | 2 |
| Bonita | Pastor | Pinckney | Love | OE-R | 2 |
| Burke | TBS |  |  |  |  |
| Burkeville | Pastor | Barbara E. | Strauss | FL | 6 |
| Campti/Center, St. Mark's | Pastor | Ozay | Ford | PL | 9 |
| Carlisle/Henry's Chapel | Pastor | David P. | Goodwin | PL | 6 |
| Carthage Parish | Pastor | Danny R. | Carter | AM | 2 |
| Carthage Rehobeth | Pastor | James R. | Littleton | PE | 2 |
| Carthage St. Andrews/ Murvaul | Pastor | Sara V. | Curley | FE | 2 |
| Carthage, First | Senior Pastor | Keefe | Cropper | FE | 3 |
| Carthage, First | Assoc. Pastor | Leah | Hanks | PL | 5 |
| Center, First | Pastor | Joel D. | McMahon | FE | 3 |
| Chester, Cade Memorial | LAY Supply | Mary E. | Riley | LS | 3 |
| Chireno | TBS Pastor |  |  |  |  |


| EAST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Charles M. Huffman |  | FE | 1 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Church Hill/Oak Hill | LAY Supply | Kenneth | Walters | LS | 2 |
| Church Hill/Oak Hill | LAY Supply | Bill | Clem | LS | 2 |
| Corrigan Circuit | Pastor | Robert E. | Twine | PL | 11 |
| Corrigan/Moscow | TBS Pastor |  |  |  |  |
| Crockett, First | Pastor | Patrick H. | Evans | FE | 2 |
| Curtis/Jasper, Homer | TBS Pastor |  |  |  |  |
| Cushing | LAY Supply | Billie R. | Loe | LS | 3 |
| Deadwood/Galloway | TBS Pastor |  |  |  |  |
| Diboll | Pastor | Rebecca J. | Love | FE | 6 |
| Douglass/Faith Bridge | Pastor | Michael | Parks | PL | 7 |
| Fairview/Melrose | Pastor | Gary S. | Davis | PL | 5 |
| Geneva | Lay Minister | Ben | Hancock | LS | 2 |
| Goodrich | Pastor | Pam | Howard | PL | 6 |
| Grapeland | TBS |  |  |  |  |
| Groveton/Prairie View | Pastor | Jack Alwin | McMahon | FE | 2 |
| Hemphill Circuit | Pastor | Ronald | Young | PL | 7 |
| Hemphill, First | Pastor | Karen Lee | Jones | PE | 2 |
| Henderson St. Paul's/ Allison Chapel | Pastor | Lynn M. | Loe | FL | 4 |
| Henderson, Blossom Hill/ Pine Hill | LAY Supply | Tim | Gough | LS | 2 |


| EAST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Charles M. Huffman |  | FE | 1 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Henderson, First | Pastor | David | Luckert | FE | 2 |
| Henderson, Goodsprings/ Laneville | Pastor | Dime | Manning | FL | 7 |
| Homer | TBS Pastor |  |  |  |  |
| Huntington | Pastor | Martin | Doran | FL | 15 |
| Jasper , First | Pastor | D. Fred | Willis | FE | 3 |
| Jasper Circuit Memorial | Pastor | Douglas | Wright | PL | 25 |
| Joaquin/Paxton | Pastor | Randall K. | Smith | PL | 12 |
| Keltys | Pastor | Cynthia | Doran | FL | 3 |
| Lake Rayburn | Pastor | Michael | Toland | FE | 5 |
| Latexo/New Energy | Pastor | Richard | Gillet | PL | 12 |
| Lilbert | Lay Minister | Donald L. | Clark | LS | 2 |
| Lilbert | Lay Minister | Nick | Gresham | LS | 3 |
| Liberty Hill | LAY Supply | Roger Brian | Craiker | LS | 3 |
| Livingston, First | Senior Pastor | Stephen D. | Woody | FE | 2 |
| Livingston, Pleasant Hill | LAY Supply | Lorine | Jackson | LS | 2 |
| Livingston, Pleasant Hill | LAY Supply | Mary Helen | Walker | LS | 2 |
| Livingston, St. Luke UMC | LAY Supply | John | Moye | LS | 2 |
| Lovelady Circuit | Pastor | Arnold | Harden | PL | 7 |
| Lovelady Circuit | Pastor | Connie | Swanson | PL | 7 |


| EAST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent |  | Charles M. Huffman |  | 1 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Lufkin, First | Pastor | D. Nick | Sholars | FE | 4 |
| Lovelady First/Center Hill | Pastor | Jacqueline | Harmon-Snarr | RL | 3 |
| Lufkin, Abundant Life | Pastor | Rhenel Y. | Johnson | FE | 3 |
| Lynches Chapel | Pastor | Barbara | Gust | PL | 5 |
| Nacogdoches, First | Senior Pastor | William B. | Gandin | FE | 6 |
| Nacogdoches, First | Assoc. Pastor | Christina S. | Hale | FE | 2 |
| Nacogdoches, Perritte Memorial | Pastor | Joshua W. | Hale | FE | 2 |
| Oakland | TBS Pastor |  |  |  |  |
| Onalaska | Pastor | Paul Gene | Whitlatch | FE | 6 |
| Panola, Mt. Zion | Pastor | David Kay | Urban | FE | 5 |
| Percilla | LAY Supply | Carolyn | Huntsman | LS | 3 |
| Rayburn Parish/New Church Start | Pastor | Carl E. | Lundberg | FE | 2 |
| Riverside | TBS Pastor |  |  |  |  |
| Rockhill | TBS Pastor |  |  |  |  |
| Ryan Chapel | LAY Supply | James | Blackwell | LS | 2 |
| San Augustine | Pastor | William | Lanigan | FE | 2 |
| Shelbyville/Short | Pastor | Carla | Reed | FL | 8 |
| Simpson Campground | Lay Minister | James | Rhoads | LS | 3 |

## EAST DISTRICT

| District Superintendent | Charles M. Huffman | FE | 1 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Stockman | LAY Supply | Charles | Weeks | LS | 2 |
| Tatum | Pastor | Shannon | Hahn | FL-SS | 5 |
| Tenaha | TBS Pastor |  |  |  |  |
| Trinity | Pastor | Russell Alan | Munch | FE | 4 |
| Wells, Falvey Memorial | TBS |  |  |  |  |
| Woodville | Pastor | Bryan | Harkness | FE | 3 |
| Woods | TBS |  |  |  |  |
| Zavalla, Shady Chapel | LAY Supply | Bob | Brock | LS | 3 |
| Zavalla, Shady Chapel | TBS Pastor |  |  |  |  |

Other Appointments

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a.1- <br> TAC | Charles M. | Huffman | FE | 1 |
| Chaplain, US Army | Ext Min-344.1.a.2- <br> agency | Steven | Lambert | FE | 8 |
| Incapacity Leave | Leave | Jerry Lynn | Burnette | FL | 9 |
| Incapacity Leave | Leave | Linda J. | Maxey | FE | 5 |
| SFA Campus Min. | Ext Min-344.1.a.1- <br> TAC | Thomas L. | Teekell | FE | 15 |
| Vitas Innovative Hospice <br> Care | Ext Min-344.1.a.4- <br> other | Richard | Eifert | FE | 6 |



| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Atlanta, First | Pastor | Guy M. | Williams | FE | 3 |
| Avinger/Harris Chapel | Pastor | Lester C. | Colley | LM | 3 |
| Bradfield Chapel/Jenkins | TBS Pastor |  |  |  |  |
| Bridges Chapel/Greenhill | Pastor | Steven C. | Diaz | FE | 7 |
| Cedar Grove/Macedonia | Pastor | Mary E. | Tennison | PL | 12 |
| Connors Goodwill | Pastor | Doris | Humble | PL | 6 |
| Daingerfield, First | Pastor | Dan Lake | Gilliam | FE | 3 |
| DeKalb, First | Pastor | Douglas H. | Wintermute | FE | 3 |
| DeKalb, Hubbard Chapel | LAY Supply | David M. | Akin | LS | 2 |
| Douglasville/Union Chapel | Pastor | Brian A. | Waddell | FL | 3 |
| Elysian Fields Bethel | Pastor | Harold | Coburn | PL | 4 |
| Gilmer, First | Pastor | Richard D. | Laster | FE | 3 |
| Gilmer, Hopewell | TBS Pastor |  |  |  |  |
| Gladewater, First | Pastor | Paul R. | Dobbins | AM | 3 |
| Hallsville, First | Senior Pastor | James N. | Hodge | FE | 4 |
| Hallsville, First | Assoc. Pastor | Shinia | Kelsey | FL | 7 |
| Harleton | LAY Supply | Joe | Turner | LS | 2 |
| Harmony/Bettie | Pastor | Richard | Dowden | RL | 1 |
| Hooks, First | Pastor | James K. | Ducroz | PL | 4 |

## NORTH DISTRICT

| District Superintendent | William R. Taylor | FE | 5 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hughes Spring, First/Cornett | Pastor | Heidi K. | Cain | FE | 3 |
| Hughes Springs, Greater Parish | Pastor | George M. | Hancock | PL | 13 |
| Jefferson, First/Smithland | Pastor | Allison | Byerley | FE | 6 |
| Jefferson, St. Paul/Lewis Church/Logan's Chhurch | Pastor | Winston | McCowan | PL | 14 |
| Karnack | TBS Pastor |  |  |  |  |
| Kilgore, Cross Roads | TBS Pastor |  |  |  |  |
| Kilgore, Danville | TBS |  |  |  |  |
| Kilgore, St. Luke's | Pastor | Darwood | Galaway | FE | 5 |
| Law's Chapel | TBS Pastor |  |  |  |  |
| Liberty City, McCary's Chapel | Pastor | Charlotte | Austin | PL | 8 |
| Linden | Pastor | James R. | McMillan | FE | 1 |
| Lone Star | TBS Pastor |  |  |  |  |
| Longview First | Senior Pastor | Roy | James** | FE | 1 |
| Longview, First | Assoc. Pastor | Michael R. | Ansley | FE | 2 |
| Longview, First | Assoc. Pastor | Michael | Schutz | RE | 5 |
| Longview, Grace Crossing | Pastor | John N. | Whitehurst | FE | 5 |
| Longview, Greggton | Senior Pastor | Ricky Joe | Ricks | FE | 2 |
| Longview, Greggton | Assoc. Pastor | Adam D. | Straznicky | PE | 2 |
| Longview, Lagrone's Chapel | Pastor | James | Fleet | PL | 4 |


| NORTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | William R. Taylor |  | FE | 5 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Longview, Summerfield/Diana | Pastor | Christopher D. | Charles | FL | 5 |
| Longview, Wesley McCabe | Pastor | Virginia Q. | Wall | FE | 5 |
| Longview, Winterfield | Pastor | Jay C. | Barnes | FE | 2 |
| Marshall, Concordia/Zion | TBS Pastor |  |  |  |  |
| Marshall, Crossroads | Pastor | Don | Nicholson | PL | 2 |
| Marshall, Ebenezer/Mallalieu | Pastor | Develous A. | Bright | FE | 4 |
| Marshall, First | Pastor | Rodger D. | Garbs | FE | 3 |
| Marshall, Grange Hall | Pastor | Dan | Sledge | OF | 2 |
| Marshall, Red Oak UMC | TBS |  | TBS |  |  |
| Marshall, St. Mark's | Pastor | Edward R. | Blackstone | FE | 3 |
| Marshall, Summitt | Pastor | Randy M. | Fitzgerald | FE | 2 |
| Marshall, Wesley UMC | LAY Supply | James | Bowie | LS | 2 |
| Maud/Old Boston | Pastor | Ross D. | Hyde | FE | 2 |
| Mims Chapel | Pastor | Barbara G. | Harrelson | RE | 2 |
| Mt Pleasant, Renacer/ Pittsburg, New Church | Pastor | Keith A. | Swatzel | FE | 3 |
| Mt. Pleasant, St. Andrew | Pastor | Jason B. | Smith | PE | 2 |
| Naples/Omaha | Pastor | Michael | Fraley | FE | 6 |
| Nash, Chapelwood/Redwater | Pastor | Bobby | Horn | FL | 2 |


| NORTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | William R. Taylor |  | FE | 5 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| New Boston, RedBayou/ Daniels Chapel | TBS Pastor |  |  |  |  |
| New Boston, Tapp | Pastor | Richard D. | Ivey | FE | 4 |
| New London | LAY Supply | Romnie | Scott | LS | 2 |
| Noonday/Shiloh | Pastor | Jackie | Herring | RL | 7 |
| Ore City | Pastor | Douglas D. | Smith | FE | 5 |
| Overton | Pastor | Fred | Parsons | PL | 3 |
| Pirtle | Pastor | Dudley J. | Plaisance | FL | 10 |
| Pittsburg, First | Pastor | Michael D. | Bedevian | FE | 1 |
| Pittsburg, North Avenue | Pastor | Pinelopa | Fields | PL | 7 |
| Pittsburg, Reeves Chapel | Pastor | Melissa | Crawford | PL | 3 |
| Queen City | TBS Pastor |  |  |  |  |
| Queen City, Bethel | TBS Pastor |  |  |  |  |
| Red Lick, First | Pastor | Delbert R. | Covington | FE | 4 |
| Smyrna | Pastor | Deborah | Brown | PL | 4 |
| Soules Chapel/West New Hope | Pastor | Benjamin P. | Bagley | FL-SS | 1 |
| Texarkana St. Paul | TBS Pastor |  |  |  |  |
| Texarkana, Buchanan | Pastor | Wayne | Welborn | FL | 4 |
| Texarkana, Eylau | Pastor | Brenda C. | Lucas | FE | 2 |
| Texarkana, First UMC | TBS |  | TBS |  |  |


| NORTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | William R. Taylor |  | FE | 5 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Texarkana, Hardy Memorial | Pastor | William P. | Greenwaldt | FE | 2 |
| Texarkana, Korean | Pastor | Jin-Jong | Lee | FE | 8 |
| Texarkana, South Texarkana | Pastor | Helen | Frazior | PL | 8 |
| Texarkana, St. Luke's/ Williams Memorial | Assoc. Pastor | Forrest | Garrett | FL | 3 |
| Texarkana, Williams Memorial | Senior Pastor | Dan P. | Wayman | FE | 8 |
| Texarkana, Williams Memorial | Assoc. Pastor | Dale | Vickers | PL | 2 |
| Texarkana, Williams Memorial | Assoc. Pastor | Sherri O. | Waters | FD | 3 |
| Texarkana, Williams Memorial | Assoc. Pastor | Brian A. | Brooks | FE | 1 |
| Union Ridge-Perryville | Pastor | David | Mays | OF | 2 |
| Waskom First | TBS Pastor |  |  |  |  |
| White Oak/Longview, Trinity | Pastor | David L. | Banks | FE | 1 |

## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :--- |
| District Superintendent | Ext Min-344.1.a.1- <br> TAC | William R. | Taylor | FE | 5 |
| Duke University, <br> Professor | Ext Min-344.1.a.4- <br> other | Lester | Ruth | FE | 2 |
| Goodwill Industries | TBS Pastor |  |  |  |  |
| Heartspring Foundation | Ext Min-344.1.a.1- <br> TAC | T. Stephen | Turner | AM | 8 |
| Incapacity Leave | Leave | Patrick M. | Papp | FE | 2 |
| Incapacity Leave | Leave | William Lloyd | Yohe | FE | 11 |

OTHER APPOINTMENTS (Continued)

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Incapacity Leave | Leave | Leslie | Daly | FL | 1 |
| National University | Ext Min-344.1. <br> a.4-other | Lon T. | Clark | FE | 11 |
| Northwest Texas <br> Conference | Par 346.1- <br> to other conf | Kevin D. | Young** | FE | 1 |
| Personal Leave | Leave | Patricia P. | Ricks | DM | 11 |
| Leave: Family | Leave | Patricia R. | McGinn- <br> Pasquarello | FE | 2 |
| Southwestern <br> University | Ext Min-344.1.a. <br> 2-agency | Ronald L. | Swain | PM | 14 |
| Stauvros International, <br> Evangelist | Ext Min-344.1.a. <br> 4-other | Mario | Parga | FL | 2 |
| Texas Methodist <br> Foundation | Ext Min-344.1.a. <br> 1-TAC | James M. | Turley | FE | 10 |
| Wesley Foundation, <br> Kilgore | Ext Min-331.4- <br> secondary-FD | Amy R. | Hodge | FD | 3 |
| Wiley College | Ext Min-344.1.a. <br> 3-UM inst | Richard | Heyduck | FE | 2 |
| Wiley, Chaplain | Ext Min-344.1.a. <br> 1-TAC | Michelle R. | Hall | FE | 5 |

## NORTHWEST DISTRICT

| District Superintendent | Sandra W. Smith | FE | 4 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adams Chapel/Bethel | Pastor | Charles L. | Nunnally | PL | 23 |
| Arp | Pastor | Ingrid B. | Akers | PE | 1 |
| Athens, First | Pastor | Kenneth S. | Calhoun | FE | 3 |
| Athens, Wesley/Crescent Heights UMC | TBS Pastor |  |  |  |  |
| Ben Wheeler | TBS Pastor |  |  |  |  |
| Bethlehem/Center/New Community | Pastor | David L. | Daviss | FL | 6 |
| Big Sandy | TBS Pastor |  |  |  |  |
| Brownsboro/Flint | LAY Supply | Nathan | Powell | LS | 1 |
| Brushy Creek/Mt. Vernon | TBS |  | TBS |  |  |
| Buffalo, Stewart Memorial/ Dew | Pastor | Ralph | Hale | AM | 3 |
| Bullard | Pastor | David | Brasher | FE | 2 |
| Canton, First | Pastor | Jon King | Thornsbury | FE | 2 |
| Canton, Wallace | Pastor | Grant | Barnes | LS | 2 |
| Carroll Springs | Pastor | Stephen | Newcomb** | FL-US | 1 |
| Cedar Creek Lake | Pastor | Charles A. | Weber | FE | 9 |
| Chandler, First | Pastor | Jeffery B. | McDonald | FE | 4 |
| Colfax/Holly Springs/ Oakland | Pastor | Wade | Harman | FL | 2 |
| Cove Springs/Mt. Selman | Pastor | Dan | Middleton | PL | 18 |
| Cross Roads | TBS Pastor |  |  |  |  |

## NORTHWEST DISTRICT

| District Superintendent | Sandra W. Smith | FE | 4 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Dialville | LAY Supply | Raymond R. | Vermillion | LS | 4 |
| Edgewood, Cheatham | Pastor | Pamela M. | Jackson | FE | 1 |
| Edom/Mount Sylvan | Pastor | Paul | Porter | OE | 2 |
| Elkhart, First/Slocum | Pastor | Jeffrey L. | Craft | FE | 2 |
| Emory/Alba | Pastor | Kelly S. | Krone | FE | 5 |
| Eustace | Pastor | Jerry | Williams | PL | 13 |
| Fairfield, First | Pastor | Timothy P. | Kethley | FE | 6 |
| Fairfield, Jones Chapel/ Longs Chapel | Pastor | Elnora M. | Nunnally | FE | 5 |
| Flint, Noonday | TBS Pastor |  |  |  |  |
| Frankston, First | Pastor | Douglas | Howell | AM | 9 |
| Fruitvale | Pastor | Susan | Smith | PL | 2 |
| Grand Saline | Pastor | Donald R. | Brown | FE | 3 |
| Hawkins, First | Pastor | David | Hicks | FE | 7 |
| Incapacity Leave | Leave | Nona D. | Taylor | FE | 4 |
| Jacksonville, First | Senior Pastor | Joel D. | McMahon | FE | 4 |
| Jacksonville, First | TBS <br> Assoc Pastor |  |  |  |  |
| Jacksonville, St.John/Earles Ch/ Antioch | Pastor | Dale E. | Jamerson | PL | 7 |
| Lake Palestine | Pastor | Valerie | Hudson | FL | 3 |
| LaRue | TBS Pastor |  |  |  |  |

NORTHWEST DISTRICT

| District Superintendent | Sandra W. Smith | FE | 4 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lindale | Senior Pastor | Charles W. | Flowers | FE | 6 |
| Lindale | Assoc. Pastor | Roger G | Clayton | FL | 2 |
| Malakoff, First | Pastor | Charles E. | Kimble | FE | 11 |
| Mineola, First | Pastor | Danny L. | Danheim | FE | 6 |
| Murchison/New Hope | Pastor | Brooks | Taylor | PL | 3 |
| Neches/Fields Chapel | TBS Pastor |  |  |  |  |
| New Summerfield/Pierce's Chapel | LAY Supply | John | Thomas** | LS | 1 |
| Oakwood/Lanely | Pastor | Jesse R. | Haynes | PL | 10 |
| Palestine, First | Pastor | Bruce | Hay | FE | 5 |
| Palestine, Grace | Pastor | Philip M. | Chamberlin | PE | 2 |
| Palestine, St. Pauls/Oakwood Union | LAY Supply | Regina | Burns | LS | 3 |
| Palestine, Westwood | Pastor | Ray | Prince | FL | 4 |
| Payne Springs | Pastor | John S. | Stewart | FE | 2 |
| Point | Pastor | Douglas R. | Walker | PL | 11 |
| Quitman, Brock's Chapel | Pastor | Linda | McCullough | PL | 5 |
| Quitman/Liberty | Pastor | Richard P. | White | FE | 3 |
| Rusk, First | Pastor | Jacob S. | Smith | FE | 1 |
| Smith Chapel/Hainesville/ Golden | Pastor | Jim | Pickens | FL | 6 |
| Springfield/Union | Pastor | Glenn R. | Taylor | PL | 6 |

## NORTHWEST DISTRICT

| District Superintendent | Sandra W. Smith | FE | 4 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Teague Circuit | Pastor | Walter | Franklin | PL | 3 |
| Teague, First | Pastor | Alan N. | Van Hooser | FE | 3 |
| Troup/Walnut Grove | Pastor | Tommy E. | Burton | FE | 1 |
| Tyler, Bascom | TBS Pastor |  |  |  |  |
| Tyler, Cedar Street/Asbury | Pastor | Karen K. | Jones | FE | 16 |
| Tyler, Dayspring | Pastor | Jeffrey T. | Olive | FE | 6 |
| Tyler, Fairwood | Pastor | Rickey G. | Tate | AM | 11 |
| Tyler, First/Mineola, Johnson's Chapel | Pastor | Clara J. | Gilbert | FE | 16 |
| Tyler, Lane's Chapel | Pastor | Douglas J. | Gage | FE | 2 |
| Tyler, Marvin | Senior Pastor | John C. | Robbins | FE | 7 |
| Tyler, Marvin | Assoc. Pastor | Douglas M. | Baker | FE | 6 |
| Tyler, Marvin | Assoc. Pastor | Stephanie F. | Hughes | FE | 1 |
| Tyler, Marvin | Assoc. Pastor | Gerry | Giles | FL | 1 |
| Tyler, Marvin | Assoc. Pastor | Martin M. | Dunbar | FE | 6 |
| Tyler, Pleasant Retreat | Pastor | Allison A. | Thompson | FE | 1 |
| Tyler, Pollard | Senior Pastor | Robert J. | Fisher | FE | 5 |
| Tyler, Pollard | Assoc. Pastor | Stephanie | Scott | FD | 12 |

## NORTHWEST DISTRICT

| District Superintendent | Sandra W. Smith | FE | 4 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Tyler, Pollard | Assoc. Pastor | Richard D. | Luna | PE | 25 |
| Tyler, St. Paul | Pastor | Todd | Cooper | FL-SS | 1 |
| Tyler, Swan/Wood Springs | TBS Pastor |  |  |  |  |
| Van | Pastor | Michael | Deaton | FE | 4 |
| Van, Union Chapel | LAY Supply | Larry | Haun | LS | 2 |
| Whitehouse | Pastor | Matthew T. | Thomas | FE | 3 |
| Wills Point, Russell <br> Memorial | Pastor | William H. | Watson | FE | 3 |
| Winona | TBS |  |  |  |  |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a.1- <br> TAC | Sandra W. | Smith | FE | 4 |
| Lakeview, Superindentent | Ext Min-344.1.a. <br> 2-agency | Merle M. | Idom | FE | 3 |
| Marquette University | Ext Min-344.1.a. <br> 4-other | D.Lyle | Dabney | FE | 19 |
| Personal Leave | Leave | Ray L. | Reed | FE | 4 |
| Trinity Mother Francis <br> Health System | Ext Min-344.1.a. <br> 2-agency | Robert L. | Grigsby | FE | 10 |
| TJC/UTT Wesley <br> Foundation | Ext Min-331.1- <br> other-FD | Sunny | Farley | FD | 2 |

## SOUTH DISTRICT

| District Superintendent | Kip R. Gilts | FE | 1 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alvin, First | Senior Pastor | Jeffry | Hastings | FE | 2 |
| Alvin, First | Assoc. Pastor | Linda | Snow | FL | 11 |
| Angleton, Community of Love UMC | TBS Pastor |  |  |  |  |
| Angleton, First | Senior Pastor | Robert D. | Sinclair | FE | 10 |
| Angleton, First | Assoc. Pastor | Bonnie | Cowing | PL | 7 |
| Baytown, Cedar Bayou Grace | Senior Pastor | Carol C. | Turner | FE | 4 |
| Baytown, Cedar Bayou Grace | Assoc. Pastor | Luis E. | Ramirez | PE | 3 |
| Baytown, San Marcos | Pastor | Silverio G. | Sanchez | FE | 23 |
| Baytown, St. Emily's | Pastor | Howard W. | Bell | PL | 8 |
| Baytown, St. John's | Pastor | John | Burchell | FL | 2 |
| Baytown, St. Mark's | Senior Pastor | Michael R. | Proctor | FE | 15 |
| Baytown, St. Mark's | Assoc. Pastor | Andrew J. | Payne | FE | 1 |
| Channelview, Old River Terrace | Pastor | J. Clayton | Whitaker | FE | 5 |
| Clute, Wesley | Pastor | Beverly Jo | Woodard | FE | 2 |
| Crosby UMC | Pastor | Peter E. | Miller | FE | 2 |
| Dayton, First | Pastor | Jon G. | Stouffer | FE | 8 |
| Deer Park | Senior Pastor | Deborah K. | Proctor | FE | 4 |
| Deer Park | Assoc. Pastor | Michael S. | Peschke | PE | 1 |
| Dickinson, Faith | Pastor | Emily L. | Brown | FE | 8 |


| SOUTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Kip R. Gilts |  | FE | 1 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Dickinson, First | Senior Pastor | John | Matkin | FE | 1 |
| Dickinson, First | Assoc. Pastor | Jimmie J. | Jackson | FL | 9 |
| East Columbia, Haven Chapel UMC | Pastor | Johnnie | Simpson | PL-SS | 2 |
| Freeport, First/Oyster Creek | Pastor | James K. | Broyles | FE | 5 |
| Friendswood | Senior Pastor | James | Bass | FE | 7 |
| Friendswood | Assoc. Pastor | Terry L. | Bebermeyer | FD | 20 |
| Friendswood | Assoc. Pastor | Gale | Towns | FL | 2 |
| Friendswood | Assoc. Pastor | Howard C. | Huhn | FE | 4 |
| Friendswood | Assoc. Pastor | Rosemary | Dubois | FL | 6 |
| Friendswood, ChristWay | Pastor | Arturo | Cadar | FL | 2 |
| Friendswood, ChristWay | Assoc. Pastor | Jose G. | Pena | FL | 1 |
| Galveston, Central | Pastor | James C. | Dorman | PL | 10 |
| Galveston, Moody Memorial | Senior Pastor | Bert R. | Bagley | FE | 9 |
| Galveston, Moody Memorial | Assoc. Pastor | M. Charles | Bagley | FD | 16 |
| Galveston, Moody Memorial | Assoc. Pastor | Lowell | Bagott | FL-US | 1 |
| Galveston, Moody Memorial | Assoc. Pastor | Andrew B. | Weber | PE | 4 |
| Galveston, St. Paul's | Pastor | Jacqueline F. | Collins | PE | 2 |
| Galveston, Wesley Tabernacle | Pastor | Steffon K. | Arrington | PE | 2 |
| Highlands | Pastor | Susan M. | Grittman | FE | 2 |

## SOUTH DISTRICT

| District Superintendent | Kip R. Gilts |  | FE | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Hitchcock, First | Pastor | Michael | Selzer | PL | 5 |
| Hitchcock, Wilbur Chapel | Pastor | Charles M. | Monette | PL | 5 |
| Houston, Clear Lake | Senior Pastor | Anthony J. | Vinson | FE | 7 |
| Houston, Clear Lake | Assoc. Pastor | Harold | Travis | FE | 16 |
| Houston, Clear Lake | Assoc. Pastor | Andrew R. | Thompson | FE | 6 |
| Houston, Clear Lake | Assoc. Pastor | Lillie | Ferrell | FE | 6 |
| Houston, Cokesbury | Pastor | Mark M. | Pedersen | FE | 3 |
| Houston, Gateway Community Church | Pastor | Randall P. | Hageman | FE | 9 |
| Houston, Windsor Village | Senior Pastor | Kirbyjon | Caldwell | FE | 31 |
| Houston, Windsor Village | Assoc. Pastor | Suzette | Caldwell | FL | 11 |
| Houston, Windsor Village | Assoc. Pastor | Velosia | Kibe | FE | 15 |
| Houston, Windsor Village | Assoc. Pastor | Kimberly | Orr | FE | 3 |
| Houston, Windsor Village | Assoc. Pastor | Irv | White | FL | 5 |
| Lake Jackson, Chapelwood | Pastor | Peter | Cammarano | FE | 1 |
| Lake Jackson, First | Pastor | Charles | Geller | FE | 11 |
| LaMarque, First | Pastor | Stacy | Anzick | FE | 1 |
| LaMarque, McKinney Mem. | Pastor | Janice | Gilbert | FE | 10 |
| LaPorte, First | Pastor | Kevin | Kissel | FE | 3 |
| League City | Pastor | Christopher | Harrison | FE | 3 |

## SOUTH DISTRICT

| District Superintendent | Kip R. Gilts | FE | 1 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| League City | Assoc. Pastor | Dell | Tamblyn | FL | 2 |
| League City, Bay <br> Harbour | Pastor | John | Newsome | FE | 7 |
| League City, <br> Watershed | Pastor | Matthew | Neely | FE | 6 |
| Manvel, Grace | Pastor | James C. | Love | FE | 3 |
| Mont Belvieu | Pastor | James W. | Lea | FE | 7 |
| Pasadena, Asbury | Pastor | Michael R. | Lindstrom | FE | 7 |
| Pasadena, First | Senior Pastor | John R. | Stephenson | FE | 2 |
| Pasadena, First | Assoc. Pastor | Curtis W. | Matthys | PE | 2 |
| Pasadena, First UMC | Assoc. Pastor | Kelly L. | Sullivan | FE | 2 |
| Pasadena, Hope <br> Community | Pastor | Jack A. | Womack | FE | 5 |
| Pasadena, Parkwood | Pastor | Royce G. | Scott | FE | 9 |
| Pasadena, Sunset | Pastor | R.Winston | Goens | FE | 5 |
| Pearland, First | Senior Pastor | Keith C. | Whitaker | FE | 5 |
| Pearland, First | Assoc. Pastor | Melody | Kraus | FD | 1 |
| Pearland, Hope Church | Pastor | Thaddeus R. | Eastland | FE | 20 |
| Pearland, Hope Church | Assoc. Pastor | William E. | Russell | PL | 2 |
| Santa Fe, Aldersgate | Pastor | Daniel R. | Barrett | FE | 3 |
| Santa Fe, Aldersgate | Assoc. Pastor | Eulis | Hill | PL-SS | 1 |
| Seabrook | Senior Pastor | Anthony W. | McCollum | FE | 5 |

## SOUTH DISTRICT

| District Superintendent | Kip R. Gilts | FE | 1 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Seabrook | Assoc. Pastor | Paula L. | Kirby | PE | 1 |
| Texas City, First | Pastor | Michael G. | Holcomb | FE | 3 |
| Texas City, Galilee | Senior Pastor | Keith | Bell | PL | 2 |
| Texas City, Galilee | Assoc. Pastor | Diedra | Walters | PL | 2 |
| Texas City, Grace | TBS Pastor |  |  |  |  |
| Texas City, St. John's | Pastor | H. Michael | Tyson | FE | 3 |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a.1- <br> TAC | Kip R. | Gilts** | FE | 1 |
| Anchor Counseling, <br> Ex Director | Ext Min-331.a- <br> other-FD | Mellonie | Baldwin | FD | 3 |
| Chaplain, US Army | Ext Min-344.1.a.4- <br> other | Doretta C. | Remy | FE | 1 |
| Conference Treasurer | Ext Min-344.1.a.1- <br> TAC | Elijah A. | Stansell | FE | 9 |
| Disaster Response | Ext Min-344.1.a.1- <br> TAC | J. Clayton | Whitaker | FE | 5 |
| Dir of Vital <br> Congregations | Ext Min-344.1.a.1- <br> TAC | Jerry | Pennington | FE | 1 |
| Edgewater/Moody <br> House | Ext Min-344.1.a.1- <br> TAC | Ray | Pinard | FL | 15 |
| Incapacity Leave | Leave | Terry | Myers | FE | 19 |
| Inner Peace Counselors | Ext Min-344.1.a.4- <br> other | Rosemary | Behrens | FE | 7 |

## OTHER APPOINTMENTS (Continued)

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Intentional Interim <br> Ministries | Ext Min-344.1.a.4- <br> other | Bonnie L. | Osteen | FE | 1 |
| Memorial Hermann, <br> CPE | Ext Min-344.1.a.4- <br> other | James T. | Bain | FE | 3 |
| North Texas Conference | Par 346.1-to <br> other conf | John | Harman** | FE | 1 |
| Personal Leave | Leave | Elizabeth C. | DeVore | PD | 6 |
| Personal Leave | Leave | Mark | Fleming | FE | 5 |
| Personal Leave | Leave | O'Neal | FE | 2 |  |
| San Jacinto Methodist <br> Hospital | Ext Min-344.1.a. <br> $1-T A C ~$ | Linda Jean | Tolon | FE | 7 |
| Seafarer's Ministry | Ext Min-344.1.a.4- <br> other | Michael J. | Scalora | FE | 2 |
| Tewold Ministries | Ext Min-344.1.a.4- <br> other | Karl J. | Tewold | FE | 5 |
| Transitional Leave | Leave | Allen | Webner | FD | 9 |

## SOUTHEAST DISTRICT

| District Superintendent | Richard L. White |  | FE | 4 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Anahuac Circuit, St. James/ St. Paul | Pastor | Mary L. | Shotlow | PL | 5 |
| Anahuac, First/Wallisville | Pastor | Randolph P. | Carrion | FE | 5 |
| Beaumont, First | Senior Pastor | Karen S. | Dorris | FE | 2 |
| Beaumont, First | Assoc. Pastor | Ben E. | Burnside | PE | 1 |
| Beaumont, First Korean | Pastor | Yong-Seok | Jung | PL | 5 |
| Beaumont, Forest Park | TBS Pastor |  |  |  |  |
| Beaumont, McCabe Roberts Ave. | Pastor | Rodney | Graves | FE | 4 |
| Beaumont, St. James | Pastor | Carlos R. | Phillips | FE | 7 |
| Beaumont, St. Luke | Pastor | Michael D. | Liedy | PL | 11 |
| Beaumont, St. Paul | Pastor | Ruby | Nelson | AM | 12 |
| Beaumont, Trinity | Senior Pastor | Robert C. | Shield | FE | 13 |
| Beaumont, Trinity | Assoc. Pastor | Kathryn G. | Ware | FE | 6 |
| Beaumont, Trinity | Assoc. Pastor | Victoria | Peters | FD | 10 |
| Beaumont, Wesley | Senior Pastor | Robert | Besser | FE | 7 |
| Beaumont, Wesley | Assoc. Pastor | Wineva | Hankamer | FD | 4 |
| Beaumont, Wesley | Assoc. Pastor | Thomas M. | Bunch | FE | 7 |
| Beaumont, Wesley | Assoc. Pastor | Terry D. | Brown** | FE | 1 |
| Beaumont, Wesley | TBS Assoc <br> Pastor |  |  |  |  |
| Bridge City, St. Paul | Pastor | Steven B. | Morgan | FE | 4 |

## SOUTHEAST DISTRICT

| District Superintendent | Richard L. White | FE | 4 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Buna | Pastor | William E. | Jobe | FE | 2 |
| Call/Watson Chapel | Pastor | Ray | Nelson | PL | 12 |
| China/Sour Lake | Pastor | Gregory R. | Edwards | FE | 6 |
| Daisetta/Devers | Pastor | Mary | Gossett | PL | 4 |
| Fannett, Faith | Pastor | William M. | Ramsey | FL | 3 |
| Groves, First | Pastor | Beverly G. | Tune | FE | 3 |
| Hardin/Batson | Pastor | Gideon H. | Watson | FL | 22 |
| High Island, St. Matthew/ Bay Vue/Bolivar | Pastor | J.Martin | Boddie | FL | 6 |
| Kirbyville | Pastor | Bartley S. | Reddoch | FE | 4 |
| Kountze/Warren | Pastor | Michael N . | Gossett | FL | 2 |
| Liberty, First | Pastor | Lindsey T. | Smith | FE | 2 |
| Liberty, South Liberty | TBS Pastor |  |  |  |  |
| Lumberton, Woodcrest | Pastor | Garry | Masterson | FE | 2 |
| Mauriceville/Deweyville | Pastor | Sharon M. | Sabom | FE | 1 |
| Nederland, First | Senior Pastor | Malcolm | Monroe | FE | 7 |
| Nederland, First | Assoc. Pastor | Toney D. | Miller | FL | 10 |
| Nederland, Wesley | Pastor | C. Douglas | Caldwell | FE | 1 |
| Newton | TBS |  |  |  |  |
| Orange, Faith | Pastor | Tony E. | Hoefner | FE | 3 |

## SOUTHEAST DISTRICT



| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orange, First | Pastor | John E. | Warren | FE | 2 |
| Orange, Salem | Pastor | Carolyn | McCall | FE | 5 |
| Orange, Wesley | Pastor | Randy | Branch | PL | 5 |
| Port Arthur, Barnes Memorial | TBS Pastor |  |  |  |  |
| Port Arthur, Impact | Pastor | Debra M. | Brown | FE | 1 |
| Port Arthur, St. John | TBS Pastor |  |  |  |  |
| Port Arthur, St. Paul | Pastor | Patricia A. | Wells | FE | 6 |
| Port Arthur, Temple | Senior Pastor | Jesse M. | Brannen | FE | 5 |
| Port Arthur, Temple | Assoc. Pastor | Russell A. | Hall | FE | 4 |
| Port Neches, First | Pastor | George W. | Welborn | FE | 1 |
| Sabine Pass | TBS Pastor |  |  |  |  |
| Silsbee, First | Senior Pastor | Danny C. | Darby | FE | 7 |
| Silsbee, First | Assoc. Pastor | Nancy M. | Ratchford | PL | 13 |
| Spurger/Magnolia Springs | Pastor | Larry R. | Shows | FL | 3 |
| Vidor, First | Senior Pastor | Gregory H . | Rogers | FE | 3 |
| Vidor, First | Assoc. Pastor | Scott | Brumley | PL | 2 |
| Wildwood, Village Mills | Pastor | David | Foster | FE | 4 |
| Winnie, First | Pastor | Kevin | King | FE | 4 |

## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a. <br> 1-TAC | Richard L. | White | FE | 4 |
| Personal Leave | Leave | Carla B. | Shield | FE | 2 |
| Professor, Asbury College | Ext Min-344.1.a. <br> 4-other | Howard G. | Spann | FE | 26 |
| Vitas Innovative Hospice <br> Care, Chaplain | Ext Min-344.1.a. <br> 2-agency | Melissa M. | Booth | FE | 7 |
| Wesley Fdn, Lamar <br> University | Ext Min-344.1.a. <br> 1-TAC | Anjelita H. | Dirden | FE | 2 |
| West Orange Stark Middle <br> School | Ext Min-331.4- <br> secondary-FD | Donald Ray | Ball | FD | 5 |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks | FE | 3 |
| :--- | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Bay City, First | Pastor | Jeffrey C. | Gantz | FE | 3 |
| Bay City, St. Paul's/ <br> Markham | Pastor | David W | Dunaway | FL | 1 |
| Brazoria, First | Pastor | Ricky W. | Georgetown | FE | 1 |
| Brookshire First | Pastor | Dorthea | Dumas | FE | 6 |
| East Bernard, First | Pastor | Alexander | Lupo | FE | 3 |
| Fulshear, First | Pastor | Alicia S. | Coltzer | FE | 4 |
| Fulshear, Wordserve | Pastor | Nolan B. | Donald | FE | 4 |
| Fulshear, Wordserve | Assoc. Pastor | William E. | Hogan | PL | 1 |
| Houston, Addicks | Pastor | Carl E. | Hilliard | PL-SS | 3 |
| Houston, Ashford | Pastor | Chris W. | Norton | FE | 4 |
| Houston, Bear Creek | Senior Pastor | Jonathan | Bynum | FE | 2 |
| Houston, Bear Creek | Assoc. Pastor | Will | Knuckols | FL | 3 |
| Houston, First Filipino <br> American | Pastor | Jerico | Pagdilao | OP | 1 |
| Houston, Houston Trinity | Pastor | Salvador E. | Ramirez | FL | 14 |
| Houston, Jones Memorial | Senior Pastor | Kenneth R. | Levingston | FE | 5 |
| Houston, Jones Memorial | Assoc. Pastor | Melvin C. | Meade | PL | 1 |
| Houston, Jones Memorial | Assoc. Pastor | Verronda | Flanagan | PL | 4 |
| Houston, Memorial Drive | Senior Pastor | Charles B. | Simmons | FE | 15 |
| Houston, Memorial Drive | Assoc. Pastor | Collin B. | Taylor | FE | 6 |
| Houston, Memorial Drive | Assoc. Pastor | James H. | McPhail | FE | 16 |


| SOUTHWEST DISTRICT |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Appointment | Position |  |  |  |  |
| Name | Last Name | Status | Tenure |  |  |
| Houston, Memorial Drive | Assoc. Pastor | Suzanne C. | Reedstrom | FE | 10 |
| Houston, Memorial Drive | Assoc. Pastor | Thomas D. | Irving | FE | 5 |
| Houston, Memorial Drive | TBS <br> Assoc Pastor |  |  |  |  |
| Houston, Mission Bend | Senior Pastor | David | Meeker- <br> Williams | FE | 4 |
| Houston, Mission Bend | Assoc. Pastor | Mauro F. | Moreno | PL | 2 |
| Houston, New World | Senior Pastor | Robert G. | Johnson | FE | 6 |
| Houston, New World | Assoc. Pastor | Harvis | Pruitt | PL | 2 |
| Houston, New World | Assoc. Pastor | Kefentse M. | Risher | PL | 3 |
| Houston, New World | Assoc. Pastor | Clarence | White | PL-SS | 5 |
| Katy, First | Senior Pastor | Marlin | Fenn | FE | 10 |
| Katy, First | Assoc. Pastor | Pamela | Cline | FL | 7 |
| Katy, Grace Fellowship | Pastor | James E. | Leggett | FE | 17 |
| Katy, Holy Covenant | Senior Pastor | Jay Kevin | Jackson | FE | 7 |
| Katy, Holy Covenant | Assoc. Pastor | Jeanne K. | Kiboko | FE | 2 |
| Katy, Holy Covenant | Assoc. Pastor | Charles R. | Young | FE | 1 |
| Katy, St. Peter's | Senior Pastor | Donald A. | Smith | FE | 3 |
| Katy, St. Peter's | Assoc. Pastor | Scott | Rawlings | FL | 3 |
| Katy, St. Peter's | Assoc. Pastor | Lorna K. | Bradley | FD | 6 |
| Katy, St. Peter's | Assoc. Pastor | Kimberly | Meyers | FE | 9 |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks | FE | 3 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Katy, The Commons | Pastor | Gary D. | White | FE | 2 |
| Kendleton, Newman Ch/ Wharton, Thompson Church | Pastor | Albert | Reed | PL | 8 |
| Lissie, First | Pastor | Michael E. | Caldwell | FE | 3 |
| Matagorda | Pastor | Paul G | Whiteley | PL-SS | 2 |
| Missouri City, Covenant Glen | Senior Pastor | Robert | Childress | FE | 23 |
| Missouri City, Covenant Glen | Assoc. Pastor | Audrey | Sanders | PL | 5 |
| Missouri City, Covenant Glen | Assoc. Pastor | Linda D. | Wiltz | FE | 5 |
| Missouri City, First | Senior Pastor | Lynne A. | Settlemyre | FE | 8 |
| Missouri City, First | Assoc. Pastor | Dariel R. | Newman | FE | 2 |
| Missouri City, The Harvest | Senior Pastor | Jeffrey S. | McDowell | FE | 9 |
| Missouri City, The Harvest | Assoc. Pastor | Roxann R | Schulte | PL-SS | 3 |
| Needville/Orchard Circuit | Pastor | Mark D. | McClanahan | FE | 3 |
| Pattison | Pastor | William J. | Newcomb | FE | 3 |
| Pearland, Living Water | Pastor | Edward C. | Jones | FE | 8 |
| Pearland, Living Water | Assoc. Pastor | Hilda | Marcel | PL | 1 |
| Pearland, Living Water | Assoc. Pastor | Joseph | Richard | PL | 1 |
| Pearland, Living Water | Assoc. Pastor | Claude | Ruth | PL | 2 |
| Pearland, Shepherd of the Heart | Pastor | Wayne | Calder | FE | 10 |
| Pearland, St. Andrew's | Pastor | Kenn A. | Munn | FE | 2 |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks | FE | 3 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Richmond, Faith | Senior Pastor | Benjamin D. | Trammell | FE | 2 |
| Richmond, Faith | Assoc. Pastor | Hazeline A. | Jackson | FE | 2 |
| Richmond, St. John's | Senior Pastor | Eric | Ryburn | FE | 2 |
| Richmond, St. John's | Assoc. Pastor | Carmen R. | Rickel | FE | 4 |
| Richmond, The River | Pastor | James T. | Martin | FE | 5 |
| Rosenberg, First | Pastor | John R. | Black | FE | 5 |
| Rosenberg, St. Luke's | Pastor | Diana | Creeks | PL | 8 |
| San Felipe | Pastor | Grace | Baldwin | PL | 1 |
| Sealy Coles Ch/Wesley Downey Church | Pastor | Sid | LaFleur | PL | 2 |
| Sealy, First | Pastor | Lani | Rousseau | PE | 3 |
| Sugar Land, Christ | Pastor | William M. | Mayhugh | FE | 2 |
| Sugar Land, Christ | Assoc. Pastor | Linda S . | Pierce | FE | 8 |
| Sugar Land, Christ | Assoc. Pastor | Jason | Nelson | FL | 2 |
| Sugar Land, First | Senior Pastor | W. Martin | Nicholas | FE | 19 |
| Sugar Land, First | Assoc. Pastor | Benjamin W. | Lohmer | PL | 1 |
| Sugar Land, First | Assoc. Pastor | Philip E. | Grose | FL | 7 |
| Sugar Land, Parkway | Pastor | Martin | Vershel | FE | 5 |
| Sweeny Circuit | TBS Pastor |  |  |  |  |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks | FE | 3 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Sweeny, First | Pastor | Nancy Jo | Cobbs | FE | 1 |
| Van Vleck/ <br> Boling | Pastor | Kenneth | Carter | PL | 2 |
| Wallis | Pastor | Charles | Walters | PL | 7 |
| West Columbia | Pastor | Patricia Ann | Wehn-Glowski | FE | 3 |
| Wharton | Pastor | Meredith N. | Wende | FE | 2 |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Dallas Methodist Hospital | Ext Min-344.1.a. <br> 2-agency | Jacob | Atuahene- <br> Nsowaah | FE | 5 |
| Dir-Center for Cong. <br> Excellence | Ext Min-344.1. <br> a.1-TAC | Donald. | Waddleton | FE | 4 |
| Director, UMCOR | Ext Min-344.1. <br> a.1-TAC | Cynthia | Harvey | FE | 4 |
| District Superintendent | Ext Min-344.1. <br> a.1-TAC | V. Patrick | Sparks | FE | 3 |
| Duke University | Student | Kevin E. | Adair | FE | 11 |
| Family Leave | Leave | Mary S. | Bates | FE | 2 |
| In His Spirit Ministries | Ext Min-331.4- <br> secondary-FD | Mazie | Leftwich | FD | 14 |
| Incapacity Leave | Leave | Paul E. | Quiggins | FE | 5 |
| Iowa Conference | Par 346.1-to <br> other conf | Stephanie | Lind | FE | 1 |
| Mosaic | Ext Min-331.a- <br> other-FD | Cindy F. | Serio | FD | 4 |
| Mountain Top Ministries | Ext Min-331.a- <br> other-FD | Edward B. | Simmons | FD | 7 |
| President, Centenary <br> College | Ext Min-344.1.a. <br> 3-UM inst | B. David | Rowe | FE | 4 |
| Sacred Worlds | Ext Min-331.a- <br> other-FD | Robert W. | Pierce | RD | 5 |

## OTHER APPOINTMENTS

(Continued)

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Southwestern University, <br> President | Ext Min-344.1.a. <br> 3-UM inst | Jake B. | Schrum | FE | 12 |
| University Chicago | Student | Kenneth S. | Bowie | FE | 18 |


| WEST DISTRICT |  |  |  |
| :--- | :--- | :---: | :---: |
| District Superintendent | Joseph W. Fort, Jr. | FE | 5 |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Alexander/Wesley | Pastor | Samuel C. | Cutrone | FE | 6 |
| Anderson Circuit | Pastor | Hopie | Solomon | PL | 25 |
| Bedias/Shiro | Pastor | Elma M. | Martinez | PL | 1 |
| Bellville | Assoc. Pastor | Amy | Haralson | FL | 5 |
| Bellville | TBS Pastor |  |  | FE | 7 |
| Bremond, Grace/Sneed <br> Memorial | Pastor | Cecil P. | McDowell | PL | 7 |
| Brenham Circuit | Senior Pastor | Dale | Chance | FE | 7 |
| Brenham, First | Assoc. Pastor | Cynthia K. | Reed | OE | 2 |
| Brenham, First | Senior Pastor | Rick | Sitton | FE | 2 |
| Bryan, First | Assoc. Pastor | J. Augusto | Sarria-Anaya | FL | 3 |
| Bryan, First | Assoc. Pastor | David P. | Henry | FD | 14 |
| Bryan, First |  |  |  |  |  |


| WEST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | dent Jos | Joseph W. Fort, Jr. | FE | 5 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Bryan, First | Assoc. Pastor | David G. | Porterfield | FE | 1 |
| Bryan, Lee Chapel | Senior Pastor | Floyd J. | Polk | AM | 24 |
| Bryan, Lee Chapel | Assoc. Pastor | Regina | Greenwood | PL | 8 |
| Bryan, St. Luke's | Pastor | Jeffrey J. | Dungan | FE | 2 |
| Caldwell, Cooks' <br> Point | Pastor | Matthew S. | Weaver | FE | 3 |
| Caldwell, First | Pastor | Todd E. | Jordan | FE | 6 |
| Cameron/Maysfield | Pastor | Charles L. | Bratz | FE | 3 |
| Centerville | Pastor | Joy M. | Richards | FE | 4 |
| Centerville Circuit | Pastor | Carla | Goree | PL | 3 |
| Chappell Hill | Pastor | Paula J. | Behrens | FE | 6 |
| College Station, A\&M | Senior Pastor | John L. | Reasons** | FE | 1 |
| College Station, A\&M | Assoc. Pastor | Sweeney J. | Doehring | PE | 1 |
| College Station, A\&M | Assoc. Pastor | Kathleene | Card | OE | 2 |
| College Station, Aldersgate | Pastor | Bruce | Wood | FE | 18 |
| College Station, Christ | Senior Pastor | Jerry | House | FE | 18 |
| College Station, Christ | Assoc. Pastor | Carroll T . | Myrick | FE | 4 |
| College Station, Christ | Assoc. Pastor | Rebecca L. | Hand | FD | 1 |
| College Station, First | Pastor | Jacqueline T. | King | FE | 3 |
| Elwood | TBS |  |  |  |  |


| WEST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Joseph W. Fort, Jr. |  | FE | 5 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Franklin | Pastor | Polly D. | Standing | FE | 2 |
| Franklin | Assoc. Pastor | Kelley | Sexton | PL | 1 |
| Gause | TBS Pastor |  |  |  |  |
| Giddings/Paige | Pastor | Timothy | Edwards | FE | 6 |
| Golinda, Major's Chapel/ Bremond, St. James | Pastor | Ethelene | Green | PL | 7 |
| Hearne/Wheelock | Pastor | Gary | Westbrook | PL | 2 |
| Hempstead, Bethlehem | Pastor | David | Briggs | PL | 1 |
| Hempstead, First/ Navasota, Lynn Grove | Pastor | Nancy Q. | Creason | FE | 5 |
| Huntsville, Farris Chapel | LAY Supply | Geoffrey | Lightsey | LS | 1 |
| Huntsville, First | Senior Pastor | Scott A. | Dornbush | FE | 5 |
| Huntsville, First | Assoc. Pastor | Mark W. | Pickett | PE | 10 |
| Huntsville, First | Assoc. Pastor | Ellen R. | Willett | FD | 16 |
| Huntsville, Grace | Pastor | Robert | Alexander | PL | 1 |
| Huntsville, St. Paul's | Pastor | Dwayne A. | Thompson | PE | 2 |
| Huntsville, Wesley | Pastor | Cheryl E. | Smith | FE | 2 |
| Iola, Zion | Pastor | Michael | McVey | PL | 1 |
| Jewett/Donie | Pastor | Carol | Khoury | PL | 1 |
| Kosse/Reagan | Pastor | John L. | Montgomery | FE | 6 |
| Leona Circuit | Pastor | Connie | Blackshear | PL | 6 |



OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Ext Min-344.1. <br> a.1-TAC | Joseph W. | Fort | FE | 5 |
| Family Leave | Leave | Elizabeth A. | Elizardo | FE | 2 |
| Incapacity Leave | Leave | Karen A. | Williams | FE | 4 |
| Personal Leave | Leave | Richard L. | Cromwell | FE | 4 |
| Prairie View Wesley Foundation | $\begin{aligned} & \text { Ext Min-344.1. } \\ & \text { a.1-TAC } \end{aligned}$ | Kalamba | Kilumba | FE | 18 |
| Sam Houston State University | Ext Min-344.1. <br> a.4-other | Gregory J. | Oberg | FE | 1 |
| Serenity Ret.-Healing \& Spiritual Renewl | Ext Min-331.a-other-FD | Kathryn A. | Eason | FD | 8 |
| Texas Methodist Foundation | Ext Min-344.1. <br> a.1-TAC | Melvin | Amerson | FE | 10 |
| Transitional Leave | Leave | Irma | Cauley | PD | 4 |
| Unity Matters | Ext Min-344.1. <br> a.4-other | Katherine W. | Harrell | FE | 6 |
| USAF, Chaplain | Ext Min-344.1. <br> a.2-agency | Hyral B. | Walker | FE | 14 |
| UT, Arlington | Student | Steve | Stigler | FE | 6 |
| Veteran's Affair Center | Ext Min-344.1. <br> a.4-other | Melvin | Brinkley | FE | 3 |
| Wesley Foundation, Texas A\&M | Ext Min-344.1. <br> a.1-TAC | Paul E. | Mertz | FE | 27 |

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## CONFERENCE PROCEDURES

## Conference Rules and Structure

These are the new rules adopted from the Document entitled "Bound for Greater Things" and adopted at the Texas Annual Conference 2006

TEXAS CONFERENCE STANDING RULES

## SECTION 1: GENERAL

I. The Texas Annual Conference (Conference) establishes Rules by which it operates (Rules) and its Model for Ministry under authority of paragraph 609 of The Book of Discipline of the United Methodist Church, 2004 (BOD or Discipline).
II. The Model for Ministry and Rules describe Conference ministries and the procedures by which they operate.
III. Any conflict between the Model for Ministry and Rules and The Book of Discipline of the United Methodist Church shall be decided in favor of The Book of Discipline.

## SECTION 2: OFFICERS

I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9)
II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
III. A Chancellor shall be nominated by the Bishop and elected by the Conference. (BOD 603.8)
IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 618)

## SECTION 3: MODEL FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE <br> I. CONFERENCE CORE LEADERSHIP TEAM

A. A Conference Core Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Core Leadership Team will:

1. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
B. The Conference Core Leadership Team will be comprised of:
2. Voting Members
a. One member from each of the nine Districts
b. Three At-Large Members
c. One Cabinet Member
d. The Conference Lay Leader(s)
3. Ex-Officio Membership (non-voting)
a. The Director of the Center for Congregational Excellence
b. The Director of the Center for Clergy Excellence
c. The Director of the Center for Missional Excellence
d. The Director of the Center for Connectional Resources
e. The Conference Director of Communications
f. The Bishop or the Assistant to the Bishop who will preside over the Conference Core Leadership Team

## II. CONFERENCE MINISTRY CENTERS

A. There will be four (4) Conference Ministry Centers

1. The Center for Congregational Excellence
2. The Center for Clergy Excellence
3. The Center for Missional Excellence
4. The Center for Connectional Resources
B. The Center for Congregational Excellence

The purpose of this center is to connect and equip local congregations and new church start leaders with tools and resources to engage in the practice of congregational revitalization, transformation, and vitality in communities they serve.
C. The Center for Clergy Excellence

The purpose of this center is to create an environment of support and accountability that continuously moves clergy of the Annual Conference toward excellence.
D. The Center for Missional Excellence

The purpose of this center is to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church.
E. The Center for Connectional Resources

The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

## SECTION 4: NOMINATIONS

I. The Nomination Committee

The Nominations Committee for the Texas Annual Conference of the UMC shall consist of The Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the 9 Districts. The District Representatives shall consist of 3 clergy, 3 lay men, and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The ex-officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be The Assistant to the Bishop.

## II. Quadrennium Nominations

A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will hold a workshop during Annual Conference to discuss the Nominations Process. The delegates shall take the listing and description back to their local churches and districts for discussion.
B. Persons interested in being considered for nomination to any TAC positions shall fill out a
biographical profile including church, district, conference and spiritual gifts and turn these into their local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements shall be sent into the office of The Assistant to the Bishop prior to December 1 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
C. The Assistant to the Bishop will prepare a profile book for the Nominations Committee by February 1. The Nominations Committee will meet prior to February 15. The Nominations Committee will make nominations from the pool of names in the Profile Book. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current Book of Discipline of the United Methodist Church. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations from the pool in the Profile Book will be completed by March 15 and will be published in the PreConference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference.
D. All Ministry Teams, Boards, Divisions, Commissions, Committees will consist of $1 / 2$ clergy and $1 / 2$ laity unless otherwise restricted by the current Book of Discipline of the United Methodist Church.
E. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Nomination Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.
F. Persons shall not serve more than two consecutive quadrenniums on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrenniums. No persons shall be eligible to serve on more than one Ministry Team, Board, Division, Commission or Committee at the same time.
G. The Chairperson of any Ministry team, Board, Division Commission or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
H. During the quadrennium, annual assessments will be conducted of the leadership of all Ministry Teams, Board, Divisions, Commissions, and Committees for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Core Leadership Team to recommend remedial action or replacement of leadership.
I. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current Book of Discipline of the United Methodist Church.
J. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 634 of the current Book of Discipline of the United Methodist Church with the exception of the term limit which will be two quadrenniums.
K. Persons elected will begin serving at the close of Annual Conference.

## III. Nominations Between Quadrenniums

A. Vacancies in elected positions occurring between sessions of Annual Conference will be filled on a temporary basis by a vote of the Core Leadership Team. Nominations for the Core Leadership Team to consider for vacancies will be made by the Nominations Committee.
B. Vacancies will be permanently filled by the process listed in Section II.

## IV. District Nominations

The Districts shall use a process similar to the Conference process subject to the current Book of Discipline of the United Methodist Church.
[For 2007 the Core Leadership Team will nominate the 2007-2008 Nominating Committee from a pool of names submitted by the process outlined in Section II, C. After 2008 the Nominations Committee nominations will follow the same guidelines as the rest of the Committees being nominated.]

## SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE

I. Pre-Conference Journal
A. The Assistant to the Bishop shall be responsible for producing a Pre-Conference Journal. Contents of the Pre-Conference Journal shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be mailed at least 25 days before the Annual Conference begins.
B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
C. Resolutions and Proposals

1. Resolutions and proposals (Proposals are related to structures and rules; resolutions are related to issues.) for consideration by the Annual Conference and shall be sent to The Assistant to the Bishop at least 180 days prior to the Annual Conference Session. The Assistant to the Bishop will refer resolutions to the appropriate Center of Excellence (Center Leadership Team) of the Annual Conference for consideration. The Center will study the resolution/proposal and offer any changes to the resolution to the presenting entity. The final resolution will be distributed to the Districts with a list of speakers for and against the resolution/proposal for discussion. The discussion needs to be completed prior to February 15 of each year. Comments from the District discussions are to be forwarded to the Center responsible for the resolution/proposal. The Center will vote concurrence or non-concurrence and report its results back to the entity responsible for the resolution/proposal. The entity responsible for the resolution/proposal can withdraw the resolution/proposal from consideration by the Annual Conference or send the resolution/proposal on to The Assistant to the Bishop for inclusion in the Pre-Conference Journal.
2. Proposals (changes to the Conference Rules or the Model for Ministry) will be referred to the Core Leadership Team for consideration and action. The Core Leadership Team may also distribute the final proposal to the Districts for discussion as set forth for resolutions in Section 5, I.C.1. above.
3. All discussions regarding the resolutions/proposals, whether in the Center or the Districts, will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will be not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.
4. Resolutions and proposals included in the Pre-Conference Journal can be discussed in District Delegate Meetings prior to Annual Conference. The Center and the entity responsible for the resolution/proposal can provide a speaker for and a speaker against the resolution/proposal. All discussions surrounding the resolutions/proposals will be made in the spirit of Holy Conversations as set forth in Section 5: I.C.3. above.
5. Resolutions and proposals included in the Pre-Conference Journal will be placed on the Agenda of the Annual Conference. All resolutions/proposals will be included in the Conference Workshops with scheduled speakers for and against the resolutions/proposals and questions and answers. All presentations, questions, and answers in the workshops will be made in the spirit of Holy Conversations as set forth in Section 5: I.C. 3 above.
6. When the resolutions/proposals come to the floor of Annual Conference, there will be one predetermined speaker for and one predetermined speaker against the resolution/proposal. Each speaker is allowed a maximum of 5 minutes. An additional 6 minutes will be allowed for alternating comments, no longer than 60 seconds each, for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: I.C. 3 above. A minute of silent prayer will precede the vote on each proposal/resolution.
D. Proposals and resolutions not in the Pre-Conference Journal, except for Resolutions of Thanks, may be brought up at Annual Conference provided that:
7. They have been turned into The Assistant to the Bishop at least 7 days prior to the Annual Conference session and have been reviewed by the appropriate Center or the Core Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and, at the Monday afternoon session of Annual Conference, the Conference votes to suspend the rules; and, two speakers, one for the resolution/ proposal and one against the resolution/proposal, are provided for the Tuesday afternoon Workshop.

## II. Conference Session Procedures

A. The Assistant to the Bishop shall prepare an agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
C. The Conference Rules may be suspended by a two-thirds ( $2 / 3$ ) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
D. All items that do not require Annual Conference action will be placed on the consent cal endar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference and, after laying on the table for 24 hours, will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar.
E. Speeches in favor of or in opposition to a motion will be limited to three (3) minutes each.

## III. Conference Journal

A. The Assistant to the Bishop shall be editor of the Conference Journal.
B. The Conference Journal shall include at a minimum

1. Items required by BOD 606
2. Year-end statement of receipts and expenditures by all Conference bodies
3. List of appointments with and without annuity claim
4. Conference Rules document

## SECTION 6: DISTRICTS

I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsive to specific needs and priorities of the District.

## SECTION 7: CONFERENCE STAFF

I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Core Leadership Team.
II. Compensation of the Conference staff positions shall not exceed that of a District Superintendent.
III. Salaries of District Superintendents shall be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference. This adjustment shall begin in 2005, using the 2004 compensation level as the initial base

## SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE

I. Each year, the Conference Council on Finance and Administration (CF\&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
II. At least 48 hours before presenting its recommended budget to the Annual Conference, the CF\&A shall notify the Director of any Center of Excellence of any change in the recommended budget request for that body.
III. CF\&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
IV. The Treasurer of each church or charge shall remit to the Conference Fiscal Officer all receipts for Conference connectional causes, the District Superintendents' Fund, the Episcopal Fund, the Conference Claimants Fund, and Health insurance at least monthly.
V. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
VI. All proposals with financial implications shall be referred to the CF\&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund, except: unspent budgeted funds for New Church Starts, Church Revitalization, the reserves for pensions and the reserves for health benefits, shall be deposited in separate reserve funds and made avail-
able for future expenditures for these designated purposes.
VIII. Annually, the CF\&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF\&A approval except as provided in The Book of Discipline.
IX. By November 1, District Superintendents shall supply District Auditors apportioned amounts for causes reported in statistical tables, including all salaries set for the current calendar year. These shall be the official figures for such tables. District Superintendents shall send a copy of these figures to the Conference Statistician.
X. Copies of all financial records and minutes of all meetings related to Centers of Excellence shall be sent to the office of the Assistant to the Bishop in hard copy or suitable electronic form.
XI. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
XII. The CF\&A of the Texas Annual Conference, consistent with $\mathbb{\$ 6 1 3 . 8 \text { , shall have limited }}$ authority to modify a budget approved by the Annual Conference between its sessions but only in accordance with the following procedures:
Budget modifications are limited to instances in which budgeted expenditures are inadequate to meet emerging missional needs or unforeseen circumstances.
Departments, councils, boards, commissions, or any other organization seeking modifications in an approved budget must make a specific request to CF\&A for change, including the affected line items and amounts, the rationale for the change, and the consequences of the change.
CF\&A shall establish a Budget Review Committee consisting of the Treasurer of the Texas Annual Conference, the President of CF\&A, the Vice President of CF\&A, the Secretary of CF\&A, and one additional voting member of CF\&A. Three members of this Committee shall constitute a quorum.
The Budget Review Committee shall have the authority to approve a request for budget modification that either a) does not result in an increase in total budgeted expenditures and does not require expenditures from the Contingency Fund, or b) requires expenditures from the Contingency Fund of no more than $\$ 5,000$ per request.
Approval of a modification that requires expenditures from the Contingency Fund of over $\$ 5,000$ must be approved by the full CF\&A.
The CF\&A shall always honor the intent of designated funds by recommending that designated funds are spent for their intended purposes.
Minutes of Budget Review Committee meetings shall be presented at the subsequent CF\&A meeting, and all modifications to the budget shall be noted and explained in the CF\&A report to the Annual Conference.

## SECTION 9: PLAN OF EQUALIZATION

I. The Plan of Equalization shall follow BOD 602.

## SECTION 10: ADDITIONAL PROCEDURES

I. Clergy and Laity Candidate Profile Booklet

Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
II. Rule For The Payment Of MPP And CPP Arrearages

Each month the Director of Center of Clergy Excellence shall send to each District and affected pastor notification of arrearages for MPP and CPP. Upon receipt of the report, the District Superintendent shall contact the minister and the treasurer of the reported charge to assure timely payment of the arrearage by the church. If a local church does not make payment of MPP and CPP arrearages within 60 days of notification, the District Superintendent shall meet with the local church to discuss the realignment of the charge. Districts may choose to establish a reserve fund to assist in timely payment of MPP and CPP. It remains the responsibility of the local church to reimburse funds to the District within the time established by the District. Until reimbursement is made by the church, realignment of the charge remains under consideration.

## III. Overview of Texas Annual Conference Assessment Process

 Purpose: To establish, review, and measure progress toward achievement of Goals, Objectives, and Evidence of Fruitfulness. The Assessment Process ensures aligned planning and good stewardship at the Conference, Center of Excellence, District, ministry, church, and clergy levels, to achieve the Conference Mission, Vision, and Core Beliefs. Results of reviews and measures contribute to subsequent plans as successes to be replicated, risks to be recognized, problems to be addressed, and challenges to be met. Assessment results allow us to celebrate victories and identify opportunities for improvement.Process: The Annual Conference and each Center, District, ministry, church, and clergy member-including the Bishop, Center Directors and District Superintendents - establishes Goals and Objectives consistent with and contributing to our Mission, Vision, Core Beliefs, and Measures of Fruitfulness. The Core Leadership Team supports the Annual Conference in over seeing Assessment Process. Before Annual Conference, The Core Leadership Team reviews prior year's results and recommends Conference-level Goals, Objectives, and Evidence of Fruitfulness measures for the coming year. At the beginning and end of the yearly planning cycle, the Core Leadership Team reviews Center and District Goals, Objectives and Evidence of Fruitfulness; and reviews progress quarterly.

Each Center and District develops annual Goals, Objectives, and Evidence of Fruitfulness, consulting with each other to optimize support to churches and clergy and avoid gaps and duplications between or across Centers and Districts. Ministry teams recommend Goals and Objectives based on input from programs and ministries within the team. Centers approve ministry goals and objectives and review progress. Ministry teams annually assess results of their programs and ministries.

Each clergy member develops annual Goals and Objectives for each charge and for herself/
himself.

The Conference will provide more detailed information about the Assessment Process to all affected groups and persons.
IV. Policy Recommendations*

A Vacation Policy for pastors was unanimously approved by the Conference Board of Ordained Ministry and was adopted by Texas Annual Conference. This policy is recommended for all those serving full-time appointments within the bounds of the Texas Conference.

| CONFERENCE RELATIONS | TIME OF SERVICE | VACATION TIME |
| :--- | :--- | :--- |
| Full Time Local Pastors in Process, |  |  |
| Attending Four-Week Course of Study |  |  |$\quad$ 2 weeks paid

NOTES: Years of service refer to years of service in an Annual Conference of the United Methodist Church, not to years of service in the local church to which the pastor is appointed. Time used for Continuing Education, as defined in $\uparrow 349$ of The 2004 Book of Discipline, and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. This policy is to be printed each year in the Texas Conference Journal.
*This policy was not included in the 2006 and 2007 Texas Conference Journals. The original policy was voted into effect at the Texas Annual Conference 1991, as stated on pg. 143-144 of the Daily Proceedings in the 1991 Texas Conference Journal and was amended at the Texas Annual Conference 1992, as stated on pg. 145 of the Daily Proceedings in the 1992 Texas Conference Journal.

## ORGANIZATIONS AFFILIATED WITH THE TEXAS ANNUAL CONFERENCE

| Entities Owned by the Texas Annual Conference |  |
| :---: | :---: |
| Organization | Center |
| Lakeview Methodist Conference Center | Congregation Excellence |
| Lon Morris College | Missional Excellence |
| Methodist Hospital | Missional Excellence |
| Affiliated Entities within the Texas Annual Conference |  |
| Organization | Center |
| Houston International Seafarer's Center | Missional Excellence |
| Methodist Retirement Communities | Missional Excellence |
| Shalom Mobile Health Ministry | Missional Excellence |
| UM Army | Missional Excellence |
| United Methodist Foundation | Missional Excellence |
| Wesley Community Center | Missional Excellence |
| Wiley College | Missional Excellence |
| Affiliated Entities within the State of Texas |  |
| Organization | Center |
| Methodist Children's Home | Missional Excellence |
| Methodist Mission Home | Missional Excellence |
| Texas Methodist Foundation | Missional Excellence |
| Texas United Methodist College Association | Missional Excellence |
| Affiliated Entities within the South Central Jurisdiction |  |
| Organization | Center |
| Lydia Patterson Institute | Missional Excellence |
| Mount Sequoyah | Missional Excellence |
| Perkins School of Theology | Missional Excellence |
| Saint Paul School of Theology | Missional Excellence |
| Entities Outside the South Central Jurisdiction |  |
| Organization | Center |
| Gulfside Assembly | Missional Excellence |



Janice Riggle Hue RESIDENT BISHOP

## The United Methodist Church

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Dear Friends,
Greetings in the name of our Risen Lord and Savior Jesus Christ.
It is for Jesus Christ himself that our Texas Annual Conference is "Bound for Greater Things: Building Our Future together."

This packet contains recommendations from the Strategic Mapping Team and the Council on Finance and Administration. Material on which you will be voting is clearly indicated by a black border.

Many of you have participated in developing, reviewing, or commenting on these recommendations in district meetings, the Joint Program Council and other groups. The Strategic Mapping Team and Cabinet studied your responses and made many changes and clarifications as a result. Thank you for your prayers, energy, enthusiasm, and wise counsel.

Recommendations contained in this packet focus in three major areas: structure, budget and accountability. They realign our Conference to support and achieve the vision, mission, key drivers and core beliefs adopted in November 2005.

Many of our congregations already have streamlined to facilitate mission and ministry. These simplified organizations are more flexible, provide more support for mission, and redirect energy from meetings to ministry. Recommendations for the Annual Conference mirror those local church changes. We believe they will facilitate our mission: "to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God."

Budget recommendations from the Council on Finance and Administration are included separately in this packet. They are the result of a lengthy process of assessment and review that included the following criteria: alignment with the Conference vision and mission, fruitfulness, good stewardship and support to local churches or the larger church.

Finally, you authorized the Strategic Mapping Team to propose a process of accountability. The team recommends four "Evidence of Fruitfulness" measures for 2007-professions of faith, worship attendance, active involvement in mission and conectional generosity. In addition, the team suggests that its members and the Bishop visit each District early in 2007 to assess effectiveness of the Model for Ministry and make improvement recommendations to the 2007 Annual Conference.

I hope you will read these materials carefully and bring them to Annual Conference.
This is a defining moment in the Texas Annual Conference. I ask for your prayers that our decisions will lead us to "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ."

Grace and peace,


Janice Niggle Hie

0nce while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, Jesus saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. Jesus got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When Jesus had finished speaking, he said to Simon, "Put out into the deep water and let down your nets for a catch." Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets." When they had done this, they caught so many fish that their nets were beginning to break. LuKe 5:1-6 (NRSV)

Many pastors and laity and congregations have been working hard the last few years. Compared to the population increases in the Texas Annual Conference, our "catch" has been small. Once again, Jesus is inviting us to "put out into deep water and let down our nets." Like the first disciples, some of us may say, "We've done this before." Others may say, "Such deep water is too risky." Still more will say, "I'm just tired." However, for those hardy souls ready to follow him anywhere, Jesus fills their nets to overflowing.

# The Challenge and 0ur Response 

## The Challenge

TThis is a defining moment for the Texas Annual Conference. All but one of the fifty-eight counties we serve will grow during the next twenty years. Population in our area will grow by $30.5 \%$ overall. Growth in some areas will be dramatic. The opportunity before us is great.

Against this backdrop, concerning trends have emerged in recent years. Worship attendance, professions of faith, baptisms, and confirmation class enrollments are all down, as is total giving. These trends are Conference-wide, despite the fact that we have outstanding clergy, dedicated laity, and strong churches of all sizes.

## Our Response

Recognizing these challenges, the May 2005 session of the Annual Conference authorized creation of a Strategic Mapping Team, comprising clergy and laity and chaired by the Bishop. The team was charged to develop recommendations that would help the Conference become more effective in making disciples of Jesus Christ for the transformation of the world.

The Strategic Mapping Team proposed a new Conference Vision, Mission, Key Drivers, and Core Beliefs and related recommendations for adoption at a called session of the Conference held November 19, 2005. These recommendations were presented by team members and discussed by the Conference. The Conference adopted the team's recommendations overwhelmingly and enthusiastically

## VISION

Vibrant, growing congregations changing lives and reshaping futures for Jesus Christ.

## MISSION

Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

## KEY DRIVERS

Spirit-led

Excellence
Fruitfulness
Accountability

## CORE BELIEFS

We believe in:
Radical hospitality
Passionate worship
Faith-forming relationships
Risk-taking mission
Extravagant generosity
Connectional ministry
Fervent prayer and
diligent study of Scripture

## Additional Charges

The called session also authorized reorganizing the Conference into nine Districts, created a Center of Congregational Excellence and a Center of Clergy Excellence, and authorized the Mapping Team to develop additional recommendations concerning further Conference restructuring, enhanced accountability within the Conference, and realignment of the Conference budget-all to support our new mission and vision.

This work was carried forward under overall direction of the Strategic Mapping Team. Two additional groups, a Rules and Structure Team and a Ministry Assessment Team, were appointed by the Bishop working with the Cabinet, to broaden participation in these important tasks and accomplish the work in an aggressive schedule from January to April, 2006.

## Summary of Recommendations

- Reorganize Conference committees and staff to support our vision and mission
- Increase support to local churches
- Enhance accountability within the Conference
- Shift focus from committee maintenance to ministry and mission


## Resolutions

In response to instructions of the November 2005 called session of the Texas Annual Conference, the Strategic Mapping Team recommends adoption of five resolutions:

## 1. Model for Ministry

Be it resolved that the Model for Ministry in the Texas Annual Conference be adopted, replacing the previous conference structure.

## 2. Conference Rules

Be it resolved that the Conference Rules proposed by the Strategic Mapping Team be adopted, replacing the previous conference rules.

## 3. Assessment for Model for Ministry and District Alignment

Be it resolved that the Strategic Mapping Team and the Bishop visit every District in February-March, 2007, to ask for feedback regarding: 1) the Model for Ministry, and 2) transition into new Districts, and report their findings and recommendations to the Texas Annual Conference session in 2007.

Be it further resolved that the Strategic Mapping Team will recommend to the 2007 Annual Conference a process for ongoing evaluation and assessment of fruitfulness of the Model for Ministry and district structure, and make any necessary recommendations to enhance support of the Model for Ministry to Districts and local churches.

## 4. Evidence of Fruitfulness

Be it resolved that the four Evidence of Fruitfulness measures for 2007 be adopted.

## 5. Composition of the Core Leadership Team

Whereas the Model for Ministry is being implemented in mid-quadrennium, be it resolved that from June 1, 2006 until May 31, 2008, the membership of the Core Leadership Team be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop.

## Overview

## Model for Ministry in the Texas Annual Conference

In Matthew 28:19-20, Jesus issued a charge to his disciples: "go into the world and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you." John Wesley took up that charge 1800 years later as he directed a group of Methodist circuit riders to "reform the nation and spread scriptural holiness across the land."
in November of 2005 the Texas Annual Conference took a giant step toward a God-shaped future, guided by a clear vision and mission. Our vision is: vibrant, growing congregations changing lives and reshaping futures for Jesus Christ. Our mission is: equipping congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

In order to make our vision a reality, and to fulfill our mission, we voted to make significant changes within our Conference.. The Conference also authorized development of a revised structure and rules to support and realize our Vision, Mission, and Core Values. The Model for Ministry in the Texas Annual Conference constitutes the revised structure. The Model for Ministry is built around four principles:

- Realign our structure to reflect and support our vision, mission and values.
- Provide greater ministry support to local churches, clergy and laity.
- Shift our focus from committee maintenance to mission and ministry.
- Provide flexible rules and structure which can evolve with the conference, and which comply with the Book of Discipline.

A unique component of the updated structure is creation of a Core leadership Team (CLT), which will act between Conference sessions to insure that decisions of the Conference are implemented in accordance with our mission, vision and values. The Core Leadership Team will also provide coordination, focus, and direction as we build a culture of mutual accountability throughout the Conference.

Other key features are implementation of Centers for: Congregational Excellence, Clergy Excellence, Missional Excellence and Connectional Resources. The Centers for Congregational Excellence and Clergy Excellence are new, and were authorized by the November 2005 Conference session. The Centers for Missional Excellence and Connectional Resources largely refocus current efforts.

The Model for Ministry is faithful to requirements of the Book of Discipline. (BOD). It continues mandated committees or groups, and provides appropriately for mandated functions. The charts illustrate the recommendations, and relationships between the Annual Conference, the Core Leadership Team, and the Centers.

As we have created this Model for Ministry, we have been thankful for those who created and lived out our present structure. As the prophet Isaiah challenged God's people to see the new thing God was doing (Isaiah 43:18-19), he called them to remember all that God had done before. We remember and give thanks for those who have gone before, and the faithfulness of their ministry. Building on their foundation, we enter into the future with boldness and daring.

As we consider the new Model for Ministry in the Texas Annual Conference, we remember the conviction of John Wesley that "... the kingdom of God will not 'come with observation,' but will silently increase wherever it is set up, and spread from heart to heart, from house to house, from town to town, from one kingdom to another." The movement of God among us is what we seek in our new Model for Ministry.

## Overview of Major Structure Components



## CORE LEADERSHIP TEAM



## Composition:

## Voting Members

- One Member from each of the nine Districts
- Three At-Large Members
- One Cabinet Member
- The Conference Lay Leader


## Ex-0ificio Members without vote

- The Director of the Center for Congregational Excellence
- The Director of the Center for Clergy Excellence
- The Director of the Center for Missional Excellence
- The Conference Fiscal Officer
- The Conference Director of Communications
- The Bishop, or the Assistant to the Bishop, who will preside over the Core Leadership Team

From June 1, 2006, until May 31, 2008, the membership of the Core Leadership Team will be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop. At least half of the voting members of the CLT shall be lay members. At the 2007 Session of the Annual Conference the CLT will make a proposal outlining a nomination and selection process for subsequent years.

## Purpose of the Core Leadership Team

The purpose of the Core Leadership Team is to implement decisions of the Annual Conference in accordance with the mission, vision and core beliefs of the Texas Annual Conference. It will:

1. Consult with the Bishop, Cabinet, Trustees and CF\&A in implementing the decisions of the Annual Conference.
2. Identify emerging missional needs and deploy approved resources to meet them.
3. Recommend to the Conference Nominations Committee leadership changes for Conference agencies when needed.
4. Work with the Bishop to define and recommend Conference staff positions.
5. Develop criteria and skills needed for Conference staff positions as a resource for the Bishop.
6. Develop criteria for those nominated to the pool of nominees for the Conference Nominating Committee.
7. Recommend changes to the Model for Ministry and Rules for consideration by the Annual Conference.
8. Have authority from the Annual Conference to hold Conference bodies accountable for action.
9. Review the work of the Annual Conference in light of our core beliefs.
10. Develop Conference-wide measures of fruitfulness.
11. Develop criteria for congregational and clergy excellence as a resource for the Bishop.
12. Hold accountable each Conference agency for effective, efficient, and fruitful programming while empowering Districts and local congregations for mission and ministry which reflects our core beliefs.
13. After consultation with the Conference Centers for ministry, the Core Leadership Team shall submit its annual budget request to the CF\&A.
14. Give definition to our connectional system of corporate life, witness, and service.
15. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.

## Center for Congregational Excellence



Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation. During the first three months of implementation, a Transition Leadership Team of six members chaired by the Director of Congregational Excellence, will develop a strategic design for equipping congregations for vitality, revitalization, assessment, conflict negotiation, and fruitfulness. Each team member will be a specialist in one of the six priorities.

## Center for Congregational Excellence

## Purpose

To connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve.

## Extravagant Generosity Ministries Team

PURPOSE: To equip local congregations with tools and resources needed to engage in living out Christian stewardship in communities they serve.

## Passionate Worship Ministries Team

Purpose: To equip local congregations with tools and resources needed to engage in passionate worship appropriate to the communities they serve.

## Faith-Forming Relationship and Spiritual Formation Ministry Team

Purpose: To equip local congregations with tools and resources needed to engage in excellence in faith-forming relationships and spiritual formation.

## Radical Hospitality and Evangelistic Ministries

Purpose: To equip local congregations with tools and resources needed to engage in radical hospitality.

## Age-Level and Camping Ministries

PURPOSE: To equip local congregations with tools and resources needed to help all ages within the church and community grow in faith and discipleship and to promote vital camping ministries.

## Lay Leadership Development Ministries

Purpose: To assist pastors, Districts and local congregations with tools to develop leadership among the laity.

## Transition Leadership Team

Purpose: To develop strategies and organizational recommendations for congregational excellence including, but not limited to:

■ Vitality and demographic assessments

- Strategic planning
- Tracking of key indicators and activities
- Evaluation-measurable accountability
- Training
- Mentoring churches
- Limited financial support based upon selected criteria


## Funding sources:

- Reallocation of Conference funds
- District participation

■ Local congregations
There will be a strong linkage to the Center for Clergy Excellence to support appointment of effective clergy leadership meeting the diverse needs of our congregations.

Needs for church transformation and revitalization can be identified at any level of the connection, and approved at the District and Conference level for implementation using the Conference's established criteria.

These teams shall function as equivalent structures for Board of Discipleship ministries delineated in BOD 629.

The following groups or officers will continue as mandated by The Book of Discipline:
■ United Methodist Men (BOD 647)

- United Methodist Women (BOD 646)
- Youth Ministry Council or equivalent structure (1 member per District) (BOD 648)

■ Young Adult Ministry Council or equivalent structure (1 member per District) (BOD 649)

- Board of Laity or equivalent structure (Each District Lay Leader and Conference Lay Leader, one of whom shall serve as Director of Lay Speaking Ministries) (BOD 630.1 and 630.6d)
- Commission on Ethnic Local Church Concerns (4 clergy and 4 laity) (BOD 631.1)
- Commission on Small Membership Churches (2 clergy and 2 laity) (BOD 644)


## Center for Clergy Excellence



## Clergy Excellence Individual Team Composition

■ Clergy Accountability Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 329, 340)
■ Clergy Development and Spiritual Formation Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 350-352)
■ Clergy Recruitment Ministries: 3 clergy, 3 laity, and 3 at-large ( $B O D$ 350-352)

- Extension Ministries: 4 clergy and 4 laity
- Transition Leadership Team: 3 clergy, 1 laity


## Center for Clergy Excellence

## Purpose

To create an environment of support and accountability that continuously moves the clergy of the Annual Conference toward excellence.

End Result
Spirit-led, faithful, and fruitful pastoral leaders for both congregations and ministries of transformation beyond the local church.

## Clergy Accountability Ministries

Purpose: To set standards for quality of pastoral leadership for local congregations in the Annual Conference.

## Clergy Recruitment Ministries

PURPOSE: To equip local congregations to identify and encourage persons with appropriate gifts and graces and a clear sense of call to commit to pastoral ministry.

## Clergy Development and Spiritual Formation

Purpose: To develop clergy who are growing in their theological understanding, in their leadership, and in their physical and spiritual well-being.

## Clergy Support Ministries

Purpose: To coordinate pension, health benefits, equitable compensation, and joint committee on incapacity.

## Transition Leadership Team

Purpose: To develop strategies and organizational recommendations for clergy excellence, including but not limited to:

■ Assessment

- Coaching
- Training
- Evaluation - measurable accountability
- Tracking of activities and indicators
- Mentoring
- Continuing education
- Interim ministry
- Conflict resolution training
- Spiritual formation

There will be a strong linkage to the Center for Congregational Excellence to support the appointment of appropriate clergy leadership.

The following groups or officers will continue as mandated by The Book of Discipline in Support Ministries for Clergy

■ Board of Ordained Ministry (see Note below) (BOD 634)
■ Equitable Compensation 4 clergy, 4 laity (BOD 624)

- Pension and Health Benefits (Existing structure to remain) (BOD 638)
- Committee on Investigation (BOD 2703.2)
- Administrative and Review Committee (BOD 635)
- Joint Committee on Incapacity (BOD 651)

NOTE
The existing Board of Ordained Ministry will continue. The Board is asked to form a task force to address structural issues and overall effectiveness of the Board, and make recommendations to the 2007 Annual Conference for potential changes.

## Center for Missional Excellence



## Missional Excellence Individual Team Composition

■ Sending Ministries Team: 1 member from each District, PIM staff person, chaired by Conference Global Ministries Secretary (BOD 632.1 and 632.3)

- Social Principles Implementation Team: Chairs of Religion and Race, Commission on Status and Role of Women (COSROW), Christian Unity and Interreligious Concerns (CUIC), Disabilities Committee, Church and Society and BMCR; representative from Asian Ministries, Hispanic Ministries, Native American Concerns; the chair of this ministry will be nominated and elected from the chairs of the committees under this ministry. (BOD 628.1)
■ Restorative Justice Ministries: 1 member from each District (BOD 655)
- Higher Education and Campus Ministries: 3 clergy and 3 laity (BOD 633.1)
- Mercy Ministries (will include health and welfare concerns): 3 clergy and 3 laity (BOD 632.4b(27))
- Transition Leadership Team: 5 members


## Center for Missional Excellence

## Purpose

To provide and equip leaders who carry forth ministries of mercy, justice, and wholeness so that all persons, inside and outside the church, experience mercy, justice, and wholeness: emotionally, physically, financially, and spiritually.

## Social Principles Implementation Ministries

Purpose: To pursue implementation of the social principles of the United Methodist Church, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference (BOD 628).

## Mercy Ministries

Purpose: To represent:

- Methodist Mission Home
- Health and Welfare/Golden Cross
- Methodist Children's Home
- Substance abuse
- Methodist Retirement Communities
- Healthcare issues
- Methodist Healthcare System
- Society of St. Stephen
- Parish and Community Development


## Higher Education and Campus Ministries

Purpose: Campus Ministries:

- To increase fruitfulness of campus ministries.
- To set measurable standards for effective campus ministries.
- Increase awareness of call to ordained ministry and church vocations. Higher Education:
- To comprehensively identify and propose remedies to systemic issues hindering access to and successful pursuit of higher education.


## Sending Ministries

PURPOSE: To connect and equip congregations for ministry in our communities and around the world; to develop strategies for disaster response inside and outside our Annual Conference.

## Restorative Justice Ministries

PURPOSE: To serve as an advocate for change by connecting and equipping churches and individuals to minister to those incarcerated, their families, justice workers, and victims while working to improve re-entry ministries for offenders and their families.

## Transition Leadership Team

Purpose: To developstrategies and organizational recommendations which facilitate the work of the Center for Missional Excellence, including but not limited to:

- Criteria
- Assessment
- Tracking indicators and activities
- Setting objectives
- Measurable accountability
- Equipping local congregations for risk-taking ministry and service

There will be a strong linkage to the Center for Congregational Excellence and the Center for Clergy Excellence to support the mission of the Annual Conference for the transformation of the world.

These teams shall function as equivalent structures for Board of Global Ministry responsibilities delineated in BOD 632.

## The following groups or officers will continue as mandated by The Book of Discipline:

- Religion and Race or equivalent structure: 12 members (BOD 642.2)

■ Commission on Status and Role of Women or equivalent structure: 12 members (BOD 543.2)
■ Christian Unity and Interreligious Concerns or equivalent structure: 4 members (BOD 641.2)
■ Native American Concerns or equivalent structure: 4 members (BOD 653)
■ Disabilities Committee or equivalent structure: 4 members ( $B O D$ 652)

- Church and Society or equivalent structure: 8 members (BOD 628)


## Center for Connectional Resources



Connectional Resources Individual Team Composition

- Conference Council on Finance and Administration: (see Note below) (BOD 610 and 611)
- Conference Board of Trustees: (BOD 639 and 2512)
- Conference Commission on Archives and History: 1 member from each District plus a chairperson. (BOD 640)
■ Conference Services: Safe Sanctuary, Communications, Conference Service Center (BOD 640)
■ Conference Committee on Communication: 4 members (BOD 645)

NOTE
The Conference Fiscal Officer is mandated by The Book of Discipline to serve as an agent of CF\&A

## Center for Connectional Resources

## Purpose

To provide fiscal oversight, property management, and archives and records to undergird the mission and ministry of the Texas Annual Conference. Our expectation is that the Conference will pay $100 \%$ of its apportionments and provide adequate financial and physical resources and archival records to ensure fruitful mission and ministry.

## Conference Council on Finance and Administration

Purpose: As stipulated in The Book of Discipline, 610 and 611.

## Conference Board of Trustees

Purpose: As stipulated in The Book of Discipline, 2512.
NOTE: All property concerns within the Conference (including those associated with Lakeview, Lon Morris College, and The Cramer Center) are under the jurisdiction of the Board of Trustees. It is recommended that all capital projects and capital budgets for entities listed above be approved by the Conference Board of Trustees.

## Conference Commission on Archives and History

Purpose: As stipulated in The Book of Discipline, 639 and 2512.
To record and preserve the history of the Conference to connect with the visions and missions of our heritage as the ground of our present ministries and future vision.

## Committee on Communications

Purpose: As stipulated in The Book of Discipline, 645.
To work with the Communications Officer in developing an effective and coordinated Conference communications program. Composition: four members who are specialists in communications and marketing.

## Conference Services

Conference Service Center
Purpose: To provide effective operation and maintenance of the Conference Service Center.

## Safe Sanctuary

Purpose: To implement and monitor Conference-wide safe sanctuary programs.

## Additional Teams and Committees

Committee on Episcopacy: 4 laity and 4 clergy (BOD 636)
Episcopal Residence Committee: (BOD 637)
Nominations Committee
Purpose: To identify and enlist vision-oriented leadership reflecting the diversity of the Conference for all Conference ministries. The Core Leadership Team is charged with developing a new nominations process to be presented to the 2007 Annual Conference Session.

# Activities and Relationships of Centers 

Centers will carry out their activities in support of the Texas Annual Conference, its local churches, districts, and the larger church.

## Center for Congregational Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Congregational Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Congregational Excellence. The Center for Congregational Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on the Congregational Excellence groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Clergy Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Clergy Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) The Board of Ordained Ministry, Committee on Equitable Compensation and Board of Pensions will report directly to the Texas Annual Conference. The Committees on Investigation, Administrative Review, and Incapacity shall report directly to their appropriate bodies. BOD $2706.5 b$ (2 and 3), 635 and 651 d
4) Other teams will relate directly to the Center for Clergy Excellence. The Center for Clergy Excellence is directly accountable to the Core Leadership Team and The Texas Annual Conference.
5) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
6) All disciplinary and constitutional requirements shall be maintained.

## Center for Missional Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Missional Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Missional Excellence. The Center for Missional Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Connectional Resources

As stipulated in The Book of Discipline, par 609, the agencies and equivalents listed on page 20, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) All groups will relate to the Center for Connectional Resources. The Council on Finance and Administration and Board of Trustees will report directly to the Texas Annual Conference. Additional teams will report to the Texas Annual Conference through the Center for Connectional Resources.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## How the Model for Ministry Relates to Local Churches

Each local church will continue to structure itself to meet its unique ministry and mission needs in accordance with The Book of Discipline. The Model for Ministry recognizes that our ministry and mission are appropriately carried on by Districts and local churches. The Texas Annual Conference provides support and resources. It also provides visioning, support, oversight, and accountability structures.

## Committees of the Texas Annual Conference

The Model for Ministry lists all committees of the Texas Annual Conference. Only teams, committees and groups contained in the Model for Ministry will continue. The Core Leadership Team, the Centers of Excellence, and the groups listed within them may appoint task forces and other groups necessary to carry out their function. The focus throughout the Model for Ministry is strengthening ministry in Districts and local churches, not establishing a network of committees to supplant local efforts. Affiliated groups are listed on page 33.

## Assessing Implementation of the Model for Ministry

The Core Leadership Team will, on behalf of the Conference, direct and oversee implementation of the Model for Ministry. The Core Leadership Team and the Bishop will visit every District in February and March 2007 to gather suggestions and feedback concerning initial implementation of the Model for Ministry. They will report their findings to the May 2007 Annual Conference session and will recommend necessary adjustments or improvements.

## Conference Agencies

The following mandated or equivalent structures of the Model for Ministry shall correspond to those agencies outlined in the 2004 Book of Discipline as noted below. BOD 609.1

## Model for Ministry

Administrative Review
Archives and History
Board of Ordained Ministry
Board of Pensions and Health Benefits
Board of Trustees
Center for Congregational Excellence
Center for Congregational Excellence
Center for Missional Excellence
Christian Unity and Interreligious Concerns
Commission on Status and Role of Women
Committee on Communications
Committee on Episcopacy
Committee on Investigation
Committee on Religion and Race
Council on Finance \& Administration
Disabilities Committee
Episcopal Residence Committee
Equitable Compensation
Ethnic Local Church Concerns
Higher Education and Campus Ministries
Lay Leadership Development Ministry
Native American Concerns
Restorative Justice
Sending Ministries, Mercy Ministries
Small Membership Churches
Social Principles Impl. Ministries
United Methodist Men
United Methodist Women
Young Adult Ministry Council
Youth Ministry Council

The Book of Discipline
Administrative Review BOD 635
Committee on Archives and History BOD 640.1
Board of Ordained Ministry BOD 634.1
Board of Pensions BOD 638.1
Board of Trustees BOD 639
Board of Discipleship BOD 629.1
Board of Ordained Ministry BOD 634.1
Committee on Parish Community Development BOD 632.5
Committee on Christian Unity and Interreligious
Concerns BOD 641
Committee on Status and Role of Women BOD 643
Committee on Communications BOD 645
Committee on Episcopacy BOD 636.1
Committee on Investigation BOD 2703.2
Committee on Religion and Race BOD 642.1
Council on Finance \& Administration BOD 610.1
Committee on Disabilities BOD 652
Episcopal Residence Committee BOD 637.2
Equitable Compensation BOD 624.1
Ethnic Local Church Concerns BOD 631.1
Board of High Education and Campus Ministry BOD 633.1
Board of Laity BOD 630.1
Committee on Native American Ministries BOD 653
Committee on Criminal Justice \& Mercy Ministries BOD 655
Board of Global Ministries BOD 632.1
Committee on Small Membership Churches BOD 644
Board of Church and Society BOD 628.1
United Methodist Men BOD 647
United Methodist Women BOD 646
Council on Young Adult Ministry BOD 649
Council on Youth Ministry BOD 648.1

# Evidence 0f Fruitfulness <br> 2007 Conference-wide Measures 

- Professions of Faith - 5\% annual growth in number of churches having at least one profession of faith, increasing to $75 \%$ of all churches in 2010.

■ Worship Attendance - Net gain in worship attendance of 1,000 in 2007. Annual net gain of 1800 thereafter, achieving growth roughly at rate of population growth.

■ Hands on Mission - Annually increase percentage of members per church involved in hands-on mission. Baseline to be established in 2006.

■ Connectional Generosity - Improve percentage of Annual Conference apportionments paid by churches by $0.75 \%$ each year, reaching $95 \%$ by 2010.

Acts 2 brings us a powerful testimony to the fruitfulness of the early church as led by the Holy Spirit. Our concern for professions of faith (Acts 2:41), worship attendance (Acts 2:42), hands on mission (Acts 2:45), and connectional generosity (Acts 2:45-46) makes us continuators of ministry and mission begun at Pentecost.

Fruitfulness is evidence we are achieving our mission. More professions of faith, more people in worship, and more members actively in mission mean we are better equipping congregations to make disciples for the transformation of the world to the glory of God. Improving our connectional generosity helps us live out our belief in extravagant generosity and connectional ministry, undergirding mission and ministry beyond the local church.

These measures of fruitfulness unite our Conference in fulfilling Christ's Great Commission and emphasize our responsibilities to one another as part of our connection.

As we focus on evidence of fruitfulness, the Conference will seek to strengthen the ministry and mission of each local church. These measures will provide benchmarks to help us identify areas for improvement. Achieving them will give us reason to celebrate our success. Looking at evidence of fruitfulness will keep our focus outward, on changing lives and reshaping futures for Jesus Christ, rather than focused inward on structures or committees.

## ORGANIZATIONS AFFILIATED WITH THE TEXAS ANNUAL CONFERENCE

## Entities Affiliated with the Texas Annual Conference

Organization<br>Lakeview Methodist Conference Center<br>Lon Morris College<br>Methodist Hospital<br>Center<br>Congregational Excellence<br>Missional Excellence<br>Missional Excellence

## Affiliated Entities within the Texas Annual Conference

Organization
Houston International Seafarer's Center
Methodist Retirement Communities
Shalom Mobile Health Ministry
UMArmy
United Methodist Foundation
Wesley Community Center
Wiley College

## Center

Missional Excellence Missional Excellence Missional Excellence Missional Excellence Missional Excellence Missional Excellence
Missional Excellence

## Center

Missional Excellence
Missional Excellence
Missional Excellence
Missional Excellence

Affiliated Entities within the South Central Jurisdiction

## Organization

Lydia Patterson Institute
Mount Sequoyah
Perkins School of Theology
Saint Paul School of Theology

## Center

Missional Excellence
Missional Excellence
Missional Excellence
Missional Excellence

## Center

Missional Excellence

Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him, they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age." Matthew 28:16-20 (Peterson, The Message)

On November 19, 2005, The Texas Annual Conference voted to re-claim our mission to "equip local churches to make disciples of Jesus Christ for the transformation of the world, to the glory of God." This mission Jesus is all-consuming. It requires the best of everything. It will require a new way of life in this Annual Conference. It will require significant training for us and others. It will require a major re-allocation of our resources. Jesus' promise is this one, "I'll be with you as you do this, day after day after day, right up to the end of the age."

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## REPORTS TO THE ANNUAL CONFERENCE

## Assistant to the Bishop Rev. B. T. Williamson

This past year brought many fulfilling experiences and some firsts. Conducting the Annual Conference and coordinating the election experience was challenging. The honest feedback from the event, support from friends and colleagues, and the spirit that always prevails when the Annual Conference gathers were all appreciated. All have served to guide the preparations for this year's Annual Conference coming to Galveston, Texas. This year annual conference begins a week and a day later, affording many spouses and children the chance to participate. This will be our first gathering in the Galveston Convention Center. Our venue is breathtaking and our pace will be more relaxed as we gather by the seashore.

Working with the Nominations Committee has been both a delight and a challenge. This group of dedicated lay and clergy worked since last November to prayerfully discern the best leadership for the Annual Conference, making sure that the right persons were in the right places to serve. We will bring a slate of approximately 500 persons for consideration. Overall we are presenting a representative, inclusive slate to the conference, and we were able to place practically everyone who submitted a Profile Sheet.

Last year's Annual Conference authorized the Strategic Assessment Team to conduct the review of ministry strategies and resource deployment. Working with the Team, our fine group of consultants, and then interacting with Core Leadership Team, District Leadership Teams, and District Visits of the Bishop were mountaintop experiences throughout the year. We've made some interesting discoveries, embraced challenging initiatives, and have found a bond of unity in this endeavor. It will be an exciting time for our Annual Conference as creative ministry emerges around congregational growth, leadership development, and prioritizing our ministry with the young.

It is a blessing to be included in the work of numerous institutional boards across the Annual Conference where you see connectional ministry in some of its finest expression. To participate in the excitement of Wiley College as new buildings, great debates, soul-stirring music, Christian values, and dedicated alums provide for a quality educational environment is humbling. Working with visionary leaders to plan, underwrite, and build facilities that become communities of support and care in the lives of older adults is heartwarming. And to observe how an institution dedicated to healing can balance the value of the individual alongside the demands of a mega-business is amazing beyond imagination.

The departure of one Director of Communications brought forth a daunting task that was met with the engagement of a new Director. The interim period gave the Annual Conference an opportunity for assessment and reflection, and through the transitional time we have charted some new priorities for Communications. You can read about some of those in the Report of the Strategic Assessment Team.

I want to express thanks to Bishop Huie for her confidence and support of my ministry. To colleagues and friends on the Cabinet, I acknowledge appreciation for your wisdom and good counsel. To clergy and friends who always offer that kind word of encouragement, my deepest gratitude for the joy and privilege of serving alongside you in Christ's Kingdom.

## Communications Committee Ms. April Canik, Chairperson

John Wesley's Rule serves as an inspired communications motto: Do all the good you can, By all the means you can, In all the ways you can, In all the places you can, At all the times you can, To all the people you can, As long as ever you can. To that end, lay professionals serving on the Communications Committee this year have been providing insight and feedback on ways the Texas Annual Conference can reach "all the people it can" with ministry stories, best practices and the clear message of Conference priorities in partnership with local congregations. Professionals with varying specialties took part in the Communication Assessment process by helping evaluate the design, content and style of the key conference communication avenues ranging from the website to Cross Connection newspaper to social media use. The Committee candidly discussed perceptions, as well as initiatives to strengthen the partnership program between the local church and Conference office.

Brainstorming led to recommendations that set into motion a plan for unveiling at Annual Conference a new graphical image for the Texas Annual Conference, one that will help the Conference communicate more effectively, affordably and consistently.

Other Communication related initiatives throughout the year:

- Conducting a pastor survey to determine their general and specific communication needs
- Development of logo 'buttons' picturing the Conference Priorities: Leadership development, Investing in the Young, and Growing fruitful congregations.
- Enhancing the graphic presentation and editorial content of information in The Cross Connection, including the creation of a Maximizing Ministries column to share best practices and other information to help congregations communicate with more impact.
- Acquiring positive media coverage for local church and conference news
- Determining new ways to serve as a resource to the local congregations across the conference.
Additionally this year, the Conference secured the services of communication specialist Paula Arnold, a lifetime Methodist, as the new Communication Director and April Canik as the Associate Director to fulfill the responsibilities covered formerly by a fulltime employee. Arnold will provide visionary leadership to a team of staff and lay communicators who collaboratively convey the Texas Annual Conference faith story through media practices that equip local churches and leaders to make disciples of Jesus Christ for the transformation of the world.


## Nominations Committee Rev. B. T. Williamson, Chairperson

The Nominations Report is being finalized at this time and will be distributed at the Texas Annual Conference 2012 session.

## Conference Layleader's Report <br> Mrs. Leah Taylor, Conference Lay Leader

The role of the Conference Lay Leader has evolved and grown substantially over the past several years. Serving as the voice of the laity, both within our Annual Conference and the larger United Methodist Church, has provided opportunities and experiences I could never have anticipated.

As part of my responsibilities, I have met with each District Leadership Team, hearing what needs each area of the Annual Conference has which are unique and which are common to all districts. As I participated in meetings in the fall of 2011 with both clergy and laity, one need expressed in many different ways was effective Lay Leadership. Each district, for many years, has trained laity for specific jobs in the local church. What seems to be missing is identifying and equipping leaders for the non-specific task of leading in different mission fields, both within and outside of the local church. The role of lay people as evangelists seems to be a crucial part of this leadership.

Following the Quadrennial Assessment, one of the three areas of focus will speak directly to the need for effective lay leadership. You will not see this happen immediately but throughout the next year the Annual Conference will be looking at defining what effective lay leadership looks like and then determining ways to facilitate its development. The Board of Laity will become an integral part of the process, providing a crucial link from the Annual Conference to the Districts and, from there, to the local churches. Recognition that leadership will not look the same in all locations will be part of the inquiry.

My role as Conference Lay Leader will come to an end as we adjourn Annual Conference this year in Galveston. Please know that it has been my sincere honor and privilege to serve each and every one of you during my tenure. As I move on to serve our beloved United Methodist Church in different ways, I pray that you will support our new Conference Lay Leader in all the ways that you have supported me. The role of lay people within our church can only be limited by our imagination - God has placed no limits on what we can do to be a real and lasting part of making disciples of Jesus Christ for the transformation of the world to the Glory of God!

## Core Leadership Team Report

## STRATEGIC ASSESSMENT TEAM

Report to the Texas Annual Conference 2012

The Strategic Assessment Team (SAT) was charged by the Texas Annual Conference of 2011 to conduct an assessment of the annual conference progress in achieving our Vision ("vital, healthy congregations changing lives and re-shaping futures for Jesus Christ") and Mission ("equipping congregations to make disciples of Jesus Christ for the transformation of the world"). That assessment included engaging consultant, L. Gregory Jones, who reminded us of Paul's letter to the Romans: "In my opinion whatever we may have to go through now is less than nothing compared with the magnificent future God has planned for us." It is with that "magnificent future" in mind that the SAT recommends the action items that follow. Specifically, the assessment was designed to focus on strategic objectives related to new church starts, transformation of existing congregations,
and recruitment of pastors. The SAT was also instructed to evaluate the evidences of fruitfulness measures and the stewardship of financial and human resources. Overall objectives called for the celebration of successes (See Appendix A) and the correction of deficiencies (See Appendix B). The 2011 Journal, Section J and E, page 42 contains the complete document and additional motions that guided the work of the SAT.

In order to achieve our Vision and Mission, the SAT recommends the adoption of three focus areas of ministry for the next Quadrennial time frame of June, 2012 through May, 2016.
I. Cultivate Growing, Fruitful, Missional Congregations

- Create opportunities for communication and conversation across the annual conference through which congregations explore and reinforce the dynamics of "growing, fruitful, and missional."
o Encourage experimentation with new models for ministry, such as second and third campuses.
o Identify stakeholders by affinity.
o Assure that District and Core Leadership Teams align their objectives toward missional congregations.
o Celebrate stories of challenge and success, as well as offering stories of disappointment and failure, so we share all the lessons we have learned.


## Responsibility: Center for Congregational Excellence and District Leadership Teams (DLTs)

- Continue to implement New Church Starts based upon the guidelines provided in the report by Jim Griffith.
Responsibility: Center for Congregational Excellence and District Superintendents (DSs)
- Incorporate the Healthy Church Initiative model, for continued development in Congregational Transformation ministries plus other fruitful models already in place. Create and utilize benchmarks which will track the measurable progress in various categories of experience.


## Responsibility: Center for Congregational Excellence

- Local congregations will continue to report Evidences of Fruitfulness (Professions of Faith; Worship Attendance; Persons Involved in Hands-on Mission; Apportionments Given) but will include Small Group Participation in future reporting. This reporting will not only include quantitative data but also the stories that reflect fruitfulness and faith building. The new item is identified as one of the vital signs of congregational effectiveness in the Call To Action Report.


## Responsibility: Local Churches and Center for Connectional Resources

- Each congregation should develop a Vision/Mission Statement that reflects an alignment with the Texas Annual Conference statement of Vision \& Mission. There should be an account of how the church will cultivate growth, fruitfulness, and mission. Once developed or revised, the statement should be visible through various media. Churches are encouraged to development assessment tools for current and future programs, identifying how they fit within the context of the mission and vision statements, and using benchmarks to reconsider their effectiveness and value.


## Responsibility: Local Churches and DLTs

- Offer a variety of transformation strategies to meet the diverse needs within the annual conference.


## Responsibility: Center for Congregational Excellence

- Develop multiple models of ministry to engage the annual conference with the Hispanic population and other racial and ethnic communities.


## Responsibility: Center for Missional Excellence

- Create a Task Force under the auspices of the Core Leadership Team to recommend steps for aligning the focus and function of various ministries within the Center for Missional Excellence. These include, but are not limited to, Partners in Mission, TACCOR, and the Mission Depot.


## Responsibility: Center for Missional Excellence

- As opportunity permits, re-establish the relationship and support of our Partnership with Cote d'Ivoire.


## Responsibility: Center for Missional Excellence

- Collect, analyze, and report the Vital Signs of fruitfulness, and include a new category of "Small Group Participation."


## Responsibility: Center for Connectional Resources

- Create a Dashboard reporting system for local congregations to monitor Vital Signs Responsibility: Center for Connectional Resources.
- Execute a Five-Year Financial Strategic Plan, focusing on sustainability of local congregations and ways to increase alternative (non-budgeted) financial assets for ministry priorities


## Responsibility: Center for Connectional Resources

II. Form Transforming Lay \& Clergy Leaders

- Develop a strategy for lay leadership training that will foster shared collaborative leadership with clergy for the purposes of mission, evangelism and discipleship. This is distinct from leadership training that prepares laity for committee responsibility because this relates to what it means to be a Christian leader from the context of vocation.


## Responsibility: Center for Congregational Excellence

- Connect leaders by virtue of church size, ministry setting, age groups, and mission context to focus on training that is on-line, within the districts, participatory, and that creates support networks. Training should also be aligned with periods of transition, i.e. appointments to vastly different communities, nearing retirement, etc.


## Responsibility: Center for Congregational Excellence

- Continue the strategy of recruiting young, gifted, diverse clergy

Responsibility: Center for Clergy Excellence

- Provide educational opportunities for clergy throughout their career

Responsibility: Center for Clergy Excellence

- Engage the Generative Solutions Proposal from Leadership Education at Duke Divinity School to develop new models for lay/clergy leadership development.
Responsibility: Center for Clergy Excellence/Congregational Excellence


## III. Invest in the Young

- Encourage each local congregation to complete a due diligence inventory in two important areas: First, identify the young in their communities and identify their needs. Second, identify the structures within the community that can form the basis of partnership for ministry with young people. The purpose of this initiative is to discover where the local congregation can assist schools, health care, community-based groups, or non-profit organizations in responding to the challenges young people face with such issues as education, health,self-image, mentoring, anti-gang, drugs, and violence.


## Responsibility: Local Churches and DLTs

- Create venues in which passionate leadership forms the basis of a resource bank from which local congregations will draw ideas and support for innovative programs. This initiative might sponsor Summit Events, where talented leadership focuses on age-
identified ministries with the young. Share results, stories, challenges, and successes throughout the annual conference.


## Responsibility: Center for Congregational Excellence

- Work with the Board of Ordained Ministry to focus on rebalancing the age of clergy serving within the Texas Annual Conference. The purpose is to prepare outstanding, passionate, diverse leadership for the next generation, as well as to address the challenge created by a disproportionate percentage of clergy retiring over the next 10-15 years.
Responsibility: Center for Clergy Excellence
- Continue the Texas Youth Academy.

Responsibility: Center for Congregational Excellence

- Identify and participate in new points of involvement for youth, both within and beyond the bounds of the annual conference. Share reports and results of these events.
Responsibility: Center for Congregational Excellence


## Communications Initiatives

The SAT recognizes the need for communications initiatives to support the three areas of focus so the communications department has been staffed and charged with the following tasks:

- Conduct an assessment and recommend steps to improve annual conference communication strategies;
- Manage secular media communications throughout media markets of the annual conference, optimizing opportunities to highlight achievements and activities of our local congregations;
- Devise communications objectives to assist the annual conference in accomplishing priorities of the Quadrennial Assessment;
- Coordinate the visual presentation of conference facilities so they reflect the vision and mission of the United Methodist Church;
- Communicate through various media and new technological resources the Vision and Mission of the annual conference to our local congregations and representative communities; and
- Report the qualitative metrics (stories) from local congregations to United Methodist and secular communities.


## Structure Recommendations

The SAT was asked to review a resolution regarding the re-establishment of a Rules \& Structure Committee. The SAT recommends that there be no additional committees or structural changes, including a Rules \& Structure Committee.

It is the position of the SAT that adequate adjustments in the structure have been made since the Judicial Council Decision 1150, that the District Leadership Teams have demonstrated a stronger, viable position in annual conference leadership, and that the changes recommended in the Susan Beaumont Report have been implemented as well.

## Conclusion

The SAT recommends that implementation strategy for these ministries be coordinated through the collaborative efforts of the Core Leadership Team, District Leadership Teams, and Center organizations under the guidance of a consultant such as, Greg Jones. Implementation will include planning, program design, coordination, and administration. The evaluation and reporting of the results of these initiatives will be coordinated through our consultant to assure accountability and a sustained focus on our " 3 things".

## Appendix A-Celebrations of the Texas Annual Conference

The Texas Annual Conference is celebrating what the Holy Spirit has accomplished through disciples committed to transforming the world. As we reflect on the last quadrennium we find many opportunities for celebration. The Center for Clergy Excellence received high praise as the most welldeveloped of the new centers, with a "clear and strategic direction." There was widespread agreement across the Conference that we are moving forward in a hopeful, positive trajectory. Many of the strategic initiatives implemented through the Conference brought forth good fruits based on a wellarticulated mission and vision statement.

As the Texas Annual Conference moves toward the future, we are celebrating our renewed focus on developing vital congregations making disciples for Jesus Christ. The Texas Annual Conference is beginning to change course with the implementation of metrics that measure our fruitfulness and an emphasis on storytelling that inspires and excites us. In the midst of reigniting our existing congregations we implemented a vision of being intentional about "new church" starts. We celebrate the successes of new congregations across the Texas Annual Conference. Our pioneering investments in "new church" starts have significantly contributed to overall growth in membership and worship attendance.

Moreover, the Texas Annual Conference also celebrates strong, courageous leadership from our bishop, clergy and laity that recognized the necessity to focus on the future and new innovative ways of being the church. We began a campaign to recruit gifted, young, diverse clergy. Successful experiments (Texas Youth Academy, Advancing Pastoral Leadership) of working with young people and younger clergy revealed enthusiasm and hope for our local churches and the future of our Conference. We celebrate the growth of the "Spotted Owls."

The Texas Annual Conference celebrates its strength in the mission field. "Nothing but Nets" inspired the churches and communities across our Conference and covered the mothers and children all through the Ivorian coast with the nets that will significantly weaken the death grip of malaria. We celebrate that this initiative provided an opportunity for children, youth, and adults to participate in a life-saving mission as disciples of Christ.

In addition, the Conference successfully entered into a partnership with Corte d'Ivoire where many opportunities were realized before a season of violence interrupted the momentum. In spite of the temporary pause, the Texas Annual Conference continues to raise funds for the schools, the adopt-astudent program, the radio station, the Methodist Hospital, the seminary, and the women's credit union.

Furthermore, the love and support of the people of the Texas Annual Conference came home to help our friends and neighbors on the Louisiana and Texas coasts by providing hurricane relief with an outpouring of financial aid, shelter, and work teams. We celebrate the extravagant generosity of the people of the Texas Annual Conference in sharing the love of Christ with our neighbors.

Finally, the Texas Annual Conference has been bearing good fruit locally and abroad as we reach out to make disciples for Jesus Christ for the transformation of the world. We celebrate the open minds, open hearts, and open doors, of the people in our Conference. Together, we have shared the love of Christ freely as we strive to be obedient to God's call on our lives. We look forward to our exciting and brighter future as we allow the Holy Spirit to chart the course on the new seas as we enter into deeper waters.

## Appendix B - Challenges Before the Texas Annual Conference

Congregations of the Texas Annual Conference are ministering at a time of significant change and challenge. Many communities within the conference are changing rapidly. Most are becoming more ethnically diverse. Community and generational change are driving changes in the mission field of many congregations. Some communities are growing while others are static or shrinking.

Economic trends are also impacting congregations in various ways. Some congregations have experienced real difficulty, while others have noted only moderate effects. Longer term, there are major differences across the conference in community and congregational growth potential, financial capacity, and leadership capability. While these differences are not necessarily new, their cumulative effect at this time is significant.

These realities form the backdrop for the Quadrennial Assessment process. There are five key challenges:

1. We need to focus on strengthening congregations of all types and sizes throughout the conference.
2. There is overwhelming interest in ministry for, to and with young people. Developing vibrant ministries for the young in some settings will require innovative and collaborative approaches.
3. There is need for leadership development programs for both clergy and laity. Most laity leadership development programs should be focused within districts whenever possible.
4. Because of attention and resource constraints, we should be cautious about new initiatives and reports.
5. Any proposed conference-level organizational changes should be tested for substantial benefits in strengthening congregations and/or increasing clergy and laity effectiveness.

Finally, intentional, ongoing efforts to foster shared values and covenant commitments will be important in strengthening ongoing support across the conference in times of great challenge and opportunity.

