Texas Annual Conference of the United Methodist Church 2010 Journal


## TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal

# JOURNAL of THE <br> Texas Annual Conference 

Of The

# UNITED METHODIST CHURCH 

South Central Jurisdiction<br>Forty-first Session since Merger of the Gulf Coast and<br>Texas Annual Conferences<br>One hundred and seventieth since Organization<br>The Woodlands United Methodist Church Houston<br>May 30 - June 2, 2010<br>BISHOP JANICE RIGGLE HUIE - Bishop<br>GAIL HARRELSON - Secretary<br>RICHARD P. WHITE - Statistician<br>ELIJAH STANSELL, JR. - Treasurer<br>B. T. WILLIAMSON - Assistant to the Bishop<br>Office of Communications - Editors<br>5215 Main Street, Houston 77002

## TEXAS ANNUAL CONFERENCE 2010



## BISHOP JANICE RIGGLE HUIE

Bishop of the Houston Area
South Central Jurisdiction
The United Methodist Church

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## TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulfur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.

Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines' Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists-local preachers, class leaders, and devout laity-who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.

The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).

Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.

Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.

The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas

Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.

Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872 . African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference, the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.

As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.

In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.

The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.

ELDERS ORDAINED BY BISHOP JANICE RIGGLE HUIE
AT THE 2010 SESSION OF THE TEXAS ANNUAL CONFERENCE
First Row: Christina Hale, Terrence Hagans, Emily Chapman, Bishop Janice Riggle Huie, Hazeline Jackson, Lillie Ferrell and Deborah Vaughn Second Row: Amanda Davis, John Stephenson, Stephanie Lind, Paige Martin and Thomas Myrick
Third Row: Kathryn Grace Ware, Romonica Malone, Virginia Queen Wall, Michael Rhett Ansley and Patrick Haynes Evans
Fourth Row: Meredith Wende, David Urban, Kristin Watts, Patty Bergfield and Keith Tilley

PROVISIONAL ELDERS COMMISSIONED BY BISHOP JANICE RIGGEL HUIE
AT THE 2010 SESSION OF THE TEXAS ANNUAL CONFERENCE
Second Row: Keith Swatzel, Andrew Payne Charles "Rusty" Young, Derek Noble, Sandra Hall, Linda Wiltz and Chris De Luise
Third Row: Brian Wharton, Jeremy Wester, Doretta Fortenberry, Lindsey Fitzpatrick, Deanna Young, Lance Richards and James Love Fourth Row: Mark Pickett, Howard Turnley, Ross Hyde, Scott Moore, Brian Brooks and Luis Ramirez


First Row: Carolyn Davis, Rebecca Hand, Bishop Janice Riggle Huie, Ann Spears and Stacy Pell
Second Row: John Wilson and Robert Pierce


PROVISIONAL DEACONS COMMISSIONED BY BISHOP JANICE RIGGLE HUIE
AT THE 2010 SESSION OF THE TEXAS ANNUAL CONFERENCE
Mellonie Baldwin, Amy Bezecny, Bishop Janice Riggle Huie, DeAndre Johnson and Sherri Waters


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

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Dir. Congregational Excellence: Dr. Don Waddleton
Dir. Connectional Resources/Fiscal Officer-Treasurer: Dr. Elijah Stansell
Dir. Golden Cross: Mrs. Shirley Broome
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Jeff Davis HS Early Childhood: 1101 Quitman \#129, Houston 77009, 713-226-4994
Reva Veal Henderson Food Co-op: 1235 Lorraine St., Houston 77009, 713-222-8725
Wesley Day School: 1410 Lee St., Houston 77009, 713-223-8131
Wiley College: Dr. Haywood Strickland, President, 711 Wiley Avenue, Marshall 75670
903-927-3300

## DELEGATES TO THE GENERAL CONFERENCE

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 10-11) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

GENERAL CONFERENCE - 2008

Clergy<br>Jim Welch<br>Jim Foster<br>Morris Matthis<br>Steve Wende<br>Elijah Stansell<br>Bettie Jo Hightower<br>Frank Alegria<br>Jim Bankston<br>Chap Temple<br>Gail Ford Smith<br>Chuck Simmons

Lay<br>Don House<br>Gil Hanke<br>Andy Hernandez<br>Gib Walton<br>Sam Daffin<br>Ewing Werlein, Jr.<br>John W. Worsham<br>Mary Reed<br>Leah Taylor<br>Tom Wussow<br>Ruth Palmer

## JURISDICTIONAL CONFERENCE - 2008

| Clergy | Lay |
| :--- | :--- |
| Nancy Kellond | Bill Coons |
| Matt Idom | Donna Schlitt |
| Don Waddleton | Sue Sullivan |
| Ed Robb | Dennis Fowler |
| Kenneth Levingston | William Luton |
| Jerry Neff | Lee Carson |
| Christi Conway | Virginia Gill |
| Keith Whitaker | Bill Brown |
| Charles Millikan | Beverly Deerhake |
| Bill Taylor | Donel King |
| Mary Tumulty | Thebe Worden |

ALTERNATES - 2008

Clergy<br>Tommy Williams<br>Carol Turner<br>Rob Renfroe<br>Randy Hageman

Lay
Carolyn Huntsman
Jack Steele
John Harrington
Imsook Lee
Jill Krone

# DELEGATES TO THE TEXAS CONFERENCE OF CHURCHES 

## Ex Officio:

Bishop of the Texas Annual Conference: Janice Riggle Huie

## Clergy:

Director of Missional Excellence: Rev. Diane McGhee
T. Randall Smith

Robert Joiner, Jr.
Glynden Bode
Romonica Malone

## Lay:

President of UMW: Thebe Worden
President of UMM: Kenneth Tielke
TBN
TBN
Allen Rice

Membership Representation: Five (5) clergy and five (5) lay, appointed by the Bishop in consultation with Chairperson of CCUIC.


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

# II. BOARDS, COUNCILS, COMMISSIONS, COMMITTEES, TRUSTEES, LAYMEMBERS 

Section II-A<br>Boards, Councils, Commissions, Committees

## Core Leadership Team (at least $1 / 2$ of voting members shall be laity)

## District Representatives

| CN | Oscar Garza | N | Jerry Massey | SE | Carla Shield |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Vincent Harris | NW | Stephanie Griffin | SW | Jim Leggett |
| E | Becky Love | S | Reggie Clemons | W | Linda Marr |

At Large Members
Richard Burnham, Cabinet Rep Chuck Simmons Leah Taylor, Conf Lay Leader Jacqueline King Jack Steele

Ex-Officio Members (voice w/o vote)
B.T. Williamson, Assistant to the Bishop Gail Ford Smith, Clergy Excellence Eleanor Colvin, Communications

Bishop Janice Riggle Huie
Don Waddleton, Congregational Excellence
Elijah Stansell, Connectional Resources
Rev. Diane McGhee, Missional Excellence

## Assistant to the Bishop

## Annual Conference Planning Team

Eleanor Colvin, Communications
Charlotte Newton
Linda Summers Pierce
B.T. Williamson, Asst. to the Bishop, Chair

Bill Jobe, Chair of Committee on Disability Concerns Chap Temple Don Waddleton, Congr. Excel. DeAndre Johnson

Nancy Sweeten
Jan Ervin
Frode Gundersen
Bishop Janice Riggle Huie
Elijah Stansell, Connect. Res.

## Nominating Committee

Virginia Cortinas
Janice Gilbert

Carolyn McCall
Rick Nance
Gail Ford Smith

Elijah Stansell
Ricky Tate
Ex. Dir.
Leah Taylor
Don Waddleton
Helen Williams
B.T. Williamson, Chair

TBN-Missional

TBN-North
TBN-Northwest

## Committee on Communications

| April Canik, Chair | Jill Krone | Irv White |
| :--- | :--- | :--- |
| Marty Dunbar | Chris Newlin | John Hines |
| Kim Wheless |  |  |

Ex-Officio Members

Eleanor Colvin, Director of Communications

## Center for Clergy Excellence

## Clergy Accountability Ministries

Clergy
Daniel Barrett Peter Cammarano $\quad$ Cheryl Smith, Chair

## Clergy Development And Spiritual Formation Ministries

Clergy
Bettie Jo Hightower Guy Williams Mark Young

Laity
Tom Abbage, Chair Kathy Kothmann TBN

## At Large Members

Dick Dobbins
Kathy Harrell
TBN

## Ex-Officio Members

Taylor Meador Fuerst
Gail Ford Smith

## Clergy Recruitment Ministries

## Clergy

Jason Burnham, Chair Elizabeth Duffin Becky Love

Laity
Royce Thompson Tiffin Wilsford TBN

## At Large Members

Terence Hagans Monica Wallace Keith Whitaker

## Ex-Officio Members

Taylor Meador Fuerst
Gail Ford Smith

## Extension Ministries

Clergy
Gerald DeSobe, Chair
Bob Grigsby
Paul Polk Jim Turley
Ted Smith

Laity
Camille Cunningham
Laura Millikan
Paul Miller
Rhonda Taylor

## Ex-Officio Members

Taylor Meador Fuerst
Gail Ford Smith

## Leadership And Assessment Team

## Clergy

Tom Abbage
Jason Burnham
Taylor Meador Fuerst

Tony Pierce
Cheryl Smith
Gail Ford Smith

## Board of Ordained Ministry

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Dale Chance, Conf. Relations
James Crabbe

Thaddeus Eastland
Randy Hageman
Kay Johnson, Secretary
Kenneth Levingston
Morris Matthis
Jack Shelton
Tom Stephenson, Vice-Chair
David Meeker-Williams, Psych. Coord. Jon Stouffer
Dan Miller
Chap Temple
Jimmie Reese
Homer Williams
Kalamba Kilumba, Scholarship Chair

Deacons-Diaconals-Class 2012
Mopsy Andrews Vicky Peters, Vice-Chair
Richard Bauman, Conf. Relations Judy Tefteller

## Board of Ordained Ministry (continued)

## Laity-Class 2012

| Rose Boyd | Wayne Haglund |
| :--- | :--- |
| Cathy Gokey, Treasurer | Phil Hilliard |
| Carroll Greenwaldt, Lay Repr. | Gloria Jones |

Clergy-Class 2016
Jonathan Bynum
Heidi Cain
Ted Campbell
Justin Coleman
Christi Conway
Josh Hale

Deacons-Diaconals-Class 2016
Melody Kraus

Laity-Class 2016

Bill Birdwell
David Eikner
Beverly Johnson
Peggy LeBlanc

## Cabinet Representatives

Roy James

## Conference Representatives

Gail Ford-Smith

Ex-Officio Members (with voice $\&$ vote)
Jerry Neff, Chair DCOM Central North District
Bob Johnson, Chair DCOM Central South District
David Brasher, Chair DCOM East District
Pat Sparks, Chair DCOM North District
Michael Bedevian, Chair DCOM Northwest District
Keith Whitaker, Chair DCOM South District
Frank Alegria, Chair DCOM Southeast District

Karen Dorris, Chair DCOM Southwest District
Danny Barrett, Chair DCOM West District

## Ex-Officio Members (with voice)

Jim Crawford
Taylor Meador Fuerst
Shanda Levingston

Josh Hale, Dean-College of Mentors Mary Tumulty, Certified Mentor Chair Janice Gilbert, Clergy Mentor Chair Michael Proctor, DCM Chair Eric Ryburn, Exploring Mentor Chair Alicia Coltzer, Inquiring Mentor Chair Tom Morgan, Chair of Fellowship, Local Pastors
Bob Shield, Chair of Order of Elders Pam Besser, Chair of Order of Deacons

## Gail Ford Smith

Ted Smith, Extension Ministry Representative
Stephanie Whitaker

## Commission on Equitable Compensation



## Group Health Benefits (continued)

| Ex-Officio Members |  |  |
| :--- | :--- | :--- |
| Ted Carlson | Mark Hellums | Gail Ford Smith |
| Joe Fort | Lydia Lopez |  |

Committee on Investigation

| At Large Members <br> Suzan Carter <br> Francis Guidry | Dan Hannon <br> Darrell Houston |  |
| :--- | :--- | :--- |
| Lay Observers <br> Billy Wayne Flanagan | Robert Harris | Jerry Massey |
| Clergy Alternates <br> Lorraine Brown | Don Meador | Homer Williams |
| Lay Alternates <br> Betty Owen Geary <br> Jerry Massey | Ann Olson <br> Greg Waller |  |

Administrative Review Committee
Clergy
Rodney Graves Bill Jones Bobbie Maltas, Chair

## Alternates

Jim Flagg
Lewis Jackson

Joint Committee on Incapacity

## Ex-Officio Members

| Roy Follmer | Deborah Proctor | Mary Tumulty |
| :--- | :--- | :--- |
| Joe Fort | Gail Ford Smith | Richard P. White |

## Sexual Ethics Committee

Ann Pierce Arnett
Daphine Atkinson
Lillie Ferrell
Terry Hobbs

Roy James, Cabinet Repr.
Jeff McDonald
Ruby Nelson
Burt Palmer, Chair

Mark Pederson
Collin Taylor, Secr.
Cassandra Thomas
Ellen Willett

## Ex-Officio Members

Shadow Sloan
Elijah Stansell
Mary Tumulty


Extravagant Generosity Ministries Team

| Vernicia Ayers <br> Nathan Hodge, Chair |
| :--- |
| Passionate Worship Ministries Team Carla Leavelle <br> Jeff PowersCraig Gilliert Ferrell <br> Doretta Fortenberry |

Faith-Forming Relationships And Spiritual Formation Team
Nancy Heintz, Chair Sheri Kelley

Bettie Jo Hightower
Becky Oates

## Ex-Officio Members

Jill Krone, Disciple Bible Study Beverly Tune, Spiritual Formation

| Radical Hospitality And Evangelistic Ministries |  |
| :--- | :--- | :--- |
| Lorna Bradley, Chair Carolyn Huntsman <br> Brenda Conway Rick Nance Sullivan <br> Anquinette Eikner Doug Smith |  |
| Age-Level And Camping Ministries |  |
| Louis Alexander Matt Idom, Chair <br> Jen Hanson Ben Trammell |  |
| Lay Leadership Development Ministries |  |


| Corky Fowler, Chair | Jim Reiter |
| :--- | :--- |
| Kenneth Levingston | Helen Williams |

Leadership Team

Lorna Bradley
Corky Fowler
Christie Hale
Nancy Heintz

Nathan Hodge
Matt Idom
Lisa Mayhugh
Rick Nance

Leah Taylor
Kenneth Tielke
Doug Smith
Thebe Worden
TBN-Youth Council Repr.

## United Methodist Men

## Officers

| President, Kenneth Tielke | Secretary, Richard Lyne | Scout Coordinator, Larry Lanz |
| :--- | :--- | :--- |
| President Elect, TBN | Treasurer, Robert Read | Past President, Dan Ramsey |
| Vice-President, Martin Hinshaw | Prayer Advocate, Morris McCall |  |

## Directors-at-Large

Evangelism, Thomas Grace Cabinet Repr., Jerry Pennington Missions, Ken Hillsten
Conference Repr., Leah Taylor Spiritual Life, Paul Woodworth
Ex-Officio Mbr: Bishop Janice Riggle Huie

| CN | TBN | N | Bennie Franks | SE | Ricky Tate |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Ben Hinshaw | NW | Danny Taylor | SW | Ken Tielke |
| E | Richard Lyne | S | Robert Harris | W | Jim Norton |

## United Methodist Women

## Officers

President, Thebe Worden Education/Interpretation, Carolyn Parker Social Action Coord., Lee Thornton Vice-Pres. Mattie Ordaz Communications, Charlene Fowler Programs, Doris Woodland Secretary, Mary Landry Spiritual Growth, Joyce Moon Nurture \& Outreach, Mattie Ordaz Treasurer, Jerry Barber Nominations, Coca Kimbrough Juris. Core Planning, Virginia Gill
Membrship. Bertha White Juris. Leaderhip, Stacie Hawkins

| CN | Nancy Price | N | Melba Spann | SE | Vicki Crainer |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Gwendolyn Smithheart | NW | Cindy Bennett | SW | Jo Halbert |
| E | Joyce Hancock | S | Gwendolyn Young | W | Denise DuBoise |

## Ex-Officio

Bishop Janice Riggle Huie

## Young Adult Ministry Council

## District Representatives

| CN | Billy Watson | N | Allison Byerley | SE | Christie Hale, Chair |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Michael Ervin | NW | Rhett Ansley | SW | Ricky Georgetown |
| E | Brad Morgan | S | Brandon Williams | W | Taylor Smith |

## Ex-Officio Members

Emily Chapman
Dan Conway
Mark Welsheimer

## Conference Youth Council

## District Representatives

| CN | Matt Stone | N | Tommy Earl Burton | SE | Alyson Stewart |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CN | Becky Retzloff | N | Trevor Warren | SE | Bubba Torres |
| CN | Siena Hopkins | N | Sarah Mitchell | SE | Barrett Besser |
| CS | Tiffin Wilsford | NW Jason Smith | SW | Brenda Conway |  |
| CS | Michael Walker | NW Alston Johnson | SW | Kristin Tropeano |  |
| CS | Nathan Leeds | NW Catherine Bedevian | SW | Marquice Hobbs |  |
| E | David Runnels | S | Matt Neeley | W | Jonathan Pugsley |
| E | Katie Hedstrom | S | Amy Harrelson | W | Alex Wilson |
| E | Taylor Seaman | S | Steven Ramsey | W | Yneshia Franklin |

## At-Large Members

Wyvette Franklin
Lauryn Galloway
Kelly Lee

Carley Mallett Cindy Parker
Romonica Malone BJ Walker
Patrick Neitzey

Dan Conway

## Board Of Laity

## Leah Taylor, Conference Lay Leader <br> Martha Scott, Lay Speaking Ministries

## District Representatives

| CN | Kathi Paul | N $\quad$ Carroll Greenwaldt | SE | Roy Follmer |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Al Calloway | NW Stephanie Griffin | SW | TBN |  |
| E | Bill Teague | S | Reggie Clemons | W | Mary Reed |

Alt. Scott Atnip

## Ethnic Local Church Concerns Committee

Clergy

Jaime Lopez

Laity
Eleanor Foreman
Small Membership Church Committee

Ida Campbell
Dottie Dumas
Dan Haskins
Rick Nance, Chair

Mar Pidlaoan

Carolyn Huntsman, Chair<br>John Royar<br>Rose Marie Veal

Billy Williams
TBN

## Center For Connectional Resources

Council on Finance And Administration

| Clergy-Class 2012 <br> Charles Bagley <br> Robert Childress | Marlin Fenn, Chair <br> Rhenel Johnson | Audrey Mitchell |
| :--- | :--- | :--- |
| Lay Men-Class 2012 <br> Bob Green | Dick Jack | Jim Jones |
| Lay Women, Class 2012 <br> Susan Goddard | Juanita Jackson | Rosemary Varsey |
| Clergy, Class 2016 <br> Frank Alegria <br> Jay Jackson | Suzy Reedstrom <br> Tom Teekell |  |
| Lay Men, Class 2016 <br> Troy Billings | Scott Brown | Chuck Samson |
| Lay Women, Class 2016 <br> Kim Anderson | Stacie Hawkins |  |
| Ex-Officio Members <br> Bishop Janice Riggle Huie <br> Don Meador <br> Peggy Miller | Gail Ford-Smith <br> Elijah Stansell | Dick White |

## Board of Trustees

Clergy, Class 2012

Lorraine Brown
Clara Gilbert
Laity-Class 2012
Sydney Free
Elmer Kennedy, Chair
Clergy, Class 2016
Keith Broyles
Laity, Class 2016
Jan Ervin
Ex-Officio Members
Peggy Miller

Charles Ruehl
Jacqueline Harmon-Snarr

Tommy Lyons
David Turner

Brenda Porter

Lane Nichols
David Wilson

## Commission On Archives And History

William Hardt, Chair

District Representatives

| CN | Bonnie Sandberg | N | Tom Hunt | SE | Bill Hataway |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Bill Young | NW | May Lou Meyers | SW | Charles Edwards |
| E | John Urbin | S | Jo Ellen Cullison | W | Terry Keeling |

Ex-Officio Members
Faulk Landrum Bill Lanigan, Historian Elijah Stansell

## Committee On Episcopacy

Clergy, Class 2012
Jim Bankston, Chair Kirbyjon Caldwell
Laity, Class 2012
Jennifer Slade Leah Taylor
Clergy, Class 2016
Kay Johnson
Laity, Class 2016
Reggie Clemons Mary Reed Gary Wooley
Ex-Officio Members with Vote
Don House
Jim Welch

Ex-Officio Members
Elijah Stansell
B.T. Williamson

## Committee On Episcopal Residence

| Jim Bankston | Marlin Fenn |
| :--- | :--- |
| Robert Childress | Elijah Stansell |

## Safe Sanctuary

Dan Ramsey, Conference Consultant
Members-Class 2012
Mopsy Andrews
Wanda Bess
Debra Garrett
TBN
Dena Lee

Members-Class 2016
Leona Ellis Bobbie Maltas, Interim Chair Melba Spann

Connie Fowler Greg Megill

## Higher Education And Campus Ministries

## Clergy

Ricky Georgetown Rick Ivey Carmen Rickel

## Laity

Gayle Robinson Stephen Shockley, Chair

## Students

Nathan Briggs, Repr. Brad Stenberg, Alt. Repr.
Monica Wallace, Repr. Andrew Turney, Alt. Repr.

## Ex-Officio Members

Max Adams
Michelle Hall, Wiley College Repr. Tom Teekell
Rhett Ansley, Lon Morris Repr. Gail Ford Smith
Dan Conway
Elijah Stansell

## McMahan Chapel Trustees

Roy Blake, Sr. Gary Gatlin Bobbie Thompson

Clarence Casey
Jack Evans
John Oglesbee
Agnes Sparks

John Urbin
TBN

## Cemetery Trustees

Von Dawson
Scott Dornbush
David Foster
Darrell Houston

Fred Lang
Floyd Schoonover
Enid Shepard
Don Strickland

Mazalene Walker
Monroe Walker

## Center For Missional Excellence

Missional Excellence Leadership Team

| Noel Denison | Kathie Mann | Mark Woodward |
| :--- | :--- | :--- |
| John Harrington | Will Reed | TBN, Chair |
| Elaine Kimzey | Randy Smith |  |

## Restorative Justice Ministries Team

John Harrington, Chair
Murray Batt, Treasurer
District Representatives

| CN | Jeff Hastings | N | Tract Andrus | SE | Grant Gilson |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Herbert Green | NW | Jerry Williams | SW | Augustine Marcellus |
| E | Jack McMahon | S | Chuck Talbot | W | Mort Kothmann |

## Ex-Officio Members

TBN, Director of Missional Excellence

## Sending Ministries Team

Noel Denison, Chair

## District Representatives

| CN | Dave Barstow | N | Scott Stewart | SE | Jay Barnes |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | Joe Ragston | NW | Art Gust | SW | Randy Lee |
| E | Billy Harper | S | Donnie A. Lewis | W | Linda Marr |

## At Large Members

Melissa Brigman Gail Harper

Donna Dean Hutcherson
Lee Thornton

Ex-Officio Members
George Brigman
Jim Foster
Eddie Hilliard
Kathie Mann

Chris Norton
TBN, Director of Missional Excellence

## Parish And Community Development Team

| J.D. Phillips | Will Reed, Chair | TBN |
| :--- | :--- | :--- |
| Rudy Rasmus | Vickie Simons |  |

Ex-Officio Members
TBN, Director of Missional Excellence

## Mercy Ministries Team

Clergy

| Chuck Lightle Andy Noel | Mark Woodward, Chair |
| :---: | :---: |
| Laity |  |
| Susan Brannen Wanda Hilliard | TBN |
| Ex-Officio Members |  |
| TBN, Director of Missional Excellence | Shirley Broome |
| Golden Cross Team |  |
| Jim Bradley Vivian Oliver | Lara Routon |
| Bob McGee John Riley | Mark Woodward |
| Ex-Officio Members |  |
| TBN, Director of Missional Excellence | Shirley Broome |
| Social Principles Implementation Ministries |  |
| Joe Cortinas Kim Meyers | Frank Varro |
| Bill Jobe Bob Pierce | Susan Wiley |
| T. Paul Kethley Randy Smith, Chair |  |
| Ex-Officio Members <br> Glynden Bode, Texas Impact Repr. Gregory Johnson Rev. Diane McGhee, Director of Missional Excellence |  |
|  |  |

## Peace With Justice

## Clark Martinson, Co-Chair $1 \quad$ Randy Smith, Co-Chair 2

## Church And Society

| Mary Brown | Romonica Malone | Lee Thornton, UMW Social Concerns |
| :--- | :--- | :--- |
| Kathy Coble | Clark Martinson | Susan Wiley, Chair |
| Eunice Contreras | Ray Nelson |  |
| Virginia Gill | Frank Olson |  |

## At Large Members

Charlotte Austin

## Ex-Officio Members

Glynden Bode, Texas Impact Repr.
Rev. Diane McGhee, Director of Missional Excellence

## Religion And Race



## Korean

| Chung-soo Park | Phillip Yun |
| :--- | :--- |
| Filipino <br> Nandy Baldaldonado | Butch Ramirez |
| Indian-Pakistani | Afzaal Firdous |
| Samuel Barnes |  |
| At-Large Members <br> George Atkinson <br> Vin Minh Ha | Richard Laster <br> Will Reed |

## Ex-Officio Members

Rev. Diane McGhee, Director of Missional Excellence

| Hispanic Ministries |  |  |
| :--- | :--- | :--- |
| Wilson Boots | Joe Cortinas, Chair | Vivian Pinard |
| Arturo Cadar | William Llana |  |

## Ex-Officio Members

| Frank Alegria | Stephanie Lind | Luis Ramirez |
| :--- | :--- | :--- |
| Bishop Carlos Intipampa | Jaime Lopez |  |

Rev. Diane McGhee, Director of Missional Excellence

## Native American Ministries

Native American Ministries
Rose Brewer Bob Pierce, Chair Don White

## Ex-Officio Members

Margarett Jane Goodson
Rev. Diane McGhee, Director of Missional Excellence

## Disaster Response Team

## District Members

| CN | Lynda Zelenka | N | Tony Hall | SE | TBN |
| :--- | :--- | :--- | :--- | :--- | :--- |
| CS | David Brooks | NW | Doris Nealy | SW | DeWitt Cox, Coordinator |
| E | TBN | S | Jack Womack | W | Chris Norton, Chair |

## At Large Members

Harold Spradley Ric Walters

## Ex-Officio Members

Noel Denison
Kendall Graham
Kathie Mann, PIM Director

Clay Whitaker
Rev. Diane McGhee, Director of Missional Excellence

## Section II-B

## SARAH FRANCELIA BELL TRUSTEES

Trustees Whose Terms Expire May 31, 2011
Carol Bruse Harriet Dubose

Trustees Whose Terms Expire May 31, 2012
Holly Ebel Nancy Kellond

Trustees Whose Terms Expire May 31, 2013
Carla Leavelle Scott Atnip

## Ex Officio Member

Asst. to the Bishop - B.T. Williamson
Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

## TEXAS CONFERENCE COOPERATIVE SCHOOLS OF CHRISTIAN MISSION BOARD

## Board of Managers

Chair: Glynden Bode
Dean: Patrice Ashley
Asst. Dean: Michelle Hall
Registrar: Mitzi Hiers
Secretary: Mary Landry
Treasurer: Beverly Deerhake
Children's Director: Ayanna Tasby
Assistant Children's Director: Randee Kelley
Youth Director: Theresa Graham
Assistant Youth Director: Laurel Johnson

## Conference Members

Restorative Justice: John Harrington
Mercy Ministries: Mark Woodward
Sending Ministries: Noel Denison
Higher Education \& Campus Ministries: Stephen Shockley
Church \& Society: Susan Wiley
SPIM: Randy Smith
Peace With Justice: Clark Martinson
Parish \& Community Development: Will Reed
Religion \& Race: Paul Kethley
COSROW: Kim Meyers

CUIC: Randy Smith
Disability Concerns: Bill Jobe
Native American Ministries: Bob Pierce
PIM: Kathie Mann
Faith-Forming Relationships \& Spiritual Formation: Nancy Heintz
Age-Level \& Camping Ministries: Matt Idom
Lay Leadership Development Ministries: Corky Fowler
Radical Hospitality \& Evangelistic Ministries: Lorna Bradley
Clergy Excellence: TBN

## United Methodist Women

Conference UMW President: Thebe Worden
Conference UMW Treasurer: Jerry Barber
Communications: Charlene Fowler
Education \& Interpretation: Carolyn Parker
Social Action Coord: Lee Thornton
Secretary of Programs: Doris Woodland
Regional School Representative: Mattie Ordaz

## Ex-Officio

Bishop: Janice Riggle Huie
Asst. to the Bishop: B.T. Williamson
Director of Clergy Excellence: Gail Ford Smith
Director of Congregation Excellence: Don Waddleton

## CRAMER CENTER BOARD OF DIRECTORS

## Officers:

Chair, Francis Planchard
Vice-Chair, Chuck Abernathy

## Board of Directors:

Chuck Abernathy
Francis Blanchard
Sue Highfield
Mike Kennedy

Tami Laugharn
Richard Sadler
Secretary, Tami Laugharn
Treasurer, C.J. Taylor
C.J. Taylor

Mary Tumulty

## LAKEVIEW METHODIST CONFERENCE CENTER BOARD OF DIRECTORS

## Executive Committee

President: Don Strickland
Vice President: Sue Sullivan
Secretary: Morris McCall
Superintendent: Von Dawson
Northwest District Superintendent: Sandra Smith
Bishop: Janice Riggle Huie

Class of 2012
Jonathan Bynum Matt Idom Thelma Jo Reed
Class of 2016
Bert Bagley Rich Lavinski Charlotte Newton
Class of 2020
Billy Hibbs

Nathan Jones
Bruce Primrose

## HEARTSPRING METHODIST FOUNDATION <br> C. J. Taylor, President/CEO <br> Krystol Brockermeyer, Director of Communications <br> Carla Leavelle, Trust Administrator <br> Betty Millard, Loan Officer <br> Barry Morris, Chief Financial Officer Steve Turner, Development Officer

Trustees, Class of 2011:
Harriet Dubose
Oscar Garza
Kenneth Riggs
Trustees, Class of 2012:
Beez Beasley
Dean Harvey
Trustees, Class of 2013:
Scott Atnip
Kip Gilts
Ray Fleming
Reba Ragsdale
Advisory Trustees, Class of 2011:
Chris Simmons
Lawrence Young
Advisory Trustees, Class of 2012:
Allison Byerley
Bill Comiskey
Cindy Freeman
Royce Hickman
Chris Newlin
Bill Newcomb
Pat Sprayberry-Hall
Robert Stutes
Don Thomas
John Whitehurst

Advisory Trustees, Class of 2013
Frank Breazeale
John Bryan
Milt Dooley
Jim Habicht
Ralph Holm
Ed Moore
Charles Ruehl
Ida Schossow
Parker Scott
Bill Tune
Ex-Officio Members:
Bishop Janice Riggle Huie
Marlin Fenn
B.T. Williamson

Bill Hataway
Nathan Hodge
Don McGregor
Gene Myrick
Marvin Peterson
Elijah Stansell
Bill Taylor
Richard P. White
Nancy Kellond

## THE METHODIST HEALTH CARE SYSTEM BOARD OF DIRECTORS

## Board Of Directors

A three-year term, to expire June 30, 2011
Morrie K. Abramson
Emily A. Crosswell
Bishop Janice Riggle Huie
David M. Underwood
A three-year term, to expire June 30, 2012
Kenneth R. Levingston
Keith Reeves
Sandra Gayle Wright
Vidal G. Martinez
A three-year term, to expire June 30, 2013
Mary A. Daffin
Lawrence W. Kellner
Carlton E. Baucum
John F. Bookout
James A. Elkins, III
Robert K. Moses, Jr.

Joseph C. Rusty Walter, III
Connie Dyer
Gary W. Edwards
Thomas Pace

Dr. Stephen P. Wende
Ewing Werlein, Jr.
Gregory V. Nelson

## Ex-Officio

Bishop: Janice Riggle Huie
Asst. to the Bishop: B.T. Williamson

## METHODIST RETIREMENT COMMUNITIES BOARD OF DIRECTORS

## Officers

Chair, Donald N. Morriss
Vice Chair, Jack A. Womack
President, Ronald E. Jennette
Immediate Past Chair, Renee' Stavroff
Treasurer, Brad Stewart
Asst. Secr., Marilyn Martin
Asst. Treasurer, Marna Arvie
Non-Officers
Bill K. Armstrong
Sam H. Burris, Jr.
Frank N. Grossman
Harold C. Maxwell
Charles R. Millikan
B.T. Williamson

Board of Directors
Bill K. Armstrong

Bert R. Bagley
William R. Birdwell
Sam H. Burris, Jr.
James M. Carlow
Tony E. Doughtie
Sharon K. French
Frank N. Grossman
Ronald E. Jennette
Conrell J. Lockett, III
Harold C. Maxwell
Edward Miller
Charles R. Millikan
Donald N. Morriss
Robert E. Sheppard
Elijah A. Stansell, Jr.
Michael H. Taylor
B.T. Williamson

Jack A. Womack
Thomas R. Wussow

## LON MORRIS COLLEGE BOARD OF TRUSTEES

Class of 2010
Gene Brumbelow
Tom Cammack

Class of 2011
Windol Cook
June Deadrick
John Haddad
Jerry House

Class of 2012
Frank Ashcroft
Bert Cooper
Martha Squibb

Class of 2013
Jerusha Crawford Bartay
Mark Brown
Jim Crawford
Larry Hygh
Jack Nelson
Nedra Oyen

Chuck Hopson
Michael Schneider
Bill Wagner

Robert Staton, Jr.
Tony Timmons
Tommy Williams

Advisory Members
Jack Blanton, Jr.
Robert Nichols

Senior Trustees
Bishop Ben Chamness
Hooper Haygood
Thomas Q. Robbins
Frank Robinson, Sr.

Ex-Officio Members
TAC Bishop-Bishop Janice Riggle Huie East District Superintendent-Sandra Smith
Pastor, First UMC Jacksonville-Joel McMahon

WILEY COLLEGE
TRUSTEES FROM THE TEXAS CONFERENCE

Bishop Janice R. Huie
TBN

## SOUTHWESTERN UNIVERSITY-GEORGETOWN TRUSTEES FROM THE TEXAS CONFERENCE

## Clergy

L. James Bankston (2009-2013)

Charles Millikan (2009-2013)

## At-large Members

James W. Foster (2009-2013)
Robert H. Graham (2006-2010)

## Lay

Stephen Tipps (2009-2013)
James Walzel (2009-2013)

## Honorary Members

Bobby S. Cohn (2009-2013)
Roy Cullen (2006-2010)

# TEXAS WESLEYAN UNIVERSITY-FT. WORTH BOARD OF DIRECTORS 

Board of Directors
Lamar E. Smith Tom Locke
Charles Millikan
J.D. Phillips

> SOUTHERN METHODIST UNIVERSITY TRUSTEES FROM THE TEXAS CONFERENCE

Kirbyjon Caldwell
James R. Gibbs
Paul E. Loyd, Jr.

## METHODIST MISSION HOME TRUSTEES

Jay Aldis
Pat Camp
Greg Edwards
Tom Pace

Nick Sholars
Ron Swain
Ken Schwenke

## METHODIST CHILDREN'S HOME, WACO TRUSTEES

## At Large Members

Charles Szalkowski (2009-2012)
Don Strickland (2009-2012)
Ann Weiss (2010-2013)

## Active Bishop

Bishop Michael Lowery

Conference Representative
Hank Coleman (2010-2013)

> THE TEXAS METHODIST FOUNDATION BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE

Board Members within the Texas Annual Conference

Don House
Bishop Janice Riggle Huie
George E. Johnson, Jr.
Thomasine Johnson

Ruth G. Palmer
James V. Walzel
Jim Welch

| MOUNT SEQUOYAH |
| :---: |
| TRUSTEES |

Trustees:
Gary Bagley Joan Hataway
Elijah Stansell

## CENTRAL NORTH DISTRICT

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Atascocita UMC | $\dagger$ |  | Martha Chaney |
| Atascocita UMC | $\dagger$ |  | Isabelle Ericson |
| Atascocita UMC | $\dagger$ |  | Jim Mastin |
| Cleveland, First UMC | $\dagger$ |  | Salina Leonardt |
| Cleveland, First UMC |  | $\dagger$ | Jim Plumbee |
| Coldspring UMC | $\dagger$ |  | Anne Closs |
| Conroe, First UMC | $\dagger$ |  | Marty Lopez |
| Conroe, First UMC | $\dagger$ |  | Mark Middleton |
| Conroe, First UMC | $\dagger$ |  | Robert Reed |
| Conroe, First UMC | $\dagger$ |  | Thelma Jo Reed |
| Conroe, First UMC | $\dagger$ |  | Gilbert Snider |
| Conroe, Living Way UMC |  | $\dagger$ | Cece McNatt |
| Conroe, Living Way UMC | $\dagger$ |  | Lynne Sears |
| Conroe, Metropolitan UMC | $\dagger$ |  | Dorothy Reece |
| Conroe, Metropolitan UMC |  | $\dagger$ | Carrie Roberts |
| Conroe, St. Paul UMC | $\dagger$ |  | Mary Adams |
| Cypress, Good Shepherd UMC | $\dagger$ |  | Lisa Mage |
| Cypress, UMC | $\dagger$ |  | Kris Dewees |
| Cypress, UMC | $\dagger$ |  | Pam Kell |
| Cypress, UMC | $\dagger$ |  | Cindy Prewitt |
| Cypress, UMC | $\dagger$ |  | Bob Tomlinson |
| Hempstead CT, Harper UMC |  | $\dagger$ | Sarah Thomas |
| Hempstead CT, St. Thomas UMC | $\dagger$ |  | Eckie Woodward |
| Houston, Cornerstone UMC | $\dagger$ |  | Mark Ellis |
| Houston, Cornerstone UMC |  | $\dagger$ | Betty H. Thomas |

CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Faithquest UMC | $\dagger$ |  | Mark Mansfield |
| Houston, Foundry UMC | $\dagger$ |  | Rhonda Fronk |
| Houston, Foundry UMC | $\dagger$ |  | Donna Schlitt |
| Houston, Foundry UMC | $\dagger$ |  | Pat Williamson |
| Houston, John Wesley UMC | $\dagger$ |  | Dawn Engelbart |
| Houston, John Wesley UMC | $\dagger$ |  | Sue Highfield |
| Houston, John Wesley UMC | $\dagger$ |  | Charlene Himburg |
| Houston, John Wesley UMC |  | $\dagger$ | Fred Himburg |
| Houston, John Wesley UMC | $\dagger$ |  | Don Pine |
| Houston, Lakewood UMC | $\dagger$ |  | Dennis Hernandez |
| Houston, Lakewood UMC |  | $\dagger$ | John McKenty |
| Houston, Lakewood UMC |  | $\dagger$ | Julia Sweny |
| Houston, Lakewood UMC | $\dagger$ |  | Jim Windsor |
| Houston, Spring Woods UMC | $\dagger$ |  | Robert S. Hamilton |
| Houston, Spring Woods UMC | $\dagger$ |  | Riley R. Read |
| Houston, Spring Woods UMC | $\dagger$ |  | Lee Smith |
| Humble, First UMC | $\dagger$ |  | Jim DeMasi |
| Humble, First UMC | $\dagger$ |  | Sharon Mittag |
| Humble, First UMC | $\dagger$ |  | George Patrick |
| Huntsville, Pleasant Grove UMC | $\dagger$ |  | Ruby Fisher |
| Huntsville, Pleasant Grove UMC |  | $\dagger$ | Lelia Hightower |

## CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Kingwood UMC | $\dagger$ |  | Ron Crossman |
| Kingwood UMC | $\dagger$ |  | Charlie Monaghan |
| Kingwood UMC | $\dagger$ |  | Thomas R. Wussow |
| Kingwood, Strawbridge UMC | $\dagger$ |  | Cheryl Burnett |
| Kingwood, Strawbridge UMC |  | $\dagger$ | Lou Perfetti |
| Kingwood, Strawbridge UMC | $\dagger$ |  | Tom Stream |
| Klein UMC | $\dagger$ |  | Dick Brown |
| Klein UMC | $\dagger$ |  | Bob Jackson |
| Klein UMC | $\dagger$ | $\dagger$ | Ruth Jackson |
| Klein UMC | $\dagger$ | $\dagger$ | Shannon Jordan Brown |
| Lake Houston UMC | $\dagger$ |  | Shirley Thomas |
| Lake Houston UMC | $\dagger$ |  | Donnie B. Noll |
| Magnolia, UMC | $\dagger$ |  | Grace Parks |
| Magnolia, Wildwood UMC | $\dagger$ | Ken White |  |
| Montgomery UMC | $\dagger$ | Clayton Loll |  |
| Montgomery, China Chapel UMC | $\dagger$ |  | Barnie Magid |
| New Waverly UMC | $\dagger$ |  |  |
| Onalaska UMC | $\dagger$ | Cindy Rohe Bancroft |  |
| Paul Horton UMC | $\dagger$ |  |  |
| Phelps UMC | $\dagger$ |  |  |
| Porter, Friendship UMC | $\dagger$ |  |  |

## CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Prairie View, First UMC | $\dagger$ |  | Christine Wyatt |
| Shepherd UMC |  | $\dagger$ | John McDowell |
| Shepherd UMC | $\dagger$ |  | Sherry Roberts |
| Splendora, Countryside UMC |  | $\dagger$ | Barbara Martin |
| Splendora, Countryside UMC | $\dagger$ |  | Brenda Storey |
| Spring, Cypress Trails UMC | $\dagger$ |  | Oscar Garza |
| Spring, Cypress Trails UMC | $\dagger$ |  | Jessica Torrez |
| Spring, Faith UMC | $\dagger$ |  | Shirley Hickman |
| Spring, Faith UMC | $\dagger$ |  | June Hinkle |
| Spring, Faith UMC |  | $\dagger$ | Gloria Stansky |
| Spring, Faithbridge UMC |  | $\dagger$ | Sherri Burkman |
| Spring, Faithbridge UMC | $\dagger$ |  | Shannon Martin |
| Spring, Faithbridge UMC | $\dagger$ |  | Janice Stump |
| Spring, Faithbridge UMC | $\dagger$ |  | Jack Walker |
| Spring, St. Paul UMC | $\dagger$ |  | David Harris |
| Spring, St. Paul UMC |  | $\dagger$ | Ella Senegal |
| Tomball, UMC |  | $\dagger$ | Eleanor Homer |
| Tomball, UMC | $\dagger$ |  | Tom T. Homer |
| Tomball, UMC | $\dagger$ |  | Gale Jordan |
| Tomball, Rose Hill UMC | $\dagger$ |  | John Dillon |
| Waller, First UMC | $\dagger$ |  | Pat Dobbs |

## CENTRAL NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Waller, First UMC |  | $\dagger$ | Edna Eaton |
| Waller, First UMC |  | $\dagger$ | Weldon Eaton |
| Waller, New Hope UMC | $\dagger$ |  | Jessie Sanders |
| Willis, First UMC |  | $\dagger$ | Ed McKeon |
| Willis, First UMC | $\dagger$ |  | Nancy Oughton |
| Willis, Thomas Chapel | $\dagger$ |  | Carrie Hamilton |
| Woodlands UMC | $\dagger$ |  | Murray Batt |
| Woodlands UMC | $\dagger$ |  | Mathan Ann Kappel |
| Woodlands UMC | $\dagger$ |  | Pam Pollard |
| Woodlands UMC | $\dagger$ |  | Angela Troth |
| Woodlands UMC | $\dagger$ |  | Curtis Troth |
| Woodlands UMC | $\dagger$ |  | Theresa Vanderslice |
| Woodlands UMC |  | $\dagger$ | Joan Jenkins |
| Woodlands, Christ Church UMC |  |  |  |
| Woodlands, Christ Church UMC |  |  | Norman L. Jenkins |
| Woodlands, Christ Church UMC | $\dagger$ |  |  |


| CENTRAL SOUTH DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Bellaire UMC | $\dagger$ |  | David Martin |
| Bellaire UMC | $\dagger$ |  | Debbie Sharp |
| Bellaire UMC |  | $\dagger$ | Dale Townsen |
| Galena Park UMC | $\dagger$ |  | Harold Wood |
| Houston, Aldine First UMC | $\dagger$ |  | Fred Kanaday |
| Houston, Almeda UMC | $\dagger$ |  | Tom Maples |
| Houston, Asbury UMC | $\dagger$ |  | Loretta Austin |
| Houston, Asbury UMC |  | $\dagger$ | Iesha Gayle |
| Houston, Bering Memorial UMC | $\dagger$ |  | Randy Scott |
| Houston, Blueridge UMC | $\dagger$ |  | Dolores Sandling |
| Houston, Blueridge UMC | $\dagger$ |  | Ruby Toler |
| Houston, Boynton Chapel UMC | $\dagger$ |  | Joe N. Ragston |
| Houston, Chapelwood UMC | $\dagger$ |  | Fran Adams |
| Houston, Chapelwood UMC | $\dagger$ |  | Dick Adams |
| Houston, Chapelwood UMC | $\dagger$ |  | Art Dickinson |
| Houston, Chapelwood UMC | $\dagger$ |  | Marilyn Dickinson |
| Houston, Chapelwood UMC | $\dagger$ | Hal Haltom |  |
| Houston, Chapelwood UMC | $\dagger$ |  | Pat Haltom |
| Houston, Chapelwood UMC | $\dagger$ |  | Jim Spencer |
| Houston, Chapelwood UMC | $\dagger$ |  | Rita Spencer |
| Houston, Chapelwood UMC | $\dagger$ |  | Ann Steiner |
|  | $\dagger$ |  |  |

## CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Chapelwood UMC | $\dagger$ |  | Bill Steiner |
| Houston, Christ UMC | $\dagger$ |  | Pat Williams |
| Houston, Covenant of Faith | $\dagger$ |  | Dana Kimmey |
| Houston, Covenant of Faith | $\dagger$ |  | Barbara Partlow |
| Houston, Crestmont Park UMC | $\dagger$ |  | Cora Gray |
| Houston, Crestmont Park UMC |  | $\dagger$ | Earlene Robertson |
| Houston, Dong San UMC | $\dagger$ |  | Kyung Ok Taylor |
| Houston, Durkee UMC | $\dagger$ |  | Evelyn Alongi |
| Houston, Durkee UMC | $\dagger$ |  | Julie Burks |
| Houston, Ebenezer UMC | $\dagger$ |  | Naomi Langford |
| Houston, Ebenezer UMC | $\dagger$ |  | Helen Parker |
| Houston, Epworth Parker UMC | $\dagger$ |  | Emile Landry |
| Houston, Fair Haven UMC | $\dagger$ |  | Larry Luthy |
| Houston, Fair Haven UMC |  | $\dagger$ | Jairo Ortiz |
| Houston, Fair Haven UMC | $\dagger$ |  | Carla Stevens |
| Houston, Fairbanks UMC | $\dagger$ |  | Howard Behrens Jr. |
| Houston, Fairbanks UMC |  | $\dagger$ | Louis Vaja |
| Houston, First UMC | $\dagger$ |  | Mary Lou Adams |
| Houston, First UMC | $\dagger$ |  | Judy Ann Bowen |
| Houston, First UMC | $\dagger$ |  | Rodney Caldwell |
| Houston, First UMC |  | $\dagger$ | Doris Hauffe |

## CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, First UMC | $\dagger$ |  | Miles Keefer Jr. |
| Houston, First UMC | $\dagger$ |  | Mary Julia Macune |
| Houston, First UMC |  | $\dagger$ | Patsy McLean |
| Houston, First UMC | $\dagger$ |  | Fern Moore |
| Houston, First UMC | $\dagger$ |  | Richard Palmer |
| Houston, First UMC | $\dagger$ |  | Thomas H. Weir |
| Houston, Genoa UMC | $\dagger$ |  | Dan Boren |
| Houston, Gethsemane UMC | $\dagger$ |  | Kay Wilson Townes |
| Houston, Glenbrook UMC | $\dagger$ |  | Susan Artz |
| Houston, Grace UMC (Heights) | $\dagger$ | $\dagger$ | Neal Wilson |
| Houston, Grace UMC (Heights) | $\dagger$ | $\dagger$ | Mark Basha |
| Houston, Grace UMC (Lockwood) |  |  | Jo Ann Jarrell |
| Houston, Holy Trinity UMC | $\dagger$ |  | Cara Hamilton |
| Houston, Jacinto City UMC | $\dagger$ |  |  |
| Houston, Mallalieu UMC | $\dagger$ |  | Bennie Ruth Farrow |
| Houston, Mallalieu UMC | $\dagger$ | Julia Rideau |  |
| Houston, Mt. Vernon UMC | $\dagger$ | Ann Jones |  |
| Houston, Mt. Vernon UMC | $\dagger$ | Cleo Lathan |  |
| Houston, Norris Chapel UMC | $\dagger$ |  | Wrrorlie Johnson |
| Houston, Park Place UMC | $\dagger$ |  |  |
| Houston, Pleasantville UMC | $\dagger$ |  |  |
| Houston, Pleasantville UMC | $\dagger$ |  |  |

## CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Houston, Riverside UMC | $\dagger$ |  | Henry Bolding |
| Houston, Riverside UMC | $\dagger$ |  | Alean Harper |
| Houston, Riverside UMC |  | $\dagger$ | Mary K. Jones |
| Houston, Riverside UMC | $\dagger$ |  | Margaret Williams |
| Houston, Servants of Christ Parish | $\dagger$ |  | Virginia Jackson |
| Houston, Servants of Christ Parish |  | $\dagger$ | Julius Trotter |
| Houston, Sloan UMC |  | $\dagger$ | Lillie Ballard |
| Houston, Sloan UMC | $\dagger$ |  | Harold Hempstead |
| Houston, St. Andrew's UMC | $\dagger$ |  | Jessie Cheeves |
| Houston, St. Andrew's UMC |  | $\dagger$ | Ellen Loran |
| Houston, At. Andrew's UMC | $\dagger$ |  | Oliver Wiseman |
| Houston, St. Luke's UMC | $\dagger$ |  | Pat Deckert |
| Houston, St. Luke's UMC | $\dagger$ |  | Richard Ethun |
| Houston, St. Luke's UMC | $\dagger$ |  | Bob Eury |
| Houston, St. Luke's UMC | $\dagger$ |  | Jim Henderson |
| Houston, St. Luke's UMC | $\dagger$ |  | Mary Jo Loyd |
| Houston, St. Luke's UMC |  | $\dagger$ | Robbie McDonough |
| Houston, St. Mark's UMC (Patterson) | $\dagger$ |  | Eleanor F. Colvin |
| Houston, St. Mark's UMC (Pecore) | $\dagger$ |  | Clark Martinson |
| Houston, St. Mark's UMC (Pecore) |  | $\dagger$ | Sam Rodriguez |
| Houston, St. Mary's UMC | $\dagger$ |  | Fannie Lundy |
| Houston, St. Matthew's UMC | $\dagger$ |  | Dorothy Bisby |

CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, St. Paul's UMC | $\dagger$ |  | Betty Bynes |
| Houston, St. Paul's UMC | $\dagger$ |  | Camille Cunningham |
| Houston, St. Paul's UMC | $\dagger$ |  | Cheri Duncan |
| Houston, St. Paul's UMC | $\dagger$ |  | Ann Gunn |
| Houston, St. Paul's UMC | $\dagger$ |  | Linda Harmes |
| Houston, St. Paul's UMC | $\dagger$ |  | Sandy Leffler |
| Houston, St. Paul's UMC | $\dagger$ |  | Tom Leffler |
| Houston, St. Paul's UMC |  | $\dagger$ | Anna Taylor |
| Houston, St. Paul's UMC | $\dagger$ |  | Brandon Wheeler |
| Houston, St. Philip's UMC | $\dagger$ |  | Marsha Smith |
| Houston, St. Philip's UMC |  | $\dagger$ | Paul Smith |
| Houston, St. Stephen's UMC |  | $\dagger$ | Mary Moss |
| Houston, St. Stephen's UMC |  | $\dagger$ | Dian Parker |
| Houston, St. Stephen's UMC | $\dagger$ |  | Ray Milton |
| Houston, St. Stephen's UMC | $\dagger$ |  | Noni Ray |
| Houston, St. Timothy's UMC | $\dagger$ |  | Bill Grayson |
| Houston, St. Timothy's UMC | $\dagger$ |  | Margaret Weiskopf |
| Houston, Terrace UMC |  | $\dagger$ | Charlie Casley |
| Houston, Terrace UMC | $\dagger$ |  | Mabel Cavanagh |
| Houston, Trinity UMC | $\dagger$ |  | Linnie Muse |
| Houston, Trinity UMC | $\dagger$ |  | Dorothy Willis |
| Houston, Union Memorial UMC | $\dagger$ |  | Nell Chaver |
| $\dagger$ | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## CENTRAL SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, Union Memorial UMC | $\dagger$ |  | Tommye McDaniel |
| Houston, Wesley UMC |  | $\dagger$ | Violetter Anthony |
| Houston, Wesley UMC | $\dagger$ |  | D'Wilda Dobbins |
| Houston, Westbury UMC | $\dagger$ |  | Eric Brown |
| Houston, Westbury UMC | $\dagger$ |  | Centha Davis |
| Houston, Westbury UMC | $\dagger$ |  | Jean Warren |
| Houston, Westchase UMC | $\dagger$ |  | Rupert Avriett |
| Houston, Westchase UMC | $\dagger$ |  | Ann Soderman |
| Houston, Westminster UMC | $\dagger$ |  | Ginger Hurta Huffman |
| Houston, Westminster UMC |  |  |  |

## EAST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Alto, A. Frank Smith UMC | $\dagger$ |  | Marcia Hassell |
| Alto, A. Frank Smith UMC |  | $\dagger$ | Summers Hassell |
| Atoy UMC | $\dagger$ |  | Ed Bell |
| Atoy UMC | $\dagger$ | $\dagger$ | Joyce Bell |
| Attoyac Circuit | $\dagger$ |  | Jim Curbow |
| Attoyac Circuit | $\dagger$ |  | Dan Shepherd |
| Beckville UMC | $\dagger$ |  | Carol Brightwell |
| Beckville UMC | $\dagger$ |  | Carlos Hunt Hudson |
| Blossom Hill UMC |  |  | Bobby Moseley |
| Blossom Hill UMC | $\dagger$ |  |  |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Bonita UMC | $\dagger$ |  | Don Clark |
| Brookeland UMC | $\dagger$ |  | Glenn Powell |
| Burkeville UMC | $\dagger$ |  | Judy Davis |
| Burkeville UMC | $\dagger$ |  | David Strauss |
| Burkeville UMC | $\dagger$ |  | Phyllis Summers |
| Campti UMC | $\dagger$ |  | Bobbie Warren |
| Campti UMC |  | $\dagger$ | Catherine Warren |
| Carlisle UMC |  | $\dagger$ | Murray Sanders |
| Carthage Parish | $\dagger$ |  | Cynthia Harman |
| Carthage, First UMC |  | $\dagger$ | Bob Baker |
| Carthage, First UMC | $\dagger$ |  | Sarah E. Baker |
| Carthage, First UMC | $\dagger$ |  | Jeretta Thompson |
| Carthage, Rehobeth UMC | $\dagger$ |  | Patsy Smith |
| Carthage, St. Andrew's UMC |  | $\dagger$ | Glorai Whitehead |
| Carthage, St. Andrew's UMC | $\dagger$ |  | Joyce Whitehead |
| Center, First UMC | $\dagger$ |  | Cindy A. Griffin |
| Center, First UMC |  | $\dagger$ | Tommye Hall McDonald |
| Chester, Cade Memorial UMC | $\dagger$ |  | Michael Roesler |
| Chireno UMC | $\dagger$ |  | Alton Holt |
| Chireno UMC | $\dagger$ |  | Willie Murray |
| Crockett, First UMC | $\dagger$ |  | Helen Dubcak |
| Crockett, First UMC |  | $\dagger$ | Debbie Kelly |
| Curtis-Homer | $\dagger$ |  | Mary Wright |
| Cushing-Lilbert-Trawick | $\dagger$ |  | Samuel Elliott |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Deadwood UMC |  | $\dagger$ | Jerry Coxen |
| Deadwood UMC | $\dagger$ |  | Jerry Harrison |
| Deadwood UMC | $\dagger$ |  | Jean Jeter |
| Diboll UMC | $\dagger$ |  | Herman Strauss |
| Douglass Faith Bridge | $\dagger$ |  | Jo Watkins |
| Galloway UMC | $\dagger$ |  | Carolyn Harrison |
| Goodrich UMC | $\dagger$ |  | Louie Armstrong |
| Goodrich UMC | $\dagger$ |  | Richard Chapman |
| Grapeland UMC |  | $\dagger$ | Bernice Bowley |
| Grapeland UMC | $\dagger$ |  | Wanda Musick |
| Groveton FUMC |  | $\dagger$ | Anna Hester |
| Groveton FUMC | $\dagger$ |  | Rachel Stevenson |
| Hemphill First UMC |  | $\dagger$ | Marc Cathriner |
| Hemphill First UMC | $\dagger$ |  | Wayne Rawls |
| Henderson, First UMC | $\dagger$ |  | Denton Martine |
| Henderson, First UMC | $\dagger$ |  | Kathy Martine |
| Henderson, St. Paul's UMC | $\dagger$ |  | Susan Goodwin |
| Henderson, St. Paul's UMC | $\dagger$ |  | Francis Heath |
| Henry's Chapel UMC | $\dagger$ |  | Bill Clem |
| Homer UMC | $\dagger$ |  | Lynda Byrd |
| Homer-Burke UMC | $\dagger$ |  | Brenda Feltman |
| Jasper Circuit Memorial UMC | $\dagger$ |  | Mondorfe Hadnot |
| Jasper Circuit Memorial UMC | $\dagger$ |  | Mary Tims |
| Jasper First UMC | $\dagger$ |  | Billie J. Jones |
| Jasper First UMC | $\dagger$ |  | Sue Ellen Vadegrift |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Lake Rayburn UMC | $\dagger$ |  | Kathy Teague |
| Latexo UMC | $\dagger$ |  | Jean Gillet |
| Latexo UMC |  | $\dagger$ | E.L. Muckleroy |
| Liberty Hill, UMC | $\dagger$ |  | Ronnie Russell |
| Livingston CT Pleasant Hill UMC | $\dagger$ |  | Lorine Jackson |
| Livingston CT Pleasant Hill UMC |  | $\dagger$ | Pamela Phillips |
| Livingston CT, St. Luke UMC | $\dagger$ |  | Allie Faye Gilkey |
| Livingston First UMC | $\dagger$ |  | Ray Camper |
| Livingston First UMC | $\dagger$ |  | Jerry Hawkins |
| Lovelady Circuit | $\dagger$ |  | Claude Watson |
| Lufkin, Abundant Life UMC | $\dagger$ |  | Paul Jackson |
| Lufkin, Abundant Life UMC |  | $\dagger$ | Joyce White |
| Lufkin, Bethlehem First | $\dagger$ |  | Vernell Bonner |
| Lufkin, First UMC |  | $\dagger$ | Wayne Haglund |
| Lufkin, First UMC | $\dagger$ |  | Joy Killam |
| Lufkin, First UMC | $\dagger$ |  | Thalia Tierney |
| Lufkin, First UMC |  | $\dagger$ | Polly Young |
| Lufkin, St. Paul's-Ryan Chapel | $\dagger$ |  | Rebecca Faulk |
| Lynches Chapel UMC | $\dagger$ |  | Evangeline Bowden |
| McMahan's Chapel UMC | $\dagger$ |  | John Urbin |
| Mt. Enterprise-Concord | $\dagger$ |  | Billy Harper |
| Mt. Zion UMC | $\dagger$ |  | Billie Wilbur |
| Nacogdoches First UMC | $\dagger$ |  | Barbara Shows |
| Nacogdoches First UMC | $\dagger$ |  | David Shows |
| Nacogdoches Perritte Memorial UMC |  | $\dagger$ | Sher Hanke |

## EAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Nacogdoches Perritte Memorial UMC | $\dagger$ |  | Chuck Lewis |
| Onalaska UMC | $\dagger$ |  | Bonnie Magid |
| Panola, Mt Zion UMC | $\dagger$ |  | Sandra Horton |
| Percilla UMC | $\dagger$ |  | Johnny Johnson |
| Percilla UMC | $\dagger$ |  | Sue Wright |
| Riverside UMC | $\dagger$ |  | Anna Lowe |
| Riverside UMC | $\dagger$ |  | Winnie Morris |
| Rockhill UMC | $\dagger$ | $\dagger$ | Dene Dymke |
| San Augustine, First UMC | $\dagger$ |  | Jack Dymke |
| San Augustine, First UMC | $\dagger$ |  | Doll Ray Lumpkin Walker |
| Shelbyville UMC | $\dagger$ |  | John Monk |
| Shelbyville-Short | $\dagger$ |  | Daina Baker |
| Short UMC | $\dagger$ |  | Virgi Sander |
| Trinity UMC | $\dagger$ |  | Debbie Barrett |
| Trinity UMC | $\dagger$ | Emily Bell |  |
| Wells Falvey Memorial UMC | $\dagger$ | Dixie Jarrott |  |
| Woodville UMC | $\dagger$ | Dawn Jackson |  |
| Woodville UMC | $\dagger$ |  |  |
| Zavalla Shady Chapel UMC | $\dagger$ |  |  |
| Zavalla Shady Chapel UMC | $\dagger$ |  |  |
|  | $\dagger$ |  |  |


| NORTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Bridges Chapel UMC | $\dagger$ |  | Harriett Hurtt |
| Connors Goodwill UMC | $\dagger$ |  | Marilyn Harper |
| DeKalb, First UMC | $\dagger$ |  | Jerry Peek |
| Douglassville UMC | $\dagger$ |  | Maria Ray |
| Gilmer, First UMC |  | $\dagger$ | Annette M. Breazeale |
| Gilmer, First UMC | $\dagger$ |  | Berita Morse |
| Gilmer, Harmony UMC | $\dagger$ |  | Louise Stracener |
| Gladewater, First UMC | $\dagger$ |  | Tim Holland |
| Gladewater, First UMC | $\dagger$ |  | Bill Tucker |
| Greenhill UMC | $\dagger$ |  | George Solomon |
| Greenhill UMC |  | $\dagger$ | Jini Solomon |
| Greenhill UMC |  | $\dagger$ | Donny Stacks |
| Hallsville First |  | $\dagger$ | Valerie Fish |
| Hallsville First | $\dagger$ |  | David LaBay |
| Harleton UMC | $\dagger$ |  | Suzanne Bartuska |
| Hooks, First UMC | $\dagger$ |  | Jo Allen |
| Hughes Springs, First UMC |  | $\dagger$ | Nita Clark |
| Hughes Springs, First UMC | $\dagger$ |  | Mary Staton |
| Jefferson, First UMC |  | $\dagger$ | Jack Williams |
| Jefferson, First UMC | $\dagger$ |  | Nancy Williams |
| Jefferson, St. Paul UMC | $\dagger$ |  | Wilma Smith |
| Karnack UMC | $\dagger$ |  | M. Rex Bramblett |
| Kilgore, Crossroads UMC |  | $\dagger$ | Chuck Johnson |
| Kilgore, Crossroads UMC | $\dagger$ |  | Julie Tanner |

## NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Kilgore, McCary's Chapel UMC |  | $\dagger$ | Eva Schuler |
| Kilgore, McCary's Chapel UMC | $\dagger$ |  | Kenneth L. Schuler |
| Kilgore, St. Luke's UMC | $\dagger$ |  | Kay McKinley |
| Law's Chapel | $\dagger$ |  | Ross Griffin |
| Law's Chapel |  | $\dagger$ | Homer Markos |
| Lewis Chapel UMC |  | $\dagger$ | Betty Hines |
| Linden UMC |  | $\dagger$ | Nancy McClanahan |
| Linden UMC | $\dagger$ |  | Charles Snowden |
| Logan's Chapel UMC | $\dagger$ |  | LaWanda McCowan |
| Logan's Chapel UMC |  | $\dagger$ | Lynda Moore |
| Lone Star UMC | $\dagger$ |  | Jim D. Clifton |
| Longview, First UMC |  | $\dagger$ | Regina Fenderson |
| Longview, First UMC | $\dagger$ |  | Steve Fenderson |
| Longview, First UMC | $\dagger$ |  | Carroll Greenwaldt |
| Longview, Wesley McCabe UMC | $\dagger$ |  | Linda LeBlanc |
| Longview, Winterfield UMC | $\dagger$ |  | Linda Bechtol |
| Marshall, Concordia UMC | $\dagger$ |  | Willie Jo Parish |
| Marshall, Concordia UMC | $\dagger$ |  | Sharon Turner |
| Marshall, Ebenezer UMC |  | $\dagger$ | Alice D. Jones |
| Marshall, Ebenezer UMC | $\dagger$ |  | Anthony G. Parrish |
| Marshall, First UMC | $\dagger$ |  | Keith Feille |
| Marshall, First UMC |  | $\dagger$ | Sharno McMahon |
| Marshall, Mallalieu UMC | $\dagger$ |  | Nina Jo Hodge |
| Marshall, Mallaliue UMC |  | $\dagger$ | Brenda Martin |

NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Marshall, St. Mark's UMC | $\dagger$ |  | Rick Long |
| Marshall, Wesley UMC | $\dagger$ |  | George E. Kezerle Jr. |
| Marshall, Zion UMC |  | $\dagger$ | Sharon Washington |
| Maud UMC |  | $\dagger$ | David Baumgardner |
| Maud UMC | $\dagger$ |  | Brian Stewart |
| Mims Chapel UMC |  | $\dagger$ | Nancy Cleere |
| Mims Chapel UMC | $\dagger$ |  | Pat Dowden |
| Mt. Pleasant, St. Andrew UMC | $\dagger$ |  | Kristi Flanagan |
| Mt. Pleasant, St. Anderew-West New | $\dagger$ |  | B.F. Hicks |
| Mt. Pleasant, Tennison Memorial UMC |  | $\dagger$ | Ken Klassen |
| Mt. Pleasant, Tennison Memorial UMC | $\dagger$ |  | Charlie Merka |
| Naples, First UMC |  | $\dagger$ | Virginia Fleming |
| Naples, First UMC | $\dagger$ |  | Ginny Hagan |
| Nash, Chapelwood UMC | $\dagger$ |  | Les Colley |
| New Boston, Tapp UMC |  | $\dagger$ | Glenda Howell |
| New Boston, Tapp UMC | $\dagger$ |  | David Turner |
| Ore City UMC | $\dagger$ |  | Mildred Harrison |
| Overton UMC | $\dagger$ |  | Jean Beth Hamblen |
| Pirtle UMC | $\dagger$ |  | Max Alexander |
| Pittsburg, First UMC |  | $\dagger$ | Carolyn Emery |
| Pittsburg, First UMC | $\dagger$ |  | Ann T. Reeves |
| Pittsburg, North Avenue UMC | $\dagger$ |  | Helen Thomas |
| Pittsburg, Reeves Chapel UMC | $\dagger$ |  | Virginia B. Gatlin |
| Queen City, First UMC | $\dagger$ |  | Sally Burchell |

NORTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Red Lick, First UMC |  | $\dagger$ | Bob Akin |
| Red Lick, First UMC | $\dagger$ |  | Linda Akin |
| Redwater UMC | $\dagger$ |  | Kay Earnest |
| Smyrna UMC | $\dagger$ |  | Roddy Hailey |
| Soules Chapel UMC | $\dagger$ |  | Lesa Jackson |
| Soules Chapel UMC | $\dagger$ | $\dagger$ | Tommy Jackson |
| Texarkana, Buchanan UMC | $\dagger$ |  | Debbie Crawford |
| Texarkana, Buchanan UMC | $\dagger$ |  | Vickie Welborn |
| Texarkana, Eylau UMC | $\dagger$ | $\dagger$ | Margie Martin |
| Texarkana, Eylau UMC | $\dagger$ | Melba Boyd |  |
| Texarkana, First UMC | $\dagger$ |  | Mary O'Farrell |
| Texarkana, First UMC | $\dagger$ |  | Greg Phillips |
| Texarkana, Hardy Memorial UMC | $\dagger$ | $\dagger$ | Mickey Spencer |
| Texarkana, Hardy Memorial UMC |  | $\dagger$ | Jesse J. Keeton |
| Texarkana, St. Paul UMC | $\dagger$ |  |  |
| Texarkana, Williams Memorial | $\dagger$ | Chris Alkire |  |
| Texarkana, Williams Memorial | $\dagger$ |  | Debbie Alkire |
| Texarkana, Williams Memorial | $\dagger$ |  |  |
| Waskom | $\dagger$ |  |  |
| Waskom | $\dagger$ |  |  |
| West New Hope UMC | $\dagger$ |  |  |
|  |  |  |  |


| NORTHWEST DISTRICT |  |  |  |
| :--- | :---: | :---: | :--- |
| Church | Del | Alt | Name |
| Adams Chapel-Bethel | $\dagger$ |  | Aaron Nunnally |
| Alba UMC | $\dagger$ |  | John Royar |
| Antioch UMC |  | $\dagger$ | Hazel Burleson |
| Antioch UMC | $\dagger$ |  | Luisa Jamerson |
| Arp UMC | $\dagger$ |  | Amy Banks |
| Athens, Crescent Heights UMC |  | $\dagger$ | Glenn Donnell |
| Athens, First UMC | $\dagger$ |  | Behn Youngblood |
| Athens, First UMC | $\dagger$ |  | Patsy Thornsberry |
| Athens, Wesley | $\dagger$ |  | Pam McKenzie |
| Big Sandy UMC | $\dagger$ |  | Bobby Teague |
| Brownsboro UMC | $\dagger$ | $\dagger$ | Tony Hill |
| Brush Creek-Mt. Vernon UMC | $\dagger$ |  | Jim O'Brien |
| Brushy Creek-Mt. Vernon UMC | $\dagger$ |  |  |
| Buffalo, Stewart Memorial UMC | $\dagger$ |  | Pat Cates |
| Bullard, First UMC | $\dagger$ |  | Pat Martin |
| Canton, First UMC | $\dagger$ | John Marshall |  |
| Canton, First UMC | $\dagger$ | James Hotchkiss |  |
| Canton, Holly Springs UMC | $\dagger$ |  | Sharla Welcher |
| Canton, Holly Springs UMC | $\dagger$ |  | Wayne Mitchell |
| Canton, Wallace UMC | $\dagger$ |  | David Bullock |
| Carroll Springs UMC | $\dagger$ |  |  |
| Cedar Creek Lake UMC | $\dagger$ |  |  |
| Cedar Creek Lake UMC | $\dagger$ |  |  |
| Chandler UMC | $\dagger$ |  |  |

NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Chandler UMC |  | $\dagger$ | Nancy Adkins |
| Earle's Chapel | $\dagger$ |  | Vickie Ray |
| Edgewood, Cheatham Memorial UMC | $\dagger$ |  | Sherley Baugh |
| Edgewood, Cheatham Memorial UMC |  | $\dagger$ | Karen Grell |
| Edom UMC |  | $\dagger$ | Sandy Craft |
| Edom UMC | $\dagger$ |  | Suzanne McDougle |
| Elkhart UMC | $\dagger$ |  | Laura Stuteville |
| Elkhart, First-Slocum | $\dagger$ |  | Leon Willhite |
| Emory UMC | $\dagger$ |  | Nancy Krantz |
| Eustace, UMC |  | $\dagger$ | Chris Bynum |
| Eustace, UMC | $\dagger$ |  | Phil Rogers |
| Fairfield UMC | $\dagger$ |  | Sam Bournias |
| Fairfield, Jones Chapel |  | $\dagger$ | Sherry Brackens |
| Fairfield, Jones Chapel | $\dagger$ |  | Tony Brackens Sr. |
| Flint, Noonday UMC | $\dagger$ |  | Connie Dana |
| Frankston, UMC | $\dagger$ |  | Jerry Jones |
| Fruitvale UMC | $\dagger$ |  | Bob Best |
| Fruitvale UMC |  | $\dagger$ | Danny Gilliam |
| Grand Saline UMC |  | $\dagger$ | Paige Gilliam |
| Grand Saline UMC | $\dagger$ |  | Dan Howard |
| Hawkins, Bethlehem UMC | $\dagger$ |  | Sally R. Deckard |
| Hawkins, First UMC | $\dagger$ |  | Andy Smith |
| Jacksonville, First UMC | $\dagger$ |  | Dwight Phifer |
| Jacksonville, New Community UMC | $\dagger$ |  | O'neal Williams |

## NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Jacksonville, St. John's UMC | $\dagger$ |  | Eddie Lee |
| Lake Palestine UMC | $\dagger$ |  | Diane Kelder |
| Lake Palestine UMC |  | $\dagger$ | Bernard C. Massey |
| Lanely UMC | $\dagger$ |  | Trixy Betsill |
| LaRue, UMC |  | $\dagger$ | Antoinette Dunn |
| LaRue, UMC | $\dagger$ |  | Bobby Ward |
| Liberty Hill-Flint | $\dagger$ |  | Randall Morris |
| Lindale UMC | $\dagger$ |  | Phil Brakebill |
| Lindale UMC |  | $\dagger$ | Bobbie Jackson |
| Lindale UMC |  | $\dagger$ | James Jackson |
| Lindale, Mount Sylvan UMC | $\dagger$ |  | Robert Patrick |
| Lindale, Union Chapel UMC | $\dagger$ |  | Ed Cross |
| Lindale, Union Chapel UMC | $\dagger$ |  | Dennis Worthen |
| Malakoff UMC | $\dagger$ |  | Mickey Wilson |
| Mineola, First UMC | $\dagger$ |  | Allen Glenney |
| Mineola, First UMC | $\dagger$ |  | Charlie Wright |
| Mineola, Johnson Chapel UMC |  | $\dagger$ | Novada Bigham |
| Mineola, Smith Chapel UMC | $\dagger$ |  | Cheryl McMahon |
| Mineola, Smith Chapel UMC | $\dagger$ |  | Susan Smith |
| Mt. Vernon UMC | $\dagger$ |  | Michael Bennett |
| Murchison UMC |  | $\dagger$ | Eddie Pirtle |
| Murchison UMC | $\dagger$ |  | Sam Scott |
| Oakwood UMC | $\dagger$ |  | Lee Bing |
| Oakwood UMC |  | $\dagger$ | Revoydia Henry |

## NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Oakwood UMC | $\dagger$ |  | Juanita Manning |
| Palestine, First UMC |  | $\dagger$ | Donna McCord |
| Palestine, First UMC | $\dagger$ |  | Kirby McCord |
| Palestine, Grace UMC | $\dagger$ |  | John Hafner |
| Palestine, Grace UMC | $\dagger$ |  | Dan Matthews |
| Palestine, Westwood UMC | $\dagger$ |  | Marvin Mooney |
| Point UMC |  | $\dagger$ | Bob Smith |
| Point UMC | $\dagger$ |  | Regeana Walker |
| Quitman UMC |  | $\dagger$ | Wally Bradfield |
| Quitman UMC | $\dagger$ |  | Jack Robinson |
| Quitman-Brock's Chapel UMC | $\dagger$ |  | Velma Davis |
| Quitman-Liberty UMC | $\dagger$ |  | Gary Duke |
| Rusk, First UMC | $\dagger$ |  | Russell Turner |
| St. James UMC |  | $\dagger$ | Ernest Busby |
| St. James UMC | $\dagger$ |  | E.V. Moore |
| St. James UMC |  | $\dagger$ | Fonzel Nealy |
| Teague, First UMC | $\dagger$ |  | Beverly Johnson |
| Trinidad UMC |  | $\dagger$ | Leslie Parker |
| Trinidad UMC | $\dagger$ |  | Kellie Stanfield |
| Troup UMC | $\dagger$ |  | Sandy Wilkins |
| Troup UMC | $\dagger$ |  | Ruth Wilson |
| Tyler, Bascom UMC | $\dagger$ |  | Jean Waldman |
| Tyler, Cedar Street - Asbury UMC | $\dagger$ |  | Ray Jones |
| Tyler, Fairwood UMC | $\dagger$ |  | Johnnie Wanger |

## NORTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Tyler, Fairwood UMC |  | $\dagger$ | Nancy Wanger |
| Tyler, First UMC | $\dagger$ |  | Linda Wallace |
| Tyler, Lanes Chapel UMC | $\dagger$ |  | Rittie Roeder |
| Tyler, Marvin UMC | $\dagger$ |  | Duane Andrews |
| Tyler, Marvin UMC |  | $\dagger$ | Patty Andrews |
| Tyler, Marvin UMC | $\dagger$ |  | Quintan Chamness |
| Tyler, Marvin UMC | $\dagger$ |  | Larry Childress |
| Tyler, Marvin UMC | $\dagger$ |  | Regina Childress |
| Tyler, Marvin UMC | $\dagger$ |  | Marvin Massey |
| Tyler, Pleasant Retreat UMC |  | $\dagger$ | Lloyd Aulie |
| Tyler, Pleasant Retreat UMC | $\dagger$ |  | Tommie Aulie |
| Tyler, Pollard Memorial UMC | $\dagger$ |  | Sue Abbott |
| Tyler, Pollard Memorial UMC | $\dagger$ |  | Bob Ripley |
| Tyler, Pollard Memorial UMC | $\dagger$ |  | Larry Whitaker |
| Tyler, Saint Paul UMC |  | $\dagger$ | Hubert Kidd Jr. |
| Tyler, Swan Wood Springs UMC | $\dagger$ |  | Lawrence Todd |
| Van UMC | $\dagger$ |  | Mark Connelly |
| Van UMC | $\dagger$ |  | Beverly Rodgers |
| Whitehouse UMC |  | $\dagger$ | Sue Bratz |
| Wills Point, Russell Memorial UMC |  | $\dagger$ | Jim Smith |
| Wills Point, Russell Memorial UMC | $\dagger$ |  | Larry Turner |
| Winona UMC | $\dagger$ |  | Fae Shamburger |
| Winona UMC |  | $\dagger$ | Mitchell Shamburger |


| SOUTH DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Alvin, First UMC |  | $\dagger$ | Bill Blunck |
| Alvin, First UMC | $\dagger$ |  | Lynne Blunck |
| Alvin, First UMC | $\dagger$ |  | Marcia Bunch |
| Alvin, First UMC |  | $\dagger$ | Nancy Lipscomb |
| Angleton, First UMC |  | $\dagger$ | Pam Boyce |
| Angleton, First UMC |  | $\dagger$ | Richard Boyce |
| Angleton, First UMC | $\dagger$ |  | Janis Gardner |
| Angleton, First UMC | $\dagger$ |  | Lewis H. Gardner |
| Baytown, Cedar Bayou UMC |  | $\dagger$ | Jeannie Walker |
| Baytown, Cedar Bayou UMC | $\dagger$ |  | Johnny Walker |
| Baytown, Grace UMC | $\dagger$ |  | Bobby Horn III |
| Baytown, San Marcos UMC | $\dagger$ |  | Jose G. Pena |
| Baytown, St. Emily UMC | $\dagger$ |  | Emery Bradford |
| Baytown, St. Emily UMC | $\dagger$ |  | Ruthie Ellis |
| Baytown, St. John's UMC | $\dagger$ |  | Robert Francis |
| Baytown, St. Mark's UMC | $\dagger$ |  | Duane Lowe |
| Baytown, St. Mark's UMC | $\dagger$ |  | Tracy Williams |
| Channelview, Old River Terrace UMC | $\dagger$ |  | Eric Smith |
| Channelview, Old River Terrace UMC |  | $\dagger$ | Don Wilks |
| Clute, Wesley First UMC | $\dagger$ |  | J.C. Mehner |
| Crosby UMC | $\dagger$ |  | Sandra Richards |
| Dayton UMC | $\dagger$ |  | Jessica Johnson |
| Dayton UMC |  | $\dagger$ | Vohn Myers |
| Deer Park UMC | $\dagger$ |  | Tom Hailey |

## SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Deer Park UMC | $\dagger$ |  | Patty Spradley |
| Dickinson, Faith UMC | $\dagger$ |  | Virginia Gill |
| Dickinson, Faith UMC |  | $\dagger$ | Maxine Jones |
| Dickinson, First UMC | $\dagger$ |  | Judy Bettison |
| Dickinson, First UMC | $\dagger$ |  | Peggy Jackson |
| Freeport, First | $\dagger$ |  | Brooks Bass |
| Freeport, Oyster Creek UMC | $\dagger$ |  | Richard Adams |
| Freeport, Oyster Creek UMC |  | $\dagger$ | Robert West |
| Friendswood UMC |  | $\dagger$ | Doug Crockett |
| Friendswood UMC | $\dagger$ |  | Janet Crockett |
| Friendswood UMC | $\dagger$ |  | Bill Essary |
| Friendswood UMC |  | $\dagger$ | Phyllis Essary |
| Friendswood UMC | $\dagger$ |  | David Hearn |
| Friendswood UMC |  | $\dagger$ | Hal Hiers |
| Friendswood UMC | $\dagger$ |  | Mitzi Hiers |
| Friendswood UMC | $\dagger$ |  | Rebecca Hillenburg |
| Friendswood UMC | $\dagger$ |  | Bobby Johnson |
| Friendswood UMC |  | $\dagger$ | Michelle Johnson |
| Friendswood UMC | $\dagger$ |  | Jim Mainer |
| Friendswood UMC |  | $\dagger$ | Patricia Mainer |
| Galveston, Central UMC | $\dagger$ |  | Sylvia Dorman |
| Galveston, Moody Memorial 1st UMC | $\dagger$ |  | Manuel Corella |
| Galveston, Moody Memorial 1st UMC |  | $\dagger$ | Yolanda Corella |
| Galveston, Moody Memorial 1st UMC | $\dagger$ |  | Irl Trout |

## SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Galveston, Moody Memorial 1st UMC | $\dagger$ |  | Judy Trout |
| Galveston, St. Paul's UMC | $\dagger$ |  | Maxine Smith |
| Galveston, Wesley Tabernacle UMC |  | $\dagger$ | Frank Lee |
| Galveston, Wesley Tabernacle UMC | $\dagger$ |  | Raymond Turner |
| Highlands UMC | $\dagger$ |  | Patsy Piceynski |
| Hitchcock, First UMC | $\dagger$ |  | Terry Robertson |
| Hitchcock, First UMC | $\dagger$ |  | Albert Sauceda |
| Hitchcock, Wilbur Chapel UMC | $\dagger$ |  | Ida B. Bowie |
| Houston, Clear Lake UMC | $\dagger$ |  | Tom Basile |
| Houston, Clear Lake UMC | $\dagger$ |  | Betty Flanders |
| Houston, Clear Lake UMC | $\dagger$ |  | Janis Howell |
| Houston, Clear Lake UMC | $\dagger$ |  | Phyllis Pubentz |
| Houston, Clear Lake UMC | $\dagger$ |  | Royce Thompson |
| Houston, Cokesbury UMC |  | $\dagger$ | Carole Krafka |
| Houston, Cokesbury UMC | $\dagger$ |  | Jim Krafka |
| Houston, Gateway Community UMC | $\dagger$ |  | Bob Holmes |
| Houston, Windsor Village UMC |  | $\dagger$ | Jean Gray |
| Houston, Windsor Village UMC | $\dagger$ |  | Stacie Hawkins |
| Houston, Windsor Village UMC |  | $\dagger$ | Thurman Hicks |
| Houston, Windsor Village UMC |  | $\dagger$ | Arturo Jackson |
| Houston, Windsor Village UMC |  | $\dagger$ | Thomasine Johnson |
| Houston, Windsor Village UMC | $\dagger$ |  | Ulysa Lee Page |
| Houston, Windsor Village UMC | $\dagger$ |  | Valda Page |
| Houston, Windsor Village UMC |  | $\dagger$ | Jessie Price |

SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, Windsor Village UMC | $\dagger$ |  | Dexter Randolph |
| La Marque, First UMC | $\dagger$ |  | Sue Dibrell |
| La Marque, McKinney Memorial UMC | $\dagger$ |  | Eleanor Foreman |
| La Marque, McKinney Memorial UMC | $\dagger$ |  | Brenda Mathews |
| La Porte, First UMC | $\dagger$ |  | Deb Dunham |
| La Porte, First UMC |  | $\dagger$ | Horace Leopard |
| La Porte, First UMC | $\dagger$ |  | Rusty Shepherd |
| La Porte, St. Mark's UMC | $\dagger$ |  | Athena Graves |
| La Porte, St. Mark's UMC | $\dagger$ |  | Isaac Lee Smith |
| La Porte, St. Mark's UMC | $\dagger$ |  | Tyrone Williams |
| Lake Jackson, Chapelwood UMC | $\dagger$ |  | Tom Lunsford Lambert |
| Lake Jackson, Chapelwood UMC | $\dagger$ |  | Jerry Higgins |
| Lake Jackson, First UMC | $\dagger$ |  | David Armiger |
| League City UMC | $\dagger$ | $\dagger$ | Caty Flowers |
| League City UMC | $\dagger$ |  | Dean Glenn |
| League City UMC | $\dagger$ |  | Judy Rountree |
| League City, Bay Harbour UMC | $\dagger$ |  | Arun Welch |
| Manvel, Grace UMC | $\dagger$ |  | Billy Reese |
| Mont Belvieu, First UMC | $\dagger$ |  | Srad French Valdes |
| Mont Belvieu, First UMC | $\dagger$ |  |  |
| Pasadena, Asbury UMC | $\dagger$ |  |  |
| Pasadena, First UMC | $\dagger$ |  |  |
| Pasadena, First UMC | $\dagger$ |  |  |
| Pasadena, First UMC | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## SOUTH DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Pasadena, Golden Acres UMC | $\dagger$ |  | Doug Larson |
| Pasadena, Golden Acres UMC |  | $\dagger$ | Kathy Womack |
| Pasadena, Parkwood UMC | $\dagger$ |  | Mark Ligget |
| Pasadena, Sunset UMC |  | $\dagger$ | Bill Dittmar |
| Pasadena, Sunset UMC | $\dagger$ |  | Martin Hinshaw |
| Pearland, First UMC | $\dagger$ |  | Rachal Dashe |
| Pearland, First UMC | $\dagger$ |  | Doyle Fenn |
| Pearland, First UMC |  | $\dagger$ | Paul Morris |
| Pearland, Hope Church |  | $\dagger$ | Theria Malone |
| Pearland, Hope Church | $\dagger$ |  | Dorothy Wheatfall |
| Pearland, One Church UMC | $\dagger$ |  | Haley Brown |
| Santa Fe, Aldersgate UMC |  | $\dagger$ | Elaine Coleman |
| Santa Fe, Aldersgate UMC | $\dagger$ |  | Rose Henson |
| Santa Fe, Aldersgate UMC |  | $\dagger$ | Wilodyne Hooper |
| Seabrook UMC |  | $\dagger$ | Bettye Beason |
| Seabrook UMC | $\dagger$ |  | Don Welter |
| Texas City, First UMC | $\dagger$ |  | Jack Cooper |
| Texas City, First UMC | $\dagger$ |  | Ralph Holm |
| Texas City, Galilee UMC |  | $\dagger$ | Allene Carter |
| Texas City, Galilee UMC | $\dagger$ |  | Doris Woodland |
| Texas City, Grace UMC | $\dagger$ |  | Roy Barber |
| Texas City, St. John's UMC | $\dagger$ |  | John Mitchell |

## SOUTHEAST DISTRICT

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Anahuac, First UMC | $\dagger$ |  | Brandon Bess |
| Anahuac, St. James UMC | $\dagger$ |  | Bobbie Russell |
| Anahuac, St. Paul UMC | $\dagger$ |  | Bertha White |
| Batson UMC | $\dagger$ |  | Delita Mason |
| Bay Vue UMC | $\dagger$ |  | Butch Kershaw |
| Beaumont, First UMC | $\dagger$ |  | Phyllis Beaumont |
| Beaumont, First UMC | $\dagger$ |  | Rebecca Nichols |
| Beaumont, Forest Park | $\dagger$ |  | Betty Potter |
| Beaumont, McCabe Roberts Ave UMC | $\dagger$ |  | Tom Abbage |
| Beaumont, St. James UMC | $\dagger$ |  | Peggy LeBlanc |
| Beaumont, St. Luke UMC | $\dagger$ |  | Marlon Liedy |
| Beaumont, St. Luke UMC | $\dagger$ |  | Clarence Toliver |
| Beaumont, St. Paul UMC | $\dagger$ |  | Warner Williams |
| Beaumont, Trinity UMC | $\dagger$ |  | Lisa LaFosse |
| Beaumont, Trinity UMC | $\dagger$ |  | Ken Lewis |
| Beaumont, Trinity UMC |  | $\dagger$ | Chip Majors |
| Beaumont, Trinity UMC |  | $\dagger$ | Brenda McMakin |
| Beaumont, Trinity UMC |  | $\dagger$ | Mary Ellen Robertson |
| Beaumont, Trinity UMC | $\dagger$ |  | Charles Starcke |
| Beaumont, Wesley UMC | $\dagger$ |  | Gary Carlisle |
| Beaumont, Wesley UMC | $\dagger$ |  | Sylvia Carlisle |
| Beaumont, Wesley UMC | $\dagger$ |  | Lynda Follmer |
| Bridge City, St. Paul UMC |  | $\dagger$ | Dwayne Duncan |
| Bridge City, St. Paul UMC | $\dagger$ |  | Evelyn Duncan |

## SOUTHEAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Bridge City, St. Paul UMC | $\dagger$ |  | Judie Wilson |
| Buna, First UMC |  | $\dagger$ | Mary Beth Hunt |
| Buna, First UMC | $\dagger$ |  | Thelma Robertson |
| Call UMC | $\dagger$ |  | Theresa Stuck |
| Call-Watson Chapel UMC | $\dagger$ |  | Donna F. West |
| Daisetta - Devers | $\dagger$ |  | Patti Atkins |
| Deweyville UMC | $\dagger$ |  | Shirley Wilson |
| Fannett, Faith UMC | $\dagger$ |  | Danny Broussard |
| Groves, First UMC | $\dagger$ |  | Alice McEntire |
| Hardin UMC | $\dagger$ |  | Jerry Carr |
| High Island, St Matthew UMC | $\dagger$ |  | Nicole Boddie |
| High Island, St. Matthew UMC | $\dagger$ |  | Eva Gail Riley |
| Kirbyville UMC | $\dagger$ |  | Laura Adams |
| Kirbyville UMC | $\dagger$ |  | Janis Tilley |
| Kountze-Warren | $\dagger$ |  | Christine Reed |
| Liberty, First |  | $\dagger$ | Reese Brown |
| Liberty, First | $\dagger$ |  | Sara Brown |
| Liberty, First | $\dagger$ |  | Anna Marie Kalbitz |
| Liberty, First |  | $\dagger$ | Bob Kalbitz |
| Liberty, South Liberty | $\dagger$ |  | Bob Ford |
| Lumberton, Woodcrest UMC |  | $\dagger$ | Roger Hawthorne |
| Lumberton, Woodcrest UMC | $\dagger$ |  | Kenneth Laborde |
| Mariceville UMC | $\dagger$ |  | Nita Perry |
| Nederland, First UMC | $\dagger$ |  | Carolyn Dixon |

## SOUTHEAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Nederland, First UMC | $\dagger$ |  | Barbara Grove |
| Nederland, Wesley UMC |  | $\dagger$ | Leroy Beagle |
| Nederland, Wesley UMC | $\dagger$ |  | Gary Myers |
| Newton UMC |  | $\dagger$ | Molindia Henson |
| Newton UMC | $\dagger$ |  | Jim Will |
| Orange, Faith UMC | $\dagger$ |  | Glenn Dutton |
| Orange, First UMC |  | $\dagger$ | Susie Riedel |
| Orange, First UMC | $\dagger$ |  | Davie Ruth Thompson |
| Orange, Salem UMC | $\dagger$ |  | Benny L. Smith Sr. |
| Orange, Wesley UMC | $\dagger$ |  | Colleen Adair |
| Orange, Wesley UMC |  | $\dagger$ | Jane Branch |
| Port Arthur, Aldersgate Trinity UMC | $\dagger$ |  | Erica Hall |
| Port Arthur, Aldersgate Trinity UMC | $\dagger$ |  | Charles Richards |
| Port Arthur, Barnes Memorial UMC | $\dagger$ |  | Melba Wilson |
| Port Arthur, First UMC |  | $\dagger$ | Brent Burney |
| Port Arthur, First UMC | $\dagger$ |  | Aletha Kirkwood |
| Port Arthur, St. Paul UMC | $\dagger$ |  | Janis Allen |
| Port Arthur, Temple UMC | $\dagger$ |  | Janet Cline |
| Port Arthur, Temple UMC |  | $\dagger$ | Carol Wommack |
| Port Neches, First UMC |  | $\dagger$ | Robert Arnold |
| Port Neches, First UMC | $\dagger$ |  | Dorothy McCall |
| Sabine Pass UMC | $\dagger$ |  | Doris Eldridge |
| Silsbee, First UMC | $\dagger$ |  | David Cobble |
| Silsbee, First UMC | $\dagger$ |  | Bob Herbst |

## SOUTHEAST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Spurger UMC |  | $\dagger$ | Cindy Hargis |
| Spurger UMC | $\dagger$ |  | Harry Hargis |
| Spurger UMC | $\dagger$ |  | Bob Mayo |
| Vidor, First UMC |  | $\dagger$ | Carolyn Taylor |
| Vidor, First UMC | $\dagger$ |  | Carlanne Taylor |
| Wallisville, Middleton Memorial UMC | $\dagger$ |  | John Middleton |
| Warren UMC | $\dagger$ |  | Kaylene Holmes |
| Wildwood, Village Mills UMC | $\dagger$ | $\dagger$ | Don Hickman |
| Wildwood, Village Mills UMC | $\dagger$ |  | Joe Smith |
| Winnie, First UMC |  | $\dagger$ | Kemper Gibson |
| Winnie, First UMC |  |  |  |

SOUTHWEST DISTRICT

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Bay City, First UMC | $\dagger$ |  | Brent Batchelor |
| Bay City, Markham UMC | $\dagger$ |  | Judy Morgan |
| Bay City, St. Paul's UMC | $\dagger$ |  | Kim Reynolds |
| Brazoria, First UMC |  | $\dagger$ | Bev Parsons |
| Brazoria, First UMC | $\dagger$ |  | Gordon Parsons |
| Brookshire, First UMC |  | $\dagger$ | Sandy Buller |
| Brookshire, First UMC | $\dagger$ |  | Gary Gostecnik |
| Downey, Wesley Chapel | $\dagger$ |  | Ben Webster |
| East Bernard, First UMC | $\dagger$ |  | Mike Meroney |
| Fulshear, First UMC | $\dagger$ |  | Andy Adams |
| Houston, Ashford UMC |  |  |  |

## SOUTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Houston, Bear Creek UMC | $\dagger$ |  | John French |
| Houston, Bear Creek UMC | $\dagger$ |  | Carmen Kelley |
| Houston, Bear Creek UMC |  | $\dagger$ | Janice Kerr |
| Houston, Bear Creek UMC |  | $\dagger$ | Jim Klein |
| Houston, Bear Creek UMC | $\dagger$ | Nancy Vickers |  |
| Houston, First Filipino American UMC |  | $\dagger$ | Ramon Garcenila |
| Houston, First Filipino American UMC | $\dagger$ |  | Mercy Siaotong |
| Houston, Houston Trinity UMC | $\dagger$ |  | Cheryl M. Foster |
| Houston, Houston Trinity UMC |  | $\dagger$ | Lydia Galang |
| Houston, Jones Memorial UMC | $\dagger$ |  | Juliette Simmons |
| Houston, Memorial Drive UMC | $\dagger$ |  | Scott S. Brown |
| Houston, Memorial Drive UMC | $\dagger$ |  | Margaret Carlson |
| Houston, Memorial Drive UMC | $\dagger$ |  | Jim Dale |
| Houston, Memorial Drive UMC | $\dagger$ |  | Roger Daniels |
| Houston, Memorial Drive UMC | $\dagger$ |  | Jane Erskine |
| Houston, Memorial Drive UMC | $\dagger$ |  | Kristi Garner |
| Houston, Memorial Drive UMC | $\dagger$ |  | Sheri Kelley |
| Houston, Memorial Drive UMC | $\dagger$ |  | Judy Lupo |
| Houston, Memorial Drive UMC |  | $\dagger$ | Barbara Morehouse |
| Houston, Memorial Drive UMC | $\dagger$ |  | Helen Williams |
| Houston, Mission Bend UMC | $\dagger$ |  | Mickey Ellis |
| Houston, Mission Bend UMC | $\dagger$ | Dan Wingerson |  |
| Katy, First UMC | $\dagger$ |  | Charles R. Gremminger |
| Katy, Grace Fellowship UMC Kershner |  |  |  |
|  | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## SOUTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :--- | :---: | :---: | :--- |
| Katy, Grace Fellowship UMC | $\dagger$ |  | Brenda Martin |
| Katy, Holy Covenant UMC | $\dagger$ |  | Bill Bradford |
| Katy, Holy Covenant UMC |  | $\dagger$ | LeAnn Jackson |
| Katy, Holy Covenant UMC | $\dagger$ |  | Bill Oglesby |
| Katy, Holy Covenant UMC | $\dagger$ |  | Orville Wines |
| Katy, St. Peter's UMC | $\dagger$ |  | John Campbell |
| Katy, St. Peter's UMC | $\dagger$ |  | Beverly Deerhake |
| Kendleton, Newman Chapel UMC | $\dagger$ |  | Carolyn Jones |
| Kendleton, Newman Chapel UMC | $\dagger$ |  | Arlilia Taylor |
| Lissie UMC | $\dagger$ |  | Mark Anderson |
| Lissie UMC | $\dagger$ | J.J. Schmidt |  |
| Matagorda, First UMC | $\dagger$ |  | Glenda Barrett |
| Matagorda, First UMC | $\dagger$ |  | James Cashion Williams |
| Missouri City, First UMC | $\dagger$ |  | Paul Ortiz |
| Missouri City, First UMC | $\dagger$ |  | Jeri McCormick |
| Needville-First UMC | $\dagger$ |  | Geraldine McCormick |
| Needville-Orchard Circuit | $\dagger$ | Betsy McInvale |  |
| Needville-Orchard Circuit | $\dagger$ |  | Eassica Crofton |
| Pattison, UMC | $\dagger$ |  |  |
| Richmond, Faith UMC | $\dagger$ |  |  |
| Richmond, Faith UMC | $\dagger$ |  |  |
| Richmond, Mt. Vernon UMC | $\dagger$ |  |  |
| Richmond, Mt Vernon UMC | $\dagger$ |  | Eddie Harris |
| Richmond, Mt Vernon UMC | $\dagger$ |  |  |
|  | $\dagger$ |  |  |

## SOUTHWEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Richmond, Mt. Vernon UMC | $\dagger$ |  | Alma Tate |
| Richmond, St. John's UMC | $\dagger$ |  | Margaret Bowers |
| Richmond, St. John's UMC |  | $\dagger$ | Patsy Carpenter |
| Richmond, St. John's UMC | $\dagger$ |  | Robert Oates |
| Richmond, St. John's UMC |  | $\dagger$ | Sandi Ostergren |
| Rosenberg, First UMC | $\dagger$ |  | Johnnie Cooper Jr. |
| Rosenberg, First UMC | $\dagger$ |  | Kenneth Tielke |
| San Felipe, UMC | $\dagger$ |  | Heather Smith |
| Sealy, Coles Chapel UMC | $\dagger$ |  | Patsy Davis |
| Sealy, First UMC | $\dagger$ |  | Barbara Brandes |
| Sealy, First UMC | $\dagger$ |  | Waddel Brandes |
| Sealy, First UMC | $\dagger$ |  | JoBeth Hines |
| Sugar Land, Christ UMC |  | $\dagger$ | Nancy Burford |
| Sugar Land, Christ UMC | $\dagger$ |  | Lahonda Sharp |
| Sugar Land, Christ UMC | $\dagger$ |  | Bryan Tullos |
| Sugar Land, Christ UMC | $\dagger$ |  | Sonny Tutt |
| Sugar Land, First UMC | $\dagger$ |  | Gloria Goolsby |
| Sugar Land, First UMC | $\dagger$ |  | Linda Haskew |
| Sugar Land, Parkway UMC | $\dagger$ |  | Valerie Throgmorton |
| Sweeny Circuit, Grace UMC | $\dagger$ |  | Evelyn L. Jammer |
| Sweeny, First UMC | $\dagger$ |  | Tim Ryerson |
| Wallis, First UMC | $\dagger$ |  | Sue Mize |
| West Columbia, Columbia UMC | $\dagger$ |  | Gay Sauer |
| Wharton, First UMC | $\dagger$ |  | John Williams |


| WEST DISTRICT |  |  |  |
| :---: | :---: | :---: | :---: |
| Church | Del | Alt | Name |
| Anderson Circuit-McKenzie \& Yarborough |  | $\dagger$ | Brunda Taylor |
| Anderson UMC | $\dagger$ |  | Ron Kendall |
| Anderson UMC |  | $\dagger$ | Ronnie Reed |
| Bedias UMC | $\dagger$ |  | Bob Johnson |
| Bedias UMC |  | $\dagger$ | Gene Stapleton |
| Bellville UMC |  | $\dagger$ | Jim Ainsworth |
| Bellville UMC | $\dagger$ |  | Mike Aldredge |
| Bellville UMC | $\dagger$ |  | Laura Sossaman |
| Brenham, First UMC | $\dagger$ |  | Andrew Ebel |
| Brenham, First UMC |  | $\dagger$ | Susan Ebel |
| Brenham, First UMC |  | $\dagger$ | Carolyn Sander |
| Brenham, First UMC | $\dagger$ |  | Charles Sander |
| Brenham, Pleasant Grove UMC | $\dagger$ |  | Johnnie Ray Davis |
| Bryan, Alexander UMC | $\dagger$ |  | Mary Ruth Rosier |
| Bryan, Alexander UMC |  | $\dagger$ | Ralph Stevener |
| Bryan, First UMC | $\dagger$ |  | Daniel Hathcoat |
| Bryan, First UMC | $\dagger$ |  | Mark Jurica |
| Bryan, First UMC | $\dagger$ |  | Joe Marner |
| Bryan, First UMC | $\dagger$ |  | Freda Wood |
| Bryan, Lee Chapel UMC |  | $\dagger$ | Aishia Bowers |
| Bryan, Lee Chapel UMC | $\dagger$ |  | Donna Pittman |
| Bryan, St. Luke's UMC | $\dagger$ |  | Andrew Hook |
| Bryan, Wesley UMC | $\dagger$ |  | Charlie Ray |
| Caldwell, Cooks Point UMC | $\dagger$ |  | Jerry Grant |

WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Caldwell, Cooks Point UMC |  | $\dagger$ | Mike Griffin |
| Caldwell, First UMC | $\dagger$ |  | Brenda Boedeker |
| Caldwell, First UMC |  | $\dagger$ | Susan Lemon |
| Calvert, Chapel Hill UMC | $\dagger$ |  | Alma Newton |
| Cameron, First UMC | $\dagger$ |  | Jim Camp |
| Cameron, First UMC |  | $\dagger$ | Mary Kaye Cauley |
| Centerville, First UMC | $\dagger$ |  | Tony Boykin |
| Chappell Hill UMC | $\dagger$ |  | Mary Brandt |
| Chappell Hill UMC | $\dagger$ |  | Keith Iwig |
| Chilton, St. Paul UMC | $\dagger$ |  | Douglas McKee |
| Chilton, St. Paul UMC |  | $\dagger$ | Tammy Stewart |
| Chriesman, Chriesman UMC | $\dagger$ |  | Gerald Dunklin |
| Chriesman, Chriesman UMC |  | $\dagger$ | Pam Dunklin |
| College Station, A\&M UMC | $\dagger$ |  | Paula House |
| College Station, A\&M UMC | $\dagger$ |  | Joyce Louis |
| College Station, A\&M UMC |  | $\dagger$ | Edward Thomas Jr. |
| College Station, Aldersgate UMC | $\dagger$ |  | Shelaine Moreno |
| College Station, Christ UMC | $\dagger$ |  | Jack Bodden |
| College Station, Christ UMC | $\dagger$ |  | Marie Bodden |
| College Station, Christ UMC | $\dagger$ |  | Royce H. Hickman |
| College Station, First UMC | $\dagger$ |  | Vernon Moore |
| College Station, First UMC | $\dagger$ |  | Wendi Peterson |
| Elwood UMC | $\dagger$ |  | Ed Hughes |
| Franklin, Franklin UMC | $\dagger$ |  | Shirley Creel |

## WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Franklin, Franklin UMC | $\dagger$ |  | Margie Shenkir |
| Gause UMC | $\dagger$ |  | Gloria Ely |
| Gause UMC | $\dagger$ |  | Mary Neely |
| Giddings, First UMC | $\dagger$ |  | Jean Bahney |
| Giddings, First UMC |  | $\dagger$ | Suzanne Butterwick |
| Golinda, Major's Chapel UMC |  | $\dagger$ | Willie Bonner |
| Golinda, Major's Chapel UMC | $\dagger$ |  | Floyd Norwood |
| Hempstead, Bethlehem UMC | $\dagger$ |  | Ida B. Campbell |
| Hempstead, Bethlehem UMC |  | $\dagger$ | Jocelyn Whiting |
| Hempstead, First UMC | $\dagger$ |  | Edna Parks |
| Centerville Circuit-Hopewell-SpringseatSt. Matthew | $\dagger$ |  | Devoda Robinson |
| Huntsville, Farris Chapel UMC |  | $\dagger$ | Fred Deats |
| Huntsville, Farris Chapel UMC | $\dagger$ |  | Samuel Kinsey |
| Huntsville, First UMC |  | $\dagger$ | Jerry Bruce |
| Huntsville, First UMC | $\dagger$ |  | Dean Halley |
| Huntsville, First UMC | $\dagger$ |  | Lynda Henry |
| Huntsville, First UMC | $\dagger$ |  | Gene Myrick |
| Huntsville, St. James UMC | $\dagger$ |  | Bennie Dozier |
| Huntsville, St. Paul's UMC | $\dagger$ |  | Gayle Pierce |
| Huntsville, Wesley Memorial UMC | $\dagger$ |  | Joe Machac |
| Huntsville, Wesley Memorial UMC |  | $\dagger$ | Laura Young |
| Iola, Zion UMC |  | $\dagger$ | Ruby Grissett |
| Iola, Zion UMC | $\dagger$ |  | John Mims |
| Kosse, Kosse UMC | $\dagger$ |  | Henry Kelly |

## WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Kosse, Kosse UMC | $\dagger$ |  | James Railsback |
| Leona Circuit, Tanyard UMC | $\dagger$ |  | Lula Johnson |
| Leona UMC | $\dagger$ |  | Liz Broomfield |
| Leona, Hillary Chapel UMC |  | $\dagger$ | Debra Simpson |
| Lexington UMC |  | $\dagger$ | Andrew Woodward |
| Lexington, Blue UMC | $\dagger$ |  | Mary Beth Gibson |
| Lexington, Blue UMC | $\dagger$ |  | Lucy Torn |
| Madisonville, First UMC | $\dagger$ |  | Russell Bailey |
| Madisonville, First UMC |  | $\dagger$ | Mary Reed |
| Marlin-Davis Chapel |  | $\dagger$ | Tennie Degrate |
| Marlin-Davis Chapel | $\dagger$ |  | Charleen Prince |
| Marlin - Reagan | $\dagger$ |  | Norman Erskine |
| Marquez, UMC | $\dagger$ |  | Elizabeth Jackson |
| Marquez, UMC |  | $\dagger$ | Frances Way |
| Milano, Liberty UMC |  | $\dagger$ | Nan Graham |
| Milano, Liberty UMC | $\dagger$ |  | Bill Graham |
| Milano, Milano UMC | $\dagger$ |  | Carol Brooks |
| Milano, Milano UMC |  | $\dagger$ | Martha Newman |
| Millican, Millican UMC |  | $\dagger$ | Frankie Hitt |
| Millican, Millican UMC | $\dagger$ |  | Ann Lyons |
| Navasota, First UMC | $\dagger$ |  | Bonnie Armstrong |
| Navasota, First UMC |  | $\dagger$ | Gary Williamson |
| Navasota, Lynn Grove UMC | $\dagger$ |  | Linda Jolly |
| Navasota, Lynn Grove UMC | $\dagger$ |  | Gloria Shrock |

## WEST DISTRICT (Continued)

| Church | Del | Alt | Name |
| :---: | :---: | :---: | :---: |
| Navasota, Pleasant Grove UMC |  | + | Letrenda Jones |
| Navasota, Pleasant Grove UMC | $\dagger$ |  | Bridgette Sammons |
| Navasota, Stoneham UMC |  | + | John Abney |
| Navasota, Stoneham UMC | $\dagger$ |  | Larry Smith |
| Normangee, Evans Chapel UMC | $\dagger$ |  | Terry Keeling |
| Normangee, First UMC | $\dagger$ |  | Jay Traylor |
| Reagan, Reagan UMC | $\dagger$ |  | Wayne Young |
| Richards, Bay's Chapel UMC |  | $\dagger$ | Lanny Moriarty |
| Richards, Bay's Chapel UMC | $\dagger$ |  | Sharon Welch |
| Rockdale, St. John's UMC |  | $\dagger$ | Eldon Ball |
| Rockdale, St. John's UMC | $\dagger$ |  | Irven King |
| Shiro UMC | $\dagger$ |  | Roanne Stanley |
| Somerville, First UMC | $\dagger$ |  | Claudia Dyer |
| Somerville, First UMC |  | $\dagger$ | Pat Tinklenberg |
| Springseat UMC | $\dagger$ |  | Pamela Lankford |
| St. Matthew UMC | $\dagger$ |  | Shirley Pierce |
| Thorndale, Friendship UMC |  | $\dagger$ | Merle Culp |
| Thorndale, Friendship UMC | $\dagger$ |  | Edith Gray |
| Thorndale, Pleasant Retreat | $\dagger$ |  | Jerry Coffman |
| Thorndale, Pleasant Retreat |  | $\dagger$ | Mark Drumm |
| Wheelock UMC |  | $\dagger$ | Sandra Atkinson |
| Wheelock UMC | $\dagger$ |  | Jesse Cope |
| Yarborough Chapel | $\dagger$ |  | Carol DeBose |
| Yarborough Chapel | $\dagger$ |  | Jane King |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

## DAILY PROCEEDINGS

41ST SESSION
TEXAS ANNUAL CONFERENCE

The Woodlands United Methodist Church The Woodlands, Texas

Sunday, May 30 - Wednesday, June 2, 2010

Day One

## A Celebration of Life <br> Sunday, May 30, 2010 <br> 7:00 P.M.

The 41 st session of the Texas Annual Conference was opened by Bishop Janice Riggle Huie and followed by a service of Celebration of Life and Holy Communion. During the processional, lanterns were brought into the sanctuary and hung on strategically placed lamp posts. Mr. Ken Medema led the choral introit, which he composed, "Bound for Greater Things." The combined youth choirs from FUMC, Katy, Texas, directed by Barry Barrios, and Sugar Land FUMC, Sugar Land, Texas, directed by Kip Johnson, brought the vocal music for the evening. They were accompanied by Tracey Patterson, piano; Brian Granquist, piano; and Amy Morales, flute. The organist for the service was Judith P. York, member of Marvin UMC in Tyler, Texas. The Jubilation Ringers handbell choir was from Christ UMC, Sugar Land, Texas, under the direction of Molly Ness. The doves were handled by Weston and Rosemary Ruths from Christ UMC, Sugar Land.

The evening's liturgists were high school juniors and seniors who were members of the 2009 class of the Texas Youth Academy. The evening's service was planned by Co-Directors, Taylor Davis, Director of Music and Worship, Holy Covenant UMC, Katy, Texas, and Lahonda Sharp, Director of Music and Fine Arts at Christ UMC, Sugar land, Texas. Mr. Davis also served as the evening's song leader.

The scripture, II Corinthians 9:10-15, was read by Alison Anchors and Cole Jodon. Reverend Michelle Hall, Chaplain of Wiley College in Marshall, Texas, brought the message for the evening, which focused on "extravagant generosity." Rev. Hall spoke of the generous expressions of grace that had been given to her in her own faith journey and was grateful for those who had given themselves for others.

Dr. Gail Harrelson, Secretary of the Texas Annual Conference and Senior Pastor, Crosby UMC, read the names of the honored departed as a bell tolled for each person and the congregation responded by standing and affirming, "We remember and give thanks." The names of those who joined the church triumphant since the 2009 annual conference session were: Connie R. Balsley; Emmitt Barrow; Louzell Bonner, spouse of Hubert Bonner; Carey Cauley, Jr.; Thelma Cunningham, spouse of Hal Cunningham; Donald C. Dodge; Dorothy Dubberly, spouse of Emmett O. Dubberly; James Elbert; Lisa Kaye Fraley, spouse of Michael L. Fraley; Thera L. Freed, spouse of George H. Freed; Ulysses S. Gray; George E. Hancock; Lenis "Bud" Harvey, spouse of Pauline Harvey; Dorothy W. Hasten, spouse of Ralph G. Hasten; Robert E. Hayes, Sr.; Erlinda Cabello de Intipampa, spouse of Carlos Intipampa; Joseph H. Jones; Johnnie Mae Jones, spouse of Joseph H. Jones; Larry B. Kelley; Mary Margaret LeGrand, spouse of Leslie P. LeGrand; Robert B. Lowe; Ruth C. McKee, spouse of Cecil F. McKee; Thomas R. Modd; Joyce Murray, spouse of Richard Murray; John M. Nihart; Patricia Pierce, spouse of Ben Allen Pierce; Bill Ratchford, spouse of Nancy Ratchford; Jessie Mae Robinson, spouse of Richard Robinson; Manuel Rodriguez; Helen Smith, spouse of Orin Smith; Hansel A. Springfield; Eugenia P. Stokes, spouse of Lawrence M. Stokes; Hugh F. Stultz; Shirley R. Stultz, spouse of Hugh F. Stultz; Relta Turner, spouse of Bill Turner; Delores "Dodi" Tyler, spouse of John Tyler;

Wilma Walker, spouse of Robert W. Walker; and John Wilkins. Families of the honored departed received a rose in their loved one's honor.

Bishop Huie presided over Holy Communion with assistance from the following persons: Rev. Rick Goodrich, Rev. B.T. Williamson, Dr. Don Waddleton, Dr. Elijah Stansell, Rev. Cynthia Harvey, Rev. Carol Bruse, Dr. Richard Burnham, Rev. Lawrence Young, Rev. Bill Taylor, Rev. Sandra Smith, Rev. Joe Fort, Rev. Gail Ford Smith, Dr. Roy James, Dr. Dick White, Rev. Pat Sparks, Rev. Dan Conway, and Rev. Clay Whitaker. Youth communion assistants who participated in the 2009 Texas Youth Academy were Robin Spidell, Jessica Connell, Jeremy Hall, Cole Jodon, Alison Anchors, Ke'Andra Levingston, Marquice Hobbs, Patrick Neitzey, and Alex Wilson; three students from Lon Morris College, Sami Gilliam, Bryan Jody, Phillip Hallber; Zachary Meyers from St. Peter's UMC, Katy, Weston Ruths, Christ UMC, Sugar Land, Meagan Mayhugh, Livingston FUMC, Mikala Mayhugh, Livingston FUMC, and Marilee Fenn, FUMC, Katy.

Bishop Huie gave the benediction and Mr. Medema invited everyone to dance in celebration as he played a lively closing to an inspiring worship service. Bishop Huie invited the worshipers to remain for a musical time of sharing with Mr. Medema. Persons in the congregation gave a brief word of testimony, a joy, or a concern, and Mr. Medema composed an original song on the spot that encompassed the story. The evening ended with music and celebration of life.

Day Two

## Clergy Executive Session <br> Monday, May 21, 2010, 9:30 a.m. <br> Sanctuary, The Woodlands United Methodist Church

Call to Order: The Clergy Session was called to order by Rev. Rick Goodrich, Assistant to the Bishop. He called upon Rev. Lawrence Young to lead the clergy in singing, "Leaning on the Everlasting Arms." Rev. Judy Tefteller opened the clergy session with prayer.

Bishop Huie began the session by mentioning a word about the worship service on Sunday evening. She gave a word of appreciation for every clergy member of the Texas Annual Conference. Bishop Huie affirmed that the clergy are leading the church in difficult times. The United Methodist Church is facing decline, but the Texas Annual Conference is holding its own in maintaining clergy appointments. The Bishop noted how the annual conference would conduct its business for the 2010 session. This year the theme is "Extravagant Generosity." Dr. Thomas Long will be the speaker at two worship services on Monday evening of annual conference and the plenary session on Tuesday afternoon. There will be three distinct styles of worship on Monday evening. Dr. Long will be in the sanctuary for a gospel/traditional kind of worship offering and immediately go to The Loft for an "edgy" contemporary service. A contemplative service will be held in Robb Chapel. Reverend Grace Imathiu will lead the Bible study at 8:00 a.m. on Tuesday and Wednesday mornings. On Tuesday, there will be a word said about Mike Slaughter's "change the world" emphasis. He has written a small book entitled, "Change the World." Each church will receive a copy. Bishop Huie turned to Dr. Tom Pace for the Board of Ordained Ministry report.

Board of Ordained Ministry Report: Dr. Pace asked the body to turn to the end of printed report, which outlined a policy the Board of Ordained Ministry will implement in 2010. The Board of Ministry requests that a pastor of a candidate's local church accompany that candidate when he or she appears the first time before the District Committee on Ministry for certification. This is in addition to the required recommendation of the local church SPRC and charge conference. It is the intent of the Board of Ministry to include the pastor in order to facilitate a more frank, informed discussion in the district meeting, as well as allow that pastor to help interpret to the candidate the dCOM's response. It will be the candidates' responsibility to invite their pastors to that meeting, and they will
be informed of their responsibilities at the candidacy summit and throughout the candidacy process. Also included in the letter as information to clergy are copies of the roadmap to ministry for Inquiring and Exploring candidates for ministry.

Dr. Pace told of a change in the DOVE system that deals with the candidacy process. It became evident that the approvals required by DOVE were a hindrance. With the changes, DOVE will be a storage system for the candidacy process and many of the approvals will be eliminated.

Dr. Pace thanked Shanda Levingston, Nancy Hinshaw Stephanie and Whitaker for their assistance in putting the report together.

## Questions:

Question 17: Dr. Pace asked are all the clergy members of the conference blameless in their life and official administration. The clergy answered, "Yes, by the grace of God."

Question 18: Rev. Rick Goodrich reported on the changes brought to the Committee on Investigation by Judicial Council Decision \#887 that corrected 2703.2 of the 2008 Book of Discipline. Also Amendment \#17 passed. The seven clergy at large members were changed to four members. Delete "at large" and add "clergy." Lay members are no longer observers. There will be three lay members with vote. The nominations to effect the change are: Clergy - Suzan Carter, Dan Hannon, Darrell Houston, and Francis Guidry. Alternate Clergy members - Lorraine Brown, Don Meador, Kay Johnson, and Homer Williams. Lay Members - Billy Wayne Flanagan, Robert Harris, and Jerry Massey. Alternate Lay Members - Greg Waller, Ann Olson, and Betty Lynn Gerry. A question of clarification was asked about the report and Rev. Goodrich gave the nominated names again. Bishop Huie asked the body to offer a voice vote of yes for approval. It was unanimous and the changes in nominations were approved.

Mentors of Certified Candidates: Rev. Josh Hale asked the candidate's mentors to stand and be recognized.

Question 19: Rev. Hale explained that Question $19 \mathrm{a}, \mathrm{b}, \mathrm{c}$, and d pertain to the status of certified candidates. 19 (a) lists the certified candidates for ordained or licensed ministry; 19 (b) lists candidates who are continued as certified candidates for ordained or licensed ministry; 19 (c) lists candidates for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference; and 19 (d) lists those who have been discontinued as certified candidates.

Question 19 (a): Remove Keith Bell, Kefentse Mark Risher, and Matthew Stewart Thomasson and add to Question 21

Question 19 (b): Remove Sandra Hegele.
Question 19 (c): Add Sandra Hegele, who has been discontinued as a certified candidate.
Completed Studies for Licensing as Local Pastors: Danny Barrett gave the report.
Question 20: No changes.
Question 21 (a): Who are approved and appointed as full-time local pastors: add Matthew Stewart Thomasson.

Question 21 (b): Who are appointed as part-time local pastors: add Kenfentse Mark Risher and Keith Bell.

Bishop Huie stated that Question 21 requires a vote to approve local pastors. Bishop Huie asked the body to approve by saying yes and it was so ordered.

Question 22: Who have been discontinued as local pastors? Rev. Danny Barrett referred to the names under question as information only. It does not require a vote.

Question 23: Who has been reinstated as local pastors? Rev. Barrett reported there were none.
Question 24: Ordained ministers from other Annual Conferences or Methodist denominations approved for appointment in the annual conference while maintaining their conference membership? Before giving the report, Rev. Rick Goodrich returned to question \#18 to
clarify the membership of the Committee on Investigation. The Discipline allows for only three alternate clergy members and asked that Kay Johnson's name be removed. Bishop Huie explained that the vote had been cast and this mention was for clarification only. Then Rev. Goodrich continued with the questions.

Question 25: Rev. Goodrich stated there were no clergy in other denominations who have been approved to serve appointment within the bounds of the Texas Annual Conference.

Question 28: Dr. Tom Pace introduced provisional deacons and elders for membership in the annual conference and commissioning:

Questions 28 (a): Provisional Deacons: Mellonie Elizabeth Baldwin, Amy Lee Bezecny, Ra'Gene Deandre Johnson, and Sherri Lynn Oates Waters.

Question 28 (b): Provisional Elders: Jesse Michael Bale, Brian Andrew Brooks, Christopher Michael De Luise, Doretta Christine Fortenberry, Sandra Denise Hall, Ross Douglas Hyde, James C. Love, Lindsay Childers Kirkpatrick, Paula Diane McGehee, James Scott Moore, Derrick Lewis Noble, Andrew John Payne, Mark William Pickett, Luis Eduardo Ramirez, Lance Jonathan Richards, Lani Ann Rousseau, Keith Alan Swatzel, Howard Turnley, Jeremy Kyle Wester, Brian Taylor Wharton, Linda Darnell Wiltz, Beverly Jo Woodard, Alison Leigh Gardner Young, Charles Robert Young, and Deanna Matthews Young. Dr. Pace explained that Bishop Huie would ask them the historic questions in the afternoon business session. The Bishop asked the clergy to approve the group for membership in the conference and for commissioning by saying a very loud "yes" followed by "Hallelujah! Amen! They were so approved and received by a standing ovation.

Question 29 (a) and (b): Who are in preparation for ordination as a deacon and ordination as an elder? Rev. Jon Stouffer, Registrar of the Board of Ordained Ministry gave the report. Dr. Pace mentioned that Rev. Stouffer was stepping down as registrar and introduced Rev. Shelli Williams as the new Board of Ministry Registrar. Rev. Stouffer referred to the names of those in preparation for ordination.

Question 29 (e): Provisional members who transferred from other conferences or denominations? Rev. Stouffer called the name Julius Wardley.

Question 31: Dr. Pace asked each person to come forward as he called the names for those coming before the Texas Annual Conference to be elected as full members and for ordination as deacons and elders.

Question 31 (a) Deacons: Carolyn Jane Davis, Rebecca Louis Hand, Stacy Lee Pell, Robert Wesley Pierce, Ann Ward Spears, and John Ford Wilson.

Question 31 (b) Elders: Michael Rhett Ansley, Patricia Mayer Bergfield, Emily Lauren Chapman, Amanda Lynn Davis, Patrick Hanes Evans, Lillie Ferrell, Terence Edwin Hagans, Christina Suzanne Hale, Hazeline Anita Jackson, Stephanie Carole Lind, Romonica Marquis Malone, Rebecca Paige Martin, Carroll Thomas Myrick, John Richard Stephenson, Merlin Keith Tilley, David Kay Urban, Deborah Marie Vaughn, Virginia Queen Wall, Kathryn Grace Ware, Kristin Lea Watts, and Meredith Nicole Wende.

Bishop Huie asked the conference to signify they will elect these persons into full membership and for ordination with a loud voice vote of "yes." They were duly received into full conference membership and received by a standing ovation. The historic questions will be asked in the afternoon session of the annual conference. They will be ordained on Tuesday evening, June 1, 2010.

Question 37: Who have been received by transfer from other annual conferences: Bishop Huie called the names of Joel Purcell, Donald Alan Smith, and Julius Ray Wardley and asked them to stand if they were present.

Question 41: Who have been transferred out to other annual conferences: Bishop Huie called Rodney Jeremiah Booker to the North Texas Conference, Virginia Sue Pevey to the New Mexico Conference, and John Thomasson to the New York Conference. .

Question 42: Who are discontinued as provisional members? Rev. Stouffer reported the discontinuance of Janice Kerlee and Francine Meyer. Bishop Huie asked the body to approve Rev.

Janice Kerlee's letter to withdraw by raised hand and it was approved. Rev. Stouffer called upon Rev. Bobbie Maltas to bring a report from the Administrative Review Committee stating that the proper process was followed by the Board of Ordained Ministry in the discontinuance of Francine Meyer. Bishop Huie stated the recommendation was before the body and asked for a vote by raised hand. The recommendation to discontinue Francine Meyer was approved.

Question 43: Who are on location?
Question 43 (a) (1) Honorable Location this year? Rev. Richard Bauman explained that each name required a vote.

Gary Bagley (FE): Bishop Huie asked the body to vote by raised hands if they granted honorable location. The request was approved.

Patricia Lewis (FE): Bishop Huie asked for a hand vote to approve the request for honorable location. It was approved.

Marlene Martin (FE) Bishop: Huie asked the body to vote by raising hands to approve the request. It was approved.

Question 44: Honorable Location-Retired Status this year.
Rev. Bauman called the name of Ron Patterson. Bishop Huie asked the body grant honorable location-retired status by a vote of raised hands and it was so approved.

Question 48: What members have died during the year. Rev. Bauman asked the clergy to stand as he read the names: George E. Hancock, Hugh F. Stultz, Connie R. Balsley, Emmitt Barrow, Donald C. Dodge, Ulysses S. Gray, Robert E. Hayes, Sr., Larry R. Kelley, Joseph H. Jones, Robert B. Lowe, Thomas R. Modd, Hansel A. Springfield, Carey Cauley, Jr., John M. Nihart, and Manuel Rodriguez. Rev. Bauman offered a prayer.

Question 50 (a) (1), (2), and (3): Members who are on Leave of Absence and the number of years each has held this relation. Rev. Bauman read the names. Bishop Huie asked the body to vote on these persons as a group by raised hands and it was so approved.

Question 50 (c): Placed on Leave of Absence since the last session of the annual conference?
Question 50 (c) (1) Voluntary? (i) Personal: Rev. Bauman reported three names Richard Dale Anderson and Ray Lamar Reed and Frank Guidry. Bishop Huie asked the body to grant leave by raised hands and it was approved.

Question 50 (c) (1) (iii): Transitional? Cathy Meyenburg as of June 1, 2010. Bishop Huie asked the body to vote by raised hand and it was so approved.

Question 52 (a): Who were granted incapacity leave? Rev. Bauman reported the names of two clergy members, Nona Marie Duree Taylor and Karen Ann Williams. Bishop Huie asked if Question 52 required a vote and to be certain she asked the clergy to vote by raised hand and it was so granted.

Question 52 (b): Who have had incapacity leave terminated? Bishop Huie asked for a vote by raised hand to approve the termination of leave to retirement status for Wayne Day, John Dowden, and Eugene Easterly. It was granted.

Question 52 (c): Who are granted incapacity leave at this session? By raised hand incapacity leave was granted to Roy O. Biser, Jerry Lynn Burnette, E. Dwayne Dillard, Anita Green, Richard Leland Hume, Denise White Jones, Lucy Annette Jones, Linda Maxey, Joseph Scott McKay, Wayne Middleton, Elizabeth Moreau, Terry Myers, Paul Quiggins, Ronald Dean Reeves, Teresa Tressler Smith, Thomas Floyd Smith, and William Lloyd Yohe. The Bishop asked the house to vote by raised hands to grant incapacity leave and it was approved.

Question 53 (a) Deacons and Elders: What members in full connection have been retired? Rev. Jon Stouffer read the following names: Isabel "Mopsy" Andrews, Richard Bauman, Edmonia Everett, Rebecca Jo Wallace, Kenneth E. Archer, Dave Avis, Barry W. Bauerschlag, Donna G. Brown, Evelyn J. Cox, Kenneth W. Day, John C. Dowden, Elton Eugene Easterly, Richard Goodrich, William E. Jenkins, Kay G. Johnson, Isiah M. Lee, Jr., Ward N. Livingston, Joseph Walter Miller, Jr., Dan L. Miller, Arturo V. Parra, Lane A. Scott, T. Randall Smith, Terry J. Thompson and offered a prayer of
thanksgiving for these who have given many years of service. Bishop Huie asked if the body would adopt the report to vote by raised hands and it was adopted.

Question 54 (a): What associate members have been retired? Rev. Bauman read the names of Kathryn Alewine, J.K. "Tim" Bruegger, and Robert L. Faulk. The names were placed before the body for information.

Question 56 (a): Who have been recognized as retired local pastors this year? Rev. Bauman read the names of Jean Ferraro, Gerald Holder, and Kitty S. Key. This part of the report is for information and no vote is required.

## Part III Certification in Specialized and Certified Lay Ministry

Rev. Judy Tefteller explained the process for certification in specialized ministry. Upon completing all requirements, the candidate is certified by the General Board of Higher Education and Ministry. Each individual must take extra seminary courses and be approved by the Board of Ministry. Once certified, they must reapply every two years.

Question 60: Candidates in Process for Certification. Rev. Tefteller referred to the names of candidates listed in the report.

Question 61: Who is certified in specialized ministry with areas of specialization? Rev. Tefteller referred to the list of persons under the question. The persons who are certified as lay ministers are given to the Board of Ministry from the districts.

Question 64: Who have been removed as a certified person in specialized ministry? The following persons were removed by the Board of Ordained Ministry due to the failure to reapply in many years: Melony Davis, Beth Domingue, Scott Endress, Nancy Good, Deborah Graham, Peggy Ann Hines, Donna Jones, Ann Kelly, Karen Kline, Frances Lomas, Norma Lowder, Marshall Monroe, Patricia Ricks, and Kathy Turner.

## Part IV Diaconal Ministers

Rev. Pam Besser was called upon to give the Diaconal Ministers report.
Questions 66, 67, 68, 69: None
Question 70: Who have had their conference relationship as diaconal ministers terminated by Annual Conference action? Rev. Besser reported that Marsh Hudson had withdrawn from Diaconal Ministry. Bishop Huie stated that Question 70 required a vote and asked the body to raise hands if they so approved. It was done.

Question 72 (b): What diaconal ministers have been granted leaves of absence at this session of the Annual Conference? Rev. Besser reported that Patricia Ricks had been granted leave. Bishop Huie asked the clergy to approve leave of absence by raised hands and it was so approved.

Question 76 (a): What Associate members and elders are approved for appointment to less than full-time service with total number of years granted and for what fraction of full-time service is granted? Rev. Bauman read the names and fraction of fulltime service for approval and stated that these appointments must be approved by $3 / 4$ vote of the house.

| Howard Bruce (FE) | $3 / 4$ | 3 years |
| :--- | :--- | :--- |
| Kenneth Green (FE) | $1 / 2$ | 1 year |
| Sandra Denise Hall (PE) | $1 / 2$ | 1 Year |
| Charles Kimble (FE) | $1 / 2$ | 3 years |
| Chung-Soo Park (FE) | $1 / 2$ | 8 years |
| Carla Shield (FE) | $1 / 2$ | 4 years |
| Truc Thanh Nguyen (FE) | $1 / 8$ | 2 years |
| Carolyn Robinson (FE) | $3 / 4$ time for 1 year and $1 / 2$ for 2 years |  |
| Royce Scott $(\mathrm{FE})$ | $1 / 2$ | 7 years |

## Question 76 (b): What deacons in full connection and provisional deacons are approved for appointment to less than full-time service?

Janet Stilwell (FD) $1 / 22$ years

Bishop Huie asked the house if they were ready to vote. She recognized Rev. Charles Kimble who made a correction to the list. He came off less than full-time appointment last year and asked that his name be removed from the list. Bishop Huie so noted the change. She asked the body if they were in favor to vote on the clergy members as a group by raised hands. She asked the house to vote with an affirmative answer by voice, and it was approved.

Bishop Huie recognized Rev. Jim Welch who brought to the Bishop's attention that a vote is required on Question 54 (a) concerning the retirement of Associate Members. The Bishop asked the clergy to vote to retire the associate members by raised hands and it was so approved.

Report Concluded: Dr. Pace thanked the members of the Board of Ordained Ministry for their work through the year and asked the Board members to stand and be recognized. Dr. Pace reported that the question of where the annual conference would meet next year will be asked later in the week. He stated that the 2010 report was concluded.

Bishop Huie mentioned that the ministry report becomes more complicated every year and commended the members of the Board who work very diligently to be sure the information is accurate as possible.

ANNOUNCEMENTS: Bishop Huie announced that the position of Director of the Center for Missional Excellence will be posted on the conference website and individuals who are qualified may apply for the position. Interested persons may write a letter to her or to Rev. B.T. Williamson stating the individual's desire to be considered. The Bishop shared an email request from Bishop Christian Alston, who is the Episcopal leader over the Northern Central European Conference, which includes Eastern Europe, for an individual or a couple who are called and interested in serving as missionaries in Lithuania. If anyone in the Texas Conference feels so led, please contact the superintendent of your district.

Bishop Huie shared the sad news of the death of Mrs. Jean Cragg on Sunday, May 30, 2010. She commended the Cragg family for the many years of leadership and faithful service in the annual conference. The funeral is scheduled for Wednesday afternoon at Memorial Drive United Methodist Church, Houston, Texas. Dr. Cragg asked that Mrs. Cragg's name not be read at this year's memorial service due to the fact that the family could not be present. He requested that Mrs. Cragg's name be included in the service next year so that the family may participate. Bishop Huie asked Dr. Chuck Simmons to offer a prayer for the Cragg family.

The Bishop called on Rev. Goodrich for two more announcements. Brochures are available for the Interfaith Prayer Service and Call to Action for Immigration Reform on June 6, 2010 from 3:00 - 4:00 p.m. at the Catholic Charismatic Center. Bishop Huie will participate with Cardinal DiNardo and Bishop Doyle of the Episcopal Diocese. Bishop Huie interrupted Rev. Goodrich with a clarification that she would be unable to attend the event because her granddaughter Abigail has her year end ballet recital and grandmother will be at the ballet recital.

Rev. Goodrich announced a planned Memorial Day Prayer service has been scheduled at 12:00 noon in the plaza area of The Woodlands UMC for all who are interested in attending.

Bishop Huie again thanked the Board of Ministry for their work and led a prayer of appreciation for the clergy members of the Texas Annual Conference and for those who have gone before for the work of sharing the Gospel of Jesus Christ.

RECESS: The clergy session recessed at 10:50 a.m. until the afternoon opening session of the conference at 1:00 p.m.

# Texas Annual Conference Laity Session <br> Monday, May 31, 2010, 9:00 am <br> The Woodlands Marriott Waterway <br> (Minutes taken and submitted by Jill Krone, Associate Conference Secretary) 

Those present joined the Arise Band from Kilgore St. Luke's UMC in the opening song: Amazing Grace/My Chains are Gone.

Leah Taylor opened the session in prayer at 9:05 am and thanked the band. She shared that we are people living our faith and sharing our hope. Laity was encouraged to Tweet during all sessions. The Twitter hash tag is \#txac.

Host District D.S., Richard Burnham, was introduced and welcomed the lay delegates on behalf of the Central North District.

Bishop Huie, on behalf of the conference, offered words of welcome. Bishop Huie feels the next three (3) days will be a blessing with more great worship. She shared the Conference theme: Extravagant Generosity. Next year the theme is "what's a disciple" or putting it all together. This year the focus is on Extravagant Generosity. Highlights: Mural seen last night. Side panels are taken from real life pictures. The original pictures and a video of how the mural was created are in the welcome center. The Woodlands UMC gift shop has gift cards of the mural available for purchase. All will have opportunities to experience different styles and flavors of worship on Monday night. You choose familiar or something maybe unfamiliar from three (3) worship services which include a blended and more gospel service in the Sanctuary. Dr. Tom Long and the Bishop will leave during the closing hymn and go to the Loft where there will be a service the Bishop described as 'edgy'. Dr. Long will preach the same sermon there. The contemplative service will be offered twice in Robb Chapel and is a quiet service without sermon. Bible Studies will be at 8 am each morning with leader Rev. Grace Imathiu, whose original home is Kenya, but serves in Wisconsin. She is a storyteller.

Bishop Huie shared that, thinking toward next year, the Conference has given each church a book by Mike Slaughter entitled Change the World: Recovering the Message and Mission of Jesus. Cokesbury bookstore has additional copies. In addition to the business, this year we had 31 retirements. Twenty-two chose to speak via DVD presentation. The retirement service will have a composite DVD. Bishop Huie noted there are some wonderful stories here, just more than in the past. Bishop Huie offered deep appreciation for Conference Lay Leader, Leah Taylor who sits on the Cabinet and brings the voice of the laity into that room. In many districts a lay person went with the District Superintendent to church conferences. A good many ideas come from Leah Taylor as she asks "what would laity think about this." Ms. Taylor is ex-officio on many committees and is active in her own church and personal mission. Bishop Huie concluded by offering that we will have a wonderful conference and she is looking forward to seeing everyone at opening session at 1 pm . Ms. Taylor announced those parked in theater parking lot could be towed. She shared that in 2009, the TAC developed and put on the first Texas Youth Academy. This program allows youth to explore future roles in church as clergy or lay. The academy was so successful that this summer the conference will host the 2nd youth academy with other conferences in Texas as well. Contact Dan Conway for more information. The following Youth Academy participants shared their experiences: Ke'Andra Levingston - Favorite parts fellowship, service and plenary sessions. The Academy hosted theologians from all over Texas who told what it means to be a Christian. "To have this experience has changed my perspective for the rest of my life."
Kelly Lee - My favorite part was meeting 25 of coolest kids I'd met in my life. "Without it my life wouldn't be what it is today. Two weeks felt like a short time after all we went through. Doing
everything together even our prayers and worship. Before the Texas Youth Academy, I didn't know what I wanted to do. Now I plan on going to Lon Morris and move on to a seminary before becoming a pastor in this annual conference."

Cassie Joyce had no clue of the impact it would have referencing the talks, leadership skills developed and hands-on experiences. "This camp changed my life, bringing me closer to Christ. I am now yearning to continue growing and strengthening my relationship with Christ. We are different now because of our experience there. We will always be able to draw on our experiences and lessons we learned there."

Daniel Rigsby - Texas Youth Academy was described as a decision-making camp. "We all felt like we were called. After 2 weeks we wanted to spend another 2 weeks. This moved me from spiritual milk to spiritual hamburger. I've been to the website to listen to the lessons over and over again. Taking communion every day was great. I don't think I can go back to taking communion just once a month. I realized I'm more in tune with God. Personally I recommend that every youth who wants to be closer to God attend Texas Youth Academy."

Leah Taylor: Many of the missions and ministries of our church happen because a lay person is called. When a call connects with our passion that is when we can do anything. Ms. Taylor introduced 2 persons and to share ministry stories.

Lori Saia - FUMC Pearland - Kid's Harbor - Video: told about helping kids who have had a rough start and their goal to help kids make a better life for themselves on the right track. Kids who aren't shown love at home have a difference in their attitude. Kid's Harbor helps by loving and showing them how to be a person who cares about other people.