## Centers of Excellence Reports

## Center for Clergy Excellence <br> Rev. Gail Ford Smith, Director <br> Rev. Taylor Meador Fuerst, Associate Director

Since its formation in 2006, the Center for Clergy Excellence has led the recruitment, development, accountability, and support of the clergy of the Texas Annual Conference. This year, the Center has continued to serve the Conference mission of making disciples of Jesus Christ for the transformation of the world to the glory of God. We have done so by continually asking, "What do our clergy need in order to thrive and excel in the ministry they have been given?"

At times, the number of ways we could improve the lives and enhance the ministries of our clergy is overwhelmingly large-so much could be done! This year, in conjunction with the work of the Quadrennial Assessment, we have sought to understand which aspects of our work need greater priority in the coming years. We have asked ourselves and others, "What should we stop
doing? What should we continue to do? What new ministries should we begin to offer?" Our committees have done hard work in refining their purpose and honing in on the ministries that truly serve that purpose. We will continue in this effort as we seek to live into the recommendations for the new Quadrennium.

As we enter the new Quadrennium, we are especially grateful for the faithful ministry of those who have served their full term on a Clergy Excellence committee. Their hard work has truly changed lives, and we are tremendously thankful for their commitment to serving the clergy of the TAC. Now we look ahead with excitement and expectation for the gifts our new committee members will bring, and the ways God will use our work together for transformation.

We invite your consideration of the reports that follow, and we hope you will pray for each of those who serve in these ministry areas as we work together for the coming Kingdom.

## Clergy Accountability Rev. Cheryl Smith, Chairperson

Given that clergy persons are not the whole church but are mandated to be leaders in the church in terms of Word, Sacrament, Order and Service, it is imperative that the leaders be equipped and in the best of health mentally, physically and spiritually in order to empower vibrant, growing congregations to change lives and reshape futures for Jesus Christ.

To this end, the Clergy Accountability Committee has focused this year on efforts to better support and hold accountable those ministers who are equipping congregations to make disciples of Jesus Christ. Good practice, good connection, and good relationships make it possible for ministers to lead congregations in the transformation of the world which, indeed, brings glory to God.

The efforts from the Clergy Evaluation Task-force have produced the following results which will be implemented in 2012:

1. A simplified clergy assessment format has been presented to the Cabinet and will be made available for use in the local church for the year-end clergy assessments. This simplified form will be available for the fall evaluations of 2012.
2. A more detailed clergy assessment format has been presented to the Cabinet which may be made available in the future. Offering multiple options for assessment is in recognition of the fact that what works for one pastor and congregation does not necessarily work for the church down the road. It is the intent of this task-force to continue surveying the best-practices of other Conferences in order to provide adequate and fitting instruments for the variety of congregations and ministers in our Conference.
The efforts from the Clergy Morale Task-force have produced the following results which will be implemented in 2012:
3. The Cabinet has received a report from the task-force indicating clergy morale concerns with the suggestion to assess clergy morale in the Conference. The Cabinet responded by asking that the Clergy Survey from 2009 be repeated in 2012. Additional items may be added to measure areas not addressed in the initial report. This will accomplish two goals:
a. Repeating the same survey will indicate whether there has been any significant change in clergy satisfaction and morale since the initial survey.
b. The addition of some additional items will allow us to gain valuable information that may be unique to our Conference.
4. Upon completion of the survey, the Committee and Cabinet will receive the results and will be better equipped to make any adjustments in communication or policy as may be needed.
The use of the Birkman assessments continues to be a useful tool in equipping ministers throughout our Conference. More detailed information can be found in the Birkman Report.

A focus on those in ministry is a necessary component to the healthy operation of our piece of the Reign of God as embodied in the Texas Annual Conference. Healthy, satisfied ministers who receive helpful feedback about their growth in leadership in local congregations make for long-term ministers who lead congregations into their full potential. To this end, our Committee serves with pleasure.

## Birkman Personality and Leadership Style Assessment Task Force Rev. Peter Cammarano, Chairperson

The Birkman Personality and Leadership Assessment Taskforce provides conference clergy and lay leadership with the opportunity to experience the Birkman personality and leadership assessment to help them better understand themselves and the people with which they work. The taskforce helps to equip clergy and leaders in the development of their own leadership skills so that they might be the most effective and fruitful leaders in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time, and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergypersons understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergypersons collaborate with colleagues to equip congregations to make disciples of Jesus Christ for the transformation of the world. The taskforce believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The taskforce does this through faith forming relationships and connectional ministry.

The taskforce places a priority on providing the Birkman Assessments to Residency Covenant (RC) [formerly Developing Connectional Ministry (DCM)] Groups, and Professional Disciplines (PD) Clergy Peer Groups, and all costs for these groups are covered by Center for Clergy Excellence funds. In 2011-12, two Residency Covenant Groups with a total of 15 clergy were provided an 8 -hour Birkman workshop at the Residency Retreat in July. For the first time, a Birkman workshop was offered prior to The Gathering and 17 clergy participated. The Birkman was also provided to 18 clergy undergoing Intentional Interim Ministry training. A total of 60 people have experienced Birkman sessions in 2011-2012, which includes individual assessments and church ministry teams in addition to the groups mentioned above.

The Birkman is available to church staffs and ministry teams as an opportunity to maximize their effectiveness, build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2013 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will maintain our coaching team, and provide Birkman coaching to all Residency groups at their retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day to day ministry.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for $\$ 75.00$. However, assessments are not offered without orientation ( 30 minutes or less, by phone or in person) prior to taking the assessment and coaching ( 2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach by coach basis.

We have certified clergy and laity as Birkman Certified Coaches. We have also developed a list of lay persons who have already been certified as coaches. We have developed a standard process, orientation, and debriefing for the groups in the Annual Conference.

Birkman Assessments are kept in strict confidence. Assessments become the property of the person assessed. Assessments will be shared or released only with the express permission of the person assessed. Assessments will not be released to District Superintendents, Cabinet members, Center Directors, or the Bishop without the express permission of the person assessed.

## Sexual Ethics Committee Rev. Jeff McDonald, Chairperson

The function of the TAC Sexual Ethics Committee is to support the mission of the Texas Annual Conference to make disciples for Jesus Christ for the transformation of the world through educational opportunities and maintaining current Policies and Procedures in Sexual Ethics. Additionally, the committee is responsible for the training of Response Team members. We support the model of ministry in the Texas Annual Conference by remembering our faithfulness as members of a community of sacred trust in the following ways:

- We are faithful by offering education in Sexual Ethics Training.
- We are faithful by training Response Team members annually.
- We are faithful by reviewing and maintaining the Texas Annual Conference Sexual Ethics Policy and Procedure documents.
- We are working on new reporting methods in the Ezra system.
- We faithfully remind clergy under appointment in the Texas Annual Conference that they must receive Sexual Ethics training once per quadrennial period.
- We are faithfully exploring additional resources and training for clergy and churches to maintain the sacred trust in all of our relationships and emerging technologies.


## Highlights from the last 4 years:

- 38 trained clergy and laity members in the Response Team
- 685 clergy, laity, and Certified Lay Ministers have attended a Sexual Ethics training event
- Sexual Ethics Training Events have been held throughout the Conference including: FUMC Pearland, FUMC Longview, FUMC Houston, Christ UMC College Station, and each year at Licensing School
- Trainers include: Mary Tumulty, Peter Cammarano, Cheryl Smith, and Jeff McDonald
- New trainers are being added and a new curriculum will be developed for the next quadrennium.


## Clergy Development \& Spiritual Formation Mr. Tom Abbage, Chairperson

The most current information on Clergy Sexual Ethics Training, including how to register, is available on the Texas Annual Conference website under the Center for Clergy Excellence > Clergy Accountability Ministries.

The Center for Clergy Excellence was created in 2006 to foster an environment of support and accountability that continuously move clergy toward excellence. The Center empowers clergy with the resources and skills needed to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God. The purpose of the Clergy Development \&

Spiritual Formation Ministries is to continue developing and improving systems that help clergy grow in their theological understanding, prophetic leadership, as well as, their spiritual, emotional and physical well-being. In an effort to advance the Texas Annual Conference Model for Ministry, our focus is to continuously enhance and effectively improve the following areas for all clergy: Clergy Peer Groups and Colleagues, Spiritual Formation, Continuing Education, Marriage and Single Enrichment Opportunities, Young Clergy Enrichment and Itinerancy and Relocation Event(s).

## 2011 Accomplishments

The Clergy Development and Spiritual Formation Team continues to plan in advance in order to prioritize Epiphany and The Gathering events which address the most pressing needs of all clergy. This plan is refreshed annually to align with the needs of clergy and with the goals and objectives of the Texas Annual Conference (TAC).

## Current Plan

|  | 2011 | 2012 | 2013 | 2014 |
| :---: | :---: | :---: | :---: | :---: |
| Epiphany | Stewardship \& Fiscal <br> Responsibility: <br> Leading Through The <br> Land Mines of <br> Church Finance <br> (Panel of Lay/ <br> Clergy) | Lovett Weems - <br> Leadership | How to <br> Survive in a <br> Recession <br> Mentality <br> (Speaker TBD) | TBD |
| The Gathering | Discernment/Strategi <br> c Planning for <br> Churches - Key Note <br> Speaker: Rev. Dr. <br> Doug Hester | Equip Laity for <br> Spiritual <br> Growth (Clergy <br> Panelists) | TBD | TBD |

## Epiphany/The Gathering (Continuing Education \& Spiritual Formation Events

The Clergy Development and Spiritual Formation Team sponsored a variety of Epiphany and Gathering Events in 2011 to assist clergy in attaining CE and SF CEUs.

- January 2011 - The center sponsored a continuing education event facilitated by a panel of clergy and laypersons. The theme for this Epiphany was Leading Through The Land Mines of Church Finance. This event was held in Huntsville and was well attended by pastors from across the conference.
- September 2011 - The Clergy Gathering (Discernment/Strategic Planning) was held at Lakeview with over 250 in attendance. The guest speaker for the event was Rev. Dr. Doug Hester, an expert in family systems for congregational leadership. This event was highly inspiring and many clergy gave this event a high review in many areas.


## Itinerancy and Relocation Events

The Clergy Development and Spiritual Formation presented its third annual Itinerancy and Relocation Events at the following locations:

- April 16, 2011 - Conroe
- April 30, 2011 - Longview

Each event was well attended and again, received outstanding reviews through the Zoomerang feedback report. The following topics were covered in each event: Leaving Well, Parsonage Guidelines/Standards, Moving Guidelines, Compensation and Benefit Changes and Starting Well.

Additionally, Taylor Fuerst coordinated and led the first, annual "All Aboard" Event, which was designed to facilitate a smooth transition for clergy who are new to the TAC. The event was held on May 28-29, 2011 in conjunction with the Annual Conference, and was very well attended.

## Clergy Peer Groups and Colleagues

1. Covenant Clergy Groups
2. Professional Disciplines Groups
3. Existing or Other Groups
4. "Colleague" One-to-One Encouragers
5. Other Counselors, Coaches, Mentors, or Spiritual Directors

The Clergy Development and Spiritual Formation Team continues to support the use of Clergy Peer Groups and Colleagues. Although a job description for a Director of Clergy Peer Group Ministries was approved, the fulfillment of that position will continue to be under study and discernment.

## 2012-2013 Goals

- Provide successful Epiphany event(s): 2012-1st Quarter: Leadership by Lovett Weems and 2013-1st Quarter: How to Survive in a Recession Mentality speaker (TBD).
- Provide a successful The Gathering event: September 2012 - Equipping Laity for Spiritual Growth
- Host two Itinerancy and Relocation (I/R) events in April/May
- Continue ongoing Marriage and Single Clergy, as well as, Young Clergy Enrichment events
- Continued enhancement of Clergy Peer Group \& Colleague Ministry with a goal of 100\% participation
- Re-establish a Five Year Plan to support TAC's Mission/Vision and Model for Ministry


## Clergy Recruitment Rev, Jason Burnham, Chairperson

For the coming Quadrennium, The Texas Annual Conference has identified "forming transforming lay and clergy leaders" as one of its three strategic priorities. The Clergy Recruitment Team is charged with the task of recruiting young, gifted, diverse clergy, placing our work at the forefront of this area of focus. With this mission in mind,

Clergy Recruitment has launched many significant initiatives over the past 6 years. With a full complement of ministry areas targeting each critical stage of development, we have continued to refine and shape our programs to more faithfully reach, support, and form the future clergy leadership of The Texas Annual Conference.

## Local Congregations

Here I am Lord (Call Sunday Resources) - These resource assist local congregations in the continued effort to create a culture of call that raise up the next generation of pastoral leadership directly from our pews.
mycalltx.com - This website and its social networking component (Facebook) allow us to communicate and connect with a broad audience of young people in our churches that are actively researching what the steps required to become clergy.

## Youth

Camp Chaplains - In 2011 we gained tremendous insight into the best possible role for camp chaplains to take and how to better recruit and train them. We're looking forward to Summer Camp 2012 as more of our youth will be exposed to gifted young clergy who are prepared to support them in their discernment process.

Exploration - This event is put on every other year by the GBHEM. In 201119 young adults attended from the Texas Annual Conference.

## College

Pastoral Intern Project - With a record number of 13 interns last year, the program continues to grow in the number of applicants and those responding to God's call to ministry.

## Candidacy

Candidacy Summit - We continue to support the CBOM by hosting the annual Candidacy Summit event. We had 63 participants in 2011. The summit for 2012 will be held at Camp Allen July 26-28.

## Seminary

Seminary Ambassadors - We had four District Superintendents and eight young clergy visit five seminaries in 2011 to meet with students from the TAC and to recruit students without firm affiliation.

## Provisional Elders

Ambassador Endowment - In 2011 two commissioned elders were granted a combined total of $\$ 16,692.72$ for non-reimbursed seminary tuition, books, and fees.

Our task moving forward is to continue to refine and perfect the quality and the reach of the programs in place. It has been a pleasure to serve in this growing ministry area of the Conference for the past 6 years. I can't offer thanks sufficient to acknowledge to the great work of the Recruitment Team members. Their work has been nothing short of remarkable. Thank you.

## Clergy Support <br> Board of Ordained Ministry Dr. Tom Pace, Chairperson

The Board of Ordained Ministry is confident that strong leadership from effective clergy is the greatest lever we have available to realize our vision of vibrant, growing congregations changing lives and reshaping futures for Jesus Christ. During 2011, we have worked to:

1. Begin the transition to a new candidacy management software, "Pathways in Ministry," replacing the DOVE system.
2. Completed our first class of a new residency process, evaluating candidates with a broader set of data and input from their ministry settings.
3. Met jointly with the District Committees on Ministry to discuss how we might raise the bar for ministry, and help candidates discern whether they are called to ordained or lay ministry at an earlier step in the process.
4. Revised the overall policy manual for the board, combining all the previous policies, clarifying overlap, and removing duplications with the Discipline.
5. Developed a psychological assessment committee, and revised our psychological assessment policies.
6. Approved the work of a task force, which took a first step toward revising our interview process to be more focused on issues of leadership and aptitude.

Our goals for 2012 are to:

1. Effectively hand off to a new Board of Ministry the work of credentialing clergy, by documenting job descriptions and working with new officers
2. Charge the new board to continue our emphasis on transforming or raising the standards for clergy, both through continued emphasis at the DCom level, as well as ongoing revisions to the interview process.

## Extension Ministries Dr. Gerald DeSobe, Chairperson

The impact of the clergy of the Texas Annual Conference who are appointed to extension ministries is literally worldwide. Nearly 100 clergy of the conference serve in extension ministry appointments throughout the United States and international locations such as Bolivia, Afghanistan, etc. Positions held by Texas Annual Conference clergy in extension ministries include: college president, hospital chaplain, district superintendent, campus minister, seminary faculty, missionary, armed forces chaplain, pastoral counselor, foundation director and many other important settings for ministry. Extension ministers embody Wesley's statement that "the world is our parish."

Each year Bishop Huie hosts an annual meeting for those clergy who are appointed as extension ministers. This year's program will be led by the Rev. Tom Carter, Director of Endorsement and Division of Ordained Ministry, GBHEM, in Nashville. The focus of his presentation will be on how recent changes and challenges faced by our denomination will impact the work of extension ministers in their various professional settings.

I know I speak for all those appointed to extension ministries that it is a privilege to be clergy members of the Texas Annual Conference and to represent the
ministry of the Conference in ways that best utilize the gifts and graces we have been given for ministry. We are most grateful for the support the Conference gives us in the ministry we perform.

## Intentional Interim Ministry

## Dr. Suzan Carter, Program Director

Intentional Interim Ministry aids in the development of vibrant, growing congregations by equipping pastors to meet special congregational needs. Since 2006, seventy experienced clergy have completed the six month training process and fifty-one churches have been served, some more than once. The needs addressed by Intentional Interim Ministers include tending to the church while the appointed clergy take needed sabbatical and/or medical leave; helping restore vitality to congregations weakened by extended conflict, clergy misconduct, disability and/or death; and easing pastoral transitions. IIMs have facilitated seventeen pastoral transitions since 2006, including five transitions of local
church pastor to District Superintendent, and twenty-one sabbatical leaves.
The Texas Conference program continues to be the nationally recognized model for short-term, intentional interim ministry. Early last year, Suzan Carter Ministries, Inc. developed a training program and materials to support this model of ministry and submitted them to the G.B.H.E.M. In April, the G.B.H.E.M. officially recognized the Texas Conference model and approved the program and materials for the training of interim ministers in the United Methodist Church. Since then we have used the model and materials to train IIMs in the Texas and North Texas Conferences.

Although Texas Conference Intentional Interim Ministry is stepping out in a new direction, we remain connected to the National Association of T.I.M.S. (Transitional Interim Ministry Specialists) based at Lake Junaluska. One means of maintaining connection is to remain active in the organization: the Texas Conference IIM Director is serving a two-year term as "Chair-Elect" of the National Association (2011-2013), which will be followed by a two-year term as Chair. The Texas Conference also continues to follow (and exceed) the standards set by the National Association for curriculum content, training process, and the training of trainers.

Intentional Interim Ministers empower congregations to make disciples
of Jesus Christ for the transformation of the world by leading congregations through several formative tasks. Congregations are encouraged to analyze their history and reconnect with their unique identity - their gifts and grace for ministry. Their unique context for ministry is explored and a missional direction is chosen by the church. IIMs help the church to identify and train the congregational leaders who will take the body into their preferred future, all the while strengthening their connection to district and conference resources. Like the apostle Paul, the purpose and focus of the Intentional Interim Ministry is that Christ be formed in the Body, the Church and we labor toward that end.

In 2012 we will continue building a regional training program, conducting classes in the TAC and at least one other conference. We are training additional trainers for the support of a regional program. Four IIMs have begun training as trainers: two in the TAC and two in the NTC. We are preparing a promotional DVD to introduce Intentional Interim Ministry to Bishops and cabinets across the South Central Jurisdiction. We will represent the Texas Conference IIMs at General, Jurisdictional and Annual conferences.

We have no action items requiring a vote.

## Equitable Compensation Dr. Jesse Brannen, Chairperson

The Commission on Equitable Compensation (COEC) is charged by the 2008 Book of Discipline ( $\mathbb{\|} 625$ ) to: support full-time clergy serving as pastors in the charges of the annual conference by:
a. recommending conference standards for pastoral support;
b. administering funds to be used in base compensation supplementation; and
c. providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations.
The elimination of exceptions to COEC guidelines, stricter enforcement of the 5-year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors.

However, the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce appor-
tionment loads on local congregations require that the COEC continues to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference.

## The Notes Are Important

COEC wants this report to be user-friendly. Thus, we've attempted to give you the information you need in an easily read format. The Notes in the body of the report and at the end of the report are important and could pertain to you! Please read them.

## What Makes Up Your Salary

"Salary" means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/assistance from denominational sources:

$$
\text { SALARY }=\text { Total Compensation }+ \text { Other Denominational Compensation }
$$

## Minimum Salary (MS)

Equitable Compensation (EC) is based on what is known as "minimum salary" (MS). The minimum salary for each clergyperson category currently is based on a percentage of the Denomination Average Compensation (DAC) from the year 2010 for that category. The DAC figure is based on the Denominational Average Compensation (DAC) of $\mathbf{\$ 6 0 , 3 4 1}$ for 2010 as set by the General Council of Finance and Administration (GCFA).

The Equitable Compensation and Texas Annual Conference Minimum Salaries for 2010 2014 as voted on by the Texas Annual Conference in 2009, 2010, 2011 Annual Conference sessions are as follows:

| FT | $\$ 36,204$ |
| :--- | :--- |
| FLP | $\$ 30,773$ |
| SLP | $\$ 27,153$ |
| USP | $\$ 24,739$ |

Minimum Salary consists of the following:

1. Total cash salary
2. Housing-related allowances and utilities (includes utilities paid FOR the pastor)
3. Accountable reimbursements (does not include utilities paid FOR the pastor)

Note: Minimum salary does NOT include parsonage value or housing allowance in lieu of a parsonage.

All churches/charges receiving equitable compensation are required to provide an annual salary increase of $2.5 \%$ with the understanding that the above mentioned salaries are the starting point for equitable compensation and minimum Conference salaries until such time as the CAC and DAC more accurately reflect each other. (Voted on and approved at the 2009 Texas Annual Conference)

EC Is Available For a Maximum of Five Years
EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges to grow in ministry and mission so that they can, after a maximum of five years, afford to pay the full MS for their clergyperson without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting

COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.

To apply for EC assistance once your charge is past the five-year limit, follow the procedures listed under "How to Request an Exception to EC Standards" below.

## How Your Charge Can Qualify for EC

To qualify for EC, your charge must pay $78 \%$ of your clergyperson's salary. To qualify for EC, your charge must pay $100 \%$ of the following apportionments (Report Day lines in parentheses):

- World Service (lines 64 and 65)
- Ministerial Education Fund (lines 66 and 67)
- Pensions (Conference Claimants) (lines 88 and 89)
- District Superintendents Fund (lines 90 and 91)
- Episcopal Fund (lines 92 and 93)
- Equitable Compensation Fund (lines 94 and 95)
- Medical Benefits Program (lines 96 and 97)

To qualify for EC, your charge must pay $40 \%$ of the following apportionments (Report Day lines in parentheses):

- Center for Congregational Excellence (lines 78 and 79)
- Center for Clergy Excellence (lines 82 and 83)
- Center for Missional Excellence (lines 84 and 85)
- Center for Connectional Resources Excellence (lines 86 and 87)

Partial payment of these apportionment funds results in a pro-rata reduction of EC (including commuter allowance) for your charge.

Further, charges are required to pay $78 \%$ of their responsibility for the clergyperson's pension.
Note: ALL requests for EC funding and benefits MUST be accompanied by proof of apportionment and pension payments. Incomplete requests will be returned for the needed information.

## WHEN to Request EC for a Charge

For clergypersons to receive EC in a timely fashion, the pastor should submit the request to the DS and the DS should deliver the request to COEC as soon as possible.

## HOW to Send EC Requests

COEC will accept only District Endorsed EC requests; the EC request must be processed through the electronic compensation administration system. The district endorsed requests may be forwarded by mail, email or fax to the Chair of the COEC or duly designated alternate.

Unfortunately, the trend of faxing and emailing information not using the prescribed EC Request Form has led to requests that are inconsistent in format and lacking needed information, requiring them to be sent back and thus further delaying the disbursement of EC funds to those who need them. Therefore, COEC will work solely from an approved EC Request Form approved by the appropriate District Superintendent.

## HOW to Request An Exception to COEC Standards

Because of the need to properly steward EC funds, COEC is committed to closely follow its standards for qualifying charges to receive EC. However, a charge may request special consideration by delivering to COEC the following items (in addition to your standard required EC request materials) no later than January 15th:

1. A written request by the DS and pastor that describes why a waiver of COEC standards is justified.
2. A letter written by the pastor of the charge and co-signed by the Administrative

Board/Council chairperson, that details the reasons the charge needs special consideration, specifically addressing the areas of deficiency, such as non-payment of required apportionments, salary under the minimum required, and so on.
3. An annual financial statement that clearly reports the offerings of the church(es) and all the assets of the charge, including all money held in any financial institution for any purpose.
4. A copy of the church(es)' year-end statistical report/audit.

## EC Grant for Pastor's Portion of the Conference Health Insurance Program

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

Note: Requests for Health Insurance grants MUST be made separately from EC requests. In other words, being granted EC funds does not automatically guarantee a Health Insurance grant.

Additional EC Assistance for FTs and FLPs Serving More than Two Churches in a Charge
FTs and FLPs whose charges consist of more than two churches may receive an additional \$400 per church per year up to a maximum of $\$ 800$. The DS must forward to COEC (by no later than January 15 th), information about the number of churches in the charge beyond the two.

Note: Requests for this additional assistance MUST be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

## One Round-Trip-Per-Week Commuter Allowances for SLPs, USPs, RPs, PLPs and LPAs

SLPs/USPs, RPs, and PLPs are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school (or residence for RPs or PLPs) to the parsonage or the logical center of the parish, up to a maximum of 300 miles per week.

Note: Associate Pastors are NOT eligible for a commuter allowance. To be considered for a Commuter Allowance, you must fill in the commuter mileage on the Other Items page of the electronic Compensation Administration System and apply through your DS.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

Note: Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.

## Clergy Relocation Committee Guidelines and Moving Policy

Effective for moves related to appointments starting on and after January 1, 2004, the Texas Annual Conference (TAC) has implemented a Moving Policy. This Moving Policy applies to appointments where the clergy person will have the Conference Status of FE, PE, AM, PM, or FL (unless the clergy is also attending seminary); it also applies when a member of the clergy retires, dies or is appointed to Incapacity Leave. Clergy appointed to an Extension Ministry under the provisions of $\mathbb{\$ 1 4 4 . 1 . a . 1}$ are eligible. Procedures and Guidelines may be found on the Conference Website - www.txcumc.org under Forms > Relocation Information.

The COEC understands that some pastors will be moving from appointments with housing
allowance to a parsonage and vice versa. The COEC believes that in light of the fact that the individual church/charge has the sole responsibility of determining whether a pastor receives a parsonage or a housing allowance, if the pastor has not moved their personal belongings under the conference move guideline by 120 days after the effective move date, they will forfeit all claims on the conference moving funds and will be totally and completely responsible for the costs of moving their property to the new appointment. Under EXTREME circumstances, a waiver can be issued but it must be voted by the COEC and approved by the Cabinet and Bishop.

## Housing and Parsonage Standards for the Texas Annual Conference

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. Size of Building and Living Areas. The new or remodeled parsonage should be large enough to
accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.

## We recommend the following minimum standards:

a. 1800 square feet of living space
b. 3 bedrooms and 2 bathrooms
c. Adequate major appliances (stove, refrigerator, washer, dryer)
d. Hot and cold running water in bathrooms, kitchen, and laundry
e. Adequate heating and air conditioning
f. Adequate closet and storage space
g. Adequate garage or carport space with outdoor storage area
2. Health and Safety
a. Proper sewer disposal according to the standards of local and/or State Department of Health
b. Fire extinguisher in kitchen with yearly inspection
c. Provide smoke detectors for kitchen, living, and bedroom area
3. Furnishings
a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
4. Miscellaneous
a. Discovering Needs: The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 262.2ff of the 1996 Discipline to
discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets.
It needs to be remembered that the parsonage is the PASTOR'S HOME and inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.
b. Insurance: The Trustees should be certain that the church owned house and contents are insured for at least $80 \%$ of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowners insurance is available for all ministers who desire to cover personal possessions and liability.

## IT IS THE SOLE REPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY

Parsonage Record Book: It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms.

The PPR Committee, Trustees or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

Churches having exhausted Equitable Compensation under the 5 year rule

| District | GCFA | Church | EQ Count |
| :--- | :--- | :--- | :--- |
| North | 774642 | AVINGER | 5 |
| South | 768231 | BAYTOWN, <br> SAN MARCOS | 5 |
| East | 772095 | BETHEL | 5 |
| East | 772803 | BETHLEHEM | 5 |
| North | 772632 | BETTIE | 5 |
| Northwest | 775681 | BREMOND, <br> GRACE | 5 |
| West | 767384 |  | 5 |

Churches having exhausted Equitable Compensation under the 5 year rule

| District | GCFA | Church | EQ Count |
| :---: | :---: | :---: | :---: |
| West | 980865 | BRENHAM CT, MT ZION | 5 |
| West | 981142 | BRENHAM CT, PLEASANT GROVE | 5 |
| West | 980364 | BRENHAM CT, RICHARDS GROVE | 5 |
| East | 772860 | BURKE | 5 |
| East | 772882 | BURKEVILLE | 5 |
| East | 773352 | CALEDONIA | 5 |
| West | 767522 | CALVERT SNEED, MEMORIAL | 5 |
| East | 771774 | CARTHAGE, ST ANDREWS | 5 |
| North | 774722 | CASON - Closed 01/03/2010 | 5 |
| Central North | 979582 | CONROE, METROPOLITAN | 5 |
| East | 773044 | CUSHING CT, CUSHING | 5 |
| East | 771821 | DEADWOOD | 5 |
| North | 772381 | DIANA | 5 |
| Southeast | 766391 | FIRST KOREAN5 | West |
| 767602 | FRIEND- | SHIP | 5 |
| East | 771854 | GALLOWAY | 5 |
| East | 773146 | GARRISON | 5 |
| Northwest | 775943 | GOLDEN | 5 |
| East | 771923 | GOODSPRINGS 5 |  |
| North | 774972 | HARRIS CHAPEL | 5 |

## Churches having exhausted Equitable Compensation under the 5 year rule

| District | GCFA | Church | EQ Count |
| :---: | :---: | :---: | :---: |
| Northwest | 980411 | HAWKINS, BETHLEHEM | 5 |
| Northwest | 980661 | HAWKINS, CENTER | 5 |
| Central South | 770121 | HOUSTON, BENEKE | 5 |
| Central South | 770677 | HOUSTON, DISCIPLES | 5 |
| Central South | 770096 | HOUSTON, DONG SAN | 5 |
| Central South | 770690 | HOUSTON, FIRST KOREAN | 5 |
| Central South | 980034 | HOUSTON, MALLALIEU | 5 |
| West | 979605 | HUNTSVILLE, ST JAMES | 5 |
| West | 770952 | IOLA, ZION | 5 |
| North | 980444 | JEFFERSON, ST PAUL | 5 |
| North | 771876 | KILGORE, CROSS ROADS | 5 |
| Northwest | 774221 | LA RUE, LA RUE | 5 |
| Central South | 980045 | LAPORTE: ST MARKS | 5 |
| North | 775043 | LONE STAR | 5 |
| East | 773226 | LUFKIN, HOMER | 5 |
| North | 772288 | MARSHALL: GRANGE HALL | 5 |
| Southwest | 768685 | MATAGORDA | 5 |
| Northwest | 980728 | MINEOLA, JOHNSONS CHAPEL | 5 |
| Northwest | 775761 | MOORE | 5 |
| North | 775134 | MT PLEASANT: RENACER (Formerly Faro de Luz) | 5 |

## Churches having exhausted Equitable Compensation under the 5 year rule

| District | GCFA | Church | EQ Count |
| :---: | :---: | :---: | :---: |
| Northwest | 775726 | MT SYLVAN | 5 |
| Northwest | 776060 | MURCHISON, FIRST | 5 |
| East | 772415 | MURVAUL | 5 |
| North | 775145 | NASH: CHAPELWOOD | 5 |
| Northwest | 980546 | OAKWOOD UNION | 5 |
| Northwest | 980568 | PALESTINE: ST PAULS | 5 |
| West | 767533 | PLEASANT RETREAT | 5 |
| North | 775260 | QUEEN CITY, FIRST | 5 |
| North | 980251 | QUEEN CITY: BETHEL | 5 |
| Central North | 770291 | SPLENDORA: COUNTRYSIDE | 5 |
| Central North | 981448 | SPRING: ST PAUL | 5 |
| South | 768880 | TEXAS CITY: GRACE | 5 |
| East | 773660 | TIMPSON | 5 |
| Northwest | 774505 | TRINIDAD: FIRST | 5 |
| Northwest | 775772 | UNION CHAPEL | 5 |
| Southwest | 768925 | VAN VLECK | 5 |
| Northwest | 775737 | WALLACE | 5 |
| North | 772701 | WASKOM, FIRST | 5 |
| Central North | 979935 | WILLIS: THOMAS CHAPEL | 5 |
| Northwest | 776504 | WINONA | 5 |

Churches receiving EQ more than 5 years

| District | GCFA | Church | EQ Count |
| :--- | :--- | :--- | :--- |
| East | 772027 | HENDERSON, ST PAULS | 6 |
| Central South | 980012 | HOUSTON, GRACE <br> (Lockwood Dr) | 6 |
| Northwest | 774243 | CARROLL SPRINGS | 7 |
| Northwest | 774117 | NEW COMMUNITY | 7 |

## 2011 Budget for Commission on Equitable Compensation

| Meeting Expense | $\$ 1,200$ |
| :--- | :--- |
| Office Expense | $\underline{\$ 1,200}$ |
| Total COEC Administrative Expenses for 2011 | $\$ 2,400$ |

## Key For Abbreviations Used in this Report:

FT $=$ Full-Time Conference Member-a clergyperson voted into active relationship to the Annual Conference (AC), who serves full-time as a pastor in a given appointment. An FT may be an elder in full connection, a probationary member (PM), or an associate member (AM).
However, probationary members serving student pastorates while attending seminary will be considered as Seminary Student Local Pastors (SLP) for COEC purposes.
$\mathbf{P T}=\quad$ Part-Time Conference Member-a clergyperson not living at a charge and/or one who receives earnings from other employment.
FLP $=$ Full-Time Local Pastor-a clergyperson classified as a full-time local pastor by recommendation of a district committee on ordained ministry (DCOM) and serving as a pastor of a charge, under Episcopal appointment. A full-time deacon serving as the senior pastor of a charge under itinerate appointment may also qualify as a full-time local pastor.
$\mathbf{P L P}=$ Part-Time Local Pastor-a clergyperson classified as a part-time local pastor by recommendation of a DCOM and serving as a pastor of a charge, under Episcopal appointment.
$\mathbf{R P}=\quad$ Retired Pastor
SLP $=$ Seminary Student Local Pastor-a clergyperson serving a pastoral appointment while enrolled in a seminary approved by the UMC's University Senate. (A seminary load of $12+$ hours automatically results in a clergyperson being classified as an SLP.)
$\mathbf{U S P}=\quad$ Undergraduate Student Local Pastor-a clergyperson serving a pastoral appointment while enrolled in undergraduate school.
$\mathbf{L P A}=\quad$ Lay Person Assigned - any lay person sent by a DS to a local church to provide ministry in any capacity.
$\mathbf{B O M}=$ Conference Board of Ordained Ministry
COEC $=$ Commission on Equitable Compensation
$\mathbf{C R C}=$ Clergy Relocation Committee
DCOM = District Committee on Ordained Ministry
DS $=$ District Superintendent
$\mathbf{E C}=\quad$ Equitable Compensation
$\mathbf{M S}=\quad$ Minimum Salary

## IMPORTANT INFORMATION

Note: In consultation with the PT and the BOM, the Cabinet determines whether the location of a PT's residence (including whether a parsonage meeting the Conference standard is available to the charge), and the extent of outside employment categorizes the PT as serving $25 \%, 50 \%$, or $75 \%$ of full-time service. PTs at $25 \%$ of fulltime service are NOT eligible for EC.
Note: COEC does not reclassify SLPs or USPs who terminate their enrollment in the middle of a conference year. Any change in classification must be started by the DS as acted on by the DCOM. Any change of benefits due to being reclassified must be done when the clergyperson no longer meets the criteria set out in the 2008 Discipline for classification as a student.
Note: The total of church-related compensation/assistance CANNOT be more than any offered EC.
Note: For an FT in good standing, the Minimum Salary will not fall below the $78 \%$.
Note: SLPs and USPs will be paid in the amount needed to increase total income to EC plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the SLP's/USP's income exceeds EC.
Note: To calculate commuter allowance for PLPs, the maximum EC is considered to be $\$ 8000$. Note: On December 31, 2008, we underwent the final of four stages of transition of clergy ownership of parsonage furniture with the transition of dining area furniture to the clergy.

## Resolution on Church/Charge Qualification to Receive Equitable Compensation

The Texas Annual Conference provides Equitable Compensation so that struggling churches can become vital, fruitful congregations that make disciples of Jesus Christ for the transformation of the world by providing up to five years of transitional financial support.

The Commission on Equitable Compensation recommends that the following conditions be met before a Church/Charge qualifies for Equitable Compensation support:

1. The Church/Charge has a minimum of 75 in attendance at principal weekly service(s).
2. The Church/Charge has a minimum of 1 adult profession of faith annually.
3. The Church/Charge has a minimum operating budget of $\$ 75,000$ annually.
4. The Church/Charge has a minimum of $50 \%$ apportionment payout the previous year.
5. The Church/Charge submits to the Commission on Equitable Compensation complete financial reports for the 5 previous years.
6. The Church/Charge must maintain clergy pension and insurance requirements. Arrearages will constitute a breach of the covenant with the clergyperson appointed and will cause the Church/Charge to no longer be eligible to receive equitable compensation support.
7. The Church/Charge submits a comprehensive plan to the Commission on Equitable Compensation detailing how they will use the EQ support to be at a salary level above minimum support in the 60 months of EQ support.
8. The Church/Charge shall inform the Commission on Equitable Compensation in writing
when they become aware that their level of salary support is not sufficient to meet their ongoing obligation to the appointed clergy.
9. The Church/Charge shall become disqualified from receiving Equitable Compensation support should any of the above not be met.
10. Clergy appointed to Church/Charge receiving equitable compensation support MUST report in writing to the Commission on Equitable Compensation failure of the Church/Charge to provide salary support within 30 days of arrearage.
Nothing in this resolution shall prevent or interfere with Clergy being appointed to positions requiring equitable support should extraordinary need arise and no church/charge meets these requirements. Nothing in this resolution shall prevent or interfere with qualified clergy receiving Disciplinary mandated equitable support.

## Group Health Benefits Mr. Tony L. Pierce, Chairperson

This report is divided into the following sections:

1. Review of 2011 Results
A. Financial results
B. Investment results
C. New Direct Contract with Methodist Hospital Pathologists
D. 2012 rates lowered for Clergy / Church EFT Holiday
E. Mental Health Benefits Improved
F. Wellness program updated
2. New for 2012
A. Day of Wellness continues - 2012 Dates
B. New "No Limits Weight Loss Challenge" between Districts
C. Bariatric Surgery Benefit Added
D. Fiscal Office continues to receive GHB credit on collections
E. GHB continues to collect under Early Retiree Reinsurance Program
F. Medicare eligible over 65 retiree insured plans implemented
G. Post-Employment Health Care Liability recalculated
H. Policy 111 and 130 updated
I. Retiree Medical to be paid out of Board of Pensions in 2013
J. Change in PPO Networks to Aetna
K. Plan eligibility rules amended
L. New early retiree rates
3. 2013 Recommendations
A. No increase in personal or church contributions
B. GHB reduces 2013 apportionment request by $\$ 300,000$
C. Change in out of network expense
D. Retiree medical costs to be calculated in November, 2012
E. High deductible plan adjustments
4. Health Care Reform Update
5. Endowment Fund report (Rev. Sharon Sabom, Chairman)

## 1. Review of 2011 Results

A. Financial results

Following are the savings from the various PPOs and cost savings strategies pursued by the Group Health Benefits Committee. These results include claims by the self-insured plan only.

Total PPO medical/Drug expenses during 2011
\$24,931,680
Medicare savings
8,014.913
PPO Savings
4,929,078
Stop loss recoveries (through 12/31/2011)
192,791
Methodist Hospital Contract
$\underline{2,343,218}$
Total Savings
(\$15,480,000)
PPO claim costs paid by
Group Health Benefits
$\$ \quad 9,451,680$
In other words, if it was not for the cost savings strategies pursued by the Group Health Benefits Committee, the medical plan would be more than twice as expensive.

In addition, The Methodist Hospital wrote off an additional \$239,227 in PPO deductibles and out of pocket expenses during 2011 for members of the Group Health Benefits PPO plan; A $3.8 \%$ increase in write offs compared to 2010. ETMC wrote off over $\$ 25,695$ in deductibles and coinsurance. Both write offs save Clergy money by eliminating a bill that clergy would otherwise have to pay.

## B. Investment results

Following are the investment returns earned during 2011 for the various Group Health Benefit reserves and investments.

|  | \% Stocks | January 1, 2011 <br> Balance | 2011 Earnings | Return |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
| TX. Methodist <br> Foundation | $100 \%$ | $\$ 2,025,540$ | $(\$ 100,750)$ | $(5.49 \%)$ |
| Joint Reserve | $50 \%$ | $\$ 1,588,352$ | $(\$ 14,205)$ | $(0.89 \%)$ |
| General Bd. Of Pensions | $50 \%$ | $\$ 7,668,376$ | $(\$ 143,408)$ | $(1.87 \%)$ |
| Sweep Account |  |  | 654.00 |  |
| Total |  | $\$ 11,282,268$ | $(\$ 257,709)$ |  |

Due to market volatility during 2011, the investment committee decided to change the asset allocation from $73 \%$ equities and $27 \%$ bonds to $50 \%$ equities and $50 \%$ bonds as of December 1,2011 for both Pension and GHB. The anticipated return for this asset allocation for budget purposes is $4 \%$. The Endowment Fund balance is reported in the Endowment Fund report.

## C. New Direct Contract with Methodist Hospital Pathologists

The Group Health Benefits committee approved a new direct contract with the pathologists at The Methodist Hospital and the Center for Clergy Excellence. In addition to lowering the cost paid by the group health benefit plan, this new contract will eliminate any balance billing since the negotiated rate now equals the billing rate. Savings over the next 12 months are estimated to exceed $\$ 300,000$. This new contract reflects the willingness of the Pathologists to work together to reduce healthcare costs and ensure coverage for all TAC members.

## D. 2012 rates lowered for Clergy / Church EFT Holiday

Thanks to strong participation in our Wellness Program (to date we have lost over 1,400 pounds) and also the Disease Management Program, TAC group health costs have kept level in recent years while nationally, health care costs have increased. Due to the improvements in health and lower claims costs resulting from the Wellness and the Disease Management Programs, the Group Health Benefits Committee has approved the following additional savings to churches and clergy:

1. In November of 2011, there was an EFT holiday for the collection of the $7.2 \%$ church contribution. This was the equivalent of an $8.33 \%$ annual reduction for churches for 2011 !
2. Not only will the clergy rate not increase for the 3 rd consecutive year, the clergy personal contribution rate will be reduced by $8 \%$ in 2012. Following are the rates for 2012. (See the rate sheet on the WEB site for additional clarification).
\$700 Deductible plan 7.68\% (from 8.35\%).
High Deductible plan 6.67\% (from 7.25\%).

Rates for active clergy who are Medicare Primary will be reduced as follows:

1. Clergy and spouse $65+$ will be lowered to $3.62 \%$ (from $3.93 \%$ ).
2. Clergy $65+$ and spouse under 65 will be lowered to $5.4 \%$ (from $5.87 \%$ ).

Studies have shown that a weight reduction of as little as $7 \%$ of your body weight ( $12-15$ pounds for the average person) can reduce your risk of diabetes by $58 \%$.

Following is a graph showing the impact the Disease Management program has had on reducing emergency room visits for various disease states. The following graph compares 2006 emergency room visits to 2010 emergency room visits.


## E. Mental Health Benefits Improve

Following is a summary of all the mental health benefits available to group health participants. The 10 visit EPO was added in 2011 and the 30 visit PPO benefit was changed to a $\$ 30$ co-pay (not subject to deductible and co-insurance).

6 visit EAP (Employee Assistance Plan - MhNet) - Help is only a phone call away. By calling 800.492 .4357 someone will be there to answer your call 7 days a week / 24 hours a day - including holidays and weekends. Issues that the EAP can help with include marriage, parenting, legal, bereavement and work related conflict. Additionally the EAP provides Work Life Solutions to assist you with adoptions, eldercare or childcare issues (visit the WEB site for a complete list of services provided). There is no cost to you or your dependents to use any of the EAP services.

10 visit EPO (Exclusive Provider Organization - Krist Samarian Centers) - A new benefit approved by the Group Health Benefits committee, provides up to 10 mental health counseling sessions per 12 month period at the Krist Samarian Centers (regardless of where in the Conference you are geographically located). You will be required to pay the difference between the special Krist Samarian Centers clergy rate and the TAC payment (currently you pay \$15).

30 visit PPO Benefits -Mental health benefits are available from the PPO as well. You will need to contact Prime Dx to pre-certify the benefits and have your provider provide a referral. Provided you utilize a PPO provider (contact your PPO at the phone number on the back of your ID card if you need help finding a PPO provider), your cost will be $\$ 30$ per visit, for up to 30 visits per calendar year.

## F. Wellness Program Updated

## "A la carte" Fitness Rebate

To assist clergy and laity in their efforts to lose weight, the GHB committee is providing a onetime reimbursement of $\$ 150$ on a $50 \%$ basis for investments participants make toward a list of A La Carte items which are designed to improve health or to lose weight. A partial list of the items which are reimbursable include (items not on the list will be considered on a case by case basis):

> Weight Watchers (fees and food products)
> Health Club Membership
> Running / walking / athletic shoes
> Exercise / fitness clothing
> Personal Trainer
> Exercise equipment / Exercise videos
> Diet books/cookbooks /videos
> YMCA Fitness Membership
> Low calorie meal subscription plans
> Diet / nutritional cooking classes
> Hypnosis for weight loss
> The Methodist Hospital nutrition / fitness coaching

## New Double Cash Incentives!

Cash incentives under the Wellness Program have doubled! (Incentives are based on weight at the Day of Wellness).

1. $\$ 200$ Losing $5 \%$ of your starting body weight
2. $\$ 200$ Losing $10 \%$ of your starting body weight
3. $\$ 600$ Losing $50 \%$ of weight needed to reach the target Body Mass Index (BMI) of 25 or lower.
4. $\$ 1,000$ Losing $100 \%$ of weight needed to reach the target Body Mass Index (BMI) of 25 or lower.
5. $\$ 400$ Being at a BMI of 25 or less at the Day of Wellness and maintaining it for 6 months.

For those who previously earned an incentive, you can still receive a double incentive award! Complete the Retroactive Double Incentive Request Form at www.mytacbenefits.org. You must certify that you have maintained the weight loss for which you earned the incentive originally.

## Lost weight before attending the Day of Wellness?

If you have lost weight after February, 2008 (the start of the Wellness Program), you may qualify for an incentive for prior weight loss once you attend the Day of Wellness. A doctor's statement, Weight Watcher's journal, or other written documentation from a health care professional can be used to verify weight loss.

## 2. New for 2012

## A. Day of wellness - 2012 Dates

Following are the scheduled dates in 2012 to attend a Day of Wellness with Methodist Hospital which includes one event in Longview, one in Conroe and one in Sugarland.

Thursday 2-16-12 Conroe, FUMC
Thursday 4-19-12 Longview, Greggton UMC
Thursday 8-30-12 Methodist Sugar Land Hospital

## B. New "No Limits Weight Loss Challenge" between Districts

The Group Health Benefits committee is promoting a competition between the 9 Districts. The competition is to see which district loses the most weight on a per clergy basis. The district that loses the most weight (based on incentive filings filed previously and during the contest period) wins a one month premium holiday for all the churches in their district and the clergy in the district will receive a check for $8 \%$ of their personal contribution for the year. This competition gives the GHB committee an opportunity to engage the clergy in the Wellness program while giving the churches an incentive to support the clergy in their effort to lose weight.
C. Bariatric Surgery benefit added effective January 1, 2012

Effective January 1, 2012, Bariatric Surgery has been added as a benefit to the group health benefit plan. In order for the surgery to be approved, the participant must:

- Meet the Eligibility Criteria.
- Meet the Qualification Criteria.
- Accomplish Pre-surgical Requirements (see checklist).
- Sign a letter of Release and Commitment to Adhere to Aftercare Guidelines to ensure coverage at the maximum benefit level.
- Use a participating network provider and facility.
"A Bariatric Surgery: Patient Pre-Surgical Checklist" is available on the benefits web site to help guide participants through the approval process.


## D. Fiscal office continues to receive GHB credit on collections

In an effort to reduce the fiscal office expense (and there by their apportionment request) related to group health benefits, the Group Health Benefits Committee approved a multi-year strategy that will reduce the cost of the group health benefit contribution by the fiscal office for clergy who are full-time employees of the conference center. The goal is to reduce the cost to the fiscal office to the point where the contribution from the fiscal office is identical to the contribution by the church. In the past, the fiscal office was billed at the direct billing rate (in addition to the clergy personal contribution rate) instead of the churches $7.2 \%$ contribution. The following reductions over the next several years will result in the fiscal office being billed at the same level as the churches.

- 2011-\$250 credit for each clergy family direct billing rate paid.
- 2012- $\$ 500$ credit for each clergy family direct billing rate paid.
- 2013-\$800 credit for each clergy family direct billing rate paid.
- 2014 - Fiscal office billed at church percentage

Policy 102 on the Texas Annual Conference website has additional details regarding the billing arrangement for the fiscal office.

## E. GHB Committee continues to collect under the Early Retirement Reinsurance Program

Part of Health Care Reform law was the establishment of a $\$ 5$ billion fund to reimburse plan sponsors for certain costs associated with early retirees (those retired between the ages of $62-65$ ).

In 2011 the Group Health Benefits committee recovered $\$ 47,567.86$ (based on 2010 claims) under this program and the committee has filed claims for an additional \$130,000 in 2012 (based on 2011 claims). The proceeds from these recoveries are being used to maintain benefit costs under the group health benefits program.

## F. Medicare eligible Over 65 retiree insured plans implemented

Effective January 1, 2012, Medicare Eligible Retiree/Surviving Spouse Group Health Plan Participants had three options available regarding their Group Health Benefits Plan:

1. The current Humana Medicare Advantage PPO plan which has been available since January 1, 2011, has no annual deductible. While the benefits are generous, it does require that providers bill Humana. (Note the emergency room copay increased from $\$ 50$ to $\$ 65$.)
2. A new fully insured UnitedHealthcare plan which covers most benefits after a $\$ 500$ deductible. This is a fully insured Medicare supplement which can be used with any provider. This plan replaced the current Medicare eligible age 65 and over Boon-Chapman PPO plan, which is no longer available effective January 1, 2012.
3. A new taxable stipend of $\$ 190$ per month single or $\$ 360$ family, which can be applied toward the cost of an individual policy which the retiree purchases. The stipend option was approved at the 2011 Annual Conference and offers the greatest degree of flexibility for retirees. Those retirees who are not eligible for Medicare are automatically defaulted into the stipend program.

Following are the 2012 over 65 retiree personal contribution rates. The 2013 rates will be announced during open enrollment.

|  |  | United Healthcare Senior <br> Supplement |  | Humana Medicare Advanage <br> PPO Plan |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Single | Family | Single | Family |
| 2012 participant <br> cost | $\$ 168.36$ | $\$ 356.92$ | $\$ 157.00$ | $\$ 334.00$ |

Regarding the above rates, for those who retired before 1992; retirees deduct $\$ 55$ per month and surviving spouses deduct $\$ 41.25$ per month.

## G. Post-Employment Health Care Liability re-calculated

Effective January 1, 2012 all Medicare eligible participants in the plan were converted to a monthly capped contribution toward the cost of two fully insured plans or the monthly stipend check. As a result, the Post Employment Healthcare Liability has been reduced.

This change in the benefit design (details are in section F ) has reduced the post-retirement medical liability from $\$ 27,400,000$ to $\$ 17,731,396$, a reduction of $\$ 9,668,604$. In addition, the annual increase in the post-retirement medical liability account was reduced as well.

While there is no legal requirement to fund this liability, the General Board of Pensions does require that when an auditor determines that the liability exists, the value of the liability be actuarially determined and reflected in the financials for the Conference.

The Board of Pensions pledged $95 \%$ of the interest earnings in 2010 and 2011 from the Superannuate Trust to reduce this post-retirement health care liability. A special account was created where these interest earnings were deposited and as of December 31, 2011, the balance of this account was $\$ 745,985$.

## H. Policy 111 and 130 Updated

Policy 111 was amended according to the following terms.

- The GHB office will draft/invoice all churches (regardless as to whether the respective clergy has been terminated from the plan) for each clergy appointment.
- Under a scenario where no salary is negotiated (or salary sheets do not exist before appointed clergy), the church will be responsible for percentage contribution based on no less than the minimum salary as set by the Texas Annual Conference (equitable compensation).
- Going forward, each month those churches failing to meet their monthly percentage contribution will be reported as an uncollected receivable.
- Also, all clergy failing to meet their personal contribution will be reported as an uncollected receivable up until the point in time in which they are terminated from the plan.

The following changes were made to policy 130:

1. Surviving spouses who remarry: Previously, upon remarriage the surviving spouse lost eligibility to remain in the TAC Group Health Benefits plan once they remarried. The Group Health Benefits Committee modified this provision to allow a surviving spouse who remarries a TAC clergyperson to retain his or her surviving spouse Group Health Benefits eligibility. The Group Health Benefits Committee views retiree and surviving spouse Group Health Benefits coverage as being earned during the active years of service to the Texas Annual Conference. All spouses of retirees on the Group Health Benefit plan as of December 1, 2011 will be grandfathered as a surviving spouse for group health benefits regardless of whether they are listed on the General Board of Pensions annuity form.
2. Adding dependents to a retiree's Group Health Benefits Plan. Effective December 1, 2011, retirees are no longer able to add new dependents to their Group Health coverage following their retirement. The Group Health Benefits Committee views retiree and surviving spouse Group Health Benefits coverage as being earned during the active years of service to the Texas Annual Conference and therefore limits the retiree's Group Health Benefits coverage to dependents which are designated (enrolled in the group health benefits plan) at the time of
his or her retirement.
3. The policy was amended to prevent retirees who had taken up residence in a foreign country and left the group health benefit plan from being allowed to return to the group health benefit plan in the event they returned to the United States.

Revised policies were sent to all retirees and the amended policy has been posted on the benefits WEB page.
I. Retiree medical to be paid out of Pension Unrestricted Reserve (PUR) in 2013

The Group Health Benefits Committee reported to Annual Conference 2011 that the Board of Pensions approved funding the 2012 retiree costs out of the Pension Unrestricted Reserve (PUR). However, after reviewing the 2012 financials for group health, the Group Health Benefits committee has deferred that request until 2013. The reimbursement in 2013 will be based on a flat rate contribution of $\$ 190$ per over 65 single retirees and $\$ 360$ per family coverage. The credit is regardless of whether they go in the UnitedHealthcare plan, the Humana Medicare Advantage plan or take the cash stipend. The 2013 retiree medical expense is forecasted to be approximately $\$ 1,035,204$.

The Group Health Benefits Committee will annually provide the Board of Pensions with an estimate of the cost for the next year which will allow the Board of Pensions to decide whether to continue the practice of funding retiree costs out of the Pension Unrestricted Reserves.

## Following this strategy prevents the transfer of Pension Reserves when they are not needed due to the cost containment activities pursued by the Group Health Benefits Committee.

## J. Change in PPO Networks to Aetna ASA

The Group Health Benefits Committee approved terminating the HealthSmart and PHCS PPO contracts and contracting with Aetna ASA. While the Aetna PPO contains several hundred more providers than PHCS and HealthSmart, some participants had to change providers. Most participants needing to find a new provider were notified by mail prior to January 1, 2012. The committee anticipates saving hundreds of thousands dollars as a result of this change.

## K. Plan eligibility rules amended

The plan retiree eligibility rules have been amended, to include the following statement. (Amendment underlined):
An individual whose first appointment under the Bishop of the Texas Annual Conference of The United Methodist Church was prior to July 1, 2005, who was a participant in the plan for at least two (2) years immediately preceding retirement and receives a pension from the General Board of Pensions and Health Benefits. Upon the recommendation of the Director of the Center for Clergy Excellence, the Group Health Benefits Committee with the concurrence of the Board of Pensions has the discretion to waive the two-year requirement for a clergy who: (1) has over 25 years of service to the Denomination, (2) is not eligible to participate in any retiree group health plan in any other Methodist Conference, (3) was not eligible to participate in the group health plan during the two years immediately preceding retirement, and (4) who would otherwise not be eligible to participate in the group health plan in retirement. Please note that the participant must enroll in Part A and B of Medicare when eligible.
L. New Early Retiree rate for those age 62-65

The Group Health Benefits committee has established an early retiree rate for those clergy who are
eligible for a pension from the General Board of Pensions and are age 62 to 65 who retire after January 1, 2012. Clergy who qualify for this new rate and agree to retire would pay $50 \%$ of the direct billing rate until such time as the participant reaches their 65 th birthday. Following are the rates for those who retire after January 1, 2012 and are between the ages of $62-65$.

|  | Reduced Rates |
| :--- | :--- |
| Single retiree | $\$ 355.00$ |
| Family retiree | $\$ 819.95$ |

## 3. 2012 Recommendations

A. No increase in personal contribution or church contribution in 2013

The Group Health Benefits Committee has approved maintaining the 2012 contribution rates for 2013. Clergy personal contribution rates will remain at the reduced 2012 rate and the church rate will remain unchanged as well.

## B. GHB Reduces 2013 Apportionment request by $\$ 300,000$

In an effort to give relief to the churches, the Group Health Benefits Committee agreed to reduce their 2013 apportionment request by $\$ 300,000$ to fund the emerging ministries of the Texas Annual Conference. The apportionment request will be $\$ 3.3$ million.

## C. Change in out of network expense

Increase the out of network out of pocket maximum under the PPO from the current $\$ 36,000$ to $\$ 39,000$ which compensates the group health plan for the discounts lost when participants go out of network. (PPO discount savings to the group health benefit plan are identified in section 1 - Financial Results, of this report).

## D. Retiree Medical Costs to be calculated in November, 2012

Retiree contribution rates for 2013 will be published during open enrollment in November, 2012.

## E. High deductible plan rate adjustments

Any adjustments to the high deductible plan to stay in compliance with federal law will be announced during open enrollment held in November, 2012.

## 4. Health Care Reform Update

The ultimate fate of Health care Reform will be decided by the Supreme Court this year. While there are very good arguments on both sides of the issue, the reality is that some form of health care reform is necessary in this country. Following are the specific questions to be reviewed by the Supreme Court:

- Whether the legality of Affordable Care Act's requirement that individuals either purchase health insurance or pay a penalty (the law's "individual mandate" or "minimum coverage provision") can be determined now or must wait until after that provision of the law takes effect in 2014,
- If a decision about the legality of the individual mandate can be made now, whether the mandate is constitutional,
- If the individual mandate is deemed to be unconstitutional, whether it can be "severed" from the other provisions of the law, allowing the remainder of the Affordable Care Act to be implemented, and
- Whether the law's expansion of Medicaid to a broader group of low-income individuals is constitutional.

One recent decision is that the federal government is giving more latitude to the states in the design of the type benefits required under the law (Essential Benefits). This approach gives local areas more control on benefits to be provided locally.

Following is a list of how the Health Care Reform Law has benefited the Texas Annual Conference to date:
4. The $\$ 2$ million dollar lifetime maximum is now a $\$ 2$ million maximum per calendar year.
5. Dependents can be covered until age 26 regardless of whether they are in school or a dependent for tax purposes (spouses of these dependents are not eligible), even if the child is eligible for another employer-sponsored health plan.
6. Preventative care benefits have been expanded and are available on a no-deductible basis.
7. There are no pre-existing conditions exclusions for children under the age of 19.
8. The Group Health Benefits Committee will make independent reviews of denied claims available to assure you receive all of the benefits you are entitled.
9. The Texas Annual Conference has received $\$ 47,567$ in reimbursements in 2011 and is filing for additional reimbursements in 2012 under the Early Retiree Reinsurance Program.

The Group Health Benefits Committee sub-committee on Health Care Reform continues to monitor the situation to make sure TAC is in compliance with this evolving federal law.

The Group Health Benefits Plan has a self-insured PPO, a self-insured prescription drug plan, a fully insured Medicare supplement and a fully insured Medicare Advantage plan which covers clergy, laity, retirees and surviving spouses who meet the eligibility requirements. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee under the direction of and subject to the approval of the Board of Pensions, with the concurrence of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan of benefits.

On behalf of the Group Health Benefits committee, I would like to thank Rev. Gail Ford Smith, Director, Center for Clergy Excellence; Mark Hellums, Controller, Pension and Group Health Benefits; Lydia Fay Lopez, Benefits Administrator / HIPAA Privacy Officer; Barbara Kilby, Executive Assistant; Monica Obregon, GHB Accounts Receivable / GHB Eligibility Assistant; and Patty Oliver, Pensions Accounts Receivable/Pensions and GHB Financial Assistant; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Personally I would like to thank each of the Group Health Benefits Committee members for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings.

I would also like to thank American United Life, Boon Chapman, Script Care, and Humana, for the outstanding service they have provided our participants. In addition, I would like to thank Mr. Ted Carlson of Carlson's Consulting, the Texas Annual Conference's Group Health \& Pensions consultant, for his work throughout the year.

## Endowment Fund Report, Rev. Sharon Monroe Sabom, Chairman

The Investment Committee continued to use Smith Barney in 2011 to invest the assets of the Endowment Fund. As a conclusion of investing with Miller Howard (focus on dividend paying stocks), the fund gained $\$ 151,963$ and has a current value (as of $12 / 31 / 2011$ ) of $\$ 1,359,277$.

For 2011 the endowment fund earned a $12.6 \%$ return which exceeded all other equity investments held by the Group Health Benefits Committee.

All invested funds reflect the Social Investment Guidelines as provided for by the General Board of Pensions and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

| Group Health Benefits Forecast for 2012 \& 2013 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Forecast |  | Assumptions |
| INCOME | Actual 2011 | 2012 | 2013 | Income: |
| Clergy | 3,563,485 | 3,380,037 | 3,484,818 | 1) Clergy salary increased 3.1\% in 2012 \& 2013 |
| Ext. Ministries | 394,335 | 265,759 192,098 |  |  |
| Retirees PPO/Insured | 554,615 | 499,353 | 574,256 | 2)Retirees-assumes continuation of fully insured plans |
| Medicare Advantage | 454,656 | 464,784 | 534,502 |  |
| Church @ 7.2 | 2,688,341 | 2,993,414 | 3,086,210 |  |
| Apportionment | 3,409,719 | 3,409,719 | 3,109,719 | 3) Apportionment reduced in 2013 |
| Lay Billing | 240,121 | 240,121 | 240,121 |  |
| Dental \& Vision | 106,729 | 106,000 | 116,600 |  |
| BOP Reimbursements <br> (b) (c) | 200,375 |  | 1,035,204 |  |
| Reimbursements | 475,065 | 583,775 | 50,000 | 4) Reimb.- includes rebates, stop loss, PBX rebates \& ERRP recoveries |
| Other (stale chks., donations) | -9,329 |  |  |  |
| TOTAL INCOME | 12,078,112 | 11,942,962 | 12,423,528 |  |


| Group Health Benefits Forecast for 2012 \& 2013 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Forecast |  | Assumptions |
| EXPENSE | Actual 2011 | 2012 | 2013 | Expenses: |
| Retiree Insured Cost/Stipend | 3,810 | 944,043 | 944,043 |  |
| Medicare Advantage | 924,183 | 986,868 | 986,868 |  |
| Medicare Claims (net) (d) (e) 5\% Margin for Error | $7,641,478$ | $\begin{aligned} & 6,810,749 \\ & 340,537 \end{aligned}$ | $\begin{aligned} & 7,423,716 \\ & 371,186 \end{aligned}$ | 5) Medical inflation $9 \%$ in 2012 \& 2013 |
| Prescriptions | 1,919,420 | 1,378,494 | 1,502,558 | 6) Prescriptions trended at 9\% |
| Life, A.D \& D (f) | 83,443 | 57,443 | 57,443 |  |
| EAP | 26,484 | 37,000 | 37,000 |  |
| Stop Loss | 333,885 | 465,342 | 558,410 | 7) Stop Loss-actual in 2012 \& $20 \%$ increase in 2013 |
| Claims <br> Administration | 583,263 | 556,263 | 556,263 |  |
| Program Expense | 15,000 | 15,000 | 15,000 |  |
| Disease <br> Mgmt/Wellness | 38,378 | 171,016 | 25,000 | 8) Wellness rebates in 2012 include weight loss contest |
| Dental \& Vision | 102,511 | 106,000 | 116,600 |  |
| Adoption Expense |  | 4,600 | 4,600 |  |
| Miscellaneous Expense | 1,210 | 2,000 | 2,000 |  |
| TOTAL EXPENSE | 11,673,065 | 11,875,355 | 12,600,687 |  |


| Group Health Benefits Forecast for 2012 \& 2013 |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: |
|  |  |  | Forecast |  | Assumptions |
| EXPENSE | Actual 2011 | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | Expenses: |  |
| Surplus (Deficit) | 405,047 | 67,607 | $(177,159)$ |  |  |
|  |  |  |  | Investment returns <br> assume 4\% return <br> in 2012 \& 2013 |  |
| Investment Results | $(257,709)$ | 468,576 | $487,3079)$ |  |  |
| Reserve | $11,830,423$ | $12,366,606$ | $12,676,754$ |  |  |
| Endowment Fund <br> (g) | $1,359,277$ | $1,413,648$ | $1,470,194$ |  |  |
| TOTAL RESERVE | $13,189,700$ | $13,780,254$ | $14,146,948$ |  |  |
| Less termination <br> reserve | $2,006,341$ | $1,771,612$ | $1,931,057$ |  |  |
|  <br> Endowment | $11,183,360$ | $12,008,642$ | $12,215,891$ |  |  |
| Post Retirement <br> Liability | $(17,731,396)$ | $(18,248,583)$ | $(18,765,770)$ |  |  |
| Funding (h) | 745,985 | 775,824 | 806,857 |  |  |
| Net GHB <br> Value/Assets | $(5,802,051)$ | $(5,464,117)$ | $(5,743,022)$ |  |  |

Medical claim costs assume continuation of Methodist Hospital Direct Contract in 2012 \& 2013 which impact costs favorably due to the nature of the contract

## Notes to Budget Forecast:

a. The above projection is based on the December 31, 2011 financial statements from Group Health Benefits.
b. Funding from Sustentation Fund shortfall in 2011 and Pre-92 reimbursement in 2011
c. Projection assumes the Board of Pensions funds retiree medical cost up to $\$ 1,035,204$ in 2013.
d. 2011 claims include cost of Health Care Reform required changes.
e. 2012 claims projection includes anticipated savings from new PPO contract with Aetna.
f. 2011 life insurance cost includes past billing adjustments.
g. Endowment Fund earnings included in annual balances are not shown separately.
h. Board of Pensions funding of $95 \%$ of investment earnings from two trusts in $2010 \& 2011$.

## Texas Annual Conference Of the United Methodist Church Group Health Benefits Plan Houston, Texas

## AUDITED FINANCIAL STATEMENTS <br> December 31, 2011

The Independent Auditor's Report for Group Health Benefits is not available at the time of printing. It will be sent electronically to delegates prior to the delegate meetings.

## Board of Pensions <br> Rev. Deborah Proctor, Chairperson

The Texas Conference Board of Pensions brings this report to the 2012 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infrastructure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church.

The report is divided into the following sections:
Section I Basic Recommendations to be acted on by this conference

1. Conference Board Funds
2. Pension Fund Apportionments
3. Funding Pensions for Past Service Rate
4. CRSP Funding Pensions for Current Service

Section II Conference Board of Pensions Assets
Section III Pre-1982 Years of Service
Section IV Housing Resolution
Section V Comprehensive Protection Plan Summary
Section VI Adoption Agreement - Clergy Retirement Security Program (CRSP)
Section VII Electronic Funds Transfer
Section VIII The Sustentation Fund
Section IX Intentional Interim Ministers
Section X 2012 Update from the Board of Pensions

1. Pre-92 Retiree Subsidy
2. Early Retirement Incentive Plan
3. CPP Premium Relief Program
4. Retiree Medical Expenses
5. Managing the Post-Retirement Health Care Liability
6. Pre- 82 Funding Plan Acceptance
7. Review of Pension "Unrestricted Reserve"

Addendum A 2012 Benefit Amounts for the Comprehensive Protection Plan
Addendum B 2011 Board of Pensions Performance vs. Budget
Addendum C 2012 Board of Pensions Budget
Addendum D 2013 Board of Pensions Forecast
Addendum E Review of Pension "Unrestricted Reserve"

## Section I. Basic Recommendations

1. Conference Board - 2013 Budget
a. Administrative Funds

| 1) Meeting Expense | $\$ \begin{array}{r}250 \\ \text { 2) Office Expense }\end{array}$ | 0 |
| :--- | ---: | ---: |
|  | 250.00 |  |

b. Program Funds

1) Retiree Luncheon

9,000.00
2) Pre-Retirement Seminar 3,000.00
3) Retired Ministers Retreat 600.00
4) Commemorative Plaques 2,000.00
5) Retiree Video

$$
12,000.00
$$

6) Promotion \& Interpretation (Benefits Tour) 0
7) Board Members \& D.S's. Education \& Development $\qquad$
26,600.00
Budget Total
$\mathbf{\$ 2 6 , 8 5 0 . 0 0}$

## 2. Pension Fund Apportionment - 2013 Budget

a. 2013 Apportionment for Pension Fund: \$700,000

It should be noted that the Conference Claimant Apportionment Request for \$1,425,000 remained unchanged from 1991 until 1998. In 1991, the Past Service Rate was $\$ 319.00$ and the $\$ 1.425$ million was equivalent to $12.16 \%$ of the total Texas Conference 1991 budget. The apportionment was reduced slightly to $\$ 1,400,000$ from 1999 through 2007, with a further significant reduction to $\$ 900,000$ in 2008 . The request for the year 2013 is $\$ 700,000$, a reduction of $\mathbf{\$ 2 0 0 , 0 0 0}$ from the $\mathbf{2 0 1 2}$ amount of $\mathbf{\$ 9 0 0 , 0 0 0}$. The 2013 pension apportionment request of $\$ 700,000$ represents a $50 \%$ reduction in pension apportionment funding from the 2007 level of $\$ 1.4$ million. This reduction has been enabled due to the implementation of successful investment policies on the part of the Conference Board of Pensions, i.e. investment earnings in the Pension Unrestricted Reserve, despite a volatile investment environment since 2007.
b. That all pastors and local churches be reminded of $\mathbb{\Phi} 639.4$.a of The 2008 Book of Discipline: When the apportionment of the pastoral charges for the pension and benefit program of the Annual Conference has been determined, payments made thereon by each pastoral charge shall be exactly proportionate to payments made on the General Board of Pensions and Health Benefits Plan Compensation of the ordained minister or clergy serving it.
c. That the apportionment for Pension Fund shall be spread among the churches on the prevailing decimal basis for all apportionments and that remittances are made to the office of the Conference Treasurer.

## 3. Funding Pensions for Past Service Rate

a. Past Service is that service rendered prior to January 1, 1982, by clergy members and FullTime Local Pastors which has been approved for pension credit. Funding for pensions for past service is provided through income from gifts, earnings on pension reserves, a stabilization fund and Pension Fund Apportionments. In the 2011 actuarial reports for 2013 provided by the General Board of Pensions regarding the Pre-82 Defined Benefit Pension plan, it was noted that the Texas Annual Conference had the second highest past service rate of all 58 Conferences participating in the plan. The average Past Service Rate for the 58 Conferences was $\$ 620.00$ compared to TAC's 2013 recommended rate of $\$ 815.00$. In addition, the $\$ 815.00$ does not include the Pre-92 Group Health Benefits subsidy which is unique to TAC.
b. The recommended 2013 Past Service Rate (PSR) of $\$ 815.00$ is in keeping with the Disciplinary recommendations ( $\$ 1506.7$ ) "that such rate be not less than (emphasis added) $1 \%$ of the Conference Average Compensation (CAC) as computed by the General Board of Pensions." The CAC for 2013 is $\$ 76,424$ and the 2013 PSR of $\$ 815.00$ is equivalent to $1.07 \%$ of the CAC.

## BE IT RESOLVED:

1) That the 2013 Past Service Rate for approved service rendered by ordained Ministers and Full-Time Local Pastors be set at $\$ 815.00$.
2) That the rate for Surviving Spouses be set at $75 \%$ of the Past Service Rate.
3) That the 2013 Past Service Rate becomes effective January 1, 2013.

## 4. CRSP Funding Pensions for Current Service

Current Service is that service rendered on and after January 1, 2013, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a protection umbrella is through the Clergy Retirement Security Program (CRSP) administered by the General Board of Pensions.
WHEREAS, the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,

## THEREFORE, BE IT RESOLVED,

That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:
A) Defined Benefit (DB)
i. Projected Total Cost to Texas Annual Conference (TAC) would be:
$9.8102 \% \times \$ 63,867$ (DAC) x 561.25 (Eligible Participants) + interest

+ amortization $=\$ 3,762,656($ Total DB $)$
ii. Plan Compensation of Eligible Participant $\div$ Total TAC Plan Compensation = "Decimal"
iii. Funding for Eligible Participant = "Total DB \$" x "Decimal"
B) Defined Contribution (DC)

1. $3 \% \times$ Plan Compensation of Eligible Participant
2. UMPIP $-1 \% \mathrm{x}$ Plan Compensation of Eligible Participant
C) Comprehensive Protection Plan (CPP)
$3 \%$ x Plan Compensation of Eligible Participant
(not to exceed \$3,832.02)
D) Reserve Fund
$1 \%$ x Plan Compensation of Eligible Participants
E) Sustentation Fund
$5 \%$ x Plan Compensation of Eligible Participant
NOTE:
1) The "contribution base" (Plan Compensation) of a clergyperson's salary consists of:
1. taxable cash salary
2. housing related allowances
3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and
4. when a parsonage is provided, $25 \%$ of the sum of 1,2 and 3 ; or housing allowance in lieu of a parsonage
2) The Denominational Average Compensation in 2013 will be $\$ 63,867$. Thus, the maximum CPP contribution by any Texas Conference participant will be $3 \%$ of twice the DAC or $\$ 3,832.02$.
3) The minimum level for participating in CPP at the normal $3 \%$ level is a contribution base equal to $60 \%$ of the Denominational Average Compensation. In 2013 this $60 \%$ will be $\$ 38,320.20$. Thus, a cash salary of $\$ 30,656.16$ will be necessary to reach this $60 \%$ requirement since $\$ 30,656.16$ plus $25 \%$ ( $\$ 7,664.04$ ) for housing $=\$ 38,320.20$.
4) By special arrangement, ministers on leave of absence and ministerial members or full-time local pastors with a contribution base of less than $60 \%$ of the Denominational Average Compensation in 2013 may participate in CPP by payment of $4.4 \%$ of the Denominational Average Compensation, or $\$ 2,810.15$, annually, $\$ 234.18$ monthly. Participants under these special arrangements receive death benefit and disability protection.

## Section II. Conference Board of Pensions Assets

|  | 2011 Investment Earnings | Balance as of <br> December 31, 2011 |
| :--- | :---: | :---: |
| Deposit Account | $\$ 548$ | $\$ 287,363$ |
| Corpus-Retirement Endowment | $(27,092)$ | $5,620,498$ |
| Superannuate Endowment | $(673)$ | 120,234 |
| Heartspring \& CDs | 23,627 | 302,381 |
| Retiree Medical Account | $(48,258)$ | 745,985 |
| Pension Unrestricted Reserve | $(414,703)$ | $34,011,202$ |
| Total | $\$(466,551)$ | $\$ 41,087,663$ |

Notes to table of assets:

1. The Board of Pensions received royalties from oil and gas leases in the amount of $\$ 43,766$ which were deposited in the Heartspring account.
2. $95 \%$ of the investment earnings in 2010 from the 2 endowments was pledged toward the Post-Retirement Health Care Liability (see Section XI, paragraph 4).
3. Balance column does not reflect cash of $\$ 487,643$; or apportionment receivable of $\$ 209,733$.
4. Interest earned on operating cash ( $\$ 488$ in 2011) is excluded from the disclosed investment earnings of $(\$ 466,551)$.

## Section III. Pre-1982 Years of Service

Pension credit is given for full time service $\mathbb{\|} 1506.4$ (a). The 2008 Book of Discipline notes the qualifications and restrictions. Less than full time service, students and part-time local pastors are not eligible for pension credit. (Full-time local pastors are eligible for pension credit for full time service).

The Board of Pensions of the Texas Annual Conference recognizes this paragraph as the standard guidelines for determining years of service and pension credit for years of service.

## Section IV. Housing Resolution RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS

The Texas Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation; NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to $\mathbf{1 0 0 \%}$ of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2012 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the

Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of:
(1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;
(2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or
(3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
The housing/rental allowance exclusion is available only to clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither the General Board of Pensions nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

## Section V. Comprehensive Protection Plan Summary

The current Comprehensive Protection Plan Adoption Agreement was signed by the Texas Conference in 2007 to be effective in 2008. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Every year the benefits are outlined by the General Board of Pensions and included in the Board of Pensions report. 2012 Benefit Amounts for the Comprehensive Protection Plan can be found in Addendum $A$ to this report.

## Section VI. Adoption Agreement - Clergy Retirement Security Program (CRSP)

The Clergy Retirement Security Program (CRSP) Adoption Agreement was adopted by the Texas Conference as defined in the Clergy Retirement Security Program Plan Document, and agreed to by the General Board of Pension and Health Benefits for the Plan Year commencing January 1, 2007. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

## Section VII. Electronic Funds Transfer

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Funds Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Whitney Bank, the banking institution for the Texas Annual Conference.

## Section VIII. The Sustentation Fund

## 1. Statement of Intent

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transition
al aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Leave of Incapacity, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit program through the Conference Board of Pensions, and shall not exceed $1 / 2$ of $1 \%$ of each clergy's total compensation.

## 2. Eligibility for Membership

Clergy under appointment who participate in the General Board of Pensions program administered by the Texas Annual Conference are eligible.
A. Structure

1. The Joint Committee on Incapacity is to be considered as the Sustentation Fund Committee and shall be the supervising agency for the Sustentation Fund. The chair of the committee shall call meetings at least annually in which the operations of the Sustentation Fund shall be reviewed and reported to the Executive Session of the Texas Annual Conference.
2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.
3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.
4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.

## B. Disclaimer

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.
This limitation on the payment of premiums for Group Health Benefits for clergy Incapacity Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.
C. Benefits

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Incapacity Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.
2. Group Health Benefits
a. For assistance in payment of Group Health Benefits premiums for persons on Incapacity Leave. This assistance will be based on the following schedule:

## First 12 months on Incapacity Leave

$100 \%$ of Single Coverage premiums, $70 \%$ of Family Coverage
Second 12 Months on Incapacity Leave
$75 \%$ of Single Coverage premiums, $60 \%$ of Family Coverage premiums
Third 12 Months and Thereafter
$60 \%$ of Single Coverage premiums, $50 \%$ of Family Coverage premiums
b. For assistance in payment of Group Health Benefits premiums for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be based on the following schedule:

## First 3 Months of Single Coverage premiums $100 \%$ of Single Coverage premiums, $70 \%$ of Family Coverage premiums Second 3 Months Period $75 \%$ of Single Coverage premiums, $60 \%$ of Family Coverage premiums Third and Fourth 3 Months Period $60 \%$ of Single Coverage Premiums, $50 \%$ of Family Coverage premiums

3. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include, but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed $\$ 15,000$ per year.
4. For Emergency Assistance as defined by the Cabinet in concurrence with the Sustentation Fund Committee.
5. For providing interim clergy support to local congregations.
D. Funding and Budgeting
6. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to $1 / 2$ of $1 \%$ of Plan Compensation, which is the basis of the calculation of Pensions through the General Board of Pension and Health Benefits.
7. When the Sustentation Fund was established in 2006, funds were allocated according to the following percentages: Interim Clergy Support (50\%), Group Health Benefits Support for clergy on Incapacity Leave (25\%), and Emergency Relief (25\%). An increase in Group Health Benefits costs for clergy on Incapacity Leave caused that portion of the Sustentation Fund to run a deficit, while the other portions of the fund had a surplus. To address this imbalance, the Board of Pensions eliminated the percentage allocations of the Sustentation Fund effective January 1, 2011, and this action was approved at the 2011 Annual Conference. Since the Group Health Benefits Committee had funded the $\$ 201,203$ shortfall for Group Health Benefits expenses for clergy on Incapacity Leave, the Board of Pensions approved reimbursing Group Health for these expenses which pertained to the Sustentation Fund.
E. The Process of Collection of Sustentation Fund Resources
8. The Center for Clergy Excellence shall bill each local congregation with eligible clergy serving under appointment.
9. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

REVIEW - Sustentation Fund

Balance Forward January 1, 2011
2011 Receipts
Total
Disbursements*
Balance December 31, 2011
\$192,849.51
199,895.29
\$392,744.80
(\$272,959.47)
\$119,785.33
*Note: 2011 Sustentation Fund Disbursements by category (numbers are rounded):

1. Interim Clergy - $\$ 127,000$
2. Group Health (for Clergy on Incapacity Leave) - \$62,000
3. Emergency Relief - $\$ 84,000$

## Section IX. Intentional Interim Ministers

A. Settings for Intentional Interim Ministers

1. Short Term (generally three to six months, but up to a year)
a. Sabbaticals of up to six months in length
b. Health issues
c. Ministerial transitions, such as retirement, transfers, appointments to ministry of Superintendency
2. Long Term (generally one to three years)
a. Death of a Pastor
b. Ending of the appointment of a beloved or long-tenured pastor
c. Traumatic departure of a Pastor
d. Unhealthy or conflicted congregation
e. Other factors that contribute to a disruption in congregational life
B. Compensation
3. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Parish Relations Committee.
4. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
5. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
6. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation's pastoral compensation, but not less than the Conference Average Compensation.
a. If the local congregation's pastoral compensation is below the Conference Average Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
b. Benefits provided to clergy under appointment in the Texas Annual Conference shall also be provided to the IIM.
7. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

## Section X. 2012 Update from the Board of Pensions

1. Pre-92 Retiree Subsidy

The Board of Pensions approved continuing the pre-92 retiree Group Health Benefits subsidy that is provided to retirees who retired prior to 1992. Currently there are 26 Clergy and 20 Surviving Spouses. The financial obligation for the Pre-92 Retiree Subsidy is $\$ 27,060$.
2. Early Retirement Incentive Plan (ERIP)

Under this plan, eligible retirees receive a $\$ 30,000$ cash stipend and up to a $\$ 400$ credit per month toward their group health personal contribution for 36 months. The purpose of the Early Retirement Incentive Plan was to address the problem of having more clergy than available appointments. Obligations for 2012 (final year of program) total \$16,551.
3. CPP Premium Relief Program

In July 2009, the General Board declared a CPP "Premium Holiday" for three years starting in either 2010 or 2011. As explained by the General Board of Pensions and Health Benefits, "the premium holiday provides relief to conferences, does not jeopardize the financial soundness of the CPP, does not require General Conference 2012 action, retains a $100 \%$ funding target in the pension plans and is in keeping with the fiduciary responsibility of both the board of directors and
all plan sponsors."
The Texas Annual Conference elected to begin receipt of the "premium holiday" beginning in 2010. The premium holiday provided funding relief of $\$ 1.069$ million in 2011 and is projected to provide funding relief of $\$ 0.933$ million in 2012.
4. Retiree Medical Expenses

Over 65 retiree medical expenses are projected to be $\$ 1,035,204$ to the Texas Annual Conference in 2013. The Board of Pensions shall reimburse Group Health Benefits $\$ 190 /$ month for single coverage or $\$ 360 /$ month for family coverage out of the Pension Unrestricted Reserve in 2013 as explained in the Group Health Benefits report. The Board of Pensions will review annually a request to continue such funding and decide based on current economic conditions whether to continue it.

WHEREAS, the United Methodist Church cares deeply about those who have served the Conference in the past and are in retirement,
WHEREAS, the 2013 cost to provide health care to over 65 retirees is estimated to cost \$1,035,204,
WHEREAS, the Board of Pensions through the Group Health Benefits Committee wishes to prevent an increase in health care cost to the churches by funding the over 65 retiree expense out of the Pension Unrestricted Reserve,
THEREFORE, BE IT RESOLVED, in 2013 that the Pension Unrestricted Reserve shall provide to Group Health Benefits a monthly payment of $\$ 190$ for a single over 65 retiree enrollment and $\$ 360$ for a family over 65 retiree enrollment.
5. Managing the Post-Retirement Health Care Liability In 2011, the Board of Pensions approved allocating 95\% of the investment earnings in 2010 and 2011 from the Superannuate Trust and the Corpus Retirement Trust to reduce the post-retirement health care liability. A separate account was created to accumulate these funds. As of 12-31-11, the balance of the fund was as follows:

Initial Investment - 4/13/11:

- Superannuate Trust 16,647
- Corpus Retirement Trust 777,596

Actual earnings (4/1 to 12/31/11)
$95 \%$ of endowment earnings in 2011:

- Superannuate Trust
- Corpus Retirement Trust

Retiree Medical-12/31/11 Balance
745,985

## 6. Pre-82 Funding Plan Acceptance

The 2012 funding plan for the pre- 82 plan has been submitted to the General Board of Pensions.
Contributions to the Pre-82 plan will continue until the General Board determines it is $100 \%$ funded at which point contributions will cease. Contributions will start once again in the event the General Board determines the plan is not $100 \%$ funded.
7. Pension "Unrestricted Reserve" Review

As part of the Quadrennial evaluation as provided for in the resolution adopted at Annual Conference 2007, the Board of Pensions Report to Annual Conference 2012 includes a review of the Pension "Unrestricted Reserve" since inception. See Addendum E: Review of Pension "Unrestricted Reserve."

WHEREAS, the resolution adopted at Annual Conference 2007 provided for the creation of the "Unrestricted Reserve,"
WHEREAS, the 2007 resolution provided for a review of the "Unrestricted Reserve" to be reported to Annual Conference in 2012,
WHEREAS, the Quadrennial review process determined a need to clarify the purposes and oversight of the "Unrestricted Reserve" for future generations,

## THEREFORE, BE IT RESOLVED:

That the "Unrestricted Reserve" be administered by the Board of Pensions including the approval of any use of funds;
That the "Unrestricted Reserve" be used as the account whereby "excess" pension funds (pension receipts less pension disbursements) are invested;
That the "Unrestricted Reserve" be used to provide the following:

- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;
- Funding to meet the costs of retiree benefit obligations;
- Funding for pension related initiatives;
- Funding to meet the costs of Conference Benefits Administration.*
*Effective June 1, 2010, Conference Benefits Administration was approved to be funded via the Pension "Unrestricted Reserve." This change was made to allow better utilization of current reserves and prevent future cost increases being passed on to the local congregations.

Addendums to Report
Addendum A 2012 Benefit Amounts for the Comprehensive Protection Plan
Addendum B 2011 Board of Pensions Performance vs. Budget
Addendum C 2012 Board of Pensions Budget
Addendum D 2013 Board of Pensions Forecast
Addendum E Review of Pension "Unrestricted Reserve"

On behalf of the Board of Pensions, I would like to thank Rev. Gail Ford Smith, Director, Center for Clergy Excellence; Mark Hellums, Controller, Pension and Group Health Benefits; Lydia Fay
Lopez, Benefits Administrator / HIPAA Privacy Officer; Barbara Kilby, Executive Assistant; Monica
Obregon, GHB, Accounts Receivable / Data Assistant; and Patty Oliver, Pensions, Accounts

Receivable / GBOP Data Assistant; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. I would also like to thank each of the members of the Board of Pensions for their work in crafting the solutions we have identified to date.

Caring For Those Who Serve
1901 Chestnut Avenue
Glenview, Illinois 60025-1604
800.851.2201
www.gbophb.org

## 2012 Benefits Amounts for the Comprehensive Protection Plan

## The 2012 Denominational Average Compensation (DAC) is $\$ 62,781$.

The following information generally describes the benefit amounts payable under the terms and conditions of the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms of CPP, please see the CPP Summary Plan Description available at www.gbophb.org/TheWell/Root/CPP/3097.pdf. Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the CPP Plan Document, the plan document always governs.

Active Participant Death Benefits-Payable upon the death of an eligible active participant in 2012:

- $\$ 50,000$ payable in 12 monthly installments or one lump sum
- Annual surviving spouse annuity benefit of $\$ 12,556.20$ ( $20 \%$ of the DAC), less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of $\$ 6,278.10(10 \%$ of the DAC) payable in 12 monthly installments'
- Annual surviving child educational benefit of up to $\$ 12,556.20$ ( $20 \%$ of the DAC ) payable in equal installments ${ }^{2}$

Retired Participant Death Benefits—Payable upon the death of a retired participant in 2012:

- $\$ 18,834.30$ ( $30 \%$ of the DAC ) payable in one lump sum
- Annual surviving child benefit of $\$ 6,278.10(10 \%$ of the DAC$)$ payable in 12 monthly installments ${ }^{\prime}$
- Annual surviving child educational benefit of up to $\$ 12,556.20(20 \%$ of the DAC$)$ payable in equal installments ${ }^{2}$

Spouse Death Benefit-Payable upon the death of a spouse of an active or retired participant in 2012:

- $\$ 12,556.20$ ( $20 \%$ of the DAC) payable in one lump sum

Surviving Spouse Death Benefit-Payable upon the death of a surviving spouse of a deceased active or retired participant in 2012:

- $\$ 9,417.15$ ( $15 \%$ of the DAC) payable in one lump sum

Child Death Benefit ${ }^{3}$-Payable upon the death of a child of an active or retired participant in 2012:

- $\$ 6,278.10$ ( $10 \%$ of the DAC) payable in one lump sum


## Disability Benefits

The disability benefit equals $70 \%$ of plan compensation for the plan year in which the first payment is effective, with plan compensation capped at $200 \%$ of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act ${ }^{4}$.
Eligible participants receiving CPP disability benefits may also receive retirement plan contributions. A contribution equal to $3 \%$ of compensation (as defined by CRSP) will be credited, in monthly installments, to the participant's CRSP defined contribution account.

## Notes:

1 Ages 17 and younger. Benefits are paid through the month in which the child attains age 18.
2 Ages 18 through 24 and attending school full-time. Half of the annual benefit may be paid if the child is attending a secondary school. If the child enters a post-secondary institution of higher learning prior to age 18 , the post-secondary educational benefit may become effective at that time.
${ }^{3}$ Ages 18 and younger, ages 19 and older if dependent upon the participant or upon the surviving spouse of the participant due to a behavioral or physical disability that existed prior to age I9, or ages 24 and younger and receiving a surviving child benefit
4 Other reductions may apply as determined by the General Board of Pension and Health Benefits.

## Texas Annual Conference of the <br> United Methodist Church <br> Board of Pensions

Statements of Changes in Net Assets Available for Plan Benefits
For the 12-month YTD period ending December 2011

|  | Actual <br> YTD $\begin{aligned} & \text { December } \\ & 2011 \\ & \hline \end{aligned}$ | Budget <br> YTD $\begin{gathered} \text { December } \\ 2011 \\ \hline \end{gathered}$ | Actual B/ <br> (W) <br> Budget |
| :---: | :---: | :---: | :---: |
| Operating Income |  |  |  |
| CRSP receipts | 6,714,083 | 6,668,395 | 45,688 |
| Apportionments | 775,409 | 900,000 | $(124,591)$ |
| Other receipts \& service charges | 27,291 | - | 27,291 |
| Royalties received | 43,766 | 40,000 | 3,766 |
| Total income | 7,560,549 | 7,608,395 | $(47,846)$ |
| Operating expenses |  |  |  |
| Retirement benefits funded | 8,093,664 ${ }^{\text {a }}$ | 8,102,879 | 9,215 |
| Retiree Life Insur. (UNUM) | 47,665 | 50,000 | 2,335 |
| County Taxes | 3,033 | 3,500 | 467 |
| Administrative expense | 629,794 | 701,855 | 72,061 |
| Sustentation funding | 199,895 | 205,670 | 5,775 |
| Total expenses | 8,974,051 | 9,063,904 | 89,853 |
| Operating income over expense | $(1,413,502)$ | $(1,455,509)$ | 42,007 |
| Investment income (loss) |  |  |  |
| Investment income on reserves | $(438,298)$ | 1,839,366 | $(2,277,664)$ |
| Investment income on permanent endowment | $(27,765)$ | 328,137 | $(355,902)$ |
| Net investment income (loss) | $(466,063){ }^{\text {b }}$ | 2,167,503 | $(2,633,566)$ |
| Transfer from / (to) Group |  |  |  |
| Health Benefits | $(200,375)^{\text {c. }}$ | $(228,922)$ | 28,547 |
| Beginning Reserve Fund | 43,864,979 | 43,864,979 |  |
| Change in Reserve Fund | (2,079,940) | 483,072 | (2,563,012) |
| Ending Reserve Fund | 41,785,039 | 44,348,051 | (2,563,012) |

## Notes:

a. In addition to DC and UMPIP payments made through December 2011, comprehends 12 months DB expense accrual based on 2011 funding commitment of $\$ 6.458 \mathrm{M}$ to the General Board of Pensions.
b. Pension investments produced YTD return of approximately (1.08\%) thus producing a loss (decrease in reserves) of $\$ 0.466 \mathrm{M}$ through December 2011 YTD. The ( $1.08 \%$ ) is based on a culmination of the 12 month return (as reported by each manager) / divided by the aggregate portfolio market value as of $1 / 1 / 11$. The return does not constitute a "true" weighted average return for the year.
c. Reflects the following transfers / (receipts) of cash to / (from) the GHB operating account: - $\$ 27,720$ for Pre-92 Retiree Subsidy - $\$ 164,215$ for Group Health Sustentation deficit (as of 2009 close) -36,987 for Group Health Sustentation deficit (which accrued in fiscal 2010) -( $\$ 28,547$ ) for consulting expense (Aon Hewitt) incurred in developing Benefits website.

## Texas Annual Conference of the United Methodist Church Board of Pensions

Statements of Changes in Net Assets Available for Plan Benefits 2012 Budget

Operating Income (a.)
CRSP receipts
-DB 3,605,213.12
-DC
-UMPIP
-CPP
-Reserve Fund
-Sustentation Fund
TOTAL CRSP
Apportionments
Royalties received
TOTAL INCOME
2012 Budget

1,272,428.16 424,142.72 933,113.98 424,142.72 212,071.36
6,871,112.06

780,000.00
45,000.00
7,696,112.06

Operating expenses
Retirement benefits funded

| -DB (b.) | $4,374,682.00$ |
| :--- | ---: |
| -DC | $1,272,428.16$ |
| -UMPIP | $424,142.72$ |
|  | $6,071,252.88$ |

UNUM
County Taxes
Administration Expense
Program Expense
Sustentation Fund
TOTAL EXPENSE

Operating income over expense
689,679.82

Investment Income (loss)
1,614,067.12

Transfer from / (to) Group Health Benefits (c.)
(773,045.00)

| Beginning Reserve Fund | $41,785,039.00$ |
| :--- | :---: |
| Change in Reserve Fund | $1,530,701.94$ |
| Ending Reserve Fund | $43,315,740.94$ |

## 2012 Budget Details:

a. Based on FTE of 564.50 and CAC of $\$ 75,136$ for 2012. Assumes collection percentage of $16.2 \%$ versus a complete $17.0 \%$ in 2012. The components are comprised as follows:
-DB 8.5\%
-DC 3.0\%
-UMPIP 1.0\%
-CPP 2.2\%
-Reserve Fund 1.0\%
-Sustentation Fund 0.5\%
b. Comprised of the following funding commitments for DB plans: CRSP DB of $\$ 3.673 \mathrm{M}$, and Pre-1982 Plan of $\$ 0.702 \mathrm{M}$.
c. Reflects the following transfers of cash to the GHB operating account from Pension operating account:
-\$745,985 for Retiree Medical Fund (moved to GHB financials)
$-\$ 27,060$ for Pre-92 Retiree Subsidy $((26 \times \$ 55.00)+(20 \times \$ 41.25)) \times 12$ months.

# Texas Annual Conference of the United Methodist Church <br> Board of Pensions 

Statements of Changes in Net Assets Available for Plan Benefits 2013 Forecast

| Operating Income (a.) | 2013 Forecast |
| :---: | :---: |
| CRSP receipts |  |
| -DB | 3,645,902.45 |
| -DC | 1,286,789.10 |
| -UMPIP | 428,929.70 |
| -CPP | 943,645.34 |
| -Reserve Fund | 428,929.70 |
| -Sustentation Fund | 214,464.85 |
| TOTAL CRSP | 6,948,661.14 |
| Apportionments | 605,000.00 |
| Royalties received | 45,000.00 |
| TOTAL INCOME | 7,598,661.14 |
| Operating expenses |  |
| Retirement benefits funded |  |
| -DB (b.) | 3,961,986.00 |
| -DC | 1,286,789.10 |
| -UMPIP | 428,929.70 |
| -CPP | 943,645.34 |
| TOTAL BENEFITS FUNDED | 6,621,350.14 |
| UNUM | 50,000.00 |
| County Taxes | 3,200.00 |
| Administration Expense | 664,255.24 |
| Sustentation Fund | 214,464.85 |
| TOTAL EXPENSE | 7,553,270.23 |
| Operating income over expense | 45,390.91 |
| Investment Income (loss) | 1,705,134.60 |
| Transfer from / (to) Group Health |  |
| Benefits (c.) | (1,062,264.00) |
| Beginning Reserve Fund | 43,315,740.94 |
| Change in Reserve Fund | 688,261.51 |
| Ending Reserve Fund | 44,004,002.45 |

## 2013 Forecast Details:

a. Based on FTE of 561.25 and CAC of $\$ 76,424$ for 2013 . Assumes collection percentage of $16.2 \%$ versus a complete $17.0 \%$ in 2013. The components are comprised as follows:
-DB 8.5\%
-DC 3.0\%
-UMPIP 1.0\%
-CPP 2.2\%
-Reserve Fund 1.0\%
-Sustentation Fund 0.5\%
b. Comprised of the following funding commitments for DB plans: CRSP DB of $\$ 3.763 \mathrm{M}$, and Pre-1982 Plan of \$0.199M.
c. Reflects the following transfers of cash to the GHB operating account from Pension operating account:

- $\$ 27,060$ for Pre-92 Retiree Subsidy ( $(26 \times \$ 55.00)+(20 \times \$ 41.25)) \times 12$ months.
- $\$ 1,035,204$ for Retiree Group Health costs in 2012; Pension reserve to fund cost of the subsidy provided to retiree. Cost components are as follows:
-165 single retirees x $\$ 190$
-145 retiree couples x $\$ 360$
-1 retiree couple x $\$ 707$
-3 single retirees receiving the cash stipend of \$190
-4 retiree couples receiving the cash stipend of $\$ 360$


## Review of Pension "Unrestricted Reserve"

Effective with the January 1, 2007, implementation of the Clergy Retirement Security Program (CRSP), the responsibility for liability funding shifted from the General Board to the respective conferences. Also, CRSP ushered in the requirement that any plan deficits (i.e. unfunded plan liabilities) must be funded at the close of the plan year two years subsequent to the actuarial valuation date. Example: Plan deficit as of $1 / 1 / 08$ must be funded as of the close of fiscal 2010.

In response to the new funding requirements, a revised "Pension Program Funding Strategy" was formulated for the Texas Conference. One of the components of the revised strategy was the creation of the "Unrestricted Reserve." The Pension "Unrestricted Reserve" was devised to provide the following:

- An investment depository where the Conference can invest excess pension receipts (i.e. apportionment, CRSP collections) as opposed to leaving such funds with the General Board;
- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;
- Funding to offset costs for health insurance for congregations and participants in the Group Health Benefits program;
- Funding to meet any unexpected financial need that may be incurred related to pension or health benefits.


## Overview

In 2007, the pre-82 Pension Plan was overfunded. Based on the actuarial valuation conducted as of $1 / 1 / 05$, the plan surplus totaled $\$ 5.977$. Preliminary actuarial results for $1 / 1 / 06$ indicated the plan
surplus totaled $\$ 2.871 \mathrm{M}$ for 2008 . As a result, the Texas Conference was not required to make pension contributions for the respective plan years.

In conjunction with the 2007 and 2008 plan surplus position for the Pre- 82 Plan, the Conference addressed the following issues:

- Historically, the Texas Annual Conference has provided PSR increases in excess of $2 \%$. As a result, there was a concern retirees and contingent annuitants with 10 years or less of Ministerial Pension Plan (MPP) participation may need an annual adjustment greater than $2 \%$.
- The Conference (Board of Pensions) is now responsible for pension arrearages.
- The Conference (Board of Pensions) is now responsible for making the CRSP and CPP contribution for each participant on incapacity leave.

The creation of the Pension "Unrestricted Reserve" was approved during 2007 Annual Conference. This reserve fund was to be initially funded with the 2007 pension fund apportionment and $95 \%$ of endowment fund earnings from 2006.

The reserve would be a distinct account whereby pension apportionment receipts could be invested rather than transferred to the General Board. In contrast, excess funds (i.e. Pre- 82 pension surplus), once deposited with the General Board, are not eligible to be returned to the Conference until 2021.

In addition, the new cost for arrearages and providing the defined benefit contribution for individuals on Incapacity Leave would be funded out of this new account. The intent of the reserve was to provide a funding mechanism for the Conference whereby future increases in pension apportionment would be avoided. In 2007, the pension apportionment was $\$ 1,400,000$. In 2008 the pension apportionment declined to $\$ 900,000$. The pension apportionment has remained at $\$ 900,000$ through 2012.

## Pre-82 PSR Strategy Implemented

Beginning with plan year 2008, the Texas Conference has pursued a strategy of holding the pre- 82 service credit to $2 \%$ (as recommended by the General Board). In doing so, the Conference has provided for those retirees with less than 10 years MPP participation. This subset of the pre- 82 population has received a subsidy towards their monthly premium paid for health coverage.
The annual subsidy has been funded out of the "Unrestricted Reserve." Each year, a transfer of funds is made from the reserve to the Group Health Benefits Plan in an amount equal to the aggregate subsidy for the given year.

## Resolution and Reconciliation of Unrestricted Reserve

Please reference the 2007 Journal (J-34 through J-37) for the overview of the (1) Pension Program Funding Strategy and (2) Resolution of the creation and funding of the "Unrestricted Reserve." Reconciliations of the reserve positions for the 5 -year period $1 / 1 / 2007$ through $12 / 31 / 2011$ are provided in the following three exhibits:

- Exhibit I - Total Net Assets Available for Plan Benefits
- Exhibit II - Total Net Assets Available for Plan Benefits (reserve / account detail)
- Exhibit III - Detail of Inflows and Uses of Funds Residing in Pension Unrestricted Reserve


## TEXAS ANNUAL CONFERENCE UNITED METHODIST CHURCH BOARD OF PENSIONS

## AUDITED FINANCIAL STATEMENTS <br> December 31, 2011 and 2010

The Independent Auditor's Report for the Board of Pensions is not available at the time of printing. It will be sent electronically to delegates prior to the delegate meetings.
EXHIBIT I - Total Net Assets Available for Plan Benefits

| Board of Pensions | 2007 | 2008 | 20092010 | 2011 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net assets available for plan benefits (BOY) | \$ 33,108,433 | \$ 37,329,430 | \$ 29,222,477 | \$36,848,245 | \$43,864,980 |
| - Receipts | 8,015,921 | 7,739,952 | 7,336,000 | 7,534,214 | 7,560,549 |
| - Disbursements | $(6,895,467)$ | $(6,712,716)$ | $(6,534,817)$ | $(5,992,504)$ | $(8,974,051)$ |
| - Investment income | 2,825,513 | $(8,859,897)$ | 7,234,585 | 5,348,521 | $(466,063)$ |
| - Transfer of funds | 275,030 | $(274,292)$ | $(410,000)$ | 126,504 | $(200,375)$ |
| Net assets available for plan benefits (EOY) | \$37,329,430 | \$29,222,477 | \$36,848,245 | \$43,864,980 | \$41,785,040 |
| Net assets residing in PUR (EOY) | \$ 171,310 | \$ 1,886,738 | \$29,916,710 | \$35,627,509 | \$34,011,202 |
| \% of net assets | 0.46\% | a/ $6.46 \%$ | 81.19\% | 81.22\% | 81.40\% b/ |
| a/ Pension Unrestricted Reserve contained less than $1.0 \%$ of total plan assets as of the close of 2007. <br> b/ As of the close of 2011, over $80 \%$ of total plan assets were invested in the Pension Unrestricted Reserve. |  |  |  |  |  |
| Board of Pensions - Aggregate growth in reserves | 2007-2011 |  |  |  |  |
| Net assets available for plan benefits - 1/1/07 | \$ 33,108,433 |  |  |  |  |
| - Receipts | 38,186,636 |  |  |  |  |
| - Disbursements | $(35,109,555)$ |  |  |  |  |
| - Investment income | 6,082,659 |  | Investment returns have accounted for $\$ 6.1 \mathrm{M}$ of the $\$ 8.7 \mathrm{M}$ growth in reserves since the close of 2006. |  |  |
| - Transfer of funds | $(483,133)$ |  |  |  |  |
| Net assets available for plan benefits - 12/31/11 | \$41,785,040 |  |  |  |  |


| 2010 | 2011 |
| :---: | :---: |
| \＄633，895 | \＄650，565 |
| 2，388，476 | 2，171，830 |
| $(2,375,215)$ | $(2,535,579)$ |
| 3，409 | 548 |
| － | － |
| \＄650，565 | \＄287，364 |
| \＄29，916，710 | \＄35，627，509 |
| 1，069，728 | 665，000 |
| $(1,866,604)$ |  |
| 4，476，856 | $(414,703)$ |
| 164，215 | － |
| \＄35，627，509 | \＄34，011，202 |
| \＄570，946 | \＄1，024，166 |
| 4，076，010 | 4，723，719 |
| $(3,617,289)$ | $(3,777,625)$ |
| 32，210 | $(24,143)$ |
| （37，711） | $(200,375)$ |


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$\begin{array}{r}\$ 6,562,740 \\ - \\ (794,243) \\ (27,765) \\ \hline \$ 5,740,732\end{array}$






41,785,040

43,864,980

36,848,245
29,222,477

a/ Pension Unrestricted Reserve created in August 2007.
EXHIBIT III - Detail of Inflows and Uses of Funds Residing in Pension Unrestricted Reserve



| 2009 |  |
| ---: | :--- |
| $\$$ | $1,886,738$ |
| $1,576,967$ |  |
| - |  |
| $6,384,880$ |  |
| $20,068,125$ |  |
| $\$ 29,916,710$ |  |



## Detail of flows:

- Reserve created; initial funding of $\$ 170 \mathrm{~K}$ from Deposit Account
2008
$-\$ 1.417 \mathrm{M}$ apportionment deposit
$-\$ 78 \mathrm{~K}$ disbursement to cover pre-92 retiree subsidy
- Investment losses of $\$ 266 \mathrm{~K}$
* Inflows: $95 \%$ of 2006 and 2007 investment earnings from Corpus Retirement Endowment total $\$ 644 \mathrm{~K}$ and $\$ 446 \mathrm{~K}$ respectively * Outflows: transfer back to Deposit Account initial funding amount of $\$ 170 \mathrm{~K}$ and $\$ 278 \mathrm{~K}$ to fund 2008 operations

2009

- $\$ 1.577 \mathrm{M}$ in net receipts comprised of apportionment plus CRSP collections
- Transfer of funds detail:
- Transfer of funds detail.
* Inflows: $\$ 20.360 \mathrm{M}$ from Deposit Account; \$118K from Superannuate Endowment Fund
* Outflows: $\$ 410 \mathrm{~K}$ to Pension and GHB Joint Reserve Account to fund ERIP lump-sum distributions
- $\$ 1.070 \mathrm{M}$ in net receipts comprised of apportionment plus CRSP collections
- Investment gains of $\$ 4.477 \mathrm{M}$
- Transfer of funds detail:
* Inflows: $\$ 0.164 \mathrm{M}$ represents transfer from GHB for sustentation deficit funding


## Center for Congregational Excellence <br> Dr. Donald Waddleton, Director

The Center of Congregational Excellence purpose is to connect and equip local congregations and new church start leaders with the tools and resources for congregational revitalization, transformation and vitality in communities they serve. Two major focuses continue to be new church development and congregational transformation. This Center is also accountable for the duties and task performed in the following ministry areas:

Extravagant Generosity - Chairperson - Nathan Hodge
Passionate Worship Ministries - Chairperson - Craig Gilbert
Faith-Forming Relationship \& Spiritual Formation -Chairperson -Nancy Heintz
Radical Hospitality \& Evangelistic Ministries - Chairperson - Jack Womack
Age Level and Camping Ministries - Chairperson - Jonathan Bynum
Lay Leadership Development - Chairperson - Corky Fowler
Youth Ministry Council - Chairperson - Trevor Warren
Young Adult Ministry Council - Chairperson - Christie Hale
Board of Laity - Conference Lay Leader - Leah Taylor
Ethnic Local Church Concerns - Chairperson -TBA
Small Membership Church - Chairperson - Carolyn Huntsman
United Methodist Women - President - Mattie Ordaz
United Methodist Men - President - Kenneth Tielke
Individual reports for each of these ministries will follow.
Through the development of new faith communities, we continue to reach out changing the lives that often have not known Jesus Christ in a personal way. We have established seven (7) new faith communities. These new faith communities are located in four (4) districts. They represent six (6) different types of faith communities and three (3) different ethnic groups. We continue to search for new ways to reach our ever changing diverse population.
We continue to aid our existing congregations to refocus on what it means for them to be the voice and face of Jesus Christ in their mission fields. This has required the offering of various tools. Among these are:

- "How to Get New Members", a development of strategies for reaching out into the mission field,
- the offering of the Healthy Church Initiative (HCI) to churches in the most critical categories,
- and provide coaches for some congregations.

As we move forward into 2012/2013 the focus for Congregational Excellence continues in the establishment of new faith communities and continued development of strategies to enable existing congregations to be the voice and face of Jesus Christ in their mission fields. In order to fulfill our anticipated objectives our plan will include; strategic training opportunities, coaching for congregations and the implementation of Phase II of the Healthy Church Initiative.

## Extravagant Geneorsity Dr. Nathan Hodge, Chairperson

The Extravagant Generosity Ministry of the Texas Annual Conference provides and promotes
programs and resources that encourage stewardship as a biblical lifestyle, which leads to extravagant generosity of our congregations and congregants. With the help of Heartspring Methodist Foundation and Texas Methodist Foundation, we have focused on stewardship in local churches, estate planning, and personal stewardship. These areas are especially important as we face economic challenges locally and globally. Events and resources shared by the Extravagant Generosity Ministry are designed to help congregations develop a culture of generosity in their congregation, whereby the necessary resources for ministry are provided for ministry in the community, the annual conference, and benevolent opportunities near and far.

## Passionate Worship Dr. Craig Gilbert, Chairperson

For the year 2011 the Passionate Worship Committee embarked on a new relationship with the Texas Conference Choir Clinic. Through an agreement with this program we sponsored a Worship Leader to serve both the Clinic and a new Clergy event. Through our sponsorship, Marcia McFee provided worship experience for the TCCC, taught worship theology, planning, and other skills to music directors and laity from across the conference. She also taught a one day intensive section to over 30 clergy from around the conference. We will continue this agreement in 2012 and then reassess each year thereafter.

Through our display at Annual Conference, committee chair Dr. Craig Gilbert was able to network with over 40 different churches in the conference. He provided information and guidance to many of these churches on issues ranging from church sound to music selection for worship.

The committee spent the rest of 2011 in a reorganization effort. Two new members were added. At the fall meeting a new understanding of the goals and objectives of the committee was reached. The committee outline several areas of concern for the year 2012.

## 2012/2013

Our committee met in January and outlined an aggressive plan for bringing the Passionate Worship Committee to the front edge of resourcing our conference on worship issues and needs. The initiatives are as follows:

1. Opening a channel on YouTube and Vimeo where videos will be uploaded and stored for use by ANY PERSON in the conference, or the world for that matter. Each committee member will contribute videos dealing with worship needs from their area of expertise. These videos will provide the foundation for future worship instruction and help in the conference. Churches will be able to request specialized videos to be posted to help them with their individual needs, yet these videos will also be available to other churches who may be dealing with similar issues.
2. Passionate Worship will have a highly visible presence at Annual Conference in order to make our conference aware of the availability of our new program and to encourage our churches to take advantage of these new resources. We will have a new logo and display to get our message out to everyone.
3. We wish to work with Cokesbury to develop a "recommended reading list" of worship resources which can be viewed and ordered by anyone.
4. Our member will be available to churches for onsite consultations.
5. We would like the Passionate Worship Committee to be able to design worship experiences for other conference events, such as clergy days.
Our overall goal for the upcoming year is to increase our visibility and presence in the conference and put first rate resources in the hands of those who need them. We believe that is exactly
what the Conference has desired from us and absolutely adheres to "empowering local congregations to make disciples for Jesus Christ."

## Faith-Forming Relationships \& Spiritual Formation Ms. Nancy Heintz, Chairperson

## Faith Forming Relationships and Spiritual Formation

The ministry of Faith Forming Relationships and Spiritual Formation has focused this year on how effective training and resources can be made available for all interested churches within our Conference. The challenge for our team is to connect in contemporary venues to offer educational and formational learning opportunities. You find information for our team on the Conference website as part of Congregational Excellence. Our conversations over the past year have centered on the need for online training and resources that can be more easily accessed by everyone throughout the Conference. Two such sources of training can be found at www.gbod.org and www.beadisciple.com.

Contact Nancy Heintz, heintz@fumc-conroe.org, if you have resource requests or suggestions for the team.

One of the training events in our Conference that our team supports is Greater Houston Leadership Education School. This year the school became a regional event for the National Christian Educators Fellowship under the new name of REAP. The two-day training was held at Memorial Drive UMC and offered a variety of training opportunities for leaders who work with children, youth adults and spiritual formation. The evaluation and design team is already considering how to create a new vision for this 30 year old training event so it will be more relative for more leaders throughout our conference.

## Charis Spiritual Director Training

Spiritual direction is a one-on-one relationship between a trained director and a directee who seeks guidance in recognizing and responding to God's presence in their life. Our trained spiritual directors engage in and lead many spiritual formation ministries such as one-on-one companioning, group spiritual direction, workshops, retreats, and days of prayer, to name just a few. Through the Charis program, we have trained 38 Spiritual Directors in the last five years. This year the Gathered Community of Charis Graduates has formed a relationship with Lakeview Conference Center, and has also established an internet presence. Through the program 38 Spiritual Directors have received a Completion of Training Certificate. In August, 2011, the Board began training Class 3. For more information, please contact Becky Oates, Charis Coordinator, 979-690-9193 or havenofrest@earthlink.net; www.charis-txcumc.org

Three Conference labyrinths are still available to circulate throughout the Conference and are being scheduled by Kathy Kothmann (skwk41@verizon.net).

> Age-Level \& Camping Ministries
> Rev. Jonathan Bynum, Chairperson

The Conference Camping Committee met with Kevin Witt of the GBOD to clarify our purpose and develop the mission statement: Our Texas Annual Conference camps, in the Methodist tradition, provide sacred time, space, and community where people can experience the life transforming
grace of Jesus Christ that continues their growth in discipleship with a local church. Out of that statement we have committed to developing 1 or 2 annual goals by which we evaluate our camps and continue to "move on to perfection." For 2012 we will "connect camp back to the local church."

That means getting every congregation to send youth, counselors, and/or financial support. Then, following camp, we need to make sure we communicate how lives were changed and how the individuals from each congregation were impacted. In this way we share in the work of equipping young people for ministry in the local church. Another outgrowth of this work is an effort to develop a cohesive and mutually supportive ministry by coordinating the Mid Winter theme with Summer Camps.

2012's theme is "Covenant." We are also looking at the possibility of a single unified Summer Camp design for t-shirts. Finally, we want to strengthen our partnership with Lakeview, as it begins a new chapter in its ministry, so that the resources necessary for camps are first rate. Through all these efforts we continue the legacy of eternally changing lives through camp experiences.

## Lay Leadership \& Development Ministries Mr. Corky Fowler, Chairperson

During 2011 the committee members supported and provided leadership in the following activities:
-Perkins School of Theology: Lay education - The annual events, December and August, were held at St. Paul's UMC - Houston. Attendance at both events was above average. These events offer the highest levels of lay education supported the TAC.
-Greater Houston Leadership Education School conducted in September at Memorial Drive UMC - Houston.
-Dr. Waddleton and Dennis Fowler have participated in the strategic planning for GHLES that will result in new models for training course construction and deployment.
-The committee nominated and the TSAC selected a new committee chair to begin work post Annual Conference 2012.

## Small Membership Church Committee Mrs. Carolyn Huntsman, Chairperson

The Conference Small Membership Church Committee had another great year! There is a new feeling of unity among our many congregations and pastors. We have been working on a system that would allow our rural and small town churches to share ideas and programs that have been helpful to them...and to encourage congregations that they are also important to the conference.

Our Celebration Dinner held at conference was very well attended with 110 being served. After dinner the 2011 Margie Jordan Award for Excellence were presented. The award for Pastor of the Year was presented to Rev. Joe Beran, Pastor of Falvey Memorial UMC in Wells. The recipient of the Layman of the Year was John Morris of Lake Palestine UMC. This marked the 2nd year this award was given. The committee believes that this was one of our most significant accomplishments. Margie Jordan had a heart and great love for our small membership churches and this is a great way to honor her memory. Entertainment for the dinner was David Sabom and the Southernaires.

At the Annual Conference Awards Dinner, six awards were given to churches that had excelled in receiving profession of faith. Those churches were: Abundant Life UMC, Lufkin, Wills Point UMC ,W ills Point ,Sealy FUMC, Sealy, Manvel Grace UMC, Crestmont Park UMC, Houston and Small Membership Church of the Year...Reeves Chapel UMC, Pittsburg.

We are continuing to work toward a mid-conference event for training and fellowship.

## Conference Youth Ministries Rev. Dan Conway, Director

The mission of the Conference Youth Council is "to promote an evangelistic outreach with youth and through youth by providing educational opportunities and resources that increase their awareness, exposure, and engagement in the areas of mission, social justice, discipleship, leadership development and spiritual formation as they relate back to their local church...

In order to accomplish our mission, the CYC will:

1. Plan and execute Conference-wide youth events that promote spiritual growth, involvement and unity (LEARN)
2. Encourage, support and resource youth ministry at the district and local levels (LIVE)
3. Provide opportunities for conference-wide missional outreach, in both domestic and international arenas (LEAD)"
In 2011, with the intention of providing the youth with more opportunities for direct leadership over activities that fulfill our vision and mission, several task forces were created over the following areas: (1) Jurisdictional Youth Ministry Organization (JYMO) summer youth leadership training event, (2) CYC representation at Annual Conference, (3) Collide Youth Event at Annual Conference (4) Ignite Midwinter Youth Retreats and (5) Missions. The events represented in these task forces help form and strengthen the faith of young disciples of Jesus Christ in our conference. Youth ministry events such as these serve as opportunities for the youth of our conference to:

- Participate in connectional ministry
- Experience passionate worship in large groups of other youth
- Strengthen faith forming relationships with others in their church groups and begin new ones begun with other youth in the connection
- Engage in risk taking mission
- And return to their congregations with invigorated faith and renewed commitments to participate and serve in their local church ministries!
The new "Collide" event is one example of our youth being exposed to and engaged in mission, social justice and discipleship. In 2011 over 440 participated in serving the homeless, restoring homes, assembled rice and beans meals bound for Mexico, assembled flood buckets bound for Sager-Brown and the flooded areas of the Mississippi River and helped with park clean up and city renewal.

In 2012/2013, the CYC plans to expand its role in coordinating conference wide youth missions.

For additional information about youth ministry in the Texas Conference or upcoming events, see the youth table in the display area or go to www.txcumc.org/youth. For information about summer camp, see the Age-level and Camping Ministry report and www.campingatlakeview.com

## Texas Youth Academy Rev. Dan Conway, Director

TYA has served as a vehicle for the spiritual development of mature UM youth in the Texas Conference by exposing them to seminary level teaching on the major themes of Christianity, theological reflection and discussion, diverse worship experiences, worship leadership trainings, and experiencing spiritual formation in authentic Christian community. For the 79 youth from the Texas Conference that have participated, this was a transformative experience. One TYA student claimed, "I think this [academy] has been a vessel for God to use to help define what my call to ministry is- whether it be as a layperson or as an ordained minister. I really feel like my faith has been changed in some great ways."

Many students have become more mature disciples of Jesus Christ and gone on to serve as leaders in their home churches, in campus ministries and in churches they attend while in college. Because of TYA, one student clarified a personal calling to pastoral ministry and continues to pursue it. As a youth he served the Conference Youth Council as president, and now as a young adult in college, is now leading a Bible study for junior high youth at a local church near campus.

Another student, in his first year of college became an international mission trip coordinator and also was hired as a youth director of a local church. These are only two examples of how TYA is investing in the young to provide present and future leadership for the UMC by making disciples and reshaping futures for Jesus Christ.

The goals for 2012 and beyond are to continue this program that offers our young people a launching pad for personal discipleship and future service in the church as laypersons or as clergy. Additional information is available at www.texasyouthacademy.org.

## Young Adult Ministry Council Rev. Christie Hale, Chairperson

We have heard it said many times that the youth and young adults are not the future leadership of the church but the leaders of today. While that may be true, we struggle to find ways to engage in meaningful ways in large numbers. Many churches continue to report the missing generation the magical Millennials, those who were born from 1977-1998. For our small rural churches, young adults are rare but may have one or two. For our large urban churches some larger size groups are present ranging from 15-50.

The needs of the Conference vary so greatly it has been hard to be able to best respond to the growing, changing needs to empower local congregations in ministry with this demographic. To that end work is being done to provide connection points, trainings and digital resources so that churches of various size and need are empowered to begin conversations.

The goals and objectives for 2012-2013 have been to lay a solid foundation for next quadrennial team to continue this ministry. It has been an honor and privilege to work with this group of people who have a heart for reaching out to and serving as advocates for the concerns and needs of young adults in and around the Annual Conference.

## United Methodist Men Mr. Kenneth Tielke, Chairperson

As stated in the bylaws, the purpose of the organization of the United Methodist Men of the Texas Conference is to deepen the spiritual lives of the men of the Church and to provide an organization to assist the Conference, the Districts and the local Churches in the Conference in developing Christian discipleship among men to help them grow in grace and go on to perfection for a life with Christ

The objectives of the organization shall be: (a) To establish Units of United Methodist Men in each local Church or Charge in the United Methodist Churches of the Texas Conference; (b) To promote and provide a means of chartering and annual certification of local United Methodist Men Units; (c) To provide annual conference retreats for United Methodist Men; (d) To provide training, leadership and guidance for the various United Methodist Men Units; (e) To perform those duties and functions established for United Methodist Men by the Book of Discipline of the United Methodist Church; and (f) Such other objectives as may be adopted from time to time at any meeting of the United Methodist Men of the Texas Conference.

Our Vision parallels the Texas Conference Vision in that we are about establishing and building vibrant, growing men's ministry fellowships that will effectively change men's lives and reshape their future relationship with Jesus Christ.

Our Mission is to provide resources and equip local congregations with materials, training, leadership guidance and organizational skills and methodology to establish and maintain Spirit-led, Fruitful and Accountable men's ministry fellowships.

During 2011, the Conference UMM President attended the National Association of Conference President's annual meeting in Nashville in early March. There was a Spring UMM Retreat at Lakeview in late March. District UMM meetings were held in several Districts. Presentations and speaking engagements took place at multiple churches including a special recognition program at a Brenham UMMen meeting. This year marks and celebrates the 50th consecutive year of Brenham First United Methodist Men's CHARTER with the General Commission on United Methodist Men. This is a significant and remarkable accomplishment and establishes a goal for every congregation in the Texas Conference. Another opportunity for the men of the Conference to gather together was at the Fall Retreat in late September at Bryan First UMC, sponsored and hosted by the UMMen organization at Bryan.

The goals for 2012/2013 are to hold officer election meetings in each District and establish effective, operational men's ministry support organizations in all nine Districts. At the Spring UMM Retreat at Lakeview in April 2012, there will be an election of Conference officers, including Conference UMM President, Vice-President-Region One, Vice-President-Region Two, Vice-President-Region Three, Conference UMM Secretary, and Conference UMM Treasurer to preside over the Texas Conference UMM organization for the next two years. After this election, the newly elected President will appoint men to the positions of Conference Scouting Coordinator, Conference Prayer Advocate, Evangelism Coordinator, Missions Coordinator and Spiritual Life Coordinator.

## United Methodist Women Ms. Mattie Ordaz, Chairperson

The organized unit of United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ. To develop a creative, supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

Our year started with District Officer training in January, which helped to develop a creative supportive fellowship and provided Bible based leadership training for district officers empowering them to train and nurture local unit officers, by this means reaching further into the church and community.

With much prayer and enthusiasm our Friday night service at Peace Chapel at our Spring Celebration Spiritual Growth Retreat, was a moving experience which set the tone for the weekend. Our Spiritual Growth Retreat lets us experience freedom as whole persons through Jesus Christ.

In breaking tradition, the United Methodist Women did "The Brown Bag Project" as an alternative to our luncheon at Annual Conference. This was to support a child in Corte D'Ivore. Through generous giving we were able to adopt four children. We were also reminded of the sacrifice our founding women made as they gave their egg money and other funds to support mission causes. This enabled us to meet our goal of further expanding concepts of mission through participation in global ministries of the church.

United Methodist Women have a PURPOSE. It defines who we are and what we do. When we come together we are able to get a sense of what our calling is as United Methodist Women. As we learn more about God's world and all who dwell in it, our understanding of God's mission and our part in it grows.

The strength of United Methodist Women depends on women like us to step forth and use our unique gifts to serve others and witness for Jesus Christ. This is an exciting time for United Methodist Women as we move into history-making changes. May God lead the way as we work for justice, peace and building the kingdom of God on earth, through Faith, Hope and Love in Action.

## Center for Connectional Resources Dr. Elijah Stansell, Jr., Director \& Treasurer

The Center for Connectional Resources purpose is to provide fiscal oversight, property management, archives, records, information technology, administrative services, campus ministries, human resource management and safe sanctuary development to under gird the mission and ministry of the Texas Annual Conference. The Center shall conduct management through a systematic and organized approach that allows the teams to focus on achievable goals and attain the best possible results from available resources. We have the obligation to be held accountable for the duties and tasks to be performed.

Ministry areas include:
Council on Finance and Administration-Marlin Fenn, Chair
Board of Trustees-Elmer Kennedy, Chair
Commission on Archives \& History-Bill Hardt, Chair

Committee on Episcopacy-Jim Bankston, Chair<br>Committee on Episcopal Residence<br>Safe Sanctuary-Bobbie Maltas, Chair<br>McMahan Chapel Trustees<br>Cemetery Trustees-Matt Idom, Chair<br>Higher Education \& Campus Ministry-Stephen Shockley, Chair<br>Conference Statistician-Dick White<br>Conference Service Center<br>Human Resources<br>Texas Annual Conference: Comparative Giving Independent Auditors Report<br>Proposed 2013 Budget

## Archives \& History Mr. Bill Hardt, Chairperson

The Commission on Archives and History has a disciplinary responsibility to maintain the conference archives in a fire-safe facility. Since July 2010 the archives have been stored in temporary rental units and are unavailable for researchers. The 2011 session of Annual Conference directed the Commission to make plans for a Heritage Center to be located on a lot donated by Chappell Hill UMC that would serve as the permanent location of the Conference Archives. To that end the Commission has engaged the services of an architect who drew up preliminary plans for said Heritage Center. The Commission provided feedback to the architect who is in the process of modifying the plans according to the feedback received. When the architect produces a final plan, it is our intention to produce promotional materials based on the elevation drawings, floor plans, etc. Those promotional materials will be used in a targeted fundraising campaign already authorized by the Commission on Finance and Administration. When fundraising goals are reached, it is our intention to seek full conference authorization for construction. In the meantime, archival materials will remain in temporary storage facilities under the supervision of the Conference Archivist.

In addition to the custodial and preservation responsibilities of the Commission, we also serve several program functions that empower local congregations to carry out their mission of making disciples. We continually receive inquiries from local congregations inquiring about their histories. There is a wonderful sense among those congregations that God has accomplished great things through women and men in their past, and that the inspiration of those saints who have gone before can inspire the present generation to similar acts of faithful witness. We often help local congregations produce published histories highlighting the many acts of faithful witness. We proudly lift up the recently published history of Deer Park UMC which was the recipient of the 2011 Kate Warnick Award from the Texas United Methodist Historical Society.

One of the other ways in which local congregations lift up their heritage is through the Recognized Historic Site program of the General Commission on Archives and History. The Commission has acted favorably on applications from Genoa UMC and First United Methodist Church Orange. We bring two resolutions to Annual Conference asking the approval of the full conference for those two local congregations. Resolutions to that end are attached to this report.

The Commission also receives inquires from individuals seeking genealogical materials, proof of their baptism, or certification of membership in one of our closed churches. The Commission uses each one of those inquiries as an opportunity to witness. Many of these inquiries come from persons who have fallen away from the church. We remind them of their links to Methodism and then invite them to reestablish membership with a UM congregation.

## Board of Trustees Rev. Keith Broyles, Chairperson

The Board of Trustees of the Texas Annual Conference, incorporated under the law of the State of Texas, submits the following report of its activities on behalf of the Texas Annual Conference for the Conference year 2011 and early 2012.

Your Conference Board of Trustees (BOT) have concerns and responsibilities regarding all properties owned by the Texas Annual Conference (TAC) plus any local church properties within the Conference that have been declared discontinued or abandoned. In addition the BOT may be involved in annual conference resolutions as requested. The business activities of the BOT are conducted in a Christian spirit-led manner with accountability for its actions.

The following properties were primarily sold or listed for sale in 2011 and early in 2012 with the TAC of the UMC reserving mineral rights:

- 10.39 Acres land in North Harris County continues to be on the market from 2010. A recent contract was accepted from Dollar General for 50,000 square feet for $\$ 5.50 / \mathrm{SF}$ yielding $\$ 275,000$. This sale was not the choice site on this acreage. The remaining total acreage will continue to be offered for commercial purposes at the original listed price of $\$ 3.50$ per square foot. Proceeds from this sale and future sales, less expenses, will go into the New Church Start Endowment Fund.
- Lott UMC in Lott Texas is a closed church listed for sale with a local realtor for $\$ 75,000$.
- Mayes Chapel near Cleveland. $\$ 12,000$ delinquent taxes have been paid by the BOT. A Promissory Note for $\$ 6,000$, with a reversionary clause, was executed to Empower Center of Hope CDC.
- 128 Pompano (Galveston Parsonage) was sold for $\$ 135,000$. $\$ 120,000$ went to the Board of Higher Education and Campus Ministries. After expenses were paid, $\$ 12,000$ went into the Trustee account.
- Crocket Place UMC and the Parsonage are on the market. The church is listed for $\$ 283,800$ and the parsonage for $\$ 102,000$.
- Lighthouse Church sold for $\$ 65,000$. Proceeds went into the Trustee account.
- Gethsemane UMC has been sold for $\$ 5,000$, with proceeds to the North District New Church Start Funds.
- Cason UMC: The North District is negotiating a lease-to-purchase for $\$ 15,000.50 \%$ of proceeds to go to the North District New Church Start Fund, $50 \%$ to the TAC Trustee account. This action was approved by the TAC Trustees on 10-27-11.
- M E Church South Property, Anderson County. We became aware of this abandoned church property in the north part of Anderson County, totaling 3.83 acres, when we received a notice of Intent to Sue from a law firm representing the Cayuga ISD. To date, we have paid taxes and legal fees totaling $\$ 8,067.37$. We anticipate a good chance of recovering all or most of this expense in the next few months by selling the property to the landowner who owns land on three sides. There is a cemetery, Price Chapel Cemetery, on the fourth side. There is no public access road to this property, only a private road to the cemetery.

The following properties were merged in 2011:

- Angleton, Ward and St. Joseph UMC, South District merged to become Community of Love UMC effective January 1, 2012.
- Kendleton, Newman Chapel and Wharton, Thompson UMC, Southwest District, merged to become Kendleton, Newman Chapel UMC effective August 18, 2011.
- St. Matthews and Springseat, West District merged to become St. Matthew UMC effective January 8, 2012.

The following properties were closed in 2011:

- Adkins Memorial Methodist 1st Church, Houston, Central South, was officially closed based on abandonment. Dr. Elijah Stansell Jr. and Attorney Wayne Haglund continue to work to clear obstacles regarding selling this property.
- Long's Chapel Church, near Fairfield, Northwest District, was officially closed in a recent Cabinet Meeting. The deed to this property contains a reversionary clause, "If this property ever ceases to be used for church or related purposes the title will revert to Grantor herein, her heirs or assigns." This clause prevents the Trustees from selling this property.
- Lott UMC, Calvert, Chapel Hill, and Calvert, St. Paul's, West District, were closed in December 2011.

The following items were transferred in 2011:

- Wesley Chapel Church: Approximately 5 acres West of Canton, containing a cemetery and small building was approved in 2010 to be donated to the Wesley Chapel Cemetery Association. This transfer is still open pending action from their end.
- Omen Property near Arp was approved to be donated to the Arp Volunteer Fire Dept for a substation site in 2008. They are having some difficulty regarding the deed boundaries. This transfer is still open pending action from their end.
- Central Park UMC has been transferred to the Rio Grand Conference.
- Dalby Springs UMC has been transferred to the Dalby Springs Cemetery Association.

The Following Oil, Gas, and Mineral Leases were accepted in 2011-2012:

- 3.5 acres, $1 / 4$ royalties, 3 year lease with $\$ 3,500$ bonus. This was the site of the abandoned or closed "Old Union School, Church, and Cemetery" in San Augustine County. The funds will go into the Trustee account.

Other Trustee Actions requested by 2011 Annual Conference Resolutions:

- Conference Heritage Center, A Board of Trustee representative is working with William C
"Bill" Hart, chairperson of the Commission on Archives \& History and architects to develop a plan for a heritage center to be located on property donated by the Chapel Hill UMC, located in Brazos County along with plans on how to fund it.
- Disaster Recovery Center, Three representatives from the Board of Trustees along with three from the CF\&A and three from the TACCOR are working on a site selection along with a footprint of a proposed facility. A site near Conroe is still under consideration and most likely will be the site once a few obstacles have been cleared so the property may be purchased.
- Lon Morris College Task Force Resolution. One Trustee plus an alternate participated on the task force with members from Lon Morris College, CF\&A and a TAC Cabinet member. This Task Force was formed as a result of a resolution from the 2011 Annual Conference "to examine and clarify the responsibilities and liabilities to and with one another." A report of the findings was presented to the Bishop as requested in the resolution.

Activities involving Conference owned property:

- TAC Center Building, 5215 Main Street. During the hot, dry summer, the building has sunk about $51 / 2$ inches, primarily on the west side, causing structural damage. A comprehensive Soil-Structure Interaction Investigation has been completed by an independent firm which determined the damage was caused by the most unusual dry conditions, not from the previous building third floor addition which was constructed in 2003. The eight trees along the west side extracting moisture from under the slab may have contributed to some of the sinking. The building manager will get revised bids so we may move forward with proper repairs.

The Board of Trustees requests the continuance of the Legal Fund at a level of \$50,000 per the recommendation of the General Council on Finance and Administration.

## Conference Statistician's Report Rev. Dick White, Statistician

2011 Total TOTAL FULL MEMBERS - 284,850
MEMBERSHIP RECEIVED
Profession of Christian Faith - 5,325
Restored by Affirmation - 477
Transfer other UM Churches - 3,206
Other Denominations - 3,285
MEMBERS REMOVED
By Charge Conference Action - 2,502
Withdrawn - 1,699
Transfer other UM Churches - 1,994
Other Denominations - 1,484
Death - 2,760
AVERAGE WORSHIP ATTENDANCE - 106,210
PERSONS BAPTIZED (ALL AGES) - 3,869
TOTAL ENROLLED IN CONFIRMATION - 2,754

TOTAL CHRISTIAN FORMATION GROUPS - 139,112

AVERAGE SUNDAY SCHOOL ATTENDANCE - 44,202

TOTAL IN COVENANT DISCIPLESHIP GROUPS - 16,307

ASIAN - 1,818

AFRICAN AMERICAN/BLACK - 43,758

HISPANIC - 5,686

NATIVE AMERICAN - 224

PACIFIC ISLANDER - 286

WHITE - 231,550
MILTI-RACIAL - 1,528

FEMALE MEMBERS - 162,637
MALE MEMBERS - 122,213

| Years | Membership | Years | Worship Average |
| :--- | :--- | :--- | :--- |
| 1997 | 278,412 | 1997 | 106,307 |
| 1998 | 276,495 | 1998 | 106,529 |
| 1999 | 279,111 | 1999 | 109,136 |
| 2000 | 282,015 | 2000 | 110,020 |
| 2001 | 285,237 | 2001 | 112,459 |
| 2002 | 287,462 | 2002 | 111,373 |
| 2003 | 289,881 | 2003 | 111,268 |
| 2004 | 290,855 | 2004 | 109,245 |
| 2005 | 283,659 | 2005 | 108,130 |
| 2006 | 285,652 | 2006 | 105,877 |
| 2007 | 286,639 | 2007 | 106,902 |
| 2008 | 287,465 | 2008 | 105,037 |
| 2009 | 287,131 | 2009 | 104,009 |
| 2010 | 285,016 | 2010 | 106,207 |
| 2011 | 284,850 | 2011 | 106,210 |

## Council on Finance and Administration Rev. Marlin Fenn, President

The past four years have been some of the most challenging years financially, and yet ministry needs continue and grow during difficult times.

2011 was a financially challenging year for many congregations in our conference. The economic recovery has not happened as quickly as we had hoped. Due to economic constraints we funded apportioned ministries at $86.11 \%$. This compares to $84.56 \%$ in $2010,91.5 \%$ in $2009,88.7 \%$ in 2008 , and $88 \%$ in 2007. $33.36 \%$ of Fair Share Goals were received in 2011.

We paid $92 \%$ of our General Church Apportionments and $81 \%$ of our Jurisdictional Apportionments to support ministries beyond our Annual Conference, including $100 \%$ of our World Service apportionment.

Still, the Texas Conference is filled with generous people. In addition to what was paid for our apportioned ministries, $\$ 1,275,588$ was given through the conference treasurer for mission and ministry beyond the local congregation. More than $\$ 21,229,263$ was given to heart touching mission and outreach beyond what was received by the Conference Treasurer.

Of the 665 apportioned congregations in the Texas Conference, 542 paid $100 \%$ or more of their apportioned share of conference ministry. 123 congregations were not able to meet that goal in 2011, but 35 increased their percentage of giving over 2010 by $18 \%$. The West District was able to pay $100 \%$ of the shared ministry apportioned to its congregations; a commendable accomplishment involving the above and beyond dedication of a number of laity and clergy.

Our covenant of shared mission and ministry calls us to uphold the apportioned ministries of the conference as a top priority, and after meeting those obligations to support other ministries of mission and outreach. There is much good work going on in the Texas Annual Conference. We are sharing the good news of Jesus Christ around the world, establishing new faith communities within the growth areas of our conference, identifying exciting young candidates for ministry, and look for a bright future to transform this world by the grace of God.

## 2013 BUDGET

The proposed Texas Conference budget for 2013 is printed in the Pre-Conference Journal. The CFA will meet in May to refine the proposed budget if necessary. The Budget presented at Annual Conference will reflect those adjustments and any additional adjustments from Annual Conference actions.

## SPECIAL DAYS WITH OFFERINGS

The Council recommends the observance in 2013 of the following Special Days, and encourages each church to take an appropriate offering:

| Human Relations Day | January 20, 2013 |
| :--- | :--- |
| Wesley Community Center | February 17, 2013 |
| One Great Hour of Sharing | March 10, 2013 |
| Native American Ministries | Sunday April 14, 2013 |
| Golden Cross Sunday | May 5, 2013 |
| Methodist Retirement Services | May 12, 2013 |
| Peace with Justice Sunday | May 26, 2013 |
| Christian Education Sunday | August 25, 2013 |
| World Communion Sunday | October 6, 2013 |
| United Methodist Student Day | November 24, 2013 |

## TRAVEL REIMBURSEMENT

In 2012, automobile travel shall be reimbursed at .26 cents per mile for one person, .29 cents per mile for two persons riding in the same car, and .31 cents per mile for three persons riding in the same car for members of Councils, Boards, Commissions, and Committees on Conference business. Travel expense other than by automobile shall be vouchered for no more than the least expensive air fare available or the conference mileage allowance, whichever is least. Reimbursements for lodging shall be accompanied by appropriate receipt. Reimbursement for meals purchased for additional persons requires a receipt. We strongly urge travel pools to all meetings so as to conserve travel expense funds.

## PASTOR'S REPORT TO THE ANNUAL CONFERENCE

We recommended that the deadline for MAILING 2012 apportionment payments and benevolent gifts to the Conference Treasurer be Wednesday, December 12, 2012. After that date, monies collected for apportionments and benevolences shall be placed in the hands of the District Auditor or the District Secretary when the pastor's report is turned in at the District Report Day.

## JANUARY 2013 REPORT DAY is set for January 8 and 9, 2013.

BONDING. The Treasurer of the Texas Annual Conference is bonded in the amount of $\$ 1,000,000$.
This fidelity bond is provided by the General Council on Finance and Administration at no cost to the Annual Conference.

In accordance with Par. 258.4b of the 2008 Book of Discipline, the local churches should have their treasurers adequately bonded.

## THE CONFERENCE OPERATING RESERVE

The Operating Reserve Fund has been established to ensure the financial support of all councils, boards, commissions, committees or causes participating in the budget of the conference without the necessity of borrowing funds.

In keeping with the recommendations of the General Council on Finance and Administration, the Reserve Fund should be maintained at a level equal to ten (10) percent of the Annual Conference budget, and the CF\&A so recommends.

## ANNUAL AUDIT

The books of the Texas Annual Conference, including the Conference Treasurer, have been audited by the firm of Ratliff and Associates, Certified Public Accountants. A copy of the audit of 2011 business is printed herein.

All groups and organizations which receive funds from the Texas Annual Conference are required by the Discipline (Par. 617.2, 2008 Book of Discipline) to file annually a copy of their audit with the Council on Finance and Administration not less than 30 days prior to the session of the Annual Conference.

It is recommended that each District Committee on Finance work with the District Superintendent in providing an annual audit of all District funds and that a copy of the same be forwarded to the Conference Council on Finance and Administration for record. (Par. 423.142008 Book of Discipline).

Local church Committees on Finance are reminded that Par. 258.4c (2008 Book of Discipline) requires an annual audit of the financial records of the local church and all its organizations and shall report the same to the Charge Conference.

## INVESTMENT OF CONFERENCE FUNDS

The Conference Treasurer shall execute the policies established by the Conference Council on Finance and Administration, and in consultation with the Conference Investment Coordinating Committee, with regard to the investment of funds and the regulation of cash flow.
a. All funds shall be invested following the Guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
b. The objectives for the investment of conference funds shall include:
(1) The preservation of the principal value of the investment
(2) The investment should provide a reasonable rate of return
(3) The investment should be invested, so far, as is practical, with those agencies whose management policies are consistent with the Social Creed of the United Methodist Church.
c. The Treasurer shall report annually to the Conference Council on Finance and Administration the location and amounts of invested funds, and the earnings gained.

## UTILIZATION OF INTEREST EARNINGS

It shall be the policy of the Council for yearly interest earnings, together with unspent balances from the Texas Conference Administration Fund and Conference Benevolences, to be directed as fol-
lows:
a. that adequate funds be placed in the Operating Reserve to maintain the recommended balance of ten percent of the current Conference Apportionment Budget, and that
b. the remainder to be applied to the Annual Conference's apportionment to the General Church, after accounting for all remittances from the local churches and other sources, up to a total amount representing $100 \%$ of the total General Church apportionments, and that
c. an amount necessary to maintain a balance of $\$ 50,000$ in the Methodist Center Capital Fund for major repairs to the United Methodist Center in Houston, and that
d. an amount not larger than $\$ 10,000$ annually to achieve and maintain a balance of $\$ 50,000$ in the Conference Litigation Fund as recommended by GCF\&A, and that
e. the remainder be placed in the Methodist Building Depreciation Reserve Fund.

TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

## Council on Finance and Administration

Houston, Texas
Financial Statements

December 31, 2011 and 2010

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Financial Statements
December 31, 2011 and 2010

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## INDEPENDENT AUDITOR'S REPORT

To the Council on Finance and Administration, TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH:

We have audited the accompanying statements of assets, liabilities and net assets - modified cash basis, of the Council on Finance and Administration of the Texas Ammual Conference of the United Methodist Church (a Texas not-for-profit corporation) as of December 31, 2011 and 2010, and the related statement of cash receipts, disbursements and changes in net assets - modified cash basis for the year ended December 31, 2011. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described in Note 2, the Council prepares its financial statements on the basis of modified cash receipts and disbursements. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church as of December 31, 2011 and 2010, and the cash receipts, disbursements and changes in net assets for the year ended December 31, 2011, in conformity with the basis of accounting described in Note 2.


March 13, 2012

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Statements of Assets, Liabilities and Net Assets - Modified Cash Basis
December 31, 2011 and 2010

$$
2011
$$

\$ 702,812

4,811,407

9,886,025

2,979,500
\$ 18,379,744

| Payroll withholdings | \$ 7,462 | \$ 54,340 |
| :---: | :---: | :---: |
| Accounts payable - affiliates | 2,060,657 | 2,102,523 |
| Note payable- Texas Methodist Foundation | 465,494 | 763,498 |
| Total current liabilities | 2,533,613 | 2,920,361 |
| Net Assets |  |  |
| Unrestricted net assets | 12,392,845 | 9,956,561 |
| Temporarily restricted net assets | 2,368,672 | 2,578,179 |
| Permanently restricted net assets | 1,084,614 | 1,075,057 |
| Total net assets | 15,846,131 | 13,609,797 |
| Total liabilities and net assets | \$ 18,379,744 | \$ 16,530,158 |

2,060,657

465,494
$2,533,613$
2,920,361

## Net Assets

Unrestricted net assets
Temporarily restricted net assets
Permanently restricted net assets
Total net assets

Total liabilities and net assets
$12,392,845$

2,368,672
$1,084,614$
$15,846,131$
$\$ 18,379,744$

2010
\$ 479,885

4,320,388

8,905,287

2,824,598
$\$ 16,530,158$

## Liabilities

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Statement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis For the Year Ended December 31, 2011

| Receipts | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Apportioned receipts | \$ 21,600,105 | \$ | \$ | \$ 21,600,105 |
| Other income and receipts | 4,106,197 | 280,623 | 9,619 | 4,396,439 |
| Total receipts | 25,706,302 | 280,623 | 9,619 | 25,996,544 |
| Disbursements |  |  |  |  |
| Cash disbursements | 23,270,018 | 490,130 | 62 | 23,760,210 |
| Total disbursements | 23,270,018 | 490,130 | 62 | 23,760,210 |
| Net changes in net assets | 2,436,284 | $(209,507)$ | 9,557 | 2,236,334 |
| Net Assets |  |  |  |  |
| Beginning balances | 9,956,561 | 2,578,179 | 1,075,057 | 13,609,797 |
| Ending balances | \$ 12,392,845 | \$ 2,368,672 | \$ 1,084,614 | \$ 15,846,131 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements
December 31, 2011 and 2010

## 1 - Nature of Organization

The Texas Annual Conference (the "Conference") is the fundamental body of the United Methodist Church. The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the "Council") is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulas by which the approved budgeted amounts for clergy support, administration, World Service and Conference Benevolences are to be apportioned to the districts, Annual Conferences or charges of the Conference.

The responsibilities of the Council include the following:

1. Recommend the Conference budget and apportionment formulas;
2. Develop policies governing the investment of Conference funds;
3. Recommend budgetary transfers and changes;
4. Recommend conditions and maximum amounts of borrowings;
5. Supervise the Conference treasurer;
6. Designate depositories;
7. Engage a certified public accountant to audit the accounts of the Conference treasurer within 120 days of year-end; and
8. Provide for fidelity bonding of the Conference treasurer.

## 2 - Summary of Significant Accounting Policies

A summary of the Council's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements of the Annual Conference are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Conference holds its year-end books open until Church reporting day. Apportionments and receipts which Churches within the Conference remit to the Conference to close their fiscal year and which are received in January are recorded as accounts receivables. Amounts distributed by the Council to other agencies and conferences based on the fiscal budget are reflected as payables. The financial statements are a summary of the cash activity, as modified, of the Conference.

The Conference reports information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, or permanently restricted net assets. Unrestricted net assets bear no donor limitations. The use of these funds is determined by the Conference's Board of Directors.

Temporarily restricted net assets represent unexpended amounts which are restricted by donors for a specific purpose or time period. When a donor restriction expires, a stipulated time restriction ends, or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted or permanently restricted net assets and reported in the Statement of Activities as net assets released from restriction.

Permanently restricted net assets represent amounts restricted by donors to be maintained in perpetuity, permanently restricted for use designated by the donor, the income from which may be used for restricted or unrestricted purposes.

Cash Equivalents - During the year ended December 31, 2010, the Annual Conference maintained deposits with a bank in excess of FDIC insurance limits. The Conference has the bank sweep excess deposits into overnight Treasury Bills to mitigate this risk.

Investments - All investments are measured at fair value based upon the exit price model. Funds are managed by the Heartspring Foundation and the Texas Methodist Foundation. The underlying investments are in short-term and long-term money market funds, equities, and TMF Methodist Loan Fund and are subject to market risk.

Fair value hierarchy is used to disclose the inputs to fair value measurement for investments. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Long and short term money market funds and equity investments are Level 1 inputs. Methodist loan funds are Level 2 inputs. See further investments details in Note 3 below.

Fund Accounting - To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Annual Conference.

Income Tax Status - The Conference is a not-for-profit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation. The Conference carries on no activities which would create unrelated business income tax.

Generally accepted accounting principles (GAAP) provide detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an enterprise's financial statements. GAAP requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Conference is classified as a church, and as such is not required to file an annual Form 990. The Conference conducts no activities which may be considered unrelated business income and believes that all significant tax positions utilized by the Conference will more likely than not be sustained upon examination should one be initiated by the IRS.

## 3 - Investments

Total investments at December 31, 2011 are as follows:
Investments
\$ 9,886,025
Endowment investments
2,979,500
Total investments
\$ 12,865,525

Total investments at December 31, 2010 are as follows:

| Investments | 8,905,287 |  |
| :--- | ---: | ---: |
| Endowment investments |  | $2,824,598$ |
| Total investments | $\$ 11,729,885$ |  |

For the year ended December 31, 2011, investments are composed of the following:

| Short-term money market funds | $\$$ | $1,408,347$ |
| :--- | ---: | ---: |
| Long-term money market funds | $7,412,165$ |  |
| Equity | 188,915 |  |
| Texas Methodist Loan Funds |  | $3,856,098$ |
|  | $\$ 12,865,525$ |  |

Investment income from these investments for the year ended December 31, 2011 consists of realized and unrealized gains totaling \$167,180.

## 4 - Mortgage Notes Payable

In 2003 the Conference remodeled and renovated the Methodist Center located at 5215 Main Street, Houston, Texas. The Conference, in conjunction with the Board of Trustees of the Texas Annual Conference, entered into a loan agreement dated December 16, 2004, with the Texas Methodist Foundation and Heartspring Foundation, secured by a deed of trust on the Methodist Center in the amount of $\$ 1,200,000$. Interest accrues at the Methodist Loan Fund rate plus onehalf percent (currently $1.55 \%$ ). The loan has a 20 -year term with monthly payments of principal and interest. Monthly payments are adjusted annually to coincide with the current interest rate.

As of December 31, 2011, the balance of the note is $\$ 465,494$. Interest expense for 2011 is $\$ 10,406$. Extra principal payments for 2011 not required under the loan agreement totaled $\$ 247,698$. Scheduled principal reductions for the next five years are as follows:

| 2012 | $\$ 39,239$ |
| :--- | :---: |
| 2013 | 40,432 |
| 2014 | 41,662 |
| 2015 | 42,929 |
| 2016 | 44,235 |
| Thereafter | $\underline{256,997}$ |
|  | $\$ 465,494$ |
|  |  |

## 5-Commitments

The Conference is a guarantor with Heartspring Foundation on a loan to Lon Morris College in the amount of $\$ 1,000,000$, expiring in November 2012. The Conference is a guarantor with Whitney Bank on a loan to Shalom Health Ministries in the amount of $\$ 210,000$.

In 2012, the Conference committed approximately $\$ 1.9$ million to the construction of the Disaster Warehouse, which will be financed via the Katrina and TAC Depot funds. Also in 2012, the Conference entered into construction contracts for office building repairs totaling approximately $\$ 183,000$, which will be financed via the Conference's operating reserves.

## 6 - Temporarily Restricted Net Assets

Temporarily restricted net assets represent donor-restricted contributions which are purpose or time restricted. Balances as of December 31, 2011 and 2010 are as follows:

|  | 2011 | 2010 |
| :--- | ---: | ---: |
| Lilly Grant | $\$ 1,781,462$ | $\$ 1,897,940$ |
| Cote D'Ivoire Funds | 62,964 | 108,545 |
| St. Andrews Fund | 225,231 | 219,209 |
| Ambassador's Fund | 231,880 | 294,597 |
| Tax Payment Escrow | 34,679 | 34,679 |
| Other | 32,456 | 23,209 |
| Total | $\underline{\$ 2,368,672}$ | $\$ 2,578,179$ |

## 7 - Permanently Restricted Net Assets

Permanently restricted net assets represent donor-restricted contributions which are to be maintained in perpetuity. Balances as of December 31, 2011 and 2010 are as follows:

20112010

| Mission Endowment | \$ 1,048,910 | \$ 1,040,075 |
| :---: | :---: | :---: |
| Ambassador's Endowment | 1,043 | 1,105 |
| Cemetery Permanent Care Fund | 34,661 | 33,877 |
| Total | \$ 1.084.614 | \$ 1,075,057 |

## 8 - Endowment Investments

The Conference's endowment investments are composed of funds from contributions permanently restricted by the donor and funds designated by the Council on Finance and Administration. As required by generally accepted accounting principles, net assets associated with permanent restrictions including board designated funds are classified and reported based upon the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law - The Conference operates under the Uniform Prudent Management of Institutional funds Act (UPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Conference's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Conference may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate will cause the value of the fund to fall below the value of the original gift. Because UPMIFA allows an organization to spend from an endowment fund without distinctions between permanent and expendable resources, the Financial Accounting Standards Board issued ASC 958-205 to clarify the accounting and disclosure requirements of endowment funds.

Funds with Deficiencies - From time to time, the fair value of assets associated with individual donorrestricted endowment funds may fall below the level that the donor or UPMIFA requires the Conference to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are determined on an individual account basis. The Conference reported no fund deficiencies in net assets at December 31, 2011 or 2010.

Endowment investments include the Congregation Excellence Endowment which is a board-designated net asset fund and therefore is not permanently restricted.

|  | BoardDesignated | DonorRestricted | Total Endowments |
| :---: | :---: | :---: | :---: |
| Endowment investments, December 31, 2010 | \$ 1,749,541 | \$ 1,075,057 | \$ 2,824,598 |
| Total investment return | 20,346 | 9,557 | 29,902 |
| Contributions and transfers | 125,000 | - | 125,000 |
| Endowment investments, December 31, 2011 | \$ 1,894,887 | \$ 1,084,614 | \$ 2,979,500 |

Return Objectives and Risk Parameters - The Conference has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Conference must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Board of Directors, endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a benchmark consisting of the S\&P 500 and the Barclay's Capital Aggregate Bond Index, or other recognized market indexes, while assuming moderate level of investment risk. The Conference expects its endowment funds, over time, to provide an average rate of return of approximately $2 \%$ annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, the Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Conference's net assets are invested in a diversified asset allocation consisting of equity-based investments, fixed income-based investments, and alternative assets. Allocations may be adjusted as market conditions warrant, within the parameters of the Conference's Investment Policy Statement, as amended from time to time.

Spending Policy and How the Investment Objectives Relate to the Spending Policy - The Conference has adopted a distribution policy consistent with the Uniform Prudent Management of Investment Funds Act (UPMIFA) of the State of Texas. In establishing this policy, the Conference considered the long-term expected return on its endowment. Accordingly, over the long term, the Conference expects the current spending policy to allow its endowment to grow at a rate that is greater than that of inflation. This is consistent with the Conference's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Conference has the right to recommend against expenditure of earnings or gains in any given year due to factors such as financial market conditions or poor investment performance. Permanently restricted net assets represent funds to be invested in perpetuity subject to the Conference policy and interpretation of UPMIFA, and the income from endowment investments may be spent in accordance with the donor's restriction, if any. The current policy is that the Missions Endowment must reach a minimum of $\$ 5,000,000$ before distributions can
be made.

## 9 - Correction of Prior Period Financial Statements

During 2011 management discovered certain investment funds which donors had deposited with Heartspring Methodist Foundation in previous years but were assets of and under the control of the Conference. These assets had not been previously recognized as assets of the Conference. Beginning net asset balances have been restated by $\$ 1,283,770$ to reflect the inclusion of these funds.

The following is a reconciliation of net assets as a result of inclusion of these funds in the Conference's financial statements:

|  | Unrestricted Restricted | Temporarily Restricted | Permanently Restricted |
| :---: | :---: | :---: | :---: |
| December 31, 2010, as previously reported | \$ 7,472,038 | \$ 3,813,914 | \$ 1,040,075 |
| Inclusion of- |  |  |  |
| Various unrestricted funds | 734,982 | - | - |
| Ambassador funds | - | 294,597 | 1,105 |
| Cemetery Permanent Care Fund | - | - | 33,877 |
| St. Andrews Fund | - | 219,209 | - |
| Reclassification ofCongregation Excellence |  |  |  |
| Endowment | 1,749,541 | $(1,749,541)$ | - |
| December 31, 2010, as corrected | \$9,956,561 | \$ 2,578,179 | \$1,075,057 |

The following is a reconciliation of investments and endowment investments as a result of inclusion of these funds in the Conference's financial statements:

|  | Investments | Endowment |
| :---: | :---: | :---: |
| December 31, 2010, as previously reported | \$ 7,656,499 | \$ 2,789,616 |
| Inclusion of- |  |  |
| Various unrestricted funds | 734,982 | - |
| Ambassador funds | 294,597 | 1,105 |
| Cemetery Permanent Care Fund | - | 33,877 |
| St. Andrews Fund | 219,209 | - |
| December 31, 2010, as corrected | \$ 8,905,287 | \$ 2,824,598 |

## 10 - Subsequent Events

The Conference has evaluated subsequent events through the report date, which is the date the financial statements were available to be issued.

# Ratifficelssociates, ©.G. <br> Picrafieal Pinto -tcconerianios 

## INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

To the Council on Finance and Administration, Texas Annual Conference of the United Methodist Church:

Our report on our audit of the statements of assets, liabilities and net assets - modified cash basis of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church as of December 31, 2011 and 2010 and the statement of cash receipts, disbursements and change in net assets - modified cash basis for the year ended December 31, 2011 appears on page two and three. That audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole.

The supplementary information included herein on pages twelve to seventeen is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.


March 13, 2012


## Fund Title

General Church Apportionments
Interdenominational Coop Fu
Ministerial Education Fund
Black College Fund
African UM University Total General Church Apportionment $\frac{\text { Jurisdictional Apportionments }}{\text { Jurisdictional Administrative Fund }}$

Lydia Patterson Institute
Southern Methodist University Total Jurisdictional Apportionments Center for Congregational Excellence Extravagant Generosity Ministry Team Passionate Worship Ministry Team Faith-Forming Relationships Ministry Team Radical Hospitality and Evangelistic Min Age-Level and Camping Mini
Lay Leadership Development

New Church Receipts
 Total for Center for Congregational Excellence

| Beginning Balance | Receipts | Grants and Other Income | $\begin{gathered} \text { Transfers } \\ \text { from } \\ \text { Other Funds } \end{gathered}$ | $\begin{gathered} \text { Transfers } \\ \text { to } \\ \text { Other Funds } \end{gathered}$ | Disbursements | Year End Transfers | Ending <br> Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 990 | 199,645 | 508,101 | - | (990) | $(806,109)$ | 98,363 | - |
| 23,165 | 799,391 | 19,727 | - | - | $(775,409)$ | - | 66,874 |
| 211,383 | 188,398 | - | - | - | $(84,002)$ | - | 315,779 |
| - | 3,409,719 | - | - | - | $(3,409,719)$ | - | - |
| - | 710 | - | - | - | - | (710) | - |
| - | 67,837 | - | - | - | $(67,837)$ | - | - |
| - | 19,221 | 720 | - | - | $(19,394)$ | (547) | - |
| - | 1,421 | - | - | - | - | $(1,421)$ | - |
| 235,538 | 4,686,342 | 528,548 | - | (990) | (5,162,470) | 95,685 | 382,653 |
| - | 35,136 | - | - | - | $(17,315)$ | (17,821) | - |
| - | 25,796 | - | - | - | $(14,142)$ | $(11,654)$ | - |
| - | 124,531 | 556,043 | 990 | - | $(353,778)$ | $(22,744)$ | 305,042 |
| - | 40,028 | - | - | - | $(9,455)$ | $(30,573)$ | - |
| - | 225,491 | 556,043 | 990 | - | (394,690) | $(82,792)$ | 305,042 |
| - | 243,575 | - | - | - | (273,145) | 29,570 | - |
| - | 6,741 | - | - | - | $(4,737)$ | $(2,004)$ | - |
| - | 42,134 | - | - | - | $(1,339)$ | $(40,795)$ | - |
| - | 204,112 | 22,987 | - | - | $(325,990)$ | 98,891 | - |
| - | 11,228 | - | - | - | $(11,228)$ | - | - |
| - | 305,332 | 300 | - | - | $(337,760)$ | 32,128 | - |
| - | 998 | - | - | - | $(1,000)$ | 2 | - |
| - | 9,980 | - | - | - | $(54,246)$ | 44,266 | - |
| - | 418 | - | - | - | - | (418) | - |
| - | 824,518 | 23,287 | - | - | $(1,009,445)$ | 161,640 | - |
| 1,250 | 293,263 | - | - | - | $(290,697)$ | $(2,566)$ | 1,250 |
| 30,368 | 276,747 | 23,571 | - | - | $(206,064)$ | $(110,639)$ | 13,983 |
| - | 7,755 | - | - | - | $(2,249)$ | $(5,506)$ | - |
| 21,600 | 58,240 | - | - | - | $(48,059)$ | - | 31,781 |
|  | 11,184 | - | - | - | $(1,769)$ | $(9,415)$ | - |

Fund Title

Total for Center for Clergy Excellence
Clergy Excellence Development Funds Formation Ministry Area
Clergy Accountability Ministry Area Clergy Accountment Ministry Area
Clergy Support
Total Clergy Excellence Development Funds sistant to Bishop
Ministry Support
Core Leadership Team
Developmental Funds
Annual Conference
Texas Conference of Churches
Communications Office
Conference Secretary
Conference Journal

Communications Committee | Total Assistant to Bishop |
| :--- |
| Center for Missional Excellence |
| Ministry Support |
| $\quad$ Sending |
| $\quad$ UMCOR |
| Hispanic Ministries |
| Social Principles Implementation Team |



| Beginning <br> Balance | Receipts | Grants and Other Income | Transfers from Other Funds | $\begin{gathered} \text { Transfers } \\ \text { to } \\ \text { Other Funds } \end{gathered}$ | Disbursements | Year End <br> Transfers | Ending <br> Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - | 8,860 | - | - | - | $(8,860)$ | - | - |
| - | 4,484 | - | - | - | $(4,484)$ | - | - |
| 15,937 | 13,614 | - | - | - | $(15,937)$ | - | 13,614 |
| 96,245 | 26,803 | 12,364 | - | - | $(43,371)$ | - | 92,041 |
| 79,827 | 93,488 | - | - | - | $(79,828)$ |  | 93,487 |
| - | 102,651 | - | - | - | $(102,651)$ | - | - |
| - | 79,422 | - | - | - | $(79,422)$ | - | - |
| 192,009 | 329,322 | 12,364 | - | - | $(334,553)$ | - | 199,142 |
| - | 7,492 | - | - | - | $(7,492)$ | - | - |
| - | 42,409 | - | - | - | $(42,409)$ | - | - |
| 21,364 | 5,602 | - | - | - | $(2,801)$ | - | 24,165 |
| - | 5,681 | - | - | - | $(5,681)$ | - | - |
| - | 286 | - | - | - | (286) | - | - |
| (170) | 14,264 | 170 | - | - | $(14,264)$ | - | - |
| - | 148 | - | - | - | (148) | - | - |
| 26,528 | 771 | - | - | - | - | - | 27,299 |
| - | 160 | - | - | - | - | - | 160 |
| 7,515 | 37,413 | 3,134 | - | - | $(33,313)$ | - | 14,749 |
| - | 31,758 | - | - | - | $(31,758)$ | - | - |
| - | 57,596 | - | - | - | $(57,596)$ | - | - |
| - | 16,583 | - | - | - | $(16,583)$ | - | - |
| - | 539 | - | - | - | (539) | - | - |
| - | 80 | - | - | - | (80) | - | - |
| - | 518,378 | - | - | - | $(518,378)$ | - | - |
| - | 230,627 | - | - | - | $(230,627)$ | - | - |
| 55,237 | 969,787 | 3,304 | - | - | $(961,955)$ | - | 66,373 |

Total Other Offerings





|  | $\begin{aligned} & \stackrel{\circ}{\infty} \\ & \infty \\ & \infty \\ & \infty \end{aligned}$ | $\begin{gathered} \text { Non } \\ \text { on } \\ 0 \\ 0 \end{gathered}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Other Funds
Katrina
TAC Ike Relief Fund Title
Conference Disaster Relief Fund
Conference Trustees／Royalty Account
General Miscellaneous
TAC Depot
Hurricane Ike Relief
Methodist Center Capital Fund
Methodist Center Operating Fund
Wesley Community Center
Ministerial Education Fund
Sustentation Fund
Renewing Connectional Ministry
Texas Conference Clergy Fund
Cabinet／BOM Leave of Absence Fund
Russia Initiative Trips
Spiritual Formation
Native American Awareness
Five Day Academy
Conference Youth Service Fund
School of Missions Fund
Ministry to Port of Houston
New Churches
Bishop＇s Fund
Society of St．Stephen
Program Church Peer Group Fund
Bishop Huie Care Initiative
Partners in Mission／OIMC
Bishop Carlos Intipampa
Young Clergy Mentoring Fund
Bishops fund for Camp Scholarships
Golden Cross
Total Other Funds



| Disbursements |
| ---: |
|  |
| $(11,847)$ <br> $(5,900)$ |
| $(17,747)$ <br> $(23,270,018)$ |
|  |






Fund Title


Methodist Hospital Ike Relief
Lily Grant
Cote D'Ivoire Funds
Ambassador's Fund
Missions Endowment Ambassador's Endowment Cemetery Permanent Care Fund

## Total Restricted <br> Total Restricted

Fund Name
WORLD SERVICE
MINISTERIAL EDUCATION
80.50\%
TEXAS ANNUAL CONFERENCE COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2011

|  | 2010 Apportionment | Receipts Year Ended Dec. 31, 2010 | \% Received Year Ended Dec. 31, 2010 | 2011 <br> Apportionment | Receipts Year Ended Dec. 31, 2011 | \% Received Year Ended Dec. 31, 2011 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Name |  |  |  |  |  |  |
| WORLD SERVICE | \$3,350,845.00 | \$2,827,298.46 | 84.38\% | \$3,407,090.00 | \$2,960,109.91 | 86.88\% |
| MINISTERIAL EDUCATION | \$1,147,060.00 | \$ 910,805.87 | 79.40\% |  | \$1,151,004.00 | \$926,537.51 |
| 80.50\% |  |  |  |  |  |  |
| BLACK COLLEGE FUND | \$ 457,610.00 | \$ 357,293.70 | 78.08\% | \$ 459,107.00 | \$ 375,009.73 | 81.68\% |
| AFRICA UM UNIVERSITY | \$ 102,412.00 | \$ 80,477.28 | 78.58\% | \$ 102,755.00 | \$ 86,419.11 | 84.10\% |
| INTERDENOMINATIONAL |  |  |  |  |  |  |
| COOPERATIVE | \$ 89,279.00 | \$ 67,977.10 | 76.14\% | \$ 89,690.00 | \$ 72,575.58 | 80.92\% |
| GENERAL ADM FUND | \$ 363,055.00 | \$ 281,649.28 | 77.58\% | \$ 371,785.00 | \$ 306,758.15 | 82.51\% |
| JURISDICTIONAL |  |  |  |  |  |  |
| APPORTIONMENT | \$ 218,831.00 | \$ 168,433.83 | 76.97\% | \$ 220,000.00 | \$ 179,070.39 | 81.40\% |
| CTR FOR CONGREGATION |  |  |  |  |  |  |
| EXCELLENCE | \$ 778,800.00 | \$ 647,758.66 | 83.17\% | \$ 813,956.00 | \$ 694,770.23 | 85.36\% |
| NEW CHURCH |  |  |  |  |  |  |
| TRANSFORM DEVELOPMENT | \$1,830,826.00 | \$1,451,254.77 | 79.27\% | \$1,840,674.00 | \$1,541,230.36 | 83.73\% |
| CENTER FOR CLERGY |  |  |  |  |  |  |
| EXCELLENCE | \$ 894,359.00 | \$ 749,224.77 | 83.77\% | \$1,124,736.00 | \$ 944,689.25 | 83.99\% |
| CTR FOR MISSIONAL |  |  |  |  |  |  |
| EXCELLENCE | \$2,536,153.00 | \$2,081,881.25 | 82.09\% | \$1,741,474.00 | \$1,455,714.78 | 83.59\% |
| CTR FOR CONNECTIONAL |  |  |  |  |  |  |
| RESOURCES | \$2,718,466.00 | \$2,200,971.18 | 80.96\% | \$3,815,662.00 | \$3,150,684.41 | 82.57\% |

TEXAS ANNUAL CONFERENCE COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2011
Received
ar Ended

89. 2011
$89.27 \%$
$88.16 \%$
$86.55 \%$
$8.05 \%$
$93.42 \%$
$\mathbf{8 6 . 1 1 \%}$

$35.59 \%$
$37.41 \%$
$34.20 \%$
$33.26 \%$
$35.91 \%$
$31.32 \%$
 2011
Apportionment
$\begin{array}{lr}\$ & 895,460.00 \\ & \\ \$ & 1,901,477.00 \\ \$ & 956,243.00 \\ \$ & 213,967.00\end{array}$

$\begin{array}{ll}\$ & 24,894.00 \\ \$ & 11,985.00\end{array}$
$\begin{array}{lr}\$ & 39,803.00 \\ \$ & 238,787.00 \\ \$ & 74,630.00 \\ \$ & 298,487.00 \\ \$ & 298,487.00\end{array}$
8
$\infty$
0
0
0
0
$\infty$
$\infty$ \% Received Year Ended
$88.65 \%$
$88.07 \%$
$86.56 \%$
$87.95 \%$
$37.80 \%$
$44.03 \%$
40.28\%
 ơ
$\stackrel{n}{\infty}$
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\$ 890,677.00 \$ 789,611.49
\$ 1,891,290.00 \$ 1,665,716.89 $\begin{array}{llll}\$ & 921,685.00 & \$ & 797,821.46 \\ \$ & 212,817.00 & \$ & 187,171.40\end{array}$



2010
Apportionment
 Fair Share Goals
RIO GRANDE CONFERENCE $\$ ~$ $\begin{array}{ll}\text { OKLAHOMA INDIAN } & \\ \text { MISSION }\end{array}$ CONFERENCE ADVANCE SPECIAL
LON MORRIS COLLEGE
PARTNERS IN MISSION
LAKEVIEW SUMMER CAMP
SCHOLARSHIP
TEXAS METHODIST
COLLEGE SCHOLAR
COLLEGE SCHOLARSHIP
TOTAL FAIR SHARE GOALS: $\$$
TEXAS ANNUAL CONFERENCE COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2011



Dec. 31, 2010
 $934,452.78$
$8,158.30$ $1,183.00$
$28,983.80$
 32,909.33

45,527.55
 $\$$
$\$$
$\$$
$\$$
$\$$

\$ 505.50
$\$$
$\$$

\$


TEXAS ANNUAL CONFERENCE COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2011
 Receipts
Year Ended
Dec. 31, 2011

2011 $\begin{array}{lc} & \\ \$ & 210.50 \\ \$ & - \\ \$ & 143.00 \\ \$ & - \\ \$ & 29,168.58 \\ \$ & 274,766.44 \\ \mathbf{\$} & \mathbf{1 , 2 7 5 , 5 8 8 . 9 3} \\ \mathbf{\$ 2 1 , 1 9 9 , 8 3 5 . 2 3}\end{array}$

| 2012 Budget |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $2012$ <br> Approved Budget | 2013 <br> Proposed Budget | $\begin{gathered} 2012 \text { vs } 2013 \\ \text { \$ Change } \\ \hline \end{gathered}$ | $\begin{gathered} 2012 \text { vs } 2013 \\ \text { \% Change } \\ \hline \end{gathered}$ |
| rch Apportionments |  |  |  |  |
|  | 3,475,717 | 3,381,261 | $(49,401)$ | -1.42\% |
| d | 975,496 | 979,852 | $(20,137)$ | -2.06\% |
| ational Cooperative |  |  |  |  |
|  | 91,497 | 90,742 | (668) | -0.73\% |
| inistration Fund | 379,272 | 408,010 | 12,636 | 3.33\% |
| ducation Fund | 1,174,181 | 1,160,840 | $(12,224)$ | -1.04\% |
| Fund | 468,361 | 463,026 | $(4,889)$ | -1.04\% |
| University | 104,823 | 103,617 | $(1,106)$ | -1.06\% |
| Church | 6,669,348 | 6,587,348 | $(75,790)$ | -1.14\% |
| 1 Apportionments |  |  |  |  |
| Administration Fund (Operation \& | 57,479 | 64,374 | 6,895 | 12.00\% |
|  | 27,569 | 32,868 | 5,299 | 19.22\% |
| n Institute | 120,947 | 137,448 | 16,501 | 13.64\% |
| us Ministry | 15,118 | 16,932 | 1,814 | 12.00\% |
| ctional | 221,113 | 251,622 | 30,509 | 13.80\% |
| ongregational Excellence |  |  |  |  |
| port |  |  |  |  |
| Support | 591,727 | 727,727 | 136,000 | 22.98\% |
|  | 591,727 | 727,727 | 136,000 | 22.98\% |

## Extravagant Generosity Ministry Team

Meeting and Administrative

| Expense | 300 | 250 | (50) | -16.67\% |
| :---: | :---: | :---: | :---: | :---: |
| Equipping Events | 1,200 | 250 | (950) | -79.17\% |
| Sub-Total | 1,500 | 500 | $(1,000)$ | -66.67\% |
| Passionate Worship Ministry Team |  |  |  |  |
| Meeting and Administrative | 500 | 500 | - | 0.00\% |
| Equipping Events | 12,500 | 12,500 | - | 0.00\% |
| Sub-Total | 13,000 | 13,000 | - | 0.00\% |

## Faith-Forming Relationships

Ministry Team
Meeting and Administrative Expense
Leadership Education Events

| 200 | 200 | - | $0.00 \%$ |
| ---: | :---: | :---: | :---: |
| 1,000 | 750 | $(250)$ | $-25.00 \%$ |
| 750 | 1,000 | 250 | $33.33 \%$ |
| 3,000 | 1,000 | $(2,000)$ | $-66.67 \%$ |
| 1,000 | 1,000 | - | $0.00 \%$ |
| 5,950 | 3,950 | $(2,000)$ | $-33.61 \%$ |

## 2012 Budget

| 2012 <br> Approved <br> Budget | 2013 <br> Proposed <br> Budget |  | 2012 vs 2013 <br> \$ Change | 2012 vs 2013 <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

## Radical Hospitality \& Evangelistic

## Ministry Team

Meeting and Administrative

Expense
Ethnic Local Church Concerns
Small Membership Church
Equipping Events
Sub-Total

| 1,000 | 500 | $(500)$ | $-50.00 \%$ |
| ---: | ---: | ---: | ---: |
| 1,000 | - | $(1,000)$ | $-100.00 \%$ |
| 5,000 | 2,000 | $(3,000)$ | $-60.00 \%$ |
| 10,250 | 10,250 | 10,250 | $0.00 \%$ |
| 17,250 | 12,750 | $(4,500)$ | $-26.09 \%$ |

## Age-Level and Camping Ministry Team

Meeting and Administrative
Expense
Camping Programs

Children's Ministry Equipping Events
Family Ministry Equipping
Events
Older Adult Equipping Events

Older Adult Fellowship
Conference Youth/Young Adult Director
Young Adult Equipping Events
Youth
Youth Intern/Academy
Sub-Total

Lay Leadership Development
Meeting and Administrative

| Expense | 500 | 500 | - | 0.00\% |
| :---: | :---: | :---: | :---: | :---: |
| Equipping Events | 9,150 | 40,000 | 30,850 | 337.16\% |
| Sub-Total | 9,650 | 40,500 | 30,850 | 319.69\% |
| Congregational Excellence |  |  |  |  |
| Development Funds |  |  |  |  |
| Congregational Transformation |  |  |  |  |
| Dev. Funds | 250,000 | 250,000 | - | 0.00\% |
| New Church Starts-Dev. Funds | 1,600,000 | 1,600,000 | - | 0.00\% |
| Sub-Total | 1,850,000 | 1,850,000 | - | 0.00\% |

Total-Congregational

| Excellence | $\mathbf{2 , 5 7 1 , 8 7 7}$ | $\mathbf{2 , 7 7 6 , 7 2 7}$ | $\mathbf{2 0 4 , 8 5 0}$ | $\mathbf{7 . 9 6 \%}$ |
| :--- | :--- | :--- | :--- | :--- |

## 2012 Budget

| 2012 | 2013 |  |  |
| :---: | :---: | :---: | :---: |
| Approved <br> Budget | Proposed <br> Budget | 2012 vs 2013 <br> \$ Change | 2012 vs 2013 <br> \% Change |
|  |  |  |  |

## Center for Clergy Excellence

Ministry Staff \& Support
Pension Fund
Equitable Compensation Fund
Medical Benefits Program
Committee On Investigations
Board of Ordained Ministry
Board of Pensions
Comm. On Equitable
Compensation
Sub-Total

| 532,942 | 610,311 | 77,369 | $14.52 \%$ |
| ---: | ---: | :---: | ---: |
| 900,000 | 700,000 | $(200,000)$ | $-22.22 \%$ |
| 215,050 | 210,050 | $(5,000)$ | $-2.33 \%$ |
| $3,668,489$ | $3,368,489$ | $(300,000)$ | $-8.18 \%$ |
| 850 | 8550 | - | $0.00 \%$ |
| 81,175 | 81,175 | - | $0.00 \%$ |
| 30,000 | 26,850 | $(3,150)$ | $-10.50 \%$ |
|  |  |  |  |
| 1,700 | 1,700 | - | $0.00 \%$ |
| $5,430,206$ | $4,999,425$ | $(430,781)$ | $-7.93 \%$ |

## Clergy Excellence Development

## Funds

Clergy Development and Spiritual
Formation Ministry Area
Clergy Accountability Ministry
Area
Birkman
Clergy Recruitment Ministry Area
Clergy Support
Emerging Ministry
Sub-Total

Total-Clergy Excellence

| 90,250 | 87,750 | $(2,500)$ | $-2.77 \%$ |
| :---: | :---: | :---: | ---: |
|  |  |  |  |
| 29,000 | 26,00 | $(3,000)$ | $-10.34 \%$ |
| 5,000 | - | $(5,000)$ | $-100.00 \%$ |
| 135,500 | 139,000 | 3,500 | $2.58 \%$ |
| 40,000 | 28,000 | $(12,000)$ | $-30.00 \%$ |
| - | 50,000 | 50,000 | $100.00 \%$ |
| 294,750 | 330,750 | 36,000 | $12.21 \%$ |
|  |  |  |  |
| $\mathbf{5 , 7 2 4 , 9 5 6}$ | $\mathbf{5 , 3 3 0 , 1 7 5}$ | $\mathbf{( 3 9 4 , 7 8 1 )}$ | $\mathbf{- 6 . 9 0 \%}$ |

## Assistant to the Bishop

Staff \& Office Support
Core Leadership Team
Annual Conference
Lay Leader Support
Mission Development Funds
Sub-Total

| Communications Committee | 500 | 200 | $(300)$ | $-60.00 \%$ |
| :--- | ---: | ---: | :---: | :---: |
| Communications Office | 330,100 | 580,100 | 250,000 | $75.73 \%$ |
| Conference Journal | 31,000 | 31,000 | - | $0.00 \%$ |
| Conference Secretary | 1,200 | 1,200 | - | $0.00 \%$ |
| Sub-Total | 362,800 | 612,500 | 249,700 | $68.83 \%$ |
| Total-Assistant to the Bishop | $\mathbf{9 4 8 , 5 3 6}$ | $\mathbf{1 , 2 1 8 , 2 3 6}$ | $\mathbf{2 6 9 , 7 0 0}$ | $\mathbf{2 8 . 4 3 \%}$ |


| 2012 | 2013 |  |  |
| :---: | :---: | :---: | :---: |
| Approved | Proposed | 2012 vs 2013 | 2012 vs 2013 |
| Budget | Budget | \$ Change | \% Change |

## Center for Missional

## Excellence

AdministrationStaff \& Office
Support
Sub-Total
Sending

| Admin., Meetings | 1,500 | 1,500 | - | $0.00 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| Partners in Mission | 75,000 | 65,000 | $(10,000)$ | $-13.33 \%$ |
| Devel of Local Congregation |  |  |  |  |
| Missions | - | 20,000 | 20,000 | $100.00 \%$ |
| Russia Initiative | 15,000 | - | $(15,000)$ | $-100.00 \%$ |
| Publicity | 1,500 | - | $(1,500)$ | $-100.00 \%$ |
| CSGM | 2,000 | 1,000 | $(1,000)$ | $-50.00 \%$ |
| School of Mission | 5,000 | 5,000 | - | $0.00 \%$ |
| Hispanic Ministries | 75,000 | 140,000 | 65,000 | $86.67 \%$ |
| UMCOR | 9,500 | 5,000 | $(4,500)$ | $-47.37 \%$ |
| Texas Conference of Churches | 13,500 | 5,000 | $(8,500)$ | $-62.96 \%$ |
| Texas Impact | 25,000 | 15,000 | $(10,000)$ | $-40.00 \%$ |
| Ivory Coast Net Delivery | - | - | - | - |
| Ivory Coast Travel | 17,500 | 17,500 | - | $0.00 \%$ |
| Ivory Coast Radio Support | - | - | - | - |
| Ivory Coast Partnership | 10,000 | 10,000 | - | $0.00 \%$ |
| Asian Ministry | 2,000 | 2,000 | - | $0.00 \%$ |
| DCM | - | 5,000 | 5,000 | $100.00 \%$ |
| Bolivia | 15,000 | 10,000 | $(5,000)$ | $-33.33 \%$ |
| Sub-Total | 267,500 | 302,000 | 34,500 | $12.90 \%$ |

Social Principles Implementation
Team

| Christian Unity | 1,000 | 500 | $(500)$ | $-50.00 \%$ |
| :--- | ---: | ---: | :---: | ---: |
| Disability Concerns | 3,000 | 1,000 | $(2,000)$ | $-66.67 \%$ |
| Religion \& Race | 5,000 | 2,000 | $(3,000)$ | $-60.00 \%$ |
| Church \& Society | 2,000 | 1,000 | $(1,000)$ | $-50.00 \%$ |
| COSROW | 1,000 | 1,000 | - | $0.00 \%$ |
| Meetings | 1,500 | 1,500 | - | $0.00 \%$ |
| Sub-total | 13,500 | 7,000 | $(6,500)$ | $-48.15 \%$ |
| Restorative Justice |  |  |  |  |
| Admin, Meetings | 1,000 | 1,000 | - | $0.00 \%$ |
| Programs | 4,000 | 4,000 | - | $0.00 \%$ |
| Sub-Total | 5,000 | 5,000 | - | $0.00 \%$ |
|  |  |  |  |  |
| Mercy Ministries | 4,000 | 1,000 | $(3,000)$ | $-75.00 \%$ |
| Admin, Meetings | 4,000 | 1,000 | $(3,000)$ | $-75.00 \%$ |
| Sub-Total |  |  |  |  |


|  | 2012 <br> Approved Budget | $2013$ <br> Proposed Budget | $\begin{gathered} 2012 \text { vs } 2013 \\ \$ \text { Change } \\ \hline \end{gathered}$ | $\begin{gathered} 2012 \text { vs } 2013 \\ \text { \% Change } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Total-Missional Excellence | 607,030 | 639,911 | 32,881 | 5.42\% |
| Center for Connectional |  |  |  |  |
| Resources |  |  |  |  |
| Treasurer's Office | 640,000 | 640,000 | - | 0.00\% |
| Clergy Per Diem | 11,749 | 8,500 | $(3,249)$ | -27.65\% |
| Information Technology | 212,398 | 180,000 | $(32,398)$ | -15.25\% |
| Debt Reduction | 216,000 | 216,000 | - | 0.00\% |
| Service Center Operating | 277,000 | 313,000 | 36,000 | 13.00\% |
| Computer Hardware/Software | 14,500 | 14,500 | - | 0.00\% |
| System Integration Project |  |  |  |  |
| Proposal | 33,500 | 33,500 | - | 0.00\% |
| Conference Statistician | 4,500 | 2,500 | $(2,000)$ | -44.44\% |
| Benevolence Interpretation | 1,285 | 1,285 | - | 0.00\% |
| Area Residence | 15,000 | 15,000 | - | 0.00\% |
| Area Residence Reserve | 3,000 | 3,000 | - | 0.00\% |
| Bishop's Office Fund | 41,000 | 41,000 | - | 0.00\% |
| Bishop's Area Fund | 12,000 | 12,000 | - | 0.00\% |
| Contingency Fund | 524,796 | 378,600 | $(146,196)$ | -27.86\% |
| Conference Financial Audit | 13,350 | 13,350 | - | 0.00\% |
| Gulfside Assembly | 15,000 | 15,000 | - | 0.00\% |
| Conference Cemetery | 1,000 | 500 | (500) | -50.00\% |
| Lakeview Camping | - | - | - | - |
| Lydia Patterson | - | - | - | - |
| Wiley College | - | - | - | - |
| Perkins | 85,000 | 85,000 | - | 0.00\% |
| Archives \& History | 9,675 | 16,875 | 7,200 | 74.42\% |
| Safe Sanctuary | 18,000 | 9,000 | $(9,000)$ | -50.00\% |
| Clergy Move Expense | 200,000 | 200,000 | - | 0.00\% |
| Board of Trustees | 56,500 | 46,500 | $(10,000)$ | -17.70\% |
| Software Updates | 55,000 | 55,000 | - | 0.00\% |
| Sub-Total | 2,460,253 | 2,300,110 | $(160,143)$ | -6.51\% |
| Campus Ministries |  |  |  |  |
| Campus Ministries Support | 725,824 | 725,824 | - | 0.00\% |
| Campus Ministries Program | 487,074 | 487,074 | - | 0.00\% |
| Campus Ministries Housing | 21,200 | 21,200 | - | 0.00\% |
| Campus Ministries Capital | 36,210 | 36,210 | - | 0.00\% |
| Campus Ministries Administration | 37,692 | 37,692 | - | 0.00\% |
| Total Campus Ministries | 1,308,000 | 1,308,000 | - | 0.00\% |
| Total-Connectional Resources | 3,768,253 | 2,608,110 | $(160,143)$ | -4.25\% |
| District Superintendent Fund |  |  |  |  |
| D.S. Support | 1,665,309 | 1,685,309 | 20,000 | 1.20\% |


| 2012 | 2013 <br> Approved <br> Budget | Proposed <br> Budget | 2012 vs 2013 <br> \$ Change | 2012 vs 2013 <br> \% Change |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |


| D.S. Reimbursements | 135,000 | 135,000 | - | 0.00\% |
| :---: | :---: | :---: | :---: | :---: |
| Cabinet Expense | 100,000 | 80,000 | $(20,000)$ | -20.00\% |
| Continuing Education | 10,800 | 10,800 | - | 0.00\% |
| Total District Superintendent |  |  |  |  |
| Fund | 1,911,109 | 1,911,109 | - | 0.00\% |
| Total Budget | 22,427,222 | 22,329,448 | $(97,774)$ | -0.44\% |
| Fair Share Goals |  |  |  |  |
| Rio Grande Conference |  |  |  |  |
| Salary Support | 25,000 | 25,000 | - | 0.00\% |
| OK Indian Mission Conference |  |  |  |  |
| Support | 12,000 | 12,000 | - | 0.00\% |
| Conference Advance Special | 40,000 | 40,000 | - | 0.00\% |
| Partners in Mission | 75,000 | 75,000 | - | 0.00\% |
| Lakeview Camping Scholarshi | 350,000 | 350,000 | - | 0.00\% |
| Texas Methodist College |  |  |  |  |
| Scholarships | 300,000 | 300,000 | - | 0.00\% |
| Lon Morris College | 240,000 | 240,000 | - | 0.00\% |
| TOTAL FAIR SHARE GOALS | 1,042,000 | 1,042,000 | - | 0.00\% |
| TOTAL | 23,469,222 | 23,371,449 | $(97,774)$ | -0.42\% |

## Safe Sanctuary <br> Rev. Bobbie Maltas, Interim Chairperson

The Safe Sanctuary Committee of the Texas Annual Conference continues to be a resource for all churches in the conference in the ministry of creating safe places for worship and Christian education. Since last year our focus has been to encourage churches to keep the implementation of Safe Sanctuary policies as a top priority. We have offered encouragement for churches to establish and maintain currency on existing policies so that no church has a vulnerable point. We have set up an accounting process in place. Payments and information will be available to the churches from the Treasurer's Office of the Texas Annual Conference. The contact person will be Tracey Blackshire. For 2012, Dan Ramsey will be our part-time consultant. Continue to be proactive and do background checks. Keep your safe sanctuary policies current and continue to train your church staff.

## Lakeview Conference Center Rev. Matt Idom, Jr., Administrator Mr. Don Strickland, President of the Lakeview Board of Directors

Since arriving to serve as the Superintendent at Lakeview on March 1, 2011, many exciting and challenging opportunities have greeted me. I thank God for the confidence and support of the Lakeview Board of Directors, my bishop, the Cabinet, and the congregations and their leaders.

Our mission is clear... we are here to add value to the ministries of the Texas Annual Conference and others who come to Lakeview. Our history of being the site where many come to know Christ, come to hear the call to ordained ministry, and grow in their faith sets us apart as "holy ground" in the hearts of tens of thousands. With that in mind always, our ambition is to provide the best services possible, to feed you excellent food, to improve and enhance our facilities, to explore programming opportunities, and to provide a setting where one truly does grow closer to God through faith in Jesus Christ.

Below is a "bullet point" listing of accomplishments, new beginnings, and ambitions:

- Lakeview has a fresh, new logo and launched their new web site earlier this year.
- The old Pat Thompson Cabins were demolished and removed.
- Many of the "bullets" that lined the roadway by the chapel and office have been removed.
- Renovated Peace Chapel via grants from the Moody Foundation, Fair Foundation, and volunteer labor from clergy and laity of the Annual Conference. New furnishings being provided by loyal supporters of Lakeview.
- Addition of Master Chef, John DeCicco, to the staff with improved food quality and service, plus the ability to provide greater flexibility in meal, banquet, and catering services.
- Addition of Nancy Morse to the staff as the first director of Retail Sales. Strickland Gift shop is now offering unique, one of a kind items, Lakeview's own jellies, canned vegetables, and Lakeview's own Holy Honey. Nancy is also focused upon improvements to the Snack Shack for summer programming and is adding a Snow Cone/Shaved Ice feature to our program this summer.
- In November the Board accepted the Master Plan that was created by the Texas A\&M School of Landscape Architecture. This comprehensive 250-page report is extremely thorough, and breaks down into the development of 13 key areas at Lakeview, ranging from aesthetics to new dorms, from mountain biking to a new RV park, from erosion to expansion of Fair Village.
- The Strategic Planning Team held their first meeting in January. Mr. Bill Avera of Jacksonville serves as the chair and the Team is working with Jennifer Tyler of Tyler Associates. The Strategic Plan will prioritize projects, develop a timeline, establish objectives in Development, Marketing, Staffing, and begin to lay the groundwork for funding. Team members are in the process of receiving feedback from user groups and affinity groups this past spring through early summer.
- Lakeview received a grant for $\$ 50,000$ from the Rachal Foundation of Corpus Christi this past fall. These funds are earmarked for the development of a horticultural program at Lakeview with emphasis on flowerbeds, nature, and gardening.
- Matt Idom has filled his calendar with speaking engagements across the state, focusing upon relations with the congregations of the Texas Annual Conference and groups with Texas A\&M associations. The support from A\&M leaders to enhance this relationship builds on the 55 consecutive years that Lakeview has hosted Texas A\&M Fish Camp. (Freshman orientation)
- More than $\$ 30,000$ has been raised from a direct mail effort, requesting friends to give $\$ 20$ each toward Lakeview programs. Of equal value is the continued involvement of constituents.
- We began 2012 with a deficit of approximately $\$ 100,000$. This is due to a number of factors, including the elimination of the Lakeview Apportionment, the recent loss of Conference user groups, and the drastic effect of the drought last summer. We have been able to "re-claim" the participation by many of these groups and proceed forward in faith and confidence as we wel come new groups to our campus. Marketing in particular to large membership congregations in the Dallas-Ft.Worth area, we have gained two large Church of God in Christ congregations and are seeking other opportunities.
I give credit to the excellent staff of Lakeview Methodist Conference Center for these improvements and accomplishments


## Texas Conference Cemetery Rev. Matt Idom, Jr., Chairperson

The Trustees met this spring to make plans to implement the next phase of the Master Plan for the cemetery beautification and improvement. This phase involves a new front entrance to replace the original structure which has seen great deterioration over the last 8-10 years.

At our spring meeting, new officers were elected among the Trustees.
We are grateful for the continued support of the cemetery by the Annual Conference as a place to honor those faithful servants who have served us all so well during their ministry. Many special people call our cemetery their final resting place.

Please come by the Cemetery display table at Annual Conference to see the Master Plan and the strides being made to improve YOUR Conference cemetery.

## McMahan Chapel Trustees Dr. Jerry Pennington, East District Superintendent

Established in 1833, McMahan Chapel is the "Mother Church of Texas Methodism" and the first Methodist Church with continuous worship services in the State of Texas. McMahan Chapel Day is always celebrated on the second Saturday of October and includes a worship service and lunch. Check the websites of Texas Annual Conference at www.txcumc.org or the East District website at www.eastdistrictumc.org for updated details.

If you would like to visit McMahan Chapel or bring a group for worship or a tour, please contact

Mrs. Bobbie Thompson (936-275-2213) or the East District Office (936-699-2213). The Fellowship Hall is available for small group gatherings, clinics and workshops. From San Augustine, travel about 10 miles east on Texas Highway 21. Turn right on Spur 35 and drive two miles to the Chapel.

## Committee on Episcopacy Dr. Jim Bankston, Chairperson

Bishop Janice Riggle Huie has initiated a whole series of endeavors to recruit and train young clergy for leadership in our conference. The effects are already being seen. We have many young clergy who are now a part of our conference and who are engaged in ministry with intensive ongoing training to increase effectiveness. Programs are in place for high school students, college interns, seminarians and clergy in the early stages of ministry. These programs are in their formative aspects and more time is needed from Bishop Huie to bring them to full status. We are also rethinking what it means for our churches to be in mission both locally and globally.

Bishop Huie has also brought indispensible leadership is in the area of new church starts. We are exploring a number of strategies to begin as many new faith communities as possible as transformational agents.

The Committee on Episcopacy believes it is crucial that we not experience an interruption in our momentum as we complete initiatives begun to reform the ministry of the Texas Annual Conference. The Committee on Episcopacy of the Texas Annual Conference has therefore respectfully requested that the Jurisdictional Committee on Episcopacy recommend to the Jurisdictional Conference the assignment of Bishop Janice Riggle Huie as the episcopal leader for the Texas Annual Conference for another quadrennium.

## Committee on Episcopal Residence <br> Dr. Jim Bankston, Chairperson

The Episcopal residence continues to serve our Episcopal family and the Annual Conference very well.

## Board of Higher Education and Campus Ministry Mr. Stephen D. Shockley, Chairperson

This past year, Campus Ministry has experienced growth as well as new beginnings. The Campus Ministry at TSU continues to grow and flourish. This campus ministries is continually learning new ways to reach people and bring them to Christ. As with any start-up ministry, there are growing pains. We look forward to the upcoming year in the life of this ministry.

The auditing of each Campus Ministry continues to be a welcome and needed activity. Several deficiencies have been identified and are being changed for the best practices in accounting. These audits have been scheduled on a three year rotation. Since there are nine campuses, we will audit three a year, unless there is a change in the ministry that dictates that there should be an immediate audit.

Along with the Campus Ministry Audit by Dr. Steve Moore, an Excellence Document was written to aid BHECM and the CM's in their evaluation of each program. The Excellence Document is a working document that will be utilized to help compare ministries and make recommendations to each. In addition, it provides tools that will be used to evaluate the Campus Ministers as to their
fruitfulness and inspirational efforts. This will provide BHECM with the knowledge needed to make decisions about each CM based on known criteria. Each CM will be held to a higher standard and will make every effort to reach goals. These goals are published as well as personal goals and individual goals decided upon by the Board of each CM.

Elijah Stansell and I have met with a number of Campus Ministries to discuss the upcoming changes for the new quadrennial term. Among the schools visited, the discussion centered on benchmarks, short and long term goals of the ministry. Each Local Board is being leaned upon more to become more involved in the Campus Ministry instead of being an Administrative Board. A sense of "Buy-in" is one area that we feel that we can garner support and strength for these Campus Ministries. One model that seems to work is to have three different types of members: Alumni of a Campus Ministry, Local Congregation members and Staff members of the University in which the Campus Ministry is located. Each of these types of people have different levels of "Buy-in", but they are all concerned about the success of the ministry. This method of Board Development will be a working model that will be monitored for its effectiveness.

Looking forward to 2012-13, BHECM will continue to be more visible to each Campus Ministry. This will be done by meeting periodically with Campus Ministers and their Board of Directors. The BHECM will serve as a liaison between the TAC and local Campus Ministries to help in discussions of the upcoming changes in Campus Ministry. BHECM will continue to have each Board evaluate their Campus Minister and for the Campus Ministers to evaluate their Board. This has helped facilitate growth and identify the strengths and weaknesses of each.

## Center for Missional Excellence Rev. Diane McGehee, Director

The primary task of the Center for Missional Excellence is to provide and equip clergy leaders, lay leaders and local congregations to carry forth ministries of mercy, justice, and mission so that all persons, both inside and outside of the church, find new ways to experience and extend mercy, justice and wholeness: emotionally, intellectually, physically, financially, socially, and spiritually. Through the four ministry teams: Sending Ministries, Restorative Justice Ministries, Mercy Ministries and Social Principles Implementation Ministries - the Center for Missional Excellence serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

Throughout 2011, the Missional Excellence Leadership Team, made up of the Director of the Center for Missional Excellence and the chairs of the four ministry teams, has pursued objectives and plans for the Center as a whole and for helping each ministry area more fully understand and live-out their relationship to the vision and mission of the Texas Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry. In 2011, the Center teams worked together and collaborated to further the work at the district and local church levels so that we are building vibrant missional congregations, reaching the young, and raising up, equipping, and empowering lay and clergy leadership. Areas of particular focus during 2011 included outreach to the ever-growing ethnically and economically diverse population within the TAC, with a special emphasis on learning how to build relationships of trust and hope with the Hispanic community; responding to those fighting and impacted by the Texas wildfires; and learning to see our local communities as a primary mission field and answering the question, "What difference would it make to your local community if your church was no longer there?"

As you will read in the reports that follow, the teams have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community. This witness has manifested itself in ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God's abundance for all people and all of creation.

## Sending Ministries <br> Rev. Noel Denison, Chairperson

Sending Ministries of the Texas Annual Conference seeks to involve all local church members in risk-taking mission through inspiration, communication, and education. We exist to encourage and equip local congregations and individuals to go into both their local communities and around the world, offering the saving grace of Christ in word and deed. The Sending Ministries team, composed of representatives from each District and from other mission-focused organizations such as Partners
in Mission, UMW, Disaster Response (TACCOR), and various committees under the Center for Missional Excellence is available to speak in local churches, to train in the Districts, and to assist and provide resources to help churches get started or expand their mission ministry. Trainings in 2011 included 3 Mission Forums in the South, North/Northwest and Southwest Districts, attended by 300 participants. SM through Partners in Mission sent 23 medical teams and 938 construction teams in 2011, for a total of 11,340 participants. Many of these teams included Vacation Bible School and Christian education programs for adults, sewing classes, etc. SM, through TACCOR, also assisted in helping churches throughout the TAC respond to the Texas wildfires. That response continues thanks to the generosity of the churches and people of the TAC. SM and PIM collaborated in bringing Dr. Robert Hunt from Perkins School of Theology to Houston for workshop geared to help train our Project Coordinators. He spoke to the group on Intercultural relations within the mission scope. PIM also held 14 Team Leader Training workshops throughout the year. Over 180 new Team Leaders were trained from all corners of the TAC.

In addition, SM through conference projects partnering with other entities added some new developments in 2011 including:

- Bolivian Pastors training initiative working with TAC missionary Rev. Diane Wimberley, the Methodist church of Bolivia, Krist Samaritan Counseling Center
- Projects in the Rio Grande Valley working among the poorest of the poor
- Community development and medical/dental clinics in El Salvador
- Local community outreach programs in our TAC local churches
- Selected "Justice for Our Neighbor" (JFON) clinics to be the designated Conference Advance Special for 2012 so that such clinics could be opened in the TAC. (During every annual conference, it is the privilege of the Secretary of Global Ministries in discussion with Sending Ministry team to provide a Conference Advance Special for the upcoming year. The Texas Annual Conference Advance Special for 2013 will be announced before Annual Conference 2012.)
As part of the Cote d'Ivoire partnership, SM worked with local churches to sponsor children to attend Methodist elementary schools and kept the Voice of Hope radio station on the air during the violence and upheaval in Cote d'Ivoire, as well as sending funds to support the work on the hospital and schools.

Approximately one hundred churches support GBGM missionaries in the TAC. One of the goals of the Sending Ministry is to increase support of missionaries who share the gospel daily in word and deed in unfamiliar languages and cultures.

## Parish \& Community Development Team Dr. Will Reed, Chairperson

## Purpose of Committee

The Parish and Community Development* Team is to encourage the creation and support of vital community development activities and programs in collaboration with our local churches. Community Development is broadly defined in the following six focus areas: health, education, workforce development, economic development, community safety, and affordable housing. Toward that purpose the Team has set the following goals for the quadrennium.

1. The Parish and Community Development Team will collaborate with the Missional Excellence Team to provide annual training events and activities for churches focused on community development.
2. Provide timely information to churches through the conference website regarding other community development affinity groups, training events and activities that may be of
interest to our churches seeking to engage in community development activities.
3. Identify persons and churches that can consult with other interested churches regarding their successful community development activities and programs. Serve as the liaison and connector between those two.
Toward these goals, the Parish and Community Development Team has provided leadership in the TAC by teaching classes on the subject including a class at the Fall Missions Forum. Members of the team have each been involved in their own parish and community development activities in the communities in which they serve. In so doing they have also served in individual consultative roles with other churches and with secular organizations and government, including the City of Houston Office of Housing and Community Development. Example: Rudy Rasmus was chosen by Mayor Parker to serve the City on a task force looking at affordable housing options for low-income and homeless persons in Houston. Will Reed is working with Accion Texas, UH and the Heartspring Methodist Foundation to develop a micro-finance project in Houston's East End to encourage small business development. Will Reed has also been leading a $\$ 12.5$ million project across Texas to establish or support over 75 public computer centers that serve low-income and underserved communities. This project has created almost 60 new jobs since January 2011. Several of these centers are based out of United Methodist Churches or community development projects in the Houston area and in Austin including Mission Milby in the East End and Elevation Station in Spring Branch, which is sponsored by Chapelwood UMC. Over $\$ 5$ million over three years is being invested in the Houston area alone through this project which extends through August 2013.
*Faith-based community development may be defined as the involvement of churches and faith-based institutions in projects designed to revitalize their communities, establish sustainable economic development initiatives, attract investments, build wealth, and encourage entrepreneurship. In order to launch their projects, churches and faith-based institutions often form a separate nonprofit Community Development Corporation (CDC) or partner with an existing CDC, foundation, local government, or other faith-based institution

## Restorative Justice Ministries Mr. John Harrington, Chairperson

Restorative Justice seeks to implement Christ's words, "I was in prison and you visited me" and invites the faith community to embrace ministry with victims, inmates, ex-offenders, criminal justice professionals, and families of all of those impacted by crime. The Texas Annual Conference has more people in prison in its territory than it has members in the United Methodist Church--a staggering social issue. Jesus Christ calls us to respond. We are a "risk taking" mission! The participation of every local church is needed to respond to the cry of the needy in this large mission field. That response can take many forms, including baking cookies for Kairos, visiting those in prison or jail, accompanying victims through the process of recovery, and comforting and nurturing families of those impacted by crime. We cannot meet this challenge without the help and support of the entire faith community needs to respond to the least of these. The United Methodist Churches RJM team is committed to assisting local church in reaching out to the least of these, through creating Open Tables, Kairos, Kairos Outside, victim assistance programs, visiting prisons and jails, and other avenues that enable local churches to become more involved.

The District Representatives are available to engage our local communities and advance the message of Restorative Justice through RJM conferences, talking to small groups, addressing congregations in worship, and reaching out to both victims and those in prison. We encourage every congregation to hold a "Restorative Justice Sunday." Committee members can help you with the program and with speakers.

## School of Christian Missions <br> Rev. Glynden Bode, Chairperson

Plans are underway for the 2012 school, to be held July 26-28 at Lakeview Methodist Conference Center near Palestine.

In our effort to support the conference and local congregations in our mission to make disciples of Jesus Christ for the transformation of the world to the glory of God, we have been seeking to equip persons for leadership in mission activities and mission education. We continue to offer a Hands-On mission emphasis for those who want to actively engage in mission while at the School rather than participate in classes focused on learning about mission needs and possibilities. Areas of emphasis for mission education this summer are Haiti, poverty, and immigration. Skilled and experienced leaders will guide participants in learning and reflecting on how these issues intersect with our faith, and how the Church can be involved in transformative prayer and action.

The theme this summer is "That All May Have Life", based on John 10:10. Participants will be invited to ponder how fullness of life for all is possible in a wounded, broken and sometimes hostile world where systems oppress, hearts are hardened, margins separate, and attitudes demean. As people of Christ, let us change what needs to be changed, say what needs to be said, do what needs to be done and love as Christ would have us love so that all may have life and have it abundantly. Stop by the display during annual conference to get a brochure and registration form, or visit the website

## Mercy Ministries Rev. Mark Woodward, Chairperson

Methodist Mission Home was founded in 1895 in the wake of a dramatic and spontaneous conversion experience by Madam M.L. Volino who ran a brothel on San Saba Street. Inspired by a street revivalist, Madam Volino returned to her house in the red light district vowing to begin a new life. Through financial and emotional support of the Methodist community and Travis Park Methodist Church, Volino converted the brothel into a rescue home. By the early 1900's, most of the women who arrived were pregnant and unwed and the Rescue Home became known primarily as a maternity center.

With a beautiful new campus being used to only a portion of its potential, the administration started looking for a new ministry for the Home to fully justify the mission of serving people who have special needs. Upon exploration, it was discovered there was a great need to help young adults who were deaf/hard of hearing to transition to the real world. A new program was developed and the first clients came on campus in early 1974. The initial purpose was to help these individuals develop better communication skills, learn how to live alone, learn how to work, and learn fundamentals of basic living. The end result would help each person be able to compete in the job market and be able to live independently.

The program goals have remained basically the same since 1974, but in 1998, the SCHI started serving people with cognitive and physical disabilities, while specializing in deaf/hard of hearing services. Adoption is our tradition. We have placed more than 5,700 children in loving homes. Birth mothers and adoptive families seek courage and love in our Home as they make life changing decisions. Orphans around the world find the comforts of home with families in Texas. Children
in foster homes are welcomed into permanent homes by adoptive families. Young adults with serious disabilities come to SCHI (Southwest Center for Higher Independence) totally dependent on others. We guide them on their personal journeys -- overcoming fears, learning difficult lessons, and taking responsibility. With new vocational and life skills, SCHI students achieve independence with dignity and pride. The Genesis Cooperative was created eight years ago through our on-campus collaboration with five other non-profits. The MMH campus has been transformed into a vibrant and interactive community - a place where people are enriched and empowered in their spiritual and physical lives. For 115 years God has provided MMH exactly what was needed at exactly the right time.

## Golden Cross Ministry Mrs. Shirley Broome, Chairperson

Assisting with the medical needs of United Methodists since 1921.
Over 120 churches plus many individuals helped Golden Cross Ministry continue to serve our church members with assistance for medical expenses this year. With your help, we provided 20 families with much needed payments to their doctors and medical facilities. You helped pay for retina repair, rheumatoid arthritis medications, important diagnostic tests, dentures for someone who could not survive without them, and made possible other important medical services and proper medications. Golden Cross Ministry payments to cover a person's medical expenses may not seem like a lot except to the person or family who we are helping. Our contributions do not pay big hospital bills, but we help make a difference in many lives and help people to heal with what we do through this ministry.

Read more about Golden Cross Ministry online at the TAC website. A Cross Connection article was published in late September 2011. Go to http://www.txcumc.org/pages/detail/1208.

Brochures, offering envelopes, and a program insert are available by contacting Shirley Broome at 713-521-9383 or at sbroome@txcumc.org. The first Sunday in May has been recommended by the conference as a time to take an offering for Golden Cross Ministry. We know this time may not work for your church as well as another. We only ask that you continue to remember Golden Cross Ministry with a communion or Lenten offering or as one of your churches remembrances during the year.

## Social Principles Implementation Ministries (SPIM) Rev. Dr. T. Randall Smith, Chairperson

Social Principles Implementation Ministries (SPIM) was created in the Conference reorganization process to help individuals and congregations to study, discuss, and embody the social holiness to which we are called as people of The United Methodist Church. The chief instrument for this teaching is The Social Principles of the United Methodist Church ( $\$ 9160-166$, The Book of Discipline 2008), a statement of the UMC's historic concern for social holiness among the faithful and within the culture of which the faithful are a part.

Under the leadership of the Wesley brothers and others in the Methodist Movement in Georgian England, the exhortation of St. Peter, ". . . as the one who called you is holy, be holy yourselves in all your conduct; for it is written, 'You shall be holy, for I am holy." (I Peter 1:15 Leviticus 11:44) has been always a part of the life of the people called Methodist. Unlike some traditions which see ecclesiastical authority and civil authority as two separate operations of God's sovereignty, Wesleyans have not embraced such a separation, but have sought a synthesis of revelation and reason which seeks to make visible now, even if only partially, the coming Reign of God with its justice and mercy, its grace and forgiveness, its healing and renewal of life. This is to be sought through both personal and social
holiness as the Church seeks to "leaven the loaf" of society
The first occasion when one of our predecessor bodies (The Methodist Episcopal Church) sought to draw up a response to the issues that beset the social order of a given time was 1908, followed by the ME Church, South, the Methodist Protestant Church, and eventually, the Evangelical United Brethren Church. In 1972 (following the merger of The Methodist Church and The Evangelical United Brethren in 1968), the General Conference of The United Methodist Church framed a new document, The Social Principles of The United Methodist Church, to guide the new church. Since 1972, subsequent General Conferences have made editorial and substantive changes to the document in a continuing effort to guide and challenge United Methodists to their calling to be, by the grace of God, holy in heart and life and, with grace, to call the world to accountability in light of the coming Reign of God.

In the following reports regarding the work areas of SPIM, we seek to summarize the efforts during 2011to assist individuals and congregations to grow in grace and holiness in their personal lives and in the life of the communities - local, regional, national, and international - in which they live.

## Asian Ministries <br> Dr. Frank Varro, Chairperson

Asian Ministries set as a primary task to improve our communication and training within the Asian communities of the Conference. Our secondary task is to continue building up our existing Asian fellowships and churches. We have continued our efforts to raise up new lay leadership, and to this end we have provided worship, Bible study, and prayer opportunities in several Asian fellowships and ministries in the Conference. We plan to form additional Asian fellowship groups, international pastors and lay coordinators, and have identified possible laity who would be able and ready to be trained to take on such leadership roles. Presently, one Vietnamese, three Korean, three Filipino, and two Chinese churches or fellowship groups, either on their own, or now presently shepherded by sponsoring "mother" churches, form the network of our Asian Ministries in the Conference. Annual mission trips to China, Vietnamese-sponsored Vacation Bible School, Saturday prayer and fasting meetings, special culture celebration rallies, and youth and worship rallies are part of our annual Asian ministries. Flyers, letters, and emails, which share ideas and promote individual programs and projects, are exchanged by churches of the same language and culture group, as well as those sent from the Asian committee to other Asian entities. Both individual and group training meetings have been conducted.

Our Asian churches and fellowships conduct their own individual programs. In addition to these, we have had intercultural exchanges, such as All-Asian and All-International get-togethers (including non-Asian and Asian alike). These were times of eating, intercultural exchange, and a multi-cultural, multi-national, as well as multi-generational worship time. We also plan to raise up lay leadership in at least one additional Asian fellowship group in each of the Korean, Vietnamese, and near East Asian communities.

## Eglise Methodist Unie de Cote diIvoire (Cote d'Ivoire Report) Rev. Rick Goodrich, Chairperson

The Cote d'Ivoire Partnership faced major obstacles to its vision and mission in 2011, but thanks to the great faith and extravagant generosity of many churches and individuals in the Texas Annual Conference, many obstacles were overcome and many obstacles continue to be addressed. The goal of sending work teams to the Dabou Hospital and to participate in another net distribution were not
realized, but the monies raised for the work team for the Dabou Hospital of $\$ 8,000$ were sent to the hospital instead. Thanks to donations from churches and individuals to the Adopt-a-Student Program for the EMU schools, all sixty-five students on our list were adopted and $\$ 39,000$ was sent to the schools for their support. The Voice of Hope Radio station received $\$ 30,000$ from the TAC.

Unfortunately, the crisis occasioned by the election of a new President in Cote d'Ivoire resulted in great destruction to many of the EMUCI schools and great loss of property, especially computers. In addition, the crisis resulted in rifts within the EMUCI as members supported different sides. Once the crisis ended, Rev. Rick Goodrich, Coordinator of the EMUCI/TAC Partnership met with members of the new government including the new Minister of Foreign Affairs, the Minister of Higher Education, and the Minister of Finance. Later in the year Bishop Goodpastor, President of the Council of Bishops, Thomas Kemper, General Secretary of GBGM, and Rev. Cynthia Harvey, Director of UMCOR, met with members of the EMUCI and the new government. All of these meeting were very fruitful in establishing positive relationships with the new government, so that the work of our partnership can continue to move forward. PIM director, Kathie Mann, also traveled to Cote d'Ivoire to meet with the Hospital board and the schools to develop long-range plans for development and growth.

In 2012 the Partnership will work to reconcile the members of the EMUCI, the ministries of the EMUCI, especially the schools, the hospital, and the radio station. Teams are already being scheduled to work at the Dabou Hospital. We pray that a new net distribution in Cote d'Ivoire will take place. Two very important areas of need are the schools- Adopt-a-Student (\$600 per student), repairs and new computers- and the radio station- $\$ 165$ a day to keep the radio station open. Monies given for these purposes will be sent only when we are certain that the monies will go to the designated purpose

Finally, the EMUCI and the nation of Cote d'Ivoire need our prayers for continued work toward reconciliation and rebuilding.

## Black Methodists for Church Renewal (BMCR) Dr. Robert E. McGee, Chairperson

BMCR is an advocacy organization whose focus is to: empower Black Methodists for effective witness and service among pastors and laypersons in the local churches, Texas Annual Conference, and the larger community; encourage and involve Black Methodists and others in the struggle for economic and social justice; initiate, develop, and implement strategies for the development, the maintenance, and growth of strong Black local churches

Our officers for 2012 are:
Dr. Robert McGee, Chair
Angela Lankford, Vice-Chair
Angelita Dirden, Secretary
Juanita Jackson, Treasurer
District Representatives are:
NW District
Elnora Nunally
SE-Beaumont
Derrick Nobles
N-Longview
Virginia Walls
E-Lufkin
Rhenel Johnson
Ramonica Malone
Lorraine Brown
Ed Jones
W-College Station . Vacant / TBA
CN-Houston Vacant / TBA

At the annual Martin Luther King, Jr. Prayer Breakfast on January 16, 2012, the children of BMCR presented an outstanding tribute to the Martin Luther King Moment

The following are shared goals for 2012.
April 6, 2012 A Good Friday Celebration / Seven Last Words, Trinity UMC
July 29, $2012 \quad$ Summer Gathering
September 30, 2012 Worship Celebration

## February 29 - March 2, 2012 <br> 45th Annual Convention Henderson, Nevada

October 19-20, 2012 - Can We Talk Seminar - Houston Chapter will host this jurisdictional event. Keep the work of BMCR in your prayers.

## Board of Church \& Society Rev. Susan Wiley, Chairperson

The Board of Church and Society (BCS) is one of the nine Social Principle Implementation Ministries (SPIM) organized under the Center for Missional Excellence. Along with the conference commissions and committees on Religion and Race, Status and Role of Women, Christian Unity and Interreligious Concerns, Disabilities, Asian Ministries, Hispanic Ministries, and Native American Concerns, the BCS works in a supportive partnership to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church, and to pursue implementation of the social principles of the UMC, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference.

In the past year, the BCS has continued to advocate for issues within our society that call out to a caring church. We support the efforts of our Bishop and other denominational leaders in their work for humane immigration reform. We have supported a grant request to the General Board of Church and Society for congregational and community engagement within and among several AfricanAmerican churches in the Third Ward. We will sponsor a "Witness to Innocence" breakfast during Annual Conference in support of those within our judicial system who have been wrongly convicted.

In an effort to express some of our deepest concerns, three resolutions will be presented during this session. They will address mediation and reconciliation opportunities within congregations and communities, civil discourse guided by our awareness of our identity as God's beloved children, and the urgent need for the abolition of human trafficking.

While these efforts do not address all of the urgent needs that are evident in our hurting and broken world, they are a humble and important attempt by the members of the BCS to shed a limited beam of light on a few of those needs.

## Commission on Christian Unity \& Interreligious Concerns Rev. Dr. T. Randall Smith, Chairperson

The Texas Conference Commission on Christian Unity and Interreligious Concerns is tasked with assisting local congregations and districts to work cooperatively with other expressions of the Church of Jesus Christ, or "communions," to effect visible unity of mission and purpose in order to witness to the world the oneness of the faith of all Christians, regardless of their differing understandings of Scripture and doctrines, that "the world may believe." The Commission also seeks to facilitate and encourage dialog with non-Christian religious communities, seeking to listen to and learn from them so that we may work cooperatively with them in those areas of common interest and values.

The Conference CUIC commends those congregations and districts which have established ecumenical and interfaith social service organizations in counties and communities across the Conference. In particular this year, we want to commend those congregations who provided dedicated work in the face of the wild fires that were so devastating to areas of our state this past summer. Many of our congregations became the sites for community organizing in response to homelessness, health, clothing, and food needs, and emergency financial support. Other congregations gave generously to aid their sister congregations to provide this support. This Commission stands ready to assist other communities in creating ecumenical and interfaith organizations wherever there is a need for them, but especially in times of community crisis.

Conversations among the regional leaders of The United Methodist Church, the Evangelical Lutheran Church in America (with whom we share full communion), and the Roman Catholic Church is ongoing to celebrate the tenth anniversary of the Joint Declaration on the Doctrine of Justification. The anniversary of this historic agreement by our three world-wide communions falls on October 31, 2012. We hope to be able to announce a joint celebration in the near future.

Another example of ecumenical and interfaith cooperation that the Commission supports is Texas Impact, an interfaith organization representing the majority of the faith communities in Texas. This past year Texas Impact worked closely with its partners to address the needs of communities as our state faced a large deficit. In spite of the difficulties in funding, Texas Impact was able to pass legislation that can enable our congregations to work more closely with state agencies in order to provide resources to Texas' neediest families in a time of great stress for them. Legislation establishing a "Navigators Program" that enables volunteers in local congregations to receive training in how to assist their neighbors in navigating the online registration of hurting families for available resources provided by the state such as the Supplementary Nutritional Aid Program (SNAP), the Children's Health Insurance Program (CHIP), the Texas Workforce Commission, and Medicaid. The Texas Impact staff and its Board Members from the Texas Conference are available to help congregations, most especially in our rural counties, develop outreach ministries through the Navigators Program and the Summer Food and Nutrition Program (SFNP), which provides a nutritional meal for children and youth during the summer when school districts do not provide meals for those who qualify for the free breakfast and lunch program during the school year.

The Commission is hopeful that our continuing support for the Texas Conference of Churches will be of assistance to that body as it seeks to develop a new approach to ecumenical conversation in our state.

## Commission on Religion \& Race Rev. T. Paul Kethley, Chairperson

"The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places." (United Methodist Constitution, Article V)

One of the roles of CORR is to work with COSROW in monitoring Annual Conference sessions and meetings for inclusiveness. This training has been passed on to the members of the commission and others who are participated in this task this in 2011. The ministry of monitoring is to help measure our progress and/or our need for improvement as related to inclusiveness in our conference deliberations and decision making.

## Committee on Disability Concerns Rev. Bill Jobe, Chairperson

We continue to encourage congregations to hold a Disability Awareness Sunday each year. The "official" date set for our Conference in 2012 is the second Sunday in October which will be October 14th. Congregations may choose other dates as best fits their schedules. The committee can provide several resources to help congregations plan and hold a Disability Awareness Sunday. Members of the committee are available to visit and help plan these Sundays and to conduct a Disability Awareness Survey.

We pray that congregations will take a special offering for a Disability Awareness Grant. These funds will be used to support and encourage congregations within our Conference to develop programs and projects that affect the lives of persons with disabilities who attend our churches.

We will be asking each District to name a Disability Awareness Coordinator to serve on our committee and take information back and promote disability awareness in their districts. We ask each district to share stories about their disability ministries through articles in the Cross Connection and posted on our own conference disability concerns website (www.txcumc.org/disabilityconcerns ). At some time or another, all of us will have a disability - vision, hearing, mobility, health, age, etc. Join us in this important ministry of the church!!

## Committee on Native American Ministries (CONAM) Rev. Bob Pierce, Chairperson

WORSHIP - Our ongoing main focus continues to be "Third Sunday Worship/Fellowship". We provide an open worship service and dinner each month for Native Americans and their advocates from throughout the Houston metro area. Services are held at St. Mark's UMC, Patterson St., Houston, and are led by invited Native American Clergy, Lay Speakers and song leaders. CONAM offers worship and fellowship in a culturally-focused, dynamic, spirit-filled evening together. We regularly attract 30-50 attendees, and include birth, marriage, new member and tribal recognitions
celebrations. We continue to attract visitors and new attendees.
POWWOW -The most significant strategic change for this year has been the elimination of expensive Competitive Powwows in favor of a much lower cost Benefit Powwow and "Celebration of Native American Cultures" event. This has allowed us to better focus on Ministry and Mission with and for Native Americans by reducing our costs of production so we can use our funds for outreach.

- We are presenting our "Celebration of Native American Cultures Days on April 13-14, 2012". Last year we had an attendance of over 300 for the entire day and night. This year we are expanding our time to two days with arts and crafts classes and demonstrations in addition to our dance step training and PowWow.
- We are providing a booth with information about our ministry and mission opportunities at the Rice University Powwow as a way of being connected to additional local Native American groups in the community.

MISSION - CONAM missioners have served at home and in partnership with others:

- CONAM provided several missioners to help the Community UMC of Nome, Alaska, building platforms for large shelter/tents to be used by youth and children's programs and a guardrail around their "Fish Camp" to protect small children, as well as general painting and winterizing their facilities. As a follow up to the hands-on site work we provided the funding to purchase two of their much needed heavy-duty tents for "Faith and Culture" ministry programs there.
- CONAM missioners helped with cleaning and repairing the FUMC, Houston, McKaskle Retreat Center Kitchen which will be used for future outdoor programs for Native Americans in our Conference.
- CONAM has provided for a new entrance ramp at St. Mark's, Patterson St, Houston, providing access for the disabled. We have also gifted new flooring for the sanctuary and NRSV pew Bibles.
- We conducted a Smudging Ceremony for the "Hoof Prints and Heart Beats" Clinic in Needville, TX. It provides free counseling and training for special needs people of all ages using horses as a medium of relationship building and emotional support.
- We continue our participation with the "Frontier Days" for KISD by providing a Native American educational program involving storytelling, dancing, language skills, and awareness of the gifts of food from Native Americans to the world and demonstrations of music and other skills.
- We were invited to participate in the annual banquet of the City of Houston's Native American Chamber of Commerce. This was a wonder full opportunity of networking and meeting dynamic leaders from businesses owned by Native Americans.
- This year we have been asked to help develop a program for KISD's Gifted and Talented Elementary students learning about Native Americans and other indigenous peoples around the world. Our special contribution will involve the ethics and morality of archaeological excavations and understanding and honoring the sacred practices of ancient cultures.
- When we can, we continue to provide clothing and food for desperate Native Americans in our conference and beyond.

MINISTRY - CONAM funds are supporting:

- A second year of financial support to supply the food pantry of Hooten Billy Memorial United Methodist Church of Oklahoma City (OIMC, Pastor Walter Quetone) in order to help them get back to a self-sustaining program serving Native Americans with great need
in their community.
- A small scholarship for Native American student, Cameo Buckles, to help her attend a Community College in our area.
- Meals for Native American attendees in a Lay Speakers School in Alaska taught by one of our CONAM members.

MEMBERSHP - Our activities and efforts continue to raise awareness of our UMC Social Principles especially as they relate to Native American ministry. We are strongly endorsed and supported by the leadership of OIMC (Oklahoma Indian Missionary Conference) and the NACP (Native American Comprehensive Plan) of The United Methodist Church. We continue to assist Texas Annual Conference congregations with their Native American Awareness Sunday programs and to offer a Speakers Bureau for presentations at schools, civic groups and churches. We currently sponsor a Native American Lay Speaker in training. One of our members served as the Native American Chaplain for the Texas Department of Criminal Justice.

FUTURE PLANS: We look forward to a new year of challenge and change as we continue to develop and live into our role of transforming lives and making disciples within the Native American Community in the Texas Annual Conference and well beyond. We thank you for the commitment of sponsorship, space, financial support and participation that you have so generously provided.

## Committee on Status \& Role of Women (COSROW) Rev. Kim Meyers, Chairperson

Our 2011 Annual Conference display again shared information about some of the resources available from General COSROW for local churches and information from some of the research being done by General COSROW about clergy families.

Monitoring was done at 2011 TAC by several volunteers from our candidates for ordained ministry. Monitor forms were reviewed and evaluated by a third party this year. Briefly it was observed that, "Overall, the surveys indicate that most of the leaders at Annual Conference did a good job of cultivating a spirit of inclusiveness. Not a perfect job, and some monitors identified things that could be improved upon, but on balance the reports were quite positive". Areas still needing improvement are use of inclusive language and greater diverse ethnic representation. Copies of the results of the monitor reports are available through the Center for Missional Excellence on request.

CORR and COSROW met together March 10, 2011 to plan for Annual Conference and decided to produce a short video that would encourage delegates to consider diversity in their voting for General conference delegates. The video incorporating the Annual Conference theme of baptism was shown during Annual Conference.

## Committee on Hispanic Ministries Rev. Arturo (Artie) Cadar, Chairperson

The TAC's Hispanic Ministries Committee, working with and through the Hispanic Ministries Task Force led by cabinet members and Rev. Diane McGehee, is currently in the process of developing a Hispanic Ministries growth strategy that will allow us to map the growth of the Hispanic
mission field in the Texas Conference by placing the right pastors, in the right churches, with all the right resources, at the right time.

For the above strategy to produce desired results, we have to take inventory and evaluate the ministry effectiveness of existing Hispanic pastors and congregations, rethink and redirect our funding strategy for Hispanic churches, carefully select $3-5$ mission field locations where the demographics clearly tell us that we need to plant or relocate a Hispanic church, and equip these 3 - 5 churches with the necessary pastoral leadership and ministry resources that will likely give the best ministry results. We are looking at a regional church model, supported and mothered by surrounding TAC congregations.

Based upon what we have learned from our Hispanic community and leadership over the past year, we will also be concentrating our training and equipping efforts on three key ministry areas for 2012:

Evangelism - We're currently searching and will evaluate several effective and proven evangelism training programs to better equip our Hispanic leadership to do targeted, "high touch" evangelism in their communities

Worship - Clearly, the Hispanic churches that have invested in high-quality Hispanic worship leaders and musicians, are the churches with the most Sunday Worship attendance growth. We're looking at those churches to develop a program that can recruit and train new worship leaders and musicians for those other Hispanic churches where the worship experience needs to be more dynamic and more culturally sensitive in worship style.

English as a Second Language - Helping our Hispanic pastors and leadership to become fluent in English is a priority so that we are better prepared to reach the second and third generation.

The Hispanic Ministries Committee is also very encouraged by the continued growth of TAC Hispanic churches in 2011. Five (5) of our Hispanic churches are now reporting average Sunday Worship attendance of 100+, and ChristWay Community Church (a new church start out of Friendswood UMC) is now averaging close to 150 attendees on Sunday Worship, after adding an English service to reach younger, 2nd \& 3rd generation Hispanics. This particular church has tripled their total financial stewardship since the English service was added in November 2011.

Growth in Hispanic Ministries in 2012 is a priority. We believe that if we're able to execute the above plan with adequate support from the conference, the districts, and key "mothering co-op" churches, we will achieve new levels of ministry growth, never realized before in our annual conference.

## TACCOR (Texas Annual Conference Committee on Relief) Rev. Clay Whitaker, TAC Disaster Response Consultant

In partnership with UMCOR, TACCOR plays a major role within the bounds of the TAC in all phases of disasters including preparedness, response, relief and recovery.

1 - Early Responder / Disaster Preparedness - The mission of an early response team is to provide a caring Christian presence in the aftermath of disaster. Though we are not first responders, Early Responder Teams are trained and equipped to enter a disaster site soon after one strikes. They are self-sustaining with their own transportation, fuel, food, equipment, and lodging, if needed. We bring, in the name of Christ, immediate assistance to ensure no further damage is done.

The TAC, in partnership with UMCOR, is now conducting Early Responder Training using approved UMCOR curriculum, as well as certified ERT-trainers. Early responders representing our conference must have this training to be certified. In 2011, thirteen Early Responder Trainings were offered in eight of our nine districts. In all, 170 people received Early Responder Certification, which brings the total of Early Responder participants throughout the TAC to 754 ! Our original goal for 25-50 participants per district has been met, and in eight of our nine districts, has even been exceeded.

2 - Disaster Preparedness - We strongly urge every UMC in the TAC to develop and have in place its own disaster response plan. UMCOR's Neighbor-to-Neighbor Curriculum and H.O.W. (Houses of Worship) Preparedness by Interfaith Ministries of Greater Houston (IMGH) are both excellent resources in the preparation process.

## 2012 Goal: Every district to host at least one annual district-wide opportunity for both Early Responder Training and Disaster Preparedness for the Local Church.

Dr. Roy James, South District Superintendent, deserves special mention for his leadership. The September-2011 District Conference featured three hours of disaster-preparedness for South District UM Churches. Each church left with IMGH's comprehensive preparedness manual and a mandate from Dr. James to have fully-developed local church DR plans in his office by June of 2012 !
In March, TACCOR sponsored an UMCOR Compass/Academy held at Lakeview. This 3-day event offered a variety of disaster trainings. There were 29 participants. Two Disaster Simulation "Table Tops" were conducted to improve the Conference Disaster Response Plan.

3-2011 Disasters (Spring Tornados, Mid-west Floods, and Texas Wildfires) - TACCOR was active in all these disasters, encouraging the organizing and deployment of teams, collecting and disbursing relief supplies, and assisting in the set up of long-term recovery centers.

4 - Relief Supplies - The annual Fall UMW Retreat at Lakeview remains as a vital source of health kits, cleaning buckets, and other relief supplies. At the 2011 UMW Retreat, Rev. Ralph Hale arranged for a $26^{\prime}$ U-Haul truck to be on site, which was almost filled to capacity. Add to that the supplies being stored at Old River Terrace, and the truck could not have held one more item! The delivery was made to UMCOR-Sager Brown. At the May 29-June 1 convening of the Texas Annual Conference, held at the George R. Brown Convention Center in downtown Houston, some 200 cleaning buckets were brought to the Center by Texas Conference UMYF groups. Those buckets were then taken to Old River Terrace UMC, Channelview, which remains a collection site for all relief supplies throughout the Conference. In most cases, those supplies are then delivered to UMCOR-Sager Brown. In 2011, three major deliveries took place. To God be the glory!

5 - Proposed Supply Depot and Missions Center- As a result of Annual Conference action, TACCOR, along with the Conference Board of Trustees and the Conference Council on Finance and Administration, worked under the Direction of Dr. Elijah Stansell and Rev. Diane McGehee to implement the vision of a supply depot and missions center located within the bounds of the TAC.

6 - Quarterly TACCOR meetings - TACCOR held 7 meetings in 2011. Dates: January 13, February 19 (Table Top), March 23-26 (UMCOR Academy/Table Top), May 17, June 23,

September 14, and November 9. The Sept. and Nov. meetings were held at the Methodist Retirement Office in The Woodlands for the purpose of experimenting in video-conferencing.

7 - Participation with VOAD (Voluntary Organizations Active in Disaster) - We have a seat at the VOAD table, both at the Gulf Coast Region and state levels. Representatives from a wide variety of denominations and faiths take part. We are constantly looking for ways to effectively network together so that all human suffering in the midst of disaster will be at a minimum.

8 - District Disaster Trailers - These fully equipped trailers are available for use in disaster efforts by all UMCs in the respective district. Locations for DR Trailers are:

Central South: St. Luke's UMC, Houston Central North: The Foundry UMC, Houston
East: First UMC, Lufkin
Northwest: First UMC, Lindale South: Old River Terrace UMC, Channelview
Southeast: First UMC, Groves
Southwest: First UMC, Sugar Land
West: First UMC, Brenham
9 - One Great Hour of Sharing - In partnership with UMCOR, "One Great Hour of Sharing" remains a top priority. This offering, shared by UM Churches across the nation, provides most of the operating and administrative funds for UMCOR. One Great Hour of Sharing makes it possible for $100 \%$ of all other mission-designated giving to go for the cause specified. In 2011, the offering was $\$ 40,318.07$. Our goal for 2012 is to increase that offering.

## General Institutions Reports

Gulfside Assembly Association, Inc.<br>Ms. Mollie M. Stewart, President \& CEO

I. Ministry Profile:

1. Ministry Description: Gulfside Association, Inc. is a multi-cultural conference, retreat and training center located in Waveland, Mississippi founded by African Americans in 1923. Gulfside was built on the foundation of education and is related to the United Methodist Church. We envision a place for all God's people, a caring community where all persons are transformed by the love of Christ. Gulfside provides facilities and programs that further the development of ministries to the whole person through education, spiritual nurture and family support.
2. The Ministry Structure/ Program: This is achieved through the mission, vision and values of Gulfside Association. The Gulfside Association, Inc. Board of Directors completed a strategic planning process in 2007 for the entire organization with the following results:
a. What We Value
i. We value our heritage and the legacy we create.
ii. We value and practice Christian principles, spiritual development, renewal and re-creation.
iii. We value human dignity and justice for all people.
b. What We Envision
i. We envision a caring community where all God's people are transformed by the love of Christ.
c. What We Do
i. Gulfside provides facilities and programs that further the development of ministries to the whole person through education, spiritual nurture and family support for all ages.
d. Our Motto
i. We have the unmitigated gall to believe Gulfside is the Mecca on the Gulf.
e. Our Scripture
i. "We know that all things work together for good for those who love God and are called according to His purpose." Romans 8:28
3. We achieve our ministry by the following programs:
a. Programs: *see attachment 1. "Gulfside-Where Legacy Meets Destiny"
b. Our Hope and Future is Being Invested in Young Adults
i. Fourteen (14) of our youth participated in the Harambee Leadership Development Program this year.
ii. We engage our youth in a mission/educational tour where they visit United Methodist colleges and universities. Along the way of the tour, a mission experience is provided.
iii. Seven (7) of Gulfside Association's young adults participated in a seminar hosted by the General Board of Church and Society in Washington DC, regarding transforming culture and the continuum of harming women and why rape is a man's issue. They were made aware of various personal and social issues that impact society and how mentoring young people can help keep them on the course to success.