Post video - Lori Saia noted that the Harbor was founded by Angie and that it has continued to grow as a beacon of light. Many arrive on an emergency basis and the Harbor cares for them for 90 days as their situation is assessed. Children may move to long-term. A single facility with 2 wings separating permanent and temporary. Kid's Harbor has a dream to turn an older home on their property into a permanent home setting. FUMC, in cooperation with other churches and outreach operations, have committed to completing this home. They've had workdays with 50-100 workers and need to raise $\$ 30,000$ to complete the project. Excitement on kids' faces is awesome to see and creates a sense of security and contentment in the kids which they've never experienced before. Those wishing to join in this ministry are encouraged to contact Kid's Harbor. Brochures are located in the back of room.

Ann Jones - Helping Kids Ministry coordinator. Debbie Johnson started ministry when a member of St. Peter's UMC in Katy who worked at Cinco Ranch High School made a request to her Sunday School class to provide a jacket for a student. This ministry deals with homeless kids whose situations are hard to believe. Children are identified by a residency questionnaire and if temporary is marked they are talked to by the homeless liaison. The distribution list continues to grow with requests filled by individuals. This ministry rarely deals directly with families due to confidentiality issues. Ms. Jones said, "I think that the realization there students in dire need in our affluent district amazes people." The ministry has provided backpacks and supplies; hoodies; furniture to a family; clothing, and food. 228 homeless children received gift certificates for Christmas. Helping Kids Ministry is funded by donations such as the $\$ 1500$ received from the Ya Ya Club. Recipients expressed being overwhelmed by food donation and generosity.

Leah Taylor wants to bring more stories over the next years and encouraged people with stories to contact her. Ms. Taylor reminded laity that next year we elect delegates for General and Jurisdictional Conference. The purpose is for delegates from around world to meet to revise Discipline and constitution. Jurisdictional Conference meets in July in Oklahoma City, Oklahoma. General Conference will meet in Tampa, FL. The number of delegates allocated is still unknown. Equal numbers are elected with clergy electing clergy and lay electing lay. Those running do not have to be a delegate to Annual Conference to be elected. A questionnaire will go out in October so if interested,
please fill out and return the form. If not interested in running, feel free to share with one who might want to run.

Mary Reed spoke about her experience being a delegate. Mary Reed has been a delegate to Annual Conference for over 20 years for her district and has been a member at FUMC Madisonville for 51 years. Ms. Reed expressed appreciation for being elected. She told of the financial obligation of delegates, of the stipend which meets only about $1 / 2$ the need. She noted that General Conference lasts about 2 weeks and Jurisdictional Conference goes about 5 days. Delegates have a year to prepare and raise the funds. Ms. Reed spoke of the physical expense of going to conference where sometimes you don't get regular meals and the days are long. "It is a wonderful experience to get to go and I hope many of you will submit your name. I won't be submitting my name as I've been there and I've loved my service to the Lord," Mary Reed concluded.

Leah - last month in Cote d'Ivoire Valentine Amonkou showed Ms. Taylor around and took her to meetings, welcomed her into her home and took her shopping. Ms. Amonkou is Director of Operations for all the Methodist schools in Cote d'Ivoire. Toured new school construction site. The adopt a school program will help. Valentine Amonkou offered greetings on behalf of the 57 kindergarten and primary Methodist schools in Cote d'Ivoire, the 18,000 children who attend them, and 900 staff and The United Methodist Church in Cote d'Ivoire and Mr. Samuel Koffi, Assistant to Bishop Boni and delegation leader. Next school opening - 9 kindergartens, 3 primary and 1 high school. " I want to say thank you to you, the Conference of Texas, thanks to your help. The special donation we received from you last year we purchased the land were the new school is being built in Abidjan." Ms. Amonkou told of being asked why build schools and struggle to find funds to build schools. After bread, the most important need of people is education. If you want development you must build schools. Three years ago, the Methodist Church started to announce the Gospel to people in remote rural areas. The closest primary school is about 100 kilometers. Children weren't able to attend but stayed with parents to work the farms. Schools help the church announce the Gospel while bringing education to the children. Ms. Amonkou, "I continue to say thank you for your donation. Last year, when Bishop Huie called for your help, we received some money and are building a primary school so children can leave the farm and go to school. Parents can't afford to pay a school fee. We have to build the school and a canteen. We also have to offer the food. Especially for the little girls, we have to dig wells. In our villages, going to fetch water is for the girls. This is why our hands are so stretched, looking for generosity. Yesterday I heard we are looking for sacrificial generosity. I say thank you very much for all your donations. Thank you for what you have already done for us and are about to do for us, for the children in that remote area."

Leah Taylor shared that special-made fabric is in the mission store and sells for $\$ 15 /$ yard with profit to Cote d'Ivoire's adopt-a-student program. Ms. Taylor noted many items, such as aprons, tool belts, UMCOR school kit bags, reusable grocery bags, altar cloth or banners might be made using this fabric. Lay members were encouraged to visit the mission store, take some fabric home and remember that every time you look at this fabric there is a student in Cote d'Ivoire being helped.

Lydia Patterson Institute, with its 440 students, is not supported by apportionment dollars. The school has been led the past 11 years by Dr. Socorro de Anda who spoke to the laity, bringing a word of appreciation for all the support received from the Texas Annual Conference. Lydia Patterson is an institution supported by the Jurisdiction. At least half the students are from across the border. The Institute will soon be 100 years old and was established to serve displaced families of the revolution. Dr. Socorro de Anda noted Lydia Patterson is still doing the same thing for those fleeing violence across the border. Lydia Patterson graduated 74 seniors with 72 accepted into a college or university. Through the connection of the UMC, students will attend all over the country, many with scholarships provided. Wiley College has provided 10-12 scholarships and Lon Morris has provided scholarships also. Education is the way out and you are making a difference for these students and to save their lives. Dr. de Anda suggested viewing the Haven on the Border news report at CNN.com on this tiny
ministry supported by the UMC and offered a gift of CD from mariachi band for Leah Taylor.
Introduction of District Lay Leaders: Alfred Calloway, Central South; Reginald Clemons, South; Kathi Paul, Central North; Bill Teague, East; Carroll Greenwaldt, North; Stephanie Griffin, Northwest; Roy Follmer, Southeast; Mary Reed, West; Scott Atnip, Associate, West and Teresa Fagan, Conference Coordinator of Lay Speaking Ministries.

Introduction of Gil Hanke - member of lay delegation. On February 1st, Gil Hanke became the first lay man to serve on Commission of Methodist Men (General Secretary) but will remain a member of our conference. Gil Hanke shared that he will keep his membership at Perritte Memorial and within this Annual Conference and offered that he would not be qualified to do the job as General Secretary for UMM if not prepared by this Conference. Things are going well at the commission and in men's ministry. Mr. Hanke suggested what is needed in this church is men and women on fire for Jesus Christ, to have a conscience for the community and study which allow them to use their skills in the community. Mr. Hanke concluded by noting this is home and it is always good to be home.

Leah Taylor reminded laity there are a couple of items to be voted on today. Judicial Council decision 1150 related to an early retirement incentive program (ERIP) offered. In late April, the Judicial Council ruled that the Core Leadership Team (CLT) didn't have authority to give approval. Annual Council cannot delegate authority to any other body. In ruling, the Judicial Council didn't invalidate the ERIP. The ruled on the structure of CLT which gave our bishop a vote. The Council discussed our structure and gave insight. On May 3, Bishop Huie authorized a task force consisting of first five (5) lay and clergy and Lay Leader (Ms. Taylor). This Task Force met once and exchanged numerous emails. Copies of this report are found in the registration packet. Four (4) distinct parts no actions; required changes to rules; recommended changes; and recommendations for further considerations. 1) Annual Conference approval of ERIP should have been secured before action and this needed to go to Finance Committee. 2) Required business - changing bishop from voting to nonvoting and addressing the fact that fiscal matters must go to CFA. 3) Recommended changes rewording charge of CLT. Ms. Taylor noted likely discussion on this point. 4) Further consideration task force to review further changes to be made. Persons with questions are encouraged to visit with their pastor, a member of Task Force or CLT. Those with remaining questions are encouraged to go to a microphone during discussion and take part in it.

Don House - Delegation recommendation of Election of Episcopal Candidates - Bishops are elected every 4 years at Jurisdictional Conference (made of Conferences in 8 states). Endorsement previous practice of no one considered unless endorsed by a conference. In history, endorsements made for first elected clergy which gave laity no say. In 2008, four openings for bishops for Jurisdictional Conference with 8-9 endorsed candidates. All four elected were from the state of Texas. Five Annual Conferences are in the state of Texas. Some delegates, from outside Texas, were upset and vocal. The South Central Jurisdictional Episcopacy Committee discussed and shared these concerns with our conference. Our Delegation will put before you a resolution to limit endorsements to one. The old rule allows the delegation to choose how many they want. This is somewhat controversial due to a letter from a member in Kansas suggesting we not limit ourselves. The issue is to set a limit on the Texas Conference Delegation on how many to endorse or leave it to delegation to make its own decision.

Leah Taylor introduced Melissa Crutchfield, Assistant General Secretary for United Methodist response for UMCOR. UMCOR is the humanitarian agency of the UMC, working all over the world and not just on disaster response. UMCOR was active in Haiti before the earthquake and is the "boots on the ground" for the church. Before the Haitian earthquake, the biggest program offered hot-lunches to 1700 children. In 2008, Haiti got hit by four (4) hurricanes. United Methodist Volunteers in Mission (UMVIM) is very active and offers a partnership in the wake of earthquake response. The Advance has about a dozen ways of supporting ministries which existed before the earthquake. Now contributions, resources and energy are needed more than ever. Jan. 12, 2010-the earthquake in Haiti
brought physical and human loss as infrastructure and government experienced a total collapse. UMCOR is trying to empower Haitians and the instinctive resilience they have. $75 \%$ of Port Au Prince was damaged or destroyed. 230,000 deaths in about a 30 mile radius. Over 1 million were displaced and over 3 million impacted, equally about the total population of Haiti. UMCOR loves to empower local communities to handle their own needs but will stay with them as long as needed. UMCOR is making every effort to work with who is on the ground and whenever possible the UM Church. Haiti is a very complex recovery with hundreds of organizations trying to help. Recently there was a round table to discuss the priorities of the church, and to refine proposals and ideas with a focus on education, reconstruction, health, empowering women, and strengthening resources. UMCOR is collaborating and coordinating with others as part of an inter-national Humanitarian Aid Community. All of this is made possible by working with the UM family. To-date, UMCOR has received $\$ 33$ million with offerings still coming in. UMCOR is seeking a 2:1 Haitian to American ratio on all VIM activities and are following a Bell Curve design as they ramp up and aim for a couple hundred teams a year until local communities can take over. The Woman's Division is working through missionaries in advocacy. UMCOR wants to make sure they are empowering women. Mission and Evangelism is providing clergy support and scholarships. Over 700,000 health kits have been collected. Biggest challenges are logistics in terms of response and resource materials. Also support of medical evacuees. UMCOR is supporting educational opportunities in new tent camps (temporary and transitional camps which are full service with places to live, worship, learn, etc). Haitians want their children to be learning as this is important to psychological healing. UMCOR has long term health goals and limb prosthesis programs while seeking to engage hospitals in US to be meaningfully engaged in recovery. UMCOR wants to give Haitians the resources to enable them to do this for themselves, that they can be empowered to carry this forward.

Leah Taylor asked all to stand and join in closing prayer for people of Haiti. The session closed at 11:15 am.

Respectfully Submitted by
Jill E. Krone
Day Two
Associate Secretary

## Afternoon Business Session <br> Monday, May 31, 2010 <br> 1:00 p.m.

The opening celebration worship service was designed by Marty Dunbar, Associate Pastor, Marvin UMC, Tyler, and Collin Taylor, Associate Minister, Memorial Drive UMC, Houston. The Clear Lake UMC Worship Band provided musical accompaniment. The soloist, Lisa Mayhugh, is a member of the 2010 conference worship team and Assistant Director of Music, FUMC, Livingston. The Organist was Judith P. York, Marvin UMC. Liturgists were Philip Del Rosario, Jr., lay leader, Asian American Congregation, Bellaire UMC, Houston, Rev. Jin-Jong Lee, Minister, FUMC, Texarkana, and Rev. Evelyn Cox, Minister at Macedonia UMC, Hockley and New Hope UMC, Waller. The video, "Theater of Life" was produced for the 2009 Catalyst East event and is available at www.catalystspace.com. The scripture for the Episcopal address was Acts 4:31.

Episcopal Address:
"They (the believers) were all filled with the Holy Spirit and spoke the word of God with boldness." Acts 4:31b

Grace and peace to you in the name of our Risen Savior Jesus Christ.
The Book of Acts chronicles an amazing moment of ferment in human history-the birth of the church. Just before his ascension, Jesus tells his disciples, "You will receive power when the Holy Spirit comes upon you; and will be my witnesses in Jerusalem, in all Judea and Samaria and to the ends of the earth." For the next 24 chapters, we hear story after story of how the Holy Spirit leads this small band of believers to speak the word of God with boldness and to act with courage to change the world. In doing that, the church was born.

Dear friends, we gather today in another amazing moment of ferment in human history. Christ is calling The United Methodist Church to be his witnesses to our local communities and around the world. The Holy Spirit is leading us to speak the word of God boldly and to act courageously to change the world.

As your bishop, I want you to know how incredibly proud I am of you. In the last few years, I've had the privilege of being in numerous conversations with leaders across the whole church. They tell me how remarkably blessed we are in this annual conference. Ken Medema told me "This conference is special." We have exceptional congregations, superb clergy, visionary lay leaders, and strong institutions. You have a long-standing reputation of leading the church into the world with boldness. I am humbled and honored to serve as your bishop.

The general agencies of our beloved church are in their own time of ferment. They are searching for a new kind of leader. This year two of those agencies turned to the Texas Annual Conference to find that new leader. Two of our number-one clergy and one lay-have been elected to lead a general agency. People tell me this is a "first" for the Texas Conference. Mr. Gil Hanke of Peritte UMC in Nacogdoches now leads United Methodist Men. Reverend Cynthia Harvey now leads UMCOR, our global relief agency. Of course, we celebrate their personal honor. Friends, even more importantly, I celebrate what their selection says about you, the Texas Annual Conference, and the role you are playing in the larger church. Congratulations to them and to you.

I begin this address with five celebrations where the Holy Spirit is re-shaping the future of the Texas Conference. Then I want to share what we are learning as we explore new paths. Finally, I want to describe a church living in the power of the Holy Spirit. As always, I'll report on our measures of fruitfulness.

## Five Celebrations

## Celebration \#1 Starting New Congregations

One of the first acts of the Holy Spirit was to empower the disciples to start new congregations. You know their names: Thessalonica, Macedonia, Corinth and more.

Our first celebration of the Holy Spirit is starting new congregations. Since last we met, this conference has chartered four new congregations. Chartering a church is different from planting a church. Planting means the bishop assigns a pastor to a mission field. It is a little like birthing a baby who needs lots of care and attention, so the conference and district support that new church.

Chartering means that a young church has enough fruitful disciples to sustain itself and to expand its mission in the neighborhood and world. Support and control transition from the district and conference to the chartered congregation. It can organize and elect its own officers. It can buy and sell property.

Like graduation, chartering is a time of great celebration. Join me in welcoming these four newlychartered congregations. If you are a member of one of these new churches or their pastor, would you please stand?

Living Water UMC served by Reverend Ed Jones. It is located in the Savannah development in Pearland. They currently have 265 members. Last month they averaged 258 in worship.

The Harvest UMC served by Reverend Jeff McDowell located in Sienna Plantation in Missouri

City. They currently have 220 members. Last month they averaged 295 in worship.
Dayspring UMC served by Reverend Jeff Olive located in Tyler and mothered by Marvin UMC. They currently have 223 members. Last month they averaged 377 in worship.

New World UMC served by Reverend Robert Johnson is located in Southwest Houston and mothered by Windsor Village. They currently have 253 members. Last month they averaged 204 in worship.

These new churches and the 20 others in process are a primary place of making new disciples. For example, at Impact UMC in Port Arthur, a budding disciple put a small bag of marijuana in the offering plate with a note that said, "No more." He wants to offer his life to Christ, not drugs. At The Harvest, the parents of an adopted child with fetal alcohol syndrome talk about how this new community of faith loves their daughter and supports them as they raise this beautiful child. I could go on. By the grace of God and your willingness to be courageous, lives are being changed and the world transformed.

## Celebration \#2 Transforming Existing Congregations

No sooner did the Apostle Paul plant new congregations than some of them began to struggle. Disagreements morphed into conflicts-imagine that! I think of the church at Corinth and the church at Galatia -even the church at Thessalonica. They needed transformation.

Our second celebration of the Holy Spirit's work is in transforming existing congregations. In 2006, the TAC began a pilot program with 225 congregations of various sizes. It employed the services of DNA coaching to provide training and on-site consultation. That process has concluded, and we asked Dr. Don House to assess the results statistically. Which churches would you guess had the largest gains? Think size of congregations. It was churches with fewer than 50 people in average attendance. Every measure of fruitfulness improved: worship attendance, professions of faith and financial giving. Nationally, churches of this size have the fastest rate of decline, so that outcome was especially encouraging.

Improvements attributed to the transformation process led to an increase of $\$ 2.4$ million in giving to the local church. Almost half of this amount accrued to our smaller congregations. By the grace of God and your willingness to be courageous, lives are being changed and communities around our small and medium churches being transformed.

Listen to the folks at Faith Bridge. It is a rural church in the East District. It entered the transformation process in 2006. (Video.)

## Celebration \#3 Gifted, young, diverse pastors

Early in his ministry, the Apostle Paul began planning for the next generation of church leaders. He chose young Timothy. Timothy accompanied him on his travels and Paul mentored him personally to prepare him to pick up the mantle of leadership.

Our third celebration of the Holy Spirit is in the area of recruiting, supporting and training gifted, young, diverse clergy. We remain grateful for the witness of those of us who are "chronologicallychallenged," but we also know the importance of helping the next generation respond to God's call to ordained ministry.

Five years ago, fewer than $5 \%$ of our elders were under the age of 35 . When the newest class of pastors is commissioned or ordained tomorrow night, $45 \%$ of those pastors will be under the age of 35 . $46 \%$ of our candidates are under the age of 35 . By the grace of the God and your courageous willingness to change, we are welcoming many more gifted, young, diverse pastors who bring an energy and vitality that inspires us all.

## Celebration \#4 Youth and Young Adult Ministries

The Book of Acts tells us that Paul not only reached out also to adults, but to children and youth. In the sixteenth chapter, we learn that Paul baptized the whole family of the Philippian jailor. Our fourth Spirit celebration is with youth and young adults.

- Last night we sponsored our first-ever COLLIDE, which included an opportunity for our young people to attend the opening worship service and experience the United Methodist connection in action. I'm told that over 300 youth participated.
- Last summer we held our first-ever Youth Academy at Southwestern University for youth who want to learn more about the Christian faith and experience community more deeply. This event got rave reviews from the young people. Listen to what they said. (Video.)


## Celebration \#5 Hands On Mission

Finally, the early Christians made a difference in their communities. They cared for the sick, fed the hungry, visited those in prison. The world was watching. "See how they love one another," people said. They wanted to be part of such a community themselves.

Our final celebration of the Spirit's work is in hands on mission. (Video.)
These are simply four out of many high impact projects that change lives and re-shape futures. They are made possible by the work of the Holy Spirit and the efforts of disciples from our congregations.

I believe that all these celebrations are outward and visible signs of the grace of God at work in the Texas Annual Conference. I believe they are signs of our renewed willingness to be led by the Holy Spirit, to speak boldly and act courageously so that lives can be changed here and around the world.

## Measures of Fruitfulness

Now I turn to the measures of fruitfulness. These measures are the same ones we ask every local church to report monthly. Why are they so important that I share them every year?

Let me offer a story. Last month our niece Caroline Bonner presented her senior piano recital at the University of Texas. The expectation for fulfilling her degree was 30 minutes of excellent piano performance-all memorized.

As I sat in the pew at University Methodist Church listening to her play these complicated pieces so beautifully, I couldn't help but remember Caroline as a child- taking piano lessons when her feet couldn't touch the floor. I remembered her complaining because she didn't want to practice. I remembered the metronome. It is the little instrument that keeps time. It sounds like a clock. You set it faster pace or slower, depending on the piece. Musicians practice with the metronome to give them instant, external feedback about whether they are keeping the rhythm of the music.

Through all those years, Caroline was learning. She was growing. She was building musical capacity. Why? So that she could bring beauty and joy into the world through her gift of music.

The measures of fruitfulness are like that metronome. They are not an end in themselves. Rather, they offer instant, external feedback about whether our congregations are keeping the rhythm of disciple-making. They are markers of whether a congregation or this annual conference is growing in its capacity to make disciples of Jesus Christ. Let's see how the conference is doing.

First, attendance. I want you to see the difference that our new church starts are making. Our worship attendance figures for existing congregations for 2008 and 2009 are on page 89 in your preconference journal.

Average Worship Attendance of Existing Congregations
2008 105,037

2009 104,009

You see another drop of about a 1,000 in worship attendance. That is consistent with the trend we've been seeing over the last decade. You should also know that our decline is about half the national average for United Methodists.

Now look at what happens we add the 2009 average worship attendance of our new churches. Average attendance increases by a thousand. Our new churches are the difference between growth and decline. Beginning in 2010, our new churches will be officially reporting.

## Professions of faith.

In the last ten years, professions of faith declined $25 \%$ in United Methodist Church in the United States. Now look at the Texas Annual Conference for the last ten years. These are only existing congregations. They are still almost the highest we've been in over a decade.
The same picture holds true for the percentage of congregations with at least one profession of faith. Nationally, only $47 \%$ of United Methodist congregations had at least one profession of faith last year. The Texas Annual Conference is well above the national average-- $63 \%$ and improving.

## Apportionments

Here are the last five years of apportionment payout for the Texas Annual Conference. We improved significantly last year. I want to thank every church who worked so hard in a tough economic year to continue to support the connectional ministries of the UMC. Some of you even paid the original amount apportioned to you. All together your generosity meant that The Texas Annual Conference was able to pay $100 \%$ of World Service. Together, you helped to keep our connection strong. Thank you. Thank you.

Taking all the measures together, this conference has much for which to be thankful. You can see why other conferences and the general church are looking to us for leadership. We are clearly swimming upstream. The Holy Spirit is acting through us and among us. The work is difficult. The changes are challenging. The transitions are upsetting. Certainly, we've made mistakes.
Nevertheless, God gave the Texas Annual Conference a vision of vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. So do you believe we are we generally moving in that direction of that vision? You decide.

## What have we learned so far?

As a conference willing to be led by the Spirit in bold, new directions, what have we learned? Here are some of our key discoveries. In the area of new church starts, we learned that

- New churches mothered by existing churches grow faster, less expensively, and with less stress on the founding pastor than the "parachute model." The four new churches that had to be closed in the last three years were all parachute drops.
- We need to diversify the methods by which we are starting new churches. For example, our conference needs to experiment with second and third campuses located in a different geographic area than the parent campus and targeted for different mission fields.
- Most importantly, we need to plant more new congregations more quickly. Ten new church starts per year is extremely ambitious, but it is much closer to what we need than the four or five new starts we are doing now.
So why aren't we starting more new congregations annually? We have two primary limitations. The first is a shortage of gifted pastors who feel called to start new congregations. The second is a shortage of congregations willing risk parenting a church. I encourage all of you to add these concerns to your prayer list and to talk with Dr. Don Waddleton if you want to explore what this might mean for you.

What have we learned about transforming existing congregations? We learned:

- The process of selecting and engaging congregations is just as important the process of trans formation itself.
- My pastoral counselor husband Bob likes to say, "People don't change unless they want to change." We've learned that the same can be said of churches.
- Coaching must be contextual and culturally specific.
- Many churches are poorly located to reach their communities. In certain situations, relocation can be almost as effective in making new disciples as planting a new church.
Finally, in regard to youth and young adults, we have learned:
- With encouragement and support, young people are highly responsive to God's call to ordained ministry.
- Young people want connection with each other and with us. They like to work in teams.
- Young people want to engage in hands-on mission. They more they do, the more they are inspired.
- Most of all, young people want to make a difference for good in the world.

Dr. Gil Rendle, Senior Consultant for the Texas Methodist Foundation, often reminds us that in times of ferment and change, the most important thing an organization can do is to remember its purpose. How the purpose is accomplished changes over time and place. The purpose guides us in determining the treasures to be preserved and those things we need to let go.

The Book of Acts teaches us about how Jesus' disciples came to understand the purpose of the Church and how to live it out. It's complete name is actually "The Acts of the Apostles." Some scholars say it would be more appropriate to call it "The Acts of the Holy Spirit." A good Methodist would say it takes both to accomplish God's purposes in the world. John Wesley often described the synergy of God's grace and our human response. Sanctification, he said, requires both.

Reading through the chapters of Acts, we witness God's grace through the actions of the Holy Spirit, and we witness human response through the actions of the apostles. "You are my witnesses," Jesus told the disciples. But, the disciples could do nothing without the power of the Holy Spirit. There it is again. God's spirit. Our response.

Think about how the Holy Spirit worked in Jesus himself. He was birthed through the Spirit. The Spirit descended at Jesus' baptism. The Spirit led Jesus into the wilderness to be tested. Jesus invoked the Holy Spirit in his first sermon, saying,
"The Spirit of the Lord is upon me because he has anointed me to preach good news to the poor, to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free and to proclaim the year of the Lord's favor."

So after his ascension, God gave the Holy Spirit to Jesus' disciples. But it wasn't at all what they expected. Even in the early church, being led by the Holy Spirit was complex, dynamic and messy. The Spirit was always pushing the apostles to take risks-to say and do things these good Jews had never done before.

On the very first day the apostles were filled with the Spirit, people thought they were drunk. Then the Spirit led them to share their possessions-all their possessions-imagine that! The Spirit sent Peter to Cornelius' house where Peter was given a much larger vision than he had ever dreamed: God's purpose included not just Jews, but Gentiles as well. Imagine how revolutionary that was. The Spirit converted Paul from being the greatest persecutor of Christians to being their greatest evangelist. By the 17th chapter, the people of Thessalonica complain, "These Christians are turning the world upside down."

Led by the Spirit, nothing stopped the early church. Across the ancient world, people watched and waited. Did these Christians really mean what they were saying? Over time, they saw lives change. Communities changed. They saw the world transformed. More and more people declared they too wanted to witness to God's new creation.

Dear Friends, five years ago you declared your intention to be "Spirit-led" in fulfilling God's purpose. Since then, led by God's Spirit, we've taken some extraordinary risks on behalf of the gospel, and we will be called to do so again. Yes, we have gotten into trouble a few times. Some might say
the Texas Annual Conference has turned things upside down. Yet, look around you. Lives are being changed and the world transformed.

In our communities and around the world, people are watching. Do these United Methodists really mean what they are saying? Take a moment and imagine their faces. People in your area: young, old, African American, Latino, Asian, and Anglo. Wealthy and poor. Folks with high paying jobs and no jobs at all. Friends in Russia, Bolivia, Cote d'Ivoire, Belize and beyond. What will they see?

The Book of Acts begins with Jesus' promise of the Spirit. It ends by describing a human being, the Apostle Paul, "He welcomed all who came to him, proclaiming the kingdom of God and teaching about the Lord Jesus Christ with all boldness." (Acts 28.30)

Sisters and brothers, the Spirit is beckoning. The world is watching. "If your heart is as my heart, give me your hand."

Janice Riggle Huie
Texas Annual Conference 2010

## Closing Hymn:

The closing hymn of the celebration was an arrangement of "Joyful, Joyful, We Adore Thee." Bishop Huie called for a short recess to set the stage for the remainder of the Monday afternoon business session.

Call to Order: Bishop Huie called the session to order and explained changes in the order of business. She called Dr. Gail Harrelson to give the roll call. Dr. Harrelson made a motion to establish the voting bar to include the entire bottom floor and the center section of the balcony. The motion passed. The Bishop called upon Dr. Ed Robb, Senior Pastor of The Woodlands UMC, to welcome the annual conference to The Woodlands.

Chancellor's Report: The Bishop asked Mr. Gib Walton to bring the chancellor's report. He reported there was no current active litigation pending against the conference at this time. He thanked the clergy and laity for a well managed conference and local churches. Mr. Walton then began with news of the recent Judicial Council Decision 1150 with a bit of background. Last year the conference received reports from the conference Group Health Benefits and Board of Pensions regarding an early retirement incentive plan. The Cabinet, the Core Leadership Team, the conference Board of Pensions and Group Health Benefits committee approved and implemented the ERIP to be funded from the unrestricted reserve fund. When the fund was established in 2007, the annual conference approved a motion that the unrestricted pension reserve fund would be under the control of and administered by the conference Board of Pensions and Group Health Benefits and could be used for any financial need related to pensions and health benefits. Immediately following the report of the Core Leadership Team last year, Rev. Jim Foster asked to be recognized. Last year he stated, "I request your ruling of law, on the decision of the Core Leadership Team to offer retirement incentives, utilizing funds from the Pension Reserve, in relation with $\mathbb{\|} 613.1$ of the 2008 Book of Discipline." Rev. Foster was questioning whether the ERIP had been properly approved or not. Paragraph 613.1 gives responsibility and authority to the conference Council on Finance and Administration for determining funding, income, expenditures and so forth to provide for conference clergy and support. With this background, Bishop Huie determined about 30 days later, that all actions of the conference Board of Pensions, the Core Leadership Team, the Cabinet and the Group Health Benefits Committee in approving and implementing the early retirement plan were proper under the Book of Discipline and within the authority delegated to those groups by the annual conference. The Bishop ruled that the question was not germane to the business of the annual conference. On April 24, 2010, the Judicial Council reversed the Bishop's rule of law with Decision 1150 states as follows: "The request for a


#### Abstract

bishop's decision of law in the Texas Annual Conference concerning implementation of the Early Retirement Incentive Program (ERIP) was germane to the business of the annual conference session. The Core Leadership Team lacked authority to give implementing approval to the ERIP because only the annual conference has the authority to do so. It cannot delegate that authority to any other body. Decisions related to annual conference clergy support - in this case, postretirement benefits - are to be made by the annual conference after receiving a recommendation from the council on finance and administration. Further, pensions and benefits programs are to be recommended by the council on finance and administration to the annual conference for action and determination even if the requisite funds are not from apportionments. The bishop's decision of law is reversed."


Mr. Walton explained that the Judicial Council really made 3 rulings. First, only the annual conference has authority to give implementing approval for the early retirement incentive plan. Second, implementing approval authority can not be delegated by the annual conference to another committee. Third, pensions and benefit programs and decisions related to annual conference clergy support, including post retirement benefits, must be recommended to the annual conference by the Council on Finance and Administration for action and determination even if funds are not from apportionments. Although these are the only three areas listed in the ruling, the Judicial Council commented on the conference structure in the section under analysis and rationale for the ruling. While the comments are not the decision of the Court, these are important comments which require the annual conference's response. Following the ruling, Bishop Huie formed a task force, made up on the first five clergy and laity delegates and the conference lay leader, to look at and study ways that allow the conference to continue to conduct our business in the great way we've always functioned. The Judicial Council's first comment stated that the Core Leadership Team does not meet the standards of the structures authorized by The United Methodist Church's Constitution. Second, the Judicial Council pointed out that in adopting our current structure, the conference gave the Bishop a right to vote on the Core Leadership Team that was improper. Referring to opinion 831 in April 1998, a bishop is not technically a member of n annual conference and should not vote on matters relating to the conference. Mr. Walton stated that in reviews of a new structure, we missed that particular decision and no one saw a disciplinary problem with the Bishop acting as the chair of the Core Leadership Team as a voting member. This is something easy to fix.

In the second comment, the annual conference improperly gave decision making authority to the Core Leadership Team. The annual conference needs to respect, address and make a determination on our structure and how to proceed forward in a way that allows flexibility and complies with the Book of Discipline and the Constitution. The Judicial Council did not rule that any part of our structure was null and void, including the Core Leadership Team, or that the conference needs to fix something and return to the Judicial Council within a certain period of time showing it was corrected. The comments are guidance and recommendations to attend to as they give opportunity to make some changes in our structure so none of these kinds of issues occur in the future.

Mr. Walton asked Dr. Don House and Rev. Jim Welch to discuss the report from the Task Force, but stated he would be in the session only until 4:00 p.m. to answer any questions that may arise from the Judicial Council's decision.

## REPORT OF THE TASK FORCE:

Presenter: Rev. Jim Welch, pastor, Kingwood UMC made a motion to suspend the rules in order to consider the resolution from the task force. The resolution does not meet the rules and structure standards requiring resolutions to be submitted 180 days prior to the annual conference. Bishop Huie stated the motion is before the body. She asked the house to turn to page 12 , line 23 in the preconference journal that states the conference rules may be suspended by $2 / 3$ majority vote of the conference members present. When the conference gets to the point of an actual rule change, and that
motion comes before the body, the rule may be changed by $3 / 4$ majority of the annual conference members voting.

Bishop Huie stated the motion to suspend the rules comes from the task force and is properly before the body. A hand vote to suspend the rules for the purpose of considering some changes to the conference rules carried and was so ordered.

Dr. Don House, a member of the task force, gave perspective of what went into the report. He referred to the 6 page document, which is listed below in its entirety.

## Report from the Task Force Charged To Respond to Judicial Council Decision No. 1150

On April 24, 2010, the Judicial Council of the United Methodist Church issued its Decision No. 1150, which considers whether the Early Retirement Incentive Program (ERIP) was approved in accordance with paragraph 613.1 of the 2008 Book of Discipline. This paragraph of the Discipline describes the authority and responsibility of the Council on Finance and Administration related to Annual Conference income and expenditures.

The Decision directly ruled that only our Annual Conference had the authority to give implementing approval to the ERIP and that the Conference cannot delegate that authority to any other body. The Judicial Council also ruled that pensions and benefits should be recommended to the Annual Conference for action and determination even if the requisite funds are not from apportionments. The Judicial Council Decision also contains further comment regarding the structure of our Annual Conference. In particular, the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a "member" of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference.

Bishop Huie, in her letter of May 3, 2010, authorized a Task Force (composed of clergy and lay members of our General Conference delegation listed below) to respond to Decision No. 1150 by addressing how the Core Leadership Team functions and how the Board of Pensions, Group Health Benefits Committee, and the Council on Finance and Administration collectively function.

| Clergy | Laity |
| :--- | :--- |
| Jim Welch | Don House |
| Jim Foster | Gil Hanke |
| Morris Matthis | Andy Hernandez |
| Steve Wende | Gib Walton |
| Elijah Stansell | Sam Daffin |
|  | Leah Taylor |

In response to the Bishop's request, this report presents the conclusions and recommendations of the Task Force.

## I. Recommendations Requiring No Annual Conference Action

The Early Retirement Incentive Program
The Task Force acknowledges that the ERIP proposal from the Conference Board of Pensions was initiated by the Cabinet and approved by the Board of Pensions, the Group Health Benefits

Committee, and the Core Leadership Team without prior approval by the Annual Conference. These three groups mistakenly believed that they had prior authorization from the Annual Conference to approve the use of these reserve funds for this purpose. The decision by the Judicial Council, however, is clear on this matter. The decision to approve and implement the ERIP should have been made by the Annual Conference, after review by the Council on Finance and Administration, before its implementation. With regard to the ERIP, the Task Force recommends no further action since the plan was presented to our last Annual Conference through reports from both the Board of Pensions and the Group Health Benefits Committee, and those reports were approved by the Conference.

Board of Pensions Fiscal Matters
It has been the practice of our Annual Conference for at least eighteen years that financial matters regarding pensions and the operations of the Board of Pensions are not reviewed by the Council on Finance and Administration, but are reported directly to the Annual Conference for approval. In light of Judicial Council Opinion No. 1150, the Task Force recommends that all fiscal matters under the authority of the Board of Pensions be submitted to the Council on Finance and Administration for comment and recommendation before submission to the Annual Conference. This has already taken place in preparation for this Annual Conference.

## II. Required Changes in the Annual Conference Rules

Membership on the Core Leadership Team
The 2009 Rules of the Annual Conference state:
"B. The Conference Core Leadership Team will be comprised of:

1. Voting Members
a. One member from each of the nine Districts
b. Three At-Large Members
c. One Cabinet Member
d. The Conference Lay Leader(s)
e. The Bishop or the Assistant to the Bishop who will chair the Conference Core Leadership Team
2. Ex Officio Membership
a. The Director of the Center for Congregational Excellence
b. The Director of the Center for Clergy Excellence
c. The Director of the Center for Missional Excellence
d. The Director of the Center for Connectional Resources
$e$. The Conference Director of Communications"
The Task Force noted that in the original Bound for Greater Things, adopted by the 2006 Special Session of the Annual Conference, it states that ex officio members of the Core Leadership Team are non-voting members. The 2009 Rules do not include this clarification. The Task Force recommends the following language:
" Ex Officio Membership (non-voting)"
Consistent with Decision No. 1150, the Task Force also recommends moving item (1.e) from the Voting Members section to the Ex Officio Membership section. This change makes clear that the bishop can chair of the Core Leadership Team (much as the bishop presides at Annual Conference), but that the bishop does not have a vote.

Fiscal Matters and the Council on Finance and Administration
Current Annual Conference Rules in Section 8 state that:
"VI. All proposals with financial implications shall be referred to the $C F \& A$ before any action is taken by the Annual Conference, including any disbursements from the Reserve Fund."

The Task Force understands that this rule extends to the operations of the Board of Pensions of the Annual Conference and is consistent with $\boldsymbol{\$ 6 1 3 . 1}$ of the 2008 Book of Discipline. The Task Force understands that there are several reserve funds held on behalf of the Annual Conference. For clarity, Rule VI should refer to any reserve funds. Rules VII and VIII should refer to the Operating Reserve Fund which is held, in part, for cash flow requirements of the annual budget of the Annual Conference. The recommended changes are as follows:
"VI. All proposals with financial implications shall be referred to CF\&A before any action is taken by the Annual Conference, including any disbursements from any reserve funds held on behalf of the Annual Conference."
VII. At the end of the fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund, except unspent budgeted funds for New Church Starts or Church Revitalization which shall be deposited in separate reserve funds and made available for future expenditures for these designated purposes." With these changes, existing item VIII is redundant and should be deleted and all following items renumbered.

## III. Recommended Changes in the Annual Conference Rules

Annual Conference Rules Regarding the Responsibilities of the Core Leadership Team
The 2009 Rules of the Annual Conference state:
"A Conference Core Leadership Team will be responsible for implementing decisions of the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs.
The Core Leadership Team will:

1. Make decisions between sessions of the Annual Conference consistent with Conference Mission, Vision, Core Beliefs, budget, and directives and consistent with The Book of Discipline.
2. Hold Conference bodies and staff accountable for action.
3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference."

The Task Force recommends the deletion of the first numbered statement, renumbering the remaining two statements. The introductory statement assigns responsibility to the Core Leadership Team for implementing the decisions of the Annual Conference. This change clarifies the principle that the Annual Conference makes the decisions and the Core Leadership Team implements those decisions.

## IV. Recommendation for Further Considerations

The Task Force was authorized on May 3, 2010 and had its first meeting on May 11, 2010 only nineteen days before the opening of the 2010 meeting of the Annual Conference. Time limited the scope of the work of the Task Force and additional issues could not be fully considered. As a consequence, the Task Force recommends the establishment of a new Task Force to complete this work and submit possible additional recommendations and conclusions to the 2011 meeting of the Annual Conference. Although possibly incomplete, the following issues may be considered by the new Task Force.

Governance
Before the adoption of Bound for Greater Things, the annual conference structure included a Rules and Structure committee that reported to the Annual Conference. After the adoption, the responsibilities of this committee were transferred to the Core Leadership Team. Given the workload
of the Core Leadership Team and its broad interests, it may be beneficial to re-establish a Governance Committee that reports directly to the Annual Conference and has the responsibility of recommending updates and revisions of the rules of the Annual Conference. The Annual Conference nominations committee could staff this committee with members who have a specialized interest and skill set to deal with issues related to rules and structure. This committee would monitor newly released decisions of the Judicial Council and new editions of the Book of Discipline that relate to our own conference rules and structure.

District Function and Structures
The Decision No. 1150 could have implications for district structures and functions. Our districts have largely adopted structures that incorporate district leadership teams that may function in ways similar to the Core Leadership Team. How these district leadership teams relate to the District Superintendent may be influenced by changes in annual conference rules. The new Task Force may review district rules and provide recommendations to districts regarding the implications, if any, of Decision No. 1150 to the operating of district leadership teams.

Status of the Bishop as a Member of the Core Leadership Team
Consistent with existing rules of the Annual Conference, the Bishop or the Assistant to the Bishop serves as the chair of the Core Leadership Team. There are also committees and boards of the annual conference whose members elect their own officers, including the chair (e.g., Board of Ordained Ministry, the Council on Finance and Administration, and the Board of Trustees). The new Task Force might consider whether the Core Leadership should elect its own chair and other officers. Alternatively, perhaps the Core Leadership Team could have a presiding Bishop rather than a chair who is a non-voting member.

The Budget, the Annual Conference, and the Council on Finance and Administration
The Book of Discipline clearly requires the Council on Finance and Administration to recommend annually the budget of the annual conference for the next fiscal year. Between meetings of the Annual Conference, there are often demands to make adjustments in line items of the budget and to make use of reserve funds. Historically, the Council on Finance and Administration has received requests for adjustments and has issued its own decisions. In light of Decision No. 1150, it is not clear that the Council has such authority. On the other hand, Decision No. 1150 seems to require a more involved Council in fiscal matters. Decision No. 551 and $\mathbb{\$} 613.8$ provides additional background information and instruction, but exactly how Decision No. 1150 affects the management of fiscal matters may require additional study.

The Core Leadership Team Structure and Other Annual Conferences
Currently, there are at least two other annual conferences considering the implementation of a Core Leadership Team structure (North Texas and Central Texas) and are considering the implications of Decision No. 1150. The new Task Force could benefit from conversations with these, and perhaps other, annual conferences dealing with the same issues. These annual conferences may benefit from conversations with the new Task Force as it considers these additional issues. The new Task Force has an opportunity to provide a valuable service to these and other annual conferences.

Additional Issues Known to Members of the Annual Conference
The new Task Force should also accept and receive input from throughout the Annual Conference regarding any other issues that may be raised by the Judicial Council's decision.

## V. Financial Requirements for the New Task Force

The new Task Force may require some funding for its operations. It should make its report to the 2011 Annual Conference. The preparation of the report will likely require several meetings, conference calls, and some copying/mailing expense. Additionally, members of the Task Force may require travel reimbursements for meetings and perhaps for meetings with representatives from other annual
conferences. It is estimated that the new Task Force could require funding, not to exceed, \$12,000. It is recommended that this amount be funded through the Annual Conference Contingency Fund from the 2010 and 2011 budgets, as determined by the Council on Finance and Administration.

Analysis of the Report: Dr. Don House presented the report analysis. The Judicial Council decision was handed down in late April. On May 3, 2010 the Bishop asked Dr. House and Rev. Welch to establish a task force composed of the first 5 clergy and lay delegates and the conference lay leader. They met once face to face for 3 hours and then began an email campaign. The draft before the body is final. The task force was trying to seek a balance of rule changes to maintain the current structure and to insulate this annual conference from further adverse decisions by the Judicial Council. The final vote of the task force was 9 in favor and 2 opposed.

Dr. House said that Section 3.1.A. 1 of the conference rules giving the Core Leadership Team authority to make decisions between sessions of the annual conference was a concern. Nine members of the task force believed that language should be removed and that will be the recommendation. Two wanted to put back in language to allow for further consideration. Dr. House presented the report in sections. First was a report on what requires no further action. Second was a focus on what seems to be mandated by the Judicial Council decision. Last there was a report on what the task force believes should be recommended. The first recommendation is a rule change in Section 3.1.A.1. Second, there is a recommendation for a second task force to more fully consider the decision because the first task force did not feel the work was completed. Dr. House then turned to Rev. Welch to continue the discussion.

Rev. Welch gave a word of thanks to Bishop Huie for her wisdom in calling a team together to respond to Judicial Council Ruling 1150. The task force was governed by the goal of making disciples for Jesus Christ. He asked the body to open the task force report to page 2.

No Required Action: He stated that the ERIP program requires no further action since Decision 1150 was about the process that was used. The annual conference voted on the early retirement incentive plan at last year's annual conference.

Under the section on Board of Pensions Fiscal Matters, the task force noted that it had been the practice in the conference that financial matters regarding pensions and the operations of the Board of Pensions were not voted on and reviewed by the Council on Finance and Administration but reported directly to the conference. In light of Judicial Council Decision 1150, the task force recommends that this practice change so that all Board of Pensions matters, including financial considerations, are vetted through the conference Council on Finance and Administration. No vote on this recommendation is required by the conference because it's already being done.

Recommendations: Rev. Welch spoke to recommended changes in the annual conference structure and rules and referred to the conference rules found on page 9 of the pre-conference journal where voting members of the Core Leadership Team are listed. After the conference adopted "Bound for Greater Things several years ago, some rule changes were made. In the 2009 rules of the annual conference, the Bishop is listed as a member of the Core Leadership Team with vote. It was assumed, and never a part of the practice, of the Core Leadership Team for ex officio members to vote. The task force felt it was wise to include clarification as part of their recommendation. Rev. Welch reported that the task force recommends two changes in the rules and structure of the annual conference: (1) that the Bishop will not be a voting member of the Core Leadership Team and (2) that the language related to the meaning of "ex officio" membership is clearly spelled out. Rev. Welch then asked Dr. House to speak on the task force's consideration of fiscal matters.

Bishop Huie asked that the conference deal with the recommendations in the order of discussion so that everyone is aware of what they are voting on. Bishop Huie asked Rev. Welch to make a motion
to change the rules to state that the Bishop will be an ex officio member of the CLT and to clearly define that ex officio means non-voting .

Bishop Huie recognized Rev. Dan Hannon for a question. Rev. Hannon referred to the Book of Discipline that allows ex officio lay finance members in the local church the right to vote on the committee. There may be limitations in the Bishop's role, but in local churches ex officio does not mean a non-voting member. Is this recommendation a change to that?

Rev. Welch explained that in the Bound for Greater Things document, which the called annual conference adopted in November 2005 at Lakeview, there were rules spelled out stating that ex officio members of the Core Leadership Team did not have voting privileges. That was spelled out and voted on as part of the rules and structure of the Bound for Greater Things. In the 2009 pre-conference journal, the rules do not spell that out although the conference approved it. The Discipline may spell out in local churches that ex officio members may vote, but in this case, because it was voted on by the annual conference as part of the original Bound for Greater Things document, and has never been changed by the annual conference, it continues to be part of our rules. The task force wants it spelled out in the current rules as listed in the 2009 pre-conference journal

Bishop Huie put the motion before the house by explaining it is her understanding of the motion that the section under the Core Leadership Team Section 3.B.1.E will become B.2.A and everything under that will be renumbered.

Rev. E. B. Beasley, FUMC Humble, asked for clarification. He understood that the discussion is about the non-voting question, but at the bottom of page 2 the membership of the Core Leadership Team is listed. He asked, "Are voting members from the districts nominated by the conference nominating committee or appointed by the Bishop?" Bishop Huie stated his question was not the motion before the house at this time and suggested that Rev. Beasley ask the question after the body voted on the motion.

The Bishop asked the body to focus on the first matter, which is that 3.B.1.E would move to 3.B.2.A and all else beneath it would be renumbered. This is a rule change coming from the committee. It was clearly recommended. She asked if there was more discussion.

Rev. Kim Meyers asked for an explanation. If the purpose is to implement decisions and hold the conference accountable, then why remove the Bishop from the voting group? If the person is leader in the conference, why remove them from the group. Rev. Welch directly answered that the Judicial Council told us to do so. Rev. Meyers asked why the conference is voting on it if the Judicial Council told us to change it. Bishop Huie explained that it's still the current annual conference rules and the motion is to bring the conference rules in alignment with a clear statement in that area. Rev. Meyers then asked, "So we don't really have a choice?" Rev. Welch answered no. The change recommended makes clear that the Bishop can chair the Core Leadership Team, much like the Bishop chairs the annual conference, but only if the Bishop does not have a vote. It is not a question about the Bishop presiding or leading. The question is whether the Bishop has a vote. The Judicial Council ruled that it was inconsistent with our Constitution and consequently that was mentioned in Decision 1150.

The Bishop recognized Dr. Randy Smith, New London/Overton. He pointed out that in the motion, as stated, he did not hear the Bishop include the non-voting status next to ex officio membership. He asked that the items under 2 be clearly stated as non-voting. Bishop Huie agreed. The Bishop clarified to the house they are voting on two things at one time: they are moving the Bishop from number 1 to number 2 and in that section is the language that makes it clear that ex officio membership is "non-voting."

Bishop Huie asked the body to vote by raised hands if they supported the motion to change the rules. With a majority vote, it was so ordered.

Dr. House then reported on the recommendation on the rules for fiscal matters on page 3 of the report. The conference rules under section 8 number 6 , state all proposals with financial implications shall be referred to CF\&A, including any disbursements from the reserve fund as if there is only one
fund. It is the belief that it referred to the operating reserve fund, even though it does not clearly state that it is. It doesn't seem to carry the full import of the Judicial Council decision. The task force recommends a substitution listed under number 6 of page 3 which refers to all reserve funds. Number 7 is clear that the conference has two reserve funds. Unspent funds are transferred into the two reserve funds and are carried over from fiscal year to fiscal year. That's funds for new church starts and church revitalization. These are two identified funds which can carry balances across and the operating reserve, of course, unless the conference amends it at a later time. We can eliminate Section 8 , Rule 8 because it is redundant. According to the task force's understanding of Decision 1150, the Council on Finance \&Administration must hear about all disbursements. There needs to be clarification that the conference has two reserve funds that can carry over balances. Dr. House placed the motion before the house.

Bishop Huie recognized Scott Atnip, who asked Dr. House if he was saying that the Council on Finance \&Administration would hear all proposals for all reserve funds. His understanding of $\boldsymbol{\Psi} 613.1$ is that the Council on Finance \& Administration not only hears, but makes recommendation to annual conference. Under the previous recommendation concerning the ERIP, there was no further action recommended in the use of reserve funds. He referred back to the Board of Pensions because this year they required the use of some reserve funds. He asked if Dr. House was saying that the Council on Finance \& Administration just needs to hear recommendations about how this fund will be used or will bring a recommendation to the annual conference for action. Dr. House explained that requests for use of reserve funds must go to the Council on Finance \& Administration and then the Council makes the decision of coming to the annual conference for approval, which is covered by other rules. This recommendation simply makes sure all requests go to Council on Finance \& Administration for consideration.

Bishop Huie recognized Dr. Karen Dorris who asked a question of clarification. Is the point of \#7 that what we understand to be the pension reserve fund becomes part of the conference operating reserve and does not carry over? Dr. House said this did not cross their minds in the discussion. Dr. Dorris stated that she interpreted the issue to be a separate fund that does not carry over. Dr. House pointed out that the conference also has the medical insurance reserve and Dr. Dorris had a very good point. He suggested a friendly amendment to specify at least these 2 reserves. The Board of Pensions reserve now has to come under the consideration of the Council on Finance \& Administration, which in practice the conference did not do before. Dr. Dorris stated she would be happy to make the friendly amendment that \#7, where it details the reserve funds for new church starts and revitalization, also detail the reserve funds for pensions and the reserve funds for health benefits.

Dr. Elijah Stansell made a statement of clarification that pensions and health benefits are not budgeted funds. Dr. House stated that Dr. Dorris corrected her motion to be reflected as reserve funds.

Bishop Huie wanted to clarify the original motion before the house. Although Dr. House would like to accept the friendly amendment, the task force recommendation is what the body will vote on by majority vote. When the body returns to the main thing, it will require a $3 / 4$ vote. Bishop Huie asked if there were other questions only around this point concerning the amendment.

Dr. Richard Burnham, stated that he understood Dr. Stansell's reference to mean that \#7 refers only to unspent budgeted funds. Pensions and medical health benefits are not included in the conference budget. What Dr. Stansell suggested is that those funds are already covered. Dr. House explained it may not be necessary to be clear about that at this time, but those persons in the future who read the rules might feel more comfortable if it were specified. Dr. Stansell made a correct technical point, but ten years from now we will not be here but others will be reading this.

Bishop Huie refocused the conference on the amendment before the body. Dr. Cindy Hinson, St Paul, Conroe, asked if the unspent pension reserve funds will be deposited at the end of the year in the conference operating funds. Dr. House said the general rule is that unspent budgeted funds are transferred to the operating reserve and groups with budgets lose the funds due to the transfer. Any
unspent money for the Board of Pensions and Group Health Benefits goes into their reserve funds. Bishop Huie restated the amendment that was before the house to reflect as follows. On top of page 4 after the word "revitalization," insert the words, "the reserves for pensions and the reserves for health benefits." She asked the house to vote to approve the amendment to the motion to change the rules by raised hands, and explained it takes a majority vote. The amendment carried.

The main motion before the body is to change the current conference rules to have a new \#6 and $\# 7$ and to delete $\# 8$ as redundant. The motion requires a $3 / 4$ majority vote. The Bishop asked the body to vote to change the rules by raising hands. It was approved and completed this part of the report.

Dr. House referred to page 4, Roman Numeral 3 and recommended the elimination of sentence number 1. The word "make decisions between sessions of annual conference" is the lightening rod. It is noted in the task force discussion that the Core Leadership Team, in the previous sentence, is already charged with the implementation of conference decisions in specific areas. If the first sentence is eliminated, it will better insulate the conference from further adverse Judicial Council decisions and leave the Core Leadership Team to have full function. Bishop Huie stated this is a motion to delete rule 1.A.1. She asked for discussion.

Dr. Richard Burnham offered the following substitute motion:
"1. Make decisions between sessions of the Annual Conference consistent with Conference Mission, Vision, Core beliefs, budget, and directives and consistent with the Book of Discipline, and excluding decisions that are restricted by the Book of Discipline or the Constitution to the direct consideration of sessions of the Annual Conference. I would further recommend that this matter be referred to the newly appointed Task Force for their consideration as they consider issues of governance." The substitute motion was seconded.

Dr. Burnham spoke in favor of the substitute motion but Bishop Huie reminded him of the 3 minute rule. Dr. Burnham suggested that his substitute motion adding the clause that prevents the Core Leadership Team from making any decision restricted by Constitution or the Book of Discipline covers the intent of Judicial Council Ruling 1150 and gives the conference the capacity to use it. The newly formed task force would report recommendations for any other language to the conference for consideration next year.

Bishop Huie explained that there is a substitute before the house. The main motion is a motion to delete and this is a motion to substitute. In parliamentary procedure, the first main motion must be perfected. Dr. House and Bishop Huie both agree that a motion to delete is perfected because it is the motion. The Bishop ruled that the main motion is perfected. The substitute motion is what the body will vote on first. If the substitute prevails, it becomes the main motion. If the substitute does not prevail, then the main motion to delete will be presented for vote.

Bishop Huie asked if there were any amendments to the substitute motion. If not, the floor is open for discussion. Dr. Chap Temple, Lakewood, rose to speak and noted that the Constitution is in the Discipline so it's unnecessary to say the Constitution and the Book of Discipline. It also sounds like we are saying we want to make decisions consistent with the Book of Discipline, except for those which are not. He didn't understand the reason for Dr. Burnham's substitute motion. Dr. Burnham stated that before the Judicial Council's decision, he would have thought referring to the Book of Discipline was all that was needed. However, to be certain that all restrictions are considered, he felt a need for stated restrictions by both the Constitution and the Discipline.

Bishop Huie declared that since there were no amendments to the substitute, it was perfected. The floor was opened to hear conversation about either the motion to delete or the substitute before taking the vote.

Rev. Matt Idom, FUMC Bryan, stated that the question sent to the Judicial Council was procedural rather than structural. In delivering their procedural answer, the Council spoke about the structure. They lifted up issues regarding the Core Leadership Team. In 1986, the Council required the Illinois Annual Conference to revert back to a preexisting structure, which created havoc in the life of that
annual conference. The Judicial Council made a clear statement about our conference's functions and gave an opportunity to right our own ship so that any decisions made will fall under the purview of the delegates of the Texas Annual Conference. Likewise, the conference needs to be clear as we make this decision that we need a year to study any decision which may be incongruous with the constitutionality of our denomination.

The Bishop declared Rev. Idom's comments as a speech in favor of the motion to delete and asked if any one else wished to speak.

Rev. Jim Welch stated there was never any intention of the task force to limit the Core Leadership Team beyond which the Discipline already limits it. The implementation language is sufficient to allow the Core Leadership Team authority to make decisions between conference sessions that the conference asks the Core Leadership Team to make. The task force believes that elimination of the phrase "make decision" eliminates any lightening rod to further decisions by the Judicial Council that would limit the conference's ministry. Rev. Welch asked the conference to approve the motion to delete.

Dr. Burnham asked Gib Walton, Chancellor, to offer his opinion. Dr. Burnham stated that the Judicial Council did not require any action to return to the Council unless someone in the body asked for a rule of law. He asked whether adding a restrictive clause gives the conference a stronger position in relation to the Judicial Council if there is a future request for a rule of law.

Mr. Walton stated that the Council does not expect the annual conference to appear before them again unless there is an issue raised. The Council has given us the opportunity to review our structure and make needed changes. It is a very different situation here than the Illinois Conference situation. Mr. Walton could not answer what the Judicial Council would do, but would ask whether or not the conference structure complies with the Book of Discipline. There was something noted in paragraph one that bothered them and Mr. Walton thought it was wise to rewrite paragraph one (1.) in a show that the conference is trying to make the needed changes.

The Bishop asked if the body was ready to vote on the substitute motion and to vote by raised hands. The substitute motion failed. The Bishop asked the house to vote on the main motion to delete by raised hands, which requires $a^{3 / 4}$ vote. The motion carried and it was deleted.

Dr. House presented Page 4, IV and V. The task force recommends the formation of a new task force to complete work on additional issues and to submit any further recommendations and conclusions to the 2011 annual conference. The issues include re-establishing a Governance Committee that reports directly to the conference and has responsibility of recommending updates and revision of the conference rules. The conference nominations committee could nominate persons with the interest and skill to deal with rules and structures issues. The Governance Committee would monitor new decisions of the Judicial Council and the current Book of Discipline that relate to our conference rules and structure. Further recommendations include a review of the district structures and functions since the districts have adopted structures that function similarly to the Core Leadership Team. The new task force may also review district rules and make recommendations regarding any implications of Decision 1150 on the operation of the District Leadership Teams. Another recommendation for the new task force is to consider whether the Core Leadership Team should elect its own chair and other officers. Perhaps the Core Leadership Team could have a presiding Bishop rather than a chair who is a non-voting member. There seems to be more study needed in how Decision 1150 affects the authority and role of the Council on Finance and Administration and the daily management of fiscal matters. The Core Leadership Team should also receive and accept input from throughout the annual conference regarding other issues that may be raised by the Judicial Council.

The task force was made aware that at least two other conferences are in the process of voting on our exact structure. They look to the changes we make and how we insulate ourselves from adverse Council rulings. The financial needs for implementing a new task force for 2010 is around $\$ 12,000$,
which is recommended to be funded through the conference contingency fund as determined by the Council on Finance and Administration.

Bishop Huie stated the establishment of a new task force and all items mention in IV and V were before the body and asked for questions.

Dr. Jerry Neff, FUMC Conroe, asked who appoints the task force. Dr. House stated that the new task force would be diverse with an effort to identify people with regard to race, gender, ethnicity and geography. A list of names had been compiled before conference began. Rev. Welch interjected there is uncertainty of the outcome of the vote so it would be inappropriate to present names first without the consent of the conference.

The Bishop recognized Rev. B.T. Williamson who proposed a substitute motion to delete IV with the following motion.

Establish a Task Force (TF) to assess the structure and function of the Core Leadership Team in light of Decision \# 1150 of the Judicial Council. In consideration of the structure and function of the Core Leadership Team, the TF shall address issues of governance, budget procedures, and inter-conference dialogue.

The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.

The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.
Results of the TF work, recommendations, and observations shall be reported in the Pre-

## Conference Journal for 2011.

The motion was seconded. Rev. Williamson spoke to the motion by saying the substitute motion clarifies the work of the Core Leadership Team and should have some considerations that may be broad in nature. With regard to specifics, the task force needs the freedom to determine the way it needs to work without the conference giving too much direction. The annual conference needs to give consideration that those who constitute this group are representative of the conference and creates an interactive component. It invites all people to the table and recognizes the urgency of the issues to bring back to the 2011 annual conference. Rev. Williamson moved its adoption. The Bishop asked if the body would accept the main motion and the substitute as perfected and if so, it would save time in the discussion. The conference indicated they accepted both as perfected.

Rev. Matt Idom questioned if the substitute allows other issues to find their way to table. Rev. Williamson answered yes.

The Bishop asked if the house was ready to vote. Rev. Welch expressed a concern that the discussion throughout the conference would revisit things already accepted and not in question by the Judicial Council. His hope was that the discussion would be restricted only to what was raised within the Book of Discipline as it relates to whether the rules are in compliance.

Rev. Williamson answered that the only intent is to assess the structure and function of the CLT in light of Decision 1150.

Bishop Huie explained that the body was voting on the substitute and all in favor or were opposed to raise hands. The substitute prevailed and became the main motion. The substitute only replaces Section IV.

Dr. Randy Smith asked for a point of clarification as to whether a majority vote was needed. Bishop Huie stated it was a majority vote. It is not a conference rule change but the establishment of a task force.

The Bishop moved on to Section $V$ which related to financial needs of the new task force. The Bishop asked the body to vote by raised hands if they supported or opposed the motion. The vote carried and it was so ordered.

Pause for Memorial Day Prayer: Bishop Huie called on Rev. Buddy Walker to offer a prayer before she declared a ten minute recess. Rev. Walker asked the conference to bow in a moment of silence and offered a prayer for those who gave the extravagant sacrifice.

Board of Ordained Ministry Report. The business resumed at 4:00 p.m. as the Bishop asked for those to be commissioned and ordained to line up for presentation.

Dr. Tom Pace, Chair, offered the board of ministry report and presented candidates for provisional membership who will be commissioned. They came before the full session as their names were read. Dr. Pace explained they were elected in the clergy executive session and the bishop wanted to have some conversation with them.

Bishop Huie welcomed all who will be commissioned and they received a standing ovation. This is an opportunity for the full session to welcome the candidates to provisional membership into the annual conference.

Dr. Pace presented those who were elected in full connection and for ordination, first as deacons and then as elders with their names read as they went forward before the house.

Bishop Huie asked the conference to welcome them. She then asked the "historic questions." In the question about the doctrines of our church that make us unique, the Bishop asked for comments from the candidates. Carolyn Davis believed it was the divine assurance of God's grace with us. Another candidate mentioned that John Wesley wrestled all of his life with assurance and Samuel Wesley said that Romans 8 impacted John so well. The witness of the Spirit, impacted Wesley's life, his life, and then some. John Stephenson believes the world desperately needs to know that we don't have to be the way we are and that we can be better. The Bishop then continued with the questions.

Bishop Huie asked the Texas Annual Conference clergy, who elected them earlier this morning for full connection, if they would support and so order their election for ordination as elders and deacons in The United Methodist Church., to voice a loud hallelujah, which was followed by applause.

The Bishop asked the clergy members who voted for deacons and elders to also vote for those who will be commissioned. Dr. Pace said they were voted in during the morning session. The Board of Ordained Ministry was complete.

Consent Calendar: Bishop Huie picked up the consent calendar. Rev. Rick Goodrich stated the consent calendar was printed on pages 22-23 of the preconference journal. One item requested to be removed from the consent calendar was the Board of Trustees on page 87. It will be moved to Tuesday morning's agenda.

Jerry Hawkins (FUMC Livingston) asked that the report from Church and Society be removed due to a perceived inconsistency of support for health care reform, abortion and support for the death penalty with The United Methodist Church's position on these areas. Rev. Goodrich explained he needed only a request for an item to be removed from the consent calendar. Discussion would be at a later time. Bishop Huie stated the report for Church and Society will be scheduled for later in the week. The Bishop asked the body to approve the consent calendar with the two items removed by raised hands and it was so ordered. Rev. Goodrich said that normally the agenda would be approved, but it is unclear as to what the agenda will be for the remainder of conference. He will announce later the scheduling changes for Tuesday and Wednesday.

Report of the Committee on Episcopacy: Dr. Jim Bankston gave the report. He graciously mentioned that the Bishop continued to give leadership to the General Church. Her priorities continue to be faithful witness and growing the kingdom. The Bishop engages in accountability procedures for herself and works within a process of review that includes feedback and coaching. Dr. Bankston reported that the Episcopal Committee, the Board of Trustees, the Council on Finance and Administration, Dr. Elijah Stansell, and Leah Taylor found an Episcopal residence that should serve
the conference well for years to come. The conference had to lease back the old parsonage for about two weeks before the new home was ready for occupancy. Dr. Bankston reported that they stayed well below the budgeted amount set by the Council on Finance \& Administration. Mr. Elmer Kennedy, Chair of the Conference Board of Trustees will report on the finances related to the residence later in the week. Dr. Bankston then recognized Dr. Bob Huie, spouse of the Bishop. The report was concluded.

Lay Leader's Address: Mrs. Leah Taylor gave the following report.
When I hear the words "Extravagant Generosity" my mind goes straight to money; dollars and cents, stewardship and budgets. Which is good - we can't be the church without strong financial support. But when I think about giving myself away, our worship theme, my mind disengages and my heart takes over. I picture children waiting to be picked up and held; adults looking for hope; confused young people struggling with choices. As I look out across this room today, I see some of you who have given yourselves away.

As I have served as your Conference Lay Leader unexpected opportunities to serve God and others have come my way and they have been a gift. My work on committees and task forces here in our Conference, in our Jurisdiction and in the General Church, with Methodists from other parts of the world has given me a new perspective. Within the richness of these experiences I have seen significant conflicts arising out of differences of opinion, priorities and world view. Initially these disagreements surprised me until I remembered that conflict within the church is as old as the church itself; as we are told in Luke 9:46-48, when "An argument started among the disciples as to which of them would be the greatest. Jesus, knowing their thoughts, took a little child and had him stand beside him. Then he said to them 'Whosoever welcomes this little child in my name welcomes me; and whosoever welcomes me welcomes the one who sent me. For he who is least among you all - he is the greatest. ${ }^{\prime \prime \prime}$

I have come to believe that disagreement, handled well, can provide us with the chance to selfassess, to find our way forward, honoring our past and looking toward the future.
Past generations of Methodists have left us an incredible witness as the social changes they worked for have rewoven the fabric of our lives. Think about the abolition of slavery, equal rights for women and the Civil Rights Movement. Certainly none of these results could have been reached without conflict.

Today our organization allows us to do great work throughout our world. Our partnership with Cote d'Ivoire gives every church, no matter how small, the opportunity to participate in life changing mission work half a world away. Our long standing presence in Haiti made us one of the first aid agencies working on the ground following the earthquake. Our responses to Hurricanes Katrina, Rita and Ike have given many of us the chance to do meaningful hands-on mission work close to home. Our presence in Tomsk, Russia, has lifted up an entire generation of new Russian Christians. And our contributions to the World Service Funds make differences in peoples lives around the world.

In the past six years, the Texas Conference has stepped out in a leadership role in our Jurisdiction and in the larger United Methodist Church. Our past was successful but the then current picture was one of a church shrinking in membership and attendance, an aging population of clergy and laity, and a reduced ability to do meaningful mission work. Facing that reality, we were called as a conference to take a look at every part of our organization. From that, a new structure emerged - one designed to facilitate growth, mission outreach and a strong connection between local churches, our districts and the Annual Conference.

From this effort, our centers for excellence were born. Much of the work of the centers and other parts of the Model for Ministry has already borne fruit. Not all of the work was immediately successful, but as promised, all areas have been assessed and concerns are being addressed. You
heard earlier this afternoon from Gib Walton, our Chancellor, and the Task Force on the Judicial Council Ruling. As we now know, the Strategic Mapping Team didn't get every detail right, despite our best efforts. But we have the means to look at what was done, evaluate it within the Book of Discipline, and work through the changes that need to be made which honor our rules and still accomplish our purpose; the purpose of equipping local churches to make disciples of Jesus Christ for the transformation of the world to the glory of God.

Our mission, along with our vision of vibrant, growing congregations changing lives and reshaping futures for Jesus Christ, will be accomplished as we live out our core beliefs, bringing me back to Extravagant Generosity - or giving ourselves away.
Of course the best example of giving yourself away is Jesus - his time on earth was spent doing just that - giving himself away so that each and every one of us can experience God's grace abundantly in our lives, even though there is nothing that we can possibly do to earn that grace.

It is doubtful that any of us here will ever be asked to give our lives for others, as Jesus did. But everywhere I go in our Annual Conference I glimpse people giving themselves away! In Kilgore at St. Luke's on the Sunday following the earthquake in Haiti, the congregation chose to donate their entire offering to the relief effort. They raised more than $\$ 20,000$ that morning and that was on top of the pledges they received toward the important mission work they do in their own community.

In Canton, a group of lay people working in the community put together a backpack ministry. Local school children who participate in the free school lunch program go home on Friday with a backpack full of non-perishable food. For some of these children their school lunch is the only meal they get everyday regularly so sending them home with food for the weekend is a lifeline - one that encourages them to be in school Monday to return their empty backpack and on Friday to carry their full backpack home.

In Karnak, United Methodists gather 6,000 pounds of food a month for the local food pantry. The "Newgate Ministries," in the North District feeds 200 people a day. They provide training in fundamental computer skills and run a thrift store that sells gently used clothing.

There are lots more stories about our churches doing ministry and mission work in their communities and now, with our functioning District Leadership Teams, we are hearing more about them. By bringing together clergy and lay leaders, from churches in each district, ideas and information are shared enabling one church to build on another church's success. Representatives on these committees are not just from the biggest churches, there are folks from small, vibrant churches represented on these teams.

Responding to the needs of local churches, District Leadership teams are providing training in new ways. In the Southwest District, training alternates between a church in suburban Houston and one in a more rural area of the district, reaching more people closer to home. The East District Leadership Team is working on their "Good Soil" project - a program that customizes transformation and renewal for each individual church. The North and Northwest Districts are doing their training in quadrants which greatly reduces the driving time required to attend. And the South District has some of its training sessions available to download from the District website.

The District Leadership Teams, Centers for Excellence and our Core Leadership Team all came from our Model for Ministry. Whenever I attend meetings outside of the Texas Conference, people want to know how things are going and what we are planning to do next. They ask about our mission field appointment system, our center for Congregational Excellence, how we are attracting younger clergy and our partnership with Cote d'Ivoire. They are often surprised to hear of the value that Bishop Huie and our Cabinet place on having the voices of lay persons around their leadership tables.

There is good work going on in other places, but many of the most innovative ideas are coming out of the Texas Conference, partly by virtue of the more nimble Model for Ministry we adopted just a couple years ago. People in other conferences are watching us. They are watching the streaming
video of our Annual Conference and looking at our websites. They are reading our blogs and news stories. They might even be following us right now on Twitter!
Our connection is one of the greatest assets of the United Methodist Church. The work we do strengthens that connection as well as our churches. That, I believe, will lead us into a bright future. But that future depends on our understanding that we can do more together than we can do alone. And we have to recognize that our future must look different than our past!
The generations growing into adulthood now in our churches are completely different than we are or were at those ages. Just thinking about my 20 year old daughter highlights that for me. She doesn't remember having a phone with a cord. She never lived in a home without a computer. She cannot conceive of a television without a remote. She sees no reason to have a landline since her cell phone works anywhere. Although she grew up in a church with traditional worship, I can imagine her looking for something entirely different within the next few years. For her and all of our sons, daughters, grandchildren and great grandchildren, I want it to be there for her in the United Methodist Church. Because I value this church, this connection, this movement that calls me to give myself away.

A couple of years ago a conversation started in the Council of Bishops which grew into our Four Focus areas. They are:

1. Developing principled Christian leaders for the church and the world
2. Creating new places for new people and renewing existing congregations
3. Engaging in ministry with the poor
4. Stamping out killer diseases of poverty by improving health globally

These four focus areas call us to live our principles of social holiness -- to give ourselves away. They give us the chance to show the world that we are committed to Being the church, not just doing church. When we get serious about giving ourselves away, we will live out the power of the connection of the United Methodist Church.

If we are extravagantly generous, not only will we "welcome the one who sent Jesus," we will transform the world to the glory of God! And, we will do it together.
Thank you
Leah Taylor, Lay Leader
Bishop Huie thanked Mrs. Taylor for a report that expressed heart and passion. The Bishop asked for the next retirement DVD.

Retirement DVD: Kay Alewine remembered as a young woman losing a second child. She lost her faith in God. While walking past a large Methodist Church, she raised her fist in anger to heaven. Almost 30 years later, she was called to ministry. God sent her to the same church where she denied God and railed against him, St. Mark's UMC, Baytown. The hymn that was playing on the carillon was "How Firm a Foundation." That time she raised her hands to God in worship. She heard the Methodists proclaim belief in a God who loves us. She is grateful for the churches that have nurtured and loved her.

Retirement DVD: Mary Isabel "Mopsy" Andrews asked if there was room in ordination for a Mopsy. Jimmy Reese was her youth director at Chapelwood UMC. He nurtured her and helped her to see that God could use her in ministry. Her great reward is that the church has given her a way to serve. In retirement, she is changing careers to being a full time grandmother to her four grandsons.

Cokesbury Report: Gordon Dillahunty, manager of the Houston Cokesbury Bookstore shared some new resources. The United Methodist Publishing House has a new translation of the Common English Bible. The New Testament will be released in October 2010. The complete Common English Bible
will be available in 2011. You may go online to sign up for a free New Testament copy.
A new book from Adam Hamilton, "When Christians Get it Wrong," concerning the reasons why young adults are disinterested in the church, will be available in August. Bishop Robert Schnase's "Five Practices of Fruitful Living" is available. "Credo" is the new United Methodist confirmation program that moves learning about church membership beyond the classroom. Dr. Ellsworth Kalas will be in the Cokesbury display during lunch to visit and autograph books. The conference is blessed to have several talented authors. Their books are also available in the Cokesbury display.
Representatives from Olan Mills Collegiate Robes and National Church supply are present as part of the robes display. There is a $20 \%$ reduction offered this week on custom orders. Cokesbury has partnered with Imagine No Malaria campaign and has donated $\$ 50,000$. Cokesbury is also supporting "Change the World," a global movement by United Methodists to serve their communities, which is sparked by Mike Slaughter's book, "Change the World: Recovering the Message and Mission of Jesus." Each congregation receives a free book from Michael Slaughter. In the wake of the earthquake disaster in Haiti, the staff and members of the United Methodist Publishing House raised $\$ 10,000$ to assist UMCOR with disaster relief. There is great pride in our conference with having Cynthia Harvey put a face on UMCOR. Due to the economic conditions, Cokesbury has suspended annual contribution to clergy pensions as they work to rebuild necessary resources. Mr. Dillahunty invited all to visit the Cokesbury display. The report was concluded.

Retirement DVD: Rev. Ken Archer is his son's caregiver. After retirement he will substitute teach and seek work with funeral homes in the area. He preached his first sermon as a Baptist boy of 13 years old. His adopted son at age 3 was a victim of accident. He almost died at that time and then 20 years later, he almost died with seizures and surgery. The road traveled with him has done much to shape Rev. Archer's theology and possibly made him more human as he struggled with forgiveness in this issue. His experience has allowed him to be a more understanding pastor. He came to Methodist church because it was of a word of love and grace.

Retirement DVD: Richard Bauman loved working with 6th graders as he watched them develop their faith and move forward in their spiritual thinking. His parents made him go to UMYF but he found a place to belong. It was there he realized Christian Education was his calling. He believes God is still working on him and he still has lots of life to give. He looks forward to spending time with his family on weekends.

Nominations Report: Bishop Huie turned to Rick Goodrich to put the nominations report on the table. Rev. Goodrich referred to the report in the registration packets and asked that any changes be given to him so the finalized report can be given on Wednesday. He apologized for failing to receiving the nominations from the Lakeview Board and will have that information by Tuesday. He asked to meet with B.T. Williamson, Elijah Stansell, and Marlin Fenn after the session closes for the day.

Recess: Bishop Huie thanked the body for a good afternoon but promised to make up the time and pick up the items not covered over the next couple of days. She reminded the body of the multiple worship services in the evening. Bishop Huie offered a prayer and the session recessed at 5:03 p.m.

Monday Evening Worship, 7 p.m.

## Gospel/Traditional Service

The Gospel/Traditional worship service was planned by Rev. David Henry, Minister of Music, FUMC, Bryan, Rev. Jacqui King, and Rev. Rhett Ansley, Chaplain, Lon Morris College, Jacksonville. The preacher for the evening was Dr. Thomas Long, Bandy Professor of Preaching at Candler

School of Theology, Emory University, Atlanta, Georgia. Dr. Long received his education at Erskine College, Erskine Theological Seminary, and Princeton Theological Seminary. He began his career at McElroy Memorial Associate Reformed Presbyterian Church near Atlanta, Georgian. He has taught at a number of seminaries, including Erskine, Columbia, Princeton, and Candler. In 1996 he was named one of the twelve most effective preachers in the English speaking world by Baylor University. He was ordained in the Associate Reformed Presbyterian Church, but currently is a minister in the Presbyterian Church (USA). His field is homiletics and believes in strong exegetical work with strong presentation skills. His sermon title for the evening was "Thanks or No Thanks" based on Luke 17:719.

The worship leader was Karen Zellers Sevier, Director of Music at New World Church. She composed the song "I Live to Worship You." Her mother, Ina Zellers, Director of Music at Trinity East UMC, Houston, directed the choir. The choir was comprised of members from the St. Andrews, St. Mary's, Blueridge, Calvary, Trinity, Trinity East, and St. Mark's United Methodist Churches.

The choir was accompanied by the New World Band, directed by Mark McCain and the organist was Sammie Ammons.

The liturgists were students from Lon Morris College: Rebecca Labbe, LePatrick Thomas, and Garland Alexander. Dr. Robert McGee gave the offertory prayer.

The dance team was from McKinney Memorial UMC, LaMarque and was directed by Timiko Jedkins.

The evening's offering was designated for schools operated by the Methodist Church in Cote d'Ivoire.

Bishop Huie and Dr. Long left the service to go to the contemporary service in the Loft, which began at 8:15 p.m.

Monday Evening Worship, 8:15 p.m.

## Contemporary Service

The service began with music from the Robby Seay Band, which leads worship at Ecclesia Church, Houston. The track "Song of Hope (Heaven Come Down") from the album "Give Yourself Away," has received attention on Christian radio and was charted at \#7 on Billboard magazine's Hot Christian Songs chart.

The video "What Does It Cost?" was the idea of DeAndre Johnson, music director of the 2010 TAC, and produced by Matthew Robinson, member of the Worship Team and Director of Music and Dine Arts, FUMC, Missouri City.

The scriptures were from I Chronicles 21:16-22:1 and Luke 17:7-19. Dr. Thomas Long preached the same sermon for this service that was preached earlier in the evening and was titled "Thanks or No Thanks." Again the offering from this service was designated to support Methodist schools in Cote d'Ivoire.

Following the service everyone was invited for a time of fellowship in The Alley. The Spotted Owls had a special gathering in The Green Room in The Loft.

Day Three

## Bible Study <br> Tuesday, June 1, 2010 <br> 8:00 a.m.

Bishop Huie introduced and welcomed Rev. Grace Imathiu as the Bible study leader for this year's annual conference. Rev. Imathiu was born and raised in Kenya, East Africa. She currently serves as pastor of a church in Wisconsin. She is a storyteller who draws the hearers into the Scriptures. She gave a message on the Prodigal Son found in Luke 15 and used her heritage as a springboard to offer
insight into the depth of the younger son's decision to leave home. Rev. Imathiu pointed out that the entire village became involved in the drama, which brought dishonor upon the father and family; however, the father's grace extended beyond the son's actions. Following a concluding prayer, Bishop Huie asked the body to gather for the morning's business session.

## Business Session

## June 1, 2010, 9:00 a.m.

Call to Order: Bishop Huie opened the morning session of Annual Conference at 9:00 a.m. and asked Mr. Larry Turner, Russell Memorial UMC, Wills Point, to lead in prayer. Mr. Turner mentioned the fire that destroyed their church and thanked the conference for the extravagant and generous monetary gift that helped the church rebuild.

Announcements: Bishop Huie announced that morning Bible study leader, Rev. Grace Imathiu, was available to sign books at a table in the atrium.

Retirement DVD: Tim Bruegger will spend time traveling, camping, and enjoying time with his grandchildren. He said one knows they are called to ministry if they can do nothing else that brings fulfillment and satisfaction to life.

Retirement DVD: Evelyn Cox was called late in life and went to seminary at age 50. The church has been generous to her, but the church also comes together when there is a need. She plans to have a good time in retirement. All the things she has ever done in life prepared her for ministry. She has experienced extravagant generosity in many ways

Group Health and Pensions Report: B.T. Williamson reported on the work of the Center for Clergy Excellence. He introduced Rev. Kip Gilts and Rev. Cheryl Smith who offered a skit about clergy sabbatical and the importance of taking care of oneself.

Clergy Recruitment: Rev. Jason Burnham referred to the report on page 33 or the pre-conference journal and reported on clergy recruiting. Three years after the recruitment kickoff, the number of younger clergy is on the rise. There are now 26 clergy in their twenties. Forty-eight clergy are under the age of thirty-five in 2010. In 2008, the Texas Conference ranked number 33 of the percentage of young clergy members. Today the percentage of young clergy is rated number one in Annual Conferences in the United States. The Texas Conference has instituted several programs to promote younger clergy to enter the process of being commissioned and ordained. Over the last two years, 141 persons have been through the candidacy summit. Rev. Burham thanked the ministry team, Carol Bruse and B.T. Williamson, for their work in this area.

Board of Pensions Report: Rev. Deborah Proctor, Chair of the Board of Pensions, recognized B.T. Williamson's work with the Board of Pensions in the changes made over the past several years. Mark Hellums was introduced as the new comptroller for the pensions committee. Rev. Proctor reported several highlights of the work of the Board of Pensions since the 2009 Annual Conference session. The Board of Pensions and Group Health Benefits report has been reviewed and approved by the Council on Finance \& Administration.

The economic downturn in 2008 created liabilities in all three of the pensions funds. The General Board makes liability determinations two years in advance to allow annual conferences time to plan for those. On page 68, the 2011 funding liabilities for our conference are shown. Those funds will need to be paid by December 2011. The total due for all the funds is just under $\$ 6.5$ million. Three
and one-half million is the normal collection for the CRSP and will be collected through CRSP payments. The remainder will be funded through a moratorium declared by the General Board for the old CPP, which will be an action item. The local churches in the conference also pay a $\$ 900,000$ per year apportionment. Any further liability can be drawn from the corpus or from the pensions reserve. Rev. Proctor introduced four action items for approval by the annual conference.

1. On page 60 of the Pre-Conference Journal, the recommendation is to set the service rate for the pre-82 pensions at $\$ 783.00$, which represents a $2 \%$ increase; the rate for Surviving Spouses be set at $75 \%$ of the Past Service rate; and the 2011 Past Service Rate becomes effective January 1, 2011.
2. The housing resolution (page 62) designates $100 \%$ pension or disability payments received from plans authorized under The Book of Disciple of The United Methodist Church, during the year 2010 by each active, retired or disabled clergyperson who is or was a member of the conference toward rental/housing for retirees. This must be approved each year.
3. On page 68, it refers to the CPP holiday declared by the General Board in July 2009 for three years for all annual conferences. The CPP plan was fully funded and accepting the holiday would not endanger CPP in any way. In October, the Board of Pensions elected to receive the holiday for 2010 but continued to collect CPP funds from the churches and to designate that money for the unfunded liability. The intent is to also accept it for 2011 and 2012, and to continue to collect for CPP to be applied toward the unfunded liability. Bishop Huie asked if there were questions or comments on these action items. There were none.
4. On page 6 the item for approval is to transfer employee benefits administrative cost to the Board of Pensions using money from the unrestricted pension reserve to fund it.
Bishop Huie recognized Rev. Scott Dornbush who asked how the administrative cost would be funded. Rev. Dornbush read from the 2007 Annual Conference report limiting the cost to $\$ 50,000 . \mathrm{He}$ wanted to know what the cost would be for 2011. B.T. Williamson responded to Rev. Dornbush's question that most of the administrative cost is funded from interest earned on the reserve. Rev. Dornbush introduced a substitute motion as follows: to limit the use of the unrestricted pension reserve funds to $\$ 50,000$, for administrative purposes, this was the intent of the resolution when it was approved by the 2007 session of the Texas Annual Conference. This amount includes funds that can be used for administrative costs for the Pension Health Group Benefits office and Conference Benefits Administration including salaries." There was a second. Rev. Dornbush was concerned with the increase of administrative costs. The Bishop asked for speeches for or against. Being none, the motions were perfected. Dr. Elijah Stansell asked for a point of clarification of whether Rev. Dornbush understood the funds have to come from somewhere. Rev. Proctor responded to Rev. Dornbush's substitute motion by saying there is a difference of understanding in the intent of the 2007 conference in the way administrative costs are funded. Bishop Huie asked the body to vote on the substitute by raised hands. The substitute motion failed. The main motion included the four items from the Board of Pensions report and was adopted.

Group Health Benefits Report: Mr. Tony Pierce instructed the Conference to turn to pages 46 and 47 of the Pre-Conference Journal for action items. The Group Health Benefits report offered an amendment as follows: "2011 Recommendations in number E: Compliance with Health Care Reform Act of 2010 - The Group Health Benefit plan will be amended as necessary to comply with Health Care Reform. There are provisions of Health Care Reform that will require changes in some benefits and procedures to reflect compliance with this new law. Health Care Reform was passed after the Group Health Benefits report was submitted." Mr. Pierce moved adoption for all the 2011 action items on pages $46-48$ plus the stated amendment. Bishop Huie asked all who would approve the action items for 2011 as well as the entire health benefits report to vote by raised hands. It was so approved.

Retirement DVD: John Dowden grew up Baptist and surrendered to ministry in a Baptist church. He served as a chaplain in a High Plains Hospital where several Methodist ministers were instrumental in bringing him into the Methodist Church. He is grateful for every day. Due to his health issues, he takes one day at a time.

Eugene Easterly remembered his beginning ministry in East Texas where he served as a student pastor while in seminary. He will locate close to grandchildren. He has tried to provide small churches with a youth ministry that set goals for the young people. He took youth on trips in the summer and had fund raisers to pay for youth activities. In those times, he formed some lasting relationship. One of his greatest joys is meeting adults who had been in his youth programs and hearing their words of appreciation.

Robert Faulk would like to be a supply pastor in the district and keep active. He thanked his wife, Rebecca, who has been a blessing in his ministry. When all is said and done, He hopes he has been faithful to God's call.

Rick Goodrich will spend time with family and will work with the conference in missions particularly with Cote d'Ivoire. God has always been with him. His love for missions began at Lover's Lane in Dallas. His experience with extravagant generosity came from the laity. He hopes to be remembered for his work in ministry. When he realized he was entering retirement, that was a sense of relaxation, yet he also wants to stay involved and connected.

Council on Finance and Administration Report: Rev. Marlin Fenn celebrated the work and mission of the Texas Annual Conference through the generous financial support by the churches of the annual conference and thanked Dr. Elijah Stansell for his leadership. In 2009, 587 congregations out of 678 paid $100 \%$ of their apportionments. Twenty-two churches paid over their apportionment rate of $100 \%$. Forty-two million dollars was given by the churches of the Texas Annual Conference for work beyond the local church. In the registration packet (yellow sheet) was a substitute line item budget and is placed for adoption by the 2010 Annual Conference. Bishop Huie asked if there were questions.

Rev. Mike Fraley asked a question about three numbers. On page 2, under Age-Level and Camping Ministry Team, there is an increase of $\$ 40,000$ under the Conference Youth/Young Adult Director line item for 2011. Dr. Elijah Stansell explained that the 2011 increase is for program expenses related to the position. When the conference funded the position in 2010, it was only for the compensation package.

Rev. Fraley's second question concerned the $\$ 201,410$ increase in ministry staff and support under the Center for Clergy Excellence. Dr. Stansell answered that the adjustment would be made from the reserve fund. The third question focused on the $\$ 50,000$ decrease in the Lakeview Camping line. Rev. Fenn answered that the decrease was offset by an increase in the Fair Share Goal for Lakeview Camping Scholarship fund.

With no further questions about the 2011 budget, Bishop Huie asked the body to vote by raised hands and the line item budget was adopted.

Board of Trustees Report: Mr. Elmer Kennedy referred to the report on page 87-88 of the preconference journal and asked the house to look at the green sheet found in the pews dealing with item five of the Trustee's report. The old Episcopal residence was sold and a new residence was purchased. New residence cost $\$ 1,119,872.86$. The total cost, which included inspections and expenses needed for occupation, was $\$ 40,818.14$ below what the Council on Finance \& Administration budgeted. Bishop Huie asked if there were questions. Rev. Matt Idom asked if available church property for sale within the conference could be posted on the website. Bishop Huie referred the question to the Trustees for consideration.

The Bishop asked the conference to approve the Trustees' report by raised hands and it was approved.

Extravagant Generosity Report: The report was waived.
Treasure's Report: Dr. Elijah Stansell reported that the standard for excellence, competency, and accountability in the fiscal office is set high. He thanked the staff in the office for their commitment. In the spring of 2010, the conference changed audit firms after 30 years. Ratliff and Associates is the new audit firm. The Council on Finance and Administration will fulfill all mandates required and acted upon by the annual conference in relationship to Judicial Council Decision 1150. All conference properties are properly insured. No lost time due to incidents have been reported through the Workman's Compensation Safety program. The conference received a dividend return check for over $\$ 3,900.00$. The Electrical Co-op continues to have a positive savings. Currently 164 churches are enrolled in the program and received an aggregate total savings of $\$ 202,465$ in 2009. All accounts are current and the checkbook is balanced. Dr. Stansell thanked the churches for their generous giving. He continues to feel excited about the vision and ministry of the Texas Conference. The Bishop thanked Dr. Stansell for the report. Rev. Burt Palmer, Bear Creek UMC, Houston, requested if the final reporting of local churches can be broken out into three categories: operating budget, capital projects, and missional work including both apportionments and projects beyond the local church. Bishop Huie received it as a request to send to the fiscal office.

Retirement DVD: Bill Jenkins went to his first church out of seminary in Midland, Texas. He appreciates his wife and family for their support. He wants to believe in some way he has given back to other people what has been given to him.

Kay Johnson will enjoy time spent with her family and in being a grandmother. She began ministry in the Central Texas conference and felt called to ministry in junior high school through the influence of a Christian Education Director. She thought she was called to Christian education because no one ever told her she could be ordained. When her children were in high school, she began the process for ordination. She feels fortunate to have a lot of supportive clergy friends.

Extravagant Generosity Task Force: Bishop Huie asked Rev. Marlin Fenn to come forward to give the extravagant generosity task force report because there is a recommended motion for action by the body. Rev. Fenn reported that the 2009 conference authorized an extravagant generosity task force to study the area and report to the 2010 conference. The work is still ongoing. Rev. Fenn moved the Extravagant Generosity Task Force continue for one more year. Bishop Huie asked if the body approved the continuation of the task force to vote by raised hands. It was ordered.

Announcements: Rev. Rick Goodrich asked persons to hand out the Lakeview Board nominations during the recess.

Session Recessed: Bishop Huie ended the Tuesday morning business session of the Texas Annual Conference at 10:50 am with a break until the 11:00 a.m. Retirement Service.

## Honoring the Retirees <br> Tuesday, June 1, 2010 <br> 11:00 a.m.

The opening prayer was given by Rev. Bill Jenkins, FUMC, League City. Dr. Sterling Allen, Director of Music and Fine Arts Ministries, A\&M UMC, College Station, organist, Judith P. York, and DeAndre Johnson, assisted in the congregational songs and music. The Reader's Theater presenters were B.T. Williamson, Dr. Robin Williamson, Eleanor Colvin, and Larry Walters. The reading
included Bonhoeffer's words on costly grace and Scriptures about grace and generosity. It was compiled by Melissa Burnham and adapted by Rev. B.T. and Dr. Robin Williamson. Bishop Huie led the congregation in the confession and assurance of forgiveness. There was a DVD presentation with words from the retirees, followed by the hymn, "Lift Every Voice and Sing," and the blessing by Bishop Huie.

Day Three

## Business Session <br> Tuesday, June 1, 2010 2:00 p.m.

Call to Order: The Bishop called the session to order and asked Dr. Don House to offer a prayer. Bishop Huie introduced Dr. Tom Long who presented the plenary session. His topic was extravagant generosity in relation to the Gospel of Matthew. He explained that any generosity we claim for ourselves is in response to the generosity that comes from God.

Dr. Long used the soil and seed parable, which is commonly interpreted as the rocky soil, hard soil, thorny, soil and good soil. He contends that good soil is the rocky, thorny, thorny soils when they have been sown by Christ himself.

Matthew's depiction about Joseph in the nativity story is about God's generosity. Joseph had every right to put Mary away, but Matthew describes him as a "righteous man." Generosity here is personal. In Matthew 5, the Beatitudes are addressed to the community (congregation). When a congregation makes room for every one, then people become whole.

Dr. Long shared a story about Antioch Church in New England where the doors were unlocked and anyone could walk in to pray as an expression of their hospitality. When the congregation was told by the insurance company they had to lock the doors, it created controversy. The members decided to put a lock on the door, but they hid the key under a stone where everyone could find it. The test of a Christian and a church in the Gospel of Matthew is not to stand in the way God works.

God's extravagant generosity is shared in the book of Matthew. It tells us about having the right kind of eye; to have faith and to not worry. It reminds us to look to the birds of the sky and how God cares for them and for us to consider the lilies of the field and that none are adorned as beautifully as these.
Robert Tanahill says in his book that verbs are strong; don't just consider but LOOK! If we really look and gain the insight about the providence and true generosity of God then things will appear more relative.

The parables of Matthew also provide a view of extravagant generosity to us. Jesus compares the Kingdom of Heaven to that of a merchant who finds the pearl. These parables are the heart of the parabolic teaching; Advent, Reversal, Action. In Advent something is given to us, followed by Reversal of our entire value system and the Action is to sell everything and find the treasure.

Dr. Elijah Stansell thanked Dr. Long for coming to the annual conference to teach about extravagant generosity of the generous gifts of God. Dr. Stansell outlined the remainder of the plenary session and challenged the conference to ask how each one would make a difference in the local church. He introduced the DVD Presentation.

Video 1: In "Give Yourself Away" the encouragement in times of economic difficulties is to find ways to offer God's hope and grace. The Texas Conference found that through disaster relief, it was possible to give sacrificially. During 2004-2006, the people of the conference gave $\$ 6.2$ million for disaster assistance. The people not only sacrificially gave their money, but also their hands, their hearts, and their time. The challenge from video 1 is to go home and look around the community and home for ministry areas. Ask the questions, "Are we a congregation that ignites passion within our
people, which gives them the opportunity to participate in the Gospel of Jesus Christ?"
Video 2: The future we live into shapes our actions in the present. There are three principles on which the connection rests: episcopacy, itineracy, and mutual help. We are grace proponents because we are grace recipients. There is power in connectional giving and the Texas Conference has increased our giving. The power of connectional giving makes an impact in people's lives by sending tithes and offerings to get the job done. One can give up one movie, one meal out, and use the savings for an offering to go farther and stay longer in the name of Jesus. What if our number of tithers increased by 1 percent? The blessing of connectional giving is that sometimes the gift comes back home, as in missionary Nataly Negrete.

Dr. Stansell introduced Rev. Ken Sloan from the United Methodist Communications who spoke on the "Rethink the Church" emphasis. Rethink the Church is based on research of what people know or think about the church. Rev. Mike Slaughter wrote a book that detailed how Ginghamsburg UMC shaped their identity by giving themselves away. Rethink Church invited people to move out of their buildings and get into the community. They chose the weekend of April 24-25 as the weekend to change the world. As plans moved forward to kickoff Rethink Church, they planned for 100 sites in 50 states. They received 1,000 sites in 50 states. Sixteen countries were involved. On April 11, 2010 in Topeka, Kansas an event was planned and over 800 people registered to impact Topeka, but over 1,000 people came to help. If we challenge ourselves to give self away, there will always be people who will join us in transforming the world. Rev. Sloan invited the conference to check the website "rethinkchurch.org." He thanked the conference for the opportunity to share.

Video 3: Charity begins at home can be introduced by community transformation at the front door. Dr. Stansell mentioned that every morning when he arrives at the office, homeless people are sleeping on the steps of the United Methodist Center. There seems to be more homeless each week. Dr. Stansell believes we need leadership that looks to a restorative path. In the video James Berry makes a difference in the world in his hometown of Crockett, Texas in an afterschool program that meets in a 100 year old gym. When Dr. Richard Kelley wants to make a difference, he grabs his stethoscope and heads to a clinic in Crockett. Dr. Kelley and his medical associates work out of a clinic purchased by FUMC Crockett. The clinic serves people who would not otherwise receive basic medical care. Christianity is about giving back. It's not about how much money you make but how to make a difference in the world. Another partnership is with the Methodist Children's Home and a school purchased by FUMC, Crockett in 2008. It houses an afterschool program for at risk youth in the community.

Dr. Jerry House, Senior Pastor, FUMC Crockett, mentioned the number of people who are hurting and are "the least of these." The church's calling is to reach out to the least of these in ways that impact and transform their lives. When it comes to changing the world, home is a great place to start.

Video 4: Dr. Stansell introduced the last video with a quote from Peter Block, "Commitment comes dressed as a promise." Dr. Stansell encouraged every person to leave conference with the feeling that "I can make a difference." The video featured Rev. Mike Slaughter who wrote the book, "Change the World." He mentioned there is a temptation for The United Methodist Church to focus on loss of members and aging congregations. He wrote the book to help us reclaim the message and mission of Jesus. The whole purpose of Jesus' ministry, death, and resurrection was to get the resources of heaven into earth. Jesus ministry was to get people in religious institutions into the world. Being a Christian means to share Jesus' love, mercy, and compassion in relevant practical ways to those around us outside the church. One way the members of Ginghamsburg UMC meets needs is through what they call, "Christmas is not your birthday." It's Jesus' birthday. Ginghamsburg over the last 5 years has raised over $\$ 4.4$ million dollars for Darfur. They began a food panty when the church was much smaller and today they feed around 1500 people each week. They started a tutoring program for at
risk kids, a clothes thrift shop, and a car ministry. A church does not have to be a large church to serve people outside the walls of the church. Jesus never had a church of more than 120 people but the 120 were disciples who were committed to take the good news to the poor. This economically difficult time is not the time to withdraw within the church but to extend ourselves by faith and give our people an opportunity to sacrifice and serve outside the walls of the church. Look for relevant ways with money and time to meet practical needs of people around us.

Dr. Stansell asked the congregation to dialogue for a few minutes. He asked a lay person and a clergy person to speak. Dr. Stansell has spent much time traveling through the annual conference and is very aware there are thousands of ministries that churches are doing in their communities. He is very grateful for the work done in Christ's name.

Bishop Huie charged the conference to leave on Wednesday and ask what will be different in our congregation because of this annual conference and what we've experienced. Dr. Long invited us to see ourselves with new eyes. He encouraged us to ask if there's anyone in our congregation we wouldn't associate with on a regular basis, and what would it take to see ourselves and our community with different eyes as God's children with enormous needs. In every community, children are struggling in the public school system and need to be tutored. There is the need for feeding programs, homeless programs, prison ministry, and needs for outreach and mission as advocacy. Bishop Huie suggested that the book of Matthew be a Bible study on extravagant generosity. Borrow the DVDs that were shown today. Mike Slaughter's book, Change the World, would be a good study as well. The Bishop encouraged each delegate to make a commitment to God, ourselves, and our gathered churches, to take this opportunity to change the world.

Bishop Huie closed the plenary session with prayer.
Retirement DVD: Kitty Key will spend more time with her mother. She praised her congregation and feels appreciation for the connection.

Wade Livingston finds God in many ways. He will be taking care of the grandkids after his daughter developed a health problem. He hopes his congregations have learned about God's grace and hope from his ministry.

Extravagant Generosity DVD: Rev. Judy Tefteller, Kingwood UMC, said extravagant generosity took the form of helping people in Bridge City get back into their homes after Hurricane Ike. Kingwood UMC had the people and the resources to repair the St. Paul UMC parsonage as a sign of hope to the community. Generosity is also shown by listening to people who have been through a crisis.

At Dew UMC, extravagant generosity looks like this. At the end of the 2008 school year, some of the members who are teachers had an idea of preparing a hot meal one day a week to feed some of the underprivileged children in the community. It grew to include kids, oil field workers, and many others. At the end of the summer, they decided to offer the program again and the community responded. The little church began to feed close to 150 people each week. The meals never cost the church money because it was all donated. It was a God moment. At Dew UMC, extravagant generosity takes the form of a table and sharing a meal.

At Encounters, Port Arthur Temple United Methodist Church, extravagant generosity looks like this. The church put together 670 health kits to send to Haiti through UMCOR. They repair homes, take care packages to families waiting in the ICU waiting rooms. They prepared a Thanksgiving day meal and fed over 200 people. They have designated $25 \%$ of their annual budget to hands on missions and extravagantly generous opportunities to give back to the community and the world around them

Bishop Huie said there had been an extravagant celebration of extravagant generosity. The Bishop asked Dr. Stansell if the DVDs were available for downloading. If someone wants them, how would they get them? Dr. Stansell made a commitment to give the churches as many DVDs as they want if they promise to be in action.

Remaining Agenda Items: Bishop Huie mentioned the one business action item left from Monday is the response to the Susan Beaumont report. It will be presented on Wednesday morning. With regret, the Bishop set aside the institutional DVDs. Those DVDs will be on the website and can be downloaded. Bishop Huie stated if everyone would accept the adjustment, then the business will proceed with the noted business items and the schedule will be back on track. The Bishop asked Dr. B.J. Hightower to close in prayer. Bishop Huie reminded the house of the ordination service that begins at 7:00 p.m. The meeting recessed at 4:00 p.m.

## Service of Commissioning and Ordination <br> Tuesday, June 1, 2010 <br> 7:00 p.m.

Bishop Huie was the preacher for the service, choosing her text from Philippians 2:1-11. The liturgists were Dr. Tom Pace, senior minister of St. Luke's UMC, Houston and chair of the Board of Ordained Ministry, along with Leah Taylor, conference lay leader who is a member of St. Peter's UMC, Katy. The acolytes, crucifer, and Bible-bearer were from The Woodlands UMC. The music offering was presented by The Woodlands UMC choir under the direction of Louise Kramer, Director of Music Ministries. Students in grades 9 through 12 and adults from The Woodlands UMC comprised the orchestra that accompanies the choir and congregation at the 11:00 worship service. Eric Gundersen was the organist.

The offering for the evening was designated to From the Ground Up. Following the offering anthem, "Ye Who Began a Good Work," the Bishop asked those to be commissioned or ordained to stand for the general examination. Family and friends were invited to stand where they are for support and silent prayer during the commissioning and ordination of the candidates. Following the hymn, the candidates for provisional membership were examined and commissioned by the Bishop. After singing one verse of "God, Whose Giving Knows No Ending," the deacons to be ordained into full connection were examined, during which a Bible, towel, and basin with pitcher were lifted to symbolize the work of the deacon in the church. Following a prayer, Bishop Huie laid hands on each candidate and ordained them as deacons in full membership. They were seated as the congregation sang another verse.

Bishop Huie then examined the candidates for elder in full connection. An assistant lifted a Bible, paten and chalice as symbols of the work to be fulfilled as elders. Following the examination, the Bishop prayed over the candidates. The elders to be ordained went to the altar during the congregational singing. The Bishop laid hands upon each candidate who was ordained as an elder in full connection.

The newly ordained deacons and elders stood and faced the congregation as clergy and laity offered their exhortations. Then the Bishop asked those who were newly commissioned to stand and she offered a prayer of thanksgiving for the newly commissioned and ordained members of the conference.

Following the benediction, the commissioned and ordained deacons and elders recessed from the sanctuary as the congregation sang "Church of God, United."

Day Four

## Bible Study <br> Wednesday, June 2, 2010 <br> 8:00 a.m.

Rev. Grace Imathiu continued the study on extravagant generosity by weaving life stories into God's grace. The message was based on John 11 that describes the illness, death, and rising of

Lazarus. Bethany had special meaning in Jesus' heart. Bethany was a place where real people with real needs lived. Bethany was a place where the people were very extravagant in their generosity, as evidenced in the woman who washed Jesus' feet with pure nard. Bethany worked on a calendar called God's season.
Bethany time was God's time.
Following Rev. Imathiu's inspiring study, Bishop Huie thanked her for bringing a new perspective to the Gospel lessons and noted that Rev. Imathiu was available in the atrium to sign her books. The bishop also announced that the DVDs for the 2010 conference were available for ordering from The Woodlands UMC. The Bishop then asked for the Extravagant Generosity DVD to be shown.

Extravagant Generosity DVD: Paul May, Esperanza en Cristo, Chapelwood UMC, Houston, said that extravagant generosity is expressed in offering worship opportunities to Hispanic speaking peoples and to give them opportunity to feel and share God's grace.

Michael Cline, Troup UMC, pastors a church that offers a free lunch plan for 500-600 children. About four years ago the church had the vision to help provide food for those who were feeling the pinch of a slow economy. In 2009, the church fed 2000 people.

Forrest Garrett, FUMC, Texarkana, looked for places in their community where they could share the Gospel with those who were not connected to a church. They opened a youth theater, advertised for audition, and cast everyone who auditioned for a part. The youth feel there is a place for them to learn and be able to share their faith through drama.

Call to Order: Bishop Huie called the business session to order at 9:05 and asked Jose Adame to offer the prayer. He prayed in Spanish and English. He also is the Spanish translator for our Hispanic participants.

Business of the Day: The Bishop began with the Core Leadership Team's response to the Susan Beaumont assessment presented by Rev. Chris Harrison. Rev. Harrison gave the following report.

## Response to Beaumont Report (presented to the Texas Annual Conference 2010)

Rev. Harrison opened with a prayer and spoke of the exciting activity in the annual conference in the past year. He thanked the conference for their hard word, especially on Monday afternoon. He believes that in further clarifying the role and authority and function of the Core Leadership Team (CLT) the conference does more than insulate ourselves from future Judicial Council action. It also will help to lead us more deeply into a model for ministry which by strengthening the United Methodist Church, God's kingdom building plans will be furthered, because as United Methodists we are being called to: develop principled lay and clergy leadership; intentionally revitalize congregations and start new churches; do ministry to the poor that addresses both immediate needs and confronts institutions and issues which create these needs; and improve health globally. The work done this week helps to more deeply embrace a vision and mission that God has gifted to the Texas Annual Conference (TAC) which can bring greater vitality to each and every local congregation. And all this by spreading scriptural holiness and loving our neighbor throughout the land.

## Review of the Beaumont Report:

In 2008-2009 Susan Beaumont, Senior Consultant for the Alban Institute made a comprehensive assessment of the functions and fruitfulness of the model for ministry in the TAC. She presented her findings last year at Annual Conference, which included nine recommendations which (if acted upon) would strengthen the Conference in its vision of "vibrant growing congregations changing lives and reshaping futures for Jesus Christ" and the mission of "equipping local congregations to make disciples of Jesus Christ for the transformation of the world and the glory of God."

## Response to the Beaumont report

So following last year's report, the CLT, District Leadership Teams (DLT), centers and many others got to work to move forward. In all of our work we prioritized the fact that the Model for Ministry was not created to sustain the Annual Conference, but instead to revitalize local congregations. The focus was appropriately/ constantly turned toward God and God's movement in the local congregation where the work of disciple making occurs most prevalently. Out of much prayer and dialogue responses to the recommendations have been formulated and work has already begun in many areas.

These responses can be found on pages 28 and 29 of your pre-conference journal. Some are straightforward and just need to be done such as no longer calling the New Model for Ministry new. It just is. Of course some of us still call the ' 89 hymnal the new hymnal. So we have work to do.

Others are more in depth and I want to highlight a few so that you will not only be enticed to read the rest, but you will see that extravagant work was put into moving forward. .

## District Superintendents and District Leadership Teams

An area of particular joy for me is the recommendation and desire for the DLTs to come alongside the DSs and help make stronger local congregations. This deeper partnership allows and encourages more strategic planning and resourcing and connecting to be done on the district level. More training and equipping lay and clergy leadership is being offered and planned. DLT reps are traveling to change conferences with DSs in most districts to help learn the strengths/weaknesses/mission field of local congregations. This also helps develop multiple lines of communication to laity and clergy.

## Communications

Communication was a common theme throughout the recommendations and this is being continually worked on at multiple levels. He referred to the DS/DLT/local church connections being enhanced. There was also an improvement in communication between the District Leadership Teams and the Core Leadership Team through the district representatives. Technology is being developed and made available to reduce travel and get every voice to the table. Another form of communication are the measures of fruitfulness each local congregation is asked to report in the Dove system. These measures of fruitfulness help DLTs and DSs learn needs and celebrate advances in local congregations. Signs of fruitfulness should also help each congregation learn their own needs and celebrate their advances. We are working on more qualitative story telling methods to communicate and lift up how local congregations are living into God's will for them. Quantitative measures are also being established and implemented on the Center and on the Conference level.

## Church Transformation Tools

Church transformation tools are being more fully customized and developed to meet the needs of all congregations in each unique district. Churches are being connected in hubs and quadrants and along lines of affinity and similarity. Good Soil practices, coaches, mentors, mentoring congregations, and other models are all being tried.

## Youth/Young Adult Director

In one very concrete response to the report recommendations and also the action of the 2009 TAC, Rev. Dan Conway has been appointed to the Center for Congregational Excellence to work with youth, young adults, and campus ministries. Our Conference's commitment to youth has also born the fruit of the Youth Academy in 2009 and again this summer and even this year's Collide at Annual Conference.

## So what?

What are we supposed to do with this? How does this help us? This work is being done with the goal of being beneficial to each local congregation in the TAC. It is intended to help every clergy,
every lay person, every local congregation become the church that God intends for us to be! All of us would love to see instantaneous, flawless change and turn around where every congregation is vital and healthy, and Rev. Harrison is thankful that we are expending the time and energy to make this a reality.

Most of us want to continue to see new churches started to reach new people. All of us want to see more United Methodists in mission, becoming disciples, real disciples, real churches. We are heading in the right direction and learning as we go.

Lots of voices are being brought into the process, and I am excited by that which God is doing in our midst, in us, through us, and even in spite of us! It truly is a great day to be a United Methodist in a Conference that is doing its best to help God's kingdom come and will be done on earth as it is heaven. Rev. Harrison submitted his report for the glory of God!

Bishop Huie thanked Rev. Harrison and the task force for their word and asked if there were questions. There were no comments and the Bishop asked the body to approve the report by raised hands and it was done.

## RESOLUTION FROM THE 2008 DELEGATION OF THE TEXAS ANNUAL CONFERENCE:

Dr. Chap Temple brought the resolution to the body.
The 2008 Texas Annual Conference Delegation recommends the following to be adopted by the Texas Annual Conference:

Whereas, the goal of the endorsement process is to lift up the candidate(s) from within our annual conference who is (are) best qualified to serve as an Episcopal leader(s), and

Whereas, we seek to follow the leading of God's Spirit in sharing open, honest dialogue among both clergy and laity, creating consensus, and offering unified support of the endorsed candidate(s),

Be it resolved,

1. The first meeting of the delegation, to take place within 60 days of the close of Annual Conference, shall include a consideration of the current and future needs of the jurisdictional and the General Church in Episcopal leadership. At the end of these considerations, the delegation shall receive nominations of clergy members of the delegation who will seek the office of bishop for the next, regularly scheduled election. The delegation shall not entertain a motion to close the nominations but shall receive all nominations until the first meeting is adjourned. These clergy shall prepare and distribute resumes and brief statements for review by delegation members before the second meeting of the delegation.
2. At the second meeting of the delegation, those nominated would be invited to offer their statements. At the conclusion of those statements, the delegates present shall vote for three nominated clergy by secret ballot. Those receiving a minimum $60 \%$ of the votes cast will continue the endorsement process. There shall be a maximum of seven ballots taken.
3. At the third meeting of the delegation, in-depth interviews of each of the nominees receiving $60 \%$ of the votes cast will take place. Delegates present shall cast the final vote for only one candidate for endorsement. The standard for endorsement is a minimum $2 / 3$ of the votes cast.
Dr. Temple spoke to the resolution to explain the process by which it was compiled. In 2007, the Texas Conference endorsed two persons for the episcopacy, Rev. Jim Welch and Dr. Earl Bledsoe. Dr. Bledsoe was elected. In reviewing the endorsements, it seemed as if the endorsement of two candidates was a detriment. The perception in the Jurisdiction was that the Texas Annual Conference was a bit arrogant. The Texas Conference is blessed with great leadership but we are not the only conference with highly qualified candidates for bishop. The task force recommends that the annual conference adopt the resolution.

Bishop Huie stated the resolution was before the house and asked if there were any amendments. Dr. Don House made the following amendment to point number three (3) of the resolution before the body.
"3. At the third meeting of the delegation, in-depth interviews of each of the nominees receiving $\mathbf{6 0 \%}$ of the votes cast will take place. At the end of those interviews, the delegation will determine the number of candidates it will endorse. Once the number is determined, delegates present shall cast the final vote for endorsement. The standard for endorsement is a minimum of $2 / 3$ of the votes cast."

The amendment received a second. Dr. House thanked Dr. Temple for giving the background for the reason the resolution was presented. Dr. House also noted that the response from the Texas Conference was in part due to anger within the jurisdiction that all the bishops who were elected in 2008 were from Texas. Other annual conferences also had candidates they wanted to elect. The anger was discussed in the South Central Jurisdiction Episcopacy Committee. Dr. House brought the issue back to the Texas Conference committee and our delegation responded with the resolution brought to the house. Dr. House's concern is that the Church is in a state where we need the best bishops available, regardless of whether they come from Kansas, Arkansas, it does not matter as long as we get the best people we can find. Dr. House notified the South Central Jurisdictional Episcopacy committee of the resolution from our annual conference. He received a letter Dixie Brewster, Kansas West Conference, to be read to the annual conference.

## "To members of the Texas Annual Conference:

Although there has been an expressed concern over the apparent dominance of Episcopal Leaders from the state of Texas, I am strongly opposed to placing limits on any area of our South Central Jurisdiction in regard to Episcopal Leadership. The SCJ Episcopal Committee has thoughtfully looked into this issue, however, I hope that your annual conference will recognize the serious implications this could bring to the whole church.

I am a General and Jurisdictional delegate from the Kansas West Conference, and I have seen the quality and spiritual fervor of those in leadership from Texas, and it would be in the best interest of our denomination to continue our election process without limitation such as this.

## Dixie Brewster

Kansas West Conference
Dr. House moved that the conference return to the original rule, as stated in his amendment, let the delegation choose the number to be endorsed, and follow on as the Jurisdiction sees fit. Dr. House spoke for the amendment.

Bishop Huie asked for debate on the amendment. Dr. Jim Bankston spoke against the amendment by pointing out that the Texas Conference is the only delegation who endorses more than one candidate. Endorsing one candidate shows a sense of humility and a sense of being a team player with the other delegations in our Jurisdiction. It allows for leadership to rise up from other annual conferences, therefore he opposed the amendment.

Dr. Don Waddleton spoke for the amendment. Dr. Waddleton appreciated the act of humility expressed in the resolution, but at the same time he does not believe the United Methodist Church is at a point in history where we cannot take the best bishops we have and spread them throughout this Jurisdiction and this Church. Dr. Waddleton believed we do an injustice to the rest of the Jurisdiction to at least offer the candidates that our annual conference has affirmed.

Due to no further comments from the floor, Bishop Huie turned to Dr. Temple for a last word. Dr. Temple had no problem with Dr. Waddleton's words, but believes we do not cheat ourselves when we are gracious. We do have great candidates in our conference, but we do not have to control the process. We can trust it. It's effective. We will not elect more than one even if we endorse more than one unless it is a movement of the Holy Spirit. And if it is a movement of the Holy Spirit, we do not have to endorse them. We can still stay gracious.

Bishop Huie asked the house to vote on the amendment which takes the conference back to where
we were previously, by opening up the process to more than one candidate but only requiring a $2 / 3$ vote of the delegates. The Bishop asked the body to vote on the amendment by raised hands. The amendment carried. The Bishop asked the body to vote on the entire resolution as it was amended by raised hands and it was approved. The Bishop turned to the final Retirement DVD.

Retirement DVD: Dan Miller plans to relax and drive his wife, Ann, nuts. The saddest moments spent with people developed into close friendships. He and Ann will be moving to Georgetown, Texas where they will enjoy a more relaxed time with one another and family.
T. Randall Smith grew up in Baytown. He went to summer camp at Lakeview between his junior and senior year. He made a commitment to Christian service that summer. The Smiths were the very first clergy couple in the Texas Conference. He believes grace is central to his understanding of God. Grace, mercy, and justice have always been important aspects in how he lives his faith.

Terry Thompson has always felt called to the ministry area of pastoral care. He believes God had used him to help people through emotional and mental healing that prepares one who is dying. He looks forward to spending time with his wife and family.

Bishop Huie thanked the Center for Clergy Excellence for the preparation of the DVD retirements that give us a more personal glimpse of those who have served so well.

Conference Advance Special: Noel Denison presented the Sending Ministries recommendation for the advance special. A conference advance special is a gift designated for a specific project that extends the mission of the church. The Sending Ministries team in the Center for Missional Excellence recommends the advance special for the historic Gulfside United Methodist Assembly in Waveland, Mississippi. Hurricane Katrina destroyed the buildings at Gulfside. The Trustees of Gulfside have a new vision to build again and become self-sustaining. Plans include a ministry center, a chapel, and a retirement community. Nothing can erase the legacy of Gulfside, but it will be transformed into a 21 st century ministry that will not only sustain but extend its ministry forever. Hands on mission teams will be welcomed beginning in February 2011. Ms. Denison moved its adoption.

Bishop Huie asked the body to vote by raised hand if they so approved the advance special and it was adopted.

Report on Equitable Compensation: Rev. Jesse Brannen, chair, gave the report and referred the house to page 35 in the pre-conference journal. He noted the only action item was the salary schedule. He moved its adoption. It was approved by raised hands.

Bishop Huie asked for the next two items to be presented by Rev. Rick Goodrich. First was the nominations report presented by Rev. Rick Goodrich.

Report from the Committee on Nominations: Rev. Goodrich asked the conference to make some additions and corrections on the report. Rev. Morris Matthis nominated Dr. Chap Temple for the Annual Conference Planning Team vacancy listed as 'To Be Named."

Board of Ordained Ministry under Ex-Officio Members (with voice/vote) add Tom Morgan, Chair of the Fellowship of Associate Members and Local Pastors.

The Committee on Investigation has been revamped due to the passage of Constitutional Amendment 17. Please note the following nominations: Clergy Members: Suzan Carter, Francis Guidry, Dan Hannon, and Darrell Houston. Strike Lay Observers and write Lay. The Lay Members are Billy Wayne Flanagan, Robert Harris, and Jerry Massey. Clergy Alternates are Lorraine Brown, Don Meador and Homer Williams. The Lay Alternates are Betty Owen Gerry, Ann Olson, and Greg Waller. Under Young Adult Ministry Council add Christi Hale as Chairperson. Add Dan Conway as Staff Representative. Under Safe Sanctuary strike Chris Skaggs who passed away this year and list
the vacancy as TBN. The Lakeview Board of Directors nominated are President - Don Strickland; Vice-President-Sue Sullivan; Secretary-Morris McCall; Superintendent (ex officio) - Von Dawson; Bishop (ex officio) Bishop Janice Riggle Huie; Northwest District Superintendent (ex officio)-Sandra Smith; Class of 2012-Matt Idom, Thelma Jo Reed, Jonathan Bynum; Class of 2016-Bert Bagley, Rich Lavinski, Charlotte Newton; Class of 2020-Bruce Primrose, Billy Hibbs, Nathan Jones.

Clay Whitaker asked about TACCOR and Rev. Goodrich explained those nominations will be made at a later time. Vincent Harris asked if Dan Conway was ex officio on the Young Adult Ministry Council. Rev. Goodrich stated he is a Staff Representative.

There was a request to call the names nominated again. Bishop Huie recognized Rev. Mary Tumulty who made a correction in the classes of the Board of Ordained Ministry. Under the Deacons-Diaconals-Class of 2016, all the persons listed with the exception of Melody Kraus are Laity. Rev. Tumulty asked that the section be renamed as Laity-Class of 2016 with the names Bill Birdwell, David Eikner, Beverly Johnson, Peggy LeBlanc, and Judy McFarland. Move Melody Krause to Deacons-Diaconals-Class of 2016.

Bishop Huie asked if there were other nominations, substitutes, or changes. There were none and the Bishop asked the body to vote to approve the nominations by raised hands and it was so ordered.

Where will the Annual Conference meet in 2011? Rev. Goodrich invited the 2011 annual conference to meet on May 29, 2011at the George R. Brown Convention Center in downtown Houston. The recommended hotel is the Hilton Americas-Houston located across the street from the convention center. The delegates can walk across the street, there will be no buses to ride or cars to drive and the facilities are very nice. The George R. Brown is being donated as long as there are enough rooms reserved at the Hilton Americas-Houston Hotel. There have been requests to host the conference outside Houston and if anyone has ideas to contact the Assistant to the Bishop, B.T. Williamson.

Rev. Jeff Gage was recognized for a question. He pointed out that the body did not get to vote on the site of annual conference and wanted to know why we are returning downtown. He mentioned that parking will be $\$ 18.00$ a day and it would be more difficult to get to restaurants and other places around the convention center. Rev. Goodrich agreed there would be additional cost to go downtown. Rev. Goodrich gave appreciation for The Woodlands UMC who had graciously hosted us for four years but explained it was taxing on the staff to continue to do so. The Woodlands had 450 volunteers to accommodate conference needs. Plus there is the desire from the districts outside Houston to hold conference elsewhere. Rev. Goodrich pointed out there will be food courts at the convention center and more space to provide for our needs. A catering service will provide meals onsite. The decision to move annual conference next year was out of consideration for the staff and volunteers at The Woodlands United Methodist Church.

Bishop Huie reiterated the need to move conference from place to place and also asked persons in other parts of the conference to contact Rev. B.T. Williamson if they had suggestions for possible meeting sites.

Board of Church and Society: The report was removed from the consent calendar on Monday for discussion. The report is found on pages 126-127 in the pre-conference journal. Rev. Kevin Young, chair, places no motions or resolutions before the body for action. It summarized the work of the board last year and he moved the adoption of the report.

Bishop Huie asked for discussion. Jerry Hawkins, FUMC, Livingston, had a question for explanation. He gave background history. In the debate on national health care bill, Senator Barbara Boxer stood on the floor of the U.S. Senate and read a letter stating that the national Board of Church and Society supported the first bill that allocated federal funds for abortion. This gave the impression that all Methodists supported federally funded abortion. Mr. Hawkins' first question to Rev. Young
was if this was the stance of the conference Board of Church and Society. Mr. Hawkins' second question depended on the answer. If the answer was yes then the question goes to the Methodist Church's opposition of the death penalty. Mr. Hawkins' concern was that there appears to be a big discrepancy in what Methodists stand for. Is this the stance of the Texas Annual Conference Board of Church and Society?

Bishop Huie asked Rev. Young to respond to the two questions. Rev. Young was not familiar with the incident with Barbara Boxer and the statements she made. The General Board may have perceived the restrictions that were part of that amendment as being in conflict with the statement from the Social Principles that United Methodists recognize the tragic conflicts of life which may justify abortion and in such restrictive cases, we support the legal option of abortion under proper medical procedures. The Texas Conference Board of Church and Society has never addressed that particular issue. So the conference board was not lobbying for or against the issue in the forums that were presented. They merely lifted up the Social Principles in terms of health care as a basic human right, especially calling for concerns for justice to be a part of that dialogue and debate.

Rev. Darnell Walker asked to speak. He mentioned that Black Methodists for Church Renewal is not part of the recognized groups in the annual conference structure and organization. Could a committee be added as African Americans and become part of the recognized structure.

Dr. Randy Smith, incoming chair for the Social Principles Implementation Team, answered Rev. Walker by explaining the Implementation Team had already begun to look at including a new committee for African American Ministries. Plans are being made to meet with BMCR and move forward on it. But it has to make its way through the process. Plans have been made to meet with BMCR to find ways to make it happen.

Rev. Walker thanked Dr. Smith for the insightful answer. Bishop Huie asked the body if they were ready to vote and to approve the report of the Board of Church and Society by raised hands. It was approved.

Celebration of Missional Excellence in Ministry: The report began with Rita Recovery and Bishop Huie asked the team to make their way to the stage.

DVD Rita Recovery and Report: The mission was to help those who could not help themselves. Most of the Rita damage was wind damage that required roof repair. Hurricane Ike's damage was storm surge and flooding.

Due to hands on mission teams giving their time and money, $\$ 5.6$ million was saved in labor and materials. The Rita Recovery Mission was completed this year. Angela Baker, who directed the Center for Rita Recovery, saw that their work had accomplished the 5 practices of radical hospitality, passionate worship, faith-forming relationships, risk-taking mission, and extravagant generosity in every way. The team thanked the Texas Annual Conference for their generosity.

She reported that over 800 teams worked in Rita Recovery. One hundred teams were from the Texas Conference. Teams came from 44 states and Canada. There 10,000 volunteers, 42,000 hours spent in working on homes, and monetary donations that helped provide materials and supplies.

Ms. Baker introduced the Rita Recovery team: Ward Smith, Dan Kurt, Susan Smith, Martha Kurt, Heidi Swanson, Carol Parsley, Nina Ria, Calley Carr, Beverly Antilley, and Alan Miller. Ms. Baker said it had been an incredible journey. The team has become a family and have had some life changing experiences. These are the people who have helped over 1,000 people recover from the Hurricanes Rita and Ike.

Bishop Huie offered a prayer that began with the words from Paul, ""I thank my God every time I remember you, constantly praying with joy in every one of my prayers for each of you because of your sharing in the gospel from the first day until now. And I am confident that the one who began a good work in you will bring it to completion in the day of Jesus Christ." Bishop Huie commended the
team by reminding them they had been Jesus' hands and feet since 2005. The Bishop then blessed them.
Report on Ike: Eddie Hilliard presented the report on Ike. The shirts the team members wore commemorated the moving of the 100th family back into their home. People from 37 states and 6 countries have come to work in Ike recovery. He introduced the Ike team: Lee Thornton and Rev. Veronda Flanagan. Rev. Kim Swartz and his wife are the token Baptists on the team. Rev. Swartz resigned his church and moved to Galveston to help us to help others. Team members also included Alan Miller, Rocky Lane, Dan Kirk, Sandy Langston, Austin Miller, and Eugenie, leader from Moscow, Russia who brought in a team this week.

Bishop Huie gave a prayer of blessing and used Paul's letter in Philippians, "And this is my prayer that your love may overflow more and more with knowledge and full insight to help you determine what is best so that in the day of Christ you may be pure and blameless having produced a harvest of righteousness that comes through Jesus Christ for the glory and praise of God. " Bishop Huie blessed them in a prayer of thanksgiving.

Cote d'Ivoire: Bishop Huie welcomed the delegation from Cote d'Ivoire to the conference. Sam Koffie, Assistant to Bishop Benjamin Boni brings greetings. Bishop Boni asked Mr. Koffi to thank the Texas Conference for what they are doing to transform the world beyond the Texas borders. He introduced the delegation to the body: Mrs. Valentine Amonkon, Abraham Arpellet, Mrs. Claudine Ackah, Mrs. Yvette Yobon, Mrs. Honorie Ankone, and Mr. Job Essis N'Guessan. In August the General church has scheduled a meeting in Cote d'Ivoire to learn to worship together, how to evangelize, and how to fight poverty.

Rev. Rick Goodrich reported that he and Bishop Huie were in Cote d'Ivoire last year to help set up committees, to establish a radio station, and to build Methodist schools. The plan is to build a school in the capital city where people can pay fees that will be used in building schools in rural areas where families cannot pay for their children to attend school. If the children cannot go to school, they become child laborers. They took with them a $\$ 106,000$ donation from the Texas Annual Conference.

Rev. Goodrich asked Rev. Cynthia Harvey to come forward to speak to the radio station and the adopt-a-student program. The radio station in Cote d'Ivoire is life saving and life giving. For $\$ 165.00$, we can sponsor the radio station for one day. Brochures are available with details for all who wish to support the radio station. For $\$ 600$, one can send a child to school for a year. Our partnership with Cote d'Ivoire is a model for the entire church.

Bishop Huie offered a prayer of blessing for the Cote d'Ivoire delegation and challenged the churches to pay for a child to go to school for a year or give a day to support the radio station. She offered a blessing for the delegation with the words from Paul's letter to the Ephesians, "I have heard of your faith in the Lord Jesus Christ, and your love toward all the saints, I do not cease to give thanks for each one of you as I remember you in my prayers, and we pray that God of our Lord Jesus Christ may give you a spirit of wisdom and revelation as you come to know him so that with the eyes of your heart enlightened you may know what is the hope to which he has called you, and what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his great power for us to believe." The Bishop then prayed a blessing of thanksgiving for the people of Cote d'Ivoire.
DVD Haiti: The aftermath of the earthquake on January 12, 2010 was overwhelming. The Texas Annual Conference immediately responded with extravagant generosity. A call went out from UMCOR for relief supplies and health kits. The Old River Terrace UMC became the drop off site for the overwhelming response. By February $14,11,000$ health kits had come from the Texas Conference. The Scouts helped load a 26 foot U-Hall truck bound for Sager Brown. In mid March, another delivery was made to Sager Brown. The Texas Conference also responded with money. St. Luke's UMC in Kilgore, pastored by Darwood Gallaway, committed to give their entire Sunday morning
offering for Haiti relief. But when they counted the money after the service, they received twice as much as a normal offering. The A\&M UMC raised $\$ 11.000$ to build a medical health clinic. The A\&M container that was already in Haiti survived the earthquake. When the media in College Station advertised it, help came from many entities. The church decided to build 3 medical containers. They will send funds for medical supplies as well.

At Christ UMC, Dr. Michael Kent felt compelled to go to Haiti and give his medical expertise to help people there. He was invited by a doctor friend and they went to Haiti for a short time. Dr. Kent felt he had made a difference in people's lives, but when he left, he realized he had also been deeply impacted.

UMCOR has received $\$ 30$ million for Haiti and one million dollars came from the Texas Conference to show God's love to the Haitians. Because the United Methodist Church already had a presence there, we could respond immediately. Paul said, "And I am sure that he who began a good work in you will bring it to completion at the day of Jesus Christ."

With the completion of the Haiti report, the business of the 2010 annual conference concluded.
Words of Appreciation: Bishop Huie mentioned the complexities of planning and carrying out a conference like this year's conference. She thanked the volunteers of The Woodlands United Methodist Church for their gracious hospitality. She thanked Dr. Ed Robb for the gracious invitation to meet at The Woodlands UMC. She noted appreciation for the work done by Jan Ervin and all the administrative assistants in the United Methodist Center what gave extra time to prepare for conference. Nancy Hinshaw received a special word of gratitude for keeping the Bishop on schedule. Melissa Burnham received words of praise for her inspiring worship services over the past four years and to DeAndre Johnson who will be the new worship chair. The annual conference planning team also gave time and insight into planning the conference this year. The Bishop thanked Dr. Gail Harrelson, conference secretary, and the associates for their patient work in taking the minutes of the sessions. She commended The Woodlands staff. There was special note of the painted mural back drop and to Mike Sims, who drew it and coordinated 200 volunteers to paint it.

Conference Offerings: Dr. Elijah Stansell, treasurer, reported that the conference offering totals. The offering received for Ivory Coast schools was $\$ 7,980.47$. From the Ground Up received \$7,165.00. And the offering for annual conference expenses was $\$ 9,120.60$. A total of $\$ 24,266.07$ was collected this year. Dr. Stansell reported a gentleman approached him with a check for $\$ 1,000$ and said, "Keep up the good work." Dr. Stansell thanked him for that kind of check and asked if anyone else had a check to see him at the door.

Recess: Bishop Huie called for a ten minute recess to allow The Woodlands UMC personnel to set the stage for the closing worship service.

## Sending Forth Service Wednesday, June 2, 2010 11:50 a.m.

The service was both in English and Spanish. The gathering music and opening hymn, accompanied by the Rainel Pino Band, was led by Alejandro Chavez on guitar. The song leader was Rev. Ray Pinard, Moody Memorial UMC, Galveston, with background singers Bishop Carlos Intipampa, leader of Hispanic ministries at Moody Memorial First UMC in Galveston, Rev. Arturo Cadar, Associate Pastor, Friendswood UMC, Rocio Garza, and Milka Intipampa.

The liturgists were Luisa Almaral-Smith, member at FUMC, Houston and actor at AD Players and

Main Street Theater; Nataly Negrete Lopez, Director of Hispanic Ministry \& Rutabga After School Program, St. Paul's UMC, Houston, and Rev. Artie Cadar.

Rev. Luis Ramirez, who was commissioned on Tuesday evening, gave the message entitled, "Church, Wake up in the Name of Jesus!" which was based on Acts 2:1-11. Rev. Rick Goodrich led the Hispanic Creed.

Bishop Huie asked the District Superintendents and Conference Staff to come forward. She took a moment of personal privilege to say that no person was more responsible for the ongoing work of the annual conference than Rick Goodrich. She expressed her gratitude for his vision, wisdom, and the gifts he brought to ministry. She recognized the changes in leadership at the conference office and announced B.T. Williamson as Assistant to the Bishop, Gail Smith as Director of the Center for Clergy Excellence, and Pat Sparks as the Southwest District Superintendent. The Bishop blessed the District Superintendents and the Conference Staff. As she blessed each individual district, clergy and laity in the district stretched forth hands or touched someone standing close who served in that district After all nine districts had been named and blessed, Bishop Huie invited those who were beginning new ministries to come forward. The entire body extended hands for a blessing upon them and the work they are sent to do.

The closing hymn was "Sent Out in Jesus' Name," followed by a benediction offered by the Bishop, thus ending the 2010 Texas Annual Conference as we went forth to "give ourselves away."

Respectfully submitted by,
Dr. Gail Harrelson
Secretary, Texas Annual Conference


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

# The Following RESOLUTION Is From The 2008 Delegation to the Texas Annual Conference 

## A Resolution on the Nomination and Election of TAC Candidates for Episcopacy

The 2008 Texas Annual Conference Delegation recommends the following to be adopted by the Texas Annual Conference:

Whereas, the goal of the endorsement process is to lift up the candidate(s) from within our annual conference who is (are) best qualified to serve as an Episcopal leader(s), and

Whereas, we seek to follow the leading of God's Spirit in sharing open, honest dialogue among both clergy and laity, creating consensus, and offering unified support of the endorsed candidate(s),

Be it resolved,

1. The first meeting of the delegation, to take place within 60 days of the close of Annual Conference, shall include a consideration of the current and future needs of the jurisdictional and the General Church in Episcopal leadership. At the end of these considerations, the delegation shall receive nominations of clergy members of the delegation who will seek the office of bishop for the next, regularly scheduled election. The delegation shall not entertain a motion to close the nominations but shall receive all nominations until the first meeting is adjourned. These clergy shall prepare and distribute resumes and brief statements for review by delegation members before the second meeting of the delegation.
2. At the second meeting of the delegation, those nominated would be invited to offer their statements. At the conclusion of those statements, the delegates present shall vote for three nominated clergy by secret ballot. Those receiving a minimum $60 \%$ of the votes cast will continue the endorsement process. There shall be a maximum of seven ballots taken.
3. At the third meeting of the delegation, in-depth interviews of each of the nominees receiving $60 \%$ of the votes cast will take place. Delegates present shall cast the final vote for only one candidate for endorsement. The standard for endorsement is a minimum $2 / 3$ of the votes cast.


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

# THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE 

The Minutes of the Texas Annual Conference<br>Held in The Woodlands, Texas<br>From May 30, 2010 through June 2, 2010<br>Bishop Janice Riggle Huie Presiding<br>Forty first Session since merger of the Gulf Coast and Texas Annual Conference<br>One hundred sixty-ninth Session since organization

## PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium ( $\$ 9603.7,618)$ ?

Secretary? Gail Harrelson
Mailing Address: $\quad$ P. O. Box 1385, Crosby, TX 77532
Telephone:
Statistician?
281-328-2616
Richard P. White
Mailing Address: P. O. Box 1643, Quitman, TX 75783
Telephone: 903-763-4127
Treasurer? Elijah Stansell
Mailing Address: 5215 Main Street, Houston, TX 77002
Telephone: 713-521-9383
2. Is the Annual Conference incorporated ( $\mathbb{\|} 603.1$ )? yes
3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts ( $\$ 9618$, 2511)?

Directors and Officers of the Texas Annual Conference. \$1,000,000
Have the books of said officers or persons been audited ( $\$ \uparrow 617,2511$ )? (See report, Section IX of Journal.) yes
4. What agencies have been appointed or elected?
a) Answer Yes or No for each of the councils, boards, commissions, or committees listed:
(1) Board of Ordained Ministry ( $\$ 634$ )? yes
(2) Board of Pensions (6\|38)? yes
(3) Board of Trustees of the Annual Conference ( $\$ 2512$ )? yes
(4) Committee on Episcopacy ( $\$ 636$ )? yes
(5) Committees on Investigation ( $\mathbb{T} 2703.2, .3$ )? yes
(6) Administrative Review Committee ( $\Psi 635)$ ? yes
b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies ( $\$ 609.1$ ):
(1) General Council on Finance and Administration? Council on Finance and Administration
(2) General Board of Church and Society? Social Principles Implementation Ministries
(3) General Board of Discipleship? Center for Congregational Excellence
(4) General Board of Global Ministries? Sending Ministries, Mercy Ministries
(5) Higher Education and Campus Ministry? Higher Education and Campus Ministries
(6) General Commission on Archives and History? Archives and History
(7) General Commission on Christian Unity and Inter-religious Concerns? Christian Unity and Interreligious Concerns
(8) General Commission on Religion and Race? Committee on Religion and Race
(9) General Commission on the Status and Role of Women? Commission on Status and Role of Women
(10)United Methodist Communications? Committee on Communications
c) Indicate the conference agencies which have responsibilities for the following functions:
(1) Criminal Justice and Mercy Ministries (\$655)? Restorative Justice
(2) Disability Concerns ( $\$ 652$ )? Disabilities Committee
(3) Equitable Compensation ( $\$ 624$ )? Equitable Compensation
(4) Laity (\$630)? Lay Leadership Development Ministry
(5) Native American Ministry (\$653)? Native American Concerns
(6) Small Membership Church ( $\$ 644)$ ? Small Membership Churches
d) Answer Yes or No for each of the following conference or district organizations:
(1) Conference United Methodist Women ( $\Phi 646)$ ? yes
(2) Conference United Methodist Men ( $\$ 647$ )? yes
(3) Conference Council on Youth Ministry ( $\$ 648$ )? yes
(4) Conference Council on Young Adult Ministry ( $\$ 649$ )? yes
(5) District Boards of Church Location \& Building ( $\mathbb{2} 2518$ )? yes
(6) Committees on District Superintendency ( $\$ 666)$ ? yes
(7) District Committees on Ordained Ministry (\$663)? yes
e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? (See Section II of Journal)
5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms ( $\$ 606.8$ )? yes
6. What is the report of the statistician? (See report, Section IX of Journal.)
7. What is the report of the treasurer? (See report, Section IX of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, section IX of Journal.)
9. What is the schedule of minimum base compensation for pastors for the ensuing year ( $\|\| 342$, 625.3)?
$2010=\$ 36,204 \quad 2011=\$ 36,204$
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year ( $\Phi 614.1 \mathrm{a})$ ?
\$1,911,109
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year ( $\$ \uparrow 614.1 \mathrm{~d}, 1507$ )?