## II. STEWARDSHIP REPORT FOR APPORTIONED MISSION SHARES:

1. How we spend our apportioned dollars:
a. Operations, training for the elimination of poverty, spiritual leadership development initiatives, youth and young adult programs, community development, outreach and by marketing the Gulfside story, getting the word out.
2. Gulfside's ministry outcomes are measured by :
a. the response we receive in numbers to an event.
b. getting the Gulfside story out is measured by the responses received, through emails, telephone calls of inquiry and if we are hearing from new people.
c. If the ministry piece deals with finance or an appeal, it is the measured by the number of responders and the amounts given or pledged.
3. Events Hosted on the Grounds at Gulfside:
a. National Black Methodist for Church Renewal- One day event on the grounds: a walking tour, business session and worship service was held. 275 persons attended.
b. National United Methodists for Rural Fellowship Executive Committee met in Waveland with Gulfside as the host with 20 people present for three (3) days.
c. Gulfside Seasong Marketing Office hosted an 'after hours' event with the Hancock County Chamber of Commerce when the business community participated in a networking process which gave Gulfside an opportunity to showcase our ministries. 125 people attended throughout the course of the evening.
d. Gulfside hosted the National leader, Mr. Scott Miller's, of "Move the Mountain/Circles© - the poverty piece. 12 persons were in attendance.
e. A prayer service for the Gulf Coast was held on the grounds, which included an ecumenical group of persons: Bishop Hope Morgan Ward, Waveland's Mayor, folk from Louisiana, Georgia, North Carolina, Alabama, Florida, local news persons, MPR, WLOX-TV, Associated Press and the Russ College Choir. A total of 70 people were present.
f. Workshops with medium and small membership churches conducted by Mollie M. Stewart.
4. Additional information:
a. The silent phase of the Capital Campaign has begun for the Ministry Center. Dates for the Ministry Center are To Be Determined.
b. Detail and Debt Structure: None
c. Insurance information: Gulfside is fully covered.

Apportioned mission shares come from gracious givers in the local churches. We respond to the conferences and local churches, we are sharing the Gulfside story and the projected future.

In the meantime, we continue to do ministry without buildings by: going to churches, displaying at events, sharing the marketing video, writing thank you and appeal letters to all who have given to Gulfside in the past and looking for new monies for the future. We are assuring our constituency that we are being good stewards of the resources they are sharing with us.

## Heartspring Methodist Foundation Rev. C. J. Taylor, President \& CEO

Heartspring Methodist Foundation was created by the Texas Annual Conference in 1978 under the original name the United Methodist Foundation of the Texas Annual Conference. In 2009 after careful consideration the Foundation changed its name to Heartspring Methodist Foundation. Its mission is to provide financial and stewardship services to the churches, institutions and members
of the Texas Conference. These services include investment management, charitable trust management, loans, grants, consultation and education. Since 1990 the Foundation has been totally self-sustaining and receives no apportionment support from the Conference.
2012 has been another stellar year for the Foundation with growth in virtually all of our programs and services. The Foundation is happy to announce the addition of a new staff member Dorena Moore as Controller.

The Foundation's staff consists of six persons: Carla Leavelle - Director of Donor Relations and Clergy Services, Barry Morris - Chief Financial Officer, Krystal Wheeler, Director of Communications, Dorena Moore - Controller, Rev. C.J. Taylor - President / CEO and Rev. Steve Turner, Development Officer / North Conference Office Director. The Foundation has a position of Loan Officer that is currently unfilled. Nine Trustees, twenty four Advisory Trustees and fourteen ex-officio members make up the governing board of the Foundation.
For more information about the Foundation call 713-533-3780 (Houston area) 903-758-
8305(Northeast Texas Area) or toll free 1-800-521-9617.

## Heartspring Methodist Foundation Board of Trustees 2012

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Gene Myrick
Marvin Peterson
Bill Taylor
Richard White

## Lydia Patterson Institute Dr. Socorro Brito de Anda, President

It is my pleasure to submit this report to the Bishop and members of the conference with great appreciation for your love, support and prayers as we work together to do God's work on the border.

Lydia Patterson Institute is a true representation of the meaning of connectionalism as proclaimed by the United Methodist Church. Together, with every member of this conference and beyond, we have just entered into the 99th year of ministry with underprivileged young men and women on the US-Mexican border.

Life on the border is a daily challenge. In the last few years, our students have lived some of the most horrifying experiences that one can imagine. Some have lost members of their families, including one or both of their parents. Most have experienced assaults, kidnappings, and death and violence on the streets. The character of our students is such that in spite of all, they still manage to smile. They have faced the situation with courage and faith. They have remained focused on their school, and they constantly thank Lydia Patterson and the United Methodist Church for bringing them hope and a place of refuge where they feel safe. They are grateful for the spiritual encouragement they receive here, and continually talk about Lydia Patterson as their mean for survival. Their goal is to graduate and go to college. Again, thanks to the support of our United Methodist colleges and universities, $95 \%$ of our students are reaching that dream. Last year, the United Methodist colleges and universities awarded more than $\$ 1$ Million in scholarships to our students alone.

After two years of drops in enrollment as a result of the violence and the economy across the border, we recovered our students this year. With so many parents out of work, we doubled the number of work scholarships in order to keep the students in school. It is at times like these when the faith of our supporters becomes most evident. We are thankful to United Methodist individuals and churches that went beyond paying for their apportionments to provide for one or more scholarships to save our students. Many in your conference were among those who made the difference, and we are extremely grateful.

The work of Lydia Patterson goes beyond providing a good education to the students. It is about preparing leaders for the church and forming disciples for Jesus Christ and the transformation of the world. The lay ministry program has grown from 5 students to 95 this year. Students continue to serve churches locally and throughout the jurisdiction. Many are now in seminary; others are in the process for ordination; and some are youth leaders, Bible teachers, choir directors, or maybe even leading small churches. Through this program, we hope to comply with the needs of the church as well as change the lives of many, including ours.
The support of our United Methodist friends is evident in their recognition of our work. At times it is expressed in visits to our campus. Last
summer we hosted the 40th anniversary of MARCHA who returned to celebrate in the place where the organization was born. We were also honored by the visit of the College of Bishops who undoubtedly committed their total support. Work teams, mission groups, individuals, and everyone coming to share a meal with our students, is a new spark of hope for them.

We will soon be celebrating our Centennial Anniversary. Among the numerous events planned for the year 2013, is the publishing of the Lydia Patterson history. As a guiding light and beacon among the missions of the United Methodist Church, it is only right that its past be properly recorded. Plans are also in place to launch a capital campaign to rebuild our campus and place Lydia Patterson among those ministries of the United Methodist Church that will continue God's
work for another 100 years. As we approach this memorable date, we offer our words of gratitude and ask for your continued prayers for the safety of our students and continued success of our ministry.

## Methodist Children's Home Mr. Tim Brown, President

Greetings from Methodist Children's Home ( MCH ) and the more than 1,400 children we serve. As MCH continues to discover innovative and effective ways to offer hope to children, youth and families through our nurturing, Christian community, we are grateful for the support of our benefactors and friends from the Texas Annual Conference.

The historic connection between MCH and the United Methodist churches from Texas and New Mexico has helped care for thousands of children from tough places in life. As we do every three years, we ask that the Texas Annual Conference join MCH in reaffirming our Statement of Covenant Relationship as part of this report. A copy of the statement follows this report.

Our friends and benefactors can be confident that MCH is working to find the highest and best use of the resources entrusted to us. Evidence of this commitment can be seen in our recent completion of two comprehensive accreditation assessments by the Council on Accreditation (COA) and Coalition for Residential Education (CORE). I am proud of the hard work by our staff, Board of Directors and volunteers who took on these duties in addition to their daily responsibilities serving our children. I am honored to report that MCH was found to be in compliance with, and in many cases to have exceeded, best practice standards established by these two national accrediting organizations.

In addition to ensuring the highest and best use of the resources entrusted to us, MCH has been hard at work accomplishing goals produced by our five-year strategic plan. I invite each member of the annual conference to visit our website at www.methodistchildrenshome.org to view our strategic plan or call MCH at (800) 853-1272 to have a copy mailed for your review. The priorities and goals of our strategic plan will enable our ministry to increase its impact on children and families across Texas and New Mexico. One of our goals is to develop new opportunities for MCH to work with churches to help meet needs in their communities and congregations. During this process, we received valuable input from our Commissioners, a group of clergy and laypersons who serve as advocates for MCH in their local churches.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the young people in our care. This is happening every day through residential campuses in Waco and Waxahachie and at our Boys Ranch, as well as outreach offices in Houston, Lufkin and Tyler that serve the Texas Annual Conference.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 53 high school seniors in 2011. Thanks to our many friends, we were able to allocate more than $\$ 500,000$ for MCH alumni to pursue a college or advanced degree, a certificate at a trade school, or job-related training that will help them improve their families and our communities.
- Cultivate a relationship with Dr. Karyn Purvis and Dr. David Cross of Texas Christian University's Institute of Child Development to provide insight into exciting new methods and techniques to interact with children through Trust-Based Relational Intervention (TBRI).
- Celebrate academic success for a number of our children and youth. Fifty-four students from the Waco campus and Boys Ranch were named to academic honor rolls and 29 earned a "commended" score on the TAKS test.
- Expand our competitive athletics and Ag Science/FFA programs. This included the addition of a football field on our Waco campus and increased participation of young ladies from the Waco campus in FFA projects at the Boys Ranch.
- Recognize the great work of 79 staff with employee service awards. All honorees had at least three years of service, and nine employees celebrated 20 or more years with our ministry.
- Participate in mission trips and community service projects that enabled MCH youth to show Christ's love by meeting needs across Texas.
Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to the following individuals from the Texas Annual Conference who either currently serve on the MCH Board of Directors or will soon begin their service in this capacity:

Mr. Hank Coleman, Vice Chairman, St. Luke's UMC, Houston
Dr. Ann Weiss, St. Peter's UMC, Katy
Mr. Tom Wilkinson, First UMC, Bryan
We also thank Mr. Don Strickland and Mr. Charles Szalkowski for their faithful service on the MCH Board of Directors. Although they have reached their term limits, we are confident their insight and expertise will bless our ministry for years to come.

These individuals, along with the MCH Commissioners and benefactors, enable our ministry to achieve our mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or need resources to help MCH promote an offering, contact Trey Oakley, vice president for development, at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) $750-1213$ or (800) 853-1272. I also encourage you to visit our website to download stories and resources to help educate your congregation about our ministry.

Thank you for your continued trust and support of our ministry. May God bless you and Methodist Children's Home.

## STATEMENT OF COVENANT RELATIONSHIP BETWEEN <br> METHODIST CHILDREN'S HOME <br> AND

THE TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

This is a statement of the relationship between Methodist Children's Home ( MCH ) and the Texas Annual Conference, hereinafter referred to as "The Conference".
I. PURPOSE, MISSION, AND GOALS OF METHODIST CHILDREN'S HOME

The purpose of Methodist Children's Home is the charitable care and ministration for children residing within the bounds of the patro $\neg$ nizing Annual Conferences of the United Methodist Church. To carry out this purpose the Board of Directors shall have the authority and responsibility to develop and direct a program of child care which shall effectively meet the needs of the children served. This program may include institutional care, foster home care, group home services, residential treatment for emotionally disturbed children and youth, social services for children in their homes, and any other services which the Board of Directors shall deem appropriate in meeting the needs of children and youth. MCH offers hope to children, youth and families through a nurturing, Christian community.

## METHODIST CHILDREN'S HOME GOALS

In order to accomplish the above stated mission, Methodist Children's Home has an obligation to recognize and share the spiritual values that make Christian child care unique. Therefore, MCH shall strive to create a nurturing, Christian community for our young people, staff and benefactors that:

1. Applies the principles of the Christian faith which serve as the foundation for this ministry;
2. Builds healthy relationships through communication, respect, trust and love;
3. Fosters accountability for self and others;
4. Provides opportunities for spiritual, emotional, physical and intellectual development;
5. Shows compassion through generosity and care; and
6. Believes in the possibilities of the future.

## II. BOARD OF DIRECTORS AND MANAGEMENT

Methodist Children's Home shall be governed and managed by a Board of Directors selected from members of the United Methodist Church in the following patronizing Conferences of the United Methodist Church, to wit: Texas Conference, North Texas Conference, Northwest Texas Conference, Central Texas Conference, Southwest Texas Conference, Rio Grande Conference, and New Mexico Conference. All references herein to "patronizing Annual Conferences" shall be to those seven Conferences, and such Annual Conferences as may here-after become patronizing Annual Conferences. The Board of Directors shall govern and manage the MCH on the basis of the MCH's best interests.

Should any of the patronizing Conferences at any time desire to withdraw as such, then such patronizing Conferences shall cease to elect representatives as members of the Board of Directors and shall no longer be included in the definition of "patronizing annual conference" for purpose of the Statement of Covenant Relationship. Should any additional Conferences desire to become patronizing Conferences, they may become such by making application, in the manner prescribed by the Board of Directors, providing a majority of the Board of Directors
shall vote to accept such Conferences.
The Board of Directors of the corporation shall be constituted or elected as prescribed in the Bylaws. The Bylaws presently provide as follows:
Tenure and Qualifications. The Board of Directors of the corporation (each member of which shall be entitled to vote) shall consist of twenty members (unless changed by reason of a change in the number of patronizing Annual Conferences) and shall be appointed, elected or determined as follows:
A. One representative, either a minister or a layperson, from each patronizing Annual Conference, shall be nominated by the Bishop of such patronizing Annual Conference and approved by such patronizing Annual Conference. Any vacancy occurring on the Board of Directors with respect to such a member shall be filled for the unexpired portion of the term by nomination by the Bishop of such patronizing Annual Conference and approval by such patronizing Annual Conference.
B. One active Bishop from among the patronizing Annual Conferences shall be elected by a majority vote of the Bishops of the patronizing Annual Conferences. Any vacancy occurring on the Board of Directors with respect to such position shall be filled for the unexpired portion of the term by a majority vote of the Bishops of the patronizing Annual Conferences.
C. The serving chairperson of the MCH Commissioners, or any successor to such body,
shall automatically serve. Any vacancy occurring on the Board of Directors by virtue of a vacancy in such position shall not be filled, but shall remain vacant until the successor to such vacant position is duly qualified, at which time such successor shall become a member of the Board of Directors.
D. Eleven Directors at Large from the territory of the patronizing Annual Conferences, either ministers or lay members of the United Methodist Church, shall be elected by the Board of Directors of Methodist Children's Home after considering the nominations proposed by the Nominating Committee hereinafter described; provided, that the election of each Director at Large shall be effective only after approval or confirmation by the patronizing Annual Conference of the location in which such Director at Large resides. Such nominations and Board election with respect to expiring terms shall take place at the regular meeting of the Board of Directors of MCH held in February of the calendar year in which the terms of the Directors at Large which are to be filled expire, or if there is no such meeting in February of such year, then in the regular meeting in such year held nearest to February. Any vacancy occurring on the Board of Directors with respect to one or more of the members elected at large whose term has not yet expired shall be filled for the remainder of the unexpired term by the Board of Directors at any regular meeting after considering nominations proposed by the Nominating Committee.
E. Each Director shall be appointed or elected for a term of three years and shall hold office until his or her successor has been elected and qualified, or until his or her earlier death, resignation or removal from office by the Board of Directors.
F. No Director shall be eligible to serve more than three consecutive three-year terms as a Director. Following a period of maximum service under this provision, the duration of that former Director's ineligibility shall last for three years. Former Directors may retain or be elected to membership on any one (but not more than one) committee of the Board without tenure limitations.
G. Should any patronizing Annual Conference cease to be such, then the representative from such patronizing Annual Conference appointed in accordance with paragraph A above shall immediately cease to be a Director. The total number of Directors shall decrease accordingly and the affairs of MCH shall be governed and managed by the remaining members of the Board.

## III. RELATIONSHIP

Methodist Children's Home is related through a common religious heritage and a common commitment to Christian service to The Conference. The Conference, recognizing this shared commitment, annually authorizes and promotes a special offering in each local church for the support of MCH. The Conference assumes no other financial responsibility for MCH. In return for the encouragement of financial support for MCH by the Conferences, MCH submits an annual audit to The Con $\neg$ ference. Any time a gift is given directly to MCH and the gift is designated for credit to a local church, MCH shall forward notice to the Conference treasurer's office to ensure proper recording of the gift.

The Conference supports the mission of Methodist Children's Home by approving directors to serve on the MCH Board of Directors. The Board governs and manages on the basis of MCH's best interests. The Conference does not exercise any ownership or control over MCH and does not accept any legal or financial responsibility, other than the above-mentioned special offering, for MCH.

To keep the Conference informed about activities at Methodist Children's Home, MCH presents an annual report at the Annual Conference to be published in the Conference Journal, provides updates and presentations at conference and district meetings, prepares appropriate news releases,
publishes the Sunshine magazine, and encourages tours of MCH facilities by local church groups and appearances in local churches by MCH staff members and residents.
MCH seeks accreditation of its program by outside accrediting bodies in order to assure the Conference of the quality of its program. Currently MCH is accredited by the Council on Accreditation of Services For Families and Children, Inc., and Coalition for Residential Education and is licensed by the Texas Department of Family and Protective Services.

Should Methodist Children's Home be dissolved, the assets would be distributed as set forth in the Distribution of Assets on Dissolu - tion in ARTICLE XII of the Bylaws of MCH, revised, April, 2006, as follows:

In conformity with the provisions of ARTICLE NINE of the Second Restated Articles of Incorporation of Methodist Children's Home, all assets of the corporation are pledged for use in performing the corpora-tion's charitable functions, and upon discontinuance of the corporation by dissolution or otherwise, the assets that remain after the satisfaction of all liabilities and obliga $\urcorner$ tions shall be divided proportionately among the Annual Conferences of the United Methodist Church that are patro $\neg$ nizing Annual Conferences of Methodist Children's Home at the time such distribution is made, and are also recognized as charitable organizations under Section 501(c)(3), Internal Revenue Code of 1986, as amended, such distribution to be based upon the membership of each conference at the last annual report preceding the dissolution. Any assets so distributed shall be dedicated for use by each patronizing Annual Conference for the charitable care and ministration for children. Provided, however, that if any patronizing Annual Conference is not, at the time of such distribution, an organization that is qualified as a charitable organization under Section 501(c)(3), Internal Revenue Code of 1986, as amended, then its share of such assets shall be distributed to one or more charitable organizations, recognized under Section 501(c)(3), Internal Revenue Code of 1986, engaged in child care or ministration and affiliated with the United Methodist Church.

## IV. PERIODIC REVIEW

The provisions of this Covenant Relationship shall be reviewed and revised if needed every four years or more frequently if needed. The above Statement of Relationship has been approved by the respective bodies and its approval is attested.

## The Methodist Hospital Dr. Marc L. Boom, President \& CEO

## OVERVIEW

The Methodist Hospital System contributes to the mission and vision of the Texas Annual Conference through its own mission of healing and wholeness:

To provide high quality, cost-effective health care that delivers the best value to the people we serve in a spiritual environment of caring in association with internationally recognized teaching and research.

Congregations cannot be vibrant or growing without the physical health of members and clergy. The Methodist Hospital System assists congregations by Leading Medicine not only in Houston and Texas, but throughout the world.

The belief statement affirms a like-minded commitment within the scope of the hospital's own mission and vision:

The Methodist Hospital System, a Christian organization established by the Texas Annual

Conference of the United Methodist Church, exists to provide quality health care services. As it fulfills this purpose, the hospital participates in the redeeming activity of God that makes the world a better place for all humankind. The Methodist Hospital System is based on the belief that God can heal through the lives, actions and words of persons, regardless of various religious perspectives.

Therefore, in all endeavors The Methodist Hospital System strives to treat every patient it serves as a person of sacred worth and value, created by God.

Striving to provide quality health care, internationally recognized teaching and groundbreaking translation research to patients of all races, creeds, and religions in a spiritual environment of caring; The Methodist Hospital System encompasses five hospitals in the Houston area including The Methodist Hospital in the Texas Medical Center, Methodist Sugar Land Hospital, Methodist Willowbrook Hospital, San Jacinto Methodist Hospital in Baytown and Methodist West Houston Hospital. The system also includes Methodist International, The Methodist Hospital Research Institute, The Methodist Hospital Physician Organization and a comprehensive residency program.

## COMMUNITY SUPPORT

In The Methodist Hospital System, caring for our community means more than providing quality health care at our five hospitals - it means supporting individuals and organizations that touch the lives of those who make up our community.

Methodist champions community organizations that provide outstanding health care to people of all backgrounds. Methodist contributes millions of dollars to community outreach through charity care, agency funding and numerous local initiatives. In 2010, Methodist funded 31 local health care agencies with more than $\$ 10$ million and contributed $\$ 2.7$ million for in-kind services that included immunizations and diagnostic tests. Hundreds of charity patients benefited from treatments at Methodist in 2010, totaling $\$ 60.5$ million. Methodist's contributions to community benefits totaled $\$ 535$ million.

We continue our meaningful relationship with the Denver Harbor Clinic, an eastside establishment serving the underserved. As part of our relationship, Methodist provides medical residents to see patients there, increasing the number of patients who can be treated at the clinic.

Community benefit programs provide peace of mind and help rebuild the lives of those who need it most by bringing a sense of compassion and human dignity to the art of healing. Methodist provides significant financial support to agencies like Shalom Mobile Health Ministry and San Jose Clinic as well as donating millions of dollars to in-kind lab services, medical supplies and equipment, computers and accessories, office supplies, furniture and pharmaceutical items to assist those in need locally and throughout the world. Community support goes beyond financial funding. Our employees reach out to help our neighbors by donating their time, talents and money to support many great community causes. The Methodist family united to battle heart disease, cancer, stroke and other diseases in 2011 by supporting organizations such as the United Way, American Heart Walk, Texas Medical Center Annual Food Drive, American Cancer Society, American Diabetes Association, American Lung Association, National Multiple Sclerosis Society, Susan G. Komen Race For the Cure and many more. Employees volunteered at local health fairs around the city and also participated in other community activities, including community blood drives, immunization drives and events designed to raise money and awareness for conditions such as heart disease and breast cancer.

In 2007 The Methodist Neurological Institute launched a major five-year stroke awareness campaign called Taking Strides4Stroke: Community Stoke Awareness. In 2011, more than 3,500 Methodist employees, friends, and family united and together raised more than $\$ 640,000$ for this great cause. This ongoing success has extended the Stride4Stroke initiative into a sixth year, with the event taking place in March 2012.

The Methodist Hospital System community support takes on many forms. Serving the communi-
ty is a very important and vital undertaking. Over the past year, we have been honored by the great contributions made by our employees and physicians - The Methodist Hospital System family. The people of The Methodist Hospital System - from clinical staff to members of corporate departments, from groundskeepers to food service employees, from administrators to physicians - all joined together in a time of need to serve. We continue our commitment each and every day to our community through our I CARE values.

## CORPORATE OPERATIONS

The Methodist Hospital System continues to focus on the shared missions of excellence in patient care, research and teaching. A vital component to the success of Methodist is creating a work environment that retains employees, attracts new hires and supports the I CARE vales for all.

For the seventh year in a row, The Methodist Hospital System was named one of Fortune magazine's "100 Best Companies To Work For." This year, Methodist ranked No. 53 overall and again is the only health care system in Texas to be named to the list. Methodist was ranked No. 2 for hiring minorities, No. 8 on the list for best annual pay for hourly employees, and No. 10 for most women employed.

Also in 2011, the Houston Business Journal ranked Methodist No. 6 in its best place to work survey, and The Methodist Hospital System was named a "Top Workplace" by the Houston Chronicle, ranking No. 11 among Houston's large companies.

## SPIRITUAL CARE (Corporate)

The Spiritual Care and Values Integration Department of The Methodist Hospital System continued to work with the Spiritual Care Committee of The Methodist Hospital Board of Directors in giving leadership to the cultivation of our "spiritual environment of care" throughout The Methodist Hospital System in 2011.

The Rev. Dr. Charles R. Millikan, vice president of Spiritual Care and Values Integration for the System, continues to serve in leadership roles including the Chief Executive Officers' Council, the Spiritual Care Committee of the Board, the Methodist Education Institute Committee, Methodist Research Institute Institutional Review Board, and the Community Benefits Work Group. He has also worked closely with the Quality Committee and the Methodist Hospital Foundation and also serves as the Executive Sponsor to the System Biomedical Ethics and the Spiritual Care and Values Integration Councils. In addition, Dr. Millikan has been available to speak and preach in churches throughout the Texas Annual Conference.

Living Methodist Values is taught at every new employee orientation. The Methodist Hospital expects all employees to live the I CARE values in their treatment of one another and in the care of patients. Furthermore, it begins the process of instilling pride in the fact that we are related to the United Methodist Church and everything we do needs to reflect a spiritual environmental and our faith-based heritage.

The I CARE values Awards and Recognition Program is an ongoing element of the departmental program. Recipients for the awards are chosen from each of the hospitals in The Methodist Hospital System and included individuals who were exceptional in demonstrating behaviors that support I CARE values in their daily work activities. In 2011, 58 employees were awarded an I CARE award for exhibiting values in the work place, choosing $\$ 1,000$ or a week of vacation time for their award.

## THE METHODIST HOSPITAL (Medical Center)

In 2011, The Methodist Hospital further developed and expanded upon its goal of becoming one of the nation's leading academic health centers. This past year marked significant hospital commitment to excellence through our clinical work and our culture of values.

Our mission at Methodist is threefold. First of all, we are passionate about providing the very
best in patient care. Second, we are dedicated to research and making a difference in the discovery of new treatment and cures of disease. Third, we are focused on teaching and training the young physicians who will provide excellent care to the community and will be Leading Medicine for the future.

In the clinical area, we are always working to improve quality for our patients. As a system, we continually are succeeding at achieve excellent results in areas of hand hygiene, mortality, and core measures. U.S. News and World Report ranked The Methodist Hospital in 11 specialties - the most in Texas - in its 2010-11 "Best Hospitals" issue. The Methodist Hospital was ranked No. 1 in the Houston metro area, while San Jacinto Methodist Hospital ranked No. 9 and Methodist Willowbrook Hospital earned a No. 17 ranking.

The Methodist Hospital continued in 2011 to be among the nation's best in patient and employee satisfaction.

This past year also brought about the continued growth of The Methodist Hospital Research Institute. With more than 700 clinical protocols under its supervision and a new state-of-the-art research facility, the research institute continues to push its goal of setting the pace of scientific discovery both nationally and internationally. More than 1,000 researchers at the research institute are working on finding cures and treatments for some of today's most debilitating illnesses. More than 695 clinical trials are currently ongoing, with $\$ 40$ million in total grand funding. In 2011 internationally acclaimed husband-and-wife team Neal Copeland, Ph.D., and Nancy Jenkins, Ph.D., joined Methodist as the first luminary scholars recruited by Texas through the Cancer Prevention and Research Institute of Texas (CPRIT).

At TMH, the transplant center had a record breaking year with 418 solid organ transplants and 40 implants of cardiac assist devices, which is more than any other year in the program's history. As part of our mission to train physicians, Methodist has built a comprehensive graduate medical education program comprising 31 ACGME-accredited (plus 8 non-ACGME) residency programs with 181 ACGME residents and 11 non- ACGME residents.

We added a new facility to our medical center campus, the Methodist Outpatient Center, which has already won design awards. The 1.6 million -square -foot building features a patient friendly design and conveniences for our patients.

## SPIRITUAL CARE (Texas Medical Center)

The Department of Spiritual Care and Education continued its commitment in 2010 to serve as a witness to God's sustaining presence to a diverse patient and staff population. Our ministry took place in many ways: through bedside ministry, informal conversations with hospital staff, regular worship services, formal presentations to management assemblies, and weekly "prayer moments" with nursing units and departments. Sometimes our ministry was overt and drew directly from our Christian resources; other times it was indirect and tapped a more spiritual or value-based orientation. Our ministry is diverse and ecumenical, reflecting the multicultural nature of our workplace and respect for our colleagues. In all cases, the department sought to communicate God's Good News to those within and beyond the Church.

## Ministry to Hospital Patients, Families, and Staff

Chaplains continued their pastoral care ministry to patients, families, and hospital staff every day throughout the year. The range of pastoral situations varied, from the joyous celebration of new life, to the challenge of coping with a painful chronic disease requiring repeated hospitalization and the anguish-filled decision of discontinuing mechanic support equipment for a loved one. Throughout these and other interactions, they pointed to God's abiding presence and unbound love. Relationships were formed and the willingness to trust God in challenging moments was renewed.

This intense ministry was offered by gifted members of the department: eight professional staff chaplains, 14 Clinical Pastoral Education (CPE) students, and 34 lay ministers. In addition, highly
skilled individuals served as program managers and administrative assistants, giving the department needed breadth of ministry. Enriched by their cultural and denomination diversity, these colleagues were united by a common drive to serve. In 2011, TMH recorded 38,786 patient admissions and 51,787 chaplain visits

Beyond traditional patient and staff care, the department engaged in other specialized ministries specific to various parts of the hospital, which nurtured religious faith by establishing life-giving relationships. In 2011, Spiritual Care inaugurated an Interfaith Advisory Council made of staff members from diverse faith traditions. This ongoing council offered consultation and support for the department's interfaith ministry within the hospital. Spiritual Care and Education also offered nine Peer support Team sessions for hospital work groups experiencing high stress.

## Clinical Pastoral Education through the Association for Clinical Pastoral Education (ACPE)

Honoring our long tradition of theological training, the department's Clinical Pastoral Education (CPE) program enhanced the skills and knowledge of carefully chosen pastors, seminarians, and lay persons. Qualified participants selected from three distinctive offerings: 1) the 12-month, full-time residency supported by a stipend, 2) the 11 -week, full-time summer unit geared for theological students, and 3 ) the part-time ( 9 month) extended unit which meets once a week. The program has recently expanded its supervisory staff to include an educational coordinator who is a certified ACPE Supervisor. As well, the department added a new supervisory education student who will further expand Spiritual Care's educational capabilities.

## Lay Training in Spiritual Care

The department continued its commitment to lay education. The Lay Ministry program provides specialized training for those who demonstrate the interpersonal skills necessary for effective hospital ministry. The department's training program details the basics of good listening and responding as well as the fundamentals of effective hospital spiritual care delivery. Preparing patient reports (verbatims) and submitting them for review is integral to this training opportunity. We currently have 34 active Lay Ministers. In 2011, they made 10,197 visits.

## Bereavement Program

The department continued its multi-phase bereavement program for families who lose a loved one due to death while being a patient at TMH. This outreach was also extended to parents who suffered a perinatal death. Periodic memorial services were conducted in Wiess Memorial Chapel and bereavement-related mailings were sent throughout the year. In 2011, the department's bereavement ministry was expanded to include enhanced responses to TMH staff members and families experiencing the death of a loved one.

## Conclusion

This report offers an overview of some of the department's activities. The departmental staff along with the Lay Ministers remain committed to our hospital's mission as lived out through our ICARE values. Working together and with colleagues throughout the institution and in the Texas Annual Conference, we continually seek ways to enrich our spiritual environment of caring and to glorify God through service to all people.

## METHODIST SUGAR LAND HOSPITAL

Methodist Sugar Land Hospital (MSLH) continues to expand to meet the growing needs of Fort Bend County. The hospital has evolved into a 243 licensed bed facility with 16 operating rooms, state-of-the-art diagnostic imaging and specialized Centers of Excellence in Cardiology, Neurosciences, Oncology, Orthopedics, Women's Services and Urology.

In 2011, MSLH expanded the Breast Center to provide even more services to Fort Bend and surrounding counties. MSLH also opened the 6th floor of the Main Pavilion adding 56 new beds; 28 of which are dedicated to orthopedic and neurosurgery patients and includes a gym and rehabilitation equipment to accommodate patients who require physical therapy following a procedure. In 2010 Methodist Sugar Land was the first to bring robotic surgery to Fort Bend County and in 2011 MSLH expanded on that technology with an upgrade to the da Vinci® SI Surgical Robot.

In addition, Methodist Sugar Land received many awards and accreditations in 2011, including being named a Primary Stroke Center by the Texas Department of State Health Services and receiving the American Heart Association/American Stroke Association's Get With The Guidelines ${ }^{\circledR}$ Stroke Silver Plus Performance Achievement Award. MSLH also received Chest Pain Center Accreditation from the national Society of Chest Pain Centers (SCPC), a designation reserved for hospitals that demonstrate the highest level of expertise in treating heart attack patients. MSLH was recognized for its delivery of superior low back care by the National Committee for Quality Assurance (NCQA), making it the first back pain center in the state to receive the honor. MSLH also achieved Pathway to Excellence ${ }^{\circledR}$ designation by the American Nurses Credentialing Center (ANCC). The Pathway to Excellence designation identifies the elements of work environments where nurses can flourish. The designation substantiates the professional satisfaction of nurses at Methodist Sugar Land Hospital and identifies it as one of the best places to work in the country. Additionally, Janet Leatherwood, Chief Nursing Officer at Methodist Sugar Land Hospital, was recently honored as one of 2011's "Twenty Outstanding Nurses" by the Texas Nurses District 9 Foundation, a chapter of the Texas Nurses Association (TNA).

In 2011, Methodist Sugar Land also achieved record highs in patient volumes with 11,597 patient admissions, 2,218 deliveries, and 10,881 surgeries. These outstanding achievements are the direct result of the expertise and vision of the physicians and staff at MSLH. The ICARE values continue to be at the core of Methodist Sugar Land's foundation and support its commitment to providing exemplary care in a safe, spiritual and healing environment.

As the level of care and the complexity of its offerings have grown, the Hospital's connection and commitment to the Fort Bend community has also grown. Community outreach remains a vital component, and in 2011 MSLH continued its efforts with many initiatives.

Methodist Sugar Land Hospital and Methodist Orthopaedic Specialists of Texas teamed up with First Colony Youth Basketball Association (FCYBA) to provide a unique opportunity for mentally and physically challenged youths. The Hospital also collaborated with Fort Bend/Sugar Land Exchange Clubs and the Sugar Land Rotary to provide free flu shots to community members who participated in Santa's Gift Exchange. Fort Bend residents brought a new, unwrapped toy or clothing item to Methodist Sugar Land Hospital in exchange for a flu shot. The toys and clothing benefited local children in the Fort Bend area.

In addition, MSLH coordinated a Cancer Survivor's Day Celebration and Luncheon as well as a free prostate cancer screening and numerous free seminars on a variety of health-related topics. Methodist Sugar Land Hospital is proud to be a leading contributor to the health and well-being of Fort Bend residents. It is committed to expanding its service offerings to meet the needs of its physicians and community, while still remaining focused on its unique Vision, Values and Culture.

## SPIRITUAL CARE (Methodist Sugar Land)

"The Spiritual Care and Values Integration Department at Methodist Sugar Land Hospital is committed to providing the highest quality pastoral care for our hospital and the community. We promise to be available, to seek and promote balance in all of our activities, to open ourselves to the wonder and amazement of each life encounter, and to respect and honor the gift of diversity. We are called to offer direction in the formation of our hospital culture, to demonstrate God's love in all of our interactions, and to invite each member of our staff to take their place within our spiri-

## tual environment of caring."

The Spiritual Care Department at Methodist Sugar Land Hospital is an integral part of the hospital's life and is engaged at every level of the hospital and throughout the Fort Bend Community.

In 2011, we were diligent in providing Morning Prayer in the Emergency Department, staff support for inpatient oncology nurses, and regular resources that offered reflection and care for all staff throughout the hospital. Compassionate Care initiatives such as "Compassionate Care Film Rounds" continued and new classes called "The Power of Presence - An Expression of Compassion, a Culture of Accountability" were introduced. We held Wednesday Morning Prayer, Thursday Worship services, monthly Catholic masses and other special Worship services, including Ash Wednesday, Martin Luther King, Jr. Day, the National Day of Prayer, Thanksgiving and Easter. We also offered our third annual "Journey to Bethlehem" series at the beginning of Advent. Area clergy, musicians, hospital staff and MSLH Board Members participated in leadership roles. Prayer Boxes are placed strategically throughout the hospital, and in recent months we have experienced an increased volume of requests for Chaplains to visit patients. A total of 20,092 pastoral visits were made in 2011 by Staff Chaplains, PRN Chaplains, and lay Ministers!

In 2011, we engaged the community through a grief support group, breast cancer support group, and a cardiac support group called Beating Hearts. Advance Care Planning was offered at several area churches. Methodist Sugar Land hosted a three-hour Forgiveness seminar with Father Matthew Linn, which drew over 60 participants from 14 different Fort Bend area churches. We also conducted a six-week "Powerful Tools for Caregivers" workshop, sponsored jointly by MSLH and Christ UMC. Last Spring, we were a host site for the Hospice Foundation of America's annual program on Spirituality and End of Life.

We are intentional about engaging the Fort Bend community in dialogue around faith and health issues. MSLH works with 75 volunteers from the community to assist with daily lay ministry, Eucharistic ministry, cancer patient support, and on-call clergy support. We want community clergy and their parishioners to think of Methodist Sugar Land Hospital as their hospital, and we work hard to see that become reality. It is our intention to visit area churches and synagogues and other religious institutions to educate them on the services available through Methodist Sugar Land Hospital.

The department of Spiritual Care and Values Integration plays an integral role in the leadership of Methodist Sugar Land Hospital. Our "Culture Mentor" initiative ensures that a trained Culture Mentor is assigned to each new hire at MSLH. We also participate in several "Spiritual Environment of Care" initiatives such as our Healing Music program, which features a computerized baby grand piano in our Main Atrium, regularly-scheduled concerts, and a volunteer music practitioner who visits patients on a weekly basis.

We remain committed to providing the highest quality of pastoral care and spiritual support throughout Methodist Sugar Land Hospital and our community. It is our goal to engage the spirit of every patient and staff member in the care that we provide.

## METHODIST WEST HOUSTON HOSPITAL

Methodist West Houston Hospital opened its doors on December 17, 2010. By March, all key services lines were fully operational. With care to the first patient, Methodist West Houston Hospital embarked on a year of firsts, offering unparalleled patient and family centered care and garnering the highest patient satisfaction rates within The Methodist Hospital System.

Patients at Methodist West Houston benefit from access to a full service, state-of-the-art diagnostic and treatment facility with more capabilities than any other health care facility in the West Houston and Katy communities. The hospital offers one of the most sophisticated cardiovascular surgery programs in the area for complex heart conditions, many of which had previously only been
available in the Texas Medical Center. Capable of performing virtually every type of heart procedure except transplant, within ten months the program performed fifty open heart surgeries, including multiple vessel coronary artery bypass graphs, valve replacements and robotically-assisted procedures, all with excellent patient outcomes. The hospital's first cardiac catheterization lab opened in February and completed 590 procedures. A second lab is scheduled to open in the first quarter of 2012. The interventional cardiology program performed complex treatments including the first lead extraction performed outside the medical center. Methodist West Houston offers the only hybrid operating room outside the medical center, providing physicians and patients the latest advancements of combined imaging and surgical capabilities. Abdominal aortic aneurysms, endovascular aortic repairs are among procedures successfully performed. In the coming year, the cardiovascular program will expand to include cardiac rehabilitation and Mended Hearts, a patient support volunteer program.

Methodist West Houston's surgical program incorporates minimally invasive, robot-assisted procedures. Urological, gynecological and cardiothoracic surgeons performed close to 90 surgeries during the surgical program's first year. Overall, 2,300 surgeries were performed with the endoscopic program treating close to 1,000 patients

With 18 treatment rooms including 5 for major trauma, the Methodist West Houston emergency department (ED) provided emergency care to more than 14,260 patients.

The Methodist West Houston Birthing Center opened with the arrival of twins on February 14, and grew steadily, delivering more than 550 babies throughout the year including those of staff and physicians. Families find comfort in the availability of the nursery and level II neonatal ICU, staffed in collaboration with Texas Children's Hospital nurses and neonatologists. To meet the demand of the growing community, plans are underway to expand beyond the Center's 16 labor and delivery suites and four neonatal beds.

The Methodist Breast Center at West Houston, offers a state-of-the-art, fully digital screening and diagnostic imaging center. A dedicated radiologist on staff ensures all mammograms are promptly read and referred for follow-up when necessary. Patient experiences were excellent, as reflected by the Center's 95 percent satisfaction scores.

The Methodist Cancer Center at West Houston provided treatment and support services to 90 patients through year end, most often for breast cancer, brain tumors or gynecological tumors, such as uterine or cervical. Two stereotactic body radiation therapy procedures were performed, delivering higher doses of radiation therapy to tumors with pinpoint accuracy, resulting in reduced treatment time and side effects.

The Methodist Center for Sports Medicine \& Outpatient Rehabilitation provided orthopedic rehab services to close to 350 physical therapy patients by year end.

Community reaction to having a Methodist hospital close to home has been extremely positive. Methodist West Houston initiated community outreach and educational programming including sponsorship of local civic organizations, collaborative relationships with local school districts and employers, participation at community and employer health fairs, hosting free consumer seminars on health and medical topics, and screening events.

## SPIRITUAL CARE (Methodist West Houston)

Guided by The Methodist Hospital System's belief that God can heal through the lives, actions and words of persons, the Spiritual Care Department at Methodist West Houston Hospital is integrated into virtually every aspect of patient care. Under the direction of staff chaplain, Craig Bradley, the spiritual care program ministers to patients, their families and Methodist West Houston staff, regardless of various religious perspectives. Offering 24 -hour, on-call spiritual care services, the department responded to more than 800 spiritual consult requests from staff and physicians in its first year. Over 6,000 visits were made to patients and love ones from many different faiths and

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backgrounds.
Spiritual care is the basis of our connection to the local community. Serving as spiritual liaison, our Chaplin has developed relationships with local church leaders of many different faith traditions. He is involved with the Katy-West Houston Interfaith Clergy Association whose membership represents clergy from Protestant and Catholic churches, Jewish Synagogues, and Muslim temples and has developed relationships with non-profit ministries and services such as Compassion Katy, that meet regularly for purpose of networking and promotion of volunteerism. Spiritual Care participates in local church sponsored programs for their congregations including events like Second Baptist Church's Health and Medical Staff recognition. Community outreach programs such as Methodist West Houston's National Cancer Survivors Celebration and the Methodist sponsored AHA Go Red for Women luncheon include spiritual messages for participants. The department regularly hosts community groups, like the Rotary Club, at the hospital, to address issues such as advanced directives. Future plans include welcoming faith-based community and civic groups to gather in our large conference rooms adjacent to the Chapel.

Ministering to the staff is central to the spiritual care and value integration program. The department tends to the spiritual culture of the hospital, initially connecting with staff at new employee and nursing orientations and staying connected through weekly thoughts and mid-week prayers. Traditions of honoring service on Veteran's Day, remembering Martin Luther King's contributions, and blessing the hands of nurses during nursing week were initiated this past year and will continue to nurture the spiritual aspects of the hospital's culture and recognize and reflect upon the efforts of our staff. The Chaplin has officiated at weddings and funerals of staff members. Spiritual care also provides the staff daily support by participating in interdisciplinary health care rounds and serving on Methodist West Houston's Biomedical Ethics Consultation Services \& Committee.

Methodist West Houston's 25 -seat chapel is inviting and calm. The exquisite attention to detail has made the Chapel one of the most peaceful places at the hospital. An eighty year--old patient was the first to be married in the beautiful space.

The initiation of the hospital's Volunteer Services will enable expansion of the spiritual care program through development of lay and clergy volunteer support. Volunteers will work with the spiritual care staff to increase the capacity for personal involvement with the spiritual needs of patients, their families and our staff. Looking forward, Methodist West Houston will work in concert with Methodist sister facilities to implement best-practices that treat every patient served as a person of sacred worth and value, created by God.

## METHODIST WILLOWBROOK HOSPTIAL

Methodist Willowbrook Hospital (MWH) is a tertiary care hospital on a 52 -acre campus, providing a full continuum of medical services that include emergency care, imaging, cardiology, cardiovascular surgery, an accredited chest pain center, orthopedic surgery, an accredited stroke center, neurology, neurosurgery, a collaborative Cancer Center, general medicine, and more. After the expansion in 2010, MWH increased licensed beds from 109 to 251 beds. The next step in 2011 was to continue to expand the clinical services offered and to meet the high-level care needs of the patients by adding and expanding services. New programs launched in 2011 include the expansion of the in-house Texas Children's Hospital Neonatology's coverage to 24/7, Neurosurgery, Outpatient Wound Care Center and the Physical Therapy Department. Another addition includes the Methodist Critical Care Team, which includes Intensivists in the Intensive Care Unit (ICU) who are available for patients 24/7, and the addition of an Outpatient Sports Therapy Department.

MWH officially renamed the South Pavilion of the hospital to "The Women's \& Children's Pavilion", at a community health fair held at the hospital where over 700 community members attended. MWH's maternity services, often recognized for its high quality care, has now expanded
capabilities to care for high risk obstetric patients with a nine bed ante partum unit designed for atrisk pregnancies. In addition to caring for the high risk maternity patients, the neonatal intensive care unit doubled in size, from 10 to 22 beds. The Post Partum unit added beds that are now open to accommodate times of high patient volumes. As a result of the Women's and Children's services expansion, MWH is now better able to meet the needs of the Northwest Houston community.

MWH continues to establish itself as a leader and high quality provider of health services in Northwest Houston. The hospital has recently been recertified as a Level II Stroke Center and received the Bronze award from the American Heart Association (AHA) for the excellent outcomes for stroke patients in the first quarter of 2011 and the silver award from AHA for all of 2011. The Stroke Center is fully supported with the $24 / 7$ in-house Methodist Critical Care Team (MCCT) through The Methodist Hospital System's Physician Organization. A 24/7 in house Critical Care Team is a level of service that is not offered at most community hospitals. The MCCT is comprised of Board Certified Critical Care Intensivists and Critical Care nurse practitioners.

The Khurana family has a special place in their heart for Methodist Willowbrook Hospital and The Methodist Hospital System. In memory of Swadesh Khurana and to honor her legacy, the Khurana family has provided philanthropic support to advance stroke care, research and medical education at Methodist Willowbrook Hospital and the Northwest community. Their gift assisted Methodist Willowbrook in becoming a certified stroke center over two years ago and has enabled the hospital to provide stroke education to caregivers in Northwest Houston. An annual fellowship in their name is awarded annually to a recipient who proposes an idea to continue to advance stroke care. The 2011 recipient was Wendi Froedge, RN, who organized a full-day stroke seminar called "Stroke of Genius" presenting a national speaker to address approximately 100 clinicians.

MWH also continues Chasing Zero efforts with a 30 month trend of zero ventilator associated pneumonias (VAPs) in the ICU. In addition, the hospital has expanded neurosurgery services to include treatment of head bleeds and reduction of brain tumors using the latest advanced technology. MWH successfully completed the Neurosurgery Survey for The Joint Commission with no recommendation for improvement in the 4th quarter of 2011. The hospital is proud to announce that it has achieved Chest Pain Accreditation with Percutaneous Coronary Intervention through the national Society of Certified Chest Pain Centers in 2011. MWH is the only hospital in the Northwest area with this level of accreditation. This level of achievement shows that MWH provides a higher level of capability in dealing with patients who arrive with symptoms of a heart attack. In order to be awarded with this level of distinction, MWH must demonstrate that it offers standardized diagnostic and treatment programs that provide more efficient and effective evaluation as well as more appropriate and rapid treatment of patients with chest pain and other heart attack symptoms. In addition, the hospital was able to show that it helps promote a healthier lifestyle in an attempt to reduce the risk factors for heart attack for the community.

In 2011, MWH continued to increase its community outreach and education programs. MWH supports the community through sponsorships of local organizations' activities, physician speaking engagements, and free seminars on health and medical topics. MWH supports several charitable organizations and events within the community including the Go Red for Women Luncheon through the American Heart Association, Tour de Pink for breast cancer awareness and education programs, American Heart Association Walk, Stride4Stroke, Klein ISD foundation, Lone Star College, TOMAGWA, Cy-Hope, and many more. MWH offered free health education and screenings at local events in the community, at local churches, malls, schools, and other venues. The hospital sponsored free "Ask The Doctor" seminars every month on the hospital campus, featuring physician specialists on topics such as back pain, heart disease, women's health issues, stroke, and cancer and weight loss. The hospital participated in community blood drives as well.

Once again MWH was proud to announce that in 2011, the hospital served as the lead sponsor
and chair for the 2011 American Heart Association (AHA) Go Red for Women event in Northwest Harris County, which is the AHA's premier education and fundraising event. MWH aligned with community leaders in the organization for this worthwhile event.

MWH continues to be the preferred hospital for deliveries of babies in Northwest Houston. The hospital delivered more babies than ever with a total of 2,814 births in 2011 , which is almost 250 more babies than 2010. The hospital's average occupancy rate was $78 \%$ for the year with approximately 13,500 admissions, over 5,000 surgeries performed, and over 48,600 patient visits to the Emergency Room. Methodist Willowbrook Hospital is proud to be a part of Leading Medicine in Northwest Houston.

## SPIRITUAL CARE (Methodist Willowbrook)

Spiritual Care encompasses the whole person and the Belief Statement for TMHS recognizes and affirms that God's redeeming activity is at work in the healing process of the patients. This Statement of Belief also reminds us that all persons are of sacred worth. Therefore, in all of the hospital's efforts towards providing an environment of spiritual care, God's redeeming activity and treating all persons as of sacred worth are essential to how MWH lives out the ICARE core values.

ICARE drives everything that MWH does: Integrity, Compassion, Accountability, Respect, and Excellence are the very life line that binds us together as the staff chaplains and spiritual care volunteers seek to care for MWH's guests, families, and employees. ICARE can be seen at the elevators on every floor in the North Pavilion. It is taught by the Department of Spiritual Care to all new employees and volunteers. This core value is also practiced as a recommitment by the Hospital Leadership Team and implemented within their respective departments on an annual basis.

As the hospital continues to live out the ICARE values, the hospital is training incoming Leadership in a class on "ICARE: A Sacred Work With a Servant Heart." The hospital is working to integrate the ICARE values at a deeper level. MWH is faith-based, face-to-face, heart-to-heart, in reaching out to all who enter the doors.

2011 saw phenomenal growth as a result of the hospital 2010 expansion. A new state of the art Chapel allows televised chapel services to the patients and access on channel 43. The first televised service occurred for the Martin Luther King, Jr. Day Service January 17, 2011 and since that time continued broadcasting special services on a weekly basis. In 2011, the hospital opened a Prayer Room in the newly named Women's and Children s' Pavilion for persons of all faiths to commune, pray, and find peace and hope. An on-line devotional, titled Faith Prints, written by the Director of Spiritual Care \& Values Integration, is sent out Monday through Friday to the employees and will be made accessible to the guests sometime this year.

The Spiritual Care Department has a Director and two full-time staff chaplains, two part-time chaplains and a full-time support staff person. The department staff made 12,758 pastoral visits in 2011. The Spiritual Care Volunteers made 13,417 visits. In the third quarter of 2011, the volunteers in the Spiritual Care Department led the system in the number of lay visits to the patients! Spiritual Care has grown to nearly 50 volunteers. With 13,597 visits, a combined total of 26,175 visits the department offered nearly a two visits per patient for the year. A handful of the volunteers also assist with On-Call visits a few times a month. This level of volunteerism is very special and is expected to continue to grow as the patient volume grows.

Holy Mass Services were offered for the first time on a consistent basis in 2011, in conjunction with the Holy Communion Weekly Services. The department has reached out to area clergy to preach at the Advent Services and have several different groups perform and sing carols during the Christmas season.

A new partnership between the nurses and Klein ISD was an initiative that emanated from the Spiritual Care Department. An art project with Klein ISD provided a new partnership where stu-
dents in all 48 schools participated in an awareness program called, "Art For Heart Healthy Living," and the art was auctioned off at the GO RED Luncheon (American Heart Association), at the Berry Center on February 13, 2012.

2012 promises to be a great year with more community involvement and program development between the hospital and the area churches. Spiritual Care has deep roots within the life narrative of this hospital. The department will continue to offer dynamic spiritual care for the hospital's guests, families and employees.

## SAN JACINTO METHODIST HOSPITAL

San Jacinto Methodist Hospital located in Baytown, Texas, serves East Harris, Liberty and Chambers Counties. The hospital has been meeting the health care needs of the area since 1948. San Jacinto Methodist Hospital operates 275 beds between two campuses providing inpatient and outpatient services. The Garth Campus inpatient services include: three medical units, a surgical/pediatric unit, medical/surgical intensive care unit, and a new intermediate care unit and maternal/child unit with a Level II Nursery. The hospital's Alexander Campus offers inpatient rehabilitation, skilled nursing and psychiatric units. Additionally, San Jacinto Methodist Hospital has eight operating rooms available for inpatient and outpatient surgeries and two operating rooms for obstetrical patients at the Garth Campus as well as a free-standing Outpatient Surgery Center with three operating rooms. Featured programs include a Cardiovascular Center, Women's Center, Imaging Services, Cancer Center, Cardiac Rehabilitation, Physical \& Occupational Therapy, Sleep Study Center, Speech \& Audiology, Wound Care \& Hyperbaric Medicine, Diabetes Management, and a Family Medicine Residency Program.

In 2011, San Jacinto Methodist Hospital was only one of 263 hospitals in the United States to receive the HealthGrades Distinguished Hospital Award for Clinical Excellence for the fourth year in a row. With this award, the hospital has been ranked in the top $5 \%$ of the nation reflecting its commitment to providing the highest quality care. SJMH also ranked No. 9 on the U.S. News \& World Report "Best Regional Hospitals" list in the Houston metro area.
In February 2011, San Jacinto Methodist hospital opened its Heart and Vascular Center and performed the first open-heart surgery in Baytown. The Center is equipped with state-of-the art technology, including a hybrid operating room that allows physicians to perform open-heart procedures as well as complex catheter based procedures in one singular area. It essentially combines the abilities of an OR and an advanced catheterization room. Currently, San Jacinto Methodist Hospital has the only room of this capability in all of East Houston.

In 2011, San Jacinto Methodist Hospital had 12,843 inpatient admissions, 4,232 outpatient surgeries, 54,460 emergency room visits, 141,627 outpatient visits and 1,567 deliveries. The hospital remains committed to the needs of the community and provided an estimated $\$ 54$ million in charity care. As part of community outreach, SJMH continues to provide educational seminars and complimentary health screenings for diabetes, cervical cancer, breast cancer and prostate cancer. The hospital has 85 active volunteers that provided 14,923 volunteer hours.

Program accreditation and certifications include the Commission on Cancer of the American College of Surgeons for the SJMH Cancer Center; American Diabetes Association certification for the Diabetes Self-Management Program; DNV Stroke Center Accreditation; Medical Records Department recognition by the Texas Attorney General for Birth Records; The American Association of Cardiovascular and Pulmonary Rehabilitation ("AACVPR") National Certification Committee certification of the Cardiac Rehabilitation Program; Accredited Laboratory by the College of American Pathologists; Accredited in Mammography, Breast Ultrasound, Nuclear Medicine and Stereotactic Biopsy by the American College of Radiology; Designated as a Breast Imaging Center of Excellence by the American College of Radiology; Chest Pain Center Accreditation; Clinical hyperbaric medicine accreditation from the Undersea \& Hyperbaric Medical

Society; and Sleep Study Center accreditation by the American Academy of Sleep Medicine. San Jacinto was designated by the Texas Department of State Health Services as a Stroke Center. San Jacinto Methodist Hospital, in conjunction with the medical staff, continually strives for excellence in safety, quality, service, growth, fiscal management and community outreach.

## SPIRITUAL CARE (San Jacinto)

The Spiritual Care Department at San Jacinto Methodist Hospital continued to provide quality spiritual care and support to our patients, their families, physicians, our staff, as well as to the Baytown community throughout 2011. We have three full time staff chaplains providing spiritual care twenty-four hours a day, seven days a week. Our staff chaplains provided 10,482 patient visits and our chaplain volunteers provided 1,516 patient visits in 2011.

Besides responding to referrals and crisis situations, our chaplains provide daily visitation throughout the hospital for patients, families and staff. We offer times for prayer and blessing to those departments and patient units desiring a spiritual grounding as they begin their week and also provide a time of spiritual presence in response to difficulties and stresses in those particular areas. In January of 2011, SJMH's Cardiovascular Surgery Center officially opened and open heart surgery procedures are now a reality in Baytown. Months before the first patient received his triple bypass procedure, the chaplains regularly visited with the newly formed cardiovascular team when praying with the entire OR staff each Monday. These weekly gatherings with the surgery staff for more than a year prepared the way for chaplains becoming an integral component of the surgery department and the cardiovascular surgery program as well.

Spiritual care is very much an integral part of the SJMH culture. There are framed prayers in each patient's room as well as in treatment areas throughout the hospital; touch plaques beside the patients' doors remind each staff person going inside to pause, reflect and remember their commitment to do their best to contribute to that patient's physical, emotional, and spiritual healing; and prayers are offered through the hospital address system every morning and also each evening following visiting hours. Chaplains maintain bulletin boards of inspirational messages throughout the hospital; provide a prayer line for the "Chaplain's Message for Today" - words of comfort, hope, and reassurance ; submit Chaplains' Corner articles for the hospital's weekly newsletter; and provide email inspirational messages on a weekly basis as well as on special occasions.

Daily devotions during Advent and Lent are offered by email, and worship services for special occasions as well as memorial services for deceased staff are provided. Inspirational messages and videos are available for the patients' easy access through our Skylight system, and patients are able to directly access chaplaincy services through this system. Chaplains provide invocations at hospital meetings and hospital events, speak at various support groups, preach in local churches, host the monthly Bay Area Ministerial Alliance at the hospital, and facilitate a monthly Grief Support group for the Baytown community.

San Jacinto Methodist Hospital chaplains provide bereavement services for our patients and their families as well as for our hospital staff, and have a Service of Remembrance twice a year in a local Methodist church for those whose loved ones died at San Jacinto Methodist Hospital and for others in the community desiring to honor their memory of a deceased loved one. We offer an Easter sunrise service at the hospital for our staff and invite the Baytown community as well. Our chaplains serve on the Biomedical Ethics Committee and Cancer Committee, Patient Satisfaction team, and were involved in the planning and implementation of Schwartz Rounds at SJMH.

In January, 2011, SJMH inaugurated a Sacred Works program to recognize staff members at SJMH who demonstrate extraordinary acts of selflessness, compassion, and kindness toward a patient, visitor, or another staff member. This is a quarterly award recognizing two people (one clinical, the other non-clinical) with the intent that as we all become more aware of these acts of selfless service around us, more and more of us will likewise respond to the needs of others out of
hearts of love and compassion. Chaplaincy provides spiritual direction and support for the Sacred Works team as we review nominations for the quarterly awards and plan the awards ceremonies. Sung in the awards ceremonies we have had, the hymn, "There's a Sweet, Sweet Spirit in This Place," has become the theme song for love being made visible at SJMH.

Also in January of 2011, SJMH began a new spiritual support program for our staff entitled "Refreshment for the Soul." On a quarterly basis, the chaplains visit all clinical areas, offering staff a time apart from the stress of their responsibilities to experience a time of quiet and reflection, prayer, and spiritual support. We offer "Blessing of the Hands" at the time of these visits to all who would like to receive this special blessing and individual and/or group prayer for that area. We visit both campuses and both shifts. We create a sacred space of serenity in each department area and all staff in the unit is invited to attend, and the come and go environment enables the staff to balance clinical priorities. We come bearing tasty treats as well as pastoral presence; to hear their joys and concerns and then have prayer - for individuals by request and then pray as a group for that particular department. We are available for non-clinical departments by request. The bonds between chaplaincy and staff have been strengthened, particularly in regard to the night shift, as a result of these special times when we focus exclusively on them, and our referrals have increased as a result of these visitations.

San Jacinto continues our focus on fostering a hospital culture of spiritual care, affirming the sacred worth of each individual; each of us endeavoring to remember in all our encounters that "God has no other hands but ours." (Dorothee Solle).

## THE METHODIST HOSPITAL RESEARCH INSTITUTE

This past year was a remarkable year in the development of TMHRI. With its 440,000 square foot, state of the art, translational biomedical research building, TMHRI held its formal scientific inauguration in February 2011 with a scientific symposium that included esteemed guests such as Nobel Prize Winner, Dr. Stanley Prusiner and members of the National Academy of Sciences. As research expanded, additional labs were opened on the 8th and 9th floors in November 2011. The 8th floor houses Diabetes and Metabolic Disease and Nanomedicine and the 9th floor houses Inflammation and Epigenetics and Neuroscience. In Dr. Ferrari's first year as the President and CEO of TMHRI, we were able to accomplish several commendable goals including the establishment of three departments: Systems Medicine \& Bioengineering, Translational Imaging, and Nanomedicine. New TMHRI initiatives included a Council of Deans as a Scientific Advisory Board for the institute in order to advance its academic and scientific endeavors. The TMHRI Council of Deans consists of: Dr. Harold G. Craighead, Dean of Physics (National Academy of Engineering, Cornell University); Dr. Neal Copeland, Dean of Cancer Biology (National Academy of Sciences, TMHRI); Dr. Antonio Gotto, Dean of Medicine (Institute of Medicine, Weill Cornell Medical College); Dr. Jan-Ake Gustafson, Dean of Bioscience (National Academy of Sciences, University of Houston/TMHRI); Dr. Fazle Hussain, Dean of Engineering (National Academy of Engineering, University of Houston); and Dr. Nancy Jenkins, Dean of Genetics (National Academy of Sciences, TMHRI). TMHRI has affiliations with other academic and scientific institutes such as Weill Cornell Medical College in New York, the University of Houston, the Monterrey Institute of Technology and Higher Education in Monterrey, Mexico, the Chinese Academy of Sciences, Swansea University in Wales, etc. During 2011, TMHRI's desire for the best and brightest in the academic and scientific world allowed TMHRI to recruit the skills and expertise of several notable individuals in their respective scientific fields including: Dr. Neal Copeland and Dr. Nancy Jenkins, specializing in Cancer Research with $\$ 15$ million CPRIT grants; Dr. Rongfu Wang, specializing in Inflammation and Epigenetics; and astronaut and physician, Dr. Scott Parazynski, serving as the Chief Medical Officer and Chief Technology Officer for TMHRI.

In 2011, TMHRI's funding efforts were exceptional with over $\$ 40$ million in funding awarded
thanks to the unwavering efforts of all involved with TMHRI. Thanks to those efforts, TMHRI reached a major milestone regarding its national reputation. For research institutions, the "gold standard" is the amount of National Institutes of Health funding awarded to its investigators. In 2011, TMHRI was awarded $\$ 18.3$ million in annual direct NIH grant awards up from $\$ 12$ million in 2010. The award helped TMHRI place at the 17th rank of US domestic hospital based research enterprises. Our initial target when the institute was formed was to become a top 20 research institute by 2013, but thanks to our efforts we were able to reach that goal much sooner. We have our sights set squarely on becoming a top 10 biomedical research institute by the year 2015. There is still much work before us.

TMHRI is proud to say that it currently has three National Cancer Institute Funded Multidisciplinary Research Centers: the Center for Transport Oncophysics, the Texas Center for Cancer Nanomedicine, and the Center for Systematic Modeling of Cancer Development. TMHRI also established the Cockrell Center for Advanced Therapeutics and the Emily Hermann Cancer Lab. The establishment of the two labs was a milestone for clinical research at TMHRI.

TMHRI ended 2011 with 513 employees, including 113 Post Doctoral Fellows and trainees. TMHRI also hosted approximately 150 visitors, many from abroad and ranging from Visiting Students to Visiting Scientists. 40 new faculty members were appointed to TMHRI. This included new members at the Instructor, Assistant, Associate, and Senior Member level, bringing the total number of TMHRI faculty members to 267. Finally, TMHRI submitted 287 new grant proposals, had 47 new invention disclosures, and filed 23 new patent applications. TMHRI faculty research published in many top academic and scientific journals and were cited by The New York Times, The Economist, and other widely read publications. 2011 proved to be a year of remarkable accomplishments for TMHRI, leaving a desire for more growth and development.

## METHODIST INTERNATIONAL

Leveraging clinical excellence, compassionate care and world-class physicians, The Methodist Hospital and physicians have treated more than 7,000 international patient encounters from 91 countries. In addition to international patient care, Methodist International's consulting/management and education divisions provide advisory services and training and development to health care organizations around the world.

In 2011, Methodist International (MI) enhanced services to international patients by providing patient liaison services in the MI office located in Dubai, UAE, which expanded access to patients in the Middle East region.

MI's affiliation with ABC Medical Center in Mexico City continues to grow on many levels within both organizations. In 2011, MI successfully renewed their affiliation with ABC Medical Center by six additional years, cumulating to a 10-year affiliation. MI also assisted ABC Medical Center in receiving re-accreditation by Joint Commission International. In addition, the affiliation has provided clinical and educational collaborations and operational performance improvements to ABC Medical Center.

MI provided healthcare development advisory and educational services to a number of public and private clients in several countries including Saudi Arabia, Oman, Mexico and United Arab Emirates. MI hosted 41 health care professionals and physicians from 13 countries for observational learning in 12 specialty areas at Methodist. MI also hosted over 80 physicians from Latin America for an orthopedic conference at TMH, and broadcasted 32 medical lectures to 12 hospitals and clinics throughout the world.

## CONCLUSION

The Methodist Hospital System acknowledges and supports the mission of the Center for Missional Excellence of the Texas Annual Conference. We will continue to provide high quality,
cost effective health care that delivers the best value to the people it serves through its health facilities in a spiritual environment of caring with internationally recognized teaching and research.

## Recommendations Submitted

1. That the Texas Annual Conference recognize the appointment and reappointment of the Rev. Dr. Charles R. Millikan, Vice President, System Spiritual Care and Values Integration; The Methodist Hospital; the Rev. Sandra Londa, Staff Chaplain, The Methodist Hospital; the Rev. Dr. Mark Young, Director, Department of Spiritual Care, Methodist Willowbrook Hospital, the Rev. Linda Tolon, Staff Chaplain, San Jacinto Methodist Hospital; and the Rev., Stacy Lee Pell, Staff Chaplain, The Methodist Hospital.
2. The following individuals be elected Directors of The Methodist Hospital for a three-year term, to expire on June 30, 2013;
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9. $\qquad$
10. $\qquad$
11. That The Methodist Hospital System is allowed to append any other necessary statements or recommendations to the report given at the Annual Conference.

## Future Considerations

1. Methodist will maintain its close relationship with The Texas Annual Conference of The United Methodist Church.
2. Methodist will support and equip vibrant, growing congregations thorough excellence in health care delivery, education, and translational research.
3. Methodist will continue to cultivate a spiritual environment of caring demonstrated by redeeming activity of God in the world.
4. Methodist will continue to provide spiritual care that is responsive and sensitive to the diversity of our patients; needs and beliefs, involves everyone in the delivery, and flows from Christian values and our relationship with The United Methodist Church.
5. Methodist will continue to integrate its core values into all operations, programs and services, while holding everyone accountable for demonstrating those values.
6. Methodist will continue to perform its stewardship role demonstrating radical hospitality and extravagant generosity with discernment and the judgment needed to meet the needs of our communities as we reach for the frontiers of clinical medicine.

## Methodist Mission Home <br> Ms. Jennifer Sample, Executive Director Ms. Louise Taylor, Chair, Board of Trustees

We thank you, the Texas Annual Conference, for your partnership in this ministry we call Methodist Mission Home. "Partnership" truly means serving our neighbors together as we are changing lives and reshaping futures for Jesus Christ. Working as a resource to your churches and congregations, MMH brings hope and joy to the children, youth and families we serve...transforming our world to the glory of God.

One by one, thousands have been welcomed faithfully by Methodist Mission Home. For 117 years we have sheltered and empowered God's children, from the vulnerable and confused pregnant teen who wants a loving home for her unborn child, to the youth with disabilities seeking to learn how to make their own home in the world. With your help, our work has given God's Children a Faith, a Family, a Future.

Quick Facts
Founded: 1895, San Antonio
Campus Headquarters: 6487 Whitby, San Antonio, TX 78240
Website: www.mmhome.org
2011 FY Budget: $\$ 3.7$ million

## MMH Ministry

Today, the mission of Methodist Mission Home is to offer hope to individuals facing spiritually, emotionally and physically challenging circumstances, so they may lead enriched, rewarding and satisfying lives. Through professional guidance and compassionate support, teens and young women facing unplanned pregnancy and families considering adoption make mutually beneficial decisions. Through transitional education including life skills and vocational training, young adults with disabilities and those who are deaf develop confidence and competence to reach their personal level of independent living. MMH fulfills this mission through the following programs:

- Adoption Services has placed more than 5,790 children into loving homes through domestic, older child, and international adoptions. We provide counseling for birth parents and adoptive families throughout the adoption process. Our maternity services include campus housing for pregnant teens and young women considering adoption. Post-adoption counseling is available for birth parents, adoptive families, and adoptive children. MMH provides adoption education to teach teens and the professionals who work with at-risk youth about the alternatives to parenting - adoption and voluntary foster care.
- The Southwest Center for Higher Independence (SCHI) For many teens, graduation from high school means moving on to college. For students with multiple disabilities, college is not always the next step. For these young adults, ages 18 and older, SCHI is the next step. Established in 1974, SCHI was founded as a transitional education center for people who were deaf and hard of hearing. Today, our services have expanded to accom modate more diverse disabilities, including high functioning MR, autism, Asbergers, cerebral palsy, and learning disorders. SCHI has assisted hundreds of young adults with disabilities in learning the vocational and life skills to achieve their personal best.
- The Genesis Cooperative is a self-supporting collaboration of five nonprofit agencies on the MMH campus serving youth and young adults with disabilities, pregnant teens and young women, women recovering from substance abuse and their children, and adults who
are deaf/blind.
How We Can Help YOU Serve Your Neighbors?
- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services - Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training on adoption for teens and professionals who work with at-risk youth

How YOU Can Help MMH Serve Our Neighbors

- Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request. Methodist Mission Home does not receive apportionments.
- Make a gift without writing a check. Remember Methodist Mission Home in your Will or Charitable Estate Plan. Contact Development \& Planned Gifts Officer for more information.
- Volunteer as an MMH Ambassador to assist us with outreach in your church and community. Contact Development Coordinator for details.
- Pray that we may continue Giving God's Children a Faith, a Family a Future.

Please accept our sincere appreciation to Bishop Huie and the members of the Texas Annual Conference for your continued generosity toward our ministry.
MMH Directors from the Texas Conference: Pat Camp, Past Chair; Jay Aldis, Bill Avera, Rev. Greg Edwards, Rev. Nick Sholars, Ron Swain, Ken Schwenke, Honorary, Dr. Tom Pace, Advisory.

Methodist Retirement Communities<br>Mr. Ronald E. Jennette, President \& CEO

Can you believe the close of 2011 marks the fulfillment of the first 50 years of MRC service ministry to senior adults throughout east Texas? We officially hit our 50 year milestone in January 2012, and have joyously already kicked off several events honoring this worthy mission of service ministry.

MRC and its Affiliates have truly been blessed all these years, with such an amazing history of supporters and residents and staff who value, understand and appreciate the importance of mission first. While it's impossible to mention all the many names, here's a few of the many events and persons that have helped shape our history and our present:

## WHERE IT ALL STARTED

- It all started with the Moody Foundation's gift of the old Buccaneer Hotel on Galveston Island to the Texas Annual Conference in 1961.
- MRC Edgewater Retirement Community began serving residents in 1962 on Galveston Island, with considerable support over the years from Moody Memorial UMC and its Permanent Endowment Fund.
- Reverend William W. Hawthorne was the first Administrator, and W.E. Greer was the first

Board Chair.

## SAME GREAT QUALITY SERVICE, BUT NEWLY REBUILT

- MRC Crestview Retirement Community began serving Bryan/College Station residents in 1964, and affiliated with MRC in 1970. It will now finish its complete redevelopment in 2012. Residents began moving into the new Assisted Living apartments, Specialty Alzheimer's suites and Skilled Nursing \& Rehab units in October of 2011; and 92 spacious residential apartments will be finished late Dec 2012. o This "new" community will serve more than twice as many seniors.
- Reverend Morris House participated in both the original ground-breaking, and again in 2010 for the new/redeveloped community.
- The persistence and dedication of Crestview's Board of Directors played a significant role in this senior living community being redeveloped. They also played a key role in the recent fundraising efforts for the Memory Support and other areas of this redeveloped community.
- Three (3) Affordable Housing Communities were also built in Bryan between 1981 and 2004 which now serve over 200 residents with low incomes.


## AFFORDABLE HOUSING

- Happy Harbor Senior Housing, also known as Oakview Apartments, was built in La Porte for low income seniors in 1981, and affiliated with MRC in 2001.
- A second Affordable Housing community called Bayview Senior Housing opened in 2008 to serve even more low income seniors.


## REBUILDING ANOTHER COMMUNITY

- MRC TownCreek opened in 1985 as Ella Smither Geriatric Center in the former Huntsville hospital through an agreement with the Walker County Hospital District.
- Thanks especially to Tom Randle's very considerable gift along with additional gifts and another persistent Affiliate Board of Directors, we are currently re-building this community on a new parcel of land to now include Assisted Living apartments, Memory Support suites for Alzheimer's \& Dementia and Skilled Nursing \& Rehab units; with land to later add Residential units. o The new name will be MRC Creekside.


## MRC's FIRST FULL CONTINUUM COMMUNITY

- With substantial help especially from Arthur Temple, Jr., MRC PineCrest Retirement Community in Lufkin opened in 1992 serving the full continuum of residential homes, apartments, assisted living apartments, specialty Alzheimer's homes, skilled nursing \& rehab and home \& health services.
- MRC PineCrest just recently completed a $\$ 1.7$ million renovation facelift to remodel much of the main building as well as add a bistro/café and other improvements, while also adding new homes to The Woods section.


## ADDING ON TO SERVE MORE

- MRC Cornerstone Retirement Community in Texarkana opened in 1996 with significant assistance from Josh and Martha Morriss in the form of land and more.
- Thanks to the leadership and gifts from Bob \& Betty Bunch and others, this community filled out the full continuum with Bunch Woodview Center in 2006 to serve those suffering from Alzheimer's and other forms of dementia.
- Most recently, MRC Cornerstone just added 10 new Health Care units to handle the growing number of residents being served at this community.

Today, MRC continues this noble service ministry; and is also in the process of furthering its mission to serve more senior adults as we believe we were called to do:

## SERVICE MINISTRY INCLUDES THOSE LESS FORTUNATE

- We continue to serve a sustainable balance of seniors from all walks of life, including providing benevolent assistance to qualified seniors in our communities; and offering quality living affordable communities as well.
- About $1 / 3$ of our residents either receive subsidies from donations for benevolent assistance or rent subsidies in the affordable housing communities we developed and manage.


## OUR NEXT PLANNED COMMUNITY

- At the time of this writing, we are in the process of securing land south of Houston to begin a brand new full-continuum retirement community, offering Independent/Residential Living, Assisted Living, Memory Support for Alzheimer's \& Dementia and Skilled Nursing \& Rehab, including short-term stays. Stay tuned for more about MRC Clear Springs!


## RESPONSIBLE STEWARDSHIP

- After significant cost cuts and ever-continuous vigilance in working together to maximize shared savings and benefits, 2011 marked the 3rd consecutive solid financial year in spite of the overall economy. o The Affiliates recently joined together to form an Obligated Group to work together in furthering the mission as a system.
- We can never let our guard down here, as margins in this industry are low and there is not enough cash to fully serve the needs that abound. Medicaid reimbursement in Texas is also one of the worst in our country, Medicare has been and may continue to be cut by the federal government, and contributions and financings are more challenging to achieve.


## STRONG BOARD OF DIRECTORS

- Don Morriss is in his 2nd year as MRC Board Chair and Chair of the Executive Committee, with Rev. Jack Womack as Vice Chair. o Tom Wussow is the Immediate Past MRC Chair along with Chair of Aldersgate Trust and the Governance Committee, John Hicks is Chair of the Finance Committee, Dr. Elijah Stansell is Chair of the Audit Committee, Mike Taylor is Chair of MRC PineCrest in Lufkin, Catherine Roberts is Chair of PineCrest Retirement Trust, Reba Ragsdale is Chair of MRC Crestview in Bryan, Robert Sheppard is Chair of MRC Cornerstone in Texarkana, Sam Burris is Chair of MRC TownCreek in Huntsville; Sharon French is Chair of MRC Edgewater in Galveston; Rev. Jack Womack is Chair of Happy Harbor Senior Housing in La Porte; and Dr. Charles Millikan continues to lead the MRC Foundation.


## COMMUNICATING

- We updated our website (www.mrcaff.org), and you can easily connect to our MRC Facebook and also to each of our updated Affiliate websites from this main website. We encourage staying in touch via our Facebook site, which does not require you to be a Facebook member to view our site. Just click on the word Facebook in the first paragraph. Watch all the new and redevelopment progress.
- You can also sign up for our newsletter through the website, or contact Josephine Coleman at jcoleman@mrcaff.org or 281-210-0137.
- Online donations are available via our website, or you can contact of Vice President of Philanthropy, Dr. Anne Davis, at adavis@mrcaff.org or 281-210-0139.

MRC is grateful for the support it receives from United Methodist Churches and its members. Your donations are critically important to help us meet as much of the large demand for benevolent assistance and other needs as possible. Your benevolent donations go directly for the benefit of senior adults with such needs. These donations and gifts are vital to provide the services, programs, housing and care for those residents who cannot afford to fully pay on their own. Currently, a wide gap of unfunded cost exists for such charitable assistance. Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with the current economic climate, make this a high priority. The grossly inadequate Medicaid system in Texas also puts tremendous pressure to limit MRC's ability to meet this key component of the service ministry that has touched so many lives in such meaningful ways.

Your support, encouragement, and prayers are needed and appreciated now more than ever as we continue this service ministry to deserving senior adults.

Recommendations:

1. Ratification of new MRC Board Members presented at Conference.
2. Ratification of bylaws changes as attached.

## METHODIST RETIREMENT COMMUNITIES <br> Proposed Board of Directors - 2012-2013 Term Effective July 1, 2012

Class of 2013
Dr. William R. Birdwell
Mrs. Sharon K. French
Rev. Conrell J. Lockett
Mr. Donald N. Morriss
Mrs. Catherine Roberts * Mr. Robert E. Sheppard

Class of 2014
Rev. Bill K. Armstrong Mr. Sam H. Burris, Jr. Rev. Jack A. Womack Mr. Thomas R. Wussow

Class of 2015
Mr. James M. Carlow * Mr. Tony E. Doughtie * Mr. Michael H. Taylor *

Exempt
Dr. Charles R. Millikan, MRC Foundation Chair

## Ex-Officio

Bishop Janice R. Huie, Bishop
Rev. B.T. Williamson, Bishop's Designee
Mr. Ronald E. Jennette, MRC President

# MRC 401k Plan (Pension Plan) Committee <br> Mr. Brad Stewart <br> Mrs. Frances Beltran 

* Designates members to be ratified by the Texas Conference in June 2012.


## METHODIST RETIREMENT COMMUNITIES Bylaws Changes

Proposed bylaws changes were discussed by the Governance Committee and the following revisions are hereby formally presented to the MRC Board for approval at the May board meeting, and also to the Texas Annual Conference of the United Methodist Church at their 2012 Annual Meeting. Bylaws for the affiliate boards will also reflect these changes where applicable, and actions will be taken at their next meeting for ratification of the approval of the bylaws changes by the MRC Board.

1. At least one-half ( $50 \%$ ) of the Board members will be members of the United Methodist Church.
2. The number of elected directors will be at least thirteen (13) but no more than seventeen (17).
3. Elected subsidiary board members will be no less than one (1) and no more than two (2) members from each subsidiary board of which MRC is the member and, in the sole discretion of the Board of Directors of MRC, no less than one (1) and no more than two (2) members of each subsidiary board when the subsidiary corporation has no member (i.e. Affordable Housing Boards).
4. Remove the references to $75 \%$ elected and $25 \%$ at large members for board makeup.
5. Any elected director who fails to attend two (2) consecutive board meetings per term year (July 1 through June 30) without due cause or excused absence will be deemed to have resigned as an elected director.
6. Committee Chairs may serve no more than three (3) consecutive one-year terms in the same office.

Other changes to the minutes are clerical:

1. Address change for principal office to 1440 Lake Front Circle, Suite 110, The Woodlands, Texas.
2. Name change from Methodist Retirement Trust to MRC Foundation

## Mount Sequoyah Lamar Pettus, Interim Executive Director

2011 was a year of recovery for Mount Sequoyah Retreat and Conference Center. The future is bright due to great support from the various Conferences it serves, but especially due to the excellent quality of programs, specifically Autumn Time and Leaves of Gold which for years have been planned and presented by volunteers from the Texas Conference. 386 Texans made individual visits to Mount Sequoyah in 2011. Because of the support of individuals as well as the conferences from Texas, Mount Sequoyah continues to serve the United Methodist Church as a place for spiritual reflection, renewal and growth. The support, prayers, and gifts of time and money by the Texas

## Conference are appreciated.

In November 2011 Dr. John and Mrs. Sheri Altland, the Executive Directors, submitted their resignations to pursue other opportunities. The Board is grateful for their contributions to Mount Sequoyah over the past seven years. Lamar Pettus, a Trustee of Mount Sequoyah and Chair of Board of Trustees of the Arkansas Conference, is serving as Interim Executive Director. Lamar and his wife, Donna, are retired attorneys. Lamar is keenly aware of the needs and the business of Mount Sequoyah. Lamar has a 30 year history of active participation and service at the local, District, and Conference levels.

With the generous financial assistance of the Arkansas Methodist Foundation, the Board employed The Alban Institute, a consulting firm, to evaluate its operations. The Board has finalized a job description for the next Executive Director and has launched a nationwide search. The Board has set a salary which allows it to be very competitive and believe it will find a committed and practicing Christian with experience in conference, retreat, and hotel/motel marketing and private sector fund raising experience and skills.

Significant but small steps are taking place on Mount Sequoyah. All areas of operations are being analyzed. Programs having a history of producing financial losses are either being eliminated or redesigned and are projected to generate a positive cash flow in 2012. One particular project has gone from producing an annual loss of $\$ 6,000.00$ to producing a projected $\$ 2,400.00$ in positive cash flow for 2012. A new caterer for food service is under contract and Food Service will return a positive cash flow to offset the costs of maintenance, insurance and utilities for the cafeteria. Facility use fees are under constant review and increases have already been initiated in some areas. Even with the increased fees, Mount Sequoyah faces scheduling problems and recently was unable to schedule an already booked venue. This is good news! Local architects and general contractors have volunteered to provide assistance in determining significant maintenance required and the costs to be incurred in the renovation and restoration of old buildings which continue to serve but are in desperate need of renovation.

The way we operate and our programming focus are changing. While continuing to seek conferences and retreats primarily targeted at religious organizations and secular groups, we are building programs specifically designed to attract young families with children of all ages. Mount Sequoyah was envisioned to be a retreat filled with the laughter and yells of our Church's youth and we want to make the Mountain a place where that can once again happen, an affordable vacation site where young families can bring their children, experience the raw nature of God's creation, and grow together in Christ.

The staff is involved in brainstorming sessions in which the challenge is to think outside the box in programming, in use of facilities, and in programs designed to raise private sector funding for the renovation and restoration of the historic structures on campus.
Mount Sequoyah will not shy away from its heritage or purpose. Mount Sequoyah is an extension of the United Methodist Church and its mission is to assist the United Methodist Church in the Church's mission of "Making Disciples for Jesus Christ for the Transformation of the World".

Mount Sequoyah emphasizes Christian hospitality and it is the goal of Mount Sequoyah and its staff that all who visit this mountain will experience the love of Jesus Christ and the spiritual renewal and growth which accompany that encounter.

By our actions, our words, our deeds and prayers Mount Sequoyah's desire is that all of the expected 12,000 visitors in 2012, especially any who have never heard the Good News of Jesus Christ leave this Mountain wondering what is different about that Mountain and the staff who serve on it. That is what we at Mount Sequoyah refer to as Christian love and hospitality. Come share Christ with us.

Our prayer is for wisdom for our new leadership and the Board in its stewardship role and that God will use this Mountain to ignite a revival within this area, this jurisdiction, and His world.

Your suggestions are appreciated and your prayers are requested. Thanks for your support and come see us soon.

## Shalom Health Ministry Ms. Monica L. King, Executive Director

Shalom Health Ministry recognizes that good health not only improves a person's quality of life, but that it can also positively change lives. By facilitating access to preventative and primary healthcare services, providing education that promotes a healthy lifestyle, we seek to improve the overall health of our families, employees, and community. We are driven to provide this type of accessible primary healthcare guided by the belief that all people are deserving Children of God.

It's hard to believe that Shalom has celebrated more than five years as a stationary clinic since transitioning from a mobile clinic. We can say without a doubt, that these have been some challenging but exciting years for us. Our patient population has continued to grow over time as we've taken action to reduce risks of illness and enhance the wellness of our community, thereby changing lives and positively affecting thousands of people one life at a time.

As we move forward with an ever increasing outreach in the community and a growing patient population, we are encouraged and supported by various organizations and individuals who believe in and share our mission and vision of bringing compassionate care and improving the health of the uninsured and underserved.

However, given our current trouble economic times, we have seen a steady increase in the needs for our services and now more than ever, rely on your continued support to help make a difference in the lives of our patients and the health of our community.

On behalf of our patients, staff and board of directors, I would like to express our appreciation and deepest gratitude to those who have worked side-by-side with us going above and beyond the call of duty to ensure that we continue to provide for our patients and help our community. It is your belief in our mission along with the inspiration provided by all the men, women, and children who visit our clinic, that inspire us and provide hope for a better future not just for our community, but for all.

## Shalom's highlights....

With the support of partners and donors, Shalom Health Ministry achieved several significant accomplishments focused on improving the patient experience. Despite the many challenges faced throughout the fiscal year, the Clinic remained committed to its mission. We are pleased to share the following highlights during the 2010 - 2011 Fiscal Year, which illustrate the many achievements that would not have been possible without our staff, volunteers, Board of Directors, Community partners, and most importantly our donors.

- The Clinic provided more than 5,083 patient visits and treated more than 750 new patients of whom $90 \%$ reported to be living at or below $200 \%$ of the Federal Poverty Level, which for a family of four is less than $\$ 44,100$ annually.
- Shalom increased mammogram screening days to serve more women and provided a $58 \%$ increase and 425 free mammograms for the uninsured women through M.D. Anderson Mammography Unit \& The Rose Mobile Unit on screening days thought the year.
- Shalom formed new community partnership with the Texas AgriLife Extension Program of Texas A\&M and started a health education class focusing on nutrition education for diabetic patients.
- Shalom participated and will continue to participate in local community health fairs and
events at churches, schools, \& community centers. The clinic staff provided health screenings such as: blood pressure, glucose, cholesterol, immunizations and flu shots to hundreds of individuals.
- The Clinic started case management services for patients with chronic conditions to guide them to the right resources.
- Shalom Health Ministry collaborated with Pink Ribbons Project to provide a free Breast Cancer Awareness event "Shalom Goes Pink" which was held March 2011. The event provided breast cancer screening, education, awareness and spiritual enrichment to low income, uninsured women who live in Houston's East End and surrounding areas.
- In April 2011 Shalom Health Ministry \& Mobile Eye Institute of University of Houston College of Optometry formed a community partnership to offer vision screenings for Shalom's patients.
- In August 2011 Shalom participated in a fundraising event with 'Pink Street' at White Linen Nights at the Heights and held "Pink Bingo - Pinko" activity with focus of breast cancer awareness.
- Shalom also continued to reach its goal of improving access to healthcare and made a transition to a new clinic site in September 2011. The new clinic space has allowed the opportunity to see more patients and offer new services to patients.
- Shalom participated in an outreach event at Almeda Mall in Houston, TX on December 17, 2011 providing a health fair day that included blood pressure screenings and the clinic's service flyer.


## Shalom's 2012 Plans....

- As the health care industry continues to change and be challenged by new health reform policies, we plan to revisit and update our strategic plan for the next year. We will also continue to seek new collaborative partners and research new opportunities that will allow the clinic to continue its growth and expansion of services.
- We hope to continue to increase the number of patients we serve by continuing our outreach efforts in the community as well.
- We plan to continue to be a resource and a medical home to the underserved and uninsured in Southeast Houston and surrounding areas.
- We plan to continue and seek to grow our programs: the Women's Health Initiative, Breast Health, Eye Mobile, Nutrition, and Case Management.
- We plan to have our first fundraiser luncheon event in April, benefiting our Women's Health Initiative at Shalom Health (WHISH) program.


## Methodist College Association Bishop Dan E. Solomon

"WHAT A WAY TO SPEND OUR MONEY!" Young adults in our churches are worth every nickel of our support to educate them and prepare them to lead our church and our land to experience the beloved community of grace and healing.

Would any parent suggest that children could or will mature in healthy ways and embrace Christian values without the investment of time, resources, and encouragement by elders who care and share? Of course not!

TUMCA provides our churches a proven means for helping our young adults become educated and equipped "to serve the present age, their calling to fulfill." By providing scholarship assistance to worthy young adults our churches are affirming the importance of "informed minds and
faith formed hearts." Such a vision was articulated in a hymn written by Charles Wesley for Methodism's first school, "let us unite the pair so oft disjoined, knowledge and vital piety."

TUMCA scholarships have been opening the doors and windows of knowledge, opportunity, vocation, and fulfillment in our United Methodist schools in Texas for over 50 years. Our TUMCA students are school superintendents, pastors, teachers, chemists, chaplains, owners of businesses, bankers, civil servants, persons of high rank in the military, and leaders across the world.

TUMCA scholarships have helped equip persons to be strong leaders for Christ and the mission of serving hurting people through their local churches and the community boards on which they serve such as the Food Bank, Salvation Army, Boy and Girl Scouts, Red Cross, United Way, and many more. The far reaching effect of TUMCA dollars is simply astonishing!

Through TUMCA United Methodists are investing in our young adults! These members of our church family are experiencing expanding horizons of learning, growth in their relationship to God, and clarity about their servant leadership in a hurting and defensive world.

INVESTING! INFORMING! INFLUENCING! Our young adults are worth every nickel! "Thank you" from our TUMCA scholarship recipients. You are blessing them that they may become a blessing to the church and the world. Listed below are the students, their home church and the United Methodist school in Texas where they are enrolled.

## TEXAS CONFERENCE TUMCA STUDENTS

## Lon Morris College

| Adrianna Becker-Damiani | First UMC, Malakoff |
| :--- | :--- |
| T. J. Blankenship | First UMC, Livingston |
| Jacob Brimmage | Cypress UMC |
| Dillon Cain | First UMC, Silsbee |
| Kendal Carnley | Montgomery UMC |
| Michael Castillo | Lexington-Blue UMC |
| Christian Castro | First UMC, Jacksonville |
| Talina Copaus | Woodville UMC |
| Martez Cornett | Covenant Glen UMC, Missouri City |
| Cameron Crawford | Clear Lake UMC, Houston |
| Cody Davis | Wildwood UMC, Magnolia |
| Hannah Foster | China UMC |
| Carson Fugate | Lanes Chapel UMC, Tyler |
| Jason Hamilton | First UMC, Livingston |
| Holley Huddleston | A. Frank Smith UMC, Alto |
| Kayla Jenkins | First UMC, Huntsville |
| Kyle Jenkins | Montgomery UMC |
| Zachary Kettrick | First UMC, Jacksonville |
| Eric Little | First UMC, Chandler |
| Emmalee Lower | First UMC, Troup |
| Carla McNelty | McKinney Memorial UMC, LaMarque |
| Kayla Middleton | Mt. Selman United Methodist Church, Athens |
| Brineisha Ritell | McKinney Memorial UMC, LaMarque |
| Rileigh Storrs | St. Timothy's UMC, Houston |
| Canaan Washington | Kirbyville UMC |
| John Westbrook | Bedias UMC |
| Austin Woods | Montgomery UMC |

## McMurry University

Keith Bell
Eduardo Gonzalez
Willie Poindexter
Amanda Zimmerman
Galilee UMC, Texas City
Chapelwood UMC, Houston
Atlanta UMC
First UMC, Katy
Southern Methodist University
Claire Rochelle Jones
Kyle Anthony Tabler
St. Paul's UMC, Houston
Dayspring UMC, Tyler

## Southwestern University

Kenna Dies
First UMC, Pearland
Texas Wesleyan University
John Black
Madalyn Russell
First UMC, Rosenberg
Brock's Chapel UMC, Quitman

## Texas Methodist Foundation Mr. Tom Locke, President

The Texas Methodist Foundation experienced significant growth during 2011, increasing our assets and further clarifying how to gain the most leverage from those assets to help our United Methodist community discern and live out God's purposes for them. Given the continued decline of the Church, in both affiliation and influence, and the critical need for vital communities of faith in our increasingly polarized world, our financial strength is more important than ever: the more financially stable we are, the more effectively we will be able to achieve our mission "to empower the Church in the achievement of her God-appointed missions."

We ended 2011 with $\$ 384$ million in assets under management, an $\$ 11$ million increase from 2010. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services - investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants - is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the five geographic annual conferences in Texas and the Rio Grande Conference of Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

We are pleased to report the assistance we provided in 2011:
Within the Texas Annual Conference:

- Loans from the Foundation to churches in the Texas Annual Conference totaled $\$ 91.3$ million.
- Churches and related agencies within the Texas Annual Conference had $\$ 50.1$ million invested with the Foundation's Methodist Loan Fund.
Throughout the state:
- As of December 31, 2011, total assets under management by the Foundation were approximately $\$ 384$ million.
- Methodist Loan Fund investments grew overall, including new Individual Fund accounts of $\$ 2.8$ million. Methodist Loan Fund investments support the Foundation's loan program which currently funds 442 loans to United Methodist churches and agencies. Our loan balance ended 2011 at $\$ 309,296,787$.
- The TMF Leadership Ministry supported 49 pastors from the Texas annual conferences participating in 6 Clergy Development Groups. The Leadership Ministry also welcomed 7 District Superintendents from around the state and across the South Central Jurisdiction, and the 11 active Bishops serving in the South Central Jurisdiction who were involved in group processes. The Leadership Ministry continues to support an ongoing group of 39 District Superintendents. Senior pastors and laity from seven congregations participated in a Holy Conversations Communities of Learning, focusing on spiritually-based strategic planning. And more than 48 judicatory leaders, pastors and laity attended special gatherings of entrepreneurial leaders hosted by the Leadership Ministry, including a Gathering of those Dedicated to the Development of Church Leaders and a President's Advisory Council. The Leadership Ministry also hosted two think tanks - one for newly ordained pastors (14 participants) and one for clergy of Vital Congregations (14 participants.) We also began a new group of 15 Church Musicians focused around the Adaptive Question, "What is the role of music in making disciples for Jesus Christ?"
- Grants made by the Foundation during 2011 totaled $\$ 1,021,287.43$. Of that amount $\$ 249,315$ came from donor-advised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. The Foundation's Grants Ministry continues to give priority to programs that address the root causes of poverty as it affects children.
- The Foundation distributed approximately $\$ 600,000$ from permanent endowments, predominantly to United Methodist causes in Texas.
- Our Stewardship staff consulted on 10 capital campaigns and Miracle Sundays, resulting in pledges totaling more than $\$ 9$ million to support the missions of United Methodist congregations across the state. They made more than 460 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 16 annual and year-round stewardship workshops in local churches and 13 district and conference level workshops.
- In addition to assisting many churches across Texas in establishing or growing permanent endowment funds, endowment services also helped create and support endowment leadership groups in various regions of the state. These groups provide a community of learning for endowment committee members from various local churches to share ideas and best practices for helping their churches fulfill their mission.

A listing of Texas Methodist Foundation Board of Directors from the Texas Conference area will be presented during the Annual Conference meeting June 4- 7, 2012 in Galveston.

## U.M. ARMY - Texas Annual Conference Mr. David Sabom, Executive Director

Mission Statement: To provide Christ-centered, quality youth work camps that serve people in need, and promote spiritual growth and leadership development in youth.
U.M. ARMY (United Methodist Action Reach-out Mission by Youth) continues to serve lowincome, elderly, and disabled homeowners throughout the Texas Annual Conference with free
home repairs provided by high school and college age young people. This mission work, coupled with carefully planned worship and Bible study, creates a unique opportunity for our youth to experience God and grow in their faith.

In 2011 we had over 3,300 youth and adult participants from 136 churches at 36 different host churches. During their week-long stay they built wheelchair ramps, porches, steps and handrails; repaired siding and painted houses; fixed roofs and floors; replaced windows, doors \& screen doors; and touched the lives of elderly homeowners with the love of Christ.

Most of our work is done in the Texas Annual Conference. However U.M. ARMY is expanding with camps and participants in the Louisiana Conference, North Texas Conference, Northwest Texas Conference, Southwest Texas Conference, and the Northeast Jurisdiction (New England States). And what used to be a summer program is now a year-around ministry with work camps during the Christmas Holidays, Spring Break, and Saturday work days.

For 2012, our 34th year, we are initializing online registration and paperless camp management system. As we seek to grow in our numbers of participants and clients served, the greatest growth we strive for is for our youth to grow in the grace and knowledge of our Lord and Savior, and to let our light shine before others so that they may see our good works and give glory to God.

We appreciate our affiliation with the Texas Annual Conference, and the support of and participation in this program that had its genesis in this conference.

## Wesley Community Center Mr. Michael Shirl, Executive Director

## Celebrating 108 Years of Clear Vision in a Changing World

Wesley Community Center enters the year celebrating new opportunities for service. In 2011 we completed the construction of the Kurtz Family Recreation and Education Center. With a dedication in early 2012 we are strategically prepared to broaden and deepen our outreach to youth and children in the neighborhood and for providing a new hub for neighborhood education and action.

In 2011 we once again provided the vast array of services for which we are known throughout the Houston metropolitan area. Our certified Pre-K program once again was recognized by the University of Texas as a "School Ready Program" by assessing those young children in Kindergarten who had been in our program. The all were assessed as being at or above grade level with the completion of their first year.

Our Financial Opportunity Center, in partnership with LISC, provided outstanding services and a high percentage of our clients have improved their credit and their monthly income after participating in our program for one year. This partnership is growing and in 2012 will include a more intentional relationship with Houston Community College in the area of workforce development.

Our Food Cooperative and Pantry program remains one of the most outstanding in the community and in 2011 we were selected by the United Way of Greater Houston to provide food pantry services on their behalf at Julia C. Hester House in the 5th Ward. This partnership will continue at an even larger scale in 2012.

Our senior program continues to serve more than 70 seniors on a typical day with recreation, exercise, food, nutrition services and periodic health screenings. They are a vital and active presence every morning in our center and if you walk in to our social hall be prepared to be asked to dance.

We continue to serve as a vital safety net to those in crisis with thousands of individuals representing hundreds of families being fed and sheltered through our many emergency assistance programs. In 2012 Diana Garbis, a lifelong Methodist, will take the Executive Director role for the agency and
lead it forward in exciting changes. With a major focus on the programs and activities of the Kurtz Center there will be wonderful opportunities for Methodist individuals and congregations to connect with us on a regular basis. I count it joy to have served among you and Wesley is poised for an exciting and joyous journey in the year ahead.

# Institution of Higher Learning Reports 

Africa University<br>James H. Salley, Associate Vice-Chancellor

At its inception, many doubted that the dream could be realized. Yet, in February 2012, Africa University launched a year-long celebration of its 20th anniversary. It has quite a story to tell.
"We serve a faithful God," says Dr. Fanuel Tagwira, vice chancellor. "As we now celebrate 20 years of existence, we can say 'Ebenezer', for this far the Lord has taken us. He will surely take us further because we serve a God who finishes what he starts."

Recalling the challenges the University faced during Zimbabwe's economic crisis in 20082009, Tagwira noted that "God was on our side...other universities, primary and secondary schools, and hospitals closed, but Africa University students never lost a day of classes." For this, Tagwira offered his thanks to The United Methodist Church for its responsiveness and unwavering support.

In 2011, twenty-seven annual conferences met $\mathbf{1 0 0}$ percent of their apportionments for the Africa University Fund-up from twenty-one in the previous year. These and all contributions from local congregations are deeply appreciated by the University community as they enable our ministry. Africa University is profoundly grateful for the support.

Enrollment at Africa University is at an all-time high. The current total population of 1634 students is $42 \%$ higher than it was for the 2010-11 academic year. There are 23 African countries represented in the student body. At Africa University, male and female students are almost evenly balanced-something that bodes well for increasing the participation of women in decision-making and leadership roles in Africa.

New programs are helping Africa University to grow and remain relevant to community needs across the continent. New academic offerings include undergraduate degree programs in Computer Science and Laboratory Science as well as graduate degree programs in Child and Family Studies, and Public Policy and Governance.

The University is preparing to launch online distance learning. Online training options will focus on areas such as practical theology, health, and business. The initial target countries for Africa University's online distance learning outreach are Angola, Côte d'Ivoire, Democratic Republic of Congo, Liberia, Mozambique, Nigeria, and Sierra Leone.

In June 2011, 349 students from 19 African countries graduated. The graduating class was comprised of 69 graduate students receiving master's degrees, and 280 undergraduate students receiving bachelor's degrees. The Class of 2011 swelled the ranks of Africa University graduates to more than 4,000 since first opening its doors in March 1992.

In their home countries, graduates are addressing critical issues of hunger, poverty, disease, lack of knowledge, and conflict, all of which prevent millions of people in Africa from enjoying God's promise of abundance (John 10:10; Jeremiah 29:11).

At 20, Africa University is part of a crucial feeder system for nurturing a new generation of principled leaders in Africa as evidenced by the number of graduates who are evangelists, pastors, lecturers and administrators of schools, seminaries and universities.
"Many believe that Africa University, voted into being by the 1988 General Conference, is the most exciting ministry that The United Methodist Church has ever founded," says Tagwira. "It is a model of connection; shared responsibility; and best of all, it is a tangible witness to how United

Methodists live out the Word of God in a chaotic and self-centered world."

This year, encourage your church to give 100 percent of its Africa University Fund apportionment. The Africa University Fund supports day-to-day operations. Your support helps young people acquire the tools and skills to spread the Gospel of Jesus Christ, heal communities, enable dignified living, and foster hope. Thank you for believing in and supporting Africa University.

## Boston University School of Theology Mary Elizabeth Moore, Dean

Greetings from Boston University School of Theology, one of your United Methodist partners in mission! Thank you for your prayerful support through the past year.

## A Year to Remember!

- New Faculty: BU School of Theology welcomed six great faculty: David Jacobsen, Preaching; Rady Roldan-Figueroa, History of Christianity; Phillis Sheppard, Pastoral Psychology and Theology; Pamela Lightsey, Assoc. Dean for Community Life \& Lifelong Learning; Cristian De la Rosa, Dir. Contextual Education with Community Partners; and Wanda Stahl, Dir. Contextual Education with Congregational Partners.
- Church Connections: Bryan Stone and students continue to develop new church starts. Faculty and students are working with local churches and boards and agencies, and our graduates are giving strong leadership throughout the church.
- Global Connections: Students have come to STH from more than 19 countries on 6 continents. Travel seminars have studied this year in Jamaica, Israel and Palestine, and Turkey (Ephesus). One seminar roamed the Boston region, with students from BU and Russia, who visited and worked together in diverse ministries.
- Intentional Living Communities: We have two dynamic intentional living communities Theology House and Green House - and are working toward a third!
- Contextual Engagement: We continue to build great partnerships with churches and service agencies, both local and global. We welcome others!
- Community Building: Community life is buzzing with dynamic weekly worship, daily Morning Prayer, and afternoon Bible Study. Students have delighted in work days, Saturday reading retreats, a weekend "Beside Still Waters" retreat, and two spring break journeys: Seminary Singers Tour in Florida and a "Vocation Vacation."
- Sustainability: The School stepped up its green offices, composting, and carbon reduction. We were even a BU Challenge winner!
- Reclaiming our Tradition: We dedicated the Truman D. Collins Chair of Global Christianity and Mission and honored the Collins Professor Dana Robert. We also honored Distinguished Alums: Sally Dyck ('76, '78), UM Bishop, Minnesota; Philip Wogaman ('57, '60), ethicist and leader in church and academy; Janet Yarlott Horton ('76), pioneer as army chaplain; Barry Lynn ('73), public theologian on church and state; and Jeremy Smith ('06), young tech-savvy alum and UM pastor in Oklahoma.
- People's History: We had a fabulous lecture and interview with James Lawson, UMC pastor, Civil Rights leader, and prophet!


## Still to Come!

- Alumni/ae Connections: Find interesting articles on STHConnect (http://www.bu.edu/sth connect/). Watch also for regional alumni/ae gatherings (send ideas to Jaclyn Jones,
jkjones@bu.edu or 617-353-8972).
- Matriculation and Alum Weekend: On 19 September 2012, we will welcome an outstanding class of new students, install the new Walter G. Muelder Professor of Social Ethics, and honor the School of Theology Class of 1962.

Lifelong Learning: Webinars are unfolding! Stay tuned!

## Candler School of Theology Dr. Jan Love, Dean \& Professor of Christianity \& World Politics

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 479 , with 372 seeking the Master of Divinity, 64 the Master of Theological Studies, 19 the Master of Theology, 17 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is $22 \%$ U.S. ethnic minority, $8 \%$ international, and $50 \%$ women. Forty-four denominations are represented, with $52 \%$ of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26 , with $50 \%$ of total enrollment under thirty.

Despite the difficult economic climate, Candler has surpassed its fundraising goal of $\$ 60$ million as part of Emory University's $\$ 1.6$ billion capital campaign- and we've done so a full year before the end of the campaign. An extraordinary gift of $\$ 15$ million from the O . Wayne Rollins Foundation will make possible the construction of the second phase of the school's new building. In recognition of this gift, the first building - a 65,000 -square-foot facility completed in 2008-will be named in memory of the late Rita Anne Rollins, the first grandchild of the foundation's namesake. The new building will house the Pitts Theology Library, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel.

Candler and The General Theological Seminary (GTS) in New York have formed an innovative partnership that includes the sharing of library resources, collaborative educational programs, and the exchange of both students and faculty members. The partnership began this fall with the transfer of 90,000 volumes from GTS to Candler's Pitts Theology Library, and will continue to expand this year via student/faculty exchanges and continuing education programs.

Candler has introduced two new ways to make theological education more accessible. First, we launched a Tuesday-Thursday format for core courses for our incoming students in order to lessen the burden of commuting. Second, we began offering certain courses in an online or hybrid format. Two courses were piloted in January term and spring semester. We remain deeply committed to the
highest quality education for our clergy and will offer only those hybrid and online courses that meet a gold standard of excellence in teaching and learning outcomes. Faculty members undergo rigorous training in order to translate their courses to an online format.

Candler continues its emphasis on preparing our students for leadership in an increasingly global context. We now offer 17 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East Travel Seminar in May-June and World Methodist Evangelism Institute evangelism seminars to Colombia, Indonesia, and Israel.

A hallmark of the Candler MDiv experience, the two-year Contextual Education program shapes our students' pastoral identities by interweaving service at ministry sites with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. This year we have continued Candler Advantage, a program designed to pay rising third-year MDiv students for summer internships in congregations so they can further hone their pastoral skills beyond the first two years of ConEd.

Candler's Lifelong Learning events strengthen the church by providing opportunities for clergy and lay leaders to learn more about the practice of ministry. Our Fall Conference, "The Art of Preaching in the 21st Century," brought to campus some of the most respected names in preaching, including Otis Moss Jr. and James Howell. The Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

In addition to our Lifelong Learning events, Candler oversees the educational process of more than 900 people each year through the Course of Study regional school and our five extension schools in the Southeast.

Despite today's challenging economic climate, Candler remains steadfastly committed to making theological education financially feasible. Although our operating budget essentially remained flat this year, we dedicated $\$ 4.5$ million to financial aid. Seventy-seven percent of eligible students received Candler-based financial aid, with the average award covering more than two-thirds of tuition.

Our widely respected faculty continues to distinguish itself, both in academia and in churches and denominational bodies at local, national, and international levels. This year, faculty members garnered prestigious grants and fellowships from the Guggenheim Foundation, the National Endowment for the Humanities, and the Louisville Institute, among others. Dr. Carol Newsom recently completed a term as president of the Society of Biblical Literature. In Fall 2011 we welcomed two new faculty members: Jennifer Ayres in religious education and Anthony Briggman in the history of early Christianity. In Fall 2012 we welcome Neil Alexander, current bishop of the Episcopal Archdiocese of Atlanta, as director of our Anglican Studies Program and Ted Smith as assistant professor of homiletics and ethics. Our UM faculty presence remains strong, with 36 percent of our full-time faculty being United Methodist.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at www.candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

# Gammon Theological Seminary Dr. Albert Mosley, President-Dean 

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of six historically African American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religious Education, the Master of Arts in Church Music, the Doctor of Theology (Th.D.) in Pastoral Counseling, and the Doctor of Ministry (D.Min.). There are also a number of dual degree programs offered in cooperation with seminaries and schools in the Atlanta Theological Association. Admission is open to qualified men and women of the United Methodist Church.

Because of the support of this Annual Conference, Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. There are at least three significant ways that we have lived out our mission and furthered our vision:

1. Enrolled one of the largest entering classes on record for our institution. This entering class is comprised of young persons (average age of 25) called by God to be prophetic leaders for the mission of making disciples of Jesus Christ for the transformation of the world.
2. Instituted the Merit Scholars Program, which is a scholarship for incredibly bright and called students, that covers full tuition and fees. Gammon/ITC is able to attract these students because of your contributions to the Ministerial Education Fund.
3. Launched the Center for the Study of Religion and Race. Gammon/ITC's historic commitment to producing public theologians - men and women who are spiritually astute, intellectually keen, politically sophisticated, and culturally sensitive - is advanced with the establishment of this Center. With assistance from the General Commission on Religion and Race, it is Gammon/ITC's desire to continue the great work of addressing issues of cultural competency, advocacy and education in areas that further racial justice and equity. Gammon Theological Seminary is extremely grateful to this Annual Conference for your
support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

## Huston-Tillotson University Dr. Larry L. Earvin, President \& CEO

## HUSTON-TILLOTSON UNIVERSITY MISSION

Huston-Tillotson University helps the Texas Annual Conference achieve its mission and vision through our own mission to provide the University's diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University's historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

## UNIVERSITY PROFILE <br> Enrollment

Huston-Tillotson University reached a twenty-nine year enrollment high with 904 students enrolling in the fall of 2011. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 444 males ( $49 \%$ ) and 460 females ( $51 \%$ ). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 108 males ( $57 \%$ ) and 82 females ( $43 \%$ ).

The racial/ethnic composition of our student population is as follows: Hispanic - 19\%; White, non-Hispanic - 6\%; American Indian- $<1 \%$; Asian/Pacific Islander $-<1 \%$; Nonresident Alien $4 \%$; Unreported - $1 \%$; and Black, non-Hispanic - 69\%.

To further their aspirations, $3 \%$ of recent HT graduates have chosen to enroll in theology schools.

## Faculty

In the fall of 2011, the University employed 49 full-time faculty members. The race/ethnic composition of the faculty is as follows: Hispanic - $8 \%$; White, non-Hispanic $-45 \%$; American Indian- $2 \%$; Asian/Pacific Islander $-4 \%$; Black, non-Hispanic $-41 \%$. Thirty-three members of our faculty $(67 \%)$ have the terminal degree in their teaching field.

## PRESIDENTIAL AND INSTITUTIONAL ADVANCEMENT ACTIVITIES

Huston-Tillotson University is at this place in history as a result of discoveries, visions, and insights made 137 years ago. When George W. Richardson founded Samuel Huston College in Dallas, Texas, at St. Paul's Methodist Church with six scholars; and Jeffrey Tillotson founded Tillotson Collegiate and Normal Institute in Austin, Texas, they could only imagine the possibilities. Today, Huston-Tillotson University takes pride in a number of accomplishments, including its record enrollment of a diverse student body.

Many innovative initiatives, such as the Day of Discovery for Central Texas executives and decision makers, and visits to target alumni-Key Cities allow the University to participate in out-
reach at even higher levels. New undertakings include significant enhancements to the DickeyLawless Science Building, a dedicated nuclear science laboratory equipped with Geiger-Muller counters and computers; launching of the Center for Academic Excellence; and the implementation of Advancement Via Individual Determination (AVID) program. In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E. B. DuBois Honors Program, place the University in a competitive global position.

Huston-Tillotson's reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert choir, the HT experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

Institutional Advancement, under the direction of the newly hired Vice President, has made significant progress. Accomplishments include establishing practical fundraising goals, providing professional development for the Institutional Advancement staff, hiring a professional consultant for office assessments, engaging the Board of Trustees in basic fundraising training, increasing Institutional Advancement Committee/Trustee involvement in the fundraising process, increasing faculty/staff giving through the Annual Fund Drive by $100 \%$ and increasing alumni giving by $40 \%$ based on year-to-date comparisons, enhancing publications with a student-center focus, increasing grants/contracts activity by $25 \%$, strengthening relations with the International Alumni Association by engaging its new administration, and launching a new www.htu.edu Web site.

## ACADEMIC PROGRAM HIGHLIGHTS

## Student Development

W.E.B. DuBois Honors Program offers students both exceptional academic and extracurricular opportunities. These opportunities are designed for students of all majors who are intellectually curious, capable, and interested in making the most of their time at Huston-Tillotson University. The staff members of the DuBois Honors Program are dedicated to assisting students achieve their academic and personal goals.

Students who have completed the program have commented that they made many new friends, derived a sense of accomplishment far beyond their dreams, and gained a global perspective on issues. Following are just a few examples of the benefits provided to DuBois Scholars:

- Specialized honors courses that will challenge one's intellect
- Fellowship with a diverse community of DuBois Scholars from all parts of the globe
- Annual fall semester and spring semester retreats to Dallas, Houston, or San Antonio
- DuBois Honors Program receptions, cultural events, and educational seminars
- Participation in the Annual Honors Colloquium
- Connection with local and national internship programs, fellowships, and competitions
- A scholarship which is renewable for up to four academic years

The Center for Academic Excellence was established in October 2010. The Center oversees general tutoring services, tracks and monitors the progress of students on Academic Probation as well as First Year Students. The Center implemented the Advancement Via Individual Determination (AVID) program which is a College Success Program designed to assist students as they transition to university life. The AVID curriculum is driven by WICOR (writing, inquiry, collaboration, organization and reading) strategies designed to help students meet the academic challenges they face. The pilot semester (Fall 2011) has improved academic performance among student participants.

Poetry on the Patio is sponsored by the Downs-Jones Library, Learning Resources Committee, and Huston-Tillotson University Austin Alumni Chapter to provide students, faculty and staff an opportunity to share original and favorite poetry.

The Humanities and Fine Arts Department, Student Affairs, and the office of Student Life, partnered to enrich our curriculum and engage our students by bringing National Slam Champion Poet Mike Guinn to campus. Mr. Guinn, who holds a Master's degree in Social Work, delivered a positive message, Finding Your Own Voice, through his poetry.

## College of Arts and Sciences (CAS)

The College of Arts and Sciences continues to strengthen the academic preparation of its students through the continued support of established student clubs, which include the HT Film Society, the History Club, and a campus chapter of the Austin Poetry Society. A Student Affiliate Chapter of the American Chemical Society was begun in the fall of 2011. The clubs continue to receive advisement and support from faculty members in the Department of Humanities and Fine Arts. Additionally, 2 Music majors, within the Department of Humanities and Fine Arts, represented HT as members of the 105 Voices of History Historically Black Colleges and Universities Concert Choir that recently performed at the Kennedy Center in our nation's capital.

The Bachelor of Arts degree in Communication was reprised in the Fall of 2011, offering two study tracks - communication and journalism.

Sociology sponsored a lecture and demonstration of Tibetan life and teaching on the HT campus. We hosted nine monks from Tibet illustrating their life rituals and spiritual activities.

In the Department of Natural Sciences and Mathematics, Guest Speaker Dr. Thomas Kreschollek of Dow Chemical Company discussed careers in the STEM (Science, Technology, Engineering, and Mathematics) fields.

In spring 2011, HT underwent an Environmental Compliance Peer Audit. This involved facilities and the sciences: chemical storage and disposal, and record keeping. Additionally, three campus representatives have been trained to be peer auditors.

The Field Biology course is designed to augment our Ecology and Behavior course by providing the students direct experience with local examples of ecological communities, including identifying local trees and birds as well as studying the behavior, distributions and other aspects of the ecology and evolutionary biology of these and other species. In fulfilling these objectives, the class visits a variety of local sites. Some of these field trip destinations expose the students to local forest associations, some to local grassland associations, and others to local aquatic communities and riparian strips. The other component of this course involves intensive writing, partly to create a traditional field journal but also to create more in-depth reports about some of the ecosystems that we visit during the semester.

During spring 2011 and fall 2011, 26 Alternative Teacher Certification Program (ATCP) students each earned 30 hours in classroom field experience. The students worked in all grade levels and
subject areas. Students conducted their field experiences in various central Texas school districts, charter schools, and private schools. Forty-one (41) students were enrolled during the fall of 2011. These students are completing their classroom instruction as well as preparing for and sitting for the teacher certification exams. During spring 2011 and fall 2011, thirteen candidates for certification worked as paid, full-time, teacher interns and five students served as clinical teachers (student teachers). Fifteen ATCP students passed twenty state teacher certification exams. The ATCP is housed within the Department of Educator Preparation.

The ninth "Day at the Ball Park" was hosted by the Kinesiology Department. In the class fol-low-up, it was estimated that approximately 275-300 attended the 2011 event; 30-40 of those were faculty and staff. The Structural Organization of Physical Education class organized and directed the activities.

## Student Research Initiatives

During a recent conference held in Atlanta, Georgia, an HT student captured first place in the chemistry category during the 68th Annual Joint Meeting of Beta Kappa Chi Scientific Honor Society and the National Science Institute competition. The society encourages the advancement of scientific education through original investigations; the dissemination of scientific knowledge; and the stimulation of high scholarship in the pure and applied sciences. Two students received second place recognition in the "Computer Science, Engineering, Physics, Mathematics and Earth Science" competition.

At the Dr. Joseph T. Jones, Jr. Sixth Annual HT Undergraduate Research Day Symposium, students showcased their research under faculty guidance on a variety of topics within biology, computer science, kinesiology, and other disciplines. The symposium features poster and individual presentations as well as a panel discussion.

## Community Involvement

A record 165 students participated in the traditional AusPrEP and Pre-Algebra Institute summer programs. Along with rigorous instruction in the core subjects, students were exposed to a variety of career fields in science and technology through career awareness sessions and field trips. AusPrEP is a summer pre-freshman engineering program designed to help students stay interested in the fields of Science, Technology, Engineering and Mathematics (STEM). From calculators that work like mini computers to programming robots, middle and high school students got hands-on experience. The students were engaged in three classes per session; a mathematics course (Thinking Mathematically), a forensic science class (laboratory based and computer forensics), and a project period where the students worked with Lego Mindstorm NXT robotics equipment and rocketry equipment. The HT Center for STEM Success has established memorandums of understanding with Austin, Pflugerville, and Round Rock Independent School Districts. The agreement allows students who successfully complete the STEM Academy program to receive a science elective credit on their transcript.

The Psychology Club engaged in community service learning with the Tobacco Free Campaign through surveys, the Smokeout Forum, and manning booths at health fairs. Field placement/internships included Girls Beyond Bars (a Girl Scout troop for girls whose mothers are incarcerated) and the Austin Child guidance Center. All psychology students engage in community service at the Central Texas African American Family Support Conference every year. Issues addressed include mental health and physical health promotion.

## Faculty Development

Dr. Gloria Quinlan, professor of music and conductor of the Huston-Tillotson University Concert Choir, was selected as one of three conductors of the 105 Voices of History Historically

Black Colleges and Universities Concert Choir at the John F. Kennedy Center for the Performing Arts in Washington, D.C.