Pension: \$900,000 Medical Benefits \$3,668,489
b) What are the apportionments to this conference for the ensuing year?

| $\mathbf{2 0 1 0}$ | $\mathbf{2 0 1 1}$ |
| ---: | ---: |
| $3,385,904$ | $3,424,352$ |
| 931,327 | 961,080 |
| 90,210 | 90,145 |
| 366,867 | 373,667 |
| $1,159,087$ | $1,156,829$ |
| 462,405 | 461,439 |
| 103,490 | 103,274 |
| $\mathbf{6 , 4 9 , 2 9 0}$ | $\mathbf{6 , 5 7 0 , 7 8 6}$ |

12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund: a) the name and amount of each general fund included in the apportionment; b) the percentage of the combined fund total that corresponds to each general fund apportionment ( $\Phi \| 614.3 \mathrm{~d}, 615.4) . \mathrm{n} / \mathrm{a}$
13. Conference and district lay leaders ( $\$ \uparrow 603.9,659$ ):
a) Conference lay leader: Name: Leah Taylor

Mailing Address: 24 Hedwig Drive, Houston, TX 77024 , 713-932-9236
b) Associate conference lay leaders:
c) District and associate district lay leaders:

| Central North | Kathi Paul |
| :--- | :--- |
| Central South | Alfred Calloway |
| East | Bill Teague |
| North | Carroll Greenwaldt |
| Northwest | Stephanie Griffin |
| South | Reginald Clemons |
| Southeast | Roy Follmer |
| Southwest | TBN |
| West | Mary Reed |

14. What local churches have been (Indicate district)?
a) Organized or Chartered?
(1) New Church Start (259.2.3)

Central South, Houston, Abiding Faith
Central South, Houston, Esperanza (Hispanic)
South, Pearland, One Church
(2) Mission Congregation (260.1a) NONE
(3) Chartered Local Church (259.5) (List only churches chartered this year.)

## NORTHWEST DISTRICT

Tyler, Dayspring, May 16, 2010
SOUTH DISTRICT
Houston, New World, April 18, 2010
SOUTHWEST DISTRICT
Missouri City, The Harvest UMC, November 9, 2009
Pearland, Living Water UMC, September 11, 2009
b) Merged ( $\mathbb{T} \| 2545,2546)$ ?
(1) United Methodist with United Methodist

| Name of 1st church | Name of 2nd church | Name of merged church |
| :--- | :--- | :--- |
| Port Arthur, Temple UMC | Port Arthur, Aldersgate UMC | Port Arthur, Temple UMC |
| Laird Hill UMC | Pirtle UMC | Pirtle UMC |
| Houston, St. Luke's UMC | Houston, Gethsemane UMC | Houston, St. Luke's and <br> Gethsemane a ministry of |
| Huntsville, St. Luke's UMC | Huntsville, St. James UMC | St. Luke's <br> Huntsville, Grace UMC <br> Baytown, Cedar Bayou UMC |
| Baytown, Grace UMC | Baytown, Cedar Bayou <br> Grace |  |
| Reklaw | Laneville | Laneville UMC |
| ner mergers | Name of 2nd church | Name of merged church |

c) Discontinued or abandoned ( $\Phi \| 229,341.2,2548)$ ? (State which for each church listed. Indicate dis trict)
(1) New Church Start (259.2,.3)

## CENTRAL NORTH DISTRICT

Houston, Nu Faith
CENTRAL SOUTH DISTRICT
Houston, Midtown Spirituality Center
(2) Mission Congregation ( $\mathbb{2} 259.1 a$ )
(3) Chartered Local Church ( $\| 259.5$ )

CENTRAL SOUTH DISTRICT
Houston, Vida Nueva
Houston, Adkins Memorial UMC
EAST DISTRICT
Bethel UMC
NORTH DISTRICT
Cason UMC
d) Relocated and to what address?

Seabrook UMC, 3300 Lakeside Drive, Seabrook, TX 77586
Houston, New World UMC, 3330 South Dairy Ashford, Houston, TX 77242
e) Changed name of church? (Example: "First" to "Trinity")

| Former Name | New Name | Address |
| :--- | :--- | :--- |
| Central South New Church | Houston, Abiding Faith UMC | 4300 Shepherd Drive |
|  |  | Houston, TX 77018 |

Houston, Love UMC Houston, First Love Community UMC 2806 Eagle Nest Lane Humble, TX 77396
f) Transferred this year into this conference from other United Methodist conference(s) and with what membership ( $\$ \uparrow 41,260)$ ?
Name Membership Conference from which transferred NONE
g) What other changes have taken place in the list of churches?
15. Are there Ecumenical Shared Ministries in the conference? (q|208) No
a) Federated church

Name of church District Other Denomination(s)
b) Union Church

Name of church
District
Other Denomination(s)
c) Merged Church

Name of church
District
Other Denomination(s)
d) Yoked Parish

Name of church
District
Other Denomination(s)
16. What changes have been made in district and charge lines?

## CENTRAL NORTH

Coldspring, Mt. Zion/Huntsville, Warren Chapel (2 pt)
Became Coldspring, Mt. Zion (1 pt) and Huntsville, Warren Chapel (1 pt)

## CENTRAL SOUTH

Houston, Holy Trinity/Houston, Jacinto City (2 pt charge)
Became Houston, Holy Trinity (1 pt charge) and Houston, Jacinto City (1 pt charge)
LaPorte, St. Mark's UMC moved from South District to Central South District
Houston, Asbury (1 pt charge) and LaPorte, St. Mark's UMC (1 pt charge)
Became Houston, Asbury/LaPorte, St. Mark's UMC (2 pt charge)
Houston, Mallalieu (1 pt charge) and Houston, Norris Chapel (1 pt charge)
Became Houston, Mallalieu/Norris Chapel UMC (2 pt charge)

## EAST DISTRICT

Henderson Bethel/Goodsprings UMC (2 pt charge) and Laneville (1 pt charge)
Became Henderson, Goodsprings/Laneville (2 pt charge)
Burke/Chester, Cade Memorial (2 pt charge) and Lufkin, St. Paul's/Ryan Chapel (2 pt charge) Became Burke/Lufkin, St. Paul's/Ryan Chapel (3 pt charge) and Chester, Cade Memorial (1 pt charge)

```
Center, St. Marks/Paxton (2 pt charge) and Joaquin (1 pt charge) and Campti (1 pt charge)
    Became Joaquin/Paxton (2 pt charge) and Campti/Center, St. Mark's (2 pt charge)
Liberty Hill/Percilla (2 pt charge)
    Became Liberty Hill (1 pt charge) and Percilla (1 pt charge)
Atoy (1 pt charge) and Mt. Enterprise/Concord (2 pt charge)
    Became Atoy/Mt. Enterprise/Concord (3 pt charge)
Timpson/Caledonia/Garrison (3 pt charge)
    Became Timpson/Garrison (2 pt charge) (Caledonia merged with Garrison)
NORTH DISTRICT
Lone Star/Cason UMC (2 pt charge)
    Became Lone Star UMC (1 pt charge)
Marshall, Crossroads (1 pt charge) and Waskom, First/Elysian Fields (2 pt charge)
    Became Elysian Fields (1 pt charge) and Waskom, First/Marshall, Crossroads (2 pt charge)
Marshall, Red Oak/Marshall, Mallalieu (2 pt charge) and Marshall, Ebenezer (1 pt charge)
    Became Marshall, Red Oak (1 pt charge) and Marshall, Ebenezer/Marshall, Mallalieu (2 pt
    charge)
Overton/New London (2 pt charge)
    Became Overton UMC (1 pt charge) and New London (1 pt charge)
White Oak (1 pt charge) and Longview, Trinity (1 pt charge)
    Became White Oak/Longview, Trinity (2 pt charge)
NORTHWEST DISTRICT
Pierce's Chapel UMC (1 pt charge) and New Summerfield/Dialville UMC (2 pt charge)
    Became Dialville UMC (1 pt charge) and New Summerfield/Pierces Chapel (2 pt charge)
SOUTHEAST DISTRICT
Port Arthur, St. John's/Sabine Pass (2 pt charge)
    Became Port Arthur, St. John's (1 pt charge) and Sabine Pass (1 pt charge)
SOUTHWEST DISTRICT
Houston, New World UMC moved from South District to Southwest District
WEST
Iola UMC/Shiro UMC (2 pt charge)
    Became Iola UMC (1 pt charge) and Shiro UMC (1 pt charge)
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## PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)
17. Are all the clergy members of the conference blameless in their life and official administration
( $\Phi \| 604.4,605.6)$ ? Yes, by the grace of God.
18. Who constitute?
a) The Committee on Investigation ( $\mathbb{2} 2703.2$ )? (v)

Members:

| At Large: | Suzan Carter <br> Darrell Houston | Francis Guidry | Dan Hannon |
| :--- | :--- | :--- | :--- |
| Lay Members: | Billy Wayne Flanagan | Robert Harris | Jerry Massey |
| Clergy Alternates: | Lorraine Brown | Don Meador | Homer Williams |
| Lay Alternates: | Betty Owen Geary | Ann Olson | Greg Waller |

b) The Administrative Review Committee ( $\$ 636$ )? (v)

| Clergy: | Rodney Graves | Bill Jones | Bobbie Maltas, Chair |
| :--- | :--- | :--- | :--- |
| Alternates: | James Flagg | Lewis Jackson |  |

19. Who are the certified candidates? $(\mathbb{T} \| 311,312)$
a) Who have been certified as candidates for ordained or licensed ministry since the last session of the annual conference? (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

| Name | Certification Date | District |
| :--- | :---: | :---: |
| Bagley, Kristopher Harrison | $03 / 01 / 2010$ | South |
| Barnes, Grant | $03 / 12 / 2010$ | South |
| Bledsoe, Nathaniel M | $03 / 18 / 2010$ | Central South |
| Brewton, Gary William | $03 / 18 / 2010$ | Central South |
| Coleman, Desiree | $03 / 18 / 2010$ | Central South |
| Colvin, Eleanor L. | $03 / 18 / 2010$ | Central South |
| Crawford, Melissa | $04 / 12 / 2010$ | North |
| Evans, Gene | $09 / 01 / 2009$ | Central North |
| Everett, Emily | $03 / 18 / 2010$ | Central South |
| Fleet, James | $04 / 12 / 2010$ | North |
| Ford, Ozay | $03 / 18 / 2010$ | East |
| Garner, Kristine | $03 / 18 / 2010$ | Southwest |
| Giles, Deborah Ann | $04 / 01 / 2010$ | South |
| Giles, Gerry | $04 / 01 / 2010$ | Northwest |
| Greenslate, Carol Anne | $03 / 18 / 2010$ | Central South |
| Hilliard, Carl Eddie | $03 / 18 / 2010$ | Southwest |
| Horn, Jr., Bobby Dean | $04 / 01 / 2010$ | South |
| LaFleur, Sid | $04 / 01 / 2010$ | South |
| Mansfield, Mark | $05 / 03 / 2010$ | Central North |
| McLeod, Jud | $03 / 18 / 2010$ | East |
| Moore, Bryan James | $04 / 12 / 2010$ | Central North |
| Muckleroy, Adam Gerald | $03 / 06 / 2010$ | West |
| Palma, Grant | $04 / 12 / 2010$ | North |
| Purcell, Laurie | $04 / 01 / 2010$ | South |
| Rawlings, Scott | $03 / 18 / 2010$ | Southwest |
| Redmer, Ryan | $04 / 12 / 2010$ | Central North |
| Reed, Chris | $05 / 23 / 2010$ | Southeast |

Name
Shows, Larry R.
Stephenson, John Frederick
Stone, Miranda L.
Strauss, Barbara B
Tyler, Leo Marshall
Williams, Ronetta Shonique

## Certification Date

04/12/2010
04/12/2010
04/01/2010
03/18/2010
03/18/2010
03/18/2010

## District

Southeast
Central North
South
East
Central South
Central South
b) Who are continued as certified candidates for ordained or licensed ministry? (Do not list as continued those licensed as local pastors in Question 21 or those listed as provisional members in question 28.)

| Name | Certification Date | District |
| :--- | :---: | :---: |
| Akers, Ingrid Beguiristain | $04 / 08 / 2003$ | West |
| Amerson, Josh | $04 / 01 / 2009$ | Central South |
| Bagley, Benjamin Paul | $01 / 04 / 2006$ | East |
| Barrett, Georgia | $03 / 18 / 2009$ | Central South |
| Betar, Lloyd J | $07 / 01 / 1993$ | Southeast |
| Bonnie, Donald R. | $03 / 09 / 2010$ | Southeast |
| Boudreaux, Alma | $05 / 15 / 2010$ | West |
| Briggs, David Brandon | $03 / 01 / 2009$ | West |
| Bunch, Cynthia Diane | $03 / 06 / 2006$ | South |
| Carter, Kenneth | $04 / 01 / 2009$ | South |
| Clayton, Roger | $04 / 03 / 2009$ | Southwest |
| DeLeon, Carrie | $03 / 26 / 2009$ | Central North |
| Doehring, Sweeney Jamison | $04 / 03 / 2009$ | Southwest |
| Dominguez, Kay | $04 / 14 / 2007$ | South |
| Douglas (Mills), Julia | $08 / 20 / 2004$ | South |
| Ervin, Malcom Xavier | $04 / 01 / 2009$ | Central South |
| Ervin, Michael | $04 / 01 / 2009$ | Central South |


| Name | Certification Date | District |
| :---: | :---: | :---: |
| Fabre, Diana L. | 03/06/2004 | South |
| Freeman, Thera | 03/11/2008 | Southeast |
| Frey, Sari | 04/01/2009 | Central South |
| Fronk, Rhonda | 04/19/2007 | Central North |
| Gideon, Patricia D | 05/13/2006 | West |
| Gosey-Bailey, Tahieta | 03/18/2009 | Central South |
| Harrison, Paula M. | 04/16/2005 | South |
| Johnston, Joy Bracken | 03/26/2009 | Central North |
| Jones, Karen | 02/03/2006 | East |
| Kent, Ellen |  | Central North |
| Kent, Susan Oza | 09/10/2008 | Central North |
| King, Trish R. | 05/18/2008 | Central South |
| Lewis, Vera | 03/13/2008 | South |
| Littleton, James R. | 01/25/2010 | Central South |
| Lohmer, Benjamin W. | 04/03/2009 | Southwest |
| Mabry, Kim | 08/13/2007 | Central South |
| Mailloux, Tammie | 02/13/2007 | Central South |
| Martinez, Mireya | 03/15/2008 | West |
| Matthys, Curtis | 06/19/2009 | Northwest |
| McEwen, Wayne | 04/14/2008 | Southeast |
| Mercer, Stephanie P. | 01/26/2010 | Central South |
| Morgan, Richard Preston | 07/10/2007 | West |
| Morris, Broderick | 03/30/2008 | Southeast |
| Morson, Florence | 04/30/2007 | Southeast |
| Mueller, Collin | 04/01/2009 | Central South |
| Nelson, Jason Jon | 03/24/2008 | Southwest |


| Name | Certification Date | District |
| :--- | :---: | :---: |
| Newton, Jr, Richard William | $08 / 13 / 2007$ | Central South |
| Randolph, Dexter Lynn | $03 / 14 / 2007$ | South |
| Reynolds, Ross | $08 / 02 / 2005$ | East |
| Richards, Paul B. | $04 / 03 / 2009$ | Southwest |
| Riddick, Cindy | $02 / 14 / 2009$ | South |
| Sanchez, Silverio T. | $04 / 14 / 2007$ | South |
| Smith, Jason Byron | $03 / 26 / 2009$ | Northwest |
| Straznicky, Adam Dean | $04 / 17 / 2008$ | Southwest |
| Tipps, Debbie DeFrank | $04 / 01 / 2009$ | Central South |
| Towns, Kay Beck | $04 / 01 / 2009$ | Central South |
| Tyler, Tyrone | $03 / 01 / 2009$ | Southeast |
| Velez, Heather A | $04 / 03 / 2009$ | Southwest |
| Veres-Schrecengost, Jennifer | $04 / 01 / 2009$ | Central South |
| Walker, Amy | $03 / 31 / 2008$ | Southeast |
| Walker, Darcell | $04 / 22 / 2003$ | South |
| Wallace, Monica | $04 / 06 / 2009$ | North |
| West, Benjamin | $03 / 01 / 2009$ | Southeast |

c) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

| Moore, Craig | Southwest District | Baltimore-Washington Conference |
| :--- | :--- | :--- |
| Arrington, Josh | Central South Dist | Southwest Texas |

d) Who have been discontinued as certified candidates for licensed for ordained ministry?

| Name | Discontinuance Date | District |
| :---: | :---: | :---: |
| Brown, Shirley | 05/18/2010 | East |
| Buchanan, Malcolm | 05/18/2010 | East |
| Drost, Debbie |  | Central North |
| Dunlop, Roger | 03/31/2010 | Central South |
| Hammond, Mike | 03/08/2010 | Southeast |
| Hegele, Sandra | 05/31/2010 | Southwest |
| Helms, Juan | 03/18/2010 | Central South |
| Jefferson, Robert Wayne | 03/30/2010 | Southeast |
| Johnson, Lisa | 05/18/2010 | East |
| Jones, Kenneth |  | Central North |
| Lewis, Joe L | 05/18/2010 | East |
| Lopez, Jaime Issac | 05/06/2010 | North |
| Mobley, Roger | 05/18/2010 | East |
| Nesbitt, Clayton | 03/08/2010 | Northwest |
| Perkins, Selma Walton | 03/18/2010 | Central South |
| Reeves, John | 05/18/2010 | East |
| Suhr, Pat | 05/18/2010 | East |
| Stevenson, Janet | 01/14/2010 | South |
| Waller, Valerie | 03/18/2010 | Central South |

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? ( $\$ 315$-Indicate for each person the year the license was approved.):

| Name | Certification Date | District |
| :--- | :---: | :---: |
| Anderson, Bob | $08 / 28 / 1997$ | NW |
| Betar, Lloyd J | $01 / 16 / 2004$ | SE |
| Boudreaux, Alma |  | W |


| Name | Certification Date | District |
| :--- | :---: | :---: |
| Ferguson, Eddie | $06 / 02 / 1995$ | W |
| Hageman, Susan Andrews | $06 / 02 / 1991$ | S |
| Hunter, Cynthia |  | W |
| Kerlee, Janice |  | SW |
| Lara, Juan |  | CS |
| Loe, Billie |  | ES |
| Meyers, Valerie | $06 / 01 / 2002$ | E |
| Montgomery, John |  | SE |
| Morson, Florence | $06 / 01 / 2003$ | SE |
| Peterson, Bill | $10 / 21 / 2005$ | W |
| Preble, Kenneth | 2009 | SE |
| Ragland, Charles | $06 / 01 / 1998$ | E |
| Tatum, Elizabeth |  |  |
| Williams-Elliott, Joanne |  |  |

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. ( $\$ 319.4$ )? (v)
a) Full-time local pastors? $(\mathbb{\$ 1 8 . 1})$

| Name | COS Classes | Licensing Date | District |
| :--- | :---: | :---: | :---: |
| Alsobrook, Clayton Roland | 8 | $04 / 13 / 2010$ | Northwest |
| Beran, Joe | 13 | $04 / 3 / 2008$ | East |
| Berry, James | 0 | 1996 | Central South |
| Boddie, J.Martin | $*$ | $06 / 01 / 2008$ | Southeast |
| Bonner, Lloyd W | $*$ | $06 / 01 / 1997$ | East |
| Bradley, James Wesley | 8 | $01 / 01 / 2008$ | East |
| Burchell, John |  | $06 / 01 / 2004$ | North |


| Name | cos Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: |
| Cadar, Arturo (Artie) | 0 | 02/20/2010 | South |
| Caldwell, Suzette T. | Asbury | 01/01/2002 | South |
| Charles, Christopher Dale | 0 | 09/01/1999 | North |
| Chenault, Elizabeth Vaughn | 11 | 07/10/2005 | Central North |
| Cline, Pamela | * | 05/06/2006 | Southwest |
| Collins, Jacqueline | Seminary Grad |  | Central South |
| Cortinas, Jose A. | 6 | 05/15/2005 | Central South |
| Daly, Leslie | 5 | 04/13/2010 | North |
| Daviss, David | * | 06/01/2004 | Northwest |
| Doran, Martin | 9 | 04/13/2010 | East |
| Dowden, Richard |  | 06/01/1995 | North |
| Dubois, Rosemary | * | 06/01/2000 | South |
| Edmondson, Margaret | Candler | 06/01/2009 | Central South |
| Garrett, Forrest | 1 | 06/01/1993 | North |
| Giles, Gerry |  |  | Northwest |
| Gossett, Michael Nathan | Brite | 06/19/2009 | South |
| Grose, Philip Eugene | 14 |  | Southwest |
| Hahn, Shannon | 1 | 03/18/2010 | East |
| Haralson, Amy | 16 | 06/01/2000 | West |
| Harman, Wade | 11 | 04/30/2008 | East |
| Harvey, Frances Pauline | 19 | 09/05/2004 | Southwest |
| Hester, Krejchi | 2 |  | Central North |
| Holt, Donald M. | 0 | 06/01/2005 | West |
| Hood, Marvin Wayne | 13 | 2002 | Central South |
| Hudson, Valerie | * | 06/27/2003 | Central South |


| Name | cos Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: |
| Hull, John K | 0 | 06/01/2006 | Central North |
| Jackson, Jimmie James | 6 | 06/15/2006 | South |
| Johnson, Gregory | 10 | 2001 | Central South |
| Jones, Karen L | * | 06/01/2005 | East |
| Kelsey, Shinia D | 0 | 06/01/2007 | North |
| Kirby, Paula Lynn | 0 | 11/30/2008 | Central North |
| Klam, Josef Denson | Asbury | 2008 | Central South |
| Knuckols, Will Eugene |  | 04/03/2009 | Southwest |
| Kwiatkowski, Laurinda | 9 | 02/18/2010 | West |
| Laster, Curley H. | * | 1993 | Central South |
| Llana, William | 0 | 0 | Central North |
| Loe, Lynn M. | * | 03/1/1999 | East |
| Luna, Richard Duane | 16 | 04/13/2010 | Northwest |
| Manning, Dime | * | 06/01/1994 | East |
| Matthys, Curtis | Perkins |  | Northwest |
| Veal, Rose Marie |  |  | Central South |
| Miller, Toney Dean | 8 |  | Southeast |
| Mitchell, Audrey Louise | * | 1996 | Central South |
| Morgan, Thomas Jasper | 17 | 01/01/2006 | Southwest |
| Nance Sr., Ricky Carl | 16 | 06/01/2005 | West |
| Parga, Mario Ronald | 12 | 06/01/2006 | North |
| Parker, Cynthia | 14 | 06/01/2008 | East |
| Pickens, Jim | 10 | 04/13/2010 | Northwest |
| Pinard, Ray |  | 03/25/2006 | South |
| Plaisance Jr., Dudley Joseph | MDiv 1983 | 2004 | North |
| Prince, Donald Ray | 5 | 06/01/2006 | Northwest |
| Ramirez Jr., Salvador E | * | 06/01/2006 | Southwest |
| Ramsey, William Montgomery | Perkins | 06/28/2007 | Southeast |


| Name | cos Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: |
| Rasmus, Juanita | 0 | 1995 | Central South |
| Rasmus, Rudy | 0 | 1993 | Central South |
| Rawlings, Scott |  |  | Southwest |
| Reed, Carla | 14 | 06/01/2003 | East |
| Rigsby, Ben |  |  | Northwest |
| Ritter, Clifton |  |  | Central North |
| Ruland, Timothy |  | 06/01/2007 | North |
| Seaton, John W. | Asbury |  | Northwest |
| Shows, Larry |  |  | Southeast |
| Smith, Matthew |  | 06/01/2009 | Central North |
| Snow, Linda | * | 06/01/1997 | South |
| Somerville, Keith Lawrence | Gammon | 2008 | Central South |
| Strauss, Barbara B. | 8 | 04/13/2010 | East |
| Tamez, Eloy | 1 | 2000 | Central South |
| Taylor, Brooks | 7 | 06/01/2006 | Northwest |
| Thomas, Lou Gary | * | 06/01/1985 | Northwest |
| Thomasson, Matthew |  | 06/01/2008 | East |
| Towns, Gale | 8 | 06/01/2006 | Southwest |
| Tyler, Leo Marshall |  |  | Central South |
| Veal, Rose Marie | * |  | Central South |
| Waddell, Brian Allen | 2 | 08/01/2007 | North |
| Walker, Luthur | 14 | 1995 | Central South |
| Walker, Thomas | 11 | 1997 | Central South |
| Watson, Gideon H | * | 07/11/1983 | Southeast |
| Weber, Andrew |  | 04/14/2007 | South |


| Name | COS Classes | Licensing Date | District |
| :--- | :---: | :---: | :---: |
| Welborn, Wayne Dell | 4 | $06 / 01 / 2006$ | North |
| White, Irv | 10 | $06 / 01 / 2006$ | South |
| Wiley, Susan | 16 | $06 / 01 / 2003$ | Southwest |
| Wilson, Joseph Rodney | Asbury | $06 / 01 / 2009$ | Central South |

b) Part-time local pastors? ( $\mathbb{3} 18.2$ ) (fraction of full-time in one-quarter increments)

| Name | \% | COS Classes | Licensing Date | District |
| :--- | :---: | :---: | :---: | :---: |
| Alexander, Robert | $1 / 4$ | 11 | $5 / 17 / 2008$ | Central North |
| Arrington, Steffon |  | Perkins | $05 / 19 / 2008$ | Southwest |
| Austin, Charlotte Griffith | $3 / 4$ | 10 | $05 / 01 / 2004$ | North |
| Averitt, Vicki | $1 / 8$ | $*$ |  | West |
| Bagley, Ben | $1 / 2$ |  | $06 / 01 / 2008$ | East |
| Bell, Howard Wayne |  |  | $05 / 20 / 1985$ | South |
| Bell, Keith | 0 | $03 / 12 / 2010$ | South |  |
| Bixler, Maurice Eugene | $3 / 4$ | 20 | $05 / 05 / 1998$ | West |
| Blackshear, Connie | $1 / 4$ | 12 | $06 / 02 / 2002$ | West |
| Bonner, Wilmer | $1 / 4$ | $*$ | $06 / 01 / 1996$ | Central North |
| Branch, Randall R. | $1 / 2$ | 9 | $12 / 17 / 2007$ | Southeast |
| Brewster, Jeanetta Roper | $1 / 4$ | 1 | $06 / 01 / 1996$ | Central North |
| Brown, Deborah Lynn |  | 10 | $06 / 01 / 2009$ | North |
| Brown, Melinda McGee |  | Vanderbilt | $09 / 05 / 2006$ | Southwest |
| Caulfield, Denise S |  | Perkins | $06 / 01 / 2007$ | Central South |
| Coburn, Harold M. |  | 0 | $06 / 01 / 2004$ | North |
| Cowing, Bonnie Jean |  | 1 | $05 / 28 / 2006$ | South |
| Cowley, C. Franklin | $1 / 4$ | 4 | $06 / 01 / 2005$ | West |
| Crawford, Melissa |  |  |  | North |
| Creeks, Diana |  | 4 | $06 / 01 / 2007$ | Southwest |
| Crum, Gary |  |  |  | South |
| Dade, Charles |  |  |  |  |
| Davis, Gary Scott | $1 / 2$ | 6 | $05 / 01 / 2008$ | Central South |
| DeGraffenreid, James | $1 / 4$ | 5 | $07 / 05 / 2008$ | Central North |
| "Jim" T |  |  |  |  |


| Name | \% | cos Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: | :---: |
| Dillard, Roy William | 1/2 | 5 | 06/01/2003 | West |
| Dorman, James Clifton |  | 1 | 06/01/2005 | South |
| Ducroz, James |  |  |  | North |
| Drummond, Bettye Hall | 1/2 | 2 | 06/01/2008 | East |
| Dunaway, David |  |  |  | South |
| Fagan, Greg |  | 2 | 04/02/2009 | North |
| Fields, Pinelopa Ann |  | 0 | 08/01/2006 | North |
| Flanagan, Verronda E. |  | 0 |  | Southwest |
| Fleet, James |  |  |  | North |
| Ford, Ozay | 1/2 | 2 | 04/14/2006 | East |
| Franklin, Walter Lee | 1/8 | 5 | 06/01/2009 | West |
| Franklin-Cotton, Lou Ann | 1/4 | 2 | 09/01/2003 | Central North |
| Frazior, Helen |  | 3 | 06/01/2004 | North |
| Gann, Chris | 1/2 | 0 | 04/19/2007 | Southeast |
| Gibbs, Marquette |  | 0 | 06/24/1999 | Central South |
| Gillet, Richard M | 1/2 | 3 | 05/01/2008 | East |
| Goldsmith, Roger | 1/4 | 20 | 06/01/1996 | West |
| Goode, Kenneth Wayne |  |  | 2005 | Central South |
| Goodwin, David P. | 3/4 | 10 | 06/01/2006 | East |
| Gordon, Carolyn Elise |  | * |  | Central South |
| Goree, Carla Wesley | 1/4 | 0 | 06/01/2009 | West |
| Gossett, Mary Greene | 1/2 | MDIV, Brite | 06/01/2009 | Southeast |
| Grant Jr., Leslie Clyde |  | 1 | 06/01/2003 | Central South |
| Green, Ethelene |  | 0 | 04/08/2003 | West |
| Green, Leo | 1/2 | 20 | 06/01/1997 | West |


| Name | \% | COS Classes | Licensing Date | District |
| :---: | :---: | :---: | :---: | :---: |
| Greenwood, Otis | 1/8 | 8 | 06/01/1998 | West |
| Greenwood, Regina Ulanderfet | 1/8 | 8 | 06/01/2004 | West |
| Gust, Barbara | 1/2 | 5 | 06/01/2007 | East |
| Hancock, George M. |  | * | 05/01/2005 | North |
| Hanks, Leah | 1/2 | 6 | 05/01/2008 | East |
| Harden, Arnold | 1/2 | 2 | 06/01/2006 | East |
| Haynes, Jesse R. | 1/4 | 0 | 12/31/1997 | Northwest |
| Herring, Jackie |  |  | 06/01/2001 | North |
| Hines, Peggy Ann | 1/4 | 10 | 06/01/2006 | West |
| Howard, Pamela Kay | 1/2 | 13 | 06/01/2001 | East |
| Humble, Doris |  | 1 | 06/01/2008 | North |
| Jamerson, Dale Edward | 1/4 | 7 | 04/26/2010 | Northwest |
| Jung, Yong-Seok | * |  | 06/15/2008 | Southeast |
| Khoury, Carol Jean | 1/4 | 10 | 06/01/2009 | West |
| Kirkpatrick, Kathy Alison |  | 5 | 05/30/2008 | Southwest |
| Knolls, Harold F | 1/4 | 10 | 06/01/2002 | Central North |
| Liedy Sr., Michael D. | 1/4 | MDIV, Perkins | 05/17/2008 | Southeast |
| McCowan, Winston Clay |  | 0 |  | North |
| McCullough, Linda | $1 / 4$ | Seminary grad | 09/21/2008 | Northwest |
| McDowell, Cecil P. | 1/2 | 20 | 06/27/1996 | West |
| McIntosh, Kelly | 1/2 |  | 03/31/2003 | Central North |
| Mendoza, Glenda |  |  | 06/25/2010 | North |
| Middleton, Dan | $1 / 4$ | 4 | 06/01/1994 | Northwest |
| Monette, Charles M. |  | 17 | 06/15/1996 | South |
| Musslewhite, David | 1/4 | 1 | 06/01/2007 | Northwest |
| Nelson, Ray | 1/4 | * | 07/19/2002 | Southeast |
| Nunnally, Charles | 1/4 | * | 06/01/2006 | Northwest |
| Palmer, Elizabeth | $1 / 4$ | 8 | 01/01/2006 | Central North |


| Name | \% | COS Classes | Licensing Date | District |
| :--- | :---: | :---: | :---: | :---: |
| Parks, Michael | $1 / 2$ | 3 | $05 / 01 / 2008$ | East |
| Peschke, Michael |  | Perkins | $10 / 01 / 2009$ | Southwest |
| Ramirez, Estela |  | 14 | $06 / 01 / 2000$ | Central South |
| Ramsey, Tom | $1 / 2$ | 4 | $05 / 01 / 2008$ | East |
| Ratchford, Nancy M. | $1 / 2$ | 14 | $06 / 01 / 1999$ | Southeast |
| Reed, Albert |  | 5 | $01 / 01 / 1999$ | Southwest |
| Risher, Kefentse Mark |  | 0 | $04 / 01 / 2010$ | Southwest |
| Risinger, Donald Monroe | $1 / 4$ | 1 | $04 / 03 / 2008$ | Central North |
| Roberman, Larry | $1 / 8$ | 4 | $06 / 01 / 2005$ | West |
| Ruth, Claude Edward |  | 7 |  | Central South |
| Sanders, Audrey |  | Perkins | $04 / 17 / 2008$ | Southwest |
| Schoon, Charles |  | 7 | $05 / 01 / 2000$ | North |
| Schulte, Roxann |  | Perkins | $04 / 17 / 2008$ | Southwest |
| Scott, Patricia | 6 | $06 / 01 / 2005$ | South |  |
| Sears, Willie Lee | $1 / 4$ | 17 | $01 / 01 / 2004$ | Central North |
| Selzer, Michael David |  | 6 | $06 / 24 / 2008$ | South |
| Shotlow, Mary | $1 / 4$ | 5 | $06 / 01 / 2000$ | Southeast |
| Smith, Gregory |  |  |  | Central North |
| Smith, Patrick N. |  | $*$ | $01 / 01 / 1999$ | Central South |
| Smith, Randall K. | $1 / 2$ | 0 | $05 / 01 / 2008$ | East |
| Smith, Sam I. | $1 / 4$ | 10 | $06 / 01 / 2000$ | Central North |
| Solomon, Hopie | $1 / 4$ | 20 | $06 / 01 / 1987$ | West |
| Stephenson, John F |  |  |  | Central North |
| Stewart III, Andrew E. | $1 / 4$ | 0 |  | Central North |
| Swanson, Connie Shepherd | $1 / 2$ | 1 | $06 / 01 / 2006$ | East |
| Taylor, Glenn | $1 / 4$ | 5 | $06 / 09 / 2009$ | Northwest |
| Tennison, Mary Evans |  | 5 | $05 / 01 / 1996$ | North |
| Terry, Dorothy E. | $1 / 8$ |  |  | Central North |
| Thompson, Dwayne A. |  | Perkins | $01 / 01 / 2008$ | Southwest |
| Trotter, Jesse Earl |  | Perkins | $02 / 20 / 2010$ | Central North |
|  |  |  |  |  |
|  |  |  |  |  |


| Name | \% | COS Classes | Licensing Date | District <br> Central North |
| :--- | :---: | :---: | :---: | :---: |
| Truan, Rene |  |  |  | East |
| Twine, Robert E. | $1 / 2$ | 15 | $05 / 01 / 2008$ | Earth |
| Vickers, Dale H. |  | 5 | $06 / 01 / 2001$ | Nor |
| Walker, Douglas | $1 / 4$ | 11 | $06 / 01 / 1996$ | Northwest |
| Wallace, Mariann | $1 / 4$ | 17 | $06 / 01 / 2003$ | Central North |
| Walters, Charles Richard |  | 16 | $01 / 01 / 2007$ | Southwest |
| Watson,Jr., Vastine |  | Perkins | $01 / 01 / 2008$ | Southwest |
| Weeks, Roy | $*$ | $05 / 01 / 2005$ | Southwest |  |
| Westbrook, William G | $1 / 4$ | 10 | $06 / 01 / 2000$ | West |
| White, Clarence |  |  | $06 / 01 / 2008$ | Southwest |
| Wilkins, Cary |  |  |  | Central North |
| Williams, Jerry G. | $1 / 4$ | 11 | $06 / 01 / 2007$ | Northwest |
| Worrell, Ann |  | 1 | 2008 | Central South |
| Wright, Douglas | $1 / 2$ | 5 | $06 / 01 / 1998$ | East |
| Wright, Sandra Gayle | $1 / 2$ | 10 | $06 / 01 / 2005$ | East |
| Ybarbo, Johnny |  |  | 2009 | Central South |
| Young, Ronald Reed | $1 / 2$ | 6 | $05 / 01 / 2008$ | East |
| Zelenka, Lynda | $1 / 4$ | 0 | $06 / 01 / 2006$ | Central North |
| Zenor, Anne | $1 / 8$ | 0 | $02 / 18 / 2010$ | West |

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate ( $\Phi 318.4)$ ?
NONE
d) Persons serving as local pastors while seeking readmission to conference membership ( $\mathbb{T} \| 365.4$, $366,368.3$ )? (If not in this conference indicate name of conference where serving.) NONE
22. Who have been discontinued as local pastors ( $\mathbb{\|} 320.1$ )?

| Name | Discontinuation Date | District |
| :--- | :---: | :---: |
| Bradley, Joseph | $06 / 01 / 2008$ | NW |
| Brown, Shirley | $05 / 18 / 2010$ | E |
| Buchanan, Malcomb | $05 / 18 / 2010$ | E |
| Drost, Debra | $05 / 16 / 2010$ | CN |


| Name | Discontinuation Date | District |
| :--- | :---: | :---: |
| Dunlop, Roger | $03 / 31 / 2010$ | CS |
| Guzman, Augustine | $11 / 19 / 2009$ | CS |
| Hammond, Mike | $03 / 08 / 2010$ | SE |
| Jefferson, Robert | $03 / 30 / 2010$ | SE |
| Johnson, Lisa | $05 / 18 / 2010$ | E |
| Jones, Kenneth |  | CN |
| Kang, Aiden | $06 / 18 / 2009$ | CS |
| Lewis, Joe | $05 / 18 / 2010$ | E |
| Lopez, Jaime Isaac | $05 / 06 / 2010$ | N |
| Mobley, Roger | $05 / 18 / 2010$ | E |
| Nesbitt, Clayton | $03 / 08 / 2010$ | NW |
| Polk, Collie | $04 / 15 / 2010$ | CS |
| Reeves, John | $05 / 18 / 2010$ | E |
| Suhr, Pat | $05 / 18 / 2010$ | E |
| Stevenson, Janet | $10 / 14 / 2009$ | S |
| Thomas, Marc | $03 / 06 / 2008$ | CS |
| White, James | $06 / 18 / 2009$ | CS |
| Young, Randolph | $04 / 15 / 2010$ | CS |

23. Who have been reinstated as local pastors (320.4)?

NONE
24. What ordained ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (T\{1331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
a) Annual Conferences

| Coats, Darryl | W | OE | North Texas |
| :--- | :--- | :--- | :--- |
| Dalco, Bryan Keith | CS | OE | Central Texas |
| Elder, Leroy -Lee | CN | OE | North Texas |
| Graham, Nadine | CS | OE | Western New York |
| Porter, Paul | NW | OE | Central Texas |
| Sims, Heather L. | SW | OE | Northwest Texas |
| Sims, Jonathan Richard-Jon | SW | OE | Northwest Texas |
| Sosa, Ruby | W | OE | Central Pennsylvania |
| Taylor, Gregg | CS | OE | Arkansas |

b) Other Methodist Denominations

Intipampa, Carlos $\quad$ S $\quad$ Bolivian Methodist Church
25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (\$\|\{331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.) NONE
26. Who are affiliate members? (List alphabetically; indicate annual conference or denomination where membership is held.)
a) With vote ( $\mathbb{\$} 586.4[\mathbf{v}])$ ?

NONE
b) Without vote ( $4 \uparrow 1334.4,344.4$ )? (v 2/3) NONE
NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.
27. Who are elected as associate members? (v) (List alphabetically-see note preceding Question 27):
a) $\mathbb{4} 420$ [1992]

NONE
b) $\mathbb{4} 322$ [2004]

NONE
28. Who are elected as provisional members? (under $\uparrow \uparrow\{322,324,325$ )
a) Provisional Deacons:
(1) Under the provisions of 324.4a, c? (v)

Baldwin, Mellonie Elizabeth
Bezecny, Amy Lee
Johnson, Ra'Gene Deandre
Waters, Sherri Lynn Oates
(2) Under the provisions of 324.5? (v)

NONE
b) Provisional Elders:
(1) Under the provisions of 324.4a, b? (v)

Bale, Jesse Michael
Brooks, Brian Andrew
De Luise, Christopher Michael
Fortenberry, Doretta Christine
Hall, Sandra Denise
Hyde, Ross Douglas
Love, James C.
Kirkpatrick, Lindsay Childers
McGehee, Paula Diane
Moore, James Scott
Noble, Derrick Lewis
Payne, Andrew John
Pickett, Mark William

Ramirez, Luis Eduardo
Richards, Lance Jonathan
Rousseau, Lani Ann
Swatzel, Keith Alan
Turnley, Howard
Wester, Jeremy Kyle
Wharton, Brian Taylor
Wiltz, Linda Darnell
Woodard, Beverly Jo
Young, Alison Leigh Gardner
Young, Charles Robert
Young, Deanna Matthews
(2) Under the provisions of $\mathbb{\$} 324.6$ ? (v) NONE
(3) Under the provisions of $\uparrow 322.4$ ? (v 3/4) NONE
29. Who are continued as provisional members, and in what year were they admitted to provisional membership ( $\| 326$ )?
a) In preparation for ordination as a deacon? (PD) ( $\mathbb{3} 326.1$ )

Name
Cauley, Irma 06/01/2008
DeVore, Elizabeth Carol
Farley, Sunny Brown
Serio, Cindy Foster

Date
06/01/2006
06/01/2009
06/01/2009
b) In preparation for ordination as an elder? (PE) ( $\| 326.2$ )

Name

| Balagia, Mary Delmore | $06 / 01 / 2009$ |
| :--- | :--- |
| Bishop, Robyn Kay | $06 / 01 / 2009$ |
| Blackstone, Edward Randolph | $06 / 01 / 2009$ |
| Bright, Develous Alfred | $06 / 01 / 2007$ |
| Brown, Debra Moton | $06 / 01 / 2009$ |
| Burton, Tommy Earl | $06 / 01 / 2008$ |
| Clark, Terisa Biebighauser | $06 / 01 / 2005$ |
| Covington, Delbert R. | $06 / 01 / 2005$ |
| Dirden, Anjelita Helaine | $06 / 01 / 2009$ |
| Duffin, Elizabeth Matthews | $06 / 01 / 2009$ |
| Duffin, Seann Michael | $06 / 01 / 2009$ |
| Dungan, Jeffrey Joe | $06 / 01 / 2008$ |
| Hall, Russell Andrew | $06 / 01 / 2009$ |
| Hubert, Joshua Robb | $06 / 01 / 2008$ |
| Irving, Thomas Daniel | $06 / 01 / 2008$ |
| Maher, Melissa Amy | $06 / 01 / 2009$ |
| Morgan, Steven Bradley | $06 / 01 / 2008$ |
| Sanchez, Silverio Gea | $06 / 01 / 2009$ |
| Smith, Jacob Sean | $06 / 01 / 2009$ |
| Taylor, Collin Bridges | $06 / 01 / 2009$ |
| Thompson, Andrew Royce | $06 / 01 / 2008$ |
| Thornsbury, Jon King | $06 / 01 / 2009$ |


| Name |  |
| :--- | :--- |
| Weaver, Matthew Stephen | $06 / 01 / 2007$ |
| White, Jr. Gary | $06 / 01 / 2008$ |
| Wintermute, Douglas Hampton | $06 / 01 / 2008$ |

c) Provisional deacons who became provisional elders? (Indicate year)

NONE
d) Provisional elders who became provisional deacons? (Indicate year) NONE
e) Provisional members who transferred from other conferences or denominations? ( $\| 347$ )

Wardley, Julius II
30. Who have been received from other Christian denominations (347.3)? (List alphabetically-see note preceding Question 27):
a) As provisional members ( $\{347.3 \mathrm{a}, \mathrm{b})$ ? (v) (date received)

NONE
b) As local pastors ( $\boldsymbol{\|} 47.3 \mathrm{a})$ ? (v) (date received)

NONE
31. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.):
a) Deacons

Davis, Carolyn Jane
Hand, Rebecca Louise
Pell, Stacy Lee
b) Elders

Ansley, Michael Rhett
Bergfield, Patricia Mayer
Chapman, Emily Lauren
Davis, Amanda Lynn
Evans, Patrick Haynes
Ferrell, Lillie
Hagans, Terence Edwin
Hale, Christina Suzanne
Jackson, Hazeline Anita
Lind, Stephanie Carole Malone, Romonica Marquis

Pierce, Robert Wesley
Spears, Ann Ward
Wilson, John Ford

Martin, Rebecca Paige
Myrick, Carroll Thomas
Stephenson, John Richard
Tilley, Merlin Keith
Urban, David Kay
Vaughn, Deborah Marie
Wall, Virginia Queen
Ware, Kathryn Grace
Watts, Kristin Lea
Wende, Meredith Nicole
32. Who are elected for ordination as deacons in full connection: (List alphabetically-see note preceding Question 27?
a) After provisional membership ( $\mathbb{4} 330)$ ? (v 2/3)

Davis, Carolyn Jane Pierce, Robert Wesley
Hand, Rebecca Louise Spears, Ann Ward
Pell, Stacy Lee
Wilson, John Ford
b) Transfer from elder in full connection? ( $\mathbb{T}$ 309.3) (v 2/3) NONE
33. Who are elected for ordination as elders?
a) After provisional membership under the 1996 Discipline ( $\{[335$ )? (v 2/3)

Ansley, Michael Rhett Martin, Rebecca Paige
Bergfield, Patricia Mayer
Chapman, Emily Lauren
Davis, Amanda Lynn
Evans, Patrick Haynes
Ferrell, Lillie
Hagans, Terence Edwin
Hale, Christina Suzanne
Jackson, Hazeline Anita
Lind, Stephanie Carole
Malone, Romonica Marquis
Myrick, Carroll Thomas
Stephenson, John Richard
Tilley, Merlin Keith
Urban, David Kay
Vaughn, Deborah Marie
Wall, Virginia Queen
Ware, Kathryn Grace
Watts, Kristin Lea
Wende, Meredith Nicole
b) Transfer from deacon in full connection? ( $\mathbb{T} 309.3$ ) ( $\mathbf{v} \mathbf{2 / 3}$ )

NONE
34. What provisional members, previously discontinued, are readmitted (\{1364)? (v)

NONE

a) As associate members?

NONE
b) As members in full connection?

NONE
36. Who are returned to the effective relationship after voluntary retirement (\$358.7)? (v)
a) As associate members?

NONE
b) As provisional members? (Indicate credential)

NONE
c) As members in full connection? (Indicate credential) NONE
37. Who have been received by transfer from other annual conferences of The United Methodist Church ( $\mathbb{T} \uparrow 347.1,416.5,635.2 \mathrm{~m}$ )? (List alphabetically. Indicate credential. See note preceding Question 27.)

| Name | Conference | Date |
| :--- | :--- | :--- |
| Joel Purcell (FE) | North Georgia | $06 / 01 / 2010$ |
| Donald Alan Smith (FE) | North Texas | $06 / 01 / 2010$ |
| Julius Ray Wardley (PE) | Alabama-West Florida Conf | $06 / 01 / 2010$ |

38. Who are transferred in from other Methodist denominations ( $\$ 347.2$ )? (List alphabetically. Indicate credential.)
Name Denomination Date NONE
39. What clergy, coming from other Christian denominations, have had their orders recognized ( 9 348)? (v)
a) As deacons?

NONE
b) As elders?

NONE
40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
a) Deacons in full connection?

NONE
b) Elders in full connection?

NONE
41. Who have been transferred out to other annual conferences of The United Methodist Church ( $\$ 416.5$ )? (List alphabetically. Indicate credential. See note preceding Question 27.)

| Name | Conference | Date |
| :--- | :--- | :--- |
| Booker, Rodney Jeremiah (FE) | North Texas | $7 / 1 / 2010$ |
| Pevey, Virginia Sue (PD) | New Mexico | $10 / 1 / 2009$ |
| Thomason, John (FE) | New York | $6 / 1 / 2010$ |

42. Who are discontinued as provisional members ( $\mathbb{4} 27.6$ )? (Indicate credential) (v).

Janice Kerlee (PE)
Francine Meyer (PE)
43. Who are on location?
a) Who has been granted honorable location ( $\{359.1$ )? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.):
(1) This year? (v)

Bagley, Gary (FE)
Lewis, Patricia (FE)
Martin, Marlene (FE)
(2) Previously?

| Name | District | Year | Report |
| :--- | :---: | :---: | :---: | Charge Conference


| Name | District | Year | Report |
| :--- | :--- | :--- | :--- | Charge Conference


| Name | District | Year | Report | Charge Conference |
| :---: | :---: | :---: | :---: | :---: |
| Kennemer, Phil D. | CN | 06/01/1984 |  |  |
| Lee, Henry B. | W | 06/06/1968 |  |  |
| Lockhart, Richard G. | CN | 01/01/1970 |  |  |
| McGraw, Michael Douglas | S | 06/01/2005 |  | Houston, Clear Lake UMC |
| Means, Robert Ted | N | 06/08/1962 |  | Longview, Summerfield UMC |
| Mitchell, III George D. |  | 06/06/1958 |  |  |
| Morrison, Glen | SW | 06/01/1995 |  | Sugar Land, Christ UMC |
| Neal, Doris Gail | CN | 06/07/1963 |  |  |
| Neuman, Denise K. | SW | 06/01/2007 |  |  |
| Olgesby, Albert Sherwood | S | 06/01/1989 |  |  |
| Owens, Carl G. | N | 06/07/1973 |  |  |
| Petty, Darwin Wayne | W | 06/07/1957 |  |  |
| Pfeiffer, Paul E. | CS |  |  | Bellaire UMC |
| Polan, Glen | CN |  |  | Houston, Lakewood UMC |
| Roberts, Jerry Lynn | S | 06/01/1987 |  |  |
| Russell, Jr. William H. | S | 06/01/1987 |  | Houston, Cokesbury UMC |
| Schreiner, Glen | N | 06/04/1965 |  |  |
| Settlemyre, John | SW | 06/01/1999 | May, 2010 | Missouri City, First UMC |
| Smith, Bobby Wayne | NW | 06/02/1971 |  |  |
| Spradley, Lawrence W. | SE | 06/08/1966 |  | Beaumont, Trinity UMC |
| Thomas, Randel | W | 06/01/2003 |  | Lexington UMC |
| Thompson, Dan Charles | W | 06/05/1964 |  |  |
| Thrasher, Jonathan Lee | CS | 06/02/1977 |  | Houston, St. Luke's UMC |
| Weaver, Jr. James R. | S | 06/08/1966 |  |  |
| Weeks, William Louis | CN | 06/01/1989 |  | Houston, John Wesley UMC |


| Name | District | Year | Report | Charge Conference |
| :--- | :---: | :---: | :---: | :---: |
| Williams, Randy C. | S | $01 / 01 / 1984$ |  | La Marque, McKinney Memorial |
| Young, Donald R. |  | $06 / 01 / 1969$ |  |  |
| Young, Joe Bryant | CS | $09 / 27 / 1974$ |  | Houston, St. Stephen's UMC |
| Zimmerman, John D. | S | $06 / 09 / 1967$ |  |  |

b) Who on honorable location are appointed ad interim as local pastors? ( $\mathbb{3} 59.2$ ) (Indicate date and appointment.)

NONE
c) Who has been placed on administrative location ( $\mathbb{T} 363.1$ )? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential.):
(1) This year? (v)

NONE
(2) Previously?

| Name | Date | Charge Conference |
| :--- | :--- | :--- |
| Moore, Laura | $10 / 23 / 2007$ |  |

44. Who have been granted the status of honorable location-retired ( $\mathbb{1} 359.3$ )? (Record Charge Conference where membership is held. Indicate credential.):
a) This year? (v)

| Name | Dist | Date of Retirement |
| :--- | :--- | :--- |
| Patterson, Ron | N | $10 / 19 / 2010$ |

b) Previously?

NONE
45. Who have had their status as honorably located and their orders terminated ( $\mathbb{T} 359.2$ )? (v) (Give date when this action became effective. Indicate credential.) NONE
46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)
a) By withdrawal to unite with another denomination ( $\{360.1, .4)$ ? (v) NONE
b) By withdrawal from the ordained ministerial office ( $\mathbb{3} 360.2, .4$ )? (v) NONE
c) By withdrawal under complaints or charges (\$ $\$ 1360.3, .4 ; 2719.2)$ ? (v) NONE
d) By termination of orders under recommendation of the Board of Ordained Ministry ( $\mathbb{4} 354.12$ )? (v) NONE
e) By trial ( $\{2713$ )? (v) NONE
47. Who have been suspended under the provisions of $361.1 \mathrm{c}, 2704.2 \mathrm{c}$ or 2711.3 ? (Give effective dates. Indicate credential.) None
48. Deceased (List alphabetically in the spaces provided)
a) What associate members have died during the year?

Effective:
NONE

## Retired:

| Name |  | Date of Birth | Date of Death |  |
| :--- | :--- | :--- | :---: | :---: |
| Hancock | George E. | RA | $08 / 06 / 1931$ | $08 / 02 / 2009$ |
| Stultz | Hugh F. | RA | $06 / 02 / 1930$ | $07 / 27 / 2009$ |

b) What provisional members have died during the year? (Indicate credential.)

Effective:
NONE
Retired:
NONE
c) What elders in full connection have died during the year?

Effective:
NONE
Retired:

| Name |  | Date of Birth | Date of Death |  |
| :--- | :--- | :--- | :---: | :---: |
| Balsley | Connie R. | RE | $07 / 05 / 1927$ | $2 / 21 / 2010$ |
| Barrow | Emmitt | RE | $11 / 07 / 1918$ | $4 / 28 / 2010$ |
| Dodge | Donald C. | RE | $04 / 10 / 1934$ | $3 / 7 / 2010$ |
| Gray | Ulysses S. | RE | $01 / 05 / 1913$ | $5 / 29 / 2009$ |
| Hayes Sr. | Robert E | RE | $07 / 13 / 1920$ | $9 / 12 / 2009$ |
| Jones | Joseph H. | RE | $04 / 11 / 1919$ | $9 / 28 / 2009$ |
| Kelley | Larry R. | RE | $11 / 21 / 1940$ | $5 / 26 / 2009$ |
| Lowe | Robert B. | RE | $08 / 2 / 1922$ | $4 / 13 / 2010$ |
| Modd | Thomas R. | RE | $05 / 30 / 1941$ | $5 / 28 / 2009$ |
| Springfield | Hansel A. | RE | $06 / 29 / 1907$ | $1 / 28 / 2010$ |
| Wilkins | John | RE | $07 / 05 / 1928$ | $05 / 06 / 2010$ |

d) What deacons in full connection have died during the year?

Effective:
NONE

## Retired:

NONE
e) What local pastors have died during the year?

Active:
NONE

## Retired:

| Name |  | Date of Birth | Date of Death |  |
| :--- | :--- | :--- | :---: | :---: |
| Cauley Jr. | Carey | RL | $11 / 04 / 1941$ | $05 / 22 / 2009$ |
| Nihart | John M. | RL | $03 / 06 / 1923$ | $02 / 21 / 2010$ |
| Rodriguez | Manuel | RL | $06 / 27 / 1933$ | $12 / 03 / 2009$ |

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference ( $\Phi \| \mid 331.8,346.1)$ ? (List alphabetically; indicate annual conference where appointed. Indicate credential.)

| Name | District | Conference |  |
| :--- | :---: | :--- | :--- |
| Balagia, Mary | CS | North Texas | PE |
| Bennett, Stefanie | CS | New York Conference | FE |
| Newman, Nita | W | Central Texas Conference | FE |
| Nunley, III, Andrew | CS | Central Texas Conference | FE |
| Shepherd, G.W. | CN | Central Texas Conference | FD |
| Webner, Allen | S | New Mexico Conference | FD |

50. Who are the provisional or ordained members on leave of absence and for what number of years consecutively has each held this relation ( $\$ 354$ )? (Indicate credential. Record Charge Conference where membership is held.)

## Name Number of Years Charge Conference

a) Voluntary? (v; v 2/3 after $\mathbf{5}$ years)
(1) Personal ( $\Phi 354.2 a$ )

Bates, Mary Shivers (FE)
Behrens, Rosemary (FE) 5
Cromwell, Richard Lee (FE) 2
DeVore, Elizabeth Carol (PD) 3
Elizardo, Elizabeth (FE) 4
Firdous, Afzaal (FE) 2
Fleming, Mark (FE) 3
Jouett, Jason A. (FE) 4
Volz, Christopher (FE) 2
(2) Family ( $\| 354.2 b$ )

Pever-Anzick, Stacy (FE) 3
Sutherland, Elizabeth (FE) 3

Tyler, Marvin
Baytown, Grace
Houston, St. Paul's

Baytown, St. Mark's
Houston, John Wesley
The Woodlands UMC

Houston, Lakewood
(3) Transitional ( $\|$ 354.2c) NONE
b) Involuntary? (v 2/3)

NONE
c) Who have been placed on leave of absence since the last session of the annual conference (ad interim)?
Name $\quad$ Effective Date Charge Conference
(1) Voluntary? (v)
(i) Personal

Anderson, Richard Dale Attoyac
Guidry, Frank 06/01/2010
Reed, Ray Lamar 06/01/2010
(ii) Family
(iii)Transitional

Catherine Meyenberg
(2) Involuntary? (v 2/3)
d) Who on leave of absence have had their leaves terminated since the last session of the annual conference (ad interim)?

## Name

Ball, Donald, Jr. (FD)
Bauerschlag, Barry Walter (FE) - retired

## Effective Date

07/01/2009
05/31/2010

## Name

Hodge, Amy (FD) - appointed
Lee, Isiah (FE) - retired
Lightle, Charles (FE) -appointed
Wallace, Rebecca Jo (FD) - retired

## Effective Date

05/31/2010
12/31/2009
05/31/2010
05/31/2010
51. Who are granted sabbatical leave ( $\mathbb{T} 352)$ ? (v) (Give date when this relation became effective; indicate credential.)

NONE
52. What actions have been taken concerning disabled members ( $\mathbb{4} 57$ )? (Indicate credential.)
a) Who were granted incapacity leave since the last annual conference session ( $\mathbb{\|} \| 57.2$ )? (Give effective dates)
Taylor, Nona Marie Duree 11/01/2009
Williams, Karen Ann 01/01/2010
b) Who have had their incapacity leave terminated since the last conference session ( $\mathbb{4} 357.3$ )?
(Give effective dates of terminations):
Day, Wayne (moved to retirement)
Dowden, John (moved to retirement)
Easterly, Eugene (moved to retirement)
c) Who are granted incapacity leave at this session ( $\mathbb{\|} 357.1$ )? (v)

Biser, Roy O. (FE) 06/01/2003
Burnette, Jerry Lynn (FL) 01/01/2005
Dillard, E. Dwayne (AM) 06/01/2002
Green, Anita (FE) 06/01/1990
Hume, Richard Leland (FE) 06/01/2008
Jones, Denise White (FE) 02/01/2008
Jones, Lucy Annette (FE) 03/01/2007
Maxey, Linda (FE) 060/1/2008
McKay, Joseph Scott (FE) 06/01/2008
Middleton, Wayne (FE) 05/02/2007
Moreau, Elizabeth (FE) 06/01/2004
Myers, Terry (FE) 06/01/2003
Quiggins, Paul (FE) 10/01/2008
Reeves, Ronald Dean (FE) 01/01/2006
Smith, Teresa Tressler (FE) 09/01/2008
Smith, Thomas Floyd (FE) 06/01/1999
Yohe, William Lloyd (FE) 11/01/2002
53. What members in full connection have been retired ( $\| 358$ ): (List alphabetically giving full namefirst, middle, last-in that order. If retiring in the interim between conference sessions ( $\$ 358.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under 358.1, no vote required; under 358.2, v;
under $\llbracket$ [358.3, v 2/3)
Deacons
a) This year?

Andrews, Isabel "Mopsy" FD 07/01/2010
Bauman, Richard FD 06/01/2010
Everett, Edmonia FD 09/30/2009
Wallace, Rebecca Jo FD 06/01/2010
Previously?
Breckbill, Robert
Butler, James E.
Devine, Betty

Floyd, Charlotte
Hugghins, Barbara
Mobley, Ann Oliver

Robinson, J. Dean
Rowan, Shelby J.
Thompson, Charles H.

## Elders

a) This year?

Archer, Kenneth E.
Avis, Dave
Bauerschlag, Barry W.
Brown, Donna G.
Cox, Evelyn J.
Day, Kenneth W.
Dowden, John C.
Easterly, Elton Eugene
Goodrich, Richard
Jenkins, William E.
Johnson, Kay G.
Lee, Jr. Isiah, M. Livingston, Ward N. Miller, Jr. Joseph Walter
Miller, Dan L.
Parra, Arturo V.
Scott, Lane A.
Smith, T. Randall
Thompson, Terry J

| FE | $06 / 01 / 2010$ |
| :--- | :--- |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $08 / 31 / 2009$ |
| FE | $06 / 01 / 2010$ |
| FE | $08 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $01 / 01 / 2010$ |
| FE | $01 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |
| FE | $06 / 01 / 2010$ |

b) Previously

Adams, Joe Dan
Agnew, Marvin D.
Albright, Jr. John E
Alexander, Ned
Allen, John
Allen-Jenkins, Shirley R.
Anderson, Jerry
Armstrong, Bill
Arola, Fragino
Atkinson, George M.
Avis, Mary
Baker, Boyd V.
Barfield, John R.
Barlow, Edward L
Bauman, James O.
Beaman, Jr. Bernard
Beckendorf, Calvin
Beckendorf, Harvey O.
Bell, J. Stewart
Benningfield, Milo B
Bentley, H. Farrar
Bingham, John C.
Birkelbach, John
Bishop, Mary Beth
Black, Kelley
Bland, Roddy J.

Boutwell, Frank A.
Boyett, W. Byron
Bray, Carl
Bristow, Durwood
Broach, III L.B.
Brown, Andrew
Brown, Bryan E.
Brown, J.D.
Browning, Guston H.
Bulman, Herman
Byrd, Julian
Byrd, Kenneth Roy
Cady, Frank
Cantrelle, Earl
Carleton, Rex M.
Carter, III Charles
Carter, James Paul
Carter, Jr. Fred F.
Carter, Thomas
Cartwright, John
Cecil, Anthony
Chandler, Henry C.
Chatham, James N.
Collier, John
Cowan, Carolyn Joy
Cox, Joseph

Cox, Jr. Virgil Allen
Cox, Richard E
Crabb, Joe
Cragg, H. Eugene
Crawford, Jim H
Crider, Larry A.
Crosby, Richard
Culbertson, Lawrence
Cullen, John B.
Dancel, Jr. Regino M.
Danheim, Charles
Daugherty, Thomas W
Davidson, David R.
Dawson, Earl Howard
Dawson, III Ferd
Dawson, John A.
Denison, Katherine Noel
DeSobe, Gerald J.
Diaz, David
Dickens, Bob L.
Dunnam, D. Harral
Duree, Sam
Dyer, Carleton S.
Edgar, John
Edwards, Betty Ann
Edwards, Thomas P.

Elliott, William Ernest
Ellison, James
Endsley, J. Mack
Fancher, W.Carroll
Felker, Bruce
Feller, Verlon
Fenn, W. Charles
Ferguson, E. Glynn
Finley, Buford Wayne
Fitzgerald, Gary
Fitzwater, Eugene
Foger, Frances
Frazier, James M.
Frost, Marianna
Fulton, Jr. William F.
Gant, Louis R.
Garoutte, Victor
Garrett, James
Gentry, Robert C.
Giles, Lloyd L.
Girling, Martha Ashley
Godbey, Charles
Goodell, Kenneth W.
Gooden, DeFarris
Goodwin, Donald
Gray, Thomas
Greene, Charles R.
Greening, John
Griffin, James H.
Grissom, Ira Leon
Grissom, Thomas
Hall, Jr., W.C.
Hancock, George E.
Hargraves, Marvin Wayne
Harleston, Dow
Harris, Jesse
Harris, Loy
Haygood, W. Hooper
Hearne, George
Hedges, Bill B.
Herbert, IV Lawrence
Hill, Thomas A.
Hillyer, Eddie
Hodge, William J.
Holcomb, Nolen
Holcomb, Thomas S.
Holt, Lloyd E.
Holt, Ray P.
Holt, William A.

Hood, T. Mac
Horton, Dale D.
House, W. Morris
Hudspeth, Robert
Humphrey, Dollie
Humphrey, Nathaniel
Hutchins, David A.
Jackson, Robert Ralph
Jarratt, J. Byron
Jax, Thomas A.
Jenkins, Jr. Richard W.
Jenkins, Samuel L.
Jennings, Floyd L.
Jiles, Marvin L.
Johnson, Ken
Joiner, Robert
Jones, Hiram
Jones, Jr. Glendell A.
Jones, William C.
Jonte, R.Eugene
Jordan, Clinton M.
Jordan, Milton
Kennedy, Thomas A.
Kerley, Th.D William Clarence
Kester, Edward E.
Kester, Susan K.
Kight, Fred
Killen, Jr. James Lee
Knight, James
Krause, Beverly Lawson
Krause, Bruce
Laing, Charles E.
Lamb, Joseph Edward
Lambert, Kenneth
Landrum, W. Faulk
Lang, Fred
Langham, Jr., Robert B.
Langham, Walter
Lark, Noel L.
Leediker, Bill E.
Lenox, Asbury
Lewis, Mark
Lindsey, Louise Mitchell
Little, Ferel R.
Lock, E. Earl
Louis, Jr. Daniel J.
Lovering, Jr. Eugene H.
Magnusson, Mary D.
Maple, Donald

Marsh, Frederick
Matthews, Virgil M.
McCleskey, Jr. Wayne H.
McConathy, Robin
McConnell, James Edgar
McDaniel, Edwin
McGinnis, Nathaniel H.
McGowan, Ernest
McIntyre, Jr. Earl A.
McMillan, Horace
Meador, Donald M.
Menking, Stanley J.
Meyer, Douglas E.
Miller, William A.
Minick, Fredda Horton
Mitchell, Donald
Moore, James W.
Morris, J.B.
Morris, Ron
Munn, Michael
Murdock, John A.
Murphy, Eugene
Nabona, Stanley Y.
Neel, Jerry L.
Negrin, Leonard
Newman, William
O'Donnell, John D.
Owen-Gemoets, Sara
Pace, H. Rudy
Page, Ronald
Parker, Lynn
Parrish, Joseph
Parrott, Bob W.
Phifer, Ernest C.
Phillips, Richard N.
Phipps, Jay
Porter, Robert
Post, Donald E.
Poteet, Ross
Powell, James
Prickett, Joseph Randall
Pruitt, C.V.
Pry, Arthur M.
Pry, Guy
Putnam, Jan R.
Rainwater, Sr. J.William
Raschke, Donald C.
Reed, Eldon L.
Reese, Jimmie A.

Reily, Ben
Rhodes, Jr., H. J.
Richardson, Frank
Richers, Robert Allan
Rinehart, Danny
Riney, Phyllis
Robb, Royce
Robberson, Barbara L.
Roberts, Donald Lee
Roberts, Oscar Walter
Roberts, William F.
Robinson, Robert
Rohloff, Herbert R.
Ross, Jimmy
Ro-Trock, G Kelton
Rowland, Melvin
Ruehl, Charles E.
Sada, Louis
Scales, Roland T.
Schoonover, Lou
Schrum, Everett C.
Scott, Jr., Julius S
Servis, V. William
Shelton, Jack R.
Shepard, Enid Doris
Shook, Wallace T.
Shoultz, Jack
Sinclair, Donald W.
Smith, John Larry
Smith, Lamar E.
Smith, Orin

Smith, Rush
Snowden, David D.
Spann, Harold
Stackhouse, Sandra Madge
Stahl, Carmine A.
Stallknecht, F. Herb
Starbuck, Robert P.
Steere, Daniel C.
Steger, Eugene C.
Stein, Bernard W.
Stell, William G.
Stevens, Wesley
Stewart, Richard
Stitt, Gerald
Strong, D.Orval
Stultz, Hugh
Suter, Dwayne
Sykora, Lawrence J
Taegel, William S.
Tanner, Charles
Taylor, Claud
Taylor, Oscar
Taylor, Roy G.
Taylor, Wayne L.
Thomas, Sr. Darnell
Thompson, James
Thomson, James B.
Turner, J.W.
Turner, Jerry Don
VanDussen, Mary Jane
Wagner, Boyd E.

Walker, Darnell L.
Walker, Derwin F.
Waters, Bob E.
Waters, S.Merle
Watt, Sharon M.
Webb, Gene
Webb, Jane Kern
Weber, Bobbie Darrell
Weber-Rodriguez, Terry
Weikel, Bluford E.
Whisenant, Joe
White, Charles M
White, Donald G.
White, June
Wilkins, John W.
Williams, B.Gail
Williams, Charles W.
Williams, Dezzie
Williams, Homer D.
Williams, Kelly
Williamson, David
Williamson, Donald
Willis, Donald
Willis, Edwin
Wilson, Ed
Winborn, Conrad W.
Wink, Walter
Winn, III Horace A
Woody, John G.
Worsham, Jack
Young, Joe R.
54. What associate members have been retired (\$358): (List alphabetically giving full name-first, middle, last-in that order. If retiring in the interim between conference sessions (358.2d), indicate the effective date of retirement.) (Under $\mathbb{T} \mathbf{3 5 8 . 1}$, no vote required; under $\mathbb{T} \mathbf{3 5 8 . 2}$, $\mathbf{v}$; under

- $\mid 358.3$, v 2/3)
a) This year?

Alewine, Kathryn AM 06/01/2010
Bruegger, J. K. "Tim" AM 06/01/2010
Faulk, Robert L. AM 06/01/2010
b) Previously?

Akin, Jr, Collin Sidney
Anderson, J. Willard
Blackburn, Janet
Fosburgh, Robert
Lamb, Lee
Lister, T.C.
McCollum, Everett
Russell, David A.
Shelton, Robert
Smale, William
Steele, Jimmy L.
Vickers, Jerry Gus
Waldman, Robert G.
55. What provisional members have been retired (\$358): (Indicate credential. If retiring in the interim between conference sessions ( $\$ 358.2 \mathrm{~d}$ ), indicate the effective date of retirement.) (Under $\mathbb{\$ 3 5 8 . 1}$,
no vote required; under $\mathbb{\|} 358.2$, v; under $\mathbb{\|}(358.3, \mathrm{v} 2 / 3$ )
a) This year?

NONE
b) Previously?

NONE
56. Who have been recognized as retired local pastors ( $\| 320.6$ ):
a) This year?

| Ferraro, Jean | FL | $06 / 01 / 2010$ |
| :--- | :--- | :--- |
| Holder, Gerald | FL | $12 / 31 / 2009$ |
| Key, Kitty S. | FL | $06 / 01 / 2010$ |

b) Previously?

| Austin, Warren K | Huckeba, Don | Sherrill, Robert Dan |
| :--- | :--- | :--- |
| Brown, Leonard | Hunter, Roger | Smith, Lawrence David |
| Carlisle, D.C. | Jenkins, C.M. | Son, Jung Woon |
| Childs, Dudley | Jennings, Gloria Guinn | Stackhouse, Kenneth |
| Craiker, Roger A. | Lee, Do Ung | Trejo, Santa Anna |
| Davenport, Calvin | Magouyrk, Walter Ellis | Turner, Joy Marie |
| Davis, Elvis C. | McCutchens, F.F. Jim | Vawter, John |
| Duncan, Paul D. | Montgomery, John A. | Whiddon, Howard V |
| Dunn, Larry | Morrison, John | Woods, Calvin Eugene |
| English, Jefferson | Newlon, Linda | Woodworth, Paul |
| Freeman, Billy Ray | Palmer, Richard | Worley, Gilbert |
| Freeman, Ennis | Parsons, Williams | Philmore |
| Garrett, K.Yvonne | Prouse, J. B. | Worthen, Fred |
| Harmon-Snarr, Jacqueline | Pruitt, Judy | Wyatt, Damon Lee |
| Hawkins, James R. | Scott, K. Mervin |  |

57. Changes in clergy membership: What is the number of ordained ministers: (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)
a) Elected as associate members? (27) 0
b) Elected as provisional members? (28a, b; 29a, b, c) 58
c) Elected as deacons in full connection? (32a) 6
d) Elected as elders in full connection? (33a) 21
e) Readmitted? $(34,35 \mathrm{a}, \mathrm{b}) 0$
f) Retired made effective? (36a, b, c) 0
g) Transferred in? $(30 \mathrm{a}, 37,38) 3$
h) Transferred out? (41) 3
i) Discontinued as provisional members? (42) 2
j) Honorably located this year? (43a1) 3
k) Administratively located this year? (43c1) 0
1) Withdrawn? $(46 \mathrm{a}, \mathrm{b}, \mathrm{c}) 0$
m) Termination of orders? (46d) 0
n) Terminated by trial? (46e) 0
o) Deceased? (48a, b, c) 12
58. What is the number of:
a) Pastoral charges? 514
b) Local churches? 674
59. What is the number of clergy members of the Annual Conference:
a) By appointment category and conference relationship?
(NOTES:
(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
(2) For the three categories of Appointments to Extension Ministries, report as follows: T344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency. T344.1b, c): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
T344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
See the Discipline paragraphs indicated for more detailed description of these appointment cate gories.)
(Licensed Local Pastors not currently under appointment should not be counted as clergy members of the conference)

| Categories | Deacons <br> In Full <br> Connection | Elders <br> In Full Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members With Vote | Full-Time <br> Local <br> Pastors | Part-Time <br> Local <br> Pastors |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pastors and deacons whose primary appointment is to a Local Church ( $9 \\| \mid 331.1 \mathrm{c}, 339$ ) | 20 | 352 | 3 | 48 | 13 | 88 | 122 |
| Deacons (in full connection and provisional serving Beyond the Local Church ( $9331.1 \mathrm{a}, \mathrm{b})$ (81a, b) | 14 | xxxxx xxxxx xxxxx | 4 | xxxxx xxxxx Xxxxx | xxxxx xxxxx xxxxx | xxxxx xxxxx xxxxx | $\begin{aligned} & \mathrm{xxyxx} \\ & \mathrm{xxxxx} \\ & \mathrm{xxxxx} \end{aligned}$ |
| Appointments to Extension Ministries ( $\\| 316.1 ; 344.1 \mathrm{a}, \mathrm{c})$ (80b) | xxxxx xxxxx xxxxx | 37 | xxxxx xxxxx xxxxx | 1 | 1 | 2 |  |
| Appointments to Extension Ministries (『316.1; 344.1d) (80c) | xxxxx xxxxx xxxxx | 19 | xxxxx xxxxx xxxxx |  |  |  |  |
| Appointments to Attend School (82) | 1 | 6 |  | 1 |  | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |


| Categories | $\begin{aligned} & \text { Deacons } \\ & \text { In Full } \\ & \text { Connection } \end{aligned}$ | Elders <br> In Full Connection | Provisional Deacons | Provisional Elders | Associate <br> Members <br>  <br> Affiliate <br> Members <br> With Vote | Full-Time <br> Local Pastors | Part- <br> Time <br> Local <br> Pastors |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appointments to Other Annual Conferences (49) | 2 | 3 |  | 1 |  | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| On Leave of Absence (50a, 50b) |  | 11 | 1 |  |  | xxxxx <br> xxxxx | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| On Family Leave (50a, c2) |  | 2 |  |  |  | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| On Sabattical Leave (51) |  |  |  |  |  | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| On Incapacity Leave (52c) |  | 17 |  |  | 1 | 1 |  |
| On Transitional Leave (50a3, 50c1iii) | 1 |  | 1 |  |  | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| Retired ( $53,54,55$ ) | 16 | 319 | 1 |  | 18 | 56 | $\begin{aligned} & \text { xxxxx } \\ & \text { xxxxx } \end{aligned}$ |
| Grand Total, All Conference Clergy Members | 1197 |  |  |  |  |  |  |

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 59 for guide lines to assist in the racial/ethnic identification count.)

| Female Clergy Members |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | Deacons <br> In Full Connection | Elders <br> In Full Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members With Vote | Full-Time <br> Local <br> Pastors | Part-Time <br> Local <br> Pastors |
| Asian |  | 1 |  |  |  |  |  |
| African <br> American/Black | 2 | 27 | 2 | 5 |  | 6 | 25 |
| Hispanic |  | 2 |  |  |  |  | 1 |
| Native American |  |  |  |  |  |  |  |
| Pacific Islander |  |  |  |  |  |  |  |
| White | 36 | 121 | 5 | 11 | 3 | 24 | 22 |
| Multi-Racial |  |  |  |  |  |  |  |
| Total Number, Female Clergy Members* | 38 | 151 | 7 | 16 | 3 | 30 | 48 |
| Grand Total, All Conference Female Clerby Members* |  |  |  | 296 |  |  |  |


| Male Clergy Members |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Categories | Deacons In Full Connection | Elders <br> In Full <br> Connection | Provisional Deacons | Provisional Elders | Associate Members \& Affiliate Members With Vote | Full-Time <br> Local <br> Pastors | Part-Time <br> Local Pastors |
| Asian |  | 4 |  |  |  | 3 | 1 |
| African American/Black |  | 49 | 2 | 4 | 5 | 26 | 29 |
| Hispanic |  | 5 |  | 2 |  | 7 | 2 |
| Native American |  |  |  |  |  |  |  |
| Pacific Islander |  | 1 |  |  |  |  |  |
| White | 16 | 570 | 1 | 29 | 25 | 81 | 42 |
| Multi-Racial |  |  |  |  |  |  |  |
| Total Number, Male Clergy Members* | 16 | 629 | 3 | 35 | 30 | 117 | 74 |
| Grand Total, All Conference Male Clergy Members* | 901 |  |  |  |  |  |  |

*The sums entered in these spaces should agree with the comparable totals in the bottom two lines of question 59).

## PART III CERTIFICATION IN SPECIALIZED AND CERTIFIED LAY MINISTRY ( $\| 635.2 u$, v, The Book of Discipline)

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and lay.
60. Who are the candidates in process for certification in specialized ministry?

| Andrew Alegria (LAY) | Christina Hardt (LAY) | Ruth Ann Person (LAY) |
| :--- | :--- | :--- |
| Lauralee Boudreau (LAY) | Paula Harrison (LAY) | Jennifer Powell (LAY) |
| Warren Briggs (LAY) | Sue Highfield (LAY) | Eric Pugh (LAY) |
| Laura Bringle (LAY) | Jeffrey Hobbs (LAY) | Laurie Purcell (LAY) |
| Carolee Brink (LAY) | Kelly Horne (LAY) | Teresa Tubbs Rossy (LAY) |
| Scot Bryant (LAY) | Phyllis Hunt (LAY) | Destni Strout-Jordan (LAY) |
| Leigh Ann Bugg (LAY) | Lynn Jordan (LAY) | Alyson Stewart (LAY) |
| Timothy Campell (LAY) | Andrea Kelly (LAY) | John Ross Talbert (LAY) |
| Kelly Carlisle (LAY) | Beverly Laubach (LAY) | Rhonda Taylor (LAY) |
| Sharma Castillo (LAY) | David Nathan Luna (LAY) | Laura Trice (LAY) |
| Susie Crafton (LAY) | Frances Meyers (LAY) | Cari Vega (LAY) |
| Michael Ervin (LAY) | Jeff Miles (LAY) | Heather Velez (LAY) |
| Debra Erwin (LAY) | Karen Muhl (LAY) | Pamela Wiggins (LAY) |
| Curtis Fitzgerald (LAY) | Randy Murrow (LAY) | Heidi Zach (LAY) |
| Frances F. Gregersen (LAY) | Debra Neighbors (LAY) | Wendy Zuech (LAY) |
| Jennifer Hanson (LAY) | Alicia Permeter (LAY) |  |

61. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Kimberely Kay Anderson
Isabell "Mopsy" Andrews
Karen Sue Choate Andrews
Marlys Louise Johnson Barry
Richard M. Bauman
Terry L. Bebermeyer
Pamela Stevenson Besser
Cynthia Lea Best
Glynden Bode
Paula Cade
Anna Lisa Callaway
Irma Cauley
Nancy Jo Cobbs
Cindy K. Damolin
Colleen W. Dillahunty
Judy Draper
Rosemary Newsome Dubois
Patricia Anquinette Eikner
Edmonia Everett
Bennie R. Farrow
Claudia Folckeme
Dorothy S. Fontana
Connie Fowler
Judith Gober
Cathy Gokey
Leanne Mahon Green
Rebecca L. White Hand
Kristen Hailey
Wineva Hankamer
Vicky Harris
Vincent Harris
Debbie Lyn Heckman
Nancy Heintz
Lynn Boles Howell
Janet A. Imig
Anne Marie Jacobs
Denise W. Jones
Shari Kelley
Gary Leinhart
Sandy Londa
Susan Ann Tickner McAdams
Susan Lynn McElya
Catherine Meyenberg
Molly Anne McHenry Ness
Victoria Jonte Peters
Jennifer Lynn Powell
Janeen Ann Ransom

| (LAY) | Christian Education |
| :--- | :--- |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (FD) | Christian Education |
| (FD) | Music |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| (FD) | Christian Education \& Spiritual Formation |
| (LAY) | Christian Education |
| (FE) | Christian Education |
| (LAY) | Christian Education |
| (FE) | Music |
| (LAY) | Youth Ministry |
| (LAY) | Christian Education |
| (FD) | Christian Education |
| (FL) | Christian Education |
| (LAY) | Christian Education |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Educaiton |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (FD) | Youth Ministry |
| (LAY) | Youth Ministry |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| (FE) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (LAY) | Christian Education |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| (FE) | Christian Education |
| (LAY) | Christian Education |
| (FE) | Christian Education |
| (FE) | Christian Education |
| (LAY) | Youth Ministry |
| (LAY) | Christian Education |
| (FD) | Christian Education \& Youth |
| (LAY) | Music |
| (FD) | Christian Education |
| (LAY) | Christian Education |
| Christian Education |  |
| (LAY |  |
| (LAY |  |
| (LAY |  |


| Sandra Roberson | (LAY) | Youth Ministry |
| :--- | :--- | :--- |
| Stephanie Scott | (FD) | Christian Education |
| Lahonda S. Sharp | (LAY) | Music |
| Gale Wayne "Dub" Shepherd | (FD) | Music |
| Gary Showalter | (DM) | Music |
| Ann Spears | (FD) | Evangelism |
| Laura Stinnett | (LAY) | Christian Education |
| Kelly Sullivan | (FE) | Christian Education |
| Judy Tefteller | (FD) | Christian Education |
| Renee M. Templer | (LAY) | Christian Education |
| Jean W. Townsend | (FD) | Music Ministry |
| Mary Tumulty | (LAY) | Christian Education |
| Laura Vermillion |  |  |

62. Who are transferred in as a certified person in specialized ministry?

NONE
63. Who are transferred out as a certified person in specialized ministry? NONE
64. Who have been removed as a certified person in specialized ministry?

| Melony Davis | Peggy Ann Hines | Norma Lowder |
| :--- | :--- | :--- |
| Beth Domingue | Donna Jones | Marshall Monroe |
| Scott Endress | Ann Kelly | Patricia Ricks |
| Nancy Good | Karen Kline | Kathy Turner |

Deborah Graham
Frances Lomas
65. Who are certified as lay ministers ( $\mathbb{2} 271,635.2 \mathrm{v}$, and 665.10 )? (List alphabetically giving full name-first, middle, last-in that order, by district)

| Negrete, Nataly | CS | Heller, Barbara | N |
| :--- | :--- | :--- | :--- |
| Brock, Bob | E | Kezerle Jr., George E. N |  |
| Grisham, Nick | E | Long, Rick | N |
| Johnson, Clint | E | Newsome, Nora A. | N |
| Allums, Karah | N | Sullivan, Sue | N |
| Brinkoeter, Stewart | N | Krone, Jill E. | NW |
| Colley, Lester | N | Braune, Don | W |
| Droske, Terry | N | Hedderman, Judy | W |
| Fagan, Teresa | N | Kothmann, Kathy | W |
| Green, Doug | N | Martin, Ruth | W |
| Hagan, Leoma | N | Ray, Charlie | W |
| Havron, Dana | N | Scott, Romnie | W |

## PART IV DIACONAL MINISTERS

(Paragraph numbers in questions 66-75 refer to The 1992 Book of Discipline)
66. Who constitute the Committee on Investigation (2703.3)? (v) n/a
67. Who are reinstated as diaconal ministers (313.3c)? (v) NONE
68. Who are transferred in as diaconal ministers (312)? NONE
69. Who are transferred out as diaconal ministers (T|312)? NONE
70. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action ( $\{313.3$ )? (Under $\mathbb{T}$ 313.3a, no vote; under $\mathbb{T} \mathbf{3 1 3 . 3 b}$, v 2/3)

Marsh Hudson (withdrew from Diaconal Ministry)
71. What diaconal ministers have died during the year?
a) Effective:

Name Date of Birth Date of Death
NONE
b) Retired:

Name Date of Birth Date of Death NONE
72. What diaconal ministers have been granted leaves of absence under $\mathbb{\$ 1 3} 1 \mathrm{a}, \mathrm{c}, \mathrm{d}$ ) (disability, study/sabbatical, or personal leave): (v)
a) Since the last session of the Annual Conference? (Give effective date of each):

NONE
b) At this session of the Annual Conference? (Include names of persons listed in Question 79a, if their leaves of absence are continuing): Ricks, Patricia (Diaconal)

7
73. What diaconal ministers have been granted an extended leave ( $\mathbb{3} 13.1 \mathrm{e}$ ):
a) Since the last session of the Annual Conference? (Give effective date of each): NONE
b) At this session of the Annual Conference? (Include names of persons listed in Question 79a, if their leaves of absence are continuing):
NONE
74. Who have returned to active status:
a) From disability, study/sabbatical, or personal leave of absence ( $\mathbb{\$ 1 3 1 3 . 1 a , ~ c , ~ d ) \text { ? }}$

NONE
b) From extended leave ( $\$ 313.1 \mathrm{e})$ ? (v)

NONE
75. Who have taken the retired relationship to the Annual Conference as diaconal ministers ( $\mathbb{4} 13.2$ )?
(Under $\ddagger 313.2 \mathrm{~b}, \mathrm{v} 2 / 3$ )
a) This year?

NONE
b) Previously?

Ann Pierce Arnett
Barbara W. Barht
Robert Bennett
Marjorie M. Caldwell
Betty J. Duff
Gerald Fippinger

| Allene M. Ford | Fannie N. Parker |
| :--- | :--- |
| Charles Holbrook | Mildred F. Parker |
| Betty Jackson | Genevieve Stephens |
| Eunice Lockett | Jane Kern Webb |
| Jim T. Loden |  |
| Ruth Palmer |  |

## PART V APPOINTMENTS AND CONCLUDING BUSINESS

76. Who are approved for less than full-time service?
a) What associate members and elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) $338.2,342.2,1506.4 \mathrm{~b}$ )? (v $3 / 4$ )? Kenneth Green (FE) $1 / 2 \quad 1$ year Sandra Denise Hall (PE) $1 / 2 \quad 1$ year Charles Kimble (FE) $1 / 22$ years Chung-Soo Park (FE) 11/2 8 years Carla Shield (FE) 1⁄2 4 years Truc Thanh Nguyen (FE) $1 / 8 \quad 2$ years Carolyn Robinson (FE) $3 / 4 \quad 2$ years
b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service ( $\| 331.7$ )?
Janet Stilwell (FD) $1 / 22$ years
77. Who have been appointed as interim pastors under the provisions of $\uparrow 338.3$ since the last session of the annual conference, and for what period of time?

## John Woody

Rusk FUMC
June 18 - September 18, 2009
W. C. Hall

Needville/Orchard Circuit
October 1, 2009 - January 31, 2010

## Brian Harkness

Klein UMC
February 1 - May 31, 2010

## Charles Ruehl

St. Mark's UMC, Baytown
April 6 - June 30, 2010
Barbara Robberson
Sealy FUMC
May 30 - August 11, 2010
Darrell Coats
FUMC, Pasadena
July 1 - October 1, 2009

## Kimberly Orr

West University UMC
February 1 - May 31, 2010

## Darrell Coats

Wills Point, Russell Memorial UMC
February 1 - May 31, 2010
Tom Kennedy
Cameron/Maysfield Circuit
April 19-June 8, 2010
78. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

| Effective <br> Date | Pastor | Conference <br> Relations | Previous <br> Appointment | District | New <br> Appointment |
| :---: | :---: | :---: | :---: | :---: | :--- |
| $7 / 1 / 2009$ | Angela Asmus | FE | par 346.1, Iowa <br> Conference | CN | Transfer to Iowa <br> Conference |
| $7 / 1 / 2009$ | Richard Penna | OE-R | retired from SW <br> Texas Conference |  | TBS-Pastor, Houston, <br> Addicks |
| $7 / 1 / 2009$ | Dr. Don Ball, Jr, | FD | Transitional Leave | SE | Ext. Min. - Other <br> West Orange Stark <br> Middle School |
| $9 / 1 / 2009$ | Paula Kirby | FL | Associate <br> Pastor, Kingwood | CN | Chaplain Resident, St. <br> Luke's Episcopal, <br> Extension Ministry |


| Effective Date | Pastor | Conference Relations | Previous Appointment | District | New <br> Appointment |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 7/1/2009 | Jerry Gardiner | RA | TBS-Pastor-Harmony-Bettie | N | None |
| 7/1/2009 | S. Dick Lindsey | LS | Unappointed |  | Harmony-Bettie, Lay Supply |
| 7/1/2009 | Jason Smith | Lay | Unappointed | NW | New <br> Summerfield/ <br> Pierces Chapel |
| 7/1/2009 | Raymond Vermillion | Lay | Unappointed | NW | Dialville, Lay Supply |
| 8/15/2009 | John Saint | FL-SS | White Oak UMC | N | Unappointed |
| 10/1/2009 | Brian Brooks | FL | Unappointed |  | White Oak UMC, Pastor |
| 6/15/2009 | Valerie Meyers | FL | Houston, Servants Of Christ, Associate Pastor | CN | Unappointed |
| 8/15/2009 | Tolbert Dill | OE-R | Kilgore, Danville, TBS Psator | N | Unappointed |
| 10/1/2009 | Jerry Turner | RA | Retired |  | Kilgore, Danville, TBS Pastor |
| 9/30/2009 | Edmonia Everett | FD/RD | Extension Ministries-HISD | CS | Retirement |
| 8/31/2009 | Wayne Day | FE/RE | Incapacity Leave | CS | Retirement |
| 1/1/2010 | Ward Livingston | FE | Tyler, St. Paul Tyler, Marvin Assoc. | NW | Retirement |
| 10/1/2009 | Nita Newman | FE | Central Texas | W | Valley Mills \& Cayote UMC, Central TX Conf. |
| 7/1/2009 | Hwacheong Yoo | LS | Unappointed |  | Houston, Dong San, Lay Supply |
| 12/31/2009 | Irma Cauley | PD | Associate Pastor; Tanyard, Hillary, Two Mile | W | Student |
| 9/1/2009 | Doug Laws | FE | Odessey <br> Hospice/San Felipe UMC | SW | Odyssey Hospice |
| 10/1/2009 | Michael Peschke | FL-US | Unappointed |  | San Felipe |


| Effective Date | Pastor | Conference Relations | Previous Appointment | District | New Appointment |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 9/1/2009 | Cindy Serio | PD | Associate, Ashford | SW | Mosiac Ministry |
| 11/8/2009 | Jacqueline Snarr Harmon | RL | TBS Pastor, Keltys | E | Return to Retirement |
| 11/12/2009 | Victoria Davidson | $\overline{\mathrm{O}-\mathrm{RE}}$ <br> N Tx Conf. | Unappointed |  | Keltys, TBS Pastor |
| 11/1/2009 | Nona Taylor | FE | Marshall, Wesley | N | Incapacity |
| 11/1/2009 | Dan Hoke | OE |  |  | Marshall, Wesley |
| 10/1/2009 | Virginia Sue Pevey | PD | Gilmer FUMC, Assoc. | N | Transfer to NM Conference |
| 1/1/2010 | Karen Williams | FE | Cook's Point | W | Incapacity Leave |
| 1/1/2010 | Lawrence Smith | RL | Retired |  | TBS Pastor, Cooks Point |
| 1/1/2010 | Joe Cortinas | FL | Houston, Holy Trinity/Jacinto City | CS | Houston, Glenbrook |
|  | Richard Penna | OE | Houston, Addicks | SW | Deceased |
| 1/1/2010 | Gerald Holder | FL | Bradfield-Jenkins | N | Retirement |
|  | Mary Avis | RE | Retired | N | TBS Pstor, BradfieldJenkins |
| 12/1/2009 | Rick Anderson | FE | Chaplain, TDC | E | Leave of Absence |
| 11/19/2009 | Augustine Guzman | FL | Houston, Vida Nueva | CS | Discontinued |
| 1/1/2010 | Carolyn Gordon | PL | Assoc., Houston Holy Trinity/Jacinto City UMC | CS | Pastor, Jacinto City UMC |
| 11/29/2009 | Mike Munn | RE | TBS Pastor, Laneville | E | Retirement |
| 12/1/2009 | Dime Manning | FL | Henderson, Bethel/ Goodsprings | E | Henderson Goodsprings/ Laneville |
|  | Darryl Stephens | FD | COSROW | CS | COSROW/New Hope UMC-Chicago Area |
| 8/15/2009 | Beth Tatum | FL-SS | Unappointed Lay Person | SE | Orange, First Associate |


| Effective <br> Date | Pastor | Conference Relations | Previous Appointment | District | New Appointment |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2/1/2010 | Dan Conway | FE | UT Tyler, Wesley Foundation | NW | TAC-Youth \& Young Adults |
| 2/1/2009 | Ray Reed | FE | Wills Point, Russell Mem. | NW | LOA/Sabbatical |
| 1/1/2010 | Meg Edmundson | FL | Assoc., Kilgore, St. Luke's | N | Pastor, Houston, Holy Trinity |
| 1/1/2010 | Isiah Lee, Jr. | FE | Leave of Absence | CS | Retirement |
| 6/1/2010 | Bill Fuqua | FD | Houston, Clear Lake | S | Houston, Servants of Christ (Mission Milby) |
| 9/1/2009 | Claude Ruth |  | Unappointed |  | Houston, Blueridge UMC, Assoc. |
| 10/14/2009 | Janet Stevenson |  | Sugarland Memorial Hospital | S | Surrendered Credentials |
| 2/15/2010 | Ruby Sosa |  | Iola/Shiro | W | Shiro |
|  | Bernie Stein | RE | FUMC | CS | Back to Retirement |
|  | Larry Smith | RE | Retired |  | TBS Pastor, Houston, Adline FUMC |
| 2/15/2010 | Carol Khoury | PL | Associate Iola/Shiro | W | Pastor, Iola |
| 3/1/2010 | Mark Young | FE | Klein. Sr. Pastor | CN | Dir. of Spiritual Care, TMH Willowbrook |
| 2/1/2010 | Veronda Flanagan | PL | Unappointed |  | Jones Memorial, Associate |
| 4/1/2010 | B. David Rowe | FE | LaGrante College, VP | SW | Centenary College, President |
| 3/1/2010 | Charles Lightle | FE | Chaplain, TMH Willowbrook | CN | Leave of Absence |
| 4/1/2010 | Russell Hall | PE | Port Arthur, Temple, Assoc. | SE | Port Arthur, Temple Associate |
| 3/28/2010 | Roger Dunlop | PL | Houston, Hillcrest UMC | CS | Unappointed |
| 4/1/2010 | Ronald Worden | LS | Unappointed |  | Houston, Hillcrest UMC, Lay Supply |
| 4/1/2010 | Russell Hall | SE | Port Arthur <br> Temple/Port Arthur <br> Aldersgate (Assoc. <br> Pastor) | SE | Churches Merged Associate Pastor, Temple |


| Effective <br> Date | Pastor | Conference <br> Relations | Previous <br> Appointment | District | New <br> Appointment |
| :---: | :--- | :---: | :--- | :--- | :--- |
| $5 / 1 / 2010$ | Cynthia Harvey | FE | Dir., Center for <br> Missional <br> Excellence | SW | Director, UMCOR |
| $3 / 1 / 2010$ | Charles Dade | PL | Unappointed |  | Houston, Clinton <br> Park UMC, Assoc. |
|  | J. D. Brown | RE | Houston, Addicks, <br> TBS | CS | Back to Retirement |
| $5 / 15 / 2010$ | Alma Boudreaux | PL | Davis Chapel | W | Unappointed |
| $5 / 09 / 2010$ | Melvin Brinkley | FE | Wisconsin Conf. | W | Extension Ministry- <br> VA Hospital, Tucson, <br> AZ |
| $5 / 15 / 2010$ | Carla Goree | PL | Navasota Circuit | W | Centerville Circuit <br> (Hopewell, |
| Springseat, St. |  |  |  |  |  |
| Matthew, Davis |  |  |  |  |  |
| Chapel |  |  |  |  |  |

79. What elders (full connection and provisional, associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) See appointment list in journal, Section H
80. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
a) Within the connectional structures of United Methodism ( $\| 344.1 \mathrm{a}, \mathrm{c})$ ?
(See appointment list, Section H.)
b) To ministries endorsed by the Board of Higher Education and Ministry ( $\mathbb{3} 44.1 \mathrm{~b}, \mathrm{c})$ ? (See appointment list, Section H)
c) To other valid ministries under the provisions of 9344.1 d ? (v 2/3) (See appointment list, Section H)
81. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
a) Through non-United Methodist agencies and settings beyond the local church ( $\mathbb{T} 331.1 \mathrm{a})$ ? (See Appointment List, Section H)
b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church ( $\uparrow 331 . b)$ ? (See Appointment List, Section H)
c) Within a local congregation, charge, or cooperative parish ( $\llbracket 331 . c$ )? (See Appointment List, Section H)
82. Who are appointed to attend school (416.6)? (List alphabetically all those whose prime appoint ment is to attend school.)
Associate Members:
NONE
Provisional Members:
NONE

Members in Full Connection:

Adair, Kevin Engel
Bowie, Kenneth Scott
Clark, Terisa Biebighauser
Davis, Carolyn Jane
Harman, John
Russell, Matthew
Stigler, Steve
White, Lisa Beth

FE Duke University
FE University of Chicago
FE
FD Vanderbuilt University
FE Dallas Theological Seminary
FE Texas Tech
FE University of Texas
FE Boston University
83. Where are the diaconal ministers appointed for the ensuing year (\$310) [1992 Discipline]? (Attach list)
(See Appointment List, Section H)
84. What other personal notations should be made? (Include such matters as changes in pension credit ( $\$ 1506.6$ ), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
a. Steven Carr was a candidate for ministry who withdrew in 2007 but was not listed on the BAC.
b. Bruce McKinnon was a local pastor who discontinued 10/13/2008 but was not listed on the BAC.
c. Frances Pauline Harvey changed Frances Pauline Storey.
d. Howard Bruce was listed in the 2009 Journal as $3 / 4$ time appointment. That should be correct to reflect full time.
e. Donald S. Williamson retired from Extension Ministry December 31, 2007.
f. William Fuqua (FD) moved from Houston, Clear Lake UMC, Associate to Houston, Mission Milby 6/1/2009.
g. Sunny Farley was listed in the 2009 Journal with appointment under Paragraph $\mathbb{1}$ 344.1.a. The correct appointment was Paragraph $\mathbb{3} 44.1$.d.
h. James Chester McRae withdraw from the ordained ministry on $1 / 6 / 2004$. This was not included in the BAC of the 2004 Journal.
i. Houston, St. Jude's UMC was closed 4/1/2009.
j. Richard E. Cox was listed as a retired elder in the 2009 Journal. His date of retirement as a local pastor is $9 / 1 / 10$.
85. Where and when shall the next Conference Session be held $(\Phi 603.2,3)$ ?

May 29-June 1, 2011, George R. Brown Convention Center.


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

## Texas Annual Conference <br> Appointments 2009-2010

DM Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) ( $\mathbb{\$ 3 6 9 . 1 )}$
DR Retired Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) ( $\{358$ )
AF Affiliate member ( $\mathbb{T}$ 334.4, 344.4, 586.4)
AM Associate member ( $\{\mathbf{3} 69.1)$
PD Provisional Deacon ( $\{324,325)$
FD Deacon in full connection ( $\{[320$ )
FE Elder in full connection ( $\{335$ )
PE Provisional Elder $(\mathbb{T} 324,325)$
OA Associate Member of other Annual Conference ( $\boldsymbol{T} 346.1$ )
OD Deacon member of other annual conference ( $\$ 331.8$ )
OE Elder member of other annual conference or other Methodist denomination ( $\{346.1$ )
OP Provisional member of other Annual Conference ( $\mathbb{\$ 1 3 6 . 1 )}$
OF Full member of other denomination ( $\mid$ 346.2)
RD Retired Deacon in full connection ( $\boldsymbol{\oplus} 358$ ) RE Retired Full Elder ( 9358 )
RA Retired Associate Member ( $\mathbb{1} 358$ )
RP Retired Provisional Member ( $\{358$ )
RL Retired Local Pastor ( $\mathbb{}$ (320.6)
FL Full time Local Pastor ( $\boldsymbol{( 1 3 1 8 . 1 )}$
PL Part time Local Pastor ( $\boldsymbol{\$ 1 3 1 8 . 2 )}$
LM Certified Lay Minister ( $(\mathbb{2 7 1 )}$
LAY Supply
FL-SS Seminary Student Pastor
FL-US University Student Pastor

* Will attending licensing school 2010
**Effective date later than June 1, 2010



## CENTRAL NORTH DISTRICT

| District Superintendent | Richard Burnham | FE | 6 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Conroe First | Assoc Pastor | James Scott | Moore | PE | 2 |
| Conroe First | Assoc Pastor | Janet | Stilwell | FD | 3 |
| Conroe, Living Way | Pastor | William M. | Posey, II | FE | 6 |
| Conroe, Metropolitan | Pastor | Willie | Sears | PL | 3 |
| Conroe, St. Paul | Pastor | Cynthia T. | Hinson | FE | 15 |
| Cypress Good Shepherd | Sr Pastor | William H. | Haygood, Jr. | FE | 19 |
| Cypress, Good Shepherd | Assoc Pastor | Robyn Kay | Bishop | PE | 2 |
| Cypress/Waller | Sr Pastor | Jerome | Brimmage | FE | 4 |
| Cypress/Waller | Assoc Pastor | Stephanie | Hughes | FE | 3 |
| Cypress/Waller | Assoc Pastor | Harold F. | Knolls | PL | 6 |
| Cypress/Waller | Assoc Pastor | Kelly | McIntosh | PL | 2 |
| Cypress/Waller | Assoc Pastor | Marilyn | Wadkins | FD | 9 |
| Hempstead, <br> Harper/St. Thomas | Pastor | Robert | Alexander, Jr. | PL | 13 |
| Hockley, <br> Macedonia/New <br> Hope | Pastor | Kevin | Gilmore | FE | 1 |
| Houston, Cornerstone | Pastor | David W. | Meadows | FE | 8 |
| Houston, FaithQuest | Pastor | Christi | Conway | FE | 1 |
| Houston, Foundry | Sr Pastor | Godfrey | Hubert | FE | 27 |
| Houston, Foundry | Assoc Pastor | Ray | Hughes, Jr. | FE | 4 |
| Houston, Foundry | Assoc Pastor | Rene' | Truan | PL | 1 |
| Houston, Foundry | Assoc Pastor | Cary | Wilkins | PL-SS | 1 |
| Houston, Foundry | Assoc Pastor | Lynda | Zelenka | PL | 5 |
| Houston, John Wesley | Sr Pastor | James | Foster | FE | 5 |



## CENTRAL NORTH DISTRICT

| District Superintendent | Richard Burnham | FE | 6 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Klein | Sr Pastor | Nancy | Kellond | FE | 1 |
| Klein | Assoc Pastor | Kathleen W. | Coble | FE | 7 |
| Klein | Assoc Pastor | Chris | De Luise | PE | 1 |
| Lake Houston | Pastor | Walter Charles | Jordan | FE | 6 |
| Magnolia | Pastor | Capri | Grimes | FE | 2 |
| Magnolia, Wildwood | Sr Pastor | Brenda | Moore | FE | 10 |
| Magnolia, Wildwood | Assoc Pastor | Joshua | Hubert | PE | 1 |
| Montgomery | Sr Pastor | David | Lindwall | FE | 1 |
| Montgomery | Assoc Pastor | Lindsay | Kirkpatrick | PE | 1 |
| Montgomery, China Chapel | Pastor | Sam I. | Smith | PL | 18 |
| Paul Horton | Pastor | Mariann | Wallace | PL | 6 |
| Phelps/New Waverly | Pastor | Jeanetta | Brewster | PL | 4 |
| Porter, Friendship | Pastor | Jeffrey | Hastings | FE | 2 |
| Prairie View, First | Pastor | Wilmer | Bonner | PL | 11 |
| Shepherd | Pastor | John | Stephenson | PL | 1 |
| Splendora, Countryside | Pastor | Gregory | Smith | PL | 4 |
| Spring, Cypress Trails | Sr Pastor | Roberta S | Maltas | FE | 3 |
| Spring, Cypress Trails | Assoc Pastor | Donald | Risinger, Jr. | PL | 3 |
| Spring, Faith | Sr Pastor | Harry B. | Vein | FE | 4 |
| Spring, Faith | Assoc Pastor | Brian | Wharton | PE | 1 |
| Spring, Faithbridge | Sr Pastor | E.Kenneth | Werlein | FE | 13 |
| Spring, Faithbridge | Assoc Pastor | Daniel F. | Slagle | FE | 9 |
| Spring, St. Paul | Pastor | Krejchi | Hester | FL-US | 6 |
| The Woodlands | Sr Pastor | Edmund W. | Robb III | FE | 34 |


| CENTRAL NORTH DISTRICT |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Richard Burnham | FE | 6 |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| The Woodlands | Assoc Pastor | Terence | Hagans II | FE | 3 |
| The Woodlands | Assoc Pastor | Jessica | LaGrone | FE | 6 |
| The Woodlands | Assoc Pastor | Andrew | Nixon | FE | 5 |
| The Woodlands | Assoc Pastor | Robert L. | Renfroe, Jr. | FE | 10 |
| The Woodlands | Assoc Pastor | Clifton | Ritter | FL | 2 |
| The Woodlands | Assoc Pastor | John | Hull | FL | 3 |
| The Woodlands | TBS Assoc Pastor |  |  |  |  |
| The Woodlands, Christ <br> Church | Sr Pastor | Daniel T. | Hannon | FE | 20 |
| The Woodlands, Christ <br> Church | Assoc Pastor | Marc Blain | Donaldson | FE | 12 |
| The Woodlands, Christ <br> Church | Assoc Pastor | Vivian | Kinnear | FD | 7 |
| The Woodlands, Christ <br> Church | Assoc Pastor | Deanna | Young | PE | 4 |
| Tomball | Sr Pastor | Thomas | Lyles, Jr. | FE | 2 |
| Tomball | Assoc Pastor | Patricia | Bergfield | FE | 3 |
| Tomball, Rosehill | Pastor | Robert E. | Webb | FE | 1 |
| Tomball, Salem | Pastor | Dorothy E. | Terry | PL | 3 |
| Willis, First | Mastor B. | Woodward | FE | 1 |  |
| Willis, Thomas Chapel | Pastor | Stewart III | PL | 3 |  |

Other Appointments

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | Richard | Burnham | FE | 6 |
| Willowbrook Hospital, Dir Sp <br> Care | Ext Min-344.1.a | Mark H. | Young | FE | 2 |
| Asbury Seminary, Dean of the <br> Chapel | Ext Min-344-1.d | John David | Walt | FE | 9 |

Other Appointments

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Center for Relationship Enrichment | Ext Min-344-1.d | Stewart | Grant | FE | 3 |
| Chaplain Resident | Ext Min-344-1.d | Paula | Kirby | FL | 2 |
| Chris Tomlin Music Ministry | Ext Min-344-1.d | Tiffani | Walt | FD | 5 |
| Ch Financial \& Business Con | Ext Min-344-1.d | Brenda | Porter | FD | 7 |
| Houston Grad.School of Theology | Ext Min-344-1.d | Keith | Jenkins | FE | 7 |
| Renewal Ministries | Ext Min-344-1.d | Terry | Teykl | FE | 8 |
| SIM International | Ext Min-344.1.d | Joel | Purcell | FE | 7 |
| Spirit's Call Ministries | Ext Min-344-1.d | Glynden | Bode | FD | 1 |
| Table Grace | Ext Min-344-1.d | Mary E. | Tumulty | FD | 7 |
| U S Army Chaplain | Ext Min-344.1.b | Paul L. | Polk | FE | 2 |
| Family Leave | Leave | Elizabeth | Sutherland | FE | 4 |
| Incapacity Leave | Leave | Allan Wayne | Middleton | FE | 4 |
| Incapacity Leave | Leave | Anita | Green | FE | 14 |
| Personal Leave | Jason | Jouett | FE | 5 |  |

CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young | FE | 3 |
| :--- | :--- | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Bellaire | Sr Pastor | James | Flagg, Jr. | FE | 3 |
| Bellaire | Assoc Pastor | Valerie | Hudson | FL | 8 |
| Bellaire | Assoc Pastor | Paula Diane | McGehee | PE | 5 |
| Galena Park | Pastor | Patrick N. | Smith | PL | 8 |
| Houston, <br> Abiding Faith | Pastor | Deborah | Vaughn | FE | 2 |
| Houston, Aldine <br> First | TBS Pastor |  |  |  |  |


| CENTRAL SOUTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Lawr | Ce Young | FE | 3 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Houston, Almeda | TBS Pastor |  |  |  |  |
| Houston, Asbury/LaPorte, St. Mark's | Pastor | Anjelita | Dirden | PE | 2 |
| Houston, Beneke | Pastor | Johnny | Ybarbo | PL | 3 |
| Houston, Bering Memorial | Pastor | James Ernest | Turney | FE | 3 |
| Houston, Bethany | Pastor | R. Daniel | Jones | FE | 5 |
| Houston, Blueridge | Sr Pastor | Wanda J. | Bess | FE | 2 |
| Houston, Blueridge | Assoc Pastor | Marquette | Gibbs | PL | 6 |
| Houston, Blueridge | Assoc Pastor | Leslie | Grant | PL | 7 |
| Houston, Blueridge | Assoc Pastor | Claude E. | Ruth, Jr. | PL | 2 |
| Houston, Boynton | Pastor | Howard | Turnley | PE | 1 |
| Houston, Calvary | Sr Pastor | Audrey | Mitchell | FL | 15 |
| Houston, Calvary | Assoc Pastor | Kenneth | Goode | PL | 3 |
| Houston, Chapelwood | Sr Pastor | James F. | Jackson, Jr. | FE | 17 |
| Houston, Chapelwood | Assoc Pastor | Isabell | Andrews | FD | 14 |
| Houston, Chapelwood | Assoc Pastor | Scott W. | Endress | FE | 9 |
| Houston, Chapelwood | Assoc Pastor | Robert G | Johnson, Jr. | FE | 8 |
| Houston, Chapelwood | Assoc Pastor | Josef | Klam | FL | 4 |
| Houston, Chapelwood | Assoc Pastor | Melissa | Maher | PE | 4 |
| Houston, Chapelwood | Assoc Pastor | Paul H. | May, Jr. | FE | 6 |
| Houston, Chapelwood | Assoc Pastor | Timothy | Roth | FE | 8 |
| Houston, Chapelwood | Assoc Pastor | Terry | Stuckey | FE | 11 |
| Houston, Chapelwood | Assoc Pastor | Gregg | Taylor | OE | 3 |
| Houston, Christ | Pastor | Nadine | Graham | OE | 4 |
| Houston, Clinton Park | Sr Pastor | James M. | Crabbe | FE | 7 |
| Houston, Clinton Park | Assoc Pastor | Charles H. | Dade | PL | 2 |
| Houston, Covenant of Faith | Pastor | Luthur G. | Walker | FL | 16 |

## CENTRAL SOUTH DISTRICT

District Superintendent
Lawrence Young
FE 3

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Houston, Crestmont Park | Pastor | Curley H. | Laster | FL | 3 |
| Houston, Disciples | Pastor | Rose Marie | Veal | FL | 1 |
| Houston, Dong San | LAY Supply | Hwacheong | Yoo | LS | 2 |
| Houston, Durkee | TBS Pastor |  |  |  |  |
| Houston, Ebenezer | Pastor | Francis E. W. | Guidry | FE | 5 |
| Houston, Fair Haven | Sr Pastor | Paul Lane | Thomasson | FE | 1 |
| Houston, Fair Haven | Assoc Pastor | Robert | Luton | FE | 26 |
| Houston, Fairbanks | Pastor | David G. | Porterfield | FE | 5 |
| Houston, First | Sr Pastor | Stephen P. | Wende | FE | 10 |
| Houston, First | Assoc Pastor | Paul | Clines | FE | 3 |
| Houston, First | Assoc Pastor | Cyrus V. | Helm | FE | 14 |
| Houston, First | Assoc Pastor | Janet | Imig | FD | 13 |
| Houston, First | Assoc Pastor | Ann | Spears | FD | 3 |
| Houston, First | Assoc Pastor | Leo | Tyler Sr. | FL | 1 |
| Houston, First | Assoc Pastor | Mark | Welshimer | FE | 4 |
| Houston, First | TBS Assoc Pastor |  |  |  |  |
| Houston, First Korean | Pastor | Chung-Soo | Park | FE | 8 |
| Houston, First Love Community | Pastor | Vincent | Harris | FE | 7 |
| Houston, Genesis Mission | Pastor | Estela | Ramirez | PL | 6 |
| Houston, Genoa | Pastor | Howard | Bruce | FE | 3 |
| Houston, Glenbrook | Pastor | Jose A. | Cortinas | FL | 2 |
| Houston, Grace (Heights) | Pastor | Harvey Hill | Johnson III | FE | 6 |
| Houston, Grace Mission | Pastor | Truc Thanh | Nguyen | FE | 5 |
| Houston, Grace (Lockwood)/Wesley | Pastor | Maggie | Young | FE | 2 |
| Houston, Hillcrest | LAY Supply | Ronald | Worden | LS | 1 |
| Houston, Holy Trinity | Pastor | Margaret | Edmondson | FL | 2 |



| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Houston, Jacinto City | Pastor | Carolyn E. | Gordon | PL | 3 |
| Houston, Mt. Vernon | Pastor | Lewis L | Jackson Sr. | FE | 8 |
| Houston, Newgate | Pastor | Marvin | Hood | FL | 4 |
| Houston, Norris Chapel/Mallalieu | Pastor | Darrell | Houston | FE | 1 |
| Houston, Oakwood | TBS Pastor |  |  |  |  |
| Houston, Pleasantville | Pastor | Minnie | Baxter | FE | 6 |
| Houston, Reid Casa De Alabanza | Pastor | Eloy | Tamez | FL | 12 |
| Houston, Riverside | Sr Pastor | Ricky | Georgetown | FE | 2 |
| Houston, Riverside | Assoc Pastor | Denise | Caulfield | PL | 4 |
| Houston, Servants of Christ | Sr Pastor | William S. | Reed | FE | 5 |
| Houston, Servants of Christ | Assoc Pastor | George | Fuqua | FD | 2 |
| Houston, Servants of Christ/ Mission Milby | Assoc Pastor | Luis | Ramirez | PE | 5 |
| Houston, Shaw Tabernacle | Pastor | James L. | Berry | FL | 15 |
| Houston, Sloan | Pastor | Joseph R | Wilson | FL | 2 |
| Houston, St. Andrew's | Pastor | Marilyn | White | FE | 2 |
| Houston, CS Parish: St. James Union Memorial UMC | Pastor | Conrell J. | Lockett III | FE | 1 |
| Houston, St. John's | Sr Pastor | Rudy | Rasmus | FL | 18 |
| Houston, St. John's | Assoc Pastor | Juanita | Rasmus | FL | 16 |
| Houston, St. John's | Assoc Pastor | Keith L. | Somerville | FL | 3 |
| Houston, St. Luke's/Gethsemane | Sr Pastor | Thomas J. | Pace III | FE | 5 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Linda M. | Christians | FE | 9 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Amy Lee | Bezecny | PD | 1 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Justin | Coleman | FE | 4 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Peter E. | Miller | FE | 5 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Boyd E. | Wagner | RE | 8 |
| Houston, St. Luke's/Gethsemane | Assoc Pastor | Alison | Young | PE | 1 |

## CENTRAL SOUTH DISTRICT

| District Superintendent | Lawrence Young | FE | 3 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Houston, St. Mark's Patterson | Pastor | Gregory | Johnson | FL | 3 |
| Houston, St. Mark's Pecore | Pastor | Marilyn | Meeker- <br> Williams | FE | 5 |
| Houston, St. Mary's | Pastor | Thomas | Walker | FL | 6 |
| Houston, St. Matthew's | Pastor | Frank | Coats | FE | 2 |
| Houston, St. Paul's | Sr Pastor | L.James | Bankston | FE | 16 |
| Houston, St. Paul's | Assoc Pastor | Emily | Chapman | FE | 3 |
| Houston, St. Paul's | Assoc Pastor | Jeremy | Wester | PE | 1 |
| Houston, St. Paul's | Assoc Pastor | Helen | Williams | FE | 7 |
| Houston, St. Paul's | Assoc Pastor | Gail | Williford | FE | 17 |
| Houston, St. Paul's | TBS Assoc Pastor |  |  |  |  |
| Houston, St. Philip's | Pastor | Anna Lisa | Callaway | FE | 6 |
| Houston, St. Stephen's | Pastor | Cramer | Johnson | FE | 11 |
| Houston, St. Timothy's | Pastor | Bettie Jo | Hightower | FE | 5 |
| Houston, Terrace | Sr Pastor | A. Allison | Cambre | FE | 4 |
| Houston, Trinity | Pastor | Robert | McGee | FE | 22 |
| Houston, Trinity East | Pastor | Bryan | Dalco | OE | 3 |
| Houston, West University | Pastor | Thorolyn | Bruse | FE | 1 |
| Houston, Westbury | Sr Pastor | Williams | FE | 1 |  |
| Houston, Westbury | Assoc Pastor | Romonica | Malone | FE | 4 |
| Houston, Westbury | Assoc Pastor | Randall | Zercher | FD | 14 |
| Houston, Westchase/Living <br> Water | Pastor | Michael <br> Franklin | Varro | FE | 5 |
| Houston, Westminster | Pastor | Jeffrey Allen | Powers | FE | 1 |
|  |  |  |  | 7 |  |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Assistant to the Bishop | Ext Min-344.1.a | Billy T. | Williamson | FE | 1 |
| Asst Dir-Center for Clergy Ex | Ext Min-344.1.a | Taylor | Fuerst | FE | 1 |
| COSROW | Ext Min-344.1.a | Darryl W. | Stephens | FD | 2 |
| Director, Center for Clergy Ex | Ext Min-344.1.a | Gail Ford | Smith | FE | 1 |

## CENTRAL SOUTH DISTRICT

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | Lawrence L. | Young | FE | 3 |
| Duke University, Assoc Dean | Ext Min-344.1.a | Laceye C. | Warner | FE | 9 |
| Duke, Asst Dir of Field Education | Ext Min-344.1.a | Rebecca Paige | Martin | FE | 3 |
| Methodist Health Care System VP | Ext Min-344.1.a | Charles | Millikan | FE | 6 |
| Perkins School of Theology | Ext Min-344.1.a | Ted A. | Campbell | FE | 5 |
| Perkins School of Theology | Ext Min-344.1.a | Susan L. | Buchanan | FE | 4 |
| Heartspring Methodist Foundation, Ex Dir | Ext Min-344.1.a | Charles J. | Taylor | FE | 14 |
| Wesley Foundation, TSU | Ext Min-344.1.a | Julius | Wardley II | PE | 1 |
| ZOE Ministry | Ext Min-344.1.a | Thomas | Warner | FE | 2 |
| HISD, Instructional Teacher | Ext Min-344.1.b | Norman | Brown | FE | 21 |
| Houston, Methodist Hospital | Ext Min-344.1.b | Sandra | Londa | FE | 9 |
| Pastoral Care, Presbyterian Hosp | Ext Min-344.1.b | Laura | Loyd Davis | FE | 9 |
| Presbyterian Hospital Albuquerque | Ext Min-344.1.b | Jenny | Lannom | FE | 11 |
| St. Joseph's Hospital | Ext Min-344.1.b | Linh | Nguyen | FE | 5 |
| UTMB-Galveston, Chaplain | Ext Min-344.1.b | John W. | Riley | FE | 12 |
| TMH, Dir of Spiritual Care \& Ed | Ext Min-344.1.b | Theodore M. | Smith | FE | 12 |
| Bolivia | Ext Min-344.1.c | Diane | Wimberley | FE | 7 |
| Food For Kids, INC. | Ext Min-344-1.d | Vickie | Keys | FD | 8 |
| Methodist Hospital, CPE | Ext Min-344-1.d | Jacqueline | Collins | FL | 1 |
| Suzan Carter Ministries | Ext Min-344-1.d | Suzan | Carter | FE | 4 |
| University of St. Thomas | Ext Min-344-1.d | John | Wilson | FD | 4 |
| Holly Hall | TBS Pastor |  |  |  |  |
| Family Leave | Leave | Stacy | Pever-Anzick | FE | 3 |
| Incapacity Leave | Leave | Richard L. | Hume, Jr. | FE | 3 |
| Incapacity Leave | Leave | Ronald | Reeves | FE | 5 |
| Incapacity Leave | Leave | Roy O. | Biser | FE | 8 |
| Incapacity Leave | Leave | Denise | Jones | FE | 4 |

## CENTRAL SOUTH DISTRICT

APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Incapacity Leave | Leave | Elizabeth | Moreau | FE | 7 |
| Incapacity Leave | Leave | E Dwayne | Dillard | AM | 8 |
| Incapacity Leave | Leave | Lucy Annette | Jones | FE | 5 |
| Incapacity Leave | Leave | J.Scott | McKay | FE | 3 |
| Personal Leave | Leave | Frank | Guidry | FE | 1 |
| Transitional Leave | Leave | Catherine A. | Meyenberg | FD | 1 |
| Central Texas Conference | Par 331-8 | G.W. | Shepherd | FD | 9 |
| Central Texas Conference | Par 346-1 | Andrew | Nunley III | FE | 5 |
| New York Conf | Par 346-1 | Stefanie | Bennett | FE | 6 |
| North Texas Conference | Par 346-1 | Mary | Balagia | PE | 1 |
| Personal Leave | Deaconess | Marilyn | Nixon |  | 4 |
| Student | Student | Carolyn | Davis | FD | 4 |
| Texas Tech, Student | Student | Matthew H. | Russell | FE | 3 |



| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Alto, A. Frank Smith/ Cold Springs | Pastor | Gregory A | Megill | FE | 1 |
| Atoy/Concord/Mt. Enterprise | LAY Supply | Clint | Johnson | LS | 4 |
| Attoyac Circuit | TBS Pastor |  |  |  |  |
| Beckville | Pastor | Kimberly | Hagedorn | FE | 6 |
| Blossom Hill/Pine Hill | Pastor | Matthew | Thomasson | FL-SS | 3 |
| Bonita | Pastor | Merlin Keith | Tilley | FE | 2 |
| Burke/Lufkin, St. Paul's/Ryan Ch | TBS Pastor |  |  |  |  |
| Burkeville | Pastor | Barbie | Strauss | FL | 3 |
| Campti/Center, St. Mark's | Pastor | Ozay | Ford | PL | 7 |


| EAST DISTRICT |  |  |  | 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Jerry Pennington |  | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Carlisle-Henry's Chapel | Pastor | David P. | Goodwin | PL | 4 |
| Carthage, First | Sr Pastor | Keefe | Cropper | FE | 1 |
| Carthage First | Assoc Pastor | Leah | Hanks | PL | 3 |
| Carthage Parish | Pastor | Wade | Harman | FL | 8 |
| Carthage Rehobeth | Pastor | Jack | McMahon | FE | 3 |
| Carthage, St. Andrew/Murvaul | Pastor | Ross | Hyde | PE | 2 |
| Center, First | Pastor | Joel D. | McMahon III | FE | 1 |
| Chester, Cade Memorial | TBS |  |  |  |  |
| Chireno | TBS Pastor |  |  |  |  |
| Church Hill Circuit | TBS Pastor |  |  |  |  |
| Corrigan Circuit | Pastor | Robert E. | Twine | PL | 9 |
| Corrigan/Moscow | TBS Pastor |  |  |  |  |
| Crockett, First | Pastor | Jerry | House, Sr. | FE | 12 |
| Curtis/Jasper, Homer | TBS Pastor |  |  |  |  |
| Cushing/Lilbert | TBS |  |  |  |  |
| Deadwood/Galloway | TBS Pastor |  |  |  |  |
| Diboll | Pastor | Rebecca | Love | FE | 4 |
| Douglass-Faith Bridge | Pastor | Michael | Parks | PL | 5 |
| Fairview/Melrose | Pastor | Gary S. | Davis | PL | 3 |
| Goodrich | Pastor | Pam | Howard | PL | 4 |
| Grapeland First | Pastor | William Ernest | Denham III | FE | 4 |
| Groveton/Prairie View | Pastor | Ben | Bagley | PL | 3 |
| Hemphill Circuit | Pastor | Ronald | Young | PL | 5 |
| Hemphill First | Pastor | Gary | Leinhart | FE | 5 |
| Henderson First | Pastor | Ricky Joe | Ricks | FE | 8 |
| Henderson, Goodsprings/Laneville | Pastor | Dime | Manning | FL | 5 |
| Henderson St. Paul's/Allison Chapel | Pastor | Lynn M. | Loe | FL | 2 |



| EAST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Jerry Pennington |  | FE | 3 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Pineland/Brookeland | Pastor | Tom | Ramsey | PL | 3 |
| Riverside | TBS Pastor |  |  |  |  |
| Rockhill | TBS Pastor |  |  |  |  |
| San Augustine | Pastor | Sara | Barberee | FE | 3 |
| Shelbyville/Short | Pastor | Carla | Reed | FL | 6 |
| Simpson Campground | LAY Supply | James | Rhoads | LS | 1 |
| Tatum | Pastor | Shannon | Hahn | FL-SS | 3 |
| Tenaha/Stockman/Woods | Pastor | James | Bradley | FL | 8 |
| Trinity | Pastor | Russell | Munch | FE | 2 |
| Wells, (Falvey Memorial) | Pastor | Joseph | Beran | FL | 4 |
| Woodville | Pastor | Bryan | Harkness | FE | 1 |
| Zavalla Shady Chapel | Lay Minister | Bob | Brock | LS | 2 |

## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | Jerry | Pennington | FE | 3 |
| SFA Campus Min. | Ext Min-344.1.a | Thomas | Teekell | FE | 13 |
| Chaplain, US Army | Ext Min-344.1.b | Steven | Lambert | FE | 6 |
| Vitas Innovative Hospice Care | Ext Min-344-1.d | Richard | Eifert | FE | 4 |
| Incapacity Leave | Leave | Jerry | Burnette | FL | 7 |
| Incapacity Leave | Leave | Teresa | Smith | FE | 3 |
| Incapacity Leave | Leave | Linda J. | Maxey | FE | 3 |
| Personal Leave | Leave | Richard | Anderson | FE | 2 |
| Personal Leave | Leave | Mary | Shivers Bates | FE | 5 |
| Personal Leave | Leave | Patricia | Ricks | DM | 9 |


| NORTH DISTRICT |  |  |  | 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | William Taylor |  | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Atlanta, First | Pastor | Guy | Williams | FE | 1 |
| Avinger/Harris Chapel | Pastor | Lester | Colley | LM | 1 |
| Bradfield Chapel-Jenkins | TBS Pastor |  |  |  |  |
| Bridges Chapel - Greenhill | Pastor | Steven | Diaz | FE | 5 |
| Cedar Grove-Macedonia-Rosehill | Pastor | Mary | Tennison | PL | 10 |
| Connors Goodwill | Pastor | Doris | Humble | PL | 4 |
| Daingerfield, First | Pastor | Dan | Gilliam | FE | 1 |
| DeKalb, First | Pastor | Tony | Hoefner | FE | 8 |
| Diana | TBS Pastor |  |  |  |  |
| Douglasville/Union Chapel | Pastor | Brian | Waddell | FL | 1 |
| Elysian Fields Bethel | Pastor | Harold | Coburn | PL | 2 |
| Gilmer, First | Pastor | Richard | Laster | FE | 1 |
| Gladewater, First | Pastor | Paul | Dobbins | AM | 1 |
| Hallsville First | Sr Pastor | James | Hodge | FE | 2 |
| Hallsville First | Assoc Pastor | Shinia | Kelsey | FL | 5 |
| Harleton | Pastor | Charles | Schoon | PL | 1 |
| Harmony/Bettie | TBS Pastor |  |  |  |  |
| Hopewell | LAY Supply | Doug | Green | CLM | 2 |
| Hooks, First | Pastor | James Keith | Ducroz | PL | 2 |
| Hubbard Chapel | Pastor | Greg | Fagan | PL | 2 |
| Hughes Spring, FUMC/Cornett | Pastor | Heidi | Cain | FE | 1 |
| Hughes Springs, Greater Parish | Pastor | George M. | Hancock | PL | 11 |
| Jefferson, First/Smithland | Pastor | Allison | Byerley | FE | 4 |
| Jefferson, St. Paul/Lewis Ch/Logan's Chapel | Pastor | Winston | McCowan | PL | 12 |
| Karnack | TBS Pastor |  |  |  |  |
| Kilgore, Crossroads | TBS Pastor |  |  |  |  |
| Kilgore, Danville | TBS Pastor |  |  |  |  |
| Kilgore, McCary's Chapel | Pastor | Charlotte | Austin | PL | 6 |
| Kilgore, St. Luke's | Pastor | Darwood | Galaway | FE | 3 |


| NORTH DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | William Taylor |  | FE | 3 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Law's Chapel | Pastor | Dale | Vickers | PL | 10 |
| Linden | Pastor | Kevin D. | Young | FE | 1 |
| Lone Star | TBS Pastor |  |  |  |  |
| Longview, First | Sr Pastor | John | Matkin | FE | 1 |
| Longview, First | Assoc Pastor | Kenn A. | Munn | FE | 1 |
| Longview, First | Assoc Pastor | Michael | Schutz | FE | 4 |
| Longview, Grace Crossing | Pastor | John | Whitehurst | FE | 3 |
| Longview, Greggton | Sr Pastor | Jonathan | Bynum | FE | 6 |
| Longview, Greggton | Assoc Pastor | Douglas | Wintermute | PE | 3 |
| Longview, Lagrone's Chapel | Pastor | James | Fleet | PL | 2 |
| Longview, Summerfield | Pastor | Christopher | Charles | FL | 3 |
| Longview, Wesley McCabe | Pastor | Virginia | Wall | FE | 3 |
| Longview, Winterfield | Pastor | Rita | Sims | FE | 5 |
| Marshall Concordia-Zion | TBS Pastor |  |  |  |  |
| Marshall Red Oak | TBS Pastor |  |  |  |  |
| Marshall, Ebenezer/Mallalieu | Pastor | Develous | Bright | PE | 2 |
| Marshall, First | Pastor | Rodger | Garbs | FE | 1 |
| Marshall, Grange Hall | TBS Pastor |  |  |  |  |
| Marshall, St. Mark's | Pastor | Edward | Blackstone | PE | 1 |
| Marshall, Summitt | Pastor | Mario | Parga | FL | 3 |
| Marshall, Wesley | TBS Pastor |  |  |  |  |
| Maud - Old Boston | Pastor | William | Lanigan | FE | 4 |
| Mims Chapel | Pastor | Richard | Dowden | FL | 6 |
| Mt Pleasant, Renacer/Pittsburg, New Church | Pastor | Keith | Swatzel II | PE |  |
| Mt. Pleasant, St. Andrew/ West New Hope | Pastor | John Scott | Stewart | FE | 3 |
| Mt. Pleasant, Tennison Memorial | Sr Pastor | Charles | Huffman | FE | 3 |

## NORTH DISTRICT

| District Superintendent | William Taylor | FE | 3 |
| :--- | :--- | :--- | :--- |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Mt. Pleasant, Tennison Memorial | Assoc Pastor | Rebecca | Hand | FD | 3 |
| Naples/Omaha | Pastor | Michael | Fraley | FE | 4 |
| Nash, Chapelwood/Redwater | Pastor | Danny | Carter | AM | 3 |
| New Boston, Tapp | Pastor | Richard D. | Ivey, Jr. | FE | 2 |
| New London | TBS |  |  |  |  |
| Noonday/Shiloh/Scottsville Mission | Pastor | Jackie | Herring | PL | 5 |
| Ore City | Pastor | Douglas | Smith | FE | 3 |
| Overton | TBS |  |  |  |  |
| Pirtle | Pastor | Dudley | Plaisance, Jr. | FL | 8 |
| Pittsburg, First | Pastor | Richard | Heyduck | FE | 8 |
| Pittsburg, North Avenue | Pastor | Pinelopa | Fields | PL | 5 |
| Pittsburg, Reeves Chapel | Pastor | Melissa | Crawford* | PL | 1 |
| Queen City, First/Bethel | Pastor | John | Burchell | FL | 7 |
| Red Bayou/Daniels Chapel | TBS Pastor |  |  |  |  |
| Red Lick, First | Pastor | Delbert R. | Covington | PE | 2 |
| Smyrna | Pastor | Deborah | Brown | PL | 2 |
| Soules Chapel | Pastor | Timothy | Ruland | FL | 4 |
| Texarkana, Buchanan | Pastor | Wayne | Welborn | FL | 2 |
| Texarkana, Eylau | Pastor | Patrick M. | Papp | FE | 2 |
| Texarkana, First | TBS |  |  |  |  |
| Texarkana, Hardy | Pastor | Gary | Masterson | FE | 7 |
| Texarkana, Korean | Pastor | Jin-Jong | Lee | FE | 6 |
| Texarkana, South Texarkana | Pastor | Helen | Frazior | PL | 6 |
| Texarkana, St. Luke's | Pastor | Forrest | Garrett | FL | 1 |
| Texarkana, St. Paul | TBS Pastor |  |  |  |  |
| Texarkana, Williams Memorial | Sr Pastor | Dan P. | Wayman | FE | 6 |
| Texarkana, Williams Memorial | Assoc Pastor | Tommy | Burton | PE | 2 |


| NORTH DISTRICT |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Texarkana, Williams Memorial | Assoc Pastor | Forrest | Garrett | FL | 1 |
| Texarkana, Williams Memorial | Assoc Pastor | Sherri | Waters | PD | 1 |
| Union Ridge/Perryville | Pastor | Glenda | Mendoza* | PL | 4 |
| Waskom, First/Marshall, Crossroads | Pastor | Leslie | Daly | FL | 1 |
| White Oak/Longview, Trinity | Pastor | Brian | Brooks | PE | 2 |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | William R | Taylor | FE | 3 |
| Foundation for Evangelism | Ext Min-344.1.a | Patricia | McGinn | FE | 5 |
| Southwestern University | Ext Min-344.1.a | Ronald L. | Swain | PM | 12 |
| Heartspring Methodist <br> Foundation | Ext Min-344.1.a | James | Turley | FE | 8 |
| UM Foundation | Ext Min-344.1.a | T. Stephen | Turner | AM | 6 |
| Wiley, Chaplain | Ext Min-344.1.a | Michelle | Hall | FE | 3 |
| Asbury Seminary, Kentucky | Ext Min-344-1.d | Lester | Ruth | FE | 11 |
| National University | Ext Min-344-1.d | Lon T. | Clark | FE | 9 |
| Wesley Foundation, Kilgore | Ext Min-344-1.d | Amy | Hodge | FD | 1 |
| Goodwill Industries | TBS Pastor |  |  |  |  |
| Incapacity Leave | Leave | William | Yohe | FE | 9 |
| Incapacity Leave | Leave | Nona | Taylor | FE | 2 |

## NORTHWEST DISTRICT

| District Superintendent | Sandra Smith | FE | 3 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adams Chapel / Bethel | Pastor | Charles | Nunnally | PL | 21 |
| Arp | Pastor | David L. | Banks | FE | 4 |
| Athens, First | Pastor | Kenneth | Calhoun | FE | 1 |
| Athens, Wesley/Crescent Heights | TBS Pastor |  |  |  |  |
| Ben Wheeler | TBS Pastor |  |  |  |  |
| Bethlehem/Center/New Community | Pastor | David | Daviss | FL | 4 |
| Big Sandy | TBS Pastor |  |  |  |  |
| Brownsboro | Pastor | Gary | White, Jr. | PE | 3 |
| Brushy Creek/Mt. Vernon | TBS Pastor |  |  |  |  |
| Buffalo, Stewart Memorial / Dew | Pastor | Ralph | Hale | AM | 1 |
| Bullard | Pastor | Randy | Fitzgerald | FE | 4 |
| Canton, Colfax/Holly Springs/Oakland | Pastor | Roland | Alsobrook | FL | 7 |
| Canton, First | Pastor | Samuel | Jones | FE | 2 |
| Canton, Wallace | Pastor | Micah | Welcher | LS | 2 |
| Carroll Springs | Pastor | Ben | Rigsby* | FL-SS | 1 |
| Cedar Creek Lake | Pastor | Charles A. | Weber IV | FE | 7 |
| Chandler, First | Pastor | Jeffery | McDonald | FE | 2 |
| Cove Springs/Mt. Selman | Pastor | Dan | Middleton | PL | 16 |
| Cross Roads | TBS Pastor |  |  |  |  |
| Dialville | LAY Supply | Raymond | Vermillion | LS | 2 |
| Edgewood, Cheatham | Pastor | Michael | Bedevian | FE | 3 |
| Edom/Mount Sylvan | Pastor | Jeffrey | Craft | FE | 2 |
| Elkhart, First / Slocum | Pastor | Lynn | Willhite | FE | 6 |
| Emory/Alba | Pastor | Kelly | Krone | FE | 3 |
| Eustace | Pastor | Jerry | Williams | PL | 11 |
| Fairfield, First | Pastor | T Paul | Kethley | FE | 4 |
| Fairfield, Jones Chapel/Longs Chapel | Pastor | Elnora | Nunnally | FE | 3 |


| NORTHWEST DISTRICT |  |  |  | 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Sandra Smith |  | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Frankston, First | Pastor | Douglas | Howell | AM | 7 |
| Fruitvale/Union Chapel | Pastor | David | Musslewhite | PL | 8 |
| Grand Saline | Pastor | Donald | Brown II | FE | 1 |
| Hawkins, First | Pastor | David | Hicks | FE | 5 |
| Jacksonville, First | Sr Pastor | Joel | McMahon IV | FE | 2 |
| Jacksonville, First | TBS Assoc Pa |  |  |  |  |
| Jacksonville, St.John/Earles Ch/Antioch | Pastor | Dale E. | Jamerson | PL | 5 |
| Lake Palestine | Pastor | Richard A. | Prather | FE | 5 |
| LaRue | TBS Pastor |  |  |  |  |
| Lindale | Pastor | Charles Wayne | Flowers | FE | 4 |
| Malakoff First | Pastor | Charles | Kimble | FE | 9 |
| Mineola, First | Pastor | Danny | Danheim | FE | 4 |
| Murchison/New Hope | Pastor | Brooks | Taylor | FL | 1 |
| Neches / Fields Chapel | TBS Pastor |  |  |  |  |
| New Summerfield/Pierce's Chapel | LAY Supply | Jason | Smith | LS | 2 |
| Noonday/Flint | Pastor | Brenda | Lucas | FE | 1 |
| Oakwood / Lanely | Pastor | Jesse R. | Haynes | PL | 8 |
| Palestine, First | Pastor | Bruce | Hay | FE | 3 |
| Palestine, Grace | Pastor | Curtis | Matthys | FL-SS | 2 |
| Palestine, St. Paul's/Oakwood Union | TBS |  |  |  |  |
| Palestine, Westwood | Pastor | Ray | Prince | FL | 2 |
| Payne Springs | Pastor | David | Diller | FE | 5 |
| Point | Pastor | Douglas R. | Walker | PL | 9 |
| Quitman, Brock's Chapel | Pastor | Linda | McCullough | PL | 3 |
| Quitman/Liberty | Pastor | Richard P. | White, Jr. | FE | 1 |
| Rusk, First | Pastor | Charles E. | Lightle | FE | 1 |
| Smith Chapel/Hainesville/Golden | Pastor | Jim | Pickens | FL | 4 |

## NORTHWEST DISTRICT

| District Superintendent | Sandra Smith | FE | 3 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Springfield/Union | Pastor | Glenn R. | Taylor | PL | 4 |
| Teague Circuit | LAY Supply | Joseph | Fields | LS | 5 |
| Teague, First | Pastor | Alan | Van Hooser | FE | 1 |
| Trinidad, | TBS Pastor |  |  |  |  |
| Troup/Walnut Grove | Pastor | Michael W. | Cline | FE | 8 |
| Tyler, Bascom | TBS Pastor |  |  |  |  |
| Tyler, Cedar Street/Asbury | Pastor | Karen K. | Jones | FE | 14 |
| Tyler, Dayspring | Pastor | Jeffrey | Olive | FE | 4 |
| Tyler, Fairwood | Pastor | Rick | Tate | AM | 9 |
| Tyler, First/Mineola, Johnson's Ch | Pastor | Clara | Gilbert | FE | 14 |
| Tyler, Lanes Chapel | Pastor | Lou Gary | Thomas | FL | 23 |
| Tyler, Liberty Hill | TBS Pastor |  |  |  |  |
| Tyler, Marvin | Sr Pastor | John C. | Robbins | FE | 5 |
| Tyler, Marvin | Assoc Pastor | Douglas M. | Baker | FE | 4 |
| Tyler, Marvin | Assoc Pastor | Martin | Dunbar | FE | 4 |
| Tyler, Marvin | Assoc Pastor | Gerry | Giles* | FL | 1 |
| Tyler, Marvin | Assoc Pastor | Allison A. | Thompson | FE | 4 |
| Tyler, Pleasant Retreat | Pastor | James R. | McMillan | FE | 7 |
| Tyler, Pollard | Sr Pastor | Robert J. | Fisher | FE | 3 |
| Tyler, Pollard | Assoc Pastor | Richard D. | Luna | FL | 23 |
| Tyler, Pollard | Assoc Pastor | Stephanie | Scott | FD | 10 |
| Tyler, St. Paul | Pastor | Gerry | Giles | FL | 1 |
| Tyler, Swan-Wood Springs | TBS Pastor |  |  |  |  |
| Van | Pastor | Michael | Deaton | FE | 2 |
| Whitehouse | Pastor | Matthew | Thomas | FE | 1 |
| Wills Point, Russell Memorial | Pastor | William | Watson | FE | 1 |
| Winona | Pastor | Paul | Porter | OE | 1 |

## NORTHWEST DISTRICT

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :--- | :--- |
| District Superintendent | Ext Min-344.1.a | Sandra W. | Smith | FE | 2 |
| Lon Morris College, Chaplain | Ext Min-344.1.a | Michael | Ansley | FE | 3 |
| Wesley Fdn, UT Tyler | Ext Min-344.1.a | John W. | Seaton | FL | 1 |
| Trinity Mother Francis Health Sys | Ext Min-344.1.b | Robert | Grigsby | FE | 8 |
| Marquette University | Ext Min-344-1.d | D.Lyle | Dabney | FE | 17 |
| Wesley Foundation, TJC | Ext Min-344-1.d | Sunny | Farley | PD | 2 |
| Leave of Absence | Leave | Ray | Reed | FE | 2 |
| Leave of Absence | Leave | Elizabeth | Elizardo | FE | 5 |


| SOUTH DISTRICT |  |  |  | 2 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Roy James |  | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Alvin, First | Sr Pastor | Eric | Ryburn | FE | 3 |
| Alvin, First | Assoc Pastor | Linda | Snow | FL | 9 |
| Angleton, First | Sr Pastor | Robert | Sinclair | FE | 8 |
| Angleton Circuit | TBS Pastor |  |  |  |  |
| Angleton, First | Assoc Pastor | Bonnie | Cowing | PL | 5 |
| Baytown, Cedar Bayou Grace | Pastor | Carol | Turner | FE | 2 |
| Baytown, San Marcos | Pastor | Silverio | Sanchez | PE | 21 |
| Baytown, St. Emily's | Pastor | Howard | Bell | PL | 6 |
| Baytown, St. John's | Pastor | Donnie A. | Lewis | FE | 5 |
| Baytown, St. Mark's | Sr Pastor | Michael | Proctor | FE | 13 |
| Baytown, St. Mark's | Assoc Pastor | Nancy Jo | Cobbs | FE | 2 |
| Channelview, Old River Terrace | Pastor | J.Clayton | Whitaker | FE | 3 |
| Clute, Wesley | Pastor | Kendall | Graham | AM | 1 |
| Crosby, First | Pastor | B Gail | Harrelson | FE | 4 |
| Dayton, First | Pastor | Jon | Stouffer | FE | 6 |
| Deer Park | Sr Pastor | Deborah | Proctor | FE | 2 |
| Deer Park | Assoc Pastor | Melody | Kraus | FD | 5 |
| Dickinson, Faith | Pastor | Emily Lorraine | Brown | FE | 6 |
| Dickinson, First | Sr Pastor | John E. | Reasons | FE | 4 |
| Dickinson, First | Assoc Pastor | Jimmie | Jackson | FL | 5 |
| Freeport, First/Oyster Creek | Pastor | J Keith | Broyles | FE | 3 |
| Friendswood | Sr Pastor | James | Bass | FE | 5 |
| Friendswood | Assoc Pastor | Terry | Bebermeyer | FD | 18 |
| Friendswood | Assoc Pastor | Arturo | Cadar | FL | 3 |
| Friendswood | Assoc Pastor | Rosemary | Dubois | FL | 4 |
| Friendswood | Assoc Pastor | Howard | Huhn, Jr. | FE | 2 |
| Friendswood | Assoc Pastor | Jon | Thornsbury | PE | 4 |

## SOUTH DISTRICT

## District Superintendent Roy James FE 2

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Galveston, Central | Pastor | James C. | Dorman | PL | 8 |
| Galveston, Moody Memorial | Sr Pastor | Bert R. | Bagley | FE | 7 |
| Galveston, Moody Memorial | Assoc Pastor | M.Charles | Bagley | FD | 14 |
| Galveston, Moody Memorial | Assoc Pastor | David | Dunaway | FL | 1 |
| Galveston, Moody Memorial | Assoc Pastor | Carlos | Intipampa | OE | 5 |
| Galveston, Moody Memorial | Assoc Pastor | Andrew | Weber | FL | 2 |
| Galveston, St. Paul's | Pastor | Kenneth | Green | FE | 1 |
| Galveston, Wesley Tabernacle | Pastor | Henry | Hynson | AM | 6 |
| Highlands | Pastor | M Nathan | Gossett | FL | 2 |
| Hitchcock, Wilbur Chapel | Pastor | Charles M | Monette, Jr. | PL | 3 |
| Houston, Clear Lake | Sr Pastor | Anthony | Vinson | FE | 5 |
| Houston, Clear Lake | Assoc Pastor | Lillie | Ferrell | FE | 4 |
| Houston, Clear Lake | Assoc Pastor | John | Stephenson | FE | 4 |
| Houston, Clear Lake | Assoc Pastor | Andrew | Thompson | PE | 4 |
| Houston, Clear Lake | Assoc Pastor | Harold | Travis | FE | 14 |
| Houston, Cokesbury | Pastor | William J. | Newcomb | FE | 2 |
| Houston, Gateway Community Ch | Pastor | Randall P. | Hageman | FE | 7 |
| Houston, Windsor Village | Sr Pastor | Kirbyjon | Caldwell | FE | 29 |
| Houston, Windsor Village | Assoc Pastor | Suzette | Caldwell | FL | 9 |
| Houston, Windsor Village | Assoc Pastor | Velosia | Kibe | FE | 13 |
| Houston, Windsor Village | Assoc Pastor | Kimberly | Orr | FE | 1 |
| Houston, Windsor Village | Assoc Pastor | Irv | White | FL | 3 |
| Lake Jackson, Chapelwood | Sr Pastor | G Wesley | Welborn | FE | 5 |
| Lake Jackson, Chapelwood | Assoc Pastor | Bonnie L. | Osteen | FE | 3 |
| Lake Jackson, First | Pastor | Charles G. | Geller | FE | 9 |
| LaMarque, First/Hitchcock | Sr Pastor | Sharon | Sabom | FE | 2 |
| LaMarque, First/Hitchcock | Assoc Pastor | Michael | Selzer | PL | 3 |
| LaMarque, McKinney Memorial | Sr Pastor | Janice | Gilbert | FE | 8 |

## SOUTH DISTRICT

| District Superintendent | Roy James | FE | 2 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| LaMarque, McKinney Memorial | Assoc Pastor | Patricia | Scott | PL | 5 |
| La Porte, First | Sr Pastor | Kelly | Sullivan | FE | 3 |
| La Porte, Associate | Assoc Pastor | Andrew | Payne | PE | 1 |
| League City | Sr Pastor | Christopher W. | Harrison | FE | 1 |
| League City | Assoc Pastor | Linda | O'Neal | FE | 1 |
| League City, Bay Harbour | Pastor | John | Newsome | FE | 5 |
| League City, Watershed | Pastor | Matthew | Neely | FE | 4 |
| Manvel, Grace | Pastor | James C | Love | PE | 1 |
| Mont Belvieu | Pastor | James | Lea | FE | 5 |
| Pasadena, Asbury | Pastor | Michael | Lindstrom | FE | 5 |
| Pasadena, First | Sr Pastor | Stephen D. | Woody | FE | 5 |
| Pasadena, First | Assoc Pastor | Cheryl | Smith | FE | 8 |
| Pasadena, Golden Acres/Hope | Pastor | Jack | Womack | FE | 3 |
| Pasadena, Golden Acres | Assoc Pastor | Gary L. | Crum | PL | 1 |
| Pasadena, Parkwood | Pastor | Royce | Scott | FE | 7 |
| Pasadena, Sunset | Pastor | R.Winston | Goens, Jr. | FE | 3 |
| Pearland, First | Sr Pastor | Keith C. | Whitaker | FE | 3 |
| Pearland, First | Assoc Pastor | Doretta | Fortenberry | PE | 1 |
| Pearland, First | Assoc Pastor | Jacob | Smith | PE | 2 |
| Pearland, Hope Church | Pastor | Thaddeus R. | Eastland | FE | 18 |
| Pearland, One Church | Pastor | Dariel | Newman | FE | 2 |
| Santa Fe, Aldersgate | Pastor | William G. | Webb | FE | 3 |
| Seabrook | Pastor | A. Wayne | McCollum | FE | 3 |
| Seabrook | Assoc Pastor | Charles Robert | Young | PE | 1 |
| Texas City, First | Pastor | Michael G. | Holcomb | FE | 1 |
| Texas City, Galilee | Sr Pastor | Carolyn E. | Robinson | FE | 6 |
| Texas City, Galilee | Assoc Pastor | Keith | Bell | PL | 1 |
| Texas City, Grace | TBS Pastor |  |  |  |  |
| Texas City, St. John's | Pastor | Tom W. | Crowe | FE | 2 |



## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Disaster Response Coordinator | Ext Min-344.1.a | J.Clayton | Whitaker | FE | 3 |
| Conference Treasurer | Ext Min-344.1.a | Elijah | Stansell, Jr. | FE | 7 |
| Dir-Youth \& Young Adult Min | Ext Min-344.1.a | Daniel | Conway | FE | 2 |
| District Superintendent | Ext Min-344.1.a | Roy | James | FE | 2 |
| Edgewater/Moody House | Ext Min-344.1.a | Ray | Pinard | FL | 13 |
| San Jacinto Methodist Hospital | Ext Min-344.1.a | Linda | Tolon | FE | 5 |
| Achor Counseling, Ex Director | Ext Min-344-1.d | Mellonie | Baldwin | PD | 1 |
| Amed Hospice Care | Ext Min-344-1.d | Michael | Scalora | FE | 5 |
| Houston Hospice | Ext Min-344-1.d | Don A. | Storey, Sr. | FE | 6 |
| Tewold Ministries | Ext Min-344-1.d | Karl | Tewold | FE | 3 |
| Incapacity Leave | Leave | Thomas Floyd | Smith | FE | 10 |
| Incapacity Leave | Leave | Terry | Myers | FE | 17 |
| Personal Leave | Leave | Christopher | Volz | FE | 2 |
| Personal Leave | Leave | Mark | Fleming | FE | 3 |
| Personal Leave | Leave | Rosemary | Behrens | FE | 5 |
| Personal Leave | Leave | Elizabeth | DeVore | PD | 4 |
| New Mexico Conference | Par 331-8 | Allen | Webner | FD | 7 |
| Boston University | Student | Lisa Beth | White | FE | 4 |
| Dallas Theological Seminary | Student | John | Harman | FE | 6 |


| SOUTHEAST DISTRICT |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Richard L. White | FE |  | 2 |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Anahuac Circuit, St. James/St. Paul | Pastor | Mary L. | Shotlow | PL | 3 |
| Anahuac, First/Wallisville | Pastor | Randolph | Carrion | FE | 3 |
| Beaumont, First | Sr Pastor | Frank | Alegria | FE | 8 |
| Beaumont, First | Assoc Pastor | Beverly Jo | Woodard | PE | 1 |
| Beaumont, First Korean | Pastor | Yong-Seok | Jung | PL | 3 |
| Beaumont, Forest Park | Pastor | Carla | Shield | FE | 4 |
| Beaumont, McCabe Roberts Ave. | Pastor | Rodney | Graves | FE | 2 |
| Beaumont, St. James | Pastor | Carlos | Phillips | FE | 5 |
| Beaumont, St. Luke | Pastor | Michael D. | Liedy, Sr. | PL | 9 |
| Beaumont, St. Paul | Pastor | Ruby | Nelson | AM | 10 |
| Beaumont, Trinity | Sr Pastor | Robert C | Shield | FE | 11 |
| Beaumont, Trinity | Assoc Pastor | Victoria | Peters | FD | 8 |
| Beaumont, Trinity | Assoc Pastor | Kathryn | Ware | FE | 4 |
| Beaumont, Wesley | Sr Pastor | Robert | Besser | FE | 5 |
| Beaumont, Wesley | Assoc Pastor | Pamela | Besser | FD | 5 |
| Beaumont, Wesley | Assoc Pastor | T. Mark | Bunch | FE | 5 |
| Beaumont, Wesley | Assoc Pastor | Joshua | Hale | FE | 5 |
| Beaumont, Wesley | Assoc Pastor | Wineva | Hankamer | FD | 2 |
| Beaumont, Wesley | TBS Assoc Past |  |  |  |  |
| Bridge City, St. Paul | Pastor | S Bradley | Morgan | PE | 2 |
| Buna | Pastor | James Byron | Jones | AM | 4 |
| Call/Watson Chapel | Pastor | Ray | Nelson | PL | 10 |
| China/Sour Lake | Pastor | Gregory Ray | Edwards | FE | 4 |
| Daisetta/Devers | Pastor | Mary | Gossett | PL | 2 |
| Fannett, Faith | Pastor | William | Ramsey | FL | 1 |
| Groves, First | Pastor | Beverly | Tune | FE | 1 |
| Hardin/Batson | Pastor | Gideon H. | Watson | FL | 20 |

## SOUTHEAST DISTRICT

| District Superintendent | Richard L. White | FE | 2 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| High Island, St. Matthew/Bay Vue/Bolivar | Pastor | J. Martin | Boddie, Jr. | FL | 4 |
| Kirbyville | Pastor | Bartley Steven | Reddoch | FE | 2 |
| Kountze-Warren | Pastor | William E. | Jobe, Jr. | FE | 6 |
| Liberty, First | Sr Pastor | Jay Cooper | Barnes | FE | 3 |
| Liberty, First | Assoc Pastor | Seann | Duffin | PE | 3 |
| Liberty, South Liberty | TBS Pastor |  |  |  |  |
| Lumberton, Woodcrest | Pastor | Rick | Sitton | FE | 9 |
| Mauriceville/Deweyville | Pastor | C. Douglas | Caldwell | FE | 3 |
| Nederland, First | Sr Pastor | Malcolm | Monroe | FE | 5 |
| Nederland, First | Assoc Pastor | Toney D. | Miller | FL | 8 |
| Nederland, Wesley | Pastor | Kevin | Otto | FE | 6 |
| Newton | Pastor | Terry | Brown | FE | 1 |
| Orange, Faith | Pastor | Kevin M. | Kissel | FE | 6 |
| Orange, First | Pastor | C.Thomas | Stephenson, Jr. | FE | 3 |
| Orange, Salem | Pastor | Carolyn | McCall | FE | 3 |
| Orange, Wesley | Pastor | Randy | Branch | PL | 3 |
| Port Arthur, Barnes Memorial | TBS Pastor |  |  |  |  |
| Port Arthur, First | Pastor | Christina | Hale | FE | 3 |
| Port Arthur, Impact | Pastor | Derrick | Noble | PE | 3 |
| Port Arthur, St. John | Pastor | Chris | Gann | PL | 1 |
| Port Arthur, St. Paul | Pastor | Patricia | Wells | FE | 4 |
| Port Arthur, Temple | Sr Pastor | Jesse M. | Brannen, Jr. | FE | 3 |
| Port Arthur, Temple | Assoc Pastor | Russell | Hall | PE | 2 |
| Port Neches, First | Pastor | Peter J. | Cammarano, Jr. | FE | 3 |
| Sabine Pass | TBS Pastor |  |  |  |  |
| Silsbee, First | Sr Pastor | Danny | Darby | FE | 5 |
| Silsbee, First | Assoc Pastor | Nancy M. | Ratchford | PL | 11 |
| Spurger/Magnolia Springs | Pastor | Larry | Shows* | FL | 1 |
| Vidor, First | Pastor | Mark | Pedersen | FE | 4 |
| Wildwood, Village Mills | Pastor | David | Foster | FE | 2 |
| Winnie, First | Pastor | Kevin | King | FE | 2 |



## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | Richard L. | White | FE | 2 |
| Vitas Innovate Hospice Care | Ext Min-344.1.b | Melissa | Booth | FE | 5 |
| Professor, Asbury College | Ext Min-344-1.d | Howard Glen | Spann | FE | 24 |
| West Orange Stark Middle <br> School | Ext Min-344-1.d | Donald | Ball, Jr. | FD | 3 |
| Wesley Fdn, Lamar | Ext Min-344.1.d | Joshua | Hale | FE | 5 |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks | FE | 1 |
| :---: | :---: | :---: | :---: |


| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| Bay City, FUMC | Pastor | Jeffrey | Gantz | FE | 1 |
| Bay City, St. Paul's/Markham | Pastor | Thomas J | Morgan | FL | 10 |
| Brazoria, FUMC | Pastor | Gregory | Oberg | FE | 3 |
| Brookshire First | Pastor | Dorthea | Dumas | FE | 4 |
| East Bernard, FUMC | Pastor | Alexander | Lupo | FE | 1 |
| Fulshear FUMC | Pastor | Alicia | Coltzer | FE | 2 |
| Fulshear, Wordserve | Pastor | Nolan | Donald | FE | 3 |
| Houston, Addicks | TBS |  |  |  |  |
| Houston, Ashford | Pastor | Chris W. | Norton | FE | 2 |
| Houston, Bear Creek | Sr Pastor | J. Burt | Palmer | FE | 4 |
| Houston, Bear Creek | Assoc Pastor | Will | Knuckols | FL | 1 |
| Houston, First Filipino American | TBS Pastor |  |  |  |  |
| Houston, Houston Trinity | Pastor | Salvador E. | Ramirez, Jr. | FL | 13 |
| Houston, Jones Memorial | Sr Pastor | Kenneth R | Levingston | FE | 3 |

## SOUTHWEST DISTRICT

| District Superintendent | V. Patrick Sparks |  | FE | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Houston, Jones Memorial | Assoc Pastor | Verronda | Flanagan | PL | 2 |
| Houston, Memorial Drive | Sr Pastor | Charles B | Simmons | FE | 13 |
| Houston, Memorial Drive | Assoc Pastor | T Daniel | Irving | PE | 3 |
| Houston, Memorial Drive | Assoc Pastor | James H. | McPhail | FE | 14 |
| Houston, Memorial Drive | Assoc Pastor | Suzanne | Reedstrom | FE | 8 |
| Houston, Memorial Drive | Assoc Pastor | Collin | Taylor | PE | 4 |
| Houston, Memorial Drive | Assoc Pastor | Susan W. | Wiley | FL | 6 |
| Houston, Mission Bend | Sr Pastor | David | Meeker-Williams | FE | 2 |
| Houston, Mission Bend | Assoc Pastor | Hazeline | Jackson | FE | 2 |
| Houston, Mission Bend | Assoc Pastor | Roy | Weeks | PL | 4 |
| Houston, New World | Sr Pastor | Robert Glenn | Johnson | FE | 4 |
| Houston, New World | Assoc Pastor | Clarence | White III | PL | 3 |
| Houston, New World | Assoc Pastor | Kefentse | Risher* | PL | 1 |
| Katy, First | Sr Pastor | Marlin | Fenn | FE | 8 |
| Katy, First | Assoc Pastor | Pamela | Cline | FL | 5 |
| Katy, First | Assoc Pastor | Lani | Rousseau | PE | 6 |
| Katy, Grace Fellowship | Pastor | James E. | Leggett | FE | 15 |
| Katy, Holy Covenant | Sr Pastor | Jay Kevin | Jackson | FE | 5 |
| Katy, Holy Covenant | Assoc Pastor | Stephanie | Lind | FE | 3 |
| Katy, St. Peter's | Sr Pastor | Donald | Smith | FE | 1 |
| Katy, St. Peter's | Assoc Pastor | Lorna | Bradley | FD | 4 |
| Katy, St. Peter's | Assoc Pastor | Kimberly | Meyers | FE | 7 |
| Katy, St. Peter's | Assoc Pastor | Scott | Rawlings | FL | 1 |
| Kendleton,Newman $\mathrm{Ch} /$ Wharton, Thompson Ch | Pastor | Albert | Reed | PL | 6 |
| Lissie, FUMC | Pastor | Michael E. | Caldwell | FE | 1 |
| Matagorda | Pastor | Pauline | Harvey | FL | 5 |
| Missouri City, Covenant Glen | Sr Pastor | Robert | Childress | FE | 21 |
| Missouri City, Covenant Glen | Assoc Pastor | Audrey | Sanders | PL | 3 |
| Missouri City, Covenant Glen | Assoc Pastor | Dwayne | Thompson | PL | 4 |


| SOUTHWEST DISTRICT |  |  |  | 1 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | V. Patric | parks | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Missouri City, Covenant Glen | Assoc Pastor | Linda | Wiltz | PE | 3 |
| Missouri City, First | Sr Pastor | Lynne A | Settlemyre | FE | 6 |
| Missouri City, First | Assoc Pastor | W Preston | Greenwaldt | FE | 4 |
| Missouri City, The Harvest | Sr Pastor | Jeffrey S | McDowell | FE | 7 |
| Missouri City, The Harvest | Assoc Pastor | Melinda | Brown | PL | 5 |
| Missouri City, The Harvest | Assoc Pastor | Roxann | Schulte* | PL-SS | 1 |
| Needville/Orchard Circuit | Pastor | Mark | McClanahan | FE | 1 |
| Pattison | Pastor | Patricia | Wehn-Glowski | FE | 2 |
| Pearland, Living Water | Pastor | Edward C. | Jones III | FE | 6 |
| Pearland, Shepherd of the Heart | Pastor | Wayne | Calder | FE | 8 |
| Richmond, Faith | Sr Pastor | Karen S. | Dorris | FE | 2 |
| Richmond, Faith | Assoc Pastor | Heather L. | Sims | OE | 3 |
| Richmond, Faith | Assoc Pastor | Gale | Towns | FL | 6 |
| Richmond, Mt. Vernon | Pastor | Vastine | Watson, Jr. | PL | 4 |
| Richmond, St. John's | Sr Pastor | David | Luckert | FE | 4 |
| Richmond, St. John's | Assoc Pastor | Carmen | Rickel | FE | 2 |
| Richmond, The River | Pastor | James | Martin | FE | 3 |
| Rosenberg, First | Pastor | John | Black | FE | 3 |
| Rosenberg, St. Luke's | Pastor | Diana | Creeks | PL | 6 |
| San Felipe | Pastor | Michael | Peschke | FL-US | 2 |
| Sealy,Cole Ch/Downey, Wesley Ch | Pastor | Steffon | Arrington | PL | 3 |
| Sealy, First | Pastor | John R. | Tyler | AM | 8 |
| Sugar Land, Christ | Sr Pastor | Morris | Matthis | FE | 5 |
| Sugar Land, Christ | Assoc Pastor | Kathy | Kirkpatrick | PL | 4 |
| Sugar Land, Christ | Assoc Pastor | Linda | Pierce | FE | 6 |
| Sugar Land, First | Sr Pastor | W.Martin | Nicholas | FE | 17 |
| Sugar Land, First | Assoc Pastor | Philip | Grose | FL | 5 |
| Sugar Land, First | Assoc Pastor | Jonathan | Sims | OE | 2 |
| Sugar Land, Parkway | Pastor | Martin | Vershel | FE | 3 |
| Sweeny Circuit | TBS Pastor |  |  |  |  |



## OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Director, UMCOR | Ext Min-344.1.a | Cynthia | Harvey | FE | 4 |
| Dir-Center for Congregational Ex | Ext Min-344.1.a | Donald | Waddleton | FE | 2 |
| District Superintendent | Ext Min-344.1.a | V. Patrick | Sparks | FE | 1 |
| Southwestern University, President | Ext Min-344.1.a | Jake B. | Schrum | FE | 10 |
| Dallas Methodist Hospital | Ext Min-344.1.b | Jacob | Atuahene-Nsowaah | FE | 3 |
| Druid Hills UMC-Counseling Service | Ext Min-344.1.b | Mary | Logan | FE | 33 |
| In His Spirit Ministries | Ext Min-344-1.d | Mazie | Leftwich | FD | 12 |
| Memorial Hermann, CPE | Ext Min-344-1.d | J Thomas | Bain | FE | 1 |
| Methodist Hospital | Ext Min-344.1.d | Stacy | Pell | FD | 2 |
| Mosaic Ministry | Ext Min-344-1.d | Cindy | Serio | PD | 2 |
| Mountain Top Ministries | Ext Min-344-1.d | Edward B. | Simmons | FD | 5 |
| Odyssey Health | Ext Min-344-1.d | Douglas | Laws | FE | 12 |
| President, Centenary College | Ext Min-344-1.d | B. David | Rowe | FE | 2 |
| Sacred Worlds | Ext Min-344-1.d | Robert | Pierce | FD | 3 |
| Incapacity Leave | Leave | Paul | Quiggins | FE | 3 |
| Duke University | Student | Kevin | Adair | FE | 9 |
| Student | Student | Terisa | Clark | PE | 5 |
| University Chicago | Student | Kenneth | Bowie | FE | 16 |


| WEST DISTRICT |  |  |  | 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Joseph W. Fort | Jr. | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Alexander-Wesley | Pastor | Samuel C. | Cutrone, Jr. | FE | 4 |
| Anderson Circuit | Pastor | Hopie | Solomon | PL | 23 |
| Bedias | Pastor | Gary | Westbrook | PL | 7 |
| Bellville | Sr Pastor | Robert | Stutes | FE | 5 |
| Bellville | Assoc Pastor | Amy | Haralson | FL | 3 |
| Bremond, Grace/Cavert, Sneed Mem | Pastor | Gene | Bixler | PL | 5 |
| Brenham Circuit | Pastor | Cecil P. | McDowell | PL | 5 |
| Brenham, First | Sr Pastor | Dale | Chance | FE | 5 |
| Brenham, First | Assoc Pastor | Theresa | Dougherty | FE | 6 |
| Bryan, First | Sr Pastor | MMatthews | Idom, Jr. | FE | 8 |
| Bryan, First | Assoc Pastor | Jesse | Bale | PE | 1 |
| Bryan, First | Assoc Pastor | Douglas Jeff | Gage | FE | 5 |
| Bryan, First | Assoc Pastor | David | Henry | FD | 12 |
| Bryan, First | Assoc Pastor | Augusto | Sarria | FL | 1 |
| Bryan, Lee Chapel | Sr Pastor | Floyd James | Polk | AM | 22 |
| Bryan, Lee Chapel | Assoc Pastor | Regina | Greenwood | PL | 6 |
| Bryan, St. Luke's | Sr Pastor | Jason | Burnham | FE | 5 |
| Bryan, St. Luke's | Assoc Pastor | Ra'Gene | Johnson | PD | 1 |
| Caldwell, Cooks' Point | Pastor | Matthew | Weaver | PE | 1 |
| Caldwell, First | Pastor | Todd | Jordan | FE | 4 |
| Calvert Circuit | Pastor | Otis | Greenwood | PL | 18 |
| Cameron/Maysfield | Pastor | Charles L. | Bratz, Jr. | FE | 1 |
| Centerville | Pastor | Joy M. | Richards | FE | 2 |
| Centerville Circuit | Pastor | Carla | Goree | PL | 1 |
| Chappell Hill | Pastor | Paula J | Behrens | FE | 4 |
| College Station, A\&M | Sr Pastor | Kip | Gilts | FE | 7 |
| College Station, A\&M | Assoc Pastor | Laurinda | Kwiatkowski | FL | 7 |
| College Station, Aldersgate | Pastor | Bruce | Wood | FE | 16 |
| College Station, Christ | Sr Pastor | Jerry | House, Jr. | FE | 16 |
| College Station, Christ | Assoc Pastor | C. Thomas | Myrick | FE | 2 |



| WEST DISTRICT |  |  |  | 3 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| District Superintendent | Joseph W. Fort, Jr. |  | FE |  |  |
| Appointment | Position | Name | Last Name | Status | Tenure |
| Millican | Pastor | Peggy | Hines | PL | 4 |
| Navasota Circuit | Sr Pastor | Sandra | Hall | PE | 8 |
| Navasota Circuit | Assoc Pastor | Walter | Franklin | PL | 2 |
| Navasota Circuit | Assoc Pastor | Anne | Zenor | PL | 2 |
| Navasota/Anderson | Pastor | C. McAllister | Vaughn | AM | 3 |
| Navasota, Stoneham | Pastor | Roger | Goldsmith | PL | 10 |
| Normangee-Flynn | Pastor | Daniel R. | Barrett | FE | 6 |
| Richards Circuit | Pastor | C. Franklin | Cowley | PL | 4 |
| Rockdale, St. John's | Pastor | John E. | Warren | FE | 8 |
| Shiro | Pastor | Ruby | Sosa | OE | 3 |
| Somerville, First | Pastor | Victoria | Simons | FE | 1 |
| Thorndale, Pleasant Retreat/Friendship | Pastor | David | Persons | FE | 3 |

OTHER APPOINTMENTS

| Appointment | Position | Name | Last Name | Status | Tenure |
| :--- | :--- | :--- | :--- | :---: | :---: |
| District Superintendent | Ext Min-344.1.a | Joseph W. | Fort, Jr. | FE | 3 |
| Prairie View Wesley Foundation | Ext Min-344.1.a | Kalamba | Kilumba | FE | 16 |
| Texas Methodist Foundation | Ext Min-344.1.a | Melvin | Amerson | FE | 8 |
| Wesley Foundation SHSU | Ext Min-344.1.a | J.Max | Adams | FE | 19 |
| Wesley Foundation, Texas A\&M | Ext Min-344.1.a | Paul E. | Mertz | FE | 25 |
| USAF, Chaplain | Ext Min-344.1.b | Hyral B | Walker, Jr. | FE | 12 |
| Serenity Ret.-Healing \& Sp Renewl | Ext Min-344-1.d | Kathryn | Eason | FD | 6 |
| Unity Matters | Ext Min-344-1.d | Katherine | Harrell | FE | 4 |
| Incapacity Leave | Leave | Karen | Williams | FE | 2 |
| Personal Leave | Leave | Afzaal | Firdous | FE | 2 |
| Personal Leave | Leave | Richard | Cromwell | FE | 2 |
| Student | Leave | Irma | Cauley | PD | 2 |
| Central Texas Conference | Par 346-1 | Nita | Newman | FE | 3 |
| Veteran's Administration | Ext. Min-344.1.d | Melvin | Brinkley | FE | 2 |
| UT, Arlington | Steve | Stigler | FE | 4 |  |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2009 Journal 

# The United Methodist Church 

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THE TEXAS ANNUAL CONFERENCE
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Dear Friends,
Greetings in the name of our Risen Lord and Savior Jesus Christ.
It is for Jesus Christ himself that our Texas Annual Conference is "Bound for Greater Things: Building Our Future together."

This packet contains recommendations from the Strategic Mapping Team and the Council on Finance and Administration. Material on which you will be voting is clearly indicated by a black border.

Many of you have participated in developing, reviewing, or commenting on these recommendations in district meetings, the Joint Program Council and other groups. The Strategic Mapping Team and Cabinet studied your responses and made many changes and clarifications as a result. Thank you for your prayers, energy, enthusiasm, and wise counsel.

Recommendations contained in this packet focus in three major areas: structure, budget and accountability. They realign our Conference to support and achieve the vision, mission, key drivers and core beliefs adopted in November 2005.

Many of our congregations already have streamlined to facilitate mission and ministry. These simplified organizations are more flexible, provide more support for mission, and redirect energy from meetings to ministry. Recommendations for the Annual Conference mirror those local church changes. We believe they will facilitate our mission: "to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God."

Budget recommendations from the Council on Finance and Administration are included separately in this packet. They are the result of a lengthy process of assessment and review that included the following criteria: alignment with the Conference vision and mission, fruitfulness, good stewardship and support to local churches or the larger church.

Finally, you authorized the Strategic Mapping Team to propose a process of accountability. The team recommends four "Evidence of Fruitfulness" measures for 2007-professions of faith, worship attendance, active involvement in mission and conectional generosity. In addition, the team suggests that its members and the Bishop visit each District early in 2007 to assess effectiveness of the Model for Ministry and make improvement recommendations to the 2007 Annual Conference.

I hope you will read these materials carefully and bring them to Annual Conference.
This is a defining moment in the Texas Annual Conference. I ask for your prayers that our decisions will lead us to "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ."

Grace and peace,


Janice Niggle Hue

Once while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, Jesus saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. Jesus got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When Jesus had finished speaking, he said to Simon, "Put out into the deep water and let down your nets for a catch." Simon answered, "Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets." When they had done this, they caught so many fish that their nets were beginning to break. Luкe 5:1-6 (NRSV)

Many pastors and laity and congregations have been working hard the last few years. Compared to the population increases in the Texas Annual Conference, our "catch" has been small. Once again, Jesus is inviting us to "put out into deep water and let down our nets." Like the first disciples, some of us may say, "We've done this before." Others may say, "Such deep water is too risky." Still more will say, "I'm just tired." However, for those hardy souls ready to follow him anywhere, Jesus fills their nets to overflowing.

## The Challenge and Our Response

## The Challenge

TThis is a defining moment for the Texas Annual Conference. All but one of the fifty-eight counties we serve will grow during the next twenty years. Population in our area will grow by $30.5 \%$ overall. Growth in some areas will be dramatic. The opportunity before us is great.

Against this backdrop, concerning trends have emerged in recent years. Worship attendance, professions of faith, baptisms, and confirmation class enrollments are all down, as is total giving. These trends are Conference-wide, despite the fact that we have outstanding clergy, dedicated laity, and strong churches of all sizes.

## Our Response

Recognizing these challenges, the May 2005 session of the Annual Conference authorized creation of a Strategic Mapping Team, comprising clergy and laity and chaired by the Bishop. The team was charged to develop recommendations that would help the Conference become more effective in making disciples of Jesus Christ for the transformation of the world.

The Strategic Mapping Team proposed a new Conference Vision, Mission, Key Drivers, and Core Beliefs and related recommendations for adoption at a called session of the Conference held November 19, 2005. These recommendations were presented by team members and discussed by the Conference. The Conference adopted the team's recommendations overwhelmingly and enthusiastically

## VISION

Vibrant, growing congregations changing lives and reshaping futures for Jesus Christ.

## MISSION

Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

## KEY DRIVERS

Spirit-led<br>Excellence<br>\section*{Fruitfulness}<br>Accountability

## CORE BELIEFS

We believe in:
Radical hospitality
Passionate worship
Faith-forming relationships
Risk-taking mission
Extravagant generosity
Connectional ministry
Fervent prayer and
diligent study of Scripture

## Additional Charges

The called session also authorized reorganizing the Conference into nine Districts, created a Center of Congregational Excellence and a Center of Clergy Excellence, and authorized the Mapping Team to develop additional recommendations concerning further Conference restructuring, enhanced accountability within the Conference, and realignment of the Conference budget-all to support our new mission and vision.

This work was carried forward under overall direction of the Strategic Mapping Team. Two additional groups, a Rules and Structure Team and a Ministry Assessment Team, were appointed by the Bishop working with the Cabinet, to broaden participation in these important tasks and accomplish the work in an aggressive schedule from January to April, 2006.

## Summary of Recommendations

- Reorganize Conference committees and staff to support our vision and mission
- Increase support to local churches
- Enhance accountability within the Conference
- Shift focus from committee maintenance to ministry and mission


## Resolutions

In response to instructions of the November 2005 called session of the Texas Annual Conference, the Strategic Mapping Team recommends adoption of five resolutions:

## 1. Model for Ministry

Be it resolved that the Model for Ministry in the Texas Annual Conference be adopted, replacing the previous conference structure.

## 2. Conference Rules

Be it resolved that the Conference Rules proposed by the Strategic Mapping Team be adopted, replacing the previous conference rules.

## 3. Assessment for Model for Ministry and District Alignment

Be it resolved that the Strategic Mapping Team and the Bishop visit every District in February-March, 2007, to ask for feedback regarding: 1) the Model for Ministry, and 2) transition into new Districts, and report their findings and recommendations to the Texas Annual Conference session in 2007.

Be it further resolved that the Strategic Mapping Team will recommend to the 2007 Annual Conference a process for ongoing evaluation and assessment of fruitfulness of the Model for Ministry and district structure, and make any necessary recommendations to enhance support of the Model for Ministry to Districts and local churches.

## 4. Evidence of Fruitfulness

Be it resolved that the four Evidence of Fruitfulness measures for 2007 be adopted.

## 5. Composition of the Core Leadership Team

Whereas the Model for Ministry is being implemented in mid-quadrennium, be it resolved that from June 1, 2006 until May 31, 2008, the membership of the Core Leadership Team be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop.

## Overview

## Model for Ministry in the Texas Annual Conference

Tn Matthew 28:19-20, Jesus issued a charge to his disciples: "go into the world and make disciples Lof all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you." John Wesley took up that charge 1800 years later as he directed a group of Methodist circuit riders to "reform the nation and spread scriptural holiness across the land."
in November of 2005 the Texas Annual Conference took a giant step toward a God-shaped future, guided by a clear vision and mission. Our vision is: vibrant, growing congregations changing lives and reshaping futures for Jesus Christ. Our mission is: equipping congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

In order to make our vision a reality, and to fulfill our mission, we voted to make significant changes within our Conference.. The Conference also authorized development of a revised structure and rules to support and realize our Vision, Mission, and Core Values. The Model for Ministry in the Texas Annual Conference constitutes the revised structure. The Model for Ministry is built around four principles:

- Realign our structure to reflect and support our vision, mission and values.
- Provide greater ministry support to local churches, clergy and laity.
- Shift our focus from committee maintenance to mission and ministry.
- Provide flexible rules and structure which can evolve with the conference, and which comply with the Book of Discipline.

A unique component of the updated structure is creation of a Core leadership Team (CLT), which will act between Conference sessions to insure that decisions of the Conference are implemented in accordance with our mission, vision and values. The Core Leadership Team will also provide coordination, focus, and direction as we build a culture of mutual accountability throughout the Conference.

Other key features are implementation of Centers for: Congregational Excellence, Clergy Excellence, Missional Excellence and Connectional Resources. The Centers for Congregational Excellence and Clergy Excellence are new, and were authorized by the November 2005 Conference session. The Centers for Missional Excellence and Connectional Resources largely refocus current efforts.

The Model for Ministry is faithful to requirements of the Book of Discipline. (BOD). It continues mandated committees or groups, and provides appropriately for mandated functions. The charts illustrate the recommendations, and relationships between the Annual Conference, the Core Leadership Team, and the Centers.

As we have created this Model for Ministry, we have been thankful for those who created and lived out our present structure. As the prophet Isaiah challenged God's people to see the new thing God was doing (Isaiah 43:18-19), he called them to remember all that God had done before. We remember and give thanks for those who have gone before, and the faithfulness of their ministry. Building on their foundation, we enter into the future with boldness and daring.

As we consider the new Model for Ministry in the Texas Annual Conference, we remember the conviction of John Wesley that "... the kingdom of God will not 'come with observation,' but will silently increase wherever it is set up, and spread from heart to heart, from house to house, from town to town, from one kingdom to another." The movement of God among us is what we seek in our new Model for Ministry.

## Overview of Major Structure Components



## Core Leadership Team



## Composition:

## Voting Members

- One Member from each of the nine Districts
- Three At-Large Members
- One Cabinet Member
- The Conference Lay Leader
- The Bishop, or the Assistant to the Bishop, who will chair the Core Leadership Team*


## Ex-Officio Members without vote

- The Director of the Center for Congregational Excellence
- The Director of the Center for Clergy Excellence
- The Director of the Center for Missional Excellence
- The Conference Fiscal Officer
- The Conference Director of Communications

From June 1, 2006, until May 31, 2008, the membership of the Core Leadership Team will be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop. At least half of the voting members of the CLT shall be lay members. At the 2007 Session of the Annual Conference the CLT will make a proposal to the Conference outlining a nomination and selection process for subsequent years.
*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:
"...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a "member" of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. "

Change in organization will be reviewed by the special Task Force chaired by Dr. Don House. The motion was as follows:

Establish a Task Force (TF) to assess the structure and function of the Core Leadership Team in light of Decision \# 1150 of the Judicial Council. In consideration of the structure and function of the Core Leadership Team, the TF shall address issues of governance, budget procedures, and inter-conference dialogue.

The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.

The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.

Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.

## Purpose of the core leadership team

The purpose of the Core Leadership Team is to implement decisions of the Annual Conference in accordance with the mission, vision and core beliefs of the Texas Annual Conference. It will:

1. Make decisions between sessions of the Annual Conference consistent with the mission, vision and core beliefs and directives of the Annual Conference and consistent with The Book of Discipline. (*See page 9-A). In achieving this function, it will:
a. Consult with the Bishop, Cabinet, Trustees and CF\&A in making appropriate decisions consistent with the Conference Rules and the Book of Discipline.
b. Identify emerging missional needs and deploy resources to meet them.
c. Recommend to the Conference Nominations Committee leadership changes for Conference agencies when needed.
d.Work with the Bishop to define and recommend Conference staff positions.
e. Develop criteria and skills needed for Conference staff positions as a resource for the Bishop.
f. Develop criteria for those nominated to the pool of nominees for the Conference Nominations Committee.
g. Recommend changes to the Model for Ministry and Rules for consideration by the Annual Conference.
2. Have authority from the Annual Conference to hold Conference bodies accountable for action. In achieving this function, it will:
a. Review the work of the Annual Conference in light of our core beliefs.
b. Develop Conference-wide measures of fruitfulness.
c. Develop criteria for congregational and clergy excellence as a resource for the Bishop.
d. Establish clear and fruitful relationships between local congregations, Districts, and Conference structures.
e. Hold accountable each Conference agency for effective, efficient, and fruitful programming while empowering Districts and local congregations for mission and ministry which reflects our core beliefs.
f. After consultation with the Conference Centers for ministry, the Core Leadership Team shall submit its annual budget request to CF\&A.
g. Give definition to our connectional system of corporate life, witness and service.
3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:
"...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a "member" of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. "

Change in organization will be reviewed by the special Task Force chaired by Dr. Don House. The motion was as follows:

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The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.

The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.

Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.

## Center for Congregational Excellence



Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation. During the first three months of implementation, a Transition Leadership Team of six members chaired by the Director of Congregational Excellence, will develop a strategic design for equipping congregations for vitality, revitalization, assessment, conflict negotiation, and fruitfulness. Each team member will be a specialist in one of the six priorities.

## Center for Congregational Excellence

## Purpose

To connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve.

## Extravagant Generosity Ministries Team

PURPOSE: To equip local congregations with tools and resources needed to engage in living out Christian stewardship in communities they serve.

## Passionate Worship Ministries Team

PURPOSE: To equip local congregations with tools and resources needed to engage in passionate worship appropriate to the communities they serve.

## Faith-Forming Relationship and Spiritual Formation Ministry Team

Purpose: To equip local congregations with tools and resources needed to engage in excellence in faith-forming relationships and spiritual formation.

## Radical Hospitality and Evangelistic Ministries

PURPOSE: To equip local congregations with tools and resources needed to engage in radical hospitality.

## Age-Level and Camping Ministries

PURPOSE: To equip local congregations with tools and resources needed to help all ages within the church and community grow in faith and discipleship and to promote vital camping ministries.

## Lay Leadership Development Ministries

PURPOSE: To assist pastors, Districts and local congregations with tools to develop leadership among the laity.

## Transition Leadership Team

PURPOSE: To develop strategies and organizational recommendations for congregational excellence including, but not limited to:

- Vitality and demographic assessments
- Strategic planning
- Tracking of key indicators and activities
- Evaluation-measurable accountability
- Training
- Mentoring churches
- Limited financial support based upon selected criteria


## Funding sources:

- Reallocation of Conference funds
- District participation
- Local congregations

There will be a strong linkage to the Center for Clergy Excellence to support appointment of effective clergy leadership meeting the diverse needs of our congregations.

Needs for church transformation and revitalization can be identified at any level of the connection, and approved at the District and Conference level for implementation using the Conference's established criteria.

These teams shall function as equivalent structures for Board of Discipleship ministries delineated in BOD 629.

## The following groups or officers will continue as mandated by The Book of Discipline:

- United Methodist Men (BOD 647)
- United Methodist Women (BOD 646)
- Youth Ministry Council or equivalent structure (1 member per District) (BOD 648)
- Young Adult Ministry Council or equivalent structure (1 member per District) (BOD 649)
- Board of Laity or equivalent structure (Each District Lay Leader and Conference Lay Leader, one of whom shall serve as Director of Lay Speaking Ministries) (BOD 630.1 and 630.6d)
- Commission on Ethnic Local Church Concerns (4 clergy and 4 laity) (BOD 631.1)
- Commission on Small Membership Churches (2 clergy and 2 laity) (BOD 644)


# Center for Clergy Excellence 



## Clergy Excellence Individual Team Composition

- Clergy Accountability Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 329, 340)
- Clergy Development and Spiritual Formation Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 350-352)
- Clergy Recruitment Ministries: 3 clergy, 3 laity, and 3 at-large (BOD 350-352)
- Extension Ministries: 4 clergy and 4 laity
- Transition Leadership Team: 3 clergy, 1 laity


## Center for Clergy Excellence

## Purpose

To create an environment of support and accountability that continuously moves the clergy of the Annual Conference toward excellence.

## End Result

Spirit-led, faithful, and fruitful pastoral leaders for both congregations and ministries of transformation beyond the local church.

## Clergy Accountability Ministries

PURPOSE: To set standards for quality of pastoral leadership for local congregations in the Annual Conference.

## Clergy Recruitment Ministries

PURPOSE: To equip local congregations to identify and encourage persons with appropriate gifts and graces and a clear sense of call to commit to pastoral ministry.

## Clergy Development and Spiritual Formation

PURPOSE: To develop clergy who are growing in their theological understanding, in their leadership, and in their physical and spiritual well-being.

## Clergy Support Ministries

PURPOSE: To coordinate pension, health benefits, equitable compensation, and joint committee on incapacity.

## Transition Leadership Team

PURPOSE: To develop strategies and organizational recommendations for clergy excellence, including but not limited to:

- Assessment
- Coaching
- Training
- Evaluation - measurable accountability
- Tracking of activities and indicators
- Mentoring
- Continuing education
- Interim ministry
- Conflict resolution training
- Spiritual formation

There will be a strong linkage to the Center for Congregational Excellence to support the appointment of appropriate clergy leadership.

The following groups or officers will continue as mandated by The Book of Discipline in Support Ministries for Clergy

- Board of Ordained Ministry (see Note below) (BOD 634)
- Equitable Compensation 4 clergy, 4 laity (BOD 624)
- Pension and Health Benefits (Existing structure to remain) (BOD 638)
- Committee on Investigation (BOD 2703.2)
- Administrative and Review Committee (BOD 635)
- Joint Committee on Incapacity (BOD 651)


## NOTE

The existing Board of Ordained Ministry will continue. The Board is asked to form a task force to address structural issues and overall effectiveness of the Board, and make recommendations to the 2007 Annual Conference for potential changes.

## Center for Missional Excellence



## Missional Excellence Individual Team Composition

- Sending Ministries Team: 1 member from each District, PIM staff person, chaired by Conference Global Ministries Secretary (BOD 632.1 and 632.3)
- Social Principles Implementation Team: Chairs of Religion and Race, Commission on Status and Role of Women (COSROW), Christian Unity and Interreligious Concerns (CUIC), Disabilities Committee, Church and Society and BMCR; representative from Asian Ministries, Hispanic Ministries, Native American Concerns; the chair of this ministry will be nominated and elected from the chairs of the committees under this ministry. (BOD 628.1)
- Restorative Justice Ministries: 1 member from each District (BOD 655)
- Higher Education and Campus Ministries: 3 clergy and 3 laity (BOD 633.1)
- Mercy Ministries (will include health and welfare concerns): 3 clergy and 3 laity (BOD 632.4b(27))
- Transition Leadership Team: 5 members


## Center for Missional Excellence

## Purpose

To provide and equip leaders who carry forth ministries of mercy, justice, and wholeness so that all persons, inside and outside the church, experience mercy, justice, and wholeness: emotionally, physically, financially, and spiritually.

## Social Principles Implementation Ministries

Purpose: To pursue implementation of the social principles of the United Methodist Church, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference (BOD 628).

## Mercy Ministries

Purpose: To represent:

- Methodist Mission Home
- Health and Welfare/Golden Cross
- Methodist Children's Home
- Substance abuse
- Methodist Retirement Communities
- Healthcare issues
- Methodist Healthcare System
- Society of St. Stephen
- Parish and Community Development


## Higher Education and Campus Ministries

Purpose: Campus Ministries:

- To increase fruitfulness of campus ministries.
- To set measurable standards for effective campus ministries.
- Increase awareness of call to ordained ministry and church vocations. Higher Education:
- To comprehensively identify and propose remedies to systemic issues hindering access to and successful pursuit of higher education.


## Sending Ministries

PURPOSE: To connect and equip congregations for ministry in our communities and around the world; to develop strategies for disaster response inside and outside our Annual Conference.

## Restorative Justice Ministries

Purpose: To serve as an advocate for change by connecting and equipping churches and individuals to minister to those incarcerated, their families, justice workers, and victims while working to improve re-entry ministries for offenders and their families.

## Transition Leadership Team

PURPOSE: To developstrategies and organizational recommendations which facilitate the work of the Center for Missional Excellence, including but not limited to:

- Criteria
- Assessment
- Tracking indicators and activities
- Setting objectives
- Measurable accountability
- Equipping local congregations for risk-taking ministry and service

There will be a strong linkage to the Center for Congregational Excellence and the Center for Clergy Excellence to support the mission of the Annual Conference for the transformation of the world.

These teams shall function as equivalent structures for Board of Global Ministry responsibilities delineated in BOD 632 .

## The following groups or officers will continue as mandated by The Book of Discipline:

- Religion and Race or equivalent structure: 12 members (BOD 642.2)
- Commission on Status and Role of Women or equivalent structure: 12 members (BOD 543.2)
- Christian Unity and Interreligious Concerns or equivalent structure: 4 members (BOD 641.2)
- Native American Concerns or equivalent structure: 4 members (BOD 653)
- Disabilities Committee or equivalent structure: 4 members (BOD 652)
- Church and Society or equivalent structure: 8 members (BOD 628)


## Center for Connectional Resources



## Connectional Resources Individual Team Composition

- Conference Council on Finance and Administration: (see Note below) (BOD 610 and 611)
- Conference Board of Trustees: (BOD 639 and 2512)
- Conference Commission on Archives and History: 1 member from each District plus a chairperson. (BOD 640)
- Conference Services: Safe Sanctuary, Communications, Conference Service Center (BOD 640)
- Conference Committee on Communication: 4 members (BOD 645)

NOTE
The Conference Fiscal Officer is mandated by The Book of Discipline to serve as an agent of CF\&A

## Center for Connectional Resources

## Purpose

To provide fiscal oversight, property management, and archives and records to undergird the mission and ministry of the Texas Annual Conference. Our expectation is that the Conference will pay $100 \%$ of its apportionments and provide adequate financial and physical resources and archival records to ensure fruitful mission and ministry.

## Conference Council on Finance and Administration

Purpose: As stipulated in The Book of Discipline, 610 and 611.

## Conference Board of Trustees

Purpose: As stipulated in The Book of Discipline, 2512.
NOTE: All property concerns within the Conference (including those associated with Lakeview, Lon Morris College, and The Cramer Center) are under the jurisdiction of the Board of Trustees. It is recommended that all capital projects and capital budgets for entities listed above be approved by the Conference Board of Trustees.

Conference Commission on Archives and History
Purpose: As stipulated in The Book of Discipline, 639 and 2512.
To record and preserve the history of the Conference to connect with the visions and missions of our heritage as the ground of our present ministries and future vision.

## Committee on Communications

Purpose: As stipulated in The Book of Discipline, 645.
To work with the Communications Officer in developing an effective and coordinated Conference communications program. Composition: four members who are specialists in communications and marketing.

## Conference Services

Conference Service Center
PURPOSE: To provide effective operation and maintenance of the Conference Service Center.
Safe Sanctuary
PURPOSE: To implement and monitor Conference-wide safe sanctuary programs.

## Additional Teams and Committees

Committee on Episcopacy: 4 laity and 4 clergy (BOD 636)
Episcopal Residence Committee: (BOD 637)

## Nominations Committee

PURPOSE: To identify and enlist vision-oriented leadership reflecting the diversity of the Conference for all Conference ministries. The Core Leadership Team is charged with developing a new nominations process to be presented to the 2007 Annual Conference Session.

# Activities and Relationships 0f Centers 

Centers will carry out their activities in support of the Texas Annual Conference, its local churches, districts, and the larger church.

## Center for Congregational Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Congregational Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Congregational Excellence. The Center for Congregational Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on the Congregational Excellence groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Clergy Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Clergy Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) The Board of Ordained Ministry, Committee on Equitable Compensation and Board of Pensions will report directly to the Texas Annual Conference. The Committees on Investigation, Administrative Review, and Incapacity shall report directly to their appropriate bodies. BOD 2706.5 b ( 2 and 3 ), 635 and 651 d
4) Other teams will relate directly to the Center for Clergy Excellence. The Center for Clergy Excellence is directly accountable to the Core Leadership Team and The Texas Annual Conference.
5) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
6) All disciplinary and constitutional requirements shall be maintained.

## Center for Missional Excellence

As stipulated in The Book of Discipline, par 609, these agencies and equivalents in the Center for Missional Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) Each group will relate directly to the Center for Missional Excellence. The Center for Missional Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## Center for Connectional Resources

As stipulated in The Book of Discipline, par 609, the agencies and equivalents listed on page 20, shall relate to the local church, district, conference and general agencies in the following ways:

1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
3) All groups will relate to the Center for Connectional Resources. The Council on Finance and Administration and Board of Trustees will report directly to the Texas Annual Conference. Additional teams will report to the Texas Annual Conference through the Center for Connectional Resources.
4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
5) All disciplinary and constitutional requirements shall be maintained.

## How the Model for Ministry Relates to Local Churches

Each local church will continue to structure itself to meet its unique ministry and mission needs in accordance with The Book of Discipline.The Model for Ministry recognizes that our ministry and mission are appropriately carried on by Districts and local churches. The Texas Annual Conference provides support and resources. It also provides visioning, support, oversight, and accountability structures.

## Committees of the Texas Annual Conference

The Model for Ministry lists all committees of the Texas Annual Conference. Only teams, committees and groups contained in the Model for Ministry will continue. The Core Leadership Team, the Centers of Excellence, and the groups listed within them may appoint task forces and other groups necessary to carry out their function. The focus throughout the Model for Ministry is strengthening ministry in Districts and local churches, not establishing a network of committees to supplant local efforts. Affiliated groups are listed on page 33 .

## Assessing Implementation of the Model for Ministry

The Core Leadership Team will, on behalf of the Conference, direct and oversee implementation of the Model for Ministry. The Core Leadership Team and the Bishop will visit every District in February and March 2007 to gather suggestions and feedback concerning initial implementation of the Model for Ministry. They will report their findings to the May 2007 Annual Conference session and will recommend necessary adjustments or improvements.

## Conference Agencies

The following mandated or equivalent structures of the Model for Ministry shall correspond to those agencies outlined in the 2004 Book of Discipline as noted below. BOD 609.1

## Model for Ministry

Administrative Review
Archives and History
Board of Ordained Ministry
Board of Pensions and Health Benefits
Board of Trustees
Center for Congregational Excellence
Center for Congregational Excellence
Center for Missional Excellence
Christian Unity and Interreligious Concerns
Commission on Status and Role of Women
Committee on Communications
Committee on Episcopacy
Committee on Investigation
Committee on Religion and Race
Council on Finance \& Administration
Disabilities Committee
Episcopal Residence Committee
Equitable Compensation
Ethnic Local Church Concerns
Higher Education and Campus Ministries
Lay Leadership Development Ministry
Native American Concerns
Restorative Justice
Sending Ministries, Mercy Ministries
Small Membership Churches
Social Principles Impl. Ministries
United Methodist Men
United Methodist Women
Young Adult Ministry Council
Youth Ministry Council

## The Book of Discipline

Administrative Review BOD 635
Committee on Archives and History BOD 640.1
Board of Ordained Ministry BOD 634.1
Board of Pensions BOD 638.1
Board of Trustees BOD 639
Board of Discipleship BOD 629.1
Board of Ordained Ministry BOD 634.1
Committee on Parish Community Development BOD 632.5
Committee on Christian Unity and Interreligious Concerns BOD 641
Committee on Status and Role of Women BOD 643
Committee on Communications BOD 645
Committee on Episcopacy BOD 636.1
Committee on Investigation BOD 2703.2
Committee on Religion and Race BOD 642.1
Council on Finance \& Administration BOD 610.1
Committee on Disabilities BOD 652
Episcopal Residence Committee BOD 637.2
Equitable Compensation BOD 624.1
Ethnic Local Church Concerns BOD 631.1
Board of High Education and Campus Ministry BOD 633.1
Board of Laity BOD 630.1
Committee on Native American Ministries BOD 653
Committee on Criminal Justice \& Mercy Ministries BOD 655
Board of Global Ministries BOD 632.1
Committee on Small Membership Churches BOD 644
Board of Church and Society BOD 628.1
United Methodist Men BOD 647
United Methodist Women BOD 646
Council on Young Adult Ministry BOD 649
Council on Youth Ministry BOD 648.1

## Evidence of Fruitfulness <br> 2007 Conference-wide Measures

- Professions of Faith $-5 \%$ annual growth in number of churches having at least one profession of faith, increasing to $75 \%$ of all churches in 2010.
- Worship Attendance - Net gain in worship attendance of 1,000 in 2007. Annual net gain of 1800 thereafter, achieving growth roughly at rate of population growth.
- Hands on Mission - Annually increase percentage of members per church involved in hands-on mission. Baseline to be established in 2006.
- Connectional Generosity - Improve percentage of Annual Conference apportionments paid by churches by $0.75 \%$ each year, reaching $95 \%$ by 2010 .

Acts 2 brings us a powerful testimony to the fruitfulness of the early church as led by the Holy Spirit. Our concern for professions of faith (Acts 2:41), worship attendance (Acts 2:42), hands on mission (Acts 2:45), and connectional generosity (Acts 2:45-46) makes us continuators of ministry and mission begun at Pentecost.

Fruitfulness is evidence we are achieving our mission. More professions of faith, more people in worship, and more members actively in mission mean we are better equipping congregations to make disciples for the transformation of the world to the glory of God. Improving our connectional generosity helps us live out our belief in extravagant generosity and connectional ministry, undergirding mission and ministry beyond the local church.

These measures of fruitfulness unite our Conference in fulfilling Christ's Great Commission and emphasize our responsibilities to one another as part of our connection.

As we focus on evidence of fruitfulness, the Conference will seek to strengthen the ministry and mission of each local church. These measures will provide benchmarks to help us identify areas for improvement. Achieving them will give us reason to celebrate our success. Looking at evidence of fruitfulness will keep our focus outward, on changing lives and reshaping futures for Jesus Christ, rather than focused inward on structures or committees.

# Organizations Affiliated with the Texas Annual Conference 

## Entities 0wned by the Texas Annual Conference

Organization
Lakeview Methodist Conference Center
Lon Morris College
Methodist Hospital
Affiliated Entities within the Texas Annual Conference

## Organization

Houston International Seafarer's Center
Methodist Retirement Communities
Shalom Mobile Health Ministry
UMArmy
United Methodist Foundation
Wesley Community Center
Wiley College
Affiliated Entities within the State of Texas

## Organization

Methodist Children's Home
Methodist Mission Home
Texas Methodist Foundation
Texas United Methodist College Association
Affiliated Entities within the South Central Jurisdiction

## Organization

Lydia Patterson Institute
Mount Sequoyah
Perkins School of Theology
Saint Paul School of Theology

Entities 0utside the South Central Jurisdiction

Organization
Gulfside Assembly

Center
Congregational Excellence
Missional Excellence
Missional Excellence

## Center

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## Center

Missional Excellence

Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him, they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age." Matthew 28:16-20 (Peterson, The Message)

On November 19, 2005, The Texas Annual Conference voted to re-claim our mission to "equip local churches to make disciples of Jesus Christ for the transformation of the world, to the glory of God." This mission Jesus is all-consuming. It requires the best of everything. It will require a new way of life in this Annual Conference. It will require significant training for us and others. It will require a major re-allocation of our resources. Jesus' promise is this one, "I'll be with you as you do this, day after day after day, right up to the end of the age."

## Conference Rules and Structure

These are the new rules adopted from the Document entitled "Bound for Greate Things" and adopted at the Texas Annual Conference 2006

## TEXAS CONFERENCE STANDING RULES

## SECTION 1: GENERAL

I. The Texas Annual Conference (Conference) establishes Rules by which it operates (Rules) and its Model for Ministry under authority of paragraph 609 of The Book of Discipline of the United Methodist Church, 2004 (BOD or Discipline).
II. The Model for Ministry and Rules describe Conference ministries and the procedures by which they operate.
III. Any conflict between the Model for Ministry and Rules and The Book of Discipline of the United Methodist Church shall be decided in favor of The Book of Discipline.

## SECTION 2: OFFICERS

I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9)
II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
III. A Chancellor shall be nominated by the Bishop and elected by the Conference. (BOD 603.8)
IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 619)

## SECTION 3: MODEL FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE

I. CONFERENCE CORE LEADERSHIP TEAM
A. A Conference Core Leadership Team will be responsible for implementing decisions of the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Core Leadership Team will:

1. Make decisions between sessions of the Annual Conference consistent with Conference Mission, Vision, Core Beliefs, budget, and directives and consistent with The Book of Discipline.
2. Hold Conference bodies and staff accountable for action.
3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
B. The Conference Core Leadership Team will be comprised of:
4. Voting Members
a. One member from each of the nine Districts
b. Three At-Large Members
c. One Cabinet Member
d. The Conference Lay Leader(s)
e. The Bishop or the Assistant to the Bishop who will chair the Conference Core Leadership Team
5. Ex-Officio Membership
a. The Director of the Center for Congregational Excellence
b. The Director of the Center for Clergy Excellence
c. The Director of the Center for Missional Excellence
d. The Director of the Center for Connectional Resources
e. The Conference Director of Communications

## II. CONFERENCE MINISTRY CENTERS

A. There will be four (4) Conference Ministry Centers