Dr. James Kraft, associate professor of philosophy and religion, serves as a peer reviewer for Sophia: International Journal for Philosophy of Religion, Metaphysics, Theology, and Ethic. He is also a reviewer for Religious Studies: An International Journal for Philosophy of Religion. Dr. Kraft attended the American Academy of Religion annual meeting in San Francisco which included sessions on his research topics, sessions supporting the content of classes he teaches, and sessions on improving teaching skills.

## Selected Faculty Research

Dr. James Kraft submitted the manuscript, The Epistemology of Religious Disagreement, in fall 2011. The book is scheduled for release in May of 2012.

Dr. Kraft assisted campus representatives in developing a program in response to President Obama's interreligious service initiative.

## School of Business and Technology (SBT) Student Activities

Nine students attended the Hatton W. Sumners Scholars Public Policy Leadership Seminar that addressed economic policies and educational empowerment.

Dr. Kathryn Davis, marketing faculty, has assumed the role of Coordinator of Business Case Competitions. Dr. Davis prepares students for various undergraduate case competitions which challenge students to present a response to a case issued by the supporting sponsor. Participating in case competition helps students enhance their analytical, problem solving, and communication skills.

Dr. Carolyn Golden, Computer Science Department Chair, requires her upper level undergraduate students to conduct research and present the results in a "poster presentation" which combines text and graphics. Dr. Golden's students present their research at the Joint Annual Meeting of Beta Kappa Chi and National Institute of Science Conference. At the spring 2011 conference, three of her students received prizes for their winning presentations.

## Fulbright Scholar at HT

Dr. George K'Aol was a visiting Fulbright Scholar in the SBT during the 2010-2011 academic year. Dr. K'Aol, who is from Kenya, is the Dean of the School of Business Administration at the United States International University in Nairobi (USIU), Kenya. He received his Ph.D. from the University of Illinois (USA) in Entrepreneurship.

Dr. K'Aol enjoyed a productive year with the HT faculty. While at HT, K'Aol taught a Business Ethics course as well as worked on several research projects. He developed a teaching case that was peer reviewed by faculty from the London Business School and then published by the European Case Clearing House. He also wrote a journal article that was published.

The SBT intends to continue a working relationship with K'Aol and USIU. The two schools are currently developing a faculty exchange program which has a projected start date of summer 2012.

## Black Executive Exchange Program (BEEP)

BEEP is a program of the National Urban League that brings together minority executives from across the country to deliver practical and career-building advice to students at historically black colleges and universities. Participants come from throughout the United States.

## SBT and the ROTC

The HT/University of Texas at Austin (UT) ROTC program is recognized for its excellence in
developing students into future leaders. Typical students participating in this program have outstanding personalities and are well-rounded individuals. They learn how to lead and inspire others through their ROTC experience. We are justifiably proud of all of our graduates and cadets who are honorably serving our country.

## Student Services

## Religious Life and Campus Ministry

The Office of Religious Life and Campus Ministry continues to actively assist the Division of Student Affairs meet its mission by continuing to provide an ecumenical ministry that acknowledges the spiritual needs of all students at the University. University Chapel Hour, held each Thursday, continues to include speakers who are clergy members from diverse backgrounds. Students with an interest in the ministry as a vocation continue to assist in serving of communion every first Thursday of the month. HT students also participate in a number of spiritual development programs, which includes spiritual retreats, weekly Sister Connection (Women's Bible Study) and weekly Brothers of Fellowship (Men's Bible Study) meetings. This fall, we began a new ministry for students to share their personal stories. These monthly sessions provide an opportunity to heal from past hurts, understand that others share similar stories, and embrace the journey together. The Center hosts many special events to draw the community together for the sake of Christ.

Students come to the center to study, especially during mid-terms and finals. Approximately five students per month receive counseling. Faculty and staff come for a "listening ear" from the University Chaplain.

The Center is utilized by the DuBois Scholars, Student Affairs, the Department of Philosophy and Religion, and the Charter Day Committee.

Campus service programs encourage students to participate in service programs. Students gained mission experience through our partnership with Tarrytown United Methodist Church. Students engaged in service learning during the Alternative Spring Break Mission Trip with the General Board of Church and Society in Washington, D.C. This year, the seminar program focused on poverty with an emphasis on homelessness. The students acquired an understanding of what it means to be homeless and learned to appreciate and respect persons who are homeless and the many issues the homeless face. They learned how to be advocates for the marginalized and disenfranchised, what it means to be "my brother's keeper."

Because of our historic ties with the Wesley United Methodist Church, we share in an annual celebration with Wesley honoring and remembering our unique relationship. We continue to share a wonderful partnership with Tarrytown United Methodist Church. We engaged in a HustonTillotson Day with Simpson United Methodist Church.

Additionally, the Office of Religious Life and Campus Ministry hosted the Annual Bishop Ernest T. Dixon Lecture given by Rev. Dr. Rodney Smothers, Pastor of St. Paul UMC in Oxon Hill, Maryland.

## Campus Life

The Office of Campus Life continues to focus on deepening students' understanding of the relationship between curricular and co-curricular experiences by connecting student programming to relevant areas within the syllabi of various academic courses. Such programs include the annual Leadership Training Seminar, which focuses on ethical leadership practices for all students and various social programming.

Huston-Tillotson University's Campus life Office partnered with the office of State Representative Dawnna Dukes, Heritage Council and United Way to tackle MLK's Day of Service Project. The students represented 16 student organizations on campus: Sigma Lambda Beta, Men's Soccer, International Student Association, Delta Sigma Theta, Omega Psi Phi, Zeta Phi Beta, Alpha

Phi Alpha, Peer Advisors, Royal Court, HIV/STD Peer Educators, Pre Alumni Council, Residence Hall Association, Alpha Kappa Alpha, Toastmasters, Beta Kappa Chi and Women of Excellence. The clean up was an opportunity to honor Dr. Martin Luther King, Jr.'s legacy of service by beautifying the street bearing his name

Already recognized for its University sustainability efforts, Huston-Tillotson students took charge of a recycling campaign sponsored by the United States Environmental Protection Agency (EPA). The RecycleMania campaign, a friendly competition and benchmarking tool for college and university recycling programs, promotes waste reduction activities. More than 9,450 pounds were shredded and 1,316 pounds recycled during the campaign. Recycling containers continue to be a part of the campus landscape.

In spring 2011, President Larry L. Earvin announced that Huston-Tillotson University is officially a tobacco-free campus. "We are the first institution of higher education in Central Texas to go tobacco-free, and the first Historically Black College and University in Texas to go tobacco-free as well," Earvin said.

## Counseling and Consultation Center (CCC)

The Counseling and Consultation Center continues to help the Division of Student Affairs meet its mission by helping students with their personal concerns so that they can meet the daily challenges of student life.

The Office of Disability Services (ODS), housed within the CCC, continues to provide needed supportive services for HT students with disabilities. Programming involved collaboration with community resources and several HT departments. ODS worked closely across departments at HT (i.e., Dr. Budd SEDL class, the Athletic Department, SA departments, the Library, the Math department), to share information, enhance education, and provide recreational opportunities to students, staff and faculty regarding disability issues. The Autism Society of Texas, Texas-Parent-to-Parent, and Texas Special Olympics did class presentations for Dr. Budd's SEDL classes.

Simultaneously, ODS continues to expand the adaptive aids available for student use to accommodate individuals in the classroom and while studying. Adaptive aids included digital recorders, amplification devices, and adjustable desks for use in classes; software for audio books in the library for flexible student access; golf cart use for students with temporary mobility issues as well as a couple of wheelchairs for emergency use; and accessing free technology to share individually with students.

## Career and Graduate Development Center (C\&GDC)

he Career and Graduate Development Center continues to develop and update services and resources available to HT students, alumni and employers.

C\&GDC counseled almost 100 students in spring 2011 and almost 100 students in fall 2011 regarding career and graduate development including graduate school preparation, job search strategies, marketing students into the economy and business networking.

C\&GDC provided four-year Career Development Checklist plans to parents in June, July, and August Orientations. Over 200 students registered into the Career Management System and they were provided the four-year Career Development Checklist plan.

The 2011 Spring Internship Fair was attended by 17 organizations. The Spring 2011 Career Fair was a very successful event that was attended by 47 employers and over 200 students. Employer and Graduate School Fair attendance by Recruiters increased by $10 \%$ and student attendance increased by over $65 \%$. The Fall 2011 Career Expo was attended by 36 organizations and 200 signed-in students. Many more students attended who did not register. The Fall 2011 Graduate and Professional School Fair hosted 30 schools as compared to only 23 in the fall of 2010.

## Student Health Services

The HT Health Connection e-health community empowerment program continues to collaborate with other community based organizations to empower our campus and underserved populations in our community with health information from the National Library of Medicine. The program objective is to provide participants with the basic background knowledge and information about racial disparities in health. Participants are trained to conduct informational sessions that enhance consumer awareness. Consumers are informed about the following through online health access: HIV/AIDS, Heart Disease, Cancer, Mental Health and Diabetes. Informed consumers will benefit by having a better quality of life.

## Athletics

Huston-Tillotson University Athletics continues to meet its mission by providing opportunities for competition in intercollegiate athletics while ensuring an atmosphere that emphasizes academic and athletic excellence. We continually strive to ensure that all of our student-athletes are "Champions of Character" and model the values of Respect, Responsibility, Integrity, Sportsmanship, and Servant Leadership. The Athletic Department is committed to the principle that participation in athletics is integral to the total educational process as well as to the personal growth of each student-athlete. HT is a member of the NAIA (National Association of Intercollegiate Athletics) and the Red River Athletic Conference (RRAC).

The Department of Intercollegiate Athletics is composed of the following intercollegiate sports: men's and women's track and field, women's volleyball and softball, men's baseball, men's and women's basketball, men's and women's soccer, and cheerleading.

The Huston-Tillotson University men's soccer team won their first National Association of Intercollegiate Athletics (NAIA) Conference Championship and advanced to the championship finals.

Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

## Lon Morris College <br> Dr. Miles McCall, President

In August 2011, United Methodist Communications, as part of the Rethink Church Campaign, encouraged all United Methodist congregations to take part in "A Fresh Start" as part of the campaign's vision for all to understand that "more than a building, a specific day and time, more than me, church is god-infused life, $24 \times 7$." With the opening of the 2010-2011 academic year, the faculty, staff, and students of Lon Morris College committed to engaging in just such a spirit of renewal. As an institution of the Texas Annual Conference of the United Methodist Church, we affirm our role in supporting and upholding the mission and vision of the Texas Annual Conference as we move forward together into a new era of ministry under the conference's key drivers of "spirit-led, excellence, fruitfulness, and accountability." In addition, these areas combine to engage in successful strategies in all three priority areas of focus for 2012, as we continue to invest in youth through fruitful programs to form transforming lay and clergy leaders.

## History

Lon Morris College is a school with a proud tradition. Founded in 1854 as the New Danville Masonic Female Academy near Kilgore, Texas, Lon Morris College is the oldest existing two-year college in Texas. In 1873, the college moved to Kilgore and became the property of Kilgore

Methodist Church. The college was renamed Alexander Institute in honor of its president, Isaac Alexander, an outstanding early Texas educator. The Texas Annual Conference acquired Alexander Institute in 1875. Chartered on January 15, 1887, it moved to Jacksonville in 1894 and to the present location in 1909. After R.A. (Lon) Morris of Pittsburg, Texas, endowed the school, and with approval of the Texas Annual Conference, the name was changed once more, in 1924, to Lon Morris College under which the school still operates today as a $501(\mathrm{c})(3)$ nonprofit educational institution.

Lon Morris College chartered the first Texas chapter of Phi Theta Kappa, national scholastic honor society for two-year colleges, on January 18, 1929. The only two-year Methodist College west of the Mississippi River, Lon Morris College also has the distinction of having held membership in the Southern Association of Colleges and Schools longer than any other two-year college in the state. It is also the only surviving pre-Civil War school in East Texas.

## Our Mission

As part of the mission of the Texas Annual Conference to "equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God," Lon Morris College has adopted the following mission statement: "Embracing the teachings of Christ at its foundation, Lon Morris College nurtures academic, social and spiritual growth through an engaging liberal arts curriculum and a vibrant campus life."

## Our Vision

In line with the Texas Annual Conference's vision for "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ," Lon Morris College has adopted the following vision statement:
"Lon Morris College will offer, in a Christian environment, the first two years of a quality liberal arts education. Lon Morris College will be a servant of the church in an era in which secular values dominate world culture. We will provide an environment for growing numbers of students who seek a distinctive kind of educational experience in a small setting that is Christ-centered.

We are committed to academic excellence in the pursuit of knowledge and truth within a val-ues-based environment. We believe that every academic problem, every choice in life, every response to the issues of the world is approached from a different perspective if it is sought through faith in Christ. This integration of faith and life will intentionally be a part of campus activities.

Our commitment is to adhere to Christ-centered behavioral expectations, which will be an integral ingredient in our holistic approach to education. In its totality, this will provide a learning environment which is truly distinctive.

Lon Morris College will be a place where students can come to experience intellectual growth and also share in a Christian community."

## Spirit-led

At Lon Morris College, we believe realization of our mission and vision is only possible with the continuous guidance of the Holy Spirit. Every decision of the president, trustees, and other administrators is preceded by fervent prayer. We are a community that worships together regularly. We began this school year as we begin every school year, with a Convocation worship service held in the sanctuary of First United Methodist Church of Jacksonville. Our faculty, staff, and students are active members of many congregations in the area. Through our partnership with FUMC of Jacksonville, transportation between campus and the church is provided for our students every Sunday morning. Our Coordinator of Spiritual Life, Rev. Steven Newcomb, serves as Senior Pastor to two local congregations, Pierce's Chapel United Methodist Church and New

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Summerfield United Methodist Church. These two congregations are also active partners with our Church Careers Program, allowing interested students to take leadership roles in weekly worship services. On campus, worship services and studies sponsored by the Office of Spiritual Life are regular weekly occurrences. At 12:45 PM every Tuesday, our campus community gathers in Memorial Chapel for all-campus worship. There are no classes during this time, and campus offices are closed, so all students, faculty, and staff are free to attend. In addition, faculty, staff, and students gather together for lunch and scriptural study on Wednesdays at noon, and members of the staff gather each weekday morning in the Wilson Administration Building to pray for the college's continued ministry. In the evenings, Memorial Chapel is home to a variety of worship services, such as Emersion, our contemporary service, and Alive!, a gospel service in the African-American tradition. Small group studies take place in the Matthews Prayer Chapel as well as in the lobbies of residence halls, and the ever-popular Something Good After Midnight travels to different venues around town as our students engage in fellowship and bible study from midnight to 1:00 on Saturday mornings. Multiple local congregations host events of fellowship, worship, and study on our campus to engage students in the rich religious life of Jacksonville.

## Excellence

At Lon Morris College, we constantly strive for excellence by integrating academic, social, and spiritual priorities into everything we do. Although there are countless examples of excellence at Lon Morris, we would like to highlight the success of this holistic approach through the efforts of Brenita Williams, our Head Women's Basketball Coach. Last year, in her first year in the position, Coach Williams took a team predicted to be the worst in the region to the finals of the conference championship tournament. However, as an alumna of Lon Morris College, she knew that we do not define excellence simply by a winning season. She motivated the women on her team to succeed in the classroom as well, achieving a graduation rate of $100 \%$ for the sophomores and a national top ten ranking for overall team grade point average. Spiritually and socially, Coach Williams called on the rest of the Lon Morris community to partner with her and Assistant Coach Kevin Jackson to form the "Miss Bearcat Mentor Program." Through this program, members of the LMC faculty and staff partner with players in a one-on-one relationship to provide guidance, comfort, and support. Members of the team can be seen participating in area worship services, teaching basketball skills and the importance of staying in school to children enrolled in the Father's Love program, and reading to students at Westside Elementary School. In recognition of these efforts, the Jacksonville Daily Progress identified Coach Williams as their 2011 Sportswoman of the Year on December 23, 2011. This is but one example of how we define "excellence" at Lon Morris College.

## Fruitfulness

Once again, examples of fruitfulness abound at Lon Morris College. This year we choose to highlight the School of Church Careers within the Department of Religion and Philosophy. The Church Careers program is a pre-professional program for students interested in examining their call to ministry, discovering the variety of ministries and career opportunities in the Church, developing the skills needed for effective ministry, and exploring the basic theological ideas and issues related to professional church work. The program offers scholarship assistance for accepted students and can be integrated into multiple degree plans, although the majority of students in the program currently choose to major in religion. To successfully complete the program, students must complete a required course each semester over a two year period, including The Ministries of the Church and Your Call to Ministry, Skills for Church Leadership, Christian Worship, and Theology of Church Leadership. Students also must enroll in the Service Learning program for leadership and community service education and participate in weekly small group meetings. The fruitfulness
of this program can be seen on campus as well as in the greater community. Students in the School of Church Careers play vital leadership roles in campus worship services and small group studies. Two students from the 2011-2012 School of Church Careers (Austin Woods and Bryan Jody) have participated in the Texas Annual Conference College Pastoral Intern Program. Michael Castillo, a current church careers student, has been serving as Director of Youth Ministries at St. John United Methodist Church in Jacksonville while attending school at Lon Morris. Eight students from the School of Church Careers (Kendal Carnley, Kurt Kaiser, Austin Woods, Jared Giese, Kyle Jenkins, Roxanne Deal, TJ Blankenship, and Bryan Jody) traveled with the Texas Annual Conference to St. Louis this past November for Exploration 2011. Their passion for ministry was so obvious at this event that Perkins School of Theology at Southern Methodist University is planning a special visitation day specifically for students from Lon Morris College. The School of Church Careers has been a fruitful program for Lon Morris College and the Texas Annual Conference throughout much of the school's history. One example of this can be seen on the wall in the office of our Coordinator of Spiritual Life, Rev. Steven Newcomb, where hangs a plaque given to him in 2002 as that year's Outstanding Church Careers Student. Countless members of the Texas Annual Conference have been assisted in exploring their calls to ministry through this program, and this investment in our young people continues to help produce transforming leaders to this day.

## Accountability

Lon Morris College firmly believes in the importance of accountability. It is through our dedication to accountability that we provide the previous reports on our abilities to remain spirit-led, exhibit excellence, and engage in fruitful programs. We remain accountable not only to the Texas Annual Conference, but also to the Southern Association of Colleges and Schools, and our community of Lon Morris students, faculty, and staff. In addition to clearly reporting our educational successes academically, spiritually, and socially, we also strive to remain openly communicative about our struggles. We have come to recognize from an operational standpoint that over the past 100 years Lon Morris College has operated with too few students under too low a tuition rate with a discount rate too excessive to maintain long term financial stability. Along with many educational institutions, especially small schools, throughout the country, Lon Morris College has recently found itself in a time of financial difficulty, as has been widely reported by media throughout the conference. Upon deciding to expand the size of our student body, our efforts were significantly more successful than could have been anticipated, and we found ourselves with an enrollment above 1,000 students in less than two years. As we do not currently have the facilities and resources to serve a student body of this size, we immediately began implementing steps to reduce the student body closer to a more manageable size of 650 . Even with a significant reduction in the size of our student body for this academic year, each term this year has recorded the third highest enrollment numbers in the history of the college when compared across time to the same term. The only terms ever to exceed the 2011-2012 attendance statistics are the two preceding years during which we could not reasonably serve the number of students with our existing resources. Although we have managed to reach a more manageable number of students, the recent growth exceeding available resources has left us with debt management difficulties that must be addressed. Mostly due to these difficulties, the school has also received a letter of warning from the Southern Association of Colleges and Schools requesting we engage in specific measures over the next twelve months. In accordance with this request, Lon Morris College had already begun working with respected financial consultants to assist in our debt management. Following their guidance, we are currently exploring refinancing options using only real estate as collateral to help alleviate the struggle with cash flow on the current debt load. We have also reorganized our administrative and academic offices to lower salary and benefit expenses while maintaining a high level of service to our students and initiated a capital fund campaign to assist with the financial stability of our institution. As a
continued practice in accountability, we are honored to have been asked by the Texas Annual Conference to participate in a panel discussion focused on "Forming United Methodist Christian Leaders" during the 2013 Annual Conference, so we hope you will plan to attend this important discussion next year.

## Conclusion

Lon Morris College has a long and fruitful history with the Texas Annual Conference, and we look forward to continuing this relationship for generations to come. Bishop Huie recently said, "Some of our most successful leaders got their start at the College and feel a strong commitment to its success. It is with this in mind, that we pledge to work closely with the Board and administration to preserve the integrity of an institution that has played such an important role in the history of the Texas Annual Conference of the United Methodist Church." As we continue to seek the guidance of the Holy Spirit in all we do and maintain an atmosphere of accountability, it is the sincere wish of the faculty, staff, students, and trustees of Lon Morris College that each of you will continue to partner with us in pursuit of ongoing excellence.

## McMurry University Dr. John H. Russell, President

Since its founding in 1923 by the Northwest Texas and New Mexico Conferences of the United Methodist Church, McMurry's goal has been to provide students with an undergraduate education of the highest standard in an atmosphere of spiritual growth.

With our recent change to NCAA Division II, the addition of master's degrees and the continuing improvements to the campus physical plant, McMurry University is in the midst of a major transformation that will continue to provide our students the best Christian-based higher education experience possible.

McMurry's connection with the United Methodist Church is an important element in accomplishing that transformation and McMurry will continue to enhance and strengthen our relationship to our Annual Conferences.

The transition to NCAA Division II provides McMurry with opportunities to grow the quality and size of the university in today's highly-competitive education marketplace. Another important element of that strategy is the ability to offer advanced degree options to both our students and others through master's degree programs. Beginning in the fall of 2012, students may enroll in a Master of Nursing program through the Patty Hanks Shelton School of Nursing. It is anticipated that a second master's program in Education in Curriculum and Instruction with an English as a Second Language Endorsement (ESL) will be launched in the fall of 2013 through the School of Education. Other master's program options are being discussed for future implementation.

McMurry University's recently completed Shaping the Future capital campaign continues to bear fruit. We are now focused on the $\$ 8$ million restoration of the iconic Old Main, the original building on campus. A complete renovation is currently underway which is expected to take from 18 to 24 months to complete.

Demolition of the interior was completed in the fall and construction crews will soon be installing electrical and heating/air conditioning systems.

The renovated facility will house faculty offices, classrooms and a new lecture hall where the original Old Main auditorium is now located. The Fifth Grade Math/Science Magnet classroom, a cooperative effort with the Abilene Independent School District, will be located in the renovated building and Career Services, which works very closely with faculty on internships and other job placement programs, will return to Old Main. The area in the back of the auditorium is slated to
become the new home of the Servant Leadership Program. Another key design element is the elevator in the concourse between Old Main and Cook Classroom building, which will allow handicap access to both buildings.

When completed, the Old Main Building will again take center stage in McMurry University's life, completing a cycle that began almost a century ago.

In addition, Wilford Moore Stadium, the home of McMurry football and the track and field programs, is undergoing a $\$ 2.2$ million renovation of the west-side facilities at the stadium. The stadium's seating will be improved on the west side; it will feature a new press box, new restrooms, new concession stands, an elevator leading to the press \& suite area, and enhanced handicapped access.

Student research is the norm for the sciences at McMurry and the recent $\$ 2.5$ million renovation of the Finch-Gray Science Building has helped facilitate that goal. We want to provide an education where our students can achieve excellence in their chosen academic field as well as developing leadership skills and the desire to help others. Student research is a natural environment for blending the leadership qualities of self-discipline, maturity and critical reasoning.

In support of our commitment to our Methodist heritage, McMurry continues to emphasize the spiritual development of our students through a number of initiatives.

McMurry students, under the direction of Chaplain Rev. Tim Kennedy and Assistant Chaplain Tim Palmer, are encouraged to strengthen their faith through a variety of opportunities including Chapel services, small group meetings, Christian concerts and events, mission trips and other activities.

McMurry University, in partnership with the United Methodist Church and other institutions of higher education, is excited to report the completion of another successful Seminary Tour in 2012. The 2012 Seminary Tour took place March 7-16, providing another group of students the chance to explore the possibility of seminary, vocational ministry and graduate level theological education. Students, faculty and staff traveled to eight seminaries this year including Asbury Theological Seminary, Boston School of Theology, Duke Divinity School, Harvard Divinity School, Perkins School of Theology at SMU, Princeton Theological Seminary, Vanderbilt School of Theology, and Wesley Seminary. This initiative has been partially subsidized each year through the generous support of churches, Sunday School classes, individual church members, McMurry faculty and staff, and various boards and agencies of the United Methodist Church. We are grateful for McMurry's partnership with the Texas Annual Conference in raising up the next generation of Christian leaders for the church and world.

This exciting and innovative program offers students the opportunity to explore issues related to discerning vocation and calling through a ten-day chartered bus tour of top-tier seminaries across the nation. Over 120 individuals have participated in five seminary tours since 2004, visiting a total of fourteen seminaries in the last eight years. Many of these students have gone on to attend seminary and are currently serving in various leadership roles throughout Texas and New Mexico. In addition, eleven recent graduates and prior seminary tour participants are currently enrolled in seven seminaries including Asbury, Boston School of Theology, Duke, Emory (Chandler), Harvard, Perkins, and Princeton. These students bear witness to the pivotal role that this program plays in helping provide an opportunity to hear and respond to the call of God.

McMurry is committed to an affordable education for all students. United Methodist students have unique opportunities for scholarships and financial aid. They include the McMurry Methodist Grant up to $\$ 5000$ per year for students who have been a member of the United Methodist Church for one or more years; and the Methodist Clergy Dependent Scholarship for \$1500 per year awarded annually to dependents of United Methodist clergy.

In addition to the scholarships and grants provided by McMurry University, we encourage our United Methodist students to apply for additional scholarships through the General Board of Higher Education and Ministry and the United Methodist Higher Education Foundation.

While McMurry prepares for the future, we will continue to fulfill our role among today's colleges and universities by offering a unique experience to our students. We are dedicated to providing our students the skills and tools needed to succeed in an increasingly challenging world.

We are grateful for the support of the Texas Annual Conference and the shared commitment we have to help McMurry achieve its vision of Cultivating Leadership, Excellence and Virtue - Every Student, Every Day.

## Perkins School of Theology Dr. William B. Lawrence, Dean \& Professor of American Church History

Perkins marked centennial celebrations of the University's 2011 founding and 1915 opening with the publication in 2011 of Perkins School of Theology: A Centennial History by Joseph L. Allen, professor emeritus of Ethics.

In addition to celebrating a distinguished past, Perkins is moving toward a bright future. Effective student recruitment coupled with the lowest attrition rate in more than a decade led to double-digit annual growth in enrollment. United Methodists comprise 77\% of our M.Div. cohort. Ten annual conferences in the South Central Jurisdiction provided funds which were matched by the Perkins Prothro Foundation to create endowments for students from their annual conferences. Resulting Perkins Annual Conference Endowment (PACE) grants from earnings on those endowments continue to provide financial aid annually. Twenty-seven United Methodist Annual Conferences are represented in our student body, plus five UMC-related conferences: Indonesia, Kenya, Korea, Malaysia and Singapore.

Dr. Brad Braxton was appointed Lois Craddock Perkins Professor of Homiletics and is the first African American to hold an endowed chair at SMU, effective June 2012. Dr. Heidi Anne Miller, assistant professor of Christian Worship, and Dr. Linn Marie Tonstad, assistant professor of Christian Theology, joined Perkins in 2011. Dr. Pablo Andiñach, professor of Old Testament at ISEDET in Buenos Aires and a distinguished Methodist leader in Argentina, is a visiting professor.

Alyce M. McKenzie was promoted to the George W. and Nell Ayers LeVan Endowed Chair of Preaching and Worship, named a recipient of SMU's 2011 Altshuler Distinguished Teaching Professor Award, and elected 2012 President of the Academy of Homiletics.

Bruce D. Marshall was appointed to the Edward and Emma Lehman Chair in Christian Doctrine. Marshall also became director of the Graduate Program in Religious Studies, combining the resources of Perkins and the department of religious studies in SMU's Dedman College for students who pursue the Ph.D.

Dr. Hugo Magallanes was appointed director of Center for the Study of Latino/a Christianity and Religion at Perkins.

Perkins recognized retirements of David Maldonado, Jr., Marjorie Procter-Smith, and Charles M. Wood. Wood, who serves on the UMC Committee on Faith and Order, was elected 2012-2013 president of the American Theological Society.

Perkins established the Center for Religious Leadership to provide training in the theology of leadership and practical skills for leadership.

Perkins sponsored "Listening For Our Common Mission: The Church and Theological Education at Perkins," a significant event attended by bishops, Board of Ministry chairpersons, and other conference leaders relating to leadership development and clergy recruitment from across the South Central Jurisdiction.

## Saint Paul School of Theology Dr. Myron F. McCoy, President

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, a free-standing seminary campus in Kansas City and a university partnership seminary on the campus of Oklahoma City University.

During the 2011-2012 academic year, 184 students from 14 annual conferences and 7 countries were enrolled in degree programs at Saint Paul School of Theology in Kansas City. Thirty-six students were enrolled in the Master of Divinity program at Saint Paul at Oklahoma City University. The Course of Study School at Saint Paul served 297 students at the Kansas City, Missouri, Springfield, Missouri, and Oklahoma City, Oklahoma locations.

The Resurrection Scholars program was founded on a partnership between Saint Paul School of Theology in Kansas City and the United Methodist Church of the Resurrection in Leawood, Kansas. A class was taught by Saint Paul faculty and COR pastors with special presentations from church staff on topics such as church leadership, stewardship, evangelism, governance, pastoral care, and discipleship. In addition, a small group of students were chosen as scholars who completed a 10 hour minimum weekly internship at COR, working in multiple areas of congregational life. The students were also assigned a pastoral mentor, had classes with Pastor Adam Hamilton, and met as a group to process the experience each week.

Saint Paul at OCU held its third LEAD seminar on the Oklahoma City University campus. The seminar focused on a variety of leadership topics including time management, spiritual formation, continuing education, and self-care and balance. The LEAD seminars are a collaborative educational project of the Oklahoma Area of the United Methodist Church, Oklahoma City University, and Saint Paul.

A Doctor of Ministry cohort track focusing on Revitalizing Congregations began January 2012. The track relates directly to the United Methodist Council of Bishops initiatives (the "Four Foci") for the Church. The Wesleyan Strategies for the Missional Church DMin track will begin January 2013. Lead faculty include Dr. Henry H. Knight III, Dr. Robert Martin, and Dr. F. Douglas Powe, Jr. In addition to the lead faculty, students will learn from pastors from some of today's most dynamic Wesleyan congregations.

The seminary will honor the Class of 1962 as its first 50 year class during its 51st Commencement Convocation in May. Bishop Teresa Snorton, the first female bishop elected by the CME Church, will speak.

The Saint Paul YouTheology program, funded primarily by Lilly Endowment, Inc., is a program for high school youth to explore their faith and calling through worship, service, study, travel, and a mentoring relationship. Several youTheology graduates have become Saint Paul Master of Divinity students. In 2012, an MDiv student who was a part of the seminary's first group of youTheologians as a senior in high school will graduate from Saint Paul School of Theology.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

| Southern Methodist University <br> Dr. R. Gerald Turner, President |
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As SMU celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915, the University continues to rise in national prominence. Highlights
of the past year follow:

- SMU's total fall 2011 enrollment was 10,982, including 6,221 undergraduates and 4,761 graduate students. The ethnic minority enrollment made up 22.9 percent of the student body. The fall enrollment included a record number of 1,119 international students from 89 coun tries. Perkins School of Theology experienced an 11 percent enrollment increase, including students from 14 Annual Conferences.
- SMU's external awards for research and sponsored projects have increased significantly. During 2010-11, SMU received $\$ 21.6$ million for research and sponsored projects, up from $\$ 16.5$ million in 2008-09. In 2011 the Carnegie Foundation for the Advancement of Teaching raised SMU's classification to a research university with "high research activity."
- SMU Unbridled: The Second Century Campaign, launched in 2008, is the largest fundraising effort in the University's history, with a goal of $\$ 750$ million. At campaign midpoint in 2012, gifts totaling $\$ 574$ million are providing funds for 231 scholarships; 22 endowed academic positions; 15 academic program endowments, including support for two schools and one academic department; and 16 new or renovated facilities.
- SMU will break ground in April 2012 for a new Residential Commons complex of five buildings to house an additional 1,250 students on campus. This will enable SMU to implement a sophomore residency requirement.
- A new Ph.D. program in art history, established in 2011, brings to 26 the fields offering doctorates at SMU. Among new academic programs, the Embrey Human Rights Program offers one of only five human rights majors in the nation.
- A new general education curriculum for undergraduates, to be implemented in fall 2012, is designed to prepare students for the demands of an increasingly interconnected global society, with renewed emphasis on ethics and courses with service-learning components.
- The George W. Bush Presidential Center, scheduled for completion in 2013, consists of a library, museum and independent institute. The Bush Institute has already begun programming with symposia on subjects including education, energy, literacy and economic opportunity for Afghan women. In 2011 the Institute was instrumental in bringing to the campus His Holiness the Dalai Lama to receive an honorary degree, present a public lecture and interact with SMU and high school students.
- SMU's centennial events in 2011 included a symposium on "The University and the City: Higher Education and the Common Good," at which Perkins Dean William B. Lawrence presented a concluding summary. Centennial publications include The Perkins School of Theology: A Centennial History by Professor Emeritus Joseph L. Allen.
- Perkins School of Theology provides special programs for members of the Texas Annual Conference. The Houston-Galveston Extension Program allows students to begin study toward M.Div., C.M.M. and M.T.S. degrees through weekend and evening classes at St. Luke's United Methodist Church in Houston and Moody Memorial First United Methodist Church in Galveston. Full-time Perkins faculty members teach most classes. Students complete degree requirements on the Dallas campus. The Houston Lay School of Theology offers classes taught by Perkins faculty and leaders at St. Paul's United Methodist Church each January and August.


## Southwestern University Jake B. Schrum, President

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

In the past year, Southwestern University announced a variety of initiatives designed to help the University thrive in the new landscape of higher education. These new initiatives fall into two categories:

- Restructuring our administrative and academic programs to be relevant to our global society and to achieve higher productivity and efficiency; and
- Launching new programs that increase enrollment and contribute to essential educational experiences for the 21st Century.
Restructuring initiatives include integrating the operations of our A. Frank Smith, Jr. Library Center and our Information Technology Services department under the leadership of a Chief Information Officer (CIO). Many of our peer institutions, including Bryn Mawr, Allegheny, Rhodes, Connecticut College, Middlebury, and Occidental have already undertaken this step as a way of ensuring that our students and faculty have access to the best information possible in this new digital age. Our first Chief Information Officer will be appointed in 2012.

New programs that we are considering include a January term as well as several new degree programs. For example, a team of our science faculty members has been working with representatives from The Methodist Hospital Research Institute (TMHRI) in Houston to develop the curriculum for a new Master's degree in Translational Medicine that will be awarded by Southwestern with laboratory facilities provided by TMHRI. Translational Medicine is an exciting new field that focuses on how to take discoveries from the lab to the bedside, and this is a bold endeavor for a small, liberal arts college to strategically align with a world-class research institute to further opportunities for our students.

It also will raise visibility for Southwestern and our strong programs in the natural sciences. Three Southwestern undergraduates spent the summer of 2011 at TMHRI as research interns, working side-by-side with principal investigators.

This program is expected to continue and expand.
In October 2011, we announced two other initiatives that are being made possible by generous gifts from several of our alumni. We will be reinstating football in the fall of 2013 and fielding a new women's varsity lacrosse team in the spring of 2014. Both these initiatives are designed to enhance our student life experience as well as increase enrollment.

## Enrollment - Fall 2011

Our enrollment in Fall 2011 was 1,349. We also appointed Dave Voskuil to lead our enrollment efforts. Dave joined us from Centenary College in July 2011.

## Faculty Appointments

We welcomed three new tenure-track faculty members for the 2011-12 academic year: Allison Miller, Assistant Professor of Art History; Kathryn Prater, Assistant Professor of Education; and Joshua Long, Assistant Professor of Environmental Science. Long is our first tenure-track Environmental Studies Professor.

In addition, Alicia Moore, Associate Professor of Education, was appointed to the Cargill Foundation Endowed Professorship, funded by a recent grant from the Cargill Foundation.

## Academics

In 2011, Southwestern launched a new "Writing in the Disciplines" program that was funded with a $\$ 720,000$ grant from The Andrew W. Mellon Foundation. The initiative is being done in conjunction with the Department of Rhetoric and Writing at The University of Texas at Austin.

Plans are currently underway to take what we have learned from our signature Paideia ${ }^{\circledR}$ program and extend it to all students. This will be done by requiring students to take three courses in an interdisciplinary "cluster" of their choice followed by an optional seminar during their senior
year. This new program will offer many new possibilities for collaboration among faculty and among faculty and students.

This new interdisciplinary program is being developed to help us meet the requirements for our upcoming accreditation review by the Southern Association of Colleges and Schools (SACS).

A new social justice course requirement also takes effect in Fall 2012.
Southwestern faculty members offered two new summer programs for external audiences in 2011 - a program in math and science for traditionally underserved high school students and a computer science workshop for middle and high school teachers.

## Civic Engagement and Community Service

Southwestern students continue to be actively engaged with the community. For example:

- For Valentine's Day 2011, students in one of Southwestern's Paideia cohorts organized a "One Swipe" program that enabled students to donate a meal from their meal plan to provide food for needy people in Georgetown. The program resulted in enough food being donated to the Caring Place in Georgetown to provide 732 meals.
- Student organizations held a "shopping cart parade and food drive" in December 2011 that collected an additional 500 pounds of food for the Caring Place.
- Forty-seven students participated in "Destination: Service" trips over the 2011 spring break. Another group of students, all of whom were members of the Southwestern University soccer teams, spent their 2011 spring break participating in a "soccer and service" trip to El Salvador.
- Southwestern students raised more than $\$ 50,000$ to build the last house in Habitat for Humanity's Old Mill Village in Georgetown.
- Students are growing produce in Southwestern's community garden that is delivered weekly to a local senior citizens center. Southwestern students are also helping build a community garden at the Boys \& Girls Club of Georgetown.
- All Southwestern students taking Spanish III in the spring of 2011 spent an hour a week tutoring students in the bilingual program at a local elementary school.
- Students taking General Chemistry classes make regular visits to local elementary schools to do real-life chemistry experiments for students.
- Southwestern students are assisting with an after-school language program for elementary and middle school students in the neighboring town of Jarrell by teaching Spanish and Chinese four days a week.


## Faculty Achievements

Southwestern University faculty members continue to excel as teachers and scholars. For example:

- Five Southwestern faculty members published books in 2011. History Professor Shana Bernstein published a book titled Bridges of Reform: Interracial Civil Rights Activism in Twentieth-Century Los Angeles, Political Science Professor Alissa Gaunder edited a book titled The Routledge Handbook of Japanese Politics, Classics Professor Hal Haskell published a book titled Transport Stirrup Jars of the Bronze Age Aegean and East Mediterranean, English Professor Helene Meyers published a book titled Identity Papers: Contemporary Narratives of American Jewishness, and Communication Studies Professor Davi Thornton published a book titled Brain Culture: Neuroscience and Popular Media.
- Religion Professor Laura Hobgood-Oster's 2010 book titled The Friends We Keep was selected by Choice: Current Reviews for Academic Libraries for its 2011 list of Outstanding Academic Titles. In October 2011, Hobgood-Oster presided over an international, interdisciplinary conference on "Religion, Nature, and Art" at the Vatican Museums. Hobgood-Oster is currently president of the International Society for the Study of Religion, Nature, and Culture.
- Chemistry Professor Maha Zewail-Foote was one of two co-first authors on an article that was published in an October 2011 issue of Nature Chemistry, the leading journal in original chemistry research.
- Biology Professor Romi Burks received a $\$ 72,075$ grant from the National Science Foundation's International Research Experiences for Students (IRES) program. The grant, which was a cooperative proposal between Southwestern and the University of Hawaii, will enable five undergraduate students a year to gain experience conducting research abroad. Burks took two Southwestern students to Uruguay and Argentina in December 2011.
- Molly Jensen, Assistant Professor of Religion, received a \$20,000 grant from the Wabash Center for the Study of Religion. She plans to use the grant to help faculty members in the Department of Religion learn how to better incorporate ecological learning into their classes. The grant also will enable Southwestern to develop its community garden into a learning garden.
- Laura Senio Blair, Associate Professor of Spanish, received a Fulbright award to study and teach in Chile during the spring 2012 semester.
- In November 2011, five Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas.


## Student Achievements

Southwestern students also earned a variety of honors in 2011. For example:

- Senior Sarah Ayers was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2011-2012 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 13 years, consistently besting students from other programs in the state.
- First-year student Phuong-Hieu Nguyen was named to the prestigious Kemper Scholars Program. The scholarship-mentorship program prepares students for leadership and service, especially in the fields of administration and business.
- Alexis Kropf, a junior biology and Spanish major, was one of 135 students from 30 states who was honored as the first Newman Civic Fellows by Campus Compact, a national coalition of more than 1,100 college and university presidents who are committed to educating students for civic and social responsibility.
- At the 2011 national Mock Trial tournament held in Memphis, Abbey Benold was awarded a top witness award and Chanea Wells was awarded a top attorney award. Although the Southwestern team as a whole did not place in the tournament, it performed well against some of the best schools in the nation and lost to the tournament champions by only two points.
- 2011 graduate Ursula James won the 2011 Annual Student Paper Competition sponsored by the Southern Anthropological Society. James presented the paper, titled "The Emergence of Hoi An: World Heritage Status and Global Tourism in Vietnam, " at the Society’s 2011 Annual Meeting.
- 2011 graduate D'Artagnan Bebel was selected to receive the 2011 Academic Internship Student Achievement Award from the Cooperative Education and Internship Association (CEIA). Bebel was the third Southwestern student to receive this national award in the past six years.
- Four Southwestern students received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in 2011. Two

Southwestern students have received Gilman International Scholarships to study abroad during the spring 2012 semester.

- The Southwestern chapter of Circle K International received four awards at the 2011 TexasOklahoma District Convention. The chapter as a whole was awarded Outstanding Chapter in the Texas-Oklahoma District, secretary Nora Maus was recognized as Outstanding Chapter Secretary in the district, president Jenna Gaska was recognized as Outstanding Chapter President in the district, and the chapter project, "Bead the Change," won the Single Service award for having the most outstanding project in the district.
- Three students who graduated from Southwestern in 2009 and another who graduated in 2010 received grants from the National Science Foundation in 2011 to support their studies in graduate school. This was the second year in a row that four Southwestern students have received NSF fellowships to fund their graduate studies.
- At least four Southwestern students were selected into the extremely competitive Teach for America program in 2011. One of these students, Juan Juarez, is being followed all year for a Katy Couric program that will air on NBC in 2012.


## Athletics

Our student-athletes and coaches continue to bring recognition to Southwestern, both on the field and in the classroom. Here are some of their accomplishments in 2011:

- Sarah Ayers became Southwestern's first All-American swimmer by placing seventh in the 100-meter backstroke at the 2011 NCAA Division III championships.
- Senior volleyball player Christina Nicholls was named SCAC Player of the Year and selected as a First Team All-American for 2011. She was the first Southwestern student to receive this honor since Southwestern became an NCAA Division III institution.
- The volleyball team made it to the NCAA tournament for the seventh consecutive season in 2011. The team also received a 2010-2011 Team Academic Award from the American Volleyball Coaches Association. To qualify for this award, the entire team had to have a cumulative GPA of 3.3 on a 4.0 scale.
- Ninety-eight Southwestern student-athletes made the SCAC's Student-Athlete Academic Honor Roll for the 2011 spring term. To qualify for this honor, student-athletes must maintain a minimum grade-point average of 3.25 for the term.
- Ninety-seven student-athletes from Southwestern were named to the prestigious Athletic Director's Honor Roll for Fall 2011. Student-athletes must earn a 3.5 GPA or better for a given semester to receive this honor.
- Southwestern had 18 student-athletes inducted into the 2011 class of the Chi Alpha Sigma National Athletic Honor Society. This award is presented annually to juniors and seniors who have earned an athletic letter, carry a cumulative GPA of 3.4 or better, and are community members in good standing.
- Golfer Karissa Speck was one of just 85 Division III women's golfers and one of only 13 SCAC golfers to be named to the 2011 National Golf Coaches Association All-American Scholar Teams for 2011. Student-athletes selected for this team must have a cumulative GPA of 3.5 .
- Senior softball players Lyndsy Maus and Taylor Turpin were named 2011 All-America Scholar Athletes by the National Fastpitch Coaches Association.
- Head softball coach Angela Froboese was named SCAC Coach of the Year in 2011 for the third year in a row.


## Thinking Ahead Campaign

As 2011 was coming to a close, Southwestern's Thinking Ahead comprehensive fundraising
campaign passed the $\$ 125$ million mark. Thanks to a $\$ 3$ million gift from the Cullen Foundation and a $\$ 1$ million gift from the Fondren Foundation, we have now have raised more than $\$ 4$ million toward the $\$ 24$ million cost of our new science center.

## Campus Construction Projects

The major construction project currently under way is the renovation of Southwestern's historic Roy and Lillie Cullen Building. All the building's 467 windows have been replaced, and work is now under way to upgrade the building's mechanical and electrical systems.

## Speakers and Symposia

Both of our major speakers in 2011 were very popular with the students. Dave Eggers delivered the 2011 Writer's Voice lecture, and Blake Mycoskie, the founder of TOM'S Shoes, delivered our 2011 Shilling Lecture. The 2012 Shilling Lecture speaker is author and columnist Thomas Friedman, and the 2012 Writer's Voice speaker will be Suzan-Lori Parks, the first African American woman to receive the Pulitzer Prize in drama.

Several prominent national figures will be coming to campus for Southwestern's 34th Brown Symposium on Feb. 27-28, 2012. The symposium was organized by Religion and Environmental Studies Professor Laura Hobgood-Oster and is titled "Back to the Foodture: Sustainable Strategies to Reverse a Global Crisis." Featured speakers include Wayne Pacelle, president and chief executive officer of the Humane Society of the United States, and Jo Luck, who served as president and CEO of Heifer International from 1992-2010 and was co-recipient of The World Food Prize in 2010.

## In Conclusion

While the kind of personal, well-rounded education that Southwestern University provides is coming under attack on many fronts, we remain committed to being known as an innovative, sustainable, relevant, and distinctive provider of educational experiences that are essential to successful and fulfilling lives in the 21 st Century. We also plan to continue to embrace our core purpose: Fostering a liberal arts community whose values and actions encourage contributions toward the well-being of humanity.

As James T. Laney, former president of Emory University once said, "We are created to serve. If we do not care for something larger than ourselves and do it with a sense of heart, then we ourselves shrivel up. Society, the larger good itself, atrophies. The sense of service and the sense of ambition are twin aspects of education, and that we must take into account. What it means to be an educated person is not only to be a mind and to seek one's own interests, but also to realize that as one enlarges their range of interests and serves them, one is fulfilled."

## Wiley College Dr. Haywood Strickland, Dean

Wondrous things are happening at Wiley. Our students are excelling academically; the Acapella Choir sings with a life-affirming passion that continues to garner accolades wherever it travels; our debate team has improved its ranking; and our athletes, too are hitting their stride and achieving national rankings. In short, Wiley College stands as a strong premier institution affiliated with The United Methodist Church.

In May 2011, the College embarked upon a $\$ 24$ million capital transformation project, the Haywood L. Strickland Living Learning Center, a 500-bed resident center. This was made possible by a low-cost loan through the U.S. Department of Education's Historically Black Colleges and

Universities (HBCU) Capital Financing Program. The Living Learning Center will provide the most up-to-date suite style living for Wiley's students, and will include classrooms, multi-use spaces, computer labs and study rooms. This transformation in the College's physical plant encompasses both renovation and expansion which includes the Fred T. Long Student Union Building, roads and pedestrian walkway improvements; all in response to escalating student enrollment. In the last five years, enrollment at the College has increased from 862 students in the 2006-2007 academic years to 1,351 students during the 2010-2011 academic year. With the completion of the building in early 2012, all students can be accommodated in campus housing.

In February of this year, Wiley College celebrated its 12th Annual Religious Emphasis Week with a slate of community worship services and activities inspired by a scripture based theme, "Transforming and Renewing of Your Mind." Speakers included nationally recognized and soughtafter preacher and lecturer Reverend Michael W. Waters, who holds a Master of Divinity degree from the Perkins School of Theology at Southern Methodist University.

The A Cappella Choir of Wiley College was selected out of thousands of hopeful performers to participate in a special Christmas concert for members of the White House staff, which included the First Family, President and Mrs. Barak Obama, and their two daughters. Eighteen members of the 70member choir were selected to participate and their performances included both classical and contemporary melodies.

The institution hosted its sixth Ethical Student Leadership Conference, with students from 15 colleges and institutions in attendance. The three-day event consisted of 12 sessions. A host of notable guests, including U.S. Representatives and the nephew of "Roots" author Alex Haley, State Senator David Haley who represents the Fourth District in Topeka, Kansas, served as keynote speakers. During the conference, The Melvin B. Tolson/Denzel Washington Forensics Society of Wiley College hosted an exhibition with the University of Southern California's Trojan Debate Team that was attended by more than 800 persons from throughout the country. The two schools met 77 years ago when they competed for the national championship before an audience of 1,100 people. Since both teams presented keen insights and argumentation, the judges decided that both of the teams were winners.

Four Wiley College seniors and Chaplain Michelle Hall journeyed to Maua, Kenya, to work at Maua Methodist Hospital's ZOE Ministry Orphan Empowerment Project. There they taught orphans life skills so they could care for themselves and their families. They were blessed by the generous support from The Texas Annual Conference of The United Methodist Church and members of local churches in the amount of $\$ 14,000$ to embark upon an unparalleled seven-day mission trip.

## Miscellaneous Report

## South Central Jurisdiction Dr. David Severe, Executive Director

We are delighted to welcome delegates and visitors to the Jurisdictional Conference in Oklahoma City, OK from July 17-21 at the Cox Convention Center in downtown Oklahoma City.

We will elect three new bishops and hear reports from the agencies of the Jurisdictional. If interested in attending, you may register at scj.umportal.

We look forward to your being with us.

## ADDENDUM TO

## The Center for Clergy Excellence Reports

REPORTS
Ratliff e Associates, $\mathscr{P}$.G.
Certified Lablic Mcountants
April 23, 2012

To the Group Health Benefits Committee
Texas Annual Conference of the United Methodist Church
We have audited the financial statements of Group Health Benefits Plan for the year ended December 31, 2010, and have issued our report thereon dated April 23, 2012. Professional standards require that we provide you with the following information related to our audit.

## Our Responsibility under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter dated October 20, 2011, our responsibility, as described by professional standards, is to express an opinion about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your responsibilities.

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Group Health Benefits Plan are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2011. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. There are no significant transactions that have been recognized in the financial statements in a different period than when the transaction occurred.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements are the incurred but not reported claims reserve liability and the accrued postretirement benefits obligation discussed in the notes to the financial statements.

The disclosures in the financial statements are neutral, consistent, and clear. Certain financial statement disclosures may be particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements is accrued postretirement benefits.

## Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Board of Pensions
March 14, 2012
Page 2 of 2

## Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. There were no corrections or misstatements for the year ended December 31, 2011.

## Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 14, 2012.

## Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

## Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the Board of Pensions and management of Plan and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,


Ratliff \& Associates, P.C.

## TEXAS ANNUAL CONFERENCE

 OF THE UNITED METHODIST CHURCH
## Group Health Benefits Plan

Houston, Texas
Financial Statements
December 31, 2011 and 2010

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Financial Statements
December 31, 2011 and 2010

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## INDEPENDENT AUDITOR'S REPORT

## To the Group Health Benefits Committee, Texas Annual Conference of the United Methodist Church:

We have audited the accompanying Statement of Net Assets Available for Plan Benefits of the Group Health Benefits Plan of the Texas Annual Conference of the United Methodist Church (a Texas not-for-profit corporation) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for plan benefits and cash flows for the years then ended. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Group Health Benefits Plan of the Texas Annual Conference of the United Methodist Church as of December 31, 2011 and 2010 and the change in its net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.


April 23, 2012

## TEXAS CONFERENCE GROUP HEALTH BENEFITS PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2011 and 2010

|  | 2011 |  | $\underline{2010}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash and cash equivalents | \$ | 301,150 | \$ | 55,397 |
| Apportionment receivable from affiliates |  | 480,963 |  | 438,010 |
| Accounts receivable - other |  | 285,390 |  | - |
| Investments: |  |  |  |  |
| Group Health Reserve and TMF |  | 10,132,758 |  | 9,693,916 |
| Joint reserve with Board of Pensions |  | 1,574,147 |  | 1,588,352 |
| Permanent Endowment Fund |  | 1,359,277 |  | 1,207,314 |
| Total Assets |  | 14,133,685 |  | 12,982,989 |
| Liabilities |  |  |  |  |
| Accounts payable |  | 658,596 |  | 92,591 |
| Postretirement benefits obligation |  | 20,226,000 |  | 28,199,000 |
| Incurred but not reported reserve |  | 2,006,341 |  | 1,773,922 |
| Total Liabilities |  | 22,890,937 |  | 30,065,513 |
| Net Assets Available for Plan Benefits |  |  |  |  |
| General reserves |  | (11,690,676) |  | $(19,878,190)$ |
| Joint reserve with Board of Pensions |  | 1,574,147 |  | 1,588,352 |
| Board designated - Permanent |  | 1,359,277 |  | 1,207,314 |
| Total reserve fund |  | (8,757,252) |  | (17,082,524) |

## TEXAS CONFERENCE GROUP HEALTH BENEFITS PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Year Ended December 31, 2011 and 2011

|  | 2011 |  | $\underline{2010}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Revenue |  |  |  |  |
| Apportionment | \$ | 3,409,719 | \$ | 3,368,144 |
| Clergy |  | 3,563,485 |  | 3,271,467 |
| PPO church |  | 2,688,341 |  | 2,762,791 |
| PPO extension ministres |  | 394,335 |  | 503,059 |
| PPO laity |  | 240,121 |  | 177,825 |
| PPO retiree |  | 512,270 |  | 581,970 |
| HMO receipts |  |  |  | 982,711 |
| Humana retiree |  | 454,656 |  | 448,457 |
| Other |  | 900,200 |  | 869,451 |
| Total receipts |  | 12,163,127 |  | 12,965,875 |
| Disbursements |  |  |  |  |
| Payment of claims |  | 7,641,478 |  | 6,760,836 |
| IBNR reserve |  | 232,419 |  | 453,555 |
| Prescription drug claims |  | 1,919,420 |  | 1,674,250 |
| Administration fees |  | 583,263 |  | 453,055 |
| Humana medical premiums (retiree) |  | 924,183 |  | 847,688 |
| HMO insurance premiums |  |  |  | 1,074,807 |
| Net (income) expense from postretirement benefits paid and net periodic benefits cost |  | $(69,225)$ |  | 1,159,000 |
| Other |  | $604,721$ |  | 1,387,672 |
| Total disbursements |  | 11,836,259 |  | 13,810,863 |
| Increase in net assests before other changes |  | 326,868 |  | $(844,988)$ |
| Investment income (loss): |  |  |  |  |
| Whitney sweep interest |  | 654 |  | 1,597 |
| Reserve investment income net of advisory fees |  | $(244,158)$ |  | 1,126,737 |
| Joint reserve investment income (loss) |  | $(14,205)$ |  | 204,212 |
| Permanent endowment investment income net of fees |  | 151,963 |  | 123,247 |
| Net investment income (loss) |  | $(105,746)$ |  | 1,455,793 |
| Transfer of joint reserves from (to) Board of Pensions |  | 200,375 |  | $(126,504)$ |
| Change in postretirement benefits obligation other than net periodic benefits cost |  | 7,903,775 |  | - |
| Change in basis of accounting for accried postretirement benefits |  | - |  | (27,040,000) |
| Increase (Decrease) in Net Assets |  | 8,325,272 |  | $(26,555,699)$ |
| Net Assets Available for Benefits |  |  |  |  |
| Beginning balances |  | $(17,082,524)$ |  | 9,473,175 |
| Ending balances | \$ | (8,757,252) | \$ | (17,082,524) |

## TEXAS CONFERENCE GROUP HEALTH BENEFITS PLAN <br> Statements of Cash Flows <br> For the Year Ended December 31, 2011 and 2011

|  |  | 2011 |  | 2010 |
| :---: | :---: | :---: | :---: | :---: |
| Casla Flows from Operating Activities |  |  |  |  |
| Cash received | \$ | 11,834,784 | \$ | 13,081,673 |
| Cash paid for operating expenses |  | $(11,107,060)$ |  | $(12,181,717)$ |
| Cash transferred from (to) Board of Pensions |  | 200,375 |  | $(126,504)$ |
| Net cash provided by operating activities |  | 928,099 |  | 773,452 |
| Cash Flows from Investing Activities |  |  |  |  |
| Additions to investments, net |  | (682,346) |  | $(1,397,164)$ |
| Net cash utilized by investing activities |  | $(682,346)$ |  | $(1,397,164)$ |
| Net increase (decrease) in cash and cash equivalents |  | 245,753 |  | $(623,712)$ |
| Cash and cash equivalents at beginning of year |  | 55,397 |  | 679,109 |
| Cash and cash equivalents at end of year | \$ | 301,150 | \$ | 55,397 |

## Reconciliation of Change in Net Assets to Net Cash Provided by Operating Activities

| Change in net assets | \$ | 8,325,272 |  | $(26,555,699)$ |
| :---: | :---: | :---: | :---: | :---: |
| Adjustments to reconcile change in net assets |  |  |  |  |
| to net cash provided by operating activities: |  |  |  |  |
| (Increase) decrease in receivables |  | $(328,343)$ |  | 115,798 |
| Investment (appreciation) deprectiation |  | 105,746 |  | $(1,455,793)$ |
| Increase in IBNR |  | 232,419 |  | 453,555 |
| Increase in accounts payable |  | 566,005 |  | 16,591 |
| Change in postretirement benefits obligation |  | (7,973,000) |  | 1,159,000 |
| Change in basis of accounting for accrued postretirement benefits |  | - |  | 27,040,000 |
| Net cash provided by operating activities | \$ | 928,099 | \$ | 773,452 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN <br> Notes to Financial Statements <br> December 31, 2011 and 2010 

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Conference Group Health Benefits Plan (the "Plan") is an agency that provides group health benefits insurance to clergy, laypersons and their dependents who work for the Conference. The Texas Conference Board of Pensions ("Pensions") is an agency that provides pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are administrated by employees of the Texas Annual Conference.

In 1985, the Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. The fund is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of $\$ 250,000$.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment.

## 2-Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The accompanying financial statements are presented on the accrual basis. Under this basis, insurance premiums are generally recognized when earned and expenses are generally recognized when incurred. The Plan recognizes apportionment revenues in the month billed to the churches.

Revenues and Support - Revenues and support for the Plan are primarily derived from benefit contributions for clergy and laypersons who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Accrued postretirement benefit is the most significant estimate contained in these financial statements.

Cash Equivalents - For purposes of the Statement of Cash Flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. During 2011 the Conference had average balances in excess of FDIC insured limits. As of December 31, 2011, the combined cash balances of the Conference exceed federal limits. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Conference has instructed its bank to sweep excess funds into overnight Treasury investments further reducing risk of loss.

Investments - All investments are measured at fair value based upon the exit price model.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements

December 31, 2011 and 2010

## 2 - Summary of Significant Accounting Policies (continued)

Income Tax Status - The Texas Annual Conference is a nonprofit organization that is exempt from federal income taxes under Section $501(\mathrm{c})(3)$ of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the years ended December 31, 2011 and 2010, the Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

## 3 - Reserve Fund

The deficit in the general reserve of the total reserve fund presented in the accompanying financial statements is the result of the postretirement benefit obligation and estimated claims incurred in excess of premiums and apportionments earned. The Plan recognizes a postretirement benefit obligation of $\$ 20,226,000$ and $\$ 28,199,000$ for the years ended December 31, 2011 and 2010, respectively (see Accrued Postretirement Benefits note below). In addition, the third-party administrator reports estimated incurred but not reported claims reserve ("IBNR") requirements of $\$ 2,006,341$ and $\$ 1,773,922$ at December 31, 2011 and 2010, respectively. The IBNR for 2011 and 2010 is based on a calculation of $25 \%$ of medical claims and $5 \%$ of prescription drug claims for the respective year. The estimated reserve balances comprehend the following assumptions: (1) there is a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

Joint Reserve - The Plan maintains a joint reserve which is managed jointly by the Group Health Benefits Committee and Board of Pensions. The balance of the reserve from time to time may be recorded on the records of both the Plan and Pensions. At December 31, 2011 and 2010 the Joint Reserve totaling $\$ 1,574,147$ and $\$ 1,588,352$, respectively, is reported entirely by the Plan.

Board-Designated Permanent Endowment Fund - The reserve fund includes segregated funds totaling \$1,359,277 and $\$ 1,207,314$ as of December 31, 2011 and 2010, respectively, which have been designated by the Group Health Benefits Committee as a Permanent Endowment Fund (see Permanent Endowment note below).

## 4 - Accrued Postretirement Benefits

The Plan provides health insurance benefits to clergy, laypersons and their dependents who work for the Conference. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized. Prior to the year ended December 31, 2010, the Plan did not record the postretirement liability. Management determined during the year ended 2010 to change accounting principles to record the postretirement benefits obligation in the 2010 Statement of Net Assets Available for Plan Benefits and the impact of the change in the 2010 Statement of Changes in Net Assets Available for Plan Benefits in order to present the financial statements in accordance with accounting principles generally accepted in the United States of America.

The accrued postretirement benefits obligation will be measured each yearend subject to an actuarial valuation on an annual basis that will coincide with the beginning of each plan year which most closely approximates the obligation as of the previous yearend as presented in the financial statements.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2011 and 2010

## 4 - Accrued Postretirement Benefits (continued)

In 2011, the Plan approved changes to the postretirement benefits plan which eliminated the self-funded PPO plan previously available to retirees. Effective January 1, 2012, retirees will be able to select among three healthcare benefit options: a fully insured Medicare supplement, a fully insured Medicare Advantage contract, or a cash stipend. The effect of this Plan change is to reduce the liability for postretirement benefits at December 31, 2011 by $\$ 14,745,000$.

Changes to the postretirement benefits obligation and other amounts presented in the financial statements for the year ended December 31, 2011 are as follows:

|  | Change in Net Assets-General Reserves, arising from postretirement benefits plan but not yet included in net periodic benefits cost | Postretirement <br> Benefits Obligation | Net benefits paid, Net periodic benefits cost, <br> Net (income) expense |
| :---: | :---: | :---: | :---: |
| Beginning December 31, 2010 | \$ $(27,040,000)$ | \$ 28,199,000 |  |
| Net Benefits Paid: |  |  |  |
| Participant Contributions | - | 966,926 | \$ 966,926 |
| Benefits payments | - | $(2,718,817)$ | (2,718,817) |
| Total | - |  | $(1,751,891)$ |
| Net periodic benefits cost: |  |  |  |
| Service cost | - | 808,333 | 808,333 |
| Interest cost | - | 1,241,667 | 1,241,667 |
| Amortization of actuarial loss | 79,333 | - | 79,333 |
| Amortization of prior service cost | st $(446,667)$ | - | $(446,667)$ |
| Total |  |  | 1,682,666 |
| Other changes: |  |  |  |
| Net actuarial loss | $(6,473,891)$ | 6,473,891 | - |
| Plan changes | 14,745,000 | $(14,745,000)$ |  |
| Net changes | 7,903,775 | (7,973,000) | \$ (69,225) |
| Ending December 31, 2011 | \$(19,136,225) | \$ 20,226,000 |  |

## Assumptions measured at January 1, 2012 for December 31, 2011:

| Discount rate | $4.39 \%$ |
| :--- | ---: |
| Current health care cost trend rate (Medical/Rx) | $8.0 \% / 9.0 \%$ |
| Ultimate health care cost trend rate | $5.0 \%$ |
| Year that ultimate trend rate is reached | 2018 |
| Average remaining service | 12 |
| Estimated Net Benefit Payments for the Year | $\$ 1,300,000$ |
| Number of participants (active/inactive) | $541 / 328$ |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN <br> Notes to Financial Statements <br> December 31, 2011 and 2010 

## 4 - Accrued Postretirement Benefits (continued)

The postretirement benefits obligation and the amounts presented in the financial statements for the year ended December 31, 2010 are as follows:
Change in Net Assets-General
Reserves, arising from postretirement
benefits plan but not yet included in
net periodic benefits cost
Postretirement
Benefits
Obligation

Net benefits paid,
Net periodic benefits cost,
Net (income) expense

Beginning December 31, 2009
Net Benefits Paid:
Estimated participant contributions
Estimated benefit payments
Total
Net periodic benefits cost:
Service cost
Interest cost
Total
Other changes:
Transition Obligation
Plan changes
Net changes
Ending December 31, 2010

- 461,000
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\$ 997,000
$(997,000)$
$\qquad$

461,000
698,000
$1,159,000$
$(27,040,000) \quad 27,040,000$

| $(27,040,000)$ | $27,040,000$ | - |
| :--- | ---: | ---: |
| $(27,040,000)$ | $\$ 28,199,000$ | $\$ 1,159,000$ |
| $(27,040,000)$ | $\$ 28,199,000$ |  |

Assumptions measured at July 1, 2010 for December 31, 2010:
Discount rate $\quad 5.26 \%$
Expected long-term rate of return on plan assets

$$
\mathrm{N} / \mathrm{A}
$$

Current health care cost trend rate (Medical/Rx/PFFS) $\quad 8.0 \% / 9.0 \% / 15.0 \%$
Ultimate health care cost trend rate $\quad 5.0 \%$
Year that ultimate trend rate is reached 2016
Average remaining service 12
Estimated Net Benefit Payments for the Year $\$ 1,100,000$
Number of participants (active/inactive) 553/333
For the years ended December 31, 2011 and 2010 the Plan's postretirement benefits funding status was zero. In order to establish a funding mechanism, during 2011, Pensions created the retiree investment account which totaled $\$ 745,985$ at December 31, 2011. This account was transferred to the Plan in 2012. The Plan does not expect to contribute additional funds during the year ended December 31, 2012.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2011 and 2010

## 5 - Investments

The Plan invests in high grade corporate, US government securities, corporate equity securities and local church mortgages through United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The nature of these investments is however, subject to market risk.

Investments, stated at market, as of December 31, 2011 were as follows:

|  |  | Invested |  | ome (Loss) |
| :---: | :---: | :---: | :---: | :---: |
| Investments: |  |  |  |  |
| General Board of Pensions | \$ | 8,207,968 | \$ | $(143,408)$ |
| Texas Methodist Foundation |  | 1,924,790 |  | (100,750) |
|  |  | 10,132,758 |  | $(244,158)$ |
| Joint Reserve: |  |  |  |  |
| General Board of Pensions |  | 1,574,147 | \$ | (14,205) |
| Designated Investments: |  |  |  |  |
| Permanent Endowment Trust: |  |  |  |  |
| Smith-Barney |  | 1,359,277 |  | 151,963 |

Investments, stated at market, as of December 31, 2010 were as follows:

|  | Invested | Income (Loss) |
| :---: | :---: | :---: |
| Investments: |  |  |
| General Board of Pensions | \$ 7,668,376 | \$ 884,753 |
| Texas Methodist Foundation | 2,025,540 | 241,984 |
|  | \$ 9,693,916 | \$ 1,126,737 |
| Joint Reserve: |  |  |
| General Board of Pensions | \$ 1,588,352 | \$ 204,212 |
| Designated Investments: |  |  |
| Permanent Endowment Trust: |  |  |
| Smith-Barney | \$ 1,207,314 | \$ 123,247 |
| Investments are composed of the following: | $\underline{2011}$ | 2010 |
| Cash and cash equivalents | \$ 14,712 | \$ - |
| Fixed income funds | 4,625,677 | - |
| Multiple asset funds | 5,156,438 | 9,256,728 |
| Equity securities | 3,269,355 | 3,232,854 |
|  | \$13,066,182 | \$12,489,582 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN <br> Notes to Financial Statements <br> December 31, 2011 and 2010 

## 5 - Investments (continued)

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Fixed income funds and equity securities are Level 1 inputs and multiple asset funds are Level 2 inputs.

## 6 - Permanent Endowment Funds

As of December 31, 2011 and 2010 the Permanent Endowment Fund of the Plan totaled \$1,359,277 and $\$ 1,207,314$, respectively. The Plan had designated the Permanent Endowment Fund's assets as permanent endowment funds to support the overall mission of the Plan. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 90 percent of its boarddesignated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at a rate over and above that necessary to offset the rate of inflation in the United States over time. This is consistent with the Plans' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund if possible. At least $10 \%$ of the funds net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return over and above that necessary to offset the rate of inflation in the United States over time. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Composition of and changes in endowment net assets for the years ended December 31, 2011 and 2010 were as follows:

|  | $\underline{2011}$ | $\underline{2010}$ |
| :--- | :---: | :---: |
| Board-designated endowment net assets, beginning of year <br> Investment income: <br> Net appreciation | $\$ 1,207,314$ | $\$ 1,084,067$ |
| Board-designated endowment net assets, end of year | $\underline{151,963}$ | $\underline{123,247}$ |
|  | $\underline{\$ 1,359,277}$ | $\underline{\$ 1,207,314}$ |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN <br> Notes to Financial Statements <br> December 31, 2011 and 2010 

## 7 - Other Revenue and Disbursements

Other Revenues for the years ended December 31, 2011 and 2010 were as follows:

|  | 2011 |  | $\underline{2010}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| ERIP receipts | \$ | 42,345 | \$ |  |
| Part B Contributions |  | $(11,761)$ |  | - |
| Dental and vision receipts |  | 106,729 |  | 75,903 |
| Retiree drug subsidy |  | 152,516 |  | 72,208 |
| Stop loss payments |  | 390,219 |  | 500,033 |
| Insurance refunds |  | 217,722 |  | 197,418 |
| Other |  | 2,430 |  | 23,889 |
| Board-designated endowment net assets, end of year | \$ | 900,200 |  | 869,451 |

Other Disbursements for the years ended December 31, 2011 and 2010 were as follows:

|  | 2011 |  | $\underline{2010}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash stipend (Retirees) | \$ | 3,810 | \$ |  |
| Humana dental premiums |  | 102,511 |  | 82,684 |
| American Life United |  | 83,443 |  | 56,054 |
| Stop loss coverage |  | 333,885 |  | 424,768 |
| Adoption reimbursements |  |  |  | 9,200 |
| Early retirement - Group Health Benefits |  | - |  | 1,487 |
| Employee assistance program |  | 26,484 |  | 26,699 |
| Disease management / wellness incentives |  | 38,378 |  | 286,033 |
| Program sponsorship |  | 15,000 |  | 110,000 |
| Sustentation relief |  |  |  | 36,988 |
| Other administrative costs |  | - |  | 351,682 |
| Miscellaneous costs |  | 1,210 |  | 2,077 |
| Board-designated endowment net assets, end of year | \$ | 604,721 |  | 387,672 |

## 8 - Related Party Transactions

As an agency of the Conference, the Plan and Pensions occupy office space owned by the Conference. All facility expenses are paid by the Conference. For the year ended December 31, 2011, expenses paid by Pensions to the Conference for employee wages and related benefits amounted to $\$ 509,620$. For the year ended December 31, 2010, employee wages and related benefit expenses paid by the Plan and Pensions to the Conference for employee wages amounted to $\$ 526,107$, of which the Plan was responsible for $\$ 256,321$.

For the year ended December 31, 2011, Pensions reimbursed $\$ 201,202$ to the Plan for funds used to cover prior years' deficits in the Pension's Sustentation Fund. In addition, Pensions transferred $\$ 27,720$ to the Plan for the Pre-82 retiree subsidy expenses, and the Plan transferred $\$ 28,547$ to the Plan for consulting expenses.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2011 and 2010

## 8 - Related Party Transactions (continued)

For the year ended December 31, 2010, the Plan transferred $\$ 164,215$ to Pensions to cover the deficit in the Sustentation Fund. In addition, Pensions transferred to the Plan $\$ 24,300$ for the Pre- 82 retiree subsidy expenses and $\$ 13,411$ for administrative expenses.

The Plan manages a reserve fund jointly shared by the Plan and Pension (see Joint Reserve note above).

## 9 - Reclassification

Certain 2010 revenues and expenses have been reclassified to conform to the 2011 financial statement presentation. Additionally, the 2010 periodic postretirement benefit costs totaling $\$ 1,159,000$, which were previously included as a part of the total change in basis of accounting for accrued postretirement benefits, were reclassified to expenses. There is no effect on the Net Assets Available for Plan Benefits.

## 10 - Subsequent events

The Plan has evaluated subsequent events through the report date, which is the date the financial statements were available to be issued.

REPORTS
Ratliff e Associates, $\mathscr{P}$.G.
Certified Public - Accountants

March 14, 2012

## To the Board of Pensions <br> Texas Annual Conference of the United Methodist Church

We have audited the financial statements of Board of Pensions for the year ended December 31, 2011, and have issued our report thereon dated March 14, 2012. Professional standards require that we provide you with the following information related to our audit.

## Our Responsibility under U.S. Generally Accepted Auditing Standards

As stated in our engagement letter dated October 20, 2011, our responsibility, as described by professional standards, is to express an opinion about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with the modified cash receipts and disbursements method of accounting which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of your responsibilities.

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Board of Pensions are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2011. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. There are no significant transactions that have been recognized in the financial statements in a different period than when the transaction occurred.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there was no sensitive estimate affecting the financial statements.

The disclosures in the financial statements are neutral, consistent, and clear. Certain financial statement disclosures may be particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosure affecting the financial statements is the plan funding requirements and plan funded status which is disclosed in Notes 3 and 4 , respectively.

## Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Board of Pensions
March 14, 2012
Page 2 of 2

## Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. There were no corrections or misstatements for the year ended December 31, 2011.

## Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 14, 2012.

## Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

## Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the Board of Pensions and management of Plan and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,


Ratliff \& Associates, P.C.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> Board of Pensions 

Houston, Texas
Financial Statements
December 31, 2011 and 2010

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Financial Statements
December 31, 2011 and 2010

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Geryified Public Accountants.

## INDEPENDENT AUDITOR'S REPORT

To the Board of Pensions, Texas Annual Conference of the United Methodist Church:

We have audited the accompanying statements of net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church (a Texas not-for-profit corporation) as of December 31, 2011 and 2010 and the related statements of changes in net assets available for plan benefits and cash flows for the years then ended. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

We did not perform any auditing procedures with respect to information summarized in the notes to the financial statements "Plan Funding Requirements" and "Plan Funded Status," which was certified by the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010 that the information provided to the plan administrator by the trustee is complete and accurate.

In our opinion, except for the effects of such adjustment, if any, as might have been determined to be necessary had we been able to audit the investments held by the trustee, the financial statements referred to above present fairly, in all material respects, the financial position of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2011 and 2010 and the changes in its net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.


March 14, 2012

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Statements of Net Assets Available for Plan Benefits
December 31, 2011 and 2010

|  | $\underline{2011}$ |  | $\underline{2010}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash and cash equivalents | \$ | 487,643 | \$ | 351,546 |
| Apportionment receivable |  | 209,733 |  | 219,383 |
| Certificates of deposit and other investment accounts |  | 302,381 |  | 503,237 |
| Assets held by the General Board of Pensions: |  |  |  |  |
| Deposit account |  | 287,363 |  | 650,564 |
| Superannuate endowment |  | 120,234 |  | 137,554 |
| Corpus-Retirement Endowment Trust |  | 5,620,498 |  | 6,425,186 |
| Retiree Medical Fund |  | 745,985 |  |  |
| Pensions unrestricted reserve |  | 34,011,202 |  | 35,627,509 |
| Total Assets |  | 41,785,039 |  | 43,914,979 |
| Liabilities |  |  |  |  |
| Accounts payable and accrued expenses |  | - |  | 50,000 |
| Net Assets Available for Plan Benefits |  |  |  |  |
| General reserves |  | 36,044,307 |  | 37,302,239 |
| Permanent endowment funds |  | 5,740,732 |  | 6,562,740 |
| Total net assets available for plan benefits |  | 41,785,039 | \$ | 43,864,979 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> BOARD OF PENSIONS 

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2011 and 2010

|  |  | $\underline{2011}$ |  | $\underline{2010}$ |
| :---: | :---: | :---: | :---: | :---: |
| Operating Income |  |  |  |  |
| CRSP billings/MPP billings | \$ | 6,714,083 | \$ | 6,681,505 |
| Apportionments - retiree health |  | 775,409 |  | 789,618 |
| Other receipts and service charges |  | 27,291 |  | 19,759 |
| Royalties received |  | 43,766 |  | 43,332 |
| Total income |  | 7,560,549 |  | 7,534,214 |
| Operating expenses |  |  |  |  |
| Retirement benefits funded |  | 8,093,664 |  | 5,254,186 |
| Retiree life insurance (UNUM) |  | 47,665 |  | 49,290 |
| County taxes |  | 3,033 |  |  |
| Administrative expenses |  | 629,794 |  | 325,623 |
| Sustentation funding |  | 199,895 |  | 363,405 |
| Total expenses |  | 8,974,051 |  | 5,992,504 |
| Operating income over expense |  | (1,413,502) |  | 1,541,710 |
| Investment income (loss): |  |  |  |  |
| Investment income (loss) on reserves |  | $(438,298)$ |  | 4,512,474 |
| Investment income (loss) on permanent endowment |  | $(27,765)$ |  | 836,046 |
| Net investment income (loss) |  | $(466,063)$ |  | 5,348,520 |
| Transfer of joint reserves from (to) Group Health Benefits |  | $(200,375)$ |  | 126,504 |
| Increase(Decrease) in Net Assets |  | $(2,079,940)$ |  | 7,016,734 |
| Net Assets Available for Plan Benefits |  |  |  |  |
| Beginning balances |  | 43,864,979 |  | 36,848,245 |
| Ending balances | \$ | 41,785,039 |  | 43,864,979 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS <br> Statements of Cash Flows <br> For the Years Ended December 31, 2011 and 2010 

|  |  | 2011 |  | $\underline{2010}$ |
| :---: | :---: | :---: | :---: | :---: |
| Cash Flows from Operating Activities |  |  |  |  |
| Cash received | \$ | 7,570,199 | \$ | 7,513,676 |
| Cash paid for benefits and operating expenses |  | (9,024,051) |  | $(6,042,504)$ |
| Cash transferred from (to) Group Health Benefits |  | $(200,375)$ |  | 126,504 |
| Net cash provided (utilized) by operating activities |  | $(1,654,227)$ |  | 1,597,676 |
| Cash Flows from Investing Activities |  |  |  |  |
| Change in investments, net |  | 1,790,324 |  | $(1,345,593)$ |
| Net cash provided (utilized) by investing activities |  | 1,790,324 |  | $(1,345,593)$ |
| Net increase in cash and cash equivalents |  | 136,097 |  | 252,083 |
| Cash and cash equivalents at beginning of year |  | 351,546 |  | 99,463 |
| Cash and cash equivalents at end of year | \$ | 487,643 | \$ | 351,546 |

## Reconciliation of Increase (Decrease) in Net Assets to Net Cash Provided (Utilized) by Operating Activities

## Increase (decrease) in net assets

Adjustments to reconcile change in net assets to net cash provided by operating activities:

Decrease (increase) in apportionment receivable Investment (appreciation) depreciation Decrease in accounts payable

Net cash provided (utilized) by operating activities
\$ $(2,079,940)$

9,650
466,063
$(50,000)$
$\$(1,654,227)$
$(20,538)$
(5,348,520) $(50,000)$
$\$ \quad 1,597,676$

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2011 and 2010

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Conference Board of Pensions (the "Plan") is an agency that provides pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Conference Group Health Benefits Plan ("Benefits") is an agency that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are administrated by employees of the Texas Annual Conference.

The Texas Conference Board of Pensions through the pension plan administration office is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. Funds are then paid over to the General Board of Pensions of the United Methodist Church. The General Board is the Plan trustee and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. It was not practical to audit the funds held by the General Board and as such was not within the scope of the audit report.

The Clergy Retirement Security Plan consists of three elements. Prior to 1982 the Pre- 82 plan was a defined benefit pension plan which, in 2011, paid $\$ 783$ (in 2010, $\$ 767$ ) annually for each year of service under the plan. At January 1, 2011 and 2010, respectively, the participant demographic data was as follows for the Pre-82 plan: 125 and 137Actives; 31 and 36 Others; 334 and 336 Retirees and 210 and 216 Contingent Annuitants.

In 1982 the Texas Annual Conference adopted a defined contribution plan, the Ministerial Pension Plan, (MPP) whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement. By its terms, this plan is funded fully.

In 2007 the Clergy Retirement Security Plan (CRSP) was adopted. The CRSP consists of six elements:
A) Defined Benefit Plan - $8.5 \%$ of eligible compensation;
B) Defined Contribution Plan - $3 \%$ of eligible compensation;
C) Comprehensive Protection Plan - 3\% of eligible compensation;
D) Reserved Fund - $1 \%$ of eligible compensation;
E) Sustentation Fund - $.5 \%$ of eligible compensation;
F) UMPIP - $1 \%$ of eligible compensation.

## 2 - Summary of Significant Accounting Policies

A summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements are a summary of the activity of the organization. The financial statements are presented on the accrual basis of accounting. Revenues are recorded when earned or billed to the Churches, and expenses are recorded when incurred.

Revenues and Support - Revenues and support for the Board of Pensions are primarily derived from retirement contributions for clergy who work for the conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Board of Pensions in the subsequent month.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2011 and 2010

## 2 - Summary of Significant Accounting Policies (continued)

Use of Estimates - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate which is disclosed in Notes 3 and 4 below.

Cash Equivalents - For purposes of the Statement of Cash Flows, the Plan considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Investments - All investments are measured at fair value based upon the exit price model.
Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. During 2011 the Conference had average balances in excess of FDIC insured limits. As of December 31, 2011, the combined cash balances of the Conference exceed federal limits. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Conference has instructed its bank to sweep excess funds into overnight Treasury investments further reducing risk of loss.

Income Tax Status - The Texas Annual Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as an other than private foundation.

Generally accepted accounting principles ("GAAP") provide detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an enterprise's financial statements. GAAP requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Conference is exempt from filing an annual Form 990 and conducts no activities which may be considered unrelated business income. The Conference believes that all significant tax positions utilized by the Conference will more likely than not be sustained upon examination.

## 3 - Plan Funding Requirements

The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the 2013 and 2012 funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2011 and 2010, respectively, to be as follows:
Pre-82 Defined Benefit
Clergy Retirement Security Program (CRSP-DB)

Total

$\$ 3,961,986$

702,170
3,672,512
$\$ 4,374,682$

Total contribution due by plan sponsors depend on the funded status of the plans.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS <br> Notes to Financial Statements <br> December 31, 2011 and 2010 

## 3 - Plan Funding Requirements (continued)

The Texas Annual Conference is responsible for minimum annual funding requirements. For the years ended December 31, 2011 and 2010, the Plan met the funding requirements as follows:

|  | $\underline{2011}$ | $\underline{2010}$ |  |
| :--- | ---: | ---: | ---: |
| Pre-82 Defined Benefit | $\$ 1,688,755$ | $\$$ | - |
| MPP | 910,594 | - |  |
| Clergy Retirement Security Program (CRSP-DB) | $3,858,171$ | $-3,564,178$ |  |
| Total | $\$ 6,457,520$ | $\$ 3,564,178$ |  |

The future funded status of these plans is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

Assets available for plan funding as of December 31, 2011 and 2010 were as follows:

|  | 2011 | 2010 |
| :---: | :---: | :---: |
| On deposit with General Board of Pensions: |  |  |
| Deposit account | \$ 287,363 | \$ 650,564 |
| Pensions unrestricted reserve | 34,011,202 | 35,627,509 |
| Plan receivables | 209,733 | 219,383 |
| Cash and other investments | 790,024 | 854,783 |
| Total available for plan funding | \$35,298,322 | \$37,352,239 |

## 4 - Plan Funded Status

Pre-82 Defined Benefit - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the Pre- 82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2011, for 2013 to be $\$ 58,151,881$. That liability is determined on the following assumptions; $7.0 \%$ interest; RP-2000 mortality table; past service rate of $\$ 815$ per year of service and $2 \%$ average increase in the past service rate. Assets deposited and segregated with the General Board of Pensions amounted to $\$ 41,101,443$ (the Pre- 82 account) as of January 1, 2011 for 2013. Other Defined Benefit Service Money on deposit at that date amounted to $\$ 13,724,543$. Total Pre- 82 assets are $\$ 54,825,986$. The funded status at that date was a deficit of $\$ 3,325,895$ or $94 \%$ funded.

On a denominational-wide basis (across all conferences), the funding liability as of January 1, 2011 for 2013 was approximately $\$ 2.373$ billion.

Ministerial Pension Plan (MPP) -The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2011, for 2013 to be $\$ 58,143,275$. On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2011 for 2013 was $\$ 2.247$ billion. Assets deposited with the General Board of Pensions amounted to $\$ 2.515$ billion. The funded status was a surplus of $\$ 268$ million or $112 \%$ funded.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2011 and 2010

## 4 - Plan Funded Status (continued)

Clergy Retirement Security Program (CRSP) - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2011, for 2013 to be $\$ 14,807,756$. On a denominational-wide basis, the funding liability as of January 1,2011 for 2013 was $\$ 569$ million. Assets deposited with the General Board of Pensions amounted to $\$ 618$ million. The funded status was a surplus of $\$ 49$ million or $109 \%$ funded.

## 5 - Related Party Transactions

As an agency of the Conference, the Plan and Benefits occupy office space owned by the Conference. All facility expenses are paid by the Conference. For the year ended December 31, 2011, expenses paid by the Plan to the Conference for employee wages and related benefits amounted to $\$ 509,620$. For the year ended December 31, 2010, employee wages and related benefit expenses paid by the Plan and Benefits to the Conference for employee wages amounted to $\$ 526,107$, of which the Plan was responsible for $\$ 269,786$.

For the year ended December 31, 2011, the Plan reimbursed $\$ 201,202$ to Benefits for funds used to cover prior years' deficits in the Sustentation Fund. In addition, the Plan transferred $\$ 27,720$ to Benefits for the Pre- 82 retiree subsidy expenses, and Benefits transferred $\$ 28,547$ to the Plan for consulting expenses.

For the year ended December 31,2010, Benefits transferred $\$ 164,215$ to the Plan to cover the deficit in the Sustentation Fund. In addition, the Plan transferred $\$ 24,300$ and $\$ 13,411$ to Benefits for the Pre- 82 retiree subsidy and administrative expenses.

Benefits manages a reserve fund jointly shared by Benefits and the Plan.

## 6 - Permanent Endowment Funds

As of December 31, 2011 and 2010, the Permanent Endowment funds of the Texas Conference Board of Pensions consisted of the following:

|  | $\underline{2010}$ | $\underline{2009}$ |
| :--- | ---: | ---: |
| Superannuate Endowment | $\$ 120,234$ | $\$ 137,554$ |
| Corpus - Retirement Endowment Trust | $\underline{5,620,498}$ | $\underline{6,425,186}$ |
| Total | $\underline{\$ 5,740,732}$ | $\$ 6,562,740$ |

The Board of Pensions has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Board of Pensions. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Board of Pensions has a spending policy of appropriating for distribution each year up to 95 percent of its board-designated endowment fund's net income. In establishing this policy, the Board of Pensions considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Board of Pensions expects the current spending policy to allow its general endowment fund to grow at an average of 5 percent annually. This is consistent with the Board of Pensions' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2011 and 2010

## 6 - Permanent Endowment Funds (continued)

To achieve that objective, the Board of Pensions has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflationprotected rate of return that has sufficient liquidity to make an annual distribution of up to 95 percent, while growing the fund if possible. At least $5 \%$ of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Board of Pensions expects its endowment assets, over time, to produce an average rate of return of at least $5 \%$ percent annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2011 and 2010 were as follows:

|  | $\underline{2011}$ | $\underline{2010}$ |  |
| :---: | ---: | :---: | ---: |
| Board-designated endowment net assets, beginning of year <br> Investment income: | $\$ 6,562,740$ | $\$ 5,726,694$ |  |
| Net Appreciation (depreciation) |  | $(27,765)$ | 836,046 |
| Amounts appropriated for expenditure | $\underline{(794,243)}$ |  |  |
| Board-designated endowment net assets, end of year | $\underline{\$ 5,740,732}$ | $\underline{\$ 6,562,740}$ |  |

Amounts appropriated for expenditure in 2011 were transferred to a new retiree medical investment account, which was transferred to Benefits in 2012.

## 7 - Investments

The Board of Pensions invests in high grade corporate, US government securities, corporate equity securities and local church mortgages through United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The nature of these investments is however, subject to market risk. Investments, stated at market, as of December 31, 2011 and 2010, were as follows:

|  | 2011 |  | 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Invested | Income (Loss) | Invested | Income (Loss) |
| Investments: |  |  |  |  |
| General Board of Pensions: |  |  |  |  |
| Deposit account | \$ 287,363 | \$ 548 | \$ 650,564 | \$ 3,409 |
| Unrestricted reserve | 34,011,202 | $(414,703)$ | 35,627,509 | 4,476,855 |
| Pensions collection - Heartspring | 302,381 | 23,627 | 503,237 | 31,422 |
| Retiree medical account | 745,985 | $(48,258)$ |  |  |
|  | \$35,346,931 | \$ $(438,786)$ | \$36,781,310 | \$4,511,686 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2011 and 2010

| 7 - Investments (continued) | 2011 |  | 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Invested | Income (Loss) | Invested | Income (Loss) |
| Designated Investments: <br> Retirement Endowment Trus: |  |  |  |  |
|  |  |  |  |  |
| General Board of Pensions: |  |  |  |  |
| Corpus account | \$ 5,620,498 | \$ $(27,092)$ | \$ 6,425,186 | \$ 818,523 |
| Superannuate endowment | 120,234 | (673) | 137,554 | 17,523 |
|  | \$ 5,740,732 | \$ (27,765) | \$ 6,562,740 | \$836,046 |

Investments at December 31, 2011 and 2010 are composed of the following:

|  | 2011 | 2010 |  |
| :--- | ---: | ---: | ---: |
|  |  | 9,071 | $\$$ |
| Money market funds | $\$ 5,097$ |  |  |
| Multiple asset funds | $33,586,206$ | $42,190,249$ |  |
| Stable value funds | 580,673 | $1,138,704$ |  |
| Fixed income | $6,165,728$ | - |  |
| Equity securities | $\boxed{745,985}$ | - |  |
| Total investments | $\underline{\$ 41,087,663}$ | $\underline{\$ 43,344,050}$ |  |

## 8 - Financial Instruments

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Investments are detailed in the Note above. Multiple Asset Fund and Stable Value Fund are all Level 2 inputs. Equity securities are level 1 inputs.

## 9 - Subsequent events

The Plan has evaluated subsequent events through the report date, which is the date the financial statements were available to be issued.

## eartheaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2011 Journal 

## MEMOIRS

## DECEASED 2010 - 2011 Ministers

Akin, Jr., Collin Sidney, died February 28, 2012
Arola, Fragino Urbanes, died October 4, 2011
Bell, John Stewart, died December 25, 2011
Besser, Pamela Stevenson, died December 25, 2011
Bradley, James W., died April 14, 2011
Bray, Carl K., died April 29, 2011
Butler, James E., died November 9, 2010
Cartwright, John H., died April 22, 2011
Cox, Richard Earl, died March 23, 2012
Ferguson, E. Glynn, November 12, 2010
Freeman, Billy Ray, died January 19, 2012
Garoutte, Victor H., died, July 17, 2010
Gentry, Robert C., died August 2, 2011
Howard, Larry J., died October 11, 2010
Humphrey, Nathaniel, died September 27, 2011
Hunter, Michael, died August 27, 2010
Hynson, Henry F., died July 20, 2010
Jenkins, Samuel L., died February 6, 2012
Jonte, Ralph Eugene, died October 23, 2011
Langham, Jr., Robert B., died June 7, 2010
Lenox, Asbury, died January 18, 2011
Lock, Edwin Earl, died July 18, 2010
McGinnis, Nathaniel H., died October 19, 2010
Meyer, Douglas E., died November 6, 2010

## MEMOIRS

## DECEASED 2010-2011 <br> Ministers <br> (Continued)

Morson, Florence, died February 10, 2011
Nabona, Stanley Y., died December 28, 2010
Parsons, William D., died April 12, 2012
Phifer, Ernest C., died September 22, 2010
Rhodes, Jr., Henry James, died April 24, 2012
Rinehart, Danny Glenn, died September 26, 2011
Shoultz, Jack Wright, died November 6, 2011
Stein, Bernard William, died July 14, 2011
Thomas, Lou Gary, died October 28, 2011
Wink, Walter Philip, died May 10, 2012

## Minister's Spouses

Beckendorf, Willie Mae, died February 10, 2011
Blackwell, Kathryn R., died January 19, 2011
Cannon, Oramae B., died December 13, 2010
Cannon, Bonnie L. Barfield, died July 7, 2011
Carleton, Marjorie Gray, died May 23, 2011
Cecil, Maurice W., died January 9, 2012
Childress, Josephine, died January 17, 2012
Cragg, Jean Cammack, died May 30, 2010
Dawson, Zuella Z., died November 29, 2011
Dumas, Margaret Perle, died July 20, 2011
Felder, Marjorie P., died November 6, 2010
Fleming, Lurlyn, died January 23, 2011
Garrett, Mary Brannen, died April 29, 2012
Goodell, Mary, died September 18, 2010
Jackson, Irma Lee, died January 7, 2012
Lee, Sarah T., died January 3, 2012
Little, Juanita Sharp, died April 7, 2012
Lowe, Helen, died February 24, 2011
Marsh, Bernece G. Riley, died December 2, 2011
McCleskey, Frances Jones, died March 4, 2012
Murphy, Lonie Mae Davis, died April 24, 2012
Neilsen, Fern, died August 21, 2010
Ross, Phyllis Dixon, died August 29, 2010
Smith, Judy Faye, died February 1, 2012
Smith, Mary Beatrice, died January 2, 2011

## Minister's Spouses (Continued)

Sparks, Inez, died March 30, 2011
Stivers, Lyda R., died July 6, 2010

Strong, Lonnie B., died July 1, 2010
Vodicka, Virginia Mahaffey, died December 4, 2011
Walker, Gladys, died December 29, 2010
Williamson, Renna Norris, died January 22, 2012

Woodard, Louise Marie, died September 12, 2011

## Rev. J. Stewart Bell



Stewart was born July 2, 1934 in Santa Rosa, Texas. He grew up in Northeast Texas and completed high school in Texarkana, Texas in 1951. Stewart received his B.A. from Stephen F. Austin University; his B. D. from Perkins School of Theology and had additional education from Iliff School of Theology in Denver, Colorado and the University of Edinburgh, Edinburgh, Scotland. He was a third generation Methodist Minister following in the footsteps of his father and grandfather, a member of the Lions and Rotary Clubs, and chaired United Fund campaigns. He was preceded in death by his parents, Rev. A.C., Jr. and Martha June Bell.
Stewart was appointed to serve in several districts in Texas that include: Hardin 1958, Wesley, Nederland 1959-1963, Parkwood, Pasadena 1963-1965, Omaha 1965 - 1968, Rockdale 1968 1973, Atlanta 1973 - 1978, Westminster, Houston 1978 - 1986, First UMC, Bryan 1986 - 1991, Houston East District Superintendent 1991 - 1997, and the Tyler, Texas District Superintendent 1997 - 1998.

During his years of service in the Texas Conference, Stewart served on the Division of Education, the Conference Board of Ministry and Chair of Scholarship Committee, Chair of Division on Evangelism and Conference Blue Ribbon Committee on Evangelism, and as a member of the Council on Finance and Administration. Through the years he also worked in numerous other capacities as director of district camps, district auditor, etc.

After battling cancer for many months, Stewart died Sunday, December 25, 2011 surrounded by family at his home. He is survived by his wife of 57 years, Charlse Ann Kenneson Bell of Atlanta, Texas; daughter, Beth Simmons (Donny) Atlanta, Texas; son Chris Bell (Amy) of Lubbock, Texas; two sisters, Dr. Carolyn Bukhair (Ramon) of Richardson, Texas; Dolly Worley and (Robert) of Austin, Texas; four grandchildren, Ronny Simmons (Jessica) of Arlington, Texas; Jenna Whittington and(Matthew) of Atlanta, Texas; Stewart Bell of Lubbock, Texas and Mandy Bell of Lubbock, Texas; one great-granddaughter, Olivia Kate Simmons of Arlington, Texas and a number of other relatives.

## Rev. Pamela Stevenson Besser



Reverend Pamela Stevenson Besser of Sour Lake, Texas, died Sunday afternoon, December 25, 2011, at Methodist Hospital in Houston after a courageous battle with cancer. In a special way, she began that Christmas morning with her earthly family and ended it with the Lord and her eternal family.

She was born March, 27, 1961, in Houston, to Ruth Waldrop Stevenson and Robert Stevenson. She is a graduate of New Caney High School, Centenary College of Louisiana, and Perkins School of Theology at Southern Methodist University. As a Children's and Youth Pastor since 1982, Pam brought many people to Christ and helped countless others to grow in their relationship with
Jesus Christ.
She will be remembered as a faithful servant to our Lord and Savior Jesus Christ in Methodist churches in Porter, Humble, Mount Pleasant, Pearland, Teague, Kilgore, and finally at Wesley UMC, Beaumont, Texas. She was consecrated as Diaconal Minister in 1994 and ordained as Deacon in 1998. She served various district and conference ministries including the Board of Ordained Ministry, District Camps, UM ARMY and was Chair of the Order of Deacons. She will be missed in the hearts of many, especially the children to whom she brought much joy.

Survivors include her husband of twenty-four years, Reverend Robert Besser; son, Barrett Besser; sister, Donna Powell all of Sour Lake, Texas; brother, Mark Stevenson (Yuriko) of Kingwood; nieces,

Jennifer Powell, Kim Sanders, and Megan Stevenson; and many aunts, uncles, cousins, other family members and loved ones.

She is interred at Texas Methodist Conference Cemetery, Highway 294 just outside of Lakeview Methodist Conference Center, Palestine, Texas.

Submitted By:
Rev. Robert Besser (Husband) and Barrett Besser (Son)

## Rev. Richard E. Cox



Rev. Richard Earl Cox was born August 26, 1948 in Huntsville, Texas, to Mr. and Mrs. Wilburn Cox, Sr. He made his transition from this earth to be with his heavenly Father on March 23, 2012. His grave site is at Harper Cemetery, Huntsville, Texas.

In 1966, at the age of 17, Rev. Cox attended Texas Southern University and later transferred to Sam Houston State University with a major in Industrial Arts. After his call into the ministry, he studied Theology at several colleges which included Lon Morris College, in Jacksonville, Texas; St. Paul College in Kansas City, Missouri; and Southern Methodist University in Dallas, Texas.
During his ministerial career, Rev. Cox served as pastor at Mt. Corinth UMC, Humble, Texas; St. Paul UMC, Spring, Texas; Grace UMC, Houston, Texas; Thomas Chapel UMC, Willis, Texas; Mt. Zion UMC, Camilla, Texas; Mayes Chapel UMC, Cleveland, Texas; and finally, Pleasant Grove UMC, Huntsville, Texas.

He leaves to cherish his memory his committed wife, Judy Gilliam Cox; one son, Justin Jabar Cox; and daughters, Cynthia Cox and Ysonji Lundy-Lemons. He also has five grandchildren: Kajah, Tommy, Jakari, Jakobe and D'Imani.

Submitted By:
Judy G. Cox, Wife

## Rev. Bob Gentry



Bob was cremated, and his ashes were scattered on the graves of his wife's parents, Frank and Eleanor Wright, which are in Forest Park Cemetery on Lawndale in Houston.

He received his Local Preacher's License 12/7/48, a B.A. from SMU in 1953 after which he was married $8 / 21 / 1953$. He then went to Yale Divinity School from which he received a Bachelor of Sacred Theology in 1956, and then returned to SMU from which he received a Master of Sacred Theology.

He was made Elder on 6/29/58 in the Oklahoma Conference where he served at churches in Vian, Spiro, Wilburton, and Norman. He went to the Institute of Religion for a year and then transferred to the Texas Conference where he served at churches in Conroe, Nash, and Hallsville.

He worked 5 years in Atlanta, GA as a fund raiser for Wesley Homes, a chain of Senior Living facilities, and then went back to Conroe, TX to serve at First UMC as an associate minister. He retired after serving there 11 years.

During his service, he and his wife traveled and studied in Europe extensively. His wife of 57 years was by his side when he died. They have 3 children and 5 grandchildren.

Submitted By:
Eleanor Gentry, Wife

## Rev. Nathaniel Humphrey



December 13, 1920 marked the day of birth of Rev. Nathaniel Humphrey. He was the first of five children, born on Galveston Island in Texas to the late Nathaniel and Corine Buchannan Humphrey.

Nathaniel was educated in the public schools of Galveston, Texas, and was a 1940 graduate of Central High School. At an early age, he accepted Christ, was baptized and united with St. Luke Baptist Church in Galveston under the late Rev. Peter H. Preacher. He began to fellowship with family members at St. Paul Methodist Church and later united with their church family. He was very active in the ministries of St. Paul.

Nathaniel was a veteran of the United States Army and served four years before returning to Galveston and his beloved St. Paul and beginning his employment with the United States Postal Service. On October 3, 1946, he was united in marriage to his wife, Rena M. Withers. God blessed them with one son, John, whom he loved dearly.

Nathaniel accepted the call to the ministry at St. Paul under the pastoral leadership of the late Rev. Ruben H. White. He was licensed to preach in 1954, ordained a Deacon in 1957 and ordained as an Elder in the Methodist Church in 1961. He continued his education by attending Prairie View A\&M University; Gammon Theological Seminary, Gulf Port, Mississippi, and Ohio Christian University where he received his BA.

His pastoral service spanned a period of 44 years. Nathaniel served various rural circuit churches in Pittsburg, Honey Grove and Jefferson, Texas; St. Mary’s Methodist Church, Houston; St. Mark's Methodist Church, Houston; McCabe United Methodist Church, Beaumont; St. Paul's United Methodist Church, Port Arthur, Texas; and McKinney Memorial United Methodist Church, La Marque where he labored for 13 years until his retirement in 1991. After his retirement, Nathaniel would preach for various ministers in their absence from their churches.

He was then assigned by the conference to serve the Angleton Circuit: Haven Chapel, Ward Chapel, St. Joseph. He served until his health failed. During his tenure as pastor, he had a special ministry with the children who every Sunday had to stop by his office to get their candy. He often served as a Camp Counselor for the United Methodist Youth Camp yearly. He never met a stranger, nor did he look down on anyone because of their social status. He served everyone.

On September 27, 2011, God said, "Servant, come home and rest." After 90 fruitful years, he bid this world adieu and went home to rest. He is preceded in death by his parents, Nathaniel and Corine Humphrey; his siblings, who lovingly called him "Snooky," Stanley Humphrey, Elizabeth Humphrey and Willie B. Humphrey Johns.

Those who are left behind to celebrate his dedicated Christian life are: his devoted wife of 65 years, Rena M. Withers Humphrey; his son, John N. Humphrey (Samantha); sister, Rachel Humphrey; two loving grandchildren, Elaine L. Rodgers and Kobie D. Vinson Humphrey; devoted cousins; numerous great-nieces and nephews; other family members; and many, many extended family members and friends.

## Rev. Ralph Eugene Jonte'



Rev. Ralph Eugene Jonté died at his home in Beaumont, Sunday, October 23, 2011, surrounded by those who loved him. He was born on February 12, 1923, in Beaumont, Texas to Ted and Ida Jonté.

An avid fan of learning, he graduated from Beaumont High School in 1940 and then he was off to Lon Morris College, Stephen F. Austin, and graduate work before being ordained in the Methodist Church in 1950.

Gene married the love of his life, Juanita Fling, on June 10, 1943. She preceded him in death in 2000. Their marriage was blessed by four children, four grandchildren and one great-granddaughter.

He was known for his great ability to care for his flock wherever he served which included the Nacogdoches circuit, Tenaha, East Bernard, Galveston, New Gulf, Wharton, Silsbee, Alvin and Jasper. He was a gentle man known as well for his compassion, humor and an infectious laugh that could coax a smile out of even the most wounded soul.

Gene was also preceded in death by his parents; and a brother, Reverend Robert Jonté.
He is survived by four children; Rev. Vicky Peters (Joe) of Beaumont, Texas; Gaye Fetterolf (Rick) of Silsbee, Texas; Sandy Gaudette (Norm) of Dublin, Texas and Randy Jonté (Patti) of Pearland, Texas. He has four grandchildren and one great-granddaughter.

His funeral service was held on October 26, 2011, at Trinity United Methodist Church, Beaumont, with interment at Magnolia Cemetery in Beaumont, Texas.

Submitted By:
Rev. Vicky Peters, Daughter

## Rev. Henry James Rhodes, Jr.



Henry James Rhodes, Jr. was born on July 13, 1922, in Oklahoma City, Oklahoma to Henry James "Dusty" Rhodes, Sr. and Jeannette Kolp Rhodes. Jim graduated from Classen High School in Oklahoma City and attended Oklahoma University. He served his country in the U.S. Army Air Corps during WWII and was honorably discharged.

Jim graduated from S.M.U. and Perkins School of Theology. He married Mary Kathryn Trussell on October 18, 1947, at the First United Methodist Church in Texarkana, Arkansas. He served as a United Methodist Minister at Law's Chapel, Bellaire in Houston, Big Sandy, Edom, Lone Star, New Boston, Tennison Memorial in Mt. Pleasant, Crockett, Carthage, West University in Houston, and LaMarque.

He retired in 1982 and moved back to Carthage where he was a member of the First UMC as well as the Loyal Sons Sunday School Class. Jim was preceded in death by his parents; a son and daugh-ter-in-law, Henry James "Hank" and Patrice Rhodes; one granddaughter, Christy Rhodes; and a sister, Jean Louanne Rhodes.

Jim is survived by his wife Kathryn of Carthage; one daughter, Renee Rhodes of Urbana, Illinois; three grandchildren, Henry James "Jamie" Rhodes, IV and Milos and Evan Skalicky; and one cousin, Mary Jane Smith and husband Herbert of Wichita Falls.

He loved his church people. After his retirement, Jim volunteered with the East Texas Medical Center Hospital Auxiliary from October 1992 to July 2008. Rev. Rhodes was buried at Fairlawn Cemetery in Oklahoma City, Oklahoma.

Submitted By:
Kathryn Rhodes, Wife

## Rev. Danny Glenn Rinehart



Danny Glenn Rinehart was born to George Burton Rinehart and Mabel Mathis Rinehart (Shoemaker) on October 15, 1934 in Omen, Texas. He graduated from Arp High School and went on to attend Tyler Junior College.

Danny tells of hearing God's calling to the ministry at the age of 12, but did not answer that call until the age of 34. At that time he went back to college, attending Stephen F. Austin State University and obtaining his bachelor's degree. He then went on to Perkins School of Theology at Southern Methodist University and earned a Master of Theology degree in May of 1978.

Danny served the following churches during his ministry: Huntington/Homer, Mt. Enterprise, College Mound, Timpson, Summerfield, Mauriceville, Sealy First, and Wesley Beaumont (associate pastor). For several years during his time in the ministry, Danny was an elementary camp director at Lakeview Methodist Assembly where he was fondly known as "Cookie Man".

He was also actively involved with the Walk to Emmaus, which held a special place in his heart. Danny was known for his superb pastoral care. He loved the Lord and he loved people. In 2001, after 31 years of faithful service, Danny retired from the ministry and moved to New Summerfield, Texas, where he enjoyed spending time gardening, model railroading and volunteering at Love's Lookout in Jacksonville, Texas.

In 2009 he moved to Seagoville, Texas, to be closer to family. Danny passed away September 26, 2011, in Kaufman, Texas. He is survived by four daughters, Tammy (Truman) Cope, Michele (Ty) Cook, Donna (Joel) Reynolds, and Lisa Rinehart; seven grandchildren, one great-grandchild, four brothers and sisters-in-law, and many, many friends as Danny never met a stranger.
"...Well done, thou good and faithful servant: thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord." Matthew 25:21 (KJV)

Submitted By:<br>Tammy Cope, Daughter

## Rev. Jack Wright Shoultz



Jack Wright Shoultz was born in Tenaha, Texas on September 20, 1926 to James Clark and Lorena Wright Shoultz. He attended public schools in Grapeland, Texas, and enjoyed participating in sports, especially football during his high school years. After high school, he briefly attended Texas A \& M before enlisting in the U.S. Merchant Marines during WWII. At age 18, he traveled to New York to earn his license as a Purser-Pharmacist Mate. Afterward, he shipped out on vessels carrying cargo to ports all over the world. After his service, Jack attended Stephen F. Austin University, earning a B.S. in biology. In 1952, he graduated from Southern Methodist University, receiving his Master of Divinity from Perkins School of Theology.
Jack married "the only girl I ever loved", Balis Gene Dailey of Grapeland, Texas in 1949. In the early years, Gene often acted as the church pianist, performing duets with his wife for the Sunday services. During their 62 years of marriage, they served churches in East Texas, Houston, and the Gulf Coast area until Jack retired in 1993. During retirement, they returned to live in Jack's childhood home in their beloved Grapeland. He worked as a rancher while continuing to serve as a Methodist minister when needed. They were active members of First UMC Grapeland.

Jack was an avid quail hunter and had partnerships with several devoted hunting dogs over the years. He loved to play " 42 ", Hearts, and enjoyed camaraderie with many of his fellow Methodist ministers. He was a history buff, holding a strong interest in the Civil War era. He was dedicated to his family; he spoke often and fondly of them, using warm, humorous stories about his brothers, his daughters and grandchildren in sermons.

Jack loved the Church and most wanted to be remembered as a Methodist minister. Church youth groups and Scout organizations were important to him and he enjoyed serving as mentor and friend to a number of young people such as Don Little, John Schaub and David Snowden. Jack served on the Board of Church and Society that dealt with the issues surrounding the merger of the Texas Conference and the Gulf Coast Conference. During that period, Jack served as senior pastor at St. Stephen's UMC in Houston. He acted as the spokesperson for St. Stephen's when they asked the

Texas Conference to pass a resolution that would call all of its agencies to be open to people of all races. Jack presented the resolution at annual conference despite receiving anonymous bomb threats. In 1975, he was the recipient of an honorary doctorate from Wiley College. He also served on the boards of Lon Morris College, Wiley College, and Lakeview Methodist Assembly, and served as a delegate to General Conference. For 6 years, he served as the chairman of the Board of the Brotherhood. Jack preached his last sermon, and sang an a cappella benediction in October 2011, just 3 weeks before his death.

On November 6, 2011, Jack passed from this life to the next in Tyler, Texas surrounded by his family. He was buried at Dailey Community Cemetery in Grapeland, Texas. He is survived by his wife, Balis Gene Dailey Shoultz; his two daughters, Sue Anne Kuhns, (Bill) and by Jo Ellen Small, (Jeff); his two grandchildren, Jacqueline Culliver and her husband, Sgt. Scott Culliver, and by Joseph Kuhns. He is survived by one great granddaughter, Jenna Culliver, and by a large extended family.

Submitted By:
Sue Anne Shoultz Kuhns, Daughter

## Rev. Lou Gary Thomas

Lou Gary Thomas was a man who knew and loved Jesus Christ as his
 Savior. The love of Jesus flowed through "Bro Lou" to his family, church family, friends, and strangers. We shall all be forever changed because Bro Lou introduced us to Jesus Christ!
"Bro Lou" was born to Billie Murry and Emma Joe Thomas on October 27, 1947. His earthly life ended October 28, 2011. Bro Lou was the salutatorian of the graduating class of 1966 from Burkeville High School. He served as the Vice President of Future Farmers of America on the national stage. Lou attended Lon Morris College, Stephen F. Austin State University, and Perkins School of Theology at SMU.

Bro Lou taught and coached in many public schools throughout East Texas. He was dedicated to the Lord Jesus Christ in ministry for more than 40 years. He served the church families that God entrusted to him including, Spurger UMC, Fairview UMC of Nacogdoches, Bonita UMC of Central Heights, Laird Hill UMC of Kilgore, First UMC of Harlingen, St. Marks UMC of Center, St. Andres UMC of Carthage, First UMC of Mount Enterprise, Concord UMC, Bethlehem UMC of Hudson, and the final 22 years at Lanes Chapel UMC of Tyler.

On three different occasions his church received the Kenneth Copeland Award for Evangelism which is given for church growth through new believers. Bro Lou was obedient to Jesus' command to "go and make disciples".

Lou Gary Thomas will be forever loved by his family which includes his mother, Emma Joe Thomas; wife of 21 years, Brenda Ann Thomas; daughter, Janae "Nae" Henderson and husband Darrick; son, Jasen "Jabo" Thomas and wife Stephanie; siblings, Gayla Sitton and husband Danny, and Melody Hughes and husband Richard; and grandchildren Matthew Henderson, Jarrod Henderson, Jake Thomas, and Avery Thomas.

## Bonnie Louise Barfield Cannon

Bonnie Louise Barfield Cannon passed away on July 7, 2011 in Malakoff, TX. She was born Dec. 14, 1929 in New Boston to Wilson and Iona Ponder Barfield. She married Wayne Cannon on Feb. 8, 1948 in New Boston. Bonnie had been living in the Malakoff/Athens area for the past 19 years. She was preceded in death by her husband, the Rev. Wayne Cannon; her parents; brothers Cader, Junior, Clarence and James Barfield; and one sister, Dorothy Hixson. Her death date matched Wayne's birth date and the family considered it as a heavenly birthday present.

She was a Christian by faith, and served as a Methodist pastor's wife in the Texas Conference for over 40 years. Churches served include: Daniel's Chapel, Flint, Henderson Circuit, Cushing, Wallisville/South Liberty, Trinidad, Carthage Rehobeth, Frankston, Malakoff/Cross Roads, Willis/New Waverly, Teague, San Augustine, Naples, Diboll, Troup and Trinidad in retirement. Bonnie was a loving wife, mother, sister, grandmother and friend to many and was loved by all who knew her.

Bonnie was the consummate preacher's wife in spirit and character. Her heart was one of service to all she knew, whether family, friend or stranger. She was active in the United Methodist Women and was a Godly example at every church appointment as well as an advisor/confidante to numerous preachers' wives in the Texas Annual Conference. Upon announcing an approaching church move, Wayne often heard the membership begging him to leave Bonnie behind!

Her family will remember the abundant love that she poured into their lives as well as her Christlike example to each one. Bonnie's sense of humor, fun-loving nature and creativity were hallmarks of her family life and made family time special.

She is survived by daughter Melinda Poole (Johnny), of Malakoff; sons Dennis Cannon (Billie) of Lindale, Brent Cannon (Teresa) of Lindale; brothers John Barfield of Texarkana, Ronnie Barfield of New Boston; sisters Sammie Murdock, Zona Thompson, Margie Youngblood, Carol Smith and Donna Watson, all of New Boston; grandchildren Candi Turner, Carri Seifert, Emily Boring, Laura Smith, Anna Reed, Elizabeth Dudley; great-grandchildren Steel Turner, Case Turner, Kannon Boring, Jake Boring, Jeremiah Smith and Grady Wayne Reed.

Submitted By:
Brent Cannon, Son

## Marjorie Anne Gray Carleton

Marjorie Carleton was born in East Lansing, Michigan, June 11, 1930.
Marjorie had four ambitions in life. First, she wanted to become an elementary teacher. Her second ambition was to receive a degree from the university where her father had studied, Pennsylvania State University. Third, she wanted to marry a Methodist Minister, and fourth, to have four children.

She married Rex M. Carleton, minister in the Texas Annual Conference, and had four children: John, Dorothy, Elizabeth and Kathryn. She had eight grandchildren and one great-granddaughter.

Music was a lifetime pleasure and Marjorie especially enjoyed being involved in hand bells. She and the children enjoyed participating in the hand bell programs of various churches where her husband served as minister of music. Later in life she worked as a secretary in medical records for hospitals in Lufkin and Conroe. Marjorie died of Alzheimer's disease, May 23, 2011 in Navasota, Texas. Her remains were cremated.

Submitted By
Rev. Rex M. Carleton, Husband

## Mary Brannen Garrett



Mary Brannen Garrett passed away April 29, 2012, following a long illness at Cornerstone Retirement Community in Texarkana, Texas. Mary was born October 27, 1928 in Call, Texas to Willie B. Allen and Phyllis Linscome Allen. Mary married James A. Brannen in 1948 who was a Methodist Minister in the Texas Conference. They were married for 30 years serving Methodist Churches throughout the Texas Conference. When James died suddenly at 49 years of age in 1978, Mary decided to move back to College Station, Texas, where three of their four children were attending Texas A\&M University. College Station became home to the family. She was active in her church, A\&M United Methodist, serving as a delegate to Annual Conference and to General Conference. Mary was also an active volunteer for the Wesley Foundation.

Mary married James T. Garrett, a retired Methodist Minister, in 1992. Jim had also served in the Texas Conference. Jim and Mary continued to make College Station and Texarkana their homes in retirement. Mary was diagnosed with Alzheimer's and was cared for by Jim and the Methodist Retirement Community of Cornerstone.

Mary's four children are: Phyllis Gorman (Joe), of Edmond, Oklahoma; Debbie D'Ambrosio (Jerry) of Houston, Texas; Jim Brannen (Jennifer) of Houston, Texas; and John Brannen of Houston, Texas. She had 5 grandchildren and 2 great-grandsons.

Her body was interred in Lufkin, Texas at the Garden of Memories Cemetery.

## Irma L. Jackson



Mrs Irma L. Jackson, the wife of Rev. Robert R. Jackson was born September 4, 1932 in Beaumont, Texas.

She attended and graduated from Hebet High School and Eastfield Community College in Alington, Texas.

She worked for many years as a teachers-aide, beautician, and licensed Day care Director.

Mrs Jackson was the mother of 11 children:Patrick plummer,Irvette Zenn,Marva Prudome,Debbie Babineaux,Mary Roberts,Randy Jackson, Iona Rose Robinson, Benjamin Jackson, Tommie Jackson, Erin Shawn abernathy and Robin Robinson. She had 39 Grandchildren and 33 great grand children.

Irma Jackson and Rev. Jackson pastored the following churches:"The Anahuac Circuit;Plum Street in Abilene, Texas; Love, St Mary and Asbury in Houston Texas, Mckinney UMC in La Marque, Texas and St. James UMC in Beaumont, Texas. She loved God, her husband, her children, a good singing choir, bible study, going to church and cooking.

Her husband says of her "She has always been the wind beneath my wings."

Lovingly submitted by Rev. Robert R. Jackson
Husband

## Sarah Jane Teutsch Lee



Sarah Jane Teutsch Lee was born October 12, 1917 and passed away on January 3, 2012 at the age of 94 years. She is buried in Oak Grove Cemetery in Nacogdoches, Texas.

She spent her childhood in Lufkin, Texas and moved to Nacogdoches when she was a teenager. There she met Rev. Jesse Mouzon Lee and they were married in 1940. She was a Methodist minister's wife for 40 years. They had three children, Sarah Marilyn Lee Robinson, Jesse Clifford Lee, and Michael Thomas Lee. She has 7 grandchildren and 10 great grandchildren.

She was a school teacher and taught in many East Texas schools. She was also librarian at Stephen F. Austin University for many years. She held a B.S. in Languages and a Master's Degree in Library Science.

She was always involved in her church, serving on numerous committees, a Sunday School teacher, and United Methodist Women District President. She was a dedicated minister's wife serving with her husband in: Blossom Hill, Pine Hill, Devers, Minden, Groveton, Willis, McCary's Chapel, Wells, High Island, Canton, Eustace, Winona, Ore City, Coke, Liberty, and Hardwick.

Submitted by: Marilyn Robinson and Mike Lee.

## Bernece Gaines Riley Marsh

Bernece Gaines Riley Marsh was born on September 15, 1917, in Coleman, Texas. She passed away December 2, 2011, at the age of 94 . She was preceded in death by her first husband, Dr. Compton Riley, a Methodist minister. She had one child, Barbara Floyd, and was married to Reverend Frederick Marsh. She is buried in Coleman, Texas.

Bernece also leaves three grandchildren and five great-grandchildren, as well as an extended Marsh family.

Bernece served with Compton all across the Texas Conference for many years, and considered her work in the church an honor and privilege every day of her sweet life.

Submitted By:<br>Barbara Floyd, Daughter

## Frances Jones McCleskey



The daughter of Joseph and Rose Enas Jones, Frances was born in Forney, Texas on June 4, 1915. She dearly loved her hometown and delighted in telling stories of her happy times there.

Frances attended Southern Methodist University, where she met her beloved Wayne on her first Sunday there. She graduated in 1937 with a double major in English and Public Speaking. She taught English for 3 years in Elysian Fields, Texas. Frances and Wayne married Feb. 7, 1940 and began a long and happy life together.

Frances graciously filled the role of preacher's wife, sharing her beautiful singing voice through solos and choirs and teaching children's Sunday School. Together, they served churches in Sugarland, Navasota, Gilmer, Baytown, Houston and Tyler.

Her most important role was wife and mother to her family. Frances and Wayne enjoyed 58 years of marriage and raised two children, Wayne Jr. and Betty. She was a wonderful mother who provided gentle support and guidance to her children, sharing her love for music with both.

In later years, Frances enjoyed playing the piano, singing and writing poetry. She loved watching and feeding the birds and enjoyed frequent visits from neighborhood children who called her "Miss Frances." It was due to her loving neighbors that she was able to remain in her home for so long.

Frances is survived by her son, Wayne McCleskey of Seattle, her daughter, Betty Walker (Lloyd) of Houston, Texas; grandson, Kevin McCleskey (Claudia) of Seattle, Washington; granddaughter, Erin Walker of Austin and great-grandson, John Patrick McCleskey of Seattle. She was loved by many nieces and nephews.

Those she leaves behind will most remember her for her love of God and family. She loved the Methodist Church, had a strong Christian faith and treated family and friends with compassion and love. She will be greatly missed.

In addition to her husband, Frances was preceded in death by her sister, Elisabeth Downer and her brother, Rev. Joseph Jones.

## Lonie Mae Davis Murphy



Lonie Mae Davis Murphy was born on October 28, 1946 in Jefferson, Texas. She lost her battle with cancer on April 24, 2012. Her funeral was held at Macedonia UMC and the interment is in Macedonia Cemetery, Jefferson, Texas.

Lonie received her formal education at Macedonia School and Central High School graduating in the class of 1965.

She was married 45 years to Rev. Eugene C. Murphy, a retired United Methodist Minister. She labored with him in the ministry until his retirement in 1996. She was a faithful member of Macedonia UMC until her health failed. She was the mother of eight children, two biological sons, four step-sons, and two step-daughters.

Lonie leaves to cherish her memory: a loving husband, Eugene Carl Murphy; two daughters, Eugenia Butler (James), David Murphy (Murlon), Vicki Austin (Woody), Eric Murphy (Ellena), Danny Murphy (Sonya), Anthony Murphy (Barbie), Shelby Murphy (Katrina), and Gerald Murphy; one sister, Jessie Mae Smith, and one brother, Young Lee Davis, Jr.; 15 grandchildren, 11 great grandchildren, and a host of nieces, nephews, other relatives and friends.

## Submitted By: <br> Eugenia L. Murphy Butler, Daughter

## Judy Faye Smith



Judy Faye Smith, 63, of College Station, Texas passed away at her home on Wednesday, February 1, 2012. Judy was born September 5, 1948 in Houston, Texas to David Wilson Hammock and Freddie Grace Morris. She was a loving wife, mother, grandmother and sister. She will be deeply missed.

Judy was raised in Houston where she attended Houston public schools and graduated from Reagan High School in May 1965. She married Thomas Floyd Smith June 6, 1972, and worked to put him through the University of Houston and SMU Perkins School of Theology where he
obtained his math and theology degrees.
Judy graduated from Trinity Valley Community College in Athens, Texas, with a Health Science Degree in 1993. She worked in a variety of capacities, including as Research Associate in the University of Houston-Clear Lake's Office of Institutional Effectiveness and as Administrative Coordinator within the College of Medicine at The Texas A\&M Health Science Center, where she was Employee of the Year in 2011.

She assisted her husband in all aspects of his ministry, serving with him at Brownsboro UMC, Brownsboro, Texas; Sour Lake UMC, Sour Lake, Texas; Cedar Street UMC, Tyler, Texas; and Buchanan UMC, Texarkana, Texas.

Judy was preceded in death by her parents. She is survived by her husband, Rev. Thomas Floyd Smith of College Station; daughter, Belinda Neidigk Fultz; grandchildren, Averyanna Elizabeth Fultz and Wheeler Delmar Fultz of Houston; sister and brother-in-law, Brenda Kay and Jay Long of Brenham; brother-in-law and sister-in-law J.R. and Peggy Smith; brother-in-law David Smith; and numerous nieces, nephews, great-nieces and great-nephews.

Judy is buried in the Texas A\&M Cemetery in College Station, Texas.

## Inez Sparks



Mrs. Inez Sparks was born January 31, 1926 in Hemphill, Texas, to Bronson and Marie (Patterson) King. She entered into rest on March 30, 2011 in a Tyler Hospital.

She was retired from San Augustine ISD where she had worked for many years as a teachers aid. She was a member of the Bridge Club and a member of First UMC in San Augustine, Texas.

Inez was the surviving spouse of Rev. Hugh Sparks, a local pastor who served Liberty Springs for 22 years.

She is survived by her son H.B. Sparks and his wife Charlotte of Center; daughter Debra Adkins of Tenaha; grandchildren Ashley Golden and D.D., Hillary Sparks, Tanya Byley, Clifton Byley and Amanda, Winter Ogeda, Tiffany Anderson, Timothy; 10 great-grandchildren; sisters Charlotte Walker and Trent of Lufkin; sisters-in-law Betty Jean Cartwright, Frances Maxwell, Claudine Selden, Agnes Sparks; numerous nieces and nephews.

She was preceded in death by parents and her husband, Rev. Hugh Sparks.

## Virginia Mahaffey Vodicka



Virginia was born February 11, 1928, near Natchitoches, Louisiana and died December 4, 2011, in Carrollton, Texas. She was preceded in death by her mother, Leze Rachel Jones; father, Andrew Mahaffey; husband, Rev. Stanley Vodicka; sisters, Christine Tucker and Ruby Mahaffey; brothers, Tom Mahaffey, Noble

Mahaffey, Carson Attaway and Wayne Attaway. She is survived by daughters and their husbands; Becky and Harry Moore, and Beth and Dave Zilar; grandsons, John Moore, Andrew Moore and Bryan Zilar; cherished nieces and nephews; and a host of dear and fun friends.

Mother loved her Savior and gave her life to Him as a young child.
Marrying a Methodist minister in 1948, she lived a life of service to others in parsonages filled with laughter, love and great food!

Her commitment to Daddy and "the girls" was unfailing. Her love and care to all, strangers and
those she loved, was "boundless." She served joyfully and tirelessly in United Methodist Women in churches across the conference, living in Dallas, Whitehouse, Sabine Pass, Texas City, Keltys, Fairfield, West Orange, Canton, South Houston, Diboll, Houston, Cameron, Houston, Quitman, and Nacogdoches over the course of 39 years. She and Daddy retired to Fairfield and in 1999, she moved to Dallas, and joined Custer Road UMC.

She was active in United Methodist Women, Clara Gibson Hannah Circle, and Sunday school, serving as president of Hilltoppers class until sidelined by Alzheimer's disease. Her last act of giving was to the Willed Body Program of UT Southwestern Medical School. She continues to teach us how to live!

Submitted By:<br>Beth Vodicka Zilar, Daughter

## Renna Norris Williamson



Renna Norris Williamson, 98, died on January 22, 2012 in Houston, Texas. She was born in Center, Texas on December 25, 1913.

Renna graduated from Center High School and attended Stephen F. Austin University. She worked as an Administrative Assistant in various agencies of the Civil Service.

Renna married Rev. W. J. Williamson in November, 1944. They were married for 53 years. Renna was a life-long member of the United Methodist Church and active in numerous women's organizations. She was a kind, caring person and a friend to all.
She was an integral part of her husband's ministry as a United Methodist clergy and served alongside him at Oakwood UMC in Houston, Jacinto City UMC, Hughes Springs UMC, Teague UMC, Livingston UMC, Shepherd Dr. UMC in Houston, Madisonville UMC, Aldersgate UMC in Port Arthur, Van UMC, Daingerfield UMC and Galena Park UMC.

She is survived by her son, Rev. B. T. Williamson and daughter-in-law, Dr. Robin Williamson of Kingwood, Texas; grandson Todd Williamson and his wife, Christina, of Los Alamos, New Mexico; and grandson, Kevin Williamson, currently living in Madison, Wisconsin.

Interment was at the Oaklawn Memorial Cemetery, Center, Texas on Wednesday, January 25, 2012, with Rev. William Taylor officiating.

Submitted by
Rev. B. Williamson, Son

## Roll of Deceased Ministerial Members

In the Conference Journal of 1941 will be found the list of deceased from 1938 to the Uniting Conference of 1838 (Pages 99-106). In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference (Pages 291-293) and the Gulf Coast Conference (Pages 444-448) deceased to the time of the Uniting Conference of 1970. In the 1996 Journal will be found the Roll of Deceased Ministerial Members from 1970 through Annual Conference of 1996.

| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adams, Jess A. Sr. | Woodville, TX | 11/29/1996 | 94 | Superannuate |  |
| Akin, Jr., Collin Sidney | Texarkana, TX | 2/28/2012 | 74 | Retired | 25.5 |
| Albudy, Elmer Terry | Houston, TX | 10/31/1997 | 86 | Superannuate |  |
| Allen, Charles L. | Houston, TX | 8/31/2005 | 92 | Superannuate | 50 |
| Anderson, Judy | Cremated | 6/29/2007 | 51 | Active | 8 |
| Andrus, William D. | Houston, TX | 10/23/2006 | 96 | Superannuate | 40 |
| Arola, Fragino Urbanes |  | 10/04/2011 | 73 | Retired | 15.25 |
| Ballard, James | Cremated | 5/10/2008 | 67 | Superannuate | 21 |
| Balsey, Connie, |  | 02/01/10 | 82 | Superannuate | 7 |
| Barksdale, Maxine | Lakeview | 4/14/2003 | 66 | Without Appt | 1.5 |
| Barrow, Emmitt |  | 04/28/10 | 91 | Superannuate | 44.5 |
| Bates, Robert Burtis | Madisonville | 10/27/1997 | 98 | Superannuate |  |
| Bayer, Karl, Sr. | Austin, TX | 9/17/2000 | 92 | Superannuate | 40 |
| Bell, Jenny Lee | Houston, TX | 1/30/2000 | 79 | Superannuate | 6 |
| Bell, John Stewart | Lakeview | 12/25/2011 | 77 | Retired | 44 |
| Besser, Pamela | Lakeview | 12/25/2011 | 50 | Active | 12.25 |
| Bisby, Joseph B. | Houston, TX | 12/4/2002 | 73 |  | 42 |
| Black, Jakie Bernard | Pearland, TX | 1/24/2004 | 79 | Superannuate | 35 |
| Blankenship, Vester O. | Jacksonville, TX | 9/24/2002 | 72 | Superannuate | 47 |
| Bonner, Paul Wayne | Jarrett Cemetery | 9/14/2004 | 63 | Superannuate | 23 |
| Bonner, Terry Gene | Walton Cemetery | 5/18/2003 | 66 | Hon. Location | 4 |
| Box, Donald | Cremated | 7/8/2008 | 84 | Superannuate | 41.5 |
| Bradley, James W. "Jim" | Wesley Chapel Houston County | 4/14/2011 | 53 | Active | 11.75 |
| Bray, Carl K. |  | 4/29/2011 | 83 | Retired | 13 |
| Breaux, Clarence | Bridge City, TX | 10/21/2002 | 77 | Superannuate | 34 |
| Brock, Reginald C. | Red Lick | 10/30/998 | 78 | Superannuate | 36 |
| Brown, John Paul | Houston, TX | 3/15/2001 | 83 | Superannuate | 38 |
| Brown, Stanley W. | Austin, TX | 8/20/1999 | 59 | Superannuate | 5 |
| Brunson, Billy | Houston, TX | 8/7/2005 | 71 | Superannuate | 40 |
| Burnett, Ralph Troy | Texarkana, TX | 12/28/1998 | 77 | Superannuate | 12 |
| Butler, James E. "Jim" |  | 11/9/2010 | 69 | Retired | 9.75 |
| Cahal, Ross, Jr. | Buna | 9/28/1999 | 75 | Superannuate | 5 |
| Campbell, Jefferson | Wichita Falls, TX | 6/30/2006 | 75 | Superannuate | 46 |
| Cannon, Wayne O. | Malakoff | 4/2/2002 | 74 | Superannuate | 33 |
| Carey, Phyllis L. | Palestine, TX | 8/5/2005 | 49 | Active | 10 |
| Carley, Addison Boyde | Waxahachie | 12/31/2001 | 93 | Superannuate | 10 |
| Carlin, James Albert | Lakeview | 6/25/2002 | 93 | Superannuate | 56 |
| Cartwright, John H. |  | 4/22/2011 | 77 | Retired | 40 |
| Case, Carolyn Brown Cauley, Carey | Parkersburg, WV | 4/19/2004 | 68 | Active | 11.75 |
| Cebrun, Mary Juliette | Houston, TX | 12/2/1997 | 53 | Effective |  |
| Chambers, Matt D. | San Augustine | 3/1/2001 | 74 | Superannuate | 31 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Cheney, John M. | Henderson, TX | 11/3/2006 | 75 | Superannuate | 39 |
| Childress, Gordon | Ricketts, Houston | 5/1/1999 | 76 | Superannuate | 40 |
| Christensen, Morley W. | Cremated | 7/18/2004 | 83 | Superannuate | 25 |
| Cleaver, Odis Leon | Flint | 11/4/2002 | 78 | Superannuate | 41 |
| Clements, Clinton Huey | 1/12/2008 |  | 85 | Superannuate | 26 |
| Coleman, Alvis M. | Cremated | 5/11/2004 | 76 | Superannuate | 41 |
| Commer, William J. | Lakeview | 3/29/1998 | 71 | Superannuate |  |
| Couvillion, William S. | Cremated | 1/17/2005 | 65 | Superannuate | 29 |
| Cox, Richard Earl | Huntsville, TX | 3/23/2012 | 63 | Retired | 17 |
| Coyner, Robert P. | Marshall, TX | 3/14/2001 | 66 | Superannuate | 17 |
| Crawford, Arthur S. | Idabel, OK | 5/24/2002 | 81 | Superannuate | 7 |
| Crosson, Richard F. | Houston, TX | 11/17/2006 | 78 | Superannuate | 12 |
| Crowder, William D. | Albuquerque, NM | 3/16/2008 | 89 | Superannuate | 27.5 |
| Cunningham, William | Longview, TX | 1/17/2008 | 77 | Superannuate | 44 |
| Darby, Travis Lee | 12/29/1996 |  | 89 | Superannuate |  |
| Davis, Ernest J., Jr. | Tyler, TX | 2/7/2002 | 83 | Superannuate | 40 |
| Davis, Grady Ray | Cremated | 5/20/2003 | 64 | Active | 25 |
| Davis, Thomas C. | Mt. Vernon, TX | 7/5/2006 | 85 | Superannuate | 41 |
| Daviss, Isaiah T., Sr. | Houston, TX | 6/20/2008 | 90 | Superannuate | 27 |
| Dawson, Mervin H. | Jacksonville, TX | 2/7/2005 | 70 | Superannuate | 11.75 |
| Decelle, Claude S. | 5/4/2009 |  | 79 | Superannuate | 19 |
| Dent, George Frank | Henderson | 10/21/2000 | 84 | Superannuate | 25 |
| Dodge, Donald |  | 03/07/10 | 75 | Superannuate | 28 |
| Dubberly, Emmett O. | Nacogdoches, TX | 10/30/1997 | 88 | Superannuate |  |
| Dugger, William E. | Navasota, TX | 6/30/2002 | 78 | Superannuate | 43 |
| Dukes, Andre | Detroit |  | 41 | Effective | 1 |
| Dunnam, Spurgeon |  | 01/06/09 | 88 | Superannuate | 43.5 |
| Duran, Donaghey W. | Jacksonville, TX | 4/3/2005 | 96 | Superannuate | 40.25 |
| Earley, David A. | Corrigan, TX | 9/23/1996 |  | Superannuate |  |
| Earls, Grady William | Lakeview | 1/24/1998 | 86 | Superannuate |  |
| Eckols, Glen E. | Palestine, TX | 3/18/2000 | 74 | Superannuate | 36 |
| Edwards, Preston | Marshall, TX | 5/21/2002 | 92 | Superannuate | 24 |
| Eguia, Lawrence E., Jr. | Cremated | 2/2/2002 | 74 | Superannuate | 8 |
| Elmore, Gene Wayland | Houston, TX | 7/25/2002 | 91 | Superannuate | 36 |
| Espie, Saul | Ore City, TX | 3/22/2008 | 91 | Superannuate | 32.75 |
| Fagan, James Harold | Pasadena, TX | 5/4/1998 | 80 | Superannuate |  |
| Faulk, Clayborne W., Sr. | Ebenezer, LA | 9/5/2003 | 96 | Superannuate | 38.5 |
| Felder, Robert E. | Houston, TX | 6/13/2006 | 68 | Superannuate | 44 |
| Felder, Roy Lee | Huntsville, TX | 11/4/1997 | 78 | Superannuate |  |
| Fellers, John E. |  | 7/13/2007 | 71 | Superannuate | 39 |
| Ferguson, E. Glynn |  | 11/12/2010 | 85 | Retired | 32.5 |
| Finley, Cronin | Colorado | 2/20/1995 | 79 | Superannuate |  |
| Fleming, L. Durwood | Dallas, TX | 1/22/2007 | 92 | Superannuate | 42 |
| Fort, Joe W., Sr. |  | 10/12/2008 | 78 | Superannuate | 41 |
| Freed, George Henry | Long Island, NY | 10/1/1996 | 74 | Superannuate |  |
| Freeman, Billy Ray | Joaquin, TX | 1/19/2012 | 81 | Retired | 11 |
| Garner, Carl Edward |  | 8/11/1999 | 64 | Superannuate | 26 |
| Garrett, Norman |  | 12/29/1999 | 88 | Superannuate | 10 |
| Garoutte, Victor H. |  | 7/17/2010 | 81 | Retired | 21 |
| Gentry, Robert C. | Cremated | 8/02/2011 | 80 | Retired | 40 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Gilpin, L. Clayton | Lakeview | 4/7/2003 | 71 | Superannuate | 27 |
| Gorzycki, Paul M. | Bryan, TX | 9/22/1999 | 91 | Superannuate | 39 |
| Gray, Ulysses |  | 05/29/09 | 96 | Superannuate | 39.75 |
| Greer, Louis James | Webster, TX | 3/26/1998 | 65 | Effective |  |
| Groom, Obie |  | 8/24/2007 | 59 | Active | 21 |
| Hall, Leroy | Houston, TX | 11/14/1997 | 63 | Effective |  |
| Hallonquist, Allen G. | Houston, TX | 1/22/1998 | 94 | Superannuate |  |
| Hampton, Jed Mayo | Emory | 12/24/2003 | 84 | Superannuate | 22 |
| Hancock, George |  | 08/02/09 | 77 | Superannuate | 24 |
| Harberson, J. Wayne | Pinehurst, TX | 11/2/2006 | 69 | Superannuate | 15 |
| Hardin, O. B. | Colfax Cemetery | 10/25/2004 | 80 | Superannuate | 25 |
| Harper, Cecil D., Jr. | Cremated | 8/31/2006 | 77 | Superannuate | 33 |
| Haskell, William Allen |  | 8/4/2008 | 82 | Superannuate | 19 |
| Hassler, John W. | Cremated | 6/7/2005 | 78 | Superannuate | 43 |
| Hayes, James D. | Cuney | 3/29/1999 | 94 | Superannuate | 11 |
| Hayes, Robert Sr. |  | 09/12/09 | 89 | Superannuate | 48.75 |
| Heflin, James, Jr. | McDonald, Hou. | 6/17/1997 | 77 | Superannuate |  |
| Helton, George | Lakeview Cem. | 9/30/2004 | 70 | Superannuate | 20.25 |
| Hinson, William H. | Huntsville, TX | 12/26/2004 | 68 | Superannuate | 43 |
| Holcomb, Woodrow W. | Avery | 3/31/1997 | 84 | Superannuate |  |
| Holmes, Freddie Lee | Richards, TX | 9/28/2004 | 67 | Superannuate | 3.25 |
| Houston, David W. | Lodi | 7/12/1998 | 84 | Superannuate | 35 |
| Howard, Larry J. |  | 10/11/2010 | 70 | Without Appt. | 0.75 |
| Humphrey, Nathaniel | Hitchcock, TX | 9/27/2011 | 90 | Retired | 35.25 |
| Hunter, Michael |  | 8/27/2010 | 59 | Retired |  |
| Hynson, Henry F. |  | 7/20/2010 | 65 | Active | 21.75 |
| Jackson, John Allen | Shiloah, TX | 12/18/2004 | 62 | Active | 9 |
| Jenkins, Samuel L. |  | 2/06/2012 | 83 | Retired | 41.75 |
| Johnson, Carl |  | 8/30/2007 | 66 | Discontinued | 17.75 |
| Johnson, Erwin Dee | Upshur County | 6/30/1997 | 79 | Superannuate |  |
| Johnson, Franklin E. | Karnack, TX | 4/11/1999 | 77 | Superannuate | 33 |
| Johnson, James Ray | Jacksonville, TX | 6/30/2006 | 73 | Superannuate | 14 |
| Johnson, Jesse L. Sr. | Little Rock, AR | 3/5/2005 | 90 | Superannuate | 32.5 |
| Johnson, Robert E. |  | 10/25/2008 | 82 | Superannuate | 8 |
| Johnson, W. Van | Virginia | 5/11/2000 | 74 | Superannuate | 34 |
| Johnson-Grice, Sarah | Houston, TX | 1/5/2006 | 75 | Superannuate | 18 |
| Jones, Eugene | Houston, TX | 3/17/2007 | 79 | Superannuate | 6 |
| Jones, H. Daniel | Houston, TX | 11/9/2003 | 76 | Superannuate | 29 |
| Jones, Harold |  | 5/25/2007 | 84 | Superannuate | 3.25 |
| Jones, Joseph |  | 09/28/09 | 90 | Superannuate | 41 |
| Jones, Sam F. |  | 9/23/1996 |  | Superannuate |  |
| Jones, Susan | Cremated | 2/20/2006 | 59 | Active | 5.75 |
| Jonson, William M. | Houston, TX | 2/13/2002 | 77 | Superannuate | 22 |
| Jonte, Ralph Eugene | Beaumont, TX | 10/23/2011 | 88 | Retired | 44 |
| Kelly, Cal Hugh |  | 10/18/2007 | 71 | Superannuate | 21 |
| Kelley, Larry |  | 05/26/09 | 68 | Superannuate | 42 |
| Kerr, Walter K. | Tyler, TX | 4/17/2005 | 90 | Superannuate | 33.5 |
| King, John Thomas | Houston, TX | 4/19/2007 | 61 | Active | 27 |
| King, Lee Donald | Tomball, TX | 8/9/1999 | 69 | Superannuate | 34 |
| Kirby, James Philip | McMahan's Chape | 12/22/1998 | 77 | Superannuate | 36 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Klentzman, E. L. | Houston, TX | 5/5/1997 |  | Superannuate |  |
| Klingle, Walter E. | Kerrville, TX | 2/20/2003 | 73 | Superannuate | 40 |
| Koch, Robert W. | Little River, TX | 8/22/2004 | 89 | Superannuate | 32 |
| Lamb, Clifton Martel | Leona | 5/23/2004 | 72 | Superannuate | 42 |
| Lamb, Matthew Dogan | Longview, TX | 3/22/1999 | 72 | Superannuate | 44 |
| Langham, Jr., Robert B. | Lakeview | 6/7/2010 | 94 | Retired | 42.5 |
| Ledbetter, Robert L. | Austin, TX | 6/11/1996 | 80 | Superannuate |  |
| Lee, Clifford M. | Holly Tree Cem. | 12/2/2004 | 56 | Active | 34.5 |
| LeGrand, Leslie P. | Palestine, TX | 5/20/2004 | 91 | Superannuate | 42.5 |
| Lenox, Asbury |  | 1/18/2011 | 85 | Retired | 49.5 |
| Liedy, Hubert B. Jr. |  | 7/29/2007 | 79 | Superannuate | 34 |
| Lindloff, Kay Y. | Kennedale | 10/23/1999 | 53 | Superannuate | 5 |
| Little, Don B. | Cremated | 7/18/2005 | 68 | Superannuate | 42 |
| Lloyd, Glenn Ray | Macedonia, TX | 10/26/2004 | 77 | Superannuate | 21.25 |
| Lock, Edwin Earl |  | 7/18/2010 | 84 | Retired | 13.75 |
| Lockett, Willie Fred | Jefferson, TX | 2/2/1998 | 86 | Superannuate |  |
| Loden, Gaston R. | Palestine, TX | 2/24/2000 | 94 | Superannuate | 42 |
| Lowe, Robert |  | 04/13/10 | 87 | Superannuate | 39 |
| Martin, William Warren | La Feria | 1/1/1999 | 55 | Effective | 15 |
| Mayes, Allen M. | Beaumont, TX | 6/26/1999 | 78 | Superannuate | 46 |
| Mayes, Roscoe | Fairfield | 5/28/1999 | 64 | Effective | 12 |
| McCasland, Deorsay W. |  | 7/22/2007 | 81 | Superannuate | 27 |
| McCleskey, Wayne H. | Tyler, TX | 6/11/1998 | 87 | Superannuate | 62 |
| McCullar, James E. | College Station | 9/1/2006 | 72 | Superannuate | 41 |
| McGinnis, Nathaniel H. |  | 10/19/2010 | 82 | Retired | 36 |
| McKee, Cecil F. | Huntsville, TX | 1/11/2006 | 86 | Superannuate | 35 |
| McNeely, Harold | Gladewater, TX | 5/17/1998 | 53 | Effective | 3 |
| McQueen Marshall | Waco, TX | 12/17/2002 | 68 | Superannuate | 43 |
| McQueen, William | Franklin, Latexo | 5/1/1999 | 91 | Superannuate | 13 |
| Meyer, Douglas E. |  | 11/6/2010 | 81 | Retired | 41.5 |
| Meyers, Jack |  | 6/20/2007 | 50 | Active |  |
| Millikan, Herman C. | Decatur | 7/2/1999 | 87 | Superannuate | 40 |
| Mitchell, William E. | Houston, TX | 2/8/2005 | 90 | Superannuate | 19.5 |
| Modd, Thomas |  | 05/28/09 | 67 | Superannuate | 15 |
| Moore, Thomas Walter | Jacksonville, TX | 12/19/1997 | 93 | Superannuate |  |
| Morgret, David |  | 8/3/2008 | 63 | Active | 11.25 |
| Morris, Charles Thomas | Percilla | 11/17/1998 | 59 | Effective | 16 |
| Morson, Florence |  | 2/10/2011 | 63 | Without Appt. | 6 |
| Morton, Weldon B. | Throckmorton | 10/21/2004 | 90 | Superannuate | 42.5 |
| Mosley, Donald W. | Port Arthur, TX | 6/16/2005 | 47 | Hon. Location | 16 |
| Murphy, Earl W. | Gainesville, TX | 12/31/2002 | 81 | Superannuate | 21 |
| Murray, Richard T. | Dallas, TX | 1/7/2002 | 70 | Superannuate | 46 |
| Nabona, Stanley Y. |  | 12/28/2010 | 87 | Retired | 17 |
| Nelson, Robert J. | St. Charles, IL | 7/6/2004 | 83 | Superannuate | 46.5 |
| Nichols, "Mimi" | Beaumont, TX | 8/25/2007 | 88 | Superannuate | 19 |
| Nihart, John |  | 02/21/10 | 86 | Discontinued |  |
| Oglesby, Albert S. |  | 11/20/2007 | 51 | Active | 4.5 |
| Orrick, L. C. | Longview, TX | 2/15/2002 | 68 | Superannuate | 49 |
| Parker, David B. | Atlanta | 11/6/1999 | 63 | Effective | 29 |
| Parker, Leo B. | Newton, TX | 6/17/2004 | 83 | Superannuate | 31 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Parsons, William D. | Nacogdoches, TX | 4/12/2012 | 81 | Retired | 13 |
| Peacock, Robert Leon | Wimberly | 8/11/2002 | 81 | Superannuate | 33 |
| Pearson, Paul W. |  | 10/5/1999 | 69 | Superannuate | 37 |
| Perkins, Charles H. | Orange, TX | 1/2/2001 | 79 | Superannuate | 30 |
| Phifer, Ernest C. |  | 9/22/2010 | 90 | Retired | 49.5 |
| Polk, Rozell Elijah | Dallas, TX | 10/9/1999 | 87 | Superannuate | 12 |
| Pollard, Marcy | Carthage, TX | 2/16/2006 | 71 | Superannuate | 4 |
| Poore, James W. | Texarkana, TX | 4/7/2007 | 91 | Superannuate | 25 |
| Pradia, Michael | Houston, TX | 3/29/1999 | 58 | Effective | 17 |
| Price, Thomas Miles | Lakeview Cem. | 7/3/2000 | 93 | Superannuate | 47 |
| Prickett, Joseph R. |  | 3/26/2008 | 70 | Superannuate | 14 |
| Raiines, William Sr. |  | 12/1/2007 | 76 | Superannuate | 42 |
| Ramsey, Bradley J. | Humble/Spring | 10/20/2001 | 46 | Effective | 18 |
| Ramsey, Daniel H. | Shady Grove | 7/20/2004 | 85 | Superannuate | 7.5 |
| Randolph, Willie B. |  | 11/24/2007 | 78 | Superannuate | 40 |
| Ratcliee, John Wesley | Onalaska | 7/17/1998 | 89 | Superannuate | 16 |
| Reynolds, James L. | Lakeview Cem. | 6/24/2004 | 79 | Superannuate | 18 |
| Rhodes, Henry James | Oklahoma City | 4/24/2012 | 89 | Retired | 31 |
| Riley, Doyle |  | 11/12/2008 | 80 | Superannuate | 35.25 |
| Riley, James Lee | Huntsville, TX | 7/12/1996 | 71 | Superannuate |  |
| Rinehart, Danny Glenn | Cremated | 9/26/2011 | 76 | Retired | 31.5 |
| Risinger, Lewis | Houston, TX | 7/5/2007 | 92 | Superannuate | 36.25 |
| Riveire, Erskine W. | Palestine, TX | 10/1/2005 | 72 | Superannuate | 19 |
| Roberson, Jesse W. | Vega | 11/18/1997 | 86 | Superannuate |  |
| Robertson, James H. | Douglassville, TX | 3/12/2002 | 78 | Superannuate | 47 |
| Robinson, William, Jr. | Dallas, TX | 1/3/2007 | 78 | Superannuate | 9 |
| Rodonaia, George T. | Cremated | 10/12/2004 | 48 | Leave of Absence | 12 |
| Rodriquez, Manual |  | 12/03/09 | 76 | Superannuate | 11 |
| Ross, George Wayne | Pasadena, TX | 3/20/1998 | 70 | Superannuate |  |
| Russell, William W. | Childress | 7/30/2002 | 71 | Superannuate | 13 |
| Sayers, Carey Binion | Cremated | 2/25/2004 | 71 | Superannuate | 51 |
| Scott, Donald W. | Carthage, TX | 7/24/2006 | 67 | Superannuate | 15 |
| Scott, Leslie | Dallas, TX | 5/3/2008 | 95 | Superannuate | 37.5 |
| Scott, Leslie David |  | 5/5/2008 | 95 | Superannuate | 37.5 |
| Seymour, Neal A. | Cremated | 12/14/2006 | 66 | Superannuate | 6 |
| Shaw-Short, Freddie L. | Iola, TX | 3/29/2005 | 74 | Superannuate | 24 |
| Shelton, James R. | LaGrange, TX | 8/15/2004 | 89 | Superannuate | 27 |
| Shepherd, Cleveland | Camilla, TX | 5/15/2005 | 62 | Active | 25.25 |
| Shine, Charles E. |  | 9/17/1999 | 65 | Superannuate | 6 |
| Shoultz, Jack Wright | Grapeland, TX | 11/06/2011 | 85 | Retired | 42 |
| Shuemate, Roger L. | Lakeview | 7/3/2003 | 66 | Superannuate | 40 |
| Smith, Donald | Magnolia | 7/25/2003 | 72 | Superannuate | 42 |
| Smith, J. Aldous | Nacogdoches, TX | 7/2/2001 | 77 | Superannuate | 48 |
| Smith, Sidney Burton | College Station | 6/19/1996 | 82 | Superannuate |  |
| Sneed, Robert Cravens | Cremated | 1/15/2007 | 82 | Superannuate | 36 |
| Snell, Simon |  | 4/27/2008 | 96 | Superannuate | 35.5 |
| Sonneman, William II | Ft. Smith, AR | 9/28/2001 | 72 | Superannuate | 15 |
| Sparling, Jack P. | Tyler, TX | 10/7/2001 | 98 | Superannuate | 36 |
| Springfield, Hansel |  | 01/28/10 | 102 | Superannuate | 31 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Stafford, Omer L. "Sam" | Jefferson, TX | 4/23/1999 | 81 | Superannuate | 4 |
| Stanton, Le Roy |  | 01/09/09 | 83 | Superannuate | 34 |
| Starcke, Tommy C. | High Island | 3/3/2004 | 72 | Discontinued | 9 |
| Steele, Chester R. | Houston, TX | 1/30/2003 | 86 | Superannuate | 49 |
| Stein, Bernard William |  | 7/14/2011 | 82 | Retired | 30 |
| Stephenson, Elton L. | Houston, TX | 9/5/2003 | 82 | Superannuate | 36 |
| Stevens, Charles S. | Dallas, TX | 1/14/2006 | 81 | Superannuate | 8.5 |
| Stewart, Robert B., Jr. | Marietta, GA | 11/27/2006 | 85 | Superannuate | 18 |
| Stokes, Lawrence | Morrison Wharton | 1/27/1998 | 74 | Superannuate |  |
| Stonum, Nolza T. | Caldwell, TX | 1/31/1997 | 70 | Superannuate |  |
| Strother, Joseph S. | Dallas, TX | 1/4/2000 | 95 | Superannuate | 42 |
| Stultz, Hugh |  | 07/27/09 | 79 | Superannuate | 15.5 |
| Summy, Kenneth D. | Dallas, TX | 3/24/2005 | 80 | Superannuate | 23 |
| Thomas, Billie M. |  | 3/15/2009 | 85 | Superannuate | 27 |
| Thomas, Lou Gary | Cushing, TX | 10/28/2011 | 64 | Active | 30 |
| Townley, George Walter | Chattanooga, TN | 5/29/2003 | 78 | Superannuate | 20 |
| Tucker, Lewis Edwin | Llano | 3/13/1999 | 83 | Superannuate | 43 |
| Turnage, James C. | Houston, TX | 8/25/2003 | 60 | Hon. Location | 7.5 |
| Verheyden, Clyde Jack | Houston, TX | 2/6/1998 | 90 | Superannuate |  |
| Waddleton, Joe | Wood County | 1/28/2001 | 81 | Superannuate | 19 |
| Walker, Robert M. | DeSoto, TX | 11/29/1996 | 72 | Superannuate |  |
| Walter, Harvey Alonzo | Houston, TX | 2/19/2000 | 77 | Superannuate | 38 |
| Watkins, Russell James |  | 4/12/2009 | 53 | Active | 25.25 |
| Webb, Donald L. | Cremated | 3/7/2004 | 80 | Superannuate | 33 |
| Webb, William C., Jr. | Lakeview | 1/19/2007 | 83 | Superannuate | 40 |
| Webster, T. Anthony | Houston, TX | 12/23/2005 | 86 | Superannuate | 41.5 |
| Weeks, William E. |  | 12/22/2001 | 64 | Discontinued | 2 |
| Weston, Henry Morgan | Cremated | 2/11/2003 | 76 | Superannuate | 16 |
| White, Jester Downs | Edgewood, TX | 3/24/1997 | 91 | Superannuate |  |
| White, Jethro Sr. | Houston, TX | 5/25/2002 | 87 | Superannuate | 12 |
| Wilkerson, James E. | Baylor College of Medicine | 12/5/2004 | 92 | Superannuate | 27 |
| Wilkins, John |  | 05/06/10 | 81 | Superannuate | 22 |
| Williams, William | Texarkana, TX | 8/13/2005 | 76 | Superannuate | 40 |
| Williamson, Roy | Houston, TX | 9/28/1999 | 81 | Superannuate | 29 |
| Williamson, William J. | Center, TX | 9/25/1998 | 86 | Superannuate | 29 |
| Windham, John B. | Lakeview Cem. | 3/8/1999 | 76 | Superannuate | 30 |
| Wink, Walter Philip |  | 5/10/2012 | 76 | Retired | 42 |
| Wood, James P. | Trinity | 6/6/2002 | 83 | Superannuate | 6 |
| Zenor, Hughes Earl |  | 2/16/2008 | 69 | Superannuate | 31.25 |

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

# XI. PASTORAL RECORDS 

| Abbreviations: | EF=Effective | $\mathrm{R}=$ Retired | Rea-Readmitted |
| :--- | :--- | :--- | :--- |
|  | SY=Supernumerary | $\mathrm{RO}=$ Recognition Orders | LOA=Leave of Absence |
|  | $\mathrm{OT}=$ On Trial | $\mathrm{Tr}=$ Transfer | Un=Unification |
|  | $\mathrm{PM}=$ Probationary Member | AM=Associate Member |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adair, Kevin E. | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 |  |
| Adams, Joe Dan | RE | N. Texas | 1956 | PM | 1959 | 1956 | 1959 | PM | 1982 | 1991 |
| Agnew, Marvin D. | RE | Texas | 1961 | OT | 1963 | 1991 | 1960 | OT | 1962 | 1997 |
| Akers, Ingrid B. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Albright, John E. | RM | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 2003 |
| Alewine, Kay | RA | Texas | 2001 | AM |  | 2001 |  | AM | 2001 | 2010 |
| Allen, John F. | RE | N. Texas | 1951 | Tr | 1954 | 1952 | 1954 | TR | 1986 | 1997 |
| Allen-Jenkins, Shirley | FE | Texas | 1995 | AM | 1998 | 1995 | 1998 |  | 1995 |  |
| Amerson, Melvin T. | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Anderson, J. Willard | RE |  |  |  |  |  |  |  |  |  |
| Anderson, Jerry F | RE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 | 2007 |
| Anderson, Richard D. | FE | Texas | 2007 | PE | 2009 |  | 2009 |  |  |  |
| Andrews, Isabell | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2010 |
| Ansley, Michael R. | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Archer, Kenneth E | RE | Texas | 1988 | PM | 1990 | 1988 | 1990 | PM | 1988 | 2010 |
| Armstrong, Bill | RE | Texas | 1968 | OT | 1970 | 1968 | 1970 | OT | 1968 | 1998 |
| Arrington, Stefan K. | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Atkinson, George | RE | Texas | 1965 | OT | 1971 | 1965 | 1971 | OT | 1995 | 2004 |
| Atuhene-Nsowaah, Jacob | FE |  |  |  |  |  |  |  |  |  |
| Avis, David M. | RE | Texas | 1991 | AM | 1998 | 1996 | 1998 | AM | 1991 | 2010 |
| Avis, Mary McConn | RE | Texas | 1994 | AM | 1998 | 1994 | 1998 | AM | 1994 | 2005 |
| Bagley, Bert | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Bagley, Charles M. | FD | Cen.Tex | 1977 |  |  | 1977 |  | Tr | 1999 |  |
| Bain, James Tom | FE | Texas | 1991 | PM | 1995 | 1991 | 1995 | PM | 1991 |  |


|  |  |  | 䔍 |  |  |  |  |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Baker, Boyd Vince | RE | Texas | 1959 | OT | 1961 | 1960 | 1961 | OT | 1959 | 1992 |
| Baker, Douglas | FE | LA |  | TR |  |  | 1992 | 2008 |  |  |
| Balagia, Mary Elaine | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Baldwin, Mellonie E | PD | Texas | 2010 | PD | 2012 | 2012 |  | PD | 2010 |  |
| Bale, Jesse Michael | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Ball, Donald | FD | NTX | 1999 | TR | 1999 | 1999 |  | TR | 2000 |  |
| Banks, David Lee | FE | Texas | 1996 | PM | 2000 | 1996 | 2000 | PM | 1996 |  |
| Bankston, James L | FE | Texas | 1971 | PM | 1975 | 1971 | 1975 | PM | 1971 |  |
| Barfield, John R. | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2002 |
| Barlow, Edward Le | RE | Texas | 1987 | PM | 1987 | 1985 | 1987 | PM | 1985 | 2008 |
| Barnes, Jay Cooper | FE | Texas | 1979 | PM | 1984 | 1979 | 1984 | PM | 1979 |  |
| Barrett, Daniel R. | FE | Texas | 2002 | AM | 2002 | 2002 | 2007 | PM | 2002 |  |
| Bass, James Alan | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Bates, Mary M | FE | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 |  |
| Bauerschlag, Barry | RE | SWTX | 1973 | PM | 1977 | 1973 | 1977 | Tr | 2000 | 2010 |
| Bauman, James O. | RE | Texas | 1953 | OT | 1955 | 1955 | 1957 | OT | 1953 | 2001 |
| Bauman, Richard M | RD | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2010 |
| Baxter, Minnie L. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Beaman, Bernard, | RE | Texas | 1968 | OT | 1970 | 1968 | 1970 | OT | 1968 | 1994 |
| Beasley, Elvis B | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Bebermeyer, Terry | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Beckendorf, Calvin | RE | Texas | 1956 | OT | 1963 | 1963 | 1965 | OT | 1956 | 1995 |
| Beckendorf, Harvey | RE | Texas | 1952 | OT | 1956 | 1952 | 1956 | OT | 1952 | 1992 |
| Bedevian, Michael | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Behrens, Rosemary | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 |  | 1995 |  |
| Behrens-Lopez,Paula | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Bennett, Stefanie | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Benningfield, Milo | RE | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1985 |  |
| Bentley, Henry Farrar | AM | Texas | 1998 | AM |  | 1998 |  | AM | 1998 |  |
| Bergfield, Patricia | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Bess, Wanda | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| Besser, Robert D | FE | Texas | 1991 | PM | 1994 | 1994 | 1994 | PM | 1991 |  |
| Bezecny, Amy Lee | PD | Texas | 2010 | PD | 2012 | 2012 |  | PD | 2010 |  |
| Bingham, John | RE | W. Ohio | 1969 | OT | 1972 | 1971 | 1972 | Tr | 1979 | 2003 |
| Birkelbach, John | RE | Texas | 1962 | OT | 1965 | 1962 | 1965 | OT | 1962 | 1997 |
| Biser, Roy Osborn | FE | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 |  |
| Bishop, Mary Beth | RE | Texas | 1984 | PM | 1990 | 1984 | 1990 | PM | 1984 | 2005 |
| Bishop, Robyn Kay | Fe | Texas | 2009 | PE |  |  | 2011 | PE | 2009 |  |
| Black, John Ramsey | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Black, Kelley J. | RE | Texas CJ | 1966 | OT | 1968 | 1964 | 1968 | DT | 1966 | 1998 |
| Blackburn, Janet | RA | Texas | 1997 | AM |  | 1997 |  | AM | 1997 | 2009 |
| Blackstone, Edward R. | PE | Texas | 2009 | PE | 2012 |  | FE | PE |  |  |
| Bland, Roddy Joe | RE | Texas | 1967 | OT | 1969 | 1967 | 1969 | OT | 1967 | 2006 |
| Bode, Glynden | FD | Texas | 2001 | FD |  | 2001 |  | FD | 2001 |  |
| Bogart, Kristin Lea | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Booth, Melissa Martin | FE |  |  |  |  |  |  |  |  |  |
| Boutwell, Frank A | RE | Illinois | 1947 | OT | 1949 | 1947 | 1949 | Tr | 1947 | 1992 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bowie, Kenneth Scott | FE | Mississi | 1992 | PM | 1994 | 1994 | 1994 | PM | 1992 |  |
| Boyett, W. Byron | RE | Texas | 1967 | OT | 1970 | 1969 | 1971 | OT | 1967 | 1999 |
| Bradley, Lorna Kay | FD | Texas | 2007 | PD | 2009 | 2009 |  |  |  |  |
| Brannen Jr, Jesse | FE | Texas | 2001 | PM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Brasher, David | FE | Northwest | 2002 | Tr |  |  |  |  |  |  |
| Bratz, Charles L | FE | Texas | 1995 | PM | 1997 | 1995 | 1997 | PM | 1995 |  |
| Breckbill, Robert | RD |  |  |  |  |  |  |  |  | 2009 |
| Bright, Develous A | FE | Texas | 2007 | PE | 2011 |  | 2011 | PE | 2007 |  |
| Brimmage, Jerome | FE | Texas | 1996 | PM | 2000 | 1996 | 2000 | PM | 1996 |  |
| Brinkley, Melvin | FE | Cen.Tex. | 1984 | TR | 1986 | 1984 | 1986 | TR | 1984 |  |
| Bristow, Durwood | RE | Texas | 1970 | PM | 1972 | 1967 | 1972 | PM | 1970 | 2000 |
| Broach, L. B., II | RE | Texas | 1945 | OT | 1947 | 1946 | 1948 | OT | 1945 | 1993 |
| Brooks, Brian Andrew | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Brown, Andrew | RE | Texas CJ | 1962 | OT | 1964 | 1962 | 1965 | OT | 1962 | 1998 |
| Brown, Bryan E. | RE | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| Brown, Debra Moton | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Brown, Donald R. II | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Brown, Donna G | RE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 | 2010 |
| Brown, E. Lorraine | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Brown, J. D. | RE | Texas | 1983 | AM | 1988 | 1983 | 1983 | TR | 1982 | 2004 |
| Brown, Norman S. | FE | Texas | 1973 | PM | 1977 | 1973 | 1977 | PM | 1973 | 2012 |
| Brown, Terry | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | FE | 2006 |  |
| Browning, Guston | RE | Texas | 1952 | OT | 1955 | 1952 | 1955 | OT | 1951 | 1992 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Broyles, James K. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Bruce, Howard | PM | Texas | 2000 | PM | 2006 | 2000 | 2006 | FE | 2000 |  |
| Bruegger, Joseph | RA | Texas | 1999 | AM |  | 1999 |  | AM | 1999 | 2010 |
| Bruse, Carolyn D | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Buchanan, Susan L | FE | Texas | 1992 | PM | 1996 | 1992 | 1996 | PM | 1992 |  |
| Bulman, Herman H. | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 1996 |
| Bunch, Thomas M. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Burnham, Jason | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Burnside, Ben E. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Burton, Tommy E. | Fe | Texas | 2008 | PE | 2008 |  | 2011 | PE | 2008 |  |
| Butler, Tori C. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Byerley, Allison | FE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Bynum, Jonathan D | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Byrd, Julian L. | RE | Fla. | 1955 | OT | 1959 | 1955 | 1959 | OT | 1959 | 1997 |
| Byrd, Kenneth Roy | RE | Texas | 1998 | PM | 2003 | 1998 | 2003 | PM | 1998 | 2008 |
| Byrnes, Don Roy | RE | S.W.Texa | 1961 | OT | 1964 | 1964 | 1966 | OT | 1962 | 2004 |
| Cady, Francis C | RE | Texas | 1951 | OT | 1953 | 1953 | 1955 | OT | 1951 | 1990 |
| Cain, Heidi K | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Calder Wayne S. | FE | CalPac | 1991 | OT | 1994 | 1991 | 1994 | Tr | 2000 |  |
| Caldwell, C. Doug | FE | Texas | 1975 | PM | 1980 | 1975 | 1980 | TR | 1975 |  |
| Caldwell, Kirbyjon | FE | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 |  |
| Caldwell, Michael | FE | Texas | 1983 | PM | 1985 | 1983 | 1985 | PM | 1983 |  |
| Calhoun, Kenneth | FE | Texas | 1978 | PM | 1983 | 1978 | 1983 | PM | 1978 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Callaway, Anna L. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Cambre, Allison | FE | Texas | 1973 | PM | 1976 | 1973 | 1976 | PM | 1973 |  |
| Cammarano, Peter | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Campbell, Ted | FE | Texas |  |  |  |  |  | TR | 2006 |  |
| Cantrelle, Earl P | RE | Texas | 1961 | OT | 1964 | 1961 | 1964 | TR | 1970 | 2000 |
| Carleton, Rex M. | RE | NTX | 1962 | OT | 1964 | 1962 | 1964 | TR | 1980 | 2003 |
| Carlisle, D. C. | RE |  |  |  |  |  |  |  |  |  |
| Carrion, Randolph | FE | Texas | 1991 | AM | 1996 | 1991 | 1994 | AM | 1991 |  |
| Carter, Charles R | RE | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 1986 |
| Carter, Danny R | AM | Texas | 1976 | AM |  | 1973 | 1973 | AM | 1976 |  |
| Carter, Fred F., | RE | Texas | 1963 | OT | 1966 | 1965 | 1967 | OT | 1968 | 1999 |
| Carter, James Paul | RE | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 1995 |
| Carter, Suzan Lea | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Carter, Thomas Ed | RE | Texas | 1970 | PM | 1973 | 1970 | 1973 | PM | 1970 | 2005 |
| Cartwright, John | RE | Texas CJ | 1954 | OT | 1956 | 1954 | 1956 | TR | 1970 | 1999 |
| Cathcart, George | FE | Texas | 1976 | PM | 1983 | 1976 | 1983 | PM | 1976 |  |
| Cauley, Irma | PD | Texas | 2008 | PD |  |  |  |  | 2008 |  |
| Cecil, Anthony C | RE | Texas | 1965 | OT | 1973 | 1965 | 1973 | OT | 1965 | 2009 |
| Chamberlain, Philip M. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Chance, F. Dale | AM | Texas | 1986 | AM | 1997 | 1986 | 1997 | AM | 1986 |  |
| Chandler, Henry C | RE | S.W. Tex | 1964 | OT | 1966 | 1960 | 1966 | TR | 1967 | 1990 |
| Chapman, Emily Lauren | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Chatham, James N | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2006 |
| Childress, Robert | FE | Texas | 1990 | PM | 1993 | 1990 | 1993 | PM | 1990 |  |
| Christians, Linda | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clark，Lon Thomas | FE | Texas | 1977 | PM | 1981 | 1977 | 1981 | PM | 1977 |  |
| Cline，Michael | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Clines，Paul Doug | FE | Texas | 1990 | PM | 1993 | 1990 | 1993 | PM | 1990 |  |
| Coats，Frank R． | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Cobbs，Nancy Jo | Fe | Texas | 2002 | FD | 2002 | 2002 | 2007 | FD | 2002 |  |
| Coble，Kathleen K． | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Coleman，Justin K． | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Collier，John | RE | Texas | 1969 | Tr |  | 1969 | 1971 | Tr | 1991 | 2006 |
| Collins，Jacqueline | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Coltzer，Alicia | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Conway，Christi R | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Conway，Daniel R | PE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Couvillion，Sally | RE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 | 2005 |
| Covington，Delbert | PE | Texas | 2005 | PE | 2012 |  | FE | TR | 2005 |  |
| Cowan，Carolyn J | RE | Texas | 1988 | PM | 1993 | 1988 | 1993 | PM | 1988 | 2004 |
| Cox，Evelyn Janet | RE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 | 2010 |
| Cox，Joseph F． | RE | Texas CJ | 1947 | OT | 1951 | 1947 | 1953 | OT | 1947 | 1988 |
| Cox，Virgil | RE | Texas | 1960 | OT | 1962 | 1962 | 1964 | OT | 1962 | 2004 |
| Crabb，Joe Fred | RE | Texas | 1970 | PM | 1974 | 1966 | 1974 | PM | 1970 | 2009 |
| Crabbe，James M | RE | Texas | 1994 | AM | 2000 | 1994 | 2000 | AM | 1994 | 2011 |
| Craft，Jeffrey | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Cragg，Eugene | RE | Texas | 1950 | OT | 1953 | 1952 | 1954 | OT | 1950 | 1998 |
| Crawford，Jim H． | FE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 |  |
| Creason，Nancy Q | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |


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| Crenshaw, Sherry | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 | 2012 |
| Crider, Larry A | RE | Texas | 1974 | PM | 1977 | 1974 | 1977 | PM | 1974 | 2000 |
| Cromwell, Richard | FE | N TX |  | TR |  |  |  | 2008 |  |  |
| Cropper, Keefe H | FE | Texas | 1992 | PM | 1995 | 1992 | 1995 | PM | 1992 |  |
| Crowe, Thomas W. | RE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 | 2010 |
| Culbertson, Lawrence | RE | Okla. | 1974 | PM | 1977 | 1974 | 1977 | TR | 1976 | 2003 |
| Cullen, John B. | RE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 | 2009 |
| Curley, Sara V. | FE | Texas | 2001 | PM | 2003 | 2001 | 2003 | PM | 2001 |  |
| Cutrone, Samuel | FE | Texas | 1997 | PM | 2003 | 1997 | 2003 | PM | 1997 |  |
| Dabney, D. Lyle | FE | Asmb of | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 |  |
| Dancel, Regino | RE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 | 2005 |
| Danheim, Chas. W. | RE | Texas | 1949 | OT | 1951 | 1950 | 1951 | OT | 1949 | 1994 |
| Danheim, Danny | FE | Texas | 1976 | PM | 1979 | 1976 | 1979 | Phl | 1976 |  |
| Darby, Danny Clyde | FE | Texas | 1978 | PM | 1981 | 1978 | 1981 | PM | 1978 |  |
| Daugherty, Thomas | RE | La | 1968 | OT | 1968 | 1968 | 1972 | Tr | 1998 | 2004 |
| Davidson, David R | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2007 |
| Davis, Amanda Lyn | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Davis, Carolyn | FD | Texas | 2007 | PD | 2010 | 2010 |  |  | 2007 |  |
| Dawson, Earl Howad | RE | Texas | 1968 | OT | 1972 | 1968 | 1972 | OT | 1968 | 2006 |
| Dawson, Ferd D., | RE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 1998 |
| Dawson, John Avon | RE | Texas | 1970 | PM | 1973 | 1970 | 1973 | PM | 1970 | 2009 |
| Day, Kenneth Wayne | RE |  |  |  |  |  |  |  |  | 2009 |
| De Luise, Christopher M | PE | Texas | 2010 | PE | 2012 | FE | PE |  | 2010 |  |
| Deaton, Michael | PE | Texas | 2001 | PE | 2004 | 2004 | PE |  | 2001 |  |
| DeHart, Laralee | PD | Louisiana | 2010 | TR | 2012 | 2012 |  | TR | 2010 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Denham, William E, III | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Denison, Noel | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2008 |
| DeSobe, Gerald L. | RE | N.Illino | 1972 | FE | 1975 | 1972 | 1975 | Tr | 1992 | 2009 |
| Devine, Betty | RE | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2006 |
| DeVore, Elizabeth Carol | PD | Texas | 2006 | PD |  |  |  |  |  |  |
| Diaz, David | RE | Rio Gran | 1985 | Tr |  |  |  | Tr | 1991 | 2007 |
| Diaz, Steven C. | FE | Texas |  | PM | 2004 |  | 2004 | PM |  |  |
| Dickens, Bob Lynn | RE | Texas | 1964 | OT | 1968 | 1966 | 1968 | OT | 1955 | 1994 |
| Dillard, E. Dwayne | AM | Texas | 2000 | AM | 2000 | 2000 |  | AM | 2000 |  |
| Diller, David Way | RE | Ohio | 1968 | PM | 1974 | 1968 | 1974 | Tr | 1971 | 2010 |
| Dirden, Angelita Helaine | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Dobbins, Paul Richard | AM | Texas | 1997 | AM |  | 1997 |  | AM | 1997 |  |
| Doehring, S. Jamison | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Donald, Nolan Brian | FE | Al-West Fl | 2009 | TR |  |  |  |  |  |  |
| Donaldson, Marc B | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Dornbush, Scott A | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Dorris, Karen Lyn | FE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 |  |
| Dougherty, Theresa | FE | Texas | 2003 | FD | 2003 | 2003 | 2008 | FD | 2003 |  |
| Dowden, John | RE | N.W. Tex | 1983 | OT | 1987 | 1985 | 1987 | TR | 1986 | 2010 |
| Duffin, Elizabeth Matthews | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Duffin, Seann Michael | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Dumas, Dorthea K | FE | S.W. Tex | 1992 | PM | 1999 | 1992 | 1999 | Tr | 1992 |  |
| Dunbar, Martin Michael | FE | Cen Texas |  | TR |  |  |  |  | 2008 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dungan，Jeffrey Joe | FE | Texas | 2008 | PE | 2011 |  | 2011 | PE | 2008 |  |
| Dunnam，D．Harral | RE |  |  |  |  |  |  |  |  |  |
| Duree，Sam | RE | Texas | 1953 | OT | 1955 | 1955 | 1957 | OT | 1953 | 1996 |
| Dyer，Carleton | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2001 |
| Eason，Kathryn A | FD | Texas | 2004 | PD | 2007 |  | 2007 | PD | 2004 |  |
| Easterly，Elton E | RE | Texas | 1970 | PM | 1972 | 1970 | 1972 | PM | 1970 | 2010 |
| Eastland，Thaddeus | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Ebel，Holly K． | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Edgar，John W． | RE | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1979 |
| Edwards，Betty Ann | RE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 | 2008 |
| Edwards，Gregory | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Edwards，Thomas P | RE | Texas | 1988 | PM | 1990 | 1988 | 1990 | PM | 1988 | 1991 |
| Edwards，Timothy | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Eifert，Richard | FE |  |  |  |  |  |  |  |  |  |
| Elizardo，Elizabez | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Elliott，Ernest | RE | Little R | 1989 | Tr |  | 1989 |  | TR | 1993 | 2008 |
| Ellison，James H | RE | Cen．Tex． | 1950 | PM | 1952 | 1951 | 1952 | Tr | 1977 | 1989 |
| Endress，Scott W． | FE | N．Mex． | 1982 | Tr | 1985 | 1982 | 1985 | Tr | 1986 |  |
| Endsley，J．Mack | RE | Texas | 1966 | OT | 1969 | 1968 | 1970 | OT | 1966 | 2001 |
| Evans，Patrick Haynes | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Everitt，Edmonia | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Fancher，W．Carroll | RE | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Farley，Sunny Brown | FD | Texas | 2009 | PD | 2011 | 2011 |  | FD | 2009 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faulk, Robert L | RA | Texas | 1996 | AM |  | 1996 |  | AM | 1996 | 2010 |
| Felker, Bruce | RE | Detroit | 1962 | OT | 1964 | 1962 | 1964 | Tr | 1979 | 2000 |
| Feller, Verlon E. | RE | Texas | 1950 | OT | 1952 | 1952 | 1954 | OT | 1950 | 1993 |
| Fenn, Marlin D | FE | Texas | 1983 | PM | 1987 | 1983 | 1987 | PM | 1983 |  |
| Fenn, W Charles | RE | Texas | 1965 | RO | 1965 | 1965 | 1965 | RO | 1965 | 2001 |
| Ferrell, Lillie | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Finley, Buford W | RE | Texas | 1955 | OT | 1959 | 1956 | 1959 | OT | 1955 | 1997 |
| Firdous, Afzaal | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Fisher, Robert | FE | N. Mex. | 1972 | Ef | 1976 | 1972 | 1976 | TR | 1981 |  |
| Fitzgerald, Gary | RE | Cen.Ter. | 1974 | PM | 1975 | 1969 | 1975 | Tr | 1978 | 2009 |
| Fitzgerald, Randy | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Fitzwater, Eugene | RE | Texas | 1956 | OT | 1959 | 1955 | 1959 | REA | 1972 | 1984 |
| Flagg, James N. | FE | Texas | 1995 | PM | 1999 | 1995 | 1999 | PM | 1995 |  |
| Fleming, Mark D. | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Flowers, Charles | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Floyd, Charlotte | RD | Texas | 1999 |  |  | 1999 |  | FD | 1999 | 2009 |
| Foger, Frances D | RE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 | 2008 |
| Fort, Joseph W., Jr. | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Remy, Doretta C | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Fosburgh, Robert | RA | Texas | 1993 | AM |  | 1993 |  | AM | 1993 | 1998 |
| Foster, David E | FE | Texas | 1986 | PM | 1988 | 1986 | 1988 | PM | 1986 |  |
| Foster, James W. | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Fraley, Michael L | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Frazier, James M. | RE | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1995 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Freeman, Thera S. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Frost, Marianna J | RE | Tenn. | 1987 | Tr | 1988 |  | 1989 | Tr | 1987 | 2001 |
| Fuerst, Taylor M. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Fulton, William F | RE | N.Y.E. | 1951 | OT | 1953 | 1952 | 1953 | OT | 1952 | 1999 |
| Fuqua, George W. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Gage, Douglas Jeff | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Galaway, Darwood | FE | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 |  |
| Gandin, William B | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Gant, Louis R., J | RE | Kansas W | 1950 | OT | 1953 | 1952 | 1954 | TR | 1990 | 1992 |
| Gantz, Jeffery Cr | FE | Texas | 1994 | PM | 1998 | 1994 | 1998 | PM | 1994 |  |
| Garbs, Rodger D. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Garrett, James T. | RE | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1991 |
| Geller, Charles | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Georgetown, Ricky | FE |  | 2008 | FE | 2008 |  | 2008 |  |  |  |
| Gilbert, Clara J. | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Gilbert, Janice J | FE | Texas | 1997 | PM | 2002 | 1997 | 2002 | PM | 1997 |  |
| Giles, Deborah A. | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Giles, Lloyd L. | RE | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 2003 |
| Gilliam, Dan L. | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Gilmore, Kevin T. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Gilts, Kip R | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Girling, Martha A | RE | Texas | 1983 | PM | 1986 | 1983 | 1986 | PM | 1883 | 2002 |
| Godbey, Chas. P. | RE | Cen. Tex | 1944 | OT | 1947 | 1946 | 1947 | TR | 1949 | 1986 |


|  |  |  |  |  | Admitted into Full Connection |  |  |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Goens, Ray W., Jr | FE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 |  |
| Goodell, Kenneth | RE | C. Ill. | 1953 | PM | 1956 | 1953 | 1956 | Tr | 1978 | 1992 |
| Gooden, DeFarris | RE | Texas CJ | 1961 | OT | 1962 | 1962 | 1963 | OT | 1960 | 2003 |
| Goodrich, Richard | RE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1982 | 2010 |
| Goodwin, Donald L. | RE | Cen.Texa | 1953 | OT | 1956 | 1955 | 1957 | OT | 1960 | 2000 |
| Grant, Stewart D | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Graves, Rodney | FE | Virg. | 1994 | PM | 1996 | 1994 | 1996 | Tr | 1998 |  |
| Gray, Thomas E. | RE | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1991 |
| Green, Anita H | FE | Ala-W.Fl | 1986 | TR | 1990 |  | 1990 | TR | 1986 |  |
| Green, David Neal | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Green, Kenneth B | FE | Texas | 1995 | PM | 2000 | 1995 |  | PM | 1995 |  |
| Greene, Charles R | RE | Peninsul | 1969 | PM | 1975 | 1970 | 1975 | Tr | 1978 | 2009 |
| Greening, John G | RE | LittleRo | 1953 | OT | 1959 | 1955 | 1959 | OT | 1956 | 1981 |
| Greenwaldt, W. P. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Griffin, James H. | RE | Texas | 1954 | OT | 1955 | 1954 | 1955 | OT | 1954 | 1997 |
| Grigsby, Robert L | FE | N. Ala. | 1990 |  |  |  |  | Tr | 1990 |  |
| Grimes, Capri Ann | FE | Texas | 1999 | PE | 2002 |  | 2002 | PE | 1999 |  |
| Grissom, Ira Leon | RE | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1988 |
| Grissom, Thomas B | RE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2005 |
| Grittman, Susan M | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Guidry, Francis E | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Guidry, Frank E., | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Hagans, Terence E II | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |


|  |  | First Conference Entered | 鹿 | 䔍 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hagedorn, Kimberly | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Hageman, Randall | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Hale, Christina S. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Hale, Joshua W. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Hale, Ralph H. | AM | Texas | 1992 | AM |  | 1992 |  | AM | 1992 |  |
| Hall, Michelle R. | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Hall, Russell A. | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Hall, Sandra D. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Hall, Willard C | RE | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| Hand, Rebecca L. | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 |  |
| Hankamer, Wineva | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Hannon, Daniel T. | FE | Texas | 1983 | PM | 1985 | 1983 | 1985 | PM | 1983 |  |
| Harmon, John M. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Hargraves, M. Way | RE | N. Ga. | 1970 | PM | 1973 | 1971 | 1973 | Tr | 1977 | 2004 |
| Harkness, Bryan | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Harleston, Dow C. | RE | Texas | 1965 | OT | 1968 | 1965 | 1968 | Rea | 1976 | 1995 |
| Harrell, Katherine | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Harrelson, B. Gail | FE | Texas | 1986 | PM | 1990 | 1986 | 1990 | PM | 1986 | 2012 |
| Harris, Jesse M. | RE | Texas | 1957 | OT | 1960 | 1957 | 1960 | OT | 1957 | 1997 |
| Harris, Loy H. | RE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 | 2001 |
| Harris, Vincent | FE | Little R | 1989 | Tr | 1991 | 1989 | 1991 | Tr | 1995 |  |
| Harrison, Christopher | FE | Texas | 1999 | PM | 2003 | 1999 | 2003 | PM | 1999 |  |
| Harvey, Cynthia F. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Hastings, Jeffrey | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |


|  | 을 N 0 0 | First Conference Entered |  |  | Admitted into Full Connection |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hawkins, James R. | RE |  |  |  |  |  |  |  |  |  |
| Hay, Tom Bruce | FE | Cen.Tex. | 1974 | PM | 1976 | 1974 | 1976 | Tr | 1983 |  |
| Haygood, William | RE | Texas | 1947 | OT | 1949 | 1948 | 1950 | OT | 1947 | 1994 |
| Haygood, William | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Hearne, George R | RE | Texas | 1963 | OT | 1966 | 1963 | 1967 | OT | 1963 | 1983 |
| Hedges, Bill Bate | FE | LittleRo | 1961 | OT | 1963 | 1961 | 1963 | Tr | 1963 |  |
| Helm, Cyrus V | FE | Texas | 1991 | PM | 1993 | 1991 | 1993 | PM | 1991 |  |
| Henry, David Paul | FD | Texas | 1997 | FD |  | 1997 |  | TR | 2000 |  |
| Herbert, Lawrence | RE | Texas | 1960 | OT | 1964 | 1963 | 1965 | OT | 1961 | 1996 |
| Heyduck, Richard | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Hicks, David N. | FE | Texas | 1986 | PM | 1990 | 1986 | 1990 | PM | 1986 |  |
| Hightower, Bettie | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Hill, Thomas A | RE | Texas | 1976 | PM | 1978 | 1976 | 1978 | PM | 1976 | 2005 |
| Hillyer, Eddie H | RE | Texas | 1968 | OT | 1970 | 1969 | 1971 | OT | 1968 | 2006 |
| Hinson, Cynthia T | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Hinton, Melissa | FD | Texas | 2003 | FD | 2003 | 2003 |  | FD | 2003 | 2007 |
| Hodge, Amy | FD | Texas | 2003 | PD | 2007 |  | 2007 | PD | 2003 |  |
| Hodge, James N. | FE | Texas | 1999 | PM | 2003 | 1999 | 2003 | PM | 1999 |  |
| Hodge, William J | RE | N. Texas | 1950 | OT | 1952 | 1950 | 1952 | TR | 1962 | 1986 |
| Hoefner, Tony E | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Holcomb, Michael | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Holcomb, Nolan D. | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | TR | 1966 | 2001 |
| Holcomb, Thomas | RE | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1990 |
| Holt, Donald C. | RE |  | 1957 |  |  |  |  |  |  |  |


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| Holt, Lloyd E. | RE | Texas | 1952 | OT | 1954 | 1952 | 1954 | Ef | 1986 | 1990 |
| Holt, Ray P. | RE | Texas | 1964 | OT | 1967 | 1964 | 1967 | OT | 1964 |  |
| Holt, William | RE | Texas | 1967 | OT | 1970 | 1969 | 1971 | OT | 1967 | 1997 |
| Hood, T. Mac | RE | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 1999 |
| Hopkins, Sam | RA |  |  |  |  |  |  |  |  |  |
| Horton, Dale D | RE | Texas | 1982 | PM | 1988 | 1982 | 1988 | PM | 1982 | 2000 |
| House William M. | RE | Texas | 1938 | OT | 1940 | 1940 | 1942 | OT | 1938 | 1986 |
| House, Jerry F., Jr. | FE | Texas | 1991 | PM | 1995 | 1991 | 1995 | PM | 1991 |  |
| House, Jerry F., Sr. | RE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 | 2011 |
| Houston, Darrell | FE | Texas | 1982 | PM | 1987 | 1982 | 1987 | PM | 1982 |  |
| Howell, Douglas | AM | Texas | 2004 | AM |  | 2004 |  | AM | 2004 |  |
| Hubert, Godfrey | FE | N.W. Tex | 1977 | PM | 1980 | 1977 | 1980 | Tr | 1980 |  |
| Hubert, Joshua | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Hudspeth, Robert | RE | Texas | 1959 | PM | 1961 | 1959 | 1961 | Tr | 1979 | 1999 |
| Huffman, Charles | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Hugghins, Barbara | RD | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2004 |
| Hughes, Ray S., Jr | FE | Florida | 2009 | PE | 2009 |  | 2009 |  |  |  |
| Hughes, Stephanie | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Huhn, Howard | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Hume, Richard L | FE | Texas | 1975 | PM | 1978 | 1972 | 1978 | PM | 1975 |  |
| Humphrey, Dollie | RE | Texas | 1996 | AM | 1999 | 1996 | 1999 | AM | 1996 | 2003 |
| Hutchins, David A | RE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 1999 |
| Hyde, Ross D. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |


|  |  |  | 菏 |  | Admitted into Full Connection |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Idom, Merle M., J | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 |  |
| Imig, Janet A. | RD | N.Ill | 1998 | FD |  | 1998 |  | Tr | 1998 | 2011 |
| Irving, Thomas D. | PE | Texas | 2008 | PE | 2012 |  | FE | PE | 2008 |  |
| Ivey, Richard | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Jackson, Hazeline A | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Jackson, James F. | FE | N.W. Tex | 1970 | Tr | 1973 | 1970 | 1973 | T | 1994 |  |
| Jackson, Jay Kevin | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Jackson, Lewis L. | RE | Gulf Coa | 1969 | PM | 1972 | 1969 | 1972 | PM | 1969 | 2011 |
| Jackson, Pamela | PE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Jackson, Perrie J | RE | Texas CJ | 1960 | OT | 1967 | 1962 | 1960 | OT | 1962 | 2005 |
| Jackson, Robert R | RE | Texas | 1987 | PM | 1990 | 1987 | 1990 | PM | 1987 | 2006 |
| James, Roy | FE | Texas |  |  |  |  |  | TR |  |  |
| Jarratt, John B. | RE | Texas | 1964 | OT | 1967 | 1966 | 1968 | OT | 1964 | 2001 |
| Jax, Thomas A. | RE | Texas | 1982 | PM | 1988 | 1982 | 1988 | PM | 1982 | 1999 |
| Jenkins, Keith A. | FE | Texas | 1976 | PM | 1979 | 1976 | 1979 | PM | 1979 |  |
| Jenkins, Richard | RE | N. Texas | 1968 | OT | 1971 | 1968 | 1971 | Tr | 1994 | 2005 |
| Jenkins, William | RE | Texas | 1977 | PM | 1979 | 1977 | 1979 | PM | 1977 | 2010 |
| Jennings, Floyd | RE | N. Mex. | 1962 | OT | 1964 | 1962 | 1964 | Tr | 1979 | 1983 |
| Jiles, Marvin L. | FE | Texas | 1984 | PM | 1986 | 1984 | 1986 | PM | 1984 | 2007 |
| Jobe, William E., | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Johnson, Cramer D | FE | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 |  |
| Johnson, Harvey H | FE | Texas | 1983 | PM | 1986 | 1983 | 1986 | PM | 1983 |  |
| Johnson, Kay | RE | Cen. Tex | 1988 | Tr | 1998 | 1995 | 1998 | Tr | 1994 | 2010 |
| Johnson, Kenneth | RE | Neb. | 1950 | PM | 1964 | 1956 | 1964 | Tr | 1983 | 1993 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Johnson, R. Deandre | PD | Texas | 2010 | PD | 2012 | 2012 |  | PD | 2010 |  |
| Johnson, Rhenel | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Johnson, Robert G. | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Johnson, Robert G. | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Joiner, Robert D. | RE | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1999 |
| Jones, Denise W. | PM | Texas | 2002 | PM | 2002 | 2002 | 2006 | FE | 2002 |  |
| Jones, Edward C. | FE | MoWest | 1997 | OT | 1999 | 1997 | 1999 | Tr | 1999 |  |
| Jones, Glendell A | RE | N. Texas | 1961 | OT | 1963 | 1961 | 1963 | OT | 1965 | 1998 |
| Jones, Hiram Lee | RE | Texas | 1961 | OT | 1963 | 1961 | 1963 | OT | 1961 |  |
| Jones, James Byron | RA | Texas | 1998 | AM |  | 1998 |  | AM | 1998 | 2011 |
| Jones, Karen Kay | PM | Texas | 1996 | PM |  | 1996 |  | PM | 1996 |  |
| Jones, Karen Lee | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Jones, Lucy A. | FE | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 |  |
| Jones, R. Daniel | FE | Iowa | 1989 | PM | 1991 |  | 1991 | Tr | 1989 |  |
| Jones, William C. | RE | Texas | 1953 | OT | 1955 | 1954 | 1956 | OT | 1953 | 2000 |
| Jordan, Clinton M | RE | W. Ohio | 1963 | PM | 1965 | 1963 | 1965 | Tr | 1978 | 2005 |
| Jordan, Milton, J | RE | Texas | 1964 | OT | 1968 | 1964 | 1968 | TR | 1992 | 2006 |
| Jordan, Todd Eric | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Jordan, Walter C. | FE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 |  |
| Jouett, Jason A | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Kellond, Nancy B. | FE | Texas | 1992 | AM | 1996 | 1992 | 1996 | AM | 1992 |  |
| Kennedy, Thomas | RE | Texas | 1976 | PM | 1979 | 1976 | 1979 | Rea | 1989 | 2008 |
| Kent, Ellen | PD | Texas | 2011 | PD |  |  |  | PD | 2011 |  |
| Kent, Susan Oza | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |


|  |  | First Conference Entered |  | How Admitted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kerley, William C. | RE |  |  | FE |  |  |  | FE | 2004 | 2008 |
| Kester, Edward | RE | Pen-Del | 2002 | Tr |  |  |  |  |  | 2009 |
| Kester, Susan | RE | Pen-Del | 2002 | Tr |  |  |  |  |  | 2009 |
| Kethley, T. Paul | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Keys, Vickie | FD | Texas | 2002 | FD | 2002 | 2002 |  | FD | 2002 |  |
| Kibe, Velosia A | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Kiboko, J Kabamba | FE | Congo |  |  |  |  |  | TR | 1991 |  |
| Kight, Fred | RE | S.W.Texa | 1957 | PM | 1959 | 1957 | 1959 | Tr | 1976 | 2001 |
| Killen, James L. | RE | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 2000 |
| Kilumba, Kalamba | FE | S. Zaire | 1986 | Tr | 1995 | 1986 | 1995 | Tr | 1994 |  |
| Kimble, Charles | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| King, Jacqueline | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| King, Scot Kevin | FE | Texas | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 |  |
| Kinnear, Vivian | FD | Texas | 2004 | PD | 2007 |  | 2007 | PD | 2004 |  |
| Kirby, Paula Lynn | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Kirkpatrick, Lindsey C. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Kissell, Kevin M | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Knight, James R. | RE | Texas | 1963 | OT | 1966 | 1963 | 1967 | OT | 1963 | 1999 |
| Kraus, Melody | FD | Texas | 2006 | PD | 2009 | 2009 |  |  |  |  |
| Krause, Beverly J | RE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2000 |
| Krause, Bruce E. | RE | Texas | 1955 | OT | 1962 | 1955 | 1962 | OT | 1955 | 1995 |
| Krone, Kelly Stephen | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| LaGrone, Jessica L. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Laing, Charles E. | RE | Texas | 1950 | OT | 1952 | 1950 | 1952 | Tr | 1989 | 1993 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lamb, Joseph E. | RE | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 1997 |
| Lamb, Lee | RA | Texas | 1983 | AM |  | 1983 |  | AM | 1983 | 1995 |
| Lambert, Kenneth | RE | Texas | 1957 | OT | 1961 | 1957 | 1961 | OT | 1957 | 1997 |
| Lambert, Steven R | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Landrum, W. Faulk | RE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 2002 |
| Lang, Fred T. | RE | Texas | 1964 | OT | 1967 | 1966 | 1968 | OT | 1964 | 2002 |
| Langham, Walter | RE | Texas | 1958 | OT | 1963 | 1958 | 1960 | OT | 1958 | 1999 |
| Lanigan, William | FE | Texas | 1995 | PM | 1999 | 1995 | 1999 | PM | 1995 |  |
| Lannon, Jenny T. | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Lark, Noel L. | RE | Texas CJ | 1953 | OT | 1956 | 1954 | 1956 | TR | 1962 | 2001 |
| Laster, Richard D. | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Laws, Douglas H | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Lea, James W. | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Lee, Isiah M. Jr | RE | La | 1987 | OT | 1991 | 1987 | 1991 | Tr | 1996 | 2010 |
| Lee, Jin-Jong | FE | Texas | 2005 | PE | 2009 |  | 2009 | PE | 2005 |  |
| Leediker, Bill E. | RE | Texas | 1949 | OT | 1951 | 1951 | 1955 | OT | 1949 | 1986 |
| Leftwich, Mazie H | FD | Texas | 1999 | FD |  | 1999 |  | FD | 1999 |  |
| Leggett, James E | FE | Texas | 1990 | PM | 1994 | 1990 | 1994 | PM | 1990 |  |
| Leinhart, Michael | RE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 | 2011 |
| Levingston, Kenneth | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Lewis, Donnie A | FE | Texas | 1981 | PM | 1984 |  | 1984 | RO | 1981 | 2012 |
| Lewis, Mark Carl | RE | Texas | 1952 | OT | 1956 | 1952 | 1956 | OT | 1952 | 1996 |
| Lightle, Charles | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 | 2012 |
| Lind, Stephanie C. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lindsey，Louise M． | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Lindstrom，Michael | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |
| Lindwall，David | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Lister，T．C． | RE | Texas | 1970 | AM |  | 1967 |  | AM | 1970 | 2001 |
| Little，Ferel | RE | CTex | 1963 | OT | 1965 | 1963 | 1965 | TR | 1995 | 2009 |
| Littleton，James R． | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Livingston，Ward | RE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 | 2010 |
| Lockett，Conrell III | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Logan，Mary C． | RE | Texas | 1973 | PM | 1980 | 1973 | 1980 | PN | 1973 | 2011 |
| Londa，Sandy | FD | Texas | 1997 | FD | 2006 | 1997 | 2006 | FE | 1997 |  |
| Louis，Daniel J． | RE | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 | 2004 |
| Love，James C． | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Love，Rebecca | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Lovering，Eugene | RE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 | 2008 |
| Loyd，Laura | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| Lucas，Brenda | PM | Texas | 2003 | PM | 2006 | 2003 | 2006 | FE | 2003 |  |
| Luckert，J．David | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Luna，Richard D． | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Lundberg，Carl E． | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Lupo，Alexander D． | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Luton，Robert H． | FE | Memphis | 1974 | Ef | 1978 | 1974 | 1978 | Tr | 1983 |  |
| Lyles，Thomas E． | FE | Texas | 1978 | PM | 1982 | 1978 | 1983 | PM | 1978 |  |
| Magnusson，Mary | RE | Texas | 1993 | AM | 1998 | 1993 | 1998 | AM | 1993 | 2006 |
| Maher，Melissa | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |


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| Malone-Wardley, Romonica M. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Maltas, Roberta S. | FE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 |  |
| Maple, Donald | RE |  |  |  |  |  |  |  |  |  |
| Marsh, Frederick | RE | Texas | 1942 | OT | 1942 | 1942 | 1943 | OT | 1942 | 1986 |
| Martin, James | FE | W NC |  | TR | 2009 |  |  |  |  |  |
| Martin, Rebecca P. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Masterson, Garry | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Matkin, John L. | FE | Texas | 1999 | PE | 2002 |  | 2002 | PE | 1999 |  |
| Matthews, Virgil | RE | Texas | 1952 | OT | 1956 | 1953 | 1955 | OT | 1952 | 1995 |
| Matthis, Morris F. | FE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1982 |  |
| Matthys, Curtis W. | PE | Texas | 2012 | PE |  |  |  | Pe | 2012 |  |
| Maxey, Linda | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| May, Paul H., Jr. | FE | Southwest TX | 2006 | TR | 2006 |  |  | TR | 2006 |  |
| Mayhugh, William | FE | Cen. Tex | 1990 | PM | 1992 | 1988 | 1992 | Tr | 1990 |  |
| McCall, Carolyn C. | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| McClanaham, Mark | FE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 |  |
| McCleskey, Wayne | RE | Texas | 1967 | OT | 1971 | 1967 | 1971 | OT | 1967 | 2008 |
| McCollum, Anthony | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |
| McCollum, Everett | RE | Texas | 1977 | AM |  | 1972 |  | AM | 1977 | 2001 |
| McConathy, Robin | RE | Little R | 1970 | Tr | 1973 | 1970 | 1973 | Tr | 1988 | 2003 |
| McConnell, James | RE | Texas | 1971 | PM | 1976 | 1971 | 1976 | PM | 1971 | 2009 |
| McDaniel, Edwin W. | RE | Texas | 1956 | OT | 1960 | 1959 | 1961 | TR | 1954 | 1994 |
| McDonald, Jeffery B. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |


|  |  |  | 苞 |  | Admitted into Full Connection | иоэвәव рәи!ер.іо |  |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| McDowell, Jeffrey | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| McGee, Robert Earl | FE | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 |  |
| McGehee, Paula D. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| McGinn-Pasquarello, Patricia | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| McIntyre, Earl A. | RE | Texas | 1958 | OT | 1961 | 1958 | 1960 | OT | 1958 | 1998 |
| McKay, J. Scott | FE | Texas | 1984 | PM | 1989 | 1984 | 1989 | PM | 1984 |  |
| McMahon, Jack A. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| McMahon, Joel III | FE | Texas | 1976 | PM | 1980 | 1976 | 1970 | PM | 1976 |  |
| McMahon, Joel IV | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| McMillan, Horace | RE | Texas | 1950 | OT | 1953 | 1953 | 1955 | OT | 1950 | 1990 |
| McMillan, James R. | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| McPhail, James H. | FE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 |  |
| Meador, Donald M. | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2006 |
| Meadows, David W. | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Meeker- Williams, David | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Meeker-Williams, Marilyn | FE | Texas | 1991 | PM | 1993 | 1991 | 1993 | PM | 1991 |  |
| Megill, Gregory A. | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Menking, Stanley | RE | N. J. | 1954 | Tr | 1957 | 1955 | 1957 | Tr | 1985 | 1993 |
| Mertz, Paul E. | FE | N.W.Texa | 1981 | TR | 1984 | 1981 | 1984 | TR | 1986 |  |
| Meyenberg, Cathy | FD | N Texas | 2004 | TR | 2004 | 2006 |  | FD | 2004 |  |
| Meyers, Kimberley | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Middleton, A Wayne | FE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 | 2012 |
| Miller, Dan L. | RE | Kan. W. | 1970 | PM | 1974 | 1970 | 1974 | Tr | 1978 | 2010 |


|  |  | First Conference Entered |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Miller, Joseph, Jr. | RE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 | 2010 |
| Miller, Peter E | FE | Okla. | 1988 | PM | 1991 |  | 1991 | Tr | 1988 |  |
| Miller, William A | RE | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 1996 |
| Millikan, Charles | FE | Texas | 1969 | PM | 1973 | 1969 | 1973 | PM | 1969 |  |
| Minick, Fredda | RE | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 | 2002 |
| Mitchell, Donald | RE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 | 2003 |
| Mobley, Ann | RE | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 1999 |
| Monroe, Malcolm | FE | Texas | 1993 | PM | 1995 | 1993 | 1995 | PM | 1993 |  |
| Montgomery, John IV | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Moore, Brenda K. | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Moore, James S. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Moore, James W. | RE | La | 1964 | OT | 1964 | 1961 | 1963 | TR | 1984 | 2006 |
| Moreau, Elizabeth | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Morgan, Steven B. | FE | Texas | 2008 | PE | 2011 |  | 2011 | PE | 2008 |  |
| Morris, J.B. | RE | Texas | 1997 | AM | 2001 | 1997 | 2001 | AM | 1997 | 2006 |
| Morris, Ron | RE | Oklahoma | 1957 | OT | 1960 | 1957 | 1960 | TR | 1993 | 2000 |
| Munch, Russell A | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |
| Munn, Arthur M. | RE | Texas | 1977 | AM | 1981 | 1973 | 1981 | AM | 1977 | 2005 |
| Munn, Kenneth A | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |
| Murdock, John W. | RE | N.Texas | 1962 | OT | 1962 | 1962 |  | OT | 1966 | 1997 |
| Murphy, Eugene C | RE | Texas | 1976 | AM | 1980 | 1971 | 1980 | AM | 1976 | 1996 |
| Myers, Terry | RE | N. Mex | 1984 | PM | 1986 | 1984 | 1986 | TR | 1984 |  |
| Myrick, Carroll T. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Neel, Jerry Lee | RE | Texas | 1969 | PM | 1972 | 1969 | 1972 | PM | 1969 | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Neely，Matthew M | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| Neff，W．Gerald | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Negrin，Leonard | RE | Texas | 1978 | AM | 1983 |  | 1983 | PM | 1980 | 1996 |
| Nelson，Ruby | AM | Texas | 2000 | AM | 2000 | 2000 |  | AM | 2000 |  |
| Newcomb，Wm．J． | FE | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 |  |
| Newman，Dariel | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Newman，Nita N． | RE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 | 2011 |
| Newsome，John N． | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Nguyen，Linh Vu | FE | CalPac | 1994 | OT | 1997 | 1994 | 1997 | Tr | 2000 |  |
| Nguyen，Truc Thanh | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Nicholas，W．Martin | FE | Little R | 1979 | Tr | 1984 | 1979 | 1984 | Tr | 1989 |  |
| Nixon，Andrew | FE | Arkansas |  |  |  |  |  | TR | 2006 |  |
| Noel，Andrew | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Norton，William C | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Nunley，Andrew III | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Nunnally，Elnora M． | FE | Texas | 2005 | PE | 2009 |  | 2009 | PE | 2005 |  |
| Oberg，Gregory J． | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| O＇Donnell，John D | RE | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 | 1996 |
| Olive，Jeffrey Todd | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| O＇Neal，Linda Lee | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Orr，Kimberly C． | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Osteen，Bonnie | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Otto，Kevin Rydel | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Owen－Gemoets，Sara | RE | Texas | 1983 | AM | 1987 | 1983 | 1983 | AM | 1983 | 2006 |


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| Pace, H. Rudolph | RE | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1996 |
| Pace, Thomas J. | FE | S. Ill. | 1982 | PM | 1984 | 1982 | 1984 | PM | 1982 |  |
| Page, Ronald L. | RE | Texas | 1966 | PM | 1972 | 1966 | 1966 | PM | 1972 | 2008 |
| Papp, Patrick M. | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Park, Chung-Soo | FE |  |  |  |  |  |  |  |  |  |
| Parker, Norman L | RE | Texas | 1993 | RO | 1995 | 1993 | 1995 | RO | 1993 | 2006 |
| Parra, Arturo V. | RE | Texas | 1985 | PM | 1990 | 1985 | 1990 | PM | 1985 | 2010 |
| Parrott, Bobby W. | RE | Texas | 1952 | OT | 1958 | 1957 | 1958 | OT | 1956 | 1993 |
| Payne, Andrew John | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Pedersen, Mark M | FE | Texas | 1994 | PM | 1998 | 1994 | 1998 | PM | 1994 |  |
| Pell, Stacy | FD | Texas | 2010 |  | 2010 | 2010 |  |  |  |  |
| Pennington, Jerry | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Peschke, Michael S. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Peters, Victoria | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Pever Anzick, Stacy | FE | Texas | 1994 | PM | 2000 | 1994 | 2000 | PM | 1994 |  |
| Phillips, Carlos R. | FE | Texas | 2002 | PE | 2007 |  | 2007 | PE | 2002 |  |
| Phillips, J.D. | RE | Texas | 1968 | PM | 1970 | 1968 | 1970 | Tr | 1996 | 2010 |
| Phillips, Richard | RE | Texas | 1956 | OT | 1963 | 1959 | 1963 | OT | 1956 | 1998 |
| Pickett, Mark W. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Pierce, Linda S. | FE |  |  |  |  |  |  |  |  |  |
| Pierce, Robert W. | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 | 2012 |
| Polk, Floyd James | AM | Texas | 1991 | AM |  |  |  | AM | 1991 |  |
| Polk, Paul Lamar | FE | Texas | 1977 | PM | 1979 | 1977 | 1979 | PM | 1977 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Porter, Brenda C. | FD | Texas | 1999 | FD | 2002 | 2002 |  | FD |  |  |
| Porter, Robert B. | RE | Texas | 1970 | PM | 1974 | 1970 | 1974 | PM | 1970 | 1990 |
| Porterfield, David | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |
| Posey, William M. | FE | KanWest | 1988 | PM | 1991 | 1988 | 1991 | Tr | 2000 |  |
| Post, Donald | RE | Cen. Tex | 1959 | PM | 1962 | 1959 | 1962 | Tr | 1994 | 2001 |
| Poteet, Ross, Jr. | RE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 | 2004 |
| Powell, James | RE | Louisvil | 1980 | Tr | 1980 | 1981 | 1982 | Tr | 1991 | 1999 |
| Powers, Jeffrey A. | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Prather, Richard | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Proctor, Deborah | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Proctor, Michael | FE | Texas | 1981 | PM | 1987 | 1981 | 1987 | PM | 1981 |  |
| Pruitt, C. V. | RE | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 | 2005 |
| Pry, Arthur M. | RE | N.Y.E. | 1953 | OT | 1956 | 1953 | 1956 | TR | 1953 | 1996 |
| Pry, Guy E. | RE | N.Y.E. | 1952 | OT | 1955 | 1952 | 1955 | OT | 1952 | 1992 |
| Purcell, Joel | FE | N Ga | 2010 |  |  |  |  | Tr | 2010 |  |
| Putnam, Jan | RE | Okla. | 1981 | Tr | 1983 | 1981 | 1983 | TR | 1991 | 2002 |
| Quiggins, Paul E. | FE | Louisvil | 1975 | OT | 1978 | 1975 | 1978 | Tr | 1980 |  |
| Rainwater, J. W. | RE | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 | 2005 |
| Ramirez, Luis E. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Raschke, Donald | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2005 |
| Reasons, John E. | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |
| Reddoch, Bartley | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Reed, Eldon L. | RE | N. Texas | 1946 | OT | 1948 | 1948 | 1948 | TR | 1948 | 1985 |
| Reed, Ray L. | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |


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| Reed, William S | FE | Texas | 1976 | PM | 1980 | 1976 | 1980 | PM | 1976 |  |
| Reedstrom, Suzanne | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Reese, Jimmie A. | RE | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 1996 |
| Reeves, Ronald D. | FE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 |  |
| Reily, Benjamin D. | RE | Texas | 1952 | OT | 1954 | 1952 | 1955 | OT | 1952 | 1992 |
| Reiter, James How | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Renfroe, Robert L. | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 |  |
| Rhoades, Stephen | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Richards, Joy M. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Richards, Lance | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Richardson, Frank. | RE | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1993 |
| Richardson, Mary | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Richers, Robert A. | RE | Texas | 1974 | PM | 1979 | 1974 | 1979 | PM | 1974 | 2008 |
| Rickel, Carmen | PM | Texas | 2004 | PM | 2006 | 2004 | 2006 | FE | 2004 |  |
| Ricks, Ricky Joe | FE | Texas | 1981 | PM | 1987 | 1981 | 1987 | PM | 1981 |  |
| Riley, John W. | FE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 |  |
| Riney, Phyllis S. | RE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 | 2003 |
| Ritter, Clifton | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Robb, Edmund W. | FE | N.W. <br> Texas | 1974 | PM | 1977 | 1974 | 1977 | TR | 1978 |  |
| Robb, Royce Pugh | RE | Texas | 1956 | OT | 1959 | 1957 | 1959 | OT | 1956 | 1999 |
| Robberson, Barbara | RE | Texas | 1995 | AM | 1998 | 1995 | 1998 | AM | 1995 | 2008 |
| Robbins, John | FE | C Texas | 2006 | TR | 2006 |  | 2006 | FE |  |  |
| Roberts, Donald L. | RE | N. Carol | 1966 | OT | 1968 | 1966 | 1968 | Tr | 1967 | 2008 |


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| Roberts，William | RE | Texas | 1954 | OT | 1956 | 1955 | 1956 | OT | 1954 | 1988 |
| Robinson，Carolyn | FE | Texas | 1999 | AM |  | 1999 |  | AM | 1999 |  |
| Robinson，J．Dean | RE | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 1998 |
| Robinson，Robert | RE | Texas | 1955 | OT | 1957 | 1955 | 1957 | OT | 1955 | 1997 |
| Rogers，Gregory | FE | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 |  |
| Rohloff，H．R．，J | RE | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1996 |
| Ross，Jimmy | RE | Texas | 1962 | OT | 1965 | 1962 | 1965 | OT | 1962 | 2001 |
| Roth，Timothy | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Ro－Trock，G．K． | RE | Mo．W． | 1962 | OT | 1965 | 1962 | 1965 | TR | 1981 | 2003 |
| Rousseau，Lani | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Rowan，Shelby J | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2004 |
| Rowe，B．David | FE | Texas | 1991 | PM | 1996 | 1996 | 1996 | PM | 1991 |  |
| Rowland，Melvin | RE | Mo．W． | 1965 | PM | 1974 | 1972 | 1974 | TR | 1972 | 1996 |
| Ruehl，Charles | RE | S．Georg | 1972 | PM | 1975 | 1972 | 1975 | TR | 1989 | 2009 |
| Russell，David | RE | Texas | 1976 | AM |  | 1972 |  | AM | 1972 | 2001 |
| Russell，Matthew | FE | NWTX | 1996 | PM | 1999 | 1996 | 1999 | Tr | 1997 |  |
| Ruth，Lester | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Ryburn，Eric E | FE | Texas | 1995 | PM | 1999 | 1995 |  | PM | 1995 |  |
| Sabom，Sharon | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Sada，Louis，Jr． | RE | N．Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Sanchez，Silverio | FE | Texas | 2009 | AM | 2011 | 1997 | 2011 | AM | 1997 |  |
| Scales，Roland T． | RE | Texas | 1950 | OT | 1952 | 1952 | 1953 | OT | 1950 | 1991 |
| Scalora，Michael | FE | Texas | 1995 | PM | 2001 | 1995 | 2001 | PM | 1995 |  |
| Schrum，Everett | RE | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 | 2009 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Schrum，Jakie | FE | Texas | 1969 | PM | 1977 | 1969 | 1977 | PM | 1969 |  |
| Schutz，Michael | RE | Texas | 1981 | PM | 1985 | 1981 | 1985 | PM | 1981 | 2011 |
| Scott，Julius S．， | RE | Texas CJ | 1947 | OT | 1949 | 1947 | 1949 | OT | 1947 | 1994 |
| Scott，Lane Austin | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2010 |
| Scott，Royce G． | FE | NWTX | 1983 | PM | 1988 | 1983 | 1988 | Tr | 1997 |  |
| Scott，Stephanie | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Seaton，John W． | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Serio，Cindy F． | FD | Texas | 2009 | PD | 2011 | 2011 |  | PD | 2009 |  |
| Servis，V．Wm． | FE | Texas | 1974 | AM | 1982 | 1971 | 1982 | PM | 1980 | 2007 |
| Settlemyre，Lynn | FE | Texas | 1986 | PM | 1988 | 1986 | 1988 | PM | 1986 |  |
| Shelton，Jack R | RE | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 2009 |
| Shelton，Robert | RA | Texas | 2001 | AM |  | 2001 |  | AM | 2001 | 2009 |
| Shepard，Enid D | RE | Texas | 1980 | PM | 1982 | 1980 | 1982 | PM | 1980 | 2003 |
| Shepherd，G．W． | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Shield，Carla C． | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Shield，Robert C． | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Sholars，D．Nick | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Shook，Wallace T． | RE | Texas | 1948 | OT | 1950 | 1949 | 1951 | OT | 1948 | 1994 |
| Simmons， Charles | FE | La | 1972 | OT | 1976 | 1972 | 1976 | Tr | 1998 |  |
| Simmons， <br> Edward | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Simons，Victoria | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Sims，Heather | FE | Northwest | 2011 | TR | 2011 |  |  | TR | 2011 |  |
| Sims，Jonathan | FE | Northwest | 2011 | TR | 2011 |  |  | TR | 2011 |  |
| Sims，Rita L． | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |


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| Sinclair, Donald | RE | Texas | 1954 | OT | 1958 | 1955 | 1958 | OT | 1953 | 1996 |
| Sinclair, Robert | FE | Texas | 1982 | PM | 1984 | 1982 | 1984 | PM | 1982 |  |
| Sitton, Rick Lynn | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Slagle, Daniel F. | FE | N . Georgia | 2004 | TR | 2004 |  | 2002 | FE | 2004 |  |
| Smale, William R | RE | Texas | 1989 | AM |  | 1989 |  | AM | 1989 | 1999 |
| Smith, Cheryl E. | PM | Texas | 2001 | PM | 2006 | 2001 | 2006 | FE | 2001 |  |
| Smith, Donald A | FE | N Tx | 2010 |  |  |  | 1985 | Tr | 2010 |  |
| Smith, Douglas D. | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | PM | 2000 |  |
| Smith, Gail Ford | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Smith, Jacob Sean | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Smith, Jason B. | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Smith, John Larry | RE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 | 2009 |
| Smith, Lamar E. | RE | Cen. Tex | 1949 | OT | 1955 | 1952 | 1953 | TR | 1980 | 1997 |
| Smith, Lindsey, Jr. | FE | Texas | 1986 | PM | 1994 | 1986 | 1994 | PM | 1986 |  |
| Smith, Matthew B. | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Smith, Orin G. | RE | Texas | 1957 | PM | 1987 | 1957 | 1959 | PM | 1985 | 1996 |
| Smith, Sandra W. | FE | S.W. Tex | 1973 | PM | 1975 | 1973 | 1975 | TR | 1974 |  |
| Smith, T. Randall | RE |  |  |  |  |  |  |  |  | 2010 |
| Smith, Teresa T | FE | Texas | 1995 | PM | 2004 | 1995 | 2004 | PM | 1995 | 2012 |
| Smith, Theodore M. | FE | Texas | 1973 | PM | 1976 | 1973 | 1976 | TR | 1988 |  |
| Smith, Thomas F | RE | Texas | 1993 | PM | 1995 | 1993 | 1995 | PM | 1993 | 2012 |
| Snowden, David | RE | Texas | 1961 | PM | 1975 | 1961 | 1975 | REA | 1973 | 2004 |
| Spann, Harold G | RE | Texas | 1949 | OT | 1953 | 1952 | 1954 | OT | 1949 | 1991 |
| Spann, Howard | FE |  |  |  |  |  |  |  |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sparks, V. Patrick | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Spears, Ann Ward | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 |  |
| Stackhouse, Sandra | RE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 | 2006 |
| Stahl, Carmine | RE | Texas | 1959 | OT | 1963 | 1960 | 1963 | OT | 1959 | 1980 |
| Stallknecht, F. H. | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2009 |
| Standing, Polly D. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Stansell, Elijah | FE | Texas | 1991 | PM | 1995 |  | 1995 | PM | 1991 |  |
| Starbuck, Robert | RE | Kansas | 1959 | OT | 1963 | 1961 | 1963 |  | 1959 | 1993 |
| Steele, Jimmy L | RE | Texas | 1999 | AM |  | 1999 |  | AM | 1999 | 2006 |
| Steere, Daniel C. | RE | La | 1962 | OT | 1964 | 1962 | 1964 | TR | 1969 | 1989 |
| Steger, Eugene C. | RE | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1997 |
| Stell, William G. | RE | Texas | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 | 2009 |
| Stephens, Darryl W. | FD | Texas | 2005 | PD | 2008 | 2008 |  | PD | 2005 |  |
| Stephenson, C. T., Jr. | FE | Texas |  |  |  |  | 1990 |  |  |  |
| Stephenson, John R | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Stevens. Wesley F | RE | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1997 |
| Stewart, John S. | FE | Texas | 1998 | PM | 2005 | 1998 | 2005 | FE | 1998 |  |
| Stewart, Richard | RE | Texas CJ | 1954 | OT | 1960 | 1959 | 1960 | OT | 1954 | 1999 |
| Stigler, Stephen | FE | Texas | 1988 | PM | 1993 | 1988 | 1993 | PM | 1988 |  |
| Stilwell, Janet | PD | Texas | 2003 | PD | 2006 | 2006 |  | FD | 2003 |  |
| Stitt, Gerald | RE | S.Indian | 1956 | Ef |  | 1956 | 1961 | TR | 1991 | 1996 |
| Stone, Matthew S. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Storey, Don A | RE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 | 2011 |
| Stouffer, Jon G | FE | Texas | 1992 | PM | 1995 | 1992 | 1995 | PM | 1992 |  |


|  |  |  | 䔍 | How Admitted | Admitted into Full Connection |  |  |  | Year Last Admitted | $\begin{aligned} & \text { 苞 } \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Straznicky, Adam D. | PE | Texas | 2011 | PE |  |  |  | PE | 2011 |  |
| Strong, D. Orval | RE | N.W. Tex | 1949 | OT | 1951 | 1950 | 1951 | OT | 1958 | 1989 |
| Stuckey, Wick | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Stull, Jeffrey S | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 |  |
| Stutes, Robert G | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Sullivan, Kelly L. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Suter, Dwayne A. | RE | Okla. | 1957 | PM | 1964 | 1957 | 1964 | TR | 1977 | 2001 |
| Sutherland, Elizabeth | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Swain, Ronald | PM | Texas | 1999 |  |  |  |  | PM |  |  |
| Swatzel, Keith Alan | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Sykora, Lawrence | RE | Texas | 1968 | OT | 1972 | 1968 | 1972 | OT | 1968 | 2001 |
| Taegel, William S | RE | N.W.Texa | 1963 | OT | 1967 | 1963 | 1967 | Tr | 1965 | 2005 |
| Tanner, Charles R | RE | Texas | 1956 | OT | 1959 | 1956 | 1959 | OT | 1956 | 1996 |
| Tate, Ricky Glenn | AM | Texas | 1996 | AM |  | 1996 |  | AM | 1996 |  |
| Taylor, Charles J | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Taylor, Claud | RA |  |  |  |  |  |  |  |  |  |
| Taylor, Collin B. | PE | Texas | 2009 | PE | 2012 |  | FE | PE |  |  |
| Taylor, Greg | FE | Arkansas | 2011 | TR | 2011 |  | 2008 | TR | 2011 |  |
| Taylor, Nona D. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Taylor, Oscar M. | RE | Texas | 1971 | AM | 1997 | 1972 | 1997 | AM | 1971 | 1998 |
| Taylor, Roy G. | FE | Balt/Was | 1991 | OT | 1994 | 1991 | 1994 | Tr | 2000 | 2007 |
| Taylor, Wayne L. | RE | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1980 |
| Taylor, Wm. R. | FE | Texas | 1973 | PM | 1977 | 1973 | 1977 | PM | 1973 |  |
| Teekell, Thomas L | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tefteller, Judith | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Tekyl, Terry T | RE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 | 2010 |
| Temple, Charles C. | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Tewold, Karl J. | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Thomas, Darnell D | RE | CME | 1982 | Tr | 1958 | 1956 | 1958 | TR | 1982 | 1994 |
| Thomas, Matthew T. | FE | Texas | 2002 | PM | 2005 | 2002 | 2005 | FE | 2002 |  |
| Thomasson, Paul L. | FE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1982 |  |
| Thompson, Allison | FE | Texas | 1992 | PM | 1995 | 1992 | 1995 | PM | 1992 |  |
| Thompson, Andrew R. | FE | Texas | 2008 | PE | 2011 |  | 2011 | PE | 2008 |  |
| Thompson, Charles | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2004 |
| Thompson, Dwayne | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Thompson, James E. | RE | Texas | 1955 | OT | 1958 | 1956 | 1958 | OT | 1955 | 1995 |
| Thompson, Terry J. | RE | W. Ohio | 1969 | OT | 1972 | 1969 | 1972 | Tr | 1980 | 2010 |
| Thomson, James B. | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | Tr | 2000 | 2004 |
| Thornsbury, Jon K. | FE | Texas | 2009 | PE | 2011 |  | 2011 | PE | 2009 |  |
| Tilley, Merlin K. | FE | Texas | 2006 | PE | 2010 |  | 2010 |  |  |  |
| Toland, Michael | FE | Texas | 1973 | PM | 1978 | 1973 | 1978 | PM | 1973 |  |
| Tolon, Linda J. | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Towns, Kay Beck | PD | Texas | 2012 | PE |  |  |  | PD | 2012 |  |
| Trammell, Benjamin | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Travis, Harold A | FE | Texas | 1970 | PM | 1974 | 1974 | 1970 | PM | 1970 |  |
| Tumulty, Mary E. | FD | Texas | 1999 | FD |  | 1999 |  | FD | 1999 |  |
| Tune, Beverly | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Turley, James M. | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |


|  | $\begin{aligned} & \text { 佥 } \\ & \text { N } \\ & \text { N } \\ & 0 \end{aligned}$ |  |  |  |  |  |  | How Admitted Last | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Turner, Carol G. | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Turner, James W. | RE | Texas | 1955 | OT | 1958 | 1955 | 1958 | OT | 1955 | 1993 |
| Turner, Jerry Don | RA | Texas | 1995 | AM |  | 1995 |  | AM | 1995 | 2008 |
| Turner, Thomas St. | AM | Texas | 1999 | AM |  | 1999 |  | AM | 1999 |  |
| Turney, James E. | FE | Texas | 1976 | PM | 1981 | 1976 | 1981 | PM | 1976 |  |
| Turnley, Howard | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Tyler, John Roy | RA | Texas | 1993 | AM |  | 1993 |  | RO | 1993 | 2011 |
| Tyson, H. Michael II | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Urban, David Kay | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Van Dussen, Mary | RE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 | 2006 |
| Van Hooser, Alan | FE | Texas | 2001 | PM | 2003 | 2001 | 2003 | PM | 2001 |  |
| Varro, M. Frank | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Vaughn, C. McAllister | AM | Texas | 2003 | AM |  |  |  | AM | 2003 |  |
| Vaughn, Deborah M. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Vein, Harry B. | FE | Texas | 1982 | PM | 1985 | 1982 | 1985 | PM | 1982 |  |
| Vershel, Martin | FE | FIa. | 1988 | PM | 1990 |  | 1990 | TR | 1988 |  |
| Vickers, Jerry G. | AM | Texas | 1997 | AM |  | 1997 |  | AM | 1997 |  |
| Vinson, Anthony J. | FE | Cen. Tex | 1979 | OT | 1984 | 1979 | 1984 | Tr | 1980 |  |
| Volz, Christopher | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| Waddleton, Donald | FE | Texas | 1991 | AM | 1995 |  | 1995 | AM | 1991 |  |
| Wadkins, Marilyn | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Wagner, Boyd | RE | So. Ill. | 1954 | PM | 1959 | 1957 | 1959 | Tr | 1985 | 2001 |
| Waldman, Robert G. | RE | Texas | 1989 | AM |  | 1989 |  | AM | 1989 | 2000 |
| Walker, Darnell L. | RE | Texas CJ | 1955 | OT | 1958 | 1958 | 1960 | OT | 1955 | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Walker, Derwin F. | RE | Texas | 1950 | OT | 1952 | 1951 | 1954 | OT | 1947 | 1986 |
| Walker, Hyral B | FE | Texas | 1995 | PM | 1999 | 1995 |  | PM | 1995 |  |
| Wall, Virginia Q. | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Wallace, Rebecca | RD | Texas | 1997 | FD |  | 1997 |  | FD | 2010 |  |
| Walt, John David | FE | Texas | 1998 | PM | 2000 | 1998 | 2000 | PM | 1998 |  |
| Walt, Tiffani | FD | Texas | 2002 | PE | 2005 | 2005 |  | FD | 2002 |  |
| Wardley, Julius II | PE | Al-W Fl | 2010 | Tr | 2012 |  | FE | PE | 2010 |  |
| Ware, Kathryn G. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Warner, Laceye C. | FE | Texas | 1994 | PM | 2000 | 1994 |  | PM | 1994 |  |
| Warner, Thomas | FE | Texas | 1995 | PM | 2001 | 1995 | 2001 | PM | 1995 |  |
| Warren, John E. | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |
| Waters, S. Merle | RE | NTX | 1945 | PM | 1947 | 1945 | 1947 | Tr | 1978 | 1985 |
| Waters, Bob E. | RE | Texas | 1950 | OT | 1954 | 1951 | 1952 | OT | 1950 | 1993 |
| Waters, Sherri O. | PD | Texas | 2010 | PD | 2012 | 2012 |  | PD | 2010 |  |
| Watson, William | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Watt, Sharon M. | RE | Texas | 1966 | OT | 1968 | 1964 | 1968 | OT | 1966 | 2000 |
| Wayman, Danny | FE | Free Met | 1989 | PM | 1992 | 1989 | 1992 | Tr | 1989 |  |
| Weaver, Matthew | FE | Texas | 2007 | PE | 2011 |  | 2011 | PE | 2007 |  |
| Webb, Jane Kern | RD |  |  |  |  |  |  |  |  |  |
| Webb, Robert E. | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Webb, William G. | RE | Texas | 1988 | PM | 1992 | 1992 | 1992 | PM | 1988 | 2011 |
| Weber, Andrew B.. | PE | Texas | 2012 | PE |  |  |  | PE | 2012 |  |
| Weber, Bobbie D. | RE | Texas | 1978 | PM | 1981 | 1978 | 1981 | PM | 1978 | 2002 |
| Weber, Charles A. | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weber-Rodriguez, Terri | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 | 2007 |
| Webner, Allen D. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Wehn-Glowski, Patricia | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | Pm | 2000 |  |
| Weikel, Bluford E. | RE | Texas | 1980 | AM | 1984 | 1980 | 1984 | PM | 1982 | 2005 |
| Welborn, George W. | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Welch, Jimmy M. | FE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 |  |
| Wells, Patricia A | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Welshimer, Mark | FE | C Tx | 2009 | TR |  |  |  |  |  |  |
| Wende, Meredith N. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Wende, Stephen P. | FE | S.W.TX | 1974 |  | 1977 | 1974 | 1977 | FE | 1974 |  |
| Werlein, Ewing K. | FE | Texas | 1991 | PM | 1994 | 1991 | 1994 | PM | 1991 |  |
| Wester, Jeremy Kyle | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Wharton, Brian T. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Whitaker, J Clayton | FE | Texas | 1982 | PM | 1985 | 1982 | 1985 | PM | 1982 |  |
| Whitaker, Keith C. | FE | Texas | 1978 | PM | 1983 | 1978 | 1983 | PM | 1978 |  |
| White, Charles M. | RE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 | 2002 |
| White, Donald G. | RE | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| White, Gary D. Jr. | FE | Texas | 2008 | PE | 2011 |  | 2011 | PE | 2008 |  |
| White, James Lee | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| White, June | RE | Kan. E. | 1981 | PM | 1982 | 1981 | 1982 | PM | 1981 | 1999 |
| White, Lisa Beth | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| White, Marilyn M. | FE | Texas |  |  | 2009 |  | 2009 |  |  |  |
| White, Richard L. | FE | Texas | 1977 | PM | 1981 | 1977 | 1981 | PM | 1977 |  |
| White, Richard P. | FE | Texas | 1978 | PM | 1982 | 1978 | 1981 | PM | 1978 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Whitehurst, John | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Whitlatch, Paul G. | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Willett, Ellen R. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Willhite, Lynn | RE | Central TX |  |  |  |  |  | TR | 2004 | 2011 |
| Williams, B. Gail | RE | Texas | 1960 | OT | 1962 | 1962 | 1965 | OT | 1960 | 1991 |
| Williams, Charles | RE | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Williams, Dezzie | RE | Texas | 1990 | PM | 1994 | 1990 | 1994 | PM | 1990 | 2001 |
| Williams, Guy M. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Williams, Helen M. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Williams, Homer D. | RE | Texas | 1989 | AM | 1997 | 1989 | 1997 | AM | 1989 | 2002 |
| Williams, Julia A. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2012 |
| Williams, Karen | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | PM | 2000 |  |
| Williams, Kelly B. | RE | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1994 |
| Williams, Thomas A. | FE | Texas | 2002 | PM | 2005 | 2002 | 2005 | FE | 2002 |  |
| Williamson, Billy | FE | Texas | 1971 | PM | 1976 | 1971 | 1976 | PM | 1971 |  |
| Williamson, David | RE | Texas | 1957 | OT | 1959 | 1958 | 1959 | OT | 1957 | 1997 |
| Williamson, Donald | FE | Irish Me | 1959 | Tr | 1961 | 1959 | 1961 | Tr | 1991 |  |
| Williford, Gail D. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Willis, D. Fred | FE | Texas | 1997 | PM | 2002 | 1997 | 2002 | PM | 1997 |  |
| Willis, Edwin | RE |  |  |  |  |  |  |  |  |  |
| Willis. Donald G. | RE | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 2000 |
| Wilson, Edward H. | RE | Texas | 1952 | OT | 1955 | 1952 | 1957 | OT | 1952 | 1988 |
| Wilson, George | FE | Texas | 1980 | PM | 1982 |  | 1975 | RO | 1980 |  |
| Wilson, John F. | FD | Texas | 2006 | PD | 2010 | 2010 |  |  |  | 2012 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wiltz, Linda D. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Wimberley, Diane | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Winborn, C. W. | RE | Texas | 1953 | OT | 1957 | 1955 | 1957 | OT | 1953 | 1998 |
| Winn, Horace | RE | Texas | 1979 | AM | 1988 | 1966 | 1988 | AM | 1979 | 2002 |
| Wintemute, Douglas | FE | Texas | 2008 | PE | 2011 |  | 2011 | PE | 2008 |  |
| Womack, Jack A. | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Wood, Bruce M. | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Woodard, Beverly | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Woodward, Mark B. | FE | Texas | 1980 | PM | 1993 | 1980 | 1993 | PM | 1980 |  |
| Woody, John G. | RE | N.W. Tex | 1979 | AM | 1994 | 1972 | 1994 | PM | 1992 | 2003 |
| Woody, Stephen D. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Worsham, Jack | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2008 |
| Yohe, William L. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Young, Alison L. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Young, Charles R. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Young, Deanna M. | PE | Texas | 2010 | PE | 2012 |  | FE | PE | 2010 |  |
| Young, Joe R. | RE | Texas | 1956 | OT | 1959 | 1954 | 1956 | OT | 1952 | 1993 |
| Young, Kevin D | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Young, Lawrence L | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Young, Maggie P. | RE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 | 2011 |
| Young, Mark H. | FE | Texas | 1979 | PM | 1983 | 1979 | 1983 | PM | 1979 |  |
| Zercher, Randall | RD | Texas | 1997 | FD | 1997 | 1997 |  | FD | 1997 | 2010 |

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 

## 2012 Report of Conference Members in Extension Ministries

| Clergy | Appointment | Status |
| :---: | :---: | :---: |
| Amerson, Melvin | Texas Methodist Foundation | FE |
| Atuahene-Nsowaah, Jacob | Dallas Methodist Hospital | FE |
| Baldwin, Mellonie Elizabeth | Achor Counseling, Ex Director | FD |
| Booth, Melissa Martin | Vitas Innovative Hospice Care, Chaplain | FE |
| Behrens, Rosemary | Inner Peace Counselors | FE |
| Ball, Jr. Donald Ray-Don | West Orange Stark Middle School | FD |
| Bode, Glynden McCulloh | Spirit's Call Ministries | FD |
| Brinkley, Melvin | Veteran's Affair Center | FE |
| Bain, James Thomas-Tom | Memorial Hermann, CPE | FE |
| Clark, Ph.D. Lon T. | National University | FE |
| Campbell, Ted A. | Perkins School of Theology | FE |
| Carter, Suzan -Sue | Suzan Carter Ministries | FE |
| Dabney, D.Lyle -Lyle | Marquette University | FE |
| DeHart, Laralee Wiggins | Houston ReVision | FE |
| Dirden, Anjelita Helaine | Wesley Fdn, Lamar University | FE |
| Eason, Kathryn Allen-Kathy | Serenity Ret.-Healing \& Spiritual Renewl | FD |
| Eifert, Richard -Rick | Vitas Innovative Hospice Care | FE |
| Fort, Jr. Joseph W.-Joe | District Superintendent | FE |
| Farley, Sunny Brown | TJC/UTT Wesley Foundation | FD |
| Firdous, Afzaal | Harmony InterFaith Ministry | FE |
| Fuerst, Taylor Meador | Asst Dir-Center for Clergy Excellence | FE |
| Freeman, Thera Susanne | DirYouth \& Young Adult Ministries | PE |
| Grigsby, Robert L.-Bob | Trinity Mother Francis Health System | FE |
| Gilts, Kip R. | District Superintendent | FE |


| Clergy | Appointment | Status |
| :---: | :---: | :---: |
| Grant, Stewart David | Center for Relationship Enrichment | FE |
| Heyduck, Richard | Wiley College | FE |
| Harvey, Cynthia Fierro | Director, UMCOR | FE |
| Helm, Cyrus V.-Cy | The Helm Foundation | FE |
| Huffman, Charles Matthew-Chuck | District Superintendent | FE |
| Hodge, Amy Renay | Wesley Foundation, Kilgore | FD |
| Harrell, Katherine Whorton-Kathy | Unity Matters | FE |
| Hall, Michelle Renee | Wiley, Chaplain | FE |
| Hagans, II Terence Edwin | Wesley Fdn, UH | FE |
| Idom, Jr. Merle Matthews-Matt | Lakeview, Superindentent | FE |
| Jouett, Jason | Mount Sequoyah | FE |
| Keys, Vickie | Food For Kids, INC. | FD |
| Kilumba, Kalamba | Prairie View Wesley Foundation | FE |
| Londa, Sandra -Sandy | Heart to Heart Hospice | FE |
| Laws, Douglas -Doug | Odyssy Health | FE |
| Lannom, Jenny T. | St. Anthony's Hospital, Colorado | FE |
| Lambert, Steven | Chaplain, US Army | FE |
| Loyd Davis, Laura Elizabeth | Presbyterian Hosp-Dallas | FE |
| Leftwich, Mazie | In His Spirit Ministries | FD |
| Matthis, Morris | District Superintendent | FE |
| Mertz, Paul E.-Max | Wesley Foundation, Texas A\&M | FE |
| Millikan, Charles | Methodist Health Care System VP | FE |
| McGehee, Paula Diane-Diane | Dir of Center for Missional Excellence | FE |
| Martin, Rebecca Paige-Paige | GBGM-El Salvador | FE |


| Clergy | Appointment | Status |
| :---: | :---: | :---: |
| Oberg, Gregory James | Sam Houston State University | FE |
| Osteen, Bonnie L. | Intentional Interim Ministries | FE |
| Porter, Brenda Clarke | Church Financial \& Business Consultant | FD |
| Pennington, Jerry | Dir of Vital Congregations | FE |
| Pinard, Ray | Edgewater/Moody House | FL |
| Polk, Paul L. | Chaplain, Northwest Med. Ctr. | FE |
| Parga, Mario | Stauvros International, Evangelist | FL |
| Pierce, Robert Wesley | Sacred Worlds | RD |
| Pell, Stacy L. | Methodist Hospital, Houston | FD |
| Purcell, Joel A. | Sim International | FE |
| Remy, Doretta Christine | Chaplain, US Army | FE |
| Ruth, Lester | Duke University, Professor | FE |
| Rowe, B. David | President, Centenary College | FE |
| Riley, John W. | UTMB-Galveston, Chaplain | FE |
| Schrum, Jake B. | Southwestern University, President | FE |
| Spann, Howard Glenn | Professor, Asbury College | FE |
| Swain, Ronald L. | Southwestern University | PM |
| Scalora, Michael James | Seafarer's Ministry | FE |
| Smith, Theodore M. | Krist Samaritan Center | FE |
| Smith, Gail Ford | Director, Center for Clergy Excellence | FE |
| Sparks, V. Patrickt | District Superintendent | FE |
| Simmons, Edward B. | Mountain Top Ministries | FD |
| Smith, Sandra W. | District Superintendent | FE |
| Stansell, Jr. Elijah Arnett | Conference Treasurer | FE |


| Clergy | Appointment | Status |
| :---: | :---: | :---: |
| Serio, Cindy Foster | Mosaic Ministry | FD |
| Stephens, Darryl W. | COSROW | FD |
| Tolon, Linda Jean | San Jacinto Methodist Hospital | FE |
| Tilley, Merlin Keith-Keith | New Ch Start/Gospel Outpost | FE |
| Turley, James Michael-Jim | Texas Methodist Foundation | FE |
| Taylor, William R.-Bill | District Superintendent | FE |
| Teekell, Thomas Lewis-Tom | SFA Campus Min. | FE |
| Tewold, Karl Jacob | Tewold Ministries | FE |
| Turner, T. Stephen-Steve | Heartspring Foundation | AM |
| Taylor, Charles J.-C. J. | Heartspring Foundation, Ex Dir | FE |
| Tumulty, Mary E. | Conroe First | FD |
| Waddleton, Donald R.-Don | Dir-Center for Congregational Excellence | FE |
| Whitaker, J. Clayton-Clay | Channelview, Old River Terrace/Dis Resp | FE |
| White, Richard L.-Dick | District Superintendent | FE |
| Wimberley, Diane | Bolivia | FE |
| Warner, Laceye C. | Duke University, Assoc Dean | FE |
| Warner, Thomas Gaston-Gaston | ZOE Ministry | FE |
| Walker, Jr. Hyral B.-Buddy | USAF, Chaplain | FE |
| Walt, John David-J.D. | Asbury Seminary, Dean of the Chapel | FE |
| Williamson, Billy Tom-B T | Assistant to the Bishop | FE |
| Walt, Tiffani | Chris Tomlin Music Ministry | FD |
| Wilson, John Ford | Sam Houston State University | RD |
| Wardley, II Julius Ray | Wesley Foundation, TSU | FE |
| Young, Lawrence L. | District Superintendent | FE |
| Young, Mark H. | Willowbrook Hospital, Dir Sp Care | FE |

## earth heaven



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2012 Journal 


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| $9 \varepsilon ャ \varepsilon$ | tt9tt | tt9tt | 2899 | 2899 | $9 \tau \varepsilon \downarrow$ | $9 \tau \varepsilon$ | ع90 | 890 | \＆๐ธะ | \＆๐ธะ | ＋08 | ¢¢8 | Lzti | くてヤt | $\square$ ¢ |  | ¢6¢ | Iaon maput＾әәу | own enjoosery | 2 |
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| 88 | $\angle 8$ | 98 | 58 | ¢8 | ¢8 | 28 | T8 | 08 | 62 | 82 | L | 92 | s 2 | － 2 | \＆ | 22 | TL | yOIS ${ }^{\text {d }}$ |  |  |
|  |  |  | $\begin{array}{\|l} \hline \frac{y}{2} \\ 0 \\ 0 \\ \sum_{1} \\ 0 \\ 0 \\ \frac{0}{0} \end{array}$ |  | $\begin{aligned} & \frac{刃}{3} \\ & 0 \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | $\begin{array}{\|l\|l} \hline \frac{y}{2} \\ 0 \\ \sum_{1} \\ 0 \\ D \\ D \\ \hline \end{array}$ |  | $\begin{aligned} & \left\lvert\, \begin{array}{l} \frac{y}{0} \\ 0 \\ 0 \\ \sum_{1} \\ 0 \\ 0 \\ 0 \end{array}\right. \end{aligned}$ |  |  |  | $\begin{aligned} & \bar{y} \\ & 0 \\ & 0 \\ & \sum_{0} \\ & 0 \\ & 0 \\ & D \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \frac{y}{0} \\ & 0 \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |
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N-11

## Central North

Rev. Morris Matthis - D.S.