1. The Center for Congregational Excellence
2. The Center for Clergy Excellence
3. The Center for Missional Excellence
4. The Center for Connectional Resources
B. The Center for Congregational Excellence

The purpose of this center is to connect and equip local congregations and new church start leaders with tools and resources to engage in the practice of congregational revitalization, transformation, and vitality in communities they serve.
C. The Center for Clergy Excellence

The purpose of this center is to create an environment of support and accountability that continuously moves clergy of the Annual Conference toward excellence.
D. The Center for Missional Excellence

The purpose of this center is to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church.
E. The Center for Connectional Resources

The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

## SECTION 4: NOMINATIONS

## I. The Nomination Committee

The Nominations Committee for the Texas Annual Conference of the UMC shall consist of The Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the 9 Districts. The District Representatives shall consist of 3 clergy, 3 lay men, and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The ex-officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be The Assistant to the Bishop.
II. Quadrennium Nominations
A. At the Annual Conference session one year prior to each new quadrennium, The Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual

Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will hold a workshop during Annual Conference to discuss the Nominations Process. The delegates shall take the listing and description back to their local churches and districts for discussion.
B. Persons interested in being considered for nomination to any TAC positions shall fill out a biographical profile including church, district, conference and spiritual gifts and turn these into their local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements shall be sent into the office of The Assistant to the Bishop prior to December 1 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
C. The Assistant to the Bishop will prepare a profile book for the Nominations Committee by February 1. The Nominations Committee will meet prior to February 15. The Nominations Committee will make nominations from the pool of names in the Profile Book. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current Book of Discipline of the United Methodist Church. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations from the pool in the Profile Book will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference.
D. All Ministry Teams, Boards, Divisions, Commissions, Committees will consist of $1 / 2$ clergy and $1 / 2$ laity unless otherwise restricted by the current Book of Discipline of the United Methodist Church.
E. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should be in the same category of inclusivity as the person in the Nomination Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.
F. Persons shall not serve more than two consecutive quadrenniums on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrenniums. No persons shall be eligible to serve on more than one Ministry Team, Board, Division, Commission or Committee at the same time.
G. The Chairperson of any Ministry team, Board, Division Commission or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
H. During the quadrennium, annual assessments will be conducted of the leadership of all Ministry Teams, Board, Divisions, Commissions, and Committees for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Core Leadership Team to recommend remedial action or replacement of leadership.
I. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current Book of Discipline of the United Methodist Church.
J. The Board of Ordained Ministry of the Texas Annual Conference will be subject to

Paragraph 635 of the current Book of Discipline of the United Methodist Church with the exception of the term limit which will be two quadrenniums.
K. Persons elected will begin serving at the close of Annual Conference.
III. Nominations Between Quadrenniums
A. Vacancies in elected positions occurring between sessions of Annual Conference will be filled on a temporary basis by a vote of the Core Leadership Team. Nominations for the Core Leadership Team to consider for vacancies will be made by the Nominations Committee.
B. Vacancies will be permanently filled by the process listed in Section II.

## IV. District Nominations

The Districts shall use a process similar to the Conference process subject to the current Book of Discipline of the United Methodist Church.

## SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE

## I. Pre-Conference Journal

A. The Assistant to the Bishop shall be responsible for producing a Pre-Conference Journal. Contents of the Pre-Conference Journal shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be mailed at least 25 days before the Annual Conference begins.
B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
C. Resolutions and Proposals

1. Resolutions and proposals (Proposals are related to structures and rules; resolutions are related to issues.) for consideration by the Annual Conference and shall be sent to The Assistant to the Bishop at least 180 days prior to the Annual Conference Session. The Assistant to the Bishop will refer resolutions to the appropriate Center of Excellence (Center Leadership Team) of the Annual Conference for consideration. The Center will study the resolution/proposal and offer any changes to the resolution to the presenting entity. The final resolution will be distributed to the Districts with a list of speakers for and against the resolution/proposal for discussion. The discussion needs to be completed prior to February 15 of each year. Comments from the District discussions are to be forwarded to the Center responsible for the resolution/proposal. The Center will vote concurrence or non-concurrence and report its results back to the entity responsible for the resolution/proposal. The entity responsible for the resolution/proposal can withdraw the resolution/proposal from consideration by the Annual Conference or send the resolution/proposal on to The Assistant to the Bishop for inclusion in the Pre-Conference Journal.
2. Proposals (changes to the Conference Rules or the Model for Ministry) will be referred to the Core Leadership Team for consideration and action. The Core Leadership Team may also distribute the final proposal to the Districts for discussion as set forth for resolutions in Section 5, I.C.1. above.
3. All discussions regarding the resolutions/proposals, whether in the Center or the Districts, will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal
attacks will be allowed.
4. Resolutions and proposals included in the Pre-Conference Journal can be discussed in District Delegate Meetings prior to Annual Conference. The Center and the entity responsible for the resolution/proposal can provide a speaker for and a speaker against the resolution/proposal. All discussions surrounding the resolutions/proposals will be made in the spirit of Holy Conversations as set forth in Section 5: I.C.3. above.
5. Resolutions and proposals included in the Pre-Conference Journal will be placed on the Agenda of the Annual Conference. All resolutions/proposals will be included in the Conference Workshops with scheduled speakers for and against the resolutions/proposals and questions and answers. All presentations, questions, and answers in the work shops will be made in the spirit of Holy Conversations as set forth in Section 5: I.C. 3 above.
6. When the resolutions/proposals come to the floor of Annual Conference, there will be one predetermined speaker for and one predetermined speaker against the resolution/proposal. Each speaker is allowed a maximum of 5 minutes. An additional 6 minutes will be allowed for alternating comments, no longer than 60 seconds each, for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: I.C. 3 above. A minute of silent prayer will precede the vote on each proposal/resolution.
D. Proposals and resolutions not in the Pre-Conference Journal, except for Resolutions of Thanks, may be brought up at Annual Conference provided that:
7. They have been turned into The Assistant to the Bishop at least 7 days prior to the Annual Conference session and have been reviewed by the appropriate Center or the Core Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and, at the Monday afternoon session of Annual Conference, the Conference votes to suspend the rules; and, two speakers, one for the resolution/proposal and one against the resolution/proposal, are provided for the Tuesday afternoon Workshop.
II. Conference Session Procedures
A. The Assistant to the Bishop shall prepare an agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference and, after laying on the table for 24 hours, will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar.
E. Speeches in favor of or in opposition to a motion will be limited to three (3) minutes each.
III. Conference Journal
A. The Assistant to the Bishop shall be editor of the Conference Journal.
B. The Conference Journal shall include at a minimum
8. Items required by BOD 606
9. Year-end statement of receipts and expenditures by all Conference bodies
10. List of appointments with and without annuity claim
11. Conference Rules document

## SECTION 6: DISTRICTS

I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsive to specific needs and priorities of the District.

## SECTION 7: CONFERENCE STAFF

I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Core Leadership Team.
II. Compensation of the Conference staff positions shall not exceed that of a District Superintendent.
III. Salaries of District Superintendents shall be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference. This adjustment shall begin in 2005, using the 2004 compensation level as the initial base

## SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE

I. Each year, the Conference Council on Finance and Administration (CF\&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
II. At least 48 hours before presenting its recommended budget to the Annual Conference, the CF\&A shall notify the Director of any Center of Excellence of any change in the recommended budget request for that body.
III. CF\&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
IV. The Treasurer of each church or charge shall remit to the Conference Fiscal Officer all receipts for Conference connectional causes, the District Superintendents' Fund, the Episcopal Fund, the Conference Claimants Fund, and Health insurance at least monthly.
V. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
VI. All proposals with financial implications shall be referred to the CF\&A before any action is taken by the Annual Conference, including any disbursements from the Reserve Fund.
VII. At the end of the fiscal year, any unexpended amounts remaining in the Conference Benevolences appropriation of the Administrative Expenses appropriation for any Conference body shall be lodged in a Reserve Fund.
VIII. At the end of each fiscal year, all unspent budgeted funds shall be deposited in the Reserve Fund, except that: unspent funds budgeted for New Church Starts or Church Revitalization shall be deposited in separate reserve accounts and made available as future supplements to these items, restricted to their intended purposes. These separate accounts shall not be consid ered part of the Annual Conference Reserve Fund.
IX. Annually, the CF\&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF\&A approval except as provided in The Book of Discipline.
X. By November 1, District Superintendents shall supply District Auditors apportioned amounts for causes reported in statistical tables, including all salaries set for the current calendar year.

These shall be the official figures for such tables. District Superintendents shall send a copy of these figures to the Conference Statistician.
XI. Copies of all financial records and minutes of all meetings related to Centers of Excellence shall be sent to the office of the Assistant to the Bishop in hard copy or suitable electronic form.
XII. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.

## SECTION 9: PLAN OF EQUALIZATION

I. The Plan of Equalization shall follow BOD 602.

## SECTION 10: ADDITIONAL PROCEDURES

I. Clergy and Laity Candidate Profile Booklet

Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary prepa rations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
II. Rule For The Payment Of MPP And CPP Arrearages

Each month the Director of Center of Clergy Excellence shall send to each District and affected pastor notification of arrearages for MPP and CPP. Upon receipt of the report, the District Superintendent shall contact the minister and the treasurer of the reported charge to assure timely payment of the arrearage by the church. If a local church does not make payment of MPP and CPP arrearages within 60 days of notification, the District Superintendent shall meet with the local church to discuss the realignment of the charge. Districts may choose to establish a reserve fund to assist in timely payment of MPP and CPP. It remains the responsibility of the local church to reimburse funds to the District within the time established by the District. Until reimbursement is made by the church, realignment of the charge remains under consideration.
III Overview of Texas Annual Conference Assessment Process
Purpose: To establish, review, and measure progress toward achievement of Goals, Objectives, and Evidence of Fruitfulness. The Assessment Process ensures aligned planning and good stewardship at the Conference, Center of Excellence, District, ministry, church, and clergy levels, to achieve the Conference Mission, Vision, and Core Beliefs. Results of reviews and measures contribute to subsequent plans as successes to be replicated, risks to be recognized, problems to be addressed, and challenges to be met. Assessment results allow us to celebrate victories and identify opportunities for improvement.

Process: The Annual Conference and each Center, District, ministry, church, and clergy member-including the Bishop, Center Directors and District Superintendents - establishes Goals and Objectives consistent with and contributing to our Mission, Vision, Core Beliefs, and Measures of Fruitfulness.

The Core Leadership Team supports the Annual Conference in overseeing Assessment Process. Before Annual Conference, The Core Leadership Team reviews prior year's results and recommends Conference-level Goals, Objectives, and Evidence of Fruitfulness measures for the coming year. At the beginning and end of the yearly planning cycle, the Core Leadership Team reviews Center and District Goals, Objectives and Evidence of Fruitfulness; and reviews progress quarterly.

Each Center and District develops annual Goals, Objectives, and Evidence of Fruitfulness, consulting with each other to optimize support to churches and clergy and avoid gaps and duplications between or across Centers and Districts. Ministry teams recommend Goals and Objectives based on input from programs and ministries within the team. Centers approve ministry goals and objectives and review progress. Ministry teams annually assess results of their programs and ministries.

Each clergy member develops annual Goals and Objectives for each charge and for herself/himself.

The Conference will provide more detailed information about the Assessment Process to all affected groups and persons.

## IV. Vacation Policy

A Vacation Policy for pastors was unanimously approved by the Conference Board of Ordained Ministry and was adopted by Texas Annual Conference. This policy is recommended for all those serving full-time appointments within the bounds of the Texas Conference.

## CONFERENCE RELATIONS

Full Time Local Pastors in Process, Attending Four-Week Course of Study Full Time Pastors (Associate Members, (Probationary Members, Full Members) Full Time Pastors (Associate Members, Probationary Members, Full Members) Full Time Pastors (Associate Members, Probationary Members, Full Members)

## TIME OF SERVICE VACATION TIME

|  | 2 weeks paid |
| :--- | :--- |
| 5 years or less | 2 weeks paid |
| 10 years or less | 3 weeks paid |
| Over 10 years | 4 weeks paid |

NOTES: Years of service refer to years of service in an Annual Conference of the United Methodist Church, not to years of service in the local church to which the pastor is appointed. Time used for Continuing Education, as defined in $\{349$ of The 2004 Book of Discipline, and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. This policy is to be printed each year in the Texas Conference Journal. *This policy was not included in the 2006 and 2007 Texas Conference Journals. The original policy was voted into effect at the Texas Annual Conference 1991, as stated on pg. 143-144 of the Daily Proceedings in the 1991 Texas Conference Journal and was amended at the Texas Annual Conference 1992, as stated on pg. 145 of the Daily Proceedings in the 1992 Texas Conference Journal.

## V. ORGANIZATIONS AFFILIATED WITH THE TEXAS ANNUAL CONFERENCE

## Entities Owned by the Texas Annual Conference

## Organization

Lakeview Methodist Conference Center

## Center

Congregation Excellence

| Lon Morris College | Assistant to the Bishop |
| :--- | :--- |
| Methodist Hospital | Assistant to the Bishop \& Missional Excellence |
|  |  |
| Affiliated Entities within the Texas Annual Conference |  |
| Organization | Center |
| Houston International Seafarer's Center | Missional Excellence |
| Methodist Retirement Communities | Assistant to the Bishop \& Missional Excellence |
| Shalom Mobile Health Ministry | Missional Excellence |
| UM Army | Missional Excellence |
| United Methodist Foundation | Assistant to the Bishop |
| Wesley Community Center | Missional Excellence |
| Wiley College | Assistant to the Bishop |
|  |  |
| Affiliated Entities within the State of Texas | Center |
| Organization | Missional Excellence |
| Methodist Children's Home | Missional Excellence |
| Methodist Mission Home | Missional Excellence |
| Texas Methodist Foundation | Assistant to the Bishop |
| Texas United Methodist College Association |  |
| Affiliated Entities within the South Central Jurisdiction |  |
| Organization | Center |
| Lydia Patterson Institute | Missional Excellence |
| Mount Sequoyah | Assistant to the Bishop |
| Perkins School of Theology | Assistant to the Bishop |
| Saint Paul School of Theology | Assistant to the Bishop |
| Entities Outside the South Central Jurisdiction |  |
| Organization | Center |
| Gulfside Assembly | Connectional Resources |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

## REPORTS TO ANNUAL CONFERENCE

Assistant to the Bishop<br>Rev. Richard W. Goodrich

The Assistant to the Bishop focuses on assisting the bishop in implementing the Model for Ministry of the Texas Annual Conference including the vision, the mission, the key drivers, and the core values. The Assistant to the Bishop works with the Center Directors and the District Superintendents to resource pastors and congregations for the purpose of implementing the following TAC priorities: clergy excellence, congregational excellence, missional excellence, and connectional ministries. For the Conference year 2009-2010, the Assistant to the Bishop has focused on the following areas:

The Core Leadership Team
The TAC Annual Conference Planning Team for 2009
The Nominations Committee
Communications Department
The TAC Assessment Process
The Cote D'Ivoire Partnership
The Texas Annual Conference UMC/St. Luke’s Episcopal Health Charities' Fellowship Program
Pre-conference Delegates' Meetings
District Meetings with District Leadership Teams
Institutional Relations-Methodist Retirement Communities, The Methodist Hospital System, United Methodist Senior Services Foundation, Heartspring Methodist Foundation, International University Grand Bassam
Susan Beaumont Recommendations Response Task Force
The Assistant to the Bishop continues to work with the Bishop to cast and keep the vision and the mission of the Texas Annual Conference.

## Communications Committee <br> Ms. April Canik, Chairperson

[^0]feature "real people" of the Annual Conference in the Web site banner. Worship, mission and ministry high resolution photos may be submitted to ecolvin@txcumc.org for consideration for the Web banner. Additionally, the conference continued to use other Web-based tools, such as Facebook to tell the story to younger, tech-savvy audiences.

Also, in a continued effort to equip churches and to assist ministries in sharing their faith stories, the Cross Connection newspaper produced several notable editions, including two Annual Conference editions; a Youth Academy feature and the 12 Ways of Christmas Giving edition, which focused on worthy ministries to support throughout the conference and abroad. It also is the newspaper's practice to promote the theme of the Annual Conference gathering throughout the year. So, the 2009-2010 Cross Connection featured countless stories of Risk-Taking Mission and Faith-Forming Relationships. Editions of the Cross Connection (dating back to 2006) are archived online at www.txcumc.org/crossconnection.

The mobilization of the Conference Communications Committee to assist communicator's conference wide is also of note. The committee sponsored an inaugural communications breakfast in 2009. Approximately 75 people representing churches of all sizes throughout the annual conference gathered to share communications challenges and to be equipped and empowered to serve.
"We've a story to tell the nations," and, we need your help to do so. Share your stories, story ideas, ministry photos, videos, audio files and more with the Texas Conference Office of Communications. Our story is not complete, without your ministry's voice.

## CONFERENCE LAY LEADER'S REPORT

Mrs. Leah Taylor, Lay Leader

The Board of Laity, consisting of the District Lay Leaders and the Conference Lay Leader, spent a lot of time this past year dealing with recommendations from the Beaumont Report. All District Lay Leaders are members of their District Leadership Team and several of them chair the teams. In August, 2009, the District Lay Leaders and chairs of all District Leadership Teams met for two days at Lakeview to review the Beaumont Report and come up with coordinated plans to be implemented in each District. Although each District is different, there were some things that each District could do to strengthen the connection between the Districts and the local churches, as well as the connection between the Districts and the Annual Conference.

If you attended your Charge Conference, you probably heard from a member of your District Leadership Team. Sending a member of the DLT to accompany the District Superintendent was one of the ideas that came out of the August, 2009 meeting. Other goals for the District Leadership Team that grew out of that meeting are:

1. Help develop District Strategies
2. Develop District teams to respond to needs of local congregations
3. Partner with the District Superintendent to listen to and discern the needs of local congregations
4. Help encourage and empower laity
5. Develop geographic affinity groups in large districts for laity as well as clergy.

As Conference Lay Leader, I have attended several meetings of the South Central Jurisdiction Lay Leaders as well as the Association of Annual Conference Lay Leaders. Each of us is working in our own Annual Conference to share the concerns of the global United Methodist Church as well as our local churches. By working with Lay Leaders around the US and abroad, we make sure that we are all having some of the same conversations and using the same vocabulary. Many conferences are talking about the Five Practices of Fruitful Congregations and it is exciting to see how the Texas

Conference has been leading the way in many of those practices. Additionally we share the language of the "Three Simple Rules" and the "Four Areas of Focus." Finally, the report issued by the "Call to Action Steering Committee" sets out seven recommendations that will lay the groundwork for how we go forward together as United Methodists.

## NOMINATIONS COMMITTEE

Rev. Richard W. Goodrich, Chairperson

See Section C for the complete list of officers nominated and elected at the 2010 session of the Texas Annual Conference.

## Core Leadership Team

The Core Leadership Team was created by Resolution of the 2006 Annual Conference. The purpose of the Core Leadership Team is to implement decisions of the Annual Conference between sessions in accordance with our mission, vision, key drivers, and core beliefs and directives of the Annual Conference and the Book of Discipline, to have authority from the Annual Conference to hold bodies accountable for action, and to create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference. Members are:

## District Representatives

Central North- Mr. Oscar Garza
Central South- Rev. Vincent Harris
East- Rev. Tommy Williams
North- Mr. Jerry Massey
Northwest- Ms. Stephanie Griffin
South- Mr. Reggie Clemons
Southeast- Rev. Carla Badgett Shield
Southwest- Rev. Jim Leggett
West- Ms. Linda Marr

## At Large

Bishop Janice Riggle Huie (Chair)
Rev. Richard Burnham (Cabinet, Southeast)
Ms. Leah Taylor (Conference Lay Leader, Southwest)
Rev. Chuck Simmons (Southwest)
Mr. Jack Steele (Central South)
Rev. Jacqueline King (Central North)

## Ex-Officio

Rev. Richard W. Goodrich (Assistant to the Bishop)
Dr. Elijah Stansell (Center for Connectional Resources)
Dr. Don Waddleton (Center for Congregational Excellence)
Rev. B. T. Williamson (Center for Clergy Excellence)

Rev. Cynthia Harvey (Center for Missional Excellence)
Ms. Eleanor Colvin (Director of Communications)
Key activities of the Core Leadership Team during the last year include:
o June 2009

- Changed schedule to quarterly meetings
- Discussion of the Susan Beaumont report recommendations
- Approved the implementation of the APL program
o November 2009
- Annual meeting between Core Leadership Team and leaders of the District Leadership Teams for a joint discussion of the Susan Beaumont report recommendations and the formulation of a response to these recommendations (see the Response on page 28)
- Set 2010 focuses
- Youth and Young Adult Ministries
- Development of qualitative tools to add to quantitative vital signs (evidences of fruitfulness) already in place
- Continued maturation of District Leadership Teams and the inter-relationships between DLTs, CLT and Centers
o February 2010
- Assessment of the work of the Centers
- Discussion of what was learned in the DLT/CLT November 20, 2009 meeting
- Discussion of the definition of "new church start" (see Congregational Excellence Report)

The Core Leadership Team is a servant leadership group. Its activities are undergirded with fervent prayer and diligent study of Scripture.

Response to the Susan Beaumont Ministry Model Assessment Recommendations
Joint Report of the District Leadership Teams and the Core Leadership Team
During the last year the Susan Beaumont Ministry Model Assessment Recommendations have been carefully looked at and discussed in depth by the District Leadership Teams (DLTs) and the Core Leadership Team (CLT). The discussions began with a meeting in August of 2009 of the DLT Chairs and the District Lay Leaders holding a two day retreat. The ideas that came out of this retreat were taken to many of the full DLTs for further discussions. The Assistant to the Bishop, Rick Goodrich, met with every DLT to listen to the discussions in the DLTs and to provide insights from Bishop Huie, the Center Directors and the Cabinet. On November 20, 2009, members of the DLTs (DS, Chair, Lay Leader, District Representative to the CLT) and the CLT held a day-long meeting to discuss what the different groups had gleaned from their discussion of the Beaumont recommendations. Out of this meeting a task force was formed to prepare this report for the 2010 Annual Conference. The task force included Jim Leggett, Vincent Harris, Stephanie Griffin, Reggie Clemons, Carroll Greenwaldt, Al Calloway, B. T. Williamson, Leah Taylor, and Rick Goodrich. This group met on January 28. This report has been reviewed by the members of the DLTs and the CLT for comments and revisions.

Recommendation 1: Eliminate use of the terminology, "New Model for Ministry". This operational way of being, first introduced in 2005 , has become firmly entrenched in Conference life. It is no longer the new model for ministry, it is simply the way that ministry is done in the Texas Annual Conference.
Response: The recommendation has been accepted at all levels and the language of the vision, the
mission, the key drivers, and the core values along with the language of the "mission field" is now being widely used. The CLT, the Cabinet, the Centers, and the DLTs are all consistently using this language and are engaging more churches in each district in this language.

## Recommendation 2: Develop the strategic decision making role of the Core Leadership Team and expand its understanding of self as the primary communicative body between clergy and laity. Consider reducing the size of the CLT to accomplish this purpose.

Response: The strategic role of the CLT is to vision and project into the future and to process critical issues of the Texas Annual Conference for focus. This means that the CLT needs to be sensitive to asking better questions and listening closely and not just providing answers. The CLT needs to communicate with the Conference as a whole by using every communications tool available and not just with the DLTs. However, back and forth communications between the CLT and DLT is critical and this means the roles of the District Representative to the CLT is the crucial role for being the communications bridge between the Districts and the CLT. This is not the time to downsize the CLT as each current position and member plays a critical role in the strategic decision making process and in communicating this process to the Conference. The implementation of this response is in process as the District representatives to the CLT feel more empowered in their role on the CLT and the DLT and this enables the CLT to receive more and more input from the districts and the local churches as it works through its strategic thinking.

## Recommendation 3: More fully develop the role of the District Leadership Team as the primary vehicle through which congregational feedback to the Conference and lay leadership development happens.

Response: The District Leadership Teams have made great strides in understanding the importance of their roles over the last year. Each district is unique and has unique mission fields that it must address but there is still a circle of connectivity between the local churches, the districts, and the Conference that makes us all greater than the sum of our parts when this connectivity works. Every District Leadership needs to be commissioned to become more and more spiritually discerning, to shed bureaucratic functions, and to plan strategic training events for clergy and laity that will produce fruit including helping to shape district clergy meetings and district laity meetings. Communications and feedback between local churches, laity, clergy, DLTs, and the CLT are critical to driving the vision and the mission of the Texas Annual Conference. One recommendation is for each DLT to work with the local churches to better understand how to evaluate themselves in terms of the vision, the mission, the key drivers, and the core values of the TAC. This will help the DLTs to understand the mission field of the local churches and what the local churches need to be equipped to reach their mission field, in particular how to develop lay leadership in each congregation and in the district.

## Recommendation 4: Continue to evolve the role of the District Superintendent, away from a

 "face of the conference" role towards an empowering/resourcing role.Response: During 2009 the TAC provided new demographic information for each District that will enable the DLTs to work with the DSs, the local churches, and the District Building and Location Committees to better assess the churches and their mission fields and better recognize where new faith communities need to be. The DLT is indispensible in sharing their knowledge of the mission fields of the district and of the churches. In many districts, members of the DLTs went with the DS to charge conferences. The role of the DS is moving from being the "chief problem solver" to visioning and strategic planning. The members of the DLT can help with problem solving as well as train churches, laity, and clergy in how to be their own problem solvers. This means that many
districts are developing systems and processes of interaction through hubs, clusters, quadrants, and coaches to look at mission fields, needs of local churches, and ways to meet these needs that do not necessitate the involvement of the DS.

## Recommendation 5: Enhance the metrics currently used to measure the fruitfulness of Conference ministry. Introduce more qualitative measures at the congregation level and more quantitative measures at the Conference Center level.

Response: The current evidences of fruitfulness (metrics) will not change. The Conference office will continue to work on the technology for reporting and the DLTs will continue to work with the local churches on the importance of timely reporting and how the local churches should be using this information to evaluate their own ministry and mission field outreach. The qualitative measures will focus around story telling. How does a local church tell its story or stories? How does a local church share its story? (DVDs, Web sites, Cross Connection, Blog page) How do the stories focus on the vision of "vibrant growing congregations changing lives and reshaping futures for Jesus Christ" and the mission of "equipping local congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God"? How does the story focus on one of the core value of "radical hospitality, passionate worship, faith-forming relationships, risk-taking missions, extravagant generosity, fervent prayer and diligent study of Scripture"? The qualitative measures for Centers will be developed along the lines of number of points of contact with the districts/local churches, program evaluations, complaints versus compliments.

## Recommendation 6: Offer greater customization of church transformation tools to accommodate the unique need of smaller, larger and more diverse congregations.

Response: This is being worked on through conversations between the Center for Congregational Development, the Cabinet, and the DLTs to develop coaching teams that can work with individual churches, small groups of churches, and large groups of churches to customize transformation plans unique to the church or churches with similar profiles and needs.

## Recommendation 7: Adopt technology advances that will allow greater connectionalism and leadership development in the Conference, without travel.

Response: The TAC and the Districts now have the capability for Web conferencing, so that participants do not have to travel or travel long distances for meetings. The technology allows the sharing of documents, PowerPoint, and white boards on the computer. Those who do not have technology, hopefully, will be able to travel a short distance to someone participating who does have the technology. DVDs will continue to be developed that can be used by local churches and districts. Multiple delivery systems will be used for information dissemination and communication.

Recommendation 8: Clarify the Conference's stance with regard to youth, campus and young adult ministry. Communicate more clearly with congregations about efforts in these ministry areas and the role of the local church in those initiatives.
Response: A Youth/Young Adult Director, Rev. Dan Conway, has been appointed to the Center for Congregational Excellence. This individual will work with youth, young adults, and campus ministry- along with the Board of Higher Education and Campus Ministry. This individual will be sharing his vision for these ministries with the Conference, the DLTs, and the local churches and how to involve all of these in a circle of connectivity that facilitates the districts and the local churches. In 2009 a highly successful Youth Academy was held; the Youth Academy will be repeated in 2010. A Youth Rally/mission will be held as a part of the 2010 Annual Conference session.


#### Abstract

Recommendation 9: Focus communication efforts with congregations. Reduce the frequency of communication, strengthen coordination of messages and sharpen the delivery mechanism for the target audience. Response: As described above, both the CLT and the DLTs along with the Communication Department of the TAC are working hard at how communications are targeted, how communications are shared back-and-forth, how technology can be used, how we get the message out to those who do not use all of the modern technology. A protocol for communications is being developed by the Communications Department working with its Committee on Communications which will be presented at the 2010 Annual Conference


## Centers of Excellence Reports

## CENTER FOR CLERGY EXCELLENCE

Rev. B. T. Williamson, Director<br>Rev. Carol Bruse, Associate Director

The Center for Clergy Excellence exists to serve the vision and mission of the Texas Annual Conference as we make disciples for Jesus Christ for the transformation of the world to the glory of God. Our task is to empower clergy with resources, skills, and spiritual understanding so that they may be fruitful in their ministry with laity, the congregations they serve, and the world where God has called them to ministry. This past year our Center leadership has observed an emerging consensus about this shared vision, we have witnessed tenacity in responding to opportunities for ministry, we have approached our charge with transparency, and we've practiced accountability through consistent assessment of our work.

A major dimension of the Center's work has been the expanding horizon of service. We have been directly involved with assisting the process which persons take into ministry, we've worked alongside our newly commissioned clergy colleagues, we've shared with individual clergy and congregations, we've been a resource to the Bishop and Cabinet, and we've taken our story to the entire denomination. These experiences have transpired because of the clarity of service we are charged to provide, through listening and responding to the critiques of our constituents, and by continually refining the programs designed to serve the annual conference.

The reports contained in this segment of the Journal highlight what has been accomplished in ministries of Recruitment, Accountability, Development, and Support. Leadership has met consistently and faithfully this past year, taking their responsibilities seriously, with prayer and discernment always at the heart of their work. They have striven to bring creative designs to the table of conversation, been willing to take risks for the sake of our mission, worked as a team, and given sacrificially in perfecting the services they provide. While they are too many to mention, I do express heartfelt appreciation for their devotion.

The Center for Clergy Excellence will continue to lead with competence, confidence, and caring. We will bring knowledge, experience, vision, courage and stamina to our collective enterprise. We will uphold one another with a certainty in the worth of our endeavors. We will care both for and about our co-workers, the constituents we are charge to service, and our mission as the Texas Annual Conference of the United Methodist Church.

## CLERGY ACCOUNTABILITY

Rev. Cheryl Smith, Chairperson

Whereas all ministries extended in the name of Jesus Christ through the Texas Annual Conference are to be characterized by certain core values, one of which is connectional ministry, the Committee on Clergy Accountability has been active in the past year seeking to improve services in the areas of:

- Grievance and conflict resolution resources
- Use of the Birkman assessments across a wider range of the Texas Annual Conference clergy
- Clergy evaluation instruments and procedures

A model for handling grievances has been posted on the Conference website and is being distributed to clergy and SPRC members throughout the Conference. The use of a consistent, healthy, biblical model for handling disagreements will no doubt result in greater health in our churches and greater satisfaction in the daily lives of clergy and lay members alike. When initial efforts to resolve conflict are not sufficient, a formal conflict resolution process is available and is being led by trained facilitators through the Center for Clergy Excellence.

During 2009-10, all DCM groups will have received two days training and feedback from their Birkman assessments. Volunteer Birkman coaches trained by the Conference are committed to continuing this consultation every year. As each DCM class appreciates the ways that Birkman assessments can be used for greater self-awareness and enhanced working relationships, it is anticipated that the use of this instrument will expand to include local church staffs, work-teams and other groups who desire to function more effectively and with greater ease. At present, however, the Birkman is being used primarily with DCM groups and Clergy Peer Groups.

The committee continues to work to provide a formal evaluation instrument which will be both effective and easily understood by SPRC's and the clergy who do self-assessment. In order to make the evaluation process more helpful, plans are in place to increase communication and offer intentional training with SPRC's so that there will be consistency in the use of the instrument as a tool for dialogue. Continuing efforts are being made to develop evaluation instruments which will fit the needs of local churches throughout the Conference.

## Birkman Personality and Leadership Style Assessment Task Force Chairperson: Rev. Peter Cammarano

The Birkman Personality and Leadership Style Assessment provides conference clergy and lay leadership a unique opportunity to better understand themselves and the people with which they work. The purpose of the Birkman Task Force is to help equip clergy and leaders in the development of their own leadership skills so that they might be more effective in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time, and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergy understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergy collaborate with colleagues and their congregations more effectively. The task force believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The task force does this through faith-forming relationships and connectional ministry.

The task force places a priority on providing the Birkman Assessments to Developing Connectional Ministry (DCM) groups and Professional Disciplines (PD) Clergy Peer Groups, and all costs for these groups are covered by Center for Clergy Excellence funds. In 2009-10, four DCM groups are being served, as well as a T.I.M.S. (Transitional/Interim Ministry Specialists) group. All members of the Cabinet are given individual coaching based upon their Birkman profile. A total of 37 individuals will have participated in Birkman sessions in 2009-10.

This year the task force was recertified by Birkman International in their continuing education. The recertification training focused on using the Birkman as a tool for Team Building and Development. The Birkman is available to church staffs and ministry teams as an opportunity to maximize effectiveness, to build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2010-11 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will expand our coaching team and provide Birkman coaching to all new DCM groups at their July retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day-to-day ministry.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for $\$ 75.00$. However, assessments are not offered without orientation ( 30 minutes or less, by phone or in person) prior to taking the assessment and coaching ( 2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach by coach basis.

We have certified six clergy as Birkman Certified Coaches. We have also developed a list of lay persons who have already been certified as coaches. Our coaching teams are: Rev. Carol Bruse and Dr. Kelton Ro-Trock, Rev. Peter Cammarano and Ms. Janice Harris, Rev. Cheryl Smith and Mr. Bob Bolling, Rev. B.T. Williamson and Rev. Cy Helm. We have developed a standard process, orientation, and debriefing for the groups in the Annual Conference.

Birkman Assessments are kept in strict confidence. Assessments become the property of the person assessed. Assessments will be shared or released only with the expressed permission of the person assessed. Assessments will not be released to District Superintendents, Cabinet members, Center Directors, or the Bishop without the expressed permission of the person assessed.

## Sexual Ethics Committee Chairperson: Dr. Burt Palmer

## Texas Annual Conference Sexual Ethics Committee (TAC SEC)

- The function of the TAC SEC is to support the mission of the Texas Annual Conference to make disciples for Jesus Christ for the transformation of the world through education, policy and monitoring.
o Our primary mode of education is through Sexual Ethics Training
o Our primary mode of policy is found in the Texas Annual Conference Sexual Ethics Policy and Procedure documents.
o Our primary mode of monitoring is through the DOVE system and utilizing District Committees to insure that clergy have completed a Sexual Ethics Training course and that local churches have a policy statement on Sexual Ethics.
- All clergy should report their completion of Sexual Ethics Training on their personal DOVE account.
- The TAC SEC is exploring additional resources and training for clergy and churches to maintain the sacred trust of relationships in our current technology and internet applications.


## Response Team Training

- In a two-day training event at Lakeview in October 2009, 5 new persons were trained to be Response Team members for a total of 34 persons trained for the 2010 TAC Response Team.
- Rev. Mary E. Tumulty, Response Team Coordinator

Clergy Sexual Ethics Training

- Clergy Sexual Ethics Training was provided in June 2009 at Licensing School, September 2009, and in February 2010. A total of 147 persons participated.
- Rev. Mary E. Tumulty, Rev. Peter Cammarano, and Dr. Burt Palmer are the trainers.

Future Clergy Sexual Ethics Training Events

- June 2010 at Licensing School
- September 30, 2010 at First UMC Lufkin
- February 3, 2011 at Wesley UMC Beaumont


## CLERGY DEVELOPMENT \& SPIRITUAL FORMATION

Mr. Tom Abbage, Chairperson

In 2006, the Texas Annual Conference (TAC) created the Center for Clergy Excellence to foster an environment of support and accountability that continuously move clergy toward excellence. The Center empowers clergy with the resources and skills needed to equip congregations make disciples of Jesus Christ for the transformation of the world to the glory of God. The purpose of the Clergy Development \& Spiritual Formation Ministries is to continue developing and improving systems that help clergy grow in their theological understanding, prophetic leadership, as well as, their spiritual, emotional and physical well-being. In an effort to advance the Texas Annual Conference Model for Ministry, our focus is to continuously enhance and effectively improve the following areas for all clergy: Clergy Peer Groups and Colleagues, Spiritual Formation, Continuing Education, Marriage Enrichment Opportunities, Single Enrichment Opportunities, Young Clergy Enrichment and Itinerancy and Relocation Event(s).

## 2009 Accomplishments

In an effort to maximize our efforts and ensure that our Clergy Peer Groups and The Gathering ministries strive for excellence, the Clergy Development and Spiritual Formation Team decided in August of 2009 to hire two part-time contract clergypersons for the balance of 2009 and part of 2010. Mary Tumulty helped finalized plans and coordinated a successful The Gathering in 2009, and continues working toward a successful 2010 event. Additionally, Jim Turley was brought on board to help us evaluate and strengthen our current Clergy Peer Group ministry, and will continue these efforts through a portion of 2010.

The Clergy Development and Spiritual Formation Team developed a Five Year Plan to prioritize Epiphany and The Gathering Events that addresses the most pressing needs of all clergy. This plan will be refreshed annually to align the needs of clergy with the goals and objectives of the TAC.

## Five Year Plan

|  | 2009 | 2010 | 2011 | 2012 | 2013 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Epiphany <br> - 1 day <br> N \& S | Gil Rendle <br> — Leading <br> Through <br> Resistance | Craig Gilliam <br> - Conflict and <br> Congregations | Stewardship and <br> Fiscal <br> Responsibility | Lovett Weems <br> - Leadership | Jean Twenge - Generations |
| The <br> Gathering <br> - 3 day <br> 2 night | Preaching September 21-23 | Spiritual <br> Formation <br> September <br> 20-22 | Discernment / <br> Strategic <br> Planning for Churches | Equip Laity Expectation and Roles | Cross Cultural |

## Epiphany / The Gathering (Continuing Education \& Spiritual Formation) Events

The Clergy Development and Spiritual Formation Team sponsored a variety of Epiphany and Gathering Events in 2009 to assist clergy in attaining CE and SF contact hours.

- February 2009 - The center sponsored continuing education event(s) entitled: Leading Through Resistance. This event was facilitated by Gil Rendle, Senior Consultant with The Institute for Clergy and Congregational Excellence of the Texas Methodist Foundation in Austin, Texas, and was very well attended. This event provided the vehicle needed for clergy to promote "Extravagant Generosity" in their respective congregations.
- September 21-23, 2009 - The Clergy Gathering at Lakeview - Proclaiming God's Word through Preaching; keynote speakers were Bishop Janice Huie, Rev. Kirbyjon Caldwell and Dr. Tom Pace.
- November 1-6, 2009 - The center endorsed and supported this Five Day Academy for Spiritual Formation, sponsored jointly by The Centers for Clergy and Congregational Excellence; retreat leaders Elizabeth Canham and Robert Benson offered time for worship, study, solitude, prayer and fellowship.


## Itinerancy and Relocation Events

The Clergy Development and Spiritual Formation Team presented its first ever Itinerancy and Relocation Event(s), based on "The Right Start" by Dr. Lovett Weems. There were two events offered in 2009, which provided an opportunity for all clergypersons and P/SPRC chairpersons (especially those being affected by a move) to attend at least one event.

- April 18, 2009 at FUMC, Conroe
- May 2, 2009 at Lakeview Conference Center

Each event was well attended and received outstanding reviews. The following topics were covered in each event: Leaving Well, Parsonage Guidelines/Standards, Moving Guidelines, Compensation and Benefit Changes and Starting Well.

Additionally, there were "abbreviated" events for newly appointed clergy following Annual Conference. The primary focus of these events was on Parsonage Guidelines/Standards, Moving Guidelines and Starting Well.

## Clergy Peer Groups and Colleagues

## 1. COVENANT CLERGY GROUPS

2. PROFESSIONAL DISCIPLINES GROUP

## 3. EXISTING OR OTHER GROUPS <br> 4. "COLLEAGUE" ONE-TO-ONE ENCOURAGERS <br> 5. OTHER COUNSELORS, COACHES, MENTORS OR SPIRITUAL DIRECTORS

Jim Turley and his task force completed a report that highlighted both the strengths and challenges in this area of ministry. A detailed review of findings and recommendations will be reviewed by The Clergy Development and Spiritual Formation Team early 2010. As we continue to enhance this area of ministry, we congratulate all clergy that continue to participate in one or more of the above mentioned peer group(s), and we encourage ALL Clergy to "Get Connected".

## 2010 Goals and Objectives

- Provide successful Epiphany (Conflict and Congregations) and The Gathering (Spiritual Formation focus) Events with greater than 50\% participation.
- Host two Itinerancy and Relocation Events in April, with abbreviated I/R Events, as needed
- Continue ongoing Young Clergy Enrichment, Marriage Enrichment Events, and Single Enrichment Events
- Continued enhancement of Clergy Peer Group \& Colleague Ministry with increased participation by end of year
- Update Five Year Plan to support TAC's Mission/Vision and Model for Ministry


## CLERGY RECRUITMENT

Rev. Jason Burnham, Chairperson

The area of Clergy Recruitment Ministry plays a critical role in the Texas Annual Conference Model for Ministry. It is charged with the task of recruiting young, gifted, diverse clergy that will provide the leadership necessary for congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

This year seven young men and women went through the summer College Pastoral Intern Project. Through this program the conference, five pastors, and the laity of these respective congregations exhibited extravagant generosity. These college students were provided with housing, mentoring, a diverse experience of ministry, covenant community amongst themselves, and a $\$ 3000$ stipend; all out of the generosity of the people and structure of the Texas Annual Conference.

In November, forty high school seniors and college students were supported by Clergy Recruitment Ministries in their involvement with Exploration (a discernment event of GBHEM). Clergy recruitment publicized the event and then went above and beyond by providing transportation, TAC hoodies, and an evening meal for these students to make connections with TAC representatives.

The most extravagant example of Clergy Recruitment Ministry Area generosity is through the Ambassador Endowment Fund. In 2009 the Endowment Committee awarded \$122,324.00 to eight young clergy in the TAC for seminary expense reimbursement. Each of the clergy receiving these funds reminds us of the great leap of faith many have taken financially to follow God's call. We are thankful for the gifts that seeded this magnificent fund and pray we will soon see the day when the Ambassador Endowment will be fully endowed (the first of our quadrennial goals).

In 2010 the Clergy Recruitment Ministry Area Team will continue to actively work on our second quadrennial goal; connecting with the youth of the Texas Annual Conference who are discerning a call to ministry. We will do this by launching a website targeting youth and young adults and developing a social network through Facebook by which these youth can reach out and connect to peers and young clergy in their discernment process. Furthermore, we will begin work on our final quadrennial goal of
broadening the conference's outreach to diverse candidates for ministry.
As the vocation of ordained ministry has been lifted up across our conference we are continually reminded that we are merely participants in God's gracious activity already at work. The hardworking members of the Clergy Recruitment Ministry Area Team and the conference staff supporting our every step make it a pleasure to be a part of this extraordinary movement of the Holy Spirit.

## CLERGY SUPPORT MINISTRY AREA

## Board of Ordained Ministry

Chairperson: Dr. Tom Pace
The Texas Conference Board of Ordained Ministry continues to work to ensure that the churches and ministries of the Texas Annual Conference are led by clergy who have demonstrated effectiveness in ministry. We do this in partnership with the Center for Clergy Excellence, as the Board itself pursues its primary function of examining candidates to determine first readiness for ministry for provisional candidates, and effectiveness in ministry for candidates for membership in full connection.

During 2009, the Board has

- streamlined the roadmap into ministry for candidates;
- employed a candidacy manager to assist in maintaining records and contacts with candidates, in an effort to improve our responsiveness to the needs of candidates for ministry; and
- clarified the conference policy on sexual ethics to require training once each quadrennium.

Goals for 2010 include:

- implementation of a new residency program for provisional members of the annual conference. This will include a team of Board members and others who will review and support their work while in the two year period between commissioning and ordination; and
- simplification of the candidacy portion of the Dove system so it serves as a system for record keeping and checklist for candidates.


## Extension Ministries Chairperson: Rev. Tom Daugherty

## Mission Statement

As ministers without walls, it is the mission of the Extension Ministry to meet human need by serving in diverse contexts.

## Vision Statement

Extension Ministers engage hungry souls wherever they are:

- We open the arms of the church to people who might never feel the love of God through a local church and invite them into Christian community.
- We serve the church by offering to serve as eager leaders in local congregations, districts and the annual conference.
- We embody the connection of the UMC by offering support to extension ministers, local pastoral and conference leaders.
- We challenge lay and clergypersons alike to become faithful servants of all people in whatever context they meet.


## 2009 Focus and the Future

Extension ministry has embodied a number of the core beliefs of the Model for Ministry. Clearly, with the wide contexts in which extension ministers encounter people, radical hospitality is the focus of what extension ministry exhibits. Through the work of extension ministers the extravagant generosity of the United Methodist Church is directly embodied. In faith-forming relationships with people outside the church, within the churches where extension ministers are members, and through the connection of support among extension ministers, the value of every person and his or her ministry is esteemed.

The Extension Ministry Leadership Team (EMLT) has set two goals for the year ahead: a theme for extension ministers' meeting with the Bishop and Cabinet to be Cultivating, Creating, Developing, and Sustaining Community and Connection within Extension Ministry. The hope of the meeting is to develop and implement ideas that meet the needs of both extension ministers as well as those whom they serve as they offer the extravagant generosity of the United Methodist Church. A second goal of the EMLT is to begin an intentional process of discernment about the future of Extension Ministries in the Texas Conference. The first step will feature and in-depth study to discern implications for our Conference of the book, Extension Ministers: Mr. Wesley's True Heirs, written by Dr. Russell Richey. This will be followed by the creation of a special task group to pull together a wide assortment of ideas about Extension Ministry appointees and the annual conference into a document to be presented to the Bishop and Cabinet recommending ways the relationship of mutual support and accountability could be enhanced in the future for the work they do in the contexts where they serve-the military, academic teaching and administration, counseling, community, campus, and institutional chaplaincy.

## Interim Ministry

## Chairperson: Dr. Suzan Carter

Texas Conference T.I.M.S. (Transitional/Interim Ministry Specialists) are trained to equip congregations to make disciples of Jesus Christ by leading congregations to address certain developmental tasks. With the T.I.M.S. guidance, a congregation looks at its history; deals realistically with its identity; strengthens its connection to district, conference and denomination; identifies and trains leaders; and casts a vision for the future. There are now 38 TAC -T.I.M.S. trained to lead congregations in this process and, since the 2006 inception of the Interim Ministry Program, 26 churches have benefited from this experience.
T.I.M.S. also advance the Center for Clergy Excellence goal of creating "an environment of support and accountability" for clergy of the Annual Conference. Most notably, T.I.M.S. support fellow clergy by facilitating short-term sabbatical leave. T.I.M.S. may also serve in the event of a lengthy illness, disability or death of a colleague. And use of T.I.M.S. has been shown to ease the transitions that are a regular part of the itinerancy.

The growing success of the Interim Ministry Program and the availability of T.I.M.S. for service is an example of what can be accomplished by people who practice Extravagant Generosity. In 2006, the Conference voted to create a Sustentation Fund with money saved as a result of revisions to the pension plan. The churches and clergy could have kept all money saved but they chose to share it. The Interim Ministry Program is one of the beneficiaries of their generosity. The Sustentation Fund, created by conference generosity, pays a stipend to T.I.M.S. serving in short term sabbatical situations. Because of the Sustentation Fund, the T.I.M.S. service is a gift instead of a burden for the church. This gift enables more pastors to take sabbatical leave.

Some districts demonstrate extravagant generosity in their support of the Interim Ministry Program. The basic T.I.M.S. training course is expensive and travel to the training sites makes it more so. While the Center for Clergy Excellence and Interim Ministry Program staff work to cut costs while maintaining excellence, the districts make the training possible by providing full or partial
scholarships to participants who qualify. Without the district's generosity, availability of the training would be limited to participants with the personal means to pay for it.

The service offered by T.I.M.S. is, in itself, an example of extravagant generosity. Only experienced, superintendent-recommended clergy are accepted into the T.I.M.S. training program. After several months of rigorous training in systems theory, conflict/crisis management, grief recovery and more, T.I.M.S. graduate to serve congregations with "special transitional needs." T.I.M.S. are not paid well for their service but they give it -- because they love the church.

Finally, the churches served by T.I.M.S. demonstrate extravagant generosity by sharing their love with the strangers (T.I.M.S.) in their midst, by investing their time, attention and energy to the developmental tasks and sharing the blessings of their experience with others. Rest assured, the extravagant generosity of the Texas Conference clergy and churches is making disciples of Jesus Christ and these disciples are transforming the world to the glory of God.

The generosity shown to the Interim Ministry Program is calling the program to greater accountability. Goals for 2010 include creating assessment tools to uniformly monitor and measure the experiences of the interim pastors, sabbatical pastors and the churches served by T.I.M.S. We are also developing policies that will guide the program into the future and building a technological network to help strengthen the T.I.M.S. connection.

The Texas Conference Interim Ministry Program is a conference-wide program that is being recognized nationally as a model for the short-term interim experience. We also have a funding plan that works. Other conferences, recognizing the importance of Interim Ministry in the life of the United Methodist Church, look to the Texas Conference for guidance and instruction. In 2010, we will be reaching out to other conferences, especially those in the South Central Jurisdiction, to share what we have learned and to support others in their development of Interim Ministry.

## EQUITABLE COMPENSATION

Rev. Jesse Brannen, Chairperson

The Commission on Equitable Compensation (COEC) is charged by the 2008 Book of Discipline (625) to: support full-time clergy serving as pastors in the charges of the annual conference by:
a. recommending conference standards for pastoral support;
b. administering funds to be used in base compensation supplementation; and
c. providing counsel and advisory material on pastoral support to district Superintendents and committees on pastor-parish relations.
The elimination of exceptions to COEC guidelines, stricter enforcement of the 5-year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors.

However, the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce apportionment loads on local congregations require that the COEC continue to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference.

## The ec and Annual Conference minimum salaries for 2010-2014 will be; <br> FT \$36,204 <br> FLP \$30,773 <br> SLP \$27,153 <br> USP \$24,739

## Furnishings

On December 31, 2008, we underwent the final of four stages of transition of clergy ownership of parsonage furniture with the transition of dining area furniture to the clergy. Please contact the Chair of the COEC or your District Administrative Assistant with any questions or clarifications concerning this transition.

## The Notes Are Important

COEC wants this report to be user-friendly. Thus, we've attempted to give you the information you need in an easily read format. The Notes in the body of the report and at the end of the report are important and could pertain to you! Please read them.

## What Makes Up Your Salary

"Salary" means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/ assistance from denominational sources:
SALARY $=$ Total Compensation + Other Denominational Compensation

## Minimum Salary (MS)

EC is based on what is known as "minimum salary" (MS) The minimum salary for each clergyperson category currently is based on a percentage of the Conference Average compensation (CAC) from the previous year for that category.

## EC Is Available For A Maximum of Five Years

EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges grow in ministry and mission so that they can, after a maximum of five years afford to pay the full MS for their clergyperson without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.
To apply for EC assistance once your charge is past the five-year limit, follow the procedures listed under "How to Request An Exception to EC Standards" below.

## How Your Charge Can Qualify for EC

To qualify for EC, your charge must pay $78 \%$ of your clergyperson's salary.
To qualify for EC, your charge must pay out $100 \%$ of the following apportionments (Report Day lines in parentheses):
o World Service (lines 62 and 63)
o Ministerial Education Fund (lines 64 and 65)
o Pensions (Conference Claimants) (lines 86 and 87)
o District Superintendents Fund (lines 88 and 89)
o Episcopal Fund (lines 90 and 91)
o Equitable Compensation Fund (lines 92 and 93)
o Medical Benefits Program (lines 94 and 95)
To qualify for EC, your charge must pay out $40 \%$ of the following apportionments (Report Day lines in parentheses):
o Center for Congregational Excellence (lines 76 and 77)
o Center for Clergy Excellence (lines 80 and 81)
o Center for Missional Emphasis (lines 82 and 83)
o Center for Connectional Resources Excellence (lines 84 and 85)
Partial payment of these apportionment funds results in a pro-rata reduction of EC (including commuter allowance) for your charge.

Further, charges are required to pay $78 \%$ of their responsibility for the clergyperson's pension.
Note: ALL requests for EC funding and benefits MUST be accompanied by proof of apportionment and pension pay-outs. Incomplete requests will be returned for the needed information.

## WHEN To Request EC for A Charge

For clergypersons to receive to receive EC in a timely fashion, the earlier the pastor and charge turn in the request to the DS and the quicker the DS delivers the request to COEC the better. Recent trends show that, unfortunately, most EC requests are sent to COEC between December 25th and February 1st, this means that clergypersons in need of EC salary doesn't receive it until mid- to late-February at the earliest. The best way to address this problem is to send your request as early as possible.

## HOW To Send EC Requests

COEC will accept only District Endorsed EC requests; The EC request must be processed through the electronic compensation administration system. The district endorsed requests may be forwarded by mail or fax to the Chair of the COEC or duly designated alternate.

Unfortunately, the trend of faxing and emailing information not using the prescribed EC Request Form has led to requests that are inconsistent in format and lacking needed information, requiring them to be sent back and thus further delaying the disbursement of EC funds to those who need them. Therefore, COEC will work solely from an approved EC Request Form approved by the appropriate District Superintendent.

## HOW to Request An Exception to COEC Standards

Because of the need to properly steward EC funds, COEC is committed to closely follow its standards for qualifying charges to receive EC. However, a charge may request special consideration by delivering to COEC the following items (in addition to your standard required EC request materials) no later than January 15 th:

1. A written request by the DS and pastor that describes why a waiver of COEC standards is justified.
2. A letter written by the pastor of the charge and co-signed by the Administrative Board/Council chairperson, that details the reasons the charge needs special consideration, specifically addressing the areas of deficiency, such as non-payment of required apportionments, salary under the minimum required, and so on.
3. An annual financial statement that clearly reports the offerings of the church(es) and all the assets of the charge, including all money held in any financial institution for any purpose.
4. A copy of the church(es)‘ year-end statistical report/audit.

## EC Grant for Pastor's Portion of the Conference Health Insurance Program

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

Note: Requests for Health Insurance grants MUST be made separately from EC requests. In other words, being granted EC funds does not automatically guarantee a Health Insurance grant.

Additional EC Assistance for FTs and FLPs Serving More than Two Churches in a Charge. FTs and FLPs whose charges consist of more than two churches may receive an additional $\$ 400$ per church per year up to a maximum of $\$ 800$. The DS must forward to COEC (by no later than January 15 th), information about the number of churches in the charge beyond the two.

Note: Requests for this additional assistance MUST be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

One Round-Trip-Per-Week Commuter Allowances for SLPs, USPs, RPs, PLPs and LPAs SLPs/USPs, RPs, and PLPs are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school (or residence for RPs or PLPs) to the parsonage or the logical center of the parish, up to a maximum of 300 miles per week.

Note: Associate Pastors are NOT eligible for a commuter allowance. To be considered for a Commuter Allowance, you must fill in the commuter mileage on the Other Items page of the electronic Compensation Administration System and apply through your DS.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

Note: Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.

## Clergy Relocation Committee Guidelines and Moving Policy

Effective for moves related to appointments starting on and after January 1, 2004, the Texas Annual Conference (TAC) has implemented a Moving Policy. This Moving Policy applies to appointments where the clergy person will have the Conference Status of FE, PE, PM, AM, or FL (unless the pastor is also attending seminary); it also applies when a member of the clergy retires or dies. Procedures and Guidelines may be found on the Conference Website -www.txcumc.org.

The COEC understands that some pastors will be moving from appointments with housing allowance to a parsonage and vice versa. The COEC believes that in light of the fact that the individual church/charge has the sole responsibility of determining whether a pastor receives a parsonage or a housing allowance, if the pastor has not moved their personal belongings under the conference move guideline by 120 days after the effective move date, they will forfeit all claims on the conference moving funds and will be totally and completely responsible for the costs of moving their property to the new appointment. Under EXTREME circumstances, a waver can be issued but it must be voted by the COEC and approved by the Cabinet and Bishop.

## Housing and Parsonage Standards for the Texas Annual Conference.

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. Size of Building and Living Areas. The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.

We recommend the following minimum standards:
a. 1800 square feet of living space
b. 3 bedrooms and 2 bathrooms
c. Adequate major appliances (stove, refrigerator, washer, dryer)
d. Hot and cold running water in bathrooms, kitchen, and laundry
e. Adequate heating and air conditioning
f. Adequate closet and storage space
g. Adequate garage or carport space with outdoor storage area
2. Health and Safety
a. Proper sewer disposal according to the standards of local and/or State Department of Health
b. Fire extinguisher in kitchen with yearly inspection
c. Provide smoke detectors for kitchen, living, and bedroom area
3. Furnishings
a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
4. Miscellaneous
a. Discovering Needs: The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 262.2ff of the 1996 Discipline to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets.
It needs to be remembered that the parsonage is the PASTOR'S HOME and
inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.
b. Insurance: The Trustees should be certain that the church owned house and contents are insured for at least $80 \%$ of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowners insurance is available for all ministers who desire to cover personal possessions and liability.

## IT IS THE SOLE REPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

Parsonage Record Book: It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms. The PPR Committee, Trustees, or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

## Churches having exhausted Equitable Compensation under the $\mathbf{5}$ year rule:

Thorndale (W)
Iola: Zion (W)
Brenham Circuit (W)
Houston Brooks (CS)
Baytown San Marcos (S)
Beneke Memorial (CS)
Conroe Metro/Thomas Chapel (CN)
Huntsville St. James (W)
Splendora Countryside (CN)
Houston First Korean (CS)
Matagorda (SW)
Van Vleck (SW)
Diana-Bettie (N)
Good Spring/Bethel (E)
Carthage St. Andrew/Murvaul (E)
Bethlehem (E)
Cushing (E)
Timpson-Tennessee (E)
Garrison-Caledonia (E)
Deadwood-Galloway (E)
Burkeville (E)
St. Paul-Oakwood Union (NW)
Trinidad (NW)
Carroll Springs (NW)
LaRue Circuit (NW)
Avinger-Harris Chapel (N)

Fara De Luz-Mt. Pleasant Renacer (N)
Bremond: Grace/Sneed (W)
First Korean Beaumont (SE)
LaPorte St. Marks (S)
Texas City Grace (S)
Houston Dong Son (CS)
Spring St. Paul (CN)
Houston Mallalieu (CS)
Houston Disciples (CS)
Henderson St. Paul's (E)
Marshall Grange Hall/Cross Roads (N)
Wascom (N)
Homer-Burke (E)
Jefferson St. Paul/Queen City Bethel (N)
Lone Star/Cason (N)
Nash Chapelwood (N)
Queen City (N)
Big Sandy (NW)
Hawkins Circuit (NW)
Mineola Circuit (NW)
Moore-Wallace (NW)
Mount Sylvan/Union Chapel (NW)
Winona (NW)
Houston Grace (CS)
Golden (NW)
Murchison (NW)

## 2010 Budget for Commission on Equitable Compensation

Meeting Expense $\$ 1200$
Office Expense \$1200
Total COEC Administrative Expenses for 2010 \$2400

## Key For Abbreviations Used in this Report:

FT = Full-Time Conference Member-a clergyperson voted into active relationship to the Annual Conference (AC), who serves full-time as a pastor in a given appointment.
An FT may be an elder in full connection, a probationary member (PM), or an associate member (AM). However, probationary members serving student pastorates while attending seminary will be considered as Seminary Student Local Pastors (SLP) for COEC purposes.
PT = Part-Time Conference Member-a clergyperson not living at a charge and/or one who receives earnings from other employment.
FLP = Full-Time Local Pastor-a clergyperson classified as a full-time local pastor by recommendation of a district committee on ordained ministry (DCOM) and serving as a pastor of a charge, under Episcopal appointment. A full-time deacon serving as the senior pastor of a charge under itinerate appointment may also qualify as a full-time local pastor.
PLP = Part-Time Local Pastor-a clergyperson classified as a part-time local pastor by recommendation of a DCOM and serving as a pastor of a charge, under Episcopal appointment.
$\mathbf{R P}=$ Retired Pastor
SLP = Seminary Student Local Pastor-a clergyperson serving a pastoral appointment while enrolled in a seminary approved by the UMC's University Senate. (A seminary load of 12 + hours automatically results in a clergyperson being classified as an SLP.) USP $=$ Undergraduate Student Local Pastor-a clergyperson serving a pastoral appointment while enrolled in undergraduate school.
LPA = Lay Person Assigned-any lay person sent by a DS to a local church to provide ministry in any capacity.
DS = District Superintendent
DCOM = District Committee on Ordained Ministry
$\mathbf{B O M}=$ Conference Board Of Ordained Ministry
COEC $=$ Commission on Equitable Compensation
$\mathbf{E C}=$ Equitable Compensation
$\mathbf{C R C}=$ Clergy Relocation Committee

## IMPORTANT INFORMATION

Note: In consultation with the PT and the BOM, the Cabinet determines whether the location of a PT's residence (including whether a parsonage meeting the Conference standard is available to the charge), and the extent of outside employment categorizes the PT as serving $25 \%, 50 \%$, or $75 \%$ of full-time service. PTs at $25 \%$ of fulltime service are NOT eligible for EC.
Note: COEC does not reclassify SLPs or USPs who terminate their enrollment in the middle of a conference year. Any change in classification must be started by the DS as acted on by the DCOM. Any change of benefits due to being reclassified must be done when the clergyperson no longer meets the criteria set out in the 2008 Discipline for classification as a student.
Note: The total of church-related compensation/assistance CANNOT be more than any offered EC.
Note: For an FT in good standing, the MS will not fall below the $78 \%$.
Note: SLPs and USPs will be paid in the amount needed to increase total income to EC
plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the SLP's/USP's income exceeds EC.
Note: To calculate commuter allowance for PLPs, the maximum EC is considered to be $\$ 8000$

## GROUP HEALTH BENEFITS <br> Mr. Tony Pierce, Chairperson

The following report is divided into the following sections;

1. Review of 2009 results
A. Financial results
B. Investment results
2. New for 2010
A. New Wellness rebate program
B. Spouses eligible for Wellness incentives
C. Day of Wellness offered throughout the Conference
D. New ETMC contract regarding non-collection
E. GHB / Pension administrative expenses paid out of earnings
F. Retiree plan choice continues in 2010
G. UniCare Terminates HMO plan
H. Investment Policy Statement (IPS) changes
I. Administrative changes in Group Health \& Pension Administration
J. Working Retiree Policy
K. New 4 tier rate structure for laity
L. New auditors identify possible retiree healthcare liability
3. 2011 recommendations
A. Change in out of network expense
B. Retiree rate increase
C. Lowest PPO \% bracket eliminated
D. Non-payment to result in termination
4. Endowment Fund report (Rev. Sharon Sabom, Chairman)
5. Forecast for 2010 and 2011

## 1. Review of 2009 results

## A. Financial results

Following are the savings from the various PPOs and cost savings strategies pursued by the Group Health Benefits Committee. These results do not include fully insured plans (HMO or Private fee for Service)

Total PPO medical/Drug expenses during 2008
\$19,722,648
Medicare savings
$(\$ 8,065,836)$
PPO Savings
(\$3,640,809)
Stop loss recoveries
None
Methodist Hospital PPO Discount
Total Savings
$(\$ 1,645,160)$
$(\$ 13,351,805)$

PPO claim costs paid by
Group Health Benefits
$\underline{\underline{\$ 6,370,843}}$

In addition, The Methodist Hospital wrote off an additional \$154,621 in PPO deductibles and out of pocket expenses during 2009 for members of the Group Health Benefits PPO plan. A $14.8 \%$ increase in write offs.

## B. Investment results

Following are the investment returns earned during 2009 for the various Group Health Benefit reserves and investments.

|  | \% Stocks | December 31, 2009 2009 <br> Balance | Earnings | Return |
| :--- | :---: | :--- | :--- | :--- |
| TX. Methodist Foundation | $100 \%$ | $\$ 1,783,556$ | 425,241 | $31.3 \%$ |
| General Bd. Of Pensions | $65 \%$ | $\$ 5,220,647$ | 871,140 | $25.8 \%$ |
| Joint Reserve | $65 \%$ | $\$ 1,548,355$ | $\$ 273,847$ | $25.8 \%$ |
| Smith Barney Cash | $0 \%$ |  | $\$ 551$ |  |
| Sweep Account Earnings | $0 \%$ | $\underline{\$ 8,552,558}$ | $\underline{\$ 1,572,909}$ |  |

The market recovery of 2009 has significantly improved the Group Benefits Committee investments. The 2009 earnings of $\$ 1,436,828$ compares to the 2008 loss of $\$ 1,821,212$. All balances are taken from the Group Health year end financial reports.

## 2. New for 2010

A. New Wellness rebate

The Group Health benefits committee is excited to announce that Clergy who attend the Methodist Hospital Day of Wellness will receive a rebate of the $10 \%$ increase in personal contribution for 2010. Following is the formula that will be followed in generating these rebate checks.

1. Clergy who attend the Methodist Hospital Day of Wellness are eligible for a rebate of the 2010 increase in personal GHB premium contribution.

## GHB Premium Increase Rebate Formula

> 2010 personal contribution amount* $\frac{\text { Minus } 2009 \text { personal contribution amount** }}{\text { = REBATE } * * *}$
*The 2010 personal contribution amount will be calculated based on the personal contribution for the month of January, 2010 using the clergy's salary as of January 2010 and multiplying that amount by 12. Last day for setting 2010 compensation is February 28, 2010 for rebate purposes.
**The 2009 personal contribution amount is calculated based on the amount contributed by personal contribution for the month of December, 2009 using the clergy's salary as of December 2009 and multiplying that amount by 12 .
***The rebate amount will be the difference between the annualized 2010 personal contribution amount and the 2009 annualized personal contribution amount

Clergy attending a Day of Wellness event during 2010 will receive their rebate check on the day they
complete the Day of Wellness. Clergy who attended the Day of Wellness prior to 2010 received their rebate check in February, 2010.

## B. Spouses now eligible for Wellness Incentives

In recognition of how important spouses are to clergy careers and ministries, the Group Health Benefits committee approved extending the Wellness Incentives for loosing weight to clergy spouses who are enrolled in the group health benefit plan. Incentives range from $\$ 100$ for loosing $5 \%$ of your body weight to $\$ 500$ for loosing $100 \%$ of the weight required to achieve your target body mass index (BMI) of 25 or lower.

## C. Day of Wellness offered throughout Conference

There will be 15 dates in 2010 to attend a Day of Wellness with Methodist Hospital, including 6 in East Texas. Following are the remaining dates and locations.

| Thursday | $6-17-10$ | St. Paul's UMC - Gymnasium <br> Thursday <br> Tuesday |
| :--- | :---: | :---: |
|  | $7-29-10$ | St. Paul's UMC - Gymnasium |
| Methodist Hospital - Dunn Conference Center |  |  |
| Thursday | $9-17-10$ | St. Paul's UMC - Gymnasium |
| Tuesday | $10-12-10$ | St. Paul's UMC - Gymnasium |
| Tuesday | $11-9-10$ | St. Paul's UMC - Gymnasium |
|  |  | 2010 East Texas Dates |
| Tuesday | $8-24-10$ | Tyler, Marvin UMC - Pirtle Hall |
| Wednesday | $8-25-10$ | Longview, FUMC - Family Life Center |
| Thursday | $8-26-10$ | College Station, A\&M UMC - CLC Great Hall |

## D. New ETMC contract regarding non-collection

The Group Health Benefits Committee is pleased to announce that effective February 1, 2010, the East Texas Medical Center (ETMC) has agreed to not collect deductibles and co-insurance for clergy participating in the Group Health Benefit Plan. This contract covers all active clergy for both inpatient and outpatient claims. Check your PPO provider listing to determine which ETMC facilities you can utilize. This contract further extends the efforts of the Group Health Benefits committee to provide more group health benefits throughout the Conference.

## E. GHB / Pension administrative expenses paid out of Pension Unrestricted Reserve

Effective June 1, 2010, administrative costs for both the Pension and Group Health Benefits office will be paid out the Unrestricted Pension Reserve. This shift in funding will allow the Group Health Benefit plan to maintain its current clergy rates during 2011. Following are the expenses that will be shifted to the Pension Unrestricted reserve.

- Salary/benefit costs for the Director ( $1 / 3$ ), data team, executive assistant, controller and bene fits manager.
- Software and hardware expenses related to benefit administration.
- Overhead (charges by the fiscal office for physical space utilized).
- Office supplies and mailing expenses.
- Audit, actuarial, legal expense and public relations expense.
- Meeting and travel expense.


## F. Retiree plan choice continues in 2010

The Group Health Benefits committee extended the Private Fee for Service arrangement with UniCare for retirees over the age of 65 and on Medicare. Below is a comparison of the 2010 Retiree rates for both the PPO and the Private Fee for Service plan. PPO retiree rates for 2011 will increase $15 \%$ as indicated in the 2011 section of this report. Private Fee for Service rates will be announced in November during open enrollment.

|  | TAC PPO Plan |  | UniCare PFFS |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Single | Family | Single | Family |
| 2009 participant cost | $\$ 172.81$ | $\$ 288.02$ | $\$ 149.25$ | $\$ 280.63$ |
| 2010 adjustment | $\$ 0$ | $\$ 0$ | $\underline{\$ 19.05}$ | $\$ 38.10$ |
| 2010 Retiree Rates | $\$ 172.81$ | $\$ 288.02$ | $\$ 168.30$ | $\$ 318.73$ |

The Group Health benefits Committee is investigating alternatives and will advise the retiree participants later in the year what options will be available for 2011.

## G. UniCare Terminates HMO plan

On October 28, 2009 the Conference was notified that UniCARE was exiting the group health market in Texas. The notice indicated that customers could elect one of two options

Option \#1 to transition benefits to Blue Cross of Texas, UniCARE would pay all claims for services rendered on or before December 31, 2009 and Blue Cross of Texas would pay all claims for services starting January 1, 2010, or

Option \#2 for UniCARE customers who do not choose to transition to Blue Cross of Texas, UniCARE would renew their policy but only for a term ending on June 1, 2010.

The Group Health Benefits Committee requested Blue Cross and Blue Shield provide a letter indicating the following (a similar letter was obtained from UniCare at the request of the Methodist Hospital);

BCBSTX acknowledges and approves that for participants of the TAC HMO plan, The Methodist Hospital does not collect deductibles, co-pays or co-insurance even though the BCBSTX employer contract with the TAC and the managed care contract between The Methodist Hospital and BCBSTX may require deductibles, co-insurance and co-pays be collected.

On November 16, 2009 the committee was advised by Blue Cross of Texas of the following;
Unfortunately, BCBS will not be able to produce the requested letter for Methodist Hospital. As we discussed, we are unable to produce a letter for the Hospital because its counter to the risk share arrangements BCBS has with the two primary physicians groups that participate with HMO Blue of Texas. The main physician groups that participate with HMO Blue of Texas are Kelsey-Seybold and Renaissance IPA. BCBS contracts with our HMO providers to share in the cost of care through risk share agreements. BCBS incents the PCP's to refer members to less costly facilities and outpatient services when appropriate and available. When a PCP hits a predetermined percentage of lower cost services, the provider receives a bonus. These agreements help to reduce the cost of care, and facilitates the partnership BCBS has with its contracted providers.

The Methodist facilities are some of the most expensive facilities in Houston. There would be little financial incentive for the Kelsey and Renaissance providers to drive membership to a facility that will
ultimately cost the PCP's their incentive compensation under the risk share agreements. We need to be consistent in our message to our providers to manage the costs of referrals when possible. Also, we need to manage our plans in a manner that's best for all HMO membership. I appreciate your understanding this conclusion, and will happy to discuss it further.

The committee decided that the Blue Cross of Texas offer should be rejected and that the Group Health Benefits committee will remain with UniCARE until June 1, 2010 at which time only the Conference center laity employees and clergy will be transferred to the self funded PPO. The decision to exclude laity not employed by the Texas Annual Conference was based on 2 issues;

1. The recommendation of the Group Health benefits attorney who stated, "Upon expiration of the HMO plan and initiation of the TAC funded PPO, only clergy and Conference Center laity should be enrolled in the PPO. Otherwise, the PPO will be characterized as a MEWA and subject to applicable state regulations."
2. The 2008 Group Health report to Annual Conference which adopted the following language.

Health Task Force Definition of Eligibility - At the February Group Health Benefits committee meeting, the committee formally adopted the eligibility strategy that was outlined by the denominational health task force (page 18, footnote 21). This strategy focuses on the following group as eligible participants of the group health benefit plans: Annual Conference employment (for insurance purposes) does not include clergy appointed to extension ministries (except those serving in positions for which the annual conference is responsible), nor lay employees who are not employees of the annual conference, such as lay employees of local churches and lay employees of district and jurisdictional offices.

Other considerations included;

1. The Group Health Benefits committee needs to focus on providing health care coverage for the clergy. It was decided that the group health benefit plan is primarily a clergy plan.
2. Having the HMO plan has stratified the benefit plan offered by the Texas Annual Conference and created two tiers of coverage. The HMO being available in the Houston area and not available in other geographic areas. While the result was not intentional, it created 2 levels of coverage.

## H. Investment Policy Statement (IPS) changes

The Investment Policy Statement (IPS) was changed to reflect the change in money manager for the Endowment Committee which was recommended by the investment committee and approved by the Endowment Fund Trustees (Group Health Benefits Committee). See the Endowment Fund report for specifics on the new money manager selected, Miller Howard.

## I. Administrative changes in Group Health \& Pension Administration

With the complexity of the Group Health program increasing, the Group Health and Board of Pensions determined they needed to make some changes in their administration since they were responsible for managing more than $\$ 50$ million. Following are the changes that have been made in 2010.

1. Hired a new controller to manage the financials of the Group Health \& Pension programs.
2. Hired new auditors who audited the books for 2009 (see attachment to this report) who will also audit the fiscal office.
3. Changed from Whitney Bank to Amegy Bank in 2010.

## J. Working Retiree Policy

As of September 1, 2009 the Group Health Benefits Committee has adopted the following requirements regarding employed retirees who are in retired status with the General Board of Pensions, are eligible to participate in the Group Health Benefits plan and are over the age of 65. The reason for these policy changes is to minimize the possibility that retirees who are eligible for Group Health Benefits coverage are incorrectly recorded as the Conference being primary for their health care expenses.

1. The definition of part-time clergy employment is as follows (individuals who exceed these guidelines may be considered full time employees and eligible for group health coverage and require contributions as an active employee);
a. Working 20 hours or fewer per week.
b. Clergy is paid less than $\mathbf{5 0 \%}$ of the Texas Annual Conference

Conference Average Compensation (CAC). ${ }^{\mathbf{1}}$ The CAC for 2009 is $\$ 67,975$.
2. For all clergy employed by a church who are in retired status with the General Board of Pensions and eligible to participate in the Group Health Benefits plan, the District Office will provide certification of clergy compensation (salary sheet) to the Center for Clergy Excellence (Benefits Office) annually. Failure to provide this information within 30 days of appointment will automatically default all retirees employed by that church to a direct billing status for retroactive periods under the Group Health Benefit plan and the church will be billed $\$ 21,000$ per retiree until the information is received.
3. It is the church's responsibility to maintain their records in such a manner that they can substantiate the retired clergy's actual hours worked. In the event that the federal government retroactively determines a clergy should have been primarily covered by TAC group health benefits (retiree deemed to be full time), the church will be retroactively billed $\mathbf{\$ 2 1 , 0 0 0}$ per year for each year the clergy is categorized as full time and the clergy will be billed at the direct billing rate for the same period of time. If the retiree continues in a full time status going forward, they will be billed the same as any other active employee.
4. On an annual basis the Group Health Benefits Office will send a letter to all appointed retirees (from the appointment list) of the Texas Annual Conference and inquire regarding the retiree's current employment status. Retirees not returning the letter certifying their employment status will automatically revert to the under 65 direct billing rate until the information is received. Additionally, retirees will be required to notify the Center for Clergy Excellence within two weeks of a change in their employment status.
a. Noncompliance with this request will result in possible termination of the retiree's Group Health Benefits coverage under the plan and/or retroactive penalties regarding billing corrections.

[^1]b. In the response to the letter, retirees will need to certify their employment status (or have their employer certify), confirm the number of hours per week they are working, confirm their rate of pay and provide their supervisors name and phone number.
c. The letter will also indicate that in the event they become full time employees, they will shift to having Medicare be secondary and pay the appropriate non-Medicare rate in the future.

## K. New 4 tier rate structure for laity

For the lay employees who will become covered under the PPO effective June 1, 2010, a new 4 tier rating structure has been approved by the Group health benefits Committee to be consistent with the billing structure utilized by the HMO. Following are the rates effective June 1, 2010 which will also be the Continuation of coverage rates.

| Employee | $\$ 710.00$ |
| :--- | :--- |
| Employee \& Spouse | $\$ 1,458.12$ |
| Employee \& Child | $\$ 1,000.37$ |
| Family | $\$ 1,639.89$ |

## L. New auditors identify possible retiree healthcare liability

In reviewing the group health liabilities, the new auditors have questioned the need to identify and quantify the post retirement health care liability as required by the Financial Accounting Standards Board (FASB). The committee is obtaining an actuarial evaluation of this liability and will bring back to Annual Conference 2011 a recommendation to deal with the issue.

## 3. 2011 recommendations

## A. Change in out of network expense

Increase the out of net work maximum under the PPO from the current $\$ 30,000$ to $\$ 33,000$.

## B. Retiree rate increase

The retiree PPO plan has not had an adjustment in 3 years, yet retiree costs have continued to climb. Effective January 1, 2011, the retiree rate will increase by $10 \%$ for single and $32 \%$ family. The higher increase in family contributions is to eliminate the subsidy for family coverage and make it double the single rate.

TAC PPO Plan

|  | Single | Family |
| :--- | :--- | :--- |
| 2010 participant cost | $\$ 172.81$ | $\$ 288.02$ |
| 2011 adjustment | $\$ 17.23$ | $\$ 72.06$ |
| 2011 Retiree Rates | $\$ 190.04$ | $\$ 360.08$ |

The Board of Pensions voted to continue and increase the subsidy for clergy who retired prior to 1992 (and surviving spouses of clergy who retired prior to 1992). Following is a comparison of the 2010 and 2011 benefits and the amount of increase by category.

|  | Pre -92 Retiree | Pre -92 Surviving Spouse |
| :--- | :--- | :--- |
| 2011 Increased Benefit | $\$ 55$ Per month | $\$ 41.25$ Per Month |
| 2010 Benefits | $\$ 45$ Per Month | $\$ 33.75$ Per Month |
| Increase in benefits | $\$ 10$ Per Month | $\$ 7.50$ Per Month |

## C. Lowest PPO \% bracket eliminated

With the Conference Average Compensation at $\$ 61,000$, the Group Health Benefits Committee has eliminated the lowest PPO salary bracket. As of January 1, 2011. All clergy will pay the same rate ( $8.35 \%$ for the $\$ 500$ deductible plan and $6.68 \%$ for the high deductible plan).
D. Non-payment to result in termination

The Group Health Benefits Committee reaffirmed the following policy approved by Annual Conference 2007. Terminations will occur in 2010.

## Policy 140

The HMO and Life Insurance coverage are fully insured programs and the decision to accept a reinstated participant is up to the insurance companies. The Life insurance carrier may require evidence of good health and the HMO may require the participant to wait until open enrollment.

The PPO has stop loss insurance that has the right to decline coverage for a participant or their dependents whose coverage has lapsed and they are requesting reinstatement.

It is the policy of the Group Health Benefits Office to send notice of arrearage to a participant and/or dependent who is 60 days in arrears in their personal contribution or the church's $7.2 \%$, giving the participant an opportunity to make payment arrangements with the Plan Administrator. (Failure to keep the arrangement will result in immediate termination) A participant is terminated when there is a 90-day arrearage if no payment arrangements have been made. The effective date of termination will be the last day of the month for which full contributions have been received.

The Group Health Benefits Plan has a self insured PPO, a self insured prescription drug plan, a fully insured private fee for service plan and a fully insured HMO (until June 1, 2010) which covers clergy, laity, retirees and surviving spouses who meet the eligibility requirements. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee, with the approval of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan of benefits.

On behalf of the Group Health Benefits Committee, I thank Rev. B.T. Williamson, Director of the Center for Clergy Excellence, Mark Hellums, Controller, Pensions and Group Health Benefits, Lydia Fay Lopez, Benefits Administrator / HIPAA Privacy Officer, Allen Bass, GBoP Reporting (Active clergy) / Pensions Eligibility Assistant, Melonie Joseph, GHB Eligibility / GHB and Pensions Customer Service, Monica Obregon GHB - Accounts Receivable / Pensions Retirees \& Surviving Spouses - GBOP reporting, and Patty Oliver, Pensions and GHB Financial Assistant for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Personally I would like to thank each of the Group Health Benefits Committee members for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings.

I would also like to thank American United Life, Boon Chapman, Script Care, and UniCare, for the outstanding service they have provided our participants. In addition, I would like to thank Mr. Ted Carlson of Carlson's Consulting, the Texas Annual Conference's Group Health \& Pensions consultant, for his work throughout the year.

## ENDOWMENT FUND REPORT

Rev. Sharon Sabom, Chairperson

The Investment Committee continued to use Smith Barney in 2009 to invest the assets of the Endowment Fund. With the improvement of market conditions, the fund gained $\$ 221,784$ (compared to a loss of $\$ 531,439$ in 2008) and has a current value (as of $12 / 31 / 2009$ ) of $\$ 1,084,067.33$.

For 2009 the endowment fund earned $25.7 \%$ which is comparable to other $100 \%$ equity investments.

At an investment committee meeting in September, 2009 the investment committee recommended and the Endowment Fund Trustees approved moving the Endowment Fund to Miller Howard which was accomplished on November 2, 2009. Following is a brief description of their investment philosophy.

The Miller/Howard Income-Equity strategy investment philosophy maintains that within the universe of income-oriented equities the most consistent performance and the highest added value may be found in stocks with rising dividends. The Income-Equity strategy seeks to exceed the total returns available from fixed income strategies of intermediate or long-term duration to provide investors with current income and a relatively lower risk participation in the equity markets. The strategy invests in low-cost producers, niche companies, and companies with consistent earnings and dividends.

All invested funds reflect the Social Investment Guidelines as provided for by the General Board of Pensions and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

| Forecast for 2010 \& 2011 |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Actual | Forecast |  |
|  | 2009 | 2010 | 2011 |
| INCOME |  |  |  |
| Clergy (Estimate) | 3,608,729 | 3,826,501 | 3,826,936 |
| Ext. Ministries (Estimate) | 543,536 | 543,536 | 470,386 |
| Retirees PPO | 568,542 | 568,542 | 649,260 |
| Retiree UniCare (PFFS) | 447,105 | 476,626 | 548,119 |
| Church @ 7.2 | 2,805,671 | 2,892,647 | 2,982,319 |
| Apportionment | 3,473,101 | 3,473,101 | 3,473,101 |
| Lay Billing | 1,390,473 | 737,194 | 247,080 |
| Dental and Vision | 63,210 | 63,210 | 69,531 |
| Reimbursements | 390,741 | 165,764 | 165,764 |
| Other (stale checks) | 56,745 |  |  |
| TOTAL INCOME | 13,347,853 | $\underline{12,747,120}$ | 12,432,496 |
| EXPENSE |  |  |  |
| Day of Wellness Rebates |  | 388,050 |  |
| Clergy HMO Insurance | 1,451,197 | 602,210 | 0 |
| Lay HMO Insurance | 1,383,136 | 593,064 | 0 |
| Retiree Unicare Plan | 796,333 | 852,007 | 937,208 |
| Medical Claims (net) | 5,009,129 | 6,662,668 | 8,465,616 |
| 5\% Margin for Error |  | 333,133 | 423,281 |
| Prescriptions | 1,361,714 | 1,801,521 | 2,156,259 |
| Life, A.D \& D | 71,448 | 64,303 | 64,303 |
| EAP | 21,393 | 25,000 | 25,000 |
| Stop loss | 356,263 | 421,254 | 517,438 |
| Claims Administration | 279,607 | 371,354 | 430,076 |
| Office Admin. (Sponsorship) | 608,548 | 356,252 | 25,000 |
| Dis. Mgmt/Wellness | 13,122 | 275,000 | 3,000 |
| Dental \& Vision | 51,947 | 63,210 | 69,531 |
| Adoption Expense | 0 | 0 | 0 |
| ERIP Unreimbursed exp. | 27.355 |  |  |
| TOTAL EXPENSE | 11,431,192 | 12,809,027 | 13,116,712 |
| Surplus (Deficit) | 1,916,661 | $(61,907)$ | (684,216) |
| Investment Results | 1,794,693 | 427,628 | 421,822 |
| Reserve | 8,552,558 | 8,287,027 | 8,175,616 |
| Endowment fund | 1,084,067 | 1,138,270 | 1,195,184 |
| TOTAL RESERVE* | 9,636,625 | 9,574,718 | 8,890,502 |
| Less termination reserve | 1,320,368 | 2,087,623 | 2,224,217 |
| Reserve \& Endowment | 8,316,257 | 7,487,095 | 6,666,285 |

## Assumptions <br> Income:

1. Clergy salary increased $3.1 \%$ in $10 \& 11$
2. Retirees-Assumes continuation of PFFS
3. Laity pay $100 \%$ of HMO revenue
4. 2010 New 4 tier direct billing rates
5. Apportionment remains constant based on 2009 collections
6. Reimbursementincludes rebates and stop loss
7. Investment returns assume $5 \%$ return

## Expenses:

8. Wellness rebate in 2010
9. Medical inflation $12 \%$ in $10 \& 13.5 \%$ in 11
10. Prescriptions trended at $15 \%$
11. Stop loss-Actual in 2010 \& 15\% increase in 2011
12. Claims Administration$10 \%$ increase
13. Life increased $10 \%$ in 2009 \& 2010
14. Office AdministrationAdjusted for Pension funding
15. $2010 \& 2011$ estimates adjusted for HMO termination as of June 1, 2010

Note: Medical clain costs assume continuation of Methodist Hospital Direct
Contract in 2010 and 2011 which impact costs favorably due to the nature of the contract.

## Notes to Budget Forecast

1. The above projection is based on the revised December 31, 2009 GHB financial statements.
2. The number of actives assumed to be covered for the projection period is based on the Boon Chapman eligibility report.
3. Retiree income for 2010 is based on 2009 income. 2011 assumes 2010 level plus increase in billing rate.
4. Claim data was not available for the HMO participants returning to the PPO so PPO plan claim data was used.
5. The increase in termination reserve for 2010 is due to the addition of 120 participants previously in the HMO.
6. Clergy projected revenue was reduced to compensate for returning HMO participants who previously paid a higher rate.
7. The addition of a controller in the Center for Clergy Excellence is expected to improve financial reporting in the future.
8. Projection assumes only laity employed by the Conference Center participate in the plan after 6-12010
9. Projection assumes the Bd. of Pensions funds GHB office administration expenses
10. Approximately $\$ 763,000$ of 2010 expense was approved to be funded out of reserves ( $\$ 388,050+275,000+100,000)$
11. 2010 office administration includes Ambassador Fund donation of $\$ 100,000$

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH Group Health Benefits Plan 

Houston, Texas

Financial Statements
December 31, 2009 and 2008

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## Ratliff \& Associates, P.C. Certified Public Accountants

## INDEPENDENT AUDITORS' REPORT

February 17, 2010
To the Group Health Benefits Committee, TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH:

We have audited the accompanying Statement of Assets and Reserve Fund - Cash Basis of the Group Health Benefits Plan of the TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH (a Texas not-for-profit corporation) as of December 31, 2009, and the related Statement of Cash Receipts, Disbursements, and Reserve Fund - Cash Basis for the year then ended. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements for the year ended December 31, 2008 were audited by other independent accountant whose report dated February 12, 2009 expressed an unqualified opinion.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described in Note 2, the organization prepares its financial statements on the modified cash receipts and disbursements method of accounting. This basis is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

As more fully described in Note 6 to the financial statements, the organization has not determined the cost of its postemployment benefit liability. The amount of postemployment benefit liability at December 31, 2009 is not reasonably determinable, but is considered to be material to the net assets and general reserves of the plan. Generally accepted accounting principles require the cost of retiree's health care costs to be recognized over the employees'" respective service periods and a liability to be recognized.

In our opinion, except for the effects of the matter discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the assets and reserve fund of the Group Health Benefits Plan of the TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH as of December 31, 2009, and the cash receipts, disbursements, and reserve fund for the year then ended on the basis of accounting described in Note 2.

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# TEXAS CONFERENCE GROUP HEALTH BENEFITS PLAN 

Statements of Assets and Reserve Fund - Modified Cash Basis December 31, 2009 and 2008

|  | $\underline{2009}$ | $\underline{2008}$ |
| :---: | :---: | :---: |
| Assets |  |  |
| Cash and cash equivalents | 679,109 | 768,925 |
| Apportionment receivable from affiliates | 506,769 | 692,556 |
| Accounts receivable - other | 47,039 | - |
| Investments - at market | 7,004,203 | 4,161,792 |
| Investments - Joint reserve with |  |  |
| Board of Pensions | 1,548,355 | 671,737 |
| Designated investments - at market | 1,084,067 | 862,309 |
| Total Assets | 10,869,542 | 7,157,319 |
| Reserve Fund |  |  |
| General reserves | 8,237,120 | 5,623,273 |
| Joint reserve with Board of Pensions | 1,548,355 | 671,737 |
| Board designated - Permanent | 1,084,067 | 862,309 |
| Total reserve fund | $\underline{10,869,542}$ | 7.157.319 |

## TEXAS CONFERENCE GROUP HEALTH BENEFITS PLAN

Statements of Cash Receipts, Disbursements, and Reserve Fund - Modified Cash Basis For the Years Ended December 31, 2009 and 2008

|  | $\underline{2009}$ | $\underline{2008}$ |
| :---: | :---: | :---: |
| Receipts |  |  |
| Apportionments - retiree health | 3,473,102 | 3,382,156 |
| PPO receipts | 6,218,319 | 5,590,521 |
| HMO receipts | 3,145,734 | 2,880,944 |
| Dental and vision receipts | 63,210 | 15,719 |
| Stop loss insurance refunds and reimbursements | 390,741 | 254,728 |
| Miscellaneous Receipts | 57,614 | - |
| Total receipts | 3,348,720 | 12,124,068 |
| Disbursements |  |  |
| Payment of claims | 6,370,843 | 6,713,402 |
| HMO insurance premiums | 3,630,665 | 3,431,516 |
| Claims administration fees | 279,608 | 287,143 |
| Insurance premiums / stop loss | 479,656 | 476,478 |
| Adoption reimbursements | - | 4,600 |
| Early retirement - Group Health Benefits | 437,355 | - |
| Employee assistance program | 21,393 | - |
| Disease management and wellness incentives/ program sponsorship | 53,122 | - |
| Administrative costs | 568,548 | 433,885 |
| Total disbursements | 11,841,190 | 11,347,024 |
| Excess receipts over disbursements | 1,507,530 | 777,044 |
| Investment income (loss): |  |  |
| Reserve investment income net of advisory fees | 1,299,062 | $(1,821,211)$ |
| Joint reserve investment income (loss) | 273,847 | $(216,943)$ |
| Permanent endowment investment income net of fees | 221,784 | $(531,013)$ |
| Net investment income | 1,794,693 | $(2,569,167)$ |
| Transfer from Board of Pensions | 410,000 | 274,292 |
| Change in Reserve Fund | 3,712,223 | $(1,517,831)$ |
| Reserve Fund |  |  |
| Beginning balances | 7,157,319 | 8,675,150 |
| Ending balances | 10,869,542 | 7,157,319 |

The accompanying notes are an integral part of these financial statements

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2009 and 2008

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Conference Group Health Benefits Plan (the "Plan") is an agency that provides group health benefits insurance to clergy, laypersons and their dependents who work for the Conference. The Texas Conference Board of Pensions ("Pensions") is an agency that provides pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are administrated by employees of the Texas Annual Conference.

In 1985, Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. The fund is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of $\$ 250,000$.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment.

## 2 - Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The accompanying financial statements are presented on the modified cash basis, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America, which has been consistently applied. Under this basis, PPO and HMO receipts are recognized as collected and expenses are generally recognized when paid. The Plan recognizes apportionment revenues in the month received by the churches. Certain insurance refunds are recognized as revenue and receivables when received in 2010 but related to 2009 fiscal activities. The financial statements are a summary of the cash activity of the organization.

Cash Equivalents - Cash equivalents are bank accounts, certificates of deposit, funds on deposit with the General Board of Pensions and other investment accounts with an original maturity of less than 90 days.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. During 2009 the Conference had average balances in excess of FDIC insured limits of $\$ 250,000$. As of December 31, 2009, the combined cash balances of the Conference exceed federal limits by approximately $\$ 55,000$. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Board has instructed its bank to sweep excess funds into overnight Treasury investments further reducing risk of loss.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements

December 31, 2009 and 2008

## 3 - Reserve Fund

The Reserve Fund presented in the accompanying financial statements is based on actual claims paid and actual receipt of contributions through December 31, 2009 and 2008 (cash basis). The third party administrator reports estimated incurred but not reported claims reserve requirements of $\$ 1,320,367$ and $\$ 1,678,351$ at December 31, 2009 and 2008. The estimated reserve for 2009 and 2008 is based on a calculated $25 \%$ of medical claims and $5 \%$ of prescription drug claims for the respective year. The estimate reserve balances comprehend the following assumptions: (1) there is a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

Joint Reserve - The Plan maintains a joint reserve which is managed jointly by the Group Health Benefits Committee and Board of Pensions. The balance of the reserve from time to time may be recorded on the records of both the Plan and Pensions. At December 31, 2009 and 2008, the Joint Reserve totaling $\$ 1,548,355$ and $\$ 671,737$, respectively, is reported entirely by the Plan.

Board-Designated Permanent Endowment Fund - The Reserve Fund includes segregated funds totaling $\$ 1,084,067$ and $\$ 862,309$ as of December 31, 2009 and 2008, which have been designated by the Group Health Benefits Committee as a Permanent Endowment Fund (see Note 7).

## 4 - Related Party Transactions

An agency of the Conference, Plan and Pensions occupy office space owned by the Conference. Expenses paid by the Plan and Pensions to the Conference for employee wages amounted to $\$ 278,722$ and $\$ 273,081$ for the years ended December 31, 2009 and 2008, respectively. All facility and supplies expenses are paid by the Conference. .

In 2009, the Plan paid early retirement incentives of $\$ 410,000$ on behalf of the Pensions and received a transfer from Pensions to fund the payments.

The Plans manages a reserve fund jointly shared by Pensions and the Plan. See the joint reserve note above.

## 5 - Accrued Post Retirement Benefits

The Plan reports its financial statements on the cash receipts and disbursement method of accounting which is another comprehensive basis of accounting. Under this method of accounting, no provision is made for accrued postretirement benefits. The Plan provides retirees group health coverage at one-half the cost of regular premiums. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized. The amount of accrued postretirement benefit liability at December 31, 2009 is not reasonably determinable, but is considered to be material to the net assets of the Plan. Such a liability could result in the Plan having a plan deficit.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2009 and 2008

## 6 - Investments

The Plan invests in high grade corporate, US government securities, corporate equity securities and local church mortgages through United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The nature of these investments is however, subject to market risk. Investments, stated at market, as of December 31, 2009 and 2008, were as follows:
$\frac{2009}{\text { Invested Income (Loss) }} \frac{2008}{\text { Invested }}$

| Investments: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Board of Pensions | \$ 5,220,647 | \$ | 871,140 | \$ 2,545,557 | \$ $(891,642)$ |
| Smith Barney - cash reserve |  |  | 551 | 257,921 | 5,908 |
| Overnight cash sweeps | - |  | 2,130 | - | 9,876 |
| Texas Methodist Foundation | 1,783,556 |  | 425,241 | 1,358,314 | $(945,353)$ |
|  | \$7,004,203 |  | 1,299,062 | \$4,161,792 | \$(1,821,211) |
| Joint Reserve: |  |  |  |  |  |
| General Board of Pensions | \$1,548,355 | \$ | 273,847 | \$ 671,737 | \$(216,943) |
| Designated Investments: |  |  |  |  |  |
| Permanent Endowment Trust: |  |  |  |  |  |
| Smith-Barney | \$ 1,084,067 | \$ | 221,784 | \$ 862,309 | \$ (531,013) |

Investments are composed of the following:

| Cash and cash equivalents | \$ 18,429 |
| :---: | :---: |
| Mutual funds | 1,065,638 |
| Multiple asset fund | 6,769,002 |
| Equity securities | 1,783,556 |

\$9,636,625

## 7 - Permanent Endowment Funds

As of December 31, 2009 and 2008, the Permanent Endowment Fund of the Plan totaled $\$ 1,084,067$ and $\$ 862,309$, respectively. The Plan had designated the Permanent Endowment Fund's assets as permanent endowment funds to support the overall mission of the Plan. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 90 percent of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at a rate over and above that necessary to offset the rate of inflation in the United States over time. This is consistent with the Plans' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflationprotected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund if possible. At least $10 \%$ of the funds net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return over and above that necessary to offset the rate of inflation in the United States over time. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Composition of and changes in endowment net assets for the years ended December 31, 2009 and 2008 were as follows:

2009
2008

Board-designated endowment net assets, beginning of year

## Additions

Investment income:
Net appreciation (depreciation)
Amounts appropriated for expenditure
Board-designated endowment net assets, end of year

## 8 - Financial Instruments

The Plan adopted SFAS No. 157, "Fair Value Measurements" during 2009. SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The statement indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. SFAS 157 defines fair value based upon an exit price model. SFAS 157 establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Plan's assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Investments are detailed in Note 6 above. Equity securities are Level 1 inputs and mutual funds and multiple asset funds are Level 2 inputs.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH GROUP HEALTH BENEFITS PLAN 

Notes to Financial Statements
December 31, 2009 and 2008

## 9 - Reclassifications

Certain reclassifications have been made to the 2008 financial statement presentation to correspond to the current year's format. Net asset and changes in net assets are unchanged due to these reclassifications.

## 10 - Commitments

Early Retirement Incentive: In 2009, the Conference established the Early Retirement Incentive Plan ("ERIP") which provides disbursements annually through the year 2012 to seventeen clergy who voluntarily agreed to retire as of June 1, 2009. During 2009, the Plan disbursed $\$ 27,355$ in group health benefits for ERIP. For the years 2010 through 2012, ERIP disbursements will be administered by the Plan as follows:
2010
\$ 57,082
2011
57,082
2012
Total ERIP disbursements
$\$ \quad 138,162$

Day of Wellness Program: In 2009 the Plan implemented the Day of Wellness Program which provides a rebate incentive to all participants who complete the day of wellness requirements. In March 2010, the Plan will distribute rebates totaling $\$ 76,000$.

Because the Plan reports on the modified cash basis, these commitments are not accrued as liabilities and expensed in the year the commitments are incurred.

## BOARD OF PENSIONS

Rev. Deborah Proctor, Chairperson

Introduction
The Texas Conference Board of Pensions brings this report to the 2010 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infra-structure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church.

The report is divided into the following sections:

## Section I Basic Recommendations to be acted on by this conference.

1. Conference Board Funds
2. Pension Fund Apportionments
3. Funding Pensions for Past Service Rate
4. CRSP Funding Pensions for Current Service
5. Death Benefits - New UNUM Optional Life Insurance Program

Section II Conference Board of Pensions Assets for Past Service and Benefits
Section III Discussion on the Apportionment and the Past Service Rate
Section IV Pre-1982 Years of Service
Section V Housing Resolution
Section VI Adoption Agreement-Comprehensive Protection Plan
Section VII Adoption Agreement-Clergy Retirement Security Program (CRSP)
Section VIII Electronic Fund Transfer
Section IX The Sustentation Fund
Section X Addendum on Intentional Interim Ministers
Section XI 2010 Update from the Board of Pensions

## Section I. Basic Recommendations

1. Conference Board - 2011 Budget
a. Administrative Funds
1) Meeting Expense
\$ 3,500
2) Office Expense
b. Program Funds
3) Retiree Luncheon 6,000
4) Pre-Retirement Seminar $\quad 3,000$
5) Retired Ministers Retreat 300
6) Commemorative Plaques $\quad 1,000$
7) Retiree Video $\quad 6,000$
$\begin{aligned} & \text { 6) Promotion \& Interpretation } \\ & \text { (Benefits Tour) }\end{aligned} 2,000$
8) Board Members \& D.S's.

Education \& Developments $\quad 1,000$
$19,300.00$

## Budget Total

## 2. Pension Fund Apportionment - 2010 Budget

a. Apportionment for Pension Fund $\$ 900,000$
b. That all pastors and local churches be reminded of 638.4.a of The 2004 Book of Discipline: When the apportionment of the pastoral charges for the pension and benefit program of the Annual Conference has been determined, payments made thereon by each pastoral charge shall be exactly proportionate to payments made on the General Board of Pensions and Health Benefits Plan Compensation of the ordained minister or clergy serving it.
c. That the apportionment for Pension Fund shall be spread among the churches on the prevailing decimal basis for all apportionments and that remittances are made to the office of the Conference Treasurer.
3. Funding Pensions for Past Service Rate

Past Service is that service rendered prior to January 1, 1982, by clergy members and FullTime Local Pastors which has been approved for pension credit. Funding for pensions for past service is provided through income from gifts, earnings on pension reserves, a stabilization fund and Pension Fund Apportionments.

## BE IT RESOLVED

1) That the 2011 Past Service Rate for approved service rendered by ordained Ministers and Full-Time Local Pastors be set at $\$ 783.00$.
2) That the rate for Surviving Spouses be set at $75 \%$ of the Past Service Rate.
3) That the 2011 Past Service Rate becomes effective January 1, 2011.

## 4. CRSP Funding Pensions for Current Service

Current Service is that service rendered on and after January 1, 2011, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a protection umbrella is through the Clergy Retirement Security Program (CRSP) administered by the General Board of Pensions. The Adoption Agreement on CRSP will provide more specific detail and will be printed in the Conference Journal.

WHEREAS, the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,
THEREFORE, BE IT RESOLVED,
That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:
A) Defined Benefit (DB)
i. Projected Total Cost to Texas Annual Conference (TAC) would be: $9.5414 \% \times \$ 61,716$ (DAC) x 557.25 (Eligible Participants) + interest + amortization $=\$ 3,858,171$ (Total DB)
ii. Plan Compensation of Eligible Participant $\div$ Total TAC Plan Compensation $=$ "Decimal"
iii. Funding for Eligible Participant = "Total DB \$" x "Decimal"
B) Defined Contribution (DC)

1. $3 \% \times$ Plan Compensation of Eligible Participant
2. UMPIP - $1 \% \times$ Plan Compensation of Eligible Participant
C) Comprehensive Protection Plan (CPP)

3\% x Plan Compensation of Eligible Participant
(not to exceed $\$ 3,620.46$ )
D) Reserved Fund
$1 \% \mathrm{x}$ Plan Compensation of Eligible Participants
E) Sustentation Fund
$.5 \%$ x Plan Compensation of Eligible Participant
NOTE:

1) Effective January 1, 2011 the "contribution base" (Plan Compensation) of a clergyperson's salary consists of:
1. taxable cash salary
2. housing exclusion or allowance
3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and 4. when a parsonage is provided, $25 \%$ of the sum of 1,2 and 3 .
2) The Denominational Average Compensation in 2011 will be $\$ 61,716$. Thus, the maximum CPP contribution by any Texas Conference participant will be $3 \%$ of twice the DAC or \$3,702.96.
3) The minimum level for participating in CPP at the normal $3 \%$ level is a contribution base equal to $60 \%$ of the Denominational Average Compensation. In 2011 this $60 \%$ will be $\$ 37,029.60$. Thus, a cash salary of $\$ 29,623.68$ will be necessary to reach this $60 \%$ requirement since $\$ 29,623.68$ plus $25 \%(\$ 7,405.92)$ for housing $=\$ 37,029.60$.
4) By special arrangement, ministers on leave of absence and ministerial members or full-time local pastors with a contribution base of less than $60 \%$ of the Denominational Average Compensation in 2011 may participate in CPP by payment of $4.4 \%$ of the Denominational Average Compensation, or $\$ 2,715.51$, annually, $\$ 226.30$ monthly. Participants under these special arrangements receive death benefit and disability protection.
5. Death Benefits - New UNUM Optional Life Insurance Program
6. The General Conference discontinued the Basic Protection Plan (BPP) and added an optional life insurance program underwritten by UNUM in its place. The Board of Pensions of the Texas Annual Conference has chosen to fund the new life insurance program for grandfathered retirees in the same fashion as for the previous BPP plan for retirees. Thus, the Board of Pensions will provide a $\$ 5,000$ or less supplemental life insurance benefit to all grandfathered retired clergy who were eligible and participating in the BPP in 2008.
7. Participating retirees will be reimbursed
1) according to the UNUM premium table and
2) with submission of documentation that they have paid their annual premium to UNUM.

Section II. Conference Board of Pensions Assets December 31, 2009

| Deposit Account | 633,895 |
| :--- | ---: |
| Corpus-Retirement Endowment Trust | $5,606,663$ |
| Superannuate Endowment Fund | 120,031 |
| Retirement Endowment Trust Fund | 0 |
| Certificate of Deposits Accounts | 372,638 |
| Pension Collections | 0 |
| Pension Unrestricted Reserve | $\underline{\$ 39,916,710}$ |
| Total Assets | $\underline{\underline{\$ 36} 649,937}$ |

## Section III. Discussion on the Apportionment and the Past Service Rate

1. Pension Fund Apportionment

It should be noted that through 1998 the Conference Claimant Apportionment Request for
$\$ 1,425,000$ has remained unchanged since 1991 when the Past Service Rate was $\$ 319.00$ and the $\$ 1,425,000$ was equivalent to $12.16 \%$ of the Total Texas Conference 1991 budget. The request for 1999 was $\$ 1,400,000$ and this constituted the first reduction since 1991. The request for the year 2011 is $\$ 900,000$.

## 2. Past Service Rate

The recommended 2011 Past Service Rate (PSR) of $\$ 783.00$ is in keeping with the Disciplinary recommendations ( $\$ 1506.7$ ) "that such rate be not less than (emphasis added) $1 \%$ of the Conference Average Compensation (CAC) as computed by the General Board of Pensions."
The CAC for 2011 is $\$ 73,816$ and the 2011 PSR of $\$ 783.00$ is equivalent to $1.06 \%$ of the CAC.

## Section IV. Pre-1982 Years of Service

Pension credit is given for full time service $\mathbb{\$ 1 5 0 6 . 4}$ (a). The 2004 Book of Discipline notes the qualifications and restrictions. Less than full time service, students and part-time local pastors are not eligible for pension credit. (Full-time local pastors are eligible for pension credit for full time service).

The Board of Pensions of the Texas Annual Conference recognizes this paragraph as the standard guidelines for determining years of service and pension credit for years of service.

## Section V. Housing Resolution

RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS

The Texas Annual Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation; NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to $\mathbf{1 0 0 \%}$ of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2010 by each active, retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services
related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.
NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of:
(1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;
(2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or
(3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
The housing/rental allowance exclusion is available only to ordained clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither the General Board of Pensions nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

## Section VI. Adoption Agreement-Comprehensive Protection Plan

This Adoption Agreement is hereby adopted by the Texas Conference (hereinafter referred to as the "Conference" or as the "Plan Sponsor" as defined in CPP section 2.18 (b)), and agreed to by the General Board of Pension and Health Benefits (hereinafter referred to as the "Administrator") for the Plan Year commencing January 1, 2010. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Previous Adoption Agreements and Addenda A shall remain in effect for the Plan Years to which they apply.

1. Remittance. (CPP §4.02) The Church Contribution shall be remitted monthly by the SalaryPaying Unit.
2. $\mathbf{1 \%}$ Remittance by Participant. (CPP §4.03a) Each Active Participant shall be required to contribute $1 \%$ of his/her CPP Contribution Base. NO
3. Elective Arrangements. The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Administrator for active participation in CPP by eligible persons who are not otherwise required to participate.
4. Required Continued Participation. The Conference elects to enroll or to continue the participation of all the participants in the following categories:

All Full, Associate, and Probationary Members appointed to incapacity leave, but not approved for disability benefits payable under the Comprehensive Protection Plan, however, the Conference shall contribute $3.4 \%$ of the Denominational Average Compensation for this category. (CPP §3.02a Discipline $\$ 358$ )

All Full-Time Local Pastors appointed to incapacity leave, but not approved for disability benefits payable under the Comprehensive Protection Plan, however the Conference shall contribute $3.4 \%$ of the Denominational Average Compensation for this category. (CCP §3.02c, Discipline 358)
5. Optional Continued Participation. The Conference elects to enroll or to continue the participation of electing participants in the following categories for which the Conference shall contribute $4.4 \%$ of the Denominational Average Compensation.

Associate members and clergy in full connection appointed to a sabbatical leave. (CCP §3.02a, Discipline $\mathbb{1} 352$ )

Associate members and clergy in full connection appointed to attend school after having served under appointment in the Conference, other than an appointment to attend school, for a maximum of $\mathrm{n} / \mathrm{a}$ years. (CPP §3.02a)
Probationary Members appointed to attend seminary, for a maximum of $n / a$ years. (CPP §3.02a).

Full, Associate, and Probationary Members granted leave of absence, for a maximum of $\mathrm{n} / \mathrm{a}$ years. (CPP §3.02a, Discipline 〔|354)
Participants granted a family leave, for a maximum of n/a years. (CPP §3.02a, Discipline - 355 )
6. Appointed Less than Full Time.

Optional Participation. The Conference elects to enroll or continue the enrollment of all electing participants in the following categories for which the salary-paying unit shall make the required contribution based upon $3 \%$ of the Denominational Average Compensation. Full, Associate and Probationary Members who are appointed (CPP §3.02a, Discipline - 338.2 ) $3 / 4$ time, $1 / 2$ time, $1 / 4$ time.

Members of Other Denominations who are appointed pursuant to Paragraphs 338.2 and 346.2 or 346.3 of the Book of Discipline and who are appointed: $3 / 4$ time, $1 / 2$ time, $1 / 4$ time.
7. Plan Compensation below $\mathbf{6 0 \%}$ of the DAC or the CAC.

Optional Participation. The Conference elects to enroll or continue the enrollment of all of the electing participants in the following categories whose Plan Compensation is below 60\% of the Denominational Average Compensation or the Conference Average Compensation, whichever is less, for which the salary-paying unit shall make the required contribution based upon $4.4 \%$ of the Denominational Average Compensation: (CPP $\S 3.02 \mathrm{c}$ ).

Full, Associate, and Probationary Members; Full-Time Local Pastors; Members of Other Denominations whom are appointed pursuant to Paragraph 346.2 or 346.3 of the Book of Discipline.

## 8. 2010 Benefits Amounts for Comprehensive Protection Plan.

Caring For Those Who Ser ve
J\%al Davis Street
Evanston, Jilimois 60201-4118
1-8410-851-7201
www.gbophbarg

## 2010 Benefits Amounts for the Comprehensive Protection Plan

## The 2010 Denominational Average Compensation (DAC) is $\$ 60,341$.

The following information gencrally describes the bencfit announts payable under the terms and conditions of the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms of CPP, please sec the CPP Summary Plan Description available al www.gbophb.org/TheWell/Root/CPP/3097.pdf. Although all efforts have been made to ensure the accuracy of this document, in the cvent of a discrepancy between this document and the CPP Plan Document, the phan focument always governs.

Active Parlicipant Death Benefits--Payable upon the deatlo of an eligible active participant in 2010:

- $\$ 50,000$ payable in 12 monthly installments or one lump sum
- Annual surviving spouse annuily bencfit of $\$ 12,0688.20$ ( $20 \%$ of the DAC), less the annuity benefit payabie from the Clergy Retirement Security Program (CRSP) arnl other Church-rclated sources
- Anomal surviving child bencfit of $\$ 6,034.10$ ( $10 \%$ of the DAC) payable in 12 monthly installaments'
- Annual surviving child educational benefit of up to $\$ 12,068.20$ ( $20 \%$ of the INC) payable in cqual installments ${ }^{2}$

Retired Participant Death Benefits-Tiyable upon the death of a relired parlicipant in 2010:

- $\$ 18,102.30$ ( $30 \%$ of the DAC) payable in one lump sum
- Annual surviving child beneft of $\$ 6,034.10$ ( $10 \%$ of the TDAC) payable in 12 monthly installments'
- Aumual surviving child educational benefit of up $t \mathbf{0} \$ 12,068.20$ ( $20 \%$ of the DAC:) payable in equal installments ${ }^{2}$

Spoose Death Benefil-Payable upon the death of a spouse of an active or retired participant in 2010;

- \$12,068.20 ( $20 \%$ of the I2AC) payable in onc lump sum

Surviving Spouse Death Renefit-mpayable upon the death of a surviving spouse of a deceased active or retired participant in 2010:

- $\$ 9,051.15$ ( $1.5 \%$ of the IAAC) payable in one lemp surri

Child Death Bencfit'-Payalle upon the death of a child of an active or retired paricipant in 2010:

- $\$ 6,034.10$ ( $10 \%$ of the DAC) payable in one lump sum


## Disatility Benefits

The disability benefit equals $70 \%$ of plan compensation for the plan year in which the first payment is effective, with plan comptnsation capped at $200 \%$ of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Sccurity Act:
E:ligible participants receiving CPP disatbility benefits may also receive retirement plan contributions, A contribution equal to 3\% of compensation (as defineed hy CRSP) will be ercdited, in monthly instillunents, to the participant's CRSP defined contribution account.

## Notes:

Ages 17 and younger. Benelits are paid through the month in which the child attains age 18.
${ }^{2}$ Ages 18 through 24 and attending school full-time. Half of the annual bencfit may be paid if the child is attending a secondary school. If the child enters a post-secondary institution of higher-learning prior to age 18 , the post-secondary educarional benefit may become effective at that cime.
3 Ages 18 and younger, ages 19 and older if dependent upon the participanc or upon the surviving spouse of the pardicipant duc to a behavioral or physical disability that existed prior to nge 19 , or ages 24 and younger and receiving a surviving child bencfit
1 Other reductions may apply as determined by the General Board.

## Section VII. Adoption Agreement-Clergy Retirement Security Program (CRSP)

This Adoption Agreement is hereby adopted by the Texas Conference (hereinafter referred to as the "Conference" or as the "Plan Sponsor" as defined in the Clergy Retirement Security Program Plan Document, and agreed to by the General Board of Pension and Health Benefits [hereinafter referred to as the "Board"]) for the Plan Year commencing January 1, 2007. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreement shall remain in effect for the Plan Years to which they apply.

1. Contribution Base. The Conference Contribution Base for the Plan Year shall be a Participant's Plan Compensation.
2. Church Contribution Rate. The Church Contribution Rate for the Plan Year shall be the rates in the CRSP Funding Plan. (CRSP is a two-part program. One is a defined benefit which pays a participant a monthly benefit based on that participant's number of years of service and the value of the DAC at the time of retirement. The second part is a defined contribution that is $3 \%$ of a participant's compensation.
3. Remittance. The Church Contribution shall be remitted monthly by the Salary-Paying Unit to the Texas Annual Conference. The Texas Annual Conference shall make monthly remittances to the General Board of Pensions and Health Benefits.
4. Elective Arrangements. The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in CRSP by eligible persons who are not otherwise required to participate.
5. Past Service Rate. The 2011 Past Service Rate shall be $\$ 783.00$ per year of service. The Conference Board of Pensions is hereby authorized to adjust this rate so that this rate is equal to or greater than $0.9 \%$ of the Conference Average Compensation.
6. Annuity Type for Married Participants. The annuity type for married participants shall be life annuity with $75 \%$ to the surviving spouse contingent annuitant.

## Section VIII. Electronic Fund Transfer

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Fund Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Whitney Bank, the banking institution for the Texas Annual Conference. When circumstances are suitable, the Board of Pensions will begin a new, similar relationship with Amegy Bank.

## Section IX. The Sustentation Fund

## 1. Statement of Intent

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Leave of Incapacity, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit program through the Conference Board of Pensions, and shall not exceed $1 / 2$ of $1 \%$ of each clergy's total compensation.
2. Eligibility for Membership

Clergy under appointment who participate in the General Board of Pensions program administered by the Texas Annual Conference are eligible.
A. Structure

1. The Joint Committee on Incapacity is to be considered as the Sustentation Fund Committee and shall be the supervising agency for the Sustentation Fund. The chair of the committee shall call meetings at least annually in which the operations of the Sustentation Fund shall be reviewed and reported to the Executive Session of the Texas Annual Conference.
2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.
3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.
4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.
B. Disclaimer

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.
This limitation on the payment of premiums for Group Health Benefits for clergy Incapacity Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.
C. Benefits

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Incapacity Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.
2. Group Health Benefits
a. For assistance in payment of Group Health Benefits premiums for persons on Incapacity Leave. This assistance will be based on the following schedule:

First 12 months on Incapacity Leave
$100 \%$ of Single Coverage premiums, $70 \%$ of Family Coverage
Second 12 Months on Incapacity Leave
$75 \%$ of Single Coverage premiums, $60 \%$ of Family Coverage premiums Third 12 Months and Thereafter
$60 \%$ of Single Coverage premiums, $50 \%$ of Family Coverage premiums
b. For assistance in payment of Group Health Benefits premiums for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be based on the following schedule:
First 3 Months of Single Coverage premiums
$100 \%$ of Single Coverage premiums, $70 \%$ of Family Coverage premiums Second 3 Months Period
$75 \%$ of Single Coverage premiums, $60 \%$ of Family Coverage premiums
Third and Fourth 3 Months Period
$50 \%$ of Single Coverage Premiums,
3. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include, but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed $\$ 15,000$ per year.
4. For Emergency Assistance as defined by the Cabinet in concurrence with the Sustentation Fund Committee.
5. For providing interim clergy support to local congregations.
D. Funding and Budgeting

1. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to $1 / 2$ of $1 \%$ of Plan Compensation, which is the basis of the calculation of Pensions through the General Board of Pension and Health Benefits.
2. Up to $50 \%$ of the Sustentation Funds shall be designated for Interim clergy support to local congregations in accord with provisions in the Addendum on Intentional Interim Ministers.
3. Up to $25 \%$ of the Sustentation Funds shall be for Group Health Benefits support.
4. Up to $25 \%$ of the Sustentation Funds shall be for all other benefits.
E. The Process of Collection of Sustentation Fund Resources
5. The Center for Clergy Excellence shall bill each local congregation with eligible clergy serving under appointment.
6. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

## REVIEW

| Balance Forward January 1, 2009 |
| :--- |
| 2009 Receipts <br> Total |

Disbursements $\leq \$ 264,213.49>$

Balance December 31, 2009
\$ 53,348.58

## Section X. Addendum on Intentional Interim Ministers

A. Settings for Intentional Interim Ministers

1. Short Term (generally three to six months, but up to a year)
a. Sabbaticals of up to six months in length
b. Health issues
c. Ministerial transitions, such as retirement, transfers, appointments to ministry of Superintendency
2. Long Term (generally one to three years)
a. Death of a Pastor
b. Ending of the appointment of a beloved or long-tenured pastor
c. Traumatic departure of a Pastor
d. Unhealthy or conflicted congregation
e. Other factors that contribute to a disruption in congregational life
B. Compensation
3. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Parish Relations Committee.
4. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
5. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
6. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation's pastoral compensation, but not less than the Conference Average Compensation.
a. If the local congregation's pastoral compensation is below the Conference Average Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
b. Benefits provided to clergy under appointment in the Texas Annual Conference shall also be provided to the IIM.
7. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

## Section XI. 2010 Update from the Board of Pensions

## A. Pre-92 Retiree Subsidy

The Board of Pensions approved continuing the pre-92 retiree Group Health Benefits subsidy that is provided to retirees who retired prior to 1992. Currently there are 33 Clergy and 16 Surviving Spouses. The financial obligation for the Pre-92 Retiree Subsidy is $\$ 29,700$.
B. Early Retirement Incentive Plan (ERIP)

Under this plan, eligible retirees receive a $\$ 30,000$ cash stipend and up to a $\$ 400$ credit per month toward their group health personal contribution for 36 months. The purpose of the Early Retirement Incentive Plan was to address the problem of having more clergy than available appointments. Obligations for 2010 total $\$ 107,082$.
C. Transfer of Employee Benefit Administrative Costs to the Board of Pensions

Currently the cost for the administration of both the Group Health and Pension Plan are charged to the Group Health Benefits budget. Expenses that are part of the administrative budget include the following;

- Salary/benefit costs for the Director (percentage), Data Team, Executive Assistant, Benefits Manager, and Controller.
- Software and hardware expenses related to benefit administration.
- Overhead (charges by the fiscal office for physical space utilized).
- Office supplies, equipment and mailing expenses.
- Audit, actuarial, legal expense and public relations expense.
- Meeting and travel expense.

Effective June 1, 2010, Conference Benefits Administration will be funded from the Pension Unrestricted Reserve. This will allow better utilization of current reserves and prevent future increases being passed on to the local congregation.

## D. CPP Premium Relief Program

In July 2009, the General Board declared a CPP "Premium Holiday" for three years starting in either 2010 or 2011. As explained by the General Board of Pensions and Health Benefits, "the premium holiday provides relief to conferences, does not jeopardize the financial soundness of the CPP, does not require General Conference 2012 action, retains a $100 \%$ funding target in the pension plans and is in keeping with the fiduciary responsibility of both the board of directors and all plan sponsors."

The Texas Annual Conference elected to begin receipt of the "premium holiday" beginning in 2010. The premium holiday is projected to provide funding relief of $\$ 1.038$ million, $\$ 1.069$ million, and $\$ 1.101$ million towards the funding requirements for 2011,2012 and 2013 respectively.

## $* * * * * * * * * * * * * * * *$

On behalf of the Board of Pensions, I would like to thank Rev. B.T. Williamson, Director, Center for Clergy Excellence; Mark Hellums, Controller, Pension and Group Health Benefits; Lydia Fay Lopez, Benefits Administrator / HIPAA Privacy Officer; Barbara Kilby, Executive Assistant; Allen Bass, GBOP Reporting (Active Clergy) / Pensions Eligibility Assistant; Melonie Joseph, GHB Eligibility / GHB and Pensions Customer Service, Monica Obregon, GHB Accounts Receivable / Pensions Retirees \& Surviving Spouses / GBOP Reporting; and Patty Oliver, Pensions and GHB Financial Assistant; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. I would also like to thank each of the members of the Board of Pensions for their work in crafting the solutions we have identified to date.

## TEXAS ANNUAL CONFERENCE FUNDING PLAN FOR 2011

(Subject to review and approval by the General Board of Pension and Health Benefits)
The 2011 contribution due is reflective of each of the plan's funded status per the January 1, 2009 actuarial valuations performed by the General Board of Pension and Health Benefits of the United Methodist Church. The total contribution for the plan is shared among plan sponsors in proportion to each plan sponsor's liability for the plans. The Texas Annual Conference (TAC) plan funding requirements for 2011 are outlined as follows:

| CRSP-DB | $\$ 3,858,171$ |
| :--- | ---: |
| MPP Annuities | 910,594 |
| Pre-1982 Plan | $\underline{1,688,755}$ |
| Total Funding | $\$ 6,457,520$ |

Plan Liabilities as of January 1, 2009
Clergy Retirement Security Program (CRSP) - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the CRSP, on a denominational-wide basis, to be $\$ 282,501,451$. Assets deposited with the General Board of Pensions amounted to $\$ 214,781,643$. The funded status is a deficit of $\$ 67,719,808$ or $76 \%$ funded. The funding liability attributable to the Texas Annual Conference is $\$ 7,031,874$. The funding commitment for 2011 attributable to the Texas Annual Conference is $\$ 3,858,171$.

Ministerial Pension Plan (MPP) -The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the MPP, on a denominationalwide basis (based on current annuities), to be $\$ 2,006,246,553$. Assets deposited with the General Board of Pensions amounted to $\$ 1,832,313,303$. The funded status is a deficit of $\$ 173,932,250$ or $91 \%$ funded. The funding liability attributable to the Texas Annual Conference is $\$ 51,484,395$. The funding commitment for 2011 attributable to the Texas Annual Conference is $\$ 910,594$.

Pre-82 Defined Benefit - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security plan, on a denominational-wide basis, to be $\$ 2.411$ billion. Assets deposited with the General Board of Pensions amounted to $\$ 2.308$ billion. The funded status is a deficit of $\$ 103$ million or $96 \%$ funded. The funding liability attributable to the Texas Annual Conference is $\$ 58,952,765$. That liability is determined on the following assumptions; $7.0 \%$ interest; RP-2000 mortality table; Past Service Rate (PSR) of $\$ 783$ per year of service and $2 \%$ average increase in the PSR. The PSR of $\$ 783$ is approximately $1.06 \%$ of the 2011 Conference Average Compensation (CAC) of $\$ 73,816$. The Conference Board of Pensions intends to maintain a PSR of at least $1 \%$ of the CAC as recommended in 1506.7 of the 2008 Book of Discipline.

Assets deposited and segregated with the General Board of Pensions and attributable to the Texas Annual Conference amounted to $\$ 36,121,792$ (the Pre- 82 account) as of January 1, 2009. Other Defined Benefit Service Money on deposit at that date amounted to $\$ 11,770,251$. The funded status at that date was a deficit of $\$ 11,060,722$ or $81 \%$ funded:

Defined Benefit Service Money (DBSM)
Pre-82 Plan account
Total Assets
Funding Liability
Funded Status
Funded Ratio
\$ 11,770,251
36,121,792
47,892,043
$(58,952,765)$
$\$(11,060,722)$

The funding commitment for 2011 attributable to the Texas Annual Conference is $\$ 1,688,755$.

## Funding Sources for 2011

The TAC will continue to fund retirement benefits through annual contributions to the Clergy Retirement Security Program (CRPS- DB), Ministerial Pension Plan (MPP) and Pre-1982 Plan from the following sources:

1. An annual Conference Claimants apportionment to the churches of the Conference of $\$ 900,000$, which is not expected to increase in future years and continues through plan year 2021.
2. Annual collections from the churches of the Texas Annual Conference for the DB portion of CRSP and the $1 \%$ Reserve Fund sponsored by the Conference. The church contribution for each clergy participant is as follows for CRSP-DB and the $1 \%$ Reserve Fund:
CRSP-DB
3. Projected total cost to Texas Annual Conference (TAC): 9.5414\% x $\$ 61,716$ (DAC) x 557.25 (eligible participants) + Interest expense of $\$ 229,698+$ Amortization expense of $\$ 347,067=$ \$3,858,171
4. Plan Compensation of Eligible Participant / Total TAC Plan Compensation = "Decimal"
5. Funding for Eligible Participant = Total DB $\$$ for TAC x "Decimal" denoted for participant Reserve Fund
6. $1 \% \mathrm{x}$ Plan Compensation of Eligible Participant

Annual collection from the churches of the Texas Annual Conference during 2011 is projected to approximate $\$ 3.6$ million and $\$ 0.4$ million for the CRSP-DB portion and the $1 \%$ Reserve Fund respectively.
3. CPP Premium Holiday - The Texas Annual Conference elects to continue receipt of the "premium holiday" which began in 2010. The premium holiday is projected to provide funding relief of $\$ 1,038,000$ towards the 2011 requirement.
4. Interest (plus principal if necessary) from our Conference Pension Unrestricted Reserve Account. As of January 1, 2010, the balance of this account was $\$ 29,916,710$ and on deposit with the General Board of Pensions.
5. Interest (plus principal if necessary) from our Texas Annual Conference Deposit Account. As of January 1, 2010 the balance of the account was $\$ 633,895$ and on deposit with the General Board of Pensions.
6. Interest (plus principal if necessary) from our certificates of deposits account. As of January 1, 2010 the balance of the account was $\$ 372,638$ and on deposit with Heartspring Methodist Foundation.
7. Up to $95 \%$ of the earnings in our Conference Pensions Permanent Endowment Funds - The principal of the Funds can not be spent but $95 \%$ of annual investment earnings are eligible for distribution in meeting retiree benefit payments. The Board of Pensions for the Texas Annual Conference expects the current spending policy to allow its endowment fund to grow at an average of 5 percent annually. This is consistent with the Board of Pensions' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return. As of January 1 2010, the principal balance of the funds totaled $\$ 5,726,694$. The balance by fund was as follows:

- Superannuate Endowment Fund \$120,031
- Corpus-Retirement Endowment Trust \$5,606,663

Assets available (as of January 1, 2010) for 2011 plan funding:

| Pension Unrestricted Reserve | $\$ 29,916,710$ |
| :--- | ---: |
| Deposit Account | 633,895 |
| Certificates of Deposit Account | 372,638 |
| Superannuate Endowment Fund (a) | 120,031 |
| Corpus-Retirement Endowment Trust (a) | $\mathbf{5 , 6 0 6 , 6 6 3}$ |
| Total Assets | $\$ 36,649,937$ |

(a) Permanent Endowment Funds - 95\% of investment earnings in a given year are eligible for distribution in meeting retiree benefit funding

## Asset Allocation as of January 1, 2010

The Superannuate Endowment Fund, Corpus-Retirement Endowment Trust, Pension Unrestricted Reserve Account, and Deposit Account are invested in the General Board of Pension and Health Benefits. Aggregate assets invested with the General Board of Pension and Health Benefits totaled $\$ 36,277,299$ as of January 1, 2010 whereby, $98.6 \%$ and $1.4 \%$ was allocated to the Multiple Asset Fund and the Short-Term Investment Fund respectively.

Rev. B.T. Williamson
Director, Center for Clergy Excellence
March 11, 2010

Conference Benefits Officer

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH <br> Board of Pensions 

Houston, Texas
Financial Statements
December 31, 2009 and 2008

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# Ratliff \& Associates, P.C. Certified Public Accountants 

## INDEPENDENT AUDITORS’ REPORT

February 17, 2010
To the Board of Pensions,
Texas Annual Conference of the United Methodist Church:

We have audited the accompanying statement of net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church (a Texas not-for-profit corporation) as of December 31, 2009 and the related statements of changes in net assets available for plan benefits and cash flows for the year then ended. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements for the year ended December 31, 2008 were audited by other independent public accountants whose report dated February 21, 2009 reported a qualified opinion on those statements due to the unavailability to audit investments held by the trustee.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

We did not perform any auditing procedures with respect to information summarized in Note 8, which was certified by the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplementary schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 that the information provided to the plan administrator by the trustee is complete and accurate.

In our opinion, except for the effects of such adjustment, if any, as might have been determined to the necessary had we been able to audit the investments held by the trustee, the financial statements referred to above present fairly, in all material respects, the financial position of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2009 and the changes in its net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

3030 Matlock Road, Suite 201 - Arlington, TX 76015 - www.ratliffcpas.com
(813) 795-5046 - (Metro) (817) 461-9164 - Fax (817) 795-5516

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Statements of Net Assets Available for Plan Benefits
December 31, 2009 and 2008

|  | 2009 | 2008 |
| :---: | :---: | :---: |
| Assets |  |  |
| Cash and cash equivalents | 99,463 | 421,653 |
| Certificates of deposit and other investment accounts | 372,638 | 83,110 |
| Apportionment Receivable | 198,845 | 169,175 |
| Assets held by the General Board of Pensions: |  |  |
| Deposit account | 633,895 | 21,985,124 |
| Superannuate endowment | 120,031 | 214,656 |
| Corpus-Retirement Endowment Trust | 5,606,663 | 3,662,000 |
| Retirement Endowment Trust | - | 794,830 |
| Pensions collections | - | 6,570 |
| Pensions unrestricted reserve | 29,916,710 | 1,886,738 |
| Total Assets | 36,948,245 | 29,223,856 |
| Liabilities |  |  |
| Accounts payable and accrued expenses | 100,000 | 1,379 |
| Net Assets Available for Plan Benefits |  |  |
| General reserves | 31,121,551 | 25,345,821 |
| Permanent endowment funds | 5,726,694 | 3,876,656 |
| Total net assets available for plan benefits | $\underline{\underline{36,848,245}}$ | $\underline{\text { 29,222,477 }}$ |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2009 and 2008

|  | $\underline{2009}$ | $\underline{2008}$ |
| :---: | :---: | :---: |
| Operating Income |  |  |
| CRSP billings/MPP billings | 6,555,408 | 6,578,318 |
| Apportionments - retiree health | 741,534 | 1,046,937 |
| Other receipts and service charges | - | 23,248 |
| Royalties received | 39,058 | 91,449 |
| Total income | 7,336,000 | 7,739,952 |
| Operating expenses |  |  |
| Retirement benefits funded | 5,393,615 | 5,864,629 |
| Retiree health premiums | 783,110 | 732,962 |
| Administrative expenses | 61,614 | $(75,039)$ |
| Early retirement | 100,000 | - |
| Sustentation funding | 196,478 | 190,164 |
| Total expenses | 6,534,817 | 6,712,716 |
| Operating income over expense | 801,183 | 1,027,236 |
| Investment income (loss): |  |  |
| Investment income on reserves | 6,021,826 | $(7,463,626)$ |
| Investment income on permanent endowment | 1,212,759 | $(1,396,271)$ |
| Net investment income (loss) | 7,234,585 | $(8,859,897)$ |
| Transfer of joint reserves to Group Health Benefits | $(410,000)$ | $(274,292)$ |
| Net Assets Available for Plan Benefits |  |  |
| Beginning balances | $\underline{29,222,477}$ | 37,329,430 |
| Ending balances | $\underline{\underline{36,848,245}}$ | $\underline{\text { 29,222,477 }}$ |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS <br> Statements of Cash Flows <br> For the Years Ended December 31, 2009 and 2008 

|  | 2009 | 2008 |
| :---: | :---: | :---: |
| Cash Flows from Operating Activities |  |  |
| Cash received | 7,306,330 | 7,758,319 |
| Cash paid for operating expenses | $(6,436,196)$ | 6,885,371) |
| Cash transferred to Group Health Benefits | $(410,000)$ | $(274,292)$ |
| Net cash provided by operating activities | 460,134 | 598,656 |
| Cash Flows from Investing Activities |  |  |
| Additions to investments, net | $(492,796)$ | $(802,462)$ |
| Net cash utilized by investing activities | $(492,796)$ | $(802,462)$ |
| Net decrease in cash and cash equivalents | $(32,662)$ | $(203,806)$ |
| Cash and cash equivalents at beginning of year | 504,763 | 708,569 |
| Cash and cash equivalents at end of year | 472,101 | 504,763 |

## Reconciliation of Decrease in Net Assets to Net Cash Utilized by Operating Activities

| Net income (loss) | 8,035,768 | $(7,832,661)$ |
| :---: | :---: | :---: |
| Adjustments to reconcile net income (loss) |  |  |
| to net cash provided by operating activities: |  |  |
| Establishment of joint reserve | $(410,000)$ | $(274,292)$ |
| (Increase) decrease in accounts receivable | $(29,670)$ | 18,367 |
| Investment (appreciation) depreciation | $(7,234,585)$ | 8,859,897 |
| Increase (decrease) in accounts payable | 98,621 | $(172,655)$ |
| Net cash provided by operating activities | 460,134 | 598,656 |
| Reconciliation of cash to the Statement of Financial Position: |  |  |
| Cash and cash equivalents | 99,463 | 421,653 |
| Certificates of deposit and other investment accounts | 372,638 | 83,110 |
| Total cash and cash equivalents | 472,101 | 504,763 |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements

December 31, 2009 and 2008

## 1 - Nature of Organization

The Texas Annual Conference of the United Methodist Church (the "Conference") administers pension and health insurance benefits through agencies of the Conference. The Texas Conference Board of Pensions (the "Plan") is an agency that provides pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Conference Group Health Benefits Plan ("Benefits") is an agency that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are administrated by employees of the Texas Annual Conference.

The Texas Conference Board of Pensions through the pension plan administration office is responsible for receiving the apportionments and insurance premiums from churches and Conference agencies. Funds are then paid over to the General Board of Pensions of the United Methodist Church. The General Board is the Plan trustee and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. It was not practical to audit the funds held by the General Board and as such was not within the scope of the audit report.

The Clergy Retirement Security Plan consists of three elements. Prior to 1982 the Pre- 82 plan was a defined benefit pension plan which currently pays $\$ 767$ annually for each year of service under the plan. There are 743 potential annuitants under the plan. A total of 219 participants are covered exclusively under this Pre-82 plan with the remainder covered in part by this Pre-82 plan and partly under the Post- 82 plan described below.

In 1982 the Texas Annual Conference adopted a defined contribution plan, the Ministerial Pension Plan, (MPP) whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement. By its terms, this plan is funded fully. The MPP also features a Comprehensive Protections Plan which provides disability and death benefits to eligible ministerial members.

In 2007 the Clergy Retirement Security Plan (CRSP) was adopted. The CRSP consists of six elements:
A) Defined Benefit Plan - 8.5\% of eligible compensation;
B) Defined Contribution Plan - 3\% of eligible compensation;
C) Comprehensive Protection Plan - 3\% of eligible compensation;
D) Reserved Fund - 1\% of eligible compensation;
E) Sustentation Fund - . $5 \%$ of eligible compensation;
F) UMPIP - 1 \% of eligible compensation.

## 2 - Summary of Significant Accounting Policies

A summary of the Conference's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:
Basis of Accounting - The financial statements are a summary of the activity of the organization. The
financial statements are presented on the accrual basis of accounting. Revenues are recorded when earned or billed to the Churches, and expenses are recorded when incurred.

Revenues and Support - Revenues and support for the Board of Pensions are primarily derived from retirement contributions for clergy who work for the conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Board of Pensions in the subsequent month.

Use of Estimates - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate contained in these financial statements.

Cash Equivalents - Cash equivalents are bank accounts, certificates of deposit, funds on deposit with the General Board of Pensions and other investment accounts with an original maturity of less than 90 days.

Concentrations of Credit Risk - The Plan is an integral part of the Texas Annual Conference. During 2009 the Conference had average balances in excess of FDIC insured limits of $\$ 250,000$. As of December 31, 2009, the combined cash balances of the Conference exceed federal limits by approximately $\$ 55,000$. The Plan mitigates against potential losses by monitoring the viability of the financial institutions which hold its funds. The Board has instructed its bank to sweep excess funds into overnight Treasury investments further reducing risk of loss.

Income Tax Status - The Texas Annual Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as an other than private foundation.

## 3 - Plan Funding Requirements for 2011

The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2009, for 2011 to be as follows:

| Pre-82 Defined Benefit | $\$ 1,688,755$ |
| :--- | ---: |
| Ministerial Pension Plan (MPP) | 910,594 |
| Clergy Retirement Security Program (CRSP-DB) | $3,858,171$ |
| Total | $\$ 6,457,520$ |

Total contribution due by plan sponsors depend on the funded status of the plans. The total contribution for the plan is shared among plan sponsors in proportion to each plan sponsor's liability for the plans.

The Texas Annual Conference is responsible for minimum annual funding requirements. No funding was required for 2009 or 2008. The future funded status is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2009 and 2008

## 3 - Plan Funding Requirements for 2011 (continued)

Assets available for plan funding as of December 31, 2009 and 2008 were as follows:

|  | $\underline{2009}$ | $\underline{2008}$ |
| :---: | :---: | :---: |
| On deposit with General Board of Pensions: |  |  |
| Deposit account | \$ 633,895 | \$21,985,124 |
| Pensions unrestricted reserve | 29,916,710 | 1,886,738 |
| Pensions collection | - | 6,570 |
| Plan receivables | 198,845 | 169,175 |
| Cash and certificates of deposit | 472,101 | 504,763 |
| Total available for plan funding | \$31,221,551 | \$24,552,370 |

## 4 - Plan Funded Status

Pre-82 Defined Benefit - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2009, for 2011 to be $\$ 58,952,765$. That liability is determined on the following assumptions; $7.0 \%$ interest; RP-2000 mortality table; past service rate of $\$ 783$ per year of service and $2 \%$ average increase in the past service rate. Assets deposited and segregated with the General Board of Pensions amounted to $\$ 36,121,792$ (the Pre-82 account) as of January 1, 2009. Other Defined Benefit Service Money on deposit at that date amounted to $\$ 11,770,251$. The funded status at that date was a deficit of $\$ 11,060,722$ or $81 \%$ funded:

| Defined Benefit Service Money (DBSM) | $\$ 11,770,251$ |
| :--- | :---: |
| Pre-82 Plan account | $36,121,792$ |
| Total Assets | $47,892,043$ |
| Funding Liability | $(58,952,765)$ |
| Funded Status | $\$(11,060,722)$ |
| Funded Ratio | $81 \%$ |

On a denominational-wide basis (across all conferences), the funding liability as of January 1 , 2010, was approximately $\$ 2.411$ billion.

Ministerial Pension Plan (MPP) -The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2009, for 2011 to be $\$ 51,484,395$. On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2009, was $\$ 2.006$ billion. Assets deposited with the General Board of Pensions amounted to $\$ 1.832$ billion. The funded status was a deficit of $\$ 174$ million or $91 \%$ funded.

Clergy Retirement Security Program (CRSP) - The Actuary for the General Board of Pension and Health Benefits of the United Methodist Church has determined the funding liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2009, for 2011 to be $\$ 7,031,874$. On a
denominational-wide basis, the funding liability as of January 1, 2009, was $\$ 283$ million. Assets deposited with the General Board of Pensions amounted to $\$ 215$ million. The funded status was a deficit of $\$ 68$ million or $76 \%$ funded.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2009 and 2008

## 5 - Related Party Transactions

As agencies of the Conference, Plan and Benefits occupy office space owned by the Conference. Expenses paid by the Plan to the Council for employee wages amounted to $\$ 278,722$ and $\$ 273,081$ for the years ended December 31, 2009 and 2008, respectively. All facility and supplies expenses are jointly shared by the three agencies but are paid for by the Council.

In 2009 Benefits paid early retirement incentives of $\$ 410,000$ on behalf of the Board of Pensions and received a transfer from the Plan to fund the payments.

Benefits manages a reserve fund jointly shared by Benefits and the Plan.

## 6 - Retirement Endowment Trust

The Retirement Endowment Trust was established by the Texas Annual Conference as an income reserve for the Corpus-Retirement Endowment Trust of the Permanent Endowment Fund (see Note 6). The Trust provides that $95 \%$ of its income (special reserve) may be used for purposes other than the Plan. The income reserve in the Retirement Endowment Trust was $\$ 0$ and $\$ 794,830$ at December 31, 2009 and 2008, respectively.

## 7 - Permanent Endowment Funds

As of December 31, 2009 and 2008, the Permanent Endowment funds of the Texas Conference Board of Pensions consisted of the following:

|  | $\underline{2009}$ |  | $\underline{\underline{2008}}$ |
| :--- | :--- | ---: | :--- |
| Superannuate Endowment | $\$ 120,031$ | $\$ 214,656$ |  |
| Corpus - Retirement Endowment Trust | $\underline{5,606,663}$ | $\underline{3,662,000}$ |  |
| $\quad$ Total | $\underline{\$ 5,726,694}$ | $\underline{\$ 3,876,656}$ |  |

The Board of Pensions has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Board of Pensions. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Board of Pensions has a spending policy of appropriating for distribution each year up to 95 percent of its board-designated endowment fund's net income. In establishing this policy, the Board of