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| 06 L ＜ | ยтtot | 0000S | s\＆દ0乙兀 | 806St | โてヤ8โ | 680202 | 929789 | 0 | $\varepsilon \tau \downarrow \angle \tau$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | и！əдәм чৃәииәу＇$\exists$＇ла | JWก ә6р！！qur！e」＇6u！uds | $0 \varepsilon$ |
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| 0 | otoz | 6809t | ¢86で | 0 | 0 | 0 | 0 | 0 | 0 | 0t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | незцег әбıоәэ＇ләу | วwn sluen ssaıdKo＇buuds | 82 |
| 8992 | 0 | 000t2 | £ऽT $\varepsilon$ | 0 | 0 | 0 | 0 | 9ST | ts | 2T | s $\varepsilon$ | 0 | 0 | ธє | 6 t | tt | － | ธє | $8 \varepsilon$ |  |  | $\angle z$ |
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| 0 | 0 | 0 | 0002T | 089T | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | s．eәs ə！！！M＾＾əy |  | 8 |
| 0 | ฉてとт | 8โ己عโ | 6L990才 | $68 \varepsilon$ ¢ $\downarrow$ | ع006t | SL90 | 969ヶt | тz9 | $9 \tau 69$ | 0 | тz9t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Han preaje＇M＇גa |  | $L$ |
| 6StT | TLtて | 0008 | 9766E | S680T | 292t | SLGt2 | S9 | 0 | 0 | 85 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | иәәц р！пед＇ләд | Jwn 6updspıoう | 9 |
| 0 | 0008 | 0009 | 0009s | 0 | STLL | 0t9t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | seflew eraqoy＇＾əข | JWก IS．！！＇pue｜əләว | 5 |
| 0 | 0 | 0 | Ozs6 | 6zst | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | t |
| 0 | 0 | 0 | 008 | 0 | 0 | 0 | 0 | 0 | 0 | $\tau$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | own uo！z＇W＇反uuldsploo | $\varepsilon$ |
| 0 | L6t 2 | ャ829¢ | tzzo9 | tos6z | stizt | ¢ちt\％t | Etts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ıəon maput＇＾əy | OWก ¢！poosert | 2 |
| 0 | 0 | 0 |  |  |  |  |  | 0 | 0 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ＇S＇a－siurew sunow＇ләу |  | T |
| TST | OST | 6ヵโ | 8ちโ | ＜$\downarrow$ T | 9「T | StI | $\square \square \tau$ | £亢T | てヤて | I七T | ObT | $6 \varepsilon \tau$ | $88 \tau$ | ＜ 1 | $9 \varepsilon \tau$ | S\＆T | เ\＆ | દยт | 乙\＆โ | yOıSVd |  |  |
|  |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 00 \\ & 0 \\ & 0 \\ & n \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & z \end{aligned}$ |  |  |  |  |  |  |  |  |  |  | 0 0 $O$ 0 $n$ $n$ 0 0 0 0 0 0 0 0 2 |  |  |  |  |  |  |  |  |
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|  |  | IyOd | S 1 ¢¢ ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

N-13
Central North
Rev. Morris Matthis - D.


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|  | ƠO | 00000 |  |  |  | $\begin{array}{llll}  & & \stackrel{\text { ta }}{8} \\ 0 & 0 & 0 \\ \hline \end{array}$ | 㯡 | ASSOCIATE＇S BASE COMPENSATION |  |
|  |  | －0．0－ |  |  |  | $00^{\circ} \mathrm{O}$ | － | ASSOCIATE＇S UTILITIES AND HOUSING related allowances | 苋 |
|  | $\stackrel{\text { 害 }}{\sim}$ | $\bigcirc 00$ |  |  | － 0 答 0 | －0．${ }^{\text {\％O }}$ | 岃 | REIMBURSEMENTS PAID TO／FOR ASSOCIATE（S） |  |
|  | $\begin{array}{\|llll} \text { 吹 } & & & \\ \hline \end{array}$ | $\bigcirc 000$ | $\bigcirc 00$ | $\bigcirc \bigcirc 000$ | $\bigcirc$－هِ | $\bigcirc 0$ | ज | OTHER CASH ALLOWANCES PAID TOIFOR ASSOCIATE（S） |  |
| － | $\bigcirc 0$ | $\bigcirc 0000$ | $\bigcirc \bigcirc 000$ | $\begin{array}{llll} \check{\infty} \\ \text { 芯 } & 0 & 0 & 0 \\ \hline \end{array}$ | 00000 | $\bigcirc$ | \％ | DIACONAL MIIISTER（S）／DEACON（S） APPOINTED TO SPECIALIZED |  |
| － | $\bigcirc 0000$ | $\bigcirc 000$ | $\bigcirc 0000$ |  | $\bigcirc 0$ | $\bigcirc 0$ | $\stackrel{\rightharpoonup}{8}$ | SALARY AND BENFITS FOR DEACONS |  |
| 登 |  |  |  |  |  |  | $\stackrel{\rightharpoonup}{3}$ | OTHER STAFF COMPENSATION AND EXPENSES EXPENSES |  |
| $\begin{array}{\|l\|l\|} \hline \stackrel{\rightharpoonup}{\circ} \\ \hline \end{array}$ |  |  |  |  | IN |  | － | CURRENT EXPENSES FOR PROGRA |  |
| 管 |  |  |  |  |  |  | $\stackrel{\stackrel{\rightharpoonup}{\omega}}{ }$ | OTHER CURRENT OPERATING EXPENSES |  |
| $\|\stackrel{\rightharpoonup}{\mathrm{b}}\|$ |  | 箩 |  | $\begin{array}{llll}  & \text { N N N } \\ 0 & \stackrel{\omega}{\mathrm{~N}} \\ \hline \end{array}$ | $\begin{aligned} & \begin{array}{r} \text { N } \\ 0 \\ 0 \\ 0 \end{array} \\ & \hline \end{aligned}$ |  | $\stackrel{\rightharpoonup}{+}$ | PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS，LOANS，MORTGAGES， ETC |  |
|  |  |  |  |  |  |  | $\stackrel{\text { ¢ }}{ }$ | PAID ON BUILDINGS AND IMPROVEMENTS |  |
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N-15
TEXAS ANNUAL CONFERENCE




| 0¢ז |  | st | to |  | 82 |  |  | ع |  | sot | 202 |  |  | 00t | LZ | 200 | SL | ttt |  |  |  |
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|  | 699 |  |  | 98 |  | T98 | 0t |  | 82 |  |  | OSz | 29 |  |  |  |  |  | 858 |  | ヨSVヨyon |
| $09 \angle 2$ | ع¢¢t | t $\llcorner\varepsilon$ | 2TtIT | －09t | 698 | \＆๖TST | 88t09 | 889 | İt | 0tt | 60 | ＋8T | 829 | 208 | 895 | 80t | ¢\＆โ | 08TI | 0896t |  |  |
| 0892 | 226\％ | $62 \varepsilon$ | 898t | 069t | T62 | tosst | 82909 | sos | 6ヶt | s¢ | 202 | „\＆t | 069 | 202 | t¢t | I | 09 | $990 \tau$ | 88 tos |  |  |
| $\begin{aligned} & 0 \\ & 58 \tau \end{aligned}$ | $\begin{array}{\|l\|} \hline z \\ \text { oiz } \\ \mathrm{s} \mathrm{\varepsilon} \end{array}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 9 \tau \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & \triangleright 9 \varepsilon \\ & 0 \end{aligned}$ | $\left.\right\|_{\mathrm{zsz}}$ | $\left[\begin{array}{l} 0 \\ 2 \\ 9 \end{array}\right.$ | $\begin{aligned} & \hline \boxed{ } \tau \\ & 882 \\ & 08 \tau \end{aligned}$ |  | $\left[\begin{array}{l} 0 \\ s \\ s \\ s \end{array}\right.$ |  | $\left\lvert\, \begin{aligned} & 0 \\ & \varepsilon \\ & \varepsilon \end{aligned}\right.$ | $0_{0}^{0} 0_{0}^{2}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $10$ | $\begin{aligned} & 0 \\ & \tau \tau \\ & i \tau \end{aligned}$ | $\begin{aligned} & 0 \\ & 8 \tau \\ & \angle z \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \end{array}\right.$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & \tau \\ & \mathrm{oz} \\ & z \end{aligned}$ | $\begin{array}{\|l\|} \hline \varepsilon z \\ 068 \\ \varepsilon 乙 \varsigma \end{array}$ |  |  |
| โع | $0 \varepsilon$ | 8 T | ＜ | $9 \tau$ | st | ¢T | غ̇ | 2t | ti | 0т | 6 | 8 | $\llcorner$ | 9 | 9 | $\checkmark$ | $\varepsilon$ | 2 | ז | bolsbd |  |
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TEXAS ANNUAL CONFERENCE
Rev．Lawrence Young－D．S

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|  | CHURCH \＆CHARGE |
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| 1 | Central South District |
| 2 | Galena Park，Galena Park UMC |
| 3 | Houston，Clinton Park UMC |
| 4 | Houston，Holy Trinity UMC |
| 5 | Houston，Jacinto City UMC |
| 6 | Houston，Pleasantville UMC |
| 7 | Houston，Shaw Tabernacle UMC |
| 8 | Houston，Aldine First UMC |
| 9 | Houston，Beneke UMC |
| 10 | Houston，Calvary UMC |
| 11 | Houston，Dong San UMC |
| 12 | Houston，Durkee UMC |
| 13 | Houston，Ebenezer UMC |
| 14 | Houston，First UMC |
| 15 | Houston，Grace UMC（Lockwood Dr．） |
| 16 | Houston，Hillcrest UMC |
| 17 | Houston，Love UMC |
| 18 | Houston，Oakwood UMC |
| 19 | Houston，Reid Casa De Alabanza UMC |
| 20 | Houston，Sloan UMC |
| 21 | Houston，Union Memorial UMC |
| 22 | Houston，Chapelwood UMC |
| 23 | Houston，Fairbanks UMC |
| 24 | Houston，Fair Haven UMC |
| 25 | Houston，First Korean UMC |
| 26 | Houston，Grace UMC（Heights Blvd．） |
| 27 | Houston，Mallalieu UMC |
| 28 | Houston，Mt．Vernon UMC |
| 29 | Houston，St．Andrew＇s UMC |
| 30 | Houston，St．James UMC |
| 31 | Houston，St．Mark＇s UMC（Patterson St． |


| $\begin{array}{\|l\|} \hline 0 L \\ \tau 8 \tau \end{array}$ | $\left.\right\|_{0 \tau} ^{\square}$ | $\begin{array}{\|l\|} \hline 26 \\ \hline \end{array}$ | ${ }^{2}$ | $\left.\right\|_{ \pm 6} ^{2}$ | $\begin{aligned} & \mathrm{z} \\ & \mathrm{si} \end{aligned}$ | $\begin{aligned} & \hline 0 z \\ & \hline \end{aligned}$ | $0$ | $\begin{aligned} & \mathrm{ST} \\ & 9 \end{aligned}$ | $\begin{aligned} & 0 \tau \\ & z \end{aligned}$ | $\underbrace{2}_{2}$ | $\begin{aligned} & \varepsilon \\ & 0 \end{aligned}$ | $\begin{aligned} & 9 \tau \\ & \tau \\ & \hline \end{aligned}$ | $\left\lvert\, \begin{aligned} & \text { b } \\ & 2\end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 9 \\ & \varepsilon 乙 \end{aligned}\right.$ | $\begin{aligned} & 2 t \\ & t 6 \tau \end{aligned}$ | 95 <br> $\tau$ | O\＆ | $\begin{aligned} & \hline \text { OST } \\ & \text { ST } \varepsilon \\ & \hline \end{aligned}$ | $\begin{aligned} & 88 \\ & 002 \end{aligned}$ | $\begin{aligned} & \varepsilon \imath \\ & 6 \tau \end{aligned}$ |  |  JWn KinqısəM＇uolsnoh | 29 |
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| 006 | $\varepsilon$ | SS | 2 | ${ }^{\text {T }}$ | T | sz | 0 | ST | S | S | S | 92 | £乙 | ST | SOT | 09 | St | OZT | SS | OZ | әәอэW मәqоу＇גа | כWก K Kıulu＇uoisnoh | 09 |
| ¢ $\varepsilon$ | 2 | 09T | 8 | от | 2 | 0 | 0 | $8 \tau$ | от | $\varepsilon$ | S | ヵT | $\varepsilon \tau$ | от | SOT | $8 \tau$ | S6 | 882 | ¢¢T | Oz | кемелеэ еs！¢ еuи甘＇ләу | JWn s，d！！！ud＇is＇uolsnoh | 69 |
| STE | ® | LL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | zz | 06 | zs | $L$ |  | own s，kiew＇is＇uolsnoh | B9 |
| 006t9 | It | OSEt | ஏ | $92 \tau$ | 2 | от | โ | S8T | 92 T | ゅて | s $\varepsilon$ | EL | $8 \varepsilon$ | †L | oss | เ८ะ | 6 6IT | TOTH | T92t | T0¢ |  | own s，zynר＇TS＇uolsnoh | $\angle 9$ |
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| 00¢ | 8 | SSt | $\angle$ | ZL | ஏ | 0 | 0 | โย | 6 | 6 | $\varepsilon \tau$ | $\varepsilon$ | $\varepsilon$ | Oz | LOT | sz | 092 | T98 | 622 | 2T |  |  | $\varepsilon \varsigma$ |
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TEXAS ANNUAL CONFERENCE

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| 66 | ${ }^{66 T}$ | 662 | 86t | 9TL | －$\llcorner\bullet \tau$ | 0 | 0 | 0 | 0 | 0002\＆عโ | 0 | 0 | 0 | ¢ 9 | 0 | 2T |  |  |  |
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| 98 | 98 | stz | stz | 989 | 989 | 0 | 0 | 0 | 0 | 000zLT | 0 | 0 | 0 | 0 | 0 | 0 |  | Jwn nainelew＇uoisnoh $<2$ | $\angle 2$ |
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| т6 | t6 | 822 | 822 | 929 | 929 | $000{ }^{1}$ | 0 | 000ss | 0 | 000000 T | 0 | 0 | 0 | ¢ | 0 | 0 |  | OWn әуәuәя＇uosnoh 6 | 6 |
| OSt | OSt | 928 | $9<\varepsilon$ | ¢七tt | dtti | 0 | 0 | 009tt | 0028tt | 00＜60t | 0 | 0 | 2962 | Oz | 0 | 0 | sal | JWn is．ly auppy＇uoisnot 8 | 8 |
| 00t | szz | osz | t9s | 00s | 899 T | 0 | 0 | 0 | 0 | 00000t | 0 | 0 | 00t | 02 | osz | st | रuәa sawre＇＾әу |  | $\checkmark$ |
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|  | 68LT |  | ESto |  | 6920 | L\＆z9६zzoт | 2LLTSTt | عट6896ヶ8 | 8695802 | 8LLUT690T | TLOOLZ | 6t9 | Izz62 |  |  | 2¢ |  | эSษヨบวヨa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9282 |  | Z0ZLT |  | 282\＆t |  |  |  |  |  |  |  |  |  | İt | ャ乙8¢ |  |  | ヨsvヨyoni |
| ャ८ž9 | ع¢¢98 | 28LTST | 80ヶ9tz | TL8ETS | т9 289 | тTş9820т | 609800tt | 8isottott | ST0＜tı8 | 00828t88を | 956508 | 628T | 8TLちてT | b96ı | Lャ688 | 882t |  |  |
| OSTOL | ttSt8 | ＋8689T | 096ttz | ESTLSG | 268८z9 | t＜zLz9 | L88T989 | 5699tTsz | LTtT889 | zzs 29 Tttz | 58898 | 08tI | L6tS6 | 5802 | TLLZG | TsZt |  |  |
|  | $\begin{aligned} & \hline \tau 8 \\ & \tau \downarrow \downarrow \varepsilon \\ & \mathrm{~T} \uparrow \downarrow \tau \end{aligned}$ | $\begin{array}{\|l} z 0 \tau \\ 9 z 98 \\ z \angle 9 \varepsilon \end{array}$ | 80Z 9298 Z 298 | $\begin{aligned} & \begin{array}{l} 00 \varepsilon \\ \text { s६sgz } \\ 0 \angle 80 \tau \end{array} \end{aligned}$ | 009 <br> sعscz <br> $0<80 \tau$ | $\begin{array}{\|l\|} \hline 0 \\ 8 \mathrm{~B} 099 \\ \text { Tह६TL } \end{array}$ |  |  |  | 00002 <br> 90TZ6TL <br> ESS96TL | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 009 \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & \mathrm{sz} \\ & 8 \end{aligned}$ | $0$ | $\left\lvert\, \begin{aligned} & 8 \\ & 0 \\ & 0 \varepsilon \end{aligned}\right.$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ \text { ©TSZ } \end{array}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 z \end{aligned}\right.$ |  |  |
| 69 | 89 | 49 | 99 | 59 | t9 | $\varepsilon 9$ | 29 | T9 | 09 | 69 | 89 | 49 | 95 | S9 | ts | 8s | bolsbd |  |
| $\begin{array}{\|l\|l} \hline \frac{3}{3} \\ 0 \\ \sum_{1}^{2} \\ 0 \\ 0 \end{array}$ |  |  |  | $\begin{array}{\|c} \frac{0}{0} \\ 0 \\ 0 . \\ 0 . \\ 0 \\ 0 \\ 0 \end{array}$ |  |  |  |  |  |  | 0 0 0 $\sum_{1}$ 0 0 0 0 0 0 0 0 0 0 0 0 $\omega$ |  |  |  | $\begin{aligned} & \hline \frac{y}{0} \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |
| SINヨWNOILYOdd甘 |  |  |  |  |  |  |  |  |  |  | د¢Wn |  | MWn |  | WWก |  |  |  |

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|  | alvd INกOW* | $\infty$ |  |  | $\begin{array}{r}0 \\ \hline 0 \\ \hline\end{array}$ | $\begin{aligned} & \text { প্ল্ল゙ } \\ & \text { M } \end{aligned}$ |  |
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|  | S7VIOヨdS ヨonv＾aも 7 | $\xrightarrow{\text { ה }}$ | $$ | $\begin{array}{llllll} 0 & 0 & 0 & \stackrel{~}{J} & 0 \\ \hline \end{array}$ | $0 \quad 0 \quad 0 \quad \text { దू } 0$ | $\begin{array}{lllll} 0 & 0 & 0 & 0 & 0 \\ & & & & \underset{N}{1} \end{array}$ | 000000 |  | $\underset{\infty}{\infty} 0$ |
|  |  | त | $\begin{array}{\|llll\|} \hline \circ \mathrm{O} & \circ & \underset{\sim}{\mathrm{~N}} & \stackrel{\sim}{O} \\ \hline \end{array}$ | \|O ○ O O O O O | $0 \text { O O O }$ |  | $$ |  | $\begin{aligned} & \stackrel{0}{6} 0 \\ & \underset{\sim}{0} \end{aligned}$ |
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|  | p！ed sjeos axeus | $\xrightarrow{\square}$ | $\begin{array}{llll} \infty \\ \underset{\sim}{\sim} & \underset{\sim}{\sim} & & 0 \end{array}$ | $\begin{array}{\|lllll} \hline \stackrel{N}{N} & 0 \\ \underset{A}{1} & \underset{\sim}{1} & 0 & 0 \end{array}$ | $0 \underset{\circ}{\circ}$ |  | $\left\lvert\, \begin{array}{lllll} 0 & 0 & 0 & \underset{\sim}{N} & 0 \\ & & & \text { N } \end{array}\right.$ | $\begin{array}{\|lllll\|} \hline \stackrel{0}{\mathrm{~m}} & 0 & \underset{\mathrm{~N}}{2} & 0 & \underset{\sim}{\circ} \\ \hline \end{array}$ | $0$ |
|  | alvd $\pm$ NnOW | へ̆ |  |  |  |  | $\begin{array}{\|lllll\|} \hline \text { İ } & \hline 0 & 0.0 & 0 & 0 \\ \text { in } & \stackrel{0}{0} & \underset{\sim}{0} & \stackrel{N}{5} \\ \hline \end{array}$ |  |  |
|  |  | \％ |  |  |  |  | $\left.\begin{array}{\|lllll\|} \hline \hat{i} & 0 & 0 & 0 & 0 \\ \text { in } & 0 \\ & 0 \\ \hline \end{array}\right)$ |  | $\begin{array}{ll} \hline 0 . & M \\ \underset{\sim}{J} & \stackrel{y}{f} \end{array}$ |
|  | alvd INกOW＊ | ¢ | ¢ | $\bigcirc \stackrel{\infty}{\sim}$ | $\underset{\infty}{\infty} \underset{\sim}{0} \text { O. }$ | $\begin{array}{lllll} \hline- & \stackrel{\sim}{\mathrm{N}} & 0 & 0 & \underset{\sim}{\underset{\sim}{*}} \end{array}$ | $\begin{array}{\|cccc\|} \hline \text { চ } & \text { ু } \\ \hline \end{array}$ | N | $\underset{\sim}{\text { O}} \stackrel{\infty}{\sim}$ |
|  |  | \％ | ¢ |  | M |  | $\begin{array}{\|cccc\|} \hline \underset{\sim}{\sim} & \text { o } & \underset{\sim}{\mathrm{J}} & \text { O } \\ \hline \end{array}$ | $\begin{array}{\|lllll\|} \hline \infty & \underset{O}{\circ} & \underset{\sim}{\sim} & \mathbb{N} & \underset{\sim}{7} \\ \hline \end{array}$ | $\underset{\sim}{\text { O}} \stackrel{\infty}{\sim}$ |
| $\stackrel{0}{2}$ | alvd INกOW＊ | ल | $\begin{array}{\|llll\|} \hline 0 \\ \stackrel{\circ}{\mathrm{~N}} & \stackrel{\circ}{N} & 0 \\ \hline \end{array}$ |  |  |  |  |  | $0 \underset{\sim}{\sim}$ |
| $\mathrm{O}$ | （t9t） | \％ | $\begin{array}{\|llll\|} \hline 0 & 0 \\ \stackrel{\sim}{0} & 0 & 0 \\ \hline 1 & 0 \\ \hline \end{array}$ | @ | $\underset{N}{N} \text { N్ర OM }$ |  |  |  | $$ |




| $0 \begin{aligned} & 000 \mathrm{~S} \mathrm{\tau} \\ & 0098 \end{aligned}$ |  | $\begin{aligned} & \mathrm{ZLL6} \\ & \mathrm{ST} \mathrm{\varepsilon} \mathrm{\tau} \mathrm{\varepsilon} \end{aligned}$ |  | $\begin{aligned} & \hline 0880 Z \\ & \text { t9z9t } \end{aligned}$ | $\left\lvert\, \begin{aligned} & \mathrm{StS} \\ & \mathrm{ozLz} \end{aligned}\right.$ | $\begin{aligned} & \mathrm{S} \tau \tau \\ & 0 \end{aligned}$ | $\mathrm{l}_{0}^{00 t}$ | $\left\lvert\, \begin{aligned} & 29 \\ & 0 \end{aligned}\right.$ | $T_{0}^{0}$ | $\left\lvert\, \begin{aligned} & 0 \varepsilon \\ & 0 \end{aligned}\right.$ | $\overline{0 \tau}$ | $\overline{s \varepsilon}$ | $\begin{aligned} & 00 \tau \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \tau \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \tau \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 02 \\ & \mathrm{os} \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \tau \\ & 0 \end{aligned}\right.$ | $\overline{0 \tau}$ | $\left\lvert\, \begin{aligned} & 0 z \\ & 0 \end{aligned}\right.$ |  |  |
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| 080ヶて | 98zz9 | ャてz9т | TL89 | 0889 | 0029 | 0 | － | 09 | － | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | әәэวw मәqоу＇10 | JWก Kıu！ |
| OS 29 | 00024 | $96 \angle L \tau$ | 8208 | 0000 | 0 | ¢ $¢$ | 0 | 0 | 0 | 0 | 0 | SET | 0 | 0 | 0 | 0 | 0 | 0 | غєт | кемепег еs！е еий＇ләу | Jwn s，du！ud＇is＇uoisnoh 69 |
| 9886t | 60262 | 09sot | LLUD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1әу｜ем sewoчд＇＾әу | Jwn s，riew is＇uoisnoh 89 |
| SLદz6 | OSTセ8T | £¢8tti | ¢878t | ottss | IttLOOT | 0 | ss68 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | оот |  |  |
| 000t | $0006 \tau$ | $008 \varepsilon$ | szot | 0 | 0 | 0 | 0 | st | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | rea＾əuren asoy＇＾วy | JWn səddissa＇uolsnoh 9s |
| 8LSLZ | 08LTt | \＆тоzт | 0¢6IT | 0 | Ostz | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ssag epuem＾＾əу |  |
| 000ちて | 0888t | $88 乙$ т | 0＜Lt | 9906t | ع8t | 0 | t89 | $\varepsilon \tau$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | own Kueyrag＇uoisnoH ts |
| 0008 | 0002L | 000＜t | 8ャ¢0 | EL69TT | \＆¢โtt | 0 | тદย | 0 | 0 | ${ }^{662}$ | 0 | 0 | 0 | 0 | 0 | $8{ }^{8}$ | 0 | 0 | 0 |  |  |
| 0 | s\＆\＆ャ乙 | 0 | 0 |  | 0 | 0 | 0 | ＜ 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | т9 | 0 | 0 | 0 |  | OWn fa｜sem＇uoisnoh zs |
| 0 | 80662 | 99 9t | 89St | 299t | osz | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 09t | 0 | 0 | 0 |  |  |
| ¢069 | 『โ¢\＆${ }^{\text {d }}$ | ${ }^{\text {t888 }}$ | ${ }^{6 T T L \varepsilon}$ | $898 \tau$ | SLZSG | 0 | $0<69$ | t9t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ¢TL | 0 | 9 Sz | 8662 | uotsyueg samer＇7＇10 | JWn s，ined＇f＇uolsnoh os |
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| 99989 | 00089 | ossos | 920t9 | 0 | 00t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | snusey Kpny＾＾әу | כwn s，uyor is＇uoisnot $8 \mathrm{8t}$ |
| 0000t | st98t | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | Jwn әp！siən！y＇uoisnoh $\angle$ Lt |
| 0 | ع＜LO\＆ | 9282 | İt9 | 898 | 0 | 0 | 898 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | seupro әsor＾лу |  |
| 0009 | 00082 | 287L | 2¢8ะ | 0 | 0 | 0 | 0 | ${ }^{6 \tau}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | әопия р．емон＇＾әу | JWn rouə9＇uolsnoH St $^{\text {St }}$ |
| ossez | 00008 | عот6 | $9 \varepsilon$ ¢ 9 | $8{ }^{89}$ | 009 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | рәәу ше！！！М＾ләу |  |
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| zzz8т | Oz＜ṫ | 06ヶ8 | 9658 | oosz | 000t | 0 | 0 | Ot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| 0069T | 0009 | ヤ८८ | ＜86т | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | t6 | иreyers auppen＇ләу |  |
| 000tz | 0000t | 8LLOT | 20Lt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | кәиип $\perp$ ргемон＇ләу |  |
| 0008 | 00599 | 8t9st | tioz | St08 | $t \square \angle t$ | stz | 828 | 0 | stz | 8 ¢z | $\varepsilon \angle \tau$ | 0 | 0 | 0 | ع9¢ | 902 | 0 | 0 | $6 \angle 2$ | кәunı səure¢＾әу |  |
| 0008 | $9 \tau$ ¢гt | 9 9ьt | 026 | 0 | 0 | 0 | 2L | st | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | sal | Jwn Kingsy＇uossnot 88 |
| 0008 | 0006 | 0 | 0 | 0 | 0 | 0 | 0 | st | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | sal | OWn epauiv＇uolsnoH $\angle \varepsilon$ |
| 00882 | 0898t | otslt | str9T | 008 2 | s99 | 0 | 0 | ¢8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ә．qures uos！｜｜l $\forall$＇da | OWn әэенәд＇＇оissnoн $9 \varepsilon$ |
| 02092 | 28002 | カ七28 | ع88ะ | 888L | sz9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| T599 | 80889 | ZLSEt | 6629 | 0＜8ts | 6896 | โ69 | $828 \tau$ | 0 | 0 | 0 | 0 | T69 | 0 | 0 | 0 | 0 | 0 | 0 | 208t |  |  |
| 00ts | sLL8t | otss | 29TS | 008 | 068 | 0 | 008 | £9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | Jwn smaymew＇s＇uolsnot $\varepsilon$ ¢ |
| 0098 | 87889 | 288¢ | ¢86s | t8Tsz | s6sLz | Oヵt | $86 \angle 1$ | 06 | O¢t | カ8¢ | ع8ะ | 0 | 0 | 0 | 0 | $\square$ | sti | Lsz | 589 |  |  |
| $6 \mathrm{t} \tau$ | 8tT | －$\downarrow$ T | 9tr | Str | 功 | £ぇT | 2ヵt | TヶT | OtI | 6ET | 88t | LEI | $9 \varepsilon \tau$ | S¢t | 㶡 | हย̇ | zet | โย์ | 0¢t | yolsyd |  |
|  | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 2 \end{array}$ |  |  |  |  |  |  |  |  |  |  | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 00 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ \vdots \end{array}$ |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ıyOddns＾9४ ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| EGST6 | 0098 | 0 | E＜60 | 4082 | 0092T | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | ＇7S uosianed）JWn s，yrew＇s＇uolsnoh ti | โ |
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|  | 0 $66 乌 9 \tau$ 0 0 $6 Z \angle T 9$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 000 z \\ 0 \\ 0 \end{array}$ |  | 09ST $8800 \tau$ $000 \tau$ 0 8069 | 0086โ $095 \varepsilon \varepsilon$ $00 z 0 \varepsilon$ 0 LZL\＆8 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 0 \text { ǫt } \\ & \text { oгعs } \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ |  |  |  | $0 \varepsilon$ $6 z$ $8 z$ $\angle 2$ $9 z$ |
|  | $002 \tau$ $0008 \varepsilon$ Zঠttz $686 \tau 68$ 0 |  | $\begin{aligned} & \hline 00 \varsigma \varepsilon \\ & 0 \varsigma \leftarrow \tau \angle \tau \\ & 968 \tau \mathrm{TS} \\ & \varepsilon \varepsilon \angle \mathrm{~S} \angle 8 \\ & 696 \mathrm{St} \end{aligned}$ |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | 0 L69ع 0 $2 T 909$ 0 | 0 $0 s 99 \tau$ 0 0 ostzLZ 0 | 0 <br> Zg99t <br> 0 <br> t9L90s <br> 0 |  |  |  |  | $\left\|\begin{array}{l} s z \\ \tau z \\ \varepsilon z \\ \tau z \\ \tau z \end{array}\right\|$ |
|  | OOST $0 \varepsilon \angle 8 \mathrm{~S}$ 0 0 0 |  | $\begin{aligned} & 69 Z \mathrm{SZ} \\ & \mathrm{SL} \angle 9 \varepsilon \\ & 0 \\ & \mathrm{~S} \angle 96 乙 \\ & 9880 \tau \end{aligned}$ | $\begin{aligned} & \hline \text { ع998 } \\ & 8888 \\ & 0 \\ & 6 \varepsilon \varsigma \varsigma \tau \\ & 068 \end{aligned}$ |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ |  | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & 000 z \\ & 0 \\ & 0 \\ & 000 \varepsilon \\ & 0 \end{aligned}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ |  |  | $\begin{array}{\|l\|} \hline 0 \tau \\ 6 \tau \\ \hline \sigma \tau \\ 8 \tau \\ \angle \tau \\ 9 \tau \\ \hline \end{array}$ |
|  |  | 0 sLLL90t sz69 0 0 | OST9 toz9z9 †968Z St98 0 |  |  |  | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 0 OSOOT 0 0 0 |  | 0 Ot\＆t9t 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \text { TS } \\ & 0 \\ & 0 \end{aligned}$ | 0 OOSt T Ls9s 00ts 0 |  |  | $\left\lvert\, \begin{aligned} & s \tau \\ & \Sigma \tau \\ & \varepsilon \tau \\ & \tau \tau \\ & \tau \tau \\ & \tau \tau \end{aligned}\right.$ |
|  | $\begin{aligned} & \hline 0 \\ & 0 \\ & \varepsilon 6 \mathrm{t} \\ & \text { og } \angle \\ & 0 \end{aligned}$ | $\begin{aligned} & 08\llcorner\varepsilon \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & t \angle \square 9 \\ & 00 s t \\ & \text { s989 } \\ & 000 t \\ & \angle \downarrow T S \end{aligned}$ |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left(\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $00 \vdash 2$ 0 0 0 0 | $\begin{array}{\|l} 00 \angle \varepsilon \\ 0 \\ 0 \\ 0 \\ 00 \tau \varepsilon \end{array}$ |  |  |  | $\begin{aligned} & 0 \tau \\ & 6 \\ & 8 \\ & 2 \\ & 2 \\ & 9 \end{aligned}$ |
| $9 \tau 602$ <br> ゅ乌TZ92 <br> SSLSG <br> عャ0t8 <br> Eऽt9 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 680 \text { It } \\ & 0 \end{aligned}$ | $1 \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \text { St\&It } \\ & \angle \mathrm{LSTr9} \mathrm{\tau} \\ & 86 \mathrm{tg} \\ & 6 \mathrm{t} 9 \tau \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 69 \angle 8 \\ & \tau \tau \tau Z \\ & 29 \varepsilon \varepsilon \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & \text { ए680 } \\ & 0 \\ & \text { zז8zт } \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & \mathrm{sz} \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \mathrm{sZ} \mathrm{\tau} \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & \mathrm{~s} 89 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |
| 99 T | 59T | ＋9 | ع9 | $29 \tau$ | т97 | ${ }^{09 \tau}$ | 6ST | SST | DSt | \＆¢T | zst | TST | OST | yolstd |  |  |
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|  | CHURCH \& CHARGE | PASTOR | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 |
| $\begin{aligned} & 1 \\ & 2 \\ & 3 \\ & 4 \\ & 5 \end{aligned}$ | East District <br> Beckville UMC <br> Carthage, Allison Chapel UMC <br> Henderson, Blossom Hill UMC <br> Henderson, Pine Hill UMC | Dr. Jerry Pennington - D.S. <br> Rev. Kimberly Hagedorn <br> Rev. Lynn Loe <br> Rev. Tolbert Dill <br> Rev. Tolbert Dill |  | $\begin{array}{r} 0 \\ 15 \\ 16 \\ 0 \\ 8 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 54 \\ 16 \\ 0 \\ 16 \\ \hline \end{array}$ | 0 20 16 10 8 | 0 0 0 0 0 | $\begin{array}{r} 0 \\ 125 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 5 \\ & 1 \\ & 1 \\ & 1 \end{aligned}$ |  | 0 0 0 0 2 | $\begin{aligned} & 0 \\ & 2 \\ & 0 \\ & 0 \\ & 1 \end{aligned}$ | $\begin{aligned} & 2 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 2 \\ & 1 \\ & 0 \\ & 1 \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 6 \\ & 1 \\ & 0 \\ & 2 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | $\begin{aligned} & 0 \\ & 1 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 0 \\ 150 \\ 0 \\ 0 \\ 0 \end{array}$ | 0 0 0 0 0 | 0 0 0 0 0 |
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| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Carthage, Rehobeth UMC <br> Carthage, St. Andrews UMC <br> Carthage, Murvaul UMC <br> Henderson, Church Hill UMC <br> Henderson, Oak Hill UMC | Rev. James Littleton, Jr. <br> Rev. Sara Curley <br> Rev. Sara Curley <br> TBS <br> TBS | 2 0 0 0 0 | 25 6 0 0 0 | $\begin{array}{r} 55 \\ 6 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | 24 4 15 0 0 | 10 0 0 0 0 | 0 0 0 0 0 | 0 1 2 0 0 | $\begin{aligned} & 3 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 | 4 1 0 0 0 | $\begin{aligned} & 4 \\ & 1 \\ & 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | 0 0 0 0 0 | 0 0 0 0 0 |  | 0 0 0 0 0 | 0 0 0 0 0 | 0 0 0 0 0 | 2 3 0 0 0 | $\begin{array}{r}30 \\ 275 \\ 0 \\ 0 \\ 0 \\ \hline\end{array}$ |
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| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Panola, Mt. Zion UMC <br> Tatum UMC <br> Woods UMC <br> Lufkin, Bethlehem UMC <br> Nacogdiches, Bonita UMC | Rev. David Urban <br> Rev. Shannon Hahn <br> Rev. Tom Ramsey <br> Rev. Lloyd Bonner <br> Rev. Merlin Keith Tilley | $\begin{array}{r} 0 \\ 12 \\ 0 \\ 15 \\ 6 \\ \hline \end{array}$ | $\begin{array}{r} 20 \\ 12 \\ 6 \\ 12 \\ 20 \\ \hline \end{array}$ | $\begin{array}{r} 33 \\ 59 \\ 6 \\ 68 \\ 94 \\ \hline \end{array}$ | 23 15 0 19 16 | 5 0 0 0 22 | $\begin{array}{r}0 \\ 75 \\ 0 \\ 75 \\ 45 \\ \hline\end{array}$ | 6 3 1 13 2 | $\begin{aligned} & 2 \\ & 2 \\ & 0 \\ & 7 \\ & 1 \\ & \hline \end{aligned}$ | 2 1 0 7 0 | 1 0 0 0 0 | 1 0 0 2 0 | 1 3 1 2 0 | 3 3 1 4 0 | 0 0 0 0 2 | 0 0 0 0 8 |  | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 0 \\ 18 \\ \hline \end{array}$ | 0 0 0 0 1 | 0 0 0 0 55 | 3 2 1 0 3 | $\begin{array}{r}100 \\ 0 \\ 50 \\ 0 \\ 75 \\ \hline\end{array}$ |
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|  | $\begin{aligned} & 15 \\ & 2 \\ & 0 \\ & \sum_{1} \\ & 2 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | $\begin{aligned} & \text { N } \\ & \frac{3}{Z} \\ & 0 \\ & C \\ & \sum_{2} \\ & 1 \\ & D \\ & \frac{D}{0} \end{aligned}$ |  |  |  |  |  |  |  |  |  |  | AMOUNT PAID FOR PROJECTS |  |  |  |
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|  |  |  | S 1 Nヨ | NOILYOd |  |  |  | SıヨS | $\forall \square \exists \mathrm{H} \perp \mathrm{O}$ |  |  |  | AWn |  | Nก | WWn | WWก |  |  |







| $\left.\right\|_{0} ^{0}$ | O $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0\end{aligned}$ | $\begin{aligned} & 0 \\ & \varepsilon 6 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | （ ${ }^{0} 98$ | $\left\lvert\, \begin{aligned} & 0 \\ & z 9 \tau \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $l_{0}^{0} \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left.\right\|^{0} 2+8$ | $\begin{aligned} & \varepsilon z \\ & 08 \tau \\ & \tau \angle \\ & 0 \tau \\ & \hline \varepsilon \varepsilon \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\left\lvert\, \begin{aligned} & z 6 \varepsilon \varepsilon \\ & z 0 \Sigma \tau \\ & 2 \angle \tau \\ & 9 \angle 9 \end{aligned}\right.$ | $\begin{aligned} & 9 \\ & s t \\ & s \tau \\ & \varepsilon \\ & \hline \tau \end{aligned}$ |  | $\left\lvert\, \begin{aligned} & 95 \varepsilon \\ & 9 S \angle Z \\ & 680 \tau \\ & 09 \tau \\ & \angle 89 \end{aligned}\right.$ | $\begin{aligned} & \text { SSE } \\ & 99 \angle Z \\ & 680 \tau \\ & 09 \tau \\ & \angle 89 \end{aligned}$ |  | $\left\lvert\, \begin{aligned} & \tau \tau \\ & 29 \tau \\ & \triangleright 9 \\ & 6 \\ & \boxed{ } \downarrow \end{aligned}\right.$ |  |  | $\left\lvert\, \begin{aligned} & \text { S8T } \\ & 9 \varepsilon \measuredangle \tau \\ & \angle 9 \varsigma \\ & \varepsilon 8 \\ & 90 \varepsilon \end{aligned}\right.$ | $\begin{aligned} & \text { S8T } \\ & 9 \varepsilon \square \tau \\ & \angle 99 \\ & \varepsilon 8 \\ & 90 \varepsilon \end{aligned}$ | бuluuew әu！̣a＇＾ə <br>  иелод в！чдико ‘кәу ч！！us ॥ериеу＇кәу पו！us ॥ериеу＇ләу |  | $\begin{aligned} & 09 \\ & 69 \\ & 89 \\ & 89 \\ & 29 \\ & 95 \end{aligned}$ |
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| 8 It 0 0 0 0 0 | O | $\begin{aligned} & 0 S \tau \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left(\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & 299 \\ & 8 \varepsilon \\ & 70 \tau \\ & 82 \\ & \varepsilon t \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $602 \tau T$ <br> 2ヵ9 <br> 29LT <br> $08 t$ <br> $8 Z 2$ | $99 \tau$ <br> 6 <br> 92 <br> 2 <br> It |  | SGTOT <br> I8G <br> $96 S \tau$ <br> S\＆t <br> 699 | SSTOT I8G $96 S \tau$ S\＆t $6 S 9$ | $\begin{aligned} & 569 \\ & \boxed{ } 9 \\ & \downarrow 6 \\ & 92 \\ & 92 \\ & 6 \varepsilon \end{aligned}$ | 96 g <br> $\llcorner\varepsilon$ <br> $\downarrow 6$ <br> 92 <br> $6 \varepsilon$ | $099 \tau$ ZSt $8 \tau \downarrow$ $\tau \tau \tau$ $\varepsilon \angle \tau$ |  | 06Zя $\varepsilon 0 \varepsilon$ $\tau \varepsilon 8$ $\angle z \tau$ 七七 $\varepsilon$ | $062 \Omega$  <br> $\varepsilon 0 \varepsilon$  <br> $\tau \varepsilon 8$  <br> $\angle z z$  <br> $\llcorner\llcorner\varepsilon$  |  |  |  |
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| 2¢t | T\＆ะ | 0¢โ | $62 \tau$ | $82 \tau$ | LZT | $92 \tau$ | દટ兀 | IZT | 6TI | LIT | Sti－86 | 46 | 96 | 56 | t6 | 86 | 26 | T6 | 06 | yolstd |  |  |
|  |  |  |  |  |  |  |  | 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> $n$  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  <br> 0  |  | 0 0 0 0 0 0 3 3 0 0 0 0 0 0 0 0 0 2 0 0 0 0 |  | $\begin{aligned} & \hline \frac{0}{2} \\ & 0 \\ & \sum_{1}^{2} \\ & 0 \\ & \frac{D}{0} \\ & \hline \end{aligned}$ |  |  |  |  |  | $\begin{aligned} & \text { 苞 } \\ & 0 \\ & \sum_{1} \\ & 0 \\ & \frac{D}{0} \end{aligned}$ |  |  |  |  |
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| $\bigcirc \bigcirc 000$ | 亗 0 | $\bigcirc 0000$ |  | $\bigcirc \bigcirc 000$ | $\bigcirc 0000$ | $\stackrel{\stackrel{\rightharpoonup}{\omega}}{ }$ | WORLD COMMUNION SUNDAY |  |
| $0 \stackrel{\rightharpoonup}{\sim} 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0$ | $\bigcirc 0000$ | $\stackrel{\text { ¢ }}{\substack{\text { ¢ }}}$ | UNITED METHODIST STUDENT DAY |  |
| $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc 00000$ | $\stackrel{\stackrel{\rightharpoonup}{\mathrm{u}}}{\substack{\text { ¢ }}}$ | CHRISTIAN EDUCATION SUNDAY |  |
| $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 00000 | $\bigcirc 0000$ | $\bigcirc 0000$ | ¢ | WESLEY COMMUNITY CENTER |  |
| $0 \stackrel{\rightharpoonup}{\circ} 0$ | $\bigcirc 0000$ | 呂 0 | $\bigcirc 0880$ | $\bigcirc 0008$ | $\bigcirc 0000$ | $\stackrel{\rightharpoonup}{\sim}$ | GOLDEN CROSS SUNDAY |  |
| 0 | $\bigcirc 0000$ | $\bigcirc 00000$ | $\bigcirc 00000$ | 0 － 0 －${ }^{\circ}$ | $\bigcirc 0000$ | $\stackrel{\bullet}{\infty}$ | METHODIST MISSION HOME（SAN ANTONIO） |  |
| $\bigcirc$ ज 0 O g | $0000 \stackrel{\circ}{8}$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 00008 | $\bigcirc \quad 0 \quad 0 \quad 0$ | $\stackrel{\text { ↔ }}{0}$ | METHODIST HOME（WACO） |  |
| $\bigcirc \stackrel{\text { N }}{0} 000$ | $\bigcirc 0000$ | N | $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\stackrel{\text { ث }}{ }$ | MRC MOTHER＇S DAY FOR ELDERLY |  |
| $\pm \underline{\sim}$ | －の ○ u V | $\underset{\sim}{\sim}+\vdash \stackrel{\rightharpoonup}{\omega}$ |  | $\infty \quad \perp \quad 0 \quad \omega \quad$ Or | $\omega \stackrel{\rightharpoonup}{\omega} \downarrow \sim+$ | $\stackrel{\text { A }}{ }$ | TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER |  |
| $\bigcirc$－点 $0_{0}$ | $\bigcirc 0000$ | $\bigcirc 00000$ | O 0 O 0 | $\bigcirc$ | $\bigcirc \mathrm{N}$ |  | TOTAL FOR CONNECTIONAL MISSION \＆MINISTRY SENT TO CONFERENCE TREASURER |  |
| 0 N 0 | $\bigcirc 000$ | ${ }_{\omega}^{\omega}$ | $\bigcirc 080$ | 00008 | $\bigcirc 0000$ | $\stackrel{\rightharpoonup}{\omega}$ | TOTAL FOR SPECIAL SUNDAY OFFERING SENT TO CONFERENCE TREASURER（129－131 \＆134） |  |
| $\bigcirc 00000$ | $\begin{array}{lllll} N \\ \infty \\ \vdots \end{array} \quad 0 \quad 0 \quad 0 \quad 0$ | $\bigcirc 0000$ | $\begin{array}{lllll} \text { İ } \\ \text { Ö } & 0 & 0 & 0 & 0 \\ \hline \end{array}$ | $\bigcirc 0000$ | $\bigcirc 00000$ | 㐋 | TOT AL PAID DIRECTLY TO UNITED METHODIST CAUSES（NOT SENT TO CONFERENCE TREASURER） |  |
| $\begin{array}{lllll}  & \stackrel{\circ}{\circ} & \omega & \stackrel{\sim}{0} & \stackrel{\omega}{\circ} \\ \hline & \stackrel{0}{\Delta} \\ \hline \end{array}$ | $\cdots$ | 㱀 | 00008 |  | $\begin{array}{llll}  & \stackrel{\rightharpoonup}{\mathrm{O}} & & \\ 0 & 0 & 0 \end{array}$ | 念 | TOT AL PAID DIRECTLY TO NON－ UNITED METHODIST CAUSES（NOT SENT TO CONFERENCE TREASURER） |  |
| $\left\lvert\, \begin{array}{lllll} \stackrel{\rightharpoonup}{\omega} & \stackrel{\rightharpoonup}{\omega} & \stackrel{\sim}{\omega} & & \\ & \stackrel{\omega}{\bullet} & 0 & 0 \end{array}\right.$ | $\begin{array}{\|lllll} \stackrel{R}{\hat{\beta}} & & \stackrel{\text { N }}{\omega} & & \\ \hline \end{array}$ | $$ | $\begin{array}{lllll} \text { In } & & \text { N } & & \\ \infty & 0 & \stackrel{A}{\sim} & 0 & 0 \\ \hline \end{array}$ | $\bigcirc 00000$ | $\bigcirc$ | 告 | GROUP HEALTH BENEFITS（CHURCH＇S 6\％） |  |
|  |  |  | $\begin{array}{lllll} \stackrel{\leftrightarrow}{\infty} & & \stackrel{\infty}{\omega} \\ \hline \end{array}$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 苍 | PENSIONS AND BENEFITS FUND（MPP AND CPP） |  |
|  |  |  |  | $\begin{array}{lllll}  & \stackrel{\rightharpoonup}{8} & & \\ 0 & 0 & 0 & 0 & 0 \\ \hline \end{array}$ |  | $\stackrel{\text {＋}}{+}$ | PASTOR＇S BASE COMPENSATION | 笭 |
|  | $$ | $\begin{array}{\|lllll} \omega & & & \stackrel{\rightharpoonup}{A} & \\ O & 0 & 0 & \stackrel{\rightharpoonup}{O} & 0 \\ \hline 0 \end{array}$ | $$ |  | $\begin{array}{lllll} \stackrel{\rightharpoonup}{8} & \stackrel{\rightharpoonup}{8} & & & \\ \hline \end{array}$ | 苓 | PASTOR＇S UTILITIES AND HOUSING RELATED ALLOWANCES | － |
| $$ | $\begin{array}{\|cccc} \stackrel{\rightharpoonup}{+} & & \stackrel{\rightharpoonup}{\circ} & \circ \\ \infty & 0 & 0 & 0 \\ \hline \end{array}$ | $\begin{array}{lllll} \ddot{\omega} & & & & \\ \underset{\sim}{v} & 0 & 0 & 0 & 0 \\ \hline \end{array}$ | $\begin{array}{lllll}  & & \text { Ї } & & \\ \hline & 0 & & 0 & 0 \\ \hline \end{array}$ | $\begin{array}{lllll}  & & & \stackrel{N}{\circ} & \text { N } \\ 0 & 0 & 0 & \text { o } & 0 \\ \hline \end{array}$ | $\begin{array}{llll}  & \overrightarrow{8} & & \\ 0 & 0 & 0 & 0 \\ \hline \end{array}$ | 岛 | REIMBURSEMENTS PAID TO／FOR PASTOR |  |
| $\begin{array}{lllll} \omega & \stackrel{\rightharpoonup}{\circ} & & \\ \stackrel{\circ}{8} & 0 & 0 & 0 \end{array}$ | $\bigcirc 000$ | 1009 | $\begin{array}{lllll}  & & \stackrel{\rightharpoonup}{\circ} & \text { N } \\ 0 & 0 & \stackrel{\circ}{8} \\ \hline \end{array}$ | － 0 O \％\％\％ | $\begin{array}{lllll}  & 0 & 0 & \stackrel{\llcorner }{\mathrm{O}} \\ \hline \end{array}$ | 気 | OTHER CASH ALLOWANCES PAID TO／FOR PASTOR |  |


|  | yOlS＊d yȮ／O1 <br>  | $\stackrel{\sim}{7}$ | $\bigcirc \bigcirc 008080$ | $\bigcirc 00008$ |  | $\begin{array}{llllll} \hline \stackrel{\circ}{\sim} & 0 & 0 & 0 & 0 \\ \end{array}$ |  | 0000 |
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| $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ |  | $\stackrel{\square}{7}$ |  | $\begin{array}{lllll} \mathbb{N} & 0 & 0 & 0 & 0 \\ \underset{\sim}{\infty} & & & & \end{array}$ |  |  | $$ |  |
|  | NOILVSNヨdWOO ヨSV¢ S．yOlS | $$ |  | $\left.\begin{array}{lllll} \hline \text { O} & 0 & 0 & 0 & 0 \\ \hline 0 & 0 \\ 0 \\ \hline 1 & & & 0 & 0 \\ 0 & 0 \end{array} \right\rvert\,$ |  |  |  |  |
|  |  | $\stackrel{\text { F }}{7}$ |  |  |  | $\begin{array}{lllll} \hline \vec{y} & \overrightarrow{-1} & \stackrel{N}{0} & 0 & 0.0 \\ \infty & \infty & 0.0 & & \stackrel{0}{\sim} \end{array}$ |  |  |
|  |  | $\stackrel{+}{7}$ | $\begin{array}{lllll} \hline \hat{\infty} & 0 & 0 & \underset{\sim}{\infty} & \text { M } \\ \underset{\sim}{\infty} & & & \stackrel{N}{N} \end{array}$ | $\begin{array}{lllll} \hline 0.0 & 0 & 0 & \mathbb{N} & 0 \\ \underset{\sim}{0} & & & & \underset{\sim}{1} \end{array}$ |  |  |  |  |



|  | $\stackrel{7}{7}$ |  |  |  | $\cdots$ | न $\sim$ m ${ }^{\text {F }}$ | त $0 \cdots \infty$ |
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| $0 乙$ <br> $\varepsilon 乙 \tau$ <br> ¿६乙 <br> 09 <br> $880 \tau$ | OZ $\varepsilon 乙 \tau$ z\＆乙 09 $880 \tau$ | 09 $\triangleright 9 \varepsilon$ 889 $\angle \angle \tau$ $6 \tau 乙 \varepsilon$ | $\begin{aligned} & \hline 09 \\ & \triangleright 9 \varepsilon \\ & 889 \\ & \angle \angle \tau \\ & 6 \tau 乙 \varepsilon \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | 0 0 0 0 I8Z6โ | $\begin{aligned} & \hline 0 \\ & 0 \\ & 0000 \varepsilon \\ & 0 \\ & 000 \Omega \varepsilon \end{aligned}$ |  | 00009 $0009 \tau \mathrm{~T}$ $0 \varepsilon \varsigma 0 \angle \tau$ $000 乙 \varepsilon \tau$ $00098 \angle \tau$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & 0 \\ & 0 \\ & \angle T S \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 2 \end{array}$ | $\begin{array}{\|l} \hline 00 \varepsilon \\ 0 \\ 0 \\ 0 \\ \searrow 98 \end{array}$ |  | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ \varepsilon 8 \end{array}$ |  |  JWn ןədeчכ uo！un＇əા！یsse｜ธิnoa כWก ગા！یsse｜ธิnoa p．eqqn OWח IS，！＝＇qाey | $\begin{aligned} & 09 \\ & 69 \\ & 89 \\ & \angle 9 \\ & 99 \end{aligned}$ |
| $\begin{array}{\|l\|} \hline \varsigma 8 L \\ \llcorner ६ \varsigma \\ 88 \tau \\ \angle 0 乙 \\ \llcorner 8 \tau \end{array}$ | $\begin{aligned} & \hline 58 \angle \\ & \triangleright \& \varsigma \\ & 88 \tau \\ & \angle 0 Z \\ & \star 8 \tau \end{aligned}$ |  | $\begin{aligned} & \hline \varepsilon 乙 \varepsilon 乙 \\ & 08 \varsigma \tau \\ & 9 \varsigma s \\ & \tau \tau 9 \\ & \varepsilon เ \varsigma \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 00 \varepsilon s \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ |  | 000 ESI 0 0 0 0 | 000869 โ 00009 Z $089 \varepsilon 0 乙$ $0000 \varepsilon \varsigma$ $00 z 89 乙$ | $\begin{aligned} & 0 \\ & 9 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline z \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & \angle \forall 8 t \\ & 0 \\ & S t s \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 8 \tau \\ & \mathrm{~S} \mathrm{\tau} \\ & \triangleright \tau \\ & \hline 0 \\ & \hline \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & z z \\ & 0 z \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline z t \\ 0 L \\ 0 \\ 0 t \\ 0 \end{array}$ |  |  | $\begin{aligned} & \mathrm{SG} \\ & \mathrm{ts} \\ & \varepsilon s \\ & \mathrm{zs} \\ & \mathrm{ts} \end{aligned}$ |
| 09 <br> $S\llcorner\tau$ <br> $\angle S \varepsilon Z$ <br> $69 \varepsilon$ <br> $8 G Z$ | 09 $S \triangleright \tau$ $\angle S \varepsilon Z$ $69 \varepsilon$ $8 S Z$ | $\begin{aligned} & \hline 8 \angle \tau \\ & 6 \angle \downarrow \\ & 9 \angle 69 \\ & \tau 60 \tau \\ & \hline 59 \angle \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 8 \angle \tau \\ & 6 \angle \triangleright t \\ & 9 \angle 69 \\ & \tau 60 \tau \\ & \hline 9 \angle \angle \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & 98 z 96 Z \tau \\ & 0 \\ & 0 \end{aligned}$ |  | 0 0000 S 000082 $0008 \angle \tau$ 0 |  | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ \angle 89 \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ \text { s9 } \\ 0 \\ 2 \\ \hline \end{array}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 00 \downarrow \varepsilon \end{array}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 8 \tau \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & \text { sZt } \\ & 0 \\ & \text { SL } \end{aligned}$ |  |  כพก дəбน！̣ท <br>  כWก ॠеО ә！̣чМ JWn lsula＇woysem | $\begin{aligned} & 0 \mathrm{c} \\ & 6 t \\ & 8 t \\ & \angle t \\ & 9 t \end{aligned}$ |
| $\square \square$ <br> $9 \triangleright$ <br> $9 \varsigma$ <br> $9 \varsigma \varepsilon$ <br> $\square 6 Z$ |  |  |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \tau 9 t \\ & 0000 \varepsilon \\ & \text { TSt6z } \\ & 00999 z \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & 0 \\ & 0 \\ & 000 \varepsilon \angle \tau \end{aligned}$ | 000GZT 00009 โ $0000 \tau Z$ 00 SZT9 $0000 \angle$ St | $\begin{aligned} & \hline 0 \\ & 0 \\ & 0 \\ & \mathrm{~S} \angle Z \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 8 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ \text { OSL } \\ \text { os } \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 8 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \text { oszz } \\ 0 \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & \angle \tau \\ & 8 \end{aligned}$ | $\begin{aligned} & 9 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  <br> own әбр！̣y uo！un＇גәш！！ ОWn Киошхен＇גәши！ ЈWก ןədeчว sənos ‘גәш！！ כWก uоนә＾О | $\begin{aligned} & S t \\ & t t \\ & \varepsilon t \\ & t t \end{aligned}$ |
| $\begin{array}{\|l\|} \hline 96 \tau \\ \varepsilon \varepsilon 6 \\ \tau \\ 69 \\ Z \angle 乙 \\ \hline \end{array}$ | $\begin{aligned} & \hline 96 \tau \\ & \varepsilon \varepsilon 6 \\ & \tau \\ & 69 \\ & \tau \angle 乙 \\ & \hline \end{aligned}$ | T8G Z9 $2 乙$ I 902 0 |  | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\square$ | 6६૬Z8 0 0 TOT＜ TOLS | 000t8t <br> 0 <br> 0 <br> Z9と8ちT |  |  | $\begin{aligned} & 0 \\ & \angle z \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ \text { OST } \end{array}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & 0 \\ & 00 \mathrm{~S} \\ & \hline \end{aligned}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ \hline \\ \hline \end{array}$ |  |  |  | $0 t$ $6 \varepsilon$ $8 \varepsilon$ $\angle \varepsilon$ $9 \varepsilon$ |
| $\begin{aligned} & \hline 0 \triangleright \tau \\ & \varepsilon 6 \varepsilon \\ & \nabla \angle \tau \\ & \varepsilon 8 \varepsilon \end{aligned}$ | $\begin{aligned} & \hline 0 \triangleright \tau \\ & \varepsilon 6 \varepsilon \\ & \nabla \angle \tau \\ & \varepsilon 8 \varepsilon \end{aligned}$ |  | $\begin{aligned} & \hline 9 \tau t \\ & \text { ஏ9ヶt } \\ & 9 \tau \varsigma \\ & \varepsilon \varepsilon \tau \tau \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 000 \mathrm{~S} \\ & 80882 \\ & 000 \tau \varepsilon \\ & z \varepsilon 8+9 \end{aligned}$ | $\begin{array}{\|l\|} \hline 0 \\ 000 \varsigma 8 \\ 0 \\ 000 \text { SOT } \end{array}$ | $\begin{aligned} & 000 \tau \mathrm{~T} \tau \\ & 0009 \downarrow \varepsilon \\ & 00000 \varepsilon \\ & 000 \mathrm{t} 6 \mathrm{t} \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | TOGZ <br> 0 <br> 0 0ヶ8 <br> 009 | $\begin{aligned} & 9 \tau \\ & 0 \\ & 0 \tau \\ & \triangleright \tau \end{aligned}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ 0 \\ z s \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & 006 \tau \\ & 6 L \\ & 0 \end{aligned}$ |  |  <br>  כWn speo．ssouכ＇॥eчs．ıew כWn KəןsəM＇॥eчsıew | $\begin{aligned} & c \varepsilon \\ & \downarrow \varepsilon \\ & \varepsilon \varepsilon \\ & \tau \varepsilon \end{aligned}$ |
| 49 | 99 | S9 | t9 | $\varepsilon 9$ | 29 | t9 | 09 | 65 | 85 | $\angle 9$ | 95 | ss | ts | \＆s | 29 | yOıS ${ }^{\text {d }}$ |  |  |
| 5 <br> 2 <br> 0 <br> 0 <br> 2 <br> 1 <br> 0 <br> 0 <br> 0 | $\begin{array}{\|c} \hline \frac{B}{3} \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & \hline \frac{1}{2} \\ & 0 \\ & 0 \\ & 2 \\ & 3 \\ & 0 \\ & D \\ & D \end{aligned}$ |  |  |  |  |  |  |  |  |  |  | AMOUNT PAID FOR PROJECTS |  |  |  |  |  |
| S | NヨWNO | Odd $\forall$ |  |  | SıヨS | प्रヨH1O | 人18ヨdO8 |  |  | Wn |  | Wn | WWn | WWn |  |  |  |  |


|  | alvd ınnow | $\widehat{\square}$ | $\bigcirc{ }^{\circ} \mathrm{G} 0$ | $\bigcirc \times \underset{\sim}{\sim}$ N | 각 へ |  | N | 이N | N．${ }^{\text {N }}$ |
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| $\sum_{0}^{201}$ | （tzo）aヨNOI』YOddy <br> －aNnヨ NOII $\forall$ Onaヨ 7 VIUヨ | $\bigcirc$ | $\begin{array}{\|lll\|} \hline \stackrel{\circ}{\circ} & \ddots & \circ \\ \hline 1 & \stackrel{N}{2} \end{array}$ |  |  | $\begin{array}{\|lllll\|} \hline \stackrel{\circ}{\mathrm{N}} & \text { O} & \text { 子 } & \text { 궁 } \\ \hline \end{array}$ |  |  | N ${ }_{\text {N }}$ |
| $\left.\begin{aligned} & 0 \\ & \frac{0}{n} \\ & \frac{0}{4} \end{aligned} \right\rvert\,$ | alvd INnOW＊ | $\stackrel{\circ}{6}$ | $\begin{array}{\|ccc\|} \hline \underset{\sim}{c} & \text { M } & 0 \\ \hline \end{array}$ | $\begin{array}{\|lllll} \hline 0 & 0 & \text { O. } & \text { N } \\ & & \text { Ñ } \end{array}$ | $\begin{array}{\|lllll\|} \hline \hat{N} & \underset{\sim}{\infty} & \underset{\sim}{n} & \infty & \stackrel{N}{\sim} \\ \hline \end{array}$ |  |  |  | $\stackrel{\square}{n}$ N |



| alvd $\pm$ NnOW | ¢ |  |  |  |  | $\begin{array}{\|lllll\|} \hline \underset{\sim}{\circ} & 0 & \underset{\sim}{\sim} & \widehat{0} & 0 \\ \hline \end{array}$ | ¢ | $\stackrel{\square}{\infty}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ¢ |  |  |  |  |  |  | $\underset{\sim}{\square}$ |
| alvd $\operatorname{INNOW}$ | ¢ |  | ন |  |  |  | ホ | ה |
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| LLE | $\begin{aligned} & \angle \angle \varepsilon \\ & \angle 0 \end{aligned}$ | $\left.\right\|^{\downarrow \triangleright 乙}$ | $\left\lvert\, \begin{aligned} & \triangleright \triangleright 乙 \\ & 0 \varepsilon \end{aligned}\right.$ | $\begin{aligned} & 66 \varepsilon \\ & 09 \end{aligned}$ | $\begin{array}{\|l} 66 \varepsilon \\ 09 \end{array}$ | $\begin{aligned} & 9 \angle \tau \\ & z z \end{aligned}$ | $\begin{aligned} & 9 \angle \tau \\ & z \tau \end{aligned}$ | $\left\lvert\, \begin{aligned} & 8 t \\ & 9 \end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 8 t \\ & 9 \end{aligned}\right.$ | $\begin{array}{\|l\|} \hline \tau 8 \\ \text { } \overline{18} \end{array}$ | $\begin{array}{\|l\|l\|} \hline \tau 8 \\ \text { ō } \end{array}$ | $\left.\right\|_{z} ^{6 \tau}$ | $\left\lvert\, \begin{aligned} & 6 \tau \\ & z \end{aligned}\right.$ | $\left.\right\|_{\varepsilon} ^{z z}$ | $\left.\right\|_{z} ^{z z}$ | $\begin{aligned} & 66 \\ & 2 \tau \\ & \hline \end{aligned}$ | $\left.\right\|_{6} ^{66}$ |  |  <br>  | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0ع | оء | 02 | 02 | г¢ | 乙® | ¢ | 厄 | $\square$ | $\square$ | 9 | 9 | 2 | 2 | 2 | 2 | 8 | 8 |  |  | 09 |
| $98 \tau$ | 98 T | 0гt | огт | ＜6T | L6T | $\angle 8$ | $\angle 8$ | ゅて | ゅて | Ot | Ot | от | от | It | IT | ${ }^{65}$ | ${ }^{60}$ | ॥әррем иъия＇ләу | כWn Iədeus uolun＇ən！ | 69 |
| T¢ | Tร | Lzz | $\angle z z$ | TLE | TLE | ¢9 | ャ9t | to | 功 | SL | SL | $8 \tau$ | $8 \tau$ | tz | T2 | £6 | £6 | пәррем иепя＇ләу | כWn ว！｜⿺𠃊sse｜6noa | 85 |
| T6 | T6 | 89 | 89 | 96 | 96 | 2t | 2ヵ | It | It | $6 \tau$ | $6 \tau$ | s | s | s | s | ャて | ゅて | sat | p．eqan | $\angle 9$ |
| st9t | S59T | ع90т | ع90т | $6 \varepsilon \angle \tau$ | $68 \angle \tau$ | 692 | 692 | 802 | 802 | TS\＆ | TSE | s8 | 98 | $\angle 6$ | $\angle 6$ | เ¢t | ャ\＆t |  | OWn 1sı！$\ddagger$＇qleyad | 95 |
| 28TT | 28TT | 29L | L92 | SSZT | SSZT | SS9 | SS9 | Ost | OST | \＆¢乙 | £G2 | T9 | T9 | 02 | 02 | ยє | عโع |  |  | s9 |
| 208 | 208 | tzs | tzs | £¢8 | £¢8 | $\angle \angle \varepsilon$ | ＜$<$ | zot | zot | ZLT | Z＜I | で | 2t | $8{ }^{8}$ | 8 | ยะะ | ยะ兀 | ze！a uәлә1S＇גa |  | ds |
| ¢82 | ャ82 | ャ8T | ャ8t | T0¢ | тоع | عєт | غ $\tau$ | $9 \varepsilon$ | 98 | т9 | t9 | st | st | ＜ 1 | ＜ 1 | SL | SL |  | Wก｜ədey se6ppua＇uueseald funow | \＆s |
| 2โะ | гโદ | 202 | 202 | 0¢ | оєє | 9 9t | 9 Tt | 68 | 68 | 49 | $\angle 9$ | $9 \tau$ | $9 \tau$ | $8 \tau$ | $8{ }^{\text {8 }}$ | 28 | 28 | sat |  | 29 |
| $8 \angle 2$ | 822 | 621 | 6LT | ¢62 | ع62 | оєт | о¢т | s | s $\varepsilon$ | 65 | 65 | ゅ七 | ゅt | $9{ }^{9}$ | $9 \tau$ | $\varepsilon<$ | $\varepsilon<$ | sat |  | ts |
| ${ }^{\text {T6 }}$ | ${ }^{\text {t6 }}$ | 69 | 69 | 96 | 96 | ¢ | ${ }^{\text {® }}$ | ${ }^{\text {IT }}$ | ธT | ${ }^{6 \tau}$ | ${ }^{6 \tau}$ | 9 | 9 | s | ${ }^{\text {s }}$ | ヵて | 厄て |  |  | os |
| 6 ² | 6 6z | 2ヶt | 2ヵt | ฉะz | zとz | غот | ย $\tau$ | 82 | 82 | ＜t | ＜t | 匹I | It | $\varepsilon \tau$ | $\varepsilon \tau$ | 85 | 85 |  | כwn rabunv | 65 |
| 9958 | 9958 | ยоєг | £0¢г | 6928 | 6918 | 299 | 2997 | ost | ost | T92 | T9 | ¢8t | ¢8t | Otz | otz | ${ }^{066}$ | Ot6 | sure！l！M ¢ng nay | OWn Is．us＇eurent | 8 |
| $8 \mathrm{8s}$ | ${ }^{89} 9$ | 098 | 098 | 689 | 689 | T92 | T92 | 02 | 02 | 6 \％ | 6 TI | 62 | 62 | $\varepsilon \varepsilon$ | £ | ＜$\downarrow \mathrm{t}$ | ＜$\downarrow \tau$ | ร\％оояя чеия＇ләу | כwn yeo ә！بм | $\angle 0$ |
| 068 | 068 | zsz | zsz | \＆ヶャ | \＆โt | 281 | z8T | $6 \square$ | $6{ }^{6}$ | £8 | ع8 | oz | Oz | $\varepsilon 乙$ | $\varepsilon \varepsilon$ | عот | غот |  |  | 90 |
| 99 | 99 | ${ }^{\text {® }}$ | \＆ | 02 | 02 | โ® | โ $\varepsilon$ | 8 | ${ }^{8}$ | ¢ ${ }^{\text {d }}$ | ¢ | ® | $\varepsilon$ | ${ }^{\square}$ | ${ }^{\text {b }}$ | ${ }^{8 \tau}$ | ${ }^{8 \tau}$ | skew pịea＾əәу | OWก ว！l！Murd | st |
| 69 | 69 | st | st | \＆ | $\varepsilon \angle$ | z¢ | z | 6 | 6 | st | st | ゅ | $\triangleright$ | ¢ | $\stackrel{\square}{\square}$ | $8 \tau$ | $8{ }^{\text {8 }}$ | sкеw рииео＾әә | כwn әбр！女 uoun＇גəш！！ | 加 |
| ¢8 | ¢8 | ts | ts | 68 | 68 | $6 \varepsilon$ | 68 | IT | It | 8 T | $8 \tau$ | ¢ | $\square$ | s | s | z2 | z2 | sat | OWn киошхен＇әш！！ | \＆t |
| $6 \varepsilon \varsigma$ | 689 | $88 \varepsilon$ | $8 \downarrow \varepsilon$ | 0＜9 | OLS | zsz | zsz | 89 | 89 | Stt | stt | 82 | 82 | z® | z¢ | 2 TL | 2tI | puenty イиıош！$\perp$＾әу | OWn｜ədey saños＇גəแ！！ | 2t |
| 96 t | 960 | 882 | 882 | TLt | TLt | 802 | 802 | 99 | 99 | s6 | 96 | £ | $\varepsilon \tau$ | 92 | 92 | ＜tt | ＜ti | sat | JWก ионәло | It |
| 262 | 262 | $26 \tau$ | ${ }^{26 \tau}$ | ャォ | ¢ $\downarrow$ | ${ }^{68 \tau}$ | 68โ | ＜ | ＜ | $\varepsilon 9$ | £9 | st | ST | ${ }^{\text {8T }}$ | ${ }^{8 \tau}$ | 82 | $8{ }^{82}$ |  | כWก שu．Kus＇eue！ | or |
| 2ttt | でちt | 2T6 | 2t6 | 26ちt | 26tI | 099 | 099 | 824 |  | T08 | T0¢ | \＆ | $\varepsilon \iota$ | \＆8 | \＆8 | 2LE | zLE |  | Own | 68 |
| I | ¢ | ธ | ¢ | ¢ | ¢ | ¢ | ธ | ¢ | ธ | โ | โ | ¢ | ธ | โ | ธ | ธ | โ | sal |  | 88 |
| Sot | sot | 89 | 89 | tit | tit | ${ }^{6 t}$ | ${ }^{60}$ | $\varepsilon \tau$ | غ | zz | zz | s | s | 9 | 9 | 82 | 82 | sal | Own 爪epuoon＇ə\｜！ | $\angle \varepsilon$ |
| 0 | tit | 992 | 992 | 0 | s\＆t | 0 | 261 | 0 | 29 | 0 | 88 | 0 | Iz | 0 | ゅて | 0 | $80 \tau$ | sat | OWn uopuo M $^{\text {a }}$ | 98 |
| 2T2 | ztz | ＜$\llcorner$ | ＜\＆โ | ャてz | ャzz | ${ }^{66}$ | 66 | $\angle 2$ | $\angle 2$ | st | ${ }^{\text {st }}$ | ¢ | IT | ${ }^{\text {®т }}$ | ¢ | 99 | 99 | unqoo ploreh＇＾ay |  | 58 |
| s6s | 569 | ¢8¢ | ャ8ع | 679 | 679 | $8 L Z$ | $8 L 2$ | SL | SL | ＜ZT | $\angle Z \tau$ | ธ¢ | т $\varepsilon$ | s | ¢ $¢$ | ＜st | LSt |  |  | ® |
| t92 | ＋92 | 0＜t | 0＜t | $6 \angle z$ | 622 | £て兀 | £ัт | \＆ | $\varepsilon \varepsilon$ | 9s | 95 | ゅ七 | ゅt | $9 \tau$ | $9 \tau$ | 02 | OL | uosioup！n plueoa＾＾əy | OWn speo．ssoro＇ıleysiew | $\varepsilon \varepsilon$ |
| 629 | 629 | ヤ८ع | †Lع | 2т9 | 2т9 | TLZ | TLZ | $\varepsilon<$ | $\varepsilon L$ | ¢てt | 厄て兀 | $0 \varepsilon$ | оє | ¢ | ๒ | £¢T | £ $\tau$ | sat | Own রə｜sem＇ıleysien | z |
| 58 | ¢8 | £8 | 28 | t8 | 08 | 62 | 82 | L | 92 | SL | ¢ 2 | EL | $2 \angle$ | tL | 02 | 69 | 89 | yoistd |  |  |
| $\begin{array}{\|l} \hline \frac{3}{2} \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ |  | $\begin{aligned} & \hline \frac{5}{0} \\ & \sum_{1}^{0} \\ & \sum_{1} \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \hline \frac{5}{0} \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & \frac{1}{0} \end{aligned}$ |  | $\begin{aligned} & \hline \frac{y}{3} \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & \frac{D}{0} \end{aligned}$ |  | $\begin{array}{\|l\|} \hline \begin{array}{l} 0 \\ 0 \\ 0 \\ \sum_{0} \\ 0 \\ 0 \\ 0 \end{array} \\ \hline \end{array}$ |  |  |  |  |  |  |  | $\begin{array}{\|l\|l} \hline \frac{2}{2} \\ 0 \\ \sum_{1} \\ 3 \\ 0 \\ D \\ \hline \end{array}$ |  |  |  |  |
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| alvd INnow | ¢ | ¢ |  | न |  |  |  | ¢ | 각 ${ }^{\text {N }}$ |
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| Olvd INNOW | $\infty$ | 岛 | N |  | $\begin{array}{\|ccccc\|} \hline \underset{N}{\circ} & \stackrel{\infty}{0} & \text { M } & \text { O } & \text { M } \\ \hline \end{array}$ |  | $\begin{array}{llll} \hline \hat{N} & \stackrel{\infty}{0} & \stackrel{\circ}{N} & \underset{\sim}{\underset{\sim}{A}} \end{array}$ |  | F N |


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|  | $\begin{array}{\|l\|} \hline \stackrel{y y y y}{\circ} \mathrm{~m} \\ \hline \end{array}$ | $\begin{array}{\|c\|c\|} \hline \stackrel{\rightharpoonup}{0} \\ \hline \end{array}$ | $\underset{\sim}{\underset{\sim}{\omega}}$ | $\stackrel{\text { ¢ }}{\substack{\text {－}}}$ | 寺 0 O 0 | $\bigcirc$ | $\stackrel{\square}{\bullet}$ | ONE GREAT HOUR OF SHARING |  |  |
| $\underset{N}{N}$ |  | 㣽 | 哭 | $\bigcirc$ | $\bigcirc 000$ | － | $\stackrel{\rightharpoonup}{\omega}$ | PEACE WITH JUSTICE SUNDAY |  |  |
| N |  | $\stackrel{\stackrel{\rightharpoonup}{0}}{\substack{0}}$ | \％ |  | $\bigcirc$ | $\bigcirc$ | 岕 | NATIVE AMERICAN AWARENESS SUNDAY |  |  |
|  | 令 | $\left\lvert\, \begin{gathered} \stackrel{\rightharpoonup}{0} \\ \underset{\omega}{2} \end{gathered}\right.$ | $\left.\begin{array}{\|l\|l} \hline 0 \\ \hline 0 \end{array} \right\rvert\,$ | 㟜 | $\bigcirc \stackrel{\omega}{+}$ | $\bigcirc$ | $\stackrel{\stackrel{\rightharpoonup}{\omega}}{ }$ | world communion sunday |  |  |
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| ${ }^{\omega}$ |  | 合 | $\infty$ | $\bigcirc$ | $\bigcirc 0$ | $\bigcirc$ |  | CHRISTIAN EDUCATION SUNDAY |  |  |
|  | N | － | N | $\bigcirc$ | $\bigcirc 000$ | $\bigcirc$ | $\stackrel{\text { ¢ }}{\text { ¢ }}$ | WESLEY COMMUNITY CENTER |  |  |
|  | $\begin{array}{\|c\|c\|} \substack{\mathrm{a} \\ \mathrm{~m} \\ \hline} \end{array}$ | $\left\lvert\, \begin{aligned} & \stackrel{\rightharpoonup}{\omega} \\ & \hline \end{aligned}\right.$ | $\left\|\begin{array}{c} \dot{e} ⿱ 山 己 心 \\ \hline \end{array}\right\|$ | $\bigcirc$ | $\bigcirc \underline{\sim}$ | $\bigcirc$ | $\stackrel{\rightharpoonup}{\omega}$ | GOLDEN CROSS SUNDAY |  |  |
| $\begin{aligned} & \text { ì } \\ & \text { B } \\ & \hline \end{aligned}$ |  | 菑 | 鮈 | $\bigcirc$ | $\bigcirc 0000$ | $\bigcirc$ | $\stackrel{\text { ® }}{ }$ | METHODIST MISSION HOME（SAN ANTONIO） |  |  |
|  |  | $\begin{array}{\|l\|l} \stackrel{\rightharpoonup}{\infty} \\ \hline \end{array}$ | 范 | $\bigcirc$ | $\bigcirc 0000$ | $\bigcirc$ | $\stackrel{\rightharpoonup}{6}$ | METHODIST HOME（WACO） |  |  |
| 通 |  | $\pm$ | 这 | 答。 | $\bigcirc 0000$ | $\bigcirc$ | 古 | MRC MOTHER＇S DAY FOR ELDERLY |  |  |
|  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{\omega} \\ & \hline \omega \end{aligned}$ | 惑 | $\bigcirc$ | $\cdots \cdots$ | 0 V | $\stackrel{+}{+}$ | TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER |  |  |
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| $\begin{array}{\|l\|l\|l\|l\|l\|l\|} \hline \stackrel{\rightharpoonup}{\circ} \\ \hline \end{array}$ |  | $\begin{array}{\|c} \hline \\ \hline \\ N \\ \hline \\ \hline \end{array}$ |  | $\begin{array}{ll} \infty \\ \substack{\infty \\ \infty \\ \infty \\ \hline} & 0 \\ \hline \end{array}$ | ○○ 응 | － |  | TOT AL PAID DIRECTLY TO NON－ UNITED METHODIST CAUSES（NOT SENT TO CONFERENCE TREASURER） |  |  |
| $\begin{array}{\|l\|l} \substack{\mathrm{O} \\ \mathrm{M} \\ \hline} \\ \hline \end{array}$ |  |  | N0000 |  |  |  |  | GROUP HEALTH BENEFITS（CHURCH＇S $6 \%$ ） |  |  |
| $\begin{array}{\|c} \stackrel{y}{0} \\ \text { idig } \\ \hline \end{array}$ |  |  | 缶 | 玳 |  | 逼 恐 | $\stackrel{t}{\perp}$ | PENSIONS AND BENEFITS FUND（MPP AND CPP） |  |  |



| $\begin{aligned} & \mathrm{SLE} \mathrm{\varepsilon G} \\ & 99 \varepsilon 8 \end{aligned}$ | $\begin{aligned} & 0 \\ & 000 \varepsilon \end{aligned}$ | 0 | $\begin{aligned} & 8 \varepsilon z 9 \tau \\ & 00 \varepsilon \end{aligned}$ | $\begin{aligned} & \text { OOSL } \\ & \text { OOt } \end{aligned}$ | $\begin{aligned} & \hline 00 ヶ 9 \\ & 00 \varepsilon \end{aligned}$ | ${ }^{0} 0$ | $0$ | 0 | 0 | 0 | 0 | $\left\lvert\, \begin{aligned} & 006 \mathrm{~S} \\ & 0\end{aligned}\right.$ | 0 | 0 | O002IT |  |  | 29 |
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| $90 \varepsilon$ | 906 | 906 | 0 | 0 | ＜LS\＆6 | 0 | 000008 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | JWn sfuuds КІІІн＇uotues | $\angle 9$ |
| 002 | 265 | 265 | 0 | 0 | 0＜てtzt | 0 | 00sz8t | 0 | 0 | $00 \%$ | 0 | 0 | 0 | 0 | 0 | OWn xeサto＇uotues | 95 |
| OS\＆z | SS69 | SS69 | 0 | 8¢\＆${ }^{\text {¢ }}$ | 000 209 | 00099］ | 000z00t | 2s68T | DS | 98t¢ | £ऽ | О乙६® | 0¢ | T9 | ® |  | ss |
| TOLT | 688 | ๖¢0 | 0 | OtS6\＆t | 0＜6Tع | 000zzT | Zz969ちて | 0 | 0 | O†\＆ | \＆ | Oos | Oz | osz | ஏ | OWn tsi！$\ddagger$＇uoure | ¢ |
| 96っt | SZtto | Sてtt | 0 | عとt0ヶ6 | 0000tt | 0 | 000¢988 | 0 | IT | 00\＆โ | 92 | 008s | sz | 0085 | 0 | OWn tsun | $\varepsilon \varsigma$ |
| 62 | ¢¢乙 | ¢¢て | 0 | 0 | 00002 | 0 | 0000ST | 0 | 0 | 0 | 0 | 0 | 0 | $\varepsilon$ | 0 | OWn әdo H MəN＇oıoqsumorg | zs |
| ITV | SIZT | Stzt | 0 | 0 | 0 | 0 | 000 279 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | JWn oroqsumoıa | ts |
| LZZ | tos | 2＜9 | 0 | 0 | 0 | 0006 | 0ヶ0\＆ヶ¢ | 0 | 0 | 0 | 0 | 0 | 0 | SL | ${ }^{\text {T}}$ | OWก Kpues 6！ | OS |
| 697 | $688 \tau$ | 68 ¢ | 0 | 0 | $\angle 286$ | 0 | 6600 т | 0 | 0 | 0 | 0 | 0 | от | 0 | $\varepsilon$ | Jwn div | $6{ }^{\text {b }}$ |
| Oャて | TTL | ITL | 0 | 0 | Et90t | 00009 | 0008ts | 0 | 0 | 0 | 0 | 0 | ஏ | 0 | 0 | OWn pep！u | 85 |
| $980 \tau$ | 6 ¢てع | ๖七てع | 0 | 0 | 0 | 0008LT | 00080tt | 00乙を | $<\tau$ | 0 | 0 | 0 | 0 | 00＜t | ¢ |  | ＜ |
| $8 \varepsilon$ | こて！ | てIT | 0 | 0 | 0 | 0 | 000s 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | כWก snu！＇ənбeə | 9 t |
| £セT | とで | とても | 0 | 0 | 0 | 0 | 00009z | 0 | 0 | 0 | $\checkmark$ | 0 | 6 | 0 | 0 | OWn sames＇TS＇ənб⿺辶入 | St |
| 9 9z\％ | 6298 | 6298 | 0 | 0 | 828T0t | 00006T | 0006LTZ | 0 | St | $000 \tau$ | $\varepsilon \tau$ | 009z | $8 \tau$ | 009 $\varepsilon$ | 9 |  | 加 |
| TGL | とટఒ乙 | ๕วてz | 0 | 0 | 00066T | 0 | 00z9 2 | 0 | 9 | Stt | 8 T | 9 9ST | $9 \tau$ | $00 \varepsilon$ | ஏ | Own sfuuls әuरed＇xueqew | \＆t |
| 68 t | 6621 | $662 T$ | 0 | 0 | T9L02 | 0 | 000G9t | 0 | 0 | $000 \tau$ | $9{ }^{\text {¢ }}$ | 0 | 9 | 0 | 0 | OWn poomısam＇əu！sseled | てt |
| ¢¢ᄃ | L6\＆ | ＜6¢ | 0 | 0 | 0 | 0 | $00090 \tau$ | 0 | 0 | 0 | 8 | 0 | 9 | 0 | 0 | כWn uolun＇роомуео | 就 |
| てぃT | OZヵ | 0てt | 0 | 0 | 0 | 0 | 000\＆ヶ¢ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | OWn s，ined＇S＇aullsəled | Ot |
| 292 | ゅ¢zz | ゅ¢zz | 0 | 6TSL8t | to9t0t | 0009tz | 00sLls | 0 | － | 0 | 0 | 0 | $9 \tau$ | 0 | ¢ |  | $6 \varepsilon$ |
| IZLZ | ஏ¢08 | ¢¢08 | 0 | L9L89T | 00ヶ\＆6т | $8 \varepsilon \varepsilon 0 ¢ \tau$ | 859288s | 0 | 0 | 00st | $\angle 9$ | 0 | 0 | Osع | $\varepsilon$ | OW | $8 \varepsilon$ |
| T9 | T8T | I8โ | 0 | 0 | SETt | 0 | ャ६て0zz | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | $\angle \varepsilon$ |
| 68 | 292 | 292 |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | JWn роомуео | 98 |
| Zt | ヵてT | †てT | 0 | 0 | 0 | 0 | 000002 | 0 | 0 | 0 | 0 | 0 | 0 | osz | 0 |  | ¢ |
| $\varepsilon 9$ | ＜8T | ＜8T | 0 | 0 | 0886 | 0 | 00002 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | OWn ployrumuns MəN | ஏ $\varepsilon$ |
| ¢8 | 0 | 9 ¢て | 0 | 0 | 0 | 0 | OOOStt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | כWn sə૫วən | $\varepsilon \varepsilon$ |
| ¢8โ | 00t | 00t | 0 | 0 | 000Zt | 0 | $000 \angle 8$ | 0 | 0 | 0 | 0 | 0 | 0 | $00 \tau$ | 0 |  | 乙\＆ |
| 99 | S9 | ¢9 | ¢9 | z9 | t9 | 09 | 65 | 85 | ＜s | 95 | Ss | ts | $\varepsilon \varsigma$ | zs | TS |  |  |
|  | $\begin{aligned} & \text { S } \\ & \text { S } \\ & 0 \\ & \sum_{1} \\ & 0 \\ & \text { D } \\ & \hline \end{aligned}$ |  |  |  |  |  |  | 8 2 0 0 2 2 0 0 0 0 0 0 0 0 0 0 0 $M$ 0 0 0 |  |  |  |  |  |  |  |  |  |
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| VOILYOdd ${ }^{\text {d }}$ |  |  |  |  |  |  |  | －${ }^{\text {AWN }}$ |  | MWก |  | WWn |  |  |  |  |  |



|  | 0659 |  |  |  |  | S6TS882 |  | LZSL | 78โ |  | ＜8 |  |  |  |  |  | ヨSVヨyอヨa |  |
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| 8902 |  | 9bS6 | 8208 | 29z8t＜LZ | †く9ャてZT |  | 0208zztL |  |  | 9 9¢8 |  | てヤ®T | s | 968ST | $\varepsilon$ |  | ヨsvヨyoni |  |
| 82ヶ88 | DLTOSZ | \＆$\llcorner$ ¢89 | ZSZL® | TT06SSOT | 8SStt9ST | 96LZLLL | 67¢z0＜LロT | 6†らZOT | ャ¢6 | L668 | 898โ | $9 \downarrow$ ¢6S | 626 | 06\＆S¢ | ¢0Z |  |  |  |
| 9tS06 | カ8¢8って | 6T0892 | 0¢\＆St | ع＜ZLLZ8E | 2દて6989］ | T09288t | 6T90868tz | Zzos6 | OSL | EZSLL | T8てT | 88909 | †¢6 | 98 ¢T9 | LOZ |  |  |  |
|  |  | $\begin{array}{\|l\|} \hline \angle 00 \tau \\ \nabla T \angle \triangleright \\ \hline 00 \varepsilon \star \\ \hline 6 \varepsilon \varsigma \\ \hline \end{array}$ |  | $\begin{array}{\|l} \hline 0 \\ 9 \angle 00 \angle \tau \\ 0 \\ 0 \\ \hline \end{array}$ |  |  |  | $0_{0}^{0} 0$ | $\begin{array}{\|l\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ \hline \end{array}$ |  | $\begin{array}{\|l\|} \hline 0 \\ \mathrm{~s} \varepsilon \\ 0 \\ 0 \\ \hline \end{array}$ |  | $\begin{array}{\|l\|} \hline 0 \\ \mathrm{~S} \mathrm{\varepsilon} \\ \mathrm{Oz} \\ \hline 0 \\ \hline \end{array}$ | $\begin{array}{\|l} \hline 0 \\ 0 \\ \text { OST } \\ \text { OS } \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ \hline \end{array}$ |  uosıeм ше！！！！М＾ләу semoчı Məy S91 |  |  |
| 968โ | TとTt | โยTท | $0000 \tau$ | 0006ST | 000098 | 0000ST | 0000062 | 0 | 99 | 008T | ＜ع | 029 | ๖乙 | 0 | 0 |  | כWก पe＾ |  |
| 28t | 9 9ヶ | 9 9ヶt | 0 |  | 26ちてt！ |  | 00850t | 0 | 0 |  | 0 | 0 | 0 | 0 | 0 | S81 | Jwn sfuuds poom－иемs＇גә＜＜1 | 66 |
| SSS | 008 | Et9t | 0 | 0 | 0000t | 0 | 000s80т | 0 | 0 |  | 0 | 0 | 0 | 008t | ${ }^{\text {T}}$ | sauoc uary ${ }^{\text {cos }}$ |  | 86 |
| $992 T$ | $8\rangle \angle \varepsilon$ | $8 \vdash \angle \varepsilon$ | 0 | 0 | 000002 | 000t02 | 0006L8T | о६ะ | $\angle$ | $0\rangle \angle \tau$ | 62 | 2tıt | 6 | Oz | โ |  |  | $\angle 6$ |
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| 0 078 | 88ちて | 88ちて | 0 | 0 | 29TSTt | 0 | 0000SL | 0 | 0 | 0 | 0 | 0 | IT | 0 | 0 |  |  | S6 |
| St9s | 0T 29 T |  |  | ¢¢¢8\＆ | EZT0LL | L92992 | 2ヵ8ちT00t |  |  |  |  | 0 |  | $006 \varepsilon$ | $\varepsilon \tau$ |  |  | t6 |
| 99 | s9 | t9 | ¢9 | 29 | T9 | 09 | 69 | 85 | LS | 9 S | Ss | DS | \＆s | Zs | ts | yOıS ${ }^{\text {d }}$ |  |  |
|  | $\begin{aligned} & \frac{5}{2} \\ & 0 \\ & 0 \\ & \sum_{1} \\ & 1 \\ & \frac{D}{0} \end{aligned}$ |  |  |  |  |  |  | AMOUNT PAID FOR PROJECTS |  |  |  | AMOUNT PAID FOR PROJECTS |  |  |  |  |  |  |
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| volıliodd |  |  |  |  |  |  |  | J\Wn |  | MWก |  | WWก |  |  |  |  |  |  |


| alvd $\pm$ Nnow | $\stackrel{\circ}{\infty}$ | －ू̃オ | N ${ }_{\text {N }}$ | ハّN | $\begin{array}{lllll} \hline \underset{ন}{寸} & \text { N } & \hat{A} & \underset{\sim}{\infty} & \infty \\ \sim \end{array}$ | ¢ |  | $\stackrel{ }{\circ}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| O06 OT9 | $\begin{array}{\|l\|l\|} \hline \text { T06 } \\ \text { ot9 } \end{array}$ | $\left\lvert\, \begin{aligned} & 289 \\ & \hline 668 \end{aligned}\right.$ | $\begin{aligned} & 289 \\ & 768 \end{aligned}$ | $\begin{aligned} & 2 \mathrm{zc} 6 \\ & \mathrm{st9} \end{aligned}$ | ［2s6 |  |  | $\begin{aligned} & t \tau \tau \\ & \angle L \end{aligned}$ | $\begin{aligned} & \qquad \tau \tau \\ & \angle L \end{aligned}$ | $\begin{array}{\|l\|} \hline \text { 26T } \\ 0 \varepsilon \tau \end{array}$ |  | $\begin{aligned} & 9 \downarrow \\ & z \varepsilon \\ & \hline \end{aligned}$ | $\left\lvert\, \begin{aligned} & 90 \\ & z \varepsilon \end{aligned}\right.$ | $\begin{array}{\|l\|} \hline \varepsilon g \\ \angle \varepsilon \end{array}$ | $\begin{aligned} & \varepsilon s \\ & \angle \varepsilon \end{aligned}$ | $\begin{aligned} & 8 \varepsilon 乙 \\ & \tau 9 \tau \end{aligned}$ | $\begin{aligned} & 8 \varepsilon z \\ & \tau 9 \tau \end{aligned}$ | $\begin{aligned} & \text { s6s } \\ & \text { sot } \end{aligned}$ |  |  |  |
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| тzz | TzZ | ${ }^{\text {¢ ¢ }}$ | ¢ヶᄃ | เ६て | ¢®て | ¢0г | 80т | 82 | 82 | く | ＜ | ธT | โT | \＆โ | عโ | 89 | 89 | ${ }^{96 \tau}$ | प！？ | JWก Flentind | 09 |
| OtSt | Otst | 566 | S66 | 829 | 829 | OzL | OzL | s6t | ${ }^{561}$ | 6 6๕ | 6 ¢ | 62 | 62 | t6 | t6 | 900 | 904 | 8тоt |  |  | 6 |
| \＆ | を | 82 | 82 | 97 | $9{ }^{90}$ | Oz | Oz | s | s | 6 | 6 | 2 | 2 | $\varepsilon$ | $\varepsilon$ | IT | IT | 62 | saı | गwn pueyreo＇иотие 8 | 89 |
| 89\％ | ع9t | 662 | 662 | 68 t | 68 t | 9tz | 9 ¢z | 89 | 89 | 66 | 66 | ゅて | ゅて | $\angle 2$ | $\angle 2$ | zz兀 | žI | 908 | sal | own sfuyds Allo＇＇uoues $^{\text {L }}$ | $\angle 9$ |
| 80¢ | ع08 | 961 | 56T | огะ | огะ | โtt | TtI | $8 \varepsilon$ | $8 \varepsilon$ | s9 | s9 | $9 \tau$ | $9 \tau$ | $8 \tau$ | $8 \tau$ | 08 | 08 | 002 | sal | OWn xeylo＇uoures | 95 |
| S9¢8 | S¢98 | 9672 | 9622 | LSLE | LSLE | 299］ | 299T | $6{ }^{6}$ | ${ }^{66}$ | 6SL | 6SL | ع8т | ${ }^{\text {88T }}$ | otz | 0ヶ2 | ${ }^{2 \varepsilon 6}$ | ${ }^{\text {Le6 }}$ | 0¢\＆z |  |  | ss |
| 62t | عLSZ | $\angle \angle Z$ | 2995 | \＆St | OZLZ | toz | ع0ZT | カg | ¢̌ع | ${ }^{6} \mathrm{tS}$ | 6ts | 2z | ย $¢$ | sz | z¢t | $\varepsilon \tau \tau$ | 829 | †8z |  | Jwn milu | ts |
| 2922 | 2982 | T9ヶt | T9¢T | т6६̌ | t68z | LSOT | ＜sot | 982 | 982 | ع8t | 88t | 9 9t | 9 9 | $\varepsilon \varepsilon \tau$ | ยєโ | 965 | 969 | 96tt | дәиserя pırea＾＾әу |  | $\varepsilon 9$ |
| огт | 0гt | 82 | 82 | $\angle \tau \tau$ | $\angle \Sigma \tau$ | 95 | 95 | st | st | 92 | 92 | 9 | 9 | 4 | $\angle$ | 乙® | z | 62 |  | כWn adoh mən＇0ıосsumoıa | zs |
| tz9 | Iz9 | TOt | TOt | L99 | L99 | 062 | 062 | 82 | 82 | عยт | ย โ | zع | zع | $\angle \varepsilon$ | $<\varepsilon$ | ャ9т | ャ9т | Itt | sal | OWn ouoqsumoıs | IS |
| 892 | ${ }^{\text {¢ }}$ ¢ | 29T | zzz | ZLZ | ¢9\％ | TZT | T9T | 2¢ | ${ }^{\text {® }}$ | ss | EL | ¢ ${ }^{\text {¢ }}$ | ${ }^{8 \tau}$ | st | 02 | 89 | ${ }^{\text {t6 }}$ | 0＜t | saı | OWn Kpues 6ig | OS |
| 098 | otz | 858 | 85t | 00t | os 2 | 282 | 2¢ | 06 | 06 | zst | zst | $\angle \varepsilon$ | $\angle \varepsilon$ | 2 t | てt | ＜8T | ＜8t | 692 | syueg pınea＾ләу | Own duv | 6 t |
| ع9¢ | £9\％ | ${ }^{\text {s¢z }}$ | ¢¢z | †8¢ | ${ }^{\square 8 \varepsilon}$ | 02t | OLT | $9{ }^{\text {9 }}$ | 96 | 82 | 82 | $6 \tau$ | $6 \tau$ | Iz | I2 | 96 | 96 | O¢て | saı | כWn pepuun | 8 t |
| \＆¢9 | \＆ャ9 | т90t | т90t | $98<\tau$ | $98<\tau$ | 892 | 892 | 802 | 802 | T¢ ${ }^{\text {c }}$ | T¢ | s8 | s8 | $\angle 6$ | $\angle 6$ | \＆$\quad$ | ${ }^{\text {® }}$ | $980 \tau$ |  | own IS．！\＃＇enfeәı | ＜t |
| $\angle 9$ | $\angle 9$ | $\angle \varepsilon$ | $\angle \varepsilon$ | t9 | t9 | $\angle 2$ | $\angle 2$ | $\angle$ | $\angle$ | 2T | 2T | $\varepsilon$ | $\varepsilon$ | $\varepsilon$ | $\varepsilon$ | st | st | $8 \varepsilon$ |  |  | 9 t |
| 9 92 | ${ }^{972}$ | ${ }^{\text {OtT }}$ | ${ }^{\text {O¢T }}$ | 622 | 622 | TOT | TOT | $\angle 2$ | $\angle 2$ | ${ }^{90}$ | ${ }^{90}$ | ${ }^{\tau}$ | ${ }^{\tau}$ | ${ }^{\varepsilon \tau}$ | ${ }^{\varepsilon \tau}$ | Ls | ${ }^{29}$ | ${ }^{\varepsilon \succsim \tau}$ |  |  | st |
| S98T | S98T | 86 IT | $86 \tau$ | $096 \tau$ | $096 \tau$ | 298 | 298 | ๖®て | เ®て | 968 | $96 \varepsilon$ | 96 | 96 | $60 \tau$ | $60 \tau$ | 687 | 687 | 9 9zt | әпцб！รәиечว＾ләу |  | －t |
| $9 \varepsilon \tau \tau$ | $98 \tau$ | ¢®L | ヤ¢L | tozt | tozt | โ¢ร | โعя | カせt | ${ }_{\text {b }}$ | \＆๖て | £ちて | 69 | 69 | 49 | $\angle 9$ | 662 | 662 | TSL | немәу मооs ичог＾ләу | OWn sbuyds auked＇yueqew \＆ | $\varepsilon t$ |
| t99 | －99 | $62 \square$ | 62t | 202 | 202 | от $\varepsilon$ | от | ¢8 | ¢8 | てぃt | 2tT | $\downarrow \varepsilon$ | $\downarrow \varepsilon$ | 68 | 68 | SLT | SLI | 68t | әэu！ | วwn poomisam＇əu！！spled | zt |
| 802 | ¢02 | โ $\tau$ | โ $¢$ | ¢tz | dtz | s6 | s6 | 92 | 92 | \＆ヵ | £ | от | от | $2 \tau$ | $2 \tau$ | £ | £ | $\downarrow$ ャโ | sal | JWn uolun＇poomyeo ti | It |
| stz | stz | ${ }^{68 \tau}$ | 68โ | Lzz | Lž | 00t | $00 \tau$ | ＜ | LZ | $9{ }^{90}$ | $9{ }^{90}$ | ธT | IT | غ | ®โ | 29 | ＜9 | てヵT | sal | JWn s．nned＇Ts＇wullspled | $0{ }^{0}$ |
| zstt | zstt | tot | btL | 8̇てt | 8 ¢ $2 t$ | 685 | 689 | $9 \mathrm{9t}$ | 96t | $9 \vdash$－ |  | 65 | 65 | 89 | 89 | tos | ¢08 | 292 | u！！əәпиечว d！！！ud＾＾әу | OWn әכer פֿ＇zu！şjed | $6 \varepsilon$ |
| LTIt | ＜tIt | 6992 | 6992 | Tset | T¢\＆t | ャて6T | เて6т | ozs | ozs | 628 | 628 | 2ัะ | でぇ | \＆๐て | ¢८z | 980т | s80t | tzlz | кен әәпия＇ләу | OWก Is！u＇＇eupsoled 8 | $8 \varepsilon$ |
| $\varepsilon 6$ | $\varepsilon 6$ | 09 | 09 | 86 | 86 | £ | \＆ | 2t | 2т | Oz | Oz | s | s | s | s | ャて | ャて | t9 |  | OWn＜ipue7＇oreyna | $\angle \varepsilon$ |
| ¢¢โ | ャ¢ | $\angle 8$ | $\angle 8$ | 2 tc | 2 tc | £9 | ع9 | ＜ 1 | ＜ 1 | 62 | 62 | 2 | $\angle$ | 8 | 8 | s $\varepsilon$ | $9 \varepsilon$ | 68 | sәu＾ен әssor＾лау | JWก роомуео 9 | 98 |
| $\varepsilon 9$ | ع9 | It | It | 49 | 49 | －¢ | ${ }^{08}$ | 8 | 8 | „ォ | ゅ七 | $\varepsilon$ | $\varepsilon$ | ${ }^{\text {b }}$ | ${ }^{\text {® }}$ | ＜T | ＜ | で | uosiəmer əlea＇＾әу |  | ¢ $\varepsilon$ |
| 96 | 96 | 29 | 29 | tot | TOT | st | st | 2T | 2T | 02 | 02 | s | s | 9 | 9 | sz | sz | ๕9 |  |  | ®® |
| 0 | $92 \tau$ | 0 | ${ }^{\text {I8 }}$ | 0 | ¢ $โ$ | 0 | 69 | 0 | ${ }^{\text {¢ }}$ | 0 | $\angle 2$ | 0 | 9 | 0 | $\angle$ | 0 | $\varepsilon \varepsilon$ | 0 | saı | OWn səupen | $\varepsilon \varepsilon$ |
| 502 | S02 | z¢ | zعโ | 9 ¢z | 9 ¢乙 | 96 | 96 | 92 | 92 | － | $\triangleright$ | It | ¢ | 2 | 2t | ¢s | ts | ¢\＆ז |  | כWn playbuuds＇play6uuds | $2 \varepsilon$ |
| 98 | ¢8 | \＆ | 28 | t8 | 08 | 62 | 82 | L | 92 | SL | － | EL | 22 | tL | 02 | 69 | 89 | 49 | yOISVd |  |  |
| $\begin{aligned} & \frac{刃}{2} \\ & 0 \\ & 0 \\ & \sum_{1} \\ & 0 \\ & \frac{D}{0} \end{aligned}$ |  |  |  | $\begin{aligned} & \frac{3}{2} \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \hline \frac{5}{0} \\ & 00 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & \hline 0 \end{aligned}$ |  | $\begin{array}{\|c} \hline \frac{5}{2} \\ 0 \\ 0 \\ \sum_{1} \\ 0 \\ 0 \\ \hline 0 \end{array}$ |  | $\begin{aligned} & \text { 号 } \\ & 0 \\ & \sum_{1}^{0} \\ & 0 \\ & 0 \\ & D \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \text { D } \\ & 0 \\ & 0 \\ & 0 \\ & \sum_{1} \\ & 0 \\ & \text { n } \end{aligned}$ |  |  |  | $\begin{aligned} & \frac{3}{0} \\ & 0 \\ & \sum_{2} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\sum_{0}^{3}$ 0 $\sum_{1}$ 0 0 |  |  |  |
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| SINEWNOILYOdd $\forall$＿ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |




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| pred sjeos әeys | $\left.\begin{array}{\|l\|} \hline \stackrel{0}{7} \\ \infty \\ \infty \end{array} \right\rvert\,$ | $\bigcirc$ ハオオ |  | \|O | $\begin{array}{lllll} \hline 0.0 & \vec{\gamma} & \overrightarrow{6} & \overrightarrow{0} & 0 \end{array}$ |  |  | $\cdots$ |
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|  | $\begin{aligned} & 88 \boxed{ } 8 \\ & \hline 0 \end{aligned}$ | ${ }^{0} 0$ | $0$ | $]^{\square \varepsilon 6}$ | $\begin{aligned} & \text { I } \varepsilon 9 \\ & 0 \end{aligned}$ | $\begin{array}{\|l\|l\|} \hline \tau \tau G \\ 6 \tau \varepsilon \end{array}$ | $\begin{array}{\|l\|} \hline 888 \tau \\ 8 \angle Z \tau \\ \hline \end{array}$ | $\begin{aligned} & 888 \tau \\ & 8 \angle \Sigma \tau \end{aligned}$ | $\begin{aligned} & \mathrm{TI} \mathrm{\tau} \\ & \mathrm{~s} \angle \end{aligned}$ | $\begin{array}{l\|l\|} \hline \tau \tau \tau \\ \mathrm{SL} \end{array}$ | $\begin{aligned} & 56 t \\ & \square \varepsilon \varepsilon \end{aligned}$ | $\begin{aligned} & \text { s6t } \\ & \square \varepsilon \varepsilon \end{aligned}$ | $\begin{aligned} & \left\lvert\, \begin{array}{l} +86 \\ 999 \end{array}\right. \\ & \hline \end{aligned}$ |  <br> 986 <br> 999 | $\begin{aligned} & \begin{array}{l} \varepsilon 9 t \\ \varepsilon \tau \varepsilon \end{array} \end{aligned}$ | $\begin{aligned} & \left\lvert\, \begin{array}{l} \varepsilon 9 t \\ \varepsilon \tau \varepsilon \end{array}\right. \end{aligned}$ | $\begin{aligned} & \mid \angle \angle 6 \tau \\ & \angle \varepsilon \varepsilon \tau \end{aligned}$ | $\left\lvert\, \begin{aligned} & \text { ¢ } \angle 6 \tau \\ & \angle \varepsilon \varepsilon \tau\end{aligned}\right.$ |  |  | 29 |
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|  |  | $\begin{gathered} \hline 0.0 \\ \hline 0 \\ \hline 0 \\ \hline \end{gathered}$ |  |  |  |  |  |  | $\begin{array}{\|l\|l} \hline \frac{y}{n} \\ 0 \\ 0 \\ \sum_{1} \\ 0 \\ 0 \\ \hline 0 \end{array}$ |  | $\begin{array}{\|l\|l} \hline \frac{y}{0} \\ 0 \\ 0 \\ \sum_{1} \\ 0 \\ 0 \end{array}$ |  | $\begin{array}{\|l\|l} \frac{D}{0} \\ 0 \\ 0 \\ \sum_{1}^{2} \\ 0 \\ 0 \\ D \end{array}$ |  | $$ |  | 3 0 0 0 0 0 0 0 |  |  |  |  |
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|  | A | $\cdots$ | $\left.\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & 0 \\ \hline \infty \\ & & & & \\ \infty \end{array} \right\rvert\,$ | $\begin{array}{lllll\|} \hline & 0 & 0 & 0 & 0 \\ \underset{\sim}{\mathrm{~N}} & & & & \\ & \end{array}$ |  |  |  |  |
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| $\bigcirc$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 000$ | N | HUMAN RELATIONS DAY |  |
| $\stackrel{\text { Le }}{\sim}$ | $\bigcirc 00000$ | $\bigcirc 00000$ | $\bigcirc 0000$ | $\bigcirc$－岩 0 O 0 | $\bigcirc 0000$ | $\bigcirc 000$ | $\stackrel{\rightharpoonup}{\bullet}$ | ONe Great hour of sharing |  |
|  | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0^{\sim}$ | $\bigcirc 0000$ | $\bigcirc 000$ | $\stackrel{\rightharpoonup}{\bullet}$ | PEACE WITH JUSTICE SUNDAY |  |
| 강 | $\bigcirc \bigcirc 000$ | $\bigcirc \bigcirc 0$ | $\bigcirc 0000$ | $\bigcirc 0^{\circ}$ | $\bigcirc 0000$ | $\bigcirc 000$ | 岕 | NATIVE AMERICAN AWARENESS SUNDAY |  |
| $\bigcirc$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0-00$ | $\bigcirc \bigcirc 0$ | $\stackrel{\text { W }}{\sim}$ | WORLD COMmUnion Sunday |  |
| $\bigcirc$ | $\bigcirc 0000$ | $\bigcirc 000$ | $\bigcirc 0000$ |  | $\bigcirc$ | $\bigcirc 000$ | $\stackrel{\rightharpoonup}{\omega}$ | UNITED METHODIST STUDENT DAY |  |
| $0$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc \bigcirc 000$ | $\bigcirc \bigcirc 000$ | $\bigcirc \bigcirc 000$ | $\bigcirc 0$ | $\stackrel{\leftrightarrow}{\mathrm{u}}$ | CHRISTIAN EDUCATION SUNDAY |  |
| $\bigcirc 0$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 00000$ | $\bigcirc 0$ | $\stackrel{\text { ¢ }}{\text {－}}$ | NESLEY COMMUNITY CENTER |  |
|  | $\bigcirc 0000$ | $\bigcirc 0000$ | － $0^{\circ} \mathrm{O}$ | $\bigcirc \bigcirc 00$ | $\bigcirc 0$ | － | $\stackrel{\rightharpoonup}{\omega}$ | golden Cross sunday |  |
| 䍖 | $\bigcirc 0000$ | $\bigcirc 0.0$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 000$ | $\stackrel{\breve{\omega}}{\square}$ | METHODIST MISSION HOME（SAN ANTONIO） |  |
|  | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc$－ 0 | $\bigcirc 0000$ | $\bigcirc \bigcirc 0$ | $\stackrel{\square}{6}$ | METHODIST HOME（WACO） |  |
| $\because$ | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | 000000 | $\bigcirc 0^{\circ} \mathrm{O}$ | $\bigcirc$ | 㮫 | MRC MOTHER＇S DAY FOR ELDERLY |  |
| N H |  |  | $\bigcirc \bigcirc \infty{ }^{(1)}$ |  | $\cdots$ ¢ 0 N $\omega$ | $\stackrel{\mathrm{N}}{ } \mathrm{O}$ | A | TOTAL FOR ADVANCE SPECIALS SENT TO THE CONFERENCE TREASURER |  |
| ＇\％ | $\bigcirc 0000$ | 8\％¢ \％0－0 | $\bigcirc \bigcirc \stackrel{\text { ® }}{0}$ | $\bigcirc \bigcirc$ | －－ٌّ | －～O \％ | ${ }^{\text {L }}$ | TOTAL FOR CONNECTIONAL MISSION \＆MINISTRY SENT TO CONFERENCE TREASURER |  |
| $\stackrel{\text { ® }}{ }$ | $\bigcirc 000$ | $\bigcirc 0000$ | $\bigcirc 0 \stackrel{\text { b }}{0}$ | $\bigcirc 0000$ | $\bigcirc 000$ | $\bigcirc 0$ | $\stackrel{\stackrel{\rightharpoonup}{\omega}}{\stackrel{\rightharpoonup}{\omega}}$ | TOTAL FOR SPECIAL SUNDAY OfFERING SENT TO CONFERENCE TREASURER（ $129-131$ \＆134） |  |
| 항 | $\bigcirc 0000$ | $\bigcirc 0000$ | $\bigcirc 0000$ | －否 0 － 0 | －${ }^{\sim}$ | $\bigcirc 000$ |  | TOT AL PAID DIRECTLY TO UNITED Methodist causes（not sent to CONFERENCE TREASURER） |  |
| $\begin{array}{ll} \infty \\ \substack{\infty \\ \vdots \\ \infty \\ \hline} & 0 \\ \hline \end{array}$ | －范 |  | \％若 | $0 \begin{array}{llll} \text { N } & \text { N } \end{array}$ | $0 \text { ○ } \stackrel{\stackrel{\rightharpoonup}{\mathrm{M}}}{0} \mathrm{o}$ | 部 |  | TOT AL PAID DIRECTLY TO NON－ UNITED METHODIST CAUSES（NOT SENT TO CONFERENCE TREASURER） |  |
| 䍖 | － |  |  |  |  | $\bigcirc 000$ |  | GROUP HEALTH BENEFITS（CHURCH＇S 6\％） |  |
|  |  |  | －$\sim_{\sim}^{\sim}$ | $\begin{array}{lll} \stackrel{\rightharpoonup}{N} \\ 0 & \text { N. } \\ \hline \end{array}$ |  | 总 000 |  | PENSIONS AND BENEFITS FUND（MPP AND CPP） |  |


|  | J | $\begin{array}{lll\|} \hline 0.0 \\ \stackrel{\circ}{\sim} & \stackrel{0}{7} \\ \underset{y}{\circ} \\ \infty \end{array}$ |  |  | $\begin{array}{lllll\|} \hline-0 & 0 & 0 & 0 \\ & & & 0 \\ \hline 贝 \end{array}$ | $\begin{array}{lllll\|} \hline 0.0 & 0 & 0 & \hat{0} & 0 \\ 0 & \text { in } & 0 & 0 \\ \hline \end{array}$ |  |  |
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|  | $\stackrel{\square}{7}$ |  |  |  |  |  |  | $\begin{array}{lll} \infty \\ \stackrel{\infty}{0} & \stackrel{\infty}{0} & \stackrel{\infty}{\hat{N}} \\ & \end{array}$ |
|  <br>  <br>  | $\stackrel{\text { ¢ }}{\sim}$ | 000 |  | $\bigcirc 00000$ | $\begin{array}{lllll} \hline 0 & 0 & \hline \mathrm{O} & \stackrel{\sim}{0} \mathrm{O} & 0 \\ & & & \end{array}$ | $\begin{array}{lllll} \hline & 0 & \underset{\sim}{N} & \stackrel{O}{\sim} & \underset{\sim}{7} \end{array}$ |  | Nor |
| （とヨy <br>  <br>  | $\underset{\sim}{~}$ | 000 | $0$ | 000000 | $0 \begin{array}{lllll} 0 & 0 & 0 & \underset{\sim}{\infty} & 0 \\ & & & & 0 \end{array}$ | $0 \text { 잉 윽 ন্ৰ }$ |  0 0 0 0 <br>   0   <br>      <br>      | $\begin{array}{lll} \hline \mathbf{N}^{\circ} & 0 & 0 \\ 0 & & \\ \overrightarrow{7} & & \end{array}$ |
|  ヨONヨษヨコNOO OㄴNヨS פNIUヨコヨO人 $\forall$ ONns $7 \forall I O \exists d S$ yO』 $7 \forall \perp O \perp$ | $\stackrel{\text { ¢ }}{\text {－}}$ | 000 | 00000 | 00000 | $\circ \circ \circ \text { M N్Nু }$ | 00000 | $\bigcirc$－¢ | $\begin{array}{lll} \hline \text { O } & 0 & 0 \\ \hline \end{array}$ |
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| － |  | $$ | $\underset{\sim}{\sim}$ | \％${ }^{\circ}$ |  | ה |  | $\cdots$ | 三它 |  | OTHER ADULTS（AGES 31 AND OLDER）IN ALL CHRISTIAN FORMATION GROUPS |  |
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| $\stackrel{\sim}{\infty}$ |  | $\begin{array}{\|l\|l\|l\|l\|l\|} \hline \mathbf{a} \\ \hline \end{array}$ | － |  | － O |  | $\bigcirc \bigcirc 0{ }^{\text {c }}$ | N | 0 － 0 N |  | Covenat IIciplesir grours （ALL AGES） | （1） |
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|  | － | $\stackrel{\omega}{\bullet}$ | ¢ |  |  |  | $\pm$ N Now |  | $\stackrel{+}{+}$ | ${ }_{\sim}^{\infty}$ | NO．OF SUNDAY CHURCH SCHOOL CLASSES（ALL AGES） |  |
| N |  | ※ | $\stackrel{\sim}{\sim}$ |  | HNVHO |  | ＋${ }^{\text {N }}$ | $\pm$ NONU | －$\omega+$ H | ${ }^{\bullet}$ | NO．OF CLASSES，other than SUNDAY CHURCH SCHOOL（ALL AGES） | 令 |
| ¢ |  | ※ | $\stackrel{\sim}{\sim}$ | $\omega \sim$ | $\dagger \omega+\begin{aligned} \\ \sim\end{aligned}$ | －${ }^{\text {a }}$ N | 반ㅇor |  | $\stackrel{+}{+}+$ | b | NO．SHORT－TERM CLASSES AND GROUPS FOR LEARNING（ALL AGES） | 另 |
| ® |  | 疋 | 8 | － | $\checkmark$－ | O $\triangle$ N N | $\dagger+00000$ | N ${ }^{\text {arar }}$ | $\bigcirc \rightarrow 0$ | $\pm$ | NO．OF GROUPS FOR CHILDREN （AGES 0－11） |  |
| N |  | $\stackrel{\square}{6}$ | $\stackrel{\infty}{\infty}$ | $\bigcirc$ | $\bigcirc$ | －N O N | N 0 O 0 | H + N 0 | $\bigcirc \mathrm{O}$ | A | YOUTH（AGES 12－18） | ¢ |
| 岇 |  | $\stackrel{\rightharpoonup}{*}$ | N | $0 \infty$ | ＋ 0 ＋$\omega$ | $\bigcirc 00 \rightarrow \stackrel{\omega}{\mu}$ | G n a ${ }^{\text {a }}$ | 0 a 0 N V | $\cdots \omega \omega$ 古 | ఉ | ADULTS（AGES 19 AND OLDER） |  |
| 令 |  | $\stackrel{\sim}{N}$ | N | $\bigcirc \stackrel{\square}{\infty}$ | $\bigcirc 0+\omega$ O | $\bigcirc \stackrel{\text { N }}{\sim}$ | $\infty$ NHNO |  |  | ث | TOTAL NO．OF GROUPS |  |
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| ${ }^{-1}$ |  | 容 | ${ }^{1}$ | $\bigcirc$ | $\bigcirc 00000$ | $\bigcirc \mathrm{O} 0$ O 0 | $\bigcirc \mathrm{O}$ | $\bigcirc 0000$ | $\bigcirc 0$ | $\stackrel{\text { a }}{\text { d }}$ | NO．OF CHURCH MEMBERS IN UMVIM TEAMS |  |
| $\pm$ |  | $\stackrel{\infty}{\sim}$ | $\stackrel{\infty}{\infty}$ |  | $\bigcirc \bigcirc 0+0$ O |  | $\bigcirc 00000$ | $\bigcirc \mathrm{O}+\mathrm{H}$ | ㅂ |  | NO．OF OTHER MISSION TEAMS SENT FROM THIS LOCAL CHURCH |  |
|  | $\stackrel{\rightharpoonup}{\sim}$ | \％ | $\stackrel{\text { ¢ }}{\substack{\omega \\ \omega}}$ | $\bigcirc$ | $\bigcirc \mathrm{O}+\mathrm{O}$ | －の○ | N 0 O 0 O 0 |  | －N $0^{\text {a }}$ |  | NO．OF PERSONS ON OTHER MISSION teams sent out from this local CHURCH |  |
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|  |  | $\stackrel{\square}{8}$ |  | $\square$ | －O N O | H Gro A | $\omega$－+0 | $\infty \bigcirc \sim$ n | －O N |  | NO．OF COMMUNITY MINISTRIES FOR OUTREACH，JUSTICE AND MERCY |  |

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| $\begin{array}{\|l} \hline \mathrm{s} \\ 0 \\ 0 \\ 0 \\ 8 \\ \varepsilon \end{array}$ | $08 \tau \varepsilon$ 0 0 soz $00 t$ | $\pm \begin{aligned} & 2 \\ & 0 \\ & 0 \\ & 1\end{aligned}$ | $\begin{aligned} & 2 \pi 8 \tau \\ & 0 \\ & 0 \\ & 20 \varepsilon \\ & 9 \dagger \end{aligned}$ | SSZ 0 0 0. $\varepsilon$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & t \\ & 0 \\ & 0 \\ & s t \\ & 69 \end{aligned}$ | $\varepsilon$ <br> 0 <br> 0 <br> 0 <br> 02 <br> 0 | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & \varepsilon \end{aligned}\right.$ |  | $\begin{array}{\|l} \hline \varepsilon \\ 0 \\ 0 \\ 9 \tau \\ \varepsilon \tau \end{array}$ | $\begin{array}{\|l\|} \hline 2 \\ 0 \\ 0 \\ \varepsilon \varepsilon \\ 0 \varepsilon \end{array}$ | $\begin{aligned} & \square \\ & \tau \\ & \tau \\ & 2 \tau \\ & 9 \tau \\ & \angle z \end{aligned}$ | $\begin{aligned} & 09 \\ & 0 \\ & 0 \\ & 0 \\ & 09 \varepsilon \\ & \varepsilon 9 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 089 \end{aligned}$ | OZ 9 Q Zst sLt | OOT 0 $0 Z$ Zセt $96 z z$ |  | $\begin{array}{\|l} L \\ 0 \\ 0 \tau \\ z 9 \\ 0 \varepsilon \\ \hline \end{array}$ |  |  |
| $\begin{aligned} & 6 \tau \\ & 0 \\ & 0 \\ & 8 \\ & 8 \\ & \varepsilon \end{aligned}$ | TOZ 0 0 ZT 6 6T | $\pm \begin{aligned} & \text { T } \\ & 0 \\ & 0 \\ & 0 \\ & \square \\ & \varepsilon\end{aligned}$ | $\tau \tau Z$ 0 $\varepsilon \tau$ $\angle \varepsilon$ 88 | $\begin{array}{\|l} \hline 8 \\ 0 \\ s \\ \hline 2 \tau \\ 8 \\ \hline \end{array}$ | $\begin{aligned} & \tau \tau \\ & 0 \\ & 0 \\ & 0 \\ & \nabla \end{aligned}$ | $\begin{aligned} & 2 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $0 \varepsilon$ <br> 0 <br> 2 <br> $2 \tau$ <br> $\tau \tau$ <br> $\tau$ | ST 0 0 0 $\tau$ $\vdots$ | $\left[\begin{array}{l} \nabla \\ 0 \\ 2 \\ \tau \\ 2 \\ \hline \end{array}\right.$ | $\begin{array}{\|l} \hline \tau \\ \hline 0 \\ 0 \\ \hline 0 \tau \\ \hline 8 \\ \hline \end{array}$ | $\begin{aligned} & 9 \varepsilon \\ & 0 \\ & 9 \\ & 0 \\ & \nabla \end{aligned}$ | $8 \hbar$ 0 $\varepsilon$ $2 \tau$ $\varepsilon$ | 82 <br> $\tau$ <br> 2 <br> 2 <br>  | $\begin{aligned} & 889 \\ & 0 \\ & \mathrm{t} 92 \\ & 0 \\ & \mathrm{t} 8 \end{aligned}$ | $00 \tau$ 0 $\varepsilon \varepsilon$ 0 $\mathrm{~s} \mathrm{\tau}$ |  |  | $\mathrm{\varepsilon} \tau \tau \tau$ 0 $\mathrm{T9}$ s 9 $\varepsilon 8$ |  |  |  |
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| Ts | Os | $6{ }^{6}$ | $8{ }^{\text {b }}$ | ＜t | 9t | st | 加 | \＆t | 2t | It | 0t | 68 | $8 \varepsilon$ | ＜ | 98 | $5 \varepsilon$ | $\downarrow \varepsilon$ | $\varepsilon \varepsilon$ | z | yolsyd | эจษษНว \＆НЈชกНว |
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| $\begin{aligned} & 66 \angle \tau \\ & \varepsilon \varepsilon s \tau \\ & z \downarrow \tau \\ & 6 \angle \tau \end{aligned}$ | $\begin{aligned} & 66 \angle \tau \\ & \varepsilon \varepsilon \varsigma \tau \\ & 2 \measuredangle \tau \\ & 6 \angle \tau \end{aligned}$ |  | $\begin{aligned} & \downarrow \angle \varepsilon \varsigma \\ & \angle \varepsilon \varsigma \downarrow \\ & \tau\ulcorner\downarrow \\ & \angle \angle 8 \end{aligned}$ | 0 | $\begin{aligned} & 0 \\ & 00 \varepsilon \varsigma \tau \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 268 \mathrm{TE} 8 \\ & 0 \\ & 0009 \varepsilon \\ & 9 z 899 \end{aligned}$ | $0000<\tau$ $00000 \tau$ 0 0 | 00TLLOZ <br> 00009 $\tau$ <br> 000\＆ちT <br> 00Z9ts | $\begin{array}{\|l\|} \hline 0 \\ 006 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & 0 \\ & 2 \tau \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 000 \tau \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 2 \tau \\ & 0 \\ & 0 \end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\left\lvert\, \begin{aligned} & 0 \\ & 8 \tau \\ & 0 \end{aligned}\right.$ | $000 \varepsilon$ <br> ع8Z <br> ¢ $\varepsilon$ |  |  |
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| 2968 | 2968 | LZLIt | LzLIt | 0 | Lz60t82 | 0 | 0 | 00000z8 | 0 | os | 00tz | s9 | 09st | － | عєт |  |  |
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| SINEWNOIIYOdd ${ }^{\text {d }}$ |  |  |  |  |  |  |  |  | $\pm \times W \cap$ |  | MWn |  |  |  |  |  |  |
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|  |  | $\stackrel{\rightharpoonup}{-1}$ | $\begin{array}{lllll} \hline 0 & \underset{y}{0} & 0 & 0 & 0 \\ & \stackrel{0}{ल} \\ & & & & \underset{\sim}{\sim} \end{array}$ |  |  |  |  |  |
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|  | COIS ${ }^{\text {d }}$ ¢OE／O1 | $\stackrel{3}{7}$ | $\begin{array}{lllll} \hline 0 & \stackrel{\circ}{6} & 0 & 0 & \underset{\sim}{6} \\ & & & \underset{\infty}{\|c\|} \end{array}$ | $\begin{array}{lllll\|} \hline 8 & \hline & 0 & 0 & 0 \\ \hline 0 & & & & \end{array}$ | $\begin{array}{\|lllll\|} \hline 0 & \text { N } & 0 & 0 & 0 \end{array}$ | $\begin{array}{lllll} \hline 0 & 0 & 0 & 0 & \tilde{0} \\ \hline 0 \end{array}$ | 000000 | $0 \text { O } 0$ |






| $\begin{aligned} & 0 \& \tau \\ & \mathrm{s6} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left[\begin{array}{l} 6 \\ \tau \\ 0 \\ 0 \\ 0 \end{array}\right.$ | ST $9 \varepsilon \tau$ 0 0 0 | ${ }^{5}$ | $\begin{aligned} & 0 \\ & \angle z \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | O | $\left\lvert\, \begin{aligned} & \text { sz } \\ & \square \\ & 0 \\ & 0 \\ & 0 \\ & z\end{aligned}\right.$ | O20 | $\left\lvert\, \begin{aligned} & 2 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & z\end{aligned}\right.$ | $\left.\right\|_{0} ^{\varepsilon}$ |  | $\begin{aligned} & \mathrm{S} \mathrm{\tau} \\ & \mathrm{oz} \\ & \tau \\ & z \varepsilon \\ & \tau \end{aligned}$ |  | $\begin{aligned} & \mathrm{s} 9 \tau \\ & \mathrm{~s} \tau 乙 \\ & 0 \\ & \mathrm{~s} \varepsilon \\ & 0 \end{aligned}$ | $\|$$06 \tau$ <br> $6 † 乙$ <br> 0 <br> ST <br> $\varepsilon$ | $\begin{aligned} & 86 \\ & 8+z \\ & 0 \\ & 0 \\ & 0 \tau \\ & 8 \end{aligned}$ | $\begin{aligned} & \angle Z \downarrow \\ & 986 \\ & 0 \\ & Z 乙 \\ & 0 \tau \end{aligned}$ | $\begin{aligned} & 09 \tau \\ & 80 t \\ & 0 \\ & 2 \\ & 6 \end{aligned}$ |  | $\begin{aligned} & \hline \angle \tau \\ & S \angle \tau \\ & 0 \\ & 0 \tau \\ & \tau \end{aligned}$ |  |  |
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| $\left(\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | O ${ }^{0 \tau}$ | 0 | $\begin{aligned} & \varepsilon \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | T <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | $\mathrm{D}^{\circ}$ | $0 \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0\end{aligned}$ | 0 <br> 0 <br> 1 <br> T <br> 0 <br> 0 <br> 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & 2 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l\|l} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ | $\begin{aligned} & \hline 0 \\ & 0 \\ & \angle L \\ & 0 \\ & 0 \end{aligned}$ |  |  | $\begin{aligned} & \mathrm{TL} \\ & 0 \\ & 86 \\ & 0 \\ & 6 \end{aligned}$ | $\begin{aligned} & 09 \\ & 0 \\ & \tau \varepsilon \\ & \tau \\ & 0 \\ & 2 \end{aligned}$ | $\begin{aligned} & \tau \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 9 \\ & 0 \\ & \mathrm{~T} 2 \\ & \tau \\ & 0 \\ & \mathrm{~T} \end{aligned}$ |  |  |
| $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 2 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 2 \end{aligned}$ | $\begin{aligned} & 0 \\ & \varepsilon \varsigma \\ & 0 \\ & \text { TL } \\ & 06 \end{aligned}$ | O | $\begin{aligned} & 0 \\ & \mathrm{sz} \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 0 | O |  | 0 <br> $\tau$ <br> 2 <br> 2 <br> T <br> 2 | $\begin{aligned} & 0 \\ & z \\ & \tau \\ & \tau \\ & \tau \\ & \boxed{~} \tau \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 2 \\ 2 \\ \vdots \\ \vdots \\ \hline \end{array}\right.$ | $\left\lvert\, \begin{aligned} & 0 \\ & \varepsilon \\ & \vdots \\ & \mathrm{~s} \\ & \mathrm{~s} \\ & \hline \end{aligned}\right.$ | $\begin{array}{\|l\|} \hline 0 \\ \triangleright \tau \\ \triangleright \\ \triangleright \\ \triangleright \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 00 \tau \\ & \text { OT } \\ & 0 \\ & \text { SLI } \end{aligned}$ | $\begin{array}{\|l\|} \hline 0 \\ \mathrm{~s} \varepsilon \\ \mathrm{~s} \mathrm{\tau} \\ \mathrm{~s} \varepsilon \\ \hline 0 \\ \hline \end{array}$ | $\begin{array}{\|l} 0 \\ 88 \\ 88 \\ o z \\ s z \\ \tau z z \\ \hline \end{array}$ |  |  | $\begin{array}{\|l} \hline 0 \\ 09 \\ 0 \tau \\ 0 \varepsilon \\ 0 \varepsilon \\ 88 \tau \end{array}$ | $\begin{array}{\|l\|} \hline 0 \\ 0 \varepsilon \\ 8 \\ 9 \\ 80 \tau \\ \hline \end{array}$ |  |  |
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| ${ }_{0}^{0} \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | 00 | $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | O | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | 0 | O | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | ${ }^{0} 0$ | $\left\lvert\, \begin{aligned} & 0 \\ & 0 \\ & 1 \\ & 0 \end{aligned}\right.$ | $\left[\begin{array}{l} 0 \\ \varepsilon \\ 2 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\left\lvert\, \begin{aligned} & 0 z \\ & 9 z \\ & 0 t \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 9 z \\ & L \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & z z \\ & 0 \tau \\ & 0 \\ & 0 \end{aligned}\right.$ | $\begin{aligned} & 0 \\ & 9 z \\ & \nabla \\ & 0 \\ & 0 \end{aligned}$ | $\left\lvert\, \begin{aligned} & 0 \\ & 9 z \\ & 0 \\ & 0 \\ & 0 \end{aligned}\right.$ | $\left(\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |
| os | $6{ }^{6}$ | 87 | 40 | 97 | st | ＋ | \＆t | 2t | It | Ot | 68 | $8 \varepsilon$ | Lع | 98 | $5 \varepsilon$ | $\square \varepsilon$ | $\varepsilon \varepsilon$ | z | โ | yolsbd |  |
| O 0 |  |  |  |  |  | $\begin{aligned} & \hline 0 \\ & 0 \\ & \vdots \\ & \vdots \\ & \vdots \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | 907\％ | VWS | H1O ONV | Sanoy | Noilv | O－ N | 11Sİto | NIIH | aWヨW |  |  |  |  |

TEXAS ANNUAL CONFERENCE


|  | ${ }^{96 T}$ |  |  | ${ }^{0 ¢ \varepsilon}$ | s | OG2 | İז | SL | ¢ | LL |  | 69 |  | ¢8 | 9 | ®¢T |  | L $\llcorner\tau$ | ${ }^{6 \varepsilon}$ |  | ヨล४ヨyวヨa |
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| $9 \tau \varepsilon$ |  | ¢ヶ¢ | 9 |  |  |  |  |  |  |  | 6 |  | DSt |  |  |  | ¢98 |  |  |  | ЭSVヨyวก｜ |
| 226 | โยะ | 969 | 89 | 29t | LZ | 969 | t88 | bst | 8ST | ع¢ะ | $92 z$ | LSt | 88t¢ | Sttt | 8082 | t9z8 | 8288 | $9 \angle Z \tau$ | TOZT |  |  |
| 8822 | $5 \varepsilon$ | $680 \tau$ | DL | LET | zz | 96 | z9z | 62 | StI | 922 | s¢z | 888 | てヤ¢ | T90\％ | 2082 | tit8 | 26Tt | $62 \tau 1$ | 29tt |  |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $\square$ | 2 | ¢ | ¢ | 2 | 2 | $\varepsilon$ | 0 | 0 | 8 8 | IT | 8 | 0 | z |  |  |
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| $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | 0 0 0 0 0 | 0 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \varepsilon \\ & z \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{\|l} \varepsilon \\ \tau \\ 0 \\ 0 \\ \varepsilon \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & \tau \\ & 0 \\ & 0 \\ & 0 \\ & \tau \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 0 \tau \\ & 0 \\ & \tau \\ & \tau \\ & \varepsilon \end{aligned}$ | $\begin{array}{\|l} 8 \\ 0 \\ 0 \\ 2 \\ 2 \\ 2 \end{array}$ | $\begin{aligned} & 9 \tau \\ & z \\ & \tau \tau \\ & z \\ & s \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \tau \\ & 9 \tau \\ & s z \end{aligned}$ | $\begin{aligned} & 8 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $8 \tau$ $0 \tau$ 0 6 0 | $\begin{aligned} & 0 \varepsilon \\ & 0 \tau \\ & \tau \tau \\ & \angle \varepsilon \\ & 96 \end{aligned}$ | $\begin{aligned} & 0 \varepsilon \\ & 9 \\ & 0 \\ & 0 z \\ & 99 \end{aligned}$ | $\left[\begin{array}{l} 0 \\ 0 \\ 6 \\ 2 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & 0 \\ & 0 \\ & \downarrow \\ & \tau \\ & \tau \tau \\ & \tau \tau \\ & \text { si } \end{aligned}$ |  |  |
| $\begin{array}{\|l} \hline 6 \varepsilon \\ 0 \\ z 8 \succcurlyeq \tau \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{array}{\|l} \tau \\ 0 \\ 2 \\ 0 \\ 0 \\ 0 \end{array}$ |  | $\varepsilon$ $\varepsilon$ 0 0 0 0 | $\begin{aligned} & 0 \\ & 0 \\ & \angle \Delta \\ & 0 \\ & 0 \end{aligned}$ | O | $\begin{aligned} & \mathrm{S} \\ & 0 \\ & \mathrm{~S} \angle \\ & \mathrm{Z} \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \tau \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \tau \\ & 0 \\ & 0 \\ & \vdots \\ & \vdots \\ & 0 \end{aligned}$ | $\begin{aligned} & \hline 0 \\ & 2 \\ & 9 \downarrow \\ & 0 \\ & 0 \\ & \tau \end{aligned}$ |  |  | Ot ses 08 0 0 | $\begin{array}{\|l} 0 \\ \tau \tau \\ \tau 9 \\ 29 \\ 0 \\ 0 \tau \end{array}$ |  | $0 \downarrow$ $s 6 \tau$ $\tau \angle Z \tau$ $\angle \tau$ $\square \tau$ | $\begin{aligned} & \hline \tau 2 \\ & 0 s \\ & \angle 8 L \\ & Z \tau \\ & 8 \tau \end{aligned}$ | $\begin{aligned} & \hline s \\ & \mathrm{~s} \\ & \mathrm{os} \\ & \angle \tau \tau \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |
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| Os | $6 \downarrow$ | $8{ }^{8}$ | ＜ | 9r | st | －t | Et | 2t | It | $0+$ | 68 | $8 \varepsilon$ | ＜ | 98 | 58 | $\square \varepsilon$ | $\varepsilon \varepsilon$ | z | T® | yolstd |  |
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| S990t | 5990t | TLSTE | TLSṫ | tع®8s | Lz968¢9 | 8 t 5882 | o¢stot | †8692TLT | 98 T | SLZ | 0 | 0 | 0 | 0 | 0 | 9 | ＇x＇əsпон Kuә¢＇ләу |  |
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| tot | tot | 49 | $\angle 9$ | $60 \tau$ | $60 \tau$ | 85 | $8 t$ | $\varepsilon \tau$ | $\varepsilon \tau$ | 2z | 2z | s | s | 9 | 9 | $\angle 2$ | $\angle 2$ | әәоэ виеว＾әәу |  | 82 |
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| $62 \tau$ | $62 \tau$ | ¢8 | ¢8 | ＜et | ＜＜t | т9 | т9 | $9 \tau$ | $9 \tau$ | 82 | 82 | 4 | $\angle$ | 8 | 8 | ¢ | ¢ | киad preuoy＇кәу | כWn ureyzuos＇rjosenen 9 |  |
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| 98 | ¢8 | £8 | 28 | ${ }^{\text {T }}$ | 08 | 62 | 82 | LL | 92 | SL | $\square \angle$ | EL | zL | tL | 02 | 69 | 89 | yolstd |  |  |
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| $\left[\begin{array}{l} 0 \\ 0 \\ 0 \\ 0 \end{array}\right.$ | $\begin{aligned} & \hline 0 \tau \tau \\ & 0 \varepsilon 9 \\ & 0 \\ & 0 \\ & \hline 98 \Sigma \tau \end{aligned}$ | 0 | $1 \begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & 0 \varepsilon \\ & \text { ost } \\ & \text { oot } \\ & z \varepsilon \\ & \text { os } \end{aligned}$ | $\begin{array}{\|l\|l} 9 \angle \\ 869 \\ 068 \\ 86 \\ \nabla \angle L \\ \hline \end{array}$ | $\begin{array}{\|l\|l\|} \hline \angle L Z \\ \varepsilon \tau Z 乙 \\ 88 \triangleright \tau \\ \angle 9 \varepsilon \\ 998 Z \\ \hline \end{array}$ | $\angle L Z$ <br> $\varepsilon \tau 乙 乙$ <br> $8 \varepsilon \triangleright \tau$ <br> $\angle 9 \varepsilon$ <br> $998 乙$ | $\begin{array}{\|l\|l} \hline 9 \tau \\ 0 \varepsilon \tau \\ \triangleright 8 \\ \tau 乙 \\ \hline 89 \tau \\ \hline \end{array}$ |  | $\begin{array}{\|l\|l\|} \hline \varepsilon L \\ 08 \mathrm{~S} \\ \angle L \varepsilon \\ 96 \\ \text { TSL } \\ \hline \end{array}$ | $\begin{array}{\|l\|l\|} \hline \varepsilon L \\ 089 \\ \angle L \varepsilon \\ \hline 96 \\ \text { TSL } \\ \hline \end{array}$ |  |  |  |  |  |  |  |  |
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| LZT | $92 \tau$ | £ | TZT | ${ }^{6 T T}$ | LTI | STT－86 | 46 | 96 | 56 | ¢6 | ¢6 | 26 | T6 | 06 | 68 | 88 | $<8$ | 98 | yolsvd |  |
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|  | agnolıyodd－－－（t9\％） | \％ | 학 | 충 |  |  | 鳥 | ¢ | $\begin{aligned} & \hline \frac{2}{4} \\ & \underset{5}{2} \end{aligned}$ | $\begin{aligned} & \hline \\ & \hline \\ & 0 \\ & i \end{aligned}$ | 产 |  |
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|  | （tst）aヨNOII\＆Odd－aNnヨ <br>  | 8 | $\stackrel{\circ}{\circ}$ ¢ | $\vec{J}$ |  |  |  | $\stackrel{\text { ¢ }}{\sim}$ | $\begin{aligned} & 0 \\ & \hline 0 \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { し్. } \\ & \text { O} \\ & \text { On } \end{aligned}$ | $\left.\begin{array}{\|l\|} \hline \stackrel{U}{0} \\ i \end{array} \right\rvert\,$ |  |
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|  |  ヨONヨપ $\exists \exists \mathrm{ANO}$ ）SNOISNヨd | ® | ¢ ¢ ¢ ¢ ¢ |  |  |  |  | न | $\begin{aligned} & \text { © } \\ & 00 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & \hat{N} \\ & \mathbf{W} \\ & \stackrel{y}{4} \end{aligned}$ | $\begin{aligned} & \mathrm{O} \\ & \underset{N}{N} \end{aligned}$ |  |
|  | alvd INnOWも | ¢ | J | $\stackrel{\text { ¢ }}{\sim}$ |  | $\begin{array}{lllll} \hline \stackrel{0}{0} & \underset{\sim}{\circ} & \stackrel{\sim}{N} & \stackrel{\sim}{\sigma} \\ \hline \end{array}$ | $\begin{array}{lllll} \infty \\ \underset{\sim}{\infty} & 0 & \underset{\sim}{\infty} & \underset{\sim}{\circ} & \stackrel{\sim}{7} \end{array}$ | － | $\begin{aligned} & \infty \\ & \stackrel{\sim}{1} \\ & \stackrel{N}{0} \end{aligned}$ | － | －0 |  |
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|  |  |  | 「 N \％¢ ¢ ¢ ¢ | $\bigcirc \bigcirc_{6}^{\circ} \times 0 \%$ |  | $\stackrel{0}{\wedge}$ 人 $\stackrel{0}{\sim}$ ¢ | $\square$ $\infty$ $\infty$ $\dot{\infty}$ $\infty$  | ® |  |  |  |  |



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|  |  |  |  |  |  |  | Ssto9toot |  | 8tbtribt | 998LZOSt | 9z¢ 498 ts | 6†¢90 | 28tb |  | $60 \varepsilon$ |  |  | эธษヨ ${ }^{\text {¢ }}$ |  |
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| £セ | हย $\angle \angle \tau$ | 26ヶt | $\square \angle L S \tau$ | $\square \triangleright 6 \varepsilon$ | 82¢ヶ¢ | \＆ぃZ9¢ |  | 260z8ts |  |  |  |  |  | 980 тz |  | toos 2 |  |  |  |
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| ¢SLZOT | OTOSLE | 20t6St | 889926 | tootstt | 969T96z | T8020ヶ¢ | t90z8zs | 8t¢̧TL68T | 08tをLレてST | T96860z9 | ャ6L928t8st | 900t88 | t662 | 8SL69 | 0т80т | $60 ¢ 8 z \mathrm{~s}$ |  |  |  |
|  | ［66̧sz | －9¢T92 |  |  | $\begin{array}{\|l\|} \hline 8 \text { TGL६乙 } \\ 866 乙 乙 \downarrow \\ 28066 \tau \\ 99 \angle 8 \downarrow \varepsilon \end{array}$ | $\begin{aligned} & 9 \angle 6 \varepsilon 6 \tau \\ & 6 \angle 8 t 9 t \\ & 9 \varsigma \tau z 0 z \\ & \text { عOtเ09 } \end{aligned}$ |  |  | 8をعโย $\angle 6$ <br> ย9ยTGLLT <br> 89ち8をとも $\tau$ <br> ゅをと†L9\＆て | $\begin{aligned} & \text { TTOG6tL } \\ & \angle 6 Z \angle \tau \varepsilon \hbar \\ & \text { SL6L60L } \\ & \text { 9908S8S } \end{aligned}$ | 9SLL9T80T <br> 0\＆もLTOT6T <br> TセOZLZOZT <br> †T6TS9L6T |  |  |  | $\begin{aligned} & 80 \tau \tau \\ & 9 z \triangleright \tau \\ & 0 \triangleright \angle \\ & 0 \triangleright \tau \tau \end{aligned}$ | $\begin{aligned} & \hline \varepsilon \varepsilon \varepsilon 6 \mathrm{G} \\ & \angle \tau \operatorname{st\varepsilon \tau } \\ & 0 \pm 0 \angle 乙 \\ & 9 \varepsilon 0 \angle 乙 \end{aligned}$ |  |  | 6 8 $L$ 9 |
| 8808 | 89で® | غโт9¢ | 09908 | 9ヶ506 | t898tて | 6 60892 | 0¢\＆St | \＆LzLLz8¢ | 乙દと6989т | T09288t | 6T90868гて | 2zos6 | os 2 | \＆z¢LL | т8zt | 88909 | ＇s＇a－unus erpues＇ләу | Isемчнол | s |
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| 2LTs | 869 Tz | 60 ז®乙 | 292ts | s86L9 | LZSt9 | 66tTLT | ¢8889 | G9098LE | 8888990T | TLTz8ts | OSヶtて80¢t | 6ZTZT | oss | 67889 | to9 | โt\＆st |  | ${ }^{1593}$ | $\varepsilon$ |
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| ＜896T | 2802L | 02628 | عZL8LT | 9850zz | 0896ts | s08299 | 26Lよをてt | 088898ts | 926Ltgtz | 8t8090t | Z¢Z8926セて | TLOOtt | 626 | $9 \angle Z L I T$ | เ6てt | Tozz9 | ＇s＇a－s！umen surow＇ләу | पน̇O renuas | $\tau$ |
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| SINEWNOILYOdd |  |  |  |  |  |  |  |  |  |  |  |  |  | MWก |  | WWn |  |  |  |
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| 0209 | 999 | TLIt | s889stt | LL92てを | 808t | 29ST98t | L9szz9 | マع66てع | 8ヶ¢898¢ | TLt0¢98 | ع9т $\angle 8 \tau$ | くヶ8टさて | 06LL62 | 5897z6 | 9t9999T | 062T68T | LLS682 |  |  |  |
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| 569 | 0 | 0 | 28STt | 9TO¢T | 0 | 0†LLZT | 88898 | T0＜98 | غ＜9\％8乙 | 2zT＜8z | 682st | $0889 \tau$ | ஏ¢8¢9 | 8zzs2 | ＜8098t | t896ヵt | 50999 |  | Іэмщนัก | s |
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| 979 | 29\％ | 0 | 2TtSZ | szstt | 0 | Ltos6t | т882 | огтов | TZてLLT | LzLE8T | カセZOT | OLLOT | 6689 | 0¢т8 | 28806 | عtLs6 | 9082ヵ |  | 1593 | $\varepsilon$ |
| $268 \tau$ | от | 0 | 80tTLT | ＜ 2028 | 0 | ع9ع＜8乙 | 0 | от\＆८ | 9288t9 | \＆てtz＜9 | s80ヶ¢ | 20668 | ＜8SLUT | 2809Lt | 98Tくさを | Ettose | โ586ヶt |  | yınos renuas | z |
| LLS | 0 | 0 | 6268 TZ | DLLL | 0 | 98TLST | 6Tヤ96T | ＜86LT | STZT69 | L¢\＆669 | TSt0t | 8660t | 20T8LT | 6тટ88 | DSLDGE | szをt98 | 2z629 |  | чron lenuas | I |
| 6 6T | $82 \tau$ | Lて | 92T | とて兀 | тгт | 6 6T | ＜t | stt－86 | $\angle 6$ | 96 | s6 | ${ }^{\text {b6 }}$ | ع6 | 26 | T6 | 06 | 68 | INヨaNヨıNİヨ ${ }^{\text {d }}$ S | IכİİSIa |  |
|  |  |  |  |  |  |  | $\begin{aligned} & \frac{0}{0} \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 3 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \hline \frac{5}{0} \\ & 0 . \\ & \sum_{1} \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  | $\begin{aligned} & \hline \frac{y}{3} \\ & 0 \\ & \sum_{1} \\ & 0 \\ & 0 \\ & \frac{D}{0} \end{aligned}$ |  | $\begin{array}{\|l\|} \hline \frac{y}{0} \\ 00 \\ \sum_{1} \\ 0 \\ 0 \\ \hline \end{array}$ |  | $\begin{array}{\|l\|l} \hline \frac{Y}{0} \\ 0 \\ \sum_{0}^{2} \\ 0 \\ D \\ D \end{array}$ |  |  |  |
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N－189
RECAPITULATION
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| $\left\|\begin{array}{l} \stackrel{\rightharpoonup}{0} \\ \text { 㒴 } \\ \underset{\sim}{0} \end{array}\right\|$ | NOIIVSNヨdWOO ヨSVG S． 401 S $\forall d$ | $\stackrel{\square}{\square}$ |  | $\begin{aligned} & \text { N} \\ & \underset{\sim}{N} \\ & \stackrel{N}{N} \end{aligned}$ | $\begin{aligned} & \text { N} \\ & \underset{N}{\circ} \\ & \text { o } \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \text { N } \\ & \underset{\sim}{N} \\ & \text { N } \end{aligned}$ | $\begin{aligned} & \text { N } \\ & \underset{\sim}{\circ} \\ & \stackrel{N}{N} \end{aligned}$ |  |  | $\begin{aligned} & \hline{ }_{00}^{0} \\ & \stackrel{0}{0} \\ & \text { Nָ } \end{aligned}$ | $\begin{aligned} & \stackrel{M}{\infty} \\ & \stackrel{\sim}{0} \\ & \underset{\sim}{N} \end{aligned}$ | $\begin{aligned} & \stackrel{\infty}{N} \\ & \stackrel{0}{0} \\ & \underset{\sim}{n} \end{aligned}$ | $\begin{aligned} & \stackrel{\overleftarrow{H}}{0} \\ & \stackrel{0}{0} \\ & \stackrel{0}{0} \end{aligned}$ |  |  |
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|  |  | $\underset{\sim}{\circ}$ | $\begin{aligned} & \stackrel{N}{N} \\ & \underset{\sim}{2} \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { नु } \\ & \text { 훙 } \end{aligned}$ | $\begin{aligned} & \dot{F} \\ & \stackrel{\rightharpoonup}{N} \end{aligned}$ | $\begin{aligned} & \text { नु } \\ & \stackrel{\circ}{\circ} \\ & \stackrel{2}{2} \end{aligned}$ | $\begin{aligned} & \infty \\ & \stackrel{\sim}{N} \\ & \sim \\ & \sim \end{aligned}$ | $\begin{aligned} & \stackrel{1}{\sim} \\ & \underset{\sim}{2} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{+}{\circ} \\ & \stackrel{\circ}{\circ} \end{aligned}$ | $\begin{aligned} & \text { ঙ্ভ্ত } \\ & \text { Y} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{0}{2} \\ & \stackrel{y}{+} \\ & \text { N } \end{aligned}$ | $\begin{aligned} & \hat{N} \\ & 0 \\ & 0 \\ & \text { M } \end{aligned}$ |  |  |  |
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|  | yヨy <br>  NOISSIW 7VNOILOヨNNOכ YO』 7 $\forall 101$ | $\underset{\sim}{\text { I }}$ | $\begin{aligned} & \hat{0} \\ & \stackrel{N}{n} \end{aligned}$ | $\begin{aligned} & \text { ल్ల్ర } \\ & \stackrel{e}{0} \end{aligned}$ | $\stackrel{\circ}{N}$ | $\begin{aligned} & \text { م } \\ & \stackrel{N}{\sim} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{\circ}{0} \\ & \stackrel{0}{N} \end{aligned}$ | $\begin{aligned} & 0.0 \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \underset{\sim}{\text { IN}} \\ & \underset{\sim}{\infty} \end{aligned}$ | $\begin{aligned} & \text { M } \\ & \stackrel{\circ}{\circ} \\ & \stackrel{y}{\circ} \end{aligned}$ | $\begin{aligned} & \stackrel{\circ}{\circ} \\ & \stackrel{\sim}{\sim} \end{aligned}$ | $\begin{aligned} & \hline 8 \\ & \stackrel{\circ}{\circ} \\ & \stackrel{N}{N} \end{aligned}$ | $\begin{aligned} & \tilde{\sim} \\ & \underset{\sim}{0} \end{aligned}$ | $\stackrel{\infty}{\sim}$ |  |
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|  |  | $\stackrel{\underset{\sim}{\mathrm{O}}}{ }$ |  | $\begin{aligned} & \text { J. } \\ & \stackrel{\sim}{0} \end{aligned}$ | $\hat{\infty}$ | $\begin{aligned} & \infty \\ & \underset{6}{\infty} \end{aligned}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{9} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \mathbb{M} \\ & \underset{\sim}{\circ} \end{aligned}$ | $\overrightarrow{⿹_{-}}$ | $\begin{aligned} & \mathbb{N}_{\sim}^{\prime} \end{aligned}$ | N | $\begin{aligned} & \text { Un} \\ & 0.0 \\ & 0 \\ & \hline 1 \end{aligned}$ | $\begin{aligned} & \underset{\sim}{N} \\ & \underset{\sim}{\circ} \end{aligned}$ |  | －8 |
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|  |  | $\underset{\sim}{0}$ | $\stackrel{+}{N}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\hat{0}} \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \stackrel{N}{\sim} \\ & \hline \end{aligned}$ | ন্ल্ল | $\begin{aligned} & \text { O} \\ & \stackrel{\rightharpoonup}{\wedge} \end{aligned}$ | $\begin{aligned} & \hline \stackrel{N}{\mu} \\ & \stackrel{m}{2} \end{aligned}$ | $\begin{aligned} & \circ \\ & \hline \infty \\ & \hline 0 \end{aligned}$ | $\begin{aligned} & \text { 毋. } \\ & \stackrel{e}{m} \end{aligned}$ | $\begin{aligned} & \infty \\ & \stackrel{\infty}{\mathrm{O}} \end{aligned}$ | $\begin{aligned} & \text { ৷ } \\ & \text { O} \end{aligned}$ | $\begin{aligned} & \stackrel{0}{4} \\ & \stackrel{N}{4} \end{aligned}$ |  | N |
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| Stotroc9z | 2862L89T | тع90८\＆ | 0z008LLt | 8TST989T | 6 6z¢689 | bo＜t＜s | 9ZSSSt | totesz | $9 \varepsilon \varepsilon \angle 9 \mathrm{t}$ | 0880т92 | ع66てt09 | zとt98， | to0Ltoz | 2s80t0t |  |  |  |
| †LSG6¢z92 | 8ちto099T | 0666t08t | 9889898t | 9¢Gzてt＜ | 09680z0 | 608872 | 906t6z | s¢strz | SLOOZt | 68zLosz | E92L06S | ＜866Ls | 08T086I | 868\＆0¢t |  |  |  |
| 8028009T <br> L09sz868 <br> 28800ttT <br> sozs6tet | os8\＆6тT <br> $8 \angle 6 \angle L Z$ <br> $6 \angle Z 0 \tau 8$ <br> $9 \varepsilon L \varepsilon \varsigma \tau$ | $\begin{aligned} & \hline 00 \varepsilon 0 \triangleright \downarrow \tau \\ & 998 \varepsilon S \downarrow \varepsilon \\ & \text { S6LठT6 } \\ & 0 \angle 9 \angle \varepsilon 0 \varepsilon \end{aligned}$ |  | st9zz8 <br> SLZロ8ちて <br> ャをくฉを9 <br> sLottie | $\begin{aligned} & \hline \angle \varepsilon 09 T 0 \varepsilon \\ & \text { 8tzotSot } \\ & \text { St98zze } \\ & \text { OTL6GLTt } \end{aligned}$ | $\begin{aligned} & 86969 \\ & 0 \\ & \text { S9t99 } \\ & 8 \Delta t z \angle \tau \end{aligned}$ | $\begin{aligned} & 6 \varepsilon t 9 t \\ & 0 \\ & 0 \\ & 88 \angle z \end{aligned}$ |  |  | $\begin{aligned} & \hline \text { t6868 } \\ & \varepsilon \varsigma 8 \angle 0 t \\ & \mathrm{St} \mathrm{\varepsilon} \mathrm{\varepsilon} \mathrm{\tau} \\ & \mathrm{~S} 6 \mathrm{~S} 60 \mathrm{~S} \end{aligned}$ |  | $\begin{aligned} & \varepsilon 90 \tau \varepsilon \\ & 0 \angle Z 8 \mathrm{~s} \\ & \text { s8tos } \\ & 6978 \mathrm{t} \end{aligned}$ |  |  |  | $\begin{array}{r} \hline \text { Isem } \\ \text { isemцnos } \\ \text { iseernnos } \\ \text { цnnos } \end{array}$ | 6 8 $<$ |
| $979 \angle 8002$ <br> $9908829 \tau$ <br> osLzc\＆zt <br> L680t69t <br> 8عとzع099 |  |  |  | 0828tยt <br> 9тてт८8 <br> 020 Lz8 <br> 899LD8Z <br> \＆เz๑ozt |  | 00T8S 0 T9ち乙 LO6ちZT O\＆SちST | $\begin{aligned} & \hline 00 Z \\ & 0000 \mathrm{~g} \\ & 0 \\ & 000 \text {. } \\ & 6 \angle \downarrow \varepsilon \mathrm{t} \mathrm{\tau} \end{aligned}$ | $\begin{aligned} & \hline \text { LS00Z } \\ & 009 \\ & \text { T06ヶ } \\ & 080 \angle L \\ & \text { D } \varepsilon \varepsilon L L \end{aligned}$ |  |  |  |  |  |  |  <br>  s．a－иоббииишәд Киәа＇ג <br>  <br>  |  | $\mathrm{s}$ |
| $99 \tau$ | 59T | ¢9 | £9 | $29 \tau$ | T9T | 09T | 6St | SSt | DSt | \＆¢T | ZST | TST | OSt | ${ }^{6} \mathrm{\tau}$ | 1NヨaNヨıNİヨdns | เગ｜ષıડ｜a |  |
| $\begin{array}{\|l\|} \hline 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \end{array}$ |  |  |  | 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 2 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 |  |  |  |  |  |  |  |  | O 0 0 0 0 0 0 0 0 0 0 0 0 0 $\sum_{0}$ 0 0 0 0 0 0 0 0 0 0 0 |  |  |  |  |
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|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
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|  |  | $\begin{aligned} & \frac{2}{c} \\ & \frac{5}{3} \\ & \hline \end{aligned}$ | $\begin{aligned} & \stackrel{y}{U} \\ & \stackrel{y}{4} \\ & \hline \end{aligned}$ | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{4} \\ & \frac{0}{1} \\ & \underline{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{\stackrel{1}{4}} \\ & \stackrel{1}{3} \end{aligned}$ |  |  | $\begin{aligned} & \underset{\sim}{u} \\ & \underset{\sim}{x} \\ & \underset{\sim}{4} \end{aligned}$ | 宸 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| $\begin{aligned} & 1 \\ & 2 \\ & 3 \\ & 4 \\ & 5 \end{aligned}$ | Central North District Atascocita UMC Coldspring, Mt. Zion UMC Huntsville, Pleasant Grove UMC Cleveland, First UMC | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 3 \end{aligned}$ | $\begin{array}{r} 6 \\ 28 \\ 20 \\ 2 \\ \hline \end{array}$ | $\begin{array}{r} 15 \\ 0 \\ 0 \\ 25 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 2 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 1157 \\ 0 \\ 0 \\ 186 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 100 \\ \hline \end{array}$ | $\begin{array}{r}1178 \\ 28 \\ 20 \\ 318 \\ \hline\end{array}$ | $\begin{array}{r}633 \\ 22 \\ 11 \\ 207 \\ \hline\end{array}$ | $\begin{array}{r}545 \\ 6 \\ 9 \\ 111 \\ \hline\end{array}$ | $\begin{array}{r}1178 \\ 28 \\ 20 \\ 318 \\ \hline\end{array}$ |
| $\begin{array}{r} 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ \hline \end{array}$ | Coldspring UMC Conroe, First UMC Conroe, Metropolitan UMC Willis, Thomas Chapel UMC Conroe, St. Paul UMC | $\begin{aligned} & 0 \\ & 6 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r} 0 \\ 5 \\ 46 \\ 29 \\ 2 \\ \hline \end{array}$ | $\begin{array}{r} 2 \\ 96 \\ 0 \\ 0 \\ 3 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 1 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 291 2870 0 0 74 | $\begin{aligned} & 0 \\ & 4 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{array}{r}293 \\ 2982 \\ \hline 46 \\ \hline 29 \\ \hline 79\end{array}$ | $\begin{array}{r}161 \\ 1697 \\ 31 \\ 20 \\ 56 \\ \hline\end{array}$ | 132 1285 15 9 23 | $\begin{array}{r}293 \\ 2982 \\ 46 \\ \hline 29 \\ 79 \\ \hline\end{array}$ |
| $\begin{aligned} & 11 \\ & 12 \\ & 13 \\ & 14 \\ & 15 \end{aligned}$ | Conroe, Living Way UMC Houston, Spring Woods UMC Humble, First UMC Coldspring, Warren Chapel UMC Kingwood UMC | $\begin{aligned} & 0 \\ & 9 \\ & 2 \\ & 0 \\ & 4 \end{aligned}$ | $\begin{array}{r} 2 \\ 77 \\ 14 \\ 61 \\ 46 \\ \hline \end{array}$ | $\begin{array}{r} 8 \\ 43 \\ 25 \\ 0 \\ 0 \\ 45 \\ \hline \end{array}$ | $\begin{aligned} & 1 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  | $\begin{array}{r} 88 \\ 1680 \\ 1154 \\ 0 \\ 4080 \\ \hline \end{array}$ | 11 ${ }_{5}^{5}$ | $\begin{array}{r}104 \\ 1825 \\ \hline 1204 \\ 61 \\ 4180 \\ \hline\end{array}$ | $\begin{array}{r}54 \\ 1006 \\ 701 \\ 35 \\ 2262 \\ \hline\end{array}$ | $\begin{array}{r}50 \\ 819 \\ 503 \\ 26 \\ 1918 \\ \hline\end{array}$ | $\begin{array}{r}104 \\ 1825 \\ 1204 \\ 61 \\ 4180 \\ \hline\end{array}$ |
| $\begin{aligned} & 16 \\ & 17 \\ & 18 \\ & 19 \\ & 20 \\ & \hline \end{aligned}$ | Kingwood, Strawbridge UMC Spring, Klein UMC Huffsman, Lake Houston UMC Magnolia, Wildwood UMC Montgomery UMC | $\begin{aligned} & 5 \\ & 5 \\ & 0 \\ & 0 \\ & 1 \end{aligned}$ | $\begin{array}{r} 9 \\ 11 \\ 2 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 6 \\ 22 \\ 7 \\ 13 \\ 6 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 1 \\ & 1 \\ & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 1 \\ & 0 \end{aligned}$ | 1124 2553 472 573 700 | 0 2 0 2 0 | $\begin{array}{r}1144 \\ \hline 2594 \\ \hline 482 \\ \hline 589 \\ \hline 707 \\ \hline\end{array}$ | 605 1370 269 324 396 | 539 1224 213 265 311 | $\begin{array}{r}1144 \\ \hline 2594 \\ \hline 482 \\ \hline 589 \\ \hline 707 \\ \hline\end{array}$ |
| $\begin{aligned} & 21 \\ & 22 \\ & 23 \\ & 24 \\ & 25 \\ & \hline \end{aligned}$ | Montgomery, China Chapel UMC Point Blank, Paul Horton UMC Huntsville, Phelps UMC New Waverly UMC <br> Porter, Friendship UMC | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 2 \end{aligned}$ | $\begin{array}{r} 20 \\ 0 \\ 0 \\ 0 \\ 2 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 2 \\ 0 \\ 0 \\ 12 \\ \hline \end{array}$ |  | 0 0 0 0 0 | 4 106 40 14 437 | 0 0 0 0 7 | $\begin{array}{r}24 \\ 108 \\ 40 \\ \hline 14 \\ \hline 461\end{array}$ | 14 64 23 6 280 | $\begin{array}{r}10 \\ 44 \\ 17 \\ 8 \\ 181 \\ \hline\end{array}$ | $\begin{array}{r}24 \\ 108 \\ 40 \\ 14 \\ \hline 461 \\ \hline\end{array}$ |
| $\begin{aligned} & 26 \\ & 27 \\ & 28 \\ & 29 \\ & 30 \\ & \hline \end{aligned}$ | Shepherd UMC <br> Splendora, Countryside UMC Spring, Cypress Trails UMC Spring, Faith UMC <br> Spring, Faithbridge UMC | $\begin{aligned} & 0 \\ & 1 \\ & 2 \\ & 5 \\ & 9 \end{aligned}$ | $\begin{array}{r} 0 \\ 0 \\ 9 \\ 24 \\ 31 \end{array}$ | $\begin{array}{r} 1 \\ 0 \\ 33 \\ 27 \\ 76 \\ \hline \end{array}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 2 \\ & 5 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 8 \\ & 4 \\ & \hline \end{aligned}$ | $\begin{array}{r}84 \\ 138 \\ 198 \\ 741 \\ 1596 \\ \hline\end{array}$ | 120 | $\begin{array}{r}86 \\ 139 \\ 362 \\ 807 \\ \hline 1735 \\ \hline\end{array}$ | $\begin{array}{r}52 \\ 79 \\ 193 \\ 504 \\ 987 \\ \hline\end{array}$ | $\begin{array}{r}34 \\ 60 \\ 169 \\ 303 \\ 748 \\ \hline\end{array}$ | $\begin{array}{r}86 \\ 139 \\ 362 \\ \hline 807 \\ \hline 1735 \\ \hline\end{array}$ |
| $\begin{aligned} & 31 \\ & 32 \\ & 33 \\ & 34 \\ & 35 \\ & \hline \end{aligned}$ | Spring, St. Paul UMC Willis, First UMC The Woodlands UMC The Woodlands, Christ UMC Cypress UMC | $\begin{array}{r} 0 \\ 5 \\ 60 \\ 4 \\ 21 \\ \hline \end{array}$ | $\begin{array}{r} 149 \\ 5 \\ 95 \\ 12 \\ 46 \\ \hline \end{array}$ | $\begin{array}{r} 0 \\ 0 \\ 274 \\ 26 \\ 65 \\ \hline \end{array}$ |  | $\begin{aligned} & 0 \\ & 0 \\ & 0 \\ & 1 \\ & 1 \end{aligned}$ | $\begin{array}{r} 1 \\ 432 \\ 8667 \\ 2301 \\ 2164 \\ \hline \end{array}$ |  | $\begin{array}{r}150 \\ \hline 442 \\ \hline 9313 \\ \hline 2344 \\ \hline 2314 \\ \hline\end{array}$ | $\begin{array}{r} 86 \\ 266 \\ 5083 \\ 1242 \\ 1324 \\ \hline \end{array}$ | $\begin{array}{r}64 \\ 176 \\ 4230 \\ 1102 \\ 990 \\ \hline\end{array}$ | $\begin{array}{r}150 \\ \hline 442 \\ \hline 9313 \\ \hline 2344 \\ \hline 2314 \\ \hline\end{array}$ |
| $\begin{aligned} & 36 \\ & 37 \\ & 38 \\ & 39 \\ & 40 \end{aligned}$ | Cypress, Good Shepherd UMC Hempstead, Harper UMC Hempstead, St. Thomas UMC Tomball, Salem UMC Houston, Cornerstone UMC | $\begin{array}{r} 4 \\ 0 \\ 0 \\ 0 \\ 10 \\ \hline \end{array}$ | $\begin{aligned} & 16 \\ & 40 \\ & 62 \\ & 10 \\ & 25 \\ & \hline \end{aligned}$ | $\begin{array}{r} 33 \\ 0 \\ 0 \\ 1 \\ 25 \end{array}$ |  | $\begin{array}{r} 0 \\ 0 \\ 0 \\ 0 \\ 10 \\ \hline \end{array}$ | $\begin{array}{r} 1393 \\ 0 \\ 0 \\ 0 \\ 662 \end{array}$ |  | 1446 <br> 40 <br> 62 <br> 11 <br> 732 | $\begin{array}{r}765 \\ 29 \\ 40 \\ 9 \\ 380 \\ \hline\end{array}$ | $\begin{array}{r}681 \\ 11 \\ 22 \\ 2 \\ 352 \\ \hline\end{array}$ | $\begin{array}{r}1446 \\ \hline 40 \\ 62 \\ 11 \\ \hline 732 \\ \hline\end{array}$ |
| $\begin{aligned} & 41 \\ & 42 \\ & 43 \\ & 44 \\ & 45 \end{aligned}$ | Houston, Foundry UMC Houston, John Wesley UMC Houston, Lakewood UMC Houston, Lakeside UMC Hockley, Macedonia UMC | $\begin{array}{r} 37 \\ 5 \\ 48 \\ 0 \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} 86 \\ 12 \\ 62 \\ 2 \\ 1 \\ \hline \end{array}$ | $\begin{array}{r} 160 \\ 15 \\ 145 \\ 4 \\ 0 \\ \hline \end{array}$ | $\begin{aligned} & 3 \\ & 0 \\ & 1 \\ & 1 \\ & 1 \end{aligned}$ | $\begin{aligned} & 6 \\ & 0 \\ & 4 \\ & 1 \\ & 0 \end{aligned}$ | $\begin{array}{r} 4641 \\ 3100 \\ 3146 \\ 152 \\ 126 \\ \hline \end{array}$ | 4 0 0 0 1 | $\begin{array}{r}4937 \\ \hline 3132 \\ \hline 3406 \\ \hline 160 \\ \hline 129\end{array}$ | 2322 1723 1867 89 89 | 2615 1409 1539 71 40 | $\begin{array}{r}4937 \\ \hline 3132 \\ \hline 3406 \\ \hline 160 \\ \hline 129 \\ \hline\end{array}$ |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \frac{1}{3} \\ & \hline \end{aligned}$ | - | $\begin{aligned} & 0 \\ & \frac{0}{4} \\ & 0 \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{e} \\ & \stackrel{y}{T} \end{aligned}$ |  |  | $\underset{\text { ¢ }}{\substack{\text { ¢ } \\ \text { ¢ } \\ \hline}}$ | 宸 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Waller, New Hope UMC | 0 | 0 | 0 | 0 | 0 | 86 | 0 | 86 | 53 | 33 | 86 |
| 47 | Magnolia UMC | 0 | 1 | 2 | 0 | 0 | 299 | 1 | 303 | 161 | 142 | 303 |
| 48 | Prairie View, First UMC | 1 | 41 | 0 | 0 | 0 | 0 | 0 | 42 | 24 | 18 | 42 |
| 49 | Tomball, Rosehill UMC | 3 | 1 | 3 | 0 | 0 | 449 | 0 | 456 | 258 | 198 | 456 |
| 50 | Tomball UMC | 8 | 3 | 14 | 0 | 0 | 1281 | 0 | 1306 | 666 | 640 | 1306 |
| 51 | Waller, First UMC | 0 | 1 | 1 | 0 | 0 | 92 | 0 | 94 | 51 | 43 | 94 |
|  | TOTALS FOR YEAR 2011 | 252 | 1112 | 1220 | 22 | 47 | 47979 | 512 | 51144 | 27872 | 23272 | 51144 |
|  | TOTALS FOR YEAR 2010 | 250 | 1047 | 1129 | 21 | 43 | 48408 | 384 | 51282 | 28024 | 23258 | 51282 |
|  | INCREASE | 2 | 65 | 91 | 1 | 4 |  | 128 |  |  | 14 |  |
|  | DECREASE |  |  |  |  |  | 429 |  | 138 | 152 |  | 138 |



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \frac{1}{\mathbf{w}} \end{aligned}$ | $\begin{aligned} & \underset{\sim}{y} \\ & \stackrel{y}{\infty} \end{aligned}$ | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{0} \\ & \frac{0}{I} \end{aligned}$ |  | $\begin{aligned} & \stackrel{Y}{U} \\ & 0 \\ & 2 \\ & S \\ & \underline{S} \\ & U \\ & \frac{U}{U} \\ & \mathbb{U} \\ & \hline \end{aligned}$ | $\stackrel{\stackrel{\mu}{\mu}}{\stackrel{\rightharpoonup}{T}}$ |  |  | $\begin{aligned} & \underset{\sim}{u} \\ & \sum_{\underset{4}{4}}^{4} \\ & \hline \end{aligned}$ | 宸 |  |
|  | DISTRICT | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Houston, Glenbrook UMC | 0 | 49 | 9 | 0 | 0 | 73 | 0 | 131 | 93 | 38 | 131 |
| 47 | Houston, Riverside UMC | 0 | 163 | 0 | 0 | 0 | 5 | 0 | 168 | 99 | 69 | 168 |
| 48 | Houston, St. John's UMC | 5 | 7572 | 155 | 8 | 0 | 258 | 150 | 8148 | 5622 | 2526 | 8148 |
| 49 | Houston, Norris Chapel UMC | 0 | 56 | 0 | 0 | 0 | 0 | 0 | 56 | 39 | 17 | 56 |
| 50 | Houston, St. Paul's UMC | 76 | 143 | 198 | 19 | 21 | 4119 | 57 | 4633 | 2774 | 1859 | 4633 |
| 51 | Houston, Trinity East UMC | 0 | 378 | 0 | 0 | 0 | 0 | 0 | 378 | 241 | 137 | 378 |
| 52 | Houston, Wesley UMC | 0 | 63 | 0 | 0 | 0 | 0 | 0 | 63 | 41 | 22 | 63 |
| 53 | Bellaire, Bellaire UMC | 39 | 6 | 18 | 0 | 40 | 1267 | 3 | 1373 | 802 | 571 | 1373 |
| 54 | Houston, Bethany UMC | 16 | 14 | 5 | 0 | 0 | 205 | 0 | 240 | 139 | 101 | 240 |
| 55 | Houston, Blueridge UMC | 0 |  | 0 | 0 |  | 0 | 0 | 576 | 329 | 247 | 576 |
| 56 | Houston, Disciples UMC | 0 | 128 | 1 | 0 | 0 | 1 | 0 | 130 | 85 | 45 | 130 |
| 57 | Houston, St. Luke's UMC | 37 | 96 | 87 | 18 | 8 | 7768 | 23 | 8037 | 4599 | 3438 | 8037 |
| 58 | Houston, St. Mary's UMC | 0 | 200 | 0 | 0 | 0 | 0 | 0 | 200 | 155 | 45 | 200 |
| 59 | Houston, St. Philip's UMC | 1 | 19 | 18 | 0 | 0 | 388 | 0 | 426 | 264 | 162 | 426 |
| 60 | Houston, Trinity UMC | 0 | 598 | 0 | 0 | 0 | 0 | 0 | 598 | 403 | 195 | 598 |
| 61 | Houston, Westbury UMC | 36 | 390 | 31 | 0 | 2 | 799 | 0 | 1258 | 507 | 751 | 1258 |
| 62 | Houston, Westchase UMC | 106 | 66 | 55 | 0 | 0 | 110 | 0 | 337 | 187 | 150 | 337 |
| 63 | Houston, Westminster UMC | 4 | 4 | 8 | 0 | 2 | 532 | 1 | 551 | 290 | 261 | 551 |
| 64 | Houston, West University UMC | 9 | 0 | 6 | 0 | 1 | 911 | 3 | 930 | 530 | 400 | 930 |
| 65 | LaPorte, St. Mark's UMC |  |  |  |  | 0 | 1 | 0 | 24 | 14 | 10 | 24 |
|  | TOTALS FOR YEAR 2011 | 643 | 14636 | 1891 | 66 | 82 | 32910 | 300 | 50528 | 30054 | 20474 | 50528 |
|  | TOTALS FOR YEAR 2010 | 597 | 14199 | 1838 | 70 | 87 | 33423 | 274 | 50488 | 29719 | 20769 | 50488 |
|  | INCREASE | 46 | 437 | 53 |  |  |  | 26 | 40 | 335 |  | 40 |
|  | DECREASE |  |  |  | 4 | 5 | 513 |  |  |  | 295 |  |



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} z \\ \stackrel{\rightharpoonup}{3} \\ \stackrel{3}{4} \end{gathered}$ | $\begin{aligned} & \underset{y}{y} \\ & \underset{\sim}{x} \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{2} \\ & 0 \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  | $\frac{山}{\mid}$ |  |  |  | $\stackrel{\text { 山 }}{\stackrel{\text { ¢ }}{\text { ¢ }}}$ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Garrison, Caledonia UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 47 | Goodrich UMC | 0 | 0 | 2 | 0 | 0 | 84 | 2 | 88 | 55 | 33 | 88 |
| 48 | Hemphill, Milam UMC | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 3 |
| 49 | Hemphill, Pine Grove UMC | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| 50 | Hemphill, First UMC | 0 | 0 | 0 | 0 | 1 | 180 | 0 | 181 | 99 | 82 | 181 |
| 51 | Lufkin, Homer UMC | 0 | 0 | 0 | 1 | 0 | 64 | 0 | 65 | 39 | 26 | 65 |
| 52 | Lufkin, Burke UMC | 0 | 0 | 0 | 0 | 0 | 46 | 0 | 46 | 34 | 12 | 46 |
| 53 | Huntington UMC | 0 | 0 | 0 | 2 | 0 | 228 | 0 | 230 | 133 | 97 | 230 |
| 54 | Jasper, Circuit Memorial UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 22 | 7 | 29 |
| 55 | Jasper, First UMC | 0 | 4 | 3 | 0 | 0 | 759 | 0 | 766 | 427 | 339 | 766 |
| 56 | Joaquin, First UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 27 | 16 | 43 |
| 57 | Center, Paxton UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 10 | 5 | 15 |
| 58 | Lufkin, Keltys UMC | 0 | 3 | 2 | 1 | 0 | 109 | 0 | 115 | 57 | 58 | 115 |
| 59 | Sam Rayburn, Lake Rayburn UMC | 0 | 0 | 0 | 0 | 0 | 112 | 0 | 112 | 68 | 44 | 112 |
| 60 | Laneville UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 31 | 28 | 59 |
| 61 | Milam, Liberty Springs UMC | 0 | 0 | 0 | 1 | 0 | 28 | 0 | 29 | 23 | 6 | 29 |
| 62 | Goodrich, Pleasant Hill UMC | 0 | 74 | 0 | 0 | 0 | 0 | 1 | 75 | 48 | 27 | 75 |
| 63 | Livington, St. Luke's UMC | 0 | 47 | 0 | 0 | 0 | 1 | 2 | 50 | 21 | 29 | 50 |
| 64 | Livingston, First UMC | 4 | 0 | 3 | 1 | 0 | 1131 | 2 | 1141 | 653 | 488 | 1141 |
| 65 | Lufkin, Abundant Life UMC | 0 | 210 | 0 | 0 | 0 | 1 | 0 | 211 | 134 | 77 | 211 |
| 66 | Lufkin, First UMC | 5 | 3 | 12 | 1 | 0 | 2060 | 0 | 2081 | 1116 | 965 | 2081 |
| 67 | Lufkin, St. Paul's UMC | 0 | 0 | 0 | 0 | 0 | 140 | 0 | 140 | 87 | 53 | 140 |
| 68 | Lufkin, Ryan Chapel UMC | 0 | 0 | 2 | 0 | 0 | 30 | 0 | 32 | 19 | 13 | 32 |
| 69 | San Augustine, McMahan Chapel UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 4 | 2 | 6 |
| 70 | Geneva, Geneva UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 12 | 10 | 22 |
| 71 | Nacogdoches, Melrose UMC | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 9 | 4 | 5 | 9 |
| 72 | Simpson Campground UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 23 | 20 | 43 |
| 73 | Mt. Enterprise UMC | 0 | 7 | 0 | 0 | 0 | 83 | 0 | 90 | 55 | 35 | 90 |
| 74 | Garrison, Concord UMC | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | 3 | 4 | 7 |
| 75 | Nacogdoches, First UMC | 1 | 0 | 8 | 1 | 2 | 1019 | 0 | 1031 | 610 | 421 | 1031 |
| 76 | Nacogdoches, Perritte Memorial UMC | 0 | 1 | 0 | 3 | 0 | 314 | 0 | 318 | 172 | 146 | 318 |
| 77 | Onalaska UMC | 0 | 0 | 1 | 0 | 0 | 207 | 0 | 208 | 125 | 83 | 208 |
| 78 | Pineland UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 18 | 12 | 30 |
| 79 | Brookland UMC | 0 | 0 | 0 | 0 | 0 | 26 | 0 | 26 | 15 | 11 | 26 |
| 80 | San Augustine, First UMC | 0 | 1 | 0 | 0 | 0 | 191 | 0 | 192 | 96 | 96 | 192 |
| 81 | Shelbyville UMC | 0 | 0 | 0 | 0 | 0 | 60 | 4 | 64 | 34 | 30 | 64 |
| 82 | Stockman UMC | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 13 | 6 | 7 | 13 |
| 83 | Center, Short UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 2 | 4 | 6 |
| 84 | Tenaha First UMC | 0 | 2 | 0 | 0 | 0 | 74 | 3 | 79 | 41 | 38 | 79 |
| 85 | Timpson UMC | 0 | 1 | 1 | 0 | 0 | 103 | 0 | 105 | 60 | 45 | 105 |
| 86 | Wells, Falvey Memorial UMC | 0 | 0 | 1 | 0 | 0 | 124 | 3 | 128 | 73 | 55 | 128 |
| 87 | Woodville UMC | 0 | 2 | 1 | 0 | 4 | 356 | 6 | 369 | 204 | 165 | 369 |
| 88 | Zavalla Shady Chapel | 0 | 0 | 0 | 0 | 0 | 65 | 0 | 65 | 35 | 30 | 65 |
| 89 | Alto, A. Frank Smith UMC | 0 | 0 | 0 | 0 | 0 | 273 | 0 | 273 | 140 | 133 | 273 |
|  | Alto, Cold Springs UMC |  |  | 0 |  | 0 | 27 | 0 | 27 | 20 | 7 | 27 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \frac{2}{3} \\ & \stackrel{y}{2} \end{aligned}$ | $\begin{aligned} & \text { ㄷ } \\ & \text { i } \end{aligned}$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  |  |  |  | 岗 | 㕈 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 91 | Rusk, Atoy UMC | 0 | 0 | 0 | 0 | 0 | 41 | 0 | 41 | 23 | 18 | 41 |
| 92 | Crockett, First UMC | 4 | 12 | 3 | 0 | 0 | 571 | 0 | 590 | 337 | 253 | 590 |
| 93 | Grapeland, Liberty Hill UMC | 0 | 0 | 0 | 0 | 0 | 62 | 0 | 62 | 36 | 26 | 62 |
| 94 | Grapeland, Percilla UMC | 0 | 0 | 1 | 0 | 0 | 6 | 0 | 7 | 5 | 2 | 7 |
| 95 | Grapeland, First UMC | 0 | 1 | 0 | 0 | 0 | 251 | 0 | 252 | 147 | 105 | 252 |
| 96 | Groveton, First UMC | 0 | 0 | 0 | 0 | 0 | 107 | 2 | 109 | 58 | 51 | 109 |
| 97 | Nogalious Prairie, Prairie View UMC | 0 | 0 | 0 | 0 | 0 | 47 | 0 | 47 | 24 | 23 | 47 |
| 98 | Latexo UMC | 0 | 0 | 1 | 1 | 0 | 28 | 0 | 30 | 15 | 15 | 30 |
| 99 | Crockett, New Energy UMC | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 8 | 2 | 10 |
| 100 | Lovelady, Alexander UMC | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| 101 | Lovelady, Anderson Chapel UMC | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 |
| 102 | Lovelady, Pleasant Hill UMC | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 5 | 2 | 3 | 5 |
| 103 | Lovelady, White Rock UMC | 0 | 17 | 0 | 0 | 0 | 0 | 0 | 17 | 9 | 8 | 17 |
| 104 | Lovelady, First UMC | 0 | 0 | 2 | 0 | 0 | 119 | 0 | 121 | 71 | 50 | 121 |
| 105 | Crockett, Center Hill UMC | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 | 10 | 6 | 16 |
| 106 | Riverside, Riverside UMC | 0 | 0 | 0 | 0 | 0 | 117 | 0 | 117 | 73 | 44 | 117 |
| 107 | Alto, Lynches Chapel UMC | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 6 | 4 | 10 |
| 108 | Trinity, First UMC | 0 | 3 | 0 | 0 | 0 | 319 | 0 | 322 | 198 | 124 | 322 |
|  | TOTALS FOR YEAR 2011 | 24 | 471 | 62 | 13 | 13 | 14313 | 41 | 14937 | 8490 | 6447 | 14937 |
|  | TOTALS FOR YEAR 2010 | 66 | 482 | 62 | 12 | 13 | 14380 | 40 | 15055 | 8544 | 6511 | 15055 |
|  | INCREASE |  |  |  | 1 |  |  | 1 |  |  |  |  |
|  | DECREASE | 42 | 11 |  |  |  | 67 |  | 118 | 54 | 64 | 118 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} z \\ \stackrel{\rightharpoonup}{3} \\ \stackrel{3}{4} \end{gathered}$ | $\begin{aligned} & \stackrel{y}{u} \\ & \stackrel{y}{4} \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & 2 \\ & \vdots \\ & 0 \\ & 0 \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\omega}{\omega} \\ & \stackrel{1}{1} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{x} \\ & \sum_{4}^{2} \\ & \stackrel{2}{4} \\ & \hline \end{aligned}$ | 岗 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | North District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Jefferson, Conners Goodwill UMC | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 31 | 23 | 8 | 31 |
| 3 | Diana UMC | 0 | 0 | 4 | 0 | 0 | 60 | 0 | 64 | 37 | 27 | 64 |
| 4 | Gilmer, Bettie UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 14 | 6 | 20 |
| 5 | Gilmer, First UMC | 0 | 0 | 1 | 0 | 1 | 470 | 2 | 474 | 283 | 191 | 474 |
| 6 | Gladewater, First UMC | 1 | 1 | 5 | 1 | 0 | 623 | 0 | 631 | 332 | 299 | 631 |
| 7 | Hallsville, First UMC | 0 | 2 | 3 | 4 | 0 | 601 | 0 | 610 | 311 | 299 | 610 |
| 8 | Harleton UMC | 0 | 0 | 0 | 0 | 0 | 51 | 0 | 51 | 28 | 23 | 51 |
| 9 | Ore City, Cedar Grove UMC | 0 | 42 | 0 | 0 | 0 | 0 | 0 | 42 | 34 | 8 | 42 |
| 10 | Marshall, Macedonia UMC | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 | 13 | 10 | 23 |
| 11 | Marshall, Red Oak UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 12 | 2 | 14 |
| 12 | Glimer, Hopewell UMC | 0 | 0 | 0 | 0 | 0 | 61 | 0 | 61 | 34 | 27 | 61 |
| 13 | Kilgore, Danville UMC | 0 | 0 | 0 | 0 | 0 | 66 | 0 | 66 | 35 | 31 | 66 |
| 14 | Kilgore, Crossroads UMC | 0 | 0 | 1 | 0 | 0 | 71 | 0 | 72 | 40 | 32 | 72 |
| 15 | Kilgore St. Luke's UMC | 1 | 6 | 11 | 0 | 1 | 677 | 1 | 697 | 391 | 306 | 697 |
| 16 |  |  |  |  |  |  |  |  | 38 | 24 | 14 | 38 |
| 17 | Laird Hill, Pirtle UMC | 0 | 0 | 0 | 0 | 0 | 63 | 0 | 63 | 37 | 26 | 63 |
| 18 | Longview, First UMC | 4 | 9 | 10 | 4 | 3 | 2112 | 3 | 2145 | 1205 | 940 | 2145 |
| 19 | Longview, Greggton UMC | 0 | 4 | 3 | 2 | 0 | 1725 | 3 | 1737 | 962 | 775 | 1737 |
| 20 | Longview, Summerfield UMC | 0 | 0 | 0 | 0 | 0 | 168 | 0 | 168 | 99 | 69 | 168 |
| 21 | Longview, Trinity UMC | 0 | 0 | 0 | 0 | 0 | 66 | 0 | 66 | 47 | 19 | 66 |
| 22 | Longview, Wesley McCabe UMC | 0 | 44 | 3 | 0 | 0 | 181 | 0 | 228 | 127 | 101 | 228 |
| 23 | Longview, Winterfield UMC | 0 | 0 | 2 | 0 | 0 | 415 | 2 | 419 | 252 | 167 | 419 |
| 24 | Marshall, Concordia UMC | 0 | 27 | 0 | 0 | 0 | 0 | 0 | 27 | 17 | 10 | 27 |
| 25 | Marshall, Zion UMC | 0 | 14 |  | 0 |  | 0 | 0 | 14 | 10 | 4 | 14 |
| 26 | Marshall, Ebenezer UMC |  |  |  |  |  |  |  | 90 | 60 | 30 | 90 |
| 27 | Marshall, First UMC | 0 | 2 | 2 | 1 | 0 | 543 | 1 | 549 | 270 | 279 | 549 |
| 28 | Marshall, Grange Hall UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 20 | 20 | 40 |
| 29 | Marshall, Mallalieu UMC | 0 | 40 | 0 | 0 | 0 | 0 | 0 | 40 | 37 | 3 | 40 |
| 30 | Marshall, St. Mark's UMC | 0 | 0 | 0 | 0 | 0 | 127 | 0 | 127 | 68 | 59 | 127 |
| 31 | Marshall, Summit UMC | 1 | 2 | 1 | 0 | 0 | 234 | 0 | 238 | 135 | 103 | 238 |
| 32 | Marshall, Wesley UMC | 0 | 0 | 0 | 0 | 0 | 44 | 0 | 44 | 34 | 10 | 44 |
| 33 | Marshall, Crossroads UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 20 | 15 | 35 |
| 34 | Kilgore, McCary's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 143 | 0 | 143 | 100 | 43 | 143 |
| 35 | Elysian Fields, Elysian Fields Bethel |  |  |  |  |  | 84 | 0 | 85 | 45 | 40 | 85 |
| 36 | New London UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 24 | 16 | 40 |
| 37 | Hallsville, Noonday UMC | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 11 | 5 | 6 | 11 |
| 38 | Scottsville, Mission UMC | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 2 | 2 | 4 |
| 39 | Ore City UMC | 0 | 0 | 0 | 0 | 0 | 227 | 1 | 228 | 120 | 108 | 228 |
| 40 | Diana, Smyrna UMC |  |  |  | 0 |  | 92 | 0 | 92 | 51 | 41 | 92 |
| 41 | Overton UMC | 0 | 0 | 0 | 0 | 0 | 107 | 0 | 107 | 68 | 39 | 107 |
| 42 | Gilmer, Soules Chapel UMC | 0 | 0 | 5 | 0 | 0 | 99 | 0 | 104 | 64 | 40 | 104 |
| 43 | Gilmer, Harmony UMC | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 33 | 20 | 13 | 33 |
| 44 | Gilmer, Union Ridge UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 3 | 3 | 6 |
| 45 | Perryville UMC | 0 |  |  | 0 |  | 29 | 0 | 29 | 20 | 9 | 29 |





|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \underset{1}{2} \\ \frac{1}{\omega} \end{gathered}$ | $\begin{aligned} & \underset{\sim}{0} \\ & \underset{\sim}{4} \end{aligned}$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & \frac{0}{I} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{e} \\ & \stackrel{y}{T} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{u}{x} \\ & \sum_{4}^{2} \\ & \text { 4} \end{aligned}$ | 岗 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Teague, Titus UMC | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 7 |
| 47 | Teague, First UMC | 1 | 1 | 1 | $0$ | 0 | 318 | 0 | 321 | 174 | 147 | 321 |
| 48 | Trinidad UMC | 0 | 0 | 1 | 0 | 0 | 52 | 0 | 53 | 33 | 20 | 53 |
| 49 | Arp UMC | 0 | 0 | 0 | 0 | 0 | 110 | 0 | 110 | 62 | 48 | 110 |
| 50 | Big Sandy UMC | 0 | 0 | 0 | 0 | 0 | 27 | 0 | 27 | 17 | 10 | 27 |
| 51 | Brownsboro UMC | 0 | 0 | 0 | 0 | 0 | 67 | 0 | 67 | 38 | 29 | 67 |
| 52 | Brownsboro, New Hope UMC | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 29 | 16 | 13 | 29 |
| 53 | Bullard, First UMC | 0 | 0 | 0 | 0 | 0 | 497 | 0 | 497 | 277 | 220 | 497 |
| 54 | Canton, First UMC | 2 | 0 | 2 | 0 | 0 | 355 | 0 | 359 | 200 | 159 | 359 |
| 55 | Chandler, First UMC | 6 | 2 | 7 | 2 | 3 | 494 | 0 | 514 | 295 | 219 | 514 |
| 56 | Canton, Colfax UMC | 0 | 0 | 0 | 0 | 0 | 67 | 0 | 67 | 51 | 16 | 67 |
| 57 | Canton, Holly Springs UMC | 0 | 0 | 0 | 0 | 0 | 139 | 0 | 139 | 81 | 58 | 139 |
| 58 | Canton, Oakland UMC | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 17 | 10 | 7 | 17 |
| 59 | Edgewood, Cheatham Memorial UMC | 0 | 0 | 6 | 0 | 0 | 319 | 0 | 325 | 184 | 141 | 325 |
| 60 | Fruitvale UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 13 | 2 | 15 |
| 61 | Brownsboro, Edom UMC | 0 | 0 | 1 | 0 | 0 | 63 | 0 | 64 | 40 | 24 | 64 |
| 62 | Emory, Emory UMC | 0 | 0 | 0 | 0 | 0 | 183 | 0 | 183 | 112 | 71 | 183 |
| 63 | Golden UMC | 0 | 1 | 2 | 0 | 0 | 103 | 0 | 106 | 70 | 36 | 106 |
| 64 | Alba UMC | 0 | 0 | 0 | 0 | 0 | 87 | 0 | 87 | 51 | 36 | 87 |
| 65 | Grand Saline UMC | 0 | 0 | 3 | 0 | 0 | 278 | 0 | 281 | 145 | 136 | 281 |
| 66 | Hawkins, Bethlehem UMC | 0 | 31 | 0 | 0 |  | 0 | 0 | 31 | 22 | 9 | 31 |
| 67 | Hawkins, Center UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 21 | 8 | 29 |
| 68 | Hawkins, First UMC | 0 | 0 | 2 | 1 | 0 | 319 | 0 | 322 | 182 | 140 | 322 |
| 69 | Chandler, Lake Palestine UMC | 0 | 0 | 0 | 0 | 0 | 150 | 0 | 150 | 91 | 59 | 150 |
| 70 | Lindale UMC | 0 | 6 | 2 | 0 | 0 | 888 | 9 | 905 | 507 | 398 | 905 |
| 71 | Quitman, Brock's Chapel UMC | 0 | 77 | 0 | 0 | 0 | 0 | 0 | 77 | 49 | 28 | 77 |
| 72 | Mineola, Johnsons Chapel UMC | 0 | 33 | 0 | 0 | 0 | 2 | 0 | 35 | 22 | 13 | 35 |
| 73 | Mineola, First UMC | 3 | 1 | 4 | 1 | 0 | 459 | 0 | 468 | 279 | 189 | 468 |
| 74 | Canton, Wallace UMC | 0 | 0 | 0 | 0 | 0 | 81 | 0 | 81 | 49 | 32 | 81 |
| 75 | Lindale, Mt. Sylvan UMC | 0 | 0 | 1 | 0 | 0 | 61 | 0 | 62 | 40 | 22 | 62 |
| 76 | Lindale, Union Chapel UMC | 0 | 0 | 0 | 3 | 0 | 41 | 0 | 44 | 25 | 19 | 44 |
| 77 | Murchison UMC | 0 | 0 | 0 | 0 | 0 | 113 | 0 | 113 | 64 | 49 | 113 |
| 78 | Point UMC | 0 | 0 | 1 | 0 | 0 | 43 | 0 | 44 | 36 | 8 | 44 |
| 79 | Quitman UMC | 0 | 3 | 0 | 0 | 0 | 459 | 3 | 465 | 273 | 192 | 465 |
| 80 | Quitman, Liberty UMC | 0 |  | 0 | 0 | 0 | 71 | 0 | 71 | 38 | 33 | 71 |
| 81 | Mineola, Smith Chapel UMC | 0 | 0 | 2 | 0 | 0 | 120 | 0 | 122 | 83 | 39 | 122 |
| 82 | Mineola, Hainesville UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 3 | 3 | 6 |
| 83 | Troup UMC | 0 | 0 | 3 | 0 | 0 | 206 | 0 | 209 | 124 | 85 | 209 |
| 84 | Whitehouse, Walnut Grove UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 19 | 16 | 35 |
| 85 | Tyler, Asbury UMC | 0 | 5 | 0 | 0 | 0 | 43 | 2 | 50 | 33 | 17 | 50 |
| 86 | Tyler, Bascom UMC | 0 | 0 | 0 | 0 | 0 | 102 | 0 | 102 | 60 | 42 | 102 |
| 87 | Tyler, First UMC | 0 | 58 | 0 | 0 | 0 | 0 | 0 | 58 | 34 | 24 | 58 |
| 88 | Tyler, Lanes Chapel UMC | 1 | 4 | 20 | 1 | 0 | 657 | 2 | 685 | 380 | 305 | 685 |
| 89 | Tyler, Liberty Hill UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 19 | 4 | 23 |
| 90 | Flint UMC | 0 |  |  | 0 | 0 | 11 | 0 | 11 | 6 | 5 | 11 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \frac{1}{3} \\ & \mathbf{c} \\ & \hline \end{aligned}$ | 苍 | 0 <br> 2 <br> 0 <br> 0 <br> $\frac{0}{1}$ |  |  | $\frac{\stackrel{e}{\mid}}{\frac{1}{3}}$ |  |  | $\begin{aligned} & \underset{\sim}{u} \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | щ |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 91 | Tyler, Marvin UMC | 1 | 1 | 1 | 1 | 1 | 2943 | 0 | 2948 | 1562 | 1386 | 2948 |
| 92 | Flint, Noonday UMC | 0 | 0 | 0 | 0 | 0 | 106 | 0 | 106 | 64 | 42 | 106 |
| 93 | Tyler, Pleasant Retreat UMC | 0 | 0 | 3 | 0 | 0 | 529 | 0 | 532 | 286 | 246 | 532 |
| 94 | Tyler, Pollard Memorial UMC | 1 | 2 | 4 | 0 | 0 | 1122 | 0 | 1129 | 630 | 499 | 1129 |
| 95 | Tyler, St. Paul UMC | 0 | 1 | 8 | 0 | 0 | 119 | 0 | 128 | 81 | 47 | 128 |
| 96 | Tyler, Dayspring UMC | 3 | 0 | 0 | 0 | 0 | 319 | 0 | 322 | 180 | 142 | 322 |
| 97 | Tyler, Fairwood UMC | 4 | 1 | 1 | 0 | 0 | 203 | 3 | 212 | 132 | 80 | 212 |
| 98 | Tyler, Cedar Street UMC | 0 | 0 | 0 | 0 | 0 | 87 | 0 | 87 | 72 | 15 | 87 |
| 99 | Tyler, Swan-Wood Springs UMC | 0 | 1 | 1 | 0 | 3 | 102 | 0 | 107 | 66 | 41 | 107 |
| 100 | Van UMC | 0 | 1 | 0 | 1 | 0 | 587 | 0 | 589 | 330 | 259 | 589 |
| 101 | Ben Wheeler UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 14 | 8 | 22 |
| 102 | Whitehouse UMC | 0 | 2 | 0 | 0 | 0 | 518 | 0 | 520 | 300 | 220 | 520 |
| 103 | Wills Point, Russell Memorial UMC | 1 | 1 | 3 | 0 | 1 | 629 | 0 | 635 | 364 | 271 | 635 |
| 104 | Winona UMC | 0 | 0 | 0 | 0 | 0 | 98 | 0 | 98 | 64 | 34 | 98 |
|  | TOTALS FOR YEAR 2011 | 26 | 482 | 111 | 18 | 13 | 20144 | 37 | 20831 | 11831 | 9000 | 20831 |
|  | TOTALS FOR YEAR 2010 | 18 | 492 | 107 | 18 | 15 | 19819 | 39 | 20508 | 11667 | 8841 | 20508 |
|  | INCREASE | 8 |  | 4 |  |  | 325 |  | 323 | 164 | 159 | 323 |
|  | DECREASE |  | 10 |  |  | 2 |  | 2 |  |  |  |  |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \stackrel{\succ}{U} \\ & \stackrel{\rightharpoonup}{\infty} \\ & \hline \end{aligned}$ | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{0} \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \frac{\mu}{E} \\ & \stackrel{y}{\top} \end{aligned}$ |  |  | $\begin{aligned} & \underset{\sim}{u} \\ & \sum_{\underset{\sim}{x}}^{1} \\ & \hline \end{aligned}$ | 宸 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | South District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Baytown, Cedar Bayou Grace UMC | 12 | 12 | 41 | 0 | 0 | 1807 | 4 | 1876 | 1032 | 844 | 1876 |
| 3 | Baytown, San Marcos UMC | 0 | 0 | 84 | 0 | 0 | 1 | 0 | 85 | 60 | 25 | 85 |
| 4 | Baytown, St. Emily's UMC | 0 | 64 | 0 | 0 | 0 | 0 | 3 | 67 | 43 | 24 | 67 |
| 5 | Baytown, St. John's UMC | 0 | 6 | 2 | 0 | 0 | 153 | 2 | 163 | 94 | 69 | 163 |
| 6 | Baytown, St. Mark's UMC | 0 | 23 | 38 | 3 | 1 | 812 | 0 | 877 | 520 | 357 | 877 |
| 7 | Channelview, Old River Terrace UMC | 2 | 2 | 8 | 0 | 10 | 163 | 0 | 185 | 113 | 72 | 185 |
| 8 | Crosby, First UMC | 1 | 2 | 9 | 0 | 1 | 680 | 0 | 693 | 391 | 302 | 693 |
| 9 | Dayton, First UMC | 0 | 0 | 0 | 0 | 10 | 577 | 0 | 587 | 323 | 264 | 587 |
| 10 | Deer Park UMC | 6 | 0 | 12 | 0 | 0 | 986 | 0 | 1004 | 577 | 427 | 1004 |
| 11 | Dickinson, Faith UMC | 0 | 172 | 1 | 0 | 0 | 1 | 3 | 177 | 102 | 75 | 177 |
| 12 | Dickinson, First UMC | 1 | 7 | 25 | 1 | 0 | 1020 | 1 | 1055 | 623 | 432 | 1055 |
| 13 | Galveston, Central UMC | 0 | 4 | 2 | 0 | 0 | 61 | 0 | 67 | 37 | 30 | 67 |
| 14 | Galveston, Moody Memorial UMC | 13 | 27 | 107 | 0 | 0 | 1189 | 0 | 1336 | 788 | 548 | 1336 |
| 15 | Galveston, St. Paul's UMC | 0 | 71 | 0 | 0 | 0 | 4 | 0 | 75 | 43 | 32 | 75 |
| 16 | Galveston, Wesley Tabernacle UMC | 0 | 178 | 1 | 0 | 0 | 0 | 0 | 179 | 98 | 81 | 179 |
| 17 | Highlands UMC | 0 | 4 | 7 | 0 | 0 | 173 | 0 | 184 | 106 | 78 | 184 |
| 18 | Hitchcock, First UMC | 0 | 0 | 1 | 0 | 0 | 40 | 0 | 41 | 22 | 19 | 41 |
| 19 | Webster, Gateway Community Church UMC | 26 | 26 | 52 | 0 | 0 | 417 | 0 | 521 | 286 | 235 | 521 |
| 20 | League City, Bay Harbour UMC | 11 | 6 | 20 | 5 | 6 | 715 | 0 | 763 | 437 | 326 | 763 |
| 21 | League City, Watershed UMC | 1 |  |  | 0 | 0 | 81 | 2 | 84 | 48 | 36 | 84 |
| 22 | Houston, Clear Lake UMC | 28 | 32 | 37 | 6 | 6 | 3198 | 10 | 3317 | 1823 | 1494 | 3317 |
| 23 | LaMarque, First UMC | 0 | 1 | 11 | 0 | 0 | 187 | 2 | 201 | 112 | 89 | 201 |
| 24 | La Marque, McKinney Memorial UMC | 0 | 440 | 0 | 0 | 0 | 0 | 35 | 475 | 311 | 164 | 475 |
| 25 | LaPorte, First UMC | 0 | 5 | 22 | 0 | 0 | 875 | 0 | 902 | 530 | 372 | 902 |
| 26 | League City UMC | 2 | 5 | 5 | 0 | 0 | 771 | 3 | 786 | 428 | 358 | 786 |
| 27 | Mont Belvieu, First UMC | 0 | 0 | 8 | 0 | 0 | 338 | 0 | 346 | 194 | 152 | 346 |
| 28 | Pasadena, Asbury UMC | 0 | 1 | 13 | 0 | 1 | 511 | 4 | 530 | 296 | 234 | 530 |
| 29 | Pasadena, First UMC | 20 | 14 | 125 | 0 | 0 | 1718 | 0 | 1877 | 1134 | 743 | 1877 |
| 30 | Pasadena, Golden Acres UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31 | Pasadena, Hope Community UMC | 0 | 1 | 8 | 0 | 0 | 134 | 0 | 143 | 78 | 65 | 143 |
| 32 | Pasadena, Parkwood UMC | 0 | 0 | 3 | 0 | 0 | 79 | 0 | 82 | 50 | 32 | 82 |
| 33 | Pasadena, Sunset UMC | 0 | 0 | 38 | 0 | 0 | 658 | 17 | 713 | 436 | 277 | 713 |
| 34 | Seabrook UMC | 1 | 3 | 10 | 0 | 9 | 832 | 5 | 860 | 446 | 414 | 860 |
| 35 | Texas City, First UMC | 2 | 3 | 10 | 0 | 0 | 307 | 4 | 326 | 199 | 127 | 326 |
| 36 | Texas City, Galilee UMC | 0 | 96 | 1 | 0 | 0 | 3 | 0 | 100 | 69 | 31 | 100 |
| 37 | Texas City, Grace UMC | 0 | 3 | 2 | 1 | 1 | 100 | 0 | 107 | 69 | 38 | 107 |
| 38 | Texas City, St. John's UMC | 0 | 0 | 3 | 0 | 0 | 369 | 0 | 372 | 205 | 167 | 372 |
| 39 | Alvin, First UMC | 0 | 9 | 38 | 0 | 0 | 1325 | 3 | 1375 | 818 | 557 | 1375 |
| 40 | Angleton, Ward Chapel UMC |  | 40 |  | 0 | 0 | 0 | 0 | 40 | 26 | 14 | 40 |
| 41 | Angleton, Haven Chapel UMC | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 8 | 6 | 2 | 8 |
| 42 | Angleton, St. Joseph UMC | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 10 | 8 | 2 | 10 |
| 43 | Angleton, First UMC | 3 | 9 | 1 | 10 | 0 | 814 | 3 | 840 | 482 | 358 | 840 |
| 44 | Clute, Wesley First UMC | 1 | 1 | 0 | 1 | 0 | 80 | 0 | 83 | 55 | 28 | 83 |
| 45 | Freeport, First UMC | 0 |  | 10 | 0 | 0 | 186 | 0 | 196 | 117 | 79 | 196 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | ¢ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & 0 \\ & \underline{I} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\omega}{\omega} \\ & \stackrel{1}{T} \\ & \hline \end{aligned}$ |  |  |  | 岗 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Freeport, Oyster Creek UMC | 0 | 0 | 0 | 0 | 0 | 61 | 0 | 61 | 36 | 25 | 61 |
| 47 | Friendswood UMC | 10 | 19 | 98 | 0 | 2 | 3326 | 42 | 3497 | 1813 | 1684 | 3497 |
| 48 | Hitchcock, Wilbur Chapel UMC | 0 | 88 | 0 | 0 | 0 | 0 | 0 | 88 | 73 | 15 | 88 |
| 49 | Houston, Cokesbury UMC | 9 | 29 | 23 | 2 | 0 | 723 | 0 | 786 | 437 | 349 | 786 |
| 50 | Pearland, Hope Church UMC | 1 | 377 | 5 | 0 | 0 | 3 | 0 | 386 | 235 | 151 | 386 |
| 51 |  |  |  |  |  |  | 0 | 0 | 16819 | 10768 | 6051 | 16819 |
| 52 | Lake Jackson, Chapelwood UMC | 5 | 0 | 1 | 0 | 0 | 874 | 0 | 880 | 403 | 477 | 880 |
| 53 | Lake Jackson, First UMC | 7 | 3 | 21 | 0 | 2 | 1379 | 0 | 1412 | 787 | 625 | 1412 |
| 54 | Manvel, Grace UMC | 0 | 2 | 15 | 0 | 4 | 192 | 0 | 213 | 133 | 80 | 213 |
| 55 | Pearland, First UMC | 14 | 11 | 61 | 0 | 10 | 2684 | 0 | 2780 | 1556 | 1224 | 2780 |
| 56 | Santa Fe, Aldersgate UMC | 1 | 0 | 17 | 0 | 0 | 511 | 0 | 529 | 311 | 218 | 529 |
|  | TOTALS FOR YEAR 2011 | 177 | 18633 | 996 | 29 | 63 | 31118 | 143 | 51159 | 30187 | 20972 | 51159 |
|  | TOTALS FOR YEAR 2010 | 176 | 18038 | 847 | 28 | 55 | 31544 | 138 | 50826 | 30333 | 20493 | 50826 |
|  | INCREASE | 1 | 595 | 149 | 1 | 8 |  | 5 | 333 |  | 479 | 333 |
|  | DECREASE |  |  |  |  |  | 426 |  |  | 146 |  |  |



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & 0 \\ & 2 \\ & 2 \\ & 0 \\ & \frac{0}{I} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \frac{\mu}{E} \\ & \frac{1}{3} \end{aligned}$ |  |  | $\begin{aligned} & \text { u } \\ & \sum_{4}^{2} \\ & \underset{\sim}{4} \\ & \hline \end{aligned}$ | 岗 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Port Arthur, Temple UMC | 1 | 8 | 6 | 0 | 0 | 980 | 6 | 1001 | 580 | 421 | 1001 |
| 47 | Port Neches, First UMC | 0 | 1 | 5 | 0 | 0 | 408 | 1 | 415 | 231 | 184 | 415 |
| 48 | Sabine Pass UMC | 2 | 0 | 0 | 0 | 0 | 45 | 0 | 47 | 31 | 16 | 47 |
| 49 | Silsbee, First UMC | 1 | 1 | 4 | 1 | 0 | 723 | 0 | 730 | 400 | 330 | 730 |
| 50 | Sour Lake UMC | 0 | 0 | 1 | 0 | 0 | 36 | 0 | 37 | 27 | 10 | 37 |
| 51 | Liberty, South Liberty UMC | 0 | 0 | 0 | 0 | 0 | 43 | 0 | 43 | 26 | 17 | 43 |
| 52 | Spurger UMC | 0 | 0 | 0 | 0 | 0 | 68 | 0 | 68 | 43 | 25 | 68 |
| 53 | Vidor, First UMC | 0 | 1 | 2 | 0 | 0 | 281 | 0 | 284 | 180 | 104 | 284 |
| 54 | Wallisville, Middleton Memorial UMC | 2 | 0 | 6 | 0 | 0 | 59 | 0 | 67 | 37 | 30 | 67 |
| 55 | Wildwood, Village Mills UMC | 0 | 0 | 0 | 0 | 0 | 193 | 2 | 195 | 113 | 82 | 195 |
| 56 | Winnie, First UMC | 2 | 3 | 0 | 0 | 0 | 490 | 0 | 495 | 284 | 211 | 495 |
| 57 | Newton UMC | 0 | 0 | 0 | 0 | 0 | 119 | 0 | 119 | 70 | 49 | 119 |
|  | TOTALS FOR YEAR 2011 | 45 | 1145 | 133 | 7 | 9 | 14918 | 24 | 16281 | 9368 | 6913 | 16281 |
|  | TOTALS FOR YEAR 2010 | 39 | 1128 | 132 | 11 | 11 | 14904 | 13 | 16238 | 9418 | 6820 | 16238 |
|  | INCREASE | 6 | 17 | 1 |  |  | 14 | 11 | 43 |  | 93 | 43 |
|  | DECREASE |  |  |  | 4 | 2 |  |  |  | 50 |  |  |



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ¢ | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{0} \\ & \frac{0}{I} \\ & \frac{2}{2} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{\mid} \\ & \stackrel{1}{\top} \end{aligned}$ |  |  | $\begin{aligned} & \underset{\sim}{u} \\ & \sum_{\underset{\sim}{x}}^{1} \\ & \hline \end{aligned}$ | 岗 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Sugar Land, First UMC | 5 | 12 | 11 | 0 | 0 | 3341 | 3 | 3372 | 1869 | 1503 | 3372 |
| 47 | Sugar Land, Parkway UMC | 7 | 18 | 19 | 0 | 2 | 629 | 5 | 680 | 368 | 312 | 680 |
| 48 | Sweeny, Grace UMC | 0 | 20 | 1 | 0 | 0 | 1 | 0 | 22 | 13 | 9 | 22 |
| 49 | Sweeny, Neuzion UMC | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 4 | 9 |
| 50 | Sweeny, First UMC | 0 | 0 | 0 | 0 | 0 | 356 | 0 | 356 | 191 | 165 | 356 |
| 51 | Van Vleck, First UMC | 0 | 0 | 0 | 0 | 0 | 79 | 0 | 79 | 45 | 34 | 79 |
| 52 | Wallis, First UMC | 0 | 1 | 9 | 1 | 1 | 75 | 0 | 87 | 54 | 33 | 87 |
| 53 | West Columbia, Columbia UMC | 0 | 1 | 6 | 0 | 0 | 470 | 1 | 478 | 256 | 222 | 478 |
| 54 | Wharton, First UMC |  |  |  | 0 | 0 | 546 | 6 | 553 | 336 | 217 | 553 |
|  | TOTALS FOR YEAR 2011 | 604 | 4959 | 762 | 41 | 37 | 34318 | 221 | 40942 | 22822 | 18120 | 40942 |
|  | TOTALS FOR YEAR 2010 | 567 | 4309 | 722 | 46 | 22 | 34732 | 209 | 40607 | 22698 | 17909 | 40607 |
|  | INCREASE | 37 | 650 | 40 |  | 15 |  | 12 | 335 | 124 | 211 | 335 |
|  | DECREASE |  |  |  | 5 |  | 414 |  |  |  |  |  |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \underset{\sim}{y} \\ & \stackrel{y}{4} \end{aligned}$ | $\begin{aligned} & \frac{0}{z} \\ & \frac{1}{d} \\ & \frac{0}{1} \\ & \bar{I} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{\mid} \\ & \stackrel{1}{7} \end{aligned}$ | $\begin{aligned} & \frac{1}{5} \\ & \vdots \\ & \stackrel{1}{\$} \\ & \stackrel{1}{5} \\ & \stackrel{\rightharpoonup}{D} \end{aligned}$ |  | $\begin{aligned} & \underset{\sim}{\underset{4}{4}} \\ & \underset{\sim}{4} \\ & \hline \end{aligned}$ | 宸 |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 1 | West District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Anderson, McKenzie Chapel UMC | 0 | 39 | 0 | 0 | 0 | 0 | 0 | 39 | 32 | 7 | 39 |
| 3 | Anderson, Yarborough Chapel UMC | 0 | 75 | 1 | 0 | 0 | 0 | 2 | 78 | 52 | 26 | 78 |
| 4 | Bedias UMC | 0 | 0 | 0 | 0 | 0 | 96 | 2 | 98 | 59 | 39 | 98 |
| 5 | Shiro UMC | 0 | 0 | 2 | 0 | 0 | 10 | 0 | 12 | 8 | 4 | 12 |
| 6 | Bellville UMC | 0 | 1 | 4 | 1 | 0 | 906 | 1 | 913 | 495 | 418 | 913 |
| 7 | Bremond, Grace UMC | 0 | 0 | 0 | 0 | 0 | 55 | 0 | 55 | 28 | 27 | 55 |
| 8 | Calvert, Sneed Memorial UMC | 0 | 0 | 1 | 0 | 0 | 13 | 0 | 14 | 8 | 6 | 14 |
| 9 | Brenham, Mt. Zion UMC | 0 | 27 | 0 | 0 | 0 | 0 | 6 | 33 | 20 | 13 | 33 |
| 10 | Brenham, Pleasant Grove UMC | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 | 8 | 7 | 15 |
| 11 | Brenham, Richard Grove UMC | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 11 |
| 12 | Brenham, First UMC | 0 | 0 | 10 | 0 | 0 | 829 | 2 | 841 | 472 | 369 | 841 |
| 13 | Bryan, Alexander UMC | 0 | 3 | 6 | 0 | 0 | 151 | 9 | 169 | 110 | 59 | 169 |
| 14 | Bryan, Wesley UMC | 0 | 0 | 1 | 0 | 0 | 74 | 3 | 78 | 51 | 27 | 78 |
| 15 | Bryan, Lee Chapel UMC | 0 | 146 | 9 | 0 | 0 | 0 | 0 | 155 | 109 | 46 | 155 |
| 16 | Bryan, First UMC | 2 | 3 | 31 | 0 | 4 | 1569 | 6 | 1615 | 892 | 723 | 1615 |
| 17 | Bryan, St. Luke's UMC | 2 | 3 | 4 | 0 | 1 | 108 | 0 | 118 | 71 | 47 | 118 |
| 18 | College Station, First UMC | 0 | 142 | 2 | 0 | 0 | 4 | 3 | 151 | 90 | 61 | 151 |
| 19 | Caldwell, First UMC | 0 | 2 | 1 | 0 | 0 | 456 | 0 | 459 | 251 | 208 | 459 |
| 20 | Calvert, Chapel Hill UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21 | Calvert, St. James UMC | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 | 6 | 3 | 9 |
| 22 | Calvert, St. Paul UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 23 | Cameron, First UMC | 0 | 0 | 0 | 0 | 0 | 314 | 0 | 314 | 175 | 139 | 314 |
| 24 | Maysfield UMC | 0 | 0 | 0 | 0 | 0 | 23 | 0 | 23 | 14 | 9 | 23 |
| 25 | Chappell Hill UMC | 0 | 0 | 1 | 0 | 0 | 142 | 0 | 143 | 81 | 62 | 143 |
| 26 | Golinda, Major's Chapel UMC | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 26 | 15 | 11 | 26 |
| 27 | Chilton, St. Paul UMC | 0 | 63 | 0 | 0 | 0 | 3 | 7 | 73 | 53 | 20 | 73 |
| 28 | Marlin, Satin UMC | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 22 | 17 | 5 | 22 |
| 29 | College Station, A\&M UMC | 3 | 7 | 2 | 0 | 0 | 1356 | 0 | 1368 | 756 | 612 | 1368 |
| 30 | College Station, Aldersgate UMC | 11 | 41 | 165 | 0 | 0 | 277 | 21 | 515 | 284 | 231 | 515 |
| 31 | College Station, Christ UMC | 2 | 11 | 50 | 0 | 0 | 2970 | 129 | 3162 | 1728 | 1434 | 3162 |
| 32 | Caldwell, Cooks Point UMC | 0 | 0 | 0 | 0 | 0 | 145 | 0 | 145 | 77 | 68 | 145 |
| 33 | Midway, Elwood UMC | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 12 | 7 | 5 | 12 |
| 34 | Franklin UMC | 0 | 3 | 6 | 0 | 0 | 305 | 0 | 314 | 185 | 129 | 314 |
| 35 | Gause UMC |  |  |  |  | 0 | 76 | 0 | 76 | 29 | 47 | 76 |
| 36 | Giddings, First UMC | 0 | 0 | 0 | 0 | 0 | 213 | 0 | 213 | 120 | 93 | 213 |
| 37 | Paige UMC | 0 | 0 | 0 | 0 | 0 | 53 | 0 | 53 | 32 | 21 | 53 |
| 38 | Hearne, Grace UMC | 0 | 0 | 0 | 0 | 0 | 166 | 0 | 166 | 111 | 55 | 166 |
| 39 | Hempstead, First UMC | 0 | 0 | 0 | 0 | 0 | 178 | 0 | 178 | 103 | 75 | 178 |
| 40 | Navasota, Lynn Grove UMC |  |  |  | 0 | 0 | 26 | 0 | 26 | 17 | 9 | 26 |
| 41 | Iola, Zion UMC | 0 | 0 | 1 | 0 | 0 | 82 | 0 | 83 | 42 | 41 | 83 |
| 42 | Kosse UMC | 0 | 0 | 0 | 0 | 0 | 104 | 0 | 104 | 59 | 45 | 104 |
| 43 | Reagan UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 13 | 12 | 25 |
| 44 | Lexington UMC | 0 | 0 | 0 | 0 | 0 | 262 | 0 | 262 | 136 | 126 | 262 |
| 45 | Lexington, Blue UMC |  |  |  |  |  | 71 | 0 | 75 | 38 | 37 | 75 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{1}{3} \\ & \text { 2 } \end{aligned}$ |  | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & \frac{0}{I} \\ & \underline{I} \end{aligned}$ |  |  | $\stackrel{\underset{\sim}{w}}{\stackrel{\rightharpoonup}{\mid}}$ |  |  | $\begin{aligned} & \stackrel{\rightharpoonup}{4} \\ & \sum_{\underset{\sim}{4}} \\ & \hline \end{aligned}$ |  |  |
|  | CHURCH | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 46 | Leona, Tanyard UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 7 | 7 | 14 |
| 47 | Leona, Hillary Chapel UMC | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 | 12 | 3 | 15 |
| 48 | Leona, Two Mile UMC | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 24 | 19 | 5 | 24 |
| 49 | Madisonville, First UMC | 1 | 0 | 8 | 0 | 0 | 637 | 0 | 646 | 377 | 269 | 646 |
| 50 | Marlin, Davis Chapel UMC | 0 | 57 | 0 | 0 | 0 | 0 | 0 | 57 | 42 | 15 | 57 |
| 51 | Marlin, First UMC | 1 | 1 | 0 | 0 | 0 | 265 | 1 | 268 | 165 | 103 | 268 |
| 52 | Cedar Springs UMC | 0 | 0 | 1 | 0 | 0 | 45 | 0 | 46 | 25 | 21 | 46 |
| 53 | Milano UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 18 | 17 | 35 |
| 54 | Milano, Liberty UMC | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 9 | 4 | 5 | 9 |
| 55 | Chriesman UMC | 0 | 0 | 10 | 0 | 0 | 21 | 0 | 31 | 19 | 12 | 31 |
| 56 | Millican UMC | 0 | 0 | 2 | 1 | 0 | 76 | 0 | 79 | 39 | 40 | 79 |
| 57 | Navasota, Lee Tabernacle UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 19 | 10 | 29 |
| 58 | Navasota, Pleasant Grove UMC | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 12 | 8 | 4 | 12 |
| 59 | Stonehamville UMC | 0 | 45 | 0 | 0 | 0 | 0 | 0 | 45 | 26 | 19 | 45 |
| 60 | Navasota, First UMC | 1 | 8 | 0 | 1 | 0 | 221 | 0 | 231 | 158 | 73 | 231 |
| 61 | Anderson UMC | 0 | 0 | 0 | 0 | 0 | 66 | 0 | 66 | 35 | 31 | 66 |
| 62 | Normagee, First UMC | 0 | 0 | 0 | 0 | 0 | 150 | 0 | 150 | 89 | 61 | 150 |
| 63 | Flynn UMC | 0 | 0 | 0 | 0 | 0 | 26 | 0 | 26 | 12 | 14 | 26 |
| 64 | Richards UMC | 0 | 0 | 0 | 0 | 0 | 73 | 0 | 73 | 37 | 36 | 73 |
| 65 | Richards, Bay Chapel UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 10 | 12 | 22 |
| 66 | Navasota, Stoneham UMC | 0 | 0 | 5 | 0 | 0 | 53 | 0 | 58 | 33 | 25 | 58 |
| 67 | Rockdale, St. John's UMC | 0 | 0 | 22 | 1 | 0 | 453 | 0 | 476 | 301 | 175 | 476 |
| 68 | Somerville, First UMC | 0 | 1 | 6 | 0 | 1 | 141 | 2 | 151 | 97 | 54 | 151 |
| 69 | Thorndale, Friendship UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 19 | 21 | 40 |
| 70 | Thorndale, Pleasant Retreat UMC | 0 | 0 | 1 | 0 | 0 | 186 | 2 | 189 | 98 | 91 | 189 |
| 71 | Wheelock UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 17 | 18 | 35 |
| 72 | Huntsville, Farris Chapel UMC | 0 | 0 | 0 | 0 | 0 | 88 | 0 | 88 | 46 | 42 | 88 |
| 73 | Huntsville, First UMC | 5 | 2 | 21 | 1 | 3 | 1501 | 5 | 1538 | 859 | 679 | 1538 |
| 74 | Huntsville, St. Paul's UMC | 0 | 411 | 0 | 0 | 0 | 3 | 0 | 414 | 250 | 164 | 414 |
| 75 | Huntsville, Grace | 0 | 51 | 0 | 0 | 0 |  | 3 | 54 | 28 | 26 | 54 |
| 76 | Huntsville, Wesley UMC | 1 | 0 | 0 | 0 | 0 | 287 | 4 | 292 | 158 | 134 | 292 |
| 77 | Hempstead, Bethlehem UMC | 0 | 86 | 0 | 0 | 0 | 0 | 0 | 86 | 66 | 20 | 86 |
| 78 | Centerville, Hopewell UMC | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 12 | 9 | 3 | 12 |
| 79 | Centerville, Springseat UMC | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 10 | 8 | 2 | 10 |
| 80 | Jewett, St. Matthew UMC |  | 30 |  |  |  |  | 0 | 30 | 19 | 11 | 30 |
| 81 | Centerville, First UMC | 0 | 0 | 1 | 0 | 0 | 197 | 0 | 198 | 103 | 95 | 198 |
| 82 | Jewett UMC | 0 | 0 | 0 | 0 | 0 | 65 | 0 | 65 | 41 | 24 | 65 |
| 83 | Marquez, Donie Memorial UMC | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 39 | 27 | 12 | 39 |
| 84 | Fairfield, Leona UMC | 0 | 0 | 0 | 0 | 0 | 49 | 0 | 49 | 29 | 20 | 49 |
| 85 | Marquez UMC | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 18 | 11 | 7 | 18 |
| 86 | Normangee, Evans Chapel UMC | 0 | 0 | 0 | 0 | 0 | 49 | 0 | 49 | 31 | 18 | 49 |
|  | TOTALS FOR YEAR 2011 | 29 | 1457 | 378 | 5 | 9 | 15924 | 208 | 18010 | 10232 | 7778 | 18010 |
|  | TOTALS FOR YEAR 2010 | 29 | 1450 | 379 | 7 | 11 | 15896 | 204 | 17976 | 10185 | 7791 | 17976 |
|  | INCREASE |  | 7 |  |  |  | 28 | 4 | 34 | 47 |  | 34 |
|  | DECREASE |  |  | 1 | 2 | 2 |  |  |  |  | 13 |  |


|  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 168 | 169 | 170 | 171 | 172 | 173 | 174 | 175 |
| CONFERENCE TOTALS 2011 | 131576345 | 88736433 | 6149701 | 1199538 | 8343951 | 4303645 | 8082467 | 248392080 |
| CONFERENCE TOTALS 2010 | 137487497 | 90032422 | 6054206 | 1207640 | 1922381 | 4733337 | 11632715 | 253070198 |
| INCREASE |  |  | 95495 |  | 6421570 |  |  |  |
| DECREASE | 5911152 | 1295989 |  | 8102 |  | 429692 | 3550248 | 4678118 |


|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 176 | 177 | 178 | 179 | 180 | 181 | 182 | 183 | 184 |  |
| CONFERENCE TOTALS 2011 | 26452324 | 8443829 | 6700971 | 2335780 | 43932904 | 67981 | 260543 | 564896 | 893420 | 293218404 |
| CONFERENCE TOTALS 2010 | 33424271 | 6093039 | 4817438 | 1802892 | 46441945 | 110323 | 882370 | 666414 | 1659107 | 301171250 |
| INCREASE |  | 2350790 | 1883533 | 532888 |  |  |  |  |  |  |
| DECREASE | 6971947 |  |  |  | 2509041 | 42342 | 621827 | 101518 | 765687 | 7952846 |

## earth heaven



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District Offices

| Central North | $281-895-7700$ |
| :--- | :--- |
| Central South | $713-222-0117$ |
| East | $936-699-2213$ |
| North: Longview Office | $903-758-7003$ |
| North: Texarkana Office | $903-794-6231$ |
| Northwest | $903-593-1861$ |
| South | $281-998-8993$ |
| Southeast | $409-833-9510$ |
| Southwest | $281-499-3700$ |
| West | $979-690-5627$ |


[^0]:    Central South District, Rev. Morris Matthis, Central North District, Rev. Chuck Huffman, New East District Superintendent, Dr. Donald Waddleton, Director of Congregational Excellence, Dr. Jerry Pennington, Past East District Superintendent, and Stephanie Griffin, New Lay Leader

    Standing: Rev. Gail Ford Smith, Director of Clergy Excellence, Dr. Elijah Stansell, Director of Connectional Resources and Conference Treasurer,
    Rev. Pat Sparks, Southwest District, Dr. Roy James, Past South District Superintendent, Rev. B. T. Williamson, Assistant to the Bishop, Rev. Bill
    Taylor, North District, Rev. Sandra Smith, Northwest District, Rev. Richard White, Southeast District, Bishop Janice Riggle Huie, and Leah Taylor, Past Lay Leader

[^1]:    Z