Pensions considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Board of Pensions expects the current spending policy to allow its general endowment fund to grow at an average of 5 percent annually. This is consistent with the Board of Pensions' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Board of Pensions has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95 percent, while growing the fund if possible. At least $5 \%$ of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Board of Pensions expects its endowment assets, over time, to produce an average rate of return of at least $5 \%$ percent annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Changes in endowment net assets for the years ended December 31, 2009 and 2008 were as follows:

|  | $\underline{2009}$ | $\underline{2008}$ |
| :--- | :---: | :---: |
| Board-designated endowment net assets, beginning of year | $\$ 3,876,656$ | $\$ 6,363,462$ |
| Additions | 754,752 |  |
| Investment income: | $1,213,240$ | $(1,396,271)$ |
| Net Appreciation (depreciation) | $(117,954)$ | $\underline{(1,090,535)}$ |
| Amounts appropriated for expenditure | $\underline{\$ 5,726,694}$ | $\underline{\$ 3,876,656}$ |

## 8 - Investments

The Board of Pensions invests in high grade corporate, US government securities, corporate equity securities and local church mortgages through United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The nature of these investments is however, subject to market risk. Investments, stated at market, as of December 31, 2009 and 2008, were as follows:

|  | 2009 |  | 2008 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Invested | Income (Loss) | Invested | Income (Loss) |
| Investments: |  |  |  |  |
| General Board of Pensions: |  |  |  |  |
| Deposit account | \$ 633,895 | \$ $(355,706)$ | \$21,985,124 | \$(6,976,064) |
| Unrestricted reserve | 29,916,710 | 6,384,881 | 1,886,738 | $(266,455)$ |
| Trust account | - | $(40,078)$ | 794,830 | $(277,504)$ |
| Pensions collection | - | 35 | 6,570 | 17,602 |
| Pensions collection - TMF | 372,638 | 31,658 | 87,368 | 30,129 |
| Overnight cash sweeps | 99,463 | 1,028 | 526,718 | 8,492 |
| Smith Barney pension collection | - | 8 | 2,311 | 174 |
|  | \$31,022,706 | \$ 6,021,826 | \$25,289,659 | \$(7,463,626) |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH BOARD OF PENSIONS 

Notes to Financial Statements
December 31, 2009 and 2008

## 8 - Investments (continued)



Investments at December 31, 2009 are composed of the following:

| Money market funds | \$ 527,843 |
| :--- | ---: |
| Multiple Asset Fund | $35,760,635$ |
| Stable Value Fund | 361,458 |
|  |  |
| Total investments | $\mathbf{\$ 3 6 , 6 4 9 , 9 3 6}$ |

## 9 - Financial Instruments

The Board of Pensions adopted SFAS No. 157, "Fair Value Measurements" during 2009. SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The statement indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. SFAS 157 defines fair value based upon an exit price model. SFAS 157 establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Board of Pensions' assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Investments are detailed in Note 8 above. Multiple Asset Fund and Stable Value Fund are all Level 2 inputs.

## 10 - Reclassifications

Certain reclassifications have been made to the 2008 financial statement presentation to correspond to the current year's format. Net asset and changes in net assets are unchanged due to these reclassifications.

## 11 - Commitments

In 2009 the Conference established the Early Retirement Incentive Plan ("ERIP") which provides disbursements through the year 2011 to 17 clergy who voluntarily agreed to retire as of June 1, 2009. As of December 31, 2009, Benefits disbursed $\$ 410,000$ in pension benefits for ERIP. For the years 2010 and 2011, ERIP payment commitments are $\$ 50,000$ in each year.

## CENTER FOR CONGREGATIONAL EXCELLENCE Dr. Don Waddleton, Director

The Center for Congregational Excellence purpose is to connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve. Two major focuses continue to be new church development and congregational transformation. We have the obligation also to be held accountable for the duties and task to be preformed in the following Ministry areas:

Extravagant Generosity - Chairperson - Nathan Hodge
Passionate Worship Ministries - Chairperson - Lisa Mayhugh
Faith-Forming Relationship \& Spiritual Formation - Chairperson - Nancy Heintz
Radical Hospitality \& Evangelistic - Chairperson - To be named
Age-level \& Camping - Chairperson - Matt Idom
Lay Leadership Development - Chairperson - Corky Fowler
Youth Ministry Council - Chairperson - To be named
Young Adult Ministry Council - Chairperson - Taylor Meador Fuerst
Board of Laity - Conference Lay Leader - Leah Taylor
Ethnic Local Church Concerns - Chairperson - Rick Nance
Small Membership Church - Chairperson - Carolyn Huntsman
United Methodist Women -President - Thebe Worden
United Methodist Men - President - Kenneth Tielke
NEW CHURCH DEVELOPMENT \& TRANSFORMATION: We have continued with the development of new church strategies. Church Building and Location committees of each district have been asked to partner with the Congregational Excellence to develop a strategy for each district. These strategies will include new faith communities, relocations, mergers, multi-site and targeted transformation.

We have begun 23 new faith communities over the last 3 years, of which 20 have been successful. Two will not have their initial launch service until early 2010. The worship attendance averages range from 75 to 425 per Sunday. The development of congregations willing to serve as mothering congregations will be critical to future deployment.

We have completed our beginning steps of the Transformation Process. Our work with DNA Coaching has been completed. They helped to build a foundation for many of our churches who were either maintaining or declining. We will move forward in a more diverse manner. The diversity of the annual conference is evident in many different ways ranging from size, rural, intercity, suburban, and ethnicity to name a few. We, therefore, will proceed by making available several different options. One option is Good Soil being used in some of our rural districts. In others, the training of facilitator teams comprised of one clergy and lay person, will work with individual churches. Another will involve several churches in a small geographic area working in a common mission field, to maximize their
resources. Each of these and other methods will dwell on building the strengths and improvement on the weaknesses. All of which will work in developing strong leaders in both laity and clergy. We will continue to measure our process with the transformation reports and the vital signs.

## EXTRAVAGANT GENEROSITY <br> Dr. Nathan Hodge, Chairperson

The Extravagant Generosity Ministry of the Texas Annual Conference provides and promotes programs and resources that encourage stewardship as a biblical lifestyle which leads to extravagant generosity of our congregations and congregants. This year we will be focused on year-round stewardship in local churches, estate planning, and personal stewardship. These areas are especially important as we face economic challenges locally and globally. We will look at offering district and sub-district trainings in the conference as well as partnering with the conference office and the conference foundation to bring information and resources to churches and pastors through the web. Events and resources shared by the Extravagant Generosity Ministry are designed to help congregations develop a culture of generosity in their congregation, whereby the necessary resources for ministry are provided for ministry in the community, the annual conference, and benevolent opportunities near and far.

PASSIONATE WORSHIP<br>Mrs. Lisa Mayhugh, Chairperson

The Passionate Worship Committee re-aligned itself this year with new members and leadership. In August, we had our first meeting and began immediately planning for a "Passionate Worship Conference" for January 2010. As a committee, we added new members that had experience and desire to see Passionate Worship education throughout the Conference. The goal of the Passionate Worship Committee is to be a resource for church leadership, clergy, worship leaders and congregations to be able to add opportunities for growth and passion in their Worship.

FAITH FORMING WORSHIP MINISTRIES
Ms. Nancy Heintz, Chairperson

The ministry of Faith Forming Relationships and Spiritual Formation offers training and resources for all interested churches within our Conference.
The DISCIPLE Bible Study Taskforce of the Texas Annual Conference, in partnership with the TAC Faith Forming Relationships/Spiritual Formation Ministry Team, is excited to have provided free mini-training events to over 60 individuals, including 3 persons from another conference, during the summer of 2009. We extend our appreciation to the seven churches within five different districts who hosted event offerings. The DBS Taskforce Lending Library continues to accept donations of DISCIPLE materials/videos and makes them available to conference churches in support of this lifetransforming study. To learn more about DISCIPLE Bible Studies and how to bring them to your church and community, please contact Jill Krone at 903.473.3755 or jill.krone@gmail.com or visit the DISCIPLE link at www.txcumc.org.

Charis Spiritual Director Training is also connected to our team. Spiritual direction is a one-onone relationship between a trained director and a directee who seeks guidance in recognizing and responding to God's presence in his or her life. In this spirit, the Texas Annual Conference Charis 3year training program combines treasures of Wesleyan spirituality with the deep streams of historical Christian traditions. Rich in spiritual formation as well as academic study, the curriculum includes: prayer and meditation, psychology and spirituality, history of Christian spirituality, covenant groups, spirituality and the arts, creative expression, and the practice of spiritual direction. For more information on Spiritual Directors or the fine art of Spiritual Direction, call Becky Oates, Charis Coordinator, at 979-690-9193 or havenofrest@,earthlink.net.

Three Conference labyrinths are still available to circulate throughout the Conference and are being scheduled by Kathy Kothmann (skwk41@verizon.net).

Contact Nancy Heintz, chair of the team (heintz@fumc-conroe.org) if you have resource requests or suggestions for the team.

## SMALL MEMBERSHIP CHURCH COMMITTEE <br> Mrs. Carolyn Huntsman, Chairperson

2009 was a good year for our Small Membership Church Committee! At Annual Conference, 5 churches were awarded plaques recognizing them as Exceptional Small Membership Churches. They were: Chandler UMC, Madisonville UMC, Mont Belvieu UMC, Faith UMC (SE District) and Henderson, Carlise UMC. Cross Roads UMC in Kilgore was named "Church of The Year". Our Small Membership Church Celebration, held on Tuesday night of Conference drew a large gathering. Entertainment was provided by Charlotte Floyd and "Porch Praise" from the TylerNoonday area. This outstanding musical group "wowed" the crowd and will return for an encore performance at the 2010 celebration. Rev. Pinkney Love spoke concerning the Good Soil Program in the East District.

At Annual Conference 2010 a new award will be presented at our Celebration. To honor the memory of Margie Jordan, long time specialist for Small Membership Churches and a tireless worker with a passion for our churches, the Margie Jordan Award for Excellence will be presented to a pastor, nominated by his/her congregation and meeting the criteria set by the committee.

We are expecting another great year in 2010 as we work together to teach and preach the Gospel of Jesus Christ and bring others to salvation.

## RADICAL HOSPITALITY \& OUTREACH <br> Rev. Doug Smith, Chairperson

The Radical Hospitality Committee is pleased that there appears to be lots of "helps" available on how to do Radical Hospitality - from books to workshops to Transformational Surveys on how to be hospitable.

We believe the best use of our time is to focus on how best to convey to congregations that "doing" the right thing is good, but "being" the right thing is better. That is, the hospitality needs to be in us, not something we simply do to increase attendance. If the genuine hospitality is in us, then we will not need a "how to" book to continue the process of transforming new comers into the very fabric of our congregations. In the words of our Bishop "Radical hospitality is not a program. It is an attitude in our lives and hearts and it has to be cultivated in everyone who is a part of the congregation."

# AGE LEVEL \& CAMPING MINISTRIES <br> Rev. Matt Idom, Chairperson 

The Conference Camping Committee set out to gather some very honest feedback from the senior high campers. Not only did our leaders seek to gauge from real data the effectiveness of summer camp, they also desired to follow-up with youth who made significant decisions regarding their faithwalk with Christ. The results are in and the numbers are astounding! Some 745 senior high youth chose to respond.

| $\mathbf{1 0 4}$ or $14 \%$ | Committed my life to Jesus Christ for the 1st time during camp |
| :--- | :--- |
| $\mathbf{4 2}$ or $6 \%$ | I have never been baptized and want to be |
| $\mathbf{4 8 7}$ or $65 \%$ | Renewed my commitment to Jesus Christ during camp |
| $\mathbf{1 3 0}$ or $17 \%$ | God might want me to become a pastor, missionary, or work in ministry |
| $\mathbf{5 8 4}$ or $\mathbf{7 8 \%}$ | May not work in ministry, but Jesus will work through me in my career |

Summer District Youth Camp is a wonderful experience that truly has a tremendous impact on those who serve as well as though being ministered to. Hundreds of adults and pastors volunteer their time and labor to provide a safe, relationship-building, Christ-centered experience for all youth.

## LAY LEADERSHIP \& DEVELOPMENT MINISTRIES <br> Mr. Corky Fowler, Chairperson

This year we provided leadership, communication and participation stimulation for the Perkins School of Theology Lay events in January and August that were conducted at St. Paul's UMC Houston. Ron Marr and Corky Fowler represent our council on the lay advisory board of Perkins.

Dr. George Atkinson taught a very short form of our polity course at GHLES 2009.

Various members of our team taught courses during district and congregational trainings in 2009.

Dr. Tim Vanduivendyk, Memorial Hermann, conducted grief courses at various congregations.

## CONFERENCE YOUTH COUNCIL <br> Rev. Dan Conway, Conference Director of Youth/Young Adult Ministries

Last year our conference sponsored a new 2 week Sr. High youth summer ministry called "Youth Academy" patterned after the established Youth Academy program of Duke Divinity School. Other United Methodist Texas conferences have now joined in the sponsorship and participation of "Texas Youth Academy" for July 2010 at Southwestern University in Georgetown. Youth who apply and are accepted are provided excellent opportunities for participating in deep theological exploration and dialogue with each other and seminary faculty. They experience different forms of worship, have the opportunity to design and lead worship, create expressions of their faith through various art forms with assistance from accomplished artists, serve others in various settings and missions projects, engaging in vocational discernment, and developing as future leaders of the church, as both clergy and laity.

Another area of interest to share is the Conference Youth Council is in a rebuilding year and clarifying its focus.

## YOUNG ADULT MINISTRY COUNCIL

Rev. Taylor Meador-Fuerst, Chairperson

The Young Adult Ministry Council is charged with the task of equipping congregations for vibrant and fruitful ministries with adults in the 18-35 age group. This year saw the creation of a new section of the conference website; the site is dedicated specifically to equipping congregations to minister to young adults, and it is located under the Center for Congregational Excellence. The site offers a list of area young adult events, suggested books on ministry with young adults, suggested studies for young adults, and links to many resources including articles, online resources, and websites of young adult ministries within the TAC. Additionally, several ministers held a panel discussion about young adult ministry at Greater Houston Leadership Education School. The audio file of this discussion is available on the website as well. The Houston-area young adult ministers continue to meet in hopes of expanding collaboration among ministries in the greater Houston area.

## UNITED METHODIST MEN

Mr. Ken Tielke, President

The Texas Conference United Methodist Men is the sanctioned men's ministry agency of the Texas Annual Conference. In that capacity, the responsibilities are great and far reaching. Our charge is to shepherd all men and encourage and facilitate their walk with Jesus Christ. The men of our local churches are challenged to follow the servant-leader model of our Savior, to be in prayer and study the Word. Our purpose is to help men grow in Christ, so others may know Him.

This past year has been a blessing in many aspects. Just prior to Annual Conference 2009, we had a diverse group of men attend the Men's Spring Retreat at Lakeview Methodist Conference Center. The weather did not cooperate, but that did not discourage the attendance, the joy and the enthusiasm of the gathering as we listened to the Word through the Reverend John Black.

In July, several men from our Conference traveled to Nashville to participate in the Tenth Gathering of United Methodist Men at Belmont University. The theme for the two day event was "Focus on the Cross."

The Fall Retreat for our Conference UMMen in September was hosted by the men of Jones Memorial UMC in the Southwest District. Our focus was on "The Higher Way" with Reverend Don Waddleton as the Keynote speaker. Also, this Fall, the Annual Southeast District Golf Tournament was held at Wildwood under the direction of our Region 3 Vice President and Southeast District President Ricky Tate. It was very successful and helped fund several of our ministry projects.

Throughout the year, the Conference Board held several meetings at a variety of churches who graciously welcomed us, and we are extremely grateful for their hospitality. Organizing men's ministry and planning events is essential in reaching our goals. United Methodist Men continue to support Scouting as a ministry in many ( 175 at last count) local churches in our Conference. Through the local fellowship Charter Fees with the General Commission on UMMen and EMS (Evangelism-MissionSpiritual Life) memberships of individual men seeking a closer relationship with Christ, Scouting ministry is continuously supported throughout our nation, including providing bibles to every Christian Scout attending the Philmont National Scout Camp in New Mexico. Over 400,000 "Strength for Service" devotional books have been published and distributed through our Military Chaplains to our men and women serving in the US Military, as well as local law enforcement, firemen and EMT

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responders. This project started out as an Eagle Scout Project made possible through United Methodist Men. Many of our Conference local church congregations have participated in fund raisers for this cause, and some more than once or twice.

The Texas Conference United Methodist Men have followed the lead of the General CommissionGCUMM in establishing a partnership with the Big Brothers-Big Sisters organization of Southeast Texas and the greater Houston Area in the Amachi program. This is a one on one mentoring program bringing together men who care and children who have incarcerated parents and need that special someone in their life.

One more great blessing the men of our Conference experienced this year is the appointment of one of our own the highest post in the UMMen agency. Gilbert Hanke of Nacogdoches has become our National leader as General Secretary for the General Commission on United Methodist Men in Nashville, TN. Gil has been a model for men's ministry leadership to all in our Conference and throughout the United Methodist Church. We are excited for him and encouraged for the future of men's ministry throughout our denomination. Our prayers are with him and his family.

Dan Ramsey, past president of our Texas Conference UMMen, is now the President of the South Central Jurisdiction UMMen. Larry Lanz serves not only as our Texas Conference Scouting Coordinator, but also as our South Central Jurisdiction Scouting Coordinator.

Conference UMMen officer elections will be held April 16, 17, 18 at Lakeview at the Spring 2010 Retreat. All men and all clergy of our Conference ( you are all members of United Methodist Men according to the Book of Discipline) are invited and encouraged to attend and participate. The Men's Ministry Specialist program will soon be working in partnership with your District UMMen organization and the District Superintendent's office to bring vibrant and growing men's ministry to your church. God is good, all the time, and has blessed us abundantly, again, this year.

## UNITED METHODIST WOMEN

Ms. Thebe Worden, President

The Texas Conference United Methodist Women had an exciting and productive year. Our theme at District Training was Taking Risks. We realize we must step out of the box and try new ideas in order to attract new member. Throughout 2009 we have taken risks, and as a result we have seen new energy and excitement throughout our districts and in our local units.

Our Spiritual Growth Retreat at Lakeview was inspiring and meaningful. Rev. Rick Goodrich was our key note speaker with the theme "For Christ's Sake: Turn the World Upside Down." Taking a Biblical basis, focus groups discussed justice issues facing Christians today.

Our luncheon at Annual Conference enjoyed beautiful music by Nettie King. Elsie Switzer, a long time faithful member of United Methodist Women, received the Hazel Decker Award and was presented our Special Mission Recognition pin.
"Together at the Table" was the theme of the Cooperative School of Christian Mission which was held at Lon Morris Methodist College. We offered a bus trip to the Indian mounds close by which everyone enjoyed. Also we offered two Hands On projects, one on the grounds of the college and the other making items to be sent on mission trips. These were all received so well that we will offer them again this year.

At our Annual Fall Meeting we enjoyed a great Texas barbeque with a praise band that all enjoyed. The main agenda of this meeting is business. However, a skit, "Telling Our Story of United Methodist Women," was presented with the ladies wearing costumes of the 1865 period. This was informative with a little humor thrown in.

The United Methodist Women is a supportive fellowship of women who seek to know God spiritually and to carry out his work by helping those in need through our mission work both in mercy and justice.

## CENTER FOR CONNECTIONAL RESOURCES

Dr. Elijah Stansell, Jr., Director

The Center for Connectional Resources purpose is to provide fiscal oversight, property management, archives, records, communication systems, administrative services, human resource management and safe sanctuary development to under gird the mission and ministry of the Texas Annual Conference. The Center shall conduct management through a systematic and organized approach that allows the teams to focus on achievable goals and attain the best possible results from available resources. We have the obligation to be held accountable for the duties and task to be performed.
Ministry areas include:

Commission on Archives and History-Chairperson William C. Hardt<br>Conference Board of Trustees-Chairperson Elmer Kennedy<br>Conference Cemetery Committee-Chairperson Von Dawson<br>Conference Service Center<br>Conference Statistician-Dick White<br>Council on Finance and Administration-President Marlin Fenn<br>Episcopacy Committee-Chairperson L. James Bankston<br>Higher Education \& Campus Ministries-Chairperson Stephen<br>Shockley<br>Human Resources<br>Lakeview Methodist Conference Center-Administrator Von Dawson<br>McMahan's Chapel Trustees-Dr. Jerry Pennington<br>Safe Sanctuary-Interim Chairperson-Bobbie Maltas<br>Texas Annual Conference: Comparative Giving/Independent<br>Auditors Report/Proposed 2011 Budget

ARCHIVES \& HISTORY<br>William C. Hardt, Chairperson

The Commission on Archives and History has continued its "Ministry of Memory" this year. The Dr. Faulk Landrum, the Conference Archivist, has collected, catalogued, and preserved materials relating to the history of the Texas Conference. The Conference Archives at Lon Morris College are well-organized and easily accessible to researchers. The Commission is deeply grateful to Dr. Landrum for his diligence in maintaining the Archives. .The Rev. Bill Lanigan, Conference Historian, has responded to inquiries relating to local church histories, Methodist ancestors, and the location of vital records.

The Texas Conference Commission on Archives continues to provide leadership to the Methodist historical community at large. The Rev. Bill Hedges serves on the General Commission on Archives and History and Commission Chair William C. Hardt serves as president of the Texas United Methodist Historical Society. He also edits the TUMHS Newsletter. That Newsletter is now distributed electronically rather than by USPS. Persons who wish to be added to the e-distribution list should send a message with that request to Mr. Hardt at wchardt@gmail.com.

The CAH, led by committee chair Bonnie Sandberg, is finishing a project in which respondents were asked to provide memories of growing up in Texas Conference parsonages. The memories provide an interesting insight into an often-neglected aspect of church history, parsonage life from a child's point of view. The CAH plans to have the project completed in time for distribution at Annual Conference.

# BOARD OF TRUSTEES <br> Mr. Elmer Kennedy, Chairperson 

The Board of Trustees of the Texas Annual Conference, incorporated under the law of the State of Texas, submits the following report of its activities on behalf of the Texas Annual Conference for the Conference year 2009-2010.

1. The following properties were sold in 2009 with the Texas Annual Conference of the UMC reserving the mineral rights.
Sacul United Methodist Church. This was reported in the 2009 Journal. The sale of this property actually closed January 9,2009 netting $\$ 20,000$ less a small amount, approximately $\$ 500.00$ to cover utility cost incurred by the East District.

Wilson Chapel United Methodist Church, Madisonville. This was reported in the 2009 Journal. The sale of this property actually closed in the fall of 2009 , netting $\$ 87,622$.
Milam Grove United Methodist Church, Mayfield, in Milam County. A family with longstanding ties to this property is purchasing this property for $\$ 3,000$.
Roans Prairie Property, Grimes County, near Navasota. This property was sold for $\$ 13,235$ less $\$ 6,166$ for 20 years back taxes. This sale was closed in January, 2010.
St. Andrews Methodist Episcopal Church, near Onalaska. This has been abandoned property for many years. The owner of adjacent property has purchased these two acres for $\$ 6,300$.
Moores Chapel, Jefferson. This property was sold to the Moores Chapel Cemetery Association for $\$ 9,500$ with proceeds from this sale to the North District, New Church Development.
Sunny Grove Methodist Episcopal, located in the Gill Community has been sold to the adjacent landowner for $\$ 5,000$.
2. The following properties were merged in 2009.

Reklaw United Methodist Church merged in February with Laneville United Methodist Church. Laird Hill United Methodist Church merged with Pirtle United Methodist Church in May, 2009. The property of the former Laird Hill UMC reverts back to the family that donated this property for this church site.
Trawick United Methodist Church closed May 15, 2008. Since the land property was jointly owned by both the Trawick UMC and the Trawick Presbyterian Church, a merger was approved with no reservations.
3. The following properties were closed in 2009.

Tennessee United Methodist Church, Tenaha. This church closed in 2004/2005. This property will become a community center once the required final documents have been submitted and approved. Shady Grove United Methodist Church, near Timpson. This property will be donated to the Shady Grove Cemetery Association.
Bethel United Methodist Church, Henderson. This church closed as a result of The Luminant Company, a surface lignite coal mining company, purchasing the adjacent properties to the church and cemetery, which included property from most if not all the members who are moving too far away to continue worshiping at this site. This church property was donated to the Bethel Cemetery Association in December, 2009.
4. The following item was a transfer in 2009.

St. Jude United Methodist Church of Houston. All properties previously owned by St. Jude have
been transferred to the Central South District Trustees of the Texas Annual Conference. This occurred in June 2009.
5. Episcopal Residence Change-The Board of Trustees worked closely with Dr. Jim Bankston and others involved with the sale of the Broad Oaks property and the new Episcopal residence on Southgate Blvd. The sale of the former residence was completed on December 15 and the purchase of the new residence was completed December 28.
6. Faith and Grace Church, (Formerly Spring UMC and formerly Airline UMC). A request for an extension on the balance of $\$ 500,000$, over a three year period, was approved.
7. An Oil, Gas, and Mineral lease offer was accepted on five (5) acres of the Mount Zion Cemetery Association, formerly Mount Zion United Methodist Church in Shelby County. This was at $\$ 600.00$ per acre bonus, a $3 / 16$ royalty, and a primary term of three years.
8. An Oil, Gas, and Mineral lease offer was accepted on .82 acres of the Shady Grove United Methodist Church, Shelby County. This was at $\$ 600.00$ per acre bonus, a $3 / 16$ royalty, and a primary term of three years.
9. The Electric Cooperative of the Texas Annual Conference, a licensed aggregator in Texas, contin ues to provide electrical savings to those churches in the program. The Board of Trustees invites other churches to apply.
10. The Board of Trustees is continuing to work on the Safety Workmen's Compensation program in order to provide Workmen's Compensation insurance to participating churches.
11. The Board of Trustees requests the continuance of the Legal Fund at a level of $\$ 50,000$ per the recommendation of the General Council on Finance and Administration.

## CONFERENCE STATISTICIAN'S REPORT <br> Rev. Dick White

|  | 2009 Total |
| :---: | :---: |
| TOTAL FULL MEMBERS | 287,131 |
| MEMBERSHIP RECEIVED |  |
| Profession of Christian Faith | 6,573 |
| Restored by Affirmation | 602 |
| Transfer other UM Churches | 4,214 |
| Other Denominations | 3,664 |
| MEMBERS REMOVED |  |
| By Charge Conference Action | 4,679 |
| Withdrawn | 3,353 |
| Transfer other UM Churches | 3,702 |
| Other Denominations | 1,534 |
| Death | 2,742 |
| AVERAGE WORSHIP ATTENDANCE | 104,009 |
| PERSONS BAPTIZED (ALL AGES) | 4,293 |
| TOTAL ENROLLED IN CONFIRMATION | 3,331 |
| TOTAL CHRISTIAN FORMATION GROUPS | 114,713 |
| AVERAGE SUNDAY SCHOOL ATTENDANCE | 45,623 |
| TOTAL IN COVENANT DISCIPLESHIP GROUPS | 19,565 |
| ASIAN | 1,608 |
| AFRICAN AMERICAN/BLACK | 43,488 |
| HISPANIC | 4,750 |
| NATIVE AMERICAN | 226 |
| PACIFIC ISLANDER | 249 |
| WHITE | 235,682 |
| MILTI-RACIAL | 1,135 |
| FEMALE MEMBERS | 164,247 |
| MALE MEMBERS | 122,392 |


| Years | Membership | Years | Worship Average |
| :--- | :--- | :--- | :--- |
| 1997 | 278,412 | 1997 | 106,307 |
| 1998 | 276,495 | 1998 | 106,529 |
| 1999 | 279,111 | 1999 | 109,136 |
| 2000 | 282,015 | 2000 | 110,020 |
| 2001 | 285,237 | 2001 | 112,459 |
| 2002 | 287,462 | 2002 | 111,373 |
| 2003 | 289,881 | 2003 | 111,268 |
| 2004 | 290,855 | 2004 | 109,245 |
| 2005 | 283,659 | 2005 | 108,130 |
| 2006 | 285,652 | 2006 | 105,877 |
| 2007 | 286,639 | 2007 | 106,902 |
| 2008 | 287,465 | 2008 | 105,037 |
| 2009 | 287,131 | 2009 | 104,009 |

## COUNCIL ON FINANCE \& ADMINISTRATION

Rev. Marlin Fenn, President

The Texas Annual Conference continues to make a difference in people's lives across East Texas and throughout the world. The grace of Extravagant Generosity makes ministry happen to bring hope to hurting communities and guidance to thriving ones. Because of the loving generosity of the people in our churches, new congregations are started, new ministries with youth and young adults are being formed, college students find meaningful ministries of encouragement, and people devastated by the earthquake in Haiti have hope.

Things are looking up. In 2009 we adjusted the budget of the Annual Conference in mid year to relieve some of the stress caused by the economic downturn. It is anticipated that 2010 will be a rebuilding year and 2011 will be even stronger. Partly because of the budget reduction, but mostly because of the faithfulness of our churches, we were able to pay $91.5 \%$ of our conference's apportioned ministry in 2009. That is up from $88.7 \%$ in 2008 and from $88 \%$ in 2007. 587 of our congregations paid at least $100 \%$ of their apportionments in 2009 , and 22 paid over $100 \%$. We were able to pay $100 \%$ to World Service and overall paid $93.34 \%$ of our General Church apportionments which help support ministries beyond our Annual Conference.

At the 2009 Annual Conference session, CF\&A was requested to form a task force to determine whether there are effective strategies for financially supporting our conference ministries that are in greater alignment with our core belief of extravagant generosity than our present strategy. That Task Force has met diligently. Please see the report of the Task Force for that update.

During 2009 we were able to provide for the relocation of the Episcopal residence. The purchase of the new residence came at the right time, providing the best purchase price and long lasting value for the conference. See the report of the Episcopal Residence Committee for details. The difference between the sale of the former residence and the purchase price of the new residence was covered by conference reserves, which meant that no conference wide capital campaign was necessary and no debt was incurred.

The proposed Texas Conference budget for 2011 is printed in the Pre-Conference Journal. The CFA will meet prior to Annual Conference to refine the budget if necessary. The Budget presented at Annual Conference will reflect any adjustments.

## 2011 BUDGET

The proposed Texas Conference budget for 2011 is printed in the Pre-Conference Journal. The CFA will meet in May to refine the proposed budget if necessary. The Budget presented at Annual Conference will reflect those adjustments and any additional adjustments from Annual Conference actions.

SPECIAL DAYS WITH OFFERINGS. The Council recommends the observance in 2011 of the following Special Days, and encourages each church to take an appropriate offering:

Human Relations Day
Wesley Community Center
One Great Hour of Sharing
Golden Cross Sunday
Native American Ministries Sunday
Methodist Retirement Services
Peace with Justice Sunday
Christian Education Sunday
World Communion Sunday
United Methodist Student Day

January 16, 2011
February 20, 2011
April 3, 2011
May 1, 2011
May 8, 2011
May 8, 2011
June 19, 2011
August 28, 2011
October 2, 2011
November 27, 2011

TRAVEL REIMBURSEMENT. In 2011, automobile travel shall be reimbursed at .26 cents per mile for one person, .29 cents per mile for two persons riding in the same car, and .31 cents per mile for three persons riding in the same car for members of Councils, Boards, Commissions, and Committees on Conference business. Travel expense other than by automobile shall be vouchered for no more than the least expensive air fare available or the conference mileage allowance, whichever is least. Reimbursements for lodging shall be accompanied by appropriate receipt. Reimbursement for meals purchased for additional persons requires a receipt. We strongly urge travel pools to all meetings so as to conserve travel expense funds.

PASTOR'S REPORT TO THE ANNUAL CONFERENCE. We recommended that the deadline for MAILING 2010 apportionment payments and benevolent gifts to the Conference Treasurer be Monday, December 13, 2010. After that date, moneys raised for apportionments and benevolences shall be placed in the hands of the District Auditor or the District Secretary when the pastor's report is turned in at the District Report Day.

## JANUARY 2010 REPORT DAY is set for January 11 and 12, 2011.

BONDING. The Treasurer of the Texas Annual Conference is bonded in the amount of $\$ 1,000,000$. This fidelity bond is provided by the General Council on Finance and Administration at no cost to the Annual Conference.

In accordance with Par. 258.4b of the 2008 Book of Discipline, the local churches should have their treasurers adequately bonded.

THE CONFERENCE OPERATING RESERVE. The Operating Reserve Fund has been established to ensure the financial support of all councils, boards, commissions, committees or causes participating in the budget of the conference without the necessity of borrowing funds.

In keeping with the recommendations of the General Council on Finance and Administration, the Reserve Fund should be maintained at a level equal to ten (10) percent of the Annual Conference budget, and the CF\&A so recommends.

ANNUAL AUDIT. The books of the Texas Annual Conference, including the Conference Treasurer, have been audited by the firm of Ratliff and Associates, Certified Public Accountants. A copy of the audit of 2009 business is printed herein.

All groups and organizations which receive funds from the Texas Annual Conference are required by the Discipline (Par. 617.2, 2008 Book of Discipline) to file annually a copy of their audit with the Council on Finance and Administration not less than 30 days prior to the session of the Annual Conference.

It is recommended that each District Committee on Finance work with the District Superintendent in providing an annual audit of all District funds and that a copy of the same be forwarded to the Conference Council on Finance and Administration for record. (Par. 423.142008 Book of Discipline).

Local church Committees on Finance are reminded that Par. 258.4c (2008 Book of Discipline) requires an annual audit of the financial records of the local church and all its organizations and shall report the same to the Charge Conference.

INVESTMENT OF CONFERENCE FUNDS. The Conference Treasurer shall execute the policies established by the Conference Council on Finance and Administration, and in consultation with the Conference Investment Coordinating Committee, with regard to the investment of funds and the regulation of cash flow.
a. All funds shall be invested following the Guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.
b. The objectives for the investment of conference funds shall include:
(1) The preservation of the principal value of the investment
(2) The investment should provide a reasonable rate of return
(3) The investment should be invested, so far, as is practical, with those agencies whose management policies are consistent with the Social Creed of the United Methodist Church.
c. The Treasurer shall report annually to the Conference Council on Finance and Administration the location and amounts of invested funds, and the earnings gained.

UTILIZATION OF INTEREST EARNINGS. It shall be the policy of the Council for yearly interest earnings, together with unspent balances from the Texas Conference Administration Fund and Conference Benevolences, to be directed as follows:
a. that adequate funds be placed in the Operating Reserve to maintain the recommended balance of ten percent of the current Conference Apportionment Budget, and that
b. the remainder to be applied to the Annual Conference's apportionment to the General Church, after accounting for all remittances from the local churches and other sources, up to a total amount representing $100 \%$ of the total General Church apportionments, and that
c. an amount necessary to maintain a balance of $\$ 50,000$ in the Methodist Center Capital Fund for major repairs to the United Methodist Center in Houston, and that
d. an amount not larger than $\$ 10,000$ annually to achieve and maintain a balance of $\$ 50,000$ in the Conference Litigation Fund as recommended by GCF\&A, and that
e. the remainder be placed in the Methodist Building Depreciation Reserve Fund.

## Extravagant Generosity and Conference Funding Task Force

In response to a resolution passed at Annual Conference in 2009, a task force has been formed to examine our current method of funding conference ministries from the perspective of our core belief in extravagant generosity. The task force is to determine whether there are methods of funding
conference ministries that are in greater alignment with characteristics of extravagant generosity than our present strategy and that take into account the diverse characteristics of our annual conference. Our group began meeting this past October and even in that short time have made some significant steps forward. We began by identifying characteristics of extravagant generosity that can be used to evaluate various methods of raising funds. Gifts given out of a spirit of extravagant generosity are given out of loving sacrifice, they spring out of our passions, and produce joy. They are communal in nature, kingdom directed and ministry fulfilling. We also identified a number of characteristics of the strengths of our present method of funding conference ministries. Those strengths include: it does a good job of raising funds, is equitable, coordinated, and is a good platform for planning ministry. Challenges of the present approach that we have identified include an absence of ownership of (and therefore passion for) ministries funded through apportionments, a tax perception, a disconnectedness between the conference and the pew as to the ministries and lives affected through giving to conference ministries, and more.

The task force is currently examining other methods of funding conference ministry to determine whether they are feasible, effective, and in greater alignment with characteristics of extravagant generosity. Thanks to the initiative of our Conference Treasurer we were able to identify those conferences that have brought creativity to how they gather funds in support of their ministries. We observed that some of those changes strengthened their giving. We also noticed that some of those conferences were hurt financially by the steps they had taken. It reminds us that any changes made must be done with the greatest of care.

Our Task Force is asking for permission to continue doing our work for one more year. We are making this request because several avenues of further study and review have opened before us.

- First, we would like to study the value of the narrative budget. This is an approach to presenting a budget that better connects the amount of money being requested with the ministry it supports. Many churches are using the narrative budget with a positive effect. We would like to determine if this would be helpful to us as a conference.
- Second, we would like to study the possibility of partnering churches with a strong DNA of extravagant generosity with those churches that are weaker in that area.
- Third, we would like to further study what other conferences have done to see if any of their experiences can help us in our desire to encourage a spirit of extravagant generosity in our conference.
- Fourth, we would like to invite the churches of our conference to enter into the conversation about extravagant generosity and to give us input to help fulfill our task.


## SAFE SANCTUARY

Rev. Roberta S. Maltas, Interim Chairperson

With heavy hearts, our committee and the whole conference suffered the loss of Mrs. Chris Skaggs, the Safe Sanctuary Chairperson, who died in December, 2009. Mrs. Skaggs served Christ faithfully through her work with the conference's Safe Sanctuary committee and we are grateful to her for helping our churches, camps, and programs to be safe for children and vulnerable adults.

In 2009, the committee continued to move forward with several efforts. Online Safe Sanctuary training was made available in 2008 and last year 2206 persons had taken advantage of this convenient method of meeting their training requirements. Likewise, churches in the Texas Annual Conference completed 60,000 background checks.

Five districts and one choir camp used the Leaders' Accountability Form in 2009 for the first time. This form makes it much simpler to report Safe Sanctuary compliance for camps and mission trips. We were very pleased that several PIM groups from outside our conference completed their requirements and submitted the accountability form.

The TAC Sample Safe Sanctuary Policy has now been translated into Spanish and is available on the conference website. We are currently working on the Korean translation.

We are gathering documentation of each person's completion of Safe Sanctuary requirements and archiving them electronically. This is a long and tedious effort but soon we will have previous years' documents archived and it will then only be a matter of keeping up with individuals as they are trained.

We encourage all churches to implement and keep current their Safe Sanctuary Policy, complete annual background checks on each person ministering to children, youth, and vulnerable adults. Please review your policies for statements that specifically address electronic communication, including text messaging, e-mails, Face Book postings, and other internet communication.

Remember that forms, samples, reference materials, as well as persons to contact for assistance are all on the TAC website.
TEXAS ANNUAL CONFERENCE
COOMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2008 AND 2009

| Fund Name | 2008 <br> Apportionment | Receipts Year Ended Dec. 31, 2008 | \% Received Year Ended Dec. 31, 2008 | 2009 <br> Apportionment | Receipts Year Ended Dec. 31, 2009 | \% Received Year Emded Dec. 31, 2009 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| World Service | 3,211,999.00 | 2,798,140.75 | 87.12\% | 3,065,658.00 | 2,935,403.26 | 95.75\% |
| Ministerial Education Fund | 1,043,912.00 | 870,001.73 | 83.44\% | 1,060,297.00 | 904,363.92 | 85.29\% |
| Black College Fund | 415,681.00 | 344,314.93 | 82.83\% | 422,997.00 | 376,303.45 | 88.96\% |
| Africa UM University | 91,813.00 | 76,525.47 | 83.35\% | 95,694.00 | 84,967.67 | 89.62\% |
| Interdenominational Coop'n |  |  |  |  |  |  |
| Fund | 82,439.00 | 68,625.32 | 83.24\% | 82,664.00 | 70,963.94 | 85.85\% |
| General Administration Fund | 282,755.00 | 236,624.38 | 83.69\% | 341,605.00 | 303,031.93 | 88.71\% |
| Jurisdictional Apportionment | 196,587.00 | 163,268.43 | 83.05\% | 211,159.00 | 189,749.77 | 89.86\% |
| Ctr for Congregational Excellence | 675,644.00 | 596,390.52 | 88.27\% | 681,747.00 | 630,159.08 | 92.43\% |
| New Church Transformation |  |  |  |  |  |  |
| Devel. | 1,738,792.00 | 1,500,848.65 | 86.32\% | 1,766,683.00 | 1,522,163.11 | 86.16\% |
| Ctr for Clergy Excellence | 632,451.00 | 560,805.11 | 88.67\% | 886,182.00 | 814,259.72 | 91.88\% |
| Ctr for Missional Excellence | 2,421,552.00 | 2,099,175.10 | 86.69\% | 2,380,494.00 | 2,031,182.42 | 85.33\% |
| Ctr for Connectional Resources | 3,203,729.00 | 2,772,187.97 | 86.53\% | 3.072,045.00 | 2,621,611.32 | 85.34\% |
| Pensions (Conf. Claimants) | 894,249.00 | 809,382.78 | 90.51\% | 859,469.00 | 823,855.62 | 95.86\% |
| District Superintendents | 1,843,578.00 | 1,710,482.74 | 92.78\% | 1,825,038.00 | 1,727,229.72 | 94.64\% |
| Episcopal Fund | 840,005.00 | 781,490.60 | 93.03\% | 832,713.00 | 784,474.19 | 94.21\% |
| Equitable Compensation | 350,737.00 | 332,443.92 | 94.78\% | 241,589.00 | 227,311.42 | 94.09\% |
| Medical Benefits Program | 3,645,009.00 | 3,387,602.38 | 92.94\% | 3,503,274.00 | 3,473,101.62 | 99.14\% |
| TOTAL APPORTIONMENTS | \$21,570,932.00 | \$19,109,300.45 | 88.59\% | \$21,328,308.00 | \$19,520,032.16 | 91.52\% |


| $\begin{array}{l}\text { \% Received } \\ \text { Year Ended } \\ \text { Dec. 31, 2009 }\end{array}$ |
| :--- |
|  |
| $45.94 \%$ |
| $55.56 \%$ |
| $43.66 \%$ |
| $46.27 \%$ |
| $46.55 \%$ |
| $50.36 \%$ |
| $44.05 \%$ |
| $\mathbf{4 5 . 5 8 \%}$ |



 | \% Received |
| :--- |
| Year Ended |
| Dec. 31, 2008 |

$40.10 \%$
$49.72 \%$
$37.13 \%$
$38.15 \%$
$39.42 \%$
$41.78 \%$
$35.28 \%$
$\stackrel{\circ}{\stackrel{\circ}{i}} \stackrel{\text { in }}{\text { in }}$



Fund Name
Fair Share Goals
Rio Grande Conference
Oklahoma Indian Mission
Conference Advance Special
Lon Morris College
Partners In Mission
Lakeview Summer Camp Schl
Texas Methodist College Schl
TOTAL FAIR SHARE GOALS

\$ 820,913.00



|  |
| :---: |
|  |  |
|  |  |


II•6Et「0I9‘IZS
GRAND TOTAL
> $\xrightarrow[\text { Fund Name }]{\text { Non-Apporti }}$
TOTAL NON-APPORTIONED ITEMS

# FISCAL AUDIT REPORTS FOR 2009 

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH Council on Finance and Administration 

Houston, Texas
Financial Statements

December 31, 2009

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## Ratliff \& Associates, P.C. Certified Public Accountants

## INDEPENDENT AUDITORS' REPORT

March 11, 2010
To the Council on Finance and Administration, TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH:

We have audited the accompanying statement of assets, liabilities and net assets - modified cash basis, of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (a Texas not-for-profit corporation) as of December 31, 2009, and the related statement of cash receipts, disbursements and changes in net assets - modified cash basis for the year then ended. These financial statements are the responsibility of the Annual Conference's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described in Note 2, the Council prepares its financial statements on the basis of modified cash receipts and disbursements. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church as of December 31, 2009, and the cash receipts, disbursements and changes in net assets for the year then ended in conformity with the basis of accounting described in Note 2.

Ratliff \& Associates, P.C.

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements

December 31, 2009

## 1 - Nature of Organization

The Texas Annual Conference (the "Conference") is the fundamental body of the United Methodist Church. The purpose of the Annual Conference is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the "Council") is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulas by which the approved budgeted amounts for clergy support, administration, World Service and Conference Benevolences is to be apportioned to the districts, Annual Conferences or charges of the Conference.

The responsibilities of the council include the following:

1. Recommend the Conference budget and apportionment formulas;
2. Develop policies governing the investment of Conference funds;
3. Recommend budgetary transfers and changes;
4. Recommend conditions and maximum amounts of borrowings;
5. Supervise the Conference treasurer;
6. Designate depositories;
7. Engage a certified public account to audit the accounts of the Conference treasurer within 120 days of year-end; and
8. Provide for fidelity bonding of the Conference treasurer.

## 2 - Summary of Significant Accounting Policies

A summary of the Council's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Accounting - The financial statements of the Annual Conference are presented on the modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. The Conference holds its year-end books open until Church reporting day. Apportionments and receipts in which Churches within the Conference remit to the Conference to close their fiscal year and which are received in January are recorded as accounts receivables. Amounts distributed by the Council to other agencies and conferences based on the fiscal budget are reflected as payables. The financial statements are a summary of the cash activity, as modified, of the Conference.

Cash Equivalents - During the year ended December 31, 2009, the Annual Conference maintained deposits with a bank in excess of FDIC insurance limits. The Conference has the bank sweep excess deposits into overnight Treasury Bills to negate this risk.

Other accounts are invested in funds managed by the Heartspring Foundation and the Texas Methodist Foundation. The underlying investments are in short-term and long-term money market funds and TMF Methodist Loan Fund and are subject to market risk.

Fund Accounting - To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting.

## 2 - Summary of Significant Accounting Policies (continued)

Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Annual Conference.

Income Tax Status - The Conference is a not-for-profit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation. The Conference carries on no activities which would create unrelated business income tax.

## 3 - Investments

Investments at December 31, 2009 are composed of the following:

Short term money market funds
Long term money market funds
TMF Methodist Loan Fund
Total investments
\$ 1,140,761
5,341,096
3,698,659
\$ 10,180,516

## 4 - Mortgage Notes Payable

In 2003 the Conference remodeled and renovated the Methodist Center located at 5215 Main Street, Houston, Texas. During the construction period the deficit was funded with Conference unrestricted net assets. Upon completion the Methodist Building Depreciation Reserve Fund had a deficit of $\$ 1,233,053$. The Conference, in conjunction with the Board of Trustees of the Texas Annual Conference, entered into a loan agreement dated December 16, 2004, with the Texas Methodist Foundation and Heartspring Foundation, secured by a deed of trust on the Methodist Center in the amount of $\$ 1,200,000$. Interest accrues at the Methodist Loan Fund rate plus one-half percent (currently $2.40 \%$ ). The loan has a 20 -year term with monthly payments of principle and interest. Monthly payments are adjusted annually to coincide with the current interest rate.

As of December 31, 2009, the balance of the notes was $\$ 823,402$. Interest expense for 2009 was $\$ 49,834$. Scheduled principal reductions for the next five years are as follows:

| 2010 | $\$$ | 54,860 |
| :--- | ---: | ---: |
| 2011 | 56,529 |  |
| 2012 |  | 58,248 |
| 2013 | 60,020 |  |
| 2014 |  | 61,845 |
| Thereafter | 531,900 |  |
|  | $\$ \quad 823,402$ |  |

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Notes to Financial Statements<br>December 31, 2009

## 5 - Temporarily Restricted Net Assets

Temporarily restricted net assets represent donor-restricted contributions. Balances as of December 31,2009 are as follows:

| Houston Int'l Seafarer Endowment | $\$ 21,440$ |
| :--- | ---: | ---: |
| Lilly Grant | $1,959,645$ |
| Congregational Excellence Endowment | $1,521,094$ |
| Tax Payment Escrow | 34,679 |
| Seminary Scholarships | 117 |
| Methodist Hospital Ike Relief | 50,000 |
| Wazel Fund | 1,291 |
| $\quad$ Total | $\underline{=}$ |

## 6 - Commitments

During 2006, the Conference, in an effort to address declining trends in recent years, entered into a contract for coaching and local church planting in the amount of $\$ 943,000$. Payments under the contract amounted to $\$ 259,000$ in 2009 . The contract is subject to annual review and is cancellable. Scheduled commitments under the contract are $\$ 45,000$ for 2010.

The Conference is a guarantor with Heartspring Foundation on a loan to Lon Morris College in the amount of $\$ 1,000,000$, expiring in December 2010. The Conference is a guarantor with Whitney Bank on a loan to Shalom Health Ministries in the amount of $\$ 150,000$, expiring in December 2010.

## 7 - Correction of Prior Period Financial Statements

During 2009 management discovered that certain fund balances were inadvertently closed to the operating fund reserve instead of reflected as an end of the year balance. The beginning net asset balances have been restated to reflect these errors. The restatement has no impact on current year cash receipts or disbursements.

## 8 - Financial Instruments

The Conference adopted SFAS No. 157, "Fair Value Measurements" during 2009. SFAS 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The statement indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. SFAS 157 defines fair value based upon an exit price model. SFAS 157 establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Council's assumptions used to measure assets and liabilities
at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Money market investments in Note 3 above are all Level 1 inputs. Methodist loan funds are Level 3 inputs.

## SUPPLEMENTARY INFORMATION

## INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

To the Council on Finance and Administration:

Our report on our audit of the basic financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church for 2009 appears on page one. That audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole.

The supplementary information included in this report on pages nine to twelve is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

March 11, 2010

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Statement of Assets, Liabilities and Net Assets - Modified Cash Basis

December 31, 2009

## Assets

Cash and cash equivalents
\$ 1,201,228

Accounts receivable - affiliates
4,958,293

Investments

Total Assets
$10,180,516$
$\$ 16,340,037$

## Liabilities

Payroll withholdings

Accounts payable - affiliates

Note payable- Methodist Foundation
Total current liabilities

## Net Assets

Unrestricted net assets

Temporarily restricted net assets

Total net assets

Total liabilities and net assets
$\$ 23,814$

3,314,694

823,402

4,161,910

8,589,861

3,588,266
$12,178,127$
\$16,340,037

# TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH COUNCIL ON FINANCE AND ADMINISTRATION 

Statement of Cash Receipts, Disbursements, and Changes in Net Assets - Modified Cash Basis For the Year Ended December 31, 2009

|  | Unrestricted | Temporarily Restricted | Total |
| :---: | :---: | :---: | :---: |
| Receipts |  |  |  |
| Apportioned receipts | \$21,510,951 | \$ | \$21,510,951 |
| Other income and receipts | 3,613,961 | 3,325,777 | 6,939,738 |
| Transfers from other funds | 1,280,414 | - | 1,280,414 |
| Total receipts | $\underline{26,405,326}$ | 3,325,777 | 29,731,103 |
| Disbursements |  |  |  |
| Cash disbursements | 25,441,535 | 119,793 | 25,561,328 |
| Transfers to other funds | 1,280,414 | - | 1,280,414 |
| Total disbursements | 26,721,949 | 119,793 | 26,841,742 |
| Excess of receipts over disbursements | $(316,623)$ | 3,205,984 | 2,889,361 |
| Net Assets |  |  |  |
| Beginning balances | 8,906,484 | 382,282 | 9,288,766 |
| Ending balances | $\underline{\$ 8,589,861}$ | \$3,588,266 | \$12,178,127 |


| TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH Statement of Cash Receipts and Disbursements - All Funds For the Year Ended December 31, 2009 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund Title | Beginning <br> Balance | Prior period Correction | $\underline{\text { Receipts }}$ | Christian <br> Faith <br> Daycare | Dominion <br> Bible <br> College | Grants and Other Income | $\begin{aligned} & \text { Transfers } \\ & \text { from } \\ & \text { Other Funds } \end{aligned}$ | $\begin{gathered} \text { Transfers } \\ \text { to } \\ \text { Other Funds } \end{gathered}$ | Disbursements | Year End Transfers | Ending Balance |
| General Church Apportionments |  |  |  |  |  |  |  |  |  |  |  |
| World Service | \$ - | \$ - | \$ 2,844,403 | \$ |  | \$ - | \$ 365,817 | \$ | \$ (3,210,220) | \$ | \$ - |
| Episcopal Fund | - | - | 784,474 |  |  | - | - | - | $(784,474)$ | - |  |
| Interdenominational Coop Fund | - | - | 70,964 |  |  | - | - | - | $(70,964)$ | - |  |
| Ministerial Education Fund | - | - | 678,273 |  |  | - | - | - | $(678,273)$ | - |  |
| General Administrative Fund | . | - | 303,032 |  |  | . | . | - | $(303,032)$ | . |  |
| Black College Fund | - | - | 376,303 |  |  | - | - | - | $(376,303)$ | - | - |
| African UM University | - | - | 84,868 |  |  | - | - | - | $(84,868)$ | - |  |
| Total General Church Apportionment | - | - | 5,142,317 | - | - | - | 365,817 | - | (5,508,134) | - | - |
| Jurisdictional Apportionments |  |  |  |  |  |  |  |  |  |  |  |
| Jurisdictional Administrative Fund | - | - | 49,326 |  |  | - | - | - | (49,326) | - |  |
| Mt. Sequoyah | - | - | 23,659 |  |  | - | - | - | $(23,659)$ | - |  |
| Lydia Patterson Institute | - | - | 103,792 |  |  | - | - | - | $(103,792)$ | - | - |
| Southern Methodist University | - | - | 12,973 |  |  | - | - | - | $(12,973)$ | - |  |
| Total Jurisdictional Apportionments | - | - | 189,750 | - | - | - | - | - | (189,750) | - | - |
| Center for Congregational Excellence |  |  |  |  |  |  |  |  |  |  |  |
| Ministry Support | - | - | 485,652 |  |  | - | - | $(80,067)$ | (332,751) | (72,834) | - |
| Extravagant Generosity Ministry Team | - | - | 1,451 |  |  | - | - | - | (777) | (674) | - |
| Passionate Worship Ministry Team | - | - | 7,180 |  |  | - | - | - | $(4,838)$ | $(2,342)$ | - |
| Faith-Forming Relationships Ministry Team | - | - | 5,652 |  |  | - | - | - | $(6,869)$ | 1,217 | - |
| Radical Hospitality and Evangelistic Ministry Tear | - | - | 15,276 |  |  | - | - | - | $(6,067)$ | $(9,209)$ | - |
| Age-Level and Camping Ministry Team | - | - | 104,930 |  |  | 1,391 | - | - | $(26,782)$ | $(54,539)$ | 25,000 |
| Lay Leadership Development | - | - | 8,707 |  |  | - | - | - | (5) | $(8,702)$ | - |
| Congregational Excellence Development Funds | 1,583,341 | (1,583,341) | - |  |  | - | - | - | - | - | - |
| New Church Receipts | - | 1,286,635 | 1,308,310 |  |  | 766,151 | - | - | $(2,612,481)$ | - | 748,615 |
| Congregational Transformation | - | 58,631 | 273,138 |  |  | 38,900 | - | - | $(254,689)$ | - | 115,980 |
| Congregation Consultant | - | 46,257 | - |  |  | 27,500 | - | - | $(55,549)$ | $(18,208)$ |  |
| Total for Center for Congregational Excellence | 1,583,341 | (191,818) | 2,210,296 |  |  | 833,942 | - | $(80,067)$ | (3,300,808) | $(165,291)$ | 889,595 |


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|  |  | $\left\lvert\, \begin{gathered}a \\ \underset{\sim}{d} \\ \\ \end{gathered}\right.$ | ＇．．＇ |  | －．．．．． |  | , . . . . |  |
| 管 |  | 11 |  |  |  | 11 |  | 1 |
|  |  |  |  | Total Clergy Excellence Development Funds |  |  |  |  |


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|  |  | 2010 <br> proved <br> udget |  | 2011 <br> pproved <br> Budget | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Church Apportionments |  |  |  |  |  |  |
| World Service | \$ | 3,385,904 |  | 3,424,352 | 38,448 | 1.14\% |
| Episcopal Fund |  | 931,327 |  | 961,080 | 29,753 | 3.19\% |
| Interdenominational Cooperative |  |  |  |  |  |  |
| Fund |  | 90,210 |  | 90,145 | (65) | -0.07\% |
| General Administration Fund |  | 366,867 |  | 373,667 | 6,800 | 1.85\% |
| Ministerial Education Fund |  | 1,159,087 |  | 1,156,829 | $(2,258)$ | -0.19\% |
| Black College Fund |  | 462,405 |  | 461,439 | (966) | -0.21\% |
| Africa U.M. University |  | 103,490 |  | 103,274 | (216) | -0.21\% |
| Total-General Church |  | 6,499,290 |  | 6,570,786 | 71,496 | 1.10\% |
| Jurisdictional Apportionments |  |  |  |  |  |  |
| Jurisdictional Administration Fund | \$ | 57,479 | \$ | 57,479 | - | 0.00\% |
| Mt. Sequoyah (Operation \& Building) |  | 27,569 |  | 27,569 | - | 0.00\% |
| Lydia Patterson Institute |  | 120,947 |  | 120,947 | - | 0.00\% |
| S.M.U. Campus Ministry |  | 15,118 |  | 15,118 | - | 0.00\% |
| Total-Jurisdictional | \$ | 221,113 | \$ | 221,113 | - | 0.00\% |
| Center for Congregational Excellence |  |  |  |  |  |  |
| Ministry Support |  |  |  |  |  |  |
| Staff \& Office Support |  | 597,627 |  | 576,727 | $(20,900)$ | -3.50\% |
| Sub-Total | \$ | 597,627 |  | 576,727 | $(20,900)$ | -3.50\% |
| Extravagant Generosity Ministry Team |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 400 | \$ | 300 | (100) | -25.00\% |
| Equipping Events |  | 1,500 |  | 1,200 | (300) | -20.00\% |
| Sub-Total | \$ | 1,900 | \$ | 1,500 | (400) | -21.05\% |
| Passionate Worship Ministry Team |  |  |  |  |  |  |
| Meeting and Administrative | \$ | 400 | \$ | 500 | 100 | 25.00\% |
| Equipping Events |  | 9,000 |  | 12,500 | 3,500 | 38.89\% |
| Sub-Total | \$ | 9,400 | \$ | 13,000 | 3,600 | 38.30\% |
| Faith-Forming Relationships Ministry Team |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 400 | \$ | 200 | (200) | -50.00\% |
| Leadership Education Events |  | 2,000 |  | 1,000 | $(1,000)$ | -50.00\% |
| Single Adults |  | 750 |  | 750 | (1,00) | 0.00\% |
| Equipping Events |  | 2,250 |  | 3,000 | 750 | 33.33\% |
| Technology (magalog) |  | 2,000 |  | 1,000 | $(1,000)$ | 0.00\% |
| Sub-Total | \$ | 7,400 | \$ | 5,950 | $(1,450)$ | -19.59\% |
| Radical Hospitality \& Evangelistic Ministry Team |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Meeting and Administrative Expense | \$ | 500 | \$ | 1,000 | 500 | 100.00\% |

## Approved Budget

2011
Approved Budget

| 2,500 |  |
| :---: | :---: |
| 5,000 |  |
|  | 12,000 |
| $\$ \quad 20,000$ |  |

\$ Change \% Change
Ethnic Local Church Concerns
Small Membership Church
Equipping Events
Sub-Total

Age-Level and Camping Ministry
Meeting and Administrative Expense
Camping Programs
Children's Ministry Equipping Events
Family Ministry Equipping Events
Older Adult Equipping Events
Older Adult Fellowship
Conference Youth/Young Adult
Director
Young Adult Equipping Events
Youth
Youth Intern/Academy

Sub-Total

## Lay Leadership Development

| Meeting and Administrative Expense | $\$$ | 400 | $\$$ | 500 | 100 | $25.00 \%$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Equipping Events |  | 11,000 |  | 9,150 |  | $(1,850)$ | $-16.82 \%$ |
|  | $\$ 11,400$ | $\$$ | 9,650 |  | $(1,750)$ | $-15.35 \%$ |  |

## Congregational Excellence Development <br> Funds

Congregational Transformation
Dev. Funds
New Church Starts-Dev. Funds
Sub-Total

Total-Congregational Excellence
\$ 2,636,927
\$ 2,668,077
31,150
1.18\%

## Center for Clergy Excellence

Ministry Staff \& Support
Pension Fund
Equitable Compensation Fund
Medical Benefits Program
Committee On Investigations
Board of Ordained Ministry
Board of Pensions
Comm. On Equitable Compensation
Sub-Total

| $\$$ | 568,802 |
| ---: | ---: |
| 900,000 |  |
| 215,050 |  |
| $3,668,489$ |  |
|  | 850 |
| 81,175 |  |
| 23,000 |  |
|  | 1,700 |
| $\$ 5,459,066$ |  |


|  | 2010 <br> Approved <br> Budget |  | 2011 <br> Approved Budget |  | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clergy Excellence Development Funds |  |  |  |  |  |  |
| Clergy Development and Spiritual |  |  |  |  |  |  |
| Formation Ministry Area | \$ | 45,000 | \$ | 39,500 | $(5,500)$ | -12.22\% |
| Clergy Accountability Ministry Area |  | 33,000 |  | 29,000 | $(4,000)$ | -12.12\% |
| Clergy Recruitment Ministry Area |  | 121,190 |  | 140,000 | 18,810 | 15.52\% |
| Clergy Support |  | 29,000 |  | 45,000 | 16,000 | 55.17\% |
| Sub-Total |  | 228,190 |  | 253,500 | 25,310 | 11.09\% |
| Total-Clergy Excellence |  | 5,687,256 |  | 5,913,976 | 226,720 | 3.99\% |
| Assistant to the Bishop |  |  |  |  |  |  |
| Staff \& Office Support | \$ | 315,736 | \$ | 289,051 | $(26,685)$ | -8.45\% |
| Core Leadership Team |  | 8,000 |  | 8,000 | - | 0.00\% |
| Annual Conference |  | 200,000 |  | 250,000 | 50,000 | 25.00\% |
| Mission Development Funds |  | 50,000 |  | 50,000 | - | 0.00\% |
| Sub-Total | \$ | 573,736 | \$ | 597,051 | 23,315 | 4.06\% |
| Communications Committee |  | 500 |  | 500 | - | 0.00\% |
| Communications Office |  | 358,585 |  | 367,123 | 8,538 | 2.38\% |
| Conference Journal |  | 12,000 |  | 12,000 | - | 0.00\% |
| Conference Secretary |  | 1,200 |  | 1,200 | - | 0.00\% |
| Sub-Total |  | 372,285 |  | 380,823 | 8,538 | 2.29\% |
| Total-Assistant to the Bishop | \$ | 946,021 | \$ | 977,874 | 31,853 | 3.37\% |
| Center for Missional Excellence |  |  |  |  |  |  |
| Administration |  |  |  |  |  |  |
| Staff \& Office Support |  | 381,120 |  | 359,231 | $(21,889)$ | -5.74\% |
| Sub-Total | \$ | 381,120 | \$ | 359,231 | $(21,889)$ | -5.74\% |
| Sending |  |  |  |  |  |  |
| Admin., Meetings | \$ | 2,500 | \$ | 2,500 | - | 0.00\% |
| Partners in Mission |  | 95,000 |  | 100,000 | 5,000 | 5.26\% |
| Russia initiative |  | 20,000 |  | 20,000 | - | 0.00\% |
| Publicity |  | 2,500 |  | 2,500 | - | 0.00\% |
| CSGM |  | 3,000 |  | 3,000 | - | 0.00\% |
| School of Mission |  | 5,000 |  | 5,000 | - | 0.00\% |
| Hispanic Ministries |  | 22,500 |  | 40,000 | 17,500 | 77.78\% |
| UMCOR |  | 9,500 |  | 9,500 | - | 0.00\% |
| Texas Conference of Churches |  | 23,500 |  | 13,500 | $(10,000)$ | -42.55\% |
| Texas Impact |  | 20,000 |  | 25,000 | 5,000 | 25.00\% |
| Ivory Coast Partnership (New): |  | 60,000 |  | - | $(60,000)$ | -100.00\% |
| Ivory Coast Net Delivery (New) |  | - |  | 100,000 | 100,000 | 100.00\% |
| Ivory Coast Travel (New) |  | - |  | 17,500 | 17,500 | 100.00\% |
| Ivory Coast Radio Support (New) |  | - |  | 30,000 | 30,000 | 100.00\% |
| Ivory Coast Partnership (New) |  | - |  | 10,000 | 10,000 | 100.00\% |
| Bolivia (New) |  | - |  | 10,000 | 10,000 | 100.00\% |
| Sub-Total | \$ | 263,500 | \$ | 388,500 | 125,000 | 47.44\% |


|  | 2010 <br> Approved Budget |  | 2011 <br> Approved <br> Budget |  | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social Principles Implementation Team |  |  |  |  |  |  |
| Christian Unity | \$ | 850 | \$ | 1,700 | 850 | 100.00\% |
| Disability Concerns |  | 1,000 |  | 4,000 | 3,000 | 300.00\% |
| Religion \& Race |  | 1,000 |  | 1,000 | - | 0.00\% |
| Church \& Society |  | 3,000 |  | 3,000 | - | 0.00\% |
| COSROW |  | 1,000 |  | 1,000 | - | 0.00\% |
| Meetings |  | 3,000 |  | 3,000 | - | 0.00\% |
| Sub-total | \$ | 9,850 | \$ | 13,700 | 3,850 | 39.09\% |
| Restorative Justice |  |  |  |  |  |  |
| Admin, Meetings | \$ | 1,000 | \$ | 1,000 | - | 0.00\% |
| Programs |  | 9,000 |  | 5,000 | $(4,000)$ | -44.44\% |
| Sub-Total | \$ | 10,000 | \$ | 6,000 | $(4,000)$ | -40.00\% |
| Mercy Ministries |  |  |  |  |  |  |
| Admin, Meetings |  | 16,500 |  | 5,000 | (11,500) | -69.70\% |
| Sub-Total | \$ | 16,500 | \$ | 5,000 | $(11,500)$ | -69.70\% |
| Total-Missional Excellence | \$ | 680,970 | \$ | 772,431 | 91,461 | 13.43\% |
| Center for Connectional Resources |  |  |  |  |  |  |
| Treasurer's Office | \$ | 695,250 | \$ | 667,250 | $(28,000)$ | -4.03\% |
| Clergy Per Diem |  | 11,749 | \$ | 11,749 | - | 0.00\% |
| Information Technology |  | 212,398 |  | 212,398 | - | 0.00\% |
| Debt Reduction |  | 216,000 |  | 216,000 | - | 0.00\% |
| Service Center Operating |  | - |  | 267,000 | 267,000 | 100.00\% |
| Computer Hardware/Software |  | 14,500 |  | 14,500 | - | 0.00\% |
| System Intregration Project Proposal |  | 33,500 |  | 33,500 | - | 0.00\% |
| Conference Statistician |  | 4,500 |  | 4,500 | - | 0.00\% |
| Benevolence Interpretation |  | 1,285 |  | 1,285 | - | 0.00\% |
| Area Residence |  | 15,000 |  | 15,000 | - | 0.00\% |
| Area Residence Reserve |  | 3,000 |  | 3,000 | - | 0.00\% |
| Bishop's Office Fund |  | 30,000 |  | 41,000 | 11,000 | 36.67\% |
| Bishop's Area Fund |  | 12,000 |  | 12,000 | - | 0.00\% |
| Contingency Fund |  | 378,600 |  | 378,600 | - | 0.00\% |
| Conference Financial Audit |  | 13,350 |  | 14,500 | 1,150 | 8.61\% |
| Gulfside Assembly |  | 15,000 |  | 15,000 | - | 0.00\% |
| Conference Cemetery |  | 1,000 |  | 1,000 | - | 0.00\% |
| Lakeview Camping |  | 100,000 |  | 50,000 | $(50,000)$ | -50.00\% |
| Lydia Patterson |  | 26,531 |  | 26,531 | - | 0.00\% |
| Wiley College |  | 178,134 |  | 178,134 | - | 0.00\% |
| Perkins |  | 26,531 |  | 26,531 | - | 0.00\% |
| Archives \& History |  | 9,675 |  | 9,675 | - | 0.00\% |
| Safe Sanctuary |  | 32,700 |  | 16,350 | $(16,350)$ | -50.00\% |
| Clergy Move Expense |  | 200,000 |  | 200,000 | - | 0.00\% |


|  | 2010 <br> Approved Budget | 2011 <br> Approved <br> Budget | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: |
| Board of Trustees | 51,500 | 56,500 | 5,000 | 9.71\% |
| Dove Hosting | 42,500 | - | $(42,500)$ | -100.00\% |
| Software Updates | - | 55,000 | 5,000 | 100.00\% |
| Sub-Total | \$ 2,324,703 | \$ 2,527,003 | \$202,300 | 8.70\% |
| Campus Ministries |  |  |  |  |
| Campus Ministries Support | 725,824 | 725,824 | - | 0.00\% |
| Campus Ministries Program | 487,074 | 487,074 | - | 0.00\% |
| Campus Ministries Housing | 21,200 | 21,200 | - | 0.00\% |
| Campus Ministries Capital | 36,210 | 36,210 | - | 0.00\% |
| Campus Ministries Administration | 37,692 | 37,692 | - | 0.00\% |
| Total Campus Ministries | 1,308,000 | 1,308,000 | - | 0.00\% |
| Total-Connectional Resources | \$ 3,632,703 | \$ 3,835,003 | \$202,300 | 5.57\% |
| District Superintendent Fund |  |  |  |  |
| D.S. Support | 1,670,309 | 1,670,309 | - | 0.00\% |
| D.S. Reimbursements | 135,000 | 135,000 | - | 0.00\% |
| Cabinet Expense | 95,000 | 95,000 | - | 0.00\% |
| Continuing Education | 10,800 | 10,800 | - | 0.00\% |
| Total District Superintendent Fund | \$ 1,911,109 | \$ 1,911,109 | - | 0.00\% |
| Total Budget | \$22,215,389 | \$22,870,369 | 654,980 | 2.95\% |
| Fair Share Goals |  |  |  |  |
| Rio Grande Conference Salary |  |  |  |  |
| Support | 25,000 | 25,000 | - | 0.00\% |
| OK Indian Mission Conference |  |  |  |  |
| Support | 12,000 | 12,000 | - | 0.00\% |
| Conference Advance Special | 40,000 | 40,000 | - | 0.00\% |
| Partners in Mission | 75,000 | 75,000 | - | 0.00\% |
| Lakeview Camping Scholarship | 225,000 | 300,000 | 75,000 | 33.33\% |
| Texas Methodist College Scholarships | 300,000 | 300,000 | - | 0.00\% |
| Lon Morris College | 240,000 | 240,000 | - | 0.00\% |
| TOTAL FAIR SHARE GOALS | \$ 917,000 | \$ 992,000 | 75,000 | 8.18\% |
| TOTAL | \$23,132,389 | \$23,862,369 | 729,980 | 3.16\% |

# LAKEVIEW METHODIST CONFERENCE CENTER 

Dr. John A. (Von) Dawson, Administrator<br>Mr. Bruce Barber, President of the Lakeview Board of Directors

In a year of uncertainty and trying times, Lakeview Methodist Conference Center experienced the impact of a sluggish economy along with the rest of the world. However, the Board of Directors is happy to report that the impact was not as great as anticipated, having fared better than the industry standard for camps and retreat centers. In spite of the economy, the Summer District Youth Camp program saw an increase in attendance over the 2008 camping season. This is a true testimony to the dedication, leadership and support given by the many volunteers responsible for making Camp happen. Our partnership with the District and Conference leaders grows stronger each year as we seek to accomplish our goal of the best ministry possible to children, youth, adults, and families.

The Board and Lakeview administration continue to find ways to improve and enhance the campus, facilities, and services. These projects are ongoing with the staff and have been tremendously supplemented by an outpouring of support from volunteer work groups. It has been a wonderful blessing to have so many work crews adopting projects to make Lakeview better for all its users. For these generous volunteers we are thankful and grateful.

The biggest camp program addition in 2009 was the installation of the giant waterslide to the waterfront aquatics program. Made possible by generous gifts from churches, the camping programs, and Lakeview this exciting addition was well-received by kids of all ages. Additionally, facility improvements included new roofs for Windham Dorms, Asbury Building, Landrum Building, Staffhouse, and Morton Lodge. The main campus road system was repaired and resealed to maintain infrastructure integrity for years to come.

Work on the Lakeview Strategic Plan resumes as the Board strives to meet the needs of our Conference retreat ministries, with the highest priority given to fostering spiritual growth in children and youth at a very pivotal point in their lives. Future work by the Board includes development of a new Master Plan, a revised business model, and continued marketing strategies for non-summer seasons.

Finally, the Board expresses its sincere appreciation to all the churches and entities of our Annual Conference who support Lakeview with their gifts, attendance, and volunteerism. Together, we can make Lakeview a wonderfully unique place for all people to grow closer to God and to each other.

## TEXAS CONFERENCE CEMETERY

Dr. John A. (Von) Dawson, Chairperson

The Conference Cemetery Trustees continue to maintain and improve the Cemetery for the clergy and families of the Texas Annual Conference. Lawn care and maintenance are the best they have been in many years. The Lakeview Staff are kind to continue their help in watching over the Cemetery and maintaining vital records and documents of space owners and burials.

The next project of the Master Plan is the replacement of the front gateway which is becoming deteriorated beyond repair. Following will be additional green space additions like the arbor recently given by the Eckols family. The Trustees hope to begin these projects in 2010.

Many faithful individuals and Conference groups have been generous in supporting the Cemetery with gifts of resources and labor. The Trustees are grateful for their continued support as well as that of the Texas Annual Conference in helping to provide a dignified final resting place for those who have served our Conference and Church so well.

# McMAHAN CHAPEL TRUSTEES <br> Dr. Jerry Pennington 

McMahan Chapel had a year of significance as we celebrated the 60th year since the cornerstone was set in the present sanctuary. A few were present for our dedication that were also present at the dedication 60 years ago. We removed the cornerstone and found a copper box. In the box were items such as Littleton Fowler's journal and a letter to the congregation from E. Stanley Jones. We had a full house of worship and a drama commissioned and performed by local leadership and our D.S. In 2011 we will be organizing a day where we hope to have former pastors of McMahan Chapel present. McMahan Chapel Day is always celebrated on the second Saturday of October.

If you would like to visit "the mother Church of Texas Methodism," you are invited to contact Mrs. Bobbie Thompson (936-275-2213) or the East District Office (936-699-2213). The countryside is beautiful and you will be moved by the serenity of the setting. Added this year is a historical timeline with pictures, articles and stories. You may view it in the Fellowship Hall which is available for small group gatherings, clinics and workshops. Simple directions: From San Augustine, travel about 10 miles east on Texas Highway 21. Turn right on Spur 35 and drive two miles to the Chapel.

## EPISCOPACY COMMITTEE

Dr. James L. Bankston

At Annual Conference in May, 2009, a resolution was passed giving authority to the Committee on Episcopal Residence to recommend to the Council on Finance and Administration and the Conference Trustees, the sale of the old Episcopal residence and the purchase of a new one.

Many houses were considered for their appropriateness as an Episcopal residence. The committee considered both older and more recent construction in several different neighborhoods. In addition to considering the drive time from the house to the Methodist Center, the committee looked at such considerations as wheelchair accessibility, maintenance of the neighborhood common areas, the usefulness of the spaces within the house, the quietness of the neighborhood and access to area amenities.

The home which has been purchased is located at 2042 Southgate Boulevard near Rice University. The first floor will provide space for the bishop to host gatherings of various kinds. Upstairs includes three bedrooms, including the master bedroom and a study, which will be an at-home work space for the bishop.

The CF \& A approved a spending differential between the sale of the old residence and the purchase of the new residence of $\$ 450,000, \$ 150,000$ to come from a standing building fund, and the remaining $\$ 300,000$ from surplus conference funds. The sale of the old home netted the conference, after all repairs, contingencies and closing costs, $\$ 713,491$. The new home cost $\$ 1,091,053$. Window shutters and other amenities for the new home amounted to $\$ 30,900$. St. Luke's United Methodist Church and St. Paul's United Methodist Church provided funding for the built in study and bookcases as well as the wood fence for the backyard. Net cost to the conference was $\$ 408,462$.

The wonderful new home for our Episcopal residence will last for years to come and we have stayed well within the guidelines of $\mathrm{CF} \& \mathrm{~A}$. We continue to be thankful for the extraordinary leadership of our present Bishop, Janice Riggle Huie.

COMMITTEE ON EPISCOPAL RESIDENCE
Jim Bankston, Chair
Robert Childress
Elijah Stansell
Marlin Fenn

COMMITTEE ON EPISCOPACY<br>Jim Bankston, Chair<br>Jennifer Slade<br>Mary Reed<br>Jim Welch<br>Kirbyjon Caldwell<br>Leah Taylor<br>Gary Wooley<br>Rick Goodrich<br>Gil Hanke<br>Kay Johnson<br>Don House<br>Elijah Stansell<br>Reggie Clemons

## HIGHER EDUCATION AND CAMPUS MINISTRY

Mr. Stephen Shockley, Chairperson

This past year has been marked as a rebuilding year for Campus Ministry. Many of the programs are seeing marked increases in growth and spiritual maturity.

In 2008-09 the Board of Higher Education and Campus Ministry hired Dr. Steve Moore and his consulting group to audit each Campus Ministry and make recommendations to BHECM on the fruitfulness of each. After many months of work and several meetings with each Campus Ministry, their recommendations were published. In their findings they address and encourage each Campus Ministry to begin looking at new programs and strategies to aid in their growth. These recommendations have been a basis for each CM to make new goals and address new challenges.

Along with the Campus Ministry Audit by Dr. Steve Moore, an Excellence Document was written to aid BHECM and the CM's in their evaluation of each program. The Excellence Document is a tool that has helped evaluate ministries and make recommendations to each. It provides tools that have been used to evaluate the Campus Ministers as to their fruitfulness and inspirational efforts. BHECM now has a deeper knowledge base to make decisions about each CM based on known criteria. Each CM will be held to a higher standard and will make every effort to reach goals. These goals are published as well as personal goals and individual goals decided upon by the Board of each CM. In addition to the Excellence Document, an evaluation form of the Campus Minister by the Local Board Chair and an Evaluation of the Local Board by the Campus Minister has been implemented. This has been a tool that has provided insight into the minds and hearts of the Local Board and its relationship with the Campus Minister.

BHECM is making efforts to meet with each Campus Ministry in the Conference to provide a more active role in the local efforts. This also aids in the decision making regarding fruitfulness and financial decisions. These meetings have led to changes among several CM's to better provide programs and services to grow each ministry. A breath of new life has been breathed into Tyler Junior College by the new Campus Minister. They were issued a challenge to give BHECM a reason to reinstate their funding and they took it serious. Commendations are in order for the success that they are enjoying. We look forward to seeing their success and growth in the years to come. Unfortunately, this year we have lost one of our Campus Ministers in Tyler. Dan Conway accepted another job in the Conference that will help Campus Ministry grow and we are proud to have him there. Congratulations are in order.

Looking forward to 2010-2011, BHECM will continue to become more visible to each Campus Ministry. BHECM hopes to be the direct and welcome source to the Conference for each of the Campus Ministries. Many of the CM's have shown increasing success in the strengthening and growth of God's Kingdom. It will be an exciting year in the life of Campus Ministry and we look forward to being the hands that God has called us to be to accomplish His goals.

## CENTER FOR MISSIONAL EXCELLENCE

The primary task of the Center for Missional Excellence is to provide and equip clergy leaders, lay leaders and local congregations to carry forth ministries of mercy, justice, and mission so that all persons, inside and outside the church find new ways to experience mercy, justice and wholeness; emotionally physically, financially and spiritually. Through the five ministry teams - Sending Ministries, Restorative Justice Ministries, Mercy Ministries and Social Principles Implementation Ministries - the Center for Missional Excellence serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God. Throughout 2009 the Missional Excellence Leadership Team made up of the director of the Center for Missional Excellence along with the chairs of the five ministry teams has developed objectives and plans for the Center as a whole and for helping each ministry area more fully understand their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

In 2009 the Center teams worked together and collaborated to further the work at the district as well as local church level. As you will read in the reports that follow, the teams are willing to tackle the challenging work of immigration and health care reform as well as justice reform as we enter into holy conversation regarding the challenges set before us by General Conference on these issues as well as the death penalty and other issues facing our world today. They will help resource and equip the churches as they live into and out of the vision and mission of the Annual Conference. The reports of each of the five ministry teams demonstrate the critical nature of missions in the life of every pastor, every lay person, and every church by feeding the hungry, giving water to the thirsty, welcoming the stranger, clothing the naked, caring for the sick and visiting the imprisoned.

## SENDING MINISTRIES

Rev. Noel Denison, Chairperson

Sending Ministries of the Texas Annual Conference seeks to involve all the people of our local churches in risk-taking mission through inspiration, communication, and education. We exist to encourage and equip local congregations and individuals to go into the world offering the saving grace of Christ in word and deed. The Sending Ministries team, made up of representatives from each District and from other mission-focused organizations such as PIM, UMW, Russia Initiative, and Disaster Response, is available to speak in local churches, to train in the Districts, and to assist and provide resources to help churches get started or expand their mission ministry. In 2009-10, SM team members provided training in missions in four Districts and mentored several local churches in mission development.

A goal of Sending Ministries is to create all-district mission opportunities. In August of 2009, the

Southwest District challenged neighboring districts and churches to join them in putting " 1,000 Boots on the Ground" in Galveston; the result was over 1,350 Boots on the Ground in Houston, Texas City and Galveston sharing the love of Christ with those who were in need and being a witness to the people of Galveston and to fellow workers. Nine churches in the Northwest District have partnered to become Good Soil (a variety of area projects), and the NW district joined with West District to work together at Lott UMC in the West District in October.. In 2009, the West District inherited a workshop to build Personal Energy Transports (PETs) a mission opportunity open to all districts and churches. Nine churches in the district also collaborate on a Family Promise program in which each church provides a home for homeless families for one week. In the South district, churches worked together on Hurricane Ike recovery. In 2010, Central South District is sending an all-district mission team to Jamaica.

Partners in Mission, the primary organization of the TAC committed to sending short term volunteer mission teams, sent 21 medical teams and 1,626 construction teams in 2009, for a total of 16,521 participants. Teams worked on 116 projects in eighteen countries and thirteen states in the US. Many of these teams included Vacation Bible School and Christian education programs for adults, sewing classes, etc. Seven hundred and forty-five teams worked on Hurricane Recovery, 165 of which came from outside the state. The dollar value of these volunteer hours is $\$ 20,106,103.00$

The Texas Conference has been sending teams to Russia since 1994. The Russia Initiative of the TAC works in Tomsk, Russia to provide Christian ministry to the Tomsk orphans and provide construction assistance to complete the Tomsk UMC. A goal of the RI is to continue and improve a transitional ministry for children who reach the age of 16 and are released from the orphanage system, needing support, encouragement and life skills to survive outside of the orphanage. Tomsk UMC and the Tomsk Department of Education are partners in this ministry. A mission team will be going to Tomsk in July, 2010.

Approximately one hundred churches support GBGM missionaries in the TAC. Two missionaries visited supporting churches in 2009 and more visits are planned for 2010. One of the goals of the Sending Ministry is to increase support of missionaries who share the gospel daily in word and deed in unfamiliar languages and cultures.

During every annual conference, it is the privilege of the Secretary of Global Ministries in discussion with Sending Ministry team to recommend a Conference Advance Special for the upcoming year. The Texas Annual Conference Advance Special for 2011 will be Gulfside Assembly.

## PARISH AND COMMUNITY DEVELOPMENT TEAM

Dr. Will Reed, Chairperson

## Purpose of Committee

The Parish and Community Development* Team is to encourage the creation and support of vital community development activities and programs in collaboration with our local churches. Community Development is broadly defined in the following six focus areas: health, education, workforce development, economic development, community safety, and affordable housing. Toward that purpose the Team has set the following goals for the quadrennium.

1. The Parish and Community Development Team will collaborate with the Missional Excellence Team to provide annual training events and activities for churches focused on community development.
2. Provide timely information to churches through the conference website regarding other community development affinity groups, training events and activities that may be of interest to our churches seeking to engage in community development activities.
3. Identify persons and churches that can consult with other interested churches regarding their successful community development activities and programs. Serve as the liaison and connector between those two.

Toward these goals the Parish and Community Development Team provided leadership by teaching a class at the fall 2009 Missions Forum and members of the committee have also served in individual consultative roles with other churches and with secular organizations and government.
*Faith-based community development may be defined as the involvement of churches and faithbased institutions in projects designed to revitalize their communities, establish sustainable economic development initiatives, attract investments, build wealth, and encourage entrepreneurship. In order to launch their projects, churches and faith-based institutions often form a separate nonprofit community development corporation (CDC) or partner with an existing CDC, foundation, local government, or other faith-based institution.

## RESTORATIVE JUSTICE MINISTRIES TBN, Chairperson

Restorative Justice involves people ministering to the needs of victims, inmates, ex-offenders, criminal justice professionals, and families of all of those impacted by crime.

The Texas Annual Conference has more people in prison in its territory than it does members of the United Methodist Church--a staggering social issue. Jesus Christ calls us to respond. We are a "risk taking" mission!

We call upon every local church to hear the cry of the needy and to assist the laity, staff and pastors to respond to this large mission field. Baking cookies for Kairos or visiting those in prison or jail or helping the victim recover, to comfort and nurture families of those impacted by crime are some of the challenges of the extension ministry of Restorative Justice. The entire faith community needs to respond to the least of these. The United Methodist Church's RJM team is committed to be the support team for the local church, through Kairos, Kairos outside, Victims, Visiting Prisons, Jails and advancing local churches to become more involved.

The District Representatives are available to engage in local communities and advance the message of Restorative Justice through RJM conferences, to talks to small groups, to addressing congregations in worship and reaching out to both victims and those in prison.

## SCHOOL OF MISSIONS

## Rev. Glynden Bode, Secretary

Plans are underway for the 2010 school, to be held July 29-31 at Lakeview Methodist Conference Center near Palestine.

## Back by Popular Demand:

o Hands-On Mission track, will follow a separate schedule this year to accommodate better the mission work this group will undertake during the school. This track will accomplish actual mission work while equipping folks for mission in their local community and beyond.
o Thursday noon - Saturday afternoon schedule to allow greater participation for folks with Sunday morning responsibilities
o Overview mini-workshops

## New This Year:

o Participants will be able to take two enrichment classes. These will include: Bible study, human trafficking, food for the soul, understanding Islam, understanding Jesus and
rethinking church, children's health and wellness, the family and the church, missionary Rev. David Markay.
o Mission Mile Display, which will provide ideas and opportunities for networking
Be sure to stop by the display during annual conference and pick up a brochure and registration information.

## MERCY MINISTRIES

Rev. Mark Woodward, Chairperson

As a part of the Center for Missional Excellence, the mission of Mercy Ministries is to equip congregations and leaders to carry forth ministries of mercy, justice and wholeness so that all persons, inside and outside of the church, experience mercy, justice and wholeness: emotionally, physically, financially and spiritually.

Specific action steps designed to implement this mission include:

- Education of pastors and local congregations about connectional ministry and congregational opportunities in health and welfare ministry;
- Education of the connectional institutions as each seeks to integrate the mission, vision and values of the Texas Annual Conference into its own organizational mission.
- Facilitate relationships between connectional ministries and congregations.
- Assist connectional ministries in matching services they might provide in response to identified congregational needs.
- Facilitate Health Care Initiatives and programs within congregations:
- Encourage health fairs and other congregation-based programs such as blood drives.
- Support church leadership and/or congregational participation in advocating for prevention and wellness.
- Identify the needs of congregations within the Texas Annual Conference as they relate to health care.
- Advocate for the health care priorities established by the Council of Bishops and the Global Health Initiative.
This year the team focused on mental health and continues to work toward providing a list of resources for churches and hopes to hold a series of mental health forums in 2010.

The team also worked with Golden Cross to help redefine it ministry in lieu of limited support from churches. This work will continue and Mercy Ministries will advocate for the work of Golden Cross and encourage churches to support its efforts.

## GOLDEN CROSS MINISTRY <br> Mrs. Shirley Broome, Chairperson

Golden Cross Mission Statement - Established in 1921, Golden Cross ministry assists with the medical needs of United Methodists who lack the financial resources to seek treatment. Today, with so many people in need, we must continue to make the ministry of healing as important as our ministry of preaching by putting God's teachings to work.

Our sincere thanks go to the 101 churches plus individuals and group donations that were made to Golden Cross Ministry in 2009. They help the hurting and promote healing across our annual conference.

New guidelines were created this year after much committee input and approval by Cabinet in order to keep our expenditures more in line with our donations which have decreased in recent years. The guidelines have been accepted by our pastors and they are helping us to help others with the limited funds available. (A copy of our guidelines can be found on the website with the application form.) This new policy helped keep us within the boundaries of our receipts this year. Due to all of the changes in the laws protecting the patient, Golden Cross has had many challenges in communicating with hospitals and facilities to receive discounts. We have found that patients are glad to help with this process. We are asking them to request discounts with their doctors and facilities prior to services rendered. When we are able to confirm that our ministry will make full payment upon receipt of the invoice, we are receiving their cooperation before and after procedures.

Our contributions to patient care were $\$ 49,693.01$ while our receipts prior to the Christmas donations which will carry over to next year were $\$ 50,442.82$ a $43 \%$ decrease over 2008. We helped 33 families with their financial needs. We receive many sincere thanks when those we serve realize what we are able to do for them. They send their blessings and thankfulness to all who have helped keep this ministry alive to help the hurting in 2009. Please consider celebrating Golden Cross Ministry as your special offering recipient the first Sunday of May as it is designated by the conference or any other Sunday during the year. Your offering is used wisely and is greatly appreciated.

## SOCIAL PRINCIPLES IMPLEMENTATION TEAM (SPIM)

Mrs. Elaine Kimzey, Chairperson

Member committees of the SPIM group are moving forward in numerous ways to help equip our churches to make disciples of Jesus Christ for the transformation of the world. We believe that United Methodists have a natural heart for mission, so all our committees are working to find new ways to raise awareness of the many different kinds of things disciples can do to transform the world. Inevitably, as people become aware of needs and work being done to address those needs, they become ever more extravagant in their generosity of time and financial resources.

As a group of ministry teams, we make collaborations among ourselves and with others one of our priorities. We have particularly focused on helping our churches remember that "mission" includes social justice, whether the mission field is across the ocean or across the street.

- We participated in a focus group that assisted the Council of Bishops in developing God's Renewed Creation: Call to Hope and Action.
- At our request, the Board of Managers of the Cooperative School of Missions asked study leaders to identify for participants the Social Principle(s) related to their mission studies.
- We became part of the design team for the Mission Forum and contributed three of the workshops. We also encouraged the inclusion of workshops on Restorative Justice and Parish and Community Development.
- Cooperating with others in our Center, we helped improve the Missional Excellence Report, so that it would include social justice work and be easier to use.
- We have considered how we can best be faithful and effective advocates, with the result that we are formalizing some advocacy guidelines and uniform standards for awarding grants from special offering funds. Once these are finalized and go into effect, we expect the ensuing assurance of good stewardship to have a positive effect on the generosity of church members.

ASIAN MINISTRIES<br>Dr. Frank Varro, Chairperson

We worked strategically on communication and training of new leaders, with the ultimate goal of providing UM-trained lay leaders for new Asian fellowships. In this regard, we provided worship and Bible study training for Vietnamese lay leaders and assisted one of them with beginning the process of becoming a local pastor in the Conference. We provided training and encouraged several Chinese leaders ready to begin candidacy in the UMC. Additionally, we provided pre-mission training for Dr. Tai and a youth leader for a mission trip to China, Hong Kong, and Taiwan. Upon their return, we provided a special worship service to share their audio-visual report with the Chinese fellowship. We continue working to identify lay leaders in the Filipino and Indian-Pakistani communities, and we are working with a Chinese pastor in the community to provide Bible classes in another part of the city. Conversations continue with religious leaders in the community concerning identifying Korean leaders for planting new fellowships.

In addition to encouraging and equipping new leaders, we have focused on community service and outreach. At Westchase UMC, we conducted a retirement seminar and a follow-up financial seminar with one of Houston's Vietnamese financial planners and brought in 12 Vietnamese summer interns to run a Vacation Bible School and Summer Day Camp in English and Vietnamese. We participated in a cultural exchange event at a local Vietnamese restaurant and organized an international church dinner that included English-speaking persons as well as Chinese, Vietnamese, Indian, Pakistani, and Hispanic persons. Additionally, we assisted some Indians in organizing a trip to India for a UMC member's wedding.

After many months of planning, we opened The International Institute, with its three centers: Training Center, Family Center, and Community Services Center. The Community Services Center will offer ESL, Spanish and Chinese language classes; a computer class; Bible classes in Chinese; community choral rehearsal space; and counseling and case management. Promotion of the Institute is ongoing, through visits with the various cultural communities.

Vinh Ha, a Vietnamese missionary, continued to develop, cultivate and organize faith communities throughout the city of Houston. One of Vinh Ha's greatest areas of focus is making Texas Conference pastors and congregations aware of the growing Vietnamese families in the communities they serve.

Because of our mission and outreach initiatives, we have received over 25 professions of faith from the Chinese and Vietnamese fellowships.

## BLACK METHODISTS FOR CHURCH RENEWAL

## Dr. Robert McGee, Chairperson

BMCR is an advocacy organization whose focus is to:

- Empower Black Methodists for effective witness and service among pastors and laypersons in the local churches, conferences, and the larger community.
- Encourage and involve Black Methodists and others in the struggle for economic and social justice.
- Initiate, develop and implement strategies for the development, the maintenance and the growth of strong Black local churches

Our officers for 2010 are:
Dr. Robert McGee, Chair
Angela Lankford, Vice-Chair
Agelita Dirden, Secretary
Juanita Jackson, Treasurer

## District Representatives are:

| NW Dist. | Elnora Nunnally |
| :--- | :--- |
| SE/Beau. | Derrick Nobles |
| N-Longview | Virginia Walls |
| W-College Sta. | Rick Nance |
| E-Lufkin | Darrell Houston |
| CS-Houston | Romonica Malone |
| CN-Houston | Terance Hagans |
| S-Houston | Lorraine Brown |
| SW-Houston | Ed Jones |

At the annual Martin Luther King Prayer Breakfast on January 18, 2010, the president shared his 2010-11 goals for BMCR. They are the following:

- April 2, 2010 - A Good Friday Celebration / Concert Fund for Earthquake Victims of Haiti
- Increase Membership in BMCR
o Individuals - 200-\$25.00
o Churches - 20-\$100.00
- Worship Celebration on 5th Sunday - Two times per year August 29, 2010 \&

October 31, 2010

## BOARD OF CHURCH AND SOCIETY

Rev. Kevin D. Young, Chairperson

The Board of Church and Society (BCS) is one of the nine Social Principles Implementation Ministries (SPIM) organized under the Center for Missional Excellence. Along with the conference commissions and committees on Religion and Race, Status and Role of Women, Christian Unity and Interreligious Concerns, Disabilities, Asian Ministries, Hispanic Ministries, and Native American Concerns, the BCS has worked in a supportive partnership to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church, and to pursue implementation of the social principles of the UMC, justice concerns, and other policy statements on Christian social concerns of the TAC.

During the 2009-2010 conference year the BCS:

- Sponsored "Bring Your Own Mug," a program to encourage annual conference delegates to forego the use of environmentally harmful styrofoam cups at the annual conference.
- Contributed to the SPIM display at the annual conference, promoting ministries of justice and providing information and toolkits for ministry and action for local congregations.
- Presented health care forums in several venues, including local church meetings, interfaith gatherings, a county Democratic party event, and the Greater Houston Leadership Education School (GHLES). In addition, the BCS networked with other denominational organizations and faith based advocacy groups who are working to ensure that considerations of justice continue to be included in the ongoing dialogue. The BCS also participates in periodic General Board sponsored conference calls for updates and action alerts as legislation moves forward.
- Presented immigration forums in several settings including the GHLES and the PIM Mission Forum at Houston Lakewood UMC. The BCS supports the Houston Interfaith Coalition on Humane Immigration Reform and is very grateful to Bishop Janice Riggle Huie for her inspi rational leadership and representation as a participant in the crucial conversation surrounding this critical and complex need.
- Participated in the development of a Center for Missional Excellence workshop on Advocacy as Mission for the 2009 PIM Mission Forums.
- Networked with the Methodist Coalition to Abolish the Death Penalty (MCADP), the Texas CADP, Texas Impact, and other faith based organizations who advocate for the abolishment of the death penalty from the criminal code. BCS co-sponsored and participated in various prayer vigils and educational events on execution dates at the Walls Unit in Huntsville including an interfaith vigil on the occasion of the 200th execution under the current governor of Texas.
The BCS is grateful for the witness of individuals and congregations throughout the Texas Annual Conference who carry out ministries of justice in Christ's name. We are grateful for the opportunity to serve the church with all who long for the fulfillment of God's just reign.


## COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

Dr. Randy Smith, Chairperson

The Committee is reorganizing under new structure. A new chairperson was appointed who began meeting regularly with the Social Principles Implementation Ministries. Committee meetings were scheduled to develop strategies for enabling interdenominational and interfaith efforts. Worked on health care reform with interfaith partners through our interfaith partners in Texas Impact, we developed materials on how local congregations can help the uninsured obtain health services. A pilot plan was developed with Texas Impact and TxHHS to train members of rural congregations to assist applicants for Medicare, Medicaid, CHIP, USDA Food Stamp programs, \& Pre-natal care. Materials on federal and state health care services were made available.

We helped develop an on-going relationship with Bishop Reinhart of the Texas-Louisiana Gulf Coast Synod, ELCA, Bishop Knause of the Northeast Texas-Northwest Louisiana Synod, ELCA, and Bishop Huie. A Service of Celebration of Full Communion was held at St. Paul's UMC in Houston, and we are planning a Service of Celebration with the Northeast Texas-Northwest Louisiana Synod of the ELCA for the North \& Northwest Districts

Through our interfaith partner, Texas Impact, we provided training for state-wide UMW leaders Held the 22nd Annual UMW Legislative Assembly in Austin Trained 149 UMW Church \& Society leaders from across Texas in issues facing our state. This included 20 UMW leaders from the Texas Annual Conference.

We also worked to expand the Summer Meals Program for children. In cooperation with Texas Impact, Methodist Health Services of the Southwest Texas Conference, and the Office of Todd Staples, Agriculture Commissioner of Texas, a handbook on the Summer Food Program was developed. We began distribution of handbooks on how to set up summer food supplement programs in urban center and rural areas where there are no programs presently available. We encouraged congregations to help provide volunteers for already existing programs.

## COMMITTEE ON DISABILITY CONCERNS

Rev. Greg Edwards, Chairperson

In 2009 we began with a new team of individuals dedicated to helping our congregations in their ministry to persons with disabilities. Several members of this committee were involved in workshops
and training events to help congregations cultivate an attitude of Extravagant Generosity toward individuals and families that can be touched through disability ministries.

We continued encouraging congregations to hold a Disability Awareness Sunday and to rethink how persons with disabilities are in ministry within the church. The committee provides several different resources to help congregations plan a Disability Awareness Sunday and plans to add more resources in the coming year.

We will continue asking congregations to take a special offering for a Disability Awareness Grant that will be used to support and encourage congregations within our conference to develop programs and projects that affect the lives of persons with disabilities.

In 2010 the committee will continue developing connections with the United Methodist Task Force on Disability in an effort to support and encourage Disability Ministries within our denomination.

The committee will continue asking our congregations to share about their disability ministries. We will continue sharing this information through Cross Connections articles and the disability concerns web site (www.disabilityconcerns.org).

# COMMITTEE ON NATIVE AMERICAN MINISTRIES 

Dr. Bob Pierce, Chairperson

- Third Sunday Native American worship attendance is usually above thirty. We were blessed by support and leadership from Bishop Robert Hayes and Superintendent David Wilson of the Oklahoma Indian Missionary Conference.
- The Powwow in November was the largest, best attended competitive Powwow we have sponsored. In 2010 we will decide whether to continue this venue or move to a fund-raising style Powwow which would generate funds for mission and ministry.
- We offered help to local congregations for planning Native American Sunday, and we led worship at St. Mark's UMC (Pecore), Houston, and First UMC, Trinity, Tx. We plan to create a Native American Sunday toolkit in the future.
- Bob Pierce was trained at the School of Missions (SOM) Jurisdictional Training for Native American studies and Rose Brewer received training at the Conference level. Working with Margaret Goodson and Don White, they have trained UMW groups across the conference. Talks were also provided at the Katy Folk Life Festival and the west Houston chapter of AAUW. This major educational effort will continue throughout the quadrennial.
- PIM Conference Leadership training has been completed by the chairperson. Initial research on site selection and a trial field trip was completed as part of SOM. That program was a major success and will be used as part of the educational component of our mission work for the future. One goal for 2010 is to offer our first CONAM-sponsored mission trip with Native Americans and their advocates from the Texas Annual Conference.
- Many new funding ideas were gathered from the successes of other CONAM's from across the country while attending the Native American Comprehensive Plan Conference in Nashville, TN. All of our budgetary and accounting goals have been met, and a clarified accounting process is now in place. New potential funding resources are being examined. in 2009.
- We have been an active participant in GHLES, SOM, Mission Forum, and other programs to support all of SPIM. Within CONAM we have and will continue to enlighten, teach, and enact our BOD Social Principles.


## COMMISSION ON STATUS AND ROLE OF WOMEN

Rev. Kim Meyers, Chairperson

Our 2009 Conference Display celebrated the work of Rev. Kitty Key and gave persons the opportunity to tell us about women in their area making a difference. We hope to recognize our Conference women's work in ministry at their charge conference meetings. Two district offices have replied to our request for names of lay and clergy women making a difference in their districts.

Monitoring was done at 2009 TAC with a small number of volunteers. Some observations came through with consistency, yet we also learned that there are things we could do differently to collect more meaningful data next time. For example, comparing the gender, age and race of delegates to the numbers of those who spoke or made presentations would be useful. Counting the DVD reports might be another. Also at 2009 Conference, two additional lay women were elected to join our Commission!

Some of our COSROW members agreed to begin work on an inclusive language tool kit. Finding a way to reach the local church level with information about inclusive language and gender inclusiveness has been difficult. We also want to begin teaching people how to work for inclusiveness in the local church, so a power-point presentation was prepared for use at the Conference Mission Forum last fall.

## COMMITTEE ON HISPANIC MINISTRIES

Rev. Joe Cortinas, Chairperson

The Conference Committee on Hispanic Ministries is very blessed to have had gifted and effective members who have served faithfully and formed the foundation in which we currently find ourselves. The ground work has been laid and many strategy plans have been written. We are now acting on those plans with a spiritual energy that will not allow us to be discouraged. We want to be a resource center for anyone who wishes to begin or is already doing ministry within the Hispanic or Latino community. Our vision is to continue to train clergy and lay for the ongoing work of Hispanic ministry. Our Fellowship of Hispanic Ministry has grown and our gatherings now average 16 in attendance. We are working closely with other Methodist Conferences throughout the United States and the National Hispanic Plan to training and hold seminars that lift up new leaders within our local churches. The difficulty of identifying and developing Hispanic Lay and Clergy leaders continues to be a challenge. This is a challenge echoed across all of United Methodism. It is our hope that in 2010 we will continue to focus on lay and clergy leadership development by utilizing the focus group interviews, demographic studies and the ongoing support and input of Texas Conference pastors and laity. The Centers for Missional, Clergy and Congregational Excellence are combining forces to address this great challenge.

The Spiritual Formation Academy in Spanish will take place later this year and the prayers and support of the annual conference will encourage and insure its success. These are exciting times that we are living in and the positive attitude reflects that Christ is present in all our work. We celebrate the work that has been completed. We thank the Texas Annual Conference for the continued support and for allowing us to be advocates for Hispanics.

PEACE WITH JUSTICE<br>Mr. Clark Whitaker and Mrs. Elaine Kimzey, Co-Coordinators

We received $\$ 9,189.07$ in the Peace with Justice Offering, with 74 churches participating. One-half of this offering remains here and will fund PwJ projects in local churches in the Texas Conference. We are grateful for the generosity of those churches who gave, as this money is used here and around the world to promote peace and justice for all.

# TACCOR (Texas Annual Conference Committee on Relief) 

Rev. Clay Whitaker, TAC Disaster Response Consultant

In partnership with UMCOR, TACCOR continues to play a major role within the bounds of our Annual Conference and beyond in all phases of disasters including preparedness, response, relief and recovery. In this report, we will address the following: 1) Rita Recovery, 2) Ike Recovery, 3) Early Responder/Disaster Preparedness, 4) District Disaster Trailers, and 5) Closing Thoughts.

## Rita Recovery

On July 31, 2009, after close to four years of relief and recovery work in the name of Christ through UMCOR and the Texas Annual Conference, Rita Recovery celebrated its completion. During this time, 8,327 volunteers contributed 33,821 days of labor. Calculating costs of labor and materials, $\$ 7,671,501.52$ were freely given, and 721 homes were successfully repaired!

We give praise to God for putting in place just the right people to oversee this overwhelmingly massive work! We in the Texas Conference will always be grateful to Angela Baker, our gifted and capable Executive Director, along with her excellent 12-member staff, servants of Christ who have truly served as professionals in case work, administration, team coordination, and construction! Several continue to work in Disaster Recovery, as well as Ike Recovery.

## Ike Recovery

At the close of 2009, Ike Recovery continues to run 'full speed ahead!' Again, praise God for raising up gifted leadership. Our Executive Director, Eddie Hilliard, and an extraordinary staff of six committed servants, put to work some 80 teams of over 900 volunteers representing 9 states and 2 countries. With the successful completion of 48 projects/homes, 10,683 hours of labor over 163 days have been contributed saving clients $\$ 208,425.00$ in labor costs.

We, their brothers and sisters throughout the Texas Conference, need to continue to stand alongside by praying for our Ike Recovery leaders, organizing and sending teams, and publicizing their ongoing needs! With some 60 clients still being ministered to, along with 32 construction projects in progress, their work is far from through.

## Early Responder / Disaster Preparedness

In 2009, we offered nine Early Responder Training opportunities, including two re-certification trainings for those whose certification was about to expire. In all, 127 people across seven of our nine districts received Early Responder Certification, which brings the total of Early Responder participants throughout the TAC to 538 !

Also, Disaster Preparedness for the local church, conducted by Jennifer Posten of Interfaith Ministries of Greater Houston, was offered in three of our nine districts with participants from approximately 25 United Methodist Churches in attendance.

In 2010, our goal is for every district to host at least one district-wide opportunity for both Early Responder Training and Disaster Preparedness for the Local Church.

## District Disaster Trailers

District Disaster Response trailers are now available in each of our 9 Districts. They are fully equipped and available to all its respective UM Churches for disaster-response use. Locations for DR Trailers are:

| CS: | St. Luke's UMC, Houston |  | CN: The Foundry UMC |
| :--- | :--- | :--- | :--- |
| E: | First UMC, Lufkin | N: | First UMC, Daingerfield |
| NW: | First UMC, Lindale | S: Old River Terrace UMC, |  |
| SE: | First UMC, Groves | Channelview |  |
| SW: | First UMC, Sugar Land | W: | First UMC, Brenham |

## Closing Thoughts

We continue to participate with other groups, civil and faith-based alike, in all disaster-related efforts. In Houston, we participate as active members in VOAD (Voluntary Organizations Active in Disasters) and HIDRA (Houston Interfaith Disaster Response Alliance). These groups are comprised of representatives from all denominations and faiths. We are constantly looking for ways to effectively network together so that all human suffering in the midst of disaster will be at a minimum.

In partnership with UMCOR, "One Great Hour of Sharing" remains a top priority. This offering, shared by UM Churches across the nation, provides most of the operating and administrative funds for UMCOR. One Great Hour of Sharing makes it possible for $100 \%$ of all other mission-designated giving to go for the cause specified. Every congregation throughout the TAC needs to participate in this wonderful opportunity.

TACCOR will continue to work hard in implementing the Texas Conference Disaster Response Plan which was completed in March of 2009. With the Lord's help, we want always to be ready to bring Christ's love to those in need, regardless of the disaster.

## TEXAS/COTE d'IVOIRE ANNUAL CONFERENCE PARTNERSHIP

## THE 6 PRIORITIES OF OUR PARTNERSHIP

Net Delivery, Community Radio, Education, Health, ISTHA and Microfinance

## OUR PARTNERSHIP

The Texas and Cote d'Ivoire annual conferences forged a global partnership in 2007 that is changing lives on two continents. The alliance has provided learning and service opportunities for clergy and laity in both conferences, and promises many more moments of collaborative ministry. The partnership already has exceeded what Bishop Boni and Bishop Huie could have ever asked or imagined.

## NET DELIVERY

The distribution of long-lasting insecticide treated nets for the prevention of malaria. Our priority is to cover children under the age of 5 and pregnant women, the most vulnerable. In November of 2008 in collaboration with Nothing But Nets, GBGM, UM Communications, the government of Cote d'Ivoire and other local NGO's the Cote d'Ivoire and the Texas Annual Conferences participated in
the historic distribution of 855,000 nets. A much anticipated net delivery is slated for late 2010/ early 2011. Exact dates are yet to be determined.

## COMMUNITY RADIO

In partnership with United Methodist Communication and the General Board of Higher Education and Ministry a community radio station was launched on Christmas Eve 2009 in Cote d'Ivoire. Community radio will help educate Ivoirians concerning health related issues and much more.

## EDUCATION

There are 49 primary and secondary United Methodist schools in Cote d'Ivoire that educate over 17,000 children. The work of the two annual conferences is focused on the improvement of the schools and the education of the children in the cities, towns and rural communities of Cote d'Ivoire. An Adopt-a-Student program was introduced at the 2009 Texas Annual Conference that will provide scholarship support for children. To date over $\$ 20,000$ has been raised for the students of Cote d'Ivoire. A gift of $\$ 600$ per year will provide tuition, curriculum, food and materials for a child in one of the 49 UM schools.

A new school board was established in March of 2010. Leaders of both annual conferences spent much of 2009 writing the bylaws that will provide governance for the UM schools in Cote d'Ivoire

## HEALTH

The Cote d'Ivoire UMC owns and operates Dabou Hospital a few kilometers outside the city of Abidjan. The partnership has identified improvements at Dabou for the delivery of health care for the country. Improvements will include physical, medical, and spiritual support. 2009 was spent recruiting and training teams with the first team traveling to Cote d'Ivoire in April of 2010.

A governing board for Dabou Hospital was inaugurated in March of 2010. Much of the work of both conferences as well as the support of UMCOR was conducted in 2009 as they refined the documents for the new board.

## ISTHA

The Institute Supérieur de Théologie in Abidjan educates and trains pastors to serve in Cote d'Ivoire. Through the partnership of the two annual conferences and the newly developed partnership with Duke Divinity School emphasis will be placed on training pastors for future service as well as the continuing education of existing pastors. A plan was submitted by Duke to ISTHA and the annual conference of Cote d'Ivoire. In addition, preliminary meetings were held with key pastors in the Texas Conference who would provide training for existing pastors in Cote d'Ivoire.

## MICROFINANCE

The involvement of the Cote d'Ivoire and Texas Annual Conferences to help improve and invest in local Cote d'Ivoire businesses to address the issues of poverty. The Methodist Women of Cote d'Ivoire in collaboration with a local consultant began plans to establish micro-credit to support local Methodist women.

# General Institution Reports 

## Cramer United Methodist Retreat Center <br> Francis Planchard, Chairperson

The Cramer United Methodist Retreat Center is focused on spiritual formation and the development of the Christian faith. The center is located on an 18 acre tract of land near IH-45 North just north of FM 1960 in Spring, Texas. It provides a serene setting near Houston where people can experience God's peace, grow spiritually and be renewed in the faith.

The Cramer Center was given to the Texas Conference in 2002 by the late John Robinson. John acquired the site some years earlier with funds he inherited from his Aunt, Mrs. Cramer. In presenting the gift to the conference he sought to honor the memory of his aunt, thus the name Cramer Center. At the same time the land was given another aunt of Mr. Robinson's Mildred Breiten gave funds to create a permanent endowment fund to provide ongoing support to the Center.

Every year since inception use of the facilities has increased as more churches and members of our Conference become acquainted with the facilities. 2009 was a good year for the Cramer Center. The year began with the completion of the clean up and repairs from Hurricane Ike and ended with considerable refurbishing of facilities including interior painting, new floor carpet and linoleum, and new mattresses.

The site provides a nice place for staff retreats, day retreats, local church planning events and small group retreats. There are three residential type houses on the property. One house is the residence of the property manager, the other two homes have a combined overnight guest capacity of 22 persons. The center also has an outdoor prayer garden and labyrinth. More information can be found at the website www.cramercenter.org The board of directors and officers are listed below for approval of the Annual Conference.

Board of Directors<br>Chuck Abernathy<br>Francis Blanchard<br>Sue Highfield<br>Mike Kennedy<br>Tami Laugharn<br>Richard Sadler<br>C.J. Taylor<br>Mary Tumulty<br>\section*{Officers}<br>Chair, Francis Planchard<br>Vice-Chair, Chuck Abernathy<br>Secretary, Tami Laugharn<br>Treasurer, C.J. Taylor

## Gulfside Assembly <br> Mollie M. Stewart, President/CEO

Gulfside represents one of the most important journeys of our time. It embodies the spirit, commitment and vision of courageous people who dared to confront the bigotry and racial discrimination within the church and society.

Originally called the Gulfside Chautauqua and Camp Meeting Ground, Gulfside was founded in 1923 by Robert E. Jones, the first African American Bishop of the Methodist Episcopal Church. At the time, it was the only resort in the Gulf Region open to African American Methodists. In 1980, the United Methodist Church recognized Gulfside Assembly as a Historical Site.

Prior to Hurricane Katrina in August 2005, Gulfside was open year round as a multi-cultural conference, retreat and training center, specializing in national and international missions for high school and college students, summer day camp and enrichment days for children and youth, and Elderhostel programs for persons 50 years and over. Gulfside was also open to groups of 20 or more for weddings, banquets, meetings, bible study, confirmation classes, personal and spiritual retreats and business lunches. Gulfside played a critical role in the city of Waveland, the region and our nation, sponsoring programs aimed at social awareness, preventing family breakdown and keeping families together in times of crisis.

Hurricane Katrina destroyed all of the Gulfside facilities, however the leadership of Gulfside faces the future with optimism as they value the heritage of Gulfside and create a legacy for future generations.

Gulfside continues to provide a place where all of God's people are welcome. The Gulfside journey moved through segregation and the civil rights movement and survived devastating natural disasters. The journey continues as we have the unmitigated gall to believe Gulfside is the Mecca on the Gulf.

VISION: We envision a caring community where all God's people are transformed by the love of Christ. Gulfside will provide facilities and programs that further the development of ministries to the whole person through education, spiritual nurture and family support for all ages.

MISSION: Gulfside's goal is to continue to be a multi-cultural conference, retreat and training center related to the United Methodist Church. The mission of Gulfside is to proclaim and embody God's kingdom as revealed through Jesus Christ.

KEY DRIVERS: Positive accountability, as we have had clean audits for five (5) years, paid off all indebtedness, moving with due diligence in the planning of rebuilding, through feasibility studies, marketing and other means.

FRUITFULNESS: Continuation of the Mission Education Travel Studies Seminar (College Tour) and SEJ Youth Harambee Event for high school and college students developing leadership for our youth and ensuring a stronger future for all.

CORE BELIEFS: We practice Christian principles and spiritual development. We value human dignity and justice for all God's people. God is central to our entire ministry.

SPIRIT LED: Focusing on new programs; 'Abide by the Sea'- Spiritual Leadership Development and 'Move the Mountain' (Circles by Gulfside) for the elimination of poverty in our time.

RADICAL HOSPITALITY: This is the very core of Gulfside's ministry, historically and continuing.

PASSIONATE WORSHIP: Faith forming relationships, fervent prayer models and diligent study of the scriptures is who we are as an advocate of Jesus Christ.

EXTRAVAGANT GENEROSITY: Gulfside has provided for the past four years a place on Gulfside property for the Mississippi conference - UMCOR Disaster Response and the (Amish) C.A.R.E. groups at no cost to them. Through these two groups and those persons who respond to the call of mission involvement, we too are involved in mission. We believe in the connectional system and as a team we are making it work.

Through our strategic planning it will be known when all is revealed that Gulfside will be living out its faith through new adventures, risk-taking ministries and making strides toward the future of a new Gulfside. Our mission will include Villas for active senior living, independent and assisted living, and Chautauqua housing with a ministry center that will include a distant learning module. (New Directions) Community services are always on our list with programs aimed preventing family breakdown, children and youth focused ministries.

Make your tracks to the Mecca On the Gulf. Plant your footsteps in the sands of time.
Words of appreciation to Bishop Huie, the Texas Annual Conference and the Robinson Reunion Group. Romans 8:28 " And we know that all things work together for good to them that love God, to them who are the called according to His purpose."

## Heartspring Methodist Foundation <br> Rev. C. J. Taylor, President/CEO

2009 was a significant year in the life of your Annual Conference Foundation. We spent over two years conducting a strategic review of our organization and research with the churches, agencies and members of the Texas Conference to determine how we can best serve the financial needs of everyone.

Our analysis also revealed the need for a new name - one that relates to our mission while distinguishing us from several other organizations with similar-sounding names. After careful consideration our board voted to change our name from the United Methodist Foundation of the Texas Annual Conference to Heartspring Methodist Foundation. We feel that Heartspring is a unique name that does differentiate us and helps us to stand out. We are called to partner with churches, individuals and agencies to help fund the sacred work that springs from the heart. And Heartspring also reflects the spirit of love, generosity and renewal that enriches us and fellow Methodists.

Our Foundation was founded in 1978 by the Texas Annual Conference to serve its members, offers loans, investments, endowment funds and other vehicles for charitable giving. Through presentations, seminars and consulting, it helps churches enhance stewardship, serve their congregations and extend their ministries. The foundation also works with individuals to build and deploy resources to advance causes close to their hearts. In 2009 we designed a new Web site to provide a wealth of information and resources.

As financial partner to the Texas Conference, the foundation designed its new Web site to provide a wealth of information and resources, both on the products and services it offers as well as general information on financial issues for churches, agencies and individuals. Our goal is to be a true partner and that means providing guidance, education, resources, consulting - whatever is needed. As we share the same faith-based commitment, we are uniquely positioned to understand both the goals and the challenges.

The amended by-laws, and articles of incorporation with the name change as well as the board of trustees and advisory trustees are included for confirmation and approval of the Annual Conference

## Board of Trustees

Les Adams
Beez Beasley
Harriet Dubose
Oscar Garza
Kenneth Riggs

## Advisory Trustees

Scott Atnip
Allison Byerley
Bill Comiskey
Holly Ebel
Cindy Freeman
Kip Gilts
Royce Hickman
Chris Newlin

Dean Harvey
Darrell Houston
Nancy Kellond
Jack Matkin

Bill Newcomb
Reba Ragsdale
Chris Simmons
Pat Sprayberry-Hall
Robert Stutes
Don Thomas
John Whitehurst
Lawrence Young

## Officers

Nancy Kellond, Chair
Jack Matkin, Vice-Chair
Oscar Garza, Secretary-Treasurer

HEARTSPRING METHODIST FOUNDATION<br>BYLAWS<br>ADOPTED June 14, 1978; amended January 24, 1991; April 23, 1992; October 22, 1998; April 25, 2002; \& April 23, 2009

## ARTICLE I. BOARD OF TRUSTEES

Section 1. Powers, Number and Term of Office. The property and affairs of the Heartspring Methodist Foundation (the "Foundation") shall be managed and controlled by the Board of Trustees, and subject to the restrictions imposed by law, by the Articles of Incorporation or by these Bylaws, the Trustees shall exercise all of the powers of the Foundation.

The Board of Trustees shall consist initially of twelve (12) Trustees, but the number of Trustees may be increased or decreased (providing such decrease does not have the effect of shortening the term of any incumbent Trustee) from time to time by official action of the Texas Annual Conference of the United Methodist Church (the "Texas Annual Conference") upon recommendation by the presiding Bishop (the "Bishop") and the Cabinet (the "Cabinet") of the Houston Episcopal Area provided that the number of Trustees shall never be more than fifteen (15) nor less than nine (9). At lease sixty percent $(60 \%)$ of the Board of Trustees shall be laity, and at lease seventy-five percent $(75 \%)$ of the laity shall be members of the United Methodist Church and shall have been members in good standing for at least four (4) years prior to their election as Trustees.

Any Trustee may be removed from office, with or without cause, by the Bishop and the Cabinet. Any vacancy occurring in the Board of Trustees, whether by increase in the number of Trustees or otherwise, shall be filled by the official action of the Texas Annual Conference upon nomination by the Committee on Nominations of the Heartspring Methodist Foundation Nominating Committee provided, however, that the Board of Trustees of the Heartspring Methodist Foundation may make an interim appointment for the period from the date of the vacancy until the next annual meeting of the Texas Annual Conference. A Trustee elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

Each Trustee required to be elected hereunder shall serve for a three year term except as provided herein.

Section 2. Election of Trustees. Except as provided in Section 1 of Article I of these Bylaws, any vacancies occurring on the Board of Trustees as a result of expiration of a term of office shall be filled by an individual elected at the annual meeting of the Texas Annual Conference upon nomination by the Nominating Committee of the Heartspring Methodist Foundation and endorsement by the Foundation's Board of Trustees and Advisory Trustees. Each Trustee's term of office commences on the next succeeding day following the adjournment of such annual meeting.

Section 3. Meetings of Trustees. The Trustees may hold their meetings and may have an office keep the books of the Foundation at such place or places in the State of Texas as the Board of Trustees may from time to time determine, provided, however, in the absence of any such determination, such place shall be the registered office of the Foundation in the State of Texas.

Section 4. Annual Meetings of Trustees. The Annual Meeting of the Board of Trustees shall be held on the Fourth Thursday of January or such other date as the Board of Trustees may determine from time to time.

Section 5. Regular Meetings of Trustees. Regular Meetings of the Board of Trustees shall be held at such times and places as shall be designated, from time to time, by resolution of the Board of Trustees. No notice of such Regular Meeting shall be necessary.

Section 6. Special Meetings. Special Meetings of the Board of Trustees shall be held whenever called by the Chairperson of the Board, Vice-Chairperson, Secretary or by a majority of the Trustees which are serving duly-elected terms of office at the time the meeting is called.

The Secretary shall give notice of each Special Meeting in person, or by mail, telephone, or other commonly used means of communication at least seven (7) days before the meeting to each Trustee. Unless otherwise indicated in the notice thereof, any and all matters pertaining to the purposes of the Foundation may be considered and acted upon at Special Meetings. At any meeting at which every Trustee shall be present, even though without any notice, any matter pertaining to the purposes of the Foundation may be considered and acted upon.

Section 7. Ouorum. One half (2) of the duly elected Trustees shall constitute a quorum for the consideration of matters pertaining to the purposes of the Foundation; provided, however, ex-officio Trustees and Trustees present by proxy may not be counted toward a quorum.

If at any meeting of the Board of Trustees there be less than a quorum present, an action of the Trustees present shall constitute the action of the Board provided that a least two-thirds (2/3) of the duly elected Trustees subsequently ratify in writing the prior action taken by said Trustees, or a majority of those present may adjourn the meeting.

Failure of a Trustee to attend three consecutive meetings shall constitute automatic termination of the position held.

Section 8. Proxies. A Trustee may vote in person or by proxy executed in writing by the Trustee. No proxy shall be valid after three (3) months from the date of its execution. Each proxy shall be revocable unless expressly provided therein to be irrevocable, and unless otherwise made irrevocable by law.

Section 9. Order of Business. At meetings of the Board of Trustees, matters pertaining to the purposes of the Foundation shall be considered in such order as the Board of Trustees may determine from time to time.

At all meetings of the Board of Trustees, the Chairperson of the Board shall preside, and in the absence of the Chairperson, the Vice-Chairperson shall preside. In the absence of both the Chairperson and the Vice-Chairperson, a temporary chairperson shall be chosen from among the Trustees present.

The Secretary of the Foundation shall act as secretary of all meetings of the Board of Trustees, but in the absence of the Secretary, the chairperson may appoint any person to act as secretary of the meeting.

Section 10. Compensation of Trustees. Trustees shall not receive any salary or compensation for their services.

Section 11. Presumption of Assent. A Trustee who is present at a meeting of the Board of Trustees at which action on any corporate matter is taken shall be presumed to have assented to the action unless his or her dissent shall be entered in the minutes of the meeting or unless he or she shall file his or her written dissent to such action with the person acting as secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the corporation immediately after adjournment of the meeting. Such right to dissent shall not apply to a Trustee who voted in favor of such action.

Section 12. Ex-Officio Trustees. The Bishop shall be a non-voting ex-officio member of the Board of Trustees. The Texas Annual Conference's Area Provost, Council on Finance and Administration Chairperson, Treasurer, and Division of Stewardship Chairperson shall be non-voting ex-officio members of the Board of Trustees. Past Chairpersons of the Board of Trustees shall be ex-
officio members of the Board of Trustees unless they are continued as an elected Trustee or Advisory Trustee.

## ARTICLE II, BOARD OF ADVISORY TRUSTEES

Section 1. Powers, Number and Term of Office. As set forth in the Foundation's Articles of Incorporation, there shall be a Board of Advisory Trustees. The Trustees and officers of the Foundation may consult with the Board of Advisory Trustees from time to time with respect to the activities of the Foundation, but the maintenance and operations of the Board of Advisory Trustees shall in no way restrict the powers of the Board of Trustees nor limit its responsibilities or obligations. Except as hereinafter provided, the Board of Advisory Trustees shall have no responsibility for the management of the Foundation's affairs. The Board of Advisory Trustees, however, shall participate on an equal voting basis with Board of Trustees in the election of officers and the amendment of these Bylaws.

The Board of Advisory Trustees shall consist initially of twenty-four (24) Advisory Trustees, but the number of Advisory Trustees may be increased or decreased (providing such decrease does not have the effect of shortening the term of any incumbent Advisory Trustee) from time to time by official action of the Texas Annual Conference of the United Methodist Church upon recommendation by the Committee on Nominations of the United Methodist Foundation and endorsement by the Board of Trustees and Advisory Trustees, provided that the number of Advisory Trustees shall never be more than thirty-five (35) nor less than fifteen (15). At lease sixty percent ( $60 \%$ ) of the Board of Advisory Trustees shall be laity, and at least seventy-five percent $(75 \%)$ of the laity shall be members of the United Methodist Church and shall have been members in good standing for at least four (4) years prior to their election as Advisory Trustees.

Any Advisory Trustee may be removed from office, with or without cause, by the Committee on Nominations of the Texas Annual Conference with the concurrence of the Bishop. Any vacancy occurring in the Board of Advisory Trustees, whether by increase in the number of Advisory Trustees or otherwise, shall be filled by the official action of the Texas Annual Conference, the United Methodist Church upon nomination by the Committee on Nominations of the Texas Annual Conference provided, however, that the presiding Bishop and the cabinet may make an interim appointment for the period from the date of the vacancy until the next annual meeting of the Texas Annual Conference. An Advisory Trustee elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

Each Advisory Trustee required to be elected hereunder shall serve for a three-year term except as provided herein.

Section 2. Election of Advisory Trustees. Except as provided in Section 1 of Article II of these Bylaws, any vacancies occurring on the Board of Advisory Trustees as a result of expiration of a term of office shall be filled by an individual elected at the annual meeting of the Texas Annual Conference upon nomination by the Nominating Committee of the Heartspring Methodist Foundation and endorsement by the Board of Trustees and Advisory Trustees. Each Advisory Trustee's term of office commences on the next succeeding day following the adjournment of such annual meeting.

Section 3. Meetings of Advisory Trustees. The Advisory Trustees shall meet with the Board of Trustees at its annual meeting provided for in Article I, Section 4, and may attend all other meetings of the Trustees except Advisory Trustees may not vote on matters dealing with personnel.

Section 4. Quorum. One half (2) of the duly elected Advisory Trustees shall constitute a quorum for the consideration of any matters to be considered by the Board of Advisory Trustees.

Failure of any Advisory Trustee to attend two consecutive Annual meetings shall constitute automatic termination of the position held.

Section 5. Compensation of Advisory Trustees. Advisory Trustees shall not receive any salary or compensation for their services.

Section 6. Presumption of Assent. An Advisory Trustee who is present at a meeting of the Board of Advisory Trustees at which any action is taken shall be presumed to have assented to the action unless his or her dissent shall be entered in the minutes of the meeting or unless he or she shall file his or her written dissent to such action with the person acting as secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the corporation immediately after adjournment of the meeting. Such right to dissent shall not apply to an Advisory Trustee who voted in favor of such action.

## ARTICLE III. OFFICERS

Section 1. Titles and Term of Office. The officers of the Foundation shall be a Chairperson of the Board, a Vice-Chairperson, a Secretary and a Treasurer, and such other officers as the Board of Trustees and Advisory Trustees acting together as one class may from time to time elect or appoint. The officers of the Foundation must at all times be members of the Board of Trustees. One person may hold more than one office, except that the Chairperson shall not hold the office of secretary. The term of office for each officer shall be one year or until his or her successor has been duly elected and qualified. Any officer may succeed himself or herself.

All officers shall be subject to removal, with or without cause, at any time by a vote of a majority of the Board of Trustees and Advisory Trustees acting together as one class.

A vacancy in the office of any officer shall be filled by a vote of a majority of the Boards of Trustees and Advisory Trustees acting together as one class.

Section 2. Power and Duties of the Chairperson of the Board. The Chairperson of the Board (a) shall preside at all meetings of the Board of Trustees and (b) subject to the Board of Trustees, he or she shall be in general charge of the properties and affairs of the Foundation. In furtherance of the purposes of the Foundation and subject to the limitations contained in the Articles of Incorporation, he or she may sign and execute all bonds, deeds, conveyances, franchises, assignments, mortgages, notes, contracts and other obligations in the name of the Foundation.

Section 3. Vice-Chairperson. A Vice-Chairperson shall have such powers and duties as may be assigned to him or her by the Board of Trustees including the performance of the duties of the Chairperson upon the death, absence or resignation of the Chairperson or upon the Chairperson's inability to perform the duties of his or her office.

Section 4. Treasurer. The Treasurer, or any person specifically designated by the Board of Trustees, shall have custody of all the funds and securities of the Foundation which come into his or her hands. When necessary or proper, he or she may endorse for collection, on behalf of the Foundation, checks, notes and other obligations and shall deposit the same to the credit of the Foundation in such bank or banks or depositories as shall be designated in the manner prescribed by the Board of Trustees. He or she may sign all receipts and vouchers for payments made to the Foundation, either alone or jointly with such other officer or officers as designated by the Board of Trustees. Whenever required by the Board of Trustees, he or she shall render a statement of his or her cash account, and he or she shall enter or cause to be entered regularly in the books of the Foundation
to be kept by him or her for that purpose full and accurate accounts of all moneys received and paid out on account of the Foundation. He or she shall perform all acts incident to the position of Treasurer subject to the control of the Board of Trustees, and he or she shall, if required by the Board of Trustees, give such bond for the faithful discharge of his or her duties in such form as the Board of Trustees may require.

If these responsibilities are assigned to another person designated by the Board of Trustees, the Treasurer shall at all times maintain oversight of these activities.

Section 5. Secretary. The Secretary shall keep the minutes of the Board of Trustees in books provided for that purpose, and he or she shall attend to the giving and serving of all notices. In furtherance of the purposes of the Foundation and subject to the limitations contained in the Articles of Incorporation, he or she may sign with the Chairperson of the Board (if necessary) in the name of the Foundation and/or attest the signatures thereto, all contracts, conveyances, franchises, bonds, deeds, assignments, mortgages, notes and other instruments of the Foundation. He or she shall have charge of the Foundation's books, records, documents and instruments, except the books of account and financial records and securities of which the Treasurer shall have custody and charge, and such other books and papers as the Board of Trustees may direct, all of which shall at all reasonable times be open to the inspection of any Trustee upon application at the office of the Foundation during business hours. In general, he or she shall perform all duties incident to the office of Secretary subject to the control of the Board of Trustees, provided that assistance in these duties may be given by any other person specifically designated by the Board of Trustees, in which case the Secretary shall at all times maintain oversight of these activities.

Section 6. Compensation. Officers shall not receive any salary or compensation for their services.

## ARTICLE IV, COMMITTEES

Section 1. Nominating Committee. The Chairperson of the Board of Trustees shall appoint a chairperson of the Nominating Committee at the annual meeting of the Board of Trustees. The Board of Trustees shall, by nominations from the floor, elect from the Trustees and Advisory Trustees four (4) additional members for this committee. The Committee shall at the next annual meeting nominate a slate of officers for the ensuing Conference year. Additional nominations for officers may be made from the floor. No officer shall be nominated by the Nominating Committee without first having obtained approval of the nominee prior to submission of the report. The Nominating Committee shall recommend persons to fill any vacancies occurring in the officers of the Board during the Conference year and shall nominate a slate of officers at the next Annual Meeting for the ensuing Conference year.

Section 2. Standing Committees. With the exception of the Nominating Committee, the membership of which is provided for by these Bylaws, the Chairperson of the Board of Trustees, within one month after his or her election, shall appoint the chairpersons and members of all appointive committees from the membership of the Board of Trustees and Advisory Trustees unless restricted by the Articles of Incorporation or these Bylaws. In addition to the standing committees hereinafter established, the Chairperson may appoint special committees, as the need arises. Each committee shall consist of five (5) members. The standing committees shall be as follows:

## A. Administrative and Finance Committee.

(1) This committee shall recommend to the Board of Trustees the qualifications for staff members and their salaries. It shall assist the President/CEO in the selection, employment and duration of service of personnel.
(2) It shall study the salary, housing, travel and other expense needs of the President/CEO and propose the amounts to be included in the budget.
(3) It shall study and know the needs of the Foundation and prepare a budget for approval by the Texas Annual Conference after approval of the Board of Trustees.
(4) It shall pass upon all major expenditures of the Foundation, either recommending them to the Board of Trustees or apprizing them of its disapproval.

## B. Public Relations Committee.

(1) This committee shall interpret the program of the Foundation through such media as it may deem most effective.
(2) It shall prepare news items, letters circulars, bulletins and other materials as may be required.

## C. Investment Committee.

(1) Review and approve all investments of the Foundation.
(2) Recommend to the Board of Trustees employment of investment counsel.

## ARTICLE V. PRESIDENT/CEO

Section 1. Title. After consultation with the Board of Trustees, the Bishop may select a full-time President/CEO of the Foundation.

Section 2. Removal. The President/CEO may be removed at any time, with or without cause, by the Bishop.

Section 3. Compensation. The base salary and allowances of the President/CEO shall be set by the Board of Trustees, he or she shall be the administrative officer of the Foundation and shall solicit funds and donations to further the ministries of the Texas Annual Conference, its agencies and institutions. He or she shall promote this work by encouraging bequests, current gifts, gift annuities, trusts, life income contracts, memorial gifts and other means of raising funds and receiving property, goods or things of value whatsoever to be administered by the Foundation. He or she shall manage the general business affairs of the Foundation and perform all other duties that may be assigned to him or her by the Board of Trustees and the Bishop.

## ARTICLE VI. PERIODIC DISTRIBUTION OF ASSETS

The Foundation shall operate exclusively for those purposes set forth in the Articles of Incorporation. No private individuals or entity shall have or receive any beneficial interest in the property vested in, owned by or in the possession of the Foundation, nor shall any part of the net income inure their benefit, except for Certificates of Participation invested separately from general
Foundation investments. The Foundation's property and the income received thereon, after the payment of all ordinary and necessary charges, debts, demands and expenses due by or incurred on behalf of the Foundation shall be applied as follows:
A. Designated Funds. The principal amount deposited by or received for the use, benefit or account of any Board, Committee, Commission, Charge Conference, Corporation, Trust or other body which is a subsidiary organization or agency of the Texas Annual Conference and all income thereon shall be administered by the Board of Trustees for the benefit of such designated recipients in a manner which in the exercise of the Board of Trustees' discretion most effectively accomplishes the intent of all donors of designated funds including, but not limited to, periodic distributions of income and principal, subject only to lawful directions of the Texas Annual Conference or the provisions of a will, trust or other instrument involving designated funds. For purposes of the provision, all capital gains shall be considered principal.
B. Un-designated Funds. The principal amount deposited by or received by the Foundation from any source and not designated for the benefit of any particular subsidiary organization or agency of the

Texas Annual Conference shall be held by the Foundation for its authorized purposes, and the net income thereon and realized capital gains derived therefrom, shall be allocated and disbursed, quarterly, semi-annually or annually as directed by the Board of Trustees, to such of the several Boards, Committees, Commissions, Charge Conferences, Corporations, Trusts or other organizations of the Texas Annual Conference as are selected from time to time by the Board of Trustees.
C. Others Funds. Notwithstanding any limitation upon distributions of designated or undesignated funds, if any will, trust or other instrument designating the recipient of principal and income names the Foundation as trustee for the benefit of any subsidiary organization or agency of the United Methodist Church and/or a religious charitable, scientific or educational organization exempt from General income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954, but not a subsidiary organization or agency of the Texas Annual Conference, then the Foundation may accept the appointment as trustee or other fiduciary capacity if there is also a beneficial interest under such will, trust or other instrument which is payable to or for the benefit of a subsidiary organization to or an agency of the Texas Annual Conference.

## ARTICLE VII. MISCELLANEOUS PROVISIONS

Section 1. Fiscal Year. The fiscal year of the Foundation shall be determined by the Board of Trustees.

Section 2. Seal. The seal of the Foundation shall be such as from time to time may be approved by the Board of Trustees.

Section 3. Notice and Waiver of Notice. Whenever any notice is required to be given under the provisions of these Bylaws, such notice shall be deemed to be sufficient if given by depositing the same in a post office box in a sealed, postpaid wrapper addressed to the person entitled thereto at his or her post office address as it appears on the books of the Foundation, and such notice shall be deemed to have been given on the day of such mailing. A waiver of notice, signed by the person or persons entitled to said notice, whether before or after the time stated therein, shall be deemed equivalent thereto.

Section 4. Resignations. Any Trustee, Advisory Trustee or officer may resign at any time. Such resignations shall be made in writing and shall take effect at the time specified therein, or, if no time be specified, at the time of its receipt by the Chairperson or Secretary. The acceptance of a resignation shall not be necessary to make it effective, unless expressly so provided in the resignation.

Section 5. Action Without a Meeting of Trustees or Committees. Any action which may be taken at a meeting of the Board of Trustees, the Board of Advisory Trustees or any committee thereof, may be taken without a meeting if consent in writing, setting forth the action to be taken, shall be signed by all of the Trustees, Advisory Trustees or all of the members of the committee, as the case may be.

## ARTICLE VIII. AMENDMENTS

These Bylaws may be altered, amended, or repealed by the affirmative vote of the Texas Annual Conference meeting in session upon recommendation of two-thirds $(2 / 3)$ of the Board of Trustees and Advisory Trustees present and voting together as one class at any annual meeting of the Board of Trustees, or any special meeting if notice of the proposed amendment is contained in the notice of said special meeting.

## Lydia Patterson Institute <br> Socorro Brito de Anda, President

It is my pleasure to bring this report to the Bishop and members of your annual conference. I extend to you my deepest appreciation for your support and prayers throughout the years. Lydia Patterson Institute is an institution that touches lives daily and all students whose lives have been changed carry every United Methodist from this conference in a very special place in their hearts. Please receive a warm greeting and word of gratitude from them as well as our faculty and staff.

Like everyone else, this past year has been a real challenge to us. Lydia Patterson is affected by the economic conditions on both sides of the border. On the one hand, the U.S. economy has created a loss of giving potential for our supporters. On the other hand, large numbers of parents have lost their jobs due to the crumbling Mexican economy. Many of our parents were employed in the American manufacturing plants that have had to, either relocate, or close their doors. This current school year, we saw a small drop in our enrollment. Parents are having a very hard time sending their kids to school. We gave out $20 \%$ more scholarships to our current students as well as helped as many as possible enroll for the first time. We are very grateful to all our friends and churches of the UMC who are in touch with the challenges that we face and have stepped up to help with one or more scholarships. Without your help, we could not possibly do our work and live to tell all the success stories that come out of this generous gift.

As if poverty and a bad economy were not enough, our students live a much more fearful threat everyday; the violence on the streets. You hear it on the news daily. Juarez, Mexico, is the deadliest city in the world at the moment. Ten to 15 deaths occur daily, and our students must live through it. They still have to walk on those deadly streets on their way to school. One student said that once she walked over the bridge and into the U.S., she felt that she could breathe again. CNN, on a news report to the nation named Lydia Patterson Institute a haven to the students who need refuge from a world of violence. This same report also mentioned the interesting fact that Lydia Patterson was established as a refuge to displaced immigrants fleeing from a Mexican revolution. Almost 100 yearS later, LPI brings hope and a safe place for students running from the streets of violence. You can still access this report if you go to CNN.com.

In the midst of all, Lydia Patterson is a bright and shiny beacon in the life of the church. Sixty-seven students graduated last year, and 65 are in college today. Once more, the UMC has stepped up to continue our ministry. Twenty-four colleges and universities are providing scholarships for our students so that they can continue their education and escape the threats previously mentioned. Southwestern University called the life of one of our students, "A Cinderella Story". When you take students from a life of very little or no resources and send them to college where they excel, these are story book stories. Saul Bueno is a student at Southwestern University who will graduate in the spring with double majors and a plan to earn a master's degree. Fernando Rivera, on the other hand, is a student at Oklahoma City University planning to go to seminary and to prepare for the ordained ministry. Twentythree students are serving churches throughout the country while they attend college.

The student lay ministry program is growing. We have 37 in this program being trained to lead churches, youth groups, develop Hispanic ministries, etc. Eight of these students will travel to Germany, in July, to represent the South Central Jurisdiction in the Global Young Peoples Convocation. They are working tremendously hard to raise the funds to make this possible.

I have no doubt that God blesses those who do His work. Lydia Patterson is blessed with the love, support and prayers of all our friends of this conference and the jurisdiction. I invite you to come home to El Paso and experience the greatness of our ministry. I extend a special invitation to you to come on a mission trip or a work team and be blessed as well. Thank you, again, for being there for us.

## Methodist Children's Home <br> Bobby Gilliam, President

Methodist Children's Home continues to press on toward our goal of becoming the most redemptive, faith-based childcare organization in the country. In order to do so, we must challenge ourselves and rely on the generosity of our friends in the Northwest Texas Annual Conference.

As many of you know, I have battled Parkinson's in recent years. At the end of 2009, I chose to have a surgical procedure that can potentially slow the progression of some of its effects. Although I have experienced benefits from this procedure, it became evident that the effects of Parkinson's would prevent me from continuing to fulfill my responsibilities as President. After much prayer and discussion with my family and medical professionals, I decided to announce my plans to retire as President of Methodist Children's Home during our Board of Directors meeting in February. At the time this report was submitted to the Northwest Texas Annual Conference, I was working with the Home's Board of Directors to determine my retirement date.

I certainly feel sadness that the effects of Parkinson's have led me to this decision. I wish I had many more years to serve in this ministry. However, my sadness is outweighed by my great joy at the thought of the increased opportunities I will soon have to spend time with my loved ones and the realization of the great honor it has been to lead this special ministry since 2003.

As I reflect on what the Home has accomplished during my time as President, I am reminded that God is amazing. Opportunities to implement innovative programs to better serve children and expand our services to care for more young people throughout Texas and New Mexico testify that God has His hand on this special ministry. I give God glory for the work that went in to surpassing our initial mandate to double the number of children served daily from 500 to 1,000 and for His continued guidance as we press on toward our goal of becoming the most redemptive childcare program in the nation.

As President, I surrounded myself with talented and dedicated people whose main objective was to provide the best for at-risk children. My life is better because of these people and the many special relationships I have developed with our children, staff, Board and benefactors - some of whom are now close friends.

Supporters like those we have in the Northwest Texas Annual Conference help the Home do great things. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, the Home has recently accomplished the following for the glory of God:

- Provided services for nearly 1,600 children during the year.
- Completed construction of a Recreation and Activities Center at our Boys Ranch.
- Implemented a Grandparents As Parents Program in our Lubbock Outreach Office.
- Increased the services offered through our Lubbock and Abilene Outreach Offices.

The future will provide the Home with as many, if not more, opportunities to positively impact the lives of children, youth and families. The Home's staff remains passionate about our work with young people and will be ready to help change lives and, in the process, empower our children to one day be productive members of society and this faith community.

We are grateful for the leadership and support of the Northwest Texas Annual Conference. Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to the following individuals for their service on the Home's Board of Directors:

Mr. Wesley Masters, Cotton Center, TX
Reverend Todd Dyess, Amarillo, TX
These individuals, along with the Home's Commissioners and benefactors, enable our ministry to
daily achieve our mission of offering hope to children, youth and families through a nurturing, Christian community. As a result, the Home is helping transform our world, one child at a time.

On behalf of Methodist Children's Home, thank you for sharing the story of the Home in your churches and communities. If you would like to schedule a speaker, arrange a tour or need resources to designate a Methodist Children's Home offering, contact our development office at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) 753-0181 or (800) 853-1272. I also encourage you to visit our web site at www.methodistchildrenshome.org to download stories and resources to help educate your congregation on the Home's ministry.

I believe great things are on the way for Methodist Children's Home. I have often told our staff that we are about the work of angels. It warms my heart and gives me hope to know this work will continue at the Home. My prayer each day has been, and will always be, that God blesses our children through our dedicated staff, generous benefactors and unique mission.

I cannot thank you enough for what you to do to help the work of this ministry. May God bless you and Methodist Children's Home.

> Methodist Hospital System
> Ronald G. Girotto, President and CEO

## Overview

The Methodist Hospital System contributes to the Mission and Vision of the Texas Annual Conference through its own mission of healing and wholeness:

To provide high quality, cost-effective health care that delivers the best value to the people we serve in a spiritual environment of caring in association with internationally recognized teaching and research.

Congregations cannot be vibrant or growing without the physical health of members and clergy. The Methodist Hospital System assists congregations by Leading Medicine not only in Houston and Texas, but throughout the world.

The Belief Statement affirms a like-minded commitment within the scope of the hospital's own mission and vision:

The Methodist Hospital System, a Christian organization established by the Texas Annual Conference of the United Methodist Church, exists to provide quality health care services. As it fulfills this purpose, the hospital participates in the redeeming activity of God that makes the world a better place for all humankind. The Methodist Hospital System is based on the belief that God can heal through the lives, actions and words of persons, regardless of various religious perspectives.

Therefore, in all endeavors The Methodist Hospital System strives to treat everyone it serves as a person of sacred worth and value, created by God.

Striving to provide quality health care, internationally recognized teaching and groundbreaking translation research to patients of all races, creeds, and religions in a spiritual environment of caring, The Methodist Hospital System encompasses four hospitals in the Houston area including The Methodist Hospital in the Texas Medical Center, Methodist Sugar Land Hospital, Methodist Willowbrook Hospital, and San Jacinto Methodist Hospital in Baytown. In fall 2010, The Methodist Hospital System is scheduled to open its fifth hospital, Methodist West Houston Hospital. The system is also comprised of Methodist International, The Methodist Research Institute and TMH Physician Organization.

## Community Support

In The Methodist Hospital System, caring for our community means more than providing quality health care at our four hospitals - it means supporting individuals and organizations that touch the lives of those who make up our community.

Methodist champions community organizations that provide outstanding health care to people of all backgrounds. Through its Community Benefit programs, Methodist provided more than $\$ 4.5$ million in health agency funding in and around Houston. Contributions exceeded $\$ 1.6$ million for in-kind services including labs, immunizations, and diagnostic tests. Generous donations in excess of $\$ 66$ million allowed hundreds of patients to benefit from treatments at Methodist last year. In 2008, total charity care and community benefits contributions surpassed $\$ 500$ million.

We continue to strengthen our meaningful relationship with the Denver Harbor Clinic, an eastside establishment serving the underserved. As part of our relationship, Methodist provides 12 medical residents to see patients there, increasing the number of patients who can be treated at the clinic.

Community benefit programs provide peace of mind and help rebuild the lives of those who need it most by bringing a sense of compassion and human dignity to the art of healing. Methodist provides significant financial support to agencies like Shalom Mobile Health ministry and Legacy Community Health Services, as well as donating millions of dollars to in-kind lab services, medical supplies and equipment, computers and accessories, office supplies, furniture and pharmaceutical items to assist those in need locally and throughout the world. Community support goes beyond financial funding. Our employees reach out to help our neighbors by donating their time, talents and money to support many great community causes. The Methodist family united to battle heart disease, cancer, stroke and other diseases in 2009 by supporting organizations such as the United Way, American Heart Walk, Texas Medical Center Annual Food Drive, American Cancer Society, American Diabetes Association, American Lung Association, National Multiple Sclerosis Society, Susan G. Komen Race for the Cure and many more. Employees volunteered at local health fairs around the city and also participated in other community activities, including community blood drives, immunization drives and events designed to raise money and awareness for conditions such as heart disease and breast cancer. The Methodist Neurological Institute launched a major five-year stroke awareness campaign in 2007 called Taking Strides4Stroke: Community Stroke Awareness. The first year of the campaign in 2007 raised more than $\$ 400,000$ in the walk/run which attracted nearly 2,000 participants. In 2010, a total of 4,072 Methodist employees, friends, and family united, and together raised over $\$ 752,000$ for this great cause.

The Methodist Hospital System community support takes on many forms. Serving the community is a very important and vital undertaking. Over the past year, we have been honored by the great contributions made by our employees and physicians - The Methodist Hospital System family. This was evident by how we responded to disasters such as the earthquake that occurred in Haiti in the early part of 2010. Physicians and employees came together to raise approximately $\$ 55,000$ in contributions for the United Methodist Committee on Relief, which in return Methodist matched. Our employees’ dedication served as an inspiration to our community members as well who donated an additional $\$ 18,000$. The people of The Methodist Hospital System - from the health care staff to members of corporate departments, from groundskeepers to food service employees, from administrators to physicians - all joined together in a time of need to serve. We continue our commitment each and every day to our community through our I CARE values.

## Corporate Operations

The Methodist Hospital System continues to focus on the shared missions of excellence in patient care, research and teaching. A vital component to the success of Methodist is creating a work environment that retains employees, attracts new hires and supports the I CARE vales for all.

For the fifth year in a row, The Methodist Hospital System was named one of Fortune magazine's "100 Best Companies to Work For." This year, Methodist ranked No. 17 overall and again is the highest-ranked healthcare system in the country. Methodist was ranked No. 16 for hiring women, No. 3 for hiring minorities and, was the highest ranked company in Texas.
U.S. News and World Report ranked The Methodist Hospital in 15 of 16 specialties - the most in Texas - in its 2009-10 "Best Hospitals" issue. Methodist also is very proud to announce its achievement of reaching Honor Roll status in U.S. News and World Report.

The industry magazine Hospitals \& Health Networks listed Methodist among its "Most Wired" institutions in the United States for the 10th year.

Methodist has more than $\$ 2$ billion in construction currently under way to better meet the growing needs of the Houston community. Methodist is expanding in the Texas Medical Center with a new Outpatient Center scheduled to open in July 2010 and a state of the art Research Institute with a scheduled opening in August of this year.

## Spiritual Care

The Spiritual Care and Values Integration Department of The Methodist Hospital System continued to work with the Spiritual Care Committee of The Methodist Hospital Board of Directors in giving leadership to the cultivation of our "spiritual environment of care" throughout The Methodist Hospital System in 2009.

The Rev. Dr. Charles R. Millikan, Vice President of Spiritual Care and Values Integration for the System, continues to serve in leadership roles including the Chief Executive Officers' Council, the Spiritual Care Committee of the Board, Methodist's National Research Institute's Advisory Council, The Methodist Hospital Research Institute's Institutional Review Board, and the Community Benefits Committee. He has also worked closely with the Quality Committee and The Methodist Hospital Foundation. In addition, Dr. Millikan has been available to speak and preach in churches throughout the Texas Annual Conference interpreting the hospital's Leading Medicine 2010 vision.

Living Methodist Values is taught at every new employee orientation. The Methodist Hospital expects all employees to live the I CARE values in their treatment of one another and in the care of patients. Furthermore, it begins the process of instilling pride in the fact that we are related to the United Methodist Church and everything we do needs to reflect a spiritual environment and our faithbased heritage.

The I CARE Values Awards and Recognition Program is an ongoing element of the departmental program. Recipients for the awards are chosen from each of the hospitals in The Methodist Hospital System and include individuals who are exceptional in demonstrating behaviors that support I CARE values in their daily work activities.

## The Methodist Hospital (Medical Center)

In 2009, The Methodist Hospital further developed and expanded upon its goal of becoming one of the nation's leading academic health centers. This past year marked significant hospital commitment to excellence through our clinical work and our culture of values. Our employees and physicians once again made sure that we continued Leading Medicine.

Our mission at Methodist is threefold. First of all, we are passionate about providing the very best in patient care. Second, we are dedicated to research and making a difference in the discovery of new treatment and cures of disease. Third, we are focused on teaching and training the young physicians who will provide excellent care to the community and will be Leading Medicine for the future.

In the clinical area, we are always working to improve quality for our patients. As a system, we continually are succeeding at achieving excellent results in areas of hand hygiene, mortality, and core measures.

This past year also brought about the continued growth of The Methodist Hospital Research Institute. With more than 700 clinical protocols under its supervision and a new state-of-the-art research facility under construction, The Methodist Hospital Research Institute continues to push its goal of setting the pace of scientific discovery both nationally and internationally.

As part of our mission to train physicians, Methodist has built a comprehensive graduate medical
education program that now boasts 157 residents from 20 programs accredited by the Accreditation Council for Graduate Medical Education.

In 2009, Methodist was placed on the prestigious Honor Roll list by U.S. News \& World Report. The Honor Roll recognizes hospitals that are the "best of the best" in patient care, patient safety, outcomes, nursing, advanced technology and reputation. The Methodist Hospital was ranked in 15 medical specialties in U.S. News \& World Report's annual survey. Methodist ranked in more specialties than any other hospital in Texas, and ten of the areas are ranked in the top 25.

## Spiritual Care

The Department of Spiritual Care and Education continued its commitment in 2009 to serve as a witness to God's sustaining presence to a diverse patient and staff population. This witness was offered in a variety of settings: bedside ministry, informal conversation with staff, regular worship services, formal presentations to management assemblies, and weekly "prayer moments" on nursing units and in departments. Sometimes it was overt and explicitly drew upon Christian resources; other times it was indirect and tapped a more spiritual or value-based orientation. Either way, the department sought to be a faithful heir of the Wesleyan spirit of communicating the Gospel to persons located "beyond the church," always within the respectful nature of ecumenical ministry.

## Ministry to Hospital Patients, Families, and Staff

Chaplains continued their pastoral care ministry to patients, families, and hospital staff every day throughout the year. The range of pastoral situations varied, from the joyous celebration of new life, to the challenge of coping with a painful chronic disease requiring repeated hospitalization, and the anguish-filled decision of discontinuing mechanical support equipment for a loved one. Throughout these and other interactions, chaplains pointed to God's abiding presence and unbound love. Relationships were formed and the willingness to trust God in challenging moments was renewed.

This intense ministry was offered by gifted members of the department: professional staff chaplains, chaplain (CPE) residents and interns, and many lay ministers. In addition, highly skilled individuals served as program managers and administrative assistants, giving the department needed breadth of ministry. Enriched by their cultural and denominational diversity, these colleagues were united by a common drive to serve.

Beyond traditional patient and staff care, the department engaged in other ministries, which in their distinctive ways, nurtured religious faith by establishing life-giving relationships.

## No One Dies Alone

Occasionally a patient is terminally ill and simultaneously isolated from family and friends. This tragic situation continues to evoke a departmental response. A few years ago a program called "No One Dies Alone" (NODA) was developed, serving patients through trained volunteers, called "Compassionate Companions." They provide a continuous spiritual presence at the bedside until the patient dies or is transferred to a hospice facility. Twelve patients were staffed with the NODA program in 2009.

## Bereavement Program

Through the ongoing generosity of a local foundation, the department continued its multi-phase bereavement program for families who lose a loved one due to death while being a patient at TMH. This outreach was also extended to parents who suffered a perinatal death. Periodic memorial services were conducted in Wiess Memorial Chapel and bereavement-related mailings were sent throughout the year. In addition, information concerning grief support groups was routinely given and a 24/7 supportive phone service was made available. This ongoing ministry to families is unusual among large hospitals like TMH.

## Lay Training in Spiritual Care

The department continued its commitment to lay education, through The Lay Ministry Institute and the Lay Ministry College. Both programs require all participants to be actively engaged in pastoral care ministry (congregational or hospital) while involved in the seminars. Preparing patient reports (verbatim) and submitting them for review is integral to these training opportunities.

Created in 2006, the Institute is a 3-month introductory course designed to teach basic listening skills and the fundamentals of grief theory. In 2009, the seventh and eighth Institute classes were completed, bringing to a total of 98 trained persons since the program's inception. The ninth class began in spring 2010 with 18 participants.

Created in 2007, the Lay Ministry College is a two-year program designed to give qualified lay persons in depth skills in spiritual care and significant knowledge in grief theory and related topics. With the completion of the third College class (April 2010), 33 women and men will have matriculated through the program.

In February 2010, a special educational/inspirational event was sponsored by the department. "Celebrating a Call to Lay Ministry" was a two-day event and featured presentations by Kathleen Norris, nationally-known author; Ben Witherington, professor of New Testament at Asbury Theological Seminary; and Vance Ross, deputy general secretary of the General Board of Discipleship. This unique program was another example of the department's massive commitment to lay ministry and training.

## Clinical Pastoral Education (CPE)

Enhancing the skills and knowledge of pastors, seminarians, and selected lay persons is again accomplished through the department's Clinical Pastoral Education (CPE) program. Qualified persons selected from three distinctive offerings: 1) the 12-month, full-time residency supported by a stipend, 2) the 11 -week summer unit geared for theological students, and 3 ) the part-time ( 4 month) program which meets once a week in the late afternoon. The program looks to expand its supervisory staff in the following year.

This report offers an overview of some of the department's activities. Everyone in the department sought to faithfully represent Christ in the past year, and in doing so, to effectively represent the Texas Annual Conference.

## Conclusion

The Methodist Hospital System acknowledges and supports the mission of the Center for Missional Excellence of the Texas Annual Conference. We will continue to provide high quality, cost effective health care that delivers the best value to the people it serves through its health facilities in a spiritual environment of caring with internationally recognized teaching and research.

## Recommendations Submitted

1. That the Texas Annual Conference recognize the appointment and reappointment of the Rev. Dr. Charles R. Millikan, Vice President, System Spiritual Care and Values Integration; the Rev. Dr. Theodore M. Smith, Director, Department of Spiritual Care and Education, The Methodist Hospital; the Rev. Sandra Londa, Staff Chaplain, The Methodist Hospital; the Rev. Dr. Mark Young, Director, Department of Spiritual Care, Methodist Willowbrook Hospital; and the Rev. Linda Tolon, Staff Chaplain, San Jacinto Methodist Hospital.
2. The following individuals be elected Directors of The Methodist Hospital for a three-year term, to expire on June 30, 2013; Mary A. Daffin, Lawrence W. Kellner, Carlton E. Baucum, D. Gibson Walton, Dr. Stephen P. Wende, Judge Ewing Werlein, Jr. and Gregory V. Nelson
3. That The Methodist Hospital System is allowed to append any other necessary statements or recommendations to the report given at the Annual Conference.

## Future Considerations

1. Methodist will maintain its close relationship with The Texas Annual Conference of The United Methodist Church.
2. Methodist will support and equip vibrant, growing congregations thorough excellence in health care delivery, education, and translational research.
3. Methodist will continue to cultivate a spiritual environment of caring demonstrated by redeeming activity of God in the world.
4. Methodist will continue to provide spiritual care that is responsive and sensitive to the diversity of our patients; needs and beliefs, involves everyone in the delivery, and flows from Christian values and our relationship with The United Methodist Church.
5. Methodist will continue to integrate its core values into all operations, programs and services, while holding everyone accountable for demonstrating those values.
6. Methodist will continue to perform its stewardship role demonstrating radical hospitality and extravagant generosity with discernment and the judgment needed to meet the needs of our communities as we reach for the frontiers of clinical medicine.

> Methodist Mission Home
> Jennifer Sample, Executive Director

We thank you, the Texas Annual Conference, for your partnership in this ministry we call Methodist Mission Home. "Partnership" truly means serving our neighbors together as we are changing lives and reshaping futures for Jesus Christ. Working as a resource to your churches and congregations, MMH brings hope and joy to the children, youth and families we serve...transforming our world to the glory of God.

One by one, thousands have been welcomed faithfully by Methodist Mission Home. For 115 years we have sheltered and empowered God's children, from the vulnerable and confused pregnant teen who wants a loving home for her unborn child, to the youth with disabilities seeking to learn how to make their own home in the world. With your help, our work has given God's Children a Faith, a Family, a Future.

## Quick Facts

Founded: 1895, San Antonio
Campus Headquarters: 6487 Whitby, San Antonio, TX 78240
Website: www.mmhome.org
2009 FY Budget: $\$ 2.9$ million

## MMH Ministry

Today, the mission of Methodist Mission Home is to offer hope to individuals facing spiritually, emotionally and physically challenging circumstances, so they may lead enriched, rewarding and satisfying lives. Through professional guidance and compassionate support, teens and young women facing unplanned pregnancy and families considering adoption make mutually beneficial decisions. Through transitional education including life skills and vocational training, young adults with disabilities and those who are deaf develop confidence and competence to reach their personal level of independent living. MMH fulfills this mission through the following programs:

- Adoption Services has placed more than 5,734 children into loving homes through domestic,
older child, and international adoptions. We provide counseling for birth parents and adoptive families throughout the adoption process. Our maternity services include campus housing for pregnant teens and young women considering adoption. Post-adoption counseling is available for birth parents, adoptive families, and adoptive children. MMH provides adoption education to teach teens and the professionals who work with at-risk youth about the alternatives to parenting - adoption and voluntary foster care.
- The Southwest Center for Higher Independence (SCHI) For many teens, graduation from high school means moving on to college. For students with multiple disabilities, college is not always the next step. For these young adults, ages 18 and older, SCHI is the next step. Established in 1974, SCHI was founded as a transitional education center for people who were deaf and hard of hearing. Today, our services have expanded to accommodate more diverse disabilities, including high functioning MR, autism, Asbergers, cerebral palsy, and learning disorders. SCHI has assisted hundreds of young adults with disabilities in learning the vocational and life skills to achieve their personal best.
- The Genesis Cooperative is a self-supporting collaboration of five nonprofit agencies on the MMH campus serving youth and young adults with disabilities, pregnant teens and young women, women recovering from substance abuse and their children, and adults who are deaf/blind.


## How We Can Help YOU Serve Your Neighbors?

- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services - Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training for teens and professionals who work with at-risk teens on Parenting Alternatives


## How YOU Can Help MMH Serve Our Neighbors

- Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request. Methodist Mission Home does not receive apportionments.
- Make a gift without writing a check. Remember Methodist Mission Home in your Will or Charitable Estate Plan. Contact Saren Spicer, Development \& Planned Gifts Officer, for more information.
- Volunteer to become an MMH Ambassador to assist us with outreach in your church and community. Contact Elizabeth Sullivan, Development Coordinator, for more information.
- Pray for our ministry that we may continue Giving God's Children a Faith, a Family a Future.

Please accept our sincere appreciation to Bishop Huie and the members of the Texas Annual Conference for your continued generosity toward our ministry.

MMH Trustees from the Texas Conference: Pat Camp, Past Chair; Jay Aldis, Rev. Greg Edwards, Dr. Tom Pace III, Rev. Nick Sholars, Ron Swain, Ken Schwenke, Honorary .

## Methodist Retirement Communities

Ronald E. Jennette, President/CEO
2009 marked a significant and positive turnaround for Methodist Retirement Communities (MRC). We made substantial progress in fulfilling our mission of serving senior adults in the Wesleyan tradition of Christian faith and wholeness - honoring the sacredness of each individual. Some of this past year's key events include the following.

Several of our MRC-affiliated communities achieved the rare result of "zero" deficiency state surveys in a number of licensed health care areas. This achievement is a rewarding validation of the high value we place on quality of services, programs, activities, care and housing. The operational streamlining in 2008 also proved to be the much needed remedy for meeting our fiduciary responsibility of financial stewardship, creating the positive direction necessary to better sustain this service ministry well into the future.

Each MRC Affiliate Board joined with the MRC Board in developing a covenant agreement that clarified the roles and responsibilities of each board and re-unified the system and its structure to be more focused on the same common goal and mission. Also, at the time of this writing, we are in the process of finalizing a written strategic plan to put our core values into clearly defined goals and objectives. The plan will guide the forward focus of the entire MRC family toward a strong and viable future in offering a wide range of quality services, programs, activities, care and housing for senior living.

We are blessed to have Tom Wussow, a former Exxon executive and devout United Methodist, in the key role of MRC (parent) Board Chair to carry forward the turnaround started by John Hicks during his recently completed term as Chair.

Thanks to the continued perseverance of MRC Crestview Board Chair Dr. Bill Birdwell, along with the rest of the Crestview Board and the MRC Board, we began the process of completely redeveloping Crestview Retirement Community in Bryan. The current facility, built in the 1960's, has 23 Residential units, 14 Assisted Living Units and 48 Skilled Nursing \& Rehab beds. And while it was a well-designed building for its time and served us well for many years, today's seniors expect something quite different. Therefore, the architect, developer and marketing team have been working diligently with us to design a new state-of-the-art Continuing Care Retirement Community (CCRC). It will consist of approximately 92 Residential apartments, 48 Assisted Living (AL) apartments, 18 Memory Support AL units and 48 Skilled Nursing \& Rehab beds, all of which will be supported by Crestview's Home Health \& Services. Construction is expected to begin in the summer of 2010 on all but the Residential units. The current building is projected to be demolished in late 2011 so the Residential units can then be added which will complete this exciting new Life Care community.

Through the leadership of MRC TownCreek Board Chair Mr. Sam Burris, along with the rest of the TownCreek Board and the MRC Board, we have also decided to build a new community in Huntsville. For the last approximately 25 years, we've been operating a skilled nursing and rehab facility in a former hospital building built in the 1950's. Thanks in large part to significant donations, we are now preparing to build a new community consisting of 28-32 Assisted Living (AL) apartments, 17-18 Memory Support AL units and 66 Skilled Nursing \& Rehab beds. We have one solid bid so far and are investigating others before making the final selection and establishing the timeline.

MRC Cornerstone and Bunch Woodview Center in Texarkana merged into one nonprofit corporation at year end to function as one Continuing Care Retirement Community. Cornerstone offers Residential cottage homes, Residential apartments, Assisted Living apartments, Memory Support AL (Bunch Woodview) units, Skilled Nursing \& Rehab plus Home Health \& Services. Several Cornerstone board members were especially helpful in working with our CFO to secure favorable financing that, coupled with a key donation, will result in the addition of ten Health Care beds in 2010. These new facilities
will enhance Cornerstone's ability to serve the community.
After twelve years of successfully serving the seniors at PineCrest Retirement Community in Lufkin, Executive Director J.C. Burch retired. In working closely with the MRC PineCrest Board and MRC, he was instrumental in the addition of two specialized Memory Support areas for those suffering from various forms of dementia. A new section of cottage homes, to serve the seniors in this area, was also developed under his leadership. We are now very fortunate to have the services of Chuck Childress as the new Executive Director for this Continuing Care Retirement Community.

Our newest low-income HUD senior housing apartment building, Bayview Senior Housing in La Porte, achieved full occupancy during its first year of operation; and we also continue to serve lowincome seniors in three HUD apartment communities in Bryan.

Our relatively new Foundation, United Methodist Senior Services Foundation (which replaced the former Methodist Retirement Trust) is structured to keep donated funds segregated from operations until such time as funds are needed in accordance with the donor's designated wishes. This is proving to be a very beneficial process to the affiliate communities. They can utilize donations at optimal times while being able to assure donors that their contributions are rigidly preserved and controlled to be used only as designated. UMSSF is also in the process of defining its forward role including proactive strategies to better support and serve the many components of the MRC system.

MRC Moody House continues to operate its Residential apartments for seniors on Galveston Island. Unfortunately, we have not been able to generate the resources necessary to re-open Turner Geriatric Center. It was forced to close after Hurricane Ike. Given the inadequate resources available, it has, regrettably, become necessary to make that community available for others who may be able to continue serving the residents and employ the staff in that facility. Every reasonable option is being explored - the final determination will be made after a thorough evaluation of all of the potential alternatives.

The financial markets are still unstable, making it difficult to development new Senior Living communities in new locations for purposes of furthering our mission. However, the biggest obstacle is really a lack of financial resources. Significant gifts or donations that could be used as seed capital would enable MRC to start new projects by opening more doors for financing options.

MRC remains steadfastly committed to its mission, seeking to offer a full continuum of services, programs, activities, care and housing. We are blessed to have a very dedicated workforce that cares deeply about the individuals they serve; volunteer board members who give freely of their time and energy; donors who give of their means to help others; church leaders and lay persons who support the mission; local communities and volunteers who enhance the senior living experience in our communities, vendors who appreciate the mission, and so many wonderful residents who are an absolute joy to serve.

MRC is grateful for the support it receives from United Methodist Churches. Last year alone, MRC provided over $\$ 739,800$ in uncompensated charitable assistance. Continuing such a sizable effort requires generous financial support. Your donations are important. Donations and gifts are vital to provide the services and care for those residents who cannot afford to pay on their own. Currently, a wide gap of unfunded cost exists for such charitable assistance. Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with the current economic climate make this a high priority. The proposed reductions to the Medicaid system by the Centers for Medicare and Medicaid Services (CMS) will also put tremendous pressure on MRC's ability to continue this service ministry that has touched so many lives.

Your support, encouragement, and prayers are needed and appreciated now more than ever as we continue this service ministry to deserving senior adults.

## Recommendations:

1. Ratification of new MRC Board Members presented at Conference

We asked a group of pastors from across the Jurisdiction who were attending a February
training event at Mount Sequoyah: "How can we best write a report that will motivate you to read it"? Their reply: "use humor", "nothing", and tell us more of the . .

Mount Sequoyah Conference \& Retreat Center John \& Sheri Altland, Executive Directors

"GREAT MINISTRY GOING ON AT THE MOUNTAIN"

- Your entire campus has wireless access; a \$50k challenge grant from the SCJ Mission Council was matched to completely resurface the roadbeds across the campus; $\$ 200,000$ was invested through new endowment for Mount Sequoyah; hundreds of volunteers assist each year to continue to upgrade facilities and beautify the grounds.
- Small Church Leadership Institute is equipping clergy, laity, and conference staff to lead their small church congregation into the future. National known presenters.
- Addictions Response by the Church: gives church staff and care-ministries resources to address the effects of addiction on families, congregational support relationships for intervention, treatment, transitional living and recovery
- The Eremos Retreat for Methodist Pastors. Rate of \$30 per night, per room, for a well deserved personal retreat, or a family, get-away at Mount Sequoyah.
- New Church Leadership Institute training pastors with knowledge and skills for new church starts across the nation and in other countries
- Interim Ministers Training a three-phase program to educate and train ministers with general skills for serving churches as an interim minister.
- Caring for Creation an annual, national faith-based environmental and sustainability conference, with nationally recognized presenters, for faith-based environmental initiatives
- UM Course of Study annual training and study to educate and spiritually form those entering the United Methodist ministry and those who serve UM congregations.
......Just to name a few of the many events and ministries occurring each year


## "MORE GREAT THINGS"

- A budget balanced for 2009 during in a very difficult economic year for all of us.
- Just fewer than $\mathbf{1 2 , 0 0 0}$ individuals came to Mount Sequoyah. All 15 annual conferences in the South Central Jurisdiction, and several other conferences across the nation, sent laity and clergy for discipleship trainings and meetings; personal reflection and renewal.
- Twenty two buildings were repaired and 3600 cubic yards of fallen timber removed following the ice storm in early 2009.
- New to Mount Sequoyah: guided personal spiritual retreat, spiritual healing and direction with an ordained clergy and spiritual director.
- New programs and training initiatives are in development which will impact the future of our Church and will continue to place Mount Sequoyah as a vital and focused ministry for developing Methodist congregations in witness and in discipleship for Jesus Christ.

Watch our website: www.mountsequoyah.org
Link to our FACEBOOK; or even better, place a phone call, $1-800-760-8126$ to ask questions and let us know where to send you a NEWSLETTER or bulletin EMAIL Keep informed of the many dynamic training initiatives for leadership development and faithful discipleship.

Texas Methodist College Association<br>Bishop Dan E. Solomon, President

TUMCA students are preparing themselves for clergy and lay leadership roles in the church-and local congregations are invaluable partners in helping that to happen!

Because of the increased support of congregations across Texas in their payment of their TUMCA apportionment, a modest increase over last year in scholarship funds means that more students are able to attend one of our United Methodist schools in Texas.

One of our TUMCA scholarship recipients writes: "Thank you for all the Texas United Methodist College Association does for students like me who yearn for the blessing of attending a church-related college."

Our young people have expected their congregation to "be there for them" as they have made the journey of faith and life. Their church "has been there for them" at confirmation, struggles in relationships, discernment of vocation, and graduation. Through TUMCA, our young adults experience their church "being there for them" as they receive scholarship funds that help them to attend one of our United Methodist Universities.

Thank you! Your congregation's giving to TUMCA means that you are saying in some much needed tangible ways, "Your church is going to be there for you as you make your way to college."

Listed below are the students from the Texas Conference who are receiving TUMCA scholarship funds:

Name<br>Rebecca Labbe<br>Gabriel Alexander<br>Garland Alexander<br>Patricia Bean<br>Joshua Bennett<br>James Bogue<br>Brennan Bonner<br>Jonathan Bushee<br>Jeffrey Carrington<br>Andre Chavez<br>Levi Coppedge<br>Kolton Culberson<br>Jordan Daniel<br>Ashley DeWoody<br>Diamond Estell<br>Phillip Hallberg<br>Hunter Hudson<br>Jacob Lauxman<br>Jeffrey Looney<br>Dalton Lovell<br>Eric Loven<br>John LuPau<br>Jordan McCann<br>Seth McCartney<br>Daisy McReynolds

Home Church<br>First UMC, Humble<br>Jones Memorial UMC, Houston<br>Jones Memorial UMC, Houston<br>Westwood UMC, Palestine<br>Canton UMC<br>Lufkin UMC<br>Mt. Selman UMC, Athens<br>First UMC, Quitman<br>McKinney Memorial UMC<br>Shady Chapel UMC, Zavalla<br>First UMC, Grapeland<br>Emory UMC<br>First UMC, Winnie<br>First UMC, Gilmer<br>McKinney Mem.UMC, LaMarque<br>Katy UMC<br>First UMC, Buna<br>Woods UMC, Tenaha<br>First UMC, Jacksonville<br>First UMC, Crockett<br>Greggton UMC, Longview<br>Shelbyville UMC<br>Grace UMC, Palestine<br>Troup UMC<br>Bellville UMC

College/University<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College<br>Lon Morris College

Name
Rachel Nesloney
Jeffrey Nielsen
Samantha Patterson
Brooklee Raney
Cody Roth
Madalyn Russell
Kyle Stacy
Adrianna Tezeno
Stephen Weymouth
Daniel Filis
Eduardo Gonzalez
Christina James
Sean White
Chaney Lynn Haralson
Austin D. Jones
Janice Contreras
Leslie Turner
Michael Clements
Justin Mikulencak

Home Church
Holly Springs UMC
Shady Chapel UMC, Zavalla
First UMC, Newton
Cushing UMC
First UMC, Livingston
Brocks Chapel UMC, Quitman
Jacksonville UMC
Calvary UMC, Houston
St. Luke UMC, Houston
First UMC, Fairfield
Chapelwood UMC, Houston
Mt. Sylvan UMC, Tyler
Lakewood UMC, Houston
First UMC, Longview
First UMC, Jefferson
Moody Memorial UMC, Galveston
Cedar Bayou UMC, Baytown
Pirtle UMC, Overton
First UMC, Lake Jackson

College/University
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
Lon Morris College
McMurry University
McMurry University
McMurry University
McMurry University
SMU
SMU
Southwestern University
Southwestern University
Texas Wesleyan
Texas Wesleyan

All praise and thanks to you for blessing your young adults with TUMCA gifts, so that they may be educated to bless the world with their gifts of astute minds and resolute hearts.

## Texas Methodist Foundation

Tom Locke, President

The Texas Methodist Foundation experienced significant growth during 2009, increasing our assets and further clarifying our vision for the most effective way to serve United Methodist individuals, churches, and institutions in Texas. We give thanks for our success, but not without awareness. We understand many of the ministry partners we serve continue to face challenges resulting from economic pressures and that during times of uncertainty, it is more important than ever for the Church to focus on mission and ministry. That makes our financial stability even more important: the more financially sound we are, the better able we are to achieve our mission "to empower the Church in the achievement of her God-appointed missions."

We ended 2009 with $\$ 365.4$ million in assets under management. This increase of more than $\$ 45$ million over 2008 reflects substantial growth, but our promise to help the United Methodist community accomplish God's dreams for ministry goes well beyond the balance sheet. We continually renew our commitment to promote the long-term health and vitality of the Church in Texas and use that as a standard for decision-making, whether considering a loan, investment, capital campaign, gift, or grant request. Above all, we see the mission and ministry we enable through our services as the core purpose of our work and service to God.

In addition to financial resources, churches must have strong leadership in order to thrive. Our TMF Institute for Clergy and Congregational Excellence continues to support and develop clergy leaders through peer learning groups. Pastors take newly-acquired skills and habits, and their experience of spiritual renewal and deep community, back to their congregations to develop disciples who practice a Christian way of life together for the sake of the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the five geographic annual conferences in Texas and the Rio Grande Conference of Texas and New Mexico. We appreciate the opportunity to report some of the ways we assisted United Methodists last year.

How can we help you bring God's dreams for ministry to life?

## We are pleased to report to you the assistance we provided in 2009:

## Within the Texas Annual Conference:

Loans from the Foundation to churches in the Texas Annual Conference totaled $\$ 86.3$ million. Churches and related agencies within the Texas Annual Conference had $\$ 36.9$ million invested with the Foundation's Methodist Loan Fund.

## Throughout the state:

As of December 31, 2009, total assets under management by the Foundation were approximately $\$ 365.4$ million.
Methodist Loan Fund investments grew overall, including new Individual Fund accounts of $\$ 7.3$ million. Methodist Loan Fund investments support the Foundation's loan program which currently funds 449 loans to United Methodist churches and agencies. Our loan balance ended 2009 at $\$ 306.4$ million.

The TMF Institute for Clergy and Congregational Excellence ministry (formerly the Clergy Leadership Initiative) supported 95 pastors from the Texas annual conferences participating in 10 Clergy Development Groups. The Institute also welcomed 32 District Superintendents from around the state and across the South Central Jurisdiction, and the 11 active Bishops serving in the South Central Jurisdiction who were involved in group processes. Senior pastors and laity from five congregations also participated in a 34 -member Holy Conversations Community of Learning, focusing on spiritually-based strategic planning.

During 2009, the Foundation funded grants in excess of $\$ 770,000$ including several from donoradvised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. The Foundation's Grants Ministry gives priority to programs that address the root causes of poverty as it affects children.

The Foundation distributed $\$ 923,549$ from permanent endowments, predominantly to United Methodist causes in Texas.

Our Stewardship staff consulted on 10 capital campaigns, resulting in pledges totaling more than $\$ 2.7$ million. They made more than 338 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 17 annual and yearround stewardship workshops in local churches and 38 district and conference level workshops.

Our Development staff worked with more than 103 churches to help them initiate or revive Permanent Endowment Fund programs in 2009, and facilitated meetings of both endowment leaders and potential donors. Two new seminars were introduced by the Development staff: Finding Your Treasures and Building a Philanthropic Cathedral for Your Soul. These seminars focused on the roots of individual generosity and how one gives out of gratitude for God's gifts. Development staff also played a professional role in the 2009 Stewardship Gathering of the National Association of United Methodist Foundations and the 2009 Stewardship Summit of the Southwest Texas Conference of The United Methodist Church.

The following people residing in the Texas Annual Conference serve as board members to the Texas Methodist Foundation in either an elected or advisory capacity:

| Dr. Donald R. House | Mrs. Ruth G. Palmer | Mrs. Thomasine Johnson |
| :--- | :--- | :--- |
| Bishop Janice Riggle Huie | Rev. Gail Ford Smith** | Rev. Jim Welch** |
| Mr. George E. Johnson, Jr. | Mr. James V. Walzel |  |

*Through 2010 Annual Conference<br>** To be elected at 2010 Annual Conference

## Wesley Community Center <br> Michael Shirl, Executive Director

Through the leadership of our board chair, Charles Rhoads, and a committed Board of Directors, Wesley Community Center served 17,951 people at least one time in 2009. Through your risk-taking partnership in mission with us, extravagant generosity with volunteers and financial resources, and fervent prayer through the ministries of United Methodist Women, youth groups, and countless United Methodist laypersons, we are having a lasting impact in reshaping the futures of God's people.

## Changing Lives

In 2009328 children received care and education through your Early Childhood Education Program including two HISD accredited pre-kindergarten classes. These classes were certified by the University of Texas as a "School Ready Program" with "graduates" the previous year excelling in their kindergarten experience. This program continues to enlarge their experience and prepare them for the larger school system that they will face.

In 2009650 middle and high school youth participated in your gang prevention, community involvement, and academic enhancement programs. These youth improved grades, developed social decision making skills, and worked in the agency to improve their own neighborhood. Another 175 youth received basic gang intervention and assistance programs on the school campus through the youth staff.

In 20091,942 senior adults participated in your congregate meal and outreach programs. They socialized, learned how to use computers, exercised, shared meals, and prayed together every Monday through Friday. They broke through language barriers, cultural barriers, ethnic barriers, and shared their wisdom with the children and youth in our center. They worked in the food co-op and participated in our comprehensive energy assistance program.

In 2009 we provided food and food vouchers to over 16,000 individuals through your ministry at the Reba Veal Henderson Food Co-op. In each and every case you quite literally enabled a hungry person to be filled and increase the opportunity for them to really hear and believe in the Grace of God.

## Risk-Taking Mission

In 200919 United Methodist congregations stepped out of their comfort zone and volunteered over 900 hours in service through varied activities including reading to children; improving landscape; providing Vacation Bible Schools; remodeling of various rooms; painting projects; and tutoring youth.

## Extravagant Generosity

In 2009 we received $\$ 89,114$ from 19 United Methodist Congregations, 18 United Methodist Women Units, Texas Annual Conference, and the Women's Division of the General Board of Global Ministries of the United Methodist Church. This does not include gifts and pledges made toward the building of the Kurtz Family Recreation Center. For the center, in November alone we raised almost $\$ 100,000$ through generous gifts given through our annual luncheon. In these challenging economic times we finished the fiscal year 2009 in a stable financial position and properly structured to meet the increased needs that the present economy will present to us. We thank you for your generosity and support. Grace and Peace.

# Institutions of Higher Learning Reports 

Boston University School of Theology<br>Mary Elizabeth Moore, Dean

We greet you in friendship, thanking God for your leadership of the church's ministry. Many of you have given prayerful support to the Boston University School of Theology (STH) during the past year, and we thank you. You encourage us as partners in mission and in the pioneering work that has marked our particular mission in the past year. Thanks in large part to many of you, we have traveled the country, heard your hopes for the future, and launched many new initiatives.

## What has happened during this year?

- Student enrollment increased in 2009-2010 over the previous year. Our dynamic student body has led STH efforts to respond to the people of Haiti, to enhance the School's sustainability work, and to create new forms of theological dialogue among people with diverse perspectives on God and God's creation.
- The Seminary Singers have revived the annual choir tour tradition, singing their way from Northern Virginia to Connecticut.
- Travel seminars have studied in Cuba and Ephesus (modern Turkey).
- The STH faculty published eight books in the past year, and they were honored with two book prizes, two teaching awards, one promotion to a Boston University endowed chair, and one leadership award.
- Professor Anjulet Tucker joined our faculty in 2009, bringing her expertise in Sociology of Religion and her specialized study on Black Pentecostal churches.
- Professor Dana Robert is delivering major addresses around the world in 2010 to celebrate the 100th anniversary of the Edinburgh World Missionary Conference. The School will also celebrate the 100th anniversary of the Truman Collins Chair in World Christianity and Mission, sponsoring special events in Fall 2010 and soaring efforts to raise funds for the Chair, thanks to an anonymous challenge grant of $\$ 420,000$.
- Co-directors of Contextual Education, Sam Johnson and Elizabeth Parsons, are expanding STH partnerships with local churches, service agencies, and faith-based communities, helping us extend the breadth and depth of our work in contextualizing theological education.
- The ATLAS for Alums Program now provides free online ATLAS Access to all STH alums, enabling them to utilize over 140 journals in their ministries! Please email Maggie Keelan, Development Officer, for the user name and password to ATLAS: mkeelan@bu.edu. We are grateful to the Lilly Foundation for supporting this outreach.
- We are on the road, striving to increase our presence in United Methodist Conferences around the country. Please hold us accountable to this and let us know if you would like a representative from the School to visit in the future!


## What is coming?

- The new Master of Divinity curriculum will be launched in September 2010. The focus is Faith Engaging the World," and the goals are to prepare spiritually-centered, prophetic, intelligent, practical religious leaders who can contribute to renewing and transforming the church and the world.
- Three faculty searches are underway: the Martin Luther King, Jr., Chair in Ethics or Homiletics, and positions in Religious Education and the History of Christianity.
- The STH People's History Project is expanding. This is an ambitious endeavor to record oral histories of alums from all eras, particularly the 1950s and 1960s. Contact the Alumni Office if you are interested in sharing your story with us: (617) 353-2349.
- The School has created a bold strategic plan to guide the coming years. The plan is to strengthen support for students, renovate degree programs that educate future leaders, enhance faculty excellence in teaching and research, and support research and continuing education to strengthen the church.
- The School begins a specialized, one-year Master of Sacred Theology program for military chaplains in Fall 2010, responding to their increasing needs to address issues of ethics, trauma, and conflict transformation.
- We are renovating our physical space: the famous ping pong table is back! Classrooms are becoming "smart" with technology, art displays are multiplying, and the first floor has been remodeled for hospitality and comfort. On the near horizon are plans to renovate the basement into a community center, replace light fixtures and windows for energy-efficiency, and improve the handicap accessibility of our building.
- We are developing partnerships with Africa University and two Korean Universities through student exchange and faculty exchange programs.
- Plans are underway for more work in continuing education, including onsite events and distance education opportunities. Our new work will include efforts to make our new certificate programs more widely available. We presently offer the academic certificate requirements for United Methodist Certification in Evangelism, Spirituality, and Sacred Music.

We celebrate our graduates and friends in your conference and our colleagues in ministry throughout the United Methodist connection. We hope to hear from you in the coming year and to build significant partnerships. Our relationship with you is vital for our learning and for our service in this world of many needs. We pray for you and invite you to pray for us as well!

## Candler School of Theology <br> Jan Love, Dean and Professor of Christianity and World Politics

Guided by our mission to educate faithful and creative leaders for the church's ministries in the world, Candler School of Theology continues to proclaim the Gospel of Jesus Christ by developing leaders called by God to serve in Christian ministry. Our distinctive commitment to both inspiring minds and empowering ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

To ensure that our students are prepared for leadership in an increasingly global context, Candler has placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of International Initiatives, led by Dr. David Jenkins, and received several grants related to international engagement. Through one of these, Candler partnered with International Relief and Development, Inc.
to send seven student interns to Mozambique, Indonesia, and the Republic of Georgia in the summer of 2009. Other grants are assisting Candler in initiating a national conversation on best practices for internationalizing theological education. In spring semester of 2010, Dr. Wesley de Souza, Arthur J. Moore associate professor in the practice of evangelism, team-taught a distance education class in real time with a professor and students at a seminary in Sao Paolo, Brazil, the first collaboration of its kind at Candler. The March 2010 visit of Roman Catholic Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity, ushered in a yearlong special emphasis on internationalization at Candler.

A hallmark of the Candler MDiv experience, the Contextual Education program continues to shape our students' pastoral identities by interweaving service at ministry sites and churches with academic reflection in the classroom. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. Last year, Candler's ConEd students provided $1 / 3$ of the service hours responsible for Emory University winning the U.S. government's Presidential Award for General Community Service, the highest federal award a college or university can receive for its commitment to community engagement.

Candler's Teaching Parish Program, directed by Dr. Alice Rogers, continues to expand into more conferences in the Southeastern Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout their seminary education, earn academic credit for pastoral experience, and complete their MDiv degree in three years. Through the Course of Study regional school at Candler and our five extension schools in the Southeast, we oversaw the educational process of 918 people this past year.

Candler has faced the recent economic challenges with bold initiatives to advance our mission. Although our operating budget essentially will remain flat next year, we are increasing our investment in financial aid each year. Candler's total financial aid commitment in 2009-10 was $\$ 4.7$ million. Eighty-six percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition. More than $\$ 2.6$ million was provided to 191 United Methodist students. We also established Candler Advantage, a program designed to pay rising third-year MDiv students for summer internships in congregations so they can concentrate fully on honing their pastoral skills. In March, we hosted our second annual Leadership Candler event, an all-expenses-paid discernment experience that draws together top prospective MDiv students to explore the richness of life and study at Candler. Last year, 75 percent of the participants in Leadership Candler joined us as students in the fall. Finally, Candler has raised more than half of our $\$ 60$ million capital campaign goal.

During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund. Established by Frank and Helen Sherman of Jacksonville, Florida, the Sherman program has provided financial assistance to 868 students preparing for pastoral ministry in United Methodist churches.

Candler's student body continues to attract younger and more diverse people. Our enrollment stands at 499, with 391 seeking the Master of Divinity, 62 the Master of Theological Studies, 25 the Master of Theology, 14 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is $23 \%$ US ethnic minority, $11 \%$ international, and $50 \%$ women. More than 50 denominations are represented, with $52 \%$ of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26 , with $57 \%$ of total enrollment under thirty.

Our faculty members continually demonstrate their dedication to the church through preaching and teaching engagements, scholarship, and service in local parishes as leaders in their congregations. This year we welcome two new faculty: Dr. Greg Ellison, assistant professor of pastoral care and counseling, who joined us in fall 2009, and a fellow United Methodist, the Rev. Dr. Arun Jones, who joins us in fall 2010 as the Hankey Chair in World Evangelism. Candler also has produced A Thrill of Hope, a church resource DVD for Advent that offers a fresh take on the Christmas story, uniting art, scripture, and commentary by members of Candler's faculty. Watch a preview on our website, www.candler.emory.edu.

Candler draws considerable strength and inspiration from its vital relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you undergird this essential ministry in the life of our denomination.

Duke Divinity School<br>Dean L. Gregory Jones, Dean

With a global financial crisis slowly abating throughout the year, Duke Divinity School successfully overcame significant financial challenges in 2009 while continuing to seek new opportunities to carry out its mission. All the while, the school maintained a hopeful outlook and a strong focus on preparing students to become effective, faithful leaders in the church, the academy, and the world.

Like most other schools across the country, Duke Divinity School saw the value of its endowment - a critical piece of our financial support - decline by more than 25 percent at the worst of the recession. In response, the school sought efficiencies and achieved significant cost savings in the last year to help keep the budget balanced.

At the same time, our community engaged in a period of intense strategic planning to position ourselves as a more flexible institution capable of meeting the needs of a changing church. In September 2009, the faculty approved an official update to our 2006 strategic plan, which aligns with our core mission and will help make the Divinity School a financially stronger institution that is better able to fulfill its role of service and witness to the Triune God by preparing faithful and effective leaders.

We are now working to implement this plan, which includes proposals for new degree programs to address broader constituencies for the Divinity School and respond missionally to the needs of the church.

New degree programs we hope to begin offering in 2011 (all of which would need to be approved by the Association of Theological Schools and Duke University by the summer of 2010) include a master of arts in Christian Studies (M.A.C.S.), a master of arts in Christian practice (M.A.C.P.), and a doctor of ministry (D.Min.). None of these degrees would diminish the school's commitment to existing degree programs, especially our core Master of Divinity program for local church ministers, or to residential learning. Rather, they are meant to fulfill needs of churches and individuals that we are unable to meet with our current offerings.

The M.A.C.S. is a 32 -hour graduate theological degree for full-time students, to be completed over eight months of the academic year. The degree is designed for students who have an interest in serious theological study, seek to enrich their vocation, leadership, or service in the church, and want to bring theological reflection to bear on their vocation in the world.

The M.A.C.P is a graduate theological degree that organizes learning around short-term intensive residential seminars, in conjunction with ongoing group interaction assisted by web-based learning platforms. It is designed for students who are seeking disciplined theological reflection while remaining in a full-time lay ministry context or other professional position.

The D.Min. is intended to enhance the work of Christian leaders serving in local churches, denominational positions, and other faith-based organizations through a combination of theological study, reflection on their experiences in ministry, and/or training in organizational management. Like the M.A.C.P., the degree would be structured on a cohort model that organizes learning around shortterm residential seminars as well as ongoing group interaction facilitated by web-based learning platforms. Therefore, it would allow church leaders and other professionals to pursue intensive advanced study while remaining employed on a full-time basis in their vocational settings.

REPORTS

As Duke Divinity School concluded this period of rigorous strategic planning, it also prepared to welcome a new dean on July 1, 2010.
L. Gregory Jones, who has served as dean of the Divinity School since 1997, was named Duke University's senior advisor for international strategy in the spring 2010 semester. Jones, who continues to oversee Leadership Education at Duke Divinity, will step down as dean at the end of June.

Richard Hays, the George Washington Ivey Professor of New Testament at the Divinity School, will serve as dean for a two-year term while a national search is conducted for Jones' successor. An ordained United Methodist minister, Hays is internationally recognized for his work on the letters of Paul and on New Testament ethics. Read more about this leadership transition on the Divinity School's website at www.divinity.duke.edu/news/spotlight/senioradvisor.

Meanwhile, the Divinity School continued with its strong tradition of teaching, research, and outreach.

We were pleased to welcome a diverse, energetic, and academically strong group of new students in the fall of 2009. The median grade point average for the entering class was 3.62 out of a possible 4.0 Minority enrollment is 21 percent, and the median student age continues to be low- 24 for the entire class and just 23 for the master of divinity students.

Of 151 students seeking the three-year M.Div. degree, 52 percent are United Methodist; 15 percent are Baptist, 8 percent are Anglican or Episcopal; and 4 percent are Presbyterian. Eighteen other denominations round out the M.Div. class.

We also entered the fourth year of our Doctor of Theology program; our Th.D. applications increased this year to more than 100 . We now have 35 students enrolled in the program, and we graduated our first student in December 2009.

Early in the spring 2009 semester we launched "Faith \& Leadership," the online magazine of Leadership Education at Duke Divinity, which is supported by a grant from Lilly Endowment, Inc. The magazine, which already has developed an enthusiastic following, aims to strengthen the practice of Christian leadership through video interviews with transformative leaders, theological reflections, indepth articles and stories, and reading lists. Its companion blog, "Call \& Response," offers a daily roundup of news and ideas, as well as commentary from several pastors, a seminary president, and experts in the sociology of religion.

Approximately 100 people participated in Duke Divinity School's first Summer Institute in 2009, a week-long program designed to cultivate a community of Christian worship, reflection and action. The Institute, led by world-class scholars and practitioners, focused on a theme of reconciliation and was titled "Shaping the Beloved Community in a Divided World." A second Summer Institute was planned for 2010.

And the Divinity School hosted numerous additional events in 2009 and early 2010 important in the life of the church as well as the academy, including ongoing meetings of our Episcopal Leadership Forum for United Methodist Bishops, a 20th anniversary celebration for our Baptist House of Studies, a 40th anniversary celebration of the Black Seminarians Union, and numerous lectures, sermons, and panel discussions.

We are deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School, and we already are looking forward to another year of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Gammon Theological Seminary<br>Bishop Alfred L. Norris, Interim President

Gammon Theological Seminary was established in 1883, first as the department of Religion and Philosophy at Clark University in Atlanta, Georgia by The Methodist Episcopal Church with the
assistance of the Freedmen's Aid Society. The school was granted a charter and the name was officially changed to its present form on March 24, 1888. The Rev. Wilbur Patterson Thirkield served as the first president.

Gammon Theological Seminary is one of the accredited theological institutions of The United Methodist Church. Gammon is the only historical predominantly African -American theological school related to the United Methodist Church. Bishop Alfred L. Norris is the Interim President of Gammon Theological Seminary.

Gammon is the United Methodist component of the consortium of theological schools, known across the world as The Interdenominational Theological Center located in Atlanta, Georgia. The seminary is a multi-racial, multi-cultural and co-educational graduate school of theology. We offer a broad curriculum in the Scholar-Minister tradition and also offer a holistic educational experience that continues to stress scholarship and service.

Students prepare for administration and leadership, counseling, teaching, preaching and a range of other spiritual and secular roles, with a blend of scholarship in the classroom and practical experience in the community.

The interdisciplinary curriculum integrates theological studies with preparation for the ministry; merging theory with practice to equip the student for scholarship in the academy, service in the parish, and leadership in the community.

Degree programs offered are Master of Divinity; Master of Arts in Christian Education; Master of Arts in Church Music; Doctor of Ministry; Doctor of Ministry with a Specialty In Pastoral Counseling; and Doctor of Theology in Pastoral Counseling. Dual Degrees are offered in Master of Arts in Christian Education and Master of Divinity; Master of Arts in Church Music and Master of Divinity and Master of Arts in Christian Education and Master of Arts in Church Music.

Our range of innovative special programs provide research and learning opportunities for students and faculty, while serving society as a whole. Some of the programs are: (1) The Institute of Church Administration and Management (ICAM) supplement theological education with leadership training and administrative skills development, addressing topics such entrepreneurial concepts, time management, organizational development, and policy formulation. (2) Black Women in Church and Society Program establishes networks among African American church women locally and nationwide through an institute, a research and resource center and seminars. (3) The Religious Heritage of the African World initiative conducts research and advocacy activities, gathers data, and examines issues related to the religious heritage of people of African descent around the globe. (4) Faith and The City is one module of a collaborative relationship among local seminaries that addresses civic and community interests by engaging the public theologians, local church leadership and their congregations in active pursuit of a spirit of mutual community and shared responsibility with its specific emphases on environmental justice and holistic health. (5) The Womanist Scholars Program recognizes and promotes the scholarly activities of academicians who are Black Women. This program enables Womanist Scholars to pursue a research project of their own design. Scholars are engaged in teaching, lectureships, and consultation on issues affecting Black women and religion and Black women and spirituality. This program invites two Black female scholars annually to be in residence, teach a course in the scholar's research area and develop publishable contributions to Womanist works. (6) The Youth Hope Builders Academy seeks to provide high school youth an opportunity to explore their present and future lives theologically and discover ways in which their lives can contribute to a hope bearing faith for church and society. During the program an intensive four week summer residential academy is held. A second component of the Academy are year round forums, including the Annual Youth and Family Convocation, for young people and their families, and church and community leaders focus on current issues of youth and resources for problem solving. (7) The Urban Theological Institute is an exciting initiative designed to address the need to develop effective religious and public leaders for urban transformation. The vision is to become a major partner with local churches, neighborhood, faith based
organizations in the war against urban blight. (8) The Student, Local Church and Agency Internship Program functions with an opportunity for partnerships with organizations, local churches, social action and advocacy agencies, which helps prepare students and fosters a vision of excellence in ministry in general, and pastoral ministry in particular. This program seeks to accomplish its nurturing and mentoring goals through the development and utilization of strategic partners. (9) The Conference on Ministry, which is held during the Spring of each year is an opportunity for persons who feel they have been called to ministry to come and visit our campus and explore their call to ministry as they visit classrooms, engage students who are currently matriculating at the seminary and dialogue with the Financial Aid/Scholarship officers as well as the President of the seminary. This three day program stimulates and helps prospective students to clarify their call to ministry and also helps them to consider the seminary that will best help them to achieve their goals for preparing for ministry. (10) The Thirkield-Jones Lecture Series were established by alumni, family and friends for Bishop Wilbur P. Thirkield and Bishop Robert E. Jones. Each person had an individual lectureship, "Thirkield's Lectureship was on Preaching and Social Services, and Interracial Goodwill." Jones family, alumni and friends established the "Alumni Lectureship". The two lectureships were combined in 1947. The Thirkield-Jones Lecture Series are held annually during Gammon's Founders' Day celebration in October. This year the observance will be October 18-20, 2010 and the theme will be "Prophetic Voices in a Time of Change."

Gammon is known as, "The School of the Prophets" and has educated many Bishops, District Superintendents, Annual Conference Staff Executives, General Agency Administrators, College Presidents, Preachers, Teachers, Christian Educators, Pastoral Counselors, Military, Hospital, and Children's Home Chaplains, Wesley Foundation Directors, Campus Ministers, Ministers of Music, Church Administrators, Religious Journalists and Authors, Biblical Scholars, and Social Activists the last 127 years. Our graduates hold the promises of local church ministries around the world in Africa, Asia, and India and our gifts and graces will continue to honor our historic mission and embrace its future. To learn more about Gammon, please visit our website at www.gammonseminary.org.

Huston-Tillotson University<br>Dr. Larry L. Earvin, President and CEO

## HUSTON-TILLOTSON UNIVERSITY MISSION

Huston-Tillotson University helps the Texas Annual Conference achieve its mission and vision through our own mission to provide the University's diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University prepares students with the integrity and civility to thrive in a diverse society, fosters spiritual development, preserves and promotes interest in the accomplishments and experiences of the University's historic constituents and evolving populations, and creates and sustains supportive relationships that advance the Huston-Tillotson University community. We achieve our mission through the diversity of our student body, the global perspective of our educational programs, and the defined opportunities for spiritual growth and civic engagement.

## UNIVERSITY PROFILE

## Enrollment

Huston-Tillotson University reached a twenty-eight year enrollment high with 882 students enrolling in the fall of 2009. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 418 males ( $48 \%$ ) and 464 females ( $52 \%$ ); this is significant because many universities report decreases in male student enrollment, while our student population is relatively balanced. The number of first-time, first year
freshmen students mirror the gender breakdown of the larger student population. The first-year, firsttime freshmen population consisted of 118 males ( $47 \%$ ) and 132 females (53\%).

The racial/ethnic composition of our student population is as follows: Hispanic - 13\%; White, nonHispanic - 6\%; American Indian- $<1 \%$; Asian/Pacific Islander - $<1 \%$; Nonresident Alien - 3\%; Unreported - 1\%; and Black, non-Hispanic - 76\%.

## Faculty

In the fall of 2009, the University employed 40 full-time faculty members. The race/ethnic composition of the faculty is as follows: Hispanic - 10\%; White, non-Hispanic - 40\%; American Indian- 2\%; Asian/Pacific Islander - 2\%; Black, non-Hispanic - 45\%. Thirty members of our faculty $(75 \%)$ have the terminal degree in their teaching field.

## PRESIDENTIAL AND INSTITUTIONAL ADVANCEMENT ACTIVITIES

The number of incoming freshmen male students continues to climb. Yet, the six-year graduation rate of for females continues to exceed that of their male counterparts. In response, the HT President's Male Initiative on Learning and Excellence (President's MILE), founded during the fall 2008 semester, provides a means of ensuring student success in college as well as persistence to graduation. The President's MILE seeks to create a unique set of deliberate learning experiences that motivate academic and personal success, emphasizing learning experiences that focus on addressing greater awareness of students' academic talents, strengths, and aspirations. During the fall 2009 semester, 60 students participated in the MILE program. The MILE students participated in several activities designed to motivate academic and personal success, which included the National Forum for Black Public Administrators, the PeopleFund, and the Men and Women of Color Leadership Conference. Additionally, in only its second year, 15\% of MILE students earned a 3.5 or higher fall 2009 semester GPA, and $7 \%$ earned a perfect 4.0 GPA .
The Office of Institutional Advancement has been active with grant development activity in order to meet campus needs. One of the University's major initiatives, the 7th Annual President's MASKED Scholarship Gala, is scheduled for March 6, 2010.
Additionally, the University launched its new Mobile Giving Fundraising Campaign during the fall 2009 semester. In keeping with the technologically advanced skills of our recent graduates who are comfortable with different forms of technology, potential donors can send a text message from their cell phones in order to make an easy contribution to the University. Additionally, the HT Alumni and Friends website, launched in fall 2008, continues to receive tremendous response, and the site receives a large number of hits per day from around the world. As a result of the website, online contributions are increasing.

## ACADEMIC PROGRAM HIGHLIGHTS

## College of Arts and Sciences (CAS)

## Student Development

The College of Arts and Sciences continues to strengthen the academic preparation of its students through the continued support of established student clubs, which include the HT Film Society, the History Club, and a campus chapter of the Austin Poetry Society. The clubs continue to receive advisement and support from faculty members in the Department of Humanities and Fine Arts. Additionally, 2 Music majors, within the Department of Humanities and Fine Arts, represented HT as members of the 105 Voices of History Mass Choir that recently performed at the Kennedy Center in our nation's capital.

In response to a need to enhance students' mathematical skill development, The ACADEMY was established to provide intensive and active instruction to students in foundational math courses. ACADEMY is an acronym for Achievement in College Algebra During thE Matriculation Year, and
the goal of The ACADEMY is to equip students with the conceptual understanding and computational proficiency for success in the foundational mathematics courses, specifically MTH133 Introduction to Algebra and MTH143 College Algebra. The ACADEMY is housed in the Department of Natural

## Sciences and Mathematics.

During the spring 2009 semester, the Alternative Teacher Certification Program (ATCP) reported 39 new students completed the coursework required to sit for the teacher certification examination. The new teachers continue to excel in their teaching fields, and 2 interns were named Austin ISD "Teacher of Promise," which is an honor awarded to first year teachers for outstanding teaching during their first year. The ATCP is housed within the Department of Teacher Education and Kinesiology.

## Student Research Initiatives

Departments in the College of Arts and Sciences are continuing to focus on activities that aid student learning through inquiry, discovery, and publishing. The second edition of the HT Research Journal, which contains works presented by students at during the prior two Huston-Tillotson Research Days. The HT Research Journal continues the historical legacy of empirical investigation that was begun with the Inaugural Huston-Tillotson Research Day 2006 and its companion HT Research Journal. Enhancing the quality of the human condition is a thematic thread that connects published student research which complements the legacy of HT. Plans are currently underway for spring 2010 Research Day activities.

Students at HT and U.T. at Austin are continuing the joint Tree of Life project which is research designed to identify species' relationships using DNA technology. Additionally, HT students are continually encouraged to pursue Foreign Service careers in the US Department of State, US AID, Peace Corps and through other agencies.

Community Involvement
The AusPREP summer math and science program experienced resurgence during this past summer when 82 local middle and high school students enrolled in the summer program. The students received instruction in math and science, participated in hands-on scientific exercises in rocketry and robotics, and made field trips to the Johnson Space Center and various scientific sites. The program also included motivational talks focusing on career opportunities in science and engineering.

Using grant funds from the United States Department of Education for Math and Science Initiatives, HT developed a Saturday STEM (Science, Technology, Engineering, and Math) Academy. This program currently enrolls Austin area high school students in forensic science and math instruction as well as provides opportunities to engage discussions about science degree programs at HT and opportunities for joint degrees in engineering.

## Faculty Development

The 2009-2010 academic year marked the third and final year for HT's Minority Science and Engineering Improvement Program (MSEIP), which is funded by the U.S. Department of Education. The MSEIP provides training for HT Math and Science faculty in the use MATLAB software to develop integrated computational modules for student use in biology courses. Several biology laboratory manuals were revised to reflect the inclusion of these modules.

HT faculty members continue to be actively involved in faculty development programs.
HT faculty members recently attended the New York University Faculty Development summer and winter workshops. Additionally, 3 faculty members were awarded the United Methodist General Board of Higher Education and Ministry Sam Taylor Fellowship for 2009-2010. Faculty members also continue to make significant strides in grant writing.

## Selected Faculty Research

HT Philosophy professor, Dr. James Kraft, received a Melon Foundation grant in the amount of
$\$ 6,000$ for original research on "The Impact of Critical Thinking Training on Epistemic Humility and Religious Tolerance." Dr. Kraft also presented his latest research on the epistemology of religious disagreement to the Philosophy department at Bogazici University in Istanbul, Turkey.

HT Sociology professor, Dr. Rosalee Martin, presented a paper entitled "Including Field Placements in the Sociology Curriculum" at the fall meeting of the Association of Applied and Clinical Sociology. HT Political Science professor, Dr. Paul Anaejionu, also presented at the same professional meeting his recent work entitled, "The Problem of Problem Definition in Social Research."

## School of Business and Technology (SBT) Student Development

The School of Business and Technology (SBT) continues to encourage its students to pursue graduate and professional studies in order to experience the myriad benefits of increased educational attainment. Two recent SBT graduates were accepted into two of the most prestigious Masters of Accountancy programs in the country- U.T. at Austin and Bentley College in Boston, Massachusetts. Both students were awarded scholarships to attend. Three SBT students were awarded the prestigious Hatton W. Sumner's Foundation Scholarships, which is a merit-based scholarship that renews annually each semester until graduation based on the contingency that recipients maintain a 3.0 cumulative GPA.

## Fulbright Scholars at HT

For the 4th year in a row, HT was again awarded a Fulbright Language Teacher Assistant (FLTA) for academic year 2009-2010. Dr. Yipan Zhu, the FLTA from China, earned the Ph.D. in Linguistics and will teach Chinese I and II. In addition to her teaching duties, Dr. Zhu will serve as a representative of HT at Asian events and activities in the local community

HT was also awarded a Fulbright Scholar-in-Residence (SIR) for the 2009-2010 academic year. Dr. Aloysius Njong, from Cameroon, earned the Ph.D. in Economics and will assist the SBT by teaching two courses each semester. Dr. Njong will represent HT at international events and activities in the local community.

## Targeting New Student Market- ROTC

HT's SBT Dean, Dr. Steven Edmond, who also serves as the HT ROTC Coordinator, met with ROTC representatives at U.T. at Austin in order to generate greater involvement in the HT/UT ROTC Cross-Enrollment Agreement and to increase the number of student participants. As a result, during the fall 2009 semester, at least ten incoming ROTC students enrolled at the HT, which is the largest number of ROTC students since the program's inception.

## Student Services

## Religious Life and Campus Ministry

The Office of Religious Life and Campus Ministry continues to actively assist the Division of Student Affairs meet its mission by continuing to provide an ecumenical ministry that acknowledges the spiritual needs of all students at the University. University Chapel Hour, held each Thursday, continues to include speakers who are clergy members from diverse backgrounds. HT students also participate in a number of spiritual development programming, which includes spiritual retreats, weekly Sister Connection (Women's Bible Study) and weekly Brothers of Fellowship (Men's Bible Study) meetings.

The Office of Religious Life and Campus Ministry recently relocated to their new facility, which is across the street from the main campus entry. The new and improved location provides increased space for student development and additional meeting space for weekly programmatic initiatives. The welcome reception for the fall 2009 cohort of incoming W.E.B. DuBois Scholars was held in the new
center and Reverend Donald Brewington, University Chaplain, served as host for the event.
Additionally, the Office of Religious Life and Campus Ministry hosted the 3rd Annual Bishop Ernest T. Dixon Lecture on January 28th, 2010, which also launched HT's Black History Month celebrations. The speaker for the 3rd Bishop Ernest T. Dixon Lecture was Rev. Dr. Valerie J. Bridgeman. Rev. Dr. Bridgeman is an interdisciplinary scholar who works in the fields of bible, practical theology (preaching and worship), hermeneutics, cultural criticism, and the arts. She received her Ph.D. in biblical studies from Baylor University. She currently serves as associate professor of Hebrew Bible, Homiletics and Worship, and Scholar in Theology and the Arts at Lancaster Theological Seminary in Pennsylvania. She began her career as a professor at HT in the 1990s.

## Campus Life

During the 2009-2010 academic year, the Office of Campus Life continues to focus on deepening students' understanding of the relationship between curricular and co-curricular experiences by connecting student programming to relevant areas within the syllabi of various academic courses. Such programs include the annual Leadership Training Seminar, which focuses on ethical leadership practices for all students and various social programming. In an effort to respond to the HT's increasingly diverse student population, the HT's Latino Student Association (LSA) was founded during the fall 2009 semester. The LSA is a culturally based organization formed to promote the awareness and appreciation of Latino culture on campus and all students are welcome to join. In honor of Hispanic Heritage Month, the LSA hosted a discussion with nationally renowned diversity speaker, Mr. Michael Benitez, who spoke on "Repoliticizing Multiculturalism: Cultivating Conditions for Sustained Intercultural Relations and Authentic Dialogue."

## Counseling and Consultation Center (CCC)

The Counseling and Consultation Center continues to help the Division of Student Affairs meet its mission by helping students with their personal concerns so that they can meet the daily challenges of student life. Staffed by an experienced psychotherapist, the center is open daily for students in need of assistance. Students are encouraged to make an appointment, but walk-ins are welcome when there is availability. The Office of Disability Services, housed within the CCC, continues to provide needed supportive services for HT students with disabilities. The center is staffed by an experienced, full-time Disabilities Services Coordinator.

## Career and Graduate Development Center (C\&GDC)

The Career and Graduate Development Center continues to develop and update services and resources available to HT students, alumni and employers. Last April, the C\&GDC hosted almost 40 organizations at the annual Spring Career Fair despite a very difficult economic downturn. This number was one-third less than the previous spring, which was an indicator of things to come.

The C\&GDC facilitated four Senior Boot Camp presentations to better assist students with preparing for a tough economic employment market. Also, the 2009 Senior Class was presented a book entitled "Graduating with God" through the contributions of funds from the C\&GDC, the Center for Religious Life, and the Office of Alumni Affairs. In addition, the senior class with the support of the Senior Class Advisor and graduation fees purchased a large Ram's Head to be placed in the Student Union in recognition of the HT Ram mascot.

The C\&GDC Fall 2009 Career Expo and spring 2010 Internship Fair was held in September of 2009. To assist students with the HT mission of preparing students for a global economy, almost 40 employers attended for the third year in a row and presented to students' information related to who they are, what they do, and why HT students should consider present and future part-time, internship, and full-time employment with these organizations in the future.

The C\&GDC Fall 2009 Graduate and Professional School Fair was held October 7, 2009 to allow
students to explore information, scholarships, and fellowships related to attending graduate and professional schools upon matriculation from HT. Over twenty-five colleges, universities and professional schools attended, which is a slight decrease from the number that attended in the fall of 2008.

Also, in October in partnership with the UT School of Law, several HT students attended their annual law camp resulting in one student receiving a free LSAT prep class award.

In November of 2009, the C\&GDC partnered with the School of Business and Technology and the HT International Students Organization in hosting an HT Culture Fest Week. The events included an international food taste testing event, a Chinese Ribbon Dance, a Spanish Flamenco Dance, a Nigerian Dance Group, information tables for multiple international cultures, capped off by an International Culture Fest Employer/Student Luncheon where employers that hired students to work abroad and/or hired international students presented in roundtable fashion their interest in providing employment opportunities to the HT student and alumni community.

## Student Health Services

The HT Health Connection e-health community empowerment program continues to collaborate with other community based organizations to empower our campus and underserved populations in our community with health information from the National Library of Medicine. The program objective is to provide participants with the basic background knowledge and information about racial disparities in health. Participants are trained to conduct informational sessions that enhance consumer awareness. Consumers are informed about the following through online health access: HIV/AIDS, Heart Disease, Cancer, Mental Health and Diabetes. Informed consumers will benefit by having a better quality of life.

## Athletics

Huston-Tillotson University Athletics continues to meet its mission by providing opportunities for competition in intercollegiate athletics while ensuring an atmosphere that emphasizes academic and athletic excellence. We continually strive to ensure that all of our student-athletes are "Champions of Character" and model the values of Respect, Responsibility, Integrity, Sportsmanship, and Servant Leadership. The Athletic Department is committed to the principle that participation in athletics is integral to the total educational process, as well as to the personal growth of each student-athlete. HT is a member of the NAIA (National Association of Intercollegiate Athletics) and the Red River Athletic Conference (RRAC).

The Department of Intercollegiate Athletics is composed of 12 intercollegiate sports (men's and women's indoor and outdoor track, women's cross-country, women's volleyball, softball, baseball, men's and women's basketball, men's and women's soccer- women's softball was launched during the fall 2009 semester) Intercollegiate Athletics currently serves 249 student-athletes, approximately $28 \%$ of the student body. HT student athletes continue to excel both inside and outside of the classroom. During the fall 2009 semester, the cumulative GPA of student athletes was 2.82.

Huston-Tillotson University is proud of its United Methodist heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit. Learn More.

Lon Morris College Dr. Miles L. McCall, President

## Our Deep Roots

Lon Morris College is a school with a proud tradition. Founded in 1854, Lon Morris College is the
oldest existing two-year college in Texas. We have been serving young people in East Texas and around the world for over 155 years. We are the only two-year United Methodist College west of the Mississippi and have 137 years of affiliation with the United Methodist Church. We also hold the distinction of having held membership in the Southern Association of Colleges and Schools longer than any other twoyear college in the state. It is also the only surviving pre-Civil War school in East Texas.

## Vision

As a two year-college owned by the Texas Annual Conference of the United Methodist Church, Lon Morris College will offer, in a Christian environment, the first two years of a quality liberal arts education. Lon Morris College will be a servant of the church in an era in which secular values dominate world culture. We will provide an environment for growing numbers of students who seek a distinctive kind of educational experience in a small setting that is Christ-centered. We are committed to academic excellence in the pursuit of knowledge and truth within a values-based environment. We believe that every academic problem, every choice in life, every response to the issues of the world is approached from a different perspective if it is sought through faith in Christ. This integration of faith and life will intentionally be a part of campus activities. Our commitment is to adhere to Christiancentered behavioral expectations, which will be an integral ingredient in our holistic approach to education. Lon Morris College will continue to grow student enrollment through the addition of new programs and the expansion of existing programs with a long term goal of over 1,000 residential students. In its totality, this will provide a learning environment which is truly distinctive. Lon Morris College will be a place where students can come to experience intellectual growth and also share in a Christian community.

## Enrollment and Addition of New Faculty - Fall 2009

In the fall of 2009, we experienced growth in record numbers with 830 students enrolled at Lon Morris College. Our record enrollment growth came from the addition of new programs, intentional development of existing programs, lots of hard work, and answered prayers. New programs added in recent years include football, cross country for men and women, and band. In addition, the Division of Fine Arts welcomed over 40 students to the stage of the Zula Pearson Theatre. The School of Church Careers increased enrollment from nine students in 2008-2009, to 24 students in fall 2009. We now have over 50 students participating in Service Learning - a special program designed to teach students skills for leadership through service. Faculty in the areas of Humanities, Mathematics and Sciences, and Fine Arts all worked together to increase enrollment within degree programs. We are still largely comprised of students from the state of Texas. 3\% of our student body is international representing 20 different countries from around the world. As a result of this dramatic growth, we welcomed 9 fulltime faculty and 19 adjunct faculty for the 2009-2010 academic year.

## Spiritual Life

As we grow, so does the area of Spiritual Life. Fall 2009 brought the addition of five new worship services. "Take Flight" is an "unplugged" service that happens in Alonzo's Pub beneath Fair Hall. It includes a time of coffee and fellowship, followed by students leading music and offering a brief devotional. "Alive!" is a worship service in the style and tradition of the Black Church in America. Led by students and supported by area churches, this has been the fastest growing service on campus. "Ignite" is a student led contemporary service that combines some of the latest music with student preaching. "All-Campus Chapel" is a traditional service and is a time reserved for the entire campus to observe a 30 -minute "Campus Sabbath." Two of the services, a Wesleyan Prayer Service and a Roman Catholic Mass, were put on hold for spring 2010, but are projected to be part of the worship calendar for 2010-2011.

In partnership with Service Learning, our students have logged over 3,000 hours of risk-taking
mission and service. A few of the places students have served are schools, churches, soup kitchens, crisis centers, Habitat for Humanity, and the East Texas Food Bank.
Small group ministries have been another area of focus for 2009-2010. Through student leadership, we have sustained at least 10 weekly small groups that meet in residence halls, classrooms, fast-food restaurants, or any other place they can find. These groups have focused on the study of Scripture, prayer, and accountability. In addition to these groups, and in response to a growing number of student athletes, we were pleased to have one of our coaches approved in January 2010 as a ministry leader for the Fellowship of Christian Athletes. Spring 2010 was reserved for organizational meetings and a comprehensive program for student athletes will begin in fall 2010.

## Residence Life

We continue to be a unique residential college. With the growing number of students, our oncampus residents doubled in less than a year. $80 \%$ of our students live on campus. With the enormous growth of students, we were faced with the opportunity and challenge to house these new students. We converted four college owned dwellings into living quarters for students. In addition, we purchased a new two-story dwelling and converted into a residence hall. Also, we rented three local hotels in the city of Jacksonville to provide housing for our students.

With the addition of the rodeo grounds and student recreation center gifted to the college by the City of Jacksonville, we now offer our current students, and the local community youth, a place to gather and participate in recreational sports and activities.

The first new resident housing construction took place in over 40 years. LMC alum, Mr. Charles Cooper, graciously donated $\$ 750,000$ to build this new residence hall. The Cooper House opened in the fall of 2009 and currently occupies 24 students. The 5,000 square feet building comprises eight bedrooms, four bathrooms, and four living areas.

## Construction Projects

The campus has many construction projects underway which will be completed in the next year. To meet the growing demands of on-campus housing, The Lodge, a one-story structure consisting of 38 bedrooms, 38 bathrooms, one covered pavilion, one laundry, and 24 parking spaces is currently under construction.

We recently took possession of the recreation center, the rodeo grounds and the twelve acres surrounding the facilities. We have begun improving the center for student use with safety equipment, new technology, health and fitness equipment, and offices.

A generous donation from a trustee began the construction of a new complex designed for student athletes. The All-Sport Athletic Complex unites existing facilities such as the baseball and softball fields, with the addition of a new driving range and practice fields for football. All of this will come together with a new structure that will house a space for weight training, locker rooms, and additional offices for the coaching staff.

## New Academic Programs

In fall 2010, we will launch academic programs in the areas of hospitality administration, agriculture science, and performance dance. The hospitality administration program will specialize in the areas of event planning, restaurant management, and hotel operations. The hospitality program will be housed in the historic "Landmark" building in the center of downtown Jacksonville and will include a restaurant, banquet facility, and classrooms. This facility was made possible by a partial gift from the Bill Bailey family of Jacksonville. The agriculture science program will prepare students for a career in the agriculture industry. The hospitality administration facility and the newly acquired rodeo grounds will be the hands on training facilities for students to provide a bridge between the classroom and professional practice in the field. The performance dance program will not only provide
students a place to study all forms of dance, but will continue to strengthen the offerings of the division of fine arts.

## New Athletic Programs

Football made its return to Lon Morris College after 68 years. The addition of the football program sparked an enormous increase in enrollment. In addition to football, we added men's and women's cross country teams. In fall 2010, we welcome four more sports which include: women's volleyball, women's golf, and men's and women's track.

## Conclusion

We at Lon Morris College are appreciative for the support and extravagant generosity from the Texas Annual Conference and all of the annual conferences of the United Methodist Church. With your continued support, we will join together to grow our enrollment, expand our programs, and help students from Texas and around the world mature socially, academically, and spiritually. Lon Morris College is a valuable extension ministry of the United Methodist Church and we are honored to have the opportunity to help shape the next generation of Christian leaders as we further God's kingdom.

## McMurry University <br> Dr. John H. Russell, President

As McMurry University moves into the second decade of the 21 st Century, we are poised to continue our growth in both academics and in new and improved campus facilities to provide our students the best Christian-based higher education experience possible.

McMurry University's connection with the United Methodist Church is an important element in accomplishing that mission and we at McMurry will continue to enhance and strengthen our relationship to our Annual Conferences.

In order to achieve this goal, the McMurry Admission Department has a fulltime counselor dedicated to working with United Methodist students to help them come to McMurry. In addition, the McMurry Financial Aid Office has designated scholarships for both United Methodist students and United Methodist clergy and their families.

McMurry's Religious Life Program, under the direction of Rev. Tim Kennedy, is partnering with other university departments and organizations to sponsor a trip to Nanjing, China in June. The trip is to help the Amity Foundation, in partnership with the Board of Global Ministries of the United Methodist Church, to build an after school program for migrant workers living in Nanjing. Also, Rev. Kennedy and Dr. Mark Waters, Director of the Servant Leadership Program, accompanied eleven McMurry students to Australia in December to attend the Parliament of World Religions.

The Academy for Faithful Ministry, held each summer at McMurry for each of the past three years, went on the road this year to Amarillo, Texas, in October. The Academy provides United Methodist lay and clergy members the opportunity to learn from McMurry faculty and others. Through their participation in the Academy, laity and clergy further develop their scriptural understanding and Wesleyan perspective for the conduct of their many roles within the church.

The Religious Life Program continues to see strong attendance in chapel and a number of other initiatives such as Monday Night Praise and Prayer and Catholic student services. The Religious Life Office also sponsors mission trips to the Four Corners area and a spring break tour to provide students interested in pursuing advanced degrees the opportunity to explore a number of seminaries.

McMurry recorded its second straight year of over 1500 total students enrolled and a record number of new students for the Fall 2009 semester. Total enrollment stood at 1515 and McMurry's full time equivalent enrollment was 1216, representing the third straight year of growth in the full-time student body. Of that full-time population, 477 students are new full time undergraduates this fall, a
1.7 percent increase over last year's record total of 469. Including part time students, 521 new undergraduates entered McMurry this fall.

This spring we will bring our Shaping the Future capital campaign to a successful conclusion. Recently completed renovations to the Bynum Band Hall and Jay-Rollins Library will be followed this year by lab and classroom renovations in the Finch-Gray Science Building and architectural planning for a complete renovation of the Old Main Building. Preliminary plans to shape McMurry's next capital campaign should begin in the next few years.

McMurry will continue to reach out to the Abilene community with cooperative efforts to benefit the Abilene and McMurry communities. We will be increasing investment in the emerging bio sciences capability in Abilene, providing expanded possibilities for faculty and student involvement in these growth areas, including providing an avenue for curriculum enhancement, research contributions in resolving critical health issues and the production of graduates prepared for professions or further graduate/professional study in these areas.

Our Service Enriched Education (S.E.E.) program- introduced this year - gives McMurry the opportunity to reinforce in our newest students the important virtue of service to something bigger than self. It will compliment the strong sense of service so many of our students already develop and practice. The practice of that virtue and the joy one receives through service to others will be increasingly experienced by our students on the McMurry campus and in the Abilene community.

We will develop more interdisciplinary academic programs. McMurry's School of Business and the Department of History from the School of Social Sciences and Religion have collaborated to offer a new concentration for the Bachelor of Business Administration degree which will focus on Heritage and Cultural Tourism. In the not-too-distant future, we will likely also see more interdisciplinary efforts in the bio sciences, and in wellness and education in support of public health.

McMurry will continue to seek out opportunities for public school collaboration. As McMurry completes the second year in its collaborative effort with the AISD to operate the 5th Grade MathScience Magnet School, we will look for additional opportunities to partner in order to impact the learning of young people.

In the coming years, McMurry will provide additional opportunities for not only the public school students in the region, but also for those who have invested their lives to teaching these students. McMurry will collaborate with various corporate and education entities to sponsor professional development opportunities for those teaching in the math and science areas of our public schools.

After nearly two years of success with the Honors Living and Learning Community at McMurry, we look forward to expanding the concept into other affinity groups. Our Servant-Leadership program provides a natural extension of our earlier success in living and learning communities - it will likely be our next undertaking.

The possibility of developing affinities for living and learning communities along academic lines continues to draw attention. The opportunity for greater faculty and staff involvement in integrating the curriculum in multiple courses with a culture of learning beyond the classroom walls will motivate McMurry to plan future development in this area.

While McMurry prepares for the future, we will continue to fulfill our role among today's colleges and universities by offering a unique experience to our students. We are dedicated to providing our students the skills and tools needed to succeed in an increasingly challenging world.

We are grateful for the support of the Texas Conference and the shared commitment we have to help McMurry achieve its vision of Cultivating Leadership, Excellence and Virtue - Every Student, Every Day.

> Perkins School of Theology
> Dr. William B. Lawrence, Dean

On September 11, 2009, students, professors, administrators, alumni/ae, friends, benefactors, and
special guests of Perkins School of Theology gathered on the campus of Southern Methodist University to dedicate the new Elizabeth Perkins Prothro Hall, and to celebrate the completion of renovations to Selecman Hall and Kirby Hall. After almost a century of service, decades of dreaming, and years of noble work, Perkins had accomplished one of the boldest undertakings in its history.

The process of building and renovation has been an overwhelming experience of grace, brought to expression through an immeasurable generosity on the part of those who shared in both the vision and its accomplishment. Beginning in 1911 with the creation by Methodist leaders in the South of two new institutions of higher learning-SMU and Emory-those who have been committed to this school and its mission to serve the church have continued steadfastly to ensure the fulfillment of that purpose. This latest endeavor has been no different.

So many have invested so much in this enormous undertaking that it is impossible to name them all. I would certainly express my deep gratitude to the Texas Annual Conference, and the South Central Jurisdiction as a whole, from which have come strong, steady, supportive participation at so many levels-from finances to prayers, from inviting young adults to consider ordained ministry to partnering with us in training and preparation of those students for faithful leadership in Christian ministry.

The Perkins and Prothro families have brought a vision forward across the better part of a century, a vision for the role they could play in shaping society by helping education transform the world. Their legacy exists in physical facilities and philanthropic financial support throughout Southern Methodist University, and certainly at Perkins, but extends much further still. People with great resources and generous hearts give wonderful gifts. But people with vision see beyond what their resources can do, beyond what their generosity can accomplish, beyond what their noblest actions can achieve, to the larger purposes beneath and beyond all of these efforts. The Perkins and Prothro families have possessed such vision, and shared it amply with Perkins. In so doing, they have opened new horizons for the church by establishing a legacy of the sort that leads not backward, but forward, into a new future of theological education.

Highland Park United Methodist Church, led by their senior minister Mark Craig, has contributed more to the success of this venture than anyone could ever imagine receiving from a neighbor. The Texas Methodist Foundation and its president, Tom Locke, have been munificent in their support. Paul and Joanne White of Louisiana were among the earliest donors to this project, and for their generosity we are deeply grateful. Myriad other congregations, institutions, families, and individuals have partnered in this effort, making gifts of all sizes to further the mission of Perkins through these renovation and expansion projects. A series of plaques in the new Prothro Hall names more than 800 entities as having contributed funds-and the list continues to grow.

Members of the faculty and staff at Perkins provided invaluable wisdom, discernment, and guidance throughout this process. In the midst of great disruption, certain persons gave exceptional leadership to keep us on an even keel. Among them were Tracy Anne Allred, director of Student Services; Janelle Hampton, building manager and registrar; Todd Rasberry, director of Development; Roberta Cox, director of Public Affairs; and Jim McMillin, the associate director of Bridwell Library, and chair of our Construction Committee.

With building construction and renovation completed, we are now poised to pursue with even greater focus certain strategic goals that are central to our work in the future. These goals are part of the University's larger objectives related to a $\$ 750$ million capital campaign launched in September 2008 in anticipation of the centennial of the school's founding in 1911. SMU Unbridled: The Second Century Campaign includes further enhancing the academic quality and reputation of the school through faculty endowments and other means; fostering an open, collaborative, diverse community, beginning with the further development of the Center for the Study of Latino/a Christianity and Religions; strengthening scholarly research and creative achievement; enhancing student development and quality of life; and broadening global perspectives through continuing development of the center for Global Theological Education.

On a personal note, I continue to serve on our denomination's Judicial Council, and regard this role as both a high honor and profound responsibility. I also continue to serve as liaison between the Church and the University.

The building endeavors of the last several years and strategic goals of the present and future all serve to fulfill a singular missional purpose from which we cannot and will not waver: to prepare women and men for faithful leadership in Christian ministry. For your partnership in that mission through this historic season at Perkins, and in the many ways your partnership promises to support these future goals as we work together toward their fulfillment, we are grateful.

## Saint Paul School of Theology <br> Dr. Myron F. McCoy, President

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, a free-standing seminary campus in Kansas City and a university partnership seminary on the campus of Oklahoma City University.

This academic year, 284 students from 41 states and 5 continents were enrolled in degree programs at Saint Paul School of Theology in Kansas City. Forty-one students were enrolled in the Master of Divinity program at Saint Paul at Oklahoma City University. The Course of Study School at Saint Paul served 290 students from 18 annual conferences.

Over 400 students and alums, current and emeritus faculty, and friends of the seminary gathered in September to celebrate the seminary's 50th Anniversary in Kansas City. The festivities were a time to celebrate the seminary's tradition and history, reunite in friendship, look toward the seminary's future, and share the seminary's story with the larger Kansas City Community.

The Order of St. Luke constructed a meditative labyrinth on the Kansas City Campus naming it in honor of Dr. Susan Sonnenday Vogel ' 82 DMin. Susan Sonnenday Vogel is the first woman Doctor of Ministry graduate of Saint Paul and served in a number of roles including Associate Dean for Spiritual \& Professional Formation during her 33 year tenure.

Two Doctor of Ministry tracks were established. The Doctor of Ministry track in Children and Poverty will begin June 2010 and a track in Global Health and Wholeness is slated for January 2011. Both tracks relate directly to the United Methodist Council of Bishops initiatives (the "Four Foci") for the Church.

It was the second year for Laity School of Theology. Each Laity School Saturday Session was taught by Saint Paul faculty and presented in an accessible manner for persons with a variety of educational backgrounds. Participants could attend one session or all six. Topics included worship, Bible, ethics, church history, and theology. Laity School was offered in Kansas City, Missouri and various churches in Nebraska, Kansas, and Oklahoma.

It was the sixth year for the Saint Paul youTheology program. Lilly Endowment, Inc. renewed a grant for the program developed for Midwest youth to continue to explore their faith through worship, service, study, travel, and a mentoring relationship. The youTheology program culminates with a nine day Pan Methodist Pilgrimage to the East Coast where you Theologians see historic locations fundamental to the roots of Methodism.

Dr. L. Shannon Jung was installed into the Franklin and Louise Cole Chair for Town and Country Ministries in the fall. The chair was a celebration for the seminary and rural ministry. There was special recognition for the team of laity and clergy that worked for several years to establish the fully funded Town and Country Chair.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

## Southern Methodist University <br> Dr. R. Gerald Turner, President

SMU values highly its strong ties with the Texas Annual Conference and is pleased to support the Conference through programs offered both on our Dallas campus and in the Houston-Galveston area. Listed below are highlights of SMU programs that specifically serve the Texas Conference, as well as some additional University developments of the past year:

- The Houston-Galveston Extension Program of SMU's Perkins School of Theology allows students to begin study for the M.Div., C.M.M. and M.T.S. degrees by attending weekend and evening classes at St. Luke's United Methodist Church in Houston and Moody Memorial
First United Methodist Church in Galveston. Full-time Perkins faculty members teach most of the courses. Through this program, which was established in 1995, Texas Annual Conference students may fulfill a significant portion of their degree requirements while holding secular or church-related jobs in the Houston-Galveston area. After beginning their coursework in Houston-Galveston, they complete their degree requirements in Dallas by fulfilling at least 24 hours of study on the Perkins campus. Students pursuing one of the alternate tracks for ordi nation as deacon can complete all of the courses in Basic Graduate Theological Studies The Rev. Susan Buchanan, a clergy member of the through the Houston-Galveston Program. Texas Annual Conference, became director of the program in 2007.
- A total of 85 Texas Annual Conference students, including 50 in the Houston-Galveston Extension Program, are currently enrolled in Perkins School of Theology. A total of 17 Perkins students from the Texas Conference are serving their required internships this year. One is a full-time hospital-based intern in Clinical Pastoral Education; the rest are serving internships in churches of varying size and setting, including urban, suburban and rural locations.
- The Houston Lay School of Theology is sponsored by Perkins School of Theology in cooperation with The Center for Congregational Excellence of the Texas Annual Conference and St. Paul's United Methodist Church of Houston. The school, which meets each January and August, offers opportunities for laity and others to explore issues of spirituality, Bible, theology, religion and church leadership with faculty members and other leaders from Perkins. Last summer's Houston Lay School drew 54 participants. At the latest Lay School, held January 23, 2010, at St. Paul's Church, 42 individuals attended classes on "Primer in Pastoral Care: An Intensive Preparation for Lay Caregivers" and "Rereading Paul's Letter to the Romans." The next Houston Lay School, scheduled August 14, 2010, will offer a course on "Longing for Enough in a Culture of More."
- In addition to programs offered in the Houston area by Perkins School of Theology, ministers, other church professionals and lay members have access to spiritual enrichment and continuing education opportunities on SMU's Dallas campus. Pastors and church professionals gathered at SMU February 1-3 for lectures and workshops in conjunction with SMU's 2010 Ministers Week.
- Perkins School of Theology began a significant new chapter in September 2009 when it dedicated the new Elizabeth Perkins Prothro Hall and renovated Kirby Hall and Selecman Hall. The Perkins and Prothro families and their foundations provided the lead gift for the new building, continuing the tradition of Joe J. and Lois Perkins, for whom the school was named in 1945.
- Among several outstanding appointments, the Rev. Stephen Rankin, Ph.D. was named SMU's new chaplain and minister to the University. He came to SMU from Southwestern College in

Kansas, where he was campus minister and professor of Religious Studies. He is a clergy member of the Kansas West Annual Conference. Joerg Rieger was appointed to the newly endowed Wendland-Cook Professorship in Constructive Theology in Perkins. A clergy member of the North Texas Annual Conference, he has taught at Perkins for 15 years. The chair was established by Barbara and Erroll Wendland of Temple, Texas, and the Joe and Louise Cook Foundation.

- Under the leadership of the Rev. Andy Roberts, a clergy member of the North Georgia Annual Conference, the SMU Wesley Foundation is one of the most active ministries on campus. "The Well," a weekly worship service in Perkins Chapel, features music, teaching, prayer and Holy Communion. Small group Bible studies, the heart of the SMU Wesley Foundation, foster fellowship and spiritual growth among students.
- SMU Unbridled: The Second Century Campaign was launched in September 2008. Gifts during the campaign's two-year quiet phase and first public year have exceeded $\$ 416$ million toward a goal of $\$ 750$ million. The campaign seeks endowment for student quality, faculty and academic excellence, and the campus experience. To date, the campaign has provided funds for 193 new endowed scholarships; 16 new endowed academic positions; 11 new endowed institutes, centers and other academic programs; support for two schools and one academic department; and 12 new or renovated facilities.

SMU continues to advance among the nation's major private universities as it approaches the centennial celebration of the University's founding in 1911 by the Methodist Episcopal Church, South. We treasure our Methodist heritage and ask for your prayers and support as the University moves forward in the coming year.

> Southwestern University
> Dr. Jake B. Schrum, President

The past year was one of many celebrations for Southwestern, as we marked, among other things, the 100th anniversary of our first Homecoming in 1909. Those who attended sang "Blest Be the Tie that Binds" during the chapel service, just as participants did 100 years ago. Southwestern University continues to align its activities with the vision and mission of the Texas Annual Conference as it has since it was founded by Methodist leaders as Texas's first institution of higher learning.

As another example of this, Southwestern hosted the National Student Peace Alliance Annual Conference in February 2010. This conference drew more than 300 students from across the country who are interested in promoting policies that will reduce violence and build sustainable peace both domestically and internationally.

## Enrollment - Fall 2009

Southwestern enrolled 1,301 students in Fall 2009, which was one of its highest enrollments ever. The first-year students were selected from our largest applicant pool ever - nearly 30 percent over the previous year. This was a tremendous accomplishment considering the difficult economic. The number of students who returned for the Spring 2010 semester was also up thanks to a concerted effort to retain students. Our student body this year includes two students from Rwanda who came to Southwestern through a program designed to help rebuild their country, which suffered extensively during the 1990 s as a result of genocide and civil war.

This year we are celebrating the 10th anniversary of our Dixon Scholars Program, which is generated in partnership with the Texas Methodist Foundation. This program has made it possible for almost 150 deserving African-American, Hispanic, and Native American students to attend Southwestern. Their average graduation rate has been higher than 87 percent.

## Faculty Appointments

We welcomed five new tenure-track faculty members for the 2009-10 academic year: Reginald Byron, Assistant Professor of Sociology; Patrick Hajovsky, Assistant Professor of Art History; Molly Jenson, Assistant Professor of Religion; Kenneth Mello, Assistant Professor of Religion; and Dustin Tahmahkera, Assistant Professor of Communication Studies. We also welcomed Mary Gonzalez as our new assistant dean for Student Multicultural Affairs and welcomed back our chaplain, Dr. Beverly Jones, who took a two-year leave of absence to serve as District Superintendent of the New Mexico Conference. Traci Giuliano, Professor of Psychology, accepted an offer to become one of our Brown Chair holders and Helene Meyers, Professor of English, accepted an offer to hold the McManis University Chair.

## Paideia ${ }^{\circledR}$

Our signature Paideia Program continues to grow, with 269 students and 27 professors participating this academic year. In March, we will celebrate the opening of the Charles and Elizabeth Prothro Center for Lifelong Learning, which will provide a new home for the Paideia Program, as well as space for many essential student services.

## NITLE Comes to Southwestern

In May 2009, we announced an exciting new initiative for Southwestern. We are now the home for the National Institute for Technology in Liberal Education (NITLE). NITLE was established in 2001 with funding from The Andrew W. Mellon Foundation to provide small liberal arts colleges with technological solutions that might otherwise be unavailable to them. What is even more exciting is that one of our own Southwestern graduates, Dr. Joey King, is the new executive director of NITLE. Having NITLE headquartered on our campus should offer many benefits for faculty and students, as well as bring us increased national visibility. The $\$ 4.3$ million that came from the Mellon Foundation with the NITLE transfer was our largest gift in 2009.

## Sustainability

Southwestern continues to set an example in the area of sustainability. In February 2009, we signed the College and University Presidents Climate Commitment. In January 2010, the University signed an agreement to purchase all of its electricity from wind power for the next 18 years. This makes Southwestern one of less than 20 universities in the country to rely totally on "green" power, and the first in Texas to get all its electricity from wind power. Other sustainability initiatives the past year include eliminating the use of trays in the cafeteria, installing a new compost bin for food waste from the cafeteria, as well as remote composting bins throughout campus, and hosting a third environmental summit for high school students.

In 2009, Southwestern officially received Gold LEED certification for our new Wilhelmina Cullen Admission Center. Many of the "green" features in this building have also been incorporated into the new Prothro Center, which will open in March.

## Community Engagement

In 2008-2009, Southwestern students contributed 28,514 hours of service to our community. The summer of 2009 marked the second year that our students were able to work with several different agencies in Central Texas that serve women and children who are victims of domestic violence, thanks to a grant from the Verizon Foundation.

After the January 2010 earthquake in Haiti, 13 different student organizations teamed up to raise money for Partners in Health, which has been providing medical care in Haiti for more than 20 years. One of our graduates who is now a surgeon in Temple went to Haiti to work at a hospital operated by Project Help-Haiti.

## Faculty Achievements

Southwestern University faculty members continue to excel as teachers and scholars. For example:

- Biology Professors Maria Cuevas and Maria Todd have received a $\$ 99,000$ grant from the National Science Foundation for their research on membrane proteins known as claudins. These two professors, along with Biology Professor Rebecca Shiller, received the first "Inspiring Hope" award presented by the Breast Cancer Resource Centers of Texas in 2009 for their genetic research that could lead to new therapies for breast cancer as well as their work with the next generation of doctors and researchers.
- Economics Professor Dirk Early has received a $\$ 20,000$ grant from the U.S. Department of Housing and Urban Development (HUD) to conduct a study that will help determine whether minorities face additional barriers when trying to rent affordable housing in neighborhoods that are perceived as more desirable.
- Chemistry Professor Lynn Guziec has received $\$ 231,950$ from the National Institutes of Health over the next two years to work with a colleague at The University of Texas at Austin on a project that could enable physicians to detect diseases earlier and more easily than current methods.
- Sociology Professor and University Scholar Ed Kain was named the 2010 recipient of the Southern Sociological Society's Distinguished Contributions to Teaching Award.
- In the spring of 2009, Kinesiology Professor Scott MacLean spent a week working with the U.S. Olympic bobsled team at their training camp in Park City, Utah, to help them fine tune their equipment in preparation for the 2010 Winter Olympics.
- Business Professor Mary Grace Neville was selected to receive the Journal of Management Education's 2009 Fritz Roethlisberger Award for the best article published in the Journal in 2008.
- In November 2009, five Southwestern faculty members received awards from the Sam Taylor Fellowship Fund of the General Board of Higher Education and Ministry, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas.


## Student Achievements

Southwestern students also won a variety of honors in 2009. For example:

- A team of Southwestern students was named one of nine "Outstanding Winners" from among 1,675 teams that participated in the 2009 Mathematical Contest in Modeling sponsored by the Consortium for Mathematics and Its Applications (COMAP). As a result of their performance in this competition, the Southwestern students also were selected to receive the SIAM Award which is given by the Society for Industrial and Applied Mathematics.
- In November 2009, a team of students from Southwestern won its division and placed second overall in the annual Business Ethics Match hosted by the Texas Independent College Foundation (TICF). The competition provides students the opportunity to show their reasoning skills by debating current issues in business ethics.
- After only two years on campus, Southwestern's Mock Trial Team did well enough to qualify for a National Intercollegiate Mock Trial Tournament that was held in Memphis in March 2009.
- Studio Art major Duncan Alexander won the 2009 Austin Critics Table Award for video design for his work on "The Color of Dissonance," which premiered at Southwestern in April 2009.
- Kayla Comeaux, a math major at Southwestern, was one of 100 students nationwide selected to be a 2009-2010 NASA MUST scholar.
- Four students who graduated from Southwestern in May 2009 were awarded Fulbright English Teaching Assistantships in Europe.

In 2009, Southwestern students revived the tradition of the Brooks Prize Debate, which was originally started at Southwestern in 1878. Twenty-two students are participating in the 2010 competition.

## Athletics

Our women's golf team continues to bring national recognition to Southwestern as well. Last year, in addition to placing fourth in the nation in NCAA Division III, they earned the second highest GPA of any women's golf team in the country, including Divisions I and II. Southwestern was the only Southern Collegiate Athletic Conference team and only team in the state of Texas to be recognized by the National Golf Coaches Association All-Scholar Award.

This spring, Southwestern will field a new varsity men's lacrosse team - the first such team in the state of Texas.

## Awards Presented

Southwestern's 2009 Distinguished Alumna/Alumnus Award was presented to
Dr. Douglas M. Benold, a longtime Georgetown family practice physician and member of the Southwestern University Board of Trustees.

Also in 2009, Southwestern awarded one of its highest honors, the Southwestern University Medal, to Ernest Clark, the first African-American to graduate from Southwestern. The medal was presented November 6 during a gala event celebrating 40 years of African-American alumni achievements at Southwestern.

## Thinking Ahead Campaign

In January 2010, Southwestern passed the $\$ 100$ million mark in its Thinking Ahead comprehensive fundraising campaign. This marked the first time in its history that Southwestern has had a fundraising campaign that raised more than $\$ 100$ million. The campaign continues to seek additional resources to support our students and faculty.

Major grants received in 2009 included a $\$ 461,340$ grant from the U.S. Department of Health and Human Services to purchase laboratory equipment for the Texas Life-Sciences Collaboration Center, which is a partnership between Southwestern, the City of Georgetown and the Georgetown Chamber of Commerce.

Southwestern also received a $\$ 100,000$ grant from the Andrew W. Mellon Foundation to continue a program it started four years ago to promote student exchanges between two predominantly white universities and three historically black colleges and universities (HBCUs). Other universities involved with the project are Dillard University in New Orleans, Huston-Tillotson University in Austin, Morehouse College in Atlanta, and Rhodes College in Memphis. Southwestern sent its first exchange student to Dillard University for the fall 2009 semester.

## Speakers and Symposia

Southwestern continues to attract prominent speakers for its major lecture series.
The 2009 Writer's Voice speaker was Tobias Wolff, who gave a lecture titled "Saved by Stories: This Writer's Life." The 2010 Writer's Voice speaker will be filmmaker Mira Nair, who will be on campus November 9. Our 2009 Shilling Lecture was delivered by Dr. Wangaari Maathai, the first African woman to win the Nobel Peace Prize. The 2010 Shilling Lecture will be delivered in March by Dr. Bill Foege, an epidemiologist who has been credited with eliminating smallpox around the world.

Southwestern's 32nd Brown Symposium was held Feb. 11-12, 2010. The symposium was
organized by Art History Professor Thomas Howe and was titled "IMPERIVM: The Art of Empire in Rome and America." Speakers included Karl Galinsky from The University of Texas at Austin, art critic Edward Lucie-Smith, Edward Luttwak from the Center for Strategic and International Studies at Georgetown University, Margaret Malamud from the University of New Mexico, and Alexander Stille of Columbia University, who also writes for the New Yorker Magazine and the New York Times.

## Looking Ahead

Throughout 2009, Southwestern worked on developing a new strategic plan for the institution. Our Board of Trustees is expected to approve the final version of this plan in March 2010. The Trustees set up a special committee to ensure that our relationship with the United Methodist Church is affirmed in this new plan.

Despite the challenges of the current economic environment, we are confident that Southwestern has a bright future ahead. We appreciate all the support and guidance that you have given us in our work.

Texas Wesleyan University<br>Dr. Harold G. Jeffcoat, President<br>Report submitted by: Rev. Dr. Robert Kenji Flowers, Chaplain

Things are bright at Texas Wesleyan University. After the fall of 2008 boasted the highest enrollment ever in Texas Wesleyan's 120-year history, fall 2009 surpassed all expectations: Over 3,300 students were enrolled last fall at Texas Wesleyan University! This is but one indication that the strategic planning and initiatives implemented by Wesleyan President, Dr. Hal Jeffcoat, are clearly becoming stronger throughout the life of this institution.

An area that went through restructuring is the arts and sciences. Last fall, we had two new deans join Texas Wesleyan. As a result of a new approach, Dr. Steve Daniell was hired as the new dean of the School of Arts \& Letters, and Dr. Trevor Morris came on board as the dean of the new School of Natural and Social Sciences. Both of these individuals' background and vision will greatly enhance future growth in these two schools.

Another change was in the appointment of Joe Brown as Dean of Freshman Success and Dr. Katherine Prater as Dean of Wesleyan University College. In both of these positions, each bring their own gifts to help achieve a common objective: Texas Wesleyan will assist first-year students adjust to the rigors of college life and at the same time, acquire the essential skills needed for academic success and excellence.

There are several projects around campus worth noting. The Claudia Stepp Scene Shop, which broke ground last March, opened last fall. Construction began in January of this year of the Jack and Jo Willa Morton Fitness Center. This new fitness center will become a new centerpiece on the campus. It will also enrich and contribute to the overall wellness of students, faculty and staff. Last fall also saw the ribbon-cutting ceremony of the new Wesleyan Bookstore. This event celebrated with leaders from the community, city, and state. Our new bookstore also has important significance: It is the first development in the broader vision for rejuvenating the Rosedale corridor adjacent to the main campus. Finally, last fall welcomed a new mascot in the form of "Willie," the Wesleyan Ram. This new statue of our mascot sits prominently just outside the Student Center and it is one of several signs that our campus is full of life and excitement.

This year also marks the 20th anniversary of Texas Wesleyan's School of Law. As Fort Worth's only law school, Wesleyan's School of Law shines in two areas. Last fall it was reported that our law school has a pass rate for the bar exam at $93 \%$. In addition, Wesleyan School of Law is one of only 31 ABA-accredited law schools that require students to complete 30 hours of pro bono legal service during their education here. To date, 1,256 students have logged more than 64,000 hours to the benefit of persons throughout the area.

But beyond all the statistical data, there is something else about Texas Wesleyan that is noteworthy. In the past two years, two students have benefited from what some might call Texas Wesleyan's "extravagant generosity." Jeremy Burnett was a former homeless young adult who struggled with addictions and other personal problems. Through a series of events, it was discovered that Jeremy was also a math whiz. After qualifying financial aid, Jeremy enrolled at Texas Wesleyan and he is now working toward a degree in math and Spanish. Jeremy's presence, boisterous laughter, and bright smile have become a fixture around campus. Another student, David Rai, found his way to Texas Wesleyan by way of tragedy. After an unexpected death to his father, David's future was unsure. His family had immigrated to this country from Nepal and he was afraid of what might happen next. With the assistance from a local United Methodist Church and the university, David was able to enroll at Texas Wesleyan. In a recent article in Wesleyan's newspaper, The Rambler, David said, "This college has given me a second chance in life." In the midst of all the progress, academic success, growth, and strategic planning for the future, these two students are evidence that Texas Wesleyan University cares about its students. These are just two reasons why things are alive and well at Texas Wesleyan University, and they are reasons why I am grateful and honored to be a part of this campus community. Thanks to all who contribute to this institution of higher education that is truly an example of a Wesleyan tradition and spirit that unites "knowledge and vital piety."

## Wiley College <br> Dr. Haywood L. Strickland, President and CEO

## A Synopsis of Progress at Wiley College Under the Strickland Administration

Dr. Haywood L. Strickland believes that liberal arts colleges are uniquely capable of addressing persistent problems in undergraduate education. While research, creative activity, and scholarship have their place on a liberal arts campus, the focus on teaching and student development is central. Since taking the helm in 2000, Dr. Strickland has sought faculty equal to this task. As such, the Division of Academic Affairs reviewed each academic program and revised degree plans, programs and procedures to communicate with students more effectively in the classroom. In addition, instructors are keeping a nurturing eye on students' performance - interceding where they are needed as counselors, tutors and advisers to bring the students' performance and engagement to a level equal to the capabilities and attitudes unique to the Wiley College mission as a church-related institution charged with empowering individuals who are prepared to become servant-leaders. These ideals are reflected compellingly in record enrollments. Since 2002, enrollment at the College has increased by $75 \%$ !

The 16th president of the College is dedicated to student-centered programs and a customerfocused approach. Under Dr. Strickland's administration, the College had its accreditation re-affirmed to the year 2013. The College garnered rare, international visibility on December 25, 2007 with the release of the movie, The Great Debaters, directed by Denzel Washington and produced by HARPO Productions and the Weinstein Company. This major motion picture captured the fame and notoriety of Professor Melvin B. Tolson and the intellectual legacy of four former students - Hobart Jarrett, Henry Heights, James Farmer, Jr., and Henrietta Bell (Wells). It was their 1935 victory over that year's National Champions that was the subject of the movie, The Great Debaters, which also won national acclaim. Under President Strickland's leadership, the College received a one million dollar gift from Mr. Denzel Washington to revive the school's debate team. The College is pleased to report that in 2009, The Melvin B. Tolson/Denzel Washington Forensics Society celebrated a victory of winning nearly 50 awards.

President Strickland affirms that the College's efforts in academic and student life will not be defined by what students bring with them, but rather by the value added that students take with them from the Wiley experience. Within this framework, a commitment to keeping the Wiley campus on the cutting-edge of technology is always of paramount importance. Under Dr. Strickland's administration, membership in the Texas Association of Developing Colleges (TADC) continues to yield a multitude of innovative technological advances for the College. Wiley has increased its delivery and receipt of video-conference courses - allowing simultaneous delivery of a course to students on each of the five TADC campuses. In addition, "Thunder" rooms were installed and are now fully functional. Thunder is an electronic collaboration tool designed to integrate a wide range of technologies with classroom pedagogy.

Cutting-edge technology demands sufficient infrastructure to support the additional hardware and equipment. A major cornerstone of the Wiley College five-year plan called for the expedient renovation of practically every building on campus. President Strickland and the Board of Trustees have overseen the expenditure of well over three million dollars to upgrade, refurbish and/or refurnish all of the facilities on the Wiley College campus. More than 100 facilities improvement projects have been undertaken since 2000. Renovation of the T.W. Cole Library made possible the acquisition of online library resources that allow Wiley College students to access information resources around the world. Upgraded facilities in the Aaron Baker Science Building make it possible for Wiley students to acquire practical experience in a state-of-the-art laboratory setting. Renovations to the F.T. Long Student Union Building have given Wiley College students a pleasant setting for social interaction. Most recently, President Strickland, with the support of the Wiley College Board of Trustees, acquired a new facility to accommodate the continuously-growing enrollment. This new facility, the J. Jack Ingram Residence Hall, currently houses an additional 154 students.

Under President Strickland's prudent eye, the College continues to demonstrate ample evidence that it has been an excellent steward of both restricted and unrestricted funds. This undoubtedly is the catalyst that continues to motivate alumni and trustees to give at increasingly higher rates each year. Additionally, some of the nation's most respected foundations have invited the College to apply for their highly sought after grants. Dr. Strickland has been instrumental in cultivating relationships that produce funds for Wiley College. These efforts resulted in a $20 \%$ increase in gifts and grants as revenue since 2001.

President Strickland believes that a vision is never the consequence of stagnant thinking or the output of a few. He knows that if a vision is to become more than daydreaming by an individual, it must be informed, refined, and embraced by those who might be touched by it, and who must participate in the work required to make it a reality. The Board of Trustees of Wiley College, at its 2006 fall meeting, expressed its profound gratitude to Dr. Strickland for his visionary leadership and reaffirmed its confidence in him to continue moving the College in new and progressive, yet missioncentered directions. Without fail, Dr. Strickland is committed to preserving the Wiley College legacy to continue offering the timeless treasure of a liberal arts education in a Christian

# Miscellaneous Reports 

## South Central Jurisdiction <br> David Severe, Executive Director

We are please to report to you that the apportionment payout for 2009 was $88 \%$ across the Jurisdiction. Given the serious economic times in which we live, we are thankful and grateful for this support.

Soon Annual Conferences will be electing delegates to General and Jurisdictional Conferences which will be in 2012. The Jurisdictional Conference hosted by the Oklahoma Indian Missionary Conference and the Oklahoma Conference will be July 18-21, 2012.

Again the children of Lydia Patterson Institute, the youth and adults who benefit from Mount Sequoyah, and the students at the Wesley Foundation at SMU are grateful for your financial support. We in the Jurisdiction office thank you for the dollars you send for our operation, and the reserves they provide to pay the expenses of the Jurisdictional Conference each quadrennium.

> National UM Campers
> Jane Knight, President

National United Methodist Campers has five chapters in the State of Texas, two of them in the Texas Conference: Spaceland Chapter \#2, and Chapter \#20, the North East Texas M \& M's.

This year Chapter \#20 has been busy getting ready to host the National Rally in 2012. This also means their chapter will have the National President, Donna Dean Hutcherson, of Hallsville, during that year. All five chapters in Texas have been helping them raise money for this very ambitious endeavor. Chapter 20 will host the large gathering at the Mineola Civic Center in Mineola, Texas.

Spaceland Chapter \#2 will be supporting Chapter 20 both with their funds and with workers.
In addition, Chapter \#2, which covers the Gulf Coast area of the state, has been busy working on mission efforts:

Chapter 2 made a mission trip in October, 2009, to Lon Morris College, where the participants worked for a week. The team's efforts were centered in the Chapel, which is undergoing major renovations.

Our team did lots of painting, sanded the communion rails, stained and refinished them.
In November, our mission team spent a week in Madisonville, working on Elwood United Methodist Church near Midway. This is an historic church started by circuit riders in the 1800's. Rev. Sidney Akin, a "retired" minister from our conference, is their pastor. He put out a call through Partners in Mission for some major renovations to be done on their structure. Chapter \#2 answered the call and worked tirelessly repairing sheetrock and painting their entire fellowship hall and kitchen ceiling to floor, as well as repainting the ceilings in a large classroom and hallway.

Chapter \#2 returned to Lon Morris College in March, 2010, to continue their work on renovations to the Chapel.

In addition to our hands-on mission emphasis, the National United Methodist Campers unit also participates in several mission outreaches. We are participants in the Heifer Project, and in the past have saved money for a heifer, an alpaca, a goat, and a water buffalo to go to Third World countries. We are currently saving to buy an "Ark", which is two of every kind of animal Heifer International distributes.

Also, the chapter has been saving pull tabs for several years. These are the aluminum rings and opening devices for drink cans, as well as other assorted canned goods. We take these periodically to Ronald McDonald House, who uses them to buy gasoline for their buses used to shuttle residents and their parents to doctors and medical appointments in the Medical Center.

Anyone wishing to find out more about National United Methodist Campers can contact:
Don Martin for Chapter 20 at dmartin315@sbcglobal.net or
Curt Knight for Chapter 2 at janeknight@earthlink.net.


# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

## MEMOIRS

## DECEASED 2009-2010

## Ministers

Balsley, Connie R. (RE), died February 21, 2010 Barrow, Emmitt (RE), died April 28, 2010
Cauley, Jr., Carey (RL), died May 22, 2009
Dodge, Donald C. (RE), died March 7, 2010
Gray, Ulysses S. (RE), died May 29, 2009
Hancock, George E. (RA), died August 2, 2009
Hayes, Sr., Robert E. (RE), died September 12, 2009
Jones, Joseph H. (RE), died September 28, 2009
Kelley, Larry Reynolds (RE), died May 26, 2009
Lowe, Robert B. (RE), died April 13, 2010
Modd, Thomas R. (RE), died May 28, 2009
Nihart, John M. (RL), died February 21, 2010
Rodriguez, Manual (RL), died December 3, 2009
Springfield, Hansel A. (RE), died January 28, 2010
Stultz, Hugh F. (RA), died July 27, 2009
Wilkins, John W. (RE), died May 6, 2010

## Minister's Spouses

Mrs. Louzell Bonner, died June 20, 2009
Mrs. Thelma Cunningham, died July 14, 2009
Mrs. Dorothy Dubberly, died February 12, 2010
Mrs. Lisa Kaye Fraley, died February 28, 2010
Mrs. Thera L. Freed, died February 3, 2010
Mr. Lenis "Bud" Harvey, died June 16, 2009
Mrs. Dorothy W. Hasten, died December 6, 2009
Mrs. Erlinda Cabello de Intipampa, died January 9, 2010
Mrs. Johnnie Mae Jones, died July 6, 2009
Mrs. Mary Margaret LeGrand, died July 19, 2009
Mrs. Ruth C. McKee, died November 19, 2009
Mrs. Joyce Murray, died August 27, 2009
Mrs. Patricia Pierce, died February 9, 2010
Mr. Bill Ratchford, died April 12, 2010
Mrs. Jessie Mae Robinson, died March 22, 2010
Mrs. Helen Smith, died December 6, 2009
Mrs. Eugenia P. Stokes, died February 19, 2010
Mrs. Shirley R. Stultz, died January 17, 2010
Mrs. Relta Turner, died October 30, 2009
Mrs. Dolores "Dodi" Tyler, died May 19, 2010
Mrs. Wilma Walker, died November 28, 2009

## Reverend Connie R. Balsley

Connie R. Balsley was born in Laredo, Texas, July 5, 1927.
Connie's life was characterized by her faith in God and love of family, and by curiosity and a passion to serve others. She was active in the Methodist Church throughout her life. Connie was the first Mexican-American woman to attend Trinity University in San Antonio, where she graduated with honors.

In a 25 -year career with the Social Security Administration, she was one of the first MexicanAmerican women to reach management status. Connie loved to travel, visiting with her family almost every state, and much of Canada and Mexico, and later living with her husband in Saudi Arabia, Venezuela, California, and Washington State.

After the death of her husband and daughter in 1983, Connie was ordained as a Methodist minister. She served as a congregational pastor in Galveston and Baytown. She served as hospital chaplain and Director of Pastoral Care at San Jacinto Methodist Hospital in Baytown, Texas, where she helped organize their chaplaincy program. She finished her service as hospital chaplain with Metropolitan Hospital in San Antonio.

She passed away peacefully on February 21, 2010. She was preceded in death by husband Jack Carter Balsley and daughter Connie Rae Barton, brother Albino Gonzalez, and sisters Lilia Trujillo and Josefina Gartling.

She is survived by daughter Bonnie Gonzalez-St. John, son Jack Carter Balsley, Jr., three grandchildren, two great granddaughters, sister Anna Marquez, as well as numerous nieces, nephews and cousins.

She will be deeply missed by those who love her, until we are together again in a better place.

## Reverend Emmitt C. Barrow



Emmitt Connolly Barrow was born in Marlin, Texas to Luther and Flossie Barrow on November 7, 1918. An honor graduate of Marlin High School, he completed his BBA degree from the University of Texas. While Emmitt was in college, he held down multiple jobs. He was also on the tennis team and he played the clarinet in the Longhorn band for four years. During his freshmen year, he and 28 other members of the band toured with Governor James Alread throughout 37 states advertising the opening of the Texas Centennial in Dallas in 1936. For years to come Emmitt felt a strong alliance with the Longhorns.

Following graduation, Emmitt became an auditor for Texaco in Houston. In his spare time he taught courses at a local business college, kept the records for several businesses and was very active at First Methodist Church in Houston. During that time, Emmitt felt a call to the ministry. He developed a close relationship with Dr. Paul Quillian of First Methodist, who became his mentor. Emmitt also wanted to join the military while the country was at war. The military recommended his getting a seminary degree and then becoming a chaplain.

Emmitt enrolled in the School of Theology at SMU (later to become The Perkins School of Theology). While at Perkins, he was elected president of the seminary. In 1943 Emmitt was received on trial in the Texas Conference and was ordained a deacon under Bishop A. Frank Smith. In 1945 he was ordained an elder. During his seminary days Emmitt pastored several churches in the East Texas area (the Harleton Circuit) where he met the love of his life, Anne Humphrey. One Sunday evening while Anne visited her folks' church in Harleton, Emmitt needed an accompanist for the night service. Anne, a music major at East Texas State Teachers College, offered to help out. This was the beginning of her life journey as helpmate to Emmitt Barrow.

After completing his Masters of Divinity and military training, Emmitt was commissioned as a Naval Chaplain. He and Anne were married on Oct. 23, 1945 at First Methodist Church in Commerce, Texas. Emmitt brought his new bride to his first assignment at the Naval hospital in Norman, Oklahoma. He later completed his term of service at Adak, Alaska.

After the war, Emmitt and Anne faithfully served many churches in the Texas Annual Conference: Elkhart, Navasota, Grand Saline, Galena Park, Texarkana, St.Matthew’s/Houston, Westbury, Port Arthur and Baytown.

Throughout Emmitt's ministry, the churches he pastored grew in membership and commitment. Building programs were a natural result of Emmitt's leadership. New sanctuaries, educational buildings, gymnasiums and parsonages were constructed. In Port Arthur, an entire church plant was built as Emmitt led the Methodist Temple through its move from downtown to a more regional location. He guided the church through planning, construction and transition phases of the building program.

Emmitt served as District Superintendent of the Palestine District for six years and was the chairman of the Cabinet during his last year. Emmitt served the Texas Conference as officer of the Board of Evangelism, Conference Statistician, Chairman of the World Service and Finance Commission and Chairman of the Division of Stewardship. He also served on the Board of Ordained Ministry, the Board of Missions and on the Board of Lon Morris College. Emmitt was elected delegate to the Jurisdictional Conference in Lincoln, Nebraska. During his appointment in Elkhart, Emmitt served on the committee who selected the sight for the Texas Conference encampment at Lakeview.

Evangelism was a major emphasis in Emmitt's ministry as he initiated church growth, held numerous revivals, and represented the United Methodist Church in preaching missions in South America and in Alaska. He also served as delegate to the World Conference of Evangelism in Hawaii.

Retiring after forty-six years of service, Emmitt accepted a call to be on staff at Greggton United Methodist Church in Longview as an Associate in charge of Evangelism. After 18 additional years of service, Emmitt retired a second time in 2006 as Pastor Emeritus of Greggton UMC.

In January, 2010, Emmitt was diagnosed with pancreatic cancer, but he courageously continued to serve others. One of Emmitt's greatest passions in life was helping people during their time of need. He visited individuals in the hospitals, nursing homes and in their homes. When his health declined, he continued this care ministry by phone. Emmitt exhibited a life of service to others.

Emmitt Barrow, age 91, went to be with the Lord on April 28, 2010 at his home. Cherishing his memory are his loving, devoted wife of sixty-four years, Anne Barrow; his sister Eleanor Jo Smith; his daughter, Debbie Barrow; his son Don Barrow; and son David Barrow and wife Kathryn; his 3 grandchildren and 4 great-grandchildren.

As Dr. Jonathan Bynum said at Emmitt's memorial service, "Emmitt Barrow was a pastor until the day he died. Now Emmitt has the appointment he always dreamed of ... he was appointed to the Church Triumphant."

Submitted by
Debbie M. Barrow

## Reverend Donald Carter Dodge



Reverend Donald Carter Dodge was married to Jean Swofford. They had three children, Kim Dodge Johnston, Todd R. Dodge and Donna Dodge Oliver.

Reverend Dodge went to East Texas Baptist College for four years (1952-1956).
He held an Associate's degree in Art from New Orleans Baptist Theological University; a Bachelor's degree from Stephen F. Austin State University (1964-1966) and in 1968, he received his Elders orders from a Methodist seminary in Ft. Worth, Texas.

He began his ministry with the United Methodist Church in 1964. He served the following charges: Burke's Circuit, Chireno Circuit, Terrace UMC, St. John's UMC in Port Arthur, Summerfield UMC, Grand Saline UMC, DeKalb UMC, Elkhart UMC, and, in 1996, he retired and lived in Marshall, Texas.

Reverend Dodge continued to serve part-time with Seniors Ministries at Summit UMC and First UMC in Marshall, Texas. He also served at nursing homes, assisted living homes and as the Chaplain at The Good Shepherd Hospital in Longview, Texas. In June, 2009, he again retired from First UMC.

Donald Dodge was born April 30, 1934 and died March 7, 2010 after a 16-month battle with acute Myeloid Leukemia. He is survived by his wife of 44 years, his children and six grandchildren.

Submitted by
Jean S. Dodge

## Reverend Ulysses Samuel Gray



I have fought the good fight, I have finished the race, I have kept the faith. Finally, there is laid up for me the crown of righteousness, which the Lord the Righteous Judge will give me on that day, and not to me only, but also to all who have loved His appearing. [II Timothy 4:7-8; New King James Version]

Ulysses Samuel Gray was born in Franklin, Texas on January 5, 1913 to James Gray, Jr. and Ora Glass Gray in the Pin Oak community.
Reverend Gray felt the call to Christian ministry at the tender age of 11 and received his local preacher's license at 13 years of age.
"U.S.," as he was affectionately called by friends and family, attended Wiley College for two years before transferring to Clark College and Gammon Theological Seminary in Atlanta, Georgia. He graduated on June 3, 1947 from Clark College with his Bachelor of Arts degree and, on May 18, 1948, he again graduated and received his Bachelor of Divinity from Gammon Seminary. He was an ordained Deacon and Elder in the Methodist Church.

Reverend Gray was introduced to Vivienne E. Newton by Robert E. "Boot" Hayes while she was attending Gammon Seminary in Atlanta. They fell in love and were married on December 24, 1945. The couple applied to the Board of Missions of the Methodist Church to become missionaries in Africa. On September 8, 1948, they sailed out of New Orleans on their way to Liberia, West Africa as missionaries.

As missionaries, Reverend and Mrs. Gray built the Gbarnga Methodist Mission in Gbarnga, Bong County, Liberia, West Africa. The mission station consisted of a church, homes, a school and the first gymnasium in the area. Reverend Gray also built the Gbarnga Theological Seminary where he taught and trained many men to become, "fishers of men."

While in Liberia, Ulysses and Vivienne received a medal of honor - The Liberian Star, the highest honor awarded to a civilian. It was presented to them by the President of Liberia, William R. Tolbert, Jr. after serving in the mission field for over 27 years.

Reverend Gray departed this life on May 29, 2009 to be with his heavenly Father.
Submitted by
Bishop Bennie T. Warner

## Reverend George Edwin Hancock



Rev. George Edwin Hancock was born August 6, 1931 in Tyler, Texas. He attended McFarland High School in Mineola, Texas and received an Associate's degree in sociology from Texas College in Tyler Texas.

On March 10, 1953 he married Joyce Mildred Conger. They were married for 56 years before she preceded him in death. Rev. Hancock accepted his call to ministry in 1963 at Brock's Chapel M. E. in the Marshall district of the then, Gulf Coast Conference. The name was changed to the Texas Annual Conference after integration came about in 1968.
His first charge in the Texas Conference was Warren Chapel/Rosser in Terrell, Texas. Over a 40year span, Rev. Hancock has served the following charges: Bethel/Eylau in Queen City, Texas; Jones Chapel in Fairfield, Texas; the Jefferson Circuit; the Hughes Springs Circuit; Wesley UMC in Longview, Texas; and again, Jones Chapel in Fairfield, Texas.

He retired and accepted another charge, the Jacksonville Circuit. He created a new church start in Jacksonville called, "New Community UMC," where he served until he suffered a stroke.

Reverend Hancock is survived by his son, Rev. George Melvin Hancock, his daughter, Ms. Louann Castleberry, eight grandchildren and four great-grandchildren.

Submitted by
Rev. George M. Hancock, Son

## Dr. Robert E. Hayes, Sr.



Born in Big Sandy, Texas during the Great Depression to Marie Fluellen, a housemaid, and the Rev. Edward Hayes, who led churches in Austin and East Texas, Robert E. Hayes, Sr. was committed to education.

He held degrees from Wiley College, Gammon Theological Seminary and Boston University. He also received an honorary doctorate degree from Wiley College.

After graduating from Boston University, he began a 65 -year career with the Texas Conference Central Jurisdiction of the Methodist Church.
He was founding pastor of Pleasantville United Methodist Church and also later led four other United Methodist Churches in the state.

Dr. Hayes played a key role in saving historically black Wiley College in Marshall, Texas from closing its doors in the 1970s.

While serving as assistant to Bishop Kenneth Copeland of the United Methodist Church in 1971, Dr. Hayes was asked to shut Wiley down. But he had other plans, said his son, Bishop Robert Hayes, Jr.
"The bishop sent him to close Wiley because it was $\$ 6$ million in debt, and its accreditation was gone," Robert Hayes, Jr. said. "That was his alma mater. He did not want it to die under his watch."

Hayes instead set out to get the school back on track.
Through his passion and tenacity, keeping it going became his goal and obsession. He not only kept it open, but helped pay off all the debt.

He also was instrumental in having its accreditation restored in good standing. The successful fundraising campaign evolved into the Lou Rawls "Parade of Stars," a program that has raised millions of dollars for historically black colleges.

Hayes' contributions to Wiley College will never be forgotten, an official at the college said.
"Dr. Hayes' legacy lives on at Wiley in that the new dormitory that he built for the men has enabled the college to increase its enrollment," said Karen Hilton, assistant to Wiley President Haywood Strickland.

Through Hayes' commitment, the college "has continued to improve the quality of the faculty by increasing the number who hold terminal (doctorate) degrees," she said.

Despite his professional successes, he remained a "common man," his son said. "The titles and positions did not change him." "He shook hands with presidents and leaders, but he would also know the names of the janitors."

Dr. Hayes, Sr. died September 12, 2009 in Houston. He was 89 . He is survived by his son and three daughters, Patricia Hayes, Kathleen Morgan and Laurie Fluker.

## Reverend Joseph Henderson Jones



Rev. Joseph Henderson Jones, 90, passed away Monday, September 28, 2009. He was born on April 11, 1919 in Forney, Texas to Joseph and Rose Jones. He graduated from Forney High School in 1936, and then received his associate's degree at North Texas Agricultural College in Arlington in 1939. He would later earn his bachelor's degree from North Texas State Teacher's College in 1944. He attended seminary at Perkins School of Theology at Southern Methodist University in Dallas earning his Bachelor of Divinity degree. He was then ordained as a deacon in the ministry in 1948, and as an elder in 1949.
While serving as the director of the school's Wesley Foundation, he met his beloved wife Johnnie who was attending John Tarleton Junior College in Stephenville, Texas. They were married on August 13, 1949 in DeLeon, Texas. He joined the Air Force as a chaplain in 1950, and was deployed to Pusan, South Korea for two years. He would continue his Air Force career as a reserve status chaplain.

After active duty in the Air Force, Joe \& Johnnie began to start a family with the birth of their first child Dale (Randy), to be followed by four more children, Nancy, Stephen, Scott, and Jennifer.

Joe served churches in Copperas Cove, South Main (Houston), Crosby, Winnie, St. Andrews (Houston), Deer Park, Tomball, Cypress-Fairbanks, as well as an appointment as the Director for the Board of Global Missions for the Texas Annual Conference in Houston.

Many church members and friends have commented that what made Joe a special man of faith was that he lived and breathed what he believed. He continued to serve in his retirement years as an associate pastor at Deer Park Methodist and substituting for local pastors from the pulpit. He also served as a weekly visitor to patients at the Methodist Hospital in the Texas Medical Center up until the last year of his life.

An avid tennis player, he shared his passion for the sport with his son Scott and daughter Jennifer with whom he would often play and beat on a regular basis, as well as playing against other Methodist ministers who also enjoyed the sport.

He shared the love of God and country with his family by sharing his testimony of his service in South Korea and helping those in that country. He often would attend his grandson Zachary's school for their yearly Veterans' Day ceremony still able to fit in his Air Force uniform.

Joe is preceded in death by his wife, Johnnie, and son, Scott.
He is survived by sons, Dale (Randy) Jones of Pasadena and Stephen Jones of Deer Park, daughter Nancy Allen and her husband Russell Allen of Deer Park, and daughter Jennifer Rhea and her husband Tim Rhea of College Station; grandchildren, Lauren Jones and Zachary Allen, of Deer Park; and a sister, Frances McCleskey of Tyler.

Joe will be missed by those many lives of whom he touched.

Submitted by
Jennifer Rhea and Nancy Allen, Daughters

Reverend Larry Reynolds Kelley



The title "Reverend" was the perfect title for the man who ministered to all of his tremendous faith by the way he lived his life.

Reverend Larry Reynolds Kelley dedicated his life to serving the United Methodist Church. For 42 years, he worked tirelessly, bringing people to know and accept Jesus Christ as their personal savior. That was his calling. All who knew Larry Kelley would say that he was a man who loved greatly and a man who had a servant's heart. Born November 21, 1940, Rev. Kelley passed away May 26, 2009.
Larry Kelley attended Lee Junior College and Stephen F. Austin, where he graduated with a degree in government and history, and was named to "Who's Who Among Students in American Universities and Colleges." He then graduated from Perkins School of Theology at Southern Methodist University, with a Master of Theology degree.

Reverend Kelley was ordained in full connection with the Texas Annual Conference of the United Methodist Church, South Central Jurisdiction, from June 4, 1964 until his retirement on June 1, 2006.

Larry served his Lord and Savior at churches in East Texas as well as on the Gulf Coast. His final appointments were: First United Methodist Church in Humble; First United Methodist Church in Beaumont, and the Texas Annual Conference Director of the Board of Missions and Room to Grow program.

He is survived by his wife, Connie Sue Kelley and their children: Jennifer, Larry Kelley, Jr., Carol Ann, and Christy Kay.

Submitted by his loving wife, Connie Sue Kelley.

## Reverend Robert Bascom Lowe



Robert Bascom Lowe was born August 2, 1922 to Sammy and Pauline Lowe in Mart, Texas. He was one of seven children and spent his early years on a dairy farm milking cows before school.

He graduated from Mart High School and from Texas Wesleyan College in Fort Worth, Texas in 1947. He received his Divinity degree from Southern Methodist in 1950. Robert served in the Marine Corp in World War II and then as an Air Force Chaplain in the Korean War.
Robert married Helen Frances Irwin on February 9, 1941 and was ordained as a Methodist Minister in 1948, joining the Texas Conference in 1949. He served sixteen pastorates, including St. Paul's UMC in Bryan, Grace UMC in Texas City, First UMC in Dayton and Anahuac and for ten years, he ministered to International Seafarers at the Port of Houston. He retired from the ministry in 1987.

He was preceded in death by his parents as well as his brother, Wilton, sisters, Hortense, Celeste, Sammie Pauline and Carol.

Survivors include his wife, Helen; daughter and son-in-law, Sylvia (Lowe) and Ulman McMullen of College Station; son and daughter-in-law, Tim and Anne Lowe of Groves, Texas; three grandchildren; his brother, Philip Lowe of Kingsland, Texas; and numerous nieces and nephews. Interment is the Texas Methodist Conference Cemetery at Lakeview, near Palestine, Texas.

Submitted by Sylvia McMullen, Daughter

## Reverend Thomas R. Modd



Tom was called into the ordained ministry in his late 30 's while at a Men's Retreat at Lakeview in 1978. He entered the candidacy program out of Wesley UMC in Marshall, Texas. To complete his undergraduate degree, he enrolled in Wiley College as only one of a handful of Caucasian students to attend and graduate from there. He furthered his education by enrolling and completing his theological degree at Perkins School of Theology.

Tom's service to Christ's church included Diana/LaGrone's Chapel, Laird Hill, Point, Moore/Wallace, and his longest tenure of thirteen years as campus minister at the University of Texas Medical Branch in Galveston, Texas. While in this appointment, he organized and directed several medical mission trips to Costa Rica.

Tom loved every moment of ordained ministry until his unexpected death. He always said "you can't retire from ministry" although he tried. He and Kathleen, upon retirement from the Texas Annual Conference, moved to New York State. Being originally from Michigan, they felt ready for autumn weather, winter snows and sometimes brisk summer days. After a short time in their new location, he was asked to serve a small, local church and of course he responded with a hearty yes: a hearty yes that went along with his distinctive hearty laugh that could be heard even above the noisiest gatherings.

Tom was a person who loved a challenge. He loved life and was always ready to give what he could to friends and strangers. Tom was this way because he had his own challenges and adversities in his life that he faced and overcame by the grace of God. He never forgot how he felt when he needed encouragement, a helping hand, or a phone call for reassurance that someone was thinking of him and supporting him in his challenge at hand. Out of his love for others, he was able to extend help even beyond his own death by donating his corneas as a gift of life.

Reverend Modd died May 28, 2009. He is survived by his wife of forty-five years, Kathleen, and having no children of their own, they always enjoyed their very special dogs, Arnold and Lucy. A memorial service was held on June 3, 2009 at Disciples UMC in Holley, New York. More than forty clergy of that annual conference honored the clergy covenantal relationship by their presence at the celebration of life. Tom's ashes are interred in Marine City, Michigan.

Submitted by
Rev. Michael R. Proctor, Beloved Friend

## Reverend John Merine Nihart

Reverend John Merine Nihart was born March 6, 1923, to Clyde and Edith Nihart in Lake Arthur, New Mexico. He has been an ordained Methodist minister for over 50 years.

He was also an educator for well over 30 years, having served as a teacher, coach, principal, counselor and superintendent, among many varied and various other occupations, including being a professional boxer. He had enjoyed sharing retirement with the love of his life, Ann, before she preceded him in death in 2004.

He filled his retirement days being involved in many church activities, and served as part time pastor for rural Methodist churches in Bettie, New Diana, and Hopewell. His greatest joy in life was his family. His favorite hobby was running, and he competed in numerous marathons, 5 K and 10 K events into his 80 's. He enjoyed working in his garden and yard, but his passion was doing anything he could to help others.

He was also a member of the Masonic Lodge for many years. On Sunday, February 21, 2010, Mr. Nihart was surrounded by family at Hawkins Creek Assisted Living and Memory Care as he went to be
with his Lord and Savior, and his loving wife, Ann, in his heavenly home. He had fought a courageous battle with Alzheimer's disease for many years, and passed away from complications.

In addition to his loving wife of 66 years Ann, he was preceded in death by his parents; brother, George Nihart; brother-in-law and best friend, Albert Chandler; sister, Mary Wineinger; his oldest daughter, Beth Fitzner; and great grandson, Keaton Fleet.

Survivors include two sisters, Dorothy Chandler of St. George, Utah and Ruth Moran of Roswell, New Mexico; two daughters and two sons-in-law, 16 grandchildren, numerous great grandchildren, and great great grandchildren, as well as a number of nephews and nieces.

Services for Reverend John Merine Nihart, 86, of Longview, formerly of Gilmer and Simi Valley, California were held at Greggton United Methodist Church with the Reverend Jonathan Bynum officiating.

## Reverend Hansel A. Springfield

A graduate of Lon Morris College's class of 1940, Hansel Springfield answered
 God's call to the ministry the same year he graduated from Lon Morris. His first appointment was the Crockett Circuit.

He was ordained an Elder in the United Methodist Church in 1942. Appointments included Fairbanks UMC, Oakwood UMC, Belview UMC, Velasco UMC, Elkhart UMC, Grapeland UMC, Leveritts Chapel UMC, Ben Wheeler UMC, Warren UMC, Chester UMC and Trinidad UMC. Rev. Springfield's life exemplified a commitment to service to others. After retirement, he served Watson's Chapel and Deweyville UMC.
Reverend Springfield died January 28, 2010. He was preceded in death by his wife of 60 years, Vena Evans Springfield. He is survived by three sons, two daughters-in-law, seven grandchildren, sixteen great grandchildren and five great-great grandchildren.

Submitted by
Jerry G. Springfield, Son

## Reverend Hugh Stultz



Reverend Hugh Stultz was born in Amarillo, Texas on June 2, 1930. He was ordained at the age of 18 into the Baptist denomination, but he converted to Methodism in his early adulthood. Reverend Stultz married Shirley Rhodes on August 24, 1956.

His scholastic education included his attending: University of Texas in Arlington, Texas; Southern Methodist University Perkins School of Theology; CSU (California); and Temple Texas Junior College. He held degrees in world and ancient history, literature, psychology and a master's degree in theology, sociology and literature.

The churches he touched with his ministry were mainly in Texas, starting with Bedias, Texas, then on to Thorndale, Friendship, Marshall, Arp, Carthage, and Nash, Texas. He retired to Hot Springs, Arkansas.

Married for 53 years, Reverend Stultz and Shirley had three daughters, Susan Nichols, Marta Pointer and Bronnie Stultz and one son, David Stultz (deceased).

Reverend Stultz died July 27, 2009 in College Station, Texas. He will be remembered in life, not only for his ministries with the United Methodist Church, but as a loving husband, father, grandfather and great-grandfather. He had 11 grandchildren and 10 great-grandchildren.

Submitted by
Bronnie L. Stultz
Daughter

## Reverend John W. Wilkins

John William Wilkins was born on July 5, 1928 in Kilgore, Texas and entered eternal life on May 6, 2010 in Port Arthur.

The son of Charlie and Ila Wilkins, he grew up in Liberty City and attended McCary's Chapel Methodist Church. He was proud to state that the Wilkins family had been in the Kilgore area for 148 years. John graduated from Sabine High School, Lon Morris College, Stephen F. Austin University and Perkins School of Theology at Southern Methodist University.

Ordained in the ministry of the Methodist Church, he served pastorates in Missouri before returning to Texas where he served as Minister of Christian Education at the First United Methodist Church in Grand Saline, Williams Memorial United Methodist Church in Texarkana, and First United Methodist Church in Lufkin.

His ministry was characterized by a strong emphasis on Christ-centered evangelism, missions, Bible study and Christian nurture. After retiring from full-time ministry, John pursued his other passion, which was genealogy.

In 1986, he returned to Lufkin to become head of the Ora McMullen room at the Kurth Memorial Library. He remained active at the First United Methodist Church where he taught the Musselwhite Sunday School Class.

In 2005, he moved to Port Arthur to be close to his godson, Tomas Rodriguez and his family. John is survived by his brother, James Wilkins of Tyler; nieces and nephews, his godson and children, Tomas and Misty Rodriguez, Rachel, Nancy, Victoria and Stacy.

## Louzell Maines Bonner

Mrs. Bonner was born May 15, 1915, in Panola County to the late Macy (Watson) and Phillip Maines.

Mrs. Bonner had resided in Hudson, Texas for the past 12 years. She was a homemaker and a beloved wife, mother, grandmother and sister.

She was a member of the Bethlehem United Methodist Church. Mrs. Bonner was preceded in death by her husband, Reverend H.O. Bonner; her son, Terry Bonner; her parents; granddaughter, Elisa Curtis; and three brothers, Reuben Maines, Billie Maines and Kenneth Maines.

At 94 years of age, she died Saturday, June 20, 2009, in a Lufkin hospice facility. Reverend Bud Bonner and Reverend Todd Partin officiated her home going.

Survivors include her children and their spouses, Curtis Bonner of Homer, Texas; Martha and Kenneth Dunn, of Sanger, Texas; Lloyd "Bud" and Vernell Bonner of Hudson; and Elaine Powell of Denton; sister, Oretha Jeffress, of Carthage; 11 grandchildren; 21 great-grandchildren; as well as numerous nieces, nephews and other relatives.

## Dorothy Schneider Dubberly



Dorothy Haygood Schneider Dubberly, 89, died February 12, 2010 in Tomball. Mrs. Dubberly spent her life in service to Her Lord and Savior Jesus Christ and the United Methodist Church. She and her first husband, Rev. Charles E. Schneider, Jr., who died in 1975, served 11charges in the Texas Conference, most of them in East Texas. She retired from the Texas Conference as a secretary and Board of Missions assistant in 1990, shortly before her marriage to the Rev. Emmett O. Dubberly, a retired Methodist minister who died in 1997. She and Rev. Dubberly lived in Nacogdoches and Pinecrest Retirement Community in Lufkin.

She was known for her deep conviction and commitment to the church. She proved what she believed - that with faith, courage and a sense of humor, one can endure the difficult human issues that life can thrust upon people. She remarked many times that her life was enriched by the deep faith and Christian witness of the members of the many congregations she and Rev. Schneider served.

She loved working with the youth of the church. She was a music and Sunday school teacher, junior and senior high counselor and was not timid in teaching that "one should be the very best he can be." She regularly heard from those she'd taught decades before in Sunday school and the United Methodist Youth Fellowship.

As an accomplished pianist, she understood the importance of music. She instilled the love of music in her three sons and took great pride in the accomplishments-especially musical-of her grandchildren. The six grandchildren, who will act as her pallbearers, were sources of great strength for her. She dealt with bouts of the extensive physical pain in her later life by talking of her grandchildren, prayer, and with her sharp wit.

Her interests were wide, but she held special affection for Houston and its history and the East Texas towns in which she lived. After returning to Houston she was a docent for The Heritage Society for many years.

She was born July 18, 1920 in Houston to S. C. (Coy) and Maggie Williams Haygood. She grew up in Houston's East End and graduated from Sam Houston High School in 1938. She gave her life to Christ in 1931 at Central Methodist Church, where she married Charles Schneider April 8, 1939.

She and Rev. Schneider served the five churches on the Alto Circuit near Alto and churches in Willis, Brownsboro, Whitehouse, Edgewood, Buffalo, Hallsville, Keltys (Lufkin), Garrison, Laird Hill and Galveston (Crockett Place) between 1946 and 1970. She also was a conference officer of the Women's Society of Christian Service.

She is preceded in death by her parents and her brother, S.C. (Sid) Haygood, Jr. She is survived by her brother, Rev. Dr. W. Hooper Haygood, Sr. and his wife, Mary Beth, of Houston.

Her children with Reverend Schneider surviving her are: son, Charles E. Schneider III and his wife, Dora, of Spring, Texas and their children; son U. S. District Judge Michael H. Schneider, Sr., and his wife, Mary of Tyler; son W. Paul Schneider and his wife, Renee of Spring and children.

Her children with Reverend Dubberly surviving her are: son, O'Neal and his wife, Ster, of Nacogodches; daughter Dr. Marilyn Rhinehart of Overland Park, Kansas and her children and daughter Carol Offield and her children.

## Lisa Nelson Fraley

Lisa Nelson Fraley was born into her heavenly home and into the arms of her Lord on February 28, 2010. She has been surrounded by love her entire life: first through her parents, Howard and Billie Jo Nelson, and her Brothers, Mark and Eric; and then through her husband, Mike and their sons, James, Bill and Sam. Lisa's love of God and her family brought her peace, hope and joy.

Lisa came into this life on July 2, 1959 in Lake Charles, Louisiana where she grew up and attended local schools. Lisa and her family were faithful members of University United Methodist Church. She graduated from Barbe High School in 1977 and went on to attend the University of Southern Louisiana, Earning her degree in Business Management from McNeese State University.

Lisa lived in Louisiana, Arkansas, Florida and Texas - working as a Student Loan Counselor for a technical school and Lamar College in Orange, Texas. While living in Orange, Lisa met and married Rev. Mike Fraley in 1993. They moved their family to Houston, Magnolia, Hempstead and finally, Naples.

Lisa loved her family; her husband and sons, her mom and dad, nieces, nephews and any in-law that came along. She loved teenagers and children and oh, how she loved babies! Lisa was the quintessential "people person." The one thing that bothered her the most about having multiple sclerosis was the isolation it caused her.

All of that love had a true and pure source: Jesus Christ, Lisa's Lord and Savior. Nothing would make her happier today than to know that you too, love Jesus. Some day we will meet again in that place that needs neither sun nor moon, for the Glory of God is its Light. Praise be to God!

Submitted by
Mike Fraley, Husband

## Erlinda Cabello de Intipampa



Erlinda was born in Pasorapa, Cochabamba, Bolivia August 14, 1963. Her parents are Narciso Cabello and Victoria Negrete.

Erlinda married Rev. Carlos Intipampa in 1983. They had two children, César who lives in Cobija, Bolivia, with his wife Bella and their child Carlitos; and Milca who lives in Galveston, Texas with her husband Gastón.

Erlinda finished her secondary studies at Colegio Tomás Barrón Oruro, Bolivia, in 1986. She studied nursing and received Certification in Theology at Instituto Superior Evangelico de Teologia, both in Buenos Aires, Argentina 1988-1990. She received her Bachelor's in Theology at Instituto Superior Ecumenico Andino de Teologia La Paz, Bolivia, 19992002.

Erlinda accompanied her husband, Rev. Carlos Intipampa, during his post-grad studies in Theology in Argentina 1988-1990, in Germany 1992, in Brazil 1993-1997, and during his tenure as Bishop of the Evangelical Methodist Church in Bolivia 2000-2004. Additionally, she served with him throughout his pastoral ministry in the different districts in Bolivia: Lago, Kollasuyo, Altiplano Central, Central, Norte A, El Alto; and ultimately at Moody Memorial First UMC, Galveston in the Texas Annual Conference 2006-2009.

Erlinda was a very dedicated woman in the work of God, a hard worker, and responsible with her family.

We are sure that she is in the presence of the Lord. She has gone before us toward the plentitude of the Kingdom of God. She died January 9, 2010 at Hospital Arco Iris in La Paz, Bolivia, of a heart attack. She is survived by her husband, Rev. Carlos Intipampa, and their children.

Submitted by
Rev. Carlos Intipampa, Husband

## Johnnie Mae Lightfoot Jones



Johnnie Mae Lightfoot Jones passed away Monday, July 6, 2009. She is preceded in death by her son, David Scott Jones, mother, Flora Mae (Strube) Lightfoot, father, John Asbury Lightfoot, sister, Gladys (Lightfoot) Sides, and brother, James Lightfoot.

She was born on April 25, 1929 in DeLeon (Comanche County), Texas to John and Flora Lightfoot. She graduated from DeLeon High School in 1946 and went on to earn her associate's degree in business from John Tarleton Junior College in Stephenville, Texas in 1948. While she was attending Tarleton Junior College, she was a proud member of the ROTC, and also served as a news reader for the local radio station.

It was there that she met and married her beloved husband, Reverend Joseph Henderson Jones, who served as the campus Wesley Foundation host. They were married on August 13, 1949 in DeLeon and soon after Joseph was deployed to active duty service in the United States Air Force in Pusan, South Korea for two years. They then served many church communities including Copperas Cove, South Main (Houston), Crosby, Winnie, Deer Park, Tomball, and Cypress.

For a time Joseph served as Board of Global Missions Director for the Texas Annual Conference in Houston. She served in many capacities throughout her life to her family, church, and her long-time connection to The Methodist Hospital in Houston.

She served faithfully there as a Service Corps volunteer (a good part of that time as Book Cart Chairman) from 1985 until 2009. She was not a typical pastor's wife and mother. She was a very forward thinking and progressive woman who taught her children to be independent thinkers and learners. She and Joseph both made sure each child received the best education possible and took full advantage of that education.

She is survived by her sons Dale (Randy) Jones of Pasadena, Stephen Jones of Deer Park, and daughters, Nancy Allen and husband Russell Allen of Deer Park and Jennifer Rhea and husband Tim Rhea of College Station, Texas. She also is survived by two grandchildren, Lauren Jones and Zachary Allen, both of Deer Park, as well as a brother, Bruce Lightfoot and his wife Margaret Lightfoot of Odessa, Texas, and many nieces, nephews, and cousins.

Submitted by
Jennifer Rhea, Daughter

## Mary Margaret LeGrand



Mary Margaret Hurley LeGrand was born in Houston, Texas on August 23, 1915. She died in Houston, Texas on July 19, 2009, at the Treemont Healthcare Center, at the age of ninety-three.

Mary Margaret lived in the Woodland Heights area of Houston and attended Sam Houston High School and Rice Institute (now Rice University). She married Leslie P. LeGrand on July 3, 1938. She taught school for a few years while Leslie practiced law. When Leslie was called to enter the ministry, Mary Margaret was willingly at his side. She was a perfect minister's wife - entertaining church members, community leaders and even bishops. She did book reviews, chaired circles, taught Sunday School (up until just a few years before her death), and sometimes moved from city to city with only a week's notice.

Leslie and Mary Margaret served on the Palestine and Colfax circuits; churches in Lindale, Tyler (Pleasant Retreat), Anahuac, Crockett, Freeport, Bay City, Houston Epworth, Alvin, Baytown, Lake Jackson; as District Superintendent of the Houston Northwest District and finally as Assistant to the Bishop at the Methodist Building in Houston. Leslie, with Mary Margaret always with him, spent twenty years as a retired minister on the staff of the Kingwood United Methodist Church.

Mary Margaret and Leslie had four children - Lynn LeGrand Guggolz, Leslie P. LeGrand, Jr., Mary Sue Bruno and Bruce G. LeGrand (deceased), nine grandchildren and 12 great-grandchildren.

Submitted by
Lynn LeGrand Guggolz, Mary Sue Bruno and Leslie P. LeGrand, Jr.

## Ruth Carolyn McKee



Ruth Carolyn McKee, daughter of Reverend Carroll Bailey Cloyd and Maxine Brandenburg Cloyd, was born October 2, 1923, in Jellico, Tennessee. During her parents' ministries, she lived in Kentucky, Tennessee, Arkansas and San Marcos, Texas.

Ruth met her beloved husband of 58 years, Reverend Cecil F. McKee, in 1947, while attending Transylvania University in Lexington, Kentucky. At that time, Cecil was a seminary student at the College of the Bible Seminary in Lexington.
Ruth and Cecil were married August 31, 1947, in Falmouth, Kentucky, where Cecil was minister of Falmouth Christian Church. Ruth brought Cecil to Texas where he served as minister at the First Christian Church in Huntsville, Texas for three and a half years.

In 1950 Ruth and Cecil transferred to the Methodist Church and moved to Lyford, Texas, where Cecil was pastor of the Methodist Church.

In 1954 Ruth and Cecil returned to Huntsville where Cecil became the Methodist chaplain with the Texas Prison System Department of Corrections. Cecil served as chaplain for 30 years. Ruth was a loyal supporter of Cecil throughout all of his ministries. She was very proud to have been both a minister's daughter and a minister's wife.

Ruth McKee was a charter member of the Huntsville Memorial Hospital Auxiliary and served as a hospital volunteer for many years. She was an active member of Wesley Memorial United Methodist Church where she served in the Wesley United Methodist Women's Ministries and sang in the chancel choir. She used her many artistic gifts to create beautiful craft projects for the church's yearly bazaar. She and Cecil enjoyed spending the latter years of their lives living at Carriage Inn, in Huntsville, Texas.

Ruth was a devoted, talented homemaker and a gracious, loving daughter, sister, wife, mother, grandmother, great-grandmother and aunt. She blessed the lives of all her family and many friends with her loving, caring heart. She truly lived a life of Christian service.

Ruth was preceded in death by her parents, her husband and her niece, Becky Mueck. She is survived by her brother, Dr. Harry Cloyd and his wife, Lynn; her two sisters, Ann Warner and Lois Blinka; her daughter, Carol Nichols and husband, Mike; her son, Kenneth McKee and wife, Pam; her son, David McKee, four grandchildren, two great-grandchildren and many nieces and nephews.

Ruth Carolyn McKee passed away November 19, 2009, at the age of 86. Services were held on Saturday, November 21, 2009 at Wesley Memorial United Methodist Church in Huntsville, Texas, with Reverend Debbie Drost officiating. Interment was at the Addicks Addition of Oakwood Cemetery, Huntsville, Texas.


> Submitted by
> Carol Nichols, Daughter

## Patricia Howard Pierce

Pat was an amazing woman of God, best wife and mother that anyone could ever ask for. Her family was her first concern and ministry, yet she found time to lead Bible
studies and prayer groups, as well as sing in the church choir. Her beautiful voice was an inspiration to everyone.

Preceded in death by husband, Rev. Ben Allen Pierce, and daughter, Frances Patricia Pierce, Patricia Howard Pierce was born July 11, 1927 and went home to God February 9, 2010. She is survived by her sisters, Virginia Dempsey of Atlanta, Texas, and Norma Lane of Rockwall, Texas, two daughters, Janet Powell of Midlothian, Texas, and Kathy Glassco of Tulsa, Oklahoma, seven grandchildren, and three great grandchildren.

She is sorely missed for her love, devotion and wisdom, and of course, her love of life and laughter.

Submitted by<br>Janet Kay Powell, Daughter

## William Carey Ratchford, Jr.



William Carey "Bill" Ratchford Jr., spouse of Rev. Nancy Ratchford, went home to be with the Lord on April 12, 2010. Bill was born in Sylacauga, Alabama on December 26, 1925 to W.C. Ratchford, Sr. and Catherine "Girlie" Ratchford.

Bill grew up in LaFayette, Alabama. He served his country in the United States Navy, and after being discharged from the service he attended Georgetown University, graduating in 1950 from the School of Foreign Service. He married Jean McNeil in 1950, and they had two sons, Douglas W. Ratchford and David McNeil Ratchford.

The family moved to Silsbee, Texas in 1963. Bill taught history and geography in the Silsbee Independent School District and later obtained a Master's Degree from Sam Houston State University in school counseling. He served as the Junior High School Counselor for the Silsbee Independent School District until his retirement in 1990.

He was widowed in 1971, and later married Nancy, a widow with three daughters.
Together they loved, raised and educated their blended family.
Bill was a long-time member of First United Methodist Church in Silsbee. He taught Sunday School, worked with the Young Adult Bible Study Group, the Primetimers, and attended the Men's Bible Class for many years. He served on numerous committees through the years. He was always supportive and encouraging to his wife, Nancy, in her ministry.

He was a loving husband, father and grandfather and will be sorely missed by family and friends.
He is survived by his wife of thirty-seven years, Nancy M. Ratchford, sons Doug Ratchford of Brenham, Texas, David Ratchford of Bellaire, Texas, daughters Lydia Bratcher of Waco, Texas, Lisa Moreno of McKinney, Texas and Laurie Barr of Austin, Texas; eleven grandchildren, three great grandchildren and numerous cousins, nieces and nephews.

Submitted by
Rev. Nancy Ratchford, Spouse

## Jessie Mae Robinson



Jessie M. Robinson was a mother, minister's wife, musician, poet, recreational leader, folk dancer, worship consultant, evangelist, and speaker. She possessed exceptional programming ability in the areas of teaching, (performance) fine arts, liturgical education, and worship (to name a few). She was recognized for her ability to create, develop or build a program at any time, at any place around any theme or occasion.

Jessie Mae was married to the late Dr. Richard H. Robinson for forty seven (47)
years. She was first and foremost a minister's wife from December 24, 1944 until her recent death on March 22, 2010. She was an enthusiastic and authentic bolster of her husband's ministry and the churches they served from Texarkana to LaMarque to Dickinson, and Galveston; Bellville, to Raccoon Bend to Beeville; in the mid-fifties (50's) they worked in and primarily resided in Houston, TX.

Jessie Mae Robinson was a dedicated member of the Texas Conference Ministers' Wives Retreat. At that time, the Texas Conference was comprised of five districts including Beaumont, Houston, Navasota, Marshall, and Palestine. She was instrumental in organizing the New Orleans Area Ministers' Wives back in 1951. This group embraced Ministers' Wives from three conferences, as far as west Texas and as close as Louisiana. These retreats provided an opportunity for minister's wives to create, recreate, fellowship, play, laugh, talk, and work on behalf of themselves and their husbands' ministries.

She was one of key ministers' wives who lead the charge to raise money to supplement the ministers' pension. Each year, from 1960 to 1970, they held annual fund-raising events to contribute to their pension fund or account.

In 1971, Jessie Mae became the first President of the Ministers' Wives of the newly merged Gulf Coast and Texas Conferences. The mission of this merged group was to ensure a smooth transition between these two entities.

Jessie Mae Robinson was dynamic in The Texas Annual Conference. She applied her talents and flourished in her passion for music, art, recreational leadership, dance, evangelism and arts in worship. As a clinician, she frequently led workshops on worship, music, creative dance and evangelism.

She served as a Gulfside Assembly Board Member and became very supportive after Hurricane Katrina destroyed the historic site (Gulfside Assembly located in Waveland, MS) and endorsed many efforts to restore Gulfside Assembly post Katrina.

Jessie Mae Robinson served on the Board of Archives and History and was an active member of Black Methodists for Church Renewal (BMCR). In her leadership roles, she pioneered, encouraged, empowered, and mentored countless men, women and ministers in the United Methodist Church on their Christian journey.

She was a faithful member of Trinity United Methodist Church and served with the United Methodist Women, Worship Committee, Fine Arts Council, and the Committee on Evangelism.

During her earlier years, she was a member of the Young Adult Choir, Houston, TX, of which her husband, Rev. Dr. Richard H. Robinson was director. In her spare time, she wrote poetry, lyrics and speeches and was considered a highly dynamic motivational speaker.

Jessie Mae Robinson is survived by two daughters, Henrietta Robinson and Dr. D. Vantrice Oates, both of Houston, Texas; three grandchildren, one great-grandson, one sister, Loris Catherine Donahue and one brother, Oscar Donahue.

Submitted by:
Henrietta Robinson, Daughter

## Eugenia Palmer Stokes

A graduate of Southwestern University, Eugenia Palmer Stokes married Rev. Larry M. Stokes on August 22, 1943 in Waco, Texas.

She was an active minister's wife. She served alongside her husband in each church to which he was appointed. She also taught school in Brookshire, Houston, Galveston, and Wharton, Texas.

Eugenia Stokes died February 19, 2010. She was preceded in death by her husband who died January 27, 1998. She is survived by her son, Robert M. Stokes, daughter Jeanie Stokes, one granddaughter and 2 great-grandchildren.

## Shirley Rhodes Stultz



Shirley Rhodes Stultz was born June 27, 1926 in Waukegan, Illinois. She met and married Hugh Stultz on August 24, 1956. She attended the United Methodist Church College of the Pacific and Rochester New York College, obtaining a teaching certificate and taught at a one room school house before following her education to work with children with special needs.

Being the wife of a minister, in her words, was an extremely hard job. She assisted her husband in many area of the ministry for many years. She was a member of A\&M United Methodist Church upon her death.

Married for 53 years, Shirley and Hugh had three daughters, Susan Nichols, Marta Pointer, Bronnie Stultz and one son, David Stultz (deceased).

Shirley will be remembered in life for the many talents she had. She was an artist and loved to knit and crochet. She was a loving wife, mother, grandmother, and great-grandmother. She had 11 grandchildren and 10 great-grandchildren.

Submitted by<br>Bronnie L. Stultz, Daughter

## Relta Mae Turner



Relta Mae Buffington Turner died at 83 on Oct. 30, 2009. She was born to Lee Roy and Ila Fae Buffington April 14, 1926, on a farm in Burleson County, Texas.

Relta worked four years and then attended Lon Morris College. She transferred to Southwest Texas State Teachers College in San Marcos in 1949 where she met Bill. In addition to a B.S. in Elementary Education, she studied Speech Therapy.

She and Bill married on August 5, 1951, at First Methodist Church, Bryan, and spent the next 58 years in a love-filled marriage. Immediately after marriage, they moved to Dulac, LA, to serve for two years as Home Missionaries in the Dulac Indian Mission. Following that, they attended Perkins School of Theology.

She worked for a doctor while Bill studied. After he graduated in 1956, he pastored churches in Bremond, Bryan, Bellaire, Hillcrest (Houston), Humble, Wills Point; and then Bill came to Methodist Hospital where he served as Chaplain for 23 years, retiring in 1993. Through all these Relta was as much in ministry as was Bill. She loved her Lord, people, and all of God's creation! She was love personified.

Through many years of her life, before and after marriage, she was employed: Missionary, teacher, speech therapist, church business manager, and several other occupations into which she poured her heart, filling them with dedication and love.

Relta and Bill moved in 2003 to Clarewood House Retirement Center, Houston, where Bill still lives.

Relta was predeceased by her parents and a sister. She is survived by her husband, Rev. Bill Turner; two brothers and their wives; by our son, Keith Turner, his wife Laurinda, and their five children, our daughter, Karen, her husband, Gene Hattaway, and their two children. She is also survived by many nieces, nephews, other relatives, and a host of close friends.

She was deeply loved by countless people---especially her family---all of whose lives were richly
blessed through the years by her love, grace, and deep dedication to our Lord and Savior, Jesus Christ. She lives on in Him and in our hearts!

Submitted by

Rev. J.W. (Bill) Turner, husband

## Wilma Lois Walker



Wilma Lois (Stinson) Walker, age 96, passed away peacefully at home
November 28, 2009. She was born August 19, 1913 in Woodbury, Texas, the sixth of eleven children. Devoted mother, grandmother, and great-grandmother, Wilma was the consummate preacher's wife. She and husband, Rev. R.W. Walker, served appointments for 41 years in the Central Texas Conference of the United Methodist Church and another 7 years in the Texas Conference.

She was her husband's true assistant pastor. While Bob was in college at Texas Wesleyan, she laundered and ironed the shirts of future district superintendents and bishops to help support them. Beginning with their first appointment, she ministered to the congregations along side him. She not only worked in many of the churches as an unpaid secretary, she also served as a church leader, teaching Sunday school, leading the women's ministries, and participating in the music ministry programs.

She helped members by cooking, sewing clothes for their children, caring for them in their time of need, and even canning their produce when situations arose. When anyone needed her, Wilma was there.

She was a renowned cook. There were never any of her dishes left over to take home after church potluck dinners. She also kept an immaculate parsonage, often receiving letters from appreciative preacher's wives coming behind them telling her thank you. Bob came to depend on her and even seemed to take her for granted.

At the end of their ministry when the small church they were serving lost their organist, he came in and announced that she was going to take over the position. Although she had taught herself to play piano and had never played the organ, she reluctantly agreed - but said that SHE would pick the hymns and that he could not change them! Through it all, Wilma stood behind Bob, and supported his decisions.

They were married for just over 50 years when he died, but her ministry did not end there. She continued to be active in United Methodist churches until her death. Her hands were truly Christ's hands.

She is survived by her daughters Ann McNallen-Makowski and husband Ed of Mission Texas, and Susan Graham and husband David of Deer Park Texas, eight grandchildren, and thirteen greatgrandchildren.

Submitted by
Susan Graham, Daughter

## Roll of Deceased Ministerial Members

In the Conference Journal of 1941 will be found the list of deceased from 1938 to the Uniting Conference of 1838 (Pages 99-106). In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference (Pages 291-293) and the Gulf Coast Conference (Pages 444-448) deceased to the time of the Uniting Conference of 1970. In the 1996 Journal will be found the Roll of Deceased Ministerial Members from 1970 through Annual Conference of 1996.

| NameWhere <br> Buried | Died | Age | Relationship | Effective <br> Years |
| :--- | :---: | :---: | :--- | :---: |
| Balsey, Connie | $02 / 01 / 10$ | 82 | Superannuate | 7 |
| Barrow, Emmitt | $04 / 28 / 10$ | 91 | Superannuate | 44.5 |
| Cauley, Carey | $01 / 12 / 09$ | 85 | Superannuate | 26 |
| Clements, Clinton | $03 / 07 / 10$ | 75 | Superannuate | 28 |
| Dodge, Donald | $01 / 06 / 09$ | 88 | Superannuate | 43.5 |
| Dunnam, Spurgeon | $05 / 29 / 09$ | 96 | Superannuate | 39.75 |
| Gray, Ulysses | $08 / 02 / 09$ | 77 | Superannuate | 24 |
| Hancock, George | $09 / 12 / 09$ | 89 | Superannuate | 48.75 |
| Hayes, Robert Sr. | $09 / 28 / 09$ | 90 | Superannuate | 41 |
| Jones, Joseph | $05 / 26 / 09$ | 68 | Superannuate | 42 |
| Kelley, Larry | $04 / 13 / 10$ | 87 | Superannuate | 39 |
| Lowe, Robert | $05 / 28 / 09$ | 67 | Superannuate | 15 |
| Modd, Thomas | $02 / 21 / 10$ | 86 | Discontinued |  |
| Nihart, John | $12 / 03 / 09$ | 76 | Superannuate | 11 |
| Rodriquez, Manual | $01 / 28 / 10$ | 102 | Superannuate | 31 |
| Springfield, Hansel | $01 / 09 / 09$ | 83 | Superannuate | 34 |
| Stanton, Le Roy | $07 / 27 / 09$ | 79 | Superannuate | 15.5 |
| Stultz, Hugh | $04 / 12 / 09$ | 53 | Active | 25.25 |
| Watkins, Russell | $05 / 06 / 10$ | 81 | Superannuate | 22 |
| Wilkins, John |  |  |  |  |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adams, Jess A. Sr. | Woodville, TX | 11/29/1996 | 94 | Superannuate |  |
| Albudy, Elmer Terry | Houston, TX | 10/31/1997 | 86 | Superannuate |  |
| Allen, Charles L. | Houston, TX | 8/31/2005 | 92 | Superannuate | 50 |
| Anderson, Judy | Cremated | 6/29/2007 | 51 | Active | 8 |
| Andrus, William D. | Houston, TX | 10/23/2006 | 96 | Superannuate | 40 |
| Ballard, James | Cremated | 5/10/2008 | 67 | Superannuate | 21 |
| Barksdale, Maxine | Lakeview | 4/14/2003 | 66 | Without Appt. | 1.5 |
| Bates, Robert Burtis | Madisonville | 10/27/1997 | 98 | Superannuate |  |
| Bayer, Karl, Sr. | Austin, TX | 9/17/2000 | 92 | Superannuate | 40 |
| Bell, Jenny Lee | Houston, TX | 1/30/2000 | 79 | Superannuate | 6 |
| Bisby, Joseph B. | Houston, TX | 12/4/2002 | 73 |  | 42 |
| Black, Jakie Bernard | Pearland, TX | 1/24/2004 | 79 | Superannuate | 35 |
| Blankenship, Vester O. | Jacksonville, TX | 9/24/2002 | 72 | Superannuate | 47 |
| Bonner, Paul Wayne | Jarrett Cemetery | 9/14/2004 | 63 | Superannuate | 23 |
| Bonner, Terry Gene | Walton Cemetery | 5/18/2003 | 66 | Hon. Location | 4 |
| Box, Donald | Cremated | 7/8/2008 | 84 | Superannuate | 41.5 |
| Breaux, Clarence | Bridge City, TX | 10/21/2002 | 77 | Superannuate | 34 |
| Brock, Reginald C. | Red Lick | 10/30/998 | 78 | Superannuate | 36 |
| Brown, John Paul | Houston, TX | 3/15/2001 | 83 | Superannuate | 38 |
| Brown, Stanley W. | Austin, TX | 8/20/1999 | 59 | Superannuate | 5 |
| Brunson, Billy | Houston, TX | 8/7/2005 | 71 | Superannuate | 40 |
| Burnett, Ralph Troy | Texarkana, TX | 12/28/1998 | 77 | Superannuate | 12 |
| Cahal, Ross, Jr. | Buna | 9/28/1999 | 75 | Superannuate | 5 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Campbell, Jefferson | Wichita Falls, TX | 6/30/2006 | 75 | Superannuate | 46 |
| Cannon, Wayne O. | Malakoff | 4/2/2002 | 74 | Superannuate | 33 |
| Carey, Phyllis L. | Palestine, TX | 8/5/2005 | 49 | Active | 10 |
| Carley, Addison Boyde | Waxahachie | 12/31/2001 | 93 | Superannuate | 10 |
| Carlin, James Albert | Lakeview | 6/25/2002 | 93 | Superannuate | 56 |
| Case, Carolyn Brown | Parkersburg, WV | 4/19/2004 | 68 | Active | 11.75 |
| Cebrun, Mary Juliette | Houston, TX | 12/2/1997 | 53 | Effective |  |
| Chambers, Matt D. | San Augustine | 3/1/2001 | 74 | Superannuate | 31 |
| Cheney, John M. | Henderson, TX | 11/3/2006 | 75 | Superannuate | 39 |
| Childress, Gordon | Ricketts, Houston | 5/1/1999 | 76 | Superannuate | 40 |
| Christensen, Morley W. | Cremated | 7/18/2004 | 83 | Superannuate | 25 |
| Cleaver, Odis Leon | Flint | 11/4/2002 | 78 | Superannuate | 41 |
| Clements, Clinton Huey |  | 1/12/2008 | 85 | Superannuate | 26 |
| Coleman, Alvis M. | Cremated | 5/11/2004 | 76 | Superannuate | 41 |
| Commer, William J. | Lakeview | 3/29/1998 | 71 | Superannuate |  |
| Couvillion, William S. | Cremated | 1/17/2005 | 65 | Superannuate | 29 |
| Coyner, Robert P. | Marshall, TX | 3/14/2001 | 66 | Superannuate | 17 |
| Crawford, Arthur S. | Idabel, OK | 5/24/2002 | 81 | Superannuate | 7 |
| Crosson, Richard F. | Houston, TX | 11/17/2006 | 78 | Superannuate | 12 |
| Crowder, William D. | Albuquerque, NM | 3/16/2008 | 89 | Superannuate | 27.5 |
| Cunningham, William | Longview, TX | 1/17/2008 | 77 | Superannuate | 44 |
| Darby, Travis Lee |  | 12/29/1996 | 89 | Superannuate |  |
| Davis, Ernest J., Jr. | Tyler, TX | 2/7/2002 | 83 | Superannuate | 40 |
| Davis, Grady Ray | Cremated | 5/20/2003 | 64 | Active | 25 |
| Davis, Thomas C. | Mt. Vernon, TX | 7/5/2006 | 85 | Superannuate | 41 |

MEMOIRS

| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Daviss, Isaiah T., Sr. | Houston, TX | 6/20/2008 | 90 | Superannuate | 27 |
| Dawson, Mervin H. | Jacksonville, TX | 2/7/2005 | 70 | Superannuate | 11.75 |
| Decelle, Claude S. |  | 5/4/2009 | 79 | Superannuate | 19 |
| Dent, George Frank | Henderson | 10/21/2000 | 84 | Superannuate | 25 |
| Dubberly, Emmett O. | Nacogdoches, TX | 10/30/1997 | 88 | Superannuate |  |
| Dugger, William E. | Navasota, TX | 6/30/2002 | 78 | Superannuate | 43 |
| Dukes, Andre | Detroit |  | 41 | Effective | 1 |
| Duran, Donaghey W. | Jacksonville, TX | 4/3/2005 | 96 | Superannuate | 40.25 |
| Earley, David A. | Corrigan, TX | 9/23/1996 |  | Superannuate |  |
| Earls, Grady William | Lakeview | 1/24/1998 | 86 | Superannuate |  |
| Eckols, Glen E. | Palestine, TX | 3/18/2000 | 74 | Superannuate | 36 |
| Edwards, Preston | Marshall, TX | 5/21/2002 | 92 | Superannuate | 24 |
| Eguia, Lawrence E., Jr. | Cremated | 2/2/2002 | 74 | Superannuate | 8 |
| Elmore, Gene Wayland | Houston, TX | 7/25/2002 | 91 | Superannuate | 36 |
| Espie, Saul | Ore City, TX | 3/22/2008 | 91 | Superannuate | 32.75 |
| Fagan, James Harold | Pasadena, TX | 5/4/1998 | 80 | Superannuate |  |
| Faulk, Clayborne W., Sr. | Ebenezer, LA | 9/5/2003 | 96 | Superannuate | 38.5 |
| Felder, Robert E. | Houston, TX | 6/13/2006 | 68 | Superannuate | 44 |
| Felder, Roy Lee | Huntsville, TX | 11/4/1997 | 78 | Superannuate |  |
| Fellers, John E. |  | 7/13/2007 | 71 | Superannuate | 39 |
| Finley, Cronin | Colorado | 2/20/1995 | 79 | Superannuate |  |
| Fleming, L. Durwood | Dallas, TX | 1/22/2007 | 92 | Superannuate | 42 |
| Fort, Joe W., Sr. |  | 10/12/2008 | 78 | Superannuate | 41 |
| Freed, George Henry | Long Island, NY | 10/1/1996 | 74 | Superannuate |  |
| Garner, Carl Edward |  | 8/11/1999 | 64 | Superannuate | 26 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Garrett, Norman |  | 12/29/1999 | 88 | Superannuate | 10 |
| Gilpin, L. Clayton | Lakeview | 4/7/2003 | 71 | Superannuate | 27 |
| Gorzycki, Paul M. | Bryan, TX | 9/22/1999 | 91 | Superannuate | 39 |
| Greer, Louis James | Webster, TX | 3/26/1998 | 65 | Effective |  |
| Groom, Obie |  | 8/24/2007 | 59 | Active | 21 |
| Hall, Leroy | Houston, TX | 11/14/1997 | 63 | Effective |  |
| Hallonquist, Allen G. | Houston, TX | 1/22/1998 | 94 | Superannuate |  |
| Hampton, Jed Mayo | Emory | 12/24/2003 | 84 | Superannuate | 22 |
| Harberson, J. Wayne | Pinehurst, TX | 11/2/2006 | 69 | Superannuate | 15 |
| Hardin, O. B. | Colfax Cemetery | 10/25/2004 | 80 | Superannuate | 25 |
| Harper, Cecil D., Jr. | Cremated | 8/31/2006 | 77 | Superannuate | 33 |
| Haskell, William Allen |  | 8/4/2008 | 82 | Superannuate | 19 |
| Hassler, John W. | Cremated | 6/7/2005 | 78 | Superannuate | 43 |
| Hayes, James D. | Cuney | 3/29/1999 | 94 | Superannuate | 11 |
| Heflin, James, Jr. | McDonald Houston | 6/17/1997 | 77 | Superannuate |  |
| Helton, George | Lakeview <br> Cemetery | 9/30/2004 | 70 | Superannuate | 20.25 |
| Hinson, William H. | Huntsville, TX | 12/26/2004 | 68 | Superannuate | 43 |
| Holcomb, Woodrow W. | Avery | 3/31/1997 | 84 | Superannuate |  |
| Holmes, Freddie Lee | Richards, TX | 9/28/2004 | 67 | Superannuate | 3.25 |
| Houston, David W. | Lodi | 7/12/1998 | 84 | Superannuate | 35 |
| Jackson, John Allen | Shiloah, TX | 12/18/2004 | 62 | Active | 9 |
| Johnson, Carl |  | 8/30/2007 | 66 | Discontinued | 17.75 |
| Johnson, Erwin Dee | Upshur County | 6/30/1997 | 79 | Superannuate |  |
| Johnson, Franklin E. | Karnack, TX | 4/11/1999 | 77 | Superannuate | 33 |
| Johnson, James Ray | Jacksonville, TX | 6/30/2006 | 73 | Superannuate | 14 |

MEMOIRS

| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Johnson, Jesse L. Sr. | Little Rock, AR | 3/5/2005 | 90 | Superannuate | 32.5 |
| Johnson, Robert E. |  | 10/25/2008 | 82 | Superannuate | 8 |
| Johnson, W. Van | Virginia | 5/11/2000 | 74 | Superannuate | 34 |
| Johnson-Grice, Sarah | Houston, TX | 1/5/2006 | 75 | Superannuate | 18 |
| Jones, Eugene | Houston, TX | 3/17/2007 | 79 | Superannuate | 6 |
| Jones, H. Daniel | Houston, TX | 11/9/2003 | 76 | Superannuate | 29 |
| Jones, Harold |  | 5/25/2007 | 84 | Superannuate | 3.25 |
| Jones, Sam F. |  | 9/23/1996 |  | Superannuate |  |
| Jones, Susan | Cremated | 2/20/2006 | 59 | Active | 5.75 |
| Jonson, William M. | Houston, TX | 2/13/2002 | 77 | Superannuate | 22 |
| Kelly, Cal Hugh |  | 10/18/2007 | 71 | Superannuate | 21 |
| Kerr, Walter K. | Tyler, TX | 4/17/2005 | 90 | Superannuate | 33.5 |
| King, John Thomas | Houston, TX | 4/19/2007 | 61 | Active | 27 |
| King, Lee Donald | Tomball, TX | 8/9/1999 | 69 | Superannuate | 34 |
| Kirby, James Philip | McMahan's Chapel | 12/22/1998 | 77 | Superannuate | 36 |
| Klentzman, E. L. | Houston, TX | 5/5/1997 |  | Superannuate |  |
| Klingle, Walter E. | Kerrville, TX | 2/20/2003 | 73 | Superannuate | 40 |
| Koch, Robert W. | Little River, TX | 8/22/2004 | 89 | Superannuate | 32 |
| Lamb, Clifton Martel | Leona | 5/23/2004 | 72 | Superannuate | 42 |
| Lamb, Matthew Dogan | Longview, TX | 3/22/1999 | 72 | Superannuate | 44 |
| Ledbetter, Robert L. | Austin, TX | 6/11/1996 | 80 | Superannuate |  |
| Lee, Clifford M. | Holly Tree Cemetery | 12/2/2004 | 56 | Active | 34.5 |
| LeGrand, Leslie P. | Palestine, TX | 5/20/2004 | 91 | Superannuate | 42.5 |
| Liedy, Hubert B. Jr. |  | 7/29/2007 | 79 | Superannuate | 34 |
| Lindloff, Kay Y. | Kennedale | 10/23/1999 | 53 | Superannuate | 5 |
| Little, Don B. | Cremated | 7/18/2005 | 68 | Superannuate | 42 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lloyd, Glenn Ray | Macedonia, TX | 10/26/2004 | 77 | Superannuate | 21.25 |
| Lockett, Willie Fred | Jefferson, TX | 2/2/1998 | 86 | Superannuate |  |
| Loden, Gaston R. | Palestine, TX | 2/24/2000 | 94 | Superannuate | 42 |
| Martin, William Warren | La Feria | 1/1/1999 | 55 | Effective | 15 |
| Mayes, Allen M. | Beaumont, TX | 6/26/1999 | 78 | Superannuate | 46 |
| Mayes, Roscoe | Fairfield | 5/28/1999 | 64 | Effective | 12 |
| McCasland, Deorsay W. |  | 7/22/2007 | 81 | Superannuate | 27 |
| McCleskey, Wayne H. | Tyler, TX | 6/11/1998 | 87 | Superannuate | 62 |
| McCullar, James E. | College Station, TX | 9/1/2006 | 72 | Superannuate | 41 |
| McKee, Cecil F. | Huntsville, TX | 1/11/2006 | 86 | Superannuate | 35 |
| McNeely, Harold | Gladewater, TX | 5/17/1998 | 53 | Effective | 3 |
| McQueen Marshall | Waco, TX | 12/17/2002 | 68 | Superannuate | 43 |
| McQueen, William | Franklin, Latexo | 5/1/1999 | 91 | Superannuate | 13 |
| Meyers, Jack |  | 6/20/2007 | 50 | Active |  |
| Millikan, Herman C. | Decatur | 7/2/1999 | 87 | Superannuate | 40 |
| Mitchell, William E. | Houston, TX | 2/8/2005 | 90 | Superannuate | 19.5 |
| Moore, Thomas Walter | Jacksonville, TX | 12/19/1997 | 93 | Superannuate |  |
| Morgret, David |  | 8/3/2008 | 63 | Active | 11.25 |
| Morris, Charles Thomas | Percilla | 11/17/1998 | 59 | Effective | 16 |
| Morton, Weldon B. | Throckmorton Cem. | 10/21/2004 | 90 | Superannuate | 42.5 |
| Mosley, Donald W. | Port Arthur, TX | 6/16/2005 | 47 | Hon. Location | 16 |
| Murphy, Earl W. | Gainesville, TX | 12/31/2002 | 81 | Superannuate | 21 |
| Murray, Richard T. | Dallas, TX | 1/7/2002 | 70 | Superannuate | 46 |
| Nelson, Robert J. | St. Charles, IL | 7/6/2004 | 83 | Superannuate | 46.5 |
| Nichols, "Mimi" | Beaumont, TX | 8/25/2007 | 88 | Superannuate | 19 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Oglesby, Albert S. |  | 11/20/2007 | 51 | Active | 4.5 |
| Orrick, L. C. | Longview, TX | 2/15/2002 | 68 | Superannuate | 49 |
| Parker, David B. | Atlanta | 11/6/1999 | 63 | Effective | 29 |
| Parker, Leo B. | Newton, TX | 6/17/2004 | 83 | Superannuate | 31 |
| Peacock, Robert Leon | Wimberly | 8/11/2002 | 81 | Superannuate | 33 |
| Pearson, Paul W. |  | 10/5/1999 | 69 | Superannuate | 37 |
| Perkins, Charles H. | Orange, TX | 1/2/2001 | 79 | Superannuate | 30 |
| Polk, Rozell Elijah | Dallas, TX | 10/9/1999 | 87 | Superannuate | 12 |
| Pollard, Marcy | Carthage, TX | 2/16/2006 | 71 | Superannuate | 4 |
| Poore, James W. | Texarkana, TX | 4/7/2007 | 91 | Superannuate | 25 |
| Pradia, Michael | Houston, TX | 3/29/1999 | 58 | Effective | 17 |
| Price, Thomas Miles | Lakeview Cemetery | 7/3/2000 | 93 | Superannuate | 47 |
| Prickett, Joseph R. |  | 3/26/2008 | 70 | Superannuate | 14 |
| Raiines, William Sr. |  | 12/1/2007 | 76 | Superannuate | 42 |
| Ramsey, Bradley J. | Humble/Spring | 10/20/2001 | 46 | Effective | 18 |
| Ramsey, Daniel H. | Shady Grove | 7/20/2004 | 85 | Superannuate | 7.5 |
| Randolph, Willie B. |  | 11/24/2007 | 78 | Superannuate | 40 |
| Ratcliee, John Wesley | Onalaska | 7/17/1998 | 89 | Superannuate | 16 |
| Reynolds, James L. | Lakeview Cemetery | 6/24/2004 | 79 | Superannuate | 18 |
| Riley, Doyle |  | 11/12/2008 | 80 | Superannuate | 35.25 |
| Riley, James Lee | Huntsville, TX | 7/12/1996 | 71 | Superannuate |  |
| Risinger, Lewis | Houston, TX | 7/5/2007 | 92 | Superannuate | 36.25 |
| Riveire, Erskine W. | Palestine, TX | 10/1/2005 | 72 | Superannuate | 19 |
| Roberson, Jesse W. | Vega | 11/18/1997 | 86 | Superannuate |  |
| Robertson, James H. | Douglassville, TX | 3/12/2002 | 78 | Superannuate | 47 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Robinson, William, Jr. | Dallas, TX | 1/3/2007 | 78 | Superannuate | 9 |
| Rodonaia, George T. | Cremated | 10/12/2004 | 48 | Leave of Absence | 12 |
| Ross, George Wayne | Pasadena, TX | 3/20/1998 | 70 | Superannuate |  |
| Russell, William W. | Childress | 7/30/2002 | 71 | Superannuate | 13 |
| Sayers, Carey Binion | Cremated | 2/25/2004 | 71 | Superannuate | 51 |
| Scott, Donald W. | Carthage, TX | 7/24/2006 | 67 | Superannuate | 15 |
| Scott, Leslie | Dallas, TX | 5/3/2008 | 95 | Superannuate | 37.5 |
| Scott, Leslie David |  | 5/5/2008 | 95 | Superannuate | 37.5 |
| Seymour, Neal A. | Cremated | 12/14/2006 | 66 | Superannuate | 6 |
| Shaw-Short, Freddie L. | Iola, TX | 3/29/2005 | 74 | Superannuate | 24 |
| Shelton, James R. | LaGrange, TX | 8/15/2004 | 89 | Superannuate | 27 |
| Shepherd, Cleveland | Camilla, TX | 5/15/2005 | 62 | Active | 25.25 |
| Shine, Charles E. |  | 9/17/1999 | 65 | Superannuate | 6 |
| Shuemate, Roger L. | Lakeview | 7/3/2003 | 66 | Superannuate | 40 |
| Smith, Donald | Magnolia | 7/25/2003 | 72 | Superannuate | 42 |
| Smith, J. Aldous | Nacogdoches, TX | 7/2/2001 | 77 | Superannuate | 48 |
| Smith, Sidney Burton | College Station, TX | 6/19/1996 | 82 | Superannuate |  |
| Sneed, Robert Cravens | Cremated | 1/15/2007 | 82 | Superannuate | 36 |
| Snell, Simon |  | 4/27/2008 | 96 | Superannuate | 35.5 |
| Sonneman, William II | Ft. Smith, AR | 9/28/2001 | 72 | Superannuate | 15 |
| Sparling, Jack P. | Tyler, TX | 10/7/2001 | 98 | Superannuate | 36 |
| Stafford, Omer L. "Sam" | Jefferson, TX | 4/23/1999 | 81 | Superannuate | 4 |
| Starcke, Tommy C. | High Island | 3/3/2004 | 72 | Discontinued | 9 |
| Steele, Chester R. | Houston, TX | 1/30/2003 | 86 | Superannuate | 49 |
| Stephenson, Elton L. | Houston, TX | 9/5/2003 | 82 | Superannuate | 36 |


| Name | Where Buried | Died | Age | Relationship | Effective Years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Stevens, Charles S. | Dallas, TX | 1/14/2006 | 81 | Superannuate | 8.5 |
| Stewart, Robert B., Jr. | Marietta, GA | 11/27/2006 | 85 | Superannuate | 18 |
| Stokes, Lawrence | Morrison Wharton | 1/27/1998 | 74 | Superannuate |  |
| Stonum, Nolza T. | Caldwell, TX | 1/31/1997 | 70 | Superannuate |  |
| Strother, Joseph S. | Dallas, TX | 1/4/2000 | 95 | Superannuate | 42 |
| Summy, Kenneth D. | Dallas, TX | 3/24/2005 | 80 | Superannuate | 23 |
| Thomas, Billie M. |  | 3/15/2009 | 85 | Superannuate | 27 |
| Townley, George Walter | Chattanooga, TN | 5/29/2003 | 78 | Superannuate | 20 |
| Tucker, Lewis Edwin | Llano | 3/13/1999 | 83 | Superannuate | 43 |
| Turnage, James C. | Houston, TX | 8/25/2003 | 60 | Hon. Location | 7.5 |
| Verheyden, Clyde Jack | Houston, TX | 2/6/1998 | 90 | Superannuate |  |
| Waddleton, Joe | Wood County | 1/28/2001 | 81 | Superannuate | 19 |
| Walker, Robert M. | DeSoto, TX | 11/29/1996 | 72 | Superannuate |  |
| Walter, Harvey Alonzo | Houston, TX | 2/19/2000 | 77 | Superannuate | 38 |
| Watkins, Russell James |  | 4/12/2009 | 53 | Active | 25.25 |
| Webb, Donald L. | Cremated | 3/7/2004 | 80 | Superannuate | 33 |
| Webb, William C., Jr. | Lakeview | 1/19/2007 | 83 | Superannuate | 40 |
| Webster, T. Anthony | Houston, TX | 12/23/2005 | 86 | Superannuate | 41.5 |
| Weeks, William E. |  | 12/22/2001 | 64 | Discontinued | 2 |
| Weston, Henry Morgan | Cremated | 2/11/2003 | 76 | Superannuate | 16 |
| White, Jester Downs | Edgewood, TX | 3/24/1997 | 91 | Superannuate |  |
| White, Jethro Sr. | Houston, TX | 5/25/2002 | 87 | Superannuate | 12 |
| Wilkerson, James E. | Baylor College of Medicine | 12/5/2004 | 92 | Superannuate | 27 |
| Williams, William | Texarkana, TX | 8/13/2005 | 76 | Superannuate | 40 |
| Williamson, Roy | Houston, TX | 9/28/1999 | 81 | Superannuate | 29 |


| Name | Where Buried | Died | Age | Relationship | Effective <br> Years |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Williamson, William J. | Center, TX | $9 / 25 / 1998$ | 86 | Superannuate | 29 |
| Windham, John B. | Lakeview Cemetery | $3 / 8 / 1999$ | 76 | Superannuate | 30 |
| Wood, James P. | Trinity | $6 / 6 / 2002$ | 83 | Superannuate | 6 |
| Zenor, Hughes Earl |  | $2 / 16 / 2008$ | 69 | Superannuate | 31.25 |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

|  | XI. PASTORAL RECORDS |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Adair, Kevin E. | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 |  |
| Adams, Joe Dan | R | N. Texas | 1956 | PM | 1959 | 1956 | 1959 | PM | 1982 | 1991 |
| Adams, John Max | FE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1997 |  |
| Agnew, Marvin D. | R | Texas | 1961 | OT | 1963 | 1991 | 1960 | OT | 1962 | 1997 |
| Akin, Collin Sidney | RA | Texas | 1993 | AM |  | 1993 |  | AM | 1993 | 2008 |
| Albright, John E. | RM | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 2003 |
| Alegria, Frank | FE | Rio Gran | 1988 | TR | 1990 |  | 1988 | Tr | 1988 |  |
| Alewine, Kay | RA | Texas | 2001 | AM |  | 2001 |  | AM | 2001 | 2010 |
| Allen, John F. | R | N. Texas | 1951 | Tr | 1954 | 1952 | 1954 | TR | 1986 | 1997 |
| Allen-Jenkins, Shirley | FE | Texas | 1995 | AM | 1998 | 1995 | 1998 |  | 1995 |  |
| Amerson, Melvin T. | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Anderson, J. Willard | RE |  |  |  |  |  |  |  |  |  |
| Anderson, Jerry F. | RE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 | 2007 |
| Anderson, Richard D. | FE | Texas | 2007 | PE | 2009 |  | 2009 |  |  |  |
| Andrews, Isabell | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2010 |
| Ansley, Michael Rhett | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Anzick, Stacy Lynn Pever | FE | Texas | 1994 | PM | 2000 | 1994 | 2000 | PM | 1994 |  |
| Archer, Kenneth E. | RE | Texas | 1988 | PM | 1990 | 1988 | 1990 | PM | 1988 | 2010 |
| Armstrong, Bill | R | Texas | 1968 | OT | 1970 | 1968 | 1970 | OT | 1968 | 1998 |
| Arola, Fragino | RM | N.W. Ph | 1962 | Tr | 1995 | 1962 | 1995 | Tr | 1991 | 2003 |
| Atkinson, George | RM | Texas | 1965 | OT | 1971 | 1965 | 1971 | OT | 1995 | 2004 |
| Atuhene-Nsowaah, Jacob | FE |  |  |  |  |  |  |  |  |  |
| Avis, David M. | RE | Texas | 1991 | AM | 1998 | 1996 | 1998 | AM | 1991 | 2010 |
| Avis, Mary McConn | RE | Texas | 1994 | AM | 1998 | 1994 | 1998 | AM | 1994 | 2005 |
| Bagley, Bert | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Bagley, Charles M. | FD | Cen.Tex | 1977 |  |  | 1977 |  | Tr | 1999 |  |
| Bain, James Tom | FE | Texas | 1991 | PM | 1995 | 1991 | 1995 | PM | 1991 |  |
| Baker, Boyd Vince | R | Texas | 1959 | OT | 1961 | 1960 | 1961 | OT | 1959 | 1992 |
| Baker, Douglas | FE | LA |  | TR |  |  |  | 2008 |  |  |
| Balagia, Mary Elaine | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Baldwin, Mellonie E. | PD | Texas | 2010 | PD |  |  |  |  | 2010 |  |
| Bale, Jesse Michael | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Ball, Donald | FD | NTX | 1999 | TR | 1999 | 1999 |  | TR | 2000 |  |
| Banks, David Lee | FE | Texas | 1996 | PM | 2000 | 1996 | 2000 | PM | 1996 |  |
| Bankston, James L. | FE | Texas | 1971 | PM | 1975 | 1971 | 1975 | PM | 1971 |  |


|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Barberee, Sara V. | FE | Texas | 2001 | PM | 2003 | 2001 | 2003 | PM | 2001 |  |
| Barfield, John R. | R | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2002 |
| Barlow, Edward L. | RE | Texas | 1987 | PM | 1987 | 1985 | 1987 | PM | 1985 | 2008 |
| Barnes, Jay Cooper | FE | Texas | 1979 | PM | 1984 | 1979 | 1984 | PM | 1979 |  |
| Barrett, Daniel R. | FE | Texas | 2002 | AM | 2002 | 2002 | 2007 | PM | 2002 |  |
| Bass, James Alan | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Bauerschlag, Barry | RE | SWTX | 1973 | PM | 1977 | 1973 | 1977 | Tr | 2000 | 2010 |
| Bauman, James O. | R | Texas | 1953 | OT | 1955 | 1955 | 1957 | OT | 1953 | 2001 |
| Bauman, Richard M. | RD | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2010 |
| Baxter, Minnie L. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Beaman, Bernard | R | Texas | 1968 | OT | 1970 | 1968 | 1970 | OT | 1968 | 1994 |
| Beasley, Elvis B. | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Bebermeyer, Terry | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Beckendorf, Calvin | R | Texas | 1956 | OT | 1963 | 1963 | 1965 | OT | 1956 | 1995 |
| Beckendorf, Harvey | R | Texas | 1952 | OT | 1956 | 1952 | 1956 | OT | 1952 | 1992 |
| Bedevian, Michael | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Behrens, Rosemary | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 |  | 1995 |  |
| Behrens-Lopez,Paula | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Bell, John Stewart | R | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 1997 |
| Bennett, Stefanie | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Benningfield, Milo | R | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1985 |  |
| Bentley, Henry Farrar | AM | Texas | 1998 | AM |  | 1998 |  | AM | 1998 |  |
| Bergfield, Patricia | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Bess, Wanda | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| Besser, Pamela S. | FD | Texas | 1998 | FD |  | 1998 |  | FD | 1998 |  |
| Besser, Robert D. | FE | Texas | 1991 | PM | 1994 | 1994 | 1994 | PM | 1991 |  |
| Bezecny, Amy Lee | PD | Texas | 2010 | PD |  |  |  |  | 2010 |  |
| Bingham, John | RM | W. Ohio | 1969 | OT | 1972 | 1971 | 1972 | Tr | 1979 | 2003 |
| Birkelbach, John | R | Texas | 1962 | OT | 1965 | 1962 | 1965 | OT | 1962 | 1997 |
| Biser, Roy Osborn | FE | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 |  |
| Bishop, Mary Beth | RM | Texas | 1984 | PM | 1990 | 1984 | 1990 | PM | 1984 | 2005 |
| Bishop, Robyn Kay | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Black, John Ramsey | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Black, Kelley J. | R | Texas CJ | 1966 | OT | 1968 | 1964 | 1968 | DT | 1966 | 1998 |
| Blackburn, Janet | RA | Texas | 1997 | AM |  | 1997 |  | AM | 1997 | 2009 |
| Blackstone, Edward R. | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Bland, Roddy Joe | RE | Texas | 1967 | OT | 1969 | 1967 | 1969 | OT | 1967 | 2006 |
| Bledsoe, W. Earl | FE | Texas | 1983 | PM | 1987 | 1983 | 1983 | PM | 1983 |  |
| Bode, Glynden | FD | Texas | 2001 | FD |  | 2001 |  | FD | 2001 |  |
| Booth, Melissa Martin | FE |  |  |  |  |  |  |  |  |  |
| Boutwell, Frank A. | R | Illinois | 1947 | OT | 1949 | 1947 | 1949 | Tr | 1947 | 1992 |
| Bowie, Kenneth Scott | FE | Mississi | 1992 | PM | 1994 | 1994 | 1994 | PM | 1992 |  |
| Boyett, W. Byron | R | Texas | 1967 | OT | 1970 | 1969 | 1971 | OT | 1967 | 1999 |


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| Bradley, Lorna Kay | FD | Texas | 2007 | PD | 2009 | 2009 |  |  |  |  |
| Brannen Jr. Jesse | FE | Texas | 2001 | PM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Brasher, David | FE | Northwest | 2002 | Tr |  |  |  |  |  |  |
| Bratz, Charles L. | FE | Texas | 1995 | PM | 1997 | 1995 | 1997 | PM | 1995 |  |
| Bray, Carl K. | R | S.IND | 1979 | PM | 1980 | 1980 | 1986 | PM | 1988 | 1993 |
| Breckbill, Robert | RD |  |  |  |  |  |  |  |  | 2009 |
| Bright, Develous A. | PE | Texas | 2007 |  |  |  |  |  |  |  |
| Brimmage, Jerome | FE | Texas | 1996 | PM | 2000 | 1996 | 2000 | PM | 1996 |  |
| Brinkley, Melvin | FE | Cen.Tex. | 1984 | TR | 1986 | 1984 | 1986 | TR | 1984 |  |
| Bristow, Durwood | R | Texas | 1970 | PM | 1972 | 1967 | 1972 | PM | 1970 | 2000 |
| Broach, L. B., II | R | Texas | 1945 | OT | 1947 | 1946 | 1948 | OT | 1945 | 1993 |
| Brooks, Brian Andrew | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Brown, Andrew | R | Texas CJ | 1962 | OT | 1964 | 1962 | 1965 | OT | 1962 | 1998 |
| Brown, Bryan E. | RM | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| Brown, Debra Moton | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Brown, Donald R. II | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Brown, Donna G. | RE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 | 2010 |
| Brown, E. Lorraine | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Brown, J. D. | RM | Texas | 1983 | AM | 1988 | 1983 | 1983 | TR | 1982 | 2004 |
| Brown, Norman S. | FE | Texas | 1973 | PM | 1977 | 1973 | 1977 | PM | 1973 |  |
| Brown, Terry | FE |  |  |  |  |  |  |  |  |  |
| Browning, Guston | R | Texas | 1952 | OT | 1955 | 1952 | 1955 | OT | 1951 | 1992 |
| Broyles, James Keith | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Bruce, Howard | PM | Texas | 2000 | PM | 2006 | 2000 | 2006 | FE | 2000 |  |
| Bruegger, Joseph | RA | Texas | 1999 | AM |  | 1999 |  | AM | 1999 | 2010 |
| Bruse, Carolyn D. | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Buchanan, Susan L. | FE | Texas | 1992 | PM | 1996 | 1992 | 1996 | PM | 1992 |  |
| Bulman, Herman H. | R | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 1996 |
| Bunch, Thomas Mark | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |


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| Burnham, Jason | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Burnham, Richard | FE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 |  |
| Burton, Tommy Earl | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Butler, James Edward | RA | Texas | 2000 | AM | 2000 | 2000 |  | AM | 2000 | 2008 |
| Byerley, Allison | FE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Bynum, Jonathan D. | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Byrd, Julian L. | R | Fla. | 1955 | OT | 1959 | 1955 | 1959 | OT | 1959 | 1997 |
| Byrd, Kenneth Roy | RE | Texas | 1998 | PM | 2003 | 1998 | 2003 | PM | 1998 | 2008 |
| Byrnes, Don Roy | RM | S.W.Texa | 1961 | OT | 1964 | 1964 | 1966 | OT | 1962 | 2004 |
| Cady, Francis C. | R | Texas | 1951 | OT | 1953 | 1953 | 1955 | OT | 1951 | 1990 |
| Cain, Heidi K. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Calder Wayne S. | FE | CalPac | 1991 | OT | 1994 | 1991 | 1994 | Tr | 2000 |  |
| Caldwell, C. Doug | FE | Texas | 1975 | PM | 1980 | 1975 | 1980 | TR | 1975 |  |
| Caldwell, Kirbyjon | FE | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 |  |
| Caldwell, Michael | FE | Texas | 1983 | PM | 1985 | 1983 | 1985 | PM | 1983 |  |
| Calhoun, Kenneth | FE | Texas | 1978 | PM | 1983 | 1978 | 1983 | PM | 1978 |  |
| Callaway, Anna Lisa | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Cambre, Allison | FE | Texas | 1973 | PM | 1976 | 1973 | 1976 | PM | 1973 |  |
| Cammarano, Peter | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Campbell, Ted | FE | Texas |  |  |  |  |  | TR | 2006 |  |
| Cantrelle, Earl P. | R | Texas | 1961 | OT | 1964 | 1961 | 1964 | TR | 1970 | 2000 |
| Carleton, Rex M. | RM | NTX | 1962 | OT | 1964 | 1962 | 1964 | TR | 1980 | 2003 |
| Carlisle, D. C. | RE |  |  |  |  |  |  |  |  |  |
| Carrion, Randolph | FE | Texas | 1991 | AM | 1996 | 1991 | 1994 | AM | 1991 |  |
| Carter, Charles R. | R | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 1986 |
| Carter, Danny R. | AM | Texas | 1976 | AM |  | 1973 | 1973 | AM | 1976 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Carter, Danny R. | AM | Texas | 1976 | AM |  | 1973 | 1973 | AM | 1976 |  |
| Carter, Fred F. | R | Texas | 1963 | OT | 1966 | 1965 | 1967 | OT | 1968 | 1999 |
| Carter, James Paul | R | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 1995 |
| Carter, Suzan Lea | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Carter, Thomas Ed | RM | Texas | 1970 | PM | 1973 | 1970 | 1973 | PM | 1970 | 2005 |
| Cartwright, John | R | Texas CJ | 1954 | OT | 1956 | 1954 | 1956 | TR | 1970 | 1999 |
| Cathcart, George | FE | Texas | 1976 | PM | 1983 | 1976 | 1983 | PM | 1976 |  |
| Cauley, Irma | PD | Texas | 2008 | PD |  |  |  |  | 2008 |  |
| Cecil, Anthony C. | RE | Texas | 1965 | OT | 1973 | 1965 | 1973 | OT | 1965 | 2009 |
| Chance, F. Dale | AM | Texas | 1986 | AM | 1997 | 1986 | 1997 | AM | 1986 |  |
| Chandler, Henry C. | R | S.W. Tex | 1964 | OT | 1966 | 1960 | 1966 | TR | 1967 | 1990 |
| Chapman, Emily Lauren | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Chatham, James N. | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2006 |
| Childress, Robert | FE | Texas | 1990 | PM | 1993 | 1990 | 1993 | PM | 1990 |  |
| Christians, Linda | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Clark, Lon Thomas | FE | Texas | 1977 | PM | 1981 | 1977 | 1981 | PM | 1977 |  |
| Clark, Terisa B. | PE | Texas | 2005 | PE |  |  |  | PE | 2005 |  |
| Cline, Michael | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Clines, Paul Doug | FE | Texas | 1990 | PM | 1993 | 1990 | 1993 | PM | 1990 |  |
| Coats, Frank R. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Cobbs, Nancy Jo | Fe | Texas | 2002 | FD | 2002 | 2002 | 2007 | FD | 2002 |  |
| Coble, Kathleen Kershaw | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Coleman, John L. | FE | Texas | 1997 | PM | 2000 | 1997 |  | PM | 1997 |  |
| Coleman, Justin K. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Collier, John | RE | Texas | 1969 | Tr |  | 1969 | 1971 | Tr | 1991 | 2006 |
| Coltzer, Alicia | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Conway, Christi R. | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Conway, Daniel R. | PE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Couvillion, Sally | RM | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 | 2005 |
| Covington, Delbert R. | PE | Texas | 2005 | PE |  |  |  | PE | 2005 |  |
| Cowan, Carolyn J. | RM | Texas | 1988 | PM | 1993 | 1988 | 1993 | PM | 1988 | 2004 |
| Cox, Evelyn Janet | RE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 | 2010 |
| Cox, Joseph F. | R | Texas CJ | 1947 | OT | 1951 | 1947 | 1953 | OT | 1947 | 1988 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cox, Virgil | RM | Texas | 1960 | OT | 1962 | 1962 | 1964 | OT | 1962 | 2004 |
| Crabb, Joe Fred | RE | Texas | 1970 | PM | 1974 | 1966 | 1974 | PM | 1970 | 2009 |
| Crabbe, James M. | FE | Texas | 1994 | AM | 2000 | 1994 | 2000 | AM | 1994 |  |
| Craft, Jeffrey | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Cragg, Eugene | R | Texas | 1950 | OT | 1953 | 1952 | 1954 | OT | 1950 | 1998 |
| Crawford, Jim H. | FE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 |  |
| Crenshaw, Sherry | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Crider, Larry A. | R | Texas | 1974 | PM | 1977 | 1974 | 1977 | PM | 1974 | 2000 |
| Cromwell, Richard | FE | N TX |  | TR |  |  |  | 2008 |  |  |
| Cropper, Keefe H. | FE | Texas | 1992 | PM | 1995 | 1992 | 1995 | PM | 1992 |  |
| Crowe, Thomas W. | FE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 |  |
| Culbertson, Lawrence | RM | Okla. | 1974 | PM | 1977 | 1974 | 1977 | TR | 1976 | 2003 |
| Cullen, John B. | RE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 | 2009 |
| Cutrone, Samuel | FE | Texas | 1997 | PM | 2003 | 1997 | 2003 | PM | 1997 |  |
| Dabney, D. Lyle | FE | Asmb of | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 |  |
| Dancel, Regino | RM | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 | 2005 |
| Danheim, Chas. W. | R | Texas | 1949 | OT | 1951 | 1950 | 1951 | OT | 1949 | 1994 |
| Danheim, Danny | FE | Texas | 1976 | PM | 1979 | 1976 | 1979 | Phl | 1976 |  |
| Darby, Danny Clyde | FE | Texas | 1978 | PM | 1981 | 1978 | 1981 | PM | 1978 |  |
| Daugherty, Thomas | RM | La | 1968 | OT | 1968 | 1968 | 1972 | Tr | 1998 | 2004 |
| Davidson, David R. | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2007 |
| Davis, Amanda Lyn | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Davis, Carolyn | FD | Texas | 2007 | PD | 2010 | 2010 |  |  | 2007 |  |
| Dawson, Earl Howad | RE | Texas | 1968 | OT | 1972 | 1968 | 1972 | OT | 1968 | 2006 |
| Dawson, Ferd D. | RE | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 1998 |
| Dawson, John Avon | RE | Texas | 1970 | PM | 1973 | 1970 | 1973 | PM | 1970 | 2009 |
| Day, Kenneth Wayne | RE |  |  |  |  |  |  |  |  | 2009 |
| De Luise, Christopher M | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Deaton, Michael | PE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Denham, William E, III | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Denison, Noel | RD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2008 |
| DeSobe, Gerald L. | RE | N.Illino | 1972 | FE | 1975 | 1972 | 1975 | Tr | 1992 | 2009 |
| Devine, Betty | RE | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2006 |
| DeVore, Elizabeth Carol | PD | Texas | 2006 | PD |  |  |  |  |  |  |
| Diaz, David | RE | Rio Gran | 1985 | Tr |  |  |  | Tr | 1991 | 2007 |


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| Diaz, Steven C. | FE | Texas |  | PM | 2004 |  | 2004 | PM |  |  |
| Dickens, Bob Lynn | R | Texas | 1964 | OT | 1968 | 1966 | 1968 | OT | 1955 | 1994 |
| Dillard, E. Dwayne | AM | Texas | 2000 | AM | 2000 | 2000 |  | AM | 2000 |  |
| Diller, David Way | FE | Ohio | 1968 | PM | 1974 | 1968 | 1974 | Tr | 1971 |  |
| Dirden, Angelita Helaine | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Dobbins, Paul Richard | AM | Texas | 1997 | AM |  | 1997 |  | AM | 1997 |  |
| Donald, Nolan Brian | FE | Al-West Fl | 2009 | TR |  |  |  |  |  |  |
| Donaldson, Marc B. | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Dornbush, Scott A. | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Dorris, Karen Lyn | FE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 |  |
| Dougherty, Theresa | FE | Texas | 2003 | FD | 2003 | 2003 | 2008 | FD | 2003 |  |
| Dowden, John | RE | N.W. Tex | 1983 | OT | 1987 | 1985 | 1987 | TR | 1986 | 2010 |
| Duffin, Elizabeth Matthews | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Duffin, Seann Michael | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Dumas, Dorthea K. | FE | S.W. Tex | 1992 | PM | 1999 | 1992 | 1999 | Tr | 1992 |  |
| Dunbar, Martin Michael | FE | Cen TX |  | TR |  |  |  |  | 2008 |  |
| Dungan, Jeffrey Joe | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Dunnam, D. Harral | RE |  |  |  |  |  |  |  |  |  |
| Duree, Sam | R | Texas | 1953 | OT | 1955 | 1955 | 1957 | OT | 1953 | 1996 |
| Dyer, Carleton | R | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2001 |
| Eason, Kathryn A. | FD | Texas | 2004 | PD | 2007 |  | 2007 | PD | 2004 |  |
| Easterly, Elton E. | RE | Texas | 1970 | PM | 1972 | 1970 | 1972 | PM | 1970 | 2010 |
| Eastland, Thaddeus | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Ebel, Holly K. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Edgar, John W. | R | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1979 |
| Edwards, Betty Ann | RE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 | 2008 |
| Edwards, Gregory | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Edwards, Thomas P. | R | Texas | 1988 | PM | 1990 | 1988 | 1990 | PM | 1988 | 1991 |
| Edwards, Timothy | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Eifert, Richard | FE |  |  |  |  |  |  |  |  |  |
| Elizardo, Elizabez | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Elliott, Ernest | RM | Little R | 1989 | Tr |  | 1989 |  | TR | 1993 | 2008 |
| Ellison, James H. | R | Cen.Tex. | 1950 | PM | 1952 | 1951 | 1952 | Tr | 1977 | 1989 |
| Endress, Scott W. | FE | N. Mex. | 1982 | Tr | 1985 | 1982 | 1985 | Tr | 1986 |  |
| Endsley, J. Mack | R | Texas | 1966 | OT | 1969 | 1968 | 1970 | OT | 1966 | 2001 |


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| Evans, Patrick Haynes | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Everitt, Edmonia | LOA | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Fancher, W. Carroll | R | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Farley, Sunny Brown | PD | Texas | 2009 | PD |  |  |  |  |  |  |
| Faulk, Robert L. | RA | Texas | 1996 | AM |  | 1996 |  | AM | 1996 | 2010 |
| Felker, Bruce | R | Detroit | 1962 | OT | 1964 | 1962 | 1964 | Tr | 1979 | 2000 |
| Feller, Verlon E. | R | Texas | 1950 | OT | 1952 | 1952 | 1954 | OT | 1950 | 1993 |
| Fenn, Marlin D. | FE | Texas | 1983 | PM | 1987 | 1983 | 1987 | PM | 1983 |  |
| Fenn, W Charles | R | Texas | 1965 | RO | 1965 | 1965 | 1965 | RO | 1965 | 2001 |
| Ferguson, E. Glynn | R | Texas | 1965 | OT | 1968 | 1965 | 1969 | OT | 1965 | 1991 |
| Ferrell, Lillie | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Finley, Buford W. | R | Texas | 1955 | OT | 1959 | 1956 | 1959 | OT | 1955 | 1997 |
| Firdous, Afzaal | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Fisher, Robert | FE | N. Mex. | 1972 | Ef | 1976 | 1972 | 1976 | TR | 1981 |  |
| Fitzgerald, Gary | RE | Cen.Ter. | 1974 | PM | 1975 | 1969 | 1975 | Tr | 1978 | 2009 |
| Fitzgerald, Randy | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Fitzwater, Eugene | R | Texas | 1956 | OT | 1959 | 1955 | 1959 | REA | 1972 | 1984 |
| Flagg, James Norm | FE | Texas | 1995 | PM | 1999 | 1995 | 1999 | PM | 1995 |  |
| Fleming, Mark D. | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Flowers, Charles | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Floyd, Charlotte | RD | Texas | 1999 |  |  | 1999 |  | FD | 1999 | 2009 |
| Foger, Frances D. | RE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 | 2008 |
| Fort, Joseph Winn, Jr. | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Fortenberry, Doretta C. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Fosburgh, Robert | R-A | Texas | 1993 | AM |  | 1993 |  | AM | 1993 | 1998 |
| Foster, David E. | FE | Texas | 1986 | PM | 1988 | 1986 | 1988 | PM | 1986 |  |
| Foster, James William | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Fraley, Michael L. | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Frazier, James M. | R | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1995 |
| Frost, Marianna J. | R | Tenn. | 1987 | Tr | 1988 |  | 1989 | Tr | 1987 | 2001 |
| Fuerst, Taylor Meador | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Fulton, William F. | R | N.Y.E. | 1951 | OT | 1953 | 1952 | 1953 | OT | 1952 | 1999 |
| Fuqua, George William | LOA | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Gage, Douglas Jeff | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Galaway, Darwood | FE | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 |  |


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| Gandin, William B. | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Gant, Louis R., J. | R | Kansas W | 1950 | OT | 1953 | 1952 | 1954 | TR | 1990 | 1992 |
| Gantz, Jeffery C. | FE | Texas | 1994 | PM | 1998 | 1994 | 1998 | PM | 1994 |  |
| Garbs, Rodger Dale | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Garoutte, Victor | R | Okla. | 1977 | PM | 1980 | 1977 | 1980 | Tr | 1979 | 1994 |
| Garrett, James T. | R | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1991 |
| Geller, Charles | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Gentry, Robert C. | R | E. Okla. | 1953 | OT | 1958 | 1954 | 1958 | TR | 1967 | 1993 |
| Georgetown, Ricky | FE |  | 2008 | FE | 2008 |  | 2008 |  |  |  |
| Gilbert, Clara Jean | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Gilbert, Janice J. | FE | Texas | 1997 | PM | 2002 | 1997 | 2002 | PM | 1997 |  |
| Giles, Lloyd Louis | RM | Texas | 1956 | OT | 1958 | 1957 | 1958 | OT | 1956 | 2003 |
| Gilliam, Dan L. | Fe | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Gilmore, Kevin T. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Gilts, Kip R. | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Girling, Martha A. | R | Texas | 1983 | PM | 1986 | 1983 | 1986 | PM | 1883 | 2002 |
| Godbey, Chas. P. | R | Cen. Tex | 1944 | OT | 1947 | 1946 | 1947 | TR | 1949 | 1986 |
| Goens, Ray W., Jr. | FE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 |  |
| Goodell, Kenneth | R | C. Ill. | 1953 | PM | 1956 | 1953 | 1956 | Tr | 1978 | 1992 |
| Gooden, DeFarris | RM | Texas CJ | 1961 | OT | 1962 | 1962 | 1963 | OT | 1960 | 2003 |
| Goodrich, Richard | RE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1982 | 2010 |
| Goodwin, Donald L. | R | Cen.Texa | 1953 | OT | 1956 | 1955 | 1957 | OT | 1960 | 2000 |
| Graham, Kendall, Sr. | AM | Texas | 2002 | AM | 2002 | 2002 |  | AM | 2002 |  |
| Grant, Stewart D. | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Graves, Rodney | FE | Virg. | 1994 | PM | 1996 | 1994 | 1996 | Tr | 1998 |  |
| Gray, Thomas E. | R | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1991 |
| Green, Anita H. | Dis | Ala-W.Fl | 1986 | TR | 1990 |  | 1990 | TR | 1986 |  |
| Green, David Neal | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Green, Kenneth B. | FE | Texas | 1995 | PM | 2000 | 1995 |  | PM | 1995 |  |
| Greene, Charles R. | RE | Peninsul | 1969 | PM | 1975 | 1970 | 1975 | Tr | 1978 | 2009 |
| Greening, John G. | R | LittleRo | 1953 | OT | 1959 | 1955 | 1959 | OT | 1956 | 1981 |
| Greenwaldt, W. Preston | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Griffin, James H. | R | Texas | 1954 | OT | 1955 | 1954 | 1955 | OT | 1954 | 1997 |
| Grigsby, Robert L. | FE | N. Ala. | 1990 |  |  |  |  | Tr | 1990 |  |
| Grimes, Capri Ann | FE | Texas | 1999 | PE | 2002 |  | 2002 | PE | 1999 |  |


|  |  |  | 䔍 | How Admitted |  | Ordained Deacon | Ordained Elder |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grissom, Ira Leon | R | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1988 |
| Grissom, Thomas B. | RM | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2005 |
| Grittman, Susan M. | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Guidry, Francis E. | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Guidry, Frank E. | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Hagans, Terence E. II | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Hagedorn, Kimberly G. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Hageman, Randall | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Hale, Christina Suzanne | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Hale, Joshua W. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Hale, Ralph H. | AM | Texas | 1992 | AM |  | 1992 |  | AM | 1992 |  |
| Hall, Michelle R. | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Hall, Russell Andrew | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Hall, Sandra Denise | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Hall, Willard C. | RM | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| Hand, Rebecca Louise | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 |  |
| Hankamer, Wineva | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Hannon, Daniel T. | FE | Texas | 1983 | PM | 1985 | 1983 | 1985 | PM | 1983 |  |
| Hargraves, M. Way | RM | N. Ga. | 1970 | PM | 1973 | 1971 | 1973 | Tr | 1977 | 2004 |
| Harkness, Bryan | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Harleston, Dow C. | R | Texas | 1965 | OT | 1968 | 1965 | 1968 | Rea | 1976 | 1995 |
| Harmon, John M. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Harrell, Katherine | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Harrelson, B. Gail | FE | Texas | 1986 | PM | 1990 | 1986 | 1990 | PM | 1986 |  |
| Harris, Jesse M. | R | Texas | 1957 | OT | 1960 | 1957 | 1960 | OT | 1957 | 1997 |
| Harris, Loy H. | R | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 | 2001 |
| Harris, Vincent | FE | Little R | 1989 | Tr | 1991 | 1989 | 1991 | Tr | 1995 |  |
| Harrison, Christopher | FE | Texas | 1999 | PM | 2003 | 1999 | 2003 | PM | 1999 |  |
| Harvey, Cynthia F. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Hastings, Jeffrey | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Hawkins, James R. | RE |  |  |  |  |  |  |  |  |  |
| Hay, Tom Bruce | FE | Cen.Tex. | 1974 | PM | 1976 | 1974 | 1976 | Tr | 1983 |  |
| Haygood, William | R | Texas | 1947 | OT | 1949 | 1948 | 1950 | OT | 1947 | 1994 |
| Haygood, William | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Hearne, George R. | R | Texas | 1963 | OT | 1966 | 1963 | 1967 | OT | 1963 | 1983 |


|  |  |  |  | How Admitted |  |  | Ordained Elder |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hedges, Bill Bate | FE | LittleRo | 1961 | OT | 1963 | 1961 | 1963 | Tr | 1963 |  |
| Helm, Cyrus V. | FE | Texas | 1991 | PM | 1993 | 1991 | 1993 | PM | 1991 |  |
| Henry, David Paul | FD | Texas | 1997 | FD |  | 1997 |  | TR | 2000 |  |
| Henson, Rebecca | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Herbert, Lawrence | R | Texas | 1960 | OT | 1964 | 1963 | 1965 | OT | 1961 | 1996 |
| Heyduck, Richard | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Hicks, David N. | FE | Texas | 1986 | PM | 1990 | 1986 | 1990 | PM | 1986 |  |
| Higginbotham, Deb | PM | Texas | 1993 | PM |  | 1993 |  | PM | 1993 |  |
| Hightower, Bettie | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Hill, Thomas A. | RM | Texas | 1976 | PM | 1978 | 1976 | 1978 | PM | 1976 | 2005 |
| Hillyer, Eddie H. | RE | Texas | 1968 | OT | 1970 | 1969 | 1971 | OT | 1968 | 2006 |
| Hinson, Cynthia T. | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Hinton, Melissa | FD | Texas | 2003 | FD | 2003 | 2003 |  | FD | 2003 | 2007 |
| Hodge, Amy | FD | Texas | 2003 | PD | 2007 |  | 2007 | PD | 2003 |  |
| Hodge, James Nathan | FE | Texas | 1999 | PM | 2003 | 1999 | 2003 | PM | 1999 |  |
| Hodge, William J. | R | N. Texas | 1950 | OT | 1952 | 1950 | 1952 | TR | 1962 | 1986 |
| Hoefner, Tony E. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Holcomb, Michael | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Holcomb, Nolan D. | R | Texas | 1963 | OT | 1965 | 1963 | 1965 | TR | 1966 | 2001 |
| Holcomb, Thomas S. | R | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1990 |
| Holt, Lloyd Edward | R | Texas | 1952 | OT | 1954 | 1952 | 1954 | Ef | 1986 | 1990 |
| Holt, Ray Powell | R | Texas | 1964 | OT | 1967 | 1964 | 1967 | OT | 1964 |  |
| Holt, William Art | R | Texas | 1967 | OT | 1970 | 1969 | 1971 | OT | 1967 | 1997 |
| Hood, T. Mac | R | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 1999 |
| Horton, Dale D. | R | Texas | 1982 | PM | 1988 | 1982 | 1988 | PM | 1982 | 2000 |
| House William M. | R | Texas | 1938 | OT | 1940 | 1940 | 1942 | OT | 1938 | 1986 |
| House, Jerry F. | FE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 |  |
| House, Jerry F. | FE | Texas | 1991 | PM | 1995 | 1991 | 1995 | PM | 1991 |  |
| Houston, Darrell | FE | Texas | 1982 | PM | 1987 | 1982 | 1987 | PM | 1982 |  |
| Howell, Douglas | AM | Texas | 2004 | AM |  | 2004 |  | AM | 2004 |  |
| Hubert, Godfrey | FE | N.W. Tex | 1977 | PM | 1980 | 1977 | 1980 | Tr | 1980 |  |
| Hubert, Joshua | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Hudspeth, Robert | R | Texas | 1959 | PM | 1961 | 1959 | 1961 | Tr | 1979 | 1999 |
| Huffman, Charles | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Hugghins, Barbara | RD | Texas | 1998 | FD |  | 1998 |  | FD | 1998 | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hughes, Ray Simpson, Jr. | FE | Florida | 2009 | PE | 2009 |  | 2009 |  |  |  |
| Hughes, Stephanie M. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Huhn, Howard | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Hume, Richard L. | FE | Texas | 1975 | PM | 1978 | 1972 | 1978 | PM | 1975 |  |
| Humphrey, Dollie | RM | Texas | 1996 | AM | 1999 | 1996 | 1999 | AM | 1996 | 2003 |
| Humphrey, Nathaniel | R | Texas CJ | 1958 | OT | 1959 | 1959 | 1961 | OT | 1958 | 1991 |
| Hutchins, David A. | R | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 1999 |
| Hynson, Henry F. | AM | Texas | 1994 | AM |  | 1994 |  | AM | 1994 |  |
| Idom, Merle M. J. | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 |  |
| Imig, Janet A. | FD | N.Ill | 1998 | FD |  | 1998 |  | Tr | 1998 |  |
| Irving, Thomas Daniel | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Ivey, Richard | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Jackson, Hazeline A. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Jackson, James F. | FE | N.W. Tex | 1970 | Tr | 1973 | 1970 | 1973 | T | 1994 |  |
| Jackson, Jay Kevin | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Jackson, Lewis L. | FE | Gulf Coa | 1969 | PM | 1972 | 1969 | 1972 | PM | 1969 |  |
| Jackson, Pamela | PE | Texas | 2001 | PE | 2004 |  | 2004 | PE | 2001 |  |
| Jackson, Perrie J. | RM | Texas CJ | 1960 | OT | 1967 | 1962 | 1960 | OT | 1962 | 2005 |
| Jackson, Robert R. | RE | Texas | 1987 | PM | 1990 | 1987 | 1990 | PM | 1987 | 2006 |
| James, Roy | FE | Texas |  |  |  |  |  | TR |  |  |
| Jarratt, John Byron | R | Texas | 1964 | OT | 1967 | 1966 | 1968 | OT | 1964 | 2001 |
| Jax, Thomas Allen | R | Texas | 1982 | PM | 1988 | 1982 | 1988 | PM | 1982 | 1999 |
| Jenkins, Keith Alllen | FE | Texas | 1976 | PM | 1979 | 1976 | 1979 | PM | 1979 |  |
| Jenkins, Richard | RM | N. Texas | 1968 | OT | 1971 | 1968 | 1971 | Tr | 1994 | 2005 |
| Jenkins, Samuel L. | R | Texas C. | 1964 | OT | 1964 | 1956 | 1964 | OT | 1964 | 1996 |
| Jenkins, William | RE | Texas | 1977 | PM | 1979 | 1977 | 1979 | PM | 1977 | 2010 |
| Jennings, Floyd L. | R | N. Mex. | 1962 | OT | 1964 | 1962 | 1964 | Tr | 1979 | 1983 |
| Jiles, Marvin L. | FE | Texas | 1984 | PM | 1986 | 1984 | 1986 | PM | 1984 | 2007 |
| Jobe, William E. | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Johnson, Cramer D. | FE | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 |  |
| Johnson, Harvey H. | FE | Texas | 1983 | PM | 1986 | 1983 | 1986 | PM | 1983 |  |
| Johnson, Kay | RE | Cen. Tex | 1988 | Tr | 1998 | 1995 | 1998 | Tr | 1994 | 2010 |
| Johnson, Kenneth | R | Neb. | 1950 | PM | 1964 | 1956 | 1964 | Tr | 1983 | 1993 |
| Johnson, R. Deandre | PD | Texas | 2010 | PD |  |  |  |  | 2010 |  |
| Johnson, Rhenel | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Johnson, Robert George | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |


|  |  |  | 䔍 |  |  | Ordained Deacon | Ordained Elder |  | Year Last Admitted |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Johnson, Robert Glen | FE | Texas | 1989 | PM | 1993 | 1989 | 1993 | PM | 1989 |  |
| Joiner, Robert D. | R | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1999 |
| Jones, Denise White | PM | Texas | 2002 | PM | 2002 | 2002 | 2006 | FE | 2002 |  |
| Jones, Edward C. | FE | MoWest | 1997 | OT | 1999 | 1997 | 1999 | Tr | 1999 |  |
| Jones, Glendell A. | R | N. Texas | 1961 | OT | 1963 | 1961 | 1963 | OT | 1965 | 1998 |
| Jones, Hiram Lee | R | Texas | 1961 | OT | 1963 | 1961 | 1963 | OT | 1961 |  |
| Jones, James Byron | AM | Texas | 1998 | AM |  | 1998 |  | AM | 1998 |  |
| Jones, Karen Kay | PM | Texas | 1996 | PM |  | 1996 |  | PM | 1996 |  |
| Jones, Lucy Annet | FE | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 |  |
| Jones, R. Daniel | FE | Iowa | 1989 | PM | 1991 |  | 1991 | Tr | 1989 |  |
| Jones, Samuel | FE | Rcky Mtn | 2006 |  |  |  |  | TR | 2006 |  |
| Jones, William C. | R | Texas | 1953 | OT | 1955 | 1954 | 1956 | OT | 1953 | 2000 |
| Jonte, R. Eugene | R | Texas | 1945 | OT | 1948 | 1948 | 1950 | OT | 1945 | 1986 |
| Jordan, Clinton M. | RM | W. Ohio | 1963 | PM | 1965 | 1963 | 1965 | Tr | 1978 | 2005 |
| Jordan, Milton, J. | RE | Texas | 1964 | OT | 1968 | 1964 | 1968 | TR | 1992 | 2006 |
| Jordan, Todd Eric | FE | Texas | 1999 | PM | 2001 | 1999 | 2001 | PM | 1999 |  |
| Jordan, Walter Charles | FE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 |  |
| Jouett, Jason A. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Kellond, Nancy B. | FE | Texas | 1992 | AM | 1996 | 1992 | 1996 | AM | 1992 |  |
| Kennedy, Thomas A. | RE | Texas | 1976 | PM | 1979 | 1976 | 1979 | Rea | 1989 | 2008 |
| Kerley, William C. | RE |  |  | FE |  |  |  | FE | 2004 | 2008 |
| Kester, Edward | RE | Pen-Del | 2002 | Tr |  |  |  |  |  | 2009 |
| Kester, Susan | RE | Pen-Del | 2002 | Tr |  |  |  |  |  | 2009 |
| Kethley, T. Paul | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Keys, Vickie | FD | Texas | 2002 | FD | 2002 | 2002 |  | FD | 2002 |  |
| Kibe, Velosia A. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Kiboko, J. Kabamba | FE | Congo |  |  |  |  |  | TR | 1991 |  |
| Kight, Fred | R | S.W.Texa | 1957 | PM | 1959 | 1957 | 1959 | Tr | 1976 | 2001 |
| Killen, James L. | R | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 2000 |
| Kilumba, Kalamba | FE | S. Zaire | 1986 | Tr | 1995 | 1986 | 1995 | Tr | 1994 |  |
| Kimble, Charles | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| King, Jacqueline | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| King, Scot Kevin | FE | Texas | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 |  |
| Kinnear, Vivian | FD | Texas | 2004 | PD | 2007 |  | 2007 | PD | 2004 |  |
| Kirkpatrick, Lindsey C. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Kissell, Kevin M. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Knight, James R. | R | Texas | 1963 | OT | 1966 | 1963 | 1967 | OT | 1963 | 1999 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kraus, Melody | FD | Texas | 2006 | PD | 2009 | 2009 |  |  |  |  |
| Krause, Beverly J. | R | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 | 2000 |
| Krause, Bruce E. | R | Texas | 1955 | OT | 1962 | 1955 | 1962 | OT | 1955 | 1995 |
| Krone, Kelly Stephen | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| LaGrone, Jessica L. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Laing, Charles E. | R | Texas | 1950 | OT | 1952 | 1950 | 1952 | Tr | 1989 | 1993 |
| Lamb, Joseph Edward | R | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 1997 |
| Lamb, Lee | R-A | Texas | 1983 | AM |  | 1983 |  | AM | 1983 | 1995 |
| Lambert, Kenneth | R | Texas | 1957 | OT | 1961 | 1957 | 1961 | OT | 1957 | 1997 |
| Lambert, Steven R. | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Landrum, W. Faulk | RM | Texas | 1959 | OT | 1961 | 1959 | 1961 | OT | 1959 | 2002 |
| Lang, Fred T. | R | Texas | 1964 | OT | 1967 | 1966 | 1968 | OT | 1964 | 2002 |
| Langham, Robert B. | R | Texas | 1939 | OT | 1941 | 1941 | 1943 | OT | 1939 | 1979 |
| Langham, Walter N. | R | Texas | 1958 | OT | 1963 | 1958 | 1960 | OT | 1958 | 1999 |
| Lanigan, William | FE | Texas | 1995 | PM | 1999 | 1995 | 1999 | PM | 1995 |  |
| Lannon, Jenny T. | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Lark, Noel L. | R | Texas CJ | 1953 | OT | 1956 | 1954 | 1956 | TR | 1962 | 2001 |
| Laster, Richard D. | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Laws, Douglas H. | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Lea, James W. | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Lee, Isiah M. Jr. | RE | La | 1987 | OT | 1991 | 1987 | 1991 | Tr | 1996 | 2010 |
| Lee, Jin-Jong | FE | Texas | 2005 | PE | 2009 |  | 2009 | PE | 2005 |  |
| Leediker, Bill E. | R | Texas | 1949 | OT | 1951 | 1951 | 1955 | OT | 1949 | 1986 |
| Leftwich, Mazie H. | FD | Texas | 1999 | FD |  | 1999 |  | FD | 1999 |  |
| Leggett, James E. | FE | Texas | 1990 | PM | 1994 | 1990 | 1994 | PM | 1990 |  |
| Leinhart, Michael | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Lenox, Asbury | R | Texas | 1948 | OT | 1950 | 1949 | 1950 | OT | 1948 | 1994 |
| Levingston, Kenneth | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Lewis, Donnie A. | FE | Texas | 1981 | PM | 1984 |  | 1984 | RO | 1981 |  |
| Lewis, Mark Carl | R | Texas | 1952 | OT | 1956 | 1952 | 1956 | OT | 1952 | 1996 |
| Lightle, Charles | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 |  |
| Lind, Stephanie Carole | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Lindsey, Louise M. | LOA | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Lindstrom, Michael | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |
| Lindwall, David | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Lister, T. C. | R | Texas | 1970 | AM |  | 1967 |  | AM | 1970 | 2001 |
| Little, Ferel | RE | CTex | 1963 | OT | 1965 | 1963 | 1965 | TR | 1995 | 2009 |
| Livingston, Ward | RE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 | 2010 |
| Locke, Edwin Earl | R-A | Texas | 1983 | AM |  |  | 1983 | AM | 1983 |  |
| Lockett, Conrell III | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Logan, Mary Callaway | FE | Texas | 1973 | PM | 1980 | 1973 | 1980 | PN | 1973 |  |
| Londa, Sandy | FD | Texas | 1997 | FD | 2006 | 1997 | 2006 | FE | 1997 |  |
| Louis, Daniel J. | RM | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 | 2004 |
| Love, James C. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Lovering, Eugene | RE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 | 2008 |
| Loyd, Laura | FE | Texas | 2000 | PM | 2002 | 2000 | 2002 | PM | 2000 |  |
| Lucas, Brenda | PM | Texas | 2003 | PM | 2006 | 2003 | 2006 | FE | 2003 |  |
| Luckert, J. David | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Lundberg, Carl E. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Lupo, Alexander D. | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Luton, Robert H. | FE | Memphis | 1974 | Ef | 1978 | 1974 | 1978 | Tr | 1983 |  |
| Lyles, Thomas E. | FE | Texas | 1978 | PM | 1982 | 1978 | 1983 | PM | 1978 |  |
| Magnusson, Mary E. | RE | Texas | 1993 | AM | 1998 | 1993 | 1998 | AM | 1993 | 2006 |
| Maher, Melissa | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Malone, Romonica M | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Maltas, Roberta S. | FE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 |  |
| Maple, Donald | RE |  |  |  |  |  |  |  |  |  |
| Marsh, Frederick | R | Texas | 1942 | OT | 1942 | 1942 | 1943 | OT | 1942 | 1986 |
| Martin, James | FE | W NC |  | TR | 2009 |  |  |  |  |  |
| Martin, Rebecca Paige | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Masterson, Garry | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Matkin, John Logan | FE | Texas | 1999 | PE | 2002 |  | 2002 | PE | 1999 |  |
| Matthews, Virgil | R | Texas | 1952 | OT | 1956 | 1953 | 1955 | OT | 1952 | 1995 |
| Matthis, Morris F. | FE | Texas | 1982 | PM | 1986 | 1982 | 1986 | PM | 1982 |  |
| Maxey, Linda | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Mayhugh, William | FE | Cen. Tex | 1990 | PM | 1992 | 1988 | 1992 | Tr | 1990 |  |
| McCall, Carolyn C. | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| McClanaham, Mark | FE | Texas | 1998 | PM | 2002 | 1998 | 2002 | PM | 1998 |  |
| McCleskey, Wayne | RE | Texas | 1967 | OT | 1971 | 1967 | 1971 | OT | 1967 | 2008 |
| McCollum, Anthony | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |


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| McCollum, Everett | R | Texas | 1977 | AM |  | 1972 |  | AM | 1977 | 2001 |
| McConathy, Robin | RM | Little R | 1970 | Tr | 1973 | 1970 | 1973 | Tr | 1988 | 2003 |
| McConnell, James | RE | Texas | 1971 | PM | 1976 | 1971 | 1976 | PM | 1971 | 2009 |
| McDaniel, William | R | Texas | 1956 | OT | 1960 | 1959 | 1961 | TR | 1954 | 1994 |
| McDonald, Jeffery B. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| McDowell, Jeffrey | FE | TExas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| McGee, Robert Earl | FE | Texas | 1971 | PM | 1974 | 1971 | 1974 | PM | 1971 |  |
| McGehee, Paula D. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| McGinn, Patricia Fryman | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| McGinnis, Nathaniel | R | Texas C. | 1970 | PM | 1971 | 1966 | 1970 | PM | 1969 | 1998 |
| McIntyre, Earl A. | R | Texas | 1958 | OT | 1961 | 1958 | 1960 | OT | 1958 | 1998 |
| McKay, J. Scott | FE | Texas | 1984 | PM | 1989 | 1984 | 1989 | PM | 1984 |  |
| McMahon, Jack A. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| McMahon, Joel Dyer III | FE | Texas | 1976 | PM | 1980 | 1976 | 1970 | PM | 1976 |  |
| McMahon, Joel Dyer IV | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| McMillan, Horace | R | Texas | 1950 | OT | 1953 | 1953 | 1955 | OT | 1950 | 1990 |
| McMillan, James R. | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| McPhail, James H. | FE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 |  |
| Meador, Donald M. | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2006 |
| Meadows, David W. | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Meeker- Williams, David | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Meeker-Williams, Marilyn | FE | Texas | 1991 | PM | 1993 | 1991 | 1993 | PM | 1991 |  |
| Megill, Gregory A. | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Menking, Stanley | R | N. J. | 1954 | Tr | 1957 | 1955 | 1957 | Tr | 1985 | 1993 |
| Mertz, Paul E. | FE | N.W.Texa | 1981 | TR | 1984 | 1981 | 1984 | TR | 1986 |  |
| Meyenberg, Cathy | FD | N Texas | 2004 | TR | 2004 | 2006 |  | FD | 2004 |  |
| Meyer, D. E. | R | Texas | 1948 | OT | 1950 | 1950 | 1953 | OT | 1948 | 1990 |
| Meyers, Kimberley | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Middleton, Allan | FE | Texas | 1972 | PM | 1975 | 1972 | 1975 | PM | 1972 |  |
| Miller, Dan L. | RE | Kan. W. | 1970 | PM | 1974 | 1970 | 1974 | Tr | 1978 | 2010 |
| Miller, Joseph W. Jr. | RE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 | 2010 |
| Miller, Peter E. | FE | Okla. | 1988 | PM | 1991 |  | 1991 | Tr | 1988 |  |
| Miller, William A. | R | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 1996 |
| Millikan, Charles | FE | Texas | 1969 | PM | 1973 | 1969 | 1973 | PM | 1969 |  |
| Minick, Fredda | R | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 | 2002 |


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| Mitchell，Donald | RM | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 | 2003 |
| Mobley，Ann Olive | R | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 1999 |
| Monroe，Malcolm B． | FE | Texas | 1993 | PM | 1995 | 1993 | 1995 | PM | 1993 |  |
| Montgomery，John IV | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Moore，Brenda Kay | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Moore，James Scott | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Moore，James W． | RE | La | 1964 | OT | 1964 | 1961 | 1963 | TR | 1984 | 2006 |
| Moreau，Elizabeth | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Morgan，Steven Bradley | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Morris，J．B． | RE | Texas | 1997 | AM | 2001 | 1997 | 2001 | AM | 1997 | 2006 |
| Morris，Ron | R | Oklahoma | 1957 | OT | 1960 | 1957 | 1960 | TR | 1993 | 2000 |
| Munch，Russell A． | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |
| Munn，Arthur Michael | RM | Texas | 1977 | AM | 1981 | 1973 | 1981 | AM | 1977 | 2005 |
| Munn，Kenneth A． | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |
| Murdock，John W． | R | N．Texas | 1962 | OT | 1962 | 1962 |  | OT | 1966 | 1997 |
| Murphy，Eugene C． | R | Texas | 1976 | AM | 1980 | 1971 | 1980 | AM | 1976 | 1996 |
| Myers，Terry | Dis | N．Mex | 1984 | PM | 1986 | 1984 | 1986 | TR | 1984 |  |
| Myrick，Carroll Thomas | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Nabona，Stanley Y． | R | Texas | 1970 | PM | 1973 | 1969 | 1973 | PM | 1970 | 1988 |
| Neel，Jerry Lee | RM | Texas | 1969 | PM | 1972 | 1969 | 1972 | PM | 1969 | 2004 |
| Neely，Matthew M． | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| Neff，W．Gerald | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Negrin，Leonard | R | Texas | 1978 | AM | 1983 |  | 1983 | PM | 1980 | 1996 |
| Nelson，Ruby | AM | Texas | 2000 | AM | 2000 | 2000 |  | AM | 2000 |  |
| Newcomb，Wm．J． | FE | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 |  |
| Newman，Dariel | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Newman，Nita N． | FE | Texas | 1996 | PM | 1998 | 1996 | 1998 | PM | 1996 |  |
| Newsome，John N． | FE | Texas | 1993 | PM | 1997 | 1993 | 1997 | PM | 1993 |  |
| Nguyen，Linh Vu N． | FE | CalPac | 1994 | OT | 1997 | 1994 | 1997 | Tr | 2000 |  |
| Nguyen，Truc Thanh | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Nicholas，W．Mart | FE | Little R | 1979 | Tr | 1984 | 1979 | 1984 | Tr | 1989 |  |
| Nixon，Andy | FE | Arkansas |  |  |  |  |  | TR | 2006 |  |
| Noble，Derrick Lewis | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Noel，Andrew | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Norton，William C． | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |


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| Nunley, Andrew III | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Nunnally, Elnora Marie | FE | Texas | 2005 | PE | 2009 |  | 2009 | PE | 2005 |  |
| Oberg, Gregory J. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| O'Donnell, John D. | R | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 | 1996 |
| Olive, Jeffrey Todd | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| O'Neal, Linda Lee | FE | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Orr, Kimberly Camp | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Osteen, Bonnie | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Otto, Kevin Rydel | FE | Texas | 1997 | PM | 1999 | 1997 | 1999 | PM | 1997 |  |
| Owen-Gemoets, Sara | RE | Texas | 1983 | AM | 1987 | 1983 | 1983 | AM | 1983 | 2006 |
| Pace, H. Rudolph | R | Texas | 1960 | OT | 1962 | 1960 | 1962 | OT | 1960 | 1996 |
| Pace, Thomas J. | FE | S. Ill. | 1982 | PM | 1984 | 1982 | 1984 | PM | 1982 |  |
| Page, Ronald L. | RE | Texas | 1966 | PM | 1972 | 1966 | 1966 | PM | 1972 | 2008 |
| Palmer, Bert | FE | N Texas | 2004 | Tr | 2004 |  |  | FE | 2004 |  |
| Papp, Patrick M. | FE | Texas | 1988 | PM | 1992 | 1988 | 1992 | PM | 1988 |  |
| Park, Chung-Soo | FE |  |  |  |  |  |  |  |  |  |
| Parker, Norman L. | RE | Texas | 1993 | RO | 1995 | 1993 | 1995 | RO | 1993 | 2006 |
| Parra, Arturo V. | RE | Texas | 1985 | PM | 1990 | 1985 | 1990 | PM | 1985 | 2010 |
| Parrott, Bobby W. | R | Texas | 1952 | OT | 1958 | 1957 | 1958 | OT | 1956 | 1993 |
| Payne, Andrew John | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Pedersen, Mark M. | FE | Texas | 1994 | PM | 1998 | 1994 | 1998 | PM | 1994 |  |
| Pell, Stacy | FD | Texas | 2010 |  | 2010 | 2010 |  |  |  |  |
| Pennington, Jerry | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Persons, David E. | FE | Texas | 1993 | PM | 1995 | 1993 | 1995 | PM | 1993 |  |
| Peters, Victoria | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Phifer, Ernest C. | R | Texas | 1940 | OT | 1944 | 1944 | 1944 | OT | 1940 | 1990 |
| Phillips, Carlos R. | FE | Texas | 2002 | PE | 2007 |  | 2007 | PE | 2002 |  |
| Phillips, J. D. | FE | Texas | 1968 | PM | 1970 | 1968 | 1970 | Tr | 1996 |  |
| Phillips, Richard | R | Texas | 1956 | OT | 1963 | 1959 | 1963 | OT | 1956 | 1998 |
| Pickett, Mark William | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Pierce, Linda Summers | FE |  |  |  |  |  |  |  |  |  |
| Pierce, Robert Wesley | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 |  |
| Polk, Floyd James | AM | Texas | 1991 | AM |  |  |  | AM | 1991 |  |
| Polk, Paul Lamar | FE | Texas | 1977 | PM | 1979 | 1977 | 1979 | PM | 1977 |  |
| Porter, Brenda C. | FD | Texas | 1999 | FD | 2002 | 2002 |  | FD |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Porter, Robert B. | R | Texas | 1970 | PM | 1974 | 1970 | 1974 | PM | 1970 | 1990 |
| Porterfield, David | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |
| Posey, William M. | FE | KanWest | 1988 | PM | 1991 | 1988 | 1991 | Tr | 2000 |  |
| Post, Donald | R | Cen. Tex | 1959 | PM | 1962 | 1959 | 1962 | Tr | 1994 | 2001 |
| Poteet, Ross, Jr. | RM | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 | 2004 |
| Powell, Jim | R | Louisvil | 1980 | Tr | 1980 | 1981 | 1982 | Tr | 1991 | 1999 |
| Powers, Jeffrey A. | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Prather, Richard | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Proctor, Deborah | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Proctor, Michael | FE | Texas | 1981 | PM | 1987 | 1981 | 1987 | PM | 1981 |  |
| Pruitt, C. V. | RM | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 | 2005 |
| Pry, Arthur M. | R | N.Y.E. | 1953 | OT | 1956 | 1953 | 1956 | TR | 1953 | 1996 |
| Pry, Guy E. | R | N.Y.E. | 1952 | OT | 1955 | 1952 | 1955 | OT | 1952 | 1992 |
| Purcell, Joel | FE | NGa | 2010 |  |  |  |  | Tr | 2010 |  |
| Putnam, Jan | R | Okla. | 1981 | Tr | 1983 | 1981 | 1983 | TR | 1991 | 2002 |
| Quiggins, Paul E. | FE | Louisvil | 1975 | OT | 1978 | 1975 | 1978 | Tr | 1980 |  |
| Rainwater, J. William | RM | Texas | 1981 | PM | 1984 | 1981 | 1984 | PM | 1981 | 2005 |
| Ramirez, Luis Eduardo | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Raschke, Donald C. | RM | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2005 |
| Reasons, John E. | FE | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 |  |
| Reddoch, Bartley S. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Reed, Eldon L. | R | N. Texas | 1946 | OT | 1948 | 1948 | 1948 | TR | 1948 | 1985 |
| Reed, Ray Lamar | FE | Texas | 1998 | PM | 2001 | 1998 | 2001 | PM | 1998 |  |
| Reed, William S. | FE | Texas | 1976 | PM | 1980 | 1976 | 1980 | PM | 1976 |  |
| Reedstrom, Suzanne C. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Reese, Jimmie A. | R | Texas | 1956 | OT | 1958 | 1956 | 1958 | OT | 1956 | 1996 |
| Reeves, Ronald D. | FE | Texas | 1987 | PM | 1992 | 1987 | 1992 | PM | 1987 |  |
| Reily, Benjamin D. | R | Texas | 1952 | OT | 1954 | 1952 | 1955 | OT | 1952 | 1992 |
| Reiter, James How | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Renfroe, Robert L. | FE | Texas | 1980 | PM | 1983 | 1980 | 1983 | PM | 1980 |  |
| Rhoades, Stephen Mark | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Rhodes, Henry J. | R | Texas | 1954 | OT | 1956 | 1954 | 1959 | OT | 1954 | 1986 |
| Richards, Joy M. | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Richards, Lance | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Richardson, F. M. | R | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1993 |


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| Richardson, Mary | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Richers, Robert A. | RE | Texas | 1974 | PM | 1979 | 1974 | 1979 | PM | 1974 | 2008 |
| Rickel, Carmen | PM | Texas | 2004 | PM | 2006 | 2004 | 2006 | FE | 2004 |  |
| Ricks, Ricky Joe | FE | Texas | 1981 | PM | 1987 | 1981 | 1987 | PM | 1981 |  |
| Riley, John W. | FE | Texas | 1972 | PM | 1976 | 1972 | 1976 | PM | 1972 |  |
| Rinehart, Danny G. | R | Texas | 1972 | PM | 1979 | 1972 | 1979 | PM | 1972 | 2000 |
| Riney, Phyllis S. | RM | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 | 2003 |
| Robb, Edmund W. | FE | N.W.Texa | 1974 | PM | 1977 | 1974 | 1977 | TR | 1978 |  |
| Robb, Royce Pugh | R | Texas | 1956 | OT | 1959 | 1957 | 1959 | OT | 1956 | 1999 |
| Robberson, Barbara | RE | Texas | 1995 | AM | 1998 | 1995 | 1998 | AM | 1995 | 2008 |
| Robbins, John | FE | C Texas | 2006 | TR | 2006 |  |  | fe |  |  |
| Roberts, Donald L. | RE | N. Carol | 1966 | OT | 1968 | 1966 | 1968 | Tr | 1967 | 2008 |
| Roberts, William | R | Texas | 1954 | OT | 1956 | 1955 | 1956 | OT | 1954 | 1988 |
| Robinson, Carolyn | FE | Texas | 1999 | AM |  | 1999 |  | AM | 1999 |  |
| Robinson, J. Dean | R | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 1998 |
| Robinson, Robert | R | Texas | 1955 | OT | 1957 | 1955 | 1957 | OT | 1955 | 1997 |
| Rogers, Gregory H. | FE | Texas | 1989 | PM | 1992 | 1989 | 1992 | PM | 1989 |  |
| Rohloff, H. R., J. | R | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1996 |
| Ross, Jimmy | R | Texas | 1962 | OT | 1965 | 1962 | 1965 | OT | 1962 | 2001 |
| Ross-Creason, Nancy Q. | FE | Texas | 1997 | PM | 2000 | 1997 | 2000 | PM | 1997 |  |
| Roth, Timothy | PE | Texas | 2003 | PE | 2006 |  | 2006 | FE | 2003 |  |
| Ro-Trock, G. Kelton | RM | Mo. W. | 1962 | OT | 1965 | 1962 | 1965 | TR | 1981 | 2003 |
| Rousseau, Lani Ann | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Rowan, Shelby J. | R-FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 | 2004 |
| Rowe, B.David | FE | Texas | 1991 | PM | 1996 | 1996 | 1996 | PM | 1991 |  |
| Rowland, Melvin S. | R | Mo. W. | 1965 | PM | 1974 | 1972 | 1974 | TR | 1972 | 1996 |
| Ruehl, Charles | RE | S. Georg | 1972 | PM | 1975 | 1972 | 1975 | TR | 1989 | 2009 |
| Russell, David Al | R | Texas | 1976 | AM |  | 1972 |  | AM | 1972 | 2001 |
| Russell, Matthew | FE | NWTX | 1996 | PM | 1999 | 1996 | 1999 | Tr | 1997 |  |
| Ruth, Lester | FE | Texas | 1984 | PM | 1987 | 1984 | 1987 | PM | 1984 |  |
| Ryburn, Eric E. | FE | Texas | 1995 | PM | 1999 | 1995 |  | PM | 1995 |  |
| Sabom, Sharon | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Sada, Louis, Jr. | R | N. Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Sanchez, Silverio | PE | Texas | 2009 | AM |  | 1997 |  | AM | 1997 |  |
| Scales, Roland T. | R | Texas | 1950 | OT | 1952 | 1952 | 1953 | OT | 1950 | 1991 |


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| Scalora, Michael | FE | Texas | 1995 | PM | 2001 | 1995 | 2001 | PM | 1995 |  |
| Schrum, Everett C. | RE | Texas | 1973 | PM | 1975 | 1973 | 1975 | PM | 1973 | 2009 |
| Schrum, Jakie Ben | FE | Texas | 1969 | PM | 1977 | 1969 | 1977 | PM | 1969 |  |
| Schutz, Michael L. | FE | Texas | 1981 | PM | 1985 | 1981 | 1985 | PM | 1981 |  |
| Scott, Julius S. | R | Texas CJ | 1947 | OT | 1949 | 1947 | 1949 | OT | 1947 | 1994 |
| Scott, Lane Austin | RE | Texas | 1963 | OT | 1965 | 1963 | 1965 | OT | 1963 | 2010 |
| Scott, Royce George | FE | NWTX | 1983 | PM | 1988 | 1983 | 1988 | Tr | 1997 |  |
| Scott, Stephanie | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Serio, Cindy Foster | PD | Texas | 2009 | PD |  |  |  |  |  |  |
| Servis, V. Wm. | FE | Texas | 1974 | AM | 1982 | 1971 | 1982 | PM | 1980 | 2007 |
| Settlemyre, Lynn | FE | Texas | 1986 | PM | 1988 | 1986 | 1988 | PM | 1986 |  |
| Shelton, Jack R. | RE | Texas | 1962 | OT | 1964 | 1962 | 1964 | OT | 1962 | 2009 |
| Shelton, Robert L | RA | Texas | 2001 | AM |  | 2001 |  | AM | 2001 | 2009 |
| Shepard, Enid D. | RM | Texas | 1980 | PM | 1982 | 1980 | 1982 | PM | 1980 | 2003 |
| Shepherd, G.W. | LOA | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Shield, Carla Coy | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Shield, Robert C. | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| Shivers, Mary M. | LOA | Texas | 1987 | PM | 1989 | 1987 | 1989 | PM | 1987 |  |
| Sholars, D. Nick | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Shook, Wallace T. | R | Texas | 1948 | OT | 1950 | 1949 | 1951 | OT | 1948 | 1994 |
| Shoultz, Jack W. | R | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1993 |
| Simmons, Charles | FE | La | 1972 | OT | 1976 | 1972 | 1976 | Tr | 1998 |  |
| Simmons, Edward B. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Simons, Victoria | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Sims, Rita Louise | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Sinclair, Donald | R | Texas | 1954 | OT | 1958 | 1955 | 1958 | OT | 1953 | 1996 |
| Sinclair, Robert | FE | Texas | 1982 | PM | 1984 | 1982 | 1984 | PM | 1982 |  |
| Sitton, Rick Lynn | FE | Texas | 1986 | PM | 1989 | 1986 | 1989 | PM | 1986 |  |
| Slagle, Daniel F. | FE | N Georgia | 2004 | TR | 2004 |  |  | FE | 2004 |  |
| Smale, William R | R | Texas | 1989 | AM |  | 1989 |  | AM | 1989 | 1999 |
| Smith, Cheryl E. | PM | Texas | 2001 | PM | 2006 | 2001 | 2006 | FE | 2001 |  |
| Smith, Donald A. | FE | N Tx | 2010 |  |  |  |  | Tr | 2010 |  |
| Smith, Douglas D. | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | PM | 2000 |  |
| Smith, Gail Ford | FE | Texas | 1975 | PM | 1978 | 1975 | 1978 | PM | 1975 |  |
| Smith, Jacob Sean | PE | Texas | 2009 | PE |  |  |  |  |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Smith, John Larry | RE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 | 2009 |
| Smith, Lamar Edward | R | Cen. Tex | 1949 | OT | 1955 | 1952 | 1953 | TR | 1980 | 1997 |
| Smith, Lindsey T, Jr. | FE | Texas | 1986 | PM | 1994 | 1986 | 1994 | PM | 1986 |  |
| Smith, Orin G. | R | Texas | 1957 | PM | 1987 | 1957 | 1959 | PM | 1985 | 1996 |
| Smith, Sandra W. | FE | S.W. Tex | 1973 | PM | 1975 | 1973 | 1975 | TR | 1974 |  |
| Smith, T. Randall | RE |  |  |  |  |  |  |  |  | 2010 |
| Smith, Ted Murray | FE | Texas | 1973 | PM | 1976 | 1973 | 1976 | TR | 1988 |  |
| Smith, Teresa T. | FE | Texas | 1995 | PM | 2004 | 1995 | 2004 | PM | 1995 |  |
| Smith, Thomas F. | DIS | Texas | 1993 | PM | 1995 | 1993 | 1995 | PM | 1993 |  |
| Snowden, David | RM | Texas | 1961 | PM | 1975 | 1961 | 1975 | REA | 1973 | 2004 |
| Spann, Harold G. | R | Texas | 1949 | OT | 1953 | 1952 | 1954 | OT | 1949 | 1991 |
| Spann, Howard | FE |  |  |  |  |  |  |  |  |  |
| Sparks, V. Patrick | FE | Texas | 1981 | PM | 1986 | 1981 | 1986 | PM | 1981 |  |
| Spears, Ann Ward | FD | Texas | 2008 | PD | 2010 | 2010 |  |  | 2008 |  |
| Stackhouse, Sandra | RE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 | 2006 |
| Stahl, Carmine | R | Texas | 1959 | OT | 1963 | 1960 | 1963 | OT | 1959 | 1980 |
| Stallknecht, F. Herbert | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2009 |
| Standing, Polly D. | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Stansell, Elijah | FE | Texas | 1991 | PM | 1995 |  | 1995 | PM | 1991 |  |
| Starbuck, Robert | R | Kansas | 1959 | OT | 1963 | 1961 | 1963 |  | 1959 | 1993 |
| Steele, Jimmy L. | RM | Texas | 1999 | AM |  | 1999 |  | AM | 1999 | 2006 |
| Steere, Daniel C. | R | La | 1962 | OT | 1964 | 1962 | 1964 | TR | 1969 | 1989 |
| Steger, Eugene C. | R | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1997 |
| Stein, Bernard W. | R | Cen. Tex | 1972 | OT | 1975 | 1966 | 1968 | TR | 1980 | 1994 |
| Stell, William G. | RE | Texas | 1992 | PM | 1994 | 1992 | 1994 | PM | 1992 | 2009 |
| Stephens, Darryl W. | FD | Texas | 2005 | PD | 2008 | 2008 |  | PD | 2005 |  |
| Stephenson, C. Thomas, Jr. | FE | Texas |  |  |  |  |  |  |  |  |
| Stephenson, John R. | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Stevens. Wesley F. | R | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 1997 |
| Stewart, John Scott | FE | Texas | 1998 | PM | 2005 | 1998 | 2005 | FE | 1998 |  |
| Stewart, Richard | R | Texas CJ | 1954 | OT | 1960 | 1959 | 1960 | OT | 1954 | 1999 |
| Stigler, Stephen | FE | Texas | 1988 | PM | 1993 | 1988 | 1993 | PM | 1988 |  |
| Stilwell, Janet | PD | Texas | 2003 | PD | 2006 | 2006 |  | FD | 2003 |  |
| Stitt, Gerald | R | S.Indian | 1956 | Ef |  | 1956 | 1961 | TR | 1991 | 1996 |
| Stone, Matthew S. | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |




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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Thompson, Terry J. | RE | W. Ohio | 1969 | OT | 1972 | 1969 | 1972 | Tr | 1980 | 2010 |
| Thomson, James B. | RM | Texas | 1966 | OT | 1969 | 1966 | 1969 | Tr | 2000 | 2004 |
| Thornsbury, Jon King | PE | Texas | 2009 | PE |  |  |  |  |  |  |
| Tilley, Merlin Keith | FE | Texas | 2006 | PE | 2010 |  | 2010 |  |  |  |
| Toland, Michael | FE | Texas | 1973 | PM | 1978 | 1973 | 1978 | PM | 1973 |  |
| Tolon, Linda Jean | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Trammell, Benjamin | FE | Texas | 2007 |  | 2009 |  | 2009 |  |  |  |
| Travis, Harold A. | FE | Texas | 1970 | PM | 1974 | 1974 | 1970 | PM | 1970 |  |
| Tumulty, Mary E. | FD | Texas | 1999 | FD |  | 1999 |  | FD | 1999 |  |
| Tune, Beverly | FE | Texas | 2000 | PE | 2003 | 2000 | 2003 | PE | 2000 |  |
| Turley, James M. | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| Turner, Carol G. | FE | Texas | 1978 | PM | 1982 | 1978 | 1982 | PM | 1978 |  |
| Turner, James W. | R | Texas | 1955 | OT | 1958 | 1955 | 1958 | OT | 1955 | 1993 |
| Turner, Jerry Don | RA | Texas | 1995 | AM |  | 1995 |  | AM | 1995 | 2008 |
| Turner, Thomas | AM | Texas | 1999 | AM |  | 1999 |  | AM | 1999 |  |
| Turney, James Ernest | FE | Texas | 1976 | PM | 1981 | 1976 | 1981 | PM | 1976 |  |
| Turnley, Howard | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Tyler, John Roy | PM | Texas | 1993 | AM |  | 1993 |  | RO | 1993 |  |
| Tyson, H. Michael II | FE | Texas | 2005 | PE | 2008 |  | 2008 | PE | 2005 |  |
| Urban, David Kay | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Van Dussen, Mary | RE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 | 2006 |
| Van Hooser, Alan | FE | Texas | 2001 | PM | 2003 | 2001 | 2003 | PM | 2001 |  |
| Varro, M. Frank | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Vaughn, C. McAllister | AM | Texas | 2003 | AM |  |  |  | AM | 2003 |  |
| Vaughn, Deborah Marie | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Vein, Harry Berna | FE | Texas | 1982 | PM | 1985 | 1982 | 1985 | PM | 1982 |  |
| Vershel, Martin | FE | FIa. | 1988 | PM | 1990 |  | 1990 | TR | 1988 |  |
| Vickers, Jerry Gu | AM | Texas | 1997 | AM |  | 1997 |  | AM | 1997 |  |
| Vinson, Anthony J. | FE | Cen. Tex | 1979 | OT | 1984 | 1979 | 1984 | Tr | 1980 |  |
| Volz, Christopher | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 |  |
| Waddleton, Donald | FE | Texas | 1991 | AM | 1995 |  | 1995 | AM | 1991 |  |
| Wadkins, Marilyn | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Wagner, Boyd | R | So. Ill. | 1954 | PM | 1959 | 1957 | 1959 | Tr | 1985 | 2001 |
| Waldman, Robert G. | R | Texas | 1989 | AM |  | 1989 |  | AM | 1989 | 2000 |
| Walker, Darnell L. | RM | Texas CJ | 1955 | OT | 1958 | 1958 | 1960 | OT | 1955 | 2004 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Walker, Derwin F. | R | Texas | 1950 | OT | 1952 | 1951 | 1954 | OT | 1947 | 1986 |
| Walker, Hyral B. | FE | Texas | 1995 | PM | 1999 | 1995 |  | PM | 1995 |  |
| Wall, Virginia Queen | FE | Texas | 2007 |  | 2010 |  | 2010 |  |  |  |
| Wallace, Rebecca | RD | Texas | 1997 | FD |  | 1997 |  | FD | 2010 |  |
| Wallace, Thomas E. | FE | Texas | 1976 | PM | 1979 | 1976 | 1978 | TR | 1978 |  |
| Walt, John David | FE | Texas | 1998 | PM | 2000 | 1998 | 2000 | PM | 1998 |  |
| Walt, Tiffani | FD | Texas | 2002 | PE | 2005 | 2005 |  | FD | 2002 |  |
| Wardley, Julius II | PE | Al-W Fl | 2010 | Tr |  |  |  |  | 2010 |  |
| Ware, Kathryn Grace | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Warner, Laceye C. | FE | Texas | 1994 | PM | 2000 | 1994 |  | PM | 1994 |  |
| Warner, Thomas G. | FE | Texas | 1995 | PM | 2001 | 1995 | 2001 | PM | 1995 |  |
| Warren, John Earl | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |
| Waters, S. Merle | R | NTX | 1945 | PM | 1947 | 1945 | 1947 | TR | 1978 | 1985 |
| Waters, Bob E. | R | Texas | 1950 | OT | 1954 | 1951 | 1952 | OT | 1950 | 1993 |
| Waters, Sherri Oates | PD | Texas | 2010 | PD |  |  |  |  | 2010 |  |
| Watson, William | FE | Texas | 2002 | PM | 2004 | 2002 | 2004 | PM | 2002 |  |
| Watt, Sharon M. | R | Texas | 1966 | OT | 1968 | 1964 | 1968 | OT | 1966 | 2000 |
| Watts, Kristin Lea | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Wayman, Danny P. | FE | Free Met | 1989 | PM | 1992 | 1989 | 1992 | TR | 1989 |  |
| Weaver, Matthew S. | PE | Texas | 2007 |  |  |  |  |  |  |  |
| Webb, Jane Kern | RD |  |  |  |  |  |  |  |  |  |
| Webb, Robert Ear1 | FE | Texas | 1985 | PM | 1989 | 1985 | 1989 | PM | 1985 |  |
| Webb, William G. | FE | Texas | 1988 | PM | 1992 | 1992 | 1992 | PM | 1988 |  |
| Weber, Bobbie D. | R | Texas | 1978 | PM | 1981 | 1978 | 1981 | PM | 1978 | 2002 |
| Weber, Charles A. | FE | Texas | 1985 | PM | 1988 | 1985 | 1988 | PM | 1985 |  |
| Weber-Rodriguez, Terri | FE | Texas | 1994 | PM | 1997 | 1994 | 1997 | PM | 1994 | 2007 |
| Webner, Allen D. | LOA | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Wehn-Glowski, Patricia | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | PM | 2000 |  |
| Weikel, Bluford E. | RM | Texas | 1980 | AM | 1984 | 1980 | 1984 | PM | 1982 | 2005 |
| Welborn, George W. | FE | Texas | 1977 | PM | 1980 | 1977 | 1980 | PM | 1977 |  |
| Welch, Jimmy M. | FE | Texas | 1974 | PM | 1978 | 1974 | 1978 | PM | 1974 |  |
| Wells, Patricia A. | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Welshimer, Mark | FE | C Tx | 2009 | TR |  |  |  |  |  |  |
| Wende, Meredith Nichole | FE | Texas | 2008 | PE | 2010 |  | 2010 |  | 2008 |  |
| Wende, Stephen P. | FE | S.W. TX | 1974 |  | 1977 | 1974 | 1977 | FE | 1974 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Werlein, Ewing K. | FE | Texas | 1991 | PM | 1994 | 1991 | 1994 | PM | 1991 |  |
| Wester, Jeremy Kyle | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Wharton, Brian Taylor | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Whitaker, J. Clayton | FE | Texas | 1982 | PM | 1985 | 1982 | 1985 | PM | 1982 |  |
| Whitaker, Keith C. | FE | Texas | 1978 | PM | 1983 | 1978 | 1983 | PM | 1978 |  |
| White, Charles M. | R | Texas | 1995 | PM | 1998 | 1995 | 1998 | PM | 1995 | 2002 |
| White, Donald G. | RM | Texas | 1963 | OT | 1967 | 1963 | 1967 | OT | 1963 | 2003 |
| White, Gary D. Jr. | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| White, James Lee | FE | Texas | 1984 | PM | 1988 | 1984 | 1988 | PM | 1984 |  |
| White, June | R | Kan. E. | 1981 | PM | 1982 | 1981 | 1982 | PM | 1981 | 1999 |
| White, Lisa Beth | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| White, Marilyn Marie | FE | Texas |  |  | 2009 |  | 2009 |  |  |  |
| White, Richard L. | FE | Texas | 1977 | PM | 1981 | 1977 | 1981 | PM | 1977 |  |
| White, Richard P. | FE | Texas | 1978 | PM | 1982 | 1978 | 1981 | PM | 1978 |  |
| Whitehurst, John | FE | Texas | 1994 | PM | 1996 | 1994 | 1996 | PM | 1994 |  |
| Whitlatch, Paul G. | FE | Texas | 2001 | AM | 2005 | 2001 | 2005 | FE | 2001 |  |
| Wilkins, John W. | R | Texas | 1954 | OT | 1957 | 1954 | 1957 | OT | 1962 | 1980 |
| Willett, Ellen R. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Willhite, Lynn | FE | Central TX |  |  |  |  |  | TR | 2004 |  |
| Williams, B. Gail | R | Texas | 1960 | OT | 1962 | 1962 | 1965 | OT | 1960 | 1991 |
| Williams, Charles | R | Texas | 1950 | OT | 1952 | 1951 | 1952 | OT | 1950 | 1994 |
| Williams, Dezzie | R | Texas | 1990 | PM | 1994 | 1990 | 1994 | PM | 1990 | 2001 |
| Williams, Guy M. | FE | Texas | 2002 | PE | 2005 |  | 2005 | FE | 2002 |  |
| Williams, Helen Michelle | FE | Texas | 2004 | PE | 2007 |  | 2007 | PE | 2004 |  |
| Williams, Homer D. | R | Texas | 1989 | AM | 1997 | 1989 | 1997 | AM | 1989 | 2002 |
| Williams, Julia A. | FD | Texas | 1997 | FD |  | 1997 |  | FD | 1997 |  |
| Williams, Karen | FE | Texas | 2000 | PM | 2003 | 2000 | 2003 | PM | 2000 |  |
| Williams, Kelly B. | R | Texas | 1951 | OT | 1953 | 1952 | 1953 | OT | 1951 | 1994 |
| Williams, Thomas A. | FE | Texas | 2002 | PM | 2005 | 2002 | 2005 | FE | 2002 |  |
| Williamson, Billy | FE | Texas | 1971 | PM | 1976 | 1971 | 1976 | PM | 1971 |  |
| Williamson, David | R | Texas | 1957 | OT | 1959 | 1958 | 1959 | OT | 1957 | 1997 |
| Williamson, Donald | FE | Irish Me | 1959 | Tr | 1961 | 1959 | 1961 | Tr | 1991 |  |
| Williford, Gail D. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Willis, D. Fred | FE | Texas | 1997 | PM | 2002 | 1997 | 2002 | PM | 1997 |  |
| Willis, Edwin | RE |  |  |  |  |  |  |  |  |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Willis. Donald G. | R | Texas | 1958 | OT | 1960 | 1958 | 1960 | OT | 1958 | 2000 |
| Wilson, Edward H. | R | Texas | 1952 | OT | 1955 | 1952 | 1957 | OT | 1952 | 1988 |
| Wilson, George | FE | Texas | 1980 | PM | 1982 |  | 1975 | RO | 1980 |  |
| Wilson, John F. | FD | Texas | 2006 | PD | 2010 | 2010 |  |  |  |  |
| Wiltz, Linda D. | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Wimberley, Diane | FE | Texas | 1987 | PM | 1991 | 1987 | 1991 | PM | 1987 |  |
| Winborn, C. W. J. | R | Texas | 1953 | OT | 1957 | 1955 | 1957 | OT | 1953 | 1998 |
| Wink, Walter P. | R | Texas | 1958 | OT | 1961 | 1958 | 1960 | OT | 1958 | 1999 |
| Winn, Horace A. | R | Texas | 1979 | AM | 1988 | 1966 | 1988 | AM | 1979 | 2002 |
| Wintermute, Douglas H. | PE | Texas | 2008 | PE |  |  |  |  | 2008 |  |
| Womack, Jack Allen | FE | Texas | 2006 | PE | 2009 |  | 2009 |  |  |  |
| Wood, Bruce Michal | FE | Texas | 1975 | PM | 1979 | 1975 | 1979 | PM | 1975 |  |
| Woodard, Beverly Jo | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Woodward, Mark B. | FE | Texas | 1980 | PM | 1993 | 1980 | 1993 | PM | 1980 |  |
| Woody, John G. | RM | N.W. Tex | 1979 | AM | 1994 | 1972 | 1994 | PM | 1992 | 2003 |
| Woody, Stephen D. | FE | Texas | 1996 | PM | 1999 | 1996 | 1999 | PM | 1996 |  |
| Worsham, Jack | RE | Texas | 1966 | OT | 1969 | 1966 | 1969 | OT | 1966 | 2008 |
| Yohe, William L. | FE | Texas | 1997 | PM | 2001 | 1997 | 2001 | PM | 1997 |  |
| Young, Alison Leigh | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Young, Charles Robert | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Young, Deanna Matthews | PE | Texas | 2010 | PE |  |  |  |  | 2010 |  |
| Young, Joe R. | R | Texas | 1956 | OT | 1959 | 1954 | 1956 | OT | 1952 | 1993 |
| Young, Kevin D. | LOA | Texas | 1993 | PM | 1996 | 1993 | 1996 | PM | 1993 |  |
| Young, Lawrence L. | FE | Texas | 1990 | PM | 1992 | 1990 | 1992 | PM | 1990 |  |
| Young, Maggie Phillips | FE | Texas | 1999 | PM | 2002 | 1999 | 2002 | PM | 1999 |  |
| Young, Mark H. | FE | Texas | 1979 | PM | 1983 | 1979 | 1983 | PM | 1979 |  |
| Zercher, Randall | FD | Texas | 1997 | FD | 1997 | 1997 |  | FD | 1997 |  |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

## XII. OTHER RECORDS

## Report of Conference Members in Extension Ministries 2010

| Last Name | First Name | Appointment |
| :--- | :--- | :--- |
| Adams | J. Max | Wesley Foundation, Sam Houston State <br> University |
| Amerson | Melvin | Texas Methodist Foundation |
| Ansley | Michael | Lon Morris College, Chaplain |
| Atuahene-Nsowaah | Jacob | Dallas Methodist Hospital |
| Bain | J. Thomas | Memorial Hermann, CPE |
| Baldwin | Mellonie | Achor Counseling, Executive Director |
| Ball, Jr. | Donald | West Orange Stark Middle School |
| Bode | Glynden | Spirit's Call Ministries |
| Booth | Melissa | Vitas Innovative Hospice Care |
| Brinkley | Melvin | Veteran's Affairs Center |
| Brown | Norman | HISD, Instructional Teacher |
| Buchanan | Susan L. | Perkins School of Theology |
| Burnham | Richard | District Superintendent |
| Campbell | Ted A. | Perkins School of Theology |
| Carter | Suzan | Suzan Carter Ministries |
| Clark | Lon T. | National University |
| Collins | Jacqueline | Methodist Hospital, CPE |
| Conway | Daniel | Director, Youth \& Young Adult Ministries |
| Dabney | D. Lyle | Marquette University |
| Eason | Kathryn | Serenity Retreat for Healing and Spiritual <br> Renewal |
| Eifert | Richard | Vitas Innovative Hospice Care |
| Farley | Sunny | Wesley Foundation, Tyler Junior College |
|  |  |  |


| Last Name | First Name | Appointment |
| :---: | :---: | :---: |
| Fort, Jr. | Joseph W. | District Superintendent |
| Fuerst | Taylor Meador | Associate Director, Center for Clergy Excellence |
| Grant | Stewart | Center for Relationship Enrichment |
| Grigsby | Robert | Trinity Mother Francis Health System |
| Hale | Joshua | Wesley Foundation, Lamar University |
| Hall | Michelle | Wiley College, Chaplain |
| Harrell | Katherine | Unity Matters |
| Harvey | Cynthia | Director, UMCOR |
| Hodge | Amy | Wesley Foundation, Kilgore College |
| James | Roy | District Superintendent |
| Jenkins | Keith | Houston Graduate School of Theology |
| Keys | Vickie | Food For Kids, Inc. |
| Kilumba | Kalamba | Wesley Foundation, Prairie View A\&M |
| Kirby | Paula | Chaplain Resident |
| Lambert | Steven | Chaplain, US Army |
| Lannom | Jenny | Presbyterian Hospital, Albuquerque |
| Laws | Douglas | Odyssy Health Care |
| Leftwich | Mazie | In His Spirit Ministries |
| Logan | Mary | Druid Hills UMC Counseling Service |
| Londa | Sandra | Houston, Methodist Hospital |
| Loyd Davis | Laura | Pastoral Care, Presbyterian Hospital |
| Martin | Rebecca Paige | Duke, Assistant Director of Field Education |
| McGinn | Patricia | Foundation for Evangelism |
| Mertz | Paul E. | Wesley Foundation, Texas A\&M |
| Millikan | Charles | The Methodist Hospital System, Vice President |
| Nguyen | Linh | St. Joseph's Hospital |
| Pell | Stacy | Houston, The Methodist Hospital |
| Pennington | Jerry | District Superintendent |
| Pierce | Robert | Sacred Worlds |
| Pinard | Ray | Edgewater/Moody House |


| Last Name | First Name | Appointment |
| :---: | :---: | :---: |
| Polk | Paul L. | U. S. Army Chaplain |
| Porter | Brenda | Church Financial \& Business Consultant |
| Purcell | Joel | SIM International |
| Riley | John W. | UTMB Galveston, Chaplain |
| Rowe | B. David | Centenary College of Louisiana, President |
| Ruth | Lester | Asbury Seminary, Kentucky |
| Scalora | Michael | Amed Hospice Care |
| Schrum | Jake B. | Southwestern University, President |
| Seaton | John W. | Wesley Foundation, UT Tyler |
| Serio | Cindy | Mosaic Ministry |
| Simmons | Edward B. | Mountain Top Ministries |
| Smith | Gail Ford | Director, Center for Clergy Excellence |
| Smith | Sandra W. | District Superintendent |
| Smith | Theodore M. | The Methodist Hospital, Director of Spiritual Care \& Education |
| Spann | Howard | Professor, Asbury College |
| Sparks | V. Patrick | District Superintendent |
| Stansell, Jr. | Elijah | Conference Treasurer |
| Stephens | Darryl W. | COSROW |
| Storey, Sr. | Don A. | Houston Hospice |
| Swain | Ronald L. | Southwestern University |
| Taylor | Charles J. | Heartspring Methodist Foundation, Executive Director |
| Taylor | William R. | District Superintendent |
| Teekell | Thomas | SFA Campus Ministries |
| Tewold | Karl | Tewold Ministries |
| Teykl | Terry | Renewal Ministries |
| Tolon | Linda | San Jacinto Methodist Hospital |
| Tumulty | Mary E. | Table Grace |
| Turley | James | Texas Methodist Foundation |
| Turner | T. Stephen | Heartspring Methodist Foundation |
| Waddleton | Donald | Director, Center for Congregational Excellence |


| Last Name | First Name | Appointment |
| :--- | :--- | :--- |
| Walker, Jr. | Hyral B. | USAF, Chaplain |
| Walt | John David | Asbury Seminary, Dean of the Chapel |
| Walt | Tiffani | Chris Tomlin Music Ministry |
| Wardley II | Julius | Wesley Foundation, Texas Southern University |
| Warner | Laceye C. | Duke University, Associate Dean |
| Warner | Thomas | ZOE Ministry |
| Whitaker | J.Clayton | Disaster Response Coordinator |
| White | Richard L. | District Superintendent |
| Williamson | B. T. | Assistant to the Bishop |
| Wilson | John | University of St. Thomas |
| Wimberley | Diane | Bolivia |
| Young | Lawrence L. | District Superintendent |
| Young | Mark H. | Methodist Willowbrook Hospital |



# TEXAS ANNUAL CONFERENCE of the United Methodist Church 2010 Journal 

# TEXAS ANNUAL CONFERENCE 

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Statistical Tables












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Rev. Lawrence Young - D.S.














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Dr．Jerry Pennington－D．S．

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Rev．William Taylor－D．S．

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Dr. Roy James - D.S.









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Dr．Richard L．White－D．S．

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Rev. Joseph W. Fort Jr. - D.S.













|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
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|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | Central North District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Atascocita, Atascocita UMC | 0 | 4 | 15 | 0 | 4 | 1081 | 0 | 1104 | 609 | 495 | 1104 |
| 3 | Coldspring, Mt. Zion UMC | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 25 | 20 | 5 | 25 |
| 4 | Huntsville, Pleasant Grove UMC | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 19 | 11 | 8 | 19 |
| 5 | Cleveland, First UMC | 0 | 3 | 4 | 1 | 1 | 393 | 2 | 404 | 219 | 185 | 404 |
| 6 | Coldspring, Coldspring UMC | 0 | 2 | 4 | 0 | 0 | 297 | 0 | 303 | 170 | 133 | 303 |
| 7 | Conroe, First UMC | 6 | 6 | 83 | 1 | 0 | 2893 | 1 | 2990 | 1695 | 1295 | 2990 |
| 8 | Conroe, Metropolitan UMC | 0 | 45 | 0 | 0 | 0 | 0 | 0 | 45 | 31 | 14 | 45 |
| 9 | Willis, Thomas Chapel UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 19 | 10 | 29 |
| 10 | Conroe, St. Paul UMC | 0 | 1 | 1 | 0 | 0 | 75 | 0 | 77 | 53 | 24 | 77 |
| 11 | Houston, Spring Woods UMC | 9 | 85 | 48 | 0 | 5 | 1667 | 11 | 1825 | 1011 | 814 | 1825 |
| 12 | Humble, First UMC | 3 | 9 | 23 | 0 | 5 | 1211 | 1 | 1252 | 728 | 524 | 1252 |
| 13 | Coldspring, Warren Chapel UMC | 0 | 54 | 0 | 0 | 0 | 0 | 0 | 54 | 31 | 23 | 54 |
| 14 | Kingwood, Kingwood UMC | 5 | 43 | 40 | 0 | 0 | 4077 | 6 | 4171 | 2254 | 1917 | 4171 |
| 15 | Kingwood, Strawbridge UMC | 4 | 10 | 5 | 0 | 0 | 1157 | 0 | 1176 | 621 | 555 | 1176 |
| 16 | Spring, Klein UMC | 3 | 9 | 12 | 1 | 0 | 2547 | 0 | 2572 | 1362 | 1210 | 2572 |
| 17 | Huffsman, Lake Houston UMC | 0 | 3 | 8 | 1 | 0 | 459 | 0 | 471 | 266 | 205 | 471 |
| 18 | Magnolia, Wildwood UMC | 3 | 1 | 12 | 0 | 0 | 528 | 0 | 544 | 307 | 237 | 544 |
| 19 | Montgomery, Montgomery UMC | 1 | 1 | 4 | 0 | 0 | 689 | 0 | 695 | 387 | 308 | 695 |
| 20 | Montgomery, China Chapel UMC | 0 | 20 | 0 | 0 | 0 | 4 | 0 | 24 | 14 | 10 | 24 |
| 21 | Point Blank, Paul Horton UMC | 0 | 0 | 4 | 0 | 0 | 94 | 0 | 98 | 56 | 42 | 98 |
| 22 | Huntsville, Phelps UMC | 0 | 0 | 0 | 0 | 0 | 71 | 0 | 71 | 44 | 27 | 71 |
| 23 | New Waverly, New Waverly UMC | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 14 | 9 | 5 | 14 |
| 24 | Porter, Friendship UMC | 1 | 1 | 8 | 1 | 0 | 421 | 2 | 434 | 261 | 173 | 434 |
| 25 | Shepherd, Shepherd UMC | 0 | 0 | 1 | 0 | 0 | 88 | 1 | 90 | 50 | 40 | 90 |
| 26 | Splendora, Countryside UMC | 1 | 0 | 0 | 0 | 0 | 120 | 0 | 121 | 75 | 46 | 121 |
| 27 | Spring, Cypress Trails UMC | 2 | 8 | 24 | 0 | 0 | 192 | 112 | 338 | 176 | 162 | 338 |
| 28 | Spring, Faith UMC | 5 | 16 | 16 | 2 | 6 | 656 | 2 | 703 | 452 | 251 | 703 |
| 29 | Spring, Faithbridge UMC | 6 | 23 | 70 | 5 | 1 | 1462 | 12 | 1579 | 899 | 680 | 1579 |
| 30 | Spring, St. Paul UMC | 0 | 128 | 0 | 0 | 0 | 0 | 0 | 128 | 71 | 57 | 128 |
| 31 | Willis, First UMC | 3 | 2 | 1 | 2 | 0 | 407 | 0 | 415 | 251 | 164 | 415 |
| 32 | The Woodlands, Woodlands UMC | 45 | 63 | 175 | 0 | 0 | 7948 | 95 | 8326 | 4537 | 3789 | 8326 |
| 33 | The Woodlands, Christ Church UMC | 4 | 11 | 23 | 0 | 2 | 2126 | 0 | 2166 | 1160 | 1006 | 2166 |
| 34 | Cypress, Cypress UMC | 20 | 45 | 52 | 2 | 1 | 2347 | 11 | 2478 | 1403 | 1075 | 2478 |
| 35 | Cypress, Good Shepherd UMC | 3 | 9 | 23 | 0 | 0 | 1160 | 0 | 1195 | 630 | 565 | 1195 |
| 36 | Hempstead, Harper UMC | 0 | 35 | 0 | 0 | 0 | 0 | 0 | 35 | 23 | 12 | 35 |
| 37 | Hempstead, St. Thomas UMC | 0 | 58 | 0 | 0 | 0 | 0 | 0 | 58 | 47 | 11 | 58 |
| 38 | Tomball, Salem UMC | 0 | 10 | 1 | 0 | 0 | 0 | 0 | 11 | 9 | 2 | 11 |
| 39 | Houston, Cornerstone UMC | 7 | 18 | 25 | 0 | 5 | 637 | 0 | 692 | 370 | 322 | 692 |
| 40 | Houston, Foundry UMC | 30 | 65 | 92 | 2 | 3 | 4428 | 3 | 4623 | 2403 | 2220 | 4623 |
| 41 | Houston, John Wesley UMC | 4 | 9 | 12 | 0 | 0 | 3231 | 0 | 3256 | 1791 | 1465 | 3256 |
| 42 | Houston, Lakewood UMC | 32 | 39 | 90 | 1 | 0 | 3012 | 0 | 3174 | 1723 | 1451 | 3174 |
| 43 | Hockley, Macedonia UMC | 0 | 0 | 6 | 1 | 0 | 154 | 1 | 162 | 109 | 53 | 162 |
| 44 | Waller, New Hope UMC | 0 | 0 | 0 | 0 | 0 | 77 | 0 | 77 | 50 | 27 | 77 |
| 45 | Magnolia, Magnolia UMC |  |  |  | 0 | 0 | 342 | 1 | 349 | 189 | 160 | 349 |

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|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
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|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 46 | Prairie View, First UMC | 0 | 46 | 0 | 0 | 0 | 0 | 0 | 46 | 28 | 18 | 46 |
| 47 | Tomball, Rosehill UMC | 0 | 1 | 3 | 0 | 0 | 497 | 0 | 501 | 276 | 225 | 501 |
| 48 | Tomball, Tomball UMC | 8 | 3 | 13 | 0 | 0 | 1307 | 0 | 1331 | 733 | 598 | 1331 |
| 49 | Waller, First UMC | 0 | 1 | 2 | 0 | 0 | 70 | 0 | 73 | 42 | 31 | 73 |
|  | TOTALS FOR YEAR 2009 | 205 | 961 | 905 | 20 | 33 | 47939 | 261 | 50324 | 27675 | 22649 | 50324 |
|  | TOTALS FOR YEAR 2008 | 190 | 930 | 844 | 18 | 33 | 48085 | 222 | 50322 | 27563 | 22759 | 50322 |
|  | INCREASE | 15 | 31 | 61 | 2 |  |  | 39 | 2 | 112 |  | 2 |
|  | DECREASE |  |  |  |  |  | 146 |  |  |  | 110 |  |

Central South



|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
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|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | East District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Beckville, Beckville UMC | 0 | 1 | 0 | 0 | 0 | 118 | 0 | 119 | 66 | 53 | 119 |
| 3 | Carthage, Allison Chapel UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 11 | 9 | 20 |
| 4 | Henderson, Blossom Hill UMC | 0 | 0 | 0 | 0 | 0 | 70 | 0 | 70 | 39 | 31 | 70 |
| 5 | Henderson, Pine Hill UMC | 0 | 0 | 0 | 0 | 0 | 37 | 0 | 37 | 24 | 13 | 37 |
| 6 | Henderson, Carlisle UMC | 0 | 0 | 0 | 0 | 0 | 57 | 0 | 57 | 33 | 24 | 57 |
| 7 | Troup, Henry's Chapel UMC | 0 | 0 | 0 | 0 | 0 | 71 | 0 | 71 | 38 | 33 | 71 |
| 8 | Carthage, First UMC | 0 | 3 | 1 | 0 | 0 | 674 | 0 | 678 | 377 | 301 | 678 |
| 9 | Carthage, Ebenezer UMC | 0 | 0 | 0 | 0 | 0 | 64 | 0 | 64 | 32 | 32 | 64 |
| 10 | Carthage, Pisgah UMC | 0 | 0 | 1 | 0 | 0 | 36 | 0 | 37 | 23 | 14 | 37 |
| 11 | Carthage, Rehobeth UMC | 0 | 0 | 1 | 0 | 0 | 169 | 0 | 170 | 99 | 71 | 170 |
| 12 | Carthage, St. Andrews UMC | 0 | 0 | 0 | 0 | 0 | 49 | 1 | 50 | 33 | 17 | 50 |
| 13 | Carthage, Murvaul UMC | 0 | 1 | 0 | 0 | 0 | 49 | 0 | 50 | 27 | 23 | 50 |
| 14 | Henderson, Church Hill UMC | 0 | 0 | 0 | 0 | 0 | 28 | 0 | 28 | 18 | 10 | 28 |
| 15 | Henderson, Oak Hill UMC | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 15 | 9 | 6 | 15 |
| 16 | Henderson, Oakland UMC | 0 | 0 | 0 | 0 | 0 | 13 | 0 | 13 | 7 | 6 | 13 |
| 17 | Henderson, Goodsprings UMC | 0 | 1 | 4 | 0 | 0 | 70 | 5 | 80 | 41 | 39 | 80 |
| 18 | Henderson, Bethel UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 | Henderson, First UMC | 0 | 1 | 0 | 0 | 0 | 740 | 0 | 741 | 405 | 336 | 741 |
| 20 | Henderson, St. Paul's UMC | 0 | 0 | 0 | 0 | 0 | 132 | 2 | 134 | 88 | 46 | 134 |
| 21 | Beckville, Rock Hill UMC | 0 | 0 | 0 | 0 | 0 | 34 | 0 | 34 | 21 | 13 | 34 |
| 22 | Panola, Mt. Zion UMC | 0 | 0 | 0 | 0 | 0 | 193 | 0 | 193 | 104 | 89 | 193 |
| 23 | Tatum, Tatum UMC | 0 | 1 | 0 | 0 | 0 | 210 | 2 | 213 | 118 | 95 | 213 |
| 24 | Woods UMC | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 | 4 | 4 | 8 |
| 25 | Lufkin, Bethlehem UMC | 0 | 0 | 1 | 0 | 0 | 180 | 1 | 182 | 99 | 83 | 182 |
| 26 | Nacogdiches, Bonita UMC | 0 | 0 | 0 | 0 | 0 | 120 | 0 | 120 | 71 | 49 | 120 |
| 27 | Burkeville, Burkeville UMC | 0 | 1 | 0 | 1 | 0 | 41 | 0 | 43 | 26 | 17 | 43 |
| 28 | Center, First UMC | 3 | 0 | 1 | 0 | 5 | 472 | 0 | 481 | 312 | 169 | 481 |
| 29 | Center, St. Mark UMC | 0 | 0 | 0 | 0 | 0 | 22 | 0 | 22 | 14 | 8 | 22 |
| 30 | Center, Campti UMC | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 | 3 | 2 | 5 |
| 31 | Chester, Cade Memorial UMC | 0 | 0 | 0 | 0 | 0 | 44 | 0 | 44 | 21 | 23 | 44 |
| 32 | Chireno, Chireno UMC | 0 | 0 | 0 | 0 | 0 | 31 | 0 | 31 | 18 | 13 | 31 |
| 33 | Corrigan, Mt. Vernon UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 8 | 6 | 14 |
| 34 | Moscow, Shiloh UMC | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 | 15 | 8 | 23 |
| 35 | Corrigan, First UMC | 0 | 2 |  | 0 | 0 | 125 | 0 | 127 | 72 | 55 | 127 |
| 36 | Moscow, Moscow UMC | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 24 | 15 | 9 | 24 |
| 37 | Jasper, Curtis UMC | 0 | 0 | 0 | 0 | 0 | 45 | 0 | 45 | 30 | 15 | 45 |
| 38 | Jasper, Homer UMC | 0 | 0 | 0 | 0 | 0 | 31 | 0 | 31 | 21 | 10 | 31 |
| 39 | Cushing, Cushing UMC | 0 | 0 | 0 | 0 | 0 | 80 | 0 | 80 | 45 | 35 | 80 |
| 40 | Cushing, Lilbert UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 17 | 8 | 25 |
| 41 | Douglass, Faith Bridge UMC | 0 | 0 | 2 | 0 | 0 | 62 | 0 | 64 | 39 | 25 | 64 |
| 42 | Carthage, Deadwood UMC | 6 | 0 | 0 | 0 | 0 | 107 | 0 | 113 | 70 | 43 | 113 |
| 43 | Carthage, Galloway UMC | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 38 | 26 | 12 | 38 |
| 44 | Diboll, Diboll UMC | 0 | 1 | 2 | 0 | 1 | 204 | 5 | 213 | 114 | 99 | 213 |
| 45 | Nacogdoches, Fairview UMC | 0 | 0 |  |  |  | 28 | 0 | 28 | 14 | 14 | 28 |




North

|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \frac{1}{\mathbf{W}} \\ & \hline \end{aligned}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{0} \\ & \vdots \\ & \hline \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{2}^{2} \\ & 0 \\ & \frac{0}{1} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \underset{\sim}{e} \\ & \stackrel{y}{3} \\ & \hline \end{aligned}$ |  |  |  | 宸 |  |
|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | North District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Jefferson, Conners Goodwill UMC | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 | 20 | 3 | 23 |
| 3 | Diana, Diana UMC | 0 | 0 | 4 | 0 | 0 | 62 | 0 | 66 | 38 | 28 | 66 |
| 4 | Gilmer, Bettie UMC | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 20 | 13 | 7 | 20 |
| 5 | Gilmer, First UMC | 2 | 0 | 2 | 1 | 0 | 454 | 1 | 460 | 277 | 183 | 460 |
| 6 | Gladewater, First UMC | 1 | 3 | 2 | 1 | 2 | 616 | 6 | 631 | 360 | 271 | 631 |
| 7 | Hallsville, First UMC | 0 | 0 | 3 | 6 | 0 | 629 | 0 | 638 | 332 | 306 | 638 |
| 8 | Harleton, Harleton UMC | 0 | 0 | 0 | 0 | 0 | 113 | 0 | 113 | 68 | 45 | 113 |
| 9 | Ore City, Cedar Grove UMC | 0 | 49 | 0 | 0 | 0 | 0 | 0 | 49 | 37 | 12 | 49 |
| 10 | Marshall, Macedonia UMC | 0 | 23 | 0 | 0 | 0 | 0 | 0 | 23 | 13 | 10 | 23 |
| 11 | Marshall, Red Oak UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 11 | 3 | 14 |
| 12 | Glimer, Hopewell UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 38 | 21 | 59 |
| 13 | Kilgore, Danville UMC | 0 | 0 | 0 | 0 | 0 | 90 | 0 | 90 | 50 | 40 | 90 |
| 14 | Kilgore, Crossroads UMC | 0 | 0 | 1 | 0 | 0 | 73 | 0 | 74 | 40 | 34 | 74 |
| 15 | Kilgore St. Luke's UMC | 0 | 4 | 5 | 0 | 0 | 658 | 0 | 667 | 388 | 279 | 667 |
| 16 | Hallsville, Lagrones Chapel UMC | 0 | 0 | 0 | 0 | 0 | 37 | 0 | 37 | 23 | 14 | 37 |
| 17 | Larid Hill UMC |  |  |  |  |  |  |  |  |  |  |  |
| 18 | Laird Hill, Pirtle UMC | 0 | 0 | 0 | 0 | 0 | 65 | 0 | 65 | 38 | 27 | 65 |
| 19 | Longview, First UMC | 1 | 6 | 7 | 2 | 3 | 2212 | 0 | 2231 | 1221 | 1010 | 2231 |
| 20 | Longview, Greggton UMC | 0 | 2 | 3 | 2 | 0 | 1721 | 3 | 1731 | 959 | 772 | 1731 |
| 21 | Longview, Summerfield UMC | 0 | 0 | 0 | 0 | 0 | 161 | 0 | 161 | 96 | 65 | 161 |
| 22 | Longview, Trinity UMC | 0 | 0 | 1 | 0 | 0 | 65 | 0 | 66 | 46 | 20 | 66 |
| 23 | Longview, Wesley McCabe UMC | 2 | 37 | 1 | 0 | 0 | 190 | 0 | 230 | 133 | 97 | 230 |
| 24 | Longview, Winterfield UMC | 1 | 0 | 2 | 1 | 0 | 430 | 2 | 436 | 267 | 169 | 436 |
| 25 | Marshall, Concordia UMC | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 31 | 19 | 12 | 31 |
| 26 | Marshall, Zion UMC | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 13 | 10 | 3 | 13 |
| 27 | Marshall, Ebenezer UMC | 0 | 113 | 0 | 0 | 0 | 1 | 0 | 114 | 71 | 43 | 114 |
| 28 | Marshall, First UMC | 0 | 1 | 3 | 0 | 0 | 798 | 0 | 802 | 481 | 321 | 802 |
| 29 | Marshall, Grange Hall UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 20 | 20 | 40 |
| 30 | Marshall, Mallalieu UMC |  | 40 | 0 | 0 | 0 | 0 | 0 | 40 | 37 | 3 | 40 |
| 31 | Marshall, St. Mark's UMC | 0 | 0 | 3 | 0 | 0 | 118 | 0 | 121 | 63 | 58 | 121 |
| 32 | Marshall, Summit UMC | 1 | 8 | 4 | 0 | 0 | 441 | 0 | 454 | 234 | 220 | 454 |
| 33 | Marshall, Wesley UMC | 0 | 1 | 0 | 0 | 0 | 55 | 0 | 56 | 37 | 19 | 56 |
| 34 | Marshall, Crossroads UMC | 0 | 0 | 0 | 0 | 0 | 58 | 0 | 58 | 33 | 25 | 58 |
| 35 | Kilgore, McCary's Chapel UMC | 0 | 1 | 0 | 0 | 0 | 157 | 0 | 158 | 105 | 53 | 158 |
| 36 | Elysian Fields, Elysian Fields Bethel | 0 | 0 | 0 | 0 | 0 | 66 | 0 | 66 | 30 | 36 | 66 |
| 37 | New London, New London UMC | 0 | 0 | 0 | 0 | 0 | 148 | 0 | 148 | 107 | 41 | 148 |
| 38 | Hallsville, Noonday UMC | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 11 | 5 | 6 | 11 |
| 39 | Scottsville, Mission UMC | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 | 2 | 2 | 4 |
| 40 | Ore City, Ore City UMC | 0 | 0 | 0 | 0 | 0 | 237 | 1 | 238 | 122 | 116 | 238 |
| 41 | Diana, Smyrna UMC | 0 | 0 | 0 | 0 | 0 | 87 | 0 | 87 | 47 | 40 | 87 |
| 42 | Overton, Overton UMC | 0 | 0 | 0 | 0 | 0 | 154 | 0 | 154 | 71 | 83 | 154 |
| 43 | Marshall, Rose Hill UMC | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 19 | 13 | 6 | 19 |
| 44 | Gilmer, Soules Chapel UMC | 0 | 0 | 3 | 0 | 0 | 86 | 0 | 89 | 54 | 35 | 89 |
| 45 | Gilmer, Harmony UMC |  |  |  |  |  | 35 | 0 | 35 | 21 | 14 | 35 |





|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{1}{\omega} \\ & \text { Non } \end{aligned}$ | $\begin{aligned} & \text { c } \\ & \stackrel{y}{\infty} \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{2} \\ & 0 \\ & 0 \\ & \frac{0}{I} \\ & \hline \end{aligned}$ |  |  | $\begin{gathered} \stackrel{u}{E} \\ \stackrel{y}{5} \end{gathered}$ |  |  | $\begin{aligned} & \underset{\sim}{3} \\ & \sum_{\underset{\sim}{4}}^{4} \end{aligned}$ | $\begin{aligned} & \mathrm{u} \\ & \stackrel{\rightharpoonup}{x} \end{aligned}$ |  |
| 46 | Teague, St. James UMC | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 31 | 20 | 11 | 31 |
| 47 | Teague, Titus UMC | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 2 | 7 |
| 48 | Teague, First UMC | 0 | 1 | 1 | 1 | 0 | 306 | 0 | 309 | 171 | 138 | 309 |
| 49 | Trinidad, Trinidad UMC | 0 | 0 | 1 | 0 | 0 | 58 | 0 | 59 | 38 | 21 | 59 |
| 50 | Arp, Arp UMC | 0 | 0 | 0 | 0 | 0 | 107 | 0 | 107 | 60 | 47 | 107 |
| 51 | Big Sandy, Big Sandy UMC | 0 | 0 | 0 | 0 | 0 | 34 | 0 | 34 | 18 | 16 | 34 |
| 52 | Brownsboro, Brownsboro UMC | 0 | 0 | 0 | 0 | 0 | 107 | 0 | 107 | 58 | 49 | 107 |
| 53 | Brownsboro, New Hope UMC | 0 | 0 | 0 | 0 | 0 | 31 | 0 | 31 | 17 | 14 | 31 |
| 54 | Bullard, First UMC | 0 | 0 | 0 | 0 | 0 | 455 | 0 | 455 | 255 | 200 | 455 |
| 55 | Canton, First UMC | 0 | 1 | 0 | 0 | 0 | 371 | 0 | 372 | 186 | 186 | 372 |
| 56 | Chandler, First UMC | 6 | 2 | 6 | 2 | 3 | 545 | 0 | 564 | 319 | 245 | 564 |
| 57 | Canton, Colfax UMC | 0 | 0 | 0 | 0 | 0 | 69 | 0 | 69 | 52 | 17 | 69 |
| 58 | Canton, Holly Springs UMC | 0 | 0 | 0 | 0 | 0 | 151 | 0 | 151 | 87 | 64 | 151 |
| 59 | Canton, Oakland UMC | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 18 | 10 | 8 | 18 |
| 60 | Edgewood, Cheatham Memorial UMC | 0 | 0 | 5 | 0 | 0 | 322 | 0 | 327 | 184 | 143 | 327 |
| 61 | Fruitvale, Fruitvale UMC | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 33 | 17 | 16 | 33 |
| 62 | Brownsboro, Edom UMC | 0 | 0 | 3 | 0 | 0 | 222 | 0 | 225 | 138 | 87 | 225 |
| 63 | Ben Wheeler, Sexton Chapel UMC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 64 | Emory, Emory UMC | 0 | 0 | 0 | 0 | 0 | 172 | 0 | 172 | 107 | 65 | 172 |
| 65 | Golden, Golden UMC | 0 | 1 | 2 | 0 | 0 | 101 | 0 | 104 | 69 | 35 | 104 |
| 66 | Alba, Alba UMC |  |  |  |  |  |  |  |  |  | 32 | 81 |
| 67 | Grand Saline, Grand Saline UMC | 0 | 0 | 2 | 0 | 0 | 278 | 0 | 280 | 147 | 133 | 280 |
| 68 | Hawkins, Bethlehem UMC | 0 | 34 | 0 | 0 | 0 | 0 | 0 | 34 | 24 | 10 | 34 |
| 69 | Hawkins, Center UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 21 | 8 | 29 |
| 70 | Hawkins, First UMC |  |  | 2 | 1 |  | 306 | 0 | 309 | 173 | 136 | 309 |
| 71 | Chandler, Lake Palestine UMC | 0 | 0 | 0 | 0 | 0 | 148 | 0 | 148 | 90 | 58 | 148 |
| 72 | Lindale, Lindale UMC | 2 | 6 | 2 | 0 | 0 | 876 | 9 | 895 | 500 | 395 | 895 |
| 73 | Quitman, Brock's Chapel UMC | 0 | 78 | 0 | 0 | 0 | 0 | 0 | 78 | 49 | 29 | 78 |
| 74 | Mineola, Johnsons Chapel UMC | 0 | 30 | 0 | 0 | 0 | 1 | 0 | 31 | 18 | 13 | 31 |
| 75 | Mineola, First UMC | 2 | 1 | 4 | 1 | 0 | 456 | 0 | 464 | 275 | 189 | 464 |
| 76 | Canton, Moore |  |  |  |  |  |  |  |  |  |  |  |
| 77 | Canton, Wallace UMC | 0 | 0 | 0 | 0 | 0 | 88 | 0 | 88 | 52 | 36 | 88 |
| 78 | Lindale, Mt. Sylvan UMC | 0 | 0 | 0 | 0 | 0 | 69 | 0 | 69 | 44 | 25 | 69 |
| 79 | Lindale, Union Chapel UMC | 0 | 0 | 0 | 3 | 0 | 41 | 0 | 44 | 25 | 19 | 44 |
| 80 | Murchison, Murchison UMC | 0 | 0 | 0 | 0 | 0 | 89 | 0 | 89 | 51 | 38 | 89 |
| 81 | Point, Point UMC | 0 | 0 | 1 | 0 | 0 | 46 | 0 | 47 | 40 | 7 | 47 |
| 82 | Quitman, Quitman UMC | 0 | 5 | 2 | 0 | 0 | 459 | 0 | 466 | 268 | 198 | 466 |
| 83 | Quitman, Liberty UMC | 0 | 0 | 0 | 0 | 0 | 70 | 0 | 70 | 38 | 32 | 70 |
| 84 | Mineola, Smith Chapel UMC | 0 | 0 | 2 | 0 | 0 | 122 | 0 | 124 | 82 | 42 | 124 |
| 85 | Mineola, Hainesville UMC | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | 3 | 3 | 6 |
| 86 | Troup, Troup UMC | 0 | 0 | 4 | 0 | 0 | 203 | 0 | 207 | 115 | 92 | 207 |
| 87 | Whitehouse, Walnut Grove UMC | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 38 | 20 | 18 | 38 |
| 88 | Tyler, Asbury UMC | 0 | 5 | 0 | 0 | 0 | 52 | 2 | 59 | 41 | 18 | 59 |
| 89 | Tyler, Bascom UMC | 0 | 0 | 0 | 0 | 0 | 93 | 0 | 93 | 54 | 39 | 93 |
| 90 | Tyler, First UMC | 0 | 65 | 0 | 0 | 0 | 0 | 0 | 65 | 37 | 28 | 65 |

N-203 Northwest

|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{aligned} & \underset{\mathrm{y}}{\mathrm{y}} \\ & \stackrel{1}{4} \end{aligned}$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & \frac{1}{0} \\ & \frac{0}{I} \end{aligned}$ |  |  |  |  |  | ¢ | $\begin{aligned} & \mu \\ & \stackrel{1}{x} \\ & \Sigma \end{aligned}$ |  |
| 91 | Tyler, Lanes Chapel UMC | 1 | 4 | 22 | 0 | 0 | 734 | 2 | 763 | 403 | 360 | 763 |
| 92 | Tyler, Liberty Hill UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 20 | 15 | 35 |
| 93 | Flint, Flint UMC | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 | 7 | 4 | 11 |
| 94 | Tyler, Marvin UMC | 1 | 1 | 1 | 1 | 1 | 2827 | 0 | 2832 | 1529 | 1303 | 2832 |
| 95 | Flint, Noonday UMC | 0 | 0 | 0 | 0 | 1 | 123 | 0 | 124 | 77 | 47 | 124 |
| 96 | Tyler, Pleasant Retreat UMC | 0 | 0 | 3 | 0 | 0 | 524 | 0 | 527 | 273 | 254 | 527 |
| 97 | Tyler, Pollard Memorial UMC | 0 | 2 | 4 | 0 | 0 | 1107 | 0 | 1113 | 617 | 496 | 1113 |
| 98 | Tyler, St. Paul UMC | 0 | 1 | 3 | 0 | 0 | 124 | 0 | 128 | 84 | 44 | 128 |
| 99 | Tyler, Fairwood UMC | 0 | 0 | 1 | 0 | 1 | 184 | 3 | 189 | 120 | 69 | 189 |
| 100 | Tyler, Cedar Street UMC | 0 | 0 | 0 | 0 | 0 | 92 | 0 | 92 | 76 | 16 | 92 |
| 101 | Tyler, Swan-Wood Springs UMC | 0 | 1 | 1 | 0 | 3 | 96 | 0 | 101 | 61 | 40 | 101 |
| 102 | Van, Van UMC | 0 | 1 | 4 | 0 | 0 | 548 | 0 | 553 | 319 | 234 | 553 |
| 103 | Ben Wheeler, Ben Wheeler UMC | 0 | 0 | 0 | 0 | 0 | 25 | 0 | 25 | 16 | 9 | 25 |
| 104 | Whitehouse, Whitehouse UMC | 0 | 2 | 0 | 0 | 0 | 497 | 0 | 499 | 289 | 210 | 499 |
| 105 | Wills Point, Russell Memorial UMC | 1 |  | 3 | 0 | 1 | 626 | 0 | 632 | 359 | 273 | 632 |
| 106 | Winona, Winona UMC | 0 | 0 | 0 | 0 | 0 | 82 | 0 | 82 | 41 | 41 | 82 |
|  | TOTALS FOR YEAR 2009 | 15 | 499 | 102 | 17 | 15 | 20078 | 40 | 20766 | 11744 | 9022 | 20766 |
|  | TOTALS FOR YEAR 2008 | 21 | 502 | 114 | 21 | 11 | 20074 | 236 | 20979 | 11820 | 9159 | 20979 |
|  | INCREASE |  |  |  |  | 4 | 4 |  |  |  |  |  |
|  | DECREASE | 6 | 3 | 12 | 4 |  |  | 196 | 213 | 76 | 137 | 213 |



## South

Ethnic Membership of the Local Church


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $$ | $\begin{aligned} & \text { 〕 } \\ & \stackrel{y}{\infty} \end{aligned}$ | $\begin{aligned} & 0 \\ & \sum_{d} \\ & 0 \\ & \frac{0}{T} \\ & \hline \end{aligned}$ |  |  | $\stackrel{\underset{\sim}{e}}{\stackrel{\rightharpoonup}{T}}$ |  |  | $\begin{aligned} & \underset{\sim}{\underset{~}{x}} \\ & \sum_{\underset{\sim}{4}} \end{aligned}$ | 宸 |  |
|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | Southeast District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Anahuac, First UMC | 0 | 0 | 3 | 3 | 0 | 462 | 0 | 468 | 274 | 194 | 468 |
| 3 | Anahuac, St. James UMC | 0 | 27 | 0 | 0 | 0 | 0 | 0 | 27 | 21 | 6 | 27 |
| 4 | Anahuac, St. Paul UMC | 0 | 37 | 0 | 0 | 0 | 0 | 0 | 37 | 23 | 14 | 37 |
| 5 | Batson, Batson UMC | 0 | 0 | 0 | 0 | 0 | 16 | 0 | 16 | 10 | 6 | 16 |
| 6 | Port Bolivar, Bay Vue UMC | 0 | 0 | 1 | 0 | 0 | 118 | 0 | 119 | 75 | 44 | 119 |
| 7 | Port Bolivar, Bolivar UMC | 0 | 0 | 0 | 0 | 0 | 42 | 0 | 42 | 29 | 13 | 42 |
| 8 | Beaumont, First UMC | 0 | 11 | 14 | 0 | 2 | 646 | 2 | 675 | 387 | 288 | 675 |
| 9 | Beaumont, First Korean UMC | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 11 | 3 | 14 |
| 10 | Beaumont, Forest Park UMC | 1 | 0 | 2 | 0 | 0 | 95 | 0 | 98 | 60 | 38 | 98 |
| 11 | Beaumont, McCabe Roberts Ave UMC | 0 | 122 | 0 | 0 | 0 | 54 | 0 | 176 | 117 | 59 | 176 |
| 12 | Beaumont, St. James UMC | 0 | 216 | 0 | 0 | 0 | 0 | 0 | 216 | 172 | 44 | 216 |
| 13 | Beaumont, St. Luke UMC | 0 | 36 | 0 | 0 | 0 | 106 | 0 | 142 | 82 | 60 | 142 |
| 14 | Beaumont, St. Paul UMC | 1 | 1 | 1 | 0 | 0 | 74 | 1 | 78 | 54 | 24 | 78 |
| 15 | Beaumont, Trinity UMC | 1 | 10 | 0 | 0 | 5 | 1397 | 0 | 1413 | 801 | 612 | 1413 |
| 16 | Beaumont, Wesley UMC | 0 | 8 | 35 | 1 | 0 | 1618 | 4 | 1666 | 966 | 700 | 1666 |
| 17 | Bridge City, St. Paul UMC | 0 | 0 | 0 | 0 | 0 | 473 | 0 | 473 | 266 | 207 | 473 |
| 18 | Buna, First UMC | 0 | 2 | 3 | 0 | 0 | 314 | 0 | 319 | 168 | 151 | 319 |
| 19 | Call, Call UMC | 0 | 0 | 0 | 0 | 0 | 50 | 0 | 50 | 27 | 23 | 50 |
| 20 | Kirbyville, Watson Chapel UMC | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 48 | 27 | 21 | 48 |
| 21 | China, China UMC | 0 | 0 | 3 | 0 | 0 | 131 | 0 | 134 | 74 | 60 | 134 |
| 22 | Daisetta, Daisetta UMC | 0 | 1 | 0 | 0 | 0 | 67 | 0 | 68 | 50 | 18 | 68 |
| 23 | Daisetta, Devers UMC | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 24 | 18 | 6 | 24 |
| 24 | Fannett, Faith UMC | 0 | 0 | 1 | 0 | 2 | 326 | 0 | 329 | 170 | 159 | 329 |
| 25 | Groves, First UMC | 2 | 0 | 4 | 1 | 0 | 357 | 0 | 364 | 211 | 153 | 364 |
| 26 | Hardin, Hardin UMC | 0 | 0 | 0 | 0 | 0 | 235 | 0 | 235 | 116 | 119 | 235 |
| 27 | High Island, St. Matthew's UMC | 0 | 0 | 0 | 0 | 0 | 84 | 0 | 84 | 50 | 34 | 84 |
| 28 | Kirbyville, Kirbyville UMC | 0 | 1 | 0 | 0 | 0 | 276 | 0 | 277 | 165 | 112 | 277 |
| 29 | Kountze, First UMC | 0 | 0 | 0 | 0 | 0 | 194 | 0 | 194 | 137 | 57 | 194 |
| 30 | Kountze, Warren UMC | 0 | 0 | 2 | 0 | 0 | 31 | 0 | 33 | 20 | 13 | 33 |
| 31 | Liberty, First UMC | 0 | 2 | 0 | 0 | 0 | 579 | 0 | 581 | 328 | 253 | 581 |
| 32 | Lumberton, Woodcrest UMC | 0 | 0 | 2 | 0 | 0 | 814 | 0 | 816 | 483 | 333 | 816 |
| 33 | Magnolia Springs, Magnolia Springs UMC | 0 | 0 | 0 | 0 | 0 | 63 | 0 | 63 | 31 | 32 | 63 |
| 34 | Orange, Mauriceville UMC | 0 | 0 | 2 | 0 | 0 | 93 | 0 | 95 | 54 | 41 | 95 |
| 35 | Deweyville, Deweyville UMC | 0 | 0 | 0 | 0 | 0 | 38 | 0 | 38 | 20 | 18 | 38 |
| 36 | Nederland, First UMC | 7 | 0 | 3 | 0 | 0 | 1009 | 0 | 1019 | 564 | 455 | 1019 |
| 37 | Nederland, Wesley UMC | 0 | 0 | 7 | 0 | 0 | 574 | 0 | 581 | 318 | 263 | 581 |
| 38 | Orange, First UMC | 2 | 4 | 2 | 0 | 0 | 1279 | 0 | 1287 | 682 | 605 | 1287 |
| 39 | Orange, Faith UMC | 0 | 0 | 0 | 0 | 0 | 150 | 1 | 151 | 86 | 65 | 151 |
| 40 | Orange, Salem UMC | 1 | 183 | 0 | 0 | 1 | 1 | 0 | 186 | 111 | 75 | 186 |
| 41 | Orange, Wesley UMC | 0 | 0 | 0 | 0 | 0 | 171 | 0 | 171 | 108 | 63 | 171 |
| 42 | Port Arthur, Aldersgate Trinity UMC | 0 | 1 | 0 | 0 | 0 | 114 | 0 | 115 | 66 | 49 | 115 |
| 43 | Port Arthur, Barnes Memorial UMC | 0 | 224 | 0 | 0 | 0 | 0 | 0 | 224 | 134 | 90 | 224 |
| 44 | Port Arthur, St. John UMC | 0 | 0 | 4 | 0 | 0 | 129 | 0 | 133 | 81 | 52 | 133 |
| 45 | Port Arthur, First UMC |  |  |  |  | 1 | 61 | 0 | 63 | 40 | 23 | 63 |

N-207
Southeast


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & \frac{0}{T} \\ & \hline \end{aligned}$ |  |  | $\stackrel{\underset{\sim}{e}}{\stackrel{y}{T}}$ |  |  | $\begin{gathered} \underset{\sim}{u} \\ \sum_{\underset{4}{4}}^{u} \\ \hline \end{gathered}$ | 宸 |  |
|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | Southwest District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Brookshire, First UMC | 4 | 0 | 2 | 2 | 0 | 203 | 0 | 211 | 104 | 107 | 211 |
| 3 | San Felipe, Wesley Chapel UMC | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 19 | 14 | 5 | 19 |
| 4 | Houston, Addicks UMC | 0 | 0 | 7 | 0 | 0 | 66 | 0 | 73 | 38 | 35 | 73 |
| 5 | Houston, Bear Creek UMC | 8 | 21 | 48 | 0 | 0 | 1933 | 2 | 2012 | 1137 | 875 | 2012 |
| 6 | Houston, Memorial Drive UMC | 33 | 21 | 51 | 0 | 4 | 6858 | 38 | 7005 | 3905 | 3100 | 7005 |
| 7 | Houston, Trinity UMC (Barker Cypress R | 60 | 5 | 1 | 0 | 0 | 5 | 8 | 79 | 43 | 36 | 79 |
| 8 | Katy, Grace Fellowship UMC | 26 | 70 | 54 | 5 | 0 | 2286 | 0 | 2441 | 1348 | 1093 | 2441 |
| 9 | Katy, First UMC | 4 | 8 | 35 | 20 | 3 | 1522 | 5 | 1597 | 958 | 639 | 1597 |
| 10 | Katy, Holy Covenant UMC | 12 | 27 | 43 | 0 | 0 | 1226 | 12 | 1320 | 712 | 608 | 1320 |
| 11 | Katy, St. Peter's UMC | 30 | 48 | 59 | 0 | 0 | 3654 | 8 | 3799 | 2014 | 1785 | 3799 |
| 12 | Pattison, Pattison UMC | 0 | 0 | 0 | 0 | 0 | 278 | 0 | 278 | 186 | 92 | 278 |
| 13 | San Felipe, San Felipe UMC | 0 | 0 | 0 | 0 | 0 | 32 | 0 | 32 | 22 | 10 | 32 |
| 14 | Sealy, Coles Chapel UMC | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 31 | 24 | 7 | 31 |
| 15 | Sealy, First UMC | 1 | 0 | 7 | 3 | 0 | 315 | 8 | 334 | 181 | 153 | 334 |
| 16 | Pearland, Shepherd of the Heart UMC | 0 | 9 | 1 | 1 | 1 | 130 | 0 | 142 | 70 | 72 | 142 |
| 17 | Bay City, First UMC | 0 | 0 | 6 | 0 | 0 | 517 | 2 | 525 | 296 | 229 | 525 |
| 18 | Bay City, St. Paul's UMC | 2 | 2 | 44 | 3 | 3 | 170 | 13 | 237 | 158 | 79 | 237 |
| 19 | Bay City, Markham UMC | 0 | 0 | 1 | 1 | 0 | 21 | 0 | 23 | 16 | 7 | 23 |
| 20 | Brazoria, First UMC | 0 | 1 | 1 | 0 | 0 | 150 | 0 | 152 | 87 | 65 | 152 |
| 21 | East Bernard, First UMC | 0 | 0 | 0 | 0 | 0 | 370 | 0 | 370 | 195 | 175 | 370 |
| 22 | Fulshear, First UMC | 0 | 2 | 0 | 0 | 0 | 346 | 0 | 348 | 189 | 159 | 348 |
| 23 | Houston, Ashford UMC | 14 | 51 | 18 | 0 | 0 | 418 | 5 | 506 | 274 | 232 | 506 |
| 24 | Houston, First Filipino American UMC | 247 | 0 | 1 | 0 | 0 | 5 | 0 | 253 | 132 | 121 | 253 |
| 25 | Houston, Jones Memorial UMC | 0 | 821 | 2 | 0 | 0 | 1 | 0 | 824 | 491 | 333 | 824 |
| 26 | Houston, Mission Bend UMC | 6 | 219 | 17 | 0 | 7 | 313 | 15 | 577 | 349 | 228 | 577 |
| 27 | Kendleton, Newman Chapel UMC | 0 | 74 | 0 | 0 | 0 | 0 | 0 | 74 | 44 | 30 | 74 |
| 28 | Wharton, Thompson Chapel UMC | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 3 |
| 29 | Lissie, First UMC | 0 | 0 | 2 | 0 | 0 | 57 | 0 | 59 | 30 | 29 | 59 |
| 30 | Matagorda, First UMC | 0 | 1 | 0 | 0 | 1 | 95 | 0 | 97 | 61 | 36 | 97 |
| 31 | Missouri City, Covenant Glen UMC | 0 | 2355 | 17 | 0 | 0 | 3 | 9 | 2384 | 1450 | 934 | 2384 |
| 32 | Missouri City, First UMC | 18 | 60 | 38 | 0 | 2 | 1065 | 24 | 1207 | 690 | 517 | 1207 |
| 33 | Needville, First UMC | 0 | 0 | 2 | 0 | 0 | 220 | 6 | 228 | 117 | 111 | 228 |
| 34 | Boling, First UMC | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 29 | 14 | 15 | 29 |
| 35 | Orchard, First UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 23 | 17 | 40 |
| 36 | Richmond, Mt Vernon UMC | 0 | 99 | 2 | 0 | 0 | 2 | 0 | 103 | 70 | 33 | 103 |
| 37 | Richmond, Faith UMC | 11 | 6 | 42 | 3 | 1 | 1613 | 19 | 1695 | 918 | 777 | 1695 |
| 38 | Richmond, St. John's UMC | 1 | 1 | 7 | 0 | 1 | 799 | 0 | 809 | 424 | 385 | 809 |
| 39 | Rosenberg, First UMC | 1 | 1 | 23 | 0 | 0 | 645 | 0 | 670 | 389 | 281 | 670 |
| 40 | Rosenberg, St. Luke's UMC | 0 | 48 | 0 | 0 | 0 | 3 | 0 | 51 | 29 | 22 | 51 |
| 41 | Sugar Land, Christ UMC | 38 | 36 | 65 | 4 | 0 | 5039 | 0 | 5182 | 2745 | 2437 | 5182 |
| 42 | Sugar Land, First UMC | 6 | 21 | 22 | 0 | 0 | 3702 | 0 | 3751 | 2168 | 1583 | 3751 |
| 43 | Sugar Land, Parkway UMC | 7 | 17 | 19 | 0 | 2 | 581 | 5 | 631 | 352 | 279 | 631 |
| 44 | Sweeny, Grace UMC | 0 | 21 | 1 | 0 | 0 | 1 | 0 | 23 | 14 | 9 | 23 |
| 45 | Sweeny, Neuzion UMC | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 4 | 9 |

## N-209 <br> TEXAS ANNUAL CONFERENCE <br> Southwest

|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { Z } \\ & \text { 㐫 } \end{aligned}$ | $\begin{aligned} & \check{0} \\ & \stackrel{y}{\infty} \end{aligned}$ | $\begin{aligned} & \frac{0}{2} \\ & \frac{1}{4} \\ & \frac{0}{T} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{E} \\ & \stackrel{1}{4} \end{aligned}$ |  |  | 宸 | $\begin{aligned} & \underset{~}{4} \\ & \stackrel{1}{2} \end{aligned}$ |  |
| 46 | Sweeny, First UMC | 0 | 1 | 3 | 0 | 0 | 365 | 0 | 369 | 198 | 171 | 369 |
| 47 | Van Vleck, First UMC | 0 | 0 | 1 | 0 | 0 | 78 | 0 | 79 | 44 | 35 | 79 |
| 48 | Wallis, First UMC | 0 | 0 | 9 | 1 | 1 | 71 | 0 | 82 | 52 | 30 | 82 |
| 49 | West Columbia, Columbia UMC | 0 | 0 | 3 | 0 | 0 | 504 | 0 | 507 | 268 | 239 | 507 |
| 50 | Wharton, First UMC | 0 | 4 | 0 | 0 | 0 | 539 | 4 | 547 | 330 | 217 | 547 |
|  | TOTALS FOR YEAR 2009 | 529 | 4112 | 654 | 43 | 26 | 36270 | 183 | 41817 | 23379 | 18438 | 41817 |
|  | TOTALS FOR YEAR 2008 | 530 | 4172 | 707 | 39 | 24 | 37468 | 150 | 43090 | 24169 | 18921 | 43090 |
|  | INCREASE |  |  |  | 4 | 2 |  | 33 |  |  |  |  |
|  | DECREASE | 1 | 60 | 53 |  |  | 1198 |  | 1273 | 790 | 483 | 1273 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & 0 \\ & 0 \\ & \frac{N}{I} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{\mu}{e} \\ & \stackrel{1}{3} \end{aligned}$ |  |  | $\begin{gathered} \text { u } \\ \stackrel{y}{4} \\ \sum_{u}^{u} \\ \hline \end{gathered}$ | $\begin{aligned} & u \\ & \stackrel{y}{x} \\ & \sum \end{aligned}$ |  |
|  | CHURCH | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | West District |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Anderson, McKenzie Chapel UMC | 0 | 40 | 0 | 0 | 0 | 0 | 0 | 40 | 33 | 7 | 40 |
| 3 | Anderson, Yarborough Chapel UMC | 0 | 78 | 1 | 0 | 0 | 0 | 2 | 81 | 58 | 23 | 81 |
| 4 | Bedias, Bedias UMC | 0 | 3 | 3 | 0 | 0 | 81 | 2 | 89 | 53 | 36 | 89 |
| 5 | Shiro, Shiro UMC | 0 | 0 | 1 | 0 | 0 | 11 | 0 | 12 | 8 | 4 | 12 |
| 6 | Bellville, Bellville UMC | 0 | 0 | 1 | 1 | 0 | 857 | 1 | 860 | 480 | 380 | 860 |
| 7 | Bremond, Grace UMC | 0 | 0 | 0 | 0 | 0 | 54 | 0 | 54 | 27 | 27 | 54 |
| 8 | Calvert, Sneed Memorial UMC | 0 | 0 | 1 | 0 | 0 | 14 | 0 | 15 | 9 | 6 | 15 |
| 9 | Brenham, Mt. Zion UMC | 0 | 28 | 0 | 0 | 0 | 0 | 6 | 34 | 21 | 13 | 34 |
| 10 | Brenham, Pleasant Grove UMC | 0 | 18 | 0 | 0 | 0 | 0 | 0 | 18 | 9 | 9 | 18 |
| 11 | Brenham, Richard Grove UMC | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 11 |
| 12 | Brenham, First UMC | 0 | 0 | 5 | 0 | 0 | 817 | 0 | 822 | 459 | 363 | 822 |
| 13 | Bryan, Alexander UMC | 0 | 2 | 4 | 0 | 0 | 122 | 4 | 132 | 75 | 57 | 132 |
| 14 | Bryan, Wesley UMC | 0 | 0 | 4 | 0 | 0 | 80 | 0 | 84 | 46 | 38 | 84 |
| 15 | Bryan, Lee Chapel UMC | 0 | 138 | 9 | 0 | 0 | 1 | 1 | 149 | 105 | 44 | 149 |
| 16 | Bryan, First UMC | 0 | 3 | 26 | 0 | 4 | 1540 | 5 | 1578 | 884 | 694 | 1578 |
| 17 | Bryan, St. Luke's UMC | 1 | 7 | 4 | 1 | 0 | 85 | 0 | 98 | 54 | 44 | 98 |
| 18 | College Station, First UMC | 0 | 119 | 0 | 0 | 0 | 3 | 2 | 124 | 71 | 53 | 124 |
| 19 | Caldwell, First UMC | 0 | 0 | 1 | 0 | 0 | 445 | 0 | 446 | 243 | 203 | 446 |
| 20 | Calvert, Chapel Hill UMC | 0 | 50 | 1 | 0 | 0 | 2 | 0 | 53 | 44 | 9 | 53 |
| 21 | Calvert, St. James UMC | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 8 |
| 22 | Calvert, St. Paul UMC | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 4 |
| 23 | Cameron, First UMC | 0 | 0 | 0 | 0 | 0 | 336 | 0 | 336 | 192 | 144 | 336 |
| 24 | Maysfield, Maysfield UMC | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 17 | 10 | 7 | 17 |
| 25 | Chappell Hill, Chappell Hill UMC |  | 0 |  | 0 |  | 133 | 0 | 134 | 75 | 59 | 134 |
| 26 | Golinda, Major's Chapel UMC | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 26 | 16 | 10 | 26 |
| 27 | Chilton, St. Paul UMC | 0 | 63 | 0 | 0 | 0 | 3 | 7 | 73 | 53 | 20 | 73 |
| 28 | Marlin, Satin UMC | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 22 | 17 | 5 | 22 |
| 29 | College Station, A\&M UMC | 4 | 7 | 2 | 0 | 0 | 1321 | 0 | 1334 | 745 | 589 | 1334 |
| 30 | College Station, Aldersgate UMC | 20 | 40 | 138 | 0 | 0 | 336 | 15 | 549 | 289 | 260 | 549 |
| 31 | College Station, Christ UMC | 2 | 10 | 50 | 0 | 0 | 2773 | 129 | 2964 | 1627 | 1337 | 2964 |
| 32 | Caldwell, Cooks Point UMC | 0 | 0 | 1 | 0 | 0 | 144 | 0 | 145 | 76 | 69 | 145 |
| 33 | Midway, Elwood UMC | 0 | 0 | 0 | 1 | 0 | 31 | 0 | 32 | 21 | 11 | 32 |
| 34 | Franklin, Franklin UMC | 0 | 0 | 4 | 1 | 0 | 320 | 0 | 325 | 180 | 145 | 325 |
| 35 | Gause, Gause UMC | 0 | 0 | 0 | 0 | 0 | 70 | 0 | 70 | 26 | 44 | 70 |
| 36 | Giddings, First UMC | 0 | 0 | 0 | 0 | 0 | 221 | 0 | 221 | 123 | 98 | 221 |
| 37 | Paige, Paige UMC | 0 | 0 | 0 | 0 | 0 | 55 | 0 | 55 | 32 | 23 | 55 |
| 38 | Hearne, Grace UMC | 0 | 0 | 0 | 0 | 0 | 162 | 0 | 162 | 108 | 54 | 162 |
| 39 | Hempstead, First UMC | 0 | 0 | 0 | 0 | 0 | 157 | 0 | 157 | 89 | 68 | 157 |
| 40 | Navasota, Lynn Grove UMC | 0 |  |  |  | 0 | 27 | 1 | 29 | 16 | 13 | 29 |
| 41 | Iola, Zion UMC | 0 | 0 | 1 | 0 | 0 | 85 | 0 | 86 | 42 | 44 | 86 |
| 42 | Kosse, Kosse UMC | 0 | 0 | 0 | 0 | 0 | 103 | 0 | 103 | 59 | 44 | 103 |
| 43 | Reagan, Reagan UMC | 0 | 0 | 0 | 0 | 0 | 26 | 0 | 26 | 14 | 12 | 26 |
| 44 | Lexington, Lexington UMC | 0 | 0 | 2 | 0 | 0 | 240 | 0 | 242 | 128 | 114 | 242 |
| 45 | Lexington, Blue UMC |  |  |  |  |  | 71 | 0 | 72 | 37 | 35 | 72 |


|  |  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { z } \\ & \stackrel{1}{6} \\ & \end{aligned}$ | $\begin{aligned} & \text { c } \\ & \stackrel{\rightharpoonup}{4} \end{aligned}$ | $\begin{aligned} & 0 \\ & \underset{y}{0} \\ & \langle \\ & 0 \\ & \frac{0}{I} \\ & \hline \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{4}{4} \\ & \stackrel{y}{3} \end{aligned}$ |  |  |  | 岗 |  |
| 46 | Lott, Lott UMC | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 | 4 | 1 | 5 |
| 47 | Leona, Tanyard UMC | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 7 | 7 | 14 |
| 48 | Leona, Hillary Chapel UMC | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 15 | 12 | 3 | 15 |
| 49 | Leona, Two Mile UMC | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 25 | 20 | 5 | 25 |
| 50 | Madisonville, First UMC | 1 | 0 | 5 | 0 | 0 | 624 | 0 | 630 | 313 | 317 | 630 |
| 51 | Marlin, Davis Chapel UMC | 0 | 52 | 0 | 0 | 0 | 0 | 0 | 52 | 39 | 13 | 52 |
| 52 | Marlin, First UMC | 1 | 0 | 0 | 0 | 1 | 271 | 0 | 273 | 173 | 100 | 273 |
| 53 | Cedar Springs, Cedar Springs UMC | 0 | 0 | 1 | 0 | 0 | 46 | 0 | 47 | 26 | 21 | 47 |
| 54 | Milano, Milano UMC | 0 | 0 | 0 | 0 | 0 | 35 | 0 | 35 | 18 | 17 | 35 |
| 55 | Milano, Liberty UMC | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 11 | 5 | 6 | 11 |
| 56 | Chriesman, Chriesman UMC | 0 | 0 | 10 | 0 | 0 | 17 | 0 | 27 | 17 | 10 | 27 |
| 57 | Millican, Millican UMC | 0 | 0 | 3 | 0 | 0 | 58 | 0 | 61 | 28 | 33 | 61 |
| 58 | Dobbin, Lee Tabernacle UMC | 0 | 29 | 0 | 0 | 0 | 0 | 0 | 29 | 19 | 10 | 29 |
| 59 | Navasota, Pleasant Grove UMC | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 | 7 | 4 | 11 |
| 60 | Stonehamville, Stonehamville UMC | 0 | 43 | 0 | 0 | 0 | 0 | 0 | 43 | 25 | 18 | 43 |
| 61 | Navasota, First UMC | 1 | 5 | 0 | 1 | 0 | 241 | 0 | 248 | 172 | 76 | 248 |
| 62 | Anderson, Anderson UMC | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 48 | 28 | 20 | 48 |
| 63 | Normagee, First UMC | 0 | 0 | 0 | 0 | 0 | 212 | 0 | 212 | 141 | 71 | 212 |
| 64 | Flynn, Flynn UMC | 0 | 0 | 0 | 0 | 0 | 40 | 0 | 40 | 22 | 18 | 40 |
| 65 | Richards, Richards UMC | 0 | 0 | 0 | 0 | 0 | 71 | 0 | 71 | 41 | 30 | 71 |
| 66 | Richards, Bay Chapel UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 13 | 17 | 30 |
| 67 | Navasota, Stoneham UMC | 0 | 0 | 5 | 0 | 0 | 55 | 0 | 59 | 34 | 25 | 59 |
| 68 | Rockdale, St. John's UMC | 0 | 0 | 19 | 1 | 0 | 456 | 0 | 476 | 296 | 180 | 476 |
| 69 | Somerville, First UMC | 0 | 1 | 2 | 1 | 2 | 138 | 0 | 144 | 89 | 55 | 144 |
| 70 | Thorndale, Friendship UMC | 0 | 0 |  | 0 |  | 42 | 0 | 42 | 20 | 22 | 42 |
| 71 | Thorndale, Pleasant Retreat UMC | 0 | 0 | 0 | 0 | 0 | 186 | 2 | 188 | 96 | 92 | 188 |
| 72 | Wheelock, Wheelock UMC | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 39 | 21 | 18 | 39 |
| 73 | Huntsville, Farris Chapel UMC | 0 | 0 | 1 | 0 | 0 | 88 | 0 | 89 | 58 | 31 | 89 |
| 74 | Huntsville, First UMC | 5 | 2 | 17 | 2 | 4 | 1624 | 5 | 1659 | 925 | 734 | 1659 |
| 75 | Huntsville, St. James UMC | 0 | 32 | 0 | 0 | 0 | 0 | 0 | 32 | 16 | 16 | 32 |
| 76 | Huntsville, St. Paul's UMC | 0 | 338 | 4 | 0 | 0 | 4 | 10 | 356 | 216 | 140 | 356 |
| 77 | Huntsville, St. Luke UMC | 0 | 45 | 0 | 0 | 0 | 0 | 0 | 45 | 34 | 11 | 45 |
| 78 | Huntsville, Wesley UMC | 2 | 0 | 3 | 0 | 0 | 408 | 4 | 417 | 234 | 183 | 417 |
| 79 | Hempstead, Bethlehem UMC | 0 | 95 | 0 | 0 | 0 | 0 | 0 | 95 | 53 | 42 | 95 |
| 80 | Centerville, Hopewell UMC |  |  | 0 | 0 | 0 | 0 | 0 | 12 | 8 | 4 | 12 |
| 81 | Centerville, Springseat UMC | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 4 |
| 82 | Jewett, St. Matthew UMC | 0 | 30 | 0 | 0 | 0 | 0 | 0 | 30 | 19 | 11 | 30 |
| 83 | Centerville, First UMC | 0 | 0 | 0 | 0 | 0 | 191 | 0 | 191 | 105 | 86 | 191 |
| 84 | Jewett, Jewett UMC | 0 | 0 | 1 | 0 | 0 | 85 | 0 | 86 | 57 | 29 | 86 |
| 85 | Marquez, Donie Memorial UMC | 0 | 2 | 0 | 0 | 0 | 36 | 0 | 38 | 26 | 12 | 38 |
| 86 | Fairfield, Leona UMC | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 39 | 21 | 18 | 39 |
| 87 | Marquez, Marquez UMC | 0 | 0 | 0 | 0 | 0 | 30 | 0 | 30 | 21 | 9 | 30 |
| 88 | Normangee, Evans Chapel UMC | 0 | 0 | 0 | 0 | 0 | 59 | 0 | 59 | 30 | 29 | 59 |
|  | TOTALS FOR YEAR 2009 | 37 | 1432 | 333 | 9 | 11 | 15932 | 196 | 17949 | 10185 | 7764 | 17949 |
|  | TOTALS FOR YEAR 2008 | 35 | 1364 | 319 | 8 | 8 | 15887 | 182 | 17800 | 10091 | 7709 | 17880 |
|  | INCREASE | 2 | 68 | 14 | 1 | 3 | 45 | 14 | 149 | 94 | 55 | 69 |
|  | DECREASE |  |  |  |  |  |  |  |  |  |  |  |


| N-212 <br> West | TEXAS ANNUAL CONFERENCE |  |  |  |  |  | Ethnic Membership of the Local Church |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | ETHNIC MEMBERSHIP |  |  |  |  |  |  |  | BY GENDER |  |  |
|  | $\begin{gathered} \frac{2}{c} \\ \frac{c}{6} \\ \hline \end{gathered}$ | $\begin{aligned} & \text { 글 } \\ & \stackrel{y}{4} \end{aligned}$ | $\begin{aligned} & 0 \\ & \frac{0}{2} \\ & \vdots \\ & 0 \\ & \frac{0}{1} \end{aligned}$ |  |  | $\begin{aligned} & \stackrel{w}{u} \\ & \stackrel{\rightharpoonup}{7} \\ & \vdots \end{aligned}$ | $\begin{aligned} & \frac{\rightharpoonup}{d} \\ & \stackrel{y}{c} \\ & \stackrel{4}{4} \\ & \vdots \\ & \stackrel{\rightharpoonup}{2} \end{aligned}$ |  | 炭 | 宸 |  |
| CONFERENCE TOTALS FOR YEAR 2009 | 1607 | 43483 | 4750 | 226 | 249 | 235887 | 1135 | 287336 | 164043 | 123293 | 287336 |
| CONFERENCE TOTALS FOR YEAR 2008 | 1657 | 42200 | 4797 | 220 | 200 | 238036 | 1205 | 288315 | 164969 | 123346 | 288315 |
| INCREASE |  | 1283 |  | 6 | 49 |  |  |  |  |  |  |
| DECREASE | 50 |  | 47 |  |  | 2149 | 70 | 979 | 926 | 53 | 979 |



N-215
Hurricane Relief



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[^0]:    "We've a Story to Tell the Nations" is the spirit with which the Texas Conference Communications ministry concluded 2009 and embarked upon 2010.

    In 2009, the United Methodist Association of Communicators honored the annual conference for excellence in communications. "Journey to Cote d'Ivoire" was named the best blog produced among all annual conferences. A photo entitled "Worth the Wait" taken in Cote d'Ivoire by Eleanor Colvin, was named best photo among all annual conferences. And the Hurricane IKE DVD produced by Communications Committee Member John Hines and two20media earned two honors - best video by an annual conference and best video overall (including resources produced by general agencies).

    Throughout the year, the conference expanded online video resources to include all Annual Conference DVD ministry presentations and other videos supporting ministry initiatives, such as the Nothing But Nets, Cote d'Ivoire Partnership, Immigration, Calling Congregations/Recruitment, etc.). Additionally, periodic audio and video content from Bishop Huie and the General Agencies were posted online along with other media clips at www.txcumc.org/video.

    In 2010 , the conference Web site underwent a major redesign in order to increase functionality, be more user-friendly and visually represent the conference better. One enhancement is the ability to

[^1]:    ${ }^{1}$ The determining factor regarding part-time employment is the hours worked per week. The $50 \%$ of CAC guideline is provided as an indicator to the churches regarding the salary threshold which should not be crossed for part-time employees (clergy or laity).

